

**School District of River Falls  
Regular Board Meeting**

Monday, February 15, 2021 - 6:00 PM

River Falls High School Auditorium, 818 Cemetery Road, River Falls, WI 54022

Agendas can be viewed at <https://www.rfsd.k12.wi.us/district/school-board.cfm> or at <https://meetings.boardbook.org/Public/Organization/1447>

1. **CALL TO ORDER - 6:00 p.m. in the River Falls High School Auditorium also available via YouTube**
  
2. **MANNER OF PUBLIC NOTIFICATION OF MEETING**
  
3. **HEARING OF VISITORS OR DELEGATIONS**
  
4. **INFORMATIONAL ITEMS**
  - A. **Superintendent, Administrative, and Student Representative Reports**
    1. Superintendent Report- School Forest planning for the future
    2. Administrative Reports
    3. Student Representative Report
  - B. **District Equity, Inclusivity, and Diversity (EID) Committee Update**
  - C. **Learning environment updates for Virtual/e-School, Hybrid grades 7-12, in school grades PK-6**
  
5. **ACTION ITEMS**
  - A. **Consideration and/or Action to determine a shift/pivot from the "HYBRID Learning Environment" and/or any necessary district decisions related to COVID.**
    1. **Staff and Student COVID-impact in District (current status and future planning)**
    2. **Regional and school district COVID-statistics**
    3. **Overview of Educational Program Committee discussion related to March 1 plan for 7-12 grade learning environment shift (4-days/week)**

**Description:** Administration will discuss existing COVID-statistics in our region and local school district criteria and if there is a perceived need to shift into an alternative learning environment and/or revise educational programs, services, or school activities impacted by COVID-related decisions. (Presentation Link)

**Recommended Action:** Determine if we need to pivot/shift the "Learning Environment" and related programs to include but not limited to March 1 plan for grades 7-12.
  
  - B. **Approval of minutes, bills, and recommended employment** **3**

**Description:** The following have been submitted for approval:

**Item 1:** January 25, 2021, Regular Board of Education meeting minutes

**Item 2:** Bills submitted for payment

**Item 3:** Pursuant to Board Policy which references Wisconsin Statutes Sections 111, 118, 121, all employees who require Wisconsin state certification shall be recommended by the superintendent to the Board of Education for approval. All recommendations presented at this time are pursuant to approved Board policies and accompanying administrative procedures.

**Recommended Action:** Approve minutes, bills, and employment as presented.
  
  - C. **Consideration and/or Action to approve February 1, 2021, Educational Program Committee recommendations** **13**

**Description:** The Educational Program Committee met on February 1, 2021, to hear a Virtual/e-School programming update, review and discuss the district plan to revise the current hybrid learning environment to increase in-school instruction time for students in grades 7-12, recognize February as Career and Technical Education (CTE) month, ending with a Renaissance Charter Academy programming update and building tour.

**Recommended Action:** None, informational only.
  
  - D. **Consideration and/or Action to approve February 8, 2021, Finance and Facilities Committee recommendations** **15**

**Description:** The Finance and Facilities Committee met on Monday, February 8, 2021, to hear a River<sup>1</sup>Falls 4 Children (RF4C) 4-year-old kindergarten analysis update, review the 8-year facilities plan and approve 2021-

2022 summer capital projects.

**Recommended Action:**

1. Approve 2021-2022 summer capital projects.

**E. Consideration and/or Action to approve February 8, 2021, Personnel Committee recommendations**

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**Description:** The Personnel Committee met on February 8, 2021, to discuss health and dental insurance renewals, hear a 2021-2022 staffing update, and lastly went into a closed executive session to discuss evaluation and contract negotiations for support staff and administration.

**Recommended Action:** None, informational only.

**F. Proposed/suggested items for the next regular and future Board meeting agenda(s)**

**Description:** As always, Board members will be given the opportunity to suggest items for future Board member agendas.

**Recommended Action:** As needed.

**G. Schedule next Board/Committee meetings**

**Description:** Upcoming Board meeting dates, times, and locations will be reviewed.

**Recommended Action:** Set meeting schedule as follows:

Finance and Facilities Committee meeting: Monday, March 8, 2021, 6:00 p.m.

Personnel Committee meeting: Monday, March 8, 2021, 6:30 p.m. (or immediately following Finance and Facilities)

Regular Board of Education meeting: Monday, March 15, 2021, 6:00 pm

*All the above meetings will be held at River Falls High School, 818 Cemetery Road unless noted otherwise*

**H. Request for anticipated executive session pursuant to Wisconsin § 19.85(1)(c)(roll call vote required) for the purpose of discussing the evaluation and contract negotiations for support staff and administration**

**6. CONVENE TO EXECUTIVE SESSION**

**School District of River Falls  
Regular Board Meeting**

Monday, January 25, 2021 - 6:00 PM

River Falls High School Media Center, 818 Cemetery Road, River Falls, WI 54022

The regularly scheduled meeting of the River Falls Board of Education was called to order on Monday, January 25, 2021 at the River Falls High School Media Center, 818 Cemetery Road. President Johnson Myers called the meeting to order at 6:01 p.m. It was ascertained that notice of the meeting had been properly posted in the appointed locations, and sent to the Star Observer, WEVR Radio Station, and the Eau Claire Leader Telegram.

**PRESENT**

President Stacy Johnson Myers, Vice President Amy Halvorson (remote), Clerk Alan Tuchtenhagen, Treasurer Mike Thompson, members Bob Casey, Cindy Holbrook, Todd Schultz, and student representative, Dailyn Wold. Also present were Superintendent Jamie Benson, Director of Academic Services Jennifer Peterson, Director of Finance & Facilities Chad Smurawa, Greenwood Elementary Principal Nate Schurman, River Falls Public Montessori Elementary Principal Nate Wells, Westside Elementary Principal Chris Kamrath, River Falls High School Principal Kit Luedtke, Meyer Middle School Principal Mark Chapin, Renaissance Charter Academy Coordinator Chris Silver, Rocky Branch Elementary Principal Chuck Eaton, Director of Community Education Monique Squire, Greenwood Elementary School Psychologist Andrea Ganske, Greenwood Elementary Counselor Emily Rose, Rocky Branch School Psychologist Sonja Kamrath, Rocky Branch Counselor Amanda Kauth, Greenwood Elementary teachers Ashley Gorman, Kaitlyn Ruble and Greenwood PTO representatives.

**HEARING OF VISITORS OR DELEGATIONS**

Dr. Greg Miller, Vibrant Health, addressed the Board voicing his concerns with continuing in the hybrid/distance learning model and its effects on students. Dr. Miller offered support while advocating that all students return to face-to-face schooling.

**ACKNOWLEDGEMENT/RECOGNITION**

A. Wildcat Pride Awards

1. Greenwood Elementary PTO and Teachers Ashley Gorman, Anna Clark, and Katlin Ruble were recognized for pairing up to raise funds and purchase children's books that increase representation, inclusivity, and diversity within classroom libraries
2. River Falls Community was recognized for the continued support throughout the referendum and improvement projects as well as pandemic challenges

B. Viewing of the River Falls School District Referendum "Thank You" video

C. Review recent parent and staff survey results

Benson reviewed the recent surveys sharing the results.

