

Board of Education Regular Meeting  
Monday, January 12, 2026 7:00 PM

Board Room, St. Paul Public School  
PO Box 325  
St. Paul, NE 68873-0325

## **Agenda**

1. Call to Order
  - 1.1. Recognition of Public Notice of Open Meeting
  - 1.2. Recognition of Posted Notice of the Open Meetings Law
2. Roll Call
  - 2.1. Americanism Quote
3. Reorganization of Board
  - 3.1. Election of Officers
  - 3.2. Committee Appointments
4. Minutes of the Previous Regular Meetings
5. Bills As Presented By the Superintendent
6. Financial Report
7. Communications from the Public
8. New Business
  - 8.1. Principal's Report
  - 8.2. Superintendent's Report
  - 8.3. Discuss and take necessary action regarding Policy 5024 Medication of Students
  - 8.4. Discuss adding an athletic training position
  - 8.5. Discuss and take necessary action regarding superintendent's contract
  - 8.6. Discuss negotiations strategy for administrative compensation
  - 8.7. Discuss and take necessary action regarding negotiations with non-supervisory certificated staff
  - 8.8. Superintendent Sick and vacation log
9. Adjournment

## **Special Meeting of the St. Paul Board of Education**

The St. Paul School Board met in a work session at Miletta Vista on January 5, 2026, scheduled for 6:00 PM. The following board members were in attendance: Curt Dubas: Present, Jason Meinecke: Present, Marty Mrkvicka: Present, Adam Rensch: Present, Dan Scheer: Present, Philip Thede: Present.

The meeting was called to order at 6:22 pm.

President Mrkvicka noted that notice of the meeting was properly published in the Phonograph Herald, per policy.

President Mrkvicka noted that the Open Meetings Law is available.

No members of the public were present to speak during public comment

Stacie Higgins from NASB led the board in a discussion of short and long-term planning.

Meeting adjourned at 9:01 p.m.

Curt Dubas  
Secretary

# Regular Meeting of the St. Paul Board of Education

## Regular Meeting of the St. Paul Board of Education

The St. Paul School Board held a regular session on December 8, 2025, at 7:00 p.m. The following board members were in attendance: Curt Dubas: Present, Marty Mrkvicka: Present, Adam Rensch Present, Dan Scheer: Present, Philip Thede: Present, Jason Meinecke: Absent.

The meeting was called to order at 7:03 pm.

Motion made to excuse Jason Meinecke by Philip Thede and a second by Dan Scheer.

Dubas: Yea, Rensch: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea

Yea: 5, Nay: 0. Motion carries.

Vice President Scheer read the Americanism quote George Washington said, "We should be very cautious of violating the rights of conscience in others, ever considering that God alone is the judge of the hearts of men and to Him only they are answerable."

President Mrkvicka asked if there were any additions or corrections to the minutes of the previous meeting. None were made, and the minutes were declared approved.

Motion to approve the bills as presented by the Superintendent, by Marty Mrkvicka, and a second by Adam Rensch.

Dubas: Yea, Rensch: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea

Yea: 5, Nay: 0. Motion carries.

Jason Meinecke arrived at 7:07 pm.

The Superintendent presented the Financial Report.

Amanda Lawver, Kevin Moormann, Lew Moormann, Carrie Kavan, Melody Becker, Marty Mrkvicka, and Chad Greibel spoke during public comment.

The Principals' reports were presented.

The Superintendent's report was presented.

Motion made to post the National Motto above the new gym entrances by Dan Scheer, and seconded by Philip Thede. Motion to post the National Motto above the new gym entrances withdrawn by Dan Scheer, and seconded by Philip Thede.

Motion was made to amend the previous motion, post the National Motto above the new gym entrances, to include the old gym entrance if space allowed by Philip Thede, and a second by Adam Rensch.

Dubas: Yea, Meinecke: Yea, Rensch: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea

Yea: 6, Nay: 0. Motion carries.

Motion made to approve a \$2,500 contribution to the Economic Development Corp. for purchase of a dividing curtain for the Civic Center gym by Adam Rensch, and a second by Jason Meinecke.

Dubas: Yea, Meinecke: Yea, Rensch: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea

Yea: 6, Nay: 0. Motion carries.

Motion made to file the superintendent evaluation by Philip Thede, and a second by Adam Rensch.

Dubas: Yea, Meinecke: Yea, Rensch: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea

Yea: 6, Nay: 0. Motion carries.

A discussion was held regarding setting a date for the Board Retreat to discuss goals and future planning. It was determined that the meeting would be held on January 5, 2026, with time to be determined.

The superintendent's vacation and sick log was reviewed.

Motion made to enter into executive session to protect the public interest for the purpose of negotiations with non-supervisory certificated staff at 7:48 made by Sheer seconded by Meinecke was approved 6-0  
Dubas: Yea, Meinecke: Yea, Rensch: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea  
Yea: 6, Nay: 0. Motion carries. .

Board left executive session at 9:02 pm.

