

Board of Education Regular Meeting
Monday, March 9, 2026 7:00 PM

Board Room, St. Paul Public School
PO Box 325
St. Paul, NE 68873-0325

Agenda

1. Call to Order
 - 1.1. Recognition of Public Notice of Open Meeting
 - 1.2. Recognition of Posted Notice of the Open Meetings Law
2. Roll Call
 - 2.1. Americanism Quote
3. Minutes of the Previous Regular Meetings
4. Bills As Presented By the Superintendent
5. Financial Report
6. Communications from the Public
7. New Business
 - 7.1. Principal's Report
 - 7.2. Superintendent's Report
 - 7.3. Discuss and take necessary action regarding student's request to graduate early
 - 7.4. Discuss and take necessary action regarding new certificated staff contracts
 - 7.5. Discuss and take necessary action regarding administration contracts
 - 7.6. Discuss and take necessary action regarding certificated staff resignations
 - 7.7. Discuss and take necessary action regarding elementary reading textbook purchase
 - 7.8. Discuss and take necessary action to adopt 2026-27 Calendar
 - 7.9. Discuss and take necessary action regarding board goals
 - 7.10. Discuss cell phone policy
 - 7.11. Superintendent Sick and vacation log
8. Adjournment

Regular Meeting of the St. Paul Board of Education

Regular Meeting of the St. Paul Board of Education

The St. Paul School Board met in regular session on February 9, 2026 at 7:00 PM. The following board members were in attendance: Curt Dubas: Present, Jason Meinecke: Present, Marty Mrkvicka: Present, Adam Rensch: Absent, Dan Scheer: Present, Philip Thede: Absent.

The meeting was called to order at 7:01 pm.

Motion made to excuse Phil Thede by Marty Mrkvicka, and a second by Dan Scheer.

Dubas: Yea, Meinecke: Yea, Mrkvicka: Yea, Rensch: Yea, Scheer: Yea

Yea: 5, Nay: 0. Motion carries.

President Mrkvicka noted that notice of the meeting was properly published in the Phonograph Herald, per policy.

President Mrkvicka noted that the Open Meetings Law is posted on the wall of the meeting room.

Vice President Scheer read the Americanism quote. Patrick Henry said, "Virtue, morality, and religion... If we lose these, we are conquered..."

President Mrkvicka asked if there were any additions or corrections to the minutes of the previous meeting. None were made, and the minutes were declared approved.

Motion to approve the bills as presented by the Superintendent, by Adam Rensch, and a second by Marty Mrkvicka.

Dubas: Yea, Meinecke: Yea, Mrkvicka: Yea, Rensch: Yea, Scheer: Yea

Yea: 5, Nay: 0. Motion carries.

The Superintendent presented the Financial Report.

There were no communications from the public.

The Principals' reports were presented.

The Superintendent's report was presented.

Motion made to approve the 2026-2027 Negotiated Agreement as presented, noting a 3.79% total salary and benefits increase by Marty Mrkvicka and a second by Curt Dubas.

Dubas: Yea, Meinecke: Yea, Mrkvicka: Yea, Rensch: Yea, Scheer: Yea

Yea: 5, Nay: 0. Motion carries.

Motion made to accept the presented contract for Dalton Pettera as secondary principal for the 2026-2027 school year by Marty Mrkvicka and a second by Curt Dubas.

Dubas: Yea, Meinecke: Yea, Mrkvicka: Yea, Rensch: Yea, Scheer: Yea

Yea: 5, Nay: 0. Motion carries.

The approval of the contracts for Adam Patrick, Alex Egger, Kim Schulte, and Robert Wegner for the 2026-2027 school year was tabled with a motion by Marty Mrkvicka and a second by Jason Meinecke.

Dubas: Yea, Meinecke: Yea, Mrkvicka: Yea, Rensch: Yea, Scheer: Yea

Yea: 5, Nay: 0. Motion carries.

Motion made to accept the resignation of Kellie Seward at the conclusion of the 2025-2026 school year by Marty Mrkvicka and a second by Dan Scheer.

Dubas: Yea, Meinecke: Yea, Mrkvicka: Yea, Rensch: Yea, Scheer: Yea

Yea: 5, Nay: 0. Motion carries.

Motion made to approve spring volunteer coaches: Track - Jamie Klanecky, Parker Klinginsmith, Corey Lewis, Autumn Wegner; Baseball - Scott Heater; Tennis - Mark Feeney; Boys Golf - Logan Almond by Curt Dubas and a second by Adam Rensch.

Dubas: Yea, Meinecke: Yea, Mrkvicka: Yea, Rensch: Yea, Scheer: Yea
Yea: 5, Nay: 0. Motion carries.

Motion made to accept the quote for 100 Chromebooks from Computer Hardware as presented by Adam Rensch, and a second by Curt Dubas.

Dubas: Yea, Meinecke: Yea, Mrkvicka: Yea, Rensch: Yea, Scheer: Yea
Yea: 5, Nay: 0. Motion carries.

The Superintendent's sick and vacation log was reviewed.

Meeting was adjourned at 7:54 pm

Curt Dubas
Secretary

Special Meeting of the St. Paul Board of Education

The St. Paul School Board met in special session on March 2, 2026 at 6:00 PM in the Board Room. The following board members were in attendance: Curt Dubas: Present, Jason Meinecke: Present, Marty Mrkvicka: Present, Adam Rensch: Present, Dan Scheer: Present, Philip Thede: Present.

The meeting was called to order at 6:00 pm.

The president stated that the meeting was properly published in the Phonograph Herald.

The president stated that the Open Meetings Law posted on the wall.

Discussion was held regarding goals and communication.

The meeting adjourned at 9:10 pm.

Curt Dubas
Secretary

Invoice Listing - Summary

Vendor ID	Vendor Name	Invoice Number	Description	Invoice Date	Invoice Amount
March 2026 General Fund Bills					
AMAZON	AMAZON CAPITAL SERVICES	13PH-9TCX-4TLJ	Board Room Chairs	02/26/2026	541.49
AMAZON	AMAZON CAPITAL SERVICES	14VM-6P71-YJ6Q	Tech. Supplies	02/11/2026	151.99
AMAZON	AMAZON CAPITAL SERVICES	197X-WGQX-6MQQ	Class Supplies - SPED	02/23/2026	9.06
AMAZON	AMAZON CAPITAL SERVICES	1CPN-Y7FQ-G9N1	Maint. Supplies	02/09/2026	9.49
AMAZON	AMAZON CAPITAL SERVICES	1DNM-PY9X-RPMR	Class Supplies - Ag	02/23/2026	309.31
AMAZON	AMAZON CAPITAL SERVICES	1FQ6-HPKT-4RKT	Workroom Supplies - Elem	02/23/2026	13.29
AMAZON	AMAZON CAPITAL SERVICES	1H16-RFG1-MKRM	Class Supplies - FCS	02/27/2026	16.16
AMAZON	AMAZON CAPITAL SERVICES	1H9N-HTFL-KHPW	Tech Office Supplies	02/23/2026	123.49
AMAZON	AMAZON CAPITAL SERVICES	1JHV-JG6C-P7XP	Class Supplies - SPED	03/02/2026	26.97
AMAZON	AMAZON CAPITAL SERVICES	1K3H-RPHV-T9FN	Class Supplies - SPED	02/17/2026	25.57
AMAZON	AMAZON CAPITAL SERVICES	1N44-LC4Q-FMVX	Playground Equip. Maint.	02/10/2026	793.80
AMAZON	AMAZON CAPITAL SERVICES	1N7K-GP1J-4MFC	Tech. Supplies	02/23/2026	33.98
AMAZON	AMAZON CAPITAL SERVICES	1NQ7-KRLW-YD7R	Kindergarten Grad Supplies	02/17/2026	167.97
AMAZON	AMAZON CAPITAL SERVICES	1NWW-3WTX-7GLG	OSOB Supplies - Elem	02/05/2026	62.42
AMAZON	AMAZON CAPITAL SERVICES	1R1J-3G3K-16XR	HAL - Science Olympiad	02/26/2026	58.56
AMAZON	AMAZON CAPITAL SERVICES	1R1J-4NFT-7C9L	Maint. Supplies	02/05/2026	34.99
AMAZON	AMAZON CAPITAL SERVICES	1RC9-RTLD-DC6Q	Tech. Supplies	03/02/2026	130.58
AMAZON	AMAZON CAPITAL SERVICES	1RNT-QLLX-1VVK	Tech. Supplies	02/06/2026	94.90
AMAZON	AMAZON CAPITAL SERVICES	1TKT-7VQV-4N6W	Nurse Supplies	02/11/2026	100.97
AMAZON	AMAZON CAPITAL SERVICES	1VG6-GTQ7-17PM	Class Supplies - Elem	02/11/2026	76.60
AMAZON	AMAZON CAPITAL SERVICES	1VTH-GNFV-K3FK	Maint. Supplies	02/17/2026	45.96
AMAZON	AMAZON CAPITAL SERVICES	1WX1-FGPC-XYQD	Class Supplies - FCS	02/17/2026	71.26
AMAZON	AMAZON CAPITAL SERVICES	1X7T-1J4M-W31X	Class Supplies - Elem	02/17/2026	9.49
AMAZON	AMAZON CAPITAL SERVICES	1Y63-Q4P9-MY3G	Class Supplies - FCS	03/02/2026	25.20
AMAZON	AMAZON CAPITAL SERVICES	1YD1-VVQW-QQKG	Maint. Supplies	02/18/2026	86.12
AMAZON	AMAZON CAPITAL SERVICES	1YH3-9CDG-C97K	Class Supplies - SPED	02/22/2026	4.99
AMAZON	AMAZON CAPITAL SERVICES	1YW4-FGVD-1331	Office Supplies - HS	02/06/2026	30.36
AMAZON	AMAZON CAPITAL SERVICES	19QF-3JHK-WQGW	Tech. Supplies	03/06/2026	23.04
AMAZON	AMAZON CAPITAL SERVICES	17P9-1GH9-YFWR	Class Supplies - BMTI	02/14/2026	244.96
AURORACOOP	AURORA COOPERATIVE	7255997	Trans. Repair	02/26/2026	172.70
BCNTELEC	BCN TELECOM INC TBS	24052316	Long-Distance Phone	03/01/2026	73.45
BLACKHILLS	BLACK HILLS ENERGY	03.03.2026 Stmt	Natural Gas	03/03/2026	10,215.05
BLICKART	BLICK ART MATERIALS, LLC	7362262	Class Supplies - Art	02/09/2026	322.11
BOMGAARS	BOMGAARS SUPPLY, INC.	02.16.2026 Stmt	Supplies - Various	02/16/2026	487.25
BOYSTOWN	BOYS' TOWN	CINV-00019523	SPED Svcs	02/28/2026	9,880.00
BREHMS	BREHM'S HEALTH MART	143269	Nurse Supplies	01/14/2026	29.46
BREHMS	BREHM'S HEALTH MART	144941	Nurse Supplies	01/27/2026	43.84
BREHMS	BREHM'S HEALTH MART	145755	Office Supplies - HS	02/03/2026	3.99
CDWGOVER	CDW GOVERNMENT, INC.	A13LN7B	Tech. Supplies	03/02/2026	240.87
CDWGOVER	CDW GOVERNMENT, INC.	A13NL3A	86" Interactive Display	03/03/2026	1,433.44
CENTLINK	CENTURY LINK	334017198-0226	Preschool Phone Svcs	02/10/2026	145.92
CENTLINK	CENTURY LINK	334101401-0226	Phone Svcs	02/10/2026	254.04
CITYOFST	CITY OF ST. PAUL	02.28.2026 Stmt	Electric, Water, Sewer	02/28/2026	10,444.89
COMPWARDW	COMPUTER HARDWARE	H45809	Teacher Computers (10)	02/27/2026	3,875.00
CULLIGAN	CULLIGAN OF GRAND ISLAND	02.28.2026 Stmt	Office Supplies - Elem/HS	02/28/2026	117.00
DASSTACC	DAS STATE ACCOUNTING-CENTRAL	1512470	Internet Connection (Jan)	02/11/2026	317.87
EAKES	EAKES OFFICE SOLUTIONS	9261619-0	Maint. Consumables	02/13/2026	359.91
EAKES	EAKES OFFICE SOLUTIONS	9267713-0	Maint. Consumables	02/13/2026	172.42
EAKES	EAKES OFFICE SOLUTIONS	9282722-0	Workroom Supplies - Elem	02/05/2026	179.83
EAKES	EAKES OFFICE SOLUTIONS	9282991-0	Maint. Consumables	02/05/2026	699.77
EAKES	EAKES OFFICE SOLUTIONS	9283419-0	Office Supplies - HS/Elem	02/05/2026	161.14
EAKES	EAKES OFFICE SOLUTIONS	9289663-0	Workroom Supplies - Elem	02/19/2026	83.64
EAKES	EAKES OFFICE SOLUTIONS	9290601-0	Copier Staples-HS	02/19/2026	42.29
EAKES	EAKES OFFICE SOLUTIONS	9290639-0	Copier Staples-HS	02/19/2026	80.39
EAKES	EAKES OFFICE SOLUTIONS	9291191-0	Maint. Consumables	02/19/2026	544.77
EAKES	EAKES OFFICE SOLUTIONS	9291203-0	Maint. Consumables	02/19/2026	40.95
EAKES	EAKES OFFICE SOLUTIONS	9292886-0	Maint. Consumables	02/26/2026	186.44
EAKES	EAKES OFFICE SOLUTIONS	9294420-0	Maint. Consumables	02/26/2026	253.23
EAKES	EAKES OFFICE SOLUTIONS	INV734432	Copier Usage	02/05/2026	248.15
EAKES	EAKES OFFICE SOLUTIONS	INV736022	Fax Service	02/10/2026	46.49
ESU10	EDUCATIONAL SERVICE UNIT 10	02.25.2026	Pysch & SPED Svcs (Feb)	02/25/2026	8,521.60
ESU10	EDUCATIONAL SERVICE UNIT 10	27182-1	Workshops	02/24/2026	140.00
ESU9	EDUCATIONAL SERVICE UNIT 9	26257	SPED Services	02/27/2026	3,325.00
GOPT	GO PHYSICAL THERAPY, LLC	03.04.2026	Therapy Svcs (Feb)	03/04/2026	5,620.35
HDSUPPFAC	HD SUPPLY FACILITIES MANAGEMENT,	1805225814	Maint. Consumables	11/05/2025	994.63
HEARTDISPO	HEARTLAND DISPOSAL	255196	Trash Service	02/20/2026	1,367.83

HIRERIGH	HIRERIGHT, LLC	P1313481	Driver Screening Svcs	02/28/2026	317.35
HOMEMARK	HOMETOWN MARKET	001004451332	Consumables - FCS	02/22/2026	181.51
HOMEMARK	HOMETOWN MARKET	001011951512	Consumables - SPED	02/25/2026	27.60
HOMEMARK	HOMETOWN MARKET	001011961515	Backpack Program Supplies	02/25/2026	26.00
HOMEMARK	HOMETOWN MARKET	001054940935	Consumables - FCS	02/02/2026	85.04
HOMEMARK	HOMETOWN MARKET	001058121500	Consumables - SPED	02/03/2026	38.21
HOMEMARK	HOMETOWN MARKET	001071680932	Consumables - FCS	02/09/2026	142.40
HOMEMARK	HOMETOWN MARKET	001088230916	Backpack Program Supplies	02/16/2026	65.78
HOMEMARK	HOMETOWN MARKET	001088270932	Consumables - FCS	02/16/2026	45.66
HOMEMARK	HOMETOWN MARKET	001092171457	Consumables - SPED	02/17/2026	40.99
HOMEMARK	HOMETOWN MARKET	001094241015	Guidance Supplies - Elem	02/18/2026	47.10
HOMEMARK	HOMETOWN MARKET	002064511752	Consumables - FCS	02/05/2026	10.98
HOMEMARK	HOMETOWN MARKET	002072211455	Consumables - FCS	02/10/2026	17.45
HOMEMARK	HOMETOWN MARKET	003086431616	Consumables - FCS	02/03/2026	30.94
HOMEMARK	HOMETOWN MARKET	003089651735	Consumables - FCS	02/23/2025	42.55
HOMETLEAS	HOMETOWN LEASING	2800429-18	Copier Leases (4)	02/15/2026	2,299.55
HOMETLEAS	HOMETOWN LEASING	2801239-8	Copier Lease	02/15/2026	277.18
HOMETLEAS	HOMETOWN LEASING	2801299-6	Copier Lease	02/21/2026	105.15
HOWARDCOM	HOWARD COUNTY MEDICAL CENTER	HBAM931156	Driver Physical	02/27/2026	100.00
INSTRUME	INSTRUMENTALIST AWARDS LLC, THE	2601	Music/Band Awards	02/02/2026	312.00
IXLLEARN	IXL LEARNING, INC.	S565383	Add'tl Science Licenses - HS	12/09/2026	1,360.00
JIMSTRUC	JIM'S TRUCK STOP	259412	Propane	02/20/2026	21.35
JWPEPPER	JW PEPPER & SON, INC.	368282165	Sheet Music	02/10/2026	57.99
JWPEPPER	JW PEPPER & SON, INC.	368338035	Sheet Music	02/24/2026	29.00
KBSBCHOLAW	KSB SCHOOL LAW	20957	Legal Svcs (Feb)	03/02/2026	400.00
MATHESON	MATHESON TRI-GAS INC.	0032780952-2	Welding Supplies	02/04/2026	8.00
MATHESON	MATHESON TRI-GAS INC.	0032831427	Class Supplies - STS	02/18/2026	194.50
MIDWTECH	MIDWEST TECHNOLOGY PRODUCTS	2155689-00	Class Supplies - STS	02/05/2026	377.00
MORRISPLUM	MORRIS PLUMBING, INC.	20222174231	Restroom Repairs	02/25/2026	530.00
NASSP	NASSP	9002144636	NHS Affiliation Dues	02/09/2026	385.00
NCSPEARS	NCS PEARSON INC	31036114	SPED Testing	02/02/2026	82.32
NCSPEARS	NCS PEARSON INC	3788308	SPED Testing	12/01/2025	17.10
NEBRSAIR	NEBRASKA AIR FILTER, INC.	25918	Air Filters	02/26/2026	1,797.43
ONESOURCE	ONE SOURCE THE BACKGROUND	2022200495	Background Checks/E-verify	03/01/2026	51.00
PARTSBIN	PARTS BIN, INC., THE	02.25.2026	Supplies - Trans.	02/25/2026	729.03
PEARCLINIC	NCS PEARSON INC.	31321037	SPED Testing	03/02/2026	14.70
PHONOGRAPH	HAPP, MICHAEL	02.28.2026 Strmt	Minutes. Help Wanted	02/28/2026	580.61
PRESTOX	PRESTO-X COMPANY	91305386	Pest Control	02/19/2026	155.32
PRESTOX	PRESTO-X COMPANY	91305387	Pest Control-Preschool	02/19/2026	53.13
RASMMECHSE	RASMUSSEN MECHANICAL SERVICES	SRV129861	Boiler Repairs	02/13/2026	1,358.51
RASMMECHSE	RASMUSSEN MECHANICAL SERVICES	SRV129952	Boiler Repairs	02/16/2026	3,218.00
SIEMINDU	SIEMANS INDUSTRY, INC.	5332321100	HVAC Repairs	02/26/2026	4,460.60
SPORTSAFE	SPORT SAFE TESTING SERVICE, INC.	14676	Activities Drug & Alcohol Testing (Feb)	03/03/2026	972.00
STATE	STATE GLASS INC	322317	Office Door Windows	02/10/2026	840.00
STATE	STATE GLASS INC	322354	Gym Door	02/10/2026	1,935.00
SUMMITACA	SUMMIT ACADEMY LLC	SA569-C01	SPED Svcs	02/28/2026	18,257.00
WEXBANK	WEX BANK	02.28.2026	Fuel	02/28/2026	5,097.99
WOODYCARRI	WOODY, CARRIE	02.28.2026	Mileage to Summit (Feb)	02/28/2026	611.18
YANDAS	YANDA'S MUSIC	797160	Instrument Repair	02/02/2026	50.00
YANDAS	YANDA'S MUSIC	797298	Instrument Repair	02/03/2026	95.00
YANDAS	YANDA'S MUSIC	797444	Instrument Repair	02/04/2026	49.00
YANDAS	YANDA'S MUSIC	797460	Instrument Repair	02/04/2026	80.00
					<u>112,529.88</u>

