

Board of Education Workshop/Business Meeting

Tuesday, October 10, 2023 6:00 PM

D300 Central Office - Anne B Miller Boardroom, 2550 Harnish Drive, Algonquin, IL 60102

1. Call to Order

1.1. Roll Call

2. Closed Session, 6:00pm-6:30pm

2.1. Motion to go into closed session for the purpose of discussing: 1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 2(c)(1); 2. Litigation 2(c)(11); and 3. Security procedures, school building safety and security, and the use of personnel to respond to an actual, a threatened or a reasonably potential danger to the safety of employees, students, staff, the public or public property 2(c)(8).

2.2. Motion to suspend closed session

3. Reconvene in Open Session at 6:30pm

3.1. Roll Call

4. Pledge of Allegiance, Neubert Elementary School

5. Approval of the Agenda

6. Moment of Silence

7. Recognition

7.1. Fall Academic Recognitions - Hampshire High School

8. **Public Participation Public Participation: Members of the public, especially residents of District 300, are welcome to contribute during public participation. To do so, you must sign up electronically via a computer located in the Central Office lobby between 6:00-6:30pm, or the start of the open meeting; be 18 years old or older or have a parent/legal guardian present with you, give your full name and respectfully state your comments, and you are not permitted to mention the names of specific staff members or students. The Board will not respond in this forum but will thoughtfully consider your statements.**

9. Board Announcements

9.1. Good News

10. Superintendent Report

10.1. Strategic Goal 3 Update

11. Items for Discussion

11.1. Board Meeting Minutes

11.2. Disposal Report

11.3. Treasurer's Report

11.4. Donation Report

11.5. Bond Refunding G-17 Disclosure Agreement

11.6. Boys & Girls Club Dundee Township
Facility Rental Agreement (Renewal)

11.7. Technology Related Services Agreements

11.8. Science Supplies Bid

11.9. Employee Benefits Contracts

11.10. Graduation Venue Contract (Renewal)

11.11. Speech Therapy Services Contract

11.12. Online Survey Tool Contract (Renewal)

11.13. HVAC Replacement Equipment Purchase
Authorization

11.14. Parent Group Recognition

11.15. School Maintenance Project Grant Program

11.16. Budget Calendar/Designee Resolution

11.17. Out of District Travel - Students

11.18. Freedom of Information Act Report

12. Consent Items

12.1. Approval of Bills Payable

12.2. Approval of Human Resources Report

13. Roll Call Action Items

13.1. Employee Discipline Case #2

14. Board Discussion

14.1. Board Committee Reports

14.2. Board Discussion

14.2.1. IASB Board Resolutions

15. Closed Session

15.1. Motion to go into closed session for the purpose of discussing: 1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 2(c) (1); 2. Litigation 2(c) (11); and 3. Security procedures, school building safety and security, and the use of personnel to respond to an actual, a threatened or a reasonably potential danger to the safety of employees, students, staff, the public or public property 2(c) (8).

15.2. Motion to adjourn closed session

16. Reconvene in Open Session

16.1. Roll Call

17. Adjournment

**Community Unit School District 300 Monthly
Fixed Asset Disposals
10/01/2023**

Date Submitted	Location	Type	Manufacturer / Publisher	Model/Title	Serial #	Tag	Reason for Disposal	Method of Disposal
9/5/2023	JHS	Chromebook	Asus	C202S	H4NXC02L194160	T60349	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	H4NXC006132132	T59840	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	H4NXC02N63916F	T60266	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	H8NXC007363315	T61226	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	H4NXC00W77414A	T59290	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	H4NXC00156614E	T56518	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	JCNXC01N66852E	T83365	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	H4NXC02R588178	T58269	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	H4NXC00R59614E	T57829	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	H4NXC02083116F	T58446	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	H4NXC00R896149	T57048	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	H4NXC00R59014A	T59675	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	H4NXC00N23414G	T57258	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	H3NXC02E218134	T100878	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	J1NXC01200603D	T69091	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	H4NXC00S840146	T57601	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	JCNXC00M270506	T83379	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	H7NXC03B80429E	T61064	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	H4NXC00R93914D	T57272	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	H3NXC02A58113C	T56091	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	H4NXC02R67817A	T58310	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	H4NXC00T689149	T57228	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	JCNXC017253516	T83568	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	JCNXC019017510	T83475	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	J1NXC015398038	T68763	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	H4NXC00R11314B	T57776	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	HCNXC01P786524	T66129	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	H4NXC00R86614H	T100867	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	HCNXC00N946508	T66590	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	H4NXC00H359148	T57385	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	JCNXC01N469526	T83260	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	H4NXC00R538148	T57833	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	HBNXC02A24048G	T66165	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	H4NXC00N09914H	T57718	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	JCNXC01X568527	T83203	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	JCNXC01874651B	T83502	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	H4NXC00V14914A	T59281	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	H4NXC02M61116G	T58025	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	H7NXC03C12329A	T100874	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	G4NXC010110152	T46144	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	G4NXC01967515C	T44252	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	G3NXC00W171129	T47591	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	G4NXC00722415A	T48525	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	G4NXC01970915C	T49797	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	G3NXC00W93112C	T47651	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	G4NXC010307156	T46633	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	G3NXC01742612C	T47848	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	G5NXC00H314187	T52704	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	G3NXC01A60512C	T42044	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	G3NXC00P389119	T41192	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	G3NXC011812126	T50456	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	G3NXC00570109G	T48661	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	G4NXC00Z923150	T42342	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	G4NXC00Z42315G	T42230	Obsolete	Tech Recycle

9/5/2023	JHS	Chromebook	Asus	C202S	G3NXC00S036118	T47628	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	G4NXC00A012157	T43134	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	G3NXC017087120	T41699	Obsolete	Tech Recycle
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9/5/2023	JHS	Chromebook	Asus	C202S	G4NXC01002915C	T46297	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	G3NXC01D69913C	T47666	Obsolete	Tech Recycle
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9/5/2023	JHS	Chromebook	Asus	C202S	H3NXC006170108	T55499	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	G4NXC010206158	T46676	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	G4NXC009978153	T47564	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	G4NXC01M011166	T51613	Obsolete	Tech Recycle
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9/5/2023	JHS	Chromebook	Asus	C202S	G4NXC00Z47815B	T47117	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook	Asus	C202S	G6NXC013027238	T53770	Obsolete	Tech Recycle
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9/5/2023	JHS	Chromebook	Asus	C202S	G4NXC01A134153	T49784	Obsolete	Tech Recycle
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9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T66792	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T107440	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T81744	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T81798	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T76662	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T90556	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T76656	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T92105	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T65700	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T77255	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T82585	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T77349	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T90867	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T92047	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T81844	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T76802	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T89660	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T77377	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T65703	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T65708	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T81883	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T71425	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T71339	Obsolete	Tech Recycle

9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T74530	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T81389	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T74447	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T81778	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T90372	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T68239	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T92001	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T92046	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T77381	Obsolete	Tech Recycle
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9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T90631	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T71236	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T72088	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T80527	Obsolete	Tech Recycle
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9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T93711	Obsolete	Tech Recycle
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9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T71842	Obsolete	Tech Recycle
9/5/2023	JHS	Chromebook Charger	Asus	ADP-40KD	N/A	T74485	Obsolete	Tech Recycle
9/5/2023	JHS	IP Phone	Mitel	5212 IP Phone	AVAFI8804	N/A	Obsolete	Tech Recycle
9/5/2023	JHS	IP Phone	Mitel	5212 IP Phone	AVAFJ5677	N/A	Obsolete	Tech Recycle
9/5/2023	JHS	IP Phone	Mitel	5212 IP Phone	AVAFI5338	N/A	Obsolete	Tech Recycle
9/5/2023	JHS	IP Phone	Mitel	5212 IP Phone	AVAFJ6542	N/A	Obsolete	Tech Recycle
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9/5/2023	JHS	IP Phone	Mitel	5212 IP Phone	AVAES2113	N/A	Obsolete	Tech Recycle
9/5/2023	JHS	IP Phone	Mitel	5212 IP Phone	AVAFJ5553	N/A	Obsolete	Tech Recycle
9/5/2023	JHS	IP Phone	Mitel	5212 IP Phone	AVAFJ6225	N/A	Obsolete	Tech Recycle
9/5/2023	JHS	IP Phone	Mitel	5340 IP Phone	FSACO2329	N/A	Obsolete	Tech Recycle
9/5/2023	JHS	IP Phone	Mitel	5224 IP Phone	AVACQ6896	N/A	Obsolete	Tech Recycle
9/5/2023	JHS	IP Phone	Mitel	5312 IP Phone	1TKFW19250PL	N/A	Obsolete	Tech Recycle
9/5/2023	JHS	IP Phone	Mitel	5212 IP Phone	AVAFI5511	N/A	Obsolete	Tech Recycle
9/5/2023	JHS	Keyboard (4)	Lenovo	SD50L21375	N/A	N/A	Obsolete	Tech Recycle
9/5/2023	JHS	Keyboard	Lenovo	SD50L80031	N/A	N/A	Obsolete	Tech Recycle
9/5/2023	JHS	iPad	Apple	A1460	DMPJPXKSF18W	T29096	Obsolete	Tech Recycle
9/5/2023	JHS	Document Camera	Aver	P0U1	4010114110827	T34221	Obsolete	Tech Recycle
9/5/2023	JHS	Document Camera	Aver	P0U1	4010114110579	T34218	Obsolete	Tech Recycle
9/5/2023	JHS	Document Camera	Aver	POE7A	5305743500337	N/A	Obsolete	Tech Recycle
9/5/2023	JHS	Toner Cartridge (2 in box)	N/A	N/A	N/A	N/A	Obsolete	Tech Recycle
9/5/2023	JHS	Docking Station	Lenovo	40AJ	1S40AJM5H0P54P	N/A	Obsolete	Tech Recycle
9/5/2023	JHS	Docking Station	Lenovo	40AJ	1S40AJM5H0LND6	N/A	Obsolete	Tech Recycle
9/5/2023	JHS	Docking Station	Lenovo	40A1	1S40A1M2B2ANTR	N/A	Obsolete	Tech Recycle
9/5/2023	JHS	Docking Station	Lenovo	40A1	1S40A2M2A06RYG	N/A	Obsolete	Tech Recycle
9/5/2023	JHS	Docking Station	Lenovo	40AG	1S40AGM5G0020H	N/A	Obsolete	Tech Recycle
9/5/2023	JHS	Docking Station	Lenovo	40AG	1S40AGM5G01M7P	N/A	Obsolete	Tech Recycle
9/5/2023	JHS	Docking Station	Lenovo	40AG	1S40AGM5G00X0P	N/A	Obsolete	Tech Recycle
9/5/2023	JHS	Docking Station	Lenovo	40AG	1S40AGM5G00NN7	N/A	Obsolete	Tech Recycle
9/5/2023	JHS	Docking Station	Lenovo	40AG	1S40AGM5G0010D	N/A	Obsolete	Tech Recycle

9/5/2023	JHS	Docking Station	Lenovo	40AG	1S40AGM5G002TV	N/A	Obsolete	Tech Recycle
9/5/2023	JHS	Docking Station	Lenovo	40AG	1S40AGM5G01LX0	N/A	Obsolete	Tech Recycle
9/5/2023	JHS	Docking Station	Lenovo	40AG	1S40AGM5G01P47	N/A	Obsolete	Tech Recycle
9/5/2023	JHS	Docking Station	Lenovo	40AG	1S40AGM5G00PZP	N/A	Obsolete	Tech Recycle
9/5/2023	JHS	Docking Station	Lenovo	40AG	1S40AGM5G00153	N/A	Obsolete	Tech Recycle
9/5/2023	JHS	Docking Station	Lenovo	40AG	1S40AGM3G012FV	N/A	Obsolete	Tech Recycle
9/5/2023	JHS	Docking Station	Lenovo	40AG	1S40AGM3G01MM8	N/A	Obsolete	Tech Recycle
9/5/2023	JHS	Docking Station	Lenovo	40AG	1S40AGM3G01A39	N/A	Obsolete	Tech Recycle
9/7/2023	JHS	Desktop Monitor	Dell	1707FPt	CN0CC2807161866FG350	T004577	Obsolete	Tech Recycle
9/7/2023	JHS	Desktop Monitor	Dell	1708FPb	CN0FP816742617BU2N7S	T26085	Obsolete	Tech Recycle
9/7/2023	JHS	Desktop Monitor	Dell	1708FPb	CN0X876H728729656LRU	T015270	Obsolete	Tech Recycle
9/7/2023	JHS	Desktop Monitor	Dell	1708FPb	N/A	T000253	Obsolete	Tech Recycle
9/7/2023	JHS	Desktop Monitor	Dell	1708FPb	CN0FP816466337650TVU	T003966	Obsolete	Tech Recycle
9/7/2023	JHS	Desktop Monitor	Dell	1908FPb	CN0D319J7426195M47GS	T016371	Obsolete	Tech Recycle
9/7/2023	JHS	Desktop Monitor	Lenovo	ThinkVision S24e-20	1S62AEKAT2USVNA9G9TP	N/A	Obsolete	Tech Recycle
9/7/2023	JHS	Projector	NEC	NP-M333XS	5Y00012RA	T39093	Obsolete	Tech Recycle
9/7/2023	JHS	Projector	NEC	NP-M333XS	5Z00136RA	T39704	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	P53	1s20QN001YUSPF14N9HS	T89702	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	L490	1s20Q6S2NS00PF1TX83	T101607	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	T480s	PC131ZB6	T89343	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	L460	1s20FVS1NA00PF0JEB8Z	T54304	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	L460	1s20FVS1NA00PF0HAGUW	T54501	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	L480	1s20LTS24V00PF1NQ57Y	T88924	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	L480	1s20LTS24V00PF1NQ2Z3	T88914	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	L480	1s20LTS24V00PF1NS3TQ	T88906	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	L480	1s20LTS24V00PF1NP7KK	T88995	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	L480	1s20LTS24V00PF1NPEVJ	T88989	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	L480	1s20LTS24V00PF1NP7KV	T89195	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	L480	1s20LTS24V00PF1NPTB4	T89134	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	L480	1s20LTS24V00PF1NQ12T	T88913	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	L480	1s20LTS24V00PF1NPB0H	T89194	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	L480	1s20LTS24V00PF1NQ2ZH	T89027	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	L480	1s20LTS24V00PF1NPT9H	T88985	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	L480	1s20LTS24V00PF1NS6RV	T88991	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	L480	1s20LTS24V00PF1NPTB0	T89125	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	L480	1s20LTS24V00PF1NS6RK	T89040	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	L480	1s20LTS24V00PF1NP2CB	T88992	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	L480	1s20LTS24V00PF1NRY6C	T88990	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	L480	1s20LTS24V00PF1NPT96	T89133	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	L480	1s20LTS24V00PF1NPTCT	T89154	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	L480	1S20LTS24V00PF1NQ7D5	T88912	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	L480	1s20LTS24V00PF1NNZZR	T88993	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	L480	1s20LTS24V00PF1NPTCY	T89012	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	L480	1s20LTS24V00PF1NS6N0	T89240	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	L480	1s20LTS24V00PF1NPJ77	T89208	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	L480	1s20LTS24V00PF1HCGB4	T79809	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	L480	1s20LTS24V00PF1NS6SQ	T89241	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	L480	1s20LTS24V00PF1NQ0Z0	T88921	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	L480	1s20LTS24V00PF1NS3SX	T89048	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	L480	N/A	T89132	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	L480	1s20LTS24V00PF1NP015	T89075	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	L480	1s20LTS24V00PF1NQ2Z0	T88926	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	L480	N/A	T88994	Obsolete	Tech Recycle
9/7/2023	JHS	Laptop	Lenovo	L480	1s20LTS24V00PF1NPJ8X	T89021	Obsolete	Tech Recycle
9/28/2023	Admin	Monitor	Dell	19" wide monitor	N/A	T017726	Obsolete	Tech Recycle
9/26/2023	WCS	UPS Battery Backup	Trip Lite	BP240V10RT3U	9809BY0BP577400205	T006837	Obsolete	Tech Recycle
9/26/2023	WCS	UPS Battery Backup	Trip Lite	BP240V10RT3U	9817CY0BP557400160	T006837	Obsolete	Tech Recycle
9/26/2023	WCS	UPS Battery Backup	Trip Lite	BP240V10RT3U	9817CY0BP577400161	T006837	Obsolete	Tech Recycle
9/26/2023	WCS	UPS Battery Backup	Trip Lite	BP240V10RT3U	9817CY0BP57740028	T006837	Obsolete	Tech Recycle
9/26/2023	WCS	UPS Battery Backup	Trip Lite	BP240V10RT3U	9743BY0BP577400267	T006836	Obsolete	Tech Recycle
9/26/2023	WCS	UPS Battery Backup	Trip Lite	BP240V10RT3U	9817CY0BP577400030	T006836	Obsolete	Tech Recycle
9/26/2023	WCS	UPS Battery Backup	Trip Lite	BP240V10RT3U	9817CY0BP577400029	T006836	Obsolete	Tech Recycle

9/26/2023	WCS	UPS Battery Backup	Trip Lite	BP240V10RT3U	9817CY0BP577400162	T006836	Obsolete	Tech Recycle
9/26/2023	WCS	UPS Battery Backup	Trip Lite	Smart UPS	N/A	T006836	Obsolete	Tech Recycle
9/26/2023	WCS	UPS Battery Backup	Trip Lite	Smart UPS	N/A	T006837	Obsolete	Tech Recycle
9/26/2023	WCS	UPS Battery Backup	Trip Lite	SU5000XFMRT2U	9750ALCAC596100053	T006837	Obsolete	Tech Recycle
9/26/2023	WCS	UPS Battery Backup	Trip Lite	SU5000XFMRT2U	9750ALCAC596100049	T006836	Obsolete	Tech Recycle
9/26/2023	WCS	UPS Battery Backup	Trip Lite	N/A	N/A	N/A	Obsolete	Tech Recycle
9/27/2023	CO	Monitor	ViewSonic	VS18638	WHH224120457	T116727	Obsolete	Tech Recycle
9/27/2023	CO	Monitor	Dell	N/A	N/A	T24573	Obsolete	Tech Recycle
9/27/2023	CO	Monitor	Dell	N/A	N/A	T24563	Obsolete	Tech Recycle
9/27/2023	CO	Monitor	Dell	N/A	N/A	T26989	Obsolete	Tech Recycle
9/27/2023	CO	Monitor	Dell	N/A	N/A	23260	Obsolete	Tech Recycle
9/27/2023	CO	Dock	Lenovo	40ag	N/A	N/A	Obsolete	Tech Recycle
9/27/2023	CO	Dock	Lenovo	40ag	N/A	N/A	Obsolete	Tech Recycle
9/27/2023	CO	Dock	Lenovo	40aj	N/A	N/A	Obsolete	Tech Recycle
9/27/2023	CO	Dock Charger	Lenovo	N/A	N/A	N/A	Obsolete	Tech Recycle
9/27/2023	CO	Dock Charger	Lenovo	N/A	N/A	N/A	Obsolete	Tech Recycle
9/27/2023	CO	Dock Charger	Lenovo	N/A	N/A	N/A	Obsolete	Tech Recycle
9/27/2023	CO	5340e IP Phone	Mitel	5340e	1WEUC1346DQP	N/A	Obsolete	Tech Recycle
9/27/2023	CO	Surge Protector	Belkin	N/A	N/A	N/A	Obsolete	Tech Recycle
9/27/2023	CO	HeadPhones	PA	N/A	N/A	N/A	Obsolete	Tech Recycle
9/27/2023	CO	Charger	Asus	N/A	N/A	T93725	Obsolete	Tech Recycle
9/27/2023	CO	Charger	Lenovo	N/A	N/A	N/A	Obsolete	Tech Recycle
9/27/2023	CO	Monitor	ASUS	N/A	N/A	T65461	Obsolete	Tech Recycle
9/27/2023	CO	Laptop	DELL	Latitude E6230	N/A	N/A	Obsolete	Tech Recycle
9/27/2023	CO	Chromebok	ASUS	CS202S	N/A	T66050	Obsolete	Tech Recycle
9/27/2023	CO	Portable Monitor	ASUS	zen	NCLMTF045283	T170020	Obsolete	Tech Recycle
9/27/2023	CO	Monitor Stand	DELL	N/A	N/A	N/A	Obsolete	Tech Recycle
9/27/2023	CO	Speakers	DELL	N/A	N/A	N/A	Obsolete	Tech Recycle
9/27/2023	CO	Speakers	DELL	N/A	N/A	N/A	Obsolete	Tech Recycle
9/27/2023	CO	Bracket	N/A	N/A	N/A	N/A	Obsolete	Tech Recycle
9/27/2023	CO	Bracket	N/A	N/A	N/A	N/A	Obsolete	Tech Recycle
9/28/2023	GVES	UPS Battery Backup	Triplite	SU5000XFMRT2u	9745ALCAC596100202	T017886	Obsolete	Tech Recycle
9/28/2023	GVES	UPS Battery Backup	Triplite	SU8000RT3UPM	9801ALCPS737200087	T017886	Obsolete	Tech Recycle
9/28/2023	GVES	UPS Battery Backup	Triplite	BP240V10RT3U	9807BY0BP577400120	T017886	Obsolete	Tech Recycle
9/28/2023	GVES	UPS Battery Backup	Triplite	BP240V10RT3U	9817CY0BP577400281	T017886	Obsolete	Tech Recycle
9/28/2023	GVES	UPS Battery Backup	Triplite	BP240V10RT3U	981CY0BP577400282	T017886	Obsolete	Tech Recycle
9/28/2023	GVES	UPS Battery Backup	Triplite	BP240V10RT3U	981CY0BP577400280	T017886	Obsolete	Tech Recycle
9/5/2023	DFEC	FURNITURE	N/A	Kidney Bean Shaped Table	N/A	N/A	Obsolete	Auction
9/7/2023	LES	FURNITURE	N/A	3 DRAWER FILE CABINET	N/A	012190	Obsolete	Auction
9/8/2023	LITH	INSTRUMENT	Schiller	1/2 size String Bass	M80460	118117	Obsolete	Auction
9/8/2023	CO	Refrigerator	Danby Designer	MINI FRIDGE dcr044a2bsldd	4316123012055	N/A	Obsolete	Disposal
9/11/2023	JHS	Refrigerator	TRUE	T-23	1-2634547	012803	Obsolete	Auction
9/15/2023	HHS	Alternator and Starter Tester	Associated Equipment Corporation	8600	N/A	N/A	Obsolete	Auction
9/15/2023	HHS	Fuel System Cleaner	Blue Note	EEFS505A	EEFS505A00442	N/A	Obsolete	Auction
9/15/2023	HHS	Diagnostic tool	Snap On	MT3000A	20944854	N/A	Obsolete	Auction
9/15/2023	CO	L shaped grey desk	N/A	N/A	N/A	N/A	Obsolete	Auction
9/15/2023	CO	4 drawer lateral filing cabinet	N/A	N/A	N/A	N/A	Obsolete	Auction
9/15/2023	ALES	40 weeded library books	various	40 weeded library books	various	various	Obsolete	Recycle
9/21/2023	LITH	INSTRUMENT	Schiller	String Bass	M80460	118117	Obsolete	Auction
9/22/2023	HES	Parkbenches	Wabash Valley	Parkbenches	N/A	N/A	Obsolete	Recycle
9/22/2023	B&G	FOOD SERVICE EQUIPMENT	Randell	2 well caf serving unit - dry storage	N/A	003676	Obsolete	Recycle
9/22/2023	B&G	FOOD SERVICE EQUIPMENT	Randell	2 well caf serving unit - dry storage	N/A	003680	Obsolete	Recycle
9/25/2023	JHS	INSTRUMENT	Shen	2 Basses	Shen	N/A	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100AW	T 98089	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100E0	T 98090	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100AB	T 98091	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100FN	T 98092	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100BP	T 98093	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100FA	T 98094	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA1007J	T 98095	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA1005Y	T 98096	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100EX	T 98097	Obsolete	Auction

9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100H9	T 98232	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA10065	T 98233	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA1009J	T 98234	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100BS	T 98235	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100DK	T 98236	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA1009S	T 98237	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA10038	T 98238	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100BG	T 98239	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA1007F	T 98240	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100C3	T 98241	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100E2	T 98242	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100D6	T 98243	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100H2	T 98244	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA1003K	T 98245	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100CP	T 98246	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA1005B	T 98247	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA1007R	T 98248	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100GV	T 98251	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100HB	T 98252	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100E7	T 98253	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA1007A	T 98254	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100CQ	T 98255	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100ES	T 98256	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100F9	T 98257	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100CF	T 98258	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA1006L	T 98259	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100C4	T 98260	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100AH	T 98261	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100C2	T 98262	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100EV	T 98263	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100GR	T 98264	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA1007V	T 98265	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100FZ	T 98266	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100EK	T 98267	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA1009T	T 98268	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA10046	T 98269	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA1009B	T 98270	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100GK	T 98271	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100GL	T 98272	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100DG	T 98273	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100G0	T 98274	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100G8	T 98275	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100CY	T 98276	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100H3	T 98277	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100BA	T 98278	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100BR	T 98279	Obsolete	Auction
9/28/2023	CO	MIRAGE VR53 HEADSET	Lenovo	Mirage VR53 Headset	YCA100CW	T 98280	Obsolete	Auction
9/30/2023	HMS	Furniture	Multiple	3-wooden teachers desk	N/A	N/A	Obsolete	Disposal
9/30/2023	HMS	Furniture	Multiple	3-grey 2 drawer file cabinet	N/A	N/A	Obsolete	Metal Recycle
9/30/2023	HMS	Furniture	Multiple	black two door cabinet	N/A	N/A	Obsolete	Metal Recycle
9/30/2023	HMS	Furniture	Multiple	small computer table	N/A	N/A	Obsolete	Metal Recycle
9/30/2023	HMS	Furniture	Multiple	13-tan 4 drawer file	N/A	N/A	Obsolete	Metal Recycle
9/30/2023	HMS	Furniture	Multiple	2-tan 2 drawer file	N/A	N/A	Obsolete	Metal Recycle
9/30/2023	HMS	Furniture	Multiple	2-tan 2 drawer lateral file	N/A	N/A	Obsolete	Metal Recycle
9/30/2023	HMS	Furniture	Multiple	small white teacher desk	N/A	N/A	Obsolete	Metal Recycle
9/30/2023	HMS	Furniture	Multiple	2-grey 2 door cabinet	N/A	N/A	Obsolete	Metal Recycle
9/30/2023	HMS	Furniture	Multiple	grey 3 drawer lateral file	N/A	N/A	Obsolete	Metal Recycle
9/30/2023	HMS	Furniture	Multiple	9-tan 4x3 computer table	N/A	N/A	Obsolete	Metal Recycle
9/30/2023	HMS	Furniture	Multiple	7-brown 3x6 table	N/A	N/A	Obsolete	Metal Recycle
9/30/2023	HMS	Furniture	Multiple	pentagon table	N/A	N/A	Obsolete	Metal Recycle
9/30/2023	HMS	Furniture	Multiple	3x6 computer table	N/A	N/A	Obsolete	Metal Recycle

9/30/2023	HMS	Furniture	Multiple	3x4 computer cart	N/A	N/A	Obsolete	Metal Recycle
9/30/2023	HMS	Furniture	Multiple	100 student chair, red	N/A	N/A	Obsolete	Metal Recycle
9/30/2023	HMS	Furniture	Multiple	75 -student chair, white	N/A	N/A	Obsolete	Metal Recycle
9/30/2023	HMS	Furniture	Multiple	75-student chair, blue	N/A	N/A	Obsolete	Metal Recycle
9/30/2023	HMS	Furniture	Multiple	50-student chair, brown	N/A	N/A	Obsolete	Metal Recycle
9/30/2023	HMS	Furniture	Multiple	125-student desk seprates	N/A	N/A	Obsolete	Metal Recycle
9/30/2023	HMS	Furniture	Multiple	176-student desk 4 leg	N/A	N/A	Obsolete	Metal Recycle
9/30/2023	HMS	Furniture	Multiple	libray shelving parts	N/A	N/A	Obsorete	metar Recycle
9/30/2023	HMS	Furniture	Multiple	2-office desk hutch	N/A	N/A	Obsolete	Metal Recycle
9/30/2023	HMS	Furniture	Multiple	2-office wing desk	N/A	N/A	Obsolete	Metal Recycle
9/30/2023	HMS	Furniture	Multiple	1-tan 3 drawer lateral file	N/A	N/A	Obsolete	Metal Recycle
9/30/2023	HMS	Furniture	Multiple	2-office desk drawers	N/A	N/A	Obsolete	Metal Recycle

10/01/2023

*Supporting documentation available in the Purchasing Department.

Diane C. White, Director of Purchasing

Date

Your board package includes the August 2023 Unaudited Treasurer and Financial Report. Report highlights are as follows:

Treasurer Report

As of August 31, 2023, the District had \$174,290,229 of cash on hand. The cash balance by fund was:

Operating Fund	\$129,090,227
Bond & Interest Fund	\$11,683,397
Site & Construction Fund	\$33,516,605
Total	\$174,290,229

Financial Report Analysis-All Funds

Expenditures- If the District were to spend their dollars evenly each month, costs through August should be 17% of total spending. Listed below is a summary of cash expenditures as a percentage of total spending by fund.

Fund	% of Budget	Comment
Education	7.24%	This fund is on trend. Teacher and para salaries start in late August, as the previous year's wages were accrued in June 2023.
Operations & Maintenance	10.59%	This fund is on trend.
Bond & Interest	0%	The bond & interest fund is used to pay our debt payments made in December and June.
Transportation	1.68%	This fund is on trend.
IMRF/Social Security	8.35%	This fund is on trend. Teacher and para salaries start in late August, as the previous year's wages were accrued in June 2023.
Capital Projects	21.76%	This fund is used to pay for our capital projects.
Tort	98.88%	The tort fund is used to pay our insurance premiums. These premiums are paid in July.

Revenues- the District has received 8.40% of its budgeted revenue compared to 6.25% prior YTD.

Financial Reporting Analysis- Operating Funds

Operating Fund Revenue Summary by Source- 8.56% compared to 6.51% prior YTD.

- Local Revenues are on-trend at 4.99%;
- State Revenues are on-trend at 11.14%;
- Federal Revenues are on-trend at 28.45% and are in line with federal grant expenditures.

Operating Fund Expenditure Summary by Object- 7.75% compared to 7.55% prior to YTD.

- Salaries are at 6.09%- teacher and para salaries summer paychecks included in June 2023;
- Benefits are at 4.42%- teacher and para salaries summer paychecks included in June 2023;
- Purchase Services are at 8.14%;
- Supplies/Materials are at 27.86%;
- Capital Outlay are at 6.10%;
- Other/Tuition are at 7.64%;
- Non-Capitalized Equipment is 19.31%.

Monthly Notes:

- Short-term interest rates have increased from 5.119% in July to 5.281% in August. Total interest for the year is \$1,159,712.
- The Tort Fund has a deficit balance of (\$1,358,865) due to payment of the District insurance premiums for worker's compensation and general liability insurance coverage. Property tax collections throughout the year will offset this deficit by the end of the fiscal year. The deficit is being covered by a loan from the working cash fund.
- As of the end of August, health claims have exceeded the total premiums by \$1.6 million.
- Financials are presented on an unaudited cash basis and do not represent the District final financial statements. Additional audit adjustments will be made to account for items such as, but not limited to, property taxes, grant receivables, accruals, and prepaids.

TREASURER'S REPORT FOR THE MONTH OF AUGUST 2023

INVESTMENTS AT COST: \$ 174,290,229.29

(See attached schedule for investment detail)

MONTHLY PAYROLL:

Educational Fund	\$	7,236,637.78		
O&M Fund	\$	708,209.89		
Transportation Fund	\$	<u>12,523.48</u>	\$	7,957,371.15

PAYROLL RELATED EXPENDITURES:

(Not reflected in A/P Bill Listing)

Educational and Transportation Funds:

Teachers, Retirement System	\$	<u>623,391.38</u>		
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Total Teachers, Retirement System			\$	623,391.38
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Illinois Municipal Retirement Fund

IMRF	\$	113,610.92		
FICA	\$	108,797.86		
Medicare	\$	<u>112,540.91</u>		

Total IMRF/FICA/Medicare Fund			\$	334,949.69
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Total Payroll and Related Expenditures			<u><u>\$</u></u>	<u>8,915,712.22</u>
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COMMUNITY UNIT SCHOOL DISTRICT #300

Financial Report 2

August 31, 2023

By Fund, By Object

All Funds	FY24 Budget	FY24 Actual	% of FY24 Budget
Local	257,703,525	13,775,672	5.35%
State	93,186,548	10,378,645	11.14%
Federal	35,446,345	8,301,210	23.42%
Other Source	-	-	
Total Revenues	386,336,418	32,455,528	8.40%
Salaries	179,240,410	10,917,445	6.09%
Benefits	55,689,298	2,462,170	4.42%
Purchased Services	61,537,979	5,006,977	8.14%
Supplies/Materials	18,022,667	5,021,745	27.86%
Capital Outlay	19,036,127	3,919,834	20.59%
Other	35,648,507	787,977	2.21%
Non-Capitalized Equipment	8,654,274	1,671,342	19.31%
Total Expenditures	377,829,262	29,787,489	7.88%
Revenues Over Disbursements	8,507,156	2,668,039	
Other Financing Sources	-	-	
Fund Balance Transfer	-	-	
Net Change to Fund Balance	8,507,156	2,668,039	

COMMUNITY UNIT SCHOOL DISTRICT #300
 Financial Report 2
 August 31, 2023
 By Fund, By Object

Operating Funds	FY24 Budget	FY24 Actual	% of FY24 Budget
Local	230,242,998	11,481,591	4.99%
State	93,136,548	10,378,645	11.14%
Federal	29,174,647	8,301,210	28.45%
Other Sources	-	-	
Total Revenues	<u>352,554,193</u>	<u>30,161,447</u>	<u>8.56%</u>
Salaries	179,240,410	10,917,445	6.09%
Benefits	55,689,298	2,462,170	4.42%
Purchased Services	61,517,979	5,006,225	8.14%
Supplies/Materials	18,022,667	5,021,745	27.86%
Capital Outlay	1,426,218	87,051	6.10%
Other/Tuition	10,319,194	787,977	7.64%
Non-Capitalized Equipment	8,654,274	1,671,342	19.31%
Total Expenditures	<u>334,870,040</u>	<u>25,953,953</u>	<u>7.75%</u>
Revenues Over Disbursements	17,684,153	4,207,493	
Other Financing Sources	(14,489,420)	-	
Fund Balance Transfer	-	-	
Net Change to Fund Balance	<u>3,194,733</u>	<u>4,207,493</u>	

COMMUNITY UNIT SCHOOL DISTRICT #300
Financial Report 2
August 31, 2023
By Fund, By Object

Fund 1-Educational	FY24 Budget	FY24 Actual	% of FY24 Budget
Local	173,741,042	8,367,546	4.82%
State	84,018,755	7,935,908	9.45%
Federal	29,174,647	8,301,210	28.45%
Other Sources	-	-	
Total Revenues	286,934,444	24,604,664	8.58%
Salaries	170,671,144	9,785,820	5.73%
Benefits	46,541,074	1,625,237	3.49%
Purchased Services	35,744,174	2,135,529	5.97%
Supplies/Materials	10,158,748	4,372,045	43.04%
Capital Outlay	168,444	42,156	25.03%
Other/Tuition	10,202,895	787,977	7.72%
Non-Capitalized Equipment	8,403,247	1,653,371	19.68%
Total Expenditures	281,889,726	20,402,134	7.24%
Revenues Over Disbursements	5,044,718	4,202,530	
Other Financing Source Transfers	-	-	
Fund Balance Transfer	-	-	
Net Change to Fund Balance	5,044,718	4,202,530	
 Fund 2-Operations & Maintenance			
Local	36,114,062	1,910,516	5.29%
State	-	-	
Other Sources	-	-	
Total Revenues	36,114,062	1,910,516	5.29%
Salaries	8,408,992	1,107,798	13.17%
Benefits	1,990,769	236,472	11.88%
Purchased Services	4,113,503	342,591	8.33%
Supplies/Materials	5,613,864	569,123	10.14%
Capital Outlay	1,167,850	8,022	0.69%
Other	9,000	-	0.00%
Non-Capitalized Equipment	251,027	17,971	7.16%
Total Expenditures	21,555,005	2,281,978	10.59%
Revenues Over Disbursements	14,559,057	(371,462)	
Other Financing Source Transfers	(14,489,420)	-	
Net Change to Fund Balance	69,637	(371,462)	
 Fund 3-Bond & Interest			
Local	22,752,256	1,232,274	5.42%
Other Sources	-	-	0.00%
Total Revenues	22,752,256	1,232,274	5.42%
Purchased Services	20,000	752	3.76%
Other	25,329,313	-	0.00%
Total Expenditures	25,349,313	752	0.00%
Revenues Over Disbursements	(2,597,057)	1,231,523	
Other Financing Sources/(Uses)	2,489,420	-	
Net Change to Fund Balance	(107,637)	1,231,523	

COMMUNITY UNIT SCHOOL DISTRICT #300

Financial Report 2

August 31, 2023

By Fund, By Object

	FY24 Budget	FY24 Actual	% of FY24 Budget
Fund 4-Transportation			
Local	11,195,177	529,482	4.73%
State	9,117,793	2,442,737	26.79%
Other Sources	-	-	
Total Revenues	<u>20,312,970</u>	<u>2,972,219</u>	<u>14.63%</u>
Salaries	160,274	23,827	14.87%
Benefits	41,979	6,061	14.44%
Purchased Services	19,328,302	222,233	1.15%
Supplies/Materials	2,250,055	80,577	3.58%
Capital Outlay	89,924	36,872	41.00%
Other	107,299	-	0.00%
Non-Capitalized Equipment	-	-	0.00%
Total Expenditures	<u>21,977,833</u>	<u>369,570</u>	<u>1.68%</u>
Revenues Over Disbursements	(1,664,863)	2,602,649	
Other Financing Sources	-	-	
Net Change to Fund Balance	<u>(1,664,863)</u>	<u>2,602,649</u>	
Fund 5-IMRF/Social Security			
Local	4,934,755	353,136	7.16%
Total Revenues	<u>4,934,755</u>	<u>353,136</u>	<u>7.16%</u>
Benefits	7,115,476	594,399	8.35%
Total Expenditures	<u>7,115,476</u>	<u>594,399</u>	<u>8.35%</u>
Revenues Over Disbursements	(2,180,721)	(241,264)	
Other Financing Sources	-	-	
Net Change to Fund Balance	<u>(2,180,721)</u>	<u>(241,264)</u>	
Fund 6-Capital Projects			
Local	4,708,271	1,061,807	22.55%
State	50,000	-	0.00%
Federal	6,271,698	-	0.00%
Total Revenues	<u>11,029,969</u>	<u>1,061,807</u>	<u>9.63%</u>
Salaries	-	-	
Benefits	-	-	
Purchased Services	-	-	
Supplies/Materials	-	-	
Capital Outlay	17,609,909	3,832,784	21.76%
Other	-	-	
Total Expenditures	<u>17,609,909</u>	<u>3,832,784</u>	<u>21.76%</u>
Revenues Over Disbursements	(6,579,940)	(2,770,977)	
Other Financing Sources	12,000,000	-	
Fund Balance Transfer	-	-	
Net Change to Fund Balance	<u>5,420,060</u>	<u>(2,770,977)</u>	

COMMUNITY UNIT SCHOOL DISTRICT #300

Financial Report 2

August 31, 2023

By Fund, By Object

	FY24 Budget	FY24 Actual	% of FY24 Budget
Fund 7-Working Cash			
Local	1,773,031	213,393	12.04%
Total Revenues	<u>1,773,031</u>	<u>213,393</u>	<u>12.04%</u>
Total Expenditures	<u>-</u>	<u>-</u>	<u>0.00%</u>
Revenues Over Disbursements	1,773,031	213,393	
Other Financing Uses	-	-	
Net Change to Fund Balance	<u>1,773,031</u>	<u>213,393</u>	
Fund 8-Tort			
Local	2,484,931	107,518	4.33%
Total Revenues	<u>2,484,931</u>	<u>107,518</u>	<u>4.33%</u>
Purchase Services	<u>2,332,000</u>	<u>2,305,871</u>	<u>98.88%</u>
Total Expenditures	<u>2,332,000</u>	<u>2,305,871</u>	<u>98.88%</u>
Revenues Over Disbursements	152,931	(2,198,353)	
Other Financing Uses	-	-	
Net Change to Fund Balance	<u>152,931</u>	<u>(2,198,353)</u>	

COMMUNITY UNIT SCHOOL DISTRICT #300

Summary of Fiscal Year Investment Activity-All Funds

Depository or Instrument	Type	Bank #	Bank Year	Date Purchased	Date of Maturity	Term (Days)	Rate (%)	Par/Face	Principal Invested	Earnings to Maturity	Principal Invested @ 08/31/23
OPERATING FUND INVESTMENTS											
WI TREASURY SEC., 912797FZ5	SEC	365		3/28/2023	7/25/2023	119	4.780%	4,062,000	3,999,836	-	-
First Mid Bank & Trust, National Assoc	CD	365		3/22/2023	7/26/2023	126	5.104%	249,368	245,050	-	-
Preferred Bank, NY	CD	365		3/22/2023	7/26/2023	126	5.140%	249,398	245,050	-	-
ISDLAF+ Term Series, IL	TS	365		5/18/2023	7/28/2023	71	5.030%	7,068,491	7,000,000	-	-
PONCE BANK	SDA			8/31/2023			5.230%	405	405	-	405
NEXBANK, SSB-ICS	SDA			8/31/2023			5.280%	10,285,099	10,285,099	-	10,285,099
Bank of China 1285997-1	SDA			8/31/2023			5.300%	30,566,314	30,566,314	-	30,566,314
Bank of China 1285906-1	SDA			8/31/2023			5.300%	37,101	37,101	-	37,101
Congressional Bank	SDA			8/31/2023			5.230%	682,593	682,593	-	682,593
NEXBANK, SSB-PHLY,TX	SDA			8/31/2023			5.280%	56	56	-	56
ISDLAF+ Term Series, IL	TS	365		6/23/2023	9/22/2023	91	5.150%	13,166,916	13,000,000	166,916.45	13,000,000
Vast Bank, National Association, OK	CD	365		7/12/2023	10/19/2023	99	5.250%	249,858	246,350	3,507.96	246,350
BOKF, National Association, OK	CDR	365		7/20/2023	10/19/2023	91	5.240%	249,435	246,218	3,216.68	246,218
Bank of China, NY	CDR	365		7/20/2023	10/19/2023	91	5.240%	249,435	246,218	3,216.68	246,218
First National Bank, TX	CDR	365		7/20/2023	10/19/2023	91	5.240%	249,435	246,218	3,216.68	246,218
First National Bank of Jasper, TX	CDR	365		7/20/2023	10/19/2023	91	5.240%	249,435	246,218	3,216.68	246,218
FirstBank, TN	CDR	365		7/20/2023	10/19/2023	91	5.240%	249,435	246,218	3,216.68	246,218
Heritage Bank of Commerce, CA	CDR	365		7/20/2023	10/19/2023	91	5.240%	249,435	246,218	3,216.68	246,218
Kanza Bank, KS	CDR	365		7/20/2023	10/19/2023	91	5.240%	249,435	246,218	3,216.68	246,218
Louisiana National Bank, LA	CDR	365		7/20/2023	10/19/2023	91	5.240%	249,435	246,218	3,216.68	246,218
MapleMark Bank, TX	CDR	365		7/20/2023	10/19/2023	91	5.240%	249,435	246,218	3,216.68	246,218
Old National Bank, IN	CDR	365		7/20/2023	10/19/2023	91	5.240%	249,435	246,218	3,216.68	246,218
Peoples Bank, OH	CDR	365		7/20/2023	10/19/2023	91	5.240%	249,435	246,218	3,216.68	246,218
Pinnacle Bank, NE	CDR	365		7/20/2023	10/19/2023	91	5.240%	249,435	246,218	3,216.68	246,218
SSB Community Bank, OH	CDR	365		7/20/2023	10/19/2023	91	5.240%	249,435	246,218	3,216.68	246,218
St. Louis Bank, MO	CDR	365		7/20/2023	10/19/2023	91	5.240%	249,435	246,218	3,216.68	246,218
Texas Bank and Trust Company, TX	CDR	365		7/20/2023	10/19/2023	91	5.240%	249,435	246,218	3,216.68	246,218
The Paducah Bank and Trust Company, KY	CDR	365		7/20/2023	10/19/2023	91	5.240%	249,435	246,218	3,216.68	246,218
United Roosevelt Savings Bank, NJ	CDR	365		7/20/2023	10/19/2023	91	5.240%	249,435	246,218	3,216.68	246,218
West Bank, IA	CDR	365		7/20/2023	10/19/2023	91	5.240%	249,435	246,218	3,216.76	246,218
Independent Bank, TX	CDR	365		7/20/2023	10/19/2023	91	5.240%	220,832	217,984	2,847.82	217,984
Civista Bank, OH	CDR	365		7/20/2023	10/19/2023	91	5.240%	180,485	178,158	2,327.52	178,158
Bruning Bank, NE	CDR	365		7/20/2023	10/19/2023	91	5.240%	174,183	171,936	2,246.24	171,936
US TREASURY N/B	SEC	365		11/4/2021	11/30/2023	756	0.400%	4,786,000	4,956,127		4,956,127

Fed Home Ln Discount NT	SEC	365	3/2/2023	1/24/2024	328	5.095%	8,162,000	7,799,917	362,082.64	7,799,917
Nexbank, TX	CD	365	6/28/2023	4/4/2024	281	5.223%	13,313,281	12,800,000	513,281.05	12,800,000
Oklahoma Capital Bank, OK	CD	365	5/17/2023	4/18/2024	337	4.765%	249,880	239,350	10,530.19	239,350
Veritex Community Bank, TX	CD	365	5/17/2023	4/18/2024	337	4.738%	2,087,496	2,000,000	87,496.44	2,000,000
First Community Bank, NE	CD	365	5/17/2023	4/18/2024	337	4.833%	249,821	239,150	10,671.47	239,150
CrossFirst Bank, KS	CD	365	5/17/2023	4/18/2024	337	4.896%	249,855	239,050	10,805.33	239,050
CIBM Bank, WI	CD	365	5/17/2023	4/18/2024	337	4.770%	249,839	239,300	10,538.97	239,300
Merrick Bank, UT	CD	365	5/17/2023	4/18/2024	337	4.749%	249,739	239,250	10,489.29	239,250
First Southeast Bank, MN	CD	365	5/17/2023	4/18/2024	337	4.793%	249,732	239,150	10,582.04	239,150
Capital Community Bank, UT	CD	365	5/17/2023	4/18/2024	337	4.738%	249,717	239,250	10,466.76	239,250
Pinnacle Bank, GA	CD	365	5/17/2023	4/18/2024	337	4.796%	249,739	239,150	10,589.24	239,150
Barrington Bank & Trust Company	CD	365	6/12/2023	4/18/2024	311	5.145%	249,791	239,300	10,490.63	239,300
Schaumburg Bank & Trust Company	CD	365	6/12/2023	4/18/2024	311	5.145%	249,791	239,300	10,490.63	239,300
Crystal Lake Bank and Trust Company	CD	365	6/12/2023	4/18/2024	311	5.145%	249,791	239,300	10,490.63	239,300
Village Bank and Trust	CD	365	6/12/2023	4/18/2024	311	5.145%	249,791	239,300	10,490.63	239,300
Beverly Bank & Trust Company	CD	365	6/12/2023	4/18/2024	311	5.145%	216,075	207,000	9,074.63	207,000
Hinsdale Bank & Trust Company	CD	365	6/12/2023	4/18/2024	311	5.145%	249,791	239,300	10,490.63	239,300
Northbrook Bank and Trust Company	CD	365	6/12/2023	4/18/2024	311	5.145%	249,791	239,300	10,490.63	239,300
Wheaton Bank & Trust	CD	365	6/12/2023	4/18/2024	311	5.145%	249,791	239,300	10,490.63	239,300
Wintrust Bank	CD	365	6/12/2023	4/18/2024	311	5.145%	249,791	239,300	10,490.63	239,300
State Bank of the Lakes	CD	365	6/12/2023	4/18/2024	311	5.145%	249,791	239,300	10,490.63	239,300
Old Plank Trail Community Bank	CD	365	6/12/2023	4/18/2024	311	5.145%	249,791	239,300	10,490.63	239,300
ISDLAF+ Term Series, IL	TS	365	6/23/2023	5/1/2024	313	5.200%	8,252,275	7,900,000	352,275.08	7,900,000
Customers Bank	CD	365	6/12/2023	5/2/2024	325	5.111%	11,497,488	10,997,000	500,488.22	10,997,000
Bank 7	CD	365	6/12/2023	5/15/2024	338	5.204%	249,784	238,300	11,483.79	238,300
Financial Federal Bank, TN	CD	365	5/17/2023	5/16/2024	365	5.000%	249,900	238,000	11,900.00	238,000
NorthEast Community Bank, NY	CD	365	5/17/2023	5/16/2024	365	5.022%	249,762	237,850	11,912.19	237,850
First National Bank, ME	CD	365	5/17/2023	5/16/2024	365	4.997%	249,856	238,000	11,855.63	238,000
First Horizon Bank, 337158AW9	DTC	365	5/23/2023	5/22/2024	365	5.053%	237,000	237,219		237,219
Morgan Stanley Bank NA, 61690U6Q8	DTC	365	5/24/2023	5/23/2024	365	5.053%	237,000	237,219		237,219
Bank of America NA, 06051VT89	DTC	365	5/24/2023	5/23/2024	365	5.053%	237,000	237,219		237,219
US TREASURY N/B	SEC	365	7/15/2021	7/31/2024	1112	0.310%	1,878,000	1,981,217		1,981,217
First Internet Bank of Indiana, IN	CD	365	5/17/2023	11/7/2024	540	4.509%	247,652	232,100	15,551.50	232,100
Bank Hapoalim B.M., NY	CD	365	5/17/2023	11/7/2024	540	4.643%	249,859	233,800	16,058.77	233,800
ServisFirst Bank, FL	CD	365	5/17/2023	11/7/2024	540	5.302%	249,879	231,750	18,128.93	231,750
Schertz Bank & Trust, TX	CD	365	5/17/2023	11/7/2024	540	4.643%	249,859	233,800	16,058.77	233,800
The First National Bank of McGregor, TX	CD	365	5/17/2023	11/7/2024	540	4.700%	249,683	233,450	16,232.77	233,450
First Western Bank & Tru, 33749VBQ0	DTC	365	5/23/2023	11/22/2024	549	4.762%	248,000	248,316		248,316
Morgan Stanley PVT Bank, 61768ETZ6	DTC	365	5/24/2023	11/25/2024	551	5.005%	243,000	243,157		243,157
Cornerstone Bank, NE	CD	365	5/17/2023	5/16/2025	730	5.060%	249,883	226,500	23,383.07	226,500
Baxter Credit Union, IL	CD	365	5/17/2023	5/16/2025	730	4.718%	249,888	228,000	21,887.54	228,000
Wells Fargo Bank NA, 949764CT9	DTC	365	5/23/2023	5/23/2025	731	4.855%	248,000	248,213		248,213

US TREASURY N/B	SEC	365	7/15/2021	7/31/2025	1477	0.530%	2,020,000	1,997,433	22,567.19	1,997,433	
US TREASURY N/B	SEC	365	7/15/2021	7/31/2026	1842	0.700%	1,874,000	1,982,926		1,982,926	
PMA/ISDLAF Liquid #10254-101	Short term trust deposit	365		as needed	n/a	5.281%		7,143	-	7,143	
PMA/ISDLAF Max #10254-101	Short term trust deposit	365		as needed	n/a	5.295%		6,242,975	-	6,242,975	
PMA/ISDLAF LTD #10254-101	LTD Account	365	1/19/2021	8/31/2023			25,545,000	25,545,000	-	25,545,000	
PMA/ISDLAF Liquid #10254-104	Short term trust deposit	365		as needed	n/a	5.281%		14,544,291	-	14,544,291	
Total Operating Investments with PMA										167,108,489	
										Outstanding Items	(6,420,043)
										Bond & Interest Fund Transfers	1,918,386
TOTALS OPERATING FUNDS AS OF										31-Aug-23	162,606,832
TOTALS BOND AND INTEREST FUND INVESTMENTS AS OF (see page 4 for details):										31-Aug-23	11,683,397
TOTAL FUNDS INVESTED (Including Bond & Interest Fund)										31-Aug-23	\$ 174,290,229

COMMUNITY UNIT SCHOOL DISTRICT #300

Summary of Fiscal Year Investment Activity-Bond and Interest Fund

Depository or Instrument	Type	Bank #	Date Purchased	Date of Maturity	Term (Days)	Rate (%)	Par/Face	Principal Invested	Earnings to Maturity	Principal Invested @ 08/31/23
BOND AND INTEREST FUND INVESTMENTS										
PMA 1994 Escrow Fund; #10254-103-Liquid	Short term trust deposit	365		as needed	n/a	5.281%		0	-	0
PMA 1994 Escrow Fund; #10254-103-Max	Short term trust deposit	365		as needed	n/a	5.295%		12,638,510	-	12,638,510
Total B&I Investments with PMA										12,638,510
USBank Intercept Escrow Fund 400554.1	MMA							962,456	0	962,456
USBank Bond Pool Fund 431613.1	MMA							817	0	817
Total B&I Investments with US Bank										963,273
TOTAL BOND AND INTEREST FUNDS INVESTMENTS AS OF:				31-Aug-23				963,273		13,601,783
									Outstanding Items	-
									Operating Fund Transfers	(1,918,386)
									Cash Balance Per General Ledger	11,683,397

Balance Sheet

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Company 10 - Educational Fund
Balance Sheet
For Period 2 Ending August 31, 2023

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Fiscal Year 2024

Consolidated		Educational Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS					
CURASSETS					
Assets					
8000					
Cash					
8010-0000	Cash	64,956,593.32	52,396,144.79	12,560,448.53	24.0
8014-0000	Payroll Account	36,564.44	40,591.76	4,027.32-	9.9-
8015-0000	Flex Account	20,372.64	9,618.46	10,754.18	111.8
8016-0000	Board Account Deposits	11,522.28	282,573.87	271,051.59-	95.9-
8017-0000	Student Payments Account	4,786.43	4,848.81	62.38-	1.3-
Total Cash		65,029,839.11	52,733,777.69	12,296,061.42	23.3
RECEIVABLES					
Receivables					
8100					
110-122					
8110-0000	Interest Receivable	424,117.00	424,117.00	0.00	
8190-0000	Grants Receivable	6,045,171.05	6,045,171.05	0.00	
8192-0000	Property Taxes Receivable	70,468,621.00	70,468,621.00	0.00	
Total 110-122		76,937,909.05	76,937,909.05	0.00	
8400					
Other Current Assets					
8440-0000	Prepaid Expenses	1,416.00	1,416.00	0.00	
8486-0000	Invoice Tolerance	.01-	.04-	.03	75.0-
Total Other Current Assets		1,415.99	1,415.96	.03	
Total Receivables		76,939,325.04	76,939,325.01	.03	
Total Current Assets		141,969,164.15	129,673,102.70	12,296,061.45	9.5
Total Assets		141,969,164.15	129,673,102.70	12,296,061.45	9.5
LIABFBAL					
LIABILITIES					
Liabilities & Fund Equity					
Liabilities					
9000					
Current Liabilities					
9011-0000	Accounts Payable	1,651,557.45	179,251.14	1,472,306.31	821.4
9021-0000	Accrued Payroll	259,768.50-	0.00	259,768.50-	
9022-0000	Deferred Revenue	70,883,790.23-	70,883,790.23-	0.00	
9023-0000	Accrued Accounts Payable (Auditor A	638,079.64-	761,502.17-	123,422.53	16.2-
9025-0000	Unclaimed Property Liability	0.00	56.00	56.00-	100.0-
9098-0000	Premium Group Term Life (Noncash) (41,253.70-	3,423.45-	37,830.25-	1105.0
Total Current Liabilities		70,171,334.62-	71,469,408.71-	1,298,074.09	1.8-
9300					
Payroll Deductions					
9301-0000	Federal Withholding Tax Payable	1,202.22	495.37-	1,697.59	342.7-
9302-0000	SIT Payable	293.73	217.17-	510.90	235.3-
9310-0000	Annuities Payable	248.47	738.41	489.94-	66.4-
9320-0000	Employee Disability/Life Payable	2,778.91-	6,024.53-	3,245.62	53.9-

Balance Sheet

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Company 10 - Educational Fund
Balance Sheet
For Period 2 Ending August 31, 2023

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Fiscal Year 2024

Consolidated		Educational Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
9300	Payroll Deductions				
9321-0000	FSA	17,540.21	15,908.21-	33,448.42	210.3-
9322-0000	Employee Health Payable	558.00	0.00	558.00	
9325-0000	Health Savings Account (HSA)	4,375.00-	1,718.75-	2,656.25-	154.5
9330-0000	TRS	405,911.26-	678,954.02-	273,042.76	40.2-
9340-0000	THIS-Employee	121,771.04-	152,763.09-	30,992.05	20.3-
9362-0000	Garnishments	133.46-	731.66	865.12-	118.2-
9363-0000	Union Dues	0.00	126.71	126.71-	100.0-
9368-0000	Employee Voluntary Insurance Payabl	351.39	0.00	351.39	
	Total Payroll Deductions	514,775.65-	854,484.36-	339,708.71	39.8-
9400	Other Payables				
9402-0000	Owed to Foundation	525.00-	380.00-	145.00-	38.2
9403-0000	Owed to Settlement	1,257.50-	1,257.50-	0.00	
9404-0000	Owed to Building-Music Donations	1,124.23-	794.23-	330.00-	41.5
9410-0000	Owed to Building-Vending	163,264.59-	174,502.22-	11,237.63	6.4-
9411-0000	Owed to Building-Picture Money	172,324.47-	173,366.77-	1,042.30	.6-
9412-0000	Owed to Building-ACT Prep Program	153,351.83-	310,062.35-	156,710.52	50.5-
9413-0000	Owed to Building-Physical Education	327,733.97-	315,489.93-	12,244.04-	3.9
9414-0000	Owed to Building-Athletics	165,929.31-	182,360.24-	16,430.93	9.0-
9415-0000	Owed to Building-Yearbook	92,043.36-	128,825.73-	36,782.37	28.6-
9416-0000	Owed to Building-Year in Review Vid	3,300.15-	3,300.15-	0.00	
9417-0000	Owed to Building-Athletic Tournamen	173,737.39-	223,579.86-	49,842.47	22.3-
9418-0000	Owed to Building-Assignment Books	2,820.00-	2,820.00-	0.00	
9419-0000	Owed to Building-Other	230,175.05-	218,686.85-	11,488.20-	5.3
9420-0000	Owed to Building - Spec Olympics	4,364.73-	4,499.41-	134.68	3.0-
9421-0000	Owed to Building - Admin Mentoring	10,220.75-	10,220.75-	0.00	
9422-0000	Owed to Building - Corporate Sponso	22,797.33-	29,523.67-	6,726.34	22.8-
9423-0000	Owed to Building - Athletic Donation	70,707.10-	73,433.86-	2,726.76	3.7-
9424-0000	Owed To Building - Musical	134,836.16-	117,235.63-	17,600.53-	15.0
9425-0000	Owed to Building - Summer Camps	4,812.57-	4,812.57-	0.00	
9426-0000	Owed to Building - Library	100,020.54-	80,597.94-	19,422.60-	24.1
9428-0000	Owed to Building - Homeless	16,705.53-	3,680.53-	13,025.00-	353.9
9429-0000	Owed to Building - BPAC	360.64-	360.64-	0.00	
9430-0000	Owed to Building - Donations	95,613.65-	96,774.09-	1,160.44	1.2-
9434-0000	Owed to Buildings-Basketball	1,103.09-	2,401.71-	1,298.62	54.1-
9437-0000	Owed to Buildings-Softball	250.00-	250.00-	0.00	
9440-0000	Owed to Building-Grants	7,858.83-	1,958.83-	5,900.00-	301.2
9460-0000	Other Payables	2,532,241.55	2,532,208.58	32.97	
9461-0000	Credit Card Payable	482.96-	482.96-	0.00	
9462-0000	Owed to Building-Print Shop	2,035.25-	976.25-	1,059.00-	108.5
9463-0000	Summer Camp-Bowling	.30-	.30-	0.00	
9464-0000	Summer Camp-Girls Basketball	25,129.69-	22,945.10-	2,184.59-	9.5
9465-0000	Summer Camp-Boys Basketball	59,863.65-	49,457.70-	10,405.95-	21.0
9466-0000	Summer Camp-Coed Tennis	23,532.16-	18,077.77-	5,454.39-	30.2
9467-0000	Summer Camp-Football	62,474.72-	61,270.99-	1,203.73-	2.0
9468-0000	Summer Camp-Coed Volleyball	12,054.87-	6,163.83-	5,891.04-	95.6
9469-0000	Summer Camp-Coed Wrestling	8,945.69-	7,824.91-	1,120.78-	14.3
9470-0000	Summer Camp-Boys Baseball	21,251.26-	14,591.36-	6,659.90-	45.6
9471-0000	Summer Camp-Girls Softball	7,230.00-	3,959.40-	3,270.60-	82.6
9472-0000	Sports Camp-Elementary	586.57-	586.57-	0.00	

Balance Sheet

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Company 10 - Educational Fund
Balance Sheet
For Period 2 Ending August 31, 2023

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Fiscal Year 2024

Consolidated		Educational Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
9400	Other Payables				
9473-0000	Summer Camp-Coed Soccer	333.30	9,602.39-	9,935.69	103.5-
9474-0000	Summer Camp-Cheerleading	18,404.66-	16,023.49-	2,381.17-	14.9
9475-0000	Custodial Services	150,936.47-	117,538.34-	33,398.13-	28.4
9477-0000	Summer Camp-Coed Basketball	233.60	138.40-	372.00	268.8-
9478-0000	Summer Camp-Girls Soccer	2,404.37-	1,284.21-	1,120.16-	87.2
9479-0000	Summer Camp-Coed Cross Country	10,591.52-	6,333.51-	4,258.01-	67.2
9480-0000	Summer Camp-Boys Lacrosse	8,097.25-	5,645.21-	2,452.04-	43.4
9481-0000	Summer Camp-Girls Lacrosse	541.12-	536.29-	4.83-	.9
9482-0000	Summer Camp-Dance Camp	16,974.06-	26,253.10-	9,279.04	35.3-
9483-0000	Summer Camp-Boys Soccer	45,469.16-	29,028.01-	16,441.15-	56.6
9484-0000	Summer Camp-Girls Golf	3,342.54-	692.54-	2,650.00-	382.6
9485-0000	Summer Camp-Boys Golf	3,799.67-	3,996.34-	196.67	4.9-
9486-0000	Summer Camp-Girls Volleyball	36,345.58-	33,431.85-	2,913.73-	8.7
9488-0000	Summer Camp-Marching Band	12,348.74-	11,820.73-	528.01-	4.5
9490-0000	Summer Camp-Coed Baseball	0.00	9,343.73-	9,343.73	100.0-
9491-0000	Summer Camp-Coed Lacrosse	0.00	981.28-	981.28	100.0-
9492-0000	Summer Camp-Strength & Conditioning	8,540.28-	16,925.24-	8,384.96	49.5-
9493-0000	Summer Camp-Girls Track	208.99-	1,275.00-	1,066.01	83.6-
9494-0000	Summer Camp-Boys Track	1,545.00-	225.00-	1,320.00-	586.7
9495-0000	Ed Services Donations	520.65-	520.65-	0.00	
9496-0000	FSL Events-Donations	71.56-	71.56-	0.00	
9497-0000	Coffee Shop	4,575.19-	4,575.19-	0.00	
9498-0000	Owed to Special Events	3,021.77-	1,741.77-	1,280.00-	73.5
9499-0000	Owed to Wellness	38,312.84-	25,764.84-	12,548.00-	48.7
	Total Other Payables	14,067.86-	139,052.69-	124,984.83	89.9-
9500	Long-Term Liabilities				
9505-0000	Lease Liability GASB 87	3,696,757.00-	3,696,757.00-	0.00	
	Total Long-Term Liabilities	3,696,757.00-	3,696,757.00-	0.00	
	Total Liabilities	74,396,935.13-	76,159,702.76-	1,762,767.63	2.3-
FUNDBAL	Equity				
9900-0000	Fund Balance	66,419,175.50-	55,633,280.55-	10,785,894.95-	19.4
9950-0000	Current Year Net Change in Fund Balan	1,412,822.02-	2,119,880.61	3,532,702.63-	166.6-
9997-0000	Payroll Clearing	259,768.50	0.00	259,768.50	
	Total Equity	67,572,229.02-	53,513,399.94-	14,058,829.08-	26.3
	Total Liabilities & Fund Equit	141,969,164.15-	129,673,102.70-	12,296,061.45-	9.5

Balance Sheet

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Company 11 - Health Insurance Fund
Balance Sheet
For Period 2 Ending August 31, 2023

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Fiscal Year 2024

Consolidated		Health Insurance Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	2,744,224.00-	1,077,181.95	3,821,405.95-	354.8-
	Total Cash	2,744,224.00-	1,077,181.95	3,821,405.95-	354.8-
	Total Current Assets	2,744,224.00-	1,077,181.95	3,821,405.95-	354.8-
	Total Assets	2,744,224.00-	1,077,181.95	3,821,405.95-	354.8-
LIABFBAL	Liabilities & Fund Equity				
LIABILITIES	Liabilities				
9000	Current Liabilities				
9011-0000	Accounts Payable	4,106.26	0.00	4,106.26	
	Total Current Liabilities	4,106.26	0.00	4,106.26	
9300	Payroll Deductions				
9322-0000	Employee Health Payable	2,909,616.44	993,000.43-	3,902,616.87	393.0-
9323-0000	Employee Dental Payable	146,305.69-	79,810.90-	66,494.79-	83.3
9324-0000	Employee Vision Payable	23,193.01-	4,370.62-	18,822.39-	430.7
	Total Payroll Deductions	2,740,117.74	1,077,181.95-	3,817,299.69	354.4-
	Total Liabilities	2,744,224.00	1,077,181.95-	3,821,405.95	354.8-
	Total Liabilities & Fund Equity	2,744,224.00	1,077,181.95-	3,821,405.95	354.8-

Balance Sheet

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Company 14 - Grant Fund
Balance Sheet
For Period 2 Ending August 31, 2023

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Fiscal Year 2024

Consolidated		Grant Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS					
Assets					
CURASSETS					
Current Assets					
8000	Cash				
8010-0000	Cash	2,135,198.35	1,195,717.66	939,480.69	78.6
	Total Cash	2,135,198.35	1,195,717.66	939,480.69	78.6
RECEIVABLES					
Receivables					
8400	Other Current Assets				
8486-0000	Invoice Tolerance	.01	.01	0.00	
	Total Other Current Assets	.01	.01	0.00	
	Total Receivables	.01	.01	0.00	
	Total Current Assets	2,135,198.36	1,195,717.67	939,480.69	78.6
	Total Assets	2,135,198.36	1,195,717.67	939,480.69	78.6
LIABFBAL					
Liabilities & Fund Equity					
LIABILITIES					
Liabilities					
9000	Current Liabilities				
9011-0000	Accounts Payable	71,427.58-	41,264.77-	30,162.81-	73.1
9023-0000	Accrued Accounts Payable (Auditor A	29,592.58-	2,710.63-	26,881.95-	991.7
	Total Current Liabilities	101,020.16-	43,975.40-	57,044.76-	129.7
9300	Payroll Deductions				
9330-0000	TRS	58,417.96-	58,417.96-	0.00	
	Total Payroll Deductions	58,417.96-	58,417.96-	0.00	
9400	Other Payables				
9428-0000	Owed to Building - Homeless	887.63	0.00	887.63	
	Total Other Payables	887.63	0.00	887.63	
	Total Liabilities	158,550.49-	102,393.36-	56,157.13-	54.8
FUNDBAL					
Equity					
9900-0000	Fund Balance	1,019,762.49-	798,799.58-	220,962.91-	27.7
9950-0000	Current Year Net Change in Fund Balan	956,885.38-	294,524.73-	662,360.65-	224.9
	Total Equity	1,976,647.87-	1,093,324.31-	883,323.56-	80.8
	Total Liabilities & Fund Equit	2,135,198.36-	1,195,717.67-	939,480.69-	78.6

Balance Sheet

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Company 14 - Grant Fund
Balance Sheet
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Fiscal Year 2024

Consolidated

Grant Fund

Consolidated

Account Nbr	Description	Current Year	Previous Year	Change	Percent
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Balance Sheet

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Company 19 - Covid 19 Fund
Balance Sheet
For Period 2 Ending August 31, 2023

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Fiscal Year 2024

Consolidated		Covid 19 Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	736,841.53-	272,871.27-	463,970.26-	170.0
	Total Cash	736,841.53-	272,871.27-	463,970.26-	170.0
	Total Current Assets	736,841.53-	272,871.27-	463,970.26-	170.0
	Total Assets	736,841.53-	272,871.27-	463,970.26-	170.0
LIABFBAL	Liabilities & Fund Equity				
LIABILITIES	Liabilities				
9000	Current Liabilities				
9011-0000	Accounts Payable	2,990,350.03-	11.99	2,990,362.02-	4940467.2-
9023-0000	Accrued Accounts Payable (Auditor A	12,196.07-	11.99-	12,184.08-	101618.7
	Total Current Liabilities	3,002,546.10-	0.00	3,002,546.10-	
9300	Payroll Deductions				
9320-0000	Employee Disability/Life Payable	185.10-	131.52-	53.58-	40.7
9321-0000	FSA	2,231.40-	1,650.08-	581.32-	35.2
	Total Payroll Deductions	2,416.50-	1,781.60-	634.90-	35.6
	Total Liabilities	3,004,962.60-	1,781.60-	3,003,181.00-	168566.5
FUNDBAL	Equity				
9900-0000	Fund Balance	5,574,626.67	982,323.86	4,592,302.81	467.5
9950-0000	Current Year Net Change in Fund Balan	1,832,822.54-	707,670.99-	1,125,151.55-	159.0
	Total Equity	3,741,804.13	274,652.87	3,467,151.26	1262.4
	Total Liabilities & Fund Equit	736,841.53	272,871.27	463,970.26	170.0

Balance Sheet

GL292 Date 10/01/23
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Company 20 - Operations & Maintenance Fund USD
Balance Sheet
For Period 2 Ending August 31, 2023

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Fiscal Year 2024

Consolidated		Operations & Maintenance Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS					
Assets					
CURASSETS					
Current Assets					
8000	Cash				
8010-0000	Cash	13,543,673.21	5,853,848.89	7,689,824.32	131.4
	Total Cash	13,543,673.21	5,853,848.89	7,689,824.32	131.4
RECEIVABLES					
Receivables					
8100	110-122				
8110-0000	Interest Receivable	55,887.00	55,887.00	0.00	
8192-0000	Property Taxes Receivable	14,470,397.00	14,470,397.00	0.00	
	Total 110-122	14,526,284.00	14,526,284.00	0.00	
8400	Other Current Assets				
8486-0000	Invoice Tolerance	.14-	.11-	.03-	27.3
	Total Other Current Assets	.14-	.11-	.03-	27.3
	Total Receivables	14,526,283.86	14,526,283.89	.03-	
	Total Current Assets	28,069,957.07	20,380,132.78	7,689,824.29	37.7
	Total Assets	28,069,957.07	20,380,132.78	7,689,824.29	37.7
LIABFBAL					
Liabilities & Fund Equity					
LIABILITIES					
Liabilities					
9000	Current Liabilities				
9011-0000	Accounts Payable	5,611.75-	152,790.72-	147,178.97	96.3-
9022-0000	Deferred Revenue	14,525,106.00-	14,525,106.00-	0.00	
9023-0000	Accrued Accounts Payable (Auditor A	33,069.96	.13	33,069.83	5438330.8
	Total Current Liabilities	14,497,647.79-	14,677,896.59-	180,248.80	1.2-
9300	Payroll Deductions				
9310-0000	Annuities Payable	245.17-	73.17-	172.00-	235.1
9320-0000	Employee Disability/Life Payable	2,466.78-	2,341.50-	125.28-	5.4
9321-0000	FSA	3,333.96-	1,726.24-	1,607.72-	93.1
	Total Payroll Deductions	6,045.91-	4,140.91-	1,905.00-	46.0
9400	Other Payables				
9410-0000	Owed to Building-Vending	440.83-	440.83-	0.00	
9460-0000	Other Payables	441.00	441.00	0.00	
	Total Other Payables	.17	.17	0.00	

Balance Sheet

GL292 Date 10/01/23
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Company 20 - Operations & Maintenance Fund USD
Balance Sheet
For Period 2 Ending August 31, 2023

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Fiscal Year 2024

Consolidated		Operations & Maintenance Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
9500	Long-Term Liabilities				
9505-0000	Lease Liability GASB 87	646,980.00-	646,980.00-	0.00	
	Total Long-Term Liabilities	646,980.00-	646,980.00-	0.00	
	Total Liabilities	15,150,673.53-	15,329,017.33-	178,343.80	1.2-
FUNDBAL	Equity				
9900-0000	Fund Balance	13,268,146.94-	6,634,638.74-	6,633,508.20-	100.0
9950-0000	Current Year Net Change in Fund Balan	348,863.40	1,583,523.29	1,234,659.89-	78.0-
	Total Equity	12,919,283.54-	5,051,115.45-	7,868,168.09-	155.8
	Total Liabilities & Fund Equity	28,069,957.07-	20,380,132.78-	7,689,824.29-	37.7

Balance Sheet

GL292 Date 10/01/23
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Company 30 - Bond & Interest Fund
Balance Sheet
For Period 2 Ending August 31, 2023

USD

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Fiscal Year 2024

Consolidated		Bond & Interest Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	11,683,396.83	11,397,521.69	285,875.14	2.5
	Total Cash	11,683,396.83	11,397,521.69	285,875.14	2.5
RECEIVABLES	Receivables				
8100	110-122				
8110-0000	Interest Receivable	41,168.00	41,168.00	0.00	
8192-0000	Property Taxes Receivable	13,240,757.00	13,240,757.00	0.00	
	Total 110-122	13,281,925.00	13,281,925.00	0.00	
	Total Receivables	13,281,925.00	13,281,925.00	0.00	
	Total Current Assets	24,965,321.83	24,679,446.69	285,875.14	1.2
	Total Assets	24,965,321.83	24,679,446.69	285,875.14	1.2
LIABFBAL	Liabilities & Fund Equity				
LIABILITIES	Liabilities				
9000	Current Liabilities				
9022-0000	Deferred Revenue	13,281,056.00-	13,281,056.00-	0.00	
	Total Current Liabilities	13,281,056.00-	13,281,056.00-	0.00	
	Total Liabilities	13,281,056.00-	13,281,056.00-	0.00	
FUNDBAL	Equity				
9900-0000	Fund Balance	10,452,743.29-	10,658,353.55-	205,610.26	1.9-
9950-0000	Current Year Net Change in Fund Balan	1,231,522.54-	740,037.14-	491,485.40-	66.4
	Total Equity	11,684,265.83-	11,398,390.69-	285,875.14-	2.5
	Total Liabilities & Fund Equit	24,965,321.83-	24,679,446.69-	285,875.14-	1.2

Balance Sheet

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Company 40 - Transportation Fund
Balance Sheet
For Period 2 Ending August 31, 2023

USD

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Fiscal Year 2024

Consolidated		Transportation Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS					
Assets					
CURASSETS					
Current Assets					
Cash					
8000	Cash				
8010-0000	Cash	8,390,008.90	8,798,121.95	408,113.05-	4.6-
	Total Cash	8,390,008.90	8,798,121.95	408,113.05-	4.6-
RECEIVABLES					
Receivables					
8100	110-122				
8110-0000	Interest Receivable	27,910.00	27,910.00	0.00	
8190-0000	Grants Receivable	2,321,853.00	2,321,853.00	0.00	
8192-0000	Property Taxes Receivable	4,410,438.00	4,410,438.00	0.00	
	Total 110-122	6,760,201.00	6,760,201.00	0.00	
8400	Other Current Assets				
8486-0000	Invoice Tolerance	.01	.01	0.00	
	Total Other Current Assets	.01	.01	0.00	
	Total Receivables	6,760,201.01	6,760,201.01	0.00	
	Total Current Assets	15,150,209.91	15,558,322.96	408,113.05-	2.6-
	Total Assets	15,150,209.91	15,558,322.96	408,113.05-	2.6-
LIABFBAL					
Liabilities & Fund Equity					
LIABILITIES					
Liabilities					
Current Liabilities					
9000	Accounts Payable	76.10	2,575.42-	2,651.52	103.0-
9011-0000	Deferred Revenue	4,437,759.00-	4,437,759.00-	0.00	
9022-0000	Accrued Accounts Payable (Auditor A	14,267.28-	14,406.22-	138.94	1.0-
9023-0000	Total Current Liabilities	4,451,950.18-	4,454,740.64-	2,790.46	.1-
9300	Payroll Deductions				
9310-0000	Annuities Payable	184.58-	0.00	184.58-	
9320-0000	Employee Disability/Life Payable	37.18-	41.84-	4.66	11.1-
	Total Payroll Deductions	221.76-	41.84-	179.92-	430.0
9500	Long-Term Liabilities				
9505-0000	Lease Liability GASB 87	23,388.00-	23,388.00-	0.00	
	Total Long-Term Liabilities	23,388.00-	23,388.00-	0.00	
	Total Liabilities	4,475,559.94-	4,478,170.48-	2,610.54	.1-

Balance Sheet

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Company 40 - Transportation Fund
Balance Sheet
For Period 2 Ending August 31, 2023

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Fiscal Year 2024

Consolidated		Transportation Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
FUNDBAL	Equity				
9900-0000	Fund Balance	8,032,535.90-	8,715,727.48-	683,191.58	7.8-
9950-0000	Current Year Net Change in Fund Balan	2,642,114.07-	2,364,425.00-	277,689.07-	11.7
	Total Equity	10,674,649.97-	11,080,152.48-	405,502.51	3.7-
	Total Liabilities & Fund Equit	15,150,209.91-	15,558,322.96-	408,113.05	2.6-

Balance Sheet

GL292 Date 10/01/23
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Company 50 - Municipal Retirement Fund
Balance Sheet
For Period 2 Ending August 31, 2023

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Fiscal Year 2024

Consolidated		Municipal Retirement Fund	Consolidated	Change	Percent
Account Nbr	Description	Current Year	Previous Year		
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	4,387,545.18	4,754,570.29	367,025.11-	7.7-
	Total Cash	4,387,545.18	4,754,570.29	367,025.11-	7.7-
RECEIVABLES	Receivables				
8100	110-122				
8110-0000	Interest Receivable	27,220.00	27,220.00	0.00	
8192-0000	Property Taxes Receivable	2,938,410.00	2,938,410.00	0.00	
	Total 110-122	2,965,630.00	2,965,630.00	0.00	
	Total Receivables	2,965,630.00	2,965,630.00	0.00	
	Total Current Assets	7,353,175.18	7,720,200.29	367,025.11-	4.8-
	Total Assets	7,353,175.18	7,720,200.29	367,025.11-	4.8-
LIABFBAL	Liabilities & Fund Equity				
LIABILITIES	Liabilities				
9000	Current Liabilities				
9022-0000	Deferred Revenue	2,965,056.00-	2,965,056.00-	0.00	
	Total Current Liabilities	2,965,056.00-	2,965,056.00-	0.00	
9300	Payroll Deductions				
9303-0000	IMRF Payable	822.84-	822.84-	0.00	
	Total Payroll Deductions	822.84-	822.84-	0.00	
	Total Liabilities	2,965,878.84-	2,965,878.84-	0.00	
FUNDBAL	Equity				
9900-0000	Fund Balance	4,566,022.35-	4,997,700.14-	431,677.79	8.6-
9950-0000	Current Year Net Change in Fund Balan	178,726.01	243,378.69	64,652.68-	26.6-
	Total Equity	4,387,296.34-	4,754,321.45-	367,025.11	7.7-
	Total Liabilities & Fund Equit	7,353,175.18-	7,720,200.29-	367,025.11	4.8-

Balance Sheet

GL292 Date 10/01/23
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Company 51 - Social Security/Medicare Fund USD
Balance Sheet
For Period 2 Ending August 31, 2023

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Fiscal Year 2024

Consolidated		Social Security/Medicare Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	458,112.80	1,369,427.49	911,314.69-	66.5-
	Total Cash	458,112.80	1,369,427.49	911,314.69-	66.5-
	Total Current Assets	458,112.80	1,369,427.49	911,314.69-	66.5-
	Total Assets	458,112.80	1,369,427.49	911,314.69-	66.5-
LIABFBAL	Liabilities & Fund Equity				
LIABILITIES	Liabilities				
9300	Payroll Deductions				
9304-0000	FICA Payable	2,791.73-	18,276.87-	15,485.14	84.7-
9305-0000	Medicare Only Payable	8,226.35-	8,272.09-	45.74	.6-
	Total Payroll Deductions	11,018.08-	26,548.96-	15,530.88	58.5-
	Total Liabilities	11,018.08-	26,548.96-	15,530.88	58.5-
FUNDBAL	Equity				
9900-0000	Fund Balance	509,633.76-	1,158,282.85-	648,649.09	56.0-
9950-0000	Current Year Net Change in Fund Balan	62,537.50	184,595.68-	247,133.18	133.9-
9999-0000	Error Suspense	1.54	0.00	1.54	
	Total Equity	447,094.72-	1,342,878.53-	895,783.81	66.7-
	Total Liabilities & Fund Equit	458,112.80-	1,369,427.49-	911,314.69	66.5-

Balance Sheet

GL292 Date 10/01/23
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Company 60 - Site & Construction Fund
Balance Sheet
For Period 2 Ending August 31, 2023

USD

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Fiscal Year 2024

Consolidated		Site & Construction Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS					
Assets					
CURASSETS					
Current Assets					
8000	Cash				
8010-0000	Cash	17,745,016.97	21,231,918.79	3,486,901.82-	16.4-
	Total Cash	17,745,016.97	21,231,918.79	3,486,901.82-	16.4-
RECEIVABLES					
Receivables					
8100	110-122				
8110-0000	Interest Receivable	103,597.00	103,597.00	0.00	
8191-0000	CPPRT Receivable	890,125.00	890,125.00	0.00	
	Total 110-122	993,722.00	993,722.00	0.00	
	Total Receivables	993,722.00	993,722.00	0.00	
	Total Current Assets	18,738,738.97	22,225,640.79	3,486,901.82-	15.7-
	Total Assets	18,738,738.97	22,225,640.79	3,486,901.82-	15.7-
LIABFBAL					
Liabilities & Fund Equity					
LIABILITIES					
Liabilities					
9000					
Current Liabilities					
9011-0000	Accounts Payable	31,170.32-	0.00	31,170.32-	
9014-0000	Construction Contracts Payable	1,649,866.00-	1,649,866.00-	0.00	
9022-0000	Deferred Revenue	101,411.00-	101,411.00-	0.00	
9023-0000	Accrued Accounts Payable (Auditor A	173,455.69-	276,632.71-	103,177.02	37.3-
	Total Current Liabilities	1,955,903.01-	2,027,909.71-	72,006.70	3.6-
	Total Liabilities	1,955,903.01-	2,027,909.71-	72,006.70	3.6-
FUNDBAL					
Equity					
9900-0000	Fund Balance	19,639,092.09-	21,616,275.65-	1,977,183.56	9.1-
9950-0000	Current Year Net Change in Fund Balan	2,856,256.13	1,418,544.57	1,437,711.56	101.4
	Total Equity	16,782,835.96-	20,197,731.08-	3,414,895.12	16.9-
	Total Liabilities & Fund Equit	18,738,738.97-	22,225,640.79-	3,486,901.82	15.7-

Balance Sheet

GL292 Date 10/01/23
Time 08:45

Company 61 - Impact Fees Fund
Balance Sheet
For Period 2 Ending August 31, 2023

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Fiscal Year 2024

Consolidated		Impact Fees Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	15,771,587.86	15,163,368.66	608,219.20	4.0
	Total Cash	15,771,587.86	15,163,368.66	608,219.20	4.0
	Total Current Assets	15,771,587.86	15,163,368.66	608,219.20	4.0
	Total Assets	15,771,587.86	15,163,368.66	608,219.20	4.0
LIABFBAL	Liabilities & Fund Equity				
FUNDBAL	Equity				
9900-0000	Fund Balance	15,686,308.57-	15,141,988.15-	544,320.42-	3.6
9950-0000	Current Year Net Change in Fund Balan	85,279.29-	21,380.51-	63,898.78-	298.9
	Total Equity	15,771,587.86-	15,163,368.66-	608,219.20-	4.0
	Total Liabilities & Fund Equit	15,771,587.86-	15,163,368.66-	608,219.20-	4.0

Balance Sheet

GL292 Date 10/01/23
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Company 70 - Working Capital Fund
Balance Sheet
For Period 2 Ending August 31, 2023

USD

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Fiscal Year 2024

Consolidated		Working Capital Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	40,059,026.15	39,068,740.03	990,286.12	2.5
	Total Cash	40,059,026.15	39,068,740.03	990,286.12	2.5
RECEIVABLES	Receivables				
8100	110-122				
8110-0000	Interest Receivable	169,770.00	169,770.00	0.00	
8192-0000	Property Taxes Receivable	2,024.00	2,024.00	0.00	
	Total 110-122	171,794.00	171,794.00	0.00	
	Total Receivables	171,794.00	171,794.00	0.00	
	Total Current Assets	40,230,820.15	39,240,534.03	990,286.12	2.5
	Total Assets	40,230,820.15	39,240,534.03	990,286.12	2.5
LIABFBAL	Liabilities & Fund Equity				
LIABILITIES	Liabilities				
9000	Current Liabilities				
9022-0000	Deferred Revenue	168,212.00-	168,212.00-	0.00	
	Total Current Liabilities	168,212.00-	168,212.00-	0.00	
	Total Liabilities	168,212.00-	168,212.00-	0.00	
FUNDBAL	Equity				
9900-0000	Fund Balance	39,849,214.78-	39,016,513.83-	832,700.95-	2.1
9950-0000	Current Year Net Change in Fund Balan	213,393.37-	55,808.20-	157,585.17-	282.4
	Total Equity	40,062,608.15-	39,072,322.03-	990,286.12-	2.5
	Total Liabilities & Fund Equit	40,230,820.15-	39,240,534.03-	990,286.12-	2.5

Balance Sheet

GL292 Date 10/01/23
Time 08:45

Company 80 - Tort Immunity Fund
Balance Sheet
For Period 2 Ending August 31, 2023

USD

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Fiscal Year 2024

Consolidated		Tort Immunity Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	1,358,864.75-	1,202,171.50-	156,693.25-	13.0
	Total Cash	1,358,864.75-	1,202,171.50-	156,693.25-	13.0
RECEIVABLES	Receivables				
8100	110-122				
8110-0000	Interest Receivable	3,428.00	3,428.00	0.00	
8192-0000	Property Taxes Receivable	1,013,599.00	1,013,599.00	0.00	
	Total 110-122	1,017,027.00	1,017,027.00	0.00	
	Total Receivables	1,017,027.00	1,017,027.00	0.00	
	Total Current Assets	341,837.75-	185,144.50-	156,693.25-	84.6
	Total Assets	341,837.75-	185,144.50-	156,693.25-	84.6
LIABFBAL	Liabilities & Fund Equity				
LIABILITIES	Liabilities				
9000	Current Liabilities				
9022-0000	Deferred Revenue	1,016,953.00-	1,016,953.00-	0.00	
	Total Current Liabilities	1,016,953.00-	1,016,953.00-	0.00	
	Total Liabilities	1,016,953.00-	1,016,953.00-	0.00	
FUNDBAL	Equity				
9900-0000	Fund Balance	839,562.37-	879,171.77-	39,609.40	4.5-
9950-0000	Current Year Net Change in Fund Balan	2,198,353.12	2,081,269.27	117,083.85	5.6
	Total Equity	1,358,790.75	1,202,097.50	156,693.25	13.0
	Total Liabilities & Fund Equit	341,837.75	185,144.50	156,693.25	84.6

Income Statement

GL293 Date 10/02/23
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Company 10 - Educational Fund
Income Statement
For Period 2 Through 2 Ending August 31, 2023

USD

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Fiscal Year 2024 Budget

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Consolidated

Educational Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
REVENUE							
Revenue							
LOCAL							
Revenue from Local Sources							
1111-0000	CUR YR General Levy	0.00	0.00	0.00	0.00	66,796,587.00	0.00
1112-0000	First PR YR General Levy	1,839,712.07	0.00	0.00	5,565,910.59	62,507,546.00	8.90
1113-0000	Other PR YR General Levies	0.00	0.00	0.00	0.00	722,210.00	0.00
1141-0000	CUR YR Special Education Levy	0.00	0.00	0.00	0.00	17,813,627.00	0.00
1142-0000	First PR YR Special Education	510,900.06	0.00	0.00	1,622,937.28	17,162,232.00	9.46
1311-0000	Tuition from Pupils or Parents	6,517.30	0.00	0.00	6,517.30	36,000.00	18.10
1511-0000	Interest on Investments	206,776.93	0.00	0.00	484,093.56	2,601,471.00	18.61
1611-0000	Sales to Pupils - Lunch	64,992.85	0.00	0.00	103,256.07	1,500,000.00	6.88
1612-0000	Sales to Pupils - Breakfast	6,568.34	0.00	0.00	6,568.34	150,000.00	4.38
1613-0000	Sales to Pupils - A La Carte	5,850.88	0.00	0.00	5,850.88	750,000.00	.78
1621-0000	Sales to Adults	108.96	0.00	0.00	108.96	75,000.00	.15
1691-0000	Other Food Service Revenue	0.00	0.00	0.00	0.00	53,000.00	0.00
1726-0000	Musical Instrument Rental	25.00	0.00	0.00	25.00	0.00	0.00
1727-0000	Athletic Fees	34,034.87	0.00	0.00	64,950.36	355,000.00	18.30
1728-0000	Driver Education Behind the Wh	6,857.67	0.00	0.00	13,527.82	59,000.00	22.93
1729-0000	Flex PE Fees	5,241.55	0.00	0.00	11,383.63	25,500.00	44.64
1791-0000	Parking Permits	32,999.40	0.00	0.00	32,999.40	0.00	0.00
1792-0000	Music Special Events	0.00	0.00	0.00	0.00	27,000.00	0.00
1793-0000	CTE Special Events	0.00	0.00	0.00	0.00	22,000.00	0.00
1811-0000	Regular Textbook Rental	32,050.41	0.00	0.00	52,159.69	221,000.00	23.60
1812-0000	Summer School Textbook Rental	0.00	0.00	0.00	370.00	2,720.00	13.60
1819-0000	Other Textbook Rental	467.03	0.00	0.00	949.27	5,300.00	17.91
1892-0000	Heart Rate Monitors Fee	1,147.00	0.00	0.00	1,847.00	3,500.00	52.77
1898-0000	Merchant Processing Fee	9,924.90	0.00	0.00	13,670.97	45,000.00	30.38
1910-0000	Building Rental	492.50	0.00	0.00	492.50	0.00	0.00
1941-0000	Technology E-Rate Revenue	0.00	0.00	0.00	0.00	193,000.00	0.00
1951-0000	Refund of PR YRs' Expenditiure	112,457.99	0.00	0.00	112,520.91	160,000.00	70.33
1990-0000	P-Card Inadvertent	26.15	0.00	0.00	865.15	1,500.00	57.68
1991-0000	Payment from Other LEAs	335.55	0.00	0.00	66,709.52	350,000.00	19.06
1999-0000	Other Revenue-General	216,296.46	0.00	0.00	199,832.10	2,050,000.00	9.75
	Total Revenue from Local Sourc	3,093,783.87	0.00	0.00	8,367,546.30	173,688,193.00	4.82
STATE							
Revenue from State Sources							
3001-0000	Evidence Based Funding (EBF)	6,702,154.00	0.00	0.00	6,702,154.00	73,723,688.00	9.09
3100-0000	Special Ed-Pvt Facility Tuitio	0.00	0.00	0.00	960,538.70	3,699,376.00	25.96
3120-0000	Special Ed-Orphanage Individua	0.00	0.00	0.00	0.00	387,765.00	0.00
3130-0000	Special Ed-Orphanage Summer	0.00	0.00	0.00	0.00	17,439.00	0.00
3360-0000	State Free Lunch & Breakfast	0.00	0.00	0.00	3,281.42	35,000.00	9.38
3370-0000	Driver Education	0.00	0.00	0.00	0.00	120,000.00	0.00
3696-0000	Safe School Grant	0.00	0.00	0.00	0.00	51,172.00	0.00
3999-0000	ALOP ROE Revenue	0.00	0.00	0.00	0.00	2,600,000.00	0.00
	Total Revenue from State Sourc	6,702,154.00	0.00	0.00	7,665,974.12	80,634,440.00	9.51
FEDERAL							
Revenue from Federal Sources							