Meeting adjourned at 9:03 pm

Curt Dubas  
Secretary

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Invoice Number</u>	<u>Description</u>	<u>Invoice Date</u>	<u>Invoice Amount</u>
<b>January 2026 General Fund Bills</b>					
AMAZON	AMAZON CAPITAL SERVICES	13WL-F9NY-K9H9	Office Supplies - HS	12/10/2025	22.58
AMAZON	AMAZON CAPITAL SERVICES	146C-NC9Q-WCGY	Class Supplies - STS	12/27/2025	32.97
AMAZON	AMAZON CAPITAL SERVICES	14TC-XYPL-6T9V	Tax Forms - Bus. Mgr	01/05/2026	76.63
AMAZON	AMAZON CAPITAL SERVICES	16T3-1VRM-K3DM	Principal Supplies - Elem	12/16/2025	150.85
AMAZON	AMAZON CAPITAL SERVICES	19L3-116D-DLFD	Maint. Supplies	12/10/2025	28.49
AMAZON	AMAZON CAPITAL SERVICES	19MH-WQH3-9VJN	Class Supplies - STS	12/18/2025	90.21
AMAZON	AMAZON CAPITAL SERVICES	1DRV-VCD1-FPTV	Class Supplies - HS	12/10/2025	7.99
AMAZON	AMAZON CAPITAL SERVICES	1F6W-JPQD-HHJ3	Class Supplies - BMTI	12/08/2025	52.78
AMAZON	AMAZON CAPITAL SERVICES	1FKD-XCWT-77TK	Maint. Supplies	01/05/2026	118.00
AMAZON	AMAZON CAPITAL SERVICES	1GFP-4H14-M464	Principal Supplies - Elem	12/16/2025	345.16
AMAZON	AMAZON CAPITAL SERVICES	1JYG-67NX-XG1G	Nurse Supplies	12/20/2025	36.60
AMAZON	AMAZON CAPITAL SERVICES	1JQL-XCL1-H6KD	Maint. Supplies	12/15/2025	79.99
AMAZON	AMAZON CAPITAL SERVICES	1JYG-1NKF-F6M9	Student Incentives - Elem	12/10/2025	19.99
AMAZON	AMAZON CAPITAL SERVICES	1MWJ-QHN6-PXD1	Class Supplies - STS	01/03/2026	67.19
AMAZON	AMAZON CAPITAL SERVICES	1QJ1-KVDP-QFXM	Nurse Supplies	12/24/2025	37.49
AMAZON	AMAZON CAPITAL SERVICES	1VQC-F3YM-NT9Q	Maint. Supplies	12/15/2025	23.55
AMAZON	AMAZON CAPITAL SERVICES	1XG6-R6TC-K3XQ	Workroom Supplies - Elem	12/08/2025	84.85
AURORACOOP	AURORA COOPERATIVE	7175642	Tires	12/31/2025	1,550.74
BCNTELEC	BCN TELECOM INC TBS	24029637-0001	Long-Distance Phone	01/01/2026	71.07
BLACKHILLS	BLACK HILLS ENERGY	01.01.2026-0001	Natural Gas	01/01/2026	11,180.54
BLICKART	BLICK ART MATERIALS, LLC	6909001	Class Supplies - Art	12/12/2025	11.50
BOMGAARS	BOMGAARS SUPPLY, INC.	12.16.2025-0001	Supplies - Various	12/16/2025	381.08
BOYSTOWN	BOYS' TOWN	CINV-00018-0002	SPED Svcs	12/31/2025	7,800.00
BULLER	BULLER DESIGNSCAPES LLC	7395	Sprinkler Repairs	09/02/2025	443.77
CENTLINK	CENTURY LINK	334017198--0001	Preschool Phone Svcs	12/10/2025	146.10
CENTLINK	CENTURY LINK	334101401--0001	Phone Svcs	12/10/2025	254.37
CITYLIBR	CITY OF ST. PAUL	01.06.2026	Library Shared Expenses (Q3)	01/06/2026	13,273.35
CITYOFST	CITY OF ST. PAUL	12.31.2025-0001	Electric, Water, Sewer	12/31/2025	10,385.24
CULLIGAN	CULLIGAN OF GRAND ISLAND	12.31.2025-0001	Office Supplies - Elem/HS	12/31/2025	90.00
DASSTACC	DAS STATE ACCOUNTING-CENTRAL	1505204-0001	Internet Connection (Nov)	12/10/2025	317.87
DECKEQUI	DECKER, INC.	639859A	USA Flags	12/03/2025	158.60
DECKEQUI	DECKER, INC.	639859B	NE Flags	12/08/2025	85.80
DECKEQUI	DECKER, INC.	641629A	Maint. Supplies	12/30/2025	128.85
EAKES	EAKES OFFICE SOLUTIONS	9247485-0-0001	Maint. Supplies	12/04/2025	57.82
EAKES	EAKES OFFICE SOLUTIONS	9248623-0-0001	Workroom Supplies - HS	12/04/2025	421.86
EAKES	EAKES OFFICE SOLUTIONS	9248623-1-0001	Workroom Supplies - HS	12/18/2025	28.32
EAKES	EAKES OFFICE SOLUTIONS	9249108-0-0001	Finish and Wax Stripper	12/11/2025	2,602.25
EAKES	EAKES OFFICE SOLUTIONS	9255894-0-0001	School Consumables	12/18/2025	74.20
EAKES	EAKES OFFICE SOLUTIONS	INV714203-0001	Fax Service	12/09/2025	54.05
EAKES	EAKES OFFICE SOLUTIONS	INV718543-0001	Qtrly Copier Usage (ParaRm/Nurse)	12/21/2025	594.74
EAKES	EAKES OFFICE SOLUTIONS	INV719345-0001	Copier Usage (Oct-Dec)	12/24/2025	416.02
EGAN	EGAN SUPPLY CO.	410236	Return Maint. Supplies	12/24/2025	(138.93)
EGAN	EGAN SUPPLY CO.	410237	Zamboni Maint.	12/30/2025	269.77
EGAN	EGAN SUPPLY CO.	410238	Zamboni Maint.	12/24/2025	982.04
ESU10	EDUCATIONAL SERVICE UNIT 10	12.19.2025-0001	Pysch & SPED Svcs (Dec)	12/19/2025	12,843.99
ESU10	EDUCATIONAL SERVICE UNIT 10	26937-1-0001	Training Wkshp	12/15/2025	480.00
ESU10	EDUCATIONAL SERVICE UNIT 10	26937-2-0001	Training Wkshps	12/15/2025	1,440.00
ESU3	EDUCATIONAL SERVICE UNIT 3	IST0000523	Online Storage Bus. Mgr	12/17/2025	1,202.63
GOPT	GO PHYSICAL THERAPY, LLC	12.04.2025-0002	Therapy Svcs (Dec)	01/04/2026	3,502.40
HDSUPPFAC	HD SUPPLY FACILITIES MANAGEMENT,	9243536165	School Consumables	12/02/2025	792.12
HDSUPPFAC	HD SUPPLY FACILITIES MANAGEMENT,	9243859743	School Consumables	12/10/2025	312.18
HEARTDISPO	HEARTLAND DISPOSAL	249873-0001	Trash Service	11/20/2025	488.79
HEARTDISPO	HEARTLAND DISPOSAL	251574-0001	Trash Service	12/20/2025	1,109.70
HIRERIGH	HIRERIGHT, LLC	P1298754	Driving Screening Svcs Credit	10/31/2025	(81.55)
HIRERIGH	HIRERIGHT, LLC	P1306121	Driving Screening Svcs	12/31/2025	165.80
HOMEMARK	HOMETOWN MARKET	001006741515	Consumables - SPED	12/20/2025	39.01
HOMEMARK	HOMETOWN MARKET	001020020941	Consumables - FCS	12/08/2025	165.94
HOMEMARK	HOMETOWN MARKET	001020030943	Consumables - SPED	12/08/2025	4.98
HOMEMARK	HOMETOWN MARKET	001035360937	Consumables - FCS	12/15/2025	21.43
HOMEMARK	HOMETOWN MARKET	002055720935	Consumables - FCS	12/10/2025	81.64
HOMEMARK	HOMETOWN MARKET	002061361000	2nd Gr. Incentive	12/05/2025	30.96
HOMEMARK	HOMETOWN MARKET	002079511114	Consumables - SPED	12/16/2025	51.98

