

**School District of River Falls  
Regular Board Meeting**

Monday, October 25, 2021 - 7:00 PM

River Falls High School Auditorium, 818 Cemetery Road, River Falls, WI 54022

Agendas can be viewed at <https://www.rfsd.k12.wi.us/district/school-board.cfm> or at  
<https://meetings.boardbook.org/Public/Organization/1447>

1. **CALL TO ORDER - 7:00 PM in the River Falls High School Auditorium**
2. **MANNER OF PUBLIC NOTIFICATION OF MEETING**
3. **SPOTLIGHT ON EDUCATION: Greenwood Elementary - Science of Reading**

**Description:**

Presentation Link

4. **HEARING OF VISITORS OR DELEGATIONS**

5. **INFORMATIONAL ITEMS**

A. **Acknowledgement / Recognition**

1. **Wildcat Pride Awards**

- a. Troy Zakrzewski- Donation of \$500 for 6th Grade band t-shirts spring 2021

B. **Superintendent, Administrative, and Student Representative Reports**

1. **Superintendent Report**

- a. COVID Status Report

**Description:** Presentation Link

- b. School Forest Dream Big Event

2. **Administrative Reports**

3. **Student Representatives Report**

6. **ACTION ITEMS**

A. **Approval of minutes, bills and recommended employment**

3

**Description:** The following have been submitted for approval:

Item 1: September 20, 2021, Regular Board of Education meeting minutes

Item 2: Bills submitted for payment

Item 3: Pursuant to Board Policy which references Wisconsin Statutes Sections 111, 118, 121, all employees who require Wisconsin state certification shall be recommended by the superintendent to the Board of Education for approval. All recommendations presented at this time are pursuant to approved Board policies and accompanying administrative procedures.

**Recommended Action:** Approve minutes, bills and employment as presented.

B. **Consideration and/or Action to approve September 20, 2021 Finance & Facilities**

16

**Committee recommendations**

**Description:** The Finance and Facilities Committee met on September 20, 2021, to review the annual meeting information, discuss student walk and bus zones, and to have a design team discussion.

**Recommended Action:** No action, informational only.

C. **Consideration and/or Action to approve October 11, 2021 Finance & Facilities Committee**

17

**recommendations**

**Description:** The Finance and Facilities Committee met on October 11, 2021, to hear an enrollment update, to plan for future district enrollment, and a Renaissance Charter Academy planning discussion which included: financing/funding options, site considerations, and the construction management firm and architect interview and hiring process.

**Recommended Action:** No action, informational only.

D. **Consideration and/or Action to approve October 11, 2021 Personnel Committee**

18

**recommendations**

**Description:** The Personnel Committee met on October 11, 2021, to hear a certified staffing update, approve the new and improve Special Education Specialist job descriptions, approve the revised RFHS

LMC/Technology Paraprofessional job description, hear the teacher compensation steering committee update, review the preliminarily certified staff ratios, hear the short term substitute fill rate update, and to discuss covid-related sick leave policies.

**Recommended Action:**

1. Approve the new and revised Special Education Specialist job descriptions.
2. Approve the revised RFHS LMC/Technology Paraprofessional job description.

**E. Appoint a Deputy Clerk for the 2022 School Board Elections**

**Description:** Each year the Board has appointed, pursuant to a recommendation from the Wisconsin Department of Public Instruction, a Deputy Election Clerk for the school board elections. This is to facilitate the election process and assist prospective candidates who wish to file for the school board.

**Recommended Action:** Appoint Amanda Taylor, Administrative Assistant to the Superintendent, as the Deputy Election Clerk for the 2022 School Board elections.

**F. Consideration and/or Action to approve the 2021-2022 Tax Levy**

**28**

**Description:** Administration will discuss the 2021-2022 tax levy with the Board.

**Recommended Action:** Approve the 2021-2022 tax levy as presented.

**G. Approve the second reading of School Board Policy 381 - Study and Discussion of Controversial Topics**

**29**

**Description:** The first reading of policy 381 - Study and Discussion of Controversial Topics was approved at the September 20, 2021, Regular Board Meeting.

**Recommended Action:** Approve the second reading of school board policy 381 - Study and Discussion of Controversial Topics.

**H. Consideration and/or Action to approve district statement regarding Critical Race Theory**

**32**

**Description:** The intent of this document is to make a clear public statement about the Districts' position on critical race theory and related school practices.

**Recommended Action:** Approve critical race theory statement.

**I. Proposed/suggested items for the next regular and future Board meeting agenda(s)**

**Description:** As always, Board members will be given the opportunity to suggest items for future Board member agendas.

**Recommended Action:** As needed.

**J. Schedule next Board/Committee meetings**

**Description:** Upcoming Board meeting dates, times, and locations will be reviewed.

**Recommended Action:** Set the meeting schedule as follows:

Educational Program Committee meeting: Monday, November 1, 2021, 6:00 p.m. (*District Office Conference room, 852 E. Division Street*)

Finance and Facilities Committee meeting: Monday, November 8, 2021, 5:45 p.m. (*Amplexor Building, 625 Whitetail Boulevard*)

Personnel Committee meeting: Monday, November 8, 2021, 7:00 p.m. (*District Office Conference room, 852 E. Division Street*)

Regular Board meeting: Monday, November 15, 2021, 6:00 p.m. (*Location: to be determined*)

**7. ADJOURN**

## School District of River Falls Regular Board Meeting

Monday, September 20, 2021 - 8:00 PM

River Falls High School Auditorium, 818 Cemetery Road, River Falls, WI 54022

The regularly scheduled meeting of the River Falls Board of Education was called to order on Monday, September 20, 2021 at the River Falls High School Auditorium, 818 Cemetery Road, River Falls, WI 54022. President Johnson Myers called the meeting to order at 8:00 p.m. It was ascertained that notice of the meeting had been properly posted in the appointed locations, and sent to the Star Observer, WEVR Radio Station, and the Eau Claire Leader Telegram.

### PRESENT

President Stacy Johnson Myers, Vice President Amy Halvorson, Clerk Alan Tuchtenhagen, Treasurer Todd Schultz, members Bob Casey, Lindsey Curtis, Cindy Holbrook, and student representatives Joselyn Morocho-Zapata and Isabella Medina. Also present were Superintendent Jamie Benson, Director of Human Resources and Leadership Development David Bell, Director of Academic Services Jennifer Peterson, Director of Finance & Facilities Chad Smurawa, River Falls Public Montessori Elementary Principal Nate Wells, Greenwood Elementary Principal Nate Schurman, Rocky Branch Elementary Principal Charles Eaton, Meyer Middle School Principal Mark Chapin, River Falls High School Principal Kit Luedtke and Director of Community Education and Communications Jennifer Ames.

### HEARING OF VISITORS AND DELEGATIONS

The Board allowed parents and members of the community time to speak openly in support or opposition of the masking requirements and other mitigation efforts currently in place. The Board allowed parents and members of the community time to speak openly about classroom instruction focused on CRT.

### INFORMATIONAL ITEMS

#### A. Superintendent, Administrative, and Student Representative Reports

##### 1. Student Representative Reports:

Morocho-Zapata shared that the ESL community and the RFHS staff helped her to feel comfortable when she first started at RFSD three years ago.

Medina shared that the loving community and amazing staff helped her overcome her fears about being in a new environment. Medina has hopes for a safe and welcoming school year.

##### Superintendent Report:

Benson presented the District Matrix for the Board of Education to discuss. Benson's presentation included a recap of some local covid data from early this year, current local hospital data and the district's risk assessments/influences. The district tracks 7 day student and staff totals. Benson also shared the DHS website that we are using to collect the other half of our data, the school district boundary cases. The matrix consists of the 7 day district school boundary and internal student & staff positive cases. The matrix will be looked at every Friday and will need to sustain levels for 2 weeks in a row before we make a pivot or a change.

##### 2. Administrative Reports: none.

#### B. District Equity, Inclusivity, and Diversity (EID) Committee Update:

Wells shared an update on the EID committee including the new mission, vision, and values statements. The role of this committee is not to write policies or to develop curriculum. Wells shared that the role of EID is to engage students, community members, and others that might have more knowledge to make recommendations to administration and the school board in order to create a more inclusive and welcoming River Falls.

### ACTION ITEMS

**A.** Johnson Myers reviewed the minutes, bills, and recommended employment items on the Agenda. Schultz moved, seconded by Casey that the Board approve the following:

1. The Minutes from the August 16, 2021 Regular Board of Education meeting;
2. Checks numbered 203206 through 203509 had been prepared in the amount of \$839,526.99, and there were automatic transfers of \$549,458.61 and \$619,604.28 for a total of \$2,008,589.88. Check 202499 was voided.
3. Pursuant to Board Policy which references Wisconsin Statutes Sections 111, 118, and 121, approval of the following employment recommendations:
  1. Recommended approval of the employment of Rachel Mader as 1.0 FTE Literacy Coach at Rocky Branch Elementary School effective August 23, 2021 (new position). Ms. Mader earned her bachelor's degree from UW – River Falls and her master's degree from Concordia University – St. Paul. She has nine years of experience (White Bear Lake MN, New Richmond WI) and her salary will be based on Tier 2, Level 4M of the salary schedule.
  2. Recommended approval of the employment of Tracy Klein as 1.0 FTE School Counselor at River Falls High School effective August 23, 2021 (replaces Sheri Macbeth). Ms. Klein earned her bachelor's degree from UW – Eau Claire and her master's degree from UW - Stout. She has eight years of experience (Hammond WI, St. Cloud MN) and her salary will be based on Tier 2, Level 3M of the salary schedule.
  3. Recommended approval of the employment of Gail Washburn as 1.0 FTE Special Education Teacher at River Falls High School effective August 23, 2021 through June 7, 2022 (replaces Amanda Whipkey). Ms. Washburn earned her bachelor's degrees at Jamestown College and Minnesota State University – Moorhead. Her salary will be based on Tier 1, Level 1 of the salary schedule.
  4. Recommended approval of the employment of Molly Chapman as 1.0 FTE Special Education Teacher at River Falls Public Montessori Elementary and Virtual/eSchool effective August 23, 2021 (replaces Rainbow Barry). Ms. Chapman earned her bachelor's degree at Augsburg University. She has ten years of experience (North St. Paul MN, Rosemount MN, St. Paul MN, Minneapolis MN) and her salary will be based on Tier 2, Level 4 of the salary schedule.
  5. Recommended approval of the employment of Jacob Langer as 1.0 FTE Science Teacher at River Falls High School effective August 23, 2021 through June 7, 2022 (replaces Jake Lemke). Mr. Langer earned his bachelor's degree at UW – River Falls. His salary will be based on Tier 1, Level 1 of the salary schedule.
  6. Recommended approval of the employment of Rachael Jensen as 1.0 FTE Special Education Teacher, Long Term Substitute at Greenwood Elementary School effective approximately September 7, 2021 through October 26, 2021 (replaces Ashleigh Olson).
  7. Recommended approval of the hiring of the following Substitute Teachers: a) Amy Zingsheim b) Gwendolyn Conklin c) Amy Edelman d) Caroline Stammers e) Alison Brufat f) Daniel Freeman g) Bailey Peterson h) Kennedy Kling
  8. Recommended acceptance of the resignation of Paula Flood as full-time fifth grade teacher at Westside Elementary School effective the end of the 2020-21 year. Motion carried unanimously (7-0).

