



**MINOOKA COMMUNITY HIGH SCHOOL DISTRICT #111
COMMITTEE MEETING
WEDNESDAY, DECEMBER 8, 2021, 5:30 PM**

The Committee Meeting will be held at the
Academic Resource Center
301 South Wabena Avenue
Minooka, Illinois 60447

Per the Governor's Mask Mandate, all attendees will be required to wear a properly fitted mask. In order to make a public comment, please sign up 5 minutes prior to Roll Call.

AGENDA

1. **Call to Order**
2. **Roll Call**
3. **Public Comments**
4. **Discussion**
 - A. Policy (Grzetich)
 1. Update on Executive Order
 2. Final Exam Update
 3. Policy 7:190
 - a. Requested Data 3
 4. PRESS Packet 108 (1st Reading to be held 12/15) 7
 - B. B & G (Shepard)
 1. Utility Vehicle Bid Update 124
 2. Snow Removal Bid Update 145
 - C. Finance (Crye)
 1. Financial Reports
 - a. Monthly Financial Report 162
 - b. Payment of Bills/Total
 - c. Employee Payroll 170
 - d. Imprest Fund Report/Total 171
 - e. Activity Fund Report 172
 - f. Treasurer's Report (Cash/YTD - Exp/Rev) 179
 2. Tentative Levy 287
 3. Bus Lease Bid 294
 4. PTAB Tax Appeal Settlement 306
 - D. Personnel (Brozovich)

1. Director of Human Resources Discussion 311
2. Succession Planning
3. Superintendent Evaluation
4. Executive Session - to adjourn the meeting to executive session for discussion on matters related to the appointment, compensation, discipline, dismissal, employment and performance of specific employees of the District; the purchase or lease of real property for the use of public body and litigation.
5. Return to Open Session

E. Other

5. **Announcements and Communications**
6. **Adjourn**



MINOOKA COMMUNITY HIGH SCHOOL

Minooka High School Regional Safe School Programs

Premier Academy

Premier Academy allows for individual differences and learning styles while promoting a desire to learn, and empowering each student to take appropriate risks and accept challenges, in an effort to inspire each student to become a contributing member of society. Premier allows for individual differences and learning styles, promoting a desire to learn, and empowering each student to take appropriate risks and accept challenges, in effort to inspire each student to become a contributing member of society.

Project Indian

Project Indian is the alternative high school program for Minooka Community High District 111. This program provides a non-traditional learning environment for at-risk students. The program concentrates on increasing students' academic, career and life skills. An individual optional education plan is developed for each student to provide for individual needs that include a focus on improved student behavior and attendance.

Students referred to Premier Academy/Project Indian meet one or more of the following criteria:

Regional Safe School Program (RSSP) serves expulsion-eligible and suspension-eligible students in grades 6-12. The statewide program began serving Illinois students in 1997, established by 105 ILCS 5/13A of the Illinois School Code providing a system of alternative education programs for disruptive students.

Truants Alternative/Optional Education Program (TAOEP) serves as a chronic truant referral program. Student can be referred to the program having missed 5% or more of the previous 180 school days, potential dropout with attendance problems that may include: chronic truancy, truancy, selective absences or a pattern of absence or tardiness (as defined by 105 ILCS 5/26-2a), a dropout from grades 6-12.

Credit Recovery Program Students who need to make up missing credits and graduation requirements. Students can earn up to 11 credits in one semester. At MCHS, students can earn a maximum of 8 credits in a semester.

Premier Academy Referral Data

School Year	RSSP Referral(s)	TAOEP Referral(s)	Outcome(s)
2017-2018	13 Referrals	31 Referrals	Graduated-6 Withdrew-2 Returned to Home School-2 Alt. School Placement Change-2
2018-2019	13 Referrals	23 Referrals	Graduated-11 Withdrew-4 Returned to Home School-9 Alt. School Placement Change-5
2019-2020	11 Referrals	37 Referrals	Graduated-35 Withdrew-6 Returned to Home School-1 Alt. School Placement Change-5
2020-2021	2 Referrals	19 Referrals	Graduated-13 Withdrew-4 Returned to Home School-4 Alt. School Placement Change- 0

2021-2022	1 Referral	8 Referrals	Graduated (Current) Withdrew (Current) Returned to Home School (Current) Alt. School Placement Change (Current)
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Project Indian Referral Data

School Year	RSSP Referral(s)	TAOEP Referral(s)	Outcome(s)
2017-2018	7 Referrals	38 Referrals	Graduated - 25 Returned to PI - 10 Withdrew - 10
2018-2019	13 Referrals	38 Referrals	Graduated - 35 Returned to PI - 10 Withdrew - 6
2019-2020	4 Referrals	42 Referrals	Graduated - 28 Returned to PI - 13 Withdrew - 1 Alt. School Placement Change - 2 Returned to Central Campus - 2
2020-2021	5 Referrals	37 Referrals	Graduated - 21 Returned to PI - 8 Withdrew - 6

			Returned to Central Campus - 7
2021-2022 Current School Year As of 12/2/2021	5 Referrals	25 Referrals	Graduated - 6 Returned to PI - NA Withdrew - 1 Returned to Central - NA

Document Status: Draft Update - New

4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors

New/Unpublished Section

Child sexual abuse and grooming behaviors harm students, their parents/guardians, the District's environment, its school communities, and the community at large, while diminishing a student's ability to learn. The Board has a responsibility and obligation to increase awareness and knowledge of: (1) issues regarding child sexual abuse, (2) likely warning signs that a child may be a victim of sexual abuse, (3) grooming behaviors related to child sexual abuse and grooming, (4) how to report child sexual abuse, (5) appropriate relationships between District employees and students based upon State law, and (6) how to prevent child sexual abuse. [PRESSPlus1](#)

To address the Board's obligation to increase awareness and knowledge of these issues, prevent sexual abuse of children, and define prohibited grooming behaviors, the Superintendent or designee shall implement an Awareness and Prevention of Sexual Abuse and Grooming Behaviors Program. The Program will:

1. Educate students with:
 - a. An age-appropriate and evidence-informed health and safety education curriculum that includes methods for how to report child sexual abuse and grooming behaviors to authorities, through policy 6:60, *Curriculum Content*;
 - b. Information in policy 7:250, *Student Support Services*, about: (i) District counseling options, assistance, and intervention for students who are victims of or affected by sexual abuse, and (ii) community-based Children's Advocacy Centers and sexual assault crisis centers and how to access those serving the District.
2. Train District employees about child sexual abuse and grooming behaviors by January 31 of each school year with materials that include:
 - a. A definition of prohibited grooming behaviors and boundary violations pursuant to policy 5:120, *Employee Ethics; Conduct; and Conflict of Interest*;
 - b. Evidence-informed [PRESSPlus2](#) content on preventing, recognizing, reporting, and responding to child sexual abuse, grooming behaviors, and boundary violations pursuant to policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Sexual Harassment Grievance Procedure*; 5:90, *Abused and Neglected Child Reporting*; 5:100, *Staff Development Program*; and 5:120, *Employee Ethics; Conduct; and Conflict of Interest*; and
 - c. How to report child sexual abuse, grooming behaviors, and/or boundary violations pursuant to policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Sexual Harassment Grievance Procedure*; and 5:90, *Abused and Neglected Child Reporting*.
3. Provide information to parents/guardians in student handbooks about the warning signs [PRESSPlus3](#) of child sexual abuse, grooming behaviors, and boundary violations with evidence-informed educational information that also includes: [PRESSPlus4](#)
 - a. Assistance, referral, or resource information, including how to recognize grooming behaviors, [PRESSPlus5](#) appropriate relationships between District employees and students based upon policy 5:120, *Employee Ethics; Conduct; and Conflict of Interest*, and how to prevent child sexual abuse from happening;
 - b. Methods for how to report child sexual abuse, grooming behaviors, and/or boundary violations to authorities; and
 - c. Available counseling and resources for children who are affected by sexual abuse, including both emotional and educational support for students affected by sexual abuse, so that the student can continue to succeed in school pursuant to policy 7:250, *Student Support Services*.

LEGAL REF.:

105 ILCS 5/10-23.13, 5/27-9.1a, and 5/27-13.2.

105 ILCS 110/3, Critical Health Problems and Comprehensive Health Education Act.

325 ILCS 5/, Abused and Neglected Child Reporting Act.

720 ILCS 5/11-25, Criminal Code of 2012.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Sexual Harassment Grievance Procedure), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Conduct; and Conflict of Interest), 6:60 (Curriculum Content), 7:20 (Harassment of Students Prohibited), 7:250 (Student Support Services)

PRESSPlus Comments

PRESSPlus 1. This policy is created in response to 105 ILCS 5/10-23.13 (*Erin's Law*), amended by P.A. 102-610, which requires districts to adopt and implement a policy addressing sexual abuse of children that includes an age-appropriate and evidence-informed curriculum for preK-12 students, evidence-informed training for school personnel on child sexual abuse, and evidence-informed educational information for parents/guardians in school handbooks. For more information, see this policy's footnotes and the Ethics, Training, and Educator Misconduct bundle in the **PRESS** Issue 108 Update Memo, available at **PRESS** Online by logging in at www.iasb.com. **Issue 108, November 2021**

PRESSPlus 2. Two Illinois laws address "evidence-informed." *Evidence-informed* per *Erin's Law* means modalities that were created utilizing components of evidence-based treatments or curriculums. 105 ILCS 5/10-23.13(a), added by P.A. 102-610. Contrast with National Sex Education Standards (NSES) at 105 ILCS 5/27-9.1a(a), added by P.A. 102-552, which defines an *evidence-informed program* as "a program that uses the best available research and practice knowledge to guide program design and implementation." **Issue 108, November 2021**

PRESSPlus 3. 105 ILCS 5/10-23.13(b) and (b)(1); warning signs and *likely* warning signs are mentioned twice in the law. This policy uses likely in

the purpose introduction. The Ill. Principals Association (IPA) maintains a handbook service that coordinates with **PRESS** material, Online Model Student Handbook (MSH), at: www.ilprincipals.org/resources/model-student-handbook. **Issue 108, November 2021**

PRESSPlus 4. This information is listed in 7:190-E2, *Student Handbook Checklist*, available at **PRESS** Online by logging in at www.iasb.com. **Issue 108, November 2021**

PRESSPlus 5. Providing information to parents/guardians about how to recognize grooming behaviors is not in *Erin's Law*, it only addresses informing parents/guardians about the methods for increasing their awareness and knowledge of grooming behaviors. 105 ILCS 5/10-23.13(b)(1). This policy requires the district to provide information to parents/guardians about how to recognize grooming behaviors to: (1) effect the purpose of *Erin's Law*, (2) align with the intent of the following statutes: 105 ILCS 110/3 (Critical Health Problems and Comprehensive Health Education Act); 105 ILCS 5/27-9.1a(b), added by P.A. 102-552 (requires comprehensive health and safety and comprehensive sexual health education a/k/a NSES); and 105 ILCS 5/27-13.2 (educating all students to recognize and avoid sexual abuse and assault) and (3) align with the notification requirements in 105 ILCS 5/27-13.2 (parents/guardians of K-8 students prior to commencing instruction in recognizing and avoiding sexual abuse). **Issue 108, November 2021**

Document Status: Draft Update

2:20 Powers and Duties of the School Board; Indemnification

The major powers and duties of the School Board include, but are not limited to:

1. Organizing the Board after each consolidated election by electing officers and establishing its regular meeting schedule and, thereafter, taking action during lawfully called meetings to faithfully fulfill the Board's responsibilities in accordance with State and federal law.
2. Formulating, adopting, and modifying Board policies, at its sole discretion, subject only to mandatory collective bargaining agreements and State and federal law.
3. Employing a Superintendent and other personnel, making employment decisions, dismissing personnel, including determining whether an employee has willfully or negligently failed to report an instance of suspected child abuse or neglect as required by [325 ILCS 5/](#), and establishing an equal employment opportunity policy that prohibits unlawful discrimination.
4. Directing, through policy, the Superintendent, in his or her charge of the District's administration.
5. Approving the annual budget, tax levies, major expenditures, payment of obligations, annual audit, and other aspects of the District's financial operation; and making available a statement of financial affairs as provided in State law.
6. Entering contracts using the public bidding procedure when required.
7. Providing, constructing, controlling, and maintaining adequate physical facilities; making school buildings available for use as civil defense shelters; and establishing a resource conservation policy.
8. Establishing an equal educational opportunities policy that prohibits unlawful discrimination.
9. Approving the curriculum, textbooks, and educational services.
10. Evaluating the educational program and approving School Improvement and District Improvement Plans.
11. Presenting the District report card and School report card(s) to parents/guardians and the community; these documents report District, School and student performance.
12. Establishing and supporting student behavior policies designed to maintain an environment conducive to learning, including deciding individual student suspension or expulsion cases brought before it.
13. Establishing attendance units within the District and assigning students to the schools.
14. Establishing the school year.
15. Requiring a moment of silence to recognize veterans during any type of school event held at a District school on November 11.
16. Providing student transportation services pursuant to State law.
17. Entering into joint agreements with other boards to establish cooperative educational programs or provide educational facilities.
18. Complying with requirements in the Abused and Neglected Child Reporting Act (ANCRA). Specifically, each individual Board member must, if an allegation is raised to the member during an open or closed Board meeting that a student is an abused child as defined in ANCRA, direct or cause the Board to direct the Superintendent or other equivalent school administrator to comply with ANCRA's requirements concerning the reporting of child abuse.
19. Notifying the State Superintendent of Education promptly and in writing of the name of a licensed teacher who was convicted of a felony, along with the conviction and the name and location of the court where the conviction occurred. [PRESSPlus1](#)
20. Notifying the Teachers' Retirement System (TRS) of the State of Ill. Board of Trustees promptly and in writing when it learns that a teacher as defined in the Ill. Pension Code was convicted of a felony, along with the name and location of the court where the conviction occurred, and the case number assigned by that court to the conviction. [PRESSPlus2](#)
21. Communicating the schools' activities and operations to the community and representing the needs and desires of the community in educational matters.

Indemnification

To the extent allowed by law, the Board shall defend, indemnify, and hold harmless School Board members, employees, volunteer personnel (pursuant to [105 ILCS 5/10-22.34](#), [10-22.34a](#) and [10-22.34b](#)), mentors of certified staff (pursuant to [105 ILCS 5/2-3.53a](#), [2-3.53b](#), and [105 ILCS 5/21A-5 et seq.](#)), and student teachers who, in the course of discharging their official duties imposed or authorized by law, are sued as parties in a legal proceeding. Nothing herein, however, shall be construed as obligating the Board to defend, indemnify, or hold harmless any person who engages in criminal activity, official misconduct, fraud, intentional or willful and wanton misconduct, or acts beyond the authority properly vested in the individual.

LEGAL REF.:

[105 ILCS 5/10](#), [5/17-1](#), [5/21B-85](#), and [5/27-1](#).

[115 ILCS 5/](#), Ill. Educational Labor Relations Act.

[325 ILCS 5/](#), Abused and Neglected Child Reporting Act.

CROSS REF.: 1:10 (School District Legal Status), 1:20 (District Organization, Operations, and Cooperative Agreements), 2:10 (School District Governance), 2:80 (Board Member Oath and Conduct), 2:140 (Communications To and From the Board), 2:210 (Organizational School Board Meeting), 2:240 (Board Policy Development), 4:60 (Purchases and Contracts), 4:70 (Resource Conservation), 4:100 (Insurance Management), 4:110 (Transportation), 4:150 (Facility Management and Building Programs), 4:165 (Awareness and Prevention of Sexual Abuse and Grooming Behaviors), [4:175 \(Convicted Child Sex Offender: Screening: Notifications\)](#), 5:10 (Equal Employment Opportunity and Minority Recruitment), [5:30 \(Hiring Process and Criteria\)](#), 5:90 (Abused and Neglected Child Reporting), [5:120 \(Employee Ethics: Conduct and Conflict of Interest\)](#), [5:150 \(Personnel Records\)](#), [5:210 \(Resignations\)](#), [5:290 \(Employment Termination and Suspensions\)](#), 6:10 (Educational Philosophy and Objectives), 6:15 (School Accountability), 6:20 (School Year Calendar and Day), 7:10 (Equal Educational Opportunities), 7:30 (Student Assignment and Intra-District Transfer), 7:190 (Student Behavior), 7:200 (Suspension Procedures), 7:210 (Expulsion Procedures), 8:10 (Connection with the Community), 8:30 (Visitors to

and Conduct on School Property)

ADOPTED: September 23, 2020

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/21B-85(a). **Issue 108, November 2021**

PRESSPlus 2. Updated in response to 105 ILCS 5/21B-85(b). **Issue 108, November 2021**

Document Status: Draft Update

2:105 Ethics and Gift Ban

Prohibited Political Activity

The following precepts govern political activities being conducted by District employees and School Board members:

1. No employee shall intentionally perform any *political activity* during any *compensated time*, as those terms are defined herein.
2. No Board member or employee shall intentionally use any District property or resources in connection with any political activity.
3. At no time shall any Board member or employee intentionally require any other Board member or employee to perform any political activity: (a) as part of that Board member's or employee's duties, (b) as a condition of employment, or (c) during any compensated time off, such as, holidays, vacation, or personal time off.
4. No Board member or employee shall be required at any time to participate in any political activity in consideration for that Board member or employee being awarded additional compensation or any benefit, whether in the form of a salary adjustment, bonus, compensatory time off, continued employment or otherwise; nor shall any Board member or employee be awarded additional compensation or any benefit in consideration for his or her participation in any political activity.

A Board member or employee may engage in any activity that: (1) is otherwise appropriate as part of his or her official duties, or (2) is undertaken by the individual on a voluntary basis that is not prohibited by this policy.

Limitations on Receiving Gifts

Except as permitted by this policy, no Board member or employee, and no spouse of or immediate family member living with a Board member or employee shall intentionally solicit or accept any *gift* from any *prohibited source*, as those terms are defined herein, or that is otherwise prohibited by law or policy. No prohibited source shall intentionally offer or make a gift that violates this policy.

The following are exceptions to the ban on accepting gifts from a prohibited source:

1. Opportunities, benefits, and services that are available on the same conditions as for the general public.
2. Anything for which the Board member or employee, or his or her spouse or immediate family member, pays the fair market value.
3. Any: (a) contribution that is lawfully made under the Election Code, or (b) activities associated with a fundraising event in support of a political organization or candidate.
4. Educational materials and missions.
5. Travel expenses for a meeting to discuss business.
6. A gift from a relative, meaning those people related to the individual as father, mother, son, daughter, brother, sister, uncle, aunt, great aunt, great uncle, first cousin, nephew, niece, husband, wife, grandfather, grandmother, grandson, granddaughter, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half brother, half sister, and including the father, mother, grandfather, or grandmother of the individual's spouse and the individual's fiancé or fiancée.
7. Anything provided by an individual on the basis of a personal friendship unless the recipient has reason to believe that, under the circumstances, the gift was provided because of the official position or employment of the recipient or his or her spouse or immediate family member and not because of the personal friendship. In determining whether a gift is provided on the basis of personal friendship, the recipient shall consider the circumstances under which the gift was offered, such as: (a) the history of the relationship between the individual giving the gift and the recipient of the gift, including any previous exchange of gifts between those individuals; (b) whether to the actual knowledge of the recipient the individual who gave the gift personally paid for the gift or sought a tax deduction or business reimbursement for the gift; and (c) whether to the actual knowledge of the recipient the individual who gave the gift also at the same time gave the same or similar gifts to other Board members or employees, or their spouses or immediate family members.
8. Food or refreshments not exceeding \$75 per person in value on a single calendar day; provided that the food or refreshments are: (a) consumed on the premises from which they were purchased or prepared; or (b) catered. *Catered* means food or refreshments that are purchased ready to consume, which are delivered by any means.
9. Food, refreshments, lodging, transportation, and other benefits resulting from outside business or employment activities (or outside activities that are not connected to the official duties of a Board member or employee), if the benefits have not been offered or enhanced because of the official position or employment of the Board member or employee, and are customarily provided to others in similar circumstances.
10. Intra-governmental and inter-governmental gifts. *Intra-governmental gift* means any gift given to a Board member or employee from another Board member or employee, and *inter-governmental gift* means any gift given to a Board member or employee from an officer or employee of another governmental entity.
11. Bequests, inheritances, and other transfers at death.
12. Any item or items from any one prohibited source during any calendar year having a cumulative total value of less than \$100.

Each of the listed exceptions is mutually exclusive and independent of every other.

A Board member or employee, his or her spouse or an immediate family member living with the Board member or employee, does not violate this policy if the recipient promptly takes reasonable action to return a gift from a prohibited source to its source or gives the gift or an amount equal to its value to an appropriate charity that is exempt from income taxation under [26 U.S.C. §501\(c\)\(3\)](#).

Enforcement

The Board President and Superintendent shall seek guidance from the Board's attorney concerning compliance with and enforcement of this policy and State ethics laws. The Board may, as necessary or prudent, appoint an Ethics Advisor for this task.

Written complaints alleging a violation of this policy shall be filed with the Superintendent or Board President. If attempts to correct any misunderstanding or problem do not resolve the matter, the Superintendent or Board President shall, after consulting with the Board Attorney, either place the alleged violation on a Board meeting agenda for the Board's disposition or refer the complainant to Board policy 2:260, *Uniform Grievance Procedure*. A Board member who is related, either by blood or by marriage, up to the degree of first cousin, to the person who is the subject of the complaint, shall not participate in any decision-making capacity for the Board. If the Board finds it more likely than not that the allegations in a complaint are true, it shall notify the State's Attorney and/or consider disciplinary action for the employee.

Definitions

Unless otherwise stated, all terms used in this policy have the definitions given in the State Officials and Employees Ethics Act, [5 ILCS 430/1-5](#).

Political activity means:

1. Preparing for, organizing, or participating in any political meeting, political rally, political demonstration, or other political event.
2. Soliciting contributions, including but not limited to the purchase of, selling, distributing, or receiving payment for tickets for any political fundraiser, political meeting, or other political event.
3. Soliciting, planning the solicitation of, or preparing any document or report regarding anything of value intended as a campaign contribution.
4. Planning, conducting, or participating in a public opinion poll in connection with a campaign for elective office or on behalf of a political organization for political purposes or for or against any referendum question.
5. Surveying or gathering information from potential or actual voters in an election to determine probable vote outcome in connection with a campaign for elective office or on behalf of a political organization for political purposes or for or against any referendum question.
6. Assisting at the polls on Election Day on behalf of any political organization or candidate for elective office or for or against any referendum question.
7. Soliciting votes on behalf of a candidate for elective office or a political organization or for or against any referendum question or helping in an effort to get voters to the polls.
8. Initiating for circulation, preparing, circulating, reviewing, or filing any petition on behalf of a candidate for elective office or for or against any referendum question.
9. Making contributions on behalf of any candidate for elective office in that capacity or in connection with a campaign for elective office.
10. Preparing or reviewing responses to candidate questionnaires.
11. Distributing, preparing for distribution, or mailing campaign literature, campaign signs, or other campaign material on behalf of any candidate for elective office or for or against any referendum question.
12. Campaigning for any elective office or for or against any referendum question.
13. Managing or working on a campaign for elective office or for or against any referendum question.
14. Serving as a delegate, alternate, or proxy to a political party convention.
15. Participating in any recount or challenge to the outcome of any election.

With respect to an employee whose hours are not fixed, *compensated time* includes any period of time when the employee is on premises under the control of the District and any other time when the employee is executing his or her official duties, regardless of location.

Prohibited source means any person or entity who:

1. Is seeking official action by: (a) a Board member, or (b) an employee, or by the Board member or another employee directing that employee;
2. Does business or seeks to do business with: (a) a Board member, or (b) an employee, or with the Board member or another employee directing that employee;
3. Conducts activities regulated by: (a) a Board member, or (b) an employee or by the Board member or another employee directing that employee;
4. Has an interest that may be substantially affected by the performance or non-performance of the official duties of the Board member or employee;
5. Is registered or required to be registered with the Secretary of State under the Lobbyist Registration Act, except that an entity does not become a prohibited source merely because a registered lobbyist is one of its members or serves on its board of directors; or
6. Is an agent of, a spouse of, or an immediate family member living with a prohibited source.

Gift means any gratuity, discount, entertainment, hospitality, loan, forbearance, or other tangible or intangible item having monetary value including but not limited to, cash, food and drink, and honoraria for speaking engagements related to or attributable to government employment or the official position of a Board member or employee.

Complaints of Sexual Harassment Made Against Board Members by Elected Officials

Pursuant to the State Officials and Employees Ethics Act ([5 ILCS 430/70-5](#)), members of the Board and other elected officials are encouraged to promptly report claims of sexual harassment by a Board member. Every effort should be made to file such complaints as soon as possible, while facts are known and potential witnesses are available. If the official feels comfortable doing so, he or she should directly inform the individual that the individual's conduct or communication is offensive and must stop.

Board members and elected officials should report claims of sexual harassment against a member of the Board to the Board President or Superintendent. If the report is made to the Superintendent, the Superintendent shall promptly notify the President, or if the President is the subject of the complaint, the Vice President. Reports of sexual harassment will be confidential to the greatest extent practicable.

When a complaint of sexual harassment is made against a member of the Board by another Board member or other elected official, the Board President shall appoint a qualified outside investigator who is not a District employee or Board member to conduct an independent review of the allegations. If the allegations concern the President, or the President is a witness or otherwise conflicted, the Vice President shall make the appointment. If the allegations concern both the President and Vice President, and/or they are witnesses or otherwise conflicted, the Board Secretary shall make the appointment. The investigator shall prepare a written report and submit it to the Board.

If a Board member has engaged in sexual harassment, the matter will be addressed in accordance with the authority of the Board.

The Superintendent will post this policy on the District website and/or make this policy available in the District's administrative office.

LEGAL REF.:

[105 ILCS 5/22-90 \(final citation pending\)](#), [PRESSPlus1](#)

[5 ILCS 430/](#), State Officials and Employees Ethics Act.

[10 ILCS 5/9-25.1](#), Election Interference Prohibition Act.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 2:110 (Qualifications, Term, and Duties of Board Officers), 2:260 (Uniform Grievance Procedure), 4:60 (Purchases and Contracts), 5:120 (Employee Ethics; Conduct; and Conflict of Interest)

[ADOPTED: September 23, 2020](#)

PRESSPlus Comments

PRESSPlus 1. 105 ILCS 5/22-90 (final citation pending), added by P.A. 102-327, bans high school guidance counselors from intentionally soliciting or accepting gifts from a *prohibited source*, narrowly defined as “any person who is employed by an institution of higher education or is an agent or spouse of or an immediate family member living with a person employed by an institution of higher education.” Exceptions exist for certain circumstances, e.g., gifts from a relative or based on a personal friendship. A guidance counselor does not violate this law if he or she promptly takes reasonable action to return the gift to the prohibited source or donates the gift or an amount equal to its value to a tax exempt charity. **Issue 108, November 2021**

Document Status: Draft Update

2:110 Qualifications, Term, and Duties of Board Officers

The School Board officers are: President, Vice President, Secretary, and Treasurer. These officers are elected or appointed by the Board at its organizational meeting.

President

The Board elects a President from its members for a two-year term. The duties of the President are to:

1. Preside at all meetings;
2. Focus the Board meeting agendas on appropriate content;
3. Make all Board committee appointments, unless specifically stated otherwise;
4. Attend and observe any Board committee meeting at his or her discretion;
5. Represent the Board on other boards or agencies;
6. Sign official District documents requiring the President's signature, including Board minutes and Certificate of Tax Levy;
7. Call special meetings of the Board;
8. Serve as the *head of the public body* for purposes of the Open Meetings Act and Freedom of Information Act;
9. Ensure that a quorum of the Board is physically present at all Board meetings, except as otherwise provided by the Open Meetings Act, PRESSPlus1
10. Administer the oath of office to new Board members;
11. Serve as or appoint the Board's official spokesperson to the media; and
12. Except when the Board President is the subject of a complaint of sexual harassment, a witness, or otherwise conflicted, appoint a qualified outside investigator to conduct an independent review of allegations of sexual harassment made against a Board member by another Board member or elected official; and
13. Ensure that the fingerprint-based criminal history records information checks and/or screenings required by State law and policy 5:30. Hiring Process and Criteria, is completed for the Superintendent. PRESSPlus2

The President is permitted to participate in all Board meetings in a manner equal to all other Board members, including the ability to make and second motions.

The Vice President fills a vacancy in the Presidency.

Vice President

The Board elects a Vice President from its members for a two-year term. The Vice President performs the duties of the President if:

1. The office of President is vacant;
2. The President is absent; or
3. The President is unable to perform the office's duties.

A vacancy in the Vice Presidency is filled by a special Board election.

Secretary

The Board elects a Secretary for a two-year term. The Secretary may be, but is not required to be, a Board member. The Secretary may receive reasonable compensation as determined by the Board before appointment. However, if the Secretary is a Board member, the compensation shall not exceed \$500 per year, as fixed by the Board at least 180 days before the beginning of the term. The duties of the Secretary are to:

1. Keep minutes for all Board meetings, and keep the verbatim record for all closed Board meetings;
2. Mail meeting notification and agenda to news media who have officially requested copies;
3. Keep records of the Board's official acts, and sign them, along with the President, before submitting them to the Treasurer at such times as the Treasurer may require;
4. Report to the Treasurer on or before July 7, annually, such information as the Treasurer is required to include in the Treasurer's report to the Regional Superintendent;
5. Act as the local election official for the District;
6. Arrange public inspection of the budget before adoption;
7. Publish required notices;
8. Sign official District documents requiring the Secretary's signature; and
9. Maintain Board policy and such other official documents as directed by the Board.

The Secretary may delegate some or all of these duties, except when State law prohibits the delegation. The Board appoints a secretary pro tempore, who may or may not be a Board member, if the Secretary is absent from any meeting or refuses to perform the duties of the office. A permanent vacancy in the office of Secretary is filled by special Board election.

Recording Secretary

The Board may appoint a Recording Secretary who is a staff member. The Recording Secretary shall:

1. Assist the Secretary by taking the minutes for all open Board meetings;
2. Assemble Board meeting material and provide it, along with prior meeting minutes, to Board members before the next meeting; and
3. Perform the Secretary's duties, as assigned, except when State law prohibits the delegation.

In addition, the Recording Secretary or Superintendent receives notification from Board members who desire to attend a Board meeting by video or audio means.

Treasurer

The Treasurer of the Board shall be either a member of the Board who serves a one-year term or a non-Board member who serves at the Board's pleasure. A Treasurer who is a Board member may not be compensated. A Treasurer who is not a Board member may be compensated provided it is established before the appointment. The Treasurer must:

1. Be at least 21 years old;
2. Not be a member of the County Board of School Trustees; and
3. Have a financial background or related experience, or 12 credit hours of college-level accounting.

The Treasurer shall:

1. Furnish a bond, which shall be approved by a majority of the full Board;
2. Maintain custody of school funds;
3. Maintain records of school funds and balances;
4. Prepare a monthly reconciliation report for the Superintendent and Board; and
5. Receive, hold, and expend District funds only upon the order of the Board.

A vacancy in the Treasurer's office is filled by Board appointment.

LEGAL REF.:

[5 ILCS 120/7](#) and [420/4A-106](#).

105 ILCS 5/8-1, 5/8-2, 5/8-3, 5/8-6, 5/8-16, 5/8-17, 5/10-1, 5/10-5, 5/10-7, 5/10-8, 5/10-13, 5/10-13.1, 5/10-14, 5/10-16.5, [5/10-21.9](#), and [5/17-1](#), and [5/21B-85](#).

CROSS REF.: 2:80 (Board Member Oath and Conduct), 2:105 (Ethics and Gift Ban), 2:150 (Committees), 2:210 (Organizational School Board Meeting), 2:220 (School Board Meeting Procedure)

[ADOPTED: September 23, 2020](#)

PRESSPlus Comments

PRESSPlus 1. Updated to reflect changes to 5 ILCS 120/7, amended by P.A. 101-640, permitting public bodies to meet remotely without a quorum physically present at the meeting location during a public health emergency. **Issue 108, November 2021**

PRESSPlus 2. The School Code continues to define the board president's role in conducting criminal background investigations and receiving the results of these investigations, including the results for employees of district contractors. 105 ILCS 5/10-21.9. Many districts delegate this task in the hiring process to a human resources department. For more information, see the subhead entitled Screening in policy 4:175, *Convicted Child Sex Offender; Screening; Notifications*, and the subhead entitled Investigations in policy 5:30, *Hiring Process Criteria*. **Issue 108, November 2021**

Document Status: Draft Update

2:120 Board Member Development

The School Board desires that its individual members learn, understand, and practice effective governance principles. The Board is responsible for Board member orientation and development. Board members have an equal opportunity to attend State and national meetings designed to familiarize members with public school issues, governance, and legislation.

The Board President and/or Superintendent shall provide all Board members with information regarding pertinent education materials, publications, and notices of training or development.

Mandatory Board Member Training

Each Board member is responsible for his or her own compliance with the mandatory training laws that are described below:

1. Each Board member elected or appointed to fill a vacancy of at least one year's duration must complete at least four hours of professional development leadership training in education and labor law, financial oversight and accountability, and fiduciary responsibilities, and (beginning in the fall of 2023) trauma-informed practices for students and staff within the first year of his or her first term. [PRESSPlus1](#)
2. Each Board member must complete training on the Open Meetings Act no later than 90 days after taking the oath of office for the first time. After completing the training, each Board member must file a copy of the certificate of completion with the Board. Training on the Open Meetings Act is only required once.
3. Each Board member must complete a training program on evaluations under the Performance Evaluation Reform Act (PERA) before participating in a vote on a tenured teacher's dismissal using the optional alternative evaluation dismissal process. This dismissal process is available after the District's PERA implementation date.

The Superintendent or designee shall post on the District website the names of all Board members who have completed the professional development leadership training described in number 1, above.

Professional Development; Adverse Consequences of School Exclusion; Student Behavior

The Board President or Superintendent, or their designees, will make reasonable efforts to provide ongoing professional development to Board members about the adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates.

Board Self-Evaluation

The Board will conduct periodic self-evaluations with the goal of continuous improvement.

New Board Member Orientation

The orientation process for newly elected or appointed Board members includes:

1. The Board President or Superintendent, or their designees, shall give each new Board member a copy of or online access to the Board Policy Manual, the Board's regular meeting minutes for the past year, and other helpful information including material describing the District and explaining the Board's roles and responsibilities.
2. The Board President or designee shall schedule one or more special Board meetings, or schedule time during regular meetings, for Board members to become acquainted and to review Board processes and procedures.
3. The Board President may request a veteran Board member to mentor a new member.
4. All new members are encouraged to attend workshops for new members conducted by the Illinois Association of School Boards.

Candidates

The Superintendent or designee shall invite all current candidates for the office of Board member to attend: (1) Board meetings, except that this invitation shall not extend to any closed meetings, and (2) pre-election workshops for candidates.

LEGAL REF.:

[5 ILCS 120/1.05](#) and [120/2](#).

[105 ILCS 5/10-16a](#) and [5/24-16.5](#).

CROSS REF.: 2:80 (Board Member Oath and Conduct), 2:125 (Board Member Compensation; Expenses), 2:200 (Types of School Board Meetings)

~~ADOPTED: September 23, 2020~~

PRESSPlus Comments

PRESSPlus 1. 105 ILCS 5/10-16a, amended by P.A. 102-638. See 105 ILCS 5/10-16a(b-5) for the required and recommended elements of the training regarding trauma-informed practices. **Issue 108, November 2021**

Document Status: Draft Update

2:220 School Board Meeting Procedure

Agenda

The School Board President is responsible for focusing the Board meeting agendas on appropriate content. The Superintendent shall prepare agendas in consultation with the Board President. The President shall designate a portion of the agenda as a consent agenda for those items that usually do not require extensive discussion before Board action. Upon the request of any Board member, an item will be withdrawn from the consent agenda and placed on the regular agenda for independent consideration.

Each Board meeting agenda shall contain the general subject matter of any item that will be the subject of final action at the meeting. Any Board member may submit suggested agenda items to the Board President for his or her consideration for an upcoming meeting. District residents may suggest inclusions for the agenda. The Board will take final action only on items contained in the posted agenda; items not on the agenda may still be discussed.

The Superintendent shall provide a copy of the agenda, with adequate data and background information, to each Board member at least 48 hours before each meeting, except a meeting held in the event of an emergency. The meeting agenda shall be posted in accordance with Board policy 2:200, *Types of School Board Meetings*.

The Board President shall determine the order of business at regular Board meetings. Upon consent of a majority of members present, the order of business at any meeting may be changed.

Voting Method

Unless otherwise provided by law, when a vote is taken upon any measure before the Board, with a quorum being present, a majority of the votes cast shall determine its outcome. A vote of *abstain* or *present*, or a vote other than *yea* or *nay*, or a failure to vote, is counted for the purposes of determining whether a quorum is present. A vote of *abstain* or *present*, or a vote other than *yea* or *nay*, or a failure to vote, however, is not counted in determining whether a measure has been passed by the Board, unless otherwise stated in law.

On all questions involving the expenditure of money and on all questions involving the closing of a meeting to the public, a roll call vote shall be taken and entered in the Board's minutes. An individual Board member may request that a roll call vote be taken on any other matter; the President or other presiding officer may approve or deny the request but a denial is subject to being overturned by a majority vote of the members present.

Minutes

The Board Secretary shall keep written minutes of all Board meetings (whether open or closed), which shall be signed by the President and the Secretary. The minutes include:

1. The meeting's date, time, and place;
2. Board members recorded as either present or absent;
3. A summary of the discussion on all matters proposed, deliberated, or decided, and a record of any votes taken;
4. On all matters requiring a roll call vote, a record of who voted *yea* and *nay*;
5. If the meeting is adjourned to another date, the time and place of the adjourned meeting;
6. The vote of each member present when a vote is taken to hold a closed meeting or portion of a meeting, and the reason for the closed meeting with a citation to the specific exception contained in the Open Meetings Act (OMA) authorizing the closed meeting;
7. A record of all motions, including individuals making and seconding motions;
8. Upon request by a Board member, a record of how he or she voted on a particular motion; and
9. The type of meeting, including any notices and, if a reconvened meeting, the original meeting's date.

The minutes shall be submitted to the Board for approval or modification at its next regularly scheduled open meeting. Minutes for open meetings must be approved within 30 days after the meeting or at the second subsequent regular meeting, whichever is later.

At least semi-annually, **Every six months, or as soon after as is practicable**, in an open meeting, the Board: (1) reviews minutes from all closed meetings that are currently unavailable for public release, and (2) **decides determines** which, if any, no longer require confidential treatment and are available for public inspection. **This is also referred to as a semi-annual review.** [PRESSPlus1](#) The Board may meet in a prior closed session to review the minutes from closed meetings that are currently unavailable for public release, **but it reports its determination in open session.**

The Board's meeting minutes must be submitted to the Board Treasurer at such times as the Treasurer may require.

The official minutes are in the custody of the Board Secretary. Open meeting minutes are available for inspection during regular office hours within 10 days after the Board's approval; they may be inspected in the District's main office, in the presence of the Secretary, the Superintendent or designee, or any Board member.

Minutes from closed meetings are likewise available, but only if the Board has released them for public inspection, except that Board members may access closed session minutes not yet released for public inspection (1) in the District's administrative offices or their official storage location, and (2) in the presence of the Recording Secretary, the Superintendent or designated administrator, or any elected Board member. The minutes, whether reviewed by members of the public or the Board, shall not be removed from the District's administrative offices or their official storage location except by vote of the Board or by court order.

The Board's open meeting minutes shall be posted on the District website ¹⁷ within ten days after the Board approves them; the minutes will remain posted for at least 60 days.

Verbatim Record of Closed Meetings

The Superintendent, or the Board Secretary when the Superintendent is absent, shall audio record all closed meetings. If neither is present, the Board President or presiding officer shall assume this responsibility. After the closed meeting, the person making the audio recording shall label the recording with the date and store it in a secure location. The Superintendent shall ensure that: (1) an audio recording device and all necessary accompanying items are available to the Board for every closed meeting, and (2) a secure location for storing closed meeting audio recordings is maintained within the District's administrative offices or their official storage location.

After 18 months have passed since being made, the audio recording of a closed meeting is destroyed provided the Board approved: (1) its destruction, and (2) minutes of the particular closed meeting.

Individual Board members may access verbatim recordings in the presence of the Recording Secretary, the Superintendent or designated administrator, or any elected Board member. Access to the verbatim recordings is available at the District's administrative offices or the verbatim recording's official storage location. Requests shall be made to the Superintendent or Board President. While a Board member is listening to a verbatim recording, it shall not be re-recorded or removed from the District's main office or official storage location, except by vote of the Board or by court order.

Before making such requests, Board members should consider whether such requests are germane to their responsibilities, service to District, and/or Oath of Office in policy 2:80, *Board Member Oath and Conduct*. In the interest of encouraging free and open expression by Board members during closed meetings, the recordings of closed meetings should not be used by Board members to confirm or dispute the accuracy of recollections.

Quorum and Participation by Audio or Video Means

A quorum of the Board must be physically present at all Board meetings. A majority of the full membership of the Board constitutes a quorum.

Provided a quorum is physically present, a Board member may attend a meeting by video or audio conference if he or she is prevented from physically attending because of: (1) personal illness or disability, (2) employment or District business, or (3) a family or other emergency. If a member wishes to attend a meeting by video or audio means, he or she must notify the recording secretary or Superintendent at least 24 hours before the meeting unless advance notice is impractical. The recording secretary or Superintendent will inform the Board President and make appropriate arrangements. A Board member who attends a meeting by audio or video means, as provided in this policy, may participate in all aspects of the Board meeting including voting on any item.

No Physical Presence of Quorum and Participation by Audio or Video; Disaster Declaration

The ability of the Board to meet in person with a quorum physically present at its meeting location may be affected by the Governor or the Director of the Ill. Dept. of Public Health issuing a disaster declaration related to a public health emergency. The Board President or, if the office is vacant or the President is absent or unable to perform the office's duties, the Vice President determines that an in-person meeting or a meeting conducted under the **Quorum and Participation by Audio or Video Means** subhead above, is not practical or prudent because of the disaster declaration; if neither the President nor Vice President are present or able to perform this determination, the Superintendent shall serve as the duly authorized designee for purposes of making this determination.

The individual who makes this determination for the Board shall put it in writing, include it on the Board's published notice and agenda for the audio or video meeting and in the meeting minutes, and ensure that the Board meets every OMA requirement for the Board to meet by video or audio conference without the physical presence of a quorum.

Rules of Order

Unless State law or Board-adopted rules apply, the Board President, as the presiding officer, will use the most recent edition of Robert's Rules of Order, Newly Revised (11th Edition), as a guide when a question arises concerning procedure.

Broadcasting and Recording Board Meetings

Any person may record or broadcast an open Board meeting. Special requests to facilitate recording or broadcasting an open Board meeting, such as seating, writing surfaces, lighting, and access to electrical power, should be directed to the Superintendent at least 24 hours before the meeting.

Recording meetings shall not distract or disturb Board members, other meeting participants, or members of the public. The Board President may designate a location for recording equipment, may restrict the movements of individuals who are using recording equipment, or may take such other steps as are deemed necessary to preserve decorum and facilitate the meeting.

LEGAL REF.:

[5 ILCS 120/2a](#), [120/2.02](#), [120/2.05](#), [120/2.06](#), and [120/7](#).

[105 ILCS 5/10-6](#), [5/10-7](#), [5/10-12](#), and [5/10-16](#).

CROSS REF.: 2:80 (Board Member Oath and Conduct), 2:150 (Committees), 2:200 (Types of School Board Meetings), 2:210 (Organizational School Board Meeting), 2:230 (Public Participation at School Board Meetings and Petitions to the Board)

PRESSPlus Comments

PRESSPlus 1. Required by 5 ILCS 120/2.06(d), amended by P.A. 102-653. If a board is unable to conduct the review every six months, it must do so as soon after as is practicable, taking into account the nature and meeting schedule of the board. A board may also conduct the review more frequently. For the sake of brevity and to align with the closed meeting exception in 5 ILCS 120/2(c)(21) that continues to refer to a public body's *semi-annual* review of its closed session minutes, this policy's exhibits use the term *semi-annual*, even though that term was removed from 5 ILCS 120/2.06(d). **Issue 108, November 2021**

Document Status: Draft Update

2:260 Uniform Grievance Procedure

A student, parent/guardian, employee, or community member should notify any District Complaint Manager if he or she believes that the School Board, its employees, or its agents have a complaint regarding any one of the following:

1. Title II of the Americans with Disabilities Act, [42 U.S.C. §12101 et seq.](#)
2. Title IX of the Education Amendments of 1972, [20 U.S.C. §1681 et seq.](#), excluding Title IX sexual harassment complaints governed by policy 2:265, *Title IX Sexual Harassment Grievance Procedure*
3. Section 504 of the Rehabilitation Act of 1973, [29 U.S.C. §791 et seq.](#)
4. Title VI of the Civil Rights Act, [42 U.S.C. §2000d et seq.](#)
5. Equal Employment Opportunities Act (Title VII of the Civil Rights Act), [42 U.S.C. §2000e et seq.](#)
6. Sexual harassment prohibited by the State Officials and Employees Ethics Act, [5 ILCS 430/70-5\(a\)](#); Illinois Human Rights Act, [775 ILCS 5/](#); and Title VII of the Civil Rights Act of 1964, [42 U.S.C. §2000e et seq.](#) (Title IX sexual harassment complaints are addressed under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*)
7. Breastfeeding accommodations for students, [105 ILCS 5/10-20.60](#)
8. Bullying, [105 ILCS 5/27-23.7](#)
9. Misuse of funds received for services to improve educational opportunities for educationally disadvantaged or deprived children
10. Curriculum, instructional materials, and/or programs
11. Victims' Economic Security and Safety Act, [820 ILCS 180/](#)
12. Illinois Equal Pay Act of 2003, [820 ILCS 112/](#)
13. Provision of services to homeless students
14. Illinois Whistleblower Act, [740 ILCS 174/](#)
15. Misuse of genetic information prohibited by the Illinois Genetic Information Privacy Act, [410 ILCS 513/](#); and Titles I and II of the Genetic Information Nondiscrimination Act, [42 U.S.C. §2000ff et seq.](#)
16. Employee Credit Privacy Act, [820 ILCS 70/](#)

The Complaint Manager will first attempt to resolve complaints without resorting to this grievance procedure. If a formal complaint is filed under this policy, the Complaint Manager will address the complaint promptly and equitably. A student and/or parent/guardian filing a complaint under this policy may forego any informal suggestions and/or attempts to resolve it and may proceed directly to this grievance procedure. The Complaint Manager will not require a student or parent/guardian complaining of any form of harassment to attempt to resolve allegations directly with the accused (or the accused's parents/guardians); this includes mediation.

Right to Pursue Other Remedies Not Impaired

The right of a person to prompt and equitable resolution of a complaint filed under this policy shall not be impaired by the person's pursuit of other remedies, e.g., criminal complaints, civil actions, etc. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies. If a person is pursuing another remedy subject to a complaint under this policy, the District will continue with a simultaneous investigation under this policy.

Deadlines

All deadlines under this policy may be extended by the Complaint Manager as he or she deems appropriate. As used in this policy, *school business days* means days on which the District's main office is open.

Filing a Complaint

A person (hereinafter Complainant) who wishes to avail him or herself of this grievance procedure may do so by filing a complaint with any District Complaint Manager. The Complainant shall not be required to file a complaint with a particular Complaint Manager and may request a Complaint Manager of the same gender. The Complaint Manager may request the Complainant to provide a written statement regarding the nature of the complaint or require a meeting with a student's parent(s)/guardian(s). The Complaint Manager shall assist the Complainant as needed.

For any complaint alleging bullying and/or cyberbullying of students, the Complaint Manager shall process and review the complaint according to Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy. For any complaint alleging sexual harassment or other violation of Board policy 5:20, *Workplace Harassment Prohibited*, the Complaint Manager shall process and review the complaint according to that policy, in addition to any response required by this policy.

Investigation Process

The Complaint Manager will investigate the complaint or appoint a qualified person to undertake the investigation on his or her behalf. The Complaint Manager shall ensure both parties have an equal opportunity to present evidence during an investigation. If the Complainant is a student under 18 years of age, the Complaint Manager will notify his or her parents/guardians that they may attend any investigatory meetings in which their child is involved. The complaint and identity of the Complainant will not be disclosed except: (1) as required by law, of this policy, or any collective bargaining agreement. (2) as necessary to fully investigate the complaint, or (3) as authorized by the Complainant.

The identity of any student witnesses will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the parent/guardian of the student witness, or by the student if the student is 18 years of age or older.

The Complaint Manager will inform, at regular intervals, the person(s) filing a complaint under this policy about the status of the investigation. Within 30 school business days after the date the complaint was filed, the Complaint Manager shall file a written report of his or her findings with the Superintendent. The Complaint Manager may request an extension of time.

The Superintendent will keep the Board informed of all complaints.

If a complaint contains allegations involving the Superintendent or Board member(s), the written report shall be filed directly with the Board, which will make a decision in accordance with paragraph four of the following section of this policy.

Decision and Appeal

Within five school business days after receiving the Complaint Manager's report, the Superintendent shall mail his or her written decision to the Complainant and the accused by ~~first class U.S. mail~~ registered mail, return receipt requested, and/or personal delivery [PRESSPlus1](#) as well as to the Complaint Manager. All decisions shall be based upon the *preponderance of evidence* standard.

Within 10 school business days after receiving the Superintendent's decision, the Complainant or the accused may appeal the decision to the Board by making a written request to the Complaint Manager. The Complaint Manager shall promptly forward all materials relative to the complaint and appeal to the Board.

Within 30 school business days after an appeal of the Superintendent's decision, the Board shall affirm, reverse, or amend the Superintendent's decision or direct the Superintendent to gather additional information. Within five school business days after the Board's decision, the Superintendent shall inform the Complainant and the accused of the Board's action.

For complaints containing allegations involving the Superintendent or Board member(s), within 30 school business days after receiving the Complaint Manager's or outside investigator's report, the Board shall mail its written decision to the Complainant and the accused by ~~first class U.S. mail~~ registered mail, return receipt requested, and/or personal delivery as well as to the Complaint Manager.

This policy shall not be construed to create an independent right to a hearing before the Superintendent or Board. The failure to strictly follow the timelines in this grievance procedure shall not prejudice any party.

Appointing a Nondiscrimination Coordinator and Complaint Managers

The Superintendent shall appoint a Nondiscrimination Coordinator to manage the District's efforts to provide equal opportunity employment and educational opportunities and prohibit the harassment of employees, students, and others. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall appoint at least one Complaint Manager to administer this policy. If possible, the Superintendent will appoint two Complaint Managers, one of each gender. The District's Nondiscrimination Coordinator may be appointed as one of the Complaint Managers.

The Superintendent shall insert into this policy and keep current the names, office addresses, email addresses, and telephone numbers of the Nondiscrimination Coordinator and the Complaint Managers.

Nondiscrimination Coordinator:

John Troy, Asst. Superintendent

26655 W Eames St
Channahon, IL 60410

jtroy@mchs.net

(815) 521-4294

Complaint Managers:

Ms. Jamie Soliman

26655 W Eames St
Channahon, IL 60410

jsoliman@mchs.net

(815) 521-4001

Joe Pacetti

26655 W Eames St
Channahon, IL 60410

jpacetti@mchs.net

(815) 467-2140

LEGAL REF.:

8 U.S.C. §1324a et seq., Immigration Reform and Control Act.

20 U.S.C. §1232g, Family Education Rights Privacy Act.

20 U.S.C. §1400, The Individuals with Disabilities Education Act.

20 U.S.C. §1681 et seq., Title IX of the Education Amendments; 34 C.F.R. Part 106.

29 U.S.C. §206(d), Equal Pay Act. ~~Age Discrimination in Employment Act.~~

29 U.S.C. §621 et seq., Age Discrimination in Employment Act.

29 U.S.C. §791 et seq., Rehabilitation Act of 1973.

29 U.S.C. §2612, Family and Medical Leave Act.

42 U.S.C. §2000d et seq., Title VI of the Civil Rights Act.

42 U.S.C. §2000e et seq., Equal Employment Opportunities Act (Title VII of the Civil Rights Act).

42 U.S.C. §2000ff et seq., Genetic Information Nondiscrimination Act.

42 U.S.C. §11431 et seq., McKinney-Vento Homeless Assistance Act.

Americans With Disabilities Act, 42 U.S.C. §12101 et seq., Americans With Disabilities Act.

Equal Employment Opportunities Act (Title VII of the Civil Rights Act), 42 U.S.C. §2000e et seq.

Equal Pay Act, 29 U.S.C. §206(d).

Immigration Reform and Control Act, 8 U.S.C. §1324a et seq.

105 ILCS 5/2-3.8, 5/3-10, 5/10-20, 5/10-20.5, 5/10-20.7a, 5/10-20.60, 5/10-20.69 5/10-20.75 (final citation pending), 5/10-22.5, 5/22-19, 5/24-4, 5/27-1, 5/27-23.7, and 45/1-15.

5 ILCS 415/10(a)(2), Government Severance Pay Act.

5 ILCS 430/70-5(a), State Officials and Employees Ethics Act.

Illinois Genetic Information Privacy Act, 410 ILCS 513/, Ill. Genetic Information Privacy Act.

Illinois Whistleblower Act, 740 ILCS 174/, Whistleblower Act.

740 ILCS 175/, Ill. False Claims Act.

Illinois Human Rights Act, 775 ILCS 5/, Ill. Human Rights Act.

Victims' Economic Security and Safety Act, 820 ILCS 180/, Victims' Economic Security and Safety Act, 56 Ill.Admin.Code Part 280.

Equal Pay Act of 2003, 820 ILCS 112/, Equal Pay Act of 2003.

Employee Credit Privacy Act, 820 ILCS 70/, Employee Credit Privacy Act, 70/10(b), and 70/25.

23 Ill.Admin.Code §§1.240, and 200.40, 226.50, and 226.570.

CROSS REF.: 2:105 (Ethics and Gift Ban), 2:265 (Title IX Sexual Harassment Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:90 (Abused and Neglected Child Reporting), 6:120 (Education of Children with Disabilities), 6:140 (Education of Homeless Children), 6:170 (Title I Programs), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:315 (Restrictions on Publications; High Schools), 8:70 (Accommodating Individuals with Disabilities), 8:95 (Parental Involvement), 8:110 (Public Suggestions and Concerns)

PRESSPlus Comments

PRESSPlus 1. Optional; using a delivery method that allows the district to verify the date of receipt is a best practice. **Issue 108, November 2021**

Document Status: Draft Update

2:220-E1 Exhibit - Board Treatment of Closed Meeting Verbatim Recordings and Minutes

The following procedures govern the verbatim audio recordings and minutes of School Board meetings that are closed to the public.

Actor	Action
<p><i>Before any Board meeting:</i></p> <p>Superintendent or designee</p>	<p>Arranges to have an audio recording device with adequate storage capacity with extra recording tapes PRESSPlus1 and a back-up audio recording device in the Board meeting room during every Board meeting regardless of whether a closed meeting is scheduled.</p> <p>The Board may close a portion of a public meeting without prior notice; it cannot, however, have a closed meeting unless it can record the session.</p>
<p><i>Before a closed meeting:</i></p> <p>Board President or presiding officer (#3 and #4 may be delegated to the Board Secretary or Recording Secretary)</p>	<p>On the closed meeting date: (1) convenes an open meeting, (2) requests a motion to adjourn into closed meeting making sure the reason for the meeting is identified in the motion, (3) takes a roll call vote, (4) ensures asks that the minutes record the vote of each member present and the reason for the closed meeting with a citation to the specific exception contained in the Open Meetings Act (OMA) authorizing the closed meeting (5 ILCS 120/2a), and (5) adjourns the open meeting.</p>
<p><i>Before a closed meeting:</i></p> <p>Superintendent or Board Secretary</p>	<p>Immediately before a closed meeting, tests and activates the audio recording device.</p>
<p><i>During a closed meeting:</i></p> <p>Board President or presiding officer</p>	<p>Convenes the closed meeting stating:</p> <p>Seeing a quorum of the Board of Education gathered today, ___ date, at ___ o'clock, at ___ location, for the purpose of holding a closed meeting in order to confidentially discuss ___, I call the meeting to order. In order to record who is present, I request that each individual state his or her name and position with the District.</p> <p>Limits discussion to the topics that were included in the motion to go into a closed meeting.</p> <p>The failure to immediately call a person out-of-order who strays from the purposes included in the motion may result in an appearance of acquiescence. This responsibility to call a person out-of-order falls on each Board member in the event of the President's failure.</p> <p>Once the closed meeting is finished, announces a return to an open meeting or adjournment, and states the time.</p>
<p><i>After a closed meeting:</i></p> <p>Superintendent, Recording Secretary, or Board Secretary</p>	<p>For Verbatim Recordings:</p> <p>Takes possession of the audio recording of the closed meeting and labels it with identification information, specifically the date and items discussed.</p> <p>Adds the identification information contained on the audio recording's label to a cumulative list of closed meeting recordings.</p> <p>As soon as possible, puts the recording of the closed meeting in the previously identified secure location for storing recordings of closed meetings.</p> <p>Upon request of a Board member:</p> <ol style="list-style-type: none"> 1. Provides access to the verbatim recordings minutes at a reasonable time and place without disrupting District operations; 2. Supervises the access to the closed session minutes or delegates it to one of the following individuals in the District: <ol style="list-style-type: none"> a. The Recording Secretary, b. The Superintendent or designated administrator, or c. Any elected Board member; and 3. Logs the access to the recordings in 2:220-E7, <i>Access to Closed Meeting Minutes and Verbatim Recordings</i>. <p>For Closed Meeting Minutes:</p> <p style="text-align: center;">22</p> <p>Prepares written closed meeting minutes that include:</p>

	<ul style="list-style-type: none"> • The date, time, and place of the closed meeting • The Board members present and absent • A summary of discussion on all matters proposed or discussed • The time the closed meeting was adjourned <p>Upon request of a Board member:</p> <ol style="list-style-type: none"> 1. Provides access to the closed session minutes at a reasonable time and place without disrupting District operations; 2. Supervises the access to the closed session minutes or delegates it to one of the following individuals in the District: <ol style="list-style-type: none"> a. The Recording Secretary, b. The Superintendent or designated administrator, or c. Any elected Board member; and 3. Logs the access in 2:220-E7, <i>Access to Closed Meeting Minutes and Verbatim Recordings</i>.
<p><i>After a closed meeting:</i></p> <p>School Board</p>	Approves the previous closed meeting minutes at the next open meeting.
<p><i>In preparation for the semi-annual review:</i></p> <p>Superintendent or designee</p>	<p>Every six months, prepares a recommendation concerning the continued need for confidential treatment of all of the Board's closed meeting minutes; includes this recommendation in the packet for the meeting in which the Board will conduct its semi-annual review.</p> <p>This step is in preparation of the Board's meeting to decide whether the need for confidential treatment of specific closed meeting minutes continues to exist.</p> <p>If the Board wants to discuss closed meeting minutes in closed session, places "review of unreleased closed meeting minutes" on a closed meeting agenda.</p> <p>Places "result of Board's review of unreleased closed meeting minutes" as an item on a subsequent open meeting agenda.</p>
<p><i>In preparation for the semi-annual review:</i></p> <p>Individual Board members</p>	<p>Before the meeting in which the Board will conduct its semi-annual review, examines the material supplied by the Superintendent.</p> <p>Individual Board members should consider: (1) the Superintendent's recommendation, (2) the recommendation of the Board Attorney, (3) other Board members' opinions, (4) the minutes themselves, and/or (5) whether the minutes would be exempted from public disclosure under the Illinois Freedom of Information Act.</p>
<p><i>During the semi-annual review:</i></p> <p>School Board</p>	<p>The Board decides in open session whether: (1) the need for confidentiality still exists as to all or part of closed meeting minutes, or (2) the minutes or portions thereof no longer require confidential treatment and are available for public inspection.</p> <p>The Board may have an earlier meeting in closed session to discuss the continued need for confidential treatment.</p>
<p><i>After the semi-annual review:</i></p> <p>Superintendent or designee</p>	Re-labels and re-files closed meeting minutes as appropriate.
<p><i>Monthly:</i></p> <p>Board President</p>	Adds "destruction of closed meeting audio recording" as an agenda item to an upcoming open meeting.
<p><i>Monthly:</i></p> <p>School Board</p>	Approves the destruction of particular closed meeting recording(s) that are at least 18 months old and for which approved minutes of the closed meeting already exist.

LEGAL REF.:

5 ILCS 120/2.06(d), *Open Meetings Act* et seq.

DATED: September 23, 2020

PRESSPlus Comments

PRESSPlus 1. Updated for continuous improvement in response to a 5-year review. **Issue 108, November 2021**

PRESSPlus 2. Required by 5 ILCS 120/2.06(d), amended by P.A. 102-633. *Semi-annual* means every six months, or as soon after as is practicable, taking into account the nature and meeting schedule of the board. **Issue 108, November 2021**

Document Status: Draft Update - Rewritten

2:220-E8 Exhibit - School Board Records Maintenance Requirements and FAQs

Open Meetings Act [PRESSPlus1](#)

The Open Meetings Act (OMA) requires public bodies to “keep written minutes of all their meetings, whether open or closed, and a verbatim record of all their closed meetings in the form of an audio or video recording.” 5 ILCS 120/2.06(a). Minutes must include, but are not limited to: (1) the date, time, and place of the meeting; (2) the members of the public body recorded as either present or absent and whether the members were physically present or present by means of video or audio conference; and (3) a summary of discussion on all matters proposed, deliberated, or decided, and record of any votes taken. [ld](#).

The remainder of Section 2.06 addresses the approval of open meeting minutes, the treatment of verbatim recordings of closed meetings, the semi-annual review of closed meeting minutes, the confidential nature of closed meeting minutes, and the right of persons to address public officials under rules established and recorded by the public body. The requirements of Section 2.06, as well as OMA requirements pertaining to Board agendas, are included in policy 2:220, *School Board Meeting Procedure*.

Exhibit 2:220-E3, *Closed Meeting Minutes*, provides a sample template for keeping closed meeting minutes that incorporates the requirements of Section 2.06 of OMA. It also includes an area to designate if the Board has determined, pursuant to Section 2.06(d), that the closed meeting minutes no longer need confidential treatment.

Exhibit 2:220-E4, *Open Meeting Minutes*, contains a protocol for open meeting minutes that incorporates the requirements of Section 2.06 of OMA. It also provides a sample template for keeping open meeting minutes.

Exhibit 2:220-E5, *Semi-Annual Review of Closed Meeting Minutes*, contains a process for implementing the semi-annual review of closed meeting minutes, and exhibit 2:220-E6, *Log of Closed Meeting Minutes*, is designed to facilitate this semi-annual review (every six months, or as soon after as is practicable, taking into account the nature and meeting schedule of the Board). 5 ILCS 120/2.06(d), amended by P.A. 102-653.

Exhibit 2:220-E9, *Requirements for No Physical Presence of Quorum and Participation by Audio or Video During Disaster Declaration*, contains a process for compliance with 105 ILCS 120/7(e), added by P.A. 101-640, when a board is meeting without a physical quorum present at the meeting location during a disaster declaration related to public health concerns.

Local Records Act

The Local Records Act (LRA) provides that public records, including “any book, paper, map, photograph, digitized electronic material, or other official documentary material, regardless of physical form or characteristics, made, produced, executed or received by any agency or officer pursuant to law or in connections with the transaction of public business and preserved or appropriate for preservation by such agency or officer” must be preserved unless the State Local Records Commission has given permission to destroy those records. 50 ILCS 205/3 and 7. Board records, including agendas, meeting packets and meeting minutes, fall into this definition.

Public bodies located in Cook County must work with the Local Records Commission of Cook County to determine how long they must retain public records. Public bodies located outside of Cook County must work with the Downstate Local Records Commission to determine how long they must retain public records.

Policy 2:250, *Access to District Public Records*, contains a subhead entitled **Preserving Public Records** which provides as follows:

Public records, including email messages, shall be preserved and cataloged if: (1) they are evidence of the District’s organization, function, policies, procedures, or activities, (2) they contain informational data appropriate for preservation, (3) their retention is required by State or federal law, or (4) they are subject to a retention request by the Board Attorney (e.g., a litigation hold), District auditor, or other individual authorized by the School Board or State or federal law to make such a request. Unless its retention is required as described in items numbered 3 or 4 above, a public record, as defined by the Illinois Local Records Act, may be destroyed when authorized by the Local Records Commission.

See the sample policy, 2:220, *School Board Meeting Procedure*, for all relevant footnotes. Also see administrative procedure 2:250-AP2, *Protocols for Record Preservation and Development of Retention Schedules*, for recommendations regarding school district records retention protocols and links to web-based record management resources.

Open Meeting Minutes

Are we required to approve them?	Must they be semi-annually reviewed?	May we release them to the public?	May we destroy them?
Yes, within 30 days or at the next subsequent meeting, whichever is later. <i>A public body shall approve the minutes of its open meeting within 30 days after that meeting or at the public body’s second subsequent regular meeting, whichever is later.</i> 5 ILCS 120/2.06(b).	No. Unlike the closed meeting requirement, OMA does not contain semi-annual review requirements for open meeting minutes.	Yes, must within 10 days after minutes are approved. <i>The minutes of meetings open to the public shall be available for public inspection within 10 days after the approval of such minutes by the public body. Beginning July 1, 2006, at the time it complies with other requirements of this subsection, a public body that has a website that the full-time staff of the public body</i>	No. There is no OMA provision permitting the destruction of open meeting minutes, and they must be preserved unless the State Local Records Commission has given permission to destroy them. If a public body would like to destroy open meeting minutes, then it must comply with the LRA and work with

		<p><i>maintains shall post the minutes of a regular meeting of its governing body open to the public on the public body's website within 10 days after the approval of the minutes by the public body. Beginning July 1, 2006, any minutes of meetings open to the public posted on the public body's website shall remain posted on the website for at least 60 days after their initial posting.</i> 5 ILCS 120/2.06(b).</p>	<p>its Local Records Commission. It is highly unlikely, however, that the Local Records Commission would approve of their destruction.</p>
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Open Meeting Verbatim Recordings

Are we required to approve them?	Must they be semi-annually reviewed?	May we release them to the public?	May we destroy them?
<p>No.</p> <p>OMA does not require public bodies to approve verbatim recordings of open meetings.</p>	<p>No.</p> <p>Unlike the closed meeting requirement, OMA does not require public bodies to keep verbatim recordings of open meetings, <i>unless</i> the public body is meeting without the physical presence of a quorum during a disaster declaration related to public health concerns. 5 ILCS 120/7(e). OMA does not contain semi-annual review requirements for open meeting verbatim recordings.</p>	<p>Yes.</p> <p>Unlike the closed meeting requirement, OMA does not require public bodies to keep verbatim recordings of open meetings, <i>unless</i> the public body is meeting without the physical presence of a quorum during a disaster declaration related to public health concerns. 5 ILCS 120/7(e). If a public body makes verbatim recordings of open meetings, then such recordings are subject to public disclosure pursuant to the Freedom of Information Act. 5 ILCS 140/.</p>	<p>Open meeting verbatim recordings made of meetings held without the physical presence of a quorum of a public body during a disaster declaration related to public health concerns may be destroyed after 18 months if prerequisites are met. (See <u>Closed Meeting Verbatim Recordings</u> subhead, below).</p> <p><i>[P]ublic bodies holding open meetings under this subsection (e) must also keep a verbatim record of all their meetings in the form of an audio or video recording. Verbatim records made under this paragraph (9) shall be made available to the public under, and are otherwise subject to, the provisions of Section 2.06. 5 ILCS 120/7(e)(9).</i></p> <p>In all other cases, if a public body would like to destroy open meeting verbatim recordings, then it must comply with the LRA and work with its Local Records Commission.</p>

Closed Meeting Minutes

Are we required to approve them?	Must they be semi-annually reviewed?	May we release them to the public?	May we destroy them?
<p>Yes.</p> <p>OMA does not directly state public bodies are required to approve closed meeting minutes, nor does it set a time frame for such approval. However, OMA Section 2.06(d) requires public bodies to meet at least semi-annually to "review minutes of all closed meetings." 5 ILCS 120/2.06(d).</p> <p>Moreover, OMA Section 2.06(c) specifically allows the destruction of closed meeting verbatim recordings only if certain conditions are met, one of which is that "the public body approves minutes of the closed meeting that meet the written minutes requirements of subsection (a) of this Section." 5 ILCS 120/2.06(c)(2). Both of these tasks would be difficult to achieve if closed meeting minutes were not first approved.</p> <p>One practice is to approve closed meeting minutes within the same time frame that open meeting minutes are approved – within 30 days of the</p>	<p>Yes.</p> <p><i>Each public body shall periodically meet to review all existing minutes of all prior closed meetings (this includes records from all time that the board has been in existence). Meetings to review minutes shall occur every 6 months, or as soon thereafter as is practicable, taking into account the nature and meeting schedule of the public body. At such meetings a determination shall be made, and reported in an open session that (1) the need for confidentiality still exists as to all or part of those minutes or (2) that the minutes or portions thereof no longer require confidential treatment and are available for public inspection.</i> 5 ILCS 120/2.06(d), amended by P.A. 102-653.</p>	<p>Yes, if prerequisites are met.</p> <p><i>Minutes of meetings closed to the public shall be available only after the public body determines that it is no longer necessary to protect the public interest or the privacy of an individual by keeping them confidential.</i> 5 ILCS 120/2.06(f).</p>	<p>No.</p> <p>There is no OMA provision permitting the destruction of closed meeting minutes, and they must be preserved unless the State Local Records Commission has given permission to destroy them.</p> <p>In addition:</p> <p><i>No minutes of meetings closed to the public shall be removed from the public body's main office or official storage location, except by vote of the public body or by court order.</i> 5 ILCS 120/2.06(f).</p> <p>If a public body would like to destroy closed meeting minutes, then it must comply with the LRA and work with its Local Records Commission. It is highly unlikely, however, that the Local Records Commission would approve of their destruction.</p>

meeting or at the next subsequent meeting, whichever is later.			
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Closed Meeting Verbatim Recordings

Are we required to approve them?	Must they be semi-annually reviewed?	May we release them to the public?	May we destroy them?
No. OMA does not require approval of closed meeting verbatim recordings.	No. OMA does not require semi-annual review of closed meeting verbatim recordings.	Possibly but unlikely. <i>Unless the public body has made a determination that the verbatim recording no longer requires confidential treatment or otherwise consents to disclosure, the verbatim record of a meeting closed to the public shall not be open for public inspection or subject to discovery in any administrative or judicial proceeding other than one brought to enforce this Act.</i> 5 ILCS 120/2.06(e). But see <u>Kodish v. Oakbrook Terrace Fire Protection Dist.</u> (235 F.R.D. 447 (N.D. Ill. 2006), where a federal district court ordered that closed meeting verbatim recordings be disclosed to the Plaintiff in discovery because his primary claim was brought under federal law.	Yes, after 18 months if prerequisites are met. <i>The verbatim record may be destroyed without notification to or the approval of a records commission or the State Archivist under the Local Records Act or the State Records Act no less than 18 months after the completion of the meeting recorded but only after: 1.) the public body approves the destruction of a particular recording; and 2.) the public body approves minutes of the closed meeting that meet the written minutes requirements of subsection (a) of this Section.</i> 5 ILCS 120/2.06(c). In addition: <i>No verbatim recordings shall be recorded or removed from the public body's main office or official storage location, except by vote of the public body or by court order.</i> 5 ILCS 120/2.06(e).

