

**School District of River Falls
Regular Board Meeting**

Monday, May 17, 2021 - 6:00 PM

River Falls High School Auditorium, 818 Cemetery Road, River Falls, WI 54022

Agendas can be viewed at <https://www.rfsd.k12.wi.us/district/school-board.cfm> or at
<https://meetings.boardbook.org/Public/Organization/1447>

1. **CALL TO ORDER - 6:00 PM in the River Falls High School Auditorium**
2. **MANNER OF PUBLIC NOTIFICATION OF MEETING**
3. **HEARING OF VISITORS OR DELEGATIONS**
4. **INFORMATIONAL ITEMS**
 - A. **Superintendent, Administrative, and Student Representative Reports**
 1. **Superintendent Report**
 - a. Introduce new Community Education/Communications Director
 - b. Update on COVID-mitigation strategies (current and future mask and quarantine requirements)
Description: Presentation link
 2. **Administrative Reports**
 - a. District plan for Learning Recovery
Description: Presentation link
 3. Student Representative Report
5. **District Equity, Inclusivity, and Diversity (EID) Committee Update**
6. **ACTION ITEMS**
 - A. **Approval of Minutes, bills, and recommended employment** **3**

Description: The following have been submitted for approval:

Item 1: April 19, 2021, Regular Board of Education meeting minutes

Item 2: April 26, 2021, Board of Education Reorganizational meeting minutes

Item 3: Bills submitted for payment

Item 4: Pursuant to Board Policy which references Wisconsin Statutes Sections 111, 118, 121, all employees who require Wisconsin state certification shall be recommended by the superintendent to the Board of Education for approval. All recommendations presented at this time are pursuant to approved Board policies and accompanying administrative procedures.

Recommended Action: Approve minutes, bills, and employment as presented.
 - B. **Consideration and/or Action to approve May 3, 2021, Educational Program Committee recommendations** **17**

Description: The Educational Program Committee met on May 3, 2021, to approve the RF4C provider contract for the 21-22 school year, approve RFHS physical education credit substitution policy, approve preliminary field trip applications for the FFA State Convention and FFA Leadership retreat, heard programming updates on the K-8 and 9-12 virtual school programming for the 21-22 school year and lastly heard a summer school update.

Recommended Action:

 1. Approve the RF4C provider contract for the 2021-2022 school year.
 2. Approve River Falls High School physical education credit substitution policy.
 3. Approve the preliminary field trip application form for the FFA State Convention July 5, 2021 – July 8, 2021.
 4. Approve the preliminary field trip application form for the FFA Leadership Retreat July 19, 2021 – July 22, 2021.
 - C. **Approve the final field trip application for the FFA Leadership retreat and the final field trip application for the Wisconsin FFA State Convention** **34**

Description: Director of Academic Services, Jennifer Peterson will present the final field trip applications for the Wisconsin FFA State Convention in Madison, WI on July 5-July 8, 2021, and the FFA Leadership retreat in Trego, WI on July 19-July 22, 2021. The preliminary applications were approved at the May 3, 2021, Educational Program committee meeting.

Recommended Action:

1. Approve the final field trip application for the Wisconsin FFA State Convention in Madison, Wisconsin from July 5, 2021 – July 8, 2021.
2. Approve the final field trip application for the FFA Leadership Retreat in Trego, Wisconsin from July 19, 2021 – July 22, 2021.

D. Approve the preliminary field trip application for the Varsity Football Summer Field Trip 36

Description: Jennifer Peterson, Director of Academic Services, will present the preliminary field trip application for the Varsity Football Summer Field Trip on July 9-July 11, 2021, for approval.

Recommended Action:

1. Approve the preliminary field trip application for the Varsity Football Summer Field trip July 9, 2021 - July 11, 2021.

**E. Consideration and/or Action to approve May 10, 2021, Finance and Facilities Committee 37
recommendations**

Description: The Finance and Facilities Committee met on Monday, May 10, 2021 to hear a 2021-2022 budget update.

Recommended Action: None, informational only.

**F. Consideration and/or Action to approve May 10, 2021, Personnel Committee 38
recommendations**

Description: The Personnel Committee met on May 10, 2021, to approve sending letters of intent to support staff, hear a staffing update, approve the 2021-2022 support staff salary schedule, approve grounds worker-trainer and grounds worker job descriptions, and approve the 2021-2022 bus driver collective bargaining agreement. The committee convened into executive session to discuss administrator evaluations and negotiations.

Recommended Action:

1. Approve letters of appointment to support staff.
2. Approve the 2021-2022 support staff salary schedule.
3. Approve grounds worker-trainer and grounds worker job descriptions.
4. Approve the 2021-2022 bus driver collective bargaining agreement.

G. Proposed/suggested items for the next regular and future Board meeting agenda(s)

Description: As always, Board members will be given the opportunity to suggest items for future Board member agendas.

Recommended Action: As needed.

H. Schedule next Board/Committee meetings

Description: Upcoming Board meeting dates, times, and locations will be reviewed.

Recommended Action: Set meeting schedule as follows:

Educational Program Committee meeting: Monday, June 7, 2021, 6:00 p.m. *at Greenwood Elementary School, 982 E. Division Street*

Finance & Facilities Committee meeting: Monday, June 14, 2021, 6:00 p.m. *(Media Center)*

Personnel Committee meeting: Monday, June 14, 2021, 6:30 p.m. (or immediately following the Finance and Facilities Committee meeting) *(Media Center)*

Regular Board meeting: Monday, June 21, 2021, 6:00 p.m. *(Auditorium)*

Above meetings held at the River Falls High School, 818 Cemetery Road unless noted differently.

7. Request for anticipated executive session pursuant to Wisconsin § 19.85(1)(c)(e)(roll call vote required) to discuss administrator evaluations and negotiations.

8. CONVENE TO EXECUTIVE SESSION

**School District of River Falls
Regular Board Meeting**

Monday, April 19, 2021 - 6:00 PM

River Falls High School Auditorium, 818 Cemetery Road, River Falls, WI 54022

The regularly scheduled meeting of the River Falls Board of Education was called to order on Monday, April 19, 2021 at the River Falls High School Auditorium, 818 Cemetery Road. President Johnson Myers called the meeting to order at 6:01 p.m. It was ascertained that notice of the meeting had been properly posted in the appointed locations, and sent to the Star Observer, WEVR Radio Station, and the Eau Claire Leader Telegram.

PRESENT

President Stacy Johnson Myers, Vice President Amy Halvorson, Clerk Alan Tuchtenhagen, Treasurer Mike Thompson, members Bob Casey, Cindy Holbrook (arrived 6:02), Todd Schultz, and student representative, Dailyn Wold. Also present were Superintendent Jamie Benson, Director of Human Resources and Leadership Development David Bell, Director of Academic Services Jennifer Peterson, Director of Finance & Facilities Chad Smurawa, Greenwood Elementary Principal Nate Schurman, River Falls Public Montessori Elementary Principal Nate Wells, and Meyer Middle School Principal Mark Chapin.

HEARING OF VISITORS OR DELIGATIONS none.

INFORMATIONAL ITEMS

A. Superintendent, Administrative, and Student Representative Reports

1. Superintendent Report:

- a. School Forest update- (L.E.A.F. organization school forest planning session; shared trail use/mountain biking) Benson shared agenda items on an upcoming planning meeting include work with the L.E.A.F organization for school forest development, discussion on trail designs and plans for shared use with local mountain biking groups to create and groom trails.
- b. COVID-19 update related to school operation- Benson provided a COVID update for the district and proposed keeping with the current plan of students in school face-to-face for all grade levels, provided an update on staff vaccination clinics, asked to continue with the mask requirement through the end of the year, and shared plans for more activities for students to finish the year strong.

2. Administrative Reports: none.

3. Student Representative Report: Wold shared information on the Forensics team winning the state title for the third year in the row and the names of the four individual state Forensics champions. Wold furthered that students were adjusting to being back in school 5-days a week and that there was much excitement surrounding the plans for upcoming Prom and Graduation ceremonies.

B. District Equity, Inclusivity, and Diversity (EID) Committee Update

Wells and Bell shared an update on the EID committee's recent meeting where there was discussion on sharing resources for families to feel prepared to discuss potentially traumatizing situations in relation to the Chauvin trial, information on civil discourse and fearful situations being portrayed in the news. An update from a subcommittee discussing potential changes to the district dress code was provided. The committee will bring formal changes to the Board for discussion once the committee finalizes its suggested changes.

ACTION ITEMS

A. Johnson Myers reviewed the minutes, bills, and recommended employment items on the Agenda. Holbrook moved, seconded by Schultz that the Board approve the following:

- 1. The Minutes from the March 15, 2021 Regular Board of Education meeting;
- 2. Checks numbered 201387 through 201720 had been prepared in the amount of \$655,463.27 and there were automatic transfers of \$634,668.35 and \$735,229.15 for a total of \$2,025,360.77. Check 201521 was voided.
- 3. Pursuant to Board Policy which references Wisconsin Statutes Sections 111, 118, and 121, approval of the following employment recommendations: 1. Recommended approval of the transfer of employment for

Myanna Lansing from Seventh Grade Literacy Teacher to Seventh Grade English/Language Arts Teacher at Meyer Middle School effective August 25, 2021 (replaces Lance Tokheim). 2. Recommended approval of the transfer of employment for Megan Felling from First Grade Teacher to Title I Reading Teacher at Greenwood Elementary School effective August 25, 2021 (replaces Morena Kelly). 3. Recommended approval of the transfer of employment for Drew Rohl from 0.5 FTE English Learner Teacher and 0.5 FTE Gifted and Talented Teacher to 1.0 FTE English Learner Teacher effective August 25, 2021 (increased needs). 4. Recommended approval of the transfer of employment for Sarah Westman from Fifth Grade Limited Term Teacher to Fifth Grade Teacher at Westside Elementary School effective August 25, 2021 (replaces Deb Freeman). 5. Recommended approval of the transfer of employment for Taylor Stevens from Eighth Grade Social Studies Teacher at Meyer Middle School to Social Studies Teacher at River Falls High School effective August 25, 2021 (replaces John Bennett). 6. Recommended approval of the increased employment of James "Nick" Roy from 0.8 FTE to 1.0 FTE Adaptive Physical Education Teacher for the River Falls School District effective August 25, 2021 (increased needs). 7. Recommended approval of the decreased employment of Mara Shepherd from 1.0 FTE to 0.8 FTE Special Education Teacher at Rocky Branch Elementary School effective August 25, 2021 (decreased needs). 8. Recommended approval of the increased employment of Molly Coughlin from 0.625 FTE to 1.0 FTE Virtual/eSchool Program Instructor, Grades 6-12 effective April 5, 2021 through June 8, 2021. 9. Recommended approval of the employment of Lynn Stubbe as full-time long-term substitute Lower Elementary Teacher at River Falls Public Montessori Elementary School effective March 3, 2021 through June 8, 2021 (increased needs). 10. Recommended approval of the employment of Logan Moe as full-time long-term substitute School Counselor at Westside Elementary School effective approximately April 19, 2021 through June 8, 2021 (for Amy Everson). 11. Recommended approval of the hiring of the following Substitute Teachers: a. Kayli Hetrick b. Kevin Rynish 12. Recommended approval of a leave of absence request for James "Nick" Roy, 0.8 FTE Adaptive Physical Education Teacher for the River Falls School District, effective approximately April 19, 2021 through May 3, 2021. 13. Recommended acceptance of the resignation of Madeline Boe as full-time Speech-Language Pathologist for the River Falls School District effective the end of the 2020-21 year. 14. Recommended acceptance of the resignation of Addison Hanson 0.5 FTE Fifth Grade Teacher at Westside Elementary School effective the end of the 2020-21 year. 15. Recommended acceptance of the resignation of Joshua Bazey as full-time Mathematics Teacher at River Falls High School effective the end of the 2020-21 year. Motion carried unanimously (7-0).

B. Consideration and/or Action to approve April 5, 2021, Educational Program Committee recommendations

The Educational Program Committee met on April 5, 2021, to view a presentation of plans for District-owned Ag-Property to include FFA Alumni Collaboration and support in adding a new Apple Orchard, approved the preliminary and final Washington DC field trip applications, heard a presentation about RFSD assessment and data use, heard summer school and virtual/e-school updates, and lastly approved the 2021-22 CESA 11 shared services contract.

1. Tuchtenhagen motioned, seconded by Casey to approve the preliminary Washington DC Field trip application, and to approve the final Washington DC Field trip application. Motion carried unanimously (7-0).
2. Tuchtenhagen motioned, seconded by Casey to approve the 2021-2022 CESA 11 Shared Services Contract. Motion carried unanimously (7-0).

C. Consideration and/or Action to approve April 12, 2021, Finance and Facilities Committee recommendations

The Finance and Facilities Committee met on Monday, April 12, 2021 to hear school forest and CARES grant updates.

No action, informational only.