**B. Consideration and/or Action to approve District Matrix as guidance for future mask policy decisions**

Administration presented the Board with the District Matrix that will help provide guidance in our local mask policy decisions moving forward. Discussion included clarification on the administration making the day-to-day decisions based on this new matrix and the two week pivot guideline. Schultz moved, seconded by Casey to approve the District Matrix. Motion carried unanimously (7-0).

**C. Consideration and/or Action to approve September 13, 2021, Educational Program Committee recommendations**

The Educational Program Committee met on September 13, 2021, to approve the requirement of an Academic Career Planning Portfolio requirement for all River Falls High School students beginning with 9th and 10th-grade students for the 2021-22 school year; and to hear a back to school update. Approval of the first reading of school board policy 381-Controversial Issues was tabled until the full board meeting on Sept. 20, 2021. Tuchtenhagen motioned, seconded by Casey to approve the Academic Career Planning Portfolio requirement. Motion carried unanimously (7-0).

**D. Consideration and/or Action to approve the preliminary field trip application form for the FFA National Convention**

Action item was not considered due to the need for more details regarding COVID mitigation. A potential need for revision to the field trip policy was mentioned by Johnson Myers to look at which field trips would come to the board and which would be approved by the superintendent. No action was taken.

**E. Approve the first reading of School Board Policy 381 - Controversial Issues**

Board members were presented with revisions to School Board Policy 381 - Controversial Issues for approval. Revisions suggested align to current work being done through the Equity, Inclusivity and Diversity committee as well as previous feedback received from School Board members at the July 2021 Ed Programs meeting. Discussion pointed out that this policy was last updated in 2010 and that the intention is to give guidance to teachers. Tuchtenhagen motioned, seconded by Holbrook to approve the first reading of School Board Policy 381 - Controversial Issues. Motion carried unanimously (7-0).

**F. Consideration and/or Action to appoint a Board member to cast a vote, on behalf of the entire Board, for Alan Tuchtenhagen for a Region 4 seat on the WASB Board of Directors.**

Alan is on the ballot. Each local Board has one vote for the Region 4 election which will be held on October 12 at 12pm. Schultz moved to appoint Johnson Myers to cast the vote for the entire school board.

**G. Proposed/suggested items for the next regular and future Board meeting agenda(s)**

As always, Board members will be given the opportunity to suggest items for future Board member agendas. The field trip conversation will come back to the board when administration is ready.

**H. Schedule next Board/Committee meetings**

Set the meeting schedule as follows:

Board/Administration Retreat: Monday, September 27, 2021, 5:00 p.m. (*Meyer Middle School Media Center, 230 N. 9th Street*)

Educational Program Committee meeting: Monday, October 4, 2021, 6:00 p.m. (*District Office Conference room, 852 E. Division Street*)

Finance and Facilities Committee meeting: Monday, October 11, 2021, 6:00 p.m. (*District Office Conference room, 852 E. Division Street*)

Personnel Committee meeting: Monday, October 11, 2021, 7:00 p.m. (*District Office Conference room, 852 E. Division Street*)

Regular Board meeting: Monday, October 18, 2021, 6:00 p.m. (*District Office Conference room, 852 E. Division Street*)

**I. Request for Executive session pursuant to Wisconsin § 19.85 (1)(e)(f)(g) for discussion of confidential legal matters related to district lease agreement and liability.** Roll call vote required; Holbrook-yes, Curtis-yes, Johnson Myers-yes, Tucktenhage-yes, Casey-yes. Motion carried unanimously (7-0).

**J. Convene To Executive Session**

The meeting convened to executive session at 10:15 p.m.

---

Alan Tuchtenhagen, Clerk

**SCHOOL DISTRICT OF RIVER FALLS**  
**River Falls , Wisconsin 54022**

Checks for Approval at the October 2021 Board Meeting

<b>AP CHECK NUMBERS</b>	<b>AMOUNT</b>
203510 - 204056	\$717,847.42

**PAYROLL**

9/3/21 Auto Tsf. Payroll	\$577,695.55
9/20/21 Auto Tsf. Payroll	\$674,984.77

**\$1,970,527.74**

**VOID CHECKS**  
**202947 - Roland Hall**

	<b>Actual</b>
FNB - General Money Market Balance	\$5,471,744.24
RCU - Money Market Balance	\$4,373,897.18

Publication List - Checks over \$100 - October 2021 Meeting

POST	CHECK		INVOICE	
DATE	NUMBER	VENDOR	DESCRIPTION	AMOUNT
9/1/2021	203510	ALBRECHT, VICTOR	CE Class Pymt	\$ 223.44
9/1/2021	203513	APPLIED DESIGNS & SIGNS INC	Multiple Invoices	\$ 494.34
9/1/2021	203514	ARCHKEY TECHNOLOGIES	Multiple Invoices	\$ 3,913.15
9/1/2021	203515	BALDWIN LIGHTSTREAM	Internet and phone (Sept)	\$ 1,601.69
9/1/2021	203517	BLB CONSULTING, LLC	Map Updates	\$ 240.00
9/1/2021	203519	BRATLAND, ANDREW	official; bso v & jv; 8/28/21	\$ 160.00
9/1/2021	203521	CAPITAL ONE	Multiple Invoices	\$ 533.61
9/1/2021	203525	CHIPPEWA VALLEY SPORTING GOODS	soccer socks & transportation	\$ 725.05
9/1/2021	203526	CINTAS	BG Expense	\$ 133.35
9/1/2021	203527	CLIFTONLARSONALLEN LLP	Accounting Audit Pymt	\$ 5,250.00
9/1/2021	203529	CURRICULUM ASSOCIATES LLC	Supplies	\$ 128.50
9/1/2021	203530	DISCOUNT SCHOOL SUPPLY	supplies	\$ 687.05
9/1/2021	203531	ERICKSON, CASSIE	overnight stay for tennis	\$ 333.47
9/1/2021	203532	EXPLORELEARNING, LLC	REFLEX SITE LICENSE	\$ 3,295.00
9/1/2021	203535	GENERAL PARTS, LLC	Oven Repairs and Parts	\$ 400.75
9/1/2021	203536	GLASS EXPRESS INC	Replace Windshield & labor	\$ 420.00
9/1/2021	203540	HARRIS	Exit Sign	\$ 440.00
9/1/2021	203541	HILLYARD, INC.-MPLS	Restroom Cleaner	\$ 2,698.76
9/1/2021	203542	HIRSTEIN, ALI	reim football meals	\$ 390.21
9/1/2021	203543	HORIZON COMMERCIAL POOL SUPPLY-	Service/Parts-Chlorination Syste	\$ 495.15
9/1/2021	203544	HUB 70 DESIGN AND PRINT	Multiple Invoices	\$ 267.46
9/1/2021	203545	IVORY52 LLC	Piano Tuning	\$ 120.00
9/1/2021	203546	J H LARSON COMPANY	Multiple Invoices	\$ 324.00
9/1/2021	203548	JOHNSON, JULIA	Multiple Invoices	\$ 227.27
9/1/2021	203549	JOHNSON CONTROLS FIRE PROTECTION	Fire Alarm System Inspection	\$ 870.00
9/1/2021	203551	KROLL EXCAVATING	District Wide Dirt	\$ 415.00
9/1/2021	203552	KURITA AMERICA INC.	Multiple Invoices	\$ 272.46
9/1/2021	203555	LAKESHORE LEARNING MATERIALS	Multiple Invoices	\$ 1,973.39
9/1/2021	203556	LASER PRODUCT TECHNOLOGIES	lease pymt	\$ 155.23
9/1/2021	203557	LEARNING ALLY	License Renewal	\$ 1,980.00
9/1/2021	203559	MARK'S PLUMBING PARTS	Plumbing Supplies	\$ 764.65
9/1/2021	203562	MIDWEST BUS PARTS INC	IC Switch	\$ 145.10
9/1/2021	203563	MID-AMERICAN RESEARCH CHEMICAL	Disinfectant	\$ 1,329.44
9/1/2021	203564	MILES, MATT	official; bso v & jv; 8/28/21	\$ 160.00
9/1/2021	203565	MINNESOTA CHEMICAL	Washing Machine Parts/Repair	\$ 828.92
9/1/2021	203566	MOBYMAX EDUCATION, LLC	MobyMax - for 50 students	\$ 799.00
9/1/2021	203567	MUSIC IS ELEMENTARY	SUPPLIES	\$ 154.75
9/1/2021	203568	NORTHERN AIR CORPORATION	CO2 Sensors and Wire	\$ 1,401.31
9/1/2021	203572	NELSON, KRISTI	CE Class Pymt	\$ 189.80
9/1/2021	203573	NEO ELECTRICAL SOLUTIONS LLC	Multiple Invoices	\$ 1,923.19
9/1/2021	203578	PLUM, SARAH	reim choir sheets	\$ 148.40
9/1/2021	203583	RF WEAC	1/2 new teacher meal on 8/24	\$ 231.05