**2. INFORMATIONAL ITEMS**

**A. Superintendent, Administrative, and Student Representative Reports**

1. Superintendent Report: Benson shared an executive summary of the Strategic Plan Progress Report 2015-2020.
2. Administrative Reports
  - a. Director of Finance and Facilities: Update on Ionization System Installation  
Smurawa provided an update on the ionization system installation in all District buildings.
3. Student Representative Report: Wold shared thoughts on the continued hybrid course schedule, the start of the new semester and students' continued gratefulness for their time in activities and at school.

**B. Social/Emotional student support (Greenwood and Rocky Branch Elementary Schools)**

Ganske, Rose, Schurman, S. Kamrath, Kauth and Eaton shared presentations outlining the methods and data being used to provide social and emotional supports to students at Greenwood and Rocky Branch Elementary schools.

**C. Renaissance Charter Academy 2020-2021 program update**

Silver shared a presentation regarding the student population, enrollment, coursework, and supports provided at the Renaissance Charter Academy as an alternative high school program.

**D. District Equity, Inclusivity, and Diversity (EID) Committee Update**

Wells shared an updated on the EID committee and continued development of the non-negotiables that will be used to drive decisions pertaining to all students with focus on equity, inclusivity and diversity.

**E. Learning environment updates for Virtual/e-School, Hybrid grades 7-12, in school grades PK-6**

**F. Future considerations for shift/pivot in learning environment (proactive planning)**

Items E and F were discussed as part of Action Item, A.

**ACTION ITEMS**

**A. Consideration and/or Action to determine a change/pivot from the "HYBRID Learning Environment" and athletic/co-curricular programs, spectator updates, and/or any details contained within our Wildcat Roadmap (district plan document for school operations during COVID-pandemic.)**

Administration discussed existing COVID-statistics in our region and local school district criteria determining there is no need to shift into an alternative learning environment and/or revise our Wildcat Roadmap and/or revise plans for athletics, co-curricular, facility use, music, and all related policy and governance decisions. Schultz motioned, seconded by Halvorson to continue with the current learning environment and related details; Grades 7 - 12 hybrid, Grades PK - 6 Continue 5-days/week face-to-face. The Board would like to move towards more in-person instruction for grades 7-12 considering administrative recommendations. Roll call vote: Holbrook, yes, Schultz, yes, Thompson, yes, Johnson Myers, yes, Tuchtenhagen, yes, Casey, yes, Halvorson, yes. Motion carried unanimously (7-0).

**B. Johnson Myers reviewed the minutes, bills, and recommended employment items on the Agenda. Tuchtenhagen moved, seconded by Schultz that the Board approve the following:**

1. The Minutes from the December 21, 2020 Regular Board of Education meeting;
2. The Minutes from the January 4, 2021, Special Board of Education meeting;
3. The Minutes from the January 11, 2021, Special Board of Education meeting;
4. Checks numbered 200347 through 200576 had been prepared in the amount of \$497,214.34 and there were automatic transfers of \$645,963.98 and \$622,820.27 for a total of \$1,765,998.59. Check 200333 was voided.
5. Pursuant to Board Policy which references Wisconsin Statutes Sections 111, 118, and 121, approval of the following employment recommendations: 1. Recommended approval of the employment of Kenneth Carlson as full-time long-term substitute Math Teacher at River Falls High School effective January 19, 2021 through April 1, 2021 (vacant position). 2. Recommended acceptance of the resignation of Rollie Hall as full-time Activities Director at River Falls High School effective the end of the 2020-21 year. Mr. Hall will retire after 18 years of service with the district. 3. Recommended approval of the hiring of the following Substitute Teachers: a. Erin Fagin b. Krissa Jones c. Connor Alexander. Roll call vote: Holbrook, yes, Schultz, yes, Thompson, yes, Johnson Myers, yes, Tuchtenhagen, yes, Casey, yes, Halvorson, yes. Motion carried unanimously (7-0).

**C. Consideration and/or Action to approve January 11, 2021, Personnel Committee recommendations**

The Personnel Committee met on January 11, 2021, to discuss COVID-19 legal and policy issues related to the COVID-19 vaccine, discuss the 2021-22 school year calendar, and finally went into closed executive session to approve continuing letters to administrators related to future contracts. No action, informational only.

**D. Consideration and/or Action to approve January 11, 2021, Educational Program Committee recommendations**

The Educational Program Committee met on January 11, 2021, to approve the District's Notice of Educational Options, and to approve the memo to establish seats for Open Enrollment in the 2021-2022 school year. Tuchtenhagen motioned, seconded by Casey to approve the District's Notice of Educational Options and to approve the memo to establish seats for Open Enrollment in the 2021- 4

2022 school year. Roll call vote: Holbrook, yes, Schultz, yes, Thompson, yes, Johnson Myers, yes, Tuchtenhagen, yes, Casey, yes, Halvorson, yes. Motion carried unanimously (7-0).

**E. Proposed/suggested items for the next regular and future Board meeting agenda(s)**

As always, Board members will be given the opportunity to suggest items for future Board member agendas. No suggestions were added.

**F. Schedule next Board/Committee meetings**

Set meeting schedule as follows:

Kinni River Land Trust (KRLT) Candlelight Celebration walk, Friday, January 29, 2021, invitation only *(at the school forest site)*

Educational Program Committee meeting: Monday, February 1, 2021, 6:00 p.m. *(Renaissance Charter Academy, 1107 S Wasson Lane)*

Finance and Facilities Committee meeting: Monday, February 8, 2021, 6:00 p.m.

Personnel Committee meeting: Monday, February 8, 2021, 6:30 p.m. *(or immediately following Finance and Facilities)*

Regular Board of Education meeting: Monday, February 15, 2021, 6:00 pm

*All the above meetings will be held at River Falls High School, 818 Cemetery Road unless noted otherwise*

**G. Holbrook motioned, seconded by Schultz to move into executive session pursuant to Wisconsin § 19.85(1)(c)(roll call vote required) for the purpose of approving continuing letters to administrators related to future contracts.** Roll call vote: Holbrook, yes, Schultz, yes, Thompson, yes, Johnson Myers, yes, Tuchtenhagen, yes, Casey, yes, Halvorson, yes. Motion carried unanimously (7-0).

**CONVENE TO EXECUTIVE SESSION**

President Johnson Myers declared the meeting in executive session at 8:45 p.m.

