

Board of Education Regular Meeting
Thursday, February 13, 2025 7:00 PM

Board Room, St. Paul Public School
PO Box 325
St. Paul, NE 68873-0325

Agenda

1. Call to Order
 - 1.1. Recognition of Public Notice of Open Meeting
 - 1.2. Recognition of Posted Notice of the Open Meetings Law
2. Roll Call
 - 2.1. Americanism Quote
3. Minutes of the Previous Regular Meetings
4. Bills As Presented By the Superintendent
5. Financial Report
6. Communications from the Public
7. New Business
 - 7.1. Principal's Report
 - 7.2. Superintendent's Report
 - 7.3. Discuss and take necessary action to approve the 2025-26 Negotiated Agreement with Non-Supervisory Certificated Staff
 - 7.4. Discuss and take necessary action regarding administrative compensation
 - 7.5. Discuss and take necessary action regarding classified staff compensation
 - 7.6. Discuss and take necessary action regarding certificated staff resignation
 - 7.7. Discuss and take necessary action to purchase student Chromebooks
 - 7.8. Discuss and take necessary action regarding 1923 roof replacement
 - 7.9. Discuss and take necessary action to purchase a convection steamer from the lunch fund
 - 7.10. Review 1000s Policies
 - 7.11. Superintendent Sick and vacation log
 - 7.12. Discuss and take necessary action regarding potential property purchase
8. Adjournment

Regular Meeting of the St. Paul Board of Education

The St. Paul School Board met in regular session on January 13, 2025 at 7:00 PM. The following board members were in attendance: Curt Dubas: Present, Jason Meinecke: Present, Adam Rensch: Present, Marty Mrkvicka: Present, Dan Scheer: Present, Philip Thede: Present.

The meeting was called to order at 7:00 p.m.

President Mrkvicka noted that notice of the meeting was properly published in the Phonograph Herald, per policy.

President Mrkvicka noted that the Open Meetings Law is posted on the wall of the meeting room.

Adam Rensch took the Oath of Office for the Board of Education of the St. Paul Public School District.

Motion to made to nominate Marty Mrkvicka as President passed with a motion by Phil Thede and a second by Curt Dubas.

Dubas: Yea, Meinecke: Yea, Rensch: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea
Yea: 6, Nay: 0

Motion made to nominate Phil Thede as Vice President passed with a motion by Marty Mrkvicka and a second by Dan Scheer.

Dubas: Yea, Meinecke: Yea, Rensch: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea
Yea: 6, Nay: 0

Motion made to nominate Curt Dubas as Secretary passed with a motion by Dan Scheer and a second by Marty Mrkvicka.

Dubas: Yea, Meinecke: Yea, Rensch: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea
Yea: 6, Nay: 0

Applicable bank signature cards should be updated to remove Janelle Morgan as Secretary and add Curt Dubas as Secretary as of January 13, 2025. All other signature authorities are to remain unchanged.

President Mrkvicka appointed the following committees: the Building Committee appointees are Jason Meinecke, Dan Scheer and Curt Dubas. The Curriculum Committee appointees are Marty Mrkvicka, Adam Rensch and Phil Thede. The Americanism Committee appointees are Dan Scheer, Phil Thede, and Adam Rensch.

Vice President Scheer read the Americanism quote. In the spring of 1863, after two years of war and over 250,000 American lives, Lincoln said; "Intoxicated with unbroken success, we (Americans) have become too self-sufficient to feel the necessity of redeeming and preserving grace, too proud to pray to the God that made us."

President Mrkvicka asked if there were any additions or corrections to the minutes of the previous meeting. None were made, and the minutes were declared approved.

The motion to approve the bills as presented by the Superintendent passed with a motion by Philip Thede and a second by Adam Rensch.

Dubas: Yea, Meinecke: Yea, Rensch: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea
Yea: 6, Nay: 0

The Superintendent presented the Financial Report.

There were no communications from the public.

The Principals' reports were presented.

The Superintendent's report was presented.

Motion to revise the 2024-2025 activity handbook to align to current policy 6014 (school attendance on days of scheduled activities) passed with a motion by Marty Mrkvicka and a second by Jason Meinecke.
Dubas: Yea, Meinecke: Yea, Rensch: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea
Yea: 6, Nay: 0

Motion made to approve special education on contract for school psychology and deaf/hard of hearing services with ESU 10 for the 2025-2026 school year passed with a motion by Marty Mrkvicka and a second by Philip Thede.
Dubas: Yea, Meinecke: Yea, Rensch: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea
Yea: 6, Nay: 0

Motion made to add an additional year on to the Superintendent's contract renewal passed with a motion by Philip Thede and a second by Curt Dubas.
Dubas: Yea, Meinecke: Yea, Rensch: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea
Yea: 6, Nay: 0

Motion made to accept Mrs. Lemmerman's resignation and offer the Early Separation Agreement passed with a motion by Dan Scheer and a second by Philip Thede.
Dubas: Yea, Meinecke: Yea, Rensch: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea
Yea: 6, Nay: 0

The Board Retreat date has been set to February 10, 2025.

The Superintendent's sick and vacation log was presented.

Motion made to enter executive session to discuss negotiations with certified staff passed with a motion by Curt Dubas and a second by Jason Meinecke.
Dubas: Yea, Meinecke: Yea, Rensch: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Abstain (With Conflict)
Yea: 5, Nay: 0, Abstain (With Conflict): 1

The Board entered executive session at 7:46 pm. Discussion was held regarding negotiations with certificated staff.

Motion made to exit executive session passed with a motion by Dan Scheer and a second by Jason Meinecke.
Dubas: Yea, Meinecke: Yea, Rensch: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Abstain (With Conflict)
Yea: 5, Nay: 0, Abstain (With Conflict): 1

The Board left the executive session at 9:43 pm and took no action regarding negotiations with certificated staff.

The meeting adjourned at 9:45 pm.

Curt Dubas
Secretary

Special Meeting of the St. Paul Board of Education

The St. Paul School Board met in special session on February 10, 2025, at 5:00 PM at Miletta Vista. The following board members were in attendance: Curt Dubas: Present, Jason Meinecke: Present, Marty Mrkvicka: Present, Adam Rensch: Present, Dan Scheer: Present, Philip Thede: Present.

The meeting was called to order at 5:26 pm.

The president stated that the meeting was properly published in the Phonograph Herald.

The president stated that the Open Meetings Law was available..

Discussion was held regarding short and long-term planning for the district.

The meeting adjourned at 9:02 pm.