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Invoice Number</u>	<u>Description</u>	<u>Invoice Date</u>	<u>Invoice Amount</u>
HOMETLEAS	HOMETOWN LEASING	2800429-16-0001	Copier Leases (4)	12/15/2025	2,299.55
HOMETLEAS	HOMETOWN LEASING	2801239-6-0001	Copier Lease	12/15/2025	277.18
HOMETLEAS	HOMETOWN LEASING	2801299-4-0001	Copier Lease	12/21/2025	105.15
HOWARDCOM	HOWARD COUNTY MEDICAL CENTER	HBAM413236	Driver Labs	12/03/2025	109.00
HOWARDCOM	HOWARD COUNTY MEDICAL CENTER	HBAM421040	Driver Labs	12/04/2025	37.00
INTEALLB	INTERSTATE ALL BATTERY CENTER	1905801014000	Maint. Supplies	11/06/2025	74.70
JARESCLEAN	JARES CLEANING, LLC	714790	Flooring Strip/Wax (4 Rms)	12/31/2025	3,200.00
KBSBSCHOLAW	KSB SCHOOL LAW	20529-0001	Legal Svcs (Dec)	01/06/2026	893.00
MENARDS	MENARDS	14750	Maint. Supplies	11/06/2025	11.97
MIDWESTA	MIDWEST ALARM SERVICES	527623	Fire Alarm Monitoring - WAC	12/08/2025	346.68
NESTATEFIR	NE STATE FIRE MARSHAL AGENCY-	136951	Boiler Inspections & Certifications (3)	12/30/2025	108.00
NESTATEFIR	NE STATE FIRE MARSHAL AGENCY-	136966	Boiler Inspections & Certifications (2)	12/30/2025	72.00
NESTATEFIR	NE STATE FIRE MARSHAL AGENCY-	137004	Boiler Inspection & Certification (1)	01/06/2026	261.00
NOVUSBC	BOGGY CREEK EXPRESS LLC	8100386	Windshield Repair	12/10/2025	65.00
PARTSBIN	PARTS BIN, INC., THE	12.25.2025-0001	Supplies - Trans.	12/25/2025	533.89
PHONOGRAPH	HAPP, MICHAEL	12.31.2025-0001	Mtg Notices & Minutes, Help Wanted	12/31/2025	518.97
PRESTOX	PRESTO-X COMPANY	88935893-0001	Pest Control	12/12/2025	142.50
PRESTOX	PRESTO-X COMPANY	88935894-0001	Pest Control-Preschool	12/12/2025	53.13
RAPIDFIRE	RAPID FIRE PROTECTION	113023	5 Yr Fire Sprinkler Assmnt	12/29/2025	3,060.00
RAPIDFIRE	RAPID FIRE PROTECTION	113209	Annual Fire Alarm Monitoring	01/02/2026	600.00
RASMMECHSE	RASMUSSEN MECHANICAL SERVICES	SRV127793	HVAC Repairs	12/05/2025	1,610.83
RICEELECTR	RICE, RUSSELL	19-C3275	Parking Lot Light Repairs	01/06/2026	747.00
SESMITH	S.E. SMITH & SONS	12.25.2025-0001	Supplies-Ag,STS, Maint.Project	12/25/2025	176.09
SHERWILL	SHERWIN-WILLIAMS CO., THE	5926-7	Painting Supplies	12/10/2025	175.26
SHERWILL	SHERWIN-WILLIAMS CO., THE	9635-2	Painting Supplies	12/11/2025	175.26
SIEMINDU	SIEMENS INDUSTRY, INC.	5332193446	HVAC Repairs	01/06/2026	3,316.71
SIEMINDU	SIEMENS INDUSTRY, INC.	5332230880	HVAC Repairs	12/22/2025	4,930.26
SPARQDATA	SPARQ DATA SOLUTIONS INC	S-4251	Sparq Mtgs/Nego. Subscriptions 26-27	12/12/2025	4,900.00
SPORTSAFE	SPORT SAFE TESTING SERVICE, INC.	14562-0001	Activities Drug & Alcohol Testing (Dec)	12/29/2025	1,044.00
STPAULEARL	ST PAUL EARLY CHILDHOOD	0089	Preschool Expenses (Oct)	10/31/2025	614.40
STPAULEARL	ST PAUL EARLY CHILDHOOD	0090	Preschool Expenses (Nov)	11/30/2025	943.00
STUHRMUS	STUHR MUSUEM OF THE	1847	Elem. Field Trips	12/19/2025	320.00
SUMMITACA	SUMMIT ACADEMY LLC	SA382-C01-0001	SPED Svcs	12/15/2025	4,139.85
TIMEMANA	TIME MANAGEMENT SYSTEMS	352980	Time Attendance Software - 2025	01/01/2026	1,200.00
WEXBANK	WEX BANK	12.31.2025-0001	Fuel	12/31/2025	3,499.61
YANDAS	YANDA'S MUSIC	789639	Instrument Repairs	12/11/2025	91.35

