

Special Agenda

The Special Meeting will take place @ approximately 7:00pm directly after the COW meeting.

According to the most up to date CDC Guidelines, masks should be worn in all indoor settings.

All visitors must be seated in either the Board Room or the overflow room. No Standees will be allowed.

Date: Thursday, August 5, 2021

Meeting: Special Meeting Agenda as per OMA and 5ILCS120/2c

Time: 7:00 PM

Location: District Office

650 Dr. John Burkey Drive

Algonquin, IL 60102

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According to the most up to date CDC Guidelines, masks should be worn in all indoor settings.

All visitors must be seated in either the Board Room or the overflow room. No Standees will be allowed.

Mission Statement: Our learning community will inspire, challenge and empower all students always.

Board of Education Members: President, Mr. Anthony Quagliano; Vice President, Mr. Kevin Gentry; Secretary, Mr. Paul Troy; Mr. William Geheren; Mrs. Melissa Maiorino; Mrs. Lesli Melendy; Mr. Sean Cratty.

Agenda

All times are approximate. D=Discussion, R=Report, A=Action

1. **Call to Order / Roll Call (A)** (Mr. Quagliano)

Call to Order the Special Meeting for Thursday, August 5, 2021, at ___ p.m.

A quorum must be met.

Roll Call: Ayes / Absent / Motion __

Members: Mr. Cratty, Mr. Geheren, Mr. Gentry, Mr. Quagliano, Mrs. Melendy, Mr. Troy, Mrs. Maiorino

2. **Pledge of Allegiance** (Mr. Quagliano)

3. **Public Comment** As per Policy 2:230, public comment can be made during this portion of the meeting. The members of the public and district employees may comment on or ask questions of the Board, subject to reasonable constraints.

4. **2021/2022 School Year Implementation of CDC/IDPH Guidance Plan (A)** (Dr. Rowe)

Roll Call: Ayes / Nays / Absent / Motion ____

Recommendation: Board will take action based on District Administrations recommendations.

5. **ABM Contract Amendment No. 4 (A)** (Mr. Renkosik)

Roll Call: Ayes / Nays / Absent / Motion ____

Recommendation: Seeking approval as presented.

6. **Adjournment (A)** (Mr. Quagliano)

Motion to adjourn the meeting at ___ p.m. **Voice Call: Ayes / Nays / Motion** __

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Huntley Community School District 158

650 Academic Drive
Algonquin, Illinois 60102
(847) 659-6158 • www.district158.org

DATE: August 5, 2021
TO: Board of Education and Administration
FROM: Doug Renkosik, Director of Operations & Maintenance
RE: Amendment No. 4 to ABM Education's Custodial Services contract (A)
Special Board Meeting, August 5, 2021
Action Item

Background:

At the May 17, 2018 Regular Board Meeting, the Board of Education award the RFP to ABM Education Services.

At the February 18, 2021 Regular Board meeting, the Board of Education approved ABM Education's three-year contract extension offer including the unit prices for additional services.

The present economic conditions have caused ABM to lose one third of it's work force over the summer with little interest from potential new hires.

The O&M Office has conducted a recent survey of surrounding Districts which confirm ABM's observation that competitive pay rate opportunities exist which are causing this dilemma.

Attached is the proposed Amendment to the ABM Education service contract to help mitigate this problem.

Recommendation:

The Administration recommends the Board of Education approve Amendment No. 4 to the ABM Education Custodial Service Contract as attached at their August 5, 2021, Special Board Meeting.

DR/jk

FOURTH AMENDMENT TO SERVICES AGREEMENT

THIS FOURTH AMENDMENT TO SERVICES AGREEMENT effective as of September 1, 2021, is made by and between **Huntley Community School District #158**("Customer") and **ABM Industry Groups, LLC**, ("Contractor") (collectively referred to as the "Parties" to this FIRST Amendment).

RECITALS:

- A. **WHEREAS**, the Parties have entered into a Services Agreement dated May 18, 2018, (referred to as the "Agreement"), whereby Customer retained Contractor to perform various services specified in the Agreement itself; and
- B. **WHEREAS**, the Parties desire to make certain modifications, revisions and amendments to the Agreement itself.