Publication List - Checks over \$100 - October 2021 Meeting

9/1/2021	203585	RIESTER REFRIGERATION INC	Walk in freezer repair	\$ 854.00
9/1/2021	203586	RIVER STATES TRUCK & TRAILER	Brake, Maste	\$ 608.00
9/1/2021	203587	RIXMANN, JEFFREY	CPR	\$ 525.00
9/1/2021	203591	SCHOOL SPECIALTY	Multiple Invoices	\$ 531.18
9/1/2021	203593	SHIRTS UNLIMITED	Practice Jerseys	\$ 358.95
9/1/2021	203597	STAPLES -(PAPER)	Multiple Invoices	\$ 679.60
9/1/2021	203599	STEP SAVER, INC.	Multiple Invoices	\$ 486.20
9/1/2021	203600	SWANSON, KAREN	Reim supplies	\$ 203.31
9/1/2021	203601	SYLVA CORPORATION, INC.	Multiple Invoices	\$ 5,400.00
9/1/2021	203604	TURNITIN LLC	Subscription Renewal	\$ 4,450.95
9/1/2021	203605	ULINE	Multiple Invoices	\$ 3,180.62
9/1/2021	203606	UWRF PARKING OFFICE	Multiple Invoices	\$ 440.00
9/1/2021	203607	VIKING ELECTRIC SUPPLY	Multiple Invoices	\$ 185.62
9/1/2021	203610	WILLIAM V MACGILL AND CO	Health Supplies	\$ 143.36
9/8/2021	203613	AUDEREITH, JOYLYNN	reim boys soccer	\$ 116.14
9/8/2021	203615	BEEN, NICOLAS	official; v & jv VB; 9/3/21	\$ 140.00
9/8/2021	203616	BOARDMAN & CLARK, LLP	Legal Fees, Aug Statement	\$ 10,310.00
9/8/2021	203617	BRATLAND, ANDREW	official; soccer v & jv; 9/2/21	\$ 140.00
9/8/2021	203620	BURNSVILLE HIGH SCHOOL	refund; extreme meet; 8/26/21	\$ 130.00
9/8/2021	203621	C & L COMMUNICATIONS INC	Aug 1-31, 2021 Locates	\$ 5,739.00
9/8/2021	203622	CARLSON, HOPE	Reim for UWRF Classes	\$ 1,500.00
9/8/2021	203624	CHIPPEWA VALLEY SPORTING GOODS	Multiple Invoices	\$ 816.42
9/8/2021	203625	CITY OF RIVER FALLS	Multiple Invoices	\$ 1,419.50
9/8/2021	203626	COMSTOCK & SONS, INC	Apply summer fertilizer	\$ 3,220.00
9/8/2021	203627	CONTINENTAL CLAY	Art Supplies: Clay Order	\$ 1,469.64
9/8/2021	203631	DICK'S MARKET	Multiple Invoices	\$ 582.11
9/8/2021	203632	DIGGERS HOTLINE	August invoice	\$ 105.36
9/8/2021	203633	DNA AV INTEGRATORS LLC	Equip/Install at CO Conf Rm	\$ 26,077.92
9/8/2021	203634	DWD-UI	Benefit Charges (Aug)	\$ 116.73
9/8/2021	203635	EAGAN PARKS & RECREATION-CB GROU	KC Field Trip Fee	\$ 1,404.00
9/8/2021	203637	EMBI TEC	Science Supplies	\$ 239.00
9/8/2021	203638	EXPRESS SERVICES INC	Sub fulfillment	\$ 322.92
9/8/2021	203639	FAMILY FRESH - SPARTANNASH	supplies	\$ 106.16
9/8/2021	203642	FIRELINE SPRINKLER, LLC	Adjust sprinkler heads	\$ 300.00
9/8/2021	203646	FRONTIER AG & TURF	Multiple Invoices	\$ 404.25
9/8/2021	203647	GENERAL PARTS, LLC	Blodget oven repair	\$ 256.75
9/8/2021	203648	GUMZ, DEAN	official; soccer v & jv; 9/2/21	\$ 160.00
9/8/2021	203651	HALLMAN LINDSAY PAINT	Athletic Field Marking White	\$ 1,612.56
9/8/2021	203654	HILLYARD, INC.-MPLS	Multiple Invoices	\$ 12,671.42
9/8/2021	203656	HOTSY CLEANING SYSTEMS INC	BG Supplies/Labot	\$ 602.96
9/8/2021	203658	HUDSON PHYSICIANS	health exams	\$ 1,125.00
9/8/2021	203659	HUEBSCH	Multiple Invoices	\$ 851.89
9/8/2021	203660	IDENTISYS INC	Badges	\$ 780.47

Publication List - Checks over \$100 - October 2021 Meeting

9/8/2021	203666	KLAUSTERMEIER, DAN	official; cc v; 8/30/21	\$ 115.00
9/8/2021	203668	KOHN LAW FIRM S.C.	Payroll accrual	\$ 269.97
9/8/2021	203669	KWIK TRIP, INC.	Fuel	\$ 2,335.88
9/8/2021	203670	LEARNING A-Z	Subscription	\$ 216.00
9/8/2021	203671	LEMIRE, PARKER	official; soccer v & jv; 9/2/21	\$ 140.00
9/8/2021	203672	LUEDTKE, KRISTOPHER	Reim Grad Course Tuition	\$ 3,600.00
9/8/2021	203677	MINNESOTA LIFE INSURANCE CO	Payroll Accrual	\$ 7,385.95
9/8/2021	203678	NAESP	NAESP Membership	\$ 235.00
9/8/2021	203679	NDGROUP LLC	Planning & Coaching	\$ 1,350.00
9/8/2021	203680	NEWS-2-YOU	Subscription	\$ 208.43
9/8/2021	203681	OFFICE ENTERPRISES, INC.	Postage Machine Supplies	\$ 234.75
9/8/2021	203682	OWATONNA HIGH SCHOOL	refund; extreme meet; 8/26/21	\$ 130.00
9/8/2021	203684	PRO3 SOLUTIONS LLC	Football Equip Sanitation Trtmt	\$ 920.00
9/8/2021	203685	PROGRESS PUBLICATIONS	BLUE FOLDER FOR STUDENTS	\$ 582.00
9/8/2021	203686	QUADIENT LEASING USA, INC.	Multiple Invoices	\$ 2,211.72
9/8/2021	203687	RIDDELL/ALL AMERICA SPORTS CORP	Knee Pads	\$ 503.00
9/8/2021	203688	RIVER FALLS ACE HARDWARE	Multiple Invoices	\$ 1,251.53
9/8/2021	203689	ROSENOW, LORI	Reim supplies	\$ 280.35
9/8/2021	203691	SCHOLASTIC INC	supplies	\$ 130.90
9/8/2021	203693	SCHOOL SPECIALTY	Multiple Invoices	\$ 1,298.51
9/8/2021	203694	SECURITYCHECKME	Bkgrd Checks	\$ 364.00
9/8/2021	203695	SOLUTION TREE	books	\$ 668.88
9/8/2021	203696	SPORTING WORLD	supplies	\$ 132.00
9/8/2021	203698	STAPLES -(PAPER)	Multiple Invoices	\$ 1,637.43
9/8/2021	203699	ST CROIX GAS	Multiple Invoices	\$ 6,344.40
9/8/2021	203701	SWANEPOEL, ADAM	official; vb v & jv; 8/31/21	\$ 200.00
9/8/2021	203702	SWANSON, MARY	SUPPLIES	\$ 208.49
9/8/2021	203703	SYLVA CORPORATION, INC.	mulch	\$ 1,950.00
9/8/2021	203704	TEACHER DIRECT	supplies	\$ 214.22
9/8/2021	203705	THE STANDARD	Payroll Accrual	\$ 7,653.68
9/8/2021	203706	TOPPEL, BENJAMIN	Reim supplies	\$ 226.34
9/8/2021	203707	TRANSFINDER CORPORATION	Routefinder Plus et al	\$ 5,650.00
9/8/2021	203708	UNITED WAY ST.CROIX VALLEY	Multiple Invoices	\$ 125.50
9/8/2021	203709	UWRF PARKING OFFICE	Multiple Invoices	\$ 3,373.20
9/8/2021	203710	WAYZATA RESULTS	Event Deposit	\$ 400.00
9/8/2021	203712	WI SCTF	Multiple Invoices	\$ 139.10
9/8/2021	203713	WOODWIND & BRASSWIND	Music supplies	\$ 127.98
9/8/2021	203714	WSMA	Multiple Invoices	\$ 1,205.00
9/15/2021	203715	5 STAR RESTROOM RENTALS	Multiple Invoices	\$ 915.00
9/15/2021	203717	AIR COMMUNICATIONS OF WI, INC	REPEAT MONTHLY RENT	\$ 513.00
9/15/2021	203739	AMAZON.COM	Multiple Invoices	\$ 16,065.68
9/15/2021	203740	ANDERSON, ERIC	official; bso v & jv; 9/9/21	\$ 140.00
9/15/2021	203741	ARROW BUILDING CENTER	supplies	\$ 605.60