116,220.68

**January 2026 General Fund Credit Card - US Bank**

ACT	ACT	014518714	Student Support - HS	11/24/2025	112.00
ARTWRITING	ALLIANCE FOR YOUNG ARTISTS &	12.19.2025	Art Comp Entry Fees	12/19/2025	80.00
AMAZON	AMAZON CAPITAL SERVICES	0221015	Class Resources - FCS	12/09/2025	5.34
MOTIONARRA	ARTLIST LTD	2901304	Tech. Supplies	12/10/2025	191.88
CASEYS	CASEYS	11.26.2025	Staff Meal	11/26/2025	233.80
CASEYS	CASEYS	11.28.2025	FAFSA Gift Cards (CAF Funded)	11/28/2025	560.00
THECOUNTYC	COUNTY CAGE, THE	12.17.2025	Staff Incentive	12/17/2025	90.11
EDPUZZLE	EDPUZZLE, INC.	2142B1AA-0012	Class Subscription - Elem	12/16/2025	13.50
EVERYDAY	EVERYDAY SPEECH LLC	201822	Guidance Curriculum - Elem	08/19/2025	499.99
FOXTHEATER	FOX THEATER	37459	Roar Run Incentive (Reimb.)	12/15/2025	342.50
MATHCOUNTS	MATHCOUNTS FOUNDATION	WEB-32052	Math Counts Registrations	12/04/2025	270.00
MARRIOTT2	OMAHA MARRIOTT	26071	State Ed. Conf - Hotel	11/21/2025	374.00
OPENAI	OPENAI, LLC	VNFEGR2H	AI Subscriptions	12/02/2025	60.00
TPT	TEACHER PAY TEACHER	321366718	Class Resources - Elem	12/05/2025	20.93
WALMART	WALMART	67427123	Student Support - Elem	12/12/2025	45.88

2,899.93

**January 2026 General Fund District Reimbursements**

ANDERSONTR	ANDERSON, TRACY	12.19.2025	Class Books - HS	12/19/2025	291.12
CAMDENJAIM	CAMDEN, JAIME	12.04.2025	Senior Scholarship Meal (CAG)	12/04/2025	210.67
CAMDENJAIM	CAMDEN, JAIME	12.08.2025	Data Protection Subscription	12/08/2025	120.00
CAMDENJAIM	CAMDEN, JAIME	12.22.2025	Grant Admin. (CAG Funded)	12/22/2025	250.00
CITIZENSBA	CITIZENS BANK & TRUST CO.	12.22.2025	Bank Fees	12/22/2025	5.00
MONTEMMARI	MONTEMAGNI, MARIA	12.01.2025	Consumables - FCS	12/01/2025	332.89

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Invoice Number</u>	<u>Description</u>	<u>Invoice Date</u>	<u>Invoice Amount</u>
NCDA	NEBRASKA CHORAL DIRECTORS	SingAroundNE25	Sing Around NE Registration	12/01/2025	600.00
NCDA	NEBRASKA CHORAL DIRECTORS	SingAroundNE25-2	Sing Around NE Registrations	12/18/2025	364.00
SPENCERDAN	SPENCER, DANIELLE	12.15.2025	NMEA Conf.	12/15/2025	135.00
THEDEPHIL	THEDE, PHIL	12.02.2025	State Ed. Conf. Hotel	12/02/2025	439.08
TIMEMANA	TIME MANAGEMENT SYSTEMS	351003	Time Clock Subscription	12/01/2025	146.20
WARDYNMARC	WARDYN, MARCIA	12.12.2025	Workroom Supplies - HS	12/12/2025	20.97
WOODYCARRI	WOODY, CARRIE	12.19.2025	SPED Mileage (Dec)	12/30/2025	164.50
ZULKOSKIAN	ZULKOSKI, ANDREA	12.10.2025	Regs & Membership	12/10/2025	524.00

3,603.43

**January 2026 General Fund Total** **122,724.04**

<b>January 2026 Building Maint. Fund Bills</b>					
COUNTRYBOY	COUNTRY BOY FLOORING	02537	Band Room Flooring-Labor	01/08/2026	8,575.40
COUNTRYBOY	COUNTRY BOY FLOORING	02538	Band Room Flooring-Materials	01/07/2026	16,767.43
FOSTERCONS	FOSTER CONSTRUCTION LLC	00199	Bus Barn Reno.	12/17/2025	66,750.00

**January 2026 Building Maint. Fund Total** **92,092.83**

# St. Paul Public School

Adam Patrick, Superintendent  
 Richard Moore, Secondary Principal  
 Alex Egger, Elementary Principal  
 Rob Wegner, AD/Assistant Principal  
 Kim Schulte, Special Education Director

1305 Howard Ave.  
 POB 325  
 St. Paul, NE 68873  
 Phone (308) -754-4433  
 Fax (308)-754-5374  
 www.stpaulpublicschools.org



BOARD OF EDUCATION

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January 12, 2026

## FINANCIAL REPORT

### GENERAL FUND

BEGINNING BALANCE		\$ 4,039,993.09
<u>RECEIPTS:</u>		
Local County Taxes - Howard	\$ 76,438.95	
SPED School Age 23-24	\$ 104,055.00	
State Aid	\$ 102,671.00	
State Aid	\$ 102,671.00	
DERA Grant School Bus Rebate	\$ 33,000.00	
Howard County - Crime Comm. Grant (School Inter.)	\$ 15,373.82	
IDEA Base - 24-25 Final Disbursement	\$ 2,868.00	
ROAR Run - Reward Reimbursement	\$ 342.50	
Utah State University - Conf. Refund	\$ 305.00	
Elba Public School - School Interventionist	\$ 300.00	
Donation - Wood Shop	\$ 50.00	
Student Fees - Library, Tech	\$ 25.00	
Interest	\$ 10,970.63	
TOTAL RECEIPTS:	\$ 449,070.90	
<u>LESS DISBURSEMENTS:</u>		
Bills	\$ (122,822.22)	
Salaries & Benefits	\$ (669,742.50)	
Transfer to Activity Fund	\$ -	
	\$ (792,564.72)	
<b>GRAND TOTAL GENERAL FUND MONTH ENDED - December 31, 2025</b>	<b>\$ 3,696,499.27</b>	
<i>FUND TOTAL FROM PREVIOUS YEAR</i>	<i>\$ 3,506,763.61</i>	

Budget 2025-2026	\$ 10,259,781.00	
Sept. - Dec. Expenditures	\$ (3,482,362.80)	33.94%
Remaining Budget	\$ 6,777,418.20	
<b>Current Month:</b>		
Bills	\$ (122,724.04)	
Salary & Wages	\$ (649,086.76)	
Local Property Taxes	\$ 674,211.01	
	\$ (97,599.79)	
Fund Account Total	<b>\$ 3,598,899.48</b>	

