

Minden Public Schools
Board of Education
Board of Education Regular Meeting
Minden High School Media Center
543 West Fifth
Minden, NE 68959-0301
Monday, March 9, 2020 5:00 PM

1. Call to Order
2. Public Comment
 - a. Breakfast/Lunch Comments
 - b. Public Comment
3. Consent Agenda
 - a. Consider Minutes from February 10 and February 24 Meetings
 - b. Consider Financial Reports
 - c. Consider Expenditures and Claims for Payment
4. Reports
 - a. Board Committees
 - b. Principals
 - c. Superintendent
 - d. Other
5. Policy Review and Updates
 - a. Consider and Discuss Amendments to Policy 8260 Conflict of Interest/Contracts
 - b. Consider and Discuss Amendments to Policy 8261 Conflict of Interest/Employment of Immediate Family Member
 - c. Consider and Discuss Amendments to Policy 5006 Option Enrollment
6. Action Items
 - a. Consider, Discuss, and Take Action on Certified Staff Resignations
 - b. Consider, Discuss, and Take Action on New Certified Staff Contract
 - c. Consider, Discuss, and Take Action on Adding a District Special Education Director and a District Technology Director
 - d. Consider, Discuss, and Take Action on Amendments to Policy 5001 Admission Requirements
 - e. Consider, Discuss, and Take Action on 2020-2021 School Calendar
 - f. Consider, Discuss, and Take Action on CBS Construction Change Order
7. Additional Information
8. Next Meeting
9. Adjournment

**MINDEN PUBLIC SCHOOLS
BOARD OF EDUCATION
February 10, 2020**

The agenda for the February 10, 2020 meeting was posted at the United States Post Office in Minden, Minden Exchange Bank, First Bank and Trust Company, Kearney County Courthouse, and the Minden city office. Agendas were mailed to the United States Post Office in Upland and Heartwell. The agenda was posted in the superintendent's office and notice was published in the local paper.

The board meeting began at 5:00 pm with all board members present.

Public comment was heard from Katie Sinsel.

Motion by Grams and second by Glanzer to approve the consent agenda consisting of minutes from the January 13 meeting, financial reports, and claims for payment. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Jacobsen, aye; Raun, aye; Rhynalds, aye. Motion carried.

Motion by Rhynalds and second by Raun to accept with regret the resignations of John Osgood and Jade Olson effective at the end of the 2019-2020 school year. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Jacobsen, aye; Raun, aye; Rhynalds, aye. Motion carried.

Motion by Grams and second by Jacobsen to approve membership in Nebraska Association of School boards. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Jacobsen, aye; Raun, aye; Rhynalds, aye. Motion carried.

Motion by Glanzer and second by Carpenter to approve the 2020-21 ESU 10 SPED contract. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Jacobsen, abstain; Raun, aye; Rhynalds, aye. Motion carried.

Motion by Raun and second by Jacobsen to the bid from A & L Leveling Inc. for \$12,775.00 for house demolition at 509 W. 5th St. in Minden. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Jacobsen, aye; Raun, aye; Rhynalds, aye. Motion carried.

At 5:25 pm, the meeting was adjourned per Board President action.

Secretary, Board of Education

**MINDEN PUBLIC SCHOOLS
BOARD OF EDUCATION
February 24, 2020**

The agenda for the February 24, 2020 board retreat was posted at the United States Post Office in Minden, Minden Exchange Bank, First Bank and Trust Company, Kearney County Courthouse, the Minden city office, and in the superintendent's office. Agendas were mailed to the United States Post Office in Upland and Heartwell. Notice was published in The Minden Courier.

The board meeting began at 12:00 pm with all board members present.

The board discussed enrollment, budget trends, and capital improvement plan.

At 3:15 pm, the meeting was adjourned per Board President action.

Secretary, Board of Education

MINDEN PUBLIC SCHOOLS
TREASURER'S REPORT
February 29, 2020

SCHOOL BALANCE - January 31, 2020		\$166,578.34
Current Months Receipts		\$968,597.96
Transfers from Investments		\$540,000.00
Total Beginning Balance and Receipts		\$1,675,176.30
Less: Disbursements		\$816,952.36
Transfer to Investments		\$0.00
Total Disbursements		\$816,952.36
SCHOOL BALANCE - February 29, 2020		\$858,223.94
BALANCE PER BANK STATEMENT - February 29, 2020		\$860,180.15
Deposits In Transit		\$0.00
LESS : Outstanding Checks		\$1,956.21
RECONCILED BANK BALANCE - February 29, 2020		\$858,223.94
(Balance - February 29, 2019 = \$154,228.24)		
 GENERAL FUND INVESTMENTS		\$1,712,297.93
Money Market Minden Exchange	\$432,057.81	0.65% demand
Money Market First Bank	\$1,280,240.12	0.71% demand
(Balance February 29, 2019 = \$2,300,167.44)		
 DEPRECIATION FUND INVESTED		\$685,761.86
Money Market Minden Exchange Bank	\$4,406.43	0.65% demand
Money Market First Bank	\$118,438.56	0.71% demand
NE Liquid Asset Fund - Depreciation Fund	\$562,911.68	1.34% demand
Checking Minden Exchange Bank	\$5.19	
(Balance February 29, 2019 = \$746,908.84)		
 BUILDING FUND		\$2,218,893.20
Money Market Minden Exchange Bank	\$364,777.05	0.65% demand
Money Market First Bank	\$58,101.42	0.51% demand
NE Liquid Asset Fund - Building Fund	\$1,796,010.23	1.34% demand
Checking Minden Exchange Bank	\$4.50	
(Balance February 29, 2019 = \$2,780,541.90)		
 BOND FUND		\$1,094,827.33
Money Market Minden Exchange Bank	\$296,155.87	0.65% demand
NE Liquid Asset Fund - Bond Fund	\$798,671.46	1.34% demand
(Balance February 29, 2019 = \$1,514,095.30)		
 LUNCH FUND		\$39,316.68
Money Market First Bank	\$4,248.60	0.21% demand
Checking First Bank	\$35,068.08	
(Balance February 29, 2019 = \$38,195.20)		
 FUNDS PLEDGED FOR DEPOSITS		
Minden Exchange Bank	\$3,769,646.44	Plus 250M FDIC
First Bank	\$2,250,000.00	Plus 250M FDIC

Scott W. Johnson, Treasurer

MINDEN PUBLIC SCHOOLS
 TREASURER'S REPORT SUPPLEMENT
 ACCOUNT RECONCILIATIONS
 February 29, 2020

Bank	Account #	Beginning Balance	Plus: Receipts	Plus/(Minus) Transfers	Minus: Expenditures	Ending/ Reconciled Balance	Previous Year Ending Balance
General Fund							
MEB	401505	\$166,578.34	\$968,597.96	\$540,000.00	\$816,952.36	\$858,223.94	\$154,228.24
MEB	601096	\$971,784.81	\$273.00	(\$540,000.00)	\$0.00	\$432,057.81	\$1,029,006.88
FB&T	801472	\$1,279,518.33	\$721.79	\$0.00	\$0.00	\$1,280,240.12	\$1,271,160.56
	Subtotal	\$2,417,881.48	\$969,592.75	\$0.00	\$816,952.36	\$2,570,521.87	\$2,454,395.68
Depreciation Fund							
MEB	401919	\$5.19	\$0.00	\$0.00	\$0.00	\$5.19	\$94.95
MEB	613109	\$4,404.23	\$2.20	\$0.00	\$0.00	\$4,406.43	\$4,377.87
FB&T	807982	\$118,371.79	\$66.77	\$0.00	\$0.00	\$118,438.56	\$195,487.96
NLAF	9300656	\$562,572.35	\$339.33	\$0.00	\$0.00	\$562,911.68	\$546,948.06
	Subtotal	\$685,353.56	\$408.30	\$0.00	\$0.00	\$685,761.86	\$746,908.84
Building Fund							
MEB	106690	\$4.50	\$0.00	\$53,596.15	\$53,596.15	\$4.50	\$1.47
MEB	603209	\$404,418.73	\$13,954.47	(\$53,596.15)	\$0.00	\$364,777.05	\$985,345.33
FB&T	801407	\$58,077.89	\$23.53	\$0.00	\$0.00	\$58,101.42	\$57,805.13
NLAF	9300655	\$1,794,881.63	\$1,128.60	\$0.00	\$0.00	\$1,796,010.23	\$1,737,389.97
	Subtotal	\$2,257,382.75	\$15,106.60	\$0.00	\$53,596.15	\$2,218,893.20	\$2,780,541.90
Bond Fund							
MEB	620112	\$296,590.21	\$9,957,160.10	\$0.00	\$9,957,594.44	\$296,155.87	\$265,445.54
NLAF	9300692	\$798,603.92	\$67.54	\$0.00	\$0.00	\$798,671.46	\$1,248,649.76
	Subtotal	\$1,095,194.13	\$9,957,227.64	\$0.00	\$9,957,594.44	\$1,094,827.33	\$1,514,095.30
Lunch Fund							
FB&T	990119	\$39,795.10	\$36,470.65	\$0.00	\$41,197.67	\$35,068.08	\$33,955.55
FB&T	801399	\$4,247.89	\$0.71	\$0.00	\$0.00	\$4,248.60	\$4,239.65
	Subtotal	\$44,042.99	\$36,471.36	\$0.00	\$41,197.67	\$39,316.68	\$38,195.20
Grand Total		\$6,499,854.91	\$10,978,806.65	\$0.00	\$10,869,340.62	\$6,609,320.94	\$7,534,136.92

2019/20 Projections vs. Actuals for General Fund As of February 29, 2020

Income

2019/20 Budgeted Income = \$10,507,481.32

Month	Projected Income	Actual Income	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	\$2,017,436.41	\$1,941,671.95	(\$75,764.46)	(\$75,764.46)
October	\$577,911.47	\$654,085.97	\$76,174.50	\$410.04
November	\$145,003.24	\$200,345.19	\$55,341.95	\$55,751.99
December	\$142,901.75	\$161,606.78	\$18,705.03	\$74,457.02
January	\$1,731,632.92	\$1,427,819.14	(\$303,813.78)	(\$229,356.76)
February	\$838,497.01	\$968,515.03	\$130,018.02	(\$99,338.74)
March	\$551,642.77			
April	\$501,206.86			
May	\$2,718,285.42			
June	\$971,942.02			
July	\$113,480.80			
August	\$197,540.67			