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FEDERAL							
Revenue from Federal Sources							
4210-0000	National School Lunch Program	0.00	0.00	0.00	0.00	6,000,000.00	0.00
4220-0000	School Breakfast Program	0.00	0.00	0.00	0.00	1,549,000.00	0.00
4225-0000	Summer Food Program	26,193.71	0.00	0.00	71,368.47	70,000.00	101.95
4226-0000	Child & Adult Food Care Progr	0.00	0.00	0.00	0.00	250,000.00	0.00
4240-0000	Fresh Fruit and Veg. Program	0.00	0.00	0.00	2,879.72	27,000.00	10.67
4625-0000	Special Ed-IDEA Room & Board	0.00	0.00	0.00	50,925.45	376,699.00	13.52
4950-0000	Dept of Rehab Svcs	0.00	0.00	0.00	0.00	55,800.00	0.00
4991-0000	Medicaid Admin Outreach	192,279.12	0.00	0.00	192,279.12	1,000,000.00	19.23
4992-0000	Medicaid FFS	0.00	0.00	0.00	665,255.41	2,100,000.00	31.68
Total Revenue from Federal Sou		218,472.83	0.00	0.00	982,708.17	11,428,499.00	8.60
Total Revenue		10,014,410.70	0.00	0.00	17,016,228.59	265,751,132.00	6.40
EXPENSE							
Expense							
100 Salaries							
111-0000	Certified Administrator	988,708.39	0.00	0.00	1,988,687.56	12,410,421.00	16.02
112-0000	Certified Directors/Supervisors	359,346.24	0.00	0.00	732,774.37	4,834,801.00	15.16
113-0000	Certified Teachers	3,851,855.92	0.00	0.00	3,926,472.00	101,909,837.00	3.85
114-0000	Other Certified	498,879.66	0.00	0.00	533,691.72	12,941,524.00	4.12
115-0000	Non-Certified Supervision/Head	286,068.38	0.00	0.00	521,525.58	3,470,796.00	15.03
116-0000	Non-Certified Sec/Spec	522,121.51	0.00	0.00	777,533.91	7,521,730.00	10.34
117-0000	Non-Certified Paras/Custodial	88,684.29	0.00	0.00	131,985.79	9,956,544.00	1.33
118-0000	Other Non-Certified	32,208.59	0.00	0.00	50,492.53	2,721,740.00	1.86
119-0000	Other	32,721.86	0.00	0.00	54,678.44	1,194,656.00	4.58
121-0000	Substitute-Teacher	5,879.25	0.00	0.00	5,879.25	0.00	0.00
123-0000	Substitute-Conferences	0.00	0.00	0.00	0.00	2,000.00	0.00
132-0000	1.5 Overtime	18,327.91	0.00	0.00	24,947.86	174,792.00	14.27
133-0000	2.0 Overtime	0.00	0.00	0.00	0.00	524.00	0.00
135-0000	Long Term Certified Subs	4,680.00	0.00	0.00	4,680.00	0.00	0.00
143-0000	Overload	0.00	0.00	0.00	0.00	320,000.00	0.00
148-0000	Extra Pay-Non-Certified	39,617.31	0.00	0.00	59,235.75	40,000.00	148.09
149-0000	Extra Pay-Certified	165,442.75	0.00	0.00	242,479.37	4,018,313.00	6.03
161-0000	Mileage Stipend	18,771.18	0.00	0.00	37,262.84	248,700.00	14.98
Total Salaries		6,913,313.24	0.00	0.00	9,092,326.97	161,766,378.00	5.62
200 Employee Benefits							
211-0000	Teachers Retirement (TRS)	517,756.84	0.00	0.00	665,150.25	12,028,646.00	5.53
212-0000	Municipal Retirement (IMRF)	977.57-	0.00	0.00	599.26-	0.00	0.00
215-0000	One-Time TRS Early Retirement	0.00	0.00	0.00	76.05	0.00	0.00
218-0000	THIS Fund Employer Contributio	55,300.52	0.00	0.00	79,411.50	1,167,295.00	6.80
221-0000	Life Insurance	4,432.50	0.00	0.00	7,116.39	67,025.00	10.62
222-0000	Medical Insurance	327,319.12	0.00	0.00	648,099.63	28,390,355.00	2.28
223-0000	Dental Insurance	15,162.91	0.00	0.00	30,100.90	1,223,143.00	2.46

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200	Employee Benefits						
224-0000	Vision Insurance	3,175.69	0.00	0.00	6,286.14	227,249.00	2.77
225-0000	Disability Insurance	1,943.68	0.00	0.00	3,769.60	25,418.00	14.83
226-0000	HRA/HSA Board Contributions	61,450.00	0.00	0.00	62,200.00	1,301,500.00	4.78
233-0000	DESPA Tuition Reimbursement	0.00	0.00	0.00	516.00	0.00	0.00
235-0000	Admin Tuition Reimbursement	0.00	0.00	0.00	4,800.00	0.00	0.00
237-0000	Admin Cash-in-Lieu	2,850.00	0.00	0.00	5,550.00	0.00	0.00
	Total Employee Benefits	988,413.69	0.00	0.00	1,512,477.20	44,430,631.00	3.40
300	Purchased Services						
310-0000	Edustaff - Paid Time Off	7,559.40	0.00	0.00	7,559.40	2,500,000.00	.30
311-0000	Professional Services-Administ	35,599.06	0.00	0.00	49,041.06	769,000.00	6.38
312-0000	Staff Development-On Site	34.99	0.00	0.00	132.99	38,400.00	.35
313-0000	Staff Development	10,896.11	0.00	0.00	19,002.71	174,100.00	10.91
314-0000	Edustaff - All Other	468.68	0.00	0.00	4,172.20	437,591.00	.95
315-0000	Food-Contracted	21,414.52	0.00	0.00	25,069.88	136,800.00	18.33
316-0000	Charter School Payment	0.00	0.00	0.00	0.00	8,518,244.00	0.00
317-0000	Audit/Financial Services	300.00	0.00	0.00	300.00	75,000.00	.40
318-0000	Legal Services	0.00	0.00	0.00	2,132.62	150,000.00	1.42
319-0000	Other Professional & Technical	79,193.91	0.00	0.00	141,672.91	1,771,067.00	8.00
321-0000	Sanitation Services	0.00	0.00	0.00	0.00	1,000.00	0.00
323-0000	Repair & Maintenance	11,046.42	0.00	0.00	11,668.78	234,800.00	4.97
325-0000	Rentals	15,166.47	0.00	0.00	44,354.25	175,500.00	25.27
333-0000	District Travel	10,119.41	0.00	0.00	18,026.07	329,190.00	5.48
334-0000	Professional Meetings	0.00	0.00	0.00	14,872.35	36,000.00	41.31
336-0000	Pupil Transportation-Field Tri	1,350.00	0.00	0.00	4,951.27	0.00	0.00
339-0000	Other Transportation Services	0.00	0.00	0.00	0.00	500.00	0.00
341-0000	Postage & Shipping Charges	255.13	0.00	0.00	9,124.04	28,445.00	32.08
342-0000	Telephone-Local	716.65	0.00	0.00	16,620.71	295,249.00	5.63
346-0000	Telephone - WAN and Internet	0.00	0.00	0.00	7,500.00	202,637.00	3.70
347-0000	Telephone-Cellular	8,331.02	0.00	0.00	12,540.73	110,902.00	11.31
351-0000	Recruiting	1,500.00	0.00	0.00	1,500.00	14,300.00	10.49
352-0000	Legal Notices	0.00	0.00	0.00	0.00	25,500.00	0.00
361-0000	Printing & Binding	2,025.41	0.00	0.00	3,821.98	58,900.00	6.49
385-0000	Unemployment Insurance	0.00	0.00	0.00	0.00	35,000.00	0.00
389-0000	Insurance-Fire-Theft-All Other	13,718.68	0.00	0.00	13,718.68	0.00	0.00
391-0000	Officials-IHSA Sponsored	0.00	0.00	0.00	0.00	203,148.00	0.00
392-0000	License & Registrations	9,745.00	0.00	0.00	109,745.00	2,800.00	3919.46
395-0000	Management Fees	0.00	0.00	0.00	28,069.69	10,117,045.00	.28
397-0000	Software Licensing	394,160.87	0.00	0.00	1,432,601.28	3,479,990.00	41.17
398-0000	Banking/Credit Card Fees	8,599.72	0.00	0.00	13,442.32	125,000.00	10.75
	Total Purchased Services	632,201.45	0.00	0.00	1,991,640.92	30,046,108.00	6.63
400	Supplies & Materials						
411-0000	Supplies-General	232,165.43	0.00	0.00	378,512.55	4,140,078.00	9.14
412-0000	Supplies-Testing Materials	0.00	0.00	0.00	0.00	196,600.00	0.00

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400	Supplies & Materials						
415-0000	Supplies-Computer	13,851.76	0.00	0.00	32,748.81	0.00	0.00
417-0000	Supplies-Uniform	16,163.05	0.00	0.00	16,163.05	0.00	0.00
421-0000	Textbooks- Approved Standard	53,400.00	0.00	0.00	58,400.00	25,000.00	233.60
422-0000	Textbooks-Consumables	2,361.05	0.00	0.00	2,632.04	3,000.00	87.73
424-0000	Textbooks-Suppl/Innovation Mat	15,966.48	0.00	0.00	24,650.48	3,500.00	704.30
425-0000	Textbooks-Approved Standard El	0.00	0.00	0.00	1,030.00	1,647,000.00	.06
431-0000	Library Books	832.31	0.00	0.00	1,069.50	26,000.00	4.11
441-0000	Periodicals	1,336.38	0.00	0.00	1,407.28	10,200.00	13.80
464-0000	Gasoline	0.00	0.00	0.00	0.00	18,000.00	0.00
471-0000	System Software	0.00	0.00	0.00	0.00	100.00	0.00
472-0000	Instructional Software	3,133.46	0.00	0.00	3,133.46	8,000.00	39.17
481-0000	Equipment < \$500	29,280.25	0.00	0.00	29,620.77	62,215.00	47.61
482-0000	Parts-Transportation	0.00	0.00	0.00	0.00	2,800.00	0.00
484-0000	Computer Related Equip < \$500	10,747.00	0.00	0.00	11,345.00	211,050.00	5.38
	Total Supplies & Materials	379,237.17	0.00	0.00	560,712.94	6,353,543.00	8.83
500	Capital Outlay						
541-0000	Equipment	28,214.12	0.00	0.00	35,443.12	46,000.00	77.05
546-0000	Software	202.89	0.00	0.00	202.89	0.00	0.00
	Total Capital Outlay	28,417.01	0.00	0.00	35,646.01	46,000.00	77.49
600	Other Objects						
641-0000	Dues & Fees	51,296.84	0.00	0.00	77,850.64	150,913.00	51.59
671-0000	Private Facility Tuition	372,092.24	0.00	0.00	521,405.58	8,948,336.00	5.83
672-0000	Room and Board	18,186.77	0.00	0.00	40,798.35	675,000.00	6.04
673-0000	General Tuition	0.00	0.00	0.00	140,560.88	270,000.00	52.06
691-0000	Miscellaneous Objects	7,361.14	0.00	0.00	7,361.14	104,500.00	7.04
	Total Other Objects	448,936.99	0.00	0.00	787,976.59	10,148,749.00	7.76
900	System Accounts						
750	Capital Outlay - Capitalized						
751-0000	Equipment < \$5000	28,428.57	0.00	0.00	42,345.46	5,191,632.00	.82
755-0000	Computer Equipment < \$5000	158,745.72	0.00	0.00	1,552,781.69	2,723,373.00	57.02
757-0000	Network Equipment < \$5000	27,498.79	0.00	0.00	27,498.79	0.00	0.00
	Total Capital Outlay - Capita	214,673.08	0.00	0.00	1,622,625.94	7,915,005.00	20.50
	Total System Accounts	214,673.08	0.00	0.00	1,622,625.94	7,915,005.00	20.50
	Total Expense	9,605,192.63	0.00	0.00	15,603,406.57	260,706,414.00	5.99

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750	Capital Outlay - Capitalized						
	Total Net Change in Fund Balan	409,218.07	0.00	0.00	1,412,822.02	5,044,718.00	28.01

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REVENUE							
Revenue							
LOCAL							
Revenue from Local Sources							
1511-0000	Interest on Investments	0.00	0.00	0.00	0.00	33,372.00	0.00
1921-0000	Contributions & Donations from	0.00	0.00	0.00	0.00	2,500.00	0.00
1922-0000	Foundation Donations	0.00	0.00	0.00	0.00	11,000.00	0.00
1999-0000	Other Revenue-General	0.00	0.00	0.00	0.00	5,977.00	0.00
Total Revenue from Local Sourc		0.00	0.00	0.00	0.00	52,849.00	0.00
STATE							
Revenue from State Sources							
3220-0000	Voc Ed School Improvement	47,690.00	0.00	0.00	57,921.00	240,077.00	24.13
3275-0000	Voc Ed Elem Career	0.00	0.00	0.00	0.00	13,837.00	0.00
3621-0000	School Library	0.00	0.00	0.00	16,595.73	25,534.00	64.99
3705-0000	Early Childhood-State PreK	0.00	0.00	0.00	180,153.00	1,581,831.00	11.39
3706-0000	Early Childhood-Prevention	0.00	0.00	0.00	0.00	630,372.00	0.00
3707-0000	Early Childhood-PreSchool For	0.00	0.00	0.00	0.00	791,133.00	0.00
3992-0000	After School Program Grant	978.00	0.00	0.00	10,978.00	101,531.00	10.81
3997-0000	School STEAM Revenue	0.00	0.00	0.00	4,286.00	0.00	0.00
Total Revenue from State Sourc		48,668.00	0.00	0.00	269,933.73	3,384,315.00	7.98
FEDERAL							
Revenue from Federal Sources							
4300-0000	Title I-Low Income	479,103.00	0.00	0.00	479,103.00	2,740,479.00	17.48
4331-0000	Title I-School Improvement	2,128.00	0.00	0.00	2,128.00	0.00	0.00
4400-0000	Title IV-Safe & Drug Free Scho	2,541.00	0.00	0.00	2,541.00	192,747.00	1.32
4600-0000	Special Ed-Preschool Flow Thro	19,138.00	0.00	0.00	19,138.00	102,605.00	18.65
4620-0000	Special Ed-IDEA Flow Through	488,431.00	0.00	0.00	488,431.00	4,363,666.00	11.19
4745-0000	Perkins-III	1,379.00	0.00	0.00	17,616.00	122,689.00	14.36
4909-0000	LIPLEPS-III	100,788.00	0.00	0.00	100,788.00	300,560.00	33.53
4932-0000	Title II-Teacher Quality	100,070.00	0.00	0.00	100,070.00	377,577.00	26.50
4944-0000	McKinney-Vento Homeless	4,579.00	0.00	0.00	4,579.00	0.00	0.00
4988-0000	IDEA ARP PreK Grant	12,694.00	0.00	0.00	12,694.00	0.00	0.00
4989-0000	IDEA ARP Grant	156,569.00	0.00	0.00	156,569.00	0.00	0.00
4990-0000	Early Childhood K-1st Jump Sta	24,127.00	0.00	0.00	24,127.00	0.00	0.00
4991-0000	Medicaid Admin Outreach	0.00	0.00	0.00	0.00	100,000.00	0.00
4998-0000	Other Federal Revenues	0.00	0.00	0.00	0.00	1,250,961.00	0.00
Total Revenue from Federal Sou		1,391,547.00	0.00	0.00	1,407,784.00	9,551,284.00	14.74
Total Revenue		1,440,215.00	0.00	0.00	1,677,717.73	12,988,448.00	12.92
EXPENSE							
Expense							
100							
Salaries							
112-0000	Certified Directors/Supervisors	1,934.87	0.00	0.00	1,934.87	0.00	0.00
113-0000	Certified Teachers	86,577.67	0.00	0.00	86,577.67	2,549,858.00	3.40
114-0000	Other Certified	10,490.18	0.00	0.00	10,490.18	120,876.00	8.68

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100	Salaries						
116-0000	Non-Certified Sec/Spec	8,502.18	0.00	0.00	12,714.01	116,290.00	10.93
117-0000	Non-Certified Paras/Custodial	5,688.08	0.00	0.00	5,716.61	564,994.00	1.01
118-0000	Other Non-Certified	80,225.47	0.00	0.00	123,699.78	1,234,734.00	10.02
132-0000	1.5 Overtime	0.00	0.00	0.00	0.00	310.00	0.00
138-0000	Subs-Grants	0.00	0.00	0.00	0.00	50,415.00	0.00
148-0000	Extra Pay-Non-Certified	0.00	0.00	0.00	77,205.17	76,730.00	100.62
149-0000	Extra Pay-Certified	33,215.00	0.00	0.00	136,135.00	771,263.00	17.65
	Total Salaries	226,633.45	0.00	0.00	454,473.29	5,485,470.00	8.29
200	Employee Benefits						
211-0000	Teachers Retirement (TRS)	8,872.50	0.00	0.00	9,468.97	171,994.00	5.51
212-0000	Municipal Retirement (IMRF)	0.00	0.00	0.00	0.00	33,373.00	0.00
213-0000	Federal Insurance Contribution	0.00	0.00	0.00	0.00	29,724.00	0.00
214-0000	Medicare Only	0.00	0.00	0.00	0.00	20,912.00	0.00
217-0000	TRS Federal Contribution	12,673.17	0.00	0.00	32,059.34	220,783.00	14.52
218-0000	THIS Fund Employer Contributio	958.55	0.00	0.00	1,648.12	21,751.00	7.58
221-0000	Life Insurance	84.20	0.00	0.00	134.70	2,103.00	6.41
222-0000	Medical Insurance	16,680.24	0.00	0.00	34,750.40	671,725.00	5.17
223-0000	Dental Insurance	956.02	0.00	0.00	1,987.42	45,079.00	4.41
224-0000	Vision Insurance	199.80	0.00	0.00	417.32	9,064.00	4.60
225-0000	Disability Insurance	2.62	0.00	0.00	2.62	0.00	0.00
226-0000	HRA/HSA Board Contributions	0.00	0.00	0.00	0.00	2,375.00	0.00
	Total Employee Benefits	40,427.10	0.00	0.00	80,468.89	1,228,883.00	6.55
300	Purchased Services						
312-0000	Staff Development-On Site	32,554.00	0.00	0.00	32,554.00	156,991.00	20.74
313-0000	Staff Development	0.00	0.00	0.00	0.00	6,417.00	0.00
314-0000	Edustaff - All Other	0.00	0.00	0.00	0.00	4,039,410.00	0.00
315-0000	Food-Contracted	0.00	0.00	0.00	0.00	62,045.00	0.00
319-0000	Other Professional & Technical	3,422.50	0.00	0.00	5,122.50	179,307.00	2.86
323-0000	Repair & Maintenance	0.00	0.00	0.00	0.00	3,942.00	0.00
327-0000	Computer Maintenance	0.00	0.00	0.00	0.00	504.00	0.00
331-0000	Pupil Transportation-General	0.00	0.00	0.00	0.00	2,295.00	0.00
333-0000	District Travel	1,963.81	0.00	0.00	1,963.81	27,032.00	7.26
334-0000	Professional Meetings	13,250.25	0.00	0.00	13,250.25	112,401.00	11.79
336-0000	Pupil Transportation-Field Tri	3,007.50	0.00	0.00	3,007.50	72,877.00	4.13
341-0000	Postage & Shipping Charges	0.00	0.00	0.00	0.00	18.00	0.00
361-0000	Printing & Binding	0.00	0.00	0.00	0.00	840.00	0.00
392-0000	License & Registrations	0.00	0.00	0.00	0.00	2,091.00	0.00
397-0000	Software Licensing	59,935.00	0.00	0.00	59,935.00	367,402.00	16.31
399-0000	Other Purchased Services	0.00	0.00	0.00	0.00	19,154.00	0.00
	Total Purchased Services	114,133.06	0.00	0.00	115,833.06	5,052,726.00	2.29
400	Supplies & Materials						

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Company 14 - Grant Fund
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Consolidated

Grant Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
400	Supplies & Materials						
411-0000	Supplies-General	16,376.30	0.00	0.00	21,772.95	383,744.00	5.67
412-0000	Supplies-Testing Materials	0.00	0.00	0.00	0.00	1,765.00	0.00
415-0000	Supplies-Computer	0.00	0.00	0.00	0.00	10,325.00	0.00
422-0000	Textbooks-Consumables	5,552.27	0.00	0.00	5,552.27	62,915.00	8.83
424-0000	Textbooks-Suppl/Innovation Mat	0.00	0.00	0.00	0.00	20,338.00	0.00
431-0000	Library Books	0.00	0.00	0.00	0.00	15,892.00	0.00
472-0000	Instructional Software	0.00	0.00	0.00	0.00	1,890.00	0.00
481-0000	Equipment < \$500	3,035.21	0.00	0.00	5,476.52	39,628.00	13.82
484-0000	Computer Related Equip < \$500	0.00	0.00	0.00	0.00	20,040.00	0.00
	Total Supplies & Materials	24,963.78	0.00	0.00	32,801.74	556,537.00	5.89
500	Capital Outlay						
531-0000	Improvements Other than Buildi	0.00	0.00	0.00	0.00	2,500.00	0.00
541-0000	Equipment	6,174.99	0.00	0.00	6,174.99	119,944.00	5.15
545-0000	Computer Equipment > \$5000	335.07	0.00	0.00	335.07	0.00	0.00
	Total Capital Outlay	6,510.06	0.00	0.00	6,510.06	122,444.00	5.32
600	Other Objects						
641-0000	Dues & Fees	0.00	0.00	0.00	0.00	54,146.00	0.00
	Total Other Objects	0.00	0.00	0.00	0.00	54,146.00	0.00
900	System Accounts						
750	Capital Outlay - Capitalized						
751-0000	Equipment < \$5000	8,422.25	0.00	0.00	15,549.82	388,770.00	4.00
755-0000	Computer Equipment < \$5000	15,195.49	0.00	0.00	15,195.49	99,472.00	15.28
	Total Capital Outlay - Capita	23,617.74	0.00	0.00	30,745.31	488,242.00	6.30
	Total System Accounts	23,617.74	0.00	0.00	30,745.31	488,242.00	6.30
	Total Expense	436,285.19	0.00	0.00	720,832.35	12,988,448.00	5.55
	Total Net Change in Fund Balan	1,003,929.81	0.00	0.00	956,885.38	0.00	0.00

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Company 19 - Covid 19 Fund
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Consolidated

Covid 19 Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
REVENUE							
FEDERAL Revenue from Federal Sources							
4942-0000	ESSER II	1,818,394.00	0.00	0.00	1,818,394.00	3,172,418.00	57.32
4943-0000	ESSER III	4,031,928.00	0.00	0.00	4,031,928.00	5,022,446.00	80.28
4987-0000	District-Led High Impact Tutor	60,396.00	0.00	0.00	60,396.00	0.00	0.00
	Total Revenue from Federal Sou	5,910,718.00	0.00	0.00	5,910,718.00	8,194,864.00	72.13
	Total Revenue	5,910,718.00	0.00	0.00	5,910,718.00	8,194,864.00	72.13
EXPENSE							
100 Expense							
Salaries							
112-0000	Certified Directors/Supervisors	4,933.81	0.00	0.00	4,933.81	128,283.00	3.85
113-0000	Certified Teachers	74,883.47	0.00	0.00	74,883.47	2,045,293.00	3.66
114-0000	Other Certified	7,213.81	0.00	0.00	7,213.81	0.00	0.00
115-0000	Non-Certified Supervision/Head	0.00	0.00	0.00	0.00	74,902.00	0.00
117-0000	Non-Certified Paras/Custodial	0.00	0.00	0.00	0.00	349,546.00	0.00
118-0000	Other Non-Certified	0.00	0.00	0.00	0.00	187,563.00	0.00
148-0000	Extra Pay-Non-Certified	5,600.00	0.00	0.00	27,893.61	0.00	0.00
149-0000	Extra Pay-Certified	4,060.00	0.00	0.00	124,095.00	633,709.00	19.58
	Total Salaries	96,691.09	0.00	0.00	239,019.70	3,419,296.00	6.99
200 Employee Benefits							
211-0000	Teachers Retirement (TRS)	7,674.20	0.00	0.00	8,428.97	272,848.00	3.09
212-0000	Municipal Retirement (IMRF)	0.00	0.00	0.00	0.00	25,678.00	0.00
213-0000	Federal Insurance Contribution	0.00	0.00	0.00	0.00	16,014.00	0.00
214-0000	Medicare Only	0.00	0.00	0.00	0.00	37,173.00	0.00
217-0000	TRS Federal Contribution	19,452.80	0.00	0.00	22,320.46	0.00	0.00
218-0000	THIS Fund Employer Contributio	702.80	0.00	0.00	1,501.61	0.00	0.00
221-0000	Life Insurance	32.76	0.00	0.00	32.76	0.00	0.00
222-0000	Medical Insurance	0.00	0.00	0.00	0.00	529,847.00	0.00
225-0000	Disability Insurance	6.66	0.00	0.00	6.66	0.00	0.00
	Total Employee Benefits	27,869.22	0.00	0.00	32,290.46	881,560.00	3.66
300 Purchased Services							
314-0000	Edustaff - All Other	1,302.90	0.00	0.00	1,302.90	0.00	0.00
319-0000	Other Professional & Technical	0.00	0.00	0.00	25,266.49	339,752.00	7.44
325-0000	Rentals	0.00	0.00	0.00	1,486.08	0.00	0.00
336-0000	Pupil Transportation-Field Tri	0.00	0.00	0.00	0.00	150,000.00	0.00
397-0000	Software Licensing	0.00	0.00	0.00	0.00	155,588.00	0.00
	Total Purchased Services	1,302.90	0.00	0.00	28,055.47	645,340.00	4.35
400 Supplies & Materials							

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Company 19 - Covid 19 Fund USD
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Consolidated

Covid 19 Fund

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Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
400	Supplies & Materials						
411-0000	Supplies-General	0.00	0.00	0.00	2,817.98-	25,000.00	11.27-
422-0000	Textbooks-Consumables	0.00	0.00	0.00	0.00	3,223,668.00	0.00
424-0000	Textbooks-Suppl/Innovation Mat	3,137,207.04	0.00	0.00	3,781,347.81	0.00	0.00
	Total Supplies & Materials	3,137,207.04	0.00	0.00	3,778,529.83	3,248,668.00	116.31
	Total Expense	3,263,070.25	0.00	0.00	4,077,895.46	8,194,864.00	49.76
	Total Net Change in Fund Balan	2,647,647.75	0.00	0.00	1,832,822.54	0.00	0.00

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Company 20 - Operations & Maintenance Fund USD
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Operations & Maintenance Fund

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Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
REVENUE							
Revenue							
LOCAL							
Revenue from Local Sources							
1111-0000	CUR YR General Levy	0.00	0.00	0.00	0.00	17,611,291.00	0.00
1112-0000	First PR YR General Levy	478,970.66	0.00	0.00	1,521,510.27	17,070,451.00	8.91
1390-0000	Transition Fees	203,822.08	0.00	0.00	203,822.08	340,051.00	59.94
1511-0000	Interest on Investments	29,152.10	0.00	0.00	83,258.87	429,460.00	19.39
1791-0000	Parking Permits	46,044.15	0.00	0.00	92,088.30	162,156.00	56.79
1910-0000	Building Rental	5,520.00	0.00	0.00	8,620.00	69,244.00	12.45
1951-0000	Refund of PR YRs' Expenditure	212.55	0.00	0.00	212.55	1,613.00	13.18
1997-0000	Revenue From Sale of Assets	0.00	0.00	0.00	0.00	89,796.00	0.00
1999-0000	Other Revenue-General	495.01	0.00	0.00	1,003.76	340,000.00	.30
Total Revenue from Local Sourc		764,216.55	0.00	0.00	1,910,515.83	36,114,062.00	5.29
Total Revenue		764,216.55	0.00	0.00	1,910,515.83	36,114,062.00	5.29
EXPENSE							
Expense							
100							
Salaries							
115-0000	Non-Certified Supervision/Head	161,178.94	0.00	0.00	273,709.86	1,783,440.00	15.35
116-0000	Non-Certified Sec/Spec	2,480.89	0.00	0.00	4,447.56	98,433.00	4.52
117-0000	Non-Certified Paras/Custodial	466,943.47	0.00	0.00	723,517.86	6,188,937.00	11.69
118-0000	Other Non-Certified	0.00	0.00	0.00	0.00	42,626.00	0.00
119-0000	Other	16,471.82	0.00	0.00	22,186.28	0.00	0.00
132-0000	1.5 Overtime	44,002.49	0.00	0.00	60,214.05	148,937.00	40.43
133-0000	2.0 Overtime	16,924.58	0.00	0.00	23,307.44	146,619.00	15.90
161-0000	Mileage Stipend	207.70	0.00	0.00	415.30	0.00	0.00
Total Salaries		708,209.89	0.00	0.00	1,107,798.35	8,408,992.00	13.17
200							
Employee Benefits							
221-0000	Life Insurance	409.42	0.00	0.00	812.55	166,555.00	.49
222-0000	Medical Insurance	111,023.08	0.00	0.00	221,314.15	1,314,601.00	16.84
223-0000	Dental Insurance	5,790.42	0.00	0.00	11,586.95	268,696.00	4.31
224-0000	Vision Insurance	1,195.12	0.00	0.00	2,385.02	240,427.00	.99
225-0000	Disability Insurance	37.72	0.00	0.00	73.60	490.00	15.02
237-0000	Admin Cash-in-Lieu	150.00	0.00	0.00	300.00	0.00	0.00
Total Employee Benefits		118,605.76	0.00	0.00	236,472.27	1,990,769.00	11.88
300							
Purchased Services							
313-0000	Staff Development	0.00	0.00	0.00	0.00	5,408.00	0.00
315-0000	Food-Contracted	512.84	0.00	0.00	1,473.84	5,408.00	27.25
319-0000	Other Professional & Technical	17,218.75	0.00	0.00	83,157.30	367,212.00	22.65
321-0000	Sanitation Services	13,548.78	0.00	0.00	13,548.78	73,606.00	18.41
322-0000	Cleaning Services	0.00	0.00	0.00	0.00	30,042.00	0.00
323-0000	Repair & Maintenance	56,314.99	0.00	0.00	57,409.81	548,159.00	10.47

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Company 20 - Operations & Maintenance Fund USD
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Operations & Maintenance Fund

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Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
300	Purchased Services						
325-0000	Rentals	31,794.72	0.00	0.00	109,689.72	588,542.00	18.64
326-0000	Alarm System Services	5,791.00	0.00	0.00	9,159.67	108,160.00	8.47
333-0000	District Travel	252.20	0.00	0.00	252.20	0.00	0.00
347-0000	Telephone-Cellular	214.95	0.00	0.00	429.90	1,000.00	42.99
363-0000	Repair & Maint-Equip Elec	126.48-	0.00	0.00	0.00	21,632.00	0.00
364-0000	Repair & Maint-Finishing Matl	0.00	0.00	0.00	1,520.00	76,080.00	2.00
365-0000	Repair & Maint-Plumbing	0.00	0.00	0.00	0.00	331,573.00	0.00
366-0000	Repair & Maint-Roofing	1,438.07	0.00	0.00	9,272.79	82,202.00	11.28
367-0000	Repair & Maint-HVAC	0.00	0.00	0.00	3,926.33	386,131.00	1.02
368-0000	Repair & Maint-Snowplowing	0.00	0.00	0.00	0.00	648,960.00	0.00
371-0000	Water/Sewer Services	46,473.01	0.00	0.00	52,750.88	505,025.00	10.45
385-0000	Unemployment Insurance	0.00	0.00	0.00	0.00	7,571.00	0.00
392-0000	License & Registrations	0.00	0.00	0.00	0.00	1,731.00	0.00
397-0000	Software Licensing	0.00	0.00	0.00	0.00	76,917.00	0.00
399-0000	Other Purchased Services	0.00	0.00	0.00	0.00	248,144.00	0.00
	Total Purchased Services	173,432.83	0.00	0.00	342,591.22	4,113,503.00	8.33
400	Supplies & Materials						
411-0000	Supplies-General	97,213.12	0.00	0.00	168,472.51	1,138,339.00	14.80
415-0000	Supplies-Computer	89.00	0.00	0.00	89.00	10,500.00	.85
416-0000	Supplies-Athletic Fields	12,903.83	0.00	0.00	13,210.01	0.00	0.00
417-0000	Supplies-Uniform	4,153.86	0.00	0.00	4,403.86	46,509.00	9.47
418-0000	Supplies-B&G Schools	0.00	0.00	0.00	0.00	75,712.00	0.00
464-0000	Gasoline	164.55	0.00	0.00	929.67	39,856.00	2.33
465-0000	Natural Gas	26,841.91	0.00	0.00	26,841.91	783,650.00	3.43
466-0000	Electricity	270,092.25	0.00	0.00	270,092.25	2,283,229.00	11.83
481-0000	Equipment < \$500	430.00	0.00	0.00	2,960.14	86,622.00	3.42
482-0000	Parts-Transportation	0.00	0.00	0.00	0.00	3,000.00	0.00
484-0000	Computer Related Equip < \$500	0.00	0.00	0.00	0.00	21,632.00	0.00
485-0000	Supplies - Air Filters	10,233.36	0.00	0.00	10,233.36	56,351.00	18.16
486-0000	Supplies - Mop Heads Towels Ma	0.00	0.00	0.00	0.00	180,661.00	0.00
493-0000	Supplies-Equip Elec	765.86-	0.00	0.00	3,384.97	115,000.00	2.94
494-0000	Supplies-Finishing Matl	33,301.82	0.00	0.00	36,426.13	274,186.00	13.29
495-0000	Supplies-Plumbing	3,394.83	0.00	0.00	8,525.32	80,038.00	10.65
496-0000	Supplies-Roofing	0.00	0.00	0.00	0.00	12,979.00	0.00
497-0000	Supplies-HVAC	15,115.72	0.00	0.00	23,554.08	324,480.00	7.26
498-0000	Supplies-Bagged Salt	0.00	0.00	0.00	0.00	32,448.00	0.00
499-0000	Supplies-Bulk Salt	0.00	0.00	0.00	0.00	48,672.00	0.00
	Total Supplies & Materials	473,168.39	0.00	0.00	569,123.21	5,613,864.00	10.14
500	Capital Outlay						
521-0000	Buildings	180.60	0.00	0.00	895.80	330,000.00	.27
541-0000	Equipment	22,475.90-	0.00	0.00	15,472.37-	782,850.00	1.98-
545-0000	Computer Equipment > \$5000	0.00	0.00	0.00	0.00	55,000.00	0.00

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Company 20 - Operations & Maintenance Fund USD
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Operations & Maintenance Fund Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
500	Capital Outlay						
	Total Capital Outlay	22,295.30-	0.00	0.00	14,576.57-	1,167,850.00	1.25-
600	Other Objects						
641-0000	Dues & Fees	0.00	0.00	0.00	0.00	9,000.00	0.00
661-0000	Transfers	0.00	0.00	0.00	0.00	2,489,420.00	0.00
	Total Other Objects	0.00	0.00	0.00	0.00	2,498,420.00	0.00
700	Transfers						
703-0000	Transfer Fund Balance	0.00	0.00	0.00	0.00	12,000,000.00	0.00
	Total Transfers	0.00	0.00	0.00	0.00	12,000,000.00	0.00
900	System Accounts						
750	Capital Outlay - Capitalized						
751-0000	Equipment < \$5000	17,970.75	0.00	0.00	17,970.75	251,027.00	7.16
	Total Capital Outlay - Capita	17,970.75	0.00	0.00	17,970.75	251,027.00	7.16
	Total System Accounts	17,970.75	0.00	0.00	17,970.75	251,027.00	7.16
	Total Expense	1,469,092.32	0.00	0.00	2,259,379.23	36,044,425.00	6.27
	Total Net Change in Fund Balan	704,875.77-	0.00	0.00	348,863.40-	69,637.00	500.97-

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Company 30 - Bond & Interest Fund
Income Statement
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Consolidated

Bond & Interest Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
REVENUE							
Revenue							
LOCAL							
Revenue from Local Sources							
1111-0000	CUR YR General Levy	0.00	0.00	0.00	0.00	10,215,014.00	0.00
1112-0000	First PR YR General Levy	350,986.10	0.00	0.00	1,116,683.87	12,520,742.00	8.92
1511-0000	Interest on Investments	59,870.83	0.00	0.00	115,590.42	16,500.00	700.55
Total Revenue from Local Sourc		410,856.93	0.00	0.00	1,232,274.29	22,752,256.00	5.42
OTHER SOURCE							
Other Financing Sources							
7992-0000	Other Source of Funds	0.00	0.00	0.00	0.00	2,489,420.00	0.00
Total Other Financing Sources		0.00	0.00	0.00	0.00	2,489,420.00	0.00
Total Revenue		410,856.93	0.00	0.00	1,232,274.29	25,241,676.00	4.88
EXPENSE							
Expense							
300							
Purchased Services							
319-0000	Other Professional & Technical	751.75	0.00	0.00	751.75	20,000.00	3.76
Total Purchased Services		751.75	0.00	0.00	751.75	20,000.00	3.76
600							
Other Objects							
611-0000	Redemption of Principle	0.00	0.00	0.00	0.00	17,440,000.00	0.00
621-0000	Interest	0.00	0.00	0.00	0.00	7,889,313.00	0.00
Total Other Objects		0.00	0.00	0.00	0.00	25,329,313.00	0.00
Total Expense		751.75	0.00	0.00	751.75	25,349,313.00	0.00
Total Net Change in Fund Balan		410,105.18	0.00	0.00	1,231,522.54	107,637.00	1144.14

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Company 40 - Transportation Fund
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Transportation Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
REVENUE							
Revenue							
LOCAL							
Revenue from Local Sources							
1111-0000	CUR YR General Levy	0.00	0.00	0.00	0.00	5,525,763.00	0.00
1112-0000	First PR YR General Levy	146,142.37	0.00	0.00	464,240.56	5,206,714.00	8.92
1511-0000	Interest on Investments	18,059.09	0.00	0.00	46,600.48	256,700.00	18.15
1994-0000	Field Trips	3,970.13	0.00	0.00	18,640.98	206,000.00	9.05
Total Revenue from Local Sourc		168,171.59	0.00	0.00	529,482.02	11,195,177.00	4.73
STATE							
Revenue from State Sources							
3500-0000	Transportation-Regular	0.00	0.00	0.00	1,113,875.74	3,704,597.00	30.07
3510-0000	Transportation-Special Ed	0.00	0.00	0.00	1,328,861.72	5,413,196.00	24.55
Total Revenue from State Sourc		0.00	0.00	0.00	2,442,737.46	9,117,793.00	26.79
Total Revenue		168,171.59	0.00	0.00	2,972,219.48	20,312,970.00	14.63
EXPENSE							
Expense							
100							
Salaries							
115-0000	Non-Certified Supervision/Head	8,937.84	0.00	0.00	17,875.68	116,192.00	15.38
116-0000	Non-Certified Sec/Spec	3,377.94	0.00	0.00	5,066.91	44,082.00	11.49
149-0000	Extra Pay-Certified	0.00	0.00	0.00	468.75	0.00	0.00
161-0000	Mileage Stipend	207.70	0.00	0.00	415.30	0.00	0.00
Total Salaries		12,523.48	0.00	0.00	23,826.64	160,274.00	14.87
200							
Employee Benefits							
211-0000	Teachers Retirement (TRS)	0.00	0.00	0.00	2.90	0.00	0.00
218-0000	THIS Fund Employer Contributio	0.00	0.00	0.00	3.06	0.00	0.00
221-0000	Life Insurance	21.28	0.00	0.00	39.15	94.00	41.65
222-0000	Medical Insurance	2,843.26	0.00	0.00	5,686.52	39,861.00	14.27
223-0000	Dental Insurance	123.84	0.00	0.00	247.68	1,503.00	16.48
224-0000	Vision Insurance	29.42	0.00	0.00	58.84	358.00	16.44
225-0000	Disability Insurance	12.50	0.00	0.00	23.22	163.00	14.25
Total Employee Benefits		3,030.30	0.00	0.00	6,061.37	41,979.00	14.44
300							
Purchased Services							
319-0000	Other Professional & Technical	226.67	0.00	0.00	464.97	32,889.00	1.41
321-0000	Sanitation Services	0.00	0.00	0.00	0.00	15,538.00	0.00
323-0000	Repair & Maintenance	236.00	0.00	0.00	1,464.94	52,041.00	2.81
325-0000	Rentals	1,751.12	0.00	0.00	1,751.12	37,000.00	4.73
331-0000	Pupil Transportation-General	36,096.00	0.00	0.00	59,562.25	1,782,430.00	3.34
333-0000	District Travel	1,001.90	0.00	0.00	1,001.90	9,554.00	10.49
334-0000	Professional Meetings	0.00	0.00	0.00	0.00	50.00	0.00
336-0000	Pupil Transportation-Field Tri	1,681.97	0.00	0.00	1,681.97	455,000.00	.37

Income Statement

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Company 40 - Transportation Fund
Income Statement
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USD

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Consolidated

Transportation Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
300	Purchased Services						
347-0000	Telephone-Cellular	26.00	0.00	0.00	52.00	320.00	16.25
361-0000	Printing & Binding	0.00	0.00	0.00	0.00	6,000.00	0.00
371-0000	Water/Sewer Services	0.00	0.00	0.00	411.72	7,000.00	5.88
389-0000	Insurance-Fire-Theft-All Other	0.00	0.00	0.00	0.00	49,200.00	0.00
392-0000	License & Registrations	0.00	0.00	0.00	0.00	500.00	0.00
394-0000	Managment Fees-Transportation	155,842.36	0.00	0.00	155,842.36	16,880,780.00	.92
	Total Purchased Services	196,862.02	0.00	0.00	222,233.23	19,328,302.00	1.15
400	Supplies & Materials						
411-0000	Supplies-General	6,282.03	0.00	0.00	6,387.03	35,135.00	18.18
462-0000	Oil	3,777.45	0.00	0.00	3,777.45	55,415.00	6.82
464-0000	Gasoline	33,403.64	0.00	0.00	67,896.80	2,119,505.00	3.20
465-0000	Natural Gas	831.69	0.00	0.00	831.69	15,000.00	5.54
482-0000	Parts-Transportation	1,683.89	0.00	0.00	1,683.89	25,000.00	6.74
	Total Supplies & Materials	45,978.70	0.00	0.00	80,576.86	2,250,055.00	3.58
500	Capital Outlay						
531-0000	Improvements Other than Buildi	0.00	0.00	0.00	0.00	14,924.00	0.00
541-0000	Equipment	39,465.02-	0.00	0.00	2,592.69-	75,000.00	3.46-
	Total Capital Outlay	39,465.02-	0.00	0.00	2,592.69-	89,924.00	2.88-
900	System Accounts						
750	Capital Outlay - Capitalized						
751-0000	Equipment < \$5000	0.00	0.00	0.00	0.00	107,299.00	0.00
	Total Capital Outlay - Capita	0.00	0.00	0.00	0.00	107,299.00	0.00
	Total System Accounts	0.00	0.00	0.00	0.00	107,299.00	0.00
	Total Expense	218,929.48	0.00	0.00	330,105.41	21,977,833.00	1.50
	Total Net Change in Fund Balan	50,757.89-	0.00	0.00	2,642,114.07	1,664,863.00-	158.70-

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Company 50 - Municipal Retirement Fund USD
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Consolidated

Municipal Retirement Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
REVENUE							
Revenue							
LOCAL Revenue from Local Sources							
1111-0000	CUR YR General Levy	0.00	0.00	0.00	0.00	229,317.00	0.00
1112-0000	First PR YR General Levy	6,386.34	0.00	0.00	20,287.19	216,076.00	9.39
1511-0000	Interest on Investments	9,443.98	0.00	0.00	23,694.64	178,413.00	13.28
Total Revenue from Local Sourc		15,830.32	0.00	0.00	43,981.83	623,806.00	7.05
Total Revenue		15,830.32	0.00	0.00	43,981.83	623,806.00	7.05
EXPENSE							
Expense							
200 Employee Benefits							
212-0000	Municipal Retirement (IMRF)	114,588.49	0.00	0.00	222,707.84	2,536,530.00	8.78
Total Employee Benefits		114,588.49	0.00	0.00	222,707.84	2,536,530.00	8.78
Total Expense		114,588.49	0.00	0.00	222,707.84	2,536,530.00	8.78
Total Net Change in Fund Balan		98,758.17-	0.00	0.00	178,726.01-	1,912,724.00-	9.34

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Company 51 - Social Security/Medicare Fund USD
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Consolidated

Social Security/Medicare Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
REVENUE							
Revenue							
LOCAL Revenue from Local Sources							
1151-0000	CUR YR Soc Sec/Medicare Levy	0.00	0.00	0.00	0.00	1,936,779.00	0.00
1152-0000	First PR YR Soc Sec/Medicare L	51,091.66	0.00	0.00	162,298.96	1,824,953.00	8.89
1231-0000	Corporate Personal Property Re	144,152.90	0.00	0.00	144,152.90	500,000.00	28.83
1511-0000	Interest on Investments	986.07	0.00	0.00	2,702.20	49,217.00	5.49
	Total Revenue from Local Sourc	196,230.63	0.00	0.00	309,154.06	4,310,949.00	7.17
	Total Revenue	196,230.63	0.00	0.00	309,154.06	4,310,949.00	7.17
EXPENSE							
Expense							
200 Employee Benefits							
213-0000	Federal Insurance Contribution	108,797.86	0.00	0.00	209,955.74	2,138,021.00	9.82
214-0000	Medicare Only	112,540.91	0.00	0.00	161,735.82	2,440,925.00	6.63
	Total Employee Benefits	221,338.77	0.00	0.00	371,691.56	4,578,946.00	8.12
	Total Expense	221,338.77	0.00	0.00	371,691.56	4,578,946.00	8.12
	Total Net Change in Fund Balan	25,108.14-	0.00	0.00	62,537.50-	267,997.00-	23.34

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Company 60 - Site & Construction Fund USD
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Consolidated

Site & Construction Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
REVENUE							
Revenue							
LOCAL							
Revenue from Local Sources							
1192-0000	First PR YR Other Tax Levy	13,221.40-	0.00	0.00	42,001.62-	0.00	0.00
1195-0000	Property Tax Revenue Recapture	5,813.71	0.00	0.00	17,773.66	0.00	0.00
1231-0000	Corporate Personal Property Re	0.00	0.00	0.00	894,101.47	3,542,033.00	25.24
1511-0000	Interest on Investments	38,195.29	0.00	0.00	106,653.87	460,938.00	23.14
	Total Revenue from Local Sourc	30,787.60	0.00	0.00	976,527.38	4,002,971.00	24.40
STATE							
Revenue from State Sources							
3925-0000	Maintence Project Grants	0.00	0.00	0.00	0.00	50,000.00	0.00
	Total Revenue from State Sourc	0.00	0.00	0.00	0.00	50,000.00	0.00
FEDERAL							
Revenue from Federal Sources							
4943-0000	ESSER III	0.00	0.00	0.00	0.00	6,271,698.00	0.00
	Total Revenue from Federal Sou	0.00	0.00	0.00	0.00	6,271,698.00	0.00
OTHER SOURCE							
Other Financing Sources							
7800-0000	Transfer to Capital Projects F	0.00	0.00	0.00	0.00	12,000,000.00	0.00
	Total Other Financing Sources	0.00	0.00	0.00	0.00	12,000,000.00	0.00
	Total Revenue	30,787.60	0.00	0.00	976,527.38	22,324,669.00	4.37
EXPENSE							
Expense							
500							
Capital Outlay							
521-0000	Buildings	3,801,277.97	0.00	0.00	3,832,783.51	17,609,909.00	21.76
	Total Capital Outlay	3,801,277.97	0.00	0.00	3,832,783.51	17,609,909.00	21.76
	Total Expense	3,801,277.97	0.00	0.00	3,832,783.51	17,609,909.00	21.76
	Total Net Change in Fund Balan	3,770,490.37-	0.00	0.00	2,856,256.13-	4,714,760.00	60.58-

Income Statement

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Company 61 - Impact Fees Fund USD
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Consolidated

Impact Fees Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
REVENUE							
Revenue							
LOCAL Revenue from Local Sources							
1511-0000	Interest on Investments	33,947.58	0.00	0.00	83,932.78	102,430.00	81.94
1931-0000	Impact Fees-East Dundee/West D	0.00	0.00	0.00	0.00	100,000.00	0.00
1937-0000	Impact Fees-Hampshire	0.00	0.00	0.00	1,346.51	100,000.00	1.35
1938-0000	Impact Fees-Gilberts	0.00	0.00	0.00	0.00	100,000.00	0.00
1939-0000	Impact Fees-Algonquin/Carpente	0.00	0.00	0.00	0.00	100,000.00	0.00
1941-0000	Technology E-Rate Revenue	0.00	0.00	0.00	0.00	101,435.00	0.00
1981-0000	ERATE Funding	0.00	0.00	0.00	0.00	101,435.00	0.00
Total Revenue from Local Sourc		33,947.58	0.00	0.00	85,279.29	705,300.00	12.09
Total Revenue		33,947.58	0.00	0.00	85,279.29	705,300.00	12.09
EXPENSE							
Expense							
Total Net Change in Fund Balan		33,947.58	0.00	0.00	85,279.29	705,300.00	12.09

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Company 70 - Working Capital Fund USD
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Consolidated

Working Capital Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
REVENUE							
Revenue							
LOCAL Revenue from Local Sources							
1111-0000	CUR YR General Levy	0.00	0.00	0.00	0.00	2,533.00	0.00
1112-0000	First PR YR General Levy	65.66	0.00	0.00	208.60	2,386.00	8.74
1511-0000	Interest on Investments	86,225.10	0.00	0.00	213,184.77	1,768,112.00	12.06
Total Revenue from Local Sourc		86,290.76	0.00	0.00	213,393.37	1,773,031.00	12.04
Total Revenue		86,290.76	0.00	0.00	213,393.37	1,773,031.00	12.04
EXPENSE							
Expense							
Total Net Change in Fund Balan		86,290.76	0.00	0.00	213,393.37	1,773,031.00	12.04

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Company 80 - Tort Immunity Fund
Income Statement
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USD

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Consolidated

Tort Immunity Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
REVENUE							
LOCAL Revenue from Local Sources							
1121-0000	CUR YR Tort Immunity Levy	33,846.60	0.00	0.00	107,517.88	1,279,298.00	8.40
1122-0000	First PR YR Tort Immunity Levy	0.00	0.00	0.00	0.00	1,205,433.00	0.00
1511-0000	Interest on Investments	0.00	0.00	0.00	0.00	200.00	0.00
Total Revenue from Local Sourc		33,846.60	0.00	0.00	107,517.88	2,484,931.00	4.33
Total Revenue		33,846.60	0.00	0.00	107,517.88	2,484,931.00	4.33
EXPENSE							
300 Expense Purchased Services							
382-0000	Fidelity Bond Premiums	11,818.00	0.00	0.00	13,968.00	40,000.00	34.92
383-0000	Worker's Compensation Insuranc	0.00	0.00	0.00	1,167,961.00	1,168,000.00	100.00
389-0000	Insurance-Fire-Theft-All Other	0.00	0.00	0.00	1,123,942.00	1,124,000.00	99.99
Total Purchased Services		11,818.00	0.00	0.00	2,305,871.00	2,332,000.00	98.88
Total Expense		11,818.00	0.00	0.00	2,305,871.00	2,332,000.00	98.88
Total Net Change in Fund Balan		22,028.60	0.00	0.00	2,198,353.12-	152,931.00	1437.48-

Pcard Statement Posting Date September 2023	Merchant	Transaction Amount	Comments
08/14/23	2/90 Sign Systems	936.75	BUILDING
08/04/23	Adobe Products	9.99	STAFF
09/04/23	Adobe Products	9.99	STAFF
08/10/23	Adobe Stock	29.99	STAFF
08/30/23	Aldi 40029	26.79	FACS
08/09/23	Alfredos Pizza	442.49	STAFF
08/29/23	American 0012475078527	322.80	STAFF
08/04/23	American Assoc Of Scho	880.00	STAFF
08/08/23	American Assoc Of Scho	755.00	STAFF
08/16/23	American Assoc Of Scho	208.00	STAFF
08/16/23	American Assoc Of Scho	2,000.00	STAFF
08/25/23	American Assoc Of Scho	200.00	STAFF
08/29/23	American Assoc Of Scho	3,775.00	STAFF
08/07/23	American Bar Associati	285.00	STAFF
08/16/23	American Paper Optics	1,289.89	STUDENT
08/18/23	Anderson Lock Co	306.35	BG
08/29/23	Anderson Lock Co	568.20	BG
08/10/23	Asbo	760.00	STAFF
08/09/23	Atixa	599.00	STAFF
08/25/23	Barnes & Noble #3407	29.99	STAFF
08/21/23	Batteries+bulbs #1028	140.33	BG
08/30/23	Batteries+bulbs #1028	8.34	BUILDING
08/10/23	Brunchcafehuntley	840.00	STAFF
08/21/23	Bsn Sports Llc	680.92	STUDENT
08/10/23	Butcher On The Block	771.37	STAFF
08/10/23	Butcher On The Block	960.00	STAFF
08/11/23	Butcher On The Block	403.60	STAFF
08/11/23	Butcher On The Block	1,008.24	STAFF
08/11/23	Butcher On The Block	1,051.89	STAFF
08/15/23	Butcher On The Block	736.65	STAFF
08/15/23	Butcher On The Block	1,868.43	STAFF
08/30/23	Cali Bbq Llc	51.78	STAFF
08/06/23	Caseys Pizza 6907	219.65	BG
08/07/23	Caseys Pizza 6907	228.00	BG
08/14/23	Ccs Huntley	136.00	BG
08/09/23	Chipotle 0999	720.50	STUDENT
08/09/23	Chubby Gyros	34.06	STAFF
08/11/23	Chubby Gyros	55.88	BG
08/21/23	Churros Y Chocolate -	50.00	STAFF

08/05/23	Countrydonuts	72.00	BG
08/06/23	Countrydonuts	45.00	BG
08/07/23	Countrydonuts	54.00	BG
08/10/23	Countrydonuts	43.50	STAFF
08/10/23	Countrydonuts	172.50	STAFF
08/14/23	Countrydonuts	56.80	BG
08/14/23	Countrydonuts	57.00	STAFF
08/23/23	Crowne Plaza Chicago M	-245.37	TRAVEL
08/10/23	Culvers Of Carpentersv	82.95	BG
08/15/23	Daily Heraldonline	119.00	STAFF
08/09/23	Dd/Br #339870 Q35	71.96	STAFF
08/09/23	Dd/Br #356491	167.91	STUDENT
08/17/23	Diamond Paint And Home	200.00	BG
08/07/23	Dollar Tree	15.00	STAFF
08/08/23	Dollar Tree	25.00	STAFF
08/09/23	Dollar Tree	6.25	STAFF
08/09/23	Dollar Tree	137.50	STAFF
08/16/23	Dollar Tree	25.00	STAFF
08/23/23	Dollar Tree	62.50	STAFF
08/08/23	Dominos 2962	265.29	STUDENT
08/17/23	Dominos 2990	502.94	STAFF
08/10/23	Dunkin #337637 Q35	71.97	STAFF
08/14/23	Dunkin #337637 Q35	131.93	STAFF
08/10/23	Dunkin #345659 Q35	79.96	STAFF
08/10/23	Dunkin #353718 Q35	279.09	STAFF
08/14/23	Dunkin #353718 Q35	142.09	STAFF
08/18/23	Dunkin #353718 Q35	87.95	STAFF
08/21/23	Dunkin #353718 Q35	9.70	STAFF
08/23/23	Dunkin #353718 Q35	9.70	STAFF
08/24/23	Dunkin #353718 Q35	18.87	STAFF
08/25/23	Dunkin #353718 Q35	49.66	STAFF
08/28/23	Dunkin #353718 Q35	12.78	STAFF
08/30/23	Dunkin #353718 Q35	32.91	STAFF
08/30/23	Dunkin #353718 Q35	49.66	STAFF
08/30/23	Dunkin #353718 Q35	298.94	STAFF
08/10/23	Dunkin #353988 Q35	14.99	STAFF
08/25/23	Dunkin #353988 Q35	74.95	STAFF
08/15/23	Dunkin #356714 Q35	96.24	STAFF
08/18/23	Dunkin #356714 Q35	58.91	STAFF
09/04/23	Dunkin #356714 Q35	21.18	STUDENT
08/29/23	Eb 2023 Raising Stude	107.40	STAFF
08/09/23	Ed S Rental And Sales	621.00	BG
08/23/23	Ed S Rental And Sales	64.96	BG

09/01/23	Ed S Rental And Sales	69.00	BUILDING
08/27/23	Eig Constantcontact.Co	52.00	STAFF
09/01/23	Einstein Bros Bagels24	18.49	STAFF
08/08/23	Einstein Bros-Online C	828.90	STAFF
08/10/23	Einstein Bros-Online C	849.01	STAFF
08/11/23	Einstein Bros-Online C	267.34	STAFF
08/11/23	Einstein Bros-Online C	421.09	STAFF
08/11/23	Einstein Bros-Online C	481.65	STAFF
08/12/23	Einstein Bros-Online C	332.42	STAFF
08/15/23	Einstein Bros-Online C	125.26	STAFF
08/17/23	Einstein Bros-Online C	554.55	BG
08/24/23	Einstein Bros-Online C	198.22	STAFF
08/25/23	Einstein Bros-Online C	198.22	STAFF
08/31/23	Einstein Bros-Online C	114.63	STAFF
08/16/23	Elgin Key & Lock Co In	82.39	BUILDING
08/17/23	Elgin Key & Lock Co In	42.20	BG
08/22/23	Elgin Key & Lock Co In	9.56	BG
08/24/23	Elgin Key & Lock Co In	29.35	BUILDING
08/25/23	Elgin Key & Lock Co In	82.00	BG
08/29/23	Elgin Key & Lock Co In	19.47	BG
08/25/23	Enabling Devices	63.95	STUDENT
08/18/23	Fedex782661918725	76.62	STUDENT
08/11/23	Fedex80617560	21.77	POSTAGE
08/11/23	Fedex80617989	105.73	POSTAGE
08/09/23	Ferguson Ent #1123	343.26	BG
08/11/23	Ferguson Ent #1123	401.95	BG
08/18/23	Ferguson Ent #1123	117.12	BG
08/18/23	Ferguson Ent #1123	317.48	BG
08/21/23	Ferguson Ent #1123	14.89	BG
08/21/23	Ferguson Ent #1123	46.16	BG
08/21/23	Ferguson Ent #1123	91.91	BG
08/28/23	Ferguson Ent #1123	209.87	BG
08/22/23	Flinn Scientific Inc	97.03	STUDENT
08/14/23	Gustave A Larson Compa	27.16	BG
08/14/23	Gustave A Larson Compa	90.60	BG
08/14/23	Gustave A Larson Compa	216.04	BG
08/17/23	Gustave A Larson Compa	57.54	BG
08/29/23	Gustave A Larson Compa	23.54	BG
08/29/23	Gustave A Larson Compa	60.76	BG
08/10/23	Hampshire Napa	4.80	BUILDING
08/04/23	Hobby-Lobby #520	92.38	STAFF
08/08/23	Hobby-Lobby #520	7.53	STUDENT
08/10/23	Hobby-Lobby #520	5.98	STUDENT

08/22/23	Hobby-Lobby #520	30.64	STUDENT
08/04/23	Holiday Inn Express	938.71	TRAVEL
08/04/23	Holiday Inn Express	944.26	TRAVEL
08/04/23	Holiday Inn Express	949.26	TRAVEL
08/23/23	lahperd	50.00	STAFF
08/23/23	lahperd	125.00	STAFF
08/09/23	lasb	50.00	STAFF
08/09/23	lasb	140.00	STAFF
08/14/23	Illinois Association O	1,544.00	STAFF
09/01/23	Illinois Association O	835.00	STAFF
08/23/23	In Carroll Industrial	340.71	BUILDING
08/31/23	Indeed Jobs	-124.00	STAFF
08/31/23	Indeed Jobs	500.41	STAFF
09/01/23	Indeed Jobs	6.72	STAFF
08/25/23	Isu Conferences	150.00	STAFF
08/25/23	Isu Conferences	199.00	STAFF
08/25/23	Isu Conferences	199.00	STAFF
08/15/23	Jc Licht - 1250 - Algo	106.42	BG
08/24/23	Jc Licht - 1250 - Algo	36.68	BG
08/24/23	Jersey Mikes Online Or	175.95	BG
08/25/23	Jersey Mikes Online Or	165.62	BG
08/29/23	Jewel #3198	189.76	STAFF
08/07/23	Jewel Osco 0260	192.22	STAFF
08/09/23	Jewel Osco 1306	32.97	STAFF
08/31/23	Jewel Osco 1306	31.96	STUDENT
08/31/23	Jewel Osco 1306	70.88	STAFF
08/07/23	Jewel Osco 2310	82.21	STAFF
08/11/23	Jewel Osco 2310	22.36	STAFF
08/14/23	Jewel Osco 2310	205.13	STAFF
08/25/23	Jewel Osco 2310	94.92	STUDENT
08/30/23	Jewel Osco 2310	52.13	STAFF
09/01/23	Jewel Osco 2310	-0.90	STAFF
08/31/23	Jewel Osco 3347	54.95	STUDENT
08/10/23	Jewel Osco 3394	51.97	STAFF
08/25/23	Jewel Osco 3394	76.86	STUDENT
08/29/23	Jewel Osco 3394	64.75	STAFF
08/24/23	Jimmy Johns - 0466 - M	155.98	STAFF
08/30/23	Jimmy Johns - 0500 - M	335.00	STAFF
08/07/23	Jimmy Johns - 1826 - M	11.99	STAFF
08/07/23	Jimmy Johns - 1826 - M	158.45	STAFF
08/14/23	Jimmy Johns - 836 - Mo	200.00	STAFF
08/31/23	Jimmy Johns - 836 - Mo	90.88	STAFF
08/13/23	Joann Stores #2465	57.74	STUDENT

08/06/23	Joann Stores Joann.Com	41.80	STUDENT
08/25/23	Kosta S Gyros - Algonq	17.14	BG
08/25/23	Kosta S Gyros - Algonq	21.78	BG
08/25/23	Kosta S Gyros - Algonq	22.51	BG
08/08/23	La Alcancia	68.38	STAFF
08/04/23	Language Dynamics Grou	318.67	STUDENT
08/07/23	Learning Forward	1,145.00	STAFF
08/14/23	Learning Forward	1,145.00	STAFF
08/28/23	Lou Malnatis Pizzeria	117.96	STAFF
08/10/23	Lowe #01739	192.30	BUILDING
08/21/23	Lowe #01739	17.88	BG
08/21/23	Lowe #01739	32.84	BG
08/31/23	Lrp Publications	675.00	STAFF
08/15/23	McAlisters Mm 101345	701.28	STAFF
08/25/23	McAlisters Mm 101345	438.00	STAFF
08/09/23	Meijer # 206	57.46	STAFF
08/17/23	Meijer # 206	63.92	STUDENT
08/17/23	Meijer # 206	73.28	FACS
08/22/23	Meijer # 206	118.77	STAFF
08/23/23	Meijer # 206	41.72	FACS
08/25/23	Meijer # 206	19.97	STUDENT
08/25/23	Meijer # 206	21.10	FACS
08/29/23	Meijer # 206	5.55	STUDENT
08/31/23	Meijer # 206	41.49	STAFF
09/01/23	Meijer # 206	16.94	FACS
09/01/23	Meijer # 206	86.91	STAFF
08/03/23	Menards Carpentersvill	96.75	BUILDING
08/04/23	Menards Carpentersvill	36.75	BUILDING
08/04/23	Menards Carpentersvill	37.29	BG
08/07/23	Menards Carpentersvill	48.57	BG
08/09/23	Menards Carpentersvill	62.76	BG
08/09/23	Menards Carpentersvill	72.58	BUILDING
08/09/23	Menards Carpentersvill	91.44	BG
08/10/23	Menards Carpentersvill	84.42	BUILDING
08/10/23	Menards Carpentersvill	376.77	BG
08/10/23	Menards Carpentersvill	1,041.01	BG
08/11/23	Menards Carpentersvill	109.35	BUILDING
08/11/23	Menards Carpentersvill	218.65	BG
08/12/23	Menards Carpentersvill	65.85	BG
08/13/23	Menards Carpentersvill	47.84	BG
08/13/23	Menards Carpentersvill	60.03	BG
08/14/23	Menards Carpentersvill	15.98	BG
08/14/23	Menards Carpentersvill	280.60	BUILDING

08/15/23	Menards Carpentersvill	223.66	BG
08/16/23	Menards Carpentersvill	114.32	BG
08/17/23	Menards Carpentersvill	18.48	BUILDING
08/17/23	Menards Carpentersvill	36.97	BUILDING
08/18/23	Menards Carpentersvill	24.02	BUILDING
08/20/23	Menards Carpentersvill	12.25	BG
08/21/23	Menards Carpentersvill	15.74	BG
08/23/23	Menards Carpentersvill	96.85	BUILDING
08/27/23	Menards Carpentersvill	15.20	BG
08/28/23	Menards Carpentersvill	147.61	BG
08/29/23	Menards Carpentersvill	87.70	BG
08/30/23	Menards Carpentersvill	1.74	BG
08/30/23	Menards Carpentersvill	14.18	BG
08/30/23	Menards Carpentersvill	59.90	BG
08/30/23	Menards Carpentersvill	67.31	BUILDING
08/31/23	Menards Carpentersvill	29.67	STAFF
09/01/23	Menards Carpentersvill	28.76	BG
08/10/23	Menards Crystal Lake I	266.63	BG
08/28/23	Menards Crystal Lake I	79.86	BG
08/07/23	Michaels Stores 4802	19.98	STAFF
08/31/23	Michaels Stores 4802	39.91	STUDENT
08/24/23	Mid America Vacuum Cen	126.69	BG
08/17/23	Munchs Supply 8	173.52	BG
08/26/23	Munchs Supply 8	3.37	BG
08/24/23	Nametagcountry.Com	630.99	STAFF
08/21/23	Napa Auto Parts	132.48	BG
08/22/23	Napa Auto Parts	-13.18	BG
08/17/23	New China Restaurant O	51.45	STAFF
08/16/23	Nfhs Learn.Com Course	134.00	STAFF
08/16/23	Officemax/Depot 6370	359.99	BUILDING
08/18/23	Officemax/Depot 6532	137.88	STAFF
08/04/23	Olive Garden 0021156	92.11	STAFF
08/03/23	Original Country Donut	24.58	STAFF
08/04/23	Otc Brands Inc	45.95	STUDENT
08/07/23	Otc Brands Inc	23.33	STUDENT
08/08/23	Otc Brands Inc	156.18	STUDENT
08/11/23	Panera Bread #203286 O	286.50	STAFF
08/11/23	Panera Bread #203291 O	306.93	STAFF
08/12/23	Panera Bread #203291 O	232.08	STAFF
08/11/23	Panera Bread #204017 O	216.93	STAFF
08/11/23	Panera Bread #204017 O	499.80	STAFF
08/31/23	Panera Bread #204017 O	433.80	STAFF
08/05/23	Panera Bread #204022 O	220.48	STAFF

08/05/23	Panera Bread #204022 O	397.56	STAFF
08/09/23	Panera Bread #204022 O	249.23	STAFF
08/09/23	Panera Bread #204022 O	404.56	STAFF
08/11/23	Panera Bread #204022 O	151.53	STAFF
08/11/23	Panera Bread #204022 O	157.97	STAFF
08/11/23	Panera Bread #204022 O	484.71	STAFF
08/15/23	Panera Bread #204022 O	265.40	STAFF
08/12/23	Panera Bread #204024 P	31.58	BG
08/12/23	Panera Bread #600913 O	102.37	STAFF
08/31/23	Panera Bread #600913 O	114.65	STAFF
08/09/23	Papa Saverios	204.42	STUDENT
08/24/23	Papa Saverios - Huntle	535.71	STAFF
08/25/23	Papa Saverios - Huntle	-135.75	STUDENT
09/01/23	Papa Saverios - Huntle	241.03	STUDENT
08/14/23	Party City 5256	64.77	STAFF
08/08/23	Party City 5318	19.00	STAFF
08/05/23	Party City 932	79.00	STUDENT
08/08/23	Party City 932	76.30	STAFF
08/23/23	Paypal Go4thegoal	116.00	STUDENT
09/01/23	Paypal Illinoisass	285.00	STAFF
08/04/23	Pioneer Valley Books	775.50	STUDENT
08/18/23	Platt Hill Nursery - C	146.68	BG
08/25/23	Portillos Hot Dogs #23	19.66	BG
08/17/23	Randall Roadhouse Tave	61.30	STAFF
08/05/23	Red Robin No 343	72.58	STAFF
08/29/23	Red Wing Shoes #955	59.99	BG
08/31/23	Red Wing Shoes #955	75.93	BG
08/17/23	Rondo Enterprises Inc	1,034.07	BUILDING
08/11/23	Rosatis Hampshire	65.30	BG
08/11/23	Rosatis Pizza Carpent	244.84	STAFF
08/25/23	Russo Power Equipment	566.99	BG
08/08/23	Sams Club #6339	237.38	STAFF
08/09/23	Sams Club #6339	123.52	STUDENT
08/11/23	Sams Club #6339	145.28	STAFF
08/11/23	Sams Club #6339	333.66	STUDENT
08/13/23	Sams Club #6339	108.34	STAFF
08/30/23	Sams Club #6339	149.88	STUDENT
08/31/23	Samsclub #4942	63.75	STUDENT
08/04/23	Samsclub #6339	110.66	STAFF
08/10/23	Samsclub #6339	165.60	STAFF
08/14/23	Samsclub #6339	88.88	STAFF
08/14/23	Samsclub #6339	194.24	STUDENT
08/17/23	Samsclub #6339	104.88	STAFF

08/20/23	Samsclub #6339	444.04	STAFF
08/27/23	Samsclub #6339	145.74	STAFF
09/01/23	Samsclub #6339	548.77	STUDENT
08/08/23	Samsclub.Com	168.90	STUDENT
08/10/23	Samsclub.Com	186.80	STUDENT
08/22/23	Samsclub.Com	186.80	STUDENT
08/24/23	Samsclub.Com	4.07	FACS
08/10/23	Sargents Equipment & R	413.56	BG
08/04/23	Senor Dylans Cantina	1,472.85	STAFF
08/07/23	Senor Dylans Cantina	1,795.38	STAFF
08/08/23	Senor Dylans Cantina	1,317.28	STAFF
08/09/23	Senor Dylans Cantina	1,489.45	STAFF
08/11/23	Senor Dylans Cantina	600.00	STAFF
08/30/23	Senor Dylans Cantina	347.82	STAFF
08/07/23	Sherwin Williams 70304	161.24	BG
08/31/23	Sherwin Williams 70304	60.00	BG
09/01/23	Sherwin Williams 70304	96.00	BG
08/04/23	Sighthound, Inc.	5,400.00	BUILDING
08/14/23	Siteone Landscape Supp	133.20	BUILDING
08/14/23	Siteone Landscape Supp	150.00	BUILDING
08/24/23	Skyline Communications	247.23	BG
09/01/23	Southwes 5262497210959	297.96	STAFF
08/25/23	Sp Astropad	31.99	STAFF
08/18/23	Sp Calmclassroom	2,088.38	STUDENT
08/24/23	Spothero 844-356-8054	14.77	STAFF
08/14/23	Sq 7 Spirits Market C	5.75	STAFF
08/22/23	Sq Andersens Engravin	690.00	STUDENT
09/01/23	Sq Andersens Engravin	30.00	STUDENT
08/09/23	Sq Double R Bbq	1,100.00	STAFF
08/25/23	Sq Kane County Region	125.00	STAFF
08/11/23	Sq Labor Arbitration	525.00	STAFF
09/01/23	Sq Magical Presentati	1,228.22	STUDENT
08/24/23	Sq Trophykits.Com	34.45	STAFF
08/13/23	Staples 00118950	49.71	STAFF
09/02/23	Staples 00118950	24.95	STAFF
08/28/23	Starbucks Store 02626	7.15	STAFF
08/25/23	Starbucks Store 18024	250.00	STAFF
08/25/23	Starbucks Store 18024	250.00	STAFF
08/17/23	Steiner Elec St Charle	307.83	BG
08/30/23	Steiner Elec St Charle	387.50	BG
08/30/23	Steiner Elec St Charle	496.82	BG
08/10/23	Subway 32803	139.63	BG
08/14/23	Sullivan S Foods Maren	92.18	STAFF

08/31/23	Tapspace Publications	309.00	STUDENT
08/08/23	Target 00008342	260.11	STUDENT
08/21/23	Target 00013235	279.94	STUDENT
08/07/23	Target 00018010	14.99	BG
08/24/23	Target 00018010	99.99	BUILDING
08/29/23	Target 00018010	50.36	STUDENT
08/09/23	Target 00021220	10.98	STAFF
08/09/23	Taylor St Pizza Algonq	195.60	STAFF
08/22/23	Taylor St Pizza Algonq	123.28	STUDENT
08/04/23	Taylor Street Pizza Of	161.89	BG
08/04/23	Taylor Street Pizza Of	366.17	STAFF
08/16/23	The Flolo Corporation	109.51	BG
08/03/23	The Home Depot #1920	75.38	BUILDING
08/08/23	The Home Depot #1920	149.00	BG
08/08/23	The Home Depot #1920	189.56	BG
08/07/23	The Home Depot #1934	129.29	BG
08/25/23	The Home Depot #1934	370.85	BG
08/03/23	The Home Depot #1940	98.41	BG
08/04/23	The Home Depot #1940	83.12	BG
08/04/23	The Home Depot #1940	115.43	BG
08/04/23	The Home Depot #1940	124.90	BUILDING
08/06/23	The Home Depot #1940	208.00	BG
08/07/23	The Home Depot #1940	6.25	BG
08/07/23	The Home Depot #1940	154.31	BG
08/08/23	The Home Depot #1940	10.72	BG
08/08/23	The Home Depot #1940	98.97	BG
08/09/23	The Home Depot #1940	5.36	BG
08/09/23	The Home Depot #1940	15.00	BG
08/09/23	The Home Depot #1940	459.69	BG
08/10/23	The Home Depot #1940	208.75	BG
08/11/23	The Home Depot #1940	62.95	BG
08/11/23	The Home Depot #1940	78.14	BG
08/11/23	The Home Depot #1940	230.58	BG
08/11/23	The Home Depot #1940	299.00	BG
08/11/23	The Home Depot #1940	795.00	BG
08/12/23	The Home Depot #1940	119.91	BG
08/13/23	The Home Depot #1940	109.93	BG
08/15/23	The Home Depot #1940	51.76	STUDENT
08/15/23	The Home Depot #1940	62.97	BG
08/15/23	The Home Depot #1940	91.54	BG
08/15/23	The Home Depot #1940	336.09	BG
08/16/23	The Home Depot #1940	24.98	BG
08/16/23	The Home Depot #1940	44.74	BG

08/16/23	The Home Depot #1940	74.16	BG
08/17/23	The Home Depot #1940	36.14	BG
08/17/23	The Home Depot #1940	187.36	BUILDING
08/17/23	The Home Depot #1940	252.12	BG
08/18/23	The Home Depot #1940	37.43	BG
08/18/23	The Home Depot #1940	360.96	STUDENT
08/21/23	The Home Depot #1940	9.85	BG
08/21/23	The Home Depot #1940	236.82	BG
08/22/23	The Home Depot #1940	64.12	BG
08/22/23	The Home Depot #1940	74.60	BG
08/22/23	The Home Depot #1940	896.15	BG
08/23/23	The Home Depot #1940	8.98	BG
08/23/23	The Home Depot #1940	73.36	BG
08/24/23	The Home Depot #1940	56.92	BG
08/24/23	The Home Depot #1940	83.83	BG
08/25/23	The Home Depot #1940	83.50	BG
08/25/23	The Home Depot #1940	122.28	BG
08/26/23	The Home Depot #1940	53.64	BG
08/26/23	The Home Depot #1940	60.96	BG
08/26/23	The Home Depot #1940	99.94	BG
08/27/23	The Home Depot #1940	106.19	BUILDING
08/27/23	The Home Depot #1940	225.80	BG
08/28/23	The Home Depot #1940	20.97	BG
08/28/23	The Home Depot #1940	37.34	BG
08/28/23	The Home Depot #1940	130.21	BUILDING
08/28/23	The Home Depot #1940	245.92	BG
08/29/23	The Home Depot #1940	7.68	BG
08/29/23	The Home Depot #1940	9.98	BG
08/30/23	The Home Depot #1940	25.42	BG
08/30/23	The Home Depot #1940	50.92	BUILDING
08/30/23	The Home Depot #1940	57.95	BG
08/30/23	The Home Depot #1940	185.91	BG
08/30/23	The Home Depot #1940	416.48	BG
08/31/23	The Home Depot #1940	31.12	BG
08/31/23	The Home Depot #1940	43.45	BG
08/31/23	The Home Depot #1940	47.60	BG
08/31/23	The Home Depot #1940	209.73	BG
09/01/23	The Home Depot #1940	83.05	BG
09/01/23	The Home Depot #1940	355.94	BG
09/02/23	The Home Depot #1940	9.83	BG
09/02/23	The Home Depot #1940	22.92	BG
08/03/23	The Home Depot #1948	48.52	BUILDING
08/03/23	The Home Depot #1948	91.61	BG

08/04/23	The Home Depot #1948	27.19	BG
08/04/23	The Home Depot #1948	98.12	BG
08/07/23	The Home Depot #1948	29.14	BUILDING
08/08/23	The Home Depot #1948	68.82	BG
08/08/23	The Home Depot #1948	243.09	BUILDING
08/08/23	The Home Depot #1948	295.33	BUILDING
08/09/23	The Home Depot #1948	20.09	BUILDING
08/09/23	The Home Depot #1948	66.05	BG
08/09/23	The Home Depot #1948	124.09	BUILDING
08/10/23	The Home Depot #1948	63.71	BUILDING
08/10/23	The Home Depot #1948	74.80	BG
08/10/23	The Home Depot #1948	138.31	BG
08/11/23	The Home Depot #1948	54.88	BUILDING
08/14/23	The Home Depot #1948	10.91	BG
08/14/23	The Home Depot #1948	28.41	BUILDING
08/14/23	The Home Depot #1948	159.05	BUILDING
08/15/23	The Home Depot #1948	23.94	BG
08/15/23	The Home Depot #1948	60.87	BG
08/15/23	The Home Depot #1948	81.87	BG
08/16/23	The Home Depot #1948	29.48	BG
08/16/23	The Home Depot #1948	69.02	BUILDING
08/16/23	The Home Depot #1948	79.20	BG
08/17/23	The Home Depot #1948	2.34	BG
08/17/23	The Home Depot #1948	122.96	BUILDING
08/17/23	The Home Depot #1948	210.10	BUILDING
08/18/23	The Home Depot #1948	26.50	BG
08/18/23	The Home Depot #1948	106.88	BUILDING
08/19/23	The Home Depot #1948	47.94	BG
08/21/23	The Home Depot #1948	61.89	BG
08/22/23	The Home Depot #1948	13.97	BUILDING
08/22/23	The Home Depot #1948	34.84	BG
08/23/23	The Home Depot #1948	398.00	BG
08/26/23	The Home Depot #1948	119.96	BUILDING
08/28/23	The Home Depot #1948	11.94	BG
08/28/23	The Home Depot #1948	231.76	BG
08/29/23	The Home Depot #1948	64.97	BG
08/30/23	The Home Depot #1948	76.47	BUILDING
08/30/23	The Home Depot #1948	97.84	BUILDING
08/31/23	The Home Depot #1948	138.34	BG
09/01/23	The Home Depot #1948	78.41	BUILDING
08/08/23	The II Assoc Of School	380.07	STAFF
08/18/23	The Master Teacher	665.40	STAFF
08/07/23	Totally Promotional	337.55	STUDENT

08/23/23	Tractor Supply # 131	39.99	BG
08/24/23	Trane Supply-112414	85.85	BG
08/03/23	Trane Supply-112420	22.14	BG
08/03/23	Trane Supply-112420	222.76	BG
08/04/23	Trane Supply-112420	169.27	BG
08/09/23	Trane Supply-112420	18.85	BG
08/09/23	Trane Supply-112420	49.29	BG
08/11/23	Trane Supply-112420	57.16	BG
08/16/23	Trane Supply-112420	29.76	BG
08/17/23	Trane Supply-112420	39.94	BG
08/17/23	Trane Supply-112420	325.82	BG
08/18/23	Trane Supply-112420	17.22	BG
08/22/23	Trane Supply-112420	1,851.68	BG
08/29/23	Trane Supply-112420	80.82	BG
08/29/23	Trane Supply-112420	102.19	BG
08/29/23	Trane Supply-112420	126.91	BG
08/30/23	Trane Supply-112420	12.48	BG
08/30/23	Trane Supply-112420	17.22	BG
08/30/23	Trane Supply-112420	123.98	BG
08/31/23	Trane Supply-112420	23.18	BG
08/31/23	Trane Supply-112420	222.92	BG
09/01/23	Trane Supply-112420	144.96	BG
08/07/23	Tst Algonquin Sub Sho	550.00	STAFF
08/07/23	Tst Algonquin Sub Sho	1,777.50	STAFF
08/11/23	Tst Algonquin Sub Sho	275.00	STAFF
08/18/23	Tst Cucina Bella	626.00	STAFF
08/04/23	Tst El Fuego Tacos An	706.71	BUILDING
08/07/23	Tst El Fuego Tacos An	417.50	STAFF
08/15/23	Tst El Fuego Tacos An	-128.50	STAFF
08/23/23	Tst El Fuego Tacos An	400.00	STAFF
08/10/23	Tst Georgios Pizza -S	808.85	STAFF
08/10/23	Tst Maple And Hash Du	797.00	STAFF
08/19/23	Tst Syrup	119.38	STAFF
08/07/23	Tst Tap House Grill A	120.51	STAFF
08/10/23	Uber Eats	57.29	STAFF
08/07/23	United 01623177411413	307.80	STAFF
08/07/23	United 01623177438422	307.80	STAFF
08/21/23	United 01623210900916	501.75	TRAVEL
08/09/23	Usps Po 1600960102	132.00	POSTAGE
09/01/23	Usps Po 1613080110	176.49	POSTAGE
08/23/23	Village Fresh Market	63.20	STUDENT
08/23/23	Village Fresh Market	144.92	STUDENT
08/11/23	Village Pizza & Pub	37.16	BG

08/11/23	Village Pizza & Pub	398.50	STAFF
08/14/23	Village Pizza & Pub	68.16	STAFF
08/30/23	Village Pizza & Pub	400.00	STUDENT
08/18/23	Village Pizza And Pub	51.96	BG
08/07/23	Vmo Vimeo Business Pro	599.00	STAFF
08/08/23	Wal-Mart #1413	78.23	STAFF
08/04/23	Wal-Mart #1531	37.88	STAFF
08/04/23	Wal-Mart #1531	244.34	STAFF
08/07/23	Wal-Mart #1531	73.30	STAFF
08/07/23	Wal-Mart #1531	103.24	STUDENT
08/07/23	Wal-Mart #1531	159.64	STAFF
08/08/23	Wal-Mart #1531	26.14	STAFF
08/09/23	Wal-Mart #1531	19.92	STAFF
08/09/23	Wal-Mart #1531	59.78	STAFF
08/09/23	Wal-Mart #1531	195.67	STAFF
08/09/23	Wal-Mart #1531	246.24	STAFF
08/09/23	Wal-Mart #1531	268.02	STAFF
08/09/23	Wal-Mart #1531	341.89	STAFF
08/09/23	Wal-Mart #1531	347.60	STAFF
08/10/23	Wal-Mart #1531	79.91	STAFF
08/11/23	Wal-Mart #1531	140.84	STAFF
08/14/23	Wal-Mart #1531	79.60	STAFF
08/14/23	Wal-Mart #1531	101.64	STAFF
08/17/23	Wal-Mart #1531	34.43	STUDENT
08/17/23	Wal-Mart #1531	46.40	STUDENT
08/17/23	Wal-Mart #1531	172.56	FACS
08/18/23	Wal-Mart #1531	84.10	STUDENT
08/19/23	Wal-Mart #1531	61.14	STUDENT
08/21/23	Wal-Mart #1531	19.54	STUDENT
08/21/23	Wal-Mart #1531	42.42	STAFF
08/22/23	Wal-Mart #1531	148.90	STUDENT
08/23/23	Wal-Mart #1531	54.18	STUDENT
08/23/23	Wal-Mart #1531	75.72	STUDENT
08/23/23	Wal-Mart #1531	158.49	STUDENT
08/24/23	Wal-Mart #1531	19.04	STUDENT
08/24/23	Wal-Mart #1531	53.38	STAFF
08/25/23	Wal-Mart #1531	5.94	STUDENT
08/28/23	Wal-Mart #1531	82.43	STUDENT
08/28/23	Wal-Mart #1531	121.27	FACS
08/05/23	Wal-Mart #1814	75.48	STUDENT
08/09/23	Wal-Mart #4641	97.60	STAFF
08/12/23	Wal-Mart #4641	64.22	STAFF
08/29/23	Wal-Mart #4641	162.87	FACS

08/30/23	Wal-Mart #4641	63.20	STUDENT
08/30/23	Wal-Mart #4641	118.96	STAFF
08/08/23	Wal-Mart #5060	282.97	STAFF
08/08/23	Wal-Mart #5060	414.54	STUDENT
08/09/23	Wal-Mart #5060	3.76	STAFF
08/09/23	Wal-Mart #5060	38.44	STAFF
08/09/23	Wal-Mart #5060	45.88	STAFF
08/09/23	Wal-Mart #5060	89.16	STAFF
08/14/23	Wal-Mart #5060	2.94	FACS
08/14/23	Wal-Mart #5060	38.32	STAFF
08/15/23	Wal-Mart #5060	59.04	STUDENT
08/16/23	Wal-Mart #5060	151.80	STAFF
08/20/23	Wal-Mart #5060	26.96	STUDENT
08/23/23	Wal-Mart #5060	152.42	STAFF
08/24/23	Wal-Mart #5060	43.17	FACS
08/25/23	Wal-Mart #5060	42.20	STUDENT
08/27/23	Wal-Mart #5060	95.02	STUDENT
09/04/23	Wal-Mart #5276	235.55	STUDENT
09/04/23	Wal-Mart #5276	618.11	STUDENT
08/09/23	Walmart.Com	65.93	STUDENT
08/17/23	Wauconda Paint & Gla	450.00	BG
08/07/23	Welch Brothers	97.50	BG
08/22/23	West Side Electric Sup	121.44	BG
08/23/23	West Side Electric Sup	194.60	BG
08/24/23	West Side Electric Sup	145.00	BG
08/21/23	Wildwesthac	1,095.00	STAFF
08/26/23	Wm Supercenter #1377	112.22	STAFF
08/08/23	Wm Supercenter #1413	212.55	STAFF
08/25/23	Wm Supercenter #1413	4.48	STUDENT
08/29/23	Wm Supercenter #1413	39.63	STUDENT
08/03/23	Wm Supercenter #1814	-35.12	STAFF
08/13/23	Wm Supercenter #1814	78.16	STAFF
09/04/23	Wm Supercenter #1814	193.58	BUILDING
08/09/23	Wm Supercenter #4641	126.87	STAFF
08/09/23	Wm Supercenter #4641	132.90	STAFF
08/30/23	Wm Supercenter #4641	388.15	STAFF
08/07/23	Wm Supercenter #5060	19.20	STAFF
08/07/23	Wm Supercenter #5060	21.96	STUDENT
08/08/23	Wm Supercenter #5060	20.54	STAFF
08/08/23	Wm Supercenter #5060	102.36	STAFF
08/09/23	Wm Supercenter #5060	161.04	STAFF
08/09/23	Wm Supercenter #5060	236.56	STAFF
08/18/23	Wm Supercenter #5060	11.28	STAFF

08/23/23	Wm Supercenter #5060	46.22	STAFF
08/24/23	Wm Supercenter #5060	106.78	STAFF
08/24/23	Wm Supercenter #5060	146.14	STAFF
08/25/23	Wm Supercenter #5060	59.96	STAFF
08/27/23	Wm Supercenter #5060	26.65	STUDENT
08/31/23	Wm Supercenter #5060	49.88	FACS
08/31/23	Wm Supercenter #5060	187.43	STUDENT
09/04/23	Wm Supercenter #5442	70.41	STUDENT
08/18/23	Zenni Optical, Inc.	47.58	STUDENT
08/10/23	Ziegler-Carpentersvill	5.59	STUDENT
08/11/23	Ziegler-Carpentersvill	5.98	BUILDING
08/11/23	Ziegler-Carpentersvill	15.18	BG
08/12/23	Ziegler-Carpentersvill	73.96	BG
08/14/23	Ziegler-Carpentersvill	72.96	BUILDING
08/16/23	Ziegler-Carpentersvill	71.98	BG
08/18/23	Ziegler-Carpentersvill	320.82	BUILDING
08/23/23	Ziegler-Carpentersvill	33.98	BUILDING
08/26/23	Ziegler-Carpentersvill	14.75	BG
08/26/23	Ziegler-Carpentersvill	23.97	BG
08/29/23	Ziegler-Carpentersvill	14.99	BUILDING
08/08/23	Zieglers Ace Hdwe	80.94	BG
08/13/23	Zieglers Ace Hdwe	46.79	BG
08/15/23	Zieglers Ace Hdwe	459.98	BG
08/17/23	Zieglers Ace Hdwe	5.99	BG
08/18/23	Zieglers Ace Hdwe	4.99	BG
	TOTAL	134,205.20	

