



1700 Jerome Lane, Cahokia Heights, IL 62206

Board of Education  
Regular Meeting  
Monday, September 8, 2025 - 6:30 PM

AGENDA

**CAHOKIA UNIT SCHOOL DISTRICT #187  
2025-2026 BUDGET HEARING - 5:45 P.M.**

1. Call to Order with the Pledge of Allegiance.
2. Roll Call.
3. Adopt Official Agenda giving the President discretion to take items out of order or in executive session as needed.
4. Approve the minutes of the Regular and Executive Meetings held on August 11, 2025.
5. Consider approval of bills as presented in the amount of \$4,339,703.26 be authorized; that salaries for the month of September 2025 be authorized; that quick pay for August 2025 in the amount of \$988,973.39 be approved; and that October 2025 salaries and bills to be quick paid be authorized.
6. Principal Reports.
7. Staff Recognition - Cahokia Connections.
8. Staff Recognition - Excellence in Action Award
9. Requests signed by interested citizens who attend the Board of Education meeting who request to speak to the Board.
10. Consent Agenda. *(Items 10-A through WWW - Personnel Committee Recommendations)*
  - A. Employ Taylor Augustine as a social worker, effective August 14, 2025, contingent upon successful completion of pre-employment requirements.
  - B. Employ Meagan Border as a teacher, effective August 14, 2025, contingent upon successful completion of pre-employment requirements.
  - C. Approve the unpaid Leave of Absence (LOA) for Teron Bowman, teacher, effective August

14, 2025, through September 9, 2025. Mr. Bowman will not be using his accumulated sick and personal leave days in conjunction with his Leave of Absence (LOA). Commencement or termination of this leave may be adjusted.

D. Accept the written resignation of Richard Boyd as a Learning Behavioral Specialist I Teacher, effective June 2, 2025.

E. Appoint Richard Boyd as a permanent substitute teacher, effective August 14, 2025.

F. Accept the resignation of Richard Boyd as a permanent substitute teacher, effective August 26, 2025.

G. Appoint Richard Boyd as a Learning Behavioral Specialist, effective August 27, 2025.

H. Employ retired teacher, Diane Chalberg as a Learning Behavior Specialist I, effective August 14, 2025, due to teacher shortage consistent with provisions of 40 ILCS 5/16-118.

I. Employ Zachary Chike as a permanent substitute teacher, effective August 14, 2025, contingent upon successful completion of pre-employment requirements.

J. Accept the written resignation of Pearlie Dawson, teacher, effective August 27, 2025.

K. Employ retired teacher, Elaine Doias as a Learning Behavior Specialist I, effective August 14, 2025, due to teacher shortage consistent with provisions of 40 ILCS 5/16-118.

L. Employ Keith Fowler as a permanent substitute teacher, effective August 22, 2025, contingent upon successful completion of pre-employment requirements.

M. Employ Kela Gray as a permanent substitute teacher, effective August 14, 2025, contingent upon successful completion of pre-employment requirements.

N. Employ Jessica Hall as a permanent substitute teacher, effective August 14, 2025, contingent upon successful completion of pre-employment requirements.

O. Employ retired teacher, Denise Hartwick as a Learning Behavior Specialist I, effective August 14, 2025, due to teacher shortage consistent with provisions of 40 ILCS 5/16-118.

P. Accept the written resignation of Larry Horne as a permanent substitute teacher, effective September 30, 2025.

Q. Employ Deundrey Johnson as a permanent substitute teacher, effective August 22, 2025, contingent upon successful completion of pre-employment requirements.

R. Accept the written resignation of Chandra Koger, teacher, effective at the end of the 2025-2026 school year.

S. Employ retired teacher, Barbara Larson as a Learning Behavior Specialist I, effective August 14, 2025, due to teacher shortage consistent with provisions of 40 ILCS 5/16-118.

