



**OAK PARK ELEMENTARY SCHOOL DISTRICT 97**  
**260 MADISON STREET, OAK PARK, ILLINOIS**  
**BOARD MEETING**  
**September 24, 2019, 7:00 PM**

**BOARD NORMS**

- Equity of voice
- Brevity
- Disciplined thought
- Preparation
- Authentic, genuine conversations
- Respectful tone and intent
- Listen
- Assume positive intent

**District 97 Vision and Goals**

*Create a positive learning environment for all students that is equitable, inclusive and focused on the whole child.*

**1. Inclusivity**

*The collective responsibility to provide equitable opportunities for access and promote active participation of all stakeholders in an accepting and supporting environment.*

**2. Positive Learning Environment**

*A place where all members of the school community are engaged in hands-on, real-world experiences and feel safe, empowered, supported and valued.*

**3. Equity**

*The practice of beliefs and creation of systems that provide access and opportunities, fair treatment, and full inclusion of all students. This applies across race, ethnicity, socioeconomic status, gender identity and expression, disability and different learning needs, sexual orientation, language, immigrant status, religion, and other characteristics in order to realize equitable opportunities and outcomes for everyone.*

**4. Whole-Child-Focused**

*Supporting, measuring and celebrating all aspects of a student's development (social/emotional, academic, physical, artistic) through caring and respectful relationships.*

**We will ensure that every D97 student witnesses, achieves or begins experiencing what it means to be:**

**A known, nurtured and celebrated LEARNER.**

**An empowered and passionate SCHOLAR.**

**A confident and persistent ACHIEVER.**

**A creative CRITICAL THINKER AND GLOBAL CITIZEN**

**6:30 PM - EXECUTIVE SESSION - (Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees or Legal Counsel for the District 5 ILCS 120/2(C)(1))**

**1. 7:00 PM - PUBLIC HEARING - 2019-2020 BUDGET**

**2. 7:05 PM - SPECIAL REPORTS**

2. 1. SY20 District Goals and Equity Implementation/Action Plan (expected action 10/15/2019)
2. 2. Communications and Community Engagement Plan on Equity (expected action 10/15/2019)

**3. 7:45 PM - PUBLIC**

3. 1. Public Comment (Related to Equity)
3. 2. Public Comment (All Other Topics)

**4. 8:15 PM - ACTION ITEMS**

**4. 1. Minutes**

4. 1. 1. Approval of Minutes from the September 10, 2019 Board Meeting

**4. 2. Consent Agenda**

4. 2. 1. Bill List
4. 2. 2. Personnel

#### **4. 3. General**

4. 3. 1. Adoption of Final 2019-2020 Budget (8/13/2019, 9/10/2019, 9/24/2019)
4. 3. 2. Approval of Public Official Bonds (9/10/2019)
4. 3. 3. Approval of Hatch Boiler (9/10/2019)
4. 3. 4. Approval of Contract with KQ Communications (9/10/2019)
4. 3. 5. Recognition of Custodian Appreciation Day on October 2, 2019

#### **5. 8:30 PM - SUPERINTENDENT'S REPORT**

#### **6. 8:45 PM - ADMINISTRATIVE ITEMS**

6. 1. YEMBA Affinity Group (expected action 10/15/2019)
6. 2. Hephzibah Agreement (expected action 10/15/2019)
6. 3. Policy Review (expected action 10/15/2019)
  6. 3. 1. Policy 2:110 (Qualifications, Term and Duties of the Board Officers)
  6. 3. 2. Policy 2:140 (Communications To and From the Board)
  6. 3. 3. Policy 2:140E (Guidance for Board Member Communications, Including Email Use)
  6. 3. 4. Policy 2:230 (Public Participation at School Board Meetings and Petitions to the Board)
  6. 3. 5. Policy 2:240 (Board Policy Development)
  6. 3. 6. Policy 3:10 (Goals and Objectives)
  6. 3. 7. Policy 3:60 (Administrative Responsibility of the Building Principals)
  6. 3. 8. Policy 4:20 (Fund Balances)
  6. 3. 9. Policy 4:90 (Activity Funds)
  6. 3. 10. Policy 5:35 (General Personnel Compliance with the Fair Labor Standards Act)
  6. 3. 11. Policy 5:40 (Communicable and Chronic Infectious Diseases)
  6. 3. 12. Policy 5:130 (Responsibilities Concerning Internal Information)
  6. 3. 13. Policy 5:180 (Temporary Illness or Temporary Incapacity)
  6. 3. 14. Policy 5:310 (Compensatory Time-Off)
  6. 3. 15. Policy 6:40 (Curriculum Development)
  6. 3. 16. Policy 6:110 (Programs for Students at Risk of Academic Failure and/or Dropping Out of School and Graduation Incentive Programs)
  6. 3. 17. Policy 6:340 (Student Testing and Assessment Program)
  6. 3. 18. Policy 7:170 (Vandalism)

#### **7. 9:00 PM - BOARD ASSIGNMENTS**

7. 1. Standing Board Committee Liaison Report Follow Up (as needed - FAC, FORC, CCE and CLAIM)
7. 2. Intergovernmental Liaison Report Follow Up (as needed - IGOV, COG, PTO Council, CEC, OPEF, Community Council, Tri-Board on Equity, Policy, and Self-Evaluation)
7. 3. Board of Education SY20 Professional Development (expected action 10/15/2019)
7. 4. Equity Policy Update

#### **8. 9:15 PM - CONCLUDING ITEMS**

8. 1. Board Remarks
8. 2. Agenda Maintenance

9. **9:30 PM - ADJOURNMENT**

10. **INFORMATION ONLY**

10. 1. Salary Compensation Data
10. 2. SY20 Goals and Action Plan - Beye
10. 3. SY20 Goals and Action Plan - Brooks
10. 4. SY20 Goals and Action Plan - Hatch
10. 5. SY20 Goals and Action Plan - Holmes
10. 6. SY20 Goals and Action Plan - Irving
10. 7. SY20 Goals and Action Plan - Julian
10. 8. SY20 Goals and Action Plan - Lincoln
10. 9. SY20 Goals and Action Plan - Longfellow
10. 10. SY20 Goals and Action Plan - Mann
10. 11. SY20 Goals and Action Plan - Whittier

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The next regularly scheduled meeting of the Board will be on Tuesday, October 15, 2019 beginning at 7:00 p.m., at the Administration building located at 260 Madison Street, Oak Park.

The Oak Park School District 97 does not discriminate on the basis of disabilities in the admission or access to its programs or activities. We invite individuals requiring reasonable accommodation to contact the ADA Coordinator (524-3030) at least 48 hours before the scheduled meeting time. This agenda can also be made available on audiotape.