Huntley Community School District 158 – Board of Education

# Regular Agenda

**Date: Thursday, April 16, 2026**
**Meeting:** Regular Meeting with Closed Session as per OMA and 5ILCS120/2c
**Time: 6:00 PM**
**Location:** District Office
650 Dr. John Burkey Drive
Door 2
Algonquin, IL 60102

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**Mission Statement:** Our learning community will educate and empower all students always.
**Board of Education Members:** President, Mr. Paul Troy; Vice President, Mr. Sean Cratty; Secretary, Mrs. Melissa Maiorino; Mr. Rich Bobby; Mr. Andy Fekete; Mrs. Laura Murray, Mr. Chuck Ruth

## Agenda

All times are approximate. D=Discussion, R=Report, A=Action

1. **Call to Order / Roll Call (A)** (Mr. Troy)
   Call to order the Regular Meeting at ___:___ p.m. A quorum must be met.
   **Roll Call: Ayes / Absent / Motion _____**
   **Members:** Mr. Bobby, Mr. Cratty, Mr. Fekete, Mrs. Maiorino, Mrs. Murray, Mr. Ruth, Mr. Troy
2. **Closed Session / Roll Call (A)** (Mr. Troy)
   Move to enter into closed session at ___:___ p.m. as indicated in the Open Meetings Act and 5ILCS120/2c for discussion of: **(1)** The appointment, employment, discipline, performance, or dismissal of specific employees or legal counsel; **(10)** Student Disciplinary; **(11)** Other matters related to individual students; **(15)** Discussion of minutes of meetings lawfully closed under this Act.
   **Members:** Mr. Bobby, Mr. Cratty, Mr. Fekete, Mrs. Maiorino, Mrs. Murray, Mr. Ruth, Mr. Troy
   **Roll Call: Ayes / Nays / Absent / Motion _____**
   1. **Exit or Suspend Closed Session / Voice Call (A)**
      Move to exit or suspend closed session at ___:___ p.m. and return to open session.
      **Voice Call: Ayes / Nays / Motion _____**
3. **Resume in Public Session / Roll Call (A)** (Mr. Troy) *approx. 7:00 p.m*.
   Resume the Regular meeting at ___:___ p.m.
   **Members:** Mr. Bobby, Mr. Cratty, Mr. Fekete, Mrs. Maiorino, Mrs. Murray, Mr. Ruth, Mr. Troy
   **Roll Call: Ayes / Absent / Motion _____**
   1. **Action as Required / Roll Call** (Mr. Troy)
      Will come from the Board.
      **Roll Call: Ayes / Nays /Absent / Motion _____**
      **Action:** Recommendation will come from the Board.
      **Members:** Mr. Bobby, Mr. Cratty, Mr. Fekete, Mrs. Maiorino, Mrs. Murray, Mr. Ruth, Mr. Troy
4. **Pledge of Allegiance** (Mr. Troy)
   The following Huntley High School HOSA (Future Healthcare Professionals) Medical Club members will lead us in the pledge.
   **Seniors:** Sylvia Touma, Michelle Sobolewski, Allyson Moreno Castro
   **Sophomores:** Syeda (Zoya) Hashmi, Anushka Chakraborty, Aashi Sura, Zoe Galochino
   **Advisor:** Ms. Colline Wise
5. **Student Recognition (R)** (Mr. Troy)
   1. **IHSA State Girl's Wrestling Meet**
      Janiah Slaughter finished in 1st place at the Illinois High School Association girls wrestling state tournament in the 100 pound weight class.
   2. **IESA Boys Wrestling**
      Mason Jacobs was awarded the 2026 AA IESA Boys Wrestling State Medalist 80lbs - 4th Place Medal.

Presenters: Mike Ginczycki - Head Wrestling Coach, Scott Francis - Assistant Wrestling Coach, Nikki Steiner - Assistant Wrestling Coach

3. **District 158 Young Authors Contest Winners**
   The following students were winners in the District 158 Young Author Contest.
   **Chesak:** Olivia Sepeda - Kindergarten, Christian Roman - 1st grade, Vivian Iverson - 2nd grade
   **Martin:** Riley J Rissmann - 3rd grade, Lucas Ryndak - 4th grade, Allie Goldman - 5th grade
   **Mackeben:** Alice Protano - kindergarten, Payton Burke - 1st grade, Aliyaan Khan - 2nd grade
   **Conley:** Gwendolyn Protono - 3rd grade, Lainey Avent - 4th grade, Carly Marshall - 5th grade
   **Leggee:** Aanya Basana - kindergarten, Brynn Bauer - 1st grade, Aanya Desai - 2nd grade, Markiian Ryzhuk - 3rd grade, Zoey Edmonson - 4th grade, Colter Santinello - 5th grade
   **Marlowe Middle School:** Jordan Crygier - 7th grade
   **Heineman Middle School:** AnnaBelle Catania - 8th grade
   Presenters: Tammy Carpenter, Michelle Busky and Christy Gibbs

6. **Public Comment** (Mr. Troy)
   As per Policy 2:230, public comment can be made during this portion of the meeting. The members of the public and district employees may comment on or ask questions of the Board, subject to reasonable constraints.
7. **Revision and Adoption of the Agenda / Voice Call (A)** (Mr. Troy)
   Move to adopt the agenda as presented (or with changes).
   **Action:** Adoption of the Agenda.
   **Voice Call: Ayes / Nays / Motion _____**
8. **Superintendent's Report** (R) (Ms. Lombard) **6**
   Updates will be provided at this time.
   **Recommendation:** For informational purposes only
   1. **Donations (R)** (Ms. Lombard)
      Special Olympics Illinois — Miscellaneous soccer equipment valued at $247
9. **Student Board Representatives (R)** (Niko Knanishu and Emma Jorgensen) **9**
   The student Board Representatives updates will be provided at this time.
   **Recommendation:** For informational purposes only
10. **Assistant Superintendent Learning and Innovation (R)** (Dr. MacCrindle) **10**
    Updates will be provided at this time.
    **Recommendation:** For informational purposes only.
11. **Chief Financial Officer/Treasurer (R)** (Mr. Altmayer)
    Updates will be provided at this time.
    **Recommendation:** For informational purposes only.
12. **Assistant Superintendent of Special Services (R)** (Dr. Gill)
    Updates will be provided at this time.
    **Recommendation:** For informational purposes only.
13. **Director of Communications and Public Engagement (R)** (Ms. Barr) **11**
    Updates will be provided at this time.
    **Recommendation:** For informational purposes only.
    1. **FOIA Requests (R)** (Ms. Barr) **14**
       A monthly report on the FOIA requests is provided in the packet.
14. **President's Report** (Mr. Troy)
    1. **Board Discussion (D)** (Mr. Troy)
       The Board will discuss new business items.
15. **Consent Agenda (A)** (Mr. Troy)
    The following Consent Agenda items have gone through the Committee of the Whole. Prior to adoption, revisions are presented here.
    **Roll Call: Ayes / Nays / Motion _____**
    **Recommendation:** Seeking approval and adoption of the Consent Agenda as follows:
    1. **Minutes (A)** (Mr. Troy) **19**
       The following minutes are presented for approval:
       March 5, 2026, Committee of the Whole meeting minutes
       March 5, 2026, Executive Closed Session meeting minutes
       March 19, 2026, Board of Education meeting minutes

March 19, 2026, Executive Closed Session meeting minutes
**Recommendation:** Seeking approval of the Board as presented.

2. **Six-Month Review of Closed Session Meeting Minutes and Verbatim Record of Closed Meetings (A)** (Mr. Troy) **31**
Executive session meeting minutes from July 18, 2019, August 15, 2019, April 28, 2021, and August 23, 2023, were moved forward for release during the March 19, 2026, Board of Education closed session meeting:
The remainder of the executive closed session meeting minutes still require confidential treatment. Closed session audio recordings from April 2024 through September 2024 were moved forward for destruction at the March 19, 2026, Board of Education closed session meeting.
**Recommendation:** Release of the July 18, 2019, August 15, 2019, April 28, 2021, and August 23, 2023, closed session meeting minutes and destruction of the verbatim recordings from April 2024 through September 2024, as allowable by law.

3. **Payables (A)** (Mr. Altmayer) **32**
Mr. Altmayer will seek approval of the Purchase Orders issued at $391,670.42; and Imprest issued at $918,434.57, as presented.
**Recommendation:** Seeking approval by the Board as presented.

4. **School Bus Bid (A)** (Dr. Zehr) **33**
At the April 2, 2026, Committee of the Whole meeting, the Board of Education moved forward the School Bus Bid for approval.
**Recommendation:** Seeking approval of the Board of Education as presented.

5. **Northwestern Worksite Statement of Work (A)** (Dr. Zehr) **35**
At the April 2, 2026, Committee of the Whole meeting, the Board moved forward the Statement of Work with Northwestern Medicine for approval.
**Recommendation:** Seeking approval of the Board as presented.

6. **Resolution 2026-01 (A)** (Ms. Lombard) **42**
At the April 2, 2026, Committee of the Whole meeting, the board moved forward for approval forty-seven executive closed session meeting minutes from the term of the previous Superintendent/Interim Superintendent and Board Secretary/Board Recording Secretary.
**Recommendation:** Seeking approval of the board as presented.

7. **McHenry County Regional Safe School Program** (A) (Ms. Lombard) **46**
The District and McHenry County are extending their Intergovernmental Agreement for the Safe School Program.
**Recommendation**: Administration recommends that the Board of Education approve the attached resolution authorizing participation in the McHenry County Regional Safe School program by extending the validity period and adhering to all provisions of the existing Intergovernmental agreement.

8. **Illinois Elementary School Association Membership (A)** (Lombard) **48**
At the April 2, 2026, Committee of the Whole meeting, the finance committee moved forward with the renewal of the IESA Membership for the 2025-26 school year.
**Recommendation:** Seeking approval of the Board as presented.

16. **Action Items / Roll/ Voice Call** (Mr. Troy)
Action items require a motion and a second; discussion if needed; and roll.

1. **HR Personnel (A)** (Dr. Zehr) **49**
Seeking approval of the personnel reports provided and reviewed by the Board, which include explanation for resignations, retirements, terminations, employment, contract revisions, and leave requests, as presented.
**Recommendation:** Seeking approval by the Board as presented.
**Roll Call: Ayes / Nays / Motion _____**

2. **Policy Revision: First Reading (A)** (Dr. Zehr) **53**
Resolution on Health Insurance for Substitute Employees and Policy Amendments – First Reading.
**Recommendation:** The Policy Committee recommends the Resolution on Health Insurance for Substitute Employees and policies to be forwarded for a second reading at the next Regular BOE meeting.
**Roll Call: Ayes /Nays / Motion _____**

3. **Multi-Year Contract for Assistant Superintendent of Special Services (A)** (Ms. Lombard) **67**
   Ms. Lombard will seek the approval of the Multi-Year contract for Dr. Gill as Assistant Superintendent of Special Services from July 1, 2026 through June 30, 2029.
   **Recommendation:** Seeking approval as presented.
   **Roll Call: Ayes / Nays / Motion _____**
4. **Multi-Year Contract for Director of Communications and Public Engagement (A)** (Ms. Lombard) **74**
   Ms. Lombard will seek the approval of the Multi-Year contract for Ms. Barr as Director of Communications and Public Engagement from July 1, 2026 through June 30, 2029.
   **Recommendation:** Seeking approval as presented.
   **Roll Call: Ayes / Nays / Motion _____**
5. **Multi-Year Contract for Assistant Superintendent of Learning and Innovation (A)** (Ms. Lombard) **80**
   Ms. Lombard will seek the approval of the Multi-Year contract for Dr. Anna Hoyou as Assistant Superintendent of Learning and Innovation from July 1, 2026 through June 30, 2029.
   **Recommendation:** Seeking approval as presented.
   **Roll Call: Ayes / Nays / Motion _____**
6. **Addendum to High School Principal contract (A)** (Dr. Zehr) **87**
   Dr. Zehr will seek the approval of a one-year addendum to the current high school principal contract due to the sabbatical leave for the 2026-27 school year for Dr. Belin.
   **Recommendation:** Seeking approval as presented.
   **Roll Call: Ayes / Nays / Motion _____**
7. **Interim Principal Contract (A)** (Dr. Zehr) **89**
   Dr. Zehr will seek the approval of the Interim Principal contract for Ms. Letkewicz.
   **Recommendation:** Seeking approval as presented.
   **Roll Call: Ayes / Nays / Motion _____**
8. **Associate Principal Contract (A)** (Dr. Zehr) **96**
   Dr. Zehr will seek the approval of the Associate Principal contract for Ms. Pocztowski.
   **Recommendation:** Seeking approval as presented.
   **Roll Call: Ayes / Nays / Motion _____**
9. **Supplemental Purchase Orders and Accounts Payable** (A) (Mr. Altmayer) **103**
   Administration recommends approval of the Supplemental Purchase Orders Report at $257,831.61 and Supplemental Accounts Payable at $10,266.09 as presented.
   **Recommendation:** Seeking approval by the Board as presented.
   **Roll Call: Ayes / Nays / Motion _____**
10. **Six-Month Review of Closed Session Meeting Minutes and Verbatim Record of Closed Meetings (A)** (Mr. Troy)
    Executive session meeting minutes from July 18, 2019, August 15, 2019, April 28, 2021, and August 23, 2023, were moved forward for release during the March 19, 2026, Board of Education closed session meeting: The remainder of the executive closed session meeting minutes still require confidential treatment. Closed session audio recordings from April 2024 through September 2024 were moved forward for destruction at the March 19, 2026, Board of Education closed session meeting.
    **Recommendation:** Release of the July 18, 2019, August 15, 2019, April 28, 2021, and August 23, 2023, closed session meeting minutes and destruction of the verbatim recordings from April 2024 through September 2024, as allowable by law.
    **Roll Call: Ayes / Absent / Motion _____**
11. **Resolution 2026-01 (A)** (Ms. Lombard) At the April 2, 2026, Committee of the Whole meeting, the board moved forward for approval forty-seven executive closed session meeting minutes from the term of the previous Superintendent/Interim Superintendent and Board Secretary/Board Recording Secretary.
    **Recommendation:** Seeking approval of the board as presented.
    **Roll Call: Ayes / Absent / Motion _____**

17. **Public Comment** (Mr. Troy)
    As per Policy 2:230, public comment can be made during this portion of the meeting. The members of the public and district employees may comment on or ask questions of the Board, subject to reasonable constraints.
18. **Closed Session / Roll Call (A)** (Mr. Troy) Move to resume closed session at 9:00 p.m. as indicated in the Open Meetings Act and 5ILCS120/2c for discussion of: (1) The appointment, employment, discipline, performance, or dismissal of specific employees or legal counsel; (10) Student Disciplinary; (11) Other matters related to individual

students; (15) Discussion of minutes of meetings lawfully closed under this Act. Members: Mr. Bobby, Mr. Cratty, Mr. Fekete, Mrs. Maiorino, Mrs. Murray, Mr. Ruth, Mr. Troy Roll Call: Ayes / Nays / Absent / Motion _____

1. **Exit or Suspend Closed Session / Voice Call (A)** Move to exit or suspend closed session at 11:07 p.m. and return to open session.
   **Voice Call: Ayes / Nays / Motion** _____
2. **Action as Required / Roll Call (Mr. Troy)** Will come from the Board.
   **Roll Call: Ayes / Nays /Absent / Motion _____**
   **Action:** Recommendation will come from the Board.
   **Members:** Mr. Bobby, Mr. Cratty, Mr. Fekete, Mrs. Maiorino, Mrs. Murray, Mr. Ruth, Mr. Troy

19. **Adjournment (A)** (Mr. Troy)
    **Members:** Mr. Bobby, Mr. Cratty, Mr. Fekete, Mrs. Maiorino, Mrs. Murray, Mr. Ruth, Mr. Troy
    Motion to adjourn the meeting at ___:___ p.m.
    **Voice Call: Ayes / Nays / Motion _____**

HUNTLEY
COMMUNITY SCHOOL DISTRICT 158

# Huntley Community School District 158

650 Dr. John Burkey Drive
Algonquin, Illinois 60102
(847) 659-6158 • www.huntley158.org

**Date:** April 16, 2026
**To:** Board of Education
**From:** Ms. Jessica Lombard, Superintendent
**Subject:** **Superintendent Updates**

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This memo aims to provide information or highlight updates on various work or projects within the Superintendent's office or district as a whole.

**Strategic Planning**
Throughout the school year we have provided individual progress updates at our curriculum workshops, committee of the whole meetings and board meetings. A final report on the 2025-26 Key Performance Indicators will be coming to the board in June. 2026-27 KPIs will be presented at the June 18, 2026 BOE meeting or the July 16, 2026 BOE meeting so that we can start the 2026-27 off and running when staff and students return to school in August. KPIs will be crafted to move the work of Huntley 2030 forward, incorporating the Portrait of a Learner, Portrait of a Learning Environment and Portrait of a Work Environment.

**Professional Learning**
April 24, 2026 is our final Institute Day for FY26. We are excited to be trying something new; a student lead session titled, "What Engagement Looks Like: Lessons from Students". We have seen the power of students and teachers collaborating together and this is another opportunity where stakeholders can continue to learn from one another.

**Raider Roundtable**

April episode- Farewell to Mr. Iddings
May episode- Wrap up of the year…tour of great things

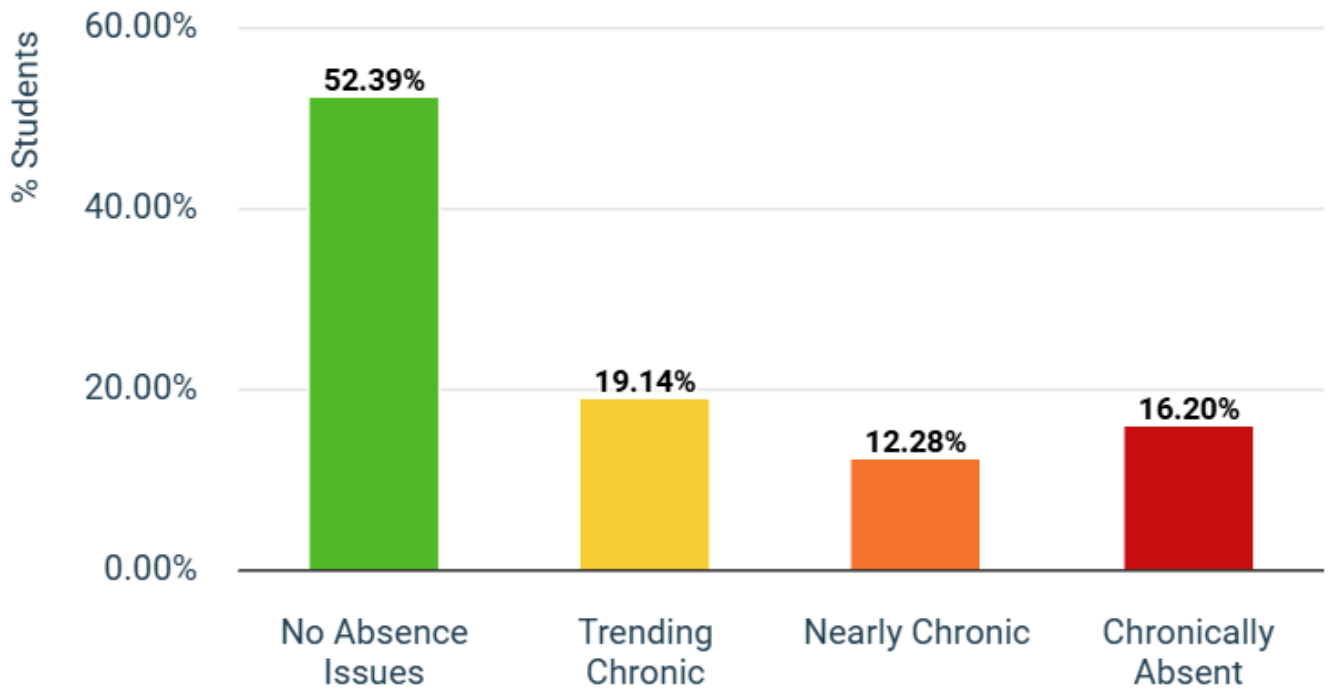
**Chronic Absenteeism/Attendance Campaign**

Current District Enrollment as of April 13, 2026 is 8, 316 students.

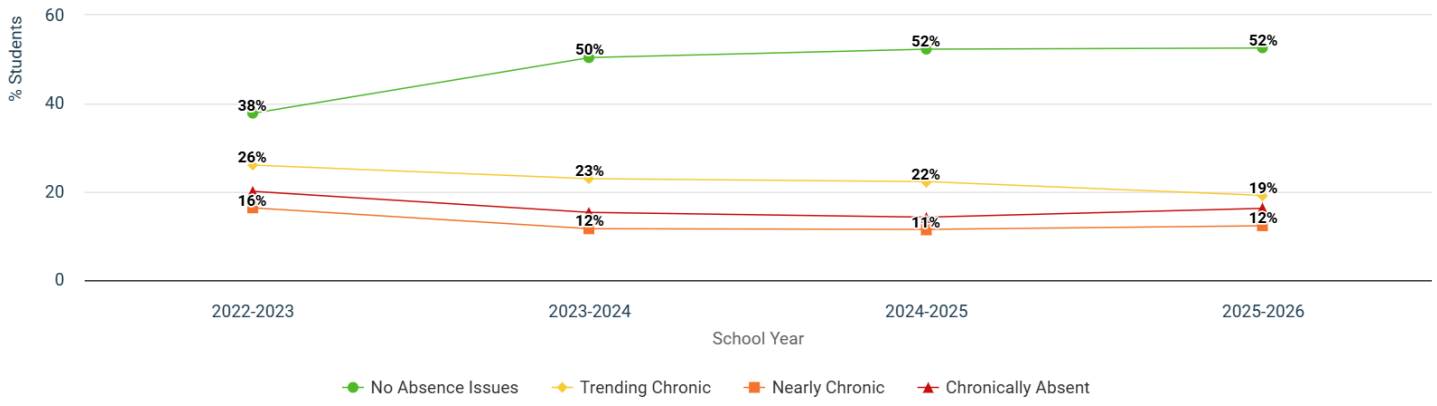
**ADA for the District:** 93.44%
**District Chronically Absent**: 16.84% Slight decrease from March(LIGHT and ECC are not reported on the School Report Card; however, are included here) Increase from last month. The top reason for absences is illness.

650 Dr. John Burkey Drive
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**Students and their level of Absenteeism**




**Annual Comparison:**



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**IWAS and other Current month's Reports, Surveys or Required ISBE information for the district**

- Spring Enrollment Verification for EBF funding
- Working with Learning and Innovation on the Consolidated District Plan (To be brought to May COW)
- Quarterly Grant Expenditure Reports
- Continued budget planning meetings with each department and CFO
- Continued staffing discussions for FY27 based on enrollment, needs, strategic plan, board guidance, etc

**Recommendation**

This report is for information only.

HUNTLEY
COMMUNITY SCHOOL DISTRICT 158

# Huntley Community School District 158

650 Dr. John Burkey Drive
Algonquin, Illinois 60102
(847) 659-6158 • www.huntley158.org

**Date:** April 16, 2026

**To:** Board of Education

**From:** Niko Knanishu & Emma Jorgensen, Student Advisory Representative

**Cc:** Ms. Lombard, Superintendent

**Subject:** Month of April Updates

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**Executive Summary:**
April was a busy month for us Student Advisory Representatives. Below is a high-level overview of the work completed and upcoming projects.

**Application Update:**
Completed the first round of interviews for the Student Advisory Representative position. More to be shared at a later time.

**Student Led PD:**
Following the idea of a student-led professional development being mentioned at a recent board meeting. The student advisory representatives met with the Learning and Innovation team. We then decided on the theme of classroom engagement based on the feedback we have received from students. A team of diverse students was assembled to put this session together. The session is entirely student-led, with a variety of activities.

**Superintendent Student Advisory Committee Update:**
On April 29th, there will be another full district meeting with students from each level at Huntley 158. The activities will be led by Ms. Lombard, the district administration, and the student advisory representatives. We will also be sure to let the board know about what was discussed and the students' feedback from the meeting.

**What's Great In Huntley 158 Student Edition - High School:**
In an effort to reach HHS's vast student body, we decided, in consultation with the communications department, to use an online survey to gather feedback. To allow time to put together the survey, collect responses, and analyze the feedback, we will push this back to the May regular board meeting.

HUNTLEY
COMMUNITY SCHOOL DISTRICT 158

# Huntley Community School District 158

650 Academic Drive
Algonquin, Illinois 60102
(847) 659-6158 • www.huntley158.org

**Date:** April 16, 2026
**To:** Board of Education
**From:** Dr. Amy MacCrindle
**Cc:** Ms. Jessica Lombard, Superintendent
**Subject:** **Curriculum Updates**

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## Executive Summary

This memo aims to provide information on continued work within the Learning & Innovation Department over the past month.

### State Assessments

Our spring state testing season is nearing completion. Students and staff have successfully finished the Illinois Assessment of Readiness (IAR) and the ACT, and we are in the final stages of administering the Illinois Science Assessment (ISA) this week. In addition, the Dynamic Learning Maps (DLM) assessment window remains open through May 6, which will bring our full state testing cycle to a close. We appreciate the careful planning, flexibility, and support of our educators, students, and families in ensuring these assessments are administered smoothly and in a manner that reflects our commitment to providing an optimal testing environment.

### 1st Grade 1:1 Devices Update

Starting with the 2026–27 school year, 1st grade students will follow the same successful model implemented in kindergarten last year: Chromebooks will stay at school instead of going home. Each classroom will have a set of 10 devices (12 for Dual Language) used in small groups for purposeful activities rather than extended screen time. This approach helps balance early literacy and math learning, social interaction, and hands-on experiences, all while supporting digital citizenship and responsible technology use. Research shows that limiting screen time and focusing on meaningful, developmentally appropriate technology use benefits young learners' language, literacy, and social skills. Teachers will continue to guide how and when technology is used to ensure it's engaging and supportive of learning. For a full overview of what this will look like in classrooms, check out the details here.

## Recommendation

This report is for information only.

# DISTRICT COMMUNICATION DASHBOARD

## APRIL 2026

*(based on 3/1-3/31 data)*

## Website

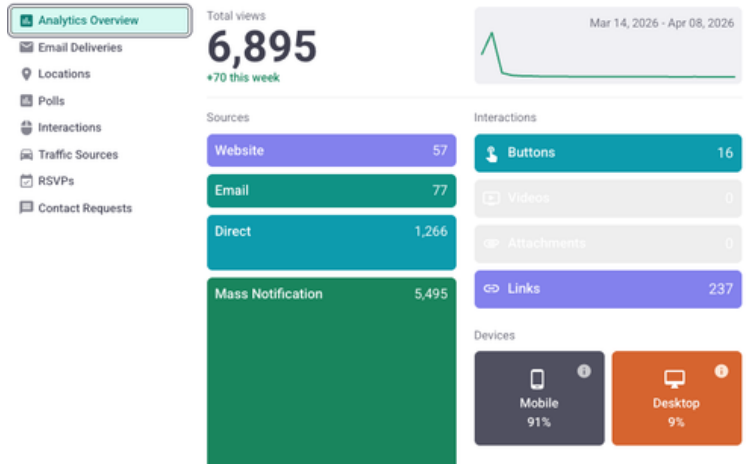
Analytics | All accounts > Huntley 158 Website | Huntley 158 Website

### March - most viewed web pages

| | | Page title and screen class | Views | Active users | Views per active user | Average engagement time per active user | Event count All events |
|---|---|---|---|---|---|---|---|
| | | Total | 92,569 100% of total | 24,379 100% of total | 3.80 Avg 0% | 1m 01s Avg 0% | 317,600 100% of total |
| | 1 | Home - Huntley Community School District 158 | 15,343 (16.57%) | 6,984 (28.65%) | 2.20 | 20s | 48,414 (15.24%) |
| | 2 | Daily Announcements - Huntley High School | 9,848 (10.64%) | 2,800 (11.49%) | 3.52 | 1m 12s | 26,715 (8.41%) |
| | 3 | Calendars - Huntley Community School District 158 | 8,146 (8.8%) | 4,434 (18.19%) | 1.84 | 21s | 29,775 (9.38%) |
| | 4 | Home - Huntley High School | 4,102 (4.43%) | 2,394 (9.82%) | 1.71 | 24s | 13,589 (4.28%) |
| | 5 | Staff Directory - Huntley Community School District 158 | 4,024 (4.35%) | 1,497 (6.14%) | 2.69 | 54s | 17,647 (5.56%) |
| | 6 | HHS Calendar - Huntley High School | 2,255 (2.44%) | 1,095 (4.49%) | 2.06 | 27s | 5,362 (1.69%) |
| | 7 | Login - Huntley Community School District 158 | 2,204 (2.38%) | 696 (2.85%) | 3.17 | 48s | 7,992 (2.52%) |
| | 8 | Huntley 158 Staff Portal - Huntley Community School District 158 | 1,691 (1.83%) | 500 (2.05%) | 3.38 | 1m 00s | 6,763 (2.13%) |
| | 9 | PowerSchool - Huntley Community School District 158 | 1,578 (1.7%) | 623 (2.56%) | 2.53 | 22s | 5,735 (1.81%) |
| | 10 | Human Resources - Huntley Community School District 158 | 1,330 (1.44%) | 834 (3.42%) | 1.59 | 22s | 5,062 (1.59%) |

## Newslettter

### March Family Newsletter



# DISTRICT COMMUNICATION DASHBOARD

## APRIL 2026

*(based on 3/1-3/31 data)*

## Facebook



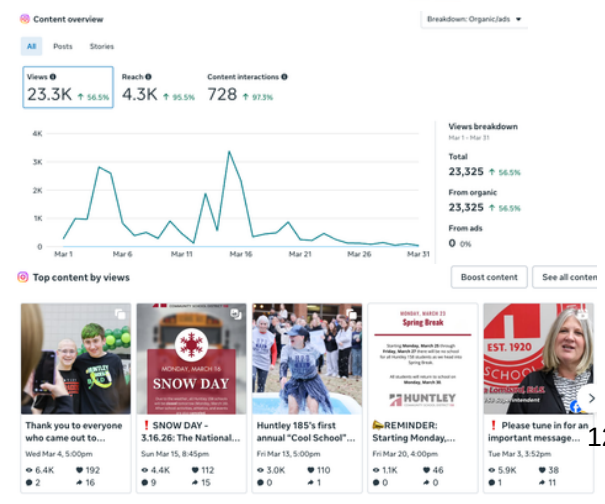

## YouTube

Subscribers: 2,760

## LinkedIn

Followers: 1,103

## Instagram




## Events / Community Engagement




**Silver Passes**

755

### District / Community Events

4/7: Family Learning Series with Jackie Rhew (virtual): 54 attendees

## Other Media

NWH - 3/14: Kindergarten registration https://www.shawlocal.com/northwest-herald/2026/03/14/huntley-district-158-kindergarten-registration-now-open/

NWH - 3/17: McHenry County school closings (weather) https://www.shawlocal.com/northwest-herald/2026/03/16/mchenry-county-school-closings-for-march-16/

# DISTRICT COMMUNICATION DASHBOARD

## TERMINOLOGY DEFINED

### Website

**Clicks =** The number of times users actively interact with a clickable element on a website, such as a link, button, or ad. Measures engagement rather than visibility.