Cash Flow

Month	Projected Cash Flow	Actual Cash Flow	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	\$958,716.40	\$928,709.07	(\$30,007.33)	(\$30,007.33)
October	(\$335,560.78)	(\$192,226.11)	\$143,334.67	\$113,327.34
November	(\$784,355.48)	(\$669,489.61)	\$114,865.87	\$228,193.21
December	(\$768,301.00)	(\$715,504.14)	\$52,796.86	\$280,990.07
January	\$831,777.65	\$506,370.84	(\$325,406.81)	(\$44,416.74)
February	(\$74,975.24)	\$152,640.39	\$227,615.63	\$183,198.89
March	(\$357,290.48)			
April	(\$415,669.63)			
May	\$1,752,614.76			
June	(\$2,806.63)			
July	(\$807,934.68)			
August	(\$836,214.89)			

Expenses

2019/20 Budgeted Expenses = \$11,347,481.32

Month	Projected Expenses	Actual Expenses	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	\$1,058,720.01	\$1,012,962.88	(\$45,757.13)	(\$45,757.13)
October	\$913,472.25	\$846,312.08	(\$67,160.17)	(\$112,917.30)
November	\$929,358.72	\$869,834.80	(\$59,523.92)	(\$172,441.22)
December	\$911,202.75	\$877,110.92	(\$34,091.83)	(\$206,533.05)
January	\$899,855.27	\$921,448.30	\$21,593.03	(\$184,940.02)
February	\$913,472.25	\$815,874.64	(\$97,597.61)	(\$282,537.63)
March	\$908,933.25			
April	\$916,876.49			
May	\$965,670.66			
June	\$974,748.65			
July	\$921,415.48			
August	\$1,033,755.56			

General Fund Balance

Beginning Reconciled GF Balance = \$2,560,021.43

Month	Projected GF Balance	Actual Reconciled GF Balance	Over/(Under) Projection
September	\$3,518,737.83	\$3,488,730.50	(\$30,007.33)
October	\$3,183,177.05	\$3,296,504.39	\$113,327.34
November	\$2,398,821.57	\$2,627,014.78	\$228,193.21
December	\$1,630,520.57	\$1,911,510.64	\$280,990.07
January	\$2,462,298.22	\$2,417,881.48	(\$44,416.74)
February	\$2,387,322.98	\$2,570,521.87	\$183,198.89
March	\$2,030,032.50		
April	\$1,614,362.87		
May	\$3,366,977.63		
June	\$3,364,171.00		
July	\$2,556,236.32		
August	\$1,720,021.43		

General Fund Expenditures

Account Description	Adopted Budget	Disbursed	Remaining Balance	Percent Spent
01100 - Regular Instruction	\$5,267,100.58	\$2,982,502.56	\$2,284,598.02	56.63%
01125 - Academic Intervention (Flex Funding)	\$82,902.56	\$48,688.87	\$34,213.69	58.73%
01200 - School Age SPED	\$1,067,059.47	\$586,274.97	\$480,784.50	54.94%
01291 - Preschool Age 3-5	\$30,252.82	\$4,456.62	\$25,796.20	14.73%
01292 - Preschool Age 0-2	\$3,111.63	\$70.00	\$3,041.63	2.25%
01300 - Summer School	\$15,039.18	\$0.00	\$15,039.18	0.00%
02120 - Guidance Counselor	\$313,604.76	\$181,883.82	\$131,720.94	58.00%
02130 - Health Services	\$62,413.74	\$37,429.74	\$24,984.00	59.97%
02140 - School Psychologist	\$66,279.44	\$40,206.67	\$26,072.77	60.66%
02151 - Speech Path & Deaf Ed	\$141,268.09	\$81,463.23	\$59,804.86	57.67%
02152 - Speech Path & Deaf Ed	\$5,118.40	\$2,672.61	\$2,445.79	52.22%
02161 - Occupational Therapy	\$20,500.00	\$12,914.47	\$7,585.53	63.00%
02171 - Physical Therapy	\$13,500.00	\$6,755.75	\$6,744.25	50.04%
02172 - Physical Therapy	\$100.00	\$0.00	\$100.00	0.00%
02173 - Physical Therapy	\$750.00	\$274.50	\$475.50	36.60%
02190 - Student Activities	\$212,890.52	\$121,334.81	\$91,555.71	56.99%
02213 - Instructional Staff Training	\$2,500.00	\$8,541.98	(\$6,041.98)	341.68%
02220 - Media Center	\$275,079.37	\$160,609.89	\$114,469.48	58.39%
02240 - Assessment Coordinator	\$10,016.95	\$5,348.14	\$4,668.81	53.39%
02310 - Board of Education	\$47,500.00	\$24,250.21	\$23,249.79	51.05%
02320 - Superintendent	\$268,648.86	\$156,720.03	\$111,928.83	58.34%
02330 - District Legal Services	\$100,000.00	\$22,855.99	\$77,144.01	22.86%
02410 - Principal	\$614,883.19	\$355,655.90	\$259,227.29	57.84%
02510 - Business Office	\$194,225.50	\$92,081.37	\$102,144.13	47.41%
02610 - Custodial	\$758,586.37	\$478,161.42	\$280,424.95	63.03%
02620 - Building Maintenance	\$514,663.21	\$132,121.18	\$382,542.03	25.67%
02630 - Grounds Maintenance	\$193,844.69	\$62,361.98	\$131,482.71	32.17%
02640 - Equipment Repair & Maintenance	\$48,298.70	\$28,776.91	\$19,521.79	59.58%
02650 - Non-Pupil Vehicle	\$49,500.00	\$29,931.02	\$19,568.98	60.47%
02660 - Security	\$11,000.00	\$5,723.00	\$5,277.00	52.03%
02670 - Safety	\$12,560.00	\$8,005.88	\$4,554.12	63.74%
02710 - School Bus Driving	\$278,443.53	\$177,958.71	\$100,484.82	63.91%
02712 - School Age SPED Driving	\$2,198.83	\$1,205.50	\$993.33	54.82%
02713 - Below Age 5 SPED Driving	\$10,493.10	\$3,418.90	\$7,074.20	32.58%
02730 - School Bus Driving Vehicle Maintenance	\$199,230.69	\$49,894.94	\$149,335.75	25.04%
02732 - School Age SPED Vehicle Maintenance	\$2,000.00	\$162.64	\$1,837.36	8.13%
03535 - High Ability Learners	\$62,897.14	\$24,491.33	\$38,405.81	38.94%
06200 - Title IA	\$126,002.00	\$62,757.20	\$63,244.80	49.81%
06310 - Title IIA	\$41,804.00	\$40,946.08	\$857.92	97.95%
06406 - IDEA Preschool (619) Base Allocation	\$2,124.00	\$915.00	\$1,209.00	43.08%
06408 - IDEA Part B (611)	\$164,810.00	\$137,036.03	\$27,773.97	83.15%
06412 - IDEA Non-Public	\$4,280.00	\$4,280.00	\$0.00	100.00%
06700 - Carl Perkins	\$0.00	\$420.00	(\$420.00)	
08000 - Transfers (Outgoing)	\$50,000.00	\$30,000.00	\$20,000.00	60.00%
09000 - Reimbursed by Other Funds/Entities	\$0.00	\$3,519.85	(\$3,519.85)	
Total	\$11,347,481.32	\$ 6,215,079.70	\$ 5,132,401.62	54.77%

Bank Statement Reconciliation

Description

Adjustment Date

Adjustment Amount

Minden High School

02/01/2020 through 02/29/2020

Bank Statement Reconciliation Summary

Statement Balance	\$ 328,028.72
- Outstanding checks	\$ 21,855.50
+ Outstanding Deposits	\$ 0.00
+ Outstanding Adjustments	\$ 0.00
- Outstanding Investment Transfers	\$ 0.00
Total	\$ 306,173.22
+ Investments	\$ 37,000.00
Book Balance	\$ 343,173.22

Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
03/10/2020	712	Ameritas Life Insurance Corp.	Ameritas Tsa	\$ 500.00
03/10/2020	713	Ameritas Life Insurance Corp..	Vision Insurance	\$ 1,021.44
03/10/2020	714	Blue Cross Blue Shield	Dental Insurance	\$ 682.56
03/10/2020	714	Blue Cross Blue Shield	District Dental Insurance	\$ 134.36
03/10/2020	714	Blue Cross Blue Shield	District HDHP Health Ins 2PT	\$ 3,316.38
03/10/2020	714	Blue Cross Blue Shield	District HDHP Health Ins 9 Mo	\$ 1,137.10
03/10/2020	714	Blue Cross Blue Shield	District HDHP Health Ins FAM	\$ 2,948.84
03/10/2020	714	Blue Cross Blue Shield	District HDHP Health Ins SNG	\$ 1,740.52
03/10/2020	714	Blue Cross Blue Shield	District HDHP Health Ins SPD	\$ 977.32
03/10/2020	714	Blue Cross Blue Shield	District Health Ins 2PT	\$ 26,097.00
03/10/2020	714	Blue Cross Blue Shield	District Health Ins 9 Mo	\$ 14,038.50
03/10/2020	714	Blue Cross Blue Shield	District Health Ins FAM	\$ 83,623.20
03/10/2020	714	Blue Cross Blue Shield	District Health Ins SNG	\$ 6,365.20
03/10/2020	714	Blue Cross Blue Shield	District Health Ins SPD	\$ 5,764.80
03/10/2020	714	Blue Cross Blue Shield	District Health Ins Split	\$ 1,742.15
03/10/2020	714	Blue Cross Blue Shield	Feba Bcbs Dental 2PT	\$ 700.04
03/10/2020	714	Blue Cross Blue Shield	Feba Bcbs Dental FAM	\$ 1,159.40
03/10/2020	714	Blue Cross Blue Shield	Feba Bcbs Dental SPD	\$ 147.48
03/10/2020	714	Blue Cross Blue Shield	Health Insurance	\$ 703.50
03/10/2020	715	Credit Management Services, Inc.	Credit Mgmt Services, Inc	\$ 113.25
03/10/2020	716	Horace Mann Life Insurance Company	Horace Mann Life Insurance	\$ 1,975.00
03/10/2020	717	Madison National Life Insurance Co., Inc.	Feba Life Insurance	\$ 390.69
03/10/2020	717	Madison National Life Insurance Co., Inc.	Long-Term Disability	\$ 1,180.71
03/10/2020	717	Madison National Life Insurance Co., Inc.	Term Life Policy	\$ 389.60
03/10/2020	718	Minden Exchange Bank & Trust Co.	HSA Contribution	\$ 2,424.25
03/10/2020	719	Minden Public Schools	District Court	\$ 1,261.00
03/10/2020	719	Minden Public Schools	F/b Dependent Care	\$ 2,638.91
03/10/2020	719	Minden Public Schools	F/b Medical Dental	\$ 3,622.54
03/10/2020	719	Minden Public Schools	Increased Retirement Percent	\$ 12,481.33
03/10/2020	719	Minden Public Schools	NE Retirement	\$ 84,688.86
03/10/2020	719	Minden Public Schools	NE Retirement Repayment	\$ 288.50
03/10/2020	720	Mps Payroll	Federal Withholding	\$ 38,865.87
03/10/2020	720	Mps Payroll	FICA	\$ 61,980.38
03/10/2020	720	Mps Payroll	Medicare	\$ 14,495.50
03/10/2020	721	Mps Payroll NE Income Tax	State Withholding - NE	\$ 17,135.37
03/10/2020	722	New York Life	Ny Life Tsa	\$ 200.00
03/10/2020	723	Alpha Rehabilitation, P.C.	Speech & OT Services	\$ 397.33
03/10/2020	724	Amazon Capital Services, Inc.	East Switch	\$ 1,198.00
03/10/2020	725	Apple Computer	East Computer	\$ 1,199.00
03/10/2020	725	Apple Computer	School Psychologist Computer	\$ 2,099.00
03/10/2020	726	Aurora Cooperative	Fuel	\$ 3,940.26
03/10/2020	727	Axtell Community Schools	HS SPED Contracted Services	\$ 3,558.24
03/10/2020	728	Black Hills Energy	Bus Barn Natural Gas	\$ 3,164.67
03/10/2020	728	Black Hills Energy	East Natural Gas	\$ 945.98
03/10/2020	728	Black Hills Energy	MS Natural Gas	\$ 1,525.99
03/10/2020	728	Black Hills Energy	MS/HS Natural Gas	\$ 3,927.22
03/10/2020	728	Black Hills Energy	Rental House Natural Gas	\$ 26.96
03/10/2020	729	Cardmember Service	HS Software	\$ 5.00
03/10/2020	729	Cardmember Service	Legislative Conference Meal & Parking	\$ 46.79
03/10/2020	730	Carter Electric	MS Electrical Repair	\$ 182.80
03/10/2020	731	Century Link Long Distance	Long Distance Telephone	\$ 15.82
03/10/2020	732	CenturyLink - Regular Telephone	Telephone Services	\$ 549.58
03/10/2020	733	City Of Minden	Service Connection Fee	\$ 750.00
03/10/2020	733	City Of Minden	Utilities	\$ 22,332.99
03/10/2020	734	Clearly Communications	Telephone Services	\$ 241.50
03/10/2020	735	Communications Engineering, Inc.	East Security Camera Installation	\$ 2,084.00
03/10/2020	735	Communications Engineering, Inc.	MS Clock Installation	\$ 183.00
03/10/2020	736	Computer Hardware, Inc.	East Computer Repair	\$ 80.00

Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
03/10/2020	736	Computer Hardware, Inc.	MS Computer Repair	\$ 199.00
03/10/2020	737	Conditioned Air Mechanical Systems & Service	HVAC Maintenance & Repair	\$ 13,220.90
03/10/2020	738	Cornerstone Electric	MS Electrical Consultation	\$ 156.00
03/10/2020	739	Cornhusker Marriott Hotel (The)	Legislative Conference Lodging	\$ 718.00
03/10/2020	740	DAS State Accounting - Central Finance	Network Nebraska Fees	\$ 438.08
03/10/2020	741	Dollar General	Custodial & Transportation Supplies	\$ 33.00
03/10/2020	742	Educational Service Unit #10	Deaf Ed, School Psych and Powerschool Services	\$ 1,284.00
03/10/2020	743	Educational Service Unit #11	2nd Quarter SPED Billing & In-Service Training	\$ 2,507.45
03/10/2020	743	Educational Service Unit #11	Inv: 3719	\$ 220.45
03/10/2020	744	Egan Supply Co.	MS Floor Scrubber Repair	\$ 428.09
03/10/2020	745	Engineered Controls, Inc.	HS HVAC Repair	\$ 910.00
03/10/2020	746	Family Physical Therapy & Sports Center, P.C.	PT & OT Services	\$ 4,193.75
03/10/2020	747	Fifth Street Printing	HS Office Printing	\$ 49.80
03/10/2020	748	Hometown Leasing	Copier Lease & Printing Charges	\$ 3,900.00
03/10/2020	749	Hosick, Don E	Training Material Reimbursement	\$ 31.66
03/10/2020	750	John Deere Financial	Gator Oil	\$ 15.08
03/10/2020	751	Justin Glanzer	Legislative Conference Mileage	\$ 179.40
03/10/2020	752	JW Pepper & Son, Inc.	HS Vocal Music	\$ 96.25
03/10/2020	753	Kearney County Health Services	Bus Driver Physical	\$ 95.00
03/10/2020	754	Kearney Powersports	Hustler Mower Repair	\$ 59.90
03/10/2020	755	Ken Carpenter	Legislative Conference Mileage & Parking	\$ 164.78
03/10/2020	756	Landmark Implement Carquest	Bus 02A & Shop Supplies	\$ 93.93
03/10/2020	756	Landmark Implement Carquest	Bus 02A Repair	\$ 101.31
03/10/2020	756	Landmark Implement Carquest	Bus 2021 Repair & Shop Supplies	\$ 32.68
03/10/2020	756	Landmark Implement Carquest	Bus 20P Repair	\$ 42.40
03/10/2020	756	Landmark Implement Carquest	Coach Repairs	\$ 28.59
03/10/2020	756	Landmark Implement Carquest	Mower Repairs	\$ 50.60
03/10/2020	757	LandMark Implement, Inc.	JD Skidsteer Yearly Lease	\$ 2,499.00
03/10/2020	758	Lawson Products	Building Supplies	\$ 8.19
03/10/2020	759	Mackin Book Company	HS Library Books	\$ 244.62
03/10/2020	759	Mackin Book Company	MS Library Books	\$ 777.80
03/10/2020	760	Mason's Market	East Supplies	\$ 36.50
03/10/2020	760	Mason's Market	Ground Supplies	\$ 314.37
03/10/2020	760	Mason's Market	HS FCS Cooking Supplies	\$ 41.29
03/10/2020	760	Mason's Market	HS FCS Supplies	\$ 123.19
03/10/2020	760	Mason's Market	HS Life Skills	\$ 34.24
03/10/2020	760	Mason's Market	Preschool Supplies	\$ 43.59
03/10/2020	761	Matheson Tri-Gas, Inc.	HS Metals Shop Gas	\$ 405.95
03/10/2020	761	Matheson Tri-Gas, Inc.	HS Metals Shop Supplies	\$ 88.05
03/10/2020	762	McGraw Hill School Education	MS Textbooks	\$ 556.59
03/10/2020	763	Menards	HS Phys Ed Supplies	\$ 45.17
03/10/2020	764	Mhs Activities Fund	CCC Actions Day Registrations	\$ 481.00
03/10/2020	765	Minden Courier	Board Postings	\$ 45.63
03/10/2020	766	Minden Hardware	Supplies & Repairs	\$ 194.59
03/10/2020	767	Minden Lumber & Concrete	East Repair	\$ 21.58
03/10/2020	767	Minden Lumber & Concrete	MS Wrestling Locker Room Repair	\$ 38.34
03/10/2020	768	Mps Petty Cash	Supplies & Postage	\$ 23.94
03/10/2020	769	Napa Auto Parts	Bus 00A Repair	\$ 4.69
03/10/2020	769	Napa Auto Parts	Bus 02A Repair	\$ 9.23
03/10/2020	769	Napa Auto Parts	Grounds Supplies	\$ 8.69
03/10/2020	770	Ne Association School Boards	NAEP Conference	\$ 90.00
03/10/2020	770	Ne Association School Boards	NASB 20-21 Membership Dues	\$ 5,202.00
03/10/2020	771	Nebraska Educational Technology Association	200 NETA Spring Conference	\$ 1,203.00
03/10/2020	772	Nebraska State Fire Marshal Agency	Annual Boiler Inspections/Certificates	\$ 390.00
03/10/2020	773	Perry, Guthery, Haase & Gessford, P.C., L.L.O	HS Construction Legal Fees - Water Damage	\$ 60.00
03/10/2020	773	Perry, Guthery, Haase & Gessford, P.C., L.L.O	Legal Fees	\$ 564.00
03/10/2020	774	Presto-X Company	East Pest Control Services	\$ 42.00
03/10/2020	774	Presto-X Company	HS Pest Control Services	\$ 39.00

Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
03/10/2020	774	Presto-X Company	MS Pest Control Services	\$ 46.00
03/10/2020	775	School Fix	HS Stacking Chair Dolly	\$ 223.34
03/10/2020	776	Schumacher Brothers Fencing	FB Practice Field Fence Repair	\$ 850.00
03/10/2020	777	Solution Tree, Inc.	Solution Tree PLC at Work Training	\$ 6,201.00
03/10/2020	778	TAESE/USU	Para Educator Conference Registration	\$ 120.00
03/10/2020	779	The Home Depot Pro	Custodial Supplies	\$ 839.87
03/10/2020	780	Tom's Music House	HS Instrument Repair	\$ 291.00
03/10/2020	781	U.S. Post Office	Postage	\$ 950.55
03/10/2020	782	Village Uniform	East Mat & Mop Delivery	\$ 114.40
03/10/2020	782	Village Uniform	HS Mat & Mop Delivery	\$ 333.00
03/10/2020	782	Village Uniform	MS Mat & Mop Delivery	\$ 260.00
03/10/2020	783	Widdifield, James T	February Reimbursement	\$ 438.19
03/10/2020	784	Wilson Flooring	MS Carpet Replacement Materials	\$ 21,663.82
03/10/2020	785	Woodward's Disposal Service, Inc.	Shredding Services	\$ 52.00
03/10/2020	786	Wright Express Fleet Services	Fuel Purchases	\$ 719.98
03/10/2020	EFT	Minden Exchange Bank - EFT	Direct Deposit Fees	\$ 35.35
Subtotal				\$ 521,410.52
Net Payroll - March 2020				\$ 350,125.56
Total General Fund Disbursements - March 2020				\$ 871,536.08

