

Minden Public Schools
Board of Education
Board of Education Regular Meeting
Minden High School Media Center
543 West Fifth
Minden, NE 68959-0301
Monday, January 11, 2021 5:00 PM

1. Call to Order
2. Oath of Office for New Board Members
3. Elect New Board Officers
 - a. President
 1. Nominations
 2. Voting and Results
 - b. Vice-President
 1. Nominations
 2. Voting and Results
 - c. Secretary
 1. Nominations
 2. Voting and Results
4. Approval of Positions, Designations and Policies
 - a. Approval of District Treasurer
 - b. Approval of District Legal Counsel
 - c. Approval of Depository Banks
 - d. Approval of District Newspaper
 - e. Approval of Current Board Policies and Regulations
5. 2021 Board Committees
6. Distribution of Conflict of Interest Forms
7. Public Comment
8. Consent Agenda
 - a. Consider Minutes from December 14 Meeting
 - b. Consider Financial Reports
 - c. Consider Expenditures and Claims for Payment
9. Reports
 - a. Board Committees
 - b. Principals
 - c. Superintendent
10. Action Items
 - a. Consider, Discuss, and Take Action on Certified Staff Resignations
11. Next Meeting
12. At 6:09 pm, Adjournment per Board President Action

**MINDEN PUBLIC SCHOOLS
BOARD OF EDUCATION
December 14, 2020**

The agenda for the December 14, 2020 meeting was posted at the United States Post Office in Minden, Minden Exchange Bank, First Bank and Trust Company, Kearney County Courthouse, and the Minden city office. Agendas were mailed to the United States Post Office in Upland and Heartwell. The agenda was posted in the superintendent's office and notice was published in the local paper.

The board meeting began at 5:00 pm with all board members present, except Glanzer.

Motion by Grams and second by Jacobsen to excuse the absence of Glanzer. Roll call: Carpenter, aye; Glanzer, absent; Grams, aye; Jacobsen, aye; Raun, aye; Rhynalds, aye. Motion carried.

Motion by Grams and second by Raun to approve the consent agenda consisting of minutes from the November 9 meeting, financial reports, and claims for payment. Roll call: Carpenter, aye; Glanzer, absent; Grams, aye; Jacobsen, aye; Raun, aye; Rhynalds, aye. Motion carried.

At 5:34 pm, meeting adjourned per Board President action.

Secretary, Board of Education

MINDEN PUBLIC SCHOOLS
TREASURER'S REPORT
December 31, 2020

SCHOOL BALANCE - November 30, 2020		\$65,483.89
Current Months Receipts		\$225,067.51
Transfers from Investments		\$675,000.00
Total Beginning Balance and Receipts		\$965,551.40
Less: Disbursements		\$880,317.92
Transfer to Investments		\$0.00
Total Disbursements		\$880,317.92
SCHOOL BALANCE - December 31, 2020		\$85,233.48
BALANCE PER BANK STATEMENT - December 31, 2020		\$92,131.24
Deposits In Transit		\$0.00
LESS : Outstanding Checks		\$6,897.76
RECONCILED BANK BALANCE - December 31, 2020		\$85,233.48
(Balance - December 31, 2019 = \$161,283.40)		
GENERAL FUND INVESTMENTS		\$1,842,577.28
Money Market Minden Exchange	\$558,378.48	0.45% demand
Money Market First Bank	\$1,284,198.80	0.21% demand
(Balance December 31, 2019 = \$1,750,227.24)		
DEPRECIATION FUND INVESTED		\$693,578.00
Money Market Minden Exchange Bank	\$305,073.20	0.45% demand
Money Market First Bank	\$118,804.78	0.21% demand
NE Liquid Asset Fund - Depreciation Fund	\$269,694.83	0.02% demand
Checking Minden Exchange Bank	\$5.19	
(Balance December 31, 2019 = \$684,904.22)		
BUILDING FUND		\$728,399.96
Money Market Minden Exchange Bank	\$355,580.95	0.45% demand
Money Market First Bank	\$358,604.33	0.21% demand
NE Liquid Asset Fund - Building Fund	\$14,210.18	0.02% demand
Checking Minden Exchange Bank	\$4.50	
(Balance December 31, 2019 = \$2,227,914.31)		
BOND FUND		\$645,452.86
Money Market Minden Exchange Bank	\$643,052.53	0.45% demand
NE Liquid Asset Fund - Bond Fund	\$2,400.33	0.02% demand
(Balance December 31, 2019 = \$869,514.10)		
LUNCH FUND		\$98,895.09
Money Market First Bank	\$3,902.75	0.06% demand
Checking First Bank	\$94,992.34	
(Balance December 31, 2019 = \$41,204.83)		
FUNDS PLEDGED FOR DEPOSITS		
Minden Exchange Bank	\$5,977,751.64	Plus 250M FDIC
First Bank	\$2,065,000.00	Plus 250M FDIC

Scott W. Johnson, Treasurer

MINDEN PUBLIC SCHOOLS
TREASURER'S REPORT SUPPLEMENT
ACCOUNT RECONCILIATIONS
December 31, 2020

Bank	Account #	Beginning Balance	Plus: Receipts	Plus/(Minus) Transfers	Minus: Expenditures	Ending/ Reconciled Balance	Previous Year Ending Balance
General Fund							
MEB	401505	\$65,483.89	\$175,067.51	\$725,000.00	\$880,317.92	\$85,233.48	\$161,283.40
MEB	601096	\$1,233,081.97	\$296.51	(\$675,000.00)	\$0.00	\$558,378.48	\$471,480.01
FB&T	801472	\$1,283,969.80	\$229.00	\$0.00	\$0.00	\$1,284,198.80	\$1,278,747.23
	Subtotal	\$2,582,535.66	\$175,593.02	\$50,000.00	\$880,317.92	\$1,927,810.76	\$1,911,510.64
Depreciation Fund							
MEB	401919	\$5.19	\$0.00	\$0.00	\$0.00	\$5.19	\$5.19
MEB	613109	\$304,956.65	\$116.55	\$0.00	\$0.00	\$305,073.20	\$4,401.80
FB&T	807982	\$118,783.59	\$21.19	\$0.00	\$0.00	\$118,804.78	\$118,300.45
NLAF	9300656	\$269,694.42	\$0.41	\$0.00	\$0.00	\$269,694.83	\$562,196.78
	Subtotal	\$693,439.85	\$138.15	\$0.00	\$0.00	\$693,578.00	\$684,904.22
Building Fund							
MEB	106690	\$4.50	\$0.00	\$16,782.89	\$16,782.89	\$4.50	\$4.50
MEB	603209	\$370,993.89	\$1,369.95	(\$16,782.89)	\$0.00	\$355,580.95	\$376,224.56
FB&T	801407	\$358,540.38	\$63.95	\$0.00	\$0.00	\$358,604.33	\$58,052.74
NLAF	9300655	\$14,209.91	\$0.27	\$0.00	\$0.00	\$14,210.18	\$1,793,632.51
	Subtotal	\$743,748.68	\$1,434.17	\$0.00	\$16,782.89	\$728,399.96	\$2,227,914.31
Bond Fund							
MEB	620112	\$1,274,808.26	\$9,805.52	\$810,000.00	\$1,451,561.25	\$643,052.53	\$70,984.92
NLAF	9300692	\$812,399.84	\$0.49	(\$810,000.00)	\$0.00	\$2,400.33	\$798,529.18
	Subtotal	\$2,087,208.10	\$9,806.01	\$0.00	\$1,451,561.25	\$645,452.86	\$869,514.10
Lunch Fund							
FB&T	990119	\$133,704.18	\$59,239.37	(\$50,000.00)	\$47,951.21	\$94,992.34	\$36,957.70
FB&T	801399	\$3,902.55	\$0.20	\$0.00	\$0.00	\$3,902.75	\$4,247.13
	Subtotal	\$137,606.73	\$59,239.57	(\$50,000.00)	\$47,951.21	\$98,895.09	\$41,204.83
Grand Total		\$6,244,539.02	\$246,210.92	\$0.00	\$2,396,613.27	\$4,094,136.67	\$5,735,048.10