ACTIVITY ACCOUNT SUMMARY
FOR MONTH OF: August 31, 2023

	Month to Date			Year To Date			
	Month End Receipts	Month End Disbursements	Month End Activity	July 1, 2023 Beginning Book Balance	Year to Date Receipts	Year to Date Disbursements	Year to Date Book Balance
School							
Algonquin Lakes	\$ 32.47	\$ -	\$ 32.47	\$ 6,702	\$ 65	\$ -	\$ 6,767
Algonquin M.S.	\$ 66.30	\$ 690.47	\$ (624.17)	\$ 16,711	\$ 139	\$ 2,939	\$ 13,911
Big Timber Elementary	\$ 6.90	\$ 60.00	\$ (53.10)	\$ 582	\$ 868	\$ 61	\$ 1,389
Carpentersville M.S.	\$ 120.28	\$ -	\$ 120.28	\$ 26,946	\$ 237	\$ 232	\$ 26,950
DeLacey	\$ 23.31	\$ -	\$ 23.31	\$ 5,175	\$ 46	\$ -	\$ 5,221
Dundee-Crown H.S.	\$ 36,392.53	\$ 24,836.13	\$ 11,556.40	\$ 154,086	\$ 37,064	\$ 25,236	\$ 165,914
Dundee Highlands	\$ 8.36	\$ -	\$ 8.36	\$ 2,137	\$ 18	\$ 373	\$ 1,782
Dundee M.S.	\$ 540.17	\$ 2,086.23	\$ (1,546.06)	\$ 116,533	\$ 1,062	\$ 2,086	\$ 115,509
Eastview	\$ 5.88	\$ -	\$ 5.88	\$ 1,283	\$ 11	\$ -	\$ 1,295
Gary D Wright	\$ 32.52	\$ -	\$ 32.52	\$ 6,496	\$ 787	\$ -	\$ 7,284
Gilberts	\$ 20.67	\$ -	\$ 20.67	\$ 4,584	\$ 42	\$ 1,741	\$ 2,885
Golfview	\$ 11.46	\$ 407.20	\$ (395.74)	\$ 2,542	\$ 23	\$ 407	\$ 2,158
Hampshire Elem	\$ 61.54	\$ 100.00	\$ (38.46)	\$ 4,854	\$ 138	\$ 250	\$ 4,742
Hampshire H.S.	\$ 15,644.33	\$ 26,468.09	\$ (10,823.76)	\$ 278,773	\$ 38,790	\$ 30,654	\$ 286,909
Hampshire M.S.	\$ 692.38	\$ (1,717.09)	\$ 2,409.47	\$ 72,407	\$ 1,122	\$ (1,485)	\$ 75,014
H.D. Jacobs H.S.	\$ 13,080.61	\$ 16,602.68	\$ (3,522.07)	\$ 174,713	\$ 33,168	\$ 20,580	\$ 187,301
Lake In The Hills	\$ 25.99	\$ -	\$ 25.99	\$ 5,849	\$ 142	\$ 208	\$ 5,782
Lakewood	\$ 100.24	\$ -	\$ 100.24	\$ 22,479	\$ 197	\$ 232	\$ 22,444
Liberty	\$ 16.50	\$ -	\$ 16.50	\$ 3,668	\$ 32	\$ -	\$ 3,701
Lincoln Prairie	\$ 1,148.01	\$ 533.99	\$ 614.02	\$ 9,558	\$ 1,190	\$ 534	\$ 10,214
Meadowdale	\$ 69.83	\$ -	\$ 69.83	\$ 2,143	\$ 79	\$ -	\$ 2,222
Neubert	\$ 13.53	\$ -	\$ 13.53	\$ 3,001	\$ 27	\$ 185	\$ 2,843
Parkview	\$ 55.24	\$ -	\$ 55.24	\$ 6,712	\$ 84	\$ -	\$ 6,797
Perry	\$ 48.46	\$ 162.09	\$ (113.63)	\$ 10,757	\$ 95	\$ 162	\$ 10,690
Sleepy Hollow	\$ 8.04	\$ -	\$ 8.04	\$ 1,763	\$ 16	\$ 547	\$ 1,232
Westfield	\$ 536.16	\$ 1,852.56	\$ (1,316.40)	\$ 39,663	\$ 715	\$ 2,053	\$ 38,325
Total	\$ 68,762	\$ 72,082	\$ (3,321)	\$ 980,117	\$ 116,157	\$ 86,994	\$ 1,009,281

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2023 through 8/31/2023

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	6,701.60	65.44			6,767.04
Total Cash Accounts	6,701.60	65.44	0.00	0.00	6,767.04
Other Accounts					
200M-00-00 Special Ed	153.25				153.25
2029-00-00 Class of 2029	39.55				39.55
2030-00-00 Class of 2030	137.56				137.56
2032-00-00 Class of 2032	345.83				345.83
2033-00-00 Class of 2033	175.75				175.75
2034-00-00 Class of 2034	112.45				112.45
2035-00-00 Class of 2035	85.05				85.05
2090-10-00 Acting Club	51.46				51.46
2410-00-00 Culinary Kids 2/3	80.57				80.57
2415-10-00 Science Club	10.31				10.31
2590-10-00 Lady Lions Running Club	1,051.07				1,051.07
2590-20-00 Boys Running Club	443.36				443.36
4100-10-10 Fitness Club	899.05				899.05
4200-10-00 Birthday Books	30.00				30.00
4210-00-00 Holiday Creations	135.85				135.85
4300-00-00 Yearbook	1,775.76				1,775.76
5100-00-00 General Fund	312.70				312.70
5500-10-00 ALES Grant Awards	18.19				18.19
5700-00-00 Social Committee	245.00				245.00
6000-00-00 Interest Income	598.84	65.44			664.28
Total Other Accounts	6,701.60	65.44	0.00	0.00	6,767.04

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2023 through 8/31/2023

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	16,711.08	138.90	2,938.53		13,911.45
Total Cash Accounts	16,711.08	138.90	2,938.53	0.00	13,911.45
Other Accounts					
2000-10-00 Student Council	646.30				646.30
2027-00-00 Class of 2027	985.07		985.07		0.00
2028-00-00 Class of 2028	612.08				612.08
2029-00-00 Class of 2029	234.79				234.79
2110-10-00 Band	279.11				279.11
2140-10-00 Chorus	962.03				962.03
2150-30-00 Musical	6,084.69				6,084.69
2151-10-00 Music Club	433.43				433.43
2220-10-00 Art Club	0.57				0.57
2230-10-00 Beta Club	496.78				496.78
2240-00-00 Baking Club	203.11				203.11
2250-00-00 Chess Club	0.10				0.10
2391-10-00 AVID	1,493.67		690.47		803.20
2430-10-00 Special Ed Community Trips	5.50				5.50
3020-00-00 Wrestling	116.90				116.90
3100-20-00 Volleyball - 8th grade	25.94				25.94
3110-10-00 Cross Country	67.55				67.55
3210-00-00 Boys Basketball	79.88				79.88
3210-10-00 Girls Basketball	36.32				36.32
3230-10-00 Track and Field	84.45				84.45
3250-20-10 Poms/Dance	216.72				216.72
3350-20-10 Cheerleading	47.57				47.57
4100-10-00 PBIS	813.84				813.84
4100-30-00 General	1,200.00		1,200.00		0.00
4300-30-00 Staff Account	0.00		62.99	62.99	0.00
5110-10-00 D300 Honors Band Concert	102.20				102.20
5110-20-00 MB Jazz Ensembles	870.00				870.00
5200-00-00 Physical Education Fund	381.60				381.60
6000-30-00 Interest Income	230.88	138.90		(62.99)	306.79
Total Other Accounts	16,711.08	138.90	2,938.53	0.00	13,911.45

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2023 through 8/31/2023

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 BMOHarris Checking Account	581.93	868.00	61.00		1,388.93
Total Cash Accounts	581.93	868.00	61.00	0.00	1,388.93
Other Accounts					
2030-00-00 Class of 2030	1.34			(1.34)	0.00
2031-00-00 Class of 2031	(859.97)	855.00			(4.97)
2032-00-00 Class of 2032	226.25				226.25
2033-00-00 Class of 2033	132.23				132.23
2034-00-00 Class of 2034	164.78				164.78
2035-00-00 Class of 2035	13.99				13.99
3010-00-00 Yearbook	90.00				90.00
4100-30-00 General	131.00		61.00	1.34	71.34
5100-10-00 PBIS	390.00				390.00
5100-10-10 Staff Sunshine Account	223.05				223.05
6000-00-00 Interest Income	69.26	13.00			82.26
Total Other Accounts	581.93	868.00	61.00	0.00	1,388.93

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2023 through 8/31/2023

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	26,945.55	236.74	232.21		26,950.08
Total Cash Accounts	26,945.55	236.74	232.21	0.00	26,950.08
Other Accounts					
2000-10-00 Student Council	2,141.60				2,141.60
2105-00-00 Man in Demand/Dare to be Rare	447.56				447.56
2110-10-00 Music	1,414.29				1,414.29
2110-20-00 MB Jazz	420.00				420.00
2120-10-00 Drama	1,227.67				1,227.67
2140-10-00 Chorus	945.75				945.75
2221-10-00 Art Club	10.00				10.00
2230-10-00 Beta Club	522.68				522.68
2481-10-00 Yearbook	175.56				175.56
2590-40-00 Relay for Life	2.00				2.00
2670-20-00 Book Fair	13.14				13.14
3250-20-10 Poms	3,538.16				3,538.16
3350-20-10 Cheerleading	4,354.57				4,354.57
4101-30-00 AVID	8,125.09				8,125.09
4210-20-00 General	595.66				595.66
4300-30-00 Sunshine	1,036.38				1,036.38
6000-00-00 Interest	1,975.44	236.74	232.21		1,979.97
Total Other Accounts	26,945.55	236.74	232.21	0.00	26,950.08

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2023 through 8/31/2023

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris Cash Account	5,175.47	45.85			5,221.32
Total Cash Accounts	5,175.47	45.85	0.00	0.00	5,221.32
Other Accounts					
4100-00-00 Student Memorial Fundraiser	420.60				420.60
4500-10-00 Box Top Label Collection	164.79				164.79
4700-00-00 Pyramid Model Committee	647.18				647.18
5100-00-00 General Student Activities	380.22				380.22
5110-00-00 Birth to 3 Program	360.75				360.75
5200-00-00 PBIS	2,978.87				2,978.87
6000-00-00 Interest Income	223.06	45.85			268.91
Total Other Accounts	5,175.47	45.85	0.00	0.00	5,221.32

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2023 through 8/31/2023

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	154,085.94	37,064.08	25,236.13		165,913.89
Total Cash Accounts	154,085.94	37,064.08	25,236.13	0.00	165,913.89
Other Accounts					
2000-10-00 Student Council	16,993.35	1,496.19	1,000.00		17,489.54
2095-10-00 Animation Club	98.78				98.78
2110-10-00 Instrumental Music	670.42				670.42
2120-10-00 Drama Club	6,950.53				6,950.53
2120-20-00 Musical Account	(7,594.25)	17,594.25			10,000.00
2140-10-00 Choral Music	5,170.89				5,170.89
2145-50-00 Orchestra	3,076.03	885.00			3,961.03
2219-10-00 Adelante Club	289.27				289.27
2223-20-00 Charger Pride-Staff	2,488.06		176.25		2,311.81
2230-10-00 Beta Club	1,759.13		500.00		1,259.13
2235-10-00 SAFE	3,418.42				3,418.42
2240-10-00 Black Youth Alliance	447.00				447.00
2252-10-00 Culinary	2,013.26				2,013.26
2256-10-00 DC1 Heart Dance	66.75				66.75
2256-10-30 Latin Dancing	175.00				175.00
2259-10-10 Electricity Fund	2,563.46				2,563.46
2260-10-00 Industrial Ed Club	353.86				353.86
2263-10-00 Rotary Interact	1,186.16				1,186.16
2275-10-00 Field Trips - Science	753.02				753.02
2280-10-00 Environmental Grants Fund	250.39				250.39
2280-20-00 Environmental Club	1,141.98				1,141.98
2282-10-00 GirlUp	1,153.34				1,153.34
2285-10-00 Recycling Club	500.00				500.00
2300-10-00 ESL - English Second Language	80.50				80.50
2310-10-00 World Language (French) Club	3,950.40				3,950.40
2340-10-00 Science Olympiad	136.15				136.15
2370-10-00 FACS Club	1,157.00				1,157.00
2375-10-00 Literary Arts Magazine	2,068.52				2,068.52
2385-10-00 Poetry Club-Souls Spill Ink	714.08				714.08
2390-10-00 National Honor Society	1,748.91		1,500.00		248.91
2391-10-00 AVID	3,235.32		1,200.00		2,035.32
2392-00-00 PSI Alpha	58.32				58.32
2395-00-00 Youth in Law	243.00				243.00
2408-10-00 GSA/LGBT Support Group	928.20				928.20
2439-10-00 Peer Mentors	298.30				298.30
2450-10-00 Debate Team	1,043.32				1,043.32
2480-10-00 Yearbook-INACTIVE	(29.92)				(29.92)
2590-20-00 Woodshop	315.38				315.38
2590-40-00 Relay for Life	688.95				688.95
2591-10-00 Fight the Stigma	756.25				756.25
2592-10-00 Minority Leadership	193.00				193.00
2618-10-10 Operation Click	2,677.00				2,677.00
2700-10-20 Work Program/Buttons/Store-INA	950.33				950.33
2800-10-00 INCubator Grant - Business	9,047.12				9,047.12
3100-20-20 Baseball	110.98	20.07			131.05
3150-20-10 Softball	2,327.43				2,327.43
3200-20-10 Girls Basketball	1,714.80				1,714.80
3200-20-20 Boys Basketball	8,681.19				8,681.19
3210-20-10 Girls Bowling	355.61	311.00			666.61
3250-00-00 Dance Team (Poms)	6,033.92	4,427.00	4,300.00		6,160.92

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2023 through 8/31/2023

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
3300-20-10 Girls Soccer	3,902.73				3,902.73
3300-20-20 Boys Soccer	415.31				415.31
3350-20-10 Cheerleading	5,999.66	10,842.60	12,801.61		4,040.65
3400-20-10 Girls Tennis	872.12				872.12
3400-20-20 Boys Tennis	615.02				615.02
3450-20-10 Girls Swimming	19.49				19.49
3500-20-10 Girls Track	3,129.98		408.27		2,721.71
3500-20-20 Boys Track	215.78				215.78
3600-20-10 Girls Golf	620.99				620.99
3600-20-20 Boys Golf	4,241.42				4,241.42
3650-20-10 Boys Lacrosse	1,803.08				1,803.08
3700-20-10 Football	2,997.71				2,997.71
3800-20-00 Cross Country	83.59				83.59
3850-20-00 Wrestling	2,032.95				2,032.95
3900-20-00 Volleyball	8,134.56		1,350.00		6,784.56
3999-20-00 Super Fans	592.72				592.72
4000-10-00 Sr. Class Gift	10,012.96				10,012.96
4100-30-00 General	3,689.69	135.75			3,825.44
4300-20-00 Sunshine Club/Staff Pride	1,234.25				1,234.25
4700-30-00 Scholarships	(64.33)		2,000.00		(2,064.33)
4750-10-00 Testing Prep	2,618.00				2,618.00
6000-00-00 Interest Income	7,509.35	1,352.22			8,861.57
Total Other Accounts	154,085.94	37,064.08	25,236.13	0.00	165,913.89

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2023 through 8/31/2023

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	2,136.95	17.67	373.09		1,781.53
Total Cash Accounts	2,136.95	17.67	373.09	0.00	1,781.53
Other Accounts					
2000-10-00 Student Council	95.69				95.69
2030-10-00 Class of 2030 Field Trips	77.26			(77.26)	0.00
2031-10-00 Class of 2031 Field Trips	20.30				20.30
2032-10-00 Class of 2032 Field Trips	153.00		111.16		41.84
2033-10-00 Class of 2033 Field Trips	168.69		87.31		81.38
2034-10-00 Class of 2034 Field Trips	370.74		174.62		196.12
2550-10-00 Chorus	67.73			(67.73)	0.00
4100-30-00 General Fund	156.16			308.65	464.81
4200-10-00 Service Club	700.00				700.00
4300-30-00 Social Committee	163.66			(163.66)	0.00
6000-00-00 Interest Income	163.72	17.67			181.39
Total Other Accounts	2,136.95	17.67	373.09	0.00	1,781.53

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2023 through 8/31/2023

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	116,533.03	1,062.22	2,086.23		115,509.02
Total Cash Accounts	116,533.03	1,062.22	2,086.23	0.00	115,509.02
Other Accounts					
2000-10-00 Cardinal Council (Student)	966.14				966.14
2025-10-00 Class of 2025 - A	435.16				435.16
2025-20-00 Class of 2025 - B	544.19				544.19
2026-00-00 Class of 2026-A	961.02				961.02
2026-10-00 Class of 2026-B	1,577.33				1,577.33
2026-20-00 Class of 2026-C	216.54				216.54
2027-20-00 Class of 2027-B	114.66				114.66
2028-10-00 Class of 2028-A	200.00				200.00
2029-10-00 Class of 2029-A	605.15				605.15
2029-20-00 Class of 2029-B	98.30				98.30
20TG-00-00 Universal Team (PBIS)	1,455.10				1,455.10
20TY-00-00 Secondary Team	19.59				19.59
2110-10-00 Band	4,916.91				4,916.91
2130-10-00 Music Department	9,762.24		90.00		9,672.24
2140-10-00 Chorus/Vocal	8,247.10		90.00		8,157.10
2150-30-00 Musical/Ensembles	18,129.24				18,129.24
2155-10-00 Orchestra	11,305.25				11,305.25
2220-10-00 Art Club	4,418.15				4,418.15
2230-10-00 Beta Club	1,264.75				1,264.75
2380-10-00 Targeted Intervention Team	13.53				13.53
2391-10-00 AVID	2,350.74				2,350.74
2425-10-00 Exploratory/Spanish	446.34				446.34
2431-10-00 Life Program (SPED)	534.19				534.19
2435-10-00 S.O.A.R.	1,039.39				1,039.39
2436-10-00 SWANS	23.22				23.22
2481-10-00 Yearbook Club	94.96				94.96
2530-10-00 Chess Club	360.00				360.00
2560-30-00 Book Club	6.15				6.15
2565-00-00 Bracelet Club	210.00				210.00
2570-30-00 IMC	630.17				630.17
2590-10-00 Lions	16.11				16.11
2590-40-00 Relay for Life	400.73				400.73
2615-10-00 Midnight Mile	15,080.53		1,385.70		13,694.83
2619-10-00 Cardinal Care	2,301.59				2,301.59
2620-10-00 Scrapbook	102.00				102.00
2625-10-00 Schoolpalooza	517.22				517.22
2630-10-00 Ski Club	5,166.58				5,166.58
2631-10-00 Washington D.C. Trip	3.77				3.77
2635-10-00 Snowflake	1,331.31				1,331.31
2650-10-00 Jazz Band	7.50				7.50
2655-10-00 Battle of the Books	5.30				5.30
2665-10-00 Spelling Bee	21.34				21.34
2670-10-00 Robotics	902.62				902.62
2675-00-00 STEM	65.35				65.35
3010-00-00 Ultimate Club	352.24				352.24
3207-20-10 Girls Basketball - 7th	16.83				16.83
3207-20-20 Boys Basketball - 7th	0.62				0.62
3208-20-20 Boy's Basketball - 8th	1.92				1.92
3250-20-10 Poms	21.36				21.36
3253-20-10 Intramural Basketball	82.06				82.06

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2023 through 8/31/2023

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
3254-20-00 Intramural Poms	3.51				3.51
3350-20-10 Cheerleading	31.80				31.80
3400-10-00 Color Guard	212.49				212.49
3500-20-10 Girls Track	356.93				356.93
3600-10-00 Flag Football	449.60				449.60
3800-20-00 Cross Country	128.78				128.78
3800-20-10 Marathon Club - 6th Gr.CC Only	16.00				16.00
3840-10-00 Wiffle Ball	458.16				458.16
3850-20-00 Wrestling	112.06				112.06
3900-20-00 Volleyball	115.88				115.88
4100-30-00 General	347.55				347.55
4110-10-00 Outdoor Club	2,112.66				2,112.66
4210-00-00 Fall Play	1,100.64		520.53		580.11
4220-00-00 Street Ensemble	143.19				143.19
4230-00-00 Buddy Club	185.59				185.59
4300-30-00 Faculty (Social) Fund	136.00				136.00
4400-30-00 Fitness Club (PE)	5,615.26				5,615.26
4500-30-00 Flower Fund	249.45				249.45
6000-00-00 Interest Income	7,414.99	1,062.22			8,477.21
Total Other Accounts	116,533.03	1,062.22	2,086.23	0.00	115,509.02

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2023 through 8/31/2023

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	1,283.29	11.46			1,294.75
Total Cash Accounts	1,283.29	11.46	0.00	0.00	1,294.75
Other Accounts					
2029-00-00 Class of 2029	59.55				59.55
2030-00-00 Class of 2030	320.66				320.66
2031-00-00 Class of 2031	105.73				105.73
2032-00-00 Class of 2032	287.00				287.00
2034-00-00 Class of 2034	23.57				23.57
2100-10-10 Julie Voss Class-Inactive	0.10				0.10
2100-20-10 LEAP Program	15.00				15.00
4100-30-00 Miscellaneous	122.02				122.02
5010-00-00 Library Books (Birthday Club)	232.59				232.59
6000-00-00 Interest Income	117.07	11.46			128.53
Total Other Accounts	1,283.29	11.46	0.00	0.00	1,294.75

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2023 through 8/31/2023

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	6,496.47	787.39			7,283.86
Total Cash Accounts	6,496.47	787.39	0.00	0.00	7,283.86
Other Accounts					
2030-00-00 Class of 2030	343.77				343.77
2031-00-00 Class of 2031	324.26				324.26
2032-00-00 Class of 2032	1,414.28				1,414.28
2033-00-00 Class of 2033	457.84				457.84
2034-00-00 Class of 2034	116.93				116.93
2035-00-00 Class of 2035	208.05				208.05
2140-10-10 Chorus	1,399.85				1,399.85
2215-10-10 Yearbook - Elem	0.00	726.00			726.00
2499-20-00 Apparel Store	0.11				0.11
2590-30-00 Girls on the Run	5.00				5.00
4100-30-00 General	63.48				63.48
4300-20-00 Staff Wear	75.00				75.00
5010-10-00 PBIS	1,101.65				1,101.65
6000-00-00 Interest Income	986.25	61.39			1,047.64
Total Other Accounts	6,496.47	787.39	0.00	0.00	7,283.86

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2023 through 8/31/2023

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	4,583.56	41.88	1,740.51		2,884.93
Total Cash Accounts	4,583.56	41.88	1,740.51	0.00	2,884.93
Other Accounts					
2000-20-00 LIFE Program	1,624.52				1,624.52
2029-00-00 Class of 2029	757.59		757.59		0.00
2030-00-00 Class of 2030	982.92		982.92		0.00
2031-00-00 Class of 2031	(9.62)			28.86	19.24
2032-00-00 Class of 2032	227.88				227.88
2033-00-00 Class of 2033	119.41				119.41
2034-00-00 Class of 2034	25.36				25.36
2035-00-00 Class of 2035	71.02				71.02
2276-10-00 Field Trips	27.02				27.02
2277-10-00 Field Days	130.68				130.68
4100-30-00 General	444.78			27.99	472.77
5000-10-00 Staff Social Account	18.55			(56.85)	(38.30)
6000-00-00 Interest Income	163.45	41.88			205.33
Total Other Accounts	4,583.56	41.88	1,740.51	0.00	2,884.93

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2023 through 8/31/2023

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	2,542.28	22.58	407.20		2,157.66
Total Cash Accounts	2,542.28	22.58	407.20	0.00	2,157.66
Other Accounts					
2030-10-00 Class of 2030 Field Trips	(25.00)				(25.00)
2032-10-00 Class of 2032 Field Trips	(63.00)				(63.00)
2151-10-20 Summer Music Camp	268.29				268.29
2276-10-00 Field Trips	(0.02)				(0.02)
2590-40-00 Relay for Life	144.00				144.00
4100-20-00 Event Fund	(472.43)				(472.43)
4100-30-00 General	1,537.95		407.20		1,130.75
4210-00-00 Scholastic Book Fair-Fall	3.59				3.59
4220-00-00 Scholastic Book Fair-Spring	427.62				427.62
4270-00-00 PBIS	202.10				202.10
4300-30-00 Teacher Special	(0.66)				(0.66)
4500-00-00 Social Committee	(29.73)				(29.73)
4600-10-00 Change Drawer	231.00				231.00
5000-10-10 Staff Spirit Wear	154.33				154.33
5000-20-10 Student Spirit Wear	(493.23)				(493.23)
6000-00-00 Interest Income	657.47	22.58			680.05
Total Other Accounts	2,542.28	22.58	407.20	0.00	2,157.66

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2023 through 8/31/2023

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris Bank Checking	4,853.90	138.04	250.00		4,741.94
Total Cash Accounts	4,853.90	138.04	250.00	0.00	4,741.94
Other Accounts					
2031-00-00 Class of 2031	416.60				416.60
2032-00-00 Class of 2032	233.09				233.09
2033-00-00 Class of 2033	305.60				305.60
2034-00-00 Class of 2034	148.31		50.00		98.31
2035-00-00 Class of 2035	59.00		50.00		9.00
2270-10-00 Environmental Science	195.23				195.23
2276-10-00 Field Trips	609.59				609.59
4100-30-00 General	417.03	53.45	150.00		320.48
5100-00-00 Scholastic Book Fair	1,741.52				1,741.52
5110-00-00 Yearbook	72.00	40.00			112.00
6000-00-00 Interest Income	655.93	44.59			700.52
Total Other Accounts	4,853.90	138.04	250.00	0.00	4,741.94

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2023 through 8/31/2023

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	278,773.26	38,790.03	30,654.23		286,909.06
Total Cash Accounts	278,773.26	38,790.03	30,654.23	0.00	286,909.06
Other Accounts					
2000-10-00 Student Council	658.87				658.87
2014-10-00 Homecoming	34,160.20				34,160.20
2015-10-10 Class of 2015 Statue Maintenanc	69.26				69.26
2022-00-00 Class of 2022	3,115.55				3,115.55
2023-00-00 Class of 2023	2,425.60		7.94		2,417.66
2024-00-00 Class of 2024	1,492.49				1,492.49
2025-00-00 Class of 2025	3,985.45				3,985.45
2026-00-00 Class of 2026	4,811.04				4,811.04
2110-10-00 Band	492.56				492.56
2112-00-00 Tri M (Modern Music Masters)	2,168.37				2,168.37
2140-10-00 Chorus	117.96				117.96
2150-30-00 Musical	8,122.83				8,122.83
2151-10-00 Music Student Tour Account	3,019.84				3,019.84
2155-10-00 Orchestra	454.38				454.38
2156-10-00 Prom - Junior Class	27,600.64				27,600.64
2220-10-00 Art Club	1,771.97				1,771.97
2222-10-00 ABC Business Club	1,313.58				1,313.58
2223-00-00 ASL Club	299.19		131.84		167.35
2225-10-00 Black Student Alliance	4,330.00				4,330.00
2225-20-00 Hispanic Youth Alliance	178.20				178.20
2230-10-00 Debate Team	2,045.93				2,045.93
2240-10-00 Drama Club	10,594.09	137.00	480.90		10,250.19
2250-10-10 GSA Club	96.25				96.25
2260-10-00 Industrial Arts	1,591.92				1,591.92
2265-10-00 Environmental Club/Med Careers	463.53				463.53
2276-10-00 Field Trips	2.00				2.00
2280-10-00 Fishing Club	549.63				549.63
2310-10-00 AAPI Club	718.15				718.15
2320-10-00 German Club	206.94				206.94
2330-10-00 Foreign Language	180.71				180.71
2330-20-00 French Club	242.00				242.00
2340-10-00 Spanish Club	70.07				70.07
2350-10-00 Language Arts Field Trips	808.00				808.00
2390-10-00 National Honor Society	4,203.71				4,203.71
2390-20-00 Robotics	100.91				100.91
2391-10-00 AVID	7,478.08	206.00			7,684.08
2393-10-00 PBIS	1,387.06				1,387.06
2410-00-00 Math Team	461.00				461.00
2480-10-00 Yearbook	98.16				98.16
2499-30-00 School Store	1,037.10				1,037.10
2618-10-10 Operation Click	1,064.80				1,064.80
2644-10-00 Co-Op	2,651.57		2,665.56	500.00	486.01
2647-10-00 FACS	284.94				284.94
2655-00-00 Literary Magazine	366.68				366.68
2670-10-00 Scholastic Bowl	104.09				104.09
2671-00-00 Science	1,987.57				1,987.57
2671-10-00 Science-Six Flags GreatAmerica	141.83				141.83
2680-10-00 Marketing Class	1,681.65			(500.00)	1,181.65
2685-00-00 Target Edu	211.77				211.77
2686-00-00 Woodshop	140.00				140.00

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2023 through 8/31/2023

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
2690-00-00 WHIPS TV	58.00				58.00
3100-10-00 Athletic Development	1,252.31				1,252.31
3100-20-20 Baseball	21,121.34		6,948.00		14,173.34
3150-20-10 Softball	313.32				313.32
3200-20-10 Girls Basketball	5,708.65	231.00	1,533.66		4,405.99
3200-20-20 Boys Basketball	7,651.77				7,651.77
3250-20-10 Poms	2,079.79	6,511.00			8,590.79
3300-20-10 Girls Soccer	7,302.33				7,302.33
3300-20-20 Boys Soccer	4,900.01				4,900.01
3350-20-10 Cheerleading	14,628.71	22,542.85	14,617.00		22,554.56
3400-20-10 Girls Tennis	466.15				466.15
3400-20-20 Boys Tennis	3,707.26				3,707.26
3500-20-10 Girls Track & Field	839.73				839.73
3500-20-20 Boys Track	66.64				66.64
3600-20-10 Boys Golf	467.73				467.73
3600-20-20 Girls Golf	6,209.05	1,200.00	2,020.00		5,389.05
3610-10-00 Boys Lacrosse	1,983.71		198.58		1,785.13
3610-20-00 Girls LaCrosse	469.49				469.49
3700-20-10 Football	3,280.35	5,175.00			8,455.35
3700-30-10 Powder Puff	1,006.50				1,006.50
3800-20-00 Boys and Girls Cross Country	866.86	140.00			1,006.86
3850-20-00 Wrestling	1,917.41				1,917.41
3900-20-00 Volleyball	5,246.13				5,246.13
3900-20-10 Volleyball Club	16.00				16.00
3990-10-00 Gatorade Fundraiser	587.91				587.91
4000-30-00 General	7,708.73				7,708.73
4100-00-00 FVC Leadership	1,005.98				1,005.98
4150-00-00 Teacher Grants	22.50				22.50
4210-10-00 Rachel's Challenge	20.00				20.00
4220-00-00 D300 Speaks	219.52				219.52
4300-20-00 Sunshine	92.70				92.70
4300-30-00 Spiritwear	3.03				3.03
4300-40-00 PE-Active	36.00				36.00
4700-10-00 2017 Gene Haas Scholarship	531.79				531.79
4700-10-10 2018 Gene Haas Scholarship	1,558.50				1,558.50
4700-10-20 2019 Gene Haas Scholarship	7,021.00				7,021.00
4700-10-30 2020 Gene Haas Scholarship	12,000.00				12,000.00
4700-30-00 Scholarship & Blood Drive	1,290.00				1,290.00
4700-40-00 Drama Club Scholarship	548.00				548.00
4800-00-00 Guidance	642.52				642.52
6000-00-00 Interest	12,367.72	2,647.18	2,050.75		12,964.15
Total Other Accounts	278,773.26	38,790.03	30,654.23	0.00	286,909.06

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2023 through 8/31/2023

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	72,406.89	1,122.21	(1,484.88)		75,013.98
Total Cash Accounts	72,406.89	1,122.21	(1,484.88)	0.00	75,013.98
Other Accounts					
2001-10-00 Student Council - MS	910.79				910.79
2027-00-00 Class of 2027	6,828.67				6,828.67
2028-00-00 Class of 2028	2,877.36				2,877.36
2029-00-00 Class of 2029	2,290.90		(4,625.53)		6,916.43
2111-00-00 Music Field Trip Account	3,371.67				3,371.67
2114-10-00 Band - MS	(14.78)			14.78	0.00
2120-10-00 Drama Club	12,502.93		740.00		11,762.93
2140-10-00 Chorus	2,641.09				2,641.09
2155-10-00 MS Orchestra	2,781.07				2,781.07
2210-00-00 Cafe 10A	461.88				461.88
2221-10-00 Art - MS	65.15				65.15
2225-10-00 Arts & Craft Club	336.00				336.00
2230-10-00 Beta Club	3,164.55				3,164.55
2330-10-00 Yearlong Spanish	23.96				23.96
2391-10-00 AVID	8,620.05				8,620.05
2400-00-00 PBIS	1,269.00		550.00		719.00
2560-20-00 Book Fair	1.55				1.55
2618-30-00 Random Act of Kindness - MS	314.22				314.22
2631-10-27 Washington DC 2027	25.04				25.04
2631-10-28 Washington DC 2028	3,360.94				3,360.94
2631-10-29 Washington DC 2029	1,552.93				1,552.93
2635-10-00 Snowflake - Snowball	50.48				50.48
2666-00-00 MS Science	739.88				739.88
2667-00-00 MS Sports	457.80				457.80
2669-00-00 MS Yearbook	6,194.89	75.00			6,269.89
2699-10-00 Whip-Pur Bucks	162.61				162.61
3351-20-10 Cheerleading - MS	165.83				165.83
3850-20-00 Wrestling	227.63				227.63
4100-30-00 General	750.95	19.40	1,131.93	(14.78)	(376.36)
4200-10-10 MS PE	5,425.50	347.00			5,772.50
4250-30-00 Student Activity	1,971.16				1,971.16
6000-00-00 Interest	2,875.19	680.81	718.72		2,837.28
Total Other Accounts	72,406.89	1,122.21	(1,484.88)	0.00	75,013.98

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2023 through 8/31/2023

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	174,713.04	33,168.09	20,579.68		187,301.45
Total Cash Accounts	174,713.04	33,168.09	20,579.68	0.00	187,301.45
Other Accounts					
1000-10-10 Banking Corrections	0.00		20.00		(20.00)
2000-10-00 Student Council	34,540.31	20.00	500.00		34,060.31
2022-00-00 Class of 2022	564.85				564.85
2023-00-00 Class of 2023	9,437.03	8.00			9,445.03
2024-00-00 Class of 2024	1,193.06	854.05	32.52		2,014.59
2025-00-00 Class of 2025	2,082.48				2,082.48
2026-00-00 Class of 2026	4,163.99				4,163.99
2110-00-10 Prom	10,136.88		500.00		9,636.88
2110-10-00 Band	4.51				4.51
2120-10-00 Drama Club	3,759.98				3,759.98
2140-10-00 Choral	2,770.94				2,770.94
2151-10-00 Tri-M	659.00				659.00
2151-10-10 Music Industry Club- MIC	822.65				822.65
2155-10-00 Orchestra	112.45	160.00			272.45
2210-10-00 Activist Club	85.88				85.88
2220-10-00 Art Club	1,945.87				1,945.87
2230-00-00 Black Allegiance Club	462.12				462.12
2253-10-00 Conservation	899.78				899.78
2258-10-00 Engineering Club	161.85				161.85
2259-10-00 Film Production	203.00				203.00
2263-10-00 Interact Club	3,820.87				3,820.87
2276-10-00 Field Trips	572.52				572.52
2281-10-00 Gold Rush	68.66				68.66
2310-10-00 French Club	200.36				200.36
2320-10-00 German Club	282.64				282.64
2330-10-00 Spanish Club	169.44				169.44
2330-20-00 World Language Department	317.37				317.37
2340-10-10 Key Club	982.78		32.52		950.26
2370-10-00 FCCLA	79.42				79.42
2390-10-00 National Honor Society	3,595.15	60.00	1,308.90		2,346.25
2391-10-00 AVID	2,604.63				2,604.63
2393-10-00 PBIS	884.95				884.95
2400-10-00 Peer Mediation/SADD	102.95				102.95
2405-10-00 Debate Team	2,709.28		21.68		2,687.60
2406-10-00 DJ (Entertainment) Club	680.05				680.05
2408-10-00 GSA (Gay Straight Alliancne)	547.86				547.86
2409-10-00 Hispanic Youth Alliance	339.32				339.32
2409-20-00 AAPIA-Asian Amer Pac Islander	159.55				159.55
2410-10-00 Knitting Club	20.00				20.00
2415-10-00 Science Club	656.75				656.75
2590-40-00 Relay for Life	122.51				122.51
2618-30-00 Green Eagles	2,372.16				2,372.16
2618-30-10 High School Against Cancer	25.35				25.35
3000-10-00 Special Olympics	3,351.36				3,351.36
3001-00-00 Student Athletic Council	(146.52)				(146.52)
3100-20-20 Baseball	10,943.65				10,943.65
3150-20-10 Softball	3,868.16				3,868.16
3200-20-10 Girls Basketball	618.12				618.12
3200-20-20 Boys Basketball	1,561.93				1,561.93
3210-20-10 Bowling	282.97				282.97

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2023 through 8/31/2023

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
3250-20-10 Dance Team	62.66	786.83			849.49
3275-00-00 Math Team	798.27				798.27
3300-20-10 Girls Soccer	824.97				824.97
3300-20-20 Boys Soccer	1,377.41		600.00		777.41
3350-20-10 Cheerleaders	3,165.60	1,786.83	2,212.00		2,740.43
3400-20-10 Girls Tennis	386.34				386.34
3400-20-20 Boys Tennis	836.63				836.63
3450-20-10 Girls Swimming	501.51				501.51
3450-20-20 Boys Swimming	239.35				239.35
3500-20-10 Girls Track & Field	2,131.59				2,131.59
3500-20-20 Boys Track	2,811.66				2,811.66
3600-20-10 Girls Golf	294.42				294.42
3600-20-20 Boys Golf	47.88				47.88
3650-20-10 Boys Lacrosse	3,209.96				3,209.96
3700-20-10 Football	8,631.95	27,076.50	12,635.31		23,073.14
3800-20-00 Cross Country	2,240.77	31.00			2,271.77
3850-20-00 Wrestling	2,028.74				2,028.74
3900-20-00 Volleyball	6,951.57	687.00			7,638.57
4100-30-00 General	1,524.95				1,524.95
4110-10-00 Eagle Minds Matter	428.00				428.00
4200-10-00 Eagle's Wings Food Pantry	13,614.94				13,614.94
4300-30-10 Eagle Pride Advisory Committee	200.55				200.55
6000-00-00 Interest	6,602.45	1,697.88	2,716.75		5,583.58
Total Other Accounts	174,713.04	33,168.09	20,579.68	0.00	187,301.45

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2023 through 8/31/2023

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	5,848.94	141.52	208.00		5,782.46
Total Cash Accounts	5,848.94	141.52	208.00	0.00	5,782.46
Other Accounts					
2030-00-00 Class of 2030	54.12				54.12
2032-00-00 Class of 2032	118.00	90.00	208.00		0.00
2034-00-00 Class of 2034	248.77				248.77
2631-10-00 Field Trip Grant Funds	94.47				94.47
3010-00-00 PE Club	979.88			(979.88)	0.00
3020-10-00 Leopards Chorus Club	1,897.67				1,897.67
3030-10-00 Band and Orchestra	109.50			(109.50)	0.00
4100-30-00 Principal Discretionary Fund	1,509.14				1,509.14
5010-00-10 Jump Rope for Heart	50.00				50.00
5100-00-00 Leopards Holiday Giving	71.36				71.36
5900-00-00 General	153.86			1,089.38	1,243.24
6000-00-00 Interest Income	562.17	51.52			613.69
Total Other Accounts	5,848.94	141.52	208.00	0.00	5,782.46

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2023 through 8/31/2023

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	22,479.24	197.12	232.21		22,444.15
Total Cash Accounts	22,479.24	197.12	232.21	0.00	22,444.15
Other Accounts					
2001-10-10 PBIS (Student Council)	4,300.06				4,300.06
2023-00-00 Class of 2023-Inactive	0.15				0.15
2030-00-00 Class of 2030	20.49				20.49
2031-00-00 Class of 2031	601.90				601.90
2032-00-00 Class of 2032	878.98				878.98
2033-00-00 Class of 2033	847.78				847.78
2034-00-00 Class of 2034	1,758.85				1,758.85
2035-00-00 Class of 2035	1,293.42				1,293.42
2110-10-00 Band	16.70				16.70
2120-00-00 Book Fair	1,294.30				1,294.30
2151-10-00 Music Club	5,711.45				5,711.45
2230-10-00 Beta Club	42.46				42.46
2618-30-00 Families in Need	104.41				104.41
2657-00-00 Family Night-Math Night	1,503.95				1,503.95
2657-10-00 Family Night-Reading Night	1,957.24				1,957.24
4100-30-00 Miscellaneous/General	292.68				292.68
4300-30-00 Sunshine Fund	87.66				87.66
6000-00-00 Interest Income	1,766.76	197.12	232.21		1,731.67
Total Other Accounts	22,479.24	197.12	232.21	0.00	22,444.15

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2023 through 8/31/2023

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	3,668.26	32.39			3,700.65
Total Cash Accounts	3,668.26	32.39	0.00	0.00	3,700.65
Other Accounts					
2030-00-00 Class of 2030	282.29				282.29
2031-00-00 Class of 2031	74.16				74.16
2032-00-00 Class of 2032	17.00				17.00
2100-10-00 Dual Language Activities	40.00				40.00
2276-10-00 Field Trips	100.97				100.97
2410-00-00 Bookfair	21.79				21.79
2482-10-00 Yearbook	279.98				279.98
2590-40-00 Relay for Life	65.50				65.50
4100-30-00 General	1,202.36				1,202.36
4200-00-00 Liberty Chorus	19.70				19.70
4300-20-00 Kids Heart Challenge	500.00				500.00
5000-10-00 Student Assistance Account	725.98				725.98
6000-00-00 Interest Income	338.53	32.39			370.92
Total Other Accounts	3,668.26	32.39	0.00	0.00	3,700.65

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2023 through 8/31/2023

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	9,558.15	1,189.57	533.99		10,213.73
Total Cash Accounts	9,558.15	1,189.57	533.99	0.00	10,213.73
Other Accounts					
2025-00-00 Class of 2025	43.50				43.50
2029-00-00 Class of 2029	38.27				38.27
2030-00-00 Class of 2030	122.20				122.20
2031-00-00 Class of 2031	80.00				80.00
2032-00-00 Class of 2032	447.37				447.37
2033-00-00 Class of 2033	1,850.00				1,850.00
2034-00-00 Class of 2034	128.88				128.88
2035-00-00 Class of 2035	235.00		270.05	35.05	0.00
2210-00-00 Animal Shelter Fundraiser	0.50				0.50
2510-00-00 Scholastic Book Fair/Follett	90.02				90.02
3100-00-00 Yearbook	3,265.82		218.25		3,047.57
4100-00-00 Artworks Program	1,262.50				1,262.50
4100-30-00 General	212.06			(35.05)	177.01
4300-10-00 Staff Spiritwear	1,314.71				1,314.71
4300-20-00 Sunshine	178.91	1,105.00	45.69		1,238.22
6000-00-00 Interest Income	288.41	84.57			372.98
Total Other Accounts	9,558.15	1,189.57	533.99	0.00	10,213.73

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2023 through 8/31/2023

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	2,142.54	79.17			2,221.71
Total Cash Accounts	2,142.54	79.17	0.00	0.00	2,221.71
Other Accounts					
2590-30-00 Girls on the Run	69.01				69.01
4100-30-00 General	567.56			(432.36)	135.20
4250-30-00 Staff Spirit Wear	6.48				6.48
4300-30-00 Social Fund	179.37				179.37
4400-10-00 Scholastic Book Fair	101.20				101.20
5000-10-00 Yearbook	1,109.42	60.00		432.36	1,601.78
6000-00-00 Interest Income	109.50	19.17			128.67
Total Other Accounts	2,142.54	79.17	0.00	0.00	2,221.71

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2023 through 8/31/2023

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	3,000.81	26.93	184.77		2,842.97
Total Cash Accounts	3,000.81	26.93	184.77	0.00	2,842.97
Other Accounts					
2030-00-00 Class of 2030	184.77		184.77		0.00
2031-00-00 Class of 2031	245.90				245.90
2032-00-00 Class of 2032	192.00				192.00
2033-00-00 Class of 2033	92.16				92.16
2034-00-00 Class of 2034	145.36				145.36
4100-30-00 General	2,000.31				2,000.31
6000-00-00 Interest Income	140.31	26.93			167.24
Total Other Accounts	3,000.81	26.93	184.77	0.00	2,842.97

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2023 through 8/31/2023

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	6,712.38	84.43			6,796.81
Total Cash Accounts	6,712.38	84.43	0.00	0.00	6,796.81
Other Accounts					
2030-00-00 Class of 2030	117.00				117.00
2035-00-00 Class of 2035	16.00				16.00
2590-40-00 Relay for Life	1,248.02				1,248.02
4100-00-00 PBIS	4,012.81				4,012.81
4150-00-00 Math Night	108.00				108.00
4300-00-00 General Fund	644.40	25.00			669.40
5030-10-00 School Store-Inactive	269.06				269.06
5500-00-00 Staff Social Account-Inactive	1.36				1.36
6000-00-00 Interest Income	295.73	59.43			355.16
Total Other Accounts	6,712.38	84.43	0.00	0.00	6,796.81

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2023 through 8/31/2023

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	10,756.52	95.26	162.09		10,689.69
Total Cash Accounts	10,756.52	95.26	162.09	0.00	10,689.69
Other Accounts					
2014-10-00 Kindergarten Grade Level Funds	592.73				592.73
2014-10-01 1st Grade Level Funds	190.01				190.01
2014-10-02 2nd Grade Level Funds	2.32				2.32
2014-10-03 3rd Grade Level Funds	253.36			801.15	1,054.51
2014-10-04 4th Grade Level Funds	1,077.08		162.09		914.99
2014-10-05 5th Grade Level Funds	818.86				818.86
2029-00-00 Class of 2029	0.45				0.45
2030-00-00 Class of 2030	20.00				20.00
2031-00-00 Class of 2031	111.00				111.00
2032-00-00 Class of 2032	88.00				88.00
3010-00-00 We Act Fundraiser	806.69			(806.69)	0.00
3100-00-00 Spiritwear (PBIS)	801.15			(801.15)	0.00
3200-00-00 Media Center	91.70				91.70
3300-10-00 Student Council	258.18				258.18
3300-20-00 Perry Fundraising	3,036.73			1,143.69	4,180.42
3310-10-00 Girls On The Run	337.00			(337.00)	0.00
3350-00-00 Kane County Cougars Grant	391.87				391.87
4100-30-00 General	381.71				381.71
4200-00-00 Perry Teacher Social Account	831.70			324.65	1,156.35
4300-00-00 Retired Teacher Fund	324.65			(324.65)	0.00
6000-00-00 Interest Income	341.33	95.26			436.59
Total Other Accounts	10,756.52	95.26	162.09	0.00	10,689.69

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2023 through 8/31/2023

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	1,762.84	15.75	546.51		1,232.08
Total Cash Accounts	1,762.84	15.75	546.51	0.00	1,232.08
Other Accounts					
2030-00-00 Class of 2030 - 5th Grade	322.12		126.59		195.53
2031-00-00 Class of 2031 - 4th Grade	168.77		111.45		57.32
2033-00-00 Class of 2033 - 2nd Grade	692.00		308.47		383.53
2034-00-00 Class of 2034 - 1st Grade	316.28				316.28
2560-30-00 Library - Birthday Books	0.08				0.08
4100-30-00 Principal Discretionary	15.97				15.97
6000-00-00 Interest Income	247.62	15.75			263.37
Total Other Accounts	1,762.84	15.75	546.51	0.00	1,232.08

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2023 through 8/31/2023

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	39,663.31	714.74	2,052.56		38,325.49
Total Cash Accounts	39,663.31	714.74	2,052.56	0.00	38,325.49
Other Accounts					
2000-10-00 Student Council	864.64		1,350.00		(485.36)
2027-00-00 Class of 2027-A	580.49				580.49
2027-10-00 Class of 2027-B	478.33				478.33
2028-00-00 Class of 2028-A	21.23				21.23
2029-00-00 Class of 2029-A	407.87				407.87
2029-10-00 Class of 2029-B	407.88				407.88
2030-00-00 Class of 2030-A	179.70	184.77			364.47
2032-00-00 Class of 2032	275.66				275.66
2033-00-00 Class of 2033	586.56				586.56
2034-00-00 Class of 2034	19.15				19.15
2115-00-00 Music - Elementary	860.07				860.07
2150-30-00 Musicals	5,357.25				5,357.25
2151-10-00 Music Dept.	916.27				916.27
2220-10-00 Art Club	643.79				643.79
2230-10-00 Beta Club	3,256.38				3,256.38
2276-10-00 Field Trips	281.77				281.77
2340-10-00 Spelling Bee	46.03				46.03
2391-10-00 AVID	3,251.09		502.56		2,748.53
2392-10-00 HANDS Club	0.06				0.06
2392-20-00 Pawsitivity Pack	1,924.00				1,924.00
2393-10-00 PBIS Middle School	229.01				229.01
2393-20-00 PBIS Elementary	1,690.61				1,690.61
2481-10-00 Yearbook - MS	6,538.28	150.00	200.00		6,488.28
2482-10-00 Yearbook - ELE	1,043.39	20.00			1,063.39
2560-30-00 Birthday Book Club	3.74				3.74
2560-40-00 Library-Book Fair	3,229.52				3,229.52
2590-10-00 Boys Basketball Lions Club	0.66				0.66
2590-20-00 Girls Basketball Lions Club	36.92				36.92
2640-30-00 Science Fair	164.46				164.46
2660-00-00 Math Club	0.86				0.86
2668-00-00 Track	10.68				10.68
3250-20-10 Poms	465.42				465.42
3350-20-10 Cheerleading	1,023.60				1,023.60
3830-00-00 Basketball - Girls	16.00				16.00
3850-20-00 Wrestling	142.55				142.55
3900-20-00 Volleyball	0.50				0.50
4100-30-00 General	616.66				616.66
4105-30-00 Student Assistance Account	1,250.98				1,250.98
4400-30-00 PE - MS	14.52				14.52
4401-30-00 PE - Elementary	243.09				243.09
4480-30-00 Barb Dubow Wal-Mart	172.80				172.80
6000-00-00 Interest Income	2,410.84	359.97			2,770.81
Total Other Accounts	39,663.31	714.74	2,052.56	0.00	38,325.49



DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300 BOARD OF EDUCATION MEMO

DATE: October 10, 2023

TO: Dr. Susan Harkin, Superintendent
Board of Education

FROM: Jennifer Porter
Chief Financial Officer

SUBJECT: Donations Report - October 2023

Presented at the following Board Meetings	
Board Operations Committee	10/10/2023
Policy/Legislative	
School Utilization	
BOE 1st Reading	10/10/2023
BOE 2nd Reading	10/24/2023

Background

Per Board Policy 8:80/8:90, the Donation Report is attached for your review and approval.

Donations Received October 2023

- Community Member - Monetary - Donation to Dundee-Crown High School Athletics.
- Community Member - Monetary - Donation to Hampshire Elementary School.

Recommendation

The administration recommends approving the donation as presented.

Fiscal Impact

None



DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300 BOARD of EDUCATION MEMO

DATE: October 10, 2023

TO: Dr. Susan Harkin, Superintendent
Board of Education

FROM: Jennifer Porter,
Chief Financial Officer

Presented at the following Board Meetings	
Board Operations Committee	10/10/2023
Policy/Legislative	
School Utilization	
BOE 1st Reading	10/10/2023
BOE 2nd Reading	10/24/2023

SUBJECT: Raymond James Engagement - G-17 Disclosure Agreement

Background

As the district looks for options to refund bonds, we will need to work with an issuer to do so. In the past, the district has worked with Elizabeth Hennessy with Raymond James. The administration recommends working with Ms. Hennessy in this capacity again. As outlined in the letter, there would be no fee paid to Raymond James unless we issue bonds.

Recommendation

The administration recommends approving the G-17 Disclosure and Engagement Letter with Raymond James as presented.

RAYMOND JAMES®

September 16, 2023

Community Unit School District 300
2550 Harnish Drive
Algonquin, IL 60102

Attn: Dr. Susan Harkin, Superintendent
Ms. Jennifer Porter, Chief Financial Officer

Re: Engagement of and Disclosures by Underwriter or Placement Agent, as the case may be Pursuant to SEC Municipal Advisor Rule and MSRB Rule G-17 General Obligation School Building and Refunding Bonds

Dear Susan and Jennifer:

We are writing to confirm our underwriting or placement agent, as the case may be, engagement and provide you, as Superintendent and Chief Financial Officer of Community Unit School District 300 (“Issuer”), with certain disclosures relating to the captioned bond issue (the “Bonds”), as required by the Securities and Exchange Commission’s Municipal Advisor Rule, and the Municipal Securities Rulemaking Board (“MSRB”) Rule G-17 as set forth in MSRB Notice 2019-20 (Nov. 8, 2019).¹

The Issuer hereby confirms and engages Raymond James & Associates, Inc. (“RJA”), to serve as an underwriter or placement agent, as the case may be, and not as a financial advisor or municipal advisor, in connection with the issuance of the Bonds.

As part of our services as underwriter or placement agent, RJA may provide advice concerning the structure, timing, terms, and other similar matters concerning the issuance of the Bonds.

The following G-17 conflict of interest disclosures are now broken down into three types, including: (I) dealer-specific conflicts of interest disclosures (if applicable), (II) transaction-specific disclosures (if applicable), and (III) standard disclosures.

I. Dealer-Specific Conflicts of Interest Disclosures

RJA has identified the following potential or actual dealer-specific material conflicts or business relationships we wish to call to your attention. When we refer to *potential* material conflicts throughout this letter, we refer to ones that are reasonably likely to mature into *actual* material conflicts during the course of the transaction, which is the standard required by MSRB Rule G-17.

In the ordinary course of its various business activities, RJA and its affiliates, officers, directors, and employees may purchase, sell or hold a broad array of investments and may actively trade securities, derivatives, loans, commodities, currencies, credit default swaps, and other financial instruments for their own account and for the accounts of customers. Such investment and

¹ Revised Interpretive Notice Concerning the Application of MSRB Rule G-17 to Underwriters of Municipal Securities (effective Mar. 31, 2021).

trading activities may involve or relate to assets, securities and/or instruments of the Issuer (whether directly, as collateral securing other obligations or otherwise) and/or persons and entities with relationships with the Issuer. RJA and its affiliates also may communicate independent investment recommendations, market advice or trading ideas and/or publish or express independent research views in respect of such assets, securities or instruments and at any time may hold, or recommend to clients that they should acquire, long and/or short positions in such assets, securities and instruments.

II. Transaction-Specific Disclosures

- Disclosures Concerning Complex Municipal Securities Financing:
 - Because we have recommended to the Issuer a financing structure that may be a “complex municipal securities financing” for purposes of MSRB Rule G-17, attached is a description of the material financial characteristics of that financing structure as well as the material financial risks of the financing that are known to us and reasonably foreseeable at this time.

III. Standard Disclosures

- Disclosures Concerning the Underwriters’ or Placement Agent’s Role:
 - MSRB Rule G-17 requires an underwriter or a placement agent to deal fairly at all times with both issuers and investors.
 - The underwriters’ primary role is to purchase the Bonds with a view to distribution in an arm’s-length commercial transaction with the Issuer. The underwriters have financial and other interests that differ from those of the Issuer.
 - The placement agent’s primary role is to procure one or more purchases of the Bonds in an arm’s-length commercial transaction with the Issuer. The placement agent has financial and other interests that differ from those of the Issuer.
 - Unlike a municipal advisor, an underwriter or placement agent does not have a fiduciary duty to the Issuer under the federal securities laws and is, therefore, not required by federal law to act in the best interests of the Issuer without regard to its own financial or other interests.
 - The Issuer may choose to engage the services of a municipal advisor with a fiduciary obligation to represent the Issuer’s interest in this transaction.
 - The underwriters have a duty to purchase the Bonds from the Issuer at a fair and reasonable price, but must balance that duty with their duty to sell the Bonds to investors at prices that are fair and reasonable.
 - The placement agent has a duty to procure a purchaser of the Bonds from the Issuer at a fair and reasonable price, but must balance that duty with their duty to place the Bonds with purchasers at prices that are fair and reasonable.
 - The underwriters or placement agent will review the official statement or offering document, if any, for the Bonds in accordance with, and a part of, their respective

responsibilities to investors under the federal securities laws, as applied to the facts and circumstances of this transaction. Under federal securities law, an issuer of securities has the primary responsibility for disclosure to investors. The review of the official statement or offering document, if any, by the underwriters or placement agent, as the case may be, is solely for purposes of satisfying the underwriters' or placement agent's obligations under the federal securities laws and such review should not be construed by an issuer as a guarantee of the accuracy or completeness of the information in the official statement.

- Disclosures Concerning the Underwriters' or Placement Agent's Compensation:
 - The underwriters will be compensated by a fee and/or an underwriting discount that will be set forth in the bond purchase agreement to be negotiated and entered into in connection with the issuance of the Bonds. Payment or receipt of the underwriting fee or discount will be contingent on the closing of the transaction and the amount of the fee or discount may be based, in whole or in part, on a percentage of the principal amount of the Bonds. While this form of compensation is customary in the municipal securities market, it presents a conflict of interest since the underwriters may have an incentive to recommend to the Issuer a transaction that is unnecessary or to recommend that the size of the transaction be larger than is necessary.
 - The placement agent will be compensated by a fee that will be negotiated and entered into in connection with the issuance of the Bonds. Payment or receipt of the placement agent fee or may be contingent on the closing of the transaction and the amount of the fee or discount may be based, in whole or in part, on a percentage of the principal amount of the Bonds. While this form of compensation is customary in the municipal securities market, it presents a conflict of interest since the placement agent may have an incentive to recommend to the Issuer a transaction that is unnecessary or to recommend that the size of the transaction be larger than is necessary

If you or any other Issuer officials have any questions or concerns about these disclosures, please make those questions or concerns known immediately to the undersigned. In addition, you should consult with the Issuer's own financial and/or municipal, legal, accounting, tax and other advisors, as applicable, to the extent you deem appropriate.

Please note that nothing in this letter should be viewed as either (i) a commitment by the underwriters to purchase or sell all the Bonds and any such commitment will only exist upon the execution of any bond purchase agreement or similar agreement and then only in accordance with the terms and conditions thereof, or (ii) a commitment by the placement agent to place the Bonds.

Either (x) you have been identified by the Issuer as a primary contact for the Issuer's receipt of these disclosures, or (y) it is our understanding that you have the authority to bind the Issuer by contract with us; and, in either case, you are not a party to any disclosed conflict of interest relating to the subject transaction. If the preceding sentence is incorrect, please notify the undersigned immediately.

Under SEC and MSRB Rules, we are required to both (i) confirm our role and engagement as underwriter or placement agent of the Bonds, and (ii) seek your acknowledgement that you have

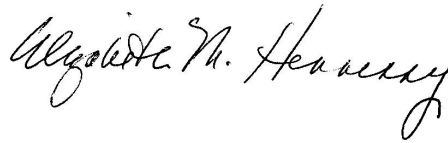
received this letter. Accordingly, please send me an email **both** (1) confirming that RJA is engaged as underwriter or placement agent, as the case may be, of the Bonds, **and** (2) acknowledging your receipt hereof. Alternatively, you may sign, scan, and return this letter to me via email.

Depending on the structure of the transaction that the Issuer decides to pursue, or if additional actual or potential material conflicts are identified, we may be required to send you additional disclosures regarding the material financial characteristics and risks of such transaction and/or describing those conflicts. At that time, we also will seek your acknowledgement of receipt of any such additional disclosures.

We look forward to working with you and the Issuer in connection with the issuance of the Bonds. We appreciate your business.

Sincerely,

RAYMOND JAMES & ASSOCIATES, INC.



By:

Confirmed and Acknowledged:

COMMUNITY UNIT SCHOOL DISTRICT 300,
KANE, MCHENRY, COOK AND DEKALB COUNTIES, ILLINOIS

By: _____
Superintendent

Date: _____

CC: Anjali Vij, Chapman and Cutler

Attached: Financing Disclosures

Fixed Rate Structure Disclosure (3.31.21)

The following is a general description of the financial characteristics and security structures of fixed rate municipal bonds (“Fixed Rate Bonds”), as well as a general description of certain financial risks that are known to us and reasonably foreseeable at this time and that you should consider before deciding whether to issue Fixed Rate Bonds. If you have any questions or concerns about these disclosures, please make those questions or concerns known immediately to us. In addition, you should consult with your financial and/or municipal, legal, accounting, tax, and other advisors, as applicable, to the extent you deem appropriate.

Financial Characteristics

Maturity and Interest. Fixed Rate Bonds are interest-bearing debt securities issued by state and local governments, political subdivisions and agencies and authorities, whether for their benefit or as a conduit issuer for a nongovernmental entity. Maturity dates for Fixed Rate Bonds are fixed at the time of issuance and may include serial maturities (specified principal amounts are payable on the same date in each year until final maturity) or one or more term maturities (specified principal amounts are payable on each term maturity date) or a combination of serial and term maturities. The final maturity date typically will range between 10 and 30 years from the date of issuance. Interest on the Fixed Rate Bonds typically is paid semiannually at a stated fixed rate or rates for each maturity date.

Redemption. Fixed Rate Bonds may be subject to optional redemption, which allows you, at your option, to redeem some or all the bonds on a date prior to scheduled maturity, such as in connection with the issuance of refunding bonds to take advantage of lower interest rates. Fixed Rate Bonds will be subject to optional redemption only after the passage of a specified period, often approximately ten years from the date of issuance, and upon payment of the redemption price set forth in the bonds, which may include a redemption premium. You will be required to send out a notice of optional redemption to the holders of the bonds, usually not less than 30 days prior to the redemption date. Fixed Rate Bonds with term maturity dates also may be subject to mandatory sinking fund redemption, which requires you to redeem specified principal amounts of the bonds annually in advance of the term maturity date. The mandatory sinking fund redemption price is 100% of the principal amount of the bonds to be redeemed.

Security

Payment of principal of and interest on a municipal security, including Fixed Rate Bonds, may be backed by various types of pledges and forms of security, some of which are described below.²

General Obligation Bonds. “General obligation (GO) bonds” are debt securities to which your full faith and credit is pledged to pay principal and interest. If you have taxing power, generally you will pledge to use your ad valorem (property) taxing power to pay principal and interest. The debt service on “unlimited tax” GO bonds are paid from ad valorem taxes which are not subject to state

² The discussion of security characteristics is limited to general obligation and revenue bond structures. This summary should be expanded and modified, as necessary, for other security structures, such as bonds that are secured by a double-barreled pledge (general obligation and revenues), annual appropriations or a moral obligation of the issuer or another governmental entity. If the security for the bonds is known at the time this disclosure is provided to the issuer, include only those portions relevant to the actual security for the bonds.

constitutional property tax millage limits, whereas “limited tax” GO Bonds are subject to such limits.

General obligation bonds constitute a debt and, depending on applicable state law, may require that you obtain approval by voters prior to issuance. In the event of default in required payments of interest or principal, the holders of general obligation bonds generally will have certain rights under state law to compel you to impose a tax levy.

Revenue Bonds. “Revenue bonds” are debt securities that are payable only from a specific source or sources of revenues. Revenue bonds are not a pledge of your full faith and credit, and you (or, if you are a conduit issuer, the obligor, as described in the following paragraph) are obligated to pay principal and interest on your revenue bonds only from the revenue source(s) specifically pledged to the bonds. Revenue bonds do not permit the bondholders to compel you to impose a tax levy for payment of debt service. Pledged revenues may be derived from operation of the financed project or system, grants or excise or other specified taxes. Generally, subject to state law or local charter requirements, you are not required to obtain voter approval prior to issuance of revenue bonds. If the specified source(s) of revenue become inadequate, a default in payment of principal or interest may occur. Various types of pledges of revenue may be used to secure interest and principal payments on revenue bonds. The nature of these pledges may differ widely based on state law, the type of issuer, the type of revenue stream and other factors.

Some revenue bonds (conduit revenue bonds) may be issued by a governmental issuer acting as a conduit for the benefit of a private sector entity or a 501(c)(3) organization (the obligor). Conduit revenue bonds commonly are issued for not-for-profit hospitals, educational institutions, single and multi-family housing, airports, industrial or economic development projects, and student loan programs, among other obligors. Principal and interest on conduit revenue bonds normally are paid exclusively from revenues pledged by the obligor. Unless otherwise specified under the terms of the bonds, you are not required to make payments of principal or interest if the obligor defaults.

The description above regarding “Security” is only a summary of certain possible security provisions for the bonds and is not intended as legal advice. You should consult with your bond counsel for further information regarding the security for the bonds.

Financial Risk Considerations

Certain risks may arise in connection with your issuance of Fixed Rate Bonds, including some or all the following (generally, the obligor, rather than the issuer, will bear these risks for conduit revenue bonds):

Issuer Default Risk. You may be in default if the funds pledged to secure your bonds are not enough to pay debt service on the bonds when due. The consequences of a default may be serious for you and, depending on applicable state law and the terms of the authorizing documents, the holders of the bonds, the trustee and any credit support provider may be able to exercise a range of available remedies against you. For example, if the bonds are secured by a general obligation pledge, you may be ordered by a court to raise taxes. Other budgetary adjustments also may be necessary to enable you to provide sufficient funds to pay debt service on the bonds. If the bonds are revenue bonds, you may be required to take steps to increase the available revenues that are pledged as security for the bonds. A default may negatively impact your credit ratings and may effectively limit your ability to publicly offer bonds or other securities

at market interest rate levels. Further, if you are unable to provide sufficient funds to remedy the default, subject to applicable state law and the terms of the authorizing documents, you may find it necessary to consider available alternatives under state law, including (for some issuers) state-mandated receivership or bankruptcy. A default also may occur if you are unable to comply with covenants or other provisions agreed to in connection with the issuance of the bonds.

This description is only a summary of issues relating to defaults and is not intended as legal advice. You should consult with your bond counsel for further information regarding defaults and remedies.

Redemption Risk. Your ability to redeem the bonds prior to maturity may be limited, depending on the terms of any optional redemption provisions. If interest rates decline, you may be unable to take advantage of the lower interest rates to reduce debt service.

Refinancing Risk. If your financing plan contemplates refinancing some or all the bonds at maturity (for example, if you have term maturities or if you choose a shorter final maturity than might otherwise be permitted under the applicable federal tax rules), market conditions or changes in law may limit or prevent you from refinancing those bonds when required.

Reinvestment Risk. You may have proceeds from the issuance of the bonds available to invest prior to the time that you are able to spend those proceeds for the authorized purpose. Depending on market conditions, you may not be able to invest those proceeds at or near the rate of interest that you are paying on the bonds, which is referred to as “negative arbitrage”.

Tax Compliance Risk. The issuance of tax-exempt bonds is subject to several requirements under the United States Internal Revenue Code, as enforced by the Internal Revenue Service (IRS). You must take certain steps and make certain representations prior to the issuance of tax-exempt bonds. You also must covenant to take certain additional actions after issuance of tax-exempt bonds. A breach of your representations or your failure to comply with certain tax-related covenants may cause the interest on bonds to become taxable retroactively to the date of issuance of the bonds, which may result in an increase in the interest rate that you pay on the bonds or the mandatory redemption of the bonds. The IRS also may audit you or your bonds, in some cases on a random basis and in other cases targeted to specific types of bond issues or tax concerns. If tax-exempt bonds are declared taxable, or if you are subject to audit, the market price of your bonds may be adversely affected. Further, your ability to issue other tax-exempt bonds also may be limited.

This description of tax compliance risks is not intended as legal advice and you should consult with your bond counsel regarding tax implications of issuing the bonds.

Extended Settlement Risk. In a typical issuance of fixed rate bonds, the bonds are issued and delivered within 30 days of the date of the Bond Purchase Agreement (BPA), which is typically the date the bonds are priced. The proposed transaction, however, may include a longer than typical period between the date that the bonds are priced and the date that the bonds are issued and delivered, otherwise known as an extended settlement. There are certain risks associated with extended settlements. Investors may require a premium above the then current market interest rates, affecting the pricing of the bonds, and the universe of potential investors may be limited as a result of the additional risks associated with extended settlements. An extended settlement also increases your exposure to the conditions to settlement contained in the BPA, including the risk that you may be unable to satisfy those conditions.



DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300 BOARD of EDUCATION MEMO

DATE: October 4, 2023

TO: Dr. Susan Harkin, Superintendent
Board of Education

FROM: Dr. Martina Smith,
Deputy Superintendent

Presented at the following Board Meetings	
Board Operations Committee	
Policy/Legislative	
School Utilization	
BOE 1st Reading	10/10/2023
BOE 2nd Reading	10/24/2023

SUBJECT: **BGCDT 21st Century Community Learning Center Agreement**

Background

District 300 and the BGCDT have a history of working together to provide additional support for students. The agreement being presented, between the district and the BGCDT has been reviewed and approved by the district's outside legal counsel. The agreement outlines the respective rights and responsibilities of the two parties and covers details such as facility use, data-sharing requirements, and the 21st Century Learning Community program specifics.

Administrative Recommendation

The administration recommends approving the agreement between the district and BGCDT as presented.

**AGREEMENT BETWEEN THE BOYS & GIRLS CLUB OF DUNDEE TOWNSHIP AND COMMUNITY UNIT
SCHOOL DISTRICT 300 REGARDING THE 21ST CENTURY COMMUNITY LEARNING CENTER**

This Agreement is between the Board of Education of Community Unit School District 300, Kane, McHenry, Cook, and DeKalb, Illinois (the "School District"), and the governing board of the Boys & Girls Clubs of Dundee Township, an Illinois not-for-profit corporation, Carpentersville, Illinois (the "BGCDT").

I. Background

A. The BGCDT is an Illinois not-for-profit corporation that provides character development, academic/homework support, career readiness, recreation and other enrichment services to school-age children.

B. The BGCDT and the School District are applicants of a federal grant (the "Grant") to establish and operate the 21st Century Community Learning Center (CLC) at various School District schools and which programs and activities shall be referred to hereafter as the "CLC Program."

C. Although the primary purpose of school facilities is for the education of the children of the School District, there are times when certain school facilities are not otherwise needed for school and educational purposes.

D. The School District has determined that should the Grant be awarded, allowing the BGCDT to utilize certain School District facilities to provide the CLC Program to students enrolled in the School District will supplement and enhance the educational experience of its students.

E. The Parties have a history of working cooperatively for their mutual benefit and the Parties desire to further define between themselves their respective rights and responsibilities and to cooperate to the maximum extent permitted by law with respect to the agreements described herein.

II. Facility Use

A. Description of Property The School District is the owner of certain real estate, buildings, and facilities (the "Property"), which is more fully described in Exhibit A, attached hereto, and which may be amended in writing from time to time by mutual agreement of the School District's Superintendent and the BGCDT's Chief Executive Officer without further approval of their respective boards. The BGCDT expressly acknowledges and agrees that the School District may, on occasion, and in its reasonable discretion, unilaterally restrict or reduce the areas of the Property to be used by the BGCDT.

B. Ownership. The School District is the sole owner of the Property, and the BGCDT shall have no right or interest in the Property, except for the right to use the Property as provided in this Agreement.

C. Use of the Property. Subject to the terms and conditions of this Agreement, and in consideration of the agreements herein, the School District agrees to allow the BGCDT certain use of the Property for authorized CLC Program activities.

D. Rental Fees; Charges. In consideration for the enhanced academic benefit provided by BGCDT to the School District by the BGCDT's use of the Property as set forth herein, the BGCDT shall not be required to pay rental fees, and any additional charges as may be applicable, to the School District in accordance with the School District's Community Use of School Facilities Policy and Administrative Guidelines, as may be amended from time to time.

E. No Financial Compensation. The BGCDT shall not receive any financial compensation from the School District. The BGCDT shall conduct member registration of the CLC Program, and any associated fees and costs for the CLC Program shall be paid directly to the BGCDT by students and their parents or legal guardians.

F. Scheduling of Property Use.

1. The BGCDT's use of the Property shall be limited to those non-school hours when the Property is not required for the School District's use. For example, the Parties anticipate that the BGCDT generally will use the Property (1) during the school year on weekdays in the mornings before school has begun for the day on a basis that will be adjusted seasonally in order to accommodate the School District and BGCDT's programming needs; (2) during the school year on weekdays in the late afternoons after school has released for the day on a basis that will be adjusted seasonally in order to accommodate the School District and BGCDT's programming needs; and (3) during the summer on weekdays from 7:00 am to 5:30 pm. Specific times should be agreed upon and approved by the building principal. It is understood and agreed that the needs of the School District will require its usage of the Property during non-school hours on certain days throughout the school year and summer.
2. A detailed Schedule of Property Use shall be developed by representatives of the School District and the BGCDT and attached to this Agreement as Exhibit B. Changes in the schedule may be approved in writing by mutual agreement of the School District's Superintendent and the BGCDT's Chief Executive Officer without further approval of their respective boards.
3. The BGCDT shall designate a CLC Program Site Director for each school location identified in Exhibit A and shall notify the School District with the contact information for each Site Director. In addition to the obligations hereunder as between the BGCDT and the School District, each BGCDT CLC Program Site Director shall cooperate with the Principal of the corresponding school in connection with the BGCDT's activities, and the Principal of the corresponding school shall cooperate with the BGCDT CLC Program Site Director.

G. Common Areas. Whenever the BGCDT has the right to use the Property under this Agreement, and subject to any scheduling restrictions imposed by the School District, the BGCDT shall be authorized to use on a joint use basis, other common areas of the Property, including the hallways, restrooms, parking areas of the identified schools and any other areas that are incidental to the use of the Property, consistent with this Agreement and approved by the School District (the "Common Areas").

H. Ingress/Egress. The School District hereby grants to the BGCDT rights of ingress and egress solely for the limited purpose of gaining access for the use of the Property and Common Areas, on and over the pathways, sidewalks, driveways, student loading areas, or other means of access to the Property as designated by the School District whenever the BGCDT has the right to use such Property or Common Areas under this Agreement. The BGCDT shall have no right to use any portion of the Property, other schools of the School District, or other School District property, except as specified in Exhibit A, this Agreement, or as permitted by the School District.

I. Custodial Services. The School District shall provide its usual and customary custodial services to the Property in accordance with the School District's regularly scheduled working hours or at

the discretion of the School District. Fees for overtime custodial services may be assessed to the BGCDT in accordance with School District policies and procedures.

J. Repair and Replacement. At the close of each instance of use, the BGCDT shall leave the Property in substantially the same condition as at the outset of each instance of use, ordinary wear and tear excepted. The BGCDT shall be responsible for the cost of repair and/or replacement of any damage to the Property, or any other School District property, including without limitation fixtures and furnishings, which occurs because of or in connection with the use of the Property by the BGCDT or its employees, volunteers, participants, or agents. The BGCDT shall reimburse the School District for any costs it incurs related to damage caused by the BGCDT within 14 days after the School District sends a written invoice to the BGCDT.

K. No Improvements. The BGCDT shall not modify, alter, or place permanent fixtures or improvements upon School District property in any way without the prior express written approval by the School District.

L. Supervision. The School District shall have no responsibility whatsoever for supervising any CLC Program activities and/or Property use hereunder by the BGCDT, its employees, volunteers, participants and/or agents. The BGCDT shall be solely responsible, at its own expense, for providing adequate adult supervision in connection with its use of the School District's Property. The BGCDT acknowledges and assumes complete responsibility for the staff or volunteers used to supervise its activities hereunder.

M. Use Policies. The use policies of the School District, including without limitation the School District's Facility Rental Guide, shall apply to all users of the Property, including use by the BGCDT.

N. Facility Use Only. The BGCDT expressly acknowledges and agrees that this Agreement with the School District is solely for use of the Property. All employees or volunteers supervising or implementing activities under this Agreement shall be BGCDT employees or volunteers, and the School District shall not be responsible in any way for employment of personnel to implement or supervise the CLC Program on the School District property nor for any employment-related benefits. The BGCDT shall represent the CLC Program as BGCDT programs and at no time shall represent any sponsorship or other involvement by the School District other than provision of facilities.

O. Required Waiver. Prior to providing any CLC Program or activity on the Property, the BGCDT shall obtain a Waiver, Release, Indemnity, and Hold Harmless Form, in substantially the form of Exhibit C, attached hereto, signed by the participating student and his/her parent or legal guardian, and shall forward a signed copy to the School District's Chief Operations Officer or designee.

P. Background Investigations. The BGCDT shall not send to any school building or school property any employee or agent who would be prohibited from being employed by the School District due to a conviction of a crime listed in 105 ILCS 5/10-21.9 or who is listed in the Illinois Sex Offender Registry or the Illinois Murderer and Violent Offender Against Youth Registry. The BGCDT shall check if an employee or agent is listed on the Illinois Sex Offender Registry or the Illinois Murderer and Violent Offender Against Youth Registry at least quarterly and will provide a report to the School District as proof that these checks have occurred. The BGCDT will conduct background checks of their staff pursuant with Boys and Girls Club of America requirements prior to the employee working on school property. In addition, BGCDT shall make every employee who will be sent to any school building or school property available to the School District for the purpose of submitting to a fingerprint-based criminal history records check pursuant to 105 ILCS 5/10-21.9.

Q. Promotional Materials; News Releases. The School District shall permit the BGCDT to use

the School District's name in describing the location of the CLC Program, provided that the BGCDT shall not represent the School District in any way except as expressly provided herein.

R. Employment Laws: The BGCDT will comply with all state and federal employment laws.

III. CLC Program

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A. CLC Program Specifics. The specifics of the CLC Program and the Parties' obligations related to the CLC Program are described in detail in Exhibit D to this Agreement. The provisions of Exhibit D may be amended from time to time by the School District's Superintendent and the BGCDT's Chief Executive Officer without further approval of their respective boards.

B. Data Sharing Requirements. The School District intends on sharing student data with BGCDT subject to the provisions contained in Exhibit E to this Agreement.

IV. General Terms

A. Incorporation of Recitals and Exhibits. The recitals and Exhibits to this Agreement are hereby incorporated as if set forth fully herein.

B. Term of Agreement. This Agreement shall commence _____ 2021 and shall conclude on June 30, 202_. The Parties may agree in writing to extend this Agreement for an additional term. If, however, the Grant is not awarded, either Party may immediately terminate the Agreement.

C. Termination. Either Party may terminate this Agreement for any reason upon six (6) month's advance written notice to the other Party. Additionally, if, during this Agreement, the School District's situation changes to necessitate the use of all or portions of the Property for School District purposes, the School District reserves the right to cancel the BGCDT's use of the Property and terminate this Agreement with written notice to the BGCDT three (3) months in advance of termination of the BGCDT's use of the Property. The Parties agree this provision is not intended to allow the School District to terminate the BGCDT's use of the Property where the School District has no demonstrable bona fide educational need.

D. Default.

1. If one Party believes the other to be in default under this Agreement, that Party acting through its chief administrator, shall notify the other Party in writing and allow the other Party thirty (30) days from the date of receipt of the notice to cure the default. If the default is not then cured, the Party having sent the notice of default may terminate the Agreement by serving written notice on the other Party effective thirty (30) days after receipt of the notice by the other Party.
2. In the event of emergency, safety issue, or failure to maintain insurance, or any other condition that constitutes a substantial threat to the health or safety of students, employees, or others at the School District, as determined by the School District in its sole reasonable discretion, the School District may immediately suspend the BGCDT's activities hereunder until such condition has been remedied to the School District's satisfaction in accordance with this Agreement.

E. Indemnification. To the fullest extent permitted by law, the BGCDT shall indemnify, defend and hold harmless the School District, the Board of Education and its members, employees, volunteers, and agents, and their successors and assigns, in their individual and official capacities (collectively the "School Indemnitees"), from and against any and all liabilities, loss, claim, demand, lien, damage, penalty, fine, interest, cost, and expense, including without limitation, reasonable attorneys' fees and litigation costs, incurred by any of the School Indemnitees for (i) injuries to persons or for damage, destruction or theft of property arising out of any activity of the BGCDT, or any act or omission of the BGCDT or of any employee, agent, volunteer, or invitee of the BGCDT, in or about the Property, the Common Areas or other School District property; (ii) the BGCDT's violation of the terms of the Grant; (iii)

the BGCDT's violation of law; or (iv) the BGCDT's breach of the Agreement.

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F. Insurance. The BGCDT, at its sole cost and expense, and for the benefit of the School District, shall carry and maintain the following insurance:

1. Comprehensive general liability and property damage insurance, insuring against all liability of BGCDT related to this Agreement, with a minimum combined single limit of One Million Dollars (\$1,000,000.00) per occurrence and Two Million Dollars (\$2,000,000) general aggregate;
2. Professional Liability Insurance with limits in the per claim amount of not less than Two Million Dollars (\$2,000,000) and the annual aggregate of not less than Three Million Dollars (\$3,000,000);
3. Automobile liability Insurance with a combined single limit of One Million dollars (\$1,000,000);
4. Workers' Compensation Insurance covering all costs, statutory benefits, and liabilities under State Workers' Compensation and similar laws for BGCDT's respective employees; and
5. Sexual abuse and molestation insurance with a combined single limit of One Million dollars (\$1,000,000).
6. Umbrella liability insurance with a minimum combined single limit of One Million dollars (\$1,000,000) per occurrence and One Million Dollars (\$1,000,000) general aggregate.

All insurers shall be licensed by the State of Illinois and rated A+-VII or better by A.M. Best or comparable rating service. The comprehensive general liability, sexual abuse and molestation, and property damage insurance policy shall name the School District, its Board, Board members, employees, agents, and successors as an additional insured on a primary noncontributory basis with a waiver of subrogation in favor of the School District. The BGCDT shall provide the School District with certificates of insurance and/or copies of policies reasonably acceptable to the School District evidencing the existence of the coverage described above, including form and deductibles, during the duration of this Agreement. The failure to provide acceptable insurance shall be deemed a breach of this Agreement entitling the School District to terminate this Agreement immediately. All policies of insurance shall provide by endorsement that no coverage may be canceled, terminated, or reduced by the insuring company without the insuring company having first given at least 30 days prior written notice to the School District by certified mail, return receipt requested.

G. No Waiver of Tort Immunity Defenses. Nothing contained in this Agreement, or in any other provision of this Agreement, is intended to constitute nor shall constitute a waiver of the defenses available to the School District under the Illinois Local Governmental and Governmental Employees Tort Immunity Act, with respect to claims by third parties.

H. Relationship of the Parties; No Third-Party Beneficiaries. Nothing in this Agreement shall be construed to consider any Party or its respective employees, volunteers, or agents as the agents or employees of any other Party. Nothing contained in or done pursuant to this Agreement shall be construed as creating a partnership, agency, joint employer, or joint venture relationship between the School District and the BGCDT. No Party shall become bound, with respect to third parties, by any representation, act, or omission of the other Party. No claim as a third-party beneficiary under this Agreement by any person, firm, or corporation shall be made or be valid against the School District.

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I. Notices. Any notice or communication permitted or required under this Agreement shall be in writing and shall become effective on the day of mailing thereof by first class mail, registered or certified mail, postage prepaid, addressed:

If to the BGCDT: CEO 20 S. Grove St., Suite 201 Carpentersville, IL 60110	If to the School District: Superintendent 2550 Hamish Drive Algonquin, IL 60102
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J. No Assignment. No Party may assign any rights or duties under this Agreement without the prior express written consent of the other Party.

K. Successors. This Agreement shall be binding upon the successors of the Parties' respective governing boards.

L. Entire Agreement. This Agreement shall constitute the entire agreement of the Parties hereto with respect to the CLC Program and activities hereunder, and this Agreement supersedes any prior agreements and understandings, whether written or oral, formal, or informal.

M. Amendments. This Agreement may not be amended except by means of a written document signed by authorized representatives of the Parties.

N. Construction. The provisions of this Agreement have been negotiated, written, and reviewed by the Parties in consultation with legal counsel. None of the provisions of this Agreement shall be construed against a Party merely because that Party was or is the principal drafter.

O. Captions. The captions of this Agreement are for convenience only and re not to be construed as part of this Agreement and shall not be construed as defining or limiting in any way the scope or intent of the provisions of the Agreement.

P. Calendar Days and Time. Unless otherwise provided in this Agreement, any reference in this Agreement to "day" or "days" shall mean calendar days and not business days. If the date for giving of any notice required to be given, or the performance of any obligation, under this Agreement falls on a Saturday, Sunday, or federal holiday, then the notice or obligation may be given or performed on the next business day after that Saturday, Sunday, or federal holiday.

Q. Compliance with Laws. The BGCDT shall comply with all applicable local, county, State, and federal laws, and regulations, including without limitation those regarding the provision of recreational and enrichment programs, facilities, and student confidentiality.

R. Governing Law. This Agreement shall be governed and construed in accordance with the laws of the State of Illinois without regard to conflict of law principles. Jurisdiction and venue for all disputes shall be the Circuit Court located in Kane County, Illinois, or the federal district court for the Northern District of Illinois.

S. Provisions Severable. If any term, covenant, condition, or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remainder of the provisions shall remain in full force and effect and shall in no way be affected, impaired, or invalidated.

T. Counterparts. This Agreement may be executed in any number of counterparts, each of which shall constitute an original, but altogether shall constitute one and the same Agreement.

U. Authority to Execute.

1. School District. The School District hereby warrants and represents to the BGCDT

that the persons executing this Agreement on its behalf have the full and

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complete right, power, and authority to enter into this Agreement and to agree to the terms, provisions, and conditions set forth in this Agreement and that all legal actions needed to authorize the execution, delivery, and performance of this Agreement have been taken.

2. BGCDT. The BGCDT hereby warrants and represents to the School District that the persons executing this Agreement on its behalf have the full and complete right, power, and authority to enter into this Agreement and to agree to the terms, provisions, and conditions set forth in this Agreement and that all legal actions needed to authorize the execution, delivery, and performance of this Agreement have been taken.

V. Effective Date. This Agreement shall be deemed dated and become effective on the date the last of the Parties signs as set forth below the signature of their duly authorized representatives.

Boys & Girls Clubs of Dundee Township

Community Unit School District 300

Signature

Signature

Chief Executive Officer

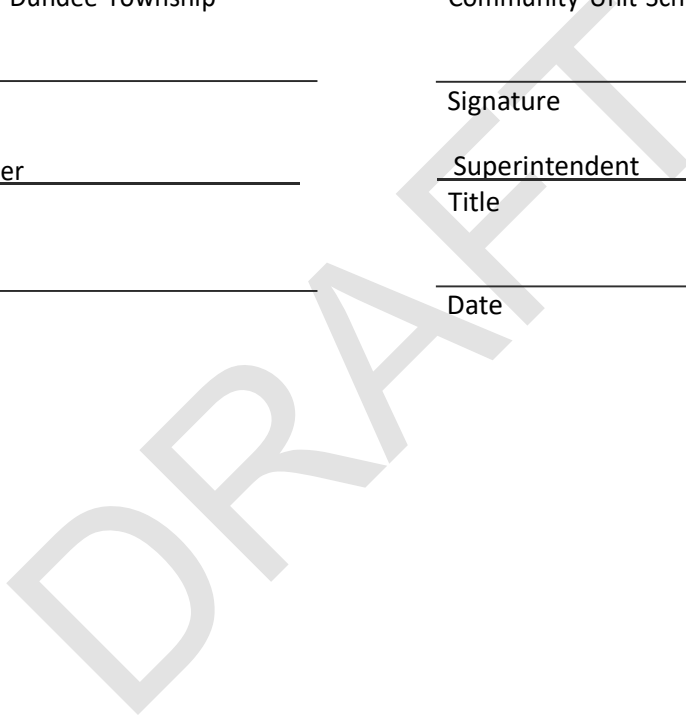
Superintendent

Title

Title

Date

Date



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EXHIBIT A

Description of the School District Property

[List schools and facilities within the schools that are subject to the Agreement.]

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EXHIBIT B

Schedule

[To be approved by the Superintendent and CEO]

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EXHIBIT C

Waiver, Release, Indemnity, & Hold Harmless

We, the undersigned parents/guardians of _____ (the "Student"), a student in Community Unit School District 300 (the "School District"), hereby give our full permission for the Student to participate in the Boys & Girls Clubs of Dundee Township (the "BGCDT") 21st Century Community Learning Center program (the "CLC Program") in facilities and/or schools owned by the School District. We understand that this is a voluntary activity, and is solely provided, supervised, and sponsored by the BGCDT and not by the School District. Further, we acknowledge that the School District has no responsibility for such activity and that the School District will not provide supervision.

For and in consideration of the School District permitting the Student to participate in programs conducted by the BGCDT, we hereby waive, release, and warrant that we shall not bring any claim, by lawsuit or otherwise, against the School District, its Board of Education or its members, officers, employees, agents, and volunteers directly or on behalf of the Student or any other person in connection with the Student's participation in the CLC Program. By signing below, the Student has joined in this agreement, commitment, waiver, release, and acceptance of responsibility.

We further agree to indemnify and hold harmless the School District, its Board of Education and its members, officers, employees, agents, and volunteers (the "Indemnitees") from any claim, loss, or expense whatsoever, including without limitation reasonable attorneys' fees, brought against or suffered by any of the indemnitees due to any injury or loss suffered by the Student or us in connection with the Student's participation in the CLC Program, or as a result of the Student's acts or omissions in connection with this participation, or arising out of a claim directly or indirectly related to this participation brought by any other person and arising out of the Student's acts or omissions.

If any term, covenant, condition, or provision of this waiver, release, indemnity and hold harmless is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remainder of the provisions shall remain in full force and effect and shall in no way be affected, impaired, or invalidated.