**Impressions =** The total number of times a web page is displayed on a user's screen.

### Newsletters

**Total views =** The number of visitors newsletter received from the date it was published. *Note: Every visitor is counted as a unique view.*

**Sources =** The channels/platforms through which people have found/accessed the newsletter. *See below.*

- Google/Bing = Search engines
- Smore = Emailed directly from Smore (superintendent only)
- Website = Newsletter link (posted under News & Events on district website)
- Direct = Web browser URL
- Mass notification = Emailed from School Messenger

**Interactions =** How recipients are interacting with the newsletter by clicking on different links, buttons, etc. *Note: Videos category pertains to monthly views of Raider Roundtable video.*

### Social Media

**Views =** When a post appears on someone's screen, whether their News Feed, a friend's timeline, group, or a page

**Reach =** The number of people who saw posts at least once.

**Engagement =** The number of reactions, comments, shares and clicks on posts.

**Interactions =** Likes, comments, shares, saves

| Huntley 158 FOIA Report as of 4/9/26 | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| **Request** | **Date Received** | **Type** | **Requestor** | **Request** | **Due** | **Date Completed** | **Time Spent Preparing** | **Approximate Cost** |
| 2025-66 | 3/6 | Email | GenesisONE | On behalf of genesisONE, I am submitting a FOIA request regarding the current managed print services contracts, leases, agreements, arrangements and commitments associated with multifunction printers/copiers, single function printers, production printing presses and units, wide format printers, print management software, toner & ink cartridges, and outsourced printing expenses for all departments. | 4/9 | 4/3/2026 | 2 hours | $120 |
| 2025-67 | 3/16 | Email | S. Smith | Provide a list of all the NEW employment positions being added into the 2026 / 2027 budget. Also provide a list of all the employment positions being ELIMINATED in the 2026 / 2027 proposed budget. For each position include the position title, job code and the job classification for each new or eliminated position. This is NOT for the current school year, this is for the proposed budget 2026 / 2027. | 3/23 | 3/23 | .5 hours | $30 |

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| 2025-69 | 3/18 | Email | CT Mills | Pursuant to applicable public records laws, I respectfully request electronic copies of any existing records identifying the employee(s) responsible for leadership, oversight, or coordination of the following functional areas at the district or central office level:<br><br>Curriculum & Instruction / Teaching & Learning<br>Career & Technical Education (CTE) and STEM<br>English Language Learner (ELL)<br>Technology / Information Technology / Computer Science<br>Library / Media Services<br>Core Academic Subjects, including:<br>English Language Arts (ELA)<br>Mathematics<br>Science<br>Social Studies<br>For any responsive existing record, please provide the following for the identified employee(s):<br><br>Full Name<br>Official Job Title<br>District-Issued Work Email Address | 4/22 | 4/20/2026 | 0.5 hours | $30 |
| 2025-70 | 3/23 | Email | S. Smith | Per the 021926 FY27 Budget Draft 1, Operating Expenditures are listed at 143,746,110.00. I would like a breakout of each line item that makes up these expenditures. | 4/6/26 | 4/6 | 0.5 hours | $30 |

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|---|---|---|---|---|---|---|---|---|
| 2025-71 | 3/22 | Email | Free to Know in Huntley | Pursuant to the Illinois Freedom of Information Act (5 ILCS 140/1 et seq.), I request copies of the following records related to Thomas Kempf (also known as Tom Kempf).<br><br>**Please limit your entire search to records created, received, or dated in 2026 only (January 1, 2026 through the present date).**<br><br>Specifically, I request:<br><br>-All investigation records, reports, notes, findings, memoranda, or other documents related to any internal or external investigation(s) involving Thomas (Tom) Kempf.<br>-A complete copy of his resignation letter and/or any separation agreement, severance agreement, or other termination/separation documents.<br>-Any and all emails (including attachments) that contain the term “Kempf” and any of the following keywords: “suspension”, "suspended", “absence”, “DUI”, or “inappropriate”. Please search under name variations: “Thomas Kempf”, “Tom Kempf.” or just "Kempf" | 4/3/26 | 4/3 | 6 hours | $450 |

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|---|---|---|---|---|---|---|---|---|
| 2025-73 | 3/23 | Email | Chicagoland Laborers District Council | I respectfully request digital/electronic copies of the following:<br><br>Contract award notices, executed contracts, bid tabs/results related to the project below:<br>• Project: Asphalt Crack fill, Sealcoat, And Traffic Paint<br>• Bid opening date:<br><br>Should you determine that any portion of the requested records is exempt from disclosure under 5 ILCS 140, I respectfully ask that you: (1) identify the specific portions claimed as exempt and cite the applicable statutory provision(s); (2) provide the factual and legal basis for claiming the exemption; and (3) release all non-exempt portions of the records with appropriate redactions of only the exempt material. | 3/30 | 3/30 | 1 hour | $60 |

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|---|---|---|---|---|---|---|---|---|
| 2025-75 | 4/2 | Email | J. Albertson | Pursuant to the Illinois Freedom of Information Act (5 ILCS 140), I am requesting the following public records in the possession of Huntley High School and/or the District:<br><br>A copy of all All-Conference Nomination Forms (or equivalent evaluations) submitted by the Huntley High School Varsity Football coaching staff to the Fox Valley Conference for the 2025 season.<br><br>Any minutes, summary notes, or official tally sheets from the Fox Valley Conference coaches' meeting where the 2025 All-Conference selections were finalized.<br><br>Any District or Athletic Department policies, bylaws, or written rubrics governing the criteria for All-Conference nominations (e.g., rules regarding seniority, statistical thresholds, or disciplinary status).<br><br>To comply with student privacy laws, I request that the District redact all student names and personally identifiable information from the nomination forms, with the exception of the specific statistical data and the "Coaching Comments/Justification" sections. Per 5 ILCS 140/7(1), the presence of exempt information is not a valid reason to withhold an entire document; the District is required to redact and produce the non-exempt portions. | 4/9 | 4/9 | 2 hours | $120 |
| 2025-76 | 4/6 | Email | Employee Research Data | I am writing to request access to certain public records pursuant to the Illinois Freedom of Information Act (5 ILCS 140/1 et seq.).<br>Specifically, I am requesting the following information for district employees:<br>• First and last names<br>• Job titles/positions<br>• Work email addresses<br>• Primary campus or department | 4/13 | 4/10 | 0.5 hours | $30 |

Committee of the Whole with Closed Session Meeting Minutes
Thursday, March 5, 2026 6:00 PM Central

District Office
650 Dr. John Burkey Drive
Door 2
Algonquin, IL 60102

| | |
|---|---|
| Rich Bobby: | Present |
| Sean Cratty: | Present |
| Andy Fekete: | Present |
| Melissa Maiorino: | Present |
| Laura Murray: | Present |
| Chuck Ruth: | Present |
| Paul Troy: | Present |

Present: 7.

1. **Call to Order / Roll Call (A)** (Mr. Troy)
Call to Order the Committee of the Whole meeting for Thursday, March 5, 2026 at 6:00 p.m.
A quorum must be met.
Members: Mr. Bobby, Mr. Cratty, Mr. Fekete, Mrs. Maiorino, Mrs. Murray, Mr. Ruth, Mr. Troy
**Roll Call: Ayes 7 / Absent 0 / Motion Carried**
Mr. Troy called to order the March 5, 2026, Committee of the Whole meeting at 6:00 p.m.

2. **Pledge of Allegiance** (Mr. Troy)
The following Huntley High Five winners will lead us in the Pledge of Allegiance:
Zaylin Velazquez - 2nd Grade, Chesak; Robert Springhorn III - 4th Grade, Conley; Adam Hilbert - Kindergarten, Mackeben; Harper Peters - 5th Grade, Martin; Sawyer Chesire - 4th Grade, Leggee; Khanitri Vattikuti - 7th Grade, Marlowe MS; Nathan Rubio - 8th Grade, Heineman MS; Mia D'Alessio - 12th Grade, Huntley High School; Connor Glowa - LIGHT Program.
The Huntley High Five winners led us in the pledge. The students introduced themselves and Ms. Lombard read the nominations their teacher submitted.

3. **Public Comment** (Mr. Troy)
As per Policy 2:230, public comment can be made during this portion of the meeting. The members of the public and district employees may comment on or ask questions of the Board, subject to reasonable constraints.
No public comments were made at this time.

4. **Revision and Adoption of the Agenda (A)** (Mr. Troy)
Motion to adopt the agenda as presented or with changes.
**Recommendation:** Seeking approval of the agenda.
**Voice Call: Ayes 7 / Nays 0 / Motion Carried**
Mr. Troy moved and Mr. Cratty seconded to approve the agenda as presented.

5. **Curriculum & Instruction Committee** (Mr. Fekete - Chair, Mr. Bobby, Mr. Ruth)

5.1. **Middle School Schedule Changes (R)** (Dr. MacCrindle and Dr. Gill)
Dr. MacCrindle will provide an update regarding proposed changes to the middle school

schedule. The presentation will outline the rationale for adjustments, alignment to instructional priorities, anticipated impact on student learning and staff collaboration, and implementation considerations.
**Recommendation:** This report is for informational purposes.
Dr. MacCrindle and Dr. Gill provided an update on the middle school schedule change they have been working on with teachers, support staff and administration. They presented a slide show highlighting the motivation and guiding principles for the proposed change, along with their final recommendations and next steps.

6. **Special Education Committee** (R) (Mr. Bobby - Chair, Mrs. Maiorino, Mrs. Murray)
Huntley Community School District 158 is partnering with the Huntley Police Department to host the first annual "Cool School" Special Olympics Polar Plunge on Thursday, March 12, 2026, at Huntley High School, bringing students, staff, families, and community members together in support of Special Olympics athletes.

7. **Finance Committee** (Mr. Cratty - Chair, Mr. Ruth, Mr. Troy)

7.1. **IHSA 2026-2027 Renewal (A)** (Ms. Lombard)
Administration recommends that the Finance Committee move the renewal for Huntley High School and District 158 to continue its membership in the Illinois High School Association (IHSA) for the 2026–27 school year to the Regular Board meeting on March 19, 2026, for approval.
**Recommendation:** Seeking approval of the Board at their next regular meeting.
Ms. Lombard presented the IHSA 2026-2027 Renewal. There are presently no fees associated with this membership. The IHSA 2026-27 Renewal was moved forward for approval at the March 19, 2026, Board of Education meeting.

7.2. **Monthly Fiscal Updates (R)** (Mr. Altmayer)
Mr. Altmayer will provide the monthly fiscal updates, the Disbursement Report, and the Activity Fund Balance Report.
**Recommendation:** For informational purposes only.
Mr. Altmayer presented the monthly fiscal updates. Administration would like to host a fiscal workshop for the board and possibly the community. The workshop will help promote understanding of the financial challenges with the upcoming budget. The board shared their input on making the workshop beneficial to all stakeholders.

7.3. **Payables (A)** (Mr. Altmayer)
The Finance Committee is submitting the purchase orders at $8,806,836.97; imprest checks at $134,293.33; and accounts payable at $1,080.00.
**Recommendation:** Seeking approval of the Board of Education at their next regular meeting.
Mr. Altmayer presented the payables. The payables were moved forward for approval at the March 19, 2026, Board of Education meeting.

7.4. **Revenue & Expenditures Report (R)** (Mr. Altmayer)
Monthly report for review and comment.
**Recommendation:** For informational purposes only.
Mr. Altmayer presented the Revenue and Expenditures Report, highlighting that the insurance claims are continuing to track over the initial budgeted allocation. The board made inquiries which the administration addressed.

8. **Human Resources Committee** (Mr. Ruth - Chair, Mr. Fekete, Mr. Cratty)
Human Resources did not have anything to share this evening.

9. **Building and Grounds Committee** (Mr. Troy - Chair, Mr. Bobby, Mr. Cratty)

9.1. **Operations and Maintenance Updates (R)** (Mr. Lindquist)
Mr. Lindquist will report on Operations and Maintenance project updates.
**Recommendation:** For informational purposes only.
The Global Commercial Cleaning Services Company (GSF) contract is expiring on May 31, 2026. The district has begun communications with GSF about an amendment to extend their contract. The FMX Work Order Report was presented, which highlighted 447 work orders that were completed in February with an average resolution time of 3.22 days. The board asked about snow removal costs for the season.

9.2. **Asphalt Crack Fill, Sealcoat, and Traffic Paint Bid #2026-43 (A)** (Mr. Lindquist)
Mr. Lindquist will present the bids for the asphalt crack fill, sealcoat and traffic paint bid 2026-43.
**Recommendation:** The administration recommends the Board of Education approve the award of the Base Bid to Denier Inc for the Asphalt Crack Fill, Sealcoat, and Traffic Paint Bid #2026-43 at a total cost of $63,622.65 at the March 19, 2026, Regular Board Meeting.
Mr. Lindquist presented the Asphalt Crack Fill, Sealcoat, and Traffic Paint bid and requested the board move forward with Denier Inc. The board moved the bid forward for approval with Denier Inc. at the March 19, 12026, Board of Education meeting.

10. **Legislation/Policy Committee** (Mrs. Maiorino - Chair, Mrs. Murray, Mr. Troy)

10.1. **Legislation Updates (R)** (Mr. Troy)
Legislative updates will be provided.
**Recommendation:** For informational purposes only.
Mr. Troy and Mrs. Maiorino reported that they will be attending the upcoming Illinois Association of School Boards (IASB) Advocacy Day in Springfield on March 24, 2026. Mr. Troy updated everyone on the IASB Kishwaukee Division meeting that took place on February 2, 2026, and focused on AI.

10.2. **Review of Policies 4:50 and 4:60 (D)** (Ms. Lombard)
The Board will review Policy 4:50 Payment Procedures and Policy 4:60 Purchases and Contracts.
**Recommendation:** For informational purposes only.
Ms. Lombard presented policy 4:50 and 4:60 and asked the committee to provide direction for any potential updates to the policies. The board asked questions, to which administration responded.
The board asked about policy 7:130 which will be reviewed at the upcoming PTAC meeting, regarding the recent protest that some students took part in. Administration is looking to enhance this policy, and will bring possible updates to the April Committee of the Whole meeting for further discussion.

11. **Community Relations and Student Outreach Committee** (Mrs. Murray - Chair, Mr. Fekete, Mrs. Maiorino)
Ms. Barr will present the Communications and Public Outreach updates.
**Recommendation:** For informational purposes only.

Mrs. Barr presented the Community Relations and Student Outreach updates. She shared information about the January Raider Roundtable, and the Huntley 158 Wellness & Health Fair. Ms. Barr also shared upcoming events, including the Huntley Chamber Community EXPO and the Smart Social Live, Virtual Q&A Events in March.

11.1. **Child Abuse Prevention Month (D)** (Mrs. Maiorino)
The board will discuss Child Abuse Prevention Month — April 2026.
**Recommendation:** For informational purposes only.
The Board discussed proposing a resolution in support of National Child Abuse Prevention month in April.

12. **Board of Education** (Mr. Troy)

12.1. **Minutes (D)** (Mr. Troy)
The following meeting minutes have been prepared for review:
February 19, 2026, Board of Education Meeting minutes
**Recommendation:** Seeking to move these minutes forward for approval of the Board at their next regular meeting.
The minutes presented were reviewed and moved forward for approval at the March 19, 2026, Board of Education meeting.

13. **Public Comment** (Mr. Troy)
As per Policy 2:230, public comment can be made during this portion of the meeting. The members of the public and district employees may comment on or ask questions of the Board, subject to reasonable constraints.
No public comments were made at this time.

14. **Closed Session / Roll Call (A)** (Mr. Troy)
Move to enter into Closed Session at 8:32 p.m. as indicated in the Open Meetings Act and 5ILCS120/2c for discussion of: (1) The appointment, employment, discipline, performance, or dismissal of specific employees or legal counsel; (10) Student Disciplinary; (11) The placement of individual students in special education programs and other matters relating to individual students; (21) Discussion of minutes of meetings lawfully closed under this Act.
Members: Mr. Bobby, Mr. Cratty, Mr. Fekete, Mrs. Maiorino, Mrs. Murray, Mr. Ruth, Mr. Troy
**Roll Call: Ayes 7 / Nays 0 / Absent 0 / Motion Carried**
Mr. Troy moved and Mr. Fekete seconded to move into closed session at 8:32 p.m.

14.1. **Exit Closed Session / Voice Call (A)** (Mr. Troy)
Mr. Troy moved and Mr. Cratty seconded to exit closed session at 10:09 p.m.

15. **Resume in Public Session / Roll Call (A)** (Mr. Troy)
Resume the Committee of the Whole meeting at 10:13 p.m.
Members: Mr. Bobby, Mr. Cratty, Mr. Fekete, Mrs. Maiorino, Mrs. Murray, Mr. Ruth, Mr. Troy
**Roll Call: Ayes 7 / Absent 0 / Motion Carried**
Mr. Troy resumed the March 5, 2026, Committee of the Whole meeting open session at 10:13 p.m.

16. **Adjournment (A)** (Mr. Troy)
Motion to adjourn the meeting at 10:13 p.m.
**Voice Call: Ayes 7 / Nays 0 / Motion Carried**

Mr. Troy moved and Mr. Cratty seconded to adjourn the March 5, 2026, Committee of the Whole meeting at 10:13 p.m.

Submitted by,

Sharon Piemonte, Board Operations
Melissa Maiorino, Board Secretary

| | | | |
|---|---|---|---|
| _____ | | _____ | |
| President | Date | Secretary | Date |

Regular Meeting with Closed Session
Thursday, March 19, 2026 6:00 PM Central

District Office
650 Dr. John Burkey Drive
Door 2
Algonquin, IL 60102

| | |
|---|---|
| Rich Bobby: | Present |
| Sean Cratty: | Present |
| Andy Fekete: | Absent |
| Melissa Maiorino: | Present |
| Laura Murray: | Absent, arrived before the start of closed session. |
| Chuck Ruth: | Present |
| Paul Troy: | Present |

Present: 5, Absent: 2.

1. **Call to Order / Roll Call (A)** (Mr. Troy)
Call to order the Regular Meeting at 6:00 p.m. A quorum must be met.
**Roll Call: Ayes 5 / Absent 2 / Motion Carried**
**Members:** Mr. Bobby, Mr. Cratty, ~~Mr. Fekete~~, Mrs. Maiorino, ~~Mrs. Murray~~, Mr. Ruth, Mr. Troy
Mr. Troy called to order the March 19, 2026, District 158 Board of Education meeting at 6:00 p.m.

2. **Closed Session / Roll Call (A)** (Mr. Troy)
Move to enter into closed session at 6:01 p.m. as indicated in the Open Meetings Act and 5ILCS120/2c for discussion of: **(1)** The appointment, employment, discipline, performance, or dismissal of specific employees or legal counsel; **(9)** Student Disciplinary; (11) Other matters relating to individual students; **(21)** Discussion of minutes of meetings lawfully closed under this Act.
**Members:** Mr. Bobby, Mr. Cratty, ~~Mr. Fekete~~, Mrs. Maiorino, ~~Mrs. Murray~~, Mr. Ruth, Mr. Troy
**Roll Call: Ayes 5 / Nays 0 / Absent 2 / Motion Carried**
Mr. Troy moved and Mrs. Maiorino seconded to enter into closed session at 6:01 p.m.
Mrs. Murray arrived before the start of closed session.

2.1. **Exit or Suspend Closed Session / Voice Call (A)**
Move to exit or suspend closed session at 7:08 p.m. and return to open session.
**Voice Call: Ayes 6 / Nays 0 / Motion Carried**
Mr. Troy moved and Mrs. Maiorino seconded to suspend closed session at 7:08 p.m.

3. **Resume in Public Session / Roll Call (A)** (Mr. Troy) *approx. 7:00 p.m*.
Resume the Regular meeting at 7:12 p.m.
**Members:** Mr. Bobby, Mr. Cratty, ~~Mr. Fekete~~, Mrs. Maiorino, Mrs. Murray, Mr. Ruth, Mr. Troy
**Roll Call: Ayes 6 / Absent 1 / Motion Carried**
Resumed the open session of the District 158 Board of Education meeting at 7:12 p.m.

3.1. **Action as Required / Roll Call** (Mr. Troy)
Will come from the Board.
**Roll Call: Ayes / Nays /Absent / Motion _____**
**Action:** Recommendation will come from the Board.

**Members:** Mr. Bobby, Mr. Cratty, Mr. Fekete, Mrs. Maiorino, Mrs. Murray, Mr. Ruth, Mr. Troy
No action came from the closed session.

4. **Pledge of Allegiance** (Mr. Troy)
The Huntley High School Math Team will lead us in the pledge: Rachel Green, Mara Matesan, Akshaj Chandrashekar Murthy, Sidhant Maloo, Evelyn Li and Lauren Li.
The Huntley High School Math Team led us in the pledge. The students introduced themselves and shared their reasons for participating in the Math Team. The board asked questions about their competitions.

5. **Student Recognition (R)** (Mr. Troy)

5.1. **IHSA State Girl's Wrestling Meet**
Janiah Slaughter finished in 1st place at the Illinois High School Association girls wrestling state tournament in the 100-pound weight class.
Janiah Slaughter was not in attendance.

5.2. **IESA State Chess Tournament**
The following students earned bronze medals at the Illinois Elementary School Association Chess Tournament.
**Marlowe Middle School**
6th grader Trey Lemberg and 7th grader Catalin Cornienco
**Heineman Middle School**
6th graders Vidaan Maheshwari and Keshav Sura
Jacob Halverson introduced the Marlowe Middle School chess team winners.
Lisa Franklin introduced the Heineman Middle School chess team winners. She also provided details regarding the chess team members.

6. **Public Comment** (Mr. Troy)
As per Policy 2:230, public comment can be made during this portion of the meeting. The members of the public and district employees may comment on or ask questions of the Board, subject to reasonable constraints.
Public comments were made by Francisca Anderson in regard to the safety of her child at Huntley High School.
Public comments were made by Bridgette Zagotta in regard to a safety issue at Huntley High School.

7. **Revision and Adoption of the Agenda / Voice Call (A)** (Mr. Troy)
Move to adopt the agenda as presented (or with changes).
**Action:** Adoption of the Agenda.
**Voice Call: Ayes 6 / Nays 0 / Motion Carried**
Mr. Troy moved and Mr. Bobby seconded to adopt the agenda with changes. Removal of 16.8, which will be moved to the April Committee of the Whole for further discussion on the verbiage surrounding the Superintendent/Interim Superintendent.
16.1 will be moved to agenda item 19 after the additional closed session.

8. **Superintendent's Report** (R) (Ms. Lombard)
Updates will be provided at this time.
**Recommendation:** For informational purposes only

Ms. Lombard presented the Superintendent's report. Updates included the Key Performance Indicators, the March Parent Teacher Advisory Committee meeting, Raider Roundtable episodes, the summer elementary read, the attendance campaign, IWAS and other current month's reports, surveys or required Illinois State Board of Education information for the district.

9. **Student Board Representatives (R)** (Niko Knanishu and Emma Jorgensen)
The student Board Representatives updates will be provided at this time.
**Recommendation:** For informational purposes only
The Student Board Representatives shared the feedback they received from the middle schools for their "What's Great in 158 Middle School Edition." They also shared an update on the application process for selecting next year's student advisory representative.

10. **Assistant Superintendent Learning and Innovation (R)** (Dr. MacCrindle)
Updates will be provided at this time.
**Recommendation:** For informational purposes only.
Dr. MacCrindle updated the board on the Spanish Language proficiency testing that recently took place, and the Illinois State Assessments that will be taking place thought the district during the remainder of the school year.

11. **Assistant Superintendent of Special Services (R)** (Dr. Gill)
Updates will be provided at this time.
**Recommendation:** For informational purposes only.
Dr. Gill updated the board on the Special Olympics' growth in our district and the recent Polar Plunge which raised over $11,400 for the Special Olympics Illinois.

12. **Chief Financial Officer/Treasurer (R)** (Mr. Altmayer)
Updates will be provided at this time.
**Recommendation:** For informational purposes only.
Mr. Altmayer presented the financial updates. Included in the updates were that the final levy tax computations will be shared in April, new construction funds came in higher than expected, and the progress with the Skyward platform implementation.
A finance workshop is proposed for Thursday, April 9th, from 6:00 p.m. to 8:30 p.m. to which the finance committee agreed with the date and time. The Board asked questions about grants for electric buses to which Mr. Altmayer responded.

13. **Director of Communications and Public Engagement (R)** (Ms. Barr)
Updates will be provided at this time.
**Recommendation:** For informational purposes only.
Ms. Barr presented the District Communication Dashboard.

13.1. **FOIA Requests (R)** (Ms. Barr)
A monthly report on the FOIA requests is provided in the packet.
Ms. Barr updated the board on the FOIA report.

14. **President's Report** (Mr. Troy)

14.1. **Board Discussion (D)** (Mr. Troy)
The Board will discuss new business items.
The Board asked about the possibility of making the board policies easier to search on the district website. The Board asked about reviewing the discipline policy for consistency of

consequences. The board questioned about having a special education representative consulted for discipline of a special education student.

15. **Consent Agenda (A)** (Mr. Troy)
The following Consent Agenda items have gone through the Committee of the Whole. Prior to adoption, revisions are presented here.
**Roll Call: Ayes 6 / Nays 0 / Motion Carried**
**Recommendation:** Seeking approval and adoption of the Consent Agenda as follows:
Approval and adoption of the consent agenda as presented. This motion, made by Paul Troy and seconded by Sean Cratty, Passed.
Andy Fekete: Absent, Laura Murray: Yea, Rich Bobby: Yea, Sean Cratty: Yea, Melissa Maiorino: Yea, Chuck Ruth: Yea, Paul Troy: Yea
Yea: 5, Nay: 0, Absent: 2

15.1. **Minutes (A)** (Mr. Troy)
The following minutes were previously reviewed and are presented for approval.
February 5, 2026, Special Meeting Minutes
February 5, 2026, COW Meeting Minutes
February 5, 2026, Closed Session Meeting Minutes
February 19, 2026, BOE Meeting Minutes
February 19. 2026, Closed Session Meeting Minutes
**Recommendation:** Seeking approval of the Board as presented.

15.2. **Payables (A)** (Mr. Altmayer)
Mr. Altmayer will seek approval of the Purchase Orders issued at $8,806,836.97; Accounts Payable issued at $1,080.00; and Imprest issued at $134,293.33, as presented.
**Recommendation:** Seeking approval by the Board as presented.

15.3. **AP Materials for 2026-2027 School Year (A)** (Dr. MacCrindle)
Dr. MacCrindle requests the selected materials for approval after being placed on 30-day review at the February 5, 2026, Committee of the Whole meeting.
**Recommendation:** Seeking approval by the Board as presented.

15.4. **Middle School Science Materials (A)** (Dr. MacCrindle)
Dr. MacCrindle requests the selected materials for approval after being placed on 30-day review at the February 5, 2026, Committee of the Whole meeting.
**Recommendation:** Seeking approval by the Board as presented.

15.5. **IHSA 2026-2027 Renewal: (A)** (Ms. Lombard)
Administration is seeking approval of the renewal of the Illinois High School Association (IHSA) Membership for the 2026-27 school year.
**Recommendation:** Seeking approval by the Board as presented.

15.6. **Asphalt Crack Fill, Sealcoat, and Traffic Paint Bid #2026-43 (A)** (Mr. Lindquist)
Mr. Lindquist is seeking approval of the Base Bid to Denier Inc. for the Asphalt Crack Fill, Sealcoat and Traffic Paint Bid #2026-43 at a cost of $63,622.65.
**Recommendation:** Seeking approval as presented.

16. **Action Items / Roll/ Voice Call** (Mr. Troy)
Action items require a motion and a second; discussion if needed; and roll.

16.1. ~~**HR Personnel (A)** (Dr. Zehr)~~
~~Seeking approval of the personnel reports provided and reviewed by the Board, which include explanation for resignations, retirements, terminations, employment, contract revisions, and leave requests, as presented.~~
~~**Recommendation:** Seeking approval by the Board as presented.~~
~~**Roll Call: Ayes / Nays / Motion** _____~~
16.1 was moved to agenda item 19 to be voted on after the additional closed session.

16.2. **Resolution of Honorable Dismissal - Resolution #2026-03-02 (A)** (Dr. Zehr)
Dr. Zehr will seek the approval of the Board of the Resolution of Honorable Dismissal.
**Recommendation:** Seeking approval of the Board as presented.
**Roll Call: Ayes 6 / Nays 0 / Motion** Carried
Approval of the Resolution of Honorable Dismissal - Resolution #2026-03-02 as presented. This motion, made by Paul Troy and seconded by Sean Cratty, Passed.
Andy Fekete: Absent, Laura Murray: Yea, Rich Bobby: Yea, Sean Cratty: Yea, Melissa Maiorino: Yea, Chuck Ruth: Yea, Paul Troy: Yea
Yea: 6, Nay: 0, Absent: 1

16.3. **Resolution of Non-Reemployment - Resolution #2026-03-03 (A)** (Dr. Zehr)
Dr. Zehr will seek the approval of the Board of the Resolution of Non-Reemployment.
**Recommendation:** Seeking approval of the Board as presented.
**Roll Call: Ayes 6 / Nays 0 / Motion** Carried
Approval of the Resolution of Non-Reemployment - Resolution #2026-03-03 as presented. This motion, made by Paul Troy and seconded by Sean Cratty, Passed.
Andy Fekete: Absent, Laura Murray: Yea, Rich Bobby: Yea, Sean Cratty: Yea, Melissa Maiorino: Yea, Chuck Ruth: Yea, Paul Troy: Yea
Yea: 6, Nay: 0, Absent: 1

16.4. **Resolution of Notice to Remedy - Resolution #2026-03-04 (A)** (Dr. Zehr)
Dr. Zehr will seek the approval of the Board of the Resolution of Notice to Remedy.
**Recommendation:** Seeking approval of the Board as presented.
**Roll Call: Ayes 5 / Nays 1 / Motion Carried**
Approval of Resolution of Notice to Remedy - Resolution #2026-03-04 as presented. This motion, made by Paul Troy and seconded by Sean Cratty, Passed.
Andy Fekete: Absent, Laura Murray: Yea, Melissa Maiorino: Nay, Rich Bobby: Yea, Sean Cratty: Yea, Chuck Ruth: Yea, Paul Troy: Yea
Yea: 5, Nay: 1, Absent: 1
Melissa Maiorino: Nay

16.5. **Supplemental Purchase Orders and Accounts Payable (A)** (Mr. Altmayer)
Administration recommends approval of the Supplemental Purchase Orders Report at $3,561,813.54 and Supplemental Accounts Payable at $6,258.08 as presented.
**Recommendation:** Seeking approval by the Board as presented.
**Roll Call: Ayes 6 / Nays 0 / Motion Carried**
Approval of the supplemental purchase orders and accounts payable as presented. This motion, made by Paul Troy and seconded by Sean Cratty, Passed.
Andy Fekete: Absent, Laura Murray: Yea, Rich Bobby: Yea, Sean Cratty: Yea, Melissa

Maiorino: Yea, Chuck Ruth: Yea, Paul Troy: Yea
Yea: 6, Nay: 0, Absent: 2

16.6. **Little City Accounts Payable Report (A)** (Mr. Altmayer)
Administration recommends approval of the Little City Purchase Orders as presented.
**Recommendation:** Seeking approval by the Board as presented.
**Roll Call: Ayes 4 / Nays 0 / Abstain with Conflict 1 / Motion Carried**
Approval of the Little City accounts payable report as presented. This motion, made by Paul Troy and seconded by Sean Cratty, Passed.
Andy Fekete: Absent, Laura Murray: Yea, Rich Bobby: Abstain (With Conflict), Sean Cratty: Yea, Melissa Maiorino: Yea, Chuck Ruth: Yea, Paul Troy: Yea
Yea: 5, Nay: 0, Absent: 1, Abstain (With Conflict): 1

16.7. **Extra-Curricular Committee Recommendations (A)** (Mark Altmayer)
In accordance with the HEA Collective Bargaining Agreement, the Huntley Extra-Curricular Committee reviewed and recommended the following changes to the extra-curricular salary schedules for the 2026-2027 school year.
**Recommendation:** Seeking approval by the Board as presented.
**Roll Call: Ayes 6 / Nays 0 / Motion** Carried
Approval of the extra-curricular committee recommendations as presented. This motion, made by Paul Troy and seconded by Rich Bobby, Passed.
Andy Fekete: Absent, Laura Murray: Yea, Rich Bobby: Yea, Sean Cratty: Yea, Melissa Maiorino: Yea, Chuck Ruth: Yea, Paul Troy: Yea
Yea: 6, Nay: 0, Absent: 1

16.8. ~~**Resolution 2026-01 (A)** (Ms. Lombard)~~
~~Approval of forty-eight executive closed session meeting minutes from the term of the previous Superintendent and Board Secretary/Board Recording Secretary.~~
~~**Recommendation:** Seeking approval of the board as presented.~~
~~**Roll Call: Ayes / Nays / Motion** _____~~
Resolution 2026-01 was removed due to changes needed for the verbiage Superintendent/Interim Superintendent and will be discussed at the April 2, 2026, Committee of the Whole meeting.

17. **Public Comment** (Mr. Troy)
As per Policy 2:230, public comment can be made during this portion of the meeting. The members of the public and district employees may comment on or ask questions of the Board, subject to reasonable constraints.
No public comments were made at this time.

18. ~~**Adjournment (A)** (Mr. Troy)~~
~~**Members:** Mr. Bobby, Mr. Cratty, Mr. Fekete, Mrs. Maiorino, Mrs. Murray, Mr. Ruth, Mr. Troy~~
~~Motion to adjourn the meeting at ___:___ p.m.~~
~~**Voice Call: Ayes / Nays / Motion** _____~~

Mr. Troy moved and Mr. Bobby seconded to return to closed session at 8:50 p.m.
**Roll Call: Ayes 6 / Nays 0 / Motion** Carried

Andy Fekete: Absent, Laura Murray: Yea, Rich Bobby: Yea, Sean Cratty: Yea, Melissa Maiorino: Yea, Chuck Ruth: Yea, Paul Troy: Yea
Yea: 6, Nay: 0, Absent: 1

**Exit Closed Session / Voice Call (A)**
Move to exit or suspend closed session at 10:26 p.m. and return to open session.
**Voice Call: Ayes 6 / Nays 0 / Motion Carried**
Mr. Troy moved and Mr. Bobby seconded to suspend closed session at 10:26 p.m.

**Resume in Public Session / Roll Call (A)** (Mr. Troy)
Resume the Regular meeting at 10:30 p.m.
**Members:** Mr. Bobby, Mr. Cratty, ~~Mr. Fekete~~, Mrs. Maiorino, Mrs. Murray, Mr. Ruth, Mr. Troy
**Roll Call: Ayes 6 / Absent 1 / Motion Carried**
Mr. Troy resumed the open session of the District 158 Board of Education meeting at 10:30 p.m.

**19. HR Personnel**
Paul Troy moved that the Board of Education approve the personnel report for all included items with the exception of the matter pertaining to Associate Principal Thomas Kempf. This motion, made by Paul Troy and seconded by Sean Cratty, Passed.
Andy Fekete: Absent, Laura Murray: Yea, Rich Bobby: Yea, Sean Cratty: Yea, Melissa Maiorino: Yea, Chuck Ruth: Yea, Paul Troy: Yea
Yea: 6, Nay: 0, Absent: 1

**Adjournment (A)** (Mr. Troy)
**Members:** Mr. Bobby, Mr. Cratty, ~~Mr. Fekete~~, Mrs. Maiorino, Mrs. Murray, Mr. Ruth, Mr. Troy
Motion to adjourn the meeting at 10:31 p.m.
**Voice Call: Ayes 6 / Nays 0 / Motion Carried**
Adjournment - Mr. Troy moved and Mr. Ruth seconded to adjourn the March 19, 2026, Board of Education meeting at 10:31 p.m.

