

School District of River Falls
Finance and Facilities Committee Meeting

Monday, April 14, 2025 - 6:00 PM

District Office

852 E Division Street

River Falls, Wisconsin 54022

Finance and Facilities Committee members: Mike Miller (Chair), Bo Hirstein, & Alison Page

A quorum of the Board may be present for information-gathering purposes only.

Agendas can be viewed at <https://www.rfsd.k12.wi.us/district/school-board.cfm> or at
<https://meetings.boardbook.org/Public/Organization/1447>

1. CALL TO ORDER - 6:00 PM

2. MANNER OF PUBLIC NOTIFICATION OF MEETING

3. HEARING OF VISITORS OR DELEGATIONS

4. FACILITIES PROJECTS UPDATE

2

Description: The Director of Finance and Facilities will provide an update on the facilities projects.

Recommended Action: None, informational only.

5. 2024-25 BUDGET UPDATE

4

Description: The Director of Finance and Facilities will provide an update on the 2024-25 budget.

Recommended Action: None, informational only.

6. 2025-26 SCHOOL MEAL PRICES

10

Description: The Director of Finance and Facilities will make a recommendation for school meal prices for the 2025-26 school year.

Recommended Action: Approve the 2025-26 school meal prices.

7. BOARDDOCS PLATFORM AND NEOLA POLICY SERVICES DISCUSSION

11

Description: The administration will present information on the BoardDocs platform and Neola School Board Policy Services for discussion.

Recommended Action: None, informational only.

8. PROPOSED/SUGGESTED ITEMS FOR THE NEXT REGULAR AND FUTURE FINANCE & FACILITIES MEETING AGENDA(S)

Description: As always, committee members will be given the opportunity to suggest items for future committee and/or Board meeting agendas.

Recommended Action: As needed.

9. SCHEDULE NEXT FINANCE & FACILITIES COMMITTEE MEETING

Description: Upcoming committee meeting dates, times, and locations will be reviewed.

Recommended Action: Set the meeting schedule as follows:

Finance and Facilities Committee meeting, Monday, May 12, 2025, 6:00 p.m.

The meeting will be held at the District Office, 852 E. Division Street.

10. ADJOURN



April 2025



RIVER FALLS HIGH SCHOOL PROGRESS

RIVER FALLS HIGH SCHOOL

WORK COMPLETED

- **Addition**
 - Exterior precast walls are set and ready for structural steel.

WORK IN PROGRESS

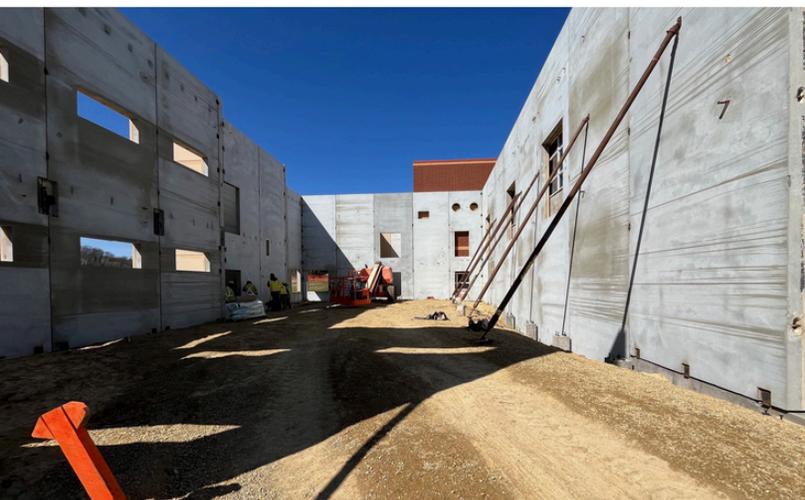
- **Existing School**
 - Removing ductwork and lights in the Fitness Room.
- **Addition**
 - Grouting bottom of the precast walls.
 - Laying out and installing structural steel layout for Main Level.

WORK UPCOMING

- **Existing School**
 - Installing structural steel and decking in existing vestibule.
 - Pouring concrete floor on top of stairwell decking.
 - Installing mechanical/electrical/plumbing rough-ins for vestibule and Fitness Room.
- **Addition**
 - Setting the precast plank on top of the structural steel.
 - Building the CMU bearing walls for the Storage Room.
 - Setting structural steel and decking for the roof.