Secretary Kenneth Carpenter

Lunch Fund Checks and Liabilities

Check Number	Date	Payee	Reason	Amount
EFT	2/10/2020	Sysco - EFT	Commodities	\$ 6,675.32
EFT	2/10/2020	US Foods	Commodities	\$ 2,175.87
5546	2/10/2020	Cash-wa Distributing Co.	Commodities	\$ 6,800.18
5547	2/10/2020	Hiland Dairy	Milk Products	\$ 3,855.35
5548	2/10/2020	Minden Middle School	Water	\$ 108.00
5549	2/10/2020	Minden Office Supply	Lunch Room Supplies	\$ 57.54
5550	2/10/2020	Village Uniform	Kitchen Apron & Rag Service	\$ 215.44
5551	2/10/2020	Chesterman Company	Beverages	\$ 532.20
5553	2/10/2020	Dollar General	Kitchen Supplies	\$ 38.95
144	3/10/2020	Ameritas Life Insurance Corp..	Health & Dental Insurance Premiums	\$ 43.08
145	3/10/2020	Blue Cross Blue Shield	EE FEBA Life Insurance Premiums	\$ 4,819.24
146	3/10/2020	Madison National Life Insurance Co., Inc.	EE Life Insurance Premiums	\$ 15.98
146	3/10/2020	Madison National Life Insurance Co., Inc.	Long Term Disability	\$ 5.50
146	3/10/2020	Madison National Life Insurance Co., Inc.	EE & ER Retirement Contributions	\$ 10.35
147	3/10/2020	Minden Exchange Bank & Trust Co.	EE & ER HSA Contributions	\$ 174.60
148	3/10/2020	Minden Public Schools	Employee FEBA - Medical/Dental	\$ 2,336.46
148	3/10/2020	Minden Public Schools	EE & ER FICA, Medicare, & Federal Income Tax	\$ 99.16
149	3/10/2020	Mps Payroll	EE Nebraska Income Tax Withholding	\$ 2,341.03
150	3/10/2020	Mps Payroll NE Income Tax	EE & ER FICA & Medicare	\$ 172.63
Subtotal				\$ 30,476.88
Net Payroll - March 2020				\$ 10,529.45
Total Lunch Fund Disbursements				\$ 41,006.33

Bond Fund Liabilities

Check Number	Date	Payee	Reason	Amount
EFT	2/25/2020	BOK Financial Corporation	2014 Series Bond Principal Refunding	\$ 9,880,000.00
EFT	2/25/2020	BOK Financial Corporation	2014 Series Refunded Interest	\$ 76,844.44
EFT	2/25/2020	BOK Financial Corporation	Bond Agent Paying Fee	\$ 750.00
EFT	2/25/2020	D.A. Davidson & Company	Underwriter Discount	\$ 118,312.50
EFT	2/25/2020	Standard & Poor's	S&P Rating Fee	\$ 16,000.00
EFT	2/25/2020	Gilmore & Bell, P.C.	Bond Counsel Legal Fees	\$ 14,197.50
EFT	2/25/2020	Dorsey & Whitney Trust Company	Disclosure Review	\$ 999.99
Total Bond Fund Disbursements - February 2020				\$ 10,107,104.43

Building Fund Liabilities

Check Number	Date	Payee	Reason	Amount
539	3/10/2020	B2 Environmental, Inc.	Rental House Asbestos Removal Visual Inspection	\$ 200.00
540	3/10/2020	Communications Engineering, Inc.	Bus Barn Key Fob Installation	\$ 500.00
540	3/10/2020	Communications Engineering, Inc.	Bus Barn Key Fob Materials	\$ 1,306.00
540	3/10/2020	Communications Engineering, Inc.	Bus Barn Security Camera Installation Labor	\$ 1,450.00
540	3/10/2020	Communications Engineering, Inc.	Bus Barn Security Cameras & Materials	\$ 10,626.00
Total Building Fund Disbursements - March 2020				\$ 14,082.00



MINDEN PUBLIC SCHOOLS
ACTIVITIES/ATHLETIC DEPARTMENT
Ed Rowse, Asst. Prin./Act. Dir.

622 W. 3rd Street
Minden, NE 68959-1598
308-832-2254 School
308-832-1892 Fax

MARCH 2020 BOARD MEETING
ACTIVITIES DIRECTOR REPORT

The winter sports season has finished and spring activities started Monday, March 2nd. The golf team had a meeting this week and the track team has started training. As of now we have around 84 girls/boys starting the track season. Spring flyers will be coming out soon with our schedules for each of these teams.

The high school wrestling team completed their season on Feb 20th-21st-22nd at the 2020 Nebraska State Wrestling Tournament held in Omaha. The team qualified 5 wrestlers for the tournament: Evan Smith 120 lbs., Hunter Heath 126 lbs., Alex Banuelos 152 lbs., Eddie Gonzalez 160 lbs., and Daulton Kuehn 182 lbs. Congratulations on a great season!

The girls basketball team completed their season at the C1-10 Sub-District at Kearney High on February 18th. Our girls defeated Gibbon on Monday of sub districts and then lost to Kearney Catholic on Tuesday. The team finished with a 9-14 record. The team had 16 players this season but lost three players to injury or sickness down the final stretch of the season. Congratulations to the girls' team on their season!

The boys basketball team completed their season this year on February 24th at the C1-9 Sub-Districts at Kearney High. They lost to Wood River in the first round of sub districts. They finished their season with a 7-16 record. The team had 23 players this season. With a new coaching staff there was a lot of learning this season. I saw relationships being built and that takes time. Congratulations to the boys' team on their season!

Minden Speech team has continued to improve week after week placing more and more students in both varsity and novice divisions. The Speech Team will travel to Valentine for SWC Monday, March 9th and compete on Tuesday. We host the B-5, C-2-5 and D1-4 district speech meets Tuesday, March 17th. The meet starts at 9 am in the high school. State Speech is Thursday, March 26th at UNK.

Minden High School will be hosting the Southwest Conference Band, Vocal, and Art Clinic March 20th-21st. The other seven SWC schools will travel to Minden Friday, March 20th and attend sessions on Friday and Saturday with the concert starting at 4:00 on the 21st. The concert is open to the public, \$5 for students and \$6 for adults. District Music Contests will be held on April 23rd-24th with the large group being hosted in Southern Valley on Thursday, April 23rd and small groups in Loomis on Friday, April 24th.

Minden will be hosting its second annual Quiz Bowl competition Monday, March 23rd. We will have two rooms going at the same time with 10 teams competing in the contest. Each team will have 5 competitions at our event. Quiz Bowl members will also compete in the SWC Quiz Bowl in Broken Bow on April 15th at 11 am. The ESU 11 State Quiz Bowl will be held in Holdrege on April 29th at Nebraska Prairie Museum.

Minden High School will also be hosting a Red Cross Blood Drive Monday, March 30th in the high school gym. The event starts at 8 am, please get an appointment or stop in to give blood.

Spring sports for the middle school will start Monday, March 16th with uniform check out and hopefully be able to start practicing outside soon.

FBLA State Leadership Conference is March 30th-31st and April 1st in Kearney.

FCCLA State Leadership Conference is April 5th-6th-7th in Lincoln.

Spotlight on an MHS Organization: The write up is from Jeffrey Horner and Julie Ratka.

The Minden High School Circle of Friends group includes a total of twenty-one MHS students. The group includes peer mentors and students who often need help with social skills. The group meets for lunch twice a month and peer mentors meet with their buddies once a month for lunch together. The lunch meetings include a social skills lesson. In addition, the group gets together in the commons once a month during ACCESS period to play games. Recently the Circle of Friends group sponsored a kindness project. They encouraged students to find ways to show kindness to each other. They sponsored "Whippet Grams" where students and staff were encouraged to write notes of thanks for acts of kindness they witnessed. The group sold "Choose Kind" t-shirts throughout the district and also purchased a cookie for every high school student. Occasionally, the group does a special outing. This fall they went to Vala's Pumpkin Patch in Gretna and last spring, they took the group to a College World Series game. The group is sponsored by Juile Ratka, Becky Mousel, Connor Brown, and Jeffrey Horner.

Ed Rowse

Minden Public Schools, Board of Education Report March, 2020

The Whippet walk through pup rallies are a Minden East tradition that fosters school spirit and a sense of belonging at a very young age. In February, East Elementary students cheered on our state bound wrestling team and dance team. We appreciate the positive high school role-models that make us a part of their state-bound preparation.

Nurse Julie and Mr. McCarthy once again partnered with the American Heart Association to raise donations for their heart saving cause through Hoops for Heart. Students at East have raised \$8,860 to donate to the American Heart Association. Paired with the donations raised for the American Heart Association, Mr. McCarthy will receive \$600 to purchase items to promote heart healthy living. During this time, Mr. McCarthy taught students about the importance of having a heart healthy lifestyle. Students learned about healthy food choices and the importance of regular exercise. The excitement of healthy exercising was focused on during the basketball shooting event during P.E. We appreciate Mason's for donating a heart healthy snack during the event to the students.

Our Title program will host a fun family night at the Jensen Memorial Library on March 9th. The evening will boost family interaction over academics, supported collaboration between school and community services, and get young families into the public library to see all the opportunities they offer. Our goal is to have as many families as possible sign up for a public library card.

East Elementary students celebrated Read Across America and Dr. Seuss week. Each day was given a Dr. Seuss book and a dress up day to correlate. For example, students read "Green Eggs and Ham" on Monday and dressed all in green.

Preparation has been taking place for Kindergarten Registration on March 11th. We're excited to meet all of our incoming kindergarten students on this day.

Flat Stanley's have made their way around the country visiting places like Oklahoma, California, and Kentucky. Flat Stanley is a favorite second grade project that is connected with a popular children's book. Many lessons are taught through the project such as geography lessons on where their Flat Stanley is sent, events and locations that are unique to their destination, and a special field trip to learn about postage and the post office process.

Mrs. Boudreau's kindergarten class had Valentine penpals in February. The class wrote a letter describing our schools and community and sent it to many schools around the country. Our kindergarten students then received letters back from those schools describing their own community and schools. Students were able to learn about communities from the east coast to the west coast.

An invitation to board members-East Elementary teachers are constantly using various forms of data to guide instructional decisions. We would be more than happy to share more about our data collections and analysis. Stop by East Elementary anytime to discuss this with Mrs. Pohl and teachers.

Students love to highlight their teachers:

"Mrs. Maulsby is always nice. She always tells us what we should do before we have to do it."-first grade student

"Mrs. Muller always has songs to help me remember what I'm learning."-second grade student

"I know Mrs. Rhynalds loves me because she smiles at me every day."-first grade student

Minden High School

March 2020

Board of Education Report



1. Macie Wipple joins Minden High School staff:

We are very happy to announce Ms. Macie Wippel, Minden High School's new agricultural education teacher for the 2020-2021 school year. Ms. Wippel grew up on a farm in Ohio, where she was active in her community and her school, including Future Farmers of American. Ms. Wippel is a graduate of Purdue University in West Lafayette, Indiana and has served the past four years as the Ag. Education teacher at Kearney High School.