<b>BUILDING MAINTENANCE FUND</b>			
CHECKING	BEGINNING BALANCE		\$ 2,085.27
	Transfer from MMA	\$ -	
	Vendor Checks	\$ -	
	Misc.	\$ -	
	Interest	\$ 1.41	
		\$ 1.41	
	ACCOUNT TOTAL		\$ 2,086.68
MONEY MARKET	BEGINNING BALANCE		\$ 1,087,384.55
	Local County Taxes - Howard	\$ 1,150.40	
	Local County Taxes - Greeley	\$ -	
	Misc.	\$ -	
	Interest	\$ 1,721.28	
		\$ 2,871.68	
	ACCOUNT TOTAL		\$ 1,090,256.23
<b>GRAND TOTAL BUILDING MAINTENANCE FUND - December 31, 2025</b>			<b>\$ 1,092,342.91</b>

Budget 2025-2026	\$ 1,448,051.00	
Sept. - Dec. Expenditures	\$ -	0.00%
Remaining Budget	\$ 1,448,051.00	
<b>Current Month:</b>		
Bills	\$ (92,092.83)	
Local Property Taxes	\$ 173.10	
Fund Account Total	\$ 1,092,516.01	

<b>BOND FUND</b>			
CHECKING	BEGINNING BALANCE		\$ 5,531.63
	Transfer from MMA	\$ -	
	Bond Payment	\$ -	
	Interest	\$ 3.75	
			\$ 3.75
	ACCOUNT TOTAL		\$ 5,535.38
MONEY MARKET	BEGINNING BALANCE		\$ 200,092.64
	Local County Taxes - Howard	\$ -	
	Local County Taxes - Greeley	\$ -	
	Transfer to Checking	\$ -	
	Interest	\$ 135.68	
		\$ 135.68	
	ACCOUNT TOTAL		\$ 200,228.32
<b>GRAND TOTAL BOND FUND - December 31, 2025</b>			<b>\$ 205,763.70</b>

Budget 2025-2026	\$ -
Sept. - Dec. Expenditures	\$ -
Remaining Budget	\$ -
<b>Current Month:</b>	
Bond Payment	\$ -
Local Property Taxes	\$ -
	\$ -
Fund Account Total	\$ 205,763.70

<b>DEPRECIATION FUND</b>			
CHECKING	BEGINNING BALANCE		\$ 145.73
	Transfer from MMA	\$ -	
	Vendor Bills	\$ -	
	Purchased Vehicle	\$ -	
	Interest	\$ 0.10	
		\$ 0.10	
	ACCOUNT TOTAL		\$ 145.83
MONEY MARKET	BEGINNING BALANCE		\$ 588,824.69
	Transfer to Checking	\$ -	
	Transfer from General Fund	\$ -	
	Interest	\$ 931.63	
			\$ 931.63
	ACCOUNT TOTAL		\$ 589,756.32
<b>GRAND TOTAL DEPRECIATION FUND - December 31, 2025</b>			<b>\$ 589,902.15</b>

Budget 2025-2026	\$ 604,498.00	
Sept. - Dec. Expenditures	\$ -	0.00%
Remaining Budget	\$ 604,498.00	
<b>Current Month:</b>		
Fees Refunded	\$ -	
Equipment Sold	\$ -	
Fund Account Total	\$ 589,902.15	

<b>LUNCH FUND</b>				
CHECKING	BEGINNING BALANCE		\$ 37,535.27	
	Federal/State Receipts	\$ 16,201.59		
	Meal Account Receipts	\$ 19,926.87		
	Milk Account, ASP and Other Receipts	\$ 1,715.17		
	Head Start and Preschool Tuition	\$ 2,573.55		
	Vendor Rebate	\$ -		
	Interest	\$ 25.73		
	Payroll	\$ (20,319.52)		
	Exp.: Food, Milk/Juice, etc.	\$ (23,960.42)		
			\$ (3,837.03)	
		ACCOUNT TOTAL		\$ 33,698.24
MONEY MARKET	BEGINNING BALANCE		\$ 64,438.07	
	Deposits	\$ -		
	Transfer Checking	\$ -		
	Interest	\$ 43.69		
			\$ 43.69	
	ACCOUNT TOTAL		\$ 64,481.76	
<b>GRAND TOTAL LUNCH FUND - December 31, 2025</b>			<b>\$ 98,180.00</b>	

Budget 2025-2026	\$ 543,500.00	
Sept. - Dec. Expenditures	\$ (189,357.06)	34.84%
Remaining Budget	\$ 354,142.94	

**Activity Fund Balance Report - Summary - Exclude Encumbrances**

12/2025 - 12/2025

Regular; Beginning Month 12/2025; Processing Month 12/2025; Accounts to Include Accounts with Activity; Fund Number 05