PRESSPlus Comments

PRESSPlus 1. This Board exhibit is rewritten for PRESS Plus subscribers. A redlined version showing the changes made is available at **PRESS** Online by logging in at www.iasb.com. **Issue 108, November 2021**

Document Status: Draft Update - Rewritten

2:220-E3 Exhibit - Closed Meeting Minutes

Items in bold are required by [5 ILCS 120/2.06\(a\)\(1\)-\(3\)](#). Non-bolded items align with best practices.

Date:	Time:
Location:	
Name of person(s) taking and recording the minutes:	
Name of person presiding:	
Members in attendance:	Members absent:
<ol style="list-style-type: none"> 1. 2. 3. 4. 5. 6. 7. 	<ol style="list-style-type: none"> 1. 2. 3.
Summary of the discussion on all matters (as specified in the vote to close the meeting):	
Basis for the finding that litigation is probable or imminent, if applicable (5 ILCS 120/2(c)(11)):	
Time of adjournment or return to open meeting:	
<i>The School Board, during its semi-annual review of closed session minutes, has decided these minutes no longer need confidential treatment. Semi-annual means every six months, or as soon after as is practicable, taking into account the nature and meeting schedule of the board. 5 ILCS 120/2.06(d), amended by P.A. 102-653.</i> PRESSPlus1	
<input type="checkbox"/> These minutes are available for public inspection as of: _____ (Date)	

DATED: September 23, 2020

PRESSPlus Comments

PRESSPlus 1. For the sake of brevity and to align with the closed meeting exception in 5 ILCS 120/2(c)(21) that continues to refer to a public body's *semi-annual* review of its closed session minutes, this exhibit use the term *semi-annual*, even though that term was removed from 5 ILCS 120/2.06(d). **Issue 108, November 2021**

Document Status: Draft Update

2:220-E5 Exhibit - Semi-Annual Review of Closed Meeting Minutes

Logging and Review Process

- Step 1. The Board Secretary or Recording Secretary maintains a log of the closed meeting minutes that are unavailable for public inspection. The meeting minutes are logged according to the reason the Board held the closed meeting. 2:220-E6, *Log of Closed Meeting Minutes*.
- Step 2. The Board meets in closed session to review the log of unreleased closed meeting minutes. The Board or Recording Secretary brings a copy of all unreleased closed meeting minutes and, if requested, allows Board members to review the actual minutes. The Board identifies which closed meeting minutes or portions thereof no longer need confidential treatment. Use *Report Following the Board's Semi-Annual Review of Closed Meeting Minutes*, below.
- Step 3. At least semi-annually (every six months, or as soon after as is practicable, taking into account the nature and meeting schedule of the Board), in an open meeting, the Board takes action to release for public inspection those minutes, or portions thereof, no longer needing confidential treatment. Use *Action to Accept*, below. Closed meeting minutes will not be released for public inspection if confidential treatment is needed to protect the public interest or the privacy of an individual, including: (1) student disciplinary cases or other matters relating to an individual student, and (2) personnel files and employees' and Board members' personal information. [5 ILCS 120/2.06\(d\), amended by P.A. 102-653, PRESSPlus1](#)
- Step 4. The Board or Recording Secretary: (1) updates the log of unreleased closed meeting minutes to remove any minutes that the Board made available for public inspection; (2) makes a notation on any applicable closed meeting minutes of the Board's action to release it or a portion of it for public inspection; (3) continues to log new closed meeting minutes that the Board has not released for public inspection (2:220-E6, *Log of Closed Meeting Minutes*), and (4) maintains logs for access to closed session minutes pursuant to [5 ILCS 120/2.06\(e\), amended by P.A. 99-515](#).

Report Following the Board's Semi-Annual Review of Closed Meeting Minutes

The School Board met on _____ in closed session to conduct its semi-annual review of closed meeting minutes that have not been released for public inspection.

The closed meeting minutes, or portions thereof, from the following dates no longer require confidential treatment: *(insert closed meeting dates)*

The need for confidentiality still exists as to all remaining closed meeting minutes to protect an individual's privacy or the District's interests.

Action to Accept the Board's Semi-Annual Review of Closed Meeting Minutes

Open meeting date:
Motion to approve the Board's semi-annual review of unreleased closed meeting minutes and to release for public inspection those minutes, or portions thereof, that the Board identified as no longer needing confidential treatment made by:
Motion seconded by:
Action: <input type="checkbox"/> Passed <input type="checkbox"/> Failed

DATED: September 23, 2020

PRESSPlus Comments

PRESSPlus 1. For the sake of brevity and to align with the closed meeting exception in 5 ILCS 120/2(c)(21) that continues to refer to a public body's *semi-annual* review of its closed session minutes, this exhibit use the term *semi-annual*, even though that term was removed from 5 ILCS 120/2.06(d). **Issue 108, November 2021**

Document Status: Draft Update

2:220-E6 Exhibit - Log of Closed Meeting Minutes

The purpose of this log is to facilitate the Board's semi-annual review of closed meeting minutes. Semi-annual means every six months, or as soon after as is practicable, taking into account the nature and meeting schedule of the board. 5 ILCS 120/2.06(d), amended by P.A. 102-653. [PRESSPlus1](#)
See 2:220-E5, *Semi-Annual Review of Closed Meeting Minutes*.

The Board Secretary or Recording Secretary shall maintain a list of closed meeting minutes, arranged according to the reason for the closed meeting, that have not been released for public inspection.

Closed Session Held to Discuss:	Dates of Closed Sessions

Specific employee(s), specific independent contractors, specific volunteers, or District legal counsel; however, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with [the Open Meetings Act]. 5 ILCS 120/2(c)(1) , amended by P.A. 101-459.			
Collective negotiating matters or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2) .			
Selection of a person to fill a vacancy on the Board. 5 ILCS 120/2(c)(3) .			
Evidence or testimony presented in a hearing where authorized by law. 5 ILCS 120/2(c)(4) .			
Purchase or lease of real property. 5 ILCS 120/2(c)(5) .			
Setting of a price for sale or lease of District property. 5 ILCS 120/2(c)(6) .			
Sale or purchase of securities, investments, or investment contracts. 5 ILCS 120/2(c)(7) .			
Security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger. 5 ILCS 120/2(c)(8) .			
Student disciplinary cases. 5 ILCS 120/2(c)(9) . <i>Minutes of meetings held for this reason shall never be released to protect the individual student's privacy.</i>			
Any matter involving an individual student. 5 ILCS 120/2(c)(10) . <i>Minutes of meetings held for this reason shall never be released to protect the individual student's privacy.</i>			
Litigation, when an action against, affecting, or on behalf of the District has been filed and is pending before a court or administrative tribunal, or when the Board finds that an action is probable or imminent. 5 ILCS 120/2(c)(11) .			
Establishment of reserves or settlement of claims as provided in the Local Government and Governmental Employees Tort Immunity Act or discussion of claims, loss or risk management information, records, data, advice or communications from or with respect to any insurer of the District or any intergovernmental risk management association or self insurance pool. 5 ILCS 120/2(c)(12) .			
Self-evaluation, practices and procedures or professional ethics, when meeting with an IASB representative. 5 ILCS 120/2(c)(16) .			
Minutes of meetings lawfully closed, whether for purposes of approval or semi-annual review. 5 ILCS 120/2(c)(21) .			
Meetings between internal or external auditors and governmental audit committees, finance committees, and their equivalents, when the discussion involves internal control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews conducted in accordance with generally accepted auditing standards of the United States of America. 5 ILCS 120/2(c)(29) .			

PRESSPlus Comments

PRESSPlus 1. For the sake of brevity and to align with the closed meeting exception in 5 ILCS 120/2(c)(21) that continues to refer to a public body's *semi-annual* review of its closed session minutes, this exhibit use the term *semi-annual*, even though that term was removed from 5 ILCS 120/2.06(d). **Issue 108, November 2021**

Document Status: Draft Update

3:40 Superintendent

Duties and Authority

The Superintendent is the District's executive officer and is responsible for the administration and management of the District schools in accordance with School Board policies and directives, and State and federal law. District management duties include, without limitation, preparing, submitting, publishing, and posting reports and notifications as required by State and federal law, [including the special reporting responsibilities in policy 5:90, Abused and Neglected Child Reporting, PRESSPlus1](#). The Superintendent is authorized to develop administrative procedures and take other action as needed to implement Board policy and otherwise fulfill his or her responsibilities. The Superintendent may delegate to other District staff members the exercise of any powers and the discharge of any duties imposed upon the Superintendent by Board policies or by Board vote. The delegation of power or duty, however, shall not relieve the Superintendent of responsibility for the action that was delegated.

Qualifications

The Superintendent must be of good character and of unquestionable morals and integrity. The Superintendent shall have the experience and the skills necessary to work effectively with the Board, District employees, students, and the community. The Superintendent must have and maintain a Professional Educator License with a superintendent endorsement issued by the Illinois State Educator Preparation and Licensure Board.

Evaluation

The Board will evaluate, at least annually, the Superintendent's performance and effectiveness, using standards and objectives developed by the Superintendent and Board that are consistent with [State law](#), the Board's policies and the Superintendent's contract. A specific time should be designated for a formal evaluation session with all Board members present. The evaluation should include a discussion of professional strengths as well as performance areas needing improvement.

The Superintendent shall annually present evidence of professional growth through attendance at educational conferences, in-service training, or similar continuing education pursuits.

Compensation and Benefits

The Board and the Superintendent shall enter into an employment agreement that conforms to Board policy and State law. This contract shall govern the employment relationship between the Board and the Superintendent. The terms of the Superintendent's employment agreement, when in conflict with this policy, will control.

LEGAL REF.:

105 ILCS 5/10-16.7, 5/10-20.47, 5/10-21.4, [5/10-21.9](#), 5/10-23.8, 5/21B-20, 5/21B-25, 5/24-11, and 5/24A-3.

[5 ILCS 120/7.3, Open Meetings Act.](#)

[23 Ill.Admin.Code §§1.310, 1.705](#), and [25.355](#).

CROSS REF: 2:20 (Powers and Duties of the School Board; Indemnification), 2:130 (Board-Superintendent Relationship), 2:240 (Board Policy Development), 3:10 (Goals and Objectives), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 4:175 (Convicted Child Sex Offender: Screening: Notifications), 5:30 (Hiring Process and Criteria), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics: Conduct: and Conflict of Interest), 5:150 (Personnel Records), 5:210 (Resignations), 5:290 (Employment Termination and Suspensions)

PRESSPlus Comments

PRESSPlus 1. Updated in response to the General Assembly's focus on resolving Educator Misconduct. 105 ILCS 5/10-21.9(e-5), amended by P.A.102-552, requires these notifications and provides superintendents immunity from any liability, whether civil or criminal or that otherwise might result by complying with the statute. **Issue 108, November 2021**

Document Status: Draft Update

3:50 Administrative Personnel Other Than the Superintendent

Duties and Authority

The School Board establishes District administrative and supervisory positions in accordance with the District's needs and State law. This policy applies to all administrators other than the Superintendent, including without limitation, Building Principals. The general duties and authority of each administrative or supervisory position are approved by the Board, upon the Superintendent's recommendation, and contained in the respective position's job description. In the event of a conflict, State law and/or the administrator's employment agreement shall control.

Qualifications

All administrative personnel shall be appropriately licensed and shall meet all applicable requirements contained in State law and Illinois State Board of Education rules.

Evaluation

The Superintendent or designee shall evaluate all administrative personnel and make employment and salary recommendations to the Board.

Administrators shall annually present evidence to the Superintendent of professional growth through attendance at educational conferences, additional schooling, in-service training, and Illinois Administrators' Academy courses, or through other means as approved by the Superintendent.

Administrative Work Year

The work year for administrators shall be the same as the District's fiscal year, July 1 through June 30, unless otherwise stated in the employment agreement. In addition to legal holidays, administrators shall have vacation periods as approved by the Superintendent. All administrators shall be available for work when their services are necessary.

Compensation and Benefits

The Board and each administrator shall enter into an employment agreement that complies with Board policy and State law. The terms of an individual employment contract, when in conflict with this policy, will control.

The Board will consider the Superintendent's recommendations when setting compensation for individual administrators. These recommendations should be presented to the Board no later than the March Board meeting or at such earlier time that will allow the Board to consider contract renewal and nonrenewal issues.

Unless stated otherwise in individual employment contracts, all benefits and leaves of absence available to teaching personnel are available to administrative personnel.

LEGAL REF:

[105 ILCS 5/10-21.4a](#), [5/10-23.8a](#), [5/10-23.8b](#), [5/21B](#), and [5/24A](#).

[23 Ill.Admin.Code §§1.310, 1.705](#), and [50.300](#); and [Parts 25](#) and [29](#).

CROSS REF: [3:60 \(Administrative Responsibility of the Building Principal\)](#), [4:165 \(Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors\)](#), [4:175 \(Convicted Child Sex Offender: Screening: Notifications\)](#), [5:30 \(Hiring Process and Criteria\)](#), [5:90 \(Abused and Neglected Child Reporting\)](#), [5:120 \(Employee Ethics: Conduct, and Conflict of Interest\)](#), [5:150 \(Personnel Records\)](#), [5:210 \(Resignations\)](#), [5:250 \(Leaves of Absence\)](#), [5:290 \(Employment Termination and Suspensions\)](#), [PRESSPlus1](#)

~~ADOPTED: September 23, 2020~~

PRESSPlus Comments

PRESSPlus 1. The Cross References are updated in response to the General Assembly's focus on resolving Educator Misconduct. **Issue 108, November 2021**

Document Status: Draft Update

3:60 Administrative Responsibility of the Building Principal

Duties and Authority

The School Board, upon the recommendation of the Superintendent, employs Building Principals as the chief administrators and instructional leaders of their assigned schools, and may employ Assistant Principals. The primary responsibility of a Building Principal is the improvement of instruction. Each Building Principal shall perform all duties as described in State law as well as such other duties as specified in his or her employment agreement or as the Superintendent may assign, that are consistent with the Building Principal's education and training. Each Building Principal and Assistant Principal shall complete State law requirements to be a prequalified evaluator before conducting an evaluation of a teacher or assistant principal.

Evaluation Plan

The Superintendent or designee shall implement an evaluation plan for Principals and Assistant Principals that complies with [Section 24A-15](#) of the School Code and relevant Illinois State Board of Education rules. Using that plan, the Superintendent or designee shall evaluate each Building Principal and Assistant Principal. The Superintendent or designee may conduct additional evaluations.

Qualifications and Other Terms and Conditions of Employment

Qualifications and other terms and conditions of employment are found in Board policy 3:50, *Administrative Personnel Other Than the Superintendent*.

LEGAL REF.:

~~10 ILCS 5/4-6.2.~~

105 ILCS 5/2-3.53a, 5/10-20.14, 5/10-21.4a, 5/10-23.8a, 5/10-23.8b, and 5/24A-15.

[10 ILCS 5/4-6.2, Election Code.](#) [PRESSPlus1](#)

105 ILCS 127/, [School Reporting of Drug Violations Act](#).

[23 Ill.Admin.Code Parts 35](#) and [50, Subpart D](#).

CROSS REF.: 3:50 (Administrative Personnel Other Than the Superintendent), [4:165 \(Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors\)](#), [4:175 \(Convicted Child Sex Offender; Screening; Notifications\)](#), [5:90 \(Abused and Neglected Child Reporting\)](#), [5:120 \(Employee Ethics; Conduct; and Conflict of Interest\)](#), [5:150 \(Personnel Records\)](#), [5:210 \(Resignations\)](#), [5:250 \(Leaves of Absence\)](#), [5:290 \(Employment Termination and Suspensions\)](#) [PRESSPlus2](#)

~~ADOPTED: September 23, 2020~~

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated. **Issue 108, November 2021**

PRESSPlus 2. The Cross References are updated in response to the General Assembly's focus on resolving Educator Misconduct. **Issue 108, November 2021**

Document Status: Draft Update

4:60 Purchases and Contracts

The Superintendent shall manage the District's purchases and contracts in accordance with State law, the standards set forth in this policy, and other applicable School Board policies.

Standards for Purchasing and Contracting

All purchases and contracts shall be entered into in accordance with applicable federal and State law. The Board Attorney shall be consulted as needed regarding the legal requirements for purchases or contracts. All contracts shall be approved or authorized by the Board.

All purchases and contracts should support a recognized District function or purpose as well as provide for good quality products and services at the lowest cost, with consideration for service, reliability, and delivery promptness, and in compliance with State law. No purchase or contract shall be made or entered into as a result of favoritism, extravagance, fraud, or corruption.

Adoption of the annual budget authorizes the Superintendent or designee to purchase budgeted supplies, equipment, and services, provided that State law is followed. Purchases of items outside budget parameters require prior Board approval, except in an emergency. Notwithstanding the above, the Superintendent shall not commit to any single, non-customary purchase or expenditure, excluding personnel, of greater than \$12,500.00 without prior Board approval.

When presenting a contract or purchase for Board approval, the Superintendent or designee shall ensure that it complies with applicable federal and State law, including but not limited to, those specified below:

1. Supplies, materials, or work involving an expenditure in excess of \$25,000 must comply with the State law bidding procedure, [105 ILCS 5/10-20.21](#), unless specifically exempted.
2. Construction, lease, or purchase of school buildings must comply with State law and Board policy 4:150, *Facility Management and Building Programs*.
3. Guaranteed energy savings must comply with [105 ILCS 5/19b-1 et seq.](#)
4. Third party non-instructional services must comply with [105 ILCS 5/10-22.34c](#).
5. Goods and services that are intended to generate revenue and other remunerations for the District in excess of \$1,000, including without limitation vending machine contracts, sports and other attire, class rings, and photographic services, must comply with [105 ILCS 5/10-20.21\(b-5\)](#). The Superintendent or designee shall keep a record of: (1) each vendor, product, or service provided, (2) the actual net revenue and non-monetary remuneration from each contract or agreement, and (3) how the revenue was used and to whom the non-monetary remuneration was distributed. The Superintendent or designee shall report this information to the Board by completing the necessary forms that must be attached to the District's annual budget.
6. Any contract to purchase food with a bidder or offeror must comply with [105 ILCS 5/10-20.21\(b-10\)](#).
7. The purchase of paper and paper products must comply with [105 ILCS 5/10-20.19c](#) and Board policy 4:70, *Resource Conservation*.
8. Each contractor with the District is bound by each of the following:
 - a. In accordance with [105 ILCS 5/10-21.9\(f\)](#): (1) prohibit any of its employees who is or was found guilty of a criminal offense listed in [105 ILCS 5/10-21.9\(c\)](#) and [5/21B-80\(c\)](#) to have direct, daily contact at a District school or school-related activity with one or more student(s); (2) prohibits any of the contractor's employees from having direct, daily contact with one or more students if the employee was found guilty of any offense in [5/21B-80\(b\)](#) (certain drug offenses) until seven years following the end of the employee's sentence for the criminal offense; and (3) require each of its employees who will have direct, daily contact with student(s) to cooperate during the District's fingerprint-based criminal history records check on him or her.
 - b. In accordance with [105 ILCS 5/24-5](#): (1) concerning each new employee of a contractor that provides services to students or in schools, provide the District with evidence of physical fitness to perform the duties assigned and freedom from communicable disease if the employee will have direct, daily contact with one or more student(s); and (2) require any new or existing employee who has and will have direct, daily contact with one or more student(s) to complete additional health examinations as required by the District and be subject to additional health examinations, including tuberculosis screening, as required by the Ill. Department of Public Health rules or order of a local health official.
9. After 1-1-23, any pavement engineering project using a coal tar-based sealant product or high polycyclic aromatic hydrocarbon sealant product for pavement engineering-related use must comply with the Coal Tar Sealant Disclosure Act, [PRESSPlus1](#)
10. Purchases made with federal or State awards must comply with 2 C.F.R. Part 200 and 30 ILCS 708/, as applicable, and any terms of the award, [PRESSPlus2](#)

The Superintendent or designee shall: (1) execute the reporting and website posting mandates in State law concerning District contracts, and (2) monitor the discharge of contracts, contractors' performances, and the quality and value of services or products being provided.

LEGAL REF.:

[2 C.F.R. Part 200.](#)

[105 ILCS 5/10-20.19c, 5/10-20.21, 5/10-21.9, 5/10-22.34c, 5/19b-1 et seq., and 5/24-5.](#)

[30 ILCS 708/, Grant Accountability and Transparency Act.](#)

[410 ILCS 170/, Coal Tar Sealant Disclosure Act.](#)

820 ILCS 130/, Prevailing Wage Act.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 4:70 (Resource Conservation), 4:150 (Facility Management and Building Programs), 4:175 (Convicted Child Sex Offender; Screening; Notifications)

ADOPTED: September 23, 2020

PRESSPlus Comments

PRESSPlus 1. 410 ILCS 170/10(b), added by P.A. 102-242, eff. 1-1-23. **Issue 108, November 2021**

PRESSPlus 2. 2 C.F.R. §§200.318-200.327; 30 ILCS 708/. The Grant Accountability and Transparency Act (GATA) adopts the federal uniform guidance for all grants, unless the Office of the Governor grants an exception. 30 ILCS 708/55; 44 Ill.Admin.Code §7000.60. For information about the scope of GATA as it pertains to grants administered by ISBE, see www.isbe.net/gata. **Issue 108, November 2021**

Document Status: 5-Year-Review - Needs Review

4:120 Food Services

Good nutrition shall be promoted in the District's meal programs and in other food and beverages that are sold to students during the school day. The Superintendent shall manage a food service program that complies with this policy and is in alignment with School Board policy 6:50, *School Wellness*.

Food or beverage items sold to students as part of a reimbursable meal under federal law must follow the nutrition standards specified in the U.S. Dept. of Agriculture rules that implement the National School Lunch and Child Nutrition Acts. Schools being reimbursed for meals under these laws are *participating schools*.

The food service program in participating schools shall comply with the nutrition standards specified in the U.S. Dept. of Agriculture's *Smart Snacks rules* when it offers competitive foods to students on the school campus during the school day. *Competitive foods* are all food and beverages that are offered by any person, organization or entity for sale to students on the school campus during the school day that are not reimbursed under programs authorized by federal law. The food service programs in participating schools shall also comply with any applicable mandates in the Illinois State Board of Education's School Food Service rules implementing these federal laws and the Ill. School Breakfast and Lunch Program Act.

All revenue from the sale of any food or beverages sold in competition with the School Breakfast Program or National School Lunch Program to students in food service areas during the meal period shall accrue to the nonprofit school lunch program account.

LEGAL REF.:

Russell B. National School Lunch Act, [42 U.S.C. §1751](#) *et seq.*

Child Nutrition Act of 1966, [42 U.S.C. §1771](#) *et seq.*

[7 C.F.R. Parts 210](#) and [220](#), Food and Nutrition Service.

[105 ILCS 125/](#).

[23 Ill.Admin.Code Part 305](#), School Food Service.

CROSS REF.: 4:130 (Free and Reduced-Price Food Services), 6:50 (School Wellness)

ADOPTED: September 23, 2020

Document Status: Draft Update

4:160 Environmental Quality of Buildings and Grounds

The Superintendent shall take all reasonable measures to protect: (1) the safety of District personnel, students, and visitors on District premises from risks associated with hazardous materials, and (2) the environmental quality of the District's buildings and grounds.

Pesticides

Restricted use pesticides will not be applied on or within 500 feet of school property during normal school hours. [PRESSPlus1](#) Before pesticides are used on District premises, the Superintendent or designee shall notify employees and parents/guardians of students as required by the Structural Pest Control Act, [225 ILCS 235/](#), and the Lawn Care Products Application and Notice Act, [415 ILCS 65/](#).

Coal Tar Sealant [PRESSPlus2](#)

Beginning on 1-1-23, before coal tar-based sealant products or high polycyclic aromatic hydrocarbon sealant products are used on District premises, the Superintendent or designee shall notify employees and parents/guardians of students in writing or by telephone as required by the Coal Tar Sealant Disclosure Act.

LEGAL REF.:

[105 ILCS 5/10-20.17a; 5/10-20.48.](#)

29 C.F.R. §1910.1030, Occupational Exposure to Bloodborne Pathogens, as adopted by the Illinois Department of Labor, 56 Ill.Admin.Code §350.700(b).

29 C.F.R. §1910.1200, Occupational Safety and Health Administration Hazard Communication Standards, as adopted by 820 ILCS 255/1.5, Toxic Substances Disclosure to Employees Act.

20 ILCS 3130/, Green Buildings Act.

~~[105 ILCS 5/10-20.17a; 5/10-20.48.](#)~~

105 ILCS 135/, Toxic Art Supplies in Schools Act.

105 ILCS 140/, Green Cleaning School Act.

225 ILCS 235/, Structural Pest Control Act.

[415 ILCS 60/14, Illinois Pesticide Act.](#)

415 ILCS 65/, Lawn Care Products Application and Notice Act.

[410 ILCS 170/, Coal Tar Sealant Disclosure Act.](#)

[820 ILCS 255/](#), Toxic Substances Disclosure to Employees Act. (*inoperative*)

[23 Ill.Admin.Code §1.330.](#)

CROSS REF.: 4:150 (Facility Management and Building Programs), 4:170 (Safety)

~~[ADOPTED: September 23, 2020](#)~~

PRESSPlus Comments

PRESSPlus 1. The Illinois Pesticide Act (415 ILCS 60/14 3.F., amended by P.A. 102-548) makes it unlawful to apply a restricted use pesticide on or within 500 feet of school property during normal hours, except for whole structure fumigation, and if the pesticide application information listed on the pesticide label is more restrictive than the law, then the more restrictive provision applies. *Normal school hours* means Monday through Friday from 7 a.m. until 4 p.m., excluding days when classes are not in session. The statute prohibits restricted pesticide applications during *normal hours* but defines *normal school hours*. This policy uses normal school hours. *State Restricted Pesticide Use* is defined as any pesticide use which the Director (Ill. Dept. of Agriculture or his or her authorized representative) determines, subsequent to public hearing, that an additional restriction for that use is needed to prevent unreasonable adverse effects. **Issue 108, November 2021**

PRESSPlus 2. 410 ILCS 170(a)(1)-(4), added by P.A. 102-242, eff. 1-1-23, requires schools to provide written or telephonic notification to employees and parents/guardians of students prior to any application of a coal tar-based sealant product or a high polycyclic aromatic hydrocarbon sealant product. Written notifications must: (1) be included in newsletters, bulletins, calendars, or other correspondence currently published by the district (this is the only prong of written notice that is permissive); (2) be given at least 10 business days before the application and should identify the intended date and location of the application of the coal tar-based sealant product or high polycyclic aromatic hydrocarbon sealant; (3) include the name and telephone contact number for the school or day care center (if the district has one) personnel responsible for the application; and (4) include any health hazards associated with coal tar-based sealant product or high polycyclic aromatic hydrocarbon sealant product, as provided by a corresponding safety data sheet.

Districts may want to include numbers (3) and (4) in their student handbooks. The Ill. Principals Association (IPA) maintains a handbook service that

coordinates with PRESS material, Online Model Student Handbook (MSH), at: www.ilprincipals.org/resources/model-student-handbook. **Issue 108, November 2021**

Document Status: Draft Update

4:170 Safety

Safety and Security

All District operations, including the education program, shall be conducted in a manner that will promote the safety and security of everyone on District property or at a District event. The Superintendent or designee shall develop, implement, and maintain a comprehensive safety and security plan that includes, without limitation:

1. An emergency operations and crisis response plan(s) addressing prevention, preparation, response, and recovery for each school;
2. Provisions for a coordinated effort with local law enforcement and fire officials, emergency medical services personnel, and the Board Attorney;
3. A school safety drill plan;
4. Instruction in safe bus riding practices; and
5. A clear, rapid, factual, and coordinated system of internal and external communication.

In the event of an emergency that threatens the safety of any person or property, students and staff are encouraged to follow the best practices discussed for their building regarding the use of any available cellular telephones.

School Safety Drill Plan

During every academic year, each school building that houses school children shall conduct, at a minimum, each of the following in accordance with the School Safety Drill Act ([105 ILCS 128/](#)):

1. Three school evacuation drills to address and prepare students and school personnel for fire incidents. One of these three drills shall require the participation of the local fire department or district.
2. One bus evacuation drill.
3. One severe weather and shelter-in-place drill to address and prepare students and school personnel for possible tornado incidents.
4. One law enforcement **lockdown** drill to address a school shooting incident and to evaluate the preparedness of school personnel and students. This drill shall occur no later than 90 days after the first day of school of each year, and shall require the participation of all school personnel and students present at school at the time of the drill, except for those exempted by administrators, ~~or~~ school support personnel, ~~or a~~ **parent/guardian**. [PRESSPlus1](#)

Annual Review

The Board or its designee will annually review each school building's emergency operations and crisis response plan(s), protocols, and procedures, as well as each building's compliance with the school safety drill plan. This annual review shall be in accordance with the School Safety Drill Act ([105 ILCS 128/](#)) and the Joint Rules of the Office of the State Fire Marshal and the Ill. State Board of Education (ISBE). [29 Ill.Admin.Code Part 1500](#).

Automated External Defibrillator (AED)

The Superintendent or designee shall implement a written plan for responding to medical emergencies at the District's physical fitness facilities in accordance with the Fitness Facility Medical Emergency Preparedness Act and shall file a copy of the plan with the Ill. Dept. of Public Health (IDPH). The plan shall provide for at least one automated external defibrillator (AED) to be available at every physical fitness facility on the premises according to State law requirements.

The District shall have an AED on site as well as a trained AED user: (1) on staff during staffed business hours; and (2) available during activities or events sponsored and conducted or supervised by the District. The Superintendent or designee shall ensure that every AED on the District's premises is properly tested and maintained in accordance with rules developed by the IDPH. This policy does not create an obligation to use an AED.

Carbon Monoxide Alarms

The Superintendent or designee shall implement a plan with the District's local fire officials to:

1. Determine which school buildings to equip with approved *carbon monoxide alarms* or *carbon monoxide detectors*,
2. Locate the required carbon monoxide alarms or carbon monoxide detectors within 20 feet of a carbon monoxide emitting device, and
3. Incorporate carbon monoxide alarm or detector activation procedures into each school building that requires a carbon monoxide alarm or detector. The Superintendent or designee shall ensure each school building annually reviews these procedures.

Soccer Goal Safety

The Superintendent or designee shall implement the Movable Soccer Goal Safety Act in accordance with the guidance published by the IDPH. Implementation of the Act shall be directed toward improving the safety of movable soccer goals by requiring that they be properly anchored.

Unsafe School Choice Option

The unsafe school choice option provided in State law permits students to transfer to another school within the District in certain situations. This transfer option is unavailable in this District because each grade is in only one attendance center. A student, who would otherwise have qualified for the choice option, or such a student's parent/guardian, may request special accommodations from the Superintendent or designee.

Lead Testing in Water

The Superintendent or designee shall implement testing for lead in each source of drinking water in school buildings in accordance with the Ill.

Plumbing License Law and guidance published by the IDPH. The Superintendent or designee shall notify parent(s)/guardian(s) about the sampling results from their children's respective school buildings.

Emergency Closing

The Superintendent is authorized to close school(s) in the event of hazardous weather or other emergency that threatens the safety of students, staff members, or school property.

LEGAL REF.:

[105 ILCS 5/10-20.2](#), [5/10-20.57](#), [5/18-12](#), and [5/18-12.5](#).

105 ILCS 128/, School Safety Drill Act, ~~implemented by~~ 29 Ill.Admin.Code Part 1500.

[210 ILCS 74/](#), Physical Fitness Facility Medical Emergency Preparedness Act.

[225 ILCS 320/35.5](#), Ill. Plumbing License Law.

CROSS REF.: 4:110 (Transportation), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 4:180 (Pandemic Preparedness; Management; and Recovery), 5:30 (Hiring Process and Criteria), 8:30 (Visitors to and Conduct on School Property), 8:100 (Relations with Other Organizations and Agencies)

~~ADOPTED: September 23, 2020~~

PRESSPlus Comments

PRESSPlus 1. 105 ILCS 128/20(c), amended by P.A. 102-395. While 105 ILCS 128/20(c) uses both *lockdown drill* and *walk-through lockdown drill*, the terms are synonymous. For brevity, this material uses the term *lockdown drill*. Schools must (1) notify parents/guardians in advance of any lockdown drill that involves student participation, and (2) allow parents/guardians to exempt their child(ren) from participating for any reason. For students who do not participate in the lockdown drill, districts must provide alternative safety education and instruction related to an active threat or active shooter event. For students who do participate in the lockdown drill, districts must allow them to ask questions related to it.

Law enforcement may only run an active shooter simulation, including simulated gun fire drills, on school days when students are not present. 105 ILCS 128/20(c)(5)-(8), added by P.A. 102-395. **Issue 108, November 2021**

Document Status: Draft Update

4:175 Convicted Child Sex Offender; Screening; Notifications

Persons Prohibited on School Property without Prior Permission

State law prohibits a child sex offender from being present on school property or loitering within 500 feet of school property when persons under the age of 18 are present, unless the offender meets either of the following two exceptions:

1. The offender is a parent/guardian of a student attending the school and has notified the Building Principal of his or her presence at the school for the purpose of: (i) attending a conference with school personnel to discuss the progress of his or her child academically or socially, (ii) participating in child review conferences in which evaluation and placement decisions may be made with respect to his or her child regarding special education services, or (iii) attending conferences to discuss other student issues concerning his or her child such as retention and promotion; or
2. The offender received permission to be present from the School Board, Superintendent, or Superintendent's designee. If permission is granted, the Superintendent or Board President shall provide the details of the offender's upcoming visit to the Building Principal.

In all cases, the Superintendent or designee shall supervise a child sex offender whenever the offender is in a child's vicinity. If a student is a sex offender, the Superintendent or designee shall develop guidelines for managing his or her presence in school.

Screening

The Superintendent or designee shall perform fingerprint-based criminal history records information checks and/or screenings required by State law or Board policy for employees; student teachers; students doing field or clinical experience other than student teaching; contractors' employees who have direct, daily contact with one or more children; and resource persons and volunteers. The Board President shall ensure that these checks are completed for the Superintendent. [PRESSPlus1](#) He or she shall take appropriate action based on the result of any criminal background check and/or screen. [PRESSPlus2](#)

Notification to Parents/Guardians

The Superintendent shall develop procedures for the distribution and use of information from law enforcement officials under the Sex Offender Community Notification Law and the Murderer and Violent Offender Against Youth Community Notification Law. The Superintendent or designee shall serve as the District contact person for purposes of these laws. The Superintendent and Building Principal shall manage a process for schools to notify the parents/guardians during school registration that information about sex offenders is available to the public as provided in the Sex Offender Community Notification Law. This notification must occur during school registration and at other times as the Superintendent or Building Principal determines advisable.

LEGAL REF.:

[20 U.S.C. §7926, Elementary and Secondary Education Act.](#)

20 ILCS 2635/, Uniform Conviction Information Act.

720 ILCS 5/11-9.3, [Criminal Code of 2012.](#)

[730 ILCS 152/](#), Sex Offender Community Notification Law.

[730 ILCS 154/75-105](#), Murderer and Violent Offender Against Youth Community Notification Law.

CROSS REF.: [2:110 \(Qualifications, Term, and Duties of Board Officers\)](#), [3:40 \(Superintendent\)](#), [3:50 \(Administrative Personnel Other Than the Superintendent\)](#), [3:60 \(Administrative Responsibility of the Building Principal\)](#), [4:165 \(Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors\)](#), [5:30 \(Hiring Process and Criteria\)](#), [5:260 \(Student Teachers\)](#), [6:250 \(Community Resource Persons and Volunteers\)](#), [8:30 \(Visitors to and Conduct on School Property\)](#), [8:100 \(Relations with Other Organizations and Agencies\)](#)

[ADOPTED: September 23, 2020](#)

PRESSPlus Comments

PRESSPlus 1. The School Code continues to define the board president's role in conducting criminal background investigations and receiving the results of these investigations, including the results for employees of district contractors. 105 ILCS 5/10-21.9. Many districts delegate this task in the hiring process to a human resources department. For more information, see [Investigations](#) in policy 5:30, *Hiring Process Criteria*. **Issue 108, November 2021**

PRESSPlus 2. When a criminal sexual offense is committed or alleged to have been committed by a district employee or contractor, law enforcement shall immediately transmit a copy of the criminal history record information relating to the investigation of the offense/alleged offense to the superintendent. This transmission will occur either upon the superintendent's request or, if the law enforcement agency knows the offender/alleged offender is employed by a district, automatically. 725 ILCS 191/15, added by P.A. 102-652. See sample administrative procedure 4:175-AP1, *Criminal Offender Notification Laws; Screening*, available at **PRESS** Online by logging in at www.iasb.com. **Issue 108, November 2021**

Document Status: Draft Update

5:10 Equal Employment Opportunity and Minority Recruitment

The School District shall provide equal employment opportunities to all persons regardless of their race; color; creed; religion; national origin; sex; sexual orientation; age; ancestry; marital status; arrest record; military status; order of protection status; unfavorable military discharge; citizenship status provided the individual is authorized to work in the United States; work authorization status; [PRESSPlus1](#) use of lawful products while not at work; being a victim of domestic violence, sexual violence, ~~or~~ gender violence, or any other crime of violence; [PRESSPlus2](#) genetic information; physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation; pregnancy, childbirth, or related medical conditions; credit history, unless a satisfactory credit history is an established bona fide occupational requirement of a particular position; conviction record, unless authorized by law; or other legally protected categories. No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis Program Act, [410 ILCS 130/](#).

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or a Complaint Manager for the Uniform Grievance Procedure. These individuals are listed below. No employee or applicant will be discriminated or retaliated against because he or she: (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules or regulations, provided the employee or applicant did not make a knowingly false accusation nor provide knowingly false information.

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator for personnel who shall be responsible for coordinating the District's nondiscrimination efforts. The Nondiscrimination Coordinator may be the Superintendent or a Complaint Manager for the Uniform Grievance Procedure. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers.

Nondiscrimination Coordinator:

John Troy, Asst. Superintendent

26655 W Eames St
Channahon, IL 60410

jtroy@mchs.net

(815) 521- 4294

Complaint Managers:

Jamie Soliman

Joe Pacetti

26655 W Eames St
Channahon, IL 60410

26655 W Eames St
Channahon, IL 60410

jsoliman@mchs.net

jpacetti@mchs.net

(815) 521-4001

(815) 467-2140

The Superintendent shall also use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as, by posting required notices and including this policy in the appropriate handbooks.

Minority Recruitment

The District will attempt to recruit and hire minority employees. The implementation of this policy may include advertising openings in minority publications, participating in minority job fairs, and recruiting at colleges and universities with significant minority enrollments. This policy, however, does not require or permit the District to give preferential treatment or special rights based on a protected status without evidence of past discrimination.

LEGAL REF.:

[8 U.S.C. §1324a](#) et seq., Immigration Reform and Control Act.

[20 U.S.C. §1681](#) et seq., Title IX of the Education Amendments of 1972; [34 C.F.R. Part 106](#).

[29 U.S.C. §206](#)(d), Equal Pay Act.

[29 U.S.C. §621](#) et seq., Age Discrimination in Employment Act.

[29 U.S.C. §701](#) *et seq.*, Rehabilitation Act of 1973.

[38 U.S.C. §4301](#) *et seq.*, Uniformed Services Employment and Reemployment Rights Act (1994).

[42 U.S.C. §1981](#) *et seq.*, Civil Rights Act of 1991.

[42 U.S.C. §2000e](#) *et seq.*, Title VII of the Civil Rights Act of 1964; [29 C.F.R. Part 1601](#).

[42 U.S.C. §2000ff](#) *et seq.*, Genetic Information Nondiscrimination Act of 2008.

[42 U.S.C. §2000d](#) *et seq.*, Title VI of the Civil Rights Act of 1964.

[42 U.S.C. §2000e\(k\)](#), Pregnancy Discrimination Act.

[42 U.S.C. §12111](#) *et seq.*, Americans with Disabilities Act, Title I.

[Ill. Constitution, Art. I](#), §§17, 18, and 19.

[105 ILCS 5/10-20.7](#), [5/10-20.7a](#), [5/10-21.1](#), [5/10-22.4](#), [5/10-23.5](#), [5/22-19](#), [5/24-4](#), [5/24-4.1](#), and [5/24-7](#).

[410 ILCS 130/40](#), Compassionate Use of Medical Cannabis Program Act.

[410 ILCS 513/25](#), Genetic Information Privacy Act.

[740 ILCS 174/](#), Ill. Whistleblower Act.

775 ILCS 5/1-103, [5/2-101](#), 5/2-102, [5/2-103](#), [5/2-103.1](#), [5/2-104\(D\)](#) and 5/6-101, Ill. Human Rights Act.

[775 ILCS 35/](#), Religious Freedom Restoration Act.

[820 ILCS 55/10](#), Right to Privacy in the Workplace Act.

[820 ILCS 70/](#), Employee Credit Privacy Act.

[820 ILCS 75/](#), Job Opportunities for Qualified Applicants Act.

[820 ILCS 112/](#), Ill. Equal Pay Act of 2003.

[820 ILCS 180/30](#), Victims' Economic Security and Safety Act.

[820 ILCS 260/](#), Nursing Mothers in the Workplace Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Sexual Harassment Grievance Procedure), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:40 (Communicable and Chronic Infectious Disease), 5:50 (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition), 5:70 (Religious Holidays), 5:180 (Temporary Illness or Temporary Incapacity), 5:200 (Terms and Conditions of Employment and Dismissal), 5:250 (Leaves of Absence), 5:270 (Employment, At-Will, Compensation, and Assignment), 5:300 (Schedules and Employment Year), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 8:70 (Accommodating Individuals with Disabilities)

PRESSPlus Comments

PRESSPlus 1. 775 ILCS 5/2-102(A), amended by P.A. 102-233. *Work authorization status* means the status of being a person born outside of the United States, and not a U.S. citizen, who is authorized by the federal government to work in the United States. 775 ILCS 5/2-101(L), added by P.A. 102-233. Under the Ill. Human Rights Act, it is a civil rights violation for an employer to refuse to honor a legal work authorization; however, employers are not required to sponsor any applicant or employee to obtain or modify work authorization status, unless required by federal law. 775 ILCS 5/2-102(G), amended by P.A. 102-233; 775 ILCS 5/2-104(D), added by P.A. 102-233. **Issue 108, November 2021**

PRESSPlus 2. *Other crime of violence* means conduct prohibited by 720 ILCS 5/9 (homicide), 720 ILCS 5/11 (sex offenses), 720 ILCS 5/12 (bodily harm), 720 ILCS 5/26.5 (harassing and obscene communications), 720 ILCS 5/29D (terrorism), and 720 ILCS 5/33A (armed violence) (or similar provision of the Criminal Code of 1961). 820 ILCS 180/10(2.5), added by P.A. 102-487. **Issue 108, November 2021**

Document Status: Draft Update

5:20 Workplace Harassment Prohibited

The School District expects the workplace environment to be productive, respectful, and free of unlawful discrimination, including harassment. District employees shall not engage in harassment or abusive conduct on the basis of an individual's actual or perceived race, color, religion, national origin, ancestry, sex, sexual orientation, age, citizenship status, work authorization status, PRESSPlus1 disability, pregnancy, marital status, order of protection status, military status, or unfavorable discharge from military service, nor shall they engage in harassment or abusive conduct on the basis of an individual's other protected status identified in Board policy 5:10, *Equal Employment Opportunity and Minority Recruitment*. Harassment of students, including, but not limited to, sexual harassment, is prohibited by Board policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Sexual Harassment Grievance Procedure*; 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; and 7:185, *Teen Dating Violence Prohibited*.

The District will take remedial and corrective action to address unlawful workplace harassment, including sexual harassment.

Sexual Harassment Prohibited

The District shall provide a workplace environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. The District provides annual sexual harassment prevention training in accordance with State law.

District employees shall not make unwelcome sexual advances or request sexual favors or engage in any unwelcome conduct of a sexual nature when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or (3) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment. Sexual harassment prohibited by this policy includes, but is not limited to, verbal, physical, or other conduct. The terms intimidating, hostile, or offensive include, but are not limited to, conduct that has the effect of humiliation, embarrassment, or discomfort. Sexual harassment will be evaluated in light of all the circumstances.

Making a Report or Complaint

Employees and *nonemployees* (persons who are not otherwise employees and are directly performing services for the District pursuant to a contract with the District, including contractors, and consultants) are encouraged to promptly report information regarding violations of this policy. Individuals may choose to report to a person of the individual's same gender. Every effort should be made to file such reports or complaints as soon as possible, while facts are known and potential witnesses are available.

Aggrieved individuals, if they feel comfortable doing so, should directly inform the person engaging in the harassing conduct or communication that such conduct or communication is offensive and must stop.

Whom to Contact with a Report or Complaint

An employee should report claims of harassment, including making a confidential report, to any of the following: his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager. Employees may also report claims using Board policy 2:260, *Uniform Grievance Procedure*. If a claim is reported using Board policy 2:260, then the Complaint Manager shall process and review the claim according to that policy, in addition to any response required by this policy.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

Nondiscrimination Coordinator:

John Troy, Asst. Superintendent

26655 W Eames St
Channahon, IL 60410

jtroy@mchs.net

(815) 521- 4294

Complaint Managers:

Ms. Jamie Soliman

26655 W Eames St
Channahon, IL 60410

jsoliman@mchs.net

(815) 521-4001

Joe Pacetti

26655 W Eames St
Channahon, IL 60410

jpacetti@mchs.net

(815) 467-2140

Investigation Process

Coordinator or a Complaint Manager. Any employee who fails to promptly forward a report or complaint may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain a workplace environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sexual harassment that, if true, would implicate Title IX of the Education Amendments of 1972 ([20 U.S.C. §1681 et seq.](#)), the Nondiscrimination Coordinator or designee shall consider whether action under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, should be initiated.

For any other alleged workplace harassment that does not require action under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under policy 2:260, *Uniform Grievance Procedure*, and/or 5:120, *Employee Ethics; Conduct, and Conflict of Interest*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in [720 ILCS 5/11-9.1A\(b\)](#), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, or policy 2:260, *Uniform Grievance Procedure*.

Enforcement

A violation of this policy by an employee may result in discipline, up to and including discharge. A violation of this policy by a third party will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any person making a knowingly false accusation regarding harassment will likewise be subject to disciplinary action, which for an employee may be up to and including discharge.

Retaliation Prohibited

An employee's employment, compensation, or work assignment shall not be adversely affected by complaining or providing information about harassment. Retaliation against employees for bringing complaints or providing information about harassment is prohibited (see Board policy 2:260, *Uniform Grievance Procedure*), and depending upon the law governing the complaint, whistleblower protection may be available under the State Officials and Employees Ethics Act ([5 ILCS 430/](#)), the Whistleblower Act ([740 ILCS 174/](#)), and the Ill. Human Rights Act ([775 ILCS 5/](#)).

An employee should report allegations of retaliation to his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

Employees who retaliate against others for reporting or complaining of violations of this policy or for participating in the reporting or complaint process will be subject to disciplinary action, up to and including discharge.

Recourse to State and Federal Fair Employment Practice Agencies

The District encourages all employees who have information regarding violations of this policy to report the information pursuant to this policy. The following government agencies are available to assist employees: the Ill. Dept. of Human Rights and the U. S. Equal Employment Opportunity Commission.

The Superintendent shall also use reasonable measures to inform staff members, applicants, and nonemployees of this policy, which shall include posting on the District website and/or making this policy available in the District's administrative office, and including this policy in the appropriate handbooks.

LEGAL REF.:

~~Title VII of the Civil Rights Act of 1964~~, 42 U.S.C. §2000e et seq., [Title VII of the Civil Rights Act of 1964](#); 29 C.F.R. §1604.11.

~~Title IX of the Education Amendments of 1972~~, 20 U.S.C. §1681 et seq., [Title IX of the Education Amendments of 1972](#); 34 C.F.R. Part 106.

~~State Officials and Employees Ethics Act~~, 5 ILCS 430/70-5(a), [State Officials and Employees Ethics Act](#).

~~Ill. Human Rights Act~~, 775 ILCS 5/2-101(E) and (E-1), 5/2-102(A), (A-10), (D-5), 5/2-102(E-5), 5/2-109, 5/5-102, and 5/5-102.2, [Ill. Human Rights Act](#).

56 Ill. Admin.Code Parts 2500, 2510, 5210, and 5220.

[Burlington Indus., Inc. v. Ellerth](#), 524 U.S. 742 (1998).

[Berry v. Delta Airlines](#), 260 F.3d 803 (7th Cir. 2001).

[Crawford v. Metro. Gov't of Nashville & Davidson County](#), 555 U.S. 271 (2009).

[Faragher v. City of Boca Raton](#), 524 U.S. 775 (1998).

[Franklin v. Gwinnett Co. Public Schools](#), 503 U.S. 60 (1992).

[Harris v. Forklift Systems](#), 510 U.S. 17 (1993).

[Jackson v. Birmingham Bd. of Educ.](#), 544 U.S. 167 (2005).

Meritor Savings Bank v. Vinson, 477 U.S. 57 (1986).

Oncale v. Sundowner Offshore Services, 523 U.S. 75 (1998).

Porter v. Erie Foods International, Inc., 576 F.3d 629 (7th Cir. 2009).

Sangamon County Sheriff's Dept. v. Ill. Human Rights Com'n, 233 Ill.2d 125 (Ill. 2009).

Vance v. Ball State University, 133 S. Ct. 2434 (2013).

Williams v. Waste Mgmt., 361 F.3d 1021 (7th Cir. 2004).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Sexual Harassment Grievance Procedure), 4:60 (Purchases and Contracts), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Conduct; and Conflict of Interest), 7:20 (Harassment of Students Prohibited), 8:30 (Visitors to and Conduct on School Property)

PRESSPlus Comments

PRESSPlus 1. 775 ILCS 5/2-102(A), amended by P.A. 102-233. *Work authorization status* means the status of being a person born outside of the United States, and not a U.S. citizen, who is authorized by the federal government to work in the United States. 775 ILCS 5/2-101(L), added by P.A. 102-233. Under the Ill. Human Rights Act, it is a civil rights violation for an employer to refuse to honor a legal work authorization; however, employers are not required to sponsor any applicant or employee to obtain or modify work authorization status, unless required by federal law. 775 ILCS 5/2-102(G), amended by P.A. 102-233; 775 ILCS 5/2-104(D), added by P.A. 102-233. **Issue 108, November 2021**

Document Status: Draft Update

5:30 Hiring Process and Criteria

The District hires the most qualified personnel consistent with budget and staffing requirements and in compliance with School Board policy on equal employment opportunity and minority recruitment. The Superintendent is responsible for recruiting personnel and making hiring recommendations to the Board. If the Superintendent's recommendation is rejected, the Superintendent must submit another. The Superintendent may select personnel on a short-term basis for a specific project or emergency condition before the Board's approval. No individual will be employed who has been convicted of a criminal offense listed in [105 ILCS 5/21B-80\(c\)](#). [PRESSPlus1](#)

All applicants must complete a District application in order to be considered for employment.

Job Descriptions

The Board maintains the Superintendent's job description and directs, through policy, the Superintendent, in his or her charge of the District's administration.

The Superintendent shall develop and maintain a current comprehensive job description for each position or job category; however, a provision in a collective bargaining agreement or individual contract will control in the event of a conflict.

Investigations

The Superintendent or designee shall ensure that a fingerprint-based criminal history records check and a check of the Statewide Sex Offender Database and Violent Offender Against Youth Database is performed on each applicant as required by State law. When the applicant is a successful superintendent candidate who has been offered employment by the Board, the Board President shall ensure that these checks are completed. The Superintendent or designee, or if the applicant is a successful superintendent candidate, then the Board President shall notify an applicant if the applicant is identified in either database. The School Code requires the Board President to keep a conviction record confidential and share it only with the Superintendent, Regional Superintendent, State Superintendent, State Educator Preparation and Licensure Board, any other person necessary to the hiring decision, ~~or for purposes of clarifying the information,~~ the Ill. Dept. of State Police and/or Statewide Sex Offender Database [for purposes of clarifying the information, and/or the Teachers' Retirement System of the State of Illinois when required by law](#). [PRESSPlus2](#) The Board reserves its right to authorize additional background inquiries beyond a fingerprint-based criminal history records check when it deems it appropriate to do so, in accordance with applicable laws.

Each newly hired employee must complete a U.S. Citizenship and Immigration Services Form as required by federal law.

The District retains the right to discharge any employee whose criminal background investigation reveals a conviction for committing or attempting to commit any of the offenses outlined in [105 ILCS 5/21B-80](#) or who falsifies, or omits facts from, his or her employment application or other employment documents. If an indicated finding of abuse or neglect of a child has been issued by the Ill. Department of Children and Family Services or by a child welfare agency of another jurisdiction for any applicant for student teaching, applicant for employment, or any District employee, then the Board must consider that person's status as a condition of employment.

The Superintendent shall ensure that the District does not engage in any investigation or inquiry prohibited by law and complies with each of the following:

1. The District uses an applicant's credit history or report from a consumer reporting agency only when a satisfactory credit history is an established bona fide occupational requirement of a particular position.
2. The District does not screen applicants based on their current or prior wages or salary histories, including benefits or other compensation, by requiring that the wage or salary history satisfy minimum or maximum criteria.
3. The District does not request or require a wage or salary history as a condition of being considered for employment, being interviewed, continuing to be considered for an offer of employment, an offer of employment, or an offer of compensation.
4. The District does not request or require an applicant to disclose wage or salary history as a condition of employment.
5. The District does not ask an applicant or applicant's current or previous employers about wage or salary history, including benefits or other compensation.
6. The District does not ask an applicant or applicant's previous employers about claim(s) made or benefit(s) received under the Workers' Compensation Act.
7. The District does not request of an applicant or employee access in any manner to his or her personal online account, such as social networking websites, including a request for passwords to such accounts.
8. The District provides equal employment opportunities to all persons. See policy 5:10, *Equal Employment Opportunity and Minority Recruitment*.

Physical Examinations

Each new employee must furnish evidence of physical fitness to perform assigned duties and freedom from communicable disease. The physical fitness examination must be performed by a physician licensed in Illinois, or any other state, to practice medicine and surgery in any of its branches, a licensed advanced practice registered nurse, or a licensed physician assistant who has been delegated the authority by his or her supervising physician to perform health examinations. The employee must have the physical examination performed no more than 90 days before submitting evidence of it to the District.

Any employee may be required to have an additional examination by a physician who is licensed in Illinois to practice medicine and surgery in all its branches, a licensed advanced practice registered nurse, or a licensed physician assistant who has been delegated the authority by his or her supervising physician to perform health examinations, if the examination is job-related and consistent with business necessity. The Board will pay the expenses of any such examination.

Orientation Program

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

The District's staff will provide an orientation program for new employees to acquaint them with the District's policies and procedures, the school's rules and regulations, and the responsibilities of their position. Before beginning employment, each employee must sign the *Acknowledgement of Mandated Reporter Status* form as provided in policy 5:90, *Abused and Neglected Child Reporting*.

LEGAL REF.:

42 U.S.C. §12112, Americans with Disabilities Act; 29 C.F.R. Part 1630.

15 U.S.C. § 1681 et seq., Fair Credit Reporting Act.

8 U.S.C. §1324a et seq., Immigration Reform and Control Act.

105 ILCS 5/10-16.7, 5/10-20.7, 5/10-21.4, 5/10-21.9, 5/10-22.34, 5/10-22.34b, 5/21B-10, 5/21B-80, 5/21B-85, 5/10-22.34, 5/10-22.34b, 5/22-6.5, and 5/24-5.

20 ILCS 2630/3.3, Criminal Identification Act.

820 ILCS 55/, Right to Privacy in the Workplace Act.

820 ILCS 70/, Employee Credit Privacy Act.

Americans with Disabilities Act, 42 U.S.C. §12112, and 29 C.F.R. Part 1630.

Fair Credit Reporting Act, 15 U.S.C. § 1681 et seq.

Immigration Reform and Control Act, 8 U.S.C. §1324a et seq.

Duldulao v. St. Mary of Nazareth Hospital, 136 Ill. App. 3d 763 (1st Dist. 1985), *affd in part and remanded* 115 Ill.2d 482 (Ill. 1987).

Kaiser v. Dixon, 127 Ill. App. 3d 251 (2nd Dist. 1984).

Molitor v. Chicago Title & Trust Co., 325 Ill. App. 124 (1st Dist. 1945).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 3:50 (Administrative Personnel Other Than the Superintendent), 4:60 (Purchases and Contracts), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:40 (Communicable and Chronic Infectious Disease), 5:90 (Abused and Neglected Child Reporting), 5:125 (Personal Technology and Social Media; Usage and Conduct), 5:220 (Substitute Teachers), 5:280 (Duties and Qualifications)

PRESSPlus Comments

PRESSPlus 1. For additional information regarding implementation of 775 ILCS 5/2-103.1, added by P.A. 101-656 (employment decisions based on conviction records), see footnotes 5 and 6 of the sample policy, available at **PRESS** Online by logging in at www.iasb.com. Footnote 5 is updated in response to the Ill. Human Rights Act (IHRA), 775 ILCS 5/2-103.1(c), added by P.A. 101-656, with a discussion regarding application of the IHRA's *interactive assessment* requirement for disqualifying offenses listed in 105 ILCS 5/21B-80, and footnote 6 is updated in response to Ill. Dept. of Human Rights (IDHR) guidance for implementation of 775 ILCS 5/2-103.1, added by P.A. 101-656, at www2.illinois.gov/dhr/Pages/Conviction_Record_Protection_Frequently_Asked_Questions.aspx. **Issue 108, November 2021**

PRESSPlus 2. 105 ILCS 5/21B-85, amended by P.A. 102-552, requires a board to provide prompt written notice to the board of trustees of the Teachers' Retirement System of the State of Illinois (TRS) when it learns that any teacher has been convicted of a felony offense (which provides for a sentence of death or imprisonment for one year or more). The notice to TRS is limited to (1) the name of the license holder, (2) fact of conviction, (3) name and location of the court in which the conviction occurred, and (4) the assigned case number from the court. **Issue 108, November 2021**

Document Status: Draft Update

5:50 Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition

All District workplaces are drug- and alcohol-free workplaces.

All employees are prohibited from engaging in any of the following activities while on District premises or while performing work or being *on call* for the District:

1. Unlawful manufacture, dispensing, distribution, possession, or use of an illegal or controlled substance, or being impaired by or under the influence of any illegal substance or any detectible use of any illegal substance regardless of when or where the use occurred.
2. Distribution, consumption, use, possession, or being impaired by or under the influence of an alcoholic beverage; being present on District premises or while performing work for the District when alcohol consumption is detectible, regardless of when and/or where the use occurred.
3. Distribution, consumption, possession, use, or being impaired by or under the influence of cannabis; being present on District premises or while performing work for the District when impaired by or under the influence of cannabis, regardless of when and/or where the use occurred, unless distribution, possession, and/or use is by a school nurse or school administrator pursuant to *Ashley's Law, 105 ILCS 5/22-33*. The District considers employees impaired by or under the influence of cannabis when there is a good faith belief that an employee manifests the specific articulable symptoms while working that decrease or lessen the employee's performance of the duties or tasks of the employee's job position listed in the Cannabis Regulation and Tax Act (CRTA).

Upon the Superintendent or designee's reasonable suspicion of an employee's violation of any of the prohibited activities stated above, the Superintendent or designee may direct the employee to undergo a drug and/or alcohol test to corroborate or refute the alleged violation. [PRESSPlus1](#)
State law protects the District from liability when it takes actions pursuant to a reasonable workplace drug policy, including but not limited to subjecting an employee or applicant to reasonable drug and alcohol testing, reasonable and nondiscriminatory random drug testing, discipline, termination of employment, or withdrawal of a job offer due to a failure of a drug test. [PRESSPlus2](#)

For purposes of this policy a controlled substance means a substance that is:

1. Not legally obtainable,
2. Being used in a manner different than prescribed,
3. Legally obtainable, but has not been legally obtained, or
4. Referenced in federal or State controlled substance acts.

For purposes of this policy, *District premises* means workplace as defined in the Cannabis Regulation and Tax Act (CRTA) in addition to District and school buildings, grounds, and parking areas; vehicles used for school purposes; and any location used for a School Board meeting, school athletic event, or other school-sponsored or school-sanctioned events or activities. *School grounds* means the real property comprising any school, any conveyance used to transport students to school or a school-related activity, and any public way within 1,000 feet of any school ground, designated school bus stops where students are waiting for the school bus, and school-sponsored or school-sanctioned events or activities. "Vehicles used for school purposes" means school buses or other school vehicles.

As a condition of employment, each employee shall:

1. Abide by the terms of ~~the~~ this Board policy respecting a drug- and alcohol-free workplace; and
2. Notify his or her supervisor of his or her conviction under any criminal drug statute for a violation occurring on the District premises or while performing work for the District, no later than five calendar days after such a conviction.

Unless otherwise prohibited by this policy, prescription and over-the-counter medications are not prohibited when taken in standard dosages and/or according to prescriptions from the employee's licensed health care provider, provided that an employee's work performance is not impaired.

To make employees aware of the dangers of drug and alcohol abuse, the Superintendent or designee shall perform each of the following:

1. Provide each employee with a copy of this policy.
2. Post notice of this policy in a place where other information for employees is posted.
3. Make available materials from local, State, and national anti-drug and alcohol-abuse organizations.
4. Enlist the aid of community and State agencies with drug and alcohol informational and rehabilitation programs to provide information to District employees.
5. Establish a drug-free awareness program to inform employees about:
 - a. The dangers of drug abuse in the workplace,
 - b. Available drug and alcohol counseling, rehabilitation, re-entry, and any employee assistance programs, and
 - c. The penalties that the District may impose upon employees for violations of this policy.
6. Remind employees that policy 6:60, *Curriculum Content*, requires the District to educate students, depending upon their grade, about drug and substance abuse prevention and relationships between drugs, alcohol, and violence.

E-Cigarette, Tobacco, and Cannabis Prohibition

All employees are covered by the conduct prohibitions contained in policy 8:30, *Visitors to and Conduct on School Property*. The prohibition on the use of e-cigarettes, tobacco, and cannabis products applies both (1) when an employee is on school property, and (2) while an employee is performing work for the District at a school event regardless of the event's location.

Tobacco shall have **has** the meaning provided in 105 ILCS 5/10-20.5b.

Cannabis shall have **has** the meaning provided in the CRTA, 410 ILCS 705/1-10.

E-Cigarette is short for electronic cigarette and includes, but is not limited to, any electronic nicotine delivery system (ENDS), electronic cigar, electronic cigarillo, electronic pipe, electronic hookah, vape pen, or similar product or device, and any components or parts that can be used to build the product or device.

District Action Upon Violation of Policy

An employee who violates this policy may be subject to disciplinary action, including termination. In addition or alternatively, the Board may require an employee to successfully complete an appropriate drug- or alcohol-abuse rehabilitation program.

The Board shall take disciplinary action with respect to an employee convicted of a drug offense in the workplace within 30 days after receiving notice of the conviction.

Should District employees be engaged in the performance of work under a federal contract or grant, or under a State contract or grant of \$5,000 or more, the Superintendent shall notify the appropriate State or federal agency from which the District receives contract or grant monies of the employee's conviction within 10 days after receiving notice of the conviction.

Disclaimer

The Board reserves the right to interpret, revise or discontinue any provision of this policy pursuant to the **Suspension of Policies** subhead in policy 2:240, *Board Policy Development*.

LEGAL REF.:

[42 U.S.C. §12114](#), Americans With Disabilities Act, [42 U.S.C. §12114](#).

[21 U.S.C. §812; 21 C.F.R. §1308.11-1308.15](#), Controlled Substances Act, [21 U.S.C. §812; 21 C.F.R. §1308.11-1308.15](#).

[41 U.S.C. §8101 et seq.](#), Drug-Free Workplace Act of 1988, [41 U.S.C. §8101 et seq.](#)

[20 U.S.C. §7101 et seq.](#), Safe and Drug-Free School and Communities Act of 1994, [20 U.S.C. §7101 et seq.](#)

[30 ILCS 580/](#), Drug-Free Workplace Act.

[105 ILCS 5/10-20.5b](#).

[410 ILCS 82/](#), Smoke Free Illinois Act.

[410 ILCS 130/](#), Compassionate Use of Medical Cannabis Program Act.

[410 ILCS 705/1-1 et seq.](#), Cannabis Regulation and Tax Act.

[720 ILCS 675](#), Prevention of Tobacco Use by Persons under 21 Years of Age and Sale and Distribution of Tobacco Products Act.

[820 ILCS 55/](#), Right to Privacy in the Workplace Act.

[21 C.F.R. Parts 1100, 1140, and 1143](#).

[23 Ill.Admin.Code §22.20](#).

CROSS REF.: 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:120 (Employee Ethics; Conduct; and Conflict of Interest), 6:60 (Curriculum Content), 8:30 (Visitors to and Conduct on School Property)

ADOPTED: September 23, 2020

PRESSPlus Comments

PRESSPlus 1. 410 ILCS 705/10-50(d). If the board will not communicate to employees what will happen when reasonable suspicion exists, strike this sentence and select "Adopted with Additional District Edits" as the Save Status. **Issue 108, November 2021**

PRESSPlus 2. 410 ILCS 705/10-50(e)(1), amended by P.A. 101-593, protects the district from liability for actions described in this sentence. If the board will not communicate this information to its employees, strike this sentence and select "Adopted with Additional District Edits" as the Save Status. **Issue 108, November 2021**

Document Status: Draft Update

5:90 Abused and Neglected Child Reporting

Any District employee who suspects or receives knowledge that a student may be an abused or neglected child or, for a student aged 18 through 22, [PRESSPlus1](#) an abused or neglected individual with a disability, shall: (1) immediately report or cause a report to be made to the Ill. Dept. of Children and Family Services (DCFS) on its Child Abuse Hotline 1-800-25-ABUSE (1-800-252-2873)(within Illinois); 1-217-524-2606 (outside of Illinois); or 1-800-358-5117 (TTY), and (2) follow directions given by DCFS concerning filing a written report within 48 hours with the nearest DCFS field office. Any District employee who believes a student is in immediate danger of harm, shall first call 911. The employee shall also promptly notify the Superintendent or Building Principal that a report has been made. The Superintendent or Building Principal shall immediately coordinate any necessary notifications to the student's parent(s)/guardian(s) with DCFS, the applicable school resource officer (SRO), and/or local law enforcement.

Negligent failure to report occurs when a District employee personally observes an instance of suspected child abuse or neglect and reasonably believes, in his or her professional or official capacity, that the instance constitutes an act of child abuse or neglect under the Abused and Neglected Child Reporting Act (ANCRA) and he or she, without willful intent, fails to immediately report or cause a report to be made of the suspected abuse or neglect to DCFS.

Any District employee who discovers child pornography on electronic and information technology equipment shall immediately report it to local law enforcement, the National Center for Missing and Exploited Children's CyberTipline 1-800-THE-LOST (1-800-843-5678) or online at report.cybertip.org/ or www.missingkids.org. The Superintendent or Building Principal shall also be promptly notified of the discovery and that a report has been made.

Any District employee who observes any act of hazing that does bodily harm to a student must report that act to the Building Principal, Superintendent, or designee who will investigate and take appropriate action. If the hazing results in death or great bodily harm, the employee must first make the report to law enforcement and then to the Superintendent or Building Principal. Hazing is defined as any intentional, knowing, or reckless act directed to or required of a student for the purpose of being initiated into, affiliating with, holding office in, or maintaining membership in any group, organization, club, or athletic team whose members are or include other students.

Abused and Neglected Child Reporting Act (ANCRA), School Code, and *Erin's Law* Training

The Superintendent or designee shall provide staff development opportunities for District employees in the detection, reporting, and prevention of child abuse and neglect.