March 2026 General Fund Credit Card - US Bank

ANTHROPIC	ANTHROPIC, PBC	34442E12-0025	AI Subscriptions	01/29/2026	20.00
BRAINPOP	BRAINPOP LLC	FA0CA9D4-0004	Class Resource - Elem	02/13/2026	170.13
EDPUZZLE	EDPUZZLE, INC.	2142B1AA-0014	Class Subscription - Elem	02/16/2026	13.50
EDUCQUEST	EDUCATION QUEST FOUNDATION	1855669354031628	Education Quest Symposium (CAG)	01/29/2026	25.00
HOMEDEPOT	HOME DEPOT	H3208-168263	Restroom Counters	02/25/2026	3,114.21
LAPTOPKEY	LAPTOP KEY REPLACEMENTS	836441	Tech. Supplies	02/04/2026	11.94
NSCO	NEBRASKA STRENGTH COACHES	2J979748C1528623U	Staff Training - HS	02/10/2026	110.00
OPENAI	OPENAI, LLC	02.02.2026	AI Subscriptions	02/02/2026	60.00
SAMSLUB	SAM'S CLUB	01.27.2026	Backpack Program Supplies	01/27/2026	364.56
SAMSLUB	SAM'S CLUB	10393959152	PTC Meal	02/06/2026	193.79
SCREENPAL	SCREENPAL	2027650	Class Resource - HS	02/01/2026	24.00
SIGNUPCOM	SIGNUP.COM	02.01.2026	Class Resource - Elem	02/01/2026	99.00
TPT	TEACHER PAY TEACHER	327420800	Class Resources - Elem	02/09/2026	17.60

UNOFNEOMAH UNIVERSITY OF NEBRASKA OMAHA	2135051	Science Olympiad (Part. ESU Reimb)	02/02/2026	375.00
				<u>4,598.73</u>

March 2026 General Fund District Reimbursements

BRANSONJAD	BRANSON, JADYN	02.25.2026	Class Supplies - Art	02/25/2026	26.46
BROWNMADI	BROWN, MADI	02.04.2026	Class Supplies - HS	02/04/2026	17.94
CITIZENSBA	CITIZENS BANK & TRUST CO.	02.20.2026-1	Bank Fee	02/20/2026	5.00
DUBBSCHAS	DUBBS, CHASITY	02.05.2026	Reimb. Mileage - ESU10	02/05/2026	59.28
MONTEMMARI	MONTEMAGNI, MARIA	02.02.2026	Class Resources & Supplies - FCS	02/02/2026	55.72
POTTERJIM	POTTER, JIM	02.09.2026	Fuel	02/09/2026	20.02
SHAFJOELB	SHAFFER, JOEL	02.23.2026	Guidance Supplies - HS	02/23/2026	15.98
SYSCLINC	SYSCO LINCOLN	01.31.2026	Supplies	01/31/2026	351.48
TIMEMANA	TIME MANAGEMENT SYSTEMS	356408-1	Time Clock Subscription	02/02/2026	132.60
WEGNERROB	WEGNER, ROB	02.18.2026	Reimb. Mileage - AD Activities	02/18/2026	285.65
WOODYCARRI	WOODY, CARRIE	01.31.2026	Mileage to Summit (Jan)	01/31/2026	681.50
					<u>1,651.63</u>

March 2026 General Fund Total

118,780.24

St. Paul Public School

Adam Patrick, Superintendent
 Richard Moore, Secondary Principal
 Alex Egger, Elementary Principal
 Rob Wegner, AD/Assistant Principal
 Kim Schulte, Special Education Director

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 POB 325
 St. Paul, NE 68873
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 www.stpaulpublicschools.org



BOARD OF EDUCATION

PAGE 1

March 9, 2026

FINANCIAL REPORT

GENERAL FUND

BEGINNING BALANCE		\$ 3,998,924.73
<u>RECEIPTS:</u>		
Local County Taxes - Howard	\$ 1,473,080.66	
SPED School Age 24-25	\$ 115,917.00	
State Aid	\$ 102,671.00	
Sedgwick Claims Mgmt - Bus Barn Roof	\$ 64,250.00	
Howard County - Crime Comm. Grant (School Inter.)	\$ 9,722.85	
Materials Reimbursement - STS Project	\$ 7,244.86	
Medicaid Direct Svcs (Jan)	\$ 2,820.29	
Medicaid Direct Svcs (Feb)	\$ 2,820.29	
College Access Grant	\$ 2,500.00	
City of St. Paul - Library Custodial Svcs (Q4)	\$ 2,250.00	
Private Donation - STS Project	\$ 870.00	
Elba Public School - School Interventionist	\$ 300.00	
ESU 10 - Science Olympiad Reimb.	\$ 300.00	
Student Fees - Tech.	\$ 235.00	
Interest	\$ 11,154.47	
TOTAL RECEIPTS:	\$ 1,796,136.42	
<u>LESS DISBURSEMENTS:</u>		
Bills	\$ (161,331.75)	
Salaries & Benefits	\$ (684,722.99)	
Transfer to Activity Fund	\$ -	
	\$ (846,054.74)	
GRAND TOTAL GENERAL FUND MONTH ENDED - February 28, 2026		\$ 4,949,006.41
<i>FUND TOTAL FROM PREVIOUS YEAR</i>		<i>\$ 4,817,546.41</i>

Budget 2025-2026	\$ 10,259,781.00	
Sept. - Feb. Expenditures	\$ (5,107,239.85)	49.78%
Remaining Budget	\$ 5,152,541.15	
Current Month:		
Bills	\$ (118,780.24)	
Salary & Wages	\$ (665,535.32)	***PENDING***
Local Property Taxes	\$ 114,167.16	
	\$ (670,148.40)	
Fund Account Total	\$ 4,278,858.01	

BUILDING MAINTENANCE FUND			
CHECKING	BEGINNING BALANCE		\$ 2,095.09
	Transfer from MMA	\$ 24,154.00	
	Vendor Checks	\$ (24,154.00)	
	Misc.	\$ -	
	Interest	\$ 1.20	
			\$ 1.20
	ACCOUNT TOTAL		\$ 2,096.29
MONEY MARKET	BEGINNING BALANCE		\$ 1,030,482.01
	Local County Taxes - Howard	\$ 67,723.70	
	Local County Taxes - Greeley	\$ -	
	Transfer to Checking	\$ (24,154.00)	
	Interest	\$ 1,414.47	
			\$ 44,984.17
	ACCOUNT TOTAL		\$ 1,075,466.18
GRAND TOTAL BUILDING MAINTENANCE FUND - February 28, 2026			\$ 1,077,562.47

Budget 2025-2026	\$ 1,448,051.00	
Sept. - Feb. Expenditures	\$ (116,246.83)	8.03%
Remaining Budget	\$ 1,331,804.17	
Current Month:		
Bills	\$ -	
Local Property Taxes	\$ 4,199.07	
Fund Account Total	\$ 1,081,761.54	

BOND FUND			
CHECKING	BEGINNING BALANCE		\$ 5,538.79
	Transfer from MMA	\$ -	
	Bond Payment	\$ -	
	Interest	\$ 3.19	
			\$ 3.19
	ACCOUNT TOTAL		\$ 5,541.98
MONEY MARKET	BEGINNING BALANCE		\$ 200,351.75
	Local County Taxes - Howard	\$ -	
	Local County Taxes - Greeley	\$ -	
	Transfer to Checking	\$ -	
	Interest	\$ 115.27	
			\$ 115.27
	ACCOUNT TOTAL		\$ 200,467.02
GRAND TOTAL BOND FUND - February 28, 2026			\$ 206,009.00

Budget 2025-2026	\$ -
Sept. - Feb. Expenditures	\$ -
Remaining Budget	\$ -
Current Month:	
Bond Payment	\$ -
Local Property Taxes	\$ -
	\$ -
Fund Account Total	\$ 206,009.00

DEPRECIATION FUND			
CHECKING	BEGINNING BALANCE		\$ 145.92
	Transfer from MMA	\$ -	
	Vendor Bills	\$ -	
	Purchased Vehicle	\$ -	
	Interest	\$ 0.08	
		\$ 0.08	
	ACCOUNT TOTAL		\$ 146.00
MONEY MARKET	BEGINNING BALANCE		\$ 590,604.60
	Transfer to Checking	\$ -	
	Transfer from General Fund	\$ -	
	Interest	\$ 792.87	
			\$ 792.87
	ACCOUNT TOTAL		\$ 591,397.47
GRAND TOTAL DEPRECIATION FUND - February 28, 2026			\$ 591,543.47

Budget 2025-2026	\$ 604,498.00	
Sept. - Feb. Expenditures	\$ -	0.00%
Remaining Budget	\$ 604,498.00	
Current Month:		
Fees Refunded	\$ -	
Equipment Sold	\$ -	
Fund Account Total	\$ 591,543.47	

LUNCH FUND				
CHECKING	BEGINNING BALANCE		\$ 38,030.13	
	Federal/State Receipts	\$ 16,168.34		
	Meal Account Receipts	\$ 18,573.33		
	Milk Account, ASP and Other Receipts	\$ 1,287.06		
	Head Start and Preschool Tuition	\$ 3,523.60		
	Vendor Rebate	\$ 171.23		
	Interest	\$ 19.05		
	Payroll	\$ (21,786.16)		
	Exp.: Food, Milk/Juice, etc.	\$ (26,123.38)		
			\$ (8,166.93)	
		ACCOUNT TOTAL		\$ 29,863.20
MONEY MARKET	BEGINNING BALANCE		\$ 64,521.51	
	Deposits	\$ -		
	Transfer Checking	\$ -		
	Interest	\$ 37.12		
			\$ 37.12	
	ACCOUNT TOTAL		\$ 64,558.63	
GRAND TOTAL LUNCH FUND - February 28, 2026			\$ 94,421.83	

Budget 2025-2026	\$ 543,500.00	
Sept. - Feb. Expenditures	\$ (273,513.01)	50.32%
Remaining Budget	\$ 269,986.99	

**Expenditure Report by Function/Object -
Summary**

03/06/2026 10:50 AM

Regular; Processing Month 02/2026; Function Number 80 Records Selected; Fund
Number 01

User ID: TJJ

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
2211	SCHOOL IMPROVEMENT	0.00	0.00	1,109.13	0.00	(1,109.13)	(1,109.13)
2213	INSTRUCTIONAL STAFF TRAINING	1,500.00	0.00	0.00	0.00	1,500.00	1,500.00
2214	IMPLEMENTATION OF STANDARDS	0.00	0.00	0.00	0.00	0.00	0.00
2220	LIBRARY/MEDIA SERVICES	157,972.28	10,429.57	82,569.72	52.27	75,402.56	75,402.56
2224	EDUCATIONAL TELEVISION SERVICES (DL)	0.00	0.00	0.00	0.00	0.00	0.00
2230	INSTRUCTION-RELATED TECHNOLOGY	25,132.32	2,088.49	12,530.96	49.86	12,601.36	12,601.36
2240	ACADEMIC STUDENT ASSESSMENT	0.00	0.00	0.00	0.00	0.00	0.00
2310	BOARD OF EDUCATION	146,788.69	16,405.05	75,598.02	51.50	71,190.67	71,190.67
2320	EXECUTIVE ADMINISTRATION	273,334.63	22,682.76	134,760.97	49.30	138,573.66	138,573.66
2330	DISTRICT LEGAL SERVICES	15,000.00	87.00	8,752.00	58.35	6,248.00	6,248.00
2410	OFFICE OF THE PRINCIPAL	531,957.53	44,394.89	266,417.53	50.08	265,540.00	265,540.00
2490	SCHOOL ADMINISTRATION OTHER	8,250.00	2,261.73	(1,034.11)	(12.53)	9,284.11	9,284.11
2510	FISCAL SERVICES	32,000.00	650.54	18,431.95	57.60	13,568.05	13,568.05
2530	PRINTING, PUBLISHING AND DUPLICATING	0.00	0.00	0.00	0.00	0.00	0.00
2570	PERSONNE SERVICES TRAINING ETC	0.00	0.00	0.00	0.00	0.00	0.00
2580	ADMINISTRATIVE TECHNOLOGY SERVICES	175,721.44	36,861.90	92,803.01	52.81	82,918.43	82,918.43
2610	OPERATION OF BUILDINGS	498,128.90	46,185.23	262,552.64	52.71	235,576.26	235,576.26
2620	MAINTENANCE OF BUILDINGS	572,209.90	24,531.69	156,034.42	27.27	416,175.48	416,175.48
2630	CARE AND UPKEEP OF GROUNDS	39,600.00	155.32	9,958.86	25.15	29,641.14	29,641.14
2640	CARE AND UPKEEP OF EQUIPMENT	2,000.00	0.00	1,120.76	56.04	879.24	879.24
2650	VEHICLE OPERATION, MAINTENANCE, PURCHASE	1,500.00	81.79	515.09	34.34	984.91	984.91
2660	SECURITY	0.00	0.00	185.24	0.00	(185.24)	(185.24)
2670	SAFETY	15,000.00	1,295.00	8,984.83	59.90	6,015.17	6,015.17
2710	VEHICLE OPERATION REGULAR ED	319,568.32	11,645.15	86,105.74	26.94	233,462.58	233,462.58
2712	SCHOOL AGE SPED VEHICLE OPERATION	32,129.39	5,080.64	19,034.62	59.24	13,094.77	13,094.77
2730	VEHICLE SERVICING AND MAINT-REG ED	73,075.06	6,920.03	172,764.63	236.42	(99,689.57)	(99,689.57)
2732	VEHICLE SERVICING SPED TRANSPORTATION SA	0.00	0.00	0.00	0.00	0.00	0.00
3400	CATEGORICAL GRANTS FROM CORP/PRIVATE	0.00	0.00	7,768.47	0.00	(7,768.47)	(7,768.47)
3512	DISTANCE EDUCATION INCENTIVE PAYMENTS	5,500.00	317.87	4,466.65	81.21	1,033.35	1,033.35
3535	HIGH ABILITY LEARNER PROGRAM	4,865.00	0.00	3,890.00	79.96	975.00	975.00
3541	EARLY CHILDHOOD ENDOWMENT GRANTS	89,250.00	12,525.43	36,071.80	40.42	53,178.20	53,178.20
3551	CAREER EDUCATION	7,500.00	0.00	0.00	0.00	7,500.00	7,500.00

**Expenditure Report by Function/Object -
Summary**

03/06/2026 10:50 AM

Regular; Processing Month 02/2026; Function Number 80 Records Selected; Fund
Number 01

User ID: TJJ

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
3599 OTHER STATE CATEGORICAL PROGRAMS	0.00	0.00	0.00	0.00	0.00	0.00
4600 SITE IMPROVEMENTS	0.00	0.00	0.00	0.00	0.00	0.00
4700 BUILDING IMPROVEMENTS	0.00	0.00	0.00	0.00	0.00	0.00
6200 TITLE I, PART A ESSA IMPROVG BASIC PROG	113,466.83	8,328.01	50,943.91	44.90	62,522.92	62,522.92
6310 TITLE II, PART A ESSA CLASS SIZE REDUCT	0.00	0.00	0.00	0.00	0.00	0.00
6404 IDEA PART B(611) BASE ALLOC BIRTH TO 4	0.00	0.00	0.00	0.00	0.00	0.00
6406 IDEA PRESCHOOL(619) BASE ALLOC AGE 3-4	5,911.50	478.13	2,868.79	48.53	3,042.71	3,042.71
6408 IDEA SPED B-21	174,027.76	14,462.46	85,793.12	49.30	88,234.64	88,234.64
6410 IDEA ENROLLMENT/POVERTY TO AGE 21	0.00	0.00	0.00	0.00	0.00	0.00
6421 IDEA ARP School AGE	0.00	0.00	0.00	0.00	0.00	0.00
6422 IDEA ARP 3-5	0.00	0.00	0.00	0.00	0.00	0.00
6700 FED VOC & APP TECH ED (CARL PERKINS)	0.00	0.00	0.00	0.00	0.00	0.00
6990 OTHER FEDERAL CATEGORICAL RECEIPTS	0.00	0.00	0.00	0.00	0.00	0.00
6996 CARES	0.00	0.00	0.00	0.00	0.00	0.00
6997 ESSER II	0.00	0.00	0.00	0.00	0.00	0.00
6998 ESSER III ARP	0.00	0.00	0.00	0.00	0.00	0.00
01 GENERAL FUND	10,259,794.62	847,948.30	5,107,239.85	49.81	5,152,554.77	5,149,738.21

**Expenditure Report by Function/Object -
Summary**

03/06/2026 10:50 AM

Regular; Processing Month 02/2026; Function Number 80 Records Selected; Fund
Number 01

User ID: TJJ

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
Grand Total:	10,259,794.62	847,948.30	5,107,239.85	49.81	5,152,554.77	5,149,738.21

Activity Fund Balance Report - Summary - Exclude Encumbrances

02/2026 - 02/2026

Regular; Beginning Month 02/2026; Processing Month 02/2026; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 STUDENT ACTIVITY

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0100	GENERAL FUND EQUITY	911.14	0.00	0.00	0.00	911.14
05 704 0101	STUDENAT AGENDA EQUITY	1,096.48	0.00	0.00	0.00	1,096.48
05 704 0103	CIRCLE OF FRIENDS EQUITY	2,794.75	0.00	122.90	0.00	2,917.65
05 704 0104	ELEMENTARY EQUITY	103.27	120.00	0.00	0.00	(16.73)
05 704 0105	ESU REIMB EQUITY	3,036.03	0.00	0.00	0.00	3,036.03
05 704 0106	INTEREST EQUITY	6,355.29	0.00	292.55	0.00	6,647.84
05 704 0113	YEARBOOK 2015 EQUITY	7,606.07	411.00	436.33	0.00	7,631.40
05 704 0213	SOPHOMORES CLASS EQUITY	2,460.00	0.00	0.00	0.00	2,460.00
05 704 0214	SENIORS CLASS EQUITY	3,056.52	0.00	0.00	0.00	3,056.52
05 704 0215	FRESHMEN CLASS EQUITY	1,050.00	0.00	0.00	0.00	1,050.00
05 704 0217	JUNIORS CLASS EQUITY	3,989.35	0.00	0.00	0.00	3,989.35
05 704 0302	CHEER SQUAD EQUITY	3,001.05	266.08	0.00	0.00	2,734.97
05 704 0303	ROBOTICS EQUITY	3,759.80	914.10	272.08	0.00	3,117.78
05 704 0304	DANCE SQUAD EQUITY	879.48	558.36	266.08	0.00	587.20
05 704 0320	SCHOLARSHIP EQUITY	14,417.42	1,000.00	0.00	0.00	13,417.42
05 704 0340	VOCAL MUSIC EQUITY	1,184.33	0.00	0.00	0.00	1,184.33
05 704 0350	INSTRUMENTAL MUSIC EQUITY	765.17	0.00	0.00	0.00	765.17
05 704 0351	MUSIC TRIP EQUITY	17,003.16	0.00	0.00	0.00	17,003.16
05 704 0359	ONE ACT EQUITY	323.83	50.25	0.00	0.00	273.58
05 704 0360	MUSICAL/VARIETY SHOW EQUITY	527.34	0.00	0.00	0.00	527.34
05 704 0362	ALL SCHOOL PLAY EQUITY	1,357.19	437.12	0.00	0.00	920.07
05 704 0370	STUDENT COUNCIL EQUITY	583.00	0.00	0.00	0.00	583.00
05 704 0380	SENIOR ART TRIP EQUITY	1,564.36	0.00	0.00	0.00	1,564.36
05 704 0381	ART CLUB EQUITY	1,460.93	364.50	40.00	0.00	1,136.43
05 704 0390	TRANSPORTATION FUND EQUITY	2,855.62	0.00	0.00	0.00	2,855.62
05 704 0500	ACTIVITIES EQUITY	(4,021.53)	23,833.63	3,604.87	0.00	(24,250.29)
05 704 0501	BOYS WRESTLING FUND EQUITY	7,047.94	6,886.50	0.00	0.00	161.44
05 704 0502	?? EQUITY	0.00	0.00	0.00	0.00	0.00
05 704 0503	FOOTBALL FUND EQUITY	1,478.70	65.00	0.00	0.00	1,413.70
05 704 0504	GIRLS BASKETBALL FUND EQUITY	1,565.82	230.12	0.00	0.00	1,335.70
05 704 0505	GIRLS GOLF EQUITY BALANCE	714.00	0.00	0.00	0.00	714.00
05 704 0506	BOYS BASKETBALL	3,033.72	931.35	360.00	0.00	2,462.37
05 704 0507	VOLLEYBALL EQUITY	2,126.83	120.00	0.00	0.00	2,006.83
05 704 0508	SOFTBALL EQUITY	2,337.10	0.00	0.00	0.00	2,337.10
05 704 0509	CONCESSIONS EQUITY	6,601.40	7,485.69	4,164.25	0.00	3,279.96
05 704 0510	TENNIS EQUITY	20.49	0.00	0.00	0.00	20.49

Activity Fund Balance Report - Summary - Exclude Encumbrances

02/2026 - 02/2026

Regular; Beginning Month 02/2026; Processing Month 02/2026; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 STUDENT ACTIVITY

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0511	BASEBALL EQUITY	703.11	330.00	0.00	0.00	373.11
05 704 0512	TRACK AND FIELD EQUITY	1,284.62	0.00	0.00	0.00	1,284.62
05 704 0513	ATHLETIC TECH EQUITY	11,800.00	0.00	0.00	0.00	11,800.00
05 704 0514	GIRLS WRESTLING EQUITY	4,450.95	1,036.50	163.00	0.00	3,577.45
05 704 0515	BOYS GOLF EQUITY	213.06	1,015.80	4,326.00	0.00	3,523.26
05 704 0600	FFA EQUITY	14,538.25	1,088.09	14,030.00	0.00	27,480.16
05 704 0602	MATILDA EQUITY	9,546.43	1,224.01	914.00	0.00	9,236.42
05 704 0700	FCCLA EQUITY	4,360.36	386.66	60.00	0.00	4,033.70
05 704 0800	FBLA EQUITY	(203.98)	269.00	500.00	0.00	27.02
05 704 0801	MATH/SCIENCE CLUB EQUITY	8,305.51	0.00	2,671.47	0.00	10,976.98
Fund Total: 05		158,044.36	49,023.76	32,223.53	0.00	141,244.13