Publication List - Checks over \$100 - October 2021 Meeting

9/15/2021	203742	AT&T	Multiple Invoices	\$ 6,882.98
9/15/2021	203743	AT&T BUSINESS DIRECT	Multiple Invoices	\$ 1,670.39
9/15/2021	203744	BROWN, JONATHAN	Mind-Mapping et al	\$ 2,500.00
9/15/2021	203745	CAREER SAFE	OSHA 10-Hr Gen Industry	\$ 1,500.00
9/15/2021	203749	CHARTWELLS	JULY INVOICE	\$ 25,423.35
9/15/2021	203750	COMPUTER INTEGRATION TECHNOLOG	Multiple Invoices	\$ 9,872.00
9/15/2021	203751	COLLOBOS SOFTWARE, INC.	3 YR License -	\$ 4,212.00
9/15/2021	203752	CPI	Multiple Invoices	\$ 6,197.00
9/15/2021	203753	DARRELL'S SEPTIC SERVICE, INC.	Pump Grease Trap	\$ 510.00
9/15/2021	203756	DNA AV INTEGRATORS LLC	Paging System Software Install/	\$ 233.75
9/15/2021	203757	EATON, CHARLES	Multiple Invoices	\$ 119.72
9/15/2021	203758	EAU CLAIRE MEMORIAL HIGH	wiaa-girls swim dive-8/28/21	\$ 130.00
9/15/2021	203759	EXPRESS SERVICES INC	Sub fulfillment	\$ 3,617.16
9/15/2021	203760	FAIRVIEW CLINICS	heath exams	\$ 690.00
9/15/2021	203761	FAST COPY CENTER	Multiple Invoices	\$ 198.00
9/15/2021	203762	FLINN SCIENTIFIC INC	Science Supplies	\$ 968.90
9/15/2021	203764	GOLDEN VALLEY SUPPLY CO	Multiple Invoices	\$ 1,418.68
9/15/2021	203765	GRAINGER	Motor starter for EF-7	\$ 130.75
9/15/2021	203766	H & F FURNISHINGS, INC.	RN Flooring	\$ 222.36
9/15/2021	203768	HASELMAN, JOSEPH	Reim mileage	\$ 187.04
9/15/2021	203770	HIGH NOON BOOKS	books	\$ 414.00
9/15/2021	203771	HILLYARD, INC.-MPLS	Multiple Invoices	\$ 2,261.19
9/15/2021	203772	HORIZON COMMERCIAL POOL SUPPLY-	Pool Chemical	\$ 196.86
9/15/2021	203774	HUDSON SENIOR HIGH	wiaa girls golf - 9/29/21	\$ 150.00
9/15/2021	203775	IDENTISYS INC	Badge Printer Cartridges	\$ 146.68
9/15/2021	203776	JOHNSON, BRITTANY	Reim College Tuition	\$ 750.00
9/15/2021	203778	JOHNSON, STACIA	Reim supplies	\$ 339.57
9/15/2021	203779	J W PEPPER & SON INC	Multiple Invoices	\$ 430.67
9/15/2021	203780	K-LOG, INC.	New Office Desk	\$ 1,161.40
9/15/2021	203781	KLUNDT, SHANE	official; bso v & jv; 9/9/21	\$ 140.00
9/15/2021	203783	KOLMAN, KRISTEN	LUNCH ACCOUNT REFUND	\$ 150.00
9/15/2021	203785	LAMP RECYCLERS INC	Bulb Recycling	\$ 668.75
9/15/2021	203786	LEARNING A-Z	Renew Subscription	\$ 1,080.00
9/15/2021	203787	LIBERTY MUTUAL INSURANCE	policy renewal	\$ 72,764.00
9/15/2021	203789	MASTERCARD CORPORATE CLIENTS	Multiple Invoices	\$ 12,485.71
9/15/2021	203790	MC GRAW-HILL COMPANIES	Aleks Math Licenses	\$ 765.00
9/15/2021	203792	MERKATORIS, AMBER	Reim supplies	\$ 274.95
9/15/2021	203793	MIDWEST BUS PARTS INC	Multiple Invoices	\$ 504.85
9/15/2021	203796	MINNEAPOLIS SOUTH HIGH SCHOOL	wiaa girls swim dive; 9/18/21	\$ 300.00
9/15/2021	203798	NATIONAL ELEVATOR INSPECTION SERV	Multiple Invoices	\$ 400.00
9/15/2021	203799	NATIONAL BUSINESS FURNITURE	CTE Business Ed Furniture	\$ 1,783.40
9/15/2021	203800	NCS PEARSON INCORPORATED	GFTA-3 Record Forms	\$ 105.00
9/15/2021	203803	PIONEER MANUFACTURING COMPANY	GG Athletic Field Markers	\$ 299.90

Publication List - Checks over \$100 - October 2021 Meeting

9/15/2021	203806	REALLY GOOD STUFF	Multiple Invoices	\$ 187.35
9/15/2021	203807	RICE LAKE HIGH SCHOOL	wiaa girls golf - 8/26/21	\$ 150.00
9/15/2021	203808	RIVER CITY DISPOSAL, INC.	Multiple Invoices	\$ 3,252.49
9/15/2021	203809	RIVER CITY STITCH LLC	Character Ed T-shirts	\$ 1,690.00
9/15/2021	203811	RIVER FALLS MUNICIPAL	Multiple Invoices	\$ 89,354.61
9/15/2021	203812	RIXMANN, JEFFREY	Heartsaver CPR/AED	\$ 675.00
9/15/2021	203813	SCHOOL DISTRICT OF HUDSON	Western WI Ed Tech Summit	\$ 1,500.00
9/15/2021	203814	SCHOOL SPECIALTY	supplies	\$ 113.01
9/15/2021	203815	SCREENFLEX PORTABLE PARTITIONS	RN Partition	\$ 1,517.00
9/15/2021	203816	SECURITAS ELECTRONIC SECURITY INC.	Dist Wide Final Billing	\$ 2,616.32
9/15/2021	203819	SOUTHWEST BINDING & LAMINATING	Laminating Film	\$ 171.12
9/15/2021	203823	STAPLES -(PAPER)	Multiple Invoices	\$ 2,660.29
9/15/2021	203824	STEEL TOWNE R.F.	Tech Ed Supplies	\$ 423.22
9/15/2021	203825	TARTAN SENIOR HIGH SCHOOL	wiaa girls swim dive; 9/25/21	\$ 145.00
9/15/2021	203827	THE ART OF EDUCATION UNIVERSITY	Winter 2022 NOW Conf	\$ 119.00
9/15/2021	203828	ULINE	Multiple Invoices	\$ 617.46
9/15/2021	203829	UWRF PARKING OFFICE	Multiple Invoices	\$ 3,448.20
9/15/2021	203831	VERIZON WIRELESS	Multiple Invoices	\$ 760.02
9/15/2021	203833	WASHBURN, GAIL	Washburn License	\$ 125.00
9/15/2021	203835	WINSOR LEARNING INC	Sonday System 1 & 2	\$ 4,424.70
9/15/2021	203836	WSCA ADMIN OFFICE	conference reg	\$ 190.00
9/15/2021	203837	YOUNG, JOSEPH	Reim supplies	\$ 140.50
9/22/2021	203839	ANDERSON, ERIC	official; bso v & jv; 9/16/21	\$ 160.00
9/22/2021	203841	APPLIED DESIGNS & SIGNS INC	Cleaner and Application	\$ 1,700.00
9/22/2021	203845	BARRY, RAINBOW	Reim supplies	\$ 579.27
9/22/2021	203849	BRICKHOUSE MUSIC	Multiple Invoices	\$ 1,910.14
9/22/2021	203852	COMPUTER INTEGRATION TECHNOLOG	Cabling & Install	\$ 696.00
9/22/2021	203853	CLIFTON HIGHLANDS GOLF CLUB	Girl's Golf	\$ 125.00
9/22/2021	203854	COMSTOCK & SONS, INC	Apply liquid weed	\$ 1,870.00
9/22/2021	203855	DECKER INC	RN Locks for lockers	\$ 331.08
9/22/2021	203856	DEMCO INC	Library Supplies	\$ 103.58
9/22/2021	203857	DUSEK, SAMANTHA	Reim reg & conf	\$ 260.00
9/22/2021	203859	EXPRESS SERVICES INC	sub fulfillment	\$ 1,572.00
9/22/2021	203860	FIELD ENVIRONMENTAL CONSULTING I	Annual NTE	\$ 906.00
9/22/2021	203861	FOOD SERVICE-SDRF	Multiple Invoices	\$ 5,971.73
9/22/2021	203862	HALLMAN LINDSAY PAINT	Goal Line-white	\$ 1,468.80
9/22/2021	203863	HARRINGTON, JULIE	officiating fees	\$ 170.00
9/22/2021	203864	HARRIS	Chiller Maintenance	\$ 439.58
9/22/2021	203865	HILLYARD, INC.-MPLS	Multiple Invoices	\$ 965.20
9/22/2021	203866	HOFFMAN, DANIEL	official; fb jv 9th; 9/13, 9/17	\$ 120.00
9/22/2021	203868	HUB 70 DESIGN AND PRINT	Multiple Invoices	\$ 817.82
9/22/2021	203870	IDENTISYS INC	identisys ID badges	\$ 784.56
9/22/2021	203871	INFINITE CAMPUS	Extract to Wordware	\$ 150.00