D. Consideration and/or Action to approve April 12, 2021, Personnel Committee recommendations

The Personnel Committee met on April 12, 2021, to approve the 2021-2022 Letters of Intent to certified staff, approve the Director of Community Education and Communications job description, hear a teacher professional compensation update, and lastly convened to executive session to discuss negotiations with employee groups.

1. Johnson Myers motioned, seconded by Halvorson to approve the 2021-2022 Letters of Intent to certified staff. Motion carried unanimously (7-0).
2. Johnson Myers motioned, seconded by Thompson to approve the Director of Community Education and Communications job description. Motion carried unanimously (7-0).

E. Approve 2021-22 and 2022-23 school calendars with a revised Spring Break that aligns with UW-River Falls

The 2021-22 and 2022-23 school calendars were revised to align the School District of River Falls spring break to the UW- River Falls spring break week.

Halvorson motioned, seconded by Holbrook to approve 2021-22 and 2022-23 school calendars with a revised Spring Break that aligns with UW-River Falls. Motion carried unanimously (7-0).

F. Proposed/suggested items for the next regular and future Board meeting agenda(s)

As always, Board members will be given the opportunity to suggest items for future Board member agendas. Suggestions included: reviewing policy 381- Controversial issues; and hosting meetings at other buildings so the Board can see completed work at each site.

G. Schedule next Board/Committee meetings

Set meeting schedule as follows:

Board Reorganizational meeting: Monday, April 26, 2021, 6:00 p.m.

Educational Program Committee meeting: Monday, May 3, 2021, 6:00 p.m.

Finance & Facilities Committee meeting: Monday, May 10, 2021, 6:00 p.m.

Personnel Committee meeting: Monday, May 10, 2021, 6:30 p.m. (or immediately following the Finance and Facilities Committee meeting)

Regular Board meeting: Monday, May 17, 2021, 6:00 p.m.

Above meetings held at the River Falls High School, 818 Cemetery Road.

H. Johnson Myers explained there was no need to move into executive session pursuant to Wisconsin § 19.85(1)(c)(e) to discuss negotiations with employee groups at this time so this item was struck from the agenda.

ADJOURNED

President Johnson Myers declared the meeting adjourned at 6:59 p.m.

Alan Tuchtenhagen, Clerk

School District of River Falls
Board of Education Reorganizational Meeting
Monday, April 26, 2021 - 6:00 PM
River Falls High School Media Center, 818 Cemetery Road, River Falls, WI 54022

The specially scheduled reorganizational meeting of the River Falls Board of Education was called to order on Monday, April 26, 2021 at the River Falls High School Media Center, 818 Cemetery Road. Superintendent Benson called the meeting to order at 6:00 p.m. It was ascertained that notice of the meeting had been properly posted in the appointed locations, and sent to the Star Observer, WEVR Radio Station, and the Eau Claire Leader Telegram.

PRESENT

Board members Bob Casey, Amy Halvorson, Cindy Holbrook, Stacy Johnson Myers, Todd Schultz, and Alan Tuchtenhagen were in attendance along with Superintendent Jamie Benson.

Hearing of Visitors and Delegations none.

Informational Items

A. COVID-19 update on masks and close contacts

Benson provided the Board with an update on the recent numbers of positive cases and close contacts. Benson explained that at this time there was no recommendation to change or update any of the district mitigation efforts including the requirement of staff and students to wear masks in school buildings. Administration will continue to monitor all things COVID related and collaborate with Pierce County Public Health.

Review and signing of Official Oaths of Office

Wisconsin Statute Sections 19.01 and 120.06(4&10) provided for school board members must file an official oath of office on, or prior to, the fourth Monday in April. No action, informational only. Oaths of office were signed by newly re-elected board members prior to the reorganizational meeting.

Board Reorganizational Activities

A. Election of Officers

Benson explained the process for nominations for the four offices of the board.

1. Schultz moved to nominate Stacy Johnson Myers for the office of President; Casey seconded. Tuchtenhagen moved, seconded by Casey to cast a unanimous ballot for Stacy Johnson Myers for the office of President. Motion carried unanimously (7-0).
2. Tuchtenhagen moved to nominate Amy Halvorson for the office of Vice President; Schultz seconded. Casey moved, seconded by Holbrook to cast a unanimous ballot for Amy Halvorson for the office of Vice President. Motion carried unanimously (7-0).
3. Casey moved to nominate Alan Tuchtenhagen for the office of Clerk; Halvorson seconded. Casey moved, seconded by Holbrook to cast a unanimous ballot for Alan Tuchtenhagen for the office of Clerk. Motion carried unanimously (7-0).
4. Thompson moved to nominate Todd Schultz for the office of Treasurer; Casey seconded. Holbrook moved, seconded by Casey to cast a unanimous ballot for Todd Schultz for the office of Treasurer. Motion carried unanimously (7-0).

The newly elected officers signed the official oaths of office and the Clerk attested to the signatures. Johnson Myers assumed the duties as President of the board.

B. Determine Board meeting dates, time, and location for the 2021-2022 school year

Monthly meetings will usually be scheduled to be held at the River Falls High School Media Center and/or Auditorium until such a time that the District Office conference room becomes an appropriate place again, as follows:

- first Monday as needed: Educational Program Committee; Media Center
- second Monday as needed: Finance & Facilities and Personnel Committees; Media Center
- third Monday each month: Regular Board of Education meeting; Auditorium
- fourth Monday as needed

The Board Reorganization meeting will be held on Monday, April 25, 2022.

Thompson moved, Casey seconded, to set the Board meetings dates as amended. Motion carried unanimously (7-0).

C. Determine Board Committee Structure and Various District Advisory Delegate/Representative Appointments

Committee membership and representative appointments were set as follows:

Finance & Facilities Committee: Thompson (Chair), Halvorson, Schultz

Educational Program Committee: Tuchtenhagen (Chair), Casey, Thompson

Personnel Committee: Halvorson (Chair), Holbrook, Johnson Myers

Wisconsin Association of School Boards (WASB) Delegate: (*Jan 19-21, 2022*)

WASB Delegate Alternate:

WASB Public Policy Correspondent:

Building Representatives:

River Falls High School

DeWayne R. Meyer Middle School

Renaissance Academy

Greenwood Elementary

Montessori Public Elementary

Westside Elementary

RF4C

Maintenance

Bus Garage

District Office

Annual CESA #11 Convention Delegate: (*meets June 7, 2021*)

Annual CESA #11 Convention Alternate:

Character Ed Community Representative:

Community Education Advisory Liaison:

Equity/Inclusivity/Diversity Committee Representative:

Food Service Advisory Council Representative:

Human Growth & Development:

Insurance Study Committee Representative:

Kids Club Advisory Council Representative:

River Falls TIF/TID Joint Review Committee Representative:

Vocational Ag Advisory Council Rep./FFA Liaison/School Forest:

Wildcat Pride Representative:

Distribute Diplomas at Graduation:

Casey

Schultz

Tuchtenhagen

Holbrook

Schultz

Thompson

Casey

Tuchtenhagen

Johnson Myers

Halvorson

Casey

Thompson

Holbrook

Halvorson

Johnson Myers

Holbrook

Halvorson

Johnson Myers

Thompson

Johnson Myers

Halvorson

Schultz

Schultz

Casey, Thompson

Schultz

Casey, Halvorson, Johnson Myers, Tuchtenhagen

D. Renew Board's Legal & Liability Insurance Policy

Schultz moved, Casey seconded, that the School Board's Legal and Liability insurance policy of \$7,000,000 (formerly referred to as Treasurer's Bond) be renewed. The per occurrence deductible is \$1,000. Motion carried unanimously (7-0).

E. Designate Bank Depositories

Schultz moved to designate The First National Bank of River Falls and the Royal Credit Union as the financial institutions to retain funds 10, 23, 27, 38, 39, 41, 50, 60, 80, and 81. And Ehlers Investment Partners to retain funds 49 and 39. Casey seconded. Motion carried unanimously (7-0).

F. Acknowledge Board Policy/Procedure - Conflict of Interest

Following a recommendation from the auditor in October of 1994, the Board approved a conflict of interest procedure which calls for each board member to annually sign a statement indicating awareness of the content of the Code of Ethics for Local Government Officials. Each Board member signed a statement indicating receipt and awareness of the contents of the Code of Ethics for Local Government Officials prior to the meeting.

Johnson Myers proposed a book read for all Board members: Boards that Matter by Dawson and Quinn. Discussion to be planned for an upcoming retreat. The book was suggested as part of the most recent board evaluation.

G. Set date for the 2021 Annual Meeting

Wisconsin Statute Section 120.08(1) mandates that a common school district shall hold an annual meeting. Halvorson moved, seconded by Holbrook to set the 2021 Annual Meeting for Monday, September 20, 2021, at 7:00 p.m. in the High School Media Center preceded by the Regular Monthly Board meeting at 6:00 p.m. Motion carried unanimously (7-0).

ADJOURNMENT

President Johnson Myers declared the meeting adjourned at 7:18 p.m.

Alan Tuchtenhagen, Clerk

SCHOOL DISTRICT OF RIVER FALLS
River Falls , Wisconsin 54022

Checks for Approval at the May 2021 Board Meeting

AP CHECK NUMBERS	AMOUNT
201721 - 202057	\$1,445,967.74

PAYROLL

4/5/21 Auto Tsf. Payroll	\$663,441.05
4/20/21 Auto Tsf. Payroll	\$640,057.73

\$2,749,466.52

VOID CHECKS

	Actual
FNB - General Money Market Balance	\$9,407,844.60
RCU - Money Market Balance	\$3,377.16

Publication List - Checks over \$100 -May 2021 Meeting

POST	CHECK		INVOICE	
DATE	NUMBER	VENDOR	DESCRIPTION	AMOUNT
4/7/2021	201721	AIR COMMUNICATIONS OF WI, INC	Monthly Repeater Rent	\$ 513.00
4/7/2021	201724	AUTO VALUE	Multiple Invoices	\$ 138.70
4/7/2021	201725	BALDWIN LIGHTSTREAM	internet and phone	\$ 1,601.69
4/7/2021	201726	BAUSCHELT, KADY	Mileage Reimbursement	\$ 168.00
4/7/2021	201727	BODART, DENISE	dance judge; 3/13/2021	\$ 200.70
4/7/2021	201728	BODART, MEGAN	dance judge; 3/13/2021	\$ 229.50
4/7/2021	201729	BOXWOOD TECHNOLOGY, INC	Job postings	\$ 250.00
4/7/2021	201730	BSN SPORTS	Park20 Train Bib	\$ 456.75
4/7/2021	201731	C & L COMMUNICATIONS INC	March 1-31, 2021 Locates	\$ 1,193.00
4/7/2021	201732	CERNOHOUS CHEVROLET	Sensor	\$ 220.46
4/7/2021	201733	CHIPPEWA VALLEY TECH COLLEGE	Multiple Invoices	\$ 20,185.79
4/7/2021	201734	COMPUTER INTEGRATION TECHNOLOGIES II	Multiple Invoices	\$ 2,275.00
4/7/2021	201736	DECKER INC	Stools for the Art room	\$ 1,459.45
4/7/2021	201738	DICK'S MARKET	Multiple Invoices	\$ 1,017.84
4/7/2021	201739	DNA AV INTEGRATORS LLC	Multiple Invoices	\$ 765.75
4/7/2021	201741	EXPRESS SERVICES INC	sub fulfillment	\$ 703.33
4/7/2021	201747	HALLMAN LINDSAY PAINT	goal line paint	\$ 919.20
4/7/2021	201748	HILLYARD, INC.-MPLS	Multiple Invoices	\$ 136.87
4/7/2021	201750	HUDSON PHYSICIANS	Multiple Invoices	\$ 390.00
4/7/2021	201753	HUEBSCH	Multiple Invoices	\$ 2,531.26
4/7/2021	201754	HUGH O'BRIAN YOUTH LEADERSHIP	Multiple Invoices	\$ 450.00
4/7/2021	201755	HUGHES, CAILEEN	dance judge; 3/13/2021	\$ 198.90
4/7/2021	201756	HUPPERT, TARA	dance judge; 3/13/2021	\$ 200.70
4/7/2021	201758	JACKSON & ASSOCIATES LLC	RFHS Roofing/Pay Ap #1	\$ 557.61
4/7/2021	201759	JOSTENS INC	longevity recog pins	\$ 896.77
4/7/2021	201763	KWIK TRIP, INC.	Fuel	\$ 1,680.88
4/7/2021	201764	LAB ZONE, LLC	COL/DOT/BAT	\$ 240.00
4/7/2021	201765	LAMOTHE, KATHRYN	CDL Exam	\$ 150.00
4/7/2021	201766	LEONARD, JESSIKA	dance judge; 3/13/2021	\$ 212.70
4/7/2021	201767	MCCARTHY, JILL	Reim supplies	\$ 159.34
4/7/2021	201769	MINNESOTA LIFE INSURANCE CO	Payroll Accrual	\$ 7,246.16
4/7/2021	201770	MINVALCO, INC.	actuators	\$ 643.38
4/7/2021	201772	MYERS, ANASTASIA	Dance Judge; 3/13/2021	\$ 246.30
4/7/2021	201773	NORTHERN AIR CORPORATION	Multiple Invoices	\$ 2,521.00
4/7/2021	201775	OVERHEAD DOOR CO OF THE CHIPPEWA VA	South door replacement	\$ 5,100.00
4/7/2021	201776	PRINTART	Envelopes	\$ 668.00
4/7/2021	201778	RIVER CITY DISPOSAL, INC.	Garbage/Recycling	\$ 3,196.08
4/7/2021	201779	RIVER FALLS ACE HARDWARE	Multiple Invoices	\$ 569.65
4/7/2021	201781	RIVER STATES TRUCK & TRAILER	BG Supplies	\$ 139.59
4/7/2021	201782	ROGERS, NANCY	Rogers March Miles	\$ 117.15
4/7/2021	201783	ROTARY CLUB OF RIVER FALLS	Catch-up funding	\$ 200.00
4/7/2021	201785	SAXE, KELLI	dance judge; 3/13/2021	\$ 418.50
4/7/2021	201786	SCHOOL HEALTH CORPORATION	gloves	\$ 414.10
4/7/2021	201787	SCHOLASTIC INC.	Books	\$ 156.70

