

**School District of River Falls
Regular Board Meeting**

Monday, September 20, 2021 - 8:00 PM
River Falls High School Auditorium
818 Cemetery Road
River Falls, WI 54022

Educational Program Committee members: Alan Tuchtenhagen (Chair), Lindsey Curtis, & Cindy Holbrook
Agendas can be viewed at <https://www.rfsd.k12.wi.us/district/school-board.cfm> or at
<https://meetings.boardbook.org/Public/Organization/1447>

- 1. **CALL TO ORDER - 8:00 PM in the River Fall High School Auditorium**
- 2. **MANNER OF PUBLIC NOTIFICATION OF MEETING**
- 3. **HEARING OF VISITORS AND DELEGATIONS**
- 4. **INFORMATIONAL ITEMS**

- A. **Superintendent and Administrative reports**

- 1. Superintendent report

Description: Matrix used for district "guidance" in determining future district face mask policy decisions.

Presentation Link

- 2. Administrative reports

- B. **District Equity, Inclusivity, and Diversity (EID) Committee Update**

Description: Presentation Link

- 5. **ACTION ITEMS**

- A. **Approval of Minutes, bills, and recommended employment**

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Description: The following have been submitted for approval:

Item 1: August 16, 2021, Regular Board of Education meeting minutes

Item 2: Bills submitted for payment

Item 3: Pursuant to Board Policy which references Wisconsin Statutes Sections 111, 118, 121, all employees who require Wisconsin state certification shall be recommended by the superintendent to the Board of Education for approval. All recommendations presented at this time are pursuant to approved Board policies and accompanying administrative procedures.

Recommended Action: Approve minutes, bills, and employment as presented.

- B. **Consideration and/or Action to approve District Matrix as guidance for future mask policy decisions**

Description: Review a new matrix to help guide our future mask decisions. The matrix will help provide guidance in our local mask policy decisions moving forward.

Recommended Action: Approve District Matrix as guidance for future mask policy decisions.

- C. **Consideration and/or Action to approve September 13, 2021, Educational**

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Program Committee recommendations

Description: The Educational Program Committee met on September 13, 2021, to approve the requirement of an Academic Career Planning Portfolio requirement for all River Falls High School students beginning with 9th and 10th-grade students for the 2021-22 school year; and to hear a back to school update. Approval of the first reading of school board policy 381-Controversial Issues was tabled until the full board meeting on Sept. 20, 2021.

Recommended Action: Approve the requirement of an Academic Career Planning Portfolio for 9th and 10th-grade students.

- D. **Consideration and/or Action to approve the preliminary field trip application form for the FFA National Convention**

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Description: Jennifer Peterson, Director of Academic Services, will present board members with the National FFA Convention preliminary field trip application form for approval.

Recommended Action: Approve the preliminary field trip form for the National FFA Convention.

- E. **Approve the first reading of School Board Policy 381 - Controversial Issues**

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Description: District Administration will present board members with revisions to School Board Policy 381 - Controversial Issues for approval. Revisions suggested align to current work being done through the Equity, Inclusivity and Diversity committee as well as previous feedback received from School

Board members at our July 2021 Ed Programs meeting.

Recommended Action: Approve the first reading of school board policy 381 - Controversial Issues.

F. Consideration and/or Action to appoint a Board member to cast a vote, on behalf of the entire Board, for Alan Tuchtenhagen for a Region 4 seat on the WASB Board of Directors.

Description: Alan is on the ballot. Each local Board has one vote for the Region 4 election which will be held on October 12 at 12pm.

Recommended Action: Appoint a Board member to cast a vote, on behalf of the entire Board, for Alan Tuchtenhagen for a Region 4 seat on the WASB Board of Directors.

6. Proposed/suggested items for the next regular and future Board meeting agenda(s)

Description: As always, Board members will be given the opportunity to suggest items for future Board member agendas.

Recommended Action: As needed.

7. Schedule next Board/Committee meetings

Description: Upcoming Board meeting dates, times, and locations will be reviewed.

Recommended Action: Set the meeting schedule as follows:

Board/Administration Retreat: Monday, September 27, 2021, 5:00 p.m. (*Meyer Middle School Media Center, 230 N. 9th Street*)

Educational Program Committee meeting: Monday, October 4, 2021, 6:00 p.m. (*District Office Conference room, 852 E. Division Street*)

Finance and Facilities Committee meeting: Monday, October 11, 2021, 6:00 p.m. (*District Office Conference room, 852 E. Division Street*)

Personnel Committee meeting: Monday, October 11, 2021, 7:00 p.m. (*District Office Conference room, 852 E. Division Street*)

Regular Board meeting: Monday, October 18, 2021, 6:00 p.m. (*District Office Conference room, 852 E. Division Street*)

8. Request for Executive session pursuant to Wisconsin § 19.85 (1)(e)(f)(g) for discussion of confidential legal matters related to district lease agreement and liability. Roll call vote required.

9. CONVENE TO EXECUTIVE SESSION

10. ADJOURN FROM EXECUTIVE SESSION

**School District of River Falls
Regular Board Meeting**

Monday, August 16, 2021 - 6:00 PM

River Falls High School Auditorium, 818 Cemetery Road, River Falls, WI 54022

The regularly scheduled meeting of the River Falls Board of Education was called to order on Monday, August 16, 2021 at the River Falls High School Auditorium, 818 Cemetery Road, River Falls, WI 54022. President Johnson Myers called the meeting to order at 6:00 p.m. It was ascertained that notice of the meeting had been properly posted in the appointed locations, and sent to the Star Observer, WEVR Radio Station, and the Eau Claire Leader Telegram.

PRESENT

President Stacy Johnson Myers, Vice President Amy Halvorson, Clerk Alan Tuchtenhagen, Treasurer Todd Schultz, members Bob Casey, Lindsey Curtis, and Cindy Holbrook. Also present were Superintendent Jamie Benson, Director of Human Resources and Leadership Development David Bell, Director of Academic Services Jennifer Peterson, Director of Student Services Jackie Steinhoff, River Falls Public Montessori Elementary Principal Nate Wells, Greenwood Elementary Principal Nate Schurman, Meyer Middle School Principal Mark Chapin, and River Falls High School Principal Kit Luedtke.

HEARING OF VISITORS AND DELEGATIONS

The Board allowed parents and members of the community time to speak openly in support or opposition of a proposed masking requirement of staff and students for the 2021-2022 school year as part of the COVID mitigation plans.

INFORMATIONAL ITEMS

A. Superintendent and Administrative reports

1. Superintendent report- Review 2021-2022 COVID mitigation plan (Wildcat Roadmap 2.0). Benson shared a presentation outlining COVID case numbers in Pierce county and presented the mitigation strategies outlined in the Wildcat Roadmap 2.0 for the Board of Education to discuss. Discussion included close contact tracing, quarantine, masking and cohorting at the elementary grade levels.
2. Administrative reports- none.