All District employees shall:

1. Before beginning employment, sign the *Acknowledgement of Mandated Reporter Status* form provided by DCFS. The Superintendent or designee shall ensure that the signed forms are retained.
2. Complete mandated reporter training as required by law within three months of initial employment and at least every three years after that date.
3. Complete an annual evidence-informed training related to child sexual abuse, grooming behaviors, and boundary violations as required by law and policy 5:100, Staff Development Program. [PRESSPlus2](#) *The Superintendent will encourage all District educators to complete continuing professional development that addresses the traits and identifiers that may be evident in students who are victims of child sexual abuse, including recognizing and reporting child sexual abuse and providing appropriate follow-up and care for abused students as they return to the classroom setting.*

Alleged Incidents of Sexual Abuse: Investigations

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in [720 ILCS 5/11-9.1A](#), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

If a District employee reports an alleged incident of sexual abuse to DCFS and DCFS accepts the report for investigation, DCFS will refer the matter to the local Children's Advocacy Center (CAC). The Superintendent or designee will implement procedures to coordinate with the CAC.

DCFS and/or the appropriate law enforcement agency will inform the District when its investigation is complete or has been suspended, as well as the outcome of its investigation. The existence of a DCFS and/or law enforcement investigation will not preclude the District from conducting its own parallel investigation into the alleged incident of sexual abuse in accordance with policy 7:20, *Harassment of Students Prohibited*.

Special Superintendent Responsibilities

The Superintendent shall execute the requirements in Board policy 5:150, *Personnel Records*, whenever another school district requests a reference concerning an applicant who is or was a District employee and was the subject of a report made by a District employee to DCFS.

The Superintendent shall notify the State Superintendent and the Regional Superintendent in writing when the Superintendent he or she has reasonable cause to believe that a license holder committed an intentional act of abuse or neglect with the result of making a child an abused child or a neglected child under ANCRA, and that act resulted in the license holder's dismissal or resignation from the District, he or she shall notify the State Superintendent and the Regional Superintendent in writing, providing the Ill. Educator Identification Number as well as a brief description of the misconduct alleged was dismissed or resigned from the District as a result of an act that made a child an abused or neglected child. The Superintendent must make the report within 30 days of the dismissal or resignation and mail a copy of the notification to the license holder.

Special School Board Member Responsibilities

Each individual Board member must, if an allegation is raised to the member ⁵³ during an open or closed Board meeting that a student is an abused child as defined in ANCRA, direct or cause the Board to direct the Superintendent or other equivalent school administrator to comply with ANCRA's

requirements concerning the reporting of child abuse.

If the Board determines that any District employee, other than an employee licensed under [105 ILCS 5/21B](#), has willfully or negligently failed to report an instance of suspected child abuse or neglect as required by ANCRA, the Board may dismiss that employee immediately.

When the Board learns that a licensed teacher was convicted of any felony, it must promptly report it to the State agencies listed in policy 2:20, *Powers and Duties of the School Board; Indemnification*. [PRESSPlus3](#)

LEGAL REF.:

[20 U.S.C. §7926, Elementary and Secondary Education Act.](#)

[105 ILCS 5/10-21.9, 5/10-23.13, and 5/21B-85.](#)

[20 ILCS 1305/1-1 et seq.](#), Department of Human Services Act.

[325 ILCS 5/](#), Abused and Neglected Child Reporting Act.

[720 ILCS 5/12C-50.1](#), Criminal Code of 2012.

CROSS REF.: 2:20 (*Powers and Duties of the School Board; Indemnification*), [3:40 \(Superintendent\)](#), [3:50 \(Administrative Personnel Other Than the Superintendent\)](#), [3:60 \(Administrative Responsibility of the Building Principal\)](#), [4:165 \(Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors\)](#), 5:20 (*Workplace Harassment Prohibited*), 5:30 (*Hiring Process and Criteria*), 5:100 (*Staff Development Program*), 5:120 (*Employee Ethics; Conduct; and Conflict of Interest*), 5:150 (*Personnel Records*), 5:200 (*Terms and Conditions of Employment and Dismissal*), 5:290 (*Employment Termination and Suspensions*), 6:120 (*Education of Children with Disabilities*), 6:250 (*Community Resource Persons and Volunteers*), 7:20 (*Harassment of Students Prohibited*), 7:150 (*Agency and Police Interviews*)

[ADOPTED: September 23, 2020](#)

PRESSPlus Comments

PRESSPlus 1. State child and disabled adult protection laws define the same class of individuals differently, but with the same goal: to protect an adult student with a disability, not living in a DCFS licensed facility, who is still finishing school with an Individual Education Plan (IEP). The Dept. of Human Services Act (DHS Act) defines "adult student with a disability" as an adult student, age 18 through 21, inclusive (through the day before the student's 22nd birthday), with an IEP other than a resident of a facility licensed by DCFS. 20 ILCS 1305/1-17(b).

However, 105 ILCS 5/14-1.02, amended by P.A. 102-172, provides that a student who turns 22 years old during the school year shall be eligible for IEP services through the end of the school year. This statutory definition is the basis for this sample policy's language. **Issue 108, November 2021**

PRESSPlus 2. *Erin's Law* 105 ILCS 5/10-23.13, amended by P.A. 102-610. For additional *Erin's Law* requirements and definitions, see policies [4:165, Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors](#); [5:100, Staff Development Program](#); [5:120, Employee Ethics; Conduct; and Conflict of Interest](#); and [6:60, Curriculum Content](#). See also the footnotes of these policies at **PRESS** Online by logging in at [www.iasb.com](#). **Issue 108, November 2021**

PRESSPlus 3. 105 ILCS 5/21B-85(a) and (b), amended by P.A. 102-552. Because felony charges often arise out of abuse and neglect investigation, this board duty is listed here for convenience. See policy 2:20, *Powers and Duties of the School Board; Indemnification* for more information. **Issue 108, November 2021**

Document Status: Draft Update

5:100 Staff Development Program

The Superintendent or designee shall implement a staff development program. The goal of such program shall be to update and improve the skills and knowledge of staff members in order to achieve and maintain a high level of job performance and satisfaction. Additionally, the development program for licensed staff members shall be designed to effectuate the District and School Improvement Plans so that student learning objectives meet or exceed goals established by the District and State.

The staff development program shall include the Abused and Neglected Child Reporting Act (ANCRA), School Code, and awareness and prevention of child sexual abuse and grooming behaviors (Erin's Law) training as follows (see policies 4:165, Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors, and 5:90, Abused and Neglected Child Reporting).[PRESSPlus1](#)

1. Within three months of employment, each staff member must complete mandated reporter training from a provider or agency with expertise in recognizing and reporting child abuse. Mandated reporter training must be completed again at least every three years.
2. By January 31, 2023, and every year after, all school personnel must complete evidence-informed training on preventing, reporting, and responding to child sexual abuse, grooming behaviors, and boundary violations.

The staff development program shall provide, at a minimum, at least once every two years, the in-service training of licensed school personnel and administrators on current best practices regarding the identification and treatment of attention deficit disorder and attention deficit hyperactivity disorder, the application of non-aversive behavioral interventions in the school environment, and the use of psychotropic or psychostimulant medication for school-age children.

The staff development program shall provide, at a minimum, once every two years, the in-service training of all District staff on educator ethics, teacher-student conduct, and school employee-student conduct.

In addition, the staff development program shall include each of the following:

1. At least, once every two years, training of all District staff by a person with expertise on anaphylactic reactions and management.
2. At least every two years, an in-service to train school personnel, at a minimum, to understand, provide information and referrals, and address issues pertaining to youth who are parents, expectant parents, or victims of domestic or sexual violence.
3. Training that, at a minimum, provides District staff with a basic knowledge of matters relating to acquired immunodeficiency syndrome (AIDS) and the availability of appropriate sources of counseling and referral.
4. Training for licensed school personnel and administrators who work with students in grades 9 through 12 to identify the warning signs of mental illness and suicidal behavior in youth along with appropriate intervention and referral techniques.
5. Abused and Neglected Child Reporting Act (ANCRA), School Code, and Erin's Law Training as follows:
 - a. Staff development for local school site personnel who work with students in grades kindergarten through 8, in the detection, reporting and prevention of child abuse and neglect (see policy 5:90, Abused and Neglected Child Reporting).
 - b. Within three months of employment, each staff member must complete mandated reporter training from a provider or agency with expertise in recognizing and reporting child abuse. Mandated reporter training must be completed again at least every three years (see policy 5:90, Abused and Neglected Child Reporting).
 - c. Informing educators about the recommendation in the Erin's Law Taskforce Report requesting them to attend continuing professional development programs that address the prevention and identification of child sexual abuse (see policy 5:90, Abused and Neglected Child Reporting).
6. Education for staff instructing students in grades 9 through 12, concerning teen dating violence as recommended by the District's Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students or Complaint Manager.
7. Ongoing professional development for teachers, administrators, school resource officers, and staff regarding the adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, the appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates.
8. Annual continuing education and/or training opportunities (*professional standards*) for school nutrition program directors, managers, and staff. Each school food authority's director shall document compliance with this requirement by the end of each school year and maintain documentation for a three year period.
9. All high school coaching personnel, including the head and assistant coaches, and athletic directors must obtain online concussion certification by completing online concussion awareness training in accordance with [105 ILCS 25/1.15](#). Coaching personnel and athletic directors hired on or after 8-19-2014 must be certified before their position's start date.
10. The following individuals must complete concussion training as specified in the Youth Sports Concussion Safety Act: coaches and assistant coaches (whether volunteer or employee) of an interscholastic athletic activity; nurses, licensed and/or non-licensed healthcare professionals serving on the Concussion Oversight Team; athletic trainers; game officials of an interscholastic athletic activity; and physicians serving on the Concussion Oversight Team.
11. Every two years, school personnel who work with students must complete an in-person or online training program on the management of asthma, the prevention of asthma symptoms, and emergency response in the school setting.
12. Training for school personnel to develop cultural competency, including understanding and reducing implicit racial bias.
13. For school personnel who work with hazardous or toxic materials on a regular basis, training on the safe handling and use of such materials.
14. For nurses, administrators, school guidance[PRESSPlus2](#) counselors, ~~55~~ teachers, persons employed by a local health department and assigned to a school, and persons who contract with the District to perform services in connection with a student's seizure action plan, training in the basics of seizure recognition, first aid, and appropriate emergency protocols.

15. For all District staff, annual sexual harassment prevention training.
16. Title IX requirements for training as follows (see policy 2:265, *Title IX Sexual Harassment Grievance Procedure*):
 - a. For all District staff, training on the definition of sexual harassment, the scope of the District's education program or activity, all relevant District policies and procedures, and the necessity to promptly forward all reports of sexual harassment to the Title IX Coordinator.
 - b. For school personnel designated as Title IX coordinators, investigators, decision-makers, or informal resolution facilitators, training on the definition of sexual harassment, the scope of the District's education program or activity, how to conduct an investigation and grievance process (including hearings, appeals, and informal resolution processes, as applicable), and how to serve impartially.
 - c. For school personnel designated as Title IX investigators, training on issues of relevance to create an investigative report that fairly summarizes relevant evidence.
 - d. For school personnel designated as Title IX decision-makers, training on issues of relevance of questions and evidence, including when questions and evidence about a complainant's sexual predisposition or prior sexual behavior are not relevant.

The Superintendent shall develop protocols for administering youth suicide awareness and prevention education to staff consistent with Board policy 7:290, *Suicide and Depression Awareness and Prevention*.

An opportunity shall be provided for all staff members to acquire, develop, and maintain the knowledge and skills necessary to properly administer life-saving techniques and first aid, including the Heimlich maneuver, cardiopulmonary resuscitation, and the use of an automated external defibrillator, in accordance with a nationally recognized certifying organization. Physical fitness facilities' staff must be trained in cardiopulmonary resuscitation and use of an automated external defibrillator.

LEGAL REF.:

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Educational Amendments of 1972; [34 C.F.R. Part 106](#).

[42 U.S.C. §1758b](#), [Pub. L. 111-296](#), Healthy, Hunger-Free Kids Act of 2010; [7 C.F.R. Parts 210](#) and [235](#).

[105 ILCS 5/2-3.62](#), [5/10-20.17a](#), [5/10-20.61](#), [5/10-22.6\(c-5\)](#), [5/10-22.39](#), [5/10-23.12](#), [5/10-23.13](#), [5/22-80\(h\)](#), and [5/24-5](#).

[105 ILCS 25/1.15](#), Interscholastic Athletic Organization Act.

[105 ILCS 150/25](#), Seizure Smart School Act.

[105 ILCS 110/3](#), Critical Health Problems and Comprehensive Health Education Act.

[325 ILCS 5/4](#), Abused and Neglected Child Reporting Act.

[745 ILCS 49/](#), Good Samaritan Act.

[775 ILCS 5/2-109](#), III. Human Rights Act.

[23 Ill.Admin.Code §§ 22.20](#), [226.800](#), and [Part 525](#).

[77 Ill.Admin.Code §527.800](#).

CROSS REF.: 2:265 (Title IX Sexual Harassment Grievance Procedure), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 4:160 (Environmental Quality of Buildings and Grounds), [4:165 \(Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors\)](#), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Conduct; and Conflict of Interest), 5:250 (Leaves of Absence), 6:15 (School Accountability), 6:20 (School Year Calendar and Day), 6:50 (School Wellness), 6:160 (English Learners), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:270 (Administering Medicines to Students), 7:285 (Food Allergy Management Program), 7:290 (Suicide and Depression Awareness and Prevention), 7:305 (Student Athlete Concussions and Head Injuries)

PRESSPlus Comments

PRESSPlus 1. 105 ILCS 5/10-23.12, amended by P.A. 101-531; 325 ILCS 5/4(j), amended by P.A.s 101-564 and 102-604; and *Erin's Law*, 105 ILCS 5/10-23.13, amended by P.A. 102-610.

Mandated reporter training may be in-person or web-based and must include, at a minimum, information on the following topics: (1) indicators for recognizing child abuse and child neglect; (2) the process for reporting suspected child abuse and child neglect and the required documentation; (3) responding to a child in a trauma-informed manner; (4) understanding the response of child protective services and the role of the reporter after a call has been made; and (5) implicit bias.

Implicit bias means the attitudes or internalized stereotypes that affect people's perceptions, actions, and decisions in an unconscious manner and that exist and often contribute to unequal treatment of people based on race, ethnicity, gender identity, sexual orientation, age, disability, and other characteristics. The implicit bias topic must include, at a minimum: (1) information on implicit bias; (2) information on racial and ethnic sensitivity; and (3) tools to adjust automatic patterns of thinking and ultimately eliminate discriminatory behaviors. 325 ILCS 5/4(j), amended by P.A.s 101-564 and 102-604.

Districts must provide mandated reporter training through either DCFS, an entity authorized to provide continuing education through the Dept. of Financial and Professional Regulation, the Ill. State Board of Education, the Ill. Law Enforcement Training Standards Board, the Ill. State Police, or an organization approved by DCFS to provide mandated reporter training. *Child-serving organizations*, which are not defined in ANCR, are "encouraged to provide in-person annual trainings." **Issue 108, November 2021**

PRESSPlus 2. Updated in response to P.A. 102-197, changing the term ~~school guidance counselor~~ to *school counselor* to clarify that a school counselor's role is broader than the role of a school guidance counselor. School counselors have a licensed school support personnel endorsement, and the role of a school counselor includes academic, social-emotional, and college and career counseling. **Issue 108, November 2021**

Document Status: Draft Update

5:120 Employee Ethics; Conduct; and Conflict of Interest

Professional and Appropriate Conduct

All District employees are expected to maintain high standards in their school relationships, to demonstrate integrity and honesty, to be considerate and cooperative, and to maintain professional and appropriate relationships with students, parents, staff members, and others. In addition, the *Code of Ethics for Illinois Educators*, adopted by the Illinois State Board of Education, is incorporated by reference into this policy. Any employee who sexually harasses a student, willfully or negligently fails to report an instance of suspected child abuse or neglect as required by the Abused and Neglected Child Reporting Act (325 ILCS 5/), engages in grooming as defined in 720 ILCS 5/11-25, engages in grooming behaviors, violates boundaries for appropriate school employee-student conduct, [PRESSPlus1](#) or otherwise violates an employee conduct standard will be subject to discipline up to and including dismissal.

The Superintendent or designee shall identify appropriate employee conduct standards and provide them to all District employees. [PRESSPlus2](#) Standards related to school employee-student conduct shall, at a minimum:

1. Incorporate the prohibitions noted in paragraph 1 of this policy.
2. Define prohibited grooming behaviors [PRESSPlus3](#) to include, at a minimum, sexual misconduct. Sexual misconduct [PRESSPlus4](#) is (i) any act, including but not limited to, any verbal, nonverbal, written, or electronic communication or physical activity, (ii) by an employee with direct contact with a student, (iii) that is directed toward or with a student to establish a romantic or sexual relationship with the student. Examples include, but are not limited to:
 - a. A sexual or romantic invitation
 - b. Dating, or soliciting a date
 - c. Engaging in sexualized or romantic dialog
 - d. Making sexually suggestive comments that are directed toward or with a student
 - e. Self-disclosure or physical exposure of a sexual, romantic, or erotic nature
 - f. A sexual, indecent, romantic, or erotic contact with the student
3. Identify expectations for employees to maintain professional relationships with students, including expectations for employee-student boundaries based upon students' ages, grade levels, and developmental levels. [PRESSPlus5](#) Such expectations shall establish guidelines for specific areas, including but not limited to:
 - a. Transporting a student
 - b. Taking or possessing a photo or video of a student
 - c. Meeting with a student or contacting a student outside the employee's professional role
4. Reference employee reporting requirements of the Abused and Neglected Child Reporting Act (325 ILCS 5/), Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 et seq.), and the Elementary and Secondary Education Act (20 U.S.C. § 7926);
5. Outline how employees can report prohibited behaviors and/or boundary violations pursuant to Board policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Sexual Harassment Grievance Procedure*; and 5:90, *Abused and Neglected Child Reporting*; [PRESSPlus6](#) and
6. Reference required employee training related to educator ethics, child abuse, grooming behaviors, and boundary violations as required by law and policies 2:265, *Title IX Sexual Harassment Grievance Procedure*; 4:165, *Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors*; 5:90, *Abused and Neglected Child Reporting*; and 5:100, *Staff Development Program*.

Statement of Economic Interests

The following employees must file a *Statement of Economic Interests* as required by the Illinois Governmental Ethics Act:

1. Superintendent;
2. Building Principal;
3. Head of any department;
4. Any employee who, as the District's agent, is responsible for negotiating one or more contracts including collective bargaining agreement(s), in the amount of \$1,000 or greater;
5. Hearing officer;
6. Any employee having supervisory authority for 20 or more employees; and
7. Any employee in a position that requires an administrative or a chief school business official endorsement.

Ethics and Gift Ban

School Board policy 2:105, *Ethics and Gift Ban*, applies to all District employees. Students shall not be used in any manner for promoting a political candidate or issue.

Prohibited Interests; Conflict of Interest; and Limitation of Authority

In accordance with [Section 22-5](#) of the School Code, "no school officer or teacher shall be interested in the sale, proceeds, or profits of any book, apparatus, or furniture used or to be used in any school with which such officer or teacher may be connected," except when the employee is the author or developer of instructional materials listed with the Illinois State Board of Education and adopted for use by the Board. An employee having an interest in instructional materials must file an annual statement with the Board Secretary.

For the purpose of acquiring profit or personal gain, no employee shall act as an agent of the District nor shall an employee act as an agent of any business in any transaction with the District. This includes participation in the selection, award or administration of a contract supported by a federal award or State award governed by the Grant Accountability and Transparency Act (GATA) ([30 ILCS 708/](#)) when the employee has a real or apparent conflict of interest. A conflict of interest arises when an employee or any of the following individuals has a financial or other interest in the entity selected for the contract:

1. Any person that has a close personal relationship with an employee that may compromise or impair the employee's fairness and impartiality, including a member of the employee's immediate family or household;
2. An employee's business partner; or
3. An entity that employs or is about to employ the employee or one of the individuals listed in one or two above.

Employees shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, potential contractors, or parties to agreements or contracts. Situations in which the interest is not substantial or the gift is an unsolicited item of nominal value must comply with State law and Board policy 2:105, *Ethics and Gift Ban*.

Guidance Counselor Gift Ban [PRESSPlus7](#)

Guidance counselors are prohibited from intentionally soliciting or accepting any gift from a *prohibited source* or any gift that would be in violation of any federal or State statute or rule. For guidance counselors, a *prohibited source* is any person who is (1) employed by an institution of higher education, or (2) an agent or spouse of or an immediate family member living with a person employed by an institution of higher education. This prohibition does not apply to:

1. Opportunities, benefits, and services available on the same conditions as for the general public.
2. Anything for which the guidance counselor pays market value.
3. A gift from a relative.
4. Anything provided by an individual on the basis of a personal friendship, unless the guidance counselor believes that it was provided due to the official position or employment of the guidance counselor and not due to the personal friendship. In determining whether a gift is provided on the basis of personal friendship, the guidance counselor must consider the circumstances in which the gift was offered, including any of the following:
 - a. The history of the relationship between the individual giving the gift and the guidance counselor, including any previous exchange of gifts between those individuals.
 - b. Whether, to the actual knowledge of the guidance counselor, the individual who gave the gift personally paid for the gift or sought a tax deduction or business reimbursement for the gift.
 - c. Whether, to the actual knowledge of the guidance counselor, the individual who gave the gift also, at the same time, gave the same or a similar gift to other school district employees.
5. Bequests, inheritances, or other transfers at death.
6. Any item(s) during any calendar year having a cumulative total value of less than \$100.
7. Promotional materials, including, but not limited to, pens, pencils, banners, posters, and pennants.

A guidance counselor does not violate this prohibition if he or she promptly returns the gift to the prohibited source or donates the gift or an amount equal to its value to a tax exempt charity.

Outside Employment

Employees shall not engage in any other employment or in any private business during regular working hours or at such other times as are necessary to fulfill appropriate assigned duties.

Incorporated
by reference: 5:120-E (Code of Ethics for [Illinois](#) Educators)

LEGAL REF.:

[U.S. Constitution, First Amendment.](#)

[2 C.F.R. §200.318\(c\)\(1\).](#)

[5 ILCS 420/4A-101](#), Ill. Governmental Ethics Act.

[5 ILCS 430/](#), State Officials and Employee Ethics Act.

[30 ILCS 708/](#), Grant Accountability and Transparency Act.

[50 ILCS 135/](#), Local Governmental Employees Political Rights Act.

105 ILCS 5/10-22.39, [5/10-23.13](#), and [5/22-5](#), and [5/22-90](#) (final citation pending).

325 ILCS 5/, Abused and Neglected Child Reporting Act.

775 ILCS 5/5A-102, Ill. Human Rights Act.

23 Ill.Admin.Code Part 22, Code of Ethics for [Illinois](#) Educators.

[Pickering v. Board of Township H.S. Dist. 205](#), 391 U.S. 563 (1968).

[Garcetti v. Ceballos](#), 547 U.S. 410 (2006).

CROSS REF.: 2:105 (Ethics and Gift Ban), 2:265 (Title IX Sexual Harassment Grievance Procedure), 4:60 (Purchases and Contracts), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:125 (Personal Technology and Social Media; Usage and Conduct), 7:20 (Harassment of Students Prohibited)

ADOPTED: September 23, 2020

PRESSPlus Comments

PRESSPlus 1. *Erin's Law*, 105 ILCS 5/10-23.13, amended by P.A. 102-610. **Issue 108, November 2021**

PRESSPlus 2. Sample conduct standards are contained in administrative procedure 5:120-AP2, *Employee Conduct Standards*, available at **PRESS** Online by logging in at www.iasb.com. These items are subjects of mandatory collective bargaining. Consult the board attorney for advice before establishing them. **Issue 108, November 2021**

PRESSPlus 3. 105 ILCS 5/10-23.13(b), amended by P.A. 102-610. **Issue 108, November 2021**

PRESSPlus 4. This definition of *sexual misconduct* is adapted from HB 1975, legislation that did not pass in the first half of the 102nd Ill. General Assembly; however, it includes the results of collaboration to implement some of the recommendations of the *Make Sexual and Severe Physical Abuse Fully Extinct (Make S.A.F.E.) Taskforce* and was endorsed by Stop Educator Sexual Abuse Misconduct & Exploitation (S.E.S.A.M.E.), a national organization working to prevent sexual exploitation, abuse, and harassment of students by teachers and other school staff. See www.sesamenet.org/ for further information.

As of **PRESS** Issue 108's publication, HB 1975 is still pending in the 102nd General Assembly and is expected to become law. Its enactment could close significant legal loopholes related to combating grooming by broadening the definition of grooming prohibited by the Criminal Code of 2012 and authorizing the Ill. Dept. of Children and Family Services to investigate grooming allegations under the Abused and Neglected Child Reporting Act. **Issue 108, November 2021**

PRESSPlus 5. 105 ILCS 5/10-23.13(b), amended by P.A. 102-610. Sample expectations and guidelines are contained in administrative procedure 5:120-AP2, E, *Expectations and Guidelines for Employee-Student Boundaries*, available at **PRESS** Online by logging in at www.iasb.com. Establishing guidelines specific to #3(a), (b), and (c) is not currently required but is a requirement in HB 1975 (See **PRESS** Plus Comment 4, above). **Issue 108, November 2021**

PRESSPlus 6. 105 ILCS 5/10-23.13(b), amended by P.A. 102-610. **Issue 108, November 2021**

PRESSPlus 7. 105 ILCS 5/22-90 (final citation pending), added by P.A. 102-327, eff. 1-1-22. *Guidance counselor* means a person employed by a school district and working in a high school to offer students advice and assistance in making career or college plans. **Issue 108, November 2021**

Document Status: Draft Update

5:125 Personal Technology and Social Media; Usage and Conduct

Definitions

Includes - Means "includes without limitation" or "includes, but is not limited to."

Social media - Media for social interaction, using highly accessible communication techniques through the use of web-based and mobile technologies to turn communication into interactive dialogue. This includes, but is not limited to, services such as *Facebook, LinkedIn, Twitter, Instagram, Snapchat, and YouTube.*

Personal technology - Any device that is not owned or leased by the District or otherwise authorized for District use and: (1) transmits sounds, images, text, messages, videos, or electronic information, (2) electronically records, plays, or stores information, or (3) accesses the Internet, or private communication or information networks. This includes laptop computers (e.g., laptops, ultrabooks, and chromebooks), tablets (e.g., iPads®, Kindle®, Microsoft Surface®, and other Android® platform or Windows® devices), smartphones (e.g., iPhone®, BlackBerry®, Android® platform phones, and Windows Phone®), and other devices (e.g., iPod®).

Usage and Conduct

All District employees who use personal technology and/or social media shall: [PRESSPlus1](#)

1. Adhere to the high standards for **Professional and Appropriate Conduct** ~~appropriate school relationships~~ required by policy 5:120, *Employee Ethics; Conduct; and Conflict of Interest*, at all times, regardless of the ever-changing social media and personal technology platforms available. This includes District employees posting images or private information about themselves or others in a manner readily accessible to students and other employees that is inappropriate as defined by policy 5:20, *Workplace Harassment Prohibited*; 5:100, *Staff Development Program*; 5:120, *Employee Ethics; Conduct; and Conflict of Interest*; 6:235, *Access to Electronic Networks*; 7:20, *Harassment of Students Prohibited*; and the Ill. Code of Educator Ethics, [23 Ill.Admin.Code §22.20](#).
2. Choose a District-provided or supported method whenever possible to communicate with students and their parents/guardians.
3. Not interfere with or disrupt the educational or working environment, or the delivery of education or educational support services.
4. Inform their immediate supervisor if a student initiates inappropriate contact with them via any form of personal technology or social media.
5. Report instances of suspected abuse or neglect discovered through the use of social media or personal technology pursuant to a school employee's obligations under policy 5:90, *Abused and Neglected Child Reporting Child Reporting*.
6. Not disclose student record information, including student work, photographs of students, names of students, or any other personally identifiable information about students, in compliance ~~Comply~~ with policy 5:130, *Responsibilities Concerning Internal Information*. ~~This means that personal technology and social media may not be used to share, publish, or transmit information about or images of students and/or District employees without proper approval.~~ For District employees, proper approval may include implied consent under the circumstances.
7. Refrain from using the District's logos without permission and follow Board policy 5:170, *Copyright*, and all District copyright compliance procedures.
8. Use personal technology and social media for personal purposes only during non-work times or hours. Any duty-free use must occur during times and places that the use will not interfere with job duties or otherwise be disruptive to the school environment or its operation.
9. Assume all risks associated with the use of personal technology and social media at school or school-sponsored activities, including students' viewing of inappropriate Internet materials through the District employee's personal technology or social media. The Board expressly disclaims any responsibility for imposing content filters, blocking lists, or monitoring of its employees' personal technology and social media.
10. Be subject to remedial and any other appropriate disciplinary action for violations of this policy ranging from prohibiting the employee from possessing or using any personal technology or social media at school to dismissal and/or indemnification of the District for any losses, costs, or damages, including reasonable attorney fees, incurred by the District relating to, or arising out of, any violation of this policy.

The Superintendent shall:

1. Inform District employees about this policy.
2. Direct Building Principals to annually:
 - a. Provide their building staff with a copy of this policy.
 - b. Inform their building staff about the importance of maintaining high standards in their school relationships.
 - c. Remind their building staff that those who violate this policy will be subject to remedial and any other appropriate disciplinary action up to and including dismissal.
3. Build awareness of this policy with students, parents, and the community.
4. Ensure that ~~no one for~~ neither the District, nor anyone on its behalf, ~~commits~~ requests of an act prohibited by the Right to Privacy in the Workplace Act, 820 ILCS 55/10; i.e., the Facebook Password Law ~~employee or applicant access in any manner to his or her social networking website or requests passwords to such sites.~~
5. Periodically review this policy and any procedures with District employee representatives and electronic network system administrator(s) and present proposed changes to the Board.

LEGAL REF.:

[105 ILCS 5/21B-75](#) and [5/21B-80](#).

[820 ILCS 55/10, Right to Privacy in the Workplace Act](#)

[Code of Ethics for Ill. Educators](#), 23 Ill.Admin.Code §22.20, [Code of Ethics for Ill. Educators](#).

[Garcetti v. Ceballos](#), 547 U.S. 410 (2006).

[Pickering v. High School Dist. 205](#), 391 U.S. 563 (1968).

[Mayer v. Monroe County Community School Corp.](#), 474 F.3d 477 (7th Cir. 2007).

CROSS REF.: [4:165 \(Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors\)](#), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Conduct; and Conflict of Interest), 5:130 (Responsibilities Concerning Internal Information), 5:150 (Personnel Records), 5:170 (Copyright), 5:200 (Terms and Conditions of Employment and Dismissal), 6:235 (Access to Electronic Networks), 7:20 (Harassment of Students Prohibited), 7:340 (Student Records)

[ADOPTED: September 23, 2020](#)

PRESSPlus Comments

PRESSPlus 1. Updated in response to the requirements of districts outlined in 105 ILCS 5/10-23.13 (*Erin's Law*), amended by P.A. 102-610. For more information about *Erin's Law* requirements, see policy 4:165, *Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors*. See also the Ethics, Training, and Educator Misconduct bundle in the **PRESS** Issue 108 Update Memo, available at **PRESS** Online by logging in at www.iasb.com. **Issue 108, November 2021**

Document Status: Draft Update

5:150 Personnel Records

Prospective Employer Inquiries Concerning a Current or Former Employee's Job Performance [PRESSPlus1](#)

The Superintendent or designee shall manage a process for responding to inquiries by a prospective employer concerning a current or former employee's job performance. The Superintendent shall [PRESSPlus2](#)

1. Execute the requirements in the Abused and Neglected Child Reporting Act whenever another school district asks for a reference concerning an applicant who is or was a District employee and was the subject of a report made by a District employee to Ill. Dept. of Children and Family Services (DCFS); and
2. Comply with the federal law prohibiting the District from providing a recommendation of employment for an employee, contractor, or agent that District knows, or has probable cause to believe, has engaged in sexual misconduct with a student or minor in violation of the law, [PRESSPlus3](#) but the Superintendent or designee may follow routine procedures regarding the transmission of administrative or personnel files for that employee.

When requested for information about an employee by an entity other than a prospective employer, the District will only confirm position and employment dates unless the employee has submitted a written request to the Superintendent or designee.

Maintenance and Access to Records [PRESSPlus4](#)

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

The Superintendent or designee shall manage the maintenance of personnel records in accordance with State and federal law and School Board policy. Records, as determined by the Superintendent, are retained for all employment applicants, employees, and former employees given the need for the District to document employment-related decisions, evaluate program and staff effectiveness, and comply with government recordkeeping and reporting requirements. Personnel records shall be maintained in the District's administrative office, under the Superintendent's direct supervision.

Access to personnel records is available as follows:

1. An employee will be given access to his or her personnel records according to State law and guidelines developed by the Superintendent.
2. An employee's supervisor or other management employee who has an employment or business-related reason to inspect the record is authorized to have access.
3. Anyone having the respective employee's written consent may have access.
4. Access will be granted to anyone authorized by State or federal law to have access.
5. All other requests for access to personnel information are governed by Board policy 2:250, *Access to District Public Records*.

LEGAL REF.:

[20 U.S.C. §7926](#).

[325 ILCS 5/4](#), Abused and Neglected Child Reporting Act.

[745 ILCS 46/10](#), Employment Record Disclosure Act.

[820 ILCS 40/](#), Personal Record Review Act.

[23 Ill.Admin.Code §1.660](#).

CROSS REF.: 2:250 (Access to District Public Records), [5:90 \(Abused and Neglected Child Reporting\)](#), 7:340 (Student Records)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/10-23.13 (*Erin's Law*), amended by P.A. 102-610. For more information, see the Ethics, Training, and Educator Misconduct bundle in the **PRESS** Issue 108 Update Memo, available at **PRESS** Online by logging in at www.iasb.com. **Issue 108, November 2021**

PRESSPlus 2. Required by the Elementary and Secondary Education Act (ESEA) (20 U.S.C. §7926). On 6-27-2018, the U.S. Dept. of Education issued a *Dear Colleague Letter* stating that school policies must explicitly state this requirement. See the resources portion for the letter at: www2.ed.gov/policy/elsec/leg/essa/index.html.

Consult the board attorney about what "or has probable cause to believe, has engaged in sexual misconduct" means. For guidance, policy 5:90, *Abused and Neglected Child Reporting* defines an "alleged incident of sexual abuse" as an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A, that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity. **Issue 108, November 2021**

PRESSPlus 3. Consult the board attorney in these situations for help about what the superintendent may or may not say. Questions exist whether the superintendent says nothing, provides a neutral reference, or whether a *recommendation* could mean positive or negative statements. **Issue 108, November 2021**

PRESSPlus 4. Subheadings are added for clarity. **Issue 108, November 2021**

Document Status: Draft Update

5:185 Family and Medical Leave

Leave Description

An eligible employee may use unpaid family and medical leave (FMLA leave), guaranteed by the federal Family and Medical Leave Act. The U.S. Department of Labor's rules (federal rules) implementing FMLA, as they may be amended from time to time, control FMLA leave.

An eligible employee may take FMLA leave for up to a combined total of 12 weeks each 12-month period, beginning September 1 and ending August 31 of the next year.

During a single 12-month period, an eligible employee's FMLA leave entitlement may be extended to a total of 26 weeks of unpaid leave to care for a covered servicemember (defined in the federal rules) with a serious injury or illness. The "single 12-month period" is measured forward from the date the employee's first FMLA leave to care for the covered servicemember begins.

While FMLA leave is normally unpaid, the District will substitute an employee's accrued compensatory time-off and/or paid leave for unpaid FMLA leave, provided such leave is available for use in accordance with Board policies and rules. ^{PRESSPlus1} In addition, ^aAll policies and rules regarding the use of paid leave apply when paid leave is substituted for unpaid FMLA leave. Any substitution of paid leave for unpaid FMLA leave will count against the employee's FMLA leave entitlement. Use of FMLA leave shall not preclude the use of other applicable unpaid leave that will extend the employee's leave beyond 12 weeks, provided that the use of FMLA leave shall not serve to extend such other unpaid leave. Any full workweek period during which the employee would not have been required to work, including summer break, winter break and spring break, is not counted against the employee's FMLA leave entitlement.

FMLA leave is available in one or more of the following instances:

1. The birth and first-year care of a son or daughter.
2. The adoption or foster placement of a son or daughter, including absences from work that are necessary for the adoption or foster care to proceed and expiring at the end of the 12-month period beginning on the placement date.
3. The serious health condition of an employee's spouse, child, or parent.
4. The employee's own serious health condition that makes the employee unable to perform the functions of his or her job.
5. The existence of a qualifying exigency arising out of the fact that the employee's spouse, child, or parent is a military member on covered active duty or has been notified of an impending call or order to active duty, as provided by federal rules.
6. To care for the employee's spouse, child, parent, or next of kin who is a covered servicemember with a serious injury or illness, as provided by federal rules.

If spouses are employed by the District, they may together take only 12-weeks for FMLA leaves when the reason for the leave is 1 or 2, above, or to care for a parent with a serious health condition, or a combined total of 26 weeks for item 6 above.

An employee may be permitted to work on an intermittent or reduced-leave schedule in accordance with federal rules.

Eligibility

To be eligible for FMLA leave, an employee must be employed at a worksite where at least 50 employees are employed within 75 miles. In addition, one of the following provisions must describe the employee:

1. The employee has been employed by the District for at least 12 months and has been employed for at least 1,000²⁵⁰ ^{PRESSPlus2} hours of service during the 12-month period immediately before the beginning of the leave. The 12 months an employee must have been employed by the District need not be consecutive. However, the District will not consider any period of previous employment that occurred more than seven years before the date of the most recent hiring, except when the service break is due to fulfillment of a covered service obligation under the employee's Uniformed Services Employment and Reemployment Rights Act (USERRA), [38 U.S.C. 4301](#), *et seq.*, or when a written agreement exists concerning the District's intention to rehire the employee.
2. The employee is a full-time classroom teacher.

Requesting Leave

If the need for the FMLA leave is foreseeable, an employee must provide the Superintendent or designee with at least 30 days' advance notice before the leave is to begin. If 30 days' advance notice is not practicable, the notice must be given as soon as practicable. The employee shall make a reasonable effort to schedule a planned medical treatment so as not to disrupt the District's operations, subject to the approval of the health care provider administering the treatment. The employee shall provide at least verbal notice sufficient to make the Superintendent or designee aware that he or she needs FMLA leave, and the anticipated timing and duration of the leave. Failure to give the required notice for a foreseeable leave may result in a delay in granting the requested leave until at least 30 days after the date the employee provides notice.

Certification

Within 15 calendar days after the Superintendent or designee makes a request for certification for a FMLA leave, an employee must provide one of the following:

1. When the leave is to care for the employee's covered family member with a serious health condition, the employee must provide a complete and sufficient certificate signed by the family member's health care provider.
2. When the leave is due to the employee's own serious health condition, ⁶⁵the employee must provide a complete and sufficient certificate signed by the employee's health care provider.

3. When the leave is to care for a covered servicemember with a serious illness or injury, the employee must provide a complete and sufficient certificate signed by an authorized health care provider for the covered servicemember.
4. When the leave is because of a qualified exigency, the employee must provide: (a) a copy of the covered military member's active duty orders or other documentation issued by the military indicating that the military member is on active duty or call to active duty status, and the dates of the covered military member's active duty service, and (b) a statement or description, signed by the employee, of appropriate facts regarding the qualifying exigency for which FMLA leave is requested.

The District may require an employee to obtain a second and third opinion at its expense when it has reason to doubt the validity of a medical certification.

The District may require recertification at reasonable intervals, but not more often than once every 30 days. Regardless of the length of time since the last request, the District may request recertification when the, (1) employee requests a leave extension, (2) circumstances described by the original certification change significantly, or (3) District receives information that casts doubt upon the continuing validity of the original certification. Recertification is at the employee's expense and must be provided to the District within 15 calendar days after the request. The District may request recertification every six months in connection with any absence by an employee needing an intermittent or reduced schedule leave for conditions with a duration in excess of six months.

Failure to furnish a complete and sufficient certification on forms provided by the District may result in a denial of the leave request.

Continuation of Health Benefits

During FMLA leave, employees are entitled to continuation of health benefits that would have been provided if they were working. Any share of health plan premiums being paid by the employee before taking the leave, must continue to be paid by the employee during the FMLA leave. A District's obligation to maintain health insurance coverage ceases if an employee's premium payment is more than 30 days late and the District notifies the employee at least 15 days before coverage will cease.

Changed Circumstances and Intent to Return

An employee must provide the Superintendent or designee reasonable notice of changed circumstances (i.e., within two business days if the changed circumstances are foreseeable) that will alter the duration of the FMLA leave. The Superintendent or designee, taking into consideration all of the relevant facts and circumstances related to an individual's leave situation, may ask an employee who has been on FMLA leave for eight consecutive weeks whether he or she intends to return to work.

Return to Work

If returning from FMLA leave occasioned by the employee's own serious health condition, the employee is required to obtain and present certification from the employee's health care provider that he or she is able to resume work.

An employee returning from FMLA leave will be given an equivalent position to his or her position before the leave, subject to: (1) permissible limitations the District may impose as provided in the FMLA or implementing regulations, and (2) the District's reassignment policies and practices.

Classroom teachers may be required to wait to return to work until the next semester in certain situations as provided by the FMLA regulations.

Implementation

The Superintendent or designee shall ensure that: (1) all required notices and responses to leave requests are provided to employees in accordance with the FMLA; and (2) this policy is implemented in accordance with the FMLA. In the event of a conflict between the policy and the FMLA or its regulations, the latter shall control. The terms used in this policy shall be defined as in the FMLA regulations.

LEGAL REF.:

Family and Medical Leave Act, 29 U.S.C. §2601 et seq., Family and Medical Leave Act; 29 C.F.R. Part 825.

105 ILCS 5/24-6.4.

CROSS REF.: 5:180 (Temporary Illness or Temporary Incapacity), 5:250 (Leaves of Absence), 5:310 (Compensatory Time-Off), 5:330 (Sick Days, Vacation, Holidays, and Leaves)

ADOPTED: September 23, 2020

PRESSPlus Comments

PRESSPlus 1. In order to substitute paid leave for FMLA, it must be available for use under the employer's normal leave policies. For example, under 105 ILCS 5/24-6 and sample board policies 5:250, *Leaves of Absence*, and 5:330, *Sick Day, Vacation, Holidays, and Leaves*, an employee may only substitute 30 days of sick leave for birth without providing a medical certification, even if the employee has 100 sick days accrued; only 30 of those days are available for use.

Once an eligible employee communicates a need to take leave for an FMLA-qualifying reason, a district may not delay designating the leave as FMLA leave, and neither the employee nor a district may decline FMLA protection for that leave, even when a collective bargaining agreement requires or allows for such a delay. Further, when a district requires employees to substitute accrued paid leave for FMLA leave, all the benefits and protections that would otherwise apply during the paid leave (such as accrual of seniority) must continue to apply when substituting for FMLA leave.

See *DOL Wage and Hour Division Letter FMLA 2019-3-A* (9-10-19),

at: www.dol.gov/sites/dolgov/files/WHDLegacy/files/2019_09_10_3A_FMLA.pdf. **Issue 108, November 2021**

PRESSPlus 2. A provision in State law expands eligibility for FMLA leave to school district employees who have been employed by the district for at least 12 months and work 1,000 hours (rather than the federal FMLA's 1,250 hours) in the 12-month period immediately preceding the leave, which effectively makes more educational support personnel eligible for the leave. 105 ILCS 5/24-6.4, added by P.A. 102-335. **Issue 108, November 2021**

Document Status: Draft Update

5:200 Terms and Conditions of Employment and Dismissal

The School Board delegates authority and responsibility to the Superintendent to manage the terms and conditions for the employment of professional personnel. The Superintendent shall act reasonably and comply with State and federal law as well as any applicable [individual employment contract](#) or [PRESSPlus1](#) collective bargaining agreement in effect. The Superintendent is responsible for making dismissal recommendations to the Board consistent with the Board's goal of having a highly qualified, high performing staff.

School Year and Day, Duty-Free Lunch, Salary, Assignments and Transfers, Dismissal, Evaluation

Please refer to the applicable collective bargaining agreement(s).

Nursing Mothers

The District accommodates employees who are nursing mothers according to provisions in State and federal law.

School Social Worker Services Outside of District Employment

School social workers may not provide services outside of their District employment to any student(s) attending school in the District. *School social worker* has the meaning stated in [105 ILCS 5/14-1.09a](#).

LEGAL REF.:

[105 ILCS 5/10-19](#), [5/10-19.05](#), [5/10-20.65](#), [5/14-1.09a](#), [5/22.4](#), [5/24-16.5](#), [5/24-2](#), [5/24-8](#), [5/24-9](#), [5/24-11](#), [5/24-12](#), [5/24-21](#), [5/24A-1 through 24A-20](#).

820 ILCS 260/, [Nursing Mothers in the Workplace Act](#) ~~et seq.~~

[23 Ill.Admin.Code Parts 50](#) (Evaluation of Educator Licensed Employees) and [51](#) (Dismissal of Tenured Teachers).

[Cleveland Bd. of Educ. v. Loudemill](#), 470 U.S. 532(1985).

CROSS REF.: 5:290 (Employment Termination and Suspensions), 6:20 (School Year Calendar and Day)

~~ADOPTED: September 23, 2020~~

PRESSPlus Comments

PRESSPlus 1. Updated in response to PRESS Advisory Board member feedback regarding the need to comply with the terms of individual employment contracts, in addition to collective bargaining agreement(s) and other legal requirements. **Issue 108, November 2021**

Document Status: Draft Update

5:220 Substitute Teachers

The Superintendent may employ substitute teachers as necessary to replace teachers who are temporarily absent.

A substitute teacher must hold either a valid teaching or substitute license or short-term substitute license and may teach in the place of a licensed teacher who is under contract with the Board. There is no limit on the number of days that a substitute teacher may teach in the District during the school year, except as follows:

1. A substitute teacher holding a substitute license may teach for any one licensed teacher under contract with the District only for a period not to exceed 90 paid school days in any one school term.
2. A teacher holding a Professional Educator License or Educator License with Stipulations may teach for any one licensed teacher under contract with the District only for a period not to exceed 120 paid school days.
3. A short-term substitute teacher holding a short-term substitute teaching license may teach for any one licensed teacher under contract with the District only for a period not to exceed five consecutive school days.

The [Illinois](#) Teachers' Retirement System (TRS) limits a substitute teacher who is a TRS annuitant to substitute teaching for a period not to exceed 120 paid days or 600 paid hours in each school year, but not more than 100 paid days in the same classroom. Beginning July 1, 2023, [PRESSPlus1](#) a substitute teacher who is a TRS annuitant may substitute teach for a period not to exceed 100 paid days or 500 paid hours in any school year, unless the subject area is one where the Regional Superintendent has certified that a personnel shortage exists.

The School Board establishes a daily rate of pay for substitute teachers. Substitute teachers receive only monetary compensation for time worked and no other benefits.

Short-Term Substitute Teachers

A short-term substitute teacher must hold a valid short-term substitute teaching license and have completed the District's short-term substitute teacher training program. Short-term substitutes may teach no more than five consecutive school days for each licensed teacher who is under contract with the Board.

Emergency Situations

A substitute teacher may teach when no licensed teacher is under contract with the Board if the District has an emergency situation as defined in State law. During an emergency situation, a substitute teacher is limited to 30 calendar days of employment per each vacant position. The Superintendent shall notify the appropriate Regional Office of Education within five business days after the employment of a substitute teacher in an emergency situation.

LEGAL REF.:

[105 ILCS 5/10-20.68](#), [5/21B-20\(2\)](#), [5/21B-20\(3\)](#), and [5/21B-20\(4\)](#).

[23 Ill.Admin.Code §1.790](#) (Substitute Teacher) and [§25.520](#) (Substitute Teaching License).

CROSS REF.: 5:30 (Hiring Process and Criteria)

PRESSPlus Comments

PRESSPlus 1. Updated in response to P.A. 102-537, changing the date to 7-1-23, previously 7-1-21.

TRS annuitants may return to teach in subject shortage area through 6-30-24, previously 6-30-21. P.A. 102-440. **Issue 108, November 2021**

Document Status: Draft Update

5:250 Leaves of Absence

Each of the provisions in this policy applies to all professional personnel to the extent that it does not conflict with an applicable collective bargaining agreement or individual employment contract or benefit plan; in the event of a conflict, such provision is severable and the applicable bargaining agreement or individual agreement will control.

Sick and Bereavement Leave, Personal Leave, Leave of Absence Without Pay

Please refer to the applicable collective bargaining agreement(s).

Staff members are entitled to use up to 30 days of paid sick leave because of the birth of a child that is not dependent on the need to recover from childbirth. Such days may be used at any time within the 12-month period following the birth of the child. Intervening periods of nonworking days or school not being in session, such as breaks and holidays, do not count towards the 30 working school days. As a condition of paying sick leave beyond the 30 working school days, the Board or Superintendent may require medical certification. [PRESSPlus1](#)

The use of paid sick leave For purposes of adoption, or placement for adoption, or acceptance of a child in need of foster care, paid sick leave may be used for reasons related to the formal adoption or the formal foster care process prior to taking custody of the child or accepting the child in need of foster care, and for taking custody of the child or accepting the child in need of foster care. Such leave is limited to 30 days, unless a longer leave is provided in an applicable collective bargaining agreement, and need not be used consecutively once the formal adoption or foster care process is underway. The Board or Superintendent may require that the employee provide evidence that the formal adoption process or foster care process is underway. [PRESSPlus2](#)

Child Bereavement Leave

State law allows a maximum of 10 unpaid work days for eligible employees (Family and Medical Leave Act of 1993, [20 U.S.C. §2601 et seq.](#)) to take child bereavement leave. The purpose, requirements, scheduling, and all other terms of the leave are governed by the Child Bereavement Leave Act. Child bereavement leave allows for: (1) attendance by the bereaved staff member at the funeral or alternative to a funeral of his or her child, (2) making arrangements necessitated by the death of the staff member's child, or (3) grieving the death of the staff member's child, without any adverse employment action.

The leave must be completed within 60 days after the date on which the employee received notice of the death of his or her child. However, in the event of the death of more than one child in a 12-month period, an employee is entitled to up to a total of six weeks of bereavement leave during the 12-month period, subject to certain restrictions under State and federal law. Other existing forms of leave may be substituted for the leave provided in the Child Bereavement Leave Act. This policy does not create any right for an employee to take child bereavement leave that is inconsistent with the Child Bereavement Leave Act.

Sabbatical Leave

Sabbatical leave may be granted in accordance with the School Code.

Leave to Serve as an Election Judge

Any staff member who was appointed to serve as an election judge under State law may, after giving at least 20-days' written notice to the District, be absent without pay for the purpose of serving as an election judge. The staff member is not required to use any form of paid leave to serve as an election judge. No more than 10% of the District's employees may be absent to serve as election judges on the same Election Day.

Child-Rearing Leave

The Board shall grant a professional staff member's request for a non-paid, child-rearing leave, not to exceed the balance of the school year plus one additional school year (but in no event shall such leave exceed three semesters), provided the request complies with this policy. Nothing in this section shall prohibit a professional staff member from using paid sick days as provided in this policy.

A teacher should request, if possible, a child-rearing leave by notifying the Superintendent in writing no later than 90 days before the requested leave's beginning date. The request should include the proposed leave dates. The leave shall end before a new school year begins or at the semester break.

Subject to the insurance carrier's approval, the teacher may maintain insurance benefits at his or her own expense during a child-rearing leave.

A professional staff member desiring to return before the leave's expiration will be assigned to an available vacancy for which the teacher is qualified, subject to scheduling efficiency and instruction continuity.

Leaves for Service in the Military

Leaves for service in the U.S. Armed Services or any of its reserve components and the National Guard, as well as re-employment rights, will be granted in accordance with State and federal law. A professional staff member hired to replace one in military service does not acquire tenure.

General Assembly Leave

Leaves for service in the General Assembly, as well as re-employment rights, will be granted in accordance with State and federal law. A professional staff member hired to replace one in the General Assembly does not acquire tenure.

Leave for Employment in Department of Defense

The Board may grant teachers a leave of absence to accept employment in a Dept. of Defense overseas school.

School Visitation Leave

An eligible professional staff member is entitled to eight hours during any school year, no more than four hours of which may be taken on any given day, to attend school conferences, behavioral meetings, or academic meetings related to the teacher's child, if the conference or meeting cannot be scheduled during non-work hours. Professional staff members must first use all accrued vacation leave, personal leave, compensatory leave, and any other leave that may be granted to the professional staff member, except sick, and disability leave.

The Superintendent shall develop administrative procedures implementing this policy consistent with the School Visitation Rights Act.

Leaves for Victims of Domestic Violence, Sexual Violence, ~~or Gender Violence~~, or Other Crime of Violence [PRESSPlus3](#)

An unpaid leave from work is available to any staff member who: (1) is a victim of domestic violence, sexual violence, ~~or gender violence~~, or any other crime of violence or (2) has a family or household member who is a victim of such violence whose interests are not adverse to the employee as it relates to the domestic violence, sexual violence, ~~or gender violence~~, or any other crime of violence. The unpaid leave allows the employee to seek medical help, legal assistance, counseling, safety planning, and other assistance without suffering adverse employment action.

The Victims' Economic Security and Safety Act governs the purpose, requirements, scheduling, and continuity of benefits, and all other terms of the leave. Accordingly, if the District employs at least 50 employees, an employee is entitled to a total of 12 work weeks of unpaid leave during any 12-month period. Neither the law nor this policy creates a right for an employee to take unpaid leave that exceeds the unpaid leave time allowed under, or is in addition to the unpaid leave time permitted by, the federal Family and Medical Leave Act of 1993 ([29 U.S.C. §2601 et seq.](#)).

Leaves to Serve as an Officer or Trustee of a Specific Organization

Upon request, the Board will grant: (1) an unpaid leave of absence to an elected officer of a State or national teacher organization that represents teachers in collective bargaining negotiations, (2) twenty days of paid leave of absence per year to a trustee of the Teachers' Retirement System in accordance with [105 ILCS 5/24-6.3](#), and (3) a paid leave of absence for the local association president of a State teacher association that is an exclusive bargaining agent in the District, or his or her designee, to attend meetings, workshops, or seminars as described in [105 ILCS 5/24-6.2](#).

LEGAL REF.:

[10 ILCS 5/13-2.5](#)

[105 ILCS 5/24-6](#), [5/24-6.1](#), [5/24-6.2](#), [5/24-6.3](#), [5/24-13](#), and [5/24-13.1](#).

[330 ILCS 61/](#), Service Member Employment and Reemployment Rights Act.

[820 ILCS 147/](#), School Visitation Rights Act.

[820 ILCS 154/](#), Child Bereavement Leave Act.

[820 ILCS 180/](#), Victims' Economic Security and Safety Act.

CROSS REF.: 5:180 (Temporary Illness or Temporary Incapacity), 5:185 (Family and Medical Leave), 5:330 (Sick Days, Vacation, Holidays, and Leaves)

ADOPTED: September 23, 2020

PRESSPlus Comments

PRESSPlus 1. 105 ILCS 5/24-6, amended by P.A. 102-275, overturned the Illinois Supreme Court's decision in *Dynak v. Bd. of Educ. of Wood Dale Sch. Dist. 7*, 164 N.E.3d 1226 (Ill. 2020) (finding that a teacher was not entitled to use 30 days of sick leave for birth consecutively before and after an intervening summer break). It is unclear from the language of the statute if an employee can be prohibited from *intermittent* use of 30 working sick days for birth, e.g., such as taking leave once a week). Consult the board attorney for guidance on this issue. **Issue 108, November 2021**

PRESSPlus 2. 105 ILCS 5/24-6, amended by P.A. 102-275. **Issue 108, November 2021**

PRESSPlus 3. *Other crime of violence* means conduct prohibited by 720 ILCS 5/9 (homicide), 720 ILCS 5/11 (sex offenses), 720 ILCS 5/12 (bodily harm), 720 ILCS 5/26.5 (harassing and obscene communications), 720 ILCS 5/29D (terrorism), and 720 ILCS 5/33A (armed violence) or similar provisions of the Criminal Code of 1961. 820 ILCS 180/10(2.5), added by P.A. 102-487. **Issue 108, November 2021**

Document Status: Draft Update

5:330 Sick Days, Vacation, Holidays, and Leaves

Each of the provisions in this policy applies to all educational support personnel to the extent that it does not conflict with an applicable collective bargaining agreement or individual employment contract or benefit plan; in the event of a conflict, such provision is severable and the applicable bargaining agreement or individual agreement will control.

Sick and Bereavement Leave

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

Full or part-time educational support personnel who work at least 600 hours per year receive 10 paid sick leave days per year. Part-time employees will receive sick leave pay equivalent to their regular workday. Unused sick leave shall accumulate to the maximum number of days that IMRF will recognize for retirement credit purposes, including the leave of the current year. This policy is the District's written plan allowing eligible employees to convert eligible accumulated sick leave to service credit upon a District employee's retirement under the Ill. Municipal Retirement Fund.

Sick leave is defined in State law as personal illness, quarantine at home, serious illness or death in the immediate family or household, or birth, adoption, ~~or~~ placement for adoption, or the acceptance of a child in need of foster care. The Superintendent and/or designee shall monitor the use of sick leave.

As a condition for paying sick leave after three days absence for personal illness ~~or 30 days for birth~~ or as the Board or Superintendent deem necessary in other cases, the Board or Superintendent may require that the staff member provide a certificate from: (1) a physician licensed in Illinois to practice medicine and surgery in all its branches, (2) a chiropractic physician licensed under the Medical Practice Act, (3) a licensed advanced practice registered nurse, (4) a licensed physician assistant who has been delegated the authority to perform health examinations by his or her supervising physician, or (5) if the treatment is by prayer or spiritual means, a spiritual adviser or practitioner of the employee's faith. If the Board or Superintendent requires a certificate during a leave of less than three days for personal illness, the District shall pay the expenses incurred by the employee.

Employees are entitled to use up to 30 days of paid sick leave because of the birth of a child that is not dependent on the need to recover from childbirth. Such days may be used at any time within the 12-month period following the birth of the child. Intervening periods of nonworking days or school not being in session, such as breaks and holidays, do not count towards the 30 working school days. As a condition of paying sick leave beyond the 30 working school days, the Board or the Superintendent may require medical certification. [PRESSPlus1](#)

The use of paid sick leave ~~For purposes of adoption, or~~ placement for adoption, ~~or~~ acceptance of a child in need of foster care, paid sick leave may be used for reasons related to the formal adoption or the formal foster care process prior to taking custody of the child or accepting the child in need of foster care, and for taking custody of the child or accepting the child in need of foster care. Such leave is limited to 30 days, unless a longer leave is provided in an applicable collective bargaining agreement, and need not be used consecutively once the formal adoption or foster care process is underway. The Board or Superintendent may require that the employee provide evidence that the formal adoption ~~or foster care~~ process is underway. [PRESSPlus2](#)

Vacation

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

Employees working 260 days earn vacation time, during which they may be absent from work without loss of pay. *July 1 is the date from which a full year of service is determined for purposes of the incremental increases in vacation time as described below*

- Upon initial employment, employees are awarded five vacation days, prorated for the actual time worked between July 1 and June 30 of the initial year. *The initial year of employment, unless employed on July 1, does not count as a full year of employment for purposes of determining incremental increases in vacation as described below*
- During the first full year of employment, from July 1 until June 30, employees are provided five vacation days.
- After completing the first full year of employment from July 1 until June 30, and for full years two through six, employees are provided 10 vacation days.
- After completing six full years of employment from July 1 until June 30, and for full years seven and thereafter, employees are provided 15 vacation days.

Vacation days earned in one fiscal year must be used by the end of the following fiscal year; they do not accumulate. Employees resigning or whose employment is terminated are entitled to the monetary equivalent of all earned vacation. However, the District may require the employee to take their vacation rather than pay it out.

Holidays

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

Unless the District has a waiver or modification of the School Code pursuant to ⁷² [Section 2-3.25g](#) or [24-2\(b\)](#) allowing it to schedule school on a legal school holiday listed below, District employees will not be required to work on:

<u>Juneteenth National Freedom Day</u> PRESSPlus3	Thanksgiving Day
Independence Day	President's Day
Day after Christmas*	2022 20 Election Day PRESSPlus4
Labor Day	Thanksgiving Friday*
New Year's Eve Day*	Casimir Pulaski Day
Columbus Day	Christmas Eve Day*
New Year's Day	Good Friday
Veterans Day	Christmas Day
Martin Luther King Day	Memorial Day

*District 111 observes these dates in addition to 12 legal school holidays.

A holiday will not cause a deduction from an employee's time or compensation. The District may require educational support personnel to work on a school holiday during an emergency or for the continued operation and maintenance of facilities or property.

Personal Leave

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

Full-time educational support personnel have two paid personal leave day per year. The use of a personal day is subject to the following conditions:

1. Except in cases of emergency or unavoidable situations, a personal leave request should be submitted to the Building Principal three days before the requested date.
2. No personal leave day may be used immediately before or immediately after a holiday, unless the Superintendent grants prior approval.
3. Personal leave may not be used in increments of less than one-quarter day.
4. Personal leave is subject to any necessary replacement's availability.
5. Personal leave may not be used when the employee's absence would create an undue hardship.

Leave to Serve as a Trustee of the Illinois Municipal Retirement Fund

Upon request, the Board will grant 20 days of paid leave of absence per year to a trustee of the Ill. Municipal Retirement Fund in accordance with [105 ILCS 5/24-6.3](#).

Other Leaves

Educational support personnel receive the following leaves on the same terms and conditions granted professional personnel in Board policy 5:250, *Leaves of Absence*:

1. Leave for Service in the Military ~~and General Assembly~~.
2. Leave for Service in the General Assembly [PRESSPlus5](#)
3. School Visitation Leave.
4. Leaves for Victims of Domestic Violence, Sexual Violence, ~~or Gender Violence~~, or Other Crime of Violence [PRESSPlus6](#)
5. Child Bereavement Leave
6. Leave to serve as an election judge.

LEGAL REF.:

[105 ILCS 5/10-20.7b](#), [5/24-2](#), and [5/24-6](#).

[330 ILCS 61/](#), Service Member Employment and Reemployment Rights Act.

[820 ILCS 147/](#), School Visitation Rights Act.

[820 ILCS 154/](#), Child Bereavement Leave Act.

[820 ILCS 180/](#), Victims' Economic Security and Safety Act.

School Dist. 151 v. ISBE, 154 Ill.App.3d 375 (1st Dist. 1987); *Elder v. Sch. Dist. No.127 1/2*, 60 Ill.App.2d 56 (1st Dist. 1965).

CROSS REF.: 5:180 (Temporary Illness or Temporary Incapacity), 5:185 (Family and Medical Leave), 5:250 (Leaves of Absence)

PRESSPlus 1. Updated in response to 105 ILCS 5/24-6, amended by P.A. 102-275. **Issue 108, November 2021**

PRESSPlus 2. Updated in response to 105 ILCS 5/24-6, amended by P.A. 102-275. **Issue 108, November 2021**

PRESSPlus 3. Updated in response to 5 ILCS 490/63, amended by P.A.s 102-14, eff. 1-1-22, and 102-334 (enacting Juneteenth National Freedom Day on June 19 each year). Note that conflicts related to celebrating Juneteenth when it falls on a Saturday or Sunday exist, e.g., P.A. 102-14 (the controlling Public Act) states “when June nineteenth falls on a Saturday or Sunday, neither the preceding Friday nor the following Monday shall be held or considered as a *paid* holiday” but contrast P.A. 102-334, stating “when June nineteenth falls on a Sunday, the following Monday shall be held and considered the holiday” (notice the word *paid* is missing and it does not address when Juneteenth falls on a Saturday whether Friday is the holiday). Consult the board attorney about whether Juneteenth should be celebrated as an *unpaid holiday* on either the preceding Friday or the following Monday when it falls on a Saturday or Sunday, respectively, or not at all when it falls on a Saturday. **Issue 108, November 2021**

PRESSPlus 4. 10 ILCS 5/2A-1.1c, added by P.A. 102-15 and scheduled to be repealed on 1-1-23, requires any school closed on 2022 Election Day to make itself available to an election authority as a polling place on those days. 2020 Election Day remains a holiday listed in 105 ILCS 5/24-2(e), amended by P.A. 102-15, but no longer appears in this policy. **Issue 108, November 2021**

PRESSPlus 5. Moved from #1, above. Granting General Assembly leave to Educational Support Personnel is optional. **Issue 108, November 2021**

PRESSPlus 6. Updated in response to Victims’ Economic Security and Safety Act (VESSA), 820 ILCS 180/, amended by P.A. 102-487. *Other crime of violence* means conduct prohibited by 720 ILCS 5/9 (homicide), 720 ILCS 5/11 (sex offenses), 720 ILCS 5/12 (bodily harm), 720 ILCS 5/26.5 (harassing and obscene communications), 720 ILCS 5/29D (terrorism), and 720 ILCS 5/33A (armed violence) or similar provisions of the Criminal Code of 1961. 820 ILCS 180/10(2.5), added by P.A. 102-487. **Issue 108, November 2021**

Document Status: Draft Update

6:15 School Accountability

According to the Illinois General Assembly, the primary purpose of schooling is the transmission of knowledge and culture through which students learn in areas necessary to their continuing development and entry into the world of work. To fulfill that purpose, the Ill. State Board of Education (ISBE) prepared State Goals for Learning with accompanying Illinois Learning Standards.

The School Board gives priority in the allocation of resources, including funds, time, personnel, and facilities, to fulfilling this purpose.

Quality Assurance

The Board continuously monitors student achievement and the quality of the District's work. The Superintendent shall supervise the following quality assurance components, in accordance with State law and ISBE rules, and continuously keep the Board informed:

1. Prepare each school's annual recognition application and quality assurance appraisal, whether internal or external, to assess each school's continuous school improvement.
2. Continuously assess the District's and each school's overall performance in terms of both academic success and equity. This includes, without limitation, a thorough analysis of ISBE's balanced accountability measure and each school's Multiple Measure Index and corresponding Annual Measurable Objective provided by ISBE.
3. If applicable, develop District and School Improvement Plans, present them for Board approval, and supervise their implementation.
4. Prepare a school report card, present it at a regular Board meeting, and disseminate it as provided in State law.
5. In accordance with [105 ILCS 5/2-3.153](#), annually administer a climate survey on the instructional environment within the school to, at minimum, students in grades 9 through 12 and teachers.

LEGAL REF.:

[105 ILCS 5/2-3.25](#), [5/2-3.25a](#), [5/2-3.25b](#), [5/2-3.25c](#), [5/2-3.25d-5](#), [5/2-3.25e-5](#), [5/2-3.25f](#), [5/2-3.25f-5](#), [5/2-3.63](#), [5/2-3.64a-5](#), [5/2-3.153](#), [5/10-17a](#), [PRESSPlus1 5/10-21.3a](#), and [5/27-1](#).

[23 Ill.Admin.Code Part 1, Subpart A](#): Recognition Requirements.

CROSS REF.: 6:170 (Title I Programs), 6:340 (Student Testing and Assessment Program), 7:10 (Equal Educational Opportunities)

ADOPTED: September 23, 2020

PRESSPlus Comments

PRESSPlus 1. 105 ILCS 5/10-17a, amended by P.A.s 101-68, 102-294, eff. 1-1-22 (data on the number of incidents of violence that occurred on school grounds or during school-related activities and that resulted in an out-of-school suspension, expulsion, or removal to an alternative setting), 102-594, eff. 7-1-22 (the number of teachers who are National Board Certified Teachers, disaggregated by race and ethnicity), and 102-539 (school report card deliveries delayed until 12-31 in years when the Governor declares a public health emergency). **Issue 108, November 2021**

Document Status: Draft Update

6:20 School Year Calendar and Day

School Calendar

The School Board, upon the Superintendent's recommendation and subject to State regulations, annually establishes the dates for opening and closing classes, teacher institutes and in-services, the length and dates of vacations, and the days designated as legal school holidays. The school calendar shall have a minimum of 185 days to ensure 176 days of actual student attendance.

Commemorative Holidays

The teachers and students shall devote a portion of the school day on each commemorative holiday designated in the School Code to study and honor the commemorated person or occasion. The Board may, from time to time, designate a regular school day as a commemorative holiday.

School Day

The Board establishes the length of the school day with the recommendation of the Superintendent and subject to State law requirements. The Superintendent or designee shall ensure that observances required by State law are followed during each day of school attendance.

LEGAL REF.:

[105 ILCS 5/10-19](#), [5/10-19.05](#), [5/10-20.56](#), [5/10-24.46](#), [5/10-30](#), [5/18-12](#), [5/18-12.5](#), [5/24-2](#), [5/27-3](#), [5/27-18](#), [5/27-19](#), [5/27-20](#), [5/27-20.1](#), [5/27-20.2](#), and [20/1](#).

[10 ILCS 5/11-4.1](#).

[5 ILCS 490/](#), [State Commemorative Dates Act](#), [PRESSPlus1](#)

[23 Ill.Admin.Code §1.420](#)(f).

[Metzl v. Leininger](#), 850 F.Supp. 740 (N.D. Ill. 1994), *aff'd* by 57 F.3d 618 (7th Cir. 1995).