Publication List - Checks over \$100 -May 2021 Meeting

4/7/2021	201789	SEEFELDT, HOLLY	dance judge; 3/13/2021	\$ 561.69
4/7/2021	201790	SHASKE, MAKENNA	dance judge; 3/13/2021	\$ 250.30
4/7/2021	201791	SOUTH PAW	OT Swing	\$ 216.60
4/7/2021	201792	SPHERO	BOLT Power Pack & ship	\$ 2,697.68
4/7/2021	201793	STAPLES -(PAPER)	Multiple Invoices	\$ 160.47
4/7/2021	201795	SUMMIT COMPANIES	PA System Tie In/Testing	\$ 360.00
4/7/2021	201796	THE STANDARD	Payroll Accrual	\$ 6,390.12
4/7/2021	201798	TOTAL EXCAVATING LLC	March Snow Removal	\$ 9,894.00
4/7/2021	201799	TRI DIM FILTER CORPORATION	Multiple Invoices	\$ 469.42
4/7/2021	201800	TROUT, WENDY	Multiple Invoices	\$ 238.14
4/7/2021	201801	UNITED WAY ST.CROIX VALLEY	Multiple Invoices	\$ 125.50
4/7/2021	201802	UW-RIVER FALLS STUDENT BILLING	ECCP Spring Semester	\$ 496.78
4/7/2021	201803	VIKING ELECTRIC SUPPLY	Multiple Invoices	\$ 1,791.35
4/7/2021	201805	WELKE, TINA	dance judge; 3/13/2021	\$ 304.40
4/7/2021	201806	WELD RILEY SC	Multiple Invoices	\$ 813.50
4/7/2021	201807	WI SCHOOL PUBLIC RELATIONS ASSOC	Virtual Spring Conf Fee	\$ 189.00
4/7/2021	201808	WILLINK PIANO SERVICES	Piano tuning	\$ 190.00
4/7/2021	201809	WILS	Multiple Invoices	\$ 2,506.35
4/7/2021	201810	WI SCTF	Payroll accrual	\$ 127.51
4/7/2021	201812	WSBA	Membership Dues	\$ 199.00
4/7/2021	201814	ZHENG, WINDY	dance judge; 3/13/2021	\$ 250.30
4/14/2021	201815	ABUNDANT LIFE	April 15 Site Payout	\$ 20,554.80
4/14/2021	201816	ADA SPORTS & RACKETS, LLC	Phy Ed Supplies	\$ 521.00
4/14/2021	201831	AMAZON.COM	Multiple Invoices	\$ 11,898.61
4/14/2021	201832	ARROW BUILDING CENTER	supplies	\$ 203.56
4/14/2021	201833	AT&T	Multiple Invoices	\$ 5,040.70
4/14/2021	201834	AT&T BUSINESS DIRECT	Multiple Invoices	\$ 1,677.85
4/14/2021	201837	BEACON ATHLETICS	Line Chalk + shipping	\$ 947.40
4/14/2021	201839	BRAINPOP	BRAINPOP RENEWAL	\$ 3,250.00
4/14/2021	201840	BRICKHOUSE MUSIC	Service	\$ 360.00
4/14/2021	201845	CESA 11	Multiple Invoices	\$ 370.00
4/14/2021	201846	CHILD CENTER	April 15 Site Payout	\$ 15,660.80
4/14/2021	201847	CITY OF RIVER FALLS	Gym Club Chargeback	\$ 8,173.19
4/14/2021	201848	COMMUNITY INSURANCE CORPORATION	Deductible Fund Experience	\$ 1,000.00
4/14/2021	201849	CONTINENTAL CLAY	Art Supplies	\$ 1,044.01
4/14/2021	201850	CONDON, LINDSEY	RF4C Teacher Inservice	\$ 120.00
4/14/2021	201851	COULEE CONNECTIONS	Coulee March	\$ 2,405.00
4/14/2021	201853	DWD-UI	Benefit Charges & Adjmt	\$ 1,453.53
4/14/2021	201855	EXPRESS SERVICES INC	sub fulfillment	\$ 1,386.71
4/14/2021	201856	FACTORY MOTOR PARTS COMPANY	Multiple Invoices	\$ 906.66
4/14/2021	201857	FIELD ENVIRONMENTAL CONSULTING INC	Multiple Invoices	\$ 2,212.52
4/14/2021	201858	FOLLSTAD, DAWN	Reim Supplies	\$ 107.13
4/14/2021	201859	FOOD SERVICE-SDRF	Multiple Invoices	\$ 1,879.14
4/14/2021	201861	GOPHER SPORT	Multiple Invoices	\$ 464.78
4/14/2021	201863	HALLMAN LINDSAY PAINT	Multiple Invoices	\$ 445.44
4/14/2021	201864	HARRIS	Multiple Invoices	\$ 12,426.90
4/14/2021	201865	HUB 70 DESIGN AND PRINT	Prom invites/envelopes	\$ 144.80

Publication List - Checks over \$100 -May 2021 Meeting

4/14/2021	201867	JACOB'S LADDER	April 15 Site Payout	\$ 49,918.80
4/14/2021	201868	J H LARSON COMPANY	Multiple Invoices	\$ 411.93
4/14/2021	201870	KAISER, ANGELA	RF4C Teacher Inservice	\$ 110.00
4/14/2021	201875	LINDEVIG, KATHY	Reim supplies	\$ 416.71
4/14/2021	201876	LITTLE ADVENTURES 1	April 15 Site Payout	\$ 20,554.80
4/14/2021	201877	LITTLE ADVENTURES 2	April 15 Site Payout	\$ 31,321.60
4/14/2021	201878	LOCKIE, LISA	Reim supplies	\$ 375.00
4/14/2021	201879	MANSFIELD OIL COMPANY OF GAINSVILLE,	Fuel	\$ 17,280.08
4/14/2021	201880	MASTERCARD CORPORATE CLIENTS	Multiple Invoices	\$ 5,382.77
4/14/2021	201882	MIDWEST BUS PARTS INC	Electric Ent Door Motor	\$ 126.04
4/14/2021	201884	MITINET INC	Renewal x 5 schools	\$ 1,375.00
4/14/2021	201885	MTI DISTRIBUTING INC	Nozzle Holder Kit	\$ 298.56
4/14/2021	201886	NELSON'S BUS SERVICE INC	BG Supplies	\$ 325.76
4/14/2021	201887	N.E. METRO INTERMEDIATE DIST.	Multiple Invoices	\$ 3,770.55
4/14/2021	201889	ORTON-GILINGHAM OF MN	Training x4	\$ 2,400.00
4/14/2021	201890	PLAY WITH A PURPOSE	SUPPLIES	\$ 291.33
4/14/2021	201892	RIDDELL/ALL AMERICA SPORTS CORP	XXVIII-Force Cap TCD	\$ 165.33
4/14/2021	201893	RIVER FALLS GOLF CLUB	Boys HS Golf Spring 2021	\$ 1,000.00
4/14/2021	201894	RIVER STATES TRUCK & TRAILER	BG Supplies	\$ 277.29
4/14/2021	201896	ROTARY CLUB OF RIVER FALLS	Rotary dues	\$ 125.00
4/14/2021	201897	SCHOOL SPECIALTY	Art Supplies	\$ 106.46
4/14/2021	201898	SCHWAB-VOLHABER-LUBRATT INC	Exhaust Fan PRV 15	\$ 485.00
4/14/2021	201901	SKATETIME SCHOOL PROGRAMS, INC.	Rollerskating prog pymt	\$ 2,196.00
4/14/2021	201902	SOLBERG, STACY	CE Class Pymt	\$ 180.00
4/14/2021	201904	STAPLES -(PAPER)	Multiple Invoices	\$ 1,187.05
4/14/2021	201905	ST CROIX GAS	Multiple Invoices	\$ 32,424.08
4/14/2021	201906	TALK TO ME TECHNOLOGIES, LLC	supplies	\$ 749.37
4/14/2021	201907	TEACHER'S DISCOVERY	Multiple Invoices	\$ 146.83
4/14/2021	201908	TIMM, ERIN	RF4C Teacher Inservice	\$ 125.00
4/14/2021	201909	TIMM OIL CO	Fuel Oil	\$ 400.00
4/14/2021	201910	TRI DIM FILTER CORPORATION	Filter Order	\$ 186.27
4/14/2021	201911	THE UNIVERSITY PRESCHOOL	April 15 Site Payout	\$ 18,597.20
4/14/2021	201912	VERIZON WIRELESS	04/02/2021-05/01/2021	\$ 2,095.71
4/14/2021	201913	VISGER, MELISSA	RF4C Teacher Inservice	\$ 140.00
4/14/2021	201914	WFCA	Entry Fee State Tourn	\$ 275.00
4/21/2021	201916	ABDO PUBLISHING COMPANY	book order for library	\$ 1,346.85
4/21/2021	201917	AMERICAN CAPITAL FINANCIAL SERVICES	Lease Payment	\$ 31,726.14
4/21/2021	201918	AMERICAN CAPITAL FINANCIAL SERVICES	Lease Payment	\$ 28,205.95
4/21/2021	201920	AUTO VALUE	Multiple Invoices	\$ 126.02
4/21/2021	201921	BLICK ART MATERIALS	Art Supplies	\$ 351.02
4/21/2021	201923	BROWN, NATHAN	reim supplies	\$ 203.48
4/21/2021	201924	CHARTWELLS	March Food Service	\$ 150,331.12
4/21/2021	201925	CHIPPEWA VALLEY SPORTING GOODS	.32 cal. blanks (boxes)	\$ 312.00
4/21/2021	201926	COMPUTER INTEGRATION TECHNOLOGIES II	Agrmt Managed Backup	\$ 785.00
4/21/2021	201927	CONFIDENTIAL RECORDS, INC.	Multiple Invoices	\$ 120.75
4/21/2021	201928	CRAIL, DAVID	Reim supplies	\$ 125.00
4/21/2021	201929	EDGENUITY INC.	FT Student Elem License	\$ 34,775.00