NOW, THEREFORE, for and in consideration of the mutual promises and undertakings herein contained and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties state and agree as follows:

- 1. **Term.** The term of this Amendment shall start on September 1, 2021, and end on the base agreement ending on May 31, 2024.
- 2. **Pay Rate.** Effective September 1, 2021 customer agrees to increase the rate of pay for all hourly employees by \$1.50 per hour per the attached rate schedule. The contractor agrees to meet the performance terms of the contract while limiting future pay increases and contract cost increase to no greater than the terms of the terms of Section IV.D Contract Renewal (on page 3 of the original agreement). In addition, Contractor agrees to pay all hourly employees a one-time bonus of \$250.00 after successfully completing 90 days of employment. Amended pricing is detailed on "Attachment A."
- 3. **Staffing Levels.** Contractor agrees to maintain staffing levels within 90% of contractual headcount numbers.
- 4. **Termination.** Either party may terminate the contract dated May 18, 2018 with a 30 day written notice.

IN WITNESS WHEREOF, the parties hereto have set their hands as of the day and year FIRST above written.

Huntley School District #158

ABM INDUSTRY GROUPS, LLC.

By: _____

By: _____

Name: _____

Name: Eric Hudgens

Title: _____

Title: Regional Vice President

Date: _____

Date: _____

Option 1														
HOURS	LOCATION	JOB CLASS	FTE	FTE	ID#	Weekly hours	Pay Rate Proposes for 9.1.21 to 12.31.21	pay Increase proposed for 9.1.21 to 12.31.21	Working days per year	PTO days per year (5 holidays and 5 vacations days)	Additional cost for 7.1.21 to 12.31.21	Additional Cost 9.1.21 to 12.31.21	Additional Cost 1.1.22 to 5.31.22	Total Additional Cost 9.1.21 to 5.31.22
				48.075		1923								
4:00 PM - 12:30 AM	ADM	Custodian	FT	1		40	\$ 13.25	\$ 1.50	240	10	\$ -	\$ 1,000.00	\$ 833.33	\$ 1,833.33
				1		40								
10:30 AM - 7:00 PM	CHESAK	Swing	FT	1		40	\$ 13.25	\$ 1.50	246	10	\$ -	\$ 1,024.00	\$ 853.33	\$ 1,877.33
4:00 PM - 12:30 AM	CHESAK	LEAD	FT	1		40	\$ 14.28	\$ 1.50	246	10	\$ -	\$ 1,024.00	\$ 853.33	\$ 1,877.33
4:00 PM - 8:00 PM	CHESAK	Custodian	PT	0.5		20	\$ 13.25	\$ 1.50	240	10	\$ -	\$ 500.00	\$ 416.67	\$ 916.67
4:00 PM - 8:00 PM	CHESAK	Custodian	FT	1		40	\$ 13.25	\$ 1.50	240	10	\$ -	\$ 1,000.00	\$ 833.33	\$ 1,833.33
4:00 PM - 12:30 AM	CHESAK	Custodian	FT	1		40	\$ 13.25	\$ 1.50	240	10	\$ -	\$ 1,000.00	\$ 833.33	\$ 1,833.33
				4.5		180								
10:30 AM - 7:00 PM	CONLEY	Swing	FT	1		40	\$ 13.25	\$ 1.50	246	10	\$ -	\$ 1,024.00	\$ 853.33	\$ 1,877.33
4:00 PM - 12:30 AM	CONLEY	LEAD	FT	1		40	\$ 14.28	\$ 1.50	246	10	\$ -	\$ 1,024.00	\$ 853.33	\$ 1,877.33