RIVER FALLS HIGH SCHOOL PROGRESS



RIVER FALLS HIGH SCHOOL PROGRESS



SCAN HERE

to learn more about the referendum projects

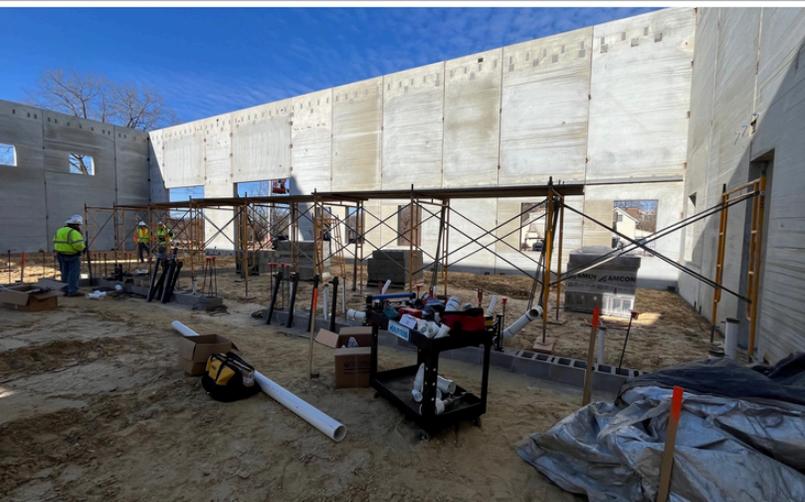
April 2025



RIVER FALLS TRANSPORTATION CENTER PROGRESS



RIVER FALLS TRANSPORTATION CENTER PROGRESS



RIVER FALLS TRANSPORTATION CENTER PROGRESS

RIVER FALLS TRANSPORTATION CENTER

WORK COMPLETED

- Exterior precast walls are now set.
- Catch Basins are set in the garage section.

WORK IN PROGRESS

- Installing interior underground and in-wall plumbing rough-ins.
- Building the CMU bearing walls along the office spaces.

WORK UPCOMING

- Setting the precast plank on top of the CMU bearing walls.
- Setting structural steel and decking for the roof.
- Installing the in-floor heating.
- Final grading interior and pour concrete floor.
- Installing mechanical/electrical/plumbing in-wall rough-ins.