CROSS REF.: 2:20 (Powers and Duties of the School Board; Indemnification), 4:180 (Pandemic Preparedness; Management; and Recovery), 5:200 (Terms and Conditions of Employment and Dismissal), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 6:60 (Curriculum Content), 6:70 (Teaching About Religions), 7:90 (Release During School Hours)

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated. **Issue 108, November 2021**

Document Status: Draft Update

6:50 School Wellness

Student wellness, including good nutrition and physical activity, shall be promoted in the District's educational program, school-based activities, and meal programs. This policy shall be interpreted consistently with Section 204 of the Child Nutrition and WIC Reauthorization Act of 2004 and the Healthy Hunger-Free Kids Act of 2010 (HHFKA).

The Superintendent will ensure:

1. Each school building complies with this policy;
2. The policy is available to the community on an annual basis through copies of or online access to the Board Policy Manual; and
3. The community is informed about the progress of this policy's implementation.

Goals for Nutrition Education and Nutrition Promotion

The goals for addressing nutrition education and nutrition promotion include the following:

- Schools will support and promote sound nutrition for students.
- Schools will foster the positive relationship between sound nutrition, physical activity, and the capacity of students to develop and learn.
- Nutrition education will be part of the District's comprehensive health education curriculum. See Board policy 6:60, *Curriculum Content*.

Goals for Physical Activity

The goals for addressing physical activity include the following:

- Schools will support and promote an active lifestyle for students.
- Physical education will be taught in all grades and shall include a developmentally planned and sequential curriculum that fosters the development of movement skills, enhances health-related fitness, increases students' knowledge, offers direct opportunities to learn how to work cooperatively in a group setting, and encourages healthy habits and attitudes for a healthy lifestyle. See Board policies 6:60, *Curriculum Content* and Board policy 7:260, *Exemption from Physical Education*.
- During the school day, all students will be required to engage in a daily physical education course, unless otherwise exempted. See Board policies 6:60, *Curriculum Content* [PRESSPlus1](#) and Board policy 7:260, *Exemption from Physical Education*.
- The curriculum will be consistent with and incorporate relevant *Illinois Learning Standards for Physical Development and Health* as established by the Illinois State Board of Education (ISBE).

Nutrition Guidelines for Foods Available During the School Day; Marketing Prohibited

Students will be offered and schools will promote nutritious food and beverage choices during the school day that are consistent with Board policy 4:120, *Food Services* (requiring compliance with the nutrition standards specified in the U.S. Dept. of Agriculture's (USDA) *Smart Snacks* rules).

In addition, in order to promote student health and reduce childhood obesity, the Superintendent or designee shall:

1. Restrict the sale of *competitive foods*, as defined by the USDA, in the food service areas during meal periods;
2. Comply with all ISBE rules; and
3. Prohibit marketing during the school day of foods and beverages that do not meet the standards listed in Board policy 4:120, *Food Services*, i.e., in-school marketing of food and beverage items must meet *competitive foods* standards.

Competitive foods standards do not apply to foods and beverages available, but not sold in school during the school day; e.g., brown bag lunches, foods for classroom parties, school celebrations, and reward incentives.

Exempted Fundraising Day (EFD) Requests

All food and beverages sold to students on the school campuses of participating schools during the school day must comply with the "general nutrition standards for competitive foods" specified in federal law.

The Superintendent or designee in a participating school may grant an EFD for grades 9 through 12 in participating schools. To request an EFD and learn more about the District's related procedure(s), contact the Superintendent or designee. The District's procedures are subject to change. The number of EFDs for grades 9 through 12 in participating schools is set by ISBE rule.

Guidelines for Reimbursable School Meals

Reimbursable school meals served shall meet, at a minimum, the nutrition requirements and regulations for the National School Lunch Program and/or School Breakfast Program.

Unused Food Sharing Plan [PRESSPlus2](#)

In collaboration with the District's local health department, the Superintendent or designee will:

1. Develop and support a food sharing plan (Plan) for unused food that is focused on needy students. [PRESSPlus3](#)
2. Implement the Plan throughout the District.

3. Ensure the Plan complies with the Richard B. Russell National School Lunch Act, as well as accompanying guidance from the U.S. Department of Agriculture on the Food Donation Program. [PRESSPlus4](#)
4. Ensure that any leftover food items are properly donated to combat potential food insecurity in the District's community. Properly means in accordance with all federal regulations and State and local health and sanitation codes.

Monitoring

At least every three years, the Superintendent shall provide implementation data and/or reports to the Board concerning this policy's implementation sufficient to allow the Board to monitor and adjust the policy (a triennial report). This triennial report must include without limitation each of the following:

- An assessment of the District's implementation of the policy
- The extent to which schools in the District are in compliance with the policy
- The extent to which the policy compares to model local school wellness policies
- A description of the progress made in attaining the goals of the policy
- How the District will make the results of the assessment available to the public
- Where the District will retain records of the assessment

The Board will monitor and adjust the policy pursuant to policy 2:240, *Board Policy Development*.

Community Involvement

The Board and Superintendent will actively invite suggestions and comments concerning the development, implementation, periodic reviews, and updates of the school wellness policy from parents, students, representatives of the school food authority, teachers of physical education, school health professionals, the school board, school administrators, and the community. Community involvement methods shall align their suggestions and comments to policy 2:140, *Communications To and From the Board* and/or the **Community Engagement** subhead in policy 8:10, *Connection with the Community*.

Recordkeeping

The Superintendent shall retain records to document compliance with this policy, the District's records retention protocols, and the Local Records Act.

LEGAL REF.:

Child Nutrition and WIC Reauthorization Act of 2004, Pub. L. 108-265, Sec. 204. Child Nutrition and WIC Reauthorization Act of 2004.

Child Nutrition Act of 1966, 42 U.S.C. §1771 et seq. Child Nutrition Act of 1966.

National School Lunch Act, 42 U.S.C. §1751 et seq. National School Lunch Act.

Healthy, Hunger-Free Kids Act of 2010, 42 U.S.C. §1758b, Pub. L. 111-296. Healthy, Hunger-Free Kids Act of 2010.

42 U.S.C. §1779, as implemented by 7 C.F.R. §§210.11 and 210.31.

Local Records Act, 50 ILCS 205/ Local Records Act.

105 ILCS 5/2-3.139.

23 Ill.Admin.Code Part 305, Food Program.

ISBE's "School Wellness Policy" Goal, adopted Oct. 2007.

CROSS REF.: 2:140 (Communications To and From the Board), 2:150 (Committees), 2:240 (Board Policy Development), 4:120 (Food Services), 5:100 (Staff Development Program), 6:60 (Curriculum Content), 7:260 (Exemption from Physical Education), 8:10 (Connection with the Community)

ADOPTED: September 23, 2020

PRESSPlus Comments

PRESSPlus 1. Policy 6:50's sample text is based upon federal and State *goals* while sample policy 6:60, *Curriculum Content*'s text is based only upon State curriculum requirements that require a minimum of three days of physical education per five-day week (with an exception for schools engaged in block scheduling). Ensure the text in this policy's goal aligns with the district's practice stated in policy 6:60 for meeting the minimum requirements of 23 Ill.Admin.Code §1.425(b). If the board adopts changes to this policy's goal, enter the change, and use the save status "Adopted with Additional District Edits." **Issue 108, November 2021**

PRESSPlus 2. Updated in response to 105 ILCS 5/2-3.182, added by P.A. 102-359. Food sharing plans will depend on many local factors and require local health department involvement, so because of that, a sample **PRESS** administrative procedure is not practical and does not exist. **Issue 108, November 2021**

PRESSPlus 3. *Needy students* is not defined by 105 ILCS 5/2-3.182, added by P.A. 102-359. **Issue 108, November 2021**

PRESSPlus 4. Required for districts that participate in child nutrition programs, the National School Lunch Program and National School Breakfast Program, the Child and Adult Care Food Program (CACFP), and the Summer Food Service Program (SFSP). See 105 ILCS 5/2-3.182, added by P.A. 102-359. Delete number 3 *only if* the district participates in none of the programs listed. **Issue 108, November 2021**

Document Status: Draft Update

6:60 Curriculum Content

The curriculum shall contain instruction on subjects required by State statute or regulation as follows:

1. In grades 9 through 12, subjects include: (a) language arts, (b) writing intensive courses, (c) science, (d) mathematics, (e) social studies including U.S. history, American government and one semester of civics, (f) foreign language, (g) music, (h) art, (i) driver and safety education, and (j) vocational education.
Students otherwise eligible to take a driver education course must receive a passing grade in at least eight courses during the previous two semesters before enrolling in the course. The Superintendent or designee may waive this requirement if he or she believes a waiver to be in the student's best interest. The course shall include: (a) instruction necessary for the safe operation of motor vehicles, including motorcycles, to the extent that they can be taught in the classroom, (b) classroom instruction on distracted driving as a major traffic safety issue, (c) instruction on required safety and driving precautions that must be observed at emergency situations, highway construction and maintenance zones, and railroad crossings and their approaches, and (d) instruction concerning law enforcement procedures for traffic stops, including a demonstration of the proper actions to be taken during a traffic stop and appropriate interactions with law enforcement. Automobile safety instruction covering traffic regulations and highway safety must include instruction on the consequences of alcohol consumption and the operation of a motor vehicle. The eligibility requirements contained in State law for the receipt of a certificate of completion from the Secretary of State shall be provided to students in writing at the time of their registration.
2. In each grade, as well as in interscholastic athletic programs, steroid abuse prevention must be taught.
3. In each grade, provided it can be funded by private grants or the federal government, violence prevention and conflict resolution must be stressed, including: (a) causes of conflict, (b) consequences of violent behavior, (c) non-violent resolution, and (d) relationships between drugs, alcohol, and violence. In addition, anti-bias education and intergroup conflict resolution may be taught as an effective method for preventing violence and lessening tensions in schools; these prevention methods are most effective when they are respectful of individuals and their divergent viewpoints and religious beliefs, which are protected by the First Amendment to the Constitution of the United States.^{Q1}
4. In each grade, age-appropriate Internet safety must be taught, the scope of which shall be determined by the Superintendent or designee. The curriculum must incorporate policy 6:235, *Access to Electronic Networks* and, at a minimum, include: (a) education about appropriate online behavior, (b) interacting with other individuals on social networking websites and in chat rooms, and (c) cyberbullying awareness and response.
5. In all grades, students must receive developmentally appropriate opportunities to gain computer literacy skills that are embedded in the curriculum.^{PRESSPlus1}
6. In all grades, character education must be taught including respect, responsibility, fairness, caring, trustworthiness, and citizenship in order to raise students' honesty, kindness, justice, discipline, respect for others, and moral courage. Instruction in all grades will include examples of behaviors that violate policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*.
7. In all schools, citizenship values must be taught, including: (a) American patriotism, (b) democratic principles of representative government (the American Declaration of Independence, the Constitution of the United States of America and the Constitution of the State of Illinois)^{freedom, justice, and equality},^{PRESSPlus2} (c) proper use and display of the American flag, (d) the Pledge of Allegiance, and (e) the voting process.
8. In all grades, physical education must be taught including a developmentally planned and sequential curriculum that fosters the development of movement skills, enhances health-related fitness, increases students' knowledge, offers direct opportunities to learn how to work cooperatively in a group setting, and encourages healthy habits and attitudes for a healthy lifestyle. Unless otherwise exempted, all students are required to engage with such frequency as determined by the Board, but at a minimum of three days per five-day week,^{PRESSPlus3} during the school day, except on block scheduled days, in a physical education course. For exemptions and substitutions, see policies 6:310, *High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students* and 7:260, *Exemption from Physical Education*.
9. In all schools, health education must be stressed, including:^{PRESSPlus4} (a) proper nutrition, (b) physical fitness, (c) components necessary to develop a sound mind in a healthy body, (d) dangers and avoidance of abduction, and (e) age-appropriate and evidence-informed^{PRESSPlus5} sexual abuse and assault awareness and prevention education in all grades.^{PRESSPlus6} The Superintendent shall implement a comprehensive health education program in accordance with State law.^{Q2}
10. In all schools, career/vocational education must be taught, including: (a) the importance of work, (b) the development of basic skills to enter the world of work and/or continue formal education, (c) good work habits and values, (d) the relationship between learning and work, and (e) if possible, a student work program that provides the student with work experience as an extension of the regular classroom. A career awareness and exploration program must be available at all grade levels.
11. In grades 9 through 12, consumer education must be taught, including: (a) financial literacy, including consumer debt and installment purchasing (including credit scoring, managing credit debt, and completing a loan application); budgeting; savings and investing; banking (including balancing a checkbook, opening a deposit account, and the use of interest rates); understanding simple contracts; State and federal income taxes; personal insurance policies; the comparison of prices; higher education student loans; identity-theft security; and homeownership (including the basic process of obtaining a mortgage and the concepts of fixed and adjustable rate mortgages, subprime loans, and predatory lending); and (b) the roles of consumers interacting with agriculture, business, labor unions and government in formulating and achieving the goals of the mixed free enterprise system.^{Q3}
12. Beginning in the fall of 2022, in grades 9 through 12, intensive instruction in computer literacy, which may be included as a part of English, social studies, or any other subject.^{PRESSPlus7}
13. Beginning in the fall of 2022, in grades 9 through 12, a unit of instruction on media literacy that includes, but is not limited to, all of the following topics: (a) accessing information to evaluate multiple media platforms and better understand the general landscape and economics of the platforms, and issues regarding the trustworthiness of the source of information; (b) analyzing and evaluating media messages to deconstruct media representations according to the authors, target audience, techniques, agenda setting, stereotypes, and authenticity to distinguish fact from opinion; (c) creating media to convey a coherent message using multimodal practices to a specific target audience that includes, but is not limited to, writing blogs, composing songs, designing video games, producing podcasts, making videos, or coding a mobile or software application; (d) reflecting on media consumption to assess how media affects the consumption of information and how it triggers emotions and behavior; and (e) social responsibility and civics to suggest a plan of action in the class, school, or community for engaging others in a

respectful, thoughtful, and inclusive dialogue over a specific issue using facts and reason. [PRESSPlus8](#)

14. Beginning in the fall of 2023, in grades 9 through 12, an opportunity for students to take at least one computer science course aligned to Illinois learning standards. Computer science means the study of computers and algorithms, including their principles, hardware and software designs, implementation, and impact on society. Computer science does not include the study of everyday uses of computers and computer applications: e.g., keyboarding or accessing the Internet. [PRESSPlus9](#)
15. In all schools, conservation of natural resources must be taught, including: (a) home ecology, (b) endangered species, (c) threats to the environment, and (d) the importance of the environment to life as we know it.
16. In all schools, United States (U.S.) history must be taught, including: (a) the principles of representative government, (b) the Constitutions of the U.S. and Illinois, (c) the role of the U.S. in world affairs, (d) the role of labor unions, (e) the role and contributions of ethnic groups, including but not limited to, the African Americans, Albanians, Asian Americans, Bohemians, Czechs, French, Germans, Hispanics (including the events related to the forceful removal and illegal deportation of Mexican-American U.S. citizens during the Great Depression), Hungarians, Irish, Italians, Lithuanians, Polish, Russians, Scots, and Slovaks in the history of this country and State, (f) a study of the roles and contributions of lesbian, gay, bisexual, and transgender (LGBT) people in the history of the U.S. and Illinois, and (g) Illinois history, and (h) the contributions made to society by Americans of different faith practices, including, but not limited to, Muslim Americans, Jewish Americans, Christian Americans, Hindu Americans, Sikh Americans, Buddhist Americans, and any other collective community of faith that has shaped America. [PRESSPlus10](#)
In addition, all schools shall hold an educational program on the United States Constitution on Constitution Day, each September 17, commemorating the September 17, 1787 signing of the Constitution. However, when September 17 falls on a Saturday, Sunday, or holiday, Constitution Day shall be held during the preceding or following week.
17. In all high school courses concerning U.S. history or a combination of U.S. history and American government, students must view a Congressional Medal of Honor film made by the Congressional Medal of Honor Foundation, provided there is no cost for the film.
18. In all schools, the curriculum includes instruction as determined by the Superintendent or designee on the Holocaust and crimes of genocide, including Nazi atrocities of 1933-1945, Armenian Genocide, the Famine-Genocide in Ukraine, and more recent atrocities in Cambodia, Bosnia, Rwanda, and Sudan.
19. In all schools, the curriculum includes instruction as determined by the Superintendent or designee on the history, struggles, and contributions of women.
20. In all schools, the curriculum includes instruction as determined by the Superintendent or designee on Black History, including the history of the pre-enslavement of Black people from 3,000 BCE to AD 1619, the African slave trade, slavery in America, the study of the reasons why Black people came to be enslaved, and the vestiges of slavery in this country, the study of the American civil rights renaissance, as well as the struggles and contributions of African-Americans. [PRESSPlus11](#)
21. In all schools offering a secondary agricultural education program, the curriculum includes courses as required by [105 ILCS 5/2-3.80](#).
22. In all schools, instruction during courses as determined by the Superintendent or designee on disability history, awareness, and the disability rights movement.
23. Beginning in the fall of 2022, in all schools, instruction as determined by the Superintendent or designee on the events of Asian American history, including the history of Asian Americans in Illinois and the Midwest, as well as the contributions of Asian Americans toward advancing civil rights from the 19th century onward, which must include the contributions made by individual Asian Americans in government and the arts, humanities, and sciences, as well as the contributions of Asian American communities to the economic, cultural, social, and political development of the United States. [PRESSPlus12](#)

LEGAL REF.:

[Pub. L. No. 108-447](#), Section 111 of Division J, Consolidated Appropriations Act of 2005.

[Pub. L. No. 110-385](#), Title II, 122 stat. 4096 (2008), Protecting Children in the 21st Century Act.

47 C.F.R. §54.520.

5 ILCS 465/3 and 465/3a.

20 ILCS 2605/2605-480.

105 ILCS 5/2-3.80(e) and (f), [5/10-20.73 \(final citation pending\)](#), [5/10-23.13](#), [5/27-3](#), [5/27-3.5](#), [5/27-5](#), [5/27-6](#), [5/27-6.5](#), [5/27-7](#), [5/27-12](#), [5/27-12.1](#), [5/27-13.1](#), [5/27-13.2](#), [5/27-20.08](#), [5/27-20.3](#), [5/27-20.4](#), [5/27-20.5](#), [5/27-20.7](#), [5/27-20.8](#), [5/27-21](#), [5/27-22](#), [5/27-23.3](#), [5/27-23.4](#), [5/27-23.7](#), [5/27-23.8](#), [5/27-23.10](#), [5/27-23.11](#), [5/27-23.15](#), [5/27-24.1](#), and [5/27-24.2](#).

[105 ILCS 435/](#) and [110/3](#), Comprehensive Health Education Program.

[105 ILCS 435/](#), Vocational Education Act.

625 ILCS 5/6-408.5, III. Vehicle Code.

[23 III.Admin.Code §§1.420, 1.425, 1.430, and 1.440](#).

CROSS REF.: [4:165 \(Awareness and Prevention of Child Sex Abuse and Grooming Behaviors\)](#), [6:20 \(School Year Calendar and Day\)](#), [6:40 \(Curriculum Development\)](#), [6:70 \(Teaching About Religions\)](#), [6:235 \(Access to Electronic Networks\)](#), [7:180 \(Prevention of and Response to Bullying, Intimidation, and Harassment\)](#), [7:185 \(Teen Dating Violence Prohibited\)](#), [7:190 \(Student Behavior\)](#), [7:260 \(Exemption from Physical Education\)](#)

ADOPTED: September 23, 2020

Questions and Answers:

***Required Question 1. 105 ILCS 5/27-23.6 entitled *Anti-bias education* allows districts to incorporate activities to address intergroup conflict, with the objectives of improving intergroup relations on and beyond the school campus, defusing intergroup tensions, and promoting peaceful resolution of

conflict.

Boards that adopt a policy to incorporate activities to address anti-bias education and intergroup conflict pursuant to this law must make information available to the public that describes the manner in which the district has implemented the activities. Methods for making this information available include: the district's website, if any, and in the district's offices upon request. See 2:250-E2, *Immediately Available District Public Records and Web-Posted Reports and Records*, available at **PRESS** Online by logging in at www.iasb.com. Districts may also include the information in a student handbook and in district newsletters. The Ill. Principals Association (IPA) maintains a handbook service that coordinates with **PRESS** material, Online Model Student Handbook (MSH), at: www.ilprincipals.org/resources/model-student-handbook.

Does the District provide anti-bias education and intergroup conflict resolution?

Yes (default)

No (IASB will remove the sentence regarding anti-bias education and intergroup conflict resolution from policy 6:60. If the Board has adopted policy 6:180, IASB will also remove Anti-bias education and intergroup conflict resolution from its list of extended instructional programs.)

***Required Question 2. The repealed family life and sex education programs (105 ILCS 5/27-9.1 and 5/27-9.2, amended by P.A. 102-522) were replaced with the National Sex Education Standards (NSES) (105 ILCS 5/27-9.1a, added by P.A. 102-522) and a developmentally appropriate consent education curriculum (105 ILCS 5/27-9.1b, added by P.A. 102-522). But at the time of **PRESS** Issue 108's publication, the term *family life*, "including evidence-based and medically accurate information regarding sexual abstinence," remained in the Comprehensive Health Education Program (CHEP) (105 ILCS 110/3, amended by P.A. 102-464). The CHEP also includes many other health education topics that all elementary and secondary schools in Illinois must provide, including *teen dating violence* (105 ILCS 110/3.10, see 7:185, *Teen Dating Violence Prohibited*, for the required "teen dating violence policy") and cardiopulmonary resuscitation and automated external defibrillator use. For ease of administration, 6:60-AP1, *Comprehensive Health Education Program*, content includes reference to the new NSES curriculum that is outlined in more detail at 6:60-AP2, *Comprehensive Personal Health and Safety and Sexual Health Education Program (National Sex Education Standards (NSES))*. 105 ILCS 5/27-9.1a, added by P.A. 102-522. While the NSES law is effective immediately, ISBE has until 8-1-22 to develop its learning standards and resources, and at the time of **PRESS** Issue 108's publication, no guidance existed about whether districts that provide the now-repealed family life and sex education programs formerly in 105 ILCS 5/27-9.1 and 9.2, repealed by P.A. 102-522, may continue to do so for: (a) their 21-22 school years, and/or (b) continuing into the 22-23 school year and subsequent school years. Consult the board attorney if the district offered the now-repealed family life and sex education program to assess whether that program may continue during the 21-22 school and/or school years beyond.

Two choices exist for school boards related to providing students with a sex education curriculum:

1. No sex education; or
2. NSES a/k/a Comprehensive Personal Health and Safety and Sexual Health Education Program (105 ILCS 5/27-9.1a, added by P.A. 102-522, and see 6:60-AP2, *Comprehensive Personal Health and Safety and Sexual Health Education Program (National Sex Education Standards (NSES))*).

While boards are not required to include sex education curriculum information in their policies, if they offer it, the new law requires them to identify the curriculum their district uses along with the name and contact information, including an email address, of a school staff member who can respond to inquiries about instruction and materials. 105 ILCS 5/27-9.1a(e), added by P.A. 102-522. Methods for making this information available include: the district's website, if any, and in the district's offices upon request. See 2:250-E2, *Immediately Available District Public Records and Web-Posted Reports and Records*, available at **PRESS** Online by logging in at www.iasb.com.

If NSES is offered, ensure that the superintendent implements both 6:60-AP1, *Comprehensive Health Education Program*, and 6:60-AP2, *Comprehensive Personal Health and Safety and Sexual Health Education Program (National Sex Education Standards (NSES))*.

If developmentally appropriate consent education curriculum pursuant to 105 ILCS 5/27-9.1b is offered, ensure that implementation of 6:60-AP3, *Developmentally Appropriate Consent Education*, aligns with this policy.

Enter the board's choice below regarding communication to their communities in this policy about the sex education curriculum offered by the district:

The Board does not offer NSES or developmentally appropriate consent education. (No change to the policy.)

The Board offers NSES and/or developmentally appropriate consent education, but the Board will not communicate the curriculum chosen in this policy. (No change to the policy.)

The Board offers National Sex Education Standards (NSES) curriculum, and the Board would like to communicate that in this policy. (IASB will add the following sentence: The Superintendent shall implement a comprehensive health education program in accordance with State law, including a personal health and safety and sexual health education program (National Sex Education Standards) pursuant to 105 ILCS 5/27-9.1a.)

The Board offers National Sex Education Standards (NSES) curriculum and developmentally appropriate consent education curriculum, and the Board would like to communicate both in this policy. (IASB will add the following sentences: The Superintendent shall implement a comprehensive health education program in accordance with State law, including a personal health and safety and sexual health education program (National Sex Education Standards) pursuant to 105 ILCS 5/27-9.1a. The Superintendent shall also implement a developmentally appropriate consent education curriculum pursuant to 105 ILCS 5/27-9.1b.)

The Board either does not offer NSES, or offers NSES but does not want to communicate that in this policy, but the Board does offer developmentally appropriate consent education curriculum and wants to communicate it in this policy. (IASB will add the following sentence: The Superintendent shall implement a comprehensive health education program in accordance with State law, including a developmentally appropriate consent education curriculum pursuant to 105 ILCS 5/27-9.1b.)

***Required Question 3. Does the board that offer a unit of instruction in grades 9 through 12 about the process of naturalization pursuant to 105 ILCS 5/27-23.15, added by P.A. 102-472?

No (default)

Yes (IASB will add the following new item to this list: In grades 9 through 12, a unit of instruction about the process of naturalization by which a

foreign citizen or foreign national becomes a U.S. citizen that includes content from the components of the naturalization test administered by the U.S. Citizenship and Immigration Services.)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/10-20.73 (final citation pending), 5/10-20.74, and 5/27-22(e)(3.5), added by P.A. 101-654. 105 ILCS 5/10-20.74, added by P.A. 101-654, requires that districts submit an annual report to ISBE regarding educational technology capacities and policies. See the subhead **Educational Technology Committee** and footnote 20 in 2:150-AP, *Superintendent Committees*, available at **PRESS Online** by logging in at www.iasb.com. **Issue 108, November 2021**

PRESSPlus 2. Updated to align with Illinois statute. **Issue 108, November 2021**

PRESSPlus 3. Boards that want their daily physical education requirement to align with their goal in policy 6:50, *School Wellness*, may replace "minimum of three days per five-day week" with their local daily requirements. If the board adopts changes to this policy's physical education requirement, enter the change, and use the save status "Adopted with Additional District Edits." **Issue 108, November 2021**

PRESSPlus 4. Required by the Comprehensive Health Education Program law (105 ILCS 110/3). More detailed critical health problems and comprehensive health education program content is described in administrative procedure 6:60-AP1, *Comprehensive Health Education Program*, available at **PRESS Online** by logging in at www.iasb.com. **Issue 108, November 2021**

PRESSPlus 5. *Evidence-informed per Erin's Law* means modalities that were created utilizing components of evidence-based treatments or curriculums. 105 ILCS 5/10-23.13(a), added by P.A. 102-610. Contrast with National Sex Education Standards (NSES) at 105 ILCS 5/27-9.1a(a), added by P.A. 102-552, which defines an *evidence-informed program* as "a program that uses the best available research and practice knowledge to guide program design and implementation." **Issue 108, November 2021**

PRESSPlus 6. 105 ILCS 110/3 and 105 ILCS 5/10-23.13, amended by P.A. 102-610 *a/k/a Erin's Law* (child sexual abuse prevention). While 105 ILCS 5/10-23.13(b) states pre-K through 12th, this policy uses *all grades* for brevity and ease of administration. *Erin's Law* requires a policy addressing child sexual abuse prevention and curriculum content on that subject (see policy 4:165, *Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors*). A sentence in 6:60-AP1, *Comprehensive Health Education Program*, restates the basic recommendations from page 16 of the *Erin's Law* Taskforce Final Report (Report) to Governor Quinn at: www.isbe.net/Documents/erins-law-final0512.pdf, which was the basis for HB 1975 text, which did not pass in the first half of the 102nd Ill. General Assembly but is used as the basis for sample content to implement P.A. 102-610 due to that Public Act's vagueness. The professional educator training component of *Erin's Law* is addressed in policies 5:90, *Abused and Neglected Child Reporting* and 5:100, *Staff Development Program*. The Report also encouraged parental involvement because parents play a key role in protecting children from child sexual abuse. **Issue 108, November 2021**

PRESSPlus 7. Updated in response to 105 ILCS 5/27-22(e)(3.5), added by P.A. 101-654. At the time of **PRESS Issue 108's** publication, no definition or further information from ISBE existed about what *computer literacy* means. A common sense approach presumes the term includes those concepts carved out of computer science, such as everyday use of computers, keyboarding, accessing the Internet, etc. **Issue 108, November 2021**

PRESSPlus 8. Updated in response to 105 ILCS 5/27-20.08, added by P.A. 102-55. *Media literacy* means the ability to access, analyze, evaluate, create, and communicate using a variety of objective forms, including, but not limited to, print, visual, audio, interactive, and digital texts. **Issue 108, November 2021**

PRESSPlus 9. Updated in response to 105 ILCS 5/27-23.15(b), added by P.A. 101-654. Optional until fall 2023. **Issue 108, November 2021**

PRESSPlus 10. Updated in response to 105 ILCS 5/27-21, amended by P.A. 102-411. **Issue 108, November 2021**

PRESSPlus 11. Updated in response to 105 ILCS 5/27-20.4, amended by P.A. 101-654. **Issue 108, November 2021**

PRESSPlus 12. Updated in response to 105 ILCS 5/27-20.8, added by P.A. 102-44. The regional superintendent of schools [or Intermediate Service Center Executive Director, whichever is appropriate] will monitor districts' compliance with this law during the annual compliance review visits. Districts may meet this law's requirements through online programs or courses. **Issue 108, November 2021**

Document Status: Draft Update

6:120 Education of Children with Disabilities

The School District shall provide a free appropriate public education in the least restrictive environment and necessary related services to all children with disabilities enrolled in the District, as required by the Individuals With Disabilities Education Act (IDEA) and implementing provisions of the School Code, Section 504 of the Rehabilitation Act of 1973, and the Americans With Disabilities Act. The term *children with disabilities*, as used in this policy, means children between ages 14½ (or has graduated from 8th grade) [PRESSPlus1](#) and 21 (inclusive) for whom it is determined, through definitions and procedures described in the Ill. State Board of Education (ISBE) *Special Education* rules, that special education services are needed. [Children with disabilities who turn 22 years old during the school year are eligible for such services through the end of the school year.](#) [PRESSPlus2](#)

It is the intent of the District to ensure that students who are disabled within the definition of Section 504 of the Rehabilitation Act of 1973 are identified, evaluated, and provided with appropriate educational services. Students may be disabled within the meaning of Section 504 of the Rehabilitation Act even though they do not require services pursuant to ~~the~~ IDEA.

For students eligible for services under IDEA, the District shall follow procedures for identification, evaluation, placement, and delivery of services to children with disabilities provided in the ISBE *Special Education* rules. For those students who are not eligible for services under IDEA, but, because of disability as defined by Section 504 of the Rehabilitation Act of 1973, need or are believed to need special instruction or related services, the District shall establish and implement a system of procedural safeguards. The safeguards shall cover students' identification, evaluation, and educational placement. This system shall include notice, an opportunity for the student's parent(s)/guardian(s) to examine relevant records, an impartial hearing with opportunity for participation by the student's parent(s)/guardian(s), representation by counsel, and a review procedure.

The District may maintain membership in one or more cooperative associations of school districts that shall assist the District in fulfilling its obligations to the District's ~~disabled~~ students [with disabilities](#).

If necessary, students may also be placed in nonpublic special education programs or education facilities.

LEGAL REF.:

[20 U.S.C. §1400 et seq.](#), Individuals With Disabilities Education Improvement Act of 2004.

[29 U.S.C. §794](#), Rehabilitation Act of 1973, Section 504.

[42 U.S.C. §12101 et seq.](#), Americans With Disabilities Act.

[34 C.F.R. Part 106](#).

34 C.F.R. ~~§~~[Part 300](#).

[105 ILCS 5/14-1.01 et seq.](#), [5/14-7.02](#), and [5/14-7.02b](#).

[23 Ill.Admin.Code Part 226](#).

CROSS REF.: 2:150 (Committees), 7:230 (Misconduct by Students with Disabilities)

~~ADOPTED: September 23, 2020~~

PRESSPlus Comments

PRESSPlus 1. 105 ILCS 5/14-6.01 states that high school districts are financially responsible for the education of children with disabilities who reside in their districts when such children reach age 15, but they may admit children with disabilities into special education facilities without regard to graduation from the eighth grade after they reach age 14½. When a child with a disability turns 14½ years old, it is the elementary school district's responsibility to notify the high school district of the child's current eligibility, program, and evaluation data upon which the current program is based. **Issue 108, November 2021**

PRESSPlus 2. Updated in response to 105 ILCS 5/14-1.02, amended by P.A. 102-172. IDEA funds cannot be used to provide services for students beyond the age of 21. See ISBE's *Frequently Asked Questions: Public Act 102-0172 and Public Act 102-0173* (July 2021), at www.isbe.net/Documents/FAQ-HB-40-HB-2748.pdf. Consult the board attorney for further guidance. **Issue 108, November 2021**

Document Status: Draft Update

6:135 Accelerated Placement Program

The District provides an Accelerated Placement Program (APP). The APP advances the District's goal of providing educational programs with opportunities for each student to develop to his or her maximum potential. The APP provides an educational setting with curriculum options usually reserved for students who are older or in higher grades than the student participating in the APP. APP options include, but may not be limited to: (a) accelerating a student in a single subject; and (b) other grade-level acceleration. Participation in the APP is open to all students who demonstrate high ability and who may benefit from accelerated placement. It is not limited to students who have been identified as gifted and talented. Eligibility to participate in the District's APP shall not be conditioned upon the protected classifications identified in Board policy 7:10, *Equal Educational Opportunities*, or any factor other than the student's identification as an accelerated learner.

The Superintendent or designee shall implement an APP that includes:

1. Decision-making processes that are fair, equitable, and involve multiple individuals, e.g. District administrators, teachers, and school support personnel, and a student's parent(s)/guardian(s);
2. Notification processes that notify a student's parent(s)/guardian(s) of a decision affecting a student's participation in the APP; ~~and~~
3. Assessment processes that include multiple valid, reliable indicators; ~~and~~
4. By the fall of 2023, the automatic enrollment, in the following school term, of a student into the next most rigorous level of advanced coursework offered by the high school if the student meets or exceeds State standards in English language arts, mathematics, or science on a State assessment administered under 105 ILCS 5/2-3.64a-5, as follows: **PRESSPlus 1**
 - a. A student who meets or exceeds State standards in English language arts shall be automatically enrolled into the next most rigorous level of advanced coursework in English, social studies, humanities, or related subjects.
 - b. A student who meets or exceeds State standards in mathematics shall be automatically enrolled into the next most rigorous level of advanced coursework in mathematics.
 - c. A student who meets or exceeds State standards in science shall be automatically enrolled into the next most rigorous level of advanced coursework in science.

LEGAL REF.:

[105 ILCS 5/14A.](#)

[23 Ill.Admin.Code Part 227](#), Gifted Education.

CROSS REF.: 6:10 (Educational Philosophy and Objectives), 6:130 (Program for the Gifted), 7:10 (Equal Educational Opportunities), 7:50 (School Admissions and Student Transfers To and From Non-District Schools)

PRESSPlus Comments

PRESSPlus 1. Required by 105 ILCS 5/14A-32(a-5), added by P.A. 101-654 and amended by P.A. 102-209, for all districts, including elementary-only districts. Though not explained in the statute, this is likely because State assessments in English language arts, mathematics, and science are required in grades 3 through 8 (105 ILCS 5/2-3.64a-5) and a student's State assessment results may place the student in high school courses. Consult the board attorney about practical implementation issues for an elementary school district, e.g., what to do if the elementary school district does not have a program for students to enroll in high school courses (If the Board has not adopted policy 6:315, *High School Credit for Students in Grade 7 or 8*, the sample can be found at **PRESS** Online by logging in at www.iasb.com), or if the elementary school district would like to offer advanced coursework not offered by the high school.

A district must provide the parents/guardians of a student eligible for automatic enrollment with the option to instead enroll in alternative coursework that better aligns with the student's postsecondary education or career goals. For a student entering grade 12, the next most rigorous level of advanced coursework in English language arts or mathematics must be a *dual credit course* (as defined in the Dual Credit Quality Act, 110 ILCS 27/5), an *Advanced Placement course* (as defined in the College and Career Success for All Students Act, 105 ILCS 302/10), or an International Baccalaureate course. The same is true for all other subjects, except that the next most rigorous level of advanced coursework may also include an honors class, an enrichment opportunity, a gifted program, or another program offered by the district. 105 ILCS 5/14A-32(a-5), added by P.A. 101-654 and amended by P.A. 102-209. See 6:135-AP, *Accelerated Placement Program Procedures*, at **PRESS** Online. **Issue 108, November 2021**

Document Status: Draft Update

6:180 Extended Instructional Programs

The District may offer the following programs in accordance with State law and the District's educational philosophy:

1. Child care and training center for pre-school children and for students whose parents work.
2. Tutorial program.
3. Adult education program.
4. Outdoor education program.
5. Summer school, whether for credit or not.
6. Independent study, whether for credit or not.
7. Support services and instruction for students who are, or whose parents/guardians are, chemically dependent.
8. **Anti-bias education** **PRESSPlus1** and **a**Activities to address intergroup conflict **resolution**.
9. Volunteer service credit program.
10. Vocational academy.
11. Advanced vocational training and/or career education program.

LEGAL REF.:

105 ILCS 5/10-22.18a, 5/10-22.18b, 5/10-22.18c, 5/10-22.20, 5/10-22.20a, 5/10-22.20b, 5/10-22.20c, 5/10-22.29, 5/10-22.33A, 5/10-22.33B, 5/10-23.2, 5/27-22.1, 5/27-22.3, 5/27-23.6.

105 ILCS 110/3, Comprehensive Health Education Program.and

105 ILCS 433/, Vocational Academies Act.

CROSS REF.: 6:310 (High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students), 6:320 (High School Credit for Proficiency)

ADOPTED: September 23, 2020

PRESSPlus Comments

PRESSPlus 1. 105 ILCS 5/27-23.6 entitled *Anti-bias education* allows districts to incorporate activities to address intergroup conflict resolution, with the objectives of improving intergroup relations on and beyond the school campus, defusing intergroup tensions, and promoting peaceful resolution of conflict.

Boards that adopt a policy to incorporate activities to address anti-bias education and intergroup conflict resolution pursuant to this law must make information available to the public that describes the manner in which the district has implemented the activities. Methods for making this information available include: the district's website, if any, and in the district's offices upon request. See 2:250-E2, *Immediately Available District Public Records and Web-Posted Reports and Records*, available at **PRESS** Online by logging in at www.iasb.com. Districts may also include the information in a student handbook and in district newsletters. The Ill. Principals Association (IPA) maintains a handbook service that coordinates with **PRESS** material, Online Model Student Handbook (MSH), at: www.ilprincipals.org/resources/model-student-handbook.

See policy 6:60's PRESS Plus Question 1. If the Board answers No, to indicate that the District does not provide anti-bias education, IASB will remove "Anti-bias education and activities to address intergroup conflict resolution." from this policy.

Consult the board attorney if the district wishes to offer intergroup conflict resolution separately; it is unclear whether these topics may be offered separately because the law lists them together. **Issue 108, November 2021**

Document Status: Draft Update

6:300 Graduation Requirements

To graduate from high school, unless otherwise exempted, each student is responsible for:

1. Completing all District graduation requirements that are in addition to the State requirements.
2. Completing all courses as provided in the School Code, [105 ILCS 5/27-22](#).
3. Completing all minimum requirements for graduation as specified in State law.
4. Passing an examination on patriotism and principles of representative government, proper use of the flag, methods of voting, and the Pledge of Allegiance.
5. Participating in State assessments that are required for graduation by State law.
6. Filing one of the following: (1) a Free Application for Federal Student Aid (FAFSA) with the U.S. Dept. of Education, (2) an application for State financial aid, or (3) an Ill. State Board of Education (ISBE) waiver form indicating that the student understands what these aid opportunities are and has chosen not to file an application. If the student is not at least 18 years of age or legally emancipated, the student's parent/guardian must file one of these documents on the student's behalf.

A student is exempt from this requirement if: (1) the student is unable to file a financial aid application or an ISBE waiver due to extenuating circumstances, (2) the Building Principal attests the District made a good faith effort to assist the student or the student's parent/guardian with filing a financial aid application or an ISBE waiver form, and (3) the student has met all other graduation requirements.

The Superintendent or designee is responsible for:

1. Maintaining a description of all course offerings that comply with the above graduation requirements.
2. Notifying students and their parents/guardians of graduation requirements.
3. Developing the criteria for #4 above.
4. Complying with State law requirements for students who transfer during their senior year because their parent(s)/guardian(s) are on active military duty. This includes making reasonable adjustments to ensure graduation if possible, or efforts to ensure that the original (transferor) school district issues the student a diploma.
5. Taking all other actions needed or necessary to implement this policy.

Early Graduation

The Superintendent or designee shall implement procedures for students to graduate early, provided they finish seven semesters of high school and meet all graduation requirements.

Certificate of Completion

A student with a disability who has an Individualized Education Program prescribing special education, transition planning, transition services, or related services beyond the student's four years of high school, qualifies for a certificate of completion after the student has completed four years of high school. The student is encouraged to participate in the graduation ceremony of his or her high school graduation class. The Superintendent or designee shall provide timely written notice of this requirement to children with disabilities and their parents/guardians.

Service Member Diploma

The District will award a diploma to a service member who was killed in action while performing active military duty with the U.S. Armed Forces or an honorably discharged veteran of World War II, the Korean Conflict, or the Vietnam Conflict, provided that he or she (1) resided within an area currently within the District at the time he or she left high school, (2) left high school before graduating in order to serve in the U.S. Armed Forces, and (3) has not received a high school diploma.

LEGAL REF.:

[105 ILCS 5/2-3.64a-5](#), [5/22-27](#), [5/22-87](#), [PRESSPlus1 5/27-3](#), [5/27-22](#), and [5/27-22.10](#).

[105 ILCS 70/](#), Educational Opportunity for Military Children Act.

[23 Ill.Admin.Code §1.440](#).

CROSS REF.: 6:30 (Organization of Instruction), 6:310 (High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students), 6:315 (High School Credit for Students in Grade 7 or 8), 6:320 (High School Credit for Proficiency), 7:50 (School Admissions and Student Transfers To and From Non-District Schools)

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated. **Issue 108, November 2021**

Document Status: Draft Update

6:340 Student Testing and Assessment Program

The District student assessment program provides information for determining individual student achievement and instructional needs, curriculum and instruction effectiveness, and school performance measured against District student learning objectives and statewide norms.

The Superintendent or designee shall manage the student assessment program that, at a minimum:

1. Administers to students all standardized assessments required by the Ill. State Board of Education (ISBE) and/or any other appropriate assessment methods and instruments, including norm and criterion-referenced achievement tests, aptitude tests, proficiency tests, and teacher-developed tests.
2. Informs students of the timelines and procedures applicable to their participation in every State assessment.
3. Provides each student's parents/guardians with the results or scores of each State assessment and an evaluation of the student's progress. See policy 6:280, *Grading and Promotion*.
4. Utilizes professional testing practices.

Overall student assessment data on tests required by State law will be aggregated by the District and reported, along with other information, on the District's annual report card. All reliable assessments administered by the District and scored by entities outside of the District must be (1) reported to ISBE on its form by the 30th day of each school year, and (2) made publicly available to parents/guardians of students. Board policy 7:340, *Student Records*, and its implementing procedures govern recordkeeping and access issues.

LEGAL REF.:

[20 U.S.C. §1232g](#), Family Educational Rights and Privacy Act.

[105 ILCS 10/](#), Illinois School Student Records Act.

105 ILCS 5/2-3.63, 5/2-3.64a-5, [5/2-3.64a-10](#), [5/2-3.107](#), [5/2-3.153](#), 5/10-17a, 5/22-82, and 5/27-1.

[23 Ill. Admin. Code §1.30\(b\) and §375.10](#) [PRESSPlus1](#)

CROSS REF.: 6:15 (School Accountability), 6:280 (Grading and Promotion), 7:340 (Student Records)

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated. **Issue 108, November 2021**

Document Status: Draft Update

7:10 Equal Educational Opportunities

Equal educational and extracurricular opportunities shall be available for all students without regard to color, race, nationality, religion, sex, sexual orientation, ancestry, age, physical or mental disability, gender identity, status of being homeless, immigration status, order of protection status, actual or potential marital or parental status, including pregnancy. Further, the District will not knowingly enter into agreements with any entity or any individual that discriminates against students on the basis of sex or any other protected status, except that the District remains viewpoint neutral when granting access to school facilities under School Board policy 8:20, *Community Use of School Facilities*. Any student may file a discrimination grievance by using Board policy 2:260, *Uniform Grievance Procedure*.

Sex Equity

No student shall, based on sex, sexual orientation, or gender identity be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

Any student may file a sex equity complaint by using Board policy 2:260, *Uniform Grievance Procedure*. A student may appeal the Board's resolution of the complaint to the Regional Superintendent (pursuant to [105 ILCS 5/3-10](#)) and, thereafter, to the State Superintendent of Education (pursuant to [105 ILCS 5/2-3.8](#)).

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator, who also serves as the District's Title IX Coordinator. The Superintendent and Building Principal shall use reasonable measures to inform staff members and students of this policy and related grievance procedures.

LEGAL REF.:

[20 U.S.C. §1681](#) et seq., Title IX of the Education Amendments of 1972; [34 C.F.R. Part 106](#).

[29 U.S.C. §791](#) et seq., Rehabilitation Act of 1973.

[42 U.S.C. §11431](#) et seq., McKinney-Vento Homeless Assistance Act.

[Good News Club v. Milford Central Sch.](#), 533 U.S. 98 (2001).

[Ill. Constitution, Art. I](#), §18.

105 ILCS 5/3.25b, 5/3.25d(b), 5/10-20.12, 5/10-20.60, [5/10-20.63](#) (P.A.s 100-29 and 100-163, final citations pending), [PRESSPlus1](#) 5/10-22.5, and 5/27-1.

[775 ILCS 5/1-101](#) et seq., Illinois Human Rights Act.

[775 ILCS 35/5](#), Religious Freedom Restoration Act.

[23 Ill.Admin.Code §1.240](#) and [Part 200](#).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Sexual Harassment Grievance Procedure), 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:130 (Student Rights and Responsibilities), 7:160 (Student Appearance), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:250 (Student Support Services), 7:330 (Student Use of Buildings - Equal Access), 7:340 (Student Records), 8:20 (Community Use of School Facilities)

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated. **Issue 108, November 2021**

Document Status: Draft Update

7:20 Harassment of Students Prohibited

No person, including a School District employee or agent, or student, shall harass, intimidate, or bully a student on the basis of actual or perceived: race; color; national origin; military status; unfavorable discharge status from military service; sex; sexual orientation; gender identity; gender-related identity or expression; ancestry; age; religion; physical or mental disability; order of protection status; status of being homeless; actual or potential marital or parental status, including pregnancy; association with a person or group with one or more of the aforementioned actual or perceived characteristics; or any other distinguishing characteristic. The District will not tolerate harassing, intimidating conduct, or bullying whether verbal, physical, sexual, or visual, that affects the tangible benefits of education, that unreasonably interferes with a student's educational performance, or that creates an intimidating, hostile, or offensive educational environment. Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above.

Sexual Harassment Prohibited

The District shall provide an educational environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. See policies 2:265, *Title IX Sexual Harassment Grievance Procedure*, and 2:260, *Uniform Grievance Procedure*.

Making a Report or Complaint

Students are encouraged to promptly report claims or incidences of bullying, intimidation, harassment, sexual harassment, or any other prohibited conduct to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the student is comfortable speaking. A student may choose to report to an employee of the student's same gender.

Reports under this policy will be considered a report under Board policy 2:260, *Uniform Grievance Procedure*, and/or Board policy 2:265, *Title IX Sexual Harassment Grievance Procedure*. The Nondiscrimination Coordinator and/or Complaint Manager shall process and review the report according to the appropriate grievance procedure.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

Nondiscrimination Coordinator:

John Troy, Asst. Superintendent

26655 W Eames St
Channahon, IL 60410

jtroy@mchs.net

(815) 521- 4294

Complaint Managers:

Ms. Jamie Soliman

Joe Pacetti

26655 W Eames St
Channahon, IL 60410

26655 W Eames St
Channahon, IL 60410

jsoliman@mchs.net

jpacetti@mchs.net

(815) 521-4001

(815) 467-2140

The Superintendent shall use reasonable measures to inform staff members and students of this policy by including:

1. For students, age-appropriate information about the contents of this policy in the District's student handbook(s), on the District's website, and, if applicable, in any other areas where policies, rules, and standards of conduct are otherwise posted in each school.
2. For staff members, this policy in the appropriate employee handbook(s), if applicable, and/or in any other areas where policies, rules, and standards of conduct are otherwise made available to staff.

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sexual harassment that, if true, would implicate Title IX of the Education Amendments of 1972 ([20 U.S.C. §1681 et seq.](#)), the Nondiscrimination Coordinator or designee shall consider whether action under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, should be initiated.

For any other alleged student harassment that does not require action under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under policies 2:260, *Uniform Grievance Procedure*, and/or 7:190, *Student Behavior*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in [720 ILCS 5/11-9.1A](#)(b), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, or policy 2:260, *Uniform Grievance Procedure*.

Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action up to and including discharge. Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action, including but not limited to, suspension and expulsion consistent with the behavior policy. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to disciplinary action.

Retaliation Prohibited

Retaliation against any person for bringing complaints or providing information about harassment is prohibited (see policies 2:260, *Uniform Grievance Procedure*, and 2:265, *Title IX Sexual Harassment Grievance Procedure*).

Students should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

LEGAL REF.:

[20 U.S.C. §1681](#) et seq., Title IX of the Educational Amendments of 1972; [34 C.F.R. Part 106](#).

105 ILCS 5/10-20.12, [5/10-22.5](#), [5/10-23.13](#), [PRESSPlus1](#) 5/27-1, and 5/27-23.7.

[775 ILCS 5/1-101](#) et seq., Illinois Human Rights Act.

[23 Ill.Admin.Code §1.240](#) and [Part 200](#).

[Davis v. Monroe County Bd. of Educ.](#), 526 U.S. 629 (1999).

[Franklin v. Gwinnett Co. Public Schs.](#), 503 U.S. 60 (1992).

[Gebser v. Lago Vista Independent Sch. Dist.](#), 524 U.S. 274 (1998).

[West v. Derby Unified Sch. Dist. No. 260](#), 206 F.3d 1358 (10th Cir. 2000).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Sexual Harassment Grievance Procedure), [4:165 \(Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors\)](#), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities)

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated. **Issue 108, November 2021**

Document Status: 5-Year-Review - Needs Review

7:30 Student Assignment

The Superintendent or designee shall assign students to classes. Homeless children shall be assigned according to Board policy 6:140, *Education of Homeless Children*.

LEGAL REF.:

[105 ILCS 5/10-21.3](#), [5/10-21.3a](#), and [5/10-22.5](#).

CROSS REF.: 4:170 (Safety), 6:30 (Organization of Instruction), 6:140 (Education of Homeless Children)

ADOPTED: September 23, 2020

Document Status: Draft Update

7:60 Residence

Resident Students

Only students who are residents of the District may attend a District school without a tuition charge, except as otherwise provided below or in State law. A student's residence is the same as the person who has legal custody of the student.

A person asserting legal custody over a student, who is not the child's natural or adoptive parent, shall complete a signed statement, stating: (a) that he or she has assumed and exercises legal responsibility for the child, (b) the reason the child lives with him or her, other than to receive an education in the District, and (c) that he or she exercises full control over the child regarding daily educational and medical decisions in case of emergency. If the District knows the current address of the child's natural or adoptive parent, the District shall request in writing that the person complete a signed statement or Power of Attorney affidavit stating: (a) the role and responsibility of the person with whom their child is living, and (b) that the person with whom the child is living has full control over the child regarding daily educational and medical decisions in case of emergency.

A student whose family moves out of the District during the school year will be permitted to attend school for the remainder of the year without payment of tuition.

When a student's change of residence is due to the military service obligation of the student's legal custodian, the student's residence is deemed to be unchanged for the duration of the custodian's military service obligation if the student's custodian made a written request. The District, however, is not responsible for the student's transportation to or from school.

If, at the time of enrollment, a dependent child of military personnel is housed in temporary housing located outside of the District, but will be living within the District within 60 days six months PRESSPlus1 after the time of initial enrollment, the child is allowed to enroll, subject to the requirements of State law, and must not be charged tuition.

Requests for Nonresident Student Admission

Nonresident students may attend District schools upon the approval of a request submitted by the student's parent(s)/guardian(s) for nonresident admission. The Superintendent may approve the request subject to the following:

1. The student will attend on a year-to-year basis. Approval for any one year is not authorization to attend a following year.
2. The student will be accepted only if there is sufficient room.
3. The student's parent(s)/guardian(s) will be charged the maximum amount of tuition as allowed by State law.
4. The student's parent(s)/guardian(s) will be responsible for transporting the student to and from school.

Admission of Nonresident Students Pursuant to an Agreement or Order

Nonresident students may attend District schools tuition-free pursuant to:

1. A written agreement with an adjacent school district to provide for tuition-free attendance by a student of that district, provided both the Superintendent or designee and the adjacent district determine that the student's health and safety will be served by such attendance.
2. A written agreement with cultural exchange organizations and institutions supported by charity to provide for tuition-free attendance by foreign exchange students and nonresident pupils of charitable institutions.
3. According to an intergovernmental agreement.
4. Whenever any State or federal law or a court order mandates the acceptance of a nonresident student.

Homeless Children

Any homeless child shall be immediately admitted, even if the child or child's parent/guardian is unable to produce records normally required to establish residency. School Board policy 6:140, *Education of Homeless Children*, and its implementing administrative procedure, govern the enrollment of homeless children.

Challenging a Student's Residence Status

If the Superintendent or designee determines that a student attending school on a tuition-free basis is a nonresident of the District for whom tuition is required to be charged, he or she on behalf of the School Board shall notify the person who enrolled the student of the tuition amount that is due. The notice shall detail the specific reasons why the Board believes that the student is a nonresident of the District and shall be given by certified mail, return receipt requested. The person who enrolled the student may challenge this determination and request a hearing as provided by the School Code, 105 ILCS 5/10-20.12b.

LEGAL REF.:

McKinney-Vento Homeless Assistance Act, 42 U.S.C. §11431 et seq., McKinney-Vento Homeless Assistance Act.

105 ILCS 5/10-20.12a, 5/10-20.12b, and 5/10-22.5, and 5/10-22.5a.

105 ILCS 45/, Education for Homeless Children Act and 70/.

105 ILCS 70/, Educational Opportunity for Military Children Act.

23 Ill.Admin.Code §1.240.

Israel S. by Owens v. Beard, of Educ. of Oak Park and River Forest High Sch. 601 N.E.2d 1264 235 Ill.App.3d 652 (Ill.App.1, 5th Dist. 1992).

Joel R. v. Board of Education of Manheim School District 83, 686 N.E.2d 656 292 Ill.App.3d 607 (Ill.App.1, 1st Dist. 1997).

Kraut v. Rachford, 366 N.E.2d 497 51 Ill.App.3d 206 (Ill.App.1, 1st Dist. 1977).

CROSS REF.: 6:140 (Education of Homeless Children), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:70 (Attendance and Truancy)

ADOPTED: September 23, 2020

PRESSPlus Comments

PRESSPlus 1. 105 ILCS 5/10-22.5a(a-5), amended by P.A. 102-126. **Issue 108, November 2021**

Document Status: Draft Update

7:70 Attendance and Truancy

Compulsory School Attendance

This policy applies to individuals who have custody or control of a child: (a) between the ages of six (on or before September 1) and 17 years (unless the child has graduated from high school), or (b) who is enrolled in any of grades, 9 through 12, in the public school regardless of age.

Subject to specific requirements in State law, the following children are not required to attend public school: (1) any child attending a private school (including a home school) or parochial school, (2) any child who is physically or mentally unable to attend school (including a pregnant student suffering medical complications as certified by her physician), (3) any child lawfully and necessarily employed, (4) any child over 12 and under 14 years of age while in confirmation classes, (5) any child absent because of religious reasons, [PRESSPlus1](#) including to observe a religious holiday, for religious instruction, or because his or her religion forbids secular activity on a particular day(s) or time of day, and (6) any child 16 years of age or older who is employed and is enrolled in a graduation incentives program.

The parent/guardian of a student who is enrolled must authorize all absences from school and notify the school in advance or at the time of the student's absence. A valid cause for absence includes illness (including mental or behavioral health of the student), [PRESSPlus2](#) observance of a religious holiday, death in the immediate family, family emergency, other situations beyond the control of the student as determined by the Board, voting pursuant to policy 7:90, *Release During School Hours (10 ILCS 5/7-42 and 5/17-15)*, other circumstances that cause reasonable concern to the parent/guardian for the student's mental, emotional, or physical health or safety, or other reason as approved by the Superintendent or designee. [Students absent for a valid cause may make up missed homework and classwork assignments in a reasonable timeframe.](#) [PRESSPlus3](#)

Absenteeism and Truancy Program

The Superintendent or designee shall manage an absenteeism and truancy program in accordance with the School Code and School Board policy. The program shall include but not be limited to:

1. A protocol for excusing a student from attendance who is necessarily and lawfully employed. The Superintendent or designee is authorized to determine when the student's absence is justified.
2. A protocol for excusing a student in grades 9 through 12 from attendance to sound *Taps* at a military honors funeral held in Illinois for a deceased veteran.
3. A protocol for excusing a student from attendance on a particular day(s) or at a particular time of day when his/her parent/guardian is an active duty member of the uniformed services and has been called to duty for, is on leave from, or has immediately returned from deployment to a combat zone or combat-support postings.
4. A process to identify and track students who are truants, chronic or habitual truants, or truant minors as defined in [105 ILCS 5/26-2a](#).
5. A description of diagnostic procedures for identifying the cause(s) of a student's unexcused absenteeism, including interviews with the student, his or her parent(s)/guardian(s), and staff members or other people who may have information about the reasons for the student's attendance problem.
6. The identification of supportive services that may be offered to truant, chronically truant, or chronically absent students, including parent-teacher conferences, student and/or family counseling, or information about community agency services. See Board policy 6:110, *Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program*.
7. [A process for the collection and review of chronic absence data and to:](#) [PRESSPlus4](#)
 - a. [Determine what systems of support and resources are needed to engage chronically absent students and their families, and](#)
 - b. [Encourage the habit of daily attendance and promote success.](#)
8. Reasonable efforts to provide ongoing professional development to teachers, administrators, Board members, school resource officers, and staff on the appropriate and available supportive services for the promotion of student attendance and engagement.
9. A process to request the assistance and resources of outside agencies, such as, the juvenile officer of the local police department or the truant office of the appropriate Regional Office of Education, if truancy continues after supportive services have been offered.
10. A protocol for cooperating with non-District agencies including County or municipal authorities, the Regional Superintendent, truant officers, the Community Truancy Review Board, and a comprehensive community based youth service agency. Any disclosure of school student records must be consistent with Board policy 7:340, *Student Records*, as well as State and federal law concerning school student records.
11. An acknowledgement that no punitive action, including out-of-school suspensions, expulsions, or court action, shall be taken against a truant minor for his or her truancy unless available supportive services and other school resources have been provided to the student.
12. The criteria to determine whether a student's non-attendance is due to extraordinary circumstances shall include economic or medical necessity or family hardship and such other criteria that the Superintendent believes qualifies.
13. A process for a 17 year old resident to participate in the District's various programs and resources for truants. The student must provide documentation of his/her dropout status for the previous 6 months. A request from an individual 19 years of age or older to re-enroll after having dropped out of school is handled according to provisions in 7:50, *School Admissions and Student Transfers To and From Non-District Schools*.
14. A process for the temporary exclusion of a student 17 years of age or older for failing to meet minimum attendance standards according to provisions in State law. A parent/guardian has the right to appeal a decision to exclude a student.

LEGAL REF.:

[105 ILCS 5/26-1 through 186](#).

[705 ILCS 405/3-33.5](#), Juvenile Court Act of 1987.

[23 Ill.Admin.Code §§1.242](#) and [1.290](#).

CROSS REF.: 5:100 (Staff Development Program), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:150 (Home and Hospital Instruction), 7:10 (Equal Educational Opportunities), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:80 (Release Time for Religious Instruction/Observance), 7:90 (Release During School Hours), 7:190 (Student Behavior), 7:340 (Student Records)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/26-1, amended by P.A. 102-406, which prohibits schools from requiring students excused for religious reasons to submit a written excuse after returning to school. **Issue 108, November 2021**

PRESSPlus 2. 105 ILCS 5/26-1 and 5/26-2a, amended by P.A.s. 102-266 and 102-321. A student may be absent for mental or behavioral health for up to five days without providing a medical note, and the student must be given an opportunity to make up any missed school work. *Medical note* is not defined, but the same portion of the statute discusses a student's inability to attend school due to a disability being certified by an Illinois licensed physician, chiropractic physician, advanced practice registered nurse, or physician assistant; presumably any of these individuals could provide a *medical note*. After the second mental health day used, the student may be referred to the appropriate school support personnel. See policy 7:250, *Student Support Services*. **Issue 108, November 2021**

PRESSPlus 3. 105 ILCS 5/10-20.73 (final citation pending), added by P.A. 102-471, requires a written policy related to absences and missed homework or classwork assignments as a result of or related to a student's pregnancy. It makes sense to apply such a policy to all students who are absent for a valid cause. **Issue 108, November 2021**

PRESSPlus 4. 105 ILCS 5/22-90 (final citation pending), added by P.A. 102-157, requires the incorporation of provisions relating to chronic absenteeism in accordance with 105 ILCS 5/26-18. 105 ILCS 5/26-18 requires districts to collect and review chronic absence data and determine what systems of support and resources are needed to engage chronically absent students and their families to encourage the habit of daily attendance and promote success. 105 ILCS 5/26-18(c). **Issue 108, November 2021**

Document Status: Draft Update

7:80 Release Time for Religious Instruction/Observance

A student shall be released from school, as an excused absence, because of religious reasons, including to observe a religious holiday, ~~or~~ for religious instruction, or because the student's religion forbids secular activity on a particular day(s) or time of day. The student's parent/guardian must give written notice to the Building Principal at least five calendar days before the student's anticipated absence(s). ~~This notice shall satisfy the District's requirement for a written excuse when the student returns to school.~~ [PRESSPlus1](#)

The Superintendent or designee shall develop and distribute to teachers appropriate procedures regarding student absences for religious reasons ~~and include a list of religious holidays on which a student shall be excused from school attendance~~, including how teachers are notified of a student's impending absence, and the State law requirement that teachers provide the student with an equivalent opportunity to make up any examination, study, or work requirement.

LEGAL REF.:

~~Religious Freedom Restoration Act, 775 ILCS 35/.~~

105 ILCS 5/26-1 and 5/26-2b.

775 ILCS 35/, Religious Freedom Restoration Act.

CROSS REF.: 7:70 (Attendance and Truancy)

~~ADOPTED: September 23, 2020~~

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/26-1, amended by P.A. 102-406. Schools cannot require students who are excused for religious reasons to submit a written excuse after returning to school. **Issue 108, November 2021**

Document Status: Draft Update

7:150 Agency and Police Interviews

The Superintendent shall develop procedures to manage requests by agency officials or police officers to interview students at school. Procedures will:

1. Recognize individual student rights and privacy,
2. Recognize the potential impact an interview may have on an individual student,
3. Minimize potential disruption,
4. Foster a cooperative relationship with public agencies and law enforcement, and
5. Comply with State law including, but not limited to, ensuring that before a law enforcement officer, school resource officer, or other school security person detains and questions on school grounds a student under 18 years of age who is suspected of committing a criminal act, the Superintendent or designee will:
 - a. Notify or attempt to notify the student's parent/guardian and document the time and manner in writing;
 - b. Make reasonable efforts to ensure the student's parent/guardian is present during questioning or, if they are not present, ensure that school employees (including, but not limited to, a school social worker, psychologist, nurse, ~~guidance~~ [PRESSPlus1](#) counselor, or any other mental health professional) are present during the questioning; and
 - c. If practicable, make reasonable efforts to ensure a trained law enforcement officer to promote safe interactions and communications with the student is present during questioning.

LEGAL REF.:

105 ILCS 5/10-20.64, 5/22-88.5 (final citation pending)

[55 ILCS 80/](#), Children's Advocacy Center Act.

[325 ILCS 5/](#), Abused and Neglected Child Reporting Act.

[720 ILCS 5/31-1](#) et seq., Interference with Public Officers Act.

[725 ILCS 120/](#), Rights of Crime Victims and Witnesses Act.

CROSS REF.: 5:90 (Abused and Neglected Child Reporting), 7:130 (Student Rights and Responsibilities), 7:140 (Search and Seizure), 7:190 (Student Behavior)

~~ADOPTED: September 23, 2020~~

PRESSPlus Comments

PRESSPlus 1. Updated in response to P.A. 102-197, changing the term *school guidance counselor* to *school counselor* to clarify that a school counselor's role is broader than the role of a school guidance counselor. School counselors have a licensed school support personnel endorsement, and the role of a school counselor includes academic, social-emotional, and college and career counseling. **Issue 108, November 2021**

Document Status: Draft Update

7:160 Student Appearance

A student's appearance, including dress and hygiene grooming, must not disrupt the educational process, interfere with the maintenance of a positive teaching/learning climate, or compromise reasonable standards of health, and safety, and decency. The District does not prohibit hairstyles historically associated with race, ethnicity, or hair texture, including, but not limited to, protective hairstyles such as braids, locks, and twists. [PRESSPlus1 Q1](#) Students who disrupt the educational process or compromise standards of health and safety must modify their appearance. Procedures for guiding student appearance, handling students who dress or groom inappropriately will be developed by the Superintendent or designee and included in the Student Handbook(s).

LEGAL REF.:

105 ILCS 5/2-3.25 and 5/10-22.25b.

Tinker v. Des Moines Independent Sch.ool Dist., 89 S.Ct. 733 393 U.S. 503 (1969).

CROSS REF.: 7:10 (Equal Educational Opportunities), 7:130 (Student Rights and Responsibilities), 7:190 (Student Behavior)

ADOPTED: September 23, 2020

Questions and Answers:

***Required Question 1. If the board would like to expand upon the law's requirement of race, ethnicity, or hair texture, IASB will amend this sentence as follows: "The District does not prohibit hairstyles or hair textures historically associated with historically associated with race, ethnicity, or hair texture, or any other protected classes under Board policy 7:10, *Equal Educational Opportunities*, including, but not limited to, protective hairstyles such as braids, locks, and twists."

Would the board would like to expand upon the law's requirement of race, ethnicity, or hair texture?

No (default)

Yes.

PRESSPlus Comments

PRESSPlus 1. Required by 105 ILCS 5/10-22.25b, amended by P.A. 102-360, eff. 1-1-22, for recognition under 105 ILCS 5/2-3.25 (*Jett Hawkins Law*). For districts to receive recognition from the Ill. State Board of Education (ISBE), they must provide assurances of compliance with the *Jett Hawkins Law*. This policy's second sentence does that. ISBE will have resource materials on its website by 7-1-22. State or federal law also controls this policy's content. **Issue 108, November 2021**

Document Status: Draft Update

7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

Bullying, intimidation, and harassment diminish a student's ability to learn and a school's ability to educate. Preventing students from engaging in these disruptive behaviors and providing all students equal access to a safe, non-hostile learning environment are important District goals.

Bullying on the basis of actual or perceived race, color, national origin, military status, unfavorable discharge status from the military service, sex, sexual orientation, gender identity, gender-related identity or expression, ancestry, age, religion, physical or mental disability, order of protection status, status of being homeless, or actual or potential marital or parental status, including pregnancy, association with a person or group with one or more of the aforementioned actual or perceived characteristics, or any other distinguishing characteristic is prohibited in each of the following situations:

1. During any school-sponsored education program or activity.
2. While in school, on school property, on school buses or other school vehicles, at designated school bus stops waiting for the school bus, or at school-sponsored or school-sanctioned events or activities.
3. Through the transmission of information from a school computer, a school computer network, or other similar electronic school equipment.
4. Through the transmission of information from a computer that is accessed at a nonschool-related location, activity, function, or program or from the use of technology or an electronic device that is not owned, leased, or used by the School District or school if the bullying causes a substantial disruption to the educational process or orderly operation of a school. This paragraph (item #4) applies only when a school administrator or teacher receives a report that bullying through this means has occurred; it does not require staff members to monitor any nonschool-related activity, function, or program.

Definitions from [105 ILCS 5/27-23.7](#)

Bullying includes *cyberbullying* and means any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student or students that has or can be reasonably predicted to have the effect of one or more of the following:

1. Placing the student or students in reasonable fear of harm to the student's or students' person or property;
2. Causing a substantially detrimental effect on the student's or students' physical or mental health;
3. Substantially interfering with the student's or students' academic performance; or
4. Substantially interfering with the student's or students' ability to participate in or benefit from the services, activities, or privileges provided by a school.

Bullying may take various forms, including without limitation one or more of the following: harassment, threats, intimidation, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying. This list is meant to be illustrative and non-exhaustive. [PRESSPlus1](#)

Cyberbullying means bullying through the use of technology or any electronic communication, including without limitation any transfer of signs, signals, writing, images, sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic system, photo-electronic system, or photo-optical system, including without limitation electronic mail, Internet communications, instant messages, or facsimile communications. *Cyberbullying* includes the creation of a webpage or weblog in which the creator assumes the identity of another person or the knowing impersonation of another person as the author of posted content or messages if the creation or impersonation creates any of the effects enumerated in the definition of *bullying*. *Cyberbullying* also includes the distribution by electronic means of a communication to more than one person or the posting of material on an electronic medium that may be accessed by one or more persons if the distribution or posting creates any of the effects enumerated in the definition of *bullying*.