Publication List - Checks over \$100 -May 2021 Meeting

4/21/2021	201930	EXPRESS SERVICES INC	sub fulfillment	\$ 1,862.50
4/21/2021	201931	FAMILYMEANS	EAP Fee/Sessions/Services	\$ 2,322.00
4/21/2021	201933	FLINN SCIENTIFIC INC	Science Supplies	\$ 482.30
4/21/2021	201935	FOOD SERVICE-SDRF	Multiple Invoices	\$ 1,675.05
4/21/2021	201938	HILLYARD, INC.-MPLS	Multiple Invoices	\$ 720.80
4/21/2021	201940	IVORY52 LLC	Tune Piano	\$ 150.00
4/21/2021	201941	JOSTENS INC	HS Graduation Cords	\$ 2,183.20
4/21/2021	201942	J W PEPPER & SON INC	Multiple Invoices	\$ 1,034.18
4/21/2021	201943	LAMB, CHANDRA	Solo Festival Adjudicator	\$ 150.00
4/21/2021	201944	LAMB, MATTHEW	Solo Festival Adjudicator	\$ 150.00
4/21/2021	201946	LASER PRODUCT TECHNOLOGIES	Multiple Invoices	\$ 3,471.52
4/21/2021	201948	LASER PRODUCT TECHNOLOGIES	Multiple Invoices	\$ 2,954.66
4/21/2021	201949	LIETZ, KURT	Reim supplies	\$ 109.78
4/21/2021	201951	LUEDTKE, KRISTOPHER	Reim grad credit	\$ 1,800.00
4/21/2021	201953	MENARDS	Multiple Invoices	\$ 173.97
4/21/2021	201954	MEP ASSOCIATES, LLC	Exhaust Fan	\$ 636.25
4/21/2021	201955	MIDWEST BUS PARTS INC	Thomas Drivers Seat Belt	\$ 131.20
4/21/2021	201957	MISSISSIPPI WELDERS SUPPLY	Multiple Invoices	\$ 1,495.32
4/21/2021	201958	MITHUN, TERESA	Spring Concert Accompanist	\$ 250.00
4/21/2021	201959	MTI DISTRIBUTING INC	Nozzle Holder Kit	\$ 843.42
4/21/2021	201960	NORTHERN AIR CORPORATION	Compass Upgrade	\$ 4,500.00
4/21/2021	201961	NASCO	Multiple Invoices	\$ 245.52
4/21/2021	201963	OVERDRIVE, INC	OverDrive for the Library	\$ 400.00
4/21/2021	201965	PRINTART	RFSD District newsletter	\$ 2,938.00
4/21/2021	201966	RIVER MOON COFFEE ROASTING CO	supplies	\$ 140.00
4/21/2021	201968	RIVER FALLS MUNICIPAL	Multiple Invoices	\$ 48,014.42
4/21/2021	201969	RIVER FALLS TIRE CO INC	Multiple Invoices	\$ 389.11
4/21/2021	201970	RIVER STATES TRUCK & TRAILER	Multiple Invoices	\$ 166.62
4/21/2021	201971	ROTARY CLUB OF RIVER FALLS	Multiple Invoices	\$ 325.00
4/21/2021	201972	SCHOOL NURSE SUPPLY, INC	supplies for health	\$ 411.69
4/21/2021	201975	SILVER, CHRISTOPHER	Reim supplies	\$ 149.75
4/21/2021	201976	SOUTHWEST BINDING & LAMINATING	supplies	\$ 170.76
4/21/2021	201977	SPHERO	supplies-schools x 3	\$ 1,738.42
4/21/2021	201980	STAPLES -(PAPER)	Multiple Invoices	\$ 2,695.91
4/21/2021	201981	STEEL TOWNE R.F.	Tech Ed Supplies	\$ 120.32
4/21/2021	201982	T-MOBILE	Multiple Invoices	\$ 5,218.40
4/21/2021	201983	TARASEWICZ, ERIC	reim pole vault rental	\$ 962.56
4/21/2021	201987	UNITED WAY ST.CROIX VALLEY	Multiple Invoices	\$ 125.50
4/21/2021	201988	VAN VOOREN, AILEEN	Official; GYM; 20-21 season	\$ 380.00
4/21/2021	201990	WACHTLER, TERA	Reim supplies	\$ 146.72
4/21/2021	201991	WAL-MART COMMUNITY	Multiple Invoices	\$ 502.45
4/21/2021	201992	WI SCTF	Payroll accrual	\$ 127.51
4/21/2021	201993	YMCA - HUDSON	Lifeguard Training	\$ 1,275.00
4/28/2021	201994	ALLINA HEALTH SYSTEM	March PT Services	\$ 7,948.31
4/28/2021	201997	BERMAN, TAYLOR	Multiple Invoices	\$ 239.50
4/28/2021	201998	BEV BEUNING	Educator Support Seminars	\$ 460.00
4/28/2021	202001	CESA 11	services	\$ 11,380.66

Publication List - Checks over \$100 -May 2021 Meeting

4/28/2021	202002	CHIPPEWA VALLEY SPORTING GOODS	Phy Ed Supplies	\$ 141.67
4/28/2021	202003	CINTAS	Multiple Invoices	\$ 572.06
4/28/2021	202004	COMPUTER INTEGRATION TECHNOLOGIES II	Symantec Ghost Solution Ste	\$ 2,400.00
4/28/2021	202005	CONN-SELMER, INC.	Band Instruments (Tubas)	\$ 4,837.38
4/28/2021	202007	CUSTOM DRYWALL, INC	Gym coil door soffit	\$ 3,300.00
4/28/2021	202008	EATON, CHARLES	Reim supplies	\$ 232.70
4/28/2021	202009	EXPRESS SERVICES INC	sub fulfillment	\$ 1,232.21
4/28/2021	202011	HARRIS	Storm Drain Fix	\$ 490.00
4/28/2021	202013	HILLYARD, INC.-MPLS	Multiple Invoices	\$ 574.24
4/28/2021	202014	HODGES BADGE CO.,INC.	supplies	\$ 101.25
4/28/2021	202015	HORIZON COMMERCIAL POOL SUPPLY-INC	Pool Chemicals	\$ 314.66
4/28/2021	202017	JACKSON & ASSOCIATES LLC	RFHS Roofing App 2	\$ 423,975.35
4/28/2021	202018	JUNIOR LIBRARY GUILD	JLG Quote# J041869	\$ 3,883.30
4/28/2021	202019	KAUFHOLD, JEREMY	Lunch account refund	\$ 600.00
4/28/2021	202020	MACKIN EDUCATIONAL RESOURCES	Multiple Invoices	\$ 3,577.90
4/28/2021	202022	MCPHILLIPS BROS. ROOFING CO.	RFHS Roofing pymt	\$ 223,820.00
4/28/2021	202024	MIDWEST BUS PARTS INC	Radiator	\$ 687.12
4/28/2021	202025	MISSISSIPPI WELDERS SUPPLY	Multiple Invoices	\$ 200.10
4/28/2021	202026	MUNOZ, CASSANDRA	reim supplies	\$ 147.58
4/28/2021	202027	MUSIC THEATRE INTERNATIONAL	Musical Kit - Honk Jr.	\$ 885.00
4/28/2021	202028	NORTHERN AIR CORPORATION	Thermostat Replacement	\$ 835.73
4/28/2021	202032	OVERDRIVE, INC	Yearly OverDrive renewal	\$ 400.00
4/28/2021	202033	PARAGON DEVELOPMENT SYSTEMS INC	Zoom Projector	\$ 490.00
4/28/2021	202034	PIERCE COUNTY SOLID WASTE DEPT	Multiple Invoices	\$ 240.00
4/28/2021	202035	PERMA-BOUND	English Books	\$ 988.50
4/28/2021	202038	RIESTER REFRIGERATION INC	Freezer & Cooler Repair	\$ 1,038.50
4/28/2021	202039	RIVER MOON COFFEE ROASTING CO	supplies	\$ 161.25
4/28/2021	202040	RIVER STATES TRUCK & TRAILER	Multiple Invoices	\$ 1,421.39
4/28/2021	202042	ROWAN, KARA	Reim supplies	\$ 280.69
4/28/2021	202043	SALEM PRESS, INC	Media CSF Supplies	\$ 1,656.00
4/28/2021	202044	SAM'S CLUB/SYNCHRONY BANK	FBLA supplies	\$ 279.32
4/28/2021	202045	SCHAEFFER MFG INC	oil	\$ 8,372.40
4/28/2021	202046	SCHOLASTIC INC.	Bookflix Renewal	\$ 1,436.00
4/28/2021	202047	SCHOOL SPECIALTY	Art Supplies	\$ 127.27
4/28/2021	202048	SPRINKLER CREW	Sprinkler Start Up	\$ 2,069.30
4/28/2021	202050	STAPLES -(PAPER)	Multiple Invoices	\$ 2,509.16
4/28/2021	202051	ST. CROIX COUNTY CLERK	Spring Election 2021 fees	\$ 305.44
4/28/2021	202053	TOOLS FOR SCHOOLS, INC.	Book creator	\$ 120.00
4/28/2021	202054	TWINS BALLPARK, LLC	Twins Tickets for Aug 29	\$ 2,593.00
4/28/2021	202056	WELD RILEY SC	Multiple Invoices	\$ 1,145.00
4/28/2021	202057	WILS	ScholasticGO&TrueFlix	\$ 1,152.90
POST	CHECK		INVOICE	
DATE	NUMBER	VENDOR	DESCRIPTION	AMOUNT
4/7/2021	1566	JACKSON & ASSOCIATES	Referendum Check	\$ 916,442.39

RIVER FALLS BOARD OF EDUCATION MEETING

Monday, May 17, 2021

Personnel Agenda:

1. Recommended approval of the employment of Aaron Green as Permanent Substitute for Meyer Middle School and River Falls High School effective April 26, 2021 through June 4, 2021 (replaces Katie Tarasewicz).
2. Recommended approval of the employment of Zoe Foster as part-time long-term substitute School Counselor at River Falls High School effective approximately April 19, 2021 through June 8, 2021 (for Molly Scanlon).
3. Recommended approval of the employment of Cole Estrem as full-time long-term substitute English-Language Arts Teacher at River Falls High School effective approximately April 21, 2021 through June 8, 2021 (for Stacey Matter).
4. Recommended approval of the employment of Haley Dunn as full-time long-term substitute Second Grade Teacher at Greenwood Elementary School effective approximately April 29, 2021 through June 8, 2021 (for Kayla Hayes).
5. Recommended approval of the employment of Steve Kaste as full-time long-term substitute Physical Education Teacher at River Falls High School effective approximately May 3, 2021 through May 26, 2021 (for Zac Campbell).
6. Recommended approval of the employment of Stephen Ottman as full-time long-term substitute Family and Consumer Education Teacher at River Falls High School effective approximately May 3, 2021 through June 4, 2021 (for Kayte Koehler).
7. Recommended approval of the transfer of employment for Erin Cramer from Program Instructor for Grades K-2 to Program Instructor for Grades 6-8 and Program Coordinator at Virtual/eSchool effective August 25, 2021.
8. Recommended approval of the transfer of employment for Erin Kost from Program Instructor for Grades K-2 to Program Instructor for Grades K-5 at Virtual/eSchool effective August 25, 2021.
9. Recommended approval of the transfer of employment for Kristine Nickleski from Grade 7 Social Studies Teacher to Grade 8 Social Studies Teacher at Meyer Middle School effective August 25, 2021 (replaces Taylor Stevens).
10. Recommended approval of the employment of Bridgette Lensing as 1.0 FTE Physical Education Teacher at Greenwood Elementary School effective August 23, 2021 (replaces Mary Linehan). Ms. Lensing earned her bachelor's degree from UW-River Falls. She has nine years of teaching experience (Coon Rapids, St. Paul, and Fridley MN) and her salary will be based on Tier 2, Level 4 of the salary schedule.
11. Recommended approval of the employment of Sarah Sabelko as 1.0 FTE Seventh Grade Literacy Teacher at Meyer Middle School effective August 23, 2021 (replaces Myanna Lansing). Ms. Sabelko earned her bachelor's degree from UW-Eau Claire and her master's degree from UW-Superior. She

has 17 years of teaching experience (Honolulu HI, Hammond, and Durand WI) and her salary will be based on Tier 3, Level 2M of the salary schedule.

12. Recommended approval of the employment of Jill Guckenberger as 1.0 FTE Special Education Teacher, Learning Disabilities at Greenwood Elementary School effective August 23, 2021 (replaces Becky Glade). Ms. Guckenberger earned her bachelor's degree from Augsburg University. She has 22 years of teaching experience (Minneapolis and North Branch MN, Osceola and Hudson WI) and her salary will be based on Tier 3, Level 8 of the salary schedule.
13. Recommended approval of the hiring of the following Substitute Teachers:
 - a) Bonnie Jones-Witthuhn
14. Recommended acceptance of the resignation of Sheri Macbeth as full-time School Counselor at River Falls High School effective the end of the 2020-21 year. Ms. Macbeth with retire after 20 years of service with the district/

School District of River Falls
Educational Program Committee Meeting Report

Monday, May 3, 2021 - 6:00 PM

Westside Elementary School Media Center, 1007 W Pine Street, River Falls, WI 54022

The Board of Education's Educational Program Committee meeting was held on Monday, May 3, 2021 at the Westside Elementary School Media Center, 1007 W Pine Street River Falls, WI 54022. Chair Tuchtenhagen called the meeting to order at 6:00 p.m. It was ascertained that notice of the meeting had been properly posted in the appointed locations, and sent to the Star Observer, WEVR Radio Station, and the Eau Claire Leader Telegram.

PRESENT

Committee Members Alan Tuchtenhagen (Chair), Bob Casey, and Mike Thompson were present. Board members Amy Halvorson, Cindy Holbrook, Stacy Johnson Myers, and Todd Schultz were present. Superintendent Jamie Benson, Director of Academic Services Jennifer Peterson, River Falls Public Montessori Elementary Principal Nate Wells, RF4C Coordinator Becky McAleavey, Westside Elementary Principal Chris Kamrath and River Falls High School Principal Kit Luedtke were also present.

HEARING OF VISITORS OR DELEGATIONS

1. Approve the RF4C provider contract for the 2021-22 school year

Nate Wells, River Falls Public Montessori Elementary Principal and Becky McAleavey, RF4C Program Coordinator presented the 2021-2022 RF4C provider contract for approval. Additional information was shared regarding recent work focused on salary adjustments for our RF4C instructors.

Bob Casey moved, seconded by Mike Thompson to approve the RF4C provider contract for the 2021-22 school year. Motion passed unanimously (3-0).

2. Approve River Falls High School Physical Education Credit substitution policy

Kit Luedtke, River Falls High School Principal, presented a Physical Education graduation credit substitution policy for approval. This new policy aligns with Wisconsin State Statutes and provides additional academic course options for our students. Approval of this policy, updates other applicable School Board policies to reflect this policy substitution. Committee members discussed concerns regarding whether or not this policy would create opportunities that were not accessible by all students and how it might contribute to inactivity and adult obesity concerns. Additional discussion led to current "cut" policies in athletic and co-curricular activities.