B. Academic and Career Planning (ACP) Updates

Counseling staff Gary Campbell, Sam Dusek, and Jordan Siefert, from Meyer Middle School presented an ACP update for grades 6-8 followed by a River Falls High School ACP update from College and Career Readiness Coordinator Melisa Hansen.

C. District Equity, Inclusivity, and Diversity (EID) Committee Update- none.

ACTION ITEMS

- A. Johnson Myers reviewed the minutes, bills, and recommended employment items on the Agenda. Holbrook moved, seconded by Casey that the Board approve the following:
1. The Minutes from the July 19, 2021 Regular Board of Education meeting;
 2. The Minutes from the August 2, 2021 Special Board of Education meeting;
 3. The Minutes from the August 9, 2021 Special Board of Education meeting;
 4. Checks numbered 202982 through 203205 had been prepared in the amount of \$1,049,290.65, and there were automatic transfers of \$550,044.40 and \$617,326.82 for a total of \$2,216,661.87. Check 997349940 was voided.
 5. Pursuant to Board Policy which references Wisconsin Statutes Sections 111, 118, and 121, approval of the following employment recommendations: 1. Recommended approval of the employment of Hannah Ninneman as 1.0 FTE Occupational Therapist at Rocky Branch Elementary School effective August 23, 2021 (replaces Lisa Flanagan). Ms. Ninneman earned her bachelor's degree from UW – La Crosse and her master's degree from St. Catherine University. Her salary will be based on Tier 2, Level 1M of the salary schedule. 2. Recommended approval of the employment of Amber Merkatoris as 1.0

FTE Science Teacher at River Falls High School effective August 23, 2021 (replaces Mitch Jacobson). Ms. Merkatoris earned her bachelor's degree from Florida Institute of Technology. Her salary will be based on Tier 1, Level 1 of the salary schedule. 3. Recommended approval of the employment of Haley Hartmann as full-time long-term substitute Second Grade Teacher at Greenwood Elementary School effective August 25, 2021 through approximately October 9, 2021 (for Kayla Hayes). 4. Recommended acceptance of the resignation of Stacey Matter as full-time English-Language Arts Teacher at River Falls High School effective August 9, 2021. Motion carried unanimously (7-0).

B. Consideration and/or Action to approve COVID mitigation plan (Wildcat Roadmap 2.0) including masks, close contact/quarantine guidelines, symptom monitoring, and several corresponding details.

Administration presented the Board with the COVID mitigation plan (Wildcat Roadmap 2.0) including masks, close contact/quarantine guidelines, symptom monitoring, and several corresponding details.

Holbrook moved, seconded by Johnson Myers to approve the COVID mitigation plan (Wildcat Roadmap 2.0) with masking required options for grades PK-12, 3ft proximity for 15 minutes or more close contact tracing and quarantine requirements and no cohorts for the Elementary grade levels. Board members discussed positions on mitigation strategies. Roll call vote: Curtis, no, Schultz, no, Johnson Myers, yes, Halvorson, no, Tuchtenhagen, yes, Casey, no and Holbrook, yes. Motion failed (3-4).

Schultz moved to approve the COVID mitigation plan (Wildcat Roadmap 2.0) requiring masking in grade levels PK-6, optional masking in grades 7-12, 3ft proximity for 15 minutes or more close contact tracing and quarantine requirements and no cohorts for the Elementary grade levels. There was no second. Motion failed.

Schultz moved, seconded by Casey to approve the COVID mitigation plan (Wildcat Roadmap 2.0) with masking required options for grades PK-12, parent notification only for the 3 ft. proximity for 15 minutes or more close contact tracing, no quarantine requirements and no cohorts for the Elementary grade levels. Roll call vote: Curtis, no, Schultz, yes, Johnson Myers, yes, Halvorson, no, Tuchtenhagen, yes, Casey, yes, Holbrook, yes. Motion passed (5-2).

C. Consideration and/or Action to approve the July 19, 2021 Personnel Committee recommendations

The Personnel Committee met on July 19, 2021, to hear a certified staffing update, approve 2021-22 Employee Handbook revisions to co-curricular advisor compensation, approve the Virtual/e-School teacher program coordinator/teacher job description, and review the 2021-22 personnel committee goals.

1. Halvorson moved, seconded by Holbrook to approve 2021-22 Employee Handbook revisions to co-curricular advisor compensation. Motion carried unanimously (7-0).

2. Halvorson moved, seconded by Casey to approve the Virtual/e-School teacher program coordinator/teacher job description. Motion carried unanimously (7-0).

D. Consideration and/or Action to approve August 2, 2021, Educational Program Committee recommendations

The Educational Program Committee met on August 2, 2021, to approve the 21-22 assessment calendar; hear a 2021 summer school update, a New Teacher orientation and August inservice update; approve recommended substitute pay rate at \$160/day for the 21-22 school year; hear MMS standards-based grading and 8th-grade leadership program presentations, an eSchool update and RFHS ACP portfolio presentation.

1. Tuchtenhagen moved, seconded by Curtis to approve the 2021-2022 Assessment Calendar and to approve the 2021-2022 substitute teacher pay rate at \$160.00 per day. Motion carried unanimously (7-0).

E. Consideration and/or Action to approve August 9, 2021, Finance and Facilities Committee recommendations

The Finance and Facilities Committee met on Monday, August 9, 2021, to hear a 2021-2022 budget update. No action, informational only.

F. Proposed/suggested items for the next regular and future Board meeting agenda(s)

As always, Board members will be given the opportunity to suggest items for future Board member agendas. Suggestions included: Developing a matrix with baselines for determining at what level the Board will recommend either masking or pivoting to optional masking as well as other mitigation strategies.

G. Schedule next Board/Committee meetings

Set the meeting schedule as follows:

New Teacher Meet & Greet, Monday, August 23, 2021, 4:00 - 5:30 p.m.

(Juniors Restaurant and Tap House, 414 S. Main Street)

Educational Program Committee meeting: Monday, September 13, 2021, 6:00 p.m. *(District Office Conference room, 852 E. Division Street)*

Finance and Facilities Committee meeting: Monday, September 20, 2021, 5:15 p.m. *(River Falls High School Media Center, 818 Cemetery Road)*

Annual Meeting: Monday, September 20, 2021, 6:00 pm *(River Falls High School Auditorium, 818 Cemetery Road)*

Regular Board meeting: Monday, September 20, 2021, 7:00 p.m. *(River Falls High School Auditorium, 818 Cemetery Road)*

Johnson Myers tabled moving into executive session pursuant to Wisconsin § 19.85 (1)(e)(f)(g) for discussion of confidential legal matters related to district lease agreement and liability to the next Board meeting.