2. "Commit to Complete" Campaign:

Commit to Complete was developed by the Office of the Governor, Nebraska's public colleges and universities, the Nebraska Department of Education and the Chambers of Commerce to help college students graduate sooner and with less student debt.

By following the four "Commit to Complete" steps below, students will be able to get their degrees faster, save money and get their lives started.

1. Meet with an advisor to discuss the student's needs, including the student's work, family, military and other responsibilities.

2. Make a plan, including a course schedule for each year of school. For example, at a four-year institution, a course load of 30 credit hours per year – either 15 credit hours each academic semester, or 12 hours per semester supplemented by summer coursework – is the recommended approach for graduating in four years.

3. Stay on track. Students should continue to meet with their advisor at least once a semester or quarter. Students should also participate in internships, apprenticeships, undergraduate research or other co-curricular activities that align with their area of interest.

4. Graduate sooner, prepared for the workforce, continued schooling or other next step.

More information can be found at www.CommitToComplete.com and [#CommitToComplete](https://twitter.com/CommitToComplete)

3. Speech Team

The speech team this year is 27 members strong. Six members are first year speakers, 21 are varsity members. The team has travelled to invitational speech meets for the past eight weeks. We have brought home 102 medals across the season. Of those medals, we have had eight events place first in meets.

In team sweeps in the varsity division, we have been in the top four in every tournament that awards team awards. Most recently, at Holdrege we were 2nd place out of 22 teams, at Loup City we were 4th out of 26 teams, at Minden we were 4th out of 28 teams, and at Aurora we were 4th out of 33 teams.

As we head into post season tournaments, we have 18 events ready to compete. We will go to Valentine on March 10 for the conference meet. We will be hosting the district meet at Minden. The district promises to be a very competitive meet as last year's team champion and team runner up are both in our district again this year.

4. Art Club:

The Art Club members attended Imagination Day at the University of Nebraska Kearney on February 26th. Imagination day is an opportunity for high school art students to come to UNK's Department of Art & Design to experience firsthand the different Art & Design degree options and rub elbows with college art majors. Workshops included photography, ceramics, glassblowing, animation, portfolio building, printmaking, and letterpress. The students had a great time learning about careers in the art field as well as meeting art professionals and professors.

5. Science:

Tyler Egenberger

9th grade science + Science Topics

2020 March Board Report

I have two preps: physical science and science topics. As far as freshman science goes, I teach the chemistry side of physical science. We started small, discussing atoms and their properties. We then continued to build larger and larger moving to elements, the periodic table, compounds and chemical reactions. I get half of the freshman for the fall semester and the other half for second semester. As a second year teacher, I have learned to reuse, scap, and adjust lessons from the previous year. I do the same from semester to semester. More accommodations are made in the spring semester due to having students with IEPs in my room. I communicate with Mrs. Ratka and I feel that this has improved immensely from my first to second year teaching.

My goal for science topics students is to use critical thinking skills and problem solving skills and apply them to real life scenarios. Students tend to be more engaged with material that they can apply or relate to their own life. Science Topics is a general science class that reviews concepts from all science disciplines (physical, earth, life). Class projects, presentations and labs are the backbone of the course. I like giving the students a topic to research and have the students present their findings to the rest of the class. I feel that this style provides students with research skills, problem solving skills, and communication skills. Students love labs as well. This is hands-on experience for the students to "do" science.

I have adjusted some material from my first year teaching science topics due to state standards. After meeting with the 7-12 science department, There seem to be gaps in the new state standards that are harder to reach to all students, revolving around earth science. I have added some earth science standards into the science topics curriculum.

Prior to the 2019-2020 school year I was asked to research and develop science curriculums for potential new science classes for the upcoming school year(s). The ideas that I came up with were Ecology and Independent Research. Both classes would give students more options for high school science credit. I presented the curriculums to Mrs. Clapper, department chair, and to the high school administrators. Following the science department meeting, the idea of teaching an Earth Science class was brought up as well. This would be an area where we can teach the new state standards that are falling through the gaps.

Science

Notes from Mr. Zeliff's Lab:

Science 9 – Just began a new chapter on Forces. Our topics will cover Newton's second Law, friction, gravity, centripetal forces, projectile motion, and momentum. Students are being introduced to these topics using science vocabulary, examples, proper units, and simple equations showing how math can be applied to solve problems in each area. In addition, each topic has an associated lab that allows students to "get their hands dirty" and apply what they learned in earlier discussions.

Chemistry – Third quarter is the time when students finally have enough chemical background to be able to apply their knowledge learned earlier to solve more complex problems and conduct more advanced experiments. Currently they are learning how chemists use a quantity called the mole to calculate amounts in chemistry. Using previous knowledge of ionic and covalent bonding, along with balancing chemical equations, students are beginning to tie in the mathematics that accompanies these ideas. Labs are conducted during block periods which allow extended time to thoroughly investigate chemical experiments.

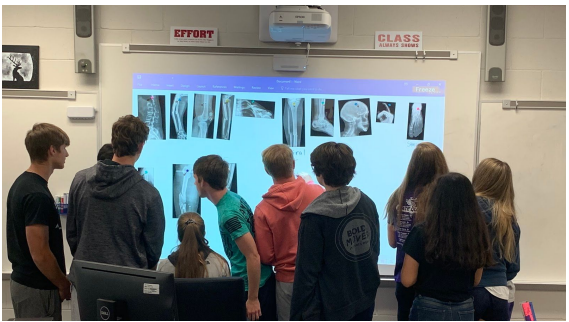
Physics – Just Finished: Circular and Rotary Motion. During this segment, students will determine centripetal accelerations and forces of various orbiting systems. Rotary motion introduces the use of radian measure to describe angular velocity and accelerations. As one of the lab activities, students will design methods for determining the angular velocities of three different electric motors. Next Topic: Planetary Motion and Gravitation. Students will be able to calculate a planet's solar distance and period using Kepler's Laws. Newton's Universal Law of Gravitation and Einstein's theory of general relativity will be applied throughout this topic.

Biology

In biology, we spent the fall semester looking at cells and cell processes. This included cellular respiration, where students were able to discover carbon dioxide being formed when mixing yeast and sugar water of various concentrations (see image below). Students also got the chance to practice writing an academic paper when they conducted a literature review over a type of cancer of their choice. For many students, it was their first time writing a significant paper, especially one that required them to use databases and encyclopedias to gather information. In the spring, we started off with DNA, where students were able to extract strands of DNA from strawberries, and attempt to extract DNA from other plants (see image below). This naturally led to our study of genetics and our current unit, evolution. Students will then be studying ecology, geochemical cycles, and finishing off the year with a final project studying human impact on endangered Nebraskan species and proposing a solution based on multiple criteria, such as cost and potential benefits.



In advanced biology, students have been studying 9 systems of the body, and specifically the structures and functions within. In addition, students have been able to get health career experiences since most students taking this course plan to pursue a career in the medical field. This included our forensic scientist activity where students measured various bone characteristics to determine the approximate age, height, gender, and race of the class skeleton. Students also got the opportunity to look at X-ray images of various bone fractures as they learned the different types of fractures. Lastly, we have also had several medical professionals from the community come into the classroom to lead an activity. Dr. Ross Oberg led an activity learning various joint movements and how medical professionals measure them, while Nurse Kendra Brown taught the students about blood pressure and how it can be manually measured. We will continue to study various systems of the body, capping off the year with an investigation into health science careers, as well as designing a solution to a common health science problem through engineering, such as designing a prosthetic.



Show Choir

Our show Choir members are currently working on the “cleaning” process of the show. Choreography and music are slowly blending together and, thanks to our few morning rehearsals, the students are beginning to create something very complex and meaningful. As April approaches, members of the ensemble will be working together on recruitment ideas for the future years, focusing on strengthening our Show Choir program.

Dental Screenings

In accordance with Nebraska School Health guidelines, Minden Public Schools along with the local dental clinics, will be performing dental screenings on March 3, 2020. I appreciate your understanding as we complete these State mandated screenings with as little interruption to academic class time as possible. We are very fortunate that our local dentists and hygienists provide this service to our students. This year we screened 136 students in the high school. -Nurse Julie Anderson

Superintendent Report

Meeting: March Board Meeting

Date: 3/9/20

Mr. Widdifield

=====

Topics:

New Staff: We are working on plans for our Ag Education program, new middle school principal, and other new staff. We have a lot of great things happening and have the potential to enhance a lot of areas in our district. It is exciting to see the positive changes and directions we are going in this district.

Rental House: Demolition will be in progress once we can finish up with the permit. We had a few issues completing the permit, but it will be done soon.

Outside facilities: W. Design is getting contracts back from each contractor. We are giving some contractors an earlier start time because it will not have an impact on track meets or track practice.

Coronavirus: We have not put anything out to parents and staff about this virus. We are monitoring it and will have a plan in place.

Thank You: I want to thank the staff and other volunteers for the help we received this winter. The winter season is long and takes a lot of people to make everything work. I appreciate the community support and what our staff does outside the classroom.

NEBRASKA
 ACCOUNTABILITY AND
 DISCLOSURE COMMISSION
 11th Floor, State Capitol
 P.O. Box 95086
 Lincoln, NE 68509
 (402) 471-2522

CONTRACTUAL INTEREST STATEMENT

NADC FORM C-3

POSTMARK
 DATE

MICROFILM
 NUMBER

OFFICE USE ONLY

BEFORE COMPLETING THIS FORM
 READ THE FILING REQUIREMENTS
 ON PAGE 3

- A local officer with an interest in any contract to which his or her governing body or anyone for its benefit is a party must disclose the interest on the record of the governing body responsible for approving the contract, or in writing by filing this form.
- File with the person charged with keeping records for the governing body involved in the contract **prior** to official consideration of the contract.
- Persons who fail to disclose their interests or otherwise do not comply with the law are subject to penalties.

ITEM 1 YOUR NAME ADDRESS AND PHONE NUMBER

Name _____ Telephone No. _____
Last First Middle

Address _____
STREET ADDRESS OR RURAL ROUTE City STATE ZIP CODE

ITEM 2 OFFICE OR POSITION, ADDRESS, PHONE, TERM OF OFFICE

Office or Position: _____ Term: _____

Name of City, County, District, Village, etc: _____

Address _____ Phone _____

ITEM 3 CONTRACT IN WHICH YOU HAVE AN INTEREST

A. Names of Contracting Parties: _____

B. Body Which Will Consider the Contract: _____

C. Date Set for Consideration: _____

D. Subject Matter and Basic Terms: _____

ITEM 4 | **NATURE AND EXTENT OF YOUR INTEREST IN THE CONTRACT AND AMOUNT OF CONTRACT (Use ITEM 5, CONTINUATION, if necessary)**

ITEM 5 | **CONTINUATION**

(Signature)

(Date)

General Information - Filing Requirements

I. Who Must File:

A local officer with an interest in a contract to which his or her governing body or anyone for its benefit is a party must disclose the interest on the record of the body responsible for approving the contract, or in writing by filing this form.

