

School District of River Falls
Regular Board Meeting
Monday, May 16, 2022 - 6:00 PM
District Office
852 E Division Street
River Falls, Wisconsin 54022

Educational Program Committee members: Alan Tuchtenhagen (Chair), Lindsey Curtis, & Cindy Holbrook
Agendas can be viewed at <https://www.rfsd.k12.wi.us/district/school-board.cfm> or at
<https://meetings.boardbook.org/Public/Organization/1447>

1. **CALL TO ORDER - 6:00 PM IN THE DISTRICT ADMINISTRATIVE OFFICE CONFERENCE ROOM**
2. **MANNER OF PUBLIC NOTIFICATION OF MEETING**
3. **HEARING OF VISITORS OR DELEGATIONS**
4. **INFORMATIONAL ITEMS**
 - A. **Acknowledgement / Recognition**
 1. **Wildcat Pride Awards**
 - a. Mark Chapin
Description: In recognition of his recent heroic actions at Meyer Middle School.
 - B. **Spotlight on Education: Community Education**
Description: Presentation Link
 - C. **Superintendent, Administrative, and Student Representative Reports**
 1. Administrative Reports
 2. Student Representatives Report
 3. Superintendent Report
Description: Presentation Link
5. **ACTION ITEMS**
 - A. **Approval of minutes, bills and recommended employment** **3**
Description: The following have been submitted for approval:
Item 1: April 18, 2022, Regular Board of Education meeting minutes
Item 2: April 25, 2022, Board of Education Reorganizational meeting minutes
Item 3: Bills submitted for payment
Item 4: Pursuant to Board Policy which references Wisconsin Statutes Sections 111, 118, 121, all employees who require Wisconsin state certification shall be recommended by the superintendent to the Board of Education for approval. All recommendations presented at this time are pursuant to approved Board policies and accompanying administrative procedures.
Recommended Action: Approve minutes, bills, and employment as presented.
 - B. **Consideration and/or Action to approve May 2, 2022, Educational Program** **17**
Committee recommendations
Description: The Educational Program Committee met on May 2, 2022, to hear an ESSER Funding and Student Learning Presentation; approve the Renaissance Charter School charter contract; approve the first reading of the revised school board policy 360.2 use of copyrighted materials; approve the first reading of the new School Board Policy 360.2-Rule Use of Copyrighted Materials. The following were all tabled for a later date: approve the first reading of the revised School Board Policy 361.2 Selection of Library Media Center Materials; approve the first reading of the revised School Board Policy 871 Complaints about Instructional/Library Media Center materials; approve the first reading of the revised School Board Policy 871-Rule Procedures for Handling Complaints about Instructional/Library Media Center Materials, and to approve the revised 871-Exhibit Request for Reconsideration of Library Resources form.
Recommended Action:
 1. Approve the Renaissance Charter School charter contract.
 2. Approve the first reading of the revised School Board Policy 360.2 Use of Copyrighted Materials.
 3. Approve the first reading of the new School Board Policy 360.2-Rule Use of Copyrighted Materials.
 - C. **Consideration and/or Action to approve May 9, 2022 Personnel Committee** **45**
recommendations
Description: The Personnel Committee met on May 9, 2022, to approve sending letters of intent to all support staff positions, hear a certified staffing update, approve 2022-23 hourly support staff salary 1

schedule, approve the Educational Technology Integration Specialist job description, approve 2022-23 bus driver collective bargaining agreement, and to hear 2022-23 instructional minutes and 2023-24 school calendar proposals.

Recommended Action:

1. Approve sending letters of intent to all support staff positions.
2. Approve 2022-23 support staff salary schedule.
3. Approve the Educational Technology Integration Specialist job description.
4. Approve 2022-23 bus driver collective bargaining agreement.

D. Select the Dental Insurance Provider for the 2022-23 School Year

Description: The Insurance Study Committee is recommending Delta Dental as the dental insurance provider for 2022-23. Delta provides a comprehensive network of clinics, the exact plan design options as in previous years, and the premium will decrease by -5.0%.

Recommended Action: Approve Delta Dental as the dental insurance provider for 2022-23.

E. Proposed/suggested items for the next regular and future Board meeting agenda(s)

Description: As always, Board members will be given the opportunity to suggest items for future Board member agendas.

Recommended Action: As needed.

F. Schedule next Board/Committee meetings

Description: Upcoming Board meeting dates, times, and locations will be reviewed.

Recommended Action: Set the meeting schedule as follows:

Educational Program Committee meeting: Monday, June 6, 2022, 6:00 p.m. (*District Office Conference room, 852 E. Division Street*)

Finance & Facilities Committee meeting: Monday, June 13, 2022, 6:00 p.m. (*District Office Conference room, 852 E. Division Street*)

Personnel Committee meeting: Monday, June 13, 2022, 7:00 p.m. (*District Office Conference room, 852 E. Division Street*)

Regular Board meeting: Monday, June 20, 2022, 6:00 p.m. (*District Office Conference room, 852 E. Division Street*)

G. Request for anticipated executive session pursuant to Wisconsin § 19.85(1)(a)(b)(c)(e)(g)(roll call vote required) to discuss administrator evaluations and salary, past and future lease agreement negotiations and related settlement agreement; review of record related to harassment claim.

6. CONVENE TO EXECUTIVE SESSION

School District of River Falls
Regular Board Meeting
Monday, April 18, 2022 - 6:00 PM
District Office, 852 E Division Street,
River Falls, Wisconsin 54022

The regularly scheduled meeting of the River Falls Board of Education was called to order on Monday, April 18, 2022 at the District Office, 852 E Division Street, River Falls, Wisconsin 54022. President Johnson Myers called the meeting to order at 6:01 p.m. It was ascertained that notice of the meeting had been properly posted in the appointed locations, and sent to the Star Observer, WEVR Radio Station, and the Eau Claire Leader-Telegram.

PRESENT

President Stacy Johnson Myers, Vice President Amy Halvorson, Clerk Alan Tuchtenhagen, Treasurer Todd Schultz, members Bob Casey, Lindsey Curtis, and Cindy Holbrook. Also present were Superintendent Jamie Benson, Director of Human Resources and Leadership Development David Bell, and Director of Finance & Facilities Chad Smurawa. River Falls High School Principal Kit Luedtke, Meyer Middle School Principal Mark Chapin, Westside Elementary Principal Chris Kamrath. Activities Director David Crail, Food Service Director Pat Knox, and Westside Elementary School Counselor Amy Everson.

HEARING OF VISITORS OR DELEGATIONS

Members of the American Legion presented Jamie Benson and Mark Chapin with Certificates of Appreciation for their recent help with a brainstorming event. A few members of the community and/or parents spoke about the district's recent decision to pull Sweeney Todd, safety concerns for LGBTQ students, and the need for more junior kindergarten seats.

INFORMATIONAL ITEMS

A. Acknowledgement / Recognition

Wildcat Pride Awards

Board member Amy Halvorson was recognized for her dedication to the River Falls School District. Amy is leaving the school board after 6 years of service. Johnson Myers and Tuchtenhagen gave praises for all of Amy's hard work over the years.

B. Spotlight on Education: Westside Elementary

Everson shared an overview of Westside's Character Council including the growth and transition of the program, service projects, and student reflections. Everson also announced that Westside was a 2021-22 Promising Practice Character Council Award winner.

C. Superintendent, Administrative, and Student Representative Reports

1. Administrative Reports - None
2. Student Representatives Report - None
3. Superintendent Report

Benson shared preliminary results from the recent community survey, noting that a more detailed report will be provided in the coming weeks. He mentioned that this data along with the data from the other two surveys (students & staff) will be used to help identify future strategic priorities for the district. One takeaway from the survey results is that overall 88.6% of the community is satisfied with the School District of River Falls. Benson also went on to thank all of those who attended the listening sessions and completed the survey.

ACTION ITEMS

- A. Johnson Myers reviewed the minutes, bills, and recommended employment items on the Agenda. Holbrook moved, seconded by Tuchtenhagen that the Board approve the following:
1. The Minutes from the 03-21-22 Regular Board of Education meeting;
 2. Checks numbered 206247 through 206613 had been prepared in the amount of \$576,257.80 and there were automatic transfers of \$673,066.75 and \$769,612.18 for a total of \$2,018,936.73.
 3. Pursuant to Board Policy which references Wisconsin Statutes Sections 111, 118, and 121, approval of the following employment recommendations: 1. Recommended approval of the employment of Jordan Livingood as full-time long term substitute First Grade Teacher at Westside Elementary School effective March 28, 2022 through the

end of the school year (for Rebecca Pelton). 2. Recommended approval of the employment of Allison Olson as full-time long term substitute Kindergarten Teacher at Greenwood Elementary School effective approximately April 11, 2022 through the end of the school year (for Katlin Ruble). 3. Recommended approval of the employment of Spencer Roglinger as 1.0 FTE Science Teacher at River Falls High School effective August 16, 2022 (replaces Jacob Langer). Ms. Rohlinger earned her bachelor's degree from UW-Eau Claire and her master's degree from Saint Mary's University of Minnesota. She has eight years of teaching experience (Hudson and Baraboo) and her salary will be based on level DIM of the salary ladder. 4. Recommended approval of the employment of Suzannah Esteb as 1.0 FTE Special Education Teacher, Learning Disabilities at Meyer Middle School effective August 16, 2022 (replaces Becky Behrends). Ms. Esteb earned her bachelor's degree from UW-Eau Claire and her salary will be level NEW of the salary ladder. 5. Recommended approval of the employment of Brenna O'Connor as 1.0 FTE English Language Arts Teacher at Meyer Middle School effective August 16, 2022 (replaces Nick Stenske). Ms. O'Connor earned her bachelor's and master's degrees from UW-River Falls. She has 19 years of experience (St. Bridget and Globe University) and her salary will be based on level C3M of the salary ladder. 6. Recommended approval of the employment of Lindsay McLain as 1.0 FTE Eighth Grade Math Teacher at Meyer Middle School effective August 16, 2022 (replaces Randy Goss). Ms. McLain earned her bachelor's degree from UW-Eau Claire and has 11 years of experience (Baldwin). Her salary will be based on level D3 of the salary ladder. 7. Recommended approval of the hiring of the following short term, on call Substitute Teachers: a. Marissa Metzler b. Judy Brock c. Kathleen Drecktrah d. Conrad Schnell e. Jordan Sabelko f. Erick Wild 8. Recommended acceptance of the resignation of Cade Lambrecht as full-time Social Studies Teacher at Meyer Middle School effective the end of the 2021-22 year. 9. Recommended acceptance of the resignation of Michelle Nyseth as full-time Virtual Teacher at River Falls Virtual School effective the end of the 2021-22 year. 10. Recommended acceptance of the resignation of Katie Purington as full-time Upper Elementary Teacher at River Falls Public Montessori Elementary School effective the end of the 2021-22 year. 11. Recommended acceptance of the resignation of Jackie Steinhoff as full-time Director of Student Services at District Administrative Office effective June 30, 2022. Ms. Steinhoff will retire after 17 years of service with the district. Motion carried unanimously (7-0).

D. River Falls School Nutrition Update

Knox shared an overview of the school nutrition program including some positive changes. Changes include more scratch cooking, increased variety, and an omelet station at high school. Greenwood is piloting a new Mood Boost program which is launching in all the schools this fall. Knox also noted school food products have healthier formulations than their grocery store counterparts.

No action, informational only.

E. Consideration and/or Action to approve April 11, 2022 Personnel Committee recommendations

The Personnel Committee met on April 11, 2022, to hear the certified staffing plan update, to approve sending letters of intent to certified staff, and to approve the Director of Student Services job description.

Halvorson motioned, seconded by Casey to approve sending Letters of Intent to Certified Staff and to approve the revised Director of Student Services Job Description. Motion carried unanimously (7-0).

F. Approve the River Falls High School roof replacement of sections HS-25 and HS-25B for the amount of \$528,000

Administration will share plans to have sections HS-25 and HS-25B of the River Falls High School roof replaced.

Tuchtenhagen motioned, seconded by Casey to approve the replacement of HS roof section HS-25 for the project cost of \$289,000 and to approve the replacement of HS roof section HS-25B for the project cost of \$239,000. Motion carried unanimously (7-0).

G. Wisconsin Association of School Boards - Board of Directors update

Tuchtenhagen provided a WASB Board of Directors update including the ramping up of resources available on the website and the importance of partaking in the webinars available to all board members. Tuchtenhagen will serve on the WASB Board of Directors for the next 3 years.

No action, informational only.

H. Proposed/suggested items for the next regular and future Board meeting agenda(s)

As always, Board members will be given the opportunity to suggest items for future Board member agendas.

I. Schedule next Board/Committee meetings

Set the meeting schedule as follows:

Board Reorganizational meeting: Monday, April 25, 2022, 6:30 p.m. (*District Office Conference room, 852 E. Division Street*)

Educational Program Committee meeting: Monday, May 2, 2022, 6:00 p.m. (*District Office Conference room, 852 E.*)

Division Street)

Personnel Committee meeting: Monday, May 9, 2022, 6:00 p.m. *(District Office Conference room, 852 E. Division Street)*

Regular Board meeting: Monday, May 16, 2022, 6:00 p.m. *(District Office Conference room, 852 E. Division Street)*

J. Request for executive session pursuant to Wisconsin § 19.85(1)(c)(e) (Roll call vote required) to discuss contract negotiations with employee groups and potential district lease of property.

CONVENE TO EXECUTIVE SESSION

President Johnson Myers declared the meeting in executive session at 7:16 pm.

ADJOURN FROM EXECUTIVE SESSION

Alan Tuchtenhagen, Clerk

School District of River Falls
Board of Education Reorganizational Meeting
Monday, April 25, 2022 - 6:00 PM
District Office, 852 E. Division Street, River Falls, WI 54022

The specially scheduled reorganizational meeting of the River Falls Board of Education was called to order on Monday, April 25, 2022 at the District Office, 852 E. Division Street. Superintendent Benson called the meeting to order at 6:00 p.m. It was ascertained that notice of the meeting had been properly posted in the appointed locations, and sent to the Star Observer, WEVR Radio Station, and the Eau Claire Leader Telegram.

PRESENT

Board members Bob Casey, Lindsey Curtis, Cindy Holbrook, Stacy Johnson Myers, Mike Miller, Todd Schultz, and Alan Tuchtenhagen were in attendance along with Superintendent Jamie Benson.

HEARING OF VISITORS AND DELEGATIONS none.

INFORMATIONAL ITEMS none.

REVIEW AND SIGNING OF OFFICIAL OATHS OF OFFICE

Wisconsin Statute Sections 19.01 and 120.06(4&10) provided for school board members must file an official oath of office on, or prior to, the fourth Monday in April. No action, informational only. Oaths of office were signed by newly re-elected board members prior to the reorganizational meeting.

BOARD REORGANIZATIONAL ACTIVITIES

A. Election of Officers

Benson explained the process for nominations for the four offices of the board.

1. Casey moved to nominate Stacy Johnson Myers for the office of President; Holbrook seconded. Tuchtenhagen moved, seconded by Casey to cast a unanimous ballot for Stacy Johnson Myers for the office of President. Motion carried unanimously (7-0).
2. Tuchtenhagen moved to nominate Cindy Holbrook for the office of Vice President; Casey seconded. Tuchtenhagen moved, seconded by Casey to cast a unanimous ballot for Cindy Holbrook for the office of Vice President. Motion carried unanimously (7-0).
3. Casey moved to nominate Alan Tuchtenhagen for the office of Clerk; Holbrook seconded. Casey moved, seconded by Curtis to cast a unanimous ballot for Alan Tuchtenhagen for the office of Clerk. Motion carried unanimously (7-0).
4. Johnson Myers moved to nominate Todd Schultz for the office of Treasurer; Curtis seconded. Tuchtenhagen moved, seconded by Casey to cast a unanimous ballot for Todd Schultz for the office of Treasurer. Motion carried unanimously (7-0).