2020/21 Projections vs. Actuals for General Fund As of December 31, 2020

Income

2020/21 Budgeted Income = \$10,644,125.12

Month	Projected Income	Actual Income	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	\$2,028,770.25	\$2,220,565.03	\$191,794.78	\$191,794.78
October	\$571,589.52	\$406,818.24	(\$164,771.28)	\$27,023.50
November	\$161,790.70	\$257,564.18	\$95,773.48	\$122,796.98
December	\$150,082.16	\$175,348.82	\$25,266.66	\$148,063.64
January	\$1,667,934.41			
February	\$873,882.67			
March	\$579,040.41			
April	\$523,690.96			
May	\$2,749,377.52			
June	\$987,774.81			
July	\$155,404.23			
August	\$194,787.48			

Cash Flow

Month	Projected Cash Flow	Actual Cash Flow	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	\$931,893.66	\$1,204,581.41	\$272,687.75	\$272,687.75
October	(\$364,598.14)	(\$523,658.77)	(\$159,060.63)	\$113,627.12
November	(\$780,219.02)	(\$681,808.56)	\$98,410.46	\$212,037.58
December	(\$796,585.21)	(\$654,724.90)	\$141,860.31	\$353,897.89
January	\$725,924.69			
February	(\$57,647.34)			
March	(\$364,133.72)			
April	(\$422,976.41)			
May	\$1,779,421.90			
June	(\$15,948.78)			
July	(\$776,125.78)			
August	(\$859,005.85)			

Expenses

2020/21 Budgeted Expenses = \$11,644,125.12

Month	Projected Expenses	Actual Expenses	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	\$1,096,876.59	\$1,015,983.62	(\$80,892.97)	(\$80,892.97)
October	\$936,187.66	\$930,477.01	(\$5,710.65)	(\$86,603.62)
November	\$942,009.72	\$939,372.74	(\$2,636.98)	(\$89,240.60)
December	\$946,667.37	\$830,073.72	(\$116,593.65)	(\$205,834.25)
January	\$942,009.72			
February	\$931,530.01			
March	\$943,174.13			
April	\$946,667.37			
May	\$969,955.62			
June	\$1,003,723.59			
July	\$931,530.01			
August	\$1,053,793.33			

General Fund Balance

Beginning Reconciled GF Balance = \$2,583,421.58

Month	Projected GF Balance	Actual Reconciled GF Balance	Over/(Under) Projection
September	\$3,515,315.24	\$3,788,002.99	\$272,687.75
October	\$3,150,717.10	\$3,264,344.22	\$113,627.12
November	\$2,370,498.08	\$2,582,535.66	\$212,037.58
December	\$1,573,912.87	\$1,927,810.76	\$353,897.89
January	\$2,299,837.56		
February	\$2,242,190.22		
March	\$1,878,056.50		
April	\$1,455,080.09		
May	\$3,234,501.99		
June	\$3,218,553.21		
July	\$2,442,427.43		
August	\$1,583,421.58		

General Fund Expenditures

Account Description	Adopted Budget	Disbursed	Remaining Balance	Percent Spent
01100 - Regular Instruction	\$5,427,944.11	\$2,211,658.74	\$3,216,285.37	40.75%
01125 - Academic Intervention (Flex Funding)	\$87,527.04	\$37,138.36	\$50,388.68	42.43%
01200 - School Age SPED	\$1,149,755.70	\$394,571.44	\$755,184.26	34.32%
01291 - Preschool Age 3-5	\$14,296.20	\$2,381.66	\$11,914.54	16.66%
01292 - Preschool Age 0-2	\$100.00	\$0.00	\$100.00	0.00%
01300 - Summer School	\$15,039.18	\$0.00	\$15,039.18	0.00%
02120 - Guidance Counselor	\$325,318.31	\$135,995.50	\$189,322.81	41.80%
02130 - Health Services	\$65,284.94	\$29,471.76	\$35,813.18	45.14%
02141 - School Psychologist - School Age	\$68,678.76	\$28,919.60	\$39,759.16	42.11%
02151 - Speech Path & Deaf Ed	\$195,633.11	\$75,749.22	\$119,883.89	38.72%
02152 - Speech Path & Deaf Ed	\$500.00	\$0.00	\$500.00	0.00%
02161 - Occupational Therapy	\$26,750.00	\$11,750.32	\$14,999.68	43.93%
02171 - Physical Therapy	\$10,500.00	\$2,548.00	\$7,952.00	24.27%
02172 - Physical Therapy	\$100.00	\$0.00	\$100.00	0.00%
02173 - Physical Therapy	\$500.00	\$30.00	\$470.00	6.00%
02190 - Student Activities	\$204,672.07	\$74,614.25	\$130,057.82	36.46%
02213 - Instructional Staff Training	\$10,000.00	\$2,500.00	\$7,500.00	25.00%
02220 - Media Center	\$227,450.63	\$94,743.57	\$132,707.06	41.65%
02230 - Technology Support	\$179,750.80	\$78,712.58	\$101,038.22	43.79%
02240 - Assessment Coordinator	\$10,594.46	\$3,994.40	\$6,600.06	37.70%
02310 - Board of Education	\$42,900.00	\$8,803.22	\$34,096.78	20.52%
02320 - Superintendent	\$274,796.23	\$114,625.89	\$160,170.34	41.71%
02330 - District Legal Services	\$100,000.00	\$21,958.63	\$78,041.37	21.96%
02410 - Principal	\$609,909.76	\$255,238.18	\$354,671.58	41.85%
02510 - Business Office	\$204,122.54	\$64,091.66	\$140,030.88	31.40%
02610 - Custodial	\$471,812.04	\$224,075.21	\$247,736.83	47.49%
02620 - Building Maintenance	\$812,522.89	\$247,341.31	\$565,181.58	30.44%
02630 - Grounds Maintenance	\$157,214.34	\$53,618.73	\$103,595.61	34.11%
02640 - Equipment Repair & Maintenance	\$40,980.28	\$13,839.99	\$27,140.29	33.77%
02650 - Non-Pupil Vehicle	\$34,350.00	\$35,188.16	(\$838.16)	102.44%
02660 - Security	\$9,500.00	\$613.00	\$8,887.00	6.45%
02670 - Safety	\$33,560.00	\$6,845.15	\$26,714.85	20.40%
02710 - School Bus Driving	\$304,358.56	\$160,000.20	\$144,358.36	52.57%
02712 - School Age SPED Driving	\$2,244.75	\$0.00	\$2,244.75	0.00%
02713 - Below Age 5 SPED Driving	\$10,722.68	\$2,631.89	\$8,090.79	24.55%
02730 - School Bus Driving Vehicle Maintenance	\$58,612.81	\$16,831.88	\$41,780.93	28.72%
02732 - School Age SPED Vehicle Maintenance	\$2,000.00	\$262.80	\$1,737.20	13.14%
03535 - High Ability Learners	\$66,409.06	\$18,656.87	\$47,752.19	28.09%
06200 - Title IA	\$163,334.00	\$66,037.47	\$97,296.53	40.43%
06406 - IDEA Preschool (619) Base Allocation	\$3,139.00	\$790.00	\$2,349.00	25.17%
06408 - IDEA Part B (611)	\$166,851.01	\$116,346.42	\$50,504.59	69.73%
06412 - IDEA Non-Public	\$4,389.86	\$4,389.00	\$0.86	99.98%
06996 - Elementary & Secondary School Emergency Fund	\$0.00	\$22,400.47	(\$22,400.47)	
08000 - Transfers (Outgoing)	\$50,000.00	\$0.00	\$50,000.00	0.00%
09000 - Reimbursed by Other Funds/Entities	\$0.00	\$2,776.38	(\$2,776.38)	
Total	\$11,644,125.12	\$4,642,141.91	\$7,001,983.21	39.87%