Publication List - Checks over \$100 - October 2021 Meeting

9/22/2021	203872	J H LARSON COMPANY	Bulbs for auditorium	\$ 147.12
9/22/2021	203873	JOHNSON CNC LLC	RN CNC Machines	\$ 13,000.00
9/22/2021	203874	JOYLABZ LLC	Invention Literacy Kits	\$ 1,426.03
9/22/2021	203875	KALAHARI RESORT & CONVENTION	Conf hotel - A Hafeman	\$ 218.00
9/22/2021	203876	KIDCARPET.COM	Rug	\$ 249.00
9/22/2021	203877	KLUNDT, SHANE	official; bso v & jv; 9/16/21	\$ 140.00
9/22/2021	203879	KOHN LAW FIRM S.C.	Multiple Invoices	\$ 407.17
9/22/2021	203883	LASER PRODUCT TECHNOLOGIES	Multiple Invoices	\$ 3,006.99
9/22/2021	203885	LASER PRODUCT TECHNOLOGIES	Multiple Invoices	\$ 2,642.22
9/22/2021	203886	LEARNING A-Z	Multiple Invoices	\$ 954.00
9/22/2021	203891	MENARDS	Lumber for Gate to Tech	\$ 196.47
9/22/2021	203893	MILES, MATT	official; bso v & jv; 9/16/21	\$ 140.00
9/22/2021	203894	NASCO	Multiple Invoices	\$ 174.55
9/22/2021	203896	NEO ELECTRICAL SOLUTIONS LLC	Power-frozen yogurt mach	\$ 483.00
9/22/2021	203898	OLSON, JESSICA	Multiple Invoices	\$ 220.28
9/22/2021	203899	PARTS TOWN, LLC	Booster Heater-dishwasher	\$ 100.62
9/22/2021	203906	READ NATURALLY INC	Read Live	\$ 1,495.00
9/22/2021	203908	RFHS ATHLETIC BOOSTER CLUB	membership	\$ 125.00
9/22/2021	203909	RIVER CITY STITCH LLC	Shirts	\$ 429.70
9/22/2021	203910	RIVER MOON COFFEE ROASTING CO	Bulk, whole bean	\$ 150.00
9/22/2021	203911	RIVERSIDE INSIGHTS	Datamanager Trng Academy	\$ 250.00
9/22/2021	203914	SCHOOL HEALTH CORPORATION	Medium Gloves	\$ 137.23
9/22/2021	203915	SCHOLASTIC INC	STORYWORKS	\$ 1,410.20
9/22/2021	203919	SCHOOL SPECIALTY	Multiple Invoices	\$ 1,074.81
9/22/2021	203921	SEIFERT, JORDAN	Reim WSCA renewal	\$ 260.00
9/22/2021	203922	SMITH, DAVID	official; vb v; 9/16/21	\$ 140.00
9/22/2021	203926	STAPLES -(PAPER)	Multiple Invoices	\$ 2,901.00
9/22/2021	203927	STENCIL, LARRY	official; vb v; 9/16/21	\$ 140.00
9/22/2021	203928	T-MOBILE	Multiple Invoices	\$ 5,218.40
9/22/2021	203929	TEACHING STRATEGIES	online assessments	\$ 2,392.00
9/22/2021	203931	ULINE	Multiple Invoices	\$ 5,264.52
9/22/2021	203933	UNITED WAY ST.CROIX VALLEY	Multiple Invoices	\$ 125.50
9/22/2021	203935	UWRF	RF dance team	\$ 3,749.45
9/22/2021	203938	VIKING ELECTRIC SUPPLY	Multiple Invoices	\$ 1,199.16
9/22/2021	203940	WEICK, MONICA	Multiple Invoices	\$ 2,840.00
9/22/2021	203943	WI SCTF	Multiple Invoices	\$ 139.10
9/22/2021	203944	ZANER-BLOSER	Building Fact Fluency	\$ 1,599.03
9/29/2021	203946	ALLINA HEALTH SYSTEM	Allina August contract	\$ 694.49
9/29/2021	203949	ARCHKEY TECHNOLOGIES	Threat Level Prog	\$ 1,000.00
9/29/2021	203950	AUTO VALUE	Multiple Invoices	\$ 102.82
9/29/2021	203951	BALDWIN LIGHTSTREAM	Internet & phone (Oct)	\$ 1,601.69
9/29/2021	203954	BLICK ART MATERIALS	Paper for art	\$ 155.27
9/29/2021	203957	BRICKHOUSE MUSIC	Service	\$ 130.00

Publication List - Checks over \$100 - October 2021 Meeting

9/29/2021	203958	CAMPBELL, GARY	official; fb 7th 2 games; 9/23/21	\$ 120.00
9/29/2021	203959	CHARTWELLS	AUGUST INVOICE	\$ 84,521.54
9/29/2021	203960	CINTAS	Multiple Invoices	\$ 556.40
9/29/2021	203961	COMPUTER INTEGRATION TECHNOLOG	Multiple Invoices	\$ 2,578.48
9/29/2021	203962	CITY OF RIVER FALLS	No Parking Signs	\$ 180.00
9/29/2021	203963	CLIFTONLARSONALLEN LLP	Accounting Audit Pymt	\$ 5,407.50
9/29/2021	203964	CONFIDENTIAL RECORDS, INC.	Multiple Invoices	\$ 195.00
9/29/2021	203965	COUNTRYSIDE PLUMBING & HEATING,	Unplug drain	\$ 1,157.50
9/29/2021	203966	DAVES AUTOMOTIVE & TRANSMISSION	Parts & Service	\$ 1,300.00
9/29/2021	203968	DELUCA, KARI	reim CC hotel rooms	\$ 981.00
9/29/2021	203974	EXPRESS SERVICES INC	sub fulfillment	\$ 3,303.20
9/29/2021	203975	FAIRVIEW CLINICS	Multiple Invoices	\$ 610.00
9/29/2021	203978	FOOD SERVICE-SDRF	Multiple Invoices	\$ 2,735.00
9/29/2021	203979	FULLER, MICHAEL	official; fb 7th 2 games; 9/23/21	\$ 120.00
9/29/2021	203980	GAMETIME	Greenwood PT Swing	\$ 798.49
9/29/2021	203981	GOIHL, LISA	Conf reimbursement	\$ 571.84
9/29/2021	203982	GOPHER PERFORMANCE	supplies	\$ 176.49
9/29/2021	203983	GRAINGER	Multiple Invoices	\$ 273.08
9/29/2021	203984	HAMILTON HIGH SCHOOL	wiaa - vb invite; 9/17/21	\$ 275.00
9/29/2021	203985	HARRINGTON, JULIE	officiating fees	\$ 195.00
9/29/2021	203987	HILLYARD, INC.-MPLS	Multiple Invoices	\$ 7,274.90
9/29/2021	203988	HOBART SERVICE	Diagnose issues w/dishwasher	\$ 280.00
9/29/2021	203993	IXL LEARNING	IXL Renewal	\$ 1,500.00
9/29/2021	203997	JOHNSON, PETER	Chem/Photo Fixer disposal reim	\$ 475.00
9/29/2021	203998	JOHNSON, RANDY	official; vb v & jv; 9/21/21	\$ 140.00
9/29/2021	203999	JOHNSON QUALITY PLUMBING LLC	Multiple Invoices	\$ 2,311.21
9/29/2021	204000	JOSTENS INC	2021 Basic Skills diplomas	\$ 110.30
9/29/2021	204001	J W PEPPER & SON INC	Multiple Invoices	\$ 260.99
9/29/2021	204004	LANGLOIS, SOPHIE	Hype Video	\$ 350.00
9/29/2021	204005	LARSON'S APPLIANCE CENTER	Stove for Renaissance	\$ 1,288.00
9/29/2021	204006	LASER PRODUCT TECHNOLOGIES	Copier Lease Invoice	\$ 155.23
9/29/2021	204007	LENNARTSON, ANNA	License & fingerprinting	\$ 136.00
9/29/2021	204008	LEXIA LEARNING SYSTEMS LLC	Multiple Invoices	\$ 10,750.00
9/29/2021	204011	LINDQUIST, NANCY	Reim supplies	\$ 203.78
9/29/2021	204014	MC GRAW-HILL COMPANIES	EDM Everything Math Decks	\$ 418.89
9/29/2021	204015	MERKATORIS, AMBER	Multiple Invoices	\$ 328.67
9/29/2021	204016	MIDWEST BUS PARTS INC	Multiple Invoices	\$ 344.99
9/29/2021	204018	MTI DISTRIBUTING INC	Multiple Invoices	\$ 118.15
9/29/2021	204019	NASCO	Art supplies	\$ 1,620.39
9/29/2021	204020	NDGROUP LLC	Multiple Invoices	\$ 1,650.00
9/29/2021	204021	NEO ELECTRICAL SOLUTIONS LLC	Install emerg light	\$ 239.09
9/29/2021	204022	NEWS-2-YOU	Subscription	\$ 129.00
9/29/2021	204023	NOBLETEC LLC	Malwarebytes Protec/support	\$ 345.25

Publication List - Checks over \$100 - October 2021 Meeting

9/29/2021	204024	O'REILLY AUTO PARTS	Multiple Invoices	\$ 273.22
9/29/2021	204026	PASSIONATE COACH LLC	RF Dance Camp	\$ 1,182.60
9/29/2021	204027	PAXTON/PATTERSON	supplies	\$ 428.95
9/29/2021	204030	PRISSEL, TODD	official; vb v & jv; 9/21/21	\$ 140.00
9/29/2021	204031	REINDERS	Weed Spray	\$ 448.00
9/29/2021	204034	RIESTER REFRIGERATION INC	Walk in freezer repair	\$ 779.00
9/29/2021	204035	RIVER CITY STITCH LLC	logo on masks	\$ 262.50
9/29/2021	204037	RIVER FALLS TIRE CO INC	Tires for Malibu	\$ 183.90
9/29/2021	204038	RIXMANN, JEFFREY	First aid trng	\$ 475.00
9/29/2021	204039	RUETZ, KEVIN	official; fb 7th 2 games; 9/23/21	\$ 120.00
9/29/2021	204040	SCHOLASTIC INC	Multiple Invoices	\$ 1,866.22
9/29/2021	204044	STAPLES -(PAPER)	Multiple Invoices	\$ 691.36
9/29/2021	204045	TARTAN SENIOR HIGH SCHOOL	wiaa gsw; 9/25/21	\$ 145.00
9/29/2021	204046	TAYLOR MUSIC INC	2 tubas and cases	\$ 2,700.00
9/29/2021	204047	TEACHER DIRECT	supplies	\$ 465.74
9/29/2021	204048	THOMPSON, KRISTOPHER	reim coffee supplies	\$ 140.90
9/29/2021	204049	ULINE	Multiple Invoices	\$ 425.23
9/29/2021	204050	UW-RIVER FALLS STUDENT BILLING	E Pierce Tuition	\$ 722.16
9/29/2021	204053	WESTFIELDS HOSPITAL INC	health exams	\$ 252.00
9/29/2021	204054	WHITE, SALENA	Reim conf reg	\$ 135.00

## RIVER FALLS BOARD OF EDUCATION MEETING

Monday, October 18, 2021

### Personnel Agenda:

1. Recommended approval of the employment of Michelle Nyseth as 0.915 FTE Limited Term Program Instructor, Grades K-6 for Virtual/eSchool effective September 20, 2021 through June 7, 2022. Ms. Nyseth earned her bachelor's degree from Winona State University and master's degrees from Bethel University. She has six years of experience (St. Paul MN) and her salary will be based on Tier 2, Level 1M of the salary schedule.
2. Recommended approval of the employment of Kennedy Kling as 1.0 FTE Special Education Teacher, Long Term Substitute at Greenwood Elementary School effective approximately October 25, 2021 through November 23, 2021 (replaces Ashleigh Olson).
3. Recommended approval of the hiring of the following short term, on call Substitute Teachers:
  - a) John "Jack" Orgeman
  - b) Jessica Rein
  - c) Hannah Radkey
  - d) Robert Edwards
  - e) Mesa Covill
  - f) Kayla Klanderma
  - g) Christopher Harmon
  - h) Therese Stacy
  - i) John Grancorvitz
  - j) Haley Hartmann
  - k) Melissa Berner
  - l) Katherine Ford
  - m) Brenda Larsen

**School District of River Falls**  
**Finance and Facilities Committee Meeting Report**

Monday, September 20, 2021 - 6:15 PM  
River Falls High School Media Center, 818 Cemetery Road, River Falls, WI 54022

The Board of Education's Finance and Facilities Committee meeting was held on Monday, September 20, 2021, at River Falls High School Media Center, 818 Cemetery Road, River Falls, WI 54022. Chair Schultz called the meeting to order at 6:15 p.m. It was ascertained that notice of the meeting had been properly posted in the appointed locations, and sent to the Star Observer, WEVR Radio Station, and the Eau Claire Leader Telegram.