Submitted by,

Sharon Piemonte, Board Operations
Melissa Maiorino, Board Secretary

_____ _____
President Date Secretary Date

HUNTLEY
COMMUNITY SCHOOL DISTRICT 158

# Huntley Community School District 158

650 Dr. John Burkey Drive
Algonquin, Illinois 60102
(847) 659-6158 • www.huntley158.org

Date: April 16, 2026

To: Board of Education, Ms. Lombard

From: Sharon Piemonte, Board Operations

Re: Board of Education Six-Month Review of Executive Minutes

**Six Month Review of Executive - Closed Session Minutes and Verbatim Record of Closed Meetings (A)**
As per Policy 2:220 Board of Education Meeting Procedure: At least semi-annually in an open meeting, the Board: (1) reviews minutes from closed meetings that are currently unavailable for public release, and (2) decides which, if any, no longer require confidential treatment and are available for public inspection.

On March 3, 2026 the board president and March 5, 2026 the board secretary reviewed the executive closed session meeting minutes and agreed to release the following executive closed session minutes:

July 18, 2019
August 15, 2019
April 28, 2021
August 23, 2023

The remainder of the executive closed session meeting minutes still requires confidential treatment.

**Verbatim Record of Closed Meetings**

After 18 months have passed since being made, the audio recording of a closed session meeting is destroyed provided the Board approved: 1) Its destruction, and 2) minutes of the particular closed session meeting.
Closed session audio recordings from April 2024 through September 2024 were moved forward for destruction at the March 19, 2026, executive closed session meeting. These recordings are at least eighteen months old and the minutes have been previously approved.

HUNTLEY
COMMUNITY SCHOOL DISTRICT 158

# Huntley Community School District 158

650 Dr. John Burkey Drive
Algonquin, Illinois 60102
(847) 659-6158 • huntley158.org

To: Board of Education and Administration

From: Mark Altmayer, Chief Financial Officer

Date: April 16, 2026

Subject: **Payables Reports**
Board of Education Meeting, April 16, 2026
Finance Committee

---

The Administration is seeking to move the following reports forward for action at the next Board Meeting. All of the reports below were presented at the April 2, 2026 Committee of the Whole Meeting.

Purchase Orders - Purchase orders issued from March 13, 2026 to March 26, 2026 for which Administration is requesting Board Approval to issue payment once invoices have been received. Invoices which exceed an approved Purchase Order by $100 or 10% of the Purchase Order (whichever is lower) will not be issued without additional Board approval. Purchase orders total $391,670.42.

Imprest Checks Issued - Payments made through March 26, 2026 for which the Board had not previously approved purchase orders. Imprest checks total $918,434.57.

**RECOMMENDATION**
The Finance Committee, which met on April 2, 2026, recommends the Board of Education approve the above-referenced Payables at the April 16, 2026 Regular Board meeting.

HUNTLEY
COMMUNITY SCHOOL DISTRICT 158

# Huntley Community School District 158

650 Dr. John Burkey Drive
Algonquin, Illinois 60102
(847) 659-6158 • www.huntley158.org

Date: April 16, 2026

To: Board of Education

From: Laura Hooper, Director of Transportation, Adam Zehr, Associate Superintendent, Mark Altmayer, CFO

Subject: School Bus Bid Recommendation

On February 12, 2026, Bus Bid 2026-07 was published, with responses due by March 2, 2026. The bid sought pricing for two 54-passenger buses (diesel or propane) and two 14-passenger Multi-Function School Activity Buses (MFSAB), with options for both purchase and lease-to-own agreements.

We received three submissions from the following vendors:

- MTE Midwest Transit Equipment
- Central States Bus Sales, Inc.
- Southern Bus & Mobility

The pricing received from these vendors is outlined below, low amounts are highlighted.

| Bus Needs per Bid | Purchase Price | | |
|---|---|---|---|
| | Midwest Transit | Central States Bus Sales | Southern Bus & Mobility |
| 54 Passenger Diesel x 2 (With Warranty) | $ 319,944 | $ 319,900 | $ - |
| 14 Passenger Activity x 2 (With Warranty) | $ 223,700 | $ 221,980 | $ 217,522 |

| Bus Needs per Bid | Lease (5 Years to $0) Annual Rate | | |
|---|---|---|---|
| | Midwest Transit | Central States Bus Sales | Southern Bus & Mobility |
| 54 Passenger Diesel x 2 (With Warranty) | $ 69,742 | $ 70,994 | $ - |
| 14 Passenger Activity x 2 (With Warranty) | $ 48,764 | $ 49,264 | $ 48,378 |

650 Dr. John Burkey Drive
Algonquin, Illinois 60102
(847) 659-6158 • www.huntley158.org

**Recommendation**

Seeking approval from the Board as presented for the following 5-year lease-to-own agreements:

Full-Size 54-Passenger Buses

- Vendor: Midwest Transit Equipment
- Equipment: two 54-passenger Diesel Buses equipped with Air Conditioning.
- Annual Cost: $69,742.00 per year.

Activity/Small Passenger Buses (MFSAB)

- Vendor: Southern Bus & Mobility
- Equipment: two 14-passenger Multi-Function School Activity Buses (MFSAB).
- Annual Cost: $48,378.00 per year.

HUNTLEY
COMMUNITY SCHOOL DISTRICT 158

# Huntley Community School District 158

650 Dr. John Burkey Drive
Algonquin, Illinois 60102
(847) 659-6158 • www.huntley158.org

Date: April 16, 2026

To: Human Resources Committee

From: Adam Zehr, Associate Superintendent

Subject: Northwestern Medicine Worksite Wellness Statement of Work

To enhance employee wellness and in an effort to manage health insurance costs, the Administration is pleased to introduce a Statement of Work for Health Evaluation Services with Northwestern Medicine. This outcomes-based initiative is designed to measure, motivate, and reward participants for achieving personal health goals. By identifying at-risk individuals early, the program aims to address symptoms before they escalate into significant medical issues. Every employee enrolled in the district's health insurance plan will have access to:

- Biometric Screenings: On-site evaluations to track key health metrics.
- Health Risk Assessment: A comprehensive online tool to identify personal health trends.
- Personalized Evaluation Reports: Immediate feedback and a tailored course of action.
- Professional Support: Access to health coaching, intervention strategies, and a robust library of online health resources.

For 2026, the fee for these services is $112 per employee for each completed screening.

| Year | Number of Participants | Cost per Employee |
|---|---|---|
| 2017 | 267 (33%) | $120 |
| 2018 | 298 (37%) | $120 |
| 2019 | 402 (50%) | $110 |
| 2020 | 656 (79%) | $110 |
| 2021 | 624 (75%) | $110 |
| 2022 | 650 (78%) | $110 |
| 2023 | 637 (76%) | $110 |
| 2024 | 646 (77%) | $112 |
| 2025 | 646 (77%) | $112 |
| 2026 | TBD | $112 |

**Recommendation**

Seeking approval of the Board of the Statement of Work as presented.

Northwestern Medicine®

**Worksite Wellness Statement of Work**

This form sets forth the terms and conditions for the services and description of services.

1.If applicable, client will provide Northwestern Medicine - Huntley Hospital with the total number of eligible individuals to receive the Standard Rewards Platform Service ("Services").

2.Client is responsible for its compliance with state and federal laws and regulations governing its employee benefit plans of which the Services may be a part. Northwestern Medicine - Huntley Hospital is responsible for its compliance with state and federal laws governing its Services

3. Northwestern Medicine - Huntley Hospital shall not be considered to be a Plan administrator, Plan Sponsor of Fiduciary (as defined in ERISA) with respect to the Client's wellness program, including the Services or any benefit plan under which such wellness program or the Services is a part.

4. Northwestern Medicine - Huntley Hospital and Client each agree to comply with all confidentiality, data protection, security and privacy laws including HIPAA and HIPAA HITECH that are applicable to it. Northwestern Medicine - Huntley Hospital will not resell Client employee information or data to any third party. Northwestern Medicine - Huntley Hospital may use aggregated data not identifiable to any employee in order to provide periodic reports to Client and to report industry trend data, provided that at all times Northwestern Medicine - Huntley Hospital complies with applicable laws and regulations. Minimum standard of 25 participants (cumulatively) is required.

5.Client will pay Northwestern Medicine - Huntley Hospital for Services within 30 days from receipt of an invoice from Northwestern Medicine - Huntley Hospital. Should Client utilize the services of a third party administrator ("TPA") to process payments, then Client shall inform Northwestern Medicine - Huntley Hospital of the TPA that Northwestern Medicine - Huntley Hospital will bill for the Services. Should the TPA fail to pay Northwestern Medicine - Huntley Hospital for the Services, then Client shall be responsible to pay Northwestern Medicine - Huntley Hospital directly for the Services.

6. Please note that a $100 cancellation fee will apply for events cancelled by the client with less than one weeks' notice. If the client does not meet 12 person site minimum client will pay the per person amount to reach the minimum.

7.These Terms and Conditions shall continue in force for a period of one (1) year. Upon expiration thereof, these Terms and Conditions will continue in force until either party notifies the other party in writing of its intent to terminate these Terms and Conditions, in which case it shall terminate thirty (30) days from the date of the notice.

| Acknowledged and agreed: | Northwestern Medicine - Huntley Hospital |
|---|---|
| Name/sign: _____ | Name/sign: _____ |
| Title: _____ | Title: _____ |
| Date: _____ | Date: _____ |

Northwestern Medicine®

# Client Screening/Implementation Form

| | | | | | |
|---|---|---|---|---|---|
| **Client Name:** | Huntley Community School District 158 | | **Broker/Consultant:** | | |
| **Headquarters Address:** | 650 Dr. John Burkey Dr Algonquin, IL 60102 | | | | |
| **Client Contact:** | Adam Zehr | | **Contact's Phone #:** | | 847-659-6150 |
| **Contact's Email:** | azehr@district158.org | | | | |
| **Total Company Employees:** | | **Total Eligible:** | 834 | **Last Year's Participation:** | 646 |

## Billing

| | | | |
|---|---|---|---|
| **Insurance Carrier:** | | **Funding Type:** | ☐Fully Insured<br>☒Self Insured |
| **NM Package Type:** | ☒Basic **$112** ☐Core $138 ☐Portal + Screening | | |

| **Eligible Employees:** | **Payor & Price:** |
|---|---|
| All full time employees on the health plan | ☒Client $ **112** ☐Participant $ |

| | |
|---|---|
| **Billing Notes** | Basic Screening<br>$112 Per Screener Per Year (PSPY) |
| **Minimums:** | 12 Minimum at each location |

## Miscellaneous Program Info

| | |
|---|---|
| **Incentive** | ☒ Yes<br>Tier 1 – Those employees who participate in the district funded wellness screening annually and provide evidence of an annual physical to the Human Resources office by November 30th , shall receive a $25 monthly credit toward the cost of their medical insurance for the following insurance year.<br><br>Tier 2 – Those employees who participate in the CHC Wellbeing wellness screening annually shall pay the published rates for the following insurance year.<br><br>Tier 3 - Those employees who elect not to participate in the CHC Wellbeing wellness screening annually shall contribute an additional $10 per month toward the cost of medical insurance for the following insurance year. These tiers shall take effect starting with the 2027 insurance year.<br><br>* REASONABLE ALTERNATIVE: If you are unable to achieve the standards for the reward under this program (ie: due to an existing medical condition), please go to Settings on your CHC portal and select "Reasonable Alternative." If you are unable to submit the request through your portal, please call CHC at 866-373-4242. |
| **Custom HRA Questions:** | ☒ Yes<br>Are you familiar with the district's Perspectives Employee Assistance Program (EAP)? Yes/No<br>Is your Primary Care Provider part of Northwestern Medicine? Yes/No |

Northwestern Medicine®

| Program Notes |
|---|
| • D158 will start marketing campaign will start on September 8th through November 30th<br>- Posters with QR code for each building (20)<br>- Adam and D158 team send screening reminders via the school communication platform.<br><br>• Promote free Mindfulness / E-Learning / Webinar in the portal<br>• Thriveworks and D158 EAP information<br>• Consider adding additional bloodwork or Core package to help employees identify other areas of risk (A1C, TSH, PSA are included with Core package) |

| Remote Screenings | | | | | |
|---|---|---|---|---|---|
| **NM Outpatient Lab Screening:** | ☒Yes<br>☐No<br>End Date:11/30/26 | **Personal Physician Screening:** | ☐Yes ☒No | **6-Month Recheck:** | ☒Yes ☐No<br>Date: April 2027 |

| Date | Arrival | Screening | Location |
|---|---|---|---|
| Thursday, October 1, 2026 | 5am | 5:30 - 9:30 AM | D158 District Office |
| Friday, October 2, 2026 | 5am | 5:30 - 9:30 AM | D158 Mackeben |
| Friday, October 2, 2026 | 5am | 5:30 - 9:30 AM | D158 ECC |
| Monday, October 5, 2026 | 5am | 5:30 - 9:30 AM | D158 Conley |
| Tuesday, October 6, 2026 | 5am | 5:30 - 9:30 AM | D158 Marlowe MS |
| Wednesday, October 7, 2026 | 5am | 5:30 - 9:30 AM | D158 Heineman MS |
| Thursday, October 8, 2026 | 5am | 5:30 - 9:30 AM | D158 Heineman MS |
| Friday, October 9, 2026 | 5am | 5:30 - 9:30 AM | D158 Huntley HS |
| Wednesday, October 14, 2026 | 5am | 5:30 - 9:30 AM | D158 Huntley HS |
| Thursday, October 15, 2026 | 5am | 5:30 - 9:30 AM | D158 Huntley HS |
| Friday, October 16, 2026 | 5am | 5:30 - 9:30 AM | D158 Marlowe MS |
| Monday, October 19, 2026 | 5am | 5:30 - 9:30 AM | D158 Martin |
| Tuesday, October 20, 2026 | 5am | 5:30 - 9:30 AM | D158 District Office |
| Wednesday, October 21, 2026 | 5am | 5:30 - 9:30 AM | D158 Leggee |
| Thursday, October 22, 2026 | 5am | 5:30 - 9:30 AM | D158 Chesak |

| Additional Bloodwork Menu | |
|---|---|
| Blood Type | $39 |
| C-Reactive Protein, Cardiac | $39 |
| Gluten Allergy | $59 |
| Hemoglobin A1c | $34 |
| Homocyst(e)ine, Plasma | $54 |
| NMR | $50 |
| PSA | $40 |
| Testosterone, Total, LC/MS | $42 |
| TSH | $40 |
| Vitamin B12 and Folate | $42 |
| Vitamin D, 25-Hydroxy | $40 |
| | |

| FEATURES | BASIC | CORE | COMPREHENSIVE |
|---|---|---|---|

| | | | | |
|---|---|---|---|---|
| Screening Sign Up: Telephonic, Online, and Mobile | X | X | | X |
| Physician Connect (Send Results Directly to Physician) | X | X | | X |
| Hemoglobin A1c for all, TSH Female 40+, PSA Male 50+ | | X | | X |
| Health & Lifestyle Survey (HRA) | X | X | X | |
| Participant Profile via Web Portal | X | X | X | |
| Client Profile/Aggregate Engagement Report (25 participant minimum) | X | X | X | |
| Dedicated and Consultative Account Manager | X | X | X | |
| Client Admin Portal Access | X | X | X | |
| Custom Marketing Materials | X | X | X | |
| Year-long Participant Engagement and Communication (including text and app messaging, emails, etc.) and Employee Message Board | X | X | X | |
| User-Friendly Site & Mobile App | X | X | X | |
| e-Learning Course Library (Over 700 courses), Activity & Nutrition Tracking | X | X | X | |
| Post-processing & Requisitions Submission to HealthLab | X | X | X | |
| Mindfulness Video Library | X | X | X | |
| Bi- Monthly Wellbeing Webinars & Monthly Wellbeing Newsletters | X | X | X | |
| Historical Biometric Upload (up to 3 years) | X | X | X | |
| Financial Wellbeing | | X | X | |
| Standard Rewards Platform Includes:<br>— Complete tracking of CHC programs: e-Learning, webinars, biometric outcomes, financial courses, activity tracking<br>— Up to 3 custom, verified activities of clients' choosing<br>— Custom activities that do not require verification (if applicable) | | X | X | |
| Walking & Activity Challenges | | Add On | X | |
| PRICING | $112 PSPY | $138 PSPY | $40 PEPY | $82 PSPY |
| | Physician Verification $60 | | | |

# Check out what your 37 panel screening tests for!



## ANEMIA, INFECTIONS & CERTAIN CANCERS

Iron
WBC, RBC, MCV, MCH, MCHC, RDW
Platelet Count
Hemoglobin
Hematocrit
Globulin, Calculated
A/G Ratio



## HEART DISEASE & STROKE

Total Cholesterol
Triglycerides
HDL Cholesterol
LDL Cholesterol
Cholesterol/HDL Ratio
Calcium





## KIDNEY DISEASE

BUN
Creatinine
BUN/Creatinine Ratio
Phosphorus
Sodium
Potassium
Chloride
Carbon Dioxide



## NUTRITIONAL & GASTROINTESTINAL DISORDERS

Uric Acid



## LIVER & GALLBLADDER

Bilirubin, Total
Bilirubin, Direct
Alkaline Phosphatase
AST, ALT, and GGT
Albumin



## DIABETES

Blood Glucose



## BLOOD PRESSURE READING

Taken before blood is drawn and repeated after blood draw if initial reading is elevated (white coat syndrome)



The CHC Wellbeing research-based **HEALTH & LIFESTYLE SURVEY** is a questionnaire that assesses lifestyle choices to better evaluate your overall health.

**RESOLUTION NO. 2026-03-01**

**A RESOLUTION REGARDING APPROVAL OF CERTAIN CLOSED MINUTES**

**WHEREAS,** the Huntley Community School District 158, McHenry and Kane Counties, Illinois (the "District") is a school district duly organized under the laws of the State of Illinois; and

**WHEREAS,** Section 10-20 of the Illinois School Code (105 ILCS 5/10-20) grants school boards other powers that are not inconsistent with their duties, and

**WHEREAS**, Section 1.02 of the Illinois Open Meetings Act (the "Act", 5 ILCS 120/1.02) provides that the School Board and District are public bodies; and

**WHEREAS**, Section 2.02 of the Act (5 ILCS 120/2.02) provides that all meetings of public bodies are subject to provisions of the Act; and

**WHEREAS**, Section 2.06(a) of the Act (5 ILCS 120/2.06(a)) requires minutes be prepared for all meetings of public bodies, whether open or closed; and

**WHEREAS**, as required by Section 2.06(a) of the Act (5 ILCS 120/2.06(a)), the Secretary is responsible for keeping written minutes of all such closed sessions; and

**WHEREAS,** pursuant to the requirements of Section 2.06(d) of the Act (5 ILCS 2.06(d)) the Board having had the opportunity to review closed session minutes, met on February 11, 2026, to review unapproved closed session minutes.

**NOW, THEREFORE,** Be It Resolved by the Board of Education of the Huntley Community School District 158 District, McHenry and Kane Counties, Illinois, as follows:

**Section One:** The Board acknowledges that the following twenty-five closed session meeting minutes are from previous dates during the term of the former Superintendent/Interim Superintendent and Board Secretary/Board Recording Secretary. These minutes were typed from the previous Board Secretary and Superintendent's Assistant/Board Recording Secretary's notes and are presented for review. Pursuant to its review, Board of Education hereby authorizes the approval of the closed session minutes listed as follows;

| | | | |
|---|---|---|---|
| 3/15/2018 | 5/17/2018 | 6/7/2018 | 7/16/2018 |
| 11/8/2018 | 11/7/2019 | 11/14/2019 | 12/5/2019 |
| 12/19/2019 | 2/6/2020 | 2/20/2020 | 4/16/2020 |
| 3/18/2021 | 7/15/2021 | 9/15/2022 | 10/13/2022 |
| 10/20/2022 | 5/4/2023 | 5/18/2023 | 7/20/2023 |
| 10/12/2023 | 12/7/2023 | 12/21/2023 | 1/18/2024 |
| 2/1/2024 | | | |

**Section Two:** The Board Acknowledges that the following nineteen closed session minutes are from previous dates during the former Superintendent/Interim Superintendent, Board Secretary and Board Recording Secretary. These minutes were previously typed by the Board Secretary/Board Recording Secretary; however, they were not brought forward for approval. Pursuant to its review, Board of Education hereby authorizes the approval of the closed session minutes listed as follows;

| | | | | |
|---|---|---|---|---|
| 3/7/2019 | 1/16/2020 | 7/16/2020 | 8/6/2020 | 8/20/2020 |
| 9/3/2020 | 9/17/2020 | 10/1/2020 | 10/8/2020 | 10/15/2020 |
| 10/22/2020 | 11/5/2020 | 11/12/2020 | 12/17/2020 | 1/11/2021 |
| 1/21/2021 | 3/4/2021 | 11/3/2022 | 4/20/2023 | |

**Section Three:** The Board Acknowledges that the following three closed session minutes are from previous dates during the former Superintendent and Board Secretary/Board Recording Secretary. These minutes were typed from listening to closed session recordings and are being presented for review. Pursuant to its review, the Board of Education hereby authorizes the approval of the closed session minutes listed as follows;

| | | |
|---|---|---|
| 5/21/2020 | 6/18/2020 | 7/9/2020 |

**Section Four:** This Resolution shall be in full force and effect from and after its adoption.

**ADOPTED** this 16th day of April, 2026, by the following roll call vote:

AYES:_____

NAYS:_____

ABSENT:_____

_____
Paul Troy
President, Board of Education
Huntley Community School District 158

**ATTEST:**

_____
Melissa Maiorino
Secretary, Board of Education
Huntley Community School District 158

STATE OF ILLINOIS )
) SS
MCHENRY COUNTY )

**SECRETARY'S CERTIFICATE**

I, **Melissa Maiorino,** the duly qualified and acting Secretary of the Board of Education of the Huntley School District 158, Kane and McHenry Counties, Illinois, do hereby certify that attached hereto is a true and correct copy of a Resolution entitled:

**RESOLUTION NO. 2026-01**

**A RESOLUTION REGARDING APPROVAL OF CERTAIN CLOSED MINUTES**

which Resolution was duly adopted by said Board of Education at a meeting held on the 16th day of April, 2026.

I do further certify that a quorum of said Board of Education was present at said meeting, and that all requirements of the Illinois Open Meetings Act were met.

IN WITNESS WHEREOF, I have hereunto set my hand this 16th day of April, 2026.

Melissa Maiorino
Secretary, Board of Education
Huntley School District 158

HUNTLEY
COMMUNITY SCHOOL DISTRICT 158

# Huntley Community School District 158

650 Dr. John Burkey Drive
Algonquin, Illinois 60102
(847) 659-6158 • www.district158.org

To: Board of Education

From: Jessica Lombard, Superintendent

Date: April 16, 2026

Subject: Regional Safe School Program Participation Extension

**Executive Summary**

Huntley Community School District 158 has an Intergovernmental Agreement with the McHenry County Regional Office of Education for utilization of the McHenry County Regional Safe Schools Program. The Administration would like to extend the validity period of the current Intergovernmental Agreement to include July 1, 2026 to June 30, 2027. Enclosed you will find a Resolution Authorizing Participation through the McHenry County Regional Safe School Program and extending the validity period of the current agreement.

Regional Safe School Programs across Illinois operate through a combination of grant funding, general state aid, and school district fees. Similar to previous years, funding for the Regional Safe School Program (RSSP) has been included in the Illinois State budget. The Regional Safe School per diem rate will be $45 a day for FY27 (July 1st, 2026) and invoiced based on any district 158 student participation in the program. Funding is currently proposed in our FY27 budget to account for participation for Huntley 158 students.

(attachment)

**Recommendation**

It is the recommendation of Administration that the Board of Education approve the attached resolution authorizing participation in the McHenry County Regional Safe School program by extending the validity period and adhering to all provisions of the existing Intergovernmental agreement.

# RESOLUTION

## AUTHORIZING PARTICIPATION IN THE MCHENRY COUNTY REGIONAL SAFE SCHOOL PROGRAM

**WHEREAS,** the Regional Superintendent of McHenry County, Illinois, has established the McHenry County Regional Safe School Program pursuant to Article 13A of The School Code: and

**WHEREAS,** in accordance with its Placement Policy and Guidelines, the McHenry County Regional Safe School Program will provide educational services to disruptive students enrolled in grades six (6) through twelve (12) in the McHenry County public schools, and

**WHEREAS,** the Board of Education of Consolidated School District No. 158, McHenry County, Illinois, finds it in the best interests of its educational program and the students it serves to participate in the McHenry County Regional Safe School Program; and

**WHEREAS,** participation in the McHenry County Regional Safe School Program is contingent upon adoption of the resolution extending the period of participation from July 1, 2026 through June 30, 2027.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education for Consolidated School District No. 158 of the County of McHenry, Illinois, does hereby:

1. Extend the validity period of the existing Intergovernmental Agreement between the McHenry County Regional Office of Education and the District for the McHenry County Regional Safe School Program from July 1, 2026 to June 30, 2027.

2. Agree to adhere to all provisions of the existing Intergovernmental Agreement and the Placement Policy as a part thereof.

**BE IT FURTHER RESOLVED** that the Secretary of the Board of Education is authorized and directed to forward a duly executed copy of this Resolution to the Regional Office of Education.

ADOPTED this _____ day of _____, 2026.

AYES:

NAYS:

ABSENT:

_____
Superintendent

_____
Board President

_____
Board Secretary

_____
Date

Date: April 16, 2026

To: Board of Education

From: Jessica Lombard, Superintendent

Subject: IESA Membership

At the April 2, 2026 Committee of the Whole, the Finance committee recommended moving forward the approval to register with the IESA for Heineman and Marlowe Middle Schools.

**Executive Summary**

Administration is seeking approval to register with IESA for the following activities and continue membership in the Illinois Elementary School Association for the 2026-27 school year. Enclosed is the IESA Activities/Athletic Fee information detail.

Heineman and Marlowe Middle Schools seek approval for registering for the following:

| 2026-27 IESA DUES | | | 2026-27 IESA DUES | | |
|---|---|---|---|---|---|
| HEINEMAN | | | MARLOWE | | |
| | | | | | |
| Sport/Activity | Cost | Postmarked by | Sport /Activity | Cost | Postmarked by |
| IESA Annual Membership | $275 | | IESA Annual Membership | $275 | |
| 2026 Boys Cross Country | $120 | 6/8/2026 | 2026 Boys Cross Country | $120 | 6/8/2026 |
| 2026 Girls Cross Country | $120 | 6/8/2026 | 2026 Girls Cross Country | $120 | 6/8/2026 |
| 2027 Wrestling | $75 | 10/5/2026 | 2027 Wrestling | $75 | 10/5/2026 |
| 2027 Boys 7th Grade T-F | $70 | 10/5/2026 | 2027 Boys 7th Grade T-F | $70 | 10/5/2026 |
| 2027 Boys 8th Grade T-F | $70 | 10/5/2026 | 2027 Boys 8th Grade T-F | $70 | 10/5/2026 |
| 2027 Girls 7th Grade T-F | $70 | 10/5/2026 | 2027 Girls 7th Grade T-F | $70 | 10/5/2026 |
| 2027 Girls 8th Grade T-F | $70 | 10/5/2026 | 2027 Girls 8th Grade T-F | $70 | 10/5/2026 |
| 2027 Cheerleading | $80 | 10/30/2026 | 2027 Cheerleading | $80 | 10/30/2026 |
| 2027 Scholastic Bowl | $75 | 10/5/2026 | 2027 Scholastic Bowl | $75 | 10/5/2026 |
| 2027 Chess per individual | $15 | 1/27/2027 | 2027 Chess per individual | $15 | 1/27/2027 |
| 2027 Boys Bowling (per individual up to 6) | $22 | 1/27/2027 | 2027 Boys Bowling (per individual up to 6) | $22 | 1/27/2027 |
| 2027 Girls Bowling (per individual up to 6) | $22 | 1/27/2027 | 2027 Girls Bowling (per individual up to 6) | $22 | 1/27/2027 |

By completing these renewals, District 158 is confirming that Heineman Middle School and Marlowe Middle School continue to be recognized by the Illinois State Board of Education and certifies that the Board of Education agrees to abide by the Constitution, By-laws, Terms/Conditions, Procedures, Guidelines and Policies of the Association for the 2026-27 School year.

**Recommendation**

Seeking approval as presented

**Huntley Community School District 158 – Board of Education**
**Personnel Report**
**April 16, 2026**

**2025-2026 Staff Retirements**

Christina Bessey
- Teacher/Leggee
- 13 Years of Service

April Shufelt
- Cook/Chesak
- 4 Years of Service

## Administration

| Resignations | Location | Name | Salary/Reason | Effective Date |
|---|---|---|---|---|
| Associate Principal | High School | Thomas Kempf | $122,129.54/Voluntary | March 20, 2026 |
| Assistant Principal | Chesak | Monique Belin | $80,384.57/Voluntary | June 30, 2026 |

## Certified

| New Position | Location | Name | Salary | Effective Date |
|---|---|---|---|---|
| Teacher/Fourth Grade | Leggee | Jolene Chick (T) | M24/19 $87,871.00 | August 17, 2026 |
| Teacher/ESL | Heineman | Kylie Mulvey (T) | M12/9 $66,645.00 | August 17, 2026 |

| Replacements | Location | Name | Salary | Effective Date |
|---|---|---|---|---|
| Teacher/First Grade | Chesak | Kathryn Jaklic (T) | M12/3 $57,468.00 | August 17, 2026 |
| Teacher/Art | Chesak | Katherine Trottier (T) | M0/19 $83,028.00 | August 17, 2026 |
| Teacher/Special Education | High School | Matthew Stary (N) | M36/14 $79,995.00 | August 17, 2026 |
| Teacher/FACS | High School | Michelle Fontana (N) | M0/14 $73,385.00 | August 17, 2026 |
| Teacher/ESL | High School | Sophia Devdariani (N) | M24/1 $56,340.00 | August 17, 2026 |
| Speech Language Pathologist | TBD | Ashley Przanowski (N) | M45/12 $78,424.00 | August 17, 2026 |

| Resignations | Location | Name | Salary/Reason | Effective Date |
|---|---|---|---|---|
| Teacher/First Grade | Mackeben | Dana Smith | $62,039.00/Voluntary | May 22, 2026 |
| Teacher/Third Grade | Conley | Michelle Randall | $57,469.00/Voluntary | May 22, 2026 |
| Teacher/Special Education | High School | Kailey Baran | $57,891.00/Voluntary | May 22, 2026 |
| Teacher/Special Education | High School | Sophie Dowell | $54,700.00/Voluntary | May 22, 2026 |
| Teacher/Fifth Grade | Leggee | Christina Bessey | $77,667.00/Retirement | May 22, 2026 |



(N) = New Staff
(T) = Transfer of existing

**Huntley Community School District 158 – Board of Education**
**Personnel Report**
**April 16, 2026**

## Educational Support

| New Position | Location | Name | Salary | Effective Date |
|---|---|---|---|---|
| Paraprofessional | Chesak | Tracy Heinrich (N) | $17.59 per hour | April 7, 2026 |

| Replacements | Location | Name | Salary | Effective Date |
|---|---|---|---|---|
| Paraprofessional | Chesak | Marisa Dunker (N) | $17.59 per hour | April 8, 2026 |
| Paraprofessional | Marlowe | Madison Lesko (N) | $17.59 per hour | March 30, 2026 |
| Campus Supervisor | Marlowe | Taylor Quiroz (N) | $17.59 per hour | April 13, 2026 |
| Mobile Tech | High School | David Berquist (N) | $17.59 per hour | April 16, 2026 |
| Mobile Tech | Leggee | Nicholas Martino (N) | $17.59 per hour | TBD |
| Bus Aide | Transportation | Cassie Bollman (N) | $16.28 per hour | TBD |
| Maintenance Technician 2 | O&M | Jerzy Miniewicz (N) | $34.13 per hour | March 31, 2026 |

| Resignations | Location | Name | Salary/Reason | Effective Date |
|---|---|---|---|---|
| Paraprofessional | Leggee | Jennifer Ketz | $18.23 per hour/ Voluntary | March 20, 2026 |
| Elementary Supervisor | Mackeben | Christine Mitchell | $16.28 per hour/ Voluntary | April 10, 2026 |
| Campus Supervisor | High School | Kyle Roudebush | $17.59 per hour/ Voluntary | April 2, 2026 |
| Bus Aide | Transportation | Andrea Day | $16.28 per hour/ Voluntary | April 7, 2026 |
| Van Driver | Transportation | Delys Lazcano | $19.90 per hour/ Voluntary | April 17, 2026 |
| Cook | Conley | Michelle Taylor | $16.43 per hour/ Voluntary | April 22, 2026 |
| Cook | Chesak | April Shufelt | $17.41 per hour/ Retirement | May 22, 2026 |

## Extra-Curricular

| Sport/Activity | Home School | Name | Amount | Effective |
|---|---|---|---|---|
| Basketball-Girls (Head) | High School | Clay Henricksen | $10,348.00 | 2026-27 School Year |
| Swimming-Boys (Head) | Out of District | Melissa Ochalek | $7,652.00 | 2026-27 School Year |
| Leggee Robotics Club | Leggee | Gina Sample | $798.00 | 2025-26 School Year |
| Martin Robotics Club | Martin | Ben Riebock | $878.00 | 2025-26 School Year |
| Martin Sign Language Club (0.5) | Martin | Kristin Smith | $254.00 | 2025-26 School Year |



(N) = New Staff
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| | | | | |
|---|---|---|---|---|
| Martin Sign Language Club (0.5) | Martin | Jen Boyd | $254.00 | 2025-26 School Year |
| Track (Asst) | Marlowe | Amy Ehmen | $2,719.00 | 2025-26 School Year |
| Track (Asst) | Marlowe | CaroleAnn Goglin | $1,986.00 | 2025-26 School Year |
| Chess Club | Heineman | Lisa Franklin | $1,653.00 | 2025-26 School Year |

## Summer Positions

| Position | Name | Amount | Effective Dates |
|---|---|---|---|
| Elementary Summer School Administrator | Graham Davis | $3,240.00 / session | June 1-25, 2026 |
| Elementary Summer School Secretary | Tara Manning | $18.94 per hour | June 1-25, 2026 |
| Elementary Summer School Nurse | Lora Viers | $45.00 per hour | June 1-25, 2026 |
| Elementary Summer School Teacher | Christina Bidinger | $3,240.00 / session | June 1-25, 2026 |
| Elementary Summer School Teacher | Megan Brickey | $3,240.00 / session | June 1-25, 2026 |
| Elementary Summer School Teacher | Jennifer Gallien | $3,240.00 / session | June 1-25, 2026 |
| Elementary Summer School Teacher | Kelsie Heide | $3,240.00 / session | June 1-25, 2026 |
| Elementary Summer School Teacher | Jacqueline Jackson | $3,240.00 / session | June 1-25, 2026 |
| Elementary Summer School Teacher | Lisa Kampert | $3,240.00 / session | June 1-25, 2026 |
| Elementary Summer School Teacher | Bri Karmalita | $3,240.00 / session | June 1-25, 2026 |
| Elementary Summer School Teacher | Kimberly Kill | $3,240.00 / session | June 1-25, 2026 |
| Elementary Summer School Teacher | Allison Koch | $3,240.00 / session | June 1-25, 2026 |
| Elementary Summer School Teacher | Lisa Kunde | $3,240.00 / session | June 1-25, 2026 |
| Elementary Summer School Teacher | Candi Lardino | $3,240.00 / session | June 1-25, 2026 |
| Elementary Summer School Teacher | Hailey Lonigro | $3,240.00 / session | June 1-25, 2026 |
| Elementary Summer School Teacher | Melanie Mendez | $3,240.00 / session | June 1-25, 2026 |
| Elementary Summer School Teacher | Hannah Pipitone | $3,240.00 / session | June 1-25, 2026 |
| Elementary Summer School Teacher | Brandi Wargo | $3,240.00 / session | June 1-25, 2026 |
| Elementary Summer School Teacher | Jennifer Bowie | $3,240.00 / session | June 1-25, 2026 |
| Elementary Summer Enrichment Teacher | Christina Bidinger | $45.00 per hour | June 1 – July 31, 2026 |
| Elementary Summer Enrichment Teacher | Kelli Renfro | $45.00 per hour | June 1 – July 31, 2026 |



(N) = New Staff
(T) = Transfer of existing

| | | | |
|---|---|---|---|
| Elementary Summer Enrichment Teacher | Paula Blake | $45.00 per hour | June 1 – July 31, 2026 |
| Elementary Summer Enrichment Teacher | Heather Fitte | $45.00 per hour | June 1 – July 31, 2026 |
| Elementary Summer Enrichment Teacher | Kimberlee Reed | $45.00 per hour | June 1 – July 31, 2026 |
| Elementary Summer School Paraprofessional | Lori Hornickel | $25.00 per hour | June 1-25, 2026 |
| Elementary Summer School Paraprofessional | Lisa Sesko | $25.00 per hour | June 1-25, 2026 |
| Elementary Summer School Paraprofessional | Rosa Estupinan | $25.00 per hour | June 1-25, 2026 |
| Elementary Summer School Paraprofessional | Nicolette Prokuski | $25.00 per hour | June 1-25, 2026 |
| Elementary Summer School Paraprofessional | Stephanie Celosky | $25.00 per hour | June 1-25, 2026 |

**Mandated Leaves**

| Type | Location | Number of Staff |
|---|---|---|
| FMLA | Conley | 1 |
| FMLA | Leggee | 1 |
| FMLA | Martin | 2 |
| FMLA | Marlowe | 1 |
| FMLA | High School | 3 |
| FMLA/Intermittent | Leggee | 1 |
| FMLA/Intermittent | High School | 2 |
| FMLA/Intermittent | LIGHT | 1 |

**Non-Mandated Leaves**

| Type | Location | Number of Staff |
|---|---|---|
| Medical | Transportation | 1 |
| Two and a Half Weeks of Unpaid Leave after FMLA | High School | 1 |



(N) = New Staff
(T) = Transfer of existing

# Policy Committee

650 Dr. John Burkey Drive · Algonquin, IL 60102 · (847) 659-6158 · Huntley158.org

TO: Board of Education and Cabinet Members

FROM: Dr. Adam Zehr, Associate Superintendent
Lorie Woods, Director of Administrative Services

DATE: April 16, 2026

RE: Resolution on Health Insurance for Substitute Employees and Policy Amendments – First Reading

---

At the April 2, 2026 meeting, the Board reviewed the Resolution on Health Insurance for Substitute Employees. The following policies were revised to clarify the District's longstanding practice of providing compensation, but not health insurance benefits, to substitute teachers and other substitute employees, and to ensure continued compliance with Affordable Care Act (ACA) requirements.