Invoice Listing - Summary

Posted - All; Batch Description 3 Records Selected

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Invoice Number</u>	<u>Description</u>	<u>Invoice Date</u>	<u>Check Date</u>	<u>Checking Account ID</u>	<u>Check Number</u>	<u>CC:</u>	<u>Invoice Amount</u>
AMAZON	AMAZON CAPITAL SERVICES	17VC-N7JX-RVVK	Ice Maker Filters	01/26/2026	02/11/2026	1	146		98.00
AMAZON	AMAZON CAPITAL SERVICES	17VC-NJX-RVVK 2	Ice Maker Filters	02/11/2026	02/11/2026	6	426		98.00
BREMERGAYL	BREMER, GAYLE	02.09.2026	Food Items	02/09/2026	02/11/2026	6	6875		103.84
HILADAIR	HILAND DAIRY FOODS	1125590	Milk & Juice	01/05/2026	02/11/2026	6	6876		853.40
HILADAIR	HILAND DAIRY FOODS	1125591	Returned Milk	01/05/2026	02/11/2026	6	6876		(97.96)
HILADAIR	HILAND DAIRY FOODS	1125592	Food	01/05/2026	02/11/2026	6	6876		23.46
HILADAIR	HILAND DAIRY FOODS	1125656	Milk, Juice & Food	01/08/2026	02/11/2026	6	6876		945.69
HILADAIR	HILAND DAIRY FOODS	1125705	Milk & Juice	01/12/2026	02/11/2026	6	6876		472.64
HILADAIR	HILAND DAIRY FOODS	1125768	Milk	01/15/2026	02/11/2026	6	6876		708.33
HILADAIR	HILAND DAIRY FOODS	1125831	Milk & Juice	01/19/2026	02/11/2026	6	6876		1,015.27
HILADAIR	HILAND DAIRY FOODS	1125891	Milk, Juice & Food	01/22/2026	02/11/2026	6	6876		709.35
HILADAIR	HILAND DAIRY FOODS	1125953	Milk	01/26/2026	02/11/2026	6	6876		498.65
HILADAIR	HILAND DAIRY FOODS	1125954	Milk	01/26/2026	02/11/2026	6	6876		76.64
HILADAIR	HILAND DAIRY FOODS	1126018	Milk & Juice	01/29/2026	02/11/2026	6	6876		640.06
HILADAIR	HILAND DAIRY FOODS	1126019	Milk	01/29/2026	02/11/2026	6	6876		111.43
HOMEMARK	HOMETOWN MARKET	001005790827	Food Items	12/02/2025	02/11/2026	6	6877		31.25
HOMEMARK	HOMETOWN MARKET	001008160828	Food Items	12/03/2025	02/11/2026	6	6877		48.28
HOMEMARK	HOMETOWN MARKET	001022760921	Food Items	12/09/2025	02/11/2026	6	6877		60.27
HOMEMARK	HOMETOWN MARKET	001041950728	Food Items	01/27/2026	02/11/2026	6	6877		7.96
HOMEMARK	HOMETOWN MARKET	001043470818	Food Items	12/18/2025	02/11/2026	6	6877		21.44
HOMEMARK	HOMETOWN MARKET	001043930746	Food Items	01/28/2026	02/11/2026	6	6877		2.98
HOMEMARK	HOMETOWN MARKET	001092960731	Food Items	01/07/2026	02/11/2026	6	6877		16.08
HOMEMARK	HOMETOWN MARKET	002026821313	Milk	01/14/2026	02/11/2026	6	6877		4.99
MIDWREST	MIDWEST RESTAURANT SUPPLY, LLC	INV16422	Warmer Proofer Repairs	01/27/2026	02/11/2026	6	6878		364.12
SPPSGENFUN	ST PAUL PUBLIC SCHOOL GENERAL FUND	02.13.2026	02.13.2026 LF Payroll Payback	02/13/2026	02/13/2026	6	6881		21,786.16
SYSCLINC	SYSCO LINCOLN	161A6837Z	Supplies	01/20/2026	02/11/2026	6	6879		30.16
SYSCLINC	SYSCO LINCOLN	161A6935Z	Supplies	01/22/2026	02/11/2026	6	6879		35.73
SYSCLINC	SYSCO LINCOLN	661743654	Food & Supplies	01/08/2026	02/11/2026	6	6879		3,781.84
SYSCLINC	SYSCO LINCOLN	661743655	Food	01/08/2026	02/11/2026	6	6879		50.17
SYSCLINC	SYSCO LINCOLN	661755080	Food & Supplies	01/15/2026	02/11/2026	6	6879		5,512.18
SYSCLINC	SYSCO LINCOLN	661760995	Supplies	01/09/2026	02/11/2026	6	6879		19.66
SYSCLINC	SYSCO LINCOLN	661766191	Food & Supplies	01/22/2026	02/11/2026	6	6879		2,588.93
SYSCLINC	SYSCO LINCOLN	661769899	Short on Truck	01/24/2026	02/11/2026	6	6879		(48.74)
SYSCLINC	SYSCO LINCOLN	661777670	Food & Supplies	01/29/2026	02/11/2026	6	6879		3,346.78
SYSCLINC	SYSCO LINCOLN	661777672	Food	01/29/2026	02/11/2026	6	6879		38.15
USFOODS	US FOODS GRAND ISLAND	363358	Food Items	01/05/2026	02/11/2026	6	6880		186.21

Invoice Listing - Summary

Posted - All; Batch Description 3 Records Selected

User ID: TJJ

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Invoice Number</u>	<u>Description</u>	<u>Invoice Date</u>	<u>Check Date</u>	<u>Checking Account ID</u>	<u>Check Number</u>	<u>CC:</u>	<u>Invoice Amount</u>
USFOODS	US FOODS GRAND ISLAND	3745840	Food Items	01/08/2026	02/11/2026	6	6880		1,208.15
USFOODS	US FOODS GRAND ISLAND	3940311	Food & Supplies	01/15/2026	02/11/2026	6	6880		1,590.38
USFOODS	US FOODS GRAND ISLAND	4314460	Food & Supplies	01/29/2026	02/11/2026	6	6880		1,067.61
								Report Total:	<hr/> 48,007.54

DEMOGRAPHIC HISTORY FOR THE PAST FIVE YEARS

	2020-2021	2021-2022	2022-2023	2023-2024	2024-25
Enrollment K-6	351	354	343	331	340
Enrollment 7-12	326	326	318	295	277
Enrollment K-12	677	677	677	626	617
Number of Graduates	53	43	54	52	39
Grads Entering College	44	37	42	45	30
Number of Drop-Outs	6	1	4	0	1

FINANCIAL HISTORY FOR THE PAST FIVE YEARS

	2020-2021	2021-2022	2023-2024	2024-25	2025-26
District # 1 Valuation	\$ 653,060,438	\$ 689,547,215	\$ 725,441,089	764,664,450	839,796,600
General Fund Tax Levy	0.9852	0.9852	0.9608	0.9367	0.8529
Building Fund Levy	0.0201	0.0202	0.0201	0.0198	0.0414
Bond Fund Levy	0.0742	0.0742	0.0627	0	0
TOTAL LEVY	1.0796	1.0796	1.0436	0.9565	0.8943
GENERAL FUND:					
Budget of Expenditures	\$10,307,558	\$10,864,079	\$11,217,933	\$11,829,577	\$12,358,859
Local Property Tax	\$7,049,787	\$7,532,637	\$7,570,390	\$7,314,015	\$7,511,111

2025-2026 enrollment

Elementary

	GIRLS	BOYS	TOTAL
Kindergarten	27	28	55
First Grade	25	23	48
Second Grade	20	21	41
Third Grade	22	28	50
Fourth Grade	20	28	48
Fifth Grade	18	32	50
Sixth Grade	23	22	45
TOTAL K - 6	155	182	337

SECONDARY

	GIRLS	BOYS	TOTAL
Seventh Grade	37	22	59
Eighth Grade	28	22	50
Ninth Grade	27	17	44
Tenth Grade	18	30	48
Eleventh Grade	21	24	45
Twelfth Grade	21	27	48
TOTAL 7 - 12	152	142	294
TOTAL K - 12	307	324	680

2025-2026 General Fund BUDGET

Expenditure Areas

Regular Instruction	\$5,405,089
Special Education	\$1,238,571
Support Services (Pupils)	\$473,967
Board of Education	\$146,789
Executive Administration Services	\$273,334
Office of Principal	\$540,208
Operation of Plant	\$1,126,938
Support Services (Business)	\$207,721
Transportation	\$392,643

Receipts

Cash Reserves	\$2,636,925
Local	\$7,091,000
County	\$73,677
State Aide	\$1,026,713
Federal	\$333,943

Secondary Information

Average Class Size	15.8
Teacher/Pupil Ratio	13.5
Number of Certified Personnel	23
% of Classes Taught by Teachers With Proper Endorsement	87%
Average Years of Teaching Experience	17

Elementary Information

Average Class Size	16.3
Teacher Pupil Ratio	1:11
Number of Certificated Personnel	30
% of Classes Taught by Teachers With Proper Endorsement	99%
Average Years of Teaching Experience	15

Employee Information

Certified Staff	60
Classified Staff (Secretaries, Cooks, etc.)	45
Total School District Employees	105

Dear Members of the School Board and St. Paul Administration,

I am writing to formally request approval for early graduation. I will have completed all required coursework in order to graduate by December 2026. I understand I will no longer be considered a student of St. Paul Public Schools after early graduation.

Throughout my time in school, I have stayed on track academically and carefully planned my schedule to meet all graduation requirements ahead of typical graduation time. One of the main reasons I am seeking early graduation is my plan to begin college in January 2027 at Southeast Community College majoring in Business.

I plan to participate in Volleyball this fall as well as stay involved with FFA and FBLA during my last semester. I have carefully considered this decision and have discussed it in detail with my parents, who are supportive of my plan to graduate early and begin college in January. With their support, I feel confident that this is the right step for my academic and personal growth.

Thank you for your consideration.

Sincerely,
Keislyn Poss

Dear Members of the School Board and St. Paul Administration,

I am writing as the parent of Keislyn Poss to formally express my full support for her request to graduate early from St. Paul Public Schools in December 2026.

Throughout her time in school, Keislyn has consistently demonstrated strong academic responsibility and has carefully planned her coursework to ensure that all graduation requirements will be completed ahead of the traditional timeline. She has shown maturity, motivation, and a clear commitment to her educational goals.

One of the primary reasons for this request is Keislyn's plan to begin college in January 2027 at Southeast Community College, where she intends to pursue a major in Business. We believe this opportunity aligns well with her academic interests and long-term goals.

In addition to her academic success, Keislyn plans to remain actively involved in school activities during her final semester by participating in volleyball this fall and continuing her involvement in FFA and FBLA. This demonstrates her continued commitment to both academics and extracurricular involvement.

Our family has carefully discussed this decision, and we are confident that early graduation is the right step for Keislyn's academic and personal growth. We fully support her plan and respectfully request your consideration and approval.

Thank you for your time and consideration.

Sincerely,
Julie Poss & Steve Loeffelbein
Parents of Keislyn Poss

February 16, 2026

Dear Members of the School Board,

I am writing in strong support of Keislyn Poss's request for early graduation in December 2026.

As her principal, I have had the opportunity to observe Keislyn's dedication to her academic goals throughout her time at St. Paul High School. She has demonstrated exceptional planning and commitment by arranging her coursework to meet all graduation requirements a semester ahead of schedule. Her academic record reflects a student who takes her education seriously and manages her responsibilities effectively.

Keislyn has put a lot of thought into this. She has a clear plan to begin her college education at Southeast Community College in January 2027, pursuing a degree in Business. This proactive approach to her future demonstrates maturity and purpose.

I also want to highlight that Keislyn remains committed to our school community during her final semester. She plans to participate in Volleyball this fall and continue her involvement with FFA and FBLA. This shows that while she is eager to advance academically, she values the extracurricular experiences and relationships that have shaped her high school years.

Keislyn has the full support of her parents in this decision, and she has my full support as well. I believe early graduation is an appropriate pathway for a student who has worked diligently to position herself for this opportunity.

I respectfully recommend approval of Keislyn Poss's request for early graduation.

Sincerely,

Richard Moore
Principal, St. Paul High School

PRINCIPAL'S CONTRACT OF EMPLOYMENT ST. PAUL PUBLIC SCHOOLS

THIS CONTRACT is made by and between the **Board of Education of St. Paul Public Schools**, legally known as **Howard County School District 47-0001**, and referred to as "the Board" and "the School District" respectively, and **Alex Egger**, referred to herein as "the Principal". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Principal, and the Principal agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1. Term of Contract. The Principal shall be employed for a period of 11 months beginning on **August 1, 2026**, and expiring on **June 30, 2027**. The Principal is expected to work all days except Saturdays and Sundays, and any holidays or leave days listed in Section 10.

Section 2. Renewal of Contract. Unless the Superintendent recommends the nonrenewal, termination, amendment, and/or cancellation of this contract, the contract will automatically renew for a period of **one contract year**, as defined in Section 1, from and after the expiration date provided in Section 1 of this contract.

Section 3. Salary. The Principal's salary for the contract year shall be \$110,375.00, which shall be paid in 12 equal monthly installments beginning in the month of September 2026. The Board shall not reduce the Principal's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 4. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation and shall be subject to the School Employees Retirement Act. The Principal authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Principal or the value of property or money entrusted to the Principal or owed by the Principal to the District during the course of or as a result of the Principal's employment, if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Principal and Board may agree.

Section 5. Professional Status. The Principal affirms that he or she is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, Principal will hold a valid and appropriate certificate to act as a principal in the State of Nebraska, which he or she will register and maintain on file in the school district's central administrative office. This contract shall not be valid, and the Board will not compensate the Principal for any service performed prior to the date that he or she registers his or her certificate. The Principal represents that: (1) all information she provided in connection with his or her application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, he or she will advise the Board immediately; (2) he or she has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) he or she has not had any professional licenses or certificates suspended or revoked.

Section 6. Principal's Duties. The Principal's duties shall be as prescribed by statute and by Board policies, rules, regulations, and directives. The Principal agrees to devote his or her time, skill, labor and attention to his or her duties throughout the contract term. The Principal shall be subject to the direction and control of the Superintendent at all times and shall perform such administrative duties as the Superintendent or Board assigns. By agreement with the Superintendent, the Principal may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out his or her duties and obligations to the school district.

Section 7. Nonrenewal, Termination, Cancellation or Mid-Term Amendment. Nonrenewal, termination, cancellation, or amendment of this contract shall be in accordance with state statutes. During any applicable probationary period, the Board may nonrenew or amend this contract for any reason so long as it is not unconstitutional. At all other times, the Board may terminate, cancel or amend this contract for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Principal's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or

mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Principal's continued performance of his or her duties; (m) any arrest, criminal charge, or criminal conviction of Principal or the failure to report the same; (n) any filing against the Principal under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician.

Section 8. Disability. If the Principal is unable to perform his or her duties by reason of illness, accident or other disability beyond his or her control, and the disability continues for a period of more than six (6) months or if the disability is permanent, irreparable, or of such a nature as to make performance of her duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Principal under any insurance coverage furnished by the district.

Section 9. Transportation. The Board shall provide the Principal with transportation or reimburse him or her for mileage required in the performance of his or her official duties at the rate approved by the Board.

Section 10. Fringe Benefits. The Board shall provide the Principal with the following fringe benefits:

a. Health Insurance. Health insurance through the District's health insurance carrier for the employee; employee and children; employee and spouse; or employee, spouse, and children (as applicable).

b. Dental Insurance. Health insurance through the District's health insurance carrier for the employee; employee and children; employee and spouse; or employee, spouse, and children (as applicable).

c. Sick Leave. The Principal shall be allowed 10 working days of sick leave, accumulative to 60 days. The Long

Term Disability (LTD) Insurance becomes effective after 60 calendar days, the 60-day waiting period will include full pay for the accumulated days of sick leave, and one-half (50%) pay for the remaining working days in the 60-day period. Information regarding the LTD plan is available upon request.

Up to five days total of emergency leave may be applied towards the sixty days of sick leave, such as serious illness, injury, (the doctor specifies the patient is critically ill, or injured and hospitalized) of which 2 days can be used for bereavement for anyone and up to 5 days for immediate family. Family includes spouse, children, parents, grandparents, father-in-law, mother-in-law, brothers, sisters, brothers-in-law, sister-in-law, grandchildren, grandparents-in-law, aunts, uncles, nieces, and nephews of the same.

d. Disability Insurance. The Principal shall purchase long-term disability insurance from the school district's carrier at his or her own expense. The Board will increase her salary by the amount of the premium cost.

e. Personal. The Principal shall have 5 Personal days for the 2026-2027 contract year, which he or she may use at times he or she chooses so long as the absence does not interfere with the proper performance of his or her duties. Any extended personal period while school is in session will require advance approval by the Superintendent, and all parties will cooperate in arranging vacation time so as to cause the least inconvenience to the normal operation of the District. Upon the commencement of any subsequent contract term, the Board shall give the Principal the number of days necessary to restore the total to 5 days. For example, if he or she uses 3 personal days one year, the board will provide him or her with 3 days the following year to bring his or her total to 5 days. The Principal shall develop a system for recording the use of personal days and shall keep such records current and on file in the District's central office. The Principal shall keep complete and accurate records of his or her personal days. The Board or Superintendent may require the Principal to use personal days. The Principal shall be paid for any unused

personal days upon separation of employment at the rate of \$100 per day.

f. Professional Development. The Principal is expected to continue his or her professional development and to participate in relevant learning experiences. With the approval of the Superintendent or Board, he or she may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Principal attends a national convention and does not return following the initial year of employment as Principal, the Principal agrees to repay the District in full for national convention expenses paid by the District.

g. Professional Dues. The school district will pay the annual dues for the Principal's membership in the following organizations: NCSA.

h. Expense Reimbursement. The Board shall pay or reimburse the Principal for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (Neb. Rev. Stat. § 13-2201 *et seq.*) or some other provision of law, and (2) the Principal shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$300.00 or more.

Section 12. No Penalty for Release or Resignation. There shall not be a penalty for the release or resignation of the Principal from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

Section 13. Compensation Upon Termination. Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which

termination occurs. The Principal shall refund any portion of the salary he or she was paid but had not earned prior to the date of termination of this contract.

Section 14. Evaluation. The Superintendent shall evaluate the Principal as required by state statute. The Principal agrees that the full instructional/observational evaluation period, as required by section 79-828, shall mean any observation of the Principal's duties for at least 40 minutes, whether consecutive or as aggregated throughout the period applicable to the evaluation. The Principal agrees that time spent working in conjunction with the Superintendent on school-related matters may be counted toward observation for a full instructional period.

Section 15. Legal Actions. The Board will support the Principal if there is a legal dispute caused by him or her carrying out his or her duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Principal as a result of his or her performance of his or her duties or his or her position as Principal of the district, the Board will provide him or her with a legal defense to the maximum extent permitted by law so long as he or she acted in good faith and in a manner which he or she reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his or her conduct was unlawful.

Section 16. Physical or Mental Examination. The Principal agrees that, at the request of the Board or Superintendent, he or she will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board and/or Superintendent must address whether the Principal is able to perform the "essential functions" of his or her position.

Section 17. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract.

Section 18. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Principal and the Board.

Section 19. Severability. If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such

declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this ____ day of _____, 20__.

President, Board of Education

Secretary, Board of Education

Executed by the Principal this ____ day of _____, 20__.

Principal

**SUPERINTENDENT'S CONTRACT OF EMPLOYMENT
ST. PAUL PUBLIC SCHOOLS**

THIS CONTRACT is made by and between the Board of Education of St. Paul Public Schools, legally known as Howard County School District 47-0001-000, and referred to as "the Board" and "the District" respectively, and Adam Patrick, referred to herein as "the Superintendent". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1. Term of Contract. The Superintendent shall be employed for a period of 2 years beginning on July 1, 2026, and expiring on June 30, 2028. References to "contract year" shall mean the period from July 1st through June 30th and shall consist of all days except Saturdays and Sundays and any holidays or leave days listed in Section 11.

Section 2. Renewal of Contract. If a Board representative does not inform the Superintendent in writing on or before the seventh day after the regular December 2026 board meeting (and each December thereafter) of the Board's intention to consider the nonrenewal or amendment of this contract, the contract will automatically renew for a period of 1 year from and after the expiration date provided in Section 1 of this contract. The Superintendent shall remind the Board in writing of this provision no later than its regular December meeting of each year of this contract and shall make the renewal of the Superintendent's employment contract an agenda item for the regular January board meeting during each year of this contract. At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to ensure that the District has complied with the Superintendent Pay Transparency Act.

