

McLean County Unit District No. 5

Board of Education Regular Meeting Agenda

Wednesday, August 19, 2026

Public Session - 6:30pm (Sign up for public comments will be open from 5:15pm - 6:15pm)

Normal West High School

501 N Parkside Rd

Normal, IL 61761

1. CALL TO ORDER AND ROLL CALL

2. ADJOURN TO CLOSED SESSION (5:30p.m.)

Recommended motion: Move to adjourn to closed session to discuss the following matter according to the exceptions provided in the Open Meetings Act and specified as follows:

- 2(c)(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity and
- 2(c)(2) Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees and
- 2(c)(5) The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired and
- 2(c)(11) Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

3. RECESS

4. RETURN TO PUBLIC SESSION

5. PLEDGE OF ALLEGIANCE

6. FOCUS ON STUDENTS AND GOOD NEWS REPORTS

A Good News — Unit 5 Music Staff

B Good News - Parkside Elementary Playground Update

C Good News - Oakdale Mentoring Program with Grace Baptist Church

7. SUPERINTENDENT COMMENTS

8. PUBLIC COMMENTS

9. REPORTS

A Summer Maintenance Projects

B FY27 Proposed Budget

C 1st Reading of Board Policies, Administrative Procedures and Exhibits

1 Section 2: Board of Education

a. 2.230 Public Comments at Board Meetings and Petitions to the Board

2 Section 5: Personnel

a. 5.135 HIPAA Privacy Policy

b. 5.240 Suspension

3 Section 6: Instruction

a. 6.70 Teaching About Religions

b. 6.70-AP1 Teaching About Religions

c. 6.80 Teaching About Controversial and Sensitive Issues

d. 6.190 Co-Curricular Activities

4 Section 7: Students

a. 7.180 Prevention of and Response to Bullying, Intimidation, and Harassment

b. 7.250-AP1 Measures to Control the Spread of Head Lice at School

c. 7.250-AP1, E1 School Response to Head Lice Flowchart

d. 7.305-AP2 Concussion Care Protocol – Return-to-Learn and Return-to-Play

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e. 7.305-AP2, E3 Return-to-Play Consent Form Possible, Probable, or Confirmed Concussion	
f. 7.305-AP2, E4 Return-to-Play Consent Form No Concussion	
g. 7.305-AP2, E5 Concussion Care Graphic – Return-to-Learn and Return-to-Play	
h. 7.330 Student Use of Buildings – Equal Access	
D Requests for Information Pursuant to the Illinois Freedom of Information Act	
The District has received and processed the following requests for information:	
1 FOIA List 8.19.26	5
E Field Trips/Overnight Trips	
10. ACTION	
A Approve Red Rover Hiring System Agreement	6
B Approve Master Agreement with Design Mavens Architecture PLLC	
C Approve Service Order with Design Mavens Architecture PLLC for Health/Life Safety work	
D Approve Service Order with Design Mavens Architecture PLLC for addition to Parkside Junior High School	
E Approve Agreement with Farnsworth Group, Inc. for architectural services for addition to Towanda Elementary School	
11. CONSENT AGENDA	
A Approval of Minutes	
Minutes are not released for public viewing until approved by the Board of Education	
1 07.09.26 Special Session Minutes	
2 07.09.26 Special Session Closed Minutes	
3 07.15.26 Regular Minutes	
4 07.15.26 Closed Minutes	
B Personnel Matters	22
C Payment of Bills and Payrolls	
1 Estimated Expense Approval Form	28
D Approve Finance Department Reports	
1 May 2026 Financial Report	30
2 June 2026 Financial Report	33
E Approve Requests for Authorization to Use Fire Prevention and Safety Funds	
1 EJHS Amendment #7	36
F Approve Activity Fund Establishments	41
12. BOARD REPRESENTATIVE COMMITTEE MEETING REPORTS, ANNOUNCEMENTS AND COMMENTS	
13. ADJOURNMENT	



Unit 5 Named a *Best Community* *for Music Education* for Fifth Consecutive Year

McLean County Unit District No. 5 has been honored with the Best Communities for Music Education (BCME) Award from The NAMM Foundation for its outstanding support and commitment to music education. The 2026 recognition marks the fifth consecutive year Unit 5 has received the national designation.

Now in its 27th year, the Best Communities for Music Education program spotlights and celebrates school districts across the United States for exemplary dedication to music education and ongoing efforts to ensure equitable access to music learning as part of a well-rounded education. In 2026, more than 1,000 schools and districts nationwide were recognized for outstanding achievement in providing access to high-quality music education.

Unit 5 is home to a comprehensive music program that begins in the elementary grades and continues through high school. Music instruction reaches virtually all elementary students, while secondary students have access to a broad range of curricular and performance opportunities in general, vocal, and instrumental music. Students experience classical, jazz, world music, contemporary music, and other genres while developing skills through listening, creating, singing, playing, composing, and performing.

Unit 5 has maintained its Best Communities for Music Education designation through the combined efforts of outstanding student musicians, highly qualified music educators, and partnership with families, administrators, and a community that values arts education. Across the district, music programs emphasize collaboration, innovation, artistry, and excellence, beginning with students' earliest musical experiences and building skills and opportunities that extend beyond high school graduation.

Current Unit 5 musicians include Illinois Music Education Association All-District and All-State musicians, students preparing to pursue music at the collegiate level, and recipients of college and university music scholarships. Unit 5 alumni include leading music educators, professional performers, composers, and music industry professionals.

The reach of Unit 5 music extends well beyond Central Illinois. District ensembles have performed on some of the world's notable stages, including Carnegie Hall in New York, the Sydney Opera House in Australia, Walt Disney Concert Hall in Los Angeles, and performance venues in London.

Unit 5's music educators are also active leaders in their profession. Faculty members serve in leadership roles with organizations including the Illinois Music Education Association, American String Teachers Association, and Illinois High School Association; present at state and professional conferences; provide professional development for educators across Illinois; participate in professional organizations and honor societies; and have received recognition from the Illinois State Board of Education and other professional organizations.

Being named one of the Best Communities for Music Education reflects both the breadth of musical opportunities available to Unit 5 students and the community that sustains them. Students are encouraged to experience music in many ways — as listeners, creators, performers, collaborators, and lifelong participants in the arts.

Recipients of the 2026 BCME Awards were selected through a comprehensive application and review process evaluating key indicators including funding, instructional time, participation rates, facilities, and community support.

About The NAMM Foundation

The NAMM Foundation is the charitable arm of the National Association of Music Merchants, the global trade association for the music products industry. The foundation works to remove systemic barriers that limit access to music-making and career pathways in the music industry. By investing in ideas and innovative solutions, the foundation works to build inclusive and thriving musical communities.



Requests for Information Pursuant to the Illinois Freedom of Information Act
The District has received and processed the following requests for information:

1. Esther Christina Frieberg, responded 7.17.26
2. Spencer Caldwell - Data Branch US, responded 7.20.26
3. McLean County State's Attorney, responded 7.27.26
4. Lauren Warnecke (WGLT), responded 7.27.26
5. Rachel Immen, responded 8.03.26
6. Sam Crombie - Bluedoor, responded 8.04.26
7. Danielle Meyers, responded 8.04.26



McLean County
Unit District No.5
Educating each student to achieve personal excellence.

TO: Board of Education
FROM: Heather Rogers, Director of Human Resources
DATE: August 19, 2026
SUBJECT: Adoption of Red Rover Hiring Platform

The HR Administration recommends approval of an agreement with Red Rover Technologies to implement the Red Rover Hiring platform as the District's applicant tracking and hiring system. Red Rover Hiring will replace both Frontline Recruiting and Hiring and Droplet, allowing the District to manage recruitment and hiring through one integrated platform.

The Human Resources Department currently uses Frontline Recruiting and Hiring to post positions, collect applications, and evaluate candidates, while Droplet is used to manage additional hiring workflows and onboarding paperwork. Maintaining two separate systems requires duplicate data entry, manual movement of information between platforms, and additional administrative time for Human Resources staff and hiring administrators.

The implementation of Red Rover Hiring directly supports the District's Strategic Plan, specifically the Creating Foundations for the Future focus area. The platform advances Goal 1: Professional Excellence by strengthening the District's ability to recruit, hire, and retain highly qualified staff through a more efficient, user-friendly hiring process. It also supports Goal 2, which calls for utilizing technology and software to improve operational efficiency and maximize the effectiveness of district resources.

Red Rover Hiring provides a modern applicant tracking system that streamlines the hiring process from job posting through recommendation for employment. Human Resources staff, principals, and hiring administrators will be able to manage applicants, communicate with candidates, complete approvals, and monitor hiring progress more efficiently within one integrated platform.

Red Rover Hiring Highlights

- Replaces Frontline Recruiting and Hiring and Droplet with one integrated hiring platform
- Reduces duplicate data entry and manual movement of information between systems
- Provides a more consistent and user-friendly experience for applicants
- Improves collaboration between Human Resources and hiring administrators
- Allows for electronic routing and approval of hiring recommendations
- Improves tracking of vacancies, applicants, and hiring timelines
- Provides administrator training, technical support, and ongoing software updates

The proposed agreement will consist of a one-time implementation fee of \$3,850 and an annual subscription cost of \$25,650. The initial subscription will run from October 1, 2026, through June 30, 2027, with a prorated subscription cost of \$19,237.50 for the first year.

The District currently pays \$10,146.35 annually for Frontline Hiring and \$11,550 annually for Droplet, for a combined annual investment of \$21,696.35. The full annual Red Rover subscription represents an increase of \$3,953.65 over the current combined cost.

While Red Rover requires an additional annual investment, the Administration believes the increased cost is justified by the operational efficiencies gained through consolidating two systems into one platform. The implementation will reduce administrative workload, improve collaboration among hiring teams, provide a better experience for applicants and our hiring administrators, and position the District with a scalable hiring solution that supports our long-term recruitment strategy and strategic plan priorities.

Please feel free to contact me with any questions or requests for additional information.

Heather Rogers

Director of Human Resources



Agreement for McLean County Unit School District 5 – Hiring

**McLean County Unit School
District 5**

1809 HOVEY AVE, NORMAL, IL, 61761-4315

Prepared For:

Heather Rogers

rogersh@unit5.org

Reference: Q-13565

Quote Expiration Date: 09-30-2026

Red Rover Technologies, LLC

559 W. Uwchlan Ave, Suite 200, Exton, PA
19341

Prepared By:

Spencer Sunde

ssunde@redroverk12.com

Pricing*

Item	Annual Price	One-Time Fees	Total
Implementation - Hiring	-	\$3,850	\$3,850
Annual Subscription - Hiring	\$25,650	-	\$25,650

*The pricing listed directly above reflects full annual rates and one-time implementation costs. Actual billed amounts may vary due to proration based on your start date. Please refer to the **Billing Schedule** section below for the exact payment amounts and billing timeline.

Total Annual Subscription: \$25,650

Quote Total : \$29,500

Subscription year: July - June

This order is subject to the terms of the Master Services Agreement attached hereto as Exhibit A.

Red Rover K12	
Name	Dani OShaughnessey
Title	CEO
Email	dani@redroverk12.com
Signature	
Date	

McLean County Unit School District 5	
Name	
Title	
Email	
Signature	
Date	

Billing Schedule**

Item	Total	Invoice Date	Subscription Start Date	Subscription End Date
Implementation - Hiring	\$3,850	09-01-2026	-	-
Annual Subscription - Hiring	\$19,237.5	10-01-2026	10-01-2026	06-30-2027

**This schedule outline may include projected future pricing for multiple years to provide visibility and aid in planning. It does not represent a contractual commitment to a multi-year agreement. Future years are optional and only apply if you choose to renew.

[Click here to download a copy of our W9](#)

MASTER SERVICES AGREEMENT

Updated 2.4.2026 for McLean County Unit School District 5

Red Rover Technologies Holdings, LLC ("Red Rover") with an address at **559 W. Uwchlan Ave, Suite 200, Exton, PA 19341** and the customer identified on the Order (as defined below) referencing this Master Services Agreement ("**Customer**") hereby enter into this Master Services Agreement as of the date of the Order referencing this Master Services Agreement. Red Rover and Customer are sometimes referred to herein, individually, as a "**Party**" and, collectively, the "**Parties**".

The terms and conditions of this Master Services Agreement and any appendices, exhibits or attachments attached hereto and referenced herein (together, the "**MSA**") set forth the terms and conditions under which the Parties agree that Customer may purchase, and Red Rover will provide, access to the Red Rover software-as-a-service offerings (the "**Platform**") and any related services (collectively, the "**Service**"), in return for applicable fees (the "**Fees**"), in each case as described in any ordering document issued by Red Rover from time to time in accordance with the MSA and signed by the Parties (an "**Order**"). Each Order referencing the MSA will incorporate the terms of the MSA and constitute the entire agreement between the Parties (hereinafter, the "**Agreement**") with respect to its subject matter.