The newly elected officers signed the official oaths of office and the Clerk attested to the signatures. Johnson Myers assumed the duties as President of the board.

B. Determine Board meeting dates, time, and location for the 2021-2022 school year

Monthly meetings will usually be scheduled to be held at the District Office as follows:

- first Monday as needed: Educational Program Committee; District Office
- second Monday as needed: Finance & Facilities and Personnel Committees; District Office
- third Monday each month: Regular Board of Education meeting; District Office
- fourth Monday as needed

The Board Reorganization meeting will be held on Monday, April 24, 2023.

Curtis moved, Schultz seconded, to set the Board meetings dates as amended. Motion carried unanimously (7-0).

C. Determine Board Committee Structure and Various District Advisory Delegate/Representative Appointments

Committee membership and representative appointments were set as follows:

Educational Program Committee: Tuchtenhagen (Chair), Curtis, Holbrook

Finance and Facilities Committee: Schultz (Chair), Casey, Miller

Personnel Committee: Johnson Myers (Chair), Casey, Holbrook

Wisconsin Association of School Boards (WASB) Delegate: (<i>Jan 18-20, 2023</i>)	Schultz
WASB Delegate Alternate:	Curtis
WASB Public Policy Correspondent:	Tuchtenhagen
Building Representatives:	
River Falls High School	Holbrook
DeWayne R. Meyer Middle School	Casey
Renaissance Academy	Miller
Greenwood Elementary	Curtis
Montessori Public Elementary	Schultz
Rocky Branch Elementary	Johnson Myers
Westside Elementary	Tuchtenhagen
River Falls eSchool	Tuchtenhagen
RF4C	Schultz
Maintenance	Casey
Bus Garage	Schultz
District Office	Curtis
Annual CESA #11 Convention Delegate: (<i>June 6, 2022</i>)	Tuchtenhagen
Annual CESA #11 Convention Alternate:	Johnson Myers
Character Ed Community Representative:	Holbrook
Community Education Advisory Liaison:	Casey
District Equity/Inclusivity/Diversity Committee Rep:	Holbrook
Food Service Advisory Council Representative:	Curtis
Human Growth & Development:	Johnson Myers
Insurance Study Committee:	Casey
Kids Club Advisory Council Representative:	Miller
River Falls TIF/TID Joint Review Committee Representative:	Schultz
School Forest Committee:	Schultz
Title I Reading Advisory Council Representative:	Curtis
Vocational Ag Advisory Council Rep./FFA Liaison:	Miller
Wildcat Pride Representative:	Miller, Schultz
Distribute Diplomas at Graduation:	Curtis, Johnson Myers, Tuchtenhagen

D. Renew Board's Legal & Liability Insurance Policy

Schultz moved, Miller seconded, that the School Board's Legal and Liability insurance policy of \$7,000,000 (formerly referred to as Treasurer's Bond) be renewed. The per occurrence deductible is \$1,000. Motion carried unanimously (7-0).

E. Designate Bank Depositories

Tuchtenhagen moved to designate The First National Bank of River Falls and the Royal Credit Union as the financial institutions to retain funds 10, 21, 27, 39, 46, 50, 60, 80, and 81. Schultz seconded. Motion carried unanimously (7-0).

F. Acknowledge Board Policy/Procedure - Conflict of Interest

Following a recommendation from the auditor in October of 1994, the Board approved a conflict of interest procedure which calls for each board member to annually sign a statement indicating awareness of the content of the Code of Ethics for Local Government Officials. Each Board member signed a statement indicating receipt and awareness of the contents of the Code of Ethics for Local Government Officials prior to the meeting.

G. Set date for the 2021 Annual Meeting

Wisconsin Statute Section 120.08(1) mandates that a common school district shall hold an annual meeting. Holbrook moved, seconded by Casey to set the 2022 Annual Meeting for Monday, September 19, 2022, at 6:00 p.m. before the Regular Monthly Board meeting at 7:00 p.m. Motion carried unanimously (7-0).

H. Holbrook motioned, Casey seconded to move in **executive session pursuant to Wisconsin § 19.85 (1)(e)(f)(g) for discussion of confidential legal matters related to district lease agreement and liability**. Roll call vote: Johnson Myers yes, Holbrook yes, Casey yes, Curtis yes, Schultz yes, Miller yes, Tuchtenhagen yes. Motion carries unanimously (7-0).

CONVENE TO EXECUTIVE SESSION

President Johnson Myers declared the meeting into executive session at 6:35 p.m.

ADJOURNED FROM EXECUTIVE SESSION

Alan Tuchtenhagen, Clerk

SCHOOL DISTRICT OF RIVER FALLS
River Falls , Wisconsin 54022

Checks for Approval at the May 2022 Board Meeting

AP CHECK NUMBERS	AMOUNT
206614 - 206742	\$1,205,907.50

PAYROLL

4/5/22 Auto Tsf. Payroll	\$715,170.70
4/20/22 Auto Tsf. Payroll	\$681,256.30

\$2,602,334.50

VOID CHECKS

	Actual
FNB - General Money Market Balance	\$5,717,299.98
RCU - Money Market Balance	\$5,496,059.49

Publication List - Checks over \$100 - May 2022 Meeting

POST	CHECK		INVOICE	
DATE	NUMBER	VENDOR	DESCRIPTION	AMOUNT
4/6/2022	206614	ABUNDANT LIFE	April 15 Site Payout	\$ 928.00
4/6/2022	206615	ABUNDANT LIFE	April 15 Site Payout	\$ 28,814.40
4/6/2022	206616	AIR COMMUNICATIONS OF WI, INC	Monthly repeater rent	\$ 528.66
4/6/2022	206617	ANDERSEN, VICTORIA	CE Class Pymt	\$ 189.54
4/6/2022	206618	AUTO VALUE	Multiple Invoices	\$ 135.35
4/6/2022	206619	BOESPFLUG, PAUL	DOT Physical	\$ 114.00
4/6/2022	206620	BOXWOOD TECHNOLOGY, INC	Job Posting	\$ 250.00
4/6/2022	206622	CAPSTONE PRESS INC	Capstone/PebbleGo 4 pack	\$ 1,995.00
4/6/2022	206623	CHAPIN, MARK	Reim Interview Lunch	\$ 117.30
4/6/2022	206624	CHILD CENTER	April 15 Site Payout	\$ 608.00
4/6/2022	206625	CHILD CENTER	April 15 Site Payout	\$ 18,878.40
4/6/2022	206626	CHIPPEWA VALLEY SPORTING GOODS	softballs	\$ 386.29
4/6/2022	206629	DAN PAULUS	CE Class Pymt	\$ 1,200.00
4/6/2022	206631	DAVIS, JANE	Lunch account refund	\$ 113.00
4/6/2022	206633	DELIGHTEX, INC.	Delightex renewal	\$ 162.50
4/6/2022	206634	DEMCO INC	Multiple Invoices	\$ 1,577.15
4/6/2022	206635	DICK'S MARKET	Multiple Invoices	\$ 2,171.24
4/6/2022	206636	EAU CLAIRE JAZZ FESTIVAL	Reg Fees	\$ 550.00
4/6/2022	206637	ECKROTH MUSIC CO	Band Repairs	\$ 202.00
4/6/2022	206642	FILARSKY, SARA	CE Class Pymt	\$ 200.00
4/6/2022	206643	FIRST TECHNOLOGIES, INC.	Water Jet Starter Bundle	\$ 11,498.00
4/6/2022	206644	FLETCHER, LEAH	Reim supplies	\$ 144.93
4/6/2022	206646	FOOD SERVICE-SDRF	Multiple Invoices	\$ 478.55
4/6/2022	206649	GRAPHIC DESIGN INC.	Dist Newsletter/postage	\$ 4,349.25
4/6/2022	206651	HARPER, KRISTY	lunch account refund	\$ 106.05
4/6/2022	206654	HILDI INC	Actuarial Valuation	\$ 7,675.00
4/6/2022	206655	HILLYARD, INC.-MPLS	Multiple Invoices	\$ 312.30
4/6/2022	206658	HUEBSCH	Multiple Invoices	\$ 2,733.11
4/6/2022	206659	JACOB'S LADDER	April 15 Site Payout	\$ 1,376.00
4/6/2022	206660	JACOB'S LADDER	April 15 Site Payout	\$ 42,724.80
4/6/2022	206662	JOSTENS INC	Longevity pins	\$ 916.83
4/6/2022	206663	J W PEPPER & SON INC	Choir Supplies	\$ 629.58
4/6/2022	206664	KARRAS, RICHARD	Reim supplies	\$ 350.00
4/6/2022	206665	KING, KELYN	Reim supplies	\$ 424.96
4/6/2022	206667	KOHN LAW FIRM S.C.	Payroll accrual	\$ 303.79
4/6/2022	206668	KWIK TRIP, INC.	Fuel	\$ 3,358.51
4/6/2022	206671	LEE, SEONHEE	CE Class Pymt	\$ 204.05
4/6/2022	206673	LHB, INC.	REN Remodel Design/Dev	\$ 16,500.00
4/6/2022	206674	LITTLE ADVENTURES 1	April 15 Site Payout	\$ 480.00
4/6/2022	206675	LITTLE ADVENTURES 1	April 15 Site Payout	\$ 14,904.00
4/6/2022	206676	LITTLE ADVENTURES 2	April 15 Site Payout	\$ 960.00
4/6/2022	206677	LITTLE ADVENTURES 2	April 15 Site Payout	\$ 29,808.00
4/6/2022	206680	MARCO TECHNOLOGIES LLC	Multiple Invoices	\$ 4,135.06
4/6/2022	206682	MCEA (MINNESOTA COMM. ED.)	membership dues	\$ 200.00

Publication List - Checks over \$100 - May 2022 Meeting

4/6/2022	206684	MIDWEST BUS PARTS INC	BG Supplies	\$ 229.52
4/6/2022	206686	MISSISSIPPI WELDERS SUPPLY	Tech Ed supplies	\$ 176.39
4/6/2022	206688	NASP, INC	supplies	\$ 738.00
4/6/2022	206689	NELSON'S BUS SERVICE INC	Motor kit	\$ 271.78
4/6/2022	206690	NEO ELECTRICAL SOLUTIONS LLC	Freezer light replacement	\$ 700.00
4/6/2022	206692	OGREN, RICHARD	CE Class Pymt	\$ 247.95
4/6/2022	206694	OLSON, LAUREN	CE Class Pymt	\$ 102.60
4/6/2022	206695	ONALASKA HIGH SCHOOL	WIAA; GSO; 4/1/22	\$ 275.00
4/6/2022	206696	OVERDRIVE, INC	renew subscription	\$ 400.00
4/6/2022	206697	PIONEER MANUFACTURING COMPANY	Bball/Softball Field Chalk	\$ 1,310.15
4/6/2022	206698	PLUM, SARAH	Reim musical expenses	\$ 1,070.33
4/6/2022	206699	REALLY GOOD STUFF	supplies	\$ 149.44
4/6/2022	206701	RIVER FALLS CHAMBER OF COMMERCE	Membership Renewal	\$ 135.00
4/6/2022	206702	RIVER CITY DISPOSAL, INC.	March Garbage	\$ 2,792.49
4/6/2022	206703	RIVER CITY STITCH LLC	Multiple Invoices	\$ 1,492.45
4/6/2022	206704	RIVER FALLS ACE HARDWARE	March supplies	\$ 540.18
4/6/2022	206706	RIVER FALLS GOLF CLUB	BGO rental	\$ 1,500.00
4/6/2022	206707	ROTARY CLUB OF RIVER FALLS	Qtrly Dues - J Benson	\$ 125.00
4/6/2022	206708	ROWAN, KARA	Reim supplies	\$ 279.38
4/6/2022	206709	S & S WORLDWIDE	paint supplies	\$ 293.00
4/6/2022	206711	SCHERZ, RYAN	reim; FB clinic	\$ 218.97
4/6/2022	206712	SCHOLASTIC, INC.	Multiple Invoices	\$ 409.00
4/6/2022	206714	SECURITY CHECK ME INC	Multiple Invoices	\$ 301.00
4/6/2022	206715	SHADY LANE FARM	CE Class Pymt	\$ 144.88
4/6/2022	206718	SOLBERG, STACY	CE Class pymt	\$ 600.00
4/6/2022	206719	SPHERO	Robotics coding materials	\$ 3,061.01
4/6/2022	206720	STAPLES -(PAPER)	Multiple Invoices	\$ 1,864.54
4/6/2022	206721	THE LIFEGUARD STORE	Standard Pocket Masks	\$ 155.00
4/6/2022	206722	THE LOONEY LUTHERANS	CE Pymt	\$ 850.00
4/6/2022	206723	THE NEW YORK TIMES COMPANY	Subscription Library CSF	\$ 538.50
4/6/2022	206724	THE STANDARD	Payroll Accrual	\$ 8,478.05
4/6/2022	206726	TOTAL EXCAVATING LLC	Snow Removal	\$ 3,844.00
4/6/2022	206727	THE UNIVERSITY PRESCHOOL	April 15 Site Payout	\$ 544.00
4/6/2022	206728	THE UNIVERSITY PRESCHOOL	April 15 Site Payout	\$ 16,891.20
4/6/2022	206729	UNITED WAY ST.CROIX VALLEY	Multiple Invoices	\$ 142.50
4/6/2022	206730	UW-MADISON-BURSARS OFFICE	Scholarship pymt	\$ 1,000.00
4/6/2022	206732	WALKER, JACY	Reim musical expenses	\$ 849.48
4/6/2022	206733	WELD RILEY SC	Ren Charter Mold issue	\$ 2,085.50
4/6/2022	206734	WHEELER HARDWARE COMPANY	repair Media Center door	\$ 600.94
4/6/2022	206737	WILS	Consortium renewal	\$ 1,276.80
4/6/2022	206738	WI SCTF	Multiple Invoices	\$ 252.01
4/6/2022	206740	WSBA	WSBA Membership Dues	\$ 199.00
4/6/2022	206741	YOURMEMBERSHIP.COM INC	Job Posting	\$ 229.00
4/6/2022	206742	ZUBER, BERNADETTE	Multiple Invoices	\$ 222.99
4/13/2022	206761	AMAZON.COM	Multiple Invoices	\$ 14,331.82
4/13/2022	206762	ARROW BUILDING CENTER	supplies	\$ 601.94
4/13/2022	206763	AT&T	715 425-1803 147 0	\$ 1,348.77

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Publication List - Checks over \$100 - May 2022 Meeting