Parent/Guardian Name: _____

Parent/Guardian Signature: _____ Date: _____

Student First Name: _____ Student Last Name: _____

School: _____ Grade level: _____ ID#: _____

EXHIBIT D

CLC Program Specifics

- A. BGCDT Responsibilities. BGCDT will provide the following for the CLC Program:
- Direct program administration and operational oversight.
Hiring/training of all necessary personnel for the site's operation all of whom will be subject to School District administered criminal background checks.
 - The BGCDT will collaborate with the School District in the hiring decision of the CLC Program Site Director.
 - On-site program supervision.
 - Tracking of enrollment, program participation.
 - Purchasing/managing necessary supplies and materials needed for program operation.
 - Program recruitment activities and enrollment, in collaboration with the School District.
 - Data-gathering including specific evaluation data-gathering required of the CLC Program.
 - Shared program planning based on the proposed services, in collaboration with the School District.
 - Transportation, including daily trips home from the school site.
 - Use of BGCDT facilities as needed to enhance the CLC Program and hold special activities during times school space is not available.
 - Shared use of BGCDT club equipment and staffing resources.
 - Fiscal oversight, including bookkeeping/accounting and fiscal reporting services.
 - Training of site leadership and overall training goals.
 - All required programmatic and fiscal reporting to the Illinois State Board of Education.
 - Boys & Girls Clubs of America program curriculums.
 - Technical assistance in all programmatic and fiscal areas.
 - Evaluation services and oversight of data-gathering activities.
 - Compliance responsibilities.
- B. School District Responsibilities. The School District will provide the following for the CLC Program:
- In accordance with the governing agreement, provide space in School District facilities for the CLC Program. The school district will provide a minimum of 3 classrooms in addition to space for physical fitness and food service.
 - Shared use of the following school equipment and supplies: school-issued laptops, as well as additional educational resources mutually deemed beneficial for academic enrichment activities.
 - Collaboration and assistance in specific data-gathering efforts related to evaluation, such as collection of teacher surveys.
 - After-school snacks provided through the USDA food program operated by the specific School District school for students attending the program.
 - Collaboration of school staff in planning and implementation of programs, including the involvement of the school's curriculum specialists in identifying appropriate academic improvement tools to enhance the school day curriculums; assignment of a lead staff person as CLC liaison for the School District school; establishment of regular meeting schedules for sharing

information; collaboration on parent services through involvement of the school's parent liaison, involvement in school activities to assist with recruitment, etc. Payment will be

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made by BGCDT to D300 for the lead staff person for the school CLC liaison role defined above as mutually determined by the BGCDT and the School District in writing.

- Providing and/or helping recruit teachers, as either employees of the School District or contractors to and paid by BGCDT, to provide tutoring and academic support services as defined and agreed in the program plan. BGCDT shall reimburse the School District for all expenses related to this bullet monthly from the proceeds of the Grant, or directly pay the teachers as mutually determined by the BGCDT and the School District in writing.

C. Mutual Responsibilities.

- The CLC Program Director and respective School Principal will meet at least monthly to discuss CLC Program implementation, student progress, and challenges.
- A representative of the School District and the BGCDT will confer at least quarterly to assess progress of CLC Program objectives, modify the CLC Program plan, if necessary, promote participation of CLC Program partners and develop and implement the CLC Program's sustainability plan.
- The School District and the BGCDT will work together to endeavor to sustain the CLC Program after the expiration of the Grant.

D. Coordination of Academic Activities

- The CLC Program Site Director, the school site's CLC Liaison and the School Principal, or their designated lead staff person, will lead the linkage between the school-day and the CLC Program.
 - The CLC Liaison will be a certified teacher, compensated by BGCDT.
- Communication and collaboration between the school-day and after-school program will be accomplished through attendance of the CLC Program Site Director at agreed upon school staff meetings, such as curriculum meetings and teacher staff meetings, and the CLC Program Site Director's inclusion in school committees and activities.
- The BGCDT's Academic Coordinator will lead the alignment efforts of the academic portion of the CLC Program, under the supervision of the CLC Program Site Director and in consultation with the CLC Liaison and School Principal or their designee.
- The BGCDT Academic Coordinator will also work closely with teachers, the CLC Program Site Director, and site staff on school learning goals, student achievement and learning tools; help support specific learning goals of targeted students and files of academic information on enrolled youth; plan the schedule for the academic portion of the CLC Program; support lesson plans and prepare learning tools tied to state learning standards and monitor academic progress.
- Together, teachers employed/compensated by the BGCDT and compensated under the CLC grant and CLC Program site staff will review student progress, under the leadership of the CLC Program Site Director, assisted by the BGCDT Academic Coordinator and working in collaboration with CLC Liaison.
- Teachers employed by the CLC Program and compensated under the CLC grant will share curriculum plans and collaboratively plan after-school activities that complement and reinforce school-day learning. CLC and school day staff will hold joint in- services on homework assistance, skill-building, positive youth development facilitated by the BGCDT Academic Coordinator. School staff will work with parents and the BGCDT to recruit students for the CLC The School District and the BGCDT will collaborate on student transportation plans.

D. Student Selection. Students will be chosen for the CLC Program in the following manner:

- Each participating school will work with BGCDT and D300 Admin to provide data

following Exhibit E.

- The list will be shown to a team of school staff recommended by the Principal, including the family school liaison. Based on their knowledge of specific youth and their families' situations, the group will also list other known needs of the targeted students.
- This team will then prioritize which students will be in the first tier targeted for enrollment, based on the targeted number of youths to be served, indicating that those students have multiple academic needs (both reading and math weaknesses, and potentially others), along with other family and neighborhood risk issues such as family poverty, neighborhood crime, etc.
- The CLC Program Director will work with a designated School District staff person assigned by the School Principal, to provide information on the program to targeted students and communicate with their families.
- BGCDT administration will agree to take a CUSD 300 data privacy course to develop an understanding implication of student data.

- E. CLC Program Advisory Committee. The BGCDT will form a CLC Program advisory committee with representation from each school site, school administration, faculty, and staff, a BGCDT representative, parents, and community partners to assure goals are met. The advisory committee shall meet at least quarterly, give direction, incorporate evaluation outcomes for continuous program improvement, and help plan family activities, and assist with sustainability.

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EXHIBIT E

Data Sharing Requirements

A. BGCDT Data Collection. The BGCDT will manage data-gathering plans as part of its management of the CLC Program site. The BGCDT will gather data daily by, which it will track enrollment, demographics, attendance, and participation of students and parents. On a monthly basis, data on attendance and participation will be provided to the School District, and relevant school. In the spring, site staff, under the leadership of the CLC Program Site Director and with the assistance of the Academic Coordinator, will implement the data gathering plan, which indicates start dates of February 1st for beginning the process of data collection, starting with planning meetings, and continuing through actual data collection of teacher and youth surveys by May 20th each year. Teacher meetings will be utilized to describe to teachers the need for and distribution and collection plan for surveys. All student report cards will be collected by the Academic Coordinator working with the CLC Program site director and School Principal or their designee and will be turned into the BGCDT by June 30th. Subject to this Exhibit, the School District will provide the ISAT scores in early fall by to the Academic Coordinator, when released, and to the BGCDT by September 30th, if available. Reports on the evaluation results will be provided to the School Principal, Superintendent and the CLC Program Site Director by November 30th.

B. School District Data. As used in this Exhibit, "School District Data" includes:

- "Personally Identifiable Information" and "Education Records" of students as defined in regulations implementing the Family Educational Rights and Privacy Act ("FERPA"), 34 C.F.R. § 99.3; and
- "School Student Records" as defined in the Illinois School Student Records Act ("ISSRA"), 105 ILCS 10/2(d);
- All other non-public information, including student data, metadata, and user content, of the School District's students.
- As set forth in Section A above, it is contemplated that BGCDT will have access to the following School District Data, provided the required consents contemplated in Section D below are completed. Information can be compiled by the School District and BGCDT:
 - o Student and parent names, student demographics, attendance, and participation in the CLC Program
 - o Student report cards
 - o ISAT scores
 - o IEP/504
 - o Behavior Plans
 - o iReady and istation scores and module progress
 - o IAR

C. Compliance with Law. The BGCDT agrees that all sharing, use, and storage of School District Data will be performed in accordance with all applicable Federal and State laws. The BGCDT agrees that it will comply with all applicable laws and refrain from using School District Data in any way prohibited by any law, whether such requirements are specifically set forth in this Agreement. Applicable laws may include, but are not limited to, FERPA and ISSRA; SOPPA; the Protection of Pupil Rights Amendment ("PPRA"), 20 U.S.C. 1232 h; and the Illinois Children's Privacy Protection and Parental Empowerment Act ("CPPPEA"),

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D. BGCDT Use of Data. The BGCDT may use and disclose the School District Data only for the purposes described in the Agreement and only in a manner that does not violate local, state, or federal privacy laws and regulations. The type of data and how it is to be used is set forth in Section B above and Exhibit E-1 to this Exhibit. Student IEP or 504 release to the BGCDT requires the student's parent or guardian to complete the School District's Student Information Release Form attached as Exhibit E-4 and submitted to the school Principal. Upon receipt of the release form, the school Principal will submit the release form to the District Educational Specialist for processing. Prior to having access to School District Data, the BGCDT shall obtain and provide to the School District a form in substantially the form of the consent form attached as Exhibit E-2 signed by the student's parent/guardian or student if 18 years or older.

E. School Officials Requirements. The BGCDT acknowledges that it is acting and designated as a "school official" or "official of the school" with a "legitimate educational interest" in the School District Data as those terms are used in FERPA and ISSRA (a "School Official"). The BGCDT agrees to abide by the limitations and requirements applicable to a School Official. The BGCDT agrees it is performing an institutional service or function for which the school would otherwise use employees and is under the direct control of the school with respect to the use and maintenance of the School District Data. The BGCDT agrees that it will use the School District Data only for authorized purposes and will comply with all limitations and requirements imposed on a School Official under FERPA and ISSRA, including the requirements that the BGCDT: (1) collect and use School District Data only for the purpose of fulfilling its duties under this Agreement and only for the benefit of the School District and its end users; (2) will not share, disclose, or re-disclose the School District Data to any third party or affiliate except as permitted by FERPA and ISSRA, otherwise authorized in writing by the School District, or pursuant to a court order; (3) will not use School District Data (including metadata) for advertising or marketing purposes unless such use is specifically authorized by this Agreement or otherwise authorized in writing by the School District.

F. Internal BGCDT Disclosure. The BGCDT attests that only individuals or classes of individuals who are essential to perform the work under the Agreement will have access to the School District Data and that those individuals and classes of individuals will be familiar with and bound by this Agreement and relevant law. The BGCDT shall cause each officer, director, employee, subcontractor, and other representative who will have access to any School District Data during the term of the Agreement to comply with all legal requirements applicable to the School District Data, including but not limited to those outlined in this Agreement and under relevant law.

G. Data Return/Destruction. Upon expiration of the term of the Agreement, upon the earlier termination of the Agreement for any reason, at a time when some or all the School District Data is no longer needed for purposes of the Agreement, or upon the School District's request, the BGCDT covenants and agrees that it promptly shall return to the School District all School District Data in the BGCDT's possession and control. If return of the School District Data is not feasible or if the School District agrees, then the BGCDT shall destroy the School District Data.

H. Data Breach. For purposes of this section, "data breach" means the unauthorized disclosure of data, unauthorized provision of physical or electronic means of gaining access to data that compromises the security, confidentiality, or integrity of School Student Data, or other unauthorized access, alteration, use or release of School District Data, as well as any other circumstances that could have resulted in such unauthorized disclosure, access, alteration, or use.

- i. In the event of a data breach, the BGCDT agrees to the following: (1) notify the School District by telephone and email within the most expedient time possible and without unreasonable delay, but no later than 24 hours after the determination that a breach has occurred; (2) at the time notification of the breach is made, provide the School District with the name and contact

information for an employee of the BGCDT who shall serve as the BGCDT's

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primary security contact; (3) assist the School District with any investigation, including interviews with BGCDT employees and review of all relevant records; (4) provide the School District within the most expedient time possible and without unreasonable delay, and in no case later than fifteen (15) days after notification to the School District that a data breach occurred, the number of students whose covered information is involved in the breach; the date, estimated date, or estimated date range of the breach; a description of the covered information that was compromised or reasonably believed to have been compromised in the breach; and contact information for the person who parents/guardians may contact at the BGCDT regarding the breach; and (4) assist the School District with any notification the School District deems necessary related to the security breach. The BGCDT agrees to comply with the terms of this Section regardless of whether the misuse or unauthorized release of School District Data is the result of or constitutes a material breach of this Agreement.

- ii. The BGCDT shall not, unless required by law, provide any notices except to the School District without prior written permission from the School District.

H. Data Breach Indemnification. The BGCDT shall reimburse and indemnify the School District for all costs imposed on the School District or reasonably undertaken by the School District at its discretion associated with a data breach, including but not limited to reimbursement of costs associated with notifying individuals whose information was compromised and notifying required regulatory agencies; fees paid to provide credit monitoring to impacted individuals; legal fees, audit costs, fines, and any other fees or damages reasonably undertaken by or imposed against the School District as a result of the security breach; and any other notifications, legally mandated responses, or responses reasonably undertaken by the School District in response to the breach.

EHHIBIT E-1

School District Data

Data Requested	Why data is needed for members	How will staff use the data	Who is responsible for gathering and compiling the data?	When will the data be requested and collected?
Attendance	Student attendance is directly related to student performance. School attendance for BGCDT members identifies which members need encouragement to improve their school attendance. BGCDT will require attendance data as documented on the student's report cards, specifically number of days absent.	The data will be used to identify which students are not attending school on a regular basis. Steps, such as encouragement, discussions with parents, and assistance in troubleshooting obstacles that hinders attendance can be brought into focus.	BGCDT Site director will request the data from the building level registrar.	When reports cards are processed (quarterly unless the School District changes its reporting schedule).

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Behavior	Student behavior in the classroom and during the school day is often witnessed by BGCDT during the after school program. Consistency in addressing the behaviors allows for the greatest positive changes. By understanding member's challenging behaviors during school and understanding the methods used to redirect (such as behavior charts, incentives/rewards, language/verbiage used), BGCDT can model these same behavior changing methods to allow for	Staff will use the behavior data to understand a member's challenges. By understanding them, BGCDT staff will be able to create an environment that is better suited for the member and use techniques that are successful in the classroom. For example, if the member has outbursts during transitions, techniques can be shared and implemented ahead of time, thus avoiding a member outburst. BGCDT practices positive reinforcement and will only use the data to help the member have better outcomes. Data will never be used to shame, or	BGCDT Site director will request the data from the school's Principal.	Requests for student behavior plans and strategies for improvement will be requested as needed. BGCDT will attempt to limit requests for this data only during monthly Principal/BGCDT meetings unless a student's behavior requires immediate attention.
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	consistent guidance for the members.	diminish a member's sense of self. Data will be kept confidential from other members and only shared with staff working directly with the member.		
iReady and iStation	<p>One of the 21" CCLC grant objectives is increasing academic performance by 10%. Because semester and annual grades may not fluctuate much and do not offer a detailed picture of student strengths and deficiencies, a method for capturing measurable academic growth is needed. iReady and iStation identify specific areas in math and ELA that the community learning center can design programs to support member growth and increase performance. BGCDT will require overall student scores and all domains to identify specific areas to focus.</p>	<p>Staff will use the data to identify what level members are and which members need the most help with math and reading. BGCDT staff can spend extra time with these members to work on their skills. BGCDT can also match members who need support with teachers who are trained in math and ELA to further help these members during after school hours. Furthermore, BGCDT can motivate and incentivize members to put in more effort and time to perform better on iReady using prizes, rewards, moral support, etc.</p>	D300 Central Office	<p>After each benchmark period (which is currently 3 times a year):</p> <p>Oct. 31</p> <p>Feb 28</p> <p>June 1</p>

IAR (or similar)	The 21* ^t CLC grant is designed to support student academic growth and improvement. BGCDT after school program, funded by 21 ^o CLC, is intended to support the school in making gains in student academic performance. IAR is the	This measurement will be used for grant reporting purposes.	D300 will identify.	Once a year when data is available
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	<p>measurement that ISBE uses to assess a school's performance. The scores will be used to measure BGCDT impact on supporting the goal of improving the school and student's performance.</p>			
<p>Quarterly grade reports</p>	<p>Grade reports are the standard measurement required for 21st CLC grant reporting. This measurement is required to track students who are funded by the grant.</p>	<p>This measurement will be used for grant reporting purposes.</p>	<p>D300 will identify.</p>	<p>Quarterly</p>
<p>IEP/504</p>	<p>An IEP outlines specific items needed to support a student to achieve positive outcomes. BGCDT wants the same positive outcomes for the student while at Club. Some students may require support identified in an IEP. Some supports such as strategies for communication, or scheduling student breaks are strategies that can help a student be successful at Club.</p>	<p>IEP data will only be requested on a case-by-case, as-needed basis. IEP data will be used to support a member to have the most positive experience at Club as possible. BGCDT understands the confidentiality of an IEP and the information within will only be shared with staff who directly work with the member.</p>	<p>The Club member/student's legal guardian will be required to fill out the D300 Release of Information Form (exhibit E-4) and indicate BGCDT is allowed to receive a copy of the student's IEP.</p> <p>Once the form is received, the BGCDT Site director will turn in the release form to the School Principal. The Principal will turn in the form to the Educational Specialist to process.</p>	<p>IEP data will only be requested on a case-by-case, as-needed basis.</p>

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EXHIBIT E-2

Student Data Sharing Consent Form

I hereby give permission to the staff at _____

School Name

to issue and share the information listed below for _____

Student's First and Last Name

Student's ID Number: _____

Permission is hereby authorized for the Boys and Girls Club of Dundee Township to obtain the following information:

- Student Attendance
- Student Grades
- Student Behavior Plan
- Student assessment scores including iReady, istation, IAR, or other math, language arts, social science, or science assessments
- Student ID/ISBE#
- Student parent or guardian contact information including address, email, employer, and contact numbers
- Free or reduced lunch status

Student's Signature (if 18 or older) _____

Date _____

Parent/Legal Guardian's Signature _____

Date ____/____/____

EHHIBIT E-4

D300 Student Information Release Form



Community Unit School District 300
2550 Hamish Drive
Algonquin, IL 60102
P - 847.551.8300 F — 847-551-8433

Authorization for Use and Disclosure of Protected Health Information and Education Records

Patient/Student Name: _____ Date of Birth: _____

I hereby authorize: _____

To disclose protected health information and/or educational records to (include first and last name):

For the purpose of: _____

The receiving/sending agency or person shall agree to comply with the provisions of the Family Educational Rights and Privacy Act as it relates to the indicated records. I have been advised as to my rights to inspect copy and challenge the contents of the records that are to be released and to limit consent to designated records or designated portions of information within the records. I further realize that I can revoke authorization for release at any time. This release is valid for one year from date signed. Pertinent information within the initiated areas is sought:

Students Temporary Records

- ___ Psycho-educational Records
- ___ Special Education Files
- ___ Anecdotal Records
- ___ Disciplinary Record
- ___ Social History
- ___ Other

Records Outside Agency

- ___ Intake/Discharge Summaries
- ___ Medical Records
- ___ Diagnostic Information
- ___ Developmental Records
- ___ Psychological/Psychiatric
- ___ Other

Parent/Guardian Signature

Date

Witness Signature (Required to Release Mental Health Records)

Student Signature (Required if Student is 12 Years or Older)

Date

Date

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DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300 BOARD OF EDUCATION MEMO

DATE: October 10, 2023

TO: Dr. Susan Harkin, Superintendent
Board of Education

FROM: John Hummel,
Chief Technology Officer

SUBJECT: Contracts for Technology Related Services

Presented at the following Board Meetings	
Board Operations Committee	10/10/2023
Policy/Legislative	
School Utilization	
BOE 1st Reading	10/10/2023
BOE 2nd Reading	10/24/2023

Background

Kami is a digital tool that allows students and staff to annotate digital resources and provide accessibility features for all students. Students and staff can use Kami to edit PDFs by highlighting and adding text, including signatures. This will allow teachers and students to utilize the digital resources that are part of the D300 curriculum more effectively. Kami has an array of accessibility features, such as dark mode for increased readability and text-to-speech read-aloud for PDFs, that will allow all students in the classroom to use the same tools to personalize learning.

Administrative Recommendation

The administration recommends the purchase of Kami annually for \$46,116.

Fiscal Impact

The total cost for 12 months is \$46,116.

Background

Remind 101 is a messaging app that helps teachers, students, and parents communicate quickly and efficiently. Remind is a messaging platform that allows educators, students, parents, and other users to send quick, simple messages to any device in multiple languages. It is a safe and closed platform that allows teachers to communicate with students and parents. Remind is designed to be appropriate for recipients of all age levels and constructive in nature. Messages on Remind cannot be edited or deleted, and everyone can download a complete record of announcements they send and conversations they participate in. Remind is a helpful tool for class-level communications, school-wide announcements, and for parents to interact with their student's teachers.

Administrative Recommendation

We recommend the purchase of the enterprise-level edition for all of middle and high school.

Fiscal Impact

The total cost for 12 months is \$50,850.

QUOTE-P68254

Notable, Inc (Kami)

8605 Santa Monica Blvd, PMB 57387
West Hollywood, CA 90069-4109 U.S.
Phone: +1 (650) 395-8986 Email: sales@kamiapp.com

Bill To: Cusd 300 (IL)
2550 Harnish Dr, Algonquin, Illinois, 60102-6870, United States

Ship To: Cusd 300 (IL)
Contact Person: Nancy Battaglia
Email: nancy.battaglia@d300.org

Quote Issued Date: 09/14/2023
Quote Expiry Date: 10/31/2023
School Year: SY 2023-2024

Kami Contact: Andy Hogan
Email: andy@kamiapp.com

Item & Description	Unit	Price Per Unit	Amount
District Plan for 12 months from receipt of PO	21350	\$2.16	\$46,116
Includes unlimited Professional Development (PD) with an experienced teacher and Kami expert.			
Subtotal (without Sales Tax):			\$46,116
			+ Sales Tax: \$0
			Total: \$46,116

All amounts are in USD.

Step 1: [Submit a purchase order with the link below.](#)

<https://kami.app/form/po-form>

Step 2: [Then receive an invoice & license from us within 2 business days.](#)

Payment methods below will be provided on your invoice.

1. Our bank account details
2. Credit card payment option (extra 3% transaction fee)
3. Paper check mailing address (available to U.S. customers only)

By submitting a purchase order, you are agreeing to the Kami Terms of Service found at kamiapp.com/terms-of-service, the terms and conditions of which are hereby expressly incorporated herein by reference.

Request for Taxpayer Identification Number and Certification

▶ Go to www.irs.gov/FormW9 for instructions and the latest information.

**Give Form to the
 requester. Do not
 send to the IRS.**

Print or type.
See Specific Instructions on page 3.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank. Notable Inc	
2 Business name/disregarded entity name, if different from above Kami	
3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes. <input type="checkbox"/> Individual/sole proprietor or single-member LLC <input checked="" type="checkbox"/> C Corporation <input type="checkbox"/> S Corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate <input type="checkbox"/> Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ _____ <small>Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.</small> <input type="checkbox"/> Other (see instructions) ▶ _____	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from FATCA reporting code (if any) _____ <small>(Applies to accounts maintained outside the U.S.)</small>
5 Address (number, street, and apt. or suite no.) See instructions. 8605 Santa Monica Blvd PMB 57387	Requester's name and address (optional)
6 City, state, and ZIP code West Hollywood, California 90069-4109 US	
7 List account number(s) here (optional)	

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number	
[] [] [] [] - [] [] - [] [] [] []	or
Employer identification number	
3 8 - 3 9 5 2 2 8 6	

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here Signature of U.S. person ▶ *Roseanne DiAntonio* Date ▶ **July 3rd, 2023**

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
 - Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
 - Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
 - Form 1099-S (proceeds from real estate transactions)
 - Form 1099-K (merchant card and third party network transactions)
 - Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
 - Form 1099-C (canceled debt)
 - Form 1099-A (acquisition or abandonment of secured property)
- Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.



www.remind.com • P.O. Box 1077, San Ramon, CA 94583 • 415-796-6721

Date: August 25, 2023
To: Nancy Battaglia and Thomas Parisi
From: Elisabeth Fedchak
Re: Remind Hub quote for Community Unit School District 300

Advantages of the Remind Hub base plan
<p>Reach everyone in your community where they are</p> <ul style="list-style-type: none">• Notifications via SMS text message, app, email, or web• One-and two-way extended length messages• District and school-wide announcements• Translation automatically based on user preferences into more than 90 languages• Up to 100 classes per teacher/admin and message up to 5,000 participants per class
<p>Track your engagement goals on a single platform</p> <ul style="list-style-type: none">• SIS rostering for easy account creation as well as nightly syncs• Message delivery summaries• Engagement data reports and dashboard
<p>Prioritize trust and safety across your community</p> <ul style="list-style-type: none">• Message history, including access to message transcripts• Protected contact information - iKeepSafe certified for COPPA and FERPA, ISO/IEC 27001 certified
<p>Extend learning beyond the classroom</p> <ul style="list-style-type: none">• Directly share links on Remind from other educational sites, tools, and services such as Quizlet, PBS, Nearpod, and Duolingo• Access and share resources without leaving Remind by connecting your account with content providers including Google Classroom, Microsoft OneDrive, Flipgrid, etc.• Attach files, photos, and classroom resources• Record up to 2-minute voice clip to enable recipients to hear as well as read your announcement• Video Conferencing integrations to share links to Google Meet, Microsoft Teams, or Zoom
Remind premium feature options
<ul style="list-style-type: none">• Premium Messaging District Bundle<ul style="list-style-type: none">◦ Voice calls – secure, one-on-one calls that protect personal contact information◦ Advanced messaging – automated notifications and customized messaging for specific uses (attendance, lunch-money balances, etc.)◦ Urgent Messaging – reach everyone in your school/district including landlines• LMS integrations – drive student and staff engagement with your Schoology or Canvas LMS



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Compare features	Essentials For expanded classroom communication	Plus For organization-wide engagement	Premium For enterprise-level requirements
People list View and manage everyone in your organization	✓	✓	✓
Oversight and controls Manage settings to safeguard and support communication	✓	✓	✓
Rostering Create and sync accounts and classes	✓	✓	✓
Organization-wide announcements Send announcements to everyone in your school or district	✓	✓	✓
Classes without limits Create classes with unlimited participants	✓	✓	✓
Preferred language translation Automatically translate messages into 90+ languages, including via text	✓	✓	✓
Administrator privileges Manage district-level communication and view engagement data	✓	✓	✓
Stats and engagement reports Monitor and measure student, teacher, and family communication	✓	✓	✓
Long messages Send messages with up to 10,000 characters	✓	✓	✓
Role-based messaging Target messages to specific groups of students, family members, and teachers	✓	✓	✓
Voice calls Call any phone number from Remind, including landlines		✓	✓
Advanced integrations Connect your LMS and instructional apps		✓	✓
Surveys Create, send, and manage surveys		✓	✓
Social media posting Share messages to Facebook, Twitter, and Instagram		✓	✓
Translation editing Edit auto-translated messages		✓	✓
Urgent messaging Alert your entire community in emergency situations			✓
SAML 2.0 Allow users to log in with your identity provider			✓
Protected actions Require multi-factor authentication for specific users			✓



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Remind Professional Support & Training

For Enterprise District Partners

We recommend the following training programs for our largest district partners. Given your district's specific goals and timeline for Remind, this plan is subject to change.

Week 1

District Administrator Training Webinar (45 min) – included with Hub subscription

For administrators with District Administrator access to review the Remind District Administrator dashboard and district/school wide messaging.

Train-the-Trainer Webinar (90 min) – included with Hub subscription

For district training staff to review Remind teacher training materials and best practices.

Week 2-3

School Administrator Training Webinars (45 min) – included with Hub subscription

Up to two (2) webinars for any staff with School Administrator permissions to review the Remind School Administrator dashboard, school wide messaging, and best practices.

Additional Staff Training (45 min) – included with Hub subscription

For non-teacher staff (counselors, school support specialists, office staff, etc.) to review how to set up their own classes and message students across the district.

Technical Support Training (45 min) – included with Hub subscription

_Live add-on webinar training session with a Remind team member for your internal technical support team, based on your goals and needs.

Paid Training Offerings

In addition to the recommended sessions above, Remind also offers customized paid training. Please see our menu of options on the following page.



Remind Professional Support

AUDIENCE	DESCRIPTION
Administrator Training Webinar <i>90 minutes</i>	<p>Live webinar training session with a Remind team member for your school or district administrators. Content includes:</p> <ul style="list-style-type: none">• How to use core administrator tools and features (schoolwide or districtwide messaging, personnel management, analytics, etc.)• How to develop a building or district policy for Remind and a rollout strategy for your community• How to craft effective messages and tailor your message type, content, and cadence for different audiences
Teacher Training Webinar <i>90 minutes</i>	<p>Live webinar training session with a Remind team member for your teachers or staff. Content includes:</p> <ul style="list-style-type: none">• How to set up your Remind account and use teacher features to enhance your Remind messages (translations, integrations, voice calls, etc.)• How to improve your family communication and engagement plan with strategic best practices for the classroom• How to craft effective messages and tailor your message type, content, and cadence for different audiences
Train the Trainer Webinar* <i>90 minutes</i>	<p>Live webinar training session with a Remind team member for your professional development team. Content includes:</p> <ul style="list-style-type: none">• How to use core administrator tools and features (schoolwide or districtwide messaging, personnel management, analytics, etc.)• Review of teacher features with best practices for the classroom• Introduction of training materials and resources to confidently train your teachers on how to use Remind• Orientation to Remind training & support resources



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**Technical
Support Training**
45 minutes

Live add-on webinar training session with a Remind team member for your internal technical support team, based on your goals and needs. Content can include:

- **How to interpret and troubleshoot common Remind questions**
- **Diagnosis and prevention of common Remind issues**
- **Orientation to Remind support resources and how to use them**

Recommended for schools and/or districts with IT, technical support, or any other support teams that will be serving as the first line of internal Remind support.

Note: is an add-on with either Administrator or Train the Trainer trainings for the same group.



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Quote for Community Unit School District 300

#Q-88724

District Students Enrollment: 20,000 students

Term –12 months

Remind Hub Price Plan	Essentials For expanded classroom communication	Plus For organization-wide engagement	Premium For enterprise-level requirements
Price/student	<i>\$3.00/student</i> <i>\$60,000</i>	<i>\$3.50/student</i> <i>\$70,000</i>	<i>\$4.00/student</i> <i>\$80,000</i>

Middle and High School Students Enrollment: 11,300 students

Term –12 months

Remind Hub Price Plan	Essentials For expanded classroom communication	Plus For organization-wide engagement	Premium For enterprise-level requirements
Price/student	<i>\$3.50/student</i> <i>\$39,550</i>	<i>\$4.00/student</i> <i>\$45,200</i>	<i>\$4.50/student</i> <i>\$50,850</i>

To order contact:

Elisabeth Fedchak

210-551-6012

elisabeth@remind101.com



COMMUNITY UNIT SCHOOL DISTRICT NO. 300 BOARD of EDUCATION MEMO

DATE: October 10, 2023

TO: Dr. Susan Harkin, Superintendent
Board of Education

FROM: Diane C. White,
Director of Purchasing

Presented at the following Board Meetings	
Board Operations Committee	10/10/2023
Policy/Legislative	
School Utilization	
BOE 1st Reading	10/10/2023
BOE 2nd Reading	10/24/2023

SUBJECT: Approval of Science Supply Bid Contract Pricing

Background

The Science Supply bid encompasses a selection of District 300 standardized products designed for elementary, middle, and high school supplies. These products are procured on an as-needed basis by individual sites to meet the requirements of the science instructional curriculum.

The bid specifications were made public on Monday, June 26, 2023. Subsequently, bids were reviewed on Wednesday, July 19, 2023. Out of the twenty-three vendors who accessed the specifications on BidNet, only four submitted bids, while two formal No Bids were received. The Science Supply contract is set to be in effect from November 1, 2023, to October 31, 2024. The award recommendation is based on the vendor bid document submissions categorized accordingly. It's important to note that items listed as No Bid will not be awarded at this time.

Administrative Recommendation

Administration recommends awarding contract pricing by category to VWR International LLC, Rochester, NY.

Fiscal Impact

Science Supplies will be purchased through the building budget supply account with an estimated total expenditure of \$72,954.59.

**COMMUNITY UNIT SCHOOL DIST
SCIENCE SUPPLIES-DISTRICT WIDE
WEDNESDAY, JULY 19, 2023 11:00 A.M.**

COMPANY	Vendor App	W-9	Certifications	References	Addendum 1	Addendum 2	Signed Part A	Signed Part B	Punchout	Catalog Discount	Comments
Accelerate Learning											
Head to Heels											
Anatomical Worldwide	Y	Y	Y	Y	Y	Y	Y	Y	Y	2.50%	TIPS 230301, 210301; not all certs were signed
Carolina Biological											
EAI Education											
ExploreLearning											
Fischer Scientific	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Omnia; Disqualified due to bid exceptions
Flinn Scientific Inc	Y	Y	Y	Y	Y	Y	Y	Y	N	N	Buyboard, TIPS, SUCC; Disqualified due to bid exceptions
Garinger											
Kendall Hunt Publishing											
Lakeshore Learning Materials											
Mercedes Medical											
Nasco Education											
Nikon Instruments Inc.											
Pacific Star											
PASCO scientific											
Peoples Education											
Pitsco Education											
Savvas Learning Company LLC											
School Specialty LLC											No Bid
Thermo Electron North America LLC											
Unipak											No Bid
VWR International LLC	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	E&I, Buyboard and TIPS

Recommendation:

VWR International LLC, Rochester, NY: Award contract pricing for Science Supplies in the estimated amount of \$72,954.59.

INSTRUCTIONS: Please fill in columns E, F and G. Please use column I for vendor comments. ALL bids must be completed in the Excel spreadsheet provided.																													
Vendor Name: Anatomical Worldwide						Vendor Name: Fisher Scientific Company LLC						Vendor Name: Flinn Scientific, Inc.						Vendor Name: PACIFIC STAR CORPORATION						Vendor Name: VWR International LLC					
Complete Address: 8047 Monticello Ave. Skokie, IL 60076						Complete Address: 4500 Tumberry Dr Hanover Park, IL 60133						Complete Address: 770 N. Raddant Rd Batavia, IL 60510						Complete Address: 4350 South Wayside Drive #106 Houston, TX 77087						Complete Address: 5100 West Henriette Rd - PO Box 929 Rochester, NY 14692-9012					
Phone: 800-422-1134						Phone: 800-955-1177						Phone: 1-800-452-1261						Phone: 713-527-0889						Phone: 800-962-2660					
Fax: 312-789-4210						Fax: 800-955-0740						Fax: 1-866-452-1436						Fax: 713-481-8423						Fax: 800-635-8439					
E-Mail: sales@anatomywarehouse.com						E-Mail: info@fishersci.com						E-Mail: business@flinnsci.com						E-Mail: CUSTOMER@PESTAR.COM						E-Mail: wards@vwr.com					
Contact Person: Brittany Snow						Contact Person: Tommy Kowalski						Contact Person: Sally Lovell						Contact Person: LOUISIANA INDRAMATI						Contact Person: Kathy Rein or Customer Service					
Ward Item Number	Description	Ward UOM	Estimated Purchase Amount	Vendor Item Number	Vendor UOM	Unit Price	Extended Price	Vendor Comments	Vendor Item Number	Vendor UOM	Unit Price	Extended Price	Vendor Comments	Vendor Item Number	Vendor UOM	Unit Price	Extended Price	Vendor Comments	Vendor Item Number	Vendor UOM	Unit Price	Extended Price	Vendor Comments	Vendor Item Number	Vendor UOM	Unit Price	Extended Price	Vendor Comments	
470016-940	Mini Bulb Holder	PK	51				\$0.00					\$0.00					\$0.00		A-M6080/6	5/pk	\$18.57	\$947.20	PRECISION MOULDED POLYMERS LTD	470016-940	PK	\$10.73			
470188-750	Piezoelectric Bu	PK	250				\$0.00					\$0.00		PB16241P	5/pk	\$20.03	\$5,008.25		JA ASSOCIATES PB16241P	5/pk	\$20.03	\$5,008.25	470188-750	PK	\$12.92				
470225-202	Knife Switch S	CA	7				\$0.00		SZ3687	EA	\$3.41	\$23.87	KNIFE SWITCH 1 POLE 1 THROW - https://www.fisher	470225-202	50/pk	\$316.53	\$2,215.68		VWR International 470225-202	50/pk	\$316.53	\$2,215.68	470225-202	CS	\$83.36		\$583.52	Case = 50 pieces	
470229-474	Grade 3 - NGSS	EA	10				\$0.00					\$0.00		NGSS03	Each	\$67.26	\$672.64		Kid discover NGSS03	Each	\$67.26	\$672.64						\$0.00	Discovery Kits are no longer available from VWR/Wards
470229-502	Grade K - NGSS	EA	7				\$0.00					\$0.00		97805456574	Each	\$306.48	\$2,145.33		97805456574	Each	\$306.48	\$2,145.33						\$0.00	Discovery Kits are no longer available from VWR/Wards
470229-510	Grade 2 - NGSS	EA	6				\$0.00					\$0.00		97805456574	Each	\$321.43	\$1,928.55		97805456574	Each	\$321.43	\$1,928.55						\$0.00	Discovery Kits are no longer available from VWR/Wards
470229-520	Grade 5 - NGSS	EA	9				\$0.00					\$0.00		97805456574	Each	\$396.18	\$3,565.56		97805456574	Each	\$396.18	\$3,565.56						\$0.00	Discovery Kits are no longer available from VWR/Wards
470229-950	Grade 4 - NGSS	EA	8				\$0.00					\$0.00		97805456574	Each	\$388.70	\$3,109.60		97805456574	Each	\$388.70	\$3,109.60						\$0.00	Discovery Kits are no longer available from VWR/Wards
470231-342	Grade 1 - NGSS	EA	8				\$0.00					\$0.00		97805456574	Each	\$313.95	\$2,511.60		97805456574	Each	\$313.95	\$2,511.60						\$0.00	Discovery Kits are no longer available from VWR/Wards
AKRP2923300	CUP, PLASTIC CL	PK	3				\$0.00					\$0.00		9QCD	50/pk	\$24.75	\$74.24		Skywill Far East Industries 9QCD	50/pk	\$24.75	\$74.24	470162-902	PK	\$11.23			\$33.69	Pack = 50 units
ITGR251363	STARCH, CORN	EA	3				\$0.00					\$0.00		251363	Each	\$6.04	\$18.11		ALDON CORP SE 251363	Each	\$6.04	\$18.11	470336-578	EA	\$3.04			\$9.12	New Part Number 470336-578 - now 16 oz, not web visible
MAB132-765-000	LIGHT, PEN	PK	24				\$0.00					\$0.00		32-765-000	6/pk	\$31.21	\$749.06		HEALTH SMART SE 32-765-000	6/pk	\$31.21	\$749.06	470021-598	PK	\$23.34			\$560.16	
MANT66182	CORK, FLAT	EA	3				\$0.00					\$0.00		Josh Frogs	Each	\$17.07	\$51.20		Josh Frogs	Each	\$17.07	\$51.20	470040-134	EA	\$0.79			\$2.37	
QLSEV1000-50	BEAKER, 50ML	EA	12				\$0.00		802291A	CS	\$22.45	\$269.40	Corning™ Reusable Corning™ Reusable Disposable 250/pk	10754-946	Each	\$6.73	\$80.73		VWR 10754-946	Each	\$6.73	\$80.73	470191-198	EA	\$3.96			\$47.52	
QLSEV1000-250	BEAKER, 250ML	EA	12				\$0.00		802291D	CS	\$23.61	\$283.32	Corning™ Reusable Corning™ Reusable Disposable 250/pk	10754-952	Each	\$13.97	\$167.67		VWR 10754-952	Each	\$13.97	\$167.67	470191-150	EA	\$4.20			\$50.40	
RGLDR820(2718)	TOOTHPICKS, W	BX	11				\$0.00		524554	EA	\$5.06	\$55.66	https://www.fisher.com/stocking/dx-toothpicks-wooden-round/524554	2718	800/pk	\$7.45	\$81.97		REGIONAL DISTRIBUTORS, INC. 2718	800/pk	\$7.45	\$81.97	470226-594	PK	\$3.35			\$36.85	Pack = 800 toothpicks
SIMAS113677_U	CUBES, WOOD	PK	20				\$0.00					\$0.00		LER0136	102/pk	\$2.3955	\$550.72		LEARNING RESOURCES SE LER0136	102/pk	\$2.3955	\$550.72	470221-399	PK	\$11.07			\$188.19	Pack = 102 units
UNIUTHMPB1-PK/1	THERMOMETER	EA	17				\$0.00					\$0.00		THMPB1	15/pk	\$12.94	\$258.75		Unifed Scientific THMPB1	15/pk	\$12.94	\$258.75	470222-098	EA	\$11.63			\$232.60	Pack = 15 units

WACP470150-654	NEEDLES, META	PK	9					\$0.00							072094	6/pk	\$20.39	\$183.51	NOTIONS MARKETING 072094	470150-654	EA	\$2.31	\$20.79	
WACP470150-658	SWAB, COTTON	EA	1					\$0.00							USC00051	30/pk	\$5.58	\$5.58	Avantor USC00051	470150-658	EA	\$2.10	\$2.10	
WACP470151-582	TOWEL TERRY C	EA	1					\$0.00							VIS1720	Each	\$2.09	\$2.09	INDUSTRIAL SUPPORT INC. VIS1720	470151-582	EA	\$0.98	\$0.98	
WACP470151-640	PENCIL, HEX	EA	3					\$0.00							UNV55400	Each	\$1.66	\$1.66	UNIVERSAL OFFICE UNV55400	470151-640	EA	\$0.39	\$0.39	
WACP470158-918	CLOTH, TOWEL	EA	3					\$0.00							2450BATH	Each	\$37.16	\$111.47	BUFFALO HOTEL SUPPLY CO., INC. 2450BATH	470158-918	EA	\$17.85	\$53.55	
WACP470162-806	CLOTH, POLYEST	EA	17					\$0.00							2990948	Each	\$9.25	\$27.74	INDUSTRIAL SUPPORT INC. 2990948	470162-806	EA	\$4.80	\$14.40	
WACP470174-014	FOIL ALUMINUM	EA	5				\$05366AKC	\$3.08	\$0.00						470174-014	Each	\$4.75	\$80.74	ALDON CORP SE 470174-014	470174-014	EA	\$2.12	\$36.04	
WACP470174-068	SUGAR, CUBE	EA	2					\$0.00							DMN400536	Each	\$9.20	\$46.00	W. B. MASON CO INC. MO DMN400536	470328-338	EA	\$4.91	\$24.55	
WACP470174-074	SUGAR	EA	5					\$0.00								1 pack	\$0.00	\$0.00		470313-200	EA	\$2.71	\$5.42	New Part Number 470313-200 Granulated 2doz (566 G) - not web visible
WACP470174-106	SEED, KIDNEY BE	EA	3					\$0.00							KIDNEYBEAN	Each	\$9.55	\$47.73	INDUSTRIAL SUPPORT INC. KIDNEYBEAN 1LB	470174-106	EA	\$3.38	\$16.90	
WACP470174-128	OIL, VEGETABLE	EA	5				\$25622	\$4.96	\$0.00						VV0020-1L	Each	\$4.74	\$134.21	ALDON CORP SE VV0020-1L	470330-772	EA	\$4.80	\$14.40	
WACP470174-136	SALT, NON-IODIZ	EA	3					\$0.00							S1247-500GN	Each	\$110.63	\$553.15	SPECTRUM CHEMICAL MFG CORP S1247-500GN	470324-147	EA	\$1.64	\$8.20	
WACP470174-140	SODA, BAKING	EA	23				\$25533C	\$2.85	\$0.00	600g					S50270-2.5KG	Each	\$23.56	\$70.69	ALDON CORP SE S50270-2.5KG	470174-140	EA	\$3.00	\$9.00	
WACP470174-144	YEAST	EA	1				\$25632A	\$12.25	\$0.00	500g					75860-348	Each	\$45.00	\$1,034.99	Azer Scientific 75860-348	470303-060	EA	\$9.59	\$220.57	
WACP470174-154	PEPPER, COARSE	EA	15					\$0.00							242305	Each	\$4.65	\$4.65	ALDON CORP SE 242305	470335-460	EA	\$3.10	\$3.10	New Part Number 470335-460 - not web visible
WACP470175-451	SPOON, PLASTIC	PK	18					\$0.00							470175-451	48/pk	\$12.25	\$183.71	Ward 470175-451	470145-566	PK	\$1.98	\$29.70	New Part Number 470145-566 - New 24/PK
WACP470175-476	FORK, PLASTIC	PK	2					\$0.00							00047	24/pk	\$3.00	\$54.03	Skywill Far East Industries 00047	470175-476	PK	\$1.74	\$31.32	Available While Supplies Last - Pack = 24 Forks
WACP470175-852	DOWEL, WOOD	EA	13					\$0.00							2195480	Each	\$1.21	\$2.42	TONAWANDA MANUFACTURING 2195480	470175-852	EA	\$0.70	\$1.40	
WACP470177-852	SANDPAPER ME	EA	37					\$0.00							22101120	Each	\$1.83	\$23.77	Avantor 22101120	470177-852	EA	\$0.79	\$10.27	
WACP470188-564	PAN, FOIL	EA	3					\$0.00							21635	Each	\$3.59	\$132.76	REGIONAL DISTRIBUTORS, INC. 21635	470188-564	EA	\$2.18	\$80.66	
WACP470190-792	CLOTH, WOOL	EA	3					\$0.00							2742300	Each	\$14.17	\$42.50	INDUSTRIAL SUPPORT INC. 2742300	470190-792	EA	\$8.21	\$24.63	
WACP470206-304	BAG PLASTIC ZIP	EA	18					\$0.00							0867-000004	100/pk	\$40.97	\$122.92	MACO BAG CORPORATION 0867-000004	470206-304	EA	\$21.32	\$63.96	Each = 100 Bags
WACP470206-328	COMB, PLASTIC	EA	18					\$0.00							2500	Each	\$0.30	\$5.38	AMERICAN COMB CORP 2500	470206-328	EA	\$0.13	\$2.34	

AB1047	SCALPIL STUUDENT QUALITY	EA	30	\$0.00	89788	EA	5	1.24	\$0.00	AB1047	EA	\$3.08	#VALUE!	144330	Each	6.3135	\$189.41	DUNBRITE INSTR	470068-82	EA	\$1.00	\$39.10		
AB1133	ENVIRONMENTAL POLLUTION- STUD	EA	1	\$0.00	89868	EA	5	48.41	\$48.41	AB1133	EA	\$83.44	#VALUE!			0	\$0.00		470123-410	EA	\$48.61	\$39.74		
AB1232	Salvage Valve 3/8x1/8"	EA	2	\$0.00	920415	EA	3	67.86	\$0.00	AB1232	EA	\$68.88	#VALUE!	ADDD0009-108	Each	78.133	\$156.26	ALDION CORP	470174-106	PK	52.36	\$97.22	Note: 1 pound pack	
AB1433	BEAN RID. SILD. 4 COINCS	EA	1	\$0.00					\$0.00	AB1433	EA	\$0.00	#VALUE!	ITEM IS DISCONT	470114-106	Each	9.945	\$28.84	INDUSTRIAL SA	470111-144	PK	\$2.70	\$7.74	
AB1439	KNOX RID. SILD. 4 COINCS	EA	1	\$0.00					\$0.00	AB1439	EA	\$4.14	\$0.00		470105-166	Each	10.797	\$10.79	ADAMANT INC	470105-166	PK	\$3.40	\$3.40	
AB1470	PLASTIC PETE DISHES	EA	2	\$0.00	92468	PK	3	3.34	\$6.68	AB1470	EA	\$7.20	#VALUE!		470104-106	Each	13.8	\$27.60	THIN AB1470	47000-400	CS	\$17.32	\$8.88	Link: 20 each of 100 each
AP1107	PH TEST STRIPS	EA	4	\$0.00					\$0.00	AP1107	EA	\$2.03	\$0.00		470104-106	Each	3.887	\$15.55	THIN AP1107	47000-400	CS	\$6.88	\$6.88	
AP1015	BETAL TRIGRAM CONTAMINATION	EA	1	\$0.00					\$0.00	AP1015	EA	\$96.06	\$0.00				0	\$0.00		47000-814	EA	\$1.00	\$10.00	Link: 30 each of 100 each
AP1005	OVER THE GLASS SAFETY GLASSES	EA	10	\$0.00	91148	EA	5	5.43	\$0.00	AP1005	EA	\$06.06	#VALUE!	CHW05110AF	Each	8.0595	\$86.60	MCR Safety CM	47000-814	EA	\$1.00	\$10.00	Link: 30 each of 100 each	
AP1107	HYDRON 1-12 PH TEST PAPER	EA	10	\$0.00	92088	EA	3	2.11	\$0.00	AP1107	EA	\$2.03	#VALUE!	185-1-12	Each	3.383	\$33.81	Micro Essentials	47000-400	CS	\$17.32	\$17.32		
AP1110	THERMOMETERS	EA	2	\$0.00	920854	EA	2	2.88	\$0.00	AP1110	EA	\$8.10	#VALUE!	AP1110	Each	15.925	\$108.68	THIN AP1110	470123-650	EA	\$1.61	\$118.69		
AP1265	Water Filter	EA	7	\$0.00	920814	EA	4	4.75	\$9.50	AP1265	EA	\$18.68	#VALUE!	AP1265	Each	32.2113	\$64.42	THIN AP1265	47000-840	PK	\$35.97	\$47.97	Link: 500 each	
AP1278	DISHES WASHING 1.5G. 500PK	PK	3	\$0.00					\$0.00	AP1278	PK	\$41.40	\$0.00	HS14208M	300PK	49.588	\$148.26	Univertech SMC	47000-840	PK	\$35.97	\$47.97	Link: 500 each	
AP1279	DISHES WASHING 3.0G. 500PK	EA	3	\$0.00					\$0.00	AP1279	EA	\$72.30	\$0.00	HL14205W	300PK	92.803	\$278.41	Univertech SMC	47000-842	PK	\$35.94	\$107.83	Link: 500 each	
AP1281	IONEXE SENSATION 20.0ML	EA	1	\$0.00					\$0.00	AP1281	EA	\$28.00	\$0.00	AP1281	Each	46.258	\$193.28	THIN AP1281	47001-120	EA	\$9.45	\$28.30		
AP1286	ELECTROLYTE SOLUTION, SATURATE	EA	2	\$0.00					\$0.00	AP1286	EA	\$6.13	\$12.26	AP1286	Each	11.713	\$23.51	THIN AP1286	47000-120	EA	\$9.45	\$28.30		
AP1300	Buffer Set for pH Meter Calibr	EA	2	\$0.00	91719	EA	3	18.71	\$37.42	AP1300	EA	\$10.06	#VALUE!	CC-473V	Each	39.583	\$79.17	MICRO ESSENT	470114-474	EA	\$11.08	\$11.08		
AP1334	HYDRON GAS SPECTRUM TUBE	EA	3	\$0.00	92086	EA	5	16.50	\$0.00	AP1334	EA	\$45.90	#VALUE!	470014-874	Each	53.3365	\$262.34	VWR Internat	470114-474	EA	\$11.08	\$11.08		
AP1336	HYDRON SPECTRUM TUBE	EA	1	\$0.00	92708	EA	3	16.50	\$0.00	AP1336	EA	\$43.71	#VALUE!	470014-470	Each	53.3365	\$262.34	VWR Internat	470114-470	EA	\$11.08	\$11.08		
AP1343	SPONGES CELLULOSE	EA	7	\$0.00					\$0.00	AP1343	EA	\$2.48	\$0.00	2961400	Each	3.6455	\$25.52	UNIVERSITY	470161-450	EA	\$1.60	\$11.60	Link: 20 each of 100 each	
AP1388	Non-frag Jarlike 1/2"	EA	1	\$0.00					\$0.00	AP1388	EA	\$12.14	\$12.14	8097-1105	6PK	38.7025	\$232.72	Aurora 8097-1105	470178-124	EA	\$2.13	\$21.30		
AP1446	PLASTIC PIPETTES	EA	2	\$0.00					\$0.00	AP1446	EA	\$28.51	\$28.51	0704-2064	300PK	409.7435	\$613.94	Aurora 0704-2064	470178-124	EA	\$2.13	\$21.30	Link: 30 each of 100 each	
AP1442	BOTTLES DROPPING CLEAR, SQUARE	EA	17	\$0.00	92487	PK	3	10.27	\$0.00	AP1442	EA	\$4.71	#VALUE!	406-3-4	Each	4.699	\$56.30	G.S.C. INTERNA	470178-124	EA	\$2.13	\$21.30	Link: 30 each of 100 each	
AP1446	HYDRON TEST PAPER 8. VIAL	EA	5	\$0.00	900102	PK	3	13.74	\$0.00	AP1446	EA	\$2.03	#VALUE!	1858	Each	3.611	\$18.06	Micro Essential	470148-018	EA	\$10.41	\$52.05		
AP1493	CONDUCTIVITY METER	EA	5	\$0.00	92007	EA	3	11.31	\$0.00	AP1493	EA	\$33.30	#VALUE!	AP1493	Each	55.313	\$276.56	THIN AP1493	470152-246	EA	\$39.04	\$39.04		
AP1501	NAHAHAMA 6" X 12" ROLL	EA	1	\$0.00	91944	EA	3	24.86	\$0.00	AP1501	EA	\$28.00	#VALUE!	919501	EA	77.1315	\$154.26	THIN AP1501	47001-180	EA	\$13.37	\$13.37		
AP1516	BETAL PIPET GRADUATED, 500PK	PK	3	\$0.00	920487	PK	3	11.81	\$0.00	AP1516	PK	\$32.40	#VALUE!	PTP-02	300PK	41.9035	\$129.60	C & S SCIENT	47001-180	PK	\$6.81	\$39.51		
AP1517	BETAL PIPET PIPET MICRO TIP	EA	1	\$0.00	920487	PK	3	11.84	\$11.84	AP1517	EA	\$47.21	#VALUE!	10225-060	300PK	46.7815	\$46.78	VWR Internat	47001-180	PK	\$6.81	\$39.51		
AP1522	Hydroxide 8ml vial	EA	100	\$0.00					\$0.00	AP1522	EA	\$0.81	\$81.00	AP1522	Each	1.7131	\$171.31	THIN AP1522	47001-180	PK	\$6.81	\$39.51		
AP1572	COTTON SWABS	EA	2	\$0.00					\$0.00	AP1572	EA	\$6.24	\$12.48	AP1572	Each	11.34	\$22.68	THIN AP1572	47001-180	PK	\$6.81	\$39.51		
AP1577	5ml Analytic Kit	EA	6	\$0.00	92082	EA	5	217.35	\$718.50	AP1577	EA	\$92.10	#VALUE!	AP1577-200	Each	275.5255	\$1472.20	Aurora 470024-230	470099-822	EA	\$1.51	\$7.05		
AP1816	CHEMICAL FLASK	EA	5	\$0.00					\$0.00	AP1816	EA	\$6.83	\$0.00	UNV74921	Each	3.3465	\$16.73	Univertech UNV	470099-822	EA	\$1.51	\$7.05		
AP1850	PLASTIC STIRRING RODS	EA	2	\$0.00					\$0.00	AP1850	EA	\$2.93	\$0.00	81407	12PK	12.74	\$24.74	Univertech SMC	470099-822	EA	\$1.51	\$7.05		
AP1957	SLINKY	EA	4	\$0.00	92011	EA	3	8.79	\$0.00	AP1957	EA	\$10.67	#VALUE!	AP1957	Each	18.4	\$73.60	THIN AP1957	470099-746	EA	\$6.30	\$31.24	Link: 1 Pound	
AP2222	STOPPERS, SOLID, SIZE 40	EA	1	\$0.00	92086	PK	3	4.46	\$4.46	AP2222	EA	\$14.27	#VALUE!	AP2222	Each	24.6315	\$24.63	THIN AP2222	470099-746	EA	\$6.30	\$31.24	Link: 1 Pound	
AP2223	STOPPERS, SOLID, SIZE 41	EA	1	\$0.00	92086	PK	3	5.19	\$5.19	AP2223	EA	\$14.27	#VALUE!	AP2223	Each	24.6315	\$24.63	THIN AP2223	470099-746	EA	\$6.30	\$31.24	Link: 1 Pound	
AP2228	RUBBER STOPPERS 6.5 X HOLE	EA	3	\$0.00	92086	PK	3	5.16	\$5.16	AP2228	EA	\$13.83	#VALUE!	AP2228	Each	23.8625	\$23.86	THIN AP2228	470099-746	EA	\$6.30	\$31.24	Link: 1 Pound	
AP2306	STOPPERS, 1 HOLE, SIZE # 6	EA	1	\$0.00	92086	PK	3	5.19	\$5.19	AP2306	EA	\$13.81	#VALUE!	AP2306	Each	23.8165	\$23.82	THIN AP2306	470099-746	EA	\$6.30	\$31.24	Link: 1 Pound	
AP2307	STOPPERS, 1 HOLE, SIZE 7	EA	1	\$0.00	92087	PK	3	5.19	\$5.19	AP2307	EA	\$14.27	#VALUE!	AP2307	Each	24.6315	\$24.63	THIN AP2307	470099-746	EA	\$6.30	\$31.24	Link: 1 Pound	
AP2307	FILTER PAPER CREED 15CM	EA	2	\$0.00					\$0.00	AP2307	EA	\$8.06	\$0.00	AP2307	Each	16.74	\$33.48	THIN AP2307	470099-674	EA	\$11.34	\$22.68	Link: 100 Papers	
AP2307	LENS REPLACEMENT FOR AP306	EA	2	\$0.00					\$0.00	AP2307	EA	\$4.96	\$10.92	AP2307	Each	8.2976	\$20.75	THIN AP2307	470099-674	EA	\$11.34	\$22.68		
AP3137	HEADBANDS, REPLACEMENT FOR	EA	4	\$0.00					\$0.00	AP3137	EA	\$15.14	\$0.00	AP3137	Each	26.1165	\$104.47	THIN AP3137	470099-674	EA	\$11.34	\$22.68		
AP4290	Plastic Graduate Cylinders	EA	10	\$0.00	891144	PK	2	2.45	\$0.00	AP4290	EA	\$7.20	#VALUE!	470148-670	Each	8.105	\$81.05	VWR Internat	470148-670	EA	\$1.51	\$15.10		
AP4417	PLASTIC TEST TUBE RACKS	EA	6	\$0.00	92061	EA	3	24.31	\$14.44	AP4417	EA	\$10.35	#VALUE!	1857-0000	Each	15.8555	\$68.01	Re-Act 1857-0000	470148-670	EA	\$9.70	\$57.00		
AP4444	WOODPUNKS	EA	4	\$0.00					\$0.00	AP4444	EA	\$1.79	\$0.00	WDS-18-501	300PK	7.452	\$29.81	PRECISION LAB	470148-670	PK	\$1.40	\$5.60		
AP4455	SPUNTS, WOOD PK6/1000	PK	1	\$0.00					\$0.00	AP4455	PK	\$7.20	\$0.00	WDS-18-501	300PK	9.177	\$9.18	PRECISION LAB	470148-670	PK	\$1.40	\$5.60	Link: 1000 Spunts	
AP4526	PLASTIC 250 ML WARS W/LOGS	EA	5	\$0.00					\$0.00	AP4526	EA	\$0.00	#VALUE!	ITEM IS DISCONTINUED			0	\$0.00		470148-670	EA	\$1.51	\$15.10	
AP4546	TRAY, DROPPING BOTTLE 30ML	EA	2	\$0.00					\$0.00	AP4546	EA	\$19.98	\$0.00	AP4546	Each	18.2736	\$36.55	THIN AP4546	470148-670	EA	\$1.51	\$15.10		
AP4602	METAL ELECTRODE SET	EA	1	\$0.00	91068	EA	3	23.72	\$0.00	AP4602	EA	\$9.00	\$9.00	AP4602	Each	17.075	\$17.08	THIN AP4602	47003-836	EA	\$4.60	\$4.60	Link: 50 each	
AP4605	MOTOR Set Base	EA	30	\$0.00	92087	EA	3	5.53	\$0.00	AP4605	EA	\$10.65	#VALUE!	47003-836	Each	15.255	\$45.76	VWR Internat	47003-836	EA	\$2.13	\$13.80		
AP4604	Mirror and Lens Support Kit	EA	3	\$0.00	92087	PK	3	2.81	\$0.00	AP4604	EA	\$5.56	#VALUE!	809701	6PK	7.2795	\$13.84	United Scientist	47003-836	EA	\$2.13	\$13.80	Link: 50 each	
AP4646	LENS, DOUBLE CONVEX	EA	6	\$0.00	91746	EA	3	1.98																

PO066	POTASSIUM IODINE REAGENT	EA	1					\$0.00		5945H	EA	5	1.04	\$1.94	PO066P	EA	\$14.52	#JAL/UEI	PP0610-1008P	EA	21.7925	\$21.79	ALDION COMP	470302-178	EA	\$7.64	\$7.64	
PO067	Potassium iodide	EA	1				\$0.00			5945HA	EA	5	20.75	\$20.75	PO067P	EA	\$28.80	#JAL/UEI	PP0610-1008P	EA	44.2625	\$44.26	ALDION COMP	470302-176	EA	\$28.17	\$28.17	
PO088	POTASSIUM SULFATE	EA	1				\$0.00			5906A	EA	5	14.07	\$14.07	PO088P	EA	\$18.39	#JAL/UEI	PP0710-1006P	EA	30.843	\$30.84	ALDION COMP	470302-246	EA	\$19.85	\$19.85	
PO141	Sodium Phosphate	EA	1				\$0.00			5934B	EA	5	8.01	\$8.01	PO141P	EA	\$13.69	#JAL/UEI	PP0710-1006P	EA	17.3705	\$17.37	ALDION COMP	470302-253	EA	\$6.18	\$6.18	
PO204	Potassium	EA	5				\$0.00			5945G	EA	5	21.78	\$21.78	PO204P	EA	\$27.50	\$130.50	PO204	EA	46.345	\$21.77	Flinn P0204	470302-288	EA	\$94.76	\$47.38	Flinn P0204
PO278	POTASSIUM IODIDE, 100 G LAB	EA	1				\$0.00			5945G	EA	5	21.78	\$21.78	PO278P	EA	\$28.70	#JAL/UEI	PP0610-1006	EA	41.4115	\$41.41	ALDION COMP	470302-170	EA	\$11.00	\$11.00	
PM1095	STEEL BRIMS	EA	40	A-110556	EACH	26.33	\$1,053.20		Sherrill Branch W. Coates		EA	5	12.03	\$481.30	PM1095P	EA	\$16.20	#JAL/UEI	PM1095	EA	6.381	\$1,056.24	VWR 47001-1	470302-070	EA	\$18.80	\$74.80	
PM4030	COW FVYS	EA	40	A-110558	bag/10	26.81	\$1,072.40		Cow Park Vw. Pflanz		EA	5	12.03	\$481.30	PM4030P	EA	\$17.37	\$0.00	PM4030	EA	29.969	\$1,108.78	Flinn PMA4030	470302-070	EA	\$15.62	\$1,024.80	Flinn PMA4030
PM4500	PIGS	EA	40	A-10488	EACH	21.45	\$858.00		Feral Pig NYC 1	52246	PK	5	18.93	\$172.30	PM4500P	EA	\$24.84	#JAL/UEI	PM4500	EA	43.47	\$1,738.60	Flinn PMA4500	470302-060	EA	\$20.80	\$8,079.60	
PM501	POTASSIUM PHOSPHATE	EA	1				\$0.00			5901A	EA	5	13.69	\$13.69	PM501P	EA	\$13.69	\$0.00	PM501	EA	17.3705	\$17.37	ALDION COMP	470302-282	EA	\$5.18	\$5.18	
PO204	POTASSIUM PICTE	EA	4				\$0.00			PO204	EA	4	10.92	\$11.60	PO204P	EA	\$27.50	\$111.60	PO204	EA	46.345	\$185.30	Flinn P0204	470302-288	EA	\$94.76	\$379.52	
PO277	POTASSIUM IODIDE	EA	1				\$0.00			PO277	EA	5	20.75	\$20.75	PO277P	EA	\$28.80	\$23.85	PO277	EA	29.6275	\$39.60	Flinn P0277	470302-152	EA	\$27.70	\$27.70	
SO004	SAND, 2KG	EA	3				\$0.00			SO004	EA	3	6.72	\$20.16	SO004P	EA	\$9.72	\$9.72	SO004	EA	16.747	\$50.58	Flinn S0004	470302-340	EA	\$15.48	\$46.74	Flinn S0004
SO004	SAND 2KG	EA	2				\$0.00			SO004	EA	2	10.92	\$21.84	SO004P	EA	\$9.72	\$19.44	SO004	EA	16.747	\$33.52	Flinn S0004	470302-340	EA	\$15.48	\$46.74	Flinn S0004
SO015	SILVER NITRATE REAGENT 25 G	EA	1				\$0.00			SO015P	EA	5	13.65	\$68.25	SO015P	EA	\$27.48	#JAL/UEI	SO015	EA	129.246	\$129.24	ALDION COMP	470302-404	EA	\$59.44	\$59.44	
SO037	SODIUM ACETATE REAGENT 500 G	EA	9				\$0.00			SO037P	EA	5	10.92	\$59.28	SO037P	EA	\$15.75	#JAL/UEI	SO037	EA	20.493	\$184.44	ALDION COMP	470302-422	EA	\$10.66	\$109.88	
SO034	SODIUM BICARBONATE LAB GRADE	EA	2				\$0.00			SO034P	EA	5	8.67	\$47.87	SO034P	EA	\$14.27	#JAL/UEI	SO034	EA	18.1725	\$18.27	ALDION COMP	470302-428	EA	\$10.82	\$10.82	
SO034	SODIUM BICARBONATE LAB GRADE	EA	2				\$0.00			SO034P	EA	5	8.67	\$47.87	SO034P	EA	\$14.27	#JAL/UEI	SO034	EA	18.1725	\$18.27	ALDION COMP	470302-428	EA	\$10.82	\$10.82	
SO052	SODIUM CARBONATE, ANHYDROUS	EA	1				\$0.00			SO052A	EA	5	6.61	\$6.61	SO052P	EA	\$7.08	#JAL/UEI	SO052	EA	15.9005	\$15.91	Flinn S0052	470302-476	EA	\$7.11	\$7.11	
SO053	SODIUM CARBONATE, ANHYDROUS	EA	1				\$0.00			SO052AP	EA	5	12.40	\$12.40	SO053P	EA	\$13.89	#JAL/UEI	SO053	EA	26.312	\$26.31	ALDION COMP	470302-464	EA	\$16.21	\$16.21	
SO054	SODIUM CHLORIDE LAB GRADE 2KG	EA	2				\$0.00			SO054P	EA	5	8.69	\$17.38	SO054P	EA	\$9.49	\$18.98	SO054	EA	16.246	\$12.40	ALDION COMP	470302-412	EA	\$12.33	\$24.66	Flinn S0054
SO065	SODIUM CHLORIDE LAB GRADE 1KG	EA	3				\$0.00			SO065P	EA	5	10.92	\$32.76	SO065P	EA	\$8.50	\$25.70	SO065	EA	14.559	\$43.68	ALDION COMP	470302-408	EA	\$8.50	\$25.70	Flinn S0065
SO074	Sodium Hydroxide 100g	EA	1				\$0.00			SO074P	EA	5	4.29	\$4.29	SO074P	EA	\$8.15	#JAL/UEI	SO074	EA	13.400	\$13.41	Ward's Science	470302-554	EA	\$5.97	\$5.97	
SO076	SODIUM HYDROXIDE REAGENT 2KG	EA	1				\$0.00			SO076P	EA	5	10.92	\$10.92	SO076P	EA	\$33.33	\$0.00	SO076	EA	96.6445	\$96.65	ALDION COMP	470302-356	EA	\$61.11	\$61.11	Flinn S0076
SO087	SODIUM METABISULFATE 500G	EA	1				\$0.00			SO087P	EA	5	10.92	\$10.92	SO087P	EA	\$15.19	\$0.00	SO087	EA	21.4245	\$21.42	ALDION COMP	470302-400	EA	\$6.11	\$6.11	
SO101	SODIUM PHOSPHATE TRIBASIC	EA	1				\$0.00			SO101P	EA	5	7.89	\$7.89	SO101P	EA	\$14.18	#JAL/UEI	SO101	EA	21.480	\$21.48	ALDION COMP	470302-476	EA	\$14.43	\$14.43	
SO104	SODIUM SULFATE, REAGENT	EA	1				\$0.00			SO104P	EA	5	16.36	\$16.36	SO104P	EA	\$38.09	#JAL/UEI	SO104	EA	59.3975	\$59.40	ALDION COMP	470302-476	EA	\$14.43	\$14.43	
SO138	STEEL WOOL, SIZE 00, PK/36 PADS	PK	2				\$0.00			SO138P	PK	5	9.45	\$9.45	SO138P	PK	\$8.65	\$17.30	SO138	EA	17.3705	\$34.72	CROW BRAND STORE 2700W	470302-390	EA	\$26.58	\$26.58	
SO138	STEEL WOOL, SIZE 00, PK/36 PADS	PK	2				\$0.00			SO138P	PK	5	9.45	\$9.45	SO138P	PK	\$8.65	\$17.30	SO138	EA	17.3705	\$34.72	CROW BRAND STORE 2700W	470302-390	EA	\$26.58	\$26.58	
SO147	SILVER NITRATE SOLN. 0.1M, 500	EA	1				\$0.00			SO147P	EA	5	29.24	\$60.60	SO147P	EA	\$19.88	#JAL/UEI	SO147	EA	48.210	\$48.21	ALDION COMP	470302-424	EA	\$79.81	\$79.81	
SO212	Sodium Lumps, Reagent, 25g	EA	5				\$0.00			SO212P	EA	5	10.92	\$10.92	SO212P	EA	\$25.22	\$18.10	SO212	EA	32.838	\$32.84	Flinn S0212	470302-424	EA	\$79.81	\$79.81	Flinn S0212
SO242	FLM NADH	EA	1				\$0.00			SO242P	EA	5	9.88	\$9.88	SO242P	EA	\$11.14	#JAL/UEI	SO242	EA	14.0415	\$14.04	Ward's Science	470302-542	EA	\$5.11	\$5.11	
SO249	SODIUM PHOSPHATE SOLN 0.1M	EA	1				\$0.00			SO249P	EA	5	10.92	\$10.92	SO249P	EA	\$6.82	\$0.00	SO249	EA	13.0765	\$13.08	Flinn S0249	470302-406	EA	\$8.13	\$8.13	
SO440	STRONTIUM CHLORIDE, 100 G LAB	EA	1				\$0.00			SO440P	EA	5	5.81	\$5.81	SO440P	EA	\$9.20	#JAL/UEI	SO440	EA	15.7075	\$15.72	ALDION COMP	470302-780	EA	\$7.56	\$7.56	
SE1070	HAND PROTECTOR/ECONOMY	EA	20				\$0.00			SE1070P	EA	5	18.74	\$93.70	SE1070P	EA	\$9.25	#JAL/UEI	SE1070	EA	16.6405	\$33.21	Flinn SE1070	470302-664	EA	\$7.72	\$17.40	
SE3000	Flinn's Online Chemistry 5-	EA	4				\$0.00			SE3000P	EA	5	18.40	\$18.40	SE3000P	EA	\$314.10	\$1,256.40	SE3000	EA	481.62	\$1,808.48	Flinn SE3000	470302-244	EA	\$36.20	\$2,244.00	
TO016	TRI-SHED 100 G	EA	1				\$0.00			TO016P	EA	5	4.29	\$4.29	TO016P	EA	\$32.29	#JAL/UEI	TO016	EA	55.628	\$55.63	Flinn TO016	470302-904	EA	\$16.20	\$16.20	
TC045	Thymol Blue	EA	1				\$0.00			TC045P	EA	5	11.31	\$0.00	TC045P	EA	\$60.05	#JAL/UEI	TC045-1000M	EA	12.47	\$12.47	ALDION COMP	470302-204	EA	\$1.00	\$1.00	
TC1503	VERNER PH SENSOR	EA	6				\$0.00			TC1503P	EA	5	99.11	\$0.00	TC1503P	EA	\$103.00	#JAL/UEI	PH-87A	EA	147.9935	\$887.96	VERNER SOFT	470302-204	EA	\$19.00	\$54.00	
TC1506	VERNER VOLTAGE PROBE	EA	6				\$0.00			TC1506P	EA	5	14.11	\$0.00	TC1506P	EA	\$16.72	#JAL/UEI	PH-87A	EA	25.9555	\$156.72	Flinn TC1506	470302-660	EA	\$14.00	\$48.00	
TC1561	VERNER LAMQUEST 2	EA	6				\$0.00			TC1561P	EA	5	402.83	\$0.00	TC1561P	EA		#JAL/UEI	ITEM IS DISCONTINUED	EA	0	\$0.00		470302-244	EA	\$24.00	\$144.00	
TC1906	Epixtravis spectrophotometer	EA	4				\$0.00			TC1906P	EA	5	469.80	\$1,879.20	TC1906P	EA	\$475.00	#JAL/UEI	GDE SVRPS	EA	619.6085	\$2,478.43	VERNER SOFT	470302-984	EA	\$480.00	\$1,798.00	
U0002	Universal Indicator - 5 L	EA	2				\$0.00			U0002P	EA	5	15.91	\$0.00	U0002P	EA	\$14.00	#JAL/UEI	U0002	EA	25.185	\$50.37	Flinn U0002	470302-088	EA	\$5.11	\$10.22	
V0003	VIGOR TABLETTS SET	EA	10				\$0.00			V0003P	EA	5	15.91	\$0.00	V0003P	EA	\$9.95	\$0.00	V0003	EA	11.408	\$114.08	Flinn V0003	470302-184	EA	\$1.80	\$18.00	
V0005	VIRIBAG, WHITE EA	EA	10				\$0.00			V0005P	EA	5	9.88	\$19.76	V0005P	EA	\$16.11	#JAL/UEI	V0005	EA	27.778	\$55.56	Flinn V0005	470302-672	EA	\$22.21	\$22.2	



DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300 BOARD of EDUCATION MEMO

DATE: October 10, 2023

TO: Dr. Susan Harkin, Superintendent
Board of Education

FROM: Eberto Mora
Assistant Superintendent Human
Resources

SUBJECT: Employee Benefits Contracts

Presented at the following Board Meetings	
Board Operations Committee	10/10/2023
Policy/Legislative	
School Utilization	
BOE 1st Reading	10/10/2023
BOE 2nd Reading	10/24/2023

Background

Annually, the Administration requests the Board of Education to approve agreements with the providers of our employee insurance plans. This approval process takes place annually before January 1, the first date of our new insurance plan.

The approved coverage is consistent with past practice and collective bargaining agreement requirements. We currently work with and recommend continuing to work with our consulting firm, The Horton Group, which markets our District each year to ensure we get the appropriate coverage at the best rate. For your information, The Horton Group negotiated the following rate changes for our employee insurance coverage:

- Health Insurance (Blue Cross PPO) - BCS +18% Increase / BCO +18% Increase / BCO HSA +18% Increase (Jan 1, 2024 – Dec 31, 2024)
- Health Insurance (Blue Cross HMO) - +17% increase (Jan 1, 2024 - Dec 31, 2024)
- Dental Insurance (Delta Dental) – PPO +5.0% increase / DHMO -5.0% Decrease (Jan 1, 2024 - Dec 31, 2024)
- Vision Insurance (Vision Service Plan) - +1.3% increase (Jan 1, 2024 - Dec 31, 2024)
- Flexible Spending Account (Horace Mann/Health Equity) - 0.0% increase (Jan 1, 2024 - Dec 31, 2024) - Rollover Contract
- Basic Life Insurance (Voya Insurance Company) - 0% increase (Jan 1, 2024 - Dec 31, 2024)
- Long-Term Disability (Voya Insurance Company) - 0% increase (Jan 1, 2024 - Dec 31, 2024)
- COBRA Administrator (Allied Benefit Systems) - 0.0% increase (Jan 1, 2024 - Dec 31, 2024) - Rollover Contract
- Telemedicine Service (1.800MD) - 0.0% increase (January 1, 2024 - December 31, 2024) - Rollover Contract
- Employee Assistance Plan (Perspectives) - 0.0% increase (Jan 1, 2024 - Dec 31, 2024) - Rollover Contract
- Brokerage Services (The Horton Group) - 0.0% increase (Jan 1, 2024 - Dec 31, 2024) - Rollover Contract

Recommendation

The Administration recommends that the Board of Education approve the agreements effective for the dates listed above with:

The Administration recommends that the Board of Education approve the agreements effective for the dates listed above with:

- Blue Cross/Blue Shield to provide self-insured PPO and HMO fully insured medical insurance coverage
- Delta Dental to provide dental insurance coverage
- Vision Service Plan to provide vision insurance coverage
- Horace Mann to oversee the District flex spending account program
- Voya to provide life and long-term disability insurance
- 1.800MD to provide telemedicine services
- Perspectives to manage the District employee assistance program
- Allied Benefit Systems will administer COBRA and approve The Horton Group as the District "Broker of Record"

Fiscal Impact

Health insurance benefits have become a tool to attract new talent into D300, and D300 does offer a robust health insurance plan. The overall cost remained the same except for Blue Cross Blue Shield (health insurance), which increased by 10% and decreased our "Basic Life" insurance rates by 20%.

BlueCross BlueShield of Illinois

APPLICATION AND POLICY SCHEDULE FOR STOP LOSS COVERAGE

Employer Group Name: Community Unit School District #300
Employer Group Address: 2550 Harnish Drive
City: Algonquin **State of Situs:** IL **Zip Code:** 60102
Account Number: 993066
Employer Group Number(s): 0ME091, 993098, 313616
Original Effective Date of Stop Loss Policy: _____
Current Policy Effective Date: 01/01/2024
Current Policy Period The specifications set forth in this Application are for the Policy Period commencing on 01/01/2024 and ending on 12/31/2024.

The specifications below shall become effective on the first date of the Policy Period specified above and shall continue in full force and effect until the earliest of the following dates: (1) The last day of the Policy Period; (2) The date the Policy terminates; or (3) The date this Application is superseded in whole or in part by a later executed Application.

A. Covered Employees:

Number of Single Coverage Units: 524
Number of Family Coverage Units: 593

B. Individual Stop Loss Coverage:

1. New Coverage Renewal of Existing Coverage

2. Stop Loss coverage during the Current Policy Period

Choose an item

Coverage for Claims incurred from _____ to _____ and Claims paid from _____ to _____.

For new coverage only, if a run-in contract as explained in the Stop Loss Policy (24/12, 18/12, or 15/12 coverage period) is purchased, claims paid by the Employer Group's prior claim administrator will be settled at the time of the annual stop loss settlement and must be reported by the Employer Group to the Company (Blue Cross and Blue Shield of Illinois, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company) by the end of the Employer Group's Current Policy Period or stop loss coverage for these run-in claims will be forfeited.

(Paid Renewal Only) Claim Administrators Claims: Claims incurred on or after the Original Effective Date of Policy and paid during the Policy Period.

3. Covered Expenses includes:

Medical Claims:

Claim Administrator's Provider Access Fees

Prescription Drug Claims with: Prime (Preferred PBM) _____

For **Hospital Employer Groups only:** Excludes _____% of Home Hospital Medical claims

Other (for example Dental/Vision): _____.

4. Individual Stop Loss Provisions

a. Individual Stop Loss Deductible: \$285,000
Applies per Covered Person for the Employer Group's Current Policy Period.

b. Aggregating Specific Deductible (if applicable): \$_____

c. Lasered Individuals with Individual Stop Loss Deductible (if applicable):
Individual identifier, alternate Individual Stop Loss Deductible:

d. Lasered Individuals excluded from Stop Loss Coverage (if applicable):
Individual identifier:

e. If a run-in contract (24/12, 18/12, or 15/12 coverage period) is purchased, per Item 2. above, run-in claims are covered with a maximum liability of: \$_____ per Covered Person.

5. Terminal Liability Option (TLO) (does not apply to Employer Groups with 12/15, 12/18, or 12/24 contracts):
 Yes No

The following applies if the answer to item above is "Yes" (Terminal Liability Option):

Must be elected at Policy inception or renewal. Premium cost is calculated by taking the average enrollment for the last two months of the Current Policy Period multiplied by three times pre-termination Individual Stop Loss rate(s). Premium is due at the time of termination, payable by lump sum within 10 days of receipt of bill. Claims will accumulate and be combined under one Individual Stop Loss Deductible specified in item B.4.a above for the Current Policy Period and Terminal Period. The Settlement for the Final Accounting Period will be described in the section of the Policy entitled SETTLEMENTS.

6. Individual Stop Loss Premium

Monthly Individual Stop Loss Premium shall be equal to the amounts obtained by multiplying the number of Covered Employees for a particular Month by:

\$_____ Composite; or
\$174.39 for each Single Coverage Unit
\$_____ for each Family Coverage Unit

C. **Aggregate Stop Loss Coverage:** Yes No

If yes, complete Items 1. through 5. Below:

1. New Coverage Renewal of Existing Coverage

2. Stop Loss Coverage during the current Policy Period

Choose an item

Coverage for Claims incurred from _____ to _____ and Claims paid from _____ to _____.

For new coverage only, if a run-in contract as explained in the policy (24/12, 18/12, or 15/12 coverage period) is purchased, claims paid by the Employer Group's prior claim administrator will be settled at the time of the annual stop loss settlement and must be reported by the Employer Group to the Company (Blue Cross and Blue Shield of Illinois, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company) by the end of the Employer Group's Current Policy Period or stop loss coverage for these run-in claims will be forfeited.

(Paid Renewal Only) Claim Administrators Claims: Claims incurred on or after the Original Effective Date of Policy and paid during the Policy Period.

3. Covered Expenses:

- Medical Claims
 - Claim Administrator's Provider Access Fees
- Prescription Drug Claims with: **Choose an item** _____
- For **Hospital Employer Groups only**: Excludes _____% of Home Hospital Medical claims
- Other (for example Dental/Vision): _____

4. Aggregate Claim Liability

- a. Attachment Factor _____% of the Average Claim Value
- b. Aggregate Claim Factors:

Group Number:	_____	_____	_____	_____
Composite; or	\$ _____	\$ _____	\$ _____	\$ _____
For each Single Coverage Unit	\$ _____	\$ _____	\$ _____	\$ _____
For each Family Coverage Unit	\$ _____	\$ _____	\$ _____	\$ _____

- c. Minimum Aggregate Point of Attachment: \$ _____

5. Terminal Liability Option (TLO) (does not apply to Employer Groups with 12/15, 12/18, or 12/24 contracts):
 Yes No

The following applies if the answer to item above is "Yes" (Terminal Liability Option):

Must be elected at Policy inception or renewal. Premium cost is calculated by taking the average enrollment for the last two months multiplied by three times pre-termination Aggregate Stop Loss rate(s). Premium is due at the time of termination, payable by lump sum within 10 days of receipt of bill.

The Final Settlement Point of Attachment shall equal the sum of the Employer's Aggregate Claim Liability amount for the Policy Period plus 15% of the Aggregate Claim Factor multiplied by 12, and then multiplied by the average enrollment for the last two (2) months of the Current Policy Period immediately preceding termination. Furthermore, for the Final Settlement Period, the Minimum Aggregate Point of Attachment shall be the Minimum Aggregate Point of Attachment in item C.4.c. above increased by 15%. The Settlement for the Final Accounting Period will be described in the section of the Policy entitled SETTLEMENTS.

6. Aggregate Stop Loss Premium:

- Monthly Premium

Monthly Aggregate Stop Loss Premium shall be equal to the amounts obtained by multiplying the number of Covered Employees for a particular Month by:

- \$ _____ Composite; or
- \$ _____ for each Single Coverage Unit
- \$ _____ for each Family Coverage Unit

- Annual Premium (Due on the first day of the Current Policy Period): \$ _____

D. Additional Provisions (if elected):

1. Retirees Covered (select if included):
Pre-65: or Post-65:
2. Home Hospital Employer Groups Only: Home Hospital Provider Number(s) subject to exclusion percentage per Item B.3. & C.3.: _____
3. Monthly Aggregate Accommodation: Yes No
4. Additional information: __Account renewing 1/1/24 and moving to ASO Stop Loss.
5. _____

Fraud Notice: Any person who knowingly, with intent to injure, defraud or deceive any insurance company submits an application containing any false, incomplete, or misleading information, may be subject to prosecution and may be found guilty of a felony under state law and subject to punishment, including fines and/or imprisonment. Submission of false information in connection with this application may also constitute a crime under federal laws. All appropriate legal remedies will be pursued in the event of insurance fraud, including prosecution under Federal Mail or Wire Fraud statutes, and/ or the Federal Racketeer Influenced and Corrupt Organizations Act. Any false statements made herein may be reported to state and federal tax and regulatory authorities as is appropriate.

The undersigned person represents that he/she is authorized and responsible for purchasing Stop Loss Coverage on behalf of the Employer Group. It is understood that the actual terms and conditions of coverage are those contained in this Application and the Stop Loss Coverage Policy into which this Application shall be incorporated at the time of acceptance by Blue Cross and Blue Shield of Illinois, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company ("HCSC"). Upon acceptance, HCSC shall issue a Stop Loss Coverage Policy to the Employer Group. Upon acceptance of this Application and issuance of the Stop Loss Coverage Policy, the Employer Group shall be referred to as the "Policyholder".

Eugene Blaz

Sales Representative

Signature of Authorized Purchaser

Title of Authorized Purchaser

Date

ASO Unified Benefit Program Application (“ASO BPA”)

Applicable to Administrative Services Only HMO (“ASO HMO”) and Administrative Services Only Non-HMO (“ASO Non-HMO”) Group Accounts

administered by Blue Cross and Blue Shield of Illinois, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company, an Independent Licensee of the Blue Cross and Blue Shield Association, hereinafter referred to as “Claim Administrator” or “BCBSIL”

(All items are applicable to Employer’s ASO HMO plan design(s) and the ASO Non-HMO plan design(s) unless otherwise specified.)

Group Status: Former HCSC Insured Group converting to ASO

Employer Account Number (6-digits): 993066

ASO HMO Group Number(s): B04022

ASO HMO Section Number(s): 0000, 0101, 0109, 8888

ASO Non-HMO Group Number(s): 0ME091, 993098, 313616

ASO Non-HMO Section Number(s): 0100, 0101, 0102, 0103, 0104, 0105, 0106, 0109, 8888

Legal Employer Name: Community Unit School District #300

(Specify the Employer or the employee trust applying for coverage. Names of subsidiary or affiliated companies to be covered must also be named below. AN EMPLOYEE BENEFIT PLAN MAY NOT BE NAMED.)

ERISA Regulated Group Health Plan*: Yes No

Is your ERISA Plan Year* a period of 12 months beginning on the Effective Date of Coverage specified below? Yes
If not, please specify your ERISA Plan Year*: Beginning Date ___/___/___ End Date ___/___/___ (month/day/year)

ERISA Plan Sponsor*: ERISA Plan Administrator*:

Plan Administrator’s Address:

ERISA Plan Administrator’s Email:

If you maintain that ERISA is not applicable to your group health plan, give legal reason for exemption:
Federal Governmental Plan ; if applicable, specify other: _____

Is your Non-ERISA Plan Year* a period of 12 months beginning on the Anniversary Date specified below? Yes
If not, please specify your Non-ERISA Plan Year*: Beginning Date ___/___/___ End Date ___/___/___ (month/day/year)

For more information regarding ERISA, contact your Legal Advisor.

*All as defined by ERISA and/or other applicable law/regulations

Effective Date of Coverage: (Month/Day/Year) 01 / 01 / 2024

Anniversary Date: (Month/Day/Year) 01 / 01 / 2025

Retiree-Only Plan(s) Identification:

For more information regarding Retiree-only plans, contact your Legal Advisor.

Do you have one or more Retiree-only plan(s)? Yes No

If yes, please provide Benefit Agreement number, or group and section numbers of the Retiree-only plan(s):

Account Information

NO CHANGES SEE ADDITIONAL PROVISIONS

Standard Industry Code (SIC): 8211

Employer Identification Number (EIN): 36-6004758

Address: 2550 Harnish Drive

City: Algonquin

State: IL

ZIP: 60102

Billing Address (if different from above): _____

Title: HR Benefits Coordinator

Administrative Contact: Elizabeth Adame

Email Address: elizabeth.adame@300.org

Phone Number: 847-551-8358

Fax Number: 847-551-8493

Wholly Owned Subsidiaries to be covered:

Proprietary and Confidential Information of Claim Administrator

Not for use or disclosure outside Claim Administrator, Employer, their respective affiliated companies and third-party representatives, except with written permission of Claim Administrator.

Affiliated Companies to be covered:

Employer Identification Number (EIN):

(Affiliated Companies must be required or permitted to be aggregated per IRS Guidelines. Employer hereby confirms that Employer, Subsidiaries and Affiliates are treated as a single employer under Internal Revenue Code Section 414(b), or (c), or (m) or (o), or under applicable law.)

Blue Access for EmployersSM ("BAESM") Contact: Elizabeth Adame

(The BAE Contact is the Employee authorized by the Employer to access and maintain the Employer's account in BAE.)

Email Address: elizabeth.adame@300.org

Phone Number: 847-551-8358

Fax Number: 847-551-8493

The Employer or other company listed in this ASO BPA is a public entity or governmental agency/contractor

Producer of Record

NO CHANGES SEE ADDITIONAL PROVISIONS

Effective: _____

If applicable, the below-named producer(s) or agency(ies) is/are recognized as Employer's Producer of Record (POR) to act as a representative in negotiations with and to receive commissions from BCBSIL, Claim Administrator's corporate subsidiaries, as applicable, for procuring Claim Administrator's claims administration services for Employer's employee benefit program(s). This statement rescinds any and all previous POR appointments for the Employer. The POR is authorized to perform membership transactions on behalf of the Employer. This appointment will remain in effect until withdrawn or superseded in writing by the Employer.

Are commissions to be paid? Yes No

Producer or Agency to whom commissions are to be paid*: _____

Illinois Producer#: (nine digits)

NPN:

Address:

City:

State:

Phone:

Fax:

Is Producer/Agency appointed with BCBSIL? Yes No

Commissions:

PCPM \$ Does a Monthly Cap Apply Yes No \$ (If cap is annual, divide by twelve)

Flat \$ Does a Monthly Cap Apply Yes No \$ (If cap is annual, divide by twelve)

Percentage of Stop Loss: %

ADDITIONAL PROVISIONS: _____

* The Producer or agency name(s) above to whom commissions are to be paid must exactly match the name(s) on the appointment application(s).

Schedule of Eligibility

NO CHANGES SEE ADDITIONAL PROVISIONS

Employer has made the following eligibility decisions:

1. Eligible Person means: (For the ASO HMO plan design(s), an eligible person must reside in the service area of a Participating IPA.)

A full-time employee of the Employer.

A full-time employee of the Employer who is a member of: (name of union)

A part-time employee of the Employer.

A retiree of the Employer. Define criteria: IMRF eligible retirees up to age 65. Non-IMRF eligible retirees who retired prior to 1990

Other (please specify):

Are any classes of employees to be excluded from coverage? Yes No

If yes, please identify the classes and describe the exclusion: _____

2. Employee definitions:

Full-Time Employee means:

Proprietary and Confidential Information of Claim Administrator

Not for use or disclosure outside Claim Administrator, Employer, their respective affiliated companies and third-party representatives, except with written permission of Claim Administrator.