4:00 PM - 12:30 AM	CONLEY	Custodian	FT	1		40	\$ 13.25	\$ 1.50	240	10	\$ -	\$ 1,000.00	\$ 833.33	\$ 1,833.33
4:00 PM - 8:00 PM	CONLEY	Custodian	PT	0.5		20	\$ 13.25	\$ 1.50	240	10	\$ -	\$ 500.00	\$ 416.67	\$ 916.67
				3.5		140								
4:00 PM - 12:30 AM	HEINEMAN	LEAD	FT	1		40	\$ 14.28	\$ 1.50	246	10	\$ -	\$ 1,024.00	\$ 853.33	\$ 1,877.33
11:00 AM - 4:00 PM	HEINEMAN	OPEN	PT	0.625		25	\$ 13.25	\$ 1.50	240	10	\$ -	\$ 625.00	\$ 520.83	\$ 1,145.83
4:00 PM - 12:30 AM	HEINEMAN	Custodian	FT	1		40	\$ 13.25	\$ 1.50	240	10	\$ -	\$ 1,000.00	\$ 833.33	\$ 1,833.33
4:00 PM - 12:30 AM	HEINEMAN	Custodian	FT	1		40	\$ 13.25	\$ 1.50	240	10	\$ -	\$ 1,000.00	\$ 833.33	\$ 1,833.33
				3.625		145								
6:00 AM - 4:30 PM	HIGH SCHOOL	LEAD - Wknd	FT	0.4		16	\$ 18.88	\$ 1.50	260	10	\$ -	\$ 432.00	\$ 360.00	\$ 792.00
7:00 AM - 3:30 PM	HIGH SCHOOL	Day	FT	1		40	\$ 13.25	\$ 1.50	246	10	\$ -	\$ 1,024.00	\$ 853.33	\$ 1,877.33
11:00 AM - 4:00 PM	HIGH SCHOOL	Swing	PT	0.625		25	\$ 13.25	\$ 1.50	246	10	\$ -	\$ 640.00	\$ 533.33	\$ 1,173.33
11:00 AM - 7:30 PM	HIGH SCHOOL	Custodian	FT	1		40	\$ 13.25	\$ 1.50	240	10	\$ -	\$ 1,000.00	\$ 833.33	\$ 1,833.33
2:00 PM - 12:30 AM	HIGH SCHOOL	LEAD - Wknd	PT	0.425		17	\$ 18.88	\$ 1.50	260	10	\$ -	\$ 459.00	\$ 382.50	\$ 841.50
4:00 PM - 12:30 AM	HIGH SCHOOL	LEAD	FT	1		40	\$ 14.28	\$ 1.50	246	10	\$ -	\$ 1,024.00	\$ 853.33	\$ 1,877.33
4:00 PM - 12:30 AM	HIGH SCHOOL	LEAD	FT	1		40	\$ 14.28	\$ 1.50	246	10	\$ -	\$ 1,024.00	\$ 853.33	\$ 1,877.33
4:00 PM - 8:00 PM	HIGH SCHOOL	Custodian	PT	0.5		20	\$ 13.25	\$ 1.50	240	10	\$ -	\$ 500.00	\$ 416.67	\$ 916.67
4:00 PM - 12:30 AM	HIGH SCHOOL	Custodian	FT	1		40	\$ 13.25	\$ 1.50	240	10	\$ -	\$ 1,000.00	\$ 833.33	\$ 1,833.33
4:00 PM - 12:30 AM	HIGH SCHOOL	Custodian	FT	1		40	\$ 13.25	\$ 1.50	192	10	\$ -	\$ 808.00	\$ 673.33	\$ 1,481.33
4:00 PM - 12:30 AM	HIGH SCHOOL	Custodian	FT	1		40	\$ 13.25	\$ 1.50	192	10	\$ -	\$ 808.00	\$ 673.33	\$ 1,481.33
4:00 PM - 12:30 AM	HIGH SCHOOL	Custodian	FT	1		40	\$ 13.25	\$ 1.50	192	10	\$ -	\$ 808.00	\$ 673.33	\$ 1,481.33
4:00 PM - 12:30 AM	HIGH SCHOOL	Custodian	FT	1		40	\$ 13.25	\$ 1.50	192	10	\$ -	\$ 808.00	\$ 673.33	\$ 1,481.33
4:00 PM - 12:30 AM	HIGH SCHOOL	Custodian	FT	1		40	\$ 13.25	\$ 1.50	192	10	\$ -	\$ 808.00	\$ 673.33	\$ 1,481.33
9:30 PM - 6:00 AM	HIGH SCHOOL	Custodian	FT	1		40	\$ 14.79	\$ 1.50	240	10	\$ -	\$ 1,000.00	\$ 833.33	\$ 1,833.33
9:30 PM - 6:00 AM	HIGH SCHOOL	Custodian	FT	1		40	\$ 14.79	\$ 1.50	246	10	\$ -	\$ 1,024.00	\$ 853.33	\$ 1,877.33
9:30 PM - 6:00 AM	HIGH SCHOOL	LEAD - 3rd Shift	FT	1		40	\$ 14.79	\$ 1.50	246	10	\$ -	\$ 1,024.00	\$ 853.33	\$ 1,877.33
				14.95		598								
