

## **Agenda**

1. Call to Order
  - 1.1. Recognition of Public Notice of Open Meeting
  - 1.2. Recognition of Posted Notice of the Open Meetings Law
2. Roll Call
  - 2.1. Americanism Quote It is when a people forget God, that tyrants forge their chains. Patrick Henry
3. Minutes of the Previous Regular Meetings
4. Bills As Presented By the Superintendent
  - 4.1. Board needs to consider paying the credit card as presented.
5. Communications from the Public
6. Financial Report
7. New Business
  - 7.1. The board needs to consider offering a certified contract to Kelli McClellan
  - 7.2. The Board needs to accept the resignation of Mrs. Coufal.
  - 7.3. The Board needs to consider whether to pursue an IT or Ag teacher to replace the position that is now open.
  - 7.4. The Board needs to consider accepting the resignation of Mrs. Langer (Science)
  - 7.5. The board needs to consider accepting the resignation of Mr. Moore (Band).
  - 7.6. The board needs to accept the resignation of Mrs. Knapp, (school nurse).
  - 7.7. The Board needs to consider approving Kelli Wood as a local substitute.
  - 7.8. The Board needs to consider approving Casey Beck, Megan Lewis, Grace Belton, Stephanie Grabowski and Chris Svobda as volunteer track coaches.
  - 7.9. The board needs to consider approving the 2022-2023 school calendar.
  - 7.10. The Board needs to consider accepting the lowest bid for fertilizer for the school grounds.
  - 7.11. Superintendent Sick and vacation log
  - 7.12. The Board needs to consider approving the Special Education contract with ESU 10.
  - 7.13. The Board needs to consider appointing another member to the Library Board to replace Mr. Meinecke.
  - 7.14. The Board needs to consider adopting the Strategic Plan for St. Paul Public Schools.
  - 7.15. The board needs to consider increases for classified staff.
  - 7.16. The board needs to consider approving Mrs. Lemmerman to apply for a grant.
  - 7.17. The board needs to consider adopting revisions made to Policy 4062
  - 7.18. The Board needs to consider the administration increase in salary and benefits.
  - 7.19. The Board needs to consider approving Jordan Lukasiewicz as a local substitute.
  - 7.20. Principal's Report

- 7.20.1. Mrs. Paider would like to have direction from the board on a 4th grade position.
- 7.21. Superintendent's Report
  - NRCSA Feb 22
  - 7.21.1. Air Conditioning update.
  - 7.21.2. ALICAP safety report
- 7.22. Review Board Calendar
- 8. Adjournment

## Regular Meeting of the St. Paul Board of Education

The St. Paul School Board met in regular session on January 12, 2022 at 7:00 PM. The following board members were in attendance: Shelly Hueftle: Present, Jason Meinecke: Present, Janelle Morgan: Present, Marty Mrkvicka: Present, Dan Scheer: Present, Philip Thede: Present.

President Mrkvicka noted that notice of the meeting was properly published in the Phonograph Herald and/or in 3 public places, per policy.

President Mrkvicka noted that the Open Meetings Law is posted on the wall of the meeting room.

Vice President Scheer read the Americanism quote. In a letter to Thomas Jefferson in 1813, John Adams wrote, "The general principles on which the fathers achieved independence were the general principles of Christianity."

Jason Meinecke and Janelle Morgan nominated Marty Mrkvicka for President for the year 2022. The nomination passed by acclamation. Bank signature cards will remain unchanged.

Jason Meinecke and Janelle Morgan nominated Dan Scheer for Vice President for the year 2022. The nomination passed by acclamation.

Marty Mrkvicka and Phil Thede nominated Janelle Morgan for Secretary for the year 2022. The nomination passed by acclamation. Bank signature cards will be updated accordingly.

President Mrkvicka appointed the following committees: Building Committee members Scheer, Meinecke, Mrkvicka; Curriculum Committee members Morgan, Thede, Harrahill; Americanism Committee members Scheer, Meinecke, Thede and staff member Alex Egger. The Board would like to add a Drug and Alcohol Testing committee and will discuss the details at a future date.

President Mrkvicka asked if there were any additions or corrections to the minutes of the previous meeting. None were made, and the minutes were declared approved.

The motion to approve the bills as presented by Superintendent Poppert passed with a motion by Philip Thede and a second by Janelle Morgan. Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea  
Yea: 6, Nay: 0

Motion to approve the credit card bill as presented passed with a motion by Marty Mrkvicka and a second by Jason Meinecke.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea  
Yea: 6, Nay: 0

The Superintendent presented the Financial Report.

There were no communications from the public.

Student council representative, Lauren Sladek, spoke to the board on the academic and extracurricular demands & added stress on students this time of year, she also spoke about her experience thus far on the women's wrestling team at SPSHS, and requested support from the school board for future growth in the fine arts departments.

Return to School Plan Review: Update on student and staff COVID numbers and subbing for staff.

Motion to accept the resignation of Mr. John Poppert passed with a motion by Marty Mrkvicka and a second by Philip Thede.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea Yea: 6, Nay: 0

Motion to offer six early separation agreements passed with a motion by Dan Scheer and a second by Jason Meinecke.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea

Yea: 6, Nay: 0

Motion to offer \$1900/\$400 deductible BCBS insurance plan to non-covered employees at no cost to the district passed with a motion by Philip Thede and a second by Jason Meinecke.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea

Yea: 6, Nay: 0

Motion to approve Jim Potter as volunteer coach for wrestling passed with a motion by Marty Mrkvicka and a second by Jason Meinecke.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea

Yea: 6, Nay: 0

Board retreat date is tabled until February agenda.

Motion to approve changes to the student handbook brought to the board by the curriculum committee granting 10 hours of community service to students successfully completing EmpowerU Tier2 program passed with a motion by Philip Thede and a second by Janelle Morgan.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea

Yea: 6, Nay: 0

Principals Report: NDE website special report/disclaimer to not compare data to previous years for COVID, loss of learning and other various reasons. Mrs. Hagen shared the scores report with the BOE. NSCAS has a new winter pilot that will be taken in the next week. MAPS scores were also discussed. Mrs. Schulte is interviewing applicants for our DLP program.

Superintendent's Report: Transportation rule changes go into effect in February requiring 40-hour courses for drivers. Transportation director has been communicating with other schools to find cost effective options to meet the new rules and train new drivers. Formal thank you to the fire department and the school will be providing a meal at their next meeting for all of their help with the water damage cleanup. Gymnasium seating bids have been on hold but can be provided at the next meeting.

Motion to enter executive session for negotiations to protect the public interest passed with a motion by Marty Mrkvicka and Jason Meinecke.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea

Yea: 6, Nay: 0

The president repeated the motion and stated that negotiations would be the only item discussed. The Board entered executive session at 7:53pm and came out of executive session at 8:54 pm. No action was taken.

Meeting adjourned at 8:55pm.