ADJOURN

President Johnson Myers declared the meeting into executive session at 9:32 p.m.

Alan Tuchtenhagen, Clerk

SCHOOL DISTRICT OF RIVER FALLS
River Falls , Wisconsin 54022

Checks for Approval at the September 2021 Board Meeting

| AP CHECK NUMBERS | AMOUNT |
|-------------------------|---------------|
| 203206 - 203509 | \$839,526.99 |

PAYROLL

| | |
|---------------------------|--------------|
| 8/5/21 Auto Tsf. Payroll | \$549,458.61 |
| 8/20/21 Auto Tsf. Payroll | \$619,604.28 |

\$2,008,589.88

VOID CHECKS

202499 - Jacqueline Graham

| | Actual |
|------------------------------------|----------------|
| FNB - General Money Market Balance | \$8,550,851.44 |
| RCU - Money Market Balance | \$2,362,319.65 |

Publication List - Checks over \$100 - September 2021 Meeting

| POST | CHECK | | INVOICE | |
|----------|--------|-------------------------------------|-----------------------------|--------------|
| DATE | NUMBER | VENDOR | DESCRIPTION | AMOUNT |
| 8/5/2021 | 203206 | AED SUPERSTORE | AED supplies | \$ 103.90 |
| 8/5/2021 | 203207 | AIR COMMUNICATIONS OF WI, INC | REPEAT MONTHLY RENT | \$ 513.00 |
| 8/5/2021 | 203208 | AMERICAN LEGION POST 121 | flags | \$ 140.00 |
| 8/5/2021 | 203210 | AUTO VALUE | Multiple Invoices | \$ 129.01 |
| 8/5/2021 | 203211 | AWSA | membership-Schurman | \$ 515.00 |
| 8/5/2021 | 203212 | BALDWIN LIGHTSTREAM | Internet/phone (Aug) | \$ 1,601.69 |
| 8/5/2021 | 203213 | BAUER BUILT | GALXY BEEFYBABY x4 | \$ 826.04 |
| 8/5/2021 | 203214 | BEYOND CONSEQUENCES CONFERENCES | Conf Reg (Sos) | \$ 249.00 |
| 8/5/2021 | 203215 | BLICK ART MATERIALS | art supplies | \$ 421.69 |
| 8/5/2021 | 203217 | CAMPBELL, BROOKE | CE Class Pymt | \$ 263.52 |
| 8/5/2021 | 203218 | CAPITAL ONE | Multiple Invoices | \$ 133.06 |
| 8/5/2021 | 203219 | CESA 6 | CMS4Schools Annual Fee | \$ 4,089.00 |
| 8/5/2021 | 203220 | CHIPPEWA VALLEY SPORTING GOODS | Multiple Invoices | \$ 2,140.04 |
| 8/5/2021 | 203221 | CINTAS | BG Expense | \$ 130.55 |
| 8/5/2021 | 203222 | CITY OF HASTINGS PARKS & RECREATION | KC Summer FT | \$ 378.27 |
| 8/5/2021 | 203223 | CONFIDENTIAL RECORDS, INC. | Multiple Invoices | \$ 168.00 |
| 8/5/2021 | 203224 | CONQUER NINJA GYMS-WOODBURY | Multiple Invoices | \$ 669.50 |
| 8/5/2021 | 203226 | DICK'S MARKET | supplies | \$ 939.78 |
| 8/5/2021 | 203227 | DISCOUNT SCHOOL SUPPLY | Supplies | \$ 258.35 |
| 8/5/2021 | 203228 | ECKROTH MUSIC CO | Multiple Invoices | \$ 1,097.70 |
| 8/5/2021 | 203229 | ED'S TROPHIES INC | Multiple Invoices | \$ 847.50 |
| 8/5/2021 | 203232 | FAST COPY CENTER | Multiple Invoices | \$ 235.50 |
| 8/5/2021 | 203233 | FIRELINE SPRINKLER, LLC | fix leaking OS&Y valve | \$ 309.76 |
| 8/5/2021 | 203234 | FORUM COMMUNICATION COMPANY | Legal notices 2021-2022 | \$ 138.21 |
| 8/5/2021 | 203235 | GAME WORLD LLC | KC Summer FT | \$ 1,800.00 |
| 8/5/2021 | 203237 | GOLDEN VALLEY SUPPLY CO | HS Ceiling Tile | \$ 461.88 |
| 8/5/2021 | 203238 | BEARING DISTRIBUTORS, INC | RB Bearings | \$ 198.16 |
| 8/5/2021 | 203239 | GRAINGER | Fire rated transfer ducts | \$ 343.24 |
| 8/5/2021 | 203240 | HACKEL, DERRICK | reim ipad screen replacemt | \$ 326.71 |
| 8/5/2021 | 203241 | HALLMAN LINDSAY PAINT | goal line paint | \$ 1,612.56 |
| 8/5/2021 | 203242 | HARRIS | Chiller-Repairs/supplies | \$ 1,200.40 |
| 8/5/2021 | 203244 | HILLYARD, INC.-MPLS | Multiple Invoices | \$ 8,981.93 |
| 8/5/2021 | 203245 | HOBART SERVICE | arts for cooler unit 10 | \$ 430.00 |
| 8/5/2021 | 203246 | HORIZON COMMERCIAL POOL SUPPLY-IN | Parts for pool equipment | \$ 608.87 |
| 8/5/2021 | 203247 | HOUGHTON MIFFLIN HARCOURT PUBLIS | Read 180 Workbooks | \$ 330.95 |
| 8/5/2021 | 203248 | HUDSON PHYSICIANS | Pre emplymt exams | \$ 375.00 |
| 8/5/2021 | 203250 | HUGHES, CAILEEN | Dance Camp Instruction | \$ 600.00 |
| 8/5/2021 | 203252 | ILLUMINATE EDUCATION, INC. | PALS Premier Renewal Bundle | \$ 3,335.00 |
| 8/5/2021 | 203255 | JAECKEL, BRYAN | Multiple Invoices | \$ 1,163.70 |
| 8/5/2021 | 203256 | J H LARSON COMPANY | Multiple Invoices | \$ 452.91 |
| 8/5/2021 | 203257 | JOHNSON, BRITTANY | B Johnson: Chem Grant \$ | \$ 1,500.00 |
| 8/5/2021 | 203259 | JOHNSON CONTROLS FIRE PROTECTION | Multiple Invoices | \$ 10,954.00 |
| 8/5/2021 | 203261 | KATIE PEYTON HEALTH | In Person Bootcamp | \$ 308.00 |
| 8/5/2021 | 203262 | KELLY, MARK | Recondition Bus Bumpers | \$ 1,375.00 |