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Alan Tuchtenhagen, Clerk

**SCHOOL DISTRICT OF RIVER FALLS**  
River Falls , Wisconsin 54022

Checks for Approval at the February 2021 Board Meeting

<b>AP CHECK NUMBERS</b>	<b>AMOUNT</b>
200577 - 200961	\$443,289.09

**PAYROLL**

1/5/21 Auto Tsf. Payroll	\$647,286.23
1/20/21 Auto Tsf. Payroll	\$638,624.18

**\$1,729,199.50**

**VOID CHECKS**  
**200336 - Robin Sampson**

	<b>Actual</b>
FNB - General Money Market Balance	\$7,035,094.06
RCU - Money Market Balance	\$93,280.72

## Checks over \$100 - February 2021 Meeting

POST	CHECK		INVOICE	
DATE	NUMBER	VENDOR	DESCRIPTION	AMOUNT
1/7/2021	200577	ACCESS SECURITY INC.	MO PA System Tie In	\$ 845.00
1/7/2021	200578	AEP CONNECTIONS LLC	Webinar Reg-Sos	\$ 165.00
1/7/2021	200579	AIR COMMUNICATIONS OF WI, INC	Monthly Repeater Rent	\$ 513.00
1/7/2021	200580	ARCHKEY TECHNOLOGIES	Repair RB Cameras	\$ 412.50
1/7/2021	200582	AUTO VALUE	supplies	\$ 1,294.14
1/7/2021	200583	BALDWIN LIGHTSTREAM	Internet & Phone	\$ 1,601.69
1/7/2021	200587	BLB CONSULTING, LLC	Dist Wide Dec updates	\$ 460.00
1/7/2021	200588	BLICK ART MATERIALS	Art Supplies	\$ 294.35
1/7/2021	200590	BSN SPORTS	Supplies	\$ 257.37
1/7/2021	200591	BULK BOOKSTORE	English Books	\$ 247.80
1/7/2021	200594	CESA 11	Multiple Invoices	\$ 230.00
1/7/2021	200595	CHIPPEWA VALLEY SPORTING GOODS	Dyfuze Uniform (sets)	\$ 1,190.00
1/7/2021	200596	CHRISTENSEN, CARLIE	officiating fees	\$ 580.00
1/7/2021	200597	CHRISTENSEN, CARTER	officiating fees	\$ 435.00
1/7/2021	200599	CLIFTONLARSONALLEN LLP	Final Billing - Audit	\$ 1,347.50
1/7/2021	200600	CONFIDENTIAL RECORDS, INC.	Multiple Invoices	\$ 150.00
1/7/2021	200603	DEISS STORAGE SYSTEMS	Dec Trailer Rentals (2)	\$ 400.00
1/7/2021	200604	DEMCO INC	supplies	\$ 263.80
1/7/2021	200606	DICK'S MARKET	Multiple Invoices	\$ 178.47
1/7/2021	200608	DUBOIS, RICHARD	officiating fees	\$ 145.00
1/7/2021	200610	DUPREE, JAY	officiating fees	\$ 145.00
1/7/2021	200611	DUSEK, SAMANTHA	reim supplies	\$ 200.00
1/7/2021	200613	ECKHARDT, CASEY	officiating fees	\$ 180.00
1/7/2021	200614	EDUCATE-WI	Teacher Training & Dev.	\$ 3,400.00
1/7/2021	200615	ELLSWORTH COMMUNITY SCHOOLS	Homeless Transport	\$ 592.90
1/7/2021	200616	EMMERT, JAY	officiating fees	\$ 225.00
1/7/2021	200618	EVANS, KORY	officiating fees	\$ 235.00
1/7/2021	200620	EXPRESS SERVICES INC	Multiple Invoices	\$ 2,788.77
1/7/2021	200624	FIELD ENVIRONMENTAL CONSULTING INC	2020-21 Annual Contract	\$ 375.00
1/7/2021	200626	FOOD SERVICE-SDRF	Multiple Invoices	\$ 1,856.26
1/7/2021	200629	GENERAL PARTS LLC-ENCORE ONE LLC	MMS Steamer	\$ 107.68
1/7/2021	200630	GRAINGER	supplies	\$ 306.42
1/7/2021	200633	HILLYARD, INC.-MPLS	Multiple Invoices	\$ 3,095.11
1/7/2021	200634	HOGLUND BUS COMPANY	Multiple Invoices	\$ 555.10
1/7/2021	200635	HORIZON COMMERCIAL POOL SUPPLY-INC	Pool Chemical	\$ 629.06
1/7/2021	200638	HUEBSCH	Multiple Invoices	\$ 2,190.16
1/7/2021	200640	JOE CARDIN ENTERPRISES	Tree Removal	\$ 3,875.00
1/7/2021	200641	JOHNSON QUALITY PLUMBING LLC	Augured Shop Drains	\$ 380.00
1/7/2021	200642	J W PEPPER & SON INC	Choir Supplies	\$ 374.74
1/7/2021	200644	KIMBERLY, LOGAN	officiating fees	\$ 180.00
1/7/2021	200646	KWIK TRIP, INC.	Fuel	\$ 1,058.42
1/7/2021	200647	LAB ZONE, LLC	COL/DOT& BAT	\$ 450.00
1/7/2021	200648	LAKESHORE LEARNING MATERIALS	supplies	\$ 152.93
1/7/2021	200649	LASER PRODUCT TECHNOLOGIES	Multiple Invoices	\$ 624.75

