

**Cozad Community Schools
Board of Education Regular Meeting
Monday, January 12, 2026 7:00 PM
Office of the Superintendent**

Mission: Cozad Community Schools, in partnership with family and community, prepares students to be successful lifelong learners through quality education.

Vision: Cozad Creates Success

Values - Guiding Principles

Respect - Trust, appreciate, celebrate, value, act with urgency

Integrity - Do the right thing, deliver highest quality instruction and practice full accountability

Teamwork - Teamwork at all levels districtwide, recognize and celebrate, have fun and enjoy

Innovation - Positive attitude, open to new ideas,

Courage - Embrace change and take calculated risk, encourage others, communicate directly with respect

1. **BOARD OF EDUCATION REGULAR MEETING 7:00 P.M.**
 - 1.1. **Call to Order, Roll Call**
 - 1.2. **Pledge of Allegiance**
 - 1.3. **Nebraska Open Meeting Law, Publication of Meeting**
 - 1.4. **Excused/Unexcused Board Member Absence**
2. **REORGANIZATION OF THE BOARD OF EDUCATION FOR 2026**
 - 2.1. **Election of the President**
 - 2.2. **Election of the Vice President**
 - 2.3. **Election of Secretary**
 - 2.4. **Appointment of District Treasurer**
 - 2.5. **Designation of the School District Attorney**
 - 2.6. **Designation of District Depositories**
 - 2.7. **Designation of the District Newspaper**
 - 2.8. **Appointment of Board Committees**

COMMITTEE SCHEDULE AND AGENDA

JAN

Transportation: tour fleet, review maintenance schedule

Building: tour inside buildings, unremodeled areas, review maintenance schedule.

Strat Plan:

Policy:

Wellness: Wellness committee needs to obtain in writing what the schools obligations and agreements are with the wellness center.

FEB

Personnel: Review evaluation tools

Policy:

Wellness:

MAR

Finance: Admin/Classified pay, State Aid, Bank Int rate

Policy:

Wellness:

Strat:

APRIL

Finance: revisit March if incomplete, review activity receipts

Policy:

Wellness:

MAY

Policy: Review student behavior model and application, correlating policies.

Personnel: Review district staffing numbers; certified, classified, administrative, bus drivers etal (possibly move this to august)

Wellness:

JUNE

Curriculum: review what are curriculum for each grade. What textbooks, syllabus are used, if applicable. What resources are available to parents.

Policy:

Wellness:

Transportation: tour fleet, review maintenance schedules, receipts.

JULY

Facilities: tour outside of facilities, inside if time allows. Specifically areas not touched by bond.

Strat:

Policy:

Wellness:

AUGUST

Finance: Review previous data, needs, recommendations for projects, budget.

Policy:

Wellness:

SEPT

Negotiations: Pre meeting. What are “comparable” districts. How does Cozad compare in staffing ratios, pay etc.

Policy:

Wellness:

Strat:

OCT

Negotiations: Labor relations conference

Policy:

Wellness:

NOV

Negotiations:

Policy:

Wellness:

DEC

Curriculum: Review ACT, NSCAAS test results. When looking at test score trends, 5, 10 and 15 year trends.

Strat:

Notations:

Committees:

Policy, Wellness, Strat, Finance/Buildings/Transp, Exec, Personnel, Negotiations

If issue arises in a meeting that should be discussed by another committee, it should be referred.

Exec, meets monthly prior to board meeting to set agenda.

2026 BOARD COMMITTEES

*****Draft*****

Committee	Board Members	Notes/Purpose	Tentative Dates
Executive Committee		Board Meeting Prep	Tuesday PM Before the Monthly Meeting
Strategic Plan/Board Governance			January, March, July, October
American Civics		2 mtgs/year;	March Board Mtg; October Board Mtg
Curr, Instruct, Assess and Tech		Adoption, Curr Council; Assessment	June, December
Facilities/Transportation		Buildings, Grounds, Vehicles	January, June, July
Finance		Wages, Budget Prep	March, April, August
Policy		Policy Updates	Monthly
Negotiations/Personnel		Certified Wages/Staff Updates	February, August
Wellness		Wellness	Monthly

2.9. Review Board Code of Ethics 2012

2012 Board Code of Ethics

The board recognizes that collectively and individually, all members of the board must adhere to an accepted code of ethics in order to improve public education. Board members must conduct themselves professionally and in a manner fitting of their position.

Each board member shall:

1. Attend all regularly scheduled board meetings insofar as possible, and become informed concerning the issues to be considered at those meetings;
2. Endeavor to make policy decisions only after full discussion at publicly held board meetings;
3. Render all decisions based on the available facts and his or her independent judgment, and refuse to surrender that judgment to individuals or special interest groups;
4. Encourage the free expression of opinion by all board members, and seek systematic communication between the board and students, staff and all elements of the community;
5. Work with other board members to establish effective board policies and to delegate authority to the superintendent to administer the school district;
6. Communicate expressions of public reaction to the board policies and school program to other board members and the superintendent;
7. Learn about current educational issues by individual study and through participation in seminars and programs, such as those sponsored by the state and national school board associations;
8. Support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff;
9. Avoid being placed in a position of conflict of interest, and refrain from using the board member's position on the board for personal or political gain;

10. Refrain from discussing the confidential business of the board in any setting except a board meeting;
11. Refrain from micro-managing the affairs of the school district;
12. Recognize the superintendent as the executive officer of the board;
13. Work constructively and collegially with the other members of the board, students, staff and patrons.
14. Refer complaints to the superintendent or building principal, as appropriate;
15. Always be mindful of his/her fiduciary obligation to the school district, including duties of loyalty and care, by placing the interests of the district above the board member's personal interests.
16. Remember that a board member's first and greatest concern must be the educational welfare of the students attending this district's schools.

Adopted on: 03/08/2004

Revised on: 09/15/2008

Revised on: 11/14/2016

Revised on: 03/20/2017

Revised on: 4/17/2023

Reviewed on: 1/15/2024

- 2.10. **Annual review of the Mission and Vision Statements**
- 2.11. **Adopt the 2026 NASB Annual Board Calendar and Board Meeting Schedule**
- 2.12. **Appointment of Superintendent as the District's Representative for Federal and State Programs**
- 2.13. **Appointment of Non-Discrimination Compliance Coordinator and Title IX Coordinator**
- 2.14. **Signing of Potential Conflict of Interest Statement**

ITEM 4 PERSONS WHO MAY RECEIVE FINANCIAL BENEFIT OR DETRIMENT

You

Member of your Immediate Family: _____
NAME

Business With Which You
Are Associated (See Definitions) _____
NAME OF BUSINESS

ITEM 5 NATURE OF FINANCIAL BENEFIT OR DETRIMENT

ITEM 6 CONTINUATION

(SIGNATURE)

(DATE)

General Information - Filing Requirements

I. What is a Potential Conflict of Interest? - A public official has a potential conflict of interest if he or she is faced with taking an official action or making an official decision which may result in a financial benefit or a financial detriment to the public official; a member of his or her immediate family; or a business with which he or she is associated. The financial effect of the action or decision must be distinguishable from the financial effect on the general public or a broad segment of it.

II. Who Must File:

- A. Any public official of any political subdivision, who is not required to file a Statement of Financial Interests (Form C-1), must file this form if he or she has a potential conflict of interest. Public officials who are required to file a Form C-1 should instead use Form C-2 if they have a potential conflict of interest.
- B. Any employee of a political subdivision whose annual salary and benefits exceed \$150,000 must file this form if he or she has a conflict of interest.

III. When and Where to File and Abstention:

- A. This form should be filed as soon as the person holding elective office is aware that he or she may have a potential conflict of interest and prior to the time that the action is to be taken or the decision is to be made.

B. This form should be filed with the person who normally keeps records for the governing body of the political subdivision. For example, the person who keeps records for a city or village may be the city clerk or village clerk. **This form is not required to be filed with the Nebraska Accountability and Disclosure Commission.** However, if the person wants an opinion from the Commission as to whether he or she has an actual conflict of interest, he or she may send a copy of the form to the Commission along with a request for an opinion.

C. The person filing the form should abstain from participating in or voting on the matter in which he or she has a potential conflict of interest or until he or she has been notified by our office that there is no conflict.

IV. Enforcement - If a person required to file this form fails to do so, the NADC may find a violation of the Nebraska Political Accountability and Disclosure Act and assess a civil penalty.

Disclosure of Contractual Interests by Local Officers. If you are a local elected official disclosing an interest in a contract or an open account in which a local governing body on which you serve is a party, use NADC Form C-3, Contractual Interest Statement.

Disclosure of the Employment of Immediate Family Members. If you are disclosing the employment of an immediate family member, use NADC Form C-4, Employment of Immediate Family Members Disclosure Statement.

Definitions

Immediate family shall mean a child residing in your household, your spouse or an individual claimed by you or your spouse as a dependent for federal income tax purposes.

Business shall mean any corporation, partnership, limited liability company, sole proprietorship, firm, enterprise, franchise, association, organization, self-employed individual, holding company, joint-stock company, receivership, trust, activity, or entity. NOTE: The definition includes for profit and non-profit entities.

Business with which you are associated shall mean a business: (1) of which you are the sole proprietor; (2) or in which you are a partner, director, or officer; (3) or in which you or a member of your immediate family is a stockholder of closed corporation stock worth \$1,000 or more at fair market value or which represents more than a 5 percent equity interest, or is a stockholder of publicly traded stock worth \$10,000 or more at fair market value or which represents more than a 10 percent equity interest.

Elective office shall mean a public office filled by an election, except for federal offices. A person who is appointed to fill a vacancy in a public office which is ordinarily elective holds an elective office.

Person means a business, individual, proprietorship, firm partnership, joint venture, syndicate, business trust, labor organization, company, corporation, association, committee, or any other organization or group of persons acting jointly.

Statutory Authority: Section 49-1499.03 Revised Statutes of Nebraska.

3. APPROVAL OF THE AGENDA
4. HAYMAKER HIGHLIGHT
5. PUBLIC COMMENT
6. SUPERINTENDENT REPORT

Nebraska Department of Education
MEMBERSHIP
 School Year: 2025-2026

DISTRICT: COZAD COMMUNITY SCHOOLS (24-0011-000)
 K-12 Students - [As of Today]
 with Full Time Equivalency (FTE) Greater Than 50% & All Pre-K Students

Click on any of the numbers in **bold** to see a list of students.

Grade	American Indian or Alaska Native		Asian		Black or African American		Hispanic		Native Hawaiian or Other Pacific Islander		Two or More Races		White		Total
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
DISTRICT LEVEL (000)															
HP								2						1	3
PK						1	8	9	1	1		1	17	25	63
KG				1		1	6	9		1			22	22	62
01			1	1			5	7			2	1	16	26	60
02							7	8	2	1		2	15	34	69
03							5	11	1	2	5	1	19	23	67
04							12	9			1		27	26	75
05		1					6	5	1	1	1	1	31	25	72
06	1			2			3	6		2	1	1	35	29	80
07			1				8	5	1	2	1	1	25	30	74
08		1	1	1	1		7	6	1	2	1	1	23	24	69
09							10	4	1	1			27	26	69
10			1		1		8	8	2		1		27	19	67
11			1	1			5	7	1	1	2	1	19	26	64
12			1			1	5	6	1	2		1	17	18	52
Total	1	2	6	6	2	3	95	102	12	18	14	11	320	354	946



January 5, 2026 - PD Day Schedule

***If you are not participating in a meeting, please use the time to prepare for the upcoming semester. Your team may also choose to utilize that time to PLC, work on Science Curriculum Guides (if applicable), review data, etc.*

For select SPED staff- CPI Training with Brian Graham

- Location: MS Library
- Start Times (Please see email from Teresa Schneider for more details):
 - 8:00-12:00 -
 - Simpson, Smith, Dugan, Russell, Hodge, Hyatt, E. Haarberg, Albrecht
 - 8:00-11:00-
 - A. Buss, Badgley, H. Schroeder
 - 9:00-11:00 (online), 12:00-4:00 (live in the MS library)-
 - Ryan, Throckmorton, Bazata, Finnegan, Bravo, Strain, Sutherland

8:00-9:00- Work Time in Your Rooms

8:40- CEA Meeting in HS Library

9:00-9:45 - HS Commons

- Welcome Back - Dr. Endorf
- Notes from Administrative Team

10:00-11:00 - Board Room

- Superintendent's Unity Council Meeting

11:00-12:00- HS Library

- MS & HS combined PAC meeting

11:30-12:00- HS Conference Room

- Fine Arts Curriculum Discussion

12:30-1:00

- PE/Health Curriculum Discussion - HS Library
- ELL Roundtable - Board Room

1:10-1:40-HS Library

- 6-12 ELA Meeting to discuss moving forward without Springboard

1:45-2:15- HS Library

- World Languages Curriculum Discussion

2:45- HS Library

- Curriculum Council Meeting
 - Items for Discussion:
 - Science Implementation
 - Curriculum Adoptions
 - Professional Growth Points
 - Assessment Data

2024-25 Disbursements -- Software Unlimited					25-26 Disbursements -- Software Unlimited					
MONTH	Total Exp in SU	Cumulative Spent	Cum. % Spent	Monthly Proj.	2023-24	MONTH	Total Exp in SU	Cumulative Spen	Cum. % Spent	Monthly Proj.
September	\$1,129,287	\$1,129,287	7.84%	8.33%		September	\$1,136,332	\$1,136,332	7.89%	8.33%
October	\$1,260,036	\$2,389,323	16.59%	16.67%		October	\$1,155,706	\$2,292,038	15.92%	16.67%
November	\$1,145,035	\$3,534,358	24.54%	25.00%		November	\$1,165,000	\$3,457,038	24.01%	25.00%
December	\$1,082,474	\$4,616,832	32.06%	33.33%		December	\$1,162,752	\$4,619,790	32.08%	33.33%
January	\$1,072,110	\$5,688,942	39.51%	41.67%		January	\$1,082,363	\$5,702,153	39.60%	41.67%
February	\$1,121,395	\$6,810,337	47.29%	50.00%		February		#VALUE!	#VALUE!	50.00%
March	\$1,058,633	\$7,868,970	54.65%	58.33%		March		#VALUE!	#VALUE!	58.33%
April	\$1,099,906	\$8,968,876	62.28%	66.67%		April		#VALUE!	#VALUE!	66.67%
May	\$1,355,057	\$10,323,933	71.69%	75.00%		May		#VALUE!	#VALUE!	75.00%
June	\$1,106,681	\$11,430,614	79.38%	83.33%		June		#VALUE!	#VALUE!	83.33%
July	\$1,024,017	\$12,450,688	86.46%	91.67%		July		\$12,450,688	86.46%	91.67%
August	\$1,680,652	\$14,131,340	98.13%	100.00%		August		#VALUE!	#VALUE!	100.00%
Total EXP	\$14,135,283					Total EXP	\$5,702,153			
Goal??	\$14,400,000					Goal??	\$14,400,000			
NDE Budget	\$16,807,000					NDE Budget	\$16,807,000			

7. **CONSENT AGENDA**
 - 7.1. **Approval of the Minutes of Previous Meeting(s)**

Board of Education Regular Meeting

Monday, December 15, 2025 7:00 PM

Office of the Superintendent

1710 Meridian Ave

Cozad, NE 69130

Posted Locations:

- Cozad Local
- Cozad Community Schools District Office
- Cozad Post Office
- Wilson Public Library

Posted Date:

The meeting was called to order at 7:00 PM

Joel Carlson: Present

Will Geiger: Present

Kiley Goff: Present

Stacey Mundell: Present

John Peden: Present

Michele Starman: Present

Present: 6.

1. BOARD OF EDUCATION REGULAR MEETING 7:00 P.M.

1.1. Call to Order, Roll Call

1.2. Pledge of Allegiance

1.3. Nebraska Open Meeting Law, Publication of Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A current copy of the Nebraska Open Meetings Act is posted on the West wall of the meeting room.

Notice of this meeting was given in advance by publication in the Cozad Local and posted on the Cozad Community Schools website and at the District Office, Cozad Post Office and Wilson Public Library. Notice of this meeting was also given in advance to all members of the Board of Education. The order of agenda items may be changed when deemed necessary.

The board may choose to enter closed (executive) session to discuss any matter for which closed (executive) session is lawful and appropriate.

1.4. Excused/Unexcused Board Member Absence

2. APPROVAL OF THE AGENDA

Motion to approve the agenda Passed with a motion by Stacey Mundell and a second by Michele Starman.

Joel Carlson: Yea, Will Geiger: Yea, Kiley Goff: Yea, Stacey Mundell: Yea, John Peden: Yea, Michele Starman: Yea

Yea: 6, Nay: 0

This agenda item enables the board to validate if an item was added prior to the 24-hour period before the board meeting. If an item was added, the board may verify when the modifications were made and when the updated agenda was posted to the district website.

3. HAYMAKER HIGHLIGHT

The Haymaker Highlight focused on Cozad Middle School. Mr. Asche discussed many programs the middle school is incorporating into the school day to improve academic achievement, including the annual spelling bee and quiz bowl teams plus the new vocabulary bowl. Mr. Asche also highlighted MAP testing and the performance of two outstanding students. Finally, Mr. Asche also highlighted that all students are passing their classes this semester and attributed this accomplishment to newly formed programs like an after-school study hall.

4. PUBLIC COMMENT

The Board of Education invites you to offer comments during the public comments portion of the agenda. This is the portion of the meeting when members of the public may speak to the board.

We have _____ speakers who have signed up to speak. We will allow ___ minutes per speaker for a total of _____ minutes.

During the public comment portion of this meeting, those who have signed up need to be allowed to speak without interruption for the time allotted by the Board. We understand that people may have strong feelings about the issues they come to speak about. We ask that you respect the opinions of all who speak and that you refrain from applause, conduct that interferes with the Board meeting, or other outbursts during the presentations. Offensive language, vulgar personal attacks, or hostile conduct will not be tolerated. If the Board President determines any statement or comment constitutes offensive language, a vulgar personal attack, or hostile conduct, then the Board President will rule the person out of order, and the person forfeits any remaining time. You should be further advised that there is no legal protection for any comments that are made, including slanderous comments. Each person should choose their words carefully.

The Board is not obligated to respond to public comments or questions because such dialogue could violate the Open Meetings Act.

During the meeting, including during public comment, comments, outbursts, or interruptions from the audience will not be tolerated. After public comment, the Board will conduct its business. Remember that this is a public meeting, not a meeting of the public. Individuals wishing to speak must do so during public comment. Any attendee who chooses to interrupt Board business will be deemed out of order and may be asked to leave. Refusal to do so may result in removal.

The board needs to be allowed to conduct our business in this public setting uninterrupted. Any questions or concerns that arise from this meeting can be addressed via phone or email to the administration or Board after the meeting has concluded.

If the subject of your public comment is related to a particular student or staff member, we ask that you not mention the student or staff member by name in the public session. The Board has a complaint procedure in policy, and the Board will not respond to or consider any complaints unless and until an individual follows the complaint policy.