**Fund: 05 STUDENT ACTIVITY**

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0100	GENERAL FUND EQUITY	911.14	0.00	0.00	0.00	911.14
05 704 0101	STUDENAT AGENDA EQUITY	1,096.48	0.00	0.00	0.00	1,096.48
05 704 0103	CIRCLE OF FRIENDS EQUITY	2,055.22	172.26	99.75	0.00	1,982.71
05 704 0104	ELEMENTARY EQUITY	(436.73)	60.00	600.00	0.00	103.27
05 704 0105	ESU REIMB EQUITY	3,036.03	0.00	0.00	0.00	3,036.03
05 704 0106	INTEREST EQUITY	5,635.62	0.00	374.56	0.00	6,010.18
05 704 0113	YEARBOOK 2015 EQUITY	6,680.68	0.00	389.89	0.00	7,070.57
05 704 0213	SOPHOMORES CLASS EQUITY	2,310.00	0.00	150.00	0.00	2,460.00
05 704 0214	SENIORS CLASS EQUITY	3,056.52	0.00	0.00	0.00	3,056.52
05 704 0215	FRESHMEN CLASS EQUITY	1,050.00	0.00	0.00	0.00	1,050.00
05 704 0217	JUNIORS CLASS EQUITY	4,911.35	300.00	0.00	0.00	4,611.35
05 704 0302	CHEER SQUAD EQUITY	1,869.16	0.00	1,216.89	0.00	3,086.05
05 704 0303	ROBOTICS EQUITY	2,958.68	0.00	876.47	0.00	3,835.15
05 704 0304	DANCE SQUAD EQUITY	(2,048.26)	0.00	966.07	0.00	(1,082.19)
05 704 0320	SCHOLARSHIP EQUITY	45,962.42	32,250.00	13,850.00	0.00	27,562.42
05 704 0340	VOCAL MUSIC EQUITY	1,184.33	0.00	0.00	0.00	1,184.33
05 704 0350	INSTRUMENTAL MUSIC EQUITY	765.17	0.00	0.00	0.00	765.17
05 704 0351	MUSIC TRIP EQUITY	17,003.16	0.00	0.00	0.00	17,003.16
05 704 0359	ONE ACT EQUITY	344.58	0.00	0.00	0.00	344.58
05 704 0360	MUSICAL/VARIETY SHOW EQUITY	527.34	0.00	0.00	0.00	527.34
05 704 0362	ALL SCHOOL PLAY EQUITY	1,357.19	0.00	0.00	0.00	1,357.19
05 704 0370	STUDENT COUNCIL EQUITY	1,090.83	507.83	0.00	0.00	583.00
05 704 0380	SENIOR ART TRIP EQUITY	1,564.36	0.00	0.00	0.00	1,564.36
05 704 0381	ART CLUB EQUITY	1,421.73	70.80	0.00	0.00	1,350.93
05 704 0390	TRANSPORTATION FUND EQUITY	2,855.62	0.00	0.00	0.00	2,855.62
05 704 0500	ACTIVITIES EQUITY	1,980.86	19,761.17	10,754.50	0.00	(7,025.81)
05 704 0501	BOYS WRESTLING FUND EQUITY	1,001.44	0.00	6,046.50	0.00	7,047.94
05 704 0502	?? EQUITY	0.00	0.00	0.00	0.00	0.00
05 704 0503	FOOTBALL FUND EQUITY	1,487.96	0.00	0.00	0.00	1,487.96
05 704 0504	GIRLS BASKETBALL FUND EQUITY	1,349.92	1,020.21	0.00	0.00	329.71
05 704 0505	GIRLS GOLF EQUITY BALANCE	589.00	(125.00)	0.00	0.00	714.00
05 704 0506	BOYS BASKETBALL	2,867.72	1,844.00	0.00	0.00	1,023.72
05 704 0507	VOLLEYBALL EQUITY	2,201.47	74.64	0.00	0.00	2,126.83
05 704 0508	SOFTBALL EQUITY	2,337.10	0.00	0.00	0.00	2,337.10
05 704 0509	CONCESSIONS EQUITY	3,892.26	4,660.50	6,376.10	0.00	5,607.86
05 704 0510	TENNIS EQUITY	20.49	0.00	0.00	0.00	20.49

**Activity Fund Balance Report - Summary - Exclude Encumbrances**

12/2025 - 12/2025

Regular; Beginning Month 12/2025; Processing Month 12/2025; Accounts to Include Accounts with Activity; Fund Number 05

**Fund: 05      STUDENT ACTIVITY**

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0511	BASEBALL EQUITY	(792.89)	0.00	1,496.00	0.00	703.11
05 704 0512	TRACK AND FIELD EQUITY	1,284.62	0.00	0.00	0.00	1,284.62
05 704 0513	ATHLETIC TECH EQUITY	11,500.00	0.00	300.00	0.00	11,800.00
05 704 0514	GIRLS WRESTLING EQUITY	3,979.31	575.52	946.00	0.00	4,349.79
05 704 0515	BOYS GOLF EQUITY	213.06	0.00	0.00	0.00	213.06
05 704 0600	FFA EQUITY	10,205.19	11,525.59	21,190.50	0.00	19,870.10
05 704 0602	MATILDA EQUITY	8,053.92	111.43	1,126.00	0.00	9,068.49
05 704 0700	FCCLA EQUITY	5,758.33	1,716.97	207.00	0.00	4,248.36
05 704 0800	FBLA EQUITY	(957.19)	35.96	217.00	0.00	(776.15)
05 704 0801	MATH/SCIENCE CLUB EQUITY	9,049.15	1,171.01	0.00	0.00	7,878.14
Fund Total: 05		173,184.34	75,732.89	67,183.23	0.00	164,634.68



**Expenditure Report by Function/Object -  
Summary**

01/09/2026 09:19 AM

Regular; Processing Month 12/2025; Function Number 80 Records Selected; Fund  
Number 01

