

Minden Public Schools
Board of Education
Board of Education Regular Meeting
Minden High School Media Center
543 West Fifth
Minden, NE 68959-0301
Monday, October 12, 2020 7:30 PM

1. Call to Order
2. Public Comment
3. Consent Agenda
 - a. Consider Minutes from September 14 & September 25 Meetings
 - b. Consider Financial Reports
 - c. Consider Expenditures and Claims for Payment
4. Reports
 - a. Board Committees
 - b. Principals
 - c. Superintendent
 - d. State of the Schools Report
5. Policy Review and Updates
6. Action Items
 - a. Consider, Discuss, and Take Action on Policy 1211 Title IX Grievance Policy
 - b. Consider, Discuss, and Take Action on Final Tax Request Resolution
 - c. Consider, Discuss, and Take Action on Nemaha Construction Change Order #3
 - d. Consider, Discuss, and Take Action on Nemaha Construction Change Order #4
7. Next Meeting
8. Adjournment

**MINDEN PUBLIC SCHOOLS
BOARD OF EDUCATION
September 14, 2020**

The agenda for the September 14, 2020 hearings and meeting was posted at the United States Post Office in Minden, Minden Exchange Bank, First Bank and Trust Company, Kearney County Courthouse, and the Minden city office. Agendas were mailed to the United States Post Office in Upland and Heartwell. The agenda was posted in the superintendent's office and notice was published in the local paper.

At 7:15 pm, motion by Grams and second by Jacobsen to hear support, opposition, criticism, suggestions and observations of taxpayers relating to the proposed 2020-2021 budget. Roll call: Carpenter, aye; Glanzer, absent; Grams, aye; Jacobsen, aye; Raun, aye; Rhynalds, aye. Motion carried.

Mr. James Widdifield presented a proposed budget overview.

Glanzer entered at 7:23 pm.

The hearing was closed at 7:26 pm, following a motion by Grams and second by Raun. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Jacobsen, aye; Raun, aye; Rhynalds, aye. Motion carried.

At 7:27 pm, motion by Grams and second by Jacobsen to hear support, opposition, criticism, suggestions, and observations of taxpayers relating to setting the final tax request at a different amount than the prior year tax request. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Jacobsen, aye; Raun, aye; Rhynalds, aye. Motion carried.

Mr. James Widdifield presented a tax request overview.

The hearing was closed at 7:31 pm, following a motion by Grams and second by Glanzer. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Jacobsen, aye; Raun, aye; Rhynalds, aye. Motion carried.

The board meeting began at 7:32 pm with all board members present.

Motion by Rhynalds and second by Carpenter to approve the consent agenda consisting of minutes from the August 10 and August 31 meetings, financial reports, and claims for payment. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Jacobsen, aye; Raun, aye; Rhynalds, aye. Motion carried.

Motion by Grams and second by Glanzer to approve the 2020-21 budget. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Jacobsen, aye; Raun, aye; Rhynalds, aye. Motion carried.

Motion by Rhynalds and second by Glanzer to approve the property tax levy of \$0.909523 and the following resolution: Now be it therefore resolved that (1) the Tax Request for the General Fund should be, and hereby is set at \$8,916,352.12 for the 2020-2021 school fiscal year; (2) the Tax Request for the Bond Fund should be, and hereby is set at \$1,722,733.00 for the 2020-2021 school fiscal year; and (3) the Tax Request for the Building Fund should be, and hereby is set at \$404,040.00 for the 2020-2021 school fiscal year. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Jacobsen, aye; Raun, aye; Rhynalds, aye. Motion carried.

Motion by Grams and second by Raun to approve the Easement Agreement with the City of Minden. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Jacobsen, aye; Raun, aye; Rhynalds, aye. Motion carried.

Motion by Glanzer and second by Carpenter to approve the Audit Agreement with Dana F. Cole. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Jacobsen, aye; Raun, aye; Rhynalds, aye. Motion carried.

Motion by Rhynalds and second by Glanzer to approve Ayr Construction Change Order #4. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Jacobsen, aye; Raun, aye; Rhynalds, aye. Motion carried.

Motion by Rhynalds and second by Glanzer to approve Nemaha Construction Change Order #2. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Jacobsen, aye; Raun, aye; Rhynalds, aye. Motion carried.

Motion by Carpenter and second by Raun to approve CBS Contractors Change Order #2. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Jacobsen, aye; Raun, aye; Rhynalds, aye. Motion carried.

Motion by Glanzer and second by Carpenter to approve the purchase of 1 propane bus; to authorize the Superintendent to negotiate the price of same vehicle; and to authorize the payment for same vehicles. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Jacobsen, aye; Raun, aye; Rhynalds, aye. Motion carried.

At 8:12 pm, motion by Grams and second by Glanzer to enter executive session to discuss litigation for the protection of public interest. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Jacobsen, aye; Raun, aye; Rhynalds, aye. Motion carried.

At 9:22 pm, exit executive session per Board President action.

At 9:23 pm, meeting adjourned per Board President action.

Secretary, Board of Education

**MINDEN PUBLIC SCHOOLS
BOARD OF EDUCATION
September 25, 2020**

The agenda for the October 28, 2019 special meeting was posted at the United States Post Office in Minden, Minden Exchange Bank, First Bank and Trust Company, Kearney County Courthouse, the Minden city office, and in the superintendent's office. Agendas were mailed to the United States Post Office in Upland and Heartwell.

The board meeting began at 8:01 am with all board members present.

At 8:02 am, motion by Grams and second by Raun to enter executive session to discuss litigation for the protection of public interest. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Jacobsen, aye; Raun, aye; Rhynalds, aye. Motion carried.

At 8:43 am, exit executive session by Board President action.

Motion by Grams and second by Glanzer to read and approve the settlement agreement with DLR Group. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Jacobsen, aye; Raun, aye; Rhynalds, aye. Motion carried.

At 8:58 am, the meeting was adjourned by Board President action.

Secretary, Board of Education

MINDEN PUBLIC SCHOOLS
TREASURER'S REPORT
September 30, 2020

SCHOOL BALANCE - August 31, 2020		\$144,123.17
Current Months Receipts		\$2,235,713.54
Transfers from Investments		\$0.00
Total Beginning Balance and Receipts		\$2,379,836.71
Less: Disbursements		\$1,032,142.16
Transfer to Investments		\$1,250,000.00
Total Disbursements		\$2,282,142.16
SCHOOL BALANCE - September 30, 2020		\$97,694.55
BALANCE PER BANK STATEMENT - September 30, 2020		\$102,406.65
Deposits In Transit		\$0.00
LESS : Outstanding Checks		\$4,712.10
RECONCILED BANK BALANCE - September 30, 2020		\$97,694.55
(Balance - September 30, 2019 = \$77,909.26)		
GENERAL FUND INVESTMENTS		\$3,690,308.44
Money Market Minden Exchange	\$2,406,789.14	0.45% demand
Money Market First Bank	\$1,283,519.30	0.26% demand
(Balance September 30, 2019 = \$3,410,821.24)		
DEPRECIATION FUND INVESTED		\$693,168.17
Money Market Minden Exchange Bank	\$304,727.43	0.45% demand
Money Market First Bank	\$118,741.91	0.26% demand
NE Liquid Asset Fund - Depreciation Fund	\$269,693.64	0.02% demand
Checking Minden Exchange Bank	\$5.19	
(Balance September 30, 2019 = \$683,447.25)		
BUILDING FUND		\$902,295.68
Money Market Minden Exchange Bank	\$529,667.19	0.45% demand
Money Market First Bank	\$358,414.58	0.26% demand
NE Liquid Asset Fund - Building Fund	\$14,209.41	0.02% demand
Checking Minden Exchange Bank	\$4.50	
(Balance September 30, 2019 = \$2,324,116.86)		
BOND FUND		\$1,997,591.80
Money Market Minden Exchange Bank	\$1,198,736.44	0.45% demand
NE Liquid Asset Fund - Bond Fund	\$798,855.36	0.02% demand
(Balance September 30, 2019 = \$2,091,805.43)		
LUNCH FUND		\$56,155.43
Money Market First Bank	\$3,902.16	0.06% demand
Checking First Bank	\$52,253.27	
(Balance September 30, 2019 = \$34,589.49)		
FUNDS PLEDGED FOR DEPOSITS		
Minden Exchange Bank	\$6,451,307.51	Plus 250M FDIC
First Bank	\$2,065,000.00	Plus 250M FDIC

Scott W. Johnson, Treasurer

MINDEN PUBLIC SCHOOLS
TREASURER'S REPORT SUPPLEMENT
ACCOUNT RECONCILIATIONS
September 30, 2020

Bank	Account #	Beginning Balance	Plus: Receipts	Plus/(Minus) Transfers	Minus: Expenditures	Ending/ Reconciled Balance	Previous Year Ending Balance
General Fund							
MEB	401505	\$144,123.17	\$2,235,713.54	(\$1,250,000.00)	\$1,032,142.16	\$97,694.55	\$77,909.26
MEB	601096	\$1,156,053.34	\$735.80	\$1,250,000.00	\$0.00	\$2,406,789.14	\$2,134,359.71
FB&T	801472	\$1,283,245.07	\$274.23	\$0.00	\$0.00	\$1,283,519.30	\$1,276,461.53
	Subtotal	\$2,583,421.58	\$2,236,723.57	\$0.00	\$1,032,142.16	\$3,788,002.99	\$3,488,730.50
Depreciation Fund							
MEB	401919	\$5.19	\$0.00	\$0.00	\$0.00	\$5.19	\$5.19
MEB	613109	\$304,614.76	\$112.67	\$0.00	\$0.00	\$304,727.43	\$4,394.59
FB&T	807982	\$118,716.54	\$25.37	\$0.00	\$0.00	\$118,741.91	\$118,089.00
NLAF	9300656	\$269,693.27	\$0.37	\$0.00	\$0.00	\$269,693.64	\$560,958.47
	Subtotal	\$693,029.76	\$138.41	\$0.00	\$0.00	\$693,168.17	\$683,447.25
Building Fund							
MEB	106690	\$4.50	\$0.00	\$278,824.38	\$278,824.38	\$4.50	\$4.50
MEB	603209	\$755,733.27	\$52,758.30	(\$278,824.38)	\$0.00	\$529,667.19	\$476,620.18
FB&T	801407	\$358,338.00	\$76.58	\$0.00	\$0.00	\$358,414.58	\$57,978.19
NLAF	9300655	\$14,209.17	\$0.24	\$0.00	\$0.00	\$14,209.41	\$1,789,513.99
	Subtotal	\$1,128,284.94	\$52,835.12	\$0.00	\$278,824.38	\$902,295.68	\$2,324,116.86
Bond Fund							
MEB	620112	\$825,316.36	\$373,420.08	\$0.00	\$0.00	\$1,198,736.44	\$842,831.06
NLAF	9300692	\$798,854.27	\$1.09	\$0.00	\$0.00	\$798,855.36	\$1,248,974.37
	Subtotal	\$1,624,170.63	\$373,421.17	\$0.00	\$0.00	\$1,997,591.80	\$2,091,805.43
Lunch Fund							
FB&T	990119	\$88,078.44	\$11,802.37	\$0.00	\$47,627.54	\$52,253.27	\$30,344.61
FB&T	801399	\$3,901.97	\$0.19	\$0.00	\$0.00	\$3,902.16	\$4,244.88
	Subtotal	\$91,980.41	\$11,802.56	\$0.00	\$47,627.54	\$56,155.43	\$34,589.49
Grand Total		\$6,120,887.32	\$2,674,920.83	\$0.00	\$1,358,594.08	\$7,437,214.07	\$8,622,689.53