As a reminder, under the Open Meetings Act, the Board of Education is legally obligated to require any member of the public desiring to address the Board to identify himself or herself, including an address and the name of any organization you may represent. As a result, please state and spell your first and last name, state your current address, and let us know if you are here representing any particular organization before you begin your public comment.

It is now _____ p.m. Our first speaker _____

One speaker from the public began at 7:22 p.m. for three minutes

5. SUPERINTENDENT REPORT

Dr. Endorf compared 2024-2025 and 2025-2026 expenditures and the noticeable impact of financial cuts to this point in the fiscal year. He also mentioned the new HAL program and an open house that showcased a variety of educational activities and challenges.

6. CONSENT AGENDA

Motion to approve the consent agenda, as presented Passed with a motion by Michele Starman and a second by Will Geiger.

Joel Carlson: Yea, Will Geiger: Yea, Kiley Goff: Yea, Stacey Mundell: Yea, John Peden: Yea, Michele Starman: Yea

Yea: 6, Nay: 0

6.1. Approval of the Minutes of Previous Meeting(s)

6.2. Congratulations, Condolences, Correspondences

6.3. Classified Resignations

Monica Henrickson- Elementary Title I Para
Ron Adkisson- Bus Driver

The Board thanked Ron Adkisson as he retired after many years of driving a school bus for Cozad Schools.

6.4. Classified Hires

6.5. Standing Reports

6.5.1. Sub Reports

6.5.2. Nutrition Services SNP Claim for Reimbursement Summary

6.5.3. Bus Route Averages

6.6. Salary Advancement Applications

Calleigh Osmera- UNK- TE 848- 3 hours
Calleigh Osmera- UNK- TE886P- 3 hours
Samantha Higgins- UNK- TE 803- 3 hours
Samantha Higgins- UNK- TE 800- 3 hours
Samantha Higgins- UNK- TE 804- 3 hours
Dillon Higgins- Peru State- EDUC 510- 3 hours

7. GENERAL, LUNCH, ACTIVITIES AND DEPRECIATION FINANCIAL REPORTS AND CLAIMS

Motion to approve the general, lunch, activities and depreciation financial report as presented, including monthly expenditures, which reflects the current financial standing of the District Passed with a motion by Stacey Mundell and a second by Michele Starman.

Joel Carlson: Yea, Will Geiger: Yea, Kiley Goff: Yea, Stacey Mundell: Yea, John Peden: Yea, Michele Starman: Yea

Yea: 6, Nay: 0

7.1. Financial Report by Account

7.2. Financial Claims

7.3. Activities Account

7.4. AfterZone Report

8. BUILDING FINANCIAL REPORTS AND CLAIMS

8.1. Financial Report by Account

8.2. Financial Claims

9. BOND FINANCIAL REPORTS

Motion to approve the bond financial report as presented, including monthly expenditures, which reflects the current financial standing of the District Passed with a motion by Joel Carlson and a second by Will Geiger.

Joel Carlson: Yea, Will Geiger: Yea, Kiley Goff: Yea, Stacey Mundell: Yea, John Peden: Yea, Michele Starman: Yea

Yea: 6, Nay: 0

9.1. Financial Report by Account

9.2. Financial Claims

10. COMMITTEE REPORTS

The Curriculum Committee discussed overall test scores, specifically the noticeable increases in ACT scores. Discussion was made for CCS to become an ACT Testing Site. The Strategic Planning Committee met and reviewed a couple of specific tenants of the Strategic Plan. The Wellness Center Committee discussed it now being open for 24 hours a day.

11. DISCUSS, CONSIDER AND TAKE ACTION ON THE RESPONSE LETTER TO THE NEBRASKA DEPARTMENT OF EDUCATION IN COMPLIANCE OF THE AUDIT

Motion to send the response letter to the Nebraska Department of Education in compliance of the audit as presented Passed with a motion by Michele Starman and a second by Joel Carlson.

Joel Carlson: Yea, Will Geiger: Yea, Kiley Goff: Yea, Stacey Mundell: Yea, John Peden: Yea, Michele Starman: Yea

Yea: 6, Nay: 0

12. DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION REGARDING THE 2026-27 DISTRICT CALENDAR

Motion to table the district calendar for 2026-27. Tabled with a motion by Michele Starman and a second by Joel Carlson.

Joel Carlson: Yea, Will Geiger: Yea, Kiley Goff: Yea, Stacey Mundell: Yea, John Peden: Yea, Michele Starman: Yea

Yea: 6, Nay: 0

The 2026-2027 school calendar was discussed. A few in-service days were moved from typical days due to hosting several events. The Board directed Dr. Endorf to create another option to the calendar with an additional in-service day and fewer early-outs embedded into the calendar.

13. STRATEGIC PLAN: AQUESTT AND ANNUAL ACADEMIC REPORT

Mrs. Jenner shared specific AQuESST academic assessment results and said that Cozad Community Schools received the highest score of an "Excellent" rating as a district.

14. PROFESSIONAL GROWTH POINTS REPORT

Mrs. Jenner discussed a potential Professional Growth Points model. Jenner is continuing to collect feedback from staff on the new plan and will present a recommendation to the Board at the January or February meeting.

15. DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION REGARDING SPECIAL EDUCATION LEADERSHIP FOR THE 2026-27 CONTRACT YEAR

Motion to approve a contract for Jackie Anderson and Teresa Schnieder to continue as Interim Special Education Directors for 90 days each in the 2026-27 contract year versus 100 days each in 2025-26 and extend Ethan Haarberg's teaching contract to include 20 additional days for the 2026-27 contract year at his daily rate of pay while appointing him to become a teacher and Special Education Coordinator for one year. Passed with a motion by Michele Starman and a second by Will Geiger.

Joel Carlson: Yea, Will Geiger: Yea, Kiley Goff: Yea, Stacey Mundell: Yea, John Peden: Yea, Michele Starman: Yea

Yea: 6, Nay: 0

Dr. Endorf stated that the interim Special Education Directors approach is working very well and that the interim directors are agreeable to 90-day contracts for the 2026-27 school year. He recommended the incorporation of a Special Education Coordinator to assume some of the days currently dedicated to the interim directors and said he would appoint Mr. Ethan Haarberg to this one-year position.

16. DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION REGARDING A CONTRACT WITH SERVICEMASTER FOR AN EVENING CUSTODIAN

Motion to contract with ServiceMaster for one custodial position as presented. Passed with a motion by Joel Carlson and a second by Stacey Mundell.

Joel Carlson: Yea, Will Geiger: Yea, Kiley Goff: Yea, Stacey Mundell: Yea, John Peden: Yea, Michele Starman: Yea

Yea: 6, Nay: 0

Dr. Endorf has been in communication with ServiceMaster regarding cleaning specific areas of the high school and middle school in lieu of hiring the open custodial position. Endorf referenced Lexington Public Schools as an example of this approach and recommended the district experiment with this contract for one position.

17. ELECTION FILING DATES REPORT

Candidate Filing date begins on January 5, 2026

Incumbent filing deadline is February 17, 2026

Non-incumbent filing date is March 2, 2026

18. NASB STATE CONFERENCE REPORTS

Board members spoke of the sessions they attended at the NASB State Conference and the impact learning at the conference had on their understanding of serving on a school board.

19. DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION TO RATIFY 2026-27 NEGOTIATIONS WITH THE CEA AS PRESENTED PROVIDED THEIR MEMBERS ALSO RATIFY THE AGREEMENT

Motion to approve ratification of the 2026-27 negotiation agreement as presented provided the CEA also ratifies with its membership Passed with a motion by Stacey Mundell and a second by Joel Carlson.

Joel Carlson: Yea, Will Geiger: Yea, Kiley Goff: Yea, Stacey Mundell: Yea, John Peden: Yea, Michele Starman: Yea

Yea: 6, Nay: 0

The Board committee and CEA committee agreed to the following additions for the 2026-27 Negotiated Agreement: 1) a raise on base salary of \$250; 2) minimizing parent-teacher conferences each semester to last eight hours; 3) adding an assistant FFA position at Level 2; 4) removing Safety Team language from the agreement and using Board policy for this need; 5) Add parent-teacher conferences as days teachers can't use PTO unless their building principal approves; and, 6) incorporating a grievance procedure with specific wording that the superintendent would consider the appointment of any of the building principals when a formal grievance is filed. The agreement is contingent upon formal approval from the CEA

20. CLOSED SESSION TO EVALUATE THE PERFORMANCE OF THE SUPERINTENDENT

Motion to enter closed session at 8:44 for the sole purpose of conducting the superintendent's evaluation Passed with a motion by Will Geiger and a second by Michele Starman.

Joel Carlson: Yea, Will Geiger: Yea, Kiley Goff: Yea, Stacey Mundell: Yea, John Peden: Yea, Michele Starman: Yea

Yea: 6, Nay: 0

Motion to accept the superintendent's evaluation and roll-over the superintendent's contract for an additional year. Passed with a motion by Stacey Mundell and a second by Will Geiger.

Joel Carlson: Yea, Will Geiger: Yea, Kiley Goff: Yea, Stacey Mundell: Yea, John Peden: Yea, Michele Starman: Yea

Yea: 6, Nay: 0

Closed session began at 8:44 pm. President Goff declared the Board out of closed session at 9:27 and thanked Dr. Endorf for his service to the district.

21. AGENDA SETTING AND FUTURE MEETINGS

Next Monthly Board Meeting: January 12, 2026

22. ADJOURNMENT

Motion to adjourn the meeting at 9:29 pm. Passed with a motion by Stacey Mundell and a second by Michele Starman.

Joel Carlson: Yea, Will Geiger: Yea, Kiley Goff: Yea, Stacey Mundell: Yea, John Peden: Yea,
Michele Starman: Yea
Yea: 6, Nay: 0

* **Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item:** The board reserves the right to take action on any item on the board agenda.

The meeting concluded at 9:29 pm.

The meeting was adjourned at 9:29 PM.

Dr. Dan Endorf, Superintendent
Cozad Community Schools District No. 11

7.2. Congratulations, Condolences, Correspondences

7.3. Classified Resignations

7.4. Classified Hires

7.5. Standing Reports

7.5.1. Sub Reports

7.5.2. **Nutrition Services SNP Claim for Reimbursement Summary**

SNP Claim For Reimbursement Summary

240011 Status: Active
Cozad Community Schools
 DBA:
 1710 Meridian Ave
 Cozad, NE 69130-1159

Confirmation #: ACPMHR

Month/Year Claimed	Adjustment Number	Date Received	Date Accepted	Date Processed	Reason Code
Dec 2025	0	01/08/2026	01/08/2026		Original

Sponsor Totals

Meal Type	Meals/Supplements Served	Federal Rate	Reimbursement Federal Amount
National School Lunch Program			
Free	3,795	4.6200	17,532.90
Reduced	1,332	4.2200	5,621.04
Paid	4,520	0.4600	2,079.20
Total	9,647		25,233.14
Performance-Based Reimbursement (Lunch)			
Claimed	9,647	0.0900	868.23
Adjusted	0	0.0900	0.00
Total	9,647		868.23
School Breakfast Program Severe Need			
Free	1,787	2.9400	5,253.78
Reduced	508	2.6400	1,341.12
Paid	1,152	0.4000	460.80
Total	3,447		7,055.70
Afterschool Care Program - Area Eligible			
Free	680	1.2600	856.80
Total	680		856.80

Claim Reimbursement Total **34,013.87**

Sponsor Claim Reimbursement Totals	
Current Claim Reimbursement Total	34,013.87
Previous Claim Reimbursement Total	0.00
Net Claim Reimbursement Total	34,013.87

[Hide Site Meal Details](#)

Site Meal Totals

Cozad Elementary School 0002				
Meal Type	Free	Reduced	Paid	Total
National School Lunch Program	2,115	744	2,630	5,489
School Breakfast Program Severe Need	910	227	536	1,673
Afterschool Care Program - Area Eligible	680	0	0	680

Cozad High School 0005

Meal Type	Free	Reduced	Paid	Total
National School Lunch Program	796	263	735	1,794
School Breakfast Program Severe Need	369	105	207	681

Cozad Middle School 0004

Meal Type	Free	Reduced	Paid	Total
National School Lunch Program	884	325	1,155	2,364
School Breakfast Program Severe Need	508	176	409	1,093

7.5.3. **Bus Route Averages**

7.6. Salary Advancement Applications

SALARY ADVANCEMENT APPLICATION

All faculty members who plan to take graduate credit hours which may be used in salary advancement on the district's salary schedule **must complete this application prior to enrolling in any courses**. All faculty members that plan on working toward a graduate degree, **must also submit a plan of study**.

In order to receive credit for salary advancement on the fall salary schedule, this application must be approved. All applications **must be submitted to the District Office by April 1st**. If April 1st is on a Saturday or Sunday, the applications must be received the prior business day. If an application is submitted after April 1st, hours of credit will not be given on the fall salary schedule.

Transcripts evidencing satisfactory completion of hours **must be on file in the District Office by October 1st**. If October 1st is on a Saturday or Sunday, the transcripts must be received the business day prior to October 1st. In the event that a teacher fails to submit a transcript as required by this paragraph, such teacher shall not be eligible for salary schedule advancement on the fall salary schedule.

This application must be submitted and approved **PRIOR** to registering for the course.

Name: Courtney Arends Date: 12-19-25

College granting course credit: Wayne State College

Course number: EDU-56500 FQ Course term date: Spring 2026

Number of graduate course hours: 3 hrs

Course title: Self-Paced Workshop - Solving the Reading Puzzle: Using

Course description: Assessment to Drive Intervention

Learn about assessments and how to connect data to differentiate instruction & intervention in the five areas of reading.

How will this course be used to improve your teaching methods and why do you wish to take it?

I will come away with a better understanding of how reading assessment drives remediation and instructional planning, as well as ^{gain} many resources to help students solve the puzzle of reading.

Submit this application to the District Office by **April 1st** (or prior business day if April 1st is on a Saturday or Sunday).

DISTRICT OFFICE USE ONLY

Approved Not Approved for school year: _____ Board notified: _____

Superintendent of Schools: [Signature] Date: 1-6-26

Transcripts received by: _____ Date: _____

SALARY ADVANCEMENT APPLICATION

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*****This application must be submitted and approved PRIOR to registering for the course.*****

Name: Courtney Arends Date: 12.19.25
College granting course credit: Wayne State College
Course number: Edu-56508SC Course term date: Spring 2026
Number of graduate course hours: 3 hrs
Course title: Self-paced Workshop - Living Your Happiest Life
Course description: Inside & outside the Classroom
Teaching is incredibly rewarding, but can also be hard.
In order to be the most effective teachers, we need to bring
our best selves into the classroom.
How will this course be used to improve your teaching methods and why do you wish to take it?
This course will help me lead a happier life, both
inside and outside of the classroom. It will
help me master my mindset to improve
happiness!

Submit this application to the District Office by **April 1st** (or prior business day if April 1st is on a Saturday or Sunday).

DISTRICT OFFICE USE ONLY

Approved Not Approved for school year: _____ Board notified: _____
Superintendent of Schools: [Signature] Date: 1/6/26
Transcripts received by: _____ Date: _____

SALARY ADVANCEMENT APPLICATION

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This application must be submitted and approved **PRIOR** to registering for the course.

Name: Woody Blackmore Date: Dec 15, 2025
College granting course credit: Fort Hays State University
Course number: ENG 648 G Course term date: SPRING 2026
Number of graduate course hours: 3
Course title: Theories of Rhetoric and Composition
Course description: Advanced theories in teaching English composition

How will this course be used to improve your teaching methods and why do you wish to take it?
Advanced theories to teach English composition

Submit this application to the District Office by April 1st (or prior business day if April 1st is on a Saturday or Sunday).

DISTRICT OFFICE USE ONLY

Approved Not Approved for school year: 26-27 Board notified: _____
Superintendent of Schools: [Signature] Date: _____
Transcripts received by: _____ Date: _____

SALARY ADVANCEMENT APPLICATION

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*****This application must be submitted and approved PRIOR to registering for the course.*****

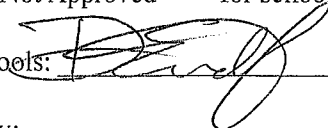
Name: Brent Frauen Date: Jan. 7, 2026
College granting course credit: University of Nebraska - Kearney
Course number: EDAD 957 Course term date: Spring 2026
Number of graduate course hours: 3
Course title: Public School Finance
Course description: Understanding of Public School Finance from the role of a Superintendent.

How will this course be used to improve your teaching methods and why do you wish to take it?

One class closer to my specialist degree.

Submit this application to the District Office by April 1st (or prior business day if April 1st is on a Saturday or Sunday).

DISTRICT OFFICE USE ONLY

Approved Not Approved for school year: _____ Board notified: _____
Superintendent of Schools:  Date: 1-8-26
Transcripts received by: _____ Date: _____

SALARY ADVANCEMENT APPLICATION

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*****This application must be submitted and approved PRIOR to registering for the course.*****

Name: Ethan Haarberg Date: 10/24/2025

College granting course credit: University of Nebraska at Kearney

Course number: EDAD 842 Course term date: Spring 2026 (Jan - May)

Number of graduate course hours: 3

Course title: Administration of Special Education

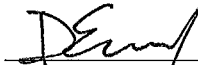
Course description: This class will provide the school administrator information concerning legal aspects of special education, identification of special needs students, and options available in programming for students with handicaps.

How will this course be used to improve your teaching methods and why do you wish to take it?
This course is required to complete my masters program in Special Education Supervision.
This class will also improve my legal understanding of issues in the Special Education world.

Submit this application to the District Office by April 1st (or prior business day if April 1st is on a Saturday or Sunday).

DISTRICT OFFICE USE ONLY

Approved Not Approved for school year: _____ Board notified: _____

Superintendent of Schools:  Date: 1/6/26

Transcripts received by: _____ Date: _____

SALARY ADVANCEMENT APPLICATION

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This application must be submitted and approved **PRIOR** to registering for the course.

Name: Ethan Haarberg Date: 10/24/2025

College granting course credit: University of Nebraska at Kearney

Course number: EDAD 851 Course term date: Spring 2026 (Jan - May)

Number of graduate course hours: 3

Course title: Human Resource Management

Course description: This course deals with aspects of human resource management, including recruitment, selection, orientation, evaluation, staff development, affirmative action, contract management, and collective negotiations. The emphasis remains on the function of personnel actions and classroom instruction.

How will this course be used to improve your teaching methods and why do you wish to take it?
This course is required to complete my masters program is Special Education Supervision.
This course will give me information on how to handle issues that may arise with staff and how to make more effective decisions for the betterment of the students.

Submit this application to the District Office by April 1st (or prior business day if April 1st is on a Saturday or Sunday).

DISTRICT OFFICE USE ONLY

Approved Not Approved for school year: _____ Board notified: _____
Superintendent of Schools: *Denny* Date: 1/6/26
Transcripts received by: _____ Date: _____

SALARY ADVANCEMENT APPLICATION

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This application must be submitted and approved **PRIOR** to registering for the course.

Name: Ethan Haarberg Date: _____

College granting course credit: University of Nebraska at Kearney

Course number: CSP-800 Course term date: Summer of 2026

Number of graduate course hours: 3

Course title: Advanced Educational Psychology

Course description: This class focuses on school learning and its assessment or other factors that relate to it.