## Checks over \$100 - February 2021 Meeting

1/7/2021	200656	MARK'S PLUMBING PARTS	Multiple Invoices	\$ 788.83
1/7/2021	200657	MATZEK, BART	officiating fees	\$ 180.00
1/7/2021	200658	MATZEK, MIKE	officiating fees	\$ 180.00
1/7/2021	200662	MINNTEX CITRUS INC	FFA Fruit Sales 2020	\$ 23,578.05
1/7/2021	200665	MUSIC IN MOTION	SUPPLIES	\$ 458.45
1/7/2021	200668	PARAGON DEVELOPMENT SYSTEMS INC	Multiple Invoices	\$ 1,794.00
1/7/2021	200670	PECHACEK, ROBERT	officiating fees	\$ 150.00
1/7/2021	200671	RAPTOR TECHNOLOGIES	Multiple Invoices	\$ 725.00
1/7/2021	200673	READ NATURALLY INC	licenses	\$ 690.00
1/7/2021	200674	RICHARTZ, GRAYDON	officiating fees	\$ 290.00
1/7/2021	200676	RITTER, DAVID	officiating fees	\$ 430.00
1/7/2021	200677	RIVER CITY STITCH LLC	New employee gifts	\$ 200.00
1/7/2021	200678	RIVERSIDE INSIGHTS	Online Testing/Training	\$ 540.00
1/7/2021	200679	RIVER FALLS ACE HARDWARE	supplies	\$ 1,585.31
1/7/2021	200680	RIVER STATES TRUCK & TRAILER	BG Supplies	\$ 179.42
1/7/2021	200682	SCHOOL SPECIALTY	Multiple Invoices	\$ 199.88
1/7/2021	200683	SECURITYCHECKME	background checks	\$ 126.00
1/7/2021	200685	SHERWIN WILLIAMS CO	Paint	\$ 215.35
1/7/2021	200690	STAPLES -(PAPER)	Multiple Invoices	\$ 1,059.35
1/7/2021	200691	ST CROIX GAS	Multiple Invoices	\$ 22,283.62
1/7/2021	200692	STEINER PLUMBING & ELECTRIC INC	Water Softener	\$ 316.79
1/7/2021	200693	STEP SAVER, INC.	Multiple Invoices	\$ 273.00
1/7/2021	200694	SWANEPOEL, ADAM	officiating fees	\$ 180.00
1/7/2021	200695	THERAPY SHOPPE	OT Supplies	\$ 124.23
1/7/2021	200699	TOTAL EXCAVATING LLC	Multiple Invoices	\$ 8,934.00
1/7/2021	200700	TRI DIM FILTER CORPORATION	Multiple Invoices	\$ 1,475.00
1/7/2021	200702	TWIN CITY HARDWARE CO INC.	Supplies	\$ 224.91
1/7/2021	200703	ULINE	Multiple Invoices	\$ 1,539.00
1/7/2021	200704	UNITED WAY ST.CROIX VALLEY	Multiple Invoices	\$ 125.50
1/7/2021	200705	WEVIDEO, INC.	subscription/licenses	\$ 1,244.00
1/7/2021	200706	WILS	licenses	\$ 1,164.00
1/7/2021	200707	WI SCTF	Multiple Invoices	\$ 135.35
1/7/2021	200708	WOLD, BRYCE	officiating fees	\$ 145.00
1/7/2021	200709	WURTZBERGER, ALAN	officiating fees	\$ 290.00
1/13/2021	200710	ANTCZAK, THANE	officiating fees	\$ 150.00
1/13/2021	200712	AT&T	Multiple Invoices	\$ 3,809.06
1/13/2021	200717	BRUNS, JULIE	officiating fees	\$ 160.00
1/13/2021	200718	C & L COMMUNICATIONS INC	Locates Dec 1-31, 2020	\$ 1,043.00
1/13/2021	200723	CESA 9	WVS Nov Enrollments	\$ 550.00
1/13/2021	200724	CHIPPEWA VALLEY SPORTING GOODS	supplies	\$ 187.71
1/13/2021	200725	CHRISTENSEN, CARLIE	officiating fees	\$ 140.00
1/13/2021	200726	CHRISTENSEN, CARTER	officiating fees	\$ 140.00
1/13/2021	200727	COULEE CONNECTIONS	Coulee Connections Dec	\$ 2,960.00
1/13/2021	200729	DELUCA, KARI	reim membership/clinic	\$ 149.99
1/13/2021	200733	DUPREE, JAY	officiating fees	\$ 145.00
1/13/2021	200734	DWD-UI	Benefit Charges & Adjmt	\$ 6,757.10
1/13/2021	200739	FAMILYMEANS	Qtrly EAP Fee/sessions	\$ 2,906.00

## Checks over \$100 - February 2021 Meeting

1/13/2021	200740	FIELD ENVIRONMENTAL CONSULTING INC	Asbestos Sampling	\$ 597.25
1/13/2021	200741	FOOD SERVICE-SDRF	Multiple Invoices	\$ 2,286.50
1/13/2021	200742	FORKLIFTS OF MINNESOTA, INC.	PM/Emissions test	\$ 203.20
1/13/2021	200743	FORUM COMMUNICATION COMPANY	legal notices	\$ 402.58
1/13/2021	200745	GRAY, TANIA	officiating fees	\$ 160.00
1/13/2021	200747	HILLYARD, INC.-MPLS	Repairs to scrubber	\$ 280.00
1/13/2021	200748	HOENISCH, CINDY	officiating fees	\$ 201.00
1/13/2021	200749	HUB 70 DESIGN AND PRINT	journals, banners	\$ 200.75
1/13/2021	200750	HUDSON PHYSICIANS	Multiple Invoices	\$ 960.00
1/13/2021	200751	HULBERT, KATIE	officiating fees	\$ 182.00
1/13/2021	200753	INTERSTATE ALL BATTERY CENTER	back up light system	\$ 616.00
1/13/2021	200754	JOHNSON, MATTHEW	officiating fees	\$ 150.00
1/13/2021	200755	KAHUT-LOOMIS, MICHELLE	officiating fees	\$ 160.00
1/13/2021	200756	KINNICKINNIC RIVER LAND TRUST	improve/forest property	\$ 30,395.50
1/13/2021	200757	KUPKA, EMILY	officiating fees	\$ 200.00
1/13/2021	200759	LANG, BILLIE	DEC BG MEALS	\$ 106.00
1/13/2021	200760	LASER PRODUCT TECHNOLOGIES	lease pymt	\$ 302.63
1/13/2021	200764	LUCAS, MARY JEAN	officiating fees	\$ 174.00
1/13/2021	200765	MASA	online yrly subscription	\$ 652.80
1/13/2021	200770	MENARDS	supplies	\$ 292.74
1/13/2021	200773	MINNESOTA LIFE INSURANCE CO	Payroll Accrual	\$ 7,387.36
1/13/2021	200774	NORTHERN AIR CORPORATION	Install sensor-sump pump	\$ 768.32
1/13/2021	200778	PICA ANDERSON, MARY	officiating fees	\$ 213.00
1/13/2021	200780	PRO ED INC	supplies	\$ 207.90
1/13/2021	200782	RIVER CITY DISPOSAL, INC.	Garbage/Recycling	\$ 3,196.08
1/13/2021	200783	RIVER CITY STITCH LLC	Multiple Invoices	\$ 876.94
1/13/2021	200784	RIVER MOON COFFEE ROASTING CO	Multiple Invoices	\$ 825.00
1/13/2021	200785	VIBRANT HEALTH FAMILY CLINICS	Multiple Invoices	\$ 540.00
1/13/2021	200786	RIVER STATES TRUCK & TRAILER	BG Supplies	\$ 165.59
1/13/2021	200789	S & P GLOBAL RATINGS	Gen Oblig Refunding Bond	\$ 18,000.00
1/13/2021	200792	THE STANDARD	Payroll Accrual	\$ 8,100.89
1/13/2021	200794	TOTAL EXCAVATING LLC	Multiple Invoices	\$ 37,472.50
1/13/2021	200795	UNITED STATES POSTAL SERVICE	USPS Mktng Mail/Permit	\$ 240.00
1/13/2021	200796	VERIZON WIRELESS	Dec 2, 2020-Jan 1, 2021	\$ 2,050.44
1/13/2021	200797	VIKING ELECTRIC SUPPLY	Multiple Invoices	\$ 704.07
1/13/2021	200798	WI ASSOC OF SCHOOL BOARDS,INC	State Ed Conv Reg Fees	\$ 480.00
1/13/2021	200799	WASBO	Conf Reg	\$ 300.00
1/13/2021	200800	WASPA	Seminar Reg	\$ 228.00
1/20/2021	200808	AMAZON.COM	Multiple Invoices	\$ 2,692.98
1/20/2021	200810	AT&T BUSINESS DIRECT	Multiple Invoices	\$ 1,670.42
1/20/2021	200812	B & B ELECTRIC	Multiple Invoices	\$ 502.45
1/20/2021	200813	BAUER BUILT	BG Supplies	\$ 943.68
1/20/2021	200814	BUCK, BRIAN	Reim Supplies	\$ 144.69
1/20/2021	200816	CESA 11	services	\$ 9,860.67
1/20/2021	200817	CHRISTENSEN, CARTER	officiating fees	\$ 115.00
1/20/2021	200818	COMPUTER INTEGRATION TECHNOLOGIES INC	Agrmt Mgd Backup	\$ 785.00
1/20/2021	200820	COUNTRYSIDE PLUMBING & HEATING, INC.	Bottle filling Units	\$ 5,124.00