2020/21 Projections vs. Actuals for General Fund As of September 30, 2020

Income

2020/21 Budgeted Income = \$10,644,125.12

Month	Projected Income	Actual Income	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	\$2,028,770.25	\$2,220,565.03	\$191,794.78	\$191,794.78
October	\$571,589.52			
November	\$161,790.70			
December	\$150,082.16			
January	\$1,667,934.41			
February	\$873,882.67			
March	\$579,040.41			
April	\$523,690.96			
May	\$2,749,377.52			
June	\$987,774.81			
July	\$155,404.23			
August	\$194,787.48			

Cash Flow

Month	Projected Cash Flow	Actual Cash Flow	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	\$931,893.66	\$1,204,581.41	\$272,687.75	\$272,687.75
October	(\$364,598.14)			
November	(\$780,219.02)			
December	(\$796,585.21)			
January	\$725,924.69			
February	(\$57,647.34)			
March	(\$364,133.72)			
April	(\$422,976.41)			
May	\$1,779,421.90			
June	(\$15,948.78)			
July	(\$776,125.78)			
August	(\$859,005.85)			

Expenses

2020/21 Budgeted Expenses = \$11,644,125.12

Month	Projected Expenses	Actual Expenses	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	\$1,096,876.59	\$1,015,983.62	(\$80,892.97)	(\$80,892.97)
October	\$936,187.66			
November	\$942,009.72			
December	\$946,667.37			
January	\$942,009.72			
February	\$931,530.01			
March	\$943,174.13			
April	\$946,667.37			
May	\$969,955.62			
June	\$1,003,723.59			
July	\$931,530.01			
August	\$1,053,793.33			

General Fund Balance

Beginning Reconciled GF Balance = \$2,583,421.58

Month	Projected GF Balance	Actual Reconciled GF Balance	Over/(Under) Projection
September	\$3,515,315.24	\$3,788,002.99	\$272,687.75
October	\$3,150,717.10		
November	\$2,370,498.08		
December	\$1,573,912.87		
January	\$2,299,837.56		
February	\$2,242,190.22		
March	\$1,878,056.50		
April	\$1,455,080.09		
May	\$3,234,501.99		
June	\$3,218,553.21		
July	\$2,442,427.43		
August	\$1,583,421.58		

General Fund Expenditures

Account Description	Adopted Budget	Disbursed	Remaining Balance	Percent Spent
01100 - Regular Instruction	\$5,427,944.11	\$910,478.41	\$4,517,465.70	16.77%
01125 - Academic Intervention (Flex Funding)	\$87,527.04	\$14,697.51	\$72,829.53	16.79%
01200 - School Age SPED	\$1,149,755.70	\$148,780.25	\$1,000,975.45	12.94%
01291 - Preschool Age 3-5	\$14,296.20	\$1,339.00	\$12,957.20	9.37%
01292 - Preschool Age 0-2	\$100.00	\$0.00	\$100.00	0.00%
01300 - Summer School	\$15,039.18	\$0.00	\$15,039.18	0.00%
02120 - Guidance Counselor	\$325,318.31	\$55,627.42	\$269,690.89	17.10%
02130 - Health Services	\$65,284.94	\$11,810.89	\$53,474.05	18.09%
02141 - School Psychologist - School Age	\$68,678.76	\$11,719.82	\$56,958.94	17.06%
02151 - Speech Path & Deaf Ed	\$195,633.11	\$28,390.83	\$167,242.28	14.51%
02152 - Speech Path & Deaf Ed	\$500.00	\$0.00	\$500.00	0.00%
02161 - Occupational Therapy	\$26,750.00	\$1,974.50	\$24,775.50	7.38%
02171 - Physical Therapy	\$10,500.00	\$152.50	\$10,347.50	1.45%
02172 - Physical Therapy	\$100.00	\$0.00	\$100.00	0.00%
02173 - Physical Therapy	\$500.00	\$0.00	\$500.00	0.00%
02190 - Student Activities	\$204,672.07	\$30,598.28	\$174,073.79	14.95%
02213 - Instructional Staff Training	\$10,000.00	\$2,500.00	\$7,500.00	25.00%
02220 - Media Center	\$227,450.63	\$42,827.47	\$184,623.16	18.83%
02230 - Technology Support	\$179,750.80	\$31,576.12	\$148,174.68	17.57%
02240 - Assessment Coordinator	\$10,594.46	\$1,597.76	\$8,996.70	15.08%
02310 - Board of Education	\$42,900.00	\$3,135.52	\$39,764.48	7.31%
02320 - Superintendent	\$274,796.23	\$47,363.64	\$227,432.59	17.24%
02330 - District Legal Services	\$100,000.00	\$13,322.58	\$86,677.42	13.32%
02410 - Principal	\$609,909.76	\$107,452.38	\$502,457.38	17.62%
02510 - Business Office	\$204,122.54	\$26,093.41	\$178,029.13	12.78%
02610 - Custodial	\$471,812.04	\$141,579.73	\$330,232.31	30.01%
02620 - Building Maintenance	\$812,522.89	\$104,591.88	\$707,931.01	12.87%
02630 - Grounds Maintenance	\$157,214.34	\$16,151.12	\$141,063.22	10.27%
02640 - Equipment Repair & Maintenance	\$40,980.28	\$5,429.21	\$35,551.07	13.25%
02650 - Non-Pupil Vehicle	\$34,350.00	\$31,967.29	\$2,382.71	93.06%
02660 - Security	\$9,500.00	\$0.00	\$9,500.00	0.00%
02670 - Safety	\$33,560.00	\$443.84	\$33,116.16	1.32%
02710 - School Bus Driving	\$304,358.56	\$36,685.99	\$267,672.57	12.05%
02712 - School Age SPED Driving	\$2,244.75	\$0.00	\$2,244.75	0.00%
02713 - Below Age 5 SPED Driving	\$10,722.68	\$894.84	\$9,827.84	8.35%
02730 - School Bus Driving Vehicle Maintenance	\$58,612.81	\$9,094.87	\$49,517.94	15.52%
02732 - School Age SPED Vehicle Maintenance	\$2,000.00	\$0.00	\$2,000.00	0.00%
03535 - High Ability Learners	\$66,409.06	\$6,106.87	\$60,302.19	9.20%
06200 - Title IA	\$163,334.00	\$26,020.61	\$137,313.39	15.93%
06406 - IDEA Preschool (619) Base Allocation	\$3,139.00	\$91.50	\$3,047.50	2.91%
06408 - IDEA Part B (611)	\$166,851.01	\$61,214.45	\$105,636.56	36.69%
06412 - IDEA Non-Public	\$4,389.86	\$4,389.00	\$0.86	99.98%
06996 - Elementary & Secondary School Emergency Fund	\$0.00	\$10,164.90	(\$10,164.90)	
08000 - Transfers (Outgoing)	\$50,000.00	\$0.00	\$50,000.00	0.00%
09000 - Reimbursed by Other Funds/Entities	\$0.00	\$1,015.69	(\$1,015.69)	
Total	\$11,644,125.12	\$1,947,280.08	\$9,696,845.04	16.72%