Curt Dubas
Secretary

Invoice Listing - Summary

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Invoice Number</u>	<u>Description</u>	<u>Invoice Date</u>	<u>Invoice Amount</u>
AMAZON	AMAZON CAPITAL SERVICES	111T-K174-CPGV	Class Supplies - Business	01/20/2025	143.06
AMAZON	AMAZON CAPITAL SERVICES	11KG-RQPL-DVVD	OBOS Supplies - Elem	02/04/2025	73.26
AMAZON	AMAZON CAPITAL SERVICES	11NF-WG74-J7QC	Maint. Supplies	01/13/2025	38.99
AMAZON	AMAZON CAPITAL SERVICES	13L9-LV4D-17CR	Class Supplies - STS	02/03/2025	99.10
AMAZON	AMAZON CAPITAL SERVICES	144H-RMJJ-LL34	Class Supplies - Ag	01/24/2025	488.14
AMAZON	AMAZON CAPITAL SERVICES	14QX-MLTP-63XF	Class Supplies - FCS	01/22/2025	9.88
AMAZON	AMAZON CAPITAL SERVICES	14QX-MLTP-F63N	Maint. Supplies	01/23/2025	37.16
AMAZON	AMAZON CAPITAL SERVICES	1633-DTW-3MPM	Maint. Supplies	01/30/2025	167.65
AMAZON	AMAZON CAPITAL SERVICES	16PC-whKP-NNQY	Class Supplies - Elem	01/17/2025	22.54
AMAZON	AMAZON CAPITAL SERVICES	17PC-FNGT-3R6D	Maint. Supplies	01/22/2025	29.98
AMAZON	AMAZON CAPITAL SERVICES	1CW3-NK3L-DRL3	Maint. Supplies	01/13/2025	14.89
AMAZON	AMAZON CAPITAL SERVICES	1DFC-N4L4-DC1G	Class Supplies - SPED	01/16/2025	121.98
AMAZON	AMAZON CAPITAL SERVICES	1GMR-1GL3-DTXW	Class Supplies - STS	01/13/2025	16.97
AMAZON	AMAZON CAPITAL SERVICES	1HRM-W1C-1LR4	Class Supplies - STS	02/06/2025	26.99
AMAZON	AMAZON CAPITAL SERVICES	1KXP-T3C3-G9YV	Principal Supplies - Elem	01/24/2025	53.98
AMAZON	AMAZON CAPITAL SERVICES	1L6X-TVC6-3C9J	Principal Supplies - HS	02/06/2025	50.98
AMAZON	AMAZON CAPITAL SERVICES	1Q44-PWFX-19KY	Tech. Supplies	01/29/2025	99.00
AMAZON	AMAZON CAPITAL SERVICES	1QMM-DCMR-VFKN	Supplies - Business Mgr	01/22/2025	17.81
AMAZON	AMAZON CAPITAL SERVICES	1TC9-LYPJ-41GP	Maint. Supplies	01/23/2025	96.96
AMAZON	AMAZON CAPITAL SERVICES	1TWT-KPW3-N9JP	Class Supplies - Elem	01/17/2025	159.98
AMAZON	AMAZON CAPITAL SERVICES	1XGY-G7VK-3LPC	Tech. Supplies	01/29/2025	233.87
AMAZON	AMAZON CAPITAL SERVICES	1YFN-3W4F-1LLN	Maint. Supplies	02/05/2025	115.77
AMAZON	AMAZON CAPITAL SERVICES	1YJL-6FDG-GJXY	Class Supplies - Elem	01/16/2025	54.99
BCNTELEC	BCN TELECOM INC TBS	23865060	Long-Distance Phone	02/01/2025	198.85
BLACKHILLS	BLACK HILLS ENERGY	02.05.2025 Stmt	Natural Gas	02/05/2025	10,687.47
BOMGAARS	BOMGAARS SUPPLY, INC.	01.16.2025 Stmt	Supplies - Various	01/16/2025	577.68
BOYSTOWN	BOYS' TOWN	CINV-00012831	SPED Svcs (Jan)	01/31/2025	10,400.00
BREHMS	BREHM'S HEALTH MART	94553	Office Supplies - HS	01/13/2025	17.98
BREHMS	BREHM'S HEALTH MART	95484	Nurse Supplies	01/18/2025	35.81
CAROLINA	CAROLINA BIOLOGICAL SUPPLY CO	52841573 RI	Class Supplies - HS	01/28/2025	91.67
CENTLINK	CENTURY LINK	334017198.125	Preschool Phone Svc 754-6006	01/10/2025	141.52
CENTLINK	CENTURY LINK	334101401.125	Phone Svc 754-4433	01/10/2025	226.80
CITYOFST	CITY OF ST. PAUL	01.28.2025	Batting Cage - Netting (Split)	01/28/2025	855.51
CITYOFST	CITY OF ST. PAUL	01.31.2025 Stmt	Electric, Water, Sewer	01/31/2025	11,296.98
CNCAP	CENTRAL NE COMMUNITY ACTION	Q2 24-25 Preschool	Q2 24-25 Preschool	01/28/2025	2,725.18
CNCAP	CENTRAL NE COMMUNITY ACTION	Q2 24-25 Sixpence	Q2 24-25 Sixpence	01/28/2025	20,178.75
COACHMASTE	COACH MASTER'S, INC.	4719	Trans. Parts	01/24/2025	159.13
CULLIGAN	CULLIGAN OF GRAND ISLAND	01.31.2025 Stmt	Office Supplies - Elem/HS	01/31/2025	90.00
DASSTACC	DAS STATE ACCOUNTING-CENTRAL	1462353	Internet Connection (Dec)	01/14/2025	292.87
DECKEQUI	DECKER, INC.	606816A	Maint. Supplies	01/22/2025	136.65
EAKES	EAKES OFFICE SOLUTIONS	9057243-0	Toner Cartridges	02/19/2025	701.94
EAKES	EAKES OFFICE SOLUTIONS	9064391-0	Office Supplies - HS	02/02/2025	469.98
EAKES	EAKES OFFICE SOLUTIONS	9076645-0	Paper (80 case)	01/22/2025	2,959.20
EAKES	EAKES OFFICE SOLUTIONS	9077399-0	Paper (40 case)	01/22/2025	1,479.60
EAKES	EAKES OFFICE SOLUTIONS	INV617668	Fax Service	01/15/2025	46.49
EAKES	EAKES OFFICE SOLUTIONS	INV620814	Tech/Supt Office Copier Usage (Q4)	01/25/2025	394.80

Invoice Listing - Summary

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Invoice Number</u>	<u>Description</u>	<u>Invoice Date</u>	<u>Invoice Amount</u>
EAKES	EAKES OFFICE SOLUTIONS	INV620956	Copier Lease (Jan)	01/27/2025	500.00
EGAN	EGAN SUPPLY CO.	396052	Maint. Supplies	01/27/2025	68.94
ESU10	EDUCATIONAL SERVICE UNIT 10	01.28.2025	Pysch & SPED Svcs (Jan)	01/28/2025	8,504.53
ESU10	EDUCATIONAL SERVICE UNIT 10	25746-1	Laserfiche	01/24/2025	1,006.17
ESU10	EDUCATIONAL SERVICE UNIT 10	25746-2	Tech Support Svcs	01/24/2025	467.50
ESU9	EDUCATIONAL SERVICE UNIT 9	25031	Pysch Svcs (Dec)	01/31/2025	948.75
FOXPAIGE	FOX, PAIGE	101	Contract Svcs - Infinte Campus	12/31/2024	2,286.64
GOPT	GO PHYSICAL THERAPY, LLC	02.04.2025	Therapy Svcs (Dec)	02/04/2025	5,935.80
HDSUPPLY	HD SUPPLY	845362334	School Consumables	01/15/2025	2,079.47
HDSUPPLY	HD SUPPLY	845619360	Maint. Supplies	01/16/2025	55.88
HDSUPPLY	HD SUPPLY	847030145	Maint. Supplies	01/27/2025	165.84
HDSUPPLY	HD SUPPLY	847203866	Maint. Supplies	01/27/2025	38.19
HDSUPPLY	HD SUPPLY	847695905	Maint. Supplies	01/29/2025	235.88
HDSUPPLY	HD SUPPLY	847695913	Maint. Supplies	01/29/2025	47.44
HDSUPPLY	HD SUPPLY	847695921	Maint. Supplies	01/29/2025	52.86
HDSUPPLY	HD SUPPLY	848403754	Maint. Supplies	02/03/2025	174.81
HDSUPPLY	HD SUPPLY	848927406	Maint. Supplies	02/05/2025	35.09
HEARTDISPO	HEARTLAND DISPOSAL	230684	Trash Service	01/20/2025	504.88
HOMEMARK	HOMETOWN MARKET	001036641404	Food Consumables - FCS	01/07/2025	40.04
HOMEMARK	HOMETOWN MARKET	001048590921	Food Consumables - FCS	01/13/2025	174.13
HOMEMARK	HOMETOWN MARKET	001053971150	Food Consumables - SPED	01/15/2025	49.66
HOMEMARK	HOMETOWN MARKET	001065571028	Food Consumables - FCS	01/20/2025	191.24
HOMEMARK	HOMETOWN MARKET	001081920945	Food Consumables - FCS	01/27/2025	142.24
HOMEMARK	HOMETOWN MARKET	001087261211	Food Consumables - SPED	01/29/2025	62.50
HOMEMARK	HOMETOWN MARKET	0020541911553	Food Consumables - FCS	01/20/2025	25.55
HOMEMARK	HOMETOWN MARKET	002060421446	Student Rewards	01/24/2025	32.44
HOMETLEAS	HOMETOWN LEASING	2798738-29	Copier Lease (Elem)	02/14/2025	100.00
HOMETLEAS	HOMETOWN LEASING	2800429-5	Copier Leases (4)	02/14/2025	2,299.55
HOWARDAGSO	HOWARD COUNTY AGRICULTURAL	131	Extension Bldg Utilities - Girls WR	01/15/2025	519.92
JIMSTRUC	JIM'S TRUCK STOP	244130	Fuel	01/30/2025	33.09
JOSTENS	JOSTENS	35939198	Diplomas	02/10/2025	324.27
JWPEPPER	JW PEPPER & SON, INC.	367148662	Sheet Music	01/14/2025	35.00
KENSAPPL	KEN'S APPLIANCES INC	01095010	Dryer - Maint.	01/09/2025	514.93
KIDACADEMY	KID ACADEMY	0079	Preschool Expenses (Dec)	12/31/2024	605.71
KIDACADEMY	KID ACADEMY	0080	Preschool Expenses (Jan)	01/31/2025	956.89
KSBSCHOLAW	KSB SCHOOL LAW	18279	Legal Svcs (Jan)	02/03/2025	1,080.00
LIVEWELL	LIVE WELL COUNSELING CENTER	02.04.2025	School Interventionist (Mar)	02/04/2025	833.33
LOUPCENTR	LOUP CENTRAL LANDFILL ASSOC.	01.31.2025 Stmt	Landfill Svcs (Jan)	01/31/2025	19.20
MATHESON	MATHESON TRI-GAS INC.	0030965599	Class Supplies - STS	01/30/2025	254.50
MENARDS	MENARDS	99400	Maint. Supplies	02/07/2025	168.15
MENARDS	MENARDS	99489	Project Supplies - STS	02/09/2025	240.08
MORRISPLUM	MORRIS PLUMBING, INC.	20222173892	Plumbing Maint. - WAC	01/24/2025	225.00
NASB	NE ASSOC. OF SCHOOL BOARDS	01.29.2025	School Board Membership Dues 25-26	01/29/2025	5,045.00
NASB	NE ASSOC. OF SCHOOL BOARDS	N-52589	New Board Member Wksp	01/16/2025	300.00
NASB	NE ASSOC. OF SCHOOL BOARDS	N-52618	Legislative Issue Conf.	01/20/2025	115.00
NEBRCENT	NEBRASKA/CENTRAL EQUIPMENT INC.	0173691-IN	Trans. Parts	01/13/2025	44.05