4/13/2022	206766	BENSON, JAMES	Mileage Reim	\$ 134.55
4/13/2022	206767	BENZ, LISA	Solo-Ensemble Accomp	\$ 280.00
4/13/2022	206768	BLICK ART MATERIALS	Art Supplies	\$ 258.34
4/13/2022	206772	C & L COMMUNICATIONS INC	March 1-31, 2022 Locates	\$ 1,071.50
4/13/2022	206776	CESA 11	4/7/2022 Invoice	\$ 13,588.65
4/13/2022	206778	CHARTWELLS	Multiple Invoices	\$ 360,745.88
4/13/2022	206779	CITY OF RIVER FALLS	Cops in Schools Program	\$ 134,292.50
4/13/2022	206782	DEMCO INC	CSF Order for Media	\$ 392.77
4/13/2022	206784	DISCOUNT SCHOOL SUPPLY	Multiple Invoices	\$ 814.68
4/13/2022	206786	EDUMEDIA	Subscription CSF	\$ 700.00
4/13/2022	206789	EWALD'S HARTFORD, LLC	Ford F450 Truck	\$ 78,336.00
4/13/2022	206790	EXPRESS SERVICES INC	Sub fulfillment	\$ 2,370.08
4/13/2022	206791	FAST COPY CENTER	Student Ck-Out Passes	\$ 227.00
4/13/2022	206792	FELLING, MEGAN	Reim supplies	\$ 101.48
4/13/2022	206793	FORUM COMMUNICATION COMPANY	legal notices	\$ 236.60
4/13/2022	206794	CENGAGE LEARNING - GALE	Library Books CSF	\$ 3,433.29
4/13/2022	206795	HACKEL, DERRICK	reim travek expenses	\$ 447.00
4/13/2022	206796	HALLMAN LINDSAY PAINT	Field Marking paint	\$ 226.44
4/13/2022	206798	HIGH NOON BOOKS	books	\$ 405.00
4/13/2022	206801	ILLUMINATE EDUCATION, INC.	FastBridge Implement	\$ 500.00
4/13/2022	206802	INFOBASE LEARNING	video on demand	\$ 1,392.02
4/13/2022	206804	KILKARNEY HILLS GOLF COURSE	JV Boys Golf; 4/4/22	\$ 132.00
4/13/2022	206805	KLUNDT, SHANE	officiating fees	\$ 160.00
4/13/2022	206808	LUEBKE, ERIC	DJ-Luau Dance - CATS	\$ 150.00
4/13/2022	206809	MARCO TECHNOLOGIES LLC	Multiple Invoices	\$ 346.36
4/13/2022	206810	MARCUM, CHRISTOPHER	officiating fees	\$ 340.00
4/13/2022	206812	MASTERCARD CORPORATE CLIENTS	Multiple Invoices	\$ 16,257.66
4/13/2022	206814	MCREYNOLDS, NATHAN	Reim Reg Fee	\$ 150.00
4/13/2022	206816	MILES, MATT	officiating fees	\$ 180.00
4/13/2022	206818	MINNESOTA LIFE INSURANCE CO	Payroll Accrual	\$ 7,584.72
4/13/2022	206819	MULTI-HEALTH SYSTEMS INC	Conners Forms	\$ 190.00
4/13/2022	206820	NCS PEARSON INCORPORATED	BASC & SSEIS forms	\$ 162.50
4/13/2022	206821	NDGROUP LLC	Multiple Invoices	\$ 1,850.00
4/13/2022	206827	POCERNICH, DALE	officiating fees	\$ 140.00
4/13/2022	206828	POLISH CENTER OF WISCONSIN	donations	\$ 1,407.55
4/13/2022	206829	RELIANCE ELECTRIC MOTORS	repair drill press	\$ 122.06
4/13/2022	206830	RICKERT, REMY	officiating fees	\$ 140.00
4/13/2022	206831	RIVERSIDE INSIGHTS	forms/booklets	\$ 258.50
4/13/2022	206833	RIVER FALLS MUNICIPAL	Multiple Invoices	\$ 48,470.84
4/13/2022	206834	RIVER STATES TRUCK & TRAILER	Multiple Invoices	\$ 5,885.39
4/13/2022	206837	ROTARY CLUB OF RIVER FALLS	Qtrly fees-Kamrath	\$ 125.00
4/13/2022	206839	SCHERZ, RYAN	reim travel exptenses	\$ 343.33
4/13/2022	206841	SHIFFLER EQUIPMENT SALES INC	Locker Supplies	\$ 138.82
4/13/2022	206844	STAPLES -(PAPER)	Multiple Invoices	\$ 1,953.72
4/13/2022	206845	ST CROIX GAS	Multiple Invoices	\$ 20,407.67
4/13/2022	206849	TARGET FIELD TOURS	Science Field Trip	\$ 1,620.00
4/13/2022	206850	TRI STATE BOBCAT, INC.	Push Mower	\$ 469.00

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Publication List - Checks over \$100 - May 2022 Meeting

4/13/2022	206852	VERIZON WIRELESS	3/2/2022-4/1/2022	\$ 2,009.84
4/13/2022	206855	WFCA	State Virtual Tour	\$ 275.00
4/13/2022	206856	WISCONSIN MATHEMATICS COUNCIL	Annual Conf-B Petersen	\$ 150.00
4/20/2022	206857	ABDO PUBLISHING COMPANY	Multiple Invoices	\$ 924.00
4/20/2022	206858	ACCO BRANDS USA LLC	machine repair/parts	\$ 445.17
4/20/2022	206859	ADA SPORTS & RACKETS, LLC	Phy Ed Supplies	\$ 415.00
4/20/2022	206860	ALFVEBY, DENNIS	solo/ensemble Accomp	\$ 390.00
4/20/2022	206861	AMES, JENNIFER	Reim mileage	\$ 351.00
4/20/2022	206863	AT&T BUSINESS DIRECT	Multiple Invoices	\$ 1,617.48
4/20/2022	206867	BRETTINGEN, ANNA	Reim supplies	\$ 130.72
4/20/2022	206868	BUSSE, ALYSSA	RF4C Teacher Mtg	\$ 160.00
4/20/2022	206869	CENTURY COLLEGE	Scholarship pymt	\$ 500.00
4/20/2022	206870	CLINICARE CORPORATION	EC Academy March	\$ 2,376.00
4/20/2022	206872	ECKARDT, CASEY	officiating fees	\$ 200.00
4/20/2022	206873	EXPRESS SERVICES INC	sub fulfillment	\$ 2,148.00
4/20/2022	206875	FIELD ENVIRONMENTAL CONSULTING INC	Annual NTE	\$ 1,446.00
4/20/2022	206879	GRAPHIC DESIGN INC.	spring/summer catalog	\$ 5,282.25
4/20/2022	206880	GREY HOUSE PUBLISHING	Multiple Invoices	\$ 4,534.75
4/20/2022	206882	HARRIS	Chiller Maintenance	\$ 439.58
4/20/2022	206884	HEINEMANN	Benchmark Assmt System	\$ 2,062.50
4/20/2022	206887	HILLYARD, INC.-MPLS	Multiple Invoices	\$ 15,458.63
4/20/2022	206888	HISTORIC THEATRE GROUP	CE Tickets	\$ 1,456.00
4/20/2022	206889	HOGLUND BUS COMPANY	Multiple Invoices	\$ 206.17
4/20/2022	206890	HUDSON PHYSICIANS	Multiple Invoices	\$ 1,050.00
4/20/2022	206891	HUPPERT, ERIN	Reim supplies	\$ 139.72
4/20/2022	206892	JOHNSON QUALITY PLUMBING LLC	install/repairs to sink	\$ 560.99
4/20/2022	206893	JOURNEY EDUCATION	Adobe Acrobat Prof	\$ 115.00
4/20/2022	206894	KAISER, ANGELA	RF4C Teacher Mtg	\$ 160.00
4/20/2022	206896	KESSLER & SONS MUSIC EAST	supplies	\$ 674.75
4/20/2022	206897	KILKARNEY HILLS GOLF COURSE	jv boys golf	\$ 290.00
4/20/2022	206899	KULLY SUPPLY, INC.	Parts for sink repair	\$ 195.08
4/20/2022	206900	LAKESHORE LEARNING MATERIALS	Multiple Invoices	\$ 674.91
4/20/2022	206902	LOY, KATRINA	Multiple Invoices	\$ 185.99
4/20/2022	206904	MACKIN EDUCATIONAL RESOURCES	CSF Books	\$ 3,294.04
4/20/2022	206905	MANSFIELD OIL COMPANY OF GAINSVILLE	FUEL	\$ 32,225.41
4/20/2022	206907	MARCO TECHNOLOGIES, LLC.	Multiple Invoices	\$ 2,450.49
4/20/2022	206908	MARK'S PLUMBING PARTS	Multiple Invoices	\$ 2,159.74
4/20/2022	206909	MENARDS	Multiple Invoices	\$ 100.14
4/20/2022	206910	MILLER, KATIE	Reim MS FT	\$ 1,548.00
4/20/2022	206911	MINNESOTA HISTORICAL SOCIETY	Field Trip	\$ 672.00
4/20/2022	206912	MINVALCO, INC.	Part for ERU 4	\$ 137.43
4/20/2022	206914	MITHUN, TERESA	Multiple Invoices	\$ 960.00
4/20/2022	206915	MYTANA MANUFACTURING COMPANY, I	Maint Parts	\$ 606.61
4/20/2022	206916	NORTHERN AIR CORPORATION	Omni Graphics	\$ 7,930.00
4/20/2022	206918	NORELIUS, AMY	RF4C Teacher Mtg	\$ 140.00
4/20/2022	206920	OVERDRIVE, INC	OverDrive Quote	\$ 400.00
4/20/2022	206925	READ-BENUSA, NATALIE	Reim Interview Lunch	\$ 149.64

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Publication List - Checks over \$100 - May 2022 Meeting

4/20/2022	206926	REGISTRATION FEE TRUST	Title/Plates-B&G truck	\$ 169.50
4/20/2022	206928	RIVER STATES TRUCK & TRAILER	Kit & Core	\$ 469.50
4/20/2022	206929	SCHAEFFER MFG INC	Multiple Invoices	\$ 726.00
4/20/2022	206930	SCHOLASTIC BOOK FAIRS - 15	BOOKFAIR INVOICE	\$ 3,450.35
4/20/2022	206931	SCHWAB-VOLLHABER-LUBRATT INC	exhaust fan alarm	\$ 619.50
4/20/2022	206933	SHERMAN, RACHAEL	RF4C Teacher Mtg	\$ 120.00
4/20/2022	206935	SPHERO	LMC SUPPLIES WITH CSF	\$ 1,359.99
4/20/2022	206938	STAPLES -(PAPER)	Multiple Invoices	\$ 1,189.64
4/20/2022	206940	SWANSON, ERIC	officiating fees	\$ 120.00
4/20/2022	206941	T-MOBILE	Multiple Invoices	\$ 5,218.40
4/20/2022	206942	TAPPE, COLE	officiating fees	\$ 200.00
4/20/2022	206943	THE LAUNDRY ROOM	Multiple Invoices	\$ 450.50
4/20/2022	206944	TIMM, ERIN	RF4C Teacher Mtg	\$ 120.00
4/20/2022	206945	UNITED PARCEL SERVICE	April 9, 2022 invoice	\$ 144.00
4/20/2022	206946	UNITED WAY ST.CROIX VALLEY	Multiple Invoices	\$ 142.50
4/20/2022	206947	UW EAU CLAIRE ATHLETICS	HS soccer tourn	\$ 215.00
4/20/2022	206949	VIKING ELECTRIC SUPPLY	Multiple Invoices	\$ 106.42
4/20/2022	206950	VISGER, MELISSA	RF4C Teacher Mtg	\$ 160.00
4/20/2022	206952	WILDERNESS RESORT	RFHS Softball 4/22-4/23	\$ 1,854.65
4/20/2022	206953	WINSOR LEARNING INC	Sunday System	\$ 1,314.50
4/20/2022	206954	WISCONSIN NURSES ASS'N	Libby WASN Conf	\$ 175.00
4/20/2022	206955	WI SCTF	Multiple Invoices	\$ 227.51
4/20/2022	206956	WSMA	WSMA Festival	\$ 903.15
4/27/2022	206957	5 STAR RESTROOM RENTALS	Restroom Rental	\$ 1,075.00
4/27/2022	206958	AMBIENT ENTERTAINMENT LLC	Balance; Prom 2022	\$ 1,012.50
4/27/2022	206961	BLICK ART MATERIALS	Art Supplies	\$ 167.19
4/27/2022	206964	CAPITAL ONE	Multiple Invoices	\$ 860.96
4/27/2022	206965	CARROLL, THOMAS	officiating fees	\$ 115.00
4/27/2022	206966	CESA 11	CESA 11 HI Mic	\$ 834.99
4/27/2022	206967	CESA 9	Multiple Invoices	\$ 3,250.00
4/27/2022	206968	CINTAS	Multiple Invoices	\$ 709.60
4/27/2022	206971	CYCLONE FENCE INC	Emergency Fence Repair	\$ 300.00
4/27/2022	206973	DOUGLAS WOOD INC.	Visiting Author-Eco Day	\$ 1,100.00
4/27/2022	206975	EXPRESS SERVICES INC	sub fulfillment	\$ 1,764.00
4/27/2022	206976	FAIR OFFICE WORLD	Multiple Invoices	\$ 1,090.00
4/27/2022	206977	FAIRVIEW CLINICS	DOT Physical	\$ 122.00
4/27/2022	206978	FAMILYMEANS	Admin Fee/EAP Sessions	\$ 1,222.00
4/27/2022	206979	FARRELL EQUIPMENT & SUPPLY CO, INC.	Power Drain Cleaner	\$ 647.16
4/27/2022	206980	FLIGHT DECK ATHLETICS INC.	PV Pit Value Pack/track	\$ 34,693.75
4/27/2022	206981	FOOD SERVICE-SDRF	bgo lunches	\$ 487.50
4/27/2022	206983	GOPHER SPORT	Phy Ed Supplies	\$ 1,812.30
4/27/2022	206985	HALL, ROLAND	officiating fees	\$ 120.00
4/27/2022	206986	HARMON, ERIC	officiating fees	\$ 300.00
4/27/2022	206987	HAUG WASH LLC	Award Plaques	\$ 228.30
4/27/2022	206988	HILLYARD, INC.-MPLS	Multiple Invoices	\$ 270.80
4/27/2022	206989	HJERSJO, DOUGLAS	officiating fees	\$ 115.00
4/27/2022	206990	HORIZON COMMERCIAL POOL SUPPLY-IN	Multiple Invoices	\$ 386.87

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Publication List - Checks over \$100 - May 2022 Meeting