This is the first reading of the following policies:

- **5:30 General Personnel**
- **5:220 Professional Personnel**

**Recommendation**

The Policy Committee recommends that the Board of Education move the Resolution on Health Insurance for Substitute Employees and policies forward for a second reading at the next Regular BOE meeting.

Please contact me or Mrs. Woods with any questions.

LRW
Attachments

# RESOLUTION OF THE BOARD OF EDUCATION OF

## HUNTLEY COMMUNITY SCHOOL DISTRICT NO. 158 PERTAINING TO HEALTH INSURANCE FOR SUBSTITUTE EMPLOYEES

**WHEREAS,** the Board of Education of Huntley Community School District No. 158 ("District") has a longstanding policy of providing compensation but not health insurance benefits to substitute teachers and other substitute employees; and

**WHEREAS,** the District desires to continue this practice; and

**WHEREAS**, the District recognizes the importance of maintaining compliance with the Affordable Care Act (ACA) employer shared responsibility provisions; and

**WHEREAS,** federal regulations under 26 CFR §54.4980H-3 provide that the District may only treat a returning employee as a new employee for insurance purposes after a break in service of at least twenty-six (26) consecutive weeks; and

**WHEREAS,** the Board of Education finds and determines that former employees should not serve as substitute teachers or other substitute employees for a period of six (6) months following separation.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF HUNTLEY COMMUNITY SCHOOL DISTRICT NO. 158 AS FOLLOWS:**

1. The recitals set forth above are found to be true and correct.
2. Board Policies 5:30 and 5:220 are amended as set forth on the attached Exhibits A and B.
3. This Resolution shall be in full force and in effect forthwith upon its passage.

**Adopted** this _____ of _____, 2026 by the following roll call vote:

**Ayes:** _____

**Nays:** _____

_____
President, Board of Education
Huntley Community School District 158
McHenry County, Illinois

ATTEST:

_____
Secretary, Board of Education
Huntley Community School District 158
McHenry County, Illinois

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# General Personnel

## Hiring Process and Criteria

The District hires the most qualified personnel consistent with budget and staffing requirements and in compliance with Board policy on equal employment opportunity and minority recruitment. The Superintendent is responsible for recruiting personnel and making hiring recommendations to the Board. If the Superintendent's recommendation is rejected, the Superintendent must submit another. No individual will be employed who has been convicted of a criminal offense listed in 105 ILCS 5/21B-80(c).

All applicants must complete a District application in order to be considered for employment.

Former Employees

It shall be the policy of the District that former employees shall not be eligible for reemployment with the District in a substitute capacity until a minimum of twenty-six (26) consecutive weeks have elapsed from their effective date of separation.

Job Descriptions

The Board maintains the Superintendent's job description and directs, through policy, the Superintendent, in his or her charge of the District's administration.

The Superintendent shall develop and maintain a current, comprehensive job description for each position or job category, however, a provision in a collective bargaining agreement or individual contract will control in the event of a conflict.

Investigations

The Superintendent or designee shall ensure that a fingerprint-based criminal history records check and a check of the Statewide Sex Offender Database and Violent Offender Against Youth Database is performed on each applicant as required by State law. When the applicant is a successful superintendent candidate who has been offered employment by the Board, the Board President shall ensure that these checks are completed. The Superintendent or designee, or if the applicant is a successful superintendent candidate, then the Board President shall notify an applicant if the applicant is identified in either database. The School Code requires the Board President to keep a conviction record confidential and share it only with the Superintendent, Regional Superintendent, State Superintendent, State Educator Preparation and Licensure Board, or any other person necessary to the hiring decision, the Ill. State Police and/or Statewide Sex Offender Database for purposes of clarifying the information, and/or the Teachers' Retirement System of the State of Illinois when required by law. The Board reserves its right to authorize additional background inquiries beyond a fingerprint-based criminal history records check when it deems it appropriate to do so, in accordance with applicable laws.

Each newly hired employee must complete a U.S. Citizenship and Immigration Services Form as required by federal law.

The District retains the right to discharge any employee whose criminal background investigation reveals a conviction for committing or attempting to commit any of the offenses outlined in 105 ILCS 5/21B-80 or who falsifies, or omits facts from, his or her employment application or other employment documents. If an indicated finding of abuse or neglect of a child has been issued by the Ill. Department of Children and Family Services or by a child welfare agency of another jurisdiction for any applicant for student teaching, applicant for employment, or any District employee, then the Board must consider that person's status as a condition of employment.

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The Superintendent shall ensure that the District does not engage in any investigation or inquiry prohibited by law and complies with each of the following:

1. The District uses an applicant's credit history or report from a consumer reporting agency only when a satisfactory credit history is an established bona fide occupational requirement of a particular position.
2. The District does not screen applicants based on their current or prior wages or salary histories, including benefits or other compensation, by requiring that the wage or salary history satisfy minimum or maximum criteria.
3. The District does not request or require a wage or salary history as a condition of being considered for employment, being interviewed, continuing to be considered for an offer of employment, an offer of employment, or an offer of compensation.
4. The District does not request or require an applicant disclose wage or salary history as a condition of employment.
5. The District does not ask an applicant or applicant's current or previous employers about wage or salary history, including benefits or other compensation.
6. The District does not ask an applicant or applicant's previous employers about claim(s) made or benefit(s) received under the Workers' Compensation Act.
7. The District does not request of an applicant or employee access in any manner to his or her personal online account, such as social networking websites, including a request for passwords to such accounts.
8. The District provides equal employment opportunities to all persons. See policy 5:10, *Equal Employment Opportunity and Minority Recruitment.*

Sexual Misconduct Related Employment History Review (EHR)

Prior to hiring an applicant for a position involving *direct contact with children or students*, the Superintendent shall ensure that an EHR is performed as required by State law. When the applicant is a superintendent candidate, the Board President shall ensure that the EHR is initiated before a successful superintendent candidate is offered employment by the Board.

Physical Examinations

Each new employee must furnish evidence of physical fitness to perform assigned duties and freedom from communicable disease. The physical fitness examination must be performed by a physician licensed in Illinois, or any other state, to practice medicine and surgery in any of its branches, a licensed advanced practice registered nurse or a licensed physician assistant who has been delegated the authority by his or her supervising physician to perform health examinations. The employee must have the physical examination performed no more than 90 days before submitting evidence of it to the District.

Any employee may be required to have an additional examination by a physician who is licensed in Illinois to practice medicine and surgery in all its branches, a licensed advanced practice registered nurse or a licensed physician assistant who has been delegated the authority by his or her supervising physician to perform health examinations, if the examination is job-related and consistent with business necessity. The Board will pay the expenses of any such examination.

Drug Testing

The District is a drug-free workplace as provided in policy 5:50, *Drug- and Alcohol-Free Workplace, E-Cigarette, Tobacco, and Cannabis Prohibition.* Upon receipt of a contingent offer of employment, applicants must complete pre-employment drug testing which shows no positive result of cannabis, illegal drugs, or alcohol. Applicants to whom a contingent offer is made whose pre-employment drug

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test returns positive for illegal drugs or alcohol will be ineligible for employment and will have their contingent offer of employment revoked.

Applicants to whom a contingent offer is made whose pre-employment drug test returns positive for cannabis may be ineligible for employment and are subject to having their contingent offer of employment revoked. Applicants who test positive for cannabis will be afforded a reasonable opportunity to explain a positive result for cannabis. The District has sole discretion in determining whether to revoke the contingent offer of employment.

No applicant will be tested under this policy without his or her consent. However, the failure or refusal of any applicant for employment to consent to such testing will be treated as a failure to complete the application process, precluding any consideration of the applicant for employment.

*Cannabis* means marijuana, hashish, and other substances that are identified as including any parts of the plant Cannabis sativa and including derivatives or subspecies, such as Indica, of all strains of cannabis, whether growing or not; the seeds thereof, the resin extracted from any part of the plan; and any compound, manufacture, salt, derivative, mixture, or preparation of the plant, its seeds, or resin, including tetrahydrocannabinol (THC) and all other naturally produced cannabinol derivatives, whether produced directly or indirectly by extraction; however, "cannabis" does not include the mature stalks of the plant, fiber produced from the stalks, oil or cake made from the seeds of the plant, any other compound, manufacture, salt, derivative, mixture, or preparation of the mature stalks (except the resin extracted from it), fiber, oil or cake, or the sterilized seed of the plant that is incapable of germination.

Orientation Program

The District's staff will provide an orientation program for new employees to acquaint them with the District's policies and procedures, the school's rules and regulations, and the responsibilities of their position. Before beginning employment, each employee must sign the *Acknowledgement of Mandated Reporter Status* form as provided in policy 5:90, *Abused and Neglected Child Reporting.*

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LEGAL REF.: 8 U.S.C. §1324a et seq., Immigration Reform and Control Act.
15 U.S. C. §1681 et seq., Fair Credit Reporting Act.
42 U.S.C. §12112, Americans with Disabilities Act; 29 C.F.R. Part 1630.
8 U.S. C. §1324a et seq., Immigration Reform and Control Act.
105 ILCS 5/10-16.7, 5/10-20.7, 5/10-21.4, 5/10-21.9, 5/10-22.34, 5/10-22.34b, 5/21B-10, 5/21B-80, 5/21B-85, 5/22-6.5, 5/22-94, and 5/24-5.
20 ILCS 2630/3.3, Criminal Identification Act.
820 ILCS 55/, Right to Privacy in the Workplace Act.
820 ILCS 70/, Employee Credit Privacy Act.
410 ILCS 705/10-50, Cannabis Regulation and Tax Act.
820 ILCS 112/10(b-5), Equal Pay Act.
820 ILCS 112/, Equal Pay Act of 2003.
Duldulao v. St. Mary of Nazareth Hospital, 136 Ill. App. 3d 763 (1st Dist. 1985), *aff'd in part and remanded* 115 Ill. 2d 482 (Ill. 1987).
Kaiser v. Dixon, 127 Ill. App. 3d 251 (2nd Dist. 1984).
Molitor v. Chicago Title & Trust Co., 325 Ill. App. 124 (1st Dist. 1945).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 3:50 (Administrative Personnel Other Than the Superintendent), 4:60 (Purchases and Contracts), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:40 (Communicable and Chronic Infectious Disease), 5:50 (Drug- and Alcohol-Free Workplace, E-Cigarette, Tobacco, and Cannabis Prohibition), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:125 (Personal Technology and Social Media; Usage and Conduct), 5:200 (Substitute Teachers), 5:280 (Duties and Qualifications)

ADOPTED: May 17, 2001

REVISED: January 16, 2025

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# Professional Personnel

## Substitute Teachers

The Superintendent may employ substitute teachers as necessary to replace teachers who are temporarily absent.

A substitute teacher must hold either a valid teaching or substitute license and may teach in the place of a licensed teacher who is under contract with the Board. There is no limit on the number of days that a substitute teacher may teach in the District during the school year, except as follows:

1. A substitute teacher holding a substitute license may teach for any one licensed teacher under contract with the District only for a period not to exceed 90 paid school days in any one school term.
2. A teacher holding a Professional Educator License or Educator License with Stipulations may teach for any one licensed teacher under contract with the District only for a period not to exceed 120 paid school days.

The Ill. Teachers' Retirement System (TRS) limits a substitute teacher who is a TRS annuitant to substitute teaching for a period not to exceed 120 paid days or 600 paid hours in each school year through June 30, 2026, but not more than 100 paid days in the same classroom. Beginning July 1, 2026, a substitute teacher who is a TRS annuitant may substitute teach for a period not to exceed 100 paid days or 500 paid hours in any school year, unless the subject area is one where the Regional Superintendent has certified that a personnel shortage exists.

The Board establishes a daily rate of pay for substitute teachers. Substitute teachers receive only monetary compensation for time worked and no other benefits.

Short-Term Substitute Teachers

A short-term substitute teacher must hold a valid short-term substitute teaching license and have completed the District's short-term substitute teacher training program. Unless otherwise permitted by law, short-term substitutes may teach no more than five consecutive school days for each licensed teacher who is under contract with the Board.

Former Employees

See policy 5:30, *General Personnel*

It shall be the policy of the District that former employees shall not be eligible for reemployment with the District in a substitute capacity until a minimum of twenty-six (26) consecutive weeks have elapsed from their effective date of separation.

Emergency Situations

A substitute teacher may teach when no licensed teacher is under contract with the Board if the District has an emergency situation as defined in State law. During an emergency situation, a substitute teacher is limited to 30 calendar days of employment per each vacant position. The Superintendent shall notify the appropriate Regional Office of Education (ROE) within five business days after the employment of a substitute teacher in an emergency situation. The Board may continue to employ the same substitute teacher in a vacant position for 90 calendar days or until the end of the semester, whichever is greater, if, prior to the end of the then current 30 calendar-day period, the District makes a written request to the ROE for a 30 calendar-day extension and the extension is granted by the ROE.

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LEGAL REF.: 105 ILCS 5/10-20.68, 5/21B-20(2), 5/21B-20(3), and 5/21B-20.(4).
105 ILCS 128/22, School Safety Drill Act.
40 ILCS 5/16-118, Ill. Pension Code.
23 Ill. Admin. Code §1.790 (Substitute Teacher) and §25.520 (Substitute Teaching License).

CROSS REF.: 5:30 (Hiring Process and Criteria)

ADOPTED: May 17, 2001

REVISED: January 15, 2026

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# General Personnel

## Hiring Process and Criteria

The District hires the most qualified personnel consistent with budget and staffing requirements and in compliance with Board policy on equal employment opportunity and minority recruitment. The Superintendent is responsible for recruiting personnel and making hiring recommendations to the Board. If the Superintendent's recommendation is rejected, the Superintendent must submit another. No individual will be employed who has been convicted of a criminal offense listed in 105 ILCS 5/21B-80(c).

All applicants must complete a District application in order to be considered for employment.

Former Employees

It shall be the policy of the District that former employees shall not be eligible for reemployment with the District in a substitute capacity until a minimum of twenty-six (26) consecutive weeks have elapsed from their effective date of separation.

Job Descriptions

The Board maintains the Superintendent's job description and directs, through policy, the Superintendent, in his or her charge of the District's administration.

The Superintendent shall develop and maintain a current, comprehensive job description for each position or job category, however, a provision in a collective bargaining agreement or individual contract will control in the event of a conflict.

Investigations

The Superintendent or designee shall ensure that a fingerprint-based criminal history records check and a check of the Statewide Sex Offender Database and Violent Offender Against Youth Database is performed on each applicant as required by State law. When the applicant is a successful superintendent candidate who has been offered employment by the Board, the Board President shall ensure that these checks are completed. The Superintendent or designee, or if the applicant is a successful superintendent candidate, then the Board President shall notify an applicant if the applicant is identified in either database. The School Code requires the Board President to keep a conviction record confidential and share it only with the Superintendent, Regional Superintendent, State Superintendent, State Educator Preparation and Licensure Board, or any other person necessary to the hiring decision, the Ill. State Police and/or Statewide Sex Offender Database for purposes of clarifying the information, and/or the Teachers' Retirement System of the State of Illinois when required by law. The Board reserves its right to authorize additional background inquiries beyond a fingerprint-based criminal history records check when it deems it appropriate to do so, in accordance with applicable laws.

Each newly hired employee must complete a U.S. Citizenship and Immigration Services Form as required by federal law.

The District retains the right to discharge any employee whose criminal background investigation reveals a conviction for committing or attempting to commit any of the offenses outlined in 105 ILCS 5/21B-80 or who falsifies, or omits facts from, his or her employment application or other employment documents. If an indicated finding of abuse or neglect of a child has been issued by the Ill. Department of Children and Family Services or by a child welfare agency of another jurisdiction for any applicant for student teaching, applicant for employment, or any District employee, then the Board must consider that person's status as a condition of employment.

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The Superintendent shall ensure that the District does not engage in any investigation or inquiry prohibited by law and complies with each of the following:

1. The District uses an applicant's credit history or report from a consumer reporting agency only when a satisfactory credit history is an established bona fide occupational requirement of a particular position.
2. The District does not screen applicants based on their current or prior wages or salary histories, including benefits or other compensation, by requiring that the wage or salary history satisfy minimum or maximum criteria.
3. The District does not request or require a wage or salary history as a condition of being considered for employment, being interviewed, continuing to be considered for an offer of employment, an offer of employment, or an offer of compensation.
4. The District does not request or require an applicant disclose wage or salary history as a condition of employment.
5. The District does not ask an applicant or applicant's current or previous employers about wage or salary history, including benefits or other compensation.
6. The District does not ask an applicant or applicant's previous employers about claim(s) made or benefit(s) received under the Workers' Compensation Act.
7. The District does not request of an applicant or employee access in any manner to his or her personal online account, such as social networking websites, including a request for passwords to such accounts.
8. The District provides equal employment opportunities to all persons. See policy 5:10, *Equal Employment Opportunity and Minority Recruitment.*

Sexual Misconduct Related Employment History Review (EHR)

Prior to hiring an applicant for a position involving *direct contact with children or students*, the Superintendent shall ensure that an EHR is performed as required by State law. When the applicant is a superintendent candidate, the Board President shall ensure that the EHR is initiated before a successful superintendent candidate is offered employment by the Board.

Physical Examinations

Each new employee must furnish evidence of physical fitness to perform assigned duties and freedom from communicable disease. The physical fitness examination must be performed by a physician licensed in Illinois, or any other state, to practice medicine and surgery in any of its branches, a licensed advanced practice registered nurse or a licensed physician assistant who has been delegated the authority by his or her supervising physician to perform health examinations. The employee must have the physical examination performed no more than 90 days before submitting evidence of it to the District.

Any employee may be required to have an additional examination by a physician who is licensed in Illinois to practice medicine and surgery in all its branches, a licensed advanced practice registered nurse or a licensed physician assistant who has been delegated the authority by his or her supervising physician to perform health examinations, if the examination is job-related and consistent with business necessity. The Board will pay the expenses of any such examination.

Drug Testing

The District is a drug-free workplace as provided in policy 5:50, *Drug- and Alcohol-Free Workplace, E-Cigarette, Tobacco, and Cannabis Prohibition.* Upon receipt of a contingent offer of employment, applicants must complete pre-employment drug testing which shows no positive result of cannabis, illegal drugs, or alcohol. Applicants to whom a contingent offer is made whose pre-employment drug

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test returns positive for illegal drugs or alcohol will be ineligible for employment and will have their contingent offer of employment revoked.

Applicants to whom a contingent offer is made whose pre-employment drug test returns positive for cannabis may be ineligible for employment and are subject to having their contingent offer of employment revoked. Applicants who test positive for cannabis will be afforded a reasonable opportunity to explain a positive result for cannabis. The District has sole discretion in determining whether to revoke the contingent offer of employment.

No applicant will be tested under this policy without his or her consent. However, the failure or refusal of any applicant for employment to consent to such testing will be treated as a failure to complete the application process, precluding any consideration of the applicant for employment.

*Cannabis* means marijuana, hashish, and other substances that are identified as including any parts of the plant Cannabis sativa and including derivatives or subspecies, such as Indica, of all strains of cannabis, whether growing or not; the seeds thereof, the resin extracted from any part of the plan; and any compound, manufacture, salt, derivative, mixture, or preparation of the plant, its seeds, or resin, including tetrahydrocannabinol (THC) and all other naturally produced cannabinol derivatives, whether produced directly or indirectly by extraction; however, "cannabis" does not include the mature stalks of the plant, fiber produced from the stalks, oil or cake made from the seeds of the plant, any other compound, manufacture, salt, derivative, mixture, or preparation of the mature stalks (except the resin extracted from it), fiber, oil or cake, or the sterilized seed of the plant that is incapable of germination.

Orientation Program

The District's staff will provide an orientation program for new employees to acquaint them with the District's policies and procedures, the school's rules and regulations, and the responsibilities of their position. Before beginning employment, each employee must sign the *Acknowledgement of Mandated Reporter Status* form as provided in policy 5:90, *Abused and Neglected Child Reporting.*

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LEGAL REF.: 8 U.S.C. §1324a et seq., Immigration Reform and Control Act.
15 U.S. C. §1681 et seq., Fair Credit Reporting Act.
42 U.S.C. §12112, Americans with Disabilities Act; 29 C.F.R. Part 1630.
8 U.S. C. §1324a et seq., Immigration Reform and Control Act.
105 ILCS 5/10-16.7, 5/10-20.7, 5/10-21.4, 5/10-21.9, 5/10-22.34, 5/10-22.34b, 5/21B-10, 5/21B-80, 5/21B-85, 5/22-6.5, 5/22-94, and 5/24-5.
20 ILCS 2630/3.3, Criminal Identification Act.
820 ILCS 55/, Right to Privacy in the Workplace Act.
820 ILCS 70/, Employee Credit Privacy Act.
410 ILCS 705/10-50, Cannabis Regulation and Tax Act.
820 ILCS 112/10(b-5), Equal Pay Act.
820 ILCS 112/, Equal Pay Act of 2003.
Duldulao v. St. Mary of Nazareth Hospital, 136 Ill. App. 3d 763 (1st Dist. 1985), *aff'd in part and remanded* 115 Ill. 2d 482 (Ill. 1987).
Kaiser v. Dixon, 127 Ill. App. 3d 251 (2nd Dist. 1984).
Molitor v. Chicago Title & Trust Co., 325 Ill. App. 124 (1st Dist. 1945).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 3:50 (Administrative Personnel Other Than the Superintendent), 4:60 (Purchases and Contracts), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:40 (Communicable and Chronic Infectious Disease), 5:50 (Drug- and Alcohol-Free Workplace, E-Cigarette, Tobacco, and Cannabis Prohibition), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:125 (Personal Technology and Social Media; Usage and Conduct), 5:200 (Substitute Teachers), 5:280 (Duties and Qualifications)

ADOPTED: May 17, 2001

REVISED: January 16, 2025

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# Professional Personnel

## Substitute Teachers

The Superintendent may employ substitute teachers as necessary to replace teachers who are temporarily absent.

A substitute teacher must hold either a valid teaching or substitute license and may teach in the place of a licensed teacher who is under contract with the Board. There is no limit on the number of days that a substitute teacher may teach in the District during the school year, except as follows:

1. A substitute teacher holding a substitute license may teach for any one licensed teacher under contract with the District only for a period not to exceed 90 paid school days in any one school term.
2. A teacher holding a Professional Educator License or Educator License with Stipulations may teach for any one licensed teacher under contract with the District only for a period not to exceed 120 paid school days.

The Ill. Teachers' Retirement System (TRS) limits a substitute teacher who is a TRS annuitant to substitute teaching for a period not to exceed 120 paid days or 600 paid hours in each school year through June 30, 2026, but not more than 100 paid days in the same classroom. Beginning July 1, 2026, a substitute teacher who is a TRS annuitant may substitute teach for a period not to exceed 100 paid days or 500 paid hours in any school year, unless the subject area is one where the Regional Superintendent has certified that a personnel shortage exists.

The Board establishes a daily rate of pay for substitute teachers. Substitute teachers receive only monetary compensation for time worked and no other benefits.

Short-Term Substitute Teachers

A short-term substitute teacher must hold a valid short-term substitute teaching license and have completed the District's short-term substitute teacher training program. Unless otherwise permitted by law, short-term substitutes may teach no more than five consecutive school days for each licensed teacher who is under contract with the Board.

Former Employees

See policy 5:30, *General Personnel*

It shall be the policy of the District that former employees shall not be eligible for reemployment with the District in a substitute capacity until a minimum of twenty-six (26) consecutive weeks have elapsed from their effective date of separation.

Emergency Situations

A substitute teacher may teach when no licensed teacher is under contract with the Board if the District has an emergency situation as defined in State law. During an emergency situation, a substitute teacher is limited to 30 calendar days of employment per each vacant position. The Superintendent shall notify the appropriate Regional Office of Education (ROE) within five business days after the employment of a substitute teacher in an emergency situation. The Board may continue to employ the same substitute teacher in a vacant position for 90 calendar days or until the end of the semester, whichever is greater, if, prior to the end of the then current 30 calendar-day period, the District makes a written request to the ROE for a 30 calendar-day extension and the extension is granted by the ROE.

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LEGAL REF.: 105 ILCS 5/10-20.68, 5/21B-20(2), 5/21B-20(3), and 5/21B-20.(4).
105 ILCS 128/22, School Safety Drill Act.
40 ILCS 5/16-118, Ill. Pension Code.
23 Ill. Admin. Code §1.790 (Substitute Teacher) and §25.520 (Substitute Teaching License).

CROSS REF.: 5:30 (Hiring Process and Criteria)

ADOPTED: May 17, 2001

REVISED: January 15, 2026

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**ASSISTANT SUPERINTENDENT FOR SPECIAL SERVICES**
**2026-2029**

**THIS CONTRACT** is made this 16th day of April, 2026 between the **BOARD OF EDUCATION OF HUNTLEY COMMUNITY SCHOOL DISTRICT NO. 158**, McHenry and Kane Counties, Illinois, hereinafter referred to as the "Board" and **DEANNA GILL**, hereinafter referred to as the "Assistant Superintendent for Special Services".

## A. EMPLOYMENT AND COMPENSATION

1. The Board hereby employs the Assistant Superintendent for Special Services for the term commencing on July 1, 2026, and terminating on June 30, 2029. The base annual salary of the Assistant Superintendent for Special Services shall be $175,000.00 for the 2026-2027 school year. The base annual salary for future years shall be determined by the Board provided, however, that the salary shall not be less than the immediately preceding school year.

   The salary shall be payable in equal installments, in accordance with the rules of the Board governing payments of other certified staff members for the professional staff in the District; and the Assistant Superintendent for Special Services hereby accepts employment upon the terms and conditions hereinafter set forth.

2. In addition to the salary paid by the Board as expressed in Section A,1., the Board shall pick up and pay, on the Assistant Superintendent for Special Services's behalf, the Assistant Superintendent for Special Services's entire nine percent (9%) contribution to the Illinois Teachers' Retirement System pension fund ("TRS") during the term of this Agreement. It is the intention of the parties to qualify all such payments picked up and paid by the Board on the Assistant Superintendent for Special Services's behalf as employer payments pursuant to Section 414(h) of the *Internal Revenue Code of 1986*, as amended. The Assistant Superintendent for Special Services shall have no right or claim to the funds so remitted, except as they may subsequently become available upon retirement or resignation from the Illinois Teachers' Retirement System. Both parties acknowledge that the Assistant Superintendent for Special Services did not have the option of choosing to receive the contributed amounts directly, instead of having such contributions paid by the Board to the Illinois Teachers' Retirement System, and further acknowledge that such contributions are made as a condition of employment to secure the Assistant Superintendent for Special Services's future services, knowledge and experience.

   The Board will pick up and pay on behalf of the Assistant Superintendent for Special Services his/her entire contribution to the Teachers' Health Insurance Security ("THIS") fund. The Board will remit THIS contribution to the TRS as the funds' collection agent. The THIS payments made by the Board to TRS under this paragraph will not be reportable to TRS as creditable earnings. The parties further agree that the payments will be excluded from the Assistant Superintendent for Special Services's taxable income.

The Board and the Assistant Superintendent for Special Services make no commitment or guarantee that the Board's payment of the contribution limits under this Section 2 will continue to be excludable from the Assistant Superintendent for Special Services's gross income for federal or state income tax purposes, or that any other federal or state tax treatment will apply.

Because neither party can represent what position the IRS, or any other government entity, will take with respect to these payments and withholdings, it is mutually agreed that each party will be responsible for any miscalculations for which it is legally responsible without indemnification or any other recourse from the other party. That is, if it is subsequently determined that the Assistant Superintendent for Special Services should have paid taxes in any portion of the contribution limit for which he/she did not pay taxes, the interest and penalties are the Assistant Superintendent for Special Services's responsibility alone. If the Board is penalized for failing to withhold enough taxes based on the payroll information in its possession at the time of payment of the contribution limit, those penalties are the Board's responsibility alone. Both the Board and the Assistant Superintendent for Special Services expressly waive the right to seek indemnification or reimbursement from the other as the result of any government decision on the taxability of these amounts. In the event the IRS, or any other government entity, determines that the Assistant Superintendent for Special Services owes more taxes, he/she has no right to seek additional sums from the Board.

3. This Agreement is a performance-based contract as required by Section 5/10-23.8a of the Illinois School Code. At least annually of each school year, the Superintendent shall, during the term of this Agreement, review with the Assistant Superintendent for Special Services, the Assistant Superintendent for Special Services' progress toward established goals, and working relationships among the Assistant Superintendent for Special Services, the faculty, the staff and the community.

   In addition, the Assistant Superintendent for Special Services shall meet, address and fulfill additional goals and indicators of which shall be developed and approved by the Superintendent in cooperation with the Assistant Superintendent for Special Services by March 1, annually ("Performance Goals"). The Assistant Superintendent for Special Services's attainment of the Performance Goals shall be determined annually as part of the evaluation.

4. Any salary or other adjustment or modification made during the life of this Contract shall be in the form of a written amendment and shall become a part of this Contract, but such adjustment or modification shall not be construed as a new Contract with the Assistant Superintendent for Special Services, nor as an extension of the termination date of this Contract.