Invoice Listing - Summary

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Invoice Number</u>	<u>Description</u>	<u>Invoice Date</u>	<u>Invoice Amount</u>
NEBRCENT	NEBRASKA/CENTRAL EQUIPMENT INC.	0173707-IN	Trans. Parts	01/15/2025	43.28
NEBRCENT	NEBRASKA/CENTRAL EQUIPMENT INC.	0173721-IN	Trans. Parts	01/17/2025	235.31
NEBRSAFE	NEBRASKA SAFETY CENTER	57-13849	Lvl 2 Pupil Transp. Course	01/07/2025	250.00
ONESOURCE	ONE SOURCE THE BACKGROUND	2022172505	Background Checks & E-verify	02/01/2025	63.00
PARTSBIN	PARTS BIN, INC., THE	01.25.2025 Stmt	Supplies - Trans & Maint.	01/25/2025	0.00
PHONOGRAPH	HAPP, MICHAEL	01.31.2025 Stmt	Mtg Notices & Minutes	01/31/2025	321.83
PRESTOX	PRESTO-X COMPANY	72205464	Pest Control (Jan)	01/16/2025	138.35
PRESTOX	PRESTO-X COMPANY	72205465	Pest Control-Preschool (Jan)	01/16/2025	45.99
RAPIDFIRE	RAPID FIRE PROTECTION	84684	Annual Alarm Monitoring	01/20/2025	540.00
RESETCLEAN	RESET CLEANING COMPANY LLC	A55E3210-0001	Cleaning Svcs	01/24/2025	2,562.00
SCHOHECO	SCHOOL HEALTH CORP	CINV000191459	Nurse Supplies	02/07/2025	92.95
SESMITH	S.E. SMITH & SONS	01.25.2025 Stmt	Supplies - Various	01/25/2025	538.45
SMITWELD	SMITH WELDING SHOP, INC.	32440	Class Supplies - STS	01/06/2025	191.19
SPORTSAFE	SPORT SAFE TESTING SERVICE, INC.	13874	Activities Drug & Alcohol Testing (Dec)	02/19/2025	0.00
STPAULPU	ST. PAUL DIST. REIMB.	01.31.2025	Entries, CAG Expenses, etc.	01/31/2025	2,654.42
SYSCLINC	SYSCO LINCOLN	661074230	Wrestling Hospitality Room	01/02/2025	408.06
TEREFLOR	TERESA'S FLORAL & GIFT	21822	Funeral Memorial	01/16/2025	89.99
TIMEMANA	TIME MANAGEMENT SYSTEMS	328411	Time Clock Subscription	02/03/2025	122.40
TRUCCENTOM	TRUCK CENTER COMPANIES	RA105014184:01b	Trans. Supplies	01/16/2025	270.38
USBANK	US BANK	01.27.2025	Elem Awards, Supplies, etc.	01/27/2025	898.12
WEXBANK	WEX BANK	01.31.2025 Stmt	Fuel	01/31/2025	3,910.65
WILDROOTS	WILDROOTS GREENHOUSE & MARKET	1732	Class Supplies - Ag	01/27/2025	216.67
WORKWISE	WORKWISE COMPLIANCE	INV10058203	Annual Labor Law Posters (3 sets)	01/16/2025	957.62
YANDAS	YANDA'S MUSIC	71416	Instrument Repairs	01/21/2025	54.00
YANDAS	YANDA'S MUSIC	739701	Instrument Repairs	01/15/2025	73.25
YANDAS	YANDA'S MUSIC	741417	Instrument Repairs	01/21/2025	66.00
					<u>118,622.84</u>

St. Paul Public Schools

Feb 2025 Credit Card Report (12.26.2024 - 01.27.2025)

Date	Transaction	Amount	Description
01/06/2025	BROOKLYN PUBLISHERS	\$23.50	ONE ACT/SPEECH SCRIPTS
01/06/2025	JD DRAMA PUBLISHING	\$9.00	ONE ACT/SPEECH SCRIPTS
01/06/2025	SAM'S CLUB	\$206.44	CONCESSIONS SUPPLIES
01/09/2025	SERVOCITY	\$118.20	ROBOTICS SUPPLIES
01/10/2025	SUBWAY	\$213.56	WRESTLING - HOSPITALITY ROOM
01/08/2025	SAM'S CLUB	\$580.88	ROBOTICS SUPPLIES
01/14/2025	COURTYARD BY MARRIOTT	\$318.00	ROBOTICS - HOTELS
01/20/2025	NE SCIENCE OLYMPIAD	\$300.00	REGISTRATIONS
01/20/2025	SAM'S CLUB	\$583.30	CONCESSIONS SUPPLIES
01/23/2025	ITUNES	\$11.76	MUSIC SUBSCRIPTION
01/24/2025	CREATE FOUNDATION	\$240.00	ROBOTICS REGISTRATIONS
	ACTIVITY FUND TOTAL	\$2,604.64	
01/10/2025	SKYLINE CAFE	\$275.00	TEACHER IN-SERVICE MEAL
01/15/2025	SAM'S CLUB	\$39.98	WORKROOM SUPPLIES - HS
01/15/2025	SAM'S CLUB	\$84.80	CLASS SUPPLIES - HS (CAG FUNDED)
01/17/2025	SAM'S CLUB	\$33.42	SAFETY SUPPLIES
01/08/2025	SCRIPPS SPELLING BEE	\$199.00	REGISTRATIONS - HS
01/07/2025	BREHM'S HEALTH MART	\$57.11	NURSING SUPPLIES
01/09/2025	RUNZA	\$33.64	IXL AWARD - ELEM
01/14/2025	PIZZA HUT	\$77.81	MISSION MONDAY AWARD - ELEM
01/16/2025	EDPUZZLE INC	\$13.50	CLASS RESOURCES - ELEM
01/16/2025	HOMETOWN MARKET	\$83.86	HALL PASS AWARD (GR. 5-8)
	GENERAL FUND TOTAL	\$898.12	
	Total	\$3,502.76	
	General Fund Total	\$898.12	
	Activities Fund Total	\$2,604.64	
		\$3,502.76	

Reimbursements Feb 2025		
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<u>Payee</u>	<u>Description</u>	<u>Amount</u>
Scholastic Art Awards for NE	Entry Fees (42)	\$450.00
Richard Moore	Reimb. Maint. Supplies	\$72.99
NE Council for Econ. Education	Business Invitational Entry Fees (18 Students)	\$360.00
Tracy Anderson	Reimb. Class Supplies	\$122.84
Kurt Harders	Reimb. Class Supplies	\$55.92
Rob Wegner	Mileage Reimb. - AD Meeting	\$102.20
Melody Becker	Reimb. 100th Day of School Supplies	\$58.60
Jaime Camden	Office Supplies - HS	\$13.98
Jaime Camden	Reimb. FAFSA Award (CAG Funded)	\$780.00
Jaime Camden	Reimb. Senior Scholarship Luncheon (CAG Funded)	\$188.99
Jaime Camden	CAG Administration (CAG Funded)	\$250.00
Jaime Camden	Xello Family Engagement (CAG Funded)	\$107.94
Jaime Camden	Reimb. Senior Scholarship Luncheon (CAG Funded)	\$29.96
Morgan Skibinski	Reimb. Circle of Friends Supplies	\$61.00
	Total	\$2,654.42

St. Paul Public School

Adam Patrick, Superintendent
 Richard Moore, Secondary Principal
 Alex Egger, Elementary Principal
 Rob Wegner, AD/Assistant Principal
 Kim Schulte, Special Education Director

1305 Howard Ave.
 POB 325
 St. Paul, NE 68873
 Phone (308) -754-4433
 Fax (308)-754-5374
 www.stpaulpublicschools.org



BOARD OF EDUCATION

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February 13, 2025

FINANCIAL REPORT

GENERAL FUND

BEGINNING BALANCE		\$ 3,506,763.61
<u>RECEIPTS:</u>		
Local County Taxes - Howard	\$ 768,751.04	
Local County Taxes - Greeley	\$ 3,896.32	
State Aid	\$ 134,317.00	
SPED School Age 23-24	\$ 105,106.00	
Jason Porter - Materials Reimb.	\$ 4,128.17	
Medicaid in Public Schools (Jun 24-Aug 24)	\$ 3,238.06	
Nebraska Art Council - Artist In-residence Grant	\$ 1,980.00	
NASB 23-24 Work Comp Audit	\$ 1,755.00	
Medicaid Admin Claims (Jun 24-Aug 24)	\$ 1,474.71	
HAL-Archer Credit Union Pride Cards Q4	\$ 787.32	
Sonderup Trust - STS Grant	\$ 700.00	
Excess Equipment Sales	\$ 20.00	
Student Fees - Damaged Materials	\$ 5.00	
Interest	\$ 10,536.07	
TOTAL RECEIPTS:		\$ 1,036,694.69
<u>LESS DISBURSEMENTS:</u>		
Bills	\$ (145,956.73)	
Salaries & Benefits	\$ (636,389.56)	
Transfer to Activity Fund	\$ -	
		\$ (782,346.29)
GRAND TOTAL GENERAL FUND MONTH ENDED - January 31, 2025		\$ 3,761,112.01
<i>FUND TOTAL FROM PREVIOUS YEAR</i>		<i>\$ 3,690,362.44</i>