Bob Casey moved, seconded by Alan Tuchtenhagen to approve River Falls High School Physical Education Credit substitution policy. Motion passed (2-0), with Mike Thompson abstaining.

3. Approve the preliminary field trip application form for the FFA State Convention

Jennifer Peterson, Director of Academic Services, presented committee members with the FFA State Convention preliminary field trip application form for approval.

Mike Thompson moved, seconded by Bob Casey to approve the preliminary field trip application form for the FFA State Convention. Motion passed unanimously (3-0).

4. Approve the preliminary field trip application for the FFA Leadership Retreat

Jennifer Peterson, Director of Academic Services, presented committee members with the FFA Leadership Retreat preliminary field trip application form for approval.

Bob Casey moved, seconded by Mike Thompson to approve the preliminary field trip application for the FFA Leadership Retreat. Motion passed unanimously (3-0).

5. K-8 virtual school programming update for the 2021-22 school year

Jennifer Peterson, Director of Academic Services, provided committee members with an update regarding virtual school programming and planning specific to grades K-8 for the upcoming school year. Committee discussion focused on staffing and financial impact on the District. This year will serve as a building year

with annual programming updates moving forward.
No action, informational only.

6. 9-12 virtual school programming update for the 2021-22 school year

Kit Luedtke, River Falls High School Principal, provided committee members with an update regarding virtual school programming and planning specific to grades 9-12 for the upcoming school year. Committee discussion focused on staffing and financial impact on the District. Ongoing program monitoring and evaluation was requested by committee members.
No action, informational only.

7. Summer School update

Jennifer Peterson, Director of Academic Services, provided committee members with a summer school update. Current enrollment and additional enrichment and student opportunities are being added to summer school programming when applicable.
No action, informational only.

8. Proposed/suggested items for the next regular and future Board meeting agenda(s)

Board members will be given the opportunity to suggest items for future Board member agendas. Suggestions included: ongoing summer school and virtual school updates; the District's athletic "cut" policy; and other district program updates.

9. Schedule next Board/Committee meetings

Set meeting schedule as follows:

Educational Program Committee meeting, Monday, June 7, 2021, 6:00 p.m.

Meeting will be held at Greenwood Elementary School, 982 E. Division Street

10. Chair Tuchtenhagen declared the meeting adjourned at 8:24 p.m.

Alan Tuchtenhagen, Educational Program Committee Chair



AGREEMENT

This Agreement regarding the River Falls 4 Children program (“RF4C”) is between, (Provider), a partner, and the School District of River Falls (“RFSD”). This Agreement shall be for the ~~2020-2021~~ **2021-2022** school year. It is agreed between Provider and RFSD as follows:

I. OPERATIONS

- A. Provider shall hold and maintain a valid child care license issued by the Wisconsin Department of Children and Families and not be subject to or have been subject to any “enforcement actions” for a period of 2 years before the effective date of this Agreement and throughout the term of this Agreement.
- B. Provider shall provide all required teacher(s), teacher assistant(s) and site for delivery of RF4C services under this Agreement (“RF4C services”).
- C. RF4C services shall include minimum student contact time of 437 hours per school year.
- D. A school schedule of days and hours must be provided to the RF4C Coordinator by August 1, each school year.
- E. Childcare and/or extended services are an option for preschool participants but not a condition of enrollment in the RF4C program at the Provider’s facility. It is understood and agreed that RFSD has no involvement of any kind with any other services and/or care given by Provider.
- F. Provider will comply with the site technology requirements, which require, at a minimum, maintaining email and internet capabilities.
- G. The RF4C Coordinator shall be advised by the Site Coordinator of current enrollments, attendance reports and all other reports requested by RFSD in accordance with determined deadlines.

II. LOCATION/FACILITIES

- A. The RF4C services will be provided, pursuant to this Agreement, at facilities located at _____, River Falls, Wisconsin 54022. ("Site").
- B. The Provider will maintain an appropriate environment for four-year-olds. The appropriateness of the environment is subject to the approval of RFSD. An appropriate environment includes, but is not necessarily limited to:
- (i) Maintaining indoor/outdoor space/equipment and toys in good condition;
 - (ii) Indoor play space with equipment appropriate for early childhood;
 - (iii) Outdoor play space with equipment appropriate for early childhood;
 - (iv) Maintain a clean, well-lit, secure site;
 - (v) Provide adequate personal storage space for children (i.e. "cubbies");
 - (vi) A private and confidential space to meet with parents and or specialists;
 - (vii) A space which complies with the requirements imposed by the Establishment Clause of the First Amendment to the United States Constitution;
 - (viii) A private and confidential space with a table and a minimum of four chairs to meet with parents and specialists, and to provide special education and related aids and services; and
 - (ix) Handicap accessibility in accordance with applicable laws and regulations.
- C. Custodial services for the Site will be provided at the sole cost and expense of the Provider. Custodial services shall be performed daily so that the Site remains in a safe, clean and sanitary condition.

III. STAFF

- A. The RF4C Coordinator is Becky McAleavey.
- B. The Site Coordinator is . The Site Coordinator may be replaced from time to time at Provider's discretion.
- C. Provider shall provide a DPI certified teacher, who meets DPI licensure requirements for four-year-old kindergarten, for each RF4C classroom in the program.
- D. Provider shall also provide a teacher assistant, with a minimum of a high school diploma and Early Childhood I Certification (or the equivalent), for each RF4C classroom when the enrollment exceeds 13 children in the program.
- E. Provider shall obtain background checks on all its employees or independent contractors who have any involvement with the RF4C program and provide copies of each background check to the RF4C Coordinator. The background checks shall be provided before the start of the school year or, for any employees or independent contractors who begin mid-school year, before the employee starts working in the RF4C program.
- F. Provider shall ensure that each RF4C classroom has a consistent teacher and a teacher assistant.
- G. CPR and first aid trained staff are available at all times when providing RF4C services.
- H. Provider will ensure a duty-free planning time that will be equal to 2.5 hours per week. A schedule of planning time will be provided to the RFSD by the Provider for each DPI certified teacher and will be subject to the approval of RFSD.
- I. In addition to the duty-free planning time, paid preparation/collaboration time will be provided to the DPI certified teacher to collaborate with RFSD staff members, co-teachers and others. A schedule of collaboration time will be provided to the RFSD by the Provider for each DPI certified teacher and will be subject to the approval of RFSD.
- J. RF4C staff will participate in required joint training and professional development as may be required from time to time by RFSD.
- K. RFSD will provide an opportunity for teachers and directors of the RF4C program to participate in an exit survey or interview to discuss the program's strengths and weaknesses.

- L. For any DPI licensed teacher hired by the Provider, the Provider will pay the teacher a minimum of \$18.00 per hour for RF4C work performed for the Provider including time worked during instruction for the Provider and during planning for instruction. SDRF will provide a transition period for providers to attain the required minimum wage by request only and will consider such requests when submitted to the RF4C Coordinator.**

IV. ACTIVITIES/CURRICULUM

- A. A developmentally appropriate preschool model shall be used by the Provider to deliver RF4C services and meet the RF4C Learner Outcomes.
- B. Site classrooms shall not be segregated by family income or a child's ability or/disability.
- C. Cultural and/family values shall be incorporated into the program.
- D. The RFSD has provided the Creative Curriculum and its components to be used in each RF4C classroom. All other materials including consumable supplies shall be provided by Provider, at its sole cost and expense.
- E. Provider shall adequately maintain all materials, equipment, supplies provided or loaned to it by RFSD. RFSD will provide an annual inventory checklist of equipment, materials, and supplies that will be completed by the Provider.
- F. Common documentation of Early Learner Outcomes will be completed using the assessment and screening tools selected by RFSD.
- G. Provider shall participate in any data collection, reporting process, and goal setting as directed by RFSD. Data and reports shall be provided in a timely manner.
- H. Wis. Stat. §118.016 requires an early literacy screener to be administered to all 4-year-old kindergarten. Each RF4C classroom will administer the Phonological Awareness Literacy Screening in the Fall and Spring of the school year. Materials will be provided by the RFSD.
- I. _____ RFSD reserves the right to monitor curriculum implementation in each RF4C _____ classroom throughout the school year.

V. FUNDING

- A. No fees may be required of a parent(s) or guardian(s) to enroll their child in the RF4C program.

- B. Collection of all childcare/tuition fees associated with childcare and/or extended services provided outside the RF4C program, as set forth below, shall be the sole responsibility of the Provider.
- C. Participants arriving or remaining more than 10 minutes before or after defined preschool hours are subject to childcare fees which may be assessed by the Provider, directly to the participant's parent(s) or guardian(s). In this regard, the Provider shall provide appropriate notification to parents of all fees and financial expectations.
- D. The per pupil amount to be provided by RFSD to the Provider is ~~two thousand four hundred forty seven (\$2447)~~ **two thousand four hundred eighty-four (\$2484)** per school year for each eligible student enrolled in the RF4C program.
- E. Provider will receive four payments from RFSD based on pupil count and compliance with this Agreement. The first payment will occur on Oct. 15th and will be 20% of the total due. The second payment will occur on November 15th and will be 20% of the total due. The third payment will be on March 1st and will be 20%, and the final payment will occur on April 15th - or after Provider has completed all year end activities and provided all required documentation to RFSD, whichever is later. The amount of each payment will be based on the student count taken 2 weeks prior to payment date.
- F. RFSD reserves the right to withhold any or all installment payments in the event the Provider does not comply with any of the requirements of this Agreement, including without limitation the completion of all year-end activities and the provision of all required documentation. Withheld installment payments will be made once Provider has complied with the Agreement to the satisfaction of RFSD.
- G. **If the conditions in this paragraph are met, an additional per pupil amount of \$80 will be provided by RFSD to the Provider per school year for each eligible student enrolled in the RF4C. Provider will receive payments in accordance with the payment schedule in Section V., paragraph E. To receive these payments, Provider must provide sufficient documentation to the District 4 weeks after each payment to show that Provider made the bonus payments to all 4k teachers in an amount equivalent to the per pupil amount in this paragraph. This distribution of the increase should be in a uniform manner per teacher, and any increase should not impact other existing benefits.**

VI. PARENT INVOLVEMENT

- A. Parents shall have input into their child's educational program and care.

- B. Parents are encouraged to be involved with governance.
- C. Parents and/or community members may serve as volunteers, if appropriate screening is conducted by Provider, under circumstances the Provider deems safe and appropriate and which do not violate any provision of this Agreement.
- D. Providers shall collaborate to offer a total of 87.5 hours of required parent involvement activities and will actively participate to fulfill the annual RF4C Parent Involvement Plan.

VII: SUPPORT SERVICES

- A. The Provider shall actively participate in the Student Support Team (SST) process which helps to identify students who may need additional support for learning.
- B. ___ The River Falls School District will provide Special Education support by providing consultation and coaching through a special education teacher.
- C. ___ If the level of need for special education support is greater than the consultation and coaching provided then the IEP team will convene to determine if additional special education support and/or alternative placement is needed.
- D. Support services provided by Provider shall include:
 - (i) Immunization records on file;
 - (ii) Information on health and safety;
 - (iii) Integration of special education students, when appropriate;
 - (iv) Maintenance of student records.
 - (v) Staff background checks; and
 - (vi) Crisis planning to consist of protocols for staff and students, submission of safety drill schedule, and documentation.

VIII. STANDARDS

- A. The recommended RF4C enrollment is 21 four-year-olds per classroom with up to a maximum of 24 based on district administrative recommendation and need. Classroom enrollment is aligned with the licensing regulations for square footage of 35 sq. ft. per child. Total classroom enrollment shall not exceed a staff-child ratio of 1:13 as required in state child care licensing regulations.
- B. Should the Provider fail to attain an initial enrollment of at least 10 students by August 1st, it shall have the right to withdraw from this Agreement by providing written notice to RFSD by August 5th.

- C. Non-RFSD students may participate in the 4K program, but enrollment priority must be given to RFSD students. Provider further agrees to notify RFSD of the enrollment of any and all non-RFSD students.
- D. Non-RFSD students who are not eligible for open enrollment in RFSD will be subject to tuition charges. RFSD shall be responsible for the billing and collection of such charges. In the event of non-payment of tuition charges, RFSD will notify Provider, and Provider agrees to exclude the affected student until RFSD advises that payment has been made to its satisfaction.
- E. The Provider and the RF4C classroom are subject to, and agree to comply with all applicable Wisconsin Department of Children and Families child care licensing regulations, DPI standards, Wisconsin Statutes, RFSD policies and appropriate early childhood education procedures.
- F. Prior to providing any services under this Agreement, the Provider shall review the River Falls 4 Children Manual provided by the RFSD and Provider shall comply with all requirements set forth in the Manual at all times.
- G. The Provider must remain in good standing with the Wisconsin Department of Children and Families licensing authority. Any violation documented by the Wisconsin Department of Children and Families, whether or not it results in an “enforcement action,” shall be immediately reported to RFSD. Failure to report within 7 days of the issuance of the violation shall constitute a breach of this Agreement.