NOW, THEREFORE, in consideration of the mutual promises and undertakings set forth herein, and for good and valuable consideration, the Parties agree as follows:

1. **Orders.** Orders shall specify the Service being purchased, the quantity, price, applicable dates defining the term of such Order or otherwise, and any other applicable terms. No obligation to furnish or to pay for a subscription to the Service (a "**Subscription**") arises under the Agreement until there is an Order for the Subscription to the Service, and Customer is not authorized to access or use, and shall not have a right to receive the Service unless expressly set forth in an Order. Unless an Order states otherwise, each Order is independent of each other Order (but each Order is part of and integral to the Agreement). Upon the Effective Date, the Parties shall enter into an initial Order for a Subscription to the Service (the "**Initial Order**"). Customer may add Authorized Users to the Subscription for the Service, if applicable, or add Supplementary Services at any point during the Term by adding them to the Service and, in such case, Customer is agreeing that it may be billed by Red Rover for them in the next billing cycle.
2. **Service.**
 - A. **Service.** Upon full execution of an Order, unless otherwise specified in the Order, subject to the terms of the Agreement, including, without limitation, Customer's payment of any Fees, Red Rover hereby grants to Customer during the Term, the non-exclusive, non-sublicensable, non-transferable and non-assignable (except as set forth in Section 11(B)), right for any Authorized Users (subject to Section 2(B)) to (i) access, display and use the Service as made available to Customer by Red Rover as described in an Order; (ii) receive Support for the Service during the Term in the manner described in the Agreement, and (iii) use any written, printed or electronic materials published or otherwise made available by Red Rover that relate to the functional, operational and/or performance capabilities of any aspect of the Platform, all as may be updated and redistributed to Customer by Red Rover from time to time ("**Documentation**"), each solely for the internal business or operational purposes of Customer. Customer shall provide the equipment and software (e.g., internet access, third-party software licenses, etc.) required to access the Platform.
 - B. **Authorized Users.**
 - i. **Definition.** "**Authorized User**" means (a) Customer's employees, and (b) employees of Customer's consultants and contractors that have a written obligation to Customer in advance with respect to the use of any aspect of the Service or Red Rover Confidential Information that are no less protective of Customer, or restrictive upon such consultant or contractor, than the terms of the Agreement are protective of Red Rover, or

restrictive of Customer, with respect to such party's use of the same, (i) who are authorized by Customer to access and use the Service and any Red Rover Confidential Information under the rights granted to Customer pursuant to the Agreement and (ii) for whom access to the Service has been purchased hereunder.

- ii. **General.** Customer acknowledges and agrees that different types of Authorized Users may have differing access and/or usage rights with respect to the Service. Customer will be billed on either a flat-fee or per-employee-per-month ("**PEPM**") basis, as set forth in the applicable Order. Unless agreed otherwise, for each Renewal Order Term, the Fees payable by Customer on a PEPM basis shall be proportionately increased or decreased in accordance with the actual number of Authorized Users who used the Service during the preceding year. Customer acknowledges and agrees that, if an Order is for multiple years, the foregoing shall still apply, and any increases in the number of Authorized Users will result in payable amounts proportionate to such number. For Customers billed on a flat fee, rather than PEPM, basis, Customer agrees that in the event of significant user volume increases, Customer and Red Rover shall confer in good faith in order to determine an appropriate adjustment to Fees.
 - iii. **Service Administrators.** At all times during the Term, Customer must have an employee or employees that has completed administrator training from Red Rover (a "**Service Administrator**"). If a Service Administrator ceases to serve as such, Customer shall promptly provide written notice to Red Rover and have another employee obtain Red Rover Service Administrator training (at Red Rover's then current rates for such training) and be designated as a Service Administrator.
 - iv. **Third-Party Authorized Users.** Customer may not sublicense, outsource or otherwise grant access to the Service to any third party, including, without limitation, any third-party vendor, nor may any such third party be an Authorized User, without Red Rover's prior written consent.
 - v. **User IDs.** Except for Customer's Service Administrators where reasonably necessary for administrative or security purposes, Customer will not allow any user ID for the Platform to be used by more than one individual Authorized User unless it has been reassigned in its entirety to another individual Authorized User, in which case the prior Authorized User shall no longer have any right to access or use the user ID. Customer will safeguard its user ID and other security data and methods furnished to Customer in connection with the Service and prevent unauthorized access to or use of the Service.
 - vi. **Usernames and Passwords.** Customer is solely responsible for approving and provisioning any and all usernames and passwords assigned to or adopted by Customer's Authorized Users in connection with use of the Service. Customer is responsible for all activities that occur as a result of the use of such usernames and passwords. Customer will notify Red Rover promptly of any unauthorized use of such usernames and passwords or any other breach of security related to the Platform or the Service known to Customer.
 - vii. **Monitoring of Use.** Customer acknowledges and agrees that Red Rover shall have the right (but not the obligation) to monitor Customer's and its Authorized Users' usage of the Service, including the number of Authorized Users and activity within all Customer accounts to confirm Customer's and its Authorized Users' compliance with the terms of the Agreement.
- C. **Use Restrictions.** Customer shall not at any time, directly or indirectly, and shall not cause or permit any Authorized Users or other third party to: (i) copy, modify or create derivative works of the Service or Documentation, in whole or in part (except that Customer may copy the Documentation solely in connection with Customer's use of the Service); (ii) rent, lease, lend, sell, license, sublicense, assign, distribute, publish, transfer or otherwise make available the Service or Documentation; (iii) reverse engineer, disassemble, decompile, decode, adapt

or otherwise attempt to derive or gain access to any software component of the Service, in whole or in part; (iv) remove, alter or obscure any proprietary notices in the Service or Documentation; (v) access or use the Service or Documentation for purposes of competitive analysis, the development, provision or use of a competing software service or product, or any other purpose that is to Red Rover's detriment or commercial disadvantage; or (vi) use the Service or Documentation in any manner or for any purpose that infringes upon, misappropriates or otherwise violates any intellectual property right or other right of any person, or that violates any applicable law. All rights not expressly granted to Customer are reserved by Red Rover and its licensors, if any.

- D. **Support.** Red Rover will provide Service Administrators with remote support in accordance with Red Rover's standard customer support availability Monday through Friday, during Red Rover's normal business hours, unless indicated otherwise in an Order.
- E. **Integration.** At its discretion, Red Rover may make available to Customer certain functionalities and/or processes that facilitate Customer's integration of the Service with other third-party software utilized by Customer. Notwithstanding the foregoing, Customer acknowledges that Red Rover does not control third-party software, and therefore Red Rover cannot and does not guarantee that integrations will always be available or operable and if the third-party provider ceases to make the third-party software available for the Service, Red Rover may cease providing such Service features without entitling Customer to any refund, credit or other compensation.
- F. **Suspension.** Notwithstanding anything to the contrary in the Agreement, Red Rover may temporarily suspend Customer's and any Authorized User's access to all or any portion of the Service if: (i) Red Rover reasonably suspects or determines that (A) there is a threat or attack on the Platform; (B) Customer's or any Authorized User's use of the Platform disrupts or poses a security risk; (C) Customer or any Authorized User is using the Platform for fraudulent or illegal activities; or (ii) Customer fails to make a timely payment due under the Agreement within five (5) days of Red Rover's written notice to Customer. Red Rover shall use commercially reasonable efforts to provide written notice of any Service suspension to Customer and to provide updates regarding resumption of access to the Service following any Service suspension. Red Rover will have no liability for any damage, liabilities, losses (including any loss of data or profits), or any other consequences that Customer or any Authorized User may incur as a result of a Service suspension.
- G. **Aggregated Statistics.** Notwithstanding anything to the contrary in the Agreement, Customer acknowledges and agrees that Red Rover may monitor Customer's use of the Service and collect and compile data and information related to Customer's and its Authorized Users' use of the Service that is compiled by Red Rover in an aggregate and anonymized manner, including to compile statistical and performance information related to the provision and operation of the Service ("**Aggregated Statistics**"). Aggregated Statistics do not constitute Customer Data (as defined in Section 6(A)). As between Red Rover and Customer, all right, title, and interest in and to Aggregated Statistics, and all intellectual property rights therein, belong to and are retained solely by Red Rover. Customer acknowledges that Red Rover may compile Aggregated Statistics based on Customer Data and Customer's and Authorized Users' usage of the Service, which Red Rover may use for purposes including, without limitation, operations management, performance analysis, product improvement, and research and development. Customer agrees that Red Rover may (i) make Aggregated Statistics publicly available in compliance with applicable law, and (ii) use Aggregated Statistics to the extent and in the manner permitted under applicable law; provided that Red Rover's use of the Aggregated Statistics does not identify Customer, any Authorized User or Customer's Confidential Information.
- H. **Feedback.** If Customer or any Authorized User provides feedback to Red Rover regarding the Service, including but not limited to any suggestions, ideas, enhancement requests,

recommendations or other information relating to the Service provided by Customer or Authorized Users ("**Feedback**"), Red Rover may use the feedback without restriction or obligation. All feedback is provided "as is" and Red Rover will not publicly identify Customer as the source of feedback without Customer's written consent. Feedback does not constitute Customer Data (as defined in Section 6(A)).

- I. **Customer Responsibilities.** Customer is solely responsible for maintaining the security and confidentiality of its systems and access credentials to access and use the Service and is responsible and liable for all uses of the Service resulting from access provided by Customer, directly or indirectly. Without limiting the generality of the foregoing, Customer is responsible for all acts and omissions of Authorized Users, and any act or omission by an Authorized User that would constitute a breach of the Agreement if taken by Customer will be deemed a breach of the Agreement by Customer. Customer shall make all Authorized Users aware of the Agreement's provisions as applicable to such Authorized User's use of the Service (including without limitation the provisions of Red Rover's privacy policy as can be found at www.redroverk12.com ("**Privacy Policy**")), and shall cause Authorized Users to comply with such provisions. Customer represents and warrants that Customer has the authority, including providing appropriate disclosures and obtaining all necessary rights and consents, to provide personal information of Authorized Users to Red Rover for purposes of Red Rover's provision of the Service under the Agreement. Customer acknowledges that the Service is not intended for use by students and agrees that Customer shall not provide personally identifiable student data to Red Rover.

3. **Fees, Invoicing and Payment.**

- A. **Order Term Fees and Invoicing.** All Fees and charges shall be set forth in the applicable Order. The subscription fee for the Service will be invoiced to Customer by Red Rover at the commencement of the applicable Initial Order Term and each Renewal Order Term thereafter unless otherwise stated in the Order.
- B. **Renewal Order Term Fees and Invoicing.** Unless otherwise stated in the Order, (i) subscriptions for the Service renew each July 1 unless Customer provides a written non-renewal notice to Red Rover within thirty (30) days after the applicable renewal date and (ii) following the Initial Order Term, Red Rover may increase Fees for each Renewal Order Term subject to the following limitations: Red Rover will not increase fees by more than either (a) 3% percent (%) above the amount of the Initial Order Term or the prior Renewal Order Term, as applicable, or (b) the increase in the CPI-U (Consumer Price Index for all Urban Consumers) for the applicable period, whichever is greater. Customer will receive notice of their annual pricing prior to the applicable renewal date, which notice may be in the form of an invoice reflecting their Fees.
- C. **Payment.** Customer shall pay Red Rover the Fees within thirty (30) days of the invoice date unless otherwise stated in the Order.
- D. **Taxes.** All Fees and any other amounts payable by Customer under the Agreement are exclusive of taxes and similar assessments. Customer is responsible for all sales, use and excise taxes, and any other similar taxes, duties and charges of any kind imposed by any federal, state or local governmental or regulatory authority on any amounts payable by Customer unless Customer provides Red Rover with a valid applicable tax exemption certificate.

4. **Confidentiality.**

- A. **Standard of Care.** Each Party ("**Receiving Party**") acknowledges and agrees that, during the Term, it may be furnished with or otherwise have access to non-public business information, know-how and/or trade secrets in any form, whether written, electronic, oral or otherwise, that relates to and is disclosed by or on behalf of the other Party ("**Disclosing Party**") or its affiliates, directly or indirectly, to Receiving Party in connection with the Agreement ("**Confidential Information**"). Receiving Party shall exercise the same degree of care and

protection with respect to Confidential Information that it exercises with respect to its own confidential or proprietary information, but in no event shall Receiving Party exercise less than a reasonable standard of care. Receiving Party shall only use, access or disclose Confidential Information as necessary to fulfill its obligations or exercise its rights under the Agreement. Receiving Party shall not directly or indirectly disclose, sell, copy, distribute, republish, create derivative works from, demonstrate or allow any third-party to access any Confidential Information; provided, however, that: (i) Customer may disclose Red Rover's Confidential Information to Customer's Authorized Users who have a need to know it for the purposes of the Agreement; (ii) Red Rover shall have a right to disclose to its employees, affiliates and contractors who have a need to know it and have entered into terms no less protective of the same than the terms of this Section 4; (iii) the Parties may disclose the terms and conditions of the Agreement to their attorneys, accountants, financial institutions, auditors, regulators and other agents in the ordinary course of business, subject to appropriate professional obligations or written confidentiality agreements, (iv) a Party may disclose Confidential Information in accordance with Section 4(B); and (v) all use of Confidential Information shall be subject to all the restrictions set forth in the Agreement.

- B. **Compelled Disclosure.** If Receiving Party is compelled by law to disclose Confidential Information, it shall provide Disclosing Party with prior written notice of such compelled disclosure, to the extent legally permitted, and reasonable assistance, at Disclosing Party's cost, if Disclosing Party wishes to contest it.
 - C. **Exclusions.** The term "Confidential Information" shall not include any information that is or becomes generally available to the public without breach of any obligation by Receiving Party; was known to Receiving Party prior to its disclosure by Disclosing Party without breach of any obligation by Receiving Party; was independently developed by Receiving Party without breach of any obligation owed to Disclosing Party; or is received by Receiving Party from a third-party without breach of any obligation owed to Disclosing Party.
 - D. **Right to Seek Injunction.** If Receiving Party discloses or uses (or threatens to disclose or use) Confidential Information in breach of the Agreement, Disclosing Party shall have the right, in addition to any other remedies available to it, to seek injunctive relief to enjoin such acts, it being specifically acknowledged by the Parties that any other available remedies are inadequate.
5. **Red Rover Intellectual Property.** As between Customer and Red Rover, Red Rover (and Red Rover's licensors, where applicable) is the exclusive owner of all right, title and interest, including all related intellectual property rights, in and to all aspects of the Service, including without limitation any integrations thereto, and any other Red Rover intellectual property, regardless of any participation or collaboration by Customer in the design, development or implementation of the Service. No title or ownership of intellectual property rights in and to the Service, or any component thereof, is transferred to Customer or any third parties hereunder.
6. **Customer Data; Data Privacy and Security.**
- A. **Customer Data.** "Customer Data" means information, data and other content, in any form or medium, that is submitted, posted or otherwise transmitted by or on behalf of Customer or an Authorized User in connection with their use of the Service. For the avoidance of doubt, Customer Data does not include any Aggregated Statistics, Feedback or any other information reflecting the access or use of the Service by or on behalf of Customer or any Authorized User.
 - B. **Customer Owns Customer Data.** As between Red Rover and Customer, Customer owns all right, title and interest in and to Customer Data, which shall never be deemed to be part of the Service, even if delivered or incorporated therewith. Customer shall have sole responsibility, and Red Rover shall have no responsibility whatsoever for, the accuracy, quality, integrity, legality, reliability, appropriateness and intellectual property ownership of Customer Data, and Red Rover shall not review, monitor or check Customer Data except as instructed by Customer in accordance with the Agreement or as otherwise set out in the

Agreement and necessary to provide the Service to Customer. Customer hereby grants to Red Rover a non-exclusive, royalty-free, worldwide license to reproduce, distribute, and otherwise use and display the Customer Data and perform all acts with respect to the Customer Data as may be necessary for Red Rover to provide the Service to Customer.