Total Minden FB Field/Track Renovation Project as of 09/30/2020

Item #	Work Description	Original Budget	Change Orders	Current Budget	Total Work Previously Completed and Billed	Work Billed This Period	Materials Purchased and Stored	Total Completed & Stored	% Complete	Remaining Balance	Retainage
1	Field Lighting - ProTech Electric Services, Inc.										
a	Demo	\$11,000.00		\$11,000.00	\$11,000.00			\$11,000.00	100.00%	\$0.00	\$1,100.00
b	Sports Lighting Material	\$217,500.00		\$217,500.00	\$217,500.00			\$217,500.00	100.00%	\$0.00	\$21,750.00
c	Sports Lighting Labor	\$20,000.00		\$20,000.00	\$20,000.00			\$20,000.00	100.00%	\$0.00	\$2,000.00
d	Quazite/Hand hole	\$4,000.00		\$4,000.00	\$4,000.00			\$4,000.00	100.00%	\$0.00	\$400.00
e	Breakers	\$400.00	(\$400.00)	\$0.00	\$0.00			\$0.00	100.00%	\$0.00	\$0.00
f	Directional Boring	\$12,500.00		\$12,500.00	\$12,500.00			\$12,500.00	100.00%	\$0.00	\$1,250.00
g	Wire Material & Labor	\$10,755.00	(\$1,545.00)	\$9,210.00	\$9,210.00			\$9,210.00	100.00%	\$0.00	\$921.00
h	Bond	\$5,150.00		\$5,150.00	\$5,150.00			\$5,150.00	100.00%	\$0.00	\$515.00
2	Grandstands - CBS Constructors										
a	Wood Plank Removal & Hole Drilling	\$18,200.00		\$18,200.00	\$18,200.00			\$18,200.00	100.00%	\$0.00	\$1,820.00
b	Aluminum Planking Materials & Accessories	\$55,550.00		\$55,550.00	\$55,550.00			\$55,550.00	100.00%	\$0.00	\$5,555.00
c	Concrete Work	\$25,250.00		\$25,250.00	\$25,250.00			\$25,250.00	100.00%	\$0.00	\$2,525.00
d	ADA Modifications	\$15,100.00		\$15,100.00	\$15,100.00			\$15,100.00	100.00%	\$0.00	\$1,510.00
e	Install New Planking & Center Aisle Rail	\$18,500.00		\$18,500.00	\$18,500.00			\$18,500.00	100.00%	\$0.00	\$1,850.00
f	New Security Fence	\$6,900.00		\$6,900.00	\$2,500.00	\$4,400.00		\$6,900.00	100.00%	\$0.00	\$690.00
g	Retaining Wall Repairs - Thrasher	\$0.00	\$29,995.00	\$29,995.00	\$29,995.00			\$29,995.00	100.00%	\$0.00	\$2,999.50
h	Front Enclosure	\$0.00	\$1,915.00	\$1,915.00	\$0.00	\$1,915.00		\$1,915.00	100.00%	\$0.00	\$191.50
3	Concession/Restroom Renovation - Ayr Construction										
a	Doors & Hardware - Johnson Hardware	\$6,083.00	\$525.00	\$6,608.00	\$6,608.00			\$6,608.00	100.00%	\$0.00	\$660.80
b	Roofing - Fisher Roofing	\$6,000.00		\$6,000.00	\$6,000.00			\$6,000.00	100.00%	\$0.00	\$600.00
c	Glass - Howard's Glass	\$5,137.00		\$5,137.00	\$5,137.00			\$5,137.00	100.00%	\$0.00	\$513.70
d	Bathroom Partitions - Kully's	\$5,750.00		\$5,750.00	\$5,750.00			\$5,750.00	100.00%	\$0.00	\$575.00
e	Stucco - Sam's Construction	\$17,600.00		\$17,600.00	\$17,600.00			\$17,600.00	100.00%	\$0.00	\$1,760.00
f	HVAC - K-T Heating	\$5,316.00		\$5,316.00	\$5,316.00			\$5,316.00	100.00%	\$0.00	\$531.60
g	Painting - Kucera Painting	\$7,933.00		\$7,933.00	\$7,933.00			\$7,933.00	100.00%	\$0.00	\$793.30
h	Electrical - Gilbert Electric	\$12,300.00		\$12,300.00	\$12,300.00			\$12,300.00	100.00%	\$0.00	\$1,230.00
i	Concrete - A-1 Construction	\$16,180.00	\$900.00	\$17,080.00	\$17,080.00			\$17,080.00	100.00%	\$0.00	\$1,708.00
j	Plumbing - K&G	\$28,000.00		\$28,000.00	\$28,000.00			\$28,000.00	100.00%	\$0.00	\$2,800.00
k	General Contracting - Ayr Construction	\$44,509.00		\$44,509.00	\$44,509.00			\$44,509.00	100.00%	\$0.00	\$4,450.90
m	New Electrical Service & Tuck Pointing - Ayr Construction	\$0.00	\$41,838.65	\$41,838.65	\$41,838.65			\$41,838.65	100.00%	\$0.00	\$4,183.87
n	Ground Fault Electrical Plugs	\$0.00	\$450.00	\$450.00	\$0.00	\$450.00		\$450.00	100.00%	\$0.00	\$0.00
4	General Construction - Nemaha Sports Construction										
a	Mobilization	\$82,490.97		\$82,490.97	\$82,490.97			\$82,490.97	100.00%	\$0.00	\$6,749.10
b	Class IV Milling	\$34,931.87		\$34,931.87	\$34,931.87			\$34,931.87	100.00%	\$0.00	\$3,493.19
c	Remove Asphalt	\$1,364.16		\$1,364.16	\$1,364.16			\$1,364.16	100.00%	\$0.00	\$136.42
d	Remove Concrete	\$3,675.74		\$3,675.74	\$3,675.74			\$3,675.74	100.00%	\$0.00	\$367.57
e	Remove Long Jump Pit	\$1,399.20		\$1,399.20	\$1,399.20			\$1,399.20	100.00%	\$0.00	\$139.92
f	Remove Drain Pipe & Headwall	\$1,320.00		\$1,320.00	\$1,320.00			\$1,320.00	100.00%	\$0.00	\$132.00
g	Remove Chain Link Fence (6')	\$1,478.40		\$1,478.40	\$1,478.40			\$1,478.40	100.00%	\$0.00	\$147.84
h	Remove Chain Link Fence (4')	\$3,429.14		\$3,429.14	\$3,429.14			\$3,429.14	100.00%	\$0.00	\$342.91
i	Remove & Re-Install Gate (3')	\$440.00		\$440.00	\$440.00			\$440.00	100.00%	\$0.00	\$22.00
j	Remove & Re-Install Gate (4')	\$220.00		\$220.00	\$220.00			\$220.00	100.00%	\$0.00	\$11.00
k	Remove & Re-Install Gate (6')	\$165.00		\$165.00	\$165.00			\$165.00	100.00%	\$0.00	\$8.25
l	Remove & Re-Install Gate (11')	\$165.00		\$165.00	\$165.00			\$165.00	100.00%	\$0.00	\$8.25
m	Remove & Re-Install Gate (12')	\$165.00		\$165.00	\$165.00			\$165.00	100.00%	\$0.00	\$8.25
n	Install 5' Gate	\$550.00		\$550.00	\$550.00			\$550.00	100.00%	\$0.00	\$27.50
o	Remove Trees	\$5,599.00		\$5,599.00	\$5,599.00			\$5,599.00	100.00%	\$0.00	\$559.90
p	Excavation	\$48,749.40		\$48,749.40	\$48,749.40			\$48,749.40	100.00%	\$0.00	\$4,574.94
q	Embankment	\$3,303.30		\$3,303.30	\$3,303.30			\$3,303.30	100.00%	\$0.00	\$330.33
r	Waste	\$19,221.30		\$19,221.30	\$19,221.30			\$19,221.30	100.00%	\$0.00	\$1,922.13
s	Subgrade Prep - Track & High Jump	\$40,707.64		\$40,707.64	\$40,707.64			\$40,707.64	100.00%	\$0.00	\$4,070.76
t	Bituminous Foundation Course - Track & High Jump	\$30,003.86		\$30,003.86	\$30,003.86			\$30,003.86	100.00%	\$0.00	\$3,000.39
u	5" Thick Asphalt	\$210,533.40		\$210,533.40	\$210,533.40			\$210,533.40	100.00%	\$0.00	\$21,053.34
v	6" Thick Concrete	\$49,852.96		\$49,852.96	\$49,852.96			\$49,852.96	100.00%	\$0.00	\$4,585.30
w	4" Thick Concrete	\$60,278.42		\$60,278.42	\$60,278.42			\$60,278.42	100.00%	\$0.00	\$3,513.92
x	Concrete Stairs & Landings	\$20,497.68		\$20,497.68	\$17,497.68	\$3,000.00		\$20,497.68	100.00%	\$0.00	\$1,224.88
y	Concrete Long Jump Runways	\$9,608.26		\$9,608.26	\$9,608.26			\$9,608.26	100.00%	\$0.00	\$960.83

Bank Statement Reconciliation

Description

Adjustment Date

Adjustment Amount

Minden High School

09/01/2020 through 09/30/2020

Bank Statement Reconciliation Summary

Statement Balance	\$ 347,446.48
- Outstanding checks	\$ 6,246.40
+ Outstanding Deposits	\$ 0.00
+ Outstanding Adjustments	\$ 0.00
- Outstanding Investment Transfers	\$ 0.00
Total	\$ 341,200.08
+ Investments	\$ 37,000.00
Book Balance	\$ 378,200.08

Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
10/13/2020	1321	Alpha Rehabilitation, P.C.	OT & Speech Services	\$ 394.04
10/13/2020	1322	Amazon Capital Services, Inc.	Business Office External Hard Drive	\$ 99.99
10/13/2020	1322	Amazon Capital Services, Inc.	Superintendent Administrative Assistant Computer	\$ 928.99
10/13/2020	1322	Amazon Capital Services, Inc.	Supplies	\$ 971.02
10/13/2020	1322	Amazon Capital Services, Inc.	Supplies & Books	\$ 94.45
10/13/2020	1322	Amazon Capital Services, Inc.	Tech Supplies	\$ 101.57
10/13/2020	1322	Amazon Capital Services, Inc.	Vacuum Cleaners	\$ 1,005.24
10/13/2020	1309	Ameritas Life Insurance Corp.	Ameritas Tsa	\$ 500.00
10/13/2020	1310	Ameritas Life Insurance Corp..	Vision Insurance	\$ 1,063.56
10/13/2020	1323	Apple Computer	East Volume Purchasing Vouchers	\$ 500.00
10/13/2020	1324	Aurora Cooperative	Fuel	\$ 3,171.07
10/13/2020	1325	Axtell Community Schools	SPED Contracted Services	\$ 3,629.92
10/13/2020	1326	Black Hills Energy	Bus Barn Natural Gas	\$ 51.42
10/13/2020	1326	Black Hills Energy	East Natural Gas	\$ 446.24
10/13/2020	1326	Black Hills Energy	MS Natural Gas (Activity Bldg Meter)	\$ 573.41
10/13/2020	1326	Black Hills Energy	MS/HS Natural Gas	\$ 1,348.31
10/13/2020	1311	Blue Cross Blue Shield	Dental Insurance	\$ 646.05
10/13/2020	1311	Blue Cross Blue Shield	District Dental Insurance	\$ 190.79
10/13/2020	1311	Blue Cross Blue Shield	District HDHP Health Ins 2PT	\$ 4,724.28
10/13/2020	1311	Blue Cross Blue Shield	District HDHP Health Ins 9 Mo	\$ 1,820.22
10/13/2020	1311	Blue Cross Blue Shield	District HDHP Health Ins FAM	\$ 3,151.50
10/13/2020	1311	Blue Cross Blue Shield	District HDHP Health Ins SNG	\$ 1,910.93
10/13/2020	1311	Blue Cross Blue Shield	District HDHP Health Ins SPD	\$ 1,044.00
10/13/2020	1311	Blue Cross Blue Shield	District Health Ins 2PT	\$ 23,704.12
10/13/2020	1311	Blue Cross Blue Shield	District Health Ins 9 Mo	\$ 13,559.54
10/13/2020	1311	Blue Cross Blue Shield	District Health Ins FAM	\$ 91,244.86
10/13/2020	1311	Blue Cross Blue Shield	District Health Ins SNG	\$ 7,473.95
10/13/2020	1311	Blue Cross Blue Shield	District Health Ins SPD	\$ 7,391.34
10/13/2020	1311	Blue Cross Blue Shield	District Health Ins Split	\$ 1,862.14
10/13/2020	1311	Blue Cross Blue Shield	Feba Bcbs Dental 2PT	\$ 616.74
10/13/2020	1311	Blue Cross Blue Shield	Feba Bcbs Dental FAM	\$ 1,236.25
10/13/2020	1311	Blue Cross Blue Shield	Feba Bcbs Dental SPD	\$ 225.63
10/13/2020	1311	Blue Cross Blue Shield	Health Insurance	\$ 752.53
10/13/2020	1327	Cardmember Service	HS Cable Box	\$ 79.50
10/13/2020	1327	Cardmember Service	HS Computer Supplies	\$ 53.74
10/13/2020	1327	Cardmember Service	HS Software Subscription	\$ 5.00
10/13/2020	1328	Carolina Biological Supply Company	HS Ag Class Supplies	\$ 281.20
10/13/2020	1329	Carter Electric	East Security Light Replacement	\$ 126.40
10/13/2020	1329	Carter Electric	FB Field Junction Box Extension	\$ 540.00
10/13/2020	1330	Century Link Long Distance	Long Distance Telephone Service	\$ 19.02
10/13/2020	1331	CenturyLink - Regular Telephone	Telephone Service	\$ 535.42
10/13/2020	1332	City Of Minden	Utilities	\$ 31,960.73
10/13/2020	1333	Clearly Communications	Telephone Services	\$ 245.76
10/13/2020	1334	Coach Masters, Inc.	Coach Bus Side Glass Repair	\$ 1,011.80
10/13/2020	1335	Computer Hardware, Inc.	East Computer Repair	\$ 650.00
10/13/2020	1336	Conditioned Air Mechanical Systems & Service	MS HVAC Repair	\$ 6,835.00
10/13/2020	1312	Credit Management Services, Inc.	Credit Mgmt Services, Inc	\$ 26.24
10/13/2020	1337	D & M Security, Inc.	East Fire Alarm Monitoring	\$ 75.00
10/13/2020	1338	Dana F. Cole & Company, LLP	Annual Audit	\$ 2,900.00
10/13/2020	1339	DAS State Accounting - Central Finance	Internet Service	\$ 339.00
10/13/2020	1340	Dollar General	East Custodial Supplies	\$ 6.50
10/13/2020	1340	Dollar General	East Supplies	\$ 23.50
10/13/2020	1340	Dollar General	HS Custodial Supplies	\$ 77.10
10/13/2020	1340	Dollar General	HS Life Skills Supplies	\$ 31.25
10/13/2020	1341	Educational Service Unit #10	SPED Services	\$ 697.71
10/13/2020	1342	Educational Service Unit #11	September Education Services	\$ 1,562.59
10/13/2020	1343	Egan Supply Co.	Vacuum & Floor Scrubber Parts	\$ 374.46

Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
10/13/2020	1343	Egan Supply Co.	Vacuum Brush Motor	\$ 93.35
10/13/2020	1344	Engineered Controls, Inc.	MS HVAC Repair	\$ 856.00
10/13/2020	1345	Family Physical Therapy & Sports Center, P.C.	OT/PT Services	\$ 1,952.00
10/13/2020	1346	Flinn Scientific	HS Science Supplies	\$ 34.75
10/13/2020	1347	Gopher	MS PE Supplies	\$ 163.68
10/13/2020	1348	Hastings Tribune	Employment Advertising	\$ 208.70
10/13/2020	1349	Hometown Leasing	Copier & Printer Lease #22795217	\$ 3,900.00
10/13/2020	1313	Horace Mann Life Insurance Company	Horace Mann Life Insurance	\$ 1,350.00
10/13/2020	1350	John Deere Financial	Air Compressor Parts	\$ 70.04
10/13/2020	1351	Kearney County Health Services	Bus Drive Physical	\$ 95.00
10/13/2020	1351	Kearney County Health Services	Bus Driver Physical	\$ 95.00
10/13/2020	1352	Kearney County Treasurer	Title & Tire Fee	\$ 15.00
10/13/2020	1353	Kearney Winnelson Co.	Plumbing Supplies	\$ 45.30
10/13/2020	1354	Landmark Implement Carquest	Bus 02A Repair	\$ 5.28
10/13/2020	1354	Landmark Implement Carquest	Shop Supplies	\$ 65.97
10/13/2020	1355	Learning Sciences International, LLC	Marzano Materials	\$ 2,500.00
10/13/2020	1356	Lou's Sporting Goods	MS Football Supplies	\$ 1,411.00
10/13/2020	1314	Madison National Life Insurance Co., Inc.	Feba Life Insurance	\$ 275.00
10/13/2020	1314	Madison National Life Insurance Co., Inc.	Long-Term Disability	\$ 1,243.70
10/13/2020	1314	Madison National Life Insurance Co., Inc.	Term Life Policy	\$ 450.38
10/13/2020	1357	Mason's Market	East Custodial Supplies	\$ 26.97
10/13/2020	1357	Mason's Market	East SPED Supplies	\$ 58.20
10/13/2020	1357	Mason's Market	Hs Ag Class Supplies	\$ 58.17
10/13/2020	1357	Mason's Market	HS FCS Supplies	\$ 428.35
10/13/2020	1357	Mason's Market	HS Life Skills Supplies	\$ 96.80
10/13/2020	1357	Mason's Market	MS Life Skills Supplies	\$ 87.11
10/13/2020	1357	Mason's Market	Preschool Supplies	\$ 82.12
10/13/2020	1358	McGraw Hill School Education	Comprehensive Reading Textbooks	\$ 317.79
10/13/2020	1358	McGraw Hill School Education	HS Consumer Math Books	\$ 297.71
10/13/2020	1359	Mid-Nebraska Garage Doors, Inc.	Bus Barn Garage Door Repair	\$ 135.00
10/13/2020	1360	Minden Courier	District Printing & Advertising	\$ 540.55
10/13/2020	1315	Minden Exchange Bank & Trust Co.	HSA Contribution	\$ 2,861.75
10/13/2020	EFT	Minden Exchange Bank - EFT	Direct Deposit Fees	\$ 35.50
10/13/2020	1361	Minden Hardware	Supplies, Repairs, and UPS Shipping	\$ 604.34
10/13/2020	1362	Minden Lumber & Concrete	Football Field Supplies	\$ 179.58
10/13/2020	1362	Minden Lumber & Concrete	HS Repairs	\$ 14.35
10/13/2020	1362	Minden Lumber & Concrete	Softball Field Supplies	\$ 5.40
10/13/2020	1363	Minden Office Supply	Classroom Supplies	\$ 84.63
10/13/2020	1363	Minden Office Supply	Supplies	\$ 162.51
10/13/2020	1316	Minden Public Schools	District Court	\$ 1,186.00
10/13/2020	1316	Minden Public Schools	F/b Dependent Care	\$ 2,691.69
10/13/2020	1316	Minden Public Schools	F/b Medical Dental	\$ 3,920.90
10/13/2020	1316	Minden Public Schools	Increased Retirement Percent	\$ 13,122.55
10/13/2020	1316	Minden Public Schools	NE Retirement	\$ 89,040.10
10/13/2020	1316	Minden Public Schools	NE Retirement Repayment	\$ 288.50
10/13/2020	1317	Minden Public Schools.	Computer Lease Purchase	\$ 244.20
10/13/2020	1364	Mosyle Corporation	East iPad Management Software	\$ 1,145.00
10/13/2020	1318	Mps Payroll	Federal Withholding	\$ 41,028.99
10/13/2020	1318	Mps Payroll	FICA	\$ 65,366.22
10/13/2020	1318	Mps Payroll	Medicare	\$ 15,287.26
10/13/2020	1319	Mps Payroll NE Income Tax	State Withholding - NE	\$ 18,070.73
10/13/2020	1365	Nasco	HS Ag Class Supplies	\$ 153.00
10/13/2020	1366	National Geographic Bee	2021 Geography Bee Registration	\$ 100.00
10/13/2020	1367	NCSA	NCSA Membership Dues	\$ 335.00
10/13/2020	1368	Ne Association School Boards	Area Membership Meeting	\$ 100.00
10/13/2020	1320	New York Life	Ny Life Tsa	\$ 200.00
10/13/2020	1369	North Central Air, Inc.	Bus Barn Air Compressor Tank	\$ 695.00

Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
10/13/2020	1370	NSASSP - Region IV	NSASSP Region IV Dues	\$ 20.00
10/13/2020	1371	One Source	Background Checks	\$ 144.00
10/13/2020	1372	Pearson Clinical Assessment	School Psychologist Testing Materials	\$ 437.78
10/13/2020	1373	Perry, Guthery, Haase & Gessford, P.C., L.L.O	Legal Fees - General	\$ 4,284.86
10/13/2020	1373	Perry, Guthery, Haase & Gessford, P.C., L.L.O	Legal Fees - Water Damage	\$ 4,770.00
10/13/2020	1374	Pony Express Ford	2020 Ford F-250 Service Truck	\$ 31,745.00
10/13/2020	1375	Presto-X Company	Pest Control Services	\$ 133.00
10/13/2020	1376	Protex Central, Inc.	Bus Barn Fire Extinguisher Inspection	\$ 140.00
10/13/2020	1376	Protex Central, Inc.	Bus Barn Fire Extinguisher Repairs	\$ 159.00
10/13/2020	1377	REK Enterprises,	Concrete Buggy Rental	\$ 110.00
10/13/2020	1378	Richard Widdifield	Route Bus Service	\$ 575.00
10/13/2020	1379	Schindler Elevator Corporation	Elevator Maintenance Agreement	\$ 216.06
10/13/2020	1380	School Mate	HS Planners	\$ 80.50
10/13/2020	1381	Spracklin Chiropractic	Bus Driver Physical	\$ 90.00
09/24/2020	1300	St. of Nebraska - Department of Labor	Unemployment Benefit Reimbursement	\$ 839.99
10/13/2020	1382	Staples Business Advantage	Custodial Supplies	\$ 976.84
10/13/2020	1383	The Home Depot Pro	Custodial Supplies	\$ 2,526.80
10/13/2020	1384	Trade Well Pallet, Inc.	Preschool Wood Chips	\$ 67.50
10/13/2020	1385	Tri-County Glass, Inc.	Bus Windshield	\$ 789.17
10/13/2020	1385	Tri-County Glass, Inc.	Bus Windshield & Lock Re-Keying	\$ 1,469.73
10/13/2020	1385	Tri-County Glass, Inc.	Bus Windshield Repair	\$ 588.13
10/13/2020	1385	Tri-County Glass, Inc.	Bus Windshields Chip Repair	\$ 262.20
10/13/2020	1385	Tri-County Glass, Inc.	East Door Repair	\$ 141.25
10/13/2020	1385	Tri-County Glass, Inc.	HS Lock & Bus Windshield Repairs	\$ 385.00
10/13/2020	1385	Tri-County Glass, Inc.	Lock Re-Keying	\$ 1,344.85
10/13/2020	1385	Tri-County Glass, Inc.	MS Door Repair	\$ 211.25
10/13/2020	1385	Tri-County Glass, Inc.	MS Door Repair & Lock Re-Keying	\$ 748.75
10/13/2020	1385	Tri-County Glass, Inc.	MS Door Repairs	\$ 1,345.00
10/13/2020	1385	Tri-County Glass, Inc.	Plexiglass	\$ 422.00
10/13/2020	1386	U.S. Post Office	Postage	\$ 125.00
10/13/2020	1387	Verizon Wireless	Wireless Hotspot Data Plan	\$ 160.04
10/13/2020	1388	Village Uniform	East Mop & Mat Service	\$ 116.30
10/13/2020	1388	Village Uniform	HS Mop & Mat Service	\$ 674.80
10/13/2020	1388	Village Uniform	MS Mop & Mat Service	\$ 260.00
10/13/2020	1389	Vivacity Tech PBC	HS Chromebooks	\$ 5,780.00
10/13/2020	1390	Ward's Science	HS Ag Class Supplies	\$ 563.87
10/13/2020	1391	Widdifield, James T	September Reimbursement	\$ 369.77
10/13/2020	1392	Woodward's Disposal Service, Inc.	Shredding Service	\$ 52.00
10/13/2020	1393	Wright Express Fleet Services	Fuel	\$ 436.18
10/13/2020	1394	Yanda's Music	HDMI Cables	\$ 116.40
Subtotal				\$ 562,451.16
Net Payroll - October 2020				\$ 370,186.20
Total General Fund Disbursements - October 2020				\$ 932,637.36

Secretary Kenneth Carpenter

Lunch Fund Checks and Liabilities

Check Number	Date	Payee	Reason	Amount
EFT	9/9/2020	Sysco - EFT	Commodities	\$ 8,696.47
EFT	9/9/2020	US Foods	Commodities	\$ 3,088.62
5597	9/9/2020	Cardmember Service	East Freezer	\$ 4,580.69
5598	9/9/2020	Cash-wa Distributing Co.	Commodities	\$ 8,515.77
5599	9/9/2020	Chesterman Company	Beverages	\$ 70.80
5600	9/9/2020	Hiland Dairy	Milk Products	\$ 3,837.31
5601	9/9/2020	Minden Office Supply	Lunch Room Printer Ink	\$ 45.85
5603	9/9/2020	Dollar General	Lunch Room Supplies	\$ 31.30
194	10/13/2020	Ameritas Life Insurance Corp..	EE Vision Insurance Premiums	\$ 43.16
195	10/13/2020	Blue Cross Blue Shield	Health & Dental Insurance Premiums	\$ 4,015.61
196	10/13/2020	Madison National Life Insurance Co., Inc.	EE FEBA Life Insurance Premiums	\$ 11.00
196	10/13/2020	Madison National Life Insurance Co., Inc.	EE Life Insurance Premiums	\$ 10.67
196	10/13/2020	Madison National Life Insurance Co., Inc.	Long Term Disability	\$ 9.80
197	10/13/2020	Minden Exchange Bank & Trust Co.	EE & ER HSA Contributions	\$ 70.41
198	10/13/2020	Minden Public Schools	EE & ER Retirement Contributions	\$ 2,489.82
198	10/13/2020	Minden Public Schools	Employee FEBA - Medical/Dental	\$ 208.33
199	10/13/2020	Mps Payroll	EE & ER FICA, Medicare, & Federal Income Tax	\$ 2,290.49
200	10/13/2020	Mps Payroll NE Income Tax	EE Nebraska Income Tax Withholding	\$ 184.51
Subtotal				\$ 38,200.61
Net Payroll - October 2020				\$ 10,222.02
Total Lunch Fund Disbursements				\$ 48,422.63