**PRESENT**

Committee members Todd Schultz (Chair), Amy Halvorson, and Stacy Johnson Myers were present. Also present were Board members Bob Casey, Lindsey Curtis, Cindy Holbrook, and Alan Tuchtenhagen. Superintendent Jamie Benson, Director of Finance and Facilities Chad Smurawa, and Director of Human Resources and Leadership Development David Bell, and Transportation Director Todd Burnap were also present.

**HEARING OF VISITORS OR DELEGATIONS**

**1. Review Annual Meeting Information**

Administration provided a brief overview of the annual meeting information.  
No action, informational only.

**2. Discuss Student Walk and Bus Zones**

Director of Finance and Facilities, Chad Smurawa, provided the committee with an overview of walk zones, driver staffing, and transportation facilities. The committee discussed the district's student transportation needs.  
No action, informational only.

**3. Design Team Discussion**

Administration provided an update on the new Renaissance Charter Academy planning process. The committee discussed the planning process.  
No action, information only.

**4. Proposed/suggested items for the next regular and future Board meeting agenda(s)**

As always, Board members will be given the opportunity to suggest items for future Board member agendas.  
There were no suggestions at this time.

**5. Schedule next Board/Committee meetings**

Set the meeting schedule as follows:  
Finance and Facilities Committee meeting, Monday, October 11, 2021, 5:15 p.m.  
*The meeting will be held in the District Office Conference room.*

**ADJOURN**

Chair Schultz declared the meeting adjourned at 6:54 p.m.

---

Todd Schultz, Finance and Facilities Committee Chair

**School District of River Falls**  
**Finance and Facilities Committee Meeting Report**

Monday, October 11, 2021 - 5:15 PM  
District Office, 852 E Division Street, River Falls, Wisconsin 54022

The Board of Education's Finance and Facilities Committee meeting was held on Monday, October 11, 2021, at District Office, 852 E Division Street, River Falls, Wisconsin 54022. Chair Schultz called the meeting to order at 5:15 p.m. It was ascertained that notice of the meeting had been properly posted in the appointed locations, and sent to the Star Observer, WEVR Radio Station, and the Eau Claire Leader Telegram.

**PRESENT**

Committee members Todd Schultz (Chair), Amy Halvorson, and Stacy Johnson Myers were present. Also present were Board members Bob Casey, Lindsey Curtis, and Alan Tuchtenhagen. Superintendent Jamie Benson, Director of Finance and Facilities Chad Smurawa were also present.

**HEARING OF VISITORS OR DELEGATIONS**

**1. Enrollment Update**

Director of Finance and Facilities, Chad Smurawa, provided the committee with an enrollment update. The committee discussed enrollment trends for the 2021-2022 school year.

No action, informational only.

**2. District Enrollment Planning**

Administration shared community growth trends and the impact on future enrollment.

No action, informational only.

**3. Renaissance Charter Academy Planning Discussion**

Committee members discussed the financial and funding options, site considerations, and the construction management firm and architect hiring process for the future Renaissance building. The Renaissance Charter Academy relocation process will continue to be a priority for Administration.

No action, informational only.

**4. Proposed/suggested items for the next regular and future Board meeting agenda(s)**

As always, Board members will be given the opportunity to suggest items for future Board member agendas. There were no suggestions at this time.

**5. Schedule next Board/Committee meetings**

Set the meeting schedule as follows:

Finance and Facilities Committee meeting, Monday, November 8, 2021, 5:45 p.m.

*The meeting will be held in the District Office Conference room.*

**ADJOURN**

Chair Schultz declared the meeting adjourned at 6:38 p.m.

---

Todd Schultz, Finance and Facilities Committee Chair

**School District of River Falls**  
**Personnel Committee Meeting Report**

Monday, October 11, 2021 - 6:15 PM  
District Office  
852 E Division Street  
River Falls, Wisconsin 54022

The Board of Education's Personnel Committee meeting was held on Monday, October 11, 2021, at District Office, 852 E Division Street, River Falls, Wisconsin 54022. Chair Halvorson called the meeting to order at 6:42 PM. It was ascertained that notice of the meeting had been properly posted in the appointed locations, and sent to the Star Observer, WEVR Radio Station, and the Eau Claire Leader Telegram.

**PRESENT**

Committee Members Amy Halvorson (Chair), Cindy Holbrook, and Stacy Johnson Myers were present. Board members Lindsey Curtis and Alan Tuchtenhagen were present. Superintendent Jamie Benson, Director of Human Resources and Leadership Development David Bell were also present.

**HEARING OF VISITORS OR DELEGATIONS**

**1. CERTIFIED STAFFING UPDATE**

The committee reviewed certified staff retention data.  
No action, informational only.

**2. SPECIAL EDUCATION SPECIALIST JOB DESCRIPTIONS**

Administration presented new and/or revised Special Education Specialist job descriptions.

**Action:** Motion by Johnson Myers, second by Holbrook to approve the Special Education Specialist job descriptions with the minor amendments recommended. Motion carried unanimously.

**3. RFHS LIBRARY MEDIA CENTER/TECHNOLOGY PARAPROFESSIONAL**

Administration presented a revised Library Media Center/Technology Paraprofessional job description.

**Action:** Motion by Johnson Myers, second by Holbrook to approve RFHS LMC/Technology Paraprofessional job description. Motion carried unanimously.

**4. TEACHER COMPENSATION STEERING COMMITTEE UPDATE**

The Compensation Steering Committee has met multiple times over the summer. A progress update was provided.  
No action, informational only.

**5. PRELIMINARY CERTIFIED STAFF RATIOS**

Preliminary staffing ratios were shared.  
No action, informational only.

**6. SHORT TERM SUBSTITUTE FILL RATE UPDATE**

A summary of the teacher and support staff fill rates were shared.  
No action, informational only.

**7. COVID RELATED SICK LEAVE POLICIES**

COVID-related sick leave policies were discussed.  
No action, informational only.

**8. PROPOSED/SUGGESTED ITEMS FOR THE NEXT REGULAR AND FUTURE BOARD MEETING AGENDA(S)**

The Personnel Committee will review the Teacher Compensation Model updates in November.

**9. SCHEDULE NEXT BOARD/COMMITTEE MEETINGS**

Set the meeting schedule as follows:

Personnel Committee meeting, Monday, November 8, 2021, 7:00 PM.

*The meeting will be held at the District Office, 852 E. Division Street.*

**ADJOURN**

---

Amy Halvorson, Personnel Committee Chair

**School District of River Falls**  
**Job Description**  
**PHYSICAL THERAPIST**

**MINIMUM QUALIFICATIONS:**

Wisconsin Department of Public Instruction Physical Therapist (PT) License (O053); ability to maintain a positive learning environment; strong interpersonal and communication skills; and ability to work effectively with students, parents, colleagues and the general public. Willing and able to commit to the school district's mission and beliefs.

**POSITION SUMMARY:**

School District of River Falls therapists are expected to challenge and encourage all students to reach their full potential through character development, and content area mastery, within a positive and safe environment. Therapists will build successful relationships with students, parents and colleagues by providing clear expectations, ongoing communication, and support.

Physical Therapists provide services to children who need special education and to educational staff for children requiring physical therapy to benefit from special education. Physical therapists work to improve, develop, restore, or maintain a child's active participation in activities of daily living, work, leisure, and play in educational environments. Consistent with state and federal law, school physical therapists are related service personnel.

**REPORTS TO:**

Director of Student Services

**PERFORMANCE RESPONSIBILITIES:**

**1. Identification and planning:**

- a. Conduct appropriate evaluations of children referred for special education.
- b. Prepare required documentation of the evaluation conducted and the finding.
- c. Participate in the development of Individualized Education Programs (IEPs) for children found to have disabilities.
- d. Participate in meetings as a member of the IEP team.

**2. Provide direct and indirect physical therapy services to children with disabilities in educational environments based on individual evaluation and the IEP.**

- a. The focus of these services may include but are not limited to a child's
  - i. Mobility, balance, coordination.
  - ii. Activity performance of motor tasks.
  - iii. Performance of transfers.
  - iv. Use of assistive, orthotic, prosthetic, adaptive, and protective devices.
  - v. Aerobic endurance.
- b. Collaborate with other school personnel regarding physical therapy and the children's needs.
- c. Travel to and among schools to provide services to children.
- d. Lift, transfer, and position children and equipment as necessary to provide physical therapy.

**3. Program administration and management:**

- a. Maintain records of service provided.
- b. Participate in the local education agency's comprehensive planning process for the education of children with disabilities.
- c. Work with the director of special education to establish the procedures for implementing physical therapy services.
- d. Participate in the maintenance and expansion of physical therapy services.
- e. Supervise physical therapist assistants when necessary

4. **Community awareness:** Provide information for administrators, school personnel, parents, and non-school agencies regarding physical therapy.
5. **Professional growth and ethics:**
  - a. Adhere to the ethical standards of the profession
  - b. Participate in professional growth activities and continuing education opportunities
  - c. Adhere to establish rules, regulations and laws
  - d. Work cooperatively to accomplish the goals and objectives of the local education agency.
6. **Performs all other related duties as assigned.**

Approved 10-11-21

**School District of River Falls**  
**Job Description**  
**OCCUPATIONAL THERAPIST**

**MINIMUM QUALIFICATIONS:**

Wisconsin Department of Public Instruction Occupational Therapist (OT) License (O051); ability to maintain a positive learning environment; strong interpersonal and communication skills; and ability to work effectively with students, parents, colleagues, and the general public. Willing and able to commit to the school district's mission and beliefs.