Bank Statement Reconciliation

Description

Adjustment Date

Adjustment Amount

Minden High School

12/01/2020 through 12/31/2020

Bank Statement Reconciliation Summary

Statement Balance	\$ 339,185.73
- Outstanding checks	\$ 6,344.96
+ Outstanding Deposits	\$ 0.00
+ Outstanding Adjustments	\$ 0.00
- Outstanding Investment Transfers	\$ 0.00
Total	\$ 332,840.77
+ Investments	\$ 37,000.00
Book Balance	\$ 369,840.77

Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
01/12/2021	1561	Ameritas Life Insurance Corp.	Ameritas Tsa	\$ 500.00
01/12/2021	1562	Ameritas Life Insurance Corp..	Vision Insurance	\$ 1,066.24
01/12/2021	1563	Blue Cross Blue Shield	Dental Insurance	\$ 699.80
01/12/2021	1563	Blue Cross Blue Shield	District Dental Insurance	\$ 220.33
01/12/2021	1563	Blue Cross Blue Shield	District HDHP Health Ins 2PT	\$ 4,724.28
01/12/2021	1563	Blue Cross Blue Shield	District HDHP Health Ins 9 Mo	\$ 1,213.48
01/12/2021	1563	Blue Cross Blue Shield	District HDHP Health Ins FAM	\$ 3,151.50
01/12/2021	1563	Blue Cross Blue Shield	District HDHP Health Ins SNG	\$ 2,773.82
01/12/2021	1563	Blue Cross Blue Shield	District HDHP Health Ins SPD	\$ 1,044.00
01/12/2021	1563	Blue Cross Blue Shield	District Health Ins 2PT	\$ 25,098.48
01/12/2021	1563	Blue Cross Blue Shield	District Health Ins 9 Mo	\$ 12,845.88
01/12/2021	1563	Blue Cross Blue Shield	District Health Ins FAM	\$ 87,520.58
01/12/2021	1563	Blue Cross Blue Shield	District Health Ins SNG	\$ 6,794.50
01/12/2021	1563	Blue Cross Blue Shield	District Health Ins SPD	\$ 7,391.34
01/12/2021	1563	Blue Cross Blue Shield	District Health Ins Split	\$ 1,862.14
01/12/2021	1563	Blue Cross Blue Shield	Feba Bcbs Dental 2PT	\$ 616.74
01/12/2021	1563	Blue Cross Blue Shield	Feba Bcbs Dental FAM	\$ 1,236.25
01/12/2021	1563	Blue Cross Blue Shield	Feba Bcbs Dental SPD	\$ 225.63
01/12/2021	1563	Blue Cross Blue Shield	Health Insurance	\$ 752.53
01/12/2021	1564	Credit Management Services, Inc.	Credit Mgmt Services, Inc	\$ 9.57
01/12/2021	1565	Horace Mann Life Insurance Company	Horace Mann Life Insurance	\$ 1,475.00
01/12/2021	1566	Madison National Life Insurance Co., Inc.	Feba Life Insurance	\$ 275.00
01/12/2021	1566	Madison National Life Insurance Co., Inc.	Long-Term Disability	\$ 1,243.70
01/12/2021	1566	Madison National Life Insurance Co., Inc.	Term Life Policy	\$ 449.59
01/12/2021	1567	Minden Exchange Bank & Trust Co.	HSA Contribution	\$ 3,435.85
01/12/2021	1568	Minden Public Schools	District Court	\$ 1,351.00
01/12/2021	1568	Minden Public Schools	F/b Dependent Care	\$ 2,691.69
01/12/2021	1568	Minden Public Schools	F/b Medical Dental	\$ 3,920.90
01/12/2021	1568	Minden Public Schools	Increased Retirement Percent	\$ 12,788.88
01/12/2021	1568	Minden Public Schools	NE Retirement	\$ 86,775.69
01/12/2021	1568	Minden Public Schools	NE Retirement Repayment	\$ 288.50
01/12/2021	1569	Minden Public Schools.	Computer Lease Purchase	\$ 244.20
01/12/2021	1570	Mps Payroll	Federal Withholding	\$ 39,620.51
01/12/2021	1570	Mps Payroll	FICA	\$ 63,489.36
01/12/2021	1570	Mps Payroll	Medicare	\$ 14,848.32
01/12/2021	1571	Mps Payroll NE Income Tax	State Withholding - NE	\$ 17,567.87
01/12/2021	1572	New York Life	Ny Life Tsa	\$ 200.00
01/12/2021	1573	Waddell & Reed Financial Advisors	Waddell & Reed TSA	\$ 1,000.00
01/12/2021	1574	Alpha Rehabilitation, P.C.	OT & Speech Services	\$ 237.84
01/12/2021	1575	Amazon Capital Services, Inc.	HS Library Books	\$ 52.41
01/12/2021	1575	Amazon Capital Services, Inc.	MS Music Supplies	\$ 32.99
01/12/2021	1576	Apple Computer	MacBook Chargers & Cables	\$ 264.00
01/12/2021	1577	Aurora Cooperative	Fuel	\$ 2,783.08
01/12/2021	1578	Axtell Community Schools	Student SPED Tuition	\$ 2,916.90
01/12/2021	1579	Bill's Plumbing	HS Plumbing Repair	\$ 11.50
01/12/2021	1579	Bill's Plumbing	Rental House Plumbing Repair	\$ 65.00
01/12/2021	1580	Black Hills Energy	Bus Barn Natural Gas	\$ 783.95
01/12/2021	1580	Black Hills Energy	East Natural Gas	\$ 984.50
01/12/2021	1580	Black Hills Energy	MS Natural Gas (Activity Bldg Meter)	\$ 1,338.15
01/12/2021	1580	Black Hills Energy	MS/HS Natural Gas	\$ 3,480.30
01/12/2021	1581	Cardmember Service	East Custodial Supplies	\$ 141.27
01/12/2021	1581	Cardmember Service	HS Music Making Software	\$ 376.25
01/12/2021	1581	Cardmember Service	HS Office & Custodial Supplies	\$ 80.25

Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
01/12/2021	1581	Cardmember Service	HS Software Subscription	\$ 5.00
01/12/2021	1581	Cardmember Service	MS Counselor Supplies	\$ 112.55
01/12/2021	1581	Cardmember Service	Repairs	\$ 65.47
01/12/2021	1582	Cash-wa Distributing Co.	Ice Machine Filters	\$ 206.60
01/12/2021	1583	Century Link Long Distance	Long Distance Telephone Service	\$ 17.63
01/12/2021	1584	CenturyLink - Regular Telephone	Telephone Service	\$ 513.57
01/12/2021	1585	City Of Minden	Utilities	\$ 16,309.24
01/12/2021	1586	Clearly Communications	Telephone Services	\$ 245.27
01/12/2021	1587	Coach Masters, Inc.	Bus 20P Repair	\$ 175.00
01/12/2021	1588	Conditioned Air Mechanical Systems & Service	HVAC Repair	\$ 3,261.00
01/12/2021	1589	D & M Security, Inc.	East Fire Alarm Monitoring	\$ 75.00
01/12/2021	1590	DAS State Accounting - Central Finance	Internet Service	\$ 339.00
01/12/2021	1591	Dollar General	East Supplies	\$ 7.00
01/12/2021	1591	Dollar General	HS Custodial Supplies	\$ 39.50
01/12/2021	1591	Dollar General	HS FCS Supplies	\$ 9.00
01/12/2021	1592	Eakes Office Solutions	Custodial Supplies	\$ 480.48
01/12/2021	1593	Educational Service Unit #10	SPED Services	\$ 720.05
01/12/2021	1594	Educational Service Unit #11	Network Switch	\$ 769.64
01/12/2021	1594	Educational Service Unit #11	Tech Consulting Fees	\$ 1,050.00
01/12/2021	1595	Family Physical Therapy & Sports Center, P.C.	OT/PT Services	\$ 4,920.00
01/12/2021	1596	Gibbins Telecom	East Telephone Repair	\$ 70.00
01/12/2021	1597	Harris School Solutions	Labor Law Posters	\$ 392.00
01/12/2021	1598	Hometown Leasing	Copier & Printer Lease #22795217	\$ 3,900.00
01/12/2021	1599	Jim's OK Tire Minden, LLC	Tires & Foam Filling	\$ 95.30
01/12/2021	1600	John Deere Financial	Grasshopper Mower Parts	\$ 156.91
01/12/2021	1600	John Deere Financial	Grasshopper Mower Wheels	\$ 55.63
01/12/2021	1601	Jura, Michelle L	Mileage Reimbursement	\$ 97.64
01/12/2021	1602	Kearney County Clerk	General Election Fees	\$ 870.49
01/12/2021	1603	Kearney County Treasurer	2022 Propane Bus Title & Tire Fee	\$ 16.00
01/12/2021	1604	Kearney Powersports	Hustler Mower Repair & Maintenance	\$ 570.00
01/12/2021	1605	Kearney Winnelson Co.	HS Bathroom Faucet Aerators	\$ 112.22
01/12/2021	1605	Kearney Winnelson Co.	HS Plumbing Repair	\$ 34.71
01/12/2021	1606	Landmark Implement Carquest	Bus 00A Repair	\$ 38.29
01/12/2021	1606	Landmark Implement Carquest	Bus 20P Repair	\$ 17.80
01/12/2021	1606	Landmark Implement Carquest	Bus 22P Repair	\$ 21.19
01/12/2021	1606	Landmark Implement Carquest	Degreaser	\$ 11.99
01/12/2021	1606	Landmark Implement Carquest	Powerwasher Repairs	\$ 34.37
01/12/2021	1607	Mason's Market	2nd Grade Supplies	\$ 63.45
01/12/2021	1607	Mason's Market	Buildings & Grounds Supplies	\$ 1,195.11
01/12/2021	1607	Mason's Market	East SPED Supplies	\$ 108.40
01/12/2021	1607	Mason's Market	HS FCS Supplies	\$ 99.00
01/12/2021	1607	Mason's Market	HS Life Skills Supplies	\$ 60.17
01/12/2021	1607	Mason's Market	Kindergarten Supplies	\$ 14.77
01/12/2021	1607	Mason's Market	MS Life Skills Supplies	\$ 16.19
01/12/2021	1607	Mason's Market	Preschool Supplies	\$ 14.66
01/12/2021	1608	Matheson Tri-Gas, Inc.	HS Metals Class Supplies	\$ 28.81
01/12/2021	1609	Mid-States Automation & Control, Inc.	East HVAC Preventative Service Agreement	\$ 810.00
01/12/2021	1610	Minden Courier	District Printing & Advertising	\$ 151.14
01/12/2021	1611	Minden Hardware	Supplies & Repairs	\$ 302.88
01/12/2021	1612	Minden Lumber & Concrete	MS Repair	\$ 47.94
01/12/2021	1613	Minden Office Supply	HS Custodial Supplies	\$ 3.59
01/12/2021	1613	Minden Office Supply	Transportation Printer Ink	\$ 133.14
01/12/2021	1614	Mosyle Corporation	MS iPad Management Software	\$ 16.05

Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
01/12/2021	1615	Napa Auto Parts	Brake Cleaner	\$ 50.19
01/12/2021	1615	Napa Auto Parts	Bus Cleaning Supplies	\$ 24.77
01/12/2021	1615	Napa Auto Parts	Man Lift Battery	\$ 101.25
01/12/2021	1616	NCSA	State Principals Conference	\$ 90.00
01/12/2021	1617	Nebraska Central Equipment	2022 Bluebird Vision School Bus	\$ 94,152.00
01/12/2021	1618	One Source	Background Checks	\$ 5.00
01/12/2021	1619	Perry, Guthery, Haase & Gessford, P.C., L.L.O	Legal Fees - General	\$ 1,642.50
01/12/2021	1619	Perry, Guthery, Haase & Gessford, P.C., L.L.O	Legal Fees - Water Damage	\$ (100.00)
01/12/2021	1620	Pony Express Ford	05 Pickup Floor Liners	\$ 184.00
01/12/2021	1620	Pony Express Ford	Bus 20P Service	\$ 116.22
01/12/2021	1620	Pony Express Ford	Bus 21P Repair	\$ 165.00
01/12/2021	1620	Pony Express Ford	Bus 21P Service	\$ 64.27
01/12/2021	1620	Pony Express Ford	HCV Battery Replacement	\$ 189.95
01/12/2021	1620	Pony Express Ford	Van 13V1 Service & Repair	\$ 307.93
01/12/2021	1621	Presto-X Company	Pest Control Services	\$ 133.00
01/12/2021	1622	Protex Central, Inc.	08/20 HS & MS Fire Extinguisher & Hood Inspections	\$ 420.00
01/12/2021	1622	Protex Central, Inc.	12/20 East Range Hood Inspection	\$ 140.00
01/12/2021	1623	Schindler Elevator Corporation	Elevator Maintenance Agreement	\$ 222.18
01/12/2021	1624	Sparq Data Solutions, Inc.	Sparq Meeting Subscription	\$ 2,000.00
01/12/2021	1625	Stoneware, Inc.	HS Business Class Software	\$ 245.00
01/12/2021	1626	The Home Depot Pro	Custodial Supplies	\$ 608.85
01/12/2021	1626	The Home Depot Pro	East Floor Scrubber Brush	\$ 101.90
01/12/2021	1627	Trade Well Pallet, Inc.	East Wood Chips	\$ 540.00
01/12/2021	1628	U.S. Post Office	Postage	\$ 1,265.10
01/12/2021	1629	Varitronics, LLC	Poster Maker Paper	\$ 860.21
01/12/2021	1630	Verizon Wireless	Wireless Hotspot Data Plan	\$ 160.04
01/12/2021	1631	Village Uniform	East Mop & Mat Service	\$ 116.30
01/12/2021	1631	Village Uniform	HS Mop & Mat Service	\$ 358.65
01/12/2021	1631	Village Uniform	MS Mop & Mat Service	\$ 276.46
01/12/2021	1632	Widdifield, James T	December Reimbursement	\$ 259.21
01/12/2021	1633	Woodward's Disposal Service, Inc.	Shredding Service	\$ 52.00
01/12/2021	1634	Wright Express Fleet Services	Fuel & Repair	\$ 452.66
01/12/2021	EFT	Minden Exchange Bank - EFT	Direct Deposit Fees	\$ 35.80
Subtotal				\$ 569,082.82
Net Payroll - January 2021				\$ 357,152.00
Total General Fund Disbursements - January 2021				\$ 926,234.82