Building Fund Liabilities

Check Number	Date	Payee	Reason	Amount
565	10/13/2020	A&L Leveling, Inc.	509 West 5th Rental House Demolition	\$12,775.00
566	10/13/2020	Ayr Construction & Remodeling, LLC	Ground Fault Electrical Plugs - 100% Complete	\$450.00
567	10/13/2020	CBS Constructors	Front Enclosure - 100% Complete	\$1,915.00
567	10/13/2020	CBS Constructors	New Security Fence - 100% Complete	\$4,400.00
567	10/13/2020	CBS Constructors	Less: Retainage	(\$631.50)
567	10/13/2020	CBS Constructors	Retainage Released - Grandstands Phase	\$17,141.00
568	10/13/2020	Midwest Tennis & Track Co.	Alternate Lettering - 100% Complete	\$875.00
568	10/13/2020	Midwest Tennis & Track Co.	Track & Event Painting - 100% Complete	\$8,000.00
568	10/13/2020	Midwest Tennis & Track Co.	Mobilization - 100% Complete	\$3,120.00
568	10/13/2020	Midwest Tennis & Track Co.	Rubberized High Jump Surface - 100% Complete	\$13,501.07
568	10/13/2020	Midwest Tennis & Track Co.	Rubberized Runway Surface - 100% Complete	\$4,189.46
568	10/13/2020	Midwest Tennis & Track Co.	Rubberized Track Surface - 100% Complete	\$71,297.27
568	10/13/2020	Midwest Tennis & Track Co.	Less: Retainage	(\$10,098.28)
569	10/13/2020	Nemaha Sports Construction	Concrete Stairs & Landings - 100% Complete	\$3,000.00
569	10/13/2020	Nemaha Sports Construction	Seeding - 100% Complete	\$800.00
569	10/13/2020	Nemaha Sports Construction	Sod - 100% Complete	\$6,000.00
568	10/13/2020	Midwest Tennis & Track Co.	Retainage Released - Rubber Track Surfacing Phase	\$10,098.28
569	10/13/2020	Nemaha Sports Construction	CO #6 - Add'l Seed and Sod and Regrade - 100% Complete	\$2,000.00
569	10/13/2020	Nemaha Sports Construction	CO #9 - Asphalt Overage, Add'l Seed, So, & Irrigation - 100% Complete	\$15,362.75
569	10/13/2020	Nemaha Sports Construction	Less: Retainage	(\$1,358.14)
569	10/13/2020	Nemaha Sports Construction	Retainage Released - General Construction Phase	\$44,540.96
570	10/13/2020	NoSwett Fencing	FB Field West Side Gates (x2)	\$1,210.00
Total Building Fund Disbursements - October 2020				\$208,587.87



MINDEN PUBLIC SCHOOLS
ACTIVITIES/ATHLETIC DEPARTMENT
Ed Rowse, Asst. Prin./Act. Dir.

622 W. 3rd Street
Minden, NE 68959-1598
308-832-2254 School
308-832-1892 Fax

October 2020 BOARD MEETING
ACTIVITY DIRECTOR REPORT

The fall sports seasons are going strong and some are winding down as our softball team lost in sub districts to Kearney Catholic this past Monday and finished with a 3-25 record. Twelve of our losses came to ranked teams this season and we also were much more competitive across the board. Several of our players spent time playing and training in the off season and their skill level improved a lot from it. The softball program gained ground this season and with another off season like this past summer they should be even more competitive.

Our girls golf team finished runner up at the SWC invite and runner up at the C-4 district. These girls will compete at State Golf Monday-Tuesday October 12th-13th at Elks Country Club in Columbus. We are very proud of our team and can't wait to see how they compete at State! I hope we have great support at State!

District Runner Up--Minden, 400

Coach: Whitney Maulsby/Katie Jorgensen

Kendall Colby (12), 86 --4th Place overall

Leah Livingston (11), 97

Kaylee Smith (11), 107

Callie Whitten (9), 110

Colbee Land (11), 116

Our cross country team will compete at SWC in Gothenburg Thursday, October 8th at 4 pm. On Thursday, October 15th we are hosting the D-3 district starting at 2 pm and our C-4 district starting at 5 pm at the Minden Country Club. We will have 29 schools represented at these two districts combined. I hope a lot of people will be able to attend and cheer our Whippets onto victory!

Football has gone well after missing our first game to Covid. We are 2-3 at this point and play 4th ranked Cozad this Friday at home. Next week is Homecoming and our team will play Wood River-Shelton. I am very excited to use the facilities at the football field/track. The lights are amazing, the concession stand, bleachers, and landscaping really set that area apart. I have had many compliments the past few weeks as our community members and even fans from other teams have noticed.

The volleyball team was off to a 6-3 start but have dropped to 7-13 since. We have lost some players during this time to Covid as well as injuries and have also played some good teams. Hopefully our team can get healthy and continue to improve for a run at SWC and districts. Our team has two rescheduled matches from Covid. We will play Phillipsburg Monday, October 19th starting at 5 pm and Hastings AC Thursday, October 22nd starting at 5 pm. Both of these matches will be in Minden.

Our band has been practicing since the start of school and has been playing at all home football games. The band will travel to Alma for a marching band competition Saturday, October 15th starting at 1 pm.

Play Production is preparing for performances and competitions in November. Their first performance will be on November 9th at the Ord Play Production Festival. They have around 50 students in their group and look to put together another top notch production!

It seems like we sprinted out of the blocks so far this school year. Middle school athletics will be switching to their second quarter sport seasons during the fourth week of October. The middle school coaches are planning their protocols so they can safely have their seasons. High School winter sports seasons can officially start November 16th.

**Ed Rowse
Minden Whippets**

Minden Public School Board of Education Report
Mrs. Sandy Pohl, Principal
October, 2020

Parent Teacher Conferences were held at East Elementary and Minden Public Preschool in a hybrid fashion. Parents could choose to visit the school in person or meet with the teacher via zoom. Collaboration with teachers and parents were at an increased percentage with a 98% attendance rate. We're excited at the high percentage of parents who attended. Years of research shows that there is a direct correlation between student success and parent involvement.

The book fair organized by Mrs. Kim Olson was also done in a hybrid form. Mrs. Olson offered the book fair ordering online or parents could choose to visit online. Our goal is to spread the love and excitement for reading, and the book fair is a time for parents to stock their homes with more great literature.

Teachers have prioritized essential standards for each grade level according to the Nebraska State Standards. The essential standards are paired with an evaluation rubric to understand each student's proficiency accordingly. Then each grade level's report card has been revised to match the information. This instructional focus is a positive modification to our already solid instruction, evaluation, and communication systems. An example of an essential standard and evaluation rubric is shown below.

0.1.1 Concepts of Print: Students will demonstrate knowledge of the concepts of print.

Target: I know the difference between upper and lower case letters. (variations in text)

Activity: Sort letter cards by upper and lower case

Activity: Point to upper and lower case letters in a sentence

Activity: Write letters in upper case form

Activity: Write letters in lower case form

Assessment:

0=Identify 0-5 uppercase/lowercase letters

1=Identify 6-15 uppercase/lowercase letters

2=Identify 16-25 uppercase/lowercase letters

3=Identify 26 uppercase/lowercase letters

4=Identify and write 26 uppercase/lowercase letters

5=Identify and write 26 uppercase/lowercase letters in order

Detailed explanation of MAP data collection, analysis, and use:

Each kindergarten and first grade student is given a MAP assessment in the area of reading and math in the fall, winter, and spring. The assessment is read to them via headphones. Each second and third grade student takes a reading, language usage, and math assessment in the same testing windows. After the assessment is complete, many reports can be accessed using the online assessment site. Reports can be student based, performance based, skill based, or classroom teacher focused. Those reports are then used to develop our working “East data sheets”. A data sheet is developed for each grade level which reports the students’ score and percentile. Then each quartile of students are color coded to help the teachers understand groups of students who may need intensive interventions, strategic interventions, benchmark instruction, or who are exceeding grade level and may need extensions. The East data sheets ensure analysis of student growth and focused areas of instruction.

**Names have been removed for confidentiality purposes, but an example of data sheet information can be seen below. Each number and color mean something specific to the teachers who analyze this. They truly have become data experts in their field.

Reading	Math
122/12	135/36
135/45	138/45
135/45	128/18
136/48	137/42
136/48	142/58
136/48	145/67
137/51	138/45
138/54	150/80
139/58	149/77
139/58	136/39
141/64	151/82
141/64	153/86
142/67	147/72
144/73	148/75

145/75	153/86
150/86	163/97
158/96	169/99
131/32	134/33
133/38	127/16
135/45	154/88
136/48	143/61
138/54	146/70
138/54	158/93
139/58	141/55
140/61	151/82
140/61	149/77
142/67	154/88
143/70	148/75
143/70	156/91
147/80	154/88
148/82	152/84
148/82	165/98
150/86	155/89
151/88	155/89
152/90	147/72
156/94	157/92
157/95	155/89
126/19	121/7
130/29	137/42
132/35	153/86
133/38	128/18
134/41	143/61
135/45	140/51
136/48	145/67
136/48	147/72
136/48	147/72
137/51	154/88
140/61	143/61
140/61	145/67

142/67	148/75
142/67	155/89
144/73	146/70
147/80	143/61
151/88	148/75
152/90	149/77
156/94	164/97
Intensive-3%	Intensive 6%
Strategic-30%	Strategic-12%
Benchmark-39%	Benchmark-28%
Exceeding-26%	Exceeding-51%

From a parent:

“Sending you relaxing thoughts as you wrap up fall 2020 parent/teacher conference week. I wanted to pass along a couple thoughts/comments, in no particular order, I took away as I walked out of East Elementary yesterday after not having been in the building for what feels like an eternity!

First, please extend a HUGE thank you to your food service staff. Our kiddos have had nothing but positive feedback on the meals they’ve enjoyed in their classrooms in the mornings, as well as the lunchrooms at midday. Their work does not go unnoticed in our home; it’s truly a highlight of the day!

Second, how amazing does the school look?!?! So clean and tidy. Beautifully decorated, upbeat and positive. Making the best of all situations and scenarios thrown our way; as only I would expect. Thank YOU for your strong leadership and your staff for their willingness to encourage our kiddos to continue their respect for the times we are in and resilience in their actions and behaviors!

Third, from my family, specifically, to Carter Pratt and Lori Norgaard; our conferences with them were simply awesome. Their attentiveness to our children’s academics is, as always, on point. But it was when I asked how my kids are doing socially and emotionally that I could tell your educators really have a vested interest in their students. Telling funny stories, relating stories of my kids to their own, seeing a genuine love in their eyes, etc.; those are what makes parent teacher conferences matter most to me; especially in this day of raising children to be kind; to be a light.

To wrap things up. I just want to thank you and your entire staff; food service, office staff, custodians, Tammy who always knows where my kids are & anyone else I apologetically forgot. It’s a new experience this year for us all. I’m comforted knowing that that East continues to be filled with great people taking great care of my most loved possessions.”