IX. EVALUATIONS

- A. Program: An evaluation process of the RF4C Program shall be conducted annually. The RF4C site will participate in the Early Childhood Environmental Rating Scale (ECERS) and will develop and implement an annual Quality Improvement Plan.
- B. Staff: Evaluation of staff shall be conducted by the Provider as required by the Provider contracts, policy and procedures. Provider shall be solely responsible for staff evaluation, however, Provider will seek input from the Program Coordinator regarding concerns, if any.

X. INSURANCE AND INDEMNIFICATION

- A. Additional Insured Endorsement. Before commencing any services under this Agreement Provider shall provide RFSD with a Certificate of Insurance showing the coverage specified below as being in force during the terms of the Agreement.

The "School District of River Falls" shall be named as an additional insured on the General Liability coverage and a copy of the specific or blanket additional insured endorsement must accompany the Certificate of Insurance along with assurance that the insurance will not be cancelled or changed except upon 30 days written notice to RFSD.

_____ Provider shall send Certificates of Insurance and supporting documentation directly to RFSD at the address provided for notice below.

- B. General Liability Insurance. Provider shall provide the RFSD with a certificate of General Liability Insurance. General Liability Insurance limits shall be no less than \$1,000,000 per occurrence and \$1,000,000 aggregate or \$500,000 General Liability and \$500,000 Umbrella.
- C. Professional Liability Insurance. Provider shall provide the RFSD with a certificate of insurance evidencing Professional Liability Insurance. The Professional Liability limits shall be no less than \$1,000,000 and the insurance shall not exclude coverage for liability for Corporal Punishment, Sexual Abuse/Molestation or any similar intentional conduct. The coverage shall include coverage for claims covered by standard educators legal liability coverage.
- D. Workers Compensation Insurance. Provider shall provide the RFSD with a certificate of insurance evidencing Workers Compensation in an amount equal to that required by statute.
- E. Auto Liability Insurance. In the event Provider will be using vehicles to transport students (either owned by Provider or its employees or volunteers), Provider shall provide the RFSD with a certificate of insurance evidencing insurance limits of no less than \$500,000 combined single limit.
- F. Provider agrees to defend, indemnify, and hold harmless RFSD, its school board, administration, employees, and volunteers, individually and collectively, from and against all costs, losses, claims, actions, attorney fees, and judgements arising from personal injuries, property damage, or otherwise, that may arise from or alleged to be caused by Provider's negligence as a result of Provider's use or occupancy RFSD's land, facilities, or equipment.
- G. Provider agrees to defend, indemnify, and hold harmless RFSD, its school board, administration, employees, and volunteers, individually and collectively, from and against all costs, losses, claims, actions, attorney fees, and judgements arising from personal injuries, property damage, or otherwise, that may arise from or alleged to be caused by Provider's negligence as a result of Provider's performance or providing of RF4C services under this Agreement.

XI. BREACH

- A. If either party breaches any term, covenant, or condition of this Agreement, the breaching party shall notify the non-breaching party and advise the non-breaching party of its efforts to cure the breach. This Agreement may be terminated by the non-breaching party immediately, or the non-breaching party may, at its sole discretion, provide the breaching party with a time period to achieve compliance, at the option of the non-breaching party.
- B. This Agreement may be terminated by the RFSD immediately, without payment or penalty of any sort, if it deems that the health or safety of participants is in jeopardy, regardless of whether the jeopardy results from a breach of this Agreement or any other reason.
- C. If, at any time during the term of this Agreement, it is found that Provider has not performed fully its obligations under any other agreement with any party, or that the financial credit of the Provider has changed, been misrepresented or has been impaired, RFSD may terminate the Agreement immediately.

XII. MISCELLANEOUS

- A. Notice: Except as otherwise expressly provided in this Agreement, all notices and communications regarding this Agreement shall be in writing and shall be addressed to:

Notice to RF4C Provider:

or such other place as such party may subsequently designate in writing.

Notice to School District: Nathan Wells
RF4C Program Administrator
River Falls School District

852 E Division St
River Falls, WI 54022
FAX: 715-425-1804

or such other place as such party may subsequently designate in writing.

Notices shall be sent by registered or certified U.S. mail, postage prepaid, or by commercial overnight delivery service and shall be deemed delivered to the addressee on the date of the return receipt acknowledgment (in the case of notices

sent via U.S. mail) or on the next day after the date the notice was sent (in the case of notices sent by overnight delivery service).

- B. Effects of Headings: Headings to articles and paragraphs of this Agreement are to facilitate reference only, and do not form a part of this Agreement, and shall not in any way affect the interpretation of the Agreement.
- C. Non Waiver: No course of dealing or failure of RFSD to strictly enforce any term, right or condition of this Agreement shall be construed as a waiver of such term, right or condition.
- D. Severability: Should any part of this Agreement be declared invalid, such order shall not affect the validity of any remaining portion, which shall remain in force and effect as if this Agreement had been executed with the invalid portion eliminated.
- E. Assignment: Neither party may transfer or assign its rights under this Agreement without prior written consent of the other party.
- F. Governing Law: This Agreement is governed by and construed in accordance with the laws of the State of Wisconsin.
- G. Entire Agreement: This Agreement constitutes the entire Agreement of the parties regarding the subjects addressed herein and shall supersede all previous agreements between the parties, written or verbal. The Agreement may not be altered or amended except by written amendment signed by both parties.
- H. Counterparts: This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same Agreement.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed in duplicate, each constituting an original, by their duly-authorized representatives.

Dated this _____ day of _____, 20____.

RF4C Provider Name _____ School District of River Falls

By: _____
Name:
Title:

By: _____
Name: Nathan Wells
Title: RF4C Program Administrator

By: _____
Name:

By: _____
Name: Becky McAleavey

Title:

Title: RF4C Coordinator



River Falls High School

PE 0.5 Credit Substitution Policy and Verification Form

Background

Physical Education Credit Option. Purpose: The River Falls school district values both physical activity and flexible opportunities to complete graduation requirements.

2011 Wisconsin Act 105 modified many aspects of education law. Regarding physical education, a new section of Wis. Stat. sec. 118.33 was created and became effective December 9, 2011. It reads as follows:

118.33 (1) (e) A school board may allow a pupil who participates in sports or in another organized physical activity, as determined by the school board, to complete an additional 0.5 credit in English, social studies, mathematics, science, or health education in lieu of 0.5 credit in physical education.

Guidelines

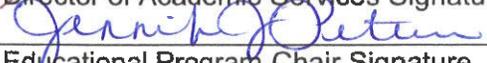
Eligible students will complete an additional 0.5 credit course in English, Mathematics, Social Studies, Science, or Health education that is not otherwise required for graduation in lieu of one-half credit of physical education for purposes of high school graduation. A student is eligible for this option under the following conditions:

1. The student has participated in one or more approved high school sports or other co-curricular activities after completing 10th grade and during a semester in which the student is not enrolled in a for-credit physical education class that is required for graduation. Approved sports and organized physical activities include:
 - a. Junior varsity and varsity level Wisconsin Interscholastic Athletics Association (WIAA)-sanctioned sports sponsored by the District.
 - b. The following additional school-sponsored sports and other co-curricular activities: cheerleading, dance, marching band, and powerlifting.
2. During each sport season (or another activity period) used to establish eligibility for the physical education credit option, the student must not have (1) been subject to any disciplinary suspension from a contest or performance imposed either by the supervisor/coach or under any applicable code of conduct; (2) violated any applicable code of conduct during the season (or activity period), the penalty for which was, or would have been, suspension from one or more contest or performances, even though the penalty was not assessed or served during the season; and (3) been absent from a practice or contest/performance without an acceptable excuse.
3. A student must be eligible for the physical education credit option fully approved, including successful completion of participation in the qualifying sport or other activity, no later than January 15th of their senior year.
4. RFHS Administration reserves the right to review applications on a case-by-case basis for extenuating circumstances or special considerations. RFHS Administration has sole discretion in granting approval or denial.

*School District of River Falls
River Falls, Wisconsin 54022*

PRELIMINARY APPLICATION FOR SANCTION OF SCHOOL-SPONSORED TRIPS
(Overnight trips, more than 150 miles or out of the country)
INITIAL APPROVAL REQUIRED FOR RAISING FUNDS

*Please complete this application and forward to Central Office for presentation to the Educational Program Committee of the Board of Education for approval, prior to fund-raising.
All activities must be in compliance with Board Policy 374-Student Fund-raising Activities.
This does not represent final approval for the trip, approval granted via BOE approval.*

Trip/Group Name: FFA Officer Leadership Retreat/ River Falls FFA	
Location of Trip: Trego, WI	
Date of Trip: 7-19-21 to 7-22-21	Total Number of Days (from departure to return): 4
Name of Tour Company (if applicable):	
Name of Head Chaperone/Advisor: Ryan Pechacek	
Anticipated Methods of Fundraising: FFA Alumni Truck and Tractor Pull Food Booth	
Amount Expected to be Fund Raised: \$3000	
Approximate Number of Students Involved and Grade Levels: 10-12 students (10th-12th grade)	
Estimated Cost of Trip per Student; What is Included/Not Included in Price? \$25 per student. This includes transportation, food and lodging	
Will student cost include a pro-rated amount for chaperone(s) cost? Yes No (circle one) If yes, what is the additional amount per student, if applicable?	
Please identify any chaperone benefits provided by the tour company: (e.g. 1 paid chaperone per 10 students participating)	
Deadline for forfeiture of deposit if a student decided not to participate: 7-15-21	
Please provide a brief explanation of instructional purposes of the trip and how it complements the advisor's district curriculum objective: The River Falls FFA Leadership Retreat focuses on learning leadership skills, time management, personality traits, team building, goal setting, public relations, and parli-pro	
Date 4-14-21	Chaperone/Advisor Signature 
Date 4/14/21	Building Administrator Signature 
Date 4/15/21	Director of Academic Services Signature 
Date	Educational Program Chair Signature

*School District of River Falls
River Falls, Wisconsin 54022*

PRELIMINARY APPLICATION FOR SANCTION OF SCHOOL-SPONSORED TRIPS
(Overnight trips, more than 150 miles or out of the country)
INITIAL APPROVAL REQUIRED FOR RAISING FUNDS

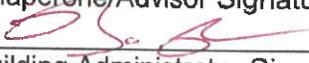
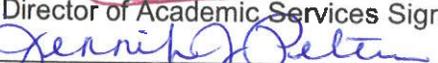
*Please complete this application and forward to Central Office for presentation to the Educational Program Committee of the Board of Education for approval, prior to fund-raising.
All activities must be in compliance with Board Policy 374-Student Fund-raising Activities.
This does not represent final approval for the trip, approval granted via BOE approval.*

Trip/Group Name: Wisconsin FFA State Convention/ River Falls FFA	
Location of Trip: Madison, WI	
Date of Trip: 7-5-21 to 7-8-21	Total Number of Days (from departure to return): 4
Name of Tour Company (if applicable):	
Name of Head Chaperone/Advisor: Ryan Pechacek	
Anticipated Methods of Fundraising: FFA Alumni Truck and Tractor Pull Food Booth	
Amount Expected to be Fund Raised: \$300	
Approximate Number of Students Involved and Grade Levels: 7-9 students (10th-12th grade)	
Estimated Cost of Trip per Student; What is Included/Not Included in Price? \$50 per student. This includes transportation, hotel room, convention ticket	
Will student cost include a pro-rated amount for chaperone(s) cost? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> (circle one) If yes, what is the additional amount per student, if applicable?	
Please identify any chaperone benefits provided by the tour company: (e.g. 1 paid chaperone per 10 students participating)	
Deadline for forfeiture of deposit if a student decided not to participate: 6-28-21	
Please provide a brief explanation of instructional purposes of the trip and how it complements the advisor's district curriculum objective: The State FFA Convention demonstrates student leadership, human relation skills necessary to become a productive member of society focus on community leadership, problem-solving, and agriculture careers.	
Date 4-14-21	Chaperone/Advisor Signature 
Date 4/14/21	Building Administrator Signature 
Date 4/15/21	Director of Academic Services Signature 
Date	Educational Program Chair Signature

*School District of River Falls
River Falls, Wisconsin 54022*

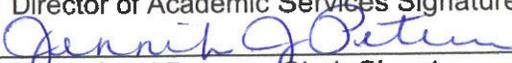
FINAL APPLICATION FOR SANCTION OF SCHOOL-SPONSORED TRIPS

Please complete this application and forward to Central Office for presentation to the Educational Program Committee of the Board of Education for approval at least three months prior to the scheduled trip. All activities must be in compliance with Board Policy 374-Student Fund-raising Activities.