Janelle Morgan  
Secretary

**Invoice Listing - Summary**

Posted - All; Batch Description 3 Records Selected; Processing Month 02/2022

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Invoice Number</u>	<u>Description</u>	<u>Invoice Date</u>	<u>Check Date</u>	<u>Checking Account ID</u>	<u>Check Number</u>	<u>CC:</u>	<u>Invoice Amount</u>
ALPHAREHAB	Alpha Rehabilitation, PC	3379-0001	Student Services	02/28/2022	02/10/2022	1	57699		508.33
AXTELLCOMM	Axtell Community School Dist 501	21027-0001	Student Services	02/01/2022	02/10/2022	1	57700		3,784.20
BCNTELEC	BCN TELECOM	23256474-0001	Telecommunications	02/01/2022	02/10/2022	1	57701		68.92
BECKFRAN	BECK, FRANCIS	01112022	Snow Removal	12/11/2021	02/10/2022	1	57668		45.00
BLACKHILLS	Black Hills Energy	02042022-0001	Natural Gas	02/04/2022	02/10/2022	1	57702		7,308.14
BOYSTOWN	Boys Town	NIE0001866-0001	Tuition	02/28/2022	02/10/2022	1	57703		5,120.00
BREHMS	BREHMS HEALTH MART	54.71	Supplies	01/31/2022	02/10/2022	1	57669		54.71
CNCAP	CENTRAL NE COMMUNITY ACTION PARTNERSHIP, INC	01252022	2nd Quarter Billing	01/25/2022	02/10/2022	1	57670		21,489.24
CNCAP	CENTRAL NE COMMUNITY ACTION PARTNERSHIP, INC	01252022ps	2nd Quarter Billing - Preschool	01/25/2022	02/10/2022	1	57670		2,403.79
CENTNEBRRE	Central Nebraska Rehabilitation Services	11052021-0003	OT/PT Services	02/05/2022	02/10/2022	1	57704		3,910.50
CULLIGAN	Central Nebraska Water Conditioning Inc	01312022	Office Supplies	01/31/2022	02/10/2022	1	57671		120.00
CENTLINK	CENTURY LINK	01102022-0001	Phone Service 308-754-6006	01/10/2022	02/10/2022	1	57705		122.34
CENTLINK	CENTURY LINK	01102022a-0001	Phone Bill - 308-754-4433	01/10/2022	02/10/2022	1	57705		250.07
CITYLIBR	CITY OF ST. PAUL	01142022	Fourth Quarter 2021 Shared Expenses	01/14/2022	02/10/2022	1	57672		8,561.67
CITYOFST	CITY OF ST. PAUL	12312021-0002	Electric, Water, Sewer	02/28/2022	02/10/2022	1	57706		10,107.43
COMPHARDW	Computer Hardware	H34079	STEM/Staff Computers	07/17/2022	02/10/2022	1	57673		5,094.00
DASSTACC	DAS State Accounting-Central Finance OCIO	1300453-0001	Educational Services	01/12/2022	02/10/2022	1	57707		259.49
DECKEQUI	DECKER INC.	413239A	Maint. Supplies	01/14/2022	02/10/2022	1	57674		44.05
EAKES	EAKES OFFICE SOLUTIONS	INV329001-0001	Copier Contract	02/04/2022	02/10/2022	1	57708		500.00
EAKES	EAKES OFFICE SOLUTIONS	INV329001H-0001	HS/ELEM Workroom Copiers	02/04/2022	02/10/2022	1	57708		145.87
EAKES	EAKES OFFICE SOLUTIONS	INV329001T-0001	Tech/SPED Copier	02/04/2022	02/10/2022	1	57708		275.82
EAKES	EAKES OFFICE SOLUTIONS	INV329001T-0002	Ad Office Coper	02/04/2022	02/10/2022	1	57708		217.45
EAKES	EAKES OFFICE SOLUTIONS	INV333401-0001	Tech Hallway/Super Office - SPED Use	02/28/2022	02/10/2022	1	57708		266.44
EAKES	EAKES OFFICE SOLUTIONS	INV333401C-0001	Copier Contract	02/04/2022	02/10/2022	1	57708		500.00
EAKES	EAKES OFFICE SOLUTIONS	INV333401H-0001	HS/ELEM Workroom Copies	02/28/2022	02/10/2022	1	57708		120.55
EAKES	EAKES OFFICE SOLUTIONS	INV333401T-0001	AD Office Copier	02/28/2022	02/10/2022	1	57708		70.32
ESU10	EDUCATIONAL SERVICE UNIT	02012022-0001	Audiology/Vision/Training	02/01/2022	02/10/2022	1	57709		155.50
FLINSCIE	FLINN SCIENTIFIC, INC.	2664245	Science Classroom Supplies	01/05/2022	02/10/2022	1	57675		157.75
FLINSCIE	FLINN SCIENTIFIC, INC.	2664357	Science Classroom Supplies	01/06/2022	02/10/2022	1	57675		29.45
PHONOGRAPH	Happ, Michael	01312022-0001	Notices/Minutes	01/31/2022	02/10/2022	1	57710		202.87
HEARTDISPO	Heartland Disposal	120433-0001	Trash Disposal Compactor Pull Fee	02/28/2022	02/10/2022	1	57711		228.00
HEARTDISPO	Heartland Disposal	122023-0001	Monthly Service Fee	02/26/2022	02/10/2022	1	57711		272.00
HEARTDISPO	Heartland Disposal	122388-0001	Trash Disposal Compactor Pull Fee	01/27/2022	02/10/2022	1	57711		185.94
HOMEDEPO	Home Depot Pro, The	662462829	Maint. Supplies	01/11/2022	02/10/2022	1	57676		11.10
HOMEDEPO	Home Depot Pro, The	663239226	Maint. Supplies	01/14/2022	02/10/2022	1	57676		21.78
HOMEDEPO	Home Depot Pro, The	664763877	Fan Motor Replacement	01/24/2022	02/10/2022	1	57676		90.05