Section 3. Salary. The Superintendent's salary for the contract year shall be \$164,800.00 which shall be paid in 12 equal monthly installments beginning in the month of August 2026. The Board shall not reduce the Superintendent's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 4. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation and shall be subject to the School Employees Retirement Act. The Superintendent authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Superintendent or the value of property or money entrusted to the Superintendent or owed by the Superintendent for all criticisms, complaints, and suggestions called to their attention to the Superintendent for action, study and/or recommendation, as appropriate.

Superintendent to the District during the course of or as a result of the Superintendent's employment, if such property or money have not properly been returned to the District. The District shall withhold other deductions as the Superintendent and Board may agree.

Section 5. Professional Status. The Superintendent affirms that the Superintendent is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, the Superintendent will hold a valid and appropriate certificate to act as a superintendent of schools in the State of Nebraska which the Superintendent will register and maintain on file in the District's central administrative office. This contract shall not be valid and the Board will not compensate the Superintendent for any service performed prior to the date that the Superintendent registers the certificate. The Superintendent represents that: (1) all information provided in connection with the Superintendent's application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, the Superintendent will advise the Board immediately; (2) the Superintendent has never been convicted of or plead no contest to a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) the Superintendent has not had any professional licenses or certificates suspended or revoked.

Section 6. Superintendent's Duties. The Superintendent's duties shall be as prescribed by statute and by Board policies, rules, regulations, and directives. The Superintendent agrees to devote the Superintendent's time, skill, labor, and attention to all required duties throughout the contract term. The Superintendent shall be subject to the direction and control of the Board at all times and shall perform such administrative duties as the Board assigns. By agreement with the Board, the Superintendent may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out the Superintendent's duties and obligations to the District.

Section 7. Board-Superintendent Relationship. The Board shall be primarily responsible for formulating and adopting policy. The Superintendent shall be the chief administrative officer for the District and shall be responsible for implementing Board policy. The Superintendent shall organize the administrative and supervisory staff, and select, place, and transfer personnel with the concurrence of the Board. The Superintendent is responsible for administering the instruction of students and the business affairs of the District. The Board members agree, individually and collectively, to promptly refer all criticisms, complaints, and suggestions called to their attention to the Superintendent for action, study and/or recommendation, as appropriate.

Section 8. Cancellation or Mid-Term Amendment. The Board may cancel or amend this contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) Incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) Immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Superintendent's continued performance of the Superintendent's duties; (m) any arrest, criminal charge, or criminal conviction of Superintendent or the failure to report the same; (n) any filing against the Superintendent under Neb. Rev. Stat. § 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying District records or documents; (p) misrepresentation of fact to the District and its personnel in the conduct of its official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the District except as prescribed by a physician. The procedures for cancellation or amendment shall be in accordance with state statutes. The parties agree that the Superintendent's failure to comply with the obligations in the Renewal of Contract or Evaluation provisions of this contract shall constitute a material breach of this contract.

Section 9. Disability. If the Superintendent is unable to perform any of the Superintendent's duties by reason of illness, accident or other disability beyond the Superintendent's control, and the disability continues for a period of more than 90 days, or if the disability is permanent, irreparable, or of such a nature as to make performance of the Superintendent's duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Superintendent under any Insurance coverage furnished by the District.

Section 10. Transportation. The Board shall provide the Superintendent with transportation or reimburse the Superintendent for mileage required in the performance of official duties at the then-current IRS rate.

Section 11. Fringe Benefits. The Board shall provide the Superintendent with the following fringe benefits:

a. Health Insurance. Health insurance through the District's health Insurance carrier for the employee; employee and children; employee and spouse; or employee, spouse, and children (as applicable).

b. Dental Insurance. Dental Insurance through the District's health insurance carrier for the employee; employee and children; employee and spouse; or employee, spouse, and children (as applicable).

c. Sick Leave. The Superintendent shall be entitled to ten (10) days of sick leave per year which may accumulate to a total of thirty (30) days. Sick leave may only be used for personal illness or as otherwise provided in District policy. If the Superintendent qualifies for disability pay under the long-term disability policy, the Superintendent shall be required to take the disability pay instead of sick leave pay. The Superintendent shall keep complete and accurate records of sick days accrued and used and shall provide the Board with a report of accumulated sick days at least quarterly and upon request. The Superintendent shall not be compensated for unused days of sick leave upon the ending of employment with the District.

d. Disability Insurance. The Superintendent shall purchase long-term disability insurance from the District's carrier at the Superintendent's own expense.

e. Vacation. The Superintendent shall have twenty (20) vacation days for the initial contract year which the Superintendent may use at times the Superintendent chooses so long as the absence does not interfere with the proper performance of the Superintendent's duties. Any extended vacation period while school is in session will require advance approval by the Board, and the parties will cooperate in arranging vacation time so as to cause the least inconvenience to the normal operation of the District. After the Initial contract year, the Board shall give the Superintendent the number of vacation days necessary to restore the total to twenty (20) days. For example, if the Superintendent uses 12 days of vacation one year, the Board will provide the Superintendent with 12 days the following year to bring the total vacation days back to 20. The Superintendent shall develop a system for recording use of vacation days and shall keep such records current and on file in the District's central office. The Superintendent shall keep complete and accurate records of all vacation days and shall provide the Board of Education with a report of accumulated vacation days at least quarterly and upon request. The Board may require the Superintendent to use vacation days and shall compensate the Superintendent for unused vacation days upon the conclusion of employment at a rate of \$100.00 per day.

f. Professional Dues. The District will pay the annual dues for the Superintendent's membership in the following organizations: Nebraska Council of School Administrators.

g. Expense Reimbursement. The Board shall pay or reimburse the Superintendent for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (NEB. REV. STAT. § 13-2201 et seq.) or some other provision of law, and (2) the Superintendent shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$300.00 or more.

Section 12. Residence/Domicile in District. The Superintendent shall establish domicile and principal residence within the boundaries of the District as they exist before the expiration of the first 6 months from the first duty day under the terms of this contract; and, the

Superintendent shall maintain domicile and residence within the boundaries of the District during the term of this contract, or any renewal, amendment, or continuation thereof, except as otherwise provided herein. It is the purpose of this paragraph to require the Superintendent to, live and maintain domicile and principal place of residence in the District to encourage the Superintendent: (1) to be highly motivated and deeply committed to the District's educational system; (2) to speak to and vote on ballot Issues affecting the District as a legal voter of the District; (3) to be involved in school and community activities bringing the Superintendent in contact with parents and community leaders and be committed to the future of the District and its schools; (4) to be accessible to parents and students, and allow parents and students to become personally acquainted with the Superintendent; and, (5) to gain sympathy and understanding for the cultural basis of the community, and the social, economic, and environmental problems of the children of the school community and are thus less likely to be considered Isolated from the community in which the Superintendent is the educational leader.

Section 13. No Penalty for Release or Resignation. There shall not be a penalty for the release or resignation of the Superintendent from this contract; provided no resignation shall become effective until the expiration of the contract unless It is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

Section 14. Compensation Upon Termination. Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Superintendent shall refund any portion of the salary paid but not earned prior to the date of termination of this contract.

Section 15. Evaluation. The Board shall evaluate the Superintendent twice during the Superintendent's first year of employment and at least once each year thereafter. The first evaluation during the first year of employment and the yearly evaluations after the first year of employment shall occur no later than the regular November meeting. The Superintendent shall: remind the Board members in writing of this provision no later than its regular October meeting; make the Superintendent evaluation an agenda item for the regular November Board meeting during each year of this contract; and provide the Board members with the written evaluation Instrument that is on file with the Nebraska Department of Education.

Section 16. Legal Actions. The Board will support the Superintendent if there is a legal dispute caused by carrying out the Superintendent's duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Superintendent as Superintendent as a result of the Superintendent's performance of duties or position as the Superintendent of the District, the Board will provide the Superintendent with a legal defense to the maximum extent permitted by law so long as the Superintendent acted in good faith and in a manner which the Superintendent reasonably believed to be in or not opposed to the best interests of the District and, with respect to any criminal action or proceeding, had no reasonable cause to believe that the Superintendent's conduct was unlawful.

Section 17. Physical or Mental Examination. The Superintendent agrees that, at the request of the Board, the Superintendent will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this contract. In deference to the requirements of state and federal law, the physician's report to the Board must address whether the Superintendent is able to perform the "essential functions" of the position.

Section 18. Disciplinary Action. The parties agree that the Board president may place the Superintendent on paid leave by delivering written notice of the same when the Board president determines it is in the best interests of the District to do so. The paid leave shall continue unless and until a majority of the Board determines otherwise at a duly convened meeting. The Board may suspend the Superintendent without pay for a period not to exceed thirty (30) working days. Prior to suspending the Superintendent without pay, the Board president or secretary shall deliver a written notice to the Superintendent advising the Superintendent of the alleged reasons for the proposed action and provide the opportunity to present the Superintendent's version of the facts. Within seven calendar days after receipt of such notice, the Superintendent may make a written request to the secretary of the school board for a due process hearing under section 79-832. If such a request is not delivered within such time, the action of the Board shall become final.

Section 19. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract.

Section 20. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.

Section 21. Severability. If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this 9th day of February, 2026.

President, Board of Education

Secretary, Board of Education

Executed by the Superintendent this 9th day of February, 2026.

Superintendent

**ADMINISTRATOR'S CONTRACT OF EMPLOYMENT
ST. PAUL PUBLIC SCHOOLS**

THIS CONTRACT is made by and between the **Board of Education of St. Paul Public Schools**, legally known as **Howard County School District 47-0001**, and referred to as "the Board" and "the School District" respectively, and **Kimberly Schulte**, referred to herein as "the Administrator". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Administrator, and the Administrator agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1. Term of Contract. The Administrator shall be employed for a period of 11 months beginning on **August 1, 2026**, and expiring on **June 30, 2027**. The Administrator is expected to work all days except Saturdays and Sundays, and any holidays or leave days listed in Section 10.

Section 2. Renewal of Contract. Unless the Superintendent recommends the nonrenewal, termination, amendment, and/or cancellation of this contract, the contract will automatically renew for a period of **one contract year**, as defined in Section 1, from and after the expiration date provided in Section 1 of this contract.

Section 3. Salary. The Administrator's salary for the contract year shall be \$105,500.00, which shall be paid in 12 equal monthly installments beginning in the month of August 2026. The Board shall not reduce the Administrator's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 4. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation and shall be subject to the School Employees Retirement Act. The Administrator authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Administrator or the value of property or money entrusted to the Administrator or owed by the Administrator to the District during the course of or as a result of the Administrator's employment, if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Administrator and Board may agree.

Section 5. Professional Status. The Administrator affirms that he or she is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, Administrator will hold a valid and appropriate certificate to act as a Administrator in the State of Nebraska which he or she will register and maintain on file in the school district's central administrative office. This contract shall not be valid and the Board will not compensate the Administrator for any service performed prior to the date that he or she registers her certificate. The Administrator represents that: (1) all information she provided in connection with his or her application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, he or she will advise the Board immediately; (2) he or she has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) he or she has not had any professional licenses or certificates suspended or revoked.

Section 6. Administrator's Duties. The Administrator's duties shall be as prescribed by statute and by Board policies, rules, regulations, and directives. The Administrator agrees to devote his or her time, skill, labor and attention to his or her duties throughout the contract term. The Administrator shall be subject to the direction and control of the Superintendent at all times and shall perform such administrative duties as the Superintendent or Board assigns. By agreement with the Superintendent, the Administrator may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out his or her duties and obligations to the school district.

Section 7. Nonrenewal, Termination, Cancellation or Mid-Term Amendment. Nonrenewal, termination, cancellation, or amendment of this contract shall be in accordance with state statutes. During any applicable probationary period, the Board may nonrenew or amend this contract for any reason so long as it is not unconstitutional. At all other times, the Board may terminate, cancel or amend this contract for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Administrator's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct;

(g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Administrator's continued performance of his or her duties; (m) any arrest, criminal charge, or criminal conviction of Administrator or the failure to report the same; (n) any filing against the Administrator under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician.

Section 8. Disability. If the Administrator is unable to perform his or her duties by reason of illness, accident or other disability beyond his or her control, and the disability continues for a period of more than six (6) months or if the disability is permanent, irreparable, or of such a nature as to make performance of her duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Administrator under any insurance coverage furnished by the district.

Section 9. Transportation. The Board shall provide the Administrator with transportation or reimburse him or her for mileage required in the performance of his or her official duties at the rate approved by the Board.

Section 10. Fringe Benefits. The Board shall provide the Administrator with the following fringe benefits:

a. Health Insurance. Health insurance through the District's health insurance carrier for the employee; employee and children; employee and spouse; or employee, spouse, and children (as applicable).

b. Dental Insurance. Health insurance through the District's health insurance carrier for the employee; employee and children; employee and spouse; or employee, spouse, and children (as applicable).

- c. Sick Leave.** The Administrator shall be allowed 10 working days of sick leave, accumulative to 60 days. The Long Term Disability (LTD) Insurance becomes effective after 60 calendar days, the 60-day waiting period will include full pay for the accumulated days of sick leave, and one-half (50%) pay for the remaining working days in the 60-day period. Information regarding the LTD plan is available upon request.

Up to five days total of emergency leave may be applied towards the sixty days of sick leave, such as serious illness, injury, (the doctor specifies the patient is critically ill, or injured and hospitalized) of which 2 days can be used for bereavement for anyone and up to 5 days for immediate family. Family includes spouse, children, parents, grandparents, father-in-law, mother-in-law, brothers, sisters, brothers-in-law, sister-in-law, grandchildren, grandparents-in-law, aunts, uncles, nieces, and nephews of the same.

- d. Disability Insurance.** The Administrator shall purchase long-term disability insurance from the school district's carrier at his or her own expense. The Board will increase her salary by the amount of the premium cost.
- e. Personal.** The Principal shall have 5 personal days for the 2026-2027 contract year which he or she may use at times he or she chooses so long as the absence does not interfere with the proper performance of his or her duties. Any extended personal period while school is in session will require advance approval by the Superintendent, and all parties will cooperate in arranging vacation time so as to cause the least inconvenience to the normal operation of the District. Upon the commencement of any subsequent contract term, the Board shall give the Principal the number of days necessary to restore the total to 5 days. For example, if he or she uses 3 personal days one year, the board will provide him or her with 3 days the following year to bring his or her total to 5 days. The Principal shall develop a system for recording the use of personal days and shall keep such records current and on file in the District's central office. The Principal shall keep complete and accurate records of his or her personal days. The

Board or Superintendent may require the Principal to use personal days. The Principal shall be paid for any unused personal days upon separation of employment at the rate of \$100 per day.

f. Professional Development. The Administrator is expected to continue his or her professional development and to participate in relevant learning experiences. With the approval of the Superintendent or Board, he or she may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Administrator attends a national convention and does not return following the initial year of employment as Administrator, the Administrator agrees to repay the District in full for national convention expenses paid by the District.

g. Professional Dues. The school district will pay the annual dues for the Administrator's membership in the following organizations: NCSA.

h. Expense Reimbursement. The Board shall pay or reimburse the Administrator for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (Neb. Rev. Stat. § 13-2201 *et seq.*) or some other provision of law, and (2) the Administrator shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$300.00 or more.

Section 12. No Penalty for Release or Resignation. There shall not be a penalty for the release or resignation of the Administrator from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

Section 13. Compensation Upon Termination. Upon lawful termination of this contract for any reason, the compensation to be paid

hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Administrator shall refund any portion of the salary he or she was paid but had not earned prior to the date of termination of this contract.

Section 14. Evaluation. The Superintendent shall evaluate the Administrator as required by state statute. The Administrator agrees that the full instructional/observational evaluation period, as required by section 79-828, shall mean any observation of the Administrator's duties for at least 40 minutes, whether consecutive or as aggregated throughout the period applicable to the evaluation. The Administrator agrees that time spent working in conjunction with the Superintendent on school-related matters may be counted toward observation for a full instructional period.

Section 15. Legal Actions. The Board will support the Administrator if there is a legal dispute caused by him or her carrying out his or her duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Administrator as a result of his or her performance of his or her duties or his or her position as Administrator of the district, the Board will provide him or her with a legal defense to the maximum extent permitted by law so long as he or she acted in good faith and in a manner which he or she reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his or her conduct was unlawful.

Section 16. Physical or Mental Examination. The Administrator agrees that, at the request of the Board or Superintendent, he or she will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board and/or Superintendent must address whether the Administrator is able to perform the "essential functions" of his or her position.

Section 17. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract.

Section 18. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Administrator and the Board.

Section 19. Severability. If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this ____ day of _____, 20__.

President, Board of Education

Secretary, Board of Education

Executed by the Administrator this ____ day of _____, 20__.

Administrator

**ADMINISTRATOR'S CONTRACT OF EMPLOYMENT
ST. PAUL PUBLIC SCHOOLS**

THIS CONTRACT is made by and between the **Board of Education of St. Paul Public Schools**, legally known as **Howard County School District 47-0001**, and referred to as "the Board" and "the School District" respectively, and **Robert Wegner**, referred to herein as "the Administrator". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Administrator, and the Administrator agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1. Term of Contract. The Administrator shall be employed for a period of 10 months beginning on **August 1, 2026**, and expiring on **May 31, 2027**. The Administrator is expected to work all days except Saturdays and Sundays, and any holidays or leave days listed in Section 10.

Section 2. Renewal of Contract. Unless the Superintendent recommends the nonrenewal, termination, amendment, and/or cancellation of this contract, the contract will automatically renew for a period of **one contract year**, as defined in Section 1, from and after the expiration date provided in Section 1 of this contract.

Section 3. Salary. The Administrator's salary for the contract year shall be \$98,800.00, which shall be paid in 12 equal monthly installments beginning in the month of September 2026. The Board shall not reduce the Administrator's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 4. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation and shall be subject to the School Employees Retirement Act. The Administrator authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Administrator or the value of property or money entrusted to the Administrator or owed by the Administrator to the District during the course of or as a result of the Administrator's employment, if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Administrator and Board may agree.

Section 5. Professional Status. The Administrator affirms that he or she is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, Administrator will hold a valid and appropriate certificate to act as a Administrator in the State of Nebraska which he or she will register and maintain on file in the school district's central administrative office. This contract shall not be valid and the Board will not compensate the Administrator for any service performed prior to the date that he or she registers her certificate. The Administrator represents that: (1) all information she provided in connection with his or her application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, he or she will advise the Board immediately; (2) he or she has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) he or she has not had any professional licenses or certificates suspended or revoked.

Section 6. Administrator's Duties. The Administrator's duties shall be as prescribed by statute and by Board policies, rules, regulations, and directives. The Administrator agrees to devote his or her time, skill, labor and attention to his or her duties throughout the contract term. The Administrator shall be subject to the direction and control of the Superintendent at all times and shall perform such administrative duties as the Superintendent or Board assigns. By agreement with the Superintendent, the Administrator may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out his or her duties and obligations to the school district.

Section 7. Nonrenewal, Termination, Cancellation or Mid-Term Amendment. Nonrenewal, termination, cancellation, or amendment of this contract shall be in accordance with state statutes. During any applicable probationary period, the Board may nonrenew or amend this contract for any reason so long as it is not unconstitutional. At all other times, the Board may terminate, cancel or amend this contract for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Administrator's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct;

(g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Administrator's continued performance of his or her duties; (m) any arrest, criminal charge, or criminal conviction of Administrator or the failure to report the same; (n) any filing against the Administrator under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician.

Section 8. Disability. If the Administrator is unable to perform his or her duties by reason of illness, accident or other disability beyond his or her control, and the disability continues for a period of more than six (6) months or if the disability is permanent, irreparable, or of such a nature as to make performance of her duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Administrator under any insurance coverage furnished by the district.

Section 9. Transportation. The Board shall provide the Administrator with transportation or reimburse him or her for mileage required in the performance of his or her official duties at the rate approved by the Board.

Section 10. Fringe Benefits. The Board shall provide the Administrator with the following fringe benefits:

a. Health Insurance. Health insurance through the District's health insurance carrier for the employee; employee and children; employee and spouse; or employee, spouse, and children (as applicable).

b. Dental Insurance. Health insurance through the District's health insurance carrier for the employee; employee and children; employee and spouse; or employee, spouse, and children (as applicable).

- c. Sick Leave.** The Administrator shall be allowed 10 working days of sick leave, accumulative to 60 days. The Long Term Disability (LTD) Insurance becomes effective after 60 calendar days, the 60-day waiting period will include full pay for the accumulated days of sick leave, and one-half (50%) pay for the remaining working days in the 60-day period. Information regarding the LTD plan is available upon request.

Up to five days total of emergency leave may be applied towards the sixty days of sick leave, such as serious illness, injury, (the doctor specifies the patient is critically ill, or injured and hospitalized), of which 2 days can be used for bereavement for anyone and up to 5 days for immediate family. Family includes spouse, children, parents, grandparents, father-in-law, mother-in-law, brothers, sisters, brothers-in-law, sister-in-law, grandchildren, grandparents-in-law, aunts, uncles, nieces, and nephews of the same.