How will this course be used to improve your teaching methods and why do you wish to take it?

This course is required to complete my masters program in Special Education Supervision. This class will also allow me to improve my abilities in school learning and the factors that influence it.

Submit this application to the District Office by **April 1st** (or prior business day if April 1st is on a Saturday or Sunday).

DISTRICT OFFICE USE ONLY

Approved Not Approved for school year: _____ Board notified: _____

Superintendent of Schools: [Signature] Date: 1/16/26

Transcripts received by: _____ Date: _____

SALARY ADVANCEMENT APPLICATION

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This application must be submitted and approved **PRIOR** to registering for the course.

Name: Ethan Haarberg Date: _____

College granting course credit: University of Nebraska at Kearney

Course number: EDAD-848 Course term date: Summer of 2026

Number of graduate course hours: 3

Course title: Curriculum Planning

Course description: Assist students to understand major curriculum design models, to interpret school district curricula, and to adjust content as needs and conditions change.

How will this course be used to improve your teaching methods and why do you wish to take it?

This course is required to complete my masters program in Special Education Supervision. This class will also improve my ability to make changes in the curriculum when needed.

Submit this application to the District Office by **April 1st** (or prior business day if April 1st is on a Saturday or Sunday).

DISTRICT OFFICE USE ONLY

Approved Not Approved for school year: _____ Board notified: _____

Superintendent of Schools: [Signature] Date: 1/6/25

Transcripts received by: _____ Date: _____

SALARY ADVANCEMENT APPLICATION

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This application must be submitted and approved **PRIOR** to registering for the course.

Name: Ethan Haarberg Date: _____

College granting course credit: University of Nebraska at Kearney

Course number: EDAD-855 Course term date: Fall of 2026

Number of graduate course hours: 3

Course title: Supervision of Instruction

Course description: Assist students in obtaining entry-level understandings and skills relating to the supervision of instruction.

How will this course be used to improve your teaching methods and why do you wish to take it?

This course is required to complete my masters program in Special Education Supervision. This class will also increase my ability to understand and supervise instruction

Submit this application to the District Office by **April 1st** (or prior business day if April 1st is on a Saturday or Sunday).

DISTRICT OFFICE USE ONLY

Approved Not Approved for school year: _____ Board notified: _____

Superintendent of Schools: DE Date: 1/6/26

Transcripts received by: _____ Date: _____

SALARY ADVANCEMENT APPLICATION

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This application must be submitted and approved PRIOR to registering for the course.

Name: Ethan Haarberg Date: _____

College granting course credit: University of Nebraska at Kearney

Course number: EDAO-956 Course term date: Fall of 2026

Number of graduate course hours: 3

Course title: School/Community Relations

Course description: Provide the student with an analysis of principles, practices, and materials that facilitate the adjustment and interpretation of school and their communities.

How will this course be used to improve your teaching methods and why do you wish to take it?

This course is required by my masters program in Special Education Supervision. This class will also increase my ability to communicate with the community.

Submit this application to the District Office by April 1st (or prior business day if April 1st is on a Saturday or Sunday).

DISTRICT OFFICE USE ONLY

Approved Not Approved for school year: _____ Board notified: _____

Superintendent of Schools: [Signature] Date: 1/6/26

Transcripts received by: _____ Date: _____

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This application must be submitted and approved **PRIOR** to registering for the course.

Name: Ethan Haarberg Date: _____

College granting course credit: University of Nebraska at Kearney

Course number: EOAD-940 Course term date: Summer of 2026

Number of graduate course hours: 3

Course title: Administrative Theory

Course description: Introduces students to aspects of current administrative theory by treating the school district as a social system in need of organization, leadership, and change.

How will this course be used to improve your teaching methods and why do you wish to take it?

This course is required to complete my masters program in Special Education Supervision. This class will also increase my ability as an administrator.

Submit this application to the District Office by **April 1st** (or prior business day if April 1st is on a Saturday or Sunday).

DISTRICT OFFICE USE ONLY

Approved Not Approved for school year: _____ Board notified: _____

Superintendent of Schools: [Signature] Date: 4/6/26

Transcripts received by: _____ Date: _____

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This application must be submitted and approved **PRIOR** to registering for the course.

Name: Ethan Haarberg Date: _____

College granting course credit: University of Nebraska at Kearney

Course number: EOAD-998 Course term date: Spring of 2027

Number of graduate course hours: 3

Course title: Internship

Course description: Provide administrative experience for students having limited administrative background and to strengthen skills of those who have served as administrators.

How will this course be used to improve your teaching methods and why do you wish to take it?

This course is required to complete my masters program in Special Education Supervision. This class will also give me the experience needed to become a leader in the school system.

Submit this application to the District Office by **April 1st** (or prior business day if April 1st is on a Saturday or Sunday).

DISTRICT OFFICE USE ONLY

Approved Not Approved for school year: _____ Board notified: _____

Superintendent of Schools: [Signature] Date: 1/6/26

Transcripts received by: _____ Date: _____

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This application must be submitted and approved **PRIOR** to registering for the course.

Name: Amber Ross Date: 12-18-25

College granting course credit: UNK

Course number: CSP 802 Course term date: Spring 2026

Number of graduate course hours: 3

Course title: Research Methods Psych & Educ.

Course description: A Survey of techniques of research with emphasis on counseling and educational applications.

How will this course be used to improve your teaching methods and why do you wish to take it?

This course will help improve my knowledge of different techniques I can use to help my students when I am counseling one-on-one or in small groups.

Submit this application to the District Office by **April 1st** (or prior business day if April 1st is on a Saturday or Sunday).

DISTRICT OFFICE USE ONLY

Approved Not Approved for school year: 26-27 Board notified: _____

Superintendent of Schools: DE Date: 12-23-25

Transcripts received by: _____ Date: _____

SALARY ADVANCEMENT APPLICATION

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*****This application must be submitted and approved PRIOR to registering for the course.*****

Name: Tessa Throckmorton Date: 1/8/26

College granting course credit: Fort Hays State University

Course number: SPED 802 Course term date: Summer 2026

Number of graduate course hours: 3

Course title: Theories of Exceptionalities & Diversity

Course description: Theoretical perspectives of individual variance including procedures for identifying students with exceptionalities.

How will this course be used to improve your teaching methods and why do you wish to take it?

Will improve my practices in identifying students with exceptionalities, including cognitive, social, motor, communication & affective behavior.

Submit this application to the District Office by April 1st (or prior business day if April 1st is on a Saturday or Sunday).

DISTRICT OFFICE USE ONLY

Approved Not Approved for school year: _____ Board notified: _____

Superintendent of Schools: [Signature] Date: 1/8/26

Transcripts received by: _____ Date: _____

SALARY ADVANCEMENT APPLICATION

All faculty members who plan to take graduate credit hours which may be used in salary advancement on the district's salary schedule **must complete this application prior to enrolling in any courses**. All faculty members that plan on working toward a graduate degree, **must also submit a plan of study**.

In order to receive credit for salary advancement on the fall salary schedule, this application must be approved. All applications **must be submitted to the District Office by April 1st**. If April 1st is on a Saturday or Sunday, the applications must be received the prior business day. If an application is submitted after April 1st, hours of credit will not be given on the fall salary schedule.

Transcripts evidencing satisfactory completion of hours **must be on file in the District Office by October 1st**. If October 1st is on a Saturday or Sunday, the transcripts must be received the business day prior to October 1st. In the event that a teacher fails to submit a transcript as required by this paragraph, such teacher shall not be eligible for salary schedule advancement on the fall salary schedule.

This application must be submitted and approved **PRIOR** to registering for the course.

Name: TESSA THROCKMORTON Date: 1/8/26

College granting course credit: FORT HAYS STATE UNIVERSITY

Course number: PSY 970 Course term date: Fall 2026

Number of graduate course hours: 3

Course title: Counseling & Mental Health Interventions in School Psych

Course description: provides a range of skills related to designing & implementing counseling & mental health services in school. Meets NASP Standards - Domain 4.

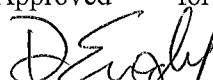
How will this course be used to improve your teaching methods and why do you wish to take it?

This course will provide me with the skills to evaluate social/emotional needs, developing prevention and intervention programs to meet the needs of all students through treatment plans, evidence-based practices, & counseling services

Submit this application to the District Office by April 1st (or prior business day if April 1st is on a Saturday or Sunday).

DISTRICT OFFICE USE ONLY

Approved Not Approved for school year: _____ Board notified: _____

Superintendent of Schools:  Date: 1-8-26

Transcripts received by: _____ Date: _____

SALARY ADVANCEMENT APPLICATION

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*****This application must be submitted and approved PRIOR to registering for the course.*****

Name: TESSA THROCKMORTON Date: 1/8/20

College granting course credit: FORT HAYS STATE UNIVERSITY

Course number: PSY 982 Course term date: Fall 2020

Number of graduate course hours: 3

Course title: Legal Issues in School Psychology

Course description: Skills to complete problem-solving applications of law & professional ethics in the school setting & to identify/use resources that support legal requirements in school psychological practice.

How will this course be used to improve your teaching methods and why do you wish to take it?

Will prepare to apply laws & ethics in delivery of comprehensive and integrated services across general domains of school psychology practice.

Submit this application to the District Office by April 1st (or prior business day if April 1st is on a Saturday or Sunday).

DISTRICT OFFICE USE ONLY

Approved Not Approved for school year: _____ Board notified: _____

Superintendent of Schools: [Signature] Date: 1/8/20

Transcripts received by: _____ Date: _____

SALARY ADVANCEMENT APPLICATION

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*****This application must be submitted and approved PRIOR to registering for the course.*****

Name: Tessa Throckmorton Date: 1/8/2026

College granting course credit: Fort Hays State University

Course number: PSY 846V Course term date: Spring 2027

Number of graduate course hours: 3

Course title: Program Evaluation

Course description: surveys alternative models of elements of program evaluation in behavioral sciences.

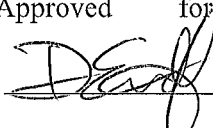
How will this course be used to improve your teaching methods and why do you wish to take it?

Will train me to be able to make valid conclusions about the success or impact of social programs, the generalizability of results, and causes underlying results.

Submit this application to the District Office by April 1st (or prior business day if April 1st is on a Saturday or Sunday).

DISTRICT OFFICE USE ONLY

Approved Not Approved for school year: _____ Board notified: _____

Superintendent of Schools:  Date: 1-8-26

Transcripts received by: _____ Date: _____

SALARY ADVANCEMENT APPLICATION

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*****This application must be submitted and approved PRIOR to registering for the course.*****

Name: Tessa Throckmorton Date: 1/8/26

College granting course credit: Fort Hays State University

Course number: SPED 832 Course term date: Spring 2027

Number of graduate course hours: 3

Course title: Teaching Reading in Special Education

Course description: Research-based instructional techniques & strategies in working with students with reading disabilities.

How will this course be used to improve your teaching methods and why do you wish to take it?

This course will better equip me to support students with reading disabilities & will also provide me with better instructional tools.

Submit this application to the District Office by April 1st (or prior business day if April 1st is on a Saturday or Sunday).

DISTRICT OFFICE USE ONLY

Approved Not Approved for school year: _____ Board notified: _____

Superintendent of Schools: [Signature] Date: 1-8-26

Transcripts received by: _____ Date: _____

SALARY ADVANCEMENT APPLICATION

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*****This application must be submitted and approved PRIOR to registering for the course.*****

Name: Tessa Throckmorton Date: 1/7/2021

College granting course credit: Fort Hays State University

Course number: AEP 880 Course term date: Summer 2021

Number of graduate course hours: 3

Course title: Cultural Diversity

Course description: Intended to assist the classroom teacher to develop appropriate teaching strategies by alerting the teacher to needs of cultures represented in schools.

How will this course be used to improve your teaching methods and why do you wish to take it?

Because this course addresses conflict between cultures, specific teaching strategies, and techniques for fostering growth of healthy self-concept, this class will help me support our ever-changing school population.

Submit this application to the District Office by April 1st (or prior business day if April 1st is on a Saturday or Sunday).

DISTRICT OFFICE USE ONLY

Approved Not Approved for school year: _____ Board notified: _____

Superintendent of Schools: [Signature] Date: 1/8/21

Transcripts received by: _____ Date: _____

SALARY ADVANCEMENT APPLICATION

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*****This application must be submitted and approved PRIOR to registering for the course.*****

Name: Tessa Throckmorton Date: 1/8/2026

College granting course credit: Fort Hays State University

Course number: SPED 860V Course term date: Spring 2027

Number of graduate course hours: 3

Course title: Transition in Special Education - Early Childhood to Adulthood

Course description: Overview of educational stages in SpEd including movement from grade to grade, school to school, and into the community/post-secondary world.

How will this course be used to improve your teaching methods and why do you wish to take it?

Will focus on collaboration w/ families and engagement in the holistic development of students with disabilities, allowing me to build my skills in working with families and strengthening relationships.

Submit this application to the District Office by April 1st (or prior business day if April 1st is on a Saturday or Sunday).

DISTRICT OFFICE USE ONLY

Approved Not Approved for school year: _____ Board notified: _____

Superintendent of Schools: [Signature] Date: 1-8-26

Transcripts received by: _____ Date: _____

SALARY ADVANCEMENT APPLICATION

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*****This application must be submitted and approved PRIOR to registering for the course.*****

Name: Courtney Hanson Date: Nov. 18 2025
College granting course credit: York University
Course number: GRS-5311 Course term date: March 9th - Spring 2025
Number of graduate course hours: 3
Course title: Social Emotional Leadership
Course description: Development and gain instructional techniques that focus on social and emotional learning.

How will this course be used to improve your teaching methods and why do you wish to take it?

To help students learn ways to self-regulate in the classroom so they are able to retain information.

Submit this application to the District Office by April 1st (or prior business day if April 1st is on a Saturday or Sunday).

DISTRICT OFFICE USE ONLY

Approved Not Approved for school year: _____ Board notified: _____

Superintendent of Schools: DEEDY Date: 12/3/25

Transcripts received by: _____ Date: _____

8. **GENERAL, BUILDING, BOND, LUNCH, ACTIVITIES AND DEPRECIATION FINANCIAL REPORTS AND CLAIMS**
 - 8.1. **Financial Report by Account**

Regular; Processing Month 12/2025; Accounts to Include Accounts with Activity; Fund Number 01

Fund: 01 GENERAL FUND

Account Number	Description	Revised Budget	During Month	To Date	% of Budget	Budget Balance
01 1100	Local Property Taxes	7,000,000.00	49,042.99	2,082,005.03	29.74	4,917,994.97
01 1100 0000	Cash Balance - Placeholder	0.00	0.00	0.00	0.00	0.00
01 1115	Carline Taxes	18,000.00	0.00	2,314.44	12.86	15,685.56
01 1125	Motor Vehicle Taxes	530,000.00	28,266.30	164,035.17	30.95	365,964.83
01 1311	Tuition from Individuals Reg Education	6,000.00	0.00	0.00	0.00	6,000.00
01 1323	TUITION FROM OTHER SCHOOL DISTRICTS-SPED	0.00	0.00	0.00	0.00	0.00
01 1370	Preschool Tuition and Fees	40,000.00	3,181.50	25,719.00	64.30	14,281.00
01 1510	Interest on Investments	210,000.00	15,715.07	70,887.83	33.76	139,112.17
01 1800	Community Services Activities	70,000.00	4,216.00	18,961.00	27.09	51,039.00
01 1910	Rental of Equip/Prop/Facilities	0.00	0.00	0.00	0.00	0.00
01 1911	Local License Fees	2,000.00	0.00	0.00	0.00	2,000.00
01 1920	Contributions and Donations	0.00	0.00	647.21	0.00	(647.21)
01 1921	Police Court Fines	0.00	0.00	0.00	0.00	0.00
01 1925	Categorical Grants from Corp/Private	5,000.00	0.00	2,500.00	50.00	2,500.00
01 1980	Refund of Prior Year Expenditures	5,000.00	495.71	1,982.84	39.66	3,017.16
01 1990	Miscellaneous Local Receipts	5,400.00	1,800.00	1,800.00	33.33	3,600.00
Subtotal: 1000		7,891,400.00	102,717.57	2,370,852.52	30.04	5,520,547.48
01 2110	County Fines and License Fees	70,000.00	4,963.20	20,418.30	29.17	49,581.70
01 2210	ESU Receipts	2,000.00	0.00	750.00	37.50	1,250.00
Subtotal: 2000		72,000.00	4,963.20	21,168.30	29.40	50,831.70
01 3110	State Aid	1,941,825.00	388,366.00	776,732.00	40.00	1,165,093.00
01 3120	SPED Reimb (School Age)	1,200,000.00	167,378.00	167,378.00	13.95	1,032,622.00
01 3125	SPED Transportation Reimb (School Age)	15,000.00	0.00	0.00	0.00	15,000.00
01 3130	Homestead Exemption	150,000.00	0.00	0.00	0.00	150,000.00
01 3131	Property Tax Credit	2,400,000.00	0.00	0.00	0.00	2,400,000.00
01 3180	Pro-Rate Motor Vehicle	19,000.00	0.00	1,992.81	10.49	17,007.19
01 3400	State Apportionment	160,000.00	0.00	0.00	0.00	160,000.00
01 3535	Payments for High Ability Learners	8,000.00	0.00	8,862.00	110.78	(862.00)
01 3540	State Early Childhood	18,680.00	0.00	0.00	0.00	18,680.00
01 3551	CAREER EDUCATION	7,500.00	0.00	0.00	0.00	7,500.00
Subtotal: 3000		5,920,005.00	555,744.00	954,964.81	16.13	4,965,040.19
01 4212	Title I, Part A:Support for Improvement	0.00	0.00	16,174.00	0.00	(16,174.00)
01 4421	IDEA PART-B ARP-BASE & ENROLLMENT POVERTY ALLOCATION	0.00	0.00	0.00	0.00	0.00
01 4422	IDEA PRESCHOOL ARP-BASE/ENROLLMENT POVERTY ALLOCATION	0.00	0.00	0.00	0.00	0.00
01 4505	Title I, Part A	250,000.00	0.00	121,093.00	48.44	128,907.00
01 4509	Title II, Part A	0.00	0.00	0.00	0.00	0.00
01 4512	IDEA Base	0.00	0.00	0.00	0.00	0.00
01 4516	IDEA Preschool	9,300.00	0.00	9,309.00	100.10	(9.00)
01 4518	IDEA Part B (611) Base & Enroll/Poverty	250,000.00	237,485.00	237,485.00	94.99	12,515.00
01 4521	IDEA PART B PROPORTIONATE SHARE	0.00	0.00	0.00	0.00	0.00
01 4530	OTHER FEDERAL RECEIPTS	0.00	0.00	0.00	0.00	0.00
01 4531	Title IV, Part B - 21st Century Grant	0.00	0.00	0.00	0.00	0.00
01 4708	MIPS	8,000.00	0.00	1,610.56	20.13	6,389.44
01 4709	MAAPS	6,000.00	805.28	3,106.60	51.78	2,893.40
01 4969	Title IV-A, SSAE Grant	0.00	0.00	0.00	0.00	0.00
01 4988	ARP-EXPANDED LEARNING AFTERSCHOOL (ARP ESSER III)	0.00	0.00	0.00	0.00	0.00
01 4989	ARP-EXPANDED LEARNING SUMMER (ARP ESSER III)	0.00	0.00	0.00	0.00	0.00
Subtotal: 4000		523,300.00	238,290.28	388,778.16	74.29	134,521.84
01 5300	Sale of Property	0.00	0.00	205.10	0.00	(205.10)