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HOMEDEPO	Home Depot Pro, The	665044608	Maint. Supplies	01/25/2022	02/10/2022	1	57676		66.33
HOMEDEPO	Home Depot Pro, The	666113949	Maint. Supplies	01/31/2022	02/10/2022	1	57676		35.04
HOMEDEPO	Home Depot Pro, The	666638531	Maint. Supplies	02/02/2022	02/10/2022	1	57676		1,708.14
HOMEDEPO	Home Depot Pro, The	6666385549	Maint. Supplies	02/02/2022	02/10/2022	1	57676		226.48
HOMEDEPO	Home Depot Pro, The	667388292	Maint. Supplies	02/07/2022	02/10/2022	1	57676		30.17
HOMEMARK	HOMETOWN MARKET	01032022	FCS/SPED/General Supplies	01/03/2022	02/10/2022	1	57677		565.83
JOHNDEERFI	John Deere Financial	3030383	Package Freight	01/26/2022	02/10/2022	1	57678		24.77
JOSTENS	JOSTENS	27590013	Graduation Supplies	01/19/2022	02/10/2022	1	57679		27.42
JOSTENS	JOSTENS	754151DC	Graduation Supplies	01/12/2022	02/10/2022	1	57679		2,009.69
JWPEPPER	JW PEPPER & SON, INC.	363979014	Music Supplies	01/25/2022	02/10/2022	1	57680		31.75
JWPEPPER	JW PEPPER & SON, INC.	364009108	Music Supplies	02/02/2022	02/10/2022	1	57680		106.97
JWPEPPER	JW PEPPER & SON, INC.	364010939	Music Supplies	02/03/2022	02/10/2022	1	57680		9.00
KIDACADEMY	Kid Academy	#0040Sept.2021	Preschool Shared Expenses	01/24/2022	02/10/2022	1	57681		736.03
KIDACADEMY	Kid Academy	#0041 October 2021	Preschool Shared Expenses	02/08/2022	02/10/2022	1	57681		640.00
KIDACADEMY	Kid Academy	#0042 Nov.2021	Preschool Shared Expenses	02/08/2022	02/10/2022	1	57681		489.66
KIDACADEMY	Kid Academy	#0043 Dec. 2021	Preschool Shared Expenses	02/08/2022	02/10/2022	1	57681		465.53
KSBSCHOLAW	KSB School Law	11441	Legal Services	01/31/2022	02/10/2022	1	57682		985.60
LOUPCENTR	LOUP CENTRAL LANDFILL	137537	Landfill Services	02/04/2022	02/10/2022	1	57683		5.00
MARRIOTT	MARRIOTT HOTELS	02032022	Admin/BOE Conferences	02/02/2022	02/10/2022	1	57684		332.00
MIDAMRESCH	Mid-American Research Chemical	0752004-IN	Maint. Supplies (Floor Wax)	01/13/2022	02/10/2022	1	57685		4,993.00
MIDWBUSRE	Midwest Bus Repair	232711-04	Fuel Leak& Sensor Repair	01/07/2022	02/10/2022	1	57686		631.04
MIDWBUSRE	Midwest Bus Repair	MJ1383-02	Bus Code Clear/Wire Inspection	01/07/2022	02/10/2022	1	57686		191.75
NASCO	NASCO	214801	FCS Classroom Supplies	01/18/2022	02/10/2022	1	57687		43.55
NATIONART	National Art & School Supplies, Inc.	17930	Classroom Supplies	02/04/2022	02/10/2022	1	57688		257.42
NASB	NE ASSOC. OF SCHOOL BOARDS	46749	Superintendent Conf.	01/24/2022	02/10/2022	1	57689		95.00
NASB	NE ASSOC. OF SCHOOL BOARDS	Howard Region 17	Annual Membership	02/04/2022	02/10/2022	1	57689		4,783.00
NASB	NE ASSOC. OF SCHOOL BOARDS	INV-09704-K6D5S2	BOE Workshop	02/04/2022	02/10/2022	1	57689		150.00
NASB	NE ASSOC. OF SCHOOL BOARDS	INV-09705-S3K3Y1	BOE Workshop	01/21/2022	02/10/2022	1	57689		75.00
NEBRSAFE	NEBRASKA SAFETY CENTER @ UNK	57-9620	Level 2 Pupil Transportation Course	01/05/2022	02/10/2022	1	57690		100.00
PARTSBIN	PARTS BIN, INC., THE	11302021-0002	Transportation - Filters & Def. Fluid	02/28/2022	02/10/2022	1	57712		1,502.06
PRESTOX	PRESTO-X COMPANY	4731506-0001	Pest Maint. Service Preschool	02/22/2022	02/10/2022	1	57713		37.00
PRESTOX	PRESTO-X COMPANY	4846163-0001	Pest Maint. Services	01/21/2022	02/10/2022	1	57713		105.00
PRESTOX	PRESTO-X COMPANY	4846870-0001	Pest Maint. Services Preschool	02/02/2022	02/10/2022	1	57713		37.00
RICEELECTR	Rice Electric	19-C2251	LED Outside Light Elem/Battery Backup	01/10/2022	02/10/2022	1	57691		755.00
RICEELECTR	Rice Electric	19-C2280	Wire New Popcorn Machine	02/08/2022	02/10/2022	1	57691		654.00
SESMITH	S.E. SMITH & SONS	01252022-0001	Maint./Ag Supplies	01/25/2022	02/10/2022	1	57714		1,425.74
SCHOSPEC	SCHOOL SPECIALTY LLC.	208129120089	JH supplies/planners	01/01/2022	02/10/2022	1	57692		116.50

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SCHOSPEC	SCHOOL SPECIALTY LLC.	V*208129120089	JH supplies/planners	02/10/2022	02/10/2022	1	57692		(116.50)
SEONSYST	SEON SYSTEMS SALES, INC.	165626	Bus Camera	01/14/2022	02/10/2022	1	57693		111.00
SPORTSAFE	Sport Safe Testing Service, Inc.	11899-0001	Activities Drug & Alcohol Testing Fee	02/02/2022	02/10/2022	1	57715		600.00
STPAULPU	ST. PAUL DIST REIMBURSE ACCT	12312021-0002	Classroom Supplies/Travel Reimbursement	02/28/2022	02/10/2022	1	57716		842.97
SUPRSCHO	SUPREME SCHOOL SUPPLY	137951	Office Supplies	01/25/2022	02/10/2022	1	57694		47.69
TIERNEY	Tierney Brothers, Inc.	861798	Clevertouch Match Dept.	02/01/2022	02/10/2022	1	57695		4,213.00
TRUCCENTOM	Truck Center Companies	XA1060501816:01	Bus Fuel Filter/Wiring Harness/Lamp Stop	02/04/2022	02/10/2022	1	57696		120.67
TRUCCENTOM	Truck Center Companies	XA10605032:01	Bus Hood Support Parts	01/19/2022	02/10/2022	1	57696		78.78
USBANKCC	U.S. BANK	12312021-0002	Classroom Supplies/BOE Supplies	02/28/2022	02/10/2022	1	57717		3,981.89
WELLSPLU	WELLS PLUMBING CO. INC.	57759	HVAC Labor - Elem ClassroomUnit	01/11/2022	02/10/2022	1	57697		112.50
WEXBANK	WEX Bank	01312022-0001	Fuel	01/31/2022	02/10/2022	1	57718		4,792.81
YANDAS	YANDA'S MUSIC	564585	Credit	12/21/2021	02/10/2022	1	57698		(19.95)
YANDAS	YANDA'S MUSIC	568660	Music Supplies	01/10/2022	02/10/2022	1	57698		32.00
YANDAS	YANDA'S MUSIC	570807	Music Supplies	01/24/2022	02/10/2022	1	57698		13.50
YANDAS	YANDA'S MUSIC	571068	Music Supplies	01/25/2022	02/10/2022	1	57698		27.00

Report Total: 111,987.60

## Feb. 2022 Credit Card Report

Date	Transaction	Amount	Description
01/18	AMZN MKTP US*A94FI5773	\$24.70	Speech Supplies
1/18	AMAZON.COM*GN0UW1M33 AMZN	\$24.14	Speech Supplies
01/17	AMZN MKTP US*6O9RP4WH3	\$133.75	Speech Supplies
12/29	AMZN MKTP US*MP38Z8AX3	\$99.98	Wrestling Supplies
1/21	JONES SCHOOL SUPPLY CO.,	\$304.45	Awards Day Supplies
1/7	ONE SOURCE THE BACKGROUND	\$31.00	Background Screening Services
1/20	AMZN MKTP US*2A2IW0G73	\$12.98	BOE Supplies - Signature Stamps
01/19	AMZN MKTP US*WV5I16OR3	\$9.97	BOE Supplies - Signature Stamps
1/21	AMZN MKTP US*VU5TM2SQ3 AM	\$25.63	FCS Supplies
1/20	NASCO FORT ATKINSON	\$43.55	FCS Supplies
01/11	AMAZON.COM*CY6778U23	\$444.15	FCS Supplies
1/3	AMAZON.COM*GE5IA7503	\$291.87	FCS Supplies
12/30	AMZN MKTP US*IN18I6XC3	\$11.88	FCS Supplies
01/11	AMAZON.COM*YQ9G59X43	\$169.96	Classroom Rug
1/6	AMZN MKTP US*OH0118PD3	\$11.86	Classroom Supplies
1/5	CASEYS ST PAUL	\$36.21	Staff Supplies
1/18	AMZN MKTP US*GS71Z7VW3	\$59.98	Classroom Supplies
1/17	PIZZA HUT # 008322	\$128.06	Fire Dept. (Flood)
1/21	AMZN MKTP US*K06Z16QH3	\$29.99	Heartland Grant - Student Care Supplies
1/12	AMZN MKTP US*KF7RD7QF3	\$803.23	Heartland Grant - Student Care Supplies
01/12	AMZN MKTP US*FM3WM89Y3	\$70.38	Heartland Grant - Student Care Supplies
1/12	AMZN MKTP US*M13HM8HQ3	\$79.86	Heartland Grant - Student Care Supplies
1/11	AMZN MKTP US*8M6584FG3	\$66.99	Heartland Grant - Student Care Supplies
1/7	AMZN MKTP US*RB23Q8813	\$27.99	Heartland Grant - Student Care Supplies
01/12	AMZN MKTP US*MS8RA4RU3	\$90.09	Spelling Bee Supplies
1/18	AMZN MKTP US*0A99Y0ZM3	\$78.93	Principal Supplies
1/25	AMZN MKTP US*0B0XF3CV3	\$71.99	SPED Supplies
12/29	AMAZON.COM*CN3IP73F3	\$14.00	SPED Supplies
01/06	AMAZON.COM*WO2RS3DT3 AMZN	\$399.95	Replacement Hard Drives
01/17	AMZN MKTP US*FN5S61C63	\$156.67	Tech Supplies
01/13	NEBRASKA WESLEYAN UNIVERS	\$40.00	Honor Band
1/21	APPLE.COM/BILL	\$10.64	Music Subscription
1/19	HEARTLAND EVENTS CENTE	\$85.20	State Cheer
1/20	WM SUPERCENTER #1326	\$28.90	Concessions
1/17	WAL-MART #1326	\$98.60	Concessions
01/25	WEISSMAN'S THEATRICAL SU	\$65.24	Dance Team Supplies
1/24	WEISSMAN'S THEATRICAL SU	\$38.64	Dance Team Supplies