User ID: TJJ

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
2211	SCHOOL IMPROVEMENT	0.00	446.10	1,109.13	0.00	(1,109.13)	(1,109.13)
2213	INSTRUCTIONAL STAFF TRAINING	1,500.00	0.00	0.00	0.00	1,500.00	1,500.00
2214	IMPLEMENTATION OF STANDARDS	0.00	0.00	0.00	0.00	0.00	0.00
2220	LIBRARY/MEDIA SERVICES	157,972.28	10,713.11	48,789.22	30.88	109,183.06	109,183.06
2224	EDUCATIONAL TELEVISION SERVICES (DL)	0.00	0.00	0.00	0.00	0.00	0.00
2230	INSTRUCTION-RELATED TECHNOLOGY	25,132.32	2,088.50	8,353.98	33.24	16,778.34	16,778.34
2240	ACADEMIC STUDENT ASSESSMENT	0.00	0.00	0.00	0.00	0.00	0.00
2310	BOARD OF EDUCATION	146,788.69	14,588.77	43,615.78	29.71	103,172.91	103,172.91
2320	EXECUTIVE ADMINISTRATION	273,334.63	22,033.18	90,290.72	33.03	183,043.91	183,043.91
2330	DISTRICT LEGAL SERVICES	15,000.00	3,446.50	7,772.00	51.81	7,228.00	7,228.00
2410	OFFICE OF THE PRINCIPAL	531,957.53	43,126.55	179,419.72	33.73	352,537.81	352,537.81
2490	SCHOOL ADMINISTRATION OTHER	8,250.00	(1,328.61)	(7,903.54)	(95.80)	16,153.54	16,153.54
2510	FISCAL SERVICES	32,000.00	667.20	15,923.22	49.76	16,076.78	16,076.78
2530	PRINTING, PUBLISHING AND DUPLICATING	0.00	0.00	0.00	0.00	0.00	0.00
2570	PERSONNE SERVICES TRAINING ETC	0.00	0.00	0.00	0.00	0.00	0.00
2580	ADMINISTRATIVE TECHNOLOGY SERVICES	175,721.44	9,342.56	46,970.72	26.73	128,750.72	128,750.72
2610	OPERATION OF BUILDINGS	498,128.90	34,750.39	175,866.51	35.31	322,262.39	322,262.39
2620	MAINTENANCE OF BUILDINGS	572,209.90	37,090.75	103,864.27	18.15	468,345.63	468,345.63
2630	CARE AND UPKEEP OF GROUNDS	39,600.00	142.50	9,217.27	23.28	30,382.73	30,382.73
2640	CARE AND UPKEEP OF EQUIPMENT	2,000.00	138.72	138.72	6.94	1,861.28	1,861.28
2650	VEHICLE OPERATION, MAINTENANCE, PURCHASE	1,500.00	177.50	422.94	28.20	1,077.06	1,077.06
2660	SECURITY	0.00	185.24	185.24	0.00	(185.24)	(185.24)
2670	SAFETY	15,000.00	840.00	3,683.15	24.55	11,316.85	11,316.85
2710	VEHICLE OPERATION REGULAR ED	319,568.32	16,178.10	58,209.81	18.22	261,358.51	261,358.51
2712	SCHOOL AGE SPED VEHICLE OPERATION	32,129.39	2,836.32	11,362.55	35.36	20,766.84	20,766.84
2730	VEHICLE SERVICING AND MAINT-REG ED	73,075.06	4,588.26	159,676.37	218.51	(86,601.31)	(86,601.31)
2732	VEHICLE SERVICING SPED TRANSPORTATION SA	0.00	0.00	0.00	0.00	0.00	0.00
3400	CATEGORICAL GRANTS FROM CORP/PRIVATE	0.00	1,496.05	7,208.47	0.00	(7,208.47)	(7,208.47)
3512	DISTANCE EDUCATION INCENTIVE PAYMENTS	5,500.00	317.87	3,830.91	69.65	1,669.09	1,669.09
3535	HIGH ABILITY LEARNER PROGRAM	4,865.00	1,935.00	3,585.00	73.69	1,280.00	1,280.00
3541	EARLY CHILDHOOD ENDOWMENT GRANTS	89,250.00	0.00	22,767.67	25.51	66,482.33	66,482.33
3551	CAREER EDUCATION	7,500.00	0.00	0.00	0.00	7,500.00	7,500.00

**Expenditure Report by Function/Object -  
Summary**

01/09/2026 09:19 AM

Regular; Processing Month 12/2025; Function Number 80 Records Selected; Fund  
Number 01

User ID: TJJ

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
3599 OTHER STATE CATEGORICAL PROGRAMS	0.00	0.00	0.00	0.00	0.00	0.00
4600 SITE IMPROVEMENTS	0.00	0.00	0.00	0.00	0.00	0.00
4700 BUILDING IMPROVEMENTS	0.00	0.00	0.00	0.00	0.00	0.00
6200 TITLE I, PART A ESSA IMPROVG BASIC PROG	113,466.83	8,984.90	34,287.88	30.22	79,178.95	79,178.95
6310 TITLE II, PART A ESSA CLASS SIZE REDUCT	0.00	0.00	0.00	0.00	0.00	0.00
6404 IDEA PART B(611) BASE ALLOC BIRTH TO 4	0.00	0.00	0.00	0.00	0.00	0.00
6406 IDEA PRESCHOOL(619) BASE ALLOC AGE 3-4	5,911.50	478.13	1,912.53	32.35	3,998.97	3,998.97
6408 IDEA SPED B-21	174,027.76	13,565.79	58,192.27	33.44	115,835.49	115,835.49
6410 IDEA ENROLLMENT/POVERTY TO AGE 21	0.00	0.00	0.00	0.00	0.00	0.00
6421 IDEA ARP School AGE	0.00	0.00	0.00	0.00	0.00	0.00
6422 IDEA ARP 3-5	0.00	0.00	0.00	0.00	0.00	0.00
6700 FED VOC & APP TECH ED (CARL PERKINS)	0.00	0.00	0.00	0.00	0.00	0.00
6990 OTHER FEDERAL CATEGORICAL RECEIPTS	0.00	0.00	0.00	0.00	0.00	0.00
6996 CARES	0.00	0.00	0.00	0.00	0.00	0.00
6997 ESSER II	0.00	0.00	0.00	0.00	0.00	0.00
6998 ESSER III ARP	0.00	0.00	0.00	0.00	0.00	0.00
01 GENERAL FUND	10,259,794.62	789,925.60	3,482,362.80	33.97	6,777,431.82	6,774,226.64

**Expenditure Report by Function/Object -  
Summary**

01/09/2026 09:19 AM

Regular; Processing Month 12/2025; Function Number 80 Records Selected; Fund  
Number 01

User ID: TJJ

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	Unencumbered Balance
Grand Total:	10,259,794.62	789,925.60	3,482,362.80	33.97	6,777,431.82	6,774,226.64

**Invoice Listing - Summary**

Posted - All; Batch Description 12-2025 LF Invoices, 12.15.2025 LF Payroll Payback

