



OAK PARK ELEMENTARY SCHOOL DISTRICT 97
260 MADISON STREET, OAK PARK, ILLINOIS
BOARD MEETING
February 12, 2019, 7:00 PM

BOARD NORMS

- Be prepared and present
- Respect different opinions
- Be as concise as possible
- Enable all opinions to be heard
- Seek to understand and then to be understood
- Assume positive intent
- Hard on ideas, easy on people

District 97 Vision and Goals

Create a positive learning environment for all students that is equitable, inclusive and focused on the whole child.

1. Inclusivity

The collective responsibility to provide equitable opportunities for access and promote active participation of all stakeholders in an accepting and supporting environment.

2. Positive Learning Environment

A place where all members of the school community are engaged in hands-on, real-world experiences and feel safe, empowered, supported and valued.

3. Equity

The practice of beliefs and creation of systems that provide access and opportunities, fair treatment, and full inclusion of all students. This applies across race, ethnicity, socioeconomic status, gender identity and expression, disability and different learning needs, sexual orientation, language, immigrant status, religion, and other characteristics in order to realize equitable opportunities and outcomes for everyone.

4. Whole-Child-Focused

Supporting, measuring and celebrating all aspects of a student's development (social/emotional, academic, physical, artistic) through caring and respectful relationships.

We will ensure that every D97 student witnesses, achieves or begins experiencing what it means to be:

A known, nurtured and celebrated LEARNER.

An empowered and passionate SCHOLAR.

A confident and persistent ACHIEVER.

A creative CRITICAL THINKER AND GLOBAL CITIZEN

6:30 PM - EXECUTIVE SESSION - (Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees or Legal Counsel for the District 5 ILCS 120/2(C)(1), Collective Negotiations 5 ILCS 120/2(C)(2))

1. 7:00 PM - PUBLIC COMMENT

2. 8:00 PM - SPECIAL REPORTS

2. 1. Equity Policy Discussion
2. 2. Staffing Report (expected action 2/20/2019)
2. 3. 5-Year Forecast

3. 10:00 PM - ACTION ITEMS

4. Minutes

4. 1. Approval of Minutes from the January 29, 2019 Board meeting
4. 2. **Consent Agenda**
 4. 2. 1. Bill List
 4. 2. 2. Personnel Action (every meeting as needed)
 4. 2. 3. Disposal of Property (1/29/2019)
 4. 2. 4. Acceptance of Donation (1/29/2019)
 4. 2. 5. Approval of an Additional Board Meeting Date - February 20, 2019

4. 3. Personnel

4. 3. 1. Appointment of Administrator (executive session)

4. 3. 2. Amendment to Administrator's Multi-Year Employment Contract (executive session)

4. 3. 3. Settlement Agreement and Release (executive session)

5. **10:15 PM - ADJOURNMENT**

6. **INFORMATION ONLY**

6. 1. Pillar 2 Update

6. 2. Draft Agendas for Future Board Meetings

The Board will hold an extra meeting on February 20, 2019 beginning at 7:00 p.m. at Whittier Elementary School, 715 N. Harvey, Oak Park. The next regularly scheduled meeting of the Board will be on Tuesday, February 26, 2019 beginning at 7:00 p.m., at the Administration building located at 260 Madison Street, Oak Park.

The Oak Park School District 97 does not discriminate on the basis of disabilities in the admission or access to its programs or activities. We invite individuals requiring reasonable accommodation to contact the ADA Coordinator (524-3030) at least 48 hours before the scheduled meeting time. This agenda can also be made available on audiotape.