Regular; Processing Month 12/2025; Accounts to Include Accounts with Activity; Fund Number 01

Fund: 01 GENERAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 5301	Insurance Adjustments	0.00	0.00	0.00	0.00	0.00
01 5690	OTHER NON-REVENUE RECEIPTS	2,000.00	46.81	102.81	5.14	1,897.19
Subtotal: 5000		2,000.00	46.81	307.91	15.40	1,692.09
01 9000	Non-Program Receipts	0.00	0.00	0.00	0.00	0.00
Subtotal: Non-Program Receipts		0.00	0.00	0.00	0.00	0.00
Fund Total:		14,408,705.00	901,761.86	3,736,071.70	25.93	10,672,633.30

Revenue Summary Report
Processing Month: 12/2025

Regular; Processing Month 12/2025; Accounts to Include Accounts with
Activity; Fund Number 01

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	14,408,705.00	901,761.86	3,736,071.70	25.93	10,672,633.30

**Expenditure Report by Function/Object -
Summary**

01/05/2026 02:00 PM

Regular; Processing Month 12/2025; Fund Number 01

User ID: CCM

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
01	GENERAL FUND								
1100	REGULAR INSTRUCTION	5,532,967.00	432,632.46	1,748,251.30	31.76	3,784,715.70	0.00	9,146.18	3,775,569.52
1101	1101 - WOODS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1102	1102 - METALS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1103	1103 - VOCAL MUSIC	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1105	1105 -ART	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1106	1106 - FCS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1108	1108 - GREENHOUSE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1109	1109 - AGRICULTURE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1110	1110 - BUSINESS_FBLA/SKILLS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1111	1111 - HAL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1125	REG INSTR PROG SCHOOL AGE (FLEX-SPEND)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1150	LIMITED ENGLISH PROF PROGRAMS	236,793.00	19,747.20	91,190.93	38.52	145,602.07	0.00	24.92	145,577.15
1160	PROVERTY PROGRAMS	708,301.00	58,331.48	233,336.90	32.94	474,964.10	0.00	0.00	474,964.10
1190	EARLY CHILDHOOD PROGRAMS	151,270.00	13,244.48	55,282.91	37.97	95,987.09	0.00	2,155.55	93,831.54
1195	REG INSTR PROG BELOW AGE 5 (FLEX-SPEND)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1200	SPED INSTR PROGRAM SCHOOL AGE	1,527,999.00	120,806.98	494,383.46	32.73	1,033,615.54	0.00	5,694.91	1,027,920.63
1201	1201 - SPED DIRECTOR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1202	1202	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1203	1203	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1204	1204	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1205	1205	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1206	1206	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1207	1207	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1291	SPED INSTR PROGRAMS (AGE 3-5)	6,677.00	135.57	644.04	9.65	6,032.96	0.00	0.00	6,032.96
1292	SPED INSTR PROGRAMS (AGE 0-2)	508.00	0.00	0.00	0.00	508.00	0.00	0.00	508.00
1300	SUMMER SCHOOL	30,352.00	0.00	159.99	0.53	30,192.01	0.00	0.00	30,192.01
2110	ATTENDANCE AND SOCIAL WORK SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2120	GUIDANCE SERVICES	209,557.00	16,476.41	66,082.22	31.55	143,474.78	0.00	29.60	143,445.18
2130	HEALTH SERVICES	49,799.00	4,361.93	15,656.86	34.39	34,142.14	0.00	1,468.20	32,673.94
2140	PSYCHOLOGICAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2141	PSYCHOLOGICAL SERVICES SCHOOL AGE	111,154.00	9,029.71	38,587.00	34.71	72,567.00	0.00	0.00	72,567.00
2151	SPEECH PATH & AUDIOLOGY SVCS SCHOOL AGE	114,540.00	21,551.33	55,459.43	48.42	59,080.57	0.00	0.00	59,080.57
2152	SPEECH PATH & AUDIOLOGY SVCS (AGE 3-5)	40,939.00	0.00	0.00	0.00	40,939.00	0.00	0.00	40,939.00
2153	SPEECH PATH & AUDIOLOGY SVCS (AGE 0-2)	22,291.00	0.00	0.00	0.00	22,291.00	0.00	0.00	22,291.00
2161	OCCUPATIONAL THERAPY SVCS SCHOOL AGE	17,719.00	1,440.31	5,660.61	31.95	12,058.39	0.00	0.00	12,058.39
2162	OCCUPATIONAL THERAPY SVCS (AGE 3-5)	1,379.00	0.00	0.00	0.00	1,379.00	0.00	0.00	1,379.00
2163	OCCUPATIONAL THERAPY SVCS (AGE 0-2)	682.00	0.00	0.00	0.00	682.00	0.00	0.00	682.00
2171	PHYSICAL THERAPY SERVICES SCHOOL AGE	1,751.00	239.44	901.51	51.49	849.49	0.00	0.00	849.49
2172	PHYSICAL THERAPY SERVICES (AGE 3-5)	591.00	0.00	0.00	0.00	591.00	0.00	0.00	591.00
2173	PHYSICAL THERAPY SERVICES (AGE 0-2)	340.00	0.00	0.00	0.00	340.00	0.00	0.00	340.00
2181	VISUALLY IMP/VISION SVCS SCHOOL AGE	2,119.00	177.65	710.60	33.53	1,408.40	0.00	0.00	1,408.40
2190	OTHER SUPPORT SERVICES - STUDENT	346,531.00	29,318.87	129,564.14	37.39	216,966.86	0.00	0.00	216,966.86
2191	2191 - SPEECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2192	2192 - FALL PLAY/MUSICAL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2193	2193 - DIG JOURNALISM	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2194	2194 - NHS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2195	2195 - ONE ACT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2210	IMPROVEMENT OF INSTRUCTION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2211	SCHOOL IMPROVEMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2212	INSTR AND CURR DEVELOPMENT	103,461.00	8,548.25	34,395.78	33.25	69,065.22	0.00	0.00	69,065.22
2213	INSTRUCTIONAL STAFF TRAINING	492.00	75.00	3,845.00	781.50	(3,353.00)	0.00	0.00	(3,353.00)
2219	OTHER IMPROVEMENT OF INSTRUCTION SVCS	11,412.00	0.00	0.00	0.00	11,412.00	0.00	0.00	11,412.00
2220	LIBRARY/MEDIA SERVICES	137,337.00	9,831.09	41,720.36	32.36	95,616.64	0.00	2,719.50	92,897.14

**Expenditure Report by Function/Object -
Summary**

Regular; Processing Month 12/2025; Fund Number 01

User ID: CCM

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
6997	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6998	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8000	58,000.00	0.00	54,218.52	93.48	3,781.48	0.00	0.00	3,781.48
9000	3,415,385.00	0.00	0.00	0.00	3,415,385.00	0.00	0.00	3,415,385.00
01	17,848,007.00	1,082,382.21	4,537,152.64	25.63	13,310,854.36	0.00	36,594.97	13,274,259.39

**Expenditure Report by Function/Object -
Summary**

Regular; Processing Month 12/2025; Fund Number 01

Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
17,848,007.00	1,082,362.21	4,537,152.64	25.63	13,310,854.36	0.00	36,594.97	13,274,259.39

SCHOOL DISTRICT NO. 11-Waypoint Bank/Custody Receipts

CUSIP#	ISSUE	MATURITY	AMOUNT
3130AJNT2	FEDERAL HOME LOAN BANK	6/4/2027	963,420.00
3130AKPJ9	FHLB	1/28/2028	618,588.55
3130AKT48	FHLB	1/27/2028	947,650.00
3130ALAV6	FHLB	2/24/2028	965,160.00
3130ALH31	FHLB	3/22/2029	474,740.00
3130ALMG6	FHLB	3/24/2031	471,865.00
3130AMPN6	FHLB	6/16/2028	483,535.00
3133MMT6	FFCB	1/13/2027	969,130.00
259291MRO	DOUGLAS CO S/D#1	12/15/1932	244,960.80
259353MF4	DOUGLAS CO S/D#59	12/15/2028	191,160.00
878848JV3	TECUMSEH RFDG GO UT	12/15/2027	189,156.00
6817126Z3	OMAHA TXBLRFDG SER B	4/15/2026	297,711.00
48128UYD5	JM MORGAN CHASE BK CD	7/28/2028	\$248,000.00
			<hr/>
			\$7,065,073.35
		F.C.I.C.	<hr/>
			250,000.00
			<hr/>
			\$7,315,076.35

ACCOUNTS:	General Ckg-3009	661,455.65
	General MMA-7526	4,062,156.42
	Revolving Acct-0602	5,033.11
	125 Plan-2801	21,626.95
	Hot Lunch-3020	169,825.83
	CEA Checking-4650	1,310.61
	CEA Savings-1759	2,639.73
	Sunshine-7651	649.20

4,924,697.50

Amount of coverage over deposits.
Dated this first day of January, 2026.

\$2,390,378.85

Susan Kloeping
Treasurer Susan Kloeping

SCHOOL DISTRICT NO. 11-Homestead Bank

Nebraska Bankers Insurance and Services Company meets 102% of the Statutory Pledge Required.

ACCOUNTS:	798058	\$	370,784.89
	79702		521,968.52
	798017		<u>2,153,430.21</u>
			3,046,183.62

Dated this first day of January, 2026.

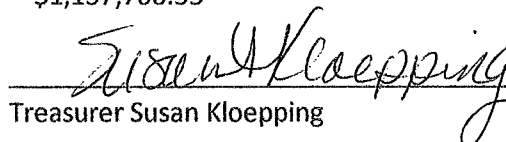

Treasurer Susan Klopping

SCHOOL DISTRICT NO. 11--SECURITY 1ST BANK

Nebraska Bankers Insurance and Services Company meets 102% of the Statutory Pledge Required.

ACCOUNTS:	STUDENT FEES -1095	11,061.63
	BOND FUND-9391	1,053,238.75
	EMP BENEFITS-6735	8,867.24
	QCPUF-5319	<u>64,532.93</u>
		\$1,137,700.55

Dated this first day of January 2026.


Treasurer Susan Klopping

SCHOOL DISTRICT NO. 11 COZAD CITY SCHOOLS

Activities Account

Beginning balance as of December 1, 2025		\$396,760.94
Income: Receipts	47,780.92	
Interest	1,284.42	49,065.34
Disbursements:		75,041.39
Closing balance as of December 31, 2025		\$370,784.89
Homestead Bank #058		\$370,784.89

Respectfully submitted,



Susan Klopping
District No. 11 Treasurer

GENERAL FUND

Comparison

Beginning Balance as o 12/1/2025	\$ 4,803,326.67		
Deposits	\$ 886,046.79		
Interest	\$ 15,715.07		
Voided checks	\$ -		
Payroll expenses	\$ 966,989.72	\$ 950,375.03	as of 12/20/2024
ACH Fee	\$ 75.00	\$ 75.00	as of 12/20/2024
Accounts Payable expenses	\$ 115,777.55	\$ 130,992.83	as of 12/20/2024
Total book balance as c 12/31/2025	\$ 4,622,246.26	\$ 3,684,690.47	as of 12/31/2024
Projected tax deposit	\$ 960,652.95	\$ 1,112,621.69	as of 1/15/2025
Other deposits to date	\$ 1,148.28	\$ 4,444.81	as of 1/15/2025
Payroll to date	\$ 958,522.50	\$ 938,434.41	as of 1/15/2025
Accounts Payable to date	\$ 131,705.25	\$ 135,572.30	as of 1/15/2025
Total book balance as c 1/9/2026	\$ 4,493,819.74	\$ 3,727,750.26	as of 1/15/2025

BOND FUND

Beginning Balance as o 12/1/2025	\$ 1,519,621.32		
Deposits	\$ 29.54		
Deposit-2022 Bond	\$ 13,938.38		
Interest	\$ 3,502.64		
Disbursements	\$ 483,853.13		
Total book balance as c 12/31/2025	\$ 1,053,238.75	\$ 967,062.68	as of 12/31/2024
Interfund Loan	\$ -	\$ -	
Interfund Loan Payment	\$ -		
Bond payment-Series 2020	\$ -	\$ -	
Bond payment-Series 2022	\$ -	\$ -	
Wire Fee	\$ -		
Projected tax deposit	\$ 27.21	\$ 2,805.94	as of 12/15/2024
Projected tax deposit-2022	\$ 229,004.91	\$ 260,156.21	
Total book balance as c 1/9/2026	\$ 1,282,270.87	\$ 1,230,024.83	as of 1/15/2025

BUILDING FUND

Beginning Balance as o 12/1/2025	\$ 517,870.86		
Deposits	\$ 2,366.74		
Interest	\$ 1,730.92		
Disbursements	\$ -		
Total book balance as c 12/31/2025	\$ 521,968.52	\$ 1,364,936.06	as of 12/31/2024
Projected tax deposit	\$ 37,459.19	\$ 51,048.79	as of 1/15/2025
Other deposits to date	\$ -	\$ -	
Disbursements to date	\$ 9,436.72	\$ 10.00	as of 1/15/2025
Total book balance as c 1/9/2026	\$ 549,990.99	\$ 1,415,974.85	as of 1/15/2025

QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND

Beginning Balance as o 12/1/2025	\$ 99,621.42		
Deposits	\$ 1,485.99	\$ -	
Interest	\$ 219.27	\$ 92.95	as of 12/20/2024
Disbursements	\$ 36,793.75	\$ 46,265.63	as of 12/20/2024
Total book balance as c 12/31/2025	\$ 64,532.93	\$ 20,322.25	as of 12/31/2024
Projected tax deposit	\$ 26,420.00	\$ 30,878.61	
Accounts Payable to date	\$ -	\$ -	as of 1/15/2025
Total book balance as of 1/9/2026	\$ 90,952.93	\$ 51,200.86	as of 1/15/2025

DEPRECIATION FUND

Beginning Balance as o 12/1/2025	\$ 2,146,273.42		
Deposits	\$ -		
Interest	\$ 7,156.79		
Disbursements	\$ -		
Total book balance as c 12/31/2025	<u>\$ 2,153,430.21</u>	\$ 1,713,964.31	as of 12/31/2024
Accounts Payable to date	\$ -	<u>\$ 11,402.45</u>	
Total book balance as c 1/2/2026	<u>\$ 2,153,430.21</u>	<u>\$ 1,702,561.86</u>	

LUNCH FUND

Beginning Balance as o 12/1/2025	\$ 174,091.05		
Deposits	\$ 59,586.28		
Voided Checks	\$ -		
Interest	\$ 618.31		
Payroll expenses	\$ -		
Accounts Payable expenses	\$ 64,488.86	<u>\$ 65,404.11</u>	as of 12/20/2024
Total book balance as c 12/31/2025	<u>\$ 169,806.78</u>	<u>\$ 212,427.16</u>	as of 12/31/2024
Projected federal reimbursement	\$ 34,013.87	\$ 33,358.98	as of 1/15/2025
Other deposits to date	\$ 6,044.28	\$ 3,635.60	as of 1/15/2025
Payroll to date	\$ -		
Accounts Payable to date	\$ 68,204.85	<u>\$ 51,449.76</u>	as of 1/15/2025
Total book balance as c 1/9/2026	<u>\$ 141,660.08</u>	<u>\$ 197,971.98</u>	as of 1/15/2025

EMPLOYEE BENEFIT FUND

Beginning Balance as o 12/1/2025	\$ 9,583.86		
Deposits	\$ 13.68		
Interest	\$ 10.25		
Disbursements	\$ 834.23		
Total book balance as c 12/31/2025	<u>\$ 8,773.56</u>	\$ 6,200.19	as of 12/31/2024
Expected transfer from General Fund	\$ -	\$ -	
Disbursements to date	\$ 13.68	\$ 44.32	as of 1/15/2025
Total book balance as c 1/8/2026	<u>\$ 8,759.88</u>	<u>\$ 6,155.87</u>	as of 1/15/2025

STUDENT FEE FUND

Beginning Balance as o 12/1/2025	\$ 11,049.52		
Deposits	\$ -		
Interest	\$ 12.11		
Disbursements	\$ -		
Total book balance as c 12/31/2025	<u>\$ 11,061.63</u>	\$ 10,681.18	as of 12/31/2024
Other deposits to date	\$ -	\$ -	as of 1/15/2025
Disbursements to date	\$ -	\$ -	as of 1/15/2025
Total book balance as c 1/2/2026	<u>\$ 11,061.63</u>	<u>\$ 10,681.18</u>	as of 1/15/2025

8.2. Financial Claims

Detail Check Register

Unposted; Batch Description GENERAL FUND JAN 2026 CHECKS

Checking Account: 1

GENERAL CHECKING

Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount
DEC2025	12/30/2025		SG285404: Gas services - Trans House	01 2610 621 001	160.29
DEC2025	12/30/2025		BHE350720: Gas services - FB Stadium	01 2610 621 001	228.07
DEC2025	12/30/2025		BHE363178: Gas services - HS	01 2610 621 001	8,921.84
DEC2025	12/30/2025		BHE363178: Gas services - MS	01 2610 621 002	8,921.84
DEC2025	12/30/2025		BHE363102: Gas services - EL	01 2610 621 004	3,355.09
DEC2025	12/30/2025		SG584718: Gas services - CEEC	01 2610 621 005	372.79

Check Number: 866 Check Type: Automatic Payment Check Date: 01/12/2026 Vendor: PUMPPANTRY PUMP & PANTRY Check Total: 4,114.47

Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount
109712033	12/31/2025		Driver's Education - Fuel	01 1300 610 001	0.00
109712033	12/31/2025		#102 - Fuel	01 2650 626 000	0.00
109712033	12/31/2025		#201 - Fuel	01 2650 626 000	0.00
109712033	12/31/2025		#202 - Fuel	01 2650 626 000	0.00
109712033	12/31/2025		#206 - Fuel	01 2650 626 000	0.00
109712033	12/31/2025		#205 - Fuel	01 2650 626 000	77.71
109712033	12/31/2025		#204 - Fuel	01 2650 626 000	0.00
109712033	12/31/2025		New cards shipping	01 2710 610 000	0.00
109712033	12/31/2025		#93A - Fuel	01 2710 626 000	0.00
109712033	12/31/2025		#312 - Fuel	01 2710 626 000	360.30
109712033	12/31/2025		#314 - Fuel	01 2710 626 000	0.00
109712033	12/31/2025		Card replacement fee	01 2710 626 000	0.00
109712033	12/31/2025		#303 - Fuel	01 2710 626 000	1,035.26
109712033	12/31/2025		#124 - Fuel	01 2710 626 000	123.14
109712033	12/31/2025		#125 - Fuel	01 2710 626 000	240.76
109712033	12/31/2025		#126 - Fuel	01 2710 626 000	83.51
109712033	12/31/2025		#122 - Fuel	01 2710 626 000	54.45
109712033	12/31/2025		#123 - Fuel	01 2710 626 000	159.63
109712033	12/31/2025		#311 - Fuel	01 2710 626 000	358.45
109712033	12/31/2025		Rebates and reversals	01 2710 626 000	0.00
109712033	12/31/2025		#114 - Fuel	01 2710 626 000	46.95
109712033	12/31/2025		#306 - Fuel	01 2710 626 000	0.00
109712033	12/31/2025		Monthly card charge	01 2710 626 000	124.00
109712033	12/31/2025		#117 - Fuel	01 2710 626 000	0.00
109712033	12/31/2025		#116 - Fuel	01 2710 626 000	0.00
109712033	12/31/2025		#304 - Fuel	01 2710 626 000	0.00
109712033	12/31/2025		#305 - Fuel	01 2710 626 000	0.00
109712033	12/31/2025		#308 - Fuel	01 2710 626 000	20.00
109712033	12/31/2025		#309 - Fuel	01 2710 626 000	661.96
109712033	12/31/2025		#119 - Fuel	01 2710 626 000	0.00
109712033	12/31/2025		#310 - Fuel	01 2710 626 000	484.66

Detail Check Register

Unposted; Batch Description GENERAL FUND JAN 2026 CHECKS

Checking Account: 1		GENERAL CHECKING				
109712033	12/31/2025		#120 - Fuel	01 2710 626 000	0.00	
109712033	12/31/2025		#121 - Fuel	01 2710 626 000	66.51	
109712033	12/31/2025		#300 - Fuel	01 2710 626 000	0.00	
109712033	12/31/2025		#118 - Fuel	01 2710 626 000	0.00	
109712033	12/31/2025		#302 - Fuel	01 2710 626 000	0.00	
109712033	12/31/2025		#307 - Fuel	01 2712 626 000	217.18	
Check Number: 867	Check Type: Automatic Payment	Check Date: 01/12/2026	Vendor: VERIZON	VERIZON WIRELESS	Check Total: 80.02	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
6130674819	12/10/2025		Cellular Services- Nov 2025-Dec 2025	01 2510 382 000	80.02	
Check Number: 31423	Check Type: Check	Check Date: 01/12/2026	Vendor: 222HARD	222 HARDWARE	Check Total: 124.19	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
2512-001540	12/09/2025		Garden hose nozzle	01 2630 610 000	10.99	
2512-001638	12/10/2025		Extension cord for vacuum	01 2610 610 004	32.98	
2512-002304	12/17/2025		Swiffer mop pad	01 2610 610 001	11.99	
2512-002305	12/17/2025		Picture strips	01 2610 610 001	13.99	
2512-002315	12/17/2025		Misc fasteners	01 2610 610 004	3.40	
2512-002452	12/18/2025		Fasteners for Polaris	01 2630 610 000	4.02	
2512-003309	12/29/2025		Wax gasket to fix staff bathroom toilet	01 2610 610 004	5.49	
2512-003478	12/30/2025		Misc fasteners; drill bits	01 2610 610 001	25.26	
2601-003614	01/02/2026		Wax gasket to repair toilet-locker rm	01 2610 610 004	8.58	
2601-004048	01/07/2026		Mouse traps	01 2610 610 002	7.49	
Check Number: 31424	Check Type: Check	Check Date: 01/12/2026	Vendor: AMAZON	AMAZON.COM	Check Total: 494.53	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
112-1903808-3186669	09/23/2025	CCS33592	MS music supplies	01 1100 610 002 0003	34.99	
112-1903808-3186669	09/23/2025	CCS33592	Shipping	01 1100 610 002 0003	6.99	
112-3312792-4749067	12/17/2025	CCS33692	Token Tower	01 1291 610 005	110.00	
112-4150879-5052201	12/03/2025	CCS33677	The PEERS Curriculum for School-Based Pr	01 1200 640 000	45.40	
112-4150879-5052201	12/03/2025	CCS33677	CBT Toolbox for Children and Adolescents	01 1200 640 000	24.49	
112-4747056-6407466	12/09/2025	CCS33681	HDMI Cables to be used in classrooms	01 1100 650 002	79.78	
114-1077283-6365051	12/09/2025		Blower motor assembly	01 2710 610 000	119.95	
114-2000169-6464212	12/04/2025	CCS33678	USB C to HDMI Adapter, Type C to HDMI Co	01 2580 610 000	49.95	
114-7116370-4289817	12/18/2025		Leaf vacuum blower bag	01 2630 610 000	15.99	
114-7116370-4289817	12/18/2025		Shipping	01 2630 610 000	6.99	
Check Number: 31425	Check Type: Check	Check Date: 01/12/2026	Vendor: AREASERV	Area Services Inc.	Check Total: 390.50	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
17421	12/09/2025		Hydrojet HS weight room	01 2620 431 001	390.50	
Check Number: 31426	Check Type: Check	Check Date: 01/12/2026	Vendor: ASCHJOSH	Joshua Asche	Check Total: 126.28	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	

Detail Check Register

Unposted; Batch Description GENERAL FUND JAN 2026 CHECKS

Checking Account: 1

GENERAL CHECKING

CELLDEC25	12/29/2025		Reimburse cellphone-Dec 2025	01 2410 291 002	63.14
CELLNOV25	12/15/2025		Reimburse cellphone-Nov 2025	01 2410 291 002	63.14
Check Number: 31427	Check Type: Check	Check Date: 01/12/2026	Vendor: BUSSBRIA	Brian Bussinger	Check Total: 15.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
JAN2026	01/06/2026		Reimburse CDL	01 2710 810 000	15.00
Check Number: 31428	Check Type: Check	Check Date: 01/12/2026	Vendor: CAMBLEAR	CAMBIUM LEARNING	Check Total: 1,205.60
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
8808831	10/16/2025	CCS33590	REWARDS Intermediate	01 1200 640 002	272.00
8808831	10/16/2025	CCS33590	REWARDS Secondary	01 1200 640 002	272.00
8808831	10/16/2025	CCS33590	REWARDS Intermediate	01 1200 640 002	276.00
8808831	10/16/2025	CCS33590	REWARDS Secondary	01 1200 640 002	276.00
8808831	10/16/2025	CCS33590	Freight	01 1200 640 002	109.60
Check Number: 31429	Check Type: Check	Check Date: 01/12/2026	Vendor: CAPISANI	Capital Sanitary Supply Co, Inc.	Check Total: 2,872.97
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
O094742	12/22/2025		Heavy duty batteries	01 2610 610 001	1,480.83
O095192	12/15/2025	CCS33687	Brute Dolly, Black	01 2610 610 000	203.35
O095192	12/15/2025	CCS33687	14" Red Buffing Floor Pads	01 2610 610 000	53.67
O095192	12/15/2025	CCS33687	Liner 46X50 Black	01 2610 610 000	227.75
O095192	12/15/2025	CCS33687	Large Blue Tube Mop	01 2610 610 000	29.44
O095192	12/15/2025	CCS33687	Pacific Blue Ultra Roll Towels	01 2610 610 000	877.93
Check Number: 31430	Check Type: Check	Check Date: 01/12/2026	Vendor: CARDMEMB	CARDMEMBER SERVICES	Check Total: 1,442.86
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
110574	12/15/2025		Dollar General: HAL supplies	01 3535 610 004	62.69
303DE0B4-0005	12/04/2025		Garbanzo: Subscription renewal	01 1150 610 001	74.50
303DE0B4-0005	12/04/2025		Garbanzo: Subscription renewal	01 1150 610 002	74.50
DEC2025	12/01/2025	CCS33668	Planbook: Digital Lesson Yr Subscription	01 1100 610 002	20.00
O2442315400	12/09/2025	CCS33686	USPS: Personalized Stamped Envelopes	01 2510 531 000	472.20
O2442315400	12/09/2025	CCS33686	USPS: Shipping	01 2510 531 000	13.32
Q234992	12/08/2025	CCS33673	Read Naturally: Live reading program	01 1100 640 002	352.00
SPEDCONF2	11/25/2025		Courtyard: 2025 SPED Law conf-Andersen	01 1200 580 000 0020	373.65
Check Number: 31431	Check Type: Check	Check Date: 01/12/2026	Vendor: CAROBIOL	CAROLINA BIOLOGICAL SUPPLY CO.	Check Total: 110.40
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
53233755 RI	12/09/2025	CCS33675	Soil lab materials	01 1100 610 001	45.43
53233755 RI	12/09/2025	CCS33675	Soil pH tabs	01 1100 610 001	45.44
53233755 RI	12/09/2025	CCS33675	Freight	01 1100 610 001	19.53
Check Number: 31432	Check Type: Check	Check Date: 01/12/2026	Vendor: COUNTRYCOO	COUNTRY PARTNERS COOPERATIVE	Check Total: 295.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
048281	12/03/2025		DEF (BULK) - 100 GL/\$2.95gl	01 2630 626 000	295.00

Checking Account: 1		GENERAL CHECKING					
Check Number: 31433	Check Type: Check	Check Date: 01/12/2026	Vendor: COZAAUTO	COZAD AUTO SUPPLY	Check Total:	37.92	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
888507	12/01/2025		Scrubber	01 2710 610 000	3.30		
889269	12/15/2025		Antifreeze and spout	01 2710 610 000	14.95		
889414	12/17/2025		Antifreeze and deicer	01 2710 610 000	19.67		
Check Number: 31434	Check Type: Check	Check Date: 01/12/2026	Vendor: CRISPREV	Crisis Prevention Institute	Check Total:	928.02	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
NAIN-205834	12/15/2025		Membership-B Graham	01 1200 810 000	200.00		
NAIN-206115	12/17/2025	CCS33693	NCI Refresher Workbook 3rd Ed	01 1200 610 000	266.32		
NAIN-206115	12/17/2025	CCS33693	VI Refresher Workbook 3rd Ed	01 1200 610 000	99.87		
NAIN-206115	12/17/2025	CCS33693	VI Online Course & Work bood 3rd Ed	01 1200 610 000	361.83		
Check Number: 31435	Check Type: Check	Check Date: 01/12/2026	Vendor: ENDODANI	Daniel Endorf	Check Total:	76.84	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
CELLNOV25	12/19/2025		Reimburse cellphone-Nov 2025	01 2320 295 000	76.84		
Check Number: 31436	Check Type: Check	Check Date: 01/12/2026	Vendor: HOMAJEAN	JEANNIE HOMAN	Check Total:	370.70	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
OCT25-NOV25	01/07/2026		Accompanist-EL-10-7-25 to 11-10-25	01 1100 340 004 0004	370.70		
Check Number: 31437	Check Type: Check	Check Date: 01/12/2026	Vendor: HOMELEAS	HOMETOWN LEASING	Check Total:	1,842.71	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
00012	01/01/2026		Acct#12800875- Leasing of Printer Equip	01 2510 443 000	1,842.71		
Check Number: 31438	Check Type: Check	Check Date: 01/12/2026	Vendor: HUNTCLEA	HUNT CLEANERS, INC.	Check Total:	9.42	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
IN00260542	12/18/2025		48" dust mop drycleaned	01 2620 340 004	8.72		
IN00260542	12/18/2025		Cozad environmental fee	01 2620 340 004	0.70		
Check Number: 31439	Check Type: Check	Check Date: 01/12/2026	Vendor: IXLLEARN	IXL Learning, Inc.	Check Total:	2,495.00	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
P560160	10/08/2025	CCS33622	IXL Professional Development Session	01 1100 330 001	831.66		
P560160	10/08/2025	CCS33622	IXL Professional Development Session	01 1100 330 002	831.67		
P560160	10/08/2025	CCS33622	IXL Professional Development Session	01 1100 330 004	831.67		
Check Number: 31440	Check Type: Check	Check Date: 01/12/2026	Vendor: JACKWELD	JACKS WELDING LLC	Check Total:	247.50	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
4396	12/11/2025		Welding machine maintenance	01 1100 340 001 0009	247.50		
Check Number: 31441	Check Type: Check	Check Date: 01/12/2026	Vendor: JAYMBUSI	Jaymar Business Forms, Inc.	Check Total:	106.58	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
065856	12/12/2025		W-2 and 1099 envelopes	01 2510 610 000	106.58		
Check Number: 31442	Check Type: Check	Check Date: 01/12/2026	Vendor: JOHNSPOT	Johnny on the Spot	Check Total:	560.05	

Checking Account: 1

GENERAL CHECKING

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
72536	12/09/2025		Replace bathroom faucets-old locker rm	01 2620 431 001	436.80
72583	12/30/2025		Repair MS bathroom sink	01 2620 431 002	123.25
Check Number: 31443 Check Type: Check Check Date: 01/12/2026 Vendor: JWPEPPER JW PEPPER & SON, INC. Check Total: 528.98					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
368079382	12/12/2025	CCS33690	HS Spring Semester 25-26 Band Pieces (Po	01 1100 610 001 0004	224.99
368099260	12/19/2025	CCS33690	HS Spring Semester 25-26 Band Pieces (Po	01 1100 610 001 0004	52.00
368141864	01/07/2026	CCS33702	HS Jazz Band Music	01 1100 610 001 0004	52.00
368141864	01/07/2026	CCS33702	MS Spring Semester Music	01 1100 610 002 0004	199.99
Check Number: 31444 Check Type: Check Check Date: 01/12/2026 Vendor: MATHESON MATHESON TRI-GAS, INC. Check Total: 650.99					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
0032558121	12/21/2025		Acetylene Ind Sz Small	01 1100 610 001 0009	157.50
0032558121	12/21/2025		C-25 High Grade AWS	01 1100 610 001 0009	220.50
0032558121	12/21/2025		Oxygen Ind Sz 200	01 1100 610 001 0009	157.50
0032558121	12/21/2025		Hazardous Materials Charge	01 1100 610 001 0009	20.99
0032558121	12/21/2025		Argon Ind Siz 150	01 1100 610 001 0009	94.50
0032558121	12/21/2025		Acetylene Ind Sz Large	01 1100 610 001 0009	0.00
Check Number: 31445 Check Type: Check Check Date: 01/12/2026 Vendor: MIDSAUTO MID-STATES AUTOMATION & CONTROL, INC. Check Total: 1,122.00					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
72-2436	12/18/2025		Replace actuator in Auditorium	01 2610 431 001	1,122.00
Check Number: 31446 Check Type: Check Check Date: 01/12/2026 Vendor: MIDWFLOO MIDWEST FLOOR SPECIALISTS, INC. Check Total: 1,650.00					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
501	12/29/2025		Labor/mat to refinish EL floor	01 2620 431 004	1,650.00
Check Number: 31447 Check Type: Check Check Date: 01/12/2026 Vendor: NATISTUD National Student Clearinghouse Check Total: 595.00					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
HS2602099	12/15/2025		StudentTracker-HS	01 2120 643 001	595.00
Check Number: 31448 Check Type: Check Check Date: 01/12/2026 Vendor: NASB NE ASSOCIATION OF SCHOOL BOARDS Check Total: 5,904.00					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
010726	01/07/2026		Annual Dues (4.1.26 through 3.31.27)	01 2310 810 000	6,024.00
010726	01/07/2026		2% discount for early payment	01 2310 810 000	(120.00)
Check Number: 31449 Check Type: Check Check Date: 01/12/2026 Vendor: ONESOUR ONE SOURCE Check Total: 36.00					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
2022196114	01/01/2026		3154639-H Johnson	01 2570 340 000	5.50
2022196114	01/01/2026		3161208-A Fisher	01 2570 340 000	30.50
Check Number: 31450 Check Type: Check Check Date: 01/12/2026 Vendor: PERRGUTH PERRY, GUTHERY, HAASE & GESSFORD, P.C., L.L.O. Check Total: 10,200.00					

Checking Account: 1		GENERAL CHECKING				
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
1	12/16/2025		2025 Policy Overhaul Service	01 2330 317 000	7,500.00	
133	12/16/2025		Legal Services	01 2330 317 000	2,700.00	
Check Number: 31451	Check Type: Check	Check Date: 01/12/2026	Vendor: PLUMCRAU	Rick Haines	Check Total:	212.25
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
11974	12/09/2025		SEPT25-NOV25 Fleet car washes	01 2730 431 000	212.25	
Check Number: 31452	Check Type: Check	Check Date: 01/12/2026	Vendor: REYEROXA	Roxanne Reyes	Check Total:	128.56
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
NOV25-JAN26	01/08/2026		Mileage reimb 11-19-25 to 1-8-26	01 2650 333 001	128.56	
Check Number: 31453	Check Type: Check	Check Date: 01/12/2026	Vendor: SCCLLLC	SCCL, LLC	Check Total:	150.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
FEB2026	01/01/2026		Rental of unit #36-Feb	01 2610 441 000	150.00	
Check Number: 31454	Check Type: Check	Check Date: 01/12/2026	Vendor: SERVMAST	SERVICEMASTER OF MID NE	Check Total:	3,521.72
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
25226	12/31/2025		Deep cleaning-MS and HS restrooms	01 2620 340 001	3,521.72	
Check Number: 31455	Check Type: Check	Check Date: 01/12/2026	Vendor: SHIFFLER	SHIFFLER EQUIPMENT SALES INC	Check Total:	37.12
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
10034394-00	11/18/2025	CCS33660	Left handed locker handle lifts	01 2610 610 001	25.14	
10034394-00	11/18/2025	CCS33660	Shipping	01 2610 610 001	11.98	
Check Number: 31456	Check Type: Check	Check Date: 01/12/2026	Vendor: SONNYS	Sonny's Super Foods	Check Total:	627.87
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
DEC25-1	01/01/2026	CCS33543	open PO for supplies for letter of the w	01 1190 610 005	41.45	
DEC25-1	01/01/2026	CCS33543	Lesson supplies	01 1190 610 005	9.39	
DEC25-1	01/01/2026	CCS33543	Lesson supplies	01 1190 610 005	14.87	
DEC25-2	01/01/2026	CCS33683	salads, dressing, pizzas, and sandwiches	01 1100 610 001 0006	118.23	
DEC25-2	01/01/2026	CCS33683	salads, dressing, pizzas and sandwiches	01 1100 610 001 0006	38.93	
DEC25-2	01/01/2026	CCS33683	salads, dressing, pizzas and sandwiches	01 1100 610 001 0006	95.24	
DEC25-2	01/01/2026	CCS33683	salads, dressing, pizzas and sandwiches	01 1100 610 001 0006	77.72	
DEC25-3	01/01/2026		HAL supplies	01 3535 610 004	45.40	
DEC25-4	01/01/2026		Cooking project in TLC room	01 1200 610 002	23.29	
DEC25-4	01/01/2026		Cooking and Christmas in TLC room	01 1200 610 002	24.85	
DEC25-5	01/01/2026	CCS33568	supplies for 1st quarter	01 1100 610 002 0006	32.81	
DEC25-5	01/01/2026	CCS33568	Supplies for 1st quarter	01 1100 610 002 0006	56.78	
DEC25-6	01/01/2026		Coffee for lounge	01 1100 610 001	10.99	
DEC25-7	01/01/2026		Water for board meetings	01 2310 610 000	11.97	
DEC25-8	01/01/2026		Supplies for Science lab	01 1100 610 002	11.98	
DEC25-8	01/01/2026		Supplies for Science lab	01 1100 610 002	13.97	