A person who is regularly scheduled to work a minimum of 20 hours per week and who is on the permanent payroll of the Employer.

Other:

Part-Time Employee means:

A person who is regularly scheduled to work a minimum of _____ hours per week and who is on the permanent payroll of the Employer.

Other:

3. The Effective Date of termination for a person who ceases to meet the definition of Eligible Person:

The date such person ceases to meet the definition of Eligible Person.

The last day of the calendar month in which such person ceases to meet the definition of an Eligible Person.

Other:

4. All current and new employees must satisfy the required waiting period indicated below before coverage will become effective. Select an effective date rule for a person who becomes an Eligible Person after the Effective Date of the Employer's health care plan (the effective date must not be later than the 91st calendar day after the date that a newly eligible person becomes eligible for coverage, unless otherwise permitted by applicable law).

The date of employment.

The _____ day of employment.

The _____ day of the month following [INSERT NUMBER] Select Interval (option of 1 or 2 months or up to 60 days) of employment.

The 1st day of the month following the date of employment.

Other:

This election applies only to the ASO HMO plan design(s): A full month's fees (including Direct and Allocated Physician Service Fees) will be charged for the first (1st) month of coverage for those employees whose Coverage Dates fall between the first (1st) and fifteenth (15th) day of the Fee Schedule period. No fees will be charged for the first month of coverage for those employees whose Coverage Dates fall between the sixteenth (16th) day and the end of the Fee Schedule Period.

Is the waiting period requirement to be waived on initial group enrollment? Yes No

Are there multiple new hire waiting periods? Yes No

If yes, please attach eligibility and contribution details for each section.

5. Domestic partners covered: Yes No

If yes: a domestic partner is eligible to enroll for coverage.

If yes, are domestic partners eligible for continuation of coverage? Yes No

If yes, are dependents of domestic partners eligible to enroll for coverage? Yes No

If yes, are dependents of domestic partners eligible for continuation of coverage? Yes No

The Employer is responsible for providing notice of possible tax implications to those Covered Employees with coverage for domestic partners.

6. Civil union partners covered:

i. The Employer is an Illinois county, municipality, the State of Illinois, subject to the Illinois School Code, a church plan or other non-ERISA plan. For such Employers, a civil union partner and his or her dependents are automatically eligible to enroll for coverage and, once enrolled, eligible for continuation of coverage as described in the Employer's Plan.

ii. **For all other Employers:** Yes No

If yes: A civil union partner and his or her dependents are eligible to enroll for coverage.

If yes, are civil union partners and his or her dependents eligible for continuation of coverage? Yes No

Proprietary and Confidential Information of Claim Administrator

Not for use or disclosure outside Claim Administrator, Employer, their respective affiliated companies and third-party representatives, except with written permission of Claim Administrator.

The Employer is responsible for providing notice of possible tax implications to those Covered Employees with coverage for civil union partners.

7. Limiting Age for covered Children:

Twenty-six (26) years, regardless of presence or absence of a child's financial dependency, residency, student status, employment status, marital status, eligibility for other coverage, or any combination of those factors. Other:

If Employer is an Illinois county, municipality, the State of Illinois, or subject to the Illinois School Code, this Limiting Age is extended to thirty (30) years, for unmarried eligible military personnel as described in the Employer's Plan.

8. Termination of coverage upon reaching the Limiting Age: to occur on the last day of the calendar month in which the Limiting Age is reached.

Will coverage for a child who is medically certified as disabled and dependent on the employee terminate upon reaching the limiting age even if the child continues to be both disabled and dependent on the employee? Yes No

However, such coverage shall be extended in accordance with any applicable federal or state law and the Disabled Dependent provisions of this BPA. The Employer will notify BCBSIL of such requirements.

9. Disabled dependent: A disabled dependent means a dependent child who is medically certified as disabled and dependent upon the Employee or his/her spouse. A child is a disabled child when the child is unable to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment which can be expected to result in death or which has lasted or can be expected to last for a continuous period of not less than 12 months, per Internal Revenue Code Section 22(e)(3).

To administer medical certification of disabled dependents, you may select option (a) Standard Rules or (b) Custom Rules. BCBSIL will administer its standard process for administration of disabled dependent coverage if (a) below is selected by Employer, or at the Employer's direction memorialized below, BCBSIL will follow a customized process if Employer selects (b). If (b) is selected there are additional selections regarding age, proof of prior coverage, certification review, forms, and previous medical certification approvals.

(a) Disabled dependent administration will follow Standard Rules.

A disabled dependent is eligible to **continue** coverage beyond the limiting age, provided the disability began before the child attained the age of 26. A disabled dependent is eligible to **add** coverage beyond the limiting age, provided the disability began before the child attained the age of 26, and proof of coverage as a disabled dependent is provided. Administration of certification review is administered by BCBSIL; a disabled dependent certification form must be submitted to BCBSIL.

(b) Disabled dependent Administration will follow Custom Rules. Please make the following sections:

Age: Please select one option regarding age of when the disability began.

- The disability must have begun before the child attained the age of 26.
- All disabled dependents are covered regardless of when the disability began.

Proof of prior coverage: Please select required or not required below:

When **adding** coverage, proof of prior coverage as a disabled dependent is required not required.

Certification review: Please select one option regarding the administration of certification review.

- Certification review is administered by BCBSIL; a disabled dependent certification form must be submitted to BCBSIL.
- Certification review is administered by the Employer; there are no disabled dependent certification form requirements.

If certification review is administered by BCBSIL, please select one option regarding forms:

- Utilize BCBSIL disabled dependent certification forms.

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Utilize custom/other disabled dependent certification forms.

If certification review is administered by BCBSIL, please select allowed or not allowed below:

A disabled dependent approved certification from a prior insurance carrier is allowed not allowed.

A disabled dependent approved certification from a prior BCBS policy is allowed not allowed.

10. Will extension of benefits due to temporary layoff, disability or leave of absence apply?

Yes (specify number of days below) No

Temporary Layoff: 30 days

Disability: 30 days

Leave of Absence: 30 days

However, benefits shall be extended for the duration of an Eligible Person's leave in accordance with an applicable federal or state law. The Employer will notify BCBSIL of such requirements.

11. Enrollment:

Special Enrollment: An Eligible Person may apply for coverage, family coverage or add dependents within thirty-one (31) days of a Special Enrollment qualifying event if he/she did not previously apply prior to his/her Eligibility Date or when otherwise eligible to do so. Such person's Coverage Date, family Coverage Date, and/or dependent's Coverage Date will be the effective date of the qualifying event or, in the event of Special Enrollment due to marriage or termination of previous coverage, then no later than the first day of the Plan Month following the date of receipt of the person's application of coverage.

An Eligible Person may apply for coverage within sixty (60) days of a Special Enrollment qualifying event in the case either of a loss of coverage under Medicaid or a state Children's Health Insurance program, or eligibility for group coverage where the Eligible Person is deemed qualified for group coverage assistance under a state Medicaid or CHIP premium assistance program.

Open Enrollment: An Eligible Person may apply for coverage, family coverage or add dependents if he/she did not apply prior to his/her Eligibility Date or did not apply when otherwise eligible to do so, during the Employer's annual Open Enrollment Period. Such person's Coverage Date, family Coverage Date, and/or dependent's Coverage Date will be a date mutually agreed to by the Claim Administrator and the Employer. Such date shall be subsequent to the Open Enrollment Period.

Specify Open Enrollment Period: The month of November and December for a January 1 effective date

Late Enrollment: An Eligible Person may apply for coverage, family coverage or add dependents if he/she did not apply prior to his/her Eligibility Date or did not apply when otherwise eligible to do so. Such person's Coverage Date, family Coverage Date, and/or dependent's Coverage Date will be a date mutually agreed to by the Claim Administrator and the Employer.

Select one of the provisions below:

Open Enrollment – Late applicants may only apply during Open Enrollment.

Late Entrant – Late applicants may apply at any time – coverage effective date is determined by the receipt date and the rules governing off-cycle enrollments.

12. * Does COBRA Auto Cancel apply? Yes No

Member's COBRA/Continuation of Coverage will be automatically cancelled at the end of the member's eligibility period.

** Not recommended for accounts with automated eligibility.*

CURRENT EMPLOYEE ELIGIBILITY INFORMATION

Current number of eligible subscribers at onboarding and/or annual renewal _____.

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Lines of Business (Check all applicable services)

NO CHANGES See Additional Provisions

Medical Plan Services:

- Participating Provider Option (PPO)
- Blue Choice Select PPO
- Blue Choice Options
- HMO Illinois®
- Blue Advantage HMOSM
- Blue High Performance NetworkSM (Blue HPNSM)

Additional Services:

- Wellbeing Management
- Wellness Incentives
- Health Advocacy Solutions (“HAS”) (for ASO Non-HMO Only)
- Mercer Health Advantage
- Custom Care Management Unit
- Blue DirectionsSM (Private Exchange) (If selected, the Blue Directions Addendum is attached and made a part of the parties’ Administrative Services Agreement.)

Limited Fiduciary Services for Claims and Appeals

- Other Select Product
- Other Select Product
- Other Select Product
- Other Select Product
- Other
- Other

Ancillary Services:

- Dental Plan Services
- Vision Insurance (if selected, complete a separate application)
- Embedded Vision (ASO Non-HMO Only)
- Stop Loss (if selected, complete separate Exhibits to the Stop Loss Coverage Policies as applicable for ASO HMO/Non-HMO Services)
- Life, Disability, Critical Illness, Accident, or Hospital Indemnity Insurance (if selected, complete a separate application for those coverages)
- COBRA Administrative Services (if selected, complete separate COBRA Administrative Services Addendum, which must be attached and is made part of this ASO BPA)

Consumer Driven Health Plan:

- BlueEdgeSM Health Care Account (HCA) Administrative Services (if purchased, complete separate HCA BPA)
- BlueEdgeSM HSA Eligible Health Plan (Preferred Vendor: Select Vendor)* If HealthEquity, Inc. is selected, BCBSIL to send HSA enrollment to HealthEquity, Inc.:
 Yes No
Non-Preferred Vendor: _____
- FSA (Preferred Vendor: Select Vendor)*
Non-Preferred Vendor: _____
- HRA (Preferred Vendor: Select Vendor)*
Non-Preferred Vendor: _____

Prescription Drugs for ASO HMO:

- Covered under a pharmacy benefit (If selected, the PBM Fee Schedule Addendum must be attached and is part of this ASO BPA.)
ASO HMO Pharmacy Network (Select one):
 HMO Network
 Network shown on PBM Fee Schedule Addendum
 Other (please specify): Traditional network and Performance Drug List

Prescription Drugs For ASO Non-HMO:

- Covered under a pharmacy benefit (If selected, the PBM Fee Schedule Addendum must be attached and is part of this ASO BPA.)
- Covered under the medical benefit or Blue Script
Pharmacy Network (Select one):
 Traditional Select Network
 Advantage Network
 Preferred Network (Not offered with Blue Script)
 Elite Network (Not offered with Blue Script)
 Network on PBM Fee Schedule Addendum
ASO Non-HMO Drug List: Performance Drug List
 Other (please specify):

Prescription Drug Program Clinical Management Programs For ASO Non-HMO

- Pharmaceutical Care Management (“PCM”) (Retrospective) (Included with HAS)

*An HSA must be paired with a qualified high deductible health plan (HDHP) and follow strict requirements set forth by the Internal Revenue Service (IRS). Employer Groups should seek advice from their independent tax advisor, legal counsel, or other professional counselor, to ensure their proposed benefit strategy with respect to HSAs, FSAs, HRAs, or other benefit arrangements does not conflict with current IRS requirements.

Mercer Health Advantage is offered by Mercer, an independent company, and is administered by Blue Cross and Blue Shield of Illinois
Custom Care Management Unit is offered by Willis Towers Watson, an independent company, and is administered by Blue Cross and Blue Shield of Illinois.

Medical and Dental benefits and services are administered by Blue Cross and Blue Shield of Illinois, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company, an Independent Licensee of the Blue Cross and Blue Shield Association.

Life, Disability, Critical Illness, Accident, Hospital Indemnity and Vision products are issued by Dearborn Life Insurance Company, 701 E. 22nd St. Suite 300, Lombard, IL 60148. Blue Cross and Blue Shield of Illinois is the trade name of Dearborn Life Insurance Company, an independent licensee of the Blue Cross and Blue Shield Association, BLUE CROSS®, BLUE SHIELD® and the Cross and Shield Symbols are registered service marks of the Blue Cross and Blue Shield Association, an association of independent Blue Cross and Blue Shield Plans.

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ASO HMO Plan Design to Allow Payment of Special Claim Types (as described in the attached ASO HMO Covered Benefits Talking Points Document.)

- Limited Dollar (LD) Claim Payment (Less than or equal to \$10,000 per episode)
- Late Membership Claim Payment
- Closed Medical Group Claim Payment
- Newborn Claim Payment Process
- Claims that are Not Approved by the Medical Group

This election provides for Claim Administrator to adjudicate and pay (as applicable) the specific types of claims identified above. If this election is not checked, these types of claims will be denied.

FEE SCHEDULE

Employer shall pay amounts Claim Administrator bills Employer for benefit claims Claim Administrator processes on Employer's behalf as well as administrative fees as set forth in this Fee Schedule.

Payment Specifications

NO CHANGES **SEE ADDITIONAL PROVISIONS**

Employer Payment Method: Online Bill Pay Electronic Auto Debit Check

Employer Payment Period: Weekly (cannot be selected if Check is selected as payment method above)
 Semi Monthly (cannot be selected if Check is selected as payment method above)
 Monthly

Claim Settlement Period: Weekly Monthly

Run-Off Period: Employer payments are to be made for **12** months following end of Fee Schedule Period. *Standard is twelve (12) months.*

Fee Schedule Period: To begin on Effective Date of Coverage and continue for 12 months. If other than 12 months, please specify: _____ months.

Administrative Per Employee Per Month (PEPM) Charges

NO CHANGES **SEE ADDITIONAL PROVISIONS**

	PPO	HMO		
Administrative Fee	\$56.08	\$33.96	\$ _____	\$ _____
Dental	\$ _____	\$ _____	\$ _____	\$ _____
ASO HMO Managed Care Fee	\$ _____	\$14.48	\$ _____	\$ _____
Claims Fiduciary	\$ _____	\$ _____	\$ _____	\$ _____
Advanced Payment Review	25%	25%	%	%
	\$ _____	\$ _____	\$ _____	\$ _____
*ASO Non-HMO Medical Drug Rebate Credit	\$(2.50)	\$(_____)	\$(_____)	\$(_____)
*Rebate Credit for the Prescription Drug Program	\$(188.59)	\$(107.16)	\$(_____)	\$(_____)
ASO Non-HMO Telehealth (Virtual Visits)	\$ _____	\$ _____	\$ _____	\$ _____
Wellbeing Management	\$ _____	\$ _____	\$ _____	\$ _____
ASO Non-HMO Health Advocacy Solutions	\$ _____	\$ _____	\$ _____	\$ _____
Commissions: _____	\$ _____	\$ _____	\$ _____	\$ _____

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Commissions: _____	\$ _____	\$ _____	\$ _____	\$ _____
Commissions: _____	\$ _____	\$ _____	\$ _____	\$ _____
Other: Select Service Category List Service: _____	\$ _____	\$ _____	\$ _____	\$ _____
Other: Select Service Category List Service: _____	\$ _____	\$ _____	\$ _____	\$ _____
Other: Select Service Category List Service: _____	\$ _____	\$ _____	\$ _____	\$ _____
Other: Select Service Category List Service: _____	\$ _____	\$ _____	\$ _____	\$ _____
Miscellaneous: _____	\$ _____	\$ _____	\$ _____	\$ _____
Miscellaneous: _____	\$ _____	\$ _____	\$ _____	\$ _____
Total	\$(135.01)	\$(58.72)	\$ _____	\$ _____

Administrative Per Member Per Month (PMPM) Charges for Prescription Drug Program Clinical Management Programs For ASO Non-HMO

NO CHANGES SEE ADDITIONAL PROVISIONS

Pharmaceutical Care Management (Retrospective) (No cost if both HAS and Prescription Drug Program are elected)	\$ _____	\$ _____	\$ _____	\$ _____
Total	\$ _____	\$ _____	\$ _____	\$ _____

*The Rebate Credit is a per Covered Employee per month credit applied to the monthly billing statement. The Employer and Claim Administrator have agreed to the Rebate Credit and Employer agrees that it and its group health plan have no right to, or legal interest in, any portion of the rebates, either under the pharmacy benefit or the medical benefit, actually provided by the Pharmacy Benefit Manager (PBM) or a pharmaceutical manufacturer to Claim Administrator and consents to Claim Administrator's retention of all such rebates. The Rebate Credit will be provided from Claim Administrator's own assets and may or may not equal the entire amount of rebates actually provided to Claim Administrator by the PBM or expected to be provided. Rebate Credits shall not continue after termination of the Prescription Drug Program. Employer agrees that any Rebate Credit provision in the governing Administrative Services Agreement to the contrary is hereby superseded.

ASO Non-HMO Claim Administrator Provider Access Fee(s) NO CHANGES SEE ADDITIONAL PROVISIONS
 INCLUDED IN THE ADMINISTRATION FEE

Group Number(s): 0ME091, 0ME104, 993098, 993110, 313616

% of ADP Savings: **0.72%**

\$ per Covered Employee per month: \$ _____

Group with multiple Provider Access Fees by services (e.g., CMM, and/or PPO plans):
Group Number(s): _____

% of ADP Savings: _____ %

\$ per Covered Employee per month: \$ _____

BlueCard Program/Network Access Fees

Available upon request.

Administrative Line Item Charges	Frequency	Amount
Other: Select Service Category List Service: _____	Select Billing Frequency If applicable, describe other: _____	\$ _____
Other: Select Service Category List Service: _____	Select Billing Frequency If applicable, describe other: _____	\$ _____
Other: Select Service Category	Select Billing Frequency	\$ _____

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List Service: _____	If applicable, describe other: _____	
Other: Select Service Category List Service: _____	Select Billing Frequency If applicable, describe other: _____	\$ _____
Miscellaneous: _____	Select Billing Frequency If applicable, describe other: _____	\$ _____
Miscellaneous: _____	Select Billing Frequency If applicable, describe other: _____	\$ _____
Miscellaneous: _____	Select Billing Frequency If applicable, describe other: _____	_____ %
Total:		\$ _____

Other Service and/or Program Fee(s) NO CHANGES SEE ADDITIONAL PROVISIONS

NSA Fees

In connection with the claims, items, and services that are subject to the No Surprises Act (“NSA”) and disputed by a Provider, Employer agrees to pay Claim Administrator the following fees:

- Fifty dollars (\$50) for each claim that is the subject of informal negotiation with a Provider (this fee will be charged in the event the Provider, in its sole discretion, determines that it will not accept the initial payment amount); and
- An additional seventy-five dollars (\$75) per claim for each independent dispute resolution process (“IDR”) where Claim Administrator represents Plan (this fee will be charged in the event the Provider, in its sole discretion, determines that it will initiate IDR after the informal negotiation period); and
- All costs imposed by the IDR entity or any state, federal or local government entity in connection with an IDR.

External Review Coordination: Yes No

If yes, coordination fee: \$700 for each external review requested by a Covered Person that the Claim Administrator coordinates for the Employer in relation to the Employer’s Plan.

For ASO Non-HMO, Employer elects the following process: State of Illinois External Review Process
 Federal Affordable Care Act Process

For ASO HMO, Employer authorizes Claim Administrator to use the Federal Affordable Care Act Process.

If no, provide name and address of administrator(s) of external review coordination and indicate if administrating medical claims and/or pharmacy claims:

Administrator: Medical claims: Pharmacy claims: Name: _____ Mailing Address: _____
Administrator: Medical claims: Pharmacy claims: Name: _____ Mailing Address: _____

Advanced Payment Review (APR): Yes No

APR is a suite of payment integrity offerings. Refer to the ABS. If Employer elects APR, indicate APR Savings Program or PEPM below:

- APR Savings Program
 PEPM

For APR capabilities other than Reimbursement Services: If Employer elects APR Savings Program, Claim Administrator will invoice the percentage indicated in the Fee Schedule of any savings amounts identified by Claim Administrator or third-party vendor.

Reimbursement Services: Yes No If yes, Claim Administrator will retain twenty-five percent (25%) of any recovered amounts made on third-party liability claims other than recovery amounts received as a result of or associated with any Workers’ Compensation Law.

Proprietary and Confidential Information of Claim Administrator

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FlexAccess™: Yes No

As part of its plan design, Employer has directed Claim Administrator to administer claims, copay and coinsurance requirements for Covered Persons enrolled in the FlexAccess program, including (i) adjusting Covered Persons' copayment amounts to the amount of the manufacturer copay assistance, (ii) applying such manufacturer assistance to reduce Covered Persons' out of pocket costs, and (iii) not applying the manufacturer assistance to Covered Persons' deductibles and out of pocket maximum accumulators. Employer agrees that FlexAccess is a plan design decision of Employer and is consistent with Employer's plan design and supported by plan documents. Employer further agrees it is solely responsible for, and will hold Claim Administrator harmless for, the legal and regulatory compliance of the Plan and its plan design.

Claim Administrator will assess a program fee equal to 20% of the total shared savings. Total shared savings is calculated as follows:

The difference between Employer responsibility without the FlexAccess Program and Employer responsibility with the FlexAccess Program. The Employer responsibility with the FlexAccess Program is the cost of the drug minus: (1) the manufacturer copay assistance dollars that are allocated to the cost of the drug and (2) the member's cost share for the member enrolled in the program. The Employer responsibility without the FlexAccess Program is the cost of the drug minus the member cost share if the member was not enrolled in the program.

ASO Non-HMO FLEXACCESS™ QUALIFIED HDHP: Yes No

Claim Administrator will assess a fee equal to 20% of program savings for administrative fees. Program savings (shared savings) will be calculated based on the manufacturer copay assistance dollars that are allocated to the cost of the drug minus the member's estimated cost share (copay or coinsurance) that would have been paid if they were not enrolled in the program.

The difference between Employer Responsibility for claims utilizing FlexAccess Qualified HDHP and not utilizing FlexAccess Qualified HDHP includes as follows:

WITH FLEXACCESS QUALIFIED HDHP: Cost of drug – amount manufacturer copay assistance used – Member out-of-pocket cost (if any) up to Deductible... Copay assistance reversed from deductible. Plan pays no portion.

WITHOUT FLEXACCESS QUALIFIED HDHP: Cost of drug – member out-of-pocket cost - Non-FlexAccess Qualified HDHP coupon... Copay assistance applied to Deductible. Plan may pay portion of claim after deductible met.

Third-Party Law Firms Provisions (other than Reimbursement Services): Employer will pay no more than 35% of any recovered amount made by Claim Administrator's third-party law firm or up to 35% of any recovered amount will be deducted from the amount distributed according to established allocation processes.

ASO HMO Direct Physician Service Fees ("PSFs"): Please see applicable proposal or renewal materials for projected Direct PSFs. Claim Administrator will bill Employer the Direct PSF, which will be based on capitation payments paid to HMO Providers for all covered professional services provided to members, and vendors for covered services provided to members, and other capitation payments and other alternative funding arrangements as set forth in Claim Administrator's arrangement with the HMO Providers and the vendors. Effective January 1st of each year (regardless of plan year), Claim Administrator will recalculate the Direct PSFs. In addition, Employer will receive a debit or credit on its bill to reflect enrollment adjustments even if the Administrative Services Agreement has expired or terminated.

ASO HMO Allocated Physician Service Fees: Please see the most recent applicable proposal or renewal materials for projected Allocated PSFs. Claim Administrator will bill Employer the Allocated PSFs, based on the factors and methodology described in the applicable proposal or renewal. Employer acknowledges receipt of and agreement to the above projections, factors and methodologies.

Alternative Compensation Arrangements: Employer acknowledges and agrees that Claim Administrator has Alternative Compensation Arrangements with contracted Providers, including but not limited to Accountable Care Organizations and other Value Based Programs. Further information concerning Employer's payment for covered services under such Arrangements is described in the Administrative Services Agreement between the Claim Administrator and the Employer.

ASO Non-HMO Virtual Visits Program: Yes No If yes, Covered Persons would be able to obtain certain Covered Services remotely via interactive video and/or interactive audio (where available) capability from Virtual Visits powered by MDLIVE.

MDLIVE® is a separate company that operates and administers Virtual Visits for persons with coverage through Blue Cross and Blue Shield of Illinois. MDLIVE is solely responsible for its operations and for those of its contracted providers. MDLIVE® and the MDLIVE logo are registered trademarks of MDLIVE, Inc., and may not be used without permission.

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Termination Administrative Charge

As applies to the Run-Off Period indicated in the Payment Specifications section above:

- i. **For service charges (including, but not limited to, access fees) billed on a per Covered Employee basis at the time of termination of the Administrative Services Agreement or partial termination of Covered Employees,** the Termination Administrative Charge will be the amount equal to ten percent (10%) of the annualized charges based on the service charges in effect as of the termination date or date of partial termination and the Plan participation of the two (2) months immediately preceding the termination date or date of partial termination. Such aggregate amount will be due the Claim Administrator within ten (10) days of the Claim Administrator's notification to the Employer of the Termination Administrative Charge described herein.
- ii. **For service charges (including, but not limited to, access fees) billed on a basis other than per Covered Employee at the time of termination of the Administrative Services Agreement or partial termination of Covered Employees,** the Termination Administrative Charge will be such service charges in effect at the time of termination of the Administrative Services Agreement or partial termination of Covered Employees to be applied and billed by the Claim Administrator, and paid by the Employer, in the same manner as prior to termination of the Administrative Services Agreement or partial termination of Covered Employees.

Other Provisions

NO CHANGES

SEE ADDITIONAL PROVISIONS

1. Summary of Benefits & Coverage:

a. Will Claim Administrator create Summary of Benefits and Coverage (SBC)?

- Yes. Please answer question b. The SBC Addendum is attached and is made part of this ASO BPA.
 No. If no, then skip question b and refer to the Administrative Services Agreement for further information.

b. Will Claim Administrator distribute the (SBC) to Covered Persons?

- No. Claim Administrator will create SBC (only for benefits Claim Administrator administers under the Administrative Services Agreement) and provide SBC to Employer in electronic format. Employer will then distribute SBC to Covered Persons (or hire a third party to distribute) as required by law.
 Yes. Claim Administrator will create SBC (only for benefits Claim Administrator administers under the Administrative Services Agreement) and distribute SBC to plan participants and beneficiaries via regular hardcopy mail or electronically. Distribution Fee for hardcopy mail is one dollar and fifty cents (\$1.50) per package.

2. Massachusetts Health Care Reform Act:

Does the Employer direct Claim Administrator to provide written statements of creditable coverage to its Covered Employees who reside, or have enrolled dependents who reside, in Massachusetts and file electronic reports to the Massachusetts Department of Revenue in a manner consistent with the requirements under the Massachusetts Health Care Reform Act? Yes No

If no: The Employer acknowledges it will provide written statements and electronic reporting to the Massachusetts Department of Revenue if required by the Massachusetts Health Care Reform Act.

3. ASO Non-HMO Alternative Care Management Program (applicable to the medical management program):

Yes No

The undersigned representative authorizes provision of alternative benefits for services rendered to Covered Persons for Utilization Management, Case Management, including but not limited to Behavioral Health, and other health care management programs.

For ASO HMO: Employer authorizes delegation of UM, Case Management, and other health care management programs to the Participating IPAs.

4. ASO HMO Prior Authorization: Employer acknowledges and agrees (a) that all services must be authorized by a Primary Care Provider or Woman's Principle Health Care Provider in order to be covered (except in certain

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situations, such as emergencies), and (b) to utilize Claim Administrator's standard list of services and supplies for which pre-notification or preauthorization is required.

ASO Non-HMO Prior Authorization (applicable to the purchased medical management program): Employer acknowledges and agrees to utilize Claim Administrator's standard list of services and supplies for which Prior Authorization (also called pre-notification or preauthorization) is required.

**5. Essential Health Benefits ("EHB") Election:
Employer elects EHBs based on the following:**

1. EHBs based on a Claim Administrator state benchmark:

Illinois Montana New Mexico Oklahoma Texas

2. EHBs based on benchmark of a state other than IL, MT, NM, OK and TX

If so, indicate the state's benchmark that Employer elects: ____

3. Other EHB, as determined by Employer

In the absence of an affirmative selection by Employer of its EHBs, then Employer is deemed to have elected the EHBs based on the Illinois benchmark plan.

6. This ASO BPA is binding on both parties and is incorporated into and made a part of the Administrative Services Agreement between the parties with both such documents to be referred to collectively as the "Administrative Services Agreement" unless specified otherwise.

7. Producer/Consultant Compensation:

The Employer acknowledges that if its POR acts on its behalf for purposes of purchasing services in connection with the Employer's Plan under the Administrative Services Agreement to which this ASO BPA is attached, the Claim Administrator may pay the Employer's POR a commission and/or other compensation in connection with such services under the Administrative Services Agreement. If the Employer desires additional information regarding commissions and/or other compensation paid to the POR by the Claim Administrator in connection with services under the Administrative Services Agreement, the Employer should contact its POR.

8. Independent Dispute Resolution Process:

Employer authorizes and directs Claim Administrator to offer an amount not to exceed the greater of the Qualifying Payment Amount (QPA) or the amount allowed on the initial notice of payment or denial of a claim on behalf of the Employer during negotiations under the federal IDR process.

Additional Provisions: Account renewing 1/1/24 and changing from Fully Insured to ASO for HMO and PPO. Sold Mature fees.

Custom RX pricing.

The new group numbers are as follows:

HMO- B04022

BlueChoice Select- 0ME091 & 0ME104

BlueChoice Options- 993098, 993110, 313616

Transition Credit: BCBSIL will provide a one-time transition credit of \$100,000 for the twelve-month period beginning on the Contract Effective Date, to be used to cover costs and expenses associated with transitioning medical, prescription, stop loss, ancillary health or other coverage to BCBS[XX] and/or costs and expenses associated with transitioning to a new product design with BCBSIL. [For ERISA plans: Employer is accepting the transition credit on behalf of the ERISA plan. Employer hereby certifies that it will only use it for purposes consistent with the administration of the plan.] If

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Employer cancels before expiration of the policy period, Employer will be responsible for refunding to BCBS[XX] the full amount of the transition credit.

Proprietary and Confidential Information of Claim Administrator

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Signature

Eugene Blaz

Sales Representative

890

630-824-5050

District

Phone & FAX Numbers

Dave O'Hara

Producer Representative

Horton Group, Inc

Producer Firm

10320 Orland Parkway
Orland Park, IL 6046

Producer Address

Producer Phone & FAX Numbers

Producer Email Address

36-3672171

Producer Number

Signature of Authorized Purchaser

Print Name

Title

Date

Proprietary and Confidential Information of Claim Administrator

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PROXY

The undersigned hereby appoints the Board of Directors of Health Care Service Corporation, a Mutual Legal Reserve Company, or any successor thereof ("HCSC"), with full power of substitution, and such persons as the Board of Directors may designate by resolution, as the undersigned's proxy to act on behalf of the undersigned at all meetings of members of HCSC (and at all meetings of members of any successor of HCSC) and any adjournments thereof, with full power to vote on behalf of the undersigned on all matters that may come before any such meeting and any adjournment thereof. The annual meeting of members is scheduled to be held each year in the HCSC corporate headquarters on the last Tuesday of October at 12:30 p.m. Special meetings of members may be called pursuant to notice provided to the member not less than thirty (30) nor more than sixty (60) days prior to such meetings. This proxy shall remain in effect until either revoked in writing by the undersigned at least twenty (20) days prior to any meeting of members or by attending and voting in person at any annual or special meeting of members.

From time to time, HCSC pays indemnification or advances expenses to its directors, officers, employees or agents consistent with HCSC's bylaws then in force and as otherwise required by applicable law.

Intentionally left blank by the Employer

Group No.: B04022
OME091,
OME104,
993098,
993110,
313616

By:

Print Signer's Name Here



Signature and Title

Group Name: Community Unit School
District #300

Address: 2550 Harnish Drive

City: Algonquin State: IL ZIP: 60102

Dated this _____ day of _____
Month Year

Proprietary and Confidential Information of Claim Administrator

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Community Unit School District #300 (HMO)	
Effective Date:	1/1/2024
Members:	2,118
Employees:	817

E - CUSTOM TRADITIONAL PRICING	
Contract Period	Traditional Select
BRAND DISCOUNTS	
Retail Network	
1/1/2024 to 12/31/2024	20.00%
1/1/2025 to 12/31/2025	20.05%
1/1/2026 to 12/31/2026	20.10%
Extended Supply Network (ESN) - 90 Day Channel	
1/1/2024 to 12/31/2024	24.75%
1/1/2025 to 12/31/2025	24.80%
1/1/2026 to 12/31/2026	24.85%
Exclusive Mail	
1/1/2024 to 12/31/2024	24.75%
1/1/2025 to 12/31/2025	24.75%
1/1/2026 to 12/31/2026	24.75%
GENERIC DISCOUNTS	
Retail Network	
1/1/2024 to 12/31/2024	84.00%
1/1/2025 to 12/31/2025	84.15%
1/1/2026 to 12/31/2026	84.30%
Extended Supply Network (ESN) - 90 Day Channel	
1/1/2024 to 12/31/2024	86.00%
1/1/2025 to 12/31/2025	86.15%
1/1/2026 to 12/31/2026	86.30%
Exclusive Mail	
1/1/2024 to 12/31/2024	86.00%
1/1/2025 to 12/31/2025	86.10%
1/1/2026 to 12/31/2026	86.20%
BRAND DISPENSING FEES	
Retail Network	
1/1/2024 to 12/31/2024	\$0.65
1/1/2025 to 12/31/2025	\$0.65
1/1/2026 to 12/31/2026	\$0.65
Extended Supply Network (ESN) - 90 Day Channel	
1/1/2024 to 12/31/2024	\$0.00
1/1/2025 to 12/31/2025	\$0.00
1/1/2026 to 12/31/2026	\$0.00
Exclusive Mail	
1/1/2024 to 12/31/2024	\$0.00
1/1/2025 to 12/31/2025	\$0.00
1/1/2026 to 12/31/2026	\$0.00
GENERIC DISPENSING FEES	
Retail Network	
1/1/2024 to 12/31/2024	\$0.65
1/1/2025 to 12/31/2025	\$0.65
1/1/2026 to 12/31/2026	\$0.65
Extended Supply Network (ESN) - 90 Day Channel	
1/1/2024 to 12/31/2024	\$0.00
1/1/2025 to 12/31/2025	\$0.00
1/1/2026 to 12/31/2026	\$0.00
Exclusive Mail	
1/1/2024 to 12/31/2024	\$0.00
1/1/2025 to 12/31/2025	\$0.00
1/1/2026 to 12/31/2026	\$0.00
AGGREGATE SPECIALTY	
Discount	
1/1/2024 to 12/31/2024	22.00%
1/1/2025 to 12/31/2025	22.00%
1/1/2026 to 12/31/2026	22.00%
Specialty Pharmacy Dispensing Fee	
1/1/2024 to 12/31/2024	\$0.00
1/1/2025 to 12/31/2025	\$0.00
1/1/2026 to 12/31/2026	\$0.00

- Notes: UR-11976
- Discounts are based on the actual NDC-11 dispensed on the fill date.
 - Guarantees are based upon the above selected BCBS IL Network.
 - Guarantees are based upon an implemented BCBS IL Extended Supply Network (90-day retail). If not implemented, Retail rates apply.
 - For the purpose of reconciliation at contract year end, discount and dispensing fee guarantees are reconciled in aggregate, as long as the contract remains in effect.
 - Discount and dispensing fee rates exclude compound, long term care (LTC) pharmacy, home infusion (HI) pharmacy, veterans affairs (VA) pharmacy, Indian/tribal/urban (I/T/U) pharmacy, U.S. territory (TER) pharmacy, 340B, Medicare/Medicaid, out-of-network, member-submitted, foreign, coordination of benefits (COB), subrogation, paper, invalid, usual and customary (U&C) claims and non-specialty discount and dispensing fees also exclude specialty (as defined by the BCBS IL specialty drug pricing file) claims.
 - For discount purposes, Specialty is defined by the BCBS IL specialty drug pricing file.
 - Guarantees are based upon an exclusive specialty network arrangement.
 - Aggregate Specialty discount guarantees do not include limited distribution drugs (LDDs) nor any new specialty drugs brought to market and added to the specialty list during the term of each contract year.
 - For discount and dispensing fees, Brand drugs are defined as drugs that have a Medi-Span multisource code field equal to "M", "N", or "O".
 - For discount and dispensing fees, Generic drugs are defined as drugs that have a Medi-Span multisource code field equal to "Y".
 - Unexpected generic launches and products launched at risk or under patent litigation are excluded from generic guarantees.
 - Employer will be billed for retail brand and retail generic prescriptions, mail brand and mail generic prescriptions, ESN brand and ESN generic, and Specialty pharmacy claims (excluding Compound Drugs, Foreign Claims, and out-of-network claims) based on the lesser of (a) U&C or (b) PBM's adjudication rate schedule that is intended to achieve, on an aggregate annual basis, the AWP discounts and Dispensing Fees shown above (the "Employer's Contract Rates").
 - Employer acknowledges and agrees that Employer's Contract Rates may vary based on market influences and as necessary to achieve the AWP discounts and Dispensing Fees shown above, on an aggregate contract year basis.
 - Employer will be billed for Compound Drug claims based on the applicable discounted rate in the Network Contract.
 - Compound Claims, Foreign Claims, reversed claims, and out-of-network claims are excluded from the calculation of whether the AWP discounts and Dispensing Fees shown above have been achieved and also are excluded from the calculation of any shortfall credit for Employer.



Community Unit School District #300 (HMO)	
Effective Date:	1/1/2024
Members:	2,118
Employees:	817

E - CUSTOM TRADITIONAL PRICING	
Contract Period	Performance
REBATES PER BRAND	
Retail Network	
1/1/2024 to 12/31/2024	\$324.16
1/1/2025 to 12/31/2025	\$358.45
1/1/2026 to 12/31/2026	\$389.69
Extended Supply Network (ESN) - 90 Day Channel	
1/1/2024 to 12/31/2024	\$800.89
1/1/2025 to 12/31/2025	\$898.06
1/1/2026 to 12/31/2026	\$961.57
Exclusive Mail	
1/1/2024 to 12/31/2024	\$798.84
1/1/2025 to 12/31/2025	\$870.72
1/1/2026 to 12/31/2026	\$949.04
Specialty	
1/1/2024 to 12/31/2024	\$3,549.23
1/1/2025 to 12/31/2025	\$3,924.02
1/1/2026 to 12/31/2026	\$4,286.50
REBATES PER EMPLOYEE PER MONTH	
1/1/2024 to 12/31/2024	\$107.16
1/1/2025 to 12/31/2025	\$107.94
1/1/2026 to 12/31/2026	\$122.01

- Notes: [UR-11976](#)
- For rebate purposes, Specialty is defined by the BCBS IL specialty drug pricing file.
 - For the purpose of reconciliation at contract year end, all rebate guarantees are reconciled in aggregate as long as the contract remains in effect.
 - Compound, long term care (LTC) pharmacy, home infusion (HI) pharmacy, veterans affairs (VA) pharmacy, Indian/tribal/urban (I/T/U) pharmacy, U.S. territory (TER) pharmacy, 340b, Medicare/Medicaid, out of network, member-submitted, foreign, coordination of benefits (COB), subrogation, paper, invalid, vaccine, over-the-counter (OTC), and limited distribution drug (LDD) claims are excluded from rebate guarantees.
 - For rebate purposes, Brand drugs are defined as all drugs that have a Medi-Span multisource code field equal to "M", "N", or "O".
 - Rebates will be trueed up annually to the greater of the PEPM rebate credits or per brand Rx rebate guarantees.



Community Unit School District #300 (HMO)	
Effective Date:	1/1/2024
Members:	2,118
Employees:	817

GENERIC FILL RATE GUARANTEE	
Contract Period	All Channels
1/1/2024 to 12/31/2024	85.00%
1/1/2025 to 12/31/2025	85.10%
1/1/2026 to 12/31/2026	85.20%

E - CUSTOM TRADITIONAL PRICING	
ADMINISTRATIVE FEE	
Contract Period	Per Employee Per Month
1/1/2024 to 12/31/2024	\$0.00
1/1/2025 to 12/31/2025	\$0.00
1/1/2026 to 12/31/2026	\$0.00

- Notes: UR-11976
- Administrative Fees will be charged at the above rate on a per employee per month basis.
 - Generic Fill Rate guarantees are based on 30 days of supply and excludes Specialty Drugs as defined by the BCBS IL specialty drug pricing file, DAW, vaccine, and compound claims from calculations.

Additional Caveats:

- Guarantees are based on adoption and adherence of an above BCBS IL drug list, including associated utilization management, recommended drug list strategies, and clinical programs. BCBS IL reserves the right to make an equitable modification to the pricing terms of the agreement for the following: changes in any law or regulation, changes in interpretation of a law or regulation, changes within PBM marketplace which lead to a significant deviation from the current economic environment, unexpected market events, unexpected generic launches, authorized generic launches, biosimilar products, products launched at risk, products under patent litigation, new lower cost NDCs priced net of rebates from the innovator, products with WAC decreases, biosimilar utilization or mix being materially different from underwriting assumptions, implementation of new clinical programs, removal of existing clinical programs, changes in pharmacy benefit plan design, specialty drug pricing file, limited distribution list, or drug list changes.
- Members will pay the lower of the contracted rate, U&C, or their applicable copayment.
- Assumes client does not have 340B pricing.
- Guarantees provided does not include savings from DUR or other clinical programs.
- Specialty drugs dispensed through the medical benefit will not be included in reconciliation of guarantees.
- Guarantees assumes 31% ESN penetration, if that differs significantly, BCBS IL reserves the right to revise guarantees terms and financials.
- Guarantees assumes 1% Mail penetration, if that differs significantly, BCBS IL reserves the right to revise guarantees terms and financials.
- BCBS IL reserves the right to equitably adjust guarantees in the event that membership in high deductible (CDHP) plan increases such that CDHP membership represents greater than 10% of total membership over the course of the contract.
- BCBS IL reserves the right to equitably adjust the guarantees in the event the number of covered members or pharmacy claims volume materially changes over the course of the contract.
- Products with government mandated reimbursement, emergency use protocols, or related to Covid-19 (e.g testing, vaccines, and treatments) are excluded from guarantee reconciliation.
- BCBS IL offer is based on a minimum of three-year contract term. Guarantees will not be reconciled for partial policy periods resulting from an early termination.
- The guarantee terms in this agreement are based upon the minimum enrollment and benefit design including but not limited to the network and drug list options as noted, as well as other information provided by employer to BCBS IL during the proposal process. If employer falls below the minimum enrollment, makes any changes to its plans or other changes occur, that constitute a material departure from BCBS IL underwriting assumptions based on information provided by sponsor, the parties agree to modify the terms of this agreement as of the effective date of such event/change to return BCBS IL to its relative economic position prior to such event/change.
- Starting the third quarter of the second contract year, and each contract year thereafter, employer may conduct a market check. If employer reasonably believes its current guarantees are not competitive in the market, employer will advise claim administrator of its intent to conduct a market check. Employer will retain a nationally recognized pharmacy benefits consultant to conduct the market check under confidentiality agreement. The consultant will provide an analysis of the guarantee terms that employer could obtain in the market immediately following contract year.
- The market check report will include the guarantee terms by dispensing channel and service, that a plan similar to employer in the following respects could reasonably obtain within 60 days of the request: size (employers of a similar member count and managed drug spend), similar mail penetration, generic dispensing rates, specialty program, drug mix, and formulary content and design, and size, composition, and geography of retail network. If the market check report has sufficient documentation to support that employer would realize at least three percent (3%) annual savings in the Net Plan Cost, claim administrator will have 30 days to respond to the market check report.
- "Net Plan Cost" means the sum of all amounts paid or other services provided under this agreement, less rebate amounts, financial guarantees amount, \$0 implementation allowances and any other amounts paid or payable to employer that reasonably service to reduce costs. If claim administrator agrees to the market check report savings projections, claim administrator may provide revised guarantees that meet or exceed savings identified in the market check report and the parties will enter into an appropriate amendment reflecting the agreed revised terms, to be effective the first month of the following contract year. The parties may enter into an appropriate amendment reflecting such revised terms.
- Members' cost share is the applicable copayment, deductible, and/or coinsurance, which coinsurance is calculated based on Employer's Contracted Rates or the applicable out-of-network pricing. Zero balance logic is not employed.
- Employer Payments to Claim Administrator for Covered Services provided by Network Participants are calculated based on the pricing terms set forth in this Addendum which shall remain in effect for the term of this Addendum to the extent described in the Administrative Services Agreement. Such pricing may or may not equal the amounts actually paid to the Network Participants or received from drug manufacturers (e.g., rebates), or the amounts paid or received between Claim Administrator and the PBM. As a result, the PBM or Claim Administrator may realize positive margin on prescriptions filled at retail, mail order, ESN or specialty pharmacies or prescription drug rebates. Employer acknowledges that it has negotiated for the specific traditional pricing terms set forth in this Addendum, and that it and its group health plan have no right to, or legal interest in, any portion of any positive margin retained by Claim Administrator or PBM and consents to Claim Administrator's and PBM's retention of all such amounts.
- Employer will be billed for Foreign Claims in an amount based on the amount billed by the pharmacy.
- Employer will be billed for out-of-network claims based on the pricing set forth in the Administrative Services Agreement and/or PBM Exhibit, as applicable.
- Guarantees will be calculated as described in this Addendum and the PBM Exhibit to the Administrative Services Agreement.
- Unless otherwise specified in this Addendum, capitalized terms used in this Addendum shall have the meanings set forth in the Administrative Services Agreement or the PBM Exhibit, as applicable.
- Rx offer is contingent on BCBS IL being the medical benefits administrator.
- Pricing includes \$2.00 PMPM Commission



Community Unit School District #300 (PPO)	
Effective Date:	1/1/2024
Members:	2,549
Employees:	1,108

E - CUSTOM TRADITIONAL PRICING	
Contract Period	Advantage
BRAND DISCOUNTS	
Retail Network	
1/1/2024 to 12/31/2024	21.00%
1/1/2025 to 12/31/2025	21.05%
1/1/2026 to 12/31/2026	21.10%
Extended Supply Network (ESN) - 90 Day Channel	
1/1/2024 to 12/31/2024	24.50%
1/1/2025 to 12/31/2025	24.55%
1/1/2026 to 12/31/2026	24.60%
Exclusive Mail	
1/1/2024 to 12/31/2024	24.50%
1/1/2025 to 12/31/2025	24.50%
1/1/2026 to 12/31/2026	24.50%
GENERIC DISCOUNTS	
Retail and Extended Supply Network (ESN) - 30/90 Day Channels	
1/1/2024 to 12/31/2024	86.25%
1/1/2025 to 12/31/2025	86.35%
1/1/2026 to 12/31/2026	86.45%
Exclusive Mail	
1/1/2024 to 12/31/2024	86.25%
1/1/2025 to 12/31/2025	86.35%
1/1/2026 to 12/31/2026	86.45%
BRAND DISPENSING FEES	
Retail Network	
1/1/2024 to 12/31/2024	\$0.65
1/1/2025 to 12/31/2025	\$0.65
1/1/2026 to 12/31/2026	\$0.65
Extended Supply Network (ESN) - 90 Day Channel	
1/1/2024 to 12/31/2024	\$0.00
1/1/2025 to 12/31/2025	\$0.00
1/1/2026 to 12/31/2026	\$0.00
Exclusive Mail	
1/1/2024 to 12/31/2024	\$0.00
1/1/2025 to 12/31/2025	\$0.00
1/1/2026 to 12/31/2026	\$0.00
GENERIC DISPENSING FEES	
Retail Network	
1/1/2024 to 12/31/2024	\$0.65
1/1/2025 to 12/31/2025	\$0.65
1/1/2026 to 12/31/2026	\$0.65
Extended Supply Network (ESN) - 90 Day Channel	
1/1/2024 to 12/31/2024	\$0.00
1/1/2025 to 12/31/2025	\$0.00
1/1/2026 to 12/31/2026	\$0.00
Exclusive Mail	
1/1/2024 to 12/31/2024	\$0.00
1/1/2025 to 12/31/2025	\$0.00
1/1/2026 to 12/31/2026	\$0.00
AGGREGATE SPECIALTY	
Discount	
1/1/2024 to 12/31/2024	21.00%
1/1/2025 to 12/31/2025	21.00%
1/1/2026 to 12/31/2026	21.00%
Specialty Pharmacy Dispensing Fee	
1/1/2024 to 12/31/2024	\$0.00
1/1/2025 to 12/31/2025	\$0.00
1/1/2026 to 12/31/2026	\$0.00

Notes:

IR-11975

- Discounts are based on the actual NDC-11 dispensed on the fill date.
- Guarantees are based upon the above selected BCBS IL Network.
- Guarantees are based upon an implemented BCBS IL Extended Supply Network (90-day retail). If not implemented, Retail rates apply.
- For the purpose of reconciliation at contract year end, discount and dispensing fee guarantees are reconciled in aggregate, as long as the contract remains in effect.
- Discount and dispensing fee rates exclude compound, long term care (LTC) pharmacy, home infusion (HI) pharmacy, veterans affairs (VA) pharmacy, Indian/tribal/urban (I/T/U) pharmacy, U.S. territory (TER) pharmacy, 340B, Medicare/Medicaid, out-of-network, member-submitted, foreign, coordination of benefits (COB), subrogation, paper, invalid, usual and customary (U&C) claims and non-specialty discount and dispensing fees also exclude specialty (as defined by the BCBS IL specialty drug pricing file) claims.
- For discount purposes, Specialty is defined by the BCBS IL specialty drug pricing file.
- Guarantees are based upon a exclusive specialty network arrangement.
- Aggregate Specialty discount guarantees do not include limited distribution drugs (LDDs) nor any new specialty drugs brought to market and added to the specialty list during the term of each contract year.
- For discount and dispensing fees, Brand drugs are defined as drugs that have a Medi-Span multisource code field equal to "M", "N", or "O".
- For discount and dispensing fees, Generic drugs are defined as drugs that have a Medi-Span multisource code field equal to "Y".
- Unexpected generic launches and products launched at risk or under patent litigation are excluded from generic guarantees.
- Employer will be billed for retail brand and retail generic prescriptions, mail brand and mail generic prescriptions, ESN brand and ESN generic, and Specialty pharmacy claims (excluding Compound Drugs, Foreign Claims, and out-of-network claims) based on the lesser of (a) U&C or (b) PBM's adjudication rate schedule that is intended to achieve, on an aggregate annual basis, the AWP discounts and Dispensing Fees shown above (the "Employer's Contract Rates").
- Employer acknowledges and agrees that Employer's Contract Rates may vary based on market influences and as necessary to achieve the AWP discounts and Dispensing Fees shown above, on an aggregate contract year basis.
- Employer will be billed for Compound Drug claims based on the applicable discounted rate in the Network Contract.
- Compound Claims, Foreign Claims, reversed claims, and out-of-network claims are excluded from the calculation of whether the AWP discounts and Dispensing Fees shown above have been achieved and also are excluded from the calculation of any shortfall credit for Employer.



Community Unit School District #300 (PPO)	
Effective Date:	1/1/2024
Members:	2,549
Employees:	1,108

E - CUSTOM TRADITIONAL PRICING		
Contract Period	Performance	Performance Select
REBATES PER BRAND		
Retail and Extended Supply Network (ESN) - 30/90 Day Channels		
1/1/2024 to 12/31/2024	\$303.76	\$321.68
1/1/2025 to 12/31/2025	\$337.46	\$356.22
1/1/2026 to 12/31/2026	\$372.25	\$392.43
Exclusive Mail		
1/1/2024 to 12/31/2024	\$820.46	\$884.09
1/1/2025 to 12/31/2025	\$897.85	\$964.00
1/1/2026 to 12/31/2026	\$971.11	\$1,041.20
Specialty		
1/1/2024 to 12/31/2024	\$4,027.45	\$4,171.48
1/1/2025 to 12/31/2025	\$4,242.35	\$4,478.33
1/1/2026 to 12/31/2026	\$4,932.50	\$4,985.92
REBATES PER EMPLOYEE PER MONTH		
1/1/2024 to 12/31/2024	\$188.59	\$197.63
1/1/2025 to 12/31/2025	\$206.60	\$231.35
1/1/2026 to 12/31/2026	\$250.86	\$278.59

Notes:

IR-11975

- For rebate purposes, Specialty is defined by the BCBS IL specialty drug pricing file.
- For the purpose of reconciliation at contract year end, all rebate guarantees are reconciled in aggregate as long as the contract remains in effect.
- Compound, long term care (LTC) pharmacy, home infusion (HI) pharmacy, veterans affairs (VA) pharmacy, Indian/tribal/urban (I/T/U) pharmacy, U.S. territory (TER) pharmacy, 340b, Medicare/Medicaid, out of network, member-submitted, foreign, coordination of benefits (COB), subrogation, paper, invalid, vaccine, over-the-counter (OTC), and limited distribution drug (LDD) claims are excluded from rebate guarantees.
- For rebate purposes, Brand drugs are defined as all drugs that have a Medi-Span multisource code field equal to "M", "N", or "O".
- Rebates will be trueed up annually to the greater of the PEPM rebate credits, per brand Rx rebate guarantees, and actual rebates.



Community Unit School District #300 (PPO)	
Effective Date:	1/1/2024
Members:	2,549
Employees:	1,108

GENERIC FILL RATE GUARANTEE	
Contract Period	All Channels
1/1/2024 to 12/31/2024	87.10%
1/1/2025 to 12/31/2025	87.20%
1/1/2026 to 12/31/2026	87.30%

E - CUSTOM TRADITIONAL PRICING	
ADMINISTRATIVE FEE	
Contract Period	Per Employee Per Month
1/1/2024 to 12/31/2024	\$0.00
1/1/2025 to 12/31/2025	\$0.00
1/1/2026 to 12/31/2026	\$0.00

Notes:

UR-11975

- Administrative Fees will be charged at the above rate on a per employee per month basis.
- Generic Fill Rate guarantees are based on 30 days of supply and excludes Specialty Drugs as defined by the BCBS IL specialty drug pricing file, DAW, vaccine, and compound claims from calculations.

Additional Caveats:

- Guarantees are based on adoption and adherence of an above BCBS IL drug list, including associated utilization management, recommended drug list strategies, and clinical programs. BCBS IL reserves the right to make an equitable modification to the pricing terms of the agreement for the following: changes in any law or regulation, changes in interpretation of a law or regulation, changes within PBM marketplace which lead to a significant deviation from the current economic environment, unexpected market events, unexpected generic launches, authorized generic launches, biosimilar products, products launched at risk, products under patent litigation, new lower cost NDCs priced net of rebates from the innovator, products with WAC decreases, biosimilar utilization or mix being materially different from underwriting assumptions, implementation of new clinical programs, removal of existing clinical programs, changes in pharmacy benefit plan design, specialty drug pricing file, limited distribution list, or drug list changes.
- Members will pay the lower of the contracted rate, U&C, or their applicable copayment.
- Assumes client does not have 340B pricing.
- Guarantees provided does not include savings from DUR or other clinical programs.
- Specialty drugs dispensed through the medical benefit will not be included in reconciliation of guarantees.
- Guarantees assumes 2% ESN penetration, if that differs significantly, BCBS IL reserves the right to revise guarantees terms and financials.
- Guarantees assumes 2% Mail penetration, if that differs significantly, BCBS IL reserves the right to revise guarantees terms and financials.
- BCBS IL reserves the right to equitably adjust guarantees in the event that membership in high deductible (CDHP) plan increases such that CDHP membership represents greater than 10% of total membership over the course of the contract.
- BCBS IL reserves the right to equitably adjust the guarantees in the event the number of covered members or pharmacy claims volume materially changes over the course of the contract.
- Products with government mandated reimbursement, emergency use protocols, or related to Covid-19 (e.g. testing, vaccines, and treatments) are excluded from guarantee reconciliation.
- BCBS IL offer is based on a minimum of three-year contract term. Guarantees will not be reconciled for partial policy periods resulting from an early termination.
- The guarantee terms in this agreement are based upon the minimum enrollment and benefit design including but not limited to the network and drug list options as noted, as well as other information provided by employer to BCBS IL during the proposal process. If employer falls below the minimum enrollment, makes any changes to its plans or other changes occur, that constitute a material departure from BCBS IL underwriting assumptions based on information provided by sponsor, the parties agree to modify the terms of this agreement as of the effective date of such event/change to return BCBS IL to its relative economic position prior to such event/change.
- Starting the third quarter of the second contract year, and each contract year thereafter, employer may conduct a market check. If employer reasonably believes its current guarantees are not competitive in the market, employer will advise claim administrator of its intent to conduct a market check. Employer will retain a nationally recognized pharmacy benefits consultant to conduct the market check under confidentiality agreement. The consultant will provide an analysis of the guarantee terms that employer could obtain in the market immediately following contract year.
- The market check report will include the guarantee terms by dispensing channel and service, that a plan similar to employer in the following respects could reasonably obtain within 60 days of the request: size (employers of a similar member count and managed drug spend), similar mail penetration, generic dispensing rates, specialty program, drug mix, and formulary content and design, and size, composition, and geography of retail network. If the market check report has sufficient documentation to support that employer would realize at least three percent (3%) annual savings in the Net Plan Cost, claim administrator will have 30 days to respond to the market check report.
- "Net Plan Cost" means the sum of all amounts paid or other services provided under this agreement, less rebate amounts, financial guarantees amount, \$0 implementation allowances and any other amounts paid or payable to employer that reasonably service to reduce costs. If claim administrator agrees to the market check report savings projections, claim administrator may provide revised guarantees that meet or exceed savings identified in the market check report and the parties will enter into an appropriate amendment reflecting the agreed revised terms, to be effective the first month of the following contract year. The parties may enter into an appropriate amendment reflecting such revised terms.
- Members' cost share is the applicable copayment, deductible, and/or coinsurance, which coinsurance is calculated based on Employer's Contracted Rates or the applicable out-of-network pricing. Zero balance logic is not employed.
- Employer Payments to Claim Administrator for Covered Services provided by Network Participants are calculated based on the pricing terms set forth in this Addendum which shall remain in effect for the term of this Addendum to the extent described in the Administrative Services Agreement. Such pricing may or may not equal the amounts actually paid to the Network Participants or received from drug manufacturers (e.g., rebates), or the amounts paid or received between Claim Administrator and the PBM. As a result, the PBM or Claim Administrator may realize positive margin on prescriptions filled at retail, mail order, ESN or specialty pharmacies or prescription drug rebates. Employer acknowledges that it has negotiated for the specific traditional pricing terms set forth in this Addendum, and that it and its group health plan have no right to, or legal interest in, any portion of any positive margin retained by Claim Administrator or PBM and consents to Claim Administrator's and PBM's retention of all such amounts.
- Employer will be billed for Foreign Claims in an amount based on the amount billed by the pharmacy.
- Employer will be billed for out-of-network claims based on the pricing set forth in the Administrative Services Agreement and/or PBM Exhibit, as applicable.
- Guarantees will be calculated as described in this Addendum and the PBM Exhibit to the Administrative Services Agreement.
- Unless otherwise specified in this Addendum, capitalized terms used in this Addendum shall have the meanings set forth in the Administrative Services Agreement or the PBM Exhibit, as applicable.
- Rx offer is contingent on BCBS IL being the medical benefits administrator.
- Pricing includes \$5K annual audit allowance
- Pricing includes \$15K annual PMF
- Pricing includes \$2.00 PMPM Commission

CLAIM ADMINISTRATOR
BUSINESS ASSOCIATE AGREEMENT

This Claim Administrator Business Associate Agreement (“Agreement”) by and between Blue Cross and Blue Shield of Illinois (“BCBSIL”), a division of Health Care Service Corporation, a Mutual Legal Reserve Company (“Claim Administrator”), and Community Unit School District 300 (“Employer”) and the Employer on behalf of its Group Health Plan (“GHP”), collectively the “Parties,” is effective on January 1, 2024.

The purpose of this Agreement is to set forth the Parties’ mutual agreement on the terms for their compliance with the Health Insurance Portability and Accountability Act and its implementing regulations (45 C.F.R. Parts 160-164), and the Health Information Technology for Economic and Clinical Health Act, as incorporated in the American Recovery and Reinvestment Act of 2009, and its implementing regulations, each as issued and amended by the Secretary (all the foregoing, collectively “HIPAA”) for the services and functions related to the underlying services agreement. executed between the Parties. Capitalized terms used in this Agreement and not otherwise defined shall have the meanings set forth in HIPAA, which definitions are incorporated by reference.

The Parties acknowledge and agree that Claim Administrator is a Business Associate and the Employer’s GHP is a Covered Entity as defined by HIPAA. In addition, the Employer acknowledges its employee welfare benefit plan meets the definition of a Health Plan in 45 CFR § 160.103.

1. Obligations and Activities of Claim Administrator as a Business Associate.

- a. Claim Administrator agrees to use or disclose Protected Health Information (“PHI”) it creates for or receives from Employer/GHP only as permitted or required by this Agreement or by Law.
 - (i) Claim Administrator is permitted to use or disclose PHI to perform the functions, activities, and services as the Claim Administrator for Employer’s GHP. In addition, the Parties may enter into other agreements from time to time that include additional functions, activities, and services provided by the Claim Administrator, and to the extent that such agreements include the Use or Disclosure of PHI, the Parties agree that the terms of this Agreement shall also apply.
 - (ii) Claim Administrator is permitted to use or disclose PHI to perform functions, activities, or services for, or on behalf of, the GHP as the Covered Entity, provided that such Use or Disclosure does not violate HIPAA if done by GHP and is done in compliance with the requirements of HIPAA.
 - (iii) Except as otherwise limited in this Agreement, Claim Administrator may use PHI for the proper management and administration of the Agreement, the Employer's GHP and functions related thereto, or to carry out the legal responsibilities of the Claim Administrator.
 - (iv) Except as otherwise limited in this Agreement, Claim Administrator may disclose PHI for Claim Administrator’s proper management, administration, and legal responsibilities, provided that the Disclosures are: Required by Law; or Claim Administrator obtains reasonable assurances from the person to whom the information is disclosed that it will remain confidential and not be used or further disclosed unless it is Required by Law or for the purpose for which it was disclosed to the person. The person shall be required to notify the Claim Administrator of any instances in which the confidentiality of the information has been compromised or breached.

CLAIM ADMINISTRATOR
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- (v) Except as otherwise limited in this Agreement, Claim Administrator may use PHI to provide Data Aggregation services relating to the Health Care Operations of the GHP and as permitted by 45 CFR § 164.504(e)(2)(i)(B).
- (vi) Claim Administrator may use PHI to report violations of law to appropriate federal and state authorities, consistent with 45 CFR § 164.502(j)(1).
- b. Claim Administrator agrees to use appropriate safeguards to prevent Use or Disclosure of PHI that is not provided for by this Agreement. Claim Administrator agrees to implement administrative, technical, and physical measures required by HIPAA that reasonably and appropriately protect the confidentiality, integrity, and availability of the Electronic PHI that Claim Administrator creates, receives, maintains, or transmits on GHP's behalf.
- c. Claim Administrator agrees to report to GHP any use or disclosure of PHI and any successful privacy or security incidents ("Incidents") affecting GHP which result in the unauthorized access, use, disclosure, modification, or destruction of PHI. Claim Administrator will make report available without delay after the Claim Administrator's Privacy Office becomes aware of the Incident. The report will include Claim Administrator's determination as to whether the Incident meets the definition of a Breach of Unsecured PHI under HIPAA along with the identification (if known) of any individuals whose PHI has been, or is reasonably believed to have been accessed, acquired, or disclosed. Claim Administrator will cooperate with GHP in investigating the Breach and in assisting GHP in meeting its HIPAA and state privacy or security law obligations as described in Attachment 1 of this Agreement.

GHP will check YES if they are delegating to Claim Administrator the obligations listed in Attachment 1. GHP will check NO if they are not delegating to Claim Administrator the obligations listed in Attachment 1. If no selection is made, the GHP is responsible for the obligations listed in Attachment 1.

YES

NO

- d. To reduce the administrative burden of reporting, the Claim Administrator will not be required to report unsuccessful Security Incidents which could include unsuccessful broadcast attacks or pings on Claim Administrator's firewalls, port scans, unsuccessful log-on attempts, denials of service and any combination of the above as long as such incident does not result in the unauthorized access, use, or disclosure of GHP's member data or a Breach of Unsecured Protected Health Information.
- e. Claim Administrator agrees to enter into a written agreement that meets the requirements of 45 CFR § 164.504(e) and § 164.314(a)(2) with its subcontractors (including, without limitation, a subcontractor that is an agent under applicable law) that creates, receives, maintains, or transmits PHI on behalf of Claim Administrator. Claim Administrator will ensure the written agreement with each subcontractor obligates the subcontractor to comply with restrictions and conditions that are at least as restrictive as the restrictions and conditions that apply to Claim Administrator under this Agreement.
- f. Claim Administrator agrees to make internal practices, books, and records, including policies and procedures, relating to the Use and Disclosure of PHI received from, or created or received by Claim Administrator on behalf of GHP, available to the Secretary, in a time and manner as

CLAIM ADMINISTRATOR
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reasonably requested by or designated by the Secretary, for purposes of the Secretary determining GHP's compliance with HIPAA.

- g. Claim Administrator agrees to document such Disclosures of PHI and information related to such Disclosures as would be required for GHP to respond to a request by an Individual for an Accounting of Disclosures of PHI in accordance with 45 CFR § 164.528.
- h. Individual Rights Requests. The Party identified on Attachment 2 of this Agreement ("Attachment 2") agrees to respond to requests to exercise the following HIPAA individual rights.
 - (i) Requests for an Accounting of Disclosures in accordance with 45 CFR § 164.528. Upon termination of this Agreement, Claim Administrator will respond to an Individual's request for an Accounting of Disclosures of PHI for a period of up to six years.
 - (ii) Requests for Access in accordance with 45 CFR § 164.524. Upon termination of Agreement, Claim Administrator will respond to an Individual's request while it maintains the data.
 - (iii) Requests for an Amendment in accordance with 45 CFR § 164.526. GHP shall consult with Claim Administrator to determine if Claim Administrator created the PHI maintained in a designated record set for which amendment is sought. Upon termination of this Agreement, Claim Administrator will respond to an Individual's request during such time that Claim Administrator maintains the data.
 - (iv) Privacy Complaints in accordance with 45 CFR § 164.530(d)
- i. When Claim Administrator conducts Standard Transactions on behalf of GHP, Claim Administrator will comply with HIPAA rules for Standard Transactions and Code Sets.

2. Obligations of GHP as a Covered Entity.

- a. GHP shall identify and document any limitation(s) in the GHP's Notice of Privacy Practices, as required by 45 CFR § 164.520 or any changes to their privacy policies, procedures or practices that may affect Claim Administrator's Use or Disclosure of PHI on Attachment 2.
- b. GHP is responsible for responding to Confidential Communications Requests in accordance with 45 CFR § 164.522 (a) and (b). Prior to responding or approving any Restriction or Confidential Communication Requests, GHP shall consult with Claim Administrator for information on the feasibility of implementing or accommodating the request.
- c. GHP shall provide Claim Administrator the necessary information to fulfill Claim Administrator's obligations under this Agreement, including and if applicable, a written statement of the restrictions for the Disclosure of PHI by Claim Administrator to the Employer.
- d. Employer or GHP on behalf of Employer certifies that the Employer's benefit plan documents have been amended in compliance with 45 CFR § 164.314(b) and 45 CFR § 164.504(f).
- e. GHP shall identify its Business Associates and GHP employees on Attachment 2 of this Agreement to whom Claim Administrator is permitted to directly Disclose PHI. GHP shall

CLAIM ADMINISTRATOR
BUSINESS ASSOCIATE AGREEMENT

provide information on any limitations or restrictions on Claim Administrator's Disclosure to a specific Business Associate or GHP employee.

- f. GHP acknowledges that it cannot request Claim Administrator to use or disclose PHI in a manner that is not permitted or allowed by HIPAA or any other applicable state or federal regulation.

3. Term and Termination.

- a. Term. The Term of this Agreement shall be effective on the date stated on the first page of this Agreement and shall terminate without notice upon termination of any agreement or arrangement between the Parties for Claim Administrator to provide administrative services to Employer's self-insured health benefit welfare plan.
- b. Termination for Cause. Upon GHP's knowledge of a material breach by Claim Administrator, GHP shall either:
 - (i) Provide an opportunity for Claim Administrator to cure the breach or end the violation. GHP may terminate this Agreement if Claim Administrator does not cure the breach or end the violation within a reasonable time frame agreed to by the parties; or
 - (ii) Immediately terminate this Agreement if Claim Administrator has breached a material term of this Agreement and cure is not possible.
- c. Effect of Termination. The Parties agree that returning or destroying the PHI is not feasible due to state or federal regulatory requirements applicable to Claim Administrator or GHP and Claim Administrator's record retention policies. Claim Administrator shall extend the protections of this Agreement to such PHI, including limiting further Uses and Disclosures of the PHI to those purposes that make the return or destruction infeasible, for so long as Claim Administrator maintains such PHI.

4. Miscellaneous.

- a. Regulatory References. Any regulatory reference to HIPAA found in this Agreement includes the relevant and applicable implementing regulations as issued and amended by the Secretary.
- b. Amendment. The Parties agree to take such action as is necessary to amend this Agreement as necessary for the Parties to comply with HIPAA as it may be amended from time to time.
- c. Survival. The respective rights and obligations of GHP and Claim Administrator under Section 4.c. of this Agreement shall survive the termination of this Agreement.
- d. Interpretation.
 - (i) Ambiguities in the Agreement will be resolved to permit Parties to comply with HIPAA.
 - (ii) Any conflict between the terms of this Agreement and any other agreement between the Parties concerning the Employer's health welfare benefits plan shall be resolved so the terms of this Agreement supersede and replace the relevant terms of any such other agreement concerning the use and disclosure of PHI, except for uses and disclosures

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permitted under the underlying services agreement or other agreements between the Parties.

- (iii) If Claim Administrator's Business Confidential Information (as defined in the services agreement) is imbedded in any of the GHP's PHI, the Parties acknowledge that Claim Administrator retains ownership of that information. The GHP further acknowledges that there may be terms in the services agreement that place additional restrictions on the use and disclosure of the Claim Administrator's Business Confidential Information.
- e. Counterparts. This Agreement may be executed in counterparts, each of which shall be deemed an original, and all of which shall constitute one binding agreement.
- f. Severability. The provisions of this Agreement shall be severable, and if a provision is determined or declared to be illegal, invalid, or unenforceable, the remainder of this Agreement will continue in full force and effect as if such illegal, invalid, or unenforceable provision were not included.
- g. Notice. All notices, requests or demands and other communications from any of the Parties to the others related to this Agreement shall be made to the Privacy Officer of such other Party at the mailing address or fax number set forth on Attachment 2.

IN WITNESS WHEREOF, the Parties hereto have authorized this Agreement to be executed.

Community Unit School District 300,
Employer [or Plan Sponsor] and
Employer on behalf of its Group Health
Plan, the Covered Entity:

Blue Cross and Blue Shield of Illinois, a
Division of Health Care Service Corporation,
A Mutual Legal Reserve Company, the
Claim Administrator:

Signature: _____

Signature:



Printed Name: Jennifer Porter

Printed Name: Kathy Selck

Title: Chief Financial Officer

Title: VP & Chief Underwriter

Date: 10/4/2023

Date: [Click here to enter text.](#)

ATTACHMENT 1: BREACH OBLIGATIONS
ATTACHMENT 2: ADDITIONAL INFORMATION FORM

CLAIM ADMINISTRATOR
BUSINESS ASSOCIATE AGREEMENT

ATTACHMENT 1: Breach Obligations

The GHP delegates the following to Claim Administrator:

- Investigate any unauthorized access, use, or disclosure of GHP's PHI (Incident) by Claim Administrator or its subcontractors.
- Evaluate the Incident using the risk assessment criteria of HIPAA to determine whether it rises to the level of Breach and whether a HIPAA notification exception applies.
- Document and retain each risk assessment and exception analyses (documentation will be provided to GHP upon request).
- Notify the GHP in writing, a detailed description of the Incident including a list of impacted individuals and if it is a Breach, a copy of the notification to the individual.
- Notify the impacted individuals if required within the applicable statutory timeframes and include the following information about the Breach in the notice:
 - Description of the Breach including the date it occurred and the date it was discovered;
 - The specific PHI data elements that were involved in the Breach;
 - The steps that individuals should take to protect themselves from potential harm;
 - The actions that Claim Administrator or subcontractor is taking to mitigate the harm and avoid further incidents; and
 - A toll-free number that individuals can call to get more information about the Breach.
- Provide substitute notice, as described in HIPAA, to impacted individuals if there is insufficient mailing address information.
- Submit reports to the Department of Health and Human Services ("DHHS") regarding Breaches that impact fewer than 500 individuals. Upon GHP request, provide, a list of the reports that were submitted.
- Notify DHHS in the event the Breach impacts more than 500 individuals and provide notice to the GHP that notification was made.
- Notify media in the event the Breach impacts more than 500 residents of a state or jurisdiction and provide notice to GHP that notification was made.

These services may need to change to comply with new HIPAA requirements or DHHS guidance.

The information provided in Attachment 1 or the services described in Attachment 1 shall not be construed as legal advice or as a legal opinion on any specific requirements under HIPAA and is not intended to replace GHP's independent legal counsel's guidance.

CLAIM ADMINISTRATOR
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ATTACHMENT 2: Additional Information Form for Self-Funded Accounts

This replaces and amends any existing Additional Information Form. If any information changes, the GHP is responsible for providing an updated form to the Claim Administrator.

(Please print or type & complete the form in its entirety)

Employer or Plan Sponsor: Community Unit School District 300	
BCBSIL Account number: 993066	
BCBSIL group number(s): all	
Claim Administrator's Privacy Officer: Thomas C. Lubben	
Address: HCSC Privacy Office; PO Box 804836; 300 E. Randolph St., Chicago, IL 60680-4110	
Primary Privacy Contact	Additional Privacy Contact (required)
Name: Jennifer Porter	Name: Eberto Mora
Title: Chief Financial Officer	Title: Assistant Superintendent - HR
Phone #: 847-551-8314	Phone #: 847-551-8372
Fax #:	Fax #:
Mailing Address: 2550 Harnish Dr	Mailing Address: 2550 Harnish Dr
City, State, Zip: Algonquin, IL 60102	City, State, Zip: Algonquin, IL 60102
e-Mail Address: jennifer.porter@d300.org	e-Mail Address: eberto.mora@d300.org
Signature: (Form should only be signed by an authorized employee of the account)	
Name of individual completing this form: Jennifer Porter	
Title of individual completing this form: Chief Financial Officer	
Name (print): Jennifer Porter	
Signature: _____ Date: 10/4/2023	
Limitations	
As required by this Agreement, GHP will identify limitations in the following documents that may affect Claim Administrator's use or disclosure of PHI. List the limitation or indicate "none."	
a) Notice of Privacy Practices (NoPP) None	
b) GHP Plan Document None	
c) Other: None	
Individual Rights Requests	
As required by this Agreement, GHP shall identify the entity responsible for responding to these individual rights requests. Choose Employer/GHP or Claim Administrator (not Both).	
a) Access:	<input type="checkbox"/> Employer/GHP <input checked="" type="checkbox"/> Claim Administrator
b) Disclosure Accounting:	<input type="checkbox"/> Employer/GHP <input checked="" type="checkbox"/> Claim Administrator
c) Amendment:	<input type="checkbox"/> Employer/GHP <input checked="" type="checkbox"/> Claim Administrator
d) Complaint:	<input type="checkbox"/> Employer/GHP <input checked="" type="checkbox"/> Claim Administrator

**EXHIBIT TO THE
STOP LOSS COVERAGE POLICY
for ASO HMO Services**

Employer Group Name: Community Unit School District #300
Employer Group Address: 2550 Harnish Drive
City: Algonquin **State of Situs:** IL **Zip Code:** 60102
Account Number: 993066
Employer Group Number(s): B04022
Current Effective Date 01/01/2024
Current Policy Period: Beginning on 01/01/2024 and ending on 12/31/2024.

The specifications below shall become effective on the first day of the Policy Period specified above and shall continue in full force and effect until the earliest of the following dates: (1) The last day of the Policy Period; (2) The date the Policy terminates; or (3) The date this Exhibit is superseded in whole or in part by a later executed Exhibit.

Is this a Unified* group ("Unified" means the Employer has purchased both Stop Loss Coverage for ASO HMO Services and Stop Loss Coverage)? Yes No

If yes, complete separate Exhibit to the Stop Loss Coverage Policy.

***Unified groups' individual Paid Claims will be combined for determination of whether the Individual Point of Attachment is exceeded, as described in the section of the Policy entitled INDIVIDUAL (SPECIFIC) STOP LOSS SETTLEMENT. Likewise, Unified groups' total Paid Claims minus total Individual Stop Loss Claims will be combined for determination of whether the Aggregate Point of Attachment is exceeded, as described in the section of the Policy entitled AGGREGATE STOP LOSS SETTLEMENT.**

A. Aggregate Stop Loss Coverage: Yes No

If yes, complete items 1. through 9. below.

1. New Coverage Renewal of Existing Coverage

2. Stop Loss Coverage during the current Policy Period:

New Coverage (Select one from below):

Incurred and paid during the Policy Period: Claims incurred and paid from _____ to _____

Run-in coverage: Claims incurred from _____ to _____ and Claims paid from _____ to _____

If coverage is for claims incurred prior to the effective date of the Policy and paid by Policyholder's prior claim administrator, then such claims must be reported by the Policyholder to the Company (Blue Cross and Blue Shield of Illinois, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company) and paid by the Policyholder's prior claim administrator by the end of the current Policy Period.

Renewal of Existing Coverage:

Claims incurred on or after the original Effective Date of Policy and paid during the current Policy Period.

3. Aggregate Stop Loss Coverage shall apply to:

- Medical Claims paid on a fee-for-service basis only (not including Direct Physician Service Fees, Allocated Physician Service Fees, paid by Employer)
- Vision Claims
- Outpatient Prescription Drug Claims with Company's Pharmacy Benefit Manager
- Dental Claims
- For Hospital Employer Groups only: *Excludes* _____% of Home Hospital Medical claims
- Other (please specify): _____

4. Average Claim Value: _____ (per Employee per month)

- Includes Claim Administrator's Provider Access Fee
 - Excludes Claim Administrator's Provider Access Fee
- Attachment Factor: _____% of the Average Claim Value

5. Aggregate Attachment Claim Liability:

- a. Employer's Claim Liability for the Current Policy Period shall be the sum of the Monthly amounts obtained by multiplying the number of Coverage Units for each Month by the following factor:
\$_____ for each Coverage Unit

6. Aggregate Stop Loss Coverage includes coverage of Run-Off Paid Claims: Yes No

Run-Off Attachment Claim Liability Factors:

Employers Run-Off Claim Liability shall be an amount equal to 15% of the annualized Employer Claim Liability based on the participation of the two (2) calendar months immediately preceding termination. Settlement for the final accounting period will be described in the section of the Policy entitled SETTLEMENTS.

7. Aggregate Stop Loss Claims:

- a. The amount of Paid Claims during the current Policy Period, less:

Individual (Specific) Stop Loss Claims if any, that exceed(s) the Aggregate Point of Attachment.

The Aggregate Point of Attachment shall equal the sum of the Employer's Claim Liability amounts calculated Monthly as described in item A.5. above for the current Policy Period. However, for the current Policy Period the minimum Aggregate Point of Attachment shall be \$_____. If this is a Unified group, the Aggregate Point of Attachment will be increased by an amount equal to the Aggregate Point of Attachment set forth in the Exhibit to the Stop Loss Coverage Policy, and the minimum Aggregate Point of Attachment will be increased by an amount equal to the minimum Aggregate Point of Attachment set forth in the Stop Loss Coverage Policy.

- b. The following applies if the answer to item A.6. above is "Yes" (Aggregate Stop Loss Coverage includes coverage of Run-Off Paid Claims):

In the event of termination at the end of the current Policy Period, Aggregate Stop Loss Coverage shall equal the amount of Final Settlement Paid Claims that exceed the Final Settlement Aggregate Point of Attachment. Final Settlement Paid Claims shall equal the sum of the Paid Claims during the Final Policy Period and the Paid Claims during the Run-Off Period, less Individual (Specific) Stop Loss Claims, if any. The Final Settlement Point of Attachment shall equal the sum of the Employer's Claim Liability amount for the Final Policy Period and the Employer's Run-Off Claim Liability calculated as described in items A.5. and A.6. above. However, for the Final Settlement Period the minimum Aggregate Point of Attachment shall be the minimum Aggregate Point of Attachment in item A.7.a. above increased by 15%.

- c. The amount of "Run-in" Claims that is excluded from Individual (Specific) Stop Loss Coverage in item B.2. is also not eligible for Aggregate Stop Loss coverage.

8. Stop Loss Premium (Select one):

Annual Premium (Due on the first day of the current Policy Period): \$_____.

The following applies if the answer to item A.6. above is "Yes" (Aggregate Stop Loss Coverage includes coverage of Run-Off Paid Claims): In the event of termination at the end of the current Policy Period, an additional premium amount equal to 15% of the Annual Premium will be due within ten (10) calendar days of receipt of the billing.

Monthly Premium shall be equal to the amounts obtained by multiplying the number of Coverage Units for a particular Month by:

\$_____ for each Coverage Unit

The following applies if the answer to item A.6. above is "Yes" (Aggregate Stop Loss Coverage includes coverage of Run-Off Paid Claims):

In the event of termination at the end of the current Policy Period, an additional Premium amount equal to 15% of the annualized Premium based on the participation of the two (2) months immediately preceding termination will be due within ten (10) calendar days of receipt of the billing.

9. The premium is based upon a current membership of _____ Coverage Units.

B. Individual (Specific) Stop Loss Coverage: Yes No

If yes, complete items 1. through 7. below.

1. New Coverage Renewal of Existing Coverage

2. Stop Loss Coverage during the current Policy Period:

New Coverage (Select one from below):

Incurred and paid during the Policy Period: Claims incurred and paid from _____ to _____

Run-in coverage: Claims incurred from _____ to _____ and Claims paid from _____ to _____

If coverage is for claims incurred prior to the effective date of the Policy and paid by Policyholder's prior claim administrator, then such claims must be reported by the Policyholder to the Company (Blue Cross and Blue Shield of Illinois, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company) paid by the Policyholder's prior claim administrator by the end of the current Policy Period.

Renewal of Existing Coverage:

Claims incurred on or after the original Effective Date of Policy and paid during the Policy Period.

3. Individual (Specific) Stop Loss Coverage shall apply to:

Medical Claims paid on a fee-for-service basis only (not including Direct Physician Service Fees, Allocated Physician Service Fees, paid by Employer)

Vision Claims

Outpatient Prescription Drug Claims with Company's Pharmacy Benefit Manager

Dental Claims

For Hospital Employer Groups only: *Excludes* _____% of Home Hospital Medical claims

Other (please specify): _____

4. Individual (Specific) Stop Loss Claims

For each other Covered Person:

Individual (Specific) Stop Loss Coverage equals the amount of Paid Claims for a Covered Person during the current Policy Period in excess of the Individual (Specific) Point of Attachment of \$285,000 per Covered Person. Such amount shall apply for the current Policy Period.

5. Individual (Specific) Stop Loss Coverage includes coverage of Run-Off Paid Claims: Yes No

The following applies if the answer to item B.5. above is "Yes" (Individual Stop Loss Coverage includes coverage of Run-Off Paid Claims):

- a. In the event of termination at the end of the current Policy Period, Individual (Specific) Stop Loss Coverage shall equal the amount of Final Settlement Paid Claims that exceed the Point of Attachment specified in B.4. above. Final Settlement Paid Claims shall equal the sum of Paid Claims for a Covered Person during the Final Policy Period and the Run-Off Period (beginning on 01/01/2025 and ending on 12/31/2025).
- b. In the event of termination at the end of the current Policy Period, Employer's Final Settlement Claim Liability equals the sum of Paid Claims for a Covered Person during the Final Policy Period and Run-Off Period up to the Point of Attachment specified in item B.4.a. above.

Settlement for the final accounting period will be described in the section of the Policy entitled SETTLEMENTS.

6. Stop Loss Premium (select one):

Annual Premium (Due on the first day of the current Policy Period): \$_____.

The following applies if the answer to item B.5. is "Yes" (Individual (Specific) Stop Loss Coverage includes coverage of Run-Off Paid Claims): In the event of termination at the end of the current Policy Period, an additional premium amount equal to 15% of the Annual Premium will due within ten (10) calendar days of receipt of the billing.

Monthly Premium shall be equal to the amounts obtained by multiplying the number of Coverage Units for a particular Month by:

\$98.00 for each Coverage Unit

The following applies if the answer to item B.5. above is "Yes" (Individual (Specific) Stop Loss Coverage includes coverage of Run-Off Paid Claims): In the event of termination at the end of the current Policy Period, an additional premium amount equal to 20% of the annualized Premium based on the participation of the two (2) months immediately preceding termination will be due within ten (10) calendar days of receipt of the billing.

7. The premium is based upon a current membership of _____ Coverage Units.

Additional Provisions:

Retirees Covered: Yes No

Account renewing 1/1/24 but changing to ASO funding.

The undersigned person represents that he/she is authorized and responsible for purchasing stop loss coverage on behalf of the Employer. It is understood that the actual terms and conditions of coverage are those contained in this Exhibit and the Stop Loss Coverage Policy into which this Exhibit shall be incorporated at the time of acceptance by Blue Cross and Blue Shield of Illinois, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company ("HCSC"). Upon acceptance, HCSC shall issue a Stop Loss Coverage Policy to the Employer. Upon acceptance of this Exhibit and issuance of the Stop Loss Coverage Policy, the Employer shall be referred to as the "Policyholder."

Eugene Blaz
Sales Representative

Signature of Authorized Purchaser

Title of Authorized Purchaser

Date

--	--



Delta Dental of Illinois

Dental Benefits Renewal



Smart plans for smart mouths.

Presented to

COMMUNITY UNIT SCHOOL DISTRICT # 300

DDIL #8370

Effective Date

January 1, 2024

Presented By

Mary Ann Griffin

Senior Account Manager

630-718-4752

mgriffin@deltadentalil.com

Delta Dental of Illinois
111 Shuman Boulevard
Naperville, Illinois 60563

deltadentalil.com

Your Delta Dental of Illinois Dental Plan Proposal

Delta Dental of Illinois is pleased to present its dental renewal for Delta Dental PPO Plus Premier/Delta Dental PPO and DeltaCare network services and administration to COMMUNITY UNIT SCHOOL DISTRICT # 300.

Delta Dental of Illinois' renewal includes:

- COMMUNITY UNIT SCHOOL DISTRICT # 300's current plan design(s) and proposed new plan design, if applicable.
- Claims/premium experience
- Renewal claim calculation
- Proposed renewal rates/fees. Please note: we require a signature and notification returned to confirm you agree to the proposed rates/fees. If we do not receive notification from you at least 30 days prior to your renewal date, we will assume you agree to the proposed rates/fees and renew.

One good plan deserves another. Groups can receive a discount of 2% on their dental plan rate by adding a qualifying DeltaVision®* group product to a Delta Dental of Illinois dental plan. DeltaVision is offered in association with EyeMed Vision Care networks. Our vision plans offer quality coverage, single-site administration, larger networks, more benefits and a better member experience. We can provide a DeltaVision quote upon your request.

Smart option for non-benefit eligible employees. Delta Dental of Illinois strives to help all of your employees as healthy as possible. Individuals with dental insurance go to the dentist more than those without to get the oral health care services they need. Consider our dental plans for Illinois individuals and families for your non-benefit eligible employees. Please see the enclosed brochure or visit deltadentalil.me for more details on our individual product offerings.

Delta Dental of Illinois and COMMUNITY UNIT SCHOOL DISTRICT # 300: A Smart Partnership

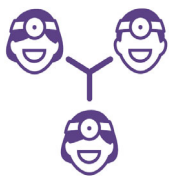


Since 1967, Delta Dental of Illinois has been providing dental benefits for Illinois-based groups and their members nationwide – while helping to control costs and improve access to dental care – as part of our overall commitment to improving the oral health of those we serve.

We are pleased to partner with you to offer:

Larger Networks and Better Access

Nearly 80 percent of dentists nationwide participate in our networks (75% of Illinois dentists participate). Our Delta Dental PPO network provides more savings, better discounts and higher network usage than other carriers. The Delta Dental PPO network delivers the industry's best effective discount – averaging 22.4 percent nationally. Nearly 85 percent of our members use in-network dentists, which means cost savings to our clients and members, as well as network protections. We manage and own our dental network, which helps ensure quality and recruitment goals are met.



Acting as a safety net, our Delta Dental Premier network works alongside our Delta Dental PPO network. The network combination of Delta Dental PPO Plus Premier offers members additional network protections, savings and choice for those who do not have access to or choose not to visit PPO dentists; however, members will save the most with Delta Dental PPO network dentists.

Local, Single-Site Client Service and Administration



We work hard to deliver exceptional service from our Naperville, Illinois based service center. All administrative services – customer service, claims processing, underwriting, billing, network recruiting and management, enrollment, sales and account service – are conducted from one location, making for proactive issue resolution and smooth client administration.

The benefits of single-site administration coupled with our knowledgeable team of account managers ensure a seamless implementation and hassle-free ongoing account managing and administration.

Experienced Account Management



Smart Resources



Our online member and group tools provide secure access for members and group administrators to view and manage plan information. We offer a comprehensive wellness program for groups which includes a variety of employee wellness materials, including a cost estimator, risk assessment tool and oral health information and tips. Plus, we offer comprehensive management reporting to help manage dental benefits and costs.

Delta Dental of Illinois' mission includes improving the oral health of the communities we serve. The Delta Dental of Illinois Foundation acts as the 501(c)3 charitable arm of Delta Dental of Illinois and works to improve oral health by providing oral health education and increasing access to dental care. Through its Land of Smiles program (offered free to Illinois elementary schools), Dentist by 1, and Community Grants and Wisdom Tooth Award Programs, the Foundation has helped advance oral health and impacted thousands.

We Care



Thank you for choosing Delta Dental of Illinois for your dental benefit needs. The Delta Dental of Illinois team truly values your business and hopes to provide your employees with dental benefits for many years to come. We are dedicated to providing your employees with the coverage they need to maintain good oral health, and we are committed to delivering excellent customer service and a hassle-free experience.

Sincerely,

Mary Ann Griffin
Senior Account Manager
630-718-4752
mgriffin@deltadentalil.com

* DeltaVision is provided by ProTec Insurance Company, a wholly-owned subsidiary of Delta Dental of Illinois, in association with EyeMed Vision Care networks.

