



**OAK PARK ELEMENTARY SCHOOL DISTRICT 97**  
**260 MADISON STREET, OAK PARK, ILLINOIS**  
**BOARD MEETING**  
**December 10, 2019, 7:00 PM**

**BOARD NORMS**

- Equity of voice
- Brevity
- Disciplined thought
- Preparation
- Authentic, genuine conversations
- Respectful tone and intent
- Listen
- Assume positive intent

**District 97 Vision and Goals**

*Create a positive learning environment for all students that is equitable, inclusive and focused on the whole child.*

**1. Inclusivity**

*The collective responsibility to provide equitable opportunities for access and promote active participation of all stakeholders in an accepting and supporting environment.*

**2. Positive Learning Environment**

*A place where all members of the school community are engaged in hands-on, real-world experiences and feel safe, empowered, supported and valued.*

**3. Equity**

*The practice of beliefs and creation of systems that provide access and opportunities, fair treatment, and full inclusion of all students. This applies across race, ethnicity, socioeconomic status, gender identity and expression, disability and different learning needs, sexual orientation, language, immigrant status, religion, and other characteristics in order to realize equitable opportunities and outcomes for everyone.*

**4. Whole-Child-Focused**

*Supporting, measuring and celebrating all aspects of a student's development (social/emotional, academic, physical, artistic) through caring and respectful relationships.*

**We will ensure that every D97 student witnesses, achieves or begins experiencing what it means to be:**

**A known, nurtured and celebrated LEARNER.**

**An empowered and passionate SCHOLAR.**

**A confident and persistent ACHIEVER.**

**A creative CRITICAL THINKER AND GLOBAL CITIZEN**

**6:30 PM - EXECUTIVE SESSION - (Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees or Legal Counsel for the District 5 ILCS 120/2(C)(1), Discussion of lawfully closed meeting minutes 5 ILCS 120/2(C)(21).**

**1. 7:00 PM - PUBLIC HEARING REGARDING THE TAX LEVY**

**2. 7:05 PUBLIC**

2. 1. Public Comment

**3. 7:35 PM - ACTION ITEMS**

**3. 1. Minutes**

3. 1. 1. Approval of the minutes from the November 26, 2019 Board Meeting

3. 1. 2. Adoption of Closed Executive Minutes from July 10, 2018 - December 11, 2018

3. 1. 3. Release of non-confidential closed meeting minutes (executive session)

**3. 2. Consent Agenda**

3. 2. 1. Bill List

3. 2. 2. Personnel

3. 2. 3. Disposal of Property (11/26/2019)

**3. 3. General**

3. 3. 1. Brooks/Julian IL Quality Supporting Rubric (11/26/2019)
3. 3. 2. Approval of the Tax Levy (11/9/2019)
3. 3. 3. Approval of Stage Curtain Bid (11/26/2019)
3. 3. 4. Approval of Support for the Community Works Sustainability Project (11/26/2019)

4. **7:50 PM - ADMINISTRATIVE ITEMS**

4. 1. Budget Authority (expected action 1/7/2020)
4. 2. Tax Relief Grant
4. 3. Food Service and Student Registration Fees (expected action 1/7/2020)
4. 4. Depositories and Signatories (expected action 1/7/2020)
4. 5. Recommendation for Summer Programming 2020 (expected action 1/7/2020)
4. 6. Policy Review (expected action 1/7/2020)
  4. 6. 1. Policy 2:20 (Powers and Duties of the Board of Education; Indemnification)
  4. 6. 2. Policy 2:70 (Vacancies on the School Board - Filling Vacancies)
  4. 6. 3. Policy 2:70-E (Checklist for Filling board Vacancies by Appointment)
  4. 6. 4. Policy 2:100 (Board Member Conflict of Interest)
  4. 6. 5. Policy 2:105 (Ethics and Gift Ban)
  4. 6. 6. Policy 2:110 (Qualifications, Term, and Duties of Board Officers)
  4. 6. 7. Policy 2:200 (Types of School Board Meetings)
  4. 6. 8. Policy 2:220-E2 (Motion to Adjourn to Closed Meeting)
  4. 6. 9. Policy 2:260 (Uniform Grievance Procedure)
  4. 6. 10. Policy 3:40-E (Checklist for the Superintendent Employment Contract Negotiation Process)
  4. 6. 11. Policy 4:15 (Identity Protection)
  4. 6. 12. Policy 4:30 (Revenue and Investments)
  4. 6. 13. Policy 4:40 (Debt Management)
  4. 6. 14. Policy 4:60 (Purchases and Contracts)
  4. 6. 15. Policy 4:80 (Accounting and Audits)
  4. 6. 16. Policy 4:150 (Facility Management and Building Programs)
  4. 6. 17. Policy 5:10 (Equal Employment Opportunity and Minority Recruitment)
  4. 6. 18. Policy 5:20 (Workplace Harassment Prohibited)
  4. 6. 19. Policy 5:20-E (Resolution to Prohibit Sexual Harassment)
  4. 6. 20. Policy 5:30 (Hiring Process and Criteria)
  4. 6. 21. Policy 5:50 (Drug-and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition)
  4. 6. 22. Policy 5:90 (Abused and Neglected Child Reporting)
  4. 6. 23. Policy 5:100 (Staff Development Program)
  4. 6. 24. Policy 5:120 (Employee Ethics; conduct; and Conflict of Interest)
  4. 6. 25. Policy 5:200 (Terms and Conditions of Employment and Dismissal)
  4. 6. 26. Policy 5:220 (Substitute Teachers)
  4. 6. 27. Policy 5:250 (Leave of Absence)

- 4. 6. 28. Policy 5:290 (Employment, Termination and Suspensions)
- 4. 6. 29. Policy 5:330 (Sick Days, Vacation, Holidays, and Leaves)
- 4. 6. 30. Policy 6:20 (School Year Calendar and Day)
- 4. 6. 31. Policy 6:60 (Curriculum Content)
- 4. 6. 32. Policy 6:150 (Home and Hospital Instruction)
- 4. 6. 33. Policy 7:150 (Agency and Police Interviews)
- 4. 6. 34. Policy 7:270 (Administering Medicines to Students)
- 4. 6. 35. Policy 8:30 (Visitors to and Conduct on School Property)

5. **8:20 PM - BOARD ASSIGNMENTS**

- 5. 1. Standing Board Committee Liaison Report Follow Up (as needed - FAC, FORC, CCE and CLAIM)
- 5. 2. Intergovernmental Liaison Report Follow Up (as needed - IGOV, PTO Council, CEC, OPEF, Community Council, Tri-Board on Equity, Policy, and Self-Evaluation)

6. **8:35 PM - CONCLUDING ITEMS**

- 6. 1. Board Remarks
- 6. 2. Agenda Maintenance

7. **8:50 PM - ADJOURNMENT**

8. **INFORMATION ONLY**

- 8. 1. Absenteeism Report - November
- 8. 2. Treasurer's Report

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The next regularly scheduled meeting of the Board will be on Tuesday, January 7, 2020 beginning at 7:00 p.m., at the Administration building located at 260 Madison Street, Oak Park.

The Oak Park School District 97 does not discriminate on the basis of disabilities in the admission or access to its programs or activities. We invite individuals requiring reasonable accommodation to contact the ADA Coordinator (524-3030) at least 48 hours before the scheduled meeting time. This agenda can also be made available on audiotape.