Budget 2024-2025	\$ 9,493,822.35	
Sept - Jan Expenditures	\$ (4,131,859.08)	43.52%
Remaining Budget	\$ 5,361,963.27	
Current Month:		
Bills	\$ (118,622.84)	
Salary & Wages	\$ (656,234.85)	
Local Property Taxes	\$ 1,452,022.45	
	\$ 677,164.76	
Fund Account Total	\$ 4,438,276.77	

BUILDING MAINTENANCE FUND			
CHECKING	BEGINNING BALANCE		\$ 2,067.36
	Transfer from MMA	\$ -	
	Vendor Checks	\$ -	
	Misc.	\$ -	
	Interest	\$ 1.76	
		\$ 1.76	
	ACCOUNT TOTAL		\$ 2,069.12
MONEY MARKET	BEGINNING BALANCE		\$ 918,647.87
	Local County Taxes - Howard	\$ 15,234.06	
	Local County Taxes - Greeley	\$ 82.43	
	Misc.	\$ -	
	Interest	\$ 1,575.55	
		\$ 16,892.04	
	ACCOUNT TOTAL		\$ 935,539.91
GRAND TOTAL BUILDING MAINTENANCE FUND - January 31, 2025			\$ 937,609.03

Budget 2024-2025	\$ 1,056,836.00	
Sept - Jan Expenditures	\$ -	0.00%
Remaining Budget	\$ 1,056,836.00	
Current Month:		
Local Property Taxes	\$ 29,353.60	
Fund Account Total	\$ 966,962.63	

BOND FUND			
CHECKING	BEGINNING BALANCE		\$ 5,479.72
	Transfer from MMA	\$ -	
	Bond Payment - via ACH	\$ -	
	Interest	\$ 4.65	
		\$ 4.65	
	ACCOUNT TOTAL		\$ 5,484.37
MONEY MARKET	BEGINNING BALANCE		\$ 352,943.34
	Local County Taxes - Howard	\$ 1,861.92	
	Local County Taxes - Greeley	\$ -	
	Transfer to Checking	\$ -	
	Interest	\$ 451.02	
		\$ 2,312.94	
	ACCOUNT TOTAL		\$ 355,256.28
GRAND TOTAL BOND FUND - January 31, 2025			\$ 360,740.65

Budget 2024-2025	\$ 342,912.00	
Sept - Jan Expenditures	\$ -	0.00%
Remaining Budget	\$ 342,912.00	
Current Month:		
Bond Payment	\$ (160,760.00)	
Local Property Taxes	\$ 942.49	
	\$ (159,817.51)	
Fund Account Total	\$ 200,923.14	

DEPRECIATION FUND			
CHECKING	BEGINNING BALANCE		\$ 144.49
	Transfer from MMA	\$ -	
	Vendor Bills	\$ -	
	Purchased Vehicle	\$ -	
	Interest	\$ 0.12	
		\$ 0.12	
	ACCOUNT TOTAL		\$ 144.61
MONEY MARKET	BEGINNING BALANCE		\$ 578,487.41
	Transfer to Checking	\$ -	
	Transfer from General Fund	\$ -	
	Interest	\$ 982.64	
			\$ 982.64
	ACCOUNT TOTAL		\$ 579,470.05
GRAND TOTAL DEPRECIATION FUND - January 31, 2025			\$ 579,614.66

Budget 2024-2025	\$ 587,027.00	
Sept - Jan Expenditures	\$ -	0.00%
Remaining Budget	\$ 587,027.00	
Current Month:		
Fees Refunded	\$ -	
Equipment Sold	\$ -	
Fund Account Total	\$ 579,614.66	

LUNCH FUND				
CHECKING	BEGINNING BALANCE		\$ 96,753.22	
	Federal/State Receipts	\$ 14,408.86		
	Meal Account Receipts	\$ 21,913.75		
	Milk Account, ASP and Other Receipts	\$ 2,770.56		
	Head Start and Preschool Tuition	\$ 3,586.60		
	Vendor Rebate	\$ 147.71		
	Interest	\$ 86.46		
	Payroll	\$ (17,773.06)		
	Exp.: Food, Milk/Juice, etc.	\$ (11,361.82)		
			\$ 13,779.06	
		ACCOUNT TOTAL		\$ 110,532.28
MONEY MARKET	BEGINNING BALANCE		\$ 63,884.56	
	Deposits	\$ -		
	Transfer Checking	\$ -		
	Interest	\$ 54.26		
			\$ 54.26	
	ACCOUNT TOTAL		\$ 63,938.82	
GRAND TOTAL HOT LUNCH FUND - January 31, 2025			\$ 174,471.10	

Budget 2024-2025	\$ 589,562.00	
Sept - Jan Expenditures	\$ (231,295.17)	39.23%
Remaining Budget	\$ 358,266.83	

Activity Fund Balance Report - Summary - Exclude Encumbrances

01/2025 - 01/2025

Regular; Beginning Month 01/2025; Processing Month 01/2025; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 STUDENT ACTIVITY

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0100	GENERAL FUND EQUITY	3,603.92	0.00	40.00	0.00	3,643.92
05 704 0101	STUDENAT AGENDA EQUITY	1,096.48	0.00	0.00	0.00	1,096.48
05 704 0103	CIRCLE OF FRIENDS EQUITY	1,249.77	128.87	1,164.56	0.00	2,285.46
05 704 0104	ELEMENTARY EQUITY	(3.65)	0.00	200.00	0.00	196.35
05 704 0105	ESU REIMB EQUITY	3,036.03	0.00	0.00	0.00	3,036.03
05 704 0106	INTEREST EQUITY	2,213.91	0.00	352.58	0.00	2,566.49
05 704 0113	YEARBOOK 2015 EQUITY	4,977.79	0.00	524.25	0.00	5,502.04
05 704 0213	FRESHMEN CLASS EQUITY	1,200.00	0.00	0.00	0.00	1,200.00
05 704 0214	JUNIORS CLASS EQUITY	5,358.21	0.00	0.00	0.00	5,358.21
05 704 0215	UPCOMING CLASS EQUITY	0.00	0.00	0.00	0.00	0.00
05 704 0216	SENIORS CLASS EQUITY	1,956.35	0.00	0.00	0.00	1,956.35
05 704 0217	SOPHOMORES CLASS EQUITY	2,502.15	0.00	0.00	0.00	2,502.15
05 704 0302	CHEER SQUAD EQUITY	3,056.23	0.00	0.00	0.00	3,056.23
05 704 0303	ROBOTICS EQUITY	1,113.52	1,700.26	3,320.90	0.00	2,734.16
05 704 0304	DANCE SQUAD EQUITY	130.24	492.09	0.00	0.00	(361.85)
05 704 0320	SCHOLARSHIP EQUITY	49,810.42	38,628.00	7,250.00	0.00	18,432.42
05 704 0340	VOCAL MUSIC EQUITY	1,184.33	0.00	0.00	0.00	1,184.33
05 704 0350	INSTRUMENTAL MUSIC EQUITY	603.17	0.00	0.00	0.00	603.17
05 704 0351	MUSIC TRIP EQUITY	9,395.00	0.00	0.00	0.00	9,395.00
05 704 0359	ONE ACT EQUITY	103.83	14.75	0.00	0.00	89.08
05 704 0360	MUSICAL/VARIETY SHOW EQUITY	2,606.90	2,542.50	0.00	0.00	64.40
05 704 0362	ALL SCHOOL PLAY EQUITY	1,477.19	0.00	0.00	0.00	1,477.19
05 704 0370	STUDENT COUNCIL EQUITY	107.19	10.00	0.00	0.00	97.19
05 704 0380	SENIOR ART TRIP EQUITY	1,564.36	0.00	0.00	0.00	1,564.36
05 704 0381	ART CLUB EQUITY	2,387.55	53.97	0.00	0.00	2,333.58
05 704 0390	TRANSPORTATION FUND EQUITY	3,115.62	0.00	0.00	0.00	3,115.62
05 704 0500	ACTIVITIES EQUITY	(19,280.81)	10,966.59	5,989.00	0.00	(24,258.40)
05 704 0501	BOYS WRESTLING FUND EQUITY	1,830.04	0.00	0.00	0.00	1,830.04
05 704 0502	WEIGHT ROOM KEYS EQUITY	307.51	0.00	0.00	0.00	307.51
05 704 0503	FOOTBALL FUND EQUITY	1,947.50	0.00	0.00	0.00	1,947.50
05 704 0504	GIRLS BASKETBALL FUND EQUITY	3,869.54	686.95	0.00	0.00	3,182.59
05 704 0505	GIRLS GOLF EQUITY BALANCE	2,943.58	0.00	0.00	0.00	2,943.58
05 704 0506	BOYS BASKETBALL	1,145.73	0.00	500.00	0.00	1,645.73
05 704 0507	VOLLEYBALL EQUITY	2,698.22	0.00	0.00	0.00	2,698.22
05 704 0508	SOFTBALL EQUITY	2,296.60	0.00	0.00	0.00	2,296.60
05 704 0509	CONCESSIONS EQUITY	5,039.09	5,586.75	9,009.00	0.00	8,461.34

