

Minden Public Schools
Board of Education
Board of Education Regular Meeting
Minden High School Media Center
543 West Fifth
Minden, NE 68959-0301
Monday, February 8, 2021 7:00 PM

1. Call to Order
2. Public Comment
3. Consent Agenda
 - 3.a. Consider Minutes from January 11 Meeting
 - 3.b. Consider Financial Reports
 - 3.c. Consider Expenditures and Claims for Payment
4. Reports
 - 4.a. Board Committees
 - 4.b. Principals
 - 4.c. Superintendent
 - 4.d. Other
5. Policy Review and Updates
 - 5.a. Consider and Discuss Amendments to Policy 8130 Annual Organizational Meeting, Policy 8232 Uses of Position, Policy 8261 Conflict of Interest - Employment of Immediate Family Member, Policy 9124 Secretary and Policy 9301 Special Meetings
 - 5.b. Consider and Discuss Removal of Policy 9230 Suspension of Policies, Bylaws, & Regulations and Policy 9400 Temporary & Special Board Committees
6. Action Items
 - 6.a. Consider, Discuss, and Take Action on Certified Staff Resignations
 - 6.b. Consider, Discuss, and Take Action on New Certified Staff Contracts
 - 6.c. Consider, Discuss, and Take Action on 2021-22 Classified and Professional Staff Salaries
 - 6.d. Consider, Discuss, and Take Action on 2021-22 Administrators Salaries
 - 6.e. Consider, Discuss, and Take Action on Superintendent Contract
 - 6.f. Consider, Discuss, and Take Action on Membership in Nebraska Association of School Boards
 - 6.g. Consider, Discuss, and Take Action on 2021-22 ESU #11 Master Services Agreement
7. Next Meeting
8. Adjournment per Board President Action at 8:11 pm

**MINDEN PUBLIC SCHOOLS
BOARD OF EDUCATION
January 11, 2021**

The agenda for the January 11, 2021 meeting was posted at the United States Post Office in Minden, Minden Exchange Bank, First Bank and Trust Company, Kearney County Courthouse, and the Minden city office. Agendas were mailed to the United States Post Office in Upland and Heartwell. The agenda was posted in the superintendent's office and notice was published in the local paper.

The board meeting began at 5:00 pm with all board members present.

Andy Craig, Cody Krull and Katie Sinsel were sworn in as new members of the board of education.

Election of President

Craig nominated Glanzer; Krull nominated Rhynalds; Sinsel nominated Krull.

Motion by Craig and second by Glanzer to cease nominations. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

First written vote results: Glanzer – 2; Rhynalds – 3; Krull – 1

Second written vote results: Glanzer – 3; Rhynalds – 3

Third written vote results: Glanzer – 3; Rhynalds – 3

Fourth written vote results: Glanzer – 2; Rhynalds – 4

Motion by Raun and second by Glanzer to pronounce Rusty Rhynalds as President. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

Election of Vice-President

Rhynalds nominated Raun; Craig nominated Glanzer; Sinsel nominated Craig.

Motion by Glanzer and second by Krull to cease nominations. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

First written vote results: Glanzer – 2; Raun – 3; Craig – 1

Second written vote results: Glanzer – 3; Raun – 3

Third written vote results: Glanzer – 3; Raun – 3

Fourth written vote results: Glanzer – 3; Raun – 3

Fifth written vote results: Glanzer – 3; Raun – 3

Per Board Policy 8130, Glanzer becomes Vice-President as the most tenured board member. Motion by Rhynalds and second by Craig to pronounce Justin Glanzer as Vice-President. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

Election of Secretary

Glanzer nominated Krull; Rhynalds nominated Raun.

Motion by Glanzer and second by Craig to cease nominations. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

First written vote results: Krull – 2; Raun – 4

Motion by Rhynalds and second by Sinsel to pronounce Kevin Raun as Secretary. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

Motion by Craig and second by Glanzer to approve Scott Johnson as District Treasurer. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

Motion by Krull and second by Sinsel to approve the Perry Law Firm as District Legal Counsel. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

Motion by Craig and second by Glanzer to approve Minden Exchange Bank and First Bank and Trust Company as the Official Depositories of School Funds. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

Motion by Glanzer and second by Sinsel to approve The Minden Courier as District Newspaper of Record. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

Motion by Raun and second by Glanzer to approve current board policies and regulations. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

2021 Committees

According to Board Policy #8151 the following committees have been established and the Superintendent appoints people to such committees. No vote is necessary since these positions are appointed.

Personnel - Raun and Krull

Policies - Glanzer, Sinsel, and Craig

Buildings/Grounds/Transportation - Rhynalds, Glanzer, and Craig

Finance - Rhynalds, Raun, and Krull

Curriculum – Rhynalds, Krull, and Sinsel

Legislation – Raun and Rhynalds

Americanism - Glanzer, Craig, and Sinsel

Appointed Representative to the Minden Public Schools Foundation - Rhynalds

Distribution and Signing of Conflict of Interest Forms

Motion by Glanzer and second by Krull to approve the consent agenda consisting of minutes from the December 14 meeting, financial reports, and claims for payment. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

Motion by Raun and second by Craig to approve with regret the resignations of Tamara Petersen and Carlie Runge at the end of the 2020-21 school year. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

At 6:09 pm, the meeting was adjourned per Board President action.

Secretary, Board of Education

MINDEN PUBLIC SCHOOLS
TREASURER'S REPORT
January 31, 2021

SCHOOL BALANCE - December 31, 2020		\$85,233.48	
Current Months Receipts		\$1,571,019.27	
Transfers from Investments			
Total Beginning Balance and Receipts		\$1,656,252.75	
Less: Disbursements		\$926,234.82	
Transfer to Investments		\$600,000.00	
Total Disbursements		\$1,526,234.82	
SCHOOL BALANCE - January 31, 2021		\$130,017.93	
BALANCE PER BANK STATEMENT - January 31, 2021		\$136,761.11	
Deposits In Transit		\$0.00	
LESS : Outstanding Checks		\$6,743.18	
RECONCILED BANK BALANCE - January 31, 2021		\$130,017.93	
(Balance - January 31, 2020 = \$166,578.34)			
GENERAL FUND INVESTMENTS			\$2,443,131.71
Money Market Minden Exchange	\$1,158,703.87	0.45% demand	
Money Market First Bank	\$1,284,427.84	0.21% demand	
(Balance January 31, 2020 = \$2,251,303.14)			
DEPRECIATION FUND INVESTED			\$693,708.66
Money Market Minden Exchange Bank	\$305,182.27	0.45% demand	
Money Market First Bank	\$118,825.97	0.21% demand	
NE Liquid Asset Fund - Depreciation Fund	\$269,695.23	0.02% demand	
Checking Minden Exchange Bank	\$5.19		
(Balance January 31, 2020 = \$685,353.56)			
BUILDING FUND			\$818,074.78
Money Market Minden Exchange Bank	\$445,191.55	0.45% demand	
Money Market First Bank	\$358,668.29	0.21% demand	
NE Liquid Asset Fund - Building Fund	\$14,210.44	0.02% demand	
Checking Minden Exchange Bank	\$4.50		
(Balance January 31, 2020 = \$2,257,382.75)			
BOND FUND			\$922,570.20
Money Market Minden Exchange Bank	\$920,169.83	0.45% demand	
NE Liquid Asset Fund - Bond Fund	\$2,400.37	0.02% demand	
(Balance January 31, 2020 = \$1,095,194.13)			
LUNCH FUND			\$60,212.61
Money Market First Bank	\$3,902.95	0.06% demand	
Checking First Bank	\$56,309.66		
(Balance January 31, 2020 = \$44,042.99)			
FUNDS PLEDGED FOR DEPOSITS			
Minden Exchange Bank	\$5,972,009.44	Plus 250M FDIC	
First Bank	\$2,065,000.00	Plus 250M FDIC	

Scott W. Johnson, Treasurer

MINDEN PUBLIC SCHOOLS
 TREASURER'S REPORT SUPPLEMENT
 ACCOUNT RECONCILIATIONS
 January 31, 2021

Bank	Account #	Beginning Balance	Plus: Receipts	Plus/(Minus) Transfers	Minus: Expenditures	Ending/ Reconciled Balance	Previous Year Ending Balance
General Fund							
MEB	401505	\$85,233.48	\$1,571,019.27	(\$600,000.00)	\$926,234.82	\$130,017.93	\$166,578.34
MEB	601096	\$558,378.48	\$325.39	\$600,000.00	\$0.00	\$1,158,703.87	\$971,784.81
FB&T	801472	\$1,284,198.80	\$229.04	\$0.00	\$0.00	\$1,284,427.84	\$1,279,518.33
	Subtotal	\$1,927,810.76	\$1,571,573.70	\$0.00	\$926,234.82	\$2,573,149.64	\$2,417,881.48
Depreciation Fund							
MEB	401919	\$5.19	\$0.00	\$0.00	\$0.00	\$5.19	\$5.19
MEB	613109	\$305,073.20	\$109.07	\$0.00	\$0.00	\$305,182.27	\$4,404.23
FB&T	807982	\$118,804.78	\$21.19	\$0.00	\$0.00	\$118,825.97	\$118,371.79
NLAF	9300656	\$269,694.83	\$0.40	\$0.00	\$0.00	\$269,695.23	\$562,572.35
	Subtotal	\$693,578.00	\$130.66	\$0.00	\$0.00	\$693,708.66	\$685,353.56
Building Fund							
MEB	106690	\$4.50	\$0.00	\$0.00	\$0.00	\$4.50	\$4.50
MEB	603209	\$355,580.95	\$89,610.60	\$0.00	\$0.00	\$445,191.55	\$404,418.73
FB&T	801407	\$358,604.33	\$63.96	\$0.00	\$0.00	\$358,668.29	\$58,077.89
NLAF	9300655	\$14,210.18	\$0.26	\$0.00	\$0.00	\$14,210.44	\$1,794,881.63
	Subtotal	\$728,399.96	\$89,674.82	\$0.00	\$0.00	\$818,074.78	\$2,257,382.75
Bond Fund							
MEB	620112	\$643,052.53	\$277,117.30	\$0.00	\$0.00	\$920,169.83	\$296,590.21
NLAF	9300692	\$2,400.33	\$0.04	\$0.00	\$0.00	\$2,400.37	\$798,603.92
	Subtotal	\$645,452.86	\$277,117.34	\$0.00	\$0.00	\$922,570.20	\$1,095,194.13
Lunch Fund							
FB&T	990119	\$94,992.34	\$1,539.01	\$0.00	\$40,221.69	\$56,309.66	\$39,795.10
FB&T	801399	\$3,902.75	\$0.20	\$0.00	\$0.00	\$3,902.95	\$4,247.89
	Subtotal	\$98,895.09	\$1,539.21	\$0.00	\$40,221.69	\$60,212.61	\$44,042.99
Grand Total		\$4,094,136.67	\$1,940,035.73	\$0.00	\$966,456.51	\$5,067,715.89	\$6,499,854.91