Restorative measures means a continuum of school-based alternatives to exclusionary discipline, such as suspensions and expulsions, that: (i) are adapted to the particular needs of the school and community, (ii) contribute to maintaining school safety, (iii) protect the integrity of a positive and productive learning climate, (iv) teach students the personal and interpersonal skills they will need to be successful in school and society, (v) serve to build and restore relationships among students, families, schools, and communities, and (vi) reduce the likelihood of future disruption by balancing accountability with an understanding of students' behavioral health needs in order to keep students in school, and (vii) increase student accountability if the incident of bullying is based on religion, race, ethnicity, or any other category that is identified in the Ill. Human Rights Act. [PRESSPlus2](#)

School personnel means persons employed by, on contract with, or who volunteer in a school district, including without limitation school and school district administrators, teachers, school [guidance](#) [PRESSPlus3](#) counselors, school social workers, school counselors, school psychologists, school nurses, cafeteria workers, custodians, bus drivers, school resource officers, and security guards.

Bullying Prevention and Response Plan

The Superintendent or designee shall develop and maintain a bullying prevention and response plan that advances the District's goal of providing all students with a safe learning environment free of bullying and harassment. This plan must be consistent with the requirements listed below; each numbered requirement, 1-12, corresponds with the same number in the list of required policy components in [105 ILCS 5/27-23.7\(b\)](#) 1-12.

1. The District uses the definition of *bullying* as provided in this policy.
2. Bullying is contrary to State law and the policy of this District. However, nothing in the District's bullying prevention and response plan is intended to infringe upon any right to exercise free expression or the free exercise of religion or religiously based views protected under the [First Amendment to the U.S. Constitution](#) or under [Section 3 of Article I of the Illinois Constitution](#).
3. Students are encouraged to immediately report bullying. A report may be made orally or in writing to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any staff member with whom the student is comfortable speaking. Anyone, including staff members and parents/guardians, who has information about actual or threatened bullying is encouraged to

report it to the District named officials or any staff member. The District named officials and all staff members are available for help with a bully or to make a report about bullying. Anonymous reports are also accepted at www.mchs.net under Students & Parents/Anonymous Tip Center; however, this shall not be construed to permit formal disciplinary action solely on the basis of an anonymous report.

Nondiscrimination Coordinator:

John Troy, Asst. Superintendent

26655 W Eames St
Channahon, IL 60410

jtroy@mchs.net

(815) 521- 4294

Complaint Managers:

Ms. Jamie Soliman

Joe Pacetti

26655 W Eames St
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jsoliman@mchs.net

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(815) 521-4001

(815) 467-2140

4. Consistent with federal and State laws and rules governing student privacy rights, the Superintendent or designee shall promptly inform the parent(s)/guardian(s) of every student involved in an alleged incident of bullying and discuss, as appropriate, the availability of social work services, counseling, school psychological services, other interventions, and restorative measures.
5. The Superintendent or designee shall promptly investigate and address reports of bullying, by, among other things:
 - a. Making all reasonable efforts to complete the investigation within 10 school days after the date the report of a bullying incident was received and taking into consideration additional relevant information received during the course of the investigation about the reported bullying incident.
 - b. Involving appropriate school support personnel and other staff persons with knowledge, experience, and training on bullying prevention, as deemed appropriate, in the investigation process.
 - c. Notifying the Building Principal or school administrator or designee of the reported incident of bullying as soon as possible after the report is received.
 - d. Consistent with federal and State laws and rules governing student privacy rights, providing parents/guardians of the students who are parties to the investigation information about the investigation and an opportunity to meet with the Building Principal or school administrator or his or her designee to discuss the investigation, the findings of the investigation, and the actions taken to address the reported incident of bullying.

The Superintendent or designee shall investigate whether a reported incident of bullying is within the permissible scope of the District's jurisdiction and shall require that the District provide the victim with information regarding services that are available within the District and community, such as counseling, support services, and other programs.

6. The Superintendent or designee shall use interventions to address bullying, that may include, but are not limited to, school social work services, restorative measures, social-emotional skill building, counseling, school psychological services, and community-based services.
7. A reprisal or retaliation against any person who reports an act of bullying **is prohibited**. Any person student's act of reprisal or retaliation will be subject to disciplinary action, up to and including discharge with regard to employees, or suspension and/or expulsion ^{PRESSPlus4} with regard to students ~~treated as bullying for purposes of determining any consequences or other appropriate remedial actions.~~
8. A student will not be punished for reporting bullying or supplying information, even if the District's investigation concludes that no bullying occurred. However, a person who is found to have knowingly making a falsely accused another of bullying, as a means of retaliation, as a means of bullying, or provided ing knowingly false information will be treated as either: (a) bullying, (b) student discipline up to and including suspension and/or expulsion, and/or (c) both (a) and (b) for purposes of determining any consequences or other appropriate remedial actions.
9. The District's bullying prevention and response plan ~~is must be~~ based on the engagement of a range of school stakeholders, including students and parents/guardians.
10. The Superintendent or designee shall post this policy on the District's website, if any, and include it in the student handbook, and, where applicable, post it where other policies, rules, and standards of conduct are currently posted. The policy must be distributed annually to parents/guardians, students, and school personnel (including new employees when hired), and must also be provided periodically throughout the school year to students and faculty.
11. Pursuant to State law and policy 2:240, Board Policy Development, the Board monitors this policy every two years by conducting a review and re-evaluation of this policy to make any necessary and appropriate revisions. The Superintendent or designee shall assist the Board with its re-evaluation and assessment of this policy's outcomes and effectiveness. Updates to this policy will reflect any necessary and appropriate revisions. This process shall include, without limitation: ^{PRESSPlus5}
 - a. The frequency of victimization;
 - b. Student, staff, and family observations of safety at a school;
 - c. Identification of areas of a school where bullying occurs;
 - d. The types of bullying utilized; and
 - e. Bystander intervention or participation.

The evaluation process may use relevant data and information that the District already collects for other purposes. Acceptable documentation to

satisfy the re-evaluated policy submission include one of the following:

- 1) An updated version of the policy with the amendment/modification date included in the reference portion of the policy;
- 2) If no revisions are deemed necessary, a copy of board minutes indicating that the policy was re-evaluated and no changes were deemed to be necessary, or a signed statement from the board; or
- 3) A signed statement from the Board President indicating that the Board re-evaluated the policy and no changes to it were necessary.

The Superintendent or designee must post the information developed as a result of the policy re-evaluation on the District's website, or if a website is not available, the information must be provided to school administrators, Board members, school personnel, parents/guardians, and students. Reviews and re-evaluations in years they are due must be submitted to ISBE by September 30.

12. The Superintendent or designee shall fully implement the Board policies, including without limitation, the following:
- a. 2:260, *Uniform Grievance Procedure*. A student may use this policy to complain about bullying.
 - b. 2:265, *Title IX Sexual Harassment Grievance Procedure*. Any person may use this policy to complain about sexual harassment in violation of Title IX of the Education Amendments of 1972.
 - c. 6:60, *Curriculum Content*. Bullying prevention and character instruction is provided in all grades in accordance with State law.
 - d. 6:65, *Student Social and Emotional Development*. Student social and emotional development is incorporated into the District's educational program as required by State law.
 - e. 6:235, *Access to Electronic Networks*. This policy states that the use of the District's electronic networks is limited to: (1) support of education and/or research, or (2) a legitimate business use.
 - f. 7:20, *Harassment of Students Prohibited*. This policy prohibits any person from harassing, intimidating, or bullying a student based on an identified actual or perceived characteristic (the list of characteristics in 7:20 is the same as the list in this policy).
 - g. 7:185, *Teen Dating Violence Prohibited*. This policy prohibits teen dating violence on school property, at school sponsored activities, and in vehicles used for school-provided transportation.
 - h. 7:190, *Student Behavior*. This policy prohibits, and provides consequences for, hazing, bullying, or other aggressive behaviors, or urging other students to engage in such conduct.
 - i. 7:315, *Restrictions on Publications; High Schools*. This policy prohibits students from and provides consequences for: (1) accessing and/or distributing at school any written, printed, or electronic material, including material from the Internet, that will cause substantial disruption of the proper and orderly operation and discipline of the school or school activities, and (2) creating and/or distributing written, printed, or electronic material, including photographic material and blogs, that causes substantial disruption to school operations or interferes with the rights of other students or staff members.

LEGAL REF.:

105 ILCS 5/10-20.14, 5/10-22.6(b-20), 5/24-24, and 5/27-23.7.

405 ILCS 49/, Children's Mental Health Act.

775 ILCS 5/1-103, III. Human Rights Act.

~~105 ILCS 5/10-20.14, 5/24-24, and 5/27-23.7.~~

23 Ill.Admin.Code §1.240 and §1.280.

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Sexual Harassment Grievance Procedure), 4:170 (Safety), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 6:235 (Access to Electronic Networks), 7:20 (Harassment of Students Prohibited), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:285 (Food Allergy Management Program), 7:315 (Restrictions on Publications; High Schools)

PRESSPlus Comments

PRESSPlus 1. All definitions are directly from 105 ILCS 5/27-23.7. See also resources from Cyberbullying Research Center, available at cyberbullying.org/, and the U.S. School Safety Clearinghouse website at www.SchoolSafety.gov. **Issue 108, November 2021**

PRESSPlus 2. Updated in response to 105 ILCS 5/27-23.7(b), amended by P.A. 102-241. **Issue 108, November 2021**

PRESSPlus 3. Updated in response to P.A. 102-197, changing the term *school guidance counselor* to *school counselor* to clarify that a school counselor's role is broader than the role of a school guidance counselor. School counselors have a licensed school support personnel endorsement, and the role of a school counselor includes academic, social-emotional, and college and career counseling. **Issue 108, November 2021**

PRESSPlus 4. Consult the board attorney about the potential conflict of 105 ILCS 5/27-23.7(b)(7) (allowance of suspension and/or expulsion of students for reprisal/retaliation against reports of bullying) with 105 ILCS 5/10-22.6(b-20) (districts must resolve threats, address disruptions, and minimize the length (and implementation of) suspensions and expulsions to the greatest extent practicable). For more information, see sample policy 7:200, *Suspension Procedures*, at f/n 8 and sample policy 7:210, *Expulsion Procedures*, at f/ns 11 and 13, available at **PRESS** Online by logging in at www.iasb.com. **Issue 108, November 2021**

PRESSPlus 5. All districts must have a policy on bullying, monitor it, review and re-evaluate it, and file it with the Ill. State Board of Education (ISBE)

every two years. 105 ILCS 5/27-23.7. See ISBE's *School Policies for Bullying Prevention* at: www.isbe.net/Documents/Bullying-Prev-Policy-Req.pdf. **Issue 108, November 2021**

Document Status: Draft Update

7:190 Student Behavior

The goals and objectives of this policy are to provide effective discipline practices that: (1) ensure the safety and dignity of students and staff; (2) maintain a positive, weapons-free, and drug-free learning environment; (3) keep school property and the property of others secure; (4) address the causes of a student's misbehavior and provide opportunities for all individuals involved in an incident to participate in its resolution; and (5) teach students positive behavioral skills to become independent, self-disciplined citizens in the school community and society.

When and Where Conduct Rules Apply

A student is subject to disciplinary action for engaging in *prohibited student conduct*, as described in the section with that name below, whenever the student's conduct is reasonably related to school or school activities, including, but not limited to:

1. On, or within sight of, school grounds before, during, or after school hours or at any time;
2. Off school grounds at a school-sponsored activity or event, or any activity or event that bears a reasonable relationship to school;
3. Traveling to or from school or a school activity, function, or event; or
4. Anywhere, if the conduct interferes with, disrupts, or adversely affects the school environment, school operations, or an educational function, including, but not limited to, conduct that may reasonably be considered to: (a) be a threat or an attempted intimidation of a staff member; or (b) endanger the health or safety of students, staff, or school property.

Prohibited Student Conduct

The school administration is authorized to discipline students for gross disobedience or misconduct, including but not limited to:

1. Using, possessing, distributing, purchasing, or selling tobacco or nicotine materials, including without limitation, electronic cigarettes.
2. Using, possessing, distributing, purchasing, or selling alcoholic beverages. Students who are under the influence of an alcoholic beverage are not permitted to attend school or school functions and are treated as though they had alcohol in their possession.
3. Using, possessing, distributing, purchasing, selling, or offering for sale:
 - a. Any illegal drug or controlled substance, or cannabis (including marijuana, hashish, and medical cannabis unless the student is authorized to be administered a medical cannabis infused product under *Ashley's Law*).
 - b. Any anabolic steroid unless it is being administered in accordance with a physician's or licensed practitioner's prescription.
 - c. Any performance-enhancing substance on the Illinois High School Association's most current banned substance list unless administered in accordance with a physician's or licensed practitioner's prescription.
 - d. Any prescription drug when not prescribed for the student by a physician or licensed practitioner, or when used in a manner inconsistent with the prescription or prescribing physician's or licensed practitioner's instructions. The use or possession of medical cannabis, even by a student for whom medical cannabis has been prescribed, is prohibited unless the student is authorized to be administered a medical cannabis infused product under *Ashley's Law*.
 - e. Any inhalant, regardless of whether it contains an illegal drug or controlled substance: (a) that a student believes is, or represents to be capable of, causing intoxication, hallucination, excitement, or dulling of the brain or nervous system; or (b) about which the student engaged in behavior that would lead a reasonable person to believe that the student intended the inhalant to cause intoxication, hallucination, excitement, or dulling of the brain or nervous system. The prohibition in this section does not apply to a student's use of asthma or other legally prescribed inhalant medications.
 - f. Any substance inhaled, injected, smoked, consumed, or otherwise ingested or absorbed with the intention of causing a physiological or psychological change in the body, including without limitation, pure caffeine in tablet or powdered form.
 - g. Look-alike or counterfeit drugs, including a substance that is not prohibited by this policy, but one: (a) that a student believes to be, or represents to be, an illegal drug, controlled substance, or other substance that is prohibited by this policy; or (b) about which a student engaged in behavior that would lead a reasonable person to believe that the student expressly or impliedly represented to be an illegal drug, controlled substance, or other substance that is prohibited by this policy.
 - h. Drug paraphernalia, including devices that are or can be used to: (a) ingest, inhale, or inject cannabis or controlled substances into the body; and (b) grow, process, store, or conceal cannabis or controlled substances.

Students who are under the influence of any prohibited substance are not permitted to attend school or school functions and are treated as though they had the prohibited substance, as applicable, in their possession.

4. Using, possessing, controlling, or transferring a *weapon* as that term is defined in the **Weapons** section of this policy, or violating the **Weapons** section of this policy.
5. Using or possessing an electronic paging device. Using a cellular telephone, video recording device, personal digital assistant (PDA), or other electronic device in any manner that disrupts the educational environment or violates the rights of others, including using the device to take photographs in locker rooms or bathrooms, cheat, or otherwise violate student conduct rules. Prohibited conduct specifically includes, without limitation, creating, sending, sharing, viewing, receiving, or possessing an indecent visual depiction of oneself or another person through the use of a computer, electronic communication device, or cellular phone. Unless otherwise banned under this policy or by the Building Principal, all electronic devices must be kept powered-off or silenced [PRESSPlus1](#) and out-of-sight [Q1](#) during the regular school day unless: (a) the supervising teacher grants permission; (b) use of the device is provided in a student's individualized education program (IEP); (c) it is used during the student's lunch period, or (d) it is needed in an emergency that threatens the safety of students, staff, or other individuals.
6. Using or possessing a laser pointer unless under a staff member's direct supervision and in the context of instruction.
7. Disobeying rules of student conduct or directives from staff members or school officials. Examples of disobeying staff directives include refusing a District staff member's request to stop, present school identification, or submit to a search.

8. Engaging in academic dishonesty, including cheating, intentionally plagiarizing, wrongfully giving or receiving help during an academic examination, altering report cards, and wrongfully obtaining test copies or scores.
9. Engaging in hazing or any kind of bullying or aggressive behavior that does physical or psychological harm to a staff person or another student, or urging other students to engage in such conduct. Prohibited conduct specifically includes, without limitation, any use of violence, intimidation, force, noise, coercion, threats, stalking, harassment, sexual harassment, public humiliation, theft or destruction of property, retaliation, hazing, bullying, bullying using a school computer or a school computer network, or other comparable conduct.
10. Engaging in any sexual activity, including without limitation, offensive touching, sexual harassment, indecent exposure (including mooning), and sexual assault. This does not include the non-disruptive: (a) expression of gender or sexual orientation or preference, or (b) display of affection during non-instructional time.
11. Teen dating violence, as described in Board policy 7:185, *Teen Dating Violence Prohibited*.
12. Causing or attempting to cause damage to, or stealing or attempting to steal, school property or another person's personal property.
13. Entering school property or a school facility without proper authorization.
14. In the absence of a reasonable belief that an emergency exists, calling emergency responders (such as calling 911); signaling or setting off alarms or signals indicating the presence of an emergency; or indicating the presence of a bomb or explosive device on school grounds, school bus, or at any school activity.
15. Being absent without a recognized excuse; State law and School Board policy regarding truancy control will be used with chronic and habitual truants.
16. Being involved with any public school fraternity, sorority, or secret society, by: (a) being a member; (b) promising to join; (c) pledging to become a member; or (d) soliciting any other person to join, promise to join, or be pledged to become a member.
17. Being involved in gangs or gang-related activities, including displaying gang symbols or paraphernalia.
18. Violating any criminal law, including but not limited to, assault, battery, arson, theft, gambling, eavesdropping, vandalism, and hazing.
19. Making an explicit threat on an Internet website against a school employee, a student, or any school-related personnel if the Internet website through which the threat was made is a site that was accessible within the school at the time the threat was made or was available to third parties who worked or studied within the school grounds at the time the threat was made, and the threat could be reasonably interpreted as threatening to the safety and security of the threatened individual because of his or her duties or employment status or status as a student inside the school.
20. Operating an unmanned aircraft system (UAS) or drone for any purpose on school grounds or at any school event unless granted permission by the Superintendent or designee.
21. Engaging in any activity, on or off campus, that interferes with, disrupts, or adversely affects the school environment, school operations, or an educational function, including but not limited to, conduct that may reasonably be considered to: (a) be a threat or an attempted intimidation of a staff member; or (b) endanger the health or safety of students, staff, or school property.

For purposes of this policy, the term *possession* includes having control, custody, or care, currently or in the past, of an object or substance, including situations in which the item is: (a) on the student's person; (b) contained in another item belonging to, or under the control of, the student, such as in the student's clothing, backpack, or automobile; (c) in a school's student locker, desk, or other school property; or (d) at any location on school property or at a school-sponsored event.

Efforts, including the use of positive interventions and supports, shall be made to deter students, while at school or a school-related event, from engaging in aggressive behavior that may reasonably produce physical or psychological harm to someone else. The Superintendent or designee shall ensure that the parent/guardian of a student who engages in aggressive behavior is notified of the incident. The failure to provide such notification does not limit the Board's authority to impose discipline, including suspension or expulsion, for such behavior.

No disciplinary action shall be taken against any student that is based totally or in part on the refusal of the student's parent/guardian to administer or consent to the administration of psychotropic or psychostimulant medication to the student.

Disciplinary Measures

School officials shall limit the number and duration of expulsions and out-of-school suspensions to the greatest extent practicable, and, where practicable and reasonable, shall consider forms of non-exclusionary discipline before using out-of-school suspensions or expulsions. School personnel shall not advise or encourage students to drop out voluntarily due to behavioral or academic difficulties. Potential disciplinary measures include, without limitation, any of the following:

1. Notifying parent(s)/guardian(s).
2. Disciplinary conference.
3. Withholding of privileges.
4. Temporary removal from the classroom.
5. Return of property or restitution for lost, stolen, or damaged property.
6. In-school suspension. The Building Principal or designee shall ensure that the student is properly supervised.
7. After-school study or Saturday study provided the student's parent/guardian has been notified. If transportation arrangements cannot be agreed upon, an alternative disciplinary measure must be used. The student must be supervised by the detaining teacher or the Building Principal or designee.
8. Community service with local public and nonprofit agencies that enhances community efforts to meet human, educational, environmental, or public safety needs. The District will not provide transportation. School administration shall use this option only as an alternative to another disciplinary measure, giving the student and/or parent/guardian the choice.
9. Seizure of contraband; confiscation and temporary retention of personal property that was used to violate this policy or school disciplinary rules.
10. Suspension of bus riding privileges in accordance with Board policy 7:220, *Bus Conduct*.
11. Out-of-school suspension from school and all school activities in accordance with Board policy 7:200, *Suspension Procedures*. A student who has been suspended may also be restricted from being on school grounds and at school activities.
12. Expulsion from school and all school activities for a definite time period not to exceed two calendar years in accordance with Board policy 7:210, *Expulsion Procedures*. A student who has been expelled may also be restricted from being on school grounds and at school activities.

13. Transfer to an alternative program if the student is expelled or otherwise qualifies for the transfer under State law. The transfer shall be in the manner provided in [Article 13A](#) or [13B of the School Code](#).
14. Notifying juvenile authorities or other law enforcement whenever the conduct involves criminal activity, including but not limited to, illegal drugs (controlled substances), *look-alikes*, alcohol, or weapons or in other circumstances as authorized by the reciprocal reporting agreement between the District and local law enforcement agencies.

The above list of disciplinary measures is a range of options that will not always be applicable in every case. In some circumstances, it may not be possible to avoid suspending or expelling a student because behavioral interventions, other than a suspension and expulsion, will not be appropriate and available, and the only reasonable and practical way to resolve the threat and/or address the disruption is a suspension or expulsion.

Corporal punishment is prohibited. Corporal punishment is defined as slapping, paddling, or prolonged maintenance of students in physically painful positions, or intentional infliction of bodily harm. Corporal punishment does not include reasonable force as needed to maintain safety for students, staff, or other persons, or for the purpose of self-defense or defense of property.

Isolated Time Out, Time Out, and Physical Restraint

Neither isolated time out, time out, nor physical restraint shall be used to discipline or punish a student. These methods are only authorized for use as permitted in [105 ILCS 5/10-20.33](#), State Board of Education rules ([23 Ill.Admin.Code §§ 1.280, 1.285](#)), and the District's procedure(s).

Weapons

A student who is determined to have brought one of the following objects to school, any school-sponsored activity or event, or any activity or event that bears a reasonable relationship to school shall be expelled for a period of at least one calendar year but not more than two calendar years:

1. A *firearm*, meaning any gun, rifle, shotgun, or weapon as defined by Section 921 of Title 18 of the United States Code ([18 U.S.C. § 921](#)), firearm as defined in Section 1.1 of the Firearm Owners Identification Card Act ([430 ILCS 65/](#)), or firearm as defined in Section 24-1 of the Criminal Code of 1961 ([720 ILCS 5/24-1](#)).
2. A knife, brass knuckles, or other knuckle weapon regardless of its composition, a billy club, or any other object if used or attempted to be used to cause bodily harm, including *look-alikes* of any *firearm* as defined above.

The expulsion requirement under either paragraph one or two above may be modified by the Superintendent, and the Superintendent's determination may be modified by the Board on a case-by-case basis. The Superintendent or designee may grant an exception to this policy, upon the prior request of an adult supervisor, for students in theatre, cooking, ROTC, martial arts, and similar programs, whether or not school-sponsored, provided the item is not equipped, nor intended, to do bodily harm.

This policy's prohibitions concerning weapons apply regardless of whether: (1) a student is licensed to carry a concealed firearm, or (2) the Board permits visitors, who are licensed to carry a concealed firearm, to store a firearm in a locked vehicle in a school parking area.

Re-Engagement of Returning Students

The Superintendent or designee shall maintain a process to facilitate the re-engagement of students who are returning from an out-of-school suspension, expulsion, or an alternative school setting. The goal of re-engagement shall be to support the student's ability to be successful in school following a period of exclusionary discipline and shall include the opportunity for students who have been suspended to complete or make up work for equivalent academic credit.

Required Notices

A school staff member shall immediately notify the office of the Building Principal in the event that he or she: (1) observes any person in possession of a firearm on or around school grounds; however, such action may be delayed if immediate notice would endanger students under his or her supervision, (2) observes or has reason to suspect that any person on school grounds is or was involved in a drug-related incident, or (3) observes a battery committed against any staff member. Upon receiving such a report, the Building Principal or designee shall immediately notify the local law enforcement agency, Ill. Dept. of State Police (ISP), and any involved student's parent/guardian. *School grounds* includes modes of transportation to school activities and any public way within 1000 feet of the school, as well as school property itself.

Delegation of Authority

Each teacher, and any other school personnel when students are under his or her charge, is authorized to impose any disciplinary measure, other than suspension, expulsion, corporal punishment, or in-school suspension, that is appropriate and in accordance with the policies and rules on student discipline. Teachers, other certificated [licensed] educational employees, and other persons providing a related service for or with respect to a student, may use reasonable force as needed to maintain safety for other students, school personnel, or other persons, or for the purpose of self-defense or defense of property. Teachers may temporarily remove students from a classroom for disruptive behavior.

The Superintendent, Building Principal, Assistant Building Principal, or Dean of Students is authorized to impose the same disciplinary measures as teachers and may suspend students guilty of gross disobedience or misconduct from school (including all school functions) and from riding the school bus, up to ten consecutive school days, provided the appropriate procedures are followed. The Board may suspend a student from riding the bus in excess of ten school days for safety reasons.

Student Handbook

The Superintendent, with input from the parent-teacher advisory committee, shall prepare disciplinary rules implementing the District's disciplinary policies. These disciplinary rules shall be presented annually to the Board for its review and approval.

A student handbook, including the District disciplinary policies and rules, shall be distributed to the students' parents/guardians within 15 days of the beginning of the school year or a student's enrollment.

Incorporated

by Reference: 7:190-AP4 (Use of Isolated Time Out, Time Out, and Physical Restraint)

LEGAL REF.:

[20 U.S.C. §6081](#), Pro-Children Act of 1994.

[20 U.S.C. §7961](#) *et seq.*, Gun Free Schools Act.

105 ILCS 5/10-20.5b, 5/10-20.14, 5/10-20.28, 5/10-20.36, 5/10-21.7, 5/10-21.10, 5/10-22.6, 5/10-27.1A, 5/10-27.1B, 5/22-33, 5/24-24, 5/26-12, 5/27-23.7, ~~and 5/31-3~~, ~~and 110/3.10~~.

[105 ILCS 110/3.10, Critical Health Problems and Comprehensive Health Education Act.](#)

[410 ILCS 130/](#), Compassionate Use of Medical Cannabis Pilot Program.

[410 ILCS 647/](#), Powdered Caffeine Control and Education Act.

[430 ILCS 66/](#), Firearm Concealed Carry Act.

[23 Ill.Admin.Code §§1.280, 1.285.](#)

CROSS REF.: 2:150 (Committees), 2:240 (Board Policy Development), 5:230 (Maintaining Student Discipline), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 7:70 (Attendance and Truancy), 7:130 (Student Rights and Responsibilities), 7:140 (Search and Seizure), 7:150 (Agency and Police Interviews), 7:160 (Student Appearance), 7:170 (Vandalism), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:200 (Suspension Procedures), 7:210 (Expulsion Procedures), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:270 (Administering Medicines to Students), ~~7:310 (Restrictions on Publications; Elementary Schools)~~, [7:315 \(Restrictions on Publications; High Schools\)](#), 8:30 (Visitors to and Conduct on School Property)

Questions and Answers:

***Required Question 1. Are cell phones required to be kept out of sight?

- Yes (default)
 No. (IASB will remove "and out-of-sight")

PRESSPlus Comments

PRESSPlus 1. Updated for continuous improvement. **Issue 108, November 2021**

Document Status: Draft Update

7:200 Suspension Procedures

In-School Suspension

The Superintendent or designee is authorized to maintain an in-school suspension program. The program shall include, at a minimum, each of the following:

1. Before assigning a student to in-school suspension, the charges will be explained and the student will be given an opportunity to respond to the charges.
2. Students are supervised by licensed school personnel.
3. Students are given the opportunity to complete classroom work during the in-school suspension for equivalent academic credit.

Out-of-School Suspension

The Superintendent or designee shall implement suspension procedures that provide, at a minimum, for each of the following:

1. A conference during which the charges will be explained and the student will be given an opportunity to respond to the charges before he or she may be suspended.
2. A pre-suspension conference is not required, and the student can be immediately suspended when the student's presence poses a continuing danger to persons or property or an ongoing threat of disruption to the educational process. In such cases, the notice and conference shall follow as soon as practicable.
3. An attempted phone call to the student's parent(s)/guardian(s).
4. A written notice of the suspension to the parent(s)/guardian(s) and the student, which shall:
 - a. Provide notice to the parent(s)/guardian(s) of their child's right to a review of the suspension;
 - b. Include information about an opportunity to make up work missed during the suspension for equivalent academic credit;
 - c. Detail the specific act of gross disobedience or misconduct resulting in the decision to suspend;
 - d. Provide rationale or an explanation of how the chosen number of suspension days will address the threat or disruption posed by the student or his or her act of gross disobedience or misconduct; and
 - e. Depending upon the length of the out-of-school suspension, include the following applicable information:
 - i. For a suspension of 3 school days or less, an explanation that the student's continuing presence in school would either pose:
 - a) A threat to school safety, or
 - b) A disruption to other students' learning opportunities.
 - ii. For a suspension of 4 or more school days, an explanation:
 - a) That other appropriate and available behavioral and disciplinary interventions have been exhausted,
 - b) As to whether school officials attempted other interventions or determined that no other interventions were available for the student, and
 - c) That the student's continuing presence in school would either:
 - i) Pose a threat to the safety of other students, staff, or members of the school community, or
 - ii) Substantially disrupt, impede, or interfere with the operation of the school.
 - iii. For a suspension of 5 or more school days, the information listed in section 4.e.ii., above, along with documentation by the Superintendent or designee determining what, if any, appropriate and available support services will be provided to the student during the length of his or her suspension.
5. A summary of the notice, including the reason for the suspension and the suspension length, must be given to the Board by the Superintendent or designee.
6. Upon request of the parent(s)/guardian(s), a review of the suspension shall be conducted by the Board or a hearing officer appointed by the Board. At the review, the student's parent(s)/guardian(s) may appear and discuss the suspension with the Board or its hearing officer and may be represented by counsel. Whenever there is evidence that mental illness may be the cause for the suspension, the Superintendent or designee shall invite a representative from ~~the Department of Human Services~~ a local mental health agency ^{PRESSPlus1} to consult with the Board. After presentation of the evidence or receipt of the hearing officer's report, the Board shall take such action as it finds appropriate. If the suspension is upheld, the Board's written suspension decision shall specifically detail items (a) and (e) in number 4, above.

LEGAL REF.:

105 ILCS 5/10-22.6:

Goss v. Lopez, 95 S.Ct. 729, 419 U.S. 565 (1975).

Sieck v. Oak Park River Forest High School, 807 F.Supp. 73 (N.D. Ill., E.D., 1992):

105 ILCS 5/10-20.14, 5/10-22.6.

23 Ill.Admin.Code §1.280.

CROSS REF.: 5:100 (Staff Development Program), 7:130 (Student Rights and Responsibilities), 7:190 (Student Behavior), 7:220 (Bus Conduct)

ADOPTED: September 23, 2020

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/10-22.6(c), amended by P.A. 102-539. **Issue 108, November 2021**

Document Status: Draft Update

7:210 Expulsion Procedures

The Superintendent or designee shall implement expulsion procedures that provide, at a minimum, for the following:

1. Before a student may be expelled, the student and his or her parent(s)/guardian(s) shall be provided a written request to appear at a hearing to determine whether the student should be expelled. The request shall be sent by registered or certified mail, return receipt requested. The request shall:
 - a. Include the time, date, and place for the hearing.
 - b. Briefly describe what will happen during the hearing.
 - c. Detail the specific act of gross disobedience or misconduct resulting in the decision to recommend expulsion.
 - d. List the student's prior suspension(s).
 - e. State that the School Code allows the School Board to expel a student for a definite period of time not to exceed 2 calendar years, as determined on a case-by-case basis.
 - f. Ask that the student or parent(s)/guardian(s) or attorney inform the Superintendent or Board Attorney if the student will be represented by an attorney and, if so, the attorney's name and contact information.
2. Unless the student and parent(s)/guardian(s) indicate that they do not want a hearing or fail to appear at the designated time and place, the hearing will proceed. It shall be conducted by the Board or a hearing officer appointed by it. If a hearing officer is appointed, he or she shall report to the Board the evidence presented at the hearing and the Board shall take such final action as it finds appropriate. Whenever there is evidence that mental illness may be the cause for the recommended expulsion, the Superintendent or designee shall invite a representative from ~~the Dept. of Human Services~~ a local mental health agency [PRESSPlus1](#) to consult with the Board.
3. During the expulsion hearing, the Board or hearing officer shall hear evidence concerning whether the student is guilty of the gross disobedience or misconduct as charged. School officials must provide: (1) testimony of any other interventions attempted and exhausted or of their determination that no other appropriate and available interventions were available for the student, and (2) evidence of the threat or disruption posed by the student. The student and his or her parent(s)/guardian(s) may be represented by counsel, offer evidence, present witnesses, cross-examine witnesses who testified, and otherwise present reasons why the student should not be expelled. After presentation of the evidence or receipt of the hearing officer's report, the Board shall decide the issue of guilt and take such action as it finds appropriate.
4. If the Board acts to expel the student, its written expulsion decision shall:
 - a. Detail the specific reason why removing the student from his or her learning environment is in the best interest of the school.
 - b. Provide a rationale for the specific duration of the recommended expulsion.
 - c. Document how school officials determined that all behavioral and disciplinary interventions have been exhausted by specifying which interventions were attempted or whether school officials determined that no other appropriate and available interventions existed for the student.
 - d. Document how the student's continuing presence in school would (1) pose a threat to the safety of other students, staff, or members of the school community, or (2) substantially disrupt, impede, or interfere with the operation of the school.
5. Upon expulsion, the District may refer the student to appropriate and available support services.

LEGAL REF.:

~~105 ILCS 5/10-22.6(a)~~

[Goss v. Lopez](#), 95 S.Ct. 729 419 U.S. 565 (1975).

[105 ILCS 5/10-20.14, 5/10-22.6](#).

CROSS REF.: 5:100 (Staff Development Program), 7:130 (Student Rights and Responsibilities), 7:190 (Student Behavior), 7:200 (Suspension Procedures), 7:230 (Misconduct by Students with Disabilities)

~~ADOPTED: September 23, 2020~~

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/10-22.6(c), amended by P.A. 102-539. **Issue 108, November 2021**

Document Status: Draft Update

7:240 Conduct Code for Participants in Extracurricular Activities

The Superintendent or designee, using input from coaches and sponsors of extracurricular activities, shall develop a conduct code for all participants in extracurricular activities consistent with School Board policy. The conduct code shall: (1) require participants in extracurricular activities to conduct themselves as good citizens and exemplars of their school at all times, including after school, on days when school is not in session, and whether on or off school property; (2) emphasize that hazing and bullying activities are strictly prohibited; and (3) notify participants that failure to abide by it could result in discipline, up to and including removal from the activity. Participants who violate the conduct code will be allowed to give an explanation before being progressively disciplined. ^{PRESSPlus1} The conduct code shall be reviewed by the Building Principal periodically at his or her discretion and presented to the Board.

Participants in extracurricular activities must abide by the conduct code for the activity and Board policy 7:190, *Student Behavior*. All coaches and sponsors of extracurricular activities shall annually review the conduct code with participants and provide participants with a copy. In addition, coaches and sponsors of interscholastic athletic programs shall provide instruction on steroid abuse prevention to students in grades 9 through 12 participating in these programs.

Performance Enhancing Drug Testing of High School Student Athletes

The Illinois High School Association (IHSA) prohibits participants in an athletic activity sponsored or sanctioned by IHSA from ingesting or otherwise using any performance enhancing substance on its banned substance list, without a written prescription and medical documentation provided by a licensed physician who evaluated the student-athlete for a legitimate medical condition. IHSA administers a performance-enhancing substance testing program. Under this program, student athletes are subject to random drug testing for the presence in their bodies of performance-enhancing substances on the IHSA's banned substance list. In addition to being penalized by IHSA, a student may be disciplined according to Board policy 7:190, *Student Behavior*.

LEGAL REF.:

Mahanoy Area Sch. Dist. v. B.L., 141 S.Ct. 2038 (2021).

Board of Education of Independent School Dist. No. 92 v. Earls, 536 U.S. 822 (2002).

Vernonia Sch. Dist. 475 v. Acton, 515 U.S. 646 (1995).

Clements v. Board of Education of Decatur, 133 Ill.App.3d 531 (4th Dist. 1985) 478 N.E.2d 1209 (Ill.App.4, 1985).

Kevin Jordan v. O'Fallon THSD 203, 302 Ill.App.3d 1070 (5th Dist. 1999) 706 N.E.2d 137 (Ill.App.5, 1999).

Todd v. Rush County Schools, 133 F.3d 984 (7th Cir. 1998).

Vernonia School Dist. 475 v. Acton, 515 U.S. 646 (1995).

105 ILCS 5/24-24, 5/27-23.3, and 25/2.

CROSS REF.: 5:280 (Duties and Qualifications), 6:190 (Extracurricular and Co-Curricular Activities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 7:300 (Extracurricular Athletics)

ADOPTED: September 23, 2020

PRESSPlus Comments

PRESSPlus 1. Updated in response to U.S. Supreme Court's 2021 decision in Mahanoy Area Sch. Dist. v. B.L., 141 S.Ct. 2038 (2021), which involved a student suspended from the cheerleading squad for one year after she posted two vulgar *snaps* on Snapchat while off campus during the weekend. The U.S. Supreme Court held that while schools may have a special interest in regulating some off-campus student speech, e.g., teaching good manners and preventing disruption, here the school's interests were insufficient to overcome the student's interest in free expression, and the one-year suspension violated the student's First Amendment rights. The Court noted that the school's interest in regulation was diminished by the fact that the student's speech did not identify the school, did not target any member of the school community, and was transmitted through a personal cell phone to an audience consisting of her private circle of Snapchat friends. Comments during oral argument suggest the Court was particularly struck by the severity of the discipline issued as well. Careful factual analysis, in consultation with the board attorney, should occur when considering discipline of participants for off-campus activity. See 7:240-AP1, *Code of Conduct for Extracurricular Activities*, available at **PRESS** Online by logging in at www.iasb.com. **Issue 108, November 2021**

Document Status: Draft Update

7:250 Student Support Services

The following student support services may be provided by the School District:

1. Health services supervised by a qualified school nurse. The Superintendent or designee may implement procedures to further a healthy school environment and prevent or reduce the spread of disease.
2. Educational and psychological testing services and the services of a school psychologist as needed. In all cases, written permission to administer a psychological examination must be obtained from a student's parent(s)/guardian(s). The results will be given to the parent(s)/guardian(s), with interpretation, as well as to the appropriate professional staff.
3. The services of a school social worker. A student's parent/guardian must consent to regular or continuing services from a social worker.
4. Guidance and school counseling services.
5. A liaison to facilitate the enrollment and transfer of records of students in the legal custody of the Illinois Department of Children and Family Services when enrolling in or changing schools.

The Superintendent or designee shall develop protocols for responding to students with social, emotional, or mental health needs that impact learning ability. The District, however, assumes no liability for preventing, identifying, or treating such needs.

Erin's Law Counseling Options, Assistance, and Intervention [PRESSPlus1](#)

The Superintendent or designee will ensure that each school building's Student Support Committee identifies counseling options for students who are affected by sexual abuse, along with District and community-based options for victims of sexual abuse to obtain assistance and intervention. Community-based options must include a Children's Advocacy Center and sexual assault crisis center(s) that serve the District, if any.

This policy shall be implemented in a manner consistent with State and federal laws, including the Individuals with Disabilities Education Act, [42 U.S.C. §12101 et seq.](#)

LEGAL REF.:

105 ILCS 5/10-23.13(b) and 5/21B-25(G).

405 ILCS 49/, Children's Mental Health Act of 2003.

740 ILCS 110/, Mental Health and Developmental Disabilities Confidentiality Act.

~~105 ILCS 5/10-20.58.~~

CROSS REF.: 6:65 (Student Social and Emotional Development), 6:270 (Guidance and Counseling Program), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students), 7:280 (Communicable and Chronic Infectious Disease), 7:340 (Student Records)

~~ADOPTED: September 23, 2020~~

PRESSPlus Comments

PRESSPlus 1. Required by *Erin's Law*, 105 ILCS 5/10-23.13(b)(2), (3), and (5), amended by P.A. 102-610. See policy 5:90, *Abused and Neglected Child Reporting*, and administrative procedure 5:90-AP, *Coordination with Children's Advocacy Center*, available at **PRESS** Online by logging in at www.iasb.com, for more information on Children's Advocacy Centers. **Issue 108, November 2021**

Document Status: Draft Update

7:260 Exemption from Physical Education

In order to be excused from participation in physical education, a student must present an appropriate excuse from his or her parent/guardian or from a person licensed under the Medical Practice Act. The excuse may be based on medical or religious prohibitions. An excuse because of medical reasons must include a signed statement from a person licensed under the Medical Practice Act that corroborates the medical reason for the request. An excuse based on religious reasons must include a signed statement from a member of the clergy that corroborates the religious reason for the request. Upon written notice from a student's parent/guardian, a student will be excused from engaging in the physical activity components of physical education during a period of religious fasting. [PRESSPlus 1](#)

Special activities in physical education will be provided for a student whose physical or emotional condition, as determined by a person licensed under the Medical Practice Act, prevents his or her participation in the physical education course.

State law prohibits the Board from honoring parental excuses based upon a student's participation in athletic training, activities, or competitions conducted outside the auspices of the School District.

A student who is eligible for special education may be excused from physical education courses in either of the following situations:

1. He or she (a) is in grades 9-12, (b) his or her IEP requires that special education support and services be provided during physical education time, and (c) the parent/guardian agrees or the IEP team makes the determination; or
2. He or she (a) has an IEP, (b) is participating in an adaptive athletic program outside of the school setting, and (c) the parent/guardian documents the student's participation as required by the Superintendent or designee.

A student requiring adapted physical education must receive that service in accordance with his or her Individualized Educational Program/Plan (IEP).

A student in grades 9-12, unless otherwise stated, may submit a written request to the Building Principal to be excused from physical education courses for the reasons stated in 6:310, *High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students*.

The Superintendent or designee shall maintain records showing that the criteria set forth in this policy were applied to the student's individual circumstances, as appropriate.

Students who have been excused from physical education shall return to the course as soon as practical. The following considerations will be used to determine when a student shall return to a physical education course:

1. The time of year when the student's participation ceases;
2. The student's class schedule; and
3. The student's future or planned additional participation in activities qualifying for substitutions for physical education as outlined in policy 6:310, *High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students*.

LEGAL REF.:

[105 ILCS 5/27-6](#).

[225 ILCS 60/](#), Medical Practice Act.

[23 Ill.Admin.Code §1.420](#)(p) and [§1.425](#)(d), (e).

CROSS REF.: 6:60 (Curriculum Content), 6:310 (High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students)

ADOPTED: September 23, 2020

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/27-6(b-5), added by P.A. 102-405. A note from clergy or a religious leader is unnecessary and should not be requested by a district. **Issue 108, November 2021**

Document Status: Draft Update

7:290 Suicide and Depression Awareness and Prevention

Youth suicide impacts the safety of the school environment. It also affects the school community, diminishing the ability of surviving students to learn and the school's ability to educate. Suicide and depression awareness and prevention are important Board goals.

Suicide and Depression Awareness and Prevention Program

The Superintendent or designee shall develop, implement, and maintain a suicide and depression awareness and prevention program (Program) that advances the Board's goals of increasing awareness and prevention of depression and suicide. This program must be consistent with the requirements of *Ann Marie's Law* listed below; each listed requirement, 1-6, corresponds with the list of required policy components in the School Code [Section 5/2-3.166\(c\)\(2\)-\(7\)](#). The Program shall include:

1. Protocols for administering youth suicide awareness and prevention education to students and staff.
 - a. For students, implementation will incorporate Board policy 6:60, *Curriculum Content*, which implements [105 ILCS 5/2-3.139](#) and [105 ILCS 5/27-7](#) (requiring education for students to develop a sound mind and a healthy body).
 - b. For staff, implementation will incorporate Board policy 5:100, *Staff Development Program*, and teacher's institutes under [105 ILCS 5/3-14.8](#) (requiring coverage of the warning signs of suicidal behavior).
2. Procedures for methods of suicide prevention with the goal of early identification and referral of students possibly at risk of suicide. Implementation will incorporate:
 - a. The training required by [105 ILCS 5/10-22.39](#) for licensed school personnel and administrators who work with students to identify the warning signs of suicidal behavior in youth along with appropriate intervention and referral techniques, including methods of prevention, procedures for early identification, and referral of students at risk of suicide; and
 - b. Ill. State Board of Education (ISBE)-recommended guidelines and educational materials for staff training and professional development, along with ISBE-recommended resources for students containing age-appropriate educational materials on youth suicide and awareness, if available pursuant to *Ann Marie's Law* on ISBE's website.
3. Methods of intervention, including procedures that address an emotional or mental health safety plan for use during the school day and at school-sponsored events for a student identified as being at increased risk of suicide including those students who: (A) suffer from a mental health disorder; (B) suffer from a substance abuse disorder; (C) engage in self-harm or have previously attempted suicide; (D) reside in an out-of-home placement; (E) are experiencing homelessness; (F) are lesbian, gay, bisexual, transgender, or questioning (LGBTQ); (G) are bereaved by suicide; or (H) have a medical condition or certain types of disabilities. [PRESSPlus1](#) Implementation will incorporate paragraph number 2, above, along with Board policies:
 - a. [Board policy 6:65, Student Social and Emotional Development](#), implementing the goals and benchmarks of the Ill. Learning Standards and 405 ILCS 49/15(b) (requiring student social and emotional development in the District's educational program);
 - b. [6:120, Education of Children with Disabilities, implementing special education requirements for the District;](#)
 - c. [6:140, Education of Homeless Children, implementing provision of District services to students who are homeless;](#)
 - d. [Board policy 6:270, Guidance and Counseling Program](#), implementing guidance and counseling program(s) for students, and 105 ILCS 5/10-22.24a and 22.24b, which allow a qualified guidance specialist or any licensed staff member to provide school counseling services;
 - e. [7:10, Equal Educational Opportunities, and its implementing administrative procedure and exhibit, implementing supports for equal educational opportunities for students who are LGBTQ;](#)
 - f. [7:50, School Admissions and Student Transfers To and From Non-District Schools, implementing State law requirements related to students who are in foster care;](#)
 - g. [Board policy 7:250, Student Support Services](#), implementing the Children's Mental Health Act of 2003, 405 ILCS 49/ (requiring protocols for responding to students with social, emotional, or mental health issues that impact learning ability); and
 - h. State and/or federal resources that address emotional or mental health safety plans for students who are possibly at an increased risk for suicide, if available on the ISBE's website pursuant to *Ann Marie's Law*.
4. Methods of responding to a student or staff suicide or suicide attempt. Implementation of this requirement shall incorporate building-level Student Support Committee(s) established through Board policy 7:250, *Student Support Services*.
5. Reporting procedures. Implementation of this requirement shall incorporate Board policy 6:270, *Guidance and Counseling Program*, and Board policy 7:250, *Student Support Services*, in addition to other State and/or federal resources that address reporting procedures.
6. A process to incorporate ISBE-recommended resources on youth suicide awareness and prevention programs, including current contact information for such programs in the District's Suicide and Depression Awareness and Prevention Program.

Monitoring

The Board will review and update this policy pursuant to *Ann Marie's Law* and Board policy 2:240, *Board Policy Development*.

Information to Staff, Parents/Guardians, and Students

The Superintendent shall inform each school district employee about this policy and ensure its posting on the District's website. The Superintendent or designee shall provide a copy of this policy to the parent or legal guardian of each student enrolled in the District. Student identification (ID) cards, the District's website, and student handbooks and planners will contain the support information as required by State law. [PRESSPlus2](#)

Implementation

This policy shall be implemented in a manner consistent with State and federal laws, including the Children's Mental Health Act of 2003, [405 ILCS 49/](#), Mental Health and Developmental Disabilities Confidentiality Act, [740 ILCS 110/](#), and the Individuals with Disabilities Education Act, [42 U.S.C. §12101](#) *et seq.*

The District, Board, and its staff are protected from liability by the Local Governmental and Governmental Employees Tort Immunity Act. Services provided pursuant to this policy: (1) do not replace the care of a physician licensed to practice medicine in all of its branches or a licensed medical practitioner or professional trained in suicide prevention, assessments and counseling services, (2) are strictly limited to the available resources within the District, (3) do not extend beyond the school day and/or school-sponsored events, and (4) cannot guarantee or ensure the safety of a student or the student body.

LEGAL REF.:

[42 U.S.C. § 1201 et seq. Individuals with Disabilities Education Act.](#)

[105 ILCS 5/2-3.166](#), [105 ILCS 5/2-3.139](#), [5/3-14.8](#), [5/10-20.73](#) (final citation pending), [5/10-22.24a](#), [5/10-22.24b](#), [5/10-22.39](#), [5/10-20.75](#) (final citation pending), [5/14-1.01](#) et seq., [5/14-7.02](#), and [5/14-7.02b](#), [5/27-7](#).

[405 ILCS 49. Children's Mental Health Act of 2003.](#)

[740 ILCS 110/](#), [Mental Health and Developmental Disabilities Confidentiality Act.](#)

[745 ILCS 10/](#), [Local Governmental and Governmental Tort Immunity Act.](#)

CROSS REF.: 2:240 (Board Policy Development), 5:100 (Staff Development Program), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 6:120 (Education of Children with Disabilities), 6:270 (Guidance and Counseling Program), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:250 (Student Support Services)

ADOPTED: September 23, 2020

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/2-3.166(c)(4), amended by P.A. 102-267, eff. 7-1-22, which added seven categories students who may be identified as being at increased risk of suicide. **Issue 108, November 2021**

PRESSPlus 2. Updated in response to 105 ILCS 5/10-20.73 (final citation pending), added by P.A. 102-134 (district-issued ID cards for students, and information on districts' websites); and 105 ILCS 5/10-20.75 (final citation pending), added by P.A. 102-416 (districts must insert either the Safe2Help Illinois helpline or a local suicide prevention hotline on ID card, contact to identify each helpline that may be contacted through text messaging, and include the same in student handbooks and planners (if a student planner is custom printed by a district or its schools for distribution to students in any of grades 6 through 12)). The Ill. Principals Association (IPA) maintains a handbook service that coordinates with **PRESS** material, Online Model Student Handbook (MSH), at: www.ilprincipals.org/resources/model-student-handbook. **Issue 108, November 2021**

Document Status: Draft Update

7:315 Restrictions on Publications; High Schools

Definitions [PRESSPlus1](#)

Libel means the willful or negligent publication of provably false and unprivileged statements of fact that do demonstrable harm to a living person's reputation.

Obscene means lewd; impure; indecent; calculated to shock the moral sense of humans by a disregard of chastity or modesty. Objectionable or offensive to accepted standards of decency.

School official means a Building Principal or designee.

School-sponsored media means any material that is prepared, substantially written, published, or broadcast by a student journalist, distributed or generally made available to members of the student body, and prepared under the direction of a student media advisor. It does not include media intended for distribution or transmission solely in the classroom in which the media is produced.

Slander means the speaking of false statements of fact that seriously harm a living person's reputation.

Student journalist means a public high school student who gathers, compiles, writes, edits, photographs, records, or prepares information for dissemination in school-sponsored media.

Student media adviser means an individual employed, appointed, or designated by the District to supervise or provide instruction relating to school-sponsored media.

School-Sponsored Media

School-sponsored publications, productions, and websites are governed by the Speech Rights of Student Journalists Act and ~~the~~ School Board policies, and student journalists are responsible for determining the news, opinion, feature, and advertising content of those publications, productions, and websites.

Student journalists must: [PRESSPlus2](#)

1. Make decisions based upon news value and guided by the Code of Ethics provided by the Society of Professional Journalists, National Scholastic Press Association, Journalism Education Association, or other relevant group;
2. Produce media based upon professional standards of accuracy, objectivity, and fairness;
3. Review material to improve sentence structure, grammar, spelling, and punctuation;
4. Check and verify all facts and verify the accuracy of all quotations;
5. In the use of personal opinions, editorial statements, and/or letters to the editor, provide opportunity and space for the expression of differing opinions within the same media to align with the District's media literacy curriculum mandate in 105 ILCS 5/27-20.08, [Q1](#) and
6. Include an author's name with any personal opinions and editorial statements, if appropriate.

Student journalists may not create, produce, or distribute use school-sponsored media that:

1. Is libelous, slanderous, or obscene;
2. Constitutes an unwarranted invasion of privacy;
3. Violates federal or State law, including the Constitutional rights of third parties; or
4. Incites students to:
 - a. Commit an unlawful act;
 - b. Violate any of the District's policies, including but not limited to (1) its educational mission in policies 1:30, *School District Philosophy* and 6:10, *Educational Philosophy and Objectives*, and (2) speech that is socially inappropriate or inappropriate due to the maturity of the students pursuant to policies 6:65, *Student Social and Emotional Development*, and 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; [Q2](#) or
 - c. Materially and substantially disrupt the orderly operation of the school.

~~All school-sponsored media shall comply with the ethics and rules of responsible journalism. The District will not engage in prior restraint of material prepared by student journalists for school-sponsored media, unless the material~~ Text that fits into numbers one of the four prohibited categories listed (1) through four (4) above, ~~in which case~~ will not be tolerated and school officials the Superintendent or designee and/or student media advisers may review, edit, and/or delete such media material before publication or distribution of the media. [Q3](#)

~~The author's name will accompany personal opinions and editorial statements. An opportunity for the expression of differing opinions from those published/produced will be provided within the same media.~~

No expression made by students in the exercise of freedom of speech or freedom of the press under this policy shall be deemed to be an expression of the District or an expression of Board policy.

Non-School Sponsored Publications Accessed or Distributed On Campus [1 6](#)

For purposes of this section and the following section, a *publication* includes, without limitation: (1) written or electronic print material, (2) audio-visual

material on any medium including electromagnetic media (e.g., images, digital filesMP3 files, flash memory, etc.), or combinations of these whether off-line (e.g., a printed book, digital filesCD-ROM, etc.) or online (e.g., any website, social networking site, database for information retrieval, etc.), or (3) information or material on electronic devices (e.g., text data or voice messages delivered by cell phones, tablets, and other hand-held devices).

Creating, distributing, and/or accessing non-school sponsored publications shall occur at a time and place and in a manner that will not cause disruption, be coercive, or result in the perception that the distribution or the publication is endorsed by the School District.

Students are prohibited from creating, distributing, and/or accessing at school any publication that:

1. Will cause a material and substantial disruption of the proper and orderly operation and discipline of the school or school activities;
2. Violates the rights of others, including but not limited to material that is libelous, slanderous or obscene, or invades the privacy of others, or infringes on a copyright;
3. Is socially inappropriate or inappropriate due to maturity level of the students, including but not limited to material that is obscene, pornographic, or pervasively lewd and vulgar, contains indecent and vulgar language, or *sexting* as defined by Board policy and Student Handbooks;
4. Is reasonably viewed as promoting illegal drug use;
5. Is distributed in kindergarten through eighth grade and is primarily prepared by non-students, unless it is being used for school purposes. However, material from outside sources or the citation to such sources may be allowed, as long as the material to be distributed or accessed is primarily prepared by students; or
6. Incites students to violate any Board policies.

Accessing or distributing *on-campus* includes accessing or distributing on school property or at school-related activities. A student engages in gross disobedience and misconduct and may be disciplined for: (1) accessing or distributing forbidden material, or (2) for writing, creating, or publishing such material intending for it to be accessed or distributed at school.

Non-School Sponsored Publications Accessed or Distributed Off-Campus

A student engages in gross disobedience and misconduct and may be disciplined for creating and/or distributing a publication that: (1) causes a substantial disruption or a foreseeable risk of a substantial disruption to school operations, or (2) interferes with the rights of other students or staff members.

Bullying and Cyberbullying

The Superintendent or designee shall treat behavior that is *bullying* and/or *cyberbullying* according to Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy.

LEGAL REF.:

105 ILCS 5/27-20.08 and 5/27-23.7.

~~Speech Rights of Student Journalists Act,~~ 105 ILCS 80/, Speech Rights of Student Journalists Act.

Tinker v. Des Moines Indep. Cmty. Sch. Dist., 393 U.S. 503 (1969).

Hazelwood v. Kuhlmeier, 408 S.Ct. 562 484 U.S. 260 (1988).

Morse v. Frederick, 551 U.S. 393 (2007).

Hedges v. Wauconda Cmty.ommunity Unit Sch.ool Dist. No. 118, 9 F.3d 1295 (7th Cir. 1993).

~~Tinker v. Des Moines Indep. Cmty. Sch. Dist., 89 S.Ct. 733 (1969)~~

~~Morse v. Frederick, 551 U.S. 393 (2007).~~

CROSS REF.: 1:30 (School District Philosophy), 6:10 (Educational Philosophy and Objectives), 6:65 (Student Social and Emotional Development), 6:235 (Access to Electronic Networks), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 8:25 (Advertising and Distributing Materials in Schools Provided by Non-School Related Entities)

ADOPTED: September 23, 2020

Questions and Answers:

***Required Question 1. Number 5 in the list is intended to align with the *media literacy* curriculum mandate for students in grades 9 through 12 that starts in the fall of 2022 and is listed at 105 ILCS 5/27-20.08, added by P.A. 102-55, and policy 6:60, *Curriculum Content. Media literacy* means the ability to access, analyze, evaluate, create, and communicate using a variety of objective forms, including, but not limited to, print, visual, audio, interactive, and digital texts. Id. Media literacy instruction must include a component on social responsibility and civics that includes “[s]uggesting a plan of action in the class, school, or community to engage others in a respectful, thoughtful, and inclusive dialogue over a specific issue using facts and reason.” Providing opportunity and space for expression of differing opinions in media aligns with and promotes this inclusive dialog.

For boards that provide student journalists more flexibility, IASB will make the following three edits: (1) replace “Student journalists must” with: “Student journalists shall strive to,” (2) amend number 5 to read: “In the use of personal opinions, editorial statements, and/or letters to the editor, determine the need to provide opportunity and space for the expression of differing opinions within the same media to align with the District’s media literacy curriculum mandate in in 105 ILCS 5/27-20”, and (3) delete number 6.

Would the board like to provide student journalists more flexibility?

117

- No (default)
 Yes (IASB will make the edits described above.)

***Required Question 2. 105 ILCS 80/15 broadly allows school boards to limit speech that would incite violation of any policy. This policy language follows the statute. Policies most often needing assessment are those that involve a district's educational mission and philosophy and social appropriateness language for student body's age(s)/maturity. School officials must be careful to understand that that law is written that student journalists using media to *incite* other students to act a certain way is the exception. Additional text may be added to (1) underscore that 105 ILCS 80/15 does not authorize or protect expression that *incites* students to violate board policies, and (2) reminds students and the community that school officials have many legal obligations to implement and enforce specific board policies and ensure school environments are safe and conducive to learning.

While 105 ILCS 80/20 limits liability of school districts for a student journalist's expression, except in cases of willful or wanton misconduct, discuss with the board attorney how to balance the rights of student journalists under this law and the other policy implementation duties that face school officials with board policies and laws.

For boards that want to provide additional text to the word-for-word statutory language in their policies, IASB will add to item 4.b:

. including but not limited to (1) its educational mission in policies 1:30, *School District Philosophy* and 6:10, *Educational Philosophy and Objectives*, and (2) speech that is socially inappropriate or inappropriate due to the maturity of the students pursuant to policies 6:65, *Student Social and Emotional Development* and 7:180 *Prevention of and Response to Bullying, Intimidation, and Harassment*.

Would the board like to provide additional text to the word-for-word statutory language in this policy?

- No (default)
 Yes (IASB will add the text shown above.)

***Required Question 3. 105 ILCS 80/10 requires school officials to show justification without undue delay before limiting student expression. For boards that want the student media advisor to provide student journalists with written justification prior to limiting materials, insert the following sentence to end the paragraph:

In such cases, the student media adviser will promptly provide the student journalist with a written justification prior to limiting the material.

Does the board want the student media advisor to provide student journalists with written justification prior to limiting materials?

- No (default)
 Yes (IASB will add the sentence shown above.)

PRESSPlus Comments

PRESSPlus 1. This policy is updated in response to feedback from the Student Law Press Center, a national non-profit student journalist advocacy group, and from Ill. Council of School Attorneys (ICSA) members. **Issue 108, November 2021**

PRESSPlus 2. Consult the board attorney about text that balances the student journalists' rights to have control of their media publications with the board's interests in (a) ensuring differing opinions are published, (b) this Act, and (c) providing student journalists opportunities to apply the upcoming Illinois media literacy curriculum mandates. **Issue 108, November 2021**

Document Status: Draft Update

7:340 Student Records

School student records are confidential. Information from them shall not be released other than as provided by law. A school student record is any writing or other recorded information concerning a student and by which a student may be identified individually that is maintained by a school or at its direction by a school employee, regardless of how or where the information is stored, except as provided in State or federal law as summarized below:

1. Records kept in a staff member's sole possession.
2. Records maintained by law enforcement officers working in the school.
3. Video and other electronic recordings (including without limitation, electronic recordings made on school buses) that are created in part for law enforcement, security, or safety reasons or purposes. The content of these recordings may become part of a school student record to the extent school officials create, use, and maintain this content, or it becomes available to them by law enforcement officials, for disciplinary or special education purposes regarding a particular student.
4. Any information, either written or oral, received from law enforcement officials concerning a student less than the age of [18](#)⁷[PRESSPlus1](#) years who has been arrested or taken into custody.

State and federal law grants students and parents/guardians certain rights, including the right to inspect, copy, and challenge school student records. The information contained in school student records shall be kept current, accurate, clear, and relevant. All information maintained concerning a student receiving special education services shall be directly related to the provision of services to that child. The District may release directory information as permitted by law, but a parent/guardian shall have the right to opt-out of the release of directory information regarding his or her child. However, ~~The District will comply with State or federal law with regard to release of an ex parte court order requiring it to permit the U.S. Attorney General or designee to have access to a student's school records, including, where applicable,~~ without notice to, or the consent of, the student's parent/guardian ~~or eligible student.~~ [PRESSPlus2](#) Upon request, the District discloses school student records without parent consent to the official records custodian of another school in which a student has enrolled or intends to enroll, as well as to any other person as specifically required or permitted by State or federal law.

The Superintendent shall fully implement this policy and designate an official records custodian for each school who shall maintain and protect the confidentiality of school student records, inform staff members of this policy, and inform students and their parents/guardians of their rights regarding school student records.

Student Biometric Information Collection

The Superintendent or designee may recommend a student biometric information collection system solely for the purposes of identification and fraud prevention. Such recommendation shall be consistent with budget requirements and in compliance with State law. Biometric information means any information that is collected through an identification process for individuals based on their unique behavioral or physiological characteristics, including fingerprint, hand geometry, voice, or facial recognition or iris or retinal scans.

Before collecting student biometric information, the District shall obtain written permission from the person having legal custody/parental responsibility or the student (if over the age of 18). Upon a student's 18th birthday, the District shall obtain written permission from the student to collect student biometric information. Failure to provide written consent to collect biometric information shall not be the basis for refusal of any services otherwise available to a student.

All collected biometric information shall be stored and transmitted in a manner that protects it from disclosure. Sale, lease, or other disclosure of biometric information to another person or entity is strictly prohibited.

The District will discontinue use of a student's biometric information and destroy all collected biometric information within 30 days after: (1) the student graduates or withdraws from the School District, or (2) the District receives a written request to discontinue use of biometric information from the person having legal custody/parental responsibility of the student or the student (if over the age of 18). Requests to discontinue using a student's biometric information shall be forwarded to the Superintendent or designee.

The Superintendent or designee shall develop procedures to implement this policy consistent with State and federal law.

LEGAL REF.:

[20 U.S.C. §1232g](#), Family Educational Rights and Privacy Act, implemented by [34 C.F.R. Part 99](#).

50 ILCS 205/7, [Local Records Act](#).

105 ILCS 5/10-20, ~~1224b~~, ~~5/20-37~~, 5/10-20.40, and 5/14-1.01 [et seq.](#)

[105 ILCS 10/](#), Ill. School Student Records Act.

[105 ILCS 85/](#), Student Online Personal Protection Act.

[325 ILCS 17/](#), Children's Privacy Protection and Parental Empowerment Act.

[750 ILCS 5/602.11](#), Ill. Marriage and Dissolution of Marriage Act.

[23 Ill.Admin.Code Parts 226](#) and [375](#).

[Owasso I.S.D. No. I-011 v. Falvo](#), 534 U.S. 426 (2002).

Chicago Tribune Co. v. Chicago Bd. of Ed., 332 Ill.App.3d 60 (1st Dist. 2002).

CROSS REF.: 5:100 (Staff Development Program), 5:130 (Responsibilities Concerning Internal Information), 7:15 (Student and Family Privacy Rights), 7:220 (Bus Conduct), 7:345 (Use of Educational Technologies; Student Data Privacy and Security)

PRESSPlus Comments

PRESSPlus 1. 705 ILCS 405/5-905, amended by P.A. 98-61, applies to law enforcement records of minors arrested or taken into custody before their 18th (formerly 17th) birthday. **Issue 108, November 2021**

PRESSPlus 2. Updated in response to feedback from PRESS Advisory Board (PAB) members. **Issue 108, November 2021**

Document Status: Draft Update

7:345 Use of Educational Technologies; Student Data Privacy and Security

Educational technologies used in the District shall further the objectives of the District's educational program, as set forth in Board policy 6:10, *Educational Philosophy and Objectives*, align with the curriculum criteria in policy 6:40, *Curriculum Development*, and/or support efficient District operations. The Superintendent shall ensure that the use of educational technologies in the District meets the above criteria.

The District and/or vendors under its control may need to collect and maintain data that personally identifies students in order to use certain educational technologies for the benefit of student learning or District operations.

Federal and State law govern the protection of student data, including school student records and/or *covered information*. The sale, rental, lease, or trading of any school student records or covered information by the District is prohibited. Protecting such information is important for legal compliance, District operations, and maintaining the trust of District stakeholders, including parents, students and staff.

Definitions

Covered information means personally identifiable information (PII) or information linked to PII in any media or format that is not publicly available and is any of the following: (1) created by or provided to an operator by a student or the student's parent/guardian in the course of the student's or parent/guardian's use of the operator's site, service or application; (2) created by or provided to an operator by an employee or agent of the District; or (3) gathered by an operator through the operation of its site, service, or application.

Operators are entities (such as educational technology vendors) that operate Internet websites, online services, online applications, or mobile applications that are designed, marketed, and primarily used for K-12 school purposes.

Breach means the unauthorized acquisition of computerized data that compromises the security, confidentiality or integrity of covered information maintained by an operator or the District.

Operator Contracts

The Superintendent or designee designates which District employees are authorized to enter into written agreements with operators for those contracts that do not require separate Board approval. Contracts between the Board and operators shall be entered into in accordance with State law and Board policy 4:60, *Purchases and Contracts*, and shall include any specific provisions required by State law.

Security Standards

The Superintendent or designee shall ensure the District implements and maintains reasonable security procedures and practices that otherwise meet or exceed industry standards designed to protect covered information from unauthorized access, destruction, use, modification, or disclosure. In the event the District receives notice from an operator of a breach or has determined a breach has occurred, the Superintendent or designee shall also ensure that the District provides any breach notifications required by State law.

LEGAL REF.:

[20 U.S.C. §1232g](#), Family and Educational Rights and Privacy Act, implemented by [34 C.F.R. Part 99](#).

[105 ILCS 10/](#), Ill. School Student Records Act.

[105 ILCS 85/](#), Student Online Personal Protection Act.