Publication List - Checks over \$100 - September 2021 Meeting

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|-----------|--------|---------------------------------|------------------------------|--------------|
| 8/5/2021 | 203263 | KOHN LAW FIRM S.C. | Payroll accrual | \$ 269.97 |
| 8/5/2021 | 203264 | KWIK TRIP, INC. | Fuel | \$ 1,840.03 |
| 8/5/2021 | 203265 | LASER PRODUCT TECHNOLOGIES | Multiple Invoices | \$ 342.70 |
| 8/5/2021 | 203266 | LAWSON PRODUCTS INC | Parts | \$ 353.20 |
| 8/5/2021 | 203267 | LEARNING A-Z | Raz Kids | \$ 1,414.00 |
| 8/5/2021 | 203269 | LINDER, JESSICA | License Reim | \$ 136.00 |
| 8/5/2021 | 203270 | LUTHER COLLEGE | Scholarship Pymt | \$ 200.00 |
| 8/5/2021 | 203271 | MARK'S PLUMBING PARTS | Parts for broken toilet | \$ 290.82 |
| 8/5/2021 | 203272 | MC GRAW-HILL COMPANIES | Multiple Invoices | \$ 30,532.32 |
| 8/5/2021 | 203273 | MENARDS | Supplies-fix comp lab walls | \$ 1,617.77 |
| 8/5/2021 | 203274 | MEYER, EMILY | Summer Dance Camp Instructio | \$ 600.00 |
| 8/5/2021 | 203275 | NASCO | supplies | \$ 562.60 |
| 8/5/2021 | 203276 | NCS PEARSON INCORPORATED | ASRS Testing Kit | \$ 524.70 |
| 8/5/2021 | 203277 | N.E. METRO INTERMEDIATE DIST. | NE Metro Consultants 2021 | \$ 3,618.77 |
| 8/5/2021 | 203278 | NOBLETEC LLC | Malwarebytes Endpoint Pro | \$ 6,427.10 |
| 8/5/2021 | 203280 | PATNOE, SHARON | CE Class Pymt | \$ 256.50 |
| 8/5/2021 | 203281 | PECHACEK, RYAN | reim travel expenses | \$ 1,698.38 |
| 8/5/2021 | 203285 | REINDERS | Weed Spray, staw/lawn seed | \$ 479.25 |
| 8/5/2021 | 203286 | REMEDIA PUBLICATIONS INC | Specific Skill Builders REM | \$ 369.96 |
| 8/5/2021 | 203287 | RIDDELL/ALL AMERICA SPORTS CORP | invoice#: 951421955 | \$ 325.85 |
| 8/5/2021 | 203288 | RIVER CITY STITCH LLC | RF Dance Team | \$ 255.96 |
| 8/5/2021 | 203289 | RIVERSIDE INSIGHTS | Multiple Invoices | \$ 956.13 |
| 8/5/2021 | 203290 | RIVER FALLS ACE HARDWARE | Multiple Invoices | \$ 1,326.75 |
| 8/5/2021 | 203291 | RYDIN | 21-22 HS Parking Permits | \$ 395.69 |
| 8/5/2021 | 203292 | SCHOOL HEALTH CORPORATION | Health office gloves | \$ 314.25 |
| 8/5/2021 | 203293 | SCHOOL SPECIALTY | C. Johnson workbooks | \$ 149.19 |
| 8/5/2021 | 203294 | SECURITYCHECKME | Background checks | \$ 287.00 |
| 8/5/2021 | 203295 | SHERWIN WILLIAMS CO | Multiple Invoices | \$ 439.45 |
| 8/5/2021 | 203304 | STAPLES -(PAPER) | Multiple Invoices | \$ 4,349.33 |
| 8/5/2021 | 203305 | STEINER PLUMBING & ELECTRIC INC | Room Repair & Refrigerant | \$ 701.65 |
| 8/5/2021 | 203307 | SUSTAINABLE SAFARI | KC Summer FT | \$ 850.00 |
| 8/5/2021 | 203308 | TEACHER DIRECT | Multiple Invoices | \$ 135.76 |
| 8/5/2021 | 203309 | THE STANDARD | Payroll Accrual | \$ 8,249.13 |
| 8/5/2021 | 203310 | ULINE | Multiple Invoices | \$ 2,208.86 |
| 8/5/2021 | 203311 | UNITED WAY ST.CROIX VALLEY | Multiple Invoices | \$ 125.50 |
| 8/5/2021 | 203312 | UW-MADISON-BURSARS OFFICE | scholarship pymt | \$ 250.00 |
| 8/5/2021 | 203313 | UWRF | Ren interagency Space Agrmt | \$ 70,800.00 |
| 8/5/2021 | 203314 | VALUE IMPLEMENT | Parts | \$ 104.00 |
| 8/5/2021 | 203315 | VIKING ELECTRIC SUPPLY | Multiple Invoices | \$ 889.86 |
| 8/5/2021 | 203316 | VNN, INC | invoice#: 2015-71225 | \$ 1,095.00 |
| 8/5/2021 | 203317 | WASECA BIOMES | supplies | \$ 309.00 |
| 8/5/2021 | 203318 | WEST BEND | insurance | \$ 324.00 |
| 8/5/2021 | 203320 | WILLIAM V MACGILL AND CO | Health office supplies | \$ 1,230.00 |
| 8/5/2021 | 203321 | WI SCTF | Multiple Invoices | \$ 139.10 |
| 8/5/2021 | 203322 | WPS | DAYC-2 & DP-4 Test kits | \$ 1,058.20 |
| 8/18/2021 | 203323 | 5 STAR RESTROOM RENTALS | RFHS track porta potties | \$ 485.00 |
| 8/18/2021 | 203339 | AMAZON.COM | Multiple Invoices | \$ 15,517.82 |