2020/21 Projections vs. Actuals for General Fund

As of January 31, 2021

Income

2020/21 Budgeted Income = \$10,644,125.12

Month	Projected Income	Actual Income	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	\$2,028,770.25	\$2,220,565.03	\$191,794.78	\$191,794.78
October	\$571,589.52	\$406,818.24	(\$164,771.28)	\$27,023.50
November	\$161,790.70	\$257,564.18	\$95,773.48	\$122,796.98
December	\$150,082.16	\$175,348.82	\$25,266.66	\$148,063.64
January	\$1,667,934.41	\$1,571,149.50	(\$96,784.91)	\$51,278.73
February	\$873,882.67			
March	\$579,040.41			
April	\$523,690.96			
May	\$2,749,377.52			
June	\$987,774.81			
July	\$155,404.23			
August	\$194,787.48			

Cash Flow

Month	Projected Cash Flow	Actual Cash Flow	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	\$931,893.66	\$1,204,581.41	\$272,687.75	\$272,687.75
October	(\$364,598.14)	(\$523,658.77)	(\$159,060.63)	\$113,627.12
November	(\$780,219.02)	(\$681,808.56)	\$98,410.46	\$212,037.58
December	(\$796,585.21)	(\$654,724.90)	\$141,860.31	\$353,897.89
January	\$725,924.69	\$645,338.88	(\$80,585.81)	\$273,312.08
February	(\$57,647.34)			
March	(\$364,133.72)			
April	(\$422,976.41)			
May	\$1,779,421.90			
June	(\$15,948.78)			
July	(\$776,125.78)			
August	(\$859,005.85)			

Expenses

2020/21 Budgeted Expenses = \$11,644,125.12

Month	Projected Expenses	Actual Expenses	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	\$1,096,876.59	\$1,015,983.62	(\$80,892.97)	(\$80,892.97)
October	\$936,187.66	\$930,477.01	(\$5,710.65)	(\$86,603.62)
November	\$942,009.72	\$939,372.74	(\$2,636.98)	(\$89,240.60)
December	\$946,667.37	\$830,073.72	(\$116,593.65)	(\$205,834.25)
January	\$942,009.72	\$925,810.62	(\$16,199.10)	(\$222,033.35)
February	\$931,530.01			
March	\$943,174.13			
April	\$946,667.37			
May	\$969,955.62			
June	\$1,003,723.59			
July	\$931,530.01			
August	\$1,053,793.33			

General Fund Balance

Beginning Reconciled GF Balance = \$2,583,421.58

Month	Projected GF Balance	Actual Reconciled GF Balance	Over/(Under) Projection
September	\$3,515,315.24	\$3,788,002.99	\$272,687.75
October	\$3,150,717.10	\$3,264,344.22	\$113,627.12
November	\$2,370,498.08	\$2,582,535.66	\$212,037.58
December	\$1,573,912.87	\$1,417,169.64	(\$156,743.23)
January	\$2,299,837.56	\$2,573,149.64	\$273,312.08
February	\$2,242,190.22		
March	\$1,878,056.50		
April	\$1,455,080.09		
May	\$3,234,501.99		
June	\$3,218,553.21		
July	\$2,442,427.43		
August	\$1,583,421.58		

General Fund Expenditures

Account Description	Adopted Budget	Disbursed	Remaining Balance	Percent Spent
01100 - Regular Instruction	\$5,427,944.11	\$2,638,837.00	\$2,789,107.11	48.62%
01125 - Academic Intervention (Flex Funding)	\$87,527.04	\$44,328.22	\$43,198.82	50.65%
01200 - School Age SPED	\$1,149,755.70	\$485,882.97	\$663,872.73	42.26%
01291 - Preschool Age 3-5	\$14,296.20	\$3,174.85	\$11,121.35	22.21%
01292 - Preschool Age 0-2	\$100.00	\$0.00	\$100.00	0.00%
01300 - Summer School	\$15,039.18	\$0.00	\$15,039.18	0.00%
02120 - Guidance Counselor	\$325,318.31	\$162,604.80	\$162,713.51	49.98%
02130 - Health Services	\$65,284.94	\$34,517.58	\$30,767.36	52.87%
02141 - School Psychologist - School Age	\$68,678.76	\$34,443.10	\$34,235.66	50.15%
02151 - Speech Path & Deaf Ed	\$195,633.11	\$91,436.82	\$104,196.29	46.74%
02152 - Speech Path & Deaf Ed	\$500.00	\$0.00	\$500.00	0.00%
02161 - Occupational Therapy	\$26,750.00	\$14,788.72	\$11,961.28	55.28%
02171 - Physical Therapy	\$10,500.00	\$3,280.00	\$7,220.00	31.24%
02172 - Physical Therapy	\$100.00	\$0.00	\$100.00	0.00%
02173 - Physical Therapy	\$500.00	\$91.00	\$409.00	18.20%
02190 - Student Activities	\$204,672.07	\$90,750.98	\$113,921.09	44.34%
02213 - Instructional Staff Training	\$10,000.00	\$2,500.00	\$7,500.00	25.00%
02220 - Media Center	\$227,450.63	\$112,896.03	\$114,554.60	49.64%
02230 - Technology Support	\$179,750.80	\$93,440.85	\$86,309.95	51.98%
02240 - Assessment Coordinator	\$10,594.46	\$4,793.28	\$5,801.18	45.24%
02310 - Board of Education	\$42,900.00	\$18,354.26	\$24,545.74	42.78%
02320 - Superintendent	\$274,796.23	\$137,111.87	\$137,684.36	49.90%
02330 - District Legal Services	\$100,000.00	\$22,043.43	\$77,956.57	22.04%
02410 - Principal	\$609,909.76	\$304,106.54	\$305,803.22	49.86%
02510 - Business Office	\$204,122.54	\$74,793.13	\$129,329.41	36.64%
02610 - Custodial	\$471,812.04	\$252,021.07	\$219,790.97	53.42%
02620 - Building Maintenance	\$812,522.89	\$290,275.86	\$522,247.03	35.73%
02630 - Grounds Maintenance	\$157,214.34	\$61,394.10	\$95,820.24	39.05%
02640 - Equipment Repair & Maintenance	\$40,980.28	\$16,398.27	\$24,582.01	40.02%
02650 - Non-Pupil Vehicle	\$34,350.00	\$35,399.07	(\$1,049.07)	103.05%
02660 - Security	\$9,500.00	\$613.00	\$8,887.00	6.45%
02670 - Safety	\$33,560.00	\$7,086.31	\$26,473.69	21.12%
02710 - School Bus Driving	\$304,358.56	\$170,525.26	\$133,833.30	56.03%
02712 - School Age SPED Driving	\$2,244.75	\$0.00	\$2,244.75	0.00%
02713 - Below Age 5 SPED Driving	\$10,722.68	\$3,149.97	\$7,572.71	29.38%
02730 - School Bus Driving Vehicle Maintenance	\$58,612.81	\$22,381.49	\$36,231.32	38.19%
02732 - School Age SPED Vehicle Maintenance	\$2,000.00	\$262.80	\$1,737.20	13.14%
03535 - High Ability Learners	\$66,409.06	\$21,582.99	\$44,826.07	32.50%
06200 - Title IA	\$163,334.00	\$79,398.38	\$83,935.62	48.61%
06406 - IDEA Preschool (619) Base Allocation	\$3,139.00	\$1,156.00	\$1,983.00	36.83%
06408 - IDEA Part B (611)	\$166,851.01	\$124,068.45	\$42,782.56	74.36%
06412 - IDEA Non-Public	\$4,389.86	\$4,389.00	\$0.86	99.98%
06996 - Elementary & Secondary School Emergency Fund	\$0.00	\$22,590.76	(\$22,590.76)	
08000 - Transfers (Outgoing)	\$50,000.00	\$0.00	\$50,000.00	0.00%
09000 - Reimbursed by Other Funds/Entities	\$0.00	\$3,078.88	(\$3,078.88)	
Total	\$11,644,125.12	\$5,489,947.09	\$6,154,178.03	47.15%

Bank Statement Reconciliation

Description

Adjustment Date

Adjustment Amount

Minden High School

01/01/2021 through 01/31/2021

Bank Statement Reconciliation Summary

Statement Balance	\$ 339,328.87
- Outstanding checks	\$ 13,389.42
+ Outstanding Deposits	\$ 0.00
+ Outstanding Adjustments	\$ 0.00
- Outstanding Investment Transfers	\$ 0.00
Total	\$ 325,939.45
+ Investments	\$ 37,000.00
Book Balance	\$ 362,939.45

Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
02/09/2021	1639	Ameritas Life Insurance Corp.	Ameritas Tsa	\$ 500.00
02/09/2021	1640	Ameritas Life Insurance Corp..	Vision Insurance	\$ 1,066.24
02/09/2021	1641	Blue Cross Blue Shield	Dental Insurance	\$ 699.80
02/09/2021	1641	Blue Cross Blue Shield	District Dental Insurance	\$ 220.33
02/09/2021	1641	Blue Cross Blue Shield	District HDHP Health Ins 2PT	\$ 4,724.28
02/09/2021	1641	Blue Cross Blue Shield	District HDHP Health Ins 9 Mo	\$ 1,213.48
02/09/2021	1641	Blue Cross Blue Shield	District HDHP Health Ins FAM	\$ 3,151.50
02/09/2021	1641	Blue Cross Blue Shield	District HDHP Health Ins SNG	\$ 2,889.40
02/09/2021	1641	Blue Cross Blue Shield	District HDHP Health Ins SPD	\$ 1,044.00
02/09/2021	1641	Blue Cross Blue Shield	District Health Ins 2PT	\$ 25,098.48
02/09/2021	1641	Blue Cross Blue Shield	District Health Ins 9 Mo	\$ 12,845.88
02/09/2021	1641	Blue Cross Blue Shield	District Health Ins FAM	\$ 87,520.58
02/09/2021	1641	Blue Cross Blue Shield	District Health Ins SNG	\$ 6,794.50
02/09/2021	1641	Blue Cross Blue Shield	District Health Ins SPD	\$ 7,391.34
02/09/2021	1641	Blue Cross Blue Shield	District Health Ins Split	\$ 1,862.14
02/09/2021	1641	Blue Cross Blue Shield	Feba Bcbs Dental 2PT	\$ 616.74
02/09/2021	1641	Blue Cross Blue Shield	Feba Bcbs Dental FAM	\$ 1,236.25
02/09/2021	1641	Blue Cross Blue Shield	Feba Bcbs Dental SPD	\$ 225.63
02/09/2021	1641	Blue Cross Blue Shield	Health Insurance	\$ 752.53
02/09/2021	1642	Credit Management Services, Inc.	Credit Mgmt Services, Inc	\$ 107.49
02/09/2021	1643	Horace Mann Life Insurance Company	Horace Mann Life Insurance	\$ 1,475.00
02/09/2021	1644	Ivy Funds	Waddell & Reed TSA	\$ 1,000.00
02/09/2021	1645	Madison National Life Insurance Co., Inc.	Feba Life Insurance	\$ 275.00
02/09/2021	1645	Madison National Life Insurance Co., Inc.	Long-Term Disability	\$ 1,243.70
02/09/2021	1645	Madison National Life Insurance Co., Inc.	Term Life Policy	\$ 466.55
02/09/2021	1646	Minden Exchange Bank & Trust Co.	HSA Contribution	\$ 3,456.16
02/09/2021	1647	Minden Public Schools	District Court	\$ 1,351.00
02/09/2021	1647	Minden Public Schools	F/b Dependent Care	\$ 2,691.69
02/09/2021	1647	Minden Public Schools	F/b Medical Dental	\$ 3,920.90
02/09/2021	1647	Minden Public Schools	Increased Retirement Percent	\$ 12,855.60
02/09/2021	1647	Minden Public Schools	NE Retirement	\$ 87,228.77
02/09/2021	1647	Minden Public Schools	NE Retirement Repayment	\$ 288.50
02/09/2021	1648	Minden Public Schools.	Computer Lease Purchase	\$ 244.20
02/09/2021	1649	Mps Payroll	Federal Withholding	\$ 39,905.43
02/09/2021	1649	Mps Payroll	FICA	\$ 63,668.10
02/09/2021	1649	Mps Payroll	Medicare	\$ 14,890.08
02/09/2021	1650	Mps Payroll NE Income Tax	State Withholding - NE	\$ 17,628.88
02/09/2021	1651	New York Life	Ny Life Tsa	\$ 200.00
02/09/2021	1652	Alpha Rehabilitation, P.C.	OT & Speech Services	\$ 327.41
02/09/2021	1653	Amazon Capital Services, Inc.	1st Grade Supplies	\$ 6.98
02/09/2021	1653	Amazon Capital Services, Inc.	Garage Door Openers	\$ 56.85
02/09/2021	1653	Amazon Capital Services, Inc.	HS Supplies	\$ 219.36
02/09/2021	1653	Amazon Capital Services, Inc.	MS Supplies	\$ 33.99
02/09/2021	1653	Amazon Capital Services, Inc.	Nursing Supply Storage	\$ 64.59
02/09/2021	1654	Aurora Cooperative	Fuel	\$ 3,542.53
02/09/2021	1655	Axtell Community Schools	Student SPED Tuition	\$ 1,685.32
02/09/2021	1656	Black Hills Energy	Bus Barn Natural Gas	\$ 1,102.37
02/09/2021	1656	Black Hills Energy	East Natural Gas	\$ 1,214.66
02/09/2021	1656	Black Hills Energy	MS Natural Gas (Activity Bldg Meter)	\$ 1,585.89
02/09/2021	1656	Black Hills Energy	MS/HS Natural Gas	\$ 4,488.33
02/09/2021	1657	Cardmember Service	HS Software Subscription	\$ 5.00
02/09/2021	1657	Cardmember Service	Superintendent Software	\$ 124.99
02/09/2021	1658	Carter Electric	East Library Lighting	\$ 360.00
02/09/2021	1658	Carter Electric	HS Metals Shop Service	\$ 140.00

Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
02/09/2021	1659	Century Link Long Distance	Long Distance Telephone Service	\$ 14.21
02/09/2021	1660	CenturyLink - Regular Telephone	Telephone Service	\$ 562.69
02/09/2021	1661	City Of Minden	Parking Lot Paint	\$ 250.27
02/09/2021	1661	City Of Minden	Utilities	\$ 16,004.29
02/09/2021	1662	Clearly Communications	Telephone Services	\$ 245.27
02/09/2021	1663	Coach Masters, Inc.	Coach Bus Service & Repair	\$ 2,067.58
02/09/2021	1664	Computer Hardware, Inc.	MS Computer Repair	\$ 50.00
02/09/2021	1664	Computer Hardware, Inc.	School Psych Computer Repair	\$ 50.00
02/09/2021	1665	Conditioned Air Mechanical Systems & Service	HVAC Repairs	\$ 6,782.75
02/09/2021	1666	DAS State Accounting - Central Finance	Internet Service	\$ 339.00
02/09/2021	1667	Dollar General	HS Custodial Supplies	\$ 21.00
02/09/2021	1667	Dollar General	HS Life Skills Supplies	\$ 9.75
02/09/2021	1667	Dollar General	MS Custodial Supplies	\$ 12.00
02/09/2021	1667	Dollar General	Preschool Supplies	\$ 28.20
02/09/2021	1668	Eakes Office Solutions	Custodial Supplies	\$ 170.94
02/09/2021	1668	Eakes Office Solutions	East Floor Scrubber Brush	\$ 173.68
02/09/2021	1669	Educational Innovations, Inc.	HS Science Supplies	\$ 73.15
02/09/2021	1670	Educational Service Unit #10	SPED Services	\$ 303.26
02/09/2021	1671	Family Physical Therapy & Sports Center, P.C.	OT/PT Services	\$ 4,163.25
02/09/2021	1672	Fifth Street Printing	Envelope Printing	\$ 38.00
02/09/2021	1673	First Advantage Occupational Health Service Corp.	Driver Alcohol Testing	\$ 52.10
02/09/2021	1674	Flinn Scientific	HS Science Supplies	\$ 197.55
02/09/2021	1675	Franklin County Treasurer	Election Fees	\$ 980.77
02/09/2021	1676	Graham Tire Co.	Coach Bus Tires	\$ 1,698.08
02/09/2021	1677	Grey House Publishing	2020 HS Periodical Guide	\$ 265.50
02/09/2021	1678	Hometown Leasing	Copier & Printer Lease #22795217	\$ 3,900.00
02/09/2021	1679	Jim's OK Tire Minden, LLC	Coach Bus Tire Mounting	\$ 192.00
02/09/2021	1680	John Deere Financial	John Deere Mower Blades	\$ 119.52
02/09/2021	1680	John Deere Financial	Mower Deck Graphite	\$ 55.07
02/09/2021	1680	John Deere Financial	Snow Plow Repairs	\$ 100.00
02/09/2021	1681	Kearney County Health Services	Drug Testing & CDL Physical	\$ 326.00
02/09/2021	1682	Kearney County Treasurer	433 N Park Ave Property Taxes	\$ 1,712.52
02/09/2021	1682	Kearney County Treasurer	509 West 5th St. Property Taxes	\$ 1,027.06
02/09/2021	1683	Kearney Winnelson Co.	HS Plumbing Repairs	\$ 99.00
02/09/2021	1684	Landmark Implement Carquest	Bus 20P Repair	\$ 102.50
02/09/2021	1684	Landmark Implement Carquest	Snowplow Repair	\$ 25.20
02/09/2021	1685	Mackin Book Company	MS Library Books	\$ 898.03
02/09/2021	1686	Mason's Market	Building & Grounds Supplies	\$ 754.74
02/09/2021	1686	Mason's Market	HS Ag Class Supplies	\$ 137.21
02/09/2021	1686	Mason's Market	HS FCS Supplies	\$ 135.94
02/09/2021	1686	Mason's Market	HS Life Skills Supplies	\$ 62.27
02/09/2021	1686	Mason's Market	MS Life Skills Supplies	\$ 27.35
02/09/2021	1686	Mason's Market	MS Science Supplies	\$ 24.58
02/09/2021	1687	Matheson Tri-Gas, Inc.	HS Metals Shop Supplies	\$ 154.29
02/09/2021	1688	Matt Friend Truck Equipment, Inc	Snow Plow Repairs	\$ 71.00
02/09/2021	1689	Medtox Laboratories	Driver Drug Testing	\$ 302.75
02/09/2021	1690	Menards	HS Plumbing Repairs & Transp. Supplies	\$ 105.31
02/09/2021	1691	Midwest Floor Specialists	Floor Cleaner	\$ 72.80
02/09/2021	1692	Minden Chamber Of Commerce	Chamber Membership	\$ 300.00
02/09/2021	1693	Minden Courier	District Printing & Advertising	\$ 86.92
02/09/2021	1694	Minden Hardware	Supplies & Repairs	\$ 301.79
02/09/2021	1695	Minden Office Supply	Signature Stamps	\$ 106.15
02/09/2021	1696	Mosyle Corporation	iPad Management Software	\$ 30.25
02/09/2021	1697	Napa Auto Parts	05 Pickup Wiper Blades	\$ 31.18