- d. Disability Insurance.** The Administrator shall purchase long-term disability insurance from the school district's carrier at his or her own expense. The Board will increase her salary by the amount of the premium cost.
- e. Personal.** The Principal shall have 5 personal days for the 2026-2027 contract year which he or she may use at times he or she chooses so long as the absence does not interfere with the proper performance of his or her duties. Any extended personal period while school is in session will require advance approval by the Superintendent, and all parties will cooperate in arranging vacation time so as to cause the least inconvenience to the normal operation of the District. Upon the commencement of any subsequent contract term, the Board shall give the Principal the number of days necessary to restore the total to 5 days. For example, if he or she uses 3 personal days one year, the board will provide him or her with 3 days the following year to bring his or her total to 5 days. The Principal shall develop a system for recording the use of personal days and shall keep such records current and on file in the District's central office. The Principal shall keep complete and accurate records of his or her personal days. The

Board or Superintendent may require the Principal to use personal days. The Principal shall be paid for any unused personal days upon separation of employment at the rate of \$100 per day.

f. Professional Development. The Administrator is expected to continue his or her professional development and to participate in relevant learning experiences. With the approval of the Superintendent or Board, he or she may attend appropriate professional meetings at the local, state, regional, and national level; and the Board will pay for valid expenses of attendance. If the Administrator attends a national convention and does not return following the initial year of employment as Administrator, the Administrator agrees to repay the District in full for national convention expenses paid by the District.

g. Professional Dues. The school district will pay the annual dues for the Administrator's membership in the following organizations: NCSA.

h. Expense Reimbursement. The Board shall pay or reimburse the Administrator for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (Neb. Rev. Stat. § 13-2201 *et seq.*) or some other provision of law, and (2) the Administrator shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$300.00 or more.

Section 12. No Penalty for Release or Resignation. There shall not be a penalty for the release or resignation of the Administrator from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

Section 13. Compensation Upon Termination. Upon lawful termination of this contract for any reason, the compensation to be paid

hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Administrator shall refund any portion of the salary he or she was paid but had not earned prior to the date of termination of this contract.

Section 14. Evaluation. The Superintendent shall evaluate the Administrator as required by state statute. The Administrator agrees that the full instructional/observational evaluation period, as required by section 79-828, shall mean any observation of the Administrator's duties for at least 40 minutes, whether consecutive or as aggregated throughout the period applicable to the evaluation. The Administrator agrees that time spent working in conjunction with the Superintendent on school-related matters may be counted toward observation for a full instructional period.

Section 15. Legal Actions. The Board will support the Administrator if there is a legal dispute caused by him or her carrying out his or her duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Administrator as a result of his or her performance of his or her duties or his or her position as Administrator of the district, the Board will provide him or her with a legal defense to the maximum extent permitted by law so long as he or she acted in good faith and in a manner which he or she reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his or her conduct was unlawful.

Section 16. Physical or Mental Examination. The Administrator agrees that, at the request of the Board or Superintendent, he or she will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board and/or Superintendent must address whether the Administrator is able to perform the "essential functions" of his or her position.

Section 17. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract.

Section 18. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Administrator and the Board.

Section 19. Severability. If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this ____ day of _____, 20__.

President, Board of Education

Secretary, Board of Education

Executed by the Administrator this ____ day of _____, 20__.

Administrator

Dear Mr. Moore, Mr. Patrick, and School Board,

Please accept this letter as formal notice of my resignation from my teaching position at St. Paul Public Schools, effective at the end of the 2025-2026 school year.

This decision was not made lightly. I am incredibly grateful for the opportunity to teach at St. Paul and for the support, collaboration, and professional growth I have experienced during my time here. I am also committed to ensuring a smooth transition.

Thank you again for the opportunity to be part of this school community.

Sincerely,
Madi Brown

A handwritten signature in red ink that reads "Madi Brown". The signature is written in a cursive style with a large, flowing "M" and "B".

February 20, 2026

St. Paul Board of Education

Dear Members of the Board,

Please accept this letter as formal notice of my resignation from my position at St. Paul Elementary School, effective at the end of the 2025–2026 school year.

Over the past four years, I have sincerely valued the opportunity to be part of the St. Paul Elementary community. I am appreciative of the encouragement and collaboration I have experienced from colleagues and staff during my time in the district.

It has been a privilege to work with the students and support their academic and personal growth. The connections formed and the memories created in my classroom will always be meaningful to me.

I have accepted a fourth-grade teaching position at Loomis Elementary School, where I look forward to continuing to develop professionally and further my career in education.

Thank you for the opportunities I have been given during my time with the district. I wish St. Paul continued success in the years ahead.

Sincerely,
Jordyn Lindsay

February 20, 2026

St. Paul Board of Education

Dear Members of the Board,

I am writing to formally notify you of my resignation from my teaching position at St. Paul High School, effective at the conclusion of the 2025–2026 school year.

I am truly grateful for the opportunity to have taught and coached at St. Paul High School over the past four years. I especially appreciate the support and opportunity provided by Jen Hagen to student teach and later join the district as a full-time teacher. St. Paul will always hold a special place for my wife and I.

I am thankful for the students and student-athletes I have had the privilege to teach and coach. The relationships built and experiences shared during my time here have been incredibly meaningful.

I have accepted an opportunity at Loomis High School, where I will serve as head coach and teach Skilled and Technical Sciences for grades 7–12. This position allows me to continue growing in both my teaching and coaching career.

Thank you again for the support and opportunities provided to me during my time in the district. I wish St. Paul continued success in the future.

Sincerely,
Alex Lindsay



Proposal #009585400
Prepared For
St Paul School District 1

Attention:
Chasity Dubbs
chas.dubbs@spwildcat.org

For the Purchase of:
Into Reading K-5 1-Year

Prepared By
Julia Neils
julia.neils@hnhco.com

Please submit this proposal with your purchase order.

Purchase orders or duly executed service agreements for **Professional Services** purchased, must be submitted at least 30 days before the service event date.

For greater detail, the complete Terms of Purchases may be reviewed here:
<http://www.hnhco.com/common/terms-conditions>

Send **Check Payments** to:
HMH Education Company
14046 Collection Center Drive
Chicago, IL 60693

Attention:
Chasity Dubbs
chas.dubbs@spwildcat.org

Send **Orders** to:
orders@hnhco.com
FAX: 800-269-5232

Proposal for St Paul School District 1

ISBN	Title	Price	Quantity	Value of All Material	Free Materials Quantity
Grade K					
Student Digital Licenses					
1893242 9798202062353	Into Reading Vrs3 Student License with HMH Readers Grades K-6 1 Year Package Includes: Into Reading Vrs3 Digital Student Resources 1 Year Grades K-6 HMH Readers Vrs3 Digital Library Student Resources 1 Year Grades K-6 Implementation Success	\$30.50	55	\$1,677.50	
Total for Student Digital Licenses		\$1,677.50			
Teacher Digital Licenses					
1893250 9798202062438	Into Reading Vrs3 Teacher License with HMH Readers Grades K-6 1 Year Package Includes: Into Reading Vrs3 Digital Teacher Resources 1 Year Grades K-6 HMH Readers Vrs3 Digital Library Teacher Resources 1 Year Grades K-6 Access to Teacher's Corner	\$154.50			3
Total for Teacher Digital Licenses		\$0.00			
A la Carte Items Available for Purchase					
Teacher Materials					
1886179 9798202028168	Into Reading Vrs3 Teacher Guide Set Grade K	\$203.30	3	\$609.90	
1889838 9798202043420	Into Reading Vrs3 Big Book Set Grade K	\$247.50	3	\$742.50	
1889834 9798202043406	Into Reading Vrs3 Read Aloud Set Grade K	\$141.75	3	\$425.25	
1889786 9798202043369	Into Reading Decodable Library Collection Grade K	\$1,295.00	3	\$3,885.00	
1874676 9780358976240	Into Reading Vrs3 Bookstix Grade K	\$5.00	3	\$15.00	
1889840 9798202043437	Into Reading Vrs3 Instructional Card Kit Grade K	\$85.00	3	\$255.00	
1721083 9781328522900	Into Reading Tabletop Minilessons Reading Grade K	\$34.95	3	\$104.85	
1889860 9798202043536	Into Reading HMH Readers VRS3 Library with Take and Teach Lessons Grade K	\$1,295.01	3	\$3,885.03	
Student Materials					
1874110 9780358975564	Into Reading Vrs3 Student myBook Softcover Grade K	\$6.50	55	\$357.50	
1874664 9780358976189	Into Reading Vrs3 Know It Show It Grade K	\$20.85	55	\$1,146.75	
Total for A la Carte Items Available for Purchase		\$11,426.78			
Total for Grade K		\$13,104.28			

Send **Check Payments** to:
HMH Education Company
14046 Collection Center Drive
Chicago, IL 60693

Attention:
Chasity Dubbs
chas.dubbs@spwildcat.org

Send **Orders** to:
orders@hnhco.com
FAX: 800-269-5232

ISBN	Title	Price	Quantity	Value of All Material	Free Materials Quantity
Grade 1					
Student Digital Licenses					
1893242	9798202062353 Into Reading Vrs3 Student License with HMH Readers Grades K-6 1 Year Package Includes: Into Reading Vrs3 Digital Student Resources 1 Year Grades K-6 HMH Readers Vrs3 Digital Library Student Resources 1 Year Grades K-6 Implementation Success	\$30.50	61	\$1,860.50	
Total for Student Digital Licenses		\$1,860.50			
Teacher Digital Licenses					
1893250	9798202062438 Into Reading Vrs3 Teacher License with HMH Readers Grades K-6 1 Year Package Includes: Into Reading Vrs3 Digital Teacher Resources 1 Year Grades K-6 HMH Readers Vrs3 Digital Library Teacher Resources 1 Year Grades K-6 Access to Teacher's Corner	\$154.50			3
Total for Teacher Digital Licenses		\$0.00			
A la Carte Items Available for Purchase					
Teacher Materials					
1886181	9798202028175 Into Reading Vrs3 Teacher Guide Set Grade 1	\$203.30	3	\$609.90	
1886169	9798202028113 Into Reading Vrs3 Teaching Pal Set Grade 1	\$42.75	3	\$128.25	
1736147	9781328639097 Into Reading Big Book Set Grade 1	\$94.55	3	\$283.65	
1736145	9781328639059 Into Reading Read Aloud Set Grade 1	\$99.00	3	\$297.00	
1889788	9798202043376 Into Reading Decodable Library Collection Grade 1	\$1,295.00	3	\$3,885.00	
1874678	9780358976257 Into Reading Vrs3 Bookstix Grade 1	\$5.00	3	\$15.00	
1889842	9798202043444 Into Reading Vrs3 Instructional Card Kit Grade 1	\$85.00	3	\$255.00	
1721084	9781328522917 Into Reading Tabletop Minilessons Reading Grade 1	\$34.95	3	\$104.85	
1889862	9798202043543 Into Reading HMH Readers VRS3 Library with Take and Teach Lessons Grade 1	\$1,295.01	3	\$3,885.03	
1736148	9781328639103 Into Reading Focal Text Single Copy Set Grade 1	\$28.00	3	\$84.00	
Student Materials					
1886009	9798202027314 Into Reading Vrs3 Student myBook Softcover Set Grade 1	\$6.50	61	\$396.50	
1886103	9798202027789 Into Reading Vrs3 Know It Show It Set Grade 1	\$20.85	61	\$1,271.85	
1770948	9780358252252 Into Reading Read and Respond Journal Grade 1	\$20.85	15	\$312.75	
Total for A la Carte Items Available for Purchase		\$11,528.78			

Send **Check Payments** to:
 HMH Education Company
 14046 Collection Center Drive
 Chicago, IL 60693

Attention:
 Chasity Dubbs
 chas.dubbs@spwildcat.org

Send **Orders** to:
 orders@hnhco.com
 FAX: 800-269-5232

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Proposal for St Paul School District 1

ISBN	Title	Price	Quantity	Value of All Material	Free Materials Quantity
Total for Grade 1		\$13,389.28			
Grade 2					
Student Digital Licenses					
1893242	9798202062353 Into Reading Vrs3 Student License with HMH Readers Grades K-6 1 Year Package Includes: Into Reading Vrs3 Digital Student Resources 1 Year Grades K-6 HMH Readers Vrs3 Digital Library Student Resources 1 Year Grades K-6 Implementation Success	\$30.50	55	\$1,677.50	
Total for Student Digital Licenses		\$1,677.50			
Teacher Digital Licenses					
1893250	9798202062438 Into Reading Vrs3 Teacher License with HMH Readers Grades K-6 1 Year Package Includes: Into Reading Vrs3 Digital Teacher Resources 1 Year Grades K-6 HMH Readers Vrs3 Digital Library Teacher Resources 1 Year Grades K-6 Access to Teacher's Corner	\$154.50			3
Total for Teacher Digital Licenses		\$0.00			
A la Carte Items Available for Purchase					
Teacher Materials					
1886183	9798202028182 Into Reading Vrs3 Teacher Guide Set Grade 2	\$203.30	3	\$609.90	
1886171	9798202028120 Into Reading Vrs3 Teaching Pal Set Grade 2	\$42.75	3	\$128.25	
1889836	9798202043413 Into Reading Vrs3 Read Aloud Set Grade 2	\$141.75	3	\$425.25	
1889790	9798202043383 Into Reading Decodable Library Collection Grade 2	\$1,294.98	3	\$3,884.94	
1874680	9780358976264 Into Reading Vrs3 Bookstix Grade 2	\$5.00	3	\$15.00	
1889844	9798202043451 Into Reading Vrs3 Instructional Card Kit Grade 2	\$85.00	3	\$255.00	
1721085	9781328522924 Into Reading Tabletop Minilessons Reading Grade 2	\$34.95	3	\$104.85	
1889864	9798202043550 Into Reading HMH Readers VRS3 Library with Take and Teach Lessons Grade 2	\$1,295.01	3	\$3,885.03	
1736149	9781328639110 Into Reading Focal Text Single Copy Set Grade 2	\$28.00	3	\$84.00	
Student/ Materials					
1886025	9798202027390 Into Reading Vrs3 Student myBook Softcover Set Grade 2	\$6.50	55	\$357.50	
1886119	9798202027864 Into Reading Vrs3 Know It Show It Set Grade 2	\$20.85	55	\$1,146.75	
1770949	9780358252269 Into Reading Read and Respond Journal Grade 2	\$20.85	15	\$312.75	

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Proposal for St Paul School District 1

ISBN	Title	Price	Quantity	Value of All Material	Free Materials Quantity
Total for A la Carte Items Available for Purchase		\$11,209.22			
<u>Total for Grade 2</u>		\$12,886.72			
<u>Grade 3</u>					
Student Digital Licenses					
1893242	9798202062353 Into Reading Vrs3 Student License with HMH Readers Grades K-6 1 Year Package Includes: Into Reading Vrs3 Digital Student Resources 1 Year Grades K-6 HMH Readers Vrs3 Digital Library Student Resources 1 Year Grades K-6 Implementation Success	\$30.50	48	\$1,464.00	
Total for Student Digital Licenses		\$1,464.00			
Teacher Digital Licenses					
1893250	9798202062438 Into Reading Vrs3 Teacher License with HMH Readers Grades K-6 1 Year Package Includes: Into Reading Vrs3 Digital Teacher Resources 1 Year Grades K-6 HMH Readers Vrs3 Digital Library Teacher Resources 1 Year Grades K-6 Access to Teacher's Corner	\$154.50			3
Total for Teacher Digital Licenses		\$0.00			
A la Carte Items Available for Purchase					
Teacher Materials					
1886185	9798202028199 Into Reading Vrs3 Teacher Guide Set Grade 3	\$203.30	3	\$609.90	
1886173	9798202028137 Into Reading Vrs3 Teaching Pal Set Grade 3	\$42.75	3	\$128.25	
1889792	9798202043390 Into Reading Decodable Library Collection Grade 3	\$1,294.98	3	\$3,884.94	
1889902	9798202043734 Into Reading Vrs3 Vocabulary Cards Grade 3	\$26.55	3	\$79.65	
1721086	9781328522931 Into Reading Tabletop Minilessons Reading Grade 3	\$34.95	3	\$104.85	
1889866	9798202043567 Into Reading HMH Readers VRS3 Library with Take and Teach Lessons Grade 3	\$1,295.01	3	\$3,885.03	
1736150	9781328639127 Into Reading Focal Text Single Copy Set Grade 3	\$28.00	3	\$84.00	
Student Materials					
1886041	9798202027475 Into Reading Vrs3 Student myBook Softcover Set Grade 3	\$6.50	48	\$312.00	
1886135	9798202027949 Into Reading Vrs3 Know It Show It Set Grade 3	\$20.85	48	\$1,000.80	

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Proposal for St Paul School District 1

ISBN	Title	Price	Quantity	Value of All Material	Free Materials Quantity
1770950 9780358252276	Into Reading Read and Respond Journal Grade 3	\$20.85	15	\$312.75	
Total for A la Carte Items Available for Purchase				\$10,402.17	
<u>Total for Grade 3</u>				\$11,866.17	
 <u>Grade 4</u>					
Student Digital Licenses					
1893242 9798202062353	Into Reading Vrs3 Student License with HMH Readers Grades K-6 1 Year Package Includes: Into Reading Vrs3 Digital Student Resources 1 Year Grades K-6 HMH Readers Vrs3 Digital Library Student Resources 1 Year Grades K-6 Implementation Success	\$30.50	55	\$1,677.50	
Total for Student Digital Licenses				\$1,677.50	
Teacher Digital Licenses					
1893250 9798202062438	Into Reading Vrs3 Teacher License with HMH Readers Grades K-6 1 Year Package Includes: Into Reading Vrs3 Digital Teacher Resources 1 Year Grades K-6 HMH Readers Vrs3 Digital Library Teacher Resources 1 Year Grades K-6 Access to Teacher's Corner	\$154.50			3
Total for Teacher Digital Licenses				\$0.00	
A la Carte Items Available for Purchase					
Teacher Materials					
1886187 9798202028205	Into Reading Vrs3 Teacher Guide Set Grade 4	\$203.30	3	\$609.90	
1886175 9798202028144	Into Reading Vrs3 Teaching Pal Set Grade 4	\$42.75	3	\$128.25	
1889914 9798202043741	Into Reading Vrs3 Vocabulary Cards Grade 4	\$26.55	3	\$79.65	
1721087 9781328522948	Into Reading Tabletop Minilessons Reading Grade 4	\$34.95	3	\$104.85	
1889868 9798202043574	Into Reading HMH Readers VRS3 Library with Take and Teach Lessons Grade 4	\$1,295.01	3	\$3,885.03	
1736151 9781328639134	Into Reading Focal Text Single Copy Set Grade 4	\$28.00	3	\$84.00	
Student Materials					
1886057 9798202027550	Into Reading Vrs3 Student myBook Softcover Set Grade 4	\$6.50	55	\$357.50	
1886151 9798202028021	Into Reading Vrs3 Know It Show It Set Grade 4	\$20.85	55	\$1,146.75	
1770951 9780358252283	Into Reading Read and Respond Journal Grade 4	\$20.85	15	\$312.75	

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Proposal for St Paul School District 1

ISBN	Title	Price	Quantity	Value of All Material	Free Materials Quantity
Total for A la Carte Items Available for Purchase		\$6,708.68			
<u>Total for Grade 4</u>		\$8,386.18			
<u>Grade 5</u>					
Student Digital Licenses					
1893242	9798202062353 Into Reading Vrs3 Student License with HMH Readers Grades K-6 1 Year Package Includes: Into Reading Vrs3 Digital Student Resources 1 Year Grades K-6 HMH Readers Vrs3 Digital Library Student Resources 1 Year Grades K-6 Implementation Success	\$30.50	55	\$1,677.50	
Total for Student Digital Licenses		\$1,677.50			
Teacher Digital Licenses					
1893250	9798202062438 Into Reading Vrs3 Teacher License with HMH Readers Grades K-6 1 Year Package Includes: Into Reading Vrs3 Digital Teacher Resources 1 Year Grades K-6 HMH Readers Vrs3 Digital Library Teacher Resources 1 Year Grades K-6 Access to Teacher's Corner	\$154.50			3
Total for Teacher Digital Licenses		\$0.00			
A la Carte Items Available for Purchase					
Teacher Materials					
1886189	9798202026966 Into Reading Vrs3 Teacher Guide Set Grade 5	\$203.30	3	\$609.90	
1886177	9798202028151 Into Reading Vrs3 Teaching Pal Set Grade 5	\$42.75	3	\$128.25	
1889916	9798202043727 Into Reading Vrs3 Vocabulary Cards Grade 5	\$26.55	3	\$79.65	
1721088	9781328522955 Into Reading Tabletop Minilessons Reading Grade 5	\$34.95	3	\$104.85	
1889870	9798202043581 Into Reading HMH Readers VRS3 Library with Take and Teach Lessons Grade 5	\$1,295.01	3	\$3,885.03	
1736153	9781328639141 Into Reading Focal Text Single Copy Set Grade 5	\$28.00	3	\$84.00	
Student Materials					
1886073	9798202027635 Into Reading Vrs3 Student myBook Softcover Set Grade 5	\$6.50	55	\$357.50	
1886167	9798202028106 Into Reading Vrs3 Know It Show It Set Grade 5	\$20.85	55	\$1,146.75	
1770952	9780358254966 Into Reading Read and Respond Journal Grade 5	\$20.85	15	\$312.75	