Publication List - Checks over \$100 - September 2021 Meeting

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|-----------|--------|-------------------------------------|---------------------------------|---------------|
| 8/18/2021 | 203342 | ARCHKEY TECHNOLOGIES | Install/supplies-card readers | \$ 4,752.85 |
| 8/18/2021 | 203343 | ARROW LIFT ACCESSIBILITY | Emerg Phone Answering Svc | \$ 480.00 |
| 8/18/2021 | 203344 | AT&T | Multiple Invoices | \$ 6,905.32 |
| 8/18/2021 | 203345 | AT&T BUSINESS DIRECT | Multiple Invoices | \$ 1,670.39 |
| 8/18/2021 | 203346 | AUL-RETIREE HRA TRUST | HRA Retiree Sev-Sept Pymt | \$ 352,600.80 |
| 8/18/2021 | 203348 | AWSA | Multiple Invoices | \$ 1,044.00 |
| 8/18/2021 | 203349 | BELL, DAVID | Reim mileage | \$ 123.20 |
| 8/18/2021 | 203350 | BLACK GOLD ENVIRONMENTAL SERVICES | Cleanout and Parts | \$ 606.90 |
| 8/18/2021 | 203351 | BRAINPOP | BrainpopJr Renewal | \$ 175.00 |
| 8/18/2021 | 203352 | BRICKHOUSE MUSIC | Multiple Invoices | \$ 1,025.00 |
| 8/18/2021 | 203353 | C & L COMMUNICATIONS INC | July 1-31, 2021 locates | \$ 3,454.00 |
| 8/18/2021 | 203357 | CESA 11 | invoice dated 8/5/2021 | \$ 25,920.00 |
| 8/18/2021 | 203358 | CESA 10 | LS10 - R-Rate Svcs 1st Qtr | \$ 1,278.75 |
| 8/18/2021 | 203359 | CESA #5 | Infinite Campus | \$ 8,053.45 |
| 8/18/2021 | 203360 | COMPUTER INTEGRATION TECHNOLOGII | Multiple Invoices | \$ 7,263.00 |
| 8/18/2021 | 203361 | CITY OF MENOMONIE | KC Summer FT | \$ 413.00 |
| 8/18/2021 | 203362 | CITY OF HASTINGS PARKS & RECREATION | KC Summer FT | \$ 555.73 |
| 8/18/2021 | 203363 | DAN PAULUS | CE catalog pymt | \$ 1,200.00 |
| 8/18/2021 | 203364 | DECKER INC | table leg adjstmt legs | \$ 249.56 |
| 8/18/2021 | 203366 | DWD-UI | Benefit charges (July) | \$ 107.23 |
| 8/18/2021 | 203368 | ELLS, JAMES | Driver Meals | \$ 112.00 |
| 8/18/2021 | 203371 | FAIRVIEW CLINICS | Multiple Invoices | \$ 3,180.00 |
| 8/18/2021 | 203372 | FRONTIER AG & TURF | Gator Cab Purch/install | \$ 7,245.46 |
| 8/18/2021 | 203373 | GOLDEN VALLEY SUPPLY CO | Ceiling Tile | \$ 461.88 |
| 8/18/2021 | 203375 | HASELMAN, JOSEPH | Reim mileage | \$ 162.74 |
| 8/18/2021 | 203376 | HILLYARD, INC.-MPLS | Multiple Invoices | \$ 130.64 |
| 8/18/2021 | 203377 | HUB 70 DESIGN AND PRINT | envelopes | \$ 143.25 |
| 8/18/2021 | 203380 | JAROCKI, JIM | Reim supplies | \$ 495.84 |
| 8/18/2021 | 203381 | J H LARSON COMPANY | District Wide Supplies | \$ 428.88 |
| 8/18/2021 | 203383 | J W PEPPER & SON INC | Choir Supplies | \$ 156.74 |
| 8/18/2021 | 203388 | LARSON'S APPLIANCE CENTER | Washer & Dryer | \$ 2,087.00 |
| 8/18/2021 | 203390 | LASER PRODUCT TECHNOLOGIES | Multiple Invoices | \$ 1,197.25 |
| 8/18/2021 | 203391 | LASER PRODUCT TECHNOLOGIES | copiers | \$ 605.26 |
| 8/18/2021 | 203392 | LINDAMAN, JO ANNE | Extra \$ box funds-football | \$ 2,000.00 |
| 8/18/2021 | 203394 | MASTERCARD CORPORATE CLIENTS | Multiple Invoices | \$ 7,265.37 |
| 8/18/2021 | 203395 | MC GRAW-HILL COMPANIES | Math workbooks | \$ 161.16 |
| 8/18/2021 | 203396 | MEDCO SUPPLY INC | Multiple Invoices | \$ 1,498.92 |
| 8/18/2021 | 203397 | MENARDS | Supplies-comp lab wall fix | \$ 311.40 |
| 8/18/2021 | 203398 | MINNESOTA LIFE INSURANCE CO | Payroll Accrual | \$ 7,587.44 |
| 8/18/2021 | 203399 | MISSISSIPPI WELDERS SUPPLY | Ag Supplies | \$ 216.00 |
| 8/18/2021 | 203400 | NATIONAL BUSINESS FURNITURE | CTE Business Ed Furniture | \$ 1,042.20 |
| 8/18/2021 | 203401 | NATIONAL TICKET CO | single roll tickets | \$ 245.42 |
| 8/18/2021 | 203402 | NDGROUP LLC | Leadership retreat | \$ 3,150.00 |
| 8/18/2021 | 203403 | ON-SITE SERVICES US, INC. | Drapery Clean/retardant applica | \$ 5,320.60 |
| 8/18/2021 | 203404 | ORKIN | MMS Pest control | \$ 748.80 |
| 8/18/2021 | 203405 | PLANK ROAD PUBLISHING | supplies | \$ 195.35 |
| 8/18/2021 | 203407 | POWERSCHOOL GROUP LLC | Schoology LMS Subscription | \$ 15,604.00 |

