

Special Agenda

Date: Tuesday, August 19, 2025

Meeting: Special Meeting Agenda as per OMA and 5ILCS120/2c

Time: 6:00 PM

Location: District Office
650 Dr. John Burkey Drive
Door 2
Algonquin, IL 60102

Mission Statement: Our learning community will inspire, challenge and empower all students always.

Board of Education Members: President, Mr. Paul Troy; Vice President, Mr. Sean Cratty; Secretary, Mrs. Melissa Maiorino; Mr. Andy Bittman; Mr. Rich Bobby; Mr. Andy Fekete; Mrs. Laura Murray

Agenda

All times are approximate. D=Discussion, R=Report, A=Action

1. **Call to Order / Roll Call (A)** (Mr. Troy)
Call to Order the Special Meeting for Tuesday, August 19, 2025, at 6:00 p.m.
A quorum must be met.
Members: Mr. Bittman, Mr. Bobby, Mr. Cratty, Mr. Fekete, Mrs. Maiorino, Mrs. Murray, Mr. Troy
Roll Call: Ayes / Absent / Motion __
2. **Pledge of Allegiance** (Mr. Troy)
3. **Public Comment** As per Policy 2:230, public comment can be made during this portion of the meeting. The members of the public and district employees may comment on or ask questions of the Board, subject to reasonable constraints.
4. **Closed Session / Roll Call (A)** (Mr. Troy) 2
Move to enter into Closed Session at __:__ p.m. as indicated in the Open Meetings Act and 5IL 120/2(c) for discussion if: State law requires any school board member either appointed or elected to complete the four-hour Professional Development Leadership Training in the first year of his or her first term. In addition, a board member is required to complete training on Performance Evaluation Reform Act (PERA) (Policy 2:2120). Board will participate in a Self Evaluation Session.
Members: Mr. Bittman, Mr. Bobby, Mr. Cratty, Mr. Fekete, Mrs. Maiorino, Mrs. Murray, Mr. Troy
Roll Call: Ayes / Absent / Motion _____
5. **Exit or Suspend Closed Session / Voice Call (A)** (Mr. Troy)
Move to exit or suspend closed session at __:__ p.m. and return to open session.
Voice Call: Ayes / Absent / Motion _____
6. **Resume in Public Session / Roll Call (A)** (Mr. Troy)
Resume the Special meeting at __:__ p.m.
Members: Mr. Bittman, Mr. Bobby, Mr. Cratty, Mr. Fekete, Mrs. Maiorino, Mrs. Murray, Mr. Troy
Roll Call: Ayes / Absent / Motion _____
7. **Public Comment** (Mr. Troy)
As per Policy 2:230, public comments can be made during this portion of the meeting. The members of the public and district employees may comment on or ask questions of the Board, subject to reasonable constraints.
8. **Adjournment (A)** (Mr. Troy)
Motion to adjourn the meeting at __:__ p.m.
Voice Call: Ayes / Nays / Motion __

STARTING RIGHT

Board-building for the new governance team

An in-district workshop designed for a board with one or more new members or a new superintendent.

Every board must find a balance

New board members are eager to make a contribution to the board, and as newly elected officials they have a responsibility to participate fully in local school governance. However, school districts don't "start over" after every election or superintendent hire. By discussing — with new and veteran governance team members at the table — the board's practices, procedures, and professional ethics, you'll get your new team off to the right start.

Benefits of a Starting Right workshop include:

-  Building quality communication and relationships with the new governance team
-  Discussing board practices and procedures
-  Improving board meetings
-  Establishing and maintaining a successful board/superintendent partnership
-  Developing effective leadership for the district



Team Development

The "forming–storming–norming–performing" model for new team development and growth was developed by the late Bruce Tuckman, a professor and researcher in group dynamics. The forming stage is important because the members of the team get to know each other and learn how to better face challenges, plan work, and deliver results.

How do we get off to a good start?

Contact your IASB Director of Outreach & Training to discuss the process and select a date for the in-district session. We suggest this workshop be a dedicated meeting that is typically 2½ to 3 hours.

The board may choose whether to do Starting Right in closed or open session. The Illinois Open Meetings Act allows boards to meet in closed session for the purpose of "Self-evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the public body is a member." 5 ILCS 120/2(c)(16).

A fee of \$400 for this service covers all expenses including IASB staff travel.