II When to File:

An officer must declare his or her interest in a contract and the nature and extent of the interest **prior** to official consideration of the contract. The information concerning the contract listed in ITEM 3 of this form must be provided to the person in charge of keeping records of the governing body within 10 days after the contract is signed by both parties.

III. Where to File:

File with the person charged with keeping records for the governing body involved in the contract. For example, members of a County Board of Commissioners file with the County Clerk.

Disclosure of Potential Conflict of Interest by State Executive Branch Officials, Employees, and Others required to file Statements of Financial Interest. If you are disclosing a potential conflict of interest under section 49-1499 of the Accountability Act, use NADC Form C-2, Potential Conflict of Interest Statement.

Disclosure of the Employment of Immediate Family Members. If you are disclosing the employment of an immediate family member, use NADC Form C-4, Employment of Immediate Family Members Disclosure Statement.

Officer means a member of the board of directors of a natural resources district, a member of any board or commission of any county, school district, city or village which spends and administers its own funds, who is dealing with a contract made by such board or commission, and any elected county, school district, educational service unit, city, or village official, and a member of any board of directors or trustees of a district hospital as provided by the Nebraska Local Hospital District Act or a county hospital as provided by sections 23-343 to 23-343.19. Officer shall **not** mean volunteer firefighters or ambulance drivers with respect to their duties as firefighters or ambulance drivers.

Governing Body means the board of directors of a natural resources district, the board of supervisors or the board of commissioners of any county, a school district board, the board of an educational service unit, the city council of a city, the village board of a village, the board of directors or trustees of a district hospital as provided by the Nebraska Local Hospital District Act, sections 23-343.20 to 23-343.47, or a county hospital as provided by sections 23-343 to 23-343.19, or any board or commission of any county, school district, city or village which spends and administers its own funds.

An officer has an **interest** in a contract when the officer or his or her spouse, parent, or child: (a) has a business association as defined in sections 49-1408 and 49-14,103.01(5) with the business involved in the contract, or (b) will receive a direct pecuniary fee or commission as a result of the contract. An officer interested in a contract with his or her governing body may not: (1) vote on the matter of granting the contract, or (2) act for the governing body as to inspection or performance under the contract.

An **open account** established for the benefit of any governing body with a business in which an officer has an interest is considered a contract subject to disclosure requirements.

For purposes of contractual interest conflicts, as covered by section 49-14,103.01, ownership of less than five percent of the outstanding shares of a corporation shall not constitute an interest subject to disclosure.

Receiving deposits, cashing checks, and buying and selling warrants and bonds of indebtedness of a governing body by a financial institution is **not** considered a contract.

Any governing body as defined below may prohibit officers from having an interest in contracts over a specific dollar amount. A governing body may also exempt from disclosure requirements contracts for one hundred dollars or less in which an officer of the body has an interest.

Definitions

Business means any corporation, partnership, sole proprietorship, firm, enterprise, franchise, association, organization, self-employed individual, holding company, joint stock company, receivership, trust, activity or entity.

Business with which you are associated means a business: (1) in which you are a partner, director or officer; or (2) in which you or a member of your immediate family is a stockholder of closed corporation stock worth \$1,000 or more at fair market value or which represents more than a 5 percent equity interest, or is a stockholder of publicly traded stock worth \$10,000 or more at fair market value or which represents more than a 10 percent equity interest.

For purposes of contractual interest conflicts, as covered by section 49-14,103.01, ownership of less than five percent of the outstanding shares of a corporation shall not constitute an interest subject to disclosure.

Statutory Authority: Section 49-14,103.01 R.S. Supp., 1987, and sections 49-14,103.02 to 49-14,103.07 R.S. Supp., 1986.

NEBRASKA
 ACCOUNTABILITY AND
 DISCLOSURE COMMISSION
 11th Floor, State Capitol
 P.O. Box 95086
 Lincoln, NE 68509
 (402) 471-2522

CONTRACTUAL INTEREST STATEMENT

POSTMARK
 DATE

MICROFILM
 NUMBER

OFFICE USE ONLY

BEFORE COMPLETING THIS FORM
 READ THE FILING REQUIREMENTS
 ON PAGE 3

NADC FORM C-3

- A local officer with an interest in any contract to which his or her governing body or anyone for its benefit is a party must disclose the interest on the record of the governing body responsible for approving the contract, or in writing by filing this form.
- File with the person charged with keeping records for the governing body involved in the contract **prior** to official consideration of the contract.
- Persons who fail to disclose their interests or otherwise do not comply with the law are subject to penalties.

ITEM 1 YOUR NAME ADDRESS AND PHONE NUMBER

Name _____ Telephone No. _____
Last First Middle
 Address _____
STREET ADDRESS OR RURAL ROUTE City STATE ZIP CODE

ITEM 2 OFFICE OR POSITION, ADDRESS, PHONE, TERM OF OFFICE

Office or Position: _____ Term: _____
 Name of City, County, District, Village, etc: _____
 Address _____ Phone _____

ITEM 3 CONTRACT IN WHICH YOU HAVE AN INTEREST

A. Names of Contracting Parties: _____
 B. Body Which Will Consider the Contract: _____
 C. Date Set for Consideration: _____
 D. Subject Matter and Basic Terms: _____

ITEM 4 | **NATURE AND EXTENT OF YOUR INTEREST IN THE CONTRACT AND AMOUNT OF CONTRACT (Use ITEM 5, CONTINUATION, if necessary)**

ITEM 5 | **CONTINUATION**

(Signature)

(Date)

General Information - Filing Requirements

I. Who Must File:

A local officer with an interest in a contract to which his or her governing body or anyone for its benefit is a party must disclose the interest on the record of the body responsible for approving the contract, or in writing by filing this form.

II When to File:

An officer must declare his or her interest in a contract and the nature and extent of the interest **prior** to official consideration of the contract. The information concerning the contract listed in ITEM 3 of this form must be provided to the person in charge of keeping records of the governing body within 10 days after the contract is signed by both parties.

III. Where to File:

File with the person charged with keeping records for the governing body involved in the contract. For example, members of a County Board of Commissioners file with the County Clerk.

Disclosure of Potential Conflict of Interest by State Executive Branch Officials, Employees, and Others required to file Statements of Financial Interest. If you are disclosing a potential conflict of interest under section 49-1499 of the Accountability Act, use NADC Form C-2, Potential Conflict of Interest Statement.

Disclosure of the Employment of Immediate Family Members. If you are disclosing the employment of an immediate family member, use NADC Form C-4, Employment of Immediate Family Members Disclosure Statement.

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For purposes of contractual interest conflicts, as covered by section 49-14,103.01, ownership of less than five percent of the outstanding shares of a corporation shall not constitute an interest subject to disclosure.

Statutory Authority: Section 49-14,103.01 R.S. Supp., 1987, and sections 49-14,103.02 to 49-14,103.07 R.S. Supp., 1986.

Appendix "I" to Option Enrollment Policy

The following is Appendix "I" to Policy 5006 for the 2020-2021 School Year. The Board of Education hereby sets forth the maximum number of option students for the 2020-2021 school year in any program, class, grade level or school building or in any special education programs operated by this school district, based upon available staff, facilities, projected enrollment of resident students, projected number of students with which this school district will contract based on existing contractual arrangements, and availability of appropriate special education programs. Any program, class, grade level, or school building that has "O" as the No. of Option Students is hereby declared unavailable to option students due to lack of capacity.

PROGRAM	PROGRAM CAPACITY	PROJECTED ENROLLMENT	NO. OF OPTION STUDENTS
Kindergarten	70	60	10
First	70	50	20
Second	70	70	0
Third	70	60	10
Building Capacity, Elementary	280	240	45
Elementary Special Education	25	40	0
Fourth	85	55	30
Fifth	85	75	10
Sixth	85	65	20
Seventh	85	60	25
Eighth	85	85	0
Building Capacity, Middle School Attendance Center	425	340	85
Middle School Special Education Program	30	50	0
Ninth	85	60	25
Tenth	85	70	15
Eleventh	85	80	5
Twelfth	85	50	35
Building Capacity, Sr. High School Attendance Center	340	260	80
Sr. High School Special Education Program	25	35	0
PreSchool	25	25	0

Steven R Zeliff
539 Smith Ave.
Minden, NE 68959
March 4, 2020

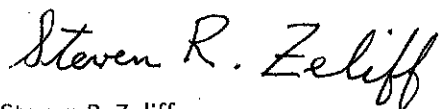
Board of Education
James Widdifield Superintendent
Minden Public Schools
545 W. 5th Street
Minden, NE 68959

Dear Board:

Please accept this letter as formal notice of my retirement as High School Science Instructor at Minden High School effective at the end of this school year.

Under the board's and Mr. Widdifield's leadership, I have no doubt that Minden Public School's fantastic reputation will continue years into the future. I want to thank you, administrators, staff, and students for allowing me to share my love of science in the classroom for the past 44 years. It has been a pleasure to work with you.

Sincerely,

A handwritten signature in cursive script that reads "Steven R. Zeliff". The signature is written in black ink and is positioned above the typed name.

Steven R Zeliff

Students

Admission Requirements

Minimum Age:

A child shall be eligible for admission into kindergarten at the beginning of the school year if the child is five years of age or will be five years of age on or before July 31 of the calendar year in which the school year for which the child is seeking admission begins. The School Board shall admit a child who will reach the age of five years on or after August 1 and on or before October 15 of such school year if the parent or guardian requests such entrance and provides an affidavit stating that (i) the child attended kindergarten in another jurisdiction in the current school year; (ii) the family anticipates a relocation to another jurisdiction that would allow admission within the current year; or (iii) the child is capable of carrying the work of kindergarten which can be demonstrated through a recognized assessment procedure approved by the Board.

Early Admission to Kindergarten:

To be eligible for enrollment in kindergarten, a child must have reached his or her fifth birthday on or before July 31 of the calendar year in which the school year for which the child is seeking admission begins. Any child who reaches the age of five on or after August 1 and on or before October 15 of such school year, shall be admitted to kindergarten provided that child's parent or legal guardian requests admission under one of the following:

1. The parent/guardian provides a written statement that the child attended kindergarten in another jurisdiction in the current school year or that the family anticipates a relocation to another school district where kindergarten admission will be allowed within the current school year.
2. The child demonstrates that he or she is capable of carrying out the work of the kindergarten curriculum through appropriate assessment procedures and entrance guidelines established by the superintendent.