Checks For Payment Listing

Date	Check Number	Check Payee	Reason	Amount
02/09/2021	1697	Napa Auto Parts	MS HVAC Repair	\$ 37.87
02/09/2021	1697	Napa Auto Parts	Shop Supplies	\$ 45.23
02/09/2021	1698	NASB ALICAP	Worker's Comp Insurance Premiums	\$ 1,999.00
02/09/2021	1699	Nasco	HS Ag Class Supplies	\$ 218.00
02/09/2021	1700	Ne Association School Boards	2021/22 NASB Membership Dues	\$ 5,263.00
02/09/2021	1700	Ne Association School Boards	Legislative Issues Conference Registration	\$ 55.00
02/09/2021	1700	Ne Association School Boards	Legislative Issues Conference Registrations	\$ 110.00
02/09/2021	1701	Nebraska Central Equipment	Bus Repair	\$ 139.85
02/09/2021	1702	Niobrara Lodge	GBB & BBB Lodging	\$ 1,925.00
02/09/2021	1703	Omaha World Herald	Newspaper Subscription	\$ 201.55
02/09/2021	1704	One Source	Background Checks	\$ 84.80
02/09/2021	1705	Presto-X Company	Pest Control Services	\$ 133.00
02/09/2021	1706	Protex Central, Inc.	01/21 East Range Hood Inspection	\$ 110.00
02/09/2021	1707	REK Enterprises,	Concrete Buggy Rental	\$ 110.00
02/09/2021	1708	School Specialty, Inc.	HS Science Supplies	\$ 37.03
02/09/2021	1709	Spracklin Chiropractic	Bus Driver Physical	\$ 90.00
02/09/2021	1710	Staples Business Credit	Copies Paper	\$ 3,478.80
02/09/2021	1711	The Home Depot Pro	Custodial Supplies	\$ 668.67
02/09/2021	1712	Tom's Music House	Piccolo Repair	\$ 102.00
02/09/2021	1713	Verizon Wireless	Wireless Hotspot Data Plan	\$ 160.04
02/09/2021	1714	Village Uniform	East Mop & Mat Service	\$ 121.66
02/09/2021	1714	Village Uniform	HS Mop & Mat Service	\$ 376.19
02/09/2021	1714	Village Uniform	MS Mop & Mat Service	\$ 276.46
02/09/2021	1715	Widdifield, James T	January Reimbursement	\$ 310.59
02/09/2021	1716	William Macgill Co	School Nurse Supplies	\$ 53.95
02/09/2021	1717	Woodward's Disposal Service, Inc.	Shredding Service	\$ 52.00
02/09/2021	1718	Wright Express Fleet Services	Fuel	\$ 747.33
02/09/2021	EFT	Minden Exchange Bank - EFT	Direct Deposit Fees	\$ 35.65
Subtotal				\$ 490,465.81
Net Payroll - February 2021				\$ 357,763.57
Total General Fund Disbursements - February 2021				\$ 848,229.38

Secretary Kevin Raun

Lunch Fund Checks and Liabilities

Check Number	Date	Payee	Reason	Amount
EFT	1/11/2021	Sysco - EFT	Commodities	\$ 3,655.95
5637	1/11/2021	Cash-wa Distributing Co.	Commodities	\$ 11,979.50
5639	1/11/2021	Hiland Dairy	Milk Products	\$ 3,977.62
5640	1/11/2021	Jeff Steele	Kitchen Duct Cleaning (x3)	\$ 1,855.00
5641	1/11/2021	Chesterman Company	Beverages	\$ 203.60
5642	1/11/2021	Mason's Market	Commodities	\$ 7.60
5643	1/11/2021	Village Uniform	Kitchen Rag and Apron Service	\$ 269.30
5644	1/11/2021	Minden Hardware	Lunch Room Supplies	\$ 24.45
222	2/9/2021	Ameritas Life Insurance Corp..	EE Vision Insurance Premiums	\$ 70.04
223	2/9/2021	Blue Cross Blue Shield	Health & Dental Insurance Premiums	\$ 5,042.34
224	2/9/2021	Madison National Life Insurance Co., Inc.	EE FEBA Life Insurance Premiums	\$ 22.00
224	2/9/2021	Madison National Life Insurance Co., Inc.	EE Life Insurance Premiums	\$ 20.55
224	2/9/2021	Madison National Life Insurance Co., Inc.	Long Term Disability	\$ 9.80
225	2/9/2021	Minden Public Schools	EE & ER Retirement Contributions	\$ 2,258.81
225	2/9/2021	Minden Public Schools	Employee FEBA - Medical/Dental	\$ 408.33
226	2/9/2021	Mps Payroll	EE & ER FICA, Medicare, & Federal Income Tax	\$ 2,016.21
227	2/9/2021	Mps Payroll NE Income Tax	EE Nebraska Income Tax Withholding	\$ 163.99
Subtotal				\$ 31,985.09
Net Payroll - February 2021				\$ 8,826.70
Total Lunch Fund Disbursements				\$ 40,811.79

Building Fund Liabilities

Check Number	Date	Payee	Reason	Amount
574	2/9/2021	Engineering Technologies, Inc.	MS HVAC Renovation Schematic Design - 100% Complete	\$ 17,062.50
574	2/9/2021	Engineering Technologies, Inc.	MS HVAC Renovation Design Development - 75% Complete	\$ 17,062.50
574	2/9/2021	Engineering Technologies, Inc.	Reimbursable Car Rental/Fuel/Meals	\$ 167.68
574	2/9/2021	Engineering Technologies, Inc.	MS HVAC Renovation Design Development - 100% Complete	\$ 5,687.50
574	2/9/2021	Engineering Technologies, Inc.	MS HVAC Renovation Construction Documents - 83.33% Complete	\$ 28,437.50
574	2/9/2021	Engineering Technologies, Inc.	Reimbursable Car Rental/Mileage	\$ 141.26
Total Building Fund Disbursements - February 2021				\$ 68,558.94

Minden High School February 2021 Board of Education Report



1. NATIONAL HONOR SOCIETY BOARD REPORT

Minden High School Chapter of National Honor Society consists of nine senior members and eight junior members. Induction of the eight juniors was held on November 24.

Our year started with the current senior members writing notes of advice to all the freshmen. These notes were taped to the outside of their lockers. Advice ranged from “use a planner” to “grades matter” and everything in between. Beginning in September, two senior members were assigned each day to come in before school to disinfect the entrance doors on both ends of the school, the weight room, the high school office, and handrails on all the stairways to help provide a safe environment for students and staff. After induction, the junior members were added to the rotation, and we will continue to do this at least through February, maybe longer. In October for National Principals Month, our senior members showed their appreciation for our principal and assistant principal by submitting a Letter To The Editor in The Courier. They also presented personal cards to Mr. Hosick and Mr. Rowse. Senior members were busy in November organizing the induction ceremony which was held the Tuesday before Thanksgiving. The morning of December 17, the entire group took part in showing their appreciation for all high school teachers, staff, and administration by giving out treat bags and serving spiced cider. January was a busy month beginning with working a concession stand for the Minden Wrestling Invite. Money earned is used for national dues and the annual scholarship given to a senior member by the chapter. NHS planned to sponsor the Winter Ball January 25, but after decorating the commons area earlier in the afternoon, the dance was called off due to icy road conditions. In February, the members are planning to do a project asking students to put the name of someone who adds value to their life on a paper heart that will be posted on the commons wall. More group activities will be planned for March and April and a scholarship will be given to a senior member at Honors Night.

I am honored to work with this great group of students who exemplify the four pillars of NHS - scholarship, leadership, service, and character.

Submitted by Jayne Hoban, NHS Sponsor

2. Spanish Club:

This year, Spanish Club has looked a little different than previous years. Last school year, individuals submitted applications, and the 2020-2021 officers were chosen. These officers met at the beginning of the year to determine the goal, organize the details of meetings, and design our shirts for the year. Due to COVID, Spanish Club is not able to go on a trip this Spring. However, to bring some fun and excitement to the monthly meetings, Spanish games were incorporated to reiterate Spanish knowledge. Students have worked individually and in groups to compete in various games that use vocabulary from Spanish I through IV. All in all, students have had a lot of fun participating in Spanish Club, despite the uncontrollable complications this year has presented.

Submitted by Carlie Runge, Spanish Club Sponsor

3. Vocal Music:

Regardless of the difficult times we are currently undergoing, the vocal department at MHS has been working extremely hard to develop our ensembles. This semester, the MHS Concert Choir is exploring the multiple uses of solfege in the sight-reading field by learning and implementing the “movable-do” system. This ensemble has also had the opportunity to experience the importance of music in our society while exploring and performing the work “Requiem” by Craig Hella Johnson, a vocal arrangement dedicated to the victims of natural disaster originally created following the Asian tsunami in 2004, and then revived after Hurricane Katrina in 2005.

Our Show Choir, Amethyst, is currently getting ready to take the stage as we start our 2021 show choir season.

Submitted by Hugo Madera, Vocal Music and Amethyst Sponsor

4. ACT and Pre-ACT: March 23rd, 2021:

On March 23rd, 2021 we will be administering the Pre-ACT to the sophomores and the ACT to the juniors.

We stress our student’s attendance the day of the test because making alternative arrangements for making up those tests can be tricky at best.

Positive aspects of this test are:

- The results from these tests will help determine the progress of our students and will help us identify areas of strengths and weaknesses as students prepare for college or the work force.
- The Pre- ACT test is a great practice for the ACT test which our students will take during their junior year.