SCAN HERE

to learn more about the referendum projects

Fd	Source	2023-24	2024-25	2024-25	2024-25	2023-24
		FY Activity	Original Budget	FYTD Activity	FYTD %	FYTD %
10	GENERAL FUND					
10 211	PROPERTY TAX	15,672,122.01	17,623,254.00	11,533,307.22	65.44	65.50
10 212	CHARGE BACK- PROPERTY TAXES	0.00	0.00	7,789.77	65.44	0.00
10 213	MOBILE HOME TAX	13,983.99	13,000.00	8,999.52	69.23	107.57
10 249	BUS TRANSPORTATION REVENUE	13,233.68	18,000.00	9,667.42	53.71	52.03
10 264	Non-Cap Asset Sales	2,164.21	1,000.00	976.65	97.67	216.42
10 271	ADMISSIONS	56,473.75	45,000.00	57,461.00	127.69	118.84
10 284	INTEREST EARNINGS	551,389.29	325,000.00	267,411.60	82.28	59.84
10 291	GIFTS, FUNDRAISING & CONTRIBUT	33,622.95	40,000.00	39,237.44	98.09	71.21
10 292	STUDENT FEES	241,635.03	235,000.00	178,927.13	76.14	75.29
10 293	RENTALS	10,725.50	7,000.00	8,538.68	121.98	67.19
10 297	STUDENT FINES	305.75	0.00	0.00	0.00	0.00
10 343	CO-CURRICULAR COST SHARING	18,369.87	14,000.00	0.00	0.00	0.00
10 345	OPEN ENROLLMENT	1,623,177.00	1,791,780.00	0.00	0.00	0.00
10 348	TRANSPORTATION FEES - OTHR WI	3,912.33	5,000.00	6,487.05	129.74	40.13
10 515	STATE AID THRU CESA	738.00	0.00	0.00	0.00	0.00
10 517	FEDERAL AID THRU CESA	0.00	3,500.00	0.00	0.00	0.00
10 612	TRANSPORTATION AID	82,372.86	85,000.00	69,740.00	82.05	78.51
10 613	LIBRARY AID	257,582.00	260,000.00	0.00	0.00	0.00
10 619	OTHER STATE CATEGORICAL AID	24,062.27	2,000.00	2,706.75	135.34	0.00
10 621	STATE EQUALIZATION AID	21,606,334.00	21,889,139.00	8,755,656.00	40.00	40.00
10 630	STATE GRANT	200,103.46	76,000.00	0.00	0.00	0.00
10 660	DNR - PILT PROGRAM PAYMENTS	40,016.10	41,000.00	24,154.87	58.91	70.05
10 691	TAX EXEMPT COMPUTER AID	48,251.82	142,488.00	0.00	0.00	0.00
10 695	PER PUPIL AID	2,513,154.00	2,514,638.00	0.00	0.00	0.00
10 699	State Grant-Misc	333,999.00	239,797.00	0.00	0.00	0.00
10 713	VOCATIONAL ED. ACT	24,211.35	23,429.00	0.00	0.00	0.00
10 730	FEDERAL GRANT	209,673.43	81,842.00	0.00	0.00	7.52
10 751	TITLE 1 GRANT	242,921.72	247,217.00	0.00	0.00	0.00
10 780	SBS MEDICAID	148,020.42	125,000.00	0.00	0.00	0.01
10 861	CAPITAL ASSET SALE	3,013.60	5,000.00	5,654.76	113.10	30.74
10 878	CAPITAL LEASES	443,197.39	0.00	0.00	0.00	0.00
10 964	INSURANCE	21,272.37	0.00	0.00	0.00	20.15
10 971	INS DIV / E-RATE	133,118.07	130,000.00	108,579.51	83.52	121.94
10 990	MISC. REFUND	78,874.79	5,000.00	18,754.00	375.08	97.22
10 ---	GENERAL FUND	44,652,032.01	45,989,084.00	21,104,049.37	45.75	45.14
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21	SPECIAL REVENUE FUND					
21 001	PRIOR YR CARRYOVER FUNDS	0.00	0.00	0.00	0.00	0.00
21 262	NON-CAP FOR RESALE	143,605.59	0.00	94,986.69	0.00	0.00
21 279	OTHER SCHOOL ACTIVITY INCOME	166,778.69	0.00	106,540.33	0.00	0.00
21 291	GIFTS, FUNDRAISING & CONTRIBUT	441,964.11	0.00	272,882.28	0.00	0.00
21 ---	SPECIAL REVENUE FUND	752,348.39	0.00	474,409.30	0.00	0.00
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27	SPECIAL EDUCATION FUND					
27 110	OPERATING TRANSFER/GENERAL	4,214,124.46	4,568,789.00	0.00	0.00	0.00
27 346	TUITION - 66:30	74,134.86	75,654.00	0.00	0.00	38.33
27 446	SPED TUITION NON-WI SCHOOL DIS	6,409.61	0.00	0.00	0.00	0.00
27 611	HANDICAPPED AID	1,685,277.00	1,975,498.00	1,066,766.00	54.00	58.33
27 697	Transition Grant	15,277.08	20,000.00	0.00	0.00	0.00