- C. **Customer Data Processing.** Red Rover processes Customer Data utilizing administrative, technical and physical safeguards designed to protect the security, confidentiality and integrity of Customer Data and will not disclose Customer Data to any third party except (i) to Red Rover's affiliates or contractors who are performing services for Red Rover for Red Rover to provide the Service and are subject to written confidentiality requirements no less protective than those contained in Section 4, (ii) to other third parties as Red Rover deems necessary to provide the Service to Customer, or (iii) as required by applicable law. Notwithstanding the foregoing, Red Rover is responsible for any disclosures of Customer Data by Red Rover's affiliates or contractors, and/or other third parties as referenced above to whom Red Rover discloses or transmits Customer Data. Without limiting Red Rover's applicable obligations under this Section 6(C), Customer acknowledges that Red Rover is not responsible for any Customer Data which is delayed, lost, altered, intercepted or stored during the transmission of any data whatsoever across networks not owned and/or operated by Red Rover or its affiliates or contractors, including, but not limited to, the Internet and Customer's local network.
- D. **Privacy Policy.** In performing the Service, Red Rover will comply with its Privacy Policy, which is available at www.redrover12.com and incorporated into the Agreement by reference. The Red Rover Privacy Policy is subject to change at Red Rover's discretion; however, Red Rover privacy policy changes will not result in a material reduction in the level of protection provided for Customer Data during the Order Term.

7. Term and Termination.

- A. **Agreement Term.** Unless otherwise terminated as provided herein, the Agreement shall commence on the Effective Date and continue until the expiration of all Orders that the Parties have executed (the "**Term**").
- B. **Order Term.** For purposes of the Agreement, with respect to any Order the period from the Order start date until the immediately subsequent July 1 (the "**Initial Order Term**") shall be deemed to be the first "year" of the Agreement, regardless of whether such period is equal to or less than three hundred sixty-five (365) days. Unless otherwise specified in an Order, each Order (and any license or subscription rights granted therein) shall commence upon the applicable Order start date and, unless Customer provides a written non-renewal notice to Red Rover not less than thirty (30) days after the immediately subsequent July 1, shall renew each July 1 for one (1)-year renewal terms (any such renewal period shall be referred to collectively as the "**Renewal Order Term**") (together, the Initial Order Term and each Renewal Order Term shall be referred to as the "**Order Term**"). Except as specifically set forth in Sections 7(C), (D) or (E) below, Customer may not terminate an Order at any time in the middle of the Order Term.
- C. **Termination for Cause.** In addition to any other express termination right set forth in the Agreement: (i) Red Rover may terminate the Agreement and/or any applicable Order upon written notice to Customer if Customer fails to pay any undisputed amount when due hereunder and such failure continues for a period of ten (10) days after Red Rover's delivery of written notice thereof; or (ii) either Party may terminate the Agreement, effective on written notice to the other Party, if the other Party breaches the Agreement, and such breach is incapable of cure or, being capable of cure, remains uncured to the reasonable satisfaction of the non-breaching Party thirty (30) days after delivery of such notice.
- D. **Termination for Insolvency.** Either Party may terminate the Agreement and/or any applicable Order by written notice to the other Party if (i) the other Party takes any step or action in connection with its entering administration, provisional liquidation, or any composition or

arrangement with its creditors (other than in relation to a solvent restructuring or reorganization), being wound up (whether voluntary or by order of the court unless for the purpose of a solvent restructuring or reorganization), having a receiver appointed to any of its assets or ceasing to carry on business or, if the step or action is taken in another jurisdiction, in connection with any analogous procedure in the relevant jurisdiction or (ii) the other Party suspends or ceases, or threatens to suspend or cease, carrying on all or substantially all of its business or operations.

- E. **Termination for Non-Appropriation.** In the event that Customer is a public school district or similar public entity for which any payment obligation is dependent upon necessary funds being appropriated, budgeted and otherwise made available to Customer for payment of Fees pursuant to applicable laws and regulations, and funds are not made available for such purpose, Customer may terminate the Agreement upon written notice to Red Rover, in which case Red Rover shall not be obligated to refund any prepaid Fees, but Customer shall not be obligated to pay any future Fees under any Order terminated in accordance with this Section 7(E).
- F. **Responsibility of the Parties Upon Termination of Agreement.** Upon expiration or earlier termination of the Agreement, Customer shall immediately discontinue use of the Service. No expiration or termination will affect Customer's obligation to pay all Fees that may have become due before such expiration or termination, or entitle Customer to any refund, except to the extent set forth in Section 7(E).
- G. **Customer Data Upon Termination.** Red Rover shall store and retain Customer Data for a period of two (2) years after the expiration or termination of the Agreement unless otherwise required by applicable law. Red Rover shall make Customer Data available in a reasonable format of its choosing upon receipt of a written request from the Customer subject to a reasonable fee based on Red Rover's then-current rates for such services.

8. Limited Warranties; Disclaimers.

A. Red Rover Warranties.

- i. **Limited Warranty.** Red Rover warrants that the Platform will perform substantially in accordance with the specifications set forth in the then-current Documentation and that the Service shall be performed in a good, professional and commercially reasonable manner and it will use individuals with the requisite level of skill and expertise in order to do so. If Customer discovers that any functionality in the Platform fails to conform to the limited warranty provided in this Section 8(A)(i), Customer shall give Red Rover written notice of such nonconformity promptly after discovery and in any event, no later than thirty (30) days after delivery of the Service or any component thereof to Customer.
- ii. **Remedy.** Customer's sole remedy for any breach by Red Rover of the warranty provided in Section 8(A)(i) shall be to use reasonable efforts to repair or replace the nonconforming functionality in the Service or provide Customer with an alternative means of accomplishing the desired performance pursuant to Red Rover's provision of support, at Red Rover's expense, as described herein, or re-perform any Service, as applicable, and if Red Rover cannot repair or replace the nonconforming functionality in the Service or provide Customer with an alternative means of accomplishing the desired performance pursuant to Red Rover's provision of support for the Service within a reasonable period of time, or re-perform the Service in a manner that meets with the limited warranty within a commercially reasonable period of time, as applicable, either Party, at its option, may terminate the Agreement and Customer shall receive a refund for the period during which the functionality failed to meet the warranty or a refund for the period during which the Service failed to meet the warranty, as applicable, and a reimbursement for any pre-paid amounts paid by Customer for the remainder of the Order Term.

iii. **Exceptions.** Notwithstanding the above, warranty coverage shall not extend to circumstances in which any failure is the result of the following: (a) Customer is in default or breach of any of its obligations under the Agreement, or (b) any non-conformance of the Service due to (1) Customer's failure to permit the installation/implementation of any update, upgrade or release provided by Red Rover; (2) Customer's negligence, abuse, misapplication or misuse of the Service (including the Customer's failure to operate it in accordance with the Documentation); (3) any repairs, modifications, configurations, customizations or rules set by persons other than Red Rover (i.e., where the issue is determined to be caused by such party); (4) Customer Data; (5) any malicious action on the part of Customer or any third party that gains unauthorized access to the servers and/or workstations of Red Rover's or Customer's devices, including, but not limited to, malware, computer viruses, computer hacking or other compromising of operating system, applications or system data; or (6) any other fault or failure that is not due to a fault or failure of the Service to conform to the warranty that the Service will perform substantially in accordance with the specifications set forth in the then-current Documentation.

B. **Red Rover Warranty Disclaimers.** EXCEPT AS OTHERWISE EXPRESSLY STATED IN THIS SECTION 8, THE SERVICE IS PROVIDED "AS IS" AND RED ROVER AND ITS AFFILIATES MAKE NO WARRANTY OR REPRESENTATION WHATSOEVER, EITHER EXPRESS OR IMPLIED, WITH RESPECT TO THE SERVICE, INCLUDING WITH RESPECT TO QUALITY, PERFORMANCE, MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, TITLE, NON-INFRINGEMENT, SYSTEM INTEGRATION, DATA ACCURACY OR ARISING FROM CUSTOM, COURSE OF DEALING, USAGE OF TRADE OR COURSE OF PERFORMANCE, ALL OF WHICH ARE EXPRESSLY DISCLAIMED TO THE FULLEST EXTENT ALLOWABLE BY APPLICABLE LAW. EXCEPT AS EXPRESSLY STATED IN THIS SECTION 8, RED ROVER AND ITS AFFILIATES DO NOT WARRANT THAT THE SERVICE WILL: (I) BE SUITABLE FOR THE PURPOSES OF CUSTOMER OR ITS USERS OR WILL ACHIEVE ANY INTENDED RESULT; (II) OPERATE IN ANY HARDWARE AND SOFTWARE COMBINATIONS OR BE COMPATIBLE OR WORK WITH ANY OTHER GOODS, SERVICES, TECHNOLOGIES, INFORMATION OR MATERIALS; (III) BE COMPLETELY SECURE, ACCURATE, COMPLETE OR FREE OF HARMFUL CODE OR DISABLING CODE; OR (IV) BE UNINTERRUPTED OR ERROR FREE IN ITS OPERATION OR PERFORMANCE.

C. **Customer Warranties.** Customer represents and warrants that: (i) Customer owns all right, title, and interest in and to, or otherwise has obtained all rights, consents, permissions or licenses necessary to grant the use of Customer Data and to otherwise allow the Service access to, or possession, manipulation, processing or use of, Customer Data and any other materials in the manner in which it is doing so, including, without limitation, use of the same with the Service; and (ii) Customer Data will not infringe upon a third party's intellectual property rights.

9. **Limitations on Liability.**

A. This Section 9 sets out the entire financial liability of Red Rover (including any liability for the acts or omissions of Red Rover's affiliates, contractors and licensors) to Customer or its employees, agents, contractors or any third party acting on Customer's behalf arising under or in connection with the Agreement or the Service. Except as expressly provided in the Agreement, Customer agrees that it assumes sole responsibility for results, outputs and values obtained from the use of the Service by Customer and for conclusions drawn from such use. Red Rover shall have no liability for any damage caused by errors or omissions in any information, content, instructions or scripts provided to it by or on behalf of Customer in connection with the Service or any actions taken by Red Rover at Customer's direction.

B. **No Consequential Damages.** TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, IN NO EVENT WILL RED ROVER HAVE ANY LIABILITY TO CUSTOMER OR ANY THIRD PARTY FOR ANY LOSS OF PROFITS OR REVENUES, LOSS OF BUSINESS, DEPLETION OF GOODWILL AND/OR

SIMILAR LOSSES, OR LOSS OF CORRUPTION OF DATA OR PURE ECONOMIC LOSS OR FOR ANY INDIRECT, SPECIAL, INCIDENTAL, CONSEQUENTIAL, COVER OR PUNITIVE DAMAGES, LOSS, COSTS, CHARGES OR EXPENSES, HOWEVER ARISING UNDER THE AGREEMENT, WHETHER AN ACTION IS IN TORT (INCLUDING FOR NEGLIGENCE OR BREACH OF STATUTORY DUTY), CONTRACT, MISREPRESENTATION, RESTITUTION OR ANY OTHER THEORY OF LIABILITY, EVEN IF A PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

- C. **Maximum Aggregate Liability.** TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, IN NO EVENT SHALL RED ROVER'S AGGREGATE LIABILITY ARISING OUT OF THE AGREEMENT IN CONTRACT, TORT, MISREPRESENTATION, RESTITUTION OR OTHERWISE, ARISING IN CONNECTION WITH THE PERFORMANCE OR CONTEMPLATED PERFORMANCE OF THE AGREEMENT EXCEED THE TOTAL AMOUNTS ACTUALLY PAID OR PAYABLE BY CUSTOMER TO RED ROVER FOR THE SPECIFIC ORDER UNDERLYING ANY CLAIM BROUGHT DURING THE TWELVE (12) MONTH PERIOD IMMEDIATELY PRECEDING THE INCIDENT GIVING RISE TO THE CLAIM.
- D. **Independent Allocations of Risk.** EACH PROVISION OF THE AGREEMENT THAT PROVIDES FOR A LIMITATION OF LIABILITY, DISCLAIMER OF WARRANTIES OR EXCLUSION OF DAMAGES IS TO ALLOCATE THE RISKS OF THE AGREEMENT BETWEEN THE PARTIES. THIS ALLOCATION IS REFLECTED IN THE PRICING OFFERED BY RED ROVER TO CUSTOMER AND IS AN ESSENTIAL ELEMENT OF THE BASIS OF THE BARGAIN BETWEEN THE PARTIES. EACH OF THESE PROVISIONS IS SEVERABLE AND INDEPENDENT OF ALL OTHER PROVISIONS OF THE AGREEMENT. THE LIMITATIONS IN THIS SECTION 9 WILL APPLY NOTWITHSTANDING THE FAILURE OF ESSENTIAL PURPOSE OF ANY LIMITED REMEDY IN THE AGREEMENT.