Our students have access to an excellent ACT preparation program. Minden Public Schools have purchased the license to use John Baylor Test Prep. All high school students have access to this online curriculum. Students can find this test prep at www.ontocollege.com and with a very simple log-on and password, they can access the John Baylor Test Prep anytime 24/7. Our students are very fortunate to have this resource at their fingertips-free of charge.

5. High School Spanish Position:

Over the past month, the Administration Team has been actively searching for a highly qualified replacement for Mrs. Runge. At the time of this report we have received a small handful of candidates and we have scheduled interviews for Friday, February 5th. In the meantime we have been reviewing applications and making reference checks on those candidates. It is our hope that we will be able to offer our top candidate to the Board of Education for approval at our February 8th meeting.

6. Teamwork:

I would like to extend my thanks to Mr. Rowse, Mr. Horner, and the rest of the Administrative Team for their support and assistance during my recent health scare. I appreciate everyone that stepped up to help out during my brief absence. I am looking forward to being back in the office on Friday and for a strong finish to the school year.

**Minden Public Schools
C.L. Jones Middle School
February 2021 Report to the Board of Education
Mrs. Chelsey Jensen, Administrator**

The following information is a list of highlights at C.L. Jones Middle School:

Whippet of the Month Awards-

Congratulations to our January 2021 Whippets of the Month:

4th grade- Marissa Wellman

5th grade- Adrian Keys

6th grade- Christian Sorensen

7th grade- Benezith Alarcon

8th grade- Kate Boudreau



Quiz Bowl Competition-

The C.L. Jones Middle School Quiz Bowl team competed on January 20, 2021 at the ESU 11 Quiz Bowl competition. This was the first time our students competed at this ESU 11 event. They did a great job and it was an excellent experience for the students!

On February 10, 2021 we will be hosting a middle school Quiz Bowl event at the high school. C.L. Jones Middle School will have two teams composed of 6th and 8th grade students; 9 on each team. We look forward to hosting this event. Good luck C.L. Jones Middle School Quiz Bowl team!



Police/ School Collaboration-

Chief Butler has been visiting with our middle school students during lunch/recess times. This has been a great interaction for the students as they've spent time visiting with Chief Butler and asking various questions. The students have shared that they enjoy having Chief Butler here. Thank you Chief Butler for your continued collaboration this school year!

I Love Public Schools Day-

January 21st was I Love Public Schools Day. Our students shared why they love Minden Public Schools/ C.L. Jones Middle School. Our staff celebrated this day by wearing our I Love Public Schools t-shirts. Thank you Mr. Widdifield for ensuring all the staff had this apparel!



8th Grade Linguistics Class-

Mrs. Maulsby and the 8th grade linguistics class visited Bethany Home to practice non-verbal, social communication skills. The students had a wonderful time creating fun signs for the residents to read and greeting them at their windows. Thank you Mrs. Maulsby for encouraging the students to engage with others and spread joy in our community.



Parent/ Teacher Conferences-

Parent-Teacher Conferences will be held on February 3rd and 4th at C.L. Jones Middle School. Grades 4-5 will conduct traditional conferences. Students in grades 6-8 will participate in student-led conferences. The students have been working hard to put together individual portfolios to showcase their work from this school year and are excited to share these with their parents. We used SignUpGenius.com to schedule all conferences this quarter. This was our first time scheduling conferences using this platform and we welcome feedback from parents regarding this change.

Kindness/ Anti-Bullying Speech-

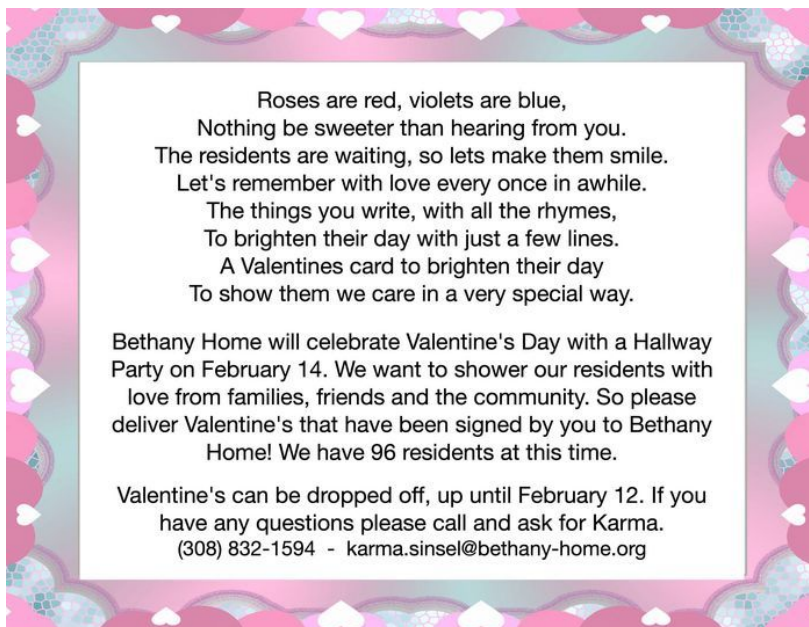
As a building, we've spent a great deal of time promoting kindness and encouraging our students to make positive choices. Adalle Banzhaf- Diaz, 8th grade President of the C.L. Jones Middle School Student Council, presented an excellent speech on anti-bullying. The purpose of this speech was to promote kindness towards others and positive ways to deal with stressful situations. Adalle did an excellent job presenting this to our entire student body. Thank you, Adalle!

Interviews-

We concluded interviews at C.L. Jones Middle School for the 2020-2021 4th grade teaching position. I'm pleased with the number of applicants and the quality interviews we conducted for the 4th-grade teaching position. We were fortunate enough to have many qualified candidates apply/ interview with us. It is with great pleasure that I propose consideration for Amanda Swift to be hired for the 4th grade position. Amanda comes from Denver Public Schools with experience as a 3-4th grade teacher, reading and math interventionist.

Bethany Home Valentine's Day Cards-

Bethany Home shared that they are having a hallway party for their residents on February 14, 2021. Our CLJMS students have been working diligently on creating fun cards to share with the residents. We are excited to deliver our building-wide cards next week to Bethany Home. We appreciate this opportunity to connect with others in our community. Thank you Bethany Home for letting us be a part of this wonderful event!





MINDEN PUBLIC SCHOOLS
ACTIVITIES/ATHLETIC DEPARTMENT
Ed Rowse, Asst. Prin./Act. Dir.

622 W. 3rd Street
Minden, NE 68959-1598
308-832-2254 School
308-832-1892 Fax

FEBRUARY 2021 BOARD MEETING ACTIVITY DIRECTOR REPORT

Minden Arts Update from their sponsors:

Emily Christman:

Art I is currently working on drawing realistic portraits with correct facial proportions. In Art 2 students are studying Cubism and Pablo Picasso by creating a self portrait with multiple points of view. Students in Art 3 are creating pieces of art that will be accompanied by an artist statement as well as learning about Byzantine art. In Art 4 students are creating multimedia collages and studying Romanesque European art. Lastly, Ceramics is creating a collaborative piece and learning about ocean conservation by sculpting clay corals for a group display.

Hugo Madera:

Regardless of the difficult times we are currently undergoing, the vocal department at MHS has been working extremely hard to develop our ensembles. This semester, the MHS Concert Choir is exploring the multiple uses of solfege in the sight-reading field by learning and implementing the “movable-do” system. This ensemble has also had the opportunity to experience the importance of music in our society while exploring and performing the work “Requiem” by Craig Hella Johnson, a vocal arrangement dedicated to the victims of natural disaster originally created following the Asian tsunami in 2004, and then revived after Hurricane Katrina in 2005.

Our Show Choir, Amethyst, is currently getting ready to take the stage as we start our 2021 show choir season

The Minden Speech team has been very busy practicing and competing in virtual competitions. They will be participating in their first in person competition Saturday, Feb. 6th in Aurora. The team has a mix of experienced and novice students and they are all showing improvement as they practice daily after school. The Minden Speech Invite will be Saturday, Feb. 13th at the High School. We also host district speech on Wednesday, March 10th.

The girls basketball team recently finished sixth in the SWC tournament. The girls team has a 10-9 record at this time with only three regular season games to go. The girls will play sub districts at Hastings St. Cecilia starting on Monday, February 15th. The schedule will be coming out soon.

The boys basketball team finished 7th in the SWC winning their consolation game against Valentine. Our boys team has a 6-12 record but continues to play hard and get experience for the years to come. The boys will play their sub districts at Kearney Catholic on Monday, February 22nd. The schedule will be coming out in a couple of weeks.

Our high school wrestling team has had a very nice season so far. We made some changes in our schedule by competing in tougher tournaments with bigger schools since we are in class B. It has been a challenge finding jv tournaments as some of the tournaments our jv team have attended in the past have asked us not to come this year due to covid guidelines and wanting to limit the number of wrestlers they have on site. Coach Keaton Gracey, Heath Wragge, Jhett Ostrom, Austin Olson and volunteer Greg Seiler have done a great job training our wrestlers and making their experience great. Our team finished 3rd in the SWC

tournament and had 3 champions in Evan Smith, Hunter Heath, and Alex Banuelos. We will host sub district wrestling this Saturday, Feb. 6th starting at 10:30 am. The teams in our sub district are: Auburn, Omaha Concordia, Platteview, Ralston, and West Point Beemer. The top four wrestlers qualify for the district tournament in Blair Saturday, February 13th. The top four at districts will qualify for the State Tournament in Omaha Friday-Saturday February 19-20th.

Spring sports practices can begin Monday, March 1st!

Ed Rowse

Minden Public Schools
East Elementary/Minden Public Preschool
February 2021 Report to the Board of Education
Mrs. Sandy Pohl, Administrator

East Elementary's Title Program is a schoolwide program that serves as an intervention in the areas of both reading and math. With the retiring of Mrs. Tammie Petersen, Mrs. Kylee Stepp will be filling the role of East Elementary's Title teacher.

I Love Public Schools Day was celebrated on January 20th across the state of Nebraska. It is a special day to recognize all of the positive happenings within our public schools every day. Many parents chose to send words of gratitude in honor of the day.