Checking Account: 1		GENERAL CHECKING					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
Check Number: 31457 Check Type: Check Check Date: 01/12/2026 Vendor: SPARDATA SPARQ DATA SOLUTIONS, INC. Check Total: 4,900.00							
S-4100	12/12/2025		Meeting Sub renewal(4/1/26 thru 3/31/27)	01 2310 610 000	2,700.00		
S-4100	12/12/2025		Negotiations renewal	01 2310 610 000	2,200.00		
Check Number: 31458 Check Type: Check Check Date: 01/12/2026 Vendor: STELBRAS STELLING BRASS AND WIND Check Total: 380.00							
378400	01/05/2026	CCS33710	Student Instrument Repairs Mid-Year	01 1100 340 001 0004	140.00		
378449	01/05/2026	CCS33710	Student Instrument Repairs Mid-Year	01 1100 340 001 0004	155.00		
378450	01/05/2026	CCS33710	Student Instrument Repairs Mid-Year	01 1100 340 001 0004	85.00		
Check Number: 31459 Check Type: Check Check Date: 01/12/2026 Vendor: TROYTIRE Troy's Tire & Auto Check Total: 448.80							
8003	12/17/2025		Lawnmower tire repair	01 2630 431 000	33.00		
8148	01/05/2026		#205 tire pressure monitor sensor	01 2650 431 000	415.80		
Check Number: 31460 Check Type: Check Check Date: 01/12/2026 Vendor: UNLBIGRE University of Nebraska - Lincoln Check Total: 325.00							
1801	12/16/2025	CCS33700	JUNIOR UNL TRIP LUNCH	01 3400 890 001	325.00		
Check Number: 31461 Check Type: Check Check Date: 01/12/2026 Vendor: WOLFPATT Patty Wolfe Check Total: 63.80							
CELLDEC25	01/02/2026		Reimburse cellphone-Dec	01 2580 294 000	63.80		
Check Number: 31462 Check Type: Check Check Date: 01/12/2026 Vendor: YANDMUSI YANDA'S MUSIC & PRO AUDIO Check Total: 70.00							
788006	12/02/2025	CCS33689	Bass Clarinet Reeds (2.5 & 3.0 Strength)	01 1100 610 001 0004	70.00		
Check Number: 31463 Check Type: Check Check Date: 01/12/2026 Vendor: YILK Jeremy Yilk Check Total: 75.00							
CELLDEC25	01/01/2026		Reimburse cellphone-Dec	01 2490 291 001	75.00		
Check Number: 18321 Check Type: Direct Deposit Check Date: 01/12/2026 Vendor: BOPW BOARD OF PUBLIC WORKS Check Total: 15,392.69							
DEC2025	01/01/2026		7693: Water - Transition House	01 2610 410 001	22.15		
DEC2025	01/01/2026		7693: Sewer - Transition House	01 2610 410 001	35.80		
DEC2025	01/01/2026		1166: Water - HS	01 2610 410 001	117.00		
DEC2025	01/01/2026		1166: Sewer - HS	01 2610 410 001	82.05		
DEC2025	01/01/2026		2134: Water - Stadium Well	01 2610 410 001	0.00		
DEC2025	01/01/2026		1169: Water - HS Sprinklers	01 2610 410 001	0.00		
DEC2025	01/01/2026		5862: Water - MS	01 2610 410 002	57.20		
DEC2025	01/01/2026		5862: Sewer - MS	01 2610 410 002	63.30		
DEC2025	01/01/2026		6160: Water - EL Sprinklers	01 2610 410 004	0.00		
DEC2025	01/01/2026		5679: Water - EL	01 2610 410 004	102.70		

Detail Check Register

Unposted; Batch Description GENERAL FUND JAN 2026 CHECKS

Checking Account: 1

GENERAL CHECKING

Check Number	Invoice Date	Detail Description	Chart of Account Number	Detail Amount
DEC2025	01/01/2026	5679: Sewer - EL	01 2610 410 004	88.72
DEC2025	01/01/2026	53: Water - CEEC - Soccer Field	01 2610 410 005	0.00
DEC2025	01/01/2026	1166: Sanitation - HS	01 2610 420 001	473.00
DEC2025	01/01/2026	7693: Sanitation - Transition House	01 2610 420 001	17.20
DEC2025	01/01/2026	5862: Sanitation - MS	01 2610 420 002	107.50
DEC2025	01/01/2026	5679: Sanitation - EL	01 2610 420 004	215.00
DEC2025	01/01/2026	2496: Electricity - Concessions	01 2610 621 001	28.34
DEC2025	01/01/2026	1168: Electricity - Stadium	01 2610 621 001	142.08
DEC2025	01/01/2026	1170: Electricity - Stadium Well	01 2610 621 001	29.37
DEC2025	01/01/2026	7693: Electricity - Transition House	01 2610 621 001	43.72
DEC2025	01/01/2026	5862: Electricity - MS	01 2610 621 002	2,647.05
DEC2025	01/01/2026	6653: Electricity - EL Garage/Greenhouse	01 2610 621 004	451.94
DEC2025	01/01/2026	5679: Electricity - EL	01 2610 621 004	3,880.47
DEC2025	01/01/2026	1166:Electricity HS	01 2620 110 000	6,788.10

Check Number: 18322 Check Type: Direct Deposit Check Date: 01/12/2026 Vendor: COZAHOSP COZAD COMMUNITY HOSPITAL Check Total: 3,393.86

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
01062026OT	01/06/2026		Occupational Therapy Services-School Age	01 2161 320 001	95.67
01062026OT	01/06/2026		Occupational Therpay Services-School Age	01 2161 320 002	205.00
01062026OT	01/06/2026		Occupational Therapy Services-School Age	01 2161 320 004	1,168.21
01062026OT	01/06/2026		Occupational Therapy Services - Birth-2	01 6408 320 000	0.00
01062026OT	01/06/2026		Planning time	01 6408 320 004	252.84
01062026OT	01/06/2026		Occupational Therapy Services-Age 3-4	01 6408 320 005	478.34
01062026OTA	01/06/2026		Occupational Therapy Services-School Age	01 2161 320 001	0.00
01062026OTA	01/06/2026		Occupational Therpay Services-School Age	01 2161 320 002	0.00
01062026OTA	01/06/2026		Occupational Therapy Services-School Age	01 2161 320 004	236.83
01062026OTA	01/06/2026		Occupational Therapy Services - Birth-2	01 6408 320 000	0.00
01062026OTA	01/06/2026		Planning time	01 6408 320 004	0.00
01062026OTA	01/06/2026		Occupational Therapy Services-Age 3-4	01 6408 320 005	251.53
01062026PT	01/06/2026		Physical Therapy Services-School Age	01 2171 320 001	34.17
01062026PT	01/06/2026		Physical Therapy Services-School Age	01 2171 320 004	328.00
01062026PT	01/06/2026		Planning time	01 6408 320 000	54.93
01062026PT	01/06/2026		Physical Therapy Services - Birth-2	01 6408 320 000	47.84
01062026PT	01/06/2026		Physical Therapy Services-Age 3-5	01 6408 320 005	225.50
12122025	12/12/2025		Student random drug testing	01 2130 340 000	15.00

Check Number: 18323 Check Type: Direct Deposit Check Date: 01/12/2026 Vendor: COZASERV COZAD SERVICES, INC. Check Total: 4,763.70

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
4935	12/04/2025		Reset units; check boiler	01 2620 431 002	180.00
4936	12/04/2025		Repair inducer motor; adjust water heate	01 2620 431 001	180.00
4940	12/18/2025		Replace switches on water heater	01 2620 431 001	457.43
4985	12/31/2025		Repair Units #11 and #9	01 2620 431 004	3,309.45

Detail Check Register

Unposted; Batch Description GENERAL FUND JAN 2026 CHECKS

Checking Account: 1		GENERAL CHECKING				
Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount	
4987	12/31/2025		Replace motor-SPED room; Check thermosta	01 2620 431 002	636.82	
Check Number: 18324	Check Type: Direct Deposit	Check Date: 01/12/2026	Vendor: COZATELE	COZAD TELEPHONE CO.	Check Total:	1,571.45
DEC2025	01/01/2026		Telephone Services-Dec 2025	01 2560 382 000	1,571.45	
Check Number: 18325	Check Type: Direct Deposit	Check Date: 01/12/2026	Vendor: DAWSPEST	DAWSON PEST CONTROL	Check Total:	207.43
28795	12/23/2025		Interior Spray all building	01 2610 431 000	207.43	
Check Number: 18326	Check Type: Direct Deposit	Check Date: 01/12/2026	Vendor: EAKESKE	EAKES OFFICE PLUS - KEARNEY	Check Total:	318.00
INV716418	12/15/2025		Contract base rate-DocMgt-Dec	01 2510 643 000	318.00	
Check Number: 18327	Check Type: Direct Deposit	Check Date: 01/12/2026	Vendor: ESU10	EDUCATIONAL SERVICE UNIT #10	Check Total:	26,196.58
12192025	12/19/2025		Vocational Secondary Billing	01 1200 591 001	207.22	
12192025	12/19/2025		SpEd Supplemental Supervision Billing	01 1200 591 001	309.42	
12192025	12/19/2025		Vocational Secondary Billing	01 1200 591 002	207.23	
12192025	12/19/2025		SpEd Supplemental Supervision Billing	01 1200 591 002	309.42	
12192025	12/19/2025		Audiology School Age Sec Billing	01 2151 591 001	169.34	
12192025	12/19/2025		Speech SA Secondary Billing	01 2151 591 001	3,119.50	
12192025	12/19/2025		Deaf Education Secondary Billing	01 2151 591 001	331.06	
12192025	12/19/2025		Deaf Education Secondary Billing	01 2151 591 002	331.06	
12192025	12/19/2025		Speech SA Secondary Billing	01 2151 591 002	3,119.49	
12192025	12/19/2025		Audiology School Age Sec Billing	01 2151 591 002	169.35	
12192025	12/19/2025		Deaf Education Elementary Billing	01 2151 591 002	662.12	
12192025	12/19/2025		Audiology School Age Elem Billing	01 2151 591 004	338.69	
12192025	12/19/2025		Speech SA Elementary Billing	01 2151 591 004	9,617.86	
12192025	12/19/2025		Speech Birth-2 Billing	01 6408 395 000	2,187.15	
12192025	12/19/2025		Audiology Birth-2 Billing	01 6408 395 000	84.67	
12192025	12/19/2025		Audiology Ages 3-4 Billing	01 6408 395 005	84.67	
12192025	12/19/2025		Speech Ages 3-4 Billing	01 6408 395 005	4,388.33	
26912-1	12/15/2025		Wkshp: LETRS Vol 1-Smith	01 1200 330 004	80.00	
26912-1	12/15/2025		Wkshp: LETRS Vol 2-Badgley	01 1200 330 004	80.00	
26912-1	12/15/2025		Wkshp: LETRS Vol 1-Keith	01 2213 330 004	80.00	
26912-2	12/15/2025		Wkshp: LETRS Vol 2-A Russell	01 1200 330 002	80.00	
26912-3	12/15/2025		Wkshp: Early Childhood LETRS	01 1190 330 005	120.00	
26912-3	12/15/2025		Wkshp: Early Childhood LETRS	01 1291 330 005	40.00	
26912-4	12/15/2025		Wkshp: LETRS Vol 1-C Hanson	01 2213 330 004	80.00	
Check Number: 18328	Check Type: Direct Deposit	Check Date: 01/12/2026	Vendor: LANDMARK	LANDMARK IMPLEMENT, INC.	Check Total:	349.86

Detail Check Register

Unposted; Batch Description GENERAL FUND JAN 2026 CHECKS

Checking Account: 1		GENERAL CHECKING				
12029124	12/19/2025		Seat for tractor	01 2630 610 000	338.89	
12033261	12/31/2025		Oil filter	01 2630 610 000	10.97	
Check Number: 18329	Check Type: Direct Deposit	Check Date: 01/12/2026	Vendor: PAPETIGE	PAPER TIGER SHREDDING	Check Total: 189.00	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
229805	12/31/2025		Paper Shredding-DO	01 2610 420 000	40.50	
229805	12/31/2025		Paper Shredding HS	01 2610 420 001	40.50	
229805	12/31/2025		Paper Shredding MS	01 2610 420 002	27.00	
229805	12/31/2025		Paper Shredding ELEM	01 2610 420 004	54.00	
229805	12/31/2025		Paper Shredding-CEEC	01 2610 420 005	27.00	
Check Number: 18330	Check Type: Direct Deposit	Check Date: 01/12/2026	Vendor: POWERSCHOO	Severin Intermediate Holdings, LLC	Check Total: 7,498.11	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
INV477945	12/23/2025	CCS33674	Annual Renewal	01 2580 650 000	7,498.11	
Check Number: 18331	Check Type: Direct Deposit	Check Date: 01/12/2026	Vendor: SOFTWAREUN	Software Unlimited, Inc.	Check Total: 100.00	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
20251219-16	12/11/2025		SUI training-cancellation fee	01 2510 330 000	100.00	
Check Number: 18332	Check Type: Direct Deposit	Check Date: 01/12/2026	Vendor: TMS	TIME MANAGEMENT SYSTEMS, INC.	Check Total: 191.00	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
353412	01/02/2026		AOD maintenance-Dec 2025	01 2510 643 000	191.00	

*Denotes Expensed Invoice Item

Checking Account ID: 1

Total without Voids: 131,705.25

Checking Account: 6		LUNCH FUND				
Check Number	Check Type	Check Date	Vendor		Check Total	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
26696	Check	01/12/2026	222HARD	222 HARDWARE	8.49	
2601-004145	01/08/2026		Tile caulking for kitchen	06 3100 610 000	8.49	
26697	Check	01/12/2026	CARDMEMB	CARDMEMBER SERVICES	701.83	
119552848	12/09/2025	CCS33685	Webstaurant: Forks	06 3100 610 004	79.38	
119552848	12/09/2025	CCS33685	Webstaurant: Spoons	06 3100 610 004	110.16	
119552848	12/09/2025	CCS33685	Webstaurant: Shipping	06 3100 610 004	26.76	
O2442315400	12/09/2025	CCS33686	USPS: Personalized Stamped Envelopes	06 3100 531 000	472.20	
O2442315400	12/09/2025	CCS33686	USPS: Shipping	06 3100 531 000	13.33	
26698	Check	01/12/2026	CCSGEN	Cozad Community Schools General Fund	10,280.26	
MORSE25-26-1	01/01/2026		Reimburse K Morse salary-S-O-N-D	06 3100 110 000	7,657.40	
MORSE25-26-1	01/01/2026		Reimburse K Morse overtime-S-O-N-D	06 3100 130 000	0.00	
MORSE25-26-1	01/01/2026		Reimburse K Morse insurance-S-O-N-D	06 3100 210 000	1,417.37	
MORSE25-26-1	01/01/2026		Reimburse K Morse FICA S-O-N-D	06 3100 220 000	584.75	
MORSE25-26-1	01/01/2026		Reimburse K Morse retirementS-O-N-D	06 3100 230 000	564.88	
MORSE25-26-1	01/01/2026		Reimburse K Morse inc retireS-O-N-D	06 3100 237 000	55.86	
26699	Check	01/12/2026	JOHNSPOT	Johnny on the Spot	489.50	
72537	12/09/2025		Replace faucet in HS kitchen	06 3100 431 001	489.50	
26700	Check	01/12/2026	OPAAFOOD	OPAA! FOOD MANAGEMENT OF NEBRASKA, LLC	55,929.76	
NE00069349	12/31/2025		Student Lunches	06 3100 340 000	46,339.36	
NE00069349	12/31/2025		Student Breakfasts	06 3100 340 000	6,004.50	
NE00069349	12/31/2025		Snacks	06 3100 340 000	772.96	
NE00069349	12/31/2025		Ala Carte sales	06 3100 340 000	4,076.09	
NE00069349	12/31/2025		Adult Lunches	06 3100 340 000	695.79	
NE00069349	12/31/2025		Adult Breakfasts	06 3100 340 000	49.29	
NE00069349	12/31/2025		Commodity credit	06 3100 340 000	(4,282.73)	
NE00069349	12/31/2025		2nd Chance Breakfast	06 3100 340 000	2,274.50	
74	Direct Deposit	01/12/2026	COZASERV	COZAD SERVICES, INC.	795.01	
4986	12/31/2025		Repair ice machine at EL	06 3100 431 004	795.01	

*Denotes Expensed Invoice Item

Checking Account ID: 6

Total without Voids: 68,204.85

Detail Check Register

Posted; Batch Description EMPLOYEE BENEFITS JAN 2026

Checking Account: 3

EMPLOYEE BENEFIT

Check Number: 1117

Check Type: Automatic Payment Check Date: 01/12/2026 Vendor: AMERITAS

Ameritas Life Insurance Corp.