<u>Fd</u>	<u>Source</u>	<u>Source</u>	2023-24	2024-25	2024-25	2024-25	2023-24
			FY Activity	Original Budget	FYTD Activity	FYTD %	FYTD %
27	SPECIAL EDUCATION FUND						
27 699	State Grant-Misc		0.00	25,364.00	7,088.55	27.95	0.00
27 730	FEDERAL GRANT		879,408.47	835,340.00	0.00	0.00	0.00
27 780	SBS MEDICAID		110,044.77	100,000.00	25,879.01	25.88	28.96
27 990	MISC. REFUND		150.00	0.00	100.00	0.00	0.00
27 ---	SPECIAL EDUCATION FUND		6,984,826.25	7,600,645.00	1,099,833.56	14.47	15.35
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39	REFERENDUM APPROVED DEBT SRVC						
39 211	PROPERTY TAX		6,966,724.99	7,908,636.00	5,175,702.99	65.44	65.50
39 284	INTEREST EARNINGS		56,174.49	65,000.00	118,332.40	182.05	824.04
39 968	DEBT ISSUE PREMIUM & ACC. INT.		432,648.00	0.00	367,761.65	0.00	0.00
39 ---	REFERENDUM APPROVED DEBT SRVC		7,455,547.48	7,973,636.00	5,661,797.04	71.01	66.04
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46	LONG TERM CAPTL IMPVMNT TRUST						
46 110	OPERATING TRANSFER/GENERAL		1,050,000.00	0.00	0.00	0.00	0.00
46 284	INTEREST EARNINGS		9,548.45	15,000.00	28,642.33	190.95	949.94
46 ---	LONG TERM CAPTL IMPVMNT TRUST		1,059,548.45	15,000.00	28,642.33	190.95	1.90
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49	CONSTRUCTION ACCOUNT						
49 284	INTEREST EARNINGS		52,058.22	850,000.00	375,196.77	44.14	0.00
49 873	LONG TERM NOTES		28,000,000.00	0.00	0.00	0.00	0.00
49 ---	CONSTRUCTION ACCOUNT		28,052,058.22	850,000.00	375,196.77	44.14	0.00
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50	FOOD SERVICE FUND						
50 251	PUPILS		725,578.20	766,869.00	488,055.10	63.64	67.82
50 252	ADULTS		21,229.70	22,325.00	13,521.00	60.56	89.51
50 259	OTHER FOOD SERV. SALES		469,213.74	505,825.00	335,636.56	66.35	62.02
50 284	INTEREST EARNINGS		8.41	0.00	4.55	0.00	0.00
50 617	FOOD SERVICE AID-STATE		24,941.12	0.00	0.00	0.00	0.00
50 715	CASH IN LIEU OF COMMODITIES		79,446.00	80,000.00	124,039.00	155.05	66.21
50 717	FOOD SERVICE AID-FEDERAL		600,179.27	616,716.00	220,569.93	35.77	63.87
50 ---	FOOD SERVICE FUND		1,920,596.44	1,991,735.00	1,181,826.14	59.34	65.17
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60	CUSTODIAL FUND						
60 001	PRIOR YR CARRYOVER FUNDS		604.13	0.00	0.00	0.00	0.00
60 262	NON-CAP FOR RESALE		51,990.34	0.00	57,745.55	0.00	0.00
60 279	OTHER SCHOOL ACTIVITY INCOME		32,056.04	0.00	14,099.17	0.00	0.00
60 291	GIFTS, FUNDRAISING & CONTRIBUT		23,717.92	0.00	11,401.69	0.00	0.00
60 ---	CUSTODIAL FUND		108,368.43	0.00	83,246.41	0.00	0.00
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<u>Fd</u>	<u>Sourc</u>	<u>Source</u>	2023-24	2024-25	2024-25	2024-25	2023-24
			<u>FY Activity</u>	<u>Original Budget</u>	<u>FYTD Activity</u>	<u>FYTD %</u>	<u>FYTD %</u>
73		PENSION AND OPEB TRUST FUND					
73 284		INTEREST EARNINGS	76,038.72	65,000.00	42,236.55	64.98	54.87
73 951		OPEB ADC CONTRIBUTION	624,116.00	625,000.00	0.00	0.00	0.00
73 ---		PENSION AND OPEB TRUST FUND	700,154.72	690,000.00	42,236.55	11.90	10.34
			=====	=====	=====	=====	=====
80		COMMUNITY SERVICE FUND					
80 211		PROPERTY TAX	220,000.00	220,000.00	143,976.09	65.44	65.50
80 272		COMMUNITY SERVICE FEES	917,568.75	991,000.00	766,921.70	77.39	85.49
80 284		INTEREST EARNINGS	6.24	0.00	4.53	0.00	0.00
80 291		GIFTS, FUNDRAISING & CONTRIBUT	2,685.00	0.00	1,650.00	0.00	429.00
80 ---		COMMUNITY SERVICE FUND	1,140,259.99	1,211,000.00	912,552.32	75.36	81.44
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Number of Accounts: 394