5. During the term of this Contract, the Assistant Superintendent for Special Services shall hold a valid and properly registered certificate issued by the State of Illinois qualifying him/her to act as Assistant Superintendent for Special Services in the School District.

6. The Assistant Superintendent for Special Services represents that he/she is not under Contract with any other school district for any portion of the term covered by this Contract. The Assistant Superintendent for Special Services further represents that all information provided to the District in the process of application for employment was true and complete.

7. As a required condition of initial employment for new employees, the Assistant Superintendent for Special Services shall authorize a criminal background investigation by the Board, pursuant to the *School Code* and a DCFS Child Abuse Registry background investigation.

B. **BENEFITS**

1. The Board will provide the Assistant Superintendent for Special Services with the following benefits:

   a. Full family hospitalization and medical insurance, and group dental insurance, as provided under any program effective in the District. Where the Contract is not renewed, full family hospitalization and medical insurance and group dental insurance will be terminated on June 30 of the final year of this Contract. In the event the Assistant Superintendent for Special Services's Contract is renewed there will be no break in insurance coverage between the end of the current Contract and the start of the subsequent Contract. In the event that any health reform legislation or other law shall prohibit, otherwise restrict, or result in a penalty or other cost to the Board from providing the insurance benefit herein described, the Board retains the right to limit participation of the Associate Superintendent and her beneficiaries in the district Health Plans to the same terms and conditions provided to other certified employees. In such event, the monetary equivalent of the difference in premium cost for the Associated Superintendent's elected coverage shall be paid to the Associate Superintendent as salary to the extent that any such additional payment does not result in a penalty or other cost to the Board from TRS.

   b. Term life insurance in the amount of $50,000.00. Additional life insurance may be purchased at the expense of the individual.

   c. Long Term Disability (LTD), the Board shall provide and pay the premiums for LTD as provided to certified members of the professional staff.

2. The Board shall reimburse the Assistant Superintendent for Special Services for reasonable monthly expenses incurred in the performance of his/her duties. Substantiation of all expenses incurred pursuant to this provision shall be made by the Assistant Superintendent for Special Services in accordance with the regulations of the *Internal Revenue Code,* as amended. Approved mileage shall be reimbursed at the recognized IRS rate.

3. The Assistant Superintendent for Special Services shall be entitled to all legal school holidays specified on the Board-approved school calendar.

4. The Assistant Superintendent for Special Services shall be entitled to a paid vacation of twenty (20) working days annually, exclusive of legal holidays. Vacation shall be taken, subject to the approval of the Superintendent. Up to ten (10) vacation days may carry over to a subsequent contract year if the Assistant Superintendent for Special Services is re-employed.

5. Unused carryover vacation days shall be transferred to sick leave days on July 1st of the following school year.

6. The Assistant Superintendent for Special Services shall be granted sick leave, as defined in Section 24-6 of the *School Code*, of fourteen (14) working days per year which may be accumulated up to 340 days. Unused sick leave or unreported sick leave to TRS will be reimbursed at $15.00 per day upon retirement, up to 40 days.

7. The Assistant Superintendent for Special Services shall be entitled to personal days of two (2) working days per year, exclusive of legal holidays, which if not used, will accumulate up to 4 days per year. Any unused personal days over 4 will transfer to sick balance on July 1st of each year.

8. The Assistant Superintendent for Special Services shall be entitled to two (2) bereavement leave days per school term without loss of pay. If more than two (2) days of bereavement leave are necessary, such days will be deducted from the Assistant Superintendent for Special Services's accumulated sick leave.

9. The District complies with the Illinois School Code of Illinois Section 10-20.7 and provides further that there shall be no loss in salary or benefits due to jury duty.

10. The Assistant Superintendent for Special Services shall be entitled to membership in one professional organization of his/her choice at District expense.

11. The Assistant Superintendent for Special Services is expected to attend appropriate professional meetings at the local and state levels, and, subject to prior Board approval, at the national level. All reasonable expenses incurred shall be paid by the Board.

12. From the annual salary stated in paragraph A.1 of this Contract, the Assistant Superintendent for Special Services may authorize a salary reduction in order that the Board may purchase an annuity policy for the Assistant Superintendent for Special Services as described in Section 403 (b) or Section 457 of the *Internal Revenue Code*.

13. The Assistant Superintendent for Special Services is encouraged to participate in local civic and fraternal organizations in the interest of promoting a better understanding of the District and its concerns. Subject to its prior approval, the Board shall pay the dues incurred through membership of one (1) such organization.

14. The Assistant Superintendent for Special Services shall be allowed such other privileges, leaves, and fringe benefits as are commonly extended to other District certified professional personnel.

15. The Board of Education feels that the successful implementation of the District Strategic Plan is vital. If all elements of the Strategic Plan are addressed appropriately, then the Board feels there should be a performance bonus. This Strategic Plan performance pay will be calculated using the same methodology as that used for the HESPA employees.

C. **POWERS AND DUTIES**

1. The Assistant Superintendent for Special Services shall supervise the operation of attendance centers as the Board or Superintendent shall determine necessary and shall as his/her primary responsibility the improvement of instruction. The Assistant Superintendent for Special Services shall also assume administrative responsibilities and instructional leadership, under the supervision and direction of the Superintendent and in accordance with the laws of the State of Illinois and the policies, rules and regulations of the Board for the planning, operation and evaluation of the education program of his/her assigned attendance area.

2. The Assistant Superintendent for Special Services shall submit recommendations, as requested, to the Superintendent concerning the appointment, retention, promotion and assignment of all personnel assigned to his/her attendance centers and shall keep such other registers, records and other reports as may be directed by the Superintendent and the Board or required by law.

3. The Assistant Superintendent for Special Services shall devote his/her time, attention, and energy to the business of the School District and related professional activities. The Assistant Superintendent for Special Services, with the permission of the Board, may attend university courses, seminars, or other professional growth activities; serve as a consultant to another district or educational agency for a short-term duration without loss of salary; lecture; and engage in writing activities and speaking engagements. The Assistant Superintendent for Special Services may not jeopardize the functioning of the School District by any lengthy and conspicuous absence for such professional activities.

D. **RE-APPOINTMENT**

1. The Board and Assistant Superintendent for Special Services may mutually agree to extend the employment of the Assistant Superintendent for Special Services. In such event, the Board shall take specific action to discontinue this Contract and enter into a new contract of employment.

2. In the event the Board determines not to extend the employment of the Assistant Superintendent for Special Services, this Contract shall expire on June 30 in the final year of this Contract. The Assistant Superintendent for Special Services shall receive notice of intent not to renew his/her employment in accordance with the requirements of the *School Code.*

E. **TERMINATION**

1. This employment Contract may be terminated during its term by:

a. Mutual agreement;

b. Permanent disability (inability to perform essential job functions with or without reasonable accommodation);

c. Discharge for cause;

d. Death; or

e. Unilateral Termination. The Board retains the right to unilaterally terminate this Contract for any reason provided that in the event of unilateral termination, the Assistant Superintendent for Special Services shall be paid the lesser of the following two amounts within thirty (30) days of termination: (1) the remaining salary due under this Contract; or (2) one year salary at the then current rate.

2. Discharge for cause during the term of this Contract shall be for any conduct, act, or failure to act by the Assistant Superintendent for Special Services which is detrimental to the best interests of the School District. Reasons for discharge for cause shall be given in writing to the Assistant Superintendent for Special Services, who shall be entitled to notice and a hearing before the Board to discuss such causes. If the Assistant Superintendent for Special Services chooses to be accompanied by legal counsel, he/she shall bear any costs therein involved. The Board hearing shall be conducted in executive session.

3. The termination and/or reclassification at the end of the term of this Contract shall be as provided by law.

4. This Contract is only for the period stated and the Assistant Superintendent for Special Services agrees that the execution of this Contract does not create any expectancy of continued employment as Assistant Superintendent for Special Services for the School District beyond the date of employment specified in this Contract, that any continuation of employment beyond the expiration date of this Contract is vested solely in the Board and that no tenure rights to any continued employment as Assistant Superintendent for Special Services accrue to the Assistant Superintendent for Special Services by the nature of this Contract for any period beyond the expiration date specified in this Contract.

F. **NOTICE**

Any notice required to be given under this Contract shall be deemed sufficient if it is in writing and sent by mail to the last known residence of the Assistant Superintendent for Special Services or the President of the Board.

G. **COMPLETE UNDERSTANDING**

This Contract contains the complete understanding between the parties with respect to the subject matter hereof and supersedes any prior Contracts or understandings between them as of the effective date of this Agreement.

H. **DISSOLUTION OF PRIOR CONTRACTS**

By entering into this Contract, the parties hereto agree that all predecessor contracts shall be null and void and shall be superseded by the terms of this Contract as of the date of the execution of this Contract.

I. **SEVERABILITY CLAUSE**

If any provision of this Contract is held to be invalid, void or unenforceable, in whole or in part, the remaining provisions of the Contract shall not be affected thereby and shall continue in full force and effect.

J. **CONTRACTUAL CAPACITY**

The Parties agree that each has entered into this Contract voluntarily and knowingly and with the full and complete authority and contractual capacity to do so.

K. **APPLICABLE LAW**

This Contract shall be governed by the laws of the State of Illinois.

L. **EXECUTION**

This Contract may be executed in multiple counterparts, and a set of counterparts bearing the signatures of each party hereto shall constitute the Contract as if the Parties had signed a single document.

**IN WITNESS WHEREOF,** the parties have executed this Contract on the date written above.

**BOARD OF EDUCATION OF HUNTLEY COMMUNITY SCHOOL DISTRICT 158, MCHENRY AND KANE COUNTIES, ILLINOIS**

**By: _____**
**Paul Troy, President**

_____
**Deanna Gill,**
**Assistant Superintendent For Special Services**

ATTEST:

**By: _____**
**Melissa Maiorino, Secretary**

**DIRECTOR, COMMUNICATIONS AND PUBLIC ENGAGEMENT**
**EMPLOYMENT CONTRACT**
**2026-2029**

**THIS CONTRACT** is made this 16th day of April, 2026, between the **BOARD OF EDUCATION OF HUNTLEY COMMUNITY SCHOOL DISTRICT NO. 158**, McHenry and Kane Counties, Illinois, hereinafter referred to as the "Board" and **DENISE BARR**, hereinafter referred to as the "Director".

## A. EMPLOYMENT AND COMPENSATION

1. The Board hereby employs the Director for the term commencing on July 1, 2026, and terminating on June 30, 2029. The base annual salary of the Director shall be $128,917.43 for the 2026-2027 school year. The base annual salary for future years shall be determined by the Board provided, however, that the salary shall not be less than the immediately preceding school year.

   The salary shall be payable in accordance with the rules of the Board governing payments of other certified members for the professional staff in the District. The Director hereby accepts employment upon the terms and conditions hereinafter set forth.

2. The annual salary stated in paragraph A.1 of this Contract does not include the payment by the Board on behalf of the Director of his/her required contributions to the State of Illinois Municipal Retirement Fund. The Director shall not have any right or claim to said amounts contributed by the Board on his/her behalf, except as they may become available at the time of retirement or resignation from the State of Illinois Municipal Retirement Fund. Both parties acknowledge that the Director did not have the option of choosing to receive the contributed amounts directly, instead of having such contributions paid by the Board to the Illinois Municipal Retirement Fund, and further acknowledge that such contributions are made as a condition of employment to secure the Director's future services, knowledge and experience.

   The Board and the Director make no commitment or guarantee that the Board's payment of the contribution limits under this Section 2 will continue to be excludable from the Director's gross income for federal or state income tax purposes, or that any other federal or state tax treatment will apply.

   Because neither party can represent what position the IRS, or any other government entity, will take with respect to these payments and withholdings, it is mutually agreed that each party will be responsible for any miscalculations for which it is legally responsible without indemnification or any other recourse from the other party. That is, if it is subsequently determined that the Director should have paid taxes in any portion of the contribution limit for which he/she did not pay taxes, the interest and penalties are the Director's responsibility alone. If the Board is penalized for failing to withhold enough taxes based on the payroll information in its possession at the time of payment of the contribution limit, those penalties are the Board's responsibility alone. Both the Board and the Director expressly waive the right to seek indemnification or reimbursement from the other as the result of any government decision on the taxability of these amounts. In

the event the IRS, or any other government entity, determines that the Director owes more taxes, he/she has no right to seek additional sums from the Board.

3. Any salary or other adjustment or modification made during the life of this Contract shall be in the form of a written amendment and shall become a part of this Contract, but such adjustment or modification shall not be construed as a new contract with the Director, nor as an extension of the termination date of this Contract.

4. The Director represents that he/she is not under Contract with any other school district for any portion of the term covered by this Contract. The Director further represents that all information provided to the District in the process of application for employment was true and complete.

5. As a required condition of initial employment for new employees, the Director shall authorize a criminal background investigation by the Board, pursuant to the *School Code* and a DCFS Child Abuse Registry background investigation.

## B. BENEFITS

1. The Board will provide the Director with the following benefits:

   a. Full family hospitalization and medical insurance and group dental insurance, as provided under any program effective in the District ("HMD Insurance Coverage"). Where the contract is not renewed, full family hospitalization and medical insurance and group dental insurance will be terminated on June 30 in the final year of the Contract. In the event the Director's Contract is renewed there will be no break in insurance coverage between the end of the current Contract and the start of the subsequent Contract.

   b. Term life insurance, the Board shall provide and pay the premiums for term life insurance in the amount of $50,000.00 and the Director has the right to designate the beneficiary or beneficiaries. Additional life insurance may be purchased at the expense of the Director.

   c. Long Term Disability (LTD), the Board shall provide and pay the premiums for LTD as provided to certified members of the professional staff.

2. The Board shall reimburse the Director for reasonable monthly expenses incurred in the performance of his/her duties. Substantiation of all expenses incurred pursuant to this provision shall be made by the Director in accordance with the regulations of the Internal Revenue Code, as amended. Approved mileage shall be reimbursed at the recognized IRS rate.

3. The Director shall be entitled to all legal school holidays specified on the Board-approved school calendar.

4. The Director shall be entitled to a paid vacation of twenty (20) working days annually, exclusive of legal holidays. Vacation shall be taken, subject to the approval of the Superintendent. Up to ten (10) vacation days may carry over to a subsequent contract year if the Director is re-employed.

5. Unused carryover vacation days shall be transferred to sick leave days on July 1st of the following school year.

6. The Director shall be granted sick leave, as defined in Section 24-6 of the *School Code*, of fourteen (14) working days per year, exclusive of legal holidays, and which may be accumulated up to 240 days.

7. The Director shall be granted personal days of two (2) working days per year, exclusive of legal holidays, which if not used, will accumulate up to 4 days per year. Any unused personal days over 4 will transfer to sick balance on July 1st of each year.

8. The Director shall be entitled to two (2) bereavement leave days per school term without loss of pay. If more than two (2) days of bereavement leave are necessary, such days will be deducted from the Director's accumulated sick leave.

9. The District complies with the Illinois School Code of Illinois Section 10-20.7 and provides further that there shall be no loss in salary or benefits due to jury duty.

10. The Board shall pay the reasonable professional dues for the Director upon their submission to the Board for consideration.

11. The Director is expected to attend appropriate professional meetings at the local and state levels, and, subject to prior Board approval, at the national level. All reasonable expenses incurred shall be paid by the Board.

12. The Board offers incentives to the Director to continue their education. Director's enrolled in a master's program from an accredited college/university are eligible for tuition reimbursement up to $160 per credit hour. The maximum reimbursement will be twelve (12) credit hours per contract year.

    a. The master's degree must directly apply to their assigned administrative responsibilities and be approved by the Superintendent or designee.

    b. Successful completion of the course, a grade of "B" or better, is required.

    c. A Director must remain in the district for one year following doctoral course completion and reimbursement, or the district shall be due to the entire reimbursement.

    d. Deadlines for application for reimbursement:

        - First semester course: August 30
        - Second semester course: January 21
        - Summer course: May 1st

13. From the annual salary stated in paragraph A.1 of this Contract, the Director may authorize a salary reduction in order that the Board may purchase an annuity policy for

the Director as described in Section 403 (b) and Section 457 of the Internal Revenue Code.

14. The Director shall be allowed such other privileges, leaves, and fringe benefits as are commonly provided to certified members of the professional staff except as increased by specific terms of this Contract.

15. The Board of Education feels that the successful implementation of the District Strategic Plan is vital. If all elements of the Strategic Plan are addressed appropriately, then the Board feels there should be a performance bonus. This Strategic Plan performance pay will be calculated using the same methodology as that used for the HESPA employees.

## C. POWERS AND DUTIES

1. The Director, as directed in his/her job description and by the Superintendent or his/her designee shall assist in the management of the School District. The Director shall also assume any additional responsibilities and duties as may be assigned, under the supervision and direction of the Superintendent or his/her designee and in accordance with the laws of the State of Illinois and the policies, rules and regulations of the Board, which have been, or may hereafter be adopted, for the planning, operation and evaluation of the educational program of the District. Additionally, the Director shall keep such records and make such reports as are now or hereafter may be required by law or by the Board.

2. The Director shall devote his/her time, attention, and energy to the business of the School District and related professional activities. The Director, with the permission of the Superintendent or his/her designee, may attend university courses, seminars, or other professional growth activities; serve as a consultant to another district or educational agency for a short-term duration without loss of salary; lecture; and engage in writing activities and speaking engagements. The Director may not jeopardize the functioning of the School District by any lengthy and conspicuous absence for such professional activities.

3. The Director shall be responsible for, and deemed to have knowledge of, all of the policies, rules and regulations established by the Board and shall comply with their requirements.

## D. RE-APPOINTMENT

1. The Board and Director may mutually agree to extend the employment of the Director. In such event, the Board shall take specific action to discontinue this Contract and enter into a new Contract of employment.

2. In the event the Board determines not to extend the employment of the Director, this Contract shall expire on June 30 of the last year of the Contract. The Director shall receive notice of intent not to renew his/her employment in accordance with the requirements of the *School Code*.

## E. TERMINATION

1. This Contract may be terminated during its term by:

    a. Mutual agreement;

    b. Permanent disability (inability to perform essential job functions with or without reasonable accommodation);

    c. Discharge for cause;

    d. Death; or

    e. Unilateral Termination. The Board retains the right to unilaterally terminate this Contract for any reason, provided that in the event of unilateral termination, the Director shall be paid the lesser of the following two amounts within thirty (30) days of termination: (1) the remaining salary due under this Contract; or (2) one year salary at the then current rate.

2. Discharge for cause during the term of this Contract shall be for any conduct, act, or failure to act by the Director which is detrimental to the best interests of the School District. Reasons for discharge for cause shall be given in writing to the Director, who shall be entitled to notice and a hearing before the Board to discuss such causes. If the Director chooses to be accompanied by legal counsel, he/she shall bear any costs therein involved. The Board hearing shall be conducted in executive session.

3. The termination and/or reclassification at the end of the term of this Contract shall be as provided by law.

4. This Contract is only for the period stated and the Director agrees that the execution of this Contract does not create any expectancy of continued employment as Director for the School District beyond the date of employment specified in this Contract, that any continuation of employment beyond the expiration date of this Contract is vested solely in the Board and that no tenure rights to any continued employment as Director accrue to the Director by the nature of this Contract for any period beyond the expiration date specified in this Contract.

## F. NOTICE

Any notice required to be given under this Contract shall be deemed sufficient if it is in writing and sent by mail to the last known residence of the Director or the President of the Board.

## G. COMPLETE UNDERSTANDING

This Contract contains the complete understanding between the parties with respect to the subject matter hereof and supersedes any prior contracts or understandings between them with respect thereto.

## H. DISSOLUTION OF PRIOR CONTRACTS

By entering into this Contract, the parties hereto agree that all predecessor contracts shall be null and void and shall be superseded by the terms of this Contract as of the date of the execution of this Contract.

## I. SEVERABILITY CLAUSE

If any provision of this Contract is held to be invalid, void or unenforceable, in whole or in part, the remaining provisions of the Contract shall not be affected thereby and shall continue in full force and effect.

## J. CONTRACTUAL CAPACITY

The Parties agree that each has entered into this Contract voluntarily and knowingly and with the full and complete authority and contractual capacity to do so.

## K. APPLICABLE LAW

This Contract shall be governed by the laws of the State of Illinois.

## L. EXECUTION

This Contract may be executed in multiple counterparts, and a set of counterparts bearing the signatures of each party hereto shall constitute the Contract as if the Parties had signed a single document.

**IN WITNESS WHEREOF,** the parties have executed this Contract on the date set forth above.

**BOARD OF EDUCATION OF HUNTLEY COMMUNITY SCHOOL DISTRICT 158, MCHENRY AND KANE COUNTIES, ILLINOIS**

**By:_____**
**Paul Troy, President**

**Attest:_____**
**Melissa Maorino, Secretary**

**_____**
**Denise Barr, Director**

**ASSISTANT SUPERINTENDENT FOR LEARNING AND INNOVATION**
**2026-2029**

**THIS CONTRACT** is made this 16th day of April, 2026 between the **BOARD OF EDUCATION OF HUNTLEY COMMUNITY SCHOOL DISTRICT NO. 158**, McHenry and Kane Counties, Illinois, hereinafter referred to as the "Board" and **ANNA HOYOU**, hereinafter referred to as the "Assistant Superintendent for Learning and Innovation".

## A. EMPLOYMENT AND COMPENSATION

1. The Board hereby employs the Assistant Superintendent for Learning and Innovation for the term commencing on July 1, 2026, and terminating on June 30, 2029. The base annual salary of the Assistant Superintendent for Learning and Innovation shall be $163,000.00 for the 2026-2027 school year. The base annual salary for future years shall be determined by the Board provided, however, that the salary shall not be less than the immediately preceding school year.

   The salary shall be payable in equal installments, in accordance with the rules of the Board governing payments of other certified staff members for the professional staff in the District; and the Assistant Superintendent for Learning and Innovation hereby accepts employment upon the terms and conditions hereinafter set forth.

2. In addition to the salary paid by the Board as expressed in Section A,1., the Board shall pick up and pay, on the Assistant Superintendent for Learning and Innovation's behalf, the Assistant Superintendent for Learning and Innovation's entire nine percent (9%) contribution to the Illinois Teachers' Retirement System pension fund ("TRS") during the term of this Agreement. It is the intention of the parties to qualify all such payments picked up and paid by the Board on the Assistant Superintendent for Learning and Innovation's behalf as employer payments pursuant to Section 414(h) of the *Internal Revenue Code of 1986*, as amended. The Assistant Superintendent for Learning and Innovation shall have no right or claim to the funds so remitted, except as they may subsequently become available upon retirement or resignation from the Illinois Teachers' Retirement System. Both parties acknowledge that the Assistant Superintendent for Learning and Innovation did not have the option of choosing to receive the contributed amounts directly, instead of having such contributions paid by the Board to the Illinois Teachers' Retirement System, and further acknowledge that such contributions are made as a condition of employment to secure the Assistant Superintendent for Learning and Innovation's future services, knowledge and experience.

   The Board will pick up and pay on behalf of the Assistant Superintendent for Learning and Innovation his/her entire contribution to the Teachers' Health Insurance Security ("THIS") fund. The Board will remit THIS contribution to the TRS as the funds' collection agent. The THIS payments made by the Board to TRS under this paragraph will not be reportable to TRS as creditable earnings. The parties further agree that the payments will be excluded from the Assistant Superintendent for Learning and Innovation's taxable income.

The Board and the Assistant Superintendent for Learning and Innovation make no commitment or guarantee that the Board's payment of the contribution limits under this Section 2 will continue to be excludable from the Assistant Superintendent for Learning and Innovation's gross income for federal or state income tax purposes, or that any other federal or state tax treatment will apply.

Because neither party can represent what position the IRS, or any other government entity, will take with respect to these payments and withholdings, it is mutually agreed that each party will be responsible for any miscalculations for which it is legally responsible without indemnification or any other recourse from the other party. That is, if it is subsequently determined that the Assistant Superintendent for Learning and Innovation should have paid taxes in any portion of the contribution limit for which he/she did not pay taxes, the interest and penalties are the Assistant Superintendent for Learning and Innovation's responsibility alone. If the Board is penalized for failing to withhold enough taxes based on the payroll information in its possession at the time of payment of the contribution limit, those penalties are the Board's responsibility alone. Both the Board and the Assistant Superintendent for Learning and Innovation expressly waive the right to seek indemnification or reimbursement from the other as the result of any government decision on the taxability of these amounts. In the event the IRS, or any other government entity, determines that the Assistant Superintendent for Learning and Innovation owes more taxes, he/she has no right to seek additional sums from the Board.

3. This Agreement is a performance-based contract as required by Section 5/10-23.8a of the Illinois School Code. At least annually of each school year, the Superintendent shall, during the term of this Agreement, review with the Assistant Superintendent for Learning and Innovation, the Assistant Superintendent for Learning and Innovation' progress toward established goals, and working relationships among the Assistant Superintendent for Learning and Innovation, the faculty, the staff and the community.

   In addition, the Assistant Superintendent for Learning and Innovation shall meet, address and fulfill additional goals and indicators of which shall be developed and approved by the Superintendent in cooperation with the Assistant Superintendent for Learning and Innovation by March 1, annually ("Performance Goals"). The Assistant Superintendent for Learning and Innovation's attainment of the Performance Goals shall be determined annually as part of the evaluation.

4. Any salary or other adjustment or modification made during the life of this Contract shall be in the form of a written amendment and shall become a part of this Contract, but such adjustment or modification shall not be construed as a new Contract with the Assistant Superintendent for Learning and Innovation, nor as an extension of the termination date of this Contract.

5. During the term of this Contract, the Assistant Superintendent for Learning and Innovation shall hold a valid and properly registered certificate issued by the State of Illinois qualifying him/her to act as Assistant Superintendent for Learning and Innovation in the School District.

6. The Assistant Superintendent for Learning and Innovation represents that he/she is not under Contract with any other school district for any portion of the term covered by this Contract. The Assistant Superintendent for Learning and Innovation further represents that all information provided to the District in the process of application for employment was true and complete.

7. As a required condition of initial employment for new employees, the Assistant Superintendent for Learning and Innovation shall authorize a criminal background investigation by the Board, pursuant to the *School Code* and a DCFS Child Abuse Registry background investigation.

B. **BENEFITS**

1. The Board will provide the Assistant Superintendent for Learning and Innovation with the following benefits:

   a. Full family hospitalization and medical insurance, and group dental insurance, as provided under any program effective in the District. Where the Contract is not renewed, full family hospitalization and medical insurance and group dental insurance will be terminated on June 30 of the final year of this Contract. In the event the Assistant Superintendent for Learning and Innovation's Contract is renewed there will be no break in insurance coverage between the end of the current Contract and the start of the subsequent Contract. In the event that any health reform legislation or other law shall prohibit, otherwise restrict, or result in a penalty or other cost to the Board from providing the insurance benefit herein described, the Board retains the right to limit participation of the Associate Superintendent and her beneficiaries in the district Health Plans to the same terms and conditions provided to other certified employees. In such event, the monetary equivalent of the difference in premium cost for the Associated Superintendent's elected coverage shall be paid to the Associate Superintendent as salary to the extent that any such additional payment does not result in a penalty or other cost to the Board from TRS.

   b. Term life insurance in the amount of $50,000.00. Additional life insurance may be purchased at the expense of the individual.

   c. Long Term Disability (LTD), the Board shall provide and pay the premiums for LTD as provided to certified members of the professional staff.

2. The Board shall reimburse the Assistant Superintendent for Learning and Innovation for reasonable monthly expenses incurred in the performance of his/her duties. Substantiation of all expenses incurred pursuant to this provision shall be made by the Assistant Superintendent for Learning and Innovation in accordance with the regulations of the *Internal Revenue Code,* as amended. Approved mileage shall be reimbursed at the recognized IRS rate.

3. The Assistant Superintendent for Learning and Innovation shall be entitled to all legal school holidays specified on the Board-approved school calendar.

4. The Assistant Superintendent for Learning and Innovation shall be entitled to a paid vacation of twenty (20) working days annually, exclusive of legal holidays. Vacation shall be taken, subject to the approval of the Superintendent. Up to ten (10) vacation days may carry over to a subsequent contract year if the Assistant Superintendent for Learning and Innovation is re-employed.

5. Unused carryover vacation days shall be transferred to sick leave days on July 1st of the following school year.

6. The Assistant Superintendent for Learning and Innovation shall be granted sick leave, as defined in Section 24-6 of the *School Code*, of fourteen (14) working days per year which may be accumulated up to 340 days. Unused sick leave or unreported sick leave to TRS will be reimbursed at $15.00 per day upon retirement, up to 40 days.

7. The Assistant Superintendent for Learning and Innovation shall be entitled to personal days of two (2) working days per year, exclusive of legal holidays, which if not used, will accumulate up to 4 days per year. Any unused personal days over 4 will transfer to sick balance on July 1st of each year.

8. The Assistant Superintendent for Learning and Innovation shall be entitled to two (2) bereavement leave days per school term without loss of pay. If more than two (2) days of bereavement leave are necessary, such days will be deducted from the Assistant Superintendent for Learning and Innovation's accumulated sick leave.

9. The District complies with the Illinois School Code of Illinois Section 10-20.7 and provides further that there shall be no loss in salary or benefits due to jury duty.

10. The Assistant Superintendent for Learning and Innovation shall be entitled to membership in one professional organization of his/her choice at District expense.

11. The Assistant Superintendent for Learning and Innovation is expected to attend appropriate professional meetings at the local and state levels, and, subject to prior Board approval, at the national level. All reasonable expenses incurred shall be paid by the Board.

12. From the annual salary stated in paragraph A.1 of this Contract, the Assistant Superintendent for Learning and Innovation may authorize a salary reduction in order that the Board may purchase an annuity policy for the Assistant Superintendent for Learning and Innovation as described in Section 403 (b) or Section 457 of the *Internal Revenue Code*.

13. The Assistant Superintendent for Learning and Innovation is encouraged to participate in local civic and fraternal organizations in the interest of promoting a better understanding of the District and its concerns. Subject to its prior approval, the Board shall pay the dues incurred through membership of one (1) such organization.

14. The Assistant Superintendent for Learning and Innovation shall be allowed such other privileges, leaves, and fringe benefits as are commonly extended to other District certified professional personnel.

15. The Board of Education feels that the successful implementation of the District Strategic Plan is vital. If all elements of the Strategic Plan are addressed appropriately, then the Board feels there should be a performance bonus. This Strategic Plan performance pay will be calculated using the same methodology as that used for the HESPA employees.

C. **POWERS AND DUTIES**

1. The Assistant Superintendent for Learning and Innovation shall supervise the operation of attendance centers as the Board or Superintendent shall determine necessary and shall as his/her primary responsibility the improvement of instruction. The Assistant Superintendent for Learning and Innovation shall also assume administrative responsibilities and instructional leadership, under the supervision and direction of the Superintendent and in accordance with the laws of the State of Illinois and the policies, rules and regulations of the Board for the planning, operation and evaluation of the education program of his/her assigned attendance area.

2. The Assistant Superintendent for Learning and Innovation shall submit recommendations, as requested, to the Superintendent concerning the appointment, retention, promotion and assignment of all personnel assigned to his/her attendance centers and shall keep such other registers, records and other reports as may be directed by the Superintendent and the Board or required by law.

3. The Assistant Superintendent for Learning and Innovation shall devote his/her time, attention, and energy to the business of the School District and related professional activities. The Assistant Superintendent for Learning and Innovation, with the permission of the Board, may attend university courses, seminars, or other professional growth activities; serve as a consultant to another district or educational agency for a short-term duration without loss of salary; lecture; and engage in writing activities and speaking engagements. The Assistant Superintendent for Learning and Innovation may not jeopardize the functioning of the School District by any lengthy and conspicuous absence for such professional activities.

D. **RE-APPOINTMENT**

1. The Board and Assistant Superintendent for Learning and Innovation may mutually agree to extend the employment of the Assistant Superintendent for Learning and Innovation. In such event, the Board shall take specific action to discontinue this Contract and enter into a new contract of employment.

2. In the event the Board determines not to extend the employment of the Assistant Superintendent for Learning and Innovation, this Contract shall expire on June 30 in the final year of this Contract. The Assistant Superintendent for Learning and

Innovation shall receive notice of intent not to renew his/her employment in accordance with the requirements of the *School Code.*

E. **TERMINATION**

1. This employment Contract may be terminated during its term by:

   a. Mutual agreement;

   b. Permanent disability (inability to perform essential job functions with or without reasonable accommodation);

   c. Discharge for cause;

   d. Death; or

   e. Unilateral Termination. The Board retains the right to unilaterally terminate this Contract for any reason provided that in the event of unilateral termination, the Assistant Superintendent for Learning and Innovation shall be paid the lesser of the following two amounts within thirty (30) days of termination: (1) the remaining salary due under this Contract; or (2) one year salary at the then current rate.

2. Discharge for cause during the term of this Contract shall be for any conduct, act, or failure to act by the Assistant Superintendent for Learning and Innovation which is detrimental to the best interests of the School District. Reasons for discharge for cause shall be given in writing to the Assistant Superintendent for Learning and Innovation, who shall be entitled to notice and a hearing before the Board to discuss such causes. If the Assistant Superintendent for Learning and Innovation chooses to be accompanied by legal counsel, he/she shall bear any costs therein involved. The Board hearing shall be conducted in executive session.

3. The termination and/or reclassification at the end of the term of this Contract shall be as provided by law.

4. This Contract is only for the period stated and the Assistant Superintendent for Learning and Innovation agrees that the execution of this Contract does not create any expectancy of continued employment as Assistant Superintendent for Learning and Innovation for the School District beyond the date of employment specified in this Contract, that any continuation of employment beyond the expiration date of this Contract is vested solely in the Board and that no tenure rights to any continued employment as Assistant Superintendent for Learning and Innovation accrue to the Assistant Superintendent for Learning and Innovation by the nature of this Contract for any period beyond the expiration date specified in this Contract.