## Checks over \$100 - February 2021 Meeting

1/20/2021	200821	COYLE, MATTHEW	officiating fees	\$ 140.00
1/20/2021	200822	DISCOUNT SCHOOL SUPPLY	supplies	\$ 196.41
1/20/2021	200823	DOWD, NICK	officiating fees	\$ 115.00
1/20/2021	200824	DUBOIS, RICHARD	officiating fees	\$ 115.00
1/20/2021	200825	ECKROTH MUSIC CO	Multiple Invoices	\$ 1,101.00
1/20/2021	200826	EMBI TEC	science supplies	\$ 217.00
1/20/2021	200827	EXPRESS SERVICES INC	sub fulfillment	\$ 1,345.32
1/20/2021	200834	GENESIS TECHNOLOGIES INC	license renewal	\$ 2,450.00
1/20/2021	200835	GOODIN COMPANY	Repairs to IES Disposal	\$ 1,365.00
1/20/2021	200840	HILLYARD, INC.-MPLS	Multiple Invoices	\$ 3,438.76
1/20/2021	200841	HOGLUND BUS COMPANY	BG Supplies	\$ 383.96
1/20/2021	200842	IGOUE, KYLE	officiating fees	\$ 150.00
1/20/2021	200843	JACKSON & ASSOCIATES LLC	Multiple Invoices	\$ 10,825.00
1/20/2021	200844	JOHNSON CONTROLS FIRE PROTECTION LP	PA System Tie In	\$ 2,160.75
1/20/2021	200845	JOHNSON, RYAN	officiating fees	\$ 145.00
1/20/2021	200846	J W PEPPER & SON INC	Multiple Invoices	\$ 137.50
1/20/2021	200847	KAPLAN EARLY LEARNING COMPANY	SUPPLIES	\$ 714.15
1/20/2021	200848	KINNEY, JEANNE	Multiple Invoices	\$ 115.99
1/20/2021	200850	LASER PRODUCT TECHNOLOGIES	Multiple Invoices	\$ 1,290.97
1/20/2021	200851	LAWSON PRODUCTS INC	BG Supplies	\$ 256.59
1/20/2021	200852	LEXIA LEARNING SYSTEMS LLC	Lexia Core5 Reading Pilot	\$ 1,750.00
1/20/2021	200855	MACKIN EDUCATIONAL RESOURCES	BOOK ORDER	\$ 1,904.74
1/20/2021	200857	MASTERCARD CORPORATE CLIENTS	Multiple Invoices	\$ 2,205.55
1/20/2021	200858	MCCARTHY, JILL	Reim supplies	\$ 105.84
1/20/2021	200864	POWERED ON WELL	Employee Wellness Series	\$ 5,000.00
1/20/2021	200865	RIVER FALLS YOUTH HOCKEY ASSOC	invoice#: 9774	\$ 9,000.00
1/20/2021	200867	RIVER FALLS MUNICIPAL	Multiple Invoices	\$ 47,188.63
1/20/2021	200868	SAM'S CLUB/SYNCHRONY BANK	supplies	\$ 173.32
1/20/2021	200870	SILVER, CHRISTOPHER	Multiple Invoices	\$ 183.00
1/20/2021	200871	STAPLES -(PAPER)	Multiple Invoices	\$ 900.15
1/20/2021	200873	T-MOBILE	Multiple Invoices	\$ 5,218.40
1/20/2021	200874	THIESING, SCOTT SR	officiating fees	\$ 145.00
1/20/2021	200875	TOUGHJERSEY	Order No: 70986	\$ 528.00
1/20/2021	200877	UNITED WAY ST.CROIX VALLEY	Multiple Invoices	\$ 125.50
1/20/2021	200878	WI SCTF	Multiple Invoices	\$ 135.35
1/20/2021	200879	WISCONSIN EMERGENCY MANAGEMENT	Multiple Invoices	\$ 1,225.00
1/27/2021	200880	ADVANCED ENGINEERING & ENVIRONMENTAL	Duckbill review/design	\$ 915.50
1/27/2021	200881	ALLINA HEALTH SYSTEM	Dec PT Contract	\$ 7,153.59
1/27/2021	200882	ANTCZAK, THANE	officiating fees	\$ 260.00
1/27/2021	200883	ANTCZAK, TONY	officiating fees	\$ 260.00
1/27/2021	200884	ARCHKEY TECHNOLOGIES	Dist Wide S2 Support Plan	\$ 6,274.00
1/27/2021	200885	BAN-KOE SYSTEMS INC	PA System Tie In	\$ 292.75
1/27/2021	200886	BAUER BUILT	BG Supplies	\$ 2,240.00
1/27/2021	200888	BLACKBOARD INC.	District App	\$ 1,539.00
1/27/2021	200889	BOXWOOD TECHNOLOGY, INC	Posting-Activities Dir	\$ 250.00
1/27/2021	200892	CHRISTENSEN, CARTER	officiating fees	\$ 290.00
1/27/2021	200893	CINTAS	Multiple Invoices	\$ 423.33