Minden High School

October 2020

Board of Education Report



1. Fall Parent/Teacher Attendance Numbers:

Considering the current directed health measures, attendance at our Fall Parent/Teacher Conferences was pretty solid. We did offer to meet with parents via Zoom and we had approximately six parents contact us to set up conferences via Zoom. Our attendance rate for traditional “face to face conferences were right at 40%.

Fall Conference Attendance Rates:

<u>Fall '20</u>	<u>Fall '19</u>	<u>Fall '18</u>	<u>Fall '17</u>	<u>Fall '16</u>	<u>Fall '15</u>	<u>Fall '14</u>	<u>Fall '13</u>	<u>Fall '12</u>	<u>Fall '11</u>	<u>Fall '10</u>
40%	46%	47%	51%	50%	52%	57%	55%	56%	66%	56%

2. High School Business Department Report:- by Mr. Luke Grossnicklaus

The school year has gotten off to a great start with the high school business department and FBLA program. The business department is offering five different classes during the fall semester. Personal Finance and Information Technology I are required for all sophomores, while Business Law, Information Technology II, and Accounting are all elective classes for upperclassmen. Below is some information about what each class has been learning throughout the semester thus far.

Business Law: Students have learned about the origins of the United States legal system and how our laws have developed over the years. When discussing the development of our laws we took a look at the U.S. Constitution, how it was developed, and how it still guides legal decisions today. We’ve studied the difference of an act being ethical versus an act being legal. We’ve discussed the different levels of the court system within the state of Nebraska and at the federal level and how trials are held at each level. We are now starting to dive into criminal and personal injury laws. During these chapters we will look at some of the landmark cases from the Nebraska courts and the federal courts.

Information Technology II: Students just wrapped up a four part module on Advanced Microsoft Word, which took around 30 school days to complete. In Module 1, students learned how to create a document with a title page, lists within pages, tables, and a watermark. In Module 2, students learned how to use a template to create a resume within Microsoft Word and how to share that document via email with potential employers. In Module 3, students learned how to create a mail merge to send letters, create envelopes with names and addresses on them, and to create mailing labels for a graduation party, wedding, or other invite only event. Lastly, in Module 4, students learned how to create a formatted newsletter with Word Art, pull-quotes, and other graphics for a student organization. This week we start Microsoft Excel and will work through four modules in around 30 school days.

(Continued)

Personal Finance: Students have covered three chapters thus far in personal finance which include: checking accounts, savings accounts / how to save your money, and types of debt. In our checking accounts chapter, students learned how to open a checking account, what fees may come with a checking account, what a debit card is and how to use it, how to write a check, how to fill out a deposit slip, how to use an ATM, and how to utilize online and mobile

banking. In our savings accounts chapter, students learned how to open a savings account, why they should save up for purchases rather than take out debt, saving for emergencies, how to maximize interest, the difference between compound and simple interest, and how to calculate net worth. Lastly, in our types of debt chapter, students learned about the following types of debt: credit cards, mortgages, auto loans, student loans, and payday loans. We are currently in our how to payoff debt chapter which discusses interest rates, terms of loans, credit scores, and the debt-snowball vs. high interest rate method. Other topics we will discuss this semester are: paying for college, budgeting, investing, financial pitfalls, taxes, and insurance.

Accounting I: Students have covered four chapters thus far in Accounting I. In these chapters students have learned about the basic accounting equation and they have broken accounts into three separate categories: assets, liabilities, and owner's equity. They have learned how to journalize transactions into debit and credit parts and how to balance their debits with their credits to finalize and rule a journal. Lastly, they have learned how to post their transactions to specific general ledger accounts and how to calculate the balance of each ledger account.

Information Technology I: Students have been learning from the Nebraska Microsoft IT Initiative curriculum which is offered through the Nebraska Department of Education to schools that apply for the program. This program is free for schools that are selected, like Minden, and provides a curriculum for students to learn about Microsoft Word, Excel, and PowerPoint and provides free certification exams for students within each program. Students just finished up a nine part Microsoft Word module that took around 30 school days to complete. We will be taking our Microsoft Word certification exam the week of 10/5 - 10/9 and hope to have many students who become certified for that program. Within Microsoft Word students have learned basic editing, character formatting, paragraph formatting, managing text flow, creating tables, working with themes and styles, using illustrations and graphics, and how to create citations for a research paper.

FBLA: Future Business Leaders of America has had a busy start to the school year with COVID-19 delaying officer elections to this fall semester. The group started off the academic year with a brownie sundae informational event on August 24th which had 62 students in attendance to learn about FBLA. Shortly after the first meeting, students began a fundraiser selling butter braids on September 2nd which ran through September 16th. In just two weeks, students sold 252 butter braids for a total of \$3,548.00. FBLA made \$6 per butter braid off of the fundraiser bringing the total amount fundraised to \$1,512.00 for the group. This will serve as an excellent fundraiser for putting on events and attending leadership conferences and competitions throughout the year. Lastly, officer elections, which are usually held in the spring, were held on September 15th and we had the opportunity to elect 7 brand new officers. Officers are included below:

President & Student Council Representative: Alaina Suchsland

Vice President: Abby Fiske

Secretary: Abby Rehtus

Treasurer: Peyton Schoone

Reporter: Connor Carpenter

Historian: Sarah Hultquist

Parliamentarian: Mercedes Holmes

Mr. Grossnicklaus and the officer team have been hard at work planning events for the remainder of the semester and school year. They look forward to working towards several students qualifying for the State Leadership Conference in Kearney this upcoming spring.

3. MHS- Student Council by Ms. Angie Oberg

The high school student council has started the year with some traditional activities and some outreach. Homecoming will be the main focus of October. Student council members are organizing the homecoming days, parade, coronation, and dance.

As a way to connect and lead the student body, student council members have organized "Welcome Wednesdays." On Wednesdays, two student council members greet all students who are entering the school. They hand out a small treat. The goal is to help create a connection and to make sure all students feel visible. We started this outreach last year, and it has been well received by staff and students.

The student council also has several upcoming commitments. We will be contributing to the Veterans Day program if we are able to have a program. Further, we are hoping to add several activities: Postcard Pals (sending postcards to care center residents) and Difference Makers (letters and treats to those who are nominated as difference-makers in the school).

We have an amazing student body that is represented by terrific student council members.

4. FCCLA

On October 7th, our FCCLA hosted the organization's 1st ever virtual conference. Due to COVID restrictions our students were not able to attend the traditional leadership conference in Kearney, therefore under the direction of Mrs. Johnson and the leadership of the FCCLA District President, Abbie Fiske they organized their own conference for the Minden FCCLA group with the theme "20/20 Vision". Mrs. Johnson will give a complete report of the conference in a later report.

5. Student Parking:

Student parking is a concern for most high schools, including ours. With more and more students being allowed to drive to school each year, our main parking lot to the south of the high school has become crowded and often extremely congested. In the future we will have some larger classes come over from the middle school, the parking concerns will linger. We continue to work with our local law enforcement agencies to keep students from parking on Hillcrest Street, but with the upcoming winter months finding that perfect parking spot will become more difficult for students and patrons coming to our facility for activities. I would ask the board to continue to look for solutions that would relieve some of the parking concerns that we have at the high school and middle school. Thank you.

Minden Public Schools
C.L. Jones Middle School
October 2020 Report to the Board of Education
Mrs. Chelsey Jensen, Administrator

The following information is a list of highlights at C.L. Jones Middle School:

Walton Grant (NWEA)- The next scheduled Zoom meeting with NWEA will be October 9th, 2020.

Lock Down Drill- The staff/ students completed a Lock Down drill on October 5, 2020. The staff and students did a wonderful job with the drill! We will plan an additional Lock Down drill during the second semester of this school year.

Parent-Teacher Conferences-

Parent- teacher conferences went well at C.L. Jones Middle School. The majority of parents/ guardians attended in-person conferences, however, some did attend via Zoom meetings. This was a great opportunity to share all of the great things students are doing at school. Thank you parents/ guardians for your continued support and cooperation to ensure a successful school year for your child!

Whippet of the Month-

We are implementing a new positive behavior support system at C.L. Jones Middle School for all students. Information about this support system:

Each month, staff will select students to nominate with the title of **“Whippet of the Month”**. The names of these students will be placed into a drawing. At the end of the month, Mrs. Jensen will draw two names from each grade level to recognize for their outstanding character, behavior, and academic performance. **The students who are nominated must meet the following criteria:**

- **Academic Performance:** Active class participation, demonstrates academic progress, and gives his/ her best effort.
- **Character:** Displays one or more of the following: Compassion, respect, responsibility, kindness towards others, willingness to help others and trustworthiness.
- **Behavior:** Follows school rules/ policies to be safe, shows respect toward peers and staff, well mannered, and maintains a positive attitude toward others.

Students that are selected will have their picture proudly displayed in the school, and will receive a certificate of appreciation for their hard work!

Water Bottle Refill Stations-

The TeamMates program has graciously donated 4 water fountains with bottle refill capabilities. These have been a great addition to our building, especially with Coronavirus precautions in place.

The middle school band will march to East Elementary on 10/8/2020.

Student Council-

Student Council elections took place at the end of September. The Student Council has been busy planning events for this school year. Some of these events include; A schoolwide canned food drive, C.L. Jones Middle School talent show, carnival, and end of the year celebration for all students.

Mr. Nichols is the Student Council sponsor and is looking forward to these planned events.

Cross Country-

The 2020 cross country season will be wrapping up this week with the two biggest meets of the year. The Southwest Conference Championship in Gothenburg on Thursday, October 8th and the Middle School Championship meet held in Gering on Saturday October 10th. This is a change from previous years as Papillion was not able to host it due to COVID, but Gering decided to host it for one year.

Their Goal is to finish in the top 2 at the SWC Championship on Thursday for both teams. The boys team is especially strong this year and hope to do very well at both the SWC and the Middle School Championship. The season has been very successful and they appreciate all the support we get from our parents, friends, family, teachers and school board! Thank you Coach Wheelock and congratulations to the 2020 cross country team on a successful season!

Volleyball-

Seventh grade volleyball has 21 girls participating. The A team is undefeated so far this season. They have played the following teams; Cozad, Adams Central, Broken Bow, Gothenburg, and Southern Valley. They will finish out the season by playing Christ Lutheran, Lexington and Holdrege.

Both 7th and 8th practice together in the CLJMS gym with two nets. Masks are worn at all times during practices and volleyballs are sanitized at the end of each practice.

Steph Emery and Carly Miller coach the 7th grade volleyball team. They have enjoyed coaching this team of hardworking athletes. The future is bright for Whippet volleyball! Eighth grade volleyball has 25 eighth grade girls participating this year.

The A team is 4-1. They have been fortunate that most of the schools that they have played had enough players to play A, B, and C games.

Most of the time, they practice after school Monday- Thursday. On Fridays they have morning practices.

Melissa Klabunde and Kit Wells have seen huge improvements with the athletes and enjoy coaching/ watching them play. Congratulations to the 8th grade volleyball team on a successful fall season!

Football-

Twenty-one seventh and eighth grade students are participating in football. The 7th grade team plays two quarters and the eighth grade team plays full games. The eighth grade team is undefeated, 4-0. They have played the following teams; Gibbon, Gothenburg, Broken Bow, and Adams Central. They will finish out the season by playing Cozad on October 6th and Kearney Catholic on October 12th.