F. **NOTICE**

Any notice required to be given under this Contract shall be deemed sufficient if it is in writing and sent by mail to the last known residence of the Assistant Superintendent for Learning and

Innovation or the President of the Board.

G. **COMPLETE UNDERSTANDING**

This Contract contains the complete understanding between the parties with respect to the subject matter hereof and supersedes any prior Contracts or understandings between them as of the effective date of this Agreement.

H. **DISSOLUTION OF PRIOR CONTRACTS**

By entering into this Contract, the parties hereto agree that all predecessor contracts shall be null and void and shall be superseded by the terms of this Contract as of the date of the execution of this Contract.

I. **SEVERABILITY CLAUSE**

If any provision of this Contract is held to be invalid, void or unenforceable, in whole or in part, the remaining provisions of the Contract shall not be affected thereby and shall continue in full force and effect.

J. **CONTRACTUAL CAPACITY**

The Parties agree that each has entered into this Contract voluntarily and knowingly and with the full and complete authority and contractual capacity to do so.

K. **APPLICABLE LAW**

This Contract shall be governed by the laws of the State of Illinois.

L. **EXECUTION**

This Contract may be executed in multiple counterparts, and a set of counterparts bearing the signatures of each party hereto shall constitute the Contract as if the Parties had signed a single document.

**IN WITNESS WHEREOF,** the parties have executed this Contract on the date written above.

**BOARD OF EDUCATION OF HUNTLEY COMMUNITY SCHOOL DISTRICT 158, MCHENRY AND KANE COUNTIES, ILLINOIS**

**By: _____**
**Paul Troy, President**

_____
**Anna Hoyou,**
**Assistant Superintendent For Learning and Innovation**

ATTEST:
**By: _____**
**Melissa Maiorino, Secretary**

# ADDENDUM TO HIGH SCHOOL PRINCIPAL CONTRACT

This Addendum to High School Principal Contract is made and entered into as of the 16th day of April, 2026, by and between the Board of Education of Huntley Community School District No. 158 ("Board") and Dr. Marcus Belin ("Principal").

**WHEREAS**, on or about March 16th, 2023, the Board and Principal entered into an agreement entitled "Huntley High School Principal Performance-Based Employment Contract" ("Principal Contract"). The Principal Contract had an initial term of three years commencing July 1, 2023 and continuing through June 30, 2026; and

**WHEREAS**, the Board finds that Principal has met his performance goals in the Principal Contract; and

**WHEREAS**, the parties desire to extend the Principal Contract as set forth in this Addendum.

**NOW, THEREFORE, IT IS AGREED AS FOLLOWS:**

**Section 1**. **Term**. The term of the Principal Contract is hereby extended to June 30, 2027.

**Section 2**. **Sabbatical**. The parties agree that for the period from July 1, 2026 through June 30, 2027, the HUNTLEY HIGH SCHOOL PRINCIPAL shall be placed on sabbatical while he serves as President of the National Association of Secondary School Principals (NASSP). During such sabbatical, the HUNTLEY HIGH SCHOOL PRINCIPAL shall continue to receive from the Board the salary and benefits outlined in the Principal Contract with the understanding that the NASSP shall reimburse the Board for the cost of the HUNTLEY HIGH SCHOOL PRINCIPAL's salary and board paid TRS and THIS contributions during this time. If for any reason such salary is not reimbursed by the Association, the Board retains the right to discontinue salary payments and seek reimbursement for any prior payments made during the sabbatical period.

**Section 3**. **Evaluation**. No evaluation shall occur during the sabbatical period.

**Section 4**. **TRS and THIS Contributions**. During the sabbatical period, TRS and THIS payments by the Board shall follow rules and regulations of the Teachers Retirement System of Illinois.

**Section 5. Notice of Return**. Principal shall notify the Superintendent of the Board by January 15, 2027 of his intent to return to the District effective July 1, 2027.

**Section 6. No Further Changes**. Except as otherwise set forth herein, all other provisions in the Principal's Contract remain unchanged and in full force and effect.

**IN WITNESS WHEREOF**, the parties hereto have executed this Addendum as of the day and year first set forth above.

BOARD OF EDUCATION OF
HUNTLEY COMMUNITY
SCHOOL DISTRICT No. 158

_____ _____

Paul Troy, President Dr. Marcus Belin, Principal

ATTEST:

_____

Melissa Maorino, Secretary

**ASSOCIATE PRINCIPAL / INTERIM PRINCIPAL**
**EMPLOYMENT CONTRACT**
**2026-2027**

**THIS CONTRACT** is made this 16th day of April, 2026, between the BOARD OF EDUCATION OF HUNTLEY COMMUNITY SCHOOL DISTRICT NO. 158, McHenry and Kane Counties, Illinois, hereinafter referred to as the "Board" and **Danyce Letkewicz**, hereinafter referred to as the "Associate Principal".

A. **EMPLOYMENT AND COMPENSATION**

1. The Board hereby employs the Associate Principal for the period commencing on July 1, 2026, and terminating on June 30, 2027, at an annual salary of $137,454.64 payable in equal installments, in accordance with the rules of the Board governing payments of other certified staff members for the professional staff in the District; and the Associate Principal hereby accepts employment upon the terms and conditions hereinafter set forth. In addition to the above, Associate Principal shall also serve as Interim Principal during the 2026-2027 school year and shall be paid additional salary of $15,000 per annum for such service.

2. In addition to the salary paid by the Board as expressed in Section A,1., the Board shall pick up and pay, on the Associate Principal's behalf, the Associate Principal's entire contribution to the Illinois Teachers' Retirement System pension fund ("TRS") during the term of this Agreement. It is the intention of the parties to qualify all such payments picked up and paid by the Board on the Associate Principal's behalf as employer payments pursuant to Section 414(h) of the *Internal Revenue Code of 1986*, as amended. The Associate Principal shall have no right or claim to the funds so remitted, except as they may subsequently become available upon retirement or resignation from the Illinois Teachers' Retirement System. Both parties acknowledge that the Associate Principal did not have the option of choosing to receive the contributed amounts directly, instead of having such contributions paid by the Board to the Illinois Teachers' Retirement System, and further acknowledge that such contributions are made as a condition of employment to secure the Associate Principal's future services, knowledge and experience.

   The Board will pick up and pay on behalf of the Associate Principal his/her entire contribution to the Teachers' Health Insurance Security ("THIS") fund. The Board will remit THIS contribution to the TRS as the funds' collection agent. The THIS payments made by the Board to TRS under this paragraph will not be reportable to TRS as creditable earnings. The parties further agree that the payments will be excluded from the Associate Principal's taxable income.

   The Board and the Associate Principal make no commitment or guarantee that the Board's payment of the contribution limits under this Section 2 will continue to be excludable from the Associate Principal's gross income for federal or state income tax purposes, or that any other federal or state tax treatment will apply.

Because neither party can represent what position the IRS, or any other government entity, will take with respect to these payments and withholdings, it is mutually agreed that each party will be responsible for any miscalculations for which it is legally responsible without indemnification or any other recourse from the other party. That is, if it is subsequently determined that the Associate Principal should have paid taxes in any portion of the contribution limit for which he/she did not pay taxes, the interest and penalties are the Associate Principal's responsibility alone. If the Board is penalized for failing to withhold enough taxes based on the payroll information in its possession at the time of payment of the contribution limit, those penalties are the Board's responsibility alone. Both the Board and the Associate Principal expressly waive the right to seek indemnification or reimbursement from the other as the result of any government decision on the taxability of these amounts. In the event the IRS, or any other government entity, determines that the Associate Principal owes more taxes, he/she has no right to seek additional sums from the Board.

3. Any salary or other adjustment or modification made during the life of this Contract shall be in the form of a written amendment and shall become a part of this Contract, but such adjustment or modification shall not be construed as a new Contract with the Associate Principal, nor as an extension of the termination date of this Contract.

4. During the term of this Contract, the Associate Principal shall hold a valid and properly registered certificate issued by the State of Illinois qualifying him/her to act as Associate Principal and Interim Principal in the School District.

5. The Associate Principal represents that he/she is not under Contract with any other school district for any portion of the term covered by this Contract. The Associate Principal further represents that all information provided to the District in the process of application for employment was true and complete.

6. The Associate Principal shall work a minimum of two hundred sixty **(260) days** during the term of this Contract. The work schedule shall be determined by joint agreement between the Associate Principal and the supervising Principal or Superintendent. The annual salary stated in paragraph A.1 of this Contract is not subject to increase based upon the length of time required to complete essential duties of the position.

7. As a required condition of initial employment for new employees, the Associate Principal shall authorize a criminal background investigation by the Board, pursuant to the *School Code* and a DCFS Child Abuse Registry background investigation.

B. **BENEFITS**

1. The Board will provide the Associate Principal with the following benefits:

   a. Full family hospitalization and medical insurance, and group dental insurance, as provided under any program effective in the District. Where

the Contract is not renewed, full family hospitalization and medical insurance and group dental insurance will be terminated on June 30, 2026. In the event the Associate Principal's Contract is renewed there will be no break in insurance coverage between the end of the current Contract and the start of the subsequent Contract.

b. Term life insurance in the amount of $50,000.00. Additional life insurance may be purchased at the expense of the individual.

c. Long Term Disability (LTD), the Board shall provide and pay the premiums for LTD as provided to certified members of the professional staff.

2. The Board shall reimburse the Associate Principal for reasonable monthly expenses incurred in the performance of his/her duties. Substantiation of all expenses incurred pursuant to this provision shall be made by the Associate Principal in accordance with the regulations of the *Internal Revenue Code,* as amended. Approved mileage shall be reimbursed at the recognized IRS rate.

3. The Associate Principal shall be granted sick leave, as defined in Section 24-6 of the *School Code,* of fourteen (14) working days per year which may be accumulated up to 340 days. Unused sick leave or unreported sick leave to TRS will be reimbursed at $15.00 per day upon retriement, up to 40 days.

4. The Associate Principal shall be entitled to a paid vacation of twenty (20) working days annually, exclusive of legal holidays. Vacation shall be taken, subject to the approval of the Superintendent. Up to ten (10) vacation days may carry over to a subsequent contract year if the associate principal is re-employed.

5. Unused carryover vacation days shall be transferred to sick leave days on July 1st of the following school year.

6. The Associate Principal shall be entitled to personal days of two (2) working days per year, exclusive of legal holidays, which if not used, will accumulate up to 4 days per year. Any unused personal days over 4 will transfer to sick balance on July 1st of each year.

7. The Associate Principal shall be entitled to two (2) bereavement leave days per school term without loss of pay. If more than two (2) days of bereavement leave are necessary, such days will be deducted from the associate principal’s accumulated sick leave.

8. The District complies with the Illinois School Code of Illinois Section 10-20.7 and provides further that there shall be no loss in salary or benefits due to jury duty.

9. The Associate Principal is expected to attend appropriate professional meetings at the local and state levels, and, subject to prior Board approval, at the national level. All reasonable expenses incurred shall be paid by the Board.

10. The Board offers incentives to administrators to continue their education by earning their doctoral degree. Administrators enrolled in doctoral program from an accredited college/university are eligible for tuition reimbursement up to $160 per credit hour. The maximum reimbursement will be twelve (12) credit hours per contract year.

a) The doctoral degree must directly apply to their assigned administrative responsibilities and be approved by the Superintendent or designee.

b) Successful completion of the course, a grade of "B" or better, is required.

c) An Associate Principal must remain in the district for one year following doctoral course completion and reimbursement, or the district shall be due to the entire reimbursement.

d) Deadlines for application for reimbursement:

- First semester course: August 30
- Second semester course: January 21
- Summer course: May 1st

e) Administrators who earn their doctorate; degree through an approved and accredited university will receive a 10% increase on their base salary once the degree is conferred. In the event that the doctorate is earned within four (4) years of retirement, the amount of the increase will be calculated at the time the doctorate is earned and will be divided into an increase in base salary in two or more contract years. Beginning in the contract year in which the degree is earned, the salary annual shall be increased such that the Administrator's creditable earnings does not exceed 106% of the prior year's creditable earnings. The portion of the increase applied to any contract year shall be determined by subtracting the administrator's salary after his or her annual increase from 106% of the prior year's creditable earnings but not exceeding the remaining amount of the 10% increase left to be credited to the Administrator. The remainder of the increase shall be paid in successive contract years under the same limitations. If the administrator separates from employment for any reason prior to realizing the entire amount of the 10% increase in his or her annual salary, the remainder of the increase shall be paid in a lump sum after the last regular paycheck as non-creditable earnings under TRS regulations. Notwithstanding the above, the District shall retain the right to accelerate the application of the increase in any contract year where the District determines that TRS employer payments or penalties will likely not be imposed.

11. From the annual salary stated in paragraph A.1 of this Contract, the Associate Principal may authorize a salary reduction in order that the Board may purchase an annuity policy for the Associate Principal as described in Section 403 (b) or Section 457 of the *Internal Revenue Code*.

12. The Associate Principal shall be allowed such other privileges, leaves, and fringe benefits as are commonly extended to other District certified professional personnel.

13. The Board of Education feels that the successful implementation of the District Strategic Plan is vital. If all elements of the Strategic Plan are addressed appropriately, then the Board feels there should be a performance bonus. This Strategic Plan performance pay will be calculated using the same methodology as that used for the HESPA employees.

## C. POWERS AND DUTIES

1. The Associate Principal shall perform duties set forth in the District job description and may include other responsibilities as identified by the Board of Education, Superintendent, or Building Principal.

## D. RE-APPOINTMENT

1. The Board and Associate Principal may mutually agree to extend the employment of the Associate Principal for a one-year period. In such event, the Board shall take specific action to discontinue this Contract and enter into a new contract of employment.

2. In the event the Board determines not to extend the employment of the Associate Principal, this Contract shall expire on June 30, 2026. The Associate Principal shall receive notice of intent not to renew his/her employment in accordance with the requirements of the *School Code.*

## E. TERMINATION

1. This employment Contract may be terminated during its term by:

   a. Mutual agreement;

   b. Permanent disability (inability to perform essential job functions with or without reasonable accommodation);

   c. Discharge for cause; or

   d. Death.

2. Discharge for cause during the term of this Contract shall be for any conduct, act, or failure to act by the Associate Principal which is detrimental to the best interests of the School District. Reasons for discharge for cause shall be given in writing to the Associate Principal, who shall be entitled to notice and a hearing before the Board to discuss such causes. If the Associate Principal chooses to be accompanied

by legal counsel, she shall bear any costs therein involved. The Board hearing shall be conducted in executive session.

3. The termination and/or reclassification at the end of the term of this Contract shall be as provided by law.

4. This Contract is only for the period stated and the Associate Principal agrees that the execution of this Contract does not create any expectancy of continued employment as Associate Principal for the School District beyond the date of employment specified in this Contract, that any continuation of employment beyond the expiration date of this Contract is vested solely in the Board and that no tenure rights to any continued employment as Associate Principal accrue to the Associate Principal by the nature of this Contract for any period beyond the expiration date specified in this Contract.

F. **NOTICE**

Any notice required to be given under this Contract shall be deemed sufficient if it is in writing and sent by mail to the last known residence of the Associate Principal or the President of the Board.

G. **COMPLETE UNDERSTANDING**

This Contract contains the complete understanding between the parties with respect to the subject matter hereof and supersedes any prior Contracts or understandings between them with respect thereto

H. **DISSOLUTION OF PRIOR CONTRACTS**

By entering into this Contract, the parties hereto agree that all predecessor contracts shall be null and void and shall be superseded by the terms of this Contract as of the date of the execution of this Contract.

I. **SEVERABILITY CLAUSE**

If any provision of this Contract is held to be invalid, void or unenforceable, in whole or in part, the remaining provisions of the Contract shall not be affected thereby and shall continue in full force and effect.

J. **CONTRACTUAL CAPACITY**

The Parties agree that each has entered into this Contract voluntarily and knowingly and with the full and complete authority and contractual capacity to do so.

K. **APPLICABLE LAW**

This Contract shall be governed by the laws of the State of Illinois.

L. **EXECUTION**

This Contract may be executed in multiple counterparts, and a set of counterparts bearing the signatures of each party hereto shall constitute the Contract as if the Parties had signed a single document.

**IN WITNESS WHEREOF,** the parties have executed this Contract this 16th day of April, 2026.

**BOARD OF EDUCATION OF HUNTLEY COMMUNITY SCHOOL DISTRICT 158, MCHENRY AND KANE COUNTIES, ILLINOIS**

**By: _____**
**Paul Troy, President**

**_____**
**Danyce Letkewicz, Associate Principal**

**ATTEST:**

**_____**
**Melissa Maiorino, Secretary**

**ASSOCIATE PRINCIPAL**
**EMPLOYMENT CONTRACT**
**2026-2027**

**THIS CONTRACT** is made this 16th day of April, 2026, between the BOARD OF EDUCATION OF HUNTLEY COMMUNITY SCHOOL DISTRICT NO. 158, MCHENRY AND KANE COUNTIES, ILLINOIS, hereinafter referred to as the "Board" and **Shaina Pocztowski**, hereinafter referred to as the "Associate Principal".

A. **EMPLOYMENT AND COMPENSATION**

1. The Board hereby employs the Associate Principal for the period commencing on July 1, 2026, and terminating on June 30, 2027, at an annual salary of $118,450 payable in equal installments, in accordance with the rules of the Board governing payments of other certified staff members for the professional staff in the District; and the Associate Principal hereby accepts employment upon the terms and conditions hereinafter set forth. In addition to the above, Associate Principal shall shall be paid additional salary of $7,500 per annum for the 2026-2027 school year.

2. In addition to the salary paid by the Board as expressed in Section A,1., the Board shall pick up and pay, on the Associate Principal's behalf, the Associate Principal's entire contribution to the Illinois Teachers' Retirement System pension fund ("TRS") during the term of this Agreement. It is the intention of the parties to qualify all such payments picked up and paid by the Board on the Associate Principal's behalf as employer payments pursuant to Section 414(h) of the *Internal Revenue Code of 1986*, as amended. The Associate Principal shall have no right or claim to the funds so remitted, except as they may subsequently become available upon retirement or resignation from the Illinois Teachers' Retirement System. Both parties acknowledge that the Associate Principal did not have the option of choosing to receive the contributed amounts directly, instead of having such contributions paid by the Board to the Illinois Teachers' Retirement System, and further acknowledge that such contributions are made as a condition of employment to secure the Associate Principal's future services, knowledge and experience.

   The Board will pick up and pay on behalf of the Associate Principal his/her entire contribution to the Teachers' Health Insurance Security ("THIS") fund. The Board will remit THIS contribution to the TRS as the funds' collection agent. The THIS payments made by the Board to TRS under this paragraph will not be reportable to TRS as creditable earnings. The parties further agree that the payments will be excluded from the Associate Principal's taxable income.

   The Board and the Associate Principal make no commitment or guarantee that the Board's payment of the contribution limits under this Section 2 will continue to be excludable from the Associate Principal's gross income for federal or state income tax purposes, or that any other federal or state tax treatment will apply.

   Because neither party can represent what position the IRS, or any other government entity, will take with respect to these payments and withholdings, it is mutually agreed that each party will be responsible for any miscalculations for which it is legally responsible without indemnification or any other recourse from the other party. That is, if it is subsequently determined that the Associate Principal should have paid taxes in any portion of the contribution limit for which he/she did not pay

taxes, the interest and penalties are the Associate Principal's responsibility alone. If the Board is penalized for failing to withhold enough taxes based on the payroll information in its possession at the time of payment of the contribution limit, those penalties are the Board's responsibility alone. Both the Board and the Associate Principal expressly waive the right to seek indemnification or reimbursement from the other as the result of any government decision on the taxability of these amounts. In the event the IRS, or any other government entity, determines that the Associate Principal owes more taxes, he/she has no right to seek additional sums from the Board.

3. Any salary or other adjustment or modification made during the life of this Contract shall be in the form of a written amendment and shall become a part of this Contract, but such adjustment or modification shall not be construed as a new Contract with the Associate Principal, nor as an extension of the termination date of this Contract.

4. During the term of this Contract, the Associate Principal shall hold a valid and properly registered certificate issued by the State of Illinois Teachers' Certification Board qualifying him/her to act as Associate Principal in the School District.

5. The Associate Principal represents that he/she is not under Contract with any other school district for any portion of the term covered by this Contract. The Associate Principal further represents that all information provided to the District in the process of application for employment was true and complete.

6. The Associate Principal shall work a minimum of two hundred sixty **(260) days** during the term of this Contract. The work schedule shall be determined by joint agreement between the Associate Principal and the supervising Principal. The annual salary stated in paragraph A.1 of this Contract is not subject to increase based upon the length of time required to complete essential duties of the position.

7. As a required condition of initial employment for new employees, and prior to commencing duties under this Contract, the Associate Principal shall submit to a physical examination by a physician licensed in Illinois to practice medicine and surgery in all its branches, and shall provide the Board with the physician's report of such examination, pursuant to Section 24-5 of the *School Code.* The Associate Principal shall further submit, at Board expense, to a physical or mental examination by a physician licensed in Illinois to practice medicine and surgery in all its branches whenever the Board deems such examination necessary and in accordance with applicable law. As a condition of employment, the Associate Principal also agrees to comply with all health requirements established by law.

8. As a required condition of initial employment for new employees, the Associate Principal shall authorize a criminal background investigation by the Board, pursuant to the *School Code* and a DCFS Child Abuse Registry background investigation.

B. **BENEFITS**

1. The Board will provide the Associate Principal with the following benefits:

a. Full family hospitalization and medical insurance, and group dental insurance, as provided under any program effective in the District. Where the Contract is not renewed, full family hospitalization and medical insurance and group dental insurance will be terminated on June 30, 2027. In the event the Associate Principal's Contract is renewed there will be no break in insurance coverage between the end of the current Contract and the start of the subsequent Contract.

b. Term life insurance in the amount of $50,000.00. Additional life insurance may be purchased at the expense of the individual.

c. Long Term Disability (LTD), the Board shall provide and pay the premiums for LTD as provided to certified members of the professional staff.

2. The Board shall reimburse the Associate Principal for reasonable monthly expenses incurred in the performance of his/her duties. Substantiation of all expenses incurred pursuant to this provision shall be made by the Associate Principal in accordance with the regulations of the *Internal Revenue Code,* as amended. Approved mileage shall be reimbursed at the recognized IRS rate.

3. The Associate Principal shall be granted sick leave, as defined in Section 24-6 of the *School Code,* of fourteen (14) working days per year which may be accumulated up to 340 days. Unused sick leave or unreported sick leave to TRS will be reimbursed at $15.00 per day upon retriement, up to 40 days.

4. The Associate Principal shall be entitled to a paid vacation of twenty (20) working days annually, exclusive of legal holidays. Vacation shall be taken, subject to the approval of the Superintendent. Up to ten (10) vacation days may carry over to a subsequent contract year if the associate principal is re-employed.

5. Unused carryover vacation days shall be transferred to sick leave days on July 1st of the following school year.

6. The Associate Principal shall be entitled to personal days of two (2) working days per year, exclusive of legal holidays, which if not used, will accumulate up to 4 days per year. Any unused personal days over 4 will transfer to sick balance on July 1st of each year.

7. The Associate Principal shall be entitled to two (2) bereavement leave days per school term without loss of pay. If more than two (2) days of bereavement leave are necessary, such days will be deducted from the associate principal’s accumulated sick leave.

8. The District complies with the Illinois School Code of Illinois Section 10-20.7 and provides further that there shall be no loss in salary or benefits due to jury duty.

9. The Associate Principal is expected to attend appropriate professional meetings at the local and state levels, and, subject to prior Board approval, at the national level. All reasonable expenses incurred shall be paid by the Board.

10. The Board offers incentives to administrators to continue their education by earning their doctoral degree. Administrators enrolled in doctoral program from an accredited college/university are eligible for tuition reimbursement up to $160 per credit hour. The maximum reimbursement will be twelve (12) credit hours per contract year.

a) The doctoral degree must directly apply to their assigned administrative responsibilities and be approved by the Superintendent or designee.

b) Successful completion of the course, a grade of "B" or better, is required.

c) An Associate Principal must remain in the district for one year following doctoral course completion and reimbursement, or the district shall be due to the entire reimbursement.

d) Deadlines for application for reimbursement:

- First semester course: August 30
- Second semester course: January 21
- Summer course: May 1st

e) Administrators who earn their doctorate; degree through an approved and accredited university will receive a 10% increase on their base salary once the degree is conferred. In the event that the doctorate is earned within four (4) years of retirement, the amount of the increase will be calculated at the time the doctorate is earned and will be divided into an increase in base salary in two or more contract years. Beginning in the contract year in which the degree is earned, the salary annual shall be increased such that the Administrator's creditable earnings does not exceed 106% of the prior year's creditable earnings. The portion of the increase applied to any contract year shall be determined by subtracting the administrator's salary after his or her annual increase from 106% of the prior year's creditable earnings but not exceeding the remaining amount of the 10% increase left to be credited to the Administrator. The remainder of the increase shall be paid in successive contract years under the same limitations. If the administrator separates from employment for any reason prior to realizing the entire amount of the 10% increase in his or her annual salary, the remainder of the increase shall be paid in a lump sum after the last regular paycheck as non-creditable earnings under TRS regulations. Notwithstanding the above, the District shall retain the right to accelerate the application of the increase in any contract year where the District determines that TRS employer payments or penalties will likely not be imposed.

11. From the annual salary stated in paragraph A.1 of this Contract, the Associate Principal may authorize a salary reduction in order that the Board may purchase an annuity policy for the Associate Principal as described in Section 403 (b) or Section 457 of the *Internal Revenue Code*.

12. The Associate Principal shall be allowed such other privileges, leaves, and fringe benefits as are commonly extended to other District certified professional personnel.

13. The Board of Education feels that the successful implementation of the District Strategic Plan is vital. If all elements of the Strategic Plan are addressed appropriately, then the Board feels there should be a performance bonus. This Strategic Plan performance pay will be calculated using the same methodology as that used for the HESPA employees.

C. **POWERS AND DUTIES**

1. The Associate Principal shall perform duties set forth in the District job description and may include other responsibilities as identified by the Board of Education, Superintendent, or Building Principal.

D. **RE-APPOINTMENT**

1. The Board and Associate Principal may mutually agree to extend the employment of the Associate Principal for a one-year period. In such event, the Board shall take specific action to discontinue this Contract and enter into a new contract of employment.

2. In the event the Board determines not to extend the employment of the Associate Principal, this Contract shall expire on June 30, 2027. The Associate Principal shall receive notice of intent not to renew his/her employment in accordance with the requirements of the *School Code.*

E. **TERMINATION**

1. This employment Contract may be terminated during its term by:

   a. Mutual agreement;

   b. Permanent disability (inability to perform essential job functions with or without reasonable accommodation);

   c. Discharge for cause; or

   d. Death.

2. Discharge for cause during the term of this Contract shall be for any conduct, act, or failure to act by the Associate Principal which is detrimental to the best interests of the School District. Reasons for discharge for cause shall be given in writing to the Associate Principal, who shall be entitled to notice and a hearing before the Board to discuss such causes. If the Associate Principal chooses to be accompanied by legal counsel, she shall bear any costs therein involved. The Board hearing shall be conducted in executive session.

3. The termination and/or reclassification at the end of the term of this Contract shall be as provided by law.

4. This Contract is only for the period stated and the Associate Principal agrees that the execution of this Contract does not create any expectancy of continued

employment as Associate Principal for the School District beyond the date of employment specified in this Contract, that any continuation of employment beyond the expiration date of this Contract is vested solely in the Board and that no tenure rights to any continued employment as Associate Principal accrue to the Associate Principal by the nature of this Contract for any period beyond the expiration date specified in this Contract.

F. **NOTICE**

Any notice required to be given under this Contract shall be deemed sufficient if it is in writing and sent by mail to the last known residence of the Associate Principal or the President of the Board.

G. **COMPLETE UNDERSTANDING**

This Contract contains the complete understanding between the parties with respect to the subject matter hereof and supersedes any prior Contracts or understandings between them with respect thereto

H. **DISSOLUTION OF PRIOR CONTRACTS**

By entering into this Contract, the parties hereto agree that all predecessor contracts shall be null and void and shall be superseded by the terms of this Contract as of the date of the execution of this Contract.

I. **SEVERABILITY CLAUSE**

If any provision of this Contract is held to be invalid, void or unenforceable, in whole or in part, the remaining provisions of the Contract shall not be affected thereby and shall continue in full force and effect.

J. **CONTRACTUAL CAPACITY**

The Parties agree that each has entered into this Contract voluntarily and knowingly and with the full and complete authority and contractual capacity to do so.

K. **APPLICABLE LAW**

This Contract shall be governed by the laws of the State of Illinois.

L. **EXECUTION**

This Contract may be executed in multiple counterparts, and a set of counterparts bearing the signatures of each party hereto shall constitute the Contract as if the Parties had signed a single document.

**IN WITNESS WHEREOF,** the parties have executed this Contract this 16th day of April, 2026.

**BOARD OF EDUCATION OF HUNTLEY COMMUNITY SCHOOL DISTRICT 158, MCHENRY AND KANE COUNTIES, ILLINOIS**

**By: _____**
**Paul Troy, President**

**_____**
**Shaina Pocztowski, Associate Principal**

**ATTEST:**

**_____**
**Melissa Maiorino, Secretary**

HUNTLEY
COMMUNITY SCHOOL DISTRICT 158

# Huntley Community School District 158

650 Dr. John Burkey Drive
Algonquin, Illinois 60102
(847) 659-6158 • huntley158.org

To: Board of Education and Administration

From: Mark Altmayer, Chief Financial Officer

Date: April 16, 2026

Subject: **Supplemental Purchase Order Summary**
Board of Education Meeting, April 16, 2026
Action Items

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Attached is a list of purchase order requests submitted after the last committee meeting for Board approval, totaling $257,831.61.

**RECOMMENDATION**
Administration recommends the Board of Education approve the Supplemental Purchase Orders Report at the April 16, 2026 Regular Board meeting.