[23 Ill. Admin. Code Part 380](#), [PRESSPlus1](#)

CROSS REF.: 4:15 (Identity Protection), 4:60 (Purchases and Contracts), 6:235 (Access to Electronic Networks), 7:340 (Student Records)

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated. **Issue 108, November 2021**

Document Status: 5-Year-Review - Needs Review

8:100 Relations with Other Organizations and Agencies

The District shall cooperate with other organizations and agencies, including but not limited to:

- County Health Department
- Law enforcement agencies
- Fire authorities
- Planning authorities
- Zoning authorities
- Illinois Emergency Management Agency (IEMA), local organizations for civil defense, and other appropriate disaster relief organizations concerned with civil defense
- Other school districts

CROSS REF.: 1:20 (District Organization, Operations, and Cooperative Agreements), 4:170 (Safety), 4:180 (Pandemic Preparedness; Management; and Recovery), 5:90 (Abused and Neglected Child Reporting), 7:150 (Agency and Police Interviews)

ADOPTED: September 23, 2020



Quote Summary

Prepared For:

MINOOKA HIGH SCHOOL
PO BOX 827
MINOOKA, IL 60447
Business: 815-467-2557

Prepared By:

Juan Martinez
Shorewood Home and Auto
1002 West Jefferson Street
Shorewood, IL 60404
Phone: 815-741-2941
juan@shorewoodhomeandauto.com

Quote Id: 25609188
Created On: 12 November 2021
Last Modified On: 17 November 2021
Expiration Date: 30 November 2021

Equipment Summary	Selling Price	Qty	Extended
JOHN DEERE GATOR™ XUV865M HVAC (Model Year 2022)	\$ 24,160.00 X	1 =	\$ 24,160.00
SNOW-EX 6000 UTV Plow	\$ 3,504.36 X	1 =	\$ 3,504.36
Equipment Total			\$ 27,664.36

Quote Summary

Equipment Total	\$ 27,664.36
SubTotal	\$ 27,664.36
Est. Service Agreement Tax	\$ 0.00
Total	\$ 27,664.36
Down Payment	(0.00)
Rental Applied	(0.00)
Balance Due	\$ 27,664.36



Quote Id: 25609188

Customer: MINOOKA HIGH SCHOOL

JOHN DEERE GATOR™ XUV865M HVAC (Model Year 2022)

Hours:

Stock Number:

				Selling Price
				\$ 24,160.00
Code	Description	Qty	Unit	Extended
576RM	GATOR™ XUV865M HVAC (Model Year 2022)	1	\$ 25,349.00	\$ 25,349.00
Standard Options - Per Unit				
001A	US/Canada	1	\$ 0.00	\$ 0.00
0505	Build To Order	1	\$ 0.00	\$ 0.00
1060	27" Predator Heavy-Duty all-terrain radial tires on 14" Yellow Steel Wheels	1	\$ 665.00	\$ 665.00
2000	21 In. Standard XUV HB Seat - Yellow Vinyl	1	\$ 0.00	\$ 0.00
2350	Park Position in Transmission	1	\$ 0.00	\$ 0.00
2500	Green and Yellow	1	\$ 0.00	\$ 0.00
3003	Cargo Box with Spray In Liner, Brake, and Tail Lights	1	\$ 469.00	\$ 469.00
3100	Manual Lift	1	\$ 0.00	\$ 0.00
4024	OSR - Cab Doors	1	\$ 0.00	\$ 0.00
4030	Black Roof	1	\$ 0.00	\$ 0.00
4199	Less Rear Package	1	\$ 0.00	\$ 0.00
4249	Less Guards	1	\$ 0.00	\$ 0.00
6349	Less Winch	1	\$ 0.00	\$ 0.00
Standard Options Total				\$ 1,134.00
Dealer Attachments				
BM26390	Windshield Washer Kit	1	\$ 163.66	\$ 163.66
Dealer Attachments Total				\$ 163.66
Value Added Services Total				\$ 0.00
Other Charges				
	Freight	1	\$ 600.00	\$ 600.00
Other Charges Total				\$ 600.00
Suggested Price				\$ 27,246.66
Customer Discounts				
Customer Discounts Total			\$ -3,086.66	\$ -3,086.66
Total Selling Price				\$ 24,160.00

SNOW-EX 6000 UTV Plow



Selling Equipment



Quote Id: 25609188

Customer: MINOOKA HIGH SCHOOL

Hours:					
Stock Number:					
					Selling Price
					\$ 3,504.36
Code	Description	Qty	Unit		Extended
1	6000 UTV	1	\$ 3,504.36		\$ 3,504.36
Suggested Price					\$ 3,504.36
Customer Discounts					
Customer Discounts Total				\$ 0.00	\$ 0.00
Total Selling Price					\$ 3,504.36

Minooka Community High School District 111
26655 W. Eames Street
Channahon, IL 60410

Assurances and Certifications PART 1

STATEMENT OF ETHICS CERTIFICATION

By submission of this bid or proposal, the bidder certifies that:

1. This bid or proposal has been independently arrived at without collusion with any other bidder or with any competitor.
2. This bid or proposal has not been knowingly disclosed and will not be knowingly disclosed, prior to the opening of bids or proposals for this project, to any other bidder, competitor or potential competitor.
3. No attempt has been made or will be made to induce any other person, partnership or corporation to submit or not to submit a bid or proposal.
4. Bidder has not been convicted of price fixing nor pleaded "no contest" to such charges within the last five (5) years.
5. Bidder is not subsidiary of a company that has been convicted of price fixing nor pleaded "no contest" to such charges within the last five (5) years.

By: _____



Authorized Agent

SUBSCRIBED and SWORN TO before me

this 17th day of November, 20 21



NOTARY PUBLIC

This page must be returned signed and notarized for the bid to be considered.



Minooka Community High School District 111
26655 W. Eames Street
Channahon, IL 60410

Assurances and Certifications PART 2

SUPPLIER'S/CONTRACTOR'S CERTIFICATION

As part of its bid, the supplier/contractor does hereby certify that said supplier/contractor is not barred from bidding on the contract as a result of violation of either Section 33E-3 or 33E-4 of Article 33E of Chapter 38 of the Illinois Revised Statutes.

By: 
Authorized Agent

CERTIFICATE OF COMPLIANCE WITH ILLINOIS DRUG-FREE WORKPLACE ACT (Suppliers/Contractors with 25 or More Employees)

As part of its bid, the supplier/contractor does hereby certify pursuant to section 3 of the *Illinois Drug-Free Workplace Act* (Ill.Rev.Stat. ch 127. para. 132.313) that [he, she, it] shall provide a drug-free workplace for all employees engaged in the performance or work under the contract by complying with the requirements of the *Illinois Drug-Free Workplace Act* and, further certifies, that [he, she, it] is not ineligible for award of this contract by reason of debarment for a violation of the *Illinois Drug-Free Workplace Act*.

By: 
Authorized Agent

Does Not Apply (Less than 25 Employees)

By: 
Authorized Agent

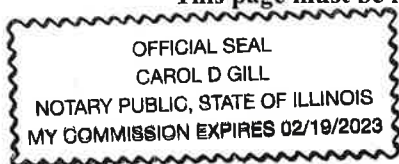
SUBSCRIBED and SWORN TO before me

this 17th day of November, 2021



NOTARY PUBLIC

This page must be returned signed and notarized for the bid to be considered.



Minooka Community High School District 111
26655 W. Eames Street
Channahon, IL 60410

Assurances and Certifications PART 3

CERTIFICATE OF COMPLIANCE WITH ILLINOIS HUMAN RIGHTS ACT

Sexual Harassment Policies

As part of its bid, the supplier/contractor does hereby certify pursuant to 775 ILCS 5/2-105 that [he, she, it] has written sexual harassment policies that include at least the minimum information as required by law; that a copy of the policies shall be provided to the Department of Human Rights upon request; and that [he, she, it] is not ineligible for award of this contract by reason of debarment for a violation of the *Illinois Human Rights Act*.

By: 
Authorized Agent

Equal Employment Opportunity

As part of its bid, the supplier/contractor does hereby certify pursuant to 775 ILCS 5/2-104 that [he, she, it] complies with the procedures and requirement of the Illinois Department of Human Rights regulations concerning equal employment opportunities and affirmative action, shall provide such information with respect to its employees and applicants for employment and assistance as the Department may reasonably request, and that [he, she, it] is not ineligible for award of this contract by reason of debarment for a violation of the *Illinois Human Rights Act*.

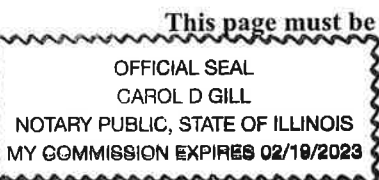
By: 
Authorized Agent

SUBSCRIBED and SWORN TO before me

this 17th day of November, 20 21



NOTARY PUBLIC



Minooka Community High School District 111
26655 W. Eames Street
Channahon, IL 60410

Assurances and Certifications PART 4

CERTIFICATE REGARDING CRIMINAL BACKGROUND INVESTIGATIONS

Contractor hereby represents, warrants, and certifies that no officer or director thereof has any knowledge that any employee thereof has been convicted of committing or attempting to commit any of the following: "Criminal Code of 1961,": 720 ILCS, Sections 5/11-6 (Indecent solicitation of a child), 5/11-9 (Public indecency), 5/11-14 (Prostitution), 5/11-15 (Soliciting for a prostitute), 5/11-15.1 (Soliciting for a juvenile prostitute), 5/11-19 (Pimping), 5/11-19.1 (Juvenile Pimping), 5/11-19.2 (Exploitation of a child), 5/11-20 (Obscenity), 5/11-20.1 (sexual assault), 5/12-14 (Aggravated criminal sexual assault), 5/12-15 (Criminal sexual abuse), and 5/12-16 (Aggravated criminal sexual abuse, and or those offenses defined in the Cannabis Control Act," 720 ILCS, 550/I et. Seq. (except the "Illinois Controlled Substances Act," 720 ILCS 570/100 et. Seq. and/or any offense committed or attempted in any other state or against the laws of the United States, which if committed or attempted in this State, would have been punishable as one or more of the foregoing offenses.

Contractor further agrees that it shall not employ any person who have or may have direct, daily contact with the pupils of any school in the district, and for whom a criminal background investigation has not been conducted pursuant hereto, and further represents and agrees that all applicants for any such employment shall furnish with their applications the attached written "Authorization for Criminal Background Information" form authorizing the Board of Education to request a criminal background investigation of said applicant pursuant to Section 5/10-21.9 of the School Code of Illinois and to receive criminal history record information pursuant thereto to determine if the applicant has been convicted of committing or attempting to commit any of the criminal or drug offenses enumerated above.

Contractor further agrees to submit with said authorization payment for any costs and expenses associated with the criminal background investigation Contractor further represents, warrants, and certifies that no applicant for employment with respect to whom the criminal investigation reveals any conviction for committing and/or attempting to commit any of the above enumerated offenses, shall be employed thereby in any position that involves or may involve contact with the students of the school district. This certification is executed on the date hereinafter indicated by the designated contractor by its duly authorized officer.

By: 
Authorized Agent

SUBSCRIBED and SWORN TO before me

this 17th day of November, 20 21


NOTARY PUBLIC

This page must be returned signed and notarized for the bid to be considered.





Quote Id: 25627450

Customer: MINOOKA HIGH SCHOOL

JOHN DEERE GATOR™ XUV835M HVAC (Model Year 2022)

Hours:

Suggested List

Stock Number: 356888

\$ 26,798.50

Selling Price

\$ 21,523.00

Code	Description	Qty	Unit	Extended
57K3M	GATOR™ XUV835M HVAC (Model Year 2022)	1	\$ 24,099.00	\$ 24,099.00
Standard Options - Per Unit				
001A	US/Canada	1	\$ 0.00	\$ 0.00
0505	Build To Order	1	\$ 0.00	\$ 0.00
1008	27" Maxxis Bighorn 2.0 extreme terrain radial tires on 14" Yellow Alloy Wheels	1	\$ 900.00	\$ 900.00
2030	Split Bench Seat - Yellow Vinyl	1	\$ 0.00	\$ 0.00
2350	Park Position in Transmission	1	\$ 0.00	\$ 0.00
2500	Green and Yellow	1	\$ 0.00	\$ 0.00
3003	Cargo Box with Spray In Liner, Brake, and Tail Lights	1	\$ 469.00	\$ 469.00
3100	Manual Lift	1	\$ 0.00	\$ 0.00
4024	OSR - Cab Doors	1	\$ 0.00	\$ 0.00
4039	Black Roof with Headliner	1	\$ 153.00	\$ 153.00
4199	Less Rear Package	1	\$ 0.00	\$ 0.00
4249	Less Guards	1	\$ 0.00	\$ 0.00
6349	Less Winch	1	\$ 0.00	\$ 0.00
Standard Options Total				\$ 1,522.00
Dealer Attachments				
BM26390	Windshield Washer Kit installed	1	\$ 225.00	\$ 225.00
BM26268	Front Attachment Harness (dash port) installed	1	\$ 210.00	\$ 210.00
Dealer Attachments Total				\$ 435.00
Value Added Services Total				\$ 0.00
Other Charges				
	Freight	1	\$ 600.00	\$ 600.00
	Setup	1	\$ 142.50	\$ 142.50
Other Charges Total				\$ 742.50
Suggested Price				\$ 26,798.50
Customer Discounts				
Customer Discounts Total			\$ -5,275.50	\$ -5,275.50
Total Selling Price				\$ 21,523.00



Selling Equipment



Quote Id: 25627450

Customer: MINOOKA HIGH SCHOOL

WESTERN 84930-WHI				
Hours:	0			Suggested List
Stock Number:				\$ 3,860.30
				Selling Price
				\$ 3,860.30
Code	Description	Qty	Unit	Extended
84930-WHI	Western "Impact" 6' straight blade	1	\$ 3,415.30	\$ 3,415.30
Other Charges				
	Freight	1	\$ 150.00	\$ 150.00
	Setup	1	\$ 295.00	\$ 295.00
	Other Charges Total			\$ 445.00
Suggested Price				\$ 3,860.30
Customer Discounts				
Customer Discounts Total			\$ 0.00	\$ 0.00
Total Selling Price				\$ 3,860.30



Extended Warranty Proposal

Gator/UVs

Date: 16 Nov 2021

Machine/Use Information		Plan Description		Price	
Manufacturer:	John Deere	Plan Type:	New (Plan A)	Deductible:	\$ 0
Equipment Type:	Gator/UVs	Coverage:	Limited	Cost:	\$ 1758 *
Model:	XUV835M	Total Months:	36		
Country:	United States	Total Hours:	1200		
Scraper/Const. Use:	N/A				
Quoting Dealer:	AHW LLC, Elburn, IL, US				

* THIS PROPOSAL IS VALID FOR 30-DAYS FROM DATE ISSUED. GRACE pricing is only good during the first 95 days or 100 hours of ownership for new Commercial Mowers, Gator Utility Vehicles, and Golf & Turf equipment during the John Deere basic warranty period. After this period, DELAYED pricing can be purchased up to the first 12 months or 300 hours with an applied surcharge. The Total Months and Hours listed above include the John Deere Basic Warranty of 24 months / unlimited hours for most Commercial Mowers and Golf & Turf products (and 36 month basic warranty on Z700 and Z900 Series). Gator Utility Vehicles have a John Deere basic warranty of 12 months / 1000 hours. "Limited" Plan coverage = Engine & Powertrain only; "Comprehensive" = Full Machine.

What PowerGard Protection is:

The PowerGard Protection Plan is an **extended warranty** program for reimbursement on parts and labor for covered components that fail due to faulty material or original workmanship that occur beyond the John Deere Basic Warranty coverage period. The agreement is between Deere & Company and the owners of select John Deere Agricultural and Commercial equipment, who purchase the PowerGard Plans for the desired coverage as indicated in this proposal.

What PowerGard Protection is not:

PowerGard Protection is **not insurance**. It also does not cover routine maintenance or high wear items, or insurance-related risks/perils such as collision, overturn, vandalism, wind, fire, hail, etc. It does not cover loss of income or loss of value of crops during or after an equipment failure. See the actual product-specific PowerGard Protection Plan agreement for a complete listing of covered components, and limitations and conditions under the program.

Features/Benefits:

PowerGard Protection includes the following features and benefits under the program:

- Pays for parts and labor costs incurred on failed covered components (less any applicable deductibles),
- Does not require pre-approval before repairs are made by the authorized John Deere dealership,
- Payments are reimbursed directly to the dealership, with no prepayment required by the contract holder,
- PowerGard Protection agreements ensure that only Genuine John Deere Parts are used in all repairs,
- PowerGard coverage is fully transferable to future owners, with no transfer fees when coverage remains,
- PowerGard ensures higher resale value and makes equipment more marketable during the sale or trade-in,
- PowerGard allows you to budget your total cost of ownership, with financing available through John Deere Credit or other sources,
- PowerGard helps prevent large, unexpected repair bills during later years of equipment ownership, in exchange for a smaller protection fee up front.

PowerGard Protection Proposal Prepared for:

Customer Name - Please Print

Customer Signature

Date

I have been offered this extended warranty and
 I ACCEPT the PowerGard Protection.

I DECLINE the PowerGard Protection.
 If declined, I fully understand that my equipment listed above is not covered for repair expenses due to component failures beyond the original basic warranty period provided by John Deere.

Note: This is **not** a contract. For specific PowerGard Protection coverage terms and conditions, please refer to the actual PowerGard Protection Plan contract for more information and the terms, conditions and limitations of the agreement.

POWERGARD PROGRAM PARAMETERS

NEW GATOR / UTILITY VEHICLES

Eligible Models for the Gator/Utility Vehicle program:

Only new John Deere **Gator/utility vehicles** shown below are eligible for the PowerGard Protection Plan extended warranty program:

4 x 2 Gator	HPX Series	TX Series (Non-Turf)
4 x 2 Trail Gator	6X4 Diesel Gator	TS/TH Series
6 x 4 Gator	6X4 Diesel Trail Gator	**TE105 / TE145 (Electric)
6 x 4 Trail Gator	TH 6X4 Diesel	**RSX Gators (Canada <u>only</u>)
	M Gators	CS / CX Series
		XUV Series

** The RSX Gators (Canada only) and TE Gators (US & Canada) are only eligible for Comprehensive Coverage under PowerGard Protection.

PowerGard Protection Plan Coverage Forms – Gator / Utility Vehicles:

- **Engine and Powertrain (Limited)** - (Covered components are specifically listed.)
- **Full Machine (Comprehensive)** - (Only non-covered components are specifically listed.)

Both the Limited and Comprehensive Coverage Forms exclude all high wear, maintenance items, and attachments or after-market options as indicated below:

Not Covered:

- **High wear & maintenance items not covered –**

• Belts	• fuses	• filters	• seats
• control cables	• light bulbs	• tires	• windshields
• hoses	• lamps	• dry brake assemblies	• exhaust systems
• fittings	• oil or other fluids	• batteries	• paint or decals
• shock absorbers	• springs, struts	• bed liners	• PTO clutch
• spark plugs	• propulsion clutch on gear transmissions		
- **Parts or components covered under a separate Manufacturer’s Warranty –** are not covered, including tires, batteries or replacement parts.
- **Attachments or Aftermarket options –** are not covered.

For ALL Contact Details – go to the links in the **Contract Forms** section of the PowerGard Gator UV home page.

Note: RSX and TE Gators have their own unique Comprehensive coverage form and plan term options due to varying basic warranty terms.

POWERGARD PURCHASING PARAMETERS NEW GATOR / UTILITY VEHICLES

John Deere Basic Warranty:

Most **Gator/utility vehicles** have a standard basic warranty of **12 months / 1000 hours**.

Note: Pro Gators and TX Series Gators have a 24 month basic warranty, and are not eligible for PowerGard Protection at this time.

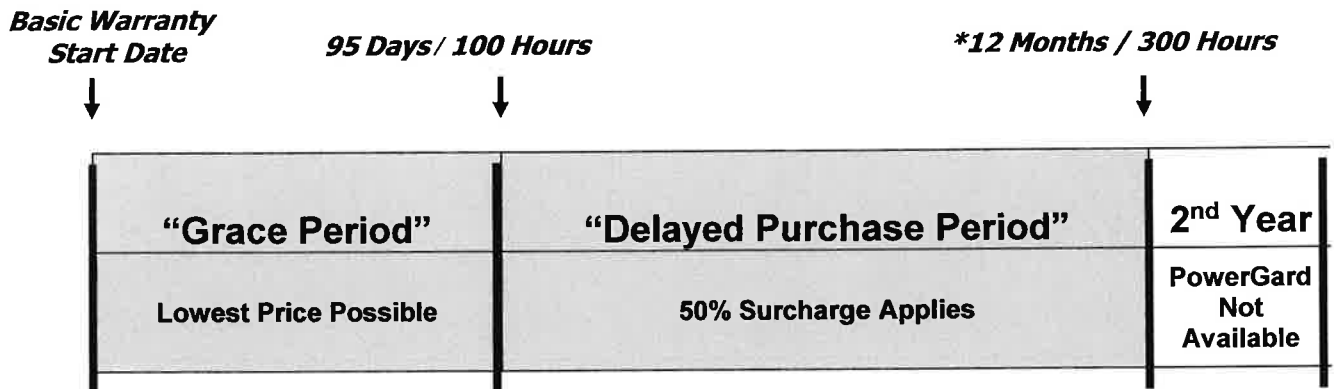
TE Gators (electric) have a 24 month/1500 hour basic warranty, thus have their own unique contract (Comprehensive Only), and plan term options and pricing under PPP.

RSX Gators (available in Canada only) have a 12 month basic warranty, thus have their own unique contract (Comprehensive Only), eligibility period (see below), plan term options & pricing under PPP.

PowerGard Protection Plan:

The PowerGard Protection Plan is available for new John Deere Gator/Utility vehicles. To be eligible for PowerGard Protection Plan contracts, the Gator/Utility vehicle **must be within the first year of the John Deere Basic Warranty and have less than 300 total hours**.

PowerGard Purchasing Eligibility Chart – Gator/Utility Vehicles



- **“Grace Period”:** PowerGard Protection Plan can be purchased any time from the **Deere Basic Warranty start date and up to 95 days or 100 hours to get the lowest price**.
- **“Delayed Purchase Period”:** PowerGard Protection Plan can be purchased after 95 days or 100 hours and up to **12 months or 300 hours with a 50% surcharge applied to the pricing**.

Gator UV - Time/Hour Options Available

Options listed include the underlying John Deere Basic warranty for Gator/Utility Vehicles.

Total Months	18	18	24	24	24	30	30	36	36
Total Hours	250	500	300	600	800	500	1000	600	1200

Options listed include the underlying John Deere Basic warranty for **TE Gators**.

Total Months	36	36	48	48
Total Hours	1000	1500	1000	1500

RSX Gators (Canada) have plan term options of **24 total months/600 hours (only) - Comprehensive**

Minooka Community High School District 111
26655 W. Eames Street
Channahon, IL 60410

Assurances and Certifications PART 3

CERTIFICATE OF COMPLIANCE WITH ILLINOIS HUMAN RIGHTS ACT

Sexual Harassment Policies

As part of its bid, the supplier/contractor does hereby certify pursuant to 775 ILCS 5/2-105 that [he, she, it] has written sexual harassment policies that include at least the minimum information as required by law; that a copy of the policies shall be provided to the Department of Human Rights upon request; and that [he, she, it] is not ineligible for award of this contract by reason of debarment for a violation of the *Illinois Human Rights Act*.

By: _____

Authorized Agent

Equal Employment Opportunity

As part of its bid, the supplier/contractor does hereby certify pursuant to 775 ILCS 5/2-104 that [he, she, it] complies with the procedures and requirement of the Illinois Department of Human Rights regulations concerning equal employment opportunities and affirmative action, shall provide such information with respect to its employees and applicants for employment and assistance as the Department may reasonably request, and that [he, she, it] is not ineligible for award of this contract by reason of debarment for a violation of the *Illinois Human Rights Act*.

By: _____

Authorized Agent

SUBSCRIBED and SWORN TO before me

this 9th day of NOV, 2021


NOTARY PUBLIC



This page must be returned signed and notarized for the bid to be considered.

Minooka Community High School District 111
26655 W. Eames Street
Channahon, IL 60410

Assurances and Certifications PART 2

SUPPLIER'S/CONTRACTOR'S CERTIFICATION

As part of its bid, the supplier/contractor does hereby certify that said supplier/contractor is not barred from bidding on the contract as a result of violation of either Section 33E-3 or 33E-4 of Article 33E of Chapter 38 of the Illinois Revised Statutes.

By: 
Authorized Agent

CERTIFICATE OF COMPLIANCE WITH ILLINOIS DRUG-FREE WORKPLACE ACT (Suppliers/Contractors with 25 or More Employees)

As part of its bid, the supplier/contractor does hereby certify pursuant to section 3 of the *Illinois Drug-Free Workplace Act* (Ill.Rev.Stat. ch 127. para. 132.313) that [he, she, it] shall provide a drug-free workplace for all employees engaged in the performance or work under the contract by complying with the requirements of the *Illinois Drug-Free Workplace Act* and, further certifies, that [he, she, it] is not ineligible for award of this contract by reason of debarment for a violation of the *Illinois Drug-Free Workplace Act*.

By: 
Authorized Agent

Does Not Apply (Less than 25 Employees)

By: _____
Authorized Agent

SUBSCRIBED and SWORN TO before me

this 9th day of Nov., 2021


NOTARY PUBLIC



This page must be returned signed and notarized for the bid to be considered.



Quote Summary

Prepared For:

MINOOKA HIGH SCHOOL
26655 W EAMES ST
CHANNAHON, IL 60410
Business: 815-370-0485

Prepared By:

George Ohara
AHW LLC
559 South Main
Elburn, IL 60119
Phone: 630-365-6020
gohara@ahwllc.com

Standard John Deere Gator warranty: 12 months or 1000 hours,
whichever comes first

Quote Id: 25627450
Created On: 16 November 2021
Last Modified On: 16 November 2021
Expiration Date: 15 December 2021

Equipment Summary	Suggested List	Selling Price	Qty	Extended
JOHN DEERE GATOR™ XUV835M HVAC (Model Year 2022)	\$ 26,798.50	\$ 21,523.00 X	1 =	\$ 21,523.00
WESTERN 84930-WHI	\$ 3,860.30	\$ 3,860.30 X	1 =	\$ 3,860.30
Equipment Total				\$ 25,383.30

ESTIMATED DELIVERY:
MID-MAY 2022

Quote Summary

Equipment Total	\$ 25,383.30
MFG RETAIL BONUS	\$ 0.00
DOC FEES	\$ 0.00
REGISTRATION FEES	\$ 0.00
TITLE FEES	\$ 0.00
FINANCE FEES	\$ 0.00
SubTotal	\$ 25,383.30
Est. Service Agreement Tax	\$ 0.00
Total	\$ 25,383.30
Down Payment	(0.00)
Rental Applied	(0.00)
Balance Due	\$ 25,383.30

Minooka Community High School District 111
26655 W. Eames Street
Channahon, IL 60410

SPECIFICATIONS

The district is seeking bids for a Utility Vehicle that will be used for maintenance of its grounds, including snow plowing sidewalks.

The vehicle being requested will have similar features and functionality to the John Deere Gator, Model XUV835M, Model Year 2021.

The district is willing to consider other brands of utility vehicles:

Notable options to be included:

- Cargo box with spray in liner and brake and taillights
- Alloy wheels with radial tires
- Roof
- Heater
- Cab door and kit
- Glass windshield
- Windshield wiper and washer
- Heavy duty shocks
- 6 foot hydraulic straight blade
- Delivery to be included in price.

same. Bidder/contractor expressly understands and agrees that any performance bond or insurance protection required by this contract, or otherwise provided by bidder, shall in no way limit the responsibility to indemnify, keep or save harmless and defend the District as herein provided.

16. COLLUSIVE BIDDING

The bidder certifies that his/her bid is made without any previous understanding, agreement or connection with any person, firm, or corporation making bid for the same project, and is in all respects fair, without outside control, collusion, fraud, or otherwise illegal action.

17. IDENTICAL BIDDING - EXECUTIVE ORDER NO. 10946

All identical bids submitted to the District as a result of advertised procurement for materials, supplies, equipment or services exceeding \$2,500.00 in total amount shall, at the discretion of the District, be reported to the Attorney General of the United States in accordance with Form DJ-1510 and the Presidential Order dated April 24, 1961 for possible violation and enforcement of antitrust laws.

18. CONTRACTOR NOT AN AGENT

The bidder/contractor shall not be held or deemed in any way to be an agent, employee, or official of the District, but rather an independent contractor furnishing services to the District.

19. RESPONSIBILITY FOR MATERIALS SHIPPED

If applicable, the bidder/contractor shall be responsible for the materials or supplies covered by this contract until they are delivered at the designated point, but the bidder/contractor shall bear all risk on rejected materials and supplies after notice of rejection. Rejected materials or supplies must be promptly removed by and at the expense of the bidder/contractor after notification of rejection.

20. DELIVERY AND INSPECTIONS

Delivery shall be included in the bid and shall be made to Minooka Community High School District Central Campus, 301 S. Wabena Avenue, Minooka, IL 60447.

Delivery shall be made no later than December 1, 2021.

If applicable, for supplies and materials purchases - inspection and acceptance of will be made after delivery. Final inspection shall be conclusive except as regards latent defects, fraud, or such gross mistakes as amount to fraud. Final inspection and acceptance or rejection of the materials or equipment will be made as promptly as practicable, but failure to inspect or accept or reject materials or equipment shall not impose liability on the District for such materials or equipment as are not in accordance with the specifications. All delivered materials shall be accepted subject to inspection and physical count.

Contractors or vendors should be aware that the District is required by state law to follow and adhere to all local municipal building and zoning codes.

- a. The ability, capacity and skill of the Bidder to provide the vehicle.
- b. Whether the Bidder can perform the contract or provide repair and warranty service promptly, or within the time specified, without delay or interference
- c. The character, integrity, reputation, judgment, experience and efficiency of the Bidder.
- d. The quality of performance of previous contracts or services.
- e. The previous and existing compliance by the Bidder with laws and ordinances relating to the contract or service
- f. The warranty scope and timeframe.
- g. Past history and performance that the Bidder may have with the District.
- h. Such other information as may be secured having a bearing on the decision to make the award
- i. In determining a bidder's responsiveness, the Board shall consider material deviations from the advertised specifications which materially affect price, quantity or limit the bidder's liability.
- j. Whether the Bidder owns its own trucks and employs its own people versus subcontracting trucks and people.

Proposers and other interested parties are cordially invited to be present at the public proposal opening to be held at the time the sealed proposals are due. Proposals will be publicly opened and results announced.

4. DURATION AND WITHDRAWAL OF BIDS

All bids shall be binding for 60 calendar days following the bid opening date, unless the bidder, upon request of the District, agrees to an extension. A written request for the withdrawal of the bid or any part thereof may be granted if the request is received by the District prior to the specified time of bid opening. No bids may be withdrawn after they have been opened.

5. CERTIFICATES & ASSURANCES

All bidders shall submit all certificates herein contained and as required by law.

6. INVOICES

The successful Contractor shall submit three copies of invoices. Payment to the contractor shall be made within 30 days after receipt of invoice and approval by the Board of Education. Payments are approved by the Board of Education at its monthly Board meeting (typically the third Wednesday of each month) provided a valid invoice is received at least two weeks prior to the Board meeting and said service has been provided and accepted by the Board of Education.

7. LATE BIDS

Formal bids, amendments thereto, or requests for withdrawal of bids received by the District after the time specified for bid opening will not be considered.

8. COMPLETENESS

All information required by the Invitation to Bid must be supplied to constitute a proper bid.

9. AUTHORITY TO ACT AS AGENT

Upon request, the bidder will provide proof to the District that the signatory on the proposal form has the authority to bind the bidder to the price(s) quoted.

10. DEVIATIONS

Quote Summary

Prepared For:
 MINOOKA HIGH SCHOOL
 PO BOX 827
 MINOOKA, IL 60447
 Business: 815-467-2557

Prepared By:
 Juan Martinez
 Shorewood Home and Auto
 1002 West Jefferson Street
 Shorewood, IL 60404
 Phone: 815-741-2941
 juan@shorewoodhomeandauto.com

Quote Id: 25609188
Created On: 12 November 2021
Last Modified On: 23 November 2021
Expiration Date: 30 November 2021

Equipment Summary	Selling Price	Qty	Extended
SNOW-EX 6000 UTV Plow	\$ 3,504.36 X	1 =	\$ 3,504.36
JOHN DEERE GATOR™ XUV835M HVAC (Model Year 2022)	\$ 24,250.00 X	1 =	\$ 24,250.00
Equipment Total			\$ 27,754.36

Quote Summary

Equipment Total	\$ 27,754.36
SubTotal	\$ 27,754.36
Est. Service Agreement Tax	\$ 0.00
Total	\$ 27,754.36
Down Payment	(0.00)
Rental Applied	(0.00)
Balance Due	\$ 27,754.36

Quote Id: 25609188

Customer: MINOOKA HIGH SCHOOL

SNOW-EX 6000 UTV Plow

Hours:
Stock Number:

				Selling Price
				\$ 3,504.36
Code	Description	Qty	Unit	Extended
1	6000 UTV	1	\$ 3,504.36	\$ 3,504.36
Suggested Price				\$ 3,504.36
Customer Discounts				
Customer Discounts Total			\$ 0.00	\$ 0.00
Total Selling Price				\$ 3,504.36

JOHN DEERE GATOR™ XUV835M HVAC (Model Year 2022)

Hours:
Stock Number:

				Selling Price
				\$ 24,250.00
Code	Description	Qty	Unit	Extended
57K3M	GATOR™ XUV835M HVAC (Model Year 2022)	1	\$ 24,099.00	\$ 24,099.00
Standard Options - Per Unit				
001A	US/Canada	1	\$ 0.00	\$ 0.00
0505	Build To Order	1	\$ 0.00	\$ 0.00
1062	27" Predator Heavy-Duty all-terrain radial tires on 14" Yellow Alloy Wheels	1	\$ 1,050.00	\$ 1,050.00
2030	Split Bench Seat - Yellow Vinyl	1	\$ 0.00	\$ 0.00
2350	Park Position in Transmission	1	\$ 0.00	\$ 0.00
2500	Green and Yellow	1	\$ 0.00	\$ 0.00
3003	Cargo Box with Spray In Liner, Brake, and Tail Lights	1	\$ 469.00	\$ 469.00
3101	Cargo Box Power Lift	1	\$ 900.00	\$ 900.00
4024	OSR - Cab Doors	1	\$ 0.00	\$ 0.00
4039	Black Roof with Headliner	1	\$ 153.00	\$ 153.00
4199	Less Rear Package	1	\$ 0.00	\$ 0.00
4201	Front Brush Guard	1	\$ 366.00	\$ 366.00
6349	Less Winch	1	\$ 0.00	\$ 0.00
Standard Options Total				\$ 2,938.00
Value Added Services Total		143	\$ 0.00	

Selling Equipment

Quote Id: 25609188

Customer: MINOOKA HIGH SCHOOL

Other Charges			
Freight	1	\$ 600.00	\$ 600.00
Other Charges Total			\$ 600.00
Suggested Price			\$ 27,637.00
Customer Discounts			
Customer Discounts Total		\$ -3,387.00	\$ -3,387.00
Total Selling Price			\$ 24,250.00

**Minooka Community High School District 111
26655 W. Eames St.
Channahon, IL 60410**

**INVITATION TO BID ON THE
MINOOKA COMMUNITY HIGH SCHOOL DISTRICT 111
PARKING LOT SNOW PLOWING AND SALTING**

Minooka Community High School District 111 is soliciting bids for parking lot SNOW PLOWING AND SALTING at its Central and South Campuses. **Deadline for Return is Wednesday, November 17, 2021 at 10:00 am. Bids must be clearly marked “Parking Lot Snow Plow Bid.”**

BIDS ARE TO BE SUBMITTED TO

Minooka Community High School District 111
Attn: Mr. John Troy, Assistant Superintendent of Business & General Counsel
26655 W. Eames St.,
Channahon, IL 60410

1. OPENING OF BIDS

Minooka Community High School District 111, Grundy County, Illinois is requesting bids per the attached specifications for a **Parking Lot Snow Plowing And Salting**. Bids must be filed with Mr. John Troy, Assistant Superintendent of Business & General Counsel at 26655 W. Eames St., Channahon, IL 60410 no later than 10 am Wednesday, November 17, 2021 at which time they will be opened and acknowledged. Bidders are invited to attend. Bids will be studied and reviewed and it is anticipated that a recommendation will be made to the Board of Education for award of Bid on Wednesday, November 17, 2021. The Board of Education reserves the right to waive any informalities, irregularities, or defects in any proposal should it be in the best interest of the school district to do so.

2. PREPARATION OF PROPOSAL

Proposal must be submitted on the prescribed Bid Form at the end of this document. All bids must be submitted in a sealed envelope bearing on the outside of the envelope the name of the bidder and the address and must be marked “Parking Lot Snow Plow Bid.” No Bid forwarded by mail or messenger will be accepted unless received before the scheduled time for opening bids. Proposals will be publicly opened immediately after the deadline. The method of transmittal of the proposal is at the seller’s risk of untimely receipt by the Board. The District will not be responsible for delays in delivery by UPS, FedEx, Airborne or any other carrier the vendor chooses. Faxed copies are not acceptable. Late bids will be returned unopened to the sender.

3. METHODS OF AWARD

The Board of Education reserves the right to reject any and all bids or to accept a bid in whole or in divisible part if deemed to be in the best interest of the School District. The Board of Education reserves the right to choose alternates it deems to be in the best interest of the School District. The Board of Education shall have the right and authority to award orders to the bidder or bidders best meeting all specifications and conditions

based upon the sole judgment of the Board. Bids may be accepted in whole or in part, i.e. depending on the cost the district may decide not to do one or more or aspects of the bid (e.g. sealcoating, patching, etc.)

In making its determination the following qualifications in addition to price will be considered by the Board:

- a. The ability, capacity and skill of the Bidder to perform the service required.
- b. Whether the Bidder can perform the contract or provide the service promptly, or within the time specified, without delay or interference
- c. The character, integrity, reputation, judgment, experience and efficiency of the Bidder.
- d. The quality of performance of previous contracts or services.
- e. The previous and existing compliance by the Bidder with laws and ordinances relating to the contract or service
- f. The sufficiency of the financial resources and ability of the Bidder to perform the contract or provide the service
- g. The quality, availability and adaptability of the supplies, or services, to the particular use required
- h. Past history and performance that the Bidder may have with the District.
- i. Such other information as may be secured having a bearing on the decision to make the award
- j. In determining a bidder's responsiveness, the Board shall consider material deviations from the advertised specifications which materially affect price, quantity or limit the bidder's liability.
- k. Whether the Bidder owns its own trucks and employs its own people versus subcontracting trucks and people.
- l. The distance the bidders operation and garage is from the school district's property.
- m. The ability of the bidder to store salt on its property in such quantities to ensure availability for the district.
- n. The ability of the bidder to have a sufficient quantity of trucks and employees to plow both district campus lots simultaneously.
- o. The ability of the bidder to have the lots plowed by 6:00 am on weekday mornings.

Proposers and other interested parties are cordially invited to be present at the public proposal opening to be held at the time the sealed proposals are due. Proposals will be publicly opened and results announced.

4. DURATION AND WITHDRAWAL OF BIDS

All bids shall be binding for 60 calendar days following the bid opening date, unless the bidder, upon request of the District, agrees to an extension. A written request for the withdrawal of the bid or any part thereof may be granted if the request is received by the District prior to the specified time of bid opening. No bids may be withdrawn after they have been opened.

5. CERTIFICATES & ASSURANCES

All bidders shall submit all certificates herein contained and as required by law.

6. INVOICES

The successful Contractor shall submit three copies of invoices. Payment to the contractor shall be made within 30 days after receipt of invoice and approval by the Board of Education. Payments are approved by the Board of Education at its monthly Board meeting (typically the third Wednesday of each month) provided a valid invoice is received at least two weeks prior to the Board meeting and said service has been provided and accepted by the Board of Education.

7. LATE BIDS

Formal bids, amendments thereto, or requests for withdrawal of bids received by the District after the time specified for bid opening will not be considered.

8. PERFORMANCE BOND:

If the bidder's proposal for the project is equal to or great than \$50,000 then the following bonds shall be delivered to the Village and shall become binding with the acceptance of the bid.

Performance bond satisfactory to the District, executed by Surety Company authorized to do business in the state or otherwise secured in a manner satisfactory to the District, in an amount equal to 110% of the price specified.

9. COMPLETENESS

All information required by the Invitation to Bid must be supplied to constitute a proper bid.

10. AUTHORITY TO ACT AS AGENT

Upon request, the bidder will provide proof to the District that the signatory on the proposal form has the authority to bind the bidder to the price(s) quoted.

11. DEVIATIONS

In the event that the Bidder intends to deviate from the specifications, all such deviations must be listed and attached to the bid. The absence of a submitted deviations will assure the District that no deviations from specifications exist.

12. QUESTIONS REGARDING SPECIFICATIONS

Should a bidder find discrepancies or omissions in the specifications or instructions, or should he/she be in doubt as to their true meaning, he/she should notify the Assistant Superintendent who will, in turn, clarify such specifications and notify other bidders of any material change or clarification. The Board of Education shall not be held responsible for oral instruction to bidders. **No questions will be accepted 24 hours prior to the bid opening.**

13. SUBLETTING CONTRACT

It is mutually understood and agreed that the Bidder shall not assign, transfer, convey, sublet, or otherwise dispose of his/her contract or right, title or interest therein, or power to execute such contract, to any other person, firm or corporation, without the previous written consent of the District, but in no case shall such consent relieve the Bidder from his/her obligation, or change the terms of the Contract.

Furthermore, the contractor shall not allow a subcontractor to commence work on any portion of the project without evidence that the subcontractor has insurance coverage equal to coverages required of the contractor by the district.

14. NON-DISCRIMINATION

No bidder who is the recipient of the District's funds, or proposes to perform any work or furnish any goods under this agreement shall discriminate against any worker, employee or applicant or any member of the public because of religion, race, sex, color, or national origin, nor otherwise commit any unfair employment practice. Bidder further agrees that this article will be incorporated by the bidder into all contracts entered into with suppliers of materials or services, contractors and subcontractors and all labor organizations furnishing skilled, unskilled, and craft union skilled labor, or who may perform any such labor or services in connection with this contract.

15. SEXUAL HARASSMENT POLICY

Every party to a public contract and every eligible bidder must have a written sexual harassment policy that shall include, at a minimum, the following information: (i) the illegality of sexual harassment; (ii) the definition of sexual harassment under state law; (iii) a description of sexual harassment, utilizing examples; (iv) the recourse, investigative and complain process available through the Illinois Department of Human Rights and the Human Rights Commission; (v) directions on how to contact the Department and Commission; and (vi) protection against retaliation as provided by Section 6-101 of the Human Rights Act.

16. INDEMNITY

Bidder/contractor shall indemnify, keep and save harmless the District, its agents, officials and employees, against all injuries, death, loss, damages, claims, patent claims, suits, liabilities, judgments, cost and expenses, which may in any way accrue against the District in consequence of the granting of this contract or which in any way result therefrom, whether or not it shall be alleged or determined that the act was caused through negligence or omission of the Contractor or his employees, and the bidder/contractor shall, at his/her own expense, appear, defend and pay all charges of attorneys and all costs and other expenses arising therefrom or incurred in connection therewith, and if any judgment shall be rendered against the District in any such action, the bidder/contractor shall, at his/her own expense, satisfy and discharge the same. Bidder/contractor expressly understands and agrees that any performance bond or insurance protection required by this contract, or otherwise provided by bidder, shall in no way limit the responsibility to indemnify, keep or save harmless and defend the District as herein provided.

17. COLLUSIVE BIDDING

The bidder certifies that his/her bid is made without any previous understanding, agreement or connection with any person, firm, or corporation making bid for the same project, and is in all respects fair, without outside control, collusion, fraud, or otherwise illegal action.

18. IDENTICAL BIDDING - EXECUTIVE ORDER NO. 10946

All identical bids submitted to the District as a result of advertised procurement for materials, supplies, equipment or services exceeding \$2,500.00 in total amount shall, at the discretion of the District, be reported to the Attorney General of the United States in accordance with Form DJ-1510 and the Presidential Order dated April 24, 1961 for possible violation and enforcement of antitrust laws.

19. CONTRACTOR NOT AN AGENT

The bidder/contractor shall not be held or deemed in any way to be an agent, employee, or official of the District, but rather an independent contractor furnishing services to the District.

20. RESPONSIBILITY FOR MATERIALS SHIPPED

If applicable, the bidder/contractor shall be responsible for the materials or supplies covered by this contract until they are delivered at the designated point, but the bidder/contractor shall bear all risk on rejected materials and supplies after notice of rejection. Rejected materials or supplies must be promptly removed by and at the expense of the bidder/contractor after notification of rejection.

21. INSPECTIONS

If applicable, for supplies and materials purchases - inspection and acceptance of will be made after delivery. Final inspection shall be conclusive except as regards latent defects, fraud, or such gross mistakes as amount to fraud. Final inspection and acceptance or rejection of the materials or equipment will be made as promptly as practicable, but failure to inspect or accept or reject materials or equipment shall not impose liability on the District for such materials or equipment as are not in accordance with the specifications. All delivered materials shall be accepted subject to inspection and physical count.

Contractors or vendors should be aware that the District is required by state law to follow and adhere to all local municipal building and zoning codes.

22. PREVAILING WAGE

The awarded Contractor is required to pay all applicable wage rates as required and stipulated by Federal, State and Local laws and **Contractor agrees to pay prevailing wages for all work completed under this contract.**

23. INSURANCE

The District upon awarding a project requires a Certificate of Insurance with "Additional Insured Endorsement in such amounts as deemed acceptable by the District . You must require your insurance company to list the District as "Additional Insured". In the "Description of Operations locations/Vehicles/Special Items" section of the Certificate it must state: "Minooka Community High School District 111 and its Board of Education is additional insured per Additional Insured Endorsement.

24. SAFETY

The contractor shall conduct all work on a safe and workmanlike manner. All vehicles shall be equipped with appropriate lighting as required by State and local codes..

25. GENERAL

All work shall be conducted in accordance with the Occupational Safety and Health Administration (OSHA) requirements and Grundy County regulations. The contractor shall be fully responsible for coordination of his work and the work of his employees, subcontractors, and suppliers, and to assure compliance with schedules. The Occupational Safety & Health Administration (OSHA) Hazardous Communication Standard (29 CFR 1910.1200) states that contractors/suppliers must be informed of the hazardous chemicals their employees may be exposed to while performing their work and any appropriate protective measures. In order to comply with this requirement, the district has developed a list of all the hazardous chemicals known to be present in our facility. A Material Safety Data Sheet (MSDS/SDS) is also on file for each of these chemicals and/or hazardous substances. This information is available to you and to your employees upon request.

In order to protect the safety and health of our own employees as well as the employees of contractors/suppliers, contractor/suppliers must maintain and provide, upon request, an MSDS/SDS on any hazardous chemical(s) or material(s) which they bring to the facility. Failure to maintain an MSDS/SDS and

provide this information in a timely manner will result in the removal of the contractor/supplier from the premises.

The contractor shall at all times conduct the work in such manner as to insure the least obstruction to vehicular and pedestrian traffic. The convenience of the general public and employees shall be provided for in an adequate and satisfactory manner.

Any unforeseen site conditions that are encountered in the field that warrant a modification in the plans and/or design shall be brought to the attention of the district's authorized representative.

To the fullest extent permitted by law, the contractor shall be responsible for any and all injuries or damages to property due to the activities of the contractor, its subcontractors, suppliers, agents and employees arising out of or resulting from performance of the contract, or any activity in connection therewith. The contractor shall indemnify and hold harmless the District, including the Board of Education, its employees, officers and agents from any and all claims, lawsuits, actions, costs and fees, including reasonable attorney's fees and expenses of every nature and description, arising from, growing out of, or connected with the work, or on account of or in consequence of any neglect in safeguarding the work, or on account of or in consequence of using unacceptable materials in construction of the work or because of any act, omission, neglect, or misconduct of contractor, its officers, employees, agents, subcontractors, or anyone directly or indirectly employed by them and/or anyone for whose acts they may be liable for because of any claims or amount of recovered by reason of any infringement of patent, trademark, or copyright, or by reason of the violation of any law, ordinance, order, or decree.

The contractor shall be responsible for meeting any requirement for any machine, device or part thereof, which is regulated by or becomes regulated by Federal or State of Illinois Noise Standards, shall conform to those standards. All other equipment shall operate under the noise requirements of the County of Grundy, IL.

Nothing in this contract between the district and the contractor or anyone else is intended or shall be construed, unless otherwise expressly stated, to reduce the responsibility of the contractor, subcontractor, anyone directly or indirectly employed by them or anyone for whose acts they may be liable, from full and complete supervision and achievement of work place safety. Any inspection of the work conducted by an authorized representative of the district, employee, or officer whether notice of the results thereof is provided to anyone or not provided to anyone, shall neither establish any duty on their parts nor create any expectation of duty to anyone, including but not limited to third parties, regarding work place safety.

In order to insure this and other duties of the contractor, certain indemnifications and insure is required by the contract. Additionally, the contractor guarantees to the owner a safe work place shall be provided for all employees of the contractor, subcontractor, anyone directly or indirectly employed by them or anyone for whose acts they may be liable of the applicable standards of the Occupational Safety and Health Act and any work place safety act of the State of Illinois. Contractor agrees to require this work place safety guarantee of all subcontractors and expressly require the district and Board of Education to be third party beneficiaries of each guarantee.

**Minooka Community High School District 111
26655 W. Eames Street
Channahon, IL 60410**

SPECIFICATIONS

Aerial of parking lots of Minooka Community High School District 111 – South Campus, 26655 W. Eames Street, Channahon, IL



Aerial of parking lots of Minooka Community High School District 111 – Central Campus, 301 S. Wabena Ave., Minooka, IL



Snow Removal and Salting 2018/19 Bid / Proposal Specifications

1. Scope of Work a. Snow Removal:

- a. Provide necessary equipment and labor for proper snow and / or ice removal of drives and parking lots in all specified areas designated and located within Minooka Community High School District 111 (South & Central Campuses). **All designated buildings must be cleared and salted by 6:00 AM.** In the event that a building will not be completed by 6:00 AM the bidder must contact the Director of Buildings and Grounds by 5:00 AM to discuss the reason for not completing by the designated time and timeline for completion. The only reason acceptable for not completing the work by the designated time is listed below. For the purpose of determining the timing of an event it is assumed all work can be completed at each site within 2 hours.
 - i. Plowing shall occur when 1 or more inches of snow has accumulated on the pavement or a determined by the owner.
 - ii. Weather occurrences that start or finish after 4:00 AM are not counted against the 6:00 AM completion time as long as one of the following criteria has been met.
 1. Removal has started by 4:00 AM and it is still snowing and accumulating until at least 5:00 AM.
 2. The snow has reached 1” accumulation after 4:00 AM and removal started as soon as it reached 1”
 3. When snow is coming down at a rate that cannot be kept up with.
 4. When ice begins to accumulate salting has started.
 - iii. Added plowing shall be authorized only by the Director of Buildings and Grounds, or designee.
- b. Salting shall occur when 1 inch or less of snow is on the ground, after initial plowing, in the event of freezing rain or ice, or as directed by the owner.
 - i. The successful bidder(s) shall use rock salt (NACL) for ice removal in surface temperatures above 10 degrees and treated rock salt for ice removal in surface temperatures below 10 degrees.
 - ii. In the case of a shortage of rock salt alternatives may be approved by the owner with prior approval and costs.
 - iii. Added salting shall be authorized only by the owner.
- c. Contractor shall place priority on Minooka Community High School District 111 South and Central Campuses to ensure the District is able to open their schools on time.
- d. Schools must be plowed according to the completion time schedule above, even when school is not in session.
- e. Weather conditions may require the successful bidder(s) to plow or salt to provide exiting of personnel in the evening, at night or during the daytime hours as directed by the owner.

2. Equipment

- a. The successful bidder(s) shall have sufficient equipment to properly maintain their assigned sites and meet the District's specifications whenever weather conditions warrant snow removal and salting services.

3. Conditions

a. Parking Lots and Drives

- i. The successful bidder(s) will visit and become familiar with each area and the obstacles and unique challenges that may be present to ensure care is taken to prevent damage to District property. This visit should be conducted with the Director of Buildings and Grounds or designee prior to the beginning of the contracted periods.
- ii. The successful bidder(s) will provide snow removal plans that will show the areas anticipated to bank the plowed snow, which will not impact parking and must be approved by the owner.
- iii. The successful bidder(s) is responsible for all damages caused to the grounds, driveways, parking lots, sidewalks, permanent or temporary structures, vehicles and etc. that were caused by provided service.
 1. All repairs are to be resolved or scheduled within one (1) month of being reported by the District.
 2. If repairs are not made appropriately, the District will have the repairs made and deduct the expense from the final payment to the bidder.

4. Contract

- a. Enforced from November 20, 2021 to April 30, 2022.
- b. 2nd and 3rd year renewal will be determined based on satisfactory performance by the bidder in the district's opinion and after evaluating any price increases or decreases, but price increases may not exceed the average Chicagoland-Naperville-Elgin CPI for the prior twelve month period (Dec 1 – Nov 30).

5. The successful bidder must use their own personnel with trucks and equipment that are stenciled with the business name on the door or other outer body panel that is easily visible. Magnetic signs are not acceptable. The location of the "yard" or equipment will be within 15 miles of the school districts furthest building from the "yard" or equipment as measured by Google Maps or similar driving distance software or website.

6. Snow amounts will be verified with an agreed upon website similar to "Weather Command" or "NOAA". That same website will be used throughout the snow season for consistency in billing.

7. Bids shall be presented on a per truck per hour basis and salt per ton (untreated and treated). Optionally, and in addition to a per truck per hour bid, the district will consider bids a per "push" basis.

7. Questions and site visits may be arranged by calling John Troy, Assistant Superintendent of Business and General Counsel (815) 521-4294 All bids are to be addressed and submitted to the Woodstock Community Unit School District 200 and clearly marked "Parking Lot Snow Removal Bid". Bids can be hand delivered or mailed in a sealed envelope to: 26655 W. Eames Street, Channahon, IL 60410. Bids must be delivered by the date and time listed above and will be opened at that time

BID FORM

Please provide a response to the following:

1. Does the Bidder own its own trucks and employ its own people versus subcontracting trucks and people? **Yes**
2. What is the distance from the bidder's garage operation from the school district's farthest property? **5.9 Miles**
3. Does the bidder have the ability to store salt on its property in such quantities to ensure availability for the district? **Yes**
4. Does the bidder have the ability to have a sufficient quantity of trucks and employees to plow both district campus lots simultaneously? **Yes**
5. Does the bidder have the ability to have the lots plowed by 6:00 am? **Yes**
6. Please provide a certificate of insurance for your operation.

Included in Bid Packet

7. Per Truck Per Hour Pricing:

Please list your hourly rates for each truck that you will be using to provide snow plowing and salting service.

Hourly Rate Prices on back of this page

Please provide your rate for salt per ton (treated and untreated).

Ton Rate Prices on back of this page

8. (Optional) Per Push Pricing

Total Cost of Snow Removal for Snowfall 1" – 3" (per push) \$3830.00 /1"-3"

Total Cost of Snow Removal for Snowfall 4" – 6" (per push) \$5745.00 /4"-6"

Total Cost of Snow Removal for Snowfall 5" – 9" (per push) \$7660.00 /7" or more

Hourly pricing for Time & equipment – Salting Service \$109.00 /Cost/Hour

Salt cost per ton \$106.00 /Cost/Ton

Treated salt cost per ton \$159.00 /Cost/Ton

Hourly pricing for Loader and Dump Trucks to load, haul and relocate snow at the District's \$285.00 /Cost/Hour discretions.

Exception, deviations to specifications or special considerations:

7. Per Truck Per Hour Pricing:

<i>Hourly Cost</i>	<i>Equipment</i>
\$185.00 / Hr.	3 Yd Wheel Loader with Pusher
\$165.00 / Hr.	3/4 Yd Backhoe with Pusher
\$145.00 / Hr.	Skid Steer with Pusher
\$109.00 / Hr.	2 Ton Truck with 10' Plow
\$105.00 / Hr.	1 Ton Truck with 10' Plow
\$105.00 / Hr.	Pickup Truck with 9' Plow
\$109.00 / Hr.	Salter Truck

<i>Rate for Salt</i>	<i>Type</i>
\$143.00 / Ton	Untreated
\$196.00 / Ton	Treated


**Minooka Community High School District 111
26655 W. Eames Street
Channahon, IL 60410**

Assurances and Certifications PART 1

STATEMENT OF ETHICS CERTIFICATION

By submission of this bid or proposal, the bidder certifies that:

1. This bid or proposal has been independently arrived at without collusion with any other bidder or with any competitor.
2. This bid or proposal has not been knowingly disclosed and will not be knowingly disclosed, prior to the opening of bids or proposals for this project, to any other bidder, competitor or potential competitor.
3. No attempt has been made or will be made to induce any other person, partnership or corporation to submit or not to submit a bid or proposal.
4. Bidder has not been convicted of price fixing nor pleaded "no contest" to such charges within the last five (5) years.
5. Bidder is not subsidiary of a company that has been convicted of price fixing nor pleaded "no contest" to such charges within the last five (5) years.

By: 
Authorized Agent

SUBSCRIBED and SWORN TO before me

this 15th day of Nov, 2021


NOTARY PUBLIC



This page must be returned signed and notarized for the bid to be considered.

Minooka Community High School District 111
26655 W. Eames Street
Channahon, IL 60410

Assurances and Certifications PART 2

SUPPLIER'S/CONTRACTOR'S CERTIFICATION

As part of its bid, the supplier/contractor does hereby certify that said supplier/contractor is not barred from bidding on the contract as a result of violation of either Section 33E-3 or 33E-4 of Article 33E of Chapter 38 of the Illinois Revised Statutes.

By: Robert N/A
Authorized Agent

CERTIFICATE OF COMPLIANCE WITH ILLINOIS DRUG-FREE WORKPLACE ACT (Suppliers/Contractors with 25 or More Employees)

As part of its bid, the supplier/contractor does hereby certify pursuant to section 3 of the *Illinois Drug-Free Workplace Act* (Ill.Rev.Stat. ch 127. para. 132.313) that [he, she, it] shall provide a drug-free workplace for all employees engaged in the performance or work under the contract by complying with the requirements of the *Illinois Drug-Free Workplace Act* and, further certifies, that [he, she, it] is not ineligible for award of this contract by reason of debarment for a violation of the *Illinois Drug-Free Workplace Act*.

By: N/A
Authorized Agent

Does Not Apply (Less than 25 Employees)

By: _____
Authorized Agent

SUBSCRIBED and SWORN TO before me

this _____ day of _____, 20 ____

NOTARY PUBLIC

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Minooka Community High School District 111
26655 W. Eames Street
Channahon, IL 60410

Assurances and Certifications PART 3

CERTIFICATE OF COMPLIANCE WITH ILLINOIS HUMAN RIGHTS ACT

Sexual Harassment Policies

As part of its bid, the supplier/contractor does hereby certify pursuant to 775 ILCS 5/2-105 that [he, she, it] has written sexual harassment policies that include at least the minimum information as required by law; that a copy of the policies shall be provided to the Department of Human Rights upon request; and that [he, she, it] is not ineligible for award of this contract by reason of debarment for a violation of the *Illinois Human Rights Act*.

By: 
Authorized Agent


Equal Employment Opportunity

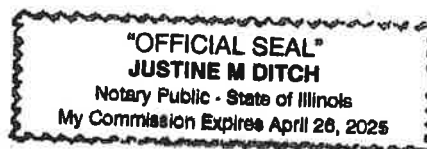
As part of its bid, the supplier/contractor does hereby certify pursuant to 775 ILCS 5/2-104 that [he, she, it] complies with the procedures and requirement of the Illinois Department of Human Rights regulations concerning equal employment opportunities and affirmative action, shall provide such information with respect to its employees and applicants for employment and assistance as the Department may reasonably request, and that [he, she, it] is not ineligible for award of this contract by reason of debarment for a violation of the *Illinois Human Rights Act*.

By: 
Authorized Agent

SUBSCRIBED and SWORN TO before me

this 15th day of Nov, 2021


NOTARY PUBLIC



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Minooka Community High School District 111
26655 W. Eames Street
Channahon, IL 60410

Assurances and Certifications PART 4

CERTIFICATE REGARDING CRIMINAL BACKGROUND INVESTIGATIONS

Contractor hereby represents, warrants, and certifies that no officer or director thereof has any knowledge that any employee thereof has been convicted of committing or attempting to commit any of the following: "Criminal Code of 1961,: 720 ILCS, Sections 5/11-6 (Indecent solicitation of a child), 5/11-9 (Public indecency), 5/11-14 (Prostitution), 5/11-15 (Soliciting for a prostitute), 5/11-15.1 (Soliciting for a juvenile prostitute), 5/11-19 (Pimping), 5/11-19.1 (Juvenile Pimping), 5/11-19.2 (Exploitation of a child), 5/11-20 (Obscenity), 5/11-20.1 (sexual assault), 5/12-14 (Aggravated criminal sexual assault), 5/12-15 (Criminal sexual abuse), and 5/12-16 (Aggravated criminal sexual abuse, and or those offenses defined in the Cannabis Control Act," 720 ILCS, 550/I et. Seq. (except the "Illinois Controlled Substances Act," 720 ILCS 570/100 et. Seq. and/or any offense committed or attempted in any other state or against the laws of the United States, which if committed or attempted in this State, would have been punishable as one or more of the foregoing offenses.

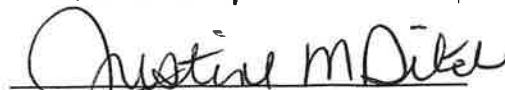
Contractor further agrees that it shall not employ any person who have or may have direct, daily contact with the pupils of any school in the district, and for whom a criminal background investigation has not been conducted pursuant hereto, and further represents and agrees that all applicants for any such employment shall furnish with their applications the attached written "Authorization for Criminal Background Information" form authorizing the Board of Education to request a criminal background investigation of said applicant pursuant to Section 5/10-21.9 of the School Code of Illinois and to receive criminal history record information pursuant thereto to determine if the applicant has been convicted of committing or attempting to commit any of the criminal or drug offenses enumerated above.

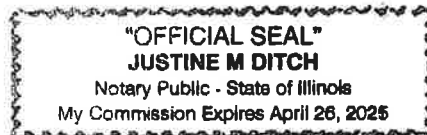
Contractor further agrees to submit with said authorization payment for any costs and expenses associated with the criminal background investigation Contractor further represents, warrants, and certifies that no applicant for employment with respect to whom the criminal investigation reveals any conviction for committing and/or attempting to commit any of the above enumerated offenses, shall be employed thereby in any position that involves or may involve contact with the students of the school district. This certification is executed on the date hereinafter indicated by the designated contractor by its duly authorized officer.

By: 
Authorized Agent

SUBSCRIBED and SWORN TO before me

this 15th day of Nov, 2021


NOTARY PUBLIC



This page must be returned signed and notarized for the bid to be considered.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
11/11/2021

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).


PRODUCER GINA L DOYLE (19088) 27754 W BLUEGRASS DR UNIT D CHANNAHON, IL 60410-0000	CONTACT NAME: GINA L DOYLE
	PHONE (A/C, No, Ext): 815-521-9150 FAX (A/C, No): 815-521-9155 E-MAIL ADDRESS: GINA.DOYLE@COUNTRYFINANCIAL.COM
INSURED 3969280 ROBERTS SNOWPLOWING LLC 560 WILDY RD MINOOKA, IL 604479694	INSURER(S) AFFORDING COVERAGE NAIC # INSURER A : COUNTRY Mutual Insurance Company 20990
	INSURER B :
	INSURER C :
	INSURER D :
	INSURER E :
	INSURER F :

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	GENERAL LIABILITY <input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC			AB9171940	12/31/2021	12/31/2022	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 \$
A	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO ALL OWNED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS <input checked="" type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> NON-OWNED AUTOS			AB9171940	12/31/2021	12/31/2022	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
A	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED <input checked="" type="checkbox"/> RETENTIONS \$ 10,000			AU9173790	12/31/2021	12/31/2022	EACH OCCURRENCE \$ 1,000,000 AGGREGATE \$ 1,000,000 \$
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y/N ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below Y N/A			AW9171953	12/31/2021	12/31/2022	<input checked="" type="checkbox"/> WC STATUTORY LIMITS <input type="checkbox"/> OTHER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)
 WORKERS COMPENSATION EXCLUSIONS:
 PROPRIETOR, PARTNER(S), EXECUTIVE OFFICER(S), MEMBERS(S) IS/ARE EXCLUDED ON WORKERS COMPENSATION BY ENDORSEMENT.

CERTIFICATE HOLDER MINOOKA COMMUNITY CONSOLIDATED SCHOOL DISTRICT #201 305 W CHURCH STREET MINOOKA, IL 60447	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE 
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Monthly Financial Report - November, 2021

The revenues for the month of November in all funds were \$2,504,007.38 which is 4.14% of the annual budgeted revenue. Total revenue year-to-date was \$33,870,200.02, which is 56.05% of the annual budget revenue. Annual budgeted revenues for the year is \$60,428,034.30.

The expenditures for the month of November in all funds were \$6,953,383.21, which is 11.19% of the annual budgeted expenses. Total expenses year-to-date was \$25,127,799.12, which is 40.43% of the annual budget expense. Annual budgeted expense for the year is \$62,147,469.11.