Nebraska Statute 79-214, provides for districts to admit children as early entry kindergartners through confirmation by documentation of previous attendance in another jurisdiction kindergarten program, anticipated attendance through relocation to another jurisdiction where kindergarten admission will be allowed within the current school year (most likely out-of-state), or a locally designed testing program. Students admitted for early kindergarten entrance should demonstrate *advanced* levels of cognitive ability, comprehension and general problem solving ability, have an extensive speaking vocabulary, have advanced listening/memory skills, and also have a higher-level numerical ability. Students should also demonstrate a social competence and regulation abilities that are commensurate with the expectations of the kindergarten curriculum. The evaluation for early entrance to kindergarten will consist of a thorough assessment of the child's developmental levels to include cognitive, social, emotional, physical and perceptual-motor areas. Whenever possible, social, emotional, and perceptual-motor development shall be assessed by the use of formal instruments in addition to the examiner's professional judgment.

Requirements — District/Parent/Guardian Responsibility

1. It is the responsibility of the District to formulate and make known the policy and implementing procedures to the community within the options permitted by law, and agreed upon by the local School Board.
2. Initiate, Authorize Screening and Evaluation—It is the responsibility of the parent/guardian to initiate with the superintendent or elementary principal a request to have his/her child evaluated for early entrance to kindergarten under these procedures and provide all of the necessary support materials to the evaluators.

Administrative Procedures

- Children must be five years of age by October 15th of the early entrance year for admittance into the Minden Public School kindergarten program. No exceptions will be made to the October 15th date. Parents must apply for early entrance prior to May 25th of the spring before fall enrollment to allow summer assessment to be completed. An exception to this deadline may be made for students who become District residents after the May 25th date and before the first day of school.
- Upon application, a screening conference may be conducted with the parent(s), building principal, and kindergarten teacher to review the request for early entrance and discuss the District kindergarten curriculum and early entrance procedures. Kindergarten roundup may fulfill this requirement. It is the responsibility of school personnel to explain the nature and objectives of the assessments to the parents/guardians. Parents must furnish the child's birth certificate at the time of the conference and will be requested to complete child screening information.
- After the screening conference, the principal will indicate the outcome of the conference to the superintendent or designee. If a decision to individually evaluate the child is recommended by the building staff, the superintendent/designee will determine the evaluation schedule.
- After receiving parental/guardian written permission, the intellectual and or achievement evaluation will be conducted by the Minden Public Schools' school psychologist and other evaluators, as deemed necessary, to insure consistency. These assessments will be conducted in a step-wise format, meaning that sub-superior performance on the intelligence assessment will prevent achievement testing from being completed.

Evaluation of Early Entrance Applicants

The evaluation shall draw upon information from a variety of sources, including aptitude and achievement tests, parent input, teacher recommendations, physical condition, social and cultural background, and adaptive behavior; and insure that information obtained from all of these sources is documented and carefully considered in the eligibility decision.

The early entrance testing shall include cognitive and academic assessments. The cognitive evaluation shall include the administration of the *Wechsler Preschool and Primary Scale of Intelligence - Fourth Edition (WPPSI-IV)* individual intelligence test (IQ) and/or other selected cognitive assessment instruments. The child's full-scale percentile score must be at the 86th percentile (IQ=116) on the *WPPSI-IV* to qualify for early entrance. In addition to general

cognitive development, the evaluator must consider the overall profile of development with special attention to variability or scatter which might indicate potential difficulties in school learning. Substantial differences in *WPPSI-IV* verbal/visual-perceptual aptitudes and statistical interpretations of test score stability (standard error of measurement) will not be considered in calculating the full-scale intellectual score. The academic testing shall include the administration of either the *Woodcock Johnson – Fourth Edition (WJ-IV)* or *Kaufman Test of Educational Achievement – Third Edition (KTEA-3)* and/or other selected achievement assessments. The child must score at or above the 75th percentile (scores > 110) to qualify for early entrance.

- The child shall demonstrate a social competence and emotional maturity that can be documented as part of the evaluation. These factors may be demonstrated through participation in a successful group experience of at least one year, parent report using a developmental checklist and evaluator(s) observation. When practical, documentation of the child interacting with peers, particularly in playgroups, should be a factor in the assessment. Social competence and emotional maturity may be documented through an interview/report of a preschool/day-care provider, parent report and/or observation.
- The child's overall development should be comparable with cognitive development and consistent with characteristics believed to predict successful school placement.
- After the evaluation, school personnel shall participate in a conference with the child's parents/guardians to discuss the evaluation methods and results. During the conference a decision will be made to accept or decline the early entrance application based upon the professional judgment of the evaluations. The conference should not be viewed as a "pass" nor "fail" experience. Care will be taken to respond to parental concerns and the unique developmental patterns in young children.
- A child may be recommended for early entrance if the assessment results indicate superior intellectual abilities *and* development evidenced by the child's ability to read, demonstrate an extensive vocabulary and/or number sense, physical skills, social competence, emotional maturity and adaptive behavior.
- After the placement decision, an evaluation report documenting eligibility shall be written by the school psychologist, reporting the child's strengths, weaknesses and potential educational needs in the areas of cognitive, social, emotional, physical and perceptual motor development. A copy of the report will be sent to the parents/guardians, school principal, and to the superintendent or designee.
- There is no provision in this policy and administrative procedures for a reevaluation, retest or appeal of the decision of the evaluators.

Admission to First Grade:

A child may be eligible to enter first grade, even if the child has not attended kindergarten, if the child is six years of age or will be six years of age on or before October 15 of the current school year and school officials determine that first grade is the appropriate placement for the child.

Graduates:

A student who has received a high school diploma or received a General Equivalency Diploma shall not be eligible for admission or continued enrollment.

Age 21:

A student shall not be admitted or continued in enrollment after the end of the school year in which the student reaches the age of 21. The school year for this purpose ends at the last day of instruction for graduating seniors.

Birth Certificate, Physical, Visual Evaluation and Immunization:

The parents or legal guardian shall furnish:

- (1) A certified copy of the student's birth certificate issued by the state in which the child was born, upon admission of a child for the first time, shall be provided within 30 days of enrollment. Other reliable proof of the child's identify and age, accompanied by an affidavit explaining the inability to produce a copy of the birth certificate, may be used in lieu of a birth certificate. An affidavit is defined as a notarized statement by an individual who can verify the reason a copy of the birth certificate cannot be produced. (Failure to provide the birth certificate does not result in non-enrollment or disenrollment, but does result in a referral to local law enforcement for investigation).
- (2) Evidence of a physical examination by a physician, physician assistant, or nurse practitioner, within six months prior to the entrance of the child into the beginner grade and the seventh grade or, in the case of a transfer from out of state, to any other grade, unless the parent or legal guardian submits a written statement objecting to a physical examination.
- (3) Evidence of a visual evaluation by a physician, a physician assistant, an advanced practice registered nurse, or an optometrist, within six months prior to the entrance of the child into the beginner grade or, in the case of a transfer from out of state, to any other grade, unless the parent or legal guardian submits a written statement objecting to a visual evaluation. The visual evaluation is to consist of testing for amblyopia, strabismus, and internal and external eye health, with testing sufficient to determine visual acuity.
- (4) Evidence of protection against diphtheria, tetanus, pertussis, polio, measles, mumps, and rubella, Hepatitis B, Varicella (chicken pox), Haemophilus Influenzae type b (Hib), invasive pneumococcal disease and other diseases as required by applicable law, by immunization, prior to enrollment, unless the parent or legal guardian submits a written statement that establishes than an exception to the immunization requirements are met.
- (5) Every student entering the seventh grade shall have a booster immunization containing diphtheria and tetanus toxoids and an acellular pertussis vaccine which meets the standards approved by the United States Public Health Service for such biological products, as such standards existed on January 1, 2009.

The Superintendent or Superintendent's designee shall notify the parent or guardian in writing of the foregoing requirements and of the right to submit affidavits or statements to object to the

requirements, as applicable. The Superintendent or Superintendent's designee shall also provide a telephone number or other contact information to assist the parent or guardian in receiving information regarding free or reduced-cost visual evaluations for low-income families who qualify.

A student who fails to meet the foregoing requirements shall not be permitted to enroll or to enter school, or if provisionally enrolled or enrolled without compliance, shall not be permitted to continue in school until evidence of compliance or an exemption from compliance is given.

Enrollment of Expelled Students

If a student has been expelled from any public school district in any state, or from a private, denominational, or parochial school in any state, and the student has not completed the terms or time period of the expulsion, the student shall not be permitted to enroll in this school district until the expulsion period from such other school has expired, unless the School Board of this school district in its sole and absolute discretion upon a proper application approves by a majority vote the enrollment of such student prior to expiration of the expulsion period. As a condition of enrollment, the School Board may require attendance in an alternative school, class or educational program pursuant to Nebraska law until the terms or time period of the original underlying expulsion are completed. A student expelled from a private, denominational, or parochial school or from any public school in another state, will not be prohibited from enrolling in the public school district in which the student resides or in which the student has been accepted pursuant to the enrollment option program for any period of time beyond the time limits placed on expulsion, pursuant to the Student Discipline Act, or for any expulsion for an offense for which expulsion is not authorized for a public school student under such Act. For purposes of this policy, the term expulsion or expelled includes any removal from any school for a period in excess of twenty (20) school days.

Military Families

If a parent presents evidence to the District of military orders that military family will be stationed in the State of Nebraska during the current or following school year, the District will enroll preliminarily the parent's students.

Legal Reference: Neb. Rev. Stat. §§ 43-2001 to 43-2012
 Neb. Rev. Stat. § 79-214
 Neb. Rev. Stat. §§ 79-217 to 79-223
 Neb. Rev. Stat. § 79-266.01
 173 NAC Chapters 3 and 4 (HHS Regulations)

Date of Adoption: March 9, 2020

Minden Public Schools
2020-2021 Final
School Calendar-Final

August						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Aug 3-4	New Teacher Inservice
Aug 3-7	Teacher Flex Day-Pick One
Aug. 10	Teacher Inservice
Aug. 11	No School
Aug. 12	No School - Teacher Inservice
Aug. 13	School begins

January						
S	M	T	W	T	F	S
						2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

September						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Sept. 7	NO SCHOOL - Labor Day.
Sept. 23	P/T Conf 1:00 dismissal Conf. 3:00-6:00
Sept. 24	P/T Conf 1:00 dismissal Conf. 3:00-8:00
Sept. 25	NO SCHOOL

February						
S	M	T	W	T	F	S
						6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

October						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Oct. 16	1st Quarter ends (45 Days)
Oct. 23	Fall Break

Nov. 25	2:00 dismissal for Thanksgiving.
Nov. 26	No School - Thanksgiving break.
Nov. 27	No School - Thanksgiving break.