Publication List - Checks over \$100 - September 2021 Meeting

| | | | | |
|-----------|--------|-------------------------------------|-------------------------------|--------------|
| 8/18/2021 | 203411 | RIVER MOON COFFEE ROASTING CO | supplies | \$ 262.50 |
| 8/18/2021 | 203414 | RIVER FALLS MUNICIPAL | Multiple Invoices | \$ 68,212.49 |
| 8/18/2021 | 203415 | RIVER FALLS TIRE CO INC | Parts | \$ 195.90 |
| 8/18/2021 | 203417 | SCHOLASTIC INC | Multiple Invoices | \$ 687.38 |
| 8/18/2021 | 203418 | SCHOOL SPECIALTY | Multiple Invoices | \$ 793.86 |
| 8/18/2021 | 203420 | SEGERSTROM, PAIGE | Subscription Reimb | \$ 349.00 |
| 8/18/2021 | 203424 | STAPLES -(PAPER) | Multiple Invoices | \$ 546.68 |
| 8/18/2021 | 203425 | ST CROIX GAS | Multiple Invoices | \$ 5,529.98 |
| 8/18/2021 | 203426 | STREET TREATS ICE CREAM | KC Treats summer 2021 | \$ 1,823.00 |
| 8/18/2021 | 203427 | T-MOBILE | Multiple Invoices | \$ 5,218.40 |
| 8/18/2021 | 203428 | TASB INC. | Boardbook renewal | \$ 2,250.00 |
| 8/18/2021 | 203429 | TAYLOR MUSIC INC | INV 2142612 | \$ 1,190.00 |
| 8/18/2021 | 203430 | TESTOUT | PERKINS: Desktop Pro + | \$ 1,200.00 |
| 8/18/2021 | 203431 | THOMPSON, KRISTOPHER | reimb; Shelving supplies | \$ 126.44 |
| 8/18/2021 | 203432 | TROLLHAUGEN | KC summer FT | \$ 1,682.00 |
| 8/18/2021 | 203433 | UNITED STATES POSTAL SERVICE | catalog mailing | \$ 1,862.52 |
| 8/18/2021 | 203434 | UPPER MIDWEST ATHLETIC CONSTRUCT | Multiple Invoices | \$ 3,294.00 |
| 8/18/2021 | 203435 | UWRF PARKING OFFICE | UWRF (Ren) Parking Permits | \$ 450.00 |
| 8/18/2021 | 203436 | VERIZON WIRELESS | cell phone invoices | \$ 2,255.38 |
| 8/18/2021 | 203437 | WI ASSOC OF SCHOOL BOARDS,INC | Multiple Invoices | \$ 380.00 |
| 8/18/2021 | 203438 | WINSOR LEARNING INC | supplies | \$ 459.80 |
| 8/25/2021 | 203440 | ADELSDORF-NUDD, SAM | Para license & fingerprinting | \$ 136.00 |
| 8/25/2021 | 203441 | AED SUPERSTORE | AED's | \$ 260.00 |
| 8/25/2021 | 203442 | ASCD | Book order for Admin Team | \$ 388.51 |
| 8/25/2021 | 203445 | AWSA | Multiple Invoices | \$ 1,265.00 |
| 8/25/2021 | 203447 | BENNETT, RONALD | Reim Metal Detector | \$ 279.99 |
| 8/25/2021 | 203448 | BLICK ART MATERIALS | Art Supplies | \$ 606.66 |
| 8/25/2021 | 203449 | BOND TRUST SERVICES CORP. | Gen Obligation School Bonds | \$ 400.00 |
| 8/25/2021 | 203450 | BRICKHOUSE MUSIC | Band - New Equipment | \$ 159.94 |
| 8/25/2021 | 203451 | BUTCHER, SARA | Reim supplies | \$ 105.96 |
| 8/25/2021 | 203453 | CHIPPEWA FALLS HIGH SCHOOL | WIAA contest - VB - 8-24-21 | \$ 150.00 |
| 8/25/2021 | 203454 | CHIPPEWA VALLEY TECH COLLEGE | CVTC - SCN Summer Courses | \$ 304.50 |
| 8/25/2021 | 203455 | CINTAS | Multiple Invoices | \$ 527.80 |
| 8/25/2021 | 203457 | CITY OF RED WING | KC Summer FT | \$ 963.60 |
| 8/25/2021 | 203458 | CITY OF HASTINGS PARKS & RECREATION | KC Summer FT | \$ 481.01 |
| 8/25/2021 | 203460 | DEMCO INC | supplies | \$ 135.06 |
| 8/25/2021 | 203461 | EAU CLAIRE MEMORIAL HIGH | WIAA contest - GGO - 8-17-21 | \$ 150.00 |
| 8/25/2021 | 203462 | EAU CLAIRE NORTH HIGH SCHOOL | WIAA contest - GGO - 8-16-21 | \$ 150.00 |
| 8/25/2021 | 203463 | EAU CLAIRE NORTH HIGH SCHOOL | WIAA contest - vb - 8-24-21 | \$ 150.00 |
| 8/25/2021 | 203464 | EDGENUITY INC. | OW for RCA use | \$ 7,750.00 |
| 8/25/2021 | 203465 | FIELD ENVIRONMENTAL CONSULTING IN | Multiple Invoices | \$ 1,125.00 |
| 8/25/2021 | 203469 | HARRIS | Multiple Invoices | \$ 2,098.58 |
| 8/25/2021 | 203470 | HILLYARD, INC.-MPLS | Multiple Invoices | \$ 2,682.80 |
| 8/25/2021 | 203471 | HORIZON COMMERCIAL POOL SUPPLY-IN | Multiple Invoices | \$ 1,099.77 |
| 8/25/2021 | 203474 | IDENTISYS INC | KC parent ID badges | \$ 404.30 |
| 8/25/2021 | 203475 | J W PEPPER & SON INC | Multiple Invoices | \$ 623.73 |
| 8/25/2021 | 203478 | KLAAS-JONAS COMMUNITY POOL | KC Summer FT | \$ 658.00 |

Publication List - Checks over \$100 - September 2021 Meeting

| | | | | |
|-----------|--------|---------------------------------|--------------------------------|-------------|
| 8/25/2021 | 203479 | KOHN LAW FIRM S.C. | Payroll accrual | \$ 269.97 |
| 8/25/2021 | 203480 | LANGLADE SPRINGS, LLC | NC 16.9oz/24pk, Box Rev 3 | \$ 108.00 |
| 8/25/2021 | 203481 | LASER PRODUCT TECHNOLOGIES | Multiple Invoices | \$ 2,309.33 |
| 8/25/2021 | 203483 | MCEA (MINNESOTA COMM. ED.) | membership | \$ 190.00 |
| 8/25/2021 | 203484 | MENARDS | Multiple Invoices | \$ 221.80 |
| 8/25/2021 | 203485 | MESSERLI & KRAMER | Payroll accrual | \$ 121.90 |
| 8/25/2021 | 203486 | MIDWEST BUS PARTS INC | Electric Ent Door Motor, et al | \$ 881.64 |
| 8/25/2021 | 203487 | NEW RICHMOND HIGH SCHOOL | WIAA contest - GGO - 8-18-21 | \$ 175.00 |
| 8/25/2021 | 203488 | PARAGON DEVELOPMENT SYSTEMS INC | Projector & Wall Mount Kit | \$ 175.00 |
| 8/25/2021 | 203489 | PETERSON, JENNIFER | Multiple Invoices | \$ 238.72 |
| 8/25/2021 | 203490 | PRINTART | CE Catalog (Fall/Winter) | \$ 3,034.00 |
| 8/25/2021 | 203491 | PROGRESS PUBLICATIONS | Student Folders | \$ 481.80 |
| 8/25/2021 | 203492 | RIVER CITY DISPOSAL, INC. | Multiple Invoices | \$ 3,182.49 |
| 8/25/2021 | 203493 | SCHOLASTIC INC | Scholastic News | \$ 392.70 |
| 8/25/2021 | 203495 | STAPLES -(PAPER) | Multiple Invoices | \$ 1,038.85 |
| 8/25/2021 | 203498 | TIERNEY BROTHERS, INC. | SMART PODIUM | \$ 1,891.75 |
| 8/25/2021 | 203499 | UNIVERSAL ATHLETIC, LLC | Pear Sox Air Mesh Jersey | \$ 587.00 |
| 8/25/2021 | 203500 | UNITED WAY ST.CROIX VALLEY | Multiple Invoices | \$ 125.50 |
| 8/25/2021 | 203501 | UW STOUT | WIAA contract VB invite | \$ 350.00 |
| 8/25/2021 | 203502 | VIKING ELECTRIC SUPPLY | Multiple Invoices | \$ 201.29 |
| 8/25/2021 | 203503 | VNN, INC | Annual Fee - No RTB | \$ 300.00 |
| 8/25/2021 | 203506 | WES P VISUALS | CE Episode 2 video | \$ 300.00 |
| 8/25/2021 | 203509 | WI SCTF | Multiple Invoices | \$ 139.10 |