4/27/2022	206991	HUDSON SENIOR HIGH	Multiple Invoices	\$ 570.00
4/27/2022	206992	IGOU, KYLE	officiating fees	\$ 180.00
4/27/2022	206994	INGLI, TROY	officiating fees	\$ 200.00
4/27/2022	206995	JACOBSON, KIERSTEN	Reim supplies	\$ 182.53
4/27/2022	206996	JAECKEL, BRYAN	reim; band /jazz trip	\$ 1,529.00
4/27/2022	206998	J H LARSON COMPANY	Supplies	\$ 231.25
4/27/2022	206999	JOSTENS INC	Diploma Covers	\$ 2,502.24
4/27/2022	207001	KLAUSTERMEIER, DAN	officiating fees	\$ 115.00
4/27/2022	207002	KLUNDT, SHANE	officiating fees	\$ 220.00
4/27/2022	207003	KUTA SOFTWARE LLC	Math Site License	\$ 620.00
4/27/2022	207004	LIGHTING PLASTICS OF MN INC	Lenses for fixtures	\$ 187.05
4/27/2022	207007	MACKIN EDUCATIONAL RESOURCES	Multiple Invoices	\$ 10,722.15
4/27/2022	207008	MARCO TECHNOLOGIES, LLC.	Multiple Invoices	\$ 316.70
4/27/2022	207010	MEI MEI'S COOKIES & CREAMERY	SC Concessions	\$ 120.00
4/27/2022	207011	MILES, MATT	officiating fees	\$ 220.00
4/27/2022	207012	NEO ELECTRICAL SOLUTIONS LLC	repair for power failure	\$ 4,086.32
4/27/2022	207013	ONALASKA HIGH SCHOOL	WIAA - BGO - 4/29/22	\$ 175.00
4/27/2022	207014	ORTON-GILINGHAM OF MN	course-K Rowan	\$ 1,000.00
4/27/2022	207015	PERMA-BOUND	books for GW Library	\$ 3,082.55
4/27/2022	207018	PRO3 SOLUTIONS LLC	Multiple Invoices	\$ 1,760.00
4/27/2022	207019	REALLY GOOD STUFF	supplies	\$ 128.75
4/27/2022	207021	RIVER CITY STITCH LLC	Math Masters Tshirts	\$ 300.00
4/27/2022	207022	RIVER FALLS POWERLIFTING CLUB	Pynt-St. Croix Central	\$ 580.00
4/27/2022	207024	SCHOLASTIC BOOK FAIRS - 15	Book fair invoice	\$ 2,846.62
4/27/2022	207027	SHUTTERFLY LIFETOUCH LLC	balance due-yearbooks	\$ 250.19
4/27/2022	207029	STAPLES -(PAPER)	Multiple Invoices	\$ 2,593.02
4/27/2022	207031	STRAHL LLC	Camera-obstructed drains	\$ 3,940.00
4/27/2022	207032	SUPER DUPER PUBLICATIONS	supplies	\$ 145.97
4/27/2022	207036	THOMPSON, KRISTOPHER	reim supplies	\$ 104.96
4/27/2022	207037	TOLLAKSON, DAKOTA	officiating fees	\$ 160.00
4/27/2022	207038	VERTICAL ENDEAVORS, INC.	HS Phy Ed	\$ 940.00
4/27/2022	207039	VOYAGER SOPRIS LEARNING	lesson books	\$ 407.00
4/27/2022	207040	WISCONSIN NURSES ASS'N	Karin WASN Conf	\$ 150.00
4/27/2022	207041	YOUNG, JOSEPH	Multiple Invoices	\$ 148.00

RIVER FALLS BOARD OF EDUCATION MEETING

Monday, May 16, 2022

Personnel Agenda:

1. Recommended approval of the employment of Madison Wagner as 1.0 FTE Fifth Grade Teacher at Rocky Branch Elementary School effective August 16, 2022 (replaces Joe Young). Ms. Wagner earned her bachelor's degree from UW-Madison and has four years of teaching experience (Prescott). Her salary will be based on level B1 of the salary ladder.
2. Recommended approval of the employment of Kaydan Geiger as 1.0 FTE Math Teacher at River Falls High School effective August 16, 2022 (replaces Sue Popelka). Ms. Geiger earned her bachelor's degree from UW-River Falls and has one year of teaching experience (Prescott). Her salary will be based on level A1 of the salary ladder.
3. Recommended approval of the transfer of employment for Dawn Hauschild from 1.0 FTE Special Education, EBD Teacher at Meyer Middle School to 1.0 FTE Special Education, ID Teacher at Meyer Middle School effective August 25, 2022 (replaces Mikaela Walker).
4. Recommended approval of the hiring of the following short term, on call Substitute Teachers:
 - a. Julie Gore
 - b. Alicia Blake
 - c. Jamie Mills
 - d. Nicole Wenz
 - e. Katherine Stellon
 - f. Samantha Bluhm

School District of River Falls
Educational Program Committee meeting Report

Monday, May 2, 2022 - 6:00 PM
District Office
852 E Division Street
River Falls, Wisconsin 54022

The Board of Education's Educational Program Committee meeting was held on Monday, May 2, 2022 at District Office, 852 E Division Street, River Falls, Wisconsin 54022. Chair Tuchtenhagen called the meeting to order at 6:00 p.m. It was ascertained that notice of the meeting had been properly posted in the appointed locations, and sent to the Star Observer, WEVR Radio Station, and the Eau Claire Leader Telegram.

PRESENT

Committee Members Alan Tuchtenhagen (Chair), Lindsey Curtis and Cindy Holbrook were present. Board members Bob Casey, Stacy Johnson Myers, Mike Miller and Todd Schultz were present. Superintendent Jamie Benson, Director of Academic Services Jennifer Peterson, Director of Human Resources David Bell, Library Media Specialists Judy Lefeber, Jennifer Johansson and Mary Miller were also present.

HEARING OF VISITORS OR DELEGATIONS

1. ESSER Funding and Student Learning Presentation

Jennifer Peterson, Director of Academic Services, presented information regarding Elementary and Secondary Emergency Relief (ESSER) funding and how it has been utilized to support student learning in the School District of River Falls.

No action, Information only.

2. Approve the Renaissance Charter School charter contract

District Administration presented the Renaissance Charter School charter contract for approval. This is a 5-year renewal contract.

Alan Tuchtenhagen moved, seconded by Lindsey Curtis to approve the Renaissance Charter School charter contract.

3. Approve the first reading of the revised School Board Policy 360.2 Use of Copyrighted Materials

District administration and staff presented revisions to board policy 360.2 Use of Copyrighted Materials for approval.

Cindy Holbrook moved, seconded by Lindsey Curtis to approve the first reading of the revised School Board Policy 360.2 Use of Copyrighted Materials.

4. Approve the first reading of the new School Board Policy 360.2-Rule Use of Copyrighted Materials

District administration and staff presented a new board policy 360.2-Rule Use of Copyrighted Materials for approval.

Cindy Holbrook moved, seconded by Lindsey Curtis to approve the first reading of the new School Board Policy 360.2-Rule Use of Copyrighted Materials.

5. Approve the first reading of the revised School Board Policy 361.2 Selection of Library Media Center Materials

District administration and staff will present revisions to board policy 361.2 Selection of Library Media Center Materials for approval.

This agenda item was tabled and will be added to the June 2022 agenda for approval.

6. Approve the first reading of the revised School Board Policy 871 Complaints about Instructional/Library Media Center Materials

District administration and staff will present revisions to board policy 871 Complaints about Instructional/Library Media Center Materials for approval.

This agenda item was tabled and will be added to the June 2022 agenda for approval. .

7. Approve the first reading of the revised School Board Policy 871-Rule Procedures for Handling Complaints about Instructional/Library Media Center Materials

District administration and staff will present revisions to board policy 871-Rule Procedures for Handling Complaints about Instructional/Library Media Center Materials for approval.

This agenda item was tabled and will be added to the June 2022 agenda for approval.

8. Approve the revised 871-Exhibit Request for Reconsideration of Library Resources form

District administration and staff will present revisions to the District's *Request for Reconsideration of Library Resources* form for approval. The Request for Reconsideration of Library Resources form will serve as an exhibit to accompany board policies 871 and 871-Rule.

This agenda item was tabled and will be added to the June 2022 agenda for approval.

9. Proposed/suggested items for the next regular and future Board meeting agenda(s)

Board members will be given the opportunity to suggest items for future Board member agendas.

No suggestions made at this time.

10. Schedule next Board/Committee meetings

Set the meeting schedule as follows:

Educational Program Committee meeting, Monday, June 6, 2022, 6:00 p.m.

The meeting will be held at the District Office conference room, 852 E Division Street.

11. Chair Tuchtenhagen declared the meeting adjourned at 8:41 p.m.

Alan Tuchtenhagen, Educational Program Committee Chair

DISTRICT CHARTER SCHOOL CONTRACT

BETWEEN

School District of River Falls

AND

Renaissance Charter Academy

THIS CONTRACT is made June 30, 2022, by and between the School District of River Falls and the governing board of the Renaissance Charter Academy.

RECITALS

WHEREAS, the State of Wisconsin allows for the establishment of charter schools pursuant to the provisions of Wis. Stat. §118.40;

WHEREAS, the District is authorized by Wis. Stat. §118.40(2m)(a) to contract on its own initiative, with an individual or group to operate a school as a charter school; and

WHEREAS, the Parties have successfully negotiated this Contract, which, in accordance with Wis. Stat. §118.40(2m), contains all of the provisions specified under Wis. Stat. §118.40(1m)(b)1-15, as well as separate and additional provisions; and

WHEREAS, in negotiating this Contract, the Parties have considered the principles and standards for quality charter schools established by the National Association of Charter School Authorizers.

NOW THEREFORE, in consideration of the terms, covenants, conditions, and obligations set forth in this Contract, the Parties hereby agree to the following:

ARTICLE ONE: DEFINITIONS

Section 1.1 For purposes of this Contract, and in addition to the terms defined throughout this Contract, each of the following words or expressions, whenever initially capitalized, shall have the meaning set forth in this section:

1. “Administrators” means the administrative team of the Renaissance Charter Academy Charter School.
2. “Applicable Law” means all federal, state, and local law now or in the future applicable to Wisconsin charter schools, including virtual charter schools.
3. “Charter School” and “School” mean a school to be known as Renaissance Charter Academy Charter School located at 852 E. Division St. River Falls, WI 54022.

4. "Charter School Administrator" means the Administrator of the Renaissance Charter Academy Charter School.
5. "Day" shall mean calendar day
 - a. The first day shall be the day after the event, such as receipt of a notice.
 - b. Each day after the first day shall be counted, except that a Saturday, Sunday, or legal holiday shall not be counted if it would be the final day of the period.
6. "Department" means the Department of Public Instruction of the State of Wisconsin.
7. "District" means the School District of River Falls, as well as any successor to it that may have jurisdiction over or statutory duties with respect to the Renaissance Charter Academy Charter School.
8. "Governance Board" means the Board of Directors of the Renaissance Charter Academy Charter School.
9. "Operational Budget" means the report created by the Renaissance Charter Academy Charter School Administrator and Governance Board detailing the funding needs for the Renaissance Charter Academy Charter School including any expected additions to or subtractions from the Renaissance Charter Academy Charter School fund balance.
10. "Parties" means the School District of River Falls and Renaissance Charter Academy Charter School, through their designated representatives.
11. "Superintendent" means the Superintendent of the School District of River Falls or any designee of the Superintendent.
12. "Teacher(s)" means an appropriately licensed teacher(s) for the Renaissance Charter Academy Charter School.

ARTICLE TWO: PARTIES, AUTHORITY, AND RESPONSIBILITIES

Section 2.1 On behalf of the Charter School, the Governance Board or the Board's designee, shall exercise all oversight responsibilities as set forth in this Contract.

Section 2.2 The Governance Board shall be responsible and accountable for implementing the duties and responsibilities associated with the Charter School established under this Contract.

Section 2.3 The Parties agree that the establishment of the Renaissance Charter Academy Charter School shall have no additional or unique effect on the general liability or obligations of the District other than those obligations specifically undertaken by the District herein.

Section 2.4 The Governance Board shall have authority to establish additional charter schools upon written approval of the District and pursuant to all Applicable Law.

Section 2.5 The District shall comply with all Applicable Law in authorizing the Charter School.

ARTICLE THREE: TERMS REQUIRED UNDER WIS. STAT. §118.40 (2m)(a)

Section 3.1 The name of the legal entity seeking to establish the Charter School.

The Renaissance Charter Academy Charter School is the entity seeking to establish the Charter School as an instrumentality of the School District of River Falls.

Section 3.2 The name of the person who will be in charge of the Charter School and the manner in which administrative services will be provided.

- a. The Renaissance Charter Academy Charter School Program Coordinator will supervise and coordinate the daily operation of the Renaissance Charter Academy Charter School with school staff and will work closely with and report to the Governance Board to ensure the Renaissance Charter Academy Charter School meets the educational goals set forth in this Contract.
- b. Administrative services will be provided by the District in the same manner as they are provided to other District schools, including but not limited to: purchasing, accounts payable, accounting, bookkeeping, risk management auditing, liability insurance, cash management, payroll, benefits administration, labor relations, staffing, enrollment, pupil services, record-keeping, and pupil testing. The Renaissance Charter Academy Charter School budget will be responsible for all other school related costs using District-allocated funds. Purchases may include but are not limited to: student instructional supplies, school operational expenses, curriculum manipulatives and resources; and professional development opportunities for staff.

Section 3.3 A description of the educational program of the Charter School.

- a. The Renaissance Charter Academy Charter School is an innovative, charter school that offers programs to meet the needs of a wide range of learners in the 9th through 12th grade. The initial charter school contract was adopted by the River Falls Board of Education on May 19, 1999. Renaissance Charter Academy Charter School specializes in developing 21st Century skills in students ready to directly enter the workforce, military, and those wishing to attend a two year vocational or four year college. Students attending the Renaissance Charter Academy Charter School will benefit from small class sizes, personalized learning, and a curriculum infused with technology. The Renaissance Charter Academy Charter School differs from a traditional high school as students will be mentored by a small network of teachers who design a specialized curriculum that is aligned to the personal career path of each student. Students attending the Renaissance Charter Academy

Charter School may choose to spend their entire school day within the school or create a schedule that blends time between the Renaissance Charter Academy Charter School, local technical college, apprenticeships, and the opportunities offered at River Falls High School. Students seeking a small class environment, personalized curriculum, work based learning, or assistance with credit recovery required for high school graduation will benefit from the services provided at the Renaissance Academy. The Renaissance Charter Academy Charter School is an instrumentality of the school district of River Falls as it serves the important function of educating non-traditional learners and graduates a yearly average of 15-20 seniors each year who are issued a diploma from the school district of River Falls.

- b. The Governance Board shall adhere to the educational program set forth herein and shall promptly notify the School District of River Falls in the event the Governance Board proposes to make a significant change in the educational program. Upon receiving notice, the District shall determine whether to renegotiate this Contract or declare this Contract revoked under Section 8.1. The District reserves the right to consider a significant change in the educational program, without District approval, to be a violation of this Contract subject to termination under Section 8.1.
- c. The District shall agree to allow the Renaissance Charter Academy Charter School to implement the educational program set forth in this Contract. If the District proposes to make a significant change in the educational program set forth herein, the Governance Board shall determine whether to renegotiate this Contract or terminate this Contract pursuant to Section 9.1
- d. If the Parties mutually wish to change the educational program of the Renaissance Charter Academy Charter School, such change may be made by a written amendment as agreed to by the Parties.

Section 3.4 The methods the Charter School will use to enable pupils to attain the educational goals under Wis. Stat. §118.01.

In order to attain the educational goals listed in Wis. Stat. §118.01.

The Renaissance Charter Academy Charter School recognizes that there are students whose educational needs differ from that of a traditional school setting. It is our moral, ethical and legal responsibility to meet the unique needs of all individuals and provide opportunities for success. The Renaissance Charter Academy Charter School will provide students with nontraditional instructional approaches to meet their high school graduation requirements and will operate as an instrumental school within the school district of River Falls. In addition, the charter school provides postsecondary and career options including a career pathway curriculum, youth apprenticeship, work based learning and internships. A partnership has been formed with Chippewa Valley Technical College and the University of Wisconsin - River Falls to provide dual credit opportunities in business management and agriculture technology.

Section 3.5 The method by which pupil progress in attaining the educational goals under Wis. Stat. §118.01 will be measured.

