

Minden Public Schools  
Board of Education  
Board of Education Special Meeting  
Minden High School Media Center  
543 West Fifth  
Minden, NE 68959-0301  
Friday, March 20, 2020 7:00 AM

1. Call to Order
2. Action Items
  - a. Consider, Discuss, and Take Action on New Administrator Contract
  - b. Consider, Discuss, and Take Action on Certified Staff Resignations
3. Discussion Item
  - a. COVID-19 Protocol for Minden Public Schools
4. Adjournment

March 11, 2020

Dear Mr. Widdifield and Minden Board of Education:

Please accept this letter as my resignation from Minden Public Schools as high school English/journalism teacher. My last year of employment will be this school year.

I am thankful for the enjoyable years I have worked in the school. I have appreciated being a teacher in this system and able to work alongside excellent colleagues. I have had many opportunities to grow and develop in my career field personally and professionally. During the years I have been employed, education has changed dramatically, and it has been exciting, challenging, and energizing to be a part of all the of the new advances. I have appreciated the administration's encouragement and support to embrace and implement new objectives.

I will never forget my time here at Minden Public Schools. It is a wonderful place for any teacher to work. The Minden community, students, faculty, school board, administration, and quality of education are stellar. It has been a pleasure to come to work each day being surrounded by coworkers who make the welfare of the whole student a top priority.

Please let me know if you need any assistance with the transition of passing of my responsibilities to my successor. I would be glad to help however I can. I wish Minden Public Schools continuing success in the future.

Sincerely,

A handwritten signature in cursive script that reads "Karen Nelson".

Karen Nelson

3/19/20

Dear Mr. Widdifield,

I, Jordan Reinertson, regret to announce that I am resigning from my current position at Minden Public Schools at the conclusion of this academic year. I have accepted a teaching position at Kearney Public Schools for the 2020-21 school year.

I would like to thank you, Mr. Hosick, Mr. Rowse, Mr. Horner, the School Board and all the wonderful people that work at Minden Public Schools and in the community for all the kindness and support you have shown me these past five years. I was very fortunate to be surrounded by such amazing people on a regular basis. I thank you for the opportunity to have taught the great kids of Minden. I wish you all and the community of Minden the best in the future.

Sincerely,

A handwritten signature in blue ink that reads "Jordan Reinertson". The signature is written in a cursive style with a large, looping initial "J".

Jordan Reinertson

Personnel - All EmployeesInfectious Diseases

In the event that a student, employee, or other person in frequent contact with students, employees or others present in Minden Public Schools contracts an infectious disease, the determination of whether that person should be permitted to remain on duty, attend school or participate in school activities shall be made on a case-by-case basis. The following factors will be taken into consideration:

- (1) The behavior, neurological development, and physical condition of the student;
- (2) The expected type of interaction with others in the school setting;
- (3) The impact on both the infected person and others in that setting.

The determination of whether or not the infected person remains in the school shall be based on scientific and medical evidence.

When it is determined that an infected student poses an imminent threat to the health and safety of the school community or that the student's conduct presents a clear threat to the physical safety of himself, herself, or others, the provisions of the Communicable and Infectious Disease policies shall be implemented, providing for the exclusion of that student.

Any person with an infectious disease will retain the rights of confidentiality and privacy, limited to individuals in a need-to-know position (administrators and board members). The community shall be informed that an infectious disease is present in the school system and that the person will be excluded if the situation warrants such action, based on medical and legal advice. No information will be given out about the individual, his or her specific medical record, or about the family without the written permission of the individual (adult) or parent/legal guardian (student).

Legal Reference: 173 NAC 3 (HHS Control of Communicable Disease regulation) §§ 20-167 and 20-168 (HIV/AIDs statutes)  
Neb. Rev. Stat. § 79-264 (student emergency exclusion)  
29 CFR 1910.1030 (OSHA Bloodborne Pathogens regulation)  
ADA-42 U.S.C. §12101 et seq.; 28 CFR §35.101 et seq.  
Rehabilitation Act of 1973, Section 504--29 U.S.C. §791, et seq.; 34 CFR §104, et seq.  
Nebraska Fair Employment Practices Act--§§48-1101 to 48-1126  
20 U.S.C. 1232g (FERPA)

Date of Adoption: May 12, 2009