
MISSION STATEMENT
St. Cloud Area School District 742

The mission of St. Cloud Area School District 742 is to prepare all learners, in partnership with their families and the community, to live and contribute within a changing and diverse world.

Board of Education
St. Cloud Area School District 742
St. Cloud, Minnesota

February 23, 2012
7:00 PM
City Hall

PLEASE NOTE: Meetings held at the City Hall are broadcast live on Cable Channel 6 and rebroadcast on subsequent Mondays, Wednesdays, and Fridays at 7:00 p.m.

NOTE: If you have a disability, and need an accommodation in order to attend this event, please contact Student Services at v/tty, 202-6800, at least one week in advance of the meeting.

PLEDGE OF ALLEGIANCE
ROLL CALL

BOARD MEETING AGENDA

I. CONSENT AGENDA (ACTION - Roll Call) *The consent agenda consists of non-controversial items that the Board adopts routinely without debate. Any single member may remove an item from the consent agenda by requesting removal at the time the consent agenda is moved for adoption. The full text of items approved by consent may be found at the conclusion of the agenda.*

(7:00-7:05)

- A. Approval of Agenda
- B. Approval of Minutes (Meetings of January 26 and February 8, 2012)
- C. Approval of Monthly Treasurer's Report for January, 2012
- D. Approval of Payment of Bills and Other Financial Transactions in the grand total amount of \$3,540,486.44
- E. Acceptance of Monthly Financial Report
- F. Approval of Personnel Staff Changes
- G. Acceptance of Grant Awards/Donations
- H. Joint Purchasing Agreements
- I. U.S. Community Contract - Roofing Projects at Madison and Westwood

J. Appointment of Surrogate Parents for Students with Disabilities

II. **INFORMATION ITEMS**

A. Presentation of Award by Mike Bellos, U.S. Department of Defense, Employer Support of the Guard and Reserve

(7:05-7:15)

Sgt. Mike Bellos will present an award to St. Cloud Area School District 742 as a Patriotic Employer, as nominated by Kami Daley, Title 1 Teacher in District 742. This award recognizes contributions to National Security and Protecting Liberty and Freedom by Supporting Employee Participation in America's National Guard and Reserve Force.

B. School Report

(7:15-7:35)

Chris Blauer, Principal, along with staff and parents, will present information about Lincoln Elementary School, including general school demographics, academic performance, student activities, strengths and challenges.

C. District Math Report

(7:35-7:55)

Charlie Eisenreich, Principal of Apollo High School and Administrator in charge of the Math Vertical Team, will present a District Math Report. Assessment trends and an outline of activities and resources will be reviewed. Information is attached.

D. New District Website

(7:55-8:10)

Shawn Hoffman-Bram, Director of Community Education, along with Karla Hiltner, Outreach and Marketing Coordinator, and Ryan Cox, Technology Curriculum Integrationist, will present and review the new St. Cloud Area School District 742 website.

E. Equity and Integration Plan

(8:10-8:30)

Sebastian Witherspoon, Director of Equity Services, will present an update regarding the Equity and Integration Plan. The District's Integration Budget is due to the Minnesota Department of Education by May 1, 2012, due to an extension granted by the MDE. Information, including an updated planning timeline, is attached.

F. Compensation Study
(8:30-8:45)

Tracy Flynn Bowe, Executive Director of Human Resources, will review the process and results of the Compensation Study that was recently completed for non-licensed positions in the District. The study was conducted by Fox Lawson & Associates. Information is attached.

III. **DISCUSSION AND/OR ACTION ITEMS**

A. Resolution Directing the Administration to Make Recommendations for Reductions in Programs and Positions (ACTION)
(8:45-8:55)

Tracy Flynn Bowe will present information regarding staffing timelines for future Board action. A copy of the resolution and the staffing timelines are attached.

The Administration recommends approval of the Resolution Directing the Administration to Make Recommendations for Reductions in Programs and Positions.

IV. **REPORTS**

A. Superintendent's Report
(8:55-9:00)

Superintendent Bruce Watkins may present information on current activities in District 742.

B. Board of Education Standing Committee Reports
(9:00-9:10)

Standing Committee Reports will be presented as follows:

Board Development Committee (Jerry Von Korff, Chair)
Community Linkages Committee (Bruce Mohs, Chair)
Finance and Audit Committee (Jerry Von Korff, Chair)
Integration and Equity Committee (Les Green, Chair)
Legislative Committee (Bruce Hentges, Chair)
Personnel & Negotiations Committee (Cindy Harner, Chair)

V. **FUTURE AGENDA ITEMS**
(9:05-9:10)

Board of Education members may suggest items/topics for future Board Meeting agendas. Items brought forth should have been previously discussed with the Board

Chair or Vice Chair, Board Standing Committee, or at a prior Board Work Session/Meeting.