- a. Renaissance Charter Academy Charter School shall administer such standardized tests as may be required under Wis. Stat. §118.30(1m), 118.016, 121.02(1)(r), 20 U.S.C. §1177 et. seq. (also known as the “Every Student Succeeds Act”), and any other Applicable Laws to pupils enrolled in the Renaissance Charter Academy Charter School and shall cause the testing data for the Renaissance Charter Academy Charter School to be transmitted to the District in such form as the District shall customarily transmit such data.

- b. In addition to the foregoing, the Renaissance Charter Academy Charter School shall use any local progress measures promulgated by the District to measure pupil progress under §118.01. Such measures may include, but not be limited to the following:
 - ❖ Universal screening data
 - ❖ Parent/Teacher Conferences
 - ❖ Ongoing Student/Parent/Teacher evaluation of student academic progress
 - ❖ Student self-evaluation of academic progress
 - ❖ Subject area and Standards-based tests, etc.

- c. Graduation Requirements: A total of 28 credits must be earned for a student to graduate from River Falls Renaissance Charter Academy Charter School including the following:

English	3.5
Speech	0.5
Math	3.0
Science	3.0
Social Studies	3.5
Phy Ed	1.5
Total Core:	15.5
Elective Credits: 12.5 or more credits	

Section 3.6 The governance structure of the Renaissance Charter Academy Charter School, including the method to be followed by the school to ensure parental involvement.

- a. The Renaissance Charter Academy Charter School will be directed by an independent Governance Board that has been organized as a Wisconsin nonstock corporation. The Board has obtained status as a federal tax-exempt organization pursuant to § 501(c)3 of the Internal Revenue Code. The number of Directors and Director’s terms shall be set forth in the Governance Board bylaws. The Board may include, but is not limited to: District staff, parent(s) or guardian(s) of students, and community member(s). No more than a minority of the Board’s members will be employees of the Renaissance Charter Academy Charter School or employees or officers of the District.

- b. The Governance Board will meet on a bi-annually basis in accordance with its bylaws and will comply with the Wisconsin Open Meetings Law. The Governance Board will also make reports to the District Board of Education as may reasonably be requested.
- c. The Governance Board shall have autonomy and decision-making authority over:
 - 1. Budget expenditures approved by the District, grant funds, and funds donated specifically to the Renaissance Charter Academy Charter School or generated through sales of Renaissance Charter Academy Charter School equipment;
 - 2. The Renaissance Charter Academy Charter School will follow the School District of River Falls adopted School Year Calendar;
 - 3. Curriculum and instruction;
 - 4. Policies and procedures specifically unique to the daily operations of the Renaissance Charter Academy Charter School that are not addressed in existing District policies;
 - 5. Facilities utilized by the Renaissance Charter Academy Charter School;
 - 6. Marketing, registration, and enrollment processing; and
 - 7. Renaissance Charter Academy Charter School operations and procedures.
- d. In addition to subsection 3.6 (c), the Governance Board shall have the powers necessary to carry out the terms of this Contract including:
 - 1. To receive and disburse funds for school purposes, as approved by the District;
 - 2. To secure appropriate insurance;
 - 3. To enter into contracts, including contracts with a University of Wisconsin institution or college campus, technical college district board, or private college or university, for technical or financial assistance, academic support, curriculum review, or other services;
 - 4. To incur debt in reasonable anticipation of the receipt of funds;
 - 5. To pledge, assign, or encumber its assets to be used as collateral for loans or extensions of credit;
 - 6. To solicit and accept gifts or grants for school purposes;
 - 7. To acquire real property for its use; and
 - 8. To sue and be sued in its own name.
- e. In exercising the authority under Section 3.6(c) and (d), the Governance Board shall adhere to all Applicable Law.
- f. The Articles of Incorporation and Bylaws for the Governance Board are attached hereto and incorporated herein as Exhibits A and B.

Section 3.7 Subject to Wis. Stat. § 118.40(7)(a), 118.19(1) and 121.02(1)(a)2, the qualifications that must be met by the individuals to be employed in the Renaissance Charter Academy Charter School.

- a. The Renaissance Charter Academy Charter School shall be an instrumentality of the River Falls School District and all Administrators, Teachers and staff shall be employees of the District.
- b. All Administrators, Teachers, and staff at the Renaissance Charter Academy Charter School will be appropriately licensed by the Department pursuant to Wis. Stat. §118.19.
- c. The number of Administrators, Teachers and other staff assigned to the Renaissance Charter Academy Charter School will be recommended by the Governance Board with final approval by the District.
- d. All Administrators, Teachers and other staff will be employees of the River Falls School District. The District and the Governance Board will collaborate in the hiring process of Administrators, Teachers, and other staff. Governance Board members may participate in the interview process and recommend candidates for final approval by the River Falls School District. All employees of the Renaissance Charter Academy Charter School must be approved by the River Falls School District.
- e. The Renaissance Charter Academy Charter School Program Coordinator will evaluate the performance of teachers, and other staff as required by the River Falls School District policies, and will only report the completion of evaluations to the Governance Board as per District established evaluation criteria. The Governance Board may make recommendations regarding renewal and nonrenewal of Administrator and Teacher contracts to the District Board of Education in accordance with applicable statutory timelines. In addition, the Governance Board may make recommendations regarding employment of all other non-contracted staff. The District Board of Education will have final approval over all renewal and nonrenewal decisions as well as the continued employment of non-contracted staff.

Section 3.8 The procedures that the Renaissance Charter Academy Charter School will follow to ensure the health and safety of the pupils.

The Renaissance Charter Academy Charter School shall comply with all Applicable Laws concerning health and safety. In addition, the Renaissance Charter Academy Charter School shall at all times establish and maintain policies and processes for ensuring the physical, social, and emotional health of the pupils enrolled in programs operated by the Charter School including safety policies, policies regarding mandatory reporting under Wis. Stat. §48.981 and policies regarding drilling on evacuation in the event of a fire, tornado, armed intruder, or other hazard.

Section 3.9 The means by which the Renaissance Charter Academy will strive to achieve a racial and ethnic balance among its pupils that is reflective of the River Falls School District's school-age population.

The Renaissance Charter Academy Charter School is a public school and shall not discriminate in admission or participation in any program or activity on the basis of sex, race, religion, national origin, ancestry, pregnancy, marital or parental status, sexual orientation or physical, mental, emotional, or learning disability. Information on the Renaissance Charter Academy Charter School will be distributed through a variety of methods following similar District

communications protocols including: posting articles in the newspaper, River Falls School District mailings, brochures, parent-teacher conferences, and the District's web site with a goal of achieving a racial and ethnic balance among pupils that is reflective of the District's school-age population. If necessary, the Renaissance Charter Academy Charter School will target its marketing efforts to areas that may be underrepresented or at risk in the Renaissance Charter Academy Charter School's pupil population.

Section 3.10 The requirements for admission to the Renaissance Charter Academy Charter School and admissions lottery.

- a. The Renaissance Charter Academy Charter School is open to all students in grades 9 to 12 who (i) reside in the District or (ii) are enrolled in the District pursuant to Wis. Stat. §§ 118.51, 118.52, or 118.53.
- b. The Renaissance Charter Academy Governance Board will set enrollment limits for the following school year by December 1 and submit them to the District by January 1. If the number of enrollment applications exceeds the enrollment limit, the school will select students on a random lottery basis. The Renaissance Charter Academy Charter School will give preference to pupils and siblings of pupils who are already attending the Renaissance Charter Academy Charter School. Open enrolled applicants who meet the eligibility requirements and select the Renaissance Charter Academy Charter School as a preference will be placed in the Renaissance Charter Academy Charter School if space is available. If a student who has selected the Renaissance Charter Academy Charter School as a preference is a student with a disability under the Individuals with Disabilities Education Act, placement will be determined by the IEP team in accordance with federal law and that year's number of open enrollment "available" seats identified and approved by the District in January.
- c. The Renaissance Charter Academy Charter School will give preference in the lottery process to the students listed below, in the order listed.
 1. Students residing within the District attendance boundaries.
 2. Students and siblings of students who are already attending the Renaissance Charter Academy Charter School.
 3. Children of the Renaissance Charter Academy Charter School's founders, governing board members, and full-time employees but the total number of such children given preference will constitute no more than 10 percent of the Renaissance Charter Academy Charter School's total enrollment.
 4. Open enrollment applications, based on the number of seats annually established.
- d. A waiting list will be maintained for students who are not selected in the random lottery and students will be admitted as space allows per the school's admissions and lottery policy. The waiting list will be utilized until the Thursday prior to the

third Friday of September of the upcoming school year to fill open seats. Following the closing of the Spring Open Enrollment date families will have until June 30th of the current year to accept or deny their Renaissance Charter Academy Charter School enrollment for the following year. .

- e. The School District of River Falls may include in its lottery all nonresident applicants who seek enrollment in the Renaissance Charter Academy Charter School. An open-enrolled applicant's admission to the Renaissance Charter Academy Charter School will be contingent on the student's enrollment in the District. Enrollments in the Renaissance Charter Academy Charter School are voluntary for students and families. It is not a requirement to attend, it is an option part of the School District of River Falls. Additionally students in the School District of River Falls who are not admitted to the River Falls Renaissance Charter Academy Charter School Charter School will be accepted into other schools in the School District of River Falls.

Section 3.11 The manner in which annual audits of the financial and programmatic operations of the Renaissance Charter Academy will be performed.

The Renaissance Charter Academy shall submit its records for an annual audit by an auditing firm of the District's choosing. The audit shall be conducted in accordance with Applicable Law. The District will assume all audit costs associated with this review. The River Falls School District may review the financial practices of the Renaissance Charter Academy at any time and may request reasonable reports from the Renaissance Charter Academy with due notice. All financial operations of the Renaissance Charter Academy must be in accordance with Applicable Law and the River Falls School District's policies, practices, and rules, unless expressly granted a waiver by the District.

Section 3.12 The procedures for disciplining pupils.

The Renaissance Charter Academy will adhere to the discipline policies of the District. It is our belief that students who choose to attend Renaissance Academy do so because they appreciate the additional efforts made to further their education. Students will be expected to show their appreciation by doing their best and being respectful of themselves and others. It is understood that this is not always easy. The demands of the program are high and we spend a lot of time together each day. However, staff members are always available to ensure that Renaissance Academy is a good place for students to learn. In the event that a student demonstrates behavior that is not consistent with the well being of all, the following repercussions may result:

- individual conference to review Renaissance Academy placement
- parent-student-teacher conference to review Renaissance Academy placement
- police liaison officer-student-teacher conference
- referral to the restorative justice program
- referral to social worker or probation officer
- removal from the premises by law enforcement
- suspension from school
- expulsion from the River Falls School District

Section 3.13 The public school alternatives for pupils who reside in the District and do not wish to attend or are not admitted to the Renaissance Charter Academy Charter School.

The Renaissance Charter Academy is a Charter School. Attendance in the Renaissance Charter Academy Charter School is voluntary. Students enrolling in the River Falls School District who do not attend the Renaissance Charter Academy Charter School will receive their education at River Falls High School, or in their resident school district. This includes both resident students as well as open enrolled students.

Section 3.14 A description of the school facilities and the types and limits of the liability insurance that the school will carry.

- a. The Renaissance Charter Academy Charter School will occupy a facility provided by the school district.
- b. The District shall provide insurance for all operations and personnel involved in the operations and governance of the Renaissance Charter Academy Charter School, including without limitation, commercial general liability, umbrella, school leader's error and omission/educators' legal liability, fidelity bond/crime, fire and extended coverage and property damage for those acts reasonably related to the operations of the Renaissance Charter Academy Charter School. To this end, the Renaissance Charter Academy Charter School shall be named as an additional insured on all District insurance policies.
- c. The Renaissance Charter Academy Charter School shall name the District as an additional insured on all separate policies of insurance obtained by the Renaissance Charter Academy Charter School.

Section 3.15 The effect of the establishment of the Renaissance Charter Academy Charter School on the liability of the District.

Nothing contained in this Contract shall make, or be deemed to make, the District and the Renaissance Charter Academy Charter School partners, venturers, principals, agents, or representatives of one another, except only as may expressly be provided in this Contract. Neither the District nor the Renaissance Charter Academy Charter School shall have any authority to bind or obligate any other Party except only as may expressly be provided in this Contract. Further, the Parties agree that the establishment of the Renaissance Charter Academy Charter School shall not create any general liability or obligations of the District other than those obligations specifically undertaken by the District in the Contract and such liability will be further limited by the remedies identified herein.

ARTICLE FOUR: EXEMPTIONS FROM REQUIREMENTS

Section 4.1 The Renaissance Charter Academy Charter School will take all allowable exemptions provided by Applicable State Law in order to maximize flexibility in the Renaissance Charter Academy Charter School Program. This includes, but is not limited to, length of school day, number of days and hours, library and media services, number of clock hours for instruction, graduation requirements, and attendance also approved by the District.

Section 4.2 The Renaissance Charter Academy Charter School will be exempt from the District policies listed below.

The Renaissance Charter Academy Charter School is seeking exemption from District policies for:

1. Attendance; and
2. Number of clock hours for instruction

ARTICLE FIVE: OTHER TERMS COVENANTS AND CONDITIONS

Section 5.1 Students will be held accountable for their actions and behavior while participating in the Renaissance Charter Academy Charter School's learning activities, on field trips, and when visiting the school buildings and neutral sites, and are expected to comply with the code of conduct and applicable Renaissance Charter School policies. Teachers, other staff, and students will be subject to policies established by the Renaissance Charter School or the School District of River Falls for maintaining decorum in the classroom and on site in order to provide an appropriate educational and safe environment for all staff and students.

Section 5.2 The Renaissance Charter Academy Charter School shall be nonsectarian in its programs, admissions policies, employment practices, curricular materials, and operations.

Section 5.3 The Renaissance Charter Academy Charter School shall not charge tuition.

The Renaissance Charter Academy Charter School will not charge tuition. The Renaissance Charter Academy Charter School may charge "activity fees" for approved co-curricular activities and corresponding fees in advance, in accordance with all applicable state and federal law.

Section 5.4 Special education and related services.

1. Special education and related services will be provided by the District pursuant to the Individuals with Disabilities Education Act (IDEA) and Section 504 of the Rehabilitation Act (Section 504). The District shall serve children with disabilities in the Renaissance Charter Academy Charter School in the same manner as it serves children with disabilities attending other District schools, and shall provide funds under this subchapter to the Renaissance Charter Academy Charter School on the same basis as it provides funds under this subchapter to other District schools, including proportional distribution based on enrollment of children with disabilities, and at the same time as it distributes other federal funds to the District's other schools.
2. The District shall remain the Local Educational Agency for all students who qualify for an individualized educational program under IDEA.
3. Renaissance Charter Academy Charter School administrators, teachers, and staff shall participate in staff development opportunities provided by the District pertaining to IDEA, Section 504, and the Americans with Disabilities Act.

Section 5.5 The Renaissance Charter Academy Charter School shall comply with Applicable Law, which may change and include, but is not limited to:

- a. Title VI of the Civil Rights Act of 1964, 42 U.S.C. 2000d 2000d 7;

- b. Title IX of the Education Amendments of 1972, 20 U.S.C. §1681 et seq.;
- c. Age Discrimination Act of 1985, 42 U.S.C. §6101 et seq.;
- d. Sec. 504 of the Rehabilitation Act of 1974, 29 U.S.C. §794 and the Americans with Disabilities Act, 42 U.S.C. ss. 12101 12213.
- e. Individuals with Disabilities Education Act, 20 U.S.C. §1400 1485 et seq.
- f. 20 U.S.C. s. 1232(g) of the General Education Provisions Act, 20 U.S.C. §1221 1234i;
- g. Drug-Free Workplace Act, 41 U.S.C. 701 et seq.;
- h. Asbestos Hazard Emergency Response Act, 15 U.S.C. §2641 2655; and
- i. Every Student Succeeds Act of 2015, and its implementing regulations, 20 U.S.C. §1177 et. seq.