Delta Dental of Illinois Proposed Self-Insured Plan Fees for COMMUNITY UNIT SCHOOL DISTRICT # 300 Current Plan

***FINAL CONCESSION 7/10/2023**

Delta Dental PPO Plus Premier Proposed Renewal (Current Plan)

	Current Fee (PEPM)	Proposed Fee (PEPM)	%Change
Admin Fee*	\$4.08	\$4.16	2.0%

Admin fee is guaranteed: 1/1/2024 through 12/31/2025

*Administrative fee includes \$0.00 pepm broker commissions.

Recommended Premium Equivalents

	Current Premium Equivalent	Recommended Premium Equivalent	%Change
Employee	\$33.80	\$30.09	-11.0%
Family	\$95.54	\$85.05	-11.0%

DeltaCare 275 Proposed Renewal

Current Enrollment		Current Rates	24 Month Renewal Rates	% Increase
Employee	63	\$19.76	\$19.76	0.0%
Family	64	\$46.26	\$46.26	0.0%
		Annual Expense:	\$50,466.24	\$50,466.24
			\$50,466.24	0.0%

Underwriting Assumptions

1. Projections are based on 697 Singles, 1184 Families. If enrollment changes by more than 10%, we reserve the right to revise our ASO fee.

Projected Incurred Claims	\$1,366,057
Projected Annual Administrative Fee	\$93,936
Projected Total Annual Cost	\$1,459,992

2. All of our standard processing policies, limitations and exclusions apply.

Renewal Date: January 1, 2024

3. During the current experience period, COMMUNITY UNIT SCHOOL DISTRICT # 300 averaged 1893 enrollees.

Acceptance of Delta Dental of Illinois Plan Renewal

Please acknowledge your acceptance of these terms by signing below and returning this page to your Account Manager. You can fax or email a copy of this letter to:

Mary Ann Griffin
Senior Account Manager
630-718-4752
mgriffin@deltadentalil.com

Delta Dental of Illinois
111 Shuman Boulevard
Naperville, IL 60563

If we do not receive notification from you at least 30 days prior to your renewal date, we will assume you agree to the proposed rates and renew your current dental benefit plan with the noted 12 month renewal admin fee.

DDIL # 8370

AGREED AND ACCEPTED -- Current Plan

Authorized Signature: _____

Date: _____

Printed Name: _____

7/10/2023

UW/SLD

GM-D/22

Community Unit School District 300

EFFECTIVE DATE: January 01, 2024

CONTRACT TERM: 36 Months

Agreement ID: 12001280



	CURRENT SIGNATURE PLAN		RENEWAL SIGNATURE PLAN		ALTERNATIVE CHOICE PLAN ENHANCED	
			OPTION 1		OPTION 2	
Examination	Every calendar year		Every calendar year		Every calendar year	
Lenses	Every calendar year		Every calendar year		Every calendar year	
Frame	Every other calendar year		Every other calendar year		Every other calendar year	
Benefits with a VSP Network Provider						
Comprehensive Eye Examination	\$5 copay		\$5 copay		\$5 copay	
Contact Lens Examination	Max \$60 copay for both standard & premium		Max \$60 copay for both standard & premium		Max \$60 copay for both standard & premium	
Retinal Screening	Max \$39 copay		Max \$39 copay		Max \$39 copay	
Essential Medical EyeCare	\$20 copay		\$20 copay		\$20 copay	
Materials Copay	\$10 copay		\$10 copay		\$10 copay	
Lenses						
Single Vision, Lined Bifocal, Lined Trifocal	Covered after materials copay		Covered after materials copay		Covered after materials copay	
Allowances						
Retail Frame Allowance	\$105		\$105		\$120	
Featured Frame Brand Allowance	Extra \$20 for Featured Frames		Extra \$20 for Featured Frames		Extra \$50 Featured Frames or ANY Frame at Visionworks	
Elective Contact Lenses	\$105		\$105		\$120	
Additional Lens Coverage						
Standard Progressives for all	Covered after materials copay		Covered after materials copay		Covered after materials copay	
Polycarbonate Lenses for dependent children	Covered after materials copay		Covered after materials copay		Covered after materials copay	
Non-VSP Provider Allowances						
Examination	\$50		\$50		\$45	
Single Vision	\$50		\$50		\$30	
Bifocal	\$75		\$75		\$50	
Trifocal	\$100		\$100		\$65	
Progressives	\$75		\$75		\$50	
Lenticular	\$125		\$125		\$100	
Frame	\$70		\$70		\$70	
Elective Contact Lenses	\$105		\$105		\$105	
ASP Rates	Premium Equivalents		ASP Rates	Premium Equivalents	ASP Rates	Premium Equivalents
Admin Fee	Employee Only	\$1.49	\$1.49	\$6.45	\$1.49	\$6.27
Claims Cost	Employee + Family	\$10.99	\$12.00	\$17.81	\$11.62	\$17.31
Fully Insured Rating						
	Employee Only	N/A		\$6.60		\$6.39
	Employee + Family	N/A		\$18.22		\$17.64

Client Signature - Community Unit School District #300 1 2
 Print Name Title Selected Option

December 7, 2012

Community Unit School District #300
Attn: Susan Harkin
300 Cleveland Avenue
Carpentersville, IL 60110

125046

Dear Susan:

Thank you for choosing Horace Mann for your Flexible Benefits Plan.

Please find enclosed fully executed copies of the following documents:

- **Administrative Services Agreement:** This provides a Summary Sheet, Fees & Expense Exhibit and Terms and Conditions.
- **Business Associate Agreements:** As a plan sponsor, the employer is responsible for compliance with the provisions of HIPAA and HITECH. These documents reflect the agreements between the employer and Horace Mann and PayFlex, as business associates, with respect to such compliance.

Thanks again for choosing Horace Mann to provide services for your Flexible Benefits Plan.

Sincerely,



Lori Haggard
Group Risk Assessment Senior Consultant
Phone: 217-789-2500 ext. 5512
Fax: 217-535-7109
Email: lori.haggard@horacemann.com

**Administrative Services Agreement
Summary Sheet**

Parties

Community Unit School District #300 (Employer)
300 Cleveland Avenue
Carpentersville, IL 60110
Attn: Susan Harkin
Plan Name: Flexible Benefit Plan

Horace Mann Service Corporation (Horace Mann)
1 Horace Mann Plaza
Springfield, IL 62715-0001
Attn: Rick Schulenburg

Services

Reimbursement Services

FSA -- Flexible Spending Account

FSA Type: Healthcare Dependent Care Premium Only Plan Limited Purpose

Debit Card

Agreement Terms

The Employer is serving as the plan administrator under the above-referenced Plan for certain employees and their dependents (collectively the "Participants"). The Employer desires to engage Horace Mann to provide the Services checked above in connection with the Plan.

The following documents, all of which are attached and incorporated herein by this reference, collectively comprise the Administrative Services Agreement (Agreement) between the parties:

1. This Summary Sheet
2. The Fees and Expense Exhibit(s)
3. The Terms and Conditions

Effective Date: January 1, 2013
Initial Term of the Agreement: One (1) Year

Signatures

The authorized representatives of the parties have executed this Summary Sheet and hereby acknowledge and agree to the terms and conditions of the Agreement as defined above.

Community Unit School District #300

Horace Mann Service Corporation

By: Michael Bregy

By: Rick Schulenburg

Name: Michael Bregy

Name: Rick Schulenburg

Title: Superintendent

Title: Vice President, Market Alliances

Date: 10-12-12

Date: October 1, 2012

Fees and Expense Exhibit

Effective: 01/01/2013 – 12/31/2013

Implementation Fees

Implementation Fee: Waived

Implementation Fee includes the following services:

- Enrollment materials and services.
- Preparation of Summary Plan Description and Plan Document.
- One series of discrimination tests per year, upon written request. Additional tests are billed at \$750 per test.

Monthly Administration Fees

Monthly Per Participant Fee: \$3.00

Participants are defined as:

- An employee in an active status who participates in a flexible spending account (FSA).
- A terminated employee with a balance greater than \$10.00
 - Billing for terminated employees continues for three billing cycles after termination, or until the participant's balance drops below \$10.00.

Optional Service Fees

Quarterly Paper Statements: \$0.20 per participant per month

Special Requests: As mutually agreed upon by the Employer and Horace Mann.

Other Fees

Special Handling Fee: If a check is reissued at the request of the Employer earlier than 14 days from the time it originally left PayFlex, a \$25.00 fee will be assessed

Rejected/NSF Employer Funding ACH transactions: \$50.00 per occurrence of any Employer funding ACH pull that is rejected

Failure to Fund Released Claims: An interest charge assessed for each day in which an outstanding balance is not funded; calculated at a rate not to exceed regulatory rates and based on the average daily balance outstanding across all non-funded days

Wire Transfer Fee: \$15.00 per wire transfer

Terms and Conditions

ARTICLE I DUTIES OF THE PARTIES

Horace Mann Responsibilities

1.1 The Employer hereby appoints Horace Mann, and Horace Mann agrees to provide, administrative services checked on the Summary Sheet (the "Services"). Such Services shall be performed in a good and workmanlike manner consistent with industry standards.

The Employer acknowledges and agrees that Horace Mann may use one or more subcontractors to provide Services. In such cases, Horace Mann may direct that the Employer communicate directly with, or provide information or payments directly to, the subcontractor as Horace Mann's designee. Any such directions will be made to the Employer in writing. Nothing contained herein creates or establishes any third-party beneficiary status for any such subcontractor or confers on any such subcontractor a right to enforce or enjoy the benefits created or established in this Agreement. Horace Mann remains responsible to the Employer for the performance of all Services under this Agreement. At the time of execution of this Agreement, Horace Mann is using PayFlex Systems USA, Inc. ("PayFlex") as a subcontractor to provide Services under this Agreement.

1.2 Horace Mann shall, at its expense, maintain adequate and necessary records on each Plan participant ("Participant") related to the Services. The Employer shall furnish Horace Mann with all information necessary for the preparation of such records. Horace Mann shall not be responsible for verifying the accuracy or completeness of the information provided by the Employer and the Employer shall indemnify and hold Horace Mann harmless from and against any claim, damage, loss or expense arising out of the inaccuracy or incompleteness of such information.

1.3 At no time shall Horace Mann provide legal, tax or accounting advice or services in connection with the Plan. The Employer is responsible for determining employee eligibility and for ensuring that the Plan complies with all applicable laws and regulations (including but not limited to ERISA, HIPAA and HITECH, as defined in this Agreement), except to the extent (if any) that Horace Mann expressly agrees in this Agreement to undertake any such responsibility. The Employer shall be responsible for obtaining any legal, tax or accounting advice it deems advisable in connection with the Plan from its counsel or advisor.

1.4 Horace Mann shall hold all funds received from the Employer, any Participant or on behalf of a Participant as applicable, in an account established for such purpose at a financial institution of Horace Mann's choosing. Horace Mann shall pay all fees associated with said account.

Employer's Responsibilities

1.5 The Employer shall be responsible for any delay in the performance of the Services caused by the failure of the Employer to promptly furnish information or funds, as required, to Horace Mann.

1.6 The Employer shall provide Horace Mann with complete and accurate information including, but not limited to, proper accounting of all Participants, specific coverages and changes and corrections thereto. Horace Mann shall not be liable for (and Employer releases and discharges Horace Mann and agrees to defend, indemnify and hold Horace Mann harmless from and against) any and all claims, damages, losses or expenses suffered or incurred as a result of any inaccurate or incomplete information furnished to Horace Mann.

1.7 The Employer is responsible for maintaining reasonable internal control mechanisms as they relate to the Services that Horace Mann provides, including, but not limited to:

(a) The Employer having its own administration functions and controls so users are removed promptly when they no longer need access to system resources.

(b) The Employer having controls to ensure that all Horace Mann-generated reports and information received from Horace Mann are reviewed for accuracy and Participant activity on a timely basis, with any inaccuracies or discrepancies being communicated in writing to Horace Mann no later than thirty (30) days after such report or information is first generated by Horace Mann.

(c) The Employer having controls to ensure that any erroneous data is re-submitted to Horace Mann within thirty (30) days from the time it is first inputted erroneously.

(d) The Employer reconciling all cash activity to Horace Mann-generated reports as soon as reasonably possible (and in any event within ten (10) days after such report is first delivered by Horace Mann to the Employer). Employer shall advise Horace Mann in writing of any discrepancies or inaccuracies in connection with such reconciliation within twenty (20) days thereafter.

(e) Notwithstanding any term herein to the contrary, Horace Mann shall in no event be liable or otherwise responsible for (and Employer hereby releases and discharges Horace Mann and agrees to defend, indemnify and hold Horace Mann harmless from and against) any and all claims, damages, losses and expenses arising out of or otherwise related to Employer's failure to notify Horace Mann in writing of any discrepancies or inaccuracies in any information, report or data provided by Horace Mann, within thirty (30) days after such information, report or data is first provided by Horace Mann.

ARTICLE II PAYMENTS

2.1 The Employer agrees to pay Horace Mann the amounts set forth in the Fee and Expense Exhibit(s).

Such amounts are payable via an ACH debit which shall be initiated by Horace Mann ten (10) days after the invoice is delivered to the Employer. Horace Mann shall initiate the ACH debit against an account designated for this purpose by the Employer. This may be the same account designated for ACH funding, or may be a unique account, at the Employer's discretion.

Employer shall promptly review and verify the accuracy of each invoice and notify Horace Mann in writing of any inaccuracy or discrepancy with respect to any amount referenced therein within sixty (60) days after receipt of such invoice, failing which such invoice shall be deemed final, complete and correct for all purposes. Any payments which are not timely paid hereunder shall, at the option of Horace Mann, bear interest at a rate of eighteen percent (18%) per annum until paid.

2.2 If, during the term of this Agreement, any tax (other than taxes based on the net income of Horace Mann) or any other assessment or premium charge, shall be assessed against Horace Mann with respect to the Services or this Agreement, Horace Mann shall report the payment of such amount to the Employer and the Employer shall pay such amount directly (or reimburse Horace Mann for the same, at Horace Mann's option).

2.3 Nothing in this Article shall prohibit Horace Mann from performing any service not enumerated in this Agreement for a reasonable fee. Any such service and corresponding fee shall be provided only if agreed to by the Employer and Horace Mann in writing, in advance of such performance.

2.4 If the Employer, for any reason whatsoever, fails to make a required payment on a timely basis, Horace Mann may (in addition to its other rights and remedies), suspend the performance of the Services until such time as the Employer makes the proper remittance and otherwise delivers adequate assurance to Horace Mann, as reasonably determined by Horace Mann, concerning the Employer's performance hereunder. Horace Mann shall use reasonable efforts to provide the Employer with up to three (3) days prior written notice of its intention to take such action.

ARTICLE III DURATION OF THIS AGREEMENT

3.1 This Agreement shall have an Initial Term and Effective Date as referenced on the Summary Sheet. This Agreement shall automatically renew for succeeding twelve (12) month periods thereafter; provided, this Agreement may be terminated by either party following the end of the Initial Term or any twelve (12) month period thereafter, if a party has given at least sixty (60) days' prior written notice of termination to the other party prior to the commencement of the first renewal term or any subsequent renewal term, as applicable.

Except as referenced on the applicable Fee and Expense Exhibit(s), the amounts set forth on the applicable Fee and Expense Exhibit(s) shall remain unchanged during the Initial Term of the Agreement; thereafter the fees will be subject to change by Horace Mann, so long as Horace Mann has provided the Employer with at least ninety (90) days prior written notice of such change.

ARTICLE IV TERMINATION OF THIS AGREEMENT

4.1 In the event of a material breach by Horace Mann of the terms hereof, the Employer shall provide Horace Mann with written notice and an opportunity to cure the breach within thirty (30) days thereafter. If Horace Mann does not cure the breach within such

time period, this Agreement shall, at the option of the Employer, terminate upon written notice to Horace Mann within ten (10) days thereafter.

4.2 This Agreement shall, at the option of Horace Mann, terminate in the event of:

- (a) The Employer's failure to pay the amounts referenced in the applicable Fee and Expense Exhibit(s) by the due date;
- (b) Failure of the Employer to either timely fund a claim payment or reject the claim in writing, in either case within three (3) days after receipt by the Employer of the demand or history with respect to such claim;
- (c) Commencement of a bankruptcy proceeding of the Employer or the insolvency of the Employer;
- (d) Failure of the Employer to promptly deliver any data necessary for the proper performance of Horace Mann's duties hereunder within five (5) days following the request therefor;
- (e) Merger, sale or consolidation of the Employer, unless written consent has been given by Horace Mann to continue Services in advance of such event;
- (f) The enactment or change of any law or regulation which makes the continuance of this Agreement illegal or commercially impracticable; or
- (g) Any other breach of this Agreement by the Employer which is not cured (if curable) within thirty (30) days following written notice from Horace Mann.

4.3 In the event of the termination of this Agreement, Horace Mann shall complete the processing of all claims received by Horace Mann which are due and payable prior to the termination of this Agreement, provided that, Horace Mann shall have no obligation to complete the processing of any such claims if the Employer has failed to provide funds for the claim payment or the Employer has otherwise failed to pay any other amounts owed to Horace Mann hereunder. Horace Mann shall have no obligation to process requests for claim payments presented after the termination date.

4.4 All payments made in accordance with Section 4.3 shall under all circumstances continue to be the sole responsibility and liability of the Employer.

4.5 Upon termination of this Agreement, Horace Mann shall, upon written request, deliver to the Employer, within a mutually agreed upon timeframe, a complete and final accounting of the Plan as it relates to this Agreement. All books and records in Horace Mann's possession with respect to the Plan, all claims files, and all reports and other papers pertaining to the Plan will be maintained by Horace Mann for a period of seven (7) years following their processing hereunder. All claims systems, computer systems and software developed by Horace Mann in connection with the Services performed hereunder constitute the sole property of Horace Mann and shall be retained by Horace Mann upon the termination of this Agreement. The Company hereby disclaims any interest in or to such items.

ARTICLE V INDEMNITY/DAMAGE LIMITS/MISCELLANEOUS

5.1 Horace Mann is not and shall not under any circumstances be deemed the "Employer," a "named fiduciary" or a "fiduciary" of the Plan, as defined in the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), or for any other purpose under any federal, state or local law applicable to or otherwise affecting or regulating the Plan, and the Employer acknowledges such fact and otherwise releases and discharges Horace Mann from any such obligation, position or role.

5.2 Horace Mann shall not be required to advance its funds for the payment of claims under the Plan. Horace Mann shall not be considered the insurer or underwriter of the liability of the Employer to provide benefits for the Participants. The Employer shall have the sole responsibility and liability for the payment of all claims under the Plan. The Employer shall also be responsible for all expenses incident to or otherwise related to the operation of the Plan.

5.3 Each party agrees to defend, indemnify and hold the other harmless from and against any and all third-party claims, damages, losses and expenses which are incurred or suffered by a party and arise out of the other party's performance under this Agreement, except in relation to matters as to which the indemnified party shall be finally adjudged to be liable as a result of their negligence or willful misconduct in the performance of their duties hereunder; provided that, under no circumstances shall Horace Mann be liable or otherwise responsible (and the Employer agrees to defend, indemnify and hold Horace Mann harmless) if Horace Mann's action was based on directions or instructions given by the Employer or its designee to Horace Mann. The Employer agrees to indemnify Horace Mann and hold it harmless against any and all loss, damage and expense including but not limited to attorney's fees

occasioned by claims, demands or lawsuits brought against Horace Mann to recover benefits under the Plan to the extent that Horace Mann has complied, to the extent allowed by law, with this Agreement and written instructions from the Employer.

5.4 Horace Mann makes no commitment or guarantee that any amounts paid to or for the benefit of a Participant under the Plan will be (or continue to be) excludable from the Participant's gross income for federal, state or local income tax purposes. It shall be the obligation of each Participant to determine whether a payment under the Plan is excludable from the Participant's gross income for federal, state and local income tax purposes.

5.5 This Agreement (comprising of all the documents referenced on the Summary Sheet), constitutes the entire agreement of the parties with respect to the subject matter hereof, and supersedes all previous agreements and discussions (whether written or oral) relating to the subject matter hereof. In the event of a conflict between any of the provisions of this Agreement, such conflict shall be resolved in favor of the more specific provision over a more general provision. No terms that are additional to or different from the terms of this Agreement (including, without limitation, the terms of any purchase order) shall be binding on either party hereto. This Agreement shall be governed by the internal substantive laws of the State of Illinois.

5.6 IN NO EVENT SHALL EITHER PARTY BE LIABLE OR OTHERWISE RESPONSIBLE FOR ANY INDIRECT, INCIDENTAL, CONSEQUENTIAL, SPECIAL, EXEMPLARY OR PUNITIVE DAMAGES, INCLUDING, BUT NOT LIMITED TO, LOST PROFITS AND ATTORNEYS' FEES, REGARDLESS OF THE NATURE OR BASIS OF THE CLAIM AND REGARDLESS OF WHETHER SUCH PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. HORACE MANN'S MAXIMUM LIABILITY TO THE EMPLOYER OR ANY PARTICIPANT FOR ANY CLAIMS, DAMAGES, LOSSES OR EXPENSES (INCLUDING, BUT NOT LIMITED TO, THOSE ARISING UNDER THIS AGREEMENT), REGARDLESS OF THE NATURE OR BASIS OF THE CLAIM, SHALL IN NO EVENT EXCEED THE TOTAL AMOUNT PAID BY THE EMPLOYER TO HORACE MANN UNDER THE FEE AND EXPENSE EXHIBIT(S) DURING THE PRIOR TWELVE (12) MONTHS. EACH PROVISION OF THIS AGREEMENT THAT PROVIDES FOR A LIMITATION OF LIABILITY OR EXCLUSION OF DAMAGES IS INTENDED TO ALLOCATE THE RISKS OF THIS AGREEMENT BETWEEN THE PARTIES. THIS ALLOCATION IS REFLECTED IN THE PRICING OFFERED BY HORACE MANN TO THE EMPLOYER AND IS AN ESSENTIAL ELEMENT OF THE BASIS OF THE BARGAIN BETWEEN THE PARTIES. EACH OF THESE PROVISIONS IS SEVERABLE AND INDEPENDENT OF ALL OTHER PROVISIONS OF THIS AGREEMENT, AND EACH OF THESE PROVISIONS WILL APPLY EVEN IF THE REMEDIES IN THIS AGREEMENT HAVE FAILED OF THEIR ESSENTIAL PURPOSE.

5.7 The failure of either party to strictly enforce any provision of this Agreement shall not be deemed to be a waiver of such provision (or of any other provision of this Agreement), nor shall such failure be deemed to be a waiver of any subsequent breach of such provision (or any other provision of this Agreement). No waiver of any provision of this Agreement shall be binding upon any party unless it is in writing and executed by both parties.

5.8 It is expressly agreed that the parties intend by this Agreement to establish between themselves the relationship of independent contractors. This Agreement is not intended to and shall not be construed to create between the parties, any affiliate relationship, partnership, joint venture, employment relationship, agency, fiduciary or other special relationship. The provisions of this Agreement are only for the benefit of the parties hereto and not for any other person. This Agreement shall not provide any third person with any remedy, claim, reimbursement, cause or action or other right.

5.9 Horace Mann will not be liable for, or be considered to be in breach of or default under this Agreement on account of, any delay or failure to perform as required by this Agreement as a result of any cause or condition beyond Horace Mann's reasonable control, so long as Horace Mann uses commercially reasonable efforts to avoid or remove such causes of non-performance.

5.10 If any part of this Agreement is found to be illegal, unenforceable, or invalid, such part shall be severed from this Agreement and the remaining provisions of this Agreement will remain in full force and effect.

5.11 This Agreement may not be amended or otherwise modified other than by a written instrument signed by the Employer and Horace Mann.

5.12 ANY CLAIM OR CAUSE OF ACTION ARISING FROM OR OTHERWISE RELATED TO THIS AGREEMENT MUST BE COMMENCED WITHIN TWO (2) YEARS FROM THE TIME IT FIRST ACCRUED, OR WILL BE FOREVER BARRED.

5.13 All notices will be delivered by first class mail (postage pre-paid) or by overnight commercial delivery service (pre-paid) or delivered by hand to the party at their address referenced on the Summary Sheet.

5.14 Horace Mann agrees to assist the Employer as a business associate in complying with the requirements of the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and its implementing regulations (45 C.F.R. Parts 160-64) and the requirements of the Health Information Technology for Economic and Clinical Health Act ("HITECH"), as incorporated in the American Recovery and Reinvestment Act of 2009 as they relate to the obligations of a business associate, and to this end, Horace Mann and Employer agree to execute a form of "Business Associate Agreement" mutually agreed to by both Parties in connection with the

Services performed hereunder.¹ Employer also shall execute a Business Associate Agreement with any subcontractor of Horace Mann if required by applicable law or regulation.

5.15 Horace Mann respects the right of the Employer and of the Employer's employees to confidentiality and privacy. Horace Mann and the Employer agree that no nonpublic information (including all financial, medical and personal information) regarding any employee of the Employer will be disclosed by either party to any third party, except as necessary to enable Horace Mann or any subcontractor of Horace Mann to perform Services or as required or permitted by applicable laws and regulations. It is understood that, to the extent permitted by applicable laws and regulations, Horace Mann may provide certain information regarding the Employer's employees to agents of Horace Mann or of a Horace Mann affiliate in order to enable such agents to contact the Employer's employees regarding products or services offered by Horace Mann or Horace Mann affiliates.

ARTICLE VI DUTIES OF THE PARTIES – FLEXIBLE SPENDING ACCOUNTS

Horace Mann Responsibilities

6.1 In accordance with Section 1.2 of the Terms and Conditions Horace Mann shall maintain records on each Participant. The Employer shall furnish Horace Mann with all information necessary for the preparation of such records. Horace Mann shall not be responsible for verifying the accuracy or completeness of the information provided by the Employer. The records maintained on each Participant shall include:

- (a) Full name and address;
- (b) Social security number or comparable member number;
- (c) Election and/or contribution amount; and
- (d) Effective date of coverage.

6.2 Horace Mann shall provide the Employer with forms or comparable electronic means for the enrollment and maintenance of a Participant's records and for the Participant's submission of claims for payment of benefits provided in the Plan.

6.3 Horace Mann shall provide the Employer with an administration manual for the orderly operation of the Plan as relates to the Services. Such manual may be modified by Horace Mann from time-to-time. The Employer agrees to comply with the terms of the then-current administration manual.

6.4 Horace Mann shall assist the Employer, or its designated agent, by providing information relating to the preparation and filing of any report, form or document required by any state or federal agency with respect to the Plan. Horace Mann will also assist the Employer by providing the following, when requested, and without exposing Horace Mann to liability for providing any such assistance:

- (a) Soft copy drafts of the "Plan Document" and "Summary Plan Description," when requested by the Employer;
- (b) Information requested by the Employer in connection with the filing of the IRS Form 5500 (if applicable); and
- (c) Information requested by the Employer in connection with conducting non-discrimination testing.

6.5 The Employer shall be responsible for the final proper preparation and timely filing of the following documents, and performance and compliance with the following tests in connection with the Plan:

- (a) "Plan Document" and "Summary Plan Description";
- (b) Corporate resolution approving and adopting the Plan;
- (c) IRS Form 5500 (if applicable); and
- (d) Non-discrimination testing and compliance.

The Employer shall defend, indemnify and hold Horace Mann harmless from any claim, damage, loss or expense arising out of the Employer's performance of its obligations under this Section.

Claim Services

6.6 Horace Mann shall process each application for benefits made by a Participant on the forms approved by the Employer or via approved electronic means, and after due investigation and verification of the statements contained therein, Horace Mann will make the initial determination of the eligibility of the Participant to benefits under the Plan.

6.7 Horace Mann shall conduct such examination as is reasonable to determine that the claim for benefit is consistent with the terms of the Plan and will make the initial determination of the amounts due and payable pursuant to the Plan.

6.8 Horace Mann shall make available to the Employer, a check history showing the name of the Participant, name of payee and amount of benefit payable based on Horace Mann's initial determination as to the allowability of the claim.

6.9 Horace Mann shall arrange for the payment of all approved claims from funds made available by the Plan. The claim checks shall be made payable to the Participant, their assignee or to such other person designated by the Participant not otherwise restricted or prohibited by the Plan. The Employer authorizes Horace Mann to prepare and issue checks signed by Horace Mann from an account funded by the Employer for the purpose of paying claims. Horace Mann shall request payment from the Employer on a periodic basis for the total amount of reimbursements representing payment of claims. Funding shall take the form of an ACH debit that Horace Mann will initiate against the Employer's designated bank account. This may be the same account designated for fees and expense reimbursements, or may be a unique account, at the Employer's discretion. Horace Mann reserves the right to not release claim reimbursements until current funds are received by Horace Mann from the Employer. The Employer shall advise a Participant of any delays in payment of any claim due to the failure of the Employer to fund a claim payment and the effect of such delay on the payment of the claim processed pursuant to this Agreement. In the event that claims are released prior to funds receipt by Horace Mann, the Employer shall be subject to a "Failure to Fund Claims" fee as referenced on the Fee and Expense Exhibit.

6.10 The Employer shall have the final authority to authorize or disallow claim payments. Horace Mann shall assume no liability and shall be indemnified and held harmless by the Plan and the Employer, from and against any and all claims, damages, losses or expenses resulting from Horace Mann's compliance with instructions or directions communicated by the Employer to Horace Mann in writing.

6.11 In the event a claim is ultimately determined to not be properly payable, Horace Mann shall notify the Participant of such decision, including the reason for the denial. The Participant shall have the right to appeal such denial. Horace Mann will evaluate the appeal and advise the Employer of Horace Mann's recommendation as to the allowability of the claim. The final disposition of the claim will be made by and at the risk of the Employer.

6.12 Where applicable, Horace Mann shall provide debit cards (i.e. PayFlex Card™) to all reimbursement account Participants, at the request of the Plan. Card use is bound by and subject to the terms of the "Card Association Rules" as described in the "Cardholder Agreement" that will be provided to each Participant upon card issuance.

6.13 All debit card transactions posted to the account, regardless of final disposition, are deemed to be claims and shall be the responsibility of the Plan and shall be funded by the Plan. Funding shall take the form of an ACH debit that Horace Mann will initiate against the Employer's designated bank account on each day that transactions post, which may be up to daily.

6.14 Horace Mann shall make the following standard reports available to the Employer at no additional cost:

(a) **Ledger Summary Report (Monthly)** – List of deposits, payments and account balances by Participant account for the period and plan year to date.

(b) **Election Report (Beginning of Plan Year)** – List of elections by Participant account. Employer agrees to verify all deductions and annual elections and notify Horace Mann in writing of any changes or corrections within thirty (30) days following delivery of such report by Horace Mann.

(c) **Funding Notification Reports (Settlement and Production)** – Voucher-style report sent each time funding transactions are initiated.

(d) **Production and Settlement Payment Registers** – Supporting detail for the Funding Notification Report referenced above. Lists Participant reimbursements by account type, plan year and division (if applicable).

6.15 Custom reports shall be provided subject to feasibility and data availability. Custom reports are not standard and shall be subject to an additional cost mutually agreed to by the parties in writing.

6.16 The services listed in this Agreement may be expanded by mutual written agreement of the parties.

6.17 Horace Mann, in accordance with its efforts to be an environmentally responsible company, shall provide Participants with current account balance and activity information via electronic means, including web portal and call center. Periodic balance information shall be provided via "Explanation of Benefits" documents that accompany claims reimbursements. Horace Mann shall not produce or mail separate, periodic statements to Participants.

Employer's Responsibilities

6.18 The Employer shall provide Horace Mann with the necessary records of the Plan Participants as of the Effective Date of this Agreement. Thereafter, the Employer shall promptly notify Horace Mann of all changes or corrections, including, but not limited to, termination, changes in status, or the addition of new Participants. Horace Mann shall not be liable for any action it has taken (or failed to take) on behalf of the Employer or a Participant prior to Horace Mann's receipt of such information from the Employer. The Employer agrees to defend, indemnify and hold Horace Mann harmless from and against any claim, damage, loss or expense arising as a result of Employer's failure to timely notify Horace Mann of any such changes or corrections or to otherwise provide complete and accurate information to Horace Mann.

6.19 The Employer shall maintain a supply of forms, which, upon the Employer's request, will be provided by Horace Mann and the Employer shall distribute or make such forms available to the Participants for the filing of claims for benefits or to report changes in participation.

6.20 The Employer shall be solely responsible for the collection and administration of contributions to the Plan.

6.21 The Employer shall provide Horace Mann with all materials, documents and information necessary for the operation of the Plan, Horace Mann's performance hereunder, or to satisfy the requirements of governing law.

6.22 The Employer shall be solely responsible for satisfying any and all reporting and disclosure requirements imposed on the Plan under applicable law. Horace Mann will assist with such requirements (without exposing Horace Mann to liability), upon written request from the Employer.

ARTICLE VII TRANSITION

7.1 If this Agreement is terminated by either party (other than by Horace Mann pursuant to Section 4.2 of the Terms and Conditions) Horace Mann agrees to continue to perform services hereunder (i.e. process claims) for up to ninety (90) days thereafter in exchange for a fee paid by the Employer equal to three (3) times the last month's bill. Such fee (and all other amounts owing to Horace Mann hereunder) shall be paid in full prior to further performance by Horace Mann.

BUSINESS ASSOCIATE AGREEMENT

This Business Associate Agreement ("Agreement") is entered into by and between PayFlex Systems USA, Inc. ("Business Associate") and the Community Unit School District #300 (herein referred to as "Covered Entity") and is effective as of the date signed. Business Associate and Covered Entity may each be referred to herein as a "Party" and collectively as the "Parties."

WHEREAS, Business Associate provides certain services ("Services") to or on behalf of Covered Entity pursuant to an "Administrative Services Agreement."

WHEREAS, In connection with providing the Services, certain information that may constitute Protected Health Information (as defined below in Section 1.4 of this Agreement) may be created or received by Business Associate from or on behalf of Covered Entity;

WHEREAS, Covered Entity and Business Associate acknowledge that the Services may be subject to the Health Insurance Portability and Accountability Act of 1996, as amended, and the regulations promulgated thereunder (collectively, "HIPAA"), and the requirements of Subtitle D of the Health Information Technology for Economic and Clinical Health Act and the regulations promulgated thereunder (collectively, "HITECH"); and

WHEREAS, Covered Entity and Business Associate desire to enter into this Agreement for purposes of complying with HIPAA and HITECH, if and only to the extent that Business Associate is acting as a "business associate" (as that term is defined in 45 CFR §160.103),

NOW THEREFORE, in consideration of the mutual promises and covenants herein contained and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Business Associate and Covered Entity agree as follows:

ARTICLE I. DEFINITIONS

Unless otherwise specified in this Agreement, all capitalized terms used in this Agreement not otherwise defined in this Agreement, shall have the meanings established for purposes of HIPAA and HITECH, as each is amended from time to time.

1.1 Breach. "Breach" shall have the same meaning as the term in 45 CFR § 164.402.

1.2 Individual. "Individual" shall have the same meaning as the term "Individual" in 45 CFR § 164.103 and shall include a person who qualifies as a personal representative in accordance with 45 CFR § 164.502(g).

1.3 Privacy Rule. "Privacy Rule" shall mean the Standards for Privacy of Individually Identifiable Health Information in 45 CFR Part 160 and Part 164, Subparts A and E.

1.4 Protected Health Information or PHI. "Protected Health Information" or "PHI" shall have the same meaning as the term "Protected Health Information" in 45 CFR § 160.103, limited to the information created or received by Business Associate from or on behalf of Covered Entity.

1.5 Required by Law. "Required by Law" shall have the same meaning as the term "Required by Law" in 45 CFR § 164.103.

1.6 Secretary. "Secretary" shall have the same meaning as the term "Secretary" in 45 CFR § 160.103.

1.7 Security Incident. "Security Incident" shall have the same meaning as the term "Security Incident" in 45 CFR § 164.304.

1.8 Security Rule. "Security Rule" shall mean the Security Standards for the Protection of Electronic

BUSINESS ASSOCIATE AGREEMENT

Protected Health Information in 45 CFR Part 160 and Part 164, Subparts A and C.

1.9 Unsecured PHI. "Unsecured PHI" shall have the same meaning as the term "Unsecured Protected Health Information" in 45 CFR § 164.402.

ARTICLE II. PERMITTED AND REQUIRED USES AND DISCLOSURES BY BUSINESS ASSOCIATE

2.1 Business Associate shall use or disclose PHI only as necessary to perform the Services, to perform its obligations under this Agreement, or as permitted by this Agreement. Business Associate shall not use or further disclose PHI in a manner that would violate the Privacy Rule, the Security Rule or other applicable provision of HIPAA or HITECH, if done by the Covered Entity, provided that Business Associate may: (a) use PHI for the proper management and administration of the Business Associate or to carry out the legal responsibilities of the Business Associate, as provided in 45 CFR § 164.504(e)(4); and (b) provide data aggregation services relating to the health care operations of the Covered Entity as provided in 45 CFR § 164.501.

2.2 Business Associate may disclose the PHI received by the Business Associate in its capacity as a Business Associate for the purposes described in Section 2.1(a) of this Agreement if: (a) the disclosure is Required by Law; or (b)(1) the Business Associate obtains reasonable assurances from the person to whom the PHI is disclosed that the PHI will be held confidentially and used or further disclosed only as Required by Law or for the purpose for which it was disclosed to the person; and (2) the person notifies the Business Associate of any instances of which it is aware in which the confidentiality of the PHI has been disclosed. If required by the Privacy Rule, the Security Rule, HIPAA or HITECH, the reasonable assurances referenced in Section 2.2(b) shall be evidenced by a

written agreement between Business Associate and the person to whom the PHI is disclosed.

2.3 Business Associate may use PHI to report violations of law in accordance with 45 CFR § 164.502(j)(1).

ARTICLE III. OBLIGATIONS OF BUSINESS ASSOCIATE

3.1 Business Associate shall not use or further disclose PHI other than as permitted or required by this Agreement or as Required by Law.

3.2 Business Associate shall use appropriate safeguards to prevent use or disclosure of PHI other than as provided for by this Agreement.

3.3 Business Associate shall report to the Covered Entity any use or disclosure of PHI not provided for by this Agreement of which it becomes aware.

3.4 Business Associate shall ensure that any agents or subcontractors to whom it provides PHI received from, or created or received by the Business Associate on behalf of the Covered Entity, agree to the same restrictions and conditions that apply to the Business Associate with respect to the PHI, including, without limitation, the Implementation of reasonable and appropriate safeguards to protect the PHI. If required by the Privacy Rule, the Security Rule, HIPAA or HITECH, such assurance shall be evidenced by a written agreement between Business Associate and the agent or subcontractor.

3.5 Business Associate shall make available PHI in accordance with 45 CFR § 164.524 and Section 13405(e) of the HITECH Act.

3.6 Business Associate shall make available PHI for amendment and incorporate any amendments to PHI in accordance with 45 CFR § 164.526.

BUSINESS ASSOCIATE AGREEMENT

3.7 Business Associate shall make available the information required to provide an accounting of disclosures in accordance with 45 CFR § 164.528 and, as of its effective date, Section 13405(c) of the HITECH Act.

3.8 Business Associate shall make its internal practices, books, and records relating to the use and disclosure of PHI received from, or created or received by the Business Associate on behalf of the Covered Entity available to the Secretary for purposes of determining the Covered Entity's compliance with the Privacy Rule, the Security Rule or other applicable provisions of HIPAA or HITECH.

3.9 Business Associate shall implement administrative, physical, and technical safeguards that reasonably and appropriately protect the confidentiality, integrity, and availability of the electronic PHI that it creates, receives, maintains, or transmits on behalf of the Covered Entity as required by the Security Rule and as required by Section 13401(a) of the HITECH Act.

3.10 Business Associate shall report to the Covered Entity any Security Incident of which it becomes aware. For purposes of any reporting requirement, the term "Security Incident" shall not be construed to include inconsequential unsubstantiated incidents that occur on a daily basis, such as scans, "pings" or other unsuccessful attempts to penetrate corporate networks or servers containing electronic PHI maintained by Business Associate, and shall not include any obligation to report on networks or devices not in scope to Covered Entity's electronic PHI.

3.11 Business Associate shall, following discovery of a Breach of Unsecured PHI, notify Covered Entity of the Breach in accordance with the provisions of 45 CFR § 164.410. For purposes of any reporting requirement, the term "Breach" shall not be construed to include inconsequential unsubstantiated incidents that occur on a daily basis, such as scans, "pings" or other

unsuccessful attempts to penetrate corporate networks or servers containing electronic PHI maintained by Business Associate, and shall not include any obligation to report on networks or devices not in scope to Covered Entity's electronic PHI.

3.12 Business Associate shall limit any disclosure of PHI as required by the provisions of Section 13405(b) of the HITECH Act, in each case as of the respective effective date of each such provision.

3.13 Business Associate shall not directly or indirectly receive any remuneration in exchange for any PHI created or received pursuant to this Agreement unless expressly authorized in writing by the Covered Entity and permitted under and in accordance with the requirements of HITECH and the Privacy Rule.

3.14 Business Associate shall not engage in any communications or use PHI created or received pursuant to this Agreement for marketing purposes unless expressly authorized in writing by the Covered Entity and permitted under and in accordance with the requirements of HITECH and the Privacy Rule.

3.15 Business Associate shall not use PHI created or received pursuant to this Agreement in connection with any written fundraising communication unless expressly authorized in writing by the Covered Entity and permitted under and in accordance with the requirements of HITECH and the Privacy Rule.

3.16 In the event Proposed Rule 45 CFR § 164.504(e)(2)(ii)(H) (as set forth at 75 Fed. Reg. 40,920) becomes final, to the extent Business Associate is to carry out any of Covered Entity's obligations under the Privacy Rule, Business Associate shall comply with the requirements of the Privacy Rule that apply to the Covered Entity in the performance of such obligation.

3.17 Business Associate acknowledges that Covered Entity has adopted or will adopt, an Identity Theft Protection Program if required by 16 CFR Part 681 ("Red

BUSINESS ASSOCIATE AGREEMENT

Flags Rule"). Business Associate acknowledges that it may be considered a Service Provider under Covered Entity's Identity Theft Protection Program. Accordingly, to the extent Business Associate is a Service Provider as that term is defined in the Red Flags Rule, Business Associate shall perform the Services in accordance with reasonable policies and procedures to detect, prevent and mitigate the risk of identity theft, which policies and procedures shall include a requirement that Business Associate promptly report to Covered Entity any specific red flag incidents which Business Associate detects as to covered accounts of the Covered Entity. Business Associate shall also, as reasonably appropriate, respond to, or reasonably assist the Covered Entity in responding to such reported red flag incidents.

3.18 The relationship of the Business Associate with Covered Entity shall be one of independent contractor, and not an employee or agent of Covered Entity. Business Associate shall at all times act as an independent contractor of, and not an employee or agent of, Covered Entity, in fulfilling its obligations under this Agreement.

3.19 If Business Associate knows of a pattern of activity or practice of the Covered Entity that constitutes a material breach or violation of the Covered Entity's obligations under this Agreement, Business Associate shall provide Covered Entity with written notice of the breach and require the Covered Entity to take reasonable steps to cure the breach or end the violation, as applicable. If such steps are unsuccessful, Business Associate may terminate this Agreement, if feasible, and Covered Entity agrees to such termination, or if termination is not feasible, Business Associate shall report the problem to the Secretary.

3.20 Business Associate shall, at the termination of this Agreement, if feasible, return or destroy all PHI received from, or created or received by the Business Associate on behalf of the Covered Entity that the

Business Associate still maintains in any form and retain no copies of such PHI or, if such return or destruction is not feasible, extend the protections of this Agreement to the PHI and limit further uses and disclosures to those purposes that make the return or destruction of the PHI infeasible. This provision shall also apply to PHI that is in the possession of agents or subcontractors Business Associate.

ARTICLE IV. OBLIGATIONS OF COVERED ENTITY

4.1 Covered Entity shall not request Business Associate to use or disclose PHI in any manner that would not be permissible under the Privacy Rule, the Security Rule or other applicable provision of HIPAA or HITECH, if done by the Covered Entity.

4.2 Covered Entity shall provide to Business Associate only the minimum PHI necessary to accomplish the Services.

4.3 Covered Entity shall be responsible for using administrative, physical and technical safeguards at all times to maintain and ensure the confidentiality, privacy and security of PHI transmitted to Business Associate pursuant to this Agreement, in accordance with the standards and requirements of the Privacy Rule, the Security Rule or other provisions of HIPAA or HITECH applicable to Covered Entity, until such PHI is received by Business Associate.

4.4 Covered Entity shall notify Business Associate of the provisions of its notice of privacy practices required by 45 CFR § 164.520 to the extent that such provisions may affect Business Associate's use or disclosure of PHI.

4.5 Covered Entity shall notify Business Associate of any changes in, or revocation of, permission by an Individual to use or disclose PHI, to the extent that the changes or revocation may affect Business Associate's use or disclosure of PHI.

BUSINESS ASSOCIATE AGREEMENT

4.6 Covered Entity shall notify Business Associate of any restriction to the use or disclosure of PHI that Covered Entity has agreed to in accordance with 45 CFR § 164.522 or Section 13405(a) of the HITECH Act.

4.7 Covered Entity shall notify Business Associate of any modifications to accounting disclosures of PHI pursuant to 45 CFR §164.528, made applicable under Section 13405(c) of the HITECH Act, to the extent that such restrictions may affect Business Associate's use or disclosure of PHI.

4.8 The relationship of the Business Associate with Covered Entity shall be one of independent contractor, and not an employee or agent of Covered Entity. Covered Entity shall deem, and at all times treat, Business Associate as an independent contractor of, and not an employee or agent of, Covered Entity, in fulfilling its obligations under this Agreement.

4.9 If Covered Entity knows of a pattern of activity or practice of the Business Associate that constitutes a material breach or violation of the Business Associate's obligations under this Agreement, Covered Entity shall provide Business Associate written notice of the breach and require the Business Associate to take reasonable steps to cure the breach or end the violation, as applicable. If such steps are unsuccessful, Covered Entity may terminate this Agreement, if feasible, and Business Associate agrees to such termination, or if termination is not feasible, Covered Entity shall report the problem to the Secretary.

ARTICLE V. TERM

The Term of this Agreement shall begin on the date hereof and shall terminate pursuant to Section 3.19, 4.9, or when all of the PHI provided by Covered Entity to Business Associate, or created or received by Business Associate on behalf of Covered Entity, is destroyed or returned to Covered Entity, or, if it is infeasible to return or destroy the PHI, protections are

extended to such PHI, in accordance with Section 3.20 of this Agreement.

ARTICLE VI. MISCELLANEOUS

6.1 This Agreement shall be interpreted and enforced in accordance with the Privacy Rule, the Security Rule, HIPAA and/or HITECH, and to the extent that state law is not preempted, the laws of the State of Nebraska, without regard to its conflicts of law principles.

6.2. Compliance with Laws and Regulations.

6.2.1 HITECH requires federal agencies to establish rules and regulations regarding the privacy and security of PHI. Business Associate and Covered Entity will ensure that their respective privacy and security procedures are compliant with HITECH and any rules and regulations issued thereunder with respect to Covered Entity's PHI no later than the date by which compliance is required by the respective provision of HITECH.

6.2.2 Business Associate and the Covered Entity hereby agree that the provisions of HITECH that apply to business associates and that are required to be incorporated by reference in a business associate agreement are, unless already included herein, hereby incorporated into this Agreement, effective as of the later to occur of: (a) the Effective Date; or (b) the date such incorporation by reference is required.

6.3 Business Associate and the Covered Entity further agree to amend this Agreement to comply with applicable requirements of HITECH, where necessary and in each case, on the date by which compliance is required under the referenced provision of HITECH.

6.4 Any ambiguity in this Agreement shall be resolved to permit the Covered Entity and the Business

BUSINESS ASSOCIATE AGREEMENT

Associate to comply with the Privacy Rule, the Security Rule, HIPAA and HITECH.

6.5 The provisions and covenants set forth in the Agreement are expressly entered into only between the Business Associate and the Covered Entity and are intended only for their benefit. Neither Business Associate nor Covered Entity intends to create or establish any third-party beneficiary status or right to enforce or enjoy the benefits created or established by the provisions and covenants in this Agreement.

6.6 This Agreement may be executed in any number of counterparts, each of which shall be deemed an original. Facsimile copies hereof shall be deemed to be originals.

6.7 This Agreement shall replace and supersede any prior "Business Associate Agreement," including any amendments thereto, in effect between the Parties.

6.8 Unless prohibited by applicable law, in the event Business Associate is the subject of judicial or government action requiring disclosure of PHI received under this Agreement, Business Associate shall notify Covered Entity prior to disclosing any PHI.

6.9 This Agreement may only be assigned with the prior written consent of each Party, which consent shall not be unreasonably withheld. This Agreement may be modified only by a signed written agreement between Covered Entity and Business Associate.

6.10 All notices sent under the Agreement shall be sent by: (1) facsimile and first class mail; or (2) any other deliver method that would result in next day delivery.

6.11 Any reference in this Agreement to a section in the Privacy Rule, Security Rule, HIPAA or HITECH means the section as in effect or as amended.

6.12 The respective rights and obligations of Business Associate under Section 3.20 of this Agreement shall survive the termination of this Agreement.

6.13 If any provision of this Agreement is determined by a court of competent jurisdiction to be unlawful, void, or unenforceable, this Agreement shall not be unlawful, void or unenforceable thereby, but shall continue in effect and be enforced as though such provision were omitted.

6.14 No waiver or discharge of obligations arising under this Agreement shall be valid unless in writing and executed by the Party against whom such waiver or discharge is sought to be enforced. The waiver by either Party to this Agreement of a breach of any provisions of this Agreement shall not operate or be construed as a waiver of any subsequent breach of the same or any other provision of this Agreement.

6.15 Each Party shall defend, indemnify and hold harmless the Other Party and such Other Party's directors, officers, employees, and agents (collectively, the "Indemnitees") from and against all claims, losses, damages, suits, fees, judgments, costs and expenses, including reasonable attorneys' fees, that Indemnitees may suffer or incur arising out of or in connection with the Party's negligence or willful misconduct which results in a breach of this Agreement, provided, however, there shall be no indemnification of the Indemnitees where the breach of the Agreement results, at least in part: (a) due to the negligence or willful misconduct of the Other Party; or (b) due to actions taken by the Party at the direction of the Other Party or a representative or agent of the Other Party.

6.16 In the event any of the notifications set out in Sections 4.4, 4.5, 4.6 and/or 4.7 herein materially increase Business Associate's cost of providing the Services, Covered Entity agrees to reimburse Business Associate for such increase in costs.

BUSINESS ASSOCIATE AGREEMENT

The authorized representatives of the Parties have executed this Business Associate Agreement and hereby agree to its terms.

Community Unit School District #300 (Covered Entity) PayFlex Systems USA, Inc. (Business Associate)

By: Michael Bregy

By: [Signature]

Name: Michael Bregy

Name: S. Robert Butler

Title: Superintendent

Title: President

Date: 10-12-12

Date: 11/28/12

GROUP

Horace Mann Business Associate Agreement

OCT 17 2012

This Business Associate Agreement ("Agreement") is entered into by and between Horace Mann Service Corporation ("Business Associate") and the **Community Unit School District #300** (herein referred to as "Covered Entity") and is effective as of the date signed. Business Associate and Covered Entity may each be referred to herein as a "Party" and collectively as the "Parties."

WHEREAS, Business Associate provides certain services ("Services") to or on behalf of Covered Entity pursuant to an "Administrative Services Agreement."

WHEREAS, in connection with providing the Services, certain information that may constitute Protected Health Information (as defined below in Section 1.4 of this Agreement) may be created or received by Business Associate from or on behalf of Covered Entity;

WHEREAS, Covered Entity and Business Associate acknowledge that the Services may be subject to the Health Insurance Portability and Accountability Act of 1996, as amended, and the regulations promulgated thereunder (collectively, "HIPAA"), and the requirements of Subtitle D of the Health Information Technology for Economic and Clinical Health Act and the regulations promulgated thereunder (collectively, "HITECH"); and

WHEREAS, Covered Entity and Business Associate desire to enter into this Agreement for purposes of complying with HIPAA and HITECH, if and only to the extent that Business Associate is acting as a "business associate" (as that term is defined in 45 CFR §160.103),

NOW THEREFORE, in consideration of the mutual promises and covenants herein contained and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Business Associate and Covered Entity agree as follows:

**ARTICLE I.
DEFINITIONS**

Unless otherwise specified in this Agreement, all capitalized terms used in this Agreement not otherwise defined in this Agreement, shall have the meanings established for purposes of HIPAA and HITECH, as each is amended from time to time.

- 1.1 Breach. "Breach" shall have the same meaning as the term in 45 CFR § 164.402.
- 1.2 Individual. "Individual" shall have the same meaning as the term "Individual" in 45 CFR § 164.103 and shall include a person who qualifies as a personal representative in accordance with 45 CFR § 164.502(g).
- 1.3 Privacy Rule. "Privacy Rule" shall mean the Standards for Privacy of Individually Identifiable Health Information in 45 CFR Part 160 and Part 164, Subparts A and E.
- 1.4 Protected Health Information or PHI. "Protected Health Information" or "PHI" shall have the same meaning as the term "Protected Health Information" in 45 CFR § 160.103, limited to the information created or received by Business Associate from or on behalf of Covered Entity.
- 1.5 Required by Law. "Required by Law" shall have the same meaning as the term "Required by Law" in 45 CFR § 164.103.
- 1.6 Secretary. "Secretary" shall have the same meaning as the term "Secretary" in 45 CFR § 160.103.
- 1.7 Security Incident. "Security Incident" shall have the same meaning as the term "Security Incident" in 45 CFR § 164.304.
- 1.8 Security Rule. "Security Rule" shall mean the Security Standards for the Protection of Electronic Protected Health Information in 45 CFR Part 160 and Part 164, Subparts A and C.
- 1.9 Unsecured PHI. "Unsecured PHI" shall have the same meaning as the term "Unsecured Protected Health Information" in 45 CFR § 164.402.

**ARTICLE II.
PERMITTED AND REQUIRED USES AND DISCLOSURES BY BUSINESS ASSOCIATE**

2.1 Business Associate shall use or disclose PHI only as necessary to perform the Services, to perform its obligations under this Agreement, or as permitted by this Agreement. Business Associate shall not use or further disclose PHI in a manner that would violate the Privacy Rule, the Security Rule or other applicable provision of HIPAA or HITECH, if done by the Covered Entity, provided that Business Associate may: (a) use PHI for the proper management and administration of the Business Associate or to carry out the legal responsibilities of the Business Associate, as provided in 45 CFR § 164.504(e)(4); and (b) provide data aggregation services relating to the health care operations of the Covered Entity as provided in 45 CFR § 164.501.

2.2 Business Associate may disclose the PHI received by the Business Associate in its capacity as a Business Associate for the purposes described in Section 2.1(a) of this Agreement if: (a) the disclosure is Required by Law; or (b)(1) the Business Associate obtains reasonable assurances from the person to whom the PHI is disclosed that the PHI will be held confidentially and used or further disclosed only as Required by Law or for the purpose for which it was disclosed to the person; and (2) the person notifies the Business Associate of any instances of which it is aware in which the confidentiality of the PHI has been disclosed. If required by the Privacy Rule, the Security Rule, HIPAA or HITECH, the reasonable assurances referenced in Section 2.2(b) shall be evidenced by a written agreement between Business Associate and the person to whom the PHI is disclosed.

2.3 Business Associate may use PHI to report violations of law in accordance with 45 CFR § 164.502(j)(1).

**ARTICLE III.
OBLIGATIONS OF BUSINESS ASSOCIATE**

3.1 Business Associate shall not use or further disclose PHI other than as permitted or required by this Agreement or as Required by Law.

3.2 Business Associate shall use appropriate safeguards to prevent use or disclosure of PHI other than as provided for by this Agreement.

3.3 Business Associate shall report to the Covered Entity any use or disclosure of PHI not provided for by this Agreement of which it becomes aware.

3.4 Business Associate shall ensure that any agents or subcontractors to whom it provides PHI received from, or created or received by the Business Associate on behalf of the Covered Entity, agree to the same restrictions and conditions that apply to the Business Associate with respect to the PHI, including, without limitation, the implementation of reasonable and appropriate safeguards to protect the PHI. If required by the Privacy Rule, the Security Rule, HIPAA or HITECH, such assurance shall be evidenced by a written agreement between Business Associate and the agent or subcontractor.

3.5 Business Associate shall make available PHI in accordance with 45 CFR § 164.524 and Section 13405(e) of the HITECH Act.

3.6 Business Associate shall make available PHI for amendment and incorporate any amendments to PHI in accordance with 45 CFR § 164.526.

3.7 Business Associate shall make available the information required to provide an accounting of disclosures in accordance with 45 CFR § 164.528 and, as of its effective date, Section 13405(c) of the HITECH Act.

3.8 Business Associate shall make its internal practices, books, and records relating to the use and disclosure of PHI received from, or created or received by the Business Associate on behalf of the Covered Entity available to the Secretary for purposes of determining the Covered Entity's compliance with the Privacy Rule, the Security Rule or other applicable provisions of HIPAA or HITECH.

3.9 Business Associate shall implement administrative, physical, and technical safeguards that reasonably and appropriately protect the confidentiality, integrity, and availability of the electronic PHI that it creates, receives, maintains, or transmits on behalf of the Covered Entity as required by the Security Rule and as required by Section 13401(a) of the HITECH Act.

3.10 Business Associate shall report to the Covered Entity any Security Incident of which it becomes aware. For purposes of any reporting requirement, the term "Security Incident" shall not be construed to include inconsequential unsubstantiated incidents that occur on a daily basis, such as scans, "pings" or other unsuccessful attempts to penetrate corporate networks or servers containing electronic PHI maintained by Business Associate, and shall not include any obligation to report on networks or devices not in scope to Covered Entity's electronic PHI.

3.11 Business Associate shall, following discovery of a Breach of Unsecured PHI, notify Covered Entity of the Breach in accordance with the provisions of 45 CFR § 164.410. For purposes of any reporting requirement, the term "Breach" shall not be construed to include inconsequential unsubstantiated incidents that occur on a daily basis, such as scans, "pings" or other unsuccessful attempts to penetrate corporate networks or servers containing electronic PHI maintained by Business Associate, and shall not include any obligation to report on networks or devices not in scope to Covered Entity's electronic PHI.

3.12 Business Associate shall limit any disclosure of PHI as required by the provisions of Section 13405(b) of the HITECH Act, in each case as of the respective effective date of each such provision.

3.13 Business Associate shall not directly or indirectly receive any remuneration in exchange for any PHI created or received pursuant to this Agreement unless expressly authorized in writing by the Covered Entity and permitted under and in accordance with the requirements of HITECH and the Privacy Rule.

3.14 Business Associate shall not engage in any communications or use PHI created or received pursuant to this Agreement for marketing purposes unless expressly authorized in writing by the Covered Entity and permitted under and in accordance with the requirements of HITECH and the Privacy Rule.

3.15 Business Associate shall not use PHI created or received pursuant to this Agreement in connection with any written fundraising communication unless expressly authorized in writing by the Covered Entity and permitted under and in accordance with the requirements of HITECH and the Privacy Rule.

3.16 In the event Proposed Rule 45 CFR § 164.504(e)(2)(ii)(H) (as set forth at 75 Fed. Reg. 40,920) becomes final, to the extent Business Associate is to carry out any of Covered Entity's obligations under the Privacy Rule, Business Associate shall comply with the requirements of the Privacy Rule that apply to the Covered Entity in the performance of such obligation.

3.17 Business Associate acknowledges that Covered Entity has adopted or will adopt, an Identity Theft Protection Program required by 16 CFR Part 681 ("Red Flags Rule"). Business Associate acknowledges that it may be considered a Service Provider under Covered Entity's Identity Theft Protection Program. Accordingly, to the extent Business Associate is a Service Provider as that term is defined in the Red Flags Rule, Business Associate shall perform the Services in accordance with reasonable policies and procedures to detect, prevent and mitigate the risk of identity theft, which policies and procedures shall include a requirement that Business Associate promptly report to Covered Entity any specific red flag incidents which Business Associate detects as to covered accounts of the Covered Entity. Business Associate shall also, as reasonably appropriate, respond to, or reasonably assist the Covered Entity in responding to such reported red flag incidents.

3.18 The relationship of the Business Associate with Covered Entity shall be one of independent contractor, and not an employee or agent of Covered Entity. Business Associate shall at all times act as an independent contractor of, and not an employee or agent of, Covered Entity, in fulfilling its obligations under this Agreement.

3.19 If Business Associate knows of a pattern of activity or practice of the Covered Entity that constitutes a material breach or violation of the Covered Entity's obligations under this Agreement, Business Associate shall provide Covered Entity with written notice of the breach and require the Covered Entity to take reasonable steps to cure the breach or end the violation, as applicable. If such steps are unsuccessful, Business Associate may terminate this Agreement, if feasible, and Covered Entity agrees to such termination, or if termination is not feasible, Business Associate shall report the problem to the Secretary.

3.20 Business Associate shall, at the termination of this Agreement, if feasible, return or destroy all PHI received from, or created or received by the Business Associate on behalf of the Covered Entity that the Business Associate still maintains in any form and retain no copies of such PHI or, if such return or destruction is not feasible, extend the protections of this Agreement to the PHI and limit further uses and disclosures to those purposes that make the return or destruction of the PHI infeasible. This provision shall also apply to PHI that is in the possession of agents or subcontractors Business Associate.

ARTICLE IV. OBLIGATIONS OF COVERED ENTITY

4.1 Covered Entity shall not request Business Associate to use or disclose PHI in any manner that would not be permissible under the Privacy Rule, the Security Rule or other applicable provision of HIPAA or HITECH, if done by the Covered Entity.

4.2 Covered Entity shall provide to Business Associate only the minimum PHI necessary to accomplish the Services.

4.3 Covered Entity shall be responsible for using administrative, physical and technical safeguards at all times to maintain and ensure the confidentiality, privacy and security of PHI transmitted to Business Associate pursuant to this Agreement, in accordance with the standards and requirements of the Privacy Rule, the Security Rule or other provisions of HIPAA or HITECH applicable to Covered Entity, until such PHI is received by Business Associate.

4.4 Covered Entity shall notify Business Associate of the provisions of its notice of privacy practices required by 45 CFR § 164.520 to the extent that such provisions may affect Business Associate's use or disclosure of PHI.

4.5 Covered Entity shall notify Business Associate of any changes in, or revocation of, permission by an Individual to use or disclose PHI, to the extent that the changes or revocation may affect Business Associate's use or disclosure of PHI.

4.6 Covered Entity shall notify Business Associate of any restriction to the use or disclosure of PHI that Covered Entity has agreed to in accordance with 45 CFR § 164.522 or Section 13405(a) of the HITECH Act.

4.7 Covered Entity shall notify Business Associate of any modifications to accounting disclosures of PHI pursuant to 45 CFR § 164.528, made applicable under Section 13405(c) of the HITECH Act, to the extent that such restrictions may affect Business Associate's use or disclosure of PHI.

4.8 If Covered Entity knows of a pattern of activity or practice of the Business Associate that constitutes a material breach or violation of the Business Associate's obligations under this Agreement, Covered Entity shall provide Business Associate written notice of the breach and require the Business Associate to take reasonable steps to cure the breach or end the violation, as applicable. If such steps are unsuccessful, Covered Entity may terminate this Agreement, if feasible, and Business Associate agrees to such termination, or if termination is not feasible, Covered Entity shall report the problem to the Secretary.

ARTICLE V. TERM

The Term of this Agreement shall begin on the date hereof and shall terminate pursuant to Section 3.19, 4.9, or when all of the PHI provided by Covered Entity to Business Associate, or created or received by Business Associate on behalf of Covered Entity, is destroyed or returned to Covered Entity, or, if it is infeasible to return or destroy the PHI, protections are extended to such PHI, in accordance with Section 3.20 of this Agreement.

ARTICLE VI. MISCELLANEOUS

6.1 This Agreement shall be interpreted and enforced in accordance with the Privacy Rule, the Security Rule, HIPAA and/or HITECH, and to the extent that state law is not preempted, the laws of the State of Illinois, without regard to its conflicts of law principles.

6.2. Compliance with Laws and Regulations.

6.2.1 HITECH requires federal agencies to establish rules and regulations regarding the privacy and security of PHI. Business Associate and Covered Entity will ensure that their respective privacy and security procedures are compliant with HITECH and any rules and regulations issued thereunder with respect to Covered Entity's PHI no later than the date by which compliance is required by the respective provision of HITECH.

6.2.2 Business Associate and the Covered Entity hereby agree that the provisions of HITECH that apply to business associates and that are required to be incorporated by reference in a business associate agreement are, unless already included herein, hereby incorporated into this Agreement, effective as of the later to occur of: (a) the Effective Date; or (b) the date such incorporation by reference is required.

6.3 Business Associate and the Covered Entity further agree to amend this Agreement to comply with applicable requirements of HITECH, where necessary and in each case, on the date by which compliance is required under the referenced provision of HITECH.

6.4 Any ambiguity in this Agreement shall be resolved to permit the Covered Entity and the Business Associate to comply with the Privacy Rule, the Security Rule, HIPAA and HITECH.

6.5 The provisions and covenants set forth in the Agreement are expressly entered into only between the Business Associate and the Covered Entity and are intended only for their benefit. Neither Business Associate nor Covered Entity intends to create or establish any third-party beneficiary status or right to enforce or enjoy the benefits created or established by the provisions and covenants in this Agreement.

6.6 This Agreement may be executed in any number of counterparts, each of which shall be deemed an original. Facsimile copies hereof shall be deemed to be originals.

6.7 This Agreement shall replace and supersede any prior "Business Associate Agreement," including any amendments thereto, in effect between the Parties.

6.8 Unless prohibited by applicable law, in the event Business Associate is the subject of judicial or government action requiring disclosure of PHI received under this Agreement, Business Associate shall notify Covered Entity prior to disclosing any PHI.

6.9 This Agreement may only be assigned with the prior written consent of each Party, which consent shall not be unreasonably withheld. This Agreement may be modified only by a signed written agreement between Covered Entity and Business Associate.

6.10 All notices sent under the Agreement shall be sent by: (1) facsimile and first class mail; or (2) any other deliver method that would result in next day delivery.

6.11 Any reference in this Agreement to a section in the Privacy Rule, Security Rule, HIPAA or HITECH means the section as in effect or as amended.

6.12 The respective rights and obligations of Business Associate under Section 3.20 of this Agreement shall survive the termination of this Agreement.

6.13 If any provision of this Agreement is determined by a court of competent jurisdiction to be unlawful, void, or unenforceable, this Agreement shall not be unlawful, void or unenforceable thereby, but shall continue in effect and be enforced as though such provision were omitted.

6.14 No waiver or discharge of obligations arising under this Agreement shall be valid unless in writing and executed by the Party against whom such waiver or discharge is sought to be enforced. The waiver by either Party to this Agreement of a breach of any provisions of this Agreement shall not operate or be construed as a waiver of any subsequent breach of the same or any other provision of this Agreement.

6.15 Each Party shall defend, indemnify and hold harmless the Other Party and such Other Party's directors, officers, employees, and agents (collectively, the "Indemnitees") from and against all claims, losses, damages, suits, fees, judgments, costs and expenses, including reasonable attorneys' fees, that Indemnitees may suffer or incur arising out of or in connection with the Party's negligence or willful misconduct which results in a breach of this Agreement, provided, however, there shall be no indemnification of the Indemnitees where the breach of the Agreement results, at least in part: (a) due to the negligence or willful misconduct of the Other Party; or (b) due to actions taken by the Party at the direction of the Other Party or a representative or agent of the Other Party.

6.16 In the event any of the notifications set out in Sections 4.4, 4.5, 4.6 and/or 4.7 herein materially increase Business Associate's cost of providing the Services, Covered Entity agrees to reimburse Business Associate for such increase in costs.

The authorized representatives of the Parties have executed this Business Associate Agreement and hereby agree to its terms.

Community Unit School District #300 (Covered Entity)

Horace Mann Service Corporation (Business Associate)

By: Michael Bregy

By: Rick Schulenburg

Name: Michael Bregy

Name: Rick Schulenburg

Title: Superintendent

Title: Vice President

Date: 10-12-12

Date: October 1, 2012



Continuing our
partnership

Community Unit School District #300

Group Benefit Policy #: 704130
1/1/2022

Group Term Life and AD&D Insurance
Long Term Disability Income Insurance

For Broker or Employer Use Only.
1379143
209988 – 10152020

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VOYA
FINANCIAL

How has your Life Insurance risk changed?

	Last Review	Current Review	Percent Change
Covered Lives	2,374	2,435	3%
Average Age	43	44	2%
Basic Life Volume	\$113,508,360	\$112,817,130	-1%
Supp Life Volume	\$34,424,400	\$32,867,000	-5%
Supp Participation	14%	12%	-2%



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Life Insurance experience

	Experience From	Experience Through	Average Covered Lives	Premium ¹	Incurred Claims ²	Incurred Loss Ratio
Basic Employee	01/01/2018	12/31/2018	2,415	\$57,809	\$120,100	208%
	01/01/2019	12/31/2019	2,435	\$58,713	\$50,018	85%
	01/01/2020	12/31/2020	2,427	\$59,132	\$0	0%
	01/01/2021	04/30/2021	2,451	\$20,075	\$6,974	35%
	01/01/2018	04/30/2021	2,432	\$195,729	\$177,093	90%
Supplemental Employee	01/01/2018	12/31/2018	316	\$99,824	\$60,073	60%
	01/01/2019	12/31/2019	307	\$105,378	\$0	0%
	01/01/2020	12/31/2020	298	\$108,917	\$0	0%
	01/01/2021	04/30/2021	291	\$36,420	\$5,463	15%
	01/01/2018	04/30/2021	303	\$350,539	\$65,536	19%
Supplemental Dependent	01/01/2018	12/31/2018	271	\$27,039	\$0	0%
	01/01/2019	12/31/2019	281	\$28,317	\$0	0%
	01/01/2020	12/31/2020	246	\$25,472	\$0	0%
	01/01/2021	04/30/2021	240	\$8,428	\$1,264	15%
	01/01/2018	04/30/2021	259	\$89,256	\$1,264	1%
Combined	01/01/2018	12/31/2018	2,415	\$184,672	\$180,173	98%
	01/01/2019	12/31/2019	2,435	\$192,408	\$50,018	26%
	01/01/2020	12/31/2020	2,427	\$193,521	\$0	0%
	01/01/2021	04/30/2021	2,451	\$64,923	\$13,701	21%
	01/01/2018	04/30/2021	2,432	\$635,524	\$243,893	38%

1) Premium amount displayed reflects the Paid Premium during the experience.

2) Incurred Claims include paid and pending claims, changes in waiver reserve, portability and conversion charges, IBNR and pooling charges.

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Supplemental Life participation analysis by age group

Overall Participation
12%

Participation by Age Group
2021




< 35	35 - 49	50 - 59	60 +
4%	13%	18%	15%

Communication Tools

 Employee Benefits Resource Center

 Social media support

 Email campaign support

 Flyers and posters

Life Insurance renewal rate development

	Basic Employee	Supplemental Employee	Supplemental Dependent
Experience From	01/01/2018	01/01/2018	01/01/2018
Experience Through	04/30/2021	04/30/2021	04/30/2021
Premium ¹	\$195,729	\$350,539	\$89,256
Current Rate	\$0.044	\$0.275	\$0.284
Incurred Claims ²	\$177,093	\$65,536	\$1,264
Experience Rate	\$0.055	\$0.069	\$0.005
Manual Rate	\$0.116	\$0.232	\$0.232
Experience Credibility	26%	0%	0%
Case Rate	\$0.100	\$0.232	\$0.232
Renewal Rate	\$0.035	\$0.275	\$0.284

1) Premium amount displayed reflects the Paid Premium during the experience.

2) Incurred Claims include paid and pending claims, changes in waiver reserve, portability and conversion charges, IBNR and pooling charges.

Supplemental rates are illustrative composite rates, age-banded rates may apply.

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Life Insurance renewal rates

				Lives	Volume	Current Rate	New Rate	Percent Change	Current Annual Premium	New Annual Premium		
Class 1	Life	Basic Employee	per \$1,000	2,435	\$112,817,130	\$0.044	\$0.035	-20.45%	\$59,567	\$47,383		
		Supplemental Employee	20 (or less)				\$0.070	\$0.070	0.00%			
			20-24				\$0.070	\$0.070	0.00%			
			25-29				\$0.070	\$0.070	0.00%			
			30-34				\$0.080	\$0.080	0.00%			
			35-39				\$0.100	\$0.100	0.00%			
			40-44				\$0.140	\$0.140	0.00%			
			45-49				\$0.190	\$0.190	0.00%			
			50-54				\$0.300	\$0.300	0.00%			
			55-59				\$0.540	\$0.540	0.00%			
			60-64				\$0.680	\$0.680	0.00%			
			65-69				\$1.290	\$1.290	0.00%			
			70-74				\$2.080	\$2.080	0.00%			
			75-79				\$4.480	\$4.480	0.00%			
			Totals Composite								\$110,730	\$110,730
		Supplemental Spouse,	20 (or less)					\$0.059	\$0.059	0.00%		
			20-24					\$0.059	\$0.059	0.00%		
			25-29					\$0.060	\$0.060	0.00%		
			30-34					\$0.080	\$0.080	0.00%		
			35-39					\$0.090	\$0.090	0.00%		
			40-44					\$0.120	\$0.120	0.00%		
			45-49					\$0.170	\$0.170	0.00%		
			50-54					\$0.320	\$0.320	0.00%		
			55-59					\$0.520	\$0.520	0.00%		
			60-64					\$0.920	\$0.920	0.00%		
65-69						\$1.550	\$1.550	0.00%				
70-74						\$2.480	\$2.480	0.00%				
75-79						\$5.220	\$5.220	0.00%				
Totals Composite										\$24,444	\$24,444	
Supplemental Child	Option 1					\$0.100	\$0.100	0.00%				
Supplemental Child	Totals Composite								\$1,201	\$1,201		
AD&D	Basic Employee	per \$1,000	2,435	\$288,403,390	\$0.012	\$0.012	0.00%	\$41,530	\$41,530			
	Supplemental Employee,	per \$1,000			\$0.010	\$0.010	0.00%	\$3,944	\$3,944			

No commission
 3 year rate guarantee
 Travel Assistance included
 Funeral Planning and Will Prep included

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How has your Long Term Disability Income Insurance risk changed?

	Last Review	Current Review	Percentage Change
Covered Lives	125	135	8%
Average Age	43	45	5%
Monthly Covered Payroll	\$1,074,638	\$1,241,108	15%
Average Covered Payroll	\$8,597	\$9,193	7%
Over Age 50 Benefit Exposure	22%	29%	7%
White Collar	100%	100%	0%
Gray Collar	0%	0%	0%
Blue Collar	0%	0%	0%



No significant changes in census data

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Long Term Disability Income Insurance renewal rates

	Lives	Volume	Current Rate	New Rate	Percent Rate Change	Current Annual Premium	New Annual Premium
Long Term Disability	135	\$1,241,108	\$0.150	\$0.140	-7%	\$22,340	\$20,851
Traditional Class 1	135	\$1,241,108	\$0.150	\$0.140	-7%	\$22,340	\$20,851

0% Commission
3 year rate guarantee

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Renewal acceptance

Please check boxes and sign to acknowledge acceptance of the **renewal rates** to the current contract which are documented within this renewal document.

Renewal acceptance

- Group Term Life and AD&D Insurance
- Long Term Disability Income Insurance

Jennifer Porter

X B286855FF728A002A6B185572D79A17D contractworks

10/27/2021

Authorized e-signature

Please use Adobe Fill & Sign to sign this digitally and email back to your Voya Account Manager. [Click here](#) for instructions.

- The policyholder has the right to cancel this policy on the policy anniversary.
- The cost for Basic Life Insurance may include Voya Travel Assistance, Funeral Planning and Concierge Services or an Employee Assistance Program.
- Funeral Planning and Concierge Services are provided by Everest Funeral Package, LLC, Houston, TX.
- Employee Assistance Program (EAP) services are provided by ComPsych® Corporation, Chicago, IL.
- Voya Travel Assistance services are provided by Europ Assistance USA, Bethesda, MD.
- If Portability is elected, individuals who choose to port their coverage may have different rate schedules than those listed above.

Group Term Life Insurance is underwritten by ReliaStar Life Insurance Company (Minneapolis, MN), a member of the Voya® family of companies. Policy form ICC LP14GP (may vary by state).

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Glossary

Case Rate	calculated by blending the experience rate and manual rate for groups whose experience is not fully credible. The more credible the group is, the more the rate is weighted to the experience rate (and vice-versa for the manual rate).
Constant Premium	the premium that would have been paid if the current rate and plan design had been in force throughout the experience period.
Conversion Charges	the amount required to cover the risk associated with converting group life coverage to an individual policy when an employee terminates or retires.
Credibility	formula driven calculation that determines the weighting put on the past claims experience in the experience period to determine the case rate. Credibility is impacted by the number of lives covered, the frequency of claims, plan design and demographics. Larger cases with more claims are more credible.
Current Rate	the in force rates being charged for the cost of coverage.
Expenses	includes commissions, premium tax, general & administrative costs.
Experience Period	the time period used in the experience evaluation.
Experience Rate	the rate that would have produced premiums adequate to cover incurred claims and expenses within the experience period.
Incurred But Not Reported (IBNR)	an adjustment to the experience calculation that projects the amount of claims during the time period lag between when a claim has been incurred and submitted.
Incurred claims	claims that are based upon when the event occurred but may have been paid at a later date. Consists of paid claims, pending claims, changes in waiver reserve, portability and conversion charges, and changes in incurred but not reported reserves (IBNR).
Incurred Loss Ratio	the loss ratio based on total incurred claims divided by constant premium, expressed as a percentage.
Manual Rate	the rate for your plan based on your employee demographics, industry, location and plan design. The manual rate does not take into account actual claims experience.
Paid Claims	claims paid during the experience review period.
Paid Loss Ratio	paid claims divided by the paid premium, expressed as a percentage.
Paid Premium	the total dollar amount received for coverage during the experience period.
Pending Claims	claims submitted where a decision is not yet determined.
Rate Basis	unless noted otherwise, Life Insurance is per \$1,000; Long Term Disability Insurance is per \$100 monthly covered payroll; Short Term Disability Insurance is per \$10 weekly indemnity.
Reserves	funds to cover claims approved but not yet paid, incurred but not reported (IBNR), and run-out claims.
Time Value Adjustment (TVA)	an interest adjustment for the assumption of interest being earned on past paid claims and reserves for long term disability.
Waiver Reserves	funds for estimated future liability for disabled employees who have been approved for life insurance waiver of premium.

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ADMINISTRATIVE SERVICES AGREEMENT
GROUP NO. A21122

This Agreement is made and executed this 1st day of January, 2021 by and between Community Unit School District #300 (hereinafter referred to as "Employer") and Allied Benefit Systems, Inc. (hereinafter referred to as "Administrator"). The purpose of this Agreement is to detail the responsibilities and obligations of the parties with respect to the Employer's program of offering continuation coverage under the Consolidated Omnibus Budget Reconciliation Act of 1985, as amended (COBRA) for employees and their dependents (hereinafter referred to as "Benefit Plan") beginning January 1, 2021 through December 31, 2021.

Therefore, for and in consideration of the mutual covenants contained herein and for other valuable consideration, it is agreed as follows:

1. RESPONSIBILITIES OF THE EMPLOYER

a. The Employer shall furnish the Administrator with the following information for each employee and dependent for which COBRA coverage will be offered by the Employer:

- i.name
- ii.address
- iii.social security number
- iv.date of birth
- v.type of qualifying event
- vi.date of qualifying event
- vii.premium rate
- viii.available coverage
- ix.any other appropriate information requested by the Administrator.

Such information will be forwarded to the Administrator within thirty (30) days of the date of the qualifying event.

b. Perform and comply with the obligations set forth in the HIPAA Business Associate Addendum, attached as Exhibit A to this Agreement and incorporated hereto by reference.

2. RESPONSIBILITIES OF THE ADMINISTRATOR

The Administrator shall submit to each employee and dependent specified by the Employer a COBRA package containing the necessary election forms and premium rates established by the Employer. Such information will be forwarded to any individual specified by the Employer within fourteen (14) days of the date the Administrator receives the Employer's request.

If COBRA coverage is elected, the Administrator shall forward to the individual(s) payment coupons indicating the monthly premium payments for continued coverage.

Such coupons will be forwarded within fourteen (14) days of the date the signed and completed election form is received by the Administrator.

The Administrator shall collect and return to the Employer any premium payments made by or on behalf of a COBRA participant. Such payments shall be forwarded to the Employer within fourteen (14) days of the following month in which the payment is received by the Administrator.

3. ADMINISTRATION FEE

The Administrator shall be entitled to a fee for the services outlined in this Agreement in accordance with the Schedule provided in Exhibit B, incorporated by reference into this Agreement. As stated in Exhibit B, this fee, among other things, is subject to change by the Administrator as of the anniversary date of each year during the continuation of this Agreement, as well as by reason of 1) a change imposed by any governmental entity, 2) a revised interpretation of an existing requirement, or 3) the enactment of a new law or regulation. As such, the Administrator reserves the right to amend Exhibit B as referenced therein.

4. LIABILITY AND INDEMNITY

a. The Administrator does not insure nor underwrite the liability of the Employer under the Benefit Plan. The Employer acknowledges and agrees that: (a) the services provided by the Administrator to the Benefit Plan are purely ministerial in nature and shall be performed, without any discretionary authority or control, within the framework established by the Employer; (b) except for the services provided by the Administrator in this Agreement, the Employer retains the ultimate responsibility for COBRA compliance and all expenses incident to the Benefit Plan; and (c) the Employer retains the exclusive discretionary authority and control to manage and otherwise administer the Benefit Plan and the disposition of its assets, to establish Benefit Plan conditions and procedures, and to review the application of such policies and conditions. The Employer agrees to indemnify the Administrator and hold the Administrator harmless against claims for insurance premiums, taxes, penalties, employee benefits and any and all losses, damages, expenses, costs or liabilities, including reasonable attorneys' fees and court costs, arising out of claims brought against the Administrator to recover benefits under the Benefit Plan or damages for failure to pay such benefits or any other action or claim relating to the Benefit Plan, including, without limitation, any action for recovery of amounts paid to the Administrator for the Benefit Plan (with the exception of payments in satisfaction of administrative fees or commissions) whether under Sections 544, 547, and 548 of Title 11 of the United States Code or otherwise unless such losses, damages, expenses, costs

or liabilities are incurred solely as a result of the negligence of the Administrator.

b. During the continuance of this Agreement, the Administrator agrees to indemnify the Employer and hold the Employer harmless against any and all loss, damage, and expense resulting from or arising out of the dishonest, fraudulent or criminal acts of the Administrator's employees, acting alone or in collusion with others. The Administrator shall maintain blanket bond coverage for employee dishonesty.

c. Employer agrees to indemnify, defend, hold harmless and reimburse the Administrator from, and in connection with, any liability related to a tax or penalty assessed against the Administrator as either a direct or indirect result of the existence and/or administration of the Benefit Plan.

d. Administrator shall not be liable to Employer for any claim which is asserted by Employer more than one (1) year after Employer is or should have been reasonably aware of such claim, and will in no event be liable to Employer for any claim which is asserted by Employer more than twenty-four (24) months after the event resulting in damage or loss.

e. The provisions contained within this Section 4 shall survive termination of this Agreement.

5. SEVERABILITY

Should any part of this Agreement be declared invalid, any remaining portion shall remain in full force and effect as if this Agreement had been executed with the invalid portion eliminated.

6. TERMINATION AND REVISION

This Agreement may be terminated effective upon the first day of any month following sixty (60) days written notice of termination by either party to the other. Notwithstanding the foregoing, either party shall have the right to terminate this Agreement immediately if the other party hereto breaches any of its material obligations hereunder and fails to cure such breach, or fails to commence and diligently pursue corrective measures within ten (10) days following written notice of such breach from the non-breaching party. No services will be provided by the Administrator after the termination of this Agreement unless agreed to in writing by both parties. This Agreement may only be revised by written agreement signed by both parties. This Agreement represents the entire agreement between the parties and no other representations, oral or otherwise, are binding.

7. TERM

This Agreement shall be in effect for a period of twelve (12) months, beginning with the execution date of this Agreement, and shall continue from year to year thereafter unless and until terminated by either party

pursuant to paragraph six (6) above.

8. INDEPENDENT CONTRACTOR

It is understood and agreed that the Administrator is engaged to perform services under this Agreement as an independent contractor and not as an employee, agent, partner or joint venturer of the Employer.

9. NO CONTINUING WAIVER

Failure of either party to enforce at any time any of the provisions of this Agreement shall in no way be construed to be a waiver of such provision or in any way offset the validity of this Agreement or any part thereof or the right of such party to thereafter enforce each and every provision of this Agreement. No waiver of any breach of this Agreement shall be held to be a waiver of any other or subsequent breach.

10. THIRD PARTY RIGHTS

Nothing contained in this Agreement, expressed or implied, is intended to confer, or shall confer, upon any individual participant in or beneficiary under the Benefit Plan any rights or remedies under or by reason of this Agreement.

11. NONSOLICITATION AND NONHIRING

During the term of this Agreement and for a period of twenty-four (24) months following termination of this Agreement, for any reason, with or without cause, neither party shall directly or indirectly hire or (attempt to hire) any employee or independent contractor of the other party, or solicit or induce (or attempt to solicit or induce) any employee or independent contractor of the other party to leave or terminate his/her employment and/or independent contractor relationship. This provision shall survive termination of this Agreement.

12. SUCCESSORS AND ASSIGNS

This Agreement shall be binding upon, and shall inure to the benefit of the parties hereto and their respective successors and assigns.

13. HEADINGS, GENDER AND NUMBER

Paragraph numbers and headings have been inserted solely for convenience and reference and shall not be construed to affect or limit the meanings, construction or effect of this Agreement. Use of the masculine gender shall include the feminine gender and vice versa. Use of the word "party" shall mean and include any trust, corporation, partnership, or other entity. The singular number shall include the plural number and vice versa.

14. APPLICABLE LAWS AND FORUM SELECTION CLAUSE

This Agreement and the rights and obligations of the parties hereunder shall be construed in accordance with

and governed by the laws of the State of Illinois. All judicial proceedings brought against any party arising out of or relating to this Agreement or any obligation hereunder shall be brought in any federal or state court of competent jurisdiction located in the State of Illinois.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed and delivered on the day and year first above written.

FOR THE EMPLOYER:

BY: Susan Harkin
A3BB358670FE4AD718B86C5B0A2FAD86 contractworks

TITLE: COO

DATE: 12/02/2020

FOR THE CLAIMS PROCESSOR:

BY: _____

TITLE: _____

DATE: _____

ALLIED BENEFIT SYSTEMS, INC.
200 West Adams
Suite 500
Chicago, IL 60606
(312) 906-8080

EXHIBIT A
HIPAA BUSINESS ASSOCIATE ADDENDUM

This HIPAA Business Associate Addendum (“Addendum”) supplements and is made a part of the Administrative Services Agreement (“Agreement”) between Community Unit School District #300, plan sponsor of the Community Unit Schools District #300 Employee Benefit Plan (“Covered Entity”) and Allied Benefit Systems, Inc. (“Business Associate”).

Covered Entity and Business Associate are parties to the Agreement pursuant to which Business Associate provides certain services to Covered Entity. In connection with Business Associate’s services, Business Associate creates, receives, maintains and/or transmits Protected Health Information (“PHI”) on behalf of Covered Entity. To that end, the purpose of this Addendum is to comply with the requirements of (i) the implementing regulations at 45 C.F.R Parts 160, 162, and 164 for the Administrative Simplification provisions of Title II, Subtitle F of the Health Insurance Portability and Accountability Act of 1996 (“HIPAA”) (*i.e.*, the HIPAA Privacy, Security, Breach Notification, and Enforcement Rules (“the Implementing Regulations”), (ii) the requirements of the Health Information Technology for Economic and Clinical Health Act, as incorporated in the American Recovery and Reinvestment Act of 2009 (the “HITECH Act”) that are applicable to business associates, and (iii) the requirements of the final modifications to the HIPAA Privacy, Security, Enforcement, and Breach Notification Rules as issued on January 25, 2013 and effective March 26, 2013 (75 Fed. Reg. 5566 (Jan. 25, 2013)) (“the Final Regulations”). The Implementing Regulations, the HITECH Act, and the Final Regulations are collectively referred to in this Addendum as “the HIPAA Requirements.”

Covered Entity and Business Associate agree to incorporate into this Addendum any regulations issued by the U.S. Department of Health and Human Services (“HHS”) with respect to the HIPAA Requirements that relate to the obligations of business associates to be reflected in a business associate agreement. Business Associate recognizes and agrees that it is obligated by law to meet the provisions of the HIPAA Requirements directly applicable to Business Associate, and that it has direct liability for any violations of such HIPAA Requirements.

In the event of an inconsistency between the provisions of this Addendum and a mandatory term of the HIPAA Requirements (as these terms may be expressly amended from time to time by HHS or as a result of interpretations by HHS, a court, or another regulatory agency with authority over the parties), the interpretation of HHS, such court or regulatory agency shall prevail.

Where provisions of this Addendum are different from those mandated by the HIPAA Requirements, but are nonetheless permitted by the HIPAA Requirements, the provisions of this Addendum shall control.

In light of the foregoing and the requirements of HIPAA, Business Associate and Covered Entity agree to be bound by the following terms and conditions:

1. **Definitions.**

a. **General.** Terms used, but not otherwise defined, in this Addendum shall have the same meaning as those terms are defined in the HIPAA Requirements.

b. **Specific.**

i. **Breach.** “Breach” shall mean, as defined in 45 C.F.R. § 164.402, the acquisition, access, use or disclosure of Unsecured Protected Health Information in a manner not permitted by the HIPAA Requirements that compromises the security or privacy of that Protected Health Information.

ii. **Business Associate Subcontractor.** “Business Associate Subcontractor” shall mean, as defined in 45 C.F.R. § 160.103, any entity (including an agent) that creates, receives, maintains or transmits Protected Health Information on behalf of Business Associate.

iii. **Electronic Protected Health Information.** “Electronic Protected Health Information” (“E PHI”) shall have the same meaning set forth in 45 C.F.R. § 160.103, as amended from time to time, and generally means Protected Health Information that is transmitted or maintained in any electronic media.

iv. **Individual.** “Individual” shall have the same meaning as the term “individual” in 45 CFR 164.501 and shall include a person who qualifies as a personal representative in accordance with 45 CFR 164.502(g).

v. **Privacy Rule.** “Privacy Rule” shall mean the Standards for Privacy of Individually Identifiable Health Information at 45 CFR part 160 and part 164, subparts A and E.

vi. **Protected Health Information.** “Protected Health Information” or “PHI” shall have the same meaning as the term “protected health information” in 45 CFR §160.103, limited to the information created, received, maintained, or transmitted by Business Associate from or on behalf of Covered Entity pursuant to this Addendum.

vii. **Required By Law.** “Required by Law” shall have the same meaning as the term “required by law” in 45 CFR 164.501.

viii. **Security Incidents.** The term “Security Incidents” has the meaning set forth in 45 C.F.R. § 164.304, as amended from time to time, and generally means the attempted or successful unauthorized access, use, disclosure, modification, or destruction of information or interference with systems operations in an information system.

ix. **Security Rule.** “Security Rule” shall mean the Standards for Security of Individually Identifiable Health Information created, transmitted, maintained or received in an electronic media (45 C.F.R. Parts 160, 162 and 164.)

x. **Secretary.** “Secretary” shall mean the Secretary of the Department of Health and Human Services or his designee.

xi. Unsecured Protected Health Information. "Unsecured Protected Health Information" shall mean, as defined in 45 C.F.R. §164.402, Protected Health Information that is not rendered unusable, unreadable, or indecipherable to unauthorized persons through the use of a technology or methodology specified by HHS.