10:30 AM - 4:00 PM	LEGGEE	Swing	FT	1		40	\$ 13.25	\$ 1.50	246	10	\$ -	\$ 1,021.95	\$ 850.77	\$ 1,872.73
4:00 PM - 12:30 AM	LEGGEE	LEAD	FT	1		40	\$ 14.28	\$ 1.50	246	10	\$ -	\$ 1,024.00	\$ 853.33	\$ 1,877.33
4:00 PM - 12:30 AM	LEGGEE	Custodian	FT	1		40	\$ 13.25	\$ 1.50	240	10	\$ -	\$ 1,000.00	\$ 833.33	\$ 1,833.33
4:00 PM - 8:00 PM	LEGGEE	Custodian	PT	0.5		20	\$ 13.25	\$ 1.50	240	10	\$ -	\$ 500.00	\$ 416.67	\$ 916.67
				3.5		140								
10:30 AM - 7:00 PM	MACKEBEN	Swing	FT	1		40	\$ 13.25	\$ 1.50	246	10	\$ -	\$ 1,024.00	\$ 853.33	\$ 1,877.33
4:00 PM - 12:30 AM	MACKEBEN	LEAD	FT	1		40	\$ 14.28	\$ 1.50	246	10	\$ -	\$ 1,024.00	\$ 853.33	\$ 1,877.33
4:00 PM - 12:30 AM	MACKEBEN	Custodian	FT	1		40	\$ 13.25	\$ 1.50	240	10	\$ -	\$ 1,000.00	\$ 833.33	\$ 1,833.33
8:30 PM - 12:30 AM	MACKEBEN	Custodian	PT	0.5		20	\$ 13.25	\$ 1.50	240	10	\$ -	\$ 500.00	\$ 416.67	\$ 916.67
				3.5		140								
	Management	Project Manager	FT	1		40	\$ 30.03	\$ 1.50	260	10	\$ -	\$ 1,080.00	\$ 900.00	\$ 1,980.00
	Management	Manager Assistant	FT	1		40	\$ 17.35	\$ 1.50	246	10	\$ -	\$ 1,024.00	\$ 853.33	\$ 1,877.33
	Management	Night Supervisor	FT	1		40	\$ 20.39	\$ 1.50	246	10	\$ -	\$ 1,024.00	\$ 853.33	\$ 1,877.33
	Management	Night Supervisor	FT	1		40	\$ 19.39	\$ 1.50	246	10	\$ -	\$ 1,024.00	\$ 853.33	\$ 1,877.33
6:00 AM - 2:30 PM	Day Floater	Day Floater- HHS	FT	1		40	\$ 15.30	\$ 1.50	246	10	\$ -	\$ 1,024.00	\$ 853.33	\$ 1,877.33
				5		200								
10:30 AM - 7:00 PM	MARLOWE	Swing	FT	1		40	\$ 13.25	\$ 1.50	246	10	\$ -	\$ 1,024.00	\$ 853.33	\$ 1,877.33
4:00 PM - 12:30 AM	MARLOWE	LEAD	FT	1		40	\$ 14.28	\$ 1.50	246	10	\$ -	\$ 1,024.00	\$ 853.33	\$ 1,877.33
4:00 PM - 12:30 AM	MARLOWE	Custodian	FT	1		40	\$ 13.25	\$ 1.50	240	10	\$ -	\$ 1,000.00	\$ 833.33	\$ 1,833.33
4:00 PM - 12:30 AM	MARLOWE	Custodian	FT	1		40	\$ 13.25	\$ 1.50	240	10	\$ -	\$ 1,000.00	\$ 833.33	\$ 1,833.33
4:00 PM - 12:30 AM	MARLOWE	Custodian	FT	1		40	\$ 13.25	\$ 1.50	240	10	\$ -	\$ 1,000.00	\$ 833.33	\$ 1,833.33
4:00 PM - 8:00 PM	MARLOWE	Custodian	PT	0.5		20	\$ 13.25	\$ 1.50	240	10	\$ -	\$ 500.00	\$ 416.67	\$ 916.67
				5.5		220								
4:00 PM - 12:30 AM	MARTIN	LEAD	PT	1		40	\$ 14.28	\$ 1.50	246	10	\$ -	\$ 1,024.00	\$ 853.33	\$ 1,877.33
4:00 PM - 12:30 AM	MARTIN	Custodian	FT	1		40	\$ 13.25	\$ 1.50	240	10	\$ -	\$ 1,000.00	\$ 833.33	\$ 1,833.33
4:00 PM - 12:30 AM	MARTIN	Custodian	FT	1		40	\$ 13.25	\$ 1.50	240	10	\$ -	\$ 1,000.00	\$ 833.33	\$ 1,833.33
				3		120	??	??						
Year 1	6/1/2021-5/31/2022										\$ -	\$ 47,777.95	\$ 39,814.11	\$ 87,592.06
Year 2	6/1/2022-5/31/2023								PTI		\$	\$ 6,497.80	\$ 5,414.72	\$ 11,912.52
Year 3	6/1/2023-5/31/2024								Grand Total:		\$	\$ 54,275.75	\$ 45,228.83	\$ 99,504.58