Secretary _____

Lunch Fund Checks and Liabilities

Check Number	Date	Payee	Reason	Amount
EFT	12/7/2020	Sysco - EFT	Commodities	\$ 3,682.01
EFT	12/7/2020	US Foods	Commodities	\$ 5,802.36
5625	12/7/2020	Chesterman Company	Beverages	\$ 224.00
5626	12/7/2020	Cash-wa Distributing Co.	Commodities	\$ 9,488.48
5627	12/7/2020	Hiland Dairy	Milk Products	\$ 6,629.50
5628	12/7/2020	MPS General Fund	Temporary Loan from General Fund	\$ 50,000.00
5629	12/7/2020	Minden Office Supply	Lunch Room Printer Ink	\$ 63.96
5630	12/7/2020	Mason's Market	Commodities	\$ 8.29
5631	12/7/2020	Bernard Food industries	Commodities	\$ 701.82
5632	12/7/2020	Minden Hardware	Lunch Room Supplies	\$ 19.97
5633	12/7/2020	Village Uniform	Kitchen Rag and Apron Service	\$ 215.44
5634	12/7/2020	Dollar General	Lunch Room Supplies	\$ 32.65
5636	12/7/2020	Chris Hazzard	Lunch Account Refund	\$ 212.55
215	1/12/2021	Ameritas Life Insurance Corp..	EE Vision Insurance Premiums	\$ 52.12
216	1/12/2021	Blue Cross Blue Shield	Health & Dental Insurance Premiums	\$ 5,157.92
217	1/12/2021	Madison National Life Insurance Co., Inc.	EE FEBA Life Insurance Premiums	\$ 11.00
217	1/12/2021	Madison National Life Insurance Co., Inc.	EE Life Insurance Premiums	\$ 11.46
217	1/12/2021	Madison National Life Insurance Co., Inc.	Long Term Disability	\$ 9.80
218	1/12/2021	Minden Exchange Bank & Trust Co.	EE & ER HSA Contributions	\$ 20.31
219	1/12/2021	Minden Public Schools	EE & ER Retirement Contributions	\$ 2,191.04
219	1/12/2021	Minden Public Schools	Employee FEBA - Medical/Dental	\$ 208.33
220	1/12/2021	Mps Payroll	EE & ER FICA, Medicare, & Federal Income Tax	\$ 1,941.16
221	1/12/2021	Mps Payroll NE Income Tax	EE Nebraska Income Tax Withholding	\$ 159.99
Subtotal				\$ 86,844.16
Net Payroll - January 2021				\$ 8,485.54
Total Lunch Fund Disbursements				\$ 95,329.70



MINDEN PUBLIC SCHOOLS
ACTIVITIES/ATHLETIC DEPARTMENT
Ed Rowse, Asst. Prin./Act. Dir.

622 W. 3rd Street
Minden, NE 68959-1598
308-832-2254 School
308-832-1892 Fax

JANUARY 2021 BOARD MEETING
ACTIVITIES DIRECTOR REPORT

The winter sports season is well under way. Our girls won the Minden Holiday Tournament and our boys finished 3rd. The girls have 16 players on their team and have a 5-5 record so far this season. Our boys have 28 players on their team and have a 2-7 record. Both teams have been mostly healthy at this point of the season considering the covid pandemic.

Jr. High girls basketball finished at Christmas break and both the 7th & 8th grade teams had pretty good seasons. The 8th grade finished with a 5-2 record on A and 4-3 record on B. The 7th grade finished with a 6-1 record with the A team and 3-3 record with the B team. Our jr. high boys wrestling team finished their season strong with 20 athletes on their roster. They were fun to watch and competed very well with all schools we competed against. The jr. high boys basketball team started practice this week and will have their first game Monday, January 11th at Hastings St. Cecilia.

Our high school wrestling team has been busy with 8 duals (5-3) and wrestled in 3 varsity tournaments and 4 jv tournaments. Our jv team has been left out of some of their original tournaments due to covid restrictions so we have had to take tournaments when they are available to get matches/competitions for our jv wrestlers. We host a varsity quad Thursday, January 7th and then our 8 team dual invite on Friday, January 15th starting at 3 pm in the high school and middle school gyms. We have 30 wrestlers on the roster.

Our dance team and cheerleading squads have been busy performing at our home contests but have not traveled yet this winter due to covid restrictions. Hopefully with the restrictions going to 50% on seating capacity there may be some opportunities for our cheer squad to travel and support our teams.

Our speech team has around 30 participants at this time and are led by long time speech coach, Jeffrey Horner. This year tournaments are going to be virtual in nature. Our team has their first competition this Saturday, January 9th. Students will perform at our high school from a classroom using their chromebook. Speech programs are using a program that allows students to login and perform their piece as well as watch the other students perform in their category. It will be interesting to see how students like a virtual setting and how the coaches feel it works as well.

Nebraska Chiropractic Physicians Association (NCPA)
Fall 2019 Academic All-State Awards

****To be nominated for this award a student must be a varsity starter or person in a leadership role. They also must carry a 3.7 gpa or carry a 93% in all classes.**

- **Football: Lucas Epperson, Ryan Johnson**
- **Play Production: Abigail Fiske, Alaina Suchsland**
- **Softball: Hannah Merrill, Bailee Schurmann**
- **Volleyball: Sarah Hultquist, Payton Weeder**
- **Boys Cross Country: Connor Carpenter**
- **Girls Cross Country: Jessie Hurt, Abigail Rehtus**
- **Girls Golf: Kendall Colby, Leah Livingston**

We are planning to recognize these student athletes at a home contest soon!

Our covid guidelines have changed again as we are able to move up to 50% seating capacity and there are no family restrictions at this time. I am very thankful to be able to welcome our fans into our home ballgames and hopefully they are able to travel as well and support our teams as they compete.

I am so thankful for the willingness of our staff and community members to help with our home contests/activities. So far this school year we have hosted over 56 events with most of those being in multiple gyms. We have a terrific facility and like to use it to host events but it takes a lot of work and workers to manage.

Happy New Year!

Minden Public Schools
East Elementary/Minden Public Preschool
January 2020 Report to the Board of Education
Mrs. Sandy Pohl, Administrator

First Semester Attendance:

Due to the long term school closure during the spring of 2020, Minden Public Schools recognized the importance of moving forward positively and safely during the fall semester of the 2020-2021 school year. East Elementary staff began collaborating during the summer leading up to the new school year to develop success criteria and plans for the unprecedented school year. Teachers and parents met frequently during the June and July months to brainstorm, address concerns, and problem solve. The volunteer group of teachers and parents coined themselves as the Covid Task Force. When meeting, the group focused on three pertinent areas in order to have a successful first semester of school including health/safety, engagement, and communication.

1. Health/Safety

Frequent meetings with local health care professionals, Unique physical set up within our school buildings, Supplied with recommended personal protective equipment, Diligent monitoring and guidance of students

2. Engagement

Identification of student proficiencies following long term school closure, Immediate intervention plans for support of students, Student/Staff/Family relationships, Professional development delivered to parents, Highly effective instructional strategies, Meaningful quarantine connections

3. Communication

Parent meetings with school staff, Weekly social media videos, Virtual school tours, Communication platform between school and home

East Elementary is extremely proud to report that the focus on these three areas played a vital role in an average positive attendance rate for each day of school at 98% during the first semester. Another way to think of that statistic is that in our building of 236 total students, East Elementary only averaged four students absent per day during the first 88 days of school.