Activity Fund Balance Report - Summary - Exclude Encumbrances

01/2025 - 01/2025

Regular; Beginning Month 01/2025; Processing Month 01/2025; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 STUDENT ACTIVITY

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0510	TENNIS EQUITY	5.49	0.00	0.00	0.00	5.49
05 704 0511	BASEBALL EQUITY	1,038.82	1,000.00	0.00	0.00	38.82
05 704 0512	TRACK AND FIELD EQUITY	665.62	0.00	0.00	0.00	665.62
05 704 0513	ATHLETIC TECH EQUITY	6,050.00	0.00	0.00	0.00	6,050.00
05 704 0514	GIRLS WRESTLING EQUITY	348.50	0.00	0.00	0.00	348.50
05 704 0600	FFA EQUITY	10,230.22	938.60	6,881.00	0.00	16,172.62
05 704 0602	MATILDA EQUITY	9,459.85	1,565.87	1,321.00	0.00	9,214.98
05 704 0700	FCCLA EQUITY	5,764.98	616.53	708.00	0.00	5,856.45
05 704 0800	FBLA EQUITY	1,976.66	500.00	436.50	0.00	1,913.16
05 704 0801	MATH/SCIENCE CLUB EQUITY	5,885.32	27.28	857.77	0.00	6,715.81
Fund Total: 05		148,068.97	65,459.01	38,554.56	0.00	121,164.52

DEMOGRAPHIC HISTORY FOR THE PAST FIVE YEARS

	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
Enrollment K-6	357	351	354	343	331
Enrollment 7-12	299	326	326	318	295
Enrollment K-12	656	677	677	677	626
Number of Graduates	52	53	43	54	52
Grads Entering College	43	44	37	42	45
Number of Drop-Outs	0	6	1	4	0

FINANCIAL HISTORY FOR THE PAST FIVE YEARS

	2019-2020	2020-2021	2021-2022	2023-2024	2024-25
District # 1 Valuation	\$ 636,212,235	\$ 653,060,438	\$ 689,547,215	\$ 725,441,089	764,664,450
General Fund Tax Levy	0.9568	0.9852	0.9852	0.9608	0.9367
Building Fund Levy	0.0201	0.0201	0.0202	0.0201	0.0198
Bond Fund Levy	0.0738	0.0742	0.0742	0.0627	0
TOTAL LEVY	1.0508	1.0796	1.0796	1.0436	0.9565
GENERAL FUND:					
Budget of Expenditures	\$10,047,969	\$10,307,558	\$10,864,079	\$11,217,933	\$11,829,577
Local Property Tax	\$ 6,684,681	\$ 7,049,787	\$ 7,532,637	\$ 7,570,390	\$ 7,314,015

2024-2025 enrollment

Elementary

	GIRLS	BOYS	TOTAL
Kindergarten	27	21	48
First Grade	19	21	40
Second Grade	20	28	48
Third Grade	27	21	48
Fourth Grade	32	18	50
Fifth Grade	23	21	44
Sixth Grade	36	18	54
TOTAL K - 6	184	148	332

SECONDARY

	GIRLS	BOYS	TOTAL
Seventh Grade	28	17	54
Eighth Grade	20	31	51
Ninth Grade	23	25	48
Tenth Grade	21	29	50
Eleventh Grade	17	30	47
Twelfth Grade	27	24	51
TOTAL 7 - 12	136	156	292
TOTAL K - 12	320	304	680

2024-2025 General Fund BUDGET

Expenditure Areas

Regular Instruction	\$5,347,226
Special Education	\$1,155,892
Support Services (Pupils)	\$398,791
Board of Education	\$144,094
Executive Administration Services	\$267,787
Office of Principal	\$519,414
Operation of Plant	\$953,015
Support Services (Business)	\$132,171
Transportation	\$345,666

Receipts

Cash Reserves	\$2,067,148
Local	\$7,091,000
County	\$31,533
State Aide	\$1,343,172
Federal	\$397,753

Secondary Information

Average Class Size	15.8
Teacher/Pupil Ratio	13.5
Number of Certified Personnel	23.5
% of Classes Taught by Teachers With Proper Endorsement	96.00%
Average Years of Teaching Experience	16.38

2023

Follow up Survey of : 2023 Graduates

Military	1
Post Secondary Education	39
Work Force	8
Foreign Exchange Students	0
Unknown	0
College Scholarships / Other	

College Scholarships / Other	132	\$2,274,267
Local Scholarships	105	\$51,950
Total Scholarships Awarded in 2023	237	\$2,326,217

Elementary Information

Average Class Size	16.3
Teacher Pupil Ratio	1:11
Number of Certificated Personnel	31
% of Classes Taught by Teachers With Proper Endorsement	100%
Average Years of Teaching Experience	14.84

Employee Information

Certified Staff	61
Classified Staff (Secretaries, Cooks, etc.)	45
Total School District Employees	106

ST. PAUL PUBLIC SCHOOLS
NEGOTIATED AGREEMENT
ADOPTED 2-13-2025

I. FRINGE BENEFITS

1. Sick Leave

First and Second-year teachers will be allowed 15 working days of sick leave at full pay. All other teachers will be allowed 10 working days of sick leave at full pay, accumulative to sixty days. Also see Emergency Leave.

2. Emergency Leave:

Up to five days total of emergency leave may be applied towards the sixty days of sick leave, such as serious illness, injury, (the doctor specifies the patient is critically ill, or injured and hospitalized) of which 2 days can be used for bereavement for anyone and up to 5 days for immediate family. Family includes spouse, children, parents, grandparents, father-in-law, mother-in-law, brothers, sister, brothers-in-law, sister-in-law, grandchildren, grandparents-in-law, aunts, uncles, nieces, and nephews of the same.

3. Personal Leave:

Each teacher will be allowed two days of personal leave per year, accumulative to a total of five. This includes the provision that two consecutive days, or a single day before or after a holiday or school vacation period, will be granted only with administrative approval.

4. Professional Leave:

Each teacher will be allowed two days of professional leave with exceptions being considered on an individual basis with administrative approval. The activities would include workshops, etc. which would enhance the capabilities of the individual and directly benefit the school system.

5. Long Term Disability Insurance:

The LTD insurance becomes effective after 60 calendar days. The 60-day waiting period will include full pay for unused accumulated days of sick leave, and one-half pay (50%) for the remaining working days in the 60-day period. The LTD insurance and Social Security will pay 60% of the monthly salary up to \$5000 for the length of disability, or until the insured reaches 70 years of age. The teacher will pay the premium and be reimbursed by the school district.

6. Health Insurance:

For the 25-26 school year, the school district shall utilize the Educators Health Alliance (EHA), through Blue Cross Blue Shield Option 1 with alternate network employee choice (\$1200 or \$0 deductible). The district shall pay the health premium the teacher elects to be enrolled in as well as single dental coverage-option 5. Monthly rates paid by the district are as follows: employee only health coverage

(\$806.04) plus single dental coverage-option 5 (\$62.41); employee and spouse health coverage (\$1,692.62) plus single dental coverage-option 5 (\$62.41); employee and child(ren) health coverage (\$1,491.14) plus single dental coverage-option 5 (\$62.41); employee and family health coverage (\$2,272.77) plus single dental coverage-option 5 (\$62.41). Married couples who are both employed by the school district will receive family health coverage (\$) plus family dental coverage-option 5 (\$176.06). Premiums paid by the school district will correlate with the FTE status of certified staff members.

7. Vision Insurance:

For the 2025-26 school year the school district shall offer Vision Insurance through National Insurance Services, VSP Choice Option 1 with \$180 Elective Contact and Frame Allowance. The cost for coverage paid by the employer is as follows: Employee \$10.76 per month; Employee + Spouse \$17.21 per month; Employee + Child(ren) \$17.57 per month; or Employee + Family \$28.33 per month. These rates are subject to change based on VSP renewal rates which typically occur in May.