**POSITION SUMMARY:**

School District of River Falls therapists are expected to challenge and encourage all students to reach their full potential through character development, and content area mastery, within a positive and safe environment. Therapists will build successful relationships with students, parents, and colleagues by providing clear expectations, ongoing communication, and support.

Occupational Therapists provide services to children who need special education and to educational staff for children requiring occupational therapy to benefit from special education. Occupational therapists work to improve, develop, restore, or maintain a child's active participation in activities of daily living, work, leisure, and play in educational environments. Consistent with state and federal law, school occupational therapists are related service personnel.

**REPORTS TO:**

Director of Student Services

**PERFORMANCE RESPONSIBILITIES:**

**1. Identification and planning:**

- a. Conduct appropriate evaluations of children referred for suspected disabilities.
- b. Prepare written reports of the evaluation conducted and the finding.
- c. Participate in the development of Individualized Education Programs (IEPs) for children found to have disabilities.
- d. Participate in meetings as a member of the IEP team.

**2. Develop and provide direct and indirect occupational therapy to children with disabilities in educational environments based on individual evaluation and the IEP.**

- a. The focus of these services may include but are not limited to a child's
  - i. Activities of daily living.
  - ii. Work and productive activities.
  - iii. Play or leisure activities.
  - iv. Sensorimotor components of performance.
  - v. Cognitive integration and cognitive components of performance.
  - vi. Psychosocial skills and psychological components of performance.
- b. Collaborate with other school personnel regarding occupational therapy and the children's needs.
- c. Travel to and among schools to provide services to children.
- d. Lift, transfer, and position children and equipment with assistance as necessary to provide occupational therapy.

**3. Program administration and management:**

- a. Maintain records of services provided.
- b. Participate in the local education agency's comprehensive planning process for the education of children with exceptional educational needs.
- c. Work with the director of special education to establish the procedures for implementing the occupational therapy services.
- d. Supervise occupational therapy assistants when necessary.

**School District of River Falls**  
**Job Description**  
**OCCUPATIONAL THERAPIST**

4. **Community awareness:** Provide information for administrators, school personnel, parents, and non-school agencies regarding occupational therapy.
  
5. **Professional growth and ethics:**
  - a. Adhere to the ethical standards of the profession
  - b. Participate in professional growth activities and continuing education opportunities.
  - c. Adhere to established rules, regulations and laws
  - d. Work cooperatively to accomplish the goals and objectives of the local education agency.
  
6. **Perform all other related duties as assigned.**

Approved: 10-11-21

**School District of River Falls**  
**Job Description**  
**SPEECH & LANGUAGE CLINICIAN**

**MINIMUM QUALIFICATIONS:**

Wisconsin Department of Public Instruction Speech & Language Clinician License (1820); ability to maintain a positive learning environment; strong interpersonal and communication skills; leadership and organizational skills; record keeping skills; and ability to work effectively with students, parents, colleagues and the general public. Willing and able to commit to the school district's mission and beliefs.

**POSITION SUMMARY:**

Responsible for providing speech/language services to meet the individual needs of students with oral communication and/or speech/language impairments.

Speech & Language Clinician must possess a thorough knowledge and understanding of the principles, practices, and procedures of speech language therapy; the normal development and use of speech, voice, fluency, and language; and the types, causes, and treatments of speech disorders. Clinician must have the ability to evaluate the functional status of students; design treatment plans; provide safe and effective therapy to students with speech/language impairments; and the knowledge and skills in the augmentative communication devices and specialized equipment.

**REPORTS TO:**

Director of Student Services.

**PERFORMANCE RESPONSIBILITIES:**

**1. Plan and prepare:**

- a. Demonstrate knowledge and skill in the area of Speech/Language.
- b. Demonstrate knowledge of students.
- c. Individualize student assessments and use assessments to determine eligibility.
- d. Set student outcomes.

**2. Provide therapy services:**

- a. Design and deliver effective direct therapy services.
- b. Communicate with students.
- c. Manage student behavior.
- d. Create an environment conducive to learning.
- e. Reflect on therapy.

**3. Professional responsibilities (including inter-professional practice):**

- a. Communicate with families, staff, and community.
- b. Show professionalism.
- c. Grow and develop professionalism.
- d. Participate in the professional community.

**4. Perform all other related duties as assigned.**

Approved 10-11-21

**School District of River Falls**  
**Job Description**  
**SCHOOL SOCIAL WORKER**

**MINIMUM QUALIFICATIONS:**

Wisconsin Department of Public Instruction School Social Worker License ~~#50 or equivalent; master's degree or higher in school social work.~~ (7050) and effective interpersonal, communication, leadership and organizational skills.

Knowledgeable about mental health, AODA, behavioral, academic, and family assessments, interventions and resources. Ability to handle multiple tasks and changing priorities. Skilled in assessment, treatment planning, counseling, and interventions. Ability to build trusting relationships with and between students, families, staff, community organizations, and services providers. ~~Strong human relations skills.~~ Willing and able to commit to the school district's mission and beliefs, and possess strong human relations skills.

**POSITION SUMMARY:**

Provide direct and indirect social work services to students who have social, emotional and/or behavioral problems that interfere with their performance in school. Facilitate communication between school, home, and community providers. ~~The social worker may serve students PK-12; however, the primary focus will be support for students and families at the Renaissance Charter Academy.~~

**REPORTS TO:**

~~District Administrator or designee.~~ Director of Student Services.

**PERFORMANCE RESPONSIBILITIES:**

**1. SERVE STUDENTS**

- a. Provide resources and support for students and/or families in crisis.
- b. Assist with conflict resolution and anger management at school.
- c. Address problems with a child's living situation that affect the child's educational progress.
- d. Provide consultation and resources for students with disabilities as requested by the IEP team.
- e. Lead or coordinate the delivery of group, individual and/or family counseling sessions.
- f. Assist in developing positive behavioral intervention strategies.
- g. Provide consultation and resources to student support teams as requested by the Principal.
- h. Monitor the conditions of reinstatement for a student on an abeyance or an expelled student.
- i. Find appropriate mental health caregivers, facilities, and services for referred students.
- ~~j. Establish regular and consistent office hours at the Renaissance Charter Academy.~~
- k. Create positive relationships with ~~Renaissance Charter Academy~~ students by prioritizing formal and informal interactions throughout the year.

**2. SERVE PARENTS/FAMILIES**

- a. Work with families to facilitate their support in their child's school programming.
- b. Assist parents with access to programs available to students with special needs.
- c. Assist parents in accessing and utilizing school and community resources.
- d. Provide information and assistance to families to help them understand their child's educational needs and equip them with the tools necessary to support their child's education and/or behavioral progress.
- e. Refer families to appropriate agencies (emotional, social and medical) and communicate with agencies already serving families.
- f. Collaborate with the district's homeless liaison to ensure families are properly identified and supported.
- g. Conduct home visits when there are concerns for student/family safety or other educational concerns.

**3. SUPPORT SCHOOL PERSONNEL**

**School District of River Falls  
Job Description**

**SCHOOL SOCIAL WORKER**

- a. Participate in district student services collaborative meetings for the purpose of achieving pupil services goals and supporting the professional growth of team members.
- b. Develop and implement a screener that identifies and prioritizes students and families in need of social work support.
- c. Provide staff with essential information to better understand factors (cultural, societal, economic, familial, health, etc.) affecting a student's performance and behavior.
- d. Respond to requests for mental health navigation support from building student services teams.
- e. Communicate effectively in a timely manner with all stakeholders using oral, written, and electronic means.
- f. Promote and provide conditions of confidentiality that relate to privileged information.

**4. SCHOOL-COMMUNITY LIAISON**

- a. Cultivate positive relationships with local, county, and state agencies and non-profit organizations.
- b. Advocate for county/state support for students/families in need.

**5. Perform other related duties as assigned.**

**Approved 3-10-20**

**Revised: 10-11-21**

**School District of River Falls**  
**Job Description**  
**LIBRARY MEDIA CENTER/TECHNOLOGY PARAPROFESSIONAL**

**MINIMUM QUALIFICATIONS:**

High school diploma

**REPORTS TO:**

- Media/Technology Coordinator
- Building Principal or Assistant Principal

**POSITION SUMMARY:**

The Library Media Center/Technology Paraprofessional is responsible for the clerical work associated with running the library, aiding students and teachers with library materials, and assisting with the technology needs of students and staff.

**PERFORMANCE RESPONSIBILITIES:**

**1. Library Media Center**

- a. Understand the library system and computer programs; and how they operate.
- b. Assist in checking materials in and out of the library.
- c. Compile and circulate overdue materials list.
- d. Process new materials and help remove outdated items.
- e. Keep records as needed.
- f. Shelve books and maintain order in the library; repair and clean books.
- g. Assist with library inventory.
- h. Assist staff and students with location of library materials.
- i. Assist librarian with classes.
- j. Assist in enforcing established procedures in the library.
- k. Any other duties as assigned by supervisor.

**2. Technology**

- a. Assist technology staff with student technology issues (including repairs, password/log in problems, device replacement, etc.).
- b. Complete repair request documentation for student devices.
- c. Manage hotspot requests, check out, and return.
- d. Manage copy machines as needed throughout the building.

**EVALUATION:**

The Assistant Principal of Instructional Leadership for River Falls High School will evaluate performance in this position.