Mr. Miller and Mr. Wilson have seen the boys improve throughout the season.

Congratulations to the 7th and 8th grade football team on a successful season!

Superintendent Report

Meeting: October Board Meeting

Date: 10/12/20

Mr. Widdifield

=====

Topics:

Track: It is done! We are getting a lot of positive feedback on the updated facilities. I know we have a few more things we want to do in that area and this gives us a great start to continue to improve that area.

HVAC: That is the next big project for next summer. We had 13 tours last week and we will get formal letters by the end of the week on those that are interested in the project.

Reports: NDE reporting season is on-going. There are a number of documents we need to get to the state this month and some additional paperwork due to COVID. I appreciate the help from Jeremy and Laurie on getting me the information needed to finish up these reports. Audit and Sped financials go in at the end of the month.

Thank You: I would like to thank Jeremy and Laurie, over the last couple of weeks. They do an outstanding job helping me and making the district office as efficient and effective as it is. They do an amazing work.

It is also National Principal month and so I want to give a big "Thank You" to the administration team for their work this quarter covering games, PT conferences, in-service, working with staff, students, and parents.

State of the Schools Report 2019- 2020



State of the Schools

- Annual report the Nebraska Department of Education (NDE) releases
- Contains data that Minden submits from 2019-2020 school year
- Contents -
 - District Profile
 - Free/Reduced
 - Special Education
 - Attendance

 - Classification

District Profile-Enrollment

Data Years	PK	KG	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
2019-2020	35	44	66	60	53	72	61	58	82	56	66	76	44	46	819
2018-2019	31	65	60	58	67	56	53	79	57	66	79	52	50	61	834
2017-2018	33	61	56	70	58	55	77	55	70	77	51	51	58	51	823
2016-2017	29	54	68	59	54	71	52	69	81	54	52	60	50	59	812
2015-2016	25	68	57	57	72	53	70	78	51	51	53	50	54	63	802
2014-2015	33	52	58	66	58	66	71	55	53	54	53	54	62	53	788
2013-2014	29	61	70	56	68	64	52	56	49	48	48	63	51	63	778
2012-2013	28	67	56	66	65	47	55	50	50	53	62	52	57	62	770

District Profile-Free/Reduce

	PERCENTAGE	
Data Years	State	District
2019-2020	45.60%	35.65%
2018-2019	45.21%	34.89%
2017-2018	45.83%	38.15%
2016-2017	44.65%	37.68%
2015-2016	44.12%	38.03%
2014-2015	44.23%	39.34%
2013-2014	44.93%	40.10%

District Profile-Special Education

Data Years	PERCENTAGE	
	State	District
2019-2020	15.56%	18.11%
2018-2019	15.48%	17.56%
2017-2018	15.12%	17.22%
2016-2017	14.97%	17.62%
2015-2016	14.71%	17.89%

District Profile-Attendance

	PERCENTAGE	
Data Years	State	District
2019-2020	94.30%	94.63%
2018-2019	94.48%	95.75%
2017-2018	94.30%	95.38%
2016-2017	94.59%	95.36%
2015-2016	94.89%	95.45%

2019-2020 Classification

MINDEN PUBLIC SCHOOLS

District Classification 

⚠️ The 2019-2020 classification and designation of schools and districts are based on 2018-19 school year data

Schools in District	4
State Board District	5
Educational Service Unit	11
Legislative District	37

EXCELLENT

GREAT

GOOD

NEEDS IMPROVEMENT

Thank You

&

Questions

Community RelationsTitle IX – Procedure for Complaints of Sexual Harassment**A. Complaint Procedure - Generally**

All employees are responsible for helping to prevent sexual harassment. Employees, or students, who believe they have been subjected to, or believe they have witnessed sexual harassment should follow these procedures:

1. Directly inform the person engaging in the discrimination or harassment that such conduct is offensive and must stop.
2. For employee reporters, contact your principal or supervisor, the principal or supervisor of the offending person, or the Title IX Coordinator if you do not wish to communicate directly with the person whose conduct is offensive or if direct communication with the offending person has been ineffective.
3. Report the matter to the Title IX Coordinator if the offending conduct continues or has not been resolved to your satisfaction after you have reported the matter to a principal or supervisor.
4. For student reporters, contact any teacher, counselor, or administrator.
5. Report to the Title IX Coordinator if you are the adult to whom the student has made a report so that the matter can be properly resolved. The Title IX Coordinator may file a formal complaint and begin the following complaint procedure.

Allegations of sexual harassment or discrimination shall be investigated and, if substantiated, corrective or disciplinary action taken, up to and including dismissal from employment if the offender is an employee, or suspension and/or expulsion, if the offender is a student. Retaliatory action will not be taken against an employee or student for reporting discrimination or harassment.

B. Response to a Formal Complaint:

1. Filing Formal Complaint: An employee or student can allege sexual harassment by filing a formal complaint in writing with the Title IX Coordinator in person or by mail, or by electronic mail using the following contact information:

TITLE IX COORDINATOR CONTACT INFORMATION

James Widdifield
543 West 5th Street Minden, NE 68959
308-832-2440
james.widdifield@mindenwhippets.org

The formal complaint must be signed by the complainant or by the Title IX Coordinator. **The following procedures apply only in the event that a formal complaint is filed. All other allegations of sexual harassment shall be resolved using the general complaint procedure. Any timelines set forth in the following procedures may be extended by the Title IX Coordinator with notice to the parties.**

2. Immediate Actions upon Receipt of Formal Complaint: Upon receipt of a formal complaint, the Title IX Coordinator shall provide the following to all known parties of (A): The complaint procedure as outlined in this regulation; and (B): Notice of the allegations of sexual harassment, including: (i) the identities of the parties involved, if known; and (ii) the conduct allegedly constituting sexual harassment; and (iii) the date and location of the alleged incident.

The parties to the formal complaint may select an advisor of their choice, who may be, but is not required to be, an attorney.

3. Investigation of Formal Complaint: Upon receipt of a formal complaint, the Title IX Coordinator shall notify the Investigator. The Investigator will promptly investigate all complaints of discrimination, even if an outside entity or law enforcement agency is investigating a complaint involving the same facts and allegations. The Investigator will not wait for the conclusion or outcome of a criminal investigation or proceeding to begin an investigation required by this complaint procedure. If the allegation(s) involves possible criminal conduct, the District will notify the complainant of his or her right to file a criminal complaint, and District employees will not dissuade the complainant from filing a criminal complaint either during or after the District's investigation.

The Investigator will aim to complete its investigation within a reasonable time frame, as determined by the Title IX Coordinator. The factors to determine a reasonable time frame include, but are not limited to, the allegations of the formal complaint, the number of witnesses that may need to be interviewed, and whether the police are also conducting an investigation into the allegations. The time frame originally set by the Title IX Coordinator may be extended by the Title IX Coordinator, upon notice to the parties, as he or she deems necessary to complete the investigation. Periodic status updates will be given to the parties, when appropriate.

(A) *Neutrality*: The Title IX Coordinator, investigator, decision-maker, or any person designated by the District to facilitate this complaint procedure, shall not have any conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent. The District shall ensure that Title IX Coordinators, investigators, decision-makers, and any persons who facilitate this complaint procedure shall receive training on the definition of sexual harassment in accordance with this regulation, the scope of the District's education program or activity, how to conduct an investigation and complaint process including hearings, appeals, and informal resolution processes, as applicable, and how to serve impartially, including by avoiding prejudice of the fact at issue, conflicts of interest, and bias. The District shall ensure that the individuals involved in the complaint procedure receive training on issues of relevance of questions and evidence and on issues of relevance to create an investigative report that fairly summarizes relevant evidence.

(B) *Burden of Production*: It shall be the Investigator's burden to gather evidence sufficient to reach a determination regarding responsibility. To reach a determination, the investigation will include, but is not limited to:

- a. Providing the parties with the opportunity to present witnesses and provide evidence.
- b. An evaluation of all relevant information and documentation relating to the alleged discriminatory conduct.
- c. For allegations involving harassment, some of the factors the District will consider include: 1) the nature of the conduct and whether the conduct was unwelcome, 2) the surrounding circumstances, expectations, and relationships, 3) the degree to which the conduct affected one or more students' education, 4) the type, frequency, and duration of the conduct, 5) the identity of and relationship between the alleged harasser and the suspect or suspects of the harassment, 6) the number of individuals involved, 7) the age (and sex, if applicable) of the alleged harasser and the alleged victim(s) of the harassment, 8) the location of the incidents and the context in which they occurred, 9) the totality of the circumstances, and 10) other relevant evidence.
- d. A review of the evidence using a "preponderance of the evidence" standard (based on the evidence, is it more likely than not that discrimination, harassment, or retaliation occurred?)

(C) *Rights of the Parties*: The respondent is entitled to a presumption that the respondent is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the complaint process.

The Investigator must provide an equal opportunity for the parties to present witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence.

The Investigator shall not restrict the ability of either party to discuss the allegations under investigation or to gather and present relevant evidence.

The Investigator shall provide the parties with the same opportunities to have others present during any complaint proceeding, including the opportunity to be accompanied to any

related meeting or proceeding by the advisor of their choice if the Investigator deems appropriate. However, the Investigator may establish restrictions regarding the extent to which the advisor may participate in the proceedings, if the restrictions apply equally to both parties.

The Investigator shall provide to all witnesses expected to attend a meeting notice of the date, time, location, participants, and purpose of all hearings within two (2) days of the meeting.

Up until the conclusion of the investigation, the parties shall have an equal opportunity to inspect and review any evidence obtained as part of the investigation that is directly related to the allegations raised in the formal complaint. This includes the evidence upon which the Investigator does not intend to rely in reaching a determination regarding responsibility and inculpatory or exculpatory evidence obtained from any source, so that each party can meaningfully respond to the evidence prior to conclusion of the investigation.

The District retains the right to place an employee on administrative leave during the pendency of an investigation. The District also retains the right to remove a student from the District's educational program prior to the conclusion of the investigation. In the event of a removal, the respondent shall have the opportunity to challenge the decision for removal.

(D) *Conclusion of Investigation:* Prior to the conclusion of the investigation, the investigator shall send each party and the party's advisor, if any, the evidence that is subject to inspection and review in an electronic format or a hard copy. The parties shall then have ten (10) days to submit a written response, which the investigator will consider.

Once the investigator has considered the written statements of the parties, if any, and any questions of the parties, if any, the investigator shall create an investigative report that fairly summarizes relevant evidence. The investigator shall then submit the written investigation report to the decision-maker. The parties shall each receive a copy of the final investigative report at the same time as the decision-maker.

4. Decision of Responsibility: The decision-maker shall review the investigative report. Prior to coming to a determination regarding responsibility, the decision-maker shall provide ten (10) days for each party to submit written, relevant questions that a party wants asked of any party or witness, provide each party with answers, and allow for additional, limited follow-up questions from each party.