8. Tuition Reimbursement:

The district shall reimburse a teacher for the cost of tuition for as many as three (3) education-related graduate level course hours. Graduate hours must be earned from an accredited College or University. The maximum reimbursement per hour shall be \$100.00. This is a maximum tuition reimbursement of \$300 per year for an individual teacher. This tuition reimbursement shall be limited to the first fifteen (15) teachers that apply each year. The teacher must pay for the tuition initially. Upon completion of the course with a grade of "B" (3.0 on a 4.0 scale) or above, the teacher must submit a receipt for the tuition payment and a final grade card evidencing successful completion of the course. The reimbursement shall be limited to the actual tuition costs, exclusive of additional fees, lab costs, and other course related expenses. The tuition reimbursement program shall be limited to a lifetime maximum of nine (9) graduate credit hours per teacher. Teachers shall apply in writing to the Superintendent of Schools. The tuition reimbursement shall be granted on a first come, first served basis. The date of application for participation in the program shall be used in determining the first fifteen applicants.

II. SCHEDULES

1. Base Salary:

\$40,700 for 2025-2026 (Salary Schedule - See Page 5)

2. Experience:

Teachers new to the St. Paul system will generally be placed at a maximum of step 6 for experience gained at other schools. When it becomes necessary to secure the services of a qualified teacher, the board of education may place the teacher higher than step 6 or grant other compensation (e.g. payment of a signing bonus, payment of moving expenses). When placing a teacher higher than step 6, the board may grant the teacher only his/her years of actual teaching experience, and shall be limited by the number of steps in the column which accurately reflects the teacher's educational achievement. Teachers with less than three years of experience may be placed at Step 3 to secure the services of a qualified teacher. The teacher will remain at Step 3 until their actual experience moves them to Step 4. The school district shall notify the president and chief negotiator of the St. Paul Education Association whenever it places a

newly-hired teacher higher than step 6 or pays additional compensation such as a signing bonus or moving expenses.

3. Schedule Change:

There will be no reduction in salaries of existing staff members due to the adoption of any new salary schedule.

4. Horizontal Movement:

All graduate hours earned after receiving the BA degree will be given full credit on the salary schedule.

- a. It is the teacher's responsibility to furnish the Superintendent with college transcripts of all hours and/or degrees that are to be considered for horizontal movements on the salary schedule. All additional credits must be reported before October 1st of each year.
- b. Teachers will not advance more than one horizontal step on the schedule in one year.

5. Vertical Movement:

Teachers will not advance more than one vertical step on the schedule in one year.

6. Contract Computations:

In the computation of monthly contract amounts, the amount less than \$1.00 will be dropped off if it is 50 cents or less. The figure will be raised to the next dollar if it ends with 51 cents or more.

7. Substitute Pay/Compensation:

Any secondary teacher covering a class will receive \$15.00 per period or personal leave compensation. (4 periods = 1/2 day personal leave, 7 periods = one full day personal leave). Teachers will receive a maximum of 2 personal day for volunteering 16 times at the after school program per year. Personal leave may accumulate to a maximum of 5 days. Any elementary teacher covering for another staff member will be paid at the rate of \$15 for 45 minutes. The Administration will determine what constitutes reimbursable in-school substitutes.

8. Extra-Curricular Pay Schedule:

See Attachment. Junior High coaches extra duties will be paid at 8% of the base salary.

9. Stipend Pay

Stipend pay \$135 per 8 hours with prior administrative approval.

10. Percentage:

A special increment schedule will be a part of the salary schedule. Additional salary will be paid for extra-curricular activities or assignments with each duty assigned a percentage value of the base salary.

11. Summer Weight Room:

The summer weight room coordinator will be paid a flat rate of \$2000 for a nine week program at 18 hours per week. A maximum of \$600 will be paid to coaches assisting with the program at a rate of \$10 per hour.

12. Distance Learning College Classes

CCC will pay teachers directly and be allowed to keep 100% of the payment. DL instructors are responsible for all other class costs and materials such as paper copies and shipping.

The parties acknowledge that during the negotiations that resulted in this agreement, each had the right and the opportunity to make demands and proposals with respect to any matter regarding permissive and mandatory subjects of bargaining, and that the entire understanding and agreements arrived at by the parties are set forth in this agreement.

The agreement will remain in force until replaced with a successor agreement or as amended by a final order of the Commission.

Chief Negotiator, S.P.E.A.

President, Board of Education
St. Paul Public School
District 1 Howard County
St. Paul Public School

2025-2026
\$40,700

	BA	BA+9	BA+18	BA+27	MA BA+36	MA+9	MA+18
STEP 1	1.00 \$40,700	1.05 \$42,735	1.10 \$44,770	1.15 \$46,805	1.20 \$48,840	1.25 \$50,875	1.30 \$52,910
STEP 2	1.04 \$42,328	1.09 \$44,363	1.14 \$46,398	1.19 \$48,433	1.24 \$50,468	1.29 \$52,503	1.34 \$54,538
STEP 3	1.08 \$43,956	1.13 \$45,991	1.18 \$48,026	1.23 \$50,061	1.28 \$52,096	1.33 \$54,131	1.38 \$56,166
STEP 4	1.12 \$45,584	1.17 \$47,619	1.22 \$49,654	1.27 \$51,689	1.32 \$53,724	1.37 \$55,759	1.42 \$57,794
STEP 5	1.16 \$47,212	1.21 \$49,247	1.26 \$51,282	1.31 \$53,317	1.36 \$55,352	1.41 \$57,387	1.46 \$59,422
STEP 6	1.2 \$48,840	1.25 \$50,875	1.3 \$52,910	1.35 \$54,945	1.4 \$56,980	1.45 \$59,015	1.5 \$61,050
STEP 7		1.29 \$52,503	1.34 \$54,538	1.39 \$56,573	1.44 \$58,608	1.49 \$60,643	1.54 \$62,678
STEP 8			1.38 \$56,166	1.43 \$58,201	1.48 \$60,236	1.53 \$62,271	1.58 \$64,306
STEP 9			1.42 \$57,794	1.47 \$59,829	1.52 \$61,864	1.57 \$63,899	1.62 \$65,934
STEP 10				1.51 \$61,457	1.56 \$63,492	1.61 \$65,527	1.66 \$67,562
STEP 11				1.55 \$63,085	1.6 \$65,120	1.65 \$67,155	1.7 \$69,190
STEP 12					1.64 \$66,748	1.69 \$68,783	1.74 \$70,818
STEP 13					1.68 \$68,376	1.73 \$70,411	1.78 \$72,446
STEP 14						1.77 \$72,039	1.82 \$74,074

Extra Duty Assignments All YEARS KEEP UPDATED - NOT TO BE SHARED OUTSIDE OF OUR DISTRICT!!!