***** End of report *****

<u>Fd</u>	<u>Object</u>	<u>Expense Object</u>	2023-24 <u>FY Activity</u>	2024-25 <u>Original Budget</u>	2024-25 <u>FYTD Activity</u>	2024-25 <u>FYTD %</u>	2023-24 <u>FYTD %</u>
10		GENERAL FUND					
10	1--	EMPLOYEE SALARIES	20,884,880.78	21,792,516.00	12,046,293.07	55.28	53.78
10	2--	EMPLOYEE BENEFITS	7,986,181.83	8,648,005.00	4,905,939.27	56.73	59.63
10	3--	PURCHASED SERVICES	6,280,005.77	7,676,893.00	3,136,532.81	40.34	37.50
10	4--	NON-CAPITAL OBJECTS	1,759,232.20	1,682,080.00	924,671.22	53.93	50.74
10	5--	CAPITAL OBJECTS	1,286,799.78	657,498.00	861,765.14	131.07	18.52
10	6--	DEBT RETIREMENT	386,820.05	383,500.00	165,537.77	53.49	69.84
10	7--	INSURANCE & JUDGMENTS	340,490.75	400,000.00	401,620.90	100.41	98.32
10	8--	OPERATING TRANSFERS-OUT	5,264,124.46	4,568,789.00	0.00	0.00	0.00
10	9--	OTHER OBJECTS	132,193.02	179,803.00	90,629.90	49.85	40.32
10	---	GENERAL FUND	44,320,728.64	45,989,084.00	22,532,990.08	48.93	46.49
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21		SPECIAL REVENUE FUND					
21	1--	EMPLOYEE SALARIES	172.09	0.00	0.00	0.00	0.00
21	2--	EMPLOYEE BENEFITS	540.63	0.00	489.53	0.00	0.00
21	3--	PURCHASED SERVICES	100,113.09	0.00	50,335.52	0.00	0.00
21	4--	NON-CAPITAL OBJECTS	429,047.55	0.00	304,197.51	0.00	0.00
21	5--	CAPITAL OBJECTS	15,049.00	0.00	4,000.00	0.00	0.00
21	9--	OTHER OBJECTS	130,674.83	0.00	57,254.08	0.00	0.00
21	---	SPECIAL REVENUE FUND	675,597.19	0.00	416,276.64	0.00	0.00
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27		SPECIAL EDUCATION FUND					
27	1--	EMPLOYEE SALARIES	4,841,042.24	5,350,345.00	2,844,295.07	53.16	53.12
27	2--	EMPLOYEE BENEFITS	1,884,325.04	2,021,356.00	1,076,185.95	53.24	54.62
27	3--	PURCHASED SERVICES	105,319.77	157,173.00	62,208.56	39.58	42.39
27	4--	NON-CAPITAL OBJECTS	34,143.45	51,800.00	27,288.14	52.68	57.16
27	5--	CAPITAL OBJECTS	108,481.50	4,221.00	0.00	0.00	5.70
27	9--	OTHER OBJECTS	11,514.25	15,750.00	5,165.70	32.80	30.72
27	---	SPECIAL EDUCATION FUND	6,984,826.25	7,600,645.00	4,015,143.42	52.83	52.59
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39		REFERENDUM APPROVED DEBT SRVC					
39	6--	DEBT RETIREMENT	5,608,603.00	10,131,543.00	781,102.50	8.10	16.33
39	---	REFERENDUM APPROVED DEBT	5,608,603.00	10,131,543.00	781,102.50	8.10	16.33
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46		LONG TERM CAPTL IMPVMNT TRUST					
46	3--	PURCHASED SERVICES	670,370.41	650,000.00	241,470.00	37.15	107.26
46	---	LONG TERM CAPTL IMPVMNT T	670,370.41	650,000.00	241,470.00	37.15	107.26
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Fd	Object	Expense Object	2023-24 FY Activity	2024-25 Original Budget	2024-25 FYTD Activity	2024-25 FYTD %	2023-24 FYTD %
49		CONSTRUCTION ACCOUNT					
49 3--		PURCHASED SERVICES	244,904.78	10,678,000.00	2,110,363.82	19.76	0.00
49 5--		CAPITAL OBJECTS	0.00	220,000.00	405,111.59	184.14	0.00
49 7--		INSURANCE & JUDGMENTS	0.00	0.00	6,884.00	0.00	0.00
49 ---		CONSTRUCTION ACCOUNT	244,904.78	10,898,000.00	2,522,359.41	23.15	0.00
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50		FOOD SERVICE FUND					
50 1--		EMPLOYEE SALARIES	11,839.22	13,000.00	6,699.08	51.53	49.22
50 2--		EMPLOYEE BENEFITS	1,656.42	2,035.00	940.37	46.21	43.90
50 3--		PURCHASED SERVICES	1,068,071.94	977,926.00	565,765.72	57.85	58.47
50 4--		NON-CAPITAL OBJECTS	1,025,008.58	965,858.00	584,960.84	60.56	68.66
50 5--		CAPITAL OBJECTS	78,418.55	0.00	0.00	0.00	204.99
50 9--		OTHER OBJECTS	25,125.57	32,916.00	12,681.08	38.53	105.02
50 ---		FOOD SERVICE FUND	2,210,120.28	1,991,735.00	1,171,047.09	58.80	66.13
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60		CUSTODIAL FUND					
60 2--		EMPLOYEE BENEFITS	0.00	0.00	57.59	0.00	0.00
60 9--		OTHER OBJECTS	96,652.15	0.00	79,106.28	0.00	0.00
60 ---		CUSTODIAL FUND	96,652.15	0.00	79,163.87	0.00	0.00
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73		PENSION AND OPEB TRUST FUND					
73 9--		OTHER OBJECTS	519,228.10	625,000.00	0.00	0.00	0.00
73 ---		PENSION AND OPEB TRUST FU	519,228.10	625,000.00	0.00	0.00	0.00
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80		COMMUNITY SERVICE FUND					
80 1--		EMPLOYEE SALARIES	718,902.89	761,109.00	509,385.13	66.93	70.06
80 2--		EMPLOYEE BENEFITS	183,832.60	179,297.00	128,276.62	71.54	71.05
80 3--		PURCHASED SERVICES	89,787.32	98,650.00	59,899.30	60.72	54.87
80 4--		NON-CAPITAL OBJECTS	72,906.08	85,000.00	35,433.05	41.69	76.39
80 5--		CAPITAL OBJECTS	546.42	0.00	15,900.56	0.00	0.00
80 9--		OTHER OBJECTS	96,703.58	98,800.00	72,038.37	72.91	78.99
80 ---		COMMUNITY SERVICE FUND	1,162,678.89	1,222,856.00	820,933.03	67.13	69.93
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Grand Expense Totals			62,493,709.69	79,108,863.00	32,580,486.04	41.41	47.24