Approved: 10-11-2021

# School District of River Falls 2021-22 Levy & Mil Rate Overview

FINAL - 10/15/2021

	A	B	C	D	E	F	G
	YEAR	District Valuation	Valuation % Change	Tax Levy	Tax Levy % Change	Mil Rate	Mil Rate % Change
1	2007-08	\$1,841,894,909	2.9%	\$16,174,555	7.8%	\$8.78	4.7%
2	2008-09	\$1,925,046,904	4.5%	\$16,289,045	0.7%	\$8.46	-3.6%
3	2009-10	\$1,820,328,010	-5.4%	\$17,728,446	8.8%	\$9.74	15.1%
4	2010-11	\$1,736,270,723	-4.6%	\$18,071,126	1.9%	\$10.41	6.9%
5	2011-12	\$1,645,529,364	-5.2%	\$17,894,533	-1.0%	\$10.87	4.5%
6	2012-13	\$1,610,415,988	-2.1%	\$17,576,603	-1.8%	\$10.91	0.4%
7	2013-14	\$1,605,076,205	-7.6%	\$17,317,408	-1.5%	\$10.79	3.7%
8	2014-15	\$1,713,087,986	6.7%	\$16,782,778	-3.1%	\$9.80	-9.2%
9	2015-16	\$1,783,728,944	4.1%	\$18,259,799	8.8%	\$10.24	4.5%
10	2016-17	\$1,866,329,400	4.6%	\$17,462,356	-4.4%	\$9.36	-8.6%
11	2017-18	\$2,001,082,417	7.2%	\$18,209,975	4.3%	\$9.10	-2.74%
12	2018-19	\$2,131,349,451	6.5%	\$19,153,050	5.2%	\$8.99	-1.25%
13	2019-20	\$2,243,240,075	5.2%	\$20,274,257	5.9%	\$9.04	0.57%
14	2020-21	\$2,452,371,265	9.3%	\$20,340,078	0.32%	\$8.29	-8.23%

	A	B	C	D	E	F	G
15	(Annual Mtg) 2021-22	\$2,574,989,828	5.0%	\$20,536,040	0.96%	\$7.98	-3.84%
16	(Actual) 2021-22	\$2,604,130,997	6.2%	\$20,484,650	0.71%	\$7.87	-5.16%

**District Valuation:**

The total value of property in a school district as determined by the State Department of Revenue on October 1st of each year.

**Tax Levy:**

Total \$ amount that the district will tax the community in a particular fiscal year.

**Mil Rate:**

Total Tax Levy divided by District Valuation.

## SECOND READING

### SCHOOL DISTRICT OF RIVER FALLS River Falls, Wisconsin 54022

381

#### STUDY AND DISCUSSION OF CONTROVERSIAL TOPICS ~~ISSUES~~

##### INTRODUCTION

The purpose of this policy is to provide guidance to educators engaged in the study of controversial topics, promote civil discourse, and a pathway for families to judge if they want their children to participate in the study of certain topics. ~~The Board notes that Section 118.01 of state statutes requires public schools:~~

The District's goal is to create an educational environment to support teachers and students when they enter into discussions of controversial topics in a manner that helps them evaluate multiple perspectives and to encourage civil and constructive critical thinking skills.

It is vital to provide students with the skills needed to participate in community and political life, cope with social change, appreciate other cultures, and gain an understanding of individual responsibility and ethics.

##### IDENTIFYING CONTROVERSIAL TOPICS

On both a planned and unplanned basis, a topic can be considered controversial when it:

1. Can be reasonably expected to make individuals in a class or other group feel uncomfortable, distressed, or threatened;
2. Tends to elicit strong emotional reactions;
3. Challenges a person's assumptions or personal beliefs;
4. Creates or reveals real or perceived division based on differing beliefs, values, life experiences, or points of view;
5. Presents a problem over which there is significant, and often even emotional disagreement regarding the appropriate solution; and/or
6. Causes some parents/guardians to question the school's role in addressing the topic with their child, and the potential for eliciting such a reaction is reasonably foreseeable.
7. Provides an opportunity for various cultures, beliefs, traditions, and historical matters to be discussed.

~~A controversial issue is a topic on which opposing viewpoints have been promulgated by reasoned, responsible opinion and/or is likely to arouse significant community support and/or opposition.~~

## SECOND READING

### GUIDELINES FOR DISCUSSION OF CONTROVERSIAL TOPICS

Teachers and students will engage in civil discourse when handling controversial topics in the classroom. The following guidelines are designed to protect teachers as well as students from unfair or inconsiderate criticism during the study of controversial topics.

1. **Discussion should include the open expression of ideas, as long as those views are not derogatory, malicious, abusive, or discriminatory towards other's views.**

~~The Board urges administrators, teachers and staff to continually exert conscientious efforts to present issues objectively, impartially, and professionally.~~

2. **Educators are expected to facilitate the exploration of the topic by presenting related issues objectively, impartially, and professionally.**
3. The study of controversial issues should develop students' abilities to evaluate sources of information, undertake critical inquiry, and consider differing experiences and viewpoints.
4. Schools are to be neutral grounds for rational discourse and objective study. Schools are places for students to prepare for informed and reasoned involvement in community life, including its politics, by calm and cooperative study of social issues.
5. Discussion of controversial issues is acceptable when it clearly serves an educational purpose, is age appropriate, consistent with curricular objectives, arises during the educational process, and is consistent with the district's mission statement and non-discrimination policy. Such discussion is not intended to advance the interest of any group, political or otherwise.
6. All students have a right to competent instruction in an atmosphere free from bias, prejudice and harassment.
7. Educators and presenters should have the appropriate background and preparation to academically address such issues and should do so in accordance with the best practices and accepted norms of the discipline. Generally, controversial topics should have a substantial connection to the curriculum. **An exception to these guidelines may apply when, for example, a school administrator or leadership team directs or approves the examination of an issue of immediate concern that students are having to process. A school-to-family communication is normally appropriate when such exceptional situations arise unexpectedly.**

## SECOND READING

- 8. Although it will often be appropriate for educators to avoid revealing their personal opinions, positions, or beliefs to students on a controversial topic, if an educator determines that circumstances exist that justify making such a disclosure, the educator is expected to do so in a manner that does not denigrate the legitimacy of other responses/positions. Specifically, educators will not attempt to persuade students into adoption of such personal opinions and/or beliefs.**

~~Expressions of opinion that substantially interfere with school environment and discipline or the rights of others are not permitted.~~

- 9. Educators who are unsure whether, or how, to approach a controversial topic in class or other school activity are expected to communicate such concerns to a supervising administrator or the Director of Academic Services.**
- 10. It is not practical for educators to provide advance notice on every topic or issue that will be covered or discussed in a class or other school activity. However when the controversial topic is foreseeable, parents/guardians will be provided with advanced notice by the teacher and have the right to judge whether certain materials are acceptable for their child(ren). No parent, guardian, or organization may abridge the rights of other parents or children to have access to materials that are a part of the school's educational program.**
- 11. Students, parents and/or guardians are encouraged to contact the educator and/or administrator regarding the discussion of controversial topics in the classroom to identify concerns and provide feedback.**

It is the responsibility of the Principal to ensure that staff are familiar with the substance of this policy and, where appropriate, parents are consulted with regard to the participation of their children in programs dealing with controversial issues.

CROSS REF.: 871, Public Complaints about Textbooks, Instructional and Library Materials

APPROVED: March 19, 1973

REVISED: September 16, 1991

May 17, 2010

**September, 2021**



## *School District of River Falls*

### **ADMINISTRATIVE OFFICE**

852 East Division Street, River Falls WI 54022  
715-425-1800 phone / 715-425-1804 fax

[www.rfsd.k12.wi.us](http://www.rfsd.k12.wi.us)

**October 18, 2021**

### **Introduction**

Critical Race Theory (CRT), an academic concept studied for over four decades, has recently become a focus of local and national debates. These debates have sparked public confusion, concern and misinformation, and have contributed to polarization in communities across the country. Parents and community members in River Falls have raised questions about the role of CRT in the curriculum for district elementary and secondary students. The intent of this document is to make a clear public statement about the School District of River Falls' position on CRT and related school practices.

### **Definition**

CRT is a sophisticated hypothesis that attempts to describe how race and racism are present in social structures, including the legal system, and have shaped legislative priorities and public policy in the United States.

The origin of CRT traces back to the mid-1970's when theorists proposed that an interrelated system of laws, policies, and institutions contributed to persistent racial disparities across the country. These theorists focused on social structures, not the behavior or values of individual people. For example, critical race theorists studied redlining, a practice of determining financial risk in specific neighborhoods predominately on the basis of race.

Some recent definitions of CRT conflate and/or coningle CRT with our local School District of River Falls work related to equity, inclusivity, and diversity. The result of this error is a misunderstanding of both CRT as well as the district's goal to ensure all students are treated justly and according to their individual needs.

While CRT includes a wide range of academic work, it is **NOT**:

- A curriculum, course of study, set of learning activities, or instructional outcomes taught by the School District of River Falls.
- A topic or unit of study included in core or elective courses in the School District of River Falls.
- A professional development focus or training requirement for educators in the School District of River Falls.

## **School District of River Falls Stand on CRT**

*As an institution focused on the education of students in pre-kindergarten through grade 12, the School District of River Falls does not teach Critical Race Theory. Our age-appropriate classroom learning activities include studying a wide range of topics including race, ethnicity, and social and political matters—all of which are aligned to specific curricular standards.*

Additionally, as an educational institution, we recognize and support the following:

- **Cultural Competence:** Schools have the responsibility to prepare students with cultural competence to help them thrive beyond the walls of schools, including in college, vocational training, careers, and the military. Cultural competence includes the ability to understand, appreciate, and interact with people from cultures or belief systems different from one's own. Education enables students to gain a global perspective to develop skills to effectively participate in an interconnected and culturally diverse world.
- **Critical Thought:** Learning to think carefully and critically are essential to the educational process in all aspects of the curriculum. Elements of classroom discussions and activities provide opportunities for students to listen to various perspectives, think critically, and develop their own ideas and perspectives.
- **Connectedness:** The commitment to connect with our students and their individual needs is a common thread running through the district's mission, goals, and priorities. We know each person is unique and the resulting diversity enriches our schools and community. By recognizing and valuing diversity, we seek to increase connectedness and engagement with and among all students.
- **Character Education:** The district's long-standing commitment to character education provides opportunities for students to develop good personal character and become a constructive citizen. Students focus on caring for others, treating all people with compassion and respect.