# Purchase Order Listing

HUNTLEY CONS SCHOOL DIST 158

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| | AW | IESA | IESA fees for cross country...Please mail | CLM | 2025-2026 | 0.00 | 240.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Boys Cross Country fees | 1.00 | 0.00 | 1.00 | 120.00000 10 E 1500 6400 00 210 000000 | SPORTS DUES & | 0.00 | 120.00 |
| Cross Country Girls fees | 1.00 | 0.00 | 1.00 | 120.00000 10 E 1500 6400 00 210 000000 | SPORTS DUES & | 0.00 | 120.00 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | AW | Cassandra Strings | Order for Bass rack-please place order | CLM | 2025-2026 | 0.00 | 935.10 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Wheeled 4 Bass double Bass rack- | 1.00 | 0.00 | 1.00 | 935.10000 10 E 1120 4100 12 210 000000 | CHORUS/BAND | 0.00 | 935.10 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | AW | Woodstock Community Unit School Dist 200 | (G) February Tuition: C. Ziebell, M. Wall, L. Fleck<br>Invoice # 256 | AA | 2025-2026 | 0.00 | 14,585.94 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| (G) February Tuition for C. Ziebell | 18.00 | 0.00 | 18.00 | 270.11000 10 E 4220 6700 00 509 000000 | SP ED PRIVATE | 0.00 | 4,861.98 |
| (G) February Tuition for M. Wall | 18.00 | 0.00 | 18.00 | 270.11000 10 E 4220 6700 00 509 000000 | SP ED PRIVATE | 0.00 | 4,861.98 |
| (G) February Tuition for L. Fleck | 18.00 | 0.00 | 18.00 | 270.11000 10 E 4220 6700 00 509 000000 | SP ED PRIVATE | 0.00 | 4,861.98 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | AW | Special Education Services | (G) March Tuition - L. Bozza, N. Dunn, L. Trent, L. Yaworski, A. Yaworski<br>Invoice # SESINV-058557 | AA | 2025-2026 | 0.00 | 11,948.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| (G) March Tuition - L. Bozza | 16.00 | 0.00 | 16.00 | 149.35000 10 E 4220 6700 00 509 000000 | SP ED PRIVATE | 0.00 | 2,389.60 |
| (G) March Tuition for N. Dunn | 16.00 | 0.00 | 16.00 | 149.35000 10 E 4220 6700 00 509 000000 | SP ED PRIVATE | 0.00 | 2,389.60 |
| (G) March Tuition for L. Trent | 16.00 | 0.00 | 16.00 | 149.35000 10 E 4220 6700 00 509 000000 | SP ED PRIVATE | 0.00 | 2,389.60 |
| (G) March Tuition for L. Yaworski | 16.00 | 0.00 | 16.00 | 149.35000 10 E 4220 6700 00 509 000000 | SP ED PRIVATE | 0.00 | 2,389.60 |
| (G) March Tuition for A. Yaworski | 16.00 | 0.00 | 16.00 | 149.35000 10 E 4220 6700 00 509 000000 | SP ED PRIVATE | 0.00 | 2,389.60 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | AW | Regional Office of Education | (I) Regional Safe Schools - Evergreen<br>Invoice # 158 FY26-1 | AA | 2025-2026 | 0.00 | 495.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| (I) Regional Safe Schools - | 11.00 | 0.00 | 11.00 | 45.00000 10 E 4210 6700 00 511 000000 | DIST HOSPITAL | 0.00 | 495.00 |

# Purchase Order Listing

HUNTLEY CONS SCHOOL DIST 158

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| | AW | Embrace Education | (14A) Update Verbiage on the Notice of Conference and Rights - March | AA | 2025-2026 | 0.00 | 700.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| (14A) Update Verbiage on the | 1.00 | 0.00 | 1.00 | 700.00000 10 E 2660 3100 92 509 460000 | IDEA DATA | 0.00 | 700.00 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | AW | RelayHub LLC | School Based Medicaid Billing Services for Q4 2025 | AA | 2025-2026 | 0.00 | 5,457.32 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| School Based Medicaid Billing | 1.00 | 0.00 | 1.00 | 5,457.32000 10 E 2520 3100 00 501 000000 | PROF & TECH | 0.00 | 5,457.32 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | U | Midwest Computer Products | New projectors for classrooms 330, 309, 122 and 117 | TMM | 2025-2026 | 0.00 | 3,848.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Wall mounts for SmartBoards | 4.00 | 0.00 | 4.00 | 183.84000 10 E 1110 4100 00 100 000000 | INST SUPPLIES | 0.00 | 735.36 |
| Infrastructure, cables, wall plates, | 4.00 | 0.00 | 4.00 | 778.16000 10 E 2410 4910 00 100 000000 | REBATE SUPPLIES | 0.00 | 3,112.64 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | AW | Pioneer Center for Human Services | (STEP 1) February 2026 | AA | 2025-2026 | 0.00 | 530.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| (STEP 1) - February 2026 | 1.00 | 0.00 | 1.00 | 530.00000 10 E 1200 3100 66 509 000000 | STEP PURCHASED | 0.00 | 530.00 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | AW | Special Education Services | (G) Tuition Rate Increase September-January | AA | 2025-2026 | 0.00 | 3,354.54 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| (G) September 2025 Rate Increase | 63.00 | 0.00 | 63.00 | 11.41000 10 E 4220 6700 00 509 000000 | SP ED PRIVATE | 0.00 | 718.83 |
| (G) Rate Increase October 2025 | 66.00 | 0.00 | 66.00 | 11.41000 10 E 4220 6700 00 509 000000 | SP ED PRIVATE | 0.00 | 753.06 |
| (G) Rate Increase November 2025 | 45.00 | 0.00 | 45.00 | 11.41000 10 E 4220 6700 00 509 000000 | SP ED PRIVATE | 0.00 | 513.45 |
| (G) Rate Increase December 2025 | 45.00 | 0.00 | 45.00 | 11.41000 10 E 4220 6700 00 509 000000 | SP ED PRIVATE | 0.00 | 513.45 |
| (G) Rate Increase January 2026 | 75.00 | 0.00 | 75.00 | 11.41000 10 E 4220 6700 00 509 000000 | SP ED PRIVATE | 0.00 | 855.75 |

# Purchase Order Listing

HUNTLEY CONS SCHOOL DIST 158

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| | U | Midwest Computer Products | Projectors and installation for rooms 330, 309, 122 and 117 | TMM | 2025-2026 | 0.00 | 3,200.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Epson 760Wi Projectors | 4.00 | 0.00 | 4.00 | 800.00000 19 R 1799 0000 00 100 930700 | LEGGEE | 0.00 | 3,200.00 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| | AW | Jacqueline A Rhew LCPC Ltd | (15B) Virtual Presentation, Thriving Futures Talk-4/7 | AS | 2025-2026 | 0.00 | 1,000.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| (15B) Virtual Presentation, Thriving | 1.00 | 0.00 | 1.00 | 1,000.00000 10 E 3000 3100 92 509 460000 | IDEA COMM | 0.00 | 1,000.00 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| | AW | Bjorem Speech Publications | (10A) Order #D13467, Speech Therapy Supplies | AS | 2025-2026 | 0.00 | 225.46 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| (10A) Order #D13467, see attached | 1.00 | 0.00 | 1.00 | 39.99000 10 E 2150 4100 92 509 460000 | IDEA SP PATH & | 0.00 | 39.99 |
| (10A) Order #D13467, see attached | 1.00 | 0.00 | 1.00 | 52.98000 10 E 2150 4100 92 509 460000 | IDEA SP PATH & | 0.00 | 52.98 |
| (10A), Order #D13467 | 1.00 | 0.00 | 1.00 | 103.50000 10 E 2150 4100 92 509 460000 | IDEA SP PATH & | 0.00 | 103.50 |
| (10A) Order #D13467, see attached | 1.00 | 0.00 | 1.00 | 19.99000 10 E 2150 4100 92 509 460000 | IDEA SP PATH & | 0.00 | 19.99 |
| (10A) Shipping | 1.00 | 0.00 | 1.00 | 9.00000 10 E 2150 4100 92 509 460000 | IDEA SP PATH & | 0.00 | 9.00 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| | AW | Speech Corner LLC | (10A) Quote #74836, Speech Therapy Supplies | AS | 2025-2026 | 0.00 | 250.92 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| (10A) Quote #74836, See attached | 1.00 | 0.00 | 1.00 | 241.93000 10 E 2150 4100 92 509 460000 | IDEA SP PATH & | 0.00 | 241.93 |
| (10A) Quote #74836, Shipping | 1.00 | 0.00 | 1.00 | 8.99000 10 E 2150 4100 92 509 460000 | IDEA SP PATH & | 0.00 | 8.99 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| | AW | CENGAGE Learning Gale | Gale in Context: Global Issues, High School, Science SY26/27 7/1/26-6/30/27 | KLB | 2025-2026 | 0.00 | 9,186.91 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Gale in Context: Global Issues, High | 1.00 | 0.00 | 1.00 | 9,186.91000 10 E 2212 3100 00 505 000000 | CURRICLUM GEN | 0.00 | 9,186.91 |

# Purchase Order Listing



| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| | AW | MPS | AP Business with Personal Finance Textbooks SY26/27 | KLB | 2025-2026 | 0.00 | 5,136.87 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Achieve for Business with Personal | 30.00 | 0.00 | 30.00 | 40.00000 10 E 1100 4230 00 505 000000 | NEW ADOPTION 6- | 0.00 | 1,200.00 |
| Business with Personal Finance | 30.00 | 0.00 | 30.00 | 124.98000 10 E 1100 4230 00 505 000000 | NEW ADOPTION 6- | 0.00 | 3,749.40 |
| Teacher's Edition/Online Teacher | 1.00 | 0.00 | 1.00 | 0.00000 10 E 1100 4230 00 505 000000 | NEW ADOPTION 6- | 0.00 | 0.00 |
| Test Bank for AP Business with | 1.00 | 0.00 | 1.00 | 0.00000 10 E 1100 4230 00 505 000000 | NEW ADOPTION 6- | 0.00 | 0.00 |
| Shipping Fees | 1.00 | 0.00 | 1.00 | 187.47000 10 E 1100 4230 00 505 000000 | NEW ADOPTION 6- | 0.00 | 187.47 |
| | AW | PEARSON Education | AP Biology Textbooks - New Adoption SY 26/27 | KLB | 2025-2026 | 0.00 | 12,690.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Campbell Biology in Focus AP | 50.00 | 0.00 | 50.00 | 235.00000 10 E 1100 4230 00 505 000000 | NEW ADOPTION 6- | 0.00 | 11,750.00 |
| Freight Cost | 1.00 | 0.00 | 1.00 | 940.00000 10 E 1100 4230 00 505 000000 | NEW ADOPTION 6- | 0.00 | 940.00 |
| | U | Aramark Refreshment Services | Water filtration quarterly balance | TMM | 2025-2026 | 0.00 | 134.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Water filtration quarterly charge | 1.00 | 0.00 | 1.00 | 134.00000 10 E 1110 3230 00 100 000000 | REPAIRS & | 0.00 | 134.00 |
| | AW | Speech Corner LLC | (10A), Speech Therapy Supplies | AS | 2025-2026 | 0.00 | 174.95 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| (10A) | 1.00 | 0.00 | 1.00 | 29.99000 10 E 2150 4100 92 509 460000 | IDEA SP PATH & | 0.00 | 29.99 |
| (10A) | 1.00 | 0.00 | 1.00 | 29.99000 10 E 2150 4100 92 509 460000 | IDEA SP PATH & | 0.00 | 29.99 |
| (10A) | 1.00 | 0.00 | 1.00 | 24.99000 10 E 2150 4100 92 509 460000 | IDEA SP PATH & | 0.00 | 24.99 |
| (10A) | 1.00 | 0.00 | 1.00 | 80.99000 10 E 2150 4100 92 509 460000 | IDEA SP PATH & | 0.00 | 80.99 |
| (10A) | 1.00 | 0.00 | 1.00 | 8.99000 10 E 2150 4100 92 509 460000 | IDEA SP PATH & | 0.00 | 8.99 |
| | AW | Speech Corner LLC | (10A) Speech Therapy Supplies (Combined L. Kubitz and L. Bolger wishlist orders to save shipping costs) | AS | 2025-2026 | 0.00 | 194.94 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| (10A) | 1.00 | 0.00 | 1.00 | 29.99000 10 E 2150 4100 92 509 460000 | IDEA SP PATH & | 0.00 | 29.99 |
| (10A) | 1.00 | 0.00 | 1.00 | 42.99000 10 E 2150 4100 92 509 460000 | IDEA SP PATH & | 0.00 | 42.99 |

# Purchase Order Listing



| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| | AW | Speech Corner LLC | (10A) Speech Therapy Supplies (Combined L. Kubitz and L. Bolger wishlist orders to save shipping costs) | AS | 2025-2026 | 0.00 | 194.94 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| (10A) | 1.00 | 0.00 | 1.00 | 52.99000 10 E 2150 4100 92 509 460000 | IDEA SP PATH & | 0.00 | 52.99 |
| (10A) | 1.00 | 0.00 | 1.00 | 8.99000 10 E 2150 4100 92 509 460000 | IDEA SP PATH & | 0.00 | 8.99 |
| (10A) | 1.00 | 0.00 | 1.00 | 29.99000 10 E 2150 4100 92 509 460000 | IDEA SP PATH & | 0.00 | 29.99 |
| (10A) | 1.00 | 0.00 | 1.00 | 29.99000 10 E 2150 4100 92 509 460000 | IDEA SP PATH & | 0.00 | 29.99 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 110260001 | O | Murnane Paper Company | Quote: 1 pallet of paper | CT | 2025-2026 | 1,328.00 | 1,328.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| 1 pallet of copy paper | 1.00 | 1.00 | 0.00 | 1,284.00000 10 E 2410 4100 00 110 000000 | OFFICE SUPPLIES | 1,284.00 | 1,284.00 |
| Shipping | 1.00 | 1.00 | 0.00 | 44.00000 10 E 2410 4100 00 110 000000 | OFFICE SUPPLIES | 44.00 | 44.00 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 120260001 | O | Cassandra Strings | Repair cello bridge replacement. Estimate: 935653 | MLS | 2025-2026 | 140.39 | 140.39 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Repair - Cello Bridge Replacement | 1.00 | 0.00 | 1.00 | 140.39000 10 E 1110 4100 36 120 000000 | ORCHESTRA | 140.39 | 140.39 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 120260002 | O | Cassandra Strings | Instrument Purchase - 4/4 Violin Proposal 935658 | MLS | 2025-2026 | 597.00 | 597.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Instrument Purchase - 4/4/ Violin | 1.00 | 0.00 | 1.00 | 597.00000 10 E 1110 4100 36 120 000000 | ORCHESTRA | 597.00 | 597.00 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 120260003 | O | Murnane Paper Company | Quote: Item #15-0185 Paper, Xerographic, White 20 lb. Pallet (40 CS) 1 pallet | MLS | 2025-2026 | 1,328.00 | 1,328.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Item #15-0185 Paper, Xerographic, | 1.00 | 0.00 | 1.00 | 1,284.00000 10 E 1110 4100 00 120 000000 | INST SUPPLIES | 1,284.00 | 1,284.00 |
| shipping | 1.00 | 0.00 | 1.00 | 44.00000 10 E 1110 4100 00 120 000000 | INST SUPPLIES | 44.00 | 44.00 |

# Purchase Order Listing



| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 120260004 | O | Instrument Barn, The | Invoice 7692<br>Conn 58 SN GC570030 Trombone | MLS | 2025-2026 | 950.00 | 950.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Conn 58 SN GC570030 Trombone | 1.00 | 0.00 | 1.00 | 950.00000 10 E 1110 4100 35 120 000000 | BAND SUPPLIES | 950.00 | 950.00 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 120260005 | O | Aramark Refreshment Services | Invoice 15550192<br>Water Filteration - Staff Lounge. Quarterly Rental | MLS | 2025-2026 | 205.00 | 205.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Staff Lounge - Water Filteration | 1.00 | 0.00 | 1.00 | 205.00000 10 E 1110 4100 00 120 000000 | INST SUPPLIES | 205.00 | 205.00 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 150260001 | O | Sherwin Williams Co | Invoice # 37700203450326. Peer O & M this invoice needs paid by Conley-paint has already been received | KM | 2025-2026 | 89.55 | 89.55 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| 3 gallons paint for Conley at $28.90 | 3.00 | 0.00 | 3.00 | 29.85000 10 E 2410 4910 00 150 000000 | REBATE SUPPLIES | 89.55 | 89.55 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 220260001 | O | Illinois Principals Association | Invoice :Student Leadership Breakfast Registration | MAR | 2025-2026 | 360.00 | 360.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Student Leadership Breakfast | 9.00 | 0.00 | 9.00 | 40.00000 10 E 2410 3320 00 220 000000 | PRINCIPAL TRAVEL | 360.00 | 360.00 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 220260002 | O | Gopher Performance | Invoice: Gopher Invoice# IN495215 | MAR | 2025-2026 | 710.92 | 710.92 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| 58-162 | 5.00 | 0.00 | 5.00 | 39.95000 10 E 2410 4100 00 220 000000 | OFFICE SUPPLIES | 199.75 | 199.75 |
| 68-742 | 1.00 | 0.00 | 1.00 | 499.00000 10 E 2410 4100 00 220 000000 | OFFICE SUPPLIES | 499.00 | 499.00 |
| Shipping, Handling & Processing: | 1.00 | 0.00 | 1.00 | 12.17000 10 E 2410 4100 00 220 000000 | OFFICE SUPPLIES | 12.17 | 12.17 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 220260003 | B | Jones, Kristin | MMS Spring Choir Concert 4/22, 4/29, 5/6 | MAR | 2025-2026 | 0.00 | 300.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| MMS Spring Concert 4/22 4/29 5/6 | 1.00 | 0.00 | 1.00 | 300.00000 10 E 1120 4900 02 220 000000 | MARLOWE FINE | 0.00 | 300.00 |

# Purchase Order Listing



| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 220260004 | O | Demco Inc | Quote # W6098184 | MAR | 2025-2026 | 131.00 | 131.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Demco CircExtender3X Laminate | 4.00 | 0.00 | 4.00 | 17.61000 10 E 2220 4900 00 220 000000 | MEDIA CENTER | 70.44 | 70.44 |
| Demco CircExtender3X Laminate | 4.00 | 0.00 | 4.00 | 15.14000 10 E 2220 4900 00 220 000000 | MEDIA CENTER | 60.56 | 60.56 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 220260005 | O | Ripple Effects | Quote: Huntley Community School District 158 - Marlowe MS 2026 Renewal<br><br>#20260403-082303387 | MAR | 2025-2026 | 1,420.00 | 1,420.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Annual Update | 1.00 | 0.00 | 1.00 | 1,170.00000 10 E 1120 3900 00 220 000000 | MARLOWE | 1,170.00 | 1,170.00 |
| SIS Technical Integration Fee | 1.00 | 0.00 | 1.00 | 250.00000 10 E 1120 3900 00 220 000000 | MARLOWE | 250.00 | 250.00 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 300260001 | O | Jones, Kristin | Invoice: Jones, Kristin Piano March 12, 2026 | TMS | 2025-2026 | 250.00 | 250.00 |



| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Jones, Kristin Contracted Services | 1.00 | 0.00 | 1.00 | 250.00000 10 E 1130 4100 12 300 000000 | MUSIC SUPPLIES HS | 250.00 | 250.00 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 300260002 | O | Quinlan & Fabish Music Co | Invoice: Quinlan & Fabish Invoice 17165447, 17380061, 17388616, 17405602, 17405615, 17441510, 17504684 | TMS | 2025-2026 | 524.00 | 524.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Quinlan & Fabish Invoice 17165447 | 3.00 | 0.00 | 3.00 | 3.00000 10 E 1130 4100 12 300 000000 | MUSIC SUPPLIES HS | 9.00 | 9.00 |
| Quinlan & Fabish Invoice 17380061 | 3.00 | 0.00 | 3.00 | 11.00000 10 E 1130 4100 12 300 000000 | MUSIC SUPPLIES HS | 33.00 | 33.00 |
| Quinlan & Fabish Invoice 17388616 | 3.00 | 0.00 | 3.00 | 20.00000 10 E 1130 4100 12 300 000000 | MUSIC SUPPLIES HS | 60.00 | 60.00 |
| Quinlan & Fabish Invoice 17405602 | 1.00 | 0.00 | 1.00 | 126.00000 10 E 1130 4100 12 300 000000 | MUSIC SUPPLIES HS | 126.00 | 126.00 |
| Quinlan & Fabish Invoice 17405615 | 1.00 | 0.00 | 1.00 | 182.00000 10 E 1130 4100 12 300 000000 | MUSIC SUPPLIES HS | 182.00 | 182.00 |
| Quinlan & Fabish Invoice 17441510 | 1.00 | 0.00 | 1.00 | 82.00000 10 E 1130 4100 12 300 000000 | MUSIC SUPPLIES HS | 82.00 | 82.00 |
| Quinlan & Fabish Invoice 17504684 | 1.00 | 0.00 | 1.00 | 32.00000 10 E 1130 4100 12 300 000000 | MUSIC SUPPLIES HS | 32.00 | 32.00 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 300260003 | O | Cassandra Strings | Invoice: Cassandra Strings Invoice 932667 | TMS | 2025-2026 | 407.70 | 407.70 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Cassandra Strings Invoice 932667 | 1.00 | 0.00 | 1.00 | 407.70000 10 E 1130 4100 12 300 000000 | MUSIC SUPPLIES HS | 407.70 | 407.70 |

# Purchase Order Listing

HUNTLEY CONS SCHOOL DIST 158

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 305260001 | O | Gill Athletics | Quote #1038736 \|Sandpit covers | JMO | 2025-2026 | 6,120.00 | 6,120.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Sandpit covers outside | 1.00 | 0.00 | 1.00 | 6,120.00000 10 E 1500 4100 00 305 000000 | TRAINING/ATHLETIC | 6,120.00 | 6,120.00 |
| 305260002 | O | McHenry Specialties | Invoice 2026-202 \| Varsity Softball Award | JMO | 2025-2026 | 40.00 | 40.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Varsity Softball award Mark | 1.00 | 0.00 | 1.00 | 40.00000 10 E 1500 4110 00 305 000000 | AWARDS HS | 40.00 | 40.00 |
| 305260003 | O | Service Sanitation Inc | Invoice #9308502\| Porta Potty Rental | JMO | 2025-2026 | 700.37 | 700.37 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Porta Potty Rentals for Athletics | 1.00 | 0.00 | 1.00 | 700.37000 10 E 1500 3200 00 305 000000 | HHS ATHLETICS | 700.37 | 700.37 |
| 310260001 | O | Northwestern Medicine Huntley | Invoice: Athletic trainers | JMO | 2025-2026 | 17,110.00 | 17,110.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Athletic Trainers 11/9/25 - 2/28/26 | 1.00 | 0.00 | 1.00 | 17,110.00000 10 E 1500 2200 00 500 000000 | INTERSCHOLASTIC | 17,110.00 | 17,110.00 |
| 501260007 | O | NCI Inc | Invoice | AM | 2025-2026 | 22.80 | 22.80 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Statement 007579 | 1.00 | 0.00 | 1.00 | 22.80000 10 E 2520 3100 00 501 000000 | PROF & TECH | 22.80 | 22.80 |
| 501260008 | O | TPI Tyler Press Inc | Invoice# 31903 - #9-24 Window Security Tint Envelopes Qty 5000 (10 boxes of 500) | DJG | 2025-2026 | 624.00 | 624.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| #9 - 24 Window Security Tint | 5,000.00 | 0.00 | 5,000.00 | 0.12480 10 E 2520 4100 00 501 000000 | SUPPLIES FISCAL | 624.00 | 624.00 |
| 501260009 | O | Quadient Leasing USA | Payment of invoice #Q2294529 Lease period 5/01/26 - 7/31/26 | LRW | 2025-2026 | 1,170.00 | 1,170.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Payment of invoice #Q2294529 | 1.00 | 0.00 | 1.00 | 1,170.00000 10 E 2630 3410 00 501 000000 | POSTAGE CENTRAL | 1,170.00 | 1,170.00 |

# Purchase Order Listing



| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 502260001 | O | Steiner Electric Company | Invoice :Buss FN-R-30 250V RK5 Fuse QTY 6. | MLE | 2025-2026 | 69.90 | 69.90 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Paying invoice. Buss FN-R-30 250V | 1.00 | 0.00 | 1.00 | 69.90000 10 E 2560 3230 00 120 000000 | CAFE REPAIRS | 69.90 | 69.90 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 502260002 | O | Tribe Country Farms Inc | Paying 3 Invoices. Tribe Country Farm (Lettuce) | MLE | 2025-2026 | 242.99 | 242.99 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Paying Invoices. Tribe Country Farm | 1.00 | 0.00 | 1.00 | 60.75000 10 E 2560 4150 00 210 000000 | CAFE FOOD | 60.75 | 60.75 |
| Paying Invoices. Tribe Country Farm | 1.00 | 0.00 | 1.00 | 74.24000 10 E 2560 4150 00 220 000000 | CAFE FOOD | 74.24 | 74.24 |
| Paying Invoices. Tribe Country Farm | 1.00 | 0.00 | 1.00 | 108.00000 10 E 2560 4150 00 300 000000 | CAFE FOOD HS | 108.00 | 108.00 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 503260001 | O | School Health Corporation Bldg | Quote: AED Cases | SG | 2025-2026 | 274.92 | 274.92 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Cases for replacement AEDs | 1.00 | 0.00 | 1.00 | 274.92000 10 E 2546 4900 00 500 000000 | SECURITY OFFICER | 274.92 | 274.92 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 503260002 | O | Baycom Inc | Invoice: Repeater | SG | 2025-2026 | 4,396.00 | 4,396.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Repeater for Mackeben | 1.00 | 0.00 | 1.00 | 4,396.00000 10 E 2546 5400 00 500 000000 | SECURITY OFFICER | 4,396.00 | 4,396.00 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 503260003 | O | Safeway Tuckpointing Co | Invoice: Masonry work for AED boxes - Mackeben | SG | 2025-2026 | 1,489.00 | 1,489.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Masonry work for AED boxes at | 1.00 | 0.00 | 1.00 | 1,489.00000 10 E 2546 5400 00 500 000000 | SECURITY OFFICER | 1,489.00 | 1,489.00 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 503260004 | O | Safeway Tuckpointing Co | Invoice: Masonry work at Conley | SG | 2025-2026 | 1,489.00 | 1,489.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Masonry work at Mackeben for AED | 1.00 | 0.00 | 1.00 | 1,489.00000 10 E 2546 5400 00 500 000000 | SECURITY OFFICER | 1,489.00 | 1,489.00 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 505260001 | O | Olivet Nazerene University | Invoice: Huntley Cohort Invoice #2526WSHUNT - Winter Spring Classes | DLM | 2025-2026 | 15,520.00 | 15,520.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Huntley Cohort Invoice | 1.00 | 1.00 | 0.00 | 15,520.00000 10 E 2210 6700 98 500 499800 | TEACHER VACANCY | 15,520.00 | 15,520.00 |

# Purchase Order Listing



| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 505260002 | O | Alboum Translation Services | Invoice: Translation of Summer School Registration letter to Parents into Ukrainian | DLM | 2025-2026 | 106.72 | 106.72 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Translation of Summer School | 1.00 | 1.00 | 0.00 | 106.72000 10 E 2210 3100 84 500 490000 | TITLE III LIPLEPS | 106.72 | 106.72 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 505260003 | O | Wards Science | Quote: Sheep Brains Pure Preserved Pack of 10 | KLB | 2025-2026 | 391.98 | 391.98 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| 2 qty - Sheep Brains Pure Preserved | 2.00 | 0.00 | 2.00 | 195.99000 10 E 1130 4100 67 505 000000 | PLTW SUPPLIES 6- | 391.98 | 391.98 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 506260001 | O | AMG Occ Health | INV#22275184 Worker's Comp for Tara Skornia Markus | CRM | 2025-2026 | 198.00 | 198.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| INV#22275184 Worker's Comp for | 1.00 | 0.00 | 1.00 | 198.00000 10 E 2642 3900 00 506 000000 | PURCHASED | 198.00 | 198.00 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 506260002 | O | AlgonquinIL WellNow Urgent Care | INV# 18297, Acc# 21502 Worker's Comp for Bobbie Heine | CRM | 2025-2026 | 132.00 | 132.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| INV# 18297, Acc# 21502 Worker's | 1.00 | 0.00 | 1.00 | 132.00000 10 E 2642 3900 00 506 000000 | PURCHASED | 132.00 | 132.00 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 506260003 | O | Diamond Pediatric Therapy | Invoice: (J) Speech Therapy for EN and MR | AA | 2025-2026 | 2,910.00 | 2,910.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| (J) Speech Therapy for EN and MR | 5.00 | 0.00 | 5.00 | 120.00000 10 E 1101 3100 00 506 000000 | SUBSTITUTE | 600.00 | 600.00 |
| (J) Speech Therapy - MF 3/5/26 | 5.25 | 0.00 | 5.25 | 120.00000 10 E 1101 3100 00 506 000000 | SUBSTITUTE | 630.00 | 630.00 |
| (J) Speech Therapy - EN and MF | 4.75 | 0.00 | 4.75 | 120.00000 10 E 1101 3100 00 506 000000 | SUBSTITUTE | 570.00 | 570.00 |
| (J) Speech Therapy - EM 3/19/26 | 5.75 | 0.00 | 5.75 | 120.00000 10 E 1101 3100 00 506 000000 | SUBSTITUTE | 690.00 | 690.00 |
| (J) Speech Therapy - EN and MF | 3.50 | 0.00 | 3.50 | 120.00000 10 E 1101 3100 00 506 000000 | SUBSTITUTE | 420.00 | 420.00 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 506260004 | O | Stepping Stones Group | Invoice: (J) School Psychologist - M. Springer - March 2026 | AA | 2025-2026 | 5,376.00 | 5,376.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| (J) School Psychologist - M. | 48.00 | 0.00 | 48.00 | 112.00000 10 E 1101 3100 00 506 000000 | SUBSTITUTE | 5,376.00 | 5,376.00 |

# Purchase Order Listing



| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 507260002 | O | Sunrise Southwest LLC | Invoice: March 2026 Transportation | SG | 2025-2026 | 4,275.38 | 4,275.38 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| March 2026 Transportation | 1.00 | 0.00 | 1.00 | 4,275.38000 40 E 2552 3310 00 500 000000 | CONTRACTED | 4,275.38 | 4,275.38 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 507260003 | O | JJ Keller & Associates Inc | Invoice: Annual renewal | SG | 2025-2026 | 664.00 | 664.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Annual renewal | 1.00 | 0.00 | 1.00 | 664.00000 40 E 2552 3310 00 500 000000 | CONTRACTED | 664.00 | 664.00 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 507260004 | O | OReilly Automotive Stores Inc | Invoice: Bus parts | SG | 2025-2026 | 377.98 | 377.98 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Bus parts | 1.00 | 0.00 | 1.00 | 377.98000 40 E 2554 4100 00 500 000000 | FLEET SUPPLIES | 377.98 | 377.98 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 507260005 | O | OReilly Automotive Stores Inc | Invoice: Bus parts | SG | 2025-2026 | 533.02 | 533.02 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Bus parts | 1.00 | 0.00 | 1.00 | 533.02000 40 E 2554 4100 00 500 000000 | FLEET SUPPLIES | 533.02 | 533.02 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 507260006 | O | OReilly Automotive Stores Inc | Invoice: Bus parts | SG | 2025-2026 | 11.63 | 11.63 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Bus parts | 1.00 | 0.00 | 1.00 | 11.63000 40 E 2554 4100 00 500 000000 | FLEET SUPPLIES | 11.63 | 11.63 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 507260007 | O | Safety Kleen Systems Inc | Invoice: Disposal of fluids | SG | 2025-2026 | 455.00 | 455.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Disposal of fluids | 1.00 | 0.00 | 1.00 | 455.00000 40 E 2550 3100 00 500 000000 | PROF & TECH | 455.00 | 455.00 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 507260008 | O | Unity School Bus Parts, Inc | Invoice: Bus parts | SG | 2025-2026 | 914.39 | 914.39 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Bus parts | 1.00 | 0.00 | 1.00 | 914.39000 40 E 2554 4100 00 500 000000 | FLEET SUPPLIES | 914.39 | 914.39 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 507260009 | O | Unity School Bus Parts, Inc | Invoice: Bus parts | SG | 2025-2026 | 836.29 | 836.29 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Bus parts | 1.00 | 0.00 | 1.00 | 836.29000 40 E 2554 4100 00 500 000000 | FLEET SUPPLIES | 836.29 | 836.29 |

# Purchase Order Listing



| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 507260010 | O | Woodstock Chevrolet | Invoice: Van part | SG | 2025-2026 | 579.09 | 579.09 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Van part | 1.00 | 0.00 | 1.00 | 779.09000 40 E 2554 4100 00 500 000000 | FLEET SUPPLIES | 779.09 | 779.09 |
| Return from invoice #5154533 | 1.00 | 0.00 | 1.00 | -200.00000 40 E 2554 4100 00 500 000000 | FLEET SUPPLIES | -200.00 | -200.00 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 507260012 | O | Midwest Transit Equip Kankakee | Reimbursement for gas | SG | 2025-2026 | 114.11 | 114.11 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Reimbursement for gas - see | 1.00 | 0.00 | 1.00 | 114.11000 40 E 2550 3230 00 500 000000 | REPAIRS AND | 114.11 | 114.11 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 507260013 | O | Illinois Tollway Violation | Invoice: Toll violation | SG | 2025-2026 | 25.25 | 25.25 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Toll violation - License 118034SB | 1.00 | 0.00 | 1.00 | 25.25000 40 E 2552 6400 00 500 000000 | DUES & FEES | 25.25 | 25.25 |



| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 507260014 | O | Auto Tech Centers Inc | Invoice: Van Maintenance | SG | 2025-2026 | 572.91 | 572.91 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Van maintenance - Pacifica | 1.00 | 0.00 | 1.00 | 572.91000 40 E 2550 3230 00 500 000000 | REPAIRS AND | 572.91 | 572.91 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 507260015 | O | Huntley Collision Center | Repairs to Pacifica | SG | 2025-2026 | 2,100.55 | 2,100.55 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Repairs to Pacifica | 1.00 | 0.00 | 1.00 | 2,100.55000 40 E 2550 3230 00 500 000000 | REPAIRS AND | 2,100.55 | 2,100.55 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 507260016 | O | Schock's Towing | Invoice: Tow of F250<br>Invoice #26-45424 | SG | 2025-2026 | 255.00 | 255.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| 2009 Ford F250 | 1.00 | 0.00 | 1.00 | 255.00000 40 E 2550 3230 00 500 000000 | REPAIRS AND | 255.00 | 255.00 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 507260017 | O | Rockford Map Publishers | Invoice: Boundary map | SG | 2025-2026 | 519.95 | 519.95 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Map of district boundaries | 1.00 | 0.00 | 1.00 | 519.95000 40 E 2550 4100 00 500 000000 | OFFICE SUPPLIES | 519.95 | 519.95 |

# Purchase Order Listing



| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 508260006 | O | Grainger | Invoice #837183110 3-18-26 | SSK | 2025-2026 | 114.50 | 114.50 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Invoice #837183110 3-18-26 Worm | 10.00 | 0.00 | 10.00 | 11.45000 20 E 2542 4100 00 500 000000 | SUPPLIES B & G | 114.50 | 114.50 |
| 508260007 O Safeway Tuckpointing Co | | | | Invoice #315 3-31-26 SSK | 2025-2026 | 6,800.00 | 6,800.00 |
| Invoice #315 3-31-26 Leggee | 1.00 | 0.00 | 1.00 | 6,800.00000 20 E 2542 3230 00 500 000000 | REPAIRS/MAINT | 6,800.00 | 6,800.00 |
| 508260008 O School Specialty LLC | | | | RUSH Quote #Q-655589 3-31-26 SSK | 2025-2026 | 47,367.00 | 47,367.00 |
| RUSH Quote #Q-655589 3-31-26 | 15.00 | 0.00 | 15.00 | 3,157.80000 20 E 2542 4100 00 500 000000 | SUPPLIES B & G | 47,367.00 | 47,367.00 |
| 508260009 O Mechanical Equipment Inc | | | | Quote 3-25-26 SSK | 2025-2026 | 849.00 | 849.00 |
| Quote 3-25-26 | 1.00 | 1.00 | 0.00 | 849.00000 20 E 2542 4100 00 500 000000 | SUPPLIES B & G | 849.00 | 849.00 |
| 508260010 O Auto Tech Centers Inc | | | | 3 Invoices # INV123441, INV123540, INV123427 SSK | 2025-2026 | 220.20 | 220.20 |
| Repair- Invoice #INV123441 3-26-26 | 1.00 | 0.00 | 1.00 | 76.40000 20 E 2545 3230 00 500 000000 | VEHICLE REPAIRS & | 76.40 | 76.40 |
| Repair- Invoice# INV123540 3-31-26 | 1.00 | 0.00 | 1.00 | 85.90000 20 E 2545 3230 00 500 000000 | VEHICLE REPAIRS & | 85.90 | 85.90 |
| Repair- Invoice #INV123427 3-26-26 | 1.00 | 0.00 | 1.00 | 57.90000 20 E 2545 3230 00 500 000000 | VEHICLE REPAIRS & | 57.90 | 57.90 |
| 508260011 O Colley Elevator Co | | | | Invoice #296973 3-11-26 HHS Replaced battery SSK | 2025-2026 | 128.00 | 128.00 |
| Invoice #296973 3-11-26 HHS | 1.00 | 0.00 | 1.00 | 128.00000 20 E 2542 3230 00 500 000000 | REPAIRS/MAINT | 128.00 | 128.00 |
| 508260012 O National Lift Truck Inc | | | | 4 Invoices #IV260310941, IV260310944, IV260310943, IV260310939 SSK | 2025-2026 | 1,239.74 | 1,239.74 |
| Maintenance- Invoice # | 1.00 | 0.00 | 1.00 | 364.45000 20 E 2542 3900 00 500 000000 | OTHER PURCHASED | 364.45 | 364.45 |