Student Achievement and Growth:

The Nebraska Reading Improvement Act has a Measurement of Academic Progress threshold score as a goal for each child to meet in grades kindergarten through third. Ninety-six percent of students at East Elementary scored a reading score that met or exceeded the state's threshold score. A plan will be developed for the 4% of students who possibly need extra support or intervention to become proficient in the area of reading.

The winter MAP testing session has been completed at East Elementary. The purpose of these assessments are to guide teacher instruction and to measure academic progress for each student in both reading and math. With the assessments completed, all teachers took part in data staffings. This full day of data staffings is a collaboration in order to dissect and analyze student information, make future plans for students instruction, and possibly modify intervention services.

Minden High School

January 2021

Board of Education Report



1. Welcome New Board Members:

Welcome new Minden Public School Board Members. We are pleased you have decided to serve our school district. I hope that you find your time on the Board to be very rewarding. You are always welcome in our buildings and I would encourage you to stop by when your schedule allows. We are blessed to have a wonderful school district and I look forward to working with each of you. If I may be of assistance, please do not hesitate to give me a call.

2. Art Club and Dance Team-Board Report:

Art Club

This month the Art Club is working on a mural designed by the students. Students have been working on the mural throughout our monthly meetings this year. The mural has allowed students to work together, while improving their planning and communication skills. Once the piece is completed it will be displayed in the school for others to enjoy. We will continue to do art related activities to educate students and build community throughout the spring.

Dance Team

This month the dance team is preparing for performances at the halftime of basketball games. The team has weekly practices to learn choreography and practice their sideline routines. The dancers start practice with a warmup and stretching to ensure they don't injure themselves. Next, the team typically learns and reviews choreography. We also work on fitness and dance technique at practice. The dancers are looking forward to performing next week.

Ms. Emily Christman

3. Mathematics Department-Board Report

Student teacher, Savannah Brandt, spent her fall semester student teaching with the high school math department. First quarter she teamed with Mrs. Moyer in the morning and Mrs. Crocker in the afternoon. Second quarter, she worked with Mr. Swedberg in the morning and Mrs. Moyer in the afternoon. We did a lot of co-teaching where both teacher and student teacher were in the classroom. This allowed an extra expert to answer questions and also help to catch up students that may have missed some instructional time. It was nice to have the energy of a new teacher and extra assistance for the semester. Savannah has a long term substitute job lined at a middle school in Grand Island for January/February. She will also be substituting in Minden this spring but hoping to find a full time position for next fall.

The math department has gone through the 70 Nebraska Mathematics Standards (Grades 9-11) to prioritize the standards and determine which standards were the most essential content in case we had to reduce

time during the school year. The 2019-20 school year presented some unique challenges due to the disruption in regular classrooms in the spring. The connection between sequential math classes was a concern and we communicated as a department as to what content was a priority and what needed to be taught at the next level so students would have access to the most important high school math content. The majority of our students have been able to move to the next level of math instruction with some additional review thrown in along the way.

The first semester of year 2020-21 has gone well considering all the COVID related circumstances. We feel fortunate to have had classes in person all semester. The math department has made accommodations for students that were either quarantined or tested positive for Covid-19. Lectures were recorded and videos posted on schoology for students to get instruction while at home. Written materials were scanned to individual students, emails were frequently sent to stay in contact with the students, and in some instances paperwork was dropped off directly at their homes. Most students have been able to keep up with the rest of the class while being quarantined at home.

The first semester of the 2020-21 school year also included a new computer science course. Three students elected to take Introduction to Computer Science, which is designed to give students an exposure to a variety of CS fields so that students may accurately assess their interest level in the field as well as make the transition to higher-level training more smooth. Some of the highlights of the first semester were dissecting a computer, coding binary messages, using sorting algorithms, designing networks, building fully functioning websites for businesses, and programming animations, games, and applications. The second semester looks forward to the layers of the internet and the protocols that go with them, programming methods for robots, the use of big data, and the neural networks of artificial intelligence.

Mrs. Dawn Moyer

Mrs. Steph Crocker

Mr. Riley Swedberg

4. Behind the Scenes:

We are very lucky to have a wonderful set of counselors in our district. On occasion we are notified that another school district has experienced a tragedy such as a student or staff member death; this is when we see our counselors jump into action.

I wanted to share my appreciation for Mr. Horner and his unselfish service to our fellow schools. In the past two years, Mr. Horner has assisted two school districts after they have experienced tragedy. At the request of these districts, Mr. Horner has visited these schools and provided counseling assistance, support, and post tragedy “debriefings” to their students and staff. I appreciate each of our counselors for their expertise and their willingness to help other districts.

**Minden Public Schools
C.L. Jones Middle School
December 2021 Report to the Board of Education
Mrs. Chelsey Jensen, Administrator**

The following information is a list of highlights at C.L. Jones Middle School:

Community Connections-

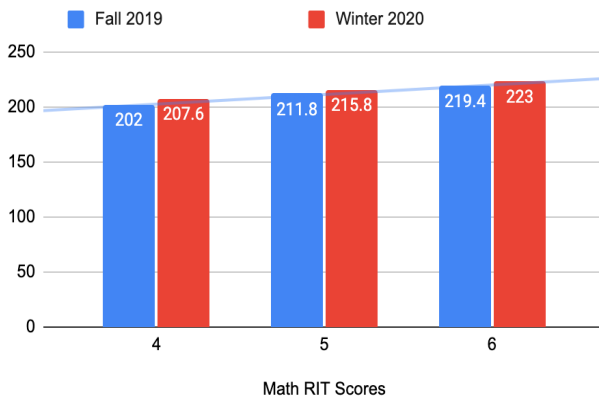
Before we left for holiday break I sent out a holiday letter to students, parents, staff, and community members. The intention of this letter was to express my gratitude for the strong relationships and collaboration between the community and C.L. Jones Middle School. Please see the attached letter.

MAP Testing-

Winter MAP (Measures of Academic Progress) Testing- Students in grades 4-6 participated in winter MAP testing in December. This benchmark is not required but is a great way to check student progress/ comprehension of learned content midway through the school year. Students tested in math, reading, and language usage (6th grade only). We used the data from fall 2020 to compare with student performance on the winter 2020 assessment. See attached data charts from NWEA.

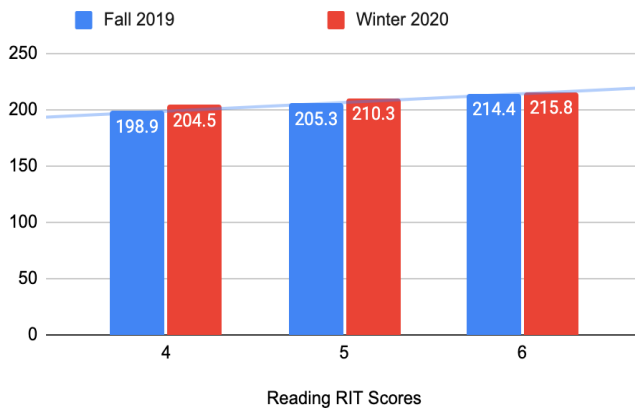
MATH

Grade	Fall 2019 Mean RIT Score	Winter 2020 Mean RIT score	MEAN RIT SCORE: Increase or decrease
4	202.0	207.6	Increase
5	211.8	215.8	Increase
6	219.4	223	Increase



READING

Grade	Fall 2019 Mean RIT Score	Winter 2020 Mean RIT score	MEAN RIT SCORE: Increase or decrease
4	198.9	204.5	Increase
5	205.3	210.3	Increase
6	214.4	215.8	Increase



Summary:

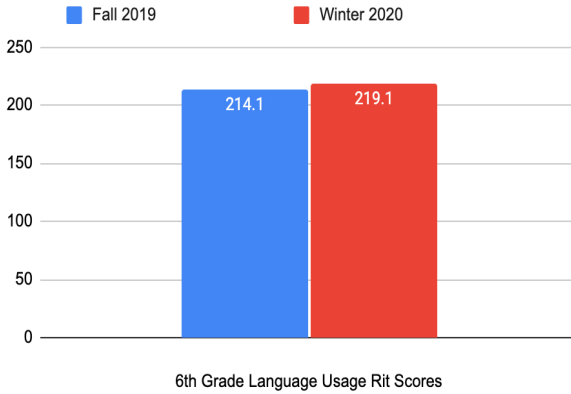
The mean RIT score in each grade level increased from fall to winter MAP testing.