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Invoice Number</u>	<u>Description</u>	<u>Invoice Date</u>	<u>Check Date</u>	<u>Checking Account ID</u>	<u>Check Number</u>	<u>CC:</u>	<u>Invoice Amount</u>
HILADAIR	HILAND DAIRY FOODS	1124520	Milk, Juice and Food	11/03/2025	12/11/2025	6	6866		752.52
HILADAIR	HILAND DAIRY FOODS	1124521	Milk	11/03/2025	12/11/2025	6	6866		21.00
HILADAIR	HILAND DAIRY FOODS	1124522	Milk	11/03/2025	12/11/2025	6	6866		59.63
HILADAIR	HILAND DAIRY FOODS	1124579	Milk & Juice	11/06/2025	12/11/2025	6	6866		725.88
HILADAIR	HILAND DAIRY FOODS	1124580	Milk	11/06/2025	12/11/2025	6	6866		167.41
HILADAIR	HILAND DAIRY FOODS	1124637	Milk & Food	11/10/2025	12/11/2025	6	6866		751.42
HILADAIR	HILAND DAIRY FOODS	1124638	Milk	11/10/2025	12/11/2025	6	6866		42.00
HILADAIR	HILAND DAIRY FOODS	1124709	Milk & Juice	11/13/2025	12/11/2025	6	6866		701.48
HILADAIR	HILAND DAIRY FOODS	1124764	Milk & Juice	11/17/2025	12/11/2025	6	6866		583.32
HILADAIR	HILAND DAIRY FOODS	1124828	Milk, Juice & Food	11/20/2025	12/11/2025	6	6866		513.25
HILADAIR	HILAND DAIRY FOODS	1124884	Milk& Juice	11/24/2025	12/11/2025	6	6866		541.68
HILADAIR	HILAND DAIRY FOODS	1124927	Milk& Juice	11/26/2025	12/11/2025	6	6866		584.10
HOMEMARK	HOMETOWN MARKET	001016560750	Food	10/29/2025	12/11/2025	6	6867		14.89
HOMEMARK	HOMETOWN MARKET	001054480950	Food	10/06/2025	12/11/2025	6	6867		5.98
HOMEMARK	HOMETOWN MARKET	001062780936	Food & Supplies	10/09/2025	12/11/2025	6	6867		8.67
HOMEMARK	HOMETOWN MARKET	001065470739	Supplies	10/10/2025	12/11/2025	6	6867		26.36
SPPSGENFUN	ST PAUL PUBLIC SCHOOL GENERAL FUND	12.15.2025	12.15.2025 Lunch Fund Payroll Payback	12/15/2025	12/15/2025	6	6870		20,319.52
SYSCLINC	SYSCO LINCOLN	161A5442Z	Supplies	11/07/2025	12/11/2025	6	425		38.15
SYSCLINC	SYSCO LINCOLN	161A5451Z	Supplies	11/07/2025	12/11/2025	6	425		21.19
SYSCLINC	SYSCO LINCOLN	161A5630Z	Supplies	11/13/2025	12/11/2025	6	425		91.01
SYSCLINC	SYSCO LINCOLN	661641524	Food	11/06/2025	12/11/2025	6	425		434.85
SYSCLINC	SYSCO LINCOLN	661641525	Food	11/06/2025	12/11/2025	6	425		37.74
SYSCLINC	SYSCO LINCOLN	661641552	Food & Supplies	11/06/2025	12/11/2025	6	425		4,274.04
SYSCLINC	SYSCO LINCOLN	661653040	Food & Supplies	11/13/2025	12/11/2025	6	425		3,421.20
SYSCLINC	SYSCO LINCOLN	661664691	Food & Supplies	11/20/2025	12/11/2025	6	425		3,146.52
SYSCLINC	SYSCO LINCOLN	661671431	Food & Supplies	11/24/2025	12/11/2025	6	425		1,657.13
SYSCLINC	SYSCO LINCOLN	661671434	Food - ASP	11/24/2025	12/11/2025	6	425		675.42
SYSCLINC	SYSCO LINCOLN	661675836	Recalled Food	11/28/2025	12/11/2025	6	425		(61.98)
TABREFRI	TAB REFRIGERATION LLC	13056	Freezer Repairs	09/29/2025	12/11/2025	6	6868		588.00
USFOODS	US FOODS GRAND ISLAND	4954361	Food	11/29/2025	12/11/2025	6	6869		891.14
USFOODS	US FOODS GRAND ISLAND	5153991	Food	11/13/2025	12/11/2025	6	6869		1,897.93
USFOODS	US FOODS GRAND ISLAND	5355244	Food	11/20/2025	12/11/2025	6	6869		1,348.49

Report Total: 44,279.94

# 5024: Medication of Students

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Whenever possible, parents should arrange medication schedules to eliminate the need for giving medication during school hours. When it is necessary for school personnel to administer medication to students, the school district will comply with the Nebraska Medication Aide Act, the requirements of Title 92, Nebraska Administrative Code, Chapter 59, (promulgated by the Nebraska Department of Education and entitled *Methods of Competency Assessment of School Staff Who Administer Medication*), and all state and federal regulations. Parents and guardians who wish to have their child receive medication from school personnel must comply with the following procedures:

## **Prescription medication**

Parents/guardians must provide a physician's written authorization for the administration of the medication.

Parents/guardians must provide their own written permission for the administration of the medication.

The medication must be brought to school in the prescription container and must be properly labeled with the student's name, the physician's name, and directions for administering the medication.

## **Non-prescription medication**

Parents/guardians must provide written permission for the administration of the medication.

The medication must be brought to the school in the manufacturer's container.

The container must be labeled with the child's name and with directions for provision or administration of the medication.

The district reserves the right to review and decline requests to administer or provide medications that are not consistent with standard pharmacological references, are prescribed in doses that exceed those recommended in standard pharmacological references, or that could be taken in a manner that would eliminate the need for giving them during school hours. The district may request parental authorization to consult with the student's physician regarding any medication prescribed by such physician.

Adopted on: July 10, 2017

Revised on: \_\_\_\_\_

Reviewed on: August 11, 2025

July 1st-14th

No vacation or sick days were used.

Sick Days-30 of 30 Remaining

Vacation Days- 20 of 20 Remaining

July 14th-August 11th

No vacation or sick days were used.

Sick Days-30 of 30 Remaining

Vacation Days- 20 of 20 Remaining

August 11-September 8

No vacation or sick days were used.

Sick Days-30 of 30 Remaining

Vacation Days- 20 of 20 Remaining

September 8-October 13

1 vacation day used, September 12.

Sick Days-30 of 30 Remaining

Vacation Days- 19 of 20 Remaining

October 14-November 10

No days used

Sick Days-30 of 30 Remaining

Vacation Days- 19 of 20 Remaining

November 10-December 8

.25 on November 24

1 on November 26

Sick Days-30 of 30 Remaining

Vacation Days- 17.75 of 20 Remaining

December 8-Jan 12

No days used

Sick Days-30 of 30 Remaining

Vacation Days- 17.75 of 20 Remaining