Enrollment (Nov 30)	2,907	South Campus	300,000 sq. ft. / 67 acres
Administrators	16	Central Campus	250,000 sq. ft. / 78 acres
Teachers Full-Time	150	Teachers Part-Time	3
Teachers LOA	3	Support Staff	140

Table 1: Year-to-Date Revenue Expense Summary

Year to Date Revenue Expenses vs. Budget	Revenue Budget	Year to Date Revenue	Expense Budget	Year to Date Expenses	Budget Deficit/Surplus	Current Deficit/Surplus
Education Fund *	37,809,332.67	20,297,031.71	36,048,347.77	14,530,802.94	1,760,984.90	5,766,228.77
Activity Fund	200,000.00	315,677.02	293,680.40	253,377.55	(93,680.40)	62,299.47
Operations & Maint Fund *	6,108,488.64	2,953,371.66	5,505,392.41	1,463,107.20	603,096.23	1,490,264.46
Debt Service Fund or Fund Group	8,854,007.76	5,721,668.71	8,500,150.00	6,646,650.00	353,857.76	(924,981.29)
Transportation Fund *	2,992,698.79	1,926,758.13	2,552,867.78	1,182,870.99	439,831.01	743,887.14
I.M.R.F./Soc. Sec. Fund	1,074,209.49	683,537.35	925,096.56	372,243.95	149,112.93	311,293.40
Capital Projects Fund or Fund Group	296,600.00	45,202.17	5,000,000.00	223,613.44	(4,703,400.00)	(178,411.27)
Working Cash Fund *	857,541.05	546,964.38	0.00	0.00	857,541.05	546,964.38
Tort Immunity and Judgment Fund	1,381,714.85	833,826.21	1,321,934.19	455,133.05	59,780.66	378,693.16
Fire Prevention & Safety Fund	853,441.05	546,162.68	2,000,000.00	0.00	(1,146,558.95)	546,162.68
Total All Funds	60,428,034.30	33,870,200.02	62,147,469.11	25,127,799.12	(1,719,434.81)	8,742,400.90
* Total Operating Funds	47,768,061.15	25,724,125.88	44,106,607.96	17,176,781.13	3,661,453.19	8,547,344.75

Table 2: Month Revenue, Expense & Fund Balances

Nov	* Education Fund	* Operations & Maint Fund	Debt Service Fund or Fund Group	* Transportation Fund	I.M.R.F./Soc. Sec. Fund	Capital Projects Fund or Fund Group	* Working Cash Fund	Tort Immunity and Judgment	Fire Prevention & Safety Fund	Activity Fund	Total All Funds	* Total Operating Funds
Revenue	1,797,794	160,292	291,140	83,168	31,618	9,090	28,332	49,457	28,175	24,942	2,504,007	2,069,586
Expense	2,816,052	362,865	3,212,925	251,500	75,301	110,431	0	90,054	0	34,255	6,953,383	3,430,417
Net	(1,018,259)	(202,573)	(2,921,785)	(168,332)	(43,683)	(101,341)	28,332	(40,598)	28,175	(9,313)	(4,449,376)	(1,360,831)

Table 3: Expenses by Object - Monthly

Monthly Expenses by Object	Salaries	Employee Benefits	Purchased Services	Supplies And Materials	Capital Outlay	Other	Total
July	1,511,130.51	875,395.25	230,616.49	217,522.51	122,033.50	224,911.70	3,181,609.96
August	1,604,571.99	952,327.83	674,323.85	241,481.24	110,622.61	490,521.93	4,073,849.45
September	1,641,907.88	932,071.00	-98,429.90	281,726.24	209,967.24	692,146.57	3,659,389.03
October	1,682,741.94	856,542.75	550,695.74	239,198.30	173,736.43	3,756,652.31	7,259,567.47
November	1,658,630.67	929,877.61	552,969.82	250,008.80	-38,674.50	3,600,570.81	6,953,383.21
December	0.00	0.00	0.00	0.00	0.00	0.00	0.00
January	0.00	0.00	0.00	0.00	0.00	0.00	0.00
February	0.00	0.00	0.00	0.00	0.00	0.00	0.00
March	0.00	0.00	0.00	0.00	0.00	0.00	0.00
April	0.00	0.00	0.00	0.00	0.00	0.00	0.00
May	0.00	0.00	0.00	0.00	0.00	0.00	0.00
June	0.00	0.00	0.00	0.00	0.00	0.00	0.00
YTD	8,098,982.99	4,546,214.44	1,910,176.00	1,229,937.09	577,685.28	8,764,803.32	25,127,799.12

Chart 1: MTD, YTD, & Budget Expenses by Object

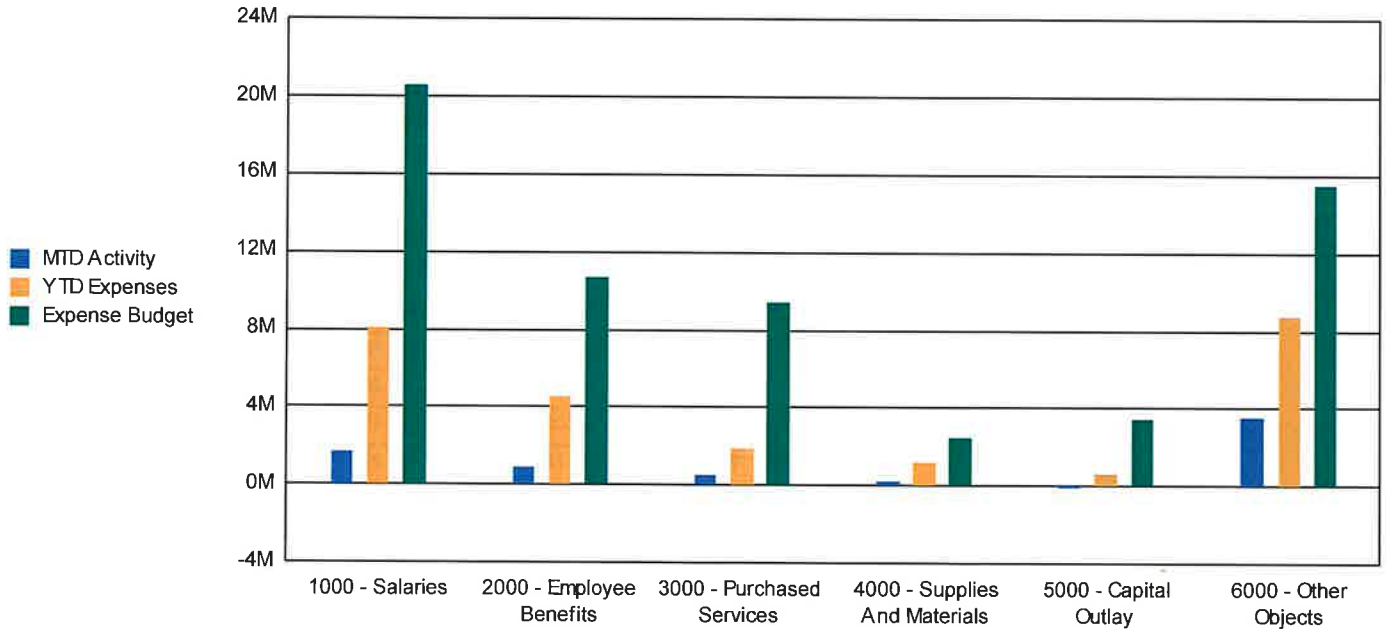
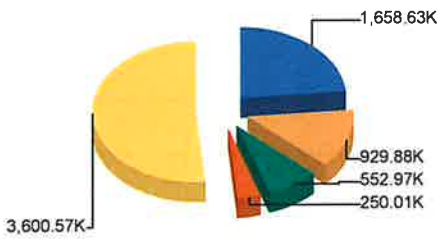


Table 4: Expenses by Object; Budget vs. Year to Date and Three Year History

Annual Revenue Summary by Object	Budget 2021-2022	Actual Year to Date 2021-2022	Percent of Budget Expended	Actual Year End		
				2020-2021	2019-2020	2018-2019
Salaries	20,582,475.79	8,098,982.99	39.35%	18,915,448.18	18,874,811.76	18,427,519.69
Employee Benefits	10,673,586.32	4,546,214.44	42.59%	9,821,573.72	6,238,178.98	6,022,474.80
Purchased Services	9,450,767.72	1,910,176.00	20.21%	5,150,233.25	8,348,470.94	6,368,029.46
Supplies And Materials	2,469,350.57	1,229,937.09	49.81%	1,948,916.62	2,269,978.81	2,236,698.08
Capital Outlay	3,489,081.55	577,685.28	16.56%	6,922,233.77	4,463,647.42	519,280.70
Other Objects	14,173,287.16	8,582,210.04	60.55%	13,496,025.63	14,609,684.68	14,908,980.94
Non-Capitalized Equipment	1,296,420.00	170,093.28	13.12%	3,996.00	0.00	77,348.00
Termination Benefits	12,500.00	12,500.00	100.00%	0.00	0.00	0.00
Total	62,147,469.11	25,127,799.12	40.43%	56,258,427.17	54,804,772.59	48,560,331.67

Chart 2: Monthly Expense



1000 - Salaries	1,658.63K	23.5%
2000 - Employee Benefits	929.88K	13.2%
3000 - Purchased Services	552.97K	7.9%
4000 - Supplies And Materials	250.01K	3.6%
5000 - Capital Outlay	38.67K	(0.6)%
6000 - Other Objects	3,600.57K	51.2%
Total	7,030.73K	100.0%

Chart 3: Year to Date Expense



1000 - Salaries	8,098.98K	32.2%
2000 - Employee Benefits	4,546.21K	18.1%
3000 - Purchased Services	1,910.18K	7.6%
4000 - Supplies And Materials	1,229.94K	4.9%
5000 - Capital Outlay	577.69K	2.3%
6000 - Other Objects	8,764.80K	34.9%
Total	25,127.80K	100.0%

Chart 4: Budget



1000 - Salaries	20,582.48K	33.1%
2000 - Employee Benefits	10,673.59K	17.2%
3000 - Purchased Services	9,450.77K	15.2%
4000 - Supplies And Materials	2,469.35K	4.0%
5000 - Capital Outlay	3,489.08K	5.6%
6000 - Other Objects	15,482.21K	24.9%
Total	62,147.47K	100.0%

Table 5: Expenses by Fund - Monthly

Monthly Expenses by Fund	Education Fund	Operations & Maint Fund	Debt Service Fund or Fund Group	Transportation Fund	I.M.R.F./Soc. Sec. Fund	Capital Projects Fund or Fund	Working Cash Fund	Tort Immunity and Judgment	Fire Prevention & Safety Fund	Total
July	2,627,650.45	216,576.01	0.00	119,943.36	68,812.51	55,701.40	0.00	53,374.60	0.00	3,181,609.96
August	3,246,211.03	265,979.29	0.00	287,716.79	73,700.33	50,367.66	0.00	98,437.95	0.00	4,073,849.45
September	2,863,883.52	300,130.95	0.00	235,731.46	76,798.88	2,841.00	0.00	74,175.58	0.00	3,659,389.03
October	2,977,005.49	317,555.77	3,433,725.00	287,979.66	77,631.64	4,271.93	0.00	139,090.84	0.00	7,259,567.47
November	2,816,052.45	362,865.18	3,212,925.00	251,499.72	75,300.59	110,431.45	0.00	90,054.08	0.00	6,953,383.21
December	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
January	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
February	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
March	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
April	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
May	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
June	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
YTD	14,530,802.94	1,463,107.20	6,646,650.00	1,182,870.99	372,243.95	223,613.44	0.00	455,133.05	0.00	25,127,799.12

Chart 5: MTD, YTD, & Budget Expenses by Fund

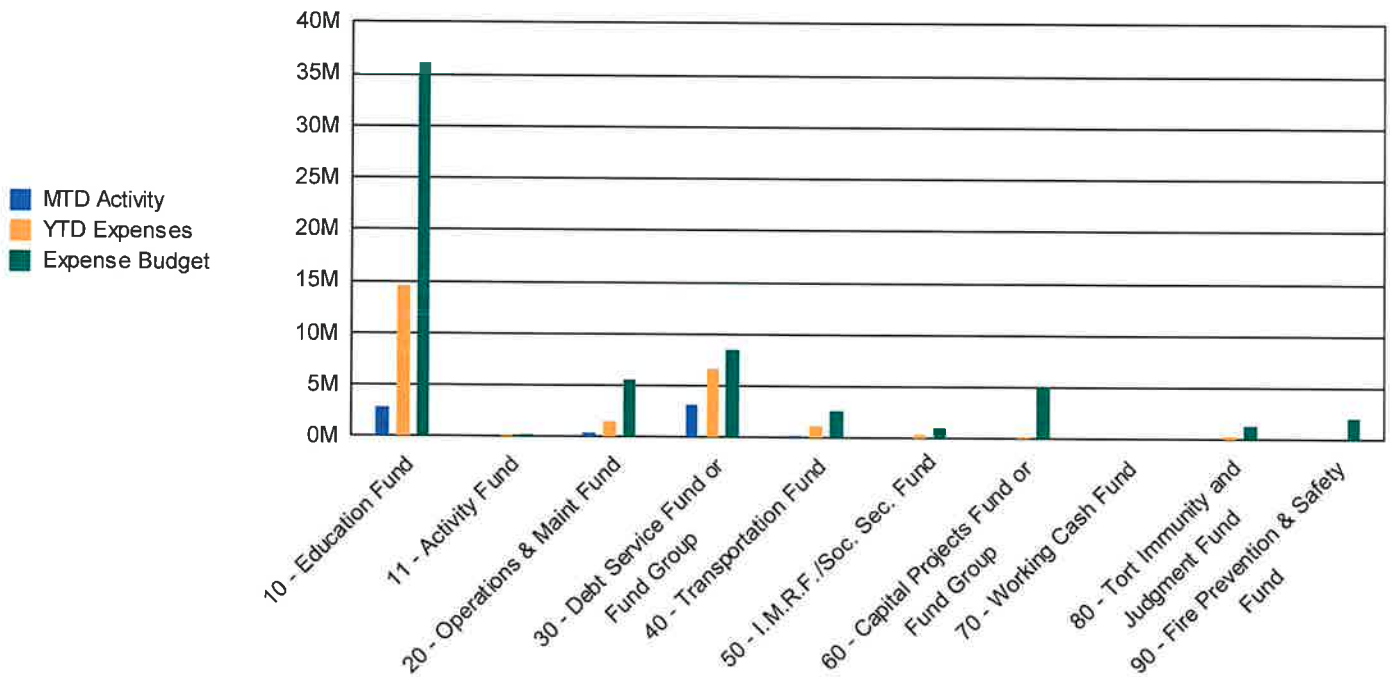


Table 6: Expenses by Fund; Budget vs. Year to Date and Three Year History

Annual Expense Summary by Fund	Budget 2021-2022	Actual Year to Date 2021-2022	Percent of Budget Expended	Actual Year End		
				2020-2021	2019-2020	2018-2019
10 - Education Fund	36,048,347.77	14,530,802.94	40.31%	32,886,815.25	29,181,337.01	27,706,590.17
11 - Activity Fund	293,680.40	253,377.55	86.28%	184,421.16	0.00	0.00
20 - Operations & Maint Fund	5,505,392.41	1,463,107.20	26.58%	3,542,666.07	3,682,838.92	3,898,623.89
30 - Debt Service Fund or Fund Group	8,500,150.00	6,646,650.00	78.19%	7,972,859.50	9,913,299.57	9,157,214.09
40 - Transportation Fund	2,552,867.78	1,182,870.99	46.33%	1,934,833.53	2,546,595.92	2,446,044.23
50 - I.M.R.F./Soc. Sec. Fund	925,096.56	372,243.95	40.24%	851,733.32	880,921.71	880,925.87
60 - Capital Projects Fund or Fund Group	5,000,000.00	223,613.44	4.47%	1,349,597.93	3,568,363.25	(8,291,119.00)
80 - Tort Immunity and Judgment Fund	1,321,934.19	455,133.05	34.43%	1,281,258.00	1,043,324.06	1,087,052.42
90 - Fire Prevention & Safety Fund	2,000,000.00	0.00	0.00%	6,254,242.41	3,988,092.15	0.00
Total	62,147,469.11	25,127,799.12	40.43%	56,258,427.17	54,804,772.59	48,560,331.67

Chart 6: Monthly Expense

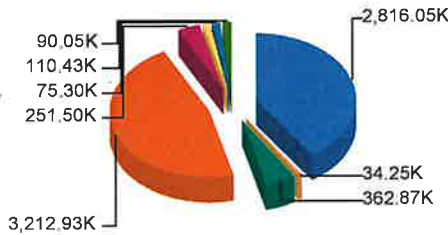


Chart 7: Year to Date Expense

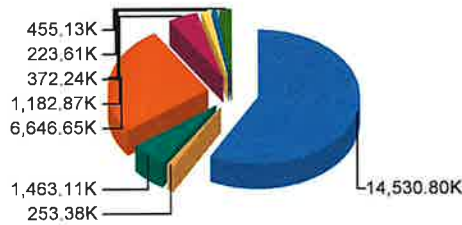
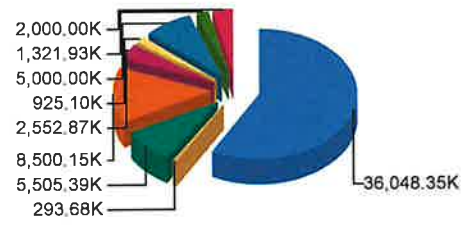


Chart 8: Budget



10 - Education Fund	2,816.05K	40.5%
11 - Activity Fund	34.25K	0.5%
20 - Operations & Maint Fund	362.87K	5.2%
30 - Debt Service Fund or Fund Group	3,212.93K	46.2%
40 - Transportation Fund	251.50K	3.6%
50 - I.M.R.F./Soc. Sec. Fund	75.30K	1.1%
60 - Capital Projects Fund or Fund Group	110.43K	1.6%
70 - Working Cash Fund	0.00K	0.0%
80 - Tort Immunity and Judgment Fund	90.05K	1.3%
90 - Fire Prevention & Safety Fund	0.00K	0.0%
Total:	6,953.38K	100.0%

10 - Education Fund	14,530.80K	57.8%
11 - Activity Fund	253.38K	1.0%
20 - Operations & Maint Fund	1,463.11K	5.8%
30 - Debt Service Fund or Fund Group	6,646.65K	26.5%
40 - Transportation Fund	1,182.87K	4.7%
50 - I.M.R.F./Soc. Sec. Fund	372.24K	1.5%
60 - Capital Projects Fund or Fund Group	223.61K	0.9%
70 - Working Cash Fund	0.00K	0.0%
80 - Tort Immunity and Judgment Fund	455.13K	1.8%
90 - Fire Prevention & Safety Fund	0.00K	0.0%
Total:	25,127.80K	100.0%

10 - Education Fund	36,048.35K	58.0%
11 - Activity Fund	293.68K	0.5%
20 - Operations & Maint Fund	5,505.39K	8.9%
30 - Debt Service Fund or Fund Group	8,500.15K	13.7%
40 - Transportation Fund	2,552.87K	4.1%
50 - I.M.R.F./Soc. Sec. Fund	925.10K	1.5%
60 - Capital Projects Fund or Fund Group	5,000.00K	8.0%
70 - Working Cash Fund	0.00K	0.0%
80 - Tort Immunity and Judgment Fund	1,321.93K	2.1%
90 - Fire Prevention & Safety Fund	2,000.00K	3.2%
Total:	62,147.47K	100.0%

Table 7: Revenues by Source - Monthly

Monthly Revenue by Source	Local Revenue Levy, CPPRT, Fees Etc.	Flow Through Funds	State Revenue GSA, Categoricals, Grants, Etc.	Federal Revenue IDEA, Grants, Lunch Program, Etc.	Working Cash Transfer/other	Total
July	7,006,408.96	0.00	504,122.14	229,336.55	0.00	7,739,867.65
August	2,475,490.32	0.00	566,180.00	546.48	0.00	3,042,216.80
September	7,401,297.38	0.00	566,181.00	141,582.00	0.00	8,109,060.38
October	11,408,296.06	0.00	1,060,843.76	5,907.99	0.00	12,475,047.81
November	1,924,569.82	0.00	565,394.84	14,042.72	0.00	2,504,007.38
December	0.00	0.00	0.00	0.00	0.00	0.00
January	0.00	0.00	0.00	0.00	0.00	0.00
February	0.00	0.00	0.00	0.00	0.00	0.00
March	0.00	0.00	0.00	0.00	0.00	0.00
April	0.00	0.00	0.00	0.00	0.00	0.00
May	0.00	0.00	0.00	0.00	0.00	0.00
June	0.00	0.00	0.00	0.00	0.00	0.00
YTD	30,216,062.54	0.00	3,262,721.74	391,415.74	0.00	33,870,200.02

Table 8: Revenue by Fund - Monthly

Monthly Revenue by Fund	Education Fund	Operations & Maint Fund	Debt Service Fund or Fund Group	Transportation Fund	I.M.R.F./Soc. Sec. Fund	Capital Projects Fund or Fund	Working Cash Fund	Tort Immunity and	Fire Prevention & Safety Fund	Total
July	4,483,672.81	673,130.09	1,262,516.86	598,461.31	162,289.15	3,017.42	129,867.26	184,128.67	121,245.14	7,739,867.65
August	2,155,176.22	200,145.49	367,563.03	95,788.89	43,203.00	13,868.14	36,743.05	60,731.98	35,484.53	3,042,216.80
September	4,823,244.52	726,249.20	1,488,957.53	350,513.42	161,158.43	512.16	132,547.71	214,878.58	141,946.28	8,109,060.38
October	7,037,144.43	1,193,554.55	2,311,490.94	798,826.49	285,269.15	18,714.18	219,474.26	324,630.44	219,311.82	12,475,047.81
November	1,797,793.73	160,292.33	291,140.35	83,168.02	31,617.62	9,090.27	28,332.10	49,456.54	28,174.91	2,504,007.38
December	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
January	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
February	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
March	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
April	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
May	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
June	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
YTD	20,297,031.71	2,953,371.66	5,721,668.71	1,926,758.13	683,537.35	45,202.17	546,964.38	833,826.21	546,162.68	33,870,200.02

Table 9: Revenue by Fund; Budget vs. Year to Date and Three Year History

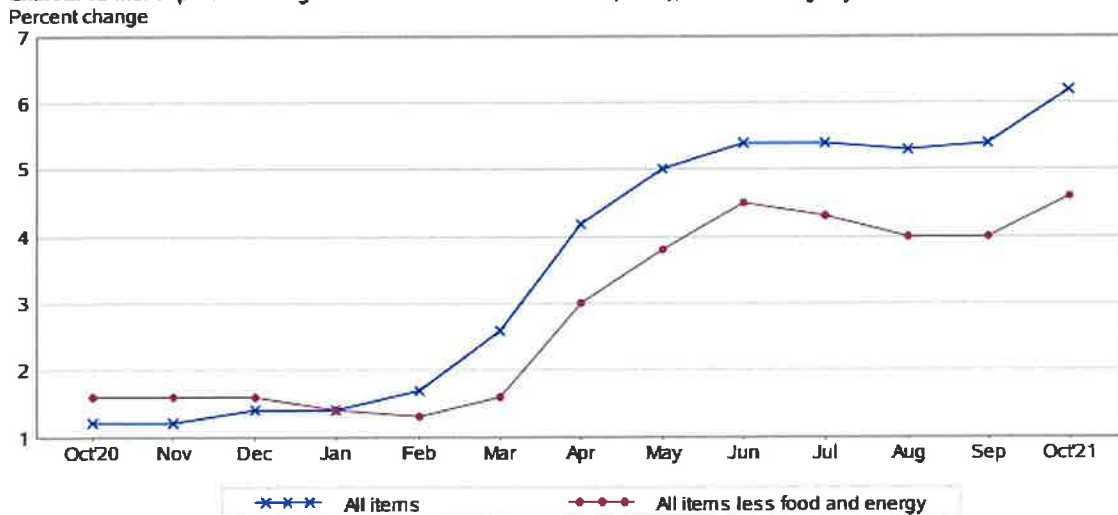
Annual Revenue Summary by Fund	Budget 2021-2022	Actual Year to Date 2021-2022	Percent of Budget Expended	Actual Year End		
				2020-2021	2019-2020	2018-2019
10 - Education Fund	37,809,332.67	20,297,031.71	53.68%	33,859,587.81	29,428,651.33	28,243,599.92
11 - Activity Fund	200,000.00	315,677.02	157.84%	184,951.36	0.00	0.00
20 - Operations & Maint Fund	6,108,488.64	2,953,371.66	48.35%	4,260,424.45	4,082,991.73	4,238,088.51
30 - Debt Service Fund or Fund Group	8,854,007.76	5,721,668.71	64.62%	8,206,006.73	8,669,972.93	10,094,819.01
40 - Transportation Fund	2,992,698.79	1,926,758.13	64.38%	3,017,426.77	2,967,996.39	2,943,457.51
50 - I.M.R.F./Soc. Sec. Fund	1,074,209.49	683,537.35	63.63%	1,010,197.30	1,066,904.00	1,024,802.96
60 - Capital Projects Fund or Fund Group	296,600.00	45,202.17	15.24%	277,881.20	185,282.36	1,509,512.00
70 - Working Cash Fund	857,541.05	546,964.38	63.78%	793,663.47	1,040,442.96	12,216,820.45
80 - Tort Immunity and Judgment Fund	1,381,714.85	833,826.21	60.35%	1,287,598.09	1,242,599.63	1,272,707.85
90 - Fire Prevention & Safety Fund	853,441.05	546,162.68	64.00%	747,985.94	797,257.24	9,515,433.74
Total	60,428,034.30	33,870,200.02	56.05%	53,645,723.12	49,482,098.57	71,059,241.95

Table 10: Monthly Cash Report

Month: November 2021 Monthly Cash & Investment Report												
	Education	Oper/ Maint	Debt Service	Trans portation	IMFR/Soc Sec	Capital	Working Cash	Tort	Life & Safety	Total	Activities	Total All Funds
Checking	1,057,788	90,313	899,792	796,529	242,245	405,644	632,380	153,312	(2,709,846)	1,568,156	392,618	1,960,774
Food Service	1,578,344	-	-	-	-	-	-	-	-	1,578,344	-	1,578,344
Imprest	25,825	100	-	15,954	-	-	-	-	-	41,879	-	41,879
Insurance	1,585,966	271,494	-	47,952	-	-	-	(39,934)	-	1,865,478	-	1,865,478
PMA Cash Account	4,857,843	2,941,960	(183,241)	3,113,221	136,801	-	2,315,976	2,077,066	1,330,890	16,590,516	-	16,590,516
IPTIP	1,826,160	1,104,317	-	-	460,604	-	204,144	-	-	3,595,225	-	3,595,225
Total Cash Accounts	10,931,926	4,408,184	716,551	3,973,656	839,650	405,644	3,152,499	2,190,444	(1,378,956)	25,239,597	392,618	25,632,216
Total Investments	6,588,916	1,935,924	3,182,107	1,277,942	322,485	6,159,971	12,859,176	668,521	3,684,820	36,679,861	361,353	37,041,214
Total Cash & Investments	17,520,842	6,344,108	3,898,657	5,251,598	1,162,134	6,565,614	16,011,675	2,858,965	2,305,864	61,919,458	753,971	62,673,429

Table 11: CPI Report

Chart 2. 12-month percent change in CPI for All Urban Consumers (CPI-U), not seasonally adjusted, Oct. 2020 - Oct. 2021



The all items index rose 6.2 percent for the 12 months ending October, the largest 12-month increase since the period ending November 1990. The index for all items less food and energy rose 4.6 percent over the last 12 months, the largest 12-month increase since the period ending August 1991. The energy index rose 30.0 percent over the last 12 months, and the food index increased 5.3 percent.

Payroll Summaries

Payroll Run Description: 11-30-21 Payroll; 11-17-21; 11-15-21 Payroll

COUNTY OF GRUNDY SCHOOL DIST 111

Payroll Run	Pay Gross	Fed Gross	Fed Tax	State Gross	State Tax	SS Gross	SS Tax	Med Gross	Med Tax
11/15/21 - 11-15-21 Payroll	832,140.21	770,763.77	82,322.95	770,763.77	37,148.81	165,630.54	10,269.12	801,985.21	11,628.72
11/17/21 - 11-17-21	363.82	347.46	0.00	347.46	12.99	363.82	22.55	363.82	5.29
11/30/21 - 11-30-21 Payroll	830,307.14	769,234.79	82,537.68	769,234.79	37,115.07	160,428.08	9,946.63	800,225.94	11,603.27
Totals:	1,662,811.17	1,540,346.02	164,860.63	1,540,346.02	74,276.87	326,422.44	20,238.30	1,602,574.97	23,237.28

IMPREST

11/30/2021

	EDUCATION	BUILDING	BOND & INT	TRANSPORTATION	SS/IMRF	TORT	TOTAL
BEG BALANCE	27775.25	100.00	0.00	15954.00	0.00	0.00	43829.25
RECEIPTS	0.00						0.00
DEPOSITS	0.00	0.00		0.00	0.00		0.00
DEPOSITS							0.00
							0.00
VOID							0.00
TOTAL RECEIPTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DISBURSEMENTS	0.00						
cash advance cross country	1600.00	0.00		0.00			1600.00
26448	350.00						
	0.00						
	0.00						
	0.00						
	0.00						
TOTAL DISBURSEMENTS	1950.00	0.00	0.00	0.00	0.00	0.00	1950.00
ENDING BALANCE	25825.25	100.00	0.00	15954.00	0.00	0.00	41879.25

171

BANK BALANCE	46042.63		LEDGER BALANCE	41879.25
OUTSTANDING CHECKS	3030.10		OUTSTANDING CHECKS	3030.10
DIFFERENCE	1133.28		VOID	
REGISTER BALANCE	41879.25	BALANCE	DIFFERENCE	1133.28
			BANK BALANCE	46042.63
			BALANCE	

Balance Sheet Detail by Fund

November 2021-2022

COUNTY OF GRUNDY SCHOOL DIST 111

Fund	Account	Account Description	Beginning Balance	Debit	Credit	Ending Balance
11 - Activity Fund						
A - Asset						
	11 A 1260 0000 00 000 000000	CASH-ACTIVITIES	\$405,644.30	\$30,904.68	\$43,930.74	\$392,618.24
	11 A 1261 0000 00 000 000000	COADY SCHOLARSHIP	\$361,347.15	\$6.00	\$0.00	\$361,353.15
Totals for: 11 A - Asset			\$766,991.45	\$30,910.68	\$43,930.74	\$753,971.39
L - Liability						
	11 L 4310 0000 00 000 000000	AP Liability	\$0.00	\$37,546.65	\$37,546.65	\$0.00
Totals for: 11 L - Liability			\$0.00	\$37,546.65	\$37,546.65	\$0.00
Q - Equity						
	11 Q 7130 0000 00 000 000000		(\$14,349.98)	\$4,090.71	\$3,902.53	(\$14,161.80)
	11 Q 7131 0000 00 000 000000		\$14,349.98	\$3,902.53	\$4,090.71	\$14,161.80
	11 Q 7150 0000 01 000 900000	COADY SCHOLARSHIP	(\$386,347.15)	\$0.00	\$6.00	(\$386,353.15)
	11 Q 7150 0000 30 300 910001	SPORTS - ATHLETIC HALL OF FAME	(\$5,460.86)	\$0.00	\$0.00	(\$5,460.86)
	11 Q 7150 0000 30 300 910002	SPORTS - ATHLETIC POP	(\$5,967.96)	\$69.15	\$0.00	(\$5,898.81)
	11 Q 7150 0000 30 300 910003	SPORTS - ATHLETIC TRAINING	\$999.77	\$0.00	\$0.00	\$999.77
	11 Q 7150 0000 30 300 910004	SPORTS - BASEBALL	(\$15,309.93)	\$0.00	\$0.00	(\$15,309.93)
	11 Q 7150 0000 30 300 910005	SPORTS - BOYS BASKETBALL	(\$3,113.61)	\$0.00	\$7,290.50	(\$10,404.11)
	11 Q 7150 0000 30 300 910006	SPORTS - BOYS BOWLING	(\$1,553.05)	\$0.00	\$0.00	(\$1,553.05)
	11 Q 7150 0000 30 300 910007	SPORTS - BOYS GOLF	(\$2,497.18)	\$0.00	\$0.00	(\$2,497.18)
	11 Q 7150 0000 30 300 910008	SPORTS - BOYS SOCCER	(\$10,666.97)	\$1,367.68	\$640.00	(\$9,939.29)
	11 Q 7150 0000 30 300 910009	SPORTS - BOYS TENNIS	(\$1,364.60)	\$0.00	\$1,708.50	(\$3,073.10)

Balance Sheet Detail by Fund

November 2021-2022

COUNTY OF GRUNDY SCHOOL DIST 111

Fund	Account	Account Description	Beginning Balance	Debit	Credit	Ending Balance
11 - Activity Fund						
Q - Equity						
	11 Q 7150 0000 30 300 910010	SPORTS - BOYS TRACK	(\$7,853.95)	\$0.00	\$0.00	(\$7,853.95)
	11 Q 7150 0000 30 300 910011	SPORTS - BOYS VOLLEYBALL	(\$6,703.17)	\$0.00	\$0.00	(\$6,703.17)
	11 Q 7150 0000 30 300 910012	SPORTS - CHEERLEADERS	(\$15,426.25)	\$6,279.56	\$4,050.00	(\$13,196.69)
	11 Q 7150 0000 30 300 910013	SPORTS - CROSS COUNTY CO ED	(\$7,273.34)	\$1,594.72	\$5,157.00	(\$10,835.62)
	11 Q 7150 0000 30 300 910014	SPORTS - FOOTBALL	(\$26,992.82)	\$1,987.94	\$13,188.40	(\$38,193.28)
	11 Q 7150 0000 30 300 910015	SPORTS - FOOTBALL JERSEYS	(\$2,906.13)	\$209.29	\$0.00	(\$2,696.84)
	11 Q 7150 0000 30 300 910016	SPORTS - GIRLS BASKETBALL	(\$2,034.03)	\$0.00	\$2,625.00	(\$4,659.03)
	11 Q 7150 0000 30 300 910017	SPORTS - GIRLS BOWLING	(\$2,025.57)	\$0.00	\$0.00	(\$2,025.57)
	11 Q 7150 0000 30 300 910018	SPORTS - GIRLS GOLF	(\$1,413.85)	\$0.00	\$0.00	(\$1,413.85)
	11 Q 7150 0000 30 300 910019	SPORTS - GIRLS SOCCER	(\$239.10)	\$0.00	\$640.00	(\$879.10)
	11 Q 7150 0000 30 300 910020	SPORTS - GIRLS TENNIS	(\$1,505.20)	\$0.00	\$1,708.50	(\$3,213.70)
	11 Q 7150 0000 30 300 910021	SPORTS - GIRLS TRACK	(\$3,625.59)	\$0.00	\$553.59	(\$4,179.18)
	11 Q 7150 0000 30 300 910022	SPORTS - GIRLS VOLLEYBALL	(\$8,735.08)	\$72.97	\$1,458.29	(\$10,120.40)
	11 Q 7150 0000 30 300 910023	SPORTS - LACROSSE	(\$513.64)	\$0.00	\$0.00	(\$513.64)
	11 Q 7150 0000 30 300 910024	SPORTS - OUTDOOR ED TRIP	(\$5,212.00)	\$0.00	\$0.00	(\$5,212.00)
	11 Q 7150 0000 30 300 910025	SPORTS - POMS	(\$13,882.31)	\$8,972.11	\$5,795.78	(\$10,705.98)
	11 Q 7150 0000 30 300 910026	SPORTS - SOFTBALL	\$4,568.94	\$0.00	\$308.50	\$4,260.44
	11 Q 7150 0000 30 300 910027	SPORTS - SWIMMING B&G	(\$760.49)	\$105.00	\$105.00	(\$760.49)

Balance Sheet Detail by Fund

November 2021-2022

COUNTY OF GRUNDY SCHOOL DIST 111

Fund	Account	Account Description	Beginning Balance	Debit	Credit	Ending Balance
11 - Activity Fund						
Q - Equity						
	11 Q 7150 0000 30 300 910028	SPORTS - WRESTLING	(\$2,896.12)	\$0.00	\$0.00	(\$2,896.12)
	11 Q 7150 0000 30 300 910029	SUMMER CAMPS - BAND CAMP	(\$18,025.99)	\$18,025.99	\$0.00	\$0.00
	11 Q 7150 0000 30 300 910031	SUMMER CAMPS - BOYS BASKETBALL	(\$7,290.50)	\$7,290.50	\$0.00	\$0.00
	11 Q 7150 0000 30 300 910033	SUMMER CAMPS - CHEERLEADING	(\$1,850.00)	\$1,850.00	\$0.00	\$0.00
	11 Q 7150 0000 30 300 910034	SUMMER CAMPS - CROSS COUNTRY	(\$2,877.00)	\$2,877.00	\$0.00	\$0.00
	11 Q 7150 0000 30 300 910035	SUMMER CAMPS - FOOTBALL	(\$10,621.50)	\$10,621.50	\$0.00	\$0.00
	11 Q 7150 0000 30 300 910036	SUMMER CAMPS - GIRLS BASKETBALL	(\$2,316.50)	\$2,316.50	\$0.00	\$0.00
	11 Q 7150 0000 30 300 910037	SUMMER CAMPS - GIRLS VOLLEYBALL	(\$8,797.32)	\$8,797.32	\$0.00	174 \$0.00
	11 Q 7150 0000 30 300 910038	SUMMER CAMPS - POMS	(\$2,021.48)	\$2,021.48	\$0.00	\$0.00
	11 Q 7150 0000 30 300 910039	SUMMER CAMPS - SOCCER	(\$1,280.00)	\$1,280.00	\$0.00	\$0.00
	11 Q 7150 0000 30 300 910040	SUMMER CAMPS - CONDITIONING	(\$1,234.00)	\$1,234.00	\$0.00	\$0.00
	11 Q 7150 0000 30 300 910041	SUMMER CAMPS - TENNIS CO-ED	(\$3,417.00)	\$3,417.00	\$0.00	\$0.00
	11 Q 7150 0000 70 300 900001	ACTIVITIES - POP	(\$7,853.15)	\$1,120.88	\$10.00	(\$6,742.27)
	11 Q 7150 0000 70 300 900002	ACTIVITIES - ART CLUB	(\$692.10)	\$0.00	\$0.00	(\$692.10)
	11 Q 7150 0000 70 300 900003	ACTIVITIES - ATHLETIC LEADERSHIP	(\$342.50)	\$0.00	\$0.00	(\$342.50)
	11 Q 7150 0000 70 300 900004	ACTIVITIES - BAND	(\$126.00)	\$0.00	\$18,025.99	(\$18,151.99)
	11 Q 7150 0000 70 300 900005	ACTIVITIES - CHESS	(\$421.00)	\$0.00	\$0.00	(\$421.00)
	11 Q 7150 0000 70 300 900006	ACTIVITIES - CHOIR PROJECTS	(\$62.29)	\$0.00	\$0.00	(\$62.29)

Balance Sheet Detail by Fund

November 2021-2022

COUNTY OF GRUNDY SCHOOL DIST 111

Fund	Account	Account Description	Beginning Balance	Debit	Credit	Ending Balance
11 - Activity Fund						
Q - Equity						
	11 Q 7150 0000 70 300 900007	ACTIVITIES - CHORUS	(\$2,446.82)	\$0.00	\$0.00	(\$2,446.82)
	11 Q 7150 0000 70 300 900010	ACTIVITIES - CLASS OF 2021	\$72.44	\$0.00	\$0.00	\$72.44
	11 Q 7150 0000 70 300 900011	ACTIVITIES - CLASS OF 2022	(\$5,289.42)	\$0.00	\$0.00	(\$5,289.42)
	11 Q 7150 0000 70 300 900012	ACTIVITIES - CLASS OF 2023	(\$2,435.06)	\$0.00	\$0.00	(\$2,435.06)
	11 Q 7150 0000 70 300 900013	ACTIVITIES - CLASS OF 2024	(\$980.00)	\$0.00	\$0.00	(\$980.00)
	11 Q 7150 0000 70 300 900014	ACTIVITIES - COMMUNITY GARDEN	(\$615.39)	\$0.00	\$0.00	(\$615.39)
	11 Q 7150 0000 70 300 900015	ACTIVITIES - CULINARY ARTS	(\$816.30)	\$0.00	\$0.00	(\$816.30)
	11 Q 7150 0000 70 300 900017	ACTIVITIES - DREAM	(\$500.90)	\$0.00	\$0.00	(\$500.90)
	11 Q 7150 0000 70 300 900018	ACTIVITIES - FASHION MERCHANDISING	(\$223.31)	\$0.00	\$0.00	(\$223.31)
	11 Q 7150 0000 70 300 900019	ACTIVITIES - FCCLA	(\$187.80)	\$0.00	\$0.00	(\$187.80)
	11 Q 7150 0000 70 300 900020	ACTIVITIES - FFA	(\$3,427.30)	\$1,038.25	\$534.00	(\$2,923.05)
	11 Q 7150 0000 70 300 900021	ACTIVITIES - FRENCH NHS	(\$305.91)	\$0.00	\$0.00	(\$305.91)
	11 Q 7150 0000 70 300 900022	ACTIVITIES - FUTURE BUSINESS LEADERS	(\$140.86)	\$0.00	\$0.00	(\$140.86)
	11 Q 7150 0000 70 300 900023	ACTIVITIES - I.O.T.A.	(\$3,086.38)	\$0.00	\$0.00	(\$3,086.38)
	11 Q 7150 0000 70 300 900024	ACTIVITIES - INDIAN CLIMBING CLUB	(\$186.80)	\$0.00	\$0.00	(\$186.80)
	11 Q 7150 0000 70 300 900025	ACTIVITIES - INDIAN NATION	(\$90.21)	\$0.00	\$0.00	(\$90.21)
	11 Q 7150 0000 70 300 900026	ACTIVITIES - INT'L CLUB	(\$3,894.92)	\$1,894.90	\$0.00	(\$2,000.02)
	11 Q 7150 0000 70 300 900027	ACTIVITIES - INT'L THESPIANS	(\$12,524.08)	\$3,984.00	\$5,266.00	(\$13,806.08)

Balance Sheet Detail by Fund

November 2021-2022

COUNTY OF GRUNDY SCHOOL DIST 111

Fund	Account	Account Description	Beginning Balance	Debit	Credit	Ending Balance
11 - Activity Fund						
	Q - Equity					
	11 Q 7150 0000 70 300 900028	ACTIVITIES - INTERACT	(\$215.97)	\$0.00	\$0.00	(\$215.97)
	11 Q 7150 0000 70 300 900029	ACTIVITIES - INVESTMENT CLUB	(\$108.16)	\$0.00	\$0.00	(\$108.16)
	11 Q 7150 0000 70 300 900030	ACTIVITIES - JUDO	(\$13,890.21)	\$0.00	\$0.00	(\$13,890.21)
	11 Q 7150 0000 70 300 900031	ACTIVITIES - KALEIDOSOPE	(\$1,094.07)	\$0.00	\$0.00	(\$1,094.07)
	11 Q 7150 0000 70 300 900032	ACTIVITIES - MAC	(\$9,480.83)	\$2,445.06	\$6,370.00	(\$13,405.77)
	11 Q 7150 0000 70 300 900033	ACTIVITIES - MATH TEAM	(\$230.00)	\$0.00	\$0.00	(\$230.00)
	11 Q 7150 0000 70 300 900034	ACTIVITIES - MCHS BOOK CLUB	(\$598.77)	\$150.00	\$150.00	(\$598.77)
	11 Q 7150 0000 70 300 900035	ACTIVITIES - MEMORIAL GARDEN	(\$888.23)	\$0.00	\$0.00	(\$888.23)
	11 Q 7150 0000 70 300 900036	ACTIVITIES - MUSICAL	(\$4,481.11)	\$0.00	\$0.00	(\$4,481.11)
	11 Q 7150 0000 70 300 900037	ACTIVITIES - NEEDY FAMILIES	(\$3,939.88)	\$0.00	\$955.00	(\$4,894.88)
	11 Q 7150 0000 70 300 900038	ACTIVITIES - NHS	(\$1,908.85)	\$2,401.97	\$1,600.00	(\$1,106.88)
	11 Q 7150 0000 70 300 900039	ACTIVITIES - ORCHESIS	(\$3,505.19)	\$0.00	\$0.00	(\$3,505.19)
	11 Q 7150 0000 70 300 900040	ACTIVITIES - PAC RESTORATION	(\$1,602.83)	\$0.00	\$0.00	(\$1,602.83)
	11 Q 7150 0000 70 300 900041	ACTIVITIES - PERCUSSION	(\$6,250.89)	\$537.89	\$0.00	(\$5,713.00)
	11 Q 7150 0000 70 300 900043	ACTIVITIES - PPC	(\$392.26)	\$0.00	\$0.00	(\$392.26)
	11 Q 7150 0000 70 300 900044	ACTIVITIES - SADD	(\$381.95)	\$0.00	\$0.00	(\$381.95)
	11 Q 7150 0000 70 300 900045	ACTIVITIES - SCHOLASTIC BOWL	(\$400.47)	\$0.00	\$0.00	(\$400.47)
	11 Q 7150 0000 70 300 900046	ACTIVITIES - SPANISH NHS	(\$226.32)	\$0.00	\$0.00	(\$226.32)

Balance Sheet Detail by Fund

November 2021-2022

COUNTY OF GRUNDY SCHOOL DIST 111

Fund	Account	Account Description	Beginning Balance	Debit	Credit	Ending Balance
11 - Activity Fund						
Q - Equity						
	11 Q 7150 0000 70 300 900047	ACTIVITIES - SPEECH	(\$46,508.13)	\$42,960.00	\$0.00	(\$3,548.13)
	11 Q 7150 0000 70 300 900048	ACTIVITIES - STUDENT COUNCIL	(\$106.59)	\$557.40	\$43,110.00	(\$42,659.19)
	11 Q 7150 0000 70 300 900049	ACTIVITIES - TSA	(\$1,368.96)	\$180.00	\$2,940.00	(\$4,128.96)
	11 Q 7150 0000 70 300 900050	ACTIVITIES - UNDERWATER ROBOTIC	(\$481.93)	\$8.48	\$550.00	(\$1,023.45)
	11 Q 7150 0000 70 300 900051	ACTIVITIES - WINTERGUARD	(\$6,395.06)	\$1,000.00	\$1,400.00	(\$6,795.06)
	11 Q 7150 0000 70 300 900052	ACTIVITIES - WYSE	(\$418.94)	\$0.00	\$0.00	(\$418.94)
	11 Q 7150 0000 70 300 900053	ACTIVITIES - YEARBOOK	(\$27,312.62)	\$0.00	\$10.42	(\$27,323.04)
	11 Q 7150 0000 70 300 900055	CYBRARY	(\$1,238.29)	\$0.00	\$0.00	(\$1,238.29)
	11 Q 7150 0000 70 300 900056	FACULTY POP	(\$2,890.26)	\$0.00	\$0.00	(\$2,890.26)
	11 Q 7150 0000 70 300 900057	PROJECT INDIAN	(\$2,085.53)	\$0.00	\$0.00	(\$2,085.53)
	11 Q 7150 0000 70 300 900058	PROM	(\$8,088.75)	\$0.00	\$0.00	(\$8,088.75)
	11 Q 7150 0000 70 300 900059	SCHOLARSHIP	\$23,750.09	\$500.00	\$0.00	\$24,250.09
	11 Q 7150 0000 70 300 900060	TV PRODUCTION	(\$10.60)	\$0.00	\$0.00	(\$10.60)
	11 Q 7150 0000 70 300 900061	ASL - AMERICAN SIGN LANGUAGE CLUB	(\$162.79)	\$0.00	\$0.00	(\$162.79)
	11 Q 7150 0000 70 300 900062	GREEN HOUSE	(\$821.75)	\$0.00	\$0.00	(\$821.75)
	11 Q 7150 0000 70 300 900063	CLASS OF 2025	(\$236.76)	\$7.99	\$0.00	(\$228.77)
Totals for: 11 Q - Equity			(\$766,991.45)	\$147,169.77	\$134,149.71	(\$753,971.39)
Totals for Fund: 11 - Activity Fund			\$0.00	\$215,627.10	\$215,627.10	\$0.00

Balance Sheet Detail by Fund

November 2021-2022

COUNTY OF GRUNDY SCHOOL DIST 111

	Beginning Balance	Debit	Credit	Account Ending Balance
Totals for: A - Asset	\$766,991.45	\$30,910.68	\$43,930.74	\$753,971.39
Totals for: L - Liability	\$0.00	\$37,546.65	\$37,546.65	\$0.00
Totals for: Q - Equity	(\$766,991.45)	\$147,169.77	\$134,149.71	(\$753,971.39)
Grand Totals:	\$0.00	\$215,627.10	\$215,627.10	\$0.00

178

Input Report Date 11/30/2021

Cash and Investments Report

	Education	Oper/ Maint.	Debt Service *	Transporation	IMRF/ Soc Sec	Capital **	Working Cash	Tort	Life Safety	Total	Fund 11 Activities	Total Funds
Checking	\$1,057,788.22	\$90,313.35	\$899,791.84	\$796,528.99	\$242,244.84	\$405,643.81	\$632,379.54	\$153,311.60	(\$2,709,846.41)	\$1,568,155.78	\$392,618.24	\$1,960,774.02
Food Service Account	\$1,578,343.87									\$1,578,343.87	0	\$1,578,343.87
Imprest	\$25,825.25	\$100.00		\$15,954.00						\$41,879.25	0	\$41,879.25
Insurance Account	\$1,585,965.74	\$271,493.67		\$47,952.11						\$1,865,477.83	0	\$1,865,477.83
PMA Cash Account	\$4,857,843.06	\$2,941,960.25	(\$183,241.26)	\$3,113,220.53	\$136,800.89	\$0.00	\$2,315,975.80	\$2,077,066.49	\$1,330,890.11	\$16,590,515.87	0	\$16,590,515.87
IP/TIP	\$1,826,160.26	\$1,104,316.79	\$0.00	\$0.00	\$460,604.02	\$0.00	\$204,143.59	\$0.00	\$0.00	\$3,595,224.66	0	\$3,595,224.66
Total Cash accounts	\$10,931,926.40	\$4,408,184.06	\$716,550.58	\$3,973,655.63	\$839,649.75	\$405,643.81	\$3,152,498.93	\$2,190,444.40	(\$1,378,956.30)	\$25,239,597.26	\$392,618.24	\$25,632,215.50
PMA Investments	\$5,964,881.37	\$1,934,546.14	\$3,073,629.93	\$1,129,384.47	\$315,441.42	\$377,487.96	\$12,859,175.75	\$668,520.91	\$3,684,819.90	\$30,007,887.85	361,353.15	30,369,241.00
PMA 101 Investments	\$5,684,412.67	\$1,257,077.83	\$2,789,671.02	\$595,217.27	\$296,872.77	\$325,000.00	\$225,110.39	\$418,381.05	\$248,488.28	\$11,840,231.28	-	\$11,840,231.28
PMA 62 (Working Cash)						\$0.00				\$0.00	-	\$0.00
PMA 202						\$0.00				\$0.00	-	\$0.00
PMA 203 - 2006 Bond			\$129,314.83							\$129,314.83	-	\$129,314.83
PMA 65 (Capital)										\$0.00	-	\$0.00
US Bank	\$0.00									\$0.00	-	\$0.00
PMA 205 Working Cash							\$12,554,524.87			\$12,554,524.87	-	\$12,554,524.87
PMA 68										\$0.00	0	\$0.00
PMA 104 - General Reserve	\$280,468.70	\$677,468.31	\$154,644.08	\$534,167.20	\$18,568.65	\$52,487.96	\$79,540.49	\$250,139.86	\$450,991.49	\$2,498,476.74	0	\$2,498,476.74
PMA 208 - Health Life Safety									\$2,985,340.13	\$2,985,340.13	0	\$2,985,340.13
PMA 209 - Capital						\$5,782,482.65				\$5,782,482.65	0	\$5,782,482.65
Private Bank Investments	\$624,261.47	\$1,377.99	\$108,476.87	\$148,557.73	\$7,045.09	\$0.00	\$0.00	\$0.00	\$0.00	\$889,719.15	0	\$889,719.15
PMA 103 - Coady Scholarship										\$0.00	361,353.15	\$361,353.15
Total Investments	\$6,589,142.84	\$1,935,924.13	\$3,182,106.80	\$1,277,942.20	\$322,486.51	\$6,159,970.61	\$12,859,175.75	\$668,520.91	\$3,684,819.90	\$36,680,089.65	361,353.15	\$37,041,442.80
Total Cash & Investment:	\$17,521,069.24	\$6,344,108.19	\$3,898,657.38	\$5,251,597.83	\$1,162,136.26	\$6,565,614.42	\$16,011,674.68	\$2,858,965.31	\$2,305,863.60	\$61,919,686.91	\$753,971.39	\$62,673,658.30

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	111134900	ESSER I Digital Equity Grant	0.00	0.00	0.00	0.00	-1,768.00	1,768.00	0.00
Education Fund	111137000	ESSER I Digital Equity Grant	185,000.00	0.00	3,996.00	0.00	10,910.72	170,093.28	91.94
Education Fund	11130100	TITLE 1 SALARIES	0.00	2,934.96	0.00	0.00	-14,540.27	14,540.27	0.00
Education Fund	1011130110	HIGH SCHOOL	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11130110	DETENTION HALL SUPVSN	0.00	4,839.60	0.00	0.00	-4,958.00	4,958.00	0.00
Education Fund	11130127	ELL INSTRUCTION	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113011002	ART SALARY	186,227.04	15,518.92	0.00	0.00	109,346.92	76,880.12	41.28
Education Fund	1113011005	ENGLISH/DRAMA SALARY	1,695,683.28	141,674.28	0.00	0.00	1,008,780.32	686,902.96	40.51
Education Fund	1113011006	FOREIGN LANG SALARY	798,294.48	66,402.31	0.00	0.00	469,737.98	328,556.50	41.16
Education Fund	1113011011	MATH SALARY	1,345,195.44	111,255.52	0.00	0.00	775,581.21	569,614.23	42.34
Education Fund	1113011012	MUSIC SALARY	254,266.08	21,188.84	0.00	0.00	144,705.89	109,560.19	180 43.09
Education Fund	1113011013	NATURAL SCIENCE	1,352,051.28	112,249.64	0.00	0.00	791,987.41	560,063.87	41.42
Education Fund	1113011015	SOCIAL SCIENCE SALARY	1,298,241.60	108,730.90	0.00	0.00	761,052.81	537,188.79	41.38
Education Fund	1113011021	DRIVER ED SALARY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113011121	DRIVER ED SUMMER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113011027	DEPT CHAIR SALARY	767,620.56	63,968.38	0.00	0.00	461,395.74	306,224.82	39.89
Education Fund	1113011050	PHYS ED SALARY	1,168,552.08	97,040.08	0.00	0.00	689,980.63	478,571.45	40.95
Education Fund	11130111	OVERLOAD	106,191.36	8,849.28	0.00	0.00	63,098.94	43,092.42	40.58
Education Fund	11130112	PLAN TIME	203,037.12	17,136.68	0.00	0.00	117,763.91	85,273.21	42.00
Education Fund	11130120	CAMPUS MONITOR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11130121	SUB TEACHER SALARY	284,290.32	32,345.99	0.00	0.00	203,180.21	81,110.11	28.53
Education Fund	11130122	MENTORING	14,000.00	4,220.75	0.00	0.00	6,459.89	7,540.11	53.86
Education Fund	11130125	SUMMER CURRIC	9,500.00	0.00	0.00	0.00	9,214.00	286.00	3.01
Education Fund	11130126	POST RETIREMENT	140,000.00	0.00	0.00	0.00	140,000.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	11130128	SUMMER SCHOOL SALARY	26,000.00	0.00	0.00	0.00	26,000.00	0.00	0.00
Education Fund	11130130	HOMEBOUND	4,000.00	0.00	0.00	0.00	4,000.00	0.00	0.00
Education Fund	10-1130-211	OVERLOAD (IC)	15,000.00	0.00	0.00	0.00	15,000.00	0.00	0.00
Education Fund	1113021	INSTRUCTIONAL TRS	12,746.16	1,062.19	0.00	0.00	7,498.18	5,247.98	41.17
Education Fund	11130211	SUB TEACHER TRS	52,529.04	5,840.64	0.00	0.00	33,367.20	19,161.84	36.48
Education Fund	11130212	MENTORING TRS	2,700.00	0.00	0.00	0.00	2,301.64	398.36	14.75
Education Fund	11130213	SUMMER CURRIC TRS	500.00	0.00	0.00	0.00	465.67	34.33	6.87
Education Fund	111302135	TRS PENALTY	16,000.00	0.00	0.00	0.00	12,540.29	3,459.71	21.62
Education Fund	1113021101	INSTRUCTIONAL TRS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113021102	ART TRS	22,352.16	1,862.68	0.00	0.00	12,983.77	9,368.39	41.91
Education Fund	1113021105	ENGLISH/DRAMA TRS	203,530.80	17,047.13	0.00	0.00	119,847.42	83,683.38	181 41.12
Education Fund	1113021106	FOREIGN LANGUAGE TRS	95,817.84	7,970.16	0.00	0.00	55,794.25	40,023.59	41.77
Education Fund	111302111	MATH TRS	161,462.40	13,512.96	0.00	0.00	91,831.33	69,631.07	43.13
Education Fund	1113021112	MUSIC TRS	30,518.16	2,543.18	0.00	0.00	17,147.35	13,370.81	43.81
Education Fund	1113021113	NAT SCI TRS	162,284.64	13,555.78	0.00	0.00	93,935.52	68,349.12	42.12
Education Fund	1113021115	SOC SCI TRS	155,826.48	13,054.39	0.00	0.00	90,362.08	65,464.40	42.01
Education Fund	1113021121	DRIVER ED TRS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113021127	INSTR LEADER TRS	94,055.52	7,837.96	0.00	0.00	56,000.47	38,055.05	40.46
Education Fund	1113021150	PHYS ED TRS	140,260.32	11,713.34	0.00	0.00	81,887.33	58,372.99	41.62
Education Fund	10-1130-	DEPT CHAIR SALARY (GTL)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	10-1130-222	DIST 111 GROUP MEDICAL	3,000,000.00	257,958.99	0.00	0.00	1,610,123.03	1,389,876.97	46.33
Education Fund	10-1130-	HIGH SCHOOL	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund		TEACHING GROUP INS	2,646.48	175.62	0.00	0.00	1,547.13	1,099.35	41.54
Education Fund		10 E 1130 2220 00 300	0.00	0.00	0.00	0.00	-1,418.88	1,418.88	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	1113022201	TEACHING GROUP INS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113022202	ART GROUP INS	44,946.00	3,745.50	0.00	0.00	26,218.50	18,727.50	41.67
Education Fund	1113022205	ENGLISH GROUP INS	393,926.40	32,755.02	0.00	0.00	235,808.58	158,117.82	40.14
Education Fund	1113022206	FOREIGN LANG GROUP	234,111.12	19,509.19	0.00	0.00	137,326.33	96,784.79	41.34
Education Fund	1113022211	MATH GROUP INS	330,884.64	27,573.72	0.00	0.00	190,627.47	140,257.17	42.39
Education Fund	1113022212	MUSIC GROUP INS	56,149.20	4,679.10	0.00	0.00	32,748.90	23,400.30	41.68
Education Fund	1113022213	NAT SCI GROUP INS	305,990.16	25,364.62	0.00	0.00	175,619.40	130,370.76	42.61
Education Fund	1113022215	SOC SCI GROUP INS	249,614.16	20,756.68	0.00	0.00	146,348.40	103,265.76	41.37
Education Fund	1113022221	DRIVER ED GROUP INS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113022225	CAMPUS MONITOR GROUP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113022227	INSTR LDR GROUP	198,651.12	16,554.26	0.00	0.00	117,133.30	81,517.82	182 41.04
Education Fund	1113022250	PHYS ED GROUP INS	243,803.52	20,316.96	0.00	0.00	138,908.04	104,895.48	43.02
Education Fund		DIST 111 GROUP DENTAL	329,748.00	12,949.98	0.00	0.00	257,635.85	72,112.15	21.87
Education Fund		10 E 1130 2230 00 300	0.00	0.00	0.00	0.00	-73.60	73.60	0.00
Education Fund		10 E 1130 2230 02 300	883.20	73.60	0.00	0.00	515.20	368.00	41.67
Education Fund		10 E 1130 2230 05 300	8,666.40	721.00	0.00	0.00	5,131.09	3,535.31	40.79
Education Fund		10 E 1130 2230 06 300	4,857.60	404.80	0.00	0.00	2,827.21	2,030.39	41.80
Education Fund		10 E 1130 2230 11 300	7,065.60	588.53	0.00	0.00	4,069.29	2,996.31	42.41
Education Fund		10 E 1130 2230 12 300	1,324.80	110.40	0.00	0.00	772.80	552.00	41.67
Education Fund		10 E 1130 2230 13 300	7,507.20	625.60	0.00	0.00	4,324.43	3,182.77	42.40
Education Fund		10 E 1130 2230 15 300	6,789.60	562.91	0.00	0.00	4,002.94	2,786.66	41.04
Education Fund		DEPT CHAIR INS	8,832.72	736.06	0.00	0.00	5,229.96	3,602.76	40.79
Education Fund		10 E 1130 2230 50 300	4,857.60	404.80	0.00	0.00	2,778.40	2,079.20	42.80
Education Fund	11131230	COLLEGE TUITION REIMB	70,000.00	3,235.00	0.00	2,960.00	22,537.12	44,502.88	63.58

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	1113030006	FOREIGN LANG CONTR	1,150.00	0.00	0.00	0.00	1,150.00	0.00	0.00
Education Fund	1113030006	FOREIGN LANG CONT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1110030012	BAND PURCHASE SERV	12,500.00	0.00	0.00	0.00	2,960.55	9,539.45	76.32
Education Fund	1110030112	CHORUS PURCHASE SERV	10,000.00	448.00	0.00	0.00	7,845.55	2,154.45	21.54
Education Fund	1110030212	STRINGS PURCHASE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1110030012	BAND CONT SERV S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1110030112	CHORUS CONT SERV S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1110030212	STRINGS CONT SERV S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113030021	DRIVER ED CONTRACT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113031025	POLICE LIAISON	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113031125	EVENT SECURITY	0.00	0.00	0.00	0.00	0.00	0.00	183 0.00
Education Fund	11131314	CURRIC DEVEL/LRNG OBJ	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11131315	STAFF DEVELOPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11130322	TOWEL CONTRACT SERV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113032302	ART CONTRACT SERV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113032302	ART CONT SERV S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113032305	ENGLISH CONTRACT SERV	5,000.00	0.00	0.00	0.00	5,000.00	0.00	0.00
Education Fund	1113032305	ENGLISH CONT SERV S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1110032312	BAND REPAIR & MAINT	6,000.00	0.00	0.00	143.00	2,214.11	3,642.89	60.71
Education Fund	1110032412	CHORUS REPAIR & MAINT	2,200.00	0.00	0.00	0.00	2,200.00	0.00	0.00
Education Fund	1110032512	STRINGS REPAIR & MAINT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1110032312	BAND REPAIR & MAINT S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1110032412	CHORUS REPAIR & MAINT	0.00	0.00	0.00	0.00	-340.00	340.00	0.00
Education Fund	1110032512	STRINGS REPAIR & MAINT	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	1113032313	NAT SCI CONTRACT SERV	3,000.00	0.00	0.00	0.00	3,000.00	0.00	0.00
Education Fund	1113032313	NAT SCI CONT SERV S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113032315	SOC SCI CONTRACT SERV	189.00	0.00	0.00	0.00	189.00	0.00	0.00
Education Fund	1113032315	SOC SCI CONT SERV S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113032350	PHYS ED CONTRACT SERV	3,440.00	0.00	0.00	720.00	2,720.00	0.00	0.00
Education Fund	1113032351	BOWING COSTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113032350	PHYS ED CONT SERV S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11130332	GENERAL EDUCATION	1,000.00	0.00	0.00	0.00	947.22	52.78	5.28
Education Fund	11131332	TYPE 75 TRAVEL	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11130380	UNEMPLOYMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11130381	WORKERS COMP	0.00	0.00	0.00	0.00	0.00	0.00	184 0.00
Education Fund	1113038021	DRIVER ED CAR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11130400	TITLE 1 SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113040005	ENGLISH RESALE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113040011	MATH SUPPLIES RESALE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113040050	PHYS ED RESALE	4,628.00	0.00	2,993.13	0.00	1,634.87	0.00	0.00
Education Fund	1113040050	PHYS ED RESALE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11130410	GEN ED	20,000.00	133.00	109.74	0.00	3,116.70	16,773.56	83.87
Education Fund	11130411	ECOLAB GRANT SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11131410	CURRIC DEVEL/LRNG	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11131411	STAFF DEVELOPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11131412	TPI GRANT SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	111304102	GEN ED SUPPLIES S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113041002	ART SUPPLIES	17,880.00	0.00	1,698.97	102.71	5,879.53	10,198.79	57.04

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	1113041102	ART/COMP TECH	1,800.00	0.00	0.00	0.00	1,729.82	70.18	3.90
Education Fund	1113041002	ART SUPPLIES S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113041102	ART/COMP TECH SUPPLY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113041005	ENGLISH/DRAMA	1,744.00	0.00	0.00	0.00	1,744.00	0.00	0.00
Education Fund	1113041505	ENGLISH/COMP TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113041005	ENGLISH/DRAMA SUPPLY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113041505	ENGLISH/COMP TECH SUP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113041006	FOREIGN LANG SUPPLIES	1,369.00	0.00	390.95	0.00	179.92	798.13	58.30
Education Fund	1113041106	FOREIGN LANG/COMP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113041006	FORN LANG SUPPLIES S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113041106	FORN LANG COMP TECH S	0.00	0.00	0.00	0.00	0.00	0.00	185 0.00
Education Fund	1113041011	MATH SUPPLIES	2,265.00	0.00	69.78	0.00	1,510.34	684.88	30.24
Education Fund	1113041211	MATH/COMP TECH	389.00	0.00	0.00	0.00	337.91	51.09	13.13
Education Fund	1113041011	MATH SUPPLIES S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113041211	MATH/COMP TECH SUP S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1110041012	BAND SUPPLIES	8,165.20	2,023.65	0.00	0.00	2,493.98	5,671.22	69.46
Education Fund	1110041112	CHORUS SUPPLIES	3,500.00	181.34	0.00	0.00	1,644.53	1,855.47	53.01
Education Fund	1110041212	STRINGS SUPPLIES	2,500.00	0.00	0.00	0.00	2,500.00	0.00	0.00
Education Fund	1113041012	BAND-CHORUS/COMP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1110041012	BAND SUPPLIES S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1110041112	GENERAL MUSIC	8,590.00	0.00	0.00	0.00	8,069.01	520.99	6.07
Education Fund	1110041212	STRINGS SUPPLIES S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113041012	BAND-CHORUS/COMP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113041013	NAT SCI SUPPLIES	21,150.00	639.49	91.99	0.00	16,922.34	4,135.67	19.55

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	1113041113	NAT SCI/COMP TECH	0.00	0.00	0.00	0.00	-7,860.00	7,860.00	0.00
Education Fund	1113041013	NAT SCI SUPPLIES S	0.00	0.00	0.00	0.00	-2,086.55	2,086.55	0.00
Education Fund	1113041113	NAT SCI/COMP TECH S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113041015	SOC SCI SUPPLIES	5,000.00	224.55	1,600.00	0.00	2,462.50	937.50	18.75
Education Fund	1113041115	SOC SCI/COMP TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113041015	SOC SCI SUPPLIES S	0.00	0.00	0.00	0.00	2,000.00	-2,000.00	0.00
Education Fund	1113041115	SCO SCI/COMP TECH S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113041021	DRIVER ED SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113041050	PHYS ED SUPPLIES	30,000.00	662.42	5,378.30	801.05	5,064.75	18,755.90	62.52
Education Fund	1113041150	PHYS ED COMP TECH	500.00	0.00	0.00	0.00	500.00	0.00	0.00
Education Fund	1113041050	PHS ED SUPPLIES S	0.00	0.00	0.00	0.00	0.00	0.00	186 0.00
Education Fund	1113041150	PHYS ED COMP TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11130420	GENERAL EDUC	0.00	0.00	0.00	0.00	-13.46	13.46	0.00
Education Fund	111304202	GENERAL ED TEXTBOOKS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113042002	ART TEXTBOOKS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113042002	ART TEXTBOOKS S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113042005	ENGLISH/DRAMA	7,000.00	0.00	0.00	0.00	4,509.17	2,490.83	35.58
Education Fund	1113042005	ENGLISH/DRAMA TEXTBKS	0.00	0.00	0.00	0.00	-722.52	722.52	0.00
Education Fund	1113042006	FOREIGN LANG	6,607.00	220.00	938.00	0.00	1,916.20	3,752.80	56.80
Education Fund	1113042006	FORN LANG TEXTBOOKS S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113042011	MATH TEXTBOOKS	19,974.00	0.00	0.00	0.00	-0.13	19,974.13	100.00
Education Fund	1113042011	MATH TEXTBOOKS S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1110042012	BAND TEXTBOOKS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1110042112	MUSIC TEXTBOOKS	1,200.00	24.37	166.85	0.00	874.31	158.84	13.24

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	1110042212	STRINGS TEXTBOOKS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1110042012	BAND TEXTBOOKS S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1110042112	CHORUS TEXTBOOKS S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1110042212	STRINGS TEXTBOOKS S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113042013	NAT SCI TEXTBOOKS	8,046.00	0.00	0.00	0.00	976.43	7,069.57	87.86
Education Fund	1113042013	NAT SCI TEXTBOOKS S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113042015	SOC SCI TEXTBOOKS	16,000.00	0.00	653.94	0.00	15,346.06	0.00	0.00
Education Fund	1113042015	SOC SCI TEXTBOOKS S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113042021	DRIVER ED TEXTBOOKS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113042050	PHYS ED TEXTBOOKS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113042050	PHS ED TEXTBOOKS S	0.00	0.00	0.00	0.00	0.00	0.00	187 0.00
Education Fund	1113043002	ART PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113043002	ART PERIODICALS S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113043005	ENGLISH PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113043005	ENGLISH PERIODICALS S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113043015	SOC SCI PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113043015	SOC SCI PERIODICALS S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113043050	PHYS ED PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113043050	PHYS ED PERIODICALS S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113049002	ART VIDEO/SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113049002	ART VIDEO/SOFTWARE S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113049005	ENGLISH	0.00	0.00	0.00	0.00	-5,000.00	5,000.00	0.00
Education Fund	1113049005	ENGLISH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113049006	FOREIGN LANG	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	1113049006	FORN LANG	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113049011	MATH VIDEO/SOFTWARE	480.00	0.00	0.00	0.00	480.00	0.00	0.00
Education Fund	1113049011	MATH VIDEO/SOFTWARE S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1110049112	BAND VIDEO/SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1110049212	CHORUS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1110049312	STRINGS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1110049112	BAND VIDEO/SOFTWARE S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1110049212	CHORUS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1110049312	STRINGS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113049013	NAT SCI	7,990.00	0.00	0.00	0.00	7,990.00	0.00	0.00
Education Fund	1113049013	NAT SCI	0.00	0.00	0.00	0.00	0.00	0.00	188 0.00
Education Fund	1113049015	SOC SCI	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113049015	SOC SCI	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113049021	DRIVER ED	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113049050	PE/HEALTH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113049050	PHYS ED	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113054002	ART EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113054002	ART EQUIPMENT S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113054005	ENGLISH EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113054005	ENGLISH EQUIPMENT S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113054006	FOREIGN LANG	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113054006	FORN LANG EQUIPMENT S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113054011	MATH EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113054011	MATH EQUIPMENT S	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	1110054012	BAND EQUIPMENT	51,649.80	0.00	262.80	0.00	45,264.26	6,122.74	11.85
Education Fund	1110054112	CHORUS EQUIPMENT	2,900.00	0.00	0.00	0.00	2,900.00	0.00	0.00
Education Fund	1110054212	STRINGS EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1110054012	BAND EQUIPMENT S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1110054112	CHORUS EQUIPMENT S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1110054212	STRINGS EQUIPMENT S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113054013	NAT SCI EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113054013	NAT SCI EQUIPMENT S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113054015	SOC SCI EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113054015	SOC SCI EQUIPMENT S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113054021	DRIVER ED EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	189 0.00
Education Fund	1113054050	PHYS ED EQUIPMENT	0.00	0.00	4,835.56	0.00	164.44	-5,000.00	0.00
Education Fund	1113054050	PHYS ED EQUIPMENT S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113055021	DRIVER ED VEHICLES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11130642	JJC TUITION	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113064002	ART DUES/FEES/LIT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113064005	ENGLISH DUES/FEES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113064005	ENGLISH DUES/FEES/LIT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113064006	FOREIGN LANG	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113064006	FORN LANG	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113064011	MATH DUES & FEES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113064011	MATH DUES/FEES/LIT S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1110064012	BAND CLINICS	1,500.00	0.00	0.00	0.00	1,500.00	0.00	0.00
Education Fund	1110064112	CHORUS CLINICS	750.00	0.00	0.00	0.00	750.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	1110064212	STRINGS CLINICS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1110064312	BAND ENTRY FEES	5,485.00	0.00	0.00	0.00	5,960.00	-475.00	-8.66
Education Fund	1110064412	CHORUS ENTRY FEES	1,500.00	147.00	447.00	0.00	881.00	172.00	11.47
Education Fund	1110064512	STRINGS ENTRY FEES	2,100.00	0.00	0.00	0.00	2,100.00	0.00	0.00
Education Fund	1110064012	BAND CLINICS S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1110064112	CHORUS CLINICS S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1110064212	STRINGS CLINICS S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1110064312	BAND ENTRY FEES S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1110064412	CHORUS ENTRY FEES S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1110064512	STRINGS ENTRY FEES S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113064013	NAT SCI DUES/FEES/LIT	750.00	0.00	0.00	0.00	750.00	0.00	190 0.00
Education Fund	1113064113	SCIENCE FIELD TRIP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113064013	NAT SCI DUES/FEES/LIT S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113064015	SOC SCI DUES/FEES/LIT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113064015	SOC SCI DUES/FEES/LIT S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113064021	DRIVER ED DUES/FEES/LIT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113064050	PHYS ED DUES/FEES/LIT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1113064050	PHYS ED DUES/FEES/LIT S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11130800	HOMEBOUND/HOP REG ED	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11130690	REFUND ACCOUNT	5,000.00	0.00	0.00	0.00	5,000.00	0.00	0.00
Education Fund	11200110	SPECIAL ED SALARY	1,272,122.16	103,966.62	0.00	0.00	760,386.69	511,735.47	40.23
Education Fund	11200111	SPECIAL ED AIDES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11200112	IDEA PART B SP ED	113,031.60	8,388.05	0.00	0.00	69,085.86	43,945.74	38.88
Education Fund	11200113	IDEA PART B SP ED	37,381.44	3,115.12	0.00	0.00	21,805.84	15,575.60	41.67