LANGUAGE USAGE

Grade	Fall 2019 Mean RIT Score	Winter 2020 Mean RIT score	MEAN RIT SCORE: Increase or decrease
4	-----	-----	-----
5	-----	-----	-----
6	214.1	219.1	Increase

Summary:

Students in 6th grade completed the MAP language usage assessment. There was a 5 point growth in the mean RIT score from fall to winter testing.



Whippet of the Month Award-

Congratulations to our December Whippets of the Month:

4th grade- Sebastyan Sharkey, Hali Knott

5th grade- Adelyn Whitten, Macy Jorgensen

6th grade- Frank Kovacs, Kim Larsen

7th grade- Abby Reith, Cassie Bernshausen

8th grade- Elli Bock, Meredith Johnson



Report Cards-

Reports cards for grades 4-8th were sent home with students on January 6, 2020.

VFW Patriot's Pen Essay Contest-

The local VFW has encouraged our students to compete in the Patriot's Pen Essay each year for the last several years. The essay contest is open to 6th, 7th, and 8th grade students in the surrounding area. Here in Minden, we open up the contest for 8th graders who are interested in writing. This year, I had 8 students from the 8th grade enter the contest. Three of Minden's eighth graders placed in the local competition. Hannah Donley received first place. She was given \$100 and went on to the district competition. She has now qualified for the state level of competition, winning \$25 more. The theme this year was "What Does Patriotism Mean to Me?"

If Hannah can qualify for the national competition, she has a chance to win up to \$50,000 in scholarship money and will get a free trip to Washington, D.C. in March. Congratulations and good luck at state, Hannah!

Recess/ Playground Committee-

A committee has been formed to help brainstorm ideas for playground equipment for 4-8th grade students. We will look at various options for playground equipment, recess area setup, etc. The goal is to share our ideas with Mr. Widdifield and the school board in February.

Showing Appreciation for KCHS-

In order to show our appreciation to the Kearney County Health Services staff for their collaboration with our school and hard work during this time, we had an extra jeans day for staff on January 11th. In order for staff to wear jeans, they had to provide a monetary donation. We will use all donations to purchase treats/ snacks to deliver to KCHS for their staff. Thank you CLJMS staff for participating in this!



Hello CLJMS Students and Families,

As we conclude 2020, and break for the winter holiday, I want to take a moment to express my heartfelt gratitude to all who make C.L. Jones Middle School an amazing place.

Although this has been quite a unique year with many new challenges and opportunities, I can't help but express my wonder at the outstanding collaboration between staff, students, families, and the community. The saying "it takes a village" takes on a whole new meaning for me this holiday season. The support we give one another is not something to take lightly. Together, we are a community with many gifts and talents, which we share daily with one another and most importantly, with our students.

Parents and families, of course, are a critical part in preparing students to become positive, contributing members of the community. I am grateful for the consistent and positive parent involvement within CLJMS. Thank you for entrusting us with your most precious gifts: your children. The staff here is without a doubt, second to none. The commitment and compassion shown by these people daily is nothing short of inspiring. I am grateful for each and every student and staff member here. They bring absolute joy to my heart!

With many changes this school year (coming back from remote learning, new principal, Covid-19 safety measures), our students have demonstrated resilience and rigor with absolute grace. I am beyond proud to serve as principal at C.L. Jones Middle School, where each day is a valued learning experience for all of us. I want to extend my thanks to each student for their commitment to excellence and for teaching me something new every day.

Students, families, staff, and community members, thank you for your support and collaboration to ensure a safe and happy learning experience for all. As one school and one community, thank you for your endless commitment and dedication to the students at C.L. Jones Middle School. Please have a safe and joyous holiday season!

Looking forward to 2021,
Mrs. Jensen



Student Growth Summary Report

Aggregate by School

Term: Winter 2019-2020
District: MINDEN PUBLIC SCHOOLS

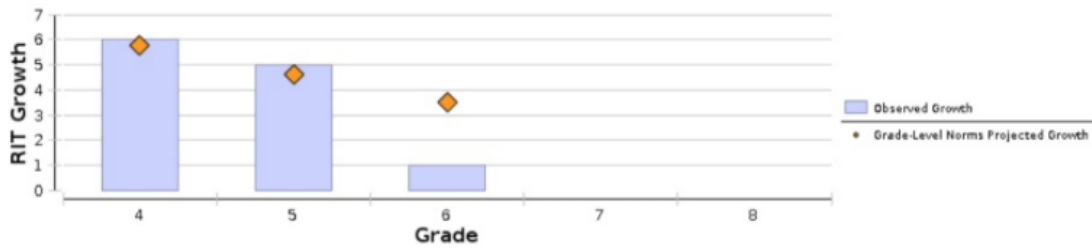
Norms Reference Data: 2020 Norms.
Growth Comparison Period: Fall 2019 - Winter 2020
Weeks of Instruction: Start - 4 (Fall 2019)
End - 20 (Winter 2020)
Grouping: None
Small Group Display: No

C L JONES MIDDLE SCHOOL

Language Arts: Reading

Grade (Winter 2020)	Growth Count [‡]	Comparison Periods						Growth		Growth Evaluated Against							
		Fall 2019			Winter 2020			Observed Growth	Observed Growth SE	Grade-Level Norms			Student Norms				
		Mean RIT	SD	Percentile	Mean RIT	SD	Percentile			Projected Growth	School Conditional Growth Index	School Conditional Growth Percentile	Count with Projection	Count Met Projection	Percent Met Projection	Student Median Conditional Growth Percentile	
4	70	198.9	15.8	62	204.5	14.4	61	6	0.8	5.8	-0.13	45	70	43	61	58	
5	59	205.3	14.6	55	210.3	13.0	57	5	1.2	4.6	0.34	63	59	32	54	57	
6	56	214.4	13.3	72	215.8	12.6	61	1	1.1	3.5	-2.11	2	56	23	41	34	
7	1	*			*			*					*				
8	0	**			**			**					**				

Language Arts: Reading



Explanatory Notes

* Summaries for groups of fewer than 10 students are not shown, as the sample size may be too small for acceptable statistical reliability.

** Calculations not provided because students have no MAP results in at least one of the terms. The Growth Count is zero.

‡ Growth Count provided reflects students with MAP results in both the Start and End terms. Observed Growth calculation is based on that student data.