"We love East Elementary! We are so fortunate to have such kind, caring, and wonderful teachers and staff members! Ella and Cayden have enjoyed and learned so much from each teacher in each grade! Thank you for all you do East Elementary!!!"-Amanda Warburton, East Elementary Parent

"We love Mrs. Rhynalds for being the bright light my son sees first thing daily. They share inside jokes and he makes her laugh, but mainly she's earned his trust as she makes him feel comfortable entering the day. Mrs. Miller has embraced him as well, as being creative with the tools in the classroom making him successful."-Katie Johnson, East Elementary Parent

"We have been so fortunate to have an amazing team for my son! Everybody came together and helped put out a plan together to make my child's education a top priority! Some of the shout outs include Mrs. Norgaard, Mrs. Pohl, Mrs. Stott, Mrs. Klabunde, and Mrs. Rhynalds and staff. I have no doubt that he will continue to have backing and support as he continues through East Elementary!!!"-Chelsey Oltman, East Elementary Parent

"We love Mrs. Norgaard for being so kind, loving, and patient. And Mrs. Pohl for going above and beyond in the lunchroom to come up with fun and creative ways to learn and memorize weekly spelling words and vocabulary! I've seen it for myself and the kids LOVE the fun different ways they get to learn at East."-Lindsey Armstrong, East Elementary Parent

"We love all the teachers who have made going to school for our boys wonderful and made them feel welcomed. Wyatt and Aiden enjoy going to school everyday and MPS is just the best with amazing staff!!! We love our public school!!!"-Christa Gottsch, East Elementary Parent

"I love all the teachers at East!! The kids have always loved going to school. You can tell that all of them love their job and every child that they teach!! Thank you so much! I am always sad when the kids have to move on and leave east."-Kylee Eckhardt, East Elementary Parent

Superintendent Report

Meeting: February Board Meeting

Date: 2/9/21

Mr. Widdifield

=====

Topics:

Prebid Meeting: We met with a number of contractors about our HVAC project. I feel like we will have competitive bids and should be able to address the HVAC system for the middle school this summer.

Legislative Meetings: Meetings with Senator Murman should start in the next couple of weeks. I talked to him last week and discussed some bills that could have an impact on schools and Nebraska. I will continue to reach out to him during the session.

Calendar: I am on Draft 3 of the school calendar and getting feedback from staff. My philosophy on the calendar. First, it is all about the students, it has nothing to do with vacations and breaks. Second, the balance between semesters is important and trying to plan out each semester needs to be similar not exact. Last, each year is different when it comes to professional development, Holidays, and state requirements. I should have a final copy by the March Board meeting.

Thank You: I want to thank the teachers and administrators for their work during Parent-Teacher conferences. We had a great turnout for the two days and with a lot of good communication with parents and their children. Thank you to the Board and National School Board week, along with National Counselor Week. We have amazing counselors doing amazing things with our students.

Internal Board PoliciesConflict of Interest - Employment of Family Member of Board Member or Supervisor and Employment of Board Member

1. A member of the Board of Education or an administrator or other employee with supervisory responsibilities may employ or recommend or supervise the employment of an immediate family member if:

- a. He or she does not abuse his or her official position (for this purpose, “abuse” means employing an immediate family member: who is not qualified for and able to perform the duties of the position; at an unreasonably high salary; or who is not required to perform the duties of the position);
- b. He or she makes a full disclosure on the record to the Board of Education and a written disclosure to the Superintendent and/or Secretary of the Board; and,
- c. The Board of Education approves the employment or supervisory position.

2. No immediate family member of a Board of Education or an administrator or other employee with supervisory responsibilities shall be employed by the School District:

- a. Without first having made a reasonable solicitation and consideration of applications for such employment.
- b. Who is not qualified for and able to perform the duties of the position.
- c. For any unreasonably high salary.
- d. Who is not required to perform the duties of the position.

3. Neither the Board of Education nor an administrator or other employee with supervisory responsibilities shall terminate the employment of another employee so as to make funds or a position available for the purpose of hiring an immediate family member.

4. This policy shall not apply to an immediate family member of a member of the Board of Education or an administrator or other employee with supervisory responsibilities who was previously employed in a position with the School District prior to the election or appointment of the Board member or employee. Prior to or as soon as reasonably possible after the official date a Board member takes office or an employee assumes his or her responsibilities, such Board member, administrator or other employee with supervisory responsibilities shall make a full disclosure of any immediate family member employed in a position subject to this policy.

5. A member of the Board of Education may not be engaged in a contract to teach with the Minden Public School District. Nor shall a member of the Board of Education cast a vote in favor of the election of any employee when the Board member is related by blood or marriage to such employee.

Legal Reference: Neb. Rev. Stat. Sections 49-1499.04; Sec. 49-1499.05; 79-544; and 79-818

Date of Adoption: [Insert Date]

Internal Board Policies - OrganizationAnnual Organizational Meeting

- A. An organizational meeting of the Minden Public School District Board of Education shall be held on or before the third Monday of January of each year for the purposes of seating any new members and electing officers.

The following are procedures for election of officers and other business to take place at the annual organizational meeting of the Board:

1. After new Board members are sworn in, the Board will elect from its members a President, Vice President, Secretary and Treasurer, and if it is determined by the Board of Education to be needed an ex officio secretary and treasurer and those elected will assume office at the organizational meeting.

Upon call for nominations for each office by the Chair, nominations shall be made by written or oral ballot. Voting will be by oral or written ballot on all members nominated and repeated until a majority of the Board is achieved for a nominee. If no member receives a majority of votes after 5 ballots or 1 hour, the Board member who was the President of the Board during the immediately preceding term shall continue as President. In the event that the previous Board President is no longer a Board member, then the Vice President from the immediately preceding term shall become the President. In the event that both the prior President and Vice President are no longer members of the Board, then the longest tenured Board member shall serve as President. The vote may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes of the meeting.

2. The President shall assume the chair immediately upon the President's election.
3. The motions for the officer elections should read: Move that _____ be elected as _____ (name of office) to serve a term of one year, or until the person's successor is elected and qualified.

B. The order of business for meeting should be as follows:

1. Call to Order and Roll Call
2. Oath of office for most recently elected
3. Elections
 - a. President
 - b. Vice President
 - c. Treasurer
 - d. Secretary

4. Approval of committees, positions, and designations
 - a. Consider, discuss and take action to elect Secretary to the BOE
 - b. Consider, discuss and take action to select Legal counsel
 - c. Consider, discuss and take action to select Depository bank(s)
 - d. Consider, discuss and take action to select District newspaper(s) of record
5. Approval of current Board policies and regulations
6. Dissemination to each Board member of conflict of interest statutes 7.

Adjournment

Date of Adoption: [Insert Date]

RESOLUTION

RESOLVED, that the official depository of school funds for this School District is hereby designated to be _____, and that the designation of any other institution as the depository of school funds is hereby withdrawn.

The above Resolution, having been read in its entirety, member _____ moved for its passage and adoption, and member _____ seconded the same. After discussion and roll call vote, the following members voted in favor of passage and adoption of the above Resolution: _____

_____.
The following members voted against the same: _____

_____.
The following members were absent or not voting: _____

_____.
The above Resolution, having been consented to and approved by more than a majority of the members of the School Board of this School District, was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska open meetings law.

DATED this ____ day of _____, 20__.

Minden Public Schools

BY: _____
President

Attest:

Secretary

Legal Reference: Neb. Rev. Stat. Sections 77-2350 and 77-2350.01

Date of Adoption: [Insert Date]

Bylaws of the Board - Board Members

Secretary

The secretary shall perform duties required by law and such duties as the Board and Superintendent may request. In the secretary's absence, documents requiring the signature of the secretary may be signed on the secretary's behalf by the treasurer or another board officer as the secretary's designee.

Legal Reference: Neb. Rev. Stat. Sec. 79-576
Neb. Rev. Stat. Sec. 79-577
Neb. Rev. Stat. Sec. 79-578
Neb. Rev. Stat. Sec. 79-524

Date of Adoption: [Insert Date]

Bylaws of the Board - Meetings

Special Meetings

A special meeting of the Board may be called by the president when in his opinion it is necessary, or upon recommendation of the Superintendent of Schools, or any two (2) Board members.

No business shall be transacted at any special meeting which does not come within the purpose or purposes set forth in the call for the meeting unless it is of an emergency nature.

All meetings shall be held in the Minden Public Schools School District Office unless otherwise designated by the president with the approval of the Board.

Special Board sessions may be adjourned to a definite date and time.

Legal Reference: Neb. Rev. Stat. Sec. 79-554
Neb. Rev. Stat. Sec. 79-520
Neb. Rev. Stat. Sec. 79-555
Neb. Rev. Stat. Sec. 84-1401

Date of Adoption: [Insert Date]

Internal Board Policies/PersonnelUse of Public Resources by Board Members and EmployeesRestrictions on Use

No Board member or employee of Minden Public Schools shall use or authorize the use of his or her public office or any confidential information received through the holding of the public office to obtain financial gain, other than compensation provided by law, for himself or herself, a member of his or her immediate family, or a business with which the individual is associated.

No Board member or employee shall use or authorize the use of school district personnel, resources, property, or funds under his or her official care and control other than in accordance with prescribed constitutional, statutory, and regulatory procedures or use such items, other than compensation provided by law, for personal financial gain.

No Board member or employee shall use or authorize the use of school resources for the purpose of campaigning for or against the nomination or election of a candidate or the qualification, passage, or defeat of a ballot question. For purposes of this restriction, "school resources" means personnel, property, resources, or funds under the official care and control of the Board member or employee.

Authorized Uses

The uses described below are not authorized by employees, and violate this policy, where an employee's use: (1) interferes with the conduct of school business; (2) interferes with the performance of the employee's duties and responsibilities; (3) is contrary to another Board policy or a rule or directive set forth in an employee handbook or other employee communication device; (4) is contrary to a supervisor's directive; or (5) the use is for the employee's personal financial gain or potential for personal financial gain.