Board Meeting/Work Session topics for March, 2012, will include:

- Equity & Integration Plan Update*
- Technology Expectations for All Staff*
- Madison Boundary Changes and Space Issues*

VI. **CONSENT AGENDA ITEMS (Detail Information)**

A. Approval of Agenda.

B. Approval of Minutes of the Board of Education Meetings of January 26 and February 8, 2012.

C. Approval of Monthly Treasurer's Report

The Administration recommends approval of the Monthly Treasurer's Report for January, 2012.

D. Approval of Payment of Bills

The Administration recommends approval of the payment of bills and other financial transactions in the amount of \$3,311,469.15 (Check Numbers 199314-200039 and ACH 111200771-111200905) and P Card totals in the amount of \$229,017.29 for a grand total of \$3,540,486.44.

E. Monthly Financial Report

The Administration recommends acceptance of the Monthly Financial Report for January, 2012.

F. Personnel Staff Changes

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

1. Licensed Staff

Additional Assignment

Susan Linn-Hasbrouck, Spanish Teacher, Clearview Elementary School, effective 2011-2012 school year, Lane MA, Pay Level 3 (25% of a full time contract for

188 days). Ms. Linn-Hasbrouck's salary for this assignment will be \$10,334.00. Ms. Linn-Hasbrouck is currently a 50% of a full time contract teacher.

Child Care Leave

Jody Neyssen-Walrath, Kindergarten Teacher, Talahi Community School, effective on or about March 28, 2012 through on or about May 29, 2012.

Leave of Absence

Karie Currie, Occupational Therapist, Apollo High School, effective for the 2012-2013 school year, 40% of a full time contract. Ms. Currie will work 60% of her 100% contract.

New Hire

Kathryn Amick, Art Teacher (Long Call Substitute), Talahi Community School, effective February 21, 2012 through June 7, 2012, Lane BA, Pay Level 2 (full time contract for 74 days). Ms. Amick's salary for this assignment will be \$13,145.63.

Lynnell Dierkes, Kindergarten Teacher (Long Call Substitute), Talahi Community School, effective February 21, 2012 through April 27, 2012, Lane BA, Pay Level 2 (full time contract for 42 days). Ms. Dierkes' salary for this assignment will be \$7,461.30.

Rehire

Leslie Grutsch, Early Childhood Family Education Teacher (Short Call Substitute), Roosevelt Early Childhood Center, effective February 6, 2012 through March 2, 2012, Lane BA, Pay Level 2 (60% of a full time contract for 43 days). Ms. Grutsch's salary for this assignment will be \$4,583.21.

Resignation

Eric Williams, Junior High Principal, South Junior High School, effective February 9, 2012. Mr. Williams is currently on leave of absence.

Retirement

Debora Ackley, Special Education Teacher, Clearview Elementary School, last day of service June 7, 2012 after almost 32 years of service in District 742.

Janalle Earp, Music Teacher, Talahi/Westwood/South Schools, last day of service June 7, 2012 after almost 18 years of service in District 742.

2. Non-Licensed Staff

Child Care Leave

Jolene Schill, Custodian, Technical High School, effective February 1, 2012 through March 9, 2012.

Health Leave

Lila Backes, Student Support Paraprofessional, Discovery Community School, effective February 1, 2012 through February 15, 2012.

Carla Long, Special Education Paraprofessional, Discovery Community School, effective February 3, 2012 through March 16, 2012.

Lavonne (Ann) Popp, Special Education Paraprofessional, Area Learning Center, effective December 22, 2011 through June 6, 2012.

Leave of Absence

Ann Gray, Special Education Paraprofessional, Clearview Elementary School, effective February 21, 2012 through March 8, 2012.

New Hire

James Broderick, Bus Driver, District Services Building, effective February 7, 2012 at an hourly rate of \$12.30 per hour.

Dek Farah, Jump Start Paraprofessional, Technical High School, effective February 6, 2012 at an hourly rate of \$10.47 per hour.

Darcy Fischer-Lachinski, Kitchen Helper, Oak Hill Community School, effective February 21, 2012 at an hourly rate of \$10.27 per hour.

Sireena Foley, Special Education Paraprofessional, North Junior High School, effective February 9, 2012 at an hourly rate of \$10.47 per hour. This is a replacement position.

Kari Gaebel, Special Education Paraprofessional (Long Call Substitute), Discovery Community School, effective February 10, 2012 through February 27, 2012 at an hourly rate of \$10.47. This is a replacement position.

Mohamed Mohamud, Jump Start Paraprofessional, North Junior High School, effective February 3, 2012 at an hourly rate of \$10.47 per hour.

Rehire

Betty Freese, Special Education Paraprofessional (Long Call Substitute), Apollo

High School, effective February 2, 2012 through March 12, 2012 at an hourly rate of \$10.47 per hour. This is a replacement position.

Kari Gaebel, Special Education Paraprofessional (Long Call Substitute), Madison Elementary School, effective February 27, 2012 through April 20, 2012 at an hourly rate of \$10.47. This is a replacement position.

Michelle Voigt, Special Education Paraprofessional (Long Call Substitute), Area Learning Center, effective February 1, 2012 through June 6, 2012 at an hourly rate of \$10.47 per hour. This is a replacement position.