March						
S	M	T	W	T	F	S
						6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

November						
S	M	T	W	T	F	S
						7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Dec. 22	2:00 dismiss for Christmas break
Dec. 22	2nd Quarter ends (44 days)

Jan. 4	Teacher Workday
Jan. 5	School Begins

Feb. 3	P/T Conf 1:00 dismissal Conf. 3:00-6:00
Feb. 4	P/T Conf 1:00 dismissal Conf. 3:00-8:00
Feb. 5	NO SCHOOL

April						
S	M	T	W	T	F	S
						3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

December						
S	M	T	W	T	F	S
						5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Mar. 9	3rd Quarter Ends (45 days)
Mar. 10	Teacher Workday
Mar. 11-12	NO SCHOOL - Spring break.

Apr. 2-5	NO SCHOOL-Easter
----------	------------------

May 15	Commencement
May 19	4th Quarter Ends (46 days) Early Dimissal-12:00
May 19	Estimated last day for students
	Actual last day determined by snow or tournament dismissals.
May 19-21	Teacher Workday-Snow days TBD
May 19-21	Potential Student Days
May 31	Memorial Day

May						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Total Student Days	180
Total Teacher Days	185
First Semester Days	89
Second Semester Days	91

Key	
⊗	NO School
□	End of Qt. and Sem.
○	Teacher Workdays

Student Days by Month			
Aug	13	Jan	19
Sept	20	Feb	19
Oct	21	Mar	20
Nov	19	Apr	20
Dec	16	May	13

SUBMITTED TO:

Thrasher, Inc.
11844 Valley Ridge Drive
Papillion, NE 68046

Thrasher Proposal
Phone: 800.827.0702
Fax: 402.393.4002

BID SUMMARY

Project Name: Minden Public Schools- GeoLock

Project Location: 427 Park Ave Minden, NE 68959

Bid Date: January 03, 2020

BID AMOUNT**\$29,995.00****SCOPE OF WORK**

This bid submittal includes all labor, materials, equipment and site supervision required to install GeoLock Wall Anchors as specified for the above referenced project. Proposal is based on site visit and conversations with the engineer and school. Thrasher will install 33 GeoLock wall anchors under the bleachers at the high school track to hold back the block retaining wall. Thrasher will tighten the system to prevent it from bowing further in the future and will leave the torque wrench with the school to use to continue to tighten the system and draw the wall back over time. Due to a height restriction directly behind the wall, Thrasher will not be able to excavate behind the wall.

PRODUCTS**(33) GeoLock Wall Anchors**

- (33) Small Plate – Large Anchor Assembly
- (33) All Thread Rod (3/4" X 80")
- (33) Rod Coupler (3/4")

INSTALLATION**GeoLock Wall Anchors**

- Install Geo-Lock anchors as needed for stabilization. Mark and drill 1" holes in the wall, auger holes in the ground approximately 19' out from wall, install anchor rods, install earth anchors and wall plates, and backfill excavated holes.

QUALIFICATIONS**Other Qualifications**

- The general contractor is responsible for providing proper access for Thrasher, Inc.'s installation equipment.
- This bid includes up to 1 mobilizations to the work site. Additional mobilizations will cost an additional \$1000 per trip.
- Stamped engineered drawings not included. If Stamped/Engineered drawings are required, they would be at an additional cost.
- Background checks would result in an additional charge.
- Proposal is valid for thirty (30) days.

EXCLUSIONS

- Damage to underground utilities or mechanical and electrical ductwork/conduits.
- Any excavation and/or disposal of excavated materials.
- Purchase, placement, and compaction of fill soils.
- Lighting necessary to provide crew visibility during installation.
- Additional insurance coverage beyond Thrasher, Inc.'s standard coverage.
- Bonding. If required, please add 1.5% to contract amount.
- Structural or cosmetic damages due to the installation process.
- Prevailing wages.
- Providing traffic control services (if applicable).

Thrasher, Inc.

SIGNATURE: _____

DATE: January 02, 2020



Acceptance of Proposal - The prices proposed, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. We jointly and severally agree to pay you upon completion of the job, and will further pay your service charge of 1-1/3% per month (18% annum) if our account is 30 or more days past due, and your attorney's fees and costs to collect or enforce this contract. **My signature indicates that I accept the terms of this Proposal.

SIGNATURE: _____

DATE: _____

TERMS AND CONDITIONS

1. Any capitalized term not defined in these Terms and Conditions shall have the meaning ascribed to it elsewhere in this Agreement.

2. Thrasher shall use its diligent efforts to perform the Work; shall supervise and direct the Work; and shall be solely responsible for and have control over the construction means, methods, techniques, sequences, and procedures, and for coordinating the Work.

3. As compensation for the Work, Customer shall pay Thrasher the Contract Price, subject to adjustment as provided in this Agreement. Unless expressly stated otherwise in the Proposal, (a) the Contract Price does not include, and Customer shall be solely responsible for, all taxes applicable to the Work and (b) Customer shall secure and pay for all permits, approvals, easements, assessments, and fees required for the Work.

4. Before commencement of the Work, Thrasher and Customer shall agree on a commencement date and on a schedule for the Work. Customer acknowledges that the Contract Time and contract schedules are estimates. Thrasher shall make reasonable efforts to complete the Work within the Contract Time and pursuant to the contract schedule, but Thrasher shall not be liable to Customer for any delay in completing the Work. If Thrasher is delayed at any time in the commencement or progress of the Work by any cause beyond the reasonable control of Thrasher, Thrasher shall be entitled to an equitable extension of the Contract Time and, if Thrasher incurs additional cost as a result of any such delay, Thrasher shall be entitled to an equitable adjustment of the Contract Price.

5. All changes to the Work shall be made by written change order signed and dated by Thrasher and Customer. Change orders signed and dated after implementation of the change shall have the same force and effect as change orders signed and dated before the change is made.

6. Customer shall pay the balance of the Contract Price no later than 30 days from the date of Thrasher's invoice for all or that portion of the Work performed and specified in the invoice. Customer shall pay interest on all late payments at the lesser of 1.33% per month or the highest rate permissible under applicable law. Customer shall also reimburse Thrasher for all costs reasonably incurred in collecting any late payments.

7. If Customer fails to make payment within its due date as provided this Agreement, or otherwise materially breaches this Agreement, Thrasher may either stop Work until same is remedied or terminate this Agreement. Upon any such termination, Thrasher shall be entitled to recover payment for all Work actually performed, plus profit that would have been earned on any unperformed Work. Customer may not suspend payment or terminate this Agreement unless Thrasher has materially breached this Agreement and has failed to cure such breach within 30 days after written notice provided by Customer.

8. Thrasher provides the following express limited warranty ("**Limited Warranty**") for the Work: (a) for that portion of the Work consisting of the Installation (as defined on the Proposal) of a Product (as defined on the Proposal) for which a Product Limited Warranty is incorporated by the Proposal, Thrasher provides only such Product Limited Warranty; and (b) for all other portions of the Work, Thrasher warrants that (i) such Work shall be completed in a workman-like manner and in compliance with applicable laws; (ii) such Work shall conform to the Agreement; and (iii) for a period of twelve months following

Thrasher's completion of such Work, Thrasher, as Customer's sole remedy under this limited warranty, will promptly correct any such Work which does not conform to the Agreement at Thrasher's cost. TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, AND EXCEPT AS SPECIFICALLY SET FORTH IN THE LIMITED WARRANTY, THRASHER HAS NEITHER MADE NOR MAKES ANY, AND HEREBY DISCLAIMS ALL, REPRESENTATIONS AND/OR WARRANTIES EXPRESSED OR IMPLIED, TO CUSTOMER, INCLUDING, WITHOUT LIMITATION, ANY IMPLIED WARRANTIES OF USAGE, HABITABILITY, FITNESS FOR ANY PARTICULAR PURPOSE OR FITNESS FOR ANY PURPOSE WHATSOEVER OR WARRANTIES OF MERCHANTABILITY. BY SIGNING THIS AGREEMENT, CUSTOMER ACKNOWLEDGES AND CONFIRMS THE RELEASE OF ALL WARRANTIES, EXPRESS OR IMPLIED, OTHER THAN THE "LIMITED WARRANTY".

9. If any condition encountered at the Project Site is (a) a subsurface or other physical condition which is materially different from those indicated in the Agreement or (b) an unusual and unknown physical condition which is materially different from the conditions ordinarily encountered and generally recognized as inherent in the Work provided for in the Agreement, Thrasher may suspend or terminate this Agreement. If Thrasher elects to proceed with the Work, Thrasher shall be entitled to an equitable adjustment of the Contract Price and the Contract Time required as a result of the unknown condition.

10. Thrasher shall provide general commercial liability and worker's compensation insurance covering injuries to its employees and others incurring loss or injury as a result of the negligent acts of Thrasher, its employees, or subcontractors. Customer shall purchase and maintain property insurance on the building(s) at the Project Site at which the Work is performed. Customer waives subrogation against Thrasher and its subcontractors for damages caused by risks covered by such property insurance, and Customer agrees to bear all costs attributable to failure to procure such property insurance.

11. **Customer waives all claims against Thrasher for any consequential, indirect, or incidental damages that may arise out of or relate to this Agreement, including without limitation, any damages or lost profits due to delay, downtime, or damage to merchandize, inventory, or other personal property.**

12. Thrasher may at its discretion engage subcontractors to perform services under this Agreement, but Thrasher will remain responsible for proper completion of this Agreement. This Agreement represents the entire and integrated agreement between Thrasher and Customer and supersedes all prior negotiations, representations, or agreements, either written or oral. Customer may not assign this Agreement in whole or part. This Agreement is governed by the laws of the State of Nebraska. Customer and Thrasher each submit to the exclusive jurisdiction of the state and federal courts sitting in Nebraska and agree to bring any action, litigation, or proceeding only in the state or federal courts sitting in Nebraska. Any notice given hereunder shall be directed to the receiving party at its address shown below such party's signature on the Proposal unless such address is changed in writing. Notices shall be effective upon transmission by any effective means, including US postal service, overnight delivery service, or email.