## Checks over \$100 - February 2021 Meeting

1/27/2021	200895	CONTINENTAL CLAY	Art Supplies	\$ 217.26
1/27/2021	200896	COUNTRYSIDE PLUMBING & HEATING, INC.	water fountains/installatic	\$ 1,296.00
1/27/2021	200897	CUMMINS SALE & SERVICE	Multiple Invoices	\$ 1,585.85
1/27/2021	200898	DAMARC QUALITY INSPECTION SERVICES, LLC	Multiple Invoices	\$ 900.00
1/27/2021	200899	DNA AV INTEGRATORS LLC	Service Work	\$ 531.25
1/27/2021	200900	DUBOIS, RICHARD	officiating fees	\$ 145.00
1/27/2021	200901	EXPRESS SERVICES INC	sub fulfillment	\$ 1,796.14
1/27/2021	200902	FAMILYMEANS	EAP sessions & admin	\$ 1,606.00
1/27/2021	200910	H&B SPECIALIZED PRODUCTS, INC	Multiple Invoices	\$ 15,921.00
1/27/2021	200912	HARRIS	Multiple Invoices	\$ 3,259.90
1/27/2021	200913	HILLYARD, INC.-MPLS	Multiple Invoices	\$ 719.18
1/27/2021	200914	HORIZON COMMERCIAL POOL SUPPLY-INC	Pool Chemical	\$ 407.09
1/27/2021	200915	IGOUE, KYLE	officiating fees	\$ 150.00
1/27/2021	200916	ION, INC.	walkie talkies	\$ 560.95
1/27/2021	200917	JACKSON & ASSOCIATES LLC	Roof repairs	\$ 985.00
1/27/2021	200918	JOHNSON CONTROLS FIRE PROTECTION LP	Multiple Invoices	\$ 2,471.00
1/27/2021	200922	LAKESHORE LEARNING MATERIALS	Multiple Invoices	\$ 134.90
1/27/2021	200924	LASER PRODUCT TECHNOLOGIES	Multiple Invoices	\$ 2,176.92
1/27/2021	200925	LASER PRODUCT TECHNOLOGIES	Multiple Invoices	\$ 1,173.59
1/27/2021	200926	LEARNING A-Z	renew license	\$ 118.00
1/27/2021	200931	MINVALCO, INC.	Dist Wide HVAC Stock	\$ 243.03
1/27/2021	200932	MOHN, BRANDON	officiating fees	\$ 145.00
1/27/2021	200933	MTI DISTRIBUTING INC	Sweeper Parts	\$ 196.84
1/27/2021	200934	NORTHERN AIR CORPORATION	Boiler 2 service	\$ 533.45
1/27/2021	200937	OVERHEAD DOOR CO OF THE CHIPPEWA VALL	Parts for roll up door	\$ 134.84
1/27/2021	200939	PRO ED INC	supplies	\$ 207.90
1/27/2021	200940	RAHN, NATHAN	Reim supplies	\$ 199.13
1/27/2021	200943	ROTARY CLUB OF RIVER FALLS	qtrly dues-Kamrath	\$ 125.00
1/27/2021	200944	SCHOOL HEALTH CORPORATION	Multiple Invoices	\$ 264.31
1/27/2021	200945	SCHUTTE, STEVE	officiating fees	\$ 260.00
1/27/2021	200949	STAPLES -(PAPER)	Multiple Invoices	\$ 998.79
1/27/2021	200954	ULINE	Pallet Racking	\$ 346.03
1/27/2021	200955	VITERBO UNIVERSITY	Teacher Training/Dev	\$ 2,850.00
1/27/2021	200956	VON HADEN, COLBY	officiating fees	\$ 260.00
1/27/2021	200958	WAL-MART COMMUNITY	supplies	\$ 166.32
1/27/2021	200959	WILLIAM V MACGILL AND CO	Health Office Supplies	\$ 522.53
1/27/2021	200960	WURTZBERGER, ALAN	officiating fees	\$ 290.00
1/27/2021	200961	YOURMEMBERSHIP.COM INC	posting-activities dir	\$ 359.00

## RIVER FALLS BOARD OF EDUCATION MEETING

Monday, February 15, 2021

### Personnel Agenda:

1. Recommended approval of the employment of Emily LaBadie as full-time long-term substitute Project SEARCH Teacher effective approximately March 29, 2021 through May 28, 2021 (Natasha Herum).
2. Recommended approval of the hiring of the following Substitute Teachers:
  - a. Haley Dunn
  - b. Michele Frandrup
3. Recommended acceptance of the resignation of Morena Kelly as full-time Title I reading Teacher at Greenwood Elementary School effective the end of the 2020-21 year. Mrs. Kelly will retire after 36 years of service with the district.
4. Recommended acceptance of the resignation of Mary Linehan as full-time Physical Education Teacher at Greenwood Elementary School effective the end of the 2020-21 year. Mrs. Linehan will retire after 34 years of service with the district.
5. Recommended acceptance of the resignation of Erin Putz as Permanent Elementary Substitute Teacher effective the end of the 2020-21 year.
6. Recommended acceptance of the resignation of Monique Squire as full-time Director of Community Education and Communications effective June 12, 2021.

**School District of River Falls**  
**Educational Program Committee Meeting Report**

Monday, February 1, 2021 - 6:00 PM

Renaissance Charter Academy, 1107 S Wasson Lane, River Falls, WI 54022

The Board of Education's Educational Program Committee meeting was held on Monday, February 1, 2021 at Renaissance Charter Academy, 1107 S. Wasson Lane, River Falls, WI 54022. Chair Tuchtenhagen called the meeting to order at 6:00 p.m. It was ascertained that notice of the meeting had been properly posted in the appointed locations, and sent to the Star Observer, WEVR Radio Station, and the Eau Claire Leader Telegram.

**PRESENT**

Committee Members Alan Tuchtenhagen (Chair), Bob Casey, and Mike Thompson were present. Board members Amy Halvorson (remote), Cindy Holbrook, and Stacy Johnson Myers were present. Superintendent Jamie Benson, Director of Academic Services Jennifer Peterson, Director of Human Resources David Bell, Meyer Middle School Principal Mark Chapin, River Falls High School Principal Kit Luetdke, and Renaissance Charter Academy Director Chris Silver were also present.

**HEARING OF VISITORS OR DELEGATIONS**

**1. Virtual/e-School programming update**

Jennifer Peterson, Director of Academic Services, and Ashley Bingenheimer, Technology Integration Specialist, provided committee members with a Virtual/e-School programming update. Information provided included current school year information as well as action steps taking place in preparation for next year. Committee members were provided an update regarding the process of selecting an online learning platform for future years as well as informed about upcoming meetings to seek parent and student input as well as upcoming survey's to learn about future enrollment interest in the Virtual/e-School for next year. Committee members requested that future programming include a unique component to our Charter School in order to attract students as well as alignment to our district initiatives and our work with equity for all students.

No Action, informational only.

**2. Review and discussion of District plan to revise our hybrid learning environment to increase in-school instruction time for students in grades 7-12**

Administration shared the District plan to revise the hybrid learning environment for grades 7-12 with the goal of increasing in-school instruction time for students. Information was shared by secondary principals regarding initial planning for the transition to 4 days per week face-to-face instruction as well as continued safety measures being put into place for students. Currently, the district is planning to implement this change beginning March 1, 2021.

No Action, informational only.

**3. Recognition of February as Career and Technical Education (CTE) Month**

Jennifer Peterson, Director of Academic Services, presented the 2021 Career and Technical Education (CTE) Month Proclamations to committee members and recognized River Falls School District staff for their dedication in supporting CTE through coursework, programs, co-curricular activities and work-based experiences.

No Action, informational only.

**4. Renaissance Charter Academy programming update and building tour**

Chris Silver, Renaissance Charter Academy Director, provided committee members with an update on programming and services provided at the Renaissance Charter Academy as well as provided board members with the opportunity to tour site facilities.

No Action, informational only.

**5. Proposed/suggested items for the next regular and future Board meeting agenda(s)**

Board members will be given the opportunity to suggest items for future Board member agendas.  
Suggestions included: no items were suggested at this time.

**6. Schedule next Board/Committee meetings**

Set meeting schedule as follows:

Educational Program Committee meeting, Monday, April 5, 2021, 6:00 p.m.

*Meeting will be held at River Falls Public Montessori Elementary, 421 W Maple Street.*

**7. ADJOURN**

Chair Tuchtenhagen declared the meeting adjourned at 8:07 p.m.