1/10	SAMSCLUB.COM	\$49.04	Dance Camp Supplies
1/12	FBLA-PBL	\$10.00	FBLA Registration
1/10	AMAZON.COM*8D1MY6203 AMZN	\$100.00	FFA Supplies
01/24	SAMSCLUB.COM	\$395.26	Math and Science Supplies
1/11	WWW.CREATE-FOUND.ORG	\$200.00	Robotics Registration
1/24	WWW.CREATE-FOUND.ORG	\$120.00	Robotics Registration
1/20	QUIZIZZ INC	\$96.00	Teacher Subscription
1/12	SCREENCASTIFY UNLIMITE	\$26.26	Teacher Subscription
01/03	APPLE.COM/US	\$105.44	School App Fee

Activity Accounts	\$1,241.52
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General Fund Accounts	\$3,981.89
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Grand Total	\$5,223.41
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# ST. PAUL PUBLIC SCHOOLS

JOHN POPPERT, SUPERINTENDENT  
 Jen Hagen, Secondary Principal  
 Rick Peters, Assistant Principal/AD  
 Sara Paider, Elementary Principal  
 Kim Schulte, Special Education Director  
 1305 Howard Ave  
 PO Box 325  
 St. Paul, NE 68873



www.stpaulpublicschools.org  
 Telephone: 308-754-4433  
 Fax: 308-754-5374

BOARD OF EDUCATION

PAGE 1

February 9, 2022

## FINANCIAL REPORT

<u>GENERAL FUND</u>		
BEGINNING BALANCE		\$ 1,518,017.15
RECEIPTS:		
Fee's/Donations/Other	\$ 52.76	
State Aid	\$ 210,046.00	
Archer Credit - HAL	\$ 367.44	
Local Taxes	\$ 1,249,009.92	
ESU	\$0.00	
Ed. Foundation EmpowerU	\$ 17,199.00	
ARP/CRRSA (ESSER)	\$ 93,641.00	
Sonderup - Respect Retreat	\$ 3,000.00	
SPED School Age	\$ 37,709.00	
Preschool Rent	\$ 700.00	
Voided Check	\$ 399.00	
Greeley County Taxes	\$ 4,810.97	
Citizens Interest	\$ 1,027.11	
TOTAL RECEIPTS:		\$ 1,617,962.20
LESS DISBURSEMENTS FOR CURRENT BOARD MEETING:		
Bills		\$ (75,017.45)
Salaries & Benefits		\$ (625,377.64)
		\$ (700,395.09)
<b>GRAND TOTAL GENERAL FUND MONTH ENDED</b>		<b>\$ 2,435,584.26</b>
<i>FUND TOTAL FROM PREVIOUS YEAR</i>		<i>\$ 1,407,940.91</i>

<b>Current Month</b>	
Bills	-\$111,987.60
Salary & Wages	-\$621,996.03
Local Property Taxes	\$204,266.51
	<u>-\$529,717.12</u>
<b>General Fund Account Total**</b>	<b>\$ 1,905,867.14</b>

General Fund Budget	\$ 10,329,878.00	
YEAR TO DATE EXPENDITURES	<u>\$ (4,566,018.27)</u>	-44.20%
Remaining Balance	\$ 5,763,859.73	

<b>BUILDING MAINTENANCE FUND</b>			
CHECKING	BEGINNING BALANCE		\$ 2,029.04
	Transfer from MMA		\$ -
	Vendor Checks		\$ -
	Misc.		\$ -
	Interest		\$ 0.02
	ACCOUNT TOTAL		<u>\$ 2,029.06</u>
MONEY MARKET	BEGINNING BALANCE	\$ 468,489.85	
	Local Taxes	\$ 24,813.28	
	Transfer to Checking	\$ -	
	Greeley County	\$ 97.97	
	Interest	\$ 61.12	
	ACCOUNT TOTAL		<u>\$ 493,462.22</u>
<b>GRAND TOTAL BUILDING MAINTENANCE FUND</b>			<u>\$ 495,491.28</u>

YEAR TO DATE EXPENSES	\$ (40,000.00)
REMAINING BUDGET	\$ (40,000.00)
***Next months tax revenue	\$ 2,930.92
Fund Account Total**	<b>\$ 498,422.20</b>

<b>DEPRECIATION FUND</b>			
CHECKING	BEGINNING BALANCE		\$ 141.84
	Transfer from MMA		\$0.00
	Expenses		\$0.00
	-		\$0.00
	Interest		\$0.00
	ACCOUNT TOTAL		<u>\$141.84</u>
MONEY MARKET	BEGINNING BALANCE	\$ 80,777.66	
	Transfer to Checking	\$ -	
	Equipment Sold	\$ -	
	Interest	\$ 3.43	
	ACCOUNT TOTAL		<u>\$ 80,781.09</u>
<b>GRAND TOTAL DEPRECIATION FUND</b>			<u>\$ 80,922.93</u>

YEAR TO DATE EXPENSES	\$ (18,066.71)
REMAINING BUDGET	\$ (18,066.71)

<b>Next Months Information</b>	\$ -
	\$0.00
Equipment Sold	\$0.00
	<u>\$0.00</u>
	<u>\$0.00</u>
Fund Account Total**	<u>\$ 80,922.93</u>

<b>EMPLOYEE BENEFIT FUND</b>			
CHECKING	BEGINNING BALANCE		\$ 257.49
	Interest		\$ -
	ACCOUNT TOTAL		<u>\$ 257.49</u>
MONEY MARKET	BEGINNING BALANCE	\$ 16,164.66	
	Interest	\$ 0.69	
	ACCOUNT TOTAL		<u>\$ 16,165.35</u>
<b>GRAND TOTAL EMPLOYEE BENEFIT FUND</b>			<u>\$ 16,422.84</u>

		<u>BOND FUND</u>	
CHECKING	BEGINNING BALANCE		\$ 4,602.40
	Transfer from MMA		\$0.00
	Aug. 2022 ACH Payment	\$	-
	Interest	\$	0.04
	ACCOUNT TOTAL		<u>\$ 4,602.44</u>
MONEY MARKET	BEGINNING BALANCE	\$ 58,356.62	
	Local Taxes (Howard)*	\$ 92,596.29	
	Greeley County Taxes	\$365.97	
	Transfer to Checking	\$0.00	
	Interest	\$29.75	
	ACCOUNT TOTAL		<u>\$ 151,348.63</u>
<b>GRAND TOTAL BOND FUND</b>			<u>\$ 155,951.07</u>

2020-2021 BUDGET	
YEAR TO DATE EXPENSES	\$ (250,060.25)
REMAINING BUDGET	\$ (250,060.25)
***Next months tax revenue	\$ 10,879.35
<b>Fund Account Total**</b>	<b>\$ 166,830.42</b>