Check Total: 13.68

Invoice Number

Invoice Date

PO Number

Detail Description

Chart of Account Number

Detail Amount

JAN2026

01/01/2026

COBRA Vision premium-Cover

03 9000 950 000

13.68

*Denotes Expensed Invoice Item

Checking Account ID: 3

Total without Voids: 13.68

Detail Check Register

Unposted; Batch Description BUILDING FUND JAN 2026 CHECKS

Checking Account: 8 **BUILDING FUND**

Check Number: 1117	Check Type: Check	Check Date: 01/12/2026	Vendor: BLICART	BLICK ART MATERIALS	Check Total:	186.72
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
6912563	12/12/2025	CCS33676	Envirovent 2 Dual Intake Kit	08 2610 610 001	186.72	

Check Number: 1118	Check Type: Check	Check Date: 01/12/2026	Vendor: WILKARCH	WILKINS ARCHITECTURE DESIGN PLANNING LLC	Check Total:	9,250.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
7009	11/03/2025		HS-Auditorium	08 4700 450 001	0.00	
7009	11/03/2025		HS-Auditorium-Reimb-Electrical Engineer	08 4700 450 001	9,250.00	

*Denotes Expensed Invoice Item

Checking Account ID: 8

Total without Voids: 9,436.72

8.3. Activities Account

Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Outstanding PO</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0528	HS SKILLS USA	3,933.18	250.00	0.00	0.00	0.00	0.00	3,683.18
05 704 0529	HS MAKER FAIR FUND	1,344.04	0.00	0.00	0.00	0.00	0.00	1,344.04
05 704 0600	HS VOCAL MUSIC	5,079.51	390.00	0.00	0.00	0.00	0.00	4,689.51
05 704 0601	STUDENT BAND INSTRUMENT	280.75	0.00	0.00	0.00	0.00	0.00	280.75
05 704 0610	HS MUSICAL FUND	3,110.12	0.00	0.00	0.00	495.00	0.00	2,615.12
05 704 0611	HS ONE ACT FUND	1,911.61	4,176.24	0.00	0.00	38.20	0.00	(2,302.83)
05 704 0620	HS TRI M	1,102.61	0.00	0.00	0.00	319.00	0.00	783.61
05 704 0700	HS ACADEMIC DECATHLON	316.07	0.00	0.00	0.00	0.00	0.00	316.07
05 704 0702	MS STUDENT CONGRESS	2,062.87	87.62	0.00	0.00	0.00	0.00	1,975.25
05 704 0703	MIDDLE SCHOOL PRINCIPAL	1,701.87	34.35	0.00	0.00	0.00	0.00	1,667.52
05 704 0704	MS INSTRUMENTAL MUSIC FUND	934.85	0.00	0.00	0.00	0.00	0.00	934.85
05 704 0705	MIDDLE SCHOOL SHOP	193.95	0.00	0.00	0.00	0.00	0.00	193.95
05 704 0706	MS SMASH	877.11	0.00	0.00	0.00	0.00	0.00	877.11
05 704 0708	MS YEARBOOK	1,195.76	0.00	0.00	0.00	0.00	0.00	1,195.76
05 704 0710	SPECIAL EDUCATION	2,472.47	0.00	0.00	0.00	0.00	0.00	2,472.47
05 704 0715	ELEMENTARY HAL	1,918.48	0.00	0.00	0.00	0.00	0.00	1,918.48
05 704 0800	CEEC	782.12	0.00	0.00	0.00	0.00	0.00	782.12
05 704 0801	ELEMENTARY PRINCIPAL OFFICE	4,142.83	438.99	0.00	0.00	0.00	0.00	3,703.84
05 704 0803	EL LIBRARY FUND	2,663.73	0.00	0.00	0.00	649.80	0.00	2,013.93
05 704 0804	EL GRADE 3	35.03	0.00	0.00	0.00	0.00	0.00	35.03
05 704 0806	EL-GRADE K	108.36	0.00	0.00	0.00	0.00	0.00	108.36
05 704 0807	EL GRADE 2	22.07	0.00	0.00	0.00	0.00	0.00	22.07
05 704 0808	EL HONOR CHOIR FUND	855.54	141.63	0.00	0.00	0.00	0.00	713.91
05 704 0811	HAYMAKER GREENHOUSE	365.88	0.00	0.00	0.00	0.00	0.00	365.88
05 704 0900	HS DANCE TEAM	2,511.64	175.00	0.00	0.00	150.00	0.00	2,186.64
Fund Total: 05		365,938.45	39,945.99	16,647.09	0.00	46,522.09	0.00	296,117.46

8.4. AfterZone

Cozad AfterZone

Month	Revenue		Expenditures			
			Regular (annual)	Cost	Equip	Cost
Sept.	Parent Deposits	\$ 2,800.00	Classified Salaries	\$ 7,579.72		
			Benefits	\$ 1,690.25		
			Training	\$ -		
			Postage			
	Total:	\$ 2,800.00	Total:	\$ 9,269.97		
	Sept Balance	\$ (6,469.97)				
October	Parent Deposits	\$ 6,695.00	Classified Salaries	\$ 9,141.14		
	CCHS Donation	\$ 1,242.00	Benefits	\$ 1,455.53		
			Training	\$ -		
			Postage	\$ -		
	Total:	\$ 7,937.00	Total:	\$ 10,596.67		\$0.00
	Oct Balance	\$ (2,659.67)				
November	Parent Deposits	\$ 5,250.00	Classified Salaries	\$ 7,081.08		
			Benefits	\$ 1,067.25		
			Training			
			Postage			
	Total:	\$ 5,250.00	Total:	\$ 8,148.33		
	Total Made Nov	\$ (2,898.33)				
	Total YTD	\$ (12,027.97)				
December	Parent Deposits	\$ 4,216.00	Classified Salaries	\$ 5,910.87		
			Benefits	\$ 1,032.79		
			Training			
			Postage			
	Total:	\$ 4,216.00	Total:	\$ 6,943.66		
	Total Made Oct	\$ (2,727.66)				
	Total YTD	\$ (14,755.63)				

January

Parent Deposits
Charitable Fund

\$2,500.00

Classified Salaries
Benefits
Training
Postage

Total: \$ 2,500.00

Total: \$ -

Total Made Oct \$ 2,500.00

Total YTD \$ 2,500.00

9. COMMITTEE REPORTS

COMMITTEE SCHEDULE AND AGENDA

JAN

Transportation: tour fleet, review maintenance schedule

Building: tour inside buildings, unremodeled areas, review maintenance schedule.

Strat Plan:

Policy:

Wellness: Wellness committee needs to obtain in writing what the schools obligations and agreements are with the wellness center.

FEB

Personnel: Review evaluation tools

Policy:

Wellness:

MAR

Finance: Admin/Classified pay, State Aid, Bank Int rate

Policy:

Wellness:

Strat:

APRIL

Finance: revisit March if incomplete, review activity receipts

Policy:

Wellness:

MAY

Policy: Review student behavior model and application, correlating policies.

Personnel: Review district staffing numbers; certified, classified, administrative, bus drivers etal (possibly move this to august)

Wellness:

JUNE

Curriculum: review what are curriculum for each grade. What textbooks, syllabus are used, if applicable. What resources are available to parents.

Policy:

Wellness:

Transportation: tour fleet, review maintenance schedules, receipts.

JULY

Facilities: tour outside of facilities, inside if time allows. Specifically areas not touched by bond.

Strat:

Policy:

Wellness:

AUGUST

Finance: Review previous data, needs, recommendations for projects, budget.

Policy:

Wellness:

SEPT

Negotiations: Pre meeting. What are “comparable” districts. How does Cozad compare in staffing ratios, pay etc.

Policy:

Wellness:

Strat:

OCT

Negotiations: Labor relations conference

Policy:

Wellness:

NOV

Negotiations:

Policy:

Wellness:

DEC

Curriculum: Review ACT, NSCAAS test results. When looking at test score trends, 5, 10 and 15 year trends.

Strat:

Notations:

Committees:

Policy, Wellness, Strat, Finance/Buildings/Transp, Exec, Personnel, Negotiations

If issue arises in a meeting that should be discussed by another committee, it should be referred.

Exec, meets monthly prior to board meeting to set agenda.

10. **DISCUSS, CONSIDER AND TAKE ACTION ON THE RESIGNATION OF CERTIFIED TEACHERS**
11. **2025-26 SECOND SEMESTER PRINCIPAL REPORTS**

CCS ACTIVITIES REPORT

JEREMY YILK

01.12.2026

1. Winter Activities Update

a. Speech

- i. Participant #'s: 35
- ii. Upcoming Schedule: Lexington Invite (1.10), CFL 1 @ Grand Island (1.17), Broken Bow Invite (1.24)

b. Boys Basketball

i. HS Basketball

1. Record: 10-0 (#7 in C-1)
2. Participant #'s: 20
3. Upcoming Schedule: vs Ogallala (1.9), vs St. Pat's (1.10), vs Gothenburg (1.15)

ii. MS Basketball

1. Participant #'s: 7th - 14 / 8th - 10
2. Upcoming Schedule: Jamboree (1.17), vs Minden (1.22)

c. Girls Basketball

i. HS Basketball

1. Record: 2-8
2. Participant #'s: 16
3. Upcoming Schedule: vs Ogallala (1.9), vs St. Pat's (1.10), vs Gothenburg (1.15)

d. Boys Wrestling

i. HS Wrestling

1. Dual Record: 2-9
2. Participant #'s: 14
3. Upcoming Schedule: Norm Manstedt Invite (1.9 & 1.10), Dual vs Lexington (1.15), Minden Invite (1.16)

e. Girls Wrestling

i. HS Wrestling

1. Participant #'s: 10
2. Upcoming Schedule: Norm Manstedt Invite (1.8), Malcolm Invite (1.9), Elm Creek Invite (1.16)

ii. MS Wrestling

1. Participant #'s: 7th - 10 / 8th - 12
2. Upcoming Schedule: Cozad Invite (1.19), Ord Invite (1.26)

2. Athletics Attendance (November - December)

Date	Event	Paid	Pass	Total
11.25.25	8th GBB vs Bow	24	21	45
12.2.25	8th GBB vs Gothenburg	38	19	57
12.2.25	7th GBB vs Gothenburg	47	21	68
12.4.25	JV/Var BB vs Chase Co	124	240	364
12.5.25	GWR Invite	165	N/A	165
12.5.25	BWR Dual vs Gretna East	59	67	126
12.6.25	BWR Invite	514	N/A	514
12.8.25	7th GBB vs McCook	42	18	60
12.11.25	7th GBB vs Minden	35	30	65
12.11.25	GWR/BWR Dual vs McCook	84	28	112
12.12.25	JV/Var BB vs Hershey	185	193	378
12.13.25	JV/Var BB vs Holdrege	86	162	248
12.15.25	7th GBB vs Ogallala	47	19	66
12.15.25	8th GBB vs Ogallala	36	33	69
12.16.25	JV/Var GBB vs McCook	49	66	115
12.18.25	JV/Var BB vs Cambridge	88	159	247
12.20.25	JV/Var BB vs Alma	217	263	480

Cozad Community Schools

Home of the Haymakers

*Dan Endorf, Superintendent of Schools
Corey Fisher, High School Principal
Josh Asche, Middle School Principal
Justin Dowdy, Elementary/CEEC Principal*



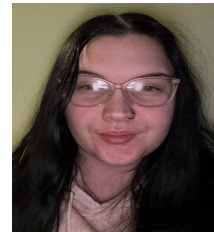
*Jeremy Yilk, Activities Director
Patty Wolfe, Director of Technology
Taylor Jenner, Dir. of Teaching & Learning/Elem. A.P
Jackie Anderson and Teressa Schneider, SPED Directors*

Board Report - Cozad Elementary and Early Education

January 12, 2026

Student Teachers

- ❖ Brynn Claycamp, UNK (Edgar, NE)
 - Mrs. Gengenbach
- ❖ Emily Winter, UNK (Lexington, NE)
 - Mrs. Gilbert
- ❖ Chesney Bartlett, UNL (Gothenburg, NE)
 - Mrs. Heimann

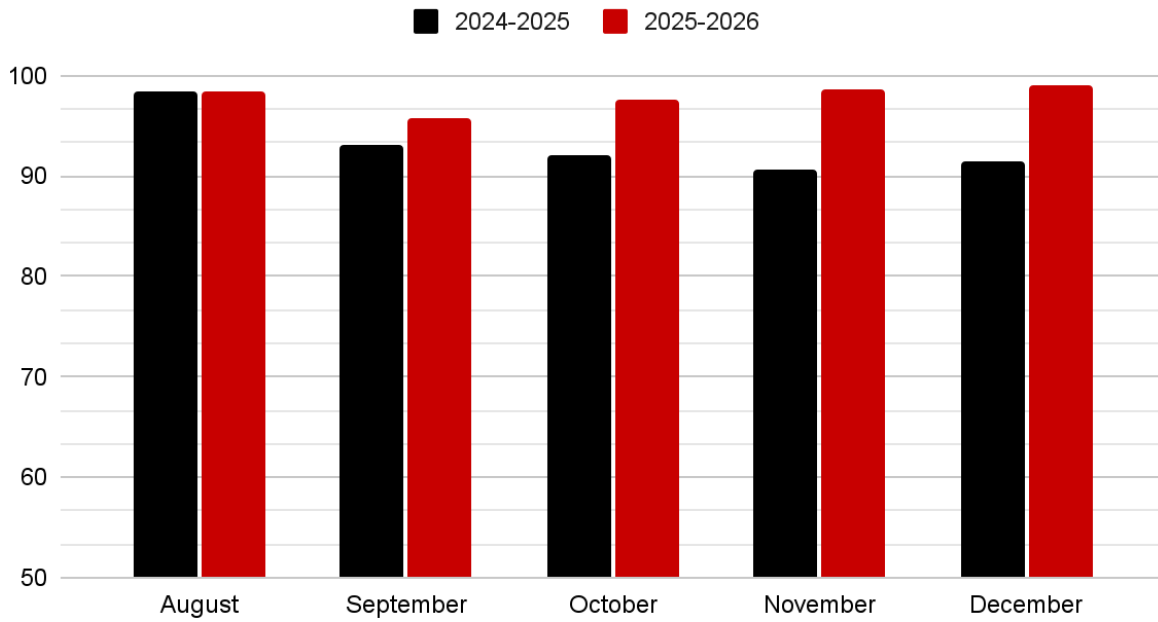


CLSD Grant

- ❖ In August 2024, the Nebraska Department of Education was awarded a federal Comprehensive Literacy State Development (CLSD) grant. The total award of \$55 million spans five years. The purpose of the CLSD Program is to advance literacy and pre-literacy skills for students from birth to grade 12, with emphasis on disadvantaged children, including children living in poverty, English learners, and children with disabilities. The Nebraska CLSD Program will support the NebraskaREADS initiative, which was launched in 2018 in response to the requirements and practices outlined in the Nebraska Reading Improvement Act.
- ❖ Use IPG (Instructional Program Guide) to help coach teachers in excellent reading instruction

Attendance Comparison

Attendance by Month



	2024-2025	2025-2026
August	98.52	98.5
September	93.09	95.8
October	91.98	97.64
November	90.55	98.69
December	91.49	99.11

Cozad Community Schools

Home of the Haymakers

*Dr. Dan Endorf, Superintendent of Schools
Corey Fisher, High School Principal*

*Joshua Asche, Middle School Principal
Justin Dowdy, Elementary Principal*



*Jeremy Yilk, Activities Director
Teresa Schneider, Special Education Director
Jackie Anderson, Special Education Director
Patty Wolfe, Director of Technology
Taylor Jenner, Director of Teaching & Learning*

-
1. Academic Pep-Rally - January 30th
 2. Spelling Bee/Quiz Bowl/Read Bowl
 3. MS Matters
 4. Schedule Change Benefits to MS
 - a. Adds sections of core classes to 6th/7th grade
 - i. helps with Sped numbers in our inclusion classes
 - ii. helps with behaviors overall
 - b. Adds sections of popular electives
 - c. Allows us to add Ag/Shop back into MS schedule
 - d. Having more sections gives much more flexibility and allows us to get kids into all of the things that they want/need
 - e. 6th grade Study Hall will remain - 7th/8th Grade Study Halls as needed
 - i. This also allows us to add sections of various classes to meet our needs
 - f. Special Ed Skill classes will allow them uninterrupted time with their teachers to get the help they need
 - g. Overall this will be a more efficient use of time/human resources
 5. Pineapple Chart

Cozad High School

Home of the Haymakers

Corey Fisher, Principal
Phone: (308) 784-2744
Fax: (308) 217-4505



1710 Meridian Ave.
Cozad, NE 69130
E-mail: corey.fisher@cozadschools.net

DATE: January 12, 2026
RE: Board Report (HS)

SEMESTER I WRAP-UP & STUDENT CREDIT ACQUISITION TRACKING

- Solid first semester for students in grades 9-12.
- Most of our seniors remain on track to graduate this spring. Those who may be short credits should be able to accomplish what they are lacking this semester.

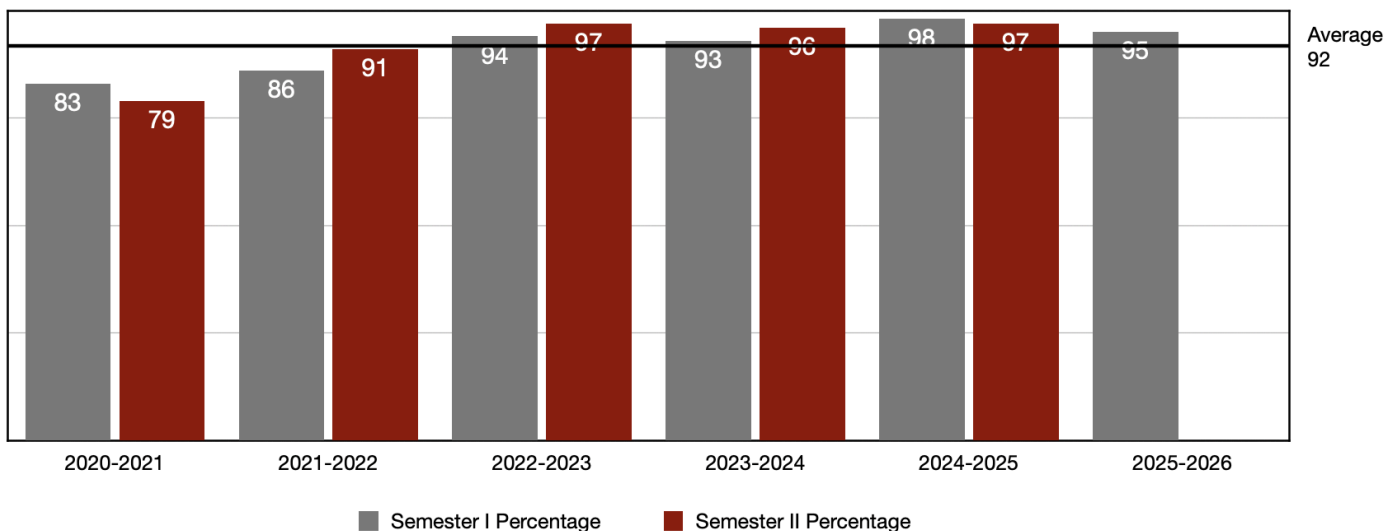
2025-2026 School Year:

- **December 2025 - 95%** of all CHS students earned full credits for the semester.
- **May 2026 - ???%** of all CHS students earned full credits for the semester.

The expectation at Cozad High School is for **97% or more** of all high school students to earn full credits for the classes in which they are enrolled each semester.

- The **97%** Student Acquisition Goal will not change. While the expectations will not change, we understand that there are always factors that schools can not control that can most definitely impact student academic success. Student **ATTENDANCE, STUDENT BEHAVIOR, MOBILITY** and **PARENT INVOLVEMENT** are factors that directly impact student academic success.
- While we understand we may not always accomplish the 97% goal, we will continue to work to hold students accountable to a high academic standard and we will continue to communicate those expectations to students, parents and school stakeholders.
- Credit acquisition directly impacts dropout and graduation rates. By maintaining a strong level of credit acquisition, we can continue to maintain our focus on our school's mission.

Cozad High School Credit Acquisition Tracking



MISSION STATEMENT

Cozad Community Schools, in partnership with family and community, prepares students to be successful lifelong learners through quality education.

MAKER FAIR 2026:

- The annual Maker Fair is scheduled for February 2nd and 3rd. Planning for this annual event takes months of work and the Maker Fair Committee has done a great job organizing and communicating with all participants. This event is an annual event for our school that engages nearly all students and all teachers and staff. **SCHOOL BOARD MEMBERS ARE INVITED TO ATTEND!**

3rd QUARTER CLASS ASSEMBLIES

- I will again meet with each high school class as we begin the 3rd quarter. This is something I do at the start of each quarter of the school year. The purpose of the class assemblies is to revisit general behavioral expectations with students including attendance, focus attention on academic performance, highlight upcoming events and celebrate great things happening in our school. You can review the presentations I used for the assemblies using these links (one if for grades 9-11 and the other is Senior Class specific):
 - [PDF Back to School Expectations - Grade Level Assemblies](#)
 - [PDF 3rd Quarter Assembly - January 2026 Seniors](#)

TEACHER EVALUATIONS:

- I will continue to conduct formal teacher evaluations this month. A reminder that tenured teachers are evaluated at least once per school year and non-tenured teachers are evaluated at least twice per year.