10. Indemnification.

- A. **By Red Rover.** Red Rover shall indemnify, defend and hold harmless Customer and its directors, officers, members, managers, employees and representatives (each a "**Customer Indemnitee**") from and against any and all losses or other liabilities incurred by any Company Indemnitee resulting from any demand, claim, suit or action by a third party (an "**Action**") alleging that the Service infringes or misappropriates such third party's U.S. patents, copyrights or trade secrets. This Section 10(A) does not apply to the extent that the alleged infringement or misappropriation arises from: (i) Customer or third-party materials, including Customer Data; (ii) negligence, abuse, misapplication or misuse of the Service by or on behalf of Customer; (iii) use of the Service by or on behalf of Customer that is outside the purpose, scope or manner of use authorized by the Agreement or in any manner contrary to Red Rover's instructions; or (iv) events or circumstances outside of Red Rover's reasonable control (including any third party hardware, software, or system bugs, defects, or malfunctions). This Section 10(A) sets forth Customer's sole remedy and Red Rover's sole liability and obligation for any actual or alleged claims that the Service infringes or misappropriates the intellectual property rights of any third party.
- B. **By Customer.** To the maximum extent permitted by applicable law, Customer shall indemnify, defend and hold harmless Red Rover and its directors, officers, members, managers, employees and representatives (each a "**RR Indemnitee**") from and against any and all losses or other liabilities incurred by any RR Indemnitee resulting from any Action alleging that that use of Customer Data infringes the rights of, or has caused harm to, a third-party or any claim to the extent caused by the Service's access to, or possession, manipulation, processing or use of the Customer Data as necessary to provide the Service to Customer.

11. General.

- A. **Governing Law; Jurisdiction.** The validity, interpretation and performance of, and any dispute arising under, this Agreement shall be governed by the laws of the state where Customer is located, without reference to the choice of law provisions of any jurisdiction. Red Rover and Customer each hereby (i) agrees that any legal proceeding arising out of or relating to the Agreement shall be instituted in the federal and state courts located in the county and state

where Client is located and (ii) consents to the personal and exclusive jurisdiction of such courts, provided that either party may seek injunctive and other equitable relief in any court of competent jurisdiction.

- B. **Assignment.** Neither Party may assign any of its rights or obligations under the Agreement, whether by operation of law or otherwise, without the other Party's prior written approval (not to be unreasonably withheld); provided, however, Red Rover may assign the Agreement without consent to (i) a parent or subsidiary, or (ii) in connection with a merger, acquisition, corporate reorganization, change in control, or sale of all or substantially all of its assets. Any purported assignment in violation of this Section 11(B) shall be void. Subject to the foregoing, the Agreement will bind and inure to the benefit of the Parties, their respective successors and permitted assigns.
- C. **Authorized Use.** During the Term, Red Rover may publicize the fact that Customer has engaged in the authorized use of the Service and Red Rover may use Customer's name and brand image or trademark according to Customer's published guidelines for such use, but Red Rover will not state or imply that Customer endorses or recommends the Service unless authorized by Customer to do so.
- D. **Construction and Interpretation.** The Agreement may be executed and delivered by manual or electronic signature in one or more counterparts, each of which will be deemed to be an original copy of the Agreement and all of which, when taken together, will be deemed to constitute one and the same document. The Parties agree that the Agreement shall be fairly interpreted in accordance with its terms without any strict construction in favor of or against either Party and that ambiguities shall not be interpreted against the drafting Party.
- E. **Entire Agreement; No Pre-Printed Forms.** The Agreement comprises the entire agreement between Customer and Red Rover and supersedes all prior or contemporaneous negotiations, discussions or agreements, whether written or oral, between the Parties regarding the subject matter contained herein. Any purchase made under the Agreement is not dependent on the delivery of any future functionality or feature of the Service or any oral or written public comments by Red Rover regarding any future functionality or feature of the Service. Any preprinted or other terms contained on Customer's purchase order or otherwise shall be inapplicable to the Agreement. The United Nations Convention on Contracts for the International Sale of Goods is specifically excluded from application to the Agreement.
- F. **Notice.** Any notice delivered pursuant to the Agreement shall be in writing and shall be deemed delivered: (i) upon delivery if delivered in person; (ii) three (3) business days after deposit in the US mail, registered or certified mail, return receipt requested, postage prepaid; or (iii) one (1) business day after deposit with a national overnight courier; in each case addressed to the addresses provided on the applicable Order, or to such other address as may be specified by either Party hereto upon notice given to the other in accordance with this Section.
- G. **Force Majeure.** Neither Party shall be liable to the other for any failure or delay in the performance of its obligations for any cause that is beyond the reasonable control of such Party, including, without limitation, acts of God, shortages of supplies, labor or materials, strikes and other labor disputes, storms, floods, acts of war or terrorism, failure of third-party hardware, software, services or networks, failure of service providers, utility blackouts or brownouts, failure of telecommunications or the internet, pandemics and actions by a governmental authority (such as changes in government codes, ordinances, laws, rules, regulations, or restrictions) provided that such Party promptly notifies the other Party of the expected duration of such event.
- H. **Amendments.** This Agreement may only be amended, modified or supplemented by an agreement in writing signed by both Parties.
- I. **No Waiver of Rights.** No failure or delay by a Party to exercise any right or remedy provided under the Agreement or by law shall constitute a waiver of that or any other right or remedy,

nor shall it prevent or restrict the further exercise of that or any other right or remedy. No single or partial exercise of such right or remedy shall prevent or restrict the further exercise of that or any other right or remedy.

- J. **Severability.** If any provision of the Agreement is found by any court or administrative body of competent jurisdiction to be invalid, unenforceable or illegal, then such provision(s) shall be construed, as nearly as possible, to reflect the intentions of the invalid or unenforceable provision(s), with all other provisions remaining in full force and effect. If any invalid, unenforceable or illegal provision would be valid, enforceable or legal if some part of it were deleted, the provision shall apply with whatever modification is necessary to give effect to the commercial intention of the parties.
- K. **Survival.** The Parties acknowledge that certain provisions of the Agreement, by their nature and content, are intended to survive and remain in effect beyond the termination or expiration of the Agreement. Without limiting the generality of the foregoing, any provision that: (i) relates to confidentiality; (ii) concerns indemnification, limitation of liability, or allocation of risk; (iii) addresses dispute resolution, governing law, or jurisdiction; (iv) involves payment obligations that accrued prior to termination; (v) relates to intellectual property rights, ownership, or licensing; or (vi) by its express terms or reasonable implication is intended to survive termination, shall survive the termination or expiration of the Agreement and remain binding upon the Parties and their respective successors and permitted assigns.
- L. **WAIVER OF JURY TRIAL.** TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, EACH PARTY IRREVOCABLY AND UNCONDITIONALLY WAIVES ANY RIGHT IT MAY HAVE TO A TRIAL BY JURY IN RESPECT OF ANY LEGAL ACTION ARISING OUT OF OR RELATING TO THE AGREEMENT OR THE TRANSACTIONS CONTEMPLATED HEREBY.
- M. **Relationship of the Parties.** No joint venture, partnership, employment or agency relationship exists between Customer and Red Rover as a result of the Agreement or use of the Service.
- N. **Third-Party Beneficiaries.** There are no third-party beneficiaries to the Agreement, and the Agreement does not confer any rights on any person or party other than the Parties (and, where applicable, their successors and permitted assigns).

Personnel Matters - 8/19/2026

New Hires

Administrators

Homebase	First Name	Last Name	Position		FTE	Effective
Brigham	Michael	McDermaid	Assistant Principal		0.4	8/3/2026
CJHS	Courtney	Eddleman	Assistant Principal		1.0	8/3/2026
Fairview	Alison	Armstrong	Principal		1.0	8/3/2026
Sugar Creek	Michael	McDermaid	Assistant Principal		0.6	8/3/2026
Unit Office	Angela	Cooper	Special Education Administrator		1.0	8/3/2026
Warehouse	Devin	Gladson	Food Service Administrator		1.0	9/8/2026

Certified

Homebase	First Name	Last Name	Position	Salary Placement: Lane / Step	FTE	Effective
Benjamin	Fischer	Katrina	Full Time Sub		1.0	08/18/2026
Carlock	Jessica	Johnson	Teacher - Grade 2	M+0, Step 5	1.0	08/17/2026
Carlock	Sydney	McDaniels	Teacher - LBS1 - Special Education	M+0, Step 10	1.0	08/17/2026
EJHS	Amy	Rich	Certified Teacher - Junior High	B+0, New Teacher	1.0	8/17/2026
Grove	Kayla	Weber	Certified Teacher - Elementary			
Hoose	Joshua	Bernard	Certified Teacher - Elementary	B+0, New Teacher	1.0	8/17/2026
Hoose	Molly	McCluskey	Certified Teacher - Elementary	B+0, New Teacher	1.0	8/17/2026
KJHS	Stephanie	Hospelhorn	Certified Teacher - Junior High	B+0, Step 5	1.0	8/17/2026
Prairieland	Maggie	Murphy	Certified Teacher - Elementary	B+0, Step 3	1.0	8/17/2026

Educational Support Personnel

Homebase	First Name	Last Name	Position	Salary Placement: Step	FTE	Effective
Benjamin	Katrina	Fischer	Full-Time Substitute	\$25/hour	1.0	8/17/2026
Brigham	Ana	Casillas	9.5 month EOP	Step 4	0.5	8/10/2026
Brigham	Alison	Grimm	Intern	18,000	1.0	8/17/2026
Cedar Ridge	Katherine	Galindo	Paraprofessional - Special Ed.	Step 1	1.0	08/17/2026
Cedar Ridge	Ana	Juarez	Noon Hour Supervisor	\$17/hour		8/20/2026
Cedar Ridge	Adrianna	Wyninegar	Paraprofessional	Step 3	1.0	8/17/2026
CJHS	Kathryn	Martin	Paraprofessional - Special Ed.	Step 3	1.0	08/17/2026
EJHS	Joshua	Carter	Paraprofessional	Step 4	1.0	08/17/2026
EJHS	Rachel	Kramer	Full-Time Substitute	\$25/hour	1.0	8/17/2026
EJHS	Swetha	Perumandla	Paraprofessional - Special Ed.	Step 4	1.0	08/17/2026
EJHS	Tammy	Rothecker	Paraprofessional	Step 6	1.0	8/17/2026
Multiple	Claire	Tevis	RN		1.0	8/17/2026
NCWHS	Corey	Walker	Paraprofessional - Special Ed.	Step 4	1.0	08/17/2026
Northpoint	Saranya	Sivajumar	Paraprofessional	Step 4	1.0	8/17/2026
Oakdale	Kennedy	McConnell	Paraprofessional - Special Ed.	Step 4	1.0	08/17/2026
Pepper Ridge	Robin	Spaid	Paraprofessional	Step 5	1.0	8/17/2026
PJHS	Fredrick	Royster	Paraprofessional	Step 4	1.0	8/17/2026
PJHS	Tyce	Stanley	Paraprofessional - Special Ed.	Step 1	1.0	08/17/2026
Sugar Creek	Vaisali	Selvamani	Paraprofessional	Step 4	1.0	8/17/2026
Sugar Creek	Asha	Sumra	Paraprofessional - Special Ed.	Step 4	1.0	08/17/2026
Sugar Creek	Isabella	Woods	Paraprofessional	Step 2	1.0	8/17/2026
Warehouse	Kimberly	Kilcullen	12 month EOP	Step 6	1.0	8/17/2026

*All new hires are replacements for current positions unless otherwise noted above.

Personnel Matters - 8/19/2026

Resignations/Retirements/Releases/Terminations

Administrators

Homebase	First Name	Last Name	Position	Action		Effective
Warehouse	Kylee	Martyn	School Nutrition Coordinator	Resignation		7/30/2026

Certified

Homebase	First Name	Last Name	Position	Action		Effective
Fairview	Kelly	Scheffers	Teacher - LBS1 - Special Education	Resignation		05/28/2026
Parkside E.	Emma	Wallace	Teacher - Grade 2	Resignation		05/28/2026

Educational Support Personnel

Homebase	First Name	Last Name	Position	Action		Effective
Eagle Road Resource Center (EF	Nicholas	Smith	Technology Specialist - Level II	Resignation		7/10/2026
Field	Cassie	Paff	Paraprofessional	Resignation		5/28/2026
Fox Creek	Kern	Shelly	Paraprofessional - Special Ed	Retirement		12/18/2026
Glenn	Melissa	Anton	TA Nurse	Retirement		5/27/2026
Glenn	Amy	Filter	Nurse - RN	Resignation		08/19/2026
Hudson	Debra	Wilson	Noon Hour Supervisor	Resignation		05/28/2026
Unit Office	Damon	Meyer	Custodian Head Bldg	Retirement		07/15/2026

Contract Revisions23

Certified

Homebase	First Name	Last Name	Position	Previous Placement	Revision	Effective

Educational Support Personnel

Homebase	First Name	Last Name	Position	Previous Placement	Revision	Effective
CJHS	Maximillian	Plato	2nd Shift Custodian	Substitute Custodian		8/2/2026
Field	Dawn	Cimala	Paraprofessional	Certified		8/17/2026
KJHS	Antwann	Carter	2nd Shift Custodian	Substitute Custodian		8/1/2026
KJHS	Jena	Thacker	Paraprofessional	Schedule B		8/17/2026
Multiple	Ryan	Penn	Head Custodian - Night	2nd Shift Custodian		8/3/2026
Parkside E.	Marissa	Barry	2nd Shift Custodian	Substitute Custodian		8/3/2026
Pepper Ridge	Mavis	Soney	Food Service Manager - 174 Days	Food Service - 173 Days		8/5/2026
PUHS	Caden	Koehler	2nd Shift Custodian	Substitute Custodian		8/16/2026