Number of Accounts: 2393

<u>Fd Fund</u>	<u>Beginning Balance</u>	<u>February 2024-25 Beginning Balance</u>	<u>Month End Balance Current Year</u>	<u>Month End Balance Prior Year</u>
10 GENERAL FUND	14,573,748.53CR	9,278,212.28CR	13,144,807.82CR	13,650,638.19CR
21 SPECIAL REVENUE FUND	456,491.78CR	511,328.53CR	514,624.44CR	878,894.52CR
27 SPECIAL EDUCATION FUND	0.00	2,553,735.44	2,915,309.86	2,545,092.38
39 REFERENDUM APPROVED DEBT SRVC	3,086,149.52CR	4,842,681.32CR	7,966,844.06CR	4,997,828.02CR
46 LONG TERM CAPTL IMPVMNT TRUST	1,056,441.01CR	840,602.24CR	843,613.34CR	6,391.95CR
49 CONSTRUCTION ACCOUNT	27,807,153.44CR	25,766,168.46CR	25,659,990.80CR	0.00
50 FOOD SERVICE FUND	400,206.68CR	446,717.87CR	410,985.73CR	585,124.50CR
60 CUSTODIAL FUND	55,440.17CR	59,529.92CR	59,522.71CR	105,360.36CR
73 PENSION AND OPEB TRUST FUND	4,724,287.78CR	4,766,524.33CR	4,766,524.33CR	4,579,028.25CR
80 COMMUNITY SERVICE FUND	177,711.47CR	217,911.21CR	269,330.76CR	320,492.37CR
Grand Equity Totals	52,337,630.38CR	44,175,940.72CR	50,720,934.13CR	22,578,665.78CR

Number of Accounts: 143

***** End of report *****



Date: April 14, 2025
To: Finance & Facilities Committee/Board of Education
From: Lynette Coy, Director of Finance & Facilities
Re: Food Service Meal Prices for 2025-26

Annually the district considers adjustments to meal prices for the following school year. When considering adjustments, the district reviews the food service budget, participation percentages, meal offerings, labor & food costs, inflation, and local school district comparables.