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Student Growth Summary Report

Aggregate by School

Term: Winter 2019-2020
District: MINDEN PUBLIC SCHOOLS

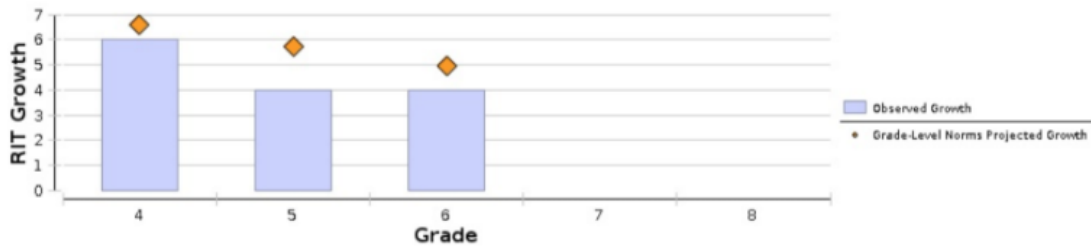
Norms Reference Data: 2020 Norms.
Growth Comparison Period: Fall 2019 - Winter 2020
Weeks of Instruction: Start - 4 (Fall 2019)
End - 20 (Winter 2020)
Grouping: None
Small Group Display: No

C L JONES MIDDLE SCHOOL

Math: Math K-12

Grade (Winter 2020)	Growth Count [‡]	Comparison Periods						Growth		Growth Evaluated Against						
		Fall 2019			Winter 2020			Observed Growth	Observed Growth SE	Grade-Level Norms			Student Norms			
		Mean RIT	SD	Percentile	Mean RIT	SD	Percentile			Projected Growth	School Conditional Growth Index	School Conditional Growth Percentile	Count with Projection	Count Met Projection	Percent Met Projection	Student Median Conditional Growth Percentile
4	69	202.0	12.6	64	207.6	11.1	59	6	0.8	6.6	-0.88	19	69	32	46	39
5	57	211.8	14.0	64	215.8	15.0	56	4	0.8	5.7	-1.29	10	57	24	42	40
6	58	219.4	14.0	72	223.0	12.2	66	4	0.8	5.0	-1.09	14	58	21	36	35
7	1	*			*			*					*			
8	0	**			**			**					**			

Math: Math K-12



Explanatory Notes

* Summaries for groups of fewer than 10 students are not shown, as the sample size may be too small for acceptable statistical reliability.

** Calculations not provided because students have no MAP results in at least one of the terms. The Growth Count is zero.

‡ Growth Count provided reflects students with MAP results in both the Start and End terms. Observed Growth calculation is based on that student data.

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Student Growth Summary Report

Aggregate by School

Term: Winter 2019-2020
District: MINDEN PUBLIC SCHOOLS

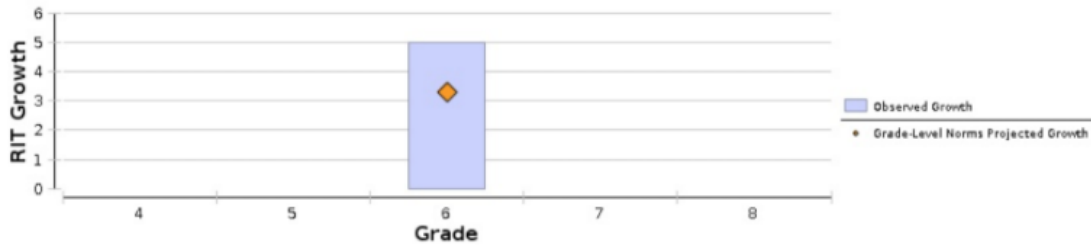
Norms Reference Data: 2020 Norms
Growth Comparison Period: Fall 2019 - Winter 2020
Weeks of Instruction: Start - 4 (Fall 2019)
End - 20 (Winter 2020)
Grouping: None
Small Group Display: No

C L JONES MIDDLE SCHOOL

Language Arts:
Language Usage

Grade (Winter 2020)	Growth Count‡	Comparison Periods						Growth Evaluated Against								
		Fall 2019			Winter 2020			Growth		Grade-Level Norms			Student Norms			
		Mean RIT	SD	Percentile	Mean RIT	SD	Percentile	Observed Growth	Observed Growth SE	Projected Growth	School Conditional Growth Index	School Conditional Growth Percentile	Count with Projection	Count Met Projection	Percent Met Projection	Student Median Conditional Growth Percentile
4	0	**		**			**									
5	0	**		**			**									
6	55	214.1	12.2	77	219.1	11.6	84	5	0.9	3.3	2.12	98	55	37	67	65
7	0	**		**			**									
8	0	**		**			**									

Language Arts: Language Usage



Explanatory Notes

* Summaries for groups of fewer than 10 students are not shown, as the sample size may be too small for acceptable statistical reliability.
 ** Calculations not provided because students have no MAP results in at least one of the terms. The Growth Count is zero.
 ‡ Growth Count provided reflects students with MAP results in both the Start and End terms. Observed Growth calculation is based on that student data.

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Tamara Petersen
Title I Teacher
East Elementary
123 N. Minden
Minden, NE 68959

Dear MPS Board of Education and Administration,

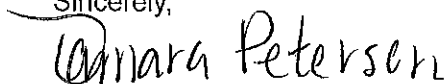
It is with a bittersweet heart I share my plans to retire at the end of the 2020-2021 school year. It has been my great pleasure to be an educator for 33 years; 19 of which have been in the Title I program at East Elementary. Just this past week, I took note of special interactions of learning taking place in the classrooms, halls, lunchroom, recess...and paused at the door of Mrs. Rowley's music room where children were singing and moving in lyrical wonderment. I remarked to a fellow teacher, "Isn't this a happy place?" She nodded, smiled, and replied, "Yes, it is!" It's hard to say goodbye to such a place, but it has been a blessing to have shared in its happiness.

A sincere thank you to you, the Minden School Board and Administration, for beautifully supporting our program with resources, educational opportunities, and encouragement over the years. A special thank you to Mrs. Sandy Pohl, who with her seemingly endless reservoir of energy and determination, has sacrificially led; inspired; and, with humor, positivity, and high standards, created a cohesive group of educators who are passionate about their vocation and the children in their care. I am confident there will be many outstanding candidates eager to become part of such a program.

I will be available to share time and information with my successor, and answer any questions he/she may have. Mrs. Pohl has been very involved in our transition from Targeted to our current Schoolwide Title status and will be instrumental in sharing those details with the new Title teacher.

Again, a heartfelt thank you. I'm envisioning a little second grade student who looked up at me last Christmas with sparkling eyes, hands clasped together, and a beautiful smile as she exclaimed, "I'm so grateful!" And I am!

Sincerely,

A handwritten signature in cursive script that reads "Tamara Petersen". The signature is written in black ink and is positioned below the word "Sincerely,".

Tamara (Tammie) Petersen

Carlie Runge

12293 733 Rd., Axtell, NE 68924

Phone: 308-238-3635 ♦ Email: carliecrunge@gmail.com

January 11, 2021

James Widdifield
Superintendent
Minden Public Schools
543 W 5th St.
Minden, NE 68959

Dear Mr. Widdifield,

Please accept my resignation from my position as a High School Spanish Teacher, Spanish Club Sponsor, and Assistant Volleyball Coach from Minden High School.

It has been a pleasure teaching the students of Minden Public Schools over the last three years. I have grown a lot as a teacher, coach, and individual. Additionally, the administration has been very supportive throughout my time in the district. I will always look back favorably at my time at Minden High School.

This past December, I graduated with my Master's in Education for Curriculum and Instruction with a Concentration of English as a Second Language. I have just accepted a PK-12 ESL position within Holdrege Public Schools.

I wish you all the best. If I can be of any additional assistance to you during the remainder of the semester, please let me know.

Sincerely,



Carlie Runge