Once the decision-maker has considered the written questions of the parties, if any, the decision-maker shall issue a written determination regarding responsibility by a preponderance of the evidence within a reasonable time frame as determined by the Title IX Coordinator. The decision-maker shall consider all relevant evidence, including inculpatory and exculpatory evidence, and will not consider the credibility of the evidence to be based on a person's status, such as complainant, respondent, or witness. The decision-maker shall provide the written determination to both parties simultaneously. The written determination must include:

- a. Identification of the allegations potentially constituting sexual harassment;
- b. A description of the procedural steps taken from the receipt of the formal complaint

- through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, and methods used to gather evidence;
- c. Findings of fact supporting the determination;
 - d. Conclusions regarding the application of each recipient's code of conduct to the facts;
 - e. A statement of, and rationale for, the results as to each allegation, including a determination regarding responsibility, any disciplinary sanctions the recipient imposes on the respondent, and whether remedies designed to restore or preserve equal access to the recipient's education program or activity will be provided by the recipient to the complainant; and
 - f. The recipient's procedures and permissible bases for the complainant and respondent to appeal.

The Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. Sec. 11232g; 34 C.F.R. Part 99, permits the District to disclose relevant information to a student who was discriminated against or harassed.

5. Supportive Measures and Disciplinary Actions:

Throughout the investigation, either party may be entitled to supportive measures. Supportive measures are non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the complainant or the respondent before or after the filing of a formal complaint or where no formal complaint has been filed. Such measures are designed to restore or preserve equal access to the recipient's education program or activity without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the District's educational environment to deter sexual harassment.

Supportive measures may include, but are not limited to, counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, campus escort services, mutual restrictions on contact between the parties, changes in work or housing locations, leaves of absence, increased security and monitoring of certain areas of the campus, and other similar measures. The District shall maintain as confidential any supportive measures provided to the complainant or respondent, to the extent that maintaining such confidentiality would not impair the ability of the District to provide the supportive measures.

At the conclusion of the investigation, the decision-maker may institute disciplinary measures to the respondent if the decision-maker determines that the respondent engaged in sexual abuse or harassment. Disciplinary measures may include, but are not limited to, in-school suspension, out-of-school suspension, expulsion, and in the case of an employee, disciplinary action up to and including dismissal from employment. This policy does not limit or prohibit the District from instituting disciplinary measures if, in the course of the investigation, it determines that the complainant or respondent violated the student code of conduct.

The Title IX Coordinator is responsible for coordinating the effective implementation of supportive measures.

C. Appeals

If either party is not satisfied with the outcome of the investigation and the decision of the decision-maker, they may appeal on the following basis:

- a. Procedural irregularity that affected the outcome of the matter;
- b. New evidence, that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter; and
- c. The Title IX Coordinator, investigator, or decision-maker had a conflict of interest or bias for or against the complainant or respondent generally or the individual complainant or respondent that affected the outcome of the matter.

The request for an appeal shall be in writing and submitted on the appropriate document. The appeal document shall be submitted to the Superintendent of Schools.

Upon notice of an appeal by either party, the Superintendent of Schools shall notify the other party in writing when the appeal is filed and of the appeal procedures, which apply equally to both parties.

The Superintendent of Schools shall give both parties a reasonable and equal opportunity to submit a written statement in support of, or challenging the outcome.

The Superintendent of Schools shall review the investigative report, decision-maker's determination, and written statements of the parties and then issue a written decision describing the result of the appeal and the rationale for the result. The Superintendent of Schools shall provide the written decision simultaneously to both parties.

D. Informal Resolution

If a formal complaint is filed, the District may offer the complainant and respondent the opportunity to participate in an informal resolution process. The informal resolution process may take place at any time prior to reaching a determination regarding responsibility. The informal resolution process shall only take place upon:

- a. Written notice to both parties disclosing: the allegations, the requirements of the informal resolution process, including the circumstances under which it precludes the parties from resuming a formal complaint arising from the same allegations, provided, however, that at any time prior to agreeing to a resolution, any party has the right to withdraw from the resolution process and resume the complaint process with respect to the formal complaint, and any consequences resulting from participating in the informal resolution process, including the records that will be maintained or could be shared;
- b. The parties' voluntary written consent to the informal resolution process; and
- c. That the allegations of the formal complaint do not involve any allegations that an employee sexually harassed a student.

E. Record Keeping

The District will maintain relevant documentation obtained during the investigation and documentation supportive of the findings and any subsequent determinations, including the investigative report, witness statements, interview summaries, any transcripts, or audio recordings pertaining to the investigative and appeal proceedings for a period of seven (7) years.

Legal Reference: Title IX

Date of Adoption: [Insert Date]

2020-2021 TAX REQUEST RESOLUTION
FOR
MINDEN PUBLIC SCHOOL DISTRICT 0503

WHEREAS, public notice was given at least four days in advance of a Special Public Hearing called for the purpose of discussing and approving or modifying the District's Tax Request for the 2020-2021 school fiscal year for the General Fund, Bond Fund, and Special Building Fund of Kearney County School District 0503; and,

WHEREAS, such Special Public Hearing was held before the Board of Education (hereinafter "the Board") of Kearney County School District 0503 (hereinafter "the District") at the time, date, and place announced in the notice published in a newspaper of general circulation, a copy of which notice and proof of publication of which is attached hereto as Exhibit A, all as required by law; and,

WHEREAS, the Board, provided an opportunity to receive comment, information, and evidence from persons in attendance at such Special Public Hearing; and

WHEREAS, the total assessed value of the property differs from last year's total assessed value by -8%; the tax rate which would levy the same amount of property taxes last year, when multiplied by the new total assessed value of property would be \$0.863137 per \$100 of assessed value; the Kearney County School District 0503 proposes to adopt a property tax request that will cause its tax rate to be \$0.909523 per \$100 of assessed value; and,

WHEREAS, based on the proposed property tax request and changes in other revenue, the total operating budget of Kearney County School District 0503 will exceed last year's budget by -37 percent; and,

WHEREAS, the Board, after having reviewed the District's Tax Request for each said fund, and after public consideration of the matter, has determined that the Final Tax Request as listed below are necessary in order to carry out the functions of the District, as determined by the Board for the 2020-2021 school fiscal year; and,

NOW BE IT THEREFORE RESOLVED THAT (1) the Tax Request for the General Fund should be, and hereby is set at \$8,916,352.12 for the 2020-2021 school fiscal year; (2) the Tax Request for the Bond Fund should be, and hereby is set at \$1,722,773.00 for the 2020-2021 school fiscal year; and (3) the Tax Request for the Building Fund should be, and hereby is set at \$404,040.00 for the 2020-2021 school fiscal year.

It is so moved by _____ and seconded by _____ this 12th day of October 2020. Roll Call Vote as follows:

Craig Grams	Yes _____	No _____	Absent _____
Richard Jacobsen	Yes _____	No _____	Absent _____
Kevin Raun	Yes _____	No _____	Absent _____
Rusty Rhynalds	Yes _____	No _____	Absent _____
Ken Carpenter	Yes _____	No _____	Absent _____
Justin Glanzer	Yes _____	No _____	Absent _____

The undersigned herewith certifies, as Secretary of the Board of Education of Kearney County School District 0503, that the above resolution was duly adopted by a majority vote of said Board at a duly constituted public meeting of said Board.

_____, Secretary

CHANGE
ORDER
WDA DOCUMENT CO3

OWNER
ARCHITECT
CONTRACTOR
OTHER



PROJECT: Minden Public Schools
name, address 520 W. 3rd Street
Minden, NE 68959

TO CONTRACTOR: Nemaha Sports Construction
name, address 541 S. 1st Street
Lincoln, NE 68508

CHANGE ORDER NUMBER: 3

DATE: _____

ARCHITECT'S PROJECT NO: 826-19

CONTRACT FOR: Track Replacement / Field Events

The contract is changed as follows:

No.	ITEM DESCRIPTION	ADD	DEDUCT
1.	Deduct for no stem wall at side walk	\$0.00	(\$1,000.00)
2.	Concrete overruns	\$10,597.00	\$0.00
3.	Seed and Sod overruns	\$3,265.75	\$0.00
4.	Asphalt Testing	\$2,500.00	\$0.00
5.		\$0.00	\$0.00
SUBTOTAL		\$16,362.75	(\$1,000.00)
Profit and Overhead			
TOTAL		\$15,362.75	

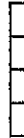
Not valid until signed by the Owner, Architect and Contractor

	Increased	Decreased	Total
The original Contract Sum was			\$833,946.64
Net change by previously authorized Change Orders	\$42,034.75	(\$525.00)	\$41,509.75
The Contract Sum prior to this Change Order was			\$875,456.39
The Contract Sum will be increased or decreased			
by this Change Order in the amount of	\$16,362.75	(\$1,000.00)	\$15,362.75
The new Contract Sum including this Change Order will be			\$890,819.14
The Contract Time will be changed by:			(10) DAYS
The date of Substantial Completion as of the date of this Change Order therefore is			9/17/2020

<u>W Design Associates</u> ARCHITECT	<u>Nemaha Sports Construction</u> CONTRACTOR	<u>Minden Public Schools</u> OWNER
<u>P.O. BOX 99</u> address	<u>541 S. 1st Street</u> address	<u>520 W. 3rd Street</u> address
<u>McCook, NE 69001</u>	<u>Lincoln, NE 68508</u>	<u>Minden, NE 68959</u>
BY <u><i>April B Heck</i></u>	BY <u><i>[Signature]</i></u>	BY _____
DATE <u>9/8/2020</u>	DATE <u>9/8/2020</u>	DATE _____

CHANGE
ORDER
WDA DOCUMENT CO4

OWNER
ARCHITECT
CONTRACTOR
OTHER



PROJECT: Minden Public Schools
name,address 520 W. 3rd Street
Minden, NE 68959

CHANGE ORDER NUMBER: 4

DATE: 9/30/2020

TO CONTRACTOR: Nemaha Sports Construction
name, address 541 S. 1st Street
Lincoln, NE 68508

ARCHITECT'S PROJECT NO: 826-19

CONTRACT FOR: Track Replacement / Field Events

The contract is changed as follows:

No.	ITEM DESCRIPTION	ADD	DEDUCT
1.	RFC-14 - Irrigation Re-mobilization	\$935.00	\$0.00
2.	RFC-13 - Rain Delay	\$0.00	\$0.00
3.		\$0.00	\$0.00
4.		\$0.00	\$0.00
5.		\$0.00	\$0.00
SUBTOTAL		\$935.00	\$0.00
Profit and Overhead			
TOTAL		\$935.00	

Not valid until signed by the Owner, Architect and Contractor

	Increased	Decreased	Total
The original Contract Sum was			\$833,946.64
Net change by previously authorized Change Orders	\$58,397.50	(\$1,525.00)	\$56,872.50
The Contract Sum prior to this Change Order was			\$890,819.14
The Contract Sum will be Increased or decreased			
by this Change Order in the amount of	\$935.00	\$0.00	\$935.00
The new Contract Sum including this Change Order will be			\$891,754.14
The Contract Time will be changed by:		(6) DAYS	
The date of Substantial Completion as of the date of this Change Order therefore is			9/23/2020

<u>W Design Associates</u> ARCHITECT	<u>Nemaha Sports Construction</u> CONTRACTOR	<u>Minden Public Schools</u> OWNER
<u>P.O. BOX 99</u> address	<u>541 S. 1st Street</u> address	<u>520 W. 3rd Street</u> address
<u>McCook, NE 69001</u>	<u>Lincoln, NE 68508</u>	<u>Minden, NE 68959</u>
<u></u> BY	<u></u> BY	<u></u> BY
<u>9/30/2020</u> DATE	<u>9/30/2020</u> DATE	<u></u> DATE

W DESIGN ASSOCIATES

CO4