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Alan Tuchtenhagen, Educational Program Committee Chair

**School District of River Falls**  
**Finance and Facilities Committee Meeting Report**

Monday, February 8, 2021 - 6:00 PM

River Falls High School Media Center, 818 Cemetery Road, River Falls, WI 54022

The Board of Education's Finance and Facilities Committee meeting was held on Monday, February 8, 2021 at River Falls High School Media Center, 818 Cemetery Road, River Falls, WI 54022. Chair Thompson called the meeting to order at 6:01. It was ascertained that notice of the meeting had been properly posted in the appointed locations, and sent to the Star Observer, WEVR Radio Station, and the Eau Claire Leader Telegram.

**PRESENT** Committee members Mike Thompson (Chair), Amy Halvorson (remote) and Todd Schultz were present. Also present were Board members Bob Casey, Cindy Holbrook, Stacy Johnson Myers, and Alan Tuchtenhagen. Superintendent Jamie Benson, Director of Finance and Facilities Chad Smurawa were also present.

**HEARING OF VISITORS OR DELEGATIONS**

**1. RF4C (4 year old Kindergarten) Analysis and Update**

The District analyzed and compared 4-year-old Kindergarten provider payments of neighboring districts and found River Falls School District is approximately \$150 lower than comparable districts. 4-year-old Kindergarten public and private staff salaries were also compared with the finding that private 4-year-old Kindergarten teachers are paid significantly lower than the public school 4-year-old Kindergarten teachers. Committee discussed pay disparity between publicly and privately employed 4-year-old Kindergarten teachers. Committee asked the administration to continue identifying methods of improving pay for private employed 4-year-old Kindergarten teachers. Administration will develop contract language that seeks to require 4-year-old Kindergarten providers to direct \$80 in potential 2021-22 new per pupil funds to teacher compensation. A \$35 per pupil CPI increase is also recommended for 2021-22.

No action, informational only.

**2. Review 8-Year Facilities Plan**

Annually, the updated 8-Year Facilities Capital Plan is presented for discussion to the Finance and Facilities Committee. Administration provided an updated 8 Year Facilities Plan for committee review. Several building & grounds projects were identified for completion in the next 2-18 months. No action, informational only.

**3. Approve 2021-22 Summer Capital Projects**

Administration provided an overview of the projected district financial condition for the 2020-21 and 2021-22 school years. The Committee recommends approval of the low bid from Jackson & Associates to complete the replacement of the Green and Blue High School roof sections with work commencing in March 2021. Committee approved Administration seeking bids for replacement of the Yellow High School roof section with possible consideration for completion in summer 2021. These bids will be presented to the committee in March for review and possible approval. Schultz motioned, seconded by Halvorson to approve 2021-22 Summer Capital Projects. Motion passed unanimously (3-0).

**4. Proposed/suggested items for the next regular and future Board meeting agenda(s)**

Members recommended future review of the City of River Falls TIF projects impact on the River Falls School District and potential actions that can be taken to support future School Forest Improvements.

**5. Schedule next Board/Committee meetings**

Set meeting schedule as follows:

Finance and Facilities Committee meeting, Monday, March 8, 2021, 6:00 p.m.

*Meeting will be held at River Falls High School, 818 Cemetery Road*

**ADJOURN**

Chair Thompson declared the meeting adjourned at 7:07 p.m.

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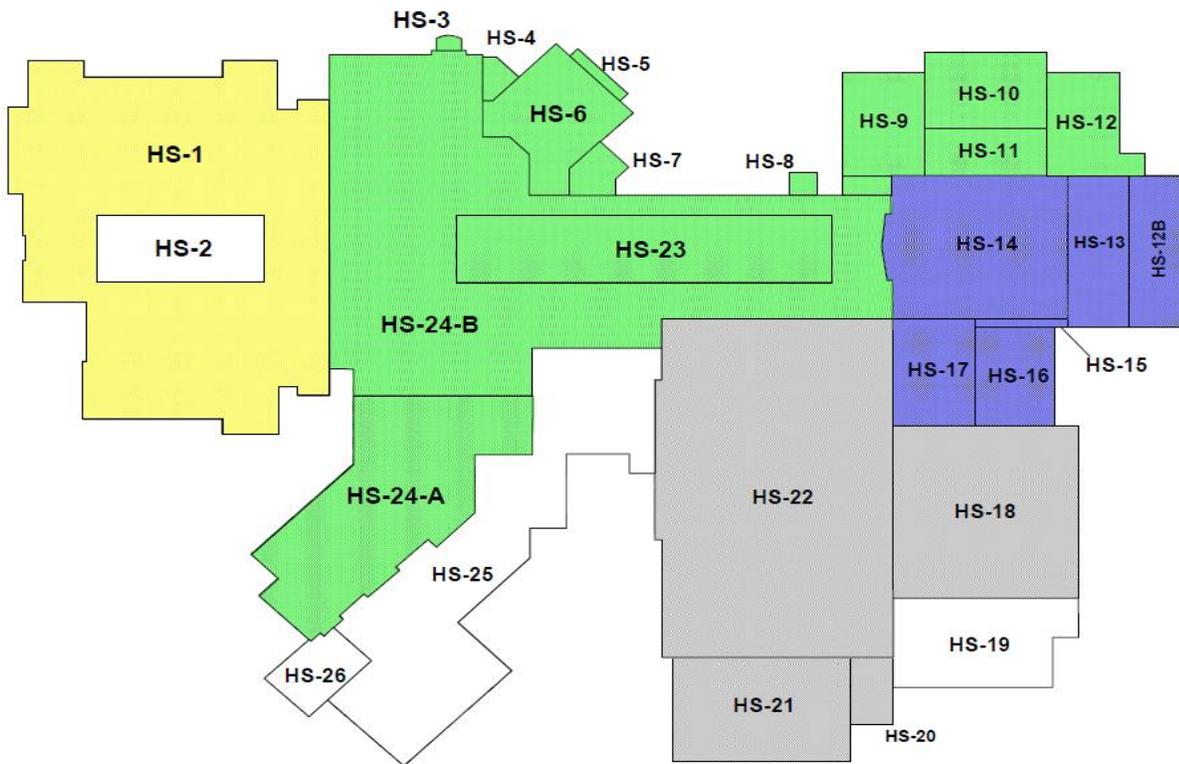
Mike Thompson, Finance and Facilities Committee Chair