STANDARD RESPONSE PROTOCOLS (SRP) REVIEW:

- As we do at the start of each semester, teachers will review the Standard Response Protocols for their classrooms.
- I will also review the Standard Response protocols using the Weekly Student Update Videos in January. The link below is a video that does a great job of explaining **ALL** of the Standard Response Protocols. [SRP Training Video](#)

MID TERM GRADUATION:

- Mid-Term Graduation was held on Saturday, January 3, 2026 at 11:00 a.m. in the CHS Auditorium.
- Seven students applied for and were approved for Mid-Term Graduation earlier this school year and seven participated in the ceremony.
- Congratulations to the 7 students who earned their diploma during the ceremony.

12. **DISCUSS, CONSIDER AND TAKE ACTION REGARDING COMPENSATION FOR PARTICIPATING DUAL-CREDIT TEACHERS FOR THE 2025-2026 SCHOOL YEAR**
13. **STRATEGIC PLAN REPORT: PERSONNEL EFFECTIVENESS -- TECHNOLOGY**

Director of Technology Board Report
January 12, 2026
Patty Wolfe - Director of Technology

1. Device Planning for the 2026–2027 School Year

A. Staff Rotation Laptops

During the 2025–2026 school year, staff rotations were transitioned to Windows-based PC laptops. The district is no longer purchasing MacBooks due to the complexity of managing dual platforms. Continuing to support both Mac and PC devices would require maintaining two separate device management systems to ensure proper security.

Cozad has been utilizing Lenovo Windows laptops for staff members, with an approximate cost of \$960 per device. The current replacement cycle is every four years for PC laptops and every five years for MacBook devices.

In 2021, ESSER funds were used to purchase 30 MacBook devices, resulting in a large number of staff devices reaching the end of their rotation cycle. As a result, several devices will require replacement for the 2026–2027 school year, with additional replacements anticipated in the 2027–2028 school year.

Cozad currently has 40 staff devices in active use, with 15 additional devices scheduled for upcoming deployment, for a total of 55 devices that need updated in the next two (2) years. Of the 40 current devices, 33 are MacBook Air laptops and 7 are Lenovo E15 laptops. These devices were purchased in 2021 (28 devices) and 2022 (12 devices). Planned rotation years include 2025 (1 device), 2026 (33 devices), and 2027 (6 devices).

All 15 upcoming devices are Lenovo E15 laptops, purchased in 2023 and scheduled for rotation in 2027. These rotations will probably need to split in the next two years. All new devices will be PC laptops.

B. SPED Devices (SPED Budget)

A total of five SPED-designated devices are planned for rotation. One device will need to be replaced in 2026 and 4 in 2027. These devices are assigned to Albrecht, Simpson, Badgley, Smith, and Hyatt.

C. Student Devices–Chromebooks – 2026–2027

- The district follows a four-year Chromebook rotation cycle. High school students use Lenovo 14e Chromebooks with 14-inch screens, while students in grades 3–5 use Lenovo 100e Chromebooks.
- At the high school level, students will continue using Lenovo 14e Chromebooks. Chromebooks currently assigned to seniors (Class of 2026) will be two years old at the end of the 2025–2026 school year. These devices will be cleaned, reset, and reassigned to incoming freshmen (Class of 2030).
 - Class of 2026 - purchased in 2024
 - Class of 2027 - purchased in 2024
 - Class of 2028 - purchased in 2025
 - Class of 2029 - purchased in 2025
- At the middle school and elementary levels, two grade levels (Class of 2033) will require replacement devices as part of the rotation cycle. Approximately 75 Lenovo 100e Chromebooks will be needed at an estimated cost of \$260 per device.
 - Class of 2030 - purchased in 2022
 - Class of 2031 - purchased in 2023
 - Class of 2032 - purchased in 2023
 - Class of 2033 - purchased in 2025
 - Class of 2034 - purchased in 2021
 - Class of 2035 - purchased in 2021

**The Chromebooks purchased in 2021 are nearing the end of their useful life at five years and will need to be recycled. The devices currently assigned to 8th-grade students (Class of 2030) will be reassigned to incoming 3rd-grade students (Class of 2036). New Chromebooks would be purchased for the Classes of 2034 and 2035, who will be the new 4th- and 5th-grade students.

- As part of the ongoing rotation, Chromebooks assigned to the Classes of 2034 and 2035 will be retired, as these devices will be four to five years old and at the end of their service life.

iPads

- During the Spring 2025 semester, the district purchased 75 new 10th-generation iPads for kindergarten students. These devices will move with the students into first grade for the 2025–2026 school year.
- Current first-grade students are using 9th-generation iPads that were purchased in 2022. Based on the district's five-year iPad rotation cycle, these devices remain adequate for another year and will move with students into second grade.
- Current second-grade students are using a mix of 7th- and 8th-generation iPads purchased in 2021. These devices are approaching the end of their rotation cycle and will need to be replaced in the near future.
- Replacement iPads would be 11th-generation models at an estimated cost of \$349 per device, along with protective cases estimated at \$40 per case. If new iPads are purchased as part of the rotation cycle, they would be assigned to incoming kindergarten students. Approximately 70 devices are anticipated to be

3. Internal Servers Need Updating

The district will need to plan for the replacement of two servers in 2026 or early 2027. The two existing Dell servers were installed in the summer of 2020 and are approaching six years of service, which is typically when hardware failures, particularly hard drive issues, become more common. Server replacements are not eligible for E-Rate funding and will need to be planned for through other funding sources.

4. Camera System Replacement Needs

Several cameras across the district are in need of replacement. These cameras are older analog cameras connected through 4-port encoders and have reached the end of their usable life. Replacement is recommended to improve reliability, image quality, and system compatibility. Will need to get quotes from Protex (ex: single IP camera with hardware, wiring, installation is approximately \$2700 but some of these locations may require additional camera features.)

High School Camera Locations

- 4-Port Encoder – East Auditorium Exit / South Flex Hall West / West Hall South
Cameras: C7, C19, C10
- 4-Port Encoder – East Gym / West Hall (North View)
Cameras: C91, C92

Middle School Camera Locations

- 4-Port Encoder – Detention / South Restrooms / Hallway 4
Cameras: C18, C23, C47
- 4-Port Encoder – Detention 1 / Hallway 2 / Hallway 3 / North Restrooms
Cameras: C21, C20, C22, C17
- 4-Port Encoder – Hallway 1 / Hallway by Cafeteria / Staff Parking
Cameras: C48, C24, C55
- Middle School Main Entrance (Exterior)
Camera: C13

These camera replacements are necessary to maintain campus safety and ensure continued functionality of the district's security system.

14. DISCUSS, CONSIDER AND TAKE ACTION ON THE 2026-2027 MASTER CALENDAR

COZAD COMMUNITY SCHOOLS

2026-2027
School Year

 No School
 No School for Students

 Last Day of Quarter/Semester
 No School, PTC, 10 am to 6 pm

 First & Last Days
 Early Dismissal

5	New Teachers
6-11	Teacher Prof Development
12	First Day of School

AUGUST 2026						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JANUARY 2027						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

1	No School
4	Teacher Prof Development
13	Early Dismissal, 2 pm
27	Early Dismissal, 2 pm

2	Early Dismissal, 2 pm
7	No School
16	Early Dismissal, 2 pm

SEPTEMBER 2026						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

FEBRUARY 2027						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

3	Early Dismissal, 2 pm
17	Early Dismissal, 2 pm
18-19	No School
26	Parent Teacher Conferences (10 am - 6 pm)

1	Parent Teacher Conferences (10am-6pm)
2	No School
7	Early Dismissal, 2 pm
20	Early Dismissal, 2 pm
	End of Quarter

OCTOBER 2026						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

MARCH 2027						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

3	Early Dismissal, 2 pm
12	No School
17	Early Dismissal, 2 pm
26-29	No School
	End of Quarter

4	Early Dismissal, 2 pm
12	Teacher Prof Development
18	Early Dismissal, 2 pm
25-27	No School

NOVEMBER 2026						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

APRIL 2027						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

7	Early Dismissal, 2 pm
21	Early Dismissal, 2 pm

2	No School -- One Acts
4	Early Dismissal, 2 pm
16	Early Dismissal, 2 pm
21-31	No School

DECEMBER 2026						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

MAY 2027						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

6	Early Dismissal, 1 pm
8	Commencement
18	Last Day of School (11 am Dimissal)
19	Teacher Prof Development

Certified Staff Days			
Aug	18	Jan	20
Sept	21	Feb	18
Oct	21	Mar	20
Nov	18	Apr	22
Dec	13	May	13
Total Staff Days		184	

Student Days			
Aug	14	Jan	19
Sept	21	Feb	17
Oct	20	Mar	20
Nov	17	Apr	22
Dec	13	May	12
Total Student Days		175	

COZAD COMMUNITY SCHOOLS

2026-2027
School Year

 No School
 No School for Students

 Last Day of Quarter/Semester
 No School, PTC, 10 am to 6 pm

 First & Last Days
 Early Dismissal

5	New Teachers
6-11	Teacher Prof Development
12	First Day of School

AUGUST 2026						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JANUARY 2027						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

1	No School
4	Teacher Prof Development
13	Early Dismissal, 2 pm
27	Early Dismissal, 2 pm

2	Early Dismissal, 2 pm
7	No School
16	Early Dismissal, 2 pm

SEPTEMBER 2026						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

FEBRUARY 2027						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

3	Early Dismissal, 2 pm
17	Early Dismissal, 2 pm
18-19	No School
26	Parent Teacher Conferences (10 am - 6 pm)

1	Parent Teacher Conferences (10am-6pm)
2	No School
7	Early Dismissal, 2 pm
20	Early Dismissal, 2 pm
	End of Quarter

OCTOBER 2026						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

MARCH 2027						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

3	Early Dismissal, 2 pm
12	No School
17	Early Dismissal, 2 pm
26-29	No School
	End of Quarter

4	Early Dismissal, 2 pm
12	Teacher Prof Development
18	Early Dismissal, 2 pm
25-27	No School

NOVEMBER 2026						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

APRIL 2027						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

7	Early Dismissal, 2 pm
21	Early Dismissal, 2 pm
19	NEW

2	No School -- One Acts
4	Early Dismissal, 2 pm
16	Early Dismissal, 2 pm
21-31	No School

DECEMBER 2026						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

MAY 2027						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

6	Early Dismissal, 1 pm
8	Commencement
18	Last Day of School (11 am Dimissal)
19	Teacher Prof Development

Certified Staff Days			
Aug	18	Jan	20
Sept	21	Feb	18
Oct	21	Mar	20
Nov	18	Apr	22
Dec	13	May	13
Total Staff Days		184	

Student Days			
Aug	14	Jan	19
Sept	21	Feb	17
Oct	20	Mar	20
Nov	17	Apr	21
Dec	13	May	12
Total Student Days		174	

15. SCHOOL IMPROVEMENT ACCREDITATION VISIT REPORT
16. DISCUSS, CONSIDER AND TAKE ACTION ON OFFERING COZAD COMMUNITY WELLNESS CENTER STIPENDS TO STAFF FOR THE 2026-2027 SCHOOL YEAR
17. DISCUSS, CONSIDER AND TAKE ACTION ADOPTING PERRY LAW POLICIES FOR THE 1000s AND 3000s

Cozad Policies (on-line) List	Perry Policy List	Compared to Cozad Policies	Compared to Perry Policies	Name of Policy	Recommendations
3001				Budget and Property Tax Request	Eliminate
3001.1			3011	Fund Balance Reporting	Eliminate
3002			3120	Deposits	eliminate
3003			3140	Bid Letting and Contracts (Perry 3140)	eliminate
3003.1			3540	Bidding for Construction, Remodeling, Repair, or Related Projects Financed with Federal Funds	eliminate
3004			3130	General Purchasing and Procurement	eliminate
3004.1			3132	Fiscal Management for Purchasing and Procurement Using Federal Funds (Perry 3132)	eliminate
3005			3181	School Activities Fund	eliminate
3006			3560	Records Management and Disposition	eliminate
3007			3150	Review of Bills	eliminate
3007.1			3580	Accounting	eliminate
3007.2			3560	Settlement of Claims	eliminate
3008			1310	Gifts, Grants and Bequests	1000s
3009			3170	Audit	eliminate
3010				Insurance	eliminate
	3010		3001	Budget Planning	Perry
3011			3520/5000s	Transportation	eliminate
3011.1				Use of Transportation for Non-School Groups	eliminate
	3011	3001.1		Fund Balance Reporting	Perry
3012			3571	School Meal Program and Meal Charges (Perry 3571)	eliminate
3013			1500	Emergency Closings	1000s
3014			1100, 1101	Use of School Property	Keep
3014.1			1100	Facility Use Form	Keep
3015				Time Away From School Activities	1000s/5000s
3016			1120	Use of Tobacco Products	1000s
3017				Press Releases	eliminate
3018			1050A	Denial of Access to School Premises	1000s
3019			3090	Sale or Disposal of School Property	eliminate
3020			6287	Copyright Compliance	6000s
	3020			Public Review of Budget	Perry

3021				Operation of School Business Office	eliminate
3022				Volunteers	1000s
3023			3560	Electronic Records Management	eliminate
3024			1410	Booster Clubs and PTO Policy	1000s
3025			3580	Returned Checks	eliminate
3026			2420	Handbooks	2000s
3027				Resolution of Conflicts Between Parents Over School Issues	eliminate
3028			1501	Sex Offenders	2000s
3029			1060	Distribution of Flyers Advertising Non-school organizations	1000s
3030				Automated External Defibrillator (AED) Program	eliminate
	3030			Transfer of Funds Between Categories	Perry
3031				Student Electing to Attend School in Adjoining State	eliminate
3032			1050	Copying Fees for School District Records (Perry 1050)	1000s
3033				Lending Textbooks to Children Enrolled in Private Schools	eliminate
3035			2400	Chain of Command - District Administration	2000s
3036			3130	Purchasing (Credit) Card Program	eliminate
3037			3200	Petty Cash	eliminate
3039			3240/5101	Threat Assessment and Response	5000s
3040			3240	School Safety and Security	eliminate
	3040			Budget as Spending Plan - Budgeted Items	Perry
3041			3240	Crisis Team Duties	eliminate
3042			7070	Construction Management at Risk Contracts	7000s
3043			7060	Design-Build Contracts	7000s
3044			8232	Incidental or De Minimis Use of Public Resources	8000s
3045				Use of Sniffer Dogs	2000s
3046			1260	Animals at School	1000s
3047				Data Breach Response	eliminate
3048			5409	Communicable Disease	5000s
3049				Drones and Unmanned Aircraft	eliminate
3050				Technology in the Classroom	eliminate
	3050			Tuition Fees	Perry
3053			1200, 4003	Nondiscrimination	1000s and 4000s

3054				Law Enforcement Unit	eliminate
3055			3570	Every Student Succeeds Act	eliminate
3056				Guest Speakers	eliminate
3057			1210	Title IX	1000s
3058				Naming School Facilities and Property	2000s
3059			3231	Audio and Video Recording	eliminate
	3060			Materials Fees	Perry
	3070			Summer School Fees	Perry
	3080			Federal Funds	Perry
	3090	3019		Sale and Disposal of School Property	Perry
	3100			Leasing	Perry
	3110			Short-Term Investing	Perry
	3120	3002		Depository	Perry
	3120			Depository Resolution	Perry
	3121			Investments	Perry
	3130	3004		Purchasing Policies	Perry
	3131	3004		Procurement Plan - School Food Authorities	Perry
	3131.1			Procurement Plan - Code of Conduct	Perry
	3132	3004.1		Internal Controls	Perry
	3140	3003		Contracting for Services	Perry
	3150			Paying for Goods and Services	Perry
	3160			Report of Treasurer	Perry
	3170	3009		Periodic Audit	Perry
	3180			System of Accounts	Perry
	3181			Activity Accounts	Perry
	3190			Inventory of Equipment	Perry
	3200			Monies in School Buildings	Perry
	3210			Bonds	Perry
	3220			Educational Service Units - Designated Representative	Perry
	3230			Security	Perry
	3231	3059		Video Surveillance	Perry
	3240	3039, 3040		Safety	Perry
	3250			Trespassers	Perry
	3410			Safe Driving Record Standard for Drivers	Perry

			Driver Certification Form	Partner with video
			Drivers - First Aid Procedures	Perry
			Emergency Evacuation Procedures - Small Vehicles	Perry
	3520	3011	Transportation	covered in 5000s
	3540	3003.1	Procedures - Bidding Construction Projects	Perry
	3550		Rebates to School Personnel	Perry
	3560	3006	Records Management and Disposition	Perry
	3570	3055	Title I Funds	Perry
	3571	3012	Meal Charge Policy	Perry
	3580	3025	Insufficient Funds	Perry

Cozad Policies (on-line) List	Perry Policy List	Compared to Cozad Policies	Compared to Perry Policies	Name of Policy	Recommendation
TOC	TOC				
	1000	1001		Statement of Intent	good
1001			1000	General Policy Statement	eliminate
1002			8320	Creation, Amendment and Distribution of Board of Education Policies	eliminate
1003				Mission Statement	eliminate
1004			9100	Legal Designation	eliminate
	1010			Visiting School	good
	1020			Citizen Communication to the Board of Education	good
	1030			Parent/Patron Comment Forms	good
	1040			Annual Report and School Improvement	good
	1050	3032		Access to Records	good
	1060	3029		Advertising and Promotion	good
	1070			Publications, Radio, and Television	good
	1080	5017		School Directory	good
	1100	3014		Community Use of School Facilities and Form	Keep 3014
	1100x	3014.1		Facility Use Form	Keep 3014.1
	1101	3014		Use of School Facilities: Student Groups	good
	1102			Recording of Others	good
	1110	5042		Bulletin Boards, Display Case, and Posted Material	good
	1120	3016		Tobacco Policy	Modify 3016
	1200	3053		Anti-Discrimination, Coordinator and Grievance Policy	Other Admin option/Deep Dive coming
	1210	3057		Title IX--Discrimination	good
	1240			ADA and Section 504 Grievance Procedure	good/see notes
	1250			ADA--Designation of Coordinator	good
	1260	3046		Service Animals	Keep 3046 and renumber
	1300	5303		Fund Raising Activities	Already covered -- SKIP
	1310	3008		Gifts to the School District	good
	1400			School and Community Organizations	good
	1410	3024		Parent Organizations	Add background check Req.
	1420			Citizens' Advisory Committees	good

	1430			Utilizing Community Resources	Unneeded
	1440			Staff Participation in Community Affairs	Unneeded
	1450			School Personnel and the Public	good
	1460			Student Production of Goods and Services	good
	1470	6030		Public Performances by Students	good
	1500			Emergency Closure of School Buildings	good
	1501	6031		Emergency Exclusion of Persons from School	good

18. **AGENDA SETTING AND FUTURE MEETINGS**
19. **ADJOURNMENT**