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ISBN	Title	Price	Quantity	Value of All Material	Free Materials Quantity
Total for A la Carte Items Available for Purchase		\$6,708.68			
<u>Total for Grade 5</u>		\$8,386.18			

Professional Services- Into Reading Vrs3 K-6

Coaching

1883292	9798202010903	Coachly Getting Started Live Online Grades K-12 1-Hour In this initial district-scheduled session, participants will explore the Coachly experience, discuss the impact of collaboration on student and teacher growth, and develop strategies to make the most of their Coachly partnership.			1
1883291	9798202010897	Coachly Leader Success Live Online Grades K-12 1-Hour In this building level leader-focused session, participants will explore the Coachly experience, discuss its value and the impact of collaboration on student and teacher growth, and develop strategies to make the most of their Coachly partnership. Included are recommendations for usage and progress monitoring and details around next steps for teachers to launch their partnerships.			1
1888464	9798202036453	Into Reading Vrs3 Coachly License Grades K-6 1 Year Coachly provides one-on-one coaching to teachers to build their program expertise, support lesson planning, and discuss data-driven, actionable strategies to grow teacher practice. Each teacher is matched with a certified coach with whom they can schedule virtual sessions and message via the Ed platform. Coachly licenses are a one year digital subscription.	\$1,500.00		2 \$3,000.00
1888466	9798202036484	Into Reading Vrs3 Coachly 4+ Grades K-6 1 Year Coachly provides one-on-one coaching to teachers to build their program expertise, support lesson planning, and discuss data-driven, actionable strategies to grow teacher practice. Each teacher is matched with a certified coach with whom they can schedule virtual sessions and message via the Ed platform. The Coachly 4+ annual subscription includes 4 Coachly digital licenses and 1 in-person coaching days. In-person coaching days can support individuals or teams of teachers with lesson modeling, lesson planning, and data analysis.	\$7,500.00		1 \$7,500.00

Total for Coaching \$10,500.00

Implementation Support for Into Reading Vrs3 K-6

1888462	9798202036309	Into Reading Vrs3 Getting Started Grades K-6 6-Hour In this six-hour Getting Started, participants explore the essential components of Into Reading and its instructional model, walk through a lesson, and practice accessing key resources on HMH Ed. To strengthen learning, they collaborate with colleagues to explore their new program and engage in rich discussions. Participants become prepped and ready to plan their first lessons as they continue learning on the Teacher Success Pathway. Getting Started is the initial step towards a successful first 30 days. Ongoing training and support will be provided on Ed through their Into Reading Teacher Success Pathway. This guided learning pathway offers a recommended sequence of topics, including live sessions, videos, interactive media, and related resources, to help teachers plan, teach, and assess student learning using their new HMH program. After teachers complete pathway topics, they receive a certificate of completion.	\$4,200.00		1 \$4,200.00
1888463	9798202036446	Into Reading Vrs3 Leader Success Live Online Grades K-6 1-Hour During this one-hour live online session, leaders learn about the design and resources of their HMH program. To help leaders develop a plan to guide implementation and	\$400.00		1 \$400.00

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ISBN	Title	Price	Quantity	Value of All Material	Free Materials Quantity
<p>set up teachers for a successful start, HMH Coaches share tools and best teaching and student learning practices to observe in the classroom. Leaders also preview the Teacher Success Pathways and resources on HMH Ed for ongoing support.</p>					
Total for Implementation Support for Into Reading Vrs3 K-6		\$4,600.00			
<u>Total for Professional Services- Into Reading Vrs3 K-6</u>		\$15,100.00			

<i>Total Savings:</i>	\$2,781.00
<i>Subtotal Purchase Amount:</i>	\$83,118.81
<i>Shipping & Handling:</i>	\$6,668.20
<i>Total Cost of Proposal (PO Amount):</i>	\$89,787.01
Please add proper sales tax to your order	

Send **Check Payments** to:
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 chas.dubbs@spwildcat.org

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Total Cost of Proposal (PO Amount): \$89,787.01

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- Please return this cost proposal with your signed purchase order that matches product, prices and shipping charges.
- Provide the exact address for *delivery* of print materials. The shipping address may be your district warehouse or individual school sites, but it is essential that this is accurate.
- Please supply the name of each important district point of contact for all aspects of the solution including their direct contact information (email/phone):
 - o Point of Contact for Print materials
 - o Point of Contact for Digital materials
 - o Point of Contact for Scheduling Professional Development
 - o Email address for Accounts Payable contact

Please confirm that we have the correct 'Ship to' and 'Sold to' information on the cost proposal.

Ship to:

St Paul School District 1

Saint Paul, NE 68873-0325

Sold to:

St Paul School District 1

Saint Paul, NE 68873-0325

- Please provide funding start and end dates.
- Please note HMH bills products and services as they are fulfilled. You may receive multiple invoices for your order.
- HMH reserves the right to transmit documents electronically.
- Our payment terms are 30 days from the invoice date.
- Print subscription material quantities may be adjusted across grades for like products, to accommodate enrollment fluctuations, quantities cannot be adjusted between different programs or copyrights.
- Our shipping terms are FOB shipping point. The shipping term for your proposal is Shipping Point.
- Any proposed shipping or tax amount provided on this proposal, is based on the Ship To account location quoted within.
- If the location of your delivery changes, please include the proper sales tax and shipping charges for that location in the applicable Purchase Order
- Should any of these Terms of Sale conflict with any preprinted terms on your purchase order, the HMH terms of service shall apply.

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Our goal is to ensure your success throughout the duration of this agreement, which starts with a highly successful delivery of our solution.

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Date of Proposal: 3/5/2026**Proposal Expiration Date: 4/19/2026**

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009585400 Sold:0000167074 Ship:0000167074

Page 10 of 10

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Proposal #009585396
Prepared For
St Paul School District 1

Attention:
Chasity Dubbs
chas.dubbs@spwildcat.org

For the Purchase of:
Into Reading K-5 3-Year

Prepared By
Julia Neils
julia.neils@hnhco.com

Please submit this proposal with your purchase order.

Purchase orders or duly executed service agreements for **Professional Services** purchased, must be submitted at least 30 days before the service event date.

For greater detail, the complete Terms of Purchases may be reviewed here:
<http://www.hnhco.com/common/terms-conditions>

Coupon Code: PRODPB5

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Proposal for St Paul School District 1

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
Grade K						
Student Digital Licenses						
1893240	9798202062339	Into Reading Vrs3 Student License with HMH Readers Grades K-6 3 Year	55	\$4,702.50	\$235.40	\$4,467.10
Package Includes: Into Reading Vrs3 Digital Student Resources 3 Year Grades K-6 HMH Readers Vrs3 Digital Library Student Resources 3 Year Grades K-6 Implementation Success						
Total for Student Digital Licenses				\$4,467.10		
Teacher Digital Licenses						
1893248	9798202062414	Into Reading Vrs3 Teacher License with HMH Readers Grades K-6 3 Year	3	\$834.30	\$834.30	
Package Includes: Into Reading Vrs3 Digital Teacher Resources 3 Year Grades K-6 HMH Readers Vrs3 Digital Library Teacher Resources 3 Year Grades K-6 Access to Teacher's Corner						
Total for Teacher Digital Licenses				\$0.00		
A la Carte Items Available for Purchase						
Teacher Materials						
1886179	9798202028168	Into Reading Vrs3 Teacher Guide Set Grade K	3	\$609.93	\$30.51	\$579.42
1889838	9798202043420	Into Reading Vrs3 Big Book Set Grade K	3	\$742.50	\$37.14	\$705.36
1889834	9798202043406	Into Reading Vrs3 Read Aloud Set Grade K	3	\$425.25	\$21.27	\$403.98
1889786	9798202043369	Into Reading Decodable Library Collection Grade K	3	\$3,885.00	\$194.25	\$3,690.75
1874676	9780358976240	Into Reading Vrs3 Bookstix Grade K	3	\$15.00	\$0.75	\$14.25
1889840	9798202043437	Into Reading Vrs3 Instructional Card Kit Grade K	3	\$255.00	\$12.75	\$242.25
1721083	9781328522900	Into Reading Tabletop Minilessons Reading Grade K	3	\$104.85	\$5.25	\$99.60
1889860	9798202043536	Into Reading HMH Readers VRS3 Library with Take and Teach Lessons Grade K	3	\$3,885.03	\$194.25	\$3,690.78
Student Materials						
1885991	9798202027222	Into Reading Vrs3 Student myBook Softcover Grade K 3 Year	55	\$907.50	\$45.65	\$861.85
1886085	9798202027697	Into Reading Vrs3 Know It Show It Grade K 3 Year	55	\$2,059.75	\$102.85	\$1,956.90
Total for A la Carte Items Available for Purchase				\$12,245.14		
Total for Grade K				\$16,712.24		
Grade 1						
Student Digital Licenses						
1893240	9798202062339	Into Reading Vrs3 Student License with HMH Readers Grades K-6 3 Year	61	\$5,215.50	\$260.47	\$4,955.03
Package Includes: Into Reading Vrs3 Digital Student Resources 3 Year Grades K-6 HMH Readers Vrs3 Digital Library Student Resources 3 Year Grades K-6 Implementation Success						
Total for Student Digital Licenses				\$4,955.03		
Teacher Digital Licenses						
1893248	9798202062414	Into Reading Vrs3 Teacher License with HMH Readers Grades K-6 3 Year	3	\$834.30	\$834.30	
Package Includes: Into Reading Vrs3 Digital Teacher Resources 3 Year Grades K-6 HMH Readers Vrs3 Digital Library Teacher Resources 3 Year Grades K-6 Access to Teacher's Corner						
Total for Teacher Digital Licenses				\$0.00		
Coupon Code: PRODPB5						
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009585396		Sold:0000167074		Ship:0000167074		Page 2 of 8
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Proposal for St Paul School District 1

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
A la Carte Items Available for Purchase						
Teacher Materials						
1886181	9798202028175	Into Reading Vrs3 Teacher Guide Set Grade 1	\$203.31	3	\$609.93	\$579.42
1886169	9798202028113	Into Reading Vrs3 Teaching Pal Set Grade 1	\$42.75	3	\$128.25	\$121.83
1736147	9781328639097	Into Reading Big Book Set Grade 1	\$94.56	3	\$283.68	\$269.49
1736145	9781328639059	Into Reading Read Aloud Set Grade 1	\$99.00	3	\$297.00	\$282.15
1889788	9798202043376	Into Reading Decodable Library Collection Grade 1	\$1,295.00	3	\$3,885.00	\$194.25
1874678	9780358976257	Into Reading Vrs3 Bookstix Grade 1	\$5.00	3	\$15.00	\$14.25
1889842	9798202043444	Into Reading Vrs3 Instructional Card Kit Grade 1	\$85.00	3	\$255.00	\$242.25
1721084	9781328522917	Into Reading Tabletop Minilessons Reading Grade 1	\$34.95	3	\$104.85	\$99.60
1889862	9798202043543	Into Reading HMH Readers VRS3 Library with Take and Teach Lessons Grade 1	\$1,295.01	3	\$3,885.03	\$194.25
1736148	9781328639103	Into Reading Focal Text Single Copy Set Grade 1	\$28.00	3	\$84.00	\$79.80
Student Materials						
1886005	9798202027291	Into Reading Vrs3 Student myBook Softcover Set Grade 1 3 Year	\$16.50	61	\$1,006.50	\$955.87
1886099	9798202027765	Into Reading Vrs3 Know It Show It Set Grade 1 3 Year	\$37.45	61	\$2,284.45	\$2,170.38
1775892	9780358294481	Into Reading Read and Respond Journal Grade 1 3 Year	\$37.44	15	\$561.60	\$533.55
Total for A la Carte Items Available for Purchase			\$12,730.12			
Total for Grade 1			\$17,685.15			
Grade 2						
Student Digital Licenses						
1893240	9798202062339	Into Reading Vrs3 Student License with HMH Readers Grades K-6 3 Year	\$85.50	55	\$4,702.50	\$4,467.10
Package Includes: Into Reading Vrs3 Digital Student Resources 3 Year Grades K-6 HMH Readers Vrs3 Digital Library Student Resources 3 Year Grades K-6 Implementation Success						
Total for Student Digital Licenses			\$4,467.10			
Teacher Digital Licenses						
1893248	9798202062414	Into Reading Vrs3 Teacher License with HMH Readers Grades K-6 3 Year	\$278.10	3	\$834.30	\$834.30
Package Includes: Into Reading Vrs3 Digital Teacher Resources 3 Year Grades K-6 HMH Readers Vrs3 Digital Library Teacher Resources 3 Year Grades K-6 Access to Teacher's Corner						
Total for Teacher Digital Licenses			\$0.00			
A la Carte Items Available for Purchase						
Teacher Materials						
1886183	9798202028182	Into Reading Vrs3 Teacher Guide Set Grade 2	\$203.31	3	\$609.93	\$579.42
1886171	9798202028120	Into Reading Vrs3 Teaching Pal Set Grade 2	\$42.75	3	\$128.25	\$121.83
1889836	9798202043413	Into Reading Vrs3 Read Aloud Set Grade 2	\$141.75	3	\$425.25	\$403.98
1889790	9798202043383	Into Reading Decodable Library Collection Grade 2	\$1,294.98	3	\$3,884.94	\$194.25
1874680	9780358976264	Into Reading Vrs3 Bookstix Grade 2	\$5.00	3	\$15.00	\$14.25
1889844	9798202043451	Into Reading Vrs3 Instructional Card Kit Grade 2	\$85.00	3	\$255.00	\$242.25
1721085	9781328522924	Into Reading Tabletop Minilessons Reading Grade 2	\$34.95	3	\$104.85	\$99.60
1889864	9798202043550	Into Reading HMH Readers VRS3 Library with Take and Teach Lessons Grade 2	\$1,295.01	3	\$3,885.03	\$194.25
1736149	9781328639110	Into Reading Focal Text Single Copy Set Grade 2	\$28.00	3	\$84.00	\$79.80
Student/ Materials						
Coupon Code: PRODPB5			Attention: Chasity Dubbs chas.dubbs@spwildcat.org		Send Orders to: orders@hnhco.com FAX: 800-269-5232	
Send Check Payments to: HMH Education Company 14046 Collection Center Drive Chicago, IL 60693			HMH Confidential and Proprietary			
009585396			Sold:0000167074 Ship:0000167074		Page 3 of 8	
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Proposal for St Paul School District 1

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
1886021 9798202027376	Into Reading Vrs3 Student myBook Softcover Set Grade 2 3 Year	\$16.50	55	\$907.50	\$45.65	\$861.85
1886115 9798202027840	Into Reading Vrs3 Know It Show It Set Grade 2 3 Year	\$37.45	55	\$2,059.75	\$102.85	\$1,956.90
1775893 9780358294498	Into Reading Read and Respond Journal Grade 2 3 Year	\$37.44	15	\$561.60	\$28.05	\$533.55
Total for A la Carte Items Available for Purchase				\$12,274.90		
<hr/>						
Total for Grade 2				\$16,742.00		
<hr/>						
Grade 3						
Student Digital Licenses						
1893240 9798202062339	Into Reading Vrs3 Student License with HMH Readers Grades K-6 3 Year	\$85.51	48	\$4,104.48	\$205.44	\$3,899.04
Package Includes: Into Reading Vrs3 Digital Student Resources 3 Year Grades K-6 HMH Readers Vrs3 Digital Library Student Resources 3 Year Grades K-6 Implementation Success						
Total for Student Digital Licenses				\$3,899.04		
Teacher Digital Licenses						
1893248 9798202062414	Into Reading Vrs3 Teacher License with HMH Readers Grades K-6 3 Year	\$278.10	3	\$834.30	\$834.30	
Package Includes: Into Reading Vrs3 Digital Teacher Resources 3 Year Grades K-6 HMH Readers Vrs3 Digital Library Teacher Resources 3 Year Grades K-6 Access to Teacher's Corner						
Total for Teacher Digital Licenses				\$0.00		
A la Carte Items Available for Purchase						
Teacher Materials						
1886185 9798202028199	Into Reading Vrs3 Teacher Guide Set Grade 3	\$203.31	3	\$609.93	\$30.51	\$579.42
1886173 9798202028137	Into Reading Vrs3 Teaching Pal Set Grade 3	\$42.75	3	\$128.25	\$6.42	\$121.83
1889792 9798202043390	Into Reading Decodable Library Collection Grade 3	\$1,294.98	3	\$3,884.94	\$194.25	\$3,690.69
1889902 9798202043734	Into Reading Vrs3 Vocabulary Cards Grade 3	\$26.55	3	\$79.65	\$3.99	\$75.66
1721086 9781328522931	Into Reading Tabletop Minilessons Reading Grade 3	\$34.95	3	\$104.85	\$5.25	\$99.60
1889866 9798202043567	Into Reading HMH Readers VRS3 Library with Take and Teach Lessons Grade 3	\$1,295.01	3	\$3,885.03	\$194.25	\$3,690.78
1736150 9781328639127	Into Reading Focal Text Single Copy Set Grade 3	\$28.00	3	\$84.00	\$4.20	\$79.80
Student Materials						
1886037 9798202027451	Into Reading Vrs3 Student myBook Softcover Set Grade 3 3 Year	\$16.51	48	\$792.48	\$39.84	\$752.64
1886131 9798202027925	Into Reading Vrs3 Know It Show It Set Grade 3 3 Year	\$37.45	48	\$1,797.60	\$89.76	\$1,707.84
1775894 9780358294504	Into Reading Read and Respond Journal Grade 3 3 Year	\$37.44	15	\$561.60	\$28.05	\$533.55
Total for A la Carte Items Available for Purchase				\$11,331.81		
<hr/>						
Total for Grade 3				\$15,230.85		
<hr/>						
Grade 4						
Student Digital Licenses						
1893240 9798202062339	Into Reading Vrs3 Student License with HMH Readers Grades K-6 3 Year	\$85.50	55	\$4,702.50	\$235.40	\$4,467.10
Package Includes: Into Reading Vrs3 Digital Student Resources 3 Year Grades K-6 HMH Readers Vrs3 Digital Library Student Resources 3 Year Grades K-6 Implementation Success						
Total for Student Digital Licenses				\$4,467.10		

Coupon Code: PRODPB5

Attention:
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chas.dubbs@spwildcat.org

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Proposal for St Paul School District 1

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
Teacher Digital Licenses						
1893248	9798202062414 Into Reading Vrs3 Teacher License with HMH Readers Grades K-6 3 Year Package Includes: Into Reading Vrs3 Digital Teacher Resources 3 Year Grades K-6 HMH Readers Vrs3 Digital Library Teacher Resources 3 Year Grades K-6 Access to Teacher's Corner	\$278.10	3	\$834.30	\$834.30	
Total for Teacher Digital Licenses				\$0.00		
A la Carte Items Available for Purchase						
Teacher Materials						
1886187	9798202028205 Into Reading Vrs3 Teacher Guide Set Grade 4	\$203.31	3	\$609.93	\$30.51	\$579.42
1886175	9798202028144 Into Reading Vrs3 Teaching Pal Set Grade 4	\$42.75	3	\$128.25	\$6.42	\$121.83
1889914	9798202043741 Into Reading Vrs3 Vocabulary Cards Grade 4	\$26.55	3	\$79.65	\$3.99	\$75.66
1721087	9781328522948 Into Reading Tabletop Minilessons Reading Grade 4	\$34.95	3	\$104.85	\$5.25	\$99.60
1889868	9798202043574 Into Reading HMH Readers VRS3 Library with Take and Teach Lessons Grade 4	\$1,295.01	3	\$3,885.03	\$194.25	\$3,690.78
1736151	9781328639134 Into Reading Focal Text Single Copy Set Grade 4	\$28.00	3	\$84.00	\$4.20	\$79.80
Student Materials						
1886053	9798202027536 Into Reading Vrs3 Student myBook Softcover Set Grade 4 3 Year	\$16.50	55	\$907.50	\$45.65	\$861.85
1886147	9798202028007 Into Reading Vrs3 Know It Show It Set Grade 4 3 Year	\$37.45	55	\$2,059.75	\$102.85	\$1,956.90
1775895	9780358294511 Into Reading Read and Respond Journal Grade 4 3 Year	\$37.44	15	\$561.60	\$28.05	\$533.55
Total for A la Carte Items Available for Purchase				\$7,999.39		
Total for Grade 4				\$12,466.49		

Grade 5

Student Digital Licenses

1893240	9798202062339 Into Reading Vrs3 Student License with HMH Readers Grades K-6 3 Year Package Includes: Into Reading Vrs3 Digital Student Resources 3 Year Grades K-6 HMH Readers Vrs3 Digital Library Student Resources 3 Year Grades K-6 Implementation Success	\$85.50	55	\$4,702.50	\$235.40	\$4,467.10
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Total for Student Digital Licenses