Incidental or De Minimis Use: Use of school resources by a Board member or employee which is incidental or de minimis does not constitute a violation of this policy.

Personal Use as Part of Compensation: Use of school resources for personal purposes is authorized by this policy if:

1. the use of the resource for personal purposes is part of the employee's compensation provided in an employment contract or is consistent with this policy; and
2. the personal use of the resource as compensation is reported in accordance with the Internal Revenue Code of 1986, as amended, and taxes, if any, are paid by the affected employee.

Employees who engage in such personal use shall, upon request of the Board of Education or the administration, provide evidence to establish that the compensation has been reported and taxes

paid as required by the Tax Code.

School Vehicles: Use of a school vehicle by a Board member or employee to travel to a designated location or the home of the Board member or employee is permissible when the primary purpose of the travel serves a school district purpose. Such use is authorized by this policy. No travel other than directly to the school-related trip destination shall occur, however, when students are in the vehicle or if the vehicle is a school bus.

Communication Devices: A Board member or employee may use a telecommunication system, a cellular telephone, an electronic handheld device, or a computer under the control of the school district for email, text messaging, a local call, or a long-distance call, to a child at home, a teacher, a doctor, a day care center, a baby-sitter, a family member, or any other person to inform any such person of an unexpected schedule change or for other essential personal business. Any such communication shall be kept to a minimum and shall not interfere with the conduct of school business or the performance of an employee's duties.

A Board member or employee shall be responsible for payment or reimbursement of charges (e.g. long distance charges), if any, that directly results from any such communication. The Board member or employee shall promptly report any such communication that results in an expense to the School District to the Superintendent or the Superintendent's designee. The Superintendent or the Superintendent's designee shall establish procedures for reimbursement of charges incurred as a result of such communications.

Use of the District's internet system for such communications shall not be permitted to the extent such use violates the terms of the E-Rate program, which restricts use of the internet system to "educational purposes."

Election Issues: A Board member or the Superintendent, in the normal course of his or her duties, may use school resources to research and prepare materials to assist the School Board in determining the effect of a ballot question on the School District.

Mass mailings, mass duplication, or other mass communications at school expense for the purpose of qualifying, supporting, or opposing a ballot question is not permitted. Mass communications does not include placing public records demonstrating the consequences of the passage or defeat of a ballot question affecting the School District on its existing websites.

A Board member or employee may campaign for or against the qualification, passage, or defeat of a ballot question or the nomination or election of a candidate when no school resources are used. An employee shall not engage in campaign activity for or against the qualification, passage, or defeat of a ballot question or the nomination or election of a candidate while on duty time.

A Board member or authorized employee may make school facilities available for campaign purposes if the identity of the candidate or the support for or opposition to the ballot question is not a factor in making the facilities available or a factor in determining the cost or conditions of use.

The School Board may discuss and vote upon a resolution supporting or opposing a ballot question.

A Board member may respond to specific inquiries by the press or the public as to his or her opinion regarding a ballot question or provide information in response to a request for information.

A Board member or employee may identify himself or herself by his or her official title when communicating about a ballot question. Employees who do so shall clearly communicate that their communication is their personal opinion and does not reflect the position or views of the Board of Education or the School District unless express authorization is given by the Board of Education or the Superintendent.

Legal Reference: Neb. Rev. Stat. Sections 49-14,101.01 and 49-14,101.02

Date of Adoption: [Insert Date]

Bylaws of the Board - Bylaws, Policies and Regulations

Suspension of Policies, Bylaws and Regulations

Policies and rules may be suspended unless in conflict with state law by a unanimous vote of all Board members in attendance at any regular or special meeting.

Reference: Robert's Rules of Order

Date of Adoption: December 15, 2009

Bylaws of the Board - Committees

Temporary and Special Board Committees

It shall be the responsibility of the President to appoint temporary and special committees whenever necessary. The President shall outline the duties and responsibilities of each committee at the time of appointment and serve as an ex officio member of the committee. Special committees shall be considered dissolved upon submission of a final report.

Legal Reference: Neb. Rev. Stat. § 79-520

Date of Adoption: December 15, 2009

MEMBERSHIP DUES INVOICE

in account with

Nebraska Association of School Boards

1311 Stockwell, Lincoln, NE 68502 (402) 423-4951 or 1-(800) 422-4572

Name: Minden Public Schools

County: Kearney

NASB Region: 13

DATE	DESCRIPTION	AMOUNT DUE
January 29, 2021	Annual Membership Dues for NASB Fiscal Year 4/1/2021 to 3/31/2022	\$5,370
	Pay by 4/1/2021 to receive a 2% discount.	\$107
	TOTAL AMOUNT DUE IF PAID BY APRIL 1, 2021	<u>\$5,263</u>

Thank you for your support and participation in NASB.

**2021-2022 Master Services Agreement Between the
EDUCATIONAL SERVICE UNIT #11 (ESU11)
and
SCHOOL DISTRICTS within ESU 11 Boundaries**

THIS MASTER SERVICES AGREEMENT (“Agreement”) is entered into this 8th day of February, 2021 (“effective date”) by and between THE EDUCATIONAL SERVICE UNIT 11, a political subdivision of the State of Nebraska, hereinafter referred to as “ESU 11”, and Minden Public Schools, a political subdivision of the State of Nebraska referred to as “the DISTRICT.”

Recitals

Whereas, ESU 11 by NEB. REV. STAT. § 79-1204 may contract to provide services;

Whereas, the DISTRICT wishes to receive certain services and participate in certain Projects that are conducted by the ESU 11; and

Whereas, the DISTRICT wishes to have certain services and initiatives made available to its school district.

Now, therefore, the ESU 11 and the DISTRICT agree as follows:

I. General Provisions

1. Purpose. The purpose of this Agreement is to establish the general terms and conditions applicable to the education initiatives, services and projects (collectively “Projects”) which ESU 11 supplies to the DISTRICT for the 2021-2022 school year. This Agreement is intended to serve as a framework for the provision of services under one or more of the ESU 11’s Projects.

2. Participation in Individual Projects. This Agreement outlines several Projects which ESU 11 has undertaken for the benefit of their member school districts. The DISTRICT may choose to participate in some, but not all of the Projects referenced by this Agreement. The DISTRICT shall indicate its intention to participate in a particular Project by marking, where indicated, each Project in which it wishes to participate in for 2021-2022. ESU 11 is only obligated to provide services to the DISTRICT for the Projects which the DISTRICT has marked as provided herein.

3. Term. The term of this Agreement shall be one (1) year,

commencing on August 1, 2021 and ending on July 31, 2022.

4. Provision of Services by ESU 11's Agents. The ESU 11 may contract with third parties to provide some or all of the services described in this Agreement. The DISTRICT hereby expressly agrees to the provision of those services by said third-party agents and agrees to cooperate with all agents of ESU 11 in the implementation of such Projects including, but not limited to, invoicing, payment and administration necessary for the delivery of Project services in the name of ESU 11.

5. Compliance with State Law. Each Party will comply with applicable laws in its performance hereunder and will advise the other of changes in laws that concern the conduct of the Projects and services contemplated by this Agreement. Each Party shall obtain and maintain all approvals required to perform its obligations under this Agreement.

6. New Projects. In the event ESU 11 determines to offer a new Project during the term of this Agreement and the DISTRICT wishes to participate in said new Project, the parties may describe the new Project in writing and incorporate that writing as a formal addendum to this Agreement.

7. Amendments in Writing. Notwithstanding any provision of this Agreement to the contrary, any amendment to this Agreement must be in writing and signed by an authorized representative of each Party. No oral understanding or agreement not incorporated in this Agreement is binding on any of the Parties.

8. Entire Agreement. This Agreement supersedes and replaces all prior agreements or understandings and constitutes the entire agreement between the Parties concerning the subject matter hereof; there are no other agreements, understandings, or representations, whether written or oral, between the DISTRICT and ESU 11 concerning the subject matter addressed herein.

9. Governing Law. This Agreement shall be governed and construed in accordance with the laws of the State of Nebraska.

II. Technology Services

CONTRACT FOR TECHNOLOGY SERVICES & SUPPORT

1. ESU 11 agrees to deliver Local Area Network management via on site, the web, email, and phone, per a scheduled basis to the organization between July 1, 2021 and June 30, 2022 based on the support package selected below.
2. DISTRICT agrees to pay ESU 11 for the service used (**select one or more options**) and to budget for payment of:

TECHNOLOGY SUPPORT

		RATE	
<input type="checkbox"/>	200 hours	\$11,500	(\$57.50/hour)
<input type="checkbox"/>	150 hours	\$ 9,000	(\$60.00/hour)
<input type="checkbox"/>	50 hours	\$ 3,250	(\$65.00/hour)
<input checked="" type="checkbox"/>	Hourly Rate		(\$80.00/hour)

OTHER SERVICES

- OverDrive Nebraska Shared Collection (eBooks & Audiobooks) - \$.88 per K-12 student*
- Universal Service Fund E-Rate Filing (transport services only) \$ 500.00

* Prices are subject to change based on how many districts choose to participate. Pricing listed above is based on participation from the prior year.

The DISTRICT wishes to contract for technology services and support as checked above.

Educational Service Unit #11

For the 2021-2022 school year, our school is interested in purchasing the following via ESU #11 Volume Purchasing

School: Minden Public Schools

BrainPOP: (2021-2022 pricing)

OPTION #1 (24/7 Access, BrainPOP, BrainPOP Jr. & BrainPOP Espanol)

- Brain POP Combo \$2,360 for schools 250 enrollment or less.
 Brain POP Combo \$2,805 for schools over 250 enrollment.

OPTION #2 (Purchase either BrainPOP Jr. or BrainPOP without Espanol)

- Brain POP Junior K-2 \$1,436 for schools 250 enrollment or less.
 Brain POP 3-12 \$1,756 for schools 250 enrollment or less.
 Brain POP 3-12 \$2,084 for schools over 250 students.
 No, our school doesn't plan to participate in BrainPop.