		<u>HOT LUNCH FUND</u>	
CHECKING	BEGINNING BALANCE		\$ 105,980.38
	Transfer MMA		\$ -
	Other Receipts		\$ 7,957.80
	State/Federal Receipts		\$ 37,721.08
	Interest		\$ 0.93
	Less IC Fee		\$ -
	Insufficient Funds Returned Check		\$ -
	Less Disbursements		\$ (38,743.83)
	ACCOUNT TOTAL		<u>\$ 112,916.36</u>
	MONEY MARKET	BEGINNING BALANCE	\$ 62,120.01
Deposits		\$ -	
Transfer Checking		\$ -	
Interest		\$ 5.28	
ACCOUNT TOTAL			<u>\$ 62,125.29</u>
<b>GRAND TOTAL HOT LUNCH FUND</b>			<u>\$ 175,041.65</u>

Budget	\$ 532,129.00
YEAR TO DATE EXPENSES	\$ (202,613.11)
REMAINING BUDGET	\$ 329,515.89

MONTHLY FINANCIAL REPORT

January 2022

Number			
100	GENERAL FUND		\$ 6,576.52
101	STUDENT AGENDA		\$ 1,096.48
103	WILDCAT EXPRESS		\$ 1,387.93
104	ELEMENTARY		\$ 2,068.48
105	ESU REIMBURSEMENT		\$ 3,036.03
106	INTEREST		\$ 2,708.02
113	YEARBOOK		\$ 4,068.75
213	CLASS OF 2023 (JUNIORS)		\$ 3,757.23
214	CLASS OF 2021		\$ -
215	CLASS OF 2024 (SOPHOMORES)		\$ 1,858.82
216	CLASS OF 2025 (FRESHMEN)		\$ 816.02
217	CLASS OF 2022 (SENIORS)		\$ 4,402.13
302	CHEER SQUAD		\$ 1,628.59
303	ROBOTICS		\$ 6,008.80
304	DANCE SQUAD		\$ 968.53
320	SCHOLARSHIP		\$ 22,549.67
340	VOCAL MUSIC		\$ (422.72)
350	INSTRUMENTAL MUSIC		\$ 45.33
359	ONE ACT		\$ (395.33)
360	MUSICAL-Odd/VARIETY SHOW-Even		\$ 4,019.49
362	ALL SCHOOL PLAY-Even		\$ 1,098.23
370	STUDENT COUNCIL		\$ (160.58)
380	SENIOR ART TRIP		\$ 432.74
381	ART CLUB		\$ 3,810.82
390	TRANSPORTATION FUND		\$ 3,096.09
500	ATHLETICS		\$ 7,437.74
501	WRESTLING - BOLLING		\$ 197.17
502	WEIGHT ROOM KEYS		\$ 1,802.51
503	FOOTBALL - FULLER		\$ 2,910.75
504	GIRLS BASKETBALL - PETERS		\$ 515.73
505	GIRLS GOLF - LYNCH		\$ 2,227.60
506	BOYS BASKETBALL - FULLER		\$ 1,017.57
507	VOLLEYBALL - KOEHN		\$ 1,624.02
508	SOFTBALL - VOLK		\$ 3,039.38
509	CONCESSIONS		\$ 12,096.50
510	TENNIS - SVOBODA		\$ 110.00
600	FFA		\$ 45,149.48
602	MATILDA		\$ 6,817.48
700	FCCLA		\$ 1,840.76
800	FBLA		\$ 3,368.36
801	MATH/SCIENCE CLUB		\$ 8,365.72
			\$ 172,976.84
	2020-2021 BUDGET		\$ 450,000.00
	YEAR TO DATE EXPENSES		\$ 159,578.84
	REMAINING BUDGET		\$ 290,421.16

# **MaKayla Coufal**

2313 Inman Road  
Saint Paul, Nebraska 68873  
(308)754-3143  
jmcoufal@gmail.com

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January 24, 2022

Mrs. Jen Hagen  
High School Principal  
St. Paul Public School  
1305 Howard Avenue  
St. Paul, Nebraska 68873

Mrs. Hagen,

Please accept my official resignation as the agriculture teacher from St. Paul High School effective at the end of the 2021-2022 school year. The past six years at St. Paul haven't been anything but the best as I have grown tremendously as an educator and a career student organization advisor. I have truly enjoyed working alongside the staff and the students of the school. However, my career goals have altered and it is time for me to move on.

It will be very difficult for me to leave my St. Paul family as the relationships I have built with not only the school, but the community as well, have impacted me greatly throughout the years. I wish the St. Paul School nothing but the best in their future endeavors.

Yours truly,



MaKayla Coufal

February 1<sup>st</sup>, 2022

St Paul Public Schools  
1305 Howard Ave  
St. Paul, NE 68873

Dear St Paul Public Schools,

*Due to personal and family reasons, I will not be returning to St. Paul Public Schools for the 2022-2023 school year. Please accept this letter as my formal letter of registration.*

I am so grateful for the opportunities that St. Paul Public Schools has provided me. St. Paul has developed me into a better teacher. I will always cherish the relationships that I have built in this community.

Sincerely,

A handwritten signature in cursive script that reads "Kayla Langer". The signature is written in black ink and is positioned above the printed name.

Kayla Langer

Feb 1, 2022

Mr. Poppert, Mrs. Hagen, and Mrs. Paider,

I want to thank you all for the opportunity to work with the students in the St. Paul Instrumental Music Department these past 3+ years. I have enjoyed working with these students immensely and do not regret taking this position. I failed at retirement twice, but at the end of the school year, I am going to try it again.

Thank you for the support you have given the students. They are wonderful kids and work hard at representing SPPS well!

I have thoroughly enjoyed working with all of you and the great staff of SPPS!

Sincerely,

A handwritten signature in cursive script that reads "Dick Moore". The signature is written in black ink and includes a long horizontal flourish extending to the right.

Dick Moore

December 20, 2021,

To whom it may concern,

Please accept this letter as formal notification that I am resigning from my position as a registered nurse with St. Paul Public Schools. My last day of employment will be at the end of the contract year 2021-2022.

After much consideration, I will return to my previous position as a registered nurse in labor and delivery at CHI St. Francis in Grand Island.

Thank you so much for the opportunity to work in this position for the past 2 school years. I've greatly enjoyed and appreciate the opportunities I've been given at St. Paul Public Schools.

During my last few months, please let me know if there is anything I can do to make this transition as smooth as possible.

I wish the school district continued success, and I hope to stay in touch in the future.

Sincerely,



Alissa Knapp

# St. Paul Public School | 2022-2023 CALENDAR

AUGUST '22						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Aug 8 Fall Sports begins  
Aug 16-17 Teacher In-Service  
Aug 18 First day of school 1;30 out

FEBRUARY '23						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

Feb 2-3 PTC 2:00 out  
Feb 16 2:00 early out  
Feb 17 No School  
Feb 20 Teacher in-service

SEPTEMBER '22						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Sept 5 Labor Day  
Sept 12 Teacher In-service  
Sept 21-22 PTC  
Sept 23 No School

MARCH '23						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

March 3 No School  
March 9<sup>th</sup> End of 3<sup>rd</sup> quarter  
March 10 No School  
March 31 1:30 early out  
HS track meet

OCTOBER '22						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

October 16<sup>th</sup> End of 1<sup>st</sup> quarter

APRIL '23						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

April 7-10 No School  
April 18 JH Track 1:30 out  
April 24 Teacher In-service

NOVEMBER '22						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Nov 4 Fall Break  
Nov 7 Teacher in-service  
Nov 11 Veterans Day  
Nov 23 2:00 early out  
Nov 24-25 Thanksgiving Break

MAY '23						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

May 7 Graduation  
May 19 Last Day of School  
1:00 out

DECEMBER '22						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Dec 22 2:00 early out  
Dec 23-Jan 3 winter Break

JUNE '23						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

1:30 early out  
2:00 early out  
No School  
Teacher in-service

JANUARY '22						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Jan 2-3 Teacher in-service

JULY '23						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

4 Independence Day

**EDUCATIONAL SERVICE UNIT 10  
CONTRACT FOR  
SPECIAL EDUCATION SERVICES**

**THIS AGREEMENT**, made and entered into this 1st day of July, 2022, by and between **EDUCATIONAL SERVICE UNIT 10** of the State of Nebraska hereinafter called "**SERVICING AGENCY**," and **ST. PAUL PUBLIC SCHOOLS**, called "**DISTRICT**."