- T. Accept the written resignation of Ryan Logan, teacher, effective August 27, 2025.
- U. Accept the written resignation of Trina Logan, teacher, effective August 29, 2025.
- V. Accept the written resignation of Julie Mayer, teacher, effective August 26, 2025.
- W. Employ retired teacher, Brenda Mitchell as a teacher, effective August 14, 2025, due to teacher shortage consistent with provisions of 40 ILCS 5/16-118.
- X. Employ retired teacher, Clifford Moore as an automotive teacher, effective August 14, 2025, due to teacher shortage consistent with provisions of 40 ILCS 5/16-118.
- Y. Employ retired teacher, Lynlea Pelker as a Learning Behavior Specialist I, effective August 14, 2025, due to teacher shortage consistent with provisions of 40 ILCS 5/16-118.
- Z. Employ retired teacher, Angela Perry as a Learning Behavior Specialist I, effective August 25, 2025, due to teacher shortage consistent with provisions of 40 ILCS 5/16-118.
- AA. Employ retired teacher, Karen Ramsey as a Learning Behavior Specialist I, effective August 14, 2025, due to teacher shortage consistent with provisions of 40 ILCS 5/16-118.
- BB. Approve the Family Medical Leave Act (FMLA) for Marion Stallings, teacher, effective August 14, 2025, through October 31, 2025. Mr. Stallings will use his accumulated sick and personal leave days in conjunction with his FMLA. Commencement or termination of this leave may be adjusted.
- CC. Accept the written resignation of Charlene Stewart, teacher, effective August 22, 2025.
- DD. Accept the written resignation of Kristi Stuart as a permanent substitute teacher, effective June 2, 2025.
- EE. Employ Kristi Stuart as a teacher, effective August 14, 2025, contingent upon successful completion of pre-employment requirements.
- FF. Employ Matthew Tracy as a teacher, effective August 14, 2025, contingent upon successful completion of pre-employment requirements.
- GG. Employ Tamara Vinson as a permanent substitute teacher, effective August 14, 2025, contingent upon successful completion of pre-employment requirements.
- HH. Employ retired teacher, Barbara Zarzeck as a Learning Behavior Specialist I, effective August 14, 2025, due to teacher shortage consistent with provisions of 40 ILCS 5/16-118.
- II. Create a maintenance position.
- JJ. Employ Jerry Beck as a shift custodian, effective August 13, 2025, contingent upon successful completion of pre-employment requirements.
- KK. Rescind the employment of probationary employee, Jerry Beck, custodian, effective

August 26, 2025.

LL. Terminate the employment of Lavent Blaylock, maintenance, effective August 27, 2025.

MM. Employ Lamont Bradley as security, effective August 22, 2025, contingent upon successful completion of pre-employment requirements.

NN. Employ Shaniyah Childs as security, effective August 22, 2025, contingent upon successful completion of pre-employment requirements.

OO. Terminate the at-will employment of Tamekia Coleman, truancy, effective August 22, 2025.

PP. Terminate the at-will employment of Kimberly Combs, restorative justice, effective August 27, 2025.

QQ. Employ Mariah Cosey as a shift custodian, effective August 13, 2025, contingent upon successful completion of pre-employment requirements.

RR. Terminate the employment of Keisha Dale, secretary, effective August 20, 2025.

SS. Accept the written resignation of London Davis, security, effective June 2, 2025.

TT. Approve the intermittent Family Medical Leave Act (FMLA) for Camilla DeBoe, restorative justice, effective August 18, 2025, through August 29, 2025. Ms. DeBoe will use her accumulated sick and personal leave in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

UU. Accept the written resignation of Camilla DeBoe, restorative justice, effective August 29, 2025.

VV. Accept the written resignation of Marcia Earland, health aide, effective August 4, 2025.

WW. Employ Tiffany Ellis as a paraprofessional, effective August 14, 2025, contingent upon successful completion of pre-employment requirements.

XX. Employ Chalsea Ewing as a secretary, effective August 11, 2025, contingent upon successful completion of pre-employment requirements.

YY. Employ Denzel Freeman as a delivery truck driver, effective August 13, 2025, contingent upon successful completion of pre-employment requirements.

ZZ. Approve the Family Medical Leave Act (FMLA) for Renee Goree, extended lunchroom monitor, effective August 18, 2025, through November 7, 2025. Ms. Goree will use her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

AAA. Terminate the at-will employment of Shonquetta Hannon, safety task force officer, effective June 30, 2025.

BBB. Approve the paid Leave of Absence (LOA) for Angela Harris-Reed, custodian, effective August 18, 2025, through September 1, 2025. Ms. Harris-Reed will be using her accumulated sick and personal leave in conjunction with her LOA. Commencement or termination of this leave may be adjusted.

CCC. Accept the written resignation of Tyler Helm as security, effective August 22, 2025.

DDD. Accept the written resignation of Cynthia Holmes, paraprofessional, effective June 2, 2025.

EEE. Accept the written resignation of Deneen Holmes, paraprofessional, effective August 14, 2025.

FFF. Approve the Family Medical Leave Act (FMLA) for LaToya Hudson, paraprofessional, effective August 26, 2025, through November 17, 2025. Ms. Hudson will use her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

GGG. Approve the Family Medical Leave Act (FMLA) for Darius Jenkins, maintenance, effective July 21, 2025, through August 18, 2025. Mr. Jenkins will use his accumulated sick and personal leave in conjunction with his FMLA. Commencement or termination of this leave may be adjusted.