On to College w/John Baylor:

The pricing chart attached below is 2021-2022 pricing.
 Middle School was added at no additional cost (+MS)

- Yes, number of Grade 9-12 students: 250
 No, our school doesn't plan to participate in On to College w/John Baylor.

IXL: (2021-2022 pricing) As a consortium, with 2500 licenses and up, prices are as follows:

1 subject	2 subjects	3 subjects	4 subjects
\$7.50	\$11.50	\$15.50	\$17.50

Our school will purchase IXL as part of a consortium as follows:

Subject(s):	Grades:	# of Students

- No, our school doesn't plan to participate in IXL .

Mystery Science (2021-2022 pricing) The price will vary depending on the number of schools participating. (Pricing can vary from \$480 - \$1,249 per school for K-5th grade teachers)

- Yes, our school would like to participate in Mystery Science.
 No, our school does not plan to participate in Mystery Science.

**If you have any questions about ESU #11 Volume Purchasing, please contact:
 Jody Bauer, ESU 11, Technology Curriculum Consultant**

III. Special Education

Student Records System (SRS): SRS is an online special education record keeping system. It creates all special education documents required by Rule 51, including IEP, MDT, IFSP and all required notices. The SRS is a highly secured system that organizes and stores documents and provides easy access to files from anywhere via the internet. SRS training is provided across the state for district staff and college and university staff.

SRS Fee. DISTRICTS participating in the SPED SRS Project must pay an additional fee to receive access to SRS. Fees will be assessed in accordance with the State established yearly cost per DISTRICT.

The DISTRICT wishes to participate in the SRS Special Education Project.

IV. Contracted Special Education Services

1. That ESU 11 does hereby agree that it will furnish to the DISTRICT the following described special education services which meet the requirements of the State Department of Education. All rates are subject to the approval of the State Department of Education, and will be provided to the DISTRICT prior to the DISTRICT'S budget preparation.

2. That ESU 11 does hereby agree that it will furnish to the DISTRICT the following described special education services as follows:

A. Program Supervisory Services will be provided at a rate not to exceed eight percent of your special education program costs in accord with State Department of Education allowable costs.

B. Psychological Services
_____ Days per week

C. Speech Language Services
_____ Days per week

D. Transition Services
17 _____ Days per year

E. Occupational Therapy Services
_____ Days per week

F. Behavior/Mental Health Services

_____ Days per week

G. Early Childhood Education Services -- Homebase Birth through Age 5

Yes No

H. Resource Teacher – provide direct services as indicated on IEPs for students eligible for special education services.

_____ Days per week

I. Special Education Instructional Coach – assist in the coordination of age and developmentally appropriate educational programming for special education students.

_____ Days per year

J. Paraprofessional Services

_____ Days per week

K. In-Service Training will be billed out based on your staff/student participation in programs sponsored by ESU 11.

L. Special Education Final Financial Reports

Yes No

M. Teacher of the Deaf and Hard of Hearing

Based on Service Time listed in Student's IEP.

*• 0.25 w/ Elementary
• 0.25 w/ Secondary*

3. Services shall be provided only to children who qualify for such service as specified in State Department of Education, Special Education Rules and Regulations.

4. ESU 11 shall supply to the DISTRICT a copy of the plan of service for each service provided.

5. ESU 11 shall supply recorded information on each child for whom services are contracted. ESU 11 agrees that it will confer with the DISTRICT personnel for purposes of evaluating each child's progress.

6. The placing of a child in said program shall be made by joint decision of ESU 11, the DISTRICT and the parent/s or guardian/s of said child.

7. ESU 11 agrees to perform the services, and the DISTRICT agrees that it will repay in accordance with ESU 11 rate schedule as approved by the Nebraska State Board of Education. This schedule shall be in full force and effect during the school year of 2021-2022 commencing not earlier than August 11, 2021, and ending not later than May 30, 2022.

8. ESU 11 retains the right to designate personnel to provide the services. All personnel provided by ESU 11 shall be fully endorsed to provide their respective services.

9. Policies regarding sick leave, personal leave, and professional leave shall be determined by ESU 11 for personnel providing services to the DISTRICT.

10. If for any reason the DISTRICT does not pay as agreed, ESU 11 may cancel this contract and forthwith without notice refuse further service to said DISTRICT, but the DISTRICT shall not be relieved from paying for services rendered by ESU 11 to the said DISTRICT to date of termination of service.

11. The School DISTRICT agrees that its payments will be made quarterly upon receipt of billings from ESU 11 in December, March, June, and August. The first three quarterly bills shall each reflect 1/4 of the estimated cost with the final quarterly billing adjusted to actual cost.

12. It is understood and agreed that in the event for any reason this contract does not comply with the State's requirements, it will be changed in accordance therewith, upon written notice by ESU 11 to the DISTRICT and advising the DISTRICT of the required changes to meet State requirements.

The DISTRICT wishes to participate in Contracted Special Education Services as detailed above.

VI. High Ability Learner

ESU #11 HIGH ABILITY LEARNER EDUCATION CONSORTIUM Payment Categories for Participating Schools 2021-2022

Activity	HAL Consortium
ESU #11 Consultant/Enrichment Testing Service from Coordinator of Gifted Ed	Included
Summer Honors Program	No cost to School & Each student pays \$185
Academic Quiz Bowl	Included
Future Problem Solving Seminar	Included
Invention Convention	Included
Rural School Activity @ Museum	Included
Battle of the Books	Included

High Ability Learner Education Consortium

DISTRICT will participate in ESU #11 High Ability Learner Consortium
(100% remittance of State Funds)

VII. Nursing

CONTRACTED SERVICE AGREEMENTS:

A. Nurse Services - Regularly Scheduled or On-Call Services - 2021-2022

1. THAT ESU #11 does hereby agree that it will provide the DISTRICT with the services of a fully qualified School Nurse during the 2021 - 2022 school year for the amount of time as specified below:

A. As needed (on call) YES NO

2. THAT ESU #11 does hereby agree to provide School Nurse services to the DISTRICT, and said DISTRICT does hereby agree to pay for said services in accordance with the provisions as set forth in Item 5 of this agreement. Said provisions shall be in full force and effect during the 2021 - 2022 school year.

3. THAT ESU #11 does hereby retain the right to designate personnel to provide the School Nurse services to the DISTRICT.

4. THAT ESU #11 does hereby agree to provide the DISTRICT with an itemized billing statement at the end of the year for the School Nurse services that were delivered during the year.

5. THAT the DISTRICT does hereby agree to make payment to ESU #11 upon receipt of a yearly-itemized billing from said ESU #11. The hourly rate for the service will be established by ESU #11 and provided to the DISTRICT after the budget for ESU #11's 2021-2022 fiscal year is determined.

6. THAT if for any reason the DISTRICT does not pay ESU #11 for the School Nurse services as agreed upon according to the provisions of this agreement, said ESU #11 may cancel this agreement and forthwith without notice refuse further service to said DISTRICT, but said DISTRICT shall not be relieved from paying for services rendered by said ESU #11 to said DISTRICT to date of termination of service.

DISTRICT will participate in the 2021-2022 ESU #11 School Nurse Services - Regularly Scheduled or On-Call Services.

B. School Nurse Services - Student Health Appraisals - Fall 2021

1. That ESU #11 does hereby agree that it will provide the DISTRICT with the following described School Nurse Services, which meet the requirements of the Nebraska State Department of Education and the Nebraska State Department of Health.
 - A. A Certificated School Nurse assigned by ESU #11 to administer individual student health appraisals at the locations of the DISTRICT'S elementary and secondary attendance centers at a mutually agreed upon time during the months of September - April, 2021. The student health appraisals and all related reports will be completed by a certificated School Nurse employed by ESU #11 in accordance with the requirements of the Nebraska State Department of Health and the DISTRICT.
2. THAT the contract rate for the School Nurse services described herein is \$10.50 per student for each individual student health appraisal.
3. THAT ESU #11 retains the right to designate personnel to provide the services. All School Nurses provided by ESU #11 shall be fully certificated by the Nebraska Department of Education to provide their services.
4. THAT policies regarding sick leave, personal leave, and professional leave shall be determined by ESU #11 for personnel providing services to the DISTRICT.
5. THAT the DISTRICT will be billed by ESU #11 following completion of the student health appraisals and all required reports. The amount billed to the DISTRICT will be the number of individual student health appraisals completed by the School Nurse multiplied by the contract rate as specified in Section 2 of this Agreement.
6. THAT if for any reason the DISTRICT does not remit payment for services provided as agreed, ESU #11 may cancel this contract and forthwith without notice refuse further service to said DISTRICT, but the DISTRICT shall not be relieved from paying for services rendered by ESU #11 to the said DISTRICT to date of termination of service.
7. THAT the School DISTRICT agrees to pay with one payment to be made within thirty days of receipt of the billing from ESU #11.
8. THAT it is understood and agreed that in the event for any reason this contract does not comply with the State of Nebraska Department of Education or the State of Nebraska Department of Health requirements, it will be changed in accordance therewith, upon written notice by ESU #11 to the DISTRICT and advising the DISTRICT of the required changes to meet State requirements.

DISTRICT will participate in Nurse Services-Student Health Appraisals.

VIII. Title I Cooperative

ESU 11 Title I Consultant provides compliance support and assists Title I Staff in preparing for monitoring visits and other required reports. The schools are also supported by contact with the Title I Staff through e-mails and school visits. ESU 11's fee is 6% of the DISTRICT'S Title I allocation for the fiscal year.

DISTRICT will participate in the 2021-2022 ESU 11 Title 1 Consultant Services.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized officers.

FOR Minden Public Schools DISTRICT

I certify that I have checked the relevant boxes above indicate the Projects in which the DISTRICT wishes to participate.

OR

I certify that the DISTRICT Wishes to Participate in ALL of the above projects.



(Signature)

James Widdifield Superintendent

(Print Name and Title)

FOR THE EDUCATIONAL SERVICE UNIT # 11:

(Signature)

Greg Barnes, ESU 11 Administrator