Leave Requests

Certified

Homebase	First Name	Last Name	Position	Leave Requested		Effective
Carlock	Sylvie	Mann	Certified Teacher - 2nd Grade	Parental Leave		26-27 SY
Grove	Lauren	Fitzgerald	Certified Teacher - 5th Grade	Family Hardship -- 1st Semester		8/17/2026-12/18/2026
Hoose	Margaret	Nelson	Certified Teacher - 3rd Grade	Planned Extended		12/9/2026-End of School Year

Educational Support Personnel

Homebase	First Name	Last Name	Position	Leave Requested		Effective

Personnel Matters - 8/19/2026

Schedule B

Homebase	First Name	Last Name	Revision		Effective
Benjamin	Amanda	Dytrych	ADD	Elementary Student Council (Student Senate)	8/17/2026
Benjamin	Shelly	Fisher	ADD	Extra Assignment-Instructional-Two Semesters/Doing Lunch & Recess	8/17/2026
Benjamin	Shelly	Fisher	ADD		8/17/2026
Benjamin	Jessica	Flood	ADD	Extra Assignment-Instructional Two Semesters/Extra PE Class	8/17/2026
Benjamin	Abigail	Gerike	ADD	Elementary Webmaster	8/17/2026
Benjamin	Marisa	Hailey	ADD	Elementary 300+	8/17/2026
Benjamin	Claire	Ham	ADD	Elementary 300+	8/17/2026
Benjamin	Lauren	Romero	ADD	Elementary School Concerts	8/17/2026
Benjamin	Christina	Schultz	ADD	Extra Assignment-Instructional Two Semesters/Benjamin Garden Club	8/17/2026
Benjamin	Amber	Thomas	ADD	Extra Assignment-Instructional Two Semesters/Extra PE Class	8/17/2026
Cedar Ridge	Rachel	Enomoto	ADD	Building Chair - 12-15 FTE in Department	8/17/2026
CJHS	Jim	Broach	DROP	JH - Student Council	8/17/2026
CJHS	Aaron	Ellison	ADD	JH - Student Council	7/27/2026
CJHS	Niya	Farley	DROP	JH - Dance Coach	8/17/2026
CJHS	Ryan	Hoke	ADD	7th Grade - Boys Basketball	8/17/2026
CJHS	Ryan	Hoke	ADD	8th Grade - Boys Basketball	8/17/2026
CJHS	Jack	Mellen	DROP	8th Grade - Track	7/21/2026
CJHS	Clara	Ponder	ADD	JH Dance	8/17/2026
CJHS	Anna	Walsh	ADD	Building Chair - 1-3 FTE in Department	8/17/2026
CJHS	Joseph	Zeman	ADD	8th Grade - Boys Basketball	8/17/2026
EJHS	Symone	Davis	ADD	JH Dance	8/4/2026
EJHS	Matt	Johnston	ADD	7th Grade - Boys Basketball	8/17/2026
EJHS	Blake	Lishka	ADD	7th/8th Grade - Baseball	8/17/2026
EJHS	Victoria	Outlaw	ADD	JH Cheerleading Coach	08/07/2026
EJHS	Giana	Rawlings	ADD	JH 7th Grade Basketball	8/17/2026
Fox Creek	Mollie	Marvel	ADD	Elementary <300	8/17/2026
Hoose	Katie	Matthews	ADD	Elementary 300+	8/17/2026
Hoose	Kendra	Muganzi	ADD	Building Chair - 12-15 FTE in Department	8/17/2026
KJHS	Addison	Ahart	ADD	JH Basketball Coach	08/07/2026
KJHS	Tiffany	Borne	ADD	Building Chair - 4-7 FTE in Department	8/17/2026
NCHS	John	Bergman	ADD	Extra Assignment-Instructional Two Semesters	8/17/2026
NCHS	Kai	Bradley	ADD	Extra Assignment-Instructional Two Semesters	8/17/2026
NCHS	Jasmine	Byrd	ADD	HS - Sophmores Cheer/Dance	8/17/2026
NCHS	Michelle	Crawford	ADD	HS - Assistant Coach - Track	8/17/2026
NCHS	Brennyn	Cutts	ADD	HS - Assistant Coach - Baseball	8/17/2026
NCHS	Mike	Embry	ADD	HS - Assistant Coach - Track	8/17/2026
NCHS	Jackson	Fischer	ADD	HS - Assistant Coach - Lacrosse	8/17/2026
NCHS	Jack	Hamer	ADD	HS - Assistant Coach - Girls Tennis	8/10/2026
NCHS	Jack	Hamer	ADD		8/17/2026
NCHS	Steve	Hassel	ADD	HS - Head Coach - Softball	8/17/2026
NCHS	Todd	Hawkins	ADD	HS - Head Coach - Lacrosse	8/17/2026
NCHS	Brett	Henneberg	ADD	HS - Assistant Coach - Boys Tennis	8/17/2026
NCHS	John	Hughes	ADD	HS - Assistant Athletic Director	8/17/2026
NCHS	John	Hughs	ADD	Building Chair - 12-15 FTE in Department	8/17/2026
NCHS	John	Hughs	DROP	Assistant Coach - Flag Football	8/17/2026
NCHS	Allyson	James	ADD	Assistant Coach - Volleyball	8/17/2026
NCHS	Allyson	James	ADD	HS - Assistant Coach - Volleyball	8/17/2026
NCHS	Roger	Juers	ADD	HS - Head Coach - Boys Tennis	8/17/2026
NCHS	Roger	Juers	ADD	HS - Head Coach - Girls Tennis	8/17/2026
NCHS	Joyce	Kabesa	ADD	HS - Assistant Coach - Boys Soccer	8/17/2026
NCHS	Trevor	Kaufmann	ADD	Extra Assignment - Instructional - Two Semesters	8/17/2026

Personnel Matters - 8/19/2026

NCHS	Jennifer	Kelly	ADD	Extra Assignment - Instructional - Two Semesters		8/17/2026
NCHS	Sean	Kerr	DROP	HS - Marching Band Assistant Director		7/1/2026
NCHS	Craig	Lee	ADD	HS - Assistant Coach - Boys Soccer		8/17/2026
NCHS	Larry	Lewis	ADD	Extra Assignment - Instructional - Two Semesters		8/17/2026
NCHS	Jacob	McKown	ADD			8/17/2026
NCHS	Chris	Messina	ADD			8/17/2026
NCHS	Roger	Nalewajka	ADD			8/17/2026
NCHS	Noah	Newmister	ADD			8/17/2026
NCHS	Matthew	Schweinberg	ADD			8/17/2026
NCHS	Bob	Scott	ADD			8/17/2026
NCHS	Cooper	Smith	ADD			8/17/2026
NCHS	Jena	Thacker	ADD			8/17/2026
NCHS	Donald	Whitman	ADD			8/17/2026
NCHS	Jessica	Williams	ADD			8/17/2026
NCHS	Megan	Williams	ADD			8/17/2026
NCHS	Megan	Wright	ADD			8/17/2026
NCHS	Sam	Wurster	ADD			8/17/2026
NCWHS	Alii	Akyuz	ADD	Extra Assignment - Instructional - One Semesters		8/20/2026
NCWHS	Rici	Brack	ADD			8/20/2026
NCWHS	Rici	Brack	ADD			8/20/2026
NCWHS	Morgan	Bunn	ADD			8/20/2026
NCWHS	Jillian	Clifton	ADD			8/20/2026
NCWHS	Amy	Enright	ADD	Extra Assignment - Instructional - Two Semesters		8/17/2026
NCWHS	Caitlyn	Fink	ADD	Extra Assignment - Instructional - Two Semesters		8/20/2026
NCWHS	Laura	Fleri	ADD			8/17/2026
NCWHS	Chris	Golick	ADD			8/20/2026
NCWHS	Sara	Hafner	ADD			8/20/2026
NCWHS	Marissa	Hagler	ADD			8/20/2026
NCWHS	Robert	Harris	ADD			8/20/2026
NCWHS	Chris	Hawkins	ADD			8/20/2026
NCWHS	Hillary	Hines-Holl	ADD	HS - Music Director		8/17/2026
NCWHS	Matt	Hoder	ADD	Extra Assignment - Instructional - Two Semesters		8/20/2026
NCWHS	Brad	Horton	ADD			8/20/2026
NCWHS	Taylor	Kingery	ADD			8/20/2026
NCWHS	Jon	Klix	ADD			8/20/2026
NCWHS	Shawn	Kobel	ADD			8/20/2026
NCWHS	Lisa	L'Hote	ADD	HS - Student Council		8/17/2026
NCWHS	Heather	Lueschen	ADD	Extra Assignment - Instructional - Two Semesters		8/20/2026
NCWHS	John	Mackinson	ADD	Extra Assignment - Instructional - Two Semesters		8/20/2026
NCWHS	Corey	Ostling	ADD	Extra Assignment - Instructional - Two Semesters		8/20/2026
NCWHS	Kailey	Peterson	ADD	Extra Assignment - Instructional - One Semesters		8/17/2026
NCWHS	DeRicco	Reed	ADD			8/20/2026
NCWHS	DeRicco	Reed	ADD			8/20/2026
NCWHS	Kylah	Rolfs	ADD			8/20/2026
NCWHS	Kylah	Rolfs	ADD			8/20/2026
NCWHS	Brenda	Shawgo	ADD			8/20/2026
NCWHS	Brenda	Shawgo	ADD			8/20/2026
NCWHS	Carlton	Slaughter	ADD	HS Assistant Football		8/20/2026
NCWHS	Catie	Sokal-Borland	ADD	HS - Head Sophmore Class		8/17/2026
NCWHS	Abbi	Strader	ADD	PBIS Coach		8/17/2026
NCWHS	Iesha	Thornton	ADD			8/20/2026
NCWHS	Kyrin	Tucker	ADD			8/20/2026
NCWHS	Kyrin	Tucker	ADD			8/20/2026

Personnel Matters - 8/19/2026

NCWHS	Dustin	Underwood	ADD	Extra Assignment - Instructional - Two Semesters		8/20/2026
NCWHS	Dani	Ward	ADD	HS - FCCLA Sponsor		8/17/2026
NCWHS	Brett	Werner-Powell	ADD			8/20/2026
NCWHS	Kati	Winkle	ADD	Extra Assignment - Instructional - Two Semesters		8/20/2026
NCWHS	Troy	Zeleznik	ADD			8/20/2026
NCWHS	Joe	Zeller	ADD	HS - Math Team		8/17/2026
NCWHS	Claire	Zimmerman	ADD	Extra Assignment - Instructional - Two Semesters		8/20/2026
Parkside E.	Rebekka	Schwartz	DROP	Elementary 300+		8/17/2026
Pepper Ridge	Jennifer	Corbly	ADD	Elementary 300+		8/17/2026
PJHS	Jillian	Brodie	ADD	7th/8th Grade - Softball		8/17/2026
PJHS	Jillian	Brody	ADD	JH Softball Coach		08/10/2026
PJHS	Ryder	Coone	ADD	JH Baseball		8/3/2026
PJHS	Cythia	Coyle	ADD	Building Chair - 4-7 FTE in Department		8/17/2026
PJHS	Theresa	Denham	ADD	Drama Coach		8/17/2026
PJHS	Theresa	Denham	ADD	Speech Coach		8/17/2026
PJHS	Jackson	Frosch	ADD	PBIS Coach		8/17/2026
PJHS	Teasha	Harris	ADD	JH 7th Grade Basketball		6/17/2026
PJHS	Amber	Marzec	ADD	JH Dance Coach		08/10/2026
PJHS	Amber	Marzec	ADD	Web Master - Middle School		08/10/2026
PJHS	Amber	Marzec	ADD	Web Master - Middle School		08/11/2026
PJHS	Sandra	Mosher	ADD	Interactive Smartboard Trainer		8/17/2026
PJHS	Ike	Ohanson	ADD	JH 7th Grade Basketball		6/25/2026
PJHS	Andrew	Thompson	ADD	7th/8th Grade - Golf		8/17/2026
PJHS	Grace	Traynor	ADD	Webmaster		8/17/2026

Information Only Changes

26

Homebase	First Name	Last Name	Position	Change		Effective
Benjamin	Heather	Bronkhorst	Occupational Therapist TA	Moving from Parkside E to Benjamin		8/17/2026
Benjamin	Yesica	Jones	Assistant Principal	Moving from Parkside E to Benjamin		8/3/2026
Benjamin	Amanda	Seibert	Certified Teacher	Move from KJHS to Benjamin		8/17/2026
CJHS	Swapnaa	Raghavulu	Paraprofessional - Special Education	Moving from Towanda to CJHS		8/17/2026
CJHS	Nathanial	Simmons	2nd Shift Custodian	Move from KJHS to CJHS		7/13/2026
Fairview	Tisa	Salter	Paraprofessional - Reg Ed - Math	Moving from Grove to Fairview		8/17/2026
Grove	Nathalie	Masengu	2nd Shift Custodian	Move from PJHS to Grove Elementary		8/13/2026
Hoose	Yelena	Eberding	Food Service - 173 Days	Moving from Benjamin to Hoose		08/19/2026
Hoose	Molli	Hatten	Paraprofessional - Special Education	Moving from CJHS to Hoose		08/17/2026
Hoose	Sheila	Keller	Physical Therapist Assistant	Moving from Brigham to Hoose		08/17/2026
Hoose	Jessica	Kemp	Social Worker	Moving from Parkside E to Hoose		08/17/2026
Hoose	Susan	Langford	Paraprofessional - Special Education	Moving from Carlock to Hoose		08/17/2026
NCWHS	Denise	Geelhart	Admin Assistant - Building 10 Month	Moving from Fox Creek to NCWHS		08/03/2026
Oakdale	Sarah	Thomas	Paraprofessional	Move from Prairieland to Oakdale		8/17/2026
Parkside E.	Kari	Wuthrich	Assistant Principal	Moving from Oakdale to Parkside E		08/03/2026
PJHS	Elizabeth	Barford	Paraprofessional	Move from Brigham to PJHS		8/17/2026
Unit Office	Ryan	Penn	Custodian Head Bldg	Moving from Grove to Unit Office		08/10/2026