RIVER FALLS BOARD OF EDUCATION MEETING

Monday, September 20, 2021

Personnel Agenda:

1. Recommended approval of the employment of Rachel Mader as 1.0 FTE Literacy Coach at Rocky Branch Elementary School effective August 23, 2021 (new position). Ms. Mader earned her bachelor's degree from UW – River Falls and her master's degree from Concordia University – St. Paul. She has nine years of experience (White Bear Lake MN, New Richmond WI) and her salary will be based on Tier 2, Level 4M of the salary schedule.
2. Recommended approval of the employment of Tracy Klein as 1.0 FTE School Counselor at River Falls High School effective August 23, 2021 (replaces Sheri Macbeth). Ms. Klein earned her bachelor's degree from UW – Eau Claire and her master's degree from UW - Stout. She has eight years of experience (Hammond WI, St. Cloud MN) and her salary will be based on Tier 2, Level 3M of the salary schedule.
3. Recommended approval of the employment of Gail Washburn as 1.0 FTE Special Education Teacher at River Falls High School effective August 23, 2021 through June 7, 2022 (replaces Amanda Whipkey). Ms. Washburn earned her bachelor's degrees at Jamestown College and Minnesota State University – Moorhead. Her salary will be based on Tier 1, Level 1 of the salary schedule.
4. Recommended approval of the employment of Molly Chapman as 1.0 FTE Special Education Teacher at River Falls Public Montessori Elementary and Virtual/eSchool effective August 23, 2021 (replaces Rainbow Barry). Ms. Chapman earned her bachelor's degree at Augsburg University. She has ten years of experience (North St. Paul MN, Rosemount MN, St. Paul MN, Minneapolis MN) and her salary will be based on Tier 2, Level 4 of the salary schedule.
5. Recommended approval of the employment of Jacob Langer as 1.0 FTE Science Teacher at River Falls High School effective August 23, 2021 through June 7, 2022 (replaces Jake Lemke). Mr. Langer earned his bachelor's degree at UW – River Falls. His salary will be based on Tier 1, Level 1 of the salary schedule.
6. Recommended approval of the employment of Rachael Jensen as 1.0 FTE Special Education Teacher, Long Term Substitute at Greenwood Elementary School effective approximately September 7, 2021 through October 26, 2021 (replaces Ashleigh Olson).
7. Recommended approval of the hiring of the following Substitute Teachers:
 - a) Amy Zingsheim
 - b) Gwendolyn Conklin
 - c) Amy Edelman
 - d) Caroline Stammers
 - e) Alison Bruflat
 - f) Daniel Freeman
 - g) Bailey Peterson
 - h) Kennedy Kling
8. Recommended acceptance of the resignation of Paula Flood as full-time fifth grade teacher at Westside Elementary School effective the end of the 2020-21 year.

School District of River Falls
Educational Program Committee meeting Report

Monday, September 13, 2021 - 6:00 PM

Rocky Branch Elementary School, 1415 Bartosh Lane, River Falls, WI 54022

The Board of Education's Educational Program Committee meeting was held on Monday, September 13, 2021 at Rocky Branch Elementary School 1415 Bartosh Lane River Falls, WI 54022. Chair Tuchtenhagen called the meeting to order at 6:00. It was ascertained that notice of the meeting had been properly posted in the appointed locations, and sent to the Star Observer, WEVR Radio Station, and the Eau Claire Leader Telegram.

PRESENT

Committee Members Alan Tuchtenhagen (Chair), Bob Casey, and Lindsey Curtis were present. Board members Amy Halvorson, Cindy Holbrook, Stacy Johnson Myers, and Todd Schultz were present. Superintendent Jamie Benson, Director of Academic Services Jennifer Peterson, Director of Human Resources and Leadership Development David Bell, High School Assistant Principal Taryl Graetz, High School College and Career Readiness Coordinator Melisa Hansen and several community members were also present.

HEARING OF VISITORS OR DELEGATIONS

1. Approve the requirement of an Academic Career Planning Portfolio requirement for all River Falls High School students beginning with 9th and 10th grade students for the 2021-22 school year

Taryl Graetz, River Falls High School Assistant Principal, and Melisa Hansen, College and Career Readiness Coordinator, presented additional information regarding the recommended Academic Career Planning Portfolio to committee members. Information included items to be included within the student portfolio, the progression of steps students will participate in throughout their time at River Falls High School and how this portfolio will align with their preparedness for post-secondary pursuits.

Alan Tuchtenhagen moved, seconded by Lindsey Curtis to approve the requirement of an Academic Career Planning Portfolio requirement for all River Falls High School students beginning with 9th and 10th grade students for the 2021-22 school year. Motion passed (2-0).

2. Approve the first reading of School Board Policy 381 - Controversial Issues

District Administration presented committee members with revisions to School Board Policy 381 - Controversial Issues for approval. Revisions suggested aligned to current work being done through the Equity, Inclusivity and Diversity committee as well as previous feedback received from School Board members at our July 2021 Ed Programs meeting.

This agenda item was tabled due to additional recommended revisions by board members and will be brought to the full Board as a future action item.

3. Back to School update

Jennifer Peterson, Director of Academic Services, provided committee members with an update regarding the District's September 2021 start of school. Updates included back to school activities, inservice highlights, new teacher highlights and tentative enrollment numbers.

None, informational only.

4. Proposed/suggested items for the next regular and future Board meeting agenda(s)

Board members will be given the opportunity to suggest items for future Board member agendas. Suggestions included: None at this time.

5. Schedule next Board/Committee meetings

Set the meeting schedule as follows:

Educational Program Committee meeting, Monday, October 4, 2021, 6:00 p.m.

The meeting will be held at the District Office conference room, 852 E Division Street.