HHH. Approve the Family Medical Leave Act (FMLA) for Aaron Johnson, Assistant Director of Security, effective July 23, 2025, through August 1, 2025. Mr. Johnson will use his accumulated sick and personal leave days in conjunction with his FMLA leave. Commencement or termination of this leave may be adjusted.

III. Extend Mary Ann Koziacki's employment as a long-term substitute secretary at ACDC, starting August 18, 2025, with a daily rate of \$157.38. Her last date will be contingent upon the permanent employee's return date.

JJJ. Employ Latasha Miller as a health aide, effective August 18, 2025, contingent upon successful completion of pre-employment requirements.

KKK. Terminate the employment of Roshonda Page, paraprofessional, effective August 15, 2025, due to non-compliance with required obligations of her paraprofessional licensing for the 2025-2026 school year.

LLL. Accept the verbal resignation of Jeffrey Sattlefield, custodian, effective August 13, 2025.

MMM. Employ Sean Sayles as maintenance, effective August 13, 2025, contingent upon successful completion of pre-employment requirements.

NNN. Approve the Family Medical Leave Act (FMLA) for Sandra Smith, bus monitor, effective August 18, 2025, through October 31, 2025. Ms. Smith will use her accumulated sick and personal leave in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

OOO. Appoint Valerie Stoner to the PC Tech position, effective August 8, 2025.

PPP. Approve the unpaid Leave of Absence (LOA) for DeMetria Tally, bus monitor, effective September 2, 2025, through October 15, 2025. Ms. Tally will not be using her accumulated sick and personal leave in conjunction with her LOA. Commencement or termination of this leave may be adjusted.

QQQ. Employ Diondra Terrell as a special education secretary, effective August 13, 2025, contingent upon successful completion of pre-employment requirements.

RRR. Accept the written resignation of Kandice Travis, truancy, effective August 29, 2025.

SSS. Approve the paid Leave of Absence (LOA) for Shakita Watson, Secretary to the Director of Curriculum, effective August 13, 2025, through August 22, 2025. Ms. Watson will be using her accumulated sick and personal leave days in conjunction with her LOA. Commencement or termination of this leave may be adjusted.

TTT. Employ Tiffany Watson as security, effective August 22, 2025, contingent upon successful completion of pre-employment requirements.

UUU. Employ Kansas Williams as security, effective August 22, 2025, contingent upon successful completion of pre-employment requirements.

VVV. Accept the written resignation of Thomas Winters, maintenance, effective September 3, 2025.

WWW. Terminate the at-will employment of Quanyshia Wooten, staff accountant, effective August 28, 2025.

XXX. Accept the written resignation of Clyde Browning, assistant mechanic, effective October 3, 2025.

YYY. Accept the written resignation of Sandra Rushing, lunchroom/playground monitor, effective September 3, 2025.

ZZZ. Ratify the decision made at the August 11, 2025, board meeting to amend the expulsion of an eleventh grade Cahokia High School student #26633 and allow the student to return to school on August 18, 2025. The previous decision made on November 7, 2024, expelled the student for the remainder of the 2024-2025 school year and entire 2025-2026 school year.

AAAA. Adopt the CUSD #187 budget for the 2025-2026 school year.

BBBB. Declare the following vehicles as surplus:

1996 Chevrolet Truck GMT-400, VIN #1GCHK34R8TZ210692, Mileage 117,867  
2003 Ford Crown Vic. Police, VIN #2FAHP71W23X211075, Mileage 113,742

11. Old Business.

12. New Business.

A. Consider accepting the hearing officer's recommendation from the discipline hearing held on Tuesday, September 2, 2025, to expel a twelfth grade Cahokia High School student #18551 for the remainder of the 2025-2026 school year and the 2026-2027 school year.

B. Ban and Bar Hearing.

C. Consider proposal for establishing building-based special education lead teachers.

13. Superintendent's Report.

14. Administrators' Reports.

A. Deputy Superintendent Report.

B. Asst. Superintendent Report.

C. Athletic Department Report.

D. Attendance & Parent Report.

E. CTE Department Report.

F. Curriculum Department Report.

G. Education Services Report.

H. Food Service Report.

I. Insurance Department Report.

J. Non-Certified Personnel Report.

K. Principal Leadership Report.

L. Restorative Justice Report.

M. Retention & Recruitment Report.

N. Special Education Report.

O. Student Activities Report.

P. Technology Report.

Q. Transportation Report.

R. Truancy Report.

15. Board Committee Reports: Building and Grounds, Curriculum and Instruction, Finance, Negotiations, Personnel, Policy.

16. Executive Session.

A. Appointment, employment, compensation, discipline, performance, litigation, or dismissal of specific employees. 5ILCS 120/2(c)(1).

17. Adjournment.

18. Informational Items.