If Applicable Law requires the District to take certain actions or establish requirements with respect to the Renaissance Charter Academy Charter School, the Renaissance Charter Academy Charter School shall cooperate with those actions and comply with those requirements.

Section 5.6 In the event the Renaissance Charter Academy Charter School seeks to sell or otherwise dispose of property purchased with monies from the District’s annual per student allocation as set forth in Section 5.8, the Renaissance Charter Academy Charter School shall first provide notice to the District of its intent to dispose of property. Upon receiving notice, the District shall have the right of first refusal to purchase such property at fair market value. In the event the District does not exercise this right within thirty (30) days after receipt of notice, the Renaissance Charter Academy Charter School may sell or otherwise dispose of such property in accordance with all Applicable Law. In no event shall the Renaissance Charter Academy Charter School donate property owned or leased by the District to any organization or governmental body other than the District. In the event the Renaissance Charter Academy Charter School seeks to sell or otherwise dispose of property purchased with monies raised by the Governance Board, the Charter School shall not be required to provide notice to the District and may sell or otherwise dispose of such equipment in accordance with all Applicable Law.

Section 5.7 All Renaissance Charter Academy Charter School employees (including Teachers and other staff) and volunteers, shall be subject to background screening as deemed appropriate by the District consistent with Applicable Law. The Renaissance Charter Academy Charter School shall not assign any employee or volunteer, to teach or otherwise have access to students until the District or its designee investigates and determines there is nothing in the disclosed background of the employee or volunteer that would render the employee or volunteer unfit to teach or otherwise have access to pupils of the Renaissance Charter Academy Charter School including, but not limited to, conviction of a criminal offense or pending charges which substantially relate to the duties and responsibilities assigned to the employee, including volunteers.

Section 5.8 In return for state aids generated by the Renaissance Charter Academy Charter School, the District agrees to provide an annual allocation per student for students enrolled in the Charter School as of the Third Friday of September. The Renaissance Charter Academy Charter School will be allocated a per pupil allocation aligned to the other schools in the River Falls School district. Per pupil allocations will be provided by the Director of Finance annually. Additionally, all FTE staffing allocations will be covered by the River Falls School district.

Section 5.9 Not less than 45 days after the close of the open-enrollment period for the upcoming year of each year during the term of this Contract, the Renaissance Charter Academy Charter School Administrator and the Renaissance Charter Academy Governance Board shall develop and submit to the District an Operational Budget for the Renaissance Charter Academy Charter School based upon projected enrollment. Upon District approval, operational funds shall be available to the Renaissance Charter Academy Charter School at the same time and in the same manner they are made available to other schools within the District. In addition, the District shall comply with all federal funding requirements in allocating federal funds to the Renaissance Charter Academy Charter School.

Section 5.10 In the event the Renaissance Charter Academy Charter School incurs additional costs due to increased enrollment or unforeseen operational expenses or capital expenditures after submission of the Operational Budget, the Renaissance Charter Academy Charter School shall provide written notice to the District and submit to the District a revised Operational Budget. Upon receipt, the Parties shall convene to review the revised Operational Budget and to negotiate in good faith regarding the request for additional funds. All final budget decision making authority remains with the District.

Section 5.11 The Renaissance Charter Academy Charter School shall be eligible to receive remedial services, information technology services, student support services, and testing/assessment services available to other schools in the District, in a manner consistent with the distribution of such resources to other programs in the District.

Section 5.12 The Renaissance Charter Academy Charter School may assess student fees in accordance with Applicable Law and District policies for activities such as field trips and extracurricular activities according to policies developed by the Renaissance Charter Academy Governance Board. The Renaissance Charter Academy Charter School may not prohibit an enrolled student from attending the Renaissance Charter Academy Charter School, or expel or otherwise discipline such student, or withhold or reduce the student's grades, diploma or transcripts because of unpaid fees permissibly charged under this Section.

Section 5.13 The District will provide transportation for Renaissance Charter Academy Charter School students who reside within the District boundaries. Transportation provided will be in alignment with current district transportation guidelines for all students.

Section 5.14 Students in the Renaissance Charter Academy Charter School will participate in the District's School Lunch program. Further, Renaissance Charter Academy Charter School students will be eligible for free and reduced lunch according to the same federal guidelines and in the same manner as all other District students.

Section 5.15 Where applicable, the Renaissance Charter Academy Charter School shall permit any designee(s) of the District Administrator to visit or inspect any Renaissance Charter Academy Charter School facilities at any time during the term of this Contract, provided that such inspection shall not interfere with the orderly and efficient operation of the Renaissance Charter Academy Charter School.

Section 5.16 Subject to Applicable Law, all Renaissance Charter Academy Charter School records, including student records, will be maintained and retained in compliance with District policy. The Renaissance Charter Academy Governance Board shall grant any designee(s) of the

Superintendent upon reasonable notice the right to inspect and copy at cost any and all Renaissance Charter Academy Charter School records and documents including, but not limited to, student records, at any time within normal business hours during the term of this Contract. Such inspection shall not interfere with the orderly and efficient operation of the Charter School or otherwise unduly burden the School staff and shall comply with all Applicable Law regarding student records.

Section 5.17 The Renaissance Charter Academy Charter School shall comply with District procedures for the preparation and submission of grant applications and submit to the District copies of any grant applications made on behalf of the Renaissance Charter Academy Charter School at the time the application is submitted to the funding authority.

Section 5.18 To the extent applicable, members of the Governance Board directly involved in the implementation of the terms and conditions of this Contract shall be subject to the code of ethics in Wis. Stat. §19.41 et. seq.

Section 5.19 The Renaissance Charter Academy Charter School shall provide to the District the data needed by the District for purposes of making the report to the state superintendent and the legislature required under Wis. Stat., §118.40 (3m) (f).

ARTICLE SIX: JOINT RESPONSIBILITIES OF THE PARTIES

Section 6.1 Operation or Management Contracts and other Sub-Contracts

The District reserves the right to review and approve beforehand any Operation or Management Contract for operation or management of the Renaissance Charter Academy Charter School that the Renaissance Charter Academy Governance Board seeks to enter into with any third party; provided, however, that such approval shall not be unreasonably withheld, conditioned, or delayed. An "Operation or Management Contract" is a contract that relates to the creation, implementation, or operation of the academic program, instruction, supervision, administration, or business services at the Renaissance Charter Academy Charter School.

- a. The Renaissance Charter Academy Governance Board shall submit to the District a copy of any proposed Operation or Management Contract and shall not enter into any such contract until the District shall have approved (or be deemed to have approved) the same. The District shall have 30 Days after receiving the proposed Operation or Management Contract or a shorter period as reasonably designated by the Renaissance Charter Academy Charter School (but no less than 10 days), to review the document and to deliver to the Renaissance Charter Academy Governance Board a written statement approving or rejecting such contract. If the District does not respond within 30 Days object in writing to the proposed contract, the contract shall be deemed approved. If the District rejects the proposed contract, however, the District shall also within the 30-Day review period hereunder advise the Renaissance Charter Academy Governance Board in writing of its specific objections to the proposed contract. The Renaissance Charter Academy Governance Board may thereafter modify (and remodify) the proposed contract and continue submitting the modified contract for the approval of the District, whose approval shall not be unreasonably withheld, conditioned,

or delayed.

- b. Every Operation or Management Contract shall: (i) be written and executed by both the Renaissance Charter Academy Governance Board and the third party; (ii) contain the third party's covenant to submit to the District any documentation material to the District's efforts to assist the District in carrying out its oversight responsibilities; and (iii) provide that the third party shall, subject to Applicable Law, grant the District and the Renaissance Charter Academy Governance Board the right to inspect and copy at cost any and all records and documents directly related to the terms and conditions of this Contract, including pupil records. In addition, every Operation or Management Contract with a third-party provider of educational management services shall specify the nature and methods of compensation for such third-party provider of educational management services, and shall specify the methods and standards the Renaissance Charter Academy Governance Board shall use to evaluate the performance of the third party.

Section 6.2 Performance Evaluations:

- a. The District shall review the academic and financial performance of the Renaissance Charter Academy Charter School annually. The measures used to evaluate the Renaissance Charter Academy Charter School shall be consistent with all applicable measures used to evaluate the performance of all District schools. The Renaissance Charter Academy Charter School Administrator and Superintendent will collaborate to develop the Renaissance Charter Academy Charter School reporting procedure and timeline for reporting to the District. To facilitate the evaluation process, the Renaissance Charter Academy Charter School will provide to the District by October 31 of each year of the Contract, strategic financial, operational, and academic goals. As part of the District's evaluation process, the Renaissance Charter Academy Charter School's performance will be reviewed in light of these goals.
- b. At the end of each school year during the term of this Contract, the Renaissance Charter Academy Charter shall provide to the District a report stating whether the Renaissance Charter Academy Charter School met the standards set forth in the Department's accountability system. If the Renaissance Charter Academy Charter School did not meet the standards, the report shall include a detailed plan for implementing all corrective requirements necessary for doing so. Reporting will include:
 - 1. Demographic data of school
 - 2. Results of State Testing
 - 3. Results of Annual School Report Card from previous year
 - 4. Results of student growth (school chosen assessment data)
 - 5. District-wide assessments
 - 6. Results of Staff and Parent Engagement Surveys
- c. At the end of each school year during the term of this Contract, the Renaissance Charter Academy Charter Schools shall provide to the District a report stating

whether the Renaissance Charter Academy Charter School met the standards set forth in the Department's accountability system. If the Renaissance Charter Academy Charter School did not meet the standards, the report shall include a detailed plan for implementing all corrective requirements necessary for doing so.

- d. In considering renewal of this Contract, the District shall give priority consideration to the Renaissance Charter Academy Charter School's performance in the state's accountability system and student achievement.

ARTICLE SEVEN: NOTICES, REPORTS, AND INSPECTIONS

Section 7.1 Notices.

- a. **Agendas and Meetings.** The Renaissance Charter Academy Charter School shall provide to the District agendas and advance notice of all meetings of the Renaissance Charter Academy Governance Board and its committees. Meetings of the Renaissance Charter Academy Governance Board and its committees shall be governed by Robert's Rules of Order, Newly Revised and shall comply with Wisconsin Open Meetings Law for public entities, Wis. Stat. § 19.81, et seq.
- b. **Governmental Agencies.** The Renaissance Charter Academy Charter School shall promptly notify the District when the Renaissance Charter Academy Charter School receives any correspondence from the Department or the United States Department of Education, or other governmental agency that requires a formal response, except that no notice shall be required of any routine, regular, or periodic mailings.
- c. **Legal Actions.** The Renaissance Charter Academy Charter School shall promptly report to the District any material litigation, threatened or filed, or formal court proceedings alleging violation of any Applicable Law with respect to the Renaissance Charter Academy Charter School, its employees, or its students.

Section 7.2 Certain Reports.

The Renaissance Charter Academy Governance Board shall provide such information and non-periodic reports as the District shall reasonably deem necessary to confirm compliance by the Renaissance Charter Academy Charter School with the terms and conditions of this Contract.

ARTICLE EIGHT: REVOCATION OF CONTRACT BY THE DISTRICT

Section 8.1 Events of Default by the Renaissance Charter Academy Governance Board. The District under procedures in Article Eight may terminate this Contract if the District finds that any of the following Events of Default have occurred:

- a. The pupils enrolled in the Renaissance Charter Academy Charter School have failed to make sufficient progress toward attaining the educational goals under Wis. Stat. § 118.01, have failed to achieve standards as determined by the Department for 3 consecutive years,

or have failed to make progress as set forth in Section 6.1 of this Contract for 3 consecutive years;

- b. The Renaissance Charter Academy Governance Board has failed to comply with generally accepted accounting standards of fiscal management with respect to the Renaissance Charter Academy Charter School;
- c. The Renaissance Charter Academy Governance Board or school employees, or agents provided the District false or intentionally misleading information or documentation in the performance of this Contract;
- d. The Renaissance Charter Academy Governance Board has failed to comply with Applicable Law;
- e. The Renaissance Charter Academy Governance Board has violated Wis. Stat. § 118.40;
- f. The Renaissance Charter Academy Governance Board violates any of the terms, conditions, promises or representations contained in or incorporated into this Contract;
- g. The Renaissance Charter Academy Governance Board's current liabilities exceed current assets, or the Renaissance Charter Academy Governance Board is insolvent (i.e. total liabilities exceed total assets), has been adjudged bankrupt, or has received a qualified audit opinion regarding its inability to continue as a going concern;
- h. The Renaissance Charter Academy Charter School has insufficient enrollment as determined by the District; or
- i. The District determines it is no longer able to meet its financial obligations to support the Renaissance Charter Academy Charter School.

Section 8.2 Procedures for the District's Revocation:

- a. If the District determines that any of the Events of Default has occurred the District shall provide notice to the Renaissance Charter Academy Governance Board of the pertinent occurrence and shall provide the Renaissance Charter Academy Governance Board opportunities to cure, which may include increased oversight by the District and additional reporting by the Renaissance Charter Academy Governance Board, participation in mandatory trainings, and development of corrective action plans. The notice shall specify a reasonable time to cure the Event of Default to the reasonable satisfaction of the District, but in no instance shall this be less than 30 days.
 - 1. If the Renaissance Charter Academy Charter School fails to cure the specified Event(s) of Default by the prescribed deadline to the reasonable satisfaction of the District, the District may terminate this Contract by written notice delivered within 10 days after expiration of the specified period.
 - 2. If the District terminates this Contract, termination shall become effective at the end of the current school year unless determined otherwise by the Parties. If the

District terminates the Contract between school years, termination shall become effective immediately.

Section 8.3 General Termination or Nonrenewal Procedures.

1. Final Accounting. Upon termination or nonrenewal of this Contract, the Renaissance Charter Academy Governance Board shall assist the District in conducting a final accounting of the Charter School by making available to the District all books and records that have been reviewed in preparing the Renaissance Charter Academy Governance Board's annual audits and statements under Section 3.1(11) of this Contract. The Renaissance Charter Academy Governance Board shall also submit a final audited financial statement of the Renaissance Charter Academy Charter School's operation, including auditor's management letters and any exceptions noted by the auditors, which must be received by the District within 120 days after the end of the Renaissance Charter Academy Governance Board's final school year.
2. Records Retention. Upon termination and nonrenewal of this Contract, the Renaissance Charter Academy Governance Board shall designate a records custodian who will be responsible for maintaining its records in accordance with the law and this Contract. Following the expiration of any statutory retention period and the contractual retention requirements as described below, whichever is longer, the records custodian will arrange for the destruction of records in a manner that ensures their confidentiality.
 - a. Administrative and Personnel Records. Upon termination and nonrenewal of this Contract, the records custodian will maintain a copy of the School's administrative records, including personnel records, and will provide copies of such records to third parties as required by law or otherwise appropriately requested for a period of not less than six (6) years.
 - b. Student Records. Upon termination and nonrenewal of this Contract, the Renaissance Charter Academy Governance Board shall provide the District and the Department with a list of pupil names and their contact information, along with the name of the school to which each pupil is transferring, if known. The records custodian shall transfer a copy of the pupil records, as defined in Wis. Stat. § 118.125, to the school to which each pupil is transferring. The records custodian shall also maintain a copy of pupil records in accordance with Wis. Stat. § 118.125(3). All records not transferred shall be kept in accordance with state and federal laws.
3. Financial Obligations/Asset Distribution.