# SCHOOL DISTRICT OF RIVER FALLS 2021 CAPITAL MAINTENANCE PLAN

GW	RB	WS	MT	HS	MS	RN
<b>BUILDINGS &amp; GROUNDS PRIORITY ITEMS</b>	<b>BUILDINGS &amp; GROUNDS PRIORITY ITEMS</b>	<b>BUILDINGS &amp; GROUNDS PRIORITY ITEMS</b>	<b>BUILDINGS &amp; GROUNDS PRIORITY ITEMS</b>	<b>BUILDINGS &amp; GROUNDS PRIORITY ITEMS</b>	<b>BUILDINGS &amp; GROUNDS PRIORITY ITEMS</b>	<b>BUILDINGS &amp; GROUNDS PRIORITY ITEMS</b>
Roof crickets to K-wing	Remove & roof skylights	Replace current generator 1970's	Replace 1990's windows	Replace cooling coils on ERU 1+2+5	Remove & roof skylight	Replace building perimeter "ground-seal"
Replace kitchen exhaust	Replace library up lights with LED	Replace "old" interior doors (2500 each)	Paint upper gym & ductwork	Reinsulate MAU exterior ductwork	Perimeter caulking	BAS Integration of HVAC systems
Replace "old" interior doors (2500 each)	Replace gym lights with LED	Replace kitchen exhaust & MAU	Paint blue glazed block in stairwell	Replace coiling overhead gym doors with solid replacements (6100 each)	Replace & relocate existing generator	Replace room divider sound & air seals
Install backup generator	Repave "Circle" parking lot	Replace gym lights with LED	Replace "old" interior doors (2500 each)	Perimeter caulking	Gym lighting converted to LED	
					Repave North parking lot	
<b>PRINCIPAL PRIORITY ITEMS</b>	<b>PRINCIPAL PRIORITY ITEMS</b>	<b>PRINCIPAL PRIORITY ITEMS</b>	<b>PRINCIPAL PRIORITY ITEMS</b>	<b>PRINCIPAL PRIORITY ITEMS</b>	<b>PRINCIPAL PRIORITY ITEMS</b>	<b>PRINCIPAL PRIORITY ITEMS</b>
Computer Lab carpet #1	Remodel main office secretary station #1	New gym floor #1	Add cameras to front parent drop-off area (price is \$3K each)	Carpet main office & counselor's suite #1	Fill trench drain - demo & cap oil separator in old gymnastics space #1	Spray booth fan replacement
Outdoor storage garage for exterior equip. (shed?) #2	Add hard surface walkway to outdoor classroom #2	More cameras (K-wing hall - lunchroom hall - bus corral) \$3K each #2		D101 & D102 epoxy flooring	Flooring replacement in band practice rooms & office #2	Upgrade dust collection system #1
Remodel RM# 125 for outside / custodial storage #3	Add hard surface walkway to 4K playground #3	Paint gym ductwork & walls		Art classroom epoxy flooring	Replace auditorium doors	Build additional classrooms / office space #2
		Replace cabinets in classrooms (1 -2 rooms / year)		Ag. & Metals shop exhaust to accommodate larger class size / interest (price includes elec.)		
<b>BOARD FACILITY ITEMS</b>	<b>BOARD FACILITY ITEMS</b>	<b>BOARD FACILITY ITEMS</b>	<b>BOARD FACILITY ITEMS</b>	<b>BOARD FACILITY ITEMS</b>	<b>BOARD FACILITY ITEMS</b>	<b>BOARD FACILITY ITEMS</b>
Replace exterior soffit system					Remodel old gymnastics to PE / Flex space	Build new building #3
<b>COMPLETED ITEMS</b>	<b>COMPLETED ITEMS</b>	<b>COMPLETED ITEMS</b>	<b>COMPLETED ITEMS</b>	<b>COMPLETED ITEMS</b>	<b>COMPLETED ITEMS</b>	<b>COMPLETED ITEMS</b>
Repair failed termination bar on roof	K-wing fencing near south retention pond	Boiler stack extension	Resurface & paint entire gym floor	Added 3 bottle-filler stations on drinking fountain	Replaced counselor's main office door	Fire alarm tie-in to HVAC systems
Wrap deteriorating brick face chimney	PA notification strobes	PA notification strobes	Installed new cabinets in 1990's rooms	PA notification strobes	Card access 101 & 103 exterior	Psych office door 1/2 glass install
Boiler stack extension	Replace lobby lighting	Replace aging AC Compressor	Installed new LED lighting throughout 1990's section of the building	Emergency roof repair over boiler room	Gym light occupancy sensors	PA notification strobes
PA notification strobes	Hallway Painting	Grade south side swale and install	New flooring throughout entire 1990's section	Repair deteriorated penthouse wall	PA notification strobes	

## School District of River Falls High School Roof Replacement Plan

Section	Status	Replace Cost	Funding Source
Grey	Replaced Summer 2019	-	Referendum
* Green	Will Replace <b>Summer 2021</b>	\$1,042,000	Referendum - \$720,000 20-21 Capital Maint Budget - \$320,000
* Blue	Will Replace <b>Summer 2021</b>	\$340,000	20-21 Capital Maint Budget - \$210,000 21-22 Capital Maint Budget - \$130,000
Yellow	Possibly Replace <b>Summer 2021</b>	\$450,000	21-22 Capital Maint Budget - \$430,000
White	Replace Summer 2022 (July)	\$550K-\$600K	22-23 Capital Maint Budget - \$570,000



**School District of River Falls  
Personnel Committee Meeting Report**

Monday, February 8, 2021 - 6:30 PM

River Falls High School Media Center, 818 Cemetery Road, River Falls, WI 54022

The Board of Education's Personnel Committee meeting was held on Monday, February 8, 2021 at River Falls, High School Media Center, 818 Cemetery Road, River Falls, WI 54022. Chair Halvorson called the meeting to order at 7:00 PM. It was ascertained that notice of the meeting had been properly posted in the appointed locations, and sent to the Star Observer, WEVR Radio Station, and the Eau Claire Leader Telegram.

**PRESENT**

Committee Members Amy Halvorson (remote) (Chair), Cindy Holbrook, and Stacy Johnson Myers were present. Board members Todd Schultz, Mike Thompson, and Alan Tuchtenhagen were present. High School Principal Kit Luedtke; Superintendent Jamie Benson; and Director of Human Resources/Leadership Development David Bell were also present.

**HEARING OF VISITORS OR DELEGATIONS**

**1. Discuss Health and Dental Insurance Renewal**

The committee reviewed short and long-term insurance planning targets.  
No action, informational only.

**2. 2021-22 Staffing update**

The administrative team shared a 2021-2022 staffing update. The Activities Director search and timeline for the 2021-22 staffing plan were discussed.  
No action, informational only.

**3. Proposed/suggested items for the next regular and future Board meeting agenda(s)**

Suggestions included: 2021-22 Preliminary Staffing Plan and 2021-22 Health and Dental Insurance Renewal.

**4. Schedule next Board/Committee meetings**

Set meeting schedule as follows:  
Personnel Committee meeting, Monday, March 8, 2021, 6:30 p.m.  
*Meeting will be held at River Falls High School, 818 Cemetery Road*

**5. Request for anticipated executive session pursuant to Wisconsin § 19.85(1)(c)(e)(roll call vote required) for the purpose of discussing the evaluation and contract negotiations for support staff and administration**

**6. CONVENE TO EXECUTIVE SESSION**

Johnson Myers declared the meeting into executive session at 7:36 p.m.

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Amy Halvorson, Personnel Committee Chair