New Substitutes						
Substitute Type	First Name	Last Name				
Substitute Admin Assistant	Kate	McPhee				
Substitute Custodian	Tammy Sue	Schultz				
Substitute Driver	Greg	Egbers				
Substitute EOP	Susan	Bennett				
Substitute EOP	Ruth	Jerome				
Substitute Food Service	Cathy	Bergman				

Personnel Matters - 8/19/2026

Substitute Food Service	Darin	Ganci			
Substitute Food Service	Melissa	Pearson			
Substitute Food Service	Adriadna	Rodriguez-Martinez			
Substitute Food Service	Samantha	Sympson			
Substitute Food Service	Angel	Townson			
Substitute TA	Parameshwari	Arumugarm			
Substitute TA	Miranda	Brown			
Substitute TA	Abigail	Knudsen			
Substitute TA	Sivaranjani	Manoharan			
Substitute Teacher	Alexis	Allen			
Substitute Teacher	Juan	Arreola Gutierrez			
Substitute Teacher	Paula	Birsa			
Substitute Teacher	Karen	Bohl			
Substitute Teacher	Melinda	Ewalt			
Substitute Teacher	Adrian	Guerra			
Substitute Teacher	Karen	Hawkins			
Substitute Teacher	Anita	Holland			
Substitute Teacher	Sumedha	Jha			
Substitute Teacher	Amy	Jones			
Substitute Teacher	Geri	Kerber			
Substitute Teacher	Linda	Lenz			
Substitute Teacher	Christopher	Lewis			
Substitute Teacher	Haleigh	Marriott			
Substitute Teacher	Karen	Mercer			
Substitute Teacher	Tyre	Shambee			
Substitute Teacher	Mia	Shannon			27
Substitute Teacher	Elizabeth	Topping			
Substitute Teacher	Angela	Trask			
Substitute Teacher	Julie	Varner			
Substitute Teacher	Deanna	Wiist			
Substitute Teacher	Autumn	Casey			

SECTION 2 - BOARD OF EDUCATION

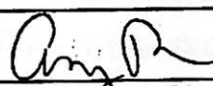
2.125-E2 Exhibit - Board Member Estimated Expense Approval Form

Submit to the Board President (or Vice-President), who will include this request in the monthly list of bills presented to the Board. Use of this form is required by 2.125-E3, Resolution to Regulate Expense Reimbursements (effective July 1, 2017). Please print.

Name: <u>Amy Rose</u>	Title/Office: <u>Secretary</u>
Travel Destination: <u>Washington DC</u>	Purpose: <u>CASSBA Federal Advisory Conf.</u>
Departure Date: <u>9-21-26</u>	Return Date: <u>9-23-26</u>
☒ Estimated Expenses Approval Requested (50 ILCS 150/20)	
☐ Purchase Order Requested	Purchase Order #: _____
☐ Expense Advancement Voucher Requested: (105 ILCS 5/10-22.32)	
Voucher Amount: _____	

Estimated Expense Report								
Auto Travel Allowance: _____ per mile								
Date	Mileage		Travel Expenses	Lodging	Meals	Other		Daily Total
	Miles	Cost			Bkfst Lunch Dinner	Item	Cost	

9-21-9-23		Airfare								
		\$547.00								
9-21-9-23			\$825.00							
								Conf Rg	\$795	
TOTAL									\$1372.00	

Submitting Board Member's Signature		Date
		8-11-26
Board Officer Signature		Date
		8-13-26
Superintendent Signature		Date

School Board Action:

☐ Approved☐ Denied☐ Approved in Part ☐ Exceeds Maximum Allowable Amount

LEGAL REF.:

105 ILCS 5/10-22.32.

50 ILCS 150/10, Local Government Travel Expense Control Act

CROSS REF.: 2.100, 2.120, 2.125, 4.50, 4.55, 5.60

ADMIN. PROC.: 2.125-E1, 2.125-E3, 2.220-E4, 4.80-AP1, 5.60-E1, 5.60-E2

Adopted: December 14, 2016

Reviewed:

Amended:

Community Unit School District No. 5, McLean and Woodford Counties, Illinois - AP Manual



MCLEAN COUNTY UNIT SCHOOL DISTRICT NO. 5
Statement of Revenues, Expenditures, And Changes In Fund Balances - Operating Funds
(Educational, Operations & Maintenance, Transportation, Social Security, IMRF and Tort)
Fiscal Year-To-Date Ending May 31, 2026

	Month-To-Date	Year-To-Date	Budget	% YTD Budget
REVENUE COLLECTED				
Local Sources:				
Property Taxes	-	69,522,273	152,823,276	45.5%
Personal Property Replacement Tax (PPRT)	549,096	2,639,510	2,754,091	95.8%
Food Service	247,739	2,949,780	3,040,000	97.0%
District Fees	32,080	1,642,272	1,673,302	98.1%
Other Local Sources	102,975	3,730,456	3,022,850	123.4%
State Sources:				
Evidence Based Funding	2,319,624	23,202,536	25,515,862	90.9%
Special Education	-	1,654,313	1,420,000	116.5%
Transportation Claim	-	5,005,984	6,388,801	78.4%
Early Childhood	-	2,262,432	2,226,686	101.6%
Other State Sources	8,037	1,863,813	2,074,782	89.8%
Federal Sources:				
Food Service	342,692	2,803,263	3,539,000	79.2%
ESEA Title I	-	2,594,399	2,604,729	99.6%
Special Education (IDEA)	-	4,622,738	3,434,140	134.6%
Medicaid Matching	168,467	1,617,660	1,400,000	115.5%
Other Federal Sources	60,618	2,247,874	2,731,711	82.3%
Total Revenue Collected	3,831,329	128,359,304	214,649,230	59.8%
EXPENDITURES PAID				
Instruction:				
Salaries & Benefits	8,687,818	92,222,629	102,646,213	89.8%
Other Objects	803,447	7,384,047	9,083,749	81.3%
Support Services - Pupil Related:				
Salaries & Benefits	1,565,327	16,832,863	18,867,379	89.2%
Other Objects	67,581	898,028	1,513,194	59.3%
Support Services - Other:				
Salaries & Benefits	2,597,089	28,364,693	30,216,301	93.9%
Other Objects	7,229,434	31,534,677	34,226,432	92.1%
Community Services	103,380	1,146,315	1,699,612	67.4%
Nonprogrammed Charges	5,203	2,050,424	2,125,444	96.5%
Capital Outlay	113,531	12,809,690	8,980,360	142.6%
Debt Service	-	46,224	46,224	100.0%
Total Expenditures Paid	21,172,809	193,289,590	209,404,908	92.3%
NET CHANGE IN FUND BALANCE BEFORE OTHER FINANCING SOURCES (USES)	(17,341,480)	(64,930,286)	5,244,322	
OTHER FINANCING SOURCES (USES)				
Proceeds from Issuance of Debt	-	49,096	49,096	100.0%
Proceeds from Fixed Asset Disposal	-	350,910	-	0.0%
Transfers In	-	-	5,500,000	0.0%
Other Sources	-	-	-	0.0%
Transfers Out	-	(2,967,362)	(2,949,447)	100.6%
Other Uses	-	-	-	0.0%
Total Other Financing Sources (Uses)	-	(2,567,356)	2,599,649	-98.8%
NET CHANGE IN FUND BALANCE	(17,341,480)	(67,497,642)	7,843,971	



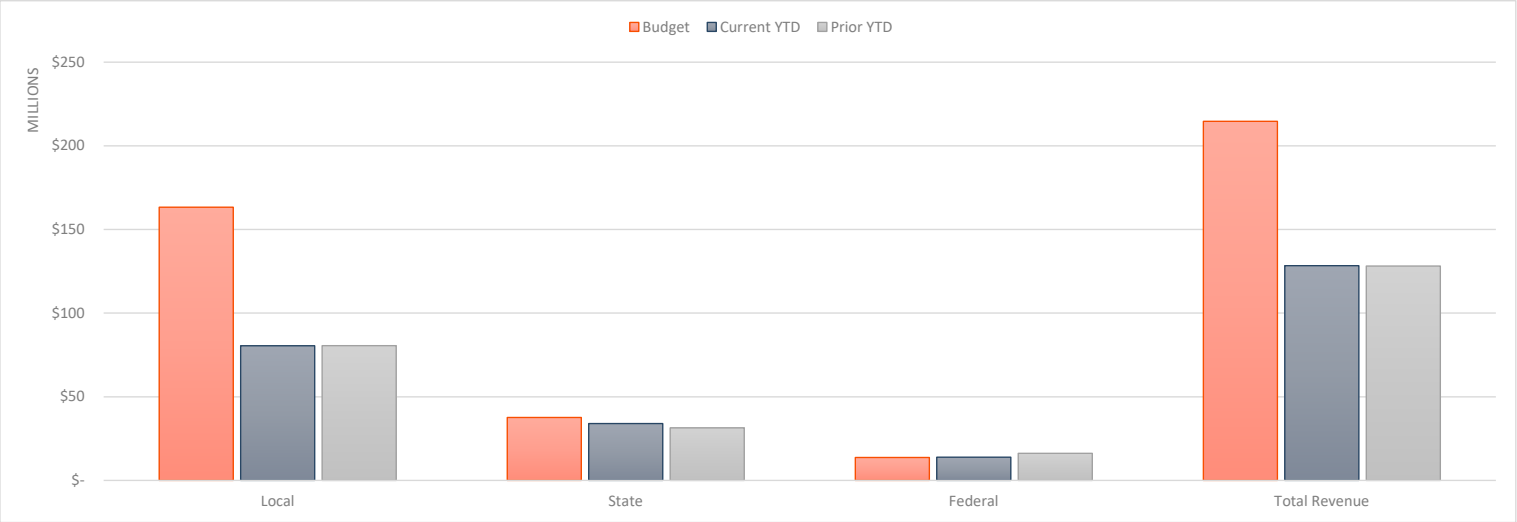
MCLEAN COUNTY UNIT SCHOOL DISTRICT NO. 5
Statement of Fund Balances
Governmental Funds (Excluding Student Activity Funds) and Internal Service Funds
Fiscal Year-To-Date Ending May 31, 2026

	Fund Balance 7/1/2025	Revenues	Expenditures	Other Sources (Uses)	Fund Balance 5/31/2026	Interfund Receivable (Loan)	Cash Balance	Investments
GOVERNMENTAL FUNDS								
Operating Funds:								
Educational	28,471,465	106,102,626	145,433,011	(2,601,707)	(13,460,626)	(11,150,000)	130,797	180,662
Operations & Maintenance	1,967,407	8,421,233	15,331,385	(314,958)	(5,257,703)	(5,200,000)	41,309	-
Transportation	263,952	8,101,309	21,306,409	6,305	(12,934,843)	(13,000,000)	71,193	-
Social Security	1,483,916	1,756,261	3,208,899	-	31,278	-	180,172	-
Municipal Retirement (IMRF)	1,651,437	759,853	1,999,757	-	411,533	-	776,596	-
Tort Immunity	663,003	3,218,021	6,010,129	343,004	(1,786,101)	(1,800,000)	24,490	-
Total Operating Funds	34,501,181	128,359,304	193,289,590	(2,567,356)	(32,996,461)	(31,150,000)	1,224,557	180,662
Other Funds:								
Debt Service	7,755,515	13,305,630	16,935,559	2,967,362	7,092,948	-	6,667,224	425,724
Capital Projects	-	2,219,832	298,344	-	1,921,488	(200,000)	2,121,488	-
Working Cash	56,790,105	2,370,954	-	-	59,161,058	34,700,000	4,306,898	20,154,160
Fire Prevention & Safety	10,005,054	913,088	8,773,663	-	2,144,479	-	672,868	1,471,612
Total Other Funds	74,550,674	18,809,503	26,007,566	2,967,362	70,319,974	34,500,000	13,768,478	22,051,496
Total Governmental Funds	109,051,855	147,168,807	219,297,155	400,006	37,323,513	3,350,000	14,993,035	22,232,158
INTERNAL SERVICE FUNDS								
Self-Funded Insurance Fund	(923,978)	21,607,116	21,706,916	-	(1,023,778)	(3,350,000)	2,306,698	-

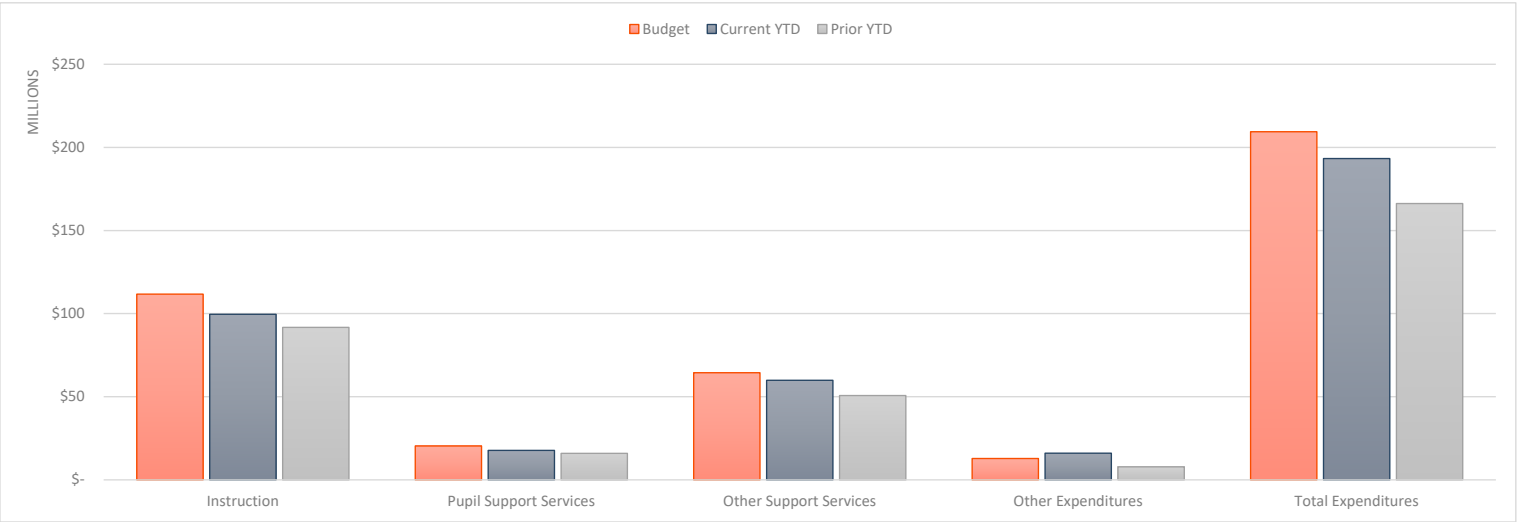


MCLEAN COUNTY UNIT SCHOOL DISTRICT NO. 5
Operating Funds Dashboard
(Educational, Operations & Maintenance, Transportation, Social Security, IMRF and Tort)
Fiscal Year-To-Date Ending May 31, 2026