**WITNESSETH:**

The District does hereby agree to hire the Servicing Agency to service its age-eligible students with disabilities during the school year 2022-23, and the Servicing Agency agrees to act as such Servicing Agency, for the consideration and under the terms and conditions as hereinafter set forth:

1. A description of the program of special education and related services to be provided to District students shall be as set forth in Schedule "A" hereto attached, including full-time equivalency (FTE) provided in 2021-22 and anticipated in 2022-23 unless district notifies servicing agency otherwise.
2. The District shall pay the Servicing Agency for said special education and related services in accordance with Schedule A. This Schedule shall be in full force and effect during the school year of 2022-23, commencing not earlier than August 1, 2022, and ending not later than August 20, 2023. The total dollar amount of this contract will be submitted to the district on or before July 1, 2022, or as soon as the budgets are set for the Servicing Agency, whichever is later.
3. The District agrees that the costs for the actual services rendered will be reconciled by the Service Agency, and the amount payable for those special education services to be delivered by the Servicing Agency shall be paid in full. All programs and services will be billed based on the actual services delivered as outlined in Schedule A, based on the structure in Schedule B.
4. The District agrees that the amount payable for special education services the first month of the school year will be one-tenth (1/10) of the budgeted cost with payment due on or before October 17, 2022.
5. The Servicing Agency agrees to bill the District for the actual cost of special education services rendered and to reconcile prior overpayment or underpayment based on actual services rendered.
6. The Servicing Agency agrees to provide the District with the final billing, a complete reconciliation of the actual costs of services rendered, and the actual rate for cost of services. The final billing to the District shall serve as a final reconciliation of the amount of payment previously agreed upon in item two of this contract.
7. The District agrees that the final billing for special education services submitted to the District by the Servicing Agency for actual services rendered during the contract period shall be considered as an amendment to the original contract and shall be included in full by this reference. If the District does not dispute any of the amounts or services contained in the final billing within 30 days, the parties agree that it will be incorporated in full as an amendment to this contract.
8. Special education programs or services which extend beyond the regular school year will be provided by the Servicing Agency upon request by the District. Extended programs shall be covered by separate contract.
9. It is further agreed that in the event the District does not pay the Servicing Agency as herein set forth, the Servicing Agency may cancel this contract and refuse further service. In the event of such Cancellation, the Servicing Agency may recover any past due amounts and exercise any other rights that may exist by law.
10. The Servicing Agency shall record and supply to the District, upon request, information on each child for whom services are contracted, including time-and-effort logs detailing the services provided, the name of the provider, the duration of the services, and the date on which services were provided. The Servicing Agency agrees to confer with the District for purposes of evaluating such child's progress and the District's compliance with applicable laws.

11. The Servicing Agency shall assist the District with the preparation of plan and budget, financial reports and other procedures, artifacts, and obligations required by NDE Rule 51 or 52.
12. The District and the Servicing Agency agree to abide by the mandated procedures for identification, verification, placement, development of the individualized program, inspection and review of student records, and other requirements as specified in NDE Rules 51 and 52, Regulations and Standards for Special Education Programs, Nebraska State Department of Education, and the current Federal Regulations implementing IDEA.
13. The District hereby agrees that changes or modifications in the program or children served shall be mutually agreed upon before said change or modifications are implemented.
14. Should the Servicing Agency be unable to render the services contracted because of the Servicing Agency's inability to employ personnel who meet the criteria for employment of the Servicing Agency and/or the certification requirements of the State of Nebraska, or for other reasons which are determined by the Servicing Agency to be valid, the Servicing Agency has no obligation to provide services contracted for but not provided or reimburse the District for any additional cost incurred to procure those services. The Servicing Agency values its collaborative relationship with the District and will give reasonable efforts to assist the District in procuring those services. The District will be notified no later than September 1, 2022 of the Service Agency's inability to provide any services under this contract.
15. The District agrees that any act intentionally and unilaterally done which may cause litigation against the Servicing Agent shall be defended at the sole expense of the District and any damages assessed against the District for the Servicing Agency or either of them shall be borne entirely by the District. This paragraph shall not operate to indemnify or relieve the Servicing Agency of any liability otherwise attaching to it under any applicable state or federal law, nor to any action undertaken by the District in the provision of special education services or related services which are undertaken in consultation with the Servicing Agency or in a good faith effort by the District to comply with lawful obligations of the District.
16. **The District agrees that in the event the District desires to change the services provided by this contract for a subsequent year whether by change in full-time equivalency, staffing, change in percentage FTE of any area of endorsement held by personnel presently assigned to the District, or to eliminate any program or service being provided pursuant to this contract, the District shall notify the Servicing Agency administrator in writing of such requested change on or before March 1 next preceding the starting date of the school year to be affected by any changes as are described in this paragraph.**
17. **The District agrees that in the event that no such written notice is made to the Servicing Agency on or before March 1, that the Servicing Agency shall be entitled to assume that the District desires the same FTE in all areas of endorsement, certification or other qualification, and in all programs it had through this contract with the Servicing Agency, including in Schedule A. In the event the District should later notify the Servicing Agency of a diminished request for FTE in any area of endorsement, certification or other qualification, or in any program or service provided by this contract, the Servicing Agency shall use its best effort to find other employment for such affected personnel, provided, however, that in the event such personnel cannot be reassigned and to the extent that such personnel constitute a cost to the Servicing Agency that cannot be passed through by way of contract or otherwise, the District agrees to pay any cost incurred by the Servicing Agency for such personnel.**
18. This contract may be renegotiated or amended by mutual agreement.