2. Flow-Down of Obligations to Business Associate Subcontractors.

Business Associate agrees that as required by the HIPAA Requirements, Business Associate will enter into a written agreement with all Business Associate Subcontractors that: (i) requires them to comply with the Privacy and Security Rule provisions of this Addendum in the same manner as required of Business Associate, and (ii) notifies such Business Associate Subcontractors that they will incur liability under the HIPAA Requirements for non-compliance with such provisions. Accordingly, Business Associate shall ensure that all Business Associate Subcontractors agree in writing to the same privacy and security restrictions, conditions and requirements that apply to Business Associate with respect to PHI.

3. Obligations and Activities of Business Associate under HIPAA Privacy Rules.

a. Use and Disclosure. Business Associate agrees to not use or disclose PHI other than as permitted or required by this Addendum or as Required by Law. When performing the functions and activities specified in the Agreement and this Addendum (including when requesting PHI from another covered entity or business associate), Business Associate agrees to use, disclose, or request only the minimum necessary PHI to accomplish the intended purpose of the use, disclosure, or request.

b. Appropriate Safeguards. Business Associate shall establish, implement and maintain appropriate safeguards, and comply with the Security Standards (Subpart C of 45 C.F.R. Part 164) with respect to electronic PHI, as necessary to prevent any use or disclosure of PHI other than as provided for by this Addendum. Without limiting the generality of the foregoing, Business Associate agrees to protect the integrity and confidentiality of any PHI it electronically exchanges with Covered Entity.

c. Mitigation. Business Associate agrees to mitigate, to the extent practicable, any harmful effect that is known to Business Associate of a use or disclosure of PHI by Business Associate in violation of the requirements of this Addendum.

d. Reporting. Business Associate shall report to Covered Entity any use or disclosure of PHI that is not provided in this Addendum of which Business Associate becomes aware, including reporting Breaches of Unsecured PHI as required by 45 C.F.R. § 164.410 and this Addendum.

e. Access to Designated Record Sets. To the extent that Business Associate possesses or maintains PHI in a Designated Record Set, Business Associate agrees to provide access, at the request of Covered Entity, and in the time and manner reasonably requested by Covered Entity, to PHI in a Designated Record Set, to Covered Entity or, as directed by Covered Entity, to those individuals who are the subject of the PHI (or their designees) in order to meet the requirements under 45

CFR 164.524. Business Associate shall make such information available in an electronic format where directed by Covered Entity.

f. Amendments to Designated Record Sets. To the extent that Business Associate possesses or maintains PHI in a Designated Record Set, Business Associate agrees to make any amendment(s) to PHI in a Designated Record Set that the Covered Entity directs or agrees to pursuant to 45 CFR 164.526 at the request of Covered Entity or an Individual, and in the time and manner reasonably requested by Covered Entity.

g. Access to Books and Records. Business Associate agrees to make internal practices, books, and records, including policies and procedures and PHI, relating to the use and disclosure of PHI received from, or created or received by Business Associate on behalf of, Covered Entity available to the Covered Entity, or to the Secretary, in a time and manner reasonably requested by the Covered Entity or designated by the Secretary, for purposes of the Secretary determining Covered Entity's and/or Business Associate's compliance with the HIPAA Requirements.

h. Accountings. Business Associate agrees to document such disclosures of PHI and information related to such disclosures as would be required for Covered Entity to respond to a request by an Individual for an accounting of disclosures of PHI in accordance with 45 CFR 164.528.

i. Requests for Accountings. Business Associate agrees to provide to Covered Entity or an Individual, in the time and manner reasonably requested by Covered Entity, information collected in accordance with Section 3.h. of this Agreement, to permit Covered Entity to request to a request by an Individual for an accounting of disclosures of PHI in accordance with 45 CFR 164.528.

4. Obligations and Activities of Business Associate under HIPAA Security Rules.

a. Business Associate shall use appropriate administrative, technical, and physical safeguards ("Safeguards"), that reasonably and appropriately protect the integrity, confidentiality, and availability of, and to prevent non-permitted or violating use or disclosure of, EPHI created, transmitted, maintained, or received in connection with the services provided under the Agreement.

b. Business Associate shall document and keep these Safeguards current. These Safeguards shall extend to transmission, processing, and storage of EPHI. Transmission of EPHI shall include transportation of storage media, such as magnetic tape, disks or compact disk media, from one location to another. Upon Covered Entity's request, Business Associate shall provide Covered Entity access to, and copies of, documentation regarding such Safeguards.

c. Business Associate shall comply with and implement the requirements of the HIPAA Security Rule (45 C.F.R. Parts 160, 162, and 164) by:

i. Implementing administrative, physical, and technical safeguards required by the Security Rule that reasonably protect the confidentiality, integrity, and availability of EPHI that it creates, receives, maintains, or transmits on behalf of Covered Entity.

ii. Ensuring that any Business Associate

Subcontractors to whom it provides such information agree to implement reasonable and appropriate safeguards to protect such information;

iii. Reporting and tracking all Security Incidents as described below:

iv. Business Associate shall report to Covered Entity any Security Incident that results in (i) unauthorized access, use, disclosure, modification, or destruction of Covered Entity's EPHI of which Business Associate becomes aware, or (ii) interference with Business Associate's system operations in Business Associate's information systems, of which Business Associate becomes aware;

v. Business Associate shall report to Covered Entity within twenty-one (21) days after Business Associate learns of such Security Incident. For any other Security Incident, Business Associate shall aggregate the data and provide such reports on a quarterly basis, or more frequently upon Covered Entity's request.

vi. Making Business Associate's policies and procedures and documentation required by the Security Rule related to these safeguards available to the Secretary for purposes of determining Covered Entity's and/or Business Associate's compliance with the Security Rule.

d. Business Associate agrees to take all reasonable steps to mitigate, to the extent practicable, any harmful effect that is known to Business Associate resulting from any unauthorized access, use, disclosure modification or destruction of EPHI.

5. Notice and Reporting Obligations of Business Associate.

(a) Business Associate shall notify Covered Entity within twenty-one (21) days after discovery by Business Associate, any unauthorized access, use, disclosure, modification, or destruction of PHI (including any successful Security Incident) that is not permitted by this Addendum, by applicable law, or permitted in writing by Covered Entity.

(b) Business Associate shall, as required by law, notify Covered Entity of the discovery of any Breach of Unsecured Protected Health Information. Notice must be made without any unreasonable delay and no later than twenty-one (21) days after discovery of the Breach by Business Associate.

(c) As provided for in 45 C.F.R. Sec. 164.402, Business Associate recognizes and agrees that any acquisition, access, use or disclosure of Unsecured PHI in a manner not permitted under the HIPAA Privacy Rule (Subpart E of 45 C.F.R. Part 164) is presumed to be a Breach. As such, Business Associate shall assist Covered Entity in performing a risk assessment to examine whether there is a low probability that the Unsecured PHI has been compromised to determine whether a Breach has in fact occurred.

Business Associate shall cooperate with Covered Entity in furtherance of Covered Entity's Breach notification obligations under the HIPAA Requirements by:

- Identifying each individual (if known) whose Unsecured PHI has been or is reasonably believed to have been accessed, acquired, or disclosed.

- Identifying the nature of the Breach, including the date of the Breach and date of the discovery.

- Identifying the nature and extent of the PHI involved, including the types of identifiers and the likelihood of re-identification.

- Identifying the unauthorized person who used the PHI or to whom the disclosure was made.

- Determining whether the PHI was actually acquired or viewed.

- Identifying what corrective or investigational action Business Associate took or will take to prevent further non-permitted accesses, uses, or disclosures.

- Determining the extent to which the risk to the PHI has been or will be mitigated by Business Associate.

- Determining whether the incident falls under any of the Breach notification exceptions.

6. Permitted Uses and Disclosures by Business Associate.

a. Agreement. Business Associate agrees to create, receive, use, disclose, maintain or transmit PHI only in a manner that is consistent with this Addendum or the HIPAA Requirements, and only in connection with providing the services identified in the Agreement. To that end, Business Associate may not use or disclose PHI in a manner that would violate the requirements of the Privacy Rule if done by Covered Entity, subject to subsections 6(b) and (c), or the minimum necessary policies and procedures of Covered Entity. Business Associate further agrees that to the extent it is carrying out one or more of the Covered Entity's obligations under the Privacy Rule (Subpart E of 45 C.F.R. Part 164), it shall comply with the requirements of the Privacy Rule that apply to the Covered Entity in the performance of such obligations.

b. Use for Administration of Business Associate. As permitted by the HIPAA requirements, Business Associate may use PHI received by the Business Associate in its capacity as a Business Associate to the Covered Entity for 1) the proper management and administration of the Business Associate or to carry out the legal responsibilities of the Business Associate, or 2) data aggregation services relating to health care operations of the Covered Entity.

c. Disclosure for Administration of Business Associate. As permitted by the HIPAA Requirements, Business Associate may disclose PHI received by the Business Associate in its capacity as a Business Associate to the Covered Entity for the proper management and administration of the Business Associate, provided that disclosures are Required by Law, or Business Associate obtains reasonable assurances from the person to whom the information is disclosed that it will remain confidential and used or further disclosed only as Required by Law or for the purpose for which it was disclosed to the person, and the person notifies the Business Associate of any instances of which it is aware in which the confidentiality of the information has been breached.

7. Obligations of Covered Entity.

a. Notice of Privacy Practices. Covered Entity shall provide Business Associate with the notice of privacy practices that Covered Entity produces in accordance

with 45 CFR 164.520, as well as any changes to such notice.

b. Notification of Changes Regarding Individual Permission. Covered Entity shall provide Business Associate with any changes in, or revocation of, permission by Individual to use or disclose PHI, if such changes affect Business Associate's permitted or required uses and disclosures.

c. Notification of Restrictions to Use or Disclosure of PHI. Covered Entity shall notify Business Associate of any restriction to the use or disclosure of PHI that Covered Entity has agreed to in accordance with 45 CFR 164.522.

d. Obligations of Covered Entity with respect to a Breach of Unsecured PHI. Covered entity shall:

- Investigate any unauthorized access, use, or disclosure of Unsecured PHI.
- Perform a risk assessment to determine if there is a low probability that the PHI has been compromised
- Determine whether the incident falls under any of the HITECH Breach notification exceptions.
- Notify each Covered Entity plan member impacted by a Breach by first class mail (or by other methods applicable under law) without any unreasonable delay and no later than 60 days after discovery of the Breach. The notification will comply with the HIPAA Requirements.
- Maintain a log and submit to HHS an annual report of Breaches of Unsecured PHI that impact fewer than 500 individuals under the time frames required by the HIPAA Requirements.
- Notify HHS in the event the Breach of Unsecured PHI impacts 500 or more individuals under the time frames required by the HIPAA Requirements.
- Notify media when required by the HIPAA Requirements.

8. Permissible Requests by Covered Entity.

Except as set forth in Section 6 of this Addendum, Covered Entity shall not request Business Associate to use or disclose PHI in any manner that would not be permissible under the Privacy Rule if done by Covered Entity.

9. Term and Termination.

a. Term. This Addendum shall be effective as of January 1, 2021 and shall terminate when all of the PHI provided by Covered Entity to Business Associate, or created or received by Business Associate on behalf of Covered Entity, is destroyed or returned to Covered Entity, or, if it is infeasible to return or destroy PHI, protections are extended to such information, in accordance with the termination provisions in this Section.

b. Termination for Cause. Upon either party's knowledge of a material breach by the other party, including the breaching party engaging in a pattern of activity or practice that constitutes a material breach or violation of the breaching party's obligations under this Addendum, the non-breaching party shall either:

- i. Provide an opportunity for the breaching party to cure the breach or end the violation. If the breaching party does not cure the breach or end the violation within the time specified by the non-

breaching party, the non-breaching party shall terminate the Agreement and this Addendum;

ii. Immediately terminate the Agreement and this Addendum if the breaching party has breached a material term of this Addendum and cure is not possible; or

iii. If neither termination nor cure are feasible, the breaching party shall report the violation to the Secretary.

c. Effect of Termination.

i. Except as provided in paragraph ii. of this Section 9.c., upon termination of the services provided to Covered Entity under the Agreement, for any reason, Business Associate shall return or destroy all PHI received from Covered Entity, or created, maintained, or received by Business Associate on behalf of Covered Entity. This provision shall apply to PHI that is in the possession of Business Associate Subcontractors. Business Associate shall retain no copies of the PHI.

ii. In the event that Business Associate determines that returning or destroying the PHI is infeasible, Business Associate shall provide to Covered Entity notification of the conditions that make return or destruction infeasible. Upon mutual agreement of the parties that return or destruction of PHI is infeasible, Business Associate shall extend the protections of this Addendum and the HIPAA Requirements to such PHI and limit further uses and disclosures of such PHI to those purposes that make the return or destruction infeasible, for so long as Business Associate maintains such PHI.

10. Miscellaneous.

a. Regulatory References. A reference in this Addendum to a section in the Privacy Rule or Security Rule means the section as in effect or as amended.

b. Amendment. The parties agree to take such action as is necessary to amend this Addendum from time to time as is necessary for Covered Entity to comply with the requirements of the Privacy Rule, the Security Rule and HIPAA.

c. Survival. Business Associate's and Covered Entity's obligation to protect the privacy and security of the PHI they created, received, maintained, or transmitted in connection with services to be provided under the Agreement and this Addendum will be continuous and survive termination, cancellation, expiration, or other conclusion of this Addendum or the Agreement.

d. Information Systems. If Business Associate is provided access to any Covered Entity information system or network containing any EPHI, Business Associate agrees to comply with all Covered Entity policies for access to and use of information from the information systems or network

e. Interpretation. Any ambiguity in this Addendum shall be resolved to permit Covered Entity to comply with the applicable provisions of the Privacy Rule and Security Rule.

f. No Third Party Beneficiaries. Nothing in this Agreement shall be construed as creating any rights or benefits to any third parties.

Miscellaneous. The Addendum constitutes the entire agreement between the parties with respect to the

subject matter contained herein, and no other

representations, oral or otherwise, are binding

EXHIBIT B

January 1, 2021 through December 31, 2021

Schedule of Fees

I. Administrative Fees – Option 2

COBRA Notification Package	\$ 18.75
COBRA is elected the following fees apply:	
COBRA Set up Fee per COBRA Participant	\$ 28.25
COBRA Monthly Fee per COBRA Participant	\$ 8.90
COBRA Termination Fee	\$ 2.10
COBRA Annual Administrative Fees	\$ 375.00

Increased expenses incurred by reason of changes in the Benefit Plan, the selection of any other vendor and corresponding services, or any increase in fee from your vendor, will give the Administrator the right to adjust the fees effective on the date such changes are effective. Administrator also reserves the right to adjust fees on any date that increased expenses are incurred by reason of 1) a change imposed by any governmental entity, 2) a revised interpretation of an existing requirement, or 3) the enactment of a new law or regulation. Any tax or penalty assessed against Administrator as either a direct or indirect result of the existence and/or administration of the Benefit Plan will be the responsibility of the Employer to pay. . The fee adjustments referenced above will be limited to the increased expenses incurred solely as a result of the reason for the adjustments, and whenever reasonably possible, the Employer will be provided 30 days written notice prior to the adjustments.

The fees are also subject to change by Administrator as of the anniversary date of each year during the continuation of the Agreement. Fees charged by other vendors are subject to change based on the terms of their agreements.



CLIENT SERVICE AGREEMENT

This Service Agreement is between 1-800MD, LLC ("1-800MD") and Community Unit School District #300 ("Client").

1-800MD is pleased to provide Client with telemedicine services pursuant to the terms and conditions of this letter ("Letter") and the following exhibits and schedules (collectively, the "Agreement"):

- Client Set Up
Exhibit A - Client Setup and Pricing
Exhibit B - Terms and Conditions
Exhibit C - Description of Services

Please acknowledge your acceptance of the terms and conditions of this Agreement by signing and dating this Letter in the space provided below and returning a signed copy of this Agreement.

1-800MD is committed to customer service and satisfaction and we look forward to serving you.

EFFECTIVE DATE: February 5th / January 1st 2017

Acknowledged and Agreed to by Client:

By: [Signature]

Name: Susan L. Harkin Title:

Date: 1/25/17

Address: 2550 Harnish Drive Algonquin, IL 60102

1-800MD, LLC

By: Date:

Andy Jacobson, CEO

6408 Bannington Road, Charlotte, NC 28226

EXHIBITA

CLIENT SET UP AND PRICING

Group Name(Legal Name): Community Unit School District #300

Physical Address: 2550 Harnish Drive Algonquin, IL 60102

Administration Contact: KatieLind Title: Benefit Coordinator

Phone: 847 - 551 - 8358 Cell: - - - Fax: 847 - 426 - 1209

Email: katie.lind@d300.org

Address (if different than above): same

Billing Contact: _____ Title: _____

Phone: _____ - _____ - _____ Cell: _____ - _____ - _____ Fax: _____ - _____ - _____

Email: _____

Address (if different than above): _____

Executive Contact: _____ Title: _____

Phone: _____ - _____ - _____ Cell: _____ - _____ - _____ Fax: _____ - _____ - _____

Email: _____

Address (if different than above): _____

Program/Access Fee Structure:

Employer Paid(100% Participation)

Tier Levels	Est. Number	Member Total Monthly Access Fee	Total
Employee		\$.50.45	\$ _____
Employee+Spouse		\$ _____	\$ _____
Employee+Child(ren)		\$ _____	\$ _____
Family		\$ _____	\$ _____
Total			\$ _____

Binder Payment: Upon execution of this agreement, Client will remit to 1-800MD the estimated amount of the first month's access fees (see above). This amount will be will be applied to the first billing period. \$ _____

In addition to member access fees, consultation fees may apply (as detailed below).

Consultation Fees (Telephone/Email/Video)			
	Total	Employer Portion	Employee Portion
Telephone/Email/Video	\$ _____	\$ 40.00	\$ 0

Fulfillment

Please select:

Standard: X

E-fulfillment _____

For description of fulfillment options, please see below

Fulfillment Description:

Standard Fulfillment includes:

- Member Identification cards mailed to member homes or to group contact
- Welcome Letter with Activation instructions and Explanation of Services mailed to member homes
- Quarterly Utilization Reporting
- Strategic Member Awareness Digital Content
 - Member email addresses or HR Contact email address for distribution is required

E-Fulfillment includes: ****Member email addresses or HR Contact email address for distribution is required****

- Member Identification Cards emailed directly to members
- Welcome Letter with Activation Instructions and Explanation of Services emailed directly to members
- Strategic Member Awareness Digital Content
- PDF versions of Open Enrollment Materials only; no printed materials
- Quarterly Utilization Reporting

Marketing Materials Available:

- Informational brochure
- Posters- 1 per 100 employees
- Table tents- 1 per 100 employees
- Employer sponsor letter-content only(optional)
- 2 Postcard mailings per year (Flu/Cold and Allergy)

EXHIBIT B

TERMS AND CONDITIONS

1. SERVICES. During the Term (as defined below) and on a non-exclusive basis, 1-800MD will provide Client with the 1-800MD telemedicine services set forth on the attached Exhibit A – Client Setup and Pricing and Exhibit C - Description of Services (“Services”) for use by Client’s covered employees, including their covered dependents (collectively, “Members”).
2. DUTIES OF THE PARTIES.
 - A. Duties of 1-800MD. 1-800MD shall (i) deliver and support the Services; (ii) manage and securely maintain a database of Member profile information provided by Client; and (iii) provide Client with utilization reports. 1-800MD may discontinue any Service without liability at any time; *provided, however*, 1-800MD will use reasonable efforts to notify Client in writing 60 days in advance of any such discontinuation.
 - B. Duties of Client. Client shall (i) promote the use of the Services to Members; (ii) submit to 1-800MD enrollment and eligibility information from Members; (iii) provide updated enrollment and eligibility information to 1-800MD on a monthly basis; (iv) bill and collect all payments from Members, if applicable; and (vi) timely make all payments to 1-800MD.
3. PRICING AND PAYMENT. Client shall be invoiced and pay 1-800MD (i) a per Enrolled Member, per month fee (“Member Fee”) as set forth in Exhibit A – Client Setup and Pricing; and (ii) any other fees as indicated in Exhibit A – Client Setup and Pricing. 1-800MD will invoice Client on or before the 5th of each month; all payments will be due within 30-days of date of invoice. Member Fees will be calculated using the actual number of eligible members that were effective at any point in the previous month. Eligibility for any portion of the month constitutes an enrolled member for that month. 1-800MD does not pro-rate member access fees. 1-800MD reserves the right to change the Member Fee and other fees for any future Effective Period upon providing written notice to Client at least sixty (60) days prior to the expiration of the then-current Effective Period.
4. LATE PAYMENTS. Payments are due on receipt. If payment is not received within 45 days of the date of the invoice 1800MD will temporarily make clients’ members inactive in the 1800MD system until payment is received. During this time clients’ members will not have access to 1800MD or its physician network. 1800MD will also assess a 1% late fee to the past due balance for any payments made past 45 days. If payment is not received within 60 days of the date of the original invoice the client will be terminated in the 1800MD system and all past due invoices will be due in full at that time. Failure to pay any past due invoices will result in collection proceedings by 1800MD. Any cost incurred from collection proceedings including attorneys’ fees will be the responsibility of the Client.
5. TERM AND TERMINATION. This Agreement shall be effective for two (2) years, commencing on the Effective Date, and shall automatically renew for additional one-year periods on the anniversary of the Effective Date. 1-800MD shall send a renewal notice to Client at least sixty (60) days prior to the expiration of the Effective Period. Each one-year period of this Agreement (or longer period of effectiveness as mutually agreed to by 1-800MD and Client) is referred to as an (“Effective Period”) and collectively all of the Effective Periods of this Agreement are referred to as the (“Term”). Client may terminate this agreement upon a written thirty(30) day notice prior to the initial two (2) year contract term has been met or prior to the renewal date. 1-800MD may immediately terminate this Agreement upon written notice to Client if Client (i) fails to make any payment when due and such failure continues for a period of fifteen (15) days following written notice of such failure by 1-800MD to Client; or (ii) breaches any provision of this Agreement.
6. OWNERSHIP. All materials, including all copyrights, trademarks, logos and other identifying marks (collectively “Materials”) provided by 1-800MD to promote and/or provide information about the Services are and shall remain the exclusive property of 1-800MD. All Materials are proprietary and may not be reproduced, duplicated or disseminated for any purpose other than to promote and/or inform Client and Members about the Services. 1-800MD.com, and any other websites or links made available by 1-800MD for promotion and/or use of the Services (collectively, the “Website”), are and shall remain the exclusive property of 1-800MD.
7. NON-DISCLOSURE. 1-800MD and Client both agree, except as otherwise set forth in this Agreement and unless otherwise required by law or compelled by a court of competent jurisdiction, not to disclose the terms and/or conditions of this Agreement or any information provided to the other party with respect to this Agreement or the Services to a third party, without the prior written consent of the other party.

8. REPRESENTATIONS AND WARRANTIES.

- It is the policy of 1-800MD to adhere to local, state and federal laws as they pertain to the services offered in Exhibit B. 1-800MD represents and warrants to Client that 1-800MD will abide by and comply with the Health Insurance Portability and Accountability Act of 1996 with respect to any personal medical information provided to 1-800MD by Client and/or a Member.

- Client represents and warrants to 1-800MD that Client acknowledges, understands and agrees that (i) the physicians providing services in connection with the Services will not treat severe and/or emergency conditions as part of the Services and may recommend that Members visit their primary care physicians, specialists or local facility if deemed appropriate, in the sole and absolute discretion of such physicians; and (ii) when a Member provides prior written permission, physicians providing services in connection with the Services will facilitate continuity of care.

- Each party represents and warrants to the other party that (i) it has the full right, power and authority to enter into and to perform this Agreement; (ii) the execution, delivery and performance of this Agreement has been duly authorized by all necessary corporate action; and (iii) this Agreement constitutes a valid and binding obligation of such party, enforceable against it in accordance with its terms, subject to applicable bankruptcy, insolvency, reorganization, moratorium and other laws affecting the rights of creditors generally.

- DISCLAIMER OF WARRANTIES. 1-800MD DOES NOT WARRANT THE UNINTERRUPTED OR ERROR-FREE OPERATION OR PROVISION OF THE SERVICES. ALL INFORMATION, MATERIALS AND SERVICES ARE PROVIDED TO CLIENT AND/OR ANY MEMBER "AS IS". EXCEPT AS SPECIFICALLY SET FORTH IN THIS AGREEMENT, 1-800MD HEREBY DISCLAIMS ALL REPRESENTATIONS AND WARRANTIES, EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE AND NON-INFRINGEMENT. 1-800MD MAKES NO REPRESENTATIONS OR WARRANTIES WITH RESPECT TO THE SATISFACTION OF GOVERNMENT REGULATIONS REQUIRING DISCLOSURE OF INFORMATION ON PRESCRIPTION DRUG PRODUCTS, OR ANY TREATMENT, ACTION OR APPLICATION OR PREPARATION OF MEDICATION BASED ON INFORMATION OFFERED OR PROVIDED THROUGH THE SERVICES.

9. LIMITATION OF LIABILITY. NEITHER PARTY WILL BE LIABLE TO THE OTHER PARTY OR ANY THIRD PARTY FOR ANY OF THE FOLLOWING ARISING OUT OF THIS AGREEMENT AND/OR THE SERVICES: ANY SPECIAL, INDIRECT, INCIDENTAL, PUNITIVE OR CONSEQUENTIAL DAMAGES, WHETHER BASED UPON BREACH OF WARRANTY, BREACH OF CONTRACT, STRICT TORT OR ANY OTHER LEGAL THEORY, AND WHETHER OR NOT ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. CLIENT ACKNOWLEDGES AND AGREES THAT 1-800MD'S AGGREGATE LIABILITY TO CLIENT FOR ANY DAMAGES, LOSSES, FEES, CHARGES, EXPENSES AND/OR LIABILITIES ARISING OUT OF OR IN CONNECTION WITH THIS AGREEMENT AND/OR THE SERVICES SHALL NOT EXCEED THE FEES PAID BY CLIENT PURSUANT TO THIS AGREEMENT FOR THE ONE (1) MONTH PERIOD PRIOR TO THE FIRST OCCURRENCE OF THE APPLICABLE DAMAGES, LOSSES, FEES, CHARGES, EXPENSES AND/OR LIABILITIES.

10. INDEMNIFICATION. Each party (each, the "Indemnifying Party") agrees to defend, indemnify and hold harmless the other party and the other party's owners, officers, directors, employees, contractors, representatives, agents and affiliated entities (collectively, the "Indemnified Parties") from and against any third party claims (each, a "Claim") arising out of or in connection with any breach of this Agreement by the Indemnifying Party including, without limitation, a breach of any representation, warranty, covenant or obligation under this Agreement. In addition, 1-800MD agrees to defend, indemnify and hold harmless Client and Client's owners, officers, directors, employees, contractors, representatives, agents and affiliated entities from and against any third party claims (each, a "Claim") arising out of or in connection with any instance of medical malpractice. The Indemnified Party shall promptly notify the Indemnifying Party in writing of any Claim and shall reasonably cooperate with the Indemnifying Party in the defense of such Claim.

11. GENERAL TERMS. This Agreement is the entire agreement between 1-800MD and Client and supersedes any prior understandings or written or oral agreements between 1-800MD and Client with respect to the subject matter of this Agreement. No waiver of a breach of any provision of this Agreement by any party shall be construed as a waiver of a subsequent breach of the same or any other provision of this Agreement. Client's obligation to pay for any Services rendered prior to expiration or termination of the Agreement, and each of the provisions of Sections 5 through 12 shall survive the expiration or earlier termination of this Agreement. The invalidity of any provision of this Agreement shall not affect the enforceability of the remaining Agreement or any other provision of the Agreement. All exhibits and schedules to this Agreement are true, correct and are hereby incorporated into by reference and made a part of this Agreement. This Agreement shall be binding upon, inure to the benefit of, and be enforceable by 1-800MD and Client and their successors and assigns. This Agreement shall not be construed to give any person other than 1-800MD and the Client any legal or equitable right, remedy or claim under or with respect to this Agreement. This Agreement may only be amended or

changed pursuant to a written document duly executed by both 1-800MD and Client. This Agreement will not create a joint venture, partnership or other formal business relationship or entity of any kind, or an obligation to form any such relationship or entity. Each party will act as an independent entity and not as an agent of the other party for any purpose, and neither will have the authority to bind the other.

12. NOTICES. All notices and other communications required pursuant to this Agreement shall be written and shall be delivered by hand-delivery or by nationally recognized overnight delivery service (such as FedEx, UPS, DHL or USPS Express Mail). All such notices and other communications shall be addressed to the parties at the addresses set forth in the Letter or to such other address as a party may designate by notice complying with the terms of this Section. Each such notice shall be deemed delivered (i) on the date delivered if by hand-delivery; or (ii) on the date delivered or the date delivery is refused by the recipient, if by nationally recognized overnight delivery service.

13. DISPUTE RESOLUTION. Except as otherwise specifically set forth in this Agreement, the parties hereby agree to resolve any and all controversies, claims and/or disputes arising out of this Agreement (each, a "Dispute") solely pursuant to the terms of this Section.

- Management Resolution. All Disputes shall first be referred to the parties' authorized representatives for discussion and resolution of the Dispute ("Management Resolution"), which representatives are the individuals who have executed this Agreement on behalf of their party.

- Arbitration. If Management Resolution fails to resolve the Dispute, then the Dispute shall be resolved by final, binding arbitration ("Arbitration") administered by the American Arbitration Association ("AAA") under the AAA's Commercial Arbitration Rules. In the event of any Arbitration, action to compel Arbitration, action to enforce an Arbitration award or action to seek injunctive relief pursuant to this Agreement, the prevailing party in such proceeding shall be entitled to an award of their reasonable attorneys' fees and costs for each such proceeding, including the Arbitration, trial and for all levels of appeal.

- Governing Law; Venue; Jurisdiction. This Agreement shall be governed by, and construed in accordance with, the laws of the State of North Carolina (without giving effect to principles of conflicts of laws). For any action to compel Arbitration, enforce an Arbitration award or seek injunctive relief pursuant to this Agreement, the parties hereby expressly consent to the (i) venue of Mecklenburg County, North Carolina, USA, and each party hereby expressly waives any objection to such venue based upon *forum non-conveniens* or otherwise; and (ii) jurisdiction of the state and/or federal courts in and/or for Mecklenburg County, North Carolina, USA.

- Injunctive Relief; Cumulative Remedies. Each party acknowledges and agrees that a violation or breach of any of the ownership or non-disclosure provision of this Agreement could cause irreparable harm to the non-breaching party for which monetary damages may be difficult to ascertain or an inadequate remedy. Therefore, each party will have the right, in addition to its other rights and remedies, to seek and obtain injunctive relief for any violation of the ownership or non-disclosure provisions of this Agreement, and each party hereby expressly waives any objection, in any such equitable action, that the other party may have an adequate remedy at law. The rights and remedies set forth in this Agreement are cumulative and concurrent and may be pursued separately, successively or together.

14. 1-800MD will carry a Liability/Error & Omissions policy with minimum limits of \$1,000,000 per occurrence and \$3,000,000 aggregate and provide certificate of insurance evidencing coverage.

EXHIBITC DESCRIPTION OF

SERVICES

1. 1-800MD provides a network of licensed physicians accessible via telephone, secure bi directional video and email.
2. Coverage for Members, including covered dependents based on elected coverage type or as agreed to.
3. Membership Cards with unique identification numbers for each Member mailed to member's home address unless otherwise agreed to.
4. Types of Physician Consultations Offered and Available 24 hours per day, 7 days per week, and 365 days per year.
 - a. *BYPHONE*: Members have access to a special Member only toll-free number.
 - i. *Typically, within 15 minutes, guaranteed within 1 hour.* Requires receipt of a completed Medical Assessment and History Questionnaire to create a physician/patient relationship and for medication to be prescribed.
 - b. *ONLINE*:
 - i. *Secure email informational consultation* with a physician through our secure messaging system for medical questions only. Informational only. Not for treatment and prescribing of medications.
 - ii *Bi-Directional Video Conferencing: Secure video consultation with a physician through our secure bi-directional video conferencing system.* Requires receipt of a completed Medical Assessment and History Questionnaire to create a physician/patient relationship and for medication to be prescribed. Also requires Member to have webcam capability. In certain instances, at the physicians' determination, a video consultation may be required to effectively diagnose and treat certain medical conditions.
5. Prescription Program - Only Members who have accurately and fully completed the Medical Assessment and History Questionnaire and established a physician/patient relationship, are eligible to receive medications when appropriate. NO controlled medications are available through 1-800MD.
6. Member Services Toll Free Support: Members have access to Member only toll-free support, 24/7.
7. Personal Health History and Disclosure (PHD) - Members will have ability to store, update, maintain and transmit partial or entire medical records.
 - a. Health Risk Assessment Tools - Empower Members to review lifestyle factors and health risks.
8. Physician Response Times:
 - a. Phone Consultation - Typically within 15 minutes, guaranteed within 1 hour
 - b. E-mail Consultation - Typically within 2 hours, guaranteed within 8 hours.
 - c. Video Consultation - Typically within 2 hours, guaranteed within 4 hours.
 - d. If response times are not met by physician, 1-800MD will waive the consultation fee if requested by member.
 - e. Coordinated appointment times as established between the Physician and the Member are not subject to the Response Time Guarantees.
9. System Availability - Commercially reasonable efforts to make the Services available in full at all times.
10. 1-800MD is responsible for collecting member consultation fees established by client via credit card or debit card at the time of service.

EMPLOYEE ASSISTANCE PROGRAM AGREEMENT

THIS EMPLOYEE ASSISTANCE PROGRAM AGREEMENT (hereinafter referred to as the "Agreement") is made and entered into as of this first (1st) day of July, 2012, by and between **PERSPECTIVES, LTD.**, an Illinois corporation (hereinafter referred to as "Perspectives") and **COMMUNITY UNIT SCHOOL DISTRICT 300**, (hereinafter referred to as "District 300").

WITNESETH:

In consideration of the mutual promises and covenants herein contained, Perspectives and District 300 do hereby agree as follows:

1. Retention of Perspectives. District 300 hereby agrees to retain Perspectives to provide the employee assistance (hereinafter referred to as the "Services") to District 300 at all of District 300's facilities and locations.

2. Services. The Services are designed to provide District 300 employees and their families with assistance, counseling and referral to qualified professional diagnostic and treatment facilities for such conditions as alcoholism, drug abuse and personal problems, including marital, financial, legal and other problems. Perspectives has designed Services to provide employers with comprehensive programs to control and reduce personal cost by:

- a) training managerial and supervisory personnel to recognize and identify employees who are in need of and would benefit from the Services;
- b) training managerial and supervisory personnel in the implementation of such on the job programs as will best accomplish the goals of the employer and its employees;
- c) guiding, counseling and assisting employees, whether referred by District 300 or by voluntary act of such employees, to assess problem areas and recommend a course of treatment in order to restore their capability to perform their jobs at an acceptable level of performance;

- d) orienting the employee population about the Services and how they can utilize the Services;
- e) providing twenty-four (24) hour, seven (7) days a week emergency services.
- f) providing in-office clinical assessment and short-term counseling (no session limit) for potential recipients who have requested or been directed to obtain Services.
- g) to provide internet-based WorkLife services.

3. Performance of Services. Perspectives, in accepting its appointment as defined in this Agreement, agrees to perform its duties in conformity with customary professional standards and to apply good faith reasonable business practices in performance of its duties hereunder. In addition, Perspectives agrees to render the Services required of it under this Agreement through qualified and trained staff employees.

4. Duties of Perspectives. The duties of Perspectives under this Agreement shall include, but shall not be limited to the following:

- a) To meet and confer with District 300 to develop policies and procedures relative to the implementation of the Services.
- b) To advise District 300 on how to implement the Services to publicize its existence to the employees of District 300 and their immediate families.
- c) To conduct training seminars for managerial and supervisory personnel which will provide information with regard to the evaluation of job performance deterioration and effective utilization of the Services.
- d) To provide specific assistance to District 300's employees and their immediate families who have been referred to the Services or who request such services of their volition.

- e) To adopt safeguards, with the cooperation of District 300, to ensure that Services are conducted in a manner that will preserve the privacy of the employees and their families.
- f) To protect the privacy of all communication between Perspectives personnel and District 300 employees, unless such communication shall be specifically waived in writing by the individual employee or the members of their family.
- g) To counsel and encourage District 300's employees to proceed with a course of assistance by referring the individual to clinical or support organizations and medical professionals, including the Perspectives Provider Network.
- h) To review District 300's insurance benefits program in order to advise employees as to the possible coverage thereunder of services by such organizations or professionals.
- i) To examine the accreditation of the organizations and professionals to which Perspectives refers District 300's employees so as to ensure, to the extent possible, medical expense reimbursement under health or medical insurance policies.
- j) To provide such follow-up procedures as necessary to monitor referred employees' adherence to the agreed course of treatment.
- k) To make progress reports to District 300 on employees referred to Services; provided, however, that such reports will respect the employee's rights to confidentiality and will be limited to reporting as to whether or not the employee is cooperating with the treatment program.
- l) To prepare regular reports on the caseload activities of Perspectives; provided, however, that such reports shall not jeopardize the rights of confidentiality of the employee.

In the course of providing the Services to District 300 and its employees, Perspectives shall cause its account managers to conduct initial supervisory trainings and employee orientations

as well as selecting the Perspectives staff who will provide direct clinical services to District 300 employees who may utilize the Services.

5. Responsibilities and Duties of District 300. The responsibilities and duties of District 300 under this Agreement shall include, but shall not be limited to the following:

- a) To establish, with the assistance of Perspectives personnel, needs and goals for the employees of District 300 and each of the District 300 facilities.
- b) To work and cooperate with Perspectives and its staff personnel in the design, development and implementation of the Services at District 300.

6. Non-Disclosure of Perspectives Material. District 300 agrees that any and all manuals, brochures, advertising copy, graphics and other materials and reports made available to District 300 by Perspectives relating to the Services, as well as any other information received by District 300 of a business or technical nature from or developed by Perspectives in the course of Perspectives' providing services under this Agreement on behalf of District 300, specifically excluding there from any and all such materials in which District 300 shall have a proprietary interest, will and shall be treated as confidential and District 300 agrees, to the fullest extent permitted by law, not to disclose the same to any other person, firm or entity without the prior written consent of Perspectives, which consent Perspectives may, in its sole and absolute discretion, withhold or refuse at any time. In addition, upon termination of this Agreement, District 300 agrees to return to Perspectives copies of any and all such manuals, brochures, advertising copy, graphics and other materials made available to District 300 and its employees, by Perspectives and its staff pursuant to the terms of this Agreement.

7. Non-Disclosure Agreement of Perspectives. Perspectives agrees that any and all manuals, brochures, advertising copy, graphics or other materials in which District 300 shall have a proprietary interest and which shall be made available to Perspectives by District 300 relating to the rendering of services by Perspectives under this Agreement and any other information

received by Perspectives under this Agreement and any other information received by Perspectives of a business or technical nature from District 300 or any such information which may be developed or produced by Perspectives in the course of Perspectives providing Services under this Agreement on behalf of District 300, will and shall be treated as confidential and Perspectives agrees not to disclose the same to any other person, firm or entity without the prior written consent of District 300, which consent District 300 may, in its sole and absolute discretion, withhold or refuse at any time. In addition, Perspectives agrees that upon termination of this Agreement, Perspectives shall return to District 300 any and all copies of manuals, brochures, advertising copy, graphics or other materials made available to Perspectives by District 300 pursuant to the terms and provisions of this Agreement and to return and deliver to District 300 any and all copies of such materials which may be developed or produced by Perspectives on behalf of District 300 and in which District 300 shall a proprietary interest relating to the rendering of the Services to be provided by Perspectives and District 300 hereunder.

8. Confidentiality of Agreement and District 300 Communications. Perspectives agrees that it will not, without prior written consent of District 300:

- a) Reveal any information concerning the terms of this Agreement.
- b) Reveal any proprietary information about District 300, its officers, staff, management, operations, products, services or customers, or any other confidential information to any person or organization to or for which such information is not necessary in connection with the performance of the Services under the terms of this Agreement.
- c) Release any publicity or advertising concerning this Agreement, except that District 300 hereby agrees to permit and authorize Perspectives to use District 300's name as a representative client for advertising and publicity purposes.

District 300 hereby acknowledges and agrees that confidentiality and expectation of confidentiality of communications between its employees and Perspectives personnel is essential to the success of the Services, and, therefore, District 300 agrees that it will not request or require Perspectives to reveal information regarding any such communications, and further agrees that it will not request or attempt to compel any of its employees to reveal information regarding any such communications. District 300 further acknowledges and agrees that it will not request or attempt to compel any employee to authorize Perspectives to reveal any information regarding any such communications. Notwithstanding the foregoing, Perspectives and District 300 do acknowledge and agree that Perspectives may reveal the contents of this Agreement in the normal course of its business to its banks, financial institutions, insurance companies, accountants and lawyers, without the prior notice or approval of District 300. Perspectives hereby acknowledges and agrees that the confidentiality and expectation of confidentiality of communications between its employees and District 300 to the success of the Services. Therefore, Perspectives shall not release information regarding employees or their dependents to anyone other than the Benefit Administrator and Plan Administrator of District 300, provided, however, the foregoing shall not apply to any disclosure which Perspectives may be required to make as a matter of law.

9. Compliance with Laws. Perspectives shall operate and conduct the performance of its duties under this Agreement in such a manner as shall meet the standards of any and all applicable federal, state, or local laws or ordinances to which the facilities of District 300 at which the Services are to be rendered may be subject.

10. Relationship Created. Perspectives shall have no authority, expressed or implied, to act as an agent for District 300 for any purposes under this Agreement. Perspectives is, and shall remain, an independent contractor responsible for all of its obligations and liabilities. As between the parties, District 300 shall remain responsible for all loss or damage to any of its facilities, including any personal property, equipment, fixtures or real property connected therewith, and for all claims and demands based on damage or destruction of property or

based on injury, illness or death of any person or persons, directly or indirectly, resulting from the operation of any such facility. Perspectives shall not be deemed and is not in fact an employee of District 300, and District 300 shall not be deemed responsible in any way by any governmental agency or any person or entity for the consequences of Perspectives' acts or conducts. Perspectives and District 300 acknowledge that neither shall be deemed a fiduciary of the other for any purpose.

11. Liability Indemnification. Perspectives agrees to indemnify and hold harmless District 300, its board members, officers, directors, employees and agents, and the board members, officers, directors, employees and agents of District 300, from and against any claim, loss, damage or expense which District 300, its board members, directors, employees, and agents may become liable which arise out of this Agreement; provided, however, that District 300, its board members, officers, directors, employees and agents shall not be released from liability for any claim, loss, damage or expense resulting from their negligence.

12. Term. The Agreement shall become and is effective as of July 1, 2012, and shall continue in full force and effect for one (1) year, until June 30, 2013, the ("Initial Term") and from year-to-year thereafter ("the Renewal Terms") unless terminated as of the end of the Initial Term or Renewal Term by either party as permitted by the terms and provisions of paragraph 16 hereof.

13. Services. In-office assessments and short-term counseling sessions, twenty-four hour emergency access, orientation sessions for all designated employees, training sessions for all designated supervisors, as planned and agreed upon by all parties and other services as requested by District 300 and agreed upon by all parties.

14. Fees. As compensation for the performance of its services hereunder, CCM shall be entitled to receive a fee of \$38,000.00 per year for employees and their family members (hereinafter referred to as "Fee"), such fee shall be payable in semi-annual installments,

beginning on July 1, 2012. Payment made more than thirty (30) days after service period begins are subject to a 10% additional fee.

Any services requested by District 300 which are beyond the scope of this Agreement, shall be compensated at the rate of \$250.00 per hour. Any printing costs for customized promotional materials that are incurred in performance of this Agreement will be the responsibility of District 300. District 300 shall agree to remit to Perspectives all sums charged for such additional Services within thirty (30) days of District 300's receipt of an invoice for the same.

15. Books of Account. Perspectives shall keep just and true books of account in which shall be entered any and all charges, costs, expenses and fees applicable to this Agreement. Such books shall be maintained at the offices of Perspectives, and District 300 and its agents shall, at reasonable time and upon reasonable notice of not less than five (5) business days, have the right to review and inspect such books and records. Such books and records may be reviewed, compiled or audited by a certified public accountant selected by District 300 upon termination of this Agreement and/or at such other times as District 300 may direct. The cost of any such review, compilation or audit shall be borne by District 300. Perspectives agrees not to destroy any such books and records for a period of seven (7) years from service without prior written notice to District 300. The foregoing rights notwithstanding, the exercise of the rights of District 300 hereunder shall be expressly subject to the rights of privacy of all District 300 employees covered by this Agreement unless waived in writing by such employee(s), and such rights shall be strictly limited to matters relating to this Agreement and shall not extend to any other aspect of the business of Perspectives.

16. Termination. Either party to this Agreement shall have the right to terminate, with or without cause, this Agreement upon ninety (90) days prior written notice to the other party. Upon termination, District 300 shall pay to Perspectives any and all fees due Perspectives pursuant to the terms and provisions of paragraph 14 of this Agreement, prorated through the date of termination. Either party shall have the right to terminate this Agreement without

penalty in the event that the other party shall be in default of or in breach of its duties and obligations hereunder and any such default or breach shall continue to be uncured for a period of fifteen (15) days after written notice thereof from the first party to the other party. In the event that such default or breach is cured within such fifteen (15) day period after the receipt of notice, the party giving notice shall have no right to terminate this Agreement on account of such as provided above.

17. Definitive Agreement. This Agreement supersedes and replaces all previous understandings of the parties with respect to the duties and obligations of the parties hereunder and shall be binding upon the parties hereto and their respective successors. This Agreement shall not be changed or modified orally, but shall be changed or modified only by a written agreement signed by the parties hereto.

18. Non-Assignment. The rights and obligations of either District 300 or Perspectives under this Agreement shall not be assigned without the prior written consent of the other party, which consent shall not be unreasonable withheld or delayed.

19. Notices. All notices, requests, demands or other communications hereunder shall be in writing, and shall be deemed to have been duly given when either personally served or mailed by certified or registered mail, postage prepaid, return receipt requested, to the following addresses:

To District 300: John Light
 Personnel Director
 Community Unit School District 300
 300 Cleveland Street
 Carpentersville, IL 60110

To Fringe Funding: David O'Hara
 Fringe Funding

3601 Algonquin Road, Suite 615
Rolling Meadows, IL 60008

To Perspectives:

Christopher P. Kunze
Chief Operating Officer
Perspectives Ltd
20 N Clark Street, Suite 2650
Chicago, IL 60602

20. Choice of Law. The parties hereto agree that this Agreement shall be governed by and construed in accordance with the laws of the State of Illinois. In the event of the institution of any legal proceedings, the parties hereto agree that jurisdiction and venue shall be vested in any federal or state court located in the State of Illinois and that venue, for all purposes, shall be in Cook County, Illinois.

21. Waiver. No act or conduct of Perspectives or District 300 purporting to waive, modify, interpret or relinquish any right to compel full and strict performance under this Agreement shall be deemed to constitute a waiver, modification, interpretation or relinquishment of that right, unless this Agreement shall have been modified in writing as set forth above, and such acts or conducts shall in no way bar the future strict enforcement of this Agreement in all respects.

22. Severability. If any provision of this Agreement is declared invalid or contrary to the laws or public policy of the United States or of any state or territory thereof, it is the intention of the parties that the remaining provisions of this Agreement shall not be affected thereby but shall remain in full force and effect.

23. Construction. All references herein to gender or number shall be construed to include such other gender and number as the context may require.

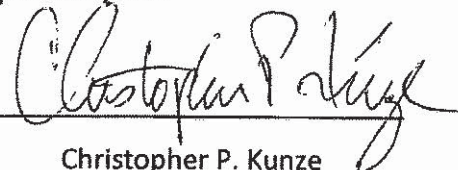
24. **Captions.** The captions appearing on the number paragraphs of the Agreement are for convenience of the parties and have no independent legal significance.

25. **Access to Books and Records.** Perspectives agrees, to the extent necessary to permit receipt of reimbursement for services under this Agreement by District 300, to make available to the Secretary of Health and Human Services ("HHS"), the Comptroller General of the Government Accounting Office ("GAO"), or their authorized representatives, the contract, and books, documents and records relating to the nature and extent of the costs, to the extent it has that information available as part of its normal business practices, hereunder for a period of four (4) years after the furnishing of services under this Agreement. In addition, Perspectives hereby agrees, if services hereunder are to be provided by a related subcontractor that such subcontractor make available to HHS and GAO, or their authorized representatives, the contract, books, documents and records relating to the nature and extent of the costs thereunder for a period of four (4) years after the furnishing of services thereunder.

26. **Local Service.** During the Term of this Agreement, Perspectives and staff will make best efforts to provide service as near as possible within Perspectives network to a location convenient to District 300 employees.

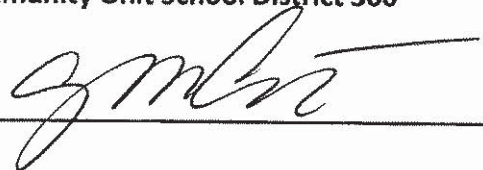
IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year first written above.

Perspectives, Ltd.

By: 
Christopher P. Kunze

Date: 5/31/12

Community Unit School District 300

By: 

Date: 6-18-12

FEIN: 36-3444982

Fee Agreement

This Agreement is made this 1st day of January, 2019, between **COMMUNITY UNIT SCHOOL DISTRICT 300** of 2550 Harnish Drive, Algonquin, IL 60102, hereinafter referred to as the "Client", and **THE HORTON GROUP, INC.** of 10320 Orland Parkway, Orland Park, IL 60467 hereinafter referred to as "Horton".

WHEREAS, Horton, together with its affiliated entities (its "Affiliates"), operates insurance agencies and related businesses which procure numerous lines and types of insurance products and provide various related services to accounts located throughout the areas of the United States in which Horton and such Affiliates may operate, from time to time; and

WHEREAS, the Client desires to engage Horton to provide certain benefit services in exchange for the fees as outlined in this Agreement.

NOW, THEREFORE, the parties hereto agree as follows:

1. The term of this Agreement shall commence as of January 1, 2019, and shall remain in effect until January 1, 2020, unless earlier terminated as hereinafter provided. **THE TERM OF THIS AGREEMENT SHALL THEREAFTER BE AUTOMATICALLY RENEWED FOR SUCCESSIVE ONE-YEAR PERIODS UNLESS TERMINATED BY EITHER THE CLIENT OR HORTON BY GIVING WRITTEN NOTICE OF TERMINATION AT LEAST 30 DAYS IN ADVANCE OF THE RENEWAL DATE.**
2. Complete fee structure by insurance policy and service category is illustrated in the attached Fee-Based Pricing Proposal (the "Fee"). The Fee shall be compensation for the services performed by Horton in the attached Fee-Based Pricing Proposal.
3. The Fee is in lieu of standard agent commissions normally paid to Horton by the Medical, Life, LTD, Dental and Vision insurance carriers involved.

Horton may receive additional compensation from the insurance companies or vendors, in the forms of, including but not limited to, contingent commission or bonus commission. Upon request, Horton is pleased to disclose all compensation amounts as well as any other contingent or similar agreements that may be in place.

4. It is understood that this Agreement is open to review at any time by either party. It is also understood that in the event Horton's retention is terminated by the Client within 90 days of the inception of applicable insurance policy or contract, all unearned amounts of the Fee previously paid to Horton will be refunded to the Client based on a pro rata calculation on the effective date of termination. It is also understood that in the event Horton's retention is terminated by the Client after 90 days of the inception of the applicable insurance policy or contract, the Fee outlined in this Agreement is fully earned and shall become immediately due and payable.
5. This Agreement covers only those specifically listed services above and only those operations currently insured by the insurance program to be serviced under this agreement. Any extra fees for additional services requested or required by the Client shall be separately negotiated.

The Horton Group

Fee Agreement

COMMUNITY UNIT SCHOOL DISTRICT 300

THE HORTON GROUP, INC.

By: Susan Harkin
A3B8358670FE4AD718B86C5B0A2FAD86 contractworks.

By: Kenneth Olson

Name: Susan Harkin

Name: Kenneth Olson

Its: COO

Its: Division President

Date: 11/28/2018

Date: October 29, 2018

The Horton Group is an Equal Employment Opportunity Employer

Scope of Services and Fee Pricing Proposal

Serve as an advisor on all benefit related issues;

Review and evaluate the District's benefit components, specifically in the area of design, funding, cost and administration;

Review levels and types of coverage offered and recommend any changes to current offerings;

Propose recommendations to include comparative alternatives, plan design changes, new products and compliance with all appropriate tax codes, as well as state and federal regulations governing benefit plans;

Review current carrier plans and performance, and provide a written report on findings;

Analyze claim experience for trends and anomalies;

Recommend cost containment strategies and techniques on all employee benefits; Provide update on legal issues and regulations as they relate to operations and coverage; Provide quarterly and annual performance reports; Provide annual funding projections;

Assist in establishing funding and reserves for each plan year;

Attend meetings called by Community Unit School District 300 for such purposes of discussion, review and evaluation of the District's benefit plans; including Advisory and recommendation for Plan Design Changes Monthly Status Report for all contract deliverables Provide other assistance and advice as needed. Secure timely renewal quotations from plan providers;

Negotiate with providers to secure competitive rates and maximize discount levels;

Secure bids and make recommendation for placement;

Prepare specifications, take and analyze bids and make recommendations for the replacement or modification of current vendors;

Facilitate in the successful transition of any coverage or administrative services as requested by Community Unit School District 300;

Assistance with employee problems in the areas of claim payments, billing eligibility and enrollment;

Scope of Services and Fee Pricing Proposal

Assistance with the development of employee communication tools, including the design and preparation of printed materials, on-site employee meetings, etc;

Consult with Community Unit School District 300 on all benefit regulatory compliance issues and assist in the preparation of reporting requirements;

Assist Community Unit School District 300 with all Illinois and Federal laws regarding insurance including COBRA, HIPAA, ACA, etc;

Provide special reports as requested by Community Unit School District 300;

Conduct an annual plan review to determine success, areas of focus, as well as reduction of liability;

Provide health and selection strategies for all District employees, to include attending open enrollment and new hire enrollment meetings as requested by District 300.

HORTON FEE
\$7,000 per Month



DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300 BOARD OF EDUCATION MEMO

DATE: October 3, 2023

TO: Dr. Susan Harkin, Superintendent
Board of Education

FROM: Mark Wetzel, Assistant
Superintendent of High Schools

SUBJECT: **Graduation Venue Contract Renewal**

Presented at the following Board Meetings	
Board Operations Committee	
Policy/Legislative	
School Utilization	
BOE 1st Reading	10/10/2023
BOE 2nd Reading	10/24/2023

Background

The current contract for high school graduation ceremonies at the NOW Arena expires in May of 2024. As District 300 is up for renewal, we are requesting that the Board approve another two-year contract for the Class of 2025 and Class of 2026.

For the next two-year contract, we have reserved the NOW Arena for May 17, 2025 and May 16, 2026, for our ceremonies.

With hourly wages increasing substantially over the last several years, the NOW Arena has seen much higher rates from vendors for cleaning, security, traffic control, and the setup/breakdown of our ceremonies. To offset these increases, rent will increase to a maximum of \$62,688 in 2025 and \$64,568 in 2026. The three high schools will evenly split the cost through their building budgets as has been the case in previous school years.

Administrative Recommendation

The administration recommends that the Board authorize the contract to secure the NOW Arena for our Class of 2025 and Class of 2026 graduation ceremonies.

Fiscal Impact

The contract will be paid for out of the building budgets.

**LICENSE AGREEMENT
NOW ARENA**

THIS LICENSE AGREEMENT (the "Agreement") is made and entered into this _____ day of _____, 2023, by and between the Village of Hoffman Estates, an Illinois Home Rule municipal corporation (hereinafter "Licensor"), **Community Unit School District 300**, a public high school organized under the laws of the State of Illinois (hereinafter "Licensee").

WITNESSETH:

WHEREAS, Licensor is the owner of a multi-sports and entertainment facility in the Village of Hoffman Estates located at 5333 Prairie Stone Parkway, Hoffman Estates, Illinois 60192 known as the NOW Arena; and

WHEREAS, Global Spectrum, L.P. d/b/a OVG360 is the Operator of the NOW Arena and is only executing this Agreement on behalf of Licensor and is not responsible for or guaranteeing any performance under the terms of this Agreement.

WHEREAS, the Village of Hoffman Estates for the purposes of this Agreement is defined to include, its elected and appointed officials, employees, and agents.

WHEREAS, Licensor has the power and authority to license the use thereof to others for the purpose of holding and presenting certain events; and

WHEREAS, Licensee desires to license the use of the NOW Arena and its facilities from Licensor, and Licensor desires to license the use thereof to Licensee, for the purpose of holding and presenting **Community Unit School District 300 High School Graduations in 2025 & 2026** (the "Event"), all subject to the terms and conditions set forth below.

NOW, THEREFORE, in consideration of the covenants and agreements contained herein, and intending to be legally bound hereby, the parties agree as follows:

1. Grant Of License; Licensed Premises. Licensor hereby grants to Licensee license to use, and Licensor shall make available to Licensee, that portion of the NOW Arena and its facilities as may be necessary for the presentation of the Event (the "Arena"), including the Arena's floor, seating facilities, access areas, public address and scoreboard, sound systems, dressing rooms, press rooms, corridors, stairways, parking areas, walks and lavatories in or about the Arena, and such other areas or parts of the Arena as may be necessary for the presentation of the Event, all upon the terms and conditions set forth herein. The License granted hereby does not extend to or include the non-public areas in and around the Arena, unless otherwise specifically designated by Licensor. Licensee hereby agrees to, and shall, use the Arena to hold and present the Event as contemplated by this Agreement.

2. Term.

A. Term of Use. Unless this Agreement is earlier terminated pursuant to the provisions hereof, the periods of use described below in this Subsection 2.A. are referred to collectively in this Agreement as the “Term.” If the Event (or any session thereof) shall run beyond the times specified in this section on any of the Event nights, or if load-out shall run beyond the times specified in this section, Licensee shall be liable for any additional expenses incurred by Licensor, including but not limited to payments to union labor, if applicable.

EVENT SPACE				
Date	Start (incl. Load In)	End (incl. Load Out)	Event Space Description	Event Start Time(s)
5/17/25 (Saturday)	6:00AM	8:15PM	Arena	Faculty Arrives: 6:00AM DOORS – HAMPSHIRE : 9:00AM EVENT START: 10:00AM EVENT ENDS: 11:45AM BUILDING CLEAR: 12:15PM DOORS – JACOBS : 1:00PM EVENT START: 2:00PM EVENT ENDS: 3:45PM BUILDING CLEAR: 4:15PM DOORS- DUNDEE CROWN : 5:00PM EVENT START: 6:00PM EVENT END: 7:15PM BUILDING CLEAR: 8:15PM
5/16/26 (Saturday)	6:00AM	8:15PM	Arena	Faculty Arrives: 6:00AM DOORS – DUNDEE CROWN : 9:00AM EVENT START: 10:00AM EVENT ENDS: 11:45AM BUILDING CLEAR: 12:15PM DOORS – HAMPSHIRE : 1:00PM EVENT START: 2:00PM EVENT ENDS: 3:45PM BUILDING CLEAR: 4:15PM DOORS- JACOBS : 5:00PM EVENT START: 6:00PM EVENT END: 7:15PM BUILDING CLEAR:8:15PM

B. Doors Open. Licensor agrees to open the Arena to the public at least one hour before the Event (or each session thereof).

3. Duties of Licensee. In connection with the presentation of the Event, Licensee shall, at Licensee's cost, provide (or cause to be provided) and/or procure the following:

A. Performers and Staffing; Equipment and Other Items.

(1) All participants and staff required for the proper presentation of the Event, including but not limited to **Graduation Ceremony, faculty, students**, performer medical staff, and any other staff required for the proper presentation of the Event and, where specified by Licensee, sound system, lighting, staging, technical, catering and set-up personnel regularly employed by Licensee in presenting the Event, together with Workers' Compensation Insurance with respect to such personnel; and

(2) All tangible items of property necessary for the proper presentation of the Event, including but not limited to **full produced production**; and

B. Licenses and Permits. In accordance with Section 9.B. below, all licenses and permits, including ASCAP, BMI, SESAC and similar performance licenses, required for the use of copyrighted or licensed music in connection with the presentation of the Event, and otherwise required in connection with the use of the Arena for the Event, all of which shall be procured by Licensee prior to commencement of the Term and presented to Licensor;

Licensee ASCAP Account #: _____

Licensee BMI Account #: _____

Licensee SESAC Account #: _____

_____ (Initial to accept) Licensee elects to have Licensor utilize Licensor royalty agreements and to reimburse Licensor for associated fees through event settlement;

C. Promotion. The advertising, promotion and publicity campaign necessary and desirable to promote the Event. Licensor shall not have any responsibility whatsoever for the advertising campaign unless otherwise agreed to by the parties in writing;

D. Licensor Tickets. Complimentary tickets for each session of the Event, in accordance with Subsection 8.B. below; and

E. Event Delivery and Move-Out Coordination. Coordination of any and all deliveries for the Event (or each session thereof) and timely move-out following the Event.

4. Duties of Licensor. In connection with the presentation of the Event, Licensor shall provide (or cause to be provided) the following. Unless otherwise expressly indicated, Licensor's cost of providing the below items and services shall constitute a reimbursable expense, payable by Licensee in addition to the Base License Fee (as defined in Subsection 6.A.(1) below):

A. Arena Premises. The Arena, including the general concourse area, public address systems and such other parts or areas of the Arena as may be necessary for Licensee to present

and produce (if applicable) the Event (the costs of which shall be included within the Base License Fee);

B. Utilities. Electricity and other utilities for lighting, heating, air conditioning and other services used in conjunction with the Event and the set-up and removal related thereto;

C. Cleaning. Cleaning and janitorial service during and after the Event;

D. Support Personnel. All necessary support services, including, but not limited to, all ancillary staff necessary to hold the Event at the Arena (other than those being provided by Licensee pursuant to Subsection 3A(1) above), including ushers, doormen, emergency medical technicians (for patrons only), security guards and supervisors, change-over and set-up crew, ticket takers and box office services for the day or evening of each session of the Event;

E. Additional Requested Items and Sources. Additional items, personnel and services, other than those set forth above, which Licensee requests to be provided in connection with the Event and which Licensor is reasonably able to provide, such as stagehands for set-up, take down and productions, additional production requirements, catering, and lighting and/or sound equipment other than the current sound or lighting system in Arena, all of which shall be subject to the approval of Licensor; and

F. Parking. **Zero Dollars (\$0.00) per vehicle will be collected at the lot;** and

5. Event Marketing and Sponsorships.

A. Marketing Campaign.

(1) Licensee, at its expense, shall provide the necessary personnel to, and shall use its reasonable best efforts to, market and promote the Event.

(2) All advertisements for the Event shall be developed by Licensee (including, but not limited to, all advertising publicity material, promotions material, press releases, posters, flyers and handbills) and shall be produced at the sole cost and expense of Licensee.

(3) Licensee shall make mention of the name "NOW Arena" as the site of the Event in connection with any advertising or promotion thereof. All promotional materials shall contain the standard "NOW Arena " logo positioned full width across the bottom.

(4) All advertisements for the Event presented pursuant to the provisions of this Agreement (including but not limited to, all advertising, publicity material, promotions material, press releases, posters, flyers, handbills and radio and television commercials) shall be submitted by Licensee to Licensor for its prior approval before use.

(5) Licensee acknowledges and agrees that, notwithstanding any marketing or other related assistance which may be provided to Licensee by Licensor (although Licensor is

not obligated to provide same), Licensor has made no and disclaims any purported or actual representation or warranty as to the results or success which can be expected from the Event, including without limitation, ticket sales or the profitability of the Event, and thus Licensee acknowledges and agrees that Licensor shall in no way be responsible for the actual results from or success of the Event.

B. Advertising and Sponsorships.

(1) Without the prior written approval of Licensor, which approval may be withheld in Licensor's sole discretion, Licensee shall not permit any commercial banner, signage, advertisement, promotional announcement, or inflatables to be posted, made or displayed outside or inside the Arena. Licensee will not permit the sale or distribution of helium balloons or other inflatable items, bumper stickers or any other items with adhesive surfaces at, in or near the Arena.

6. Compensation.

A. License Fee. In consideration of the license granted hereby and Licensor's agreement to provide the items set forth in Paragraph 4 hereof, Licensee shall pay Licensor the following sums (collectively, the "License Fee"):

(1) An "ALL IN" fee of:

YEAR	FEE
2025	\$62,688
2026	\$64,568

(the "Base License Fee"); plus

(2) Reimbursable expenses as listed in Subsection 4E, inclusive.

(3) Should COVID-19 or any other pandemic create the need to check vaccination records of customers or working staff prior to entering the event, and/or COVID testing records of customers or working staff prior to entering the event or create additional expenses, the Licensee will be 100% responsible for these expenses including additional staffing, ushers, police, security and cleaning.

B. Non-Refundable Deposit. A non-refundable deposit and final payment schedule in the stated amounts shall due and payable to Licensor on or before the stated dates:

YEAR	DEPOSIT	DATE DUE	FINAL	DATE DUE
2025	\$31,344	Execution of Agreement	\$31,344	August 5, 2024
2026	\$32,284	August 6, 2025	\$32,284	January 4, 2026

C. Minimum Wage. If the State, County or Federal minimum wage increases at any time

prior to the Term of this Agreement Licensor retains the sole right to reassess and amend the “All-in” Base License Fee. Licensor shall notify Licensee, in writing, with as much prior notice of such amendment as is reasonably practicable under the circumstances.

D. Minimum Rent: Additionally, Licensee acknowledges that the Non-Refundable Deposit is considered Minimum Rent held in consideration of Licensor entering into this Agreement and holding the Facilities available for the Event as set forth herein and that the Minimum Rent is fully earned as of the date hereof; provided, however, if fourteen (14) days out from the event, if there are not sufficient funds being held to cover the building expenses as defined in Section 4, Licensee will be required to deposit the shortfall, as calculated by Licensor, as additional Minimum Rent. The Licensor shall retain the right to postpone or cancel the Event if the additional Minimum Rent is not promptly deposited and provide Licensee with as much prior notice of such postponement or cancellation as is reasonably practicable under the circumstances.

E. Settlement. Upon conclusion of the Event (or each session of the Event, if applicable), Licensor and Licensee shall conduct a settlement respecting all items of income and expense which are the subject of this Agreement. At such settlement, Licensor and Licensee shall account to the other for all items of income and expense which are the subject of this Agreement, and make payment to the other (if applicable) of any and all sums due to the other in accordance with this Section 6. In the case of a multi-session Event, in addition to settlement following each session of the Event, a final settlement shall be made by the parties within seven (7) business days following the expiration of the Term. Any amounts due and payable to Licensor which are not paid within two (2) business days after the conclusion of an Event shall accrue interest from the date due until paid at the highest rate allowed by the laws of the State of Illinois. Any net payment that may be due and owing to Licensee shall be made by way of check, draft, or wire transfer.

F. Licensor Reserved Revenues. Licensee acknowledges that use of all Suites and other Premium Seating areas in the Arena are not hereby licensed or provided by Licensor to Licensee and agrees that any revenue derived from the utilization or license of such Suites and other Premium Seating areas in connection with the Event shall be for the sole account of Licensor.

- Initial _____
- Initial _____

G. No Set-Off. Licensee shall pay Licensor the License Fee and any and all additional amounts due hereunder without abatement, deduction or set-off.

7. Concessions; Merchandising; Programs.

A. Concessions Reserved to Licensor. Licensor specifically reserves to itself, and to its assigned or designated concessionaires and agents, the right to sell, and proceeds from the

sale of, food, refreshments and beverages, parking privileges, novelties, and all other concessions at the Event (except as otherwise provided in Subsection 8B below). Licensee shall not sell or distribute, whether or not on a complimentary basis, any food, beverage or other merchandise and shall have no right to operate a concession during the Event, without obtaining Licensor's prior written approval.

B. Souvenir and Merchandise Concessions. **With respect to souvenir and merchandise concessions, including programs, Licensor has One Hundred percent (100%) exclusivity to sell merchandise and souvenirs during event, or persons designated by Licensor shall sell such merchandise and all proceeds from the sale thereof, after deduction of applicable taxes and city licenses and inspections charges, shall be retained by Licensor.** Prior to the commencement of the Term, Licensor shall deliver, or cause to be delivered, all souvenirs and merchandise to be sold by Licensor hereunder. Licensor shall insure against and bear the risk of damage, theft or other loss of such merchandise, whether or not such merchandise is in the possession or control of Licensor at the time of such loss, and shall be responsible for all freight and transportation of such merchandise to and from the Arena. Contents of any programs Licensee wished to provide for sale at the Event shall be subject to Licensor's reasonable approval.

8. Permits and Licenses.

A. Governmental Permits. Licensee shall secure in advance, prior to commencement of the Term, all licenses, permits and approvals that may be required in connection with the use of the Arena for the Event, including, without limitation, those required by ordinances, rules, regulations of governmental authorities. In the event that any minor or foreign national is scheduled to appear in the Event which is the subject of this Agreement, Licensee shall, in advance of such Event, obtain all necessary Employment Certificates and other permits and authorizations as may be required by any governmental authority.

B. Music Performance Licenses. Licensee shall procure, in advance, all licenses required by any music performance societies, such as ASCAP, BMI and SESAC, for music or other works to be utilized or displayed in connection with the Event. Licensee agrees to make direct payment and accounting to ASCAP, BMI, SESAC and any other similar organizations for the use of musicians and/or musical works in the Event and at the request of Licensor to furnish proof of payment.

C. Performer Releases and Employment. Licensee shall not use the name, likeness or image of any player, performer or other attraction in connection with the Event or the advertising thereof unless Licensee shall have entered into a license or similar agreement with such party respecting such rights. Licensee shall furnish Licensor with evidence satisfactory to Licensor of Licensee's employment of the Performer(s) at least thirty (30) days prior to the Event Date. If, on the Event Date, Licensor has a reasonable basis to believe that the Performer(s) will not appear at the Event at any time prior to the time when spectators are scheduled to be permitted to enter the Facilities for the Event, Licensor may deny spectators admission to the Facilities and cancel the Event. If Licensor cancels the Event pursuant to this Section, then the rights and obligations of Licensor shall be as set forth in Section 13(A) hereof.

9. Broadcasting and Recording. Subject to Licensor's prior written approval to the extent of Licensor's rights therein, and subject further to any third parties with which Licensee contracts to transmit or broadcast the Event securing in advance and maintaining insurance acceptable to Licensor, Licensee may film, videotape, broadcast or transmit the Event in any and all media from the Arena (the "Media Rights"), but excluding the use of the image of the Arena, the Arena's name or logo or Licensor's name or logo, unless expressly approved by Licensor in writing. Licensee shall be solely responsible for all costs and expenses related to the use or exercise of the Media Rights. A location/origination fee, in an amount to be determined by Licensor in its sole discretion, may be charged by Licensor to Licensee for the Media Rights, which fee shall be payable in advance. Licensee shall cause all entities with which Licensee contracts to broadcast the Event to arrange with Licensor in advance of the Term the terms and conditions (which must be satisfactory to Licensor in its sole discretion) under which such entities may have access to, and the use made by such parties of, the Arena.

10. Insurance.

A. CGL Coverage. Licensee shall obtain, at its own cost and expense, commercial general liability insurance in the name of Licensee that names the Village of Hoffman Estates, Global Spectrum, L.P. d/b/a OVG360, and NOW Foods (and their respective members, managers, officers, directors, agents and employees) as additional insureds as to the ownership, management, and operations of the NOW Arena, and which insures all operations of Licensee (including the operations of Licensee contemplated by this Agreement), and Licensee's contractual undertaking of the liability of another and Licensee's assumption of liability, as set forth in this Agreement. Such insurance shall be written with a limit of at least Two Million Dollars (\$2,000,000.00) combined single limit for bodily injury, property damage and personal injury. Licensee shall cause such insurance to be endorsed with an endorsement that the insurance issued to the Village of Hoffman Estates, Global Spectrum, L.P. d/b/a OVG360 and NOW Foods, shall be primary to and not contributory with any insurance coverage or self-insured program of the Village of Hoffman Estates, Global Spectrum, L.P. d/b/a, OVG360, and NOW Foods, or any of the other additional named insureds, and include a waiver of subrogation, and that such insurance shall be excess to any insurance issued to Licensee. Insurance effected or procured by Licensee hereunder will not reduce or limit Licensee's contractual obligation to indemnify and defend the Village of Hoffman Estates, Global Spectrum, L.P. d/b/a OVG360 and NOW Foods pursuant to Section 12 hereof.

B. Workers' Compensation Coverage. Licensee shall also maintain, at its own cost and expense, workers' compensation insurance in respect of all employees, players, performers and any borrowed, leased or other person to whom such compensation may be payable by Licensee.

C. Certificates of Insurance. Licensee, at least thirty (30) days prior to the commencement of the Term (or immediately upon execution hereof, if less than thirty (30) days remain before the Term's commencement), shall provide to Licensor evidence of the insurance required (including certificates of insurance and endorsements) pursuant to Subsections 11.A. and 11.B. above. The policies shall also provide, and the certificate shall so note, that the coverages may not be canceled or that a major change in coverage may not be implemented

without at least thirty (30) days' prior written notice given to Licensor. All insurance policies shall be issued by insurance companies rated no less than A VIII in the most recent "Bests" insurance guide, and licensed in the State of Illinois or as otherwise agreed by the parties. All such policies shall be in such form and contain such provisions as are generally considered standard for the type of insurance involved.

D. Failure to Obtain Insurance. Licensor shall also have the right to prohibit Licensee or any subcontractor of Licensee from entering the Arena until such certificates or other evidence that insurance has been obtained in complete compliance with this Agreement is received by Licensor. Licensee's failure to maintain the insurance required herein may, at the sole discretion of Licensor, result in termination of this Agreement. IN THE EVENT OF SUCH TERMINATION BY LICENSOR, THERE SHALL BE NO FURTHER LIABILITY OF ANY KIND OR NATURE WHATSOEVER BY THE VILLAGE OF HOFFMAN ESTATES OR GLOBAL SPECTRUM L.P. D/B/A OVG360 TO LICENSEE, AND LICENSOR SHALL RETAIN THE RIGHT TO PROCEED WITH A LEGAL ACTION AGAINST LICENSEE TO RECOVER ANY AND ALL DAMAGES (INCLUDING WITHOUT LIMITATION LOSS OF PROFITS) SUSTAINED BY LICENSOR BY REASON OF LICENSEE'S DEFAULT HEREUNDER.

E. Coverage by Licensor. In the event that Licensee fails to procure and present the aforesaid insurance, Licensor shall have the right, but not the obligation, to do so on Licensee's behalf and at Licensee's expense and shall be entitled to reimbursement for the costs thereof as part of the License Fee due and payable hereunder.

F. Spectator Security. Before any spectators are admitted to the Facilities on the Event Date, (i) all security personnel to be provided for the Event shall be at the Facilities and (ii) all security related plans shall have been approved by Licensor and implemented. If the foregoing requirements are not complied with, Licensor may deny spectators admission to the Facilities and cancel the Event. If Licensor cancels the Event pursuant to this Section, then the rights and obligations of Licensor shall be as set forth in Paragraph 13(A) hereof.

11. Indemnity; Release of Liability.

A. Indemnification. Licensee hereby agrees to indemnify, defend, save and hold harmless the Arena, Global Spectrum, L.P., Village of Hoffman Estates, Now Foods and any other present or future lender providing financing to Village of Hoffman Estates in connection with the construction or operation of the Facility, and their respective successors and assigns, and each of their respective partners, agents, officers, directors, employees and representatives (collectively, "Indemnitees") from and against any and all claims, suits, losses, injuries, damages, liabilities and expenses, including, without limitation, reasonable attorneys' fees and expenses ("Claims or Costs"), occasioned in connection with, arising or alleged to arise from, wholly or in part, (i) any breach of this Agreement by Licensee, or (ii) the exercise by Licensee of the privileges herein granted, or (iii) the acts or omissions, or violation of any applicable law, rule, regulation or order, of or by Licensee or any of its agents, owners, officers, directors, members, managers, representatives, contractors, exhibitors, employees, servants, players, guests, or

invitees, participants or artists appearing in the Event (including support personnel in connection with the presentation of the Event), persons assisting Licensee (whether on a paid or voluntary basis) or any person admitted to the Facility by Licensee, during the Term or any other time while the Facility (or any part thereof) is used by or are under the control of Licensee, which shall include any and all COVID-19 related Claims or Costs asserted or alleged against Indemnitees arising out of the Event. Licensee shall be obligated to indemnify, defense, save and hold harmless Indemnitees for COVID-19 related Claims or Costs. It is further the intent of this Agreement that this indemnity provision shall apply to any claims made by employees of Licensee against the Venue, and this Agreement is deemed a written agreement for indemnity under the workers' compensation laws of the state where the Facility is located. The provisions of this Section 10 shall survive any expiration or termination of this Agreement.

B. Condition of Licensed Premises. Except as expressly set forth herein, Licensor makes no warranty or representation to Licensee of any kind (express or implied) regarding the suitability of or compliance with applicable laws by the Arena, or any portion thereof, as built, for any aspect of the use Licensee expects or intends to make of the Arena. Accordingly, Licensee acknowledges and agrees that it has made an adequate investigation and inspection of the Arena and has made its own determination regarding the suitability of the Arena for Licensee's proposed use and is satisfied with the condition, fitness and order thereof. Licensee further agrees that the Arena shall be delivered by Licensor to Licensee "AS IS", "WHERE IS" and "WITH ANY AND ALL FAULTS" and without warranty, express or implied, as to the merchantability or fitness for the use thereof for any particular purpose. Licensee hereby waives any claims against Licensor and the Indemnitees for defects in the Arena, including latent defects. Commencement of the use of the Arena by Licensee shall be conclusive that the Arena was in good repair and satisfactory condition, fitness and order when such use commenced.

C. Liens and Encumbrances. Licensee acknowledges and agrees that Licensee has no authority to, and that Licensee shall not, cause or permit any lien or encumbrance of any kind (including material men's or mechanics' liens) to attach to the Facilities or any other property of LICENSOR or the City. If any such lien shall so attach, Licensee shall promptly cause such lien to be released, or shall obtain a commitment from a title insurance company designated by, and in form satisfactory to, LICENSOR to protect LICENSOR and the Village of Hoffman Estates against loss by reason of such lien. If any such lien shall so attach, Licensee shall also indemnify and reimburse LICENSOR and the Village of Hoffman Estates for all expenditures by LICENSOR and the Village of Hoffman Estates in discharging such lien, including all costs and attorneys' fees associated therewith.

D. Risk of Loss. None of Licensor, Global Spectrum L.P. d/b/a OVG360, nor any of their respective officers, partners, employees or agents shall be responsible or liable for any loss or damage to the personal property of Licensee or its employees, players, performers or agents in connection with Licensee's use of the Arena hereunder. Licensee acknowledges and agrees that all of its property or property of others in the Arena shall be used and/or stored in the Arena at the sole risk of Licensee, and Licensee hereby waives and releases Licensor and the Indemnitees from any and all Claims or Costs related thereto to the fullest extent permitted by law.

12. Default; Remedies Upon Breach.

A. Default by Licensee. The following events shall constitute a "Default" by Licensee under this Agreement:

- (1) breach by Licensee of any material representation, warranty, covenant, condition or obligation set forth in this Agreement and not otherwise specifically addressed in subsections 13.A(2) through 13.A(8) below, which breach is not cured within ten (10) days following notice to Licensee of such breach, provided that in the event Licensor may suffer irreparable harm as a result of Licensee's breach, it shall not be required to give notice or wait any period of time before pursuing any remedies hereunder or under applicable law;
- (2) material violation of the Arena's rules and regulations;
- (3) any misrepresentation by Licensee to Licensor regarding the subject matter of the Event or materials used in connection with the Event;
- (4) partial or total abandonment by Licensee of the Arena, or failure of Licensee to use the Arena on a performance day as contemplated herein;
- (5) failure of Licensee to obtain the insurance or any license or permit required hereunder;
- (6) the return of any Licensee check for insufficient funds;
- (7) cessation by Licensee of its business as a going concern, or the insolvency or bankruptcy of Licensee or the initiation of any bankruptcy or other insolvency proceedings by or against Licensee, or the appointment of a receiver or trustee for Licensee or Licensee's property; or
- (8) any attempt by Licensee to assign this Agreement in violation of Subsection 18.C. below.
- (9) failure to enforce or properly manage staff or participants in accordance with Illinois Department of Public Health (IDPH) guidelines as relates to COVID-19

In the event of a Default by Licensee, Licensor may terminate this Agreement upon notice to Licensee, and all monies held hereunder may be applied by Licensor for the payment of the License Fee, sales or amusement taxes, or other charges due and payable to Licensor at the date of the Default. Licensor may, after the occurrence of an event of Default, enter and remove all persons from the Arena and all or any property therefrom, and sell such property as a setoff against monies owed to Licensor hereunder. In the event of a breach or threatened breach by Licensee of any of its agreements or obligations hereunder, Licensor shall have the right of injunction and the right to invoke any other remedy allowed at law or in equity.

Licensor's rights and remedies set forth in the paragraph in connection with a Licensee Default shall be cumulative, and shall be non-exclusive of all other right and remedies under this Agreement, at law or in equity, including without limitation the right to recover all damages suffered by Licensor.

B. Default by Licensor. In the event that Licensor fails to perform or observe any of the covenants, conditions or obligations in this Agreement, Licensee shall provide Licensor with written notice specifying the failure with particularity, and Licensor shall have at least ten (10) business days from its receipt of such written notice to cure such failure. If such failure is not cured within such ten (10) business day period, Licensee's sole and exclusive remedy shall be to seek an action for actual damages (but not special, incidental, consequential, punitive, or exemplary damages or lost profits) in an amount not to exceed the License Fee paid to Licensor hereunder, together with reasonable attorney's fees and court costs.

13. Compliance With Laws and Arena Rules.

A. Legal Compliance. Licensee shall fully abide by, conform to and comply with, and shall cause every person under its direction or control who is connected with the performance of any aspect of this Agreement to fully abide by, conform to and comply with all applicable laws, rules, regulations and ordinances of the United States of America, the State of Illinois, the Village of Hoffman Estates, and their respective agencies, as well as all rules and regulations of Licensor for the use, occupancy and operation of the Arena. If Licensee is controlling any sale or distribution of tickets, Licensee will comply with all federal, state and municipal laws, statutes, ordinances or regulations relating to the payment of taxes or charges on tickets, admissions or reservations, and file returns and pay all such taxes or charges immediately when due.

B. Morals Clause. Licensee shall not use or attempt to use any part of the Arena for any use or proposed use which would be contrary to law, common decency or good morals or otherwise improper or detrimental to the reputation of Licensor.

C. Non-Discrimination. Licensee agrees not to discriminate against any employee or any applicant for employment for any reason prohibited by law, and further agrees not to discriminate against any person relative to admission, services or privileges offered to or enjoyed by the general public for any reason prohibited by law.

14. Use of Premises.

A. Return of Premises. Licensee agrees not to do any act or suffer any act to be done during the Term of this Agreement which shall mar, deface or injure any part of the Arena. Upon expiration of the Term, Licensee shall deliver up to Licensor the premises in as good condition and repair and in the condition received at the beginning of the Term, excepting usual wear and tear.

B. No Combustibles. If Licensee brings into the Arena any displays, props,

decorations, materials or other personal property, it must fully comply with the Fire Code of the Village of Hoffman Estates, *i.e.*, all wiring on booths or display fixtures must meet the rules and standards of the Village of Hoffman Estates Fire Department. Among other precautions, cloth, paper decorations, pine boughs, leaves, tree branches and all other decorations must be flameproofed. Use of combustible material is forbidden.

(1) Licensee understands that approval and permits from the Fire Department must be obtained before bringing into the Arena explosives, gasoline, kerosene, acetylene or other fuel or combustibles. Such a permit shall be submitted for review to Licensor upon receipt and prior to the commencement of the Term.

(2) Licensee understands that the fire fighting equipment in the buildings, such as fire extinguishers and fire hose cabinets and exits, shall not be covered or concealed in any manner whatsoever from public view or access.

C. Hazardous Substances. Licensee, its employees and agents, and any exhibitors, patrons, invitees or other participants in the Events covered by this Agreement are prohibited from allowing any hazardous substance to be brought into the Arena or surrounding property. If any governmental authority or other third party demands that a cleanup plan be prepared and that a cleanup be undertaken because of any release of hazardous substances that occurs as a result of Licensee's use of the Arena or entry on the surrounding property, Licensee shall, at Licensee's expense, prepare and submit the required plan and all related bonds and other financial assurances, and Licensee shall carry out all such cleanup plans. Licensee agrees to indemnify Licensor and the Indemnities against any claims, costs and expenses of any kind, whether direct or indirect, incurred voluntarily or pursuant to any state or federal law, statute, regulation or order, for the cleanup, extraction, detoxification or neutralization of any release of any hazardous substance associated with or arising from the Licensee's use of the Arena or entry onto the surrounding property. Licensee's obligations under this paragraph survive termination or expiration of this Agreement.

D. No Vehicles or Live Animals. No gasoline motor driven vehicles will be permitted to enter into the building, and no live animals will be permitted to enter or remain in the Arena (other than a properly and safely muzzled "seeing eye" dog accompanying a blind person), except at Licensor's discretion.

E. Duty of Care. Licensee shall use the Arena in a safe and careful manner.

F. Licensor Access.

(1) Licensor and its authorized representatives shall have the right at all times to enter upon and have access to the Arena.

(2) A duly authorized representative of Licensee shall be in attendance at the Arena when the doors are opened and throughout the Event scheduled hereunder. Licensee shall provide all of its representatives and working personnel to be admitted to any part of the Arena

with distinctive, visual identification which shall be approved by Licensor prior to the commencement of the Term.

G. Licensor Control. In licensing the use of the Arena to Licensee, it is understood that Licensor does not relinquish the right to control the management thereof and to enforce all necessary rules and regulations. The decision of Licensor's representative as to the number of persons that can safely and freely move about in the Arena shall be final.

H. Entrances, Etc. All portions of the sidewalks, entries, doors, passages, vestibules, halls, corridors, stairways, passageways and all ways of access to public utilities of the Arena shall be kept unobstructed by Licensee and not used for any other purpose other than ingress or egress.

I. Disorderly Persons. Licensor reserves the right at all times to control any and all employees, agents and contractors of Licensee, and Licensee hereby appoints Licensor, or any servant, employee or agent of Licensor, Licensee's agent to refuse admission to or to cause to be removed from the Arena any disorderly or undesirable person, including Licensee's employees, agents and contractors, as determined by Licensor in its sole discretion, and in the event of the exercise of such authority, Licensee hereby waives any and all claims for damages against Licensor and the Indemnitees on account thereof. If the Event is cancelled by Licensor, in its sole discretion, as a result of the disorderly conduct of the artist, participant, performer or other person appearing at the Event, or for any of such party's refusal to perform (except in cases where the immediate safety of such parties is concerned), Licensee shall be in breach of this Agreement. Licensee shall be solely responsible to Licensor for the (i) conduct and activities of artists, participants, performers or exhibitors participating in the Event which, for purposes of this Agreement, shall be deemed to be the conduct and activities of Licensee, and (ii) for any and all Claims or Costs arising as a result of any such conduct or activity or refusal to perform (except in cases where the immediate safety of such parties is concerned).

J. No Solicitations. No collections, solicitations, raffles or lotteries, whether for charity or otherwise, shall be made, attempted, authorized, conducted or announced, as applicable, by Licensee at or around the Arena without the prior written consent of Licensor, which consent Licensor may withhold in its sole discretion.

K. Safety Precautions. Licensee acknowledges and agrees that Licensor shall have the power to extinguish all utilities and order the evacuation of all or any portion of the Arena, or cause to be removed therefrom any person or group of persons, any materials, equipment or other items if, in its sole judgment, danger is imminent or dangerous circumstances have already occurred and such action is necessary to secure the safety and welfare of persons or property. In such event, Licensee hereby waives and releases Licensor and the Indemnitees from any and all Claims or Costs related thereto, irrespective of whether such Claims or Costs arise out of the negligence (whether ordinary or gross) of Licensor or the Indemnitees.

L. Assurance of Compliance. Not less than seven (7) days prior to the Event Date, Licensee shall submit to Licensor satisfactory evidence that all of the arrangements made and

contemplated for the Event and called for in this Agreement (unless greater or lesser notice is specifically required by any of the provisions of this Agreement) have been accomplished or provided for as required herein, including the Licensee's financial ability to pay for the Event Costs as described herein. No approval or acceptance by Licensor of any such arrangements, whether pursuant to this Section or any other provision herein, shall in any way constitute an opinion, representation or warranty of or by Licensor with respect to the quality, design, safety or fitness for any particular purpose of any aspect of such arrangements; nor shall any acceptance or approval constitute a waiver of, or diminish, the obligations of Licensee set forth in this Agreement and Licensor's right to insist on strict performance thereof.

15. Arena Marketing. Licensee shall cause each performer or artist appearing at the Event (each referred to herein as a "Performer") to grant to Licensor and the Arena, and their respective successors and assigns (collectively, "Arena Marketing Entities") the worldwide, perpetual, and irrevocable right and permission to use or appropriate the Performer's name, likeness, signature, photograph, voice, performing persona, or other "indicia of identity" for the purpose of (i) providing information about events at the Arena, (ii) to advertise and promote the performance of Performer at the Arena, and to sell, solicit or promote the purchase of tickets for such performance or any merchandise, goods, or services associated with such performance, and (iii) general promotion of the Arena Marketing Entities, such as in providing information about past, as well as future, performances at the Arena.

16. Loss of Use of Arena; Force Majeure.

A. Casualty Loss or Force Majeure Affecting the Arena or Licensor. Should the Arena or any material part thereof be destroyed or damaged by fire or by any other cause, or if any Event of Force Majeure (defined below) shall render the fulfillment of this Agreement by Licensor impracticable, this Agreement shall cease and terminate and Licensor shall not be liable or responsible to Licensee for any damage or loss caused thereby. In such event, and provided that such casualty loss of Event of Force Majeure was not caused by an act or omission of Licensee or its employees, agents, representatives or affiliated parties, Licensor shall return the Deposit to Licensee, less any out-of-pocket costs incurred by Licensor in connection with the Event (for which Licensee shall remain liable). Licensee hereby waives and releases Licensor and the Indemnitees from any and all Claims or Costs on account of such termination; irrespective of whether such Claims or Costs arise out of the negligence (whether ordinary or gross) of Licensor or the Indemnitees.