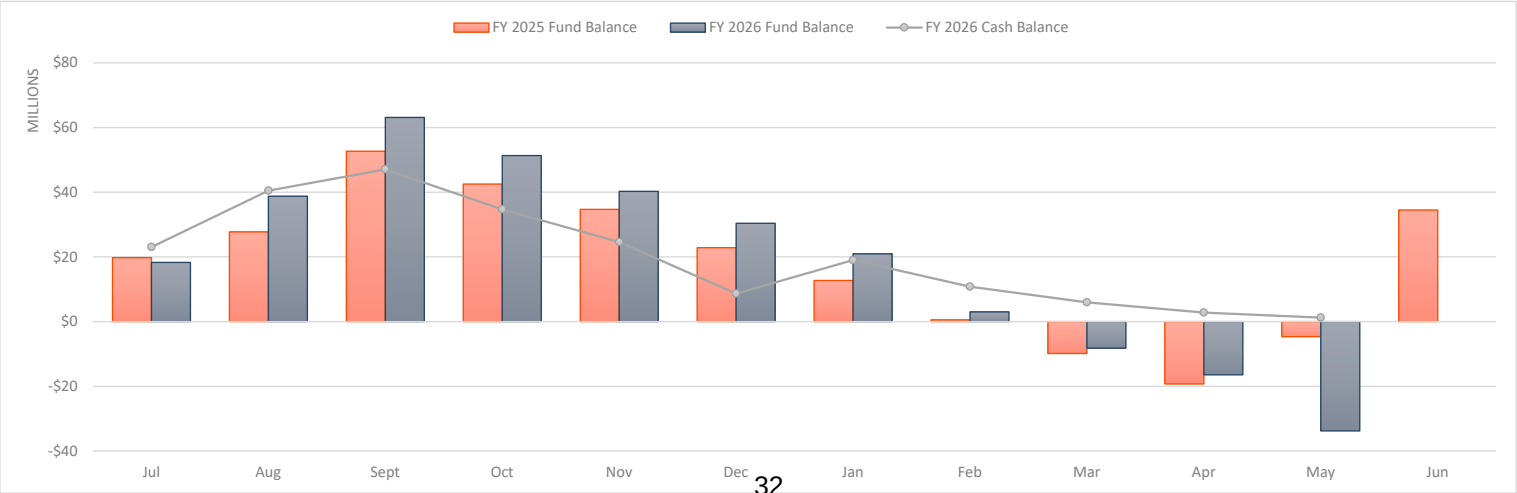
REVENUES - BUDGET, CURRENT YTD AND PRIOR YTD



EXPENDITURES - BUDGET, CURRENT YTD AND PRIOR YTD



FUND BALANCE & CASH BALANCE





MCLEAN COUNTY UNIT SCHOOL DISTRICT NO. 5
Statement of Revenues, Expenditures, And Changes In Fund Balances - Operating Funds
(Educational, Operations & Maintenance, Transportation, Social Security, IMRF and Tort)
Fiscal Year-To-Date Ending June 30, 2026

	Month-To-Date	Year-To-Date	Budget	% YTD Budget
REVENUE COLLECTED				
Local Sources:				
Property Taxes	81,640,074	151,162,347	152,331,703	99.2%
Personal Property Replacement Tax (PPRT)	-	2,639,510	2,754,091	95.8%
Food Service	47,079	2,996,859	2,947,000	101.7%
District Fees	14,908	1,657,179	1,628,302	101.8%
Other Local Sources	28,984	3,759,440	3,569,827	105.3%
State Sources:				
Evidence Based Funding	2,319,622	25,522,158	25,515,862	100.0%
Special Education	346,170	2,000,484	1,991,929	100.4%
Transportation Claim	1,653,507	6,659,491	6,659,491	100.0%
Early Childhood	322,432	2,584,864	2,484,864	104.0%
Other State Sources	176,880	2,040,693	2,015,188	101.3%
Federal Sources:				
Food Service	783,534	3,586,797	3,133,781	114.5%
ESEA Title I	-	2,594,399	2,594,399	100.0%
Special Education (IDEA)	90,552	4,713,291	4,640,233	101.6%
Medicaid Matching	819,381	2,437,041	1,712,657	142.3%
Other Federal Sources	91,713	2,339,587	2,443,933	95.7%
Total Revenue Collected	88,334,837	216,694,141	216,423,260	100.1%
EXPENDITURES PAID				
Instruction:				
Salaries & Benefits	8,685,293	100,908,042	101,872,372	99.1%
Other Objects	1,127,848	8,511,896	8,838,147	96.3%
Support Services - Pupil Related:				
Salaries & Benefits	1,541,720	18,374,583	18,849,590	97.5%
Other Objects	290,496	1,188,524	1,445,868	82.2%
Support Services - Other:				
Salaries & Benefits	2,591,337	30,956,030	30,189,029	102.5%
Other Objects	3,146,342	34,681,020	36,567,093	94.8%
Community Services	127,868	1,274,183	1,690,442	75.4%
Nonprogrammed Charges	298,589	2,349,013	2,230,313	105.3%
Capital Outlay	56,134	12,865,824	13,514,066	95.2%
Debt Service	-	46,224	46,224	100.0%
Total Expenditures Paid	17,865,628	211,155,338	215,243,142	98.1%
NET CHANGE IN FUND BALANCE BEFORE OTHER FINANCING SOURCES (USES)	70,469,209	5,538,803	1,180,118	
OTHER FINANCING SOURCES (USES)				
Proceeds from Issuance of Debt	-	49,096	49,096	100.0%
Proceeds from Fixed Asset Disposal	-	350,910	350,910	100.0%
Transfers In	10,500,000	10,500,000	10,500,000	100.0%
Other Sources	-	-	-	0.0%
Transfers Out	(35,559)	(3,002,922)	(3,004,447)	99.9%
Other Uses	-	-	-	0.0%
Total Other Financing Sources (Uses)	10,464,441	7,897,084	7,895,559	100.0%
NET CHANGE IN FUND BALANCE	80,933,650	13,435,888	9,075,677	



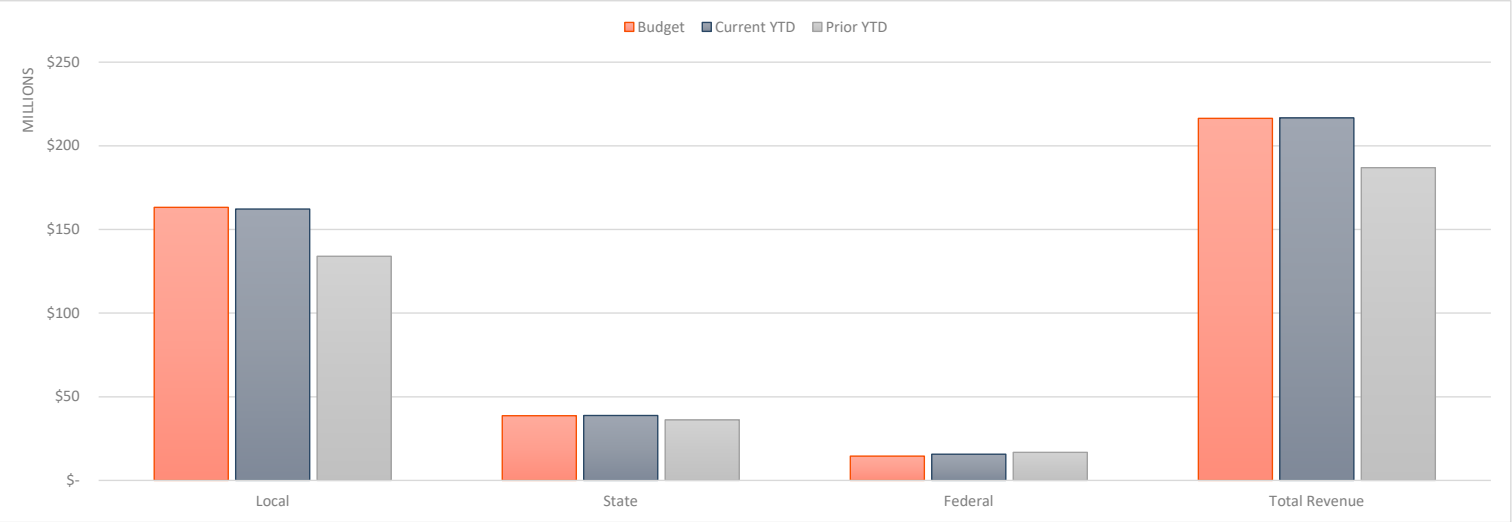
MCLEAN COUNTY UNIT SCHOOL DISTRICT NO. 5
Statement of Fund Balances
Governmental Funds (Excluding Student Activity Funds) and Internal Service Funds
Fiscal Year-To-Date Ending June 30, 2026

	Fund Balance 7/1/2025	Revenues	Expenditures	Other Sources (Uses)	Fund Balance 6/30/2026	Interfund Receivable (Loan)	Cash Balance	Investments
GOVERNMENTAL FUNDS								
Operating Funds:								
Educational	28,471,465	174,768,089	159,406,966	(2,637,266)	41,195,322	-	42,900,267	180,667
Operations & Maintenance	1,967,407	17,330,021	16,625,076	(314,958)	2,357,394	-	2,455,720	-
Transportation	263,952	13,219,701	23,075,382	10,506,305	914,576	-	918,255	-
Social Security	1,483,916	3,317,817	3,515,533	-	1,286,200	-	1,305,801	-
Municipal Retirement (IMRF)	1,651,437	1,769,000	2,195,749	-	1,224,688	-	1,785,742	-
Tort Immunity	663,003	6,289,513	6,336,632	343,004	958,889	-	964,244	-
Total Operating Funds	34,501,181	216,694,141	211,155,338	7,897,084	47,937,069	-	50,330,030	180,667
Other Funds:								
Debt Service	7,755,515	13,318,957	17,218,868	3,002,922	6,858,526	-	6,432,789	425,737
Capital Projects	-	3,594,541	1,053,701	-	2,540,840	-	2,540,840	-
Working Cash	56,790,105	3,269,666	-	(10,500,000)	49,559,771	2,400,000	27,004,367	20,155,404
Fire Prevention & Safety	10,005,054	1,777,839	8,909,364	-	2,873,530	-	1,404,923	1,468,606
Total Other Funds	74,550,674	21,961,003	27,181,933	(7,497,078)	61,832,666	2,400,000	37,382,918	22,049,748
Total Governmental Funds	109,051,855	238,655,144	238,337,271	400,006	109,769,734	2,400,000	87,712,948	22,230,415
INTERNAL SERVICE FUNDS								
Self-Funded Insurance Fund	(923,978)	24,698,486	24,209,847	-	(435,339)	(3,900,000)	1,964,661	-

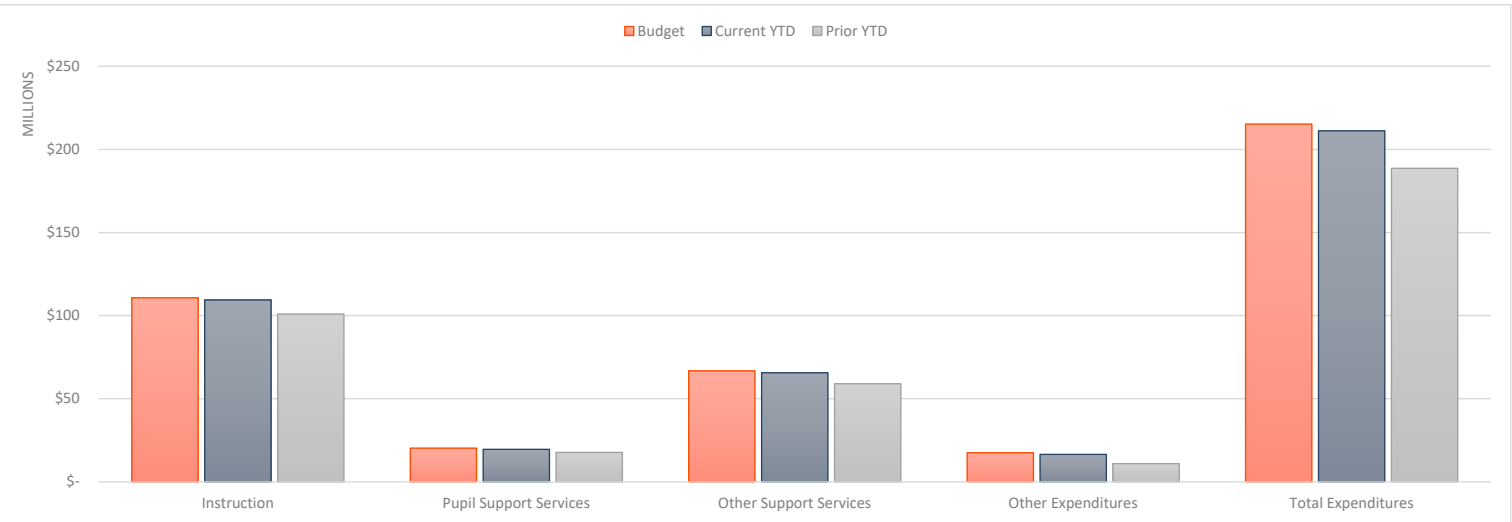


MCLEAN COUNTY UNIT SCHOOL DISTRICT NO. 5
Operating Funds Dashboard
(Educational, Operations & Maintenance, Transportation, Social Security, IMRF and Tort)
Fiscal Year-To-Date Ending June 30, 2026