Due to increased labor, food, and supply costs we are recommending the following increases to the 2025-26 meal prices.

Meals & Prices					
	2022-23	2023-24	2024-25	2025-26*	Increase*
Breakfast ELEM	\$1.65	\$1.65	\$1.70	\$1.80	\$0.10
Breakfast MS/HS	\$1.75	\$1.75	\$1.85	\$1.90	\$0.05
Lunch ELEM	\$2.75	\$2.75	\$2.85	\$2.95	\$0.10
Lunch MS/HS	\$3.05	\$3.05	\$3.15	\$3.25	\$0.10
Milk	\$0.55	\$0.55	\$0.55	\$0.55	-
Adult Breakfast	\$2.90	\$2.90	\$3.00	\$3.05	\$0.05
Adult Lunch	\$4.70	\$4.70	\$4.80	\$4.85	\$0.05

*Recommendation

Policy Development Services

April 14, 2025



Goals

- Overview of current policy review and development practices in the district.
- Discuss service options that lead to legal, accessible, and well crafted policies that align to the specific needs of River Falls School District.
- Forecast the impact of using NEOLA to aid in the drafting, updating, and approval of River Falls School District policies.



Current Policy Development Processes

- Central Office Administrators are responsible for identifying/prioritizing policies that are in need of review. Once the purpose is identified:
 - Review current practices to ensure that policies are aligned.
 - Consult with Wisconsin Association of School Board's Policy Resource Guide and legal counsel.
 - Review each legal references and cross-reference.
 - Meet with staff responsible for the implementation of the policy.
 - Research comparable district policies.
 - Recommend changes, edits, and deletions of current policies to the School Board.
 - Create a revision memo for the School Board.



Service Options

- [WASB Policy Resource Guide](#) (\$13,500 startup, + annual renewal)
 - This online tool assists school boards and administrators in policy development and implementation.
 - Each topic contains policy and legal considerations, links to applicable state laws and additional resources, and sample model policies.
 - Available to all board members and district staff authorized to access it.



Service Options

- [NEOLA \(Northeast Ohio Learning Associates\)](#) (\$17,210, + annual renewal)
 - Access to all of NEOLA's legal vetted policy templates.
 - On-site drafting support from Neola associate. Associates are all former administrators and live in or worked in the regions they represent.
 - Drafting involves develop a new set of customized policies and guidelines/procedures based on the Neola templates and existing policies.
 - Current policies can remain the exactly the same, be revised or adjusted, or Neola's vetted policy can be used.
 - After drafting, all policies are reviewed by Neola's legal council.
 - Policies hosted on [BoardDocs](#).
 - User-friendly, searchable, and accessible ([New Richmond](#)).



Neola's Impact

- [Supportive initial implementation](#)
 - Over 400 policy templates that are legally vetted.
 - NEOLA associate support during the drafting.
 - No change to adoption→ each new policy or policy update requires two readings.
 - Timeline is flexible (6-9 months)
- *Enhanced Compliance and Transparency*
 - Timely policy updates with clear legislative explanations, ensuring informed policy edits.
 - Easier, searchable, user-friendly access for employees, students, parents, and community members.



Neola's Impact ([Case Study](#))

- *Streamlined Review Process*
 - Committees are provided with the information they need to implement policy updates without the burden of independently tracking regulatory updates.
- *Long Term Efficiency*
 - Bi-annual meetings with a Neola Associate.
 - Suggested policy updates based on current legal and strategic issues.
 - Additional special updates provided as needed.
- *Financial Consideration*
 - Currently, we incur fees associated with requesting a policy from WASB and individual legal counsel review of each policy.
 - In conjunction with this potential move, the moving of School Board services to Board Docs will result in improved efficiency and bundled service.