B. Force Majeure Affecting Licensee. Should Licensee be unable to take possession of the Licensed Premises or present the Event due to an Event of Force Majeure, without limiting the terms of Section 17.A above, neither Licensor nor Licensee shall have any liability under the Agreement and Licensee, as its sole remedy and relief, shall receive a refund of any uncommitted or cancelable advance payments with the exception of the Deposit, which is nonrefundable.

C. Definition of Event of Force Majeure. The term "Event of Force Majeure" shall mean any and all acts of God, strikes, lock-outs, other industrial disturbances, acts of the public

enemy, laws, rules and regulations of governmental or quasi-governmental entities, wars or warlike action (whether actual, impending, or expected and whether de jure or de facto), arrest or other restraint of government (civil or military), blockades, insurrections, riots, vandalism, terrorism, epidemics, lightning, earthquakes, hurricanes, storms, floods, washouts, fire or other casualty, civil disturbances, explosions, breakage or accidents to equipment or machinery, threats of bombs or similar interruptions, confiscation or seizure by any government or public authority, nuclear reaction, radioactive contamination, accidents, or any other causes, whether of the kind herein enumerated or otherwise that are not reasonably within the control or caused by the party claiming the right to delay the performance on account of such occurrence; provided, however, in no circumstances shall the monetary inability of a party to perform any covenant, agreement or other obligation contained in this Agreement be construed to be an Event of Force Majeure. Upon removal or cessation of the Event of Force Majeure, the parties' respective rights and obligations hereunder shall be reinstated for any and all subsequent sessions of the Event remaining in the Term (if any). The parties specifically agree that an Event of Force Majeure may include an epidemic or pandemic such as COVID-19 and that government mandates or restrictions in place on the scheduled date of the Event related to such an epidemic or pandemic may result in the Arena becoming unavailable for the Event or Licensee being unable to present the Event. Such mandates and/or restrictions may relate to: social distancing, the permitted size of public gatherings, quarantines, or domestic and international travel.

D. COVID-19 Mitigation Measures and Restrictions. Should the State of Illinois, Cook County, Village of Hoffman Estates or Federal Government increase or alter the COVID-19 mitigation measures or restrictions during or prior to the Term of this Agreement Licensor retains the sole right to terminate this Agreement without penalty. In the event of termination, Licensor will apply any deposits paid by Licensee to the following year's Event less any expenses incurred directly related to Licensee's.

17. Miscellaneous.

A. Entire Agreement. This Agreement (including any and all exhibits hereto) reflects the entire agreement between the parties respecting the subject matter hereof and supersedes any and all prior agreements, understandings or commitments, written or oral, between the parties hereto. No representation, inducements or agreements, oral or otherwise, between the parties not contained, expressly incorporated or embodied herein shall be of any force and affect. In the event of a conflict between the terms of this Agreement and the terms set forth in any exhibits, the terms of this Agreement shall govern. This Agreement may only be modified or amended by a subsequent written agreement signed by both parties hereto.

B. Notices. Notices by Licensor and Licensee to each other shall be deemed duly given if (i) delivered personally with a signed receipt evidencing such delivery, (ii) transmitted by telecopier with confirmation of transmission, (iii) mailed by certified mail, return receipt requested, postage prepaid, or (iv) delivered by duly recognized air courier service to the following addresses:

Licensee: Community Unit School District 300
2605 Bunker Hill Drive
Algonquin, IL 60102
Attn: Jennifer Porter, CFO
PH: 847-551-8300
Email: Jennifer.porter@d300.org

Licensor: The Village of Hoffman Estates
1900 Hassell Road
Hoffman Estates, Illinois 60169
Attn: Arena Contract Administrator
Fax: 847-781-2623

With Copy to:

NOW Arena
5333 Prairie Stone Parkway
Hoffman Estates, Illinois 60192
Attn: Ben Gibbs, General Manager
Email: ben.gibbs@nowarena.com

C. Assignment. This Agreement shall not be assigned nor shall Licensee's right to use the Arena be sublicensed by Licensee without the prior written consent of Licensor in each instance, which may be withheld in Licensor's sole discretion. Any attempt by Licensee to assign this Agreement or sublicense its right to use the Arena without the prior written consent of Licensor shall be null and void and shall constitute a Default by Licensee under this Agreement. In the event that Licensor permits such an assignment or sublicense, Licensee shall cause the assignee or sublicensee to enter into an agreement, acceptable to Licensor, whereby such assignee or sublicensee agrees to abide by all the terms, obligations and conditions of this Agreement. The term "assignment" or "sublicense" as used in this Agreement shall include any and all transfers of Licensee's interest in this Agreement, whether voluntary or involuntary. Licensor may assign this Agreement at any time and without the prior consent of Licensee, to any party including, without limitation, any operator, or successor owner of the Arena.

D. No Agency. The relationship between Licensor and Licensee is that of independent contractors and not agents or employees. Under no circumstances shall this license be considered a contract of partnership or joint venture. Neither party shall be liable for any of the debts, accounts, obligations or other liabilities of the other party, its agents or employees, and neither party shall have any authority to obligate or bind the other party in any manner except as may be expressly provided herein. Further, no agent, servant or employee of Licensee or any of its subcontractors shall under any circumstances be deemed an agent, servant or employee of Licensor.

E. Attorneys Fees. In case any suit or action is instituted by Licensor to enforce compliance with this Agreement, including all appeals, Licensor shall be entitled to recover reasonable attorney fees and expenses from Licensee, in addition to the costs and disbursements provided by statute.

F. Governing Law and Choice of Forum. This Agreement is entered into in the State of Illinois and, in the event of any controversy or litigation, shall be governed by and construed in accordance with the laws of the State of Illinois, without regard to its principles of conflicts of laws. Any action arising out of or in connection with this Agreement or the conduct, acts or activities of the parties hereunder shall be brought in the federal or state courts located in Cook County, and the parties hereby submit to the exclusive jurisdiction of those courts and consent to venue in those courts for any such actions or proceedings.

G. Waivers. No waiver shall be effective unless in writing and executed by the party to be charged with such waiver. No waiver shall be deemed a continuing waiver in respect of any subsequent breach or default, whether similar or dissimilar nature, unless expressly so stated in writing.

H. Severability. The invalidity or unenforceability of any particular provision of this Agreement shall not affect the other provisions hereof, and this Agreement shall be construed in all respects as if such invalid or unenforceable provision were omitted.

I. Headings. Any headings preceding the text of the several sections, paragraphs or subparagraphs hereof are inserted solely for convenience of reference and shall not constitute a part of this Agreement, nor shall they affect its meaning, construction or effect.

J. No Third Party Beneficiaries. Any agreement to pay an amount and any assumption of liability herein contained, expressed or implied, shall be only for the benefit of the undersigned parties and their respective successors and permitted assigns (as herein expressly permitted), and such agreements and assumptions shall not inure to the benefit of the obligee or any other party whomsoever (except for the Indemnitees), it being the intention of the undersigned that (except with respect to the Indemnitees), no other party shall be or be deemed to be a third party beneficiary of this Agreement.

K. Counterparts. This Agreement may be executed in multiple counterparts, each of which shall be deemed an original but together shall constitute one and the same instrument.

L. Power and Authority. Licensee represents and warrants to Licensor that it has the full right, power and authority to enter into and perform this Agreement, and that the person whose signature appears below is duly authorized to execute and deliver this Agreement on behalf of Licensee.

M. Withholding. Licensee acknowledges that, in the event Licensor believes, in its sole discretion, that any of the artist(s) or performer(s) that are the subject of the Event may be “non-resident aliens” (as defined in Section 7701(b)(1)(B) of the United States Internal Revenue

Code (“IRC”)), then Licensor shall have the right, notwithstanding any provision of this Agreement to the contrary, to withhold up to thirty percent (30%) of any amounts owed by Licensor to Licensee hereunder, for purposes of remitting such amounts to the United States Treasury in compliance with IRC Section 1441; provided, however, Licensor shall not withhold any amounts in the event either (i) Licensee provides to Licensor prior to the Event a written certification, in a form acceptable to Licensor in its sole discretion, that there are no “non-resident aliens” (as defined under the IRC) performing at the Event, and Licensor has no reasonable basis to believe otherwise, or (ii) such artist(s) or performer(s) have, prior to the Event, entered into a Central Withholding Agreement (“CWA”) with the IRS and a withholding agent, and Licensor has been provided with a copy of the CWA prior to the Event.

N. Agent of Licensor. Licensee acknowledges that Global Spectrum L.P. is a disclosed agent of the Licensor solely for the purpose of signing this Agreement at the direction and on behalf of the Licensor and, further, that Global Spectrum L.P. is not responsible or obligated for or guaranteeing any performance or payments pursuant to this Agreement, and Licensee hereby covenants not to sue, releases, and waives any such claims against Global Spectrum, L.P., and its members, managers, officers, directors, agents and employees.

(See Next Page)

IN WITNESS WHEREOF, the parties hereto have duly executed this Agreement the day and year first above written.

Licensee:

School District D300

By: _____

Name: _____

Title: _____

Licensor:

THE VILLAGE OF HOFFMAN ESTATES

By its agent Global Spectrum L.P.
d/b/a OVG360

By: _____

Name: BEN GIBBS

Its: GENERAL MANAGER



COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD of EDUCATION MEMO

DATE: September 29, 2023
TO: Susan Harkin, Superintendent
Board of Education
FROM: Shelley Nacke, Chief of Education
Services

Presented at the following Board Meetings	Date
Construction/Facility	
Finance	
Policy/Legislative	
School Utilization	
BOE 1 st Reading	10/10/2023
BOE 2 nd Reading	10/24/2023

SUBJECT: Virtual Speech Therapy Services Contract - Speech Kidz

Background

Due to national staffing shortages, we must contract a speech and language tele-practitioner to provide required therapy services to students with Individual Education Plans (IEPs). Speech Kidz, LLC will contract with District 300 to provide additional support for students in need of speech/language therapy in our private and parochial schools through speech and language tele-therapy services.

Administrative Recommendation

The Administration recommends approval of the contract.

Fiscal Impact

District will pay Speech Kidz, LLC for the hours worked by one Tele-practitioner:

Hours per Week: Minimum 21 hours per week

Bill Rate per Hour \$100.00 Billed in 15-minute increments

Funding source is Local Funds

CONTRACT FOR VIRTUAL SPEECH THERAPY SERVICES

This agreement ("Agreement") is entered into as of the ___ day of ____ ("Effective Date"), by and between Speech Kidz, LLC ("Provider") and District 300 ("School").

WHEREAS School has students requiring virtual speech therapy services as part of it's overall special education programs; and

WHEREAS Provider desires to contract with the School to offer such services to the School

NOW, THEREFORE, in consideration of the above premises, which are hereby incorporated, and other good and valuable consideration, the receipt and sufficiency of which are acknowledged, the parties agree as follows:

1. Term and Termination. This agreement is in effect for the regular (2023-24) school year and may be terminated by either party, without cause with 30 day notice.

2. Obligations of Provider. Professional services rendered by the Provider include the following:

A. Develop and implement Individual Education Programs (IEP)s for students who qualify for speech therapy services, according to the Department of Elementary and Secondary Education, which may include direct individual or group therapy, consulting, and/or monitoring of progress.

B. Confer with appropriate personnel about student services/needs.

C. Make recommendations regarding service delivery and student needs to the IEP team for team consensus.

D. Provider will virtually attend meetings, such as IEP meetings and conferences, given adequate notice, as they are able and of which they are notified that attendance is required.

E. Prepare and maintain appropriate professional records and reports for all students under Provider's care, which may include developing IEPs, progress reports, notes and data on students, and Medicaid billing requirements.

F. Provide consultation to classroom staff regarding needs and programs of students and supervise speech paraprofessionals, e.g. SLPAs, if applicable.

G. Case management of students, if applicable.

H. Provide encrypted virtual platform for provision of skilled therapy services.

I. Maintenance of a caseload with students seen individually or in groups of 2. Student groups of 3 will be permitted with permission of Provider.

J. Skilled speech therapy work that constitutes no more than 37.5 hours per week.

3. Obligations of School.

A. School will provide an adequate space/room for both individual and group therapy sessions.

B. The School will provide district forms, materials, computer/headsets (if applicable) and additional technology required for provision of services within the district.

C. School shall pay the pricing as listed in Section 4 below.

D. School will provide on-site paraprofessional that will stay within line of sight of the students throughout the entire sessions. Paraprofessional will transport students to and from sessions and assist with supervision, behavior management, engagement and therapy tasks as needed.

E. School is responsible for communicating and obtaining informed consent from guardians specific to virtual service provision.

4.Pricing.

A. School shall pay Provider \$100 per hour for services provided, billed in 15-minutes increments, for professional services listed above provided by a Speech-Language Pathologist.

B. In the event of student no-shows or cancellations without 24 hours notice, Provider will bill for the time missed. Provider will not bill for absences due to Provider's responsibility, such as Provider illness. Provider will defer to school policy and desire regarding compensatory time for School-responsible absences.

C. Provider will bill minimum of 21 hours per week for services listed in Section 2.

5. **Billing.** Provider shall bill the School during the first week of each month for services provided during the previous month. School shall pay such invoice within 15 days of receiving the invoice or 10% invoice increase will be applied for late payment. If payment is not received within 45 days of invoice, services provided in this agreement will be suspended until payment is received.

6. **Subcontractors/Employees.** To enforce agreement, Provider may utilize subcontracts and/or employees to implement services. All subcontractors and employees will provide ONLY services listed above. Rates will be implemented as outlined in Agreement. School is not to directly employ and/or contract with Provider's subcontractors/employees within two years of contract start date.

7. **Insurance.** Provider shall ensure all providers maintain professional liability insurance and, dependent on employee status, is responsible for any Social Security and Income Tax withholdings. Proof of liability insurance with a minimum 1,000,000/3,000,000 aggregate will be provided to the district. School is not responsible for workers compensation insurance or teacher's retirement system.

8. **Regulatory Compliance.** Provider will comply with all Federal, State and Local regulations concerning IDEA and maintenance of confidentiality. Provider will submit a W-9 form to be kept on file at the school district office.

9. **Modification and Waiver.** No modification, amendment or waiver of any of the provisions of this Agreement shall be effective unless contained in a writing specifically referring to this Agreement and signed by the parties hereto. The failure by a party at any time to enforce any of the provisions of this Agreement, or to require performance of any of the provisions hereof, shall in no way be construed to be a waiver of such provisions or to affect either the validity of this Agreement or any part hereof, or the right of such party thereafter to enforce each and every provision in accordance with the terms of this Agreement.

10. **Entire Agreement.** This Agreement constitutes the entire Agreement between the parties concerning the subject matter hereof, and supersedes any and all other written or oral communications, agreements, or contracts between the parties with respect to such subject matter.

11. **Construction.** Section headings are included herein solely for convenience of reference and shall not be construed as part of any section or to modify the contents thereof.

12. **Governing Law.** This Agreement shall be governed by and construed under the internal laws of the State of Illinois without reference to conflicts of law principles.

13. **Interpretation.** Neither this Agreement nor any uncertainty or ambiguity herein shall be construed or resolved against one party whether under any rules of construction or otherwise. On the contrary, this Agreement has been negotiated by and between the parties and shall be construed and interpreted according to

the ordinary meaning of the words used so as to fairly accomplish the purposes and intentions of all parties hereto.

IN WITNESS HEREOF, (SCHOOL DISTRICT) ACCEPTS THE TERMS SET FORTH IN THIS AGREEMENT DATED, THIS __ DAY OF __2023, AND EFFECTIVE IMMEDIATELY UPON EXECUTION OF THIS AGREEMENT.

BY: _____, School District Representative

DATE: _____

School: District 300
2550 Harnish Drive
Algonquin, IL 60102

BY: _____, Provider Representative

DATE: _____

Provider: Speech Kidz, LLC
PO Box 374
Salisbury, NC 28145



DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300 BOARD of EDUCATION MEMO

DATE: October 2, 2023
TO: Board of Education
FROM: Dr. Susan Harkin, Superintendent

Presented at the following Board Meetings	
Board Operations Committee	
Policy/Legislative	
School Utilization	
BOE 1st Reading	10/10/2023
BOE 2nd Reading	10/24/2023

SUBJECT: Thought Exchange (Renewal)

Background

The district has partnered with Fulcrum Management Solutions to utilize the platform ThoughtExchange as a way to gather feedback from our stakeholders. ThoughtExchange is a hosted Software-as-a-Service platform that allows the district to engage with staff, parents and the community in structured online interactions on a variety of topics. A Leader asks an open-ended question to participants, who share their thoughts, one thought at a time. Participants then read other participant thoughts and rate them on a scale of 1-5. Exchanges allow administration to engage participants in meaningful conversations about decisions impacting them. Additionally, the Classic Survey feature will allow us to survey stakeholders on a broader scale, as we focus our work on Strategic Goal 4: Engage All Stakeholders.

Administrative Recommendation

Administration recommends approval of the contract as presented.

Fiscal Impact

The cost of the ThoughtExchange platform is \$35,000 and will be funded from the Community Relations budget.

Service Order

Fulcrum Management Solutions Inc.
 Suite E, 1990 Columbia Avenue
 PO Box 2260
 Rossland, BC, Canada. V0G 1Y0

Sales Rep: Rocky Dhaliwal
 Phone: 5195918998
 Email: rocky.dhaliwal@thoughtexchange.com

Company Information

Bill To: Community Unit School District 300
 Address: 2550 Harnish Drive, Algonquin, Illinois United States
 Postal/Zip Code: 60102

Billing Contact Name: Accounts Payable
 Billing Contact Email: accounts.payable@d300.org
 Billing Contact Phone: (847) 551-8300

Ship To (if different than Bill To):

Address:
 Postal/Zip Code:

Shipping Contact Name: Susan Harkin
 Shipping Contact Email: susan.harkin@d300.org
 Shipping Contact Phone: 847.551.8308

Order Details

Subscription Start Date: November 1, 2023
 Subscription End Date: October 31, 2024
 Annual Price Increase: 5.0%

Billing Frequency: All Up-Front
 Payment Terms: Net 15 days
 Currency: USD

Product Details

Product Name	Features	Quantity	Amount
ThoughtExchange for Education	<ul style="list-style-type: none"> • Exchanges for up to 5 Leaders • Access to Customer Success • Access to Events and Resources • Administrative Controls • Advisor (beta) • Analytics and Data Visualization • Customisable Branding • Domain Limiting • Exchange Data Download • Exchange Question Library • Integrations – Calendar and Participant Invitation • Machine Moderation • Multilingual Participation • Participation Groups • Product Support • Rooms • Up to 20 Survey Questions • Templates 	1.00	\$52,006.00
Annual Discount		-1.00	-\$17,006.00

Classic Survey	<ul style="list-style-type: none"> • Surveys for up to 5 Leaders • Up to 50 Survey Questions (Surveys and Exchanges) • Expanded Analytics Suite • Survey Branching 	1.00	\$5,000.00
Annual Discount		-1.00	-\$5,000.00

Order Total: \$35,000.00

Services Description can be found at: <https://thoughtexchange.com/services-description/>

Purchase Order Information

Is a Purchase Order (PO) required?
 Is the licensee exempt from sales and use tax?

Customer Purchasing Contact Email:

Any purchasing or vendor registration documents can be directed to accounts@thoughtexchange.com

Terms and Conditions

The services described in this order are governed by the Subscription Terms found at: <https://thoughtexchange.com/subscription-terms>

Order Special Terms

Notwithstanding anything to the contrary in the Subscription Terms (including Section 7.2), your subscription shall terminate on the Subscription End Date indicated on this Order Form and shall not automatically renew.

Acceptance

Please indicate your acceptance of this agreement (including the attachments) by signing below and returning this Service Order to us. By signing you represent that you are authorized to agree to this agreement on behalf of the undersigned organization.

Community Unit School District 300

Fulcrum Management Solutions Inc.

By: _____ By: _____

 Print Name Above

 Print Name Above

 Title

 Title

Date

Date



DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300 BOARD of EDUCATION MEMO

DATE: **October 10, 2023**

TO: Dr. Susan Harkin, Superintendent
Board of Education

FROM: Jonathan Mickle,
Director of Facilities

SUBJECT: **Jacobs High School Chiller Purchase**

Presented at the following Board Meetings	
Board Operations Committee	10/10/2023
Policy/Legislative	
School Utilization	
BOE 1 st Reading	10/10/2023
BOE 2 nd Reading	10/24/2023

Background

During the September 12, 2023, Operations Committee meeting, the project for the replacement of Jacobs chiller was discussed. Elara Engineering, LLC worked with District personnel to determine the proper size and style of units needed to meet the cooling and efficiency needs of the building. Elara provided specifications to and recommended two (2) 300 Ton Daikin Applied Packaged Air-Cooled Screw Compressor Chillers to replace the almost thirty-year-old current failing system. The purpose of two smaller units is to create a redundancy similar to the boiler systems. Lead time for these units is estimated at 30 weeks. By utilizing the Omnia Cooperative Purchasing Contract R200401, Certified Proposal Number: R200401-IL-288794, we can start installation on or around April 1, 2024.

Contract pricing per the Omnia contract is 46% lower than the list price of \$1,078,576.00, which totals \$582,431.04, and a shipping charge of \$750.00 for a combined total of \$583,181.04, less an additional discount of (\$11,681.04), for a total Purchase price of \$571,500.00.

Purchase includes factory startup and 5-year entire unit parts, labor, and refrigerant warranty, and 1-year preventative maintenance agreement (4 visits per year)

Thermosystems provided references for customers that have installed this type of at-area school buildings and businesses.

The project timeline is included with this agenda item.

Recommendation

The administration is recommending an award to Thermosystems, Elmhurst, IL, for the purchase of two (2) 300 Ton Daikin Applied Packaged Air-Cooled Screw Compressor Chillers through the Omnia Cooperative Purchasing Contract R200401 for the contract price of \$571,500.00.

Fiscal Impact

The purchase will be funded through the Capital Projects Fund.



EQUIPMENT QUOTATION

Customer: SD 300	Project: SD300 - Jacob High School – Chiller Replacement
Date: 9/26/2023	Location: 2601 Bunker Hill Dr, Algonquin, IL
Engineer: Elara	Proposal #: 68898MM
	Terms: Net 30 days, F.O.B. Destination

OMNIA Certified Proposal Number: R200401-IL-288794
OMNIA Membership ID: 4041784



Proposal is in accordance with Region 4 ESC Contract #R20041 available via OMNIA Partners.

We are pleased to present the following quote:

TAG: CH-1,2

Qty (2) – Daikin Applied Packaged Air-Cooled Screw Compressor Chiller:

- 460/60/3 single point power with disconnect (65 kAIC SCCR)
- 115V convenience outlet
- Independent refrigeration circuits with screw compressors (for use R-134a refrigerant)
- Single layer of 3/4" insulation on the evaporator
- Variable speed condenser fans
- VFD fan motor with line reactors
- Internal discharge compressor muffler with sound wrap
- Condenser coil louvers and base frame wire grilles
- Factory mounted and wired DDC controls with BAS interface
- Factory installed flow switch (thermal dispersion type)
- Rubben in shear isolators (shipped loose for field installation)
- Factory startup
- 5-year entire unit **parts, labor, and refrigerant** warranty
- 1-year preventative maintenance agreement (4 visits per year)

EXCLUDES: Custom paint colors, **strainer**, pumps, cottonwood screens, rigging and installation

Quotation Notes

1. A field installed strainer (by others) is required at the inlet of the evaporator.
2. Pricing is valid for 30 days with full order release, including receipt of approved submittals and purchase order. Please contact your sales engineer for pricing updates after 30 days.

TOTAL NET PRICE (EXCLUDES TAX): \$571,500.00

Taxes are not included. Pricing valid for 30 days from date of proposal. All sales are subject to the manufacturer's terms and conditions of sale. This proposal is proprietary and confidential property of Thermosystems LLC. Distribution to any party other than the named recipient is prohibited.



DAIKIN / OMNIA Public Sector Contract #: R200401

Proposal is in accordance with Region 4 ESC contract # R200401 available via Omnia Partners

OMNIA PUBLIC CERTIFIED PROPOSAL #:	R200401-IL-288794
OMNIA MEMBERSHIP NAME:	Community Unit School District 300
OMNIA MEMBERSHIP ID #:	4041784
PROJECT:	Community Unit School District 300- Jacob HS DAA AWWs
DAIKIN SALES REP:	Shey Bauer
DATE:	9.28.23

CONTRACT EQUIPMENT	DESCRIPTION	MODEL	QTY	TOTAL LIST	OMNIA MULT.	OMNIA SELL PRICE
<u>1.</u>	Chiller 1, Chiller 2	AWV018B	2	\$ 1,078,576.00	0.5400	\$ 582,431.04
<u>2.</u>				\$ -	0.0000	\$ -
<u>3.</u>				\$ -	0.0000	\$ -

CONTRACT PARTS	DESCRIPTION	PART #	QTY	TOTAL LIST	OMNIA MULT.	OMNIA SELL PRICE
<u>1.</u>				\$ -	0.0000	\$ -
<u>2.</u>				\$ -	0.0000	\$ -
<u>3.</u>				\$ -	0.0000	\$ -

CONTRACT LABOR	DESCRIPTION	OMNIA LABOR CLASSIFICATION	LABOR RATE / HR	HRS	OMNIA SELL PRICE
<u>1.</u>			\$ -	0	
<u>2.</u>			\$ -	0	\$ -
<u>3.</u>			\$ -	0	\$ -

MISC. MATERIAL & EXTRAS	DESCRIPTION	COST	OMNIA MARKUP	OMNIA SELL PRICE
<u>1.</u>	Truck Charge	\$ 750.00	1.0000	\$ 750.00
<u>2.</u>		\$ -	0.0000	\$ -
<u>3.</u>		\$ -	0.0000	\$ -

NOTES:		TOTAL OMNIA SELL PRICE:	\$ 583,181.04
1.	OMNIA discount multipliers and markups are per Daikin Applied's OMNIA Public contract number R200401	Additional to market value	\$ (11,681.04)
2.	Labor Rates are per Daikin Applied's OMNIA Public contract number R200401 for Chicago		
3.	Additional discount off of allowable OMNIA contract price is offered at discretion of the Sales Rep	PROPOSED SELL PRICE:	\$ 571,500.00



Community Unit School District 300
Jacobs High School Chiller Replacement
Proposed Design & Construction Schedule
Elara project #: 23411

Start Design:	Friday, September 15, 2023
99% Review with Owner:	Week of December 11, 2023
Issued for Bid:	Tuesday, December 19, 2023
Pre-Bid Meeting:	Thursday, December 28, 2023
Bid Opening:	Tuesday, January 9, 2024
Contractor Scope review:	Wednesday January 10, 2024
Letter of recommendation issued to D300:	Friday, January 12, 2024
Board Approval:	Tuesday, January 23, 2024
Pre-Construction Meeting:	February 2024. Date & time TBD
Start Construction:	Monday March 4, 2024
CUSD 300 Chiller purchase arrives.	On or before April 1st, 2024
Substantial completion:	Wednesday May 8, 2024
Completion:	Wednesday, May 15, 2024



DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300 BOARD OF EDUCATION MEMO

DATE: October 10, 2023

TO: Dr. Susan Harkin, Superintendent
Board of Education

FROM: Jennifer Porter,
Chief Financial Officer

SUBJECT: Parent Group Recognition

Presented at the following Board Meetings	
Board Operations Committee	10/10/2023
Policy/Legislative	
School Utilization	
BOE 1st Reading	10/10/2023
BOE 2nd Reading	10/24/2023

Background

The District insurance carrier allows our parent organizations coverage under the District liability insurance policy. To do so, the Board of Education must annually recognize the fundraising efforts of our parent organizations at a formal Board meeting.

Recommendation

The administration recommends that the Board recognize the fundraising efforts of the parent organizations that report their fundraising activities to receive coverage under the District liability insurance policy.

Fiscal Impact

No fiscal impact on the district.

Parent Organization/Group Fund Raising 2023 Report

Building	Organization/Group Name
Algonquin Lakes Elementary School	PTO
Algonquin Middle School	PTO
Big Timber Elementary School	PTO
Dundee-Crown High School	Athletic Boosters
Dundee-Crown High School	Music Boosters
Dundee Highlands Elementary School	PTO
Eastview Elementary School	PTO
Gilberts Elementary School	PTO
Golfview Elementary School	PTO
Hampshire Elementary School	PTO
Hampshire High School	Athletic Boosters
Hampshire High School	Music Boosters
Hampshire Middle School	PTO
Jacobs High School	Athletic Boosters
Lakewood Elementary School	PTO
Liberty Elementary School	PTO
Lincoln Prairie Elementary School	PTO
Meadowdale Elementary School	PTO
Neubert Elementary School	PTO
Sleepy Hollow Elementary School	PTO
Westfield Community School	PTO



DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300 BOARD OF EDUCATION MEMO

DATE: October 10, 2023

TO: Dr. Susan Harkin, Superintendent
Board of Education

FROM: Jennifer Porter,
Chief Financial Officer

SUBJECT: Fiscal Year 2024 ISBE School Maintenance Project Grant

Presented at the following Board Meetings	
Board Operations Committee	10/10/2023
Policy/Legislative	
School Utilization	
BOE 1st Reading	10/10/2023
BOE 2nd Reading	10/24/2023

Background

The FY 2024 Round 1 ISBE School Maintenance Project Grant application period is open from Tuesday, September 5, 2023, to Friday, December 1, 2023, at 4:00 p.m. Approximately \$46.7 million is available for the FY 2024 Round 1 School Maintenance Project Grant. Grants will be approved up to the amount released by the Governor’s Office of Management and Budget (GOMB).

The School Maintenance Project Grant (SMPG) is a dollar-for-dollar state matching grant program providing awards of up to \$50,000 to grantees exclusively for the maintenance or upkeep of buildings or structures for educational purposes. A project may involve different types of work on a single building or structure or may involve a single type of work (e.g., new roofing or windows) on several buildings or structures. There is no limit to the project cost; however, grant awards shall not exceed \$50,000 per grant award, and applicants shall provide a match from local funds equal to the grant amount requested.

An applicant must not obligate funds or begin work on any of the projects listed on the application before submission of the application in IWAS. However, applying does not guarantee a grant will be approved or awarded. All project activities must be expended or legally obligated within two years of disbursement by the State. If funds have been obligated by the grantee but not fully expended two years after disbursement, ninety (90) calendar days will be given to liquidate all obligations.

Administrative Recommendation

The administration recommends applying for the School Maintenance Project Grant for \$50,000 for the Lakewood Elementary roofing project scheduled for the summer of 2024.

Fiscal Impact

If approved, the district will receive \$50,000 to offset the Lakewood roof project cost.

SCHOOL MAINTENANCE PROJECT GRANT

FY 24 Application Cycle - Round 1

District Certification

Name : CUSD 300

RCDT #: 31-045-3000-26

TIN #: 366004758

The submissions made to the Illinois State Board of Education by the applicant and the terms and conditions described in the Grant Application Certifications and Assurances and the Program Specific and Financial Assurances of this application shall constitute the grant agreement between the applicant and the Illinois State Board of Education for the use of the funds to complete the projects described in the "Work Item Listing" section of the School Maintenance Project Grant Application. This grant agreement shall be deemed to be entered into when the application has been approved by the Illinois State Board of Education. This grant agreement constitutes the entirety of the agreement between the parties and supersedes any other agreement or communication, whether written or oral, relating to the award of the grant funds. The person submitting this application on behalf of the applicant certifies and assures the Illinois State Board of Education that he or she has been duly authorized to file this application for and on behalf of the applicant, is the authorized representative of the applicant in connection with this grant agreement, and that he or she is authorized to execute these Certifications and Assurances and Standard Terms of the Grant on behalf of the applicant. Further, the person submitting this application on behalf of the applicant certifies under oath that all information in the grant agreement is true and correct to the best of his or her knowledge, information and belief, that grant funds shall be used only for the purposes described in this agreement, and that the award of this grant is conditioned upon this certification.

The authorized representative of the applicant who will affix his or her signature below certifies that he or she has read, understood and will comply with all of the provisions of the following certifications and assurances.

The person approving these Certifications, Assurances and Standard Terms of the Grant hereby certifies and assures the Illinois State Board of Education that the person submitting the final application on behalf of the applicant (and thereby executing the grant agreement with the Illinois State Board of Education) has the necessary legal authority to do so.
(v2.23.2017)

The person approving this application certifies (1) to the statements contained in the list of certifications, and (2) that the statements herein are true, complete and accurate to the best of his/her knowledge. He/she also provided the required assurances titled "Grant Application Certifications and Assurances, and Standard Terms for the School Maintenance Project Grant" and "Program Specific and Financial Assurances for the School Maintenance Project Grant" (found within the application under "Application Certifications and Assurances") and agrees to comply with any resulting terms if an award is accepted. He/she is aware that any false, fictitious, or fraudulent statements or claims may subject him/her to criminal, civil or administrative penalties. (U.S. Code, Title 18, Section 1001). The list of certification and assurances is included below.

By submitting this form, I certify to the above and that the local board of education or other school governing authority has authorized the school maintenance project during a duly convened meeting, and has reserved local funds to meet the local match requirement. In addition, the applicant has not obligated funds or begun work on any of the projects listed on this application prior to the submission of this application. Signing below certifies that he or she has read, understood, and will comply with all the provisions of the following:

- Grant Application Certifications and Assurances, and Standard Terms for the School Maintenance Project Grant, and
- Program-Specific and Financial Assurances for the School Maintenance Project Grant.

Signature of President of Board of Education

Date

Name of Board President (type or print)

A copy of this form signed by the President of the Board of Education AND the Taxpayer Identification Number Form MUST be printed, signed, and attached as a PDF under the Application Required Attachments before your application can be approved. No application will be processed without these two signed attachments.

(SMPG Dist. Cert. - Rev. 8/2023)

1. COUNTY CODE 045, Kane	2. DISTRICT CODE/NAME 31045300026, CUSD 300	3. APPLICATION YEAR/ROUND 2024, 1
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Item I.D.	Facility Name	Facility Address	Facility Description	Project Description	Project Location	Priority Code	Category Code	Est. cost	Est. Start Date	Est. Completion Date
Open 1	LAKEWOOD SCHOOL	1651 Ravine Ln, Carpentersville	Lakewood is a K-5 dual language school. It was built in 1959, and is approximately 74,620 sq feet. The capacity of this facility is 980 and the 23-24 school year enrollment is 463.	Roof repairs.	This affects the outside of the building and its full length.	D	ROOF	\$700,500.00	05/23/2024	08/08/2024

Total Estimated Project Cost	\$700,500.00
Total Requested Grant Amount	\$50,000.00
Total Reserved Local Funds(District Responsibility):	\$50,000.00
Total Reserved Remaining Funds (District Responsibility):	\$600,500.00

School Maintenance Project Grant
FY 24 Application Cycle - Round 1
TAXPAYER IDENTIFICATION NUMBER

As an authorized representative for the applicant, I certify that:

1. The number shown on this form is the correct taxpayer identification number (or the applicant is waiting for a number to be issued).
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and
3. Enter the name of the entity as it's listed at the State of Illinois Comptroller's office, the Entities RCDT Number and the FEIN (unless already populated below).

Name: COMMUNITY UNIT SCHOOL DIST 300

RCDT: 31-045-3000-26

Federal Employer Identification Number (FEIN): 366004758

Legal Status: Governmental/School District

Signature of authorized Representative: _____

Date:

(SMPG Taxpayer Identification Form - Rev. 08/2021)



DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300 BOARD of EDUCATION MEMO

DATE: October 10, 2023

TO: Dr. Susan Harkin, Superintendent
Board of Education

FROM: Jennifer Porter,
Chief Financial Officer

Presented at the following Board Meetings	
Board Operations Committee	10/10/2023
Policy/Legislative	
School Utilization	
BOE 1st Reading	10/10/2023
BOE 2nd Reading	10/24/2023

SUBJECT: FY2024-2025 Budget Calendar and Designee Resolution

Background

The Illinois School Code requires the Board of Education to designate "some person or persons" to prepare the budget in the tentative form (105 ILCS 5/17-1). Designating this person in January is recommended before starting the budget development process. Typically, this has been the responsibility of the business officials in our District. To comply with the Illinois School Code, the District has developed a resolution to designate the preparer of the tentative budget. In addition, the District has developed a proposed budget calendar that will be followed for the FY2024-25 budget development process.

Recommendation

Based on the information above and as required by State law, the administration recommends that the Board adopt the resolution to designate Jennifer Porter to begin the FY2024-25 budget development process, prepare the budget in tentative form, and adopt the FY2024-25 Budget Calendar.

Community Unit School District 300
Draft Fiscal Year 2024-2025 Budget Calendar

Projected Date	Activity	Responsibility
October 2023	Designate Preparer of the Budget Adopt Proposed Budget Calendar Review Enrollment Projections & Capacity Develop 2023 Tax Levy	Board of Education Board of Education Administration CFO
November 2023	Begin staffing plan/budget process Review 2023 Tentative Levy Vote on 2023 Tentative Levy Publish 2023 Levy Hearing Legal Notice Provide Department Heads and School Administration with Budget Request Template	Administration Operations Committee Board of Education CFO CFO
December 2023	Review 2023 Tax Levy Tax Levy Hearing & Adoption of Tax Levy Award Summer 2024 Capital Projects Programmatic Review Department Heads and School Administration Budget Requests Due to CFO Review Master Facility Update Project Lists	Operations Committee Board of Education Board of Education Administration Administration Operations Committee
January 2024	Budget Requests Review Staffing Discussions	Executive Cabinet Administration
February 2024	Present Proposed Strategic Priority Tasks Financial Overview Educational Plan Requests School Utilization Overview	Supt/Deputy Supt CFO CFO Administration
March 2024	Staffing Plan	Board of Education
June 2024	Review Draft Budget & Capital Plan	Operations Committee
August 2024	Review 2024-2025 Tentative Educational & Capital Plan Tentative Budget Placed on Display Tentative Budget Approval	Operations Committee CFO Board of Education
September 2024	Review 2024-2025 Final Educational & Capital Plan Hold Public Hearing on 2024-2025 Budget Adoption of 2024-2025 Budget	Operations Committee Board of Education Board of Education



COMMUNITY UNIT SCHOOL DISTRICT NO. 300 BOARD of EDUCATION MEMO

DATE: October 4, 2023

TO: Dr. Susan Harkin, Superintendent
Board of Education

FROM: Dr. Niki Burkey
Assistant Superintendent

Presented at the following Board Meetings	
Board Operations Committee	
Policy/Legislative	
School Utilization	
BOE 1st Reading	10/10/2023
BOE 2nd Reading	10/24/2023

SUBJECT: Student Out-of-State Travel Request

Background

Per Board Policy 6:240, Board approval is required when student travel is to a state not contiguous with Illinois or outside the continental U.S. Each trip authorization shall be based on the written rationale of the travel’s educational value and the safety and welfare of the students involved.

Administrative Recommendation

The administration recommends approval of the request as presented for student travel as follows:

- Algonquin Middle School – Washington D.C., April 18-20, 2024
- Carpentersville Middle School - Washington D.C., May 3-5, 2024
- Hampshire Middle School - Washington D.C., April 11-13, 2024
- Westfield Community School - Washington D.C., April 18-20, 2024

**Freedom of Information
Board Report
October 10, 2023**

<u>FOIA#</u>	<u>Date of Request</u>	<u>Requestor</u>	<u>Subject</u>	<u>Date Completed/ STATUS</u>	<u>Time to complete in hours</u>
125-2023	9/11/2023	Rose Santos FOIA Group Inc	Commercial Purpose - Requesting a copy of the following documents relevant to FY23RFP-18 / FY23 - RFP #1 Secondary Science Materials 1. Bidders list 2. Customer evaluation 3. Evaluation/scoring notes 4. List of companies who submitted proposals 5. Performance Reports 6. Winning Proposal 7. Solicitation/RFP 8. Source Selection Documents 9. Statement of Work (SOW) 10. Studies/Reports 11. All submitted proposals.	Pending	
127-2023	9/20/2023	Joanna McCall COGENCY Global, Inc.	Commercial Purpose - Requesting RFP records related to Enterprise Resource Planning (ERP) Software, issued in January 2023 and awarded in September 2023 to Skyward. Please provide a list of responding vendors, a list of short-listed vendors; RFI/RFP responses (proposals); score sheets and committee recommendations; and the final executed contract(s)/SOW including pricing, exhibits, attachments, pricing, and addendums.	Pending	
128-2023	9/22/2023	Janice Doerr Community Member	Requesting all denial letters/communication regarding not being selected for the D300 Parent Advisory Council (PAC) 2023-2024. All selection criteria for the 23/24 D300 PAC. All names of those persons who applied and were selected for 23/24 PAC.	Completed 9/28/2023	2
129-2023	9/24/2023	Anonymous	Requesting all communication with key words Adam Faulkner during 2022-2023 school year. Employment dates and any clubs/sports/field trips/any extracurricular activities Adam Faulkner participated at D300 during employment dates.	Completed 9/28/2023	1.5
130-2023	9/26/2023	Zoey Johns Community Members	Requesting all email communication from 7/1/2021- present that request FOIA results by number.	Completed 10/2/2023	2
131-2023	9/26/2023	Kristina Konstany Community Member	Requesting all names of persons selected to be on any PAC for 23/24 and 22/23 years. All names of persons denied to be on any PAC 23/24 and 22/23 years. PAC = Parent Advisory Committee	Completed 10/2/2023	1.5
132-2023	9/27/2023	Jake Griffin Daily Herald	Requesting (1) Copies of, or documents sufficient to show, all invoices, costs and reports related to the district's radon testing and retesting done at district buildings between 2018 through today. (2) Copies of, or documents sufficient to show, all invoices, costs and reports regarding remediation of radon contamination in any of the district buildings between 2018 through today.	Completed 10/2/2023	1.5
133-2023	9/27/2023	Raymond Cerrone Community Member	Requesting records with respect to GASB 75: (1) 2020-2021 Fee for GASB 75, (2) 2021-2022 Fee for GASB 75, (3) 2022-2023 Fee for GASB 75, (4) Vendor for GASB 75 (5) Name of Business Official / Administrator, (6) Email for Business Official / Administrator	Completed 9/28/2023	1.5
134-2023	9/28/2023	Anonymous	Requesting all denial letters/communication regarding not being selected for the D300 Parent Advisory Council (PAC) 2023-2024. All selection criteria for the 23/24 D300 PAC. All names of those persons who applied and were selected for 23/24 PAC." All communication was not included in the record. Requesting all communication between the district and all persons declined admission to the PAC. Adding all names of persons refused admission to the PAC. 23/24 year and 22/23 year.	Completed 10/4/2023	2.5
135-2023	9/28/2023	Jodi S. Cohen ProPublica	Requesting the following public records in the possession of Community Unit School District 300: Please provide all records from January 2020 to the date you fulfill this request. (1) Records that sufficiently detail invoice or billing amounts from, and records of payments to, Shrub Oak International School, aka Shrub Oak School, in New York. (2) All records that detail the programs and services offered by Shrub Oak, including both education and residential services. (3) All records detailing the negotiated per diem rate for tuition, room and board or other services. (4) All communication, including but not limited to e-mail communication, between District 300 and the Illinois State Board of Education related to the placement of district student(s) at Shrub Oak. (5) All communication, including but not limited to e-mail communication, between district employees and employees at Shrub Oak related to the admission of district student(s) to Shrub Oak. (6) All placement agreements or contracts with Shrub Oak International School. (7) All records showing approval of requests for emergency placement at the facility including proof of need for placement provided by the district to ISBE.	Pending	
136-2023	10/2/2023	Anonymous	Requesting a list of all names of people denied entrance/membership to any PAC meeting 22/23 and 23/24 years and corresponding emails/communication.	Pending	

Community Unit School District 300
A/P Board Bill Listing for October 10, 2023

<u>Fund</u>	<u>Amount</u>
Educational	\$ 2,283,323.15
Health Insurance Fund	\$ 5,125.22
Grant Fund	\$ 369,400.71
COVID 19 Fund	\$ 1,683,852.99
Operations & Maintenance	\$ 662,795.85
Bond & Interest	\$ 451.75
Transportation	\$ 1,305,269.10
Site & Construction	\$ 570,794.48
Impact Fees	
Tort Immunity Fund	\$ 19,734.00
Total All Funds	<u>\$ 6,900,747.25</u>

Approved at a meeting of the Board of Education, Community Unit School District No. 300

Date: _____

Signed: _____
President

Secretary

Cash Payment Register

AP265 Date: 10/05/23
Time: 11:01

JOB SUBMISSION PARAMETERS

User Name: D300\laura.kelly
Job Name: AP265
Step Nbr: 1

Pay Group: D300
Company:
Process Level:

Community School District 300

Cash Code:
or Cash Code Group:
or Cash Code List:

Payment Dates: -

Report Option: C
Document Currency: A
Payment Code:
Format Option: S

Current
Account Currency
Standard

Cash Payment Register

AP265 Date 10/05/23
Time 11:01

Pay Group D300 Community School District 300 USD
Post Company 10 Educational Fund USD
Cash Payment Register for thru 12/31/20

Page 1

Current Report Account Currency

Cash Code HBAP Harris Bank Accounts Payable Currency USD
Payment Code ACH

Payment Number	Co	Vendor Number	Remit To	Name	City	Payment Date	Status	Payment Amount	Curr
2535	10	21858	ACH	AMAZON CAPITAL SERVICES IN	SEATTLE	10/11/23	Processed	14,877.89	USD
2536	10	7642	ACH	ANDERSON LOCK	DES PLAINES	10/11/23	Processed	7,155.22	USD
2537	10	20141	ACH	APEX3 SYSTEMS LLC	STREAMWOOD	10/11/23	Processed	2,970.80	USD
2538	10	18684	ACH	ATSCO	ELGIN	10/11/23	Processed	3,869.09	USD
2539	10	19845	ACH	AXESS TRANSPORTATION	ALGONQUIN	10/11/23	Processed	27,115.00	USD
2540	10	21157	ACH	B&B NETWORKS INC	WEST CHICAGO	10/11/23	Processed	825.00	USD
2541	10	3158	ACH	CDW GOVERNMENT	CHICAGO	10/11/23	Processed	202,819.45	USD
2542	10	4620	ACH	COMMUNICATIONS DIRECT INC	BATAVIA	10/11/23	Processed	11,756.46	USD
2543	10	9477	ACH	CONSTELLATION NEW ENERGY	CHICAGO	10/11/23	Processed	270,653.80	USD
2544	10	16554	ACH	CONSTELLATION NEWENERGY -	CAROL STREAM	10/11/23	Processed	50,035.70	USD
2545	10	13380	ACH	CREATIVE PROMOTIONAL APPAR	CARPENTERSVILLE	10/11/23	Processed	1,561.28	USD
2546	10	21941	ACH	CROSSFIT ENCLAVE	EAST DUNDEE	10/11/23	Processed	840.00	USD
2547	10	12005	ACH	DURHAM SCHOOL SERVICES	WARRENVILLE	10/11/23	Processed	1,179,948.61	USD
2548	10	21752	ACH	EDUSTAFF LLC	GRAND RAPIDS	10/11/23	Processed	178,919.93	USD
2549	10	21264	ACH	FASTSIGNS OF CARPENTERSVIL	CARPENTERSVILLE	10/11/23	Processed	2,344.07	USD
2550	10	2919	ACH	THE FLOLO CORPORATION	WEST CHICAGO	10/11/23	Processed	821.78	USD
2551	10	4088	ACH	FRANCZEK PC	CHICAGO	10/11/23	Processed	2,902.00	USD
2552	10	21718	ACH	MATTHEW GECAN	ALGONQUIN	10/11/23	Processed	74.47	USD
2553	10	40900	ACH	HOUGHTON MIFFLIN HARCOURT	CHICAGO	10/11/23	Processed	19,090.50	USD
2554	10	18714	ACH	INTERSTATE ROOF SYSTEMS CO	NEW BERLIN	10/11/23	Processed	4,300.00	USD
2555	10	21836	ACH	MANPOWER	AURORA	10/11/23	Processed	1,459.35	USD
2556	10	20480	ACH	SHANNON TAMPA	ALGONQUIN	10/11/23	Processed	1,680.00	USD
2557	10	20804	ACH	ANTOINETTE MORALES c/o	ELGIN	10/11/23	Processed	2,097.00	USD
2558	10	9293	ACH	PURCHASE POWER	BOSTON	10/11/23	Processed	100.00	USD
2559	10	21571	ACH	LUIS RIVERA	ALGONQUIN	10/11/23	Processed	83.11	USD
2560	10	21864	ACH	ADRIAN SANCHEZ	ALGONQUIN	10/11/23	Processed	183.39	USD
2561	10	19779	ACH	SUNRISE SOUTHWEST LLC	DOWNERS GROVE	10/11/23	Processed	1,345.92	USD
2562	10	20764	ACH	TEM ENVIRONMENTAL INC	GLENDALE HEIGHTS	10/11/23	Processed	1,810.00	USD
2563	10	12076	ACH	THE WINSTON KNOLLS SCHOOL	HOFFMAN ESTATES	10/11/23	Processed	28,469.28	USD

*** Payment Code ACH Totals
 Total Open Payments 29 2,020,109.10
 Total Reconciled Payments 0.00
 Total Void Payments 0.00
 Total Stale Dated Payments 0
 Total Escheated Payments 0

Cash Payment Register

AP265 Date 10/05/23
Time 11:01

Pay Group D300 Community School District 300 USD
Post Company 10 Educational Fund USD
Cash Payment Register for thru 12/31/20

Current Report Account Currency

Cash Code HBAP Harris Bank Accounts Payable Currency USD
Payment Code MHC

Payment Number	Co	Vendor Number	Remit To	Name	City	Payment Date	Status	Payment Amount	Curr
180348	10	19040		1-800MD LLC	CHARLOTTE	10/10/23	Processed	1,170.95	USD
180349	10	19254	REM2	5-STAR STUDENTS	TUCSON	10/10/23	Processed	2,050.00	USD
180350	10	1480	REM	ACADEMIC THERAPY PUBLICATI	NOVATO	10/10/23	Processed	7,392.00	USD
180351	10	8745	REM	Accucut	Gretna	10/10/23	Processed	3,130.00	USD
180352	10	3860	REM2	ADVOCATE OCCUPATIONAL HEAL	CHICAGO	10/10/23	Processed	3,791.00	USD
180353	10	17883	REM1	AL WARREN OIL COMPANY INC	HAMMOND	10/10/23	Processed	84,348.46	USD
180354	10	9556		ALARM DETECTION SYSTEMS IN	AURORA	10/10/23	Processed	3,368.67	USD
180355	10	1048		ALLENDALE ASSOCIATION	LAKE VILLA	10/10/23	Processed	10,519.47	USD
180356	10	21359	REM2	AMPLIFY EDUCATION INC	BROOKLYN	10/10/23	Processed	48,600.00	USD
180357	10	21359	REM2	AMPLIFY EDUCATION INC	BROOKLYN	10/10/23	Processed	219,564.00	USD
180358	10	21359	REM2	AMPLIFY EDUCATION INC	BROOKLYN	10/10/23	Processed	944,594.60	USD
180359	10	21359	REM2	AMPLIFY EDUCATION INC	BROOKLYN	10/10/23	Processed	463,702.39	USD
180360	10	17899		AMS STORE AND SHRED LLC	LAKE IN THE HILLS	10/10/23	Processed	465.00	USD
180361	10	21139		APPLIED COMMUNICATIONS GRO	SCHAUMBURG	10/10/23	Processed	6,312.50	USD
180362	10	7140		ARBOR SCIENTIFIC	ANN ARBOR	10/10/23	Processed	364.00	USD
180363	10	13020		ARLINGTON POWER EQUIPMENT	PALATINE	10/10/23	Processed	214.74	USD
180364	10	21328		ASSURED HEALTHCARE STAFFIN	GURNEE	10/10/23	Processed	9,213.78	USD
180365	10	19237	REM	ATI PHYSICAL THERAPY INVOI	CHICAGO	10/10/23	Processed	18,223.30	USD
180366	10	11383	REM2	AVID CENTER	SAN DIEGO	10/10/23	Processed	7,350.00	USD
180367	10	4232	REM	BARNES & NOBLE INC.	DALLAS	10/10/23	Processed	379.50	USD
180368	10	16420		BIO CORPORATION	ALEXANDRIA	10/10/23	Processed	1,046.10	USD
180369	10	92910		JASON BORHART	ALGONQUIN	10/10/23	Processed	30.14	USD
180370	10	2239	REM	BOTTS WELDING & TRUCK SVC	Woodstock	10/10/23	Processed	27.00	USD
180371	10	13706		BRIDGES FOR LANGUAGE	AURORA	10/10/23	Processed	707.30	USD
180372	10	17262	REM2	BRISTOL HOSE & FITTING INC	CAROL STREAM	10/10/23	Processed	1,403.15	USD
180373	10	9754	REM	PAUL H BROOKES PUBLISHING	BALTIMORE	10/10/23	Processed	282.22	USD
180374	10	8895	REM5	BSN SPORTS LLC	DALLAS	10/10/23	Processed	12,035.86	USD
180375	10	83500	REM2	US GAMES-DIV of BSN SPORTS	DALLAS	10/10/23	Processed	4,690.67	USD
180376	10	83500	REM3	BSN SPORTS LLC	DALLAS	10/10/23	Processed	8,821.70	USD
180377	10	14545		CAMELOT THERAPEUTIC SCHOOL	NEWARK	10/10/23	Processed	33,843.74	USD
180378	10	2558		CASSANDRA STRINGS	Algonquin	10/10/23	Processed	2,391.37	USD
180379	10	21375		CASSIDY TIRE	EAST DUNDEE	10/10/23	Processed	354.99	USD
180380	10	12794		CDI CORPORATION	CHICAGO	10/10/23	Processed	61.18	USD
180381	10	21109	REM2	CENTRAL TREE & LANDSCAPE M	PINGREE GROVE	10/10/23	Processed	168.00	USD
180382	10	9973		CHICAGO KILN SERVICE	ROLLING MEADOWS	10/10/23	Processed	607.50	USD
180383	10	20677		CHILDHOOD VICTORIES	ALGONQUIN	10/10/23	Processed	3,000.00	USD
180384	10	15593		COLLEY ELEVATOR	BENSENVILLE	10/10/23	Processed	2,062.00	USD
180385	10	49605	REM3	CONSERV FS, INC	CHICAGO	10/10/23	Processed	3,847.62	USD
180386	10	19080	REM2	CONTECH-MSI CO	CAROL STREAM	10/10/23	Processed	20,139.00	USD
180387	10	14253		CREEKSIDE MIDDLE SCHOOL	WOODSTOCK	10/10/23	Processed	150.00	USD
180388	10	18849		KRISTEN DILG	ALGONQUIN	10/10/23	Processed	17.16	USD
180389	10	22170		KAITLIN DISANTI	ALGONQUIN	10/10/23	Processed	25.72	USD
180390	10	18318		DRAMATIC PUBLISHING COMPAN	WOODSTOCK	10/10/23	Processed	1,697.51	USD
180391	10	12063		DUNDEE CROWN BOOSTER CLUB	CARPENTERSVILLE	10/10/23	Processed	172.00	USD
180392	10	8328	REM2	ERIC ARMIN INC	BOSTON	10/10/23	Processed	218.85	USD
180393	10	19677		EASTER SEALS METROPOLITAN	CHICAGO	10/10/23	Processed	10,508.26	USD
180394	10	6142	REM	EDUCATIONAL PRODUCTS INC	DALLAS	10/10/23	Processed	4,403.00	USD
180395	10	16491		ERP ACCESSORIES LLC	MAPLE GROVE	10/10/23	Processed	6,000.00	USD

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180396	10	16696	REM	EUROPEAN SPORTS	SCHAUMBURG	10/10/23	Processed	674.00	USD
180397	10	17404	REM	FERGUSON ENTERPRISES #1550	CHICAGO	10/10/23	Processed	3,377.11	USD
180398	10	20992		FERGUSON ENTERPRISES LLC	NEWPORT NEWS	10/10/23	Processed	1,787.57	USD
180399	10	17269	REM1	FOLLETT SCHOOL SOLUTIONS I	CHICAGO	10/10/23	Processed	57,925.83	USD
180400	10	20873		GARVEY'S OFFICE PRODUCTS	NILES	10/10/23	Processed	5,628.00	USD
180401	10	22061		GENSERVE LLC	CAROL STREAM	10/10/23	Processed	1,949.00	USD
180402	10	21822		JAZMIN GONGORA	ALGONQUIN	10/10/23	Processed	38.00	USD
180403	10	19162	REM	GORDON FOOD SERVICE INC	CHICAGO	10/10/23	Processed	2,018.68	USD
180404	10	2580	ACH2	W W GRAINGER INC.	PALATINE	10/10/23	Processed	6,879.48	USD
180405	10	21935		MATT GREEN	ALGONQUIN	10/10/23	Processed	7.86	USD
180406	10	9713	REM2	GUSTAVE A LARSON COMPANY	MINNEAPOLIS	10/10/23	Processed	1,927.26	USD
180407	10	11713		INEABELLE GUTIERREZ	ALGONQUIN	10/10/23	Processed	121.11	USD
180408	10	14193		ANGELA HAMMOND	ALGONQUIN	10/10/23	Processed	350.00	USD
180409	10	21942		HANOVER RESEARCH COUNCIL	BALTIMORE	10/10/23	Processed	92,500.00	USD
180410	10	19736	REM2	HERFF JONES LLC	CHICAGO CHICAGO	10/10/23	Processed	5,463.09	USD
180411	10	9971	REM	HERITAGE CRYSTAL LLC	EAST DUNDEE	10/10/23	Processed	125.00	USD
180412	10	19458		ANGELA HERNANDEZ	ALGONQUIN	10/10/23	Processed	72.31	USD
180413	10	22172		COLLEEN HESTER	ALGONQUIN	10/10/23	Processed	24.24	USD
180414	10	17232		HEY AND ASSOCIATES INC	DALLAS	10/10/23	Processed	1,878.00	USD
180415	10	4057	REM	HINCKLEY SPRINGS		10/10/23	Processed	93.09	USD
180416	10	252		HOLIAN INSULATION COMPANY	SPRING GROVE	10/10/23	Processed	6,787.81	USD
180417	10	21920	REM1	HOPE LEARNING ACADEMY	SPRINGFIELD	10/10/23	Processed	6,237.80	USD
180418	10	90799		JEANNE HOWARD	ALGONQUIN	10/10/23	Processed	56.76	USD
180419	10	21439		HULINGS AND ASSOCIATES LLC	SPRING LAKE	10/10/23	Processed	350.00	USD
180420	10	8197		HUNTLEY COMM SCHOOL DIST 1	ALGONQUIN	10/10/23	Processed	200.00	USD
180421	10	16144		HYPERSTITCH INC	MARENGO	10/10/23	Processed	2,066.80	USD
180422	10	507		ILLINOIS ASSOCIATION OF SC	DEKALB	10/10/23	Processed	110.00	USD
180423	10	17558		ILLINOIS PARENT EDUCATION	EAST DUNDEE	10/10/23	Processed	1,210.00	USD
180424	10	4810		ILLINOIS SCHOOL SERVICES	DEKALB	10/10/23	Processed	465.00	USD
180425	10	21667		IMAGINE LEARNING LLC	DALLAS	10/10/23	Processed	367,449.90	USD
180426	10	19339		INFINITY TRANSPORTATION MA	DES PLAINES	10/10/23	Processed	2,359.73	USD
180427	10	19784	REM3	JAMF SOFTWARE LLC	CHICAGO	10/10/23	Processed	8.50	USD
180428	10	18113		ERIK JENSEN	ALGONQUIN	10/10/23	Processed	80.61	USD
180429	10	10904	REM1	JOHNSON CONTROLS	DALLAS	10/10/23	Processed	12,581.50	USD
180430	10	1184	REM3	JW PEPPER & SON INC	PHILADELPHIA	10/10/23	Processed	82.99	USD
180431	10	21099		NICOLE KENNEDY	ALGONQUIN	10/10/23	Processed	40.52	USD
180432	10	22167		ELIZABETH KILLIAN	GILBERTS	10/10/23	Processed	37.75	USD
180433	10	21450		KRANZ INC	RACINE	10/10/23	Processed	424.44	USD
180434	10	1504		LAKESHORE LEARNING MATERIA	CARSON	10/10/23	Processed	300.93	USD
180435	10	22043		LANDMARK CONTRACTORS INC	HUNTLEY	10/10/23	Processed	13,628.00	USD
180436	10	19665	REM	LANDSCAPE STRUCTURES INC	MINNEAPOLIS	10/10/23	Processed	214,828.01	USD
180437	10	20970	REM	LEARNWELL	WOBURN	10/10/23	Processed	9,968.27	USD
180438	10	18851	REM1	LEGAT ARCHITECTS	GURNEE	10/10/23	Processed	382.74	USD
180439	10	22040		LINCOLN PRAIRIE BEHAVIORAL	SPRINGFIELD	10/10/23	Processed	111.85	USD
180440	10	19466		LITTLE CITY FOUNDATION	PALATINE	10/10/23	Processed	12,108.96	USD
180441	10	17509		LOCKDOWN MAGNET.COM	LITTLE FALLS	10/10/23	Processed	325.00	USD
180442	10	575		LRP PUBLICATIONS	PALM BEACH GARDENS	10/10/23	Processed	11,541.00	USD
180443	10	21811	REM1	CSES SCHOOLS LLC	NORTHBROOK	10/10/23	Processed	3,387.06	USD

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180444	10	22168		ANGELA MARLER CONNER	ALGONQUIN	10/10/23	Processed	348.12	USD
180445	10	7023	REM3	MCGRAW-HILL SCHOOL EDUCATI	CHICAGO	10/10/23	Processed	31,430.68	USD
180446	10	7307		MCHENRY COMMUNITY HIGH SCH	MCHENRY	10/10/23	Processed	350.00	USD
180447	10	22016		MELON INK SCREEN PRINT	LAKE ZURICH	10/10/23	Processed	280.00	USD
180448	10	13803		MEYER SIGNS INC	GILBERTS	10/10/23	Processed	1,295.00	USD
180449	10	21751		JONATHAN MICKLE	ALGONQUIN	10/10/23	Processed	871.22	USD
180450	10	8114		MIDWEST PRINCIPALS' CENTER	HOFFMAN ESTATES	10/10/23	Processed	1,150.00	USD
180451	10	22169		JENNIFER MIRANDA	ALGONQUIN	10/10/23	Processed	25.68	USD
180452	10	21403		KATHLEEN M MITCHELL	ALGONQUIN	10/10/23	Processed	15.72	USD
180453	10	11777	REM3	MOBILE MINI	CHICAGO	10/10/23	Processed	454.34	USD
180454	10	22149		JESSICA MURPHY	ALGONQUIN	10/10/23	Processed	400.00	USD
180455	10	9906	REM4	MUSIC AND ARTS	FREDERICK	10/10/23	Processed	5,227.97	USD
180456	10	18154		DEBRA McCLOYN	ALGONQUIN	10/10/23	Processed	109.40	USD
180457	10	20799		NAPA HAMPSHIRE	HAMPSHIRE	10/10/23	Processed	246.80	USD
180458	10	6495		NATIONAL SCHOOL PUBLIC	ROCKVILLE	10/10/23	Processed	190.00	USD
180459	10	20792		NEURORESTORATIVE	CARBONDALE	10/10/23	Processed	8,005.68	USD
180460	10	21454		NORTH AMERICAN CORPORATION	GLENVIEW	10/10/23	Processed	1,016.65	USD
180461	10	62680	REM	NORTHWEST SUBURBAN SPECIAL	CHICAGO	10/10/23	Processed	60,819.37	USD
180462	10	62530		NORTHWESTERN ILLINOIS ASSO	SYCAMORE	10/10/23	Processed	236,023.77	USD
180463	10	2701		OAK FIRE & SECURITY SYSTEM	HOMER GLEN	10/10/23	Processed	9,391.00	USD
180464	10	9464	REM	ON TARGET SALES	ALGONQUIN	10/10/23	Processed	5,110.00	USD
180465	10	22088		ORGANIC LIFE LLC	CHICAGO	10/10/23	Processed	450.00	USD
180466	10	21295		OSTRANDER LANDSCAPING INC	MARENGO	10/10/23	Processed	4,350.00	USD
180467	10	20958	REM	PARTS TOWN LLC	CHICAGO	10/10/23	Processed	222.30	USD
180468	10	15987		PAULY'S CUSTOM APPAREL COM	CRYSTAL LAKE	10/10/23	Processed	60.00	USD
180469	10	4157		PENTEGRA SYSTEMS LLC	NAPERVILLE	10/10/23	Processed	30,392.64	USD
180470	10	15348	REM	PERSPECTIVES EAP	CHICAGO	10/10/23	Processed	1,400.00	USD
180471	10	65470	REM	PETERSEN FUELS INC.	HAMPSHIRE	10/10/23	Processed	54.87	USD
180472	10	4664	REM3	PIONEER MANUFACTURING COMP	CLEVELAND	10/10/23	Processed	2,296.37	USD
180473	10	22152		VICTORIA POLLOCK	ALGONQUIN	10/10/23	Processed	34.40	USD
180474	10	7202	REM	POMP'S TIRE SERVICE	MILWAUKEE	10/10/23	Processed	663.40	USD
180475	10	7404		POSTMASTER	DUNDEE	10/10/23	Processed	220.00	USD
180476	10	3588		PRAIRIE RIDGE HIGH SCHOOL	CRYSTAL LAKE	10/10/23	Processed	174.00	USD
180477	10	20101		PRINT TRANSFORMATIONS	CEDAR FALLS	10/10/23	Processed	950.00	USD
180478	10	9764		PRO-SOURCE DISTRIBUTORS	ROCKFORD	10/10/23	Processed	13,443.20	USD
180479	10	9760		PYRAMID SCHOOL PRODUCTS	TAMPA	10/10/23	Processed	1,212.69	USD
180480	10	20752		QUADIENT LEASING USA, INC	DALLAS	10/10/23	Processed	8,325.01	USD
180481	10	19007	REM1	QUENCH USA INC	DALLAS	10/10/23	Processed	522.92	USD
180482	10	7326	REM3	QUINLAN & FABISH MUSIC CO	BURR RIDGE	10/10/23	Processed	6,798.20	USD
180483	10	17094		ANDREW RAKOWSKI	ALGONQUIN	10/10/23	Processed	18.34	USD
180484	10	6378	REM1	REALLY GOOD STUFF	CHICAGO	10/10/23	Processed	45.04	USD
180485	10	8648		RENAISSANCE COMMUNICATION	FRANKLIN PARK	10/10/23	Processed	1,538.70	USD
180486	10	4070	REM1	RIDDELL/ALL AMERICAN SPORT	DALLAS	10/10/23	Processed	11,081.63	USD
180487	10	20178		RILCO INC	MOLINE	10/10/23	Processed	2,763.26	USD
180488	10	17922		RIPPLE EFFECTS INC	SAN FRANCISCO	10/10/23	Processed	9,700.00	USD
180489	10	9296	REM	ROBBINS SCHWARTZ	CHICAGO	10/10/23	Processed	1,127.50	USD
180490	10	18380		RON JONES ELECTRIC INC	SOUTH ELGIN	10/10/23	Processed	22,840.00	USD
180491	10	17439	REM	ROSECRANCE HEALTH NETWORK	ROCKFORD	10/10/23	Processed	242,074.50	USD

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180492	10	93139		SONJA RUSSELL	ALGONQUIN	10/10/23	Processed	24.91	USD
180493	10	15119	REM	SCHNEIDER ELECTRIC BUILDIN	DALLAS	10/10/23	Processed	1,260.00	USD
180494	10	6474	REM5	SCHOLASTIC INC	CINCINNATI	10/10/23	Processed	3,490.70	USD
180495	10	6474	REM6	SCHOLASTIC INC	CINCINNATI	10/10/23	Processed	3,195.69	USD
180496	10	6816	REM1	SCHOLASTIC INC	CINCINNATI	10/10/23	Processed	623.05	USD
180497	10	6816	REM2	SCHOLASTIC CLASSROOM MAGAZ	CINCINNATI	10/10/23	Processed	1,167.40	USD
180498	10	4234	REM	SCHOOL HEALTH CORP	CHICAGO	10/10/23	Processed	2,559.84	USD
180499	10	21002	REM1	SCHOOL SPECIALTY LLC	PHILADELPHIA	10/10/23	Processed	67,698.49	USD
180500	10	17316	REM	SEAL OF ILLINOIS	PALATINE	10/10/23	Processed	38,862.36	USD
180501	10	19977	REM1	SecureDocs Inc	HOUSTON	10/10/23	Processed	11,010.00	USD
180502	10	21617	REM	SERVICWEAR APPAREL INC	CINCINNATI	10/10/23	Processed	1,790.03	USD
180503	10	498		SHERWIN WILLIAMS	CARPENTERSVILLE	10/10/23	Processed	3,291.32	USD
180504	10	21827		JOSEPH SIECZKOWSKI	ALGONQUIN	10/10/23	Processed	350.00	USD
180505	10	15165	REM2	SITEONE LANDSCAPE SUPPLY L	CHICAGO	10/10/23	Processed	838.33	USD
180506	10	22135		SKYWARD INC	STEVENS POINT	10/10/23	Processed	219,493.25	USD
180507	10	17589		LAURA SLAVICH	ALGONQUIN	10/10/23	Processed	17.71	USD
180508	10	21481	REM1	SMARTSHEET INC	CHICAGO	10/10/23	Processed	7,500.00	USD
180509	10	20647		SMITHEREEN COMPANY	NILES	10/10/23	Processed	1,030.00	USD
180510	10	19927		SOUTHEASTERN EQUIPMENT AND	WEST COLUMBIA	10/10/23	Processed	136.08	USD
180511	10	13004	REM2	SPORTS IMPORTS INC	COLUMBUS	10/10/23	Processed	354.25	USD
180512	10	15447		SPORTS UNLIMITED INC	HARLEYSVILLE	10/10/23	Processed	1,440.00	USD
180513	10	1676		STA-KLEEN INC	SCHAUMBURG	10/10/23	Processed	70.00	USD
180514	10	6033		STANDARD INDUSTRIAL & AUTO	HANOVER PARK	10/10/23	Processed	7,583.00	USD
180515	10	14188	REM3	STAPLES ADVANTAGE	DALLAS	10/10/23	Processed	691.83	USD
180516	10	14242	REM2	STATE INDUSTRIAL PRODUCTS	BOSTON	10/10/23	Processed	4,033.82	USD
180517	10	4599	REM	ILLINOIS OFFICE of the	SPRINGFIELD	10/10/23	Processed	500.00	USD
180518	10	19360	REM	SILC of ILLINOIS	SPRINGFIELD	10/10/23	Processed	450.00	USD
180519	10	78395	REM	STEINER ELECTRIC CO.	CHICAGO	10/10/23	Processed	3,269.17	USD
180520	10	19856		STENSTROM PETROLEUM SERVIC	ROCKFORD	10/10/23	Processed	243.00	USD
180521	10	79000		SUMMIT SCHOOL INC	ELGIN	10/10/23	Processed	21,741.60	USD
180522	10	22122	REM	SUNBELT STAFFING LLC	ATLANTA	10/10/23	Processed	14,123.00	USD
180523	10	19586		SUPERIOR OVERHEAD DOOR	CRYSTAL LAKE	10/10/23	Processed	2,741.00	USD
180524	10	12344	REM	SYSCO FOOD SERVICE OF CHIC	DES PLAINES	10/10/23	Processed	275.58	USD
180525	10	19148		T S LIVINGSTON INC	NORTH AURORA	10/10/23	Processed	1,162.50	USD
180526	10	12260	REM3	TEACHING STRATEGIES, INC	CHICAGO	10/10/23	Processed	1,895.00	USD
180527	10	7041	REM1	TEMPERATURE EQUIPMENT CORP	MINNEAPOLIS	10/10/23	Processed	1,166.15	USD
180528	10	15913		THE EDGE SPORTS APPAREL	HUNTLEY	10/10/23	Processed	2,761.00	USD
180529	10	17068		THE RESPONSIVE MAILROOM IN	ELGIN	10/10/23	Processed	1,764.98	USD
180530	10	2985		THERADAPT PRODUCTS INC	LUDINGTON	10/10/23	Processed	1,525.99	USD
180531	10	19849		TOP FLIGHT VBC	ELGIN	10/10/23	Processed	700.00	USD
180532	10	21774		TOP YOUTH SPEAKERS	MORGAN HILL	10/10/23	Processed	4,900.00	USD
180533	10	713	REM2	TRANE US INC	CHICAGO	10/10/23	Processed	44,449.79	USD
180534	10	19190		UNCHARTED LEARNING NFP	BARRINGTON	10/10/23	Processed	35,900.00	USD
180535	10	3178		UNITED STATES POSTAL SERVI	DUNDEE	10/10/23	Processed	100.00	USD
180536	10	18375	REM2	VALDES LLC	WHEELING	10/10/23	Processed	2,538.00	USD
180537	10	1771	REM1	VARSITY SPIRIT FASHIONS &	DALLAS	10/10/23	Processed	9,249.20	USD
180538	10	18279		VEX ROBOTICS INC	GREENVILLE	10/10/23	Processed	659.34	USD
180539	10	49720	REM1	VILLAGE OF LAKE IN THE HIL	LAKE IN THE HILLS	10/10/23	Processed	519.45	USD

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180540	10	4395	REM3	VISION SERVICE PLAN	LOS ANGELES	10/10/23	Processed	34.27	USD
180541	10	17980	REM2	VT SERVICES INC	WHEELING	10/10/23	Processed	85.00	USD
180542	10	86470	REM1	VWR INTL aka Wards Natural	PITTSBURGH	10/10/23	Processed	112.31	USD
180543	10	86470	REM3	WARD'S SCIENCE A DIV of	PITTSBURGH	10/10/23	Processed	764.01	USD
180544	10	87070	REM	WENGER CORPORATION	MINNEAPOLIS	10/10/23	Processed	1,983.58	USD
180545	10	3029		WEST MUSIC COMPANY	CORALVILLE	10/10/23	Processed	326.45	USD
180546	10	7040		WEST SIDE ELECTRIC SUPPLY	SOUTH ELGIN	10/10/23	Processed	1,005.00	USD
180547	10	19191		ZONATHERM PRODUCTS INC	BUFFALO GROVE	10/10/23	Processed	176.81	USD
180548	10	19247	REM	ZSPACE INC	PALATINE	10/10/23	Processed	40,441.63	USD

*** Payment Code MHC Totals

Total Open Payments	201	4,105,034.20
Total Reconciled Payments		0.00
Total Void Payments		0.00
Total Stale Dated Payments		0
Total Escheated Payments		0

Cash Payment Register

AP265 Date 10/05/23
Time 11:01

Pay Group D300 Community School District 300 USD
Post Company 10 Educational Fund USD
Cash Payment Register for thru 12/31/20

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Current Report Account Currency

Cash Code HBAP Harris Bank Accounts Payable Currency USD
Payment Code PCD

Payment Number	Co	Vendor Number	Remit To	Name	City	Payment Date	Status	Payment Amount	Curr
1182	10	9801	REM8	PITNEY BOWES	PITTSBURGH	10/10/23	Processed	122.85	USD
1183	10	9724	REM3	T-MOBILE	CINCINNATI	10/10/23	Processed	8,708.52	USD

*** Payment Code PCD Totals

Total Open Payments	2	8,831.37	
Total Reconciled Payments		0.00	
Total Void Payments		0.00	
Total Stale Dated Payments		0	
Total Escheated Payments		0	

Cash Payment Register

AP265 Date 10/05/23
Time 11:01

Pay Group D300 Community School District 300 USD
Post Company 10 Educational Fund USD
Cash Payment Register for thru 12/31/20

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Current Report Account Currency

Cash Code HBAP Harris Bank Accounts Payable Currency USD
Payment Code WIR

Payment Number	Co	Vendor Number	Remit To	Name	City	Payment Date	Status	Payment Amount	Curr
4073	10	15827		ABITUA SEWER WATER & PLUMB	LAKE IN THE HILLS	10/10/23	Processed	5,045.00	USD
4074	10	21938		ALPINE DEMOLITION SERVICES	ST CHARLES	10/10/23	Processed	8,276.00	USD
4075	10	17067	REM	AMALGAMATED BANK OF CHICAG	CHICAGO	10/10/23	Processed	451.75	USD
4076	10	21139		APPLIED COMMUNICATIONS GRO	SCHAUMBURG	10/10/23	Processed	232,907.00	USD
4077	10	20143		ASSOCIATED ELECTRICAL CONT	WOODSTOCK	10/10/23	Processed	163,303.00	USD
4078	10	20143		ASSOCIATED ELECTRICAL CONT	WOODSTOCK	10/10/23	Processed	25,227.00	USD
4079	10	21930		C R LEONARD PLUMBING & HEA	JOLIET	10/10/23	Processed	23,681.00	USD
4080	10	20771		CONSOLIDATED FLOORING OF C	ADDISON	10/10/23	Processed	4,994.00	USD
4081	10	20428		CSG FORTE PAYMENTS INC	ALLEN	10/10/23	Processed	10,093.75	USD
4082	10	7701	REM	HELM MECHANICAL	FREEMONT	10/10/23	Processed	32,775.00	USD
4083	10	1111		LAMP INC	ELGIN	10/10/23	Processed	1,385.00	USD
4084	10	1111		LAMP INC	ELGIN	10/10/23	Processed	2,253.00	USD
4085	10	1111		LAMP INC	ELGIN	10/10/23	Processed	27,123.00	USD
4086	10	19598		SHALES MCNUTT LLC	ELGIN	10/10/23	Processed	22,068.00	USD
4087	10	12820		VALLEY FIRE PROTECTION SYS	ST. CHARLES	10/10/23	Processed	3,674.00	USD

*** Payment Code WIR Totals

Total Open Payments	15	563,256.50
Total Reconciled Payments		0.00
Total Void Payments		0.00
Total Stale Dated Payments		0
Total Escheated Payments		0

*** Cash Code HBAP Totals

Total Open Payments	247	6,697,231.17
Total Reconciled Payments		0.00
Total Void Payments		0.00
Total Stale Dated Payments		0
Total Escheated Payments		0

*** Pay Group D300 USD Totals

Total Open Payments	247	6,697,231.17
Total Reconciled Payments		0.00
Total Void Payments		0.00
Total Stale Dated Payments		0
Total Escheated Payments		0

Cash Payment Register

AP265 Date: 10/04/23
Time: 12:36

JOB SUBMISSION PARAMETERS

User Name: D300\laura.kelly
Job Name: AP265
Step Nbr: 1

Pay Group: D300
Company:
Process Level:

Community School District 300

Cash Code:
or Cash Code Group:
or Cash Code List:

Payment Dates: -

Report Option: C
Document Currency: A
Payment Code:
Format Option: S

Current
Account Currency
Standard

Cash Payment Register

AP265 Date 10/04/23
Time 12:36

Pay Group D300 Community School District 300 USD
Post Company 10 Educational Fund USD
Cash Payment Register for thru 12/31/20

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Current Report Account Currency

Cash Code HBAP Harris Bank Accounts Payable Currency USD
Payment Code WIR

Payment Number	Co	Vendor Number	Remit To	Name	City	Payment Date	Status	Payment Amount	Curr
4065	10	12763		BMO HARRIS BANK	CHICAGO	09/30/23	Processed	134,208.19	USD

*** Payment Code WIR Totals

Total Open Payments	1	134,208.19
Total Reconciled Payments		0.00
Total Void Payments		0.00
Total Stale Dated Payments		0
Total Escheated Payments		0

*** Cash Code HBAP Totals

Total Open Payments	1	134,208.19
Total Reconciled Payments		0.00
Total Void Payments		0.00
Total Stale Dated Payments		0
Total Escheated Payments		0

*** Pay Group D300 USD Totals

Total Open Payments	1	134,208.19
Total Reconciled Payments		0.00
Total Void Payments		0.00
Total Stale Dated Payments		0
Total Escheated Payments		0

Cash Payment Register

AP265 Date: 09/29/23
Time: 12:25

JOB SUBMISSION PARAMETERS

User Name: D300\laura.kelly
Job Name: AP265
Step Nbr: 1

Pay Group: D300
Company:
Process Level:

Community School District 300

Cash Code:
or Cash Code Group:
or Cash Code List:

Payment Dates: -

Report Option: C
Document Currency: A
Payment Code:
Format Option: S

Current
Account Currency
Standard

Cash Payment Register

AP265 Date 09/29/23
Time 12:25

Pay Group D300 Community School District 300 USD
Post Company 10 Educational Fund USD
Cash Payment Register for thru 12/31/20

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Current Report Account Currency

Cash Code HBAP Harris Bank Accounts Payable Currency USD
Payment Code MHC

Payment Number	Co	Vendor Number	Remit To	Name	City	Payment Date	Status	Payment Amount	Curr
180319	10	13841	REM	PROSPECT HIGH SCHOOL	MOUNT PROSPECT	09/29/23	Processed	300.00	USD

*** Payment Code MHC Totals

Total Open Payments	1	300.00
Total Reconciled Payments		0.00
Total Void Payments		0.00
Total Stale Dated Payments		0
Total Escheated Payments		0

*** Cash Code HBAP Totals

Total Open Payments	1	300.00
Total Reconciled Payments		0.00
Total Void Payments		0.00
Total Stale Dated Payments		0
Total Escheated Payments		0

*** Pay Group D300 USD Totals

Total Open Payments	1	300.00
Total Reconciled Payments		0.00
Total Void Payments		0.00
Total Stale Dated Payments		0
Total Escheated Payments		0

Cash Payment Register

AP265 Date: 09/27/23
Time: 11:27

JOB SUBMISSION PARAMETERS

User Name: D300\lisa.kowalczyk
Job Name: AP265
Step Nbr: 1

Pay Group: D300
Company:
Process Level:

Community School District 300

Cash Code:
or Cash Code Group:
or Cash Code List:

Payment Dates: -

Report Option: C
Document Currency: A
Payment Code:
Format Option: S

Current
Account Currency
Standard

Cash Payment Register

AP265 Date 09/27/23
Time 11:27

Pay Group D300 Community School District 300 USD
Post Company 10 Educational Fund USD
Cash Payment Register for thru 12/31/20

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Current Report Account Currency

Cash Code HBAP Harris Bank Accounts Payable Currency USD
Payment Code MHC

Payment Number	Co	Vendor Number	Remit To	Name	City	Payment Date	Status	Payment Amount	Curr
180314	10	22023		ALPINE CAMERA CO	DES PLAINES	09/27/23	Processed	2,604.35	USD
180315	10	8219	REM2	ILLINOIS CONGRESSIONAL DEB	WONDER LAKE	09/27/23	Processed	20.00	USD
180316	10	7708	NEW	SYCAMORE HIGH SCHOOL	SYCAMORE	09/27/23	Processed	210.00	USD
180317	10	4000	REM2	VILLAGE OF ALGONQUIN WS	CHICAGO	09/27/23	Processed	28,128.76	USD
180318	10	38500	REM	VILLAGE OF HAMPSHIRE	HAMPSHIRE	09/27/23	Processed	11,137.14	USD

*** Payment Code MHC Totals

Total Open Payments	5	42,100.25
Total Reconciled Payments		0.00
Total Void Payments		0.00
Total Stale Dated Payments		0
Total Escheated Payments		0

*** Cash Code HBAP Totals

Total Open Payments	5	42,100.25
Total Reconciled Payments		0.00
Total Void Payments		0.00
Total Stale Dated Payments		0
Total Escheated Payments		0

*** Pay Group D300 USD Totals

Total Open Payments	5	42,100.25
Total Reconciled Payments		0.00
Total Void Payments		0.00
Total Stale Dated Payments		0
Total Escheated Payments		0

Cash Payment Register

AP265 Date: 09/22/23
Time: 09:06

JOB SUBMISSION PARAMETERS

User Name: D300\laura.kelly
Job Name: AP265
Step Nbr: 1

Pay Group: D300
Company:
Process Level:

Community School District 300

Cash Code:
or Cash Code Group:
or Cash Code List:

Payment Dates: -

Report Option: C
Document Currency: A
Payment Code:
Format Option: S

Current
Account Currency
Standard

Cash Payment Register

AP265 Date 09/22/23
Time 09:06

Pay Group D300 Community School District 300 USD
Post Company 10 Educational Fund USD
Cash Payment Register for thru 12/31/20

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Current Report Account Currency

Cash Code HBAP Harris Bank Accounts Payable Currency USD
Payment Code MHC

Payment Number	Co	Vendor Number	Remit To	Name	City	Payment Date	Status	Payment Amount	Curr	
180312	10	21018		BROKERS' RISK PLACEMENT	CHICAGO	09/22/23	Processed	19,734.00	USD	
180313	10	2469	REM3	VILLAGE OF CARPENTERSVILLE	CARPENTERSVILLE	09/22/23	Processed	7,173.64	USD	
*** Payment Code MHC Totals										
Total Open Payments								2	26,907.64	
Total Reconciled Payments									0.00	
Total Void Payments									0.00	
Total Stale Dated Payments									0	
Total Escheated Payments									0	
*** Cash Code HBAP Totals										
Total Open Payments								2	26,907.64	
Total Reconciled Payments									0.00	
Total Void Payments									0.00	
Total Stale Dated Payments									0	
Total Escheated Payments									0	
*** Pay Group D300 USD Totals										
Total Open Payments								2	26,907.64	
Total Reconciled Payments									0.00	
Total Void Payments									0.00	
Total Stale Dated Payments									0	
Total Escheated Payments									0	

COMMUNITY UNIT SCHOOL DISTRICT 300

HUMAN RESOURCES REPORT

October 10, 2023

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ADMINISTRATORS

None

RESIGNATION - ADMINISTRATORS

None

RETIREMENT – ADMINISTRATORS

None

CERTIFIED PERSONNEL

1. Recommend the following be employed by Community Unit School District 300 for the **2023-2024** school year and be compensated according to the LEAD negotiated agreement:

Name	Position	Location	FTE	Salary	Type
Adan Varea, Maria	TPI	Jacobs High School	1.0	B15 Step P	Replacement
Cable, Katherine	5th Grade	Lake In The Hills Elementary School	1.0	MA Step A	Replacement
Casado Ortego, Nuria	Dual Language	Carpentersville Middle School	1.0	MA Step C	Replacement
DeVito, Ryan	Cross Categorical	Parkview Elementary School	1.0	BA Step A	Replacement
Jain, Purnima	Science	Dundee-Crown High School	1.0	BA Step A	Replacement
Kinstner, Delaney	Speech & Language Pathologist	deLacey Family Education Center	1.0	M30 Step G	Replacement
Larsen, Karyn	Pre-School For All	Wright Elementary School	1.0	MA Step A	Replacement
Mullor Gomez, Carlos	Dual Language	Carpentersville Middle School	1.0	MA Step E	Replacement
Nacht, Lauren	1st Grade	Hampshire Elementary School	1.0	BA Step A	Replacement
Olfelt, Carol	Pre-School For All	Wright Elementary School	1.0	MA Step E	Replacement
Ramirez San Jose, Javier	5th Grade Dual Language	Liberty Elementary School	1.0	PHD Step P	Replacement
Russo, Matthew	Physical Education	Dundee-Crown High School	0.4	BA Step A	Additional

Leave of absence requests are attached separately for Board of Education approval.

COMMUNITY UNIT SCHOOL DISTRICT 300

HUMAN RESOURCES REPORT

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OTHER EMPLOYMENT – CERTIFIED PERSONNEL

None

RESIGNATION – CERTIFIED PERSONNEL

None

OTHER RESIGNATION – CERTIFIED PERSONNEL

None

RETIREMENT – CERTIFIED PERSONNEL

None

SUPERVISOR/MANAGER – EDUCATIONAL SUPPORT PERSONNEL

None

RESIGNATION – SUPERVISOR/MANAGER EDUCATIONAL SUPPORT PERSONNEL

None

RETIREMENT – SUPERVISOR/MANAGER EDUCATIONAL SUPPORT PERSONNEL

None

EDUCATIONAL SUPPORT PERSONNEL

1. Recommend employment of the following educational support personnel:

Name	Position	Location	Hourly Rate	Type
Ardila, Paola	Principal's Secretary	Parkview Elementary School	\$20.16	Replacement
Arguello, Cynthia	Safety Staff	Dundee-Crown High School	\$17.94	Replacement
Chun, Evelyn	Paraeducator	Parkview Elementary School	\$18.18	Replacement
Cisneros, Claudia	Certified Nursing Assistant	Dundee-Crown High School	\$17.57	Replacement

Leave of absence requests are attached separately for Board of Education approval.

COMMUNITY UNIT SCHOOL DISTRICT 300

HUMAN RESOURCES REPORT

October 10, 2023

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Name	Position	Location	Hourly Rate	Type
Gorman, Lesley	Paraeducator	deLacey Family Education Center	\$16.47	Replacement
Jowaski, Kathleen	Paraeducator	Big Timber Elementary School	\$18.18	Replacement
LaMargo, Brianne	Paraeducator	Algonquin Lakes Elementary School	\$18.18	Replacement
Landeros, Marisol	Teaching & Learning Assistant	Central Office	\$20.16	Replacement
Ramcke, Laura	Secretary	Hampshire Middle School	\$19.02	Replacement
Stephan, Dalton	Safety Staff	Dundee-Crown High School	\$17.94	Replacement

RESIGNATION – EDUCATIONAL SUPPORT PERSONNEL

1. Recommend approval of the following letter of resignation:

Name	Position	Location	Effective
Fuentes Esquivel, Yamilin	Paraeducator	Lakewood Elementary School	October 6, 2023

DISMISSAL – EDUCATIONAL SUPPORT PERSONNEL

None

RETIREMENT – EDUCATIONAL SUPPORT PERSONNEL

None

COACHING/VOLUNTEER – EDUCATIONAL SUPPORT PERSONNEL

None

Leave of absence requests are attached separately for Board of Education approval.

COMMUNITY UNIT SCHOOL DISTRICT 300

HUMAN RESOURCES REPORT

October 10, 2023

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DISTRICT POSITION TRANSFERS

1. Recommend position transfers of the following personnel:

Current Class	Name	Current Position	Current Location	New Class	New Position	CBA/ Handbook	Lane-Step	New Location	Effective Date
NUG	Dault, Hannah	Help Desk Support Specialist I	CO	Same	Help Desk Support Specialist II	NUG	14, 1	Same	September 25, 2023
DESPA	Diedrick, Kirk	Night Custodian	HMS	Same	Night Supervisor	Same	B, 23	Same	October 4, 2023
NUG	Roberts, Kevin	Help Desk Support Specialist I	CO	Same	Technology Network & Camera Associate	Same	14, 1	Same	September 25, 2023

Leave of absence requests are attached separately for Board of Education approval.