\$4,467.10

Teacher Digital Licenses

1893248	9798202062414 Into Reading Vrs3 Teacher License with HMH Readers Grades K-6 3 Year Package Includes: Into Reading Vrs3 Digital Teacher Resources 3 Year Grades K-6 HMH Readers Vrs3 Digital Library Teacher Resources 3 Year Grades K-6 Access to Teacher's Corner	\$278.10	3	\$834.30	\$834.30	
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Total for Teacher Digital Licenses

\$0.00

A la Carte Items Available for Purchase

Teacher Materials

1886189	9798202026966 Into Reading Vrs3 Teacher Guide Set Grade 5	\$203.31	3	\$609.93	\$30.51	\$579.42
1886177	9798202028151 Into Reading Vrs3 Teaching Pal Set Grade 5	\$42.75	3	\$128.25	\$6.42	\$121.83
1889916	9798202043727 Into Reading Vrs3 Vocabulary Cards Grade 5	\$26.55	3	\$79.65	\$3.99	\$75.66
1721088	9781328522955 Into Reading Tabletop Minilessons Reading Grade 5	\$34.95	3	\$104.85	\$5.25	\$99.60
1889870	9798202043581 Into Reading HMH Readers VRS3 Library with Take and Teach Lessons Grade 5	\$1,295.01	3	\$3,885.03	\$194.25	\$3,690.78
1736153	9781328639141 Into Reading Focal Text Single Copy Set Grade 5	\$28.00	3	\$84.00	\$4.20	\$79.80

Student Materials

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Proposal for St Paul School District 1

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
1886069 9798202027611	Into Reading Vrs3 Student myBook Softcover Set Grade 5 3 Year	\$16.50	55	\$907.50	\$45.65	\$861.85
1886163 9798202028083	Into Reading Vrs3 Know It Show It Set Grade 5 3 Year	\$37.45	55	\$2,059.75	\$102.85	\$1,956.90
1775896 9780358294528	Into Reading Read and Respond Journal Grade 5 3 Year	\$37.44	15	\$561.60	\$28.05	\$533.55
Total for A la Carte Items Available for Purchase				\$7,999.39		

Total for Grade 5 **\$12,466.49**

Professional Services- Into Reading Vrs3 K-6

Coaching

1883292	9798202010903	Coachly Getting Started Live Online Grades K-12 1-Hour <small>In this initial district-scheduled session, participants will explore the Coachly experience, discuss the impact of collaboration on student and teacher growth, and develop strategies to make the most of their Coachly partnership.</small>	\$400.00	1	\$400.00	\$400.00
1883291	9798202010897	Coachly Leader Success Live Online Grades K-12 1-Hour <small>In this building level leader-focused session, participants will explore the Coachly experience, discuss its value and the impact of collaboration on student and teacher growth, and develop strategies to make the most of their Coachly partnership.</small>	\$400.00	1	\$400.00	\$400.00
1888464	9798202036453	Into Reading Vrs3 Coachly License Grades K-6 1 Year <small>Included are recommendations for usage and progress monitoring and details around next steps for teachers to launch their partnerships. Coachly provides one-on-one coaching to teachers to build their program expertise, support lesson planning, and discuss data-driven, actionable strategies to grow teacher practice. Each teacher is matched with a certified coach with whom they can schedule virtual sessions and message via the Ed platform. Coachly licenses are a one year digital subscription.</small>	\$1,500.00	2	\$3,000.00	\$150.00
1888466	9798202036484	Into Reading Vrs3 Coachly 4+ Grades K-6 1 Year <small>Coachly provides one-on-one coaching to teachers to build their program expertise, support lesson planning, and discuss data-driven, actionable strategies to grow teacher practice. Each teacher is matched with a certified coach with whom they can schedule virtual sessions and message via the Ed platform. The Coachly 4+ annual subscription includes 4 Coachly digital licenses and 1 in-person coaching days. In-person coaching days can support individuals or teams of teachers with lesson modeling, lesson planning, and data analysis.</small>	\$7,500.00	1	\$7,500.00	\$7,500.00
Total for Coaching					\$10,350.00	

Implementation Support for Into Reading Vrs3 K-6

1888462	9798202036309	Into Reading Vrs3 Getting Started Grades K-6 6-Hour <small>In this six-hour Getting Started, participants explore the essential components of Into Reading and its instructional model, walk through a lesson, and practice accessing key resources on HMH Ed. To strengthen learning, they collaborate with colleagues to explore their new program and engage in rich discussions. Participants become prepped and ready to plan their first lessons as they continue learning on the Teacher Success Pathway. Getting Started is the initial step towards a successful first 30 days. Ongoing training and support will be provided on Ed through their Into Reading Teacher Success Pathway. This guided learning pathway offers a recommended sequence of topics, including live sessions, videos, interactive media, and related resources, to help teachers plan, teach, and assess student learning using their new HMH program. After teachers complete pathway topics, they receive a certificate of completion.</small>	\$4,200.00	1	\$4,200.00	\$210.00
1888463	9798202036446	Into Reading Vrs3 Leader Success Live Online Grades K-6 1-Hour	\$400.00	1	\$400.00	\$20.00

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Proposal for St Paul School District 1

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
	During this one-hour live online session, leaders learn about the design and resources of their HMH program. To help leaders develop a plan to guide implementation and set up teachers for a successful start, HMH Coaches share tools and best teaching and student learning practices to observe in the classroom. Leaders also preview the Teacher Success Pathways and resources on HMH Ed for ongoing support.					
	Total for Implementation Support for Into Reading Vrs3 K-6	\$4,370.00				
Total for Professional Services- Into Reading Vrs3 K-6		\$14,720.00				

<i>Total Savings:</i>	\$10,193.21
<i>Subtotal Purchase Amount:</i>	\$106,023.22
<i>Shipping & Handling:</i>	\$11,918.57
<i>Total Cost of Proposal (PO Amount):</i>	\$117,941.79

****Please add proper sales tax to your order****

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Total Cost of Proposal (PO Amount): \$117,941.79

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- Provide the exact address for *delivery* of print materials. The shipping address may be your district warehouse or individual school sites, but it is essential that this is accurate.
- Please supply the name of each important district point of contact for all aspects of the solution including their direct contact information (email/phone):
 - o Point of Contact for Print materials
 - o Point of Contact for Digital materials
 - o Point of Contact for Scheduling Professional Development
 - o Email address for Accounts Payable contact

• Please confirm that we have the correct 'Ship to' and 'Sold to' information on the cost proposal.

Ship to:

St Paul School District 1

Saint Paul, NE 68873-0325

Sold to:

St Paul School District 1

Saint Paul, NE 68873-0325

- Please provide funding start and end dates.
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- HMH reserves the right to transmit documents electronically.
- Our payment terms are 30 days from the invoice date.
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- Any proposed shipping or tax amount provided on this proposal, is based on the Ship To account location quoted within.
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Date of Proposal: 3/5/2026

Proposal Expiration Date: 4/19/2026



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Proposal #009575192
Prepared For
St Paul School District 1

Attention:
Chasity Dubbs
chas.dubbs@spwildcat.org

For the Purchase of:
Into Reading K-5

Prepared By
Julia Neils
julia.neils@hnhco.com

Please submit this proposal with your purchase order.

Purchase orders or duly executed service agreements for **Professional Services** purchased, must be submitted at least 30 days before the service event date.

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Proposal for St Paul School District 1

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
Grade K						
Student Digital Licenses						
1893237	9798202062308 Into Reading Vrs3 Student License with HMH Readers Grades K-6 6 Year	\$158.50	55	\$8,717.50	\$1,743.50	\$6,974.00
	Package Includes: Into Reading Vrs3 Digital Student Resources 6 Year Grades K-6 HMH Readers Vrs3 Digital Library Student Resources 6 Year Grades K-6 Implementation Success					
Total for Student Digital Licenses		\$6,974.00				
Teacher Digital Licenses						
1893245	9798202062384 Into Reading Vrs3 Teacher License with HMH Readers Grades K-6 6 Year	\$463.50	4	\$1,854.00	\$1,854.00	
	Package Includes: Into Reading Vrs3 Digital Teacher Resources 6 Year Grades K-6 HMH Readers Vrs3 Digital Library Teacher Resources 6 Year Grades K-6 Access to Teacher's Corner					
Total for Teacher Digital Licenses		\$0.00				
A la Carte Items Available for Purchase						
Teacher Materials						
1886179	9798202028168 Into Reading Vrs3 Teacher Guide Set Grade K	\$203.30	4	\$813.20	\$162.64	\$650.56
1889838	9798202043420 Into Reading Vrs3 Big Book Set Grade K	\$247.50	3	\$742.50	\$148.50	\$594.00
1889834	9798202043406 Into Reading Vrs3 Read Aloud Set Grade K	\$141.75	3	\$425.25	\$85.05	\$340.20
1889786	9798202043369 Into Reading Decodable Library Collection Grade K	\$1,295.00	3	\$3,885.00	\$777.00	\$3,108.00
1874676	9780358976240 Into Reading Vrs3 Bookstix Grade K	\$5.00	3	\$15.00	\$3.00	\$12.00
1889840	9798202043437 Into Reading Vrs3 Instructional Card Kit Grade K	\$85.00	3	\$255.00	\$51.00	\$204.00
1721083	9781328522900 Into Reading Tabletop Minilessons Reading Grade K	\$34.95	3	\$104.85	\$20.97	\$83.88
1889860	9798202043536 Into Reading HMH Readers VRS3 Library with Take and Teach Lessons Grade K	\$1,295.01	3	\$3,885.03	\$777.00	\$3,108.03
Student Materials						
1885985	9798202027192 Into Reading Vrs3 Student myBook Softcover Grade K 6 Year	\$33.00	55	\$1,815.00	\$363.00	\$1,452.00
1886079	9798202027666 Into Reading Vrs3 Know It Show It Grade K 6 Year	\$62.35	55	\$3,429.25	\$685.85	\$2,743.40
Total for A la Carte Items Available for Purchase		\$12,296.07				

Total for Grade K **\$19,270.07**

Grade 1						
Student Digital Licenses						
1893237	9798202062308 Into Reading Vrs3 Student License with HMH Readers Grades K-6 6 Year	\$158.50	61	\$9,668.50	\$1,933.70	\$7,734.80
	Package Includes: Into Reading Vrs3 Digital Student Resources 6 Year Grades K-6 HMH Readers Vrs3 Digital Library Student Resources 6 Year Grades K-6 Implementation Success					
Total for Student Digital Licenses		\$7,734.80				
Teacher Digital Licenses						
1893245	9798202062384 Into Reading Vrs3 Teacher License with HMH Readers Grades K-6 6 Year	\$463.50	4	\$1,854.00	\$1,854.00	
	Package Includes: Into Reading Vrs3 Digital Teacher Resources 6 Year Grades K-6 HMH Readers Vrs3 Digital Library Teacher Resources 6 Year Grades K-6 Access to Teacher's Corner					
Total for Teacher Digital Licenses		\$0.00				

Coupon Code: MYPUF20N

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Proposal for St Paul School District 1

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
A la Carte Items Available for Purchase						
Teacher Materials						
1886181	9798202028175	Into Reading Vrs3 Teacher Guide Set Grade 1	\$203.30	4	\$813.20	\$162.64
1886169	9798202028113	Into Reading Vrs3 Teaching Pal Set Grade 1	\$42.75	3	\$128.25	\$25.65
1736147	9781328639097	Into Reading Big Book Set Grade 1	\$94.55	3	\$283.65	\$56.73
1736145	9781328639059	Into Reading Read Aloud Set Grade 1	\$99.00	3	\$297.00	\$59.40
1889788	9798202043376	Into Reading Decodable Library Collection Grade 1	\$1,295.00	3	\$3,885.00	\$777.00
1874678	9780358976257	Into Reading Vrs3 Bookstix Grade 1	\$5.00	3	\$15.00	\$3.00
1889842	9798202043444	Into Reading Vrs3 Instructional Card Kit Grade 1	\$85.00	3	\$255.00	\$51.00
1721084	9781328522917	Into Reading Tabletop Minilessons Reading Grade 1	\$34.95	3	\$104.85	\$20.97
1889862	9798202043543	Into Reading HMH Readers VRS3 Library with Take and Teach Lessons Grade 1	\$1,295.01	3	\$3,885.03	\$777.00
1736148	9781328639103	Into Reading Focal Text Single Copy Set Grade 1	\$28.00	3	\$84.00	\$16.80
Student Materials						
1885999	9798202027260	Into Reading Vrs3 Student myBook Softcover Set Grade 1 6 Year	\$33.00	61	\$2,013.00	\$402.60
1886093	9798202027734	Into Reading Vrs3 Know It Show It Set Grade 1 6 Year	\$62.35	61	\$3,803.35	\$760.67
1775868	9780358294245	Into Reading Read and Respond Journal Grade 1 6 Year	\$62.35	15	\$935.25	\$187.05
Total for A la Carte Items Available for Purchase			\$13,202.07			
Total for Grade 1			\$20,936.87			
Grade 2						
Student Digital Licenses						
1893237	9798202062308	Into Reading Vrs3 Student License with HMH Readers Grades K-6 6 Year	\$158.50	55	\$8,717.50	\$1,743.50
Package Includes: Into Reading Vrs3 Digital Student Resources 6 Year Grades K-6 HMH Readers Vrs3 Digital Library Student Resources 6 Year Grades K-6 Implementation Success						
Total for Student Digital Licenses			\$6,974.00			
Teacher Digital Licenses						
1893245	9798202062384	Into Reading Vrs3 Teacher License with HMH Readers Grades K-6 6 Year	\$463.50	4	\$1,854.00	\$1,854.00
Package Includes: Into Reading Vrs3 Digital Teacher Resources 6 Year Grades K-6 HMH Readers Vrs3 Digital Library Teacher Resources 6 Year Grades K-6 Access to Teacher's Corner						
Total for Teacher Digital Licenses			\$0.00			
A la Carte Items Available for Purchase						
Teacher Materials						
1886183	9798202028182	Into Reading Vrs3 Teacher Guide Set Grade 2	\$203.30	4	\$813.20	\$162.64
1886171	9798202028120	Into Reading Vrs3 Teaching Pal Set Grade 2	\$42.75	3	\$128.25	\$25.65
1889836	9798202043413	Into Reading Vrs3 Read Aloud Set Grade 2	\$141.75	3	\$425.25	\$85.05
1889790	9798202043383	Into Reading Decodable Library Collection Grade 2	\$1,294.99	3	\$3,884.97	\$777.00
1874680	9780358976264	Into Reading Vrs3 Bookstix Grade 2	\$5.00	3	\$15.00	\$3.00
1889844	9798202043451	Into Reading Vrs3 Instructional Card Kit Grade 2	\$85.00	3	\$255.00	\$51.00
1721085	9781328522924	Into Reading Tabletop Minilessons Reading Grade 2	\$34.95	3	\$104.85	\$20.97
1889864	9798202043550	Into Reading HMH Readers VRS3 Library with Take and Teach Lessons Grade 2	\$1,295.01	3	\$3,885.03	\$777.00
1736149	9781328639110	Into Reading Focal Text Single Copy Set Grade 2	\$28.00	3	\$84.00	\$16.80
Student/ Materials						
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Send Check Payments to: HMH Education Company 14046 Collection Center Drive Chicago, IL 60693			HMH Confidential and Proprietary			
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ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
1886015 9798202027345	Into Reading Vrs3 Student myBook Softcover Set Grade 2 6 Year	\$33.00	55	\$1,815.00	\$363.00	\$1,452.00
1886109 9798202027819	Into Reading Vrs3 Know It Show It Set Grade 2 6 Year	\$62.35	55	\$3,429.25	\$685.85	\$2,743.40
1775869 9780358294252	Into Reading Read and Respond Journal Grade 2 6 Year	\$62.35	15	\$935.25	\$187.05	\$748.20
Total for A la Carte Items Available for Purchase				\$12,620.04		
<hr/>						
Total for Grade 2				\$19,594.04		
<hr/>						
Grade 3						
Student Digital Licenses						
1893237 9798202062308	Into Reading Vrs3 Student License with HMH Readers Grades K-6 6 Year	\$158.50	48	\$7,608.00	\$1,521.60	\$6,086.40
Package Includes: Into Reading Vrs3 Digital Student Resources 6 Year Grades K-6 HMH Readers Vrs3 Digital Library Student Resources 6 Year Grades K-6 Implementation Success						
Total for Student Digital Licenses				\$6,086.40		
Teacher Digital Licenses						
1893245 9798202062384	Into Reading Vrs3 Teacher License with HMH Readers Grades K-6 6 Year	\$463.50	4	\$1,854.00	\$1,854.00	
Package Includes: Into Reading Vrs3 Digital Teacher Resources 6 Year Grades K-6 HMH Readers Vrs3 Digital Library Teacher Resources 6 Year Grades K-6 Access to Teacher's Corner						
Total for Teacher Digital Licenses				\$0.00		
A la Carte Items Available for Purchase						
Teacher Materials						
1886185 9798202028199	Into Reading Vrs3 Teacher Guide Set Grade 3	\$203.30	4	\$813.20	\$162.64	\$650.56
1886173 9798202028137	Into Reading Vrs3 Teaching Pal Set Grade 3	\$42.75	3	\$128.25	\$25.65	\$102.60
1889792 9798202043390	Into Reading Decodable Library Collection Grade 3	\$1,294.99	3	\$3,884.97	\$777.00	\$3,107.97
1889902 9798202043734	Into Reading Vrs3 Vocabulary Cards Grade 3	\$26.55	3	\$79.65	\$15.93	\$63.72
1721086 9781328522931	Into Reading Tabletop Minilessons Reading Grade 3	\$34.95	3	\$104.85	\$20.97	\$83.88
1889866 9798202043567	Into Reading HMH Readers VRS3 Library with Take and Teach Lessons Grade 3	\$1,295.01	3	\$3,885.03	\$777.00	\$3,108.03
1736150 9781328639127	Into Reading Focal Text Single Copy Set Grade 3	\$28.00	3	\$84.00	\$16.80	\$67.20
Student Materials						
1886031 9798202027420	Into Reading Vrs3 Student myBook Softcover Set Grade 3 6 Year	\$33.00	48	\$1,584.00	\$316.80	\$1,267.20
1886125 9798202027895	Into Reading Vrs3 Know It Show It Set Grade 3 6 Year	\$62.35	48	\$2,992.80	\$598.56	\$2,394.24
1775870 9780358294269	Into Reading Read and Respond Journal Grade 3 6 Year	\$62.35	15	\$935.25	\$187.05	\$748.20
Total for A la Carte Items Available for Purchase				\$11,593.60		
<hr/>						
Total for Grade 3				\$17,680.00		
<hr/>						
Grade 4						
Student Digital Licenses						
1893237 9798202062308	Into Reading Vrs3 Student License with HMH Readers Grades K-6 6 Year	\$158.50	55	\$8,717.50	\$1,743.50	\$6,974.00
Package Includes: Into Reading Vrs3 Digital Student Resources 6 Year Grades K-6 HMH Readers Vrs3 Digital Library Student Resources 6 Year Grades K-6 Implementation Success						
Total for Student Digital Licenses				\$6,974.00		

Coupon Code: MYPUF20N

Attention:
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chas.dubbs@spwildcat.org

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Proposal for St Paul School District 1

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
Teacher Digital Licenses						
1893245	9798202062384 Into Reading Vrs3 Teacher License with HMH Readers Grades K-6 6 Year Package Includes: Into Reading Vrs3 Digital Teacher Resources 6 Year Grades K-6 HMH Readers Vrs3 Digital Library Teacher Resources 6 Year Grades K-6 Access to Teacher's Corner	\$463.50	4	\$1,854.00	\$1,854.00	
Total for Teacher Digital Licenses				\$0.00		
A la Carte Items Available for Purchase						
Teacher Materials						
1886187	9798202028205 Into Reading Vrs3 Teacher Guide Set Grade 4	\$203.30	4	\$813.20	\$162.64	\$650.56
1886175	9798202028144 Into Reading Vrs3 Teaching Pal Set Grade 4	\$42.75	3	\$128.25	\$25.65	\$102.60
1889914	9798202043741 Into Reading Vrs3 Vocabulary Cards Grade 4	\$26.55	3	\$79.65	\$15.93	\$63.72
1721087	9781328522948 Into Reading Tabletop Minilessons Reading Grade 4	\$34.95	3	\$104.85	\$20.97	\$83.88
1889868	9798202043574 Into Reading HMH Readers VRS3 Library with Take and Teach Lessons Grade 4	\$1,295.01	3	\$3,885.03	\$777.00	\$3,108.03
1736151	9781328639134 Into Reading Focal Text Single Copy Set Grade 4	\$28.00	3	\$84.00	\$16.80	\$67.20
Student Materials						
1886047	9798202027505 Into Reading Vrs3 Student myBook Softcover Set Grade 4 6 Year	\$33.00	55	\$1,815.00	\$363.00	\$1,452.00
1886141	9798202027970 Into Reading Vrs3 Know It Show It Set Grade 4 6 Year	\$62.35	55	\$3,429.25	\$685.85	\$2,743.40
1775871	9780358294276 Into Reading Read and Respond Journal Grade 4 6 Year	\$62.35	15	\$935.25	\$187.05	\$748.20
Total for A la Carte Items Available for Purchase				\$9,019.59		
Total for Grade 4				\$15,993.59		