All Renaissance Charter Academy Charter school monies and property, including equipment, shall be returned to the District upon termination.

ARTICLE NINE: TERMINATION BY THE GOVERNANCE BOARD

Section 9.1 Grounds for Termination by the Governance Board.

This Contract may be terminated by the Governance Board under procedures in Section 9.2 if:

1. The District defaults materially in any of the terms, conditions, promises or representations contained in or incorporated into this Contract; or
2. The Renaissance Charter Academy Governance Board has lost its right to exercise authority granted under this Contract and/or under Wisconsin law.

Section 9.2 Procedure for Governance Board Termination.

The Governance Board may terminate this Contract according to the following procedures:

1. Notice. If the Renaissance Charter Academy Governance Board determines that any of the Events of Termination set forth in Section 9.1 has occurred, the Renaissance Charter Academy Governance Board shall notify the District of the pertinent Event(s) of Termination. The notice shall be in writing, shall set forth in sufficient detail the grounds for termination, and shall specify the proposed effective date of termination (which date shall, to the extent reasonably practicable, be the end of the next academic semester scheduled for the Renaissance Charter Academy Charter School).
2. Discretionary Termination.
 - a. Within thirty (30) days after the District receives the Renaissance Charter Academy Governance Board's notice, the District shall deliver to the Renaissance Charter Academy Governance Board a notice of termination or a notice of intent to cure the Events of Default.
 - b. If a notice as set forth in a., above, is not delivered to the Renaissance Charter Academy Governance Board in writing within thirty (30) days after the District receives the Renaissance Charter Academy Governance Board's notice, the Renaissance Charter Academy Governance Board may terminate the Contract.
 - c. If the District gives notice of its intent to cure the Events of Default, the Renaissance Charter Academy Governance Board shall advise the District in writing of the pertinent occurrence and shall specify a reasonable period of time (though in no instance less than 90 days) within which the District shall cure or otherwise remedy the specified Event(s) of Default to the reasonable satisfaction of the Renaissance Charter Academy Governance Board.
 - d. If the District does not cure or otherwise remedy the Event of Default to the reasonable satisfaction of the Renaissance Charter Academy Governance Board, the Renaissance Charter Academy Governance Board may terminate this Contract by written notice delivered within ten (10) days after expiration of the specified period.
 - e. If the Renaissance Charter Academy Governance Board terminates this Contract, termination shall become effective at the end of the current school year unless otherwise determined by the Parties.
 - f. Upon termination of this Contract, the Renaissance Charter Academy Governance Board shall assist the District in conducting a final accounting of the Renaissance Charter Academy Charter School by making available to the District all books and records that have been reviewed in preparing the Renaissance Charter Academy Charter School's annual audits and statements under this Contract.

- g. All Renaissance Charter Academy Charter school monies and property, including equipment, shall be returned to the District upon termination.

ARTICLE TEN: TECHNICAL PROVISIONS

Section 10.1 Term of Contract. The term of this contract will be five (5) years. The term of this Contract shall commence on July 1, 2022 and continue until June 30, 2027. The Contract may be renewed for additional terms as agreed to by the Parties. The decision to renew will be driven by the Renaissance Charter Academy Charter School's performance in the Wisconsin accountability system and proven student achievement.

Section 10.2 Applications of Statutes. If, after the commencement of this Contract, there is a change in Applicable Law that alters or amends the responsibilities or obligations of any of the Parties with respect to this Contract, this Contract shall be altered or amended to conform to the change in existing law as of the effective date of such change.

Section 10.3 Amendments. This Contract may be amended only upon the written agreement of the Parties.

Section 10.4 Severability. If any provision of this Contract is held to be invalid or unenforceable, it shall be ineffective only to the extent of the invalidity, without affecting or impairing the validity and enforceability of the remainder of the provision or the remaining provisions of this Contract. If any provision of this Contract shall be or become in violation of any federal, state, or local law, such provision shall be considered null and void, and all other provisions shall remain in full force and effect.

Section 10.5 Successors and Assigns. The terms and provisions of this Contract are binding and shall insure to the benefit of the Parties and their respective successors and permitted assigns.

Section 10.6 Entire Agreement. This Contract sets forth the entire agreement between the Parties with respect to the subject matter of this Contract. All prior application materials, agreements or contracts, representations, statements, negotiations, understandings, and undertakings are superseded by this Contract.

Section 10.7 Assignment. This Contract is not assignable by either Party without the prior written consent of the other Party.

Section 10.8 Non-waiver. Except as provided herein, no term or provision of this Contract shall be deemed waived and no breach or default shall be deemed excused, unless such waiver or consent shall be in writing and signed by the Party claimed to have waived or consented. No consent by any Party to, or waiver of, a breach or default by the other, whether expressed or implied, shall constitute consent to, waiver of, or excuse for any different or subsequent breach or default.

Section 10.9 Force Majeure. If any circumstances occur which are beyond the control of a Party, which delay or render impossible the obligations of such Party, the Party's obligation to perform

such services shall be postponed for an equivalent period of time or shall be canceled, if such performance has been rendered impossible by such circumstances.

Section 10.10 No Third Party Rights. This Contract is made for the sole benefit of the Parties. Except as otherwise expressly provided, nothing in this Contract shall create or be deemed to create a relationship among the Parties or any of them, and any third party, including a relationship in the nature of a third party beneficiary or fiduciary.

Section 10.11 Governing Law. This Contract shall be governed and controlled by the laws of the State of Wisconsin.

Section 10.12 Counterparts. This Contract may be executed in counterparts and shall be as effective as if executed in one document. Electronic signatures shall be as effective and valid as original signatures. This Contract shall only be valid and binding upon the signatures of all parties.

Section 10.13 Notices. Whenever this Contract provides that notice must or may be given to another Party, or whenever information must or may be provided to another Party, the Party who may or must give notice or provide information shall fulfill any such responsibility under this Contract if notice is given or information is provided to:

**School District of River Falls
Board President, Stacy Johnson-Myers
852 E. Division Street
River Falls, WI 54022**

**School District of River Falls
District Administrator, Jamie Benson
852 E. Division Street
River Falls, WI 54022**

**Renaissance Charter Academy Charter School, Governance Board, INC.
Board President, XXX
852 E. Division Street
River Falls, WI 54022**

Notice hereunder shall be effective if made by hand delivery to the pertinent Party or by United States mail, postage prepaid, certified with return receipt requested. Notices shall be effective when actually received by the addressee, if made by hand delivery, or 2 days after delivering the pertinent notice to the control of the United States Postal Service, if made by certified mail with return receipt requested.

The undersigned have read, understand, and agree to comply with and be bound by the terms and conditions as set forth in this Contract. In addition, each signatory below represents that he/she has authority to act on behalf of the respective represented Party, and understands that the other Party is relying on said representation.

FOR THE RENAISSANCE CHARTER ACADEMY
GOVERNANCE BOARD:

FOR THE DISTRICT BOARD OF EDUCATION:

Governance Board President

Signature

Date

Renaissance Charter Academy Administrator

Date

School Board President

Signature

Date

ATTEST:

School Board Clerk

Date

District Administrator

Date

SCHOOL DISTRICT OF RIVER FALLS
River Falls, Wisconsin 54022

360.2

USE OF COPYRIGHTED MATERIALS

It is the policy and practice of the School District of River Falls to comply with the requirements of the U.S. Copyright Law identified by the provisions of Title 17, United States Code, and other federal legislation and guidelines related to the duplication and use of copyrighted materials. (Title 17, United States Code, Section 101, et.seq.).

The School District of River Falls requires that all staff members and students must be knowledgeable of their responsibility to adhere to the copyright laws and guidelines. At no time should a District staff member violate copyright laws while performing his or her duties.

Students and staff are prohibited from duplicating copyrighted materials not specifically allowed by: 1) the copyright law; 2) fair use guidelines; 3) licenses or contractual agreements; or 4) other permission. Those who violate the copyright law do so at their own risk and assume all liability for their actions. Additionally, they may also be subject to disciplinary action for willful infringement of the law or for using district equipment for duplication that is prohibited.

A staff member should contact building administration whenever the staff member is uncertain about whether using or copying material complies with the District's procedures or is permissible under the law, or wants assistance on when and how to obtain proper authorization. For more specific interpretations and rulings regarding copyright laws and the use of copyrighted materials by the public schools, refer to the United States Copyright Office website <http://lcweb.loc.gov/copyright/>.

The **Superintendent** District Administrator (or his/her designee) shall be responsible for establishing and implementing appropriate procedures which will enforce this policy. The Superintendent (or his/her designee) will also disseminate information to staff on current fair use practices as that information becomes available. This policy shall be enforced at the building level.

LEGAL REF.: U.S. Copyright Law (Title 17, U.S. Code, Section 101, et.Seq.)

CROSS REF.: 360.2AP Copyright Guidelines for the School District of River Falls
360.2-Rule Copyright Guidelines for the School District of River Falls

APPROVED: July 17, 2006
REVISED: June 20, 2022

SCHOOL DISTRICT OF RIVER FALLS
River Falls, Wisconsin 54022

360.2 - Rule

USE OF COPYRIGHTED MATERIALS

- A. The School District of River Falls prohibits students and all district staff from duplicating copyrighted materials not specifically allowed by: 1) the copyright law, 2) fair use guidelines, 3) licenses or contractual agreements, or 4) other permission. Those who violate the copyright law do so at their own risk and assume all liability for their actions. Additionally, they may also be subject to disciplinary action for willful infringement of the law or for using district equipment for duplication that is prohibited.
- B. The "fair use" criteria for copying listed in section 107 of the law describe the extent to which a copyrighted work may be copied without permission of the copyright owner. The four factors are:
- 1) The purpose and character of the use, including whether such use is of a commercial nature or is for nonprofit educational purposes.
 - 2) The nature of the copyrighted work.
 - 3) The nature and substantiality of the portion used in relation to the copyrighted work as a whole.
 - 4) The effect of the use upon the potential market for or value of the copyrighted work.

Each of these four (4) factors must be considered in relation to the intended use. After one use, copyright clearance should be sought from the copyright holder via paper or electronic means. The request should include: Title, Author/Editor, Edition/Format, Description of Material to be Copied, Use of Material, Type of Reproduction, and whether or not the material will be sold.

- C. Guidelines for copying books and periodicals:
- 1) The making of single copies of articles, short stories, illustrations, etc., by a teacher for lessons or research constitutes fair use.
 - 2) Multiple copies for an entire class may constitute fair use if the tests of brevity, and spontaneity cumulative effect are met.
 - 3) Copyright notice should be included on all copies.
 - 4) Copies should not substitute for the purchase of materials. The following notice must be posted at all copy machines stating: "Notice: The copyright law of the U.S. (Title 17 U.S. code) governs the making of copies or other reproductions of copyrighted material. The person requesting the copies is liable for any infringement."

D. Rules of Reproducing Music

A music instructor can make copies of excerpts of sheet music or other printed works, provided that the excerpts do not constitute a "performable unit," such as

a whole song, section, movement, or aria. In no case can more than 10% of the whole work be copied and the number of copies may not exceed one copy per pupil. Printed copies that have been purchased may be edited or simplified provided that the fundamental character of the work is not distorted or the lyrics altered (or added to).

A student may make a single recording of a performance of copyrighted music for evaluation or rehearsal purposes, and the educational institution or individual teacher may keep a copy. In addition, a single copy of a sound recording owned by an educational institution or an individual teacher of copyrighted music may be made for the purpose of constructing aural exercises or examinations, and the educational institution or individual teacher can keep a copy.

Instructors may not:

- ❖ copy sheet music or recorded music for the purpose of creating anthologies or compilations used in class;
- ❖ copy from works intended to be “consumable” in the course of study or teaching such as workbooks, exercises, standardized tests and answer sheets, and like material;
- ❖ copy sheet music or recorded music for the purpose of performance, except for emergency copying to replace purchased copies which are not available for an imminent performance (provided purchased replacement copies are substituted in due course); or copy any materials without including the copyright notice which appears on the printed copy.

If copyrighted sheet music is out of print (not available for sale), an educator can request permission to reproduce it from the music publisher.

E. Guidelines for application software: The District intends that the copyright laws pertaining to software be respected and that adequate procedures be in place to ensure full compliance with copyright law. The following statements are intended to clarify the District policy in this regard.

- 1. All computer software installed and in use on District hardware must be licensed, including commercial software and shareware.**
- 2. In no case can the number of copies in use on a network exceed the number of licenses.**
- 3. Software licenses or similar records of purchase for all software must be available for inspection upon request.**
- 4. Staff members and students are prohibited from loading any personally owned software on District hardware for which the District does not have a license.**

F. Guidelines for Educational Multimedia: The Fair Use Guidelines for Educational Multimedia were adopted by the House Judiciary Subcommittee on Courts and Intellectual Property in September, 1996, and apply to the use of lawfully acquired copyrighted material in multimedia projects and publishing on the INTERNET.

- 1. Such use is permitted by students and educators for educational use in the course for which they were made; for use in their own portfolios as**

examples of their work; for presentation to peers at workshops and conferences; in face-to-face instruction.

2. Projects may be used for two (2) years after the first instructional use with a class. After that time, permission must be sought for each copyrighted portion.
3. Portion limitations: These apply to the total amount of material derived from a single copyrighted work that is incorporated into an educational multimedia project(s) created over a semester by an individual student or educator. The guidelines recognize that students in grades K-5 may not be able to adhere rigidly to the portion limitations. In each alternative, it is lesser of the two amounts:

Motion Media: 10% or 3 minutes;

Text: 10% or 1000 words;

Music, Lyrics, Music Videos: 10% or 30 seconds - no alteration to basic melody;

Numerical Data Sets: 10% or 25000 fields or cell entries;

Illustrations and Photographs: 10% or 15 images from a published collective work - no more than 5 by a single artist or photographer.

Poems: An entire poem, if less than 250 words, 250 words but no more than 3 excerpts by a poet, or 5 excerpts by different poets in an anthology.

4. Proper credit should be given to any copyrighted material.
5. Neither educators nor students may use their personally created products over electronic networks beyond the limits listed above without obtaining permission for all copyrighted material.

G. All staff will be alerted annually to the copyright guidelines.

H. The responsibility for adhering to copyright law and guidelines rests solely with the person making or requesting the copy.

LEGAL REF.: Sections 118.13 Wisconsin Statutes

121.02(1)(h)

PI 8.01(2)(h), Wisconsin Administrative Code

PI 9.03(1)

CROSS REF.: 361.1, Selection of Textbooks and Supplementary Instructional Materials

NEW: June 20, 2022

School District of River Falls
Personnel Committee Meeting Report

Monday, May 9, 2022 - 6:00 PM
District Office
852 E Division Street
River Falls, Wisconsin 54022

The Board of Education's Personnel Committee meeting was held on Monday, May 9, 2022 at District Office 852 E Division Street, River Falls, Wisconsin 54022. Chair Johnson Myers called the meeting to order at 6:00 PM. It was ascertained that notice of the meeting had been properly posted in the appointed locations, and sent to the Star Observer, WEVR Radio Station, and the Eau Claire Leader Telegram.

