



OAK PARK ELEMENTARY SCHOOL DISTRICT 97
260 MADISON STREET, OAK PARK, ILLINOIS
BOARD MEETING
September 26, 2017, 7:00 PM

BOARD NORMS

- Be prepared and present
- Respect different opinions
- Be as concise as possible
- Enable all opinions to be heard
- Seek to understand and then to be understood
- Assume positive intent
- Hard on ideas, easy on people

2016-2017 Board Goals

All goals should be viewed through the lens of the community

- 1) Build deeper knowledge and understand of the four terms framing the District Goals - Equity, Inclusive, Whole Child Focus and Positive Learning Environment through community engagement.
- 2) Develop strategies to further advance community awareness regarding the fiscal condition, needs of the district and the opportunities offered by the planned referendum.
- 3) Review and refine the norms, protocols and work plans needed for Board preparation and meetings that will yield greater board and administration effectiveness and efficiency. Update district policy to communicate and advance district priorities.
- 4) Review and refine the Superintendent's evaluation instrument.

District 97 Vision and Goals

Create a positive learning environment for all District 97 students that is equitable, inclusive and focused on the whole child.

1. Align District 97 systems, structures and processes to reflect our stated value of educating the whole child (e.g., we act in ways that reflect our understanding of Supporting the successful development of each and every student).
2. Establish a comprehensive system of support for all District 97 staff.

Over the upcoming years (2017-2022), we will share our collective expertise to help every D97 student experience or achieve the following goals:

- *Known, nurtured, and celebrated LEARNER* (every student feels a sense of belonging and are meaningfully engaged in rigorous learning – with their unique needs being met and their strengths leveraged)
- *Empowered and passionate Scholar* (every student is inspired to develop their full potential – academic, physical, artistic, and emotional – in order to cultivate high-intellectual performance)
- *Confident and persistent ACHIEVER* (every student has access and opportunity to learn at high levels, eliminating the predictability of learning outcomes associated with race, gender, and socioeconomic status)
- *Creative CRITICAL THINKER & GLOBAL CITIZEN* (every student is meaningfully engaged in our learning environments and challenged to become a critical thinker, creative solution-seeker and contributor to the global community)

6:30 p.m. EXECUTIVE SESSION (Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees or Legal Counsel for the District 5 ILCS 120/2(C)(1), Probable Litigation 5 ILCS 120/2(C)(11))

1. 7:00 PM - PUBLIC HEARING - 2017-2018 FINAL BUDGET

1. 1. Adoption of 2017-2018 Budget (8/15/2017, 9/26/2017)

2. 7:45 PM - COMMITTEE UPDATES

2. 1. Committee for Community Engagement (CCE) Update
2. 2. Policy Review
2. 3. Superintendent's Evaluation Process

3. 8:30 PM - VISION 4ALL LEARNING SESSION

3. 1. SY18 District Action Plan (featuring schools: Brooks and Julian)

4. 9:10 PM - PUBLIC

4. 1. **Public Comment**

5. 9:25 PM - ACTION ITEMS

5. 1. **Consent Agenda**

5. 1. 1. Bill List

5. 1. 2. Personnel Action
5. 1. 3. Disposal of District Property (9/12/2017)
5. 1. 4. Approval of Supporting Organizations (9/12/2017)
5. 1. 5. Adoption of Policies (9/12/2017)
 5. 1. 5. 1. Policy 1:30 (School District Philosophy)
 5. 1. 5. 2. Policy 2:100 (Board Member Conflict of Interest)
 5. 1. 5. 3. Policy 2:220 (Board of Education Meeting Procedure) - Third Exhibit
 5. 1. 5. 4. Policy 2:260 (Uniform Grievance Procedure)
 5. 1. 5. 5. Policy 3:70 (Succession of Authority)
 5. 1. 5. 6. Policy 4:15 (Identify Protection)
 5. 1. 5. 7. Policy 4:130 (Free and Reduced-Price Food Services) - Third Exhibit
 5. 1. 5. 8. Policy 5:10 (Equal Employment Opportunity and Minority Recruitment)
 5. 1. 5. 9. Policy 5:20 (Workplace Harassment Prohibited)
 5. 1. 5. 10. Policy 5:120 (Employee Ethics; Conduct, and Conflict of Interest)
 5. 1. 5. 11. Policy 5:190 (Teacher Qualifications)
 5. 1. 5. 12. Policy 5:230 (Maintaining Student Discipline)
 5. 1. 5. 13. Policy 5:250 (Leaves of Absence)
 5. 1. 5. 14. Policy 5:285 (Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers)
 5. 1. 5. 15. Policy 5:300 (Schedules and Employment Year)
 5. 1. 5. 16. Policy 5:330 (Sick Days, Vacation, Holidays, and Leaves)
 5. 1. 5. 17. Policy 6:70 (Teaching About Religions)
 5. 1. 5. 18. Policy 6:80 (Teaching About Controversial Issues)
 5. 1. 5. 19. Policy 6:180 (Extended Instructional Programs)
 5. 1. 5. 20. Policy 6:210 (Instructional Materials)
 5. 1. 5. 21. Policy 7:20 (Harassment of Students Prohibited)
 5. 1. 5. 22. Policy 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students)
 5. 1. 5. 23. Policy 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment)
 5. 1. 5. 24. Policy 8:70 (Accommodating Individuals with Disabilities)
5. 1. 6. Acceptance of Donation - Special Education (9/12/2017)
5. 1. 7. Acceptance of Surety Bonds (9/12/2017)

5. 2. **General**

5. 2. 1. Action on Holmes Addition Location (9/13/2017)
5. 2. 2. Adoption of Building Usage Fees (9/12/2017)
5. 2. 3. Action on Indigenous People Day (9/12/2017)
5. 2. 4. Action Regarding Appeal (executive session)

6. **9:40 PM - CONCLUDING ITEMS**

6. 1. Board Remarks

7. **9:55 PM - ADJOURNMENT**

8. **INFORMATION ONLY**

8. 1. Report on Salary Compensation
8. 2. Master Schedule for Elementary and Middle Schools
8. 3. Board Liaison Reports
8. 4. Treasurer's Report

The next regularly scheduled meeting of the Board will be on Tuesday, October 10, 2017 beginning at 7:00 p.m., at the Administration building located at 260 Madison Street, Oak Park.

The Oak Park School District 97 does not discriminate on the basis of disabilities in the admission or access to its programs or activities. We invite individuals requiring reasonable accommodation to contact the ADA Coordinator (524-3030) at least 48 hours before the scheduled meeting time. This agenda can also be made available on audiotape.