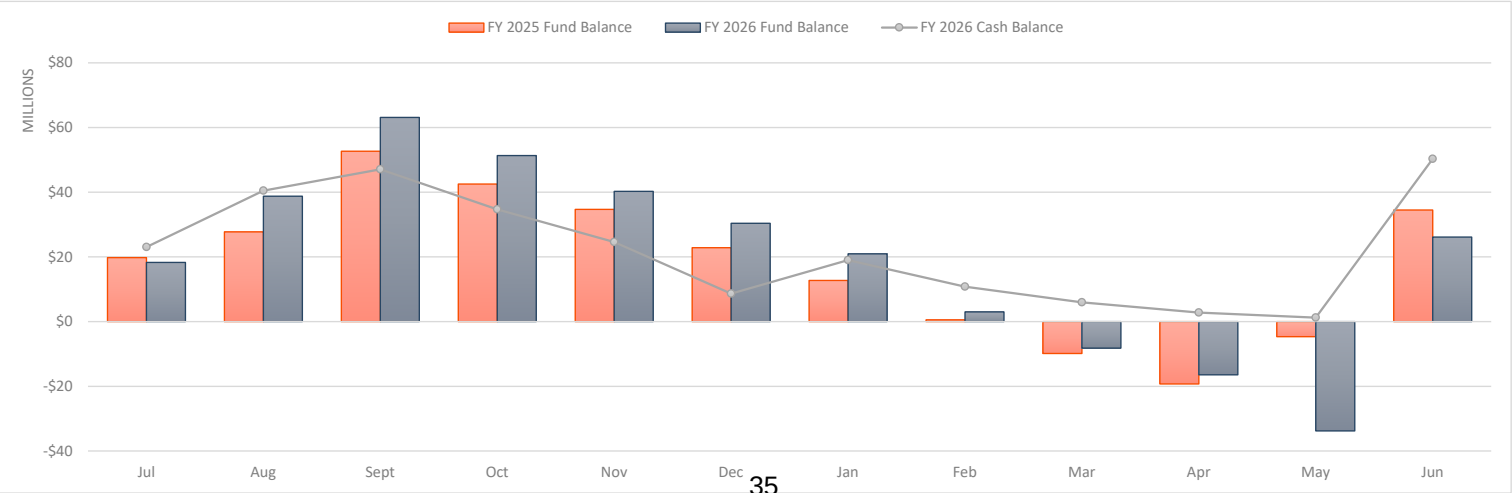
REVENUES - BUDGET, CURRENT YTD AND PRIOR YTD



EXPENDITURES - BUDGET, CURRENT YTD AND PRIOR YTD



FUND BALANCE & CASH BALANCE



CERTIFICATE OF APPROVAL FOR THE EXPENDITURE OF FIRE PREVENTION AND SAFETY FUNDS

(Section 17-2.11 of the School Code)

EVANS JUNIOR HIGH SCHOOL	McLean
School Building	County
McLean County USD 5, 0050	
District Name and Number	
Amendment Number 7	

Total Previously Approved	
Approved to raise with this Amendment	\$80,332.80
Total Approved to Date	\$80,332.80
Existing District Funds Approved	\$0.00

I, , State Superintendent of Education, acknowledge receipt of the estimate of cost certified by the architect/engineer required:

1.	☐	to bring this school building into compliance with the safety standards set forth in 23 Ill. Adm. Code Part 175, 23 Ill. Adm. Code Part 180, and or 23 Ill. Adm. Code Part 185 as promulgated by the State Board of Education.
2.	☐	to bring the school building into compliance with the Asbestos Abatement Act 105 ILCS 105/1 et.seq, and the federal Asbestos Hazard Emergency Response Act of 1986 as amended (AHERA).
3.	☐	to provide funds for energy conservation; disabled accessibility; school security; repair of school sidewalks, playgrounds, parking lots, or school bus turnarounds; and other repair purposes pursuant to Section 17-2.11 of the School Code with funds not necessary for the completion of items under No. 1 or No. 2 above.

I Further certify that the estimate of total approval to date, in the amount of \$80,332.80 has been examined and determined to be reasonable and is hereby approved.

Date	Signature of State Superintendent of Education

EXPLANATORY NOTES:

1.	☒	No items in this amendment were disapproved nor were any of the estimated costs adjusted.
2.	☐	One or more items in this amendment were disapproved and the estimated costs adjusted accordingly. The amount shown above as the total amount approved for this amendment reflects an aggregate cost adjustment of + / - \$0.00. Comments regarding this amendment and a list of the items disapproved and cost adjustments applied are attached to this certificate.

COMMENTS:

ADJUSTED ITEMS:

ITEM ID	DESCRIPTION	ESTIMATED AMOUNT	ADJUSTED AMOUNT	DIFFERENCE	REASON
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(35-22) (7/07) Prescribed for ISBE for ISBE Use

REQUEST FOR AUTHORIZATION To use Fire Prevention and Safety Funds

Amendment Number

PART I. CERTIFICATION OF ESTIMATED COSTS

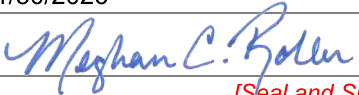
This is to certify that:

The EVANS JUNIOR HIGH SCHOOL school, located at 2901 MORRISSEY DRIVE BLOOMINGTON, Illinois, and under the management and control of the Board of Education of School District # 0050, McLean County, was surveyed by me on 6/16/2026.

☒ All of the urgent or necessary work as indicated on the attached Form 35-48 is necessary to abate the violations of applicable code requirements and should result in effecting compliance with said requirements within prescribed timelines. No violations of applicable code requirements other than those cited in previously approved safety survey reports or amendments and those noted in this survey or amendment were noted.

☐ All other work recommended in the attached Form 35-48, though not required to abate violations of applicable requirements of the Health/Life Safety Code for Public Schools, is recommended for energy conservation; disabled accessibility; school security; repair of school sidewalks, playgrounds, parking lots, or school bus turnarounds; and other repair purposes provided in Section 17 2.11 of the School Code.

The certified estimated cost figures were prepared by me and to the best of my knowledge are true and accurate estimates of the costs to execute the work as specified. The total estimated costs to finance the work involved is \$ 80,332.80.

Name of Architect/Engineer Meghan Cathline Roller	Name of Firm Design Mavens Architecture
Phone Number 309.304.3048	Fax Number
License Number 001-022713	Expiration Date 11/30/2026
Email Address meghan@design-mavens.com	 [Seal and Signature]



PART II. CERTIFICATION OF NEED (Provided by district through IWAS)

The local Board of Education hereby certifies and assures the State Board of Education:

- Based upon the report of the architect referred to above, the district faces total estimated costs of \$ to finance the work involved.
- The district has \$ available in its operations and maintenance fund, fire prevention and safety fund, school facility occupation tax fund and/or other fund to finance the work.
- If Fire Prevention and Safety funds are to be used, the district certifies that it has levied the maximum authorized rate for its operations and maintenance fund for the most recent year for which tax rates are available.
- The district needs to raise \$ in additional revenue through the levy of the Fire Prevention and Safety Tax or issuance of Bonds to finance the recommended work.
- Plans and specifications for the work will be submitted to the Regional Superintendent for review and approval.
- The work to be financed with Fire Prevention and Safety funds will not commence until the Certificate of Approval of the State Superintendent is received, the detailed plans and specifications have been approved by the regional superintendent and the regional superintendent (or other lawful agency) has issued an appropriate Order to Effect Compliance with the Health/Life Safety Code for public schools (or other lawful order requiring the work to be done).

- g. All work authorized by the District will be executed in conformity with all applicable codes.
- h. In the case of work recommended to repair school sidewalks, playgrounds, parking lots, or school bus turnarounds the notice and hearing requirements of Section 17-2.11 of the School Code were complied with by publishing the required notice on and holding the required public hearing on .

(35-76) (7/07) Prescribed by ISBE for ISBE Use

VIOLATION AND RECOMMENDATION SCHEDULE

(23 IL Adm. Code 180, Sections 180.320)

1. COUNTY CODE 064, McLean				2. DISTRICT CODE/NAME 0050, McLean County USD 5	3. FACILITY CODE/NAME EVANS JUNIOR HIGH SCHOOL
4. Item ID	5. Location(s) (Room No)	6. Priority Code	7. Rule Violated	8. Description of the violation	9. Recommendation to correct violation
1	Entire Building	a.	IPMC 2006 505.4	Two existing water heaters have failed heat exchangers that are actively leaking, creating a non-compliant and unsafe condition. Because the heat exchanger is a critical, non-repairable component of the appliance, the units cannot be restored to safe operation.	Remove and dispose of the two existing water heaters, expansion tanks, and associated piping. Replace the two water heaters, their associated expansion tanks, and reconnect to domestic water system with insulated piping.

Form 35-84 (7/07) (Prescribed by ISBE for local board use)

SCHEDULE OF RECOMMENDED WORK ITEMS AND ESTIMATED COSTS

1. COUNTY CODE			2. DISTRICT CODE/NAME				3. FACILITY CODE/NAME				
064, McLean			0050, McLean County USD 5				EVANS JUNIOR HIGH SCHOOL				
4. Item I.D.	5. Action I.D.	6. Priority Code	7. Specification(s)	8. Units Of Measure	9. Quantity	10. Labor Code	11. Estimated Cost (Architect / Engineer)	12. ROE Adjustment	13. ISBE Adjustment	14. Estimated Completion Date	15. Funding Type
1	e	a.	Remove and dispose of the two existing water heaters, expansion tanks, and associated piping. Replace the two water heaters, their associated expansion tanks, and reconnect to domestic water system with insulated piping.	Each	2	2	\$66,944.00			8/30/2026	F

	Original Subtotal	\$66,944.00	Adjusted Subtotal	\$66,944.00	
	Original 10.00% Contingency	\$6,694.40	Adjusted 10.00% Contingency	\$6,694.40	
	Original 10.00% A/E Fees	\$6,694.40	Adjusted 10.00% A/E Fees	\$6,694.40	
	Original Grand Total	\$80,332.80	Adjusted Grand Total	\$80,332.80	

Items with a Funding Type of 'O' are not included in the cost calculation.
35-48 (7/07) (Prescribed by ISBE for Local Board Use)

Exhibit - Request for Establishment of Student Activity Fund

To be submitted to the Business Manager

Permission is hereby requested to establish a Student Activity Fund for the purposes below:

School Name Evans Jr. High School
Student Activity Fund Name Team TC

To be completed by Accounting Department:

Account Number - Revenue _____
Account Number - Expenditure _____

1. The purpose of the proposed Student Activity Fund is to house money
for Academic team TC (new Fall 2026)

2. Income in support of this Student Activity Fund will be obtained from the following sources:
Fundraising + donations

3. Expenditures from this Student Activity Fund will be for these purposes:
Student support, rewards and field trip/
Student experiences

4. Authorized Signatures:

The following individuals are authorized to initiate expenditures from this fund:

N/A Angela Luecke + Amy Rich
Student Representative Faculty Advisor

5. Other Comments: _____

Kimberly Martin-Boyd
Principal

This request was approved by the Board of Education on _____

Business Manager Date

Exhibit - Request for Establishment of Student Activity Fund

To be submitted to the Business Manager

Permission is hereby requested to establish a Student Activity Fund for the purposes below:

School Name Evans Jr High School
Student Activity Fund Name Team LC

To be completed by Accounting Department:

Account Number - Revenue _____
Account Number - Expenditure _____

1. The purpose of the proposed Student Activity Fund is to house money
for academic team LC (new Fall 2026)

2. Income in support of this Student Activity Fund will be obtained from the following sources:
fundraising & donations

3. Expenditures from this Student Activity Fund will be for these purposes:
student support, rewards and field trip/
student experiences

4. Authorized Signatures:

The following individuals are authorized to initiate expenditures from this fund:

N/A Carly Frankst
Student Representative Faculty Advisor Grace Marcopulos

5. Other Comments: _____

Kimberly Martin-Boyd
Principal

This request was approved by the Board of Education on _____

Business Manager Date

Exhibit - Request for Establishment of Student Activity Fund

To be submitted to the Business Manager

Permission is hereby requested to establish a Student Activity Fund for the purposes below:

School Name Evans Jr High School

Student Activity Fund Name Team BC

To be completed by Accounting Department:

Account Number - Revenue _____

Account Number - Expenditure _____

1. The purpose of the proposed Student Activity Fund is to raise money
for academic team BC (new Fall 2026)

2. Income in support of this Student Activity Fund will be obtained from the following sources:
Fundraising + donations

3. Expenditures from this Student Activity Fund will be for these purposes:
Student support, rewards and field trips/
student experiences

4. Authorized Signatures:

The following individuals are authorized to initiate expenditures from this fund:

N/A Chris Kim + Jordan Anderson
Student Representative Faculty Advisor

5. Other Comments: _____

Kimberly Martin-Bad
Principal

This request was approved by the Board of Education on _____

Business Manager

Date