Trip/Group Name: Wisconsin FFA State Convention/ River Falls FFA	
Location of Trip: Madison, WI	
Date of Trip: 7-5-21 to 7-8-21	Total Number of Days (from departure to return): 4
Name of Tour Company (if applicable):	
Name of Head Chaperone/Advisor: Ryan Pechacek	
Names of Other Chaperones (ratio: 1:15 maximum, 1:7 minimum per BOE recommendation):	
Approximate Number of Students Involved and Grade Levels: 7-9 students (10th to 12th grade)	
Estimated Cost of Trip per Student; What is Included/Not Included in Price? \$50 per student. This includes hotel room, transportation, and convention ticket	
What was the impact of fund raising on the cost for students? Without fundraising, the cost for students to participate would triple in cost.	
Will student cost include a pro-rated amount for chaperones cost? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> (circle one) If yes, what is the additional amount per student, if applicable?	
Please identify any chaperone benefits provided by the tour company: (e.g. 1 paid chaperone per 10 students participating)	
Deadline for forfeiture of deposit if a student decided not to participate: 6-28-21	
Please provide a brief explanation of instructional purpose of the trip and how it complements the advisor's district curriculum objective: The State FFA Convention demonstrates student leadership activities, human relation skills necessary to become a productive member of society, focus on community leadership, problem- solving opportunities, and agriculture careers.	
Date 4-14-21	Chaperone/Advisor Signature 
Date 4/14/21	Building Administrator Signature 
Date 4/15/21	Director of Academic Services Signature 
Date	Educational Program Chair Signature

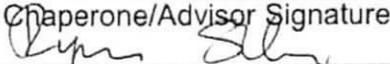
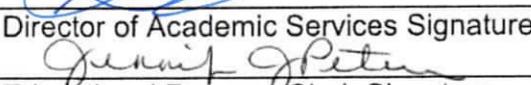
FINAL APPLICATION FOR SANCTION OF SCHOOL-SPONSORED TRIPS

Please complete this application and forward to Central Office for presentation to the Educational Program Committee of the Board of Education for approval at least three months prior to the scheduled trip. All activities must be in compliance with Board Policy 374-Student Fund-raising Activities.

Trip/Group Name: FFA Leadership Retreat/ River Falls FFA	
Location of Trip: Trego, WI	
Date of Trip: 7-19-21 to 7-22-21	Total Number of Days (from departure to return): 4
Name of Tour Company (if applicable):	
Name of Head Chaperone/Advisor: Ryan Pechacek	
Names of Other Chaperones (ratio: 1:15 maximum, 1:7 minimum per BOE recommendation):	
Approximate Number of Students Involved and Grade Levels: 10-12 students (grades 10th-12th grade)	
Estimated Cost of Trip per Student; What is Included/Not Included in Price? \$25 per student. This includes food, lodging, and transportation	
What was the impact of fund raising on the cost for students? Without fundraising, the FFA chapter couldn't offer this amazing opportunity for student growth and development	
Will student cost include a pro-rated amount for chaperones cost? Yes No (circle one) If yes, what is the additional amount per student, if applicable?	
Please identify any chaperone benefits provided by the tour company: (e.g. 1 paid chaperone per 10 students participating)	
Deadline for forfeiture of deposit if a student decided not to participate: 7-15-21	
Please provide a brief explanation of instructional purpose of the trip and how it complements the advisor's district curriculum objective: The River Falls FFA Leadership Retreat focuses on student leadership skills, time management skills, learning others personality traits, team building activities, goal setting, public relations, and parli-pro.	
Date 4-14-21	Chaperone/Advisor Signature 
Date 4/14/21	Building Administrator Signature 
Date 4/15/21	Director of Academic Services Signature 
Date	Educational Program Chair Signature

PRELIMINARY APPLICATION FOR SANCTION OF SCHOOL-SPONSORED TRIPS
(Overnight trips, more than 150 miles or out of the country)
INITIAL APPROVAL REQUIRED FOR RAISING FUNDS

*Please complete this application and forward to Central Office for presentation to the Educational Program Committee of the Board of Education for approval, prior to fund-raising.
All activities must be in compliance with Board Policy 374-Student Fund-raising Activities.
This does not represent final approval for the trip, approval granted via BOE approval.*

Trip/Group Name: Varsity Football	
Location of Trip: St. Ansgar, IA	
Date of Trip: July 9, 2021 - July 11, 2021	Total Number of Days (from departure to return): 3
Name of Tour Company (if applicable):	
Name of Head Chaperone/Advisor: Ryan Scherz	
Anticipated Methods of Fundraising: Participant funded	
Amount Expected to be Fund Raised: 0	
Approximate Number of Students Involved and Grade Levels: 50-75, grades 9-12	
Estimated Cost of Trip per Student; What is Included/Not Included in Price? \$50-100. Lodging, transportation, meals	
Will student cost include a pro-rated amount for chaperone(s) cost? Yes No (circle one) If yes, what is the additional amount per student, if applicable? no	
Please identify any chaperone benefits provided by the tour company: (e.g. 1 paid chaperone per 10 students participating) n/a	
Deadline for forfeiture of deposit if a student decided not to participate: n/a	
Please provide a brief explanation of instructional purposes of the trip and how it complements the advisor's district curriculum objective: Provide opportunities for leadership development, football skill development, team culture development, and team connection development.	
Date 4/29/2021	Chaperone/Advisor Signature 
Date 4/30	Building Administrator Signature 
Date 4/30/2021	Director of Academic Services Signature 
Date	Educational Program Chair Signature

School District of River Falls
Finance and Facilities Committee Meeting Report

Monday, May 10, 2021 - 6:00 PM

River Falls High School Media Center, 818 Cemetery Road, River Falls, WI 54022

The Board of Education's Finance and Facilities Committee meeting was held on Monday, May 10, 2021 at River Falls High School Media Center, 818 Cemetery Road, River Falls, WI 54022. Chair Thompson called the meeting to order at 6:00 p.m. It was ascertained that notice of the meeting had been properly posted in the appointed locations, and sent to the Star Observer, WEVR Radio Station, and the Eau Claire Leader Telegram.

PRESENT

Committee members Mike Thompson (Chair), Amy Halvorson and Todd Schultz were present. Also present were Board members Bob Casey, Cindy Holbrook, Stacy Johnson Myers, and Alan Tuchtenhagen. Superintendent Jamie Benson, Director of Finance and Facilities Chad Smurawa and Director of Human Resources and Leadership Development Dave Bell were also present.

HEARING OF VISITORS OR DELEGATIONS

1. 2021-2022 Budget update

Director of Finance and Facilities, Chad Smurawa, provided the committee with an update on the 2021-22 budget.

No action, informational only.

2. Proposed/suggested items for the next regular and future Board meeting agenda(s)

As always, Board members were given the opportunity to suggest items for future Board member agendas.

3. Schedule next Board/Committee meetings

Set meeting schedule as follows:

Finance and Facilities Committee meeting, Monday, June 14, 2021, 6:00 p.m.

Meeting will be held at River Falls High School, 818 Cemetery Road

4. Chair Thompson declared the meeting adjourned at 6:40 p.m.

Mike Thompson, Finance and Facilities Committee Chair

School District of River Falls
Personnel Committee Meeting Report
Monday, May 10, 2021 - 6:30 PM
River Falls High School Media Center, 818 Cemetery Road, River Falls, WI 54022

The Board of Education's Personnel Committee meeting was held on Monday, May 10, 2021 at River Falls High School Media Center, 818 Cemetery Road, River Falls, WI 54022. Chair Halvorson called the meeting to order at 6:40 PM. It was ascertained that notice of the meeting had been properly posted in the appointed locations, and sent to the Star Observer, WEVR Radio Station, and the Eau Claire Leader Telegram.

PRESENT

Committee Members Amy Halvorson (Chair), Cindy Holbrook, and Stacy Johnson Myers were present. Board members Todd Schultz and Alan Tuchtenhagen were present. Superintendent Jamie Benson; Director of Finance and Facilities Chad Smurawa; and Director of Human Resources and Leadership Development David Bell were also present.

1. HEARING OF VISITORS OR DELEGATIONS

2. Approve Letters of Appointment to all Support Staff

Per Section III.2.2.1 Letters of Appointment. The district will issue a letter of appointment before the last student contact day to support staff expected to be needed for the 2021-22 school year.

Johnson Myers moved, seconded by Holbrook to approve sending letters of intent to all support staff positions. Motion passed 3-0

3. Certified Staffing update

The committee discussed the recruitment, selection, and hiring timeline for upcoming certified staff openings. No action, informational only.

4. Approve 2021-2022 support staff salary schedule

The updated 2021-22 salary schedule was discussed. The schedule reflects a \$0.30 per cell increase for all support staff positions. In addition, to the per cell increase, eligible support staff will move up one step on the schedule. The salary increase for hourly support staff is estimated to be 3.68%.

Johnson Myers moved, seconded by Holbrook to approve 2021-22 support staff salary schedule as presented. Motion passed 3-0

5. Approve grounds worker-trainer and grounds worker job descriptions

The Grounds Worker-Trainer is responsible for assisting the District-wide Grounds Lead with the proper training and day-to-day direction of seasonal grounds workers.

Halvorson moved, seconded by Holbrook to approve the grounds worker-trainer and grounds worker job descriptions. Motion passed 3-0

6. Approve 2021-2022 bus driver collective bargaining agreement

The Negotiations Committee recommended the approval of the 2021-22 Bus Driver Collective Bargaining Agreement. The offer includes a 1.19% base wage increase. Drivers who qualify for step advancement will earn, on average, a 3.14% increase.

Holbrook moved, seconded by Johnson Myers to approve 2021-22 bus driver collective bargaining agreement as presented. Motion passed 3-0

7. Proposed/suggested items for the next regular and future Board meeting agenda(s)

As always, Board members will be given the opportunity to suggest items for future Board member agendas. Suggestions included: 2021-22 Employee Handbook Updates

8. Schedule next Board/Committee meetings

Set meeting schedule as follows:

Personnel Committee meeting, Monday, June 14, 2021, 6:30 p.m. (or immediately following Finance and Facilities)
Meeting will be held at River Falls High School, 818 Cemetery Road

9. Johnson Myers moved, seconded by Holbrook to move into executive session pursuant to Wisconsin § 19.85(1)(c)(e) for the purpose of discussion of administrator evaluations and negotiations. Roll call vote: Johnson Myers-Y, Holbrook-Y, Halvorson-Y

10. Chair Halvorson declared the meeting in executive session at 7:14 PM.

Amy Halvorson, Personnel Committee Chair



School District of River Falls

ADMINISTRATIVE OFFICE

852 East Division Street, River Falls WI 54022

715-425-1800 phone / 715-425-1804 fax

www.rfsd.k12.wi.us

Date _____

Dear FIRST NAME,

Greetings! This has been a complicated, difficult school year for adults and students in the River Falls School District. You have faced unknowns and changes at work and in your personal lives, and I know that takes a significant toll. District administrators and building principals have repeatedly relayed to the board that you have been dedicated, professional, and creative this year. You have met the challenges of serving students through a pandemic with grace and fortitude. Please accept the school board's abiding appreciation for your work and your commitment to public education.

While some of the district's work has changed this year, a constant is the need to provide you with a notice of reasonable assurance of continued employment for the 2021-22 school year. The 2021-22 school year is scheduled to begin on September 1, 2021. The position we envision for you will be similar in terms of duties and hours as your 2020-21 assignment. Your anticipated 2021-22 rate of pay will be . This notice aligns the reasonable assurance outlined in Wis. Stat. § 108.04(17)(d).

As you already know, the school district has the right to transfer or reassign you pursuant to the employee handbook. These employee handbook terms reserve the right to lay you off, in full or part, pursuant to the employee handbook. While we are legally required to remind you of this, please realize we have no current intention to do so. The benefits which accompany your employment are also set out in the employee handbook.

Two copies of this letter have been provided. Please complete the bottom portion of one letter and return it to your building secretary by the end of the school year; the other copy is for your files.

Once again, thank you for your work this year and for your continued patience and support as we navigate education within a pandemic. We hope you and your family are healthy and that the summer provides an opportunity for renewal and joy.