ACCEPTED FOR **ST. PAUL PUBLIC SCHOOLS** SCHOOL AS **DISTRICT**

THIS \_\_\_\_\_ DAY OF \_\_\_\_\_ 2022

BY \_\_\_\_\_  
President or Secretary of Board

ACCEPTED FOR **EDUCATIONAL SERVICE UNIT 10** AS SERVICING AGENCY

THIS \_\_\_\_\_ DAY OF \_\_\_\_\_ 2022

BY \_\_\_\_\_  
Secretary of the Board of Education, ESU 10

Schedule A

EDUCATIONAL SERVICE UNIT 10 BUDGET FORM  
2022-2023  
Agency Code--950010

District Name: St. Paul Public Schools

<b>Contracted Reimbursable School Age Services</b>			
	<b>NDE Service Code</b>	<b>2021-22 Percent Per District</b>	<b>2022-23 Percent Per District</b>
Speech Teacher School Age - Secondary	4001	-	-
Speech Teacher School Age - Elementary		-	-
SpEd Supplemental Super School Age - Secondary	0001	0.100	0.100
SpEd Supervision School Age - Elementary		-	-
D/E Audiology School Age - Secondary	1003	0.013	0.013
D/E Audiology School Age - Elementary		0.013	0.013
Deaf Education Services School Age - Secondary	2014	-	-
Deaf Education Services School Age - Elementary		0.030	0.000
D/E Psychology School Age - Secondary	1002	-	-
D/E Psychology School Age - Elementary		-	-
Occupational Therapy School Age - Secondary	4006	-	-
Occupational Therapy School Age - Elementary		-	-
Physical Therapy School Age - Secondary	4005	-	-
Physical Therapy School Age - Elementary		-	-
Vision Services School Age - Secondary	2008	-	-
Vision Services School Age - Elementary		-	-
Vocational	4012	-	-
Licensed Mental Health Provider Service - Secondary		-	-
Licensed Mental Health Provider Service- Elementary		-	-
<b>Contracted Nonreimbursable Preschool Services</b>			
		<b>2021-22 Percent Per District</b>	<b>2022-23 Percent Per District</b>
Speech Teacher Ages 3 - 4	4001	-	-
Speech Teacher Birth - 2		-	-
SpEd Supervision Ages 3 - 4	0001	-	-
SpEd Supervision Birth - 2		-	-
D/E Audiology Ages 3 - 4	1003	0.0030	0.0030
D/E Audiology Birth - 2		0.0030	0.0030
Deaf Education Services Ages 3 - 4	2014	-	-
Deaf Education Services Birth - 2		-	-
D/E Psychology Ages 3 - 4	1002	-	-
D/E Psychology Birth - 2		-	-
Occupational Therapy Ages 3 - 4	4006	-	-
Occupational Therapy Birth - 2		-	-
Physical Therapy Ages 3 - 4	4005	-	-
Physical Therapy Birth - 2		-	-
Vision Services Ages 3 - 4	2008	-	-
Vision Services Birth - 2		-	-

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signature of authorized school representative

## **Schedule B**

**Special Education Services are billed in 3 different ways. They are explained below including the rationale for the way the different services are billed.**

### **FTE**

Speech Language Pathology (SLP) is billed by FTE. The FTE amount is calculated by taking the total budget for the SLP program and dividing it by the amount of SLP FTE employed by the service unit for that fiscal year. Districts are billed based on the percentage of FTE they contract for.

Rationale for billing it this way: Historically, districts have requested a specific number of days of SLP time according to their districts' needs and duties of their SLP. Billing by FTE guarantees that they are able to secure the time they desire. SLPs spend more consistent time in a district than other disciplines.

### **ADM**

Audiology, Physical Therapy, Occupational Therapy, School Psychology, and Supervision are billed as cooperative programs. This means that the programs are joined by school districts and the cost of the program is billed to the school district based on their Average Daily Membership (ADM) as submitted annually to NDE.

Rationale for billing this way: The needs in these programs ebb and flow as often as week by week so billing them in this manner means that districts can have their needs met as they come up without budget adjustments week by week. It allows for flexibility for districts and ESU staff to respond more immediately to whatever needs arise. Logically, a district with more students is going to have more needs so they have more time in the staff member's schedule. Because districts pay based on ADM, larger districts will have higher charges and smaller districts will have lower charges.

### **Per Student**

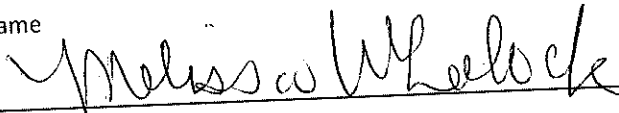
Deaf Education (DHH) and Vision Education (VI) are billed on a per student cost according to the caseload of the provider. The budget or costs for the month are divided by the number of students on a service provider's caseload and that gives us the per student cost. The per student cost is multiplied by the number of students on the caseload in that specific district and then billed to the district.

Rationale for billing this way: Students who are DHH or VI are a very low incidence disability so there is not a need to bill by FTE and it is inequitable to bill by ADM. The low incidence of these disabilities and the size of ESU 10 districts make it unlikely that statistically it would fit the ADM pattern so we bill these programs on a per student basis to the districts who need the service.

NEBRASKA DEPARTMENT OF EDUCATION SPECIAL EDUCATION  
COOPERATIVE PROGRAM AGREEMENT  
SCHOOL YEAR 2022-2023

Cooperative Program Name: ESU 10 Audiology Cooperative

Part V:

NAME OF ADMINISTRATIVE AGENCY:	Educational Service Unit 10	School District or ESU Number	950010
Address:	P.O. Box 850 Kearney, NE 68848		
Phone:	308-237-5927		
Name / Title of Administrative Agency Representative:	Dr. Melissa Wheelock, Administrator		
Name / Title of Contact Person:	Jean Anderson, Special Education Director		
Address:	Same		
Phone:	Same		
Signature:		Date:	01 / 07 / 2022
	Administrative Agency		

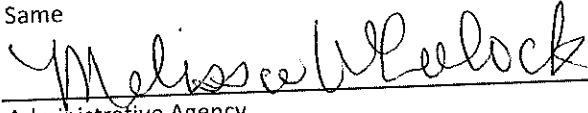
Part VI:

Cooperative Program Participant:	St. Paul Public Schools	School District or ESU Number:	47-0001
Address:	1305 Howard Ave., PO Box 325 St. Paul, NE 68873-0325		
Phone:	308-754-4433		
Name / Title of Cooperative Program Participant Representative:	John Poppert, Superintendent		
Name / Title of Contact Person:	Same		
Address:	Same		
Phone:	Same		
Signature:	_____	Date:	_____
	Cooperative Program Participant Representative		

NEBRASKA DEPARTMENT OF EDUCATION SPECIAL EDUCATION  
COOPERATIVE PROGRAM AGREEMENT  
SCHOOL YEAR 2022-2023

Cooperative Program Name: ESU 10 Deaf Education Cooperative

Part V:

NAME OF ADMINISTRATIVE AGENCY:	Educational Service Unit 10	School District or ESU Number	950010
Address:	P.O. Box 850 Kearney, NE 68848		
Phone:	308-237-5927		
Name / Title of Administrative Agency Representative:	Dr. Melissa Wheelock, Administrator		
Name / Title of Contact Person:	Jean Anderson, Special Education Director		
Address:	Same		
Phone:	Same		
Signature:	 Administrative Agency	Date:	01 / 07 / 2022

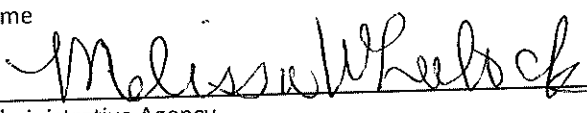
Part VI:

Cooperative Program Participant:	St. Paul Public Schools	School District or ESU Number:	47-0001
Address:	1305 Howard Ave., PO Box 325 St. Paul, NE 68873-0325		
Phone:	308-754-4433		
Name / Title of Cooperative Program Participant Representative:	John Poppert, Superintendent		
Name / Title of Contact Person:	Same		
Address:	Same		
Phone:	Same		
Signature:	Cooperative Program Participant Representative	Date:	

NEBRASKA DEPARTMENT OF EDUCATION SPECIAL EDUCATION  
COOPERATIVE PROGRAM AGREEMENT  
SCHOOL YEAR 2022-2023

Cooperative Program Name: ESU 10 Supplement Supervision Cooperative

Part V:

NAME OF ADMINISTRATIVE AGENCY:	Educational Service Unit 10	School District or ESU Number	950010
Address:	P.O. Box 850 Kearney, NE 68848		
Phone:	308-237-5927		
Name / Title of Administrative Agency Representative:	Dr. Melissa Wheelock, Administrator		
Name / Title of Contact Person:	Jean Anderson, Special Education Director		
Address:	Same		
Phone:	Same		
Signature:	 Administrative Agency	Date:	01 / 07 / 2022

Part VI:

Cooperative Program Participant:	St. Paul Public Schools	School District or ESU Number:	47-0001
Address:	1305 Howard Ave., PO Box 325 St. Paul, NE 68873-0325		
Phone:	308-754-4433		
Name / Title of Cooperative Program Participant Representative:	John Poppert, Superintendent		
Name / Title of Contact Person:	Same		
Address:	Same		
Phone:	Same		
Signature:	Cooperative Program Participant Representative	Date:	

Proposed Increase Totals			
Current Total	\$1,121,276.75	% increase	\$ increase
22-23	\$1,154,915.05	3.00%	\$33,638.30
22-23	\$1,164,586.06	3.75%	\$43,309.31
22-23	\$1,173,683.12	4.50%	\$52,406.37
Bus \$17,000	\$102,000.00	7.23%	\$6,876.00

## **EARLY SEPARATION PROGRAM**

### **A. PURPOSE**

The purpose of the Early Separation Program is to encourage eligible certificated employees who are considering an early separation to accelerate their plans. The program's objectives include, but are not limited to, the following:

1. Offering financial incentives which will assist long-term employees who are considering early separation.
2. Reducing costs to the school district by replacing maximum salaried employees with lesser salaried employees.
3. Providing a balance of employee experience.