# Purchase Order Listing



| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 508260012 | O | National Lift Truck Inc | 4 Invoices #IV260310941, IV260310944, IV260310943, IV260310939 | SSK | 2025-2026 | 1,239.74 | 1,239.74 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Maintenance- Invoice #IV260310944 | 1.00 | 0.00 | 1.00 | 222.88000 20 E 2542 3900 00 500 000000 | OTHER PURCHASED | 222.88 | 222.88 |
| Maintenance- Invoice #IV260310943 | 1.00 | 0.00 | 1.00 | 394.45000 20 E 2542 3900 00 500 000000 | OTHER PURCHASED | 394.45 | 394.45 |
| Maintenance- Invoice #IV260310939 | 1.00 | 0.00 | 1.00 | 257.96000 20 E 2542 3900 00 500 000000 | OTHER PURCHASED | 257.96 | 257.96 |
| 508260013 | O | Hi-Line Utility Supply Company LLC | Quote#90102022 3-30-26 | SSK | 2025-2026 | 86.25 | 86.25 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Gloves, Rubber C:0 11" Yellow SZ | 1.00 | 0.00 | 1.00 | 86.25000 20 E 2542 4100 00 500 000000 | SUPPLIES B & G | 86.25 | 86.25 |
| 508260014 | O | Turfix LLC | Quote #1477 2-24-26 | SSK | 2025-2026 | 6,200.00 | 6,200.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| HHS Football Field Maintenance | 1.00 | 0.00 | 1.00 | 6,200.00000 20 E 2542 3900 00 500 000000 | OTHER PURCHASED | 6,200.00 | 6,200.00 |
| 508260015 | O | Auto Tech Centers Inc | Invoice # INV123594 4-3-26 Tire Rods replaced on 2019 Ford F-250 M1 | SSK | 2025-2026 | 766.80 | 766.80 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Tire Rods replaced on 2019 Ford F- | 1.00 | 0.00 | 1.00 | 766.80000 20 E 2545 3230 00 500 000000 | VEHICLE REPAIRS & | 766.80 | 766.80 |
| 508260016 | O | Uline | Invoice # 206187550 4-1-26 4 Rubbermaid Brute Trash Can Dolly | SSK | 2025-2026 | 238.77 | 238.77 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| 4- Rubbermaid Brute Trash Can | 1.00 | 0.00 | 1.00 | 238.77000 20 E 2542 4100 00 500 000000 | SUPPLIES B & G | 238.77 | 238.77 |
| 508260017 | O | Foundation Building Materials | Quote #129025433-00 3-25-26 CTA1773B Arm Dune HG+ 2x45/8 SQ Layin 15/16" Celing tiles | SSK | 2025-2026 | 4,033.60 | 4,033.60 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Ceiling tiles | 1.00 | 0.00 | 1.00 | 4,033.60000 20 E 2542 4100 00 500 000000 | SUPPLIES B & G | 4,033.60 | 4,033.60 |

# Purchase Order Listing



| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 508260018 | O | Mechanical Equipment Inc | Invoice # INV9487 3-9-26 2 Seal Kits | SSK | 2025-2026 | 727.14 | 727.14 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Invoice #INV9487 3-9-26 2 Seal kits | 1.00 | 0.00 | 1.00 | 316.12000 20 E 2542 4100 00 500 000000 | SUPPLIES B & G | 316.12 | 316.12 |
| Invoice #INV9498 3-10-26 | 1.00 | 0.00 | 1.00 | 411.02000 20 E 2542 4100 00 500 000000 | SUPPLIES B & G | 411.02 | 411.02 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 508260019 | O | Grainger | Invoice #9854533388 3-25-26 Sensor Activation Service Kit | SSK | 2025-2026 | 256.99 | 256.99 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Invoice #9854533388 3-25-26 | 1.00 | 0.00 | 1.00 | 150.69000 20 E 2542 4100 00 500 000000 | SUPPLIES B & G | 150.69 | 150.69 |
| Invoice # 9867760895 4-6-26 | 1.00 | 0.00 | 1.00 | 106.30000 20 E 2542 4100 00 500 000000 | SUPPLIES B & G | 106.30 | 106.30 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 508260020 | O | Johnson Controls Fire Protection LP | Invoice #53921383 3-27-26 | SSK | 2025-2026 | 9,920.00 | 9,920.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Invoice #53921383 3-27-26 HHS | 1.00 | 0.00 | 1.00 | 9,920.00000 20 E 2542 3230 00 500 000000 | REPAIRS/MAINT | 9,920.00 | 9,920.00 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 508260021 | O | Kleen Air Service Corporation | Invoice #46362 3-31-26 HHS Kitchen Exhaust System cleaning | SSK | 2025-2026 | 3,490.00 | 3,490.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Invoice #46362 3-31-26 HHS | 1.00 | 0.00 | 1.00 | 1,745.00000 20 E 2542 3900 00 500 000000 | OTHER PURCHASED | 1,745.00 | 1,745.00 |
| Invoice #46363 3-31-26 Leggee | 1.00 | 0.00 | 1.00 | 1,745.00000 20 E 2542 3900 00 500 000000 | OTHER PURCHASED | 1,745.00 | 1,745.00 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 508260022 | O | National Lift Truck Inc | Quote #WQ260310100 3-26-26 19' electric Scissors Lift repair | SSK | 2025-2026 | 1,281.34 | 1,281.34 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Quote #WQ260310100 3-26-26 19' | 1.00 | 0.00 | 1.00 | 1,281.34000 20 E 2542 3230 00 500 000000 | REPAIRS/MAINT | 1,281.34 | 1,281.34 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 508260023 | O | National Lift Truck Inc | Quote #WQ260310110 3-27-26 32" Electric Scissors Lift Repair | SSK | 2025-2026 | 1,794.70 | 1,794.70 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Quote #WQ260310110 3-27-26 32" | 1.00 | 0.00 | 1.00 | 1,794.70000 20 E 2542 3230 00 500 000000 | REPAIRS/MAINT | 1,794.70 | 1,794.70 |

# Purchase Order Listing



| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 508260024 | O | Team Reil Inc | Quote #169481 3-5-26 Chesak Miracle Parts Supply | SSK | 2025-2026 | 1,198.00 | 1,198.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Quote #169481 3-5-26 Chesak | 1.00 | 0.00 | 1.00 | 1,198.00000 20 E 2542 4100 00 500 000000 | SUPPLIES B & G | 1,198.00 | 1,198.00 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 508260025 | O | Anderson Lock Co Inc | Quote #665839 4-8-26 Heineman Wood Door | SSK | 2025-2026 | 1,305.14 | 1,305.14 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Quote #665839 4-8-26 Heineman | 1.00 | 0.00 | 1.00 | 1,305.14000 20 E 2542 4100 00 500 000000 | SUPPLIES B & G | 1,305.14 | 1,305.14 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 508260026 | O | USA Fire Protection Inc | Quote #FQ2603091128@@1 3-24-26 Nitrogen generator work | SSK | 2025-2026 | 1,485.00 | 1,485.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| Quote #FQ2603091128@@1 3-24- | 1.00 | 0.00 | 1.00 | 1,485.00000 20 E 2542 3230 00 500 000000 | REPAIRS/MAINT | 1,485.00 | 1,485.00 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 509260001 | O | ATP Assessment | (10A) Quote attached | AS | 2025-2026 | 336.00 | 336.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| TILLS Response Form | 1.00 | 0.00 | 1.00 | 100.00000 10 E 2150 4100 92 509 460000 | IDEA SP PATH & | 100.00 | 100.00 |
| Test of Semantic Reasoning | 1.00 | 0.00 | 1.00 | 200.00000 10 E 2150 4100 92 509 460000 | IDEA SP PATH & | 200.00 | 200.00 |
| Shipping | 1.00 | 0.00 | 1.00 | 36.00000 10 E 2150 4100 92 509 460000 | IDEA SP PATH & | 36.00 | 36.00 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 509260002 | O | Parkland Preparatory Academy Inc | (G) Invoice \| March Tuition - C. Ziebell | AA | 2025-2026 | 3,619.20 | 3,619.20 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| (G) March Tuition - C. Ziebell | 13.00 | 0.00 | 13.00 | 278.40000 10 E 4220 6700 00 509 000000 | SP ED PRIVATE | 3,619.20 | 3,619.20 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 509260003 | O | Neuro Educational Specialist | (11L) Inv #3060-Dr Cooper Presentation 3/20 | AS | 2025-2026 | 2,000.00 | 2,000.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| (11L) Inv #3060-Dr Cooper | 1.00 | 0.00 | 1.00 | 2,000.00000 10 E 2210 3140 92 509 460000 | IDEA IMPR OF | 2,000.00 | 2,000.00 |

# Purchase Order Listing



| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 509260004 | O | Senase, Judith | (9E) Invoice #158-casgab-10 Bilingual Speech Eval GC | AS | 2025-2026 | 950.00 | 950.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| (9E) Invoice #158-casgab-10 | 1.00 | 0.00 | 1.00 | 950.00000 10 E 2150 3100 92 509 460000 | IDEA SP PATH & | 950.00 | 950.00 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 509260005 | O | Rifton Equipment | (6A) Tricycle & accessories (student #330833) | AS | 2025-2026 | 2,437.50 | 2,437.50 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| (6A) Quote #82986, Item # 330, | 1.00 | 0.00 | 1.00 | 3,250.00000 10 E 2130 4100 92 509 460000 | IDEA HEALTH OTPT | 3,250.00 | 3,250.00 |
| (6A) Quote #82986, Medium Frame | 1.00 | 0.00 | 1.00 | 0.00000 10 E 2130 4100 92 509 460000 | IDEA HEALTH OTPT | 0.00 | 0.00 |
| (6A) Quote #82986, Medium | 1.00 | 0.00 | 1.00 | 0.00000 10 E 2130 4100 92 509 460000 | IDEA HEALTH OTPT | 0.00 | 0.00 |
| (6A) Quote #82986, Large backrest | 1.00 | 0.00 | 1.00 | 0.00000 10 E 2130 4100 92 509 460000 | IDEA HEALTH OTPT | 0.00 | 0.00 |
| (6A) Quote #82686, Medium Seat | 1.00 | 0.00 | 1.00 | 0.00000 10 E 2130 4100 92 509 460000 | IDEA HEALTH OTPT | 0.00 | 0.00 |
| (6A) Quote #89286, Front Guidebar | 1.00 | 0.00 | 1.00 | 0.00000 10 E 2130 4100 92 509 460000 | IDEA HEALTH OTPT | 0.00 | 0.00 |
| 6A Quote #82986, Discount | 1.00 | 0.00 | 1.00 | -812.50000 10 E 2130 4100 92 509 460000 | IDEA HEALTH OTPT | -812.50 | -812.50 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 509260006 | O | CPI (Crisis Prevention Institute, Inc.) | (12B) Nonviolent Crisis Intervention Blended Learning Package | AS | 2025-2026 | 5,239.00 | 5,239.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| (12B) Nonviolent Crisis Intervention | 100.00 | 100.00 | 0.00 | 52.39000 10 E 2210 4100 92 509 460000 | IDEA IMPR OF | 5,239.00 | 5,239.00 |

| PO Number | Sts | Vendor | PO Description | Batch | Fiscal Year | Remaining Enc | Amount |
|---|---|---|---|---|---|---|---|
| 510260001 | O | AMS Store and Shred | Invoice: Service consoles invoice 0226715 | SMP | 2025-2026 | 100.00 | 100.00 |

| Description | Quantity | Rec'd. Qty | Qty RMNG. | Unit Cost Account | Account Description | Encumb. Amt. | Amount |
|---|---|---|---|---|---|---|---|
| service console | 2.00 | 0.00 | 2.00 | 25.00000 10 E 2321 3900 00 510 000000 | PURCHASED | 50.00 | 50.00 |
| service console | 1.00 | 0.00 | 1.00 | 35.00000 10 E 2321 3900 00 510 000000 | PURCHASED | 35.00 | 35.00 |
| trip charge - standard service | 1.00 | 0.00 | 1.00 | 15.00000 10 E 2321 3900 00 510 000000 | PURCHASED | 15.00 | 15.00 |

| | | |
|---|---|---|
| **Purchase Order Grand Total:** | **183,243.66** | **257,831.61** |

# Huntley Community School District 158

650 Dr. John Burkey Drive
Algonquin, Illinois 60102
(847) 659-6158 • huntley158.org

To: Board of Education and Administration

From: Mark Altmayer, Chief Financial Officer

Date: April 16, 2026

Subject: **Supplemental Accounts Payable Report**
Board of Education Meeting, April 16, 2026
Action Items

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The attached report details outstanding accounts payable, including fee refunds and employee reimbursements, submitted after the last committee meeting for Board approval, totaling $10,266.09.

**RECOMMENDATION**
Administration recommends the Board of Education approve the Supplemental Accounts Payable Report at the April 16, 2026 Regular Board meeting.

# Invoice Listing

HUNTLEY CONS SCHOOL DIST 158

| Vendor | PO Number | Invoice Number | Batch | Description | Invoice Date | Check Number | Net Amount |
|---|---|---|---|---|---|---|---|
| Allen, Jackelyn S | | ER-JA-31326 | DG416 | LIGHT - Vine Street SIP / Summative, IEP & Data Mtg, Data Mtg, Data Mtg/Staffing Mtg, Student Problem Solving Meeting, Pre team IEP Mtg, IEP meeting | 03/13/2026 | | 26.81 |
| | | | | | | **Total for Allen, Jackelyn S:** | **26.81** |
| Allen, James | | ER-JA-31026 | DG416 | Employee Reimbursement - April 2026 | 04/10/2026 | | 191.83 |
| | | | | | | **Total for Allen, James:** | **191.83** |
| Allen, James T | | ER-JA-31026 | DG416 | Employee Reimbursement - April 2026 | 04/10/2026 | | 95.48 |
| | | | | | | **Total for Allen, James T:** | **95.48** |
| Allen, Michele P | | ER-MA-32026 | DG416 | Employee Reimbursement | 04/10/2026 | | 161.10 |
| | | | | | | **Total for Allen, Michele P:** | **161.10** |
| Altmayer, Mark W | | ER-MA-33126 | DG416 | Travel Fiscal SIP winter update To HHS and then home (minus commute), To IASBO Regional Crystal Lake, To HFPD State of Huntley | 03/31/2026 | | 33.71 |
| | | | | | | **Total for Altmayer, Mark W:** | **33.71** |
| Avner, Jaclynn Elizabeth | | ER-JA-40226 | DG416 | Employee Reimbursement - April 2026 | 04/10/2026 | | 35.08 |
| | | | | | | **Total for Avner, Jaclynn Elizabeth:** | **35.08** |
| Baird, Brianna K | | ER-BB-31826 | DG416 | Employee Reimbursement - April 2026 | 04/10/2026 | | 71.51 |
| | | | | | | **Total for Baird, Brianna K:** | **71.51** |
| Barr, Denise C | | ER-DB-32626 | DG416 | Employee Reimbursement - April 2026 | 04/10/2026 | | 74.91 |
| Barr, Denise C | | ER-DB-33126 | DG416 | undefined Student Advisory rep mtgs with students, NASSP mtg with Marcus, NASSP video shoot, NASSP video shoot, Polar Plunge, Chesak music concert, Martin comms mtg, Del Webb / CAD class Raider Roundtable Recording at Huntley Library, EXPO setup, EXPO event | 04/18/2026 | | 66.26 |
| | | | | | | **Total for Barr, Denise C:** | **141.17** |
| Brittain, Amy L | | ER-AB-30926 | DG416 | Employee Reimbursement - April 2026 | 04/10/2026 | | 129.48 |
| | | | | | | **Total for Brittain, Amy L:** | **129.48** |
| Burg, Kara R | | APR/26 | DG416 | Tuition Reimbursement for April 2026 | 04/09/2026 | | 330.00 |
| | | | | | | **Total for Burg, Kara R:** | **330.00** |

# Invoice Listing



| Vendor | PO Number | Invoice Number | Batch | Description | Invoice Date | Check Number | Net Amount |
|---|---|---|---|---|---|---|---|
| Castans, Rita M | | ER-RC-32326 | DG416 | Conference Travel HS IADA Conference- East Peoria | 03/23/2026 | | 233.45 |
| Castans, Rita M | | ER-RC-32326-2 | DG416 | Employee Reimbursement | 04/10/2026 | | 338.43 |
| | | | | | | **Total for Castans, Rita M:** | **571.88** |
| Cornett, Brenda L | | ER-BC-31026 | DG416 | LIGHT - Vine Street Vine St to Holiday Inn to MCC to Able Light to Vine St, Vine St to HHS to Vine St, Vine St to Heritage Woods to Vine St, Vine St to Hampton Inn to Vine St, Vine St to Chick-Fil-A to Vine St, Vine St to HHS to Vine St to Walmart to Pet Supplies to Holiday Inn to Vine St, Vine St to Express Pros to Vine St, Vine St to Heritage Woods to Vine St, Vine St to HHS to Vine St, Vine St to Chick-Fil-A to Vine St, Vine St to Pinecrest to Vine St, Vine St to Pet Supplies Plus to Vine St, Vine St to ALOP to Vine ST, Vine St to HHS to Vine St, Vine St to Huntley Ford to Vine St, Vine St to Chick-Fil-A to Vine St, Vine St to Able Light to Vine St, Vine St to Pinecrest to Vine St, Vine St to Pet Supplies Plus to Vine St | 03/10/2026 | | 140.35<br>123 |
| | | | | | | **Total for Cornett, Brenda L:** | **140.35** |
| Dabe, Aimee R | | ER-AD-22726 | DG416 | LIGHT - Vine Street Job Coach, Job Coach, Job Coach, Job Coach Vine St to McHenry CC, McHenry CC to Chick-Fil-A to Vine St, Vine St to Pinecrest to Vine St, Vine St to Dick's SG to Vine St, Vine St to McHenry CC to Vine St, Vine St to Pinecrest to Vine St, Huntley HS to Rookies to Vine St, Vine St to Dick's SG , Dick's SG to Jimmybread, Jimmybread to NW Gym to Vine St, Vine St to Old Navy to Huntley HS, Vine St to Jewel to Vine St, Vine St to Dick's SG to Vine St, Vine St to Old Navy to Vine St, Vine St to Holiday Inn, Holiday Inn to Chick-Fil-A , Chick-Fil-A to Costco to Vine St, Vine St to Rookies to Vine St | 02/27/2026 | | 113.47 |
| | | | | | | **Total for Dabe, Aimee R:** | **113.47** |

# Invoice Listing



| Vendor | PO Number | Invoice Number | Batch | Description | Invoice Date | Check Number | Net Amount |
|---|---|---|---|---|---|---|---|
| Escudero, Michelle L | | ER-ME-32026 | DG416 | Food Services Travel Kitchen Subbing , Kitchen Subbing, Kitchen Subbing, Kitchen Subbing, Kitchen Subbing, Kitchen Subbing, Kitchen Subbing, Kitchen Subbing, Kitchen Subbing, Kitchen Subbing, Kitchen Subbing, Kitchen Subbing | 03/20/2026 | | 95.70 |
| Escudero, Michelle L | | ER-ME40126 | DG416 | Food Services Travel kitchen Subbing , kitchen Subbing , kitchen Subbing , kitchen Subbing , kitchen Subbing , kitchen Subbing , kitchen Subbing | 04/01/2026 | | 60.90 |
| | | | | | **Total for Escudero, Michelle L:** | | **156.60** |
| Fishman, Elizabeth | | ER-EF-31326 | DG416 | Employee Reimbursement - April 2026 | 04/10/2026 | | 110.40 |
| | | | | | **Total for Fishman, Elizabeth:** | | **110.40** |
| Fitzgerald, Cynthia M | | ER-CF-22626 | DG416 | Employee Reimbursement April 2026 | 04/10/2026 | | 47.94 |
| | | | | | **Total for Fitzgerald, Cynthia M:** | | **47.94** |
| Godek, Michael J | | ER-MG-40226 | DG416 | Employee Reimbursement | 04/10/2026 | | 1,486.38 |
| | | | | | **Total for Godek, Michael J:** | | **1,486.38** |
| Gullifor, Kateri L | | ER-KG-30626 | DG416 | LIGHT - Vine Street March Mileage, March Mileage, March Mileage, March Mileage, March Mileage, March Mileage, March Mileage, March Mileage, March Mileage, March Mileage, March Mileage, March Mileage, March Mileage, March Mileage, March Mileage, March Mileage Martin to Marklund Foglia, Marlowe to Sparrows Nest McHenry | 03/06/2026 | | 144.15 |
| | | | | | **Total for Gullifor, Kateri L:** | | **144.15** |
| Hall, Ina R | | ER-IH-31726 | DG416 | Employee Reimbursement - April 2026 | 04/10/2026 | | 32.95 |
| | | | | | **Total for Hall, Ina R:** | | **32.95** |
| Hollabaugh, Jennifer L | | ER-JH-31726 | DG416 | Teacher Travel Heineman , travel teacher , travel teacher, travel teacher, travel teacher, travel teacher, travel teacher, travel teacher, travel teacher, travel teacher, travel teacher, travel teacher, travel teacher | 03/17/2026 | | 28.21 |
| | | | | | **Total for Hollabaugh, Jennifer L:** | | **28.21** |
| Hryniewicz, Frank | | ER-FH-31326 | DG416 | LIGHT - Vine Street Travel, | 03/13/2026 | | 43.50 |
| Hryniewicz, Frank | | ER-FH-32026 | DG416 | LIGHT - Vine Street Travel, Travel, Travel | 03/20/2026 | | 13.05 |

# Invoice Listing



| Vendor | PO Number | Invoice Number | Batch | Description | Invoice Date | Check Number | Net Amount |
|---|---|---|---|---|---|---|---|
| Hryniewicz, Frank | | ER-FH-40226 | DG416 | LIGHT - Vine Street Travel, Travel, Travel, Travel | 04/02/2026 | | 17.40 |
| | | | | | | **Total for Hryniewicz, Frank:** | **73.95** |
| Karmalita, Bri M | | APR/26 | DG416 | Tuition Reimbursement for April 2026 | 04/09/2026 | | 330.00 |
| | | | | | | **Total for Karmalita, Bri M:** | **330.00** |
| Kowalski, Kim | | ER-KK-31726 | DG416 | LIGHT - Vine Street Provide sw to off campus student | 03/17/2026 | | 73.95 |
| Kowalski, Kim | | ER-KK-33126 | DG416 | LIGHT - Vine Street Travel from HHS to ALOP for maternity | 03/31/2026 | | 30.45 |
| Kowalski, Kim | | ER-KK-40626 | DG416 | LIGHT - Vine Street HHS to ALOP | 04/06/2026 | | 72.50 |
| | | | | | | **Total for Kowalski, Kim:** | **176.90** |
| Kozbiel, Loida | | ER-LK-32626 | DG416 | LIGHT - Vine Street Martin to/from Easterseals Academy, Martin to/from Easterseals Academy | 03/26/2026 | | 132.82 |
| | | | | | | **Total for Kozbiel, Loida:** | **132.82** |
| Krebs, Patricia | | ER-PK-31226 | DG416 | LIGHT - Vine Street Chesak to 9834 Kelley Lane Huntley | 03/12/2026 | | 3.63<br>125 |
| Krebs, Patricia | | ER-PK-31726 | DG416 | LIGHT - Vine Street Chesak to 5320 Briarfield, Lake in the Hills | 03/17/2026 | | 4.06 |
| | | | | | | **Total for Krebs, Patricia:** | **7.69** |
| LaTour, Kelly A | | ER-KL-31126 | DG416 | LIGHT - Vine Street Drop Off/Pick Up, Drop Off/Pick Up, Drop Off/Pick Up, Drop Off/Pick Up, Drop Off/Pick Up, Drop Off/Pick Up, Drop Off/Pick Up, Drop Off/Pick Up, Drop Off/Pick Up, Drop Off/Pick Up, Surprise Squad, Surprise Squad, Drop Off/Pick Up, Drop Off/Pick Up, Drop Off/Pick Up, Drop Off/Pick Up, Drop Off/Pick Up, Drop Off/Pick Up Sam's Club-C.Lake, | 03/11/2026 | | 63.97 |
| LaTour, Kelly A | | ER-KL-31726 | DG416 | O&M Travel district snow removal inspection , district snow removal inspection , district snow removal inspection , district snow removal inspection , district snow removal inspection | 03/17/2026 | | 20.30 |
| | | | | | | **Total for LaTour, Kelly A:** | **84.27** |

# Invoice Listing



| Vendor | PO Number | Invoice Number | Batch | Description | Invoice Date | Check Number | Net Amount |
|---|---|---|---|---|---|---|---|
| Laughlin, Laura | | ER-LL-33026 | DG416 | Employee Reimbursement | 04/10/2026 | | 71.24 |
| | | | | | | **Total for Laughlin, Laura:** | **71.24** |
| Lopez, Maria D | | APR/26 | DG416 | Tuition Reimbursement for April 2026 | 04/09/2026 | | 420.00 |
| | | | | | | **Total for Lopez, Maria D:** | **420.00** |
| McBean-Delaney, Colleen | | ER-CM-40126 | DG416 | LIGHT - Vine Street Float RN, Float RN, Float RN , Float RN, Float RN, Float RN, Float RN, , | 04/01/2026 | | 18.83 |
| | | | | | | **Total for McBean-Delaney, Colleen:** | **18.83** |
| Miguel, Crystal A | | ER-CM-30426 | DG416 | LIGHT - Vine Street Travel for interviews, Travel for a meeting, travel for a meeting HHS to New Connections, MMS to Parkland Prep, Parkland Prep to High Roads Belvidere, High Roads Belvidere to HHS, 186 Hampton St. to Horton Field House | 03/04/2026 | | 340.71 |
| Miguel, Crystal A | | ER-CM-31826 | DG416 | Employee Reimbursement | 04/10/2026 | | 137.23 |
| | | | | | | **Total for Miguel, Crystal A:** | **477.94** |
| Nawrocki, Angela M | | APR/26 | DG416 | Tuition Reimbursement for April 2026 | 04/09/2026 | | 495.00 |
| | | | | | | **Total for Nawrocki, Angela M:** | **495.00** |
| Nunnery, Curtis | | ER-CN-32026 | DG416 | Employee Reimbursement - April 2026 | 04/10/2026 | | 533.13 |
| Nunnery, Curtis | | ER-CN-32526 | DG416 | Conference Travel HS IADA Conference (East Peoria- Embassy Suites Conference Center) | 03/25/2026 | | 466.90 |
| | | | | | | **Total for Nunnery, Curtis:** | **1,000.03** |
| Otrembiak, Brittany A | | ER-BO-30326 | DG416 | LIGHT - Vine Street vine to HHS to Vine, VIne to Hhs to vine Vine to Able Light to Vine, Vine to Old Navy to Vine, Vine to Hampton inn to Vine , Vine to Hampton Inn TO vine St , Vine st to Able Light to Vine st , Vine st to Hampton inn To vine , vine to holiday inn to vine st , vine to holiday inn to vine st , Vine to Jewel to Vine st | 03/03/2026 | | 76.79 |
| | | | | | | **Total for Otrembiak, Brittany A:** | **76.79** |
| Pipitone, Hannah R | | APR/26 | DG416 | Tuition Reimbursement for April 2026 | 04/09/2026 | | 420.00 |
| | | | | | | **Total for Pipitone, Hannah R:** | **420.00** |
| Redden, Scott B | | ER-SR-32326 | DG416 | O&M Travel high school to 100 drury lane oakbrook terrace (conference) | 03/23/2026 | | 124.98 |

# Invoice Listing



| Vendor | PO Number | Invoice Number | Batch | Description | Invoice Date | Check Number | Net Amount |
|---|---|---|---|---|---|---|---|
| Redden, Scott B | | ER-SR-33126 | DG416 | O&M Travel home to Huntley high school (fire supervisory alarm) | 03/31/2026 | | 57.70 |
| | | | | | | **Total for Redden, Scott B:** | **182.68** |
| Rodriguez, Jennifer S | | APR/26 | DG416 | Tuition Reimbursement for April 2026 | 04/09/2026 | | 420.00 |
| | | | | | | **Total for Rodriguez, Jennifer S:** | **420.00** |
| Rodriguez, Tom M | | ER-TR-30526 | DG416 | Travel Fiscal Fiscal Mtg @ Marlowe, Fiscal Mtg @ Leggee, Fiscal Mtg @ Martin, Fiscal Mtg @ ECC | 03/05/2026 | | 23.20 |
| | | | | | | **Total for Rodriguez, Tom M:** | **23.20** |
| Ryan, Debi D | | ER-DR-40226 | DG416 | LIGHT - Vine Street Benchmark SLP meeting with admin, ULS meeting, Projections meeting, AAC equip to SLP, Easter Seals collaboration, CLFA, Team Lead Meeting, Team Lead Projections Meeting Visit to MACKK salon for Sensory Friendly HairCut Pictures (social story creation) | 04/02/2026 | | 32.66 |
| | | | | | | **Total for Ryan, Debi D:** | **32.66** |
| Saylor, Alexa K | | ER-AS-31826 | DG416 | LIGHT - Vine Street To student's house for HHI , To student's house for HHI , To student's house for HHI, To student's house for HHI, To student's house for HHI, To student's house for HHI, To student's house for HHI, To student's house for HHI, To student's house for HHI | 03/18/2026 | | 87.00 |
| | | | | | | **Total for Saylor, Alexa K:** | **87.00** |
| Schmuhl, Jessica L | | ER-JS-40226 | DG416 | Employee Reimbursement | 04/10/2026 | | 131.48 |
| | | | | | | **Total for Schmuhl, Jessica L:** | **131.48** |
| Searle, Cara M | | ER-CS-32026 | DG416 | Teacher Travel Leggee Travel, Travel, Travel, Travel, Travel, Travel | 03/20/2026 | | 26.10 |
| | | | | | | **Total for Searle, Cara M:** | **26.10** |
| Severin, Nikki T | | ER-NS-40326 | DG416 | LIGHT - Vine Street Early Release Training Development, Student Meeting, Student Support, SES Program Support, Student Meeting, New Student Meeting, SES Support, Student Tour, IEP Meeting, SES Support, Student Support, SES Program Support | 04/03/2026 | | 41.32 |
| | | | | | | **Total for Severin, Nikki T:** | **41.32** |

# Invoice Listing



| Vendor | PO Number | Invoice Number | Batch | Description | Invoice Date | Check Number | Net Amount |
|---|---|---|---|---|---|---|---|
| Sparks, Alyse R | | ER-AS-40626 | DG416 | LIGHT - Vine Street Psych duties, Psych duties, Psych duties, Psych duties, Psych duties, Psych duties, Psych duties, Psych duties, Psych duties MCC to HHS, MMS to MCC | 04/06/2026 | | 36.28 |
| | | | | | | **Total for Sparks, Alyse R:** | **36.28** |
| Sykora, Jenni J | | ER-JS-40726 | DG416 | Lunch for Fiscal and Skyward during migration meetings for 6 people 4/7/26 | 04/10/2026 | | 101.24 |
| | | | | | | **Total for Sykora, Jenni J:** | **101.24** |
| Whalen, Erika L | | ER-EW-32226 | DG416 | LIGHT - Vine Street Support HHS SNAP outting | 03/22/2026 | | 15.09 |
| Whalen, Erika L | | ER-EW-40426 | DG416 | LIGHT - Vine Street Supporting HHS SNAP community outing | 04/04/2026 | | 18.56 |
| | | | | | | **Total for Whalen, Erika L:** | **33.65** |
| Winston, Nicole A | | APR/26 | DG416 | Tuition Reimbursement for April 2026 | 04/09/2026 | | 420.00 |
| | | | | | | **Total for Winston, Nicole A:** | **420.00** |
| Wolfe-Schlosser, Andrea | | ER-AS-032626 | DG416 | Employee Reimbursement - April 2026 | 04/10/2026 | | 56.52 |
| | | | | | | **Total for Wolfe-Schlosser, Andrea:** | **56.52** |
| Zawacki, Allison M | | APR/26 | DG416 | Tuition Reimbursement for April 2026 | 04/09/2026 | | 840.00 |
| | | | | | | **Total for Zawacki, Allison M:** | **840.00** |

## REPORT

| | | |
|---|---|---|
| **Total Number of Batch Invoices:** | 0 | 0.00 |
| **Total Number of Open Invoices:** | 61 | 10,266.09 |
| **Total Number of History Invoices:** | 0 | 0.00 |
| **Total Number of Update in Progress Batch Invoices:** | 0 | 0.00 |
| **Total Number of Update in Progress Batch Reversal Invoices:** | 0 | 0.00 |
| **Total Number of Reversal History Invoices:** | 0 | 0.00 |
| **Total Number of Deleted History Invoices:** | 0 | 0.00 |
| **Total Number of Batch Reversal Invoices:** | 0 | 0.00 |
| **Total Number of Unsubmitted Invoices:** | 0 | 0.00 |
| **Total Number of Awaiting for Approval Invoices:** | 0 | 0.00 |
| **Total Invoices:** | **61** | **10,266.09** |