Grade 5

Student Digital Licenses

1893237	9798202062308 Into Reading Vrs3 Student License with HMH Readers Grades K-6 6 Year Package Includes: Into Reading Vrs3 Digital Student Resources 6 Year Grades K-6 HMH Readers Vrs3 Digital Library Student Resources 6 Year Grades K-6 Implementation Success	\$158.50	55	\$8,717.50	\$1,743.50	\$6,974.00
Total for Student Digital Licenses				\$6,974.00		

Teacher Digital Licenses

1893245	9798202062384 Into Reading Vrs3 Teacher License with HMH Readers Grades K-6 6 Year Package Includes: Into Reading Vrs3 Digital Teacher Resources 6 Year Grades K-6 HMH Readers Vrs3 Digital Library Teacher Resources 6 Year Grades K-6 Access to Teacher's Corner	\$463.50	4	\$1,854.00	\$1,854.00	
Total for Teacher Digital Licenses				\$0.00		

A la Carte Items Available for Purchase

Teacher Materials

1886189	9798202026966 Into Reading Vrs3 Teacher Guide Set Grade 5	\$203.30	4	\$813.20	\$162.64	\$650.56
1886177	9798202028151 Into Reading Vrs3 Teaching Pal Set Grade 5	\$42.75	3	\$128.25	\$25.65	\$102.60
1889916	9798202043727 Into Reading Vrs3 Vocabulary Cards Grade 5	\$26.55	3	\$79.65	\$15.93	\$63.72
1721088	9781328522955 Into Reading Tabletop Minilessons Reading Grade 5	\$34.95	3	\$104.85	\$20.97	\$83.88
1889870	9798202043581 Into Reading HMH Readers VRS3 Library with Take and Teach Lessons Grade 5	\$1,295.01	3	\$3,885.03	\$777.00	\$3,108.03
1736153	9781328639141 Into Reading Focal Text Single Copy Set Grade 5	\$28.00	3	\$84.00	\$16.80	\$67.20

Student Materials

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1886063 9798202027581	Into Reading Vrs3 Student myBook Softcover Set Grade 5 6 Year	\$33.00	55	\$1,815.00	\$363.00	\$1,452.00
1886157 9798202028052	Into Reading Vrs3 Know It Show It Set Grade 5 6 Year	\$62.35	55	\$3,429.25	\$685.85	\$2,743.40
1775872 9780358294283	Into Reading Read and Respond Journal Grade 5 6 Year	\$62.35	15	\$935.25	\$187.05	\$748.20
Total for A la Carte Items Available for Purchase				\$9,019.59		

Total for Grade 5 **\$15,993.59**

Professional Services- Into Reading Vrs3 K-6

Coaching

1883292	9798202010903	Coachly Getting Started Live Online Grades K-12 1-Hour <small>In this initial district-scheduled session, participants will explore the Coachly experience, discuss the impact of collaboration on student and teacher growth, and develop strategies to make the most of their Coachly partnership.</small>	\$400.00	1	\$400.00	\$400.00
1883291	9798202010897	Coachly Leader Success Live Online Grades K-12 1-Hour <small>In this building level leader-focused session, participants will explore the Coachly experience, discuss its value and the impact of collaboration on student and teacher growth, and develop strategies to make the most of their Coachly partnership.</small>	\$400.00	1	\$400.00	\$400.00
<small>Included are recommendations for usage and progress monitoring and details around next steps for teachers to launch their partnerships.</small>						
1888464	9798202036453	Into Reading Vrs3 Coachly License Grades K-6 1 Year <small>Coachly provides one-on-one coaching to teachers to build their program expertise, support lesson planning, and discuss data-driven, actionable strategies to grow teacher practice. Each teacher is matched with a certified coach with whom they can schedule virtual sessions and message via the Ed platform. Coachly licenses are a one year digital subscription.</small>	\$1,500.00	2	\$3,000.00	\$600.00
1888466	9798202036484	Into Reading Vrs3 Coachly 4+ Grades K-6 1 Year <small>Coachly provides one-on-one coaching to teachers to build their program expertise, support lesson planning, and discuss data-driven, actionable strategies to grow teacher practice. Each teacher is matched with a certified coach with whom they can schedule virtual sessions and message via the Ed platform. The Coachly 4+ annual subscription includes 4 Coachly digital licenses and 1 in-person coaching days. In-person coaching days can support individuals or teams of teachers with lesson modeling, lesson planning, and data analysis.</small>	\$7,500.00	1	\$7,500.00	\$7,500.00
Total for Coaching				\$9,900.00		

Implementation Support for Into Reading Vrs3 K-6

1888462	9798202036309	Into Reading Vrs3 Getting Started Grades K-6 6-Hour <small>In this six-hour Getting Started, participants explore the essential components of Into Reading and its instructional model, walk through a lesson, and practice accessing key resources on HMH Ed. To strengthen learning, they collaborate with colleagues to explore their new program and engage in rich discussions. Participants become prepped and ready to plan their first lessons as they continue learning on the Teacher Success Pathway.</small>	\$4,200.00	1	\$4,200.00	\$840.00
<small>Getting Started is the initial step towards a successful first 30 days. Ongoing training and support will be provided on Ed through their Into Reading Teacher Success Pathway. This guided learning pathway offers a recommended sequence of topics, including live sessions, videos, interactive media, and related resources, to help teachers plan, teach, and assess student learning using their new HMH program. After teachers complete pathway topics, they receive a certificate of completion.</small>						
1888463	9798202036446	Into Reading Vrs3 Leader Success Live Online Grades K-6 1-Hour	\$400.00	1	\$400.00	\$80.00

Coupon Code: MYPUF20N

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Proposal for St Paul School District 1

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
	During this one-hour live online session, leaders learn about the design and resources of their HMH program. To help leaders develop a plan to guide implementation and set up teachers for a successful start, HMH Coaches share tools and best teaching and student learning practices to observe in the classroom. Leaders also preview the Teacher Success Pathways and resources on HMH Ed for ongoing support.					
	Total for Implementation Support for Into Reading Vrs3 K-6			\$3,680.00		
Total for Professional Services- Into Reading Vrs3 K-6				\$13,580.00		

<i>Total Savings:</i>	\$40,011.01
<i>Subtotal Purchase Amount:</i>	\$123,048.16
<i>Shipping & Handling:</i>	\$14,423.90
Total Cost of Proposal (PO Amount):	\$137,472.06

Please add proper sales tax to your order

Coupon Code: MYPUF20N

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 Chicago, IL 60693

Attention:
 Chasity Dubbs
 chas.dubbs@spwildcat.org

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Total Cost of Proposal (PO Amount): \$137,472.06

Thank you for considering HMH as your partner. We are committed to providing an excellent experience and delivering ongoing, high-quality service to our customers. To meet these goals, we want to ensure you are aware of the below Terms of Purchase. These terms help us process your order quickly, efficiently, and accurately, ensuring successful delivery and implementation of our solutions.

- Please return this cost proposal with your signed purchase order that matches product, prices and shipping charges.
- Provide the exact address for *delivery* of print materials. The shipping address may be your district warehouse or individual school sites, but it is essential that this is accurate.
- Please supply the name of each important district point of contact for all aspects of the solution including their direct contact information (email/phone):
 - o Point of Contact for Print materials
 - o Point of Contact for Digital materials
 - o Point of Contact for Scheduling Professional Development
 - o Email address for Accounts Payable contact

• Please confirm that we have the correct 'Ship to' and 'Sold to' information on the cost proposal.

Ship to:

St Paul School District 1

Saint Paul, NE 68873-0325

Sold to:

St Paul School District 1

Saint Paul, NE 68873-0325

- Please provide funding start and end dates.
- Please note HMH bills products and services as they are fulfilled. You may receive multiple invoices for your order.
- HMH reserves the right to transmit documents electronically.
- Our payment terms are 30 days from the invoice date.
- Print subscription material quantities may be adjusted across grades for like products, to accommodate enrollment fluctuations, quantities cannot be adjusted between different programs or copyrights.
- Our shipping terms are FOB shipping point. The shipping term for your proposal is Shipping Point.
- Any proposed shipping or tax amount provided on this proposal, is based on the Ship To account location quoted within.
- If the location of your delivery changes, please include the proper sales tax and shipping charges for that location in the applicable Purchase Order
- Should any of these Terms of Sale conflict with any preprinted terms on your purchase order, the HMH terms of service shall apply.

Thank you in advance for supplying us with the necessary information at time of purchase.

Our goal is to ensure your success throughout the duration of this agreement, which starts with a highly successful delivery of our solution.

For greater detail, the complete Terms of Purchase may be reviewed here: <http://www.hmhco.com/common/terms-conditions>

Date of Proposal: 2/18/2026

Proposal Expiration Date: 4/4/2026



Coupon Code: MYPUF20N

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St. Paul Public School | 2026-2027 CALENDAR

AUGUST '26						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Aug 10-12 Teacher In-Service
 Aug 11 Open House 5-7
 Aug 13 First Day of School - 1:30 Early Out

Teacher Days - 16
 Student Days - 13

FEBRUARY '27						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

Feb 11 PTC 1:30 Early Out
 Feb 12 No School/ Teacher In-service
 Feb 19 No School

Teacher Days - 20
 Student Days - 18

SEPTEMBER '26						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Sept 7 Labor Day No School
 Sept 11 1:30 Early Out
 Sept 23-24 PTC 1:30 Early Out
 Sept 25 No School

Teacher Days - 21
 Student Days - 20

MARCH '27						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

March 5 No School
 March 12 No School
 March 23 ACT 11th Grade
 March 26 & 29 No School
 March 30 1:30 Early Out- HS Track

Teacher Days - 19
 Student Days - 19

OCTOBER '26						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Oct 12 Teacher In-service
 Oct 30 Fall Break

Teacher Days - 21
 Student Days - 20

APRIL '27						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

April 3 Prom
 April 20 1:30 Early Out-JH Track
 April 23 No School

Teacher Days - 21
 Student Days - 21

NOVEMBER '26						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Nov 11 Veterans Day 10:00 am
 Nov 25 1:30 Early Out
 Nov 26-27 Thanksgiving Break

Teacher Days - 19
 Student Days - 19

MAY '27						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

May 2 Graduation
 May 19 Last Day 1:30 Out

Teacher Days - 13
 Student Days - 13

DECEMBER '26						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Dec 22 1:30 Early Out
 Dec 23-Jan 1 Winter Break

Teacher Days - 16
 Student Days - 16

JUNE '27						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

1:30 Early Out
 No School
 Teacher In-service

Teacher Days - 0
 Student Days - 0

TOTALS:
 Teacher Days - 185
 Student Days - 177

JANUARY '27						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Jan 1 New Year's Day
 Jan 4 Teacher In-service
 Jan 8 Wrestling 1:30 Dismissal
 Jan 22 No School

Teacher Days - 19
 Student Days - 18

JULY '27						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Updated: 2/18/2026



ST. PAUL PUBLIC SCHOOLS

2025-28 BOARD GOALS

SUPERINTENDENT

Adam Patrick

BOARD OF EDUCATION

Marty Mrkvicka, President

Dan Scheer

Jason Meinecke

Phil Thede

Curt Dubas

Adam Rensch

The following goals reflect a summary of feedback received from Superintendent Patrick and the St. Paul Board of Education during the goal planning retreat held January 5, 2026. Together, the board and superintendent will prioritize the goals according to urgency and impact. Updates should be presented to the board through a regular agenda item at monthly board meetings. Updates should outline the progress, success, and outcome of the identified goal presented.

PRIORITY AREA: STUDENT GROWTH AND ACADEMIC SUCCESS

FOCUS: Promote academic growth for each student.

Performance Indicators and Goal Objectives to Consider

1. Dedicate professional development time, and resources to support curriculum mapping across all core content areas, ensuring horizontal and vertical alignment of curriculum.
2. Direct the Superintendent to provide relevant data necessary to thoughtfully analyze need for course changes and additions, with attention given to career and technical education. Data to consider may include current offerings and course enrollment, staff schedules and time allocation.

PRIORITY AREA: BOARD GOVERNANCE

FOCUS: Development of governance systems and shared decision making.

Performance Indicators and Goal Objectives to Consider

1. Review, and redefine where necessary, meeting practices to better allow for efficiency of data-based decision making.
 - a. Provide the superintendent with direction in determining what information is most essential for the board when making decision. Further develop **Administrative Regulations** to assist in systems implementation (hiring practices, allocation of staff time, etc).
 - b. In partnership with the superintendent, determine the most effective format and essential components of administration reports at board meetings.
 - c. Utilize the board calendar to develop the meeting agenda and identify what data will be necessary for decision making.
 - d. Consider inviting staff reports at regular board meetings to provide context when determining the effectiveness of board decisions.
2. Develop a consistent policy review cycle, beginning with addressing policies related to current goals and needs.
 - a. Establish a curriculum [policy] review and revision cycle to evaluate implementation progress and instructional effectiveness.
 - b. Ensure job descriptions are current.

3. Consider effectiveness of ad hoc committees for items needing further study.
4. Resource allocation
 - a. Utilizing information provided by the Superintendent, allocate necessary calendar days for a robust, purposeful staff development plan.
 - b. Utilizing data provided by the superintendent determine need for additional staff to support priority area of **Student Growth**.

PRIORITY AREA: FACILITIES

FOCUS: Provide efficient, safe, and well-kept facilities, equipment, vehicles and grounds that optimally support educational and extracurricular programs.

Performance Indicators and Goal Objectives to Consider

1. Identify and prioritize existing facility, equipment and ground needs with safety being a priority.
 - a. In partnership with the Superintendent, develop a 3-5 year facility plan, including replacement and maintenance of equipment, technology, vehicles, etc. establishing priorities for resource allocation.
2. Align facility goals with district enrollment trends, instructional goals, and financial capacity.

Student Cell Phone and Other Electronic Devices

[THIS POLICY CONTAINS SEVERAL OPTIONS. THERE ARE MORE PERMISSIVE OPTIONS AND MORE RESTRICTIVE OPTIONS. YOU SHOULD SELECT AND MAKE ANY NECESSARY CHANGES TO ONLY ONE OPTION AND DELETE THE REST]

(USE AT SCHOOL OPTION)

Students may use cell phones or other electronic devices while at school, so long as they do so safely, responsibly and respectfully and comply with all other school rules while using these devices.

By bringing their cell phones and other electronic communication devices to school, students consent to the search of said devices by school staff when permitted by law.

Students may not have cell phones or electronic devices on while they are in locker rooms, restrooms, or any other area in which others may have a reasonable expectation of privacy.

The taking, disseminating, transferring, or sharing of obscene, pornographic, lewd, or otherwise illegal images or photographs, whether by electronic data transfer or otherwise (including things like texting, sexting, emailing, etc.) may constitute a crime under state and/or federal law. Any person engaged in these activities while on school grounds, in a school vehicle or at a school activity will be subject to the disciplinary procedures of the student code of conduct.

While on school property, at a school activity, or in a school vehicle, students may not use their cell phones or electronic devices to bully, harass, or intimidate any other person as governed by the student code of conduct.

Students shall be personally and solely responsible for the security of their electronic devices. The district is not responsible for theft, loss or damage of any electronic device, including any calls or downloads.

Students who violate this policy may have their cell phones or electronic devices confiscated immediately. The administration will return confiscated devices to the parent or guardian of the offending student, after meeting with the parent or guardian to discuss the rule violation. Students who violate this policy may, at the discretion of the school's administration, be subject to additional discipline, up to and including suspension or expulsion.

(ONLY BEFORE/AFTER SCHOOL AND DURING PASSING AND LUNCH OPTION)

Students are prohibited from using cellular phones or other electronic devices while at school, except as provided in this policy or as deemed appropriate by a student's education team.

Students may use cell phones or other electronic devices on school sidewalks and in the common areas of the school before and after school, during passing periods, and during lunch so long as they do not create a distraction or a disruption and comply with all other policies and handbook provisions.

By bringing their cell phones and other electronic communication devices to school, students consent to the search of said devices by school staff when the staff determines that such a search is reasonable or necessary.

Students may not have cell phones or electronic devices while they are in locker rooms, classrooms, or restrooms. During school hours student cell phones or electronic devices must remain in lockers, backpacks, or be locked in a personal vehicle. Students may use cell phones or other technology in classrooms only with the express permission of the classroom teacher.

Students are strictly prohibited from sending, sharing, viewing, or possessing pictures, text messages, emails or other material of a sexual nature in electronic or any other form on a computer, cell phone, or other electronic device while at school. Students who possess prohibited material on their cell phone or other electronic device while at school shall be subject to disciplinary consequences as articulated by the student handbook.

Students may not use cell phones or electronic communication devices while riding in school vehicles, including listening to music, unless they have permission to do so from the driver or other adult responsible for their supervision.

Students shall be personally and solely responsible for the security of their cell phones and pagers. The district is not responsible for theft, loss or damage of a cell phone or any calls made on a cell phone.

Students who violate this policy or other school rules will have their cell phones or electronic devices confiscated immediately. The administration will return confiscated devices to the parent or guardian of the offending student, after discussing the rule violation with the student and parent or guardian. Students who violate this policy may, at the discretion of the school's administration, be subject to additional discipline, up to and including suspension or expulsion.

(YONDR BAG OR OTHER STORAGE SYSTEM OPTION)

Students may use cellular phones or other electronic devices while at school, so long as they do so safely, responsibly and respectfully and comply with all other school rules while using these devices.

By bringing their cell phones and other electronic communication devices to school, students consent to the search of said devices by school staff when permitted by law.

Students may not have cell phones or electronic devices on while they are in locker rooms, restrooms, or any other area in which others may have a reasonable expectation

of privacy.

Students may not use cellular phones in any classroom unless deemed appropriate by a student's education team. **[INSERT YOUR STORAGE SYSTEM HERE; FOR EXAMPLE: The District will provide each student with a Yondr bag, and students must lock their cellular phone in the Yondr bag upon entering a classroom. The student may unlock the bag upon exiting the classroom at the end of the class period.]**

The taking, disseminating, transferring, or sharing of obscene, pornographic, lewd, or otherwise illegal images or photographs, whether by electronic data transfer or otherwise (including things like texting, sexting, e-mailing, etc.) may constitute a crime under state and/or federal law. Any person engaged in these activities while on school grounds, in a school vehicle or at a school activity will be subject to the disciplinary procedures of the student code of conduct.

While on school property, at a school activity, or in a school vehicle, students may not use their cell phones or electronic devices to bully, harass, or intimidate any other person as governed by the student code of conduct.

Students shall be personally and solely responsible for the security of their electronic devices. The district is not responsible for theft, loss or damage of any electronic device, including or any calls or downloads.

Students who violate this policy may have their cell phones or electronic devices confiscated immediately. The administration will return confiscated devices to the parent or guardian of the offending student, after meeting with the parent or guardian to discuss the rule violation. Students who violate this policy may, at the discretion of the school's administration, be subject to additional discipline, up to and including suspension or expulsion.

(COMPLETE BAN OPTION)

Students may NOT use cellular phones or other electronic devices while at school during school hours.

Any student who is found to be in possession of any cellular phone, or other electronic device (AirPods, personally-owned tablet, gaming device, etc.) during school hours is in violation of this policy and the student code of conduct.

Staff who discover students in possession of a cellular phone or electronic device while at school during the school day will immediately confiscate the device and turn it into the administration.

In addition to the disciplinary consequences imposed, a parent or legal guardian of the offending student must pick up the confiscated devices from the office in person. The administration will return the device to the parent or guardian, after meeting with the parent or guardian to discuss the rule violation.

Students who repeatedly violate this policy may, at the discretion of the school's administration, be subject to additional discipline, up to and including expulsion.

Adopted on: _____

Revised on: _____

Reviewed on: _____

July 1st-14th

No vacation or sick days were used.

Sick Days-30 of 30 Remaining

Vacation Days- 20 of 20 Remaining

July 14th-August 11th

No vacation or sick days were used.

Sick Days-30 of 30 Remaining

Vacation Days- 20 of 20 Remaining

August 11-September 8

No vacation or sick days were used.

Sick Days-30 of 30 Remaining

Vacation Days- 20 of 20 Remaining

September 8-October 13

1 vacation day used, September 12.

Sick Days-30 of 30 Remaining

Vacation Days- 19 of 20 Remaining

October 14-November 10

No days used

Sick Days-30 of 30 Remaining

Vacation Days- 19 of 20 Remaining

November 10-December 8

.25 on November 24

1 on November 26

Sick Days-30 of 30 Remaining

Vacation Days- 17.75 of 20 Remaining

December 8-Jan 12

No days used

Sick Days-30 of 30 Remaining

Vacation Days- 17.75 of 20 Remaining

January 13-February 9

.5 on January 23

Sick Days-30 of 30 Remaining

Vacation Days- 17.25 of 20 Remaining

February 10-March 9

No days used

Sick Days-30 of 30 Remaining

Vacation Days- 17.25 of 20 Remaining