Extra-Duty Assignments 2025-2026		\$40,700.00	
Category	Activity	Percentage	Salary
Baseball	Head Varsity Baseball-Co-sponsor	5.00%	\$2,035
Baseball	Assistant Varsity Baseball	7.50%	\$3,053
Baseball	Head Varsity Baseball-Co-sponsor	5.00%	\$2,035
Boys Bball	Head Varsity Boys Basketball	15.00%	\$6,105
Boys Bball	Junior High Boys Basketball	8.00%	\$3,256
Boys Bball	Junior High Boys Basketball	8.00%	\$3,256
Boys Bball	Assistant Varsity Boys Basketball	10.00%	\$4,070
Boys Bball	Freshman Boys Basketball	10.00%	\$4,070
Boys Golf	Boys Golf - Co-sponsor	5.00%	\$2,035
Boys Golf	Boys Golf - Co-sponsor	5.00%	\$2,035
Cheer	Cheer- Co-sponsor	5.00%	\$2,035
Cheer	Cheer- Co-sponsor	5.00%	\$2,035
Class	Junior Class Sponsor	5.00%	\$2,035
Class	Freshman Class Sponsor	1.25%	\$509
Class	Senior Class Sponsor	5.00%	\$2,035
Class	Sophomore Class Sponsor	1.25%	\$509
Club	Math & Science Club Co-Sponsor	3.00%	\$1,221
Club	FBLA Sponsor	7.00%	\$2,849
Club	Art Club	5.00%	\$2,035
Club	FCCLA Sponsor	7.00%	\$2,849
Club	Robotics	2.00%	\$814
Club	Math & Science Club Co-Sponsor	3.00%	\$1,221
Crisis Team	Crisis Team - Co-sponsor	1.25%	\$509
Crisis Team	Crisis Team - Co-sponsor	1.25%	\$509
Dance	Dance Team Sponsor	7.00%	\$2,849
FFA	Head FFA	25.00%	\$10,175
FFA	Assistant FFA	13.00%	\$5,291
Football	Assistant Varsity Football	10.00%	\$4,070
Football	Junior High Football	8.00%	\$3,256
Football	Assistant Varsity Football	10.00%	\$4,070
Football	Assistant Varsity Football	10.00%	\$4,070
Football	Junior High Football	8.00%	\$3,256
Football	Assistant Varsity Football	10.00%	\$4,070
Football	Head Varsity Football	15.00%	\$6,105
Girls Bball	Head Varsity Girls Basketball	15.00%	\$6,105
Girls Bball	Junior High Girls Basketball	8.00%	\$3,256
Girls Bball	Assistant Girls Basketball	10.00%	\$4,070
Girls Bball	Assistant Girls Basketball	10.00%	\$4,070
Girls Bball	Junior High Girls Basketball	8.00%	\$3,256
Girls Golf	Girls Golf	10.00%	\$4,070
One-Act	One-Act Play	5.00%	\$2,035
One-Act	One-Act Play Assistant	2.50%	\$1,018
Other	National Honor Society	1.25%	\$509
Other	Speech Team Sponsor	7.00%	\$2,849
Other	Musical Director	7.50%	\$3,053
Other	Variety Show Director	7.50%	\$3,053
Other	Instrumental Music	10.00%	\$4,070
Other	Vocal Music	7.50%	\$3,053
Other	Yearbook Sponsor		\$5,500
Other	Musical Co-Director	3.75%	\$1,526
Other	All School Play	5.00%	\$2,035
Softball	Assistant Softball	7.50%	\$3,053
Softball	Assistant Softball	7.50%	\$3,053
Softball	Head Varsity Softball	12.50%	\$5,088
Student Council	Student Council Co-Sponsor	1.25%	\$509
Student Council	Student Council Co-Sponsor	1.25%	\$509
Teammates	Teammates Co-sponsor	4.00%	\$1,628
Teammates	Teammates Co-sponsor	2.00%	\$814
Tennis	Head Varsity Tennis	10.00%	\$4,070
Track	Assistant Track	10.00%	\$4,070
Track	Assistant Track	10.00%	\$4,070
Track	Assistant Track	10.00%	\$4,070
Track	Head Track	20.00%	\$8,140
Track	Assistant Track	10.00%	\$4,070
Track	Assistant Track	10.00%	\$4,070
Volleyball	Assistant Varsity Volleyball	10.00%	\$4,070
Volleyball	Assistant Varsity Volleyball	10.00%	\$4,070
Volleyball	Junior High Volleyball	8.00%	\$3,256
Volleyball	Head Varsity Volleyball	15.00%	\$6,105
Volleyball	Junior High Volleyball	8.00%	\$3,256
Wrestling	Head Varsity Wrestling	15.00%	\$6,105
Wrestling	Junior High Wrestling	5.33%	\$2,171
Wrestling	Assistant Varsity Wrestling	10.00%	\$4,070
Wrestling	Junior High Wrestling	2.67%	\$1,085
Wrestling	Assistant Girls Wrestling	10.00%	\$4,070
XC	Cross Country (Varsity and Junior High)	12.50%	\$5,088
			\$239,322
	New Sponsor/Added Assignment		
	Change		
	Unknown		
	Vacant		
	Non Staff Member		
	Stays Together/Rotation		

Computer Hardware, Inc.

1001 W. 2nd St
Hastings, NE 68901

QUOTE

H42955

02/03/25

PAGE: 001

SALESPERSON Shayne Raitt	PURCHASE ORDER# don	REFERENCE#	SHIPPER:
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BILLED TO: ST. PAUL PUBLIC SCHOOLS DON KLEINSASSER 1305 HOWARD AVE Saint Paul, NE 68873	SHIPPED TO: ST. PAUL PUBLIC SCHOOLS DON KLEINSASSER 1305 HOWARD AVE Saint Paul, NE 68873
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ITEM NUMBER	ITEM DESCRIPTION	QTY	PRICE	EXTENDED PRICE
001	82W0000PUS LENOVO 100E GEN 4 11.6 8GB, 64GB	100	\$245.89	\$24,589.00
002	CROSSWDISEDUNEW GOOGLE CHROME OS MGT LIC+S EDU	100	\$32.50	\$3,250.00

Quote Good Up Through: 02/17/25

SUBTOTAL:	\$27,839.00
SHIPPING:	\$0.00
HANDLING:	\$0.00
OTHER CHRAGES:	\$0.00
TAX:	\$0.00
TOTAL:	<u>\$27,839.00</u>

\$27,839.00

\$0.00

\$0.00

PROPOSAL

Tri-Cities Roofing & Sheet Metal.

P. O. Box 909
Grand Island, Nebraska 68802
(308) 384-7230

PROPOSAL SUBMITTED TO Saint Paul Public Schools	PHONE 308-754-4433	DATE 2-11-2025
STREET 1305 Howard Ave.	JOB NAME Three Story original High School	
CITY, STATE and ZIP CODE Saint Paul, NE 68873	JOB LOCATION Same	

We hereby submit specifications and estimates for:

Induction weld 60 mill White TPO Roof system:

1. Remove the existing Roof system to the current Wood decking and haul debris. If there is any deteriorated Wood decking, it will be replaced at an additional cost as approved by the Owner.
2. Mechanically fasten one layer of Elevate 2” Polyiso Insulation. (R-11.4).
3. Over the prepared surface, we will install an Elevate, 60 mill induction weld TPO Roof system.
4. All pipes, walls, drains and penetrations will be flashed into the new Roof system.
5. We will install Termination bar on the interior of the Parapet wall and seal.
6. Includes an Elevate 20 Year, NDL manufacturer’s Warranty on Material and Labor and a 72 MPH wind Warranty.

Add to supply and install a 36” X 36” Steel Roof Hatch: \$2,204.00.

Add to supply and install a 30” X 36” Steel Roof Hatch: \$1,370.00.

We propose to furnish material and labor – complete in accordance with above specifications, for the sum of: \$73,620.00.

Seventy-three thousand six hundred and twenty dollars. -----

Payment to be made as follows:

Net 30 days from completion:

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance. Our workers are fully covered by worker’s compensation insurance.

Authorized Signature

Gene Schacher

NOTE: This proposal may be withdrawn by us if not accepted with 30 days.

Acceptance of Proposal: The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Date of Acceptance: _____

Signature _____

Signature _____



Sales Order

02/11/2025

To:
 Saint Paul Public School
 Mia Rasmussem
 1305 Howard Ave
 Saint Paul, Ne 68873
 308-754-4433 (Contact)

Project:
 St. Paul Public Schools

From:

Project Code: ST_PAUL

Job Reference Number: 18082

Item	Qty	Description	Sell	Sell Total
1	1 ea	CONVECTION STEAMER, GAS Crown (Middleby) Model No. GCX-16 Convection Steamer, gas, (2) compartment, (8) 12" x 20" pan capacity per compartment, 36" cabinet base, electronic ignition, automatic blowdown, 60 minute timer per compartment, removable pan supports & drip trough, CSD-1 code package, includes water filter system, split water line, 316 stainless steel liner, 304 stainless steel exterior, 6" legs, adjustable flanged feet, 300,000 BTU, CSA Flame, CSA Star, NSF	\$44,530.00	\$44,530.00
	1 ea	NOTE: Failure or malfunction of this appliance due to poor water quality is not covered under warranty. Contact Crown for water quality solutions		
	1 ea	Domestic Shipping, inside of North America		
	1 ea	Standard one year limited warranty		
	1 ea	Extended (3) year warranty, for K-12 Schools and Universities only		
	1 ea	Natural Gas		
	1 ea	120v/50/60/1-ph, standard		
	1 ea	Steam take-off kit for steam kettles		
	1 ea	71528211 TruH2O Water Treatment System (multi-stage pack), neutralizes scale, up to 99% chlorine reduction, 5 micron filtration, quick disconnect, easy cartridge change out		
	1 ea	Drain tempering valve, for 140 degree temperature requirement. Requires 1/2" cold water connection)		
			ITEM TOTAL:	\$44,530.00
			Merchandise	\$44,530.00
			Installation	\$6,000.00
			Total	\$50,530.00

*****TERMS*****

*Quote for equipment and products valid through date shown above.



***Any changes will negate this quote (including freight). Changes include but are not limited to quantities and omission/addition of an item.**

***Prices are quoted per manufacturer's standard specification and do not include any optional accessories unless specified.**

***Order may be subject to credit approval and may require a deposit.**

***Shipping/Handling, lift gate, installation, delivery, "set in place" or applicable sales tax are not included unless noted**

***If not ordering lift-gate or installation, Please plan to remove equipment from the shipping carrier.**

***Please have a storage plan if items need to be held prior to installation.**

***Any changes to delivery time and location may impact additional shipping and storage fees that will be added to customer invoice.**

***All returns are subject to restock fee plus freight**

***Final Pricing may change due to increases in vendor pricing, surcharges, freight or fees between the time of initial quote and when the order is placed. The customer will be notified by MWRS of any changes prior to the order being processed.**

***All accounts with balance over 30 day terms will be accessed a monthly finance charge equaling 18% APR**

Acceptance: _____ Date: _____

Printed Name: _____



Job: _____ Item#: _____



TWO COMPARTMENT 16 PAN STEAMER WITH CABINET BASE



GCX-16

OPERATION SHALL BE BY:

Gas heated steam boiler, operating at 9-11 psi (62-76kPa) rated at 300,000 BTU.