Sincerely,

Stacy Johnson Myers, Board President

Alan Tuchtenhagen, Board Clerk

Jamie Benson, Superintendent

<p>I <u>accept</u> this offer of employment</p>	<p>_____ Signature</p>	<p>_____ Date</p>
or		
<p>I <u>decline</u> this offer of employment</p>	<p>_____ Signature</p>	<p>_____ Date</p>

A.2.1 Hourly - Step Movement

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Accounting, Accountant	\$29.51	\$29.91	\$30.31	\$30.71	\$31.11	\$31.51	\$31.91			
Accounting, Payroll and Benefits	\$24.15	\$24.62	\$25.09	\$25.49	\$25.89	\$26.29				
Accounting, Accounts Payable	\$21.43	\$21.90	\$22.37	\$22.84	\$23.24	\$23.64	\$24.04			
Administrative Assisitant	\$27.37	\$27.84	\$28.31	\$28.71	\$29.11	\$29.51				
Building & Grounds, Custodian	\$17.48	\$17.88	\$18.28	\$18.68	\$19.08	\$19.48	\$19.88			
Building & Grounds, District Courier	---	\$20.00	\$20.40	\$20.80	\$21.20	\$21.60	\$22.00	\$22.40		
Building & Grounds, District Building Lead	---	\$20.80	\$21.20	\$21.60	\$22.00	\$22.40	\$22.80	\$23.20		
Building & Grounds, District Grounds Lead	---	\$20.80	\$21.20	\$21.60	\$22.00	\$22.40	\$22.80	\$23.20		
Building & Grounds, Lead Custodian	---	\$20.00	\$20.40	\$20.80	\$21.20	\$21.60	\$22.00	\$22.40		
Building & Grounds, Maintenance Tech I	---	\$20.00	\$20.40	\$20.80	\$21.20	\$21.60	\$22.00			
Building & Grounds, Maintenance Tech II	\$26.73	\$27.13								
Building & Grounds, Seas, Grnds Worker/Trainer	\$18.00									
Building & Grounds, Seasonal, Grounds Worker	\$17.07									
Building & Grounds, Seasonal, Snow Removal	\$17.07									
Food Service	\$17.60									
Kids Club, Accounts Receivable	\$18.45	\$18.85	\$19.25	\$19.65	\$20.05	\$20.45	\$20.85			
Kids Club, Assistant Care Giver	\$11.30									
Kids Club, Lead Care Giver	---	\$14.25	\$14.72	\$15.19	\$15.59	\$15.99	\$16.39	\$16.79	\$17.19	
Kids Club, Site Manager	\$14.84	\$15.31	\$15.78	\$16.25	\$16.65	\$17.05	\$17.45	\$17.85		
Occupational Therapy Assistant	\$21.15	\$21.55								
Paraprofessional, General Education	---	\$15.45	\$15.95	\$16.55	\$16.85	\$17.25	\$17.50	\$17.90	\$18.30	\$18.70
Paraprofessional, At-Risk	\$16.75	\$17.15	\$17.55	\$17.95	\$18.35	\$18.75	\$19.05	\$19.55	\$19.95	
Paraprofessional, Bilingual/Health/Special Ed	---	\$16.35	\$16.75	\$17.15	\$17.55	\$17.95	\$18.35	\$18.75	\$19.05	\$19.45
Secretary	---	\$17.81	\$18.28	\$18.75	\$19.22	\$19.62	\$20.02	\$20.42		
Technology, Computer Workstation Technician	\$25.20	\$25.71	\$26.21	\$26.71	\$27.11	\$27.51	\$27.91	\$28.31	\$28.71	
Technology, Software & Staff Dev. Facilitator	\$25.20	\$25.71	\$26.21	\$26.71	\$27.11	\$27.51	\$27.91	\$28.31	\$28.71	
Transportation, Bus Driver, Route	---	\$21.30	\$21.70	\$22.10	\$22.50	\$22.90	\$23.30	\$23.70	\$24.10	\$24.50
Transportation, Bus Driver, Trip	\$17.20									
Transportation, Bus Driver Trainer	\$24.50									
Transportation, Mechanic	\$26.13	\$26.57	\$27.02	\$27.46	\$27.86	\$28.26	\$28.66	\$29.06	\$29.46	
Transportation, Seasonal, Bus Washer	\$11.30									
Volunteer Coordinator, District & STEP	\$18.53	\$18.93	\$19.33	\$19.77	\$20.13	\$20.53				

OTHER:

Auditorium Supervisor Stipend	\$2,500.00/year									
Auditorium Supervisor, MMS	\$26.00									
Board Meeting Video Recorder	\$15.00 (\$60.00 minimum/meeting)									
Girls' Hockey Transportation	\$10.58									
Gymnastics Spotter/Guard	\$10.58									
Lifeguard. Swimming	\$12.20									
Local Education Guide (LEG)	\$100/course, \$1,500 max per semester									
Medical/Emerg. Response Team Training Stipend	\$100 stipend, MERT training outside normal working hours									
Retainment Stipend	\$500 Upon completion of an employee's 10th year (full or part-time), an active employee will be eligible for a \$500 retainment stipend. The stipend will be paid on the 10/20/21 payroll.									
Summer Band Clinician (\$25.00 per parade)	\$13.50*									
Summer Speed/Strength (Gen Ed Para Step 1)	\$15.45*									
Tutor, Homebound (non-teacher)	\$16.00									
Tutor Supervisor, Middle School	\$15.15									

*Rate for Summer 2022

School District of River Falls
Job Description
GROUNDS WORKER / TRAINER

MINIMUM QUALIFICATIONS:

1. Have experience in building and/or grounds operation.
2. Ability to communicate effectively.
3. Understanding and ability to explain the proper use of all grounds equipment/machinery.
4. Knowledge of light maintenance on riding lawn mowers, weed whips, push mowers, and any other equipment or tools that will be used on the job.
5. Experience or demonstrated ability to manage a team or small group of people.
6. Ability to schedule and plan consecutive projects of varying importance and adjust to rapidly changing priorities.
7. Be 18 years of age or older.
8. Have a high school diploma or GED equivalent.
9. Ability to read chemical labels and material safety data sheets (MSDS).
10. Ability to complete work orders.
11. Have strong human relations skills.
12. Ability to interact constructively with the public and staff at all levels.
13. Ability to administer and receive constructive feedback.
14. Ability to work independently without direct supervision.
15. Have a valid driver's license.
16. Possess or be willing to obtain licenses, certifications and training as required for this position.
17. Physical and environmental requirements:
 - a. Ability to sit or stand for prolonged periods of time.
 - b. Ability to manually move, lift, carry, pull or push heavy objects or materials up to and including 75 pounds.
 - c. Ability to stoop, kneel, crawl, bend, turn, reach, climb and balance.
 - d. Ability to work indoors and outdoors in all conditions.
 - e. Ability to work in noisy and crowded environments.
 - f. Ability to drive a mechanical vehicle.

POSITION SUMMARY:

The Grounds Worker/Trainer is responsible for assisting the District-Wide Grounds Lead with the proper training and day-to-day direction and oversight of fellow seasonal grounds workers. This is a seasonal position that requires regular performance of duties from approximately April 1st to November 1st of each year, but timelines may vary due to requirements of weather and seasonal changes. The Grounds Worker/Trainer is responsible for the maintenance and improvements of the athletic fields and district properties.

REPORTS TO:

Districtwide Grounds Lead, Buildings and Grounds Director

PERFORMANCE RESPONSIBILITIES:

1. Demonstrate professional behavior, promoting positive relationships with students, staff, public and peers at all times.
2. Maintain school buildings and grounds in top condition to ensure full and productive use of district facilities.
3. Communicate effectively with all members of the school district and community.
4. Assist with the oversight, training, and daily tasking for all seasonal grounds workers.
5. Operate appropriately all equipment and machinery as necessary.
6. Provide equipment recommendations for all grounds maintenance activities.
7. Maintain all grounds equipment including record keeping of all maintenance performed.
8. Assist maintenance department in repair and maintenance of all property.

School District of River Falls
Job Description
GROUNDS WORKER / TRAINER

9. Clean-up trash after all activities at athletic facilities.
10. Maintain and operate all irrigation systems.
11. Perform all tasks related to preparation of athletic fields for games and practices.
12. Assist the Buildings and Grounds Department in a variety of general tasks throughout the district when not engaged in grounds work.
13. Observe district policy at all times.
14. Adhere to all district health and safety policies.
15. Mow and weed whip, etc, using various styles of lawn equipment (including push and riding equipment) and use of school vehicles.
16. Work overtime and all shifts as required.
17. Work a variety of hours in order to perform duties. Weather may change daily hours and reporting times.
18. Perform all other duties as assigned.

Approved by the Board on 5/10/21

**School District of River Falls
Job Description
GROUNDS WORKER**

MINIMUM QUALIFICATIONS:

1. Have experience in building and/or grounds operation.
2. Be 18 years of age or older.
3. Have a high school diploma or GED equivalent.
4. Knowledge of light maintenance on riding lawn mowers, weed whips, push mowers, and any other equipment or tools that will be used on the job.
5. Able to read chemical labels and material safety data sheets (MSDS).
6. Able to initiate and complete work orders.
7. Have strong human relations skills.
8. Able to interact constructively with the public and staff at all levels.
9. Able to administer and receive constructive feedback.
10. Able to work independently without direct supervision.
11. Have any job-related skills.
12. Have a valid driver's license.
13. Possess or be willing to obtain licenses, certifications and training as required for this position.
14. Physical and environmental requirements:
 - a. Able to sit or stand for prolonged periods of time.
 - b. Able to manually move, lift, carry, pull or push heavy objects or materials up to and including 75 pounds.
 - c. Able to stoop, kneel, crawl, bend, turn, reach, climb and balance.
 - d. Able to work indoors and outdoors in all conditions.
 - e. Able to work in noisy and crowded environments.
 - f. Able to drive a mechanical vehicle.

POSITION SUMMARY:

The Grounds Worker is responsible for the maintenance and improvement of the athletic fields and district properties. The Grounds Worker will ensure that these grounds are kept in top condition for full and productive use.

REPORTS TO:

Districtwide Grounds Lead, Buildings and Grounds Director

PERFORMANCE RESPONSIBILITIES:

1. **Demonstrate professional behavior, promoting positive relationships with students, staff, public and peers at all times.**
2. Communicate effectively with all members of the school district and community.
3. Operate appropriately all equipment and machinery as necessary.
4. Provide equipment recommendations for all grounds maintenance activities.
5. Maintain all grounds equipment including record keeping of all maintenance performed.
6. Assist maintenance department in repair and maintenance of all property.
7. Clean-up trash after all activities at athletic facilities.
8. Maintain and operate all irrigation systems.
9. Perform all tasks related to preparation of athletic fields for games and practices.
10. Assist the Buildings and Grounds Department in a variety of general tasks throughout the district when not engaged in grounds work.

School District of River Falls
Job Description
GROUNDS WORKER

11. Observe district policy at all times.
12. Adhere to all district health and safety policies.
13. Mow and weed whip, etc, using various styles of lawn equipment (including push and riding equipment) and use of school vehicles.
14. Work overtime and all shifts as required.
15. Work a variety of hours in order to perform duties. Weather may change daily hours and reporting times.
16. Perform all other duties as assigned.

Revised by the Board of Education on 5/10/21



School District of River Falls

ADMINISTRATIVE OFFICE
852 East Division Street, River Falls WI 54022
715-425-1800 phone / 715-425-1804 fax

**2021-22 COLLECTIVE BARGAINING AGREEMENT
BETWEEN WEAC REGION 1-BUS DRIVERS AND RIVER FALLS SCHOOL DISTRICT**

1. ARTICLE I – RECOGNITION

The Board recognizes the Association as the exclusive bargaining representative on base wages for all full-time and regular part time employees employed by the School District of River Falls, including but not limited to guidance counselors, reading coordinator, school psychologist, teacher of the hearing impaired, and school nurses, but excluding administrators and supervisory personnel, teacher aides, clerical employees and uncertified support staff.

2. ARTICLE II – DURATION

All items in this Agreement shall be in effect for a period of one (1) year beginning with the 1st day of July 2021 and ending on the 30th day of June, 2022.

3. ARTICLE III – SEVERABILITY

If any sections of this Agreement or any addenda thereto should be held invalid by operation of law or by any tribunal of competent jurisdiction, or if the compliance with or enforcement of any section or addenda should be restrained by such tribunal, the remainder of this Agreement and addenda thereto shall not be affected thereby, and the parties shall enter into immediate negotiations for the purpose of arriving at a mutually satisfactory replacement for such invalid section(s).

4. ARTICLE IV – COMPENSATION

The Board agrees to a total base wage increase of \$0.25 per cell (1.19%). A summary of all adjustments are outlined in the schedule below.

WEAC REGION 1—RIVER FALLS TEACHERS

WEAC Region 1 President

Date

Chairperson, Negotiations Committee

Date

BOARD OF EDUCATION

President

Date

Board Clerk

Date

The School District of River Falls, innovative leader in personalized learning, ensures the development of every student’s unique potential in order to excel as responsible, productive, global citizens, facilitated by forward-thinking staff in a safe, nurturing, and collaborative environment.

Summary of 2021-22 Bus Driver Schedule (\$0.70, includes base (\$0.25), supplemental (\$0.05), and step increases (\$0.40)

Bus Driver, Route

<u>Step</u>	<u>2020-21 Rate</u>	<u>2021-22 Rate</u>
2	\$21.00	\$21.30
3	\$21.40	\$21.70
4	\$21.80	\$22.10
5	\$22.20	\$22.50
6	\$22.60	\$22.90
7	\$23.00	\$23.30
8	\$23.40	\$23.70
9	\$23.80	\$24.10
10		\$24.50

Bus Driver, Trip

<u>2020-21 Rate</u>	<u>2021-22 Rate</u>
\$16.90	\$17.20

Bus Driver, Trainer

<u>2020-21 Rate</u>	<u>2021-22 Rate</u>
\$23.80	\$24.50

Retention Stipend

Upon completion of an employee's 10th year (full or part-time), an active employee will be eligible for a \$500 retention stipend.