Resignation

Norma Jones, Kitchen Helper, Oak Hill Community School, last day of service February 7, 2012.

Karen Wright, Special Education Paraprofessional, South Junior High School, last day of service February 14, 2012. Ms. Wright is currently on leave.

Retirement

Linda Podvin, Community Education Program Coordinator, Community Education Center, last day of service April 13, 2012 after 27 years of service in District 742.

Cheryl Stang, Kitchen Helper, Discovery Community School, last day of service February 29, 2012 after 33 years of service in District 742.

G. Acceptance of Grant Awards/Donations (Requires 2/3 Majority of Governing Board, Minnesota Statute §465.03)

The Administration recommends acceptance of the following grant awards/donations:

1. Donation in the amount of \$53.49 to Kennedy Community School from Gail Berg (Giving Campaign at Wells Fargo).
2. Donation in the amount of \$10,000.00 to Oak Hill Community School from the Oak Hill PTSA to be used to purchase books for the Media Center and enhance technology through the purchase of iPads and iPods Touch technology for classroom use.
3. Readers' Theater grant award in the amount of \$3,000.00 from the Central Minnesota Arts Board to Clearview Elementary School for a Readers' Theater residency for first and second grade students.
4. Donation in the amount of \$1,000.00 from the Clearview PTA to Clearview Elementary School for a Readers' Theater residency for first and second grade

students.

5. Donation in the amount of \$500.00 from the Target Field Trip Grant Program (Scholarship America) to the Tech High School Art Department for transportation.
6. Donation in the amount of \$221.50 to Lincoln Elementary School from the Lincoln PTA to help pay for Dr. Bruce Giebrink who did presentations for the "Charlotte's Web" school read night on January 19, 2012.
7. Donation in the amount of \$500.00 from Richard and Jean Paulson to Tech High School for a 2012 Paulson Family Knowledge Bowl Scholarship.
8. Donation in the amount of \$150.00 from Bruce Klemz to the Tech High School Art Department for supplies.
9. Donation of equipment (estimated value of \$6,500.00) from Jeff Johnson to the Tech High School Wrestling Program.
10. Donation in the amount of \$329.00 to Lincoln Elementary School from the Lincoln PTA to purchase projector bulbs for Media.
11. Donation in the amount of \$80.00 to South Junior High School from the Student Council Club to provide art supplies for sixth grade students at South.
12. Donations to the First Robotics Team #3244, as follows:
 - \$250.00 from Gary Kolle & Ruth Dolven
 - \$100.00 from Kenny Huckpoehler, Central Chapter of ABATE of MN
 - \$39.00 from Batteries Plus
 - \$85.88 from Meg and Tom Oehrlein
 - \$75.00 from Meg and Tom Oehrlein
 - \$295.00 from CarPros Custom Rental
13. Donation in the amount of \$1,250.00 to the Discovery 5th & 6th Grade Orchestra from the St. Cloud Granite Rotary.
14. Donations to the Technical High School Speech Team for Harvard Competition Expenses, as follows:
 - \$200.00 from Melissa Hanzsek-Brill
 - \$100.00 from Elizabeth Anvary
 - \$75.00 from Barbara Koenig
 - \$50.00 from Jim Chen
 - \$250.00 from Howard Bohnen
 - \$300.00 from Jon Moog
 - \$100.00 from Jane Peterson
 - \$75.00 from Karl Leslie

H. Joint Purchasing Agreements

Minnesota Statutes 471.59 authorizes governmental units to enter into cooperative purchasing agreements. In order to enjoy the benefits of these agreements the units must enter into a joint agreement. There is no cost to the District to participate in these joint purchasing agreements. In an effort to further collaboration and to enhance the District's buying power, the purchasing department wishes to participate in cooperative purchases, bids, and contracts with the Districts named below.

The Administration recommends that the Board of Education authorize the Superintendent's designee to enter into Joint Purchasing Agreements with the following Districts:

ISD 345 - New London-Spicer
ISD 129 - Montevideo

I. U.S. Community Contract - Roofing Projects at Madison and Westwood

The Administration recommends that the Board of Education enter into a contract under U.S. Community Joint Purchasing Contract with Garland/DBS, LLC for Roofing Projects at Madison and Westwood Schools in the approximate amount of \$1,832,954.00.

This project will be funded with Deferred Maintenance funds.

J. Appointment of Surrogate Parents for Students with Disabilities

Minnesota rules require that school districts appoint surrogate parents for students with disabilities under the following conditions:

1. The parent, guardian, or conservator is unknown or unavailable.
2. The pupil is a ward of the commissioner of human services.
3. The parent requests in writing the appointment of a surrogate parent.

The Administration recommends that the Board of Education appoint the following to act as surrogate parents to represent students with disabilities because legal parents are unavailable:

Valerie Johnson
Misha Idzerda
Mary Jane Brewster

Bruce Watkins
Superintendent