6. ADJOURN the meeting at 7:28pm

*School District of River Falls
River Falls, Wisconsin 54022*

PRELIMINARY APPLICATION FOR SANCTION OF SCHOOL-SPONSORED TRIPS
(Overnight trips, more than 150 miles or out of the country)
INITIAL APPROVAL REQUIRED FOR RAISING FUNDS

*Please complete this application and forward to Central Office for presentation to the Educational Program Committee of the Board of Education for approval, prior to fund-raising.
All activities must be in compliance with Board Policy 374-Student Fund-raising Activities.
This does not represent final approval for the trip, approval granted via BOE approval.*

| | |
|---|---|
| Trip/Group Name: National FFA Convention Trip/ River Falls FFA | |
| Location of Trip: Indianapolis, IN | |
| Date of Trip: October 27th to October 29th | Total Number of Days (from departure to return): 4 |
| Name of Tour Company (if applicable): | |
| Name of Head Chaperone/Advisor: Ryan Pechacek | |
| Anticipated Methods of Fundraising: FFA Fruit Sale Fundraiser | |
| Amount Expected to be Fund Raised: \$3000 | |
| Approximate Number of Students Involved and Grade Levels: 5-8 students (10th-12th grade) | |
| Estimated Cost of Trip per Student; What is Included/Not Included in Price? \$100 per student. This includes transportation, hotel room, and convention ticket. Food is not included. | |
| Will student cost include a pro-rated amount for chaperone(s) cost? Yes No (circle one) If yes, what is the additional amount per student, if applicable? | |
| Please identify any chaperone benefits provided by the tour company: (e.g. 1 paid chaperone per 10 students participating) None | |
| Deadline for forfeiture of deposit if a student decided not to participate: 10-8-21 | |
| Please provide a brief explanation of instructional purposes of the trip and how it complements the advisor's district curriculum objective: The FFA National Convention trip is to help students develop leadership skills, attend workshops, and explore career opportunities in the agriculture industry. | |
| Date 9-13-21 | Chaperone/Advisor Signature |
| Date 9/14/21 | Building Administrator Signature |
| Date 9/16/21 | Director of Academic Services Signature |
| Date | Educational Program Chair Signature |

FIRST READING

SCHOOL DISTRICT OF RIVER FALLS River Falls, Wisconsin 54022

381
(formerly INB and INB-R)

STUDY AND DISCUSSION OF CONTROVERSIAL TOPICS ~~ISSUES~~

INTRODUCTION

The purpose of this policy is to provide guidance to educators engaged in the study of controversial topics, promote civil discourse, and a pathway for families to judge if they want their children to participate in the study of certain topics. ~~The Board notes that Section 118.01 of state statutes requires public schools.~~

The District's goal is to create an educational environment to support teachers and students when they enter into discussions of controversial topics in a manner that helps them evaluate multiple perspectives and to encourage civil and constructive critical thinking skills.

It is vital to provide students with the skills needed to participate in community and political life, cope with social change, appreciate other cultures, and gain an understanding of individual responsibility and ethics.

IDENTIFYING CONTROVERSIAL TOPICS

On both a planned and unplanned basis, a topic can be considered controversial when it:

- 1. Can be reasonably expected to make individuals in a class or other group feel uncomfortable, distressed, or threatened;**
- 2. Tends to elicit strong emotional reactions;**
- 3. Challenges a person's assumptions or personal beliefs;**
- 4. Creates or reveals real or perceived division based on differing beliefs, values, life experiences, or points of view;**
- 5. Presents a problem over which there is significant, and often even emotional disagreement regarding the appropriate solution; and/or**
- 6. Causes some parents/guardians to question the school's role in addressing the topic with their child, and the potential for eliciting such a reaction is reasonably foreseeable.**
- 7. Provides an opportunity for various cultures, beliefs, traditions, and historical matters to be discussed.**

FIRST READING

~~A controversial issue is a topic on which opposing viewpoints have been promulgated by reasoned, responsible opinion and/or is likely to arouse significant community support and/or opposition.~~

GUIDELINES FOR DISCUSSION OF CONTROVERSIAL TOPICS

Teachers and students will engage in civil discourse when handling controversial topics in the classroom. The following guidelines are designed to protect teachers as well as students from unfair or inconsiderate criticism during the study of controversial topics.

- 1. Discussion should include the open expression of ideas, as long as those views are not derogatory, malicious, abusive, or discriminatory towards other's views.**

~~**The Board urges administrators, teachers and staff to continually exert conscientious efforts to present issues objectively, impartially, and professionally.**~~

- 2. Educators are expected to facilitate the exploration of the topic by presenting related issues objectively, impartially, and professionally.**
3. The study of controversial issues should develop students' abilities to evaluate sources of information, undertake critical inquiry, and consider differing experiences and viewpoints.
4. Schools are to be neutral grounds for rational discourse and objective study. Schools are places for students to prepare for informed and reasoned involvement in community life, including its politics, by calm and cooperative study of social issues.
5. Discussion of controversial issues is acceptable when it clearly serves an educational purpose, is age appropriate, consistent with curricular objectives, arises during the educational process, and is consistent with the district's mission statement and non-discrimination policy. Such discussion is not intended to advance the interest of any group, political or otherwise.
6. All students have a right to competent instruction in an atmosphere free from bias, prejudice and harassment.
7. Educators and presenters should have the appropriate background and preparation to academically address such issues and should do so in accordance with the best practices and accepted norms of the discipline. Generally, controversial topics should have a substantial connection to the curriculum. **An exception to these guidelines may apply when, for example, a school administrator or leadership team directs or approves**

FIRST READING

the examination of an issue of immediate concern that students are having to process. A school-to-family communication is normally appropriate when such exceptional situations arise unexpectedly.

8. Although it will often be appropriate for educators to avoid revealing their personal opinions, positions, or beliefs to students on a controversial topic, if an educator determines that circumstances exist that justify making such a disclosure, the educator is expected to do so in a manner that does not denigrate the legitimacy of other responses/positions. Specifically, educators will not attempt to persuade students into adoption of such personal opinions and/or beliefs.

~~Expressions of opinion that substantially interfere with school environment and discipline or the rights of others are not permitted.~~

9. Educators who are unsure whether, or how, to approach a controversial topic in class or other school activity are expected to communicate such concerns to a supervising administrator or the Director of Academic Services.
10. It is not practical for educators to provide advance notice on every topic or issue that will be covered or discussed in a class or other school activity. However when the controversial topic is foreseeable, parents/guardians will be provided with advanced notice by the teacher and have the right to judge whether certain materials are acceptable for their child(ren). No parent, guardian, or organization may abridge the rights of other parents or children to have access to materials that are a part of the school's educational program.
11. Students, parents and/or guardians are encouraged to contact the educator and/or administrator regarding the discussion of controversial topics in the classroom to identify concerns and provide feedback.

It is the responsibility of the Principal to ensure that staff are familiar with the substance of this policy and, where appropriate, parents are consulted with regard to the participation of their children in programs dealing with controversial issues.

CROSS REF.: 871, Public Complaints about Textbooks, Instructional and Library Materials

APPROVED: March 19, 1973

REVISED: September 16, 1991

May 17, 2010

September, 2021