PRESENT

Committee Members Stacy Johnson Myers (Chair), Bob Casey, and Cindy Holbrook (virtually) were present. Board members Lindsey Curtis, Mike Miller, and Todd Schultz were present. Director of Human Resources and Leadership Development David Bell and Director of Academic Services Jennifer Peterson were also present.

HEARING OF VISITORS OR DELEGATIONS

1. SEND LETTERS OF APPOINTMENT TO ALL SUPPORT STAFF

Per Section III.2.2.1 Letters of Appointment. The district will issue a letter of appointment before the last student contact day to support staff expected to be needed for the 2022-23 school year.

Action: Motion by Casey, second by Johnson Myers to send letters of intent to support staff positions (Passed 3-0 by roll call vote).

2. CERTIFIED STAFFING UPDATE

The committee discussed the recruitment, selection, and hiring timeline for upcoming certified staff openings.

Action: None, informational only.

3. 2022-23 HOURLY SUPPORT STAFF SALARY SCHEDULE

The recommended schedule reflects a \$0.45 per cell increase for all support staff positions. In addition, to the per cell increase, eligible support staff will move up one-step on the schedule. The minimum hourly increase for eligible support is \$0.85 per hour. The estimated average salary increase for hourly support staff is 4.70%.

Action: Motion by Johnson Myers, second by Casey to approve 2022-23 Support Staff Salary Schedule (Passed 3-0 by roll call vote).

4. EDUCATIONAL TECHNOLOGY INTEGRATION SPECIALIST JOB DESCRIPTION

The Academic Services and Informational Technology Departments reviewed the Educational Technology Integration Specialist job description and recommended the attached revisions.

Action: Motion by Casey, second by Holbrook to approve revisions to the Educational Technology Integration Specialist Job Description (Passed 3-0 by roll call vote).

5. 2022-23 BUS DRIVER COLLECTIVE BARGAINING AGREEMENT

The Negotiations Committee is recommending the approval of the 2022-23 Bus Driver Collective Bargaining Agreement. The offer includes a 4.7% base wage increase and additional supplemental step movement. Drivers who qualify for step advancement will be eligible for a \$1.62 per hour increase. The agreement is tentative until the Bus Driver Group formally accepts it.

Action: Motion by Holbrook, second by Casey to approve 2022-23 Driver Collective Bargaining Agreement as presented.

6. 2022-23 SCHOOL INSTRUCTIONAL MINUTES AND 2023-24 SCHOOL CALENDAR

Each year inclement weather and other factors require the district adjust the school calendar and/or the daily schedule to meet DPI minimum requirements for hours of instruction. This can be frustrating for families, students, and teachers. Mid-year adjustments are designed to meet state requirements; they are not consistent or optimal for learning. Potential adjustments will be presented for consideration.

Action: None, information only.

7. PROPOSED/SUGGESTED ITEMS FOR THE NEXT REGULAR AND FUTURE BOARD MEETING AGENDA(S)

The Board did not have any specific requests for future agenda items.

Action: None, informational only.

8. SCHEDULE NEXT BOARD/COMMITTEE MEETINGS

Upcoming committee meeting dates, times, and locations were reviewed.

Action: Set the meeting schedule as follows: Personnel Committee meeting, Monday, June 13, 2022, 7:00 p.m.

The meeting will be held at the District Office, 852 E. Division Street.

9. NO EXECUTIVE SESSION WAS HELD.

10. MEETING ADJOURNED AT 7:08 PM.

Stacy Johnson Myers, Personnel Committee Chair



School District of River Falls

ADMINISTRATIVE OFFICE

852 East Division Street, River Falls WI 54022
 715-425-1800 phone / 715-425-1804 fax
www.rfsd.k12.wi.us

Date

Dear FIRST NAME,

Greetings! As the months of the present school year fade away, the school board and administration are making plans for the coming school year. The most critical component of our planning relates to you and your colleagues, the employees in the district. We know that your work and commitment to the district are key to supporting and educating students. On behalf of the school board, thank you for all you have done and continue to do in our school district.

While some of the district’s work changes each year, one thing we always need to do is provide you with a notice of reasonable assurance of continued employment for the 2022-23 school year. The 2022-23 school year is scheduled to begin on **September 1, 2022**. The position we envision for you will be similar in terms of duties and hours as your 2022-23 assignment. Your anticipated 2022-23 rate of pay will be **_____**. This notice aligns the reasonable assurance outlined in Wis. Stat. § 108.04(17)(d).

As you already know, the school district has the right to transfer or reassign you pursuant to the employee handbook. These employee handbook terms reserve the right to lay you off, in full or part, pursuant to the employee handbook. While we are legally required to remind you of this, please realize we have no current plans to do so. The benefits which accompany your employment are also set out in the employee handbook.

We have given you two copies of this letter. Please complete the bottom portion of one letter and return it to your building secretary by the end of the school year; the other copy is for your files.

Once again, thank you for your work this year, which continues to be complicated by the ongoing COVID pandemic. We hope you and your family are healthy and that you have plans for rest and fun sometime over the summer months.

Sincerely,

Stacy Johnson Myers, Board President

Alan Tuchtenhagen, Board Clerk

Jamie Benson, Superintendent

I accept this offer of employment	_____	_____
or	Signature	Date
I decline this offer of employment	_____	_____
	Signature	Date

A.2.1 Hourly - Step Movement

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Accounting, Accountant	\$29.96	\$30.36	\$30.76	\$31.16	\$31.56	\$31.96	\$32.36	\$32.92			
Accounting, Payroll and Benefits	\$24.67	\$25.07	\$25.47	\$25.87							
Accounting, Accounts Payable	\$22.09	\$22.49	\$22.89	\$23.29	\$23.69	\$24.09	\$24.49	\$24.89			
Administrative Assistant	\$27.92	\$28.39	\$28.86	\$29.26	\$29.66	\$30.06					
Building & Grounds, Custodian	\$17.93	\$18.33	\$18.73	\$19.13	\$19.53	\$19.93	\$20.33	\$20.73			
Building & Grounds, District Courier	---	\$20.66	\$21.06	\$21.46	\$21.86	\$22.26	\$22.66	\$23.06	\$23.46		
Building & Grounds, District Building Lead	---	\$21.25	\$21.86	\$22.26	\$22.66	\$23.06	\$23.46	\$23.86	\$24.26		
Building & Grounds, District Grounds Lead	---	\$21.25	\$21.86	\$22.26	\$22.66	\$23.06	\$23.46	\$23.86	\$24.26		
Building & Grounds, Lead Custodian	---	\$20.66	\$21.06	\$21.46	\$21.86	\$22.26	\$22.66	\$23.06	\$23.46		
Building & Grounds, Maintenance Tech I	---	\$21.25	\$21.65	\$22.05	\$22.45	\$22.85	\$23.25	\$23.65	\$24.05		
Building & Grounds, Maintenance Tech II	\$27.37	\$28.08									
Building & Grounds, Seas, Grnds Worker/Trainer	\$18.45										
Building & Grounds, Seasonal, Grounds Worker	\$17.52										
Building & Grounds, Seasonal, Snow Removal	\$17.52										
Food Service	\$18.00										
Kids Club, Accounts Receivable	\$19.20	\$19.60	\$20.00	\$20.40	\$20.80	\$21.20	\$21.60	\$22.00			
Kids Club, Assistant Care Giver	\$12.76										
Kids Club, Lead Care Giver	---	\$14.70	\$15.17	\$15.64	\$16.04	\$16.44	\$16.84	\$17.24	\$17.64		
Kids Club, Site Manager	\$15.40	\$15.87	\$16.34	\$16.81	\$17.21	\$17.61	\$18.01	\$18.41	\$18.81		
Kids Club, High School Helper	\$11.94										
Occupational Therapy Assistant	\$21.60	\$22.00	\$22.40								
Paraprofessional, General Education	---	\$15.90	\$16.30	\$16.80	\$17.40	\$17.70	\$18.10	\$18.35	\$18.75	\$19.15	\$19.55
Para, Bilingual/Health/Special Ed/At-Risk	---	\$16.80	\$17.20	\$17.60	\$18.00	\$18.40	\$18.80	\$19.20	\$19.60	\$19.90	\$20.30
Secretary & Volunteer Coordinator, District	---	\$18.26	\$18.73	\$19.20	\$19.67	\$20.07	\$20.47	\$20.87	\$21.27		
Technology, Computer Workstation Technician	\$25.76	\$26.27	\$26.77	\$27.27	\$27.67	\$28.07	\$28.47	\$28.87	\$29.27	\$29.79	
Technology, Software & Staff Dev. Facilitator	\$25.76	\$26.27	\$26.77	\$27.27	\$27.67	\$28.07	\$28.47	\$28.87	\$29.27	\$29.79	
Transportation, Bus Driver, Route	---	\$22.52	\$22.92	\$23.32	\$23.72	\$24.12	\$24.52	\$24.92	\$25.32	\$25.72	\$26.12
Transportation, Bus Driver, Trip	\$17.65										
Transportation, Bus Driver Trainer	\$26.12										
Transportation, Mechanic	\$26.79	\$27.23	\$27.68	\$28.12	\$28.52	\$28.92	\$29.32	\$29.72	\$30.12	\$30.52	
Transportation, Seasonal, Bus Washer	\$11.75										

OTHER:

Auditorium Supervisor Stipend	\$2,500.00/year										
Auditorium Supervisor, MMS	\$26.45										
Board Meeting Video Recorder	\$15.45 (\$60.00 minimum/meeting)										
Girls' Hockey Transportation	\$11.03										
Gymnastics Spotter/Guard	\$11.03										
Lifeguard. Swimming	\$12.65										
Local Education Guide (LEG)	\$100/course, \$1,500 max per semester										
Medical/Emerg. Response Team Training Stipend	\$100 stipend, MERT training outside normal working hours										
Retention Stipend	\$500 Upon completion of an employee's 10th year (full or part-time), an active employee will be eligible for a \$500 retainment stipend. The stipend will be paid on the 10/20/22 payroll.										
Summer Band Clinician (\$25.00 per parade)	\$13.95*										
Summer Speed/Strength (Gen Ed Para Step 1)	\$15.90*										
Tutor, Homebound (non-teacher)	\$16.45										
Tutor Supervisor, Middle School	\$15.60										

*Rate for Summer 2023

School District of River Falls
Job Description
Educational Technology Integration Specialist Job Description

MINIMUM QUALIFICATIONS:

The Educational Technology Integration Specialist (ETIS) must have previous teaching experience and extensive knowledge of and use of technology to foster student learning. A Master's degree and strong background in curriculum and instruction are preferred. Other knowledge required would include experience in learning management systems and student information systems, and in-depth knowledge of a variety of other district-wide technologies with evidence of previous training experience preferred. The employee must demonstrate organizational, leadership, and management abilities, while maintaining composure when dealing with a variety of personalities and situations. Excellent written and verbal communication and interpersonal skills as applied to interaction with coworkers, supervisor, and the general public are required. Must have strong human relations skills.

POSITION SUMMARY:

Provide instructional technology support to K-12 teachers regarding integration of the latest technology in the classroom. The position is in the teaching/certified staff group (188 school-year contract) and includes an additional extended year contract for additional duties and responsibilities during non-contract days.

REPORTS TO:

Director of Academic Services with significant input from building principals.

PERFORMANCE RESPONSIBILITIES:

1. Provide technology integration staff development that supports effective and engaging instructional and assessment practices. This support will be provided after school, during the summer, and job-embedded.
2. Assist with the trouble-shooting of technology issues related to instructional technology.
- ~~3. Provide support and professional development with instructional software and district technology initiatives.~~
4. Collaborate with the Director of Academic Services, Supervisor of Information Technology Services, district technology department, principals, library media specialists, and building technology committees to provide the highest level of service and support to teachers.
5. Support the implementation of digital instructional tools including Google Apps for Education, approved district learning management systems, and other identified digital programs and platforms used in the classroom.
6. Serve as an instructional coach and provide support to all building technology integration coaches in the carrying out of district technology integration goals. This includes holding regular technology integration coach meetings and supporting the coaches with tools and training to mentor the teaching staff.

School District of River Falls

Job Description

Educational Technology Integration Specialist Job Description

7. Find, share, and support implementation of innovative technology resources that enhance the teaching and learning process. Stay up to date with platforms currently in use and build self-paced professional development for teachers to engage with in order to learn about updates.
8. Work with the Director of Academic Services and the Supervisor of Informational Technology to develop, implement, and oversee a process for approving apps and web tools.
9. Ensure data privacy and security practices are communicated clearly to all stakeholders and systems are in place to protect student data on digital platforms.
10. Assess district needs in the area of technology integration and provide district wide professional development and implementation support for projects.
11. Provide training and support to employees on the development of websites and use of social media platforms.
12. Commit to personal professional growth by attending educational conferences, seminars, and workshops that align with school goals.
13. Study innovative practices in the areas of technology integration and instructional coaching.
14. Perform all other duties as assigned.

Approved by the Board on 4/18/16

Revised by the Personnel Committee on 5/9/22



School District of River Falls

ADMINISTRATIVE OFFICE
 852 East Division Street, River Falls WI 54022
 715-425-1800 phone / 715-425-1804 fax

**2022-23 COLLECTIVE BARGAINING AGREEMENT
 BETWEEN WEAC REGION 1-BUS DRIVERS AND RIVER FALLS SCHOOL DISTRICT**

1. ARTICLE I – RECOGNITION

The Board recognizes the Association as the exclusive bargaining representative on base wages for all bus drivers employed by the School District of River Falls, excluding professional, confidential, supervisory, and casual employees as certified by the Wisconsin Employment Relations Commission.

2. ARTICLE II – DURATION

All items in this Agreement shall be in effect for a period of one (1) year beginning with the 1st day of July 2022 and ending on the 30th day of June, 2023.

3. ARTICLE III – SEVERABILITY

If any sections of this Agreement or any addenda thereto should be held invalid by operation of law or by any tribunal of competent jurisdiction, or if the compliance with or enforcement of any section or addenda should be restrained by such tribunal, the remainder of this Agreement and addenda thereto shall not be affected thereby, and the parties shall enter into immediate negotiations for the purpose of arriving at a mutually satisfactory replacement for such invalid section(s).

4. ARTICLE IV – COMPENSATION

The Board agrees to a total base wage increase of \$1.00 per cell (4.7%). A summary of supplemental and base adjustments are outlined in the schedule below.

WEAC REGION 1—RIVER FALLS TEACHERS

 WEAC Region 1 President _____
 Date

 Chairperson, Negotiations Committee _____
 Date

BOARD OF EDUCATION

 President _____
 Date

 Board Clerk _____
 Date

Summary of 2022-23 Bus Driver Schedule (\$1.62 total increase), includes base cell (\$1.00), supplemental cell increase (\$0.22 and step increases (\$0.40)

Bus Driver, Route

<u>Step</u>	<u>2021-22 Rate</u>	<u>2022-23 Rate</u>
2	\$21.30	\$22.52
3	\$21.70	\$22.92
4	\$22.10	\$23.32
5	\$22.50	\$23.72
6	\$22.90	\$24.12
7	\$23.30	\$24.52
8	\$23.70	\$24.92
9	\$24.10	\$25.32
10	\$24.50	\$25.72
11		\$26.12

Bus Driver, Trip

<u>2021-22 Rate</u>	<u>2022-23</u>
\$17.20	\$17.65

Bus Driver, Trainer

<u>2021-22 Rate</u>	<u>2022-23</u>
\$24.50	\$26.12

Retention Stipend

- Upon completion of an employee's 10th year (full or part-time), an active employee will be eligible for a \$500 retention stipend.