### **B. QUALIFICATIONS**

- 1. Certificated Employee.** To participate, a person must be a teacher certificated by the Nebraska Department of Education.
- 2. Full-Time Equivalency.** Certificated employees, whether full-time or part-time, may participate in the Early Separation Program (Program). Provided, a part-time employee's benefits under the Program shall be based on the employee's teaching contract salary for the academic year preceding early separation.
- 3. Minimum Years of Service.** To be eligible for this program, a certificated employee must have completed fifteen (15) total consecutive years of credited service in the employment of the school district and meet Rule 85 requirements. Credited service shall be defined as employment with the school district as a certificated employee. Board-approved leave for military service, for a sabbatical or for a leave of absence, or any leave required to be granted according to law, shall not be included as credited years of service. In determining years of credited service with the district for the purpose of meeting the required total years of service, part-time employment is equal to full-time employment. 2

## **C. ENROLLMENT REQUIREMENTS**

**1. Resignation.** Participants in the program may resign their teaching positions with the school district effective at the close of the school year in consideration for the benefits outlined in paragraph D below.

**2. Application.** An applicant must submit a signed application and agreement to the board of education on or before **February 1** of the school year in which the employee contemplates separation. The superintendent shall review the employee's record to determine whether the employee is eligible for the program. The St. Paul Public School Board will notify the teachers after the January Board meeting with the number of applicants that will be approved for the Early Separation Program.

**3. Employee's Ineligibility.** An employee who has received written notice of possible contract termination or cancellation shall not be eligible to participate in this program unless (1) the notice of termination or cancellation is withdrawn by the administration or (2), after a hearing before the board of education, the board determines that said employee's employment should not be canceled or terminated.

## **D. BENEFITS**

### **1. Calculation of Benefits:**

(a) The benefit to be paid to a teacher who has been approved for early separation shall be based on the teacher's teaching contract salary during the last contract year. Teaching contract salary refers to salary paid from the salary schedule. It includes salary paid for an extended contract but excludes other salary payments such as for extra duties, and fringe benefits.

(b) The benefit to be paid under this program shall be an amount based on the teacher's teaching contract salary for last year of service, multiplied by sixty percent (60%). For example, for an employee with a teaching contract salary of \$50,000, the total benefit will be \$30,000 (\$50,000 times .6). 3

**2. Payment of Benefit.** The benefit shall be paid to the teacher in five (5) equal payments on September 15 of the calendar year of the teacher's resignation, and on September 15 of each of the following four (4) calendar years. Provided, the teacher and board of education may, by mutual agreement, schedule the payment of the benefit in more than five (5) payments, or may vary the amounts of the payments, so long as the first payment does not exceed twenty percent (20%) of the total benefit.

**3. Limitation on Payment.** The board of education shall, in its sole and unfettered discretion, determine whether any early retirement program payments will be made in a particular year and shall determine the total amount of such payments.

**4. Source of Funds.** The school district shall pay the entire cost of the plan.

**5. Administration.** This plan shall be administered by the board of education by and through the administration of the school district.

**6. Beneficiary Designation.** In order for the application to be considered complete, a beneficiary must be designated.

**7. Income Tax Consequences.** Early Separation pay has been determined to be taxable income for state and federal income tax purposes, and will be treated as such. It will be reported as a taxable retirement payment. The social security percentage and any other required state or federal withholdings will be subtracted from each payment.

**8. COBRA Rights.** A separating employee will have the opportunity to continue health insurance benefits as may be permitted by the provisions of the Comprehensive Omnibus Budget Reconciliation Act.

#### **E. ADMINISTRATION**

**1. Basis for Benefits.** The benefits to be paid to an applicant for early retirement shall be based on the salary schedule in effect during the employee's last year of service, as set forth in the negotiated agreement between the St. Paul Education Association and the school district. 4

**2.** Administration positions are not eligible for Early Separation.

**2. Application and Waiver.** An employee who elects to participate in the Early Separation Program, and the school district (through its board of education), shall execute the Application and Agreement, Exhibit "A" attached hereto. That Application and Agreement shall inform the employee that St. Paul Public Schools' Early Separation Program is totally voluntary in nature, provides each employee at least 21 days to consider the ramifications of participation in the Program before making a decision. The Application and Agreement shall also include a specific Waiver and Release of Claims of the participants' rights under the Age Discrimination and Employment Act (ADEA), 29 USC § 621-63 and the Act Prohibiting Unjust Discrimination in Employment Because of Age, NEB. REV. STAT. § 48-1001 *et seq.*, the Employee Separation Income Security Act of 1974 (ERISA), 29 USC § 1001 *et seq.*, and all other state and federal constitutions, statutes and regulations that relate to the validity of the TERIP, and allows the employee to revoke the Release or Waiver at any time within one (1) week after signing the contract, and advises the employee to consult with an attorney before signing the Application and Agreement.

An employee who submits an application for early separation may withdraw the application within 7 days after submitting it, but not afterward without the written consent of the board of education. Each application will be reviewed on an individual basis. **The board shall, in its sole discretion, determine the number of applications to be approved in any given year. The maximum number of applications to be approved during the 2021-22 school year is six (6).** If the Board receives more applications for voluntary separation than it approves, the Board shall approve the applications on the basis of the seniority of the applicants with the most senior applicant(s) receiving approval in preference to less senior applicants. Seniority shall be defined as the number of full-time equivalent years of employment in the district as an employee. A full-time equivalent year is defined as employment on a full-time basis for an entire school year. Less than full-time employment would reduce the employee's full-time equivalent employment for a school year. For example, an employee employed on a half-time basis would be credited with half a year of full-time equivalent employment. A break in service will not terminate an employee's seniority and length of service under this provision; however, in determining an employee's full-time equivalent employment, the employee shall not be credited with the period of time of any leave approved by the board of education except sick leave and paid leave. If a tie results because two or more employees have equal seniority, the tie shall be broken in the following manner. 5

(a) The board will approve the application of the employee whose salary is higher, as determined by the employee's placement on the salary schedule index (excluding all unit pay).

(b) If the salaries of those involved are exactly the same, the board will approve the application of the employee who signed his or her contract earlier.

(c) If the salaries and signing dates of those involved are exactly the same, the board will approve the application of the employee which was submitted earlier.

An employee's application for early retirement is in itself not a resignation of a contract with the School District. However, the Board's approval of an employee's application for early retirement will be considered a voluntary resignation and termination of the employee's continuing contract. Should the Board not approve an employee's application, the employee's contract will continue in effect, and the employee will remain an employee of the School District unless he or she otherwise resigns or the employee's contract is terminated for just cause.

Approved 4/8/2019

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