The gas boiler shall be equipped to operation on:

- Natural gas
- Propane gas

The controls shall be equipped for operation on:

- 115 VAC, 1 Phase, 60 Hz

Standard Features

- Water Treatment System
- Automatic boiler blowdown
- Split water lines
- CSD-1 boiler controls
- Flanged feet

OPTIONS & ACCESSORIES

- Floor Protective Panel for 36" Gas Boiler Based Cabinets and Up (aluminum panel, painted on top with special anti-reflective black paint) (8976-1)
- Floor Protective Panel 24" Gas Boiler Based Cabinets (aluminum panel, painted on top with special anti-reflective black paint) (8978-1)
- 220 or 240 VAC, 1 Phase, 50 Hz (GBVS-1)
- Stainless steel frame (SSF)
- Stainless steel back on cabinet (SSB)
- Load compensate timer
- Sheet pan support (SPS-1 or SPS-2)
- Spray and rinse assembly
- Water in "Y" strainer (condenser feed)
- Steam take off kit (STOK)
- Wire shelf rack (CXSS-16 must order SPS)
- Nickel plated boiler shell (NPBS)

STANDARD CONSTRUCTION SPECIFICATIONS

Shall be a Crown model **GCX-16** convection steamer with gas steam boiler.

The steamer shall be constructed of satin finish stainless steel, type 304, with a cooking chamber of one piece all welded 316 stainless steel.

The doors shall have a removable inner liner of stainless steel with full perimeter gasket seal, an outer liner of one-piece all welded stainless steel and a positive lock and seal mechanism.

The door opening shall be 14" x 26.5" (356 x 673mm).

The steamer shall be provided with removable stainless steel pan supports and a stainless steel drip trough connected to the drain to collect condensate when door is opened.

The control housing shall be constructed of stainless steel with a full access removable panel.

The timing of each cooking compartment shall be independently controlled by a "60" minute timer, a green ready pilot light and a red cook pilot light.

At the end of the cooking cycle an audible signal is sounded.

Steam flow to the cooking chamber shall be interrupted when the door is opened during the cooking cycle and shall be reactivated when the door is closed.

The convection steamer shall be mounted on a cabinet base with full perimeter angle frame, reinforced counter, and boiler mountings, gas boiler with controls, all stainless steel exterior, hinged doors and 6" (152mm) stainless steel legs with 4 adjustable flanged feet for securing to the floor. Water treatment system, automatic blowdown, CSD-1 boiler controls, electronic ignition, and split water line are standard.

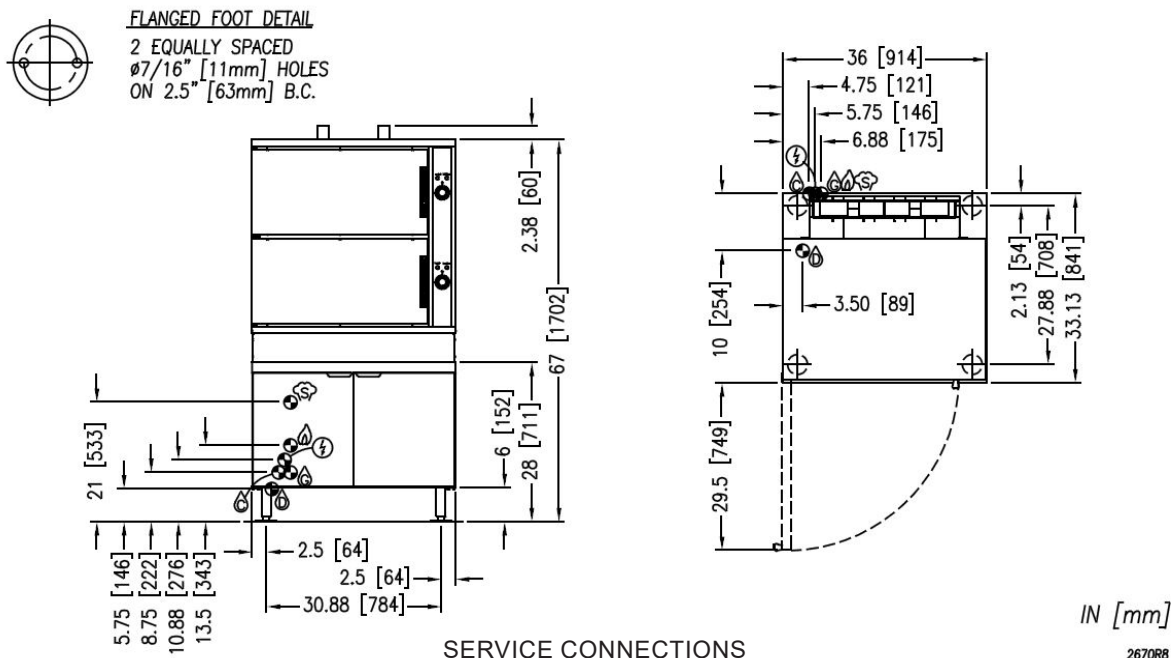
SEE REVERSE SIDE OF SPEC SHEET FOR WATER TREATMENT SYSTEM STATEMENTS



Approval Notes: _____

Models: GCX-16

GCX-16



- GENERATOR: COLD WATER: 3/8" (10 mm) O.D. tubing at 25-50 psi (170-345 kPa).
- CONDENSATE: COLD WATER: 3/8" (10 mm) O.D. tubing at 25-50 psi (170-345 kPa).
- DRAIN: 2" (51 mm) IPS piped to open floor drain. No solid connection.
- ELECTRICAL CONNECTION: 1/2" (13 mm) conduit connection to controls. 2 Amps per compartment, 120-60-1 or 220-50-1.
- STEAM TAKE-OFF CONNECTION: 3/4" (19 mm) optional to operate adjacent equipment.
- GAS CONNECTION: 3/4" (19 mm) IPS.

UTILITIES AND SPECIFICATIONS

MODEL	GAS SUPPLY			
	WATER COLUMN PRESSURE		BTU/HR	kW/HR
GCX-16	Natural	Propane	250,000	73.3
	min 4" (102 mm)	min 11" (279 mm)	300,000	87.9

MODEL	COMPARTMENT PAN CAPACITY				SHIPPING WEIGHT (36" CABINET)	MINIMUM CLEARANCE	
	PAN DEPTH						
	2-1/2"	4"	4" & 1"	4" & 2-1/2"			
GCX-16	8	4	2 x 4" 2 x 1"	2 x 4" 1 x 2-1/2"	990 lbs. [449 kg]	SIDES BACK	0 0

WATER QUALITY STATEMENT

Water is the essential ingredient in steam equipment, water quality is the major factor affecting the performance of your appliance. Crown Steam Group offers a Comprehensive Water Treatment System which exceeds our minimum water requirements. Proof of installation and proper cartridges replacement is required for warranty coverage. Water supply to Crown Steam Group steamers must be within these guidelines.

Total dissolved solids.....	Less than 60 PPM	Chlorine	Less than 1.5 PPM
Total alkalinity	Less than 20 PPM	pH Factor	6.8 - 7.3
Silica.....	Less than 13 PPM		

Water which does not meet these standards should be treated with the installation of Middleby's Water Treatment System. Call 919-762-1000 if you have questions concerning your water meeting these parameters.

*Failure or malfunction of this appliance due to poor water quality is not covered under warranty.
Reference www.crownsteamgroup.com for complete warranty details and instructions.

DISCLAIMER

If installing on any floor with an epoxy coating or other combustible floor surface (i.e., a surface other than quarry tile, cement or natural stone), contact the factory for installation options as damage due to improper installation is not covered under warranty.

Terry System Cartridge Changes / Installation – "2-3 gallons of water MUST be purged at each cartridge change or new installation prior to water supply being fed to the steamer. Failure to do so can result in component damage within the steamer which is not covered under warranty. For additional guidance on proper installation, refer to install documentation provided with each Terry System and Replacement Cartridge Set."

**INTENDED FOR COMMERCIAL USE ONLY.
 NOT FOR HOUSEHOLD USE.**



July 1st-8th

No vacation or sick days were used.

Sick Days-30 of 30 Remaining

Vacation Days- 20 of 20 Remaining

July 8th-August 12

No vacation or sick days were used.

Sick Days-30 of 30 Remaining

Vacation Days- 20 of 20 Remaining

August 13-September 9

1 vacation day used

Sick Days-30 of 30 Remaining

Vacation Days 19-20 Remaining

September 9-October 14

0 days used

Sick Days-30 of 30 Remaining

Vacation Days 19-20 Remaining

October 15-November 11

.5 vacation days used on the afternoon of October 18.

Sick Days-30 of 30 Remaining

Vacation Days 18.5-20 Remaining

November 12-December 9

0 days used

Sick Days-30 of 30 Remaining
Vacation Days 18.5-20 Remaining

December 10-January 10

0 days used

Sick Days-30 of 30 Remaining
Vacation Days 18.5-20 Remaining

January 11-February 13

1 vacation day used-Jan 31
1 vacation day used-Feb 12

Sick Days-30 of 30 Remaining
Vacation Days 16.5-20 Remaining