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	11200114	IDEA PART B SP ED	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11200211	SPECIAL ED TRS	152,692.32	12,809.65	0.00	0.00	90,067.04	62,625.28	41.01
Education Fund	11200222	SPECIAL ED INSURANCE	268,413.36	23,476.65	0.00	0.00	150,557.37	117,855.99	43.91
Education Fund		SPECIAL ED AIDES INS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund		IDEA PART B SP ED	8,803.44	743.35	0.00	0.00	5,125.61	3,677.83	41.78
Education Fund		IDEA PART B SP ED	8,520.00	710.00	0.00	0.00	4,970.00	3,550.00	41.67
Education Fund	11200223	IDEA PART B SP ED	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund		10 E 1200 2230 00 300	8,390.40	699.20	0.00	0.00	4,897.79	3,492.61	41.63
Education Fund		10 E 1200 2230 00 300	441.60	36.80	0.00	0.00	257.60	184.00	41.67
Education Fund	11200300	SPECIAL ED PURCHASE	189.36	0.00	0.00	0.00	145.77	43.59	23.02
Education Fund	11200301	IDEA GRANT PURCHASE	1,437.12	0.00	2,499.00	0.00	-5,769.00	4,707.12	191327.54
Education Fund	11200311	COOP HOUSING ASSESS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11200312	COOP ADMIN ASSESS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11200410	SPECIAL ED SUPPLIES	3,500.00	0.00	0.00	0.00	2,177.02	1,322.98	37.80
Education Fund	11200411	SPECIAL ED COMP TECH	2,600.00	0.00	0.00	0.00	2,600.00	0.00	0.00
Education Fund	11200412	IDEA PART B SP ED	2,713.00	352.99	0.00	0.00	1,557.26	1,155.74	42.60
Education Fund	11200420	SPECIAL ED TEXTBOOKS	150.00	0.00	0.00	0.00	150.00	0.00	0.00
Education Fund	11200490	SPECIAL ED	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11200500	IDEA PART B SP ED	9,500.00	0.00	0.00	0.00	6,870.95	2,629.05	27.67
Education Fund	11200641	SPECIAL ED - OTHER	1,800.00	0.00	0.00	0.00	1,800.00	0.00	0.00
Education Fund	11200640	SPECIAL ED	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11200800	COOP TUITION	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11200801	OUT OF DIST TUITION	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11200802	COOP HOMEBOUND/HOSP	35,614.16	5,287.30	0.00	0.00	21,071.74	14,542.42	40.83

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	11250211	COOP TRS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11250311	COOP HOUSING ASSESS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11250312	COOP ADMN ASSESS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11250800	COOP TUITION	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11250801	OUT OF DIST TUITION	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11250802	COOP HOMEBOUND/HOSP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1140041011	CTE SALARY	284,933.52	23,461.81	0.00	0.00	169,900.95	115,032.57	40.37
Education Fund	1140011010	INDUSTRIAL TECH SALARY	188,292.96	15,176.68	0.00	0.00	113,052.67	75,240.29	39.96
Education Fund	11400211	VOC ED GRANT TRS	34,200.48	2,857.40	0.00	0.00	20,171.21	14,029.27	41.02
Education Fund	1140021110	INDUSTRIAL TECH TRS	22,600.08	1,821.65	0.00	0.00	13,433.15	9,166.93	40.56
Education Fund	1140021111	CTE TRS	0.00	0.00	0.00	0.00	0.00	0.00	192 0.00
Education Fund	10-1400-	CTE SALARY (BMF 2)	80,846.64	6,654.70	0.00	0.00	50,967.11	29,879.53	36.96
Education Fund	1140022210	IND TECH GROUP INS	63,120.48	5,260.04	0.00	0.00	36,820.28	26,300.20	41.67
Education Fund		10 E 1400 2230 00 300	1,766.40	142.92	0.00	0.00	1,071.48	694.92	39.34
Education Fund		10 E 1400 2230 10 300	1,324.80	110.40	0.00	0.00	772.80	552.00	41.67
Education Fund	1140032310	IND TECH REPAIR/MAINT	25,000.00	525.00	260.00	0.00	23,204.64	1,535.36	6.14
Education Fund	1140032310	IND TECH REPAIR/MAINT S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1140041032	CTEIG SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11400410	VOC ED GRANT SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1140041010	IND ARTS COMP TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1140041110	IND TECH SUPPLIES	68,412.00	7,613.91	26,724.70	283.20	16,640.15	24,763.95	36.20
Education Fund	1140041210	ECO LAB GRANT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1140041010	IND TECH/COMP TECH S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1140041110	IND TECH SUPPLIES S	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	1140042010	IND TECH TEXTBOOKS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1140042010	IND TECH TEXTBOOKS S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11400490	IND TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	114004902	IND TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1140054010	IND TECH EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1140054010	IND TECH EQUIPMENT S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11400640	IND TECH DUES/FEES/LIT	3,200.00	0.00	0.00	0.00	0.00	3,200.00	100.00
Education Fund	114006402	IND TECH DUES/FEES/LIT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11459800	GAVC TUITION	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1140111001	AG SALARY	236,962.56	19,746.88	0.00	0.00	139,902.76	97,059.80	40.96
Education Fund	1140121101	AG TRS	28,442.40	2,370.20	0.00	0.00	16,618.16	11,824.24	193 41.57
Education Fund	1140122201	AG GROUP INS	35,564.40	2,963.70	0.00	0.00	20,745.90	14,818.50	41.67
Education Fund		10 E 1401 2230 01 300	883.20	73.60	0.00	0.00	515.20	368.00	41.67
Education Fund	1140130001	AG CONTRACT SERV	1,500.00	0.00	0.00	0.00	450.00	1,050.00	70.00
Education Fund	1140130001	AG CONT SERVICE S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1140139001	AG GRANT PUR SERV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1140140001	AG RESALE SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1140141001	AG SUPPLIES	17,000.00	1,689.56	750.00	0.00	13,921.48	2,328.52	13.70
Education Fund	1140141101	AG COMP TECH SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1140141001	AG SUPPLIES S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1140141101	AG/COMP TECH SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1140142001	AG TEXTBOOKS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1140142001	AG TEXTBOOKS S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11401430	AG PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	114014302	AG PERIODICALS S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11401490	AG VIDEO/SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	114014902	AG VIDEO/SOFTWARE S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1140150001	AG GRANT EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1140154001	AG EQUIPMENT	23,352.00	0.00	0.00	0.00	23,352.00	0.00	0.00
Education Fund	1140154001	AG EQUIPMENT S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1140164001	AG DUES/FEES/LIT	3,850.00	0.00	0.00	0.00	3,850.00	0.00	0.00
Education Fund	1140164001	AG DUES/FEES/LIT S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1140711003	BUSINESS ED SALARY	221,839.92	18,378.66	0.00	0.00	131,143.31	90,696.61	40.88
Education Fund	1140721103	BUSINESS ED TRS	26,627.28	2,206.00	0.00	0.00	15,576.37	11,050.91	41.50
Education Fund	1140722203	BUSINESS ED GROUP INS	54,478.80	4,539.90	0.00	0.00	31,701.51	22,777.29	194 41.81
Education Fund		10 E 1407 2230 03 300	1,298.40	108.20	0.00	0.00	756.18	542.22	41.76
Education Fund	1140730003	BUSINESS ED PURCHASE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1140731003	TREES CETI GRANT	0.00	0.00	0.00	0.00	-31.81	31.81	0.00
Education Fund	1140732303	BUSINESS ED	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1140732303	BUSINESS ED	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1140741003	BUSINESS ED SUPPLIES	3,500.00	0.00	1,508.00	0.00	1,992.00	0.00	0.00
Education Fund	1140741103	BUSINESS ED COMP TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1140741003	BUSINESS ED SUPPLIES S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1140741103	BUSINESS ED/COMP TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1140742003	BUSINESS ED TEXTBOOKS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1140742003	BUSINESS ED TEXTBOOKS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11407430	BUSINESS ED	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	114074302	BUSINESS ED	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	1140749003	BUSINESS ED	13,275.00	0.00	0.00	0.00	394.00	12,881.00	97.03
Education Fund	1140749003	BUSINESS ED	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1140754003	BUSINESS ED EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1140754003	BUSINESS ED EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1140764003	BUSINESS ED	315.00	0.00	0.00	0.00	315.00	0.00	0.00
Education Fund	1140764003	BUSINESS ED	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11410110	VIDEO EDIT SALARY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11410211	VIDEO EDIT TRS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11410222	VIDEO EDIT GROUP INS	565.00	0.00	0.00	0.00	565.00	0.00	0.00
Education Fund	11410390	VIDEO EDIT PURCHASE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	114103902	VIDEO EDIT CONT SERV S	0.00	0.00	0.00	0.00	0.00	0.00	195 0.00
Education Fund	11410400	VIDEO EDIT RESALE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11410410	VIDEO EDIT SUPPLIES	500.00	0.00	0.00	0.00	438.88	61.12	12.22
Education Fund	11410411	VIDEO EDIT COMP TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	114104102	VIDEO EDIT SUPPLIES S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	114104112	VIDEO EDIT/COMP TECH S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11410430	VIDEO EDIT PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	114104302	VIDEO EDIT PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11410490	VIDEO EDIT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	114104902	VIDEO EDIT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11410540	VIDEO EDIT EQUIPMENT	3,500.00	319.92	0.00	0.00	3,180.08	319.92	9.14
Education Fund	114105402	VIDEO EDIT EQUIPMENT S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11410640	VIDEO EDIT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	114106402	VIDEO EDIT	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	11411110	INST. TECH SALARY	82,477.92	6,873.16	0.00	0.00	48,491.70	33,986.22	41.21
Education Fund	11411211	INST TECH TRS	9,899.52	824.96	0.00	0.00	5,758.35	4,141.17	41.83
Education Fund	11411222	INST TECH INS	27,996.24	2,333.02	0.00	0.00	16,331.14	11,665.10	41.67
Education Fund		10 E 1411 2230 00 300	441.60	36.80	0.00	0.00	261.62	179.98	40.76
Education Fund	11411390	INST TECH PUR SERV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11411410	INST TECH SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11411540	INST TECH EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11417110	ATHLETIC TRAINER	55,582.32	4,631.86	0.00	0.00	32,423.02	23,159.30	41.67
Education Fund	11417221	ATHLETIC TRAINER INS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	10-1417-	ATHLETIC TRAINER	27,996.24	2,333.02	0.00	0.00	16,331.14	11,665.10	41.67
Education Fund		10 E 1417 2230 00 300	441.60	36.80	0.00	0.00	257.60	184.00	196 41.67
Education Fund	11417332	ATHLETIC TRAINER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11417390	ATHLETIC TRAINER PUR	0.00	0.00	0.00	0.00	-10,500.00	10,500.00	0.00
Education Fund	11417410	ATHLETIC TRAINER	603.36	908.16	0.00	110.85	-440.79	933.30	154.68
Education Fund	11417540	AHTLETIC TRAINER EQUIP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11417640	ATHLETIC TRAINER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1142011009	FAM/CONS SCIENCE	201,840.96	16,475.83	0.00	0.00	125,083.27	76,757.69	38.03
Education Fund	1142021109	FAM/CONS SCIENCE TRS	24,226.08	2,018.87	0.00	0.00	14,861.00	9,365.08	38.66
Education Fund	1142022209	FAM/CONS SCIENCE INS	28,200.96	2,350.08	0.00	0.00	16,454.56	11,746.40	41.65
Education Fund		10 E 1420 2230 09 300	883.20	73.60	0.00	0.00	515.20	368.00	41.67
Education Fund	1142032309	FAM/CONS SCIENCE	1,500.00	0.00	0.00	0.00	1,500.00	0.00	0.00
Education Fund	1142032309	FAM/CONS SCI	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1142041009	FAM/CONS SCIENCE	38,000.00	398.18	18,088.62	461.37	10,722.28	8,727.73	22.97
Education Fund	1142041109	FAM/CONS SCI COMP	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	1142041009	FAM/CONS SCI SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1142041109	FAM/CONS SCI/COMP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1142042009	FAM/CONS SCIENCE	40,125.00	0.00	0.00	0.00	40,125.00	0.00	0.00
Education Fund	1142042009	FAM/CONS SCI	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1142043009	FAM/CONS SCIENCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1142043009	FAM/CONS SCI	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1142049009	FAM/CONS SCI	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1142049009	FAM/CONS SCI	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1142054009	FAM/CONS SCIENCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1142054009	FAM/CONS SCI	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1142064009	FAM/CONS SCI	625.00	0.00	0.00	0.00	625.00	0.00	197 0.00
Education Fund	1142064009	FAM/CONS SCI	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11421410	TECH PREP SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11421490	TECH PREP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11421540	TECH PREP EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150011030	ATHLETIC DIRECTOR	139,337.04	11,611.42	0.00	0.00	81,279.94	58,057.10	41.67
Education Fund	1150011130	ATHLETIC DIR SECY	50,238.96	4,186.58	0.00	0.00	29,306.06	20,932.90	41.67
Education Fund	1150011230	ASST ATHLETIC DIR	10,007.28	1,107.62	0.00	0.00	4,838.25	5,169.03	51.65
Education Fund	1150011070	ACTIVITY DIRECTOR	92,190.00	7,682.50	0.00	0.00	54,113.21	38,076.79	41.30
Education Fund	1150011170	ACTIVITY DIR SECY	46,978.56	3,914.88	0.00	0.00	27,404.16	19,574.40	41.67
Education Fund	1150011270	ASST ACTIVITY DIR	15,812.16	1,317.68	0.00	0.00	9,278.11	6,534.05	41.32
Education Fund	1150012170	MAIN OFFICE SECY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150012930	WEIGHTROOM	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150013030	GIRLS BOWLING COACH	14,287.92	1,190.66	0.00	0.00	8,400.58	5,887.34	41.21

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	1150013130	EXTRA DUTY COMP-	51,876.72	7,710.01	0.00	0.00	21,585.77	30,290.95	58.39
Education Fund	1150013230	BOYS GOLF COACH	12,252.48	1,021.04	0.00	0.00	7,188.62	5,063.86	41.33
Education Fund	1150013330	SOFTBALL COACH	16,012.08	1,334.34	0.00	0.00	9,399.70	6,612.38	41.30
Education Fund	1150013430	GIRLS TENNIS COACH	9,415.44	784.62	0.00	0.00	5,533.70	3,881.74	41.23
Education Fund	1150013530	BOYS TRACK COACH	27,877.68	2,596.82	0.00	0.00	15,632.22	12,245.46	43.93
Education Fund	1150013630	GIRLS SOCCER COACH	20,986.80	1,748.90	0.00	0.00	12,720.63	8,266.17	39.39
Education Fund	1150013730	GIRLS VOLLEYBALL	151,128.96	1,677.82	0.00	0.00	131,631.64	19,497.32	12.90
Education Fund	1150013830	CROSS COUNTRY COACH	26,819.52	2,234.96	0.00	0.00	15,693.87	11,125.65	41.48
Education Fund	1150013930	FOOTBALL COACH	240,832.32	4,406.90	0.00	0.00	203,005.77	37,826.55	15.71
Education Fund	1150014030	BASEBALL COACH	84,401.76	2,989.51	0.00	0.00	64,088.91	20,312.85	24.07
Education Fund	1150014130	GIRLS BASKETBALL	18,410.16	2,083.74	0.00	0.00	10,308.28	8,101.88	198 44.01
Education Fund	1150014230	WRESTLING COACH	19,209.60	1,600.80	0.00	0.00	9,640.26	9,569.34	49.82
Education Fund	1150014330	BOYS TENNIS COACH	9,415.44	784.62	0.00	0.00	5,533.70	3,881.74	41.23
Education Fund	1150014430	BOYS SOCCER COACH	22,443.36	1,870.28	0.00	0.00	12,548.55	9,894.81	44.09
Education Fund	1150014530	CHEERLEADER COACH	116,064.00	0.00	0.00	0.00	106,392.00	9,672.00	8.33
Education Fund	1150014630	POMS COACH	21,424.32	1,964.10	0.00	0.00	12,319.02	9,105.30	42.50
Education Fund	1150014730	BOYS BASKETBALL	30,275.76	2,522.98	0.00	0.00	18,332.17	11,943.59	39.45
Education Fund	1150014830	BOYS BOWLING COACH	6,961.68	580.14	0.00	0.00	4,061.04	2,900.64	41.67
Education Fund	1150014930	GIRLS GOLF COACH	8,818.80	734.90	0.00	0.00	5,183.32	3,635.48	41.22
Education Fund	1150015030	GIRLS TRACK COACH	24,027.60	2,433.76	0.00	0.00	11,869.41	12,158.19	50.60
Education Fund	1150015130	BOYS VOLLEYBALL	16,961.28	1,413.44	0.00	0.00	4,662.62	12,298.66	72.51
Education Fund	1150015230	ATHLETIC SCHEDULER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150015330	POST SEASON SALARY	9,786.17	0.00	0.00	0.00	9,786.17	0.00	0.00
Education Fund	1150015430	INVITATIONAL WKRS	3,646.62	0.00	0.00	0.00	3,646.62	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	1150015530	BOYS LACROSSE COACH	18,456.94	0.00	0.00	0.00	18,456.94	0.00	0.00
Education Fund	1150015630	GIRLS LACROSSE COACH	11,946.76	382.88	0.00	0.00	11,096.38	850.38	7.12
Education Fund	1150012970	STDNT ACT SENIOR	2,886.72	240.56	0.00	0.00	1,705.16	1,181.56	40.93
Education Fund	1150013070	FALL PLAY/CHLDRNS	0.00	2,918.22	0.00	0.00	-2,918.22	2,918.22	0.00
Education Fund	1150013170	TECH STDNT ASSOC	6,355.44	529.62	0.00	0.00	3,752.31	2,603.13	40.96
Education Fund	1150013171	EXTRA DUTY COMP-	11,190.00	2,096.64	0.00	0.00	515.53	10,674.47	95.39
Education Fund	1150013270	SCHOLASTIC BOWL	4,892.40	407.70	0.00	0.00	2,875.20	2,017.20	41.23
Education Fund	1150013370	SPEECH SPONSOR	12,071.52	1,005.96	0.00	0.00	7,099.06	4,972.46	41.19
Education Fund	1150013470	INTL CLUB SPONSOR	4,818.00	401.50	0.00	0.00	2,810.50	2,007.50	41.67
Education Fund	1150013570	INTL THESPIANS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150013670	INDIANS ON THE AIR	2,339.76	194.98	0.00	0.00	1,381.48	958.28	199 40.96
Education Fund	1150013770	BAND ACTIVITIES	20,126.88	1,677.24	0.00	0.00	11,741.04	8,385.84	41.66
Education Fund	1150013870	CHOIR ACTIVITIES	9,880.08	823.34	0.00	0.00	5,828.39	4,051.69	41.01
Education Fund	1150013970	NHS SPONSOR	12,688.80	1,057.40	0.00	0.00	7,463.89	5,224.91	41.18
Education Fund	1150014070	YEARBOOK SPONSOR	5,375.28	447.94	0.00	0.00	3,168.02	2,207.26	41.06
Education Fund	1150014170	SENIOR CLASS SPONSOR	8,043.60	670.30	0.00	0.00	4,726.93	3,316.67	41.23
Education Fund	1150014270	FBLA SPONSOR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150014370	STUDENT COUNCIL	13,371.36	1,114.28	0.00	0.00	8,017.40	5,353.96	40.04
Education Fund	1150014470	SOPH CLASS SPONSOR	2,095.92	174.66	0.00	0.00	1,222.54	873.38	41.67
Education Fund	1150014570	MUSICAL	3,144.00	262.00	0.00	0.00	1,834.00	1,310.00	41.67
Education Fund	1150014670	WYSE SPONSOR	2,305.44	192.12	0.00	0.00	1,344.68	960.76	41.67
Education Fund	1150014770	ENVIRONMENTAL CLUB	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150014870	JSA SPONSOR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150014970	JUNIOR CLASS SPONSOR	7,280.16	606.68	0.00	0.00	4,246.88	3,033.28	41.67

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	1150015070	FRESHMAN CLASS	2,095.92	174.66	0.00	0.00	1,222.54	873.38	41.67
Education Fund	1150015170	SADD/TATU SPONSOR	3,379.92	281.66	0.00	0.00	1,548.97	1,830.95	54.17
Education Fund	1150015270	WEB SITE SPONSOR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150015370	ART CLUB SPONSOR	2,207.52	183.96	0.00	0.00	1,308.96	898.56	40.70
Education Fund	1150015470	FFA SPONSOR	11,161.68	930.14	0.00	0.00	6,569.84	4,591.84	41.14
Education Fund	1150015570	MATH CLUB SPONSOR	5,351.52	445.96	0.00	0.00	3,142.96	2,208.56	41.27
Education Fund	1150015670	FLAG	0.00	611.31	0.00	0.00	-3,731.31	3,731.31	0.00
Education Fund	1150015770	FRENCH NHS SPONSOR	0.00	0.00	0.00	0.00	-212.25	212.25	0.00
Education Fund	1150015870	LITERARY MAGAZINE	2,934.48	244.54	0.00	0.00	1,737.92	1,196.56	40.78
Education Fund	1150015970	SPANISH NHS SPONSOR	2,886.72	240.56	0.00	0.00	1,705.16	1,181.56	40.93
Education Fund	1150016070	NEWSPAPER SPONSOR	6,027.84	502.32	0.00	0.00	3,537.40	2,490.44	200 41.32
Education Fund	1150016170	INVESTMENT CLUB	2,886.72	240.56	0.00	0.00	1,705.16	1,181.56	40.93
Education Fund	1150016270	PIT ORCHESTRA	0.00	0.00	0.00	0.00	-262.07	262.07	0.00
Education Fund	1150016370	MUSICAL VOCAL	3,982.32	331.86	0.00	0.00	2,349.21	1,633.11	41.01
Education Fund	1150016470	TECH DIRECTOR	2,724.72	227.06	0.00	0.00	1,587.08	1,137.64	41.75
Education Fund	1150016570	PERCUSSION	0.00	0.00	0.00	0.00	-1,698.00	1,698.00	0.00
Education Fund	1150016670	ODESSEY BOOK CLUB	1,698.00	141.50	0.00	0.00	990.50	707.50	41.67
Education Fund	1150016770	MADRIGAL SPONSOR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150016870	HOPE SPONSOR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150016970	MARK SPONSOR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150017070	IALC SPONSOR	2,037.60	169.80	0.00	0.00	1,188.60	849.00	41.67
Education Fund	1150017170	INTERACT CLUB SPONSOR	4,558.08	379.84	0.00	0.00	2,871.19	1,686.89	37.01
Education Fund	1150017270	STUDENT ACTIVITIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150017370	MADRIGAL HELPERS	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	1150017470	MAC SPONSOR	5,221.20	435.10	0.00	0.00	2,688.25	2,532.95	48.51
Education Fund	1150017570	CLIMBING CLUB SPONSOR	2,037.60	169.80	0.00	0.00	1,188.60	849.00	41.67
Education Fund	1150017670	INDOOR PERCUSSION	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150017770	ORCHESTIS SPONSOR	4,932.24	411.02	0.00	0.00	3,113.42	1,818.82	36.88
Education Fund	1150017870	CHESS CLUB SPONSOR	2,305.68	192.14	0.00	0.00	1,345.04	960.64	41.66
Education Fund	1150017970	SUMMER CAMP COACHES	5,000.00	-4,684.50	0.00	0.00	8,642.49	-3,642.49	-72.85
Education Fund	1150018070	JAZZ TRANSIT CHOIR	1,900.00	0.00	0.00	0.00	1,900.00	0.00	0.00
Education Fund	1150018170	UNDERWATER ROV	2,515.20	209.60	0.00	0.00	1,467.20	1,048.00	41.67
Education Fund	1150018270	PAC LIGHT/SOUND	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	10-1500-211	INVITATIONAL WORKERS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	10-1500-	ASST ATHLETIC DIR	0.00	0.00	0.00	0.00	0.00	0.00	201 0.00
Education Fund	1150021130	ATHLETIC TRS	17,072.88	1,422.74	0.00	0.00	9,959.18	7,113.70	41.67
Education Fund	1150021230	ASST ATHLETIC DIRECTOR	1,715.04	142.92	0.00	0.00	997.61	717.43	41.83
Education Fund		ATH/ACT	4,710.48	667.03	0.00	0.00	2,227.60	2,482.88	52.71
Education Fund		ATH/ACT	1,470.48	122.55	0.00	0.00	853.39	617.09	41.97
Education Fund		ATH/ACT	1,921.92	160.15	0.00	0.00	1,116.10	805.82	41.93
Education Fund		ATH/ACT	1,130.40	94.19	0.00	0.00	657.30	473.10	41.85
Education Fund		ATH/ACT	3,346.32	311.69	0.00	0.00	1,852.47	1,493.85	44.64
Education Fund		ATH/ACT	2,518.56	209.88	0.00	0.00	1,513.16	1,005.40	39.92
Education Fund		ATH/ACT	18,139.44	201.36	0.00	0.00	15,784.07	2,355.37	12.98
Education Fund		ATH/ACT	3,219.60	268.30	0.00	0.00	1,863.48	1,356.12	42.12
Education Fund		ATH/ACT	6,361.44	530.12	0.00	0.00	3,653.09	2,708.35	42.57
Education Fund		ATH/ACT	3,882.24	359.91	0.00	0.00	1,932.79	1,949.45	50.21
Education Fund		ATH/ACT	2,228.16	185.69	0.00	0.00	1,300.06	928.10	41.65

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund		ATH/ACT	2,305.92	192.16	0.00	0.00	1,330.17	975.75	42.31
Education Fund		ATH/ACT	1,130.16	94.18	0.00	0.00	657.16	473.00	41.85
Education Fund		ATH/ACT	2,076.96	173.08	0.00	0.00	1,204.24	872.72	42.02
Education Fund		ATH/ACT	2,571.36	235.77	0.00	0.00	1,461.70	1,109.66	43.15
Education Fund		ATH/ACT	3,633.84	302.85	0.00	0.00	2,180.86	1,452.98	39.98
Education Fund		ATH/ACT	835.68	69.64	0.00	0.00	482.05	353.63	42.32
Education Fund		ATH/ACT	1,058.88	88.25	0.00	0.00	615.84	443.04	41.84
Education Fund		ATH/ACT	2,884.32	292.15	0.00	0.00	1,399.57	1,484.75	51.48
Education Fund		ATH/ACT	2,035.68	169.63	0.00	0.00	1,110.85	924.83	45.43
Education Fund	1150021171	EXTRA-CURRICULAR TRS	11,642.40	970.20	0.00	0.00	6,760.45	4,881.95	41.93
Education Fund	1150021270	ACTIVITIES TRS	0.00	350.26	0.00	0.00	-350.26	350.26	202 0.00
Education Fund		ATH/ACT	2,660.40	221.70	0.00	0.00	1,547.06	1,113.34	41.85
Education Fund		10 E 1500 2110 70 300	794.88	126.78	0.00	0.00	47.31	747.57	94.05
Education Fund		ATH/ACT	586.80	48.87	0.00	0.00	341.03	245.77	41.88
Education Fund		ATH/ACT	1,449.12	120.76	0.00	0.00	843.23	605.89	41.81
Education Fund		ATH/ACT	374.40	31.21	0.00	0.00	215.96	158.44	42.32
Education Fund		ATH/ACT	280.80	23.40	0.00	0.00	164.07	116.73	41.57
Education Fund		ATH/ACT	2,416.56	201.38	0.00	0.00	1,394.10	1,022.46	42.31
Education Fund		ATH/ACT	1,185.60	98.80	0.00	0.00	692.08	493.52	41.63
Education Fund		ATH/ACT	1,545.12	128.76	0.00	0.00	899.18	645.94	41.81
Education Fund		ATH/ACT	645.36	53.79	0.00	0.00	376.36	269.00	41.68
Education Fund		ATH/ACT	978.00	81.50	0.00	0.00	568.60	409.40	41.86
Education Fund		ATH/ACT	1,604.88	133.74	0.00	0.00	953.20	651.68	40.61
Education Fund		ATH/ACT	251.52	20.96	0.00	0.00	145.05	106.47	42.33

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund		ATH/ACT	377.28	31.44	0.00	0.00	217.64	159.64	42.31
Education Fund		ATH/ACT	276.72	23.05	0.00	0.00	159.58	117.14	42.33
Education Fund		ATH/ACT	874.08	72.84	0.00	0.00	504.27	369.81	42.31
Education Fund		ATH/ACT	251.52	20.96	0.00	0.00	145.05	106.47	42.33
Education Fund		ATH/ACT	405.60	33.80	0.00	0.00	180.61	224.99	55.47
Education Fund		ATH/ACT	265.20	22.10	0.00	0.00	155.69	109.51	41.29
Education Fund		ATH/ACT	1,339.92	111.66	0.00	0.00	780.39	559.53	41.76
Education Fund		ATH/ACT	642.72	53.56	0.00	0.00	373.53	269.19	41.88
Education Fund		10 E 1500 2110 70 300	0.00	73.40	0.00	0.00	-73.40	73.40	0.00
Education Fund		ATH/ACT	0.00	0.00	0.00	0.00	-26.82	26.82	0.00
Education Fund		ATH/ACT	352.08	29.34	0.00	0.00	206.36	145.72	203 41.39
Education Fund		ATH/ACT	346.80	28.88	0.00	0.00	202.81	143.99	41.52
Education Fund		ATH/ACT	723.36	60.28	0.00	0.00	419.90	303.46	41.95
Education Fund		ATH/ACT	346.80	28.90	0.00	0.00	202.75	144.05	41.54
Education Fund		ATH/ACT	0.00	0.00	0.00	0.00	-33.10	33.10	0.00
Education Fund		ATH/ACT	478.56	39.88	0.00	0.00	279.43	199.13	41.61
Education Fund		10 E 1500 2110 70 300	327.12	27.26	0.00	0.00	188.42	138.70	42.40
Education Fund		ATH/ACT	203.76	16.98	0.00	0.00	117.52	86.24	42.32
Education Fund		ATH/ACT	244.80	20.40	0.00	0.00	141.24	103.56	42.30
Education Fund		ATH/ACT	547.68	45.62	0.00	0.00	342.89	204.79	37.39
Education Fund		ATH/ACT	626.88	52.24	0.00	0.00	361.60	265.28	42.32
Education Fund		ATH/ACT	244.32	20.39	0.00	0.00	140.82	103.50	42.36
Education Fund		10 E 1500 2110 70 300	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund		ATH/ACT	251.76	20.98	0.00	0.00	145.25	106.51	42.31

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund		ATH/ACT	276.72	23.06	0.00	0.00	159.62	117.10	42.32
Education Fund		ATH/ACT	0.00	0.00	0.00	0.00	-2,838.38	2,838.38	0.00
Education Fund		ATH/ACT	301.68	25.14	0.00	0.00	174.00	127.68	42.32
Education Fund	10-1500-	ATHLETIC DIRECTOR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	10-1500-	ACTIVITY DIRECTOR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	10-1500-222	INVITATIONAL WKRS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11500222	MAIN OFFICE INS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	10-1500-	ASST ATHLETIC DIR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150022230	ATHLETIC DIR/SECY	28,207.44	2,350.62	0.00	0.00	16,454.34	11,753.10	41.67
Education Fund		ATH/ACT	18,169.92	1,514.16	0.00	0.00	10,599.12	7,570.80	41.67
Education Fund		ATH/ACT	1,670.40	203.46	0.00	0.00	886.88	783.52	204 46.91
Education Fund		10 E 1500 2220 30 300	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund		ATH/ACT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund		10 E 1500 2220 30 300	0.00	0.07	0.00	0.00	-0.07	0.07	0.00
Education Fund		ATH/ACT	0.00	0.00	0.00	0.00	-220.23	220.23	0.00
Education Fund		10 E 1500 2220 30 300	0.00	54.17	0.00	0.00	-54.17	54.17	0.00
Education Fund	1150022270	STUDENT ACT/SECY	198.00	16.50	0.00	0.00	115.74	82.26	41.55
Education Fund		ATH/ACT	27,996.24	2,333.02	0.00	0.00	16,331.14	11,665.10	41.67
Education Fund		ATH/ACT	1,958.16	163.18	0.00	0.00	1,133.59	824.57	42.11
Education Fund		10 E 1500 2220 70 300	0.00	172.78	0.00	0.00	-665.00	665.00	0.00
Education Fund		10 E 1500 2220 70 300	0.00	175.54	0.00	0.00	-438.85	438.85	0.00
Education Fund		10 E 1500 2220 70 300	0.00	82.52	0.00	0.00	-82.52	82.52	0.00
Education Fund		ATH/ACT	0.00	0.00	0.00	0.00	-0.44	0.44	0.00
Education Fund		ATH/ACT	1,408.56	117.38	0.00	0.00	821.66	586.90	41.67

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund		10 E 1500 2230 30 300	441.60	36.80	0.00	0.00	257.60	184.00	41.67
Education Fund		10 E 1500 2230 30 300	26.40	3.53	0.00	0.00	8.65	17.75	67.23
Education Fund		10 E 1500 2230 70 300	441.60	36.80	0.00	0.00	257.60	184.00	41.67
Education Fund		10 E 1500 2230 70 300	441.60	36.80	0.00	0.00	257.60	184.00	41.67
Education Fund		10 E 1500 2230 70 300	0.00	3.03	0.00	0.00	-13.79	13.79	0.00
Education Fund		10 E 1500 2230 70 300	0.00	4.28	0.00	0.00	-4.28	4.28	0.00
Education Fund	1150030030	GIRLS TRACK PUR SERV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150030130	BOYS SOCCER PUR SERV	0.00	0.00	422.00	0.00	-422.00	0.00	0.00
Education Fund	1150030230	BOYS BASKETBALL PUR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150030330	WRESTLING PUR SERV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150030430	BOYS VOLLEYBALL PUR	0.00	0.00	0.00	0.00	0.00	0.00	205 0.00
Education Fund	1150030530	SOFTBALL PUR SERV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150030630	CHEERLEADER PUR SERV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150030730	GIRLS VOLLEYBALL PUR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150030830	GIRLS BOWLING PUR	2,200.00	0.00	0.00	0.00	2,200.00	0.00	0.00
Education Fund	1150030930	GOLF PURCHASE SERV	2,000.00	0.00	0.00	0.00	2,000.00	0.00	0.00
Education Fund	1150031030	CROSS COUNTRY PUR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150031130	GIRLS BASKETBALL PUR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150031230	BASEBALL PUR SERV	8,000.00	0.00	0.00	0.00	8,000.00	0.00	0.00
Education Fund	1150031330	GIRLS TENNIS PUR SERV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150031430	POMS PUR SERV	0.00	0.00	0.00	0.00	-320.00	320.00	0.00
Education Fund	1150031530	FOOTBALL PUR SERV	25,000.00	866.64	0.00	0.00	4,486.37	20,513.63	82.05
Education Fund	1150031630	BOYS TRACK PUR SERV	0.00	0.00	0.00	0.00	-250.00	250.00	0.00
Education Fund	1150031730	GIRLS SOCCER PUR SERV	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	1150032130	GEN ATHLETIC PUR SERV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150033330	SUMMER BASEBALL PUR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150033630	ATH TRAINER PUR SERV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150033730	BOYS BOWLING PUR SERV	4,000.00	0.00	0.00	0.00	4,000.00	0.00	0.00
Education Fund	1150039330	BOYS TENNIS PUR SERV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150039530	SWIMMING PUR SERVICE	30,414.00	0.00	0.00	0.00	30,414.00	0.00	0.00
Education Fund	1150031170	INVESTMENT CLUB	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150031270	SADD/TATU RED RIBBON	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150031370	THESPIAN THEATRE FEST	0.00	0.00	0.00	0.00	-1,280.00	1,280.00	0.00
Education Fund	1150031470	CHAPERONE FOR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150031570	ICTM MATH TEAM	0.00	0.00	0.00	0.00	0.00	0.00	206 0.00
Education Fund	1150031770	TSA STATE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150031870	JOURNALISM IHSA	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150032170	FFA	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150030070	MUSICAL PUR SERV	11,000.00	2,525.00	500.00	0.00	7,975.00	2,525.00	22.95
Education Fund	1150030170	FALL PLAY PUR SERV	3,000.00	470.52	0.00	0.00	2,009.48	990.52	33.02
Education Fund	1150030270	STUDENT ACT PUR SERV	2,500.00	75.00	0.00	0.00	2,325.00	175.00	7.00
Education Fund	1150030370	NEWSPAPER PUR SERV	5,000.00	621.00	0.00	0.00	3,883.00	1,117.00	22.34
Education Fund	1150030470	CHILDRENS THEATRE PUR	1,500.00	0.00	0.00	0.00	1,500.00	0.00	0.00
Education Fund	1150030570	INTL CLUB PUR SERV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150030670	WINTERGUARD PUR SERV	2,000.00	0.00	0.00	0.00	2,000.00	0.00	0.00
Education Fund	1150030770	NHS PUR SERV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150030870	FFA PUR SERV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150030970	STUDENT ORGANIZATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	1150031070	BOOK CLUB SPEAKER	250.00	0.00	0.00	0.00	250.00	0.00	0.00
Education Fund	1150031670	MINOOKA ANGLERS	1,200.00	0.00	0.00	0.00	937.84	262.16	21.85
Education Fund	1150032070	FBLA	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150032270	FOOTBALL CLEANUP	1,200.00	0.00	0.00	0.00	1,200.00	0.00	0.00
Education Fund	1150032370	REVTRAK ACTIVITY	75,000.00	496.58	0.00	0.00	32,010.84	42,989.16	57.32
Education Fund	1150031930	GIRLS VOLLEYBALL	2,822.40	1,130.00	78.00	0.00	-424.60	3,169.00	112.28
Education Fund	1150032030	BOYS SOCCER OFFICIAL	3,614.10	1,081.00	508.00	0.00	505.10	2,601.00	71.97
Education Fund	1150032230	SOFTBALL OFFICIAL	0.00	0.00	65.00	0.00	-112.10	47.10	0.00
Education Fund	1150032330	FOOTBALL OFFICIAL	5,217.45	2,220.00	399.00	0.00	71.45	4,747.00	90.98
Education Fund	1150032430	BOYS BASKETBALL	6,805.05	0.00	67.00	67.00	6,671.05	0.00	0.00
Education Fund	1150032530	GIRLS BASKETBALL	4,625.25	0.00	134.00	519.00	3,972.25	0.00	207 0.00
Education Fund	1150032630	WRESTLING OFFICIAL	2,710.05	0.00	0.00	278.00	2,432.05	0.00	0.00
Education Fund	1150032730	BASEBALL OFFICIALS	756.00	0.00	0.00	0.00	697.50	58.50	7.74
Education Fund	1150032830	CROSS COUNTRY	449.40	375.00	0.00	0.00	-264.60	714.00	158.88
Education Fund	1150032930	BOYS VOLLEYBALL	81.90	0.00	0.00	0.00	81.90	0.00	0.00
Education Fund	1150033030	GIRLS TRACK OFFICIAL	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150033130	BOYS TRACK OFFICIAL	0.00	0.00	0.00	0.00	-50.00	50.00	0.00
Education Fund	1150033230	GIRLS SOCCER OFFICIAL	192.15	0.00	0.00	0.00	192.15	0.00	0.00
Education Fund	1150033830	INVITATIONAL OFFICIALS	304.50	0.00	0.00	0.00	304.50	0.00	0.00
Education Fund	1150033930	LACROSSE OFFICIALS	0.00	0.00	0.00	0.00	-262.88	262.88	0.00
Education Fund	1150031970	STUDENT ACT	1,443.75	0.00	0.00	0.00	1,443.75	0.00	0.00
Education Fund	1150031830	ATHLETIC TOWEL	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150033430	GENERAL ATHLETIC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150033530	ATHLETIC DIRECTOR	175.00	0.00	0.00	0.00	175.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	1150033270	STUDENT ACT/TRAVEL	3,390.91	0.00	0.00	0.00	3,390.91	0.00	0.00
Education Fund	1150033570	ACTIVITY DIRECTOR	408.39	142.72	0.00	0.00	204.31	204.08	49.97
Education Fund	1150039030	GEN ATHLETIC	20,000.00	13,525.00	1,875.00	0.00	-4,091.00	22,216.00	111.08
Education Fund	1150039430	GEN ATHLETIC POST	30,000.00	14,105.57	0.00	0.00	12,080.79	17,919.21	59.73
Education Fund	1150139030	GATE RECEIPTS CASH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150041030	WRESTLING SUPPLIES	6,500.00	0.00	5,254.50	0.00	-46.50	1,292.00	19.88
Education Fund	1150041130	GIRLS TENNIS SUPPLIES	1,000.00	0.00	0.00	0.00	1,000.00	0.00	0.00
Education Fund	1150041230	BOYS TENNIS SUPPLIES	1,000.00	996.00	1.20	0.00	2.80	996.00	99.60
Education Fund	1150041330	CROSS COUNTRY	1,500.00	0.00	0.00	0.00	1,500.00	0.00	0.00
Education Fund	1150041430	CHEERLEADER SUPPLIES	2,000.00	0.00	0.00	0.00	1,600.00	400.00	20.00
Education Fund	1150041530	BOYS GOLF SUPPLIES	4,500.00	0.00	0.00	0.00	5.86	4,494.14	208 99.87
Education Fund	1150041630	BOYS TRACK SUPPLIES	1,700.00	0.00	0.00	0.00	1,700.00	0.00	0.00
Education Fund	1150041730	GIRLS TRACK SUPPLIES	2,000.00	0.00	0.00	0.00	2,000.00	0.00	0.00
Education Fund	1150041830	GEN ATHLETIC SUPPLIES	4,500.00	127.59	0.00	0.00	35.75	4,464.25	99.21
Education Fund	1150041930	GIRLS SOCCER SUPPLIES	3,300.00	0.00	0.00	0.00	3,300.00	0.00	0.00
Education Fund	1150042030	BASEBALL SUPPLIES	4,500.00	0.00	6,694.32	0.00	-2,194.32	0.00	0.00
Education Fund	1150042130	SOFTBALL SUPPLIES	4,500.00	0.00	0.00	0.00	2,581.00	1,919.00	42.64
Education Fund	1150042230	BOYS VOLLEYBALL	2,000.00	0.00	1,902.00	0.00	-158.73	256.73	12.84
Education Fund	1150042330	GIRLS VOLLEYBALL	4,000.00	0.00	0.00	0.00	-5.72	4,005.72	100.14
Education Fund	1150042430	GIRLS BASKETBALL	1,400.00	0.00	1,018.00	0.00	382.00	0.00	0.00
Education Fund	1150042530	BOYS SOCCER SUPPLIES	1,750.00	0.00	33.06	0.00	424.60	1,292.34	73.85
Education Fund	1150042630	BOYS BASKETBALL	1,350.00	0.00	1,094.08	0.00	255.92	0.00	0.00
Education Fund	1150042730	ATHLETIC DIRECTOR	5,500.00	0.00	861.59	0.00	3,138.41	1,500.00	27.27
Education Fund	1150042830	FOOTBALL SUPPLIES	42,000.00	0.00	298.00	0.00	371.02	41,330.98	98.41

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	1150042930	GIRLS BOWLING SUPPLIES	200.00	0.00	0.00	0.00	200.00	0.00	0.00
Education Fund	1150043030	POMS SUPPLIES	3,600.00	0.00	324.20	0.00	-849.80	4,125.60	114.60
Education Fund	1150043130	ATHLETIC AWARD	22,500.00	9,592.72	0.00	0.00	10,456.98	12,043.02	53.52
Education Fund	1150043230	GIRLS GOLF SUPPLIES	3,700.00	0.00	0.00	0.00	800.41	2,899.59	78.37
Education Fund	1150043330	SUMMER BASEBALL	1,400.00	0.00	0.00	0.00	1,400.00	0.00	0.00
Education Fund	1150043430	BOYS BOWLING SUPPLIES	200.00	0.00	0.00	0.00	200.00	0.00	0.00
Education Fund	1150043530	ATHLETIC COMP TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150043630	LACROSSE SUPPLIES	4,000.00	0.00	0.00	0.00	4,000.00	0.00	0.00
Education Fund	1150044030	BOYS GOLF UNIFORMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150044130	GIRLS GOLF UNIFORMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150044230	GIRLS TENNIS UNIFORMS	0.00	0.00	0.00	0.00	0.00	0.00	209 0.00
Education Fund	1150044330	BOYS BOWLING	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150044430	GIRLS BOWLING	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150044530	WRESTLING UNIFORMS	1,800.00	0.00	0.00	0.00	1,800.00	0.00	0.00
Education Fund	1150044630	BOYS TRACK UNIFORMS	1,800.00	0.00	0.00	0.00	1,800.00	0.00	0.00
Education Fund	1150044730	GIRLS TRACK UNIFORMS	5,100.00	0.00	0.00	0.00	5,100.00	0.00	0.00
Education Fund	1150044830	BOYS TENNIS UNIFORMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150044930	BASEBALL UNIFORMS	4,400.00	0.00	2,895.12	0.00	-1,708.81	3,213.69	73.04
Education Fund	1150045030	SOFTBALL UNIFORMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150045130	GIRLS BASKETBALL	2,700.00	0.00	0.00	0.00	36.00	2,664.00	98.67
Education Fund	1150045230	BOYS SOCCER UNIFORMS	2,500.00	0.00	0.00	0.00	2,500.00	0.00	0.00
Education Fund	1150045330	GIRLS VOLLEYBALL	2,500.00	0.00	2,185.00	0.00	-1,870.00	2,185.00	87.40
Education Fund	1150045430	CROSS COUNTRY	4,500.00	0.00	1,809.60	0.00	2,690.40	0.00	0.00
Education Fund	1150045530	POMS UNIFORMS	5,500.00	0.00	0.00	0.00	5,500.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	1150045630	BOYS BASKETBALL	4,000.00	0.00	0.00	0.00	-644.56	4,644.56	116.11
Education Fund	1150045730	BOYS VOLLEYBALL	2,500.00	0.00	0.00	0.00	2,500.00	0.00	0.00
Education Fund	1150045830	GIRLS SOCCER UNIFORMS	2,500.00	0.00	0.00	0.00	2,500.00	0.00	0.00
Education Fund	1150045930	FOOTBALL UNIFORMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150046030	CHEERLEADING	5,000.00	0.00	8,704.80	0.00	-3,704.80	0.00	0.00
Education Fund	1150046130	LACROSSE UNIFORMS	4,000.00	0.00	0.00	0.00	4,000.00	0.00	0.00
Education Fund	1150141030	ATHLETIC TRAINER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150042770	INTERNATIONAL CLUB	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150042970	YEARBOOK SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150043270	WEBSITE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150043570	INVESTMENT CLUB	0.00	0.00	0.00	0.00	0.00	0.00	210 0.00
Education Fund	1150041070	NEWSPAPER SUPPLIES	100.00	0.00	0.00	0.00	100.00	0.00	0.00
Education Fund	1150041170	SPEECH SUPPLIES	100.00	0.00	0.00	0.00	100.00	0.00	0.00
Education Fund	1150041270	KALEIDOSCOPE SUPPLIES	100.00	0.00	0.00	95.37	4.63	0.00	0.00
Education Fund	1150041370	NHS SUPPLIES	1,500.00	304.01	0.00	0.00	1,195.99	304.01	20.27
Education Fund	1150041470	MUSICAL SUPPLIES	5,000.00	0.00	691.00	0.00	4,309.00	0.00	0.00
Education Fund	1150041570	FALL PLAY SUPPLIES	1,400.00	245.61	0.00	82.81	-68.01	1,385.20	98.94
Education Fund	1150041670	STUDENT ACT SUPPLIES	1,800.00	984.46	300.00	0.00	515.54	984.46	54.69
Education Fund	1150041770	ACTIVITY OFFICE	500.00	295.92	0.00	0.00	68.37	431.63	86.33
Education Fund	1150041870	CHILDRENS THEATRE	1,000.00	0.00	396.00	0.00	604.00	0.00	0.00
Education Fund	1150041970	INTL CLUB SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150042070	WINTERGUARD SUPPLIES	5,000.00	0.00	0.00	469.94	4,530.06	0.00	0.00
Education Fund	1150042170	BOOK CLUB AWARDS	100.00	0.00	0.00	0.00	100.00	0.00	0.00
Education Fund	1150042270	FBLA SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	1150042370	FNHS INDUCTION	100.00	0.00	0.00	0.00	100.00	0.00	0.00
Education Fund	1150042470	INVESTMENT CLUB	100.00	0.00	0.00	0.00	100.00	0.00	0.00
Education Fund	1150042570	SPANISH NHS INDUCTION	100.00	0.00	0.00	0.00	100.00	0.00	0.00
Education Fund	1150042670	SADD/TATU SUPPLIES	100.00	0.00	0.00	0.00	100.00	0.00	0.00
Education Fund	1150042870	SCHOLASTIC BOWL	100.00	0.00	0.00	0.00	100.00	0.00	0.00
Education Fund	1150043170	MADRIGAL SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150043370	SENIOR MURAL	250.00	0.00	0.00	0.00	250.00	0.00	0.00
Education Fund	1150043470	COLOR PAPER SUPPLIES	400.00	0.00	0.00	0.00	400.00	0.00	0.00
Education Fund	1150043670	ACTIVITY P-CARD ORDERS	3,000.00	0.00	0.00	0.00	2,800.00	200.00	6.67
Education Fund	1150043770	INTL THESPIAN SUPPLIES	500.00	129.00	0.00	0.00	371.00	129.00	25.80
Education Fund	1150043870	CHESS TEAM SUPPLIES	100.00	0.00	0.00	0.00	100.00	0.00	211 0.00
Education Fund	1150043970	PAC SOUND ROOM	500.00	1,822.49	0.00	0.00	-1,322.49	1,822.49	364.50
Education Fund	1150043070	STUDENT ACT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150049070	STUDENT ACT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150054030	GIRLS TRACK EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150054130	BOYS TENNIS EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150054230	FOOTBALL EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150054330	GIRLS TENNIS EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150054430	BOYS TRACK EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150054530	GENERAL ATHLETIC	20,000.00	0.00	887.50	947.00	829.52	17,335.98	86.68
Education Fund	1150054630	BASEBALL EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150054730	BOYS GOLF EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150054830	GIRLS VOLLEYBALL	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150054930	BOYS VOLLEYBALL	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	1150055030	BOYS BASKETBALL	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150055130	SOFTBALL EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150055230	WRESTLING EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150055330	GIRLS BASKETBALL	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150055430	CROSS COUNTRY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150055530	GIRLS BOWLING	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150055630	BOYS SOCCER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150055730	ATHLETIC DIRECTOR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150055830	GIRLS SOCCER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150055930	POMS EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150056030	GIRLS GOLF EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	212 0.00
Education Fund	1150056130	CHEERLEADER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150056230	BOYS BOWLING	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150056330	SUMMER BASEBALL	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150056430	LACROSSE EQUIPMENT	5,000.00	0.00	0.00	0.00	5,000.00	0.00	0.00
Education Fund	1150154030	ATHLETIC TRAINER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150054070	STUDENT ACT EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150054170	MAIN OFFICE EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150054270	WINTERGUARD	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150054370	PAC SOUND ROOM	5,000.00	0.00	1,202.98	0.00	3,375.02	422.00	8.44
Education Fund	1150039130	GEN ATHLETIC CLINICS	5,500.00	360.00	399.00	0.00	4,415.14	685.86	12.47
Education Fund	1150039230	ATHLETIC DIRECTOR	500.00	0.00	0.00	0.00	500.00	0.00	0.00
Education Fund	1150064030	ATHLETIC DUES/FEES	200.00	0.00	0.00	0.00	-520.00	720.00	360.00
Education Fund	1150064570	TSA FEES	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	1150064970	FNHS DUES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150065070	SADD/TUTA REG/TRAINING	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150039070	SPEECH ENTRY FEES	1,000.00	350.00	0.00	0.00	650.00	350.00	35.00
Education Fund	1150064070	SPEECH DUES/FEES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150064170	STUDENT ACT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150064270	ICTM REGIONAL/ORAL	300.00	300.00	0.00	0.00	0.00	300.00	100.00
Education Fund	1150064370	WYSE REGISTRATION	300.00	0.00	0.00	0.00	300.00	0.00	0.00
Education Fund	1150064470	FBLA COMPETITION FEES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1150064670	SPANISH NHS	100.00	0.00	0.00	0.00	100.00	0.00	0.00
Education Fund	1150064770	JOURNALISM FEES/STATE	250.00	0.00	0.00	0.00	250.00	0.00	0.00
Education Fund	1150064870	FFA	0.00	0.00	0.00	0.00	0.00	0.00	213 0.00
Education Fund	1150065170	WINTERGUARD CIRCUIT	2,100.00	2,900.00	0.00	0.00	-800.00	2,900.00	138.10
Education Fund	1150065270	INDOOR PERCUSSION	1,500.00	-537.89	0.00	0.00	1,500.00	0.00	0.00
Education Fund	11600110	SUMMER SCHOOL SALARY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11600211	SUMMER SCHOOL TRS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	10-1600-	SUMMER SCHOOL SALARY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11650390	GIFTED PUR SERV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11650410	GIFTED SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11650540	GIFTED EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11700110	DRIVER ED SALARY	414,650.00	35,867.18	0.00	0.00	236,843.80	177,806.20	42.88
Education Fund	11700111	SUMMER DR ED SALARY	22,066.00	0.00	0.00	0.00	22,066.00	0.00	0.00
Education Fund	11700211	SUMMER DR ED TRS	2,787.00	0.00	0.00	0.00	2,787.00	0.00	0.00
Education Fund	1170021121	DRIVER ED TRS	52,355.00	4,318.08	0.00	0.00	30,677.46	21,677.54	41.40
Education Fund	11700222	DR ED INS	5,239.82	0.00	0.00	0.00	5,239.82	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	10-1700-	DRIVER ED SALARY	84,463.26	6,644.54	0.00	0.00	51,240.56	33,222.70	39.33
Education Fund		10 E 1700 2230 21 300	0.00	220.80	0.00	0.00	-1,104.00	1,104.00	0.00
Education Fund	1170030021	DRIVERS ED CONT SERV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1170030021	DRIVERS ED CONT SERV S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11700323	DRIVERS ED	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1170038021	DRIVER ED CAR INS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1170041021	DRIVERS ED SUPPLIES	2,018.00	350.00	0.00	0.00	-588.13	2,606.13	129.14
Education Fund	1170041021	DRIVERS ED SUPPLIES S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1170041121	DR ED COMP TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1170042021	DRIVERS ED TEXTBOOKS	1,673.00	0.00	0.00	0.00	1,673.00	0.00	0.00
Education Fund	1170042021	DRIVERS ED TEXTBOOKS	0.00	0.00	0.00	0.00	0.00	0.00	214 0.00
Education Fund	11700464	DR ED GAS	7,700.00	698.47	0.00	330.46	4,105.03	3,264.51	42.40
Education Fund	1170049021	DRIVERS ED	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1170049021	DRIVERS ED	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1170054021	DRIVERS ED EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1170054021	DRIVERS ED EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1170055021	DRIVERS ED VEHICLES	25,000.00	0.00	0.00	0.00	25,000.00	0.00	0.00
Education Fund	1170064021	DRIVERS ED	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	1170064021	DRIVERS ED	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11800110	ELL INSTRUCTION	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11800211	ELL TRS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11900110	PROJ IND DIR SALARY	102,781.20	8,476.30	0.00	0.00	60,296.18	42,485.02	41.34
Education Fund	11900112	PROJ INDIAN AIDE	33,126.96	2,760.58	0.00	0.00	19,464.22	13,662.74	41.24
Education Fund	11900211	PROJ IND TRS	12,336.72	1,049.37	0.00	0.00	7,127.35	5,209.37	42.23

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	11900222	PROJ IND GROUP INS	27,996.24	2,333.02	0.00	0.00	16,331.14	11,665.10	41.67
Education Fund		PROJ INDIAN AIDE INS	18,169.92	1,514.16	0.00	0.00	10,599.12	7,570.80	41.67
Education Fund		10 E 1900 2230 00 301	441.60	36.80	0.00	0.00	257.60	184.00	41.67
Education Fund	11900390	PROJ IND PUR SERV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11900332	PROJ IND WORKSHOPS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11900410	PROJ IND SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11900411	PROJ IND COMP TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11900420	PROJ IND TEXTBOOKS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11900540	PROJ IND EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11900640	PROJ IND DUES/FEES/LIT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	11912670	SPECIAL EDUCATION	1,898,981.00	127,188.35	0.00	0.00	1,400,117.72	498,863.28	215 26.27
Education Fund	12100112	ASST PRIN-LEARNING	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12100113	MAIN OFFICE SECY	37,442.64	2,909.29	0.00	0.00	22,980.48	14,462.16	38.62
Education Fund	12100110	DIRECTOR STUDENT	129,424.32	10,785.36	0.00	0.00	75,497.52	53,926.80	41.67
Education Fund	12100111	DIR OF STUDENT SERV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12100120	SUMMER MAIN OFFICE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12100211	DIR OF STUDENT SERV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	121002111	ASST PRIN-LEARNING TRS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	10-2100-	DIRECTOR STUDENT	15,858.00	1,321.50	0.00	0.00	9,250.50	6,607.50	41.67
Education Fund	10-2100-	DIRECTOR STUDENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12100222	MAIN OFFICE GROUP INS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12100223	DIRECTOR STUDENT	96.00	8.00	0.00	0.00	56.00	40.00	41.67
Education Fund	12100300	MAIN OFFICE PUR SERV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12100390	DIRECTOR STUDENT SERV	3,000.00	0.00	0.00	0.00	3,000.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	12100400	DIRECTOR STUDENT SERV	500.00	0.00	0.00	0.00	402.29	97.71	19.54
Education Fund	12100410	MAIN OFFICE SUPPLIES	250.00	0.00	0.00	0.00	250.00	0.00	0.00
Education Fund	12100540	MAIN OFFICE EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12100640	CLINICS/WORKSHOPS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12100641	PROFESSIONAL DUES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12100642	DIR STUDENT SER	400.00	0.00	0.00	0.00	400.00	0.00	0.00
Education Fund	12100643	DIR STUDENT SERV	750.00	0.00	0.00	0.00	750.00	0.00	0.00
Education Fund		10 E 2110 0000 00 000	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12110100	TITLE 1 SALARIES	41,178.47	3,384.40	0.00	0.00	24,038.03	17,140.44	41.62
Education Fund	10-2110-211	TITLE 1 SALARIES (IC)	4,298.10	364.94	0.00	0.00	2,462.90	1,835.20	42.70
Education Fund	10-2110-222	TITLE 1 SALARIES (BMF 2)	11,021.97	903.76	0.00	0.00	6,469.40	4,552.57	216 41.30
Education Fund		10 E 2110 2230 00 000	90.88	15.00	0.00	0.00	15.31	75.57	83.15
Education Fund	12113110	SOCIAL WORKER SALARY	260,179.20	18,507.79	0.00	0.00	167,663.63	92,515.57	35.56
Education Fund	12113211	SOCIAL WORKER TRS	31,229.52	2,255.23	0.00	0.00	19,929.51	11,300.01	36.18
Education Fund	12113222	SOCIAL WORKERS GROUP	52,323.36	4,360.28	0.00	0.00	30,555.73	21,767.63	41.60
Education Fund		10 E 2113 2230 00 300	1,144.80	95.40	0.00	0.00	668.37	476.43	41.62
Education Fund	12113390	SOCIAL WORKER PUR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	121133902	SOCIAL WOKER CONT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12113332	SOCIAL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	121133322	SOCIAL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12113410	SOCIAL WORKER	500.00	0.00	0.00	0.00	500.00	0.00	0.00
Education Fund	12113411	SOCIAL WKR COMP TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12113414	SOCIAL WORKER TESTING	1,500.00	0.00	0.00	0.00	1,500.00	0.00	0.00
Education Fund	121134102	SOCIAL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	121134112	SOC WKR COMP TECK	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	121134142	SOCIAL WORKER TESTING	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12113490	SOC WORKER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	121134902	SOCIAL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12113640	SOC WORKER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	121136402	SOCIAL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12120110	GUIDANCE SALARY	585,206.40	43,016.08	0.00	0.00	359,317.98	225,888.42	38.60
Education Fund		ESSER III - GUIDANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12120211	GUIDANCE TRS	70,242.00	5,163.18	0.00	0.00	42,764.89	27,477.11	39.12
Education Fund	12120222	GUIDANCE GROUP INS	116,458.08	9,704.84	0.00	0.00	67,933.88	48,524.20	41.67
Education Fund		10 E 2120 2230 00 300	2,649.60	220.80	0.00	0.00	1,545.60	1,104.00	217 41.67
Education Fund	12120314	GUIDANCE PUR SERV	1,600.00	0.00	0.00	0.00	1,500.00	100.00	6.25
Education Fund	12120415	A.P. TESTING SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	121203142	GUIDANCE CONT SERV S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	121204152	A.P. TESTING SERVICES S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12120411	GUIDANCE COMP TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12120412	GUIDANCE SUPPLIES	500.00	0.00	0.00	0.00	400.00	100.00	20.00
Education Fund	12120414	GUIDANCE TESTING	500.00	0.00	0.00	0.00	500.00	0.00	0.00
Education Fund	1212041030	ALC SUPPLIES & S/W	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	121204112	GUIDANCE COMP TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	121204122	GUIDANCE SUPPLIES S	200.00	0.00	0.00	0.00	-30.88	230.88	115.44
Education Fund	121204142	GUIDANCE TESTING S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12120420	GUIDANCE REF BOOKS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	121204202	GUIDANCE REFERENCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	12120540	GUIDANCE EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	121205402	GUIDANCE EQUIPMENT S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12120640	GUIDANCE DUES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12120641	GUIDANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	121206402	GUIDANCE DUES/FEES/LIT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	121206412	GUIDANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12125110	REGISTRAR SALARY	51,512.40	3,666.66	0.00	0.00	30,158.88	21,353.52	41.45
Education Fund	12125111	ACADEMIC RESOURCE	47,229.60	6,126.65	0.00	0.00	25,214.00	22,015.60	46.61
Education Fund	12125112	ASST. REGISTRAR	34,860.00	2,772.20	0.00	0.00	20,218.80	14,641.20	42.00
Education Fund	12125211	CAREER CENTER TRS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12125222	REGISTRAR GROUP INS	26,604.24	2,217.02	0.00	0.00	15,519.14	11,085.10	218 41.67
Education Fund	12125223	CAREER CTR GROUP INS	8,363.28	700.94	0.00	0.00	4,526.11	3,837.17	45.88
Education Fund	10-2125-	ASST. REGISTRAR (BMF)	48.00	4.00	0.00	0.00	28.12	19.88	41.42
Education Fund		10 E 2125 2230 00 300	441.60	36.80	0.00	0.00	257.60	184.00	41.67
Education Fund		10 E 2125 2230 00 302	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12125300	REGISTRAR PUR SERV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12125390	CAREER CTR PUR SERV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	121253002	REGISTRAR CONT SERV S	7,850.50	0.00	0.00	0.00	5,858.14	1,992.36	25.38
Education Fund	121253902	CAREER CTR CONT SERV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12125323	CAREER CTR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12125324	REGISTRAR REPAIR/MAINT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	121253232	CAREER CTR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	121253242	REGISTRAR REPAIR/MAINT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12125410	CAREER CENTER	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	121254101	CAREER CENTER COMP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12125411	REGISTRAR SUPPLIES	1,500.00	0.00	615.44	0.00	852.58	31.98	2.13
Education Fund	12125412	REGISTRAR COMP TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	121254102	CAREER CTR SUPPLIES S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	121254112	REGISTRAR SUPPLIES S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	121254122	REGISTRAR COMP TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12125540	CAREER CTR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12125541	REGISTRAR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	121255402	CAREER CTR EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	121255412	REGISTRAR EQUIPMENT S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12134110	NURSE SALARY	67,846.32	4,189.50	0.00	0.00	50,254.14	17,592.18	219 25.93
Education Fund	12134111	NURSE SALARY S.C.	35,537.04	2,961.42	0.00	0.00	20,880.60	14,656.44	41.24
Education Fund	12134211	NURSE TRS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	10-2134-	NURSE SALARY S.C. (IC)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12134222	NURSE GROUP INS	54.72	4.47	0.00	0.00	39.42	15.30	27.96
Education Fund	10-2134-	NURSE SALARY S.C.	45.60	3.80	0.00	0.00	26.75	18.85	41.34
Education Fund	12134300	NURSE PUR SERV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	121343002	NURSE CONT SERV S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12134323	NURSE REPAIR/MAINT	0.00	0.00	0.00	0.00	-30.00	30.00	0.00
Education Fund	121343232	NURSE REPAIR/MAINT S	0.00	0.00	0.00	0.00	-30.00	30.00	0.00
Education Fund	12134410	NURSE SUPPLIES	8,000.00	70.00	0.00	81.28	7,306.24	612.48	7.66
Education Fund	12134411	NURSES SUPPLIES-BBP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12134412	NURSE COMP TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	121344102	NURSE SUPPLIES S	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	121344112	NURSES SUPPLIES-BBP S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	121344122	NURSE COMP TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12134420	RN REFERENCE BOOKS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	121344202	NURSE REFERENCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12134540	NURSE EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	121345402	NURSE EQUIPMENT S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12140110	PSYCHOLOGIST SALARY	193,590.48	12,327.66	0.00	0.00	128,472.41	65,118.07	33.64
Education Fund	10-2140-211	PSYCHOLOGIST SALARY	23,236.56	1,479.66	0.00	0.00	15,309.48	7,927.08	34.11
Education Fund	12140222	PSYCHOLOGIST	96.00	8.00	0.00	0.00	56.00	40.00	41.67
Education Fund	12140400	PSYCHOLOGIST SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12142300	PSYCHOLOGICAL	0.00	0.00	0.00	0.00	0.00	0.00	220 0.00
Education Fund	10-2190-	CSBO SALARY (BIMRF)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund		TITLE II SALARIES	0.00	0.00	0.00	0.00	-1,144.00	1,144.00	0.00
Education Fund	12210110	DIRECTOR C/I SALARY	123,763.68	10,313.64	0.00	0.00	61,242.60	62,521.08	50.52
Education Fund	12210112	PROF. DEVELOPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12210113	SPECIAL ED TEACHERS -	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	122101173	Title II Salaries	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12210111	DIR C/I SEC. SALARY	35,934.48	3,149.43	0.00	0.00	21,067.20	14,867.28	41.37
Education Fund		10 E 2210 2110 00 000	0.00	0.00	0.00	0.00	-263.53	263.53	0.00
Education Fund	10-2210-	DIRECTOR C/I SALARY (BT)	15,164.40	1,263.70	0.00	0.00	7,432.81	7,731.59	50.99
Education Fund	12210211	DIR OF C/I TRS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	10-2210-	DIRECTOR C/I SALARY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12210222	DIRECTOR C/I INS	26,800.08	2,233.34	0.00	0.00	12,547.67	14,252.41	53.18
Education Fund	12210223	DIR C/I SEC INSURANCE	26,604.24	2,217.02	0.00	0.00	15,656.59	10,947.65	41.15

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund		10 E 2210 2230 00 300	1,408.56	117.38	0.00	0.00	821.66	586.90	41.67
Education Fund		10 E 2210 2230 00 302	441.60	36.80	0.00	0.00	259.88	181.72	41.15
Education Fund	12210305	TITLE II PURCHASE	25,792.00	0.00	0.00	4,270.00	14,022.00	7,500.00	29.08
Education Fund	12200303	IDEA PART B SP ED PROF	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12200304	IDEA PART B SP ED PROF	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12210300	IDEA PART B SP ED PROF	1,957.88	1,194.00	0.00	0.00	-1,137.12	3,095.00	158.08
Education Fund	12210302	IDEA PART B SP ED PROF	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12210303	IDEA PART B SP ED PROF	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12210304	IDEA PART B SP ED PROF	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12210306	TESTING SERVICE	80,000.00	-688.00	1,990.00	0.00	78,698.00	-688.00	-0.86
Education Fund	12210390	DIRECTOR C/I PURCHASE	0.00	0.00	0.00	0.00	0.00	0.00	221 0.00
Education Fund	1221031005	FPROF DEVEL ENGLISH	3,800.00	170.00	0.00	0.00	3,630.00	170.00	4.47
Education Fund	1221031106	PROF DEVEL WORLD	3,800.00	0.00	0.00	0.00	3,800.00	0.00	0.00
Education Fund	1221031210	PROF DEVEL CTE	3,800.00	0.00	525.00	0.00	3,275.00	0.00	0.00
Education Fund	1221030811	PROF DELEV MATH	3,800.00	0.00	0.00	0.00	3,800.00	0.00	0.00
Education Fund	1221030913	PROF DEVEL SCIENCE	3,800.00	0.00	0.00	0.00	3,169.20	630.80	16.60
Education Fund	1221031315	PROF DEVEL SOCIAL	3,800.00	658.00	175.00	0.00	2,967.00	658.00	17.32
Education Fund	1221030750	PROF DEVEL	3,800.00	490.00	0.00	0.00	3,310.00	490.00	12.89
Education Fund	12210301	PROF. DEVELOPMENT	17,000.00	600.00	0.00	0.00	13,958.41	3,041.59	17.89
Education Fund	12210401	SPECIAL ED GRANT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12210400	DIRECTOR C/I SUPPLIES	0.00	0.00	0.00	0.00	-51.50	51.50	0.00
Education Fund	12210402	TITLE II SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12210640	DIRECTOR C/I	500.00	0.00	0.00	0.00	500.00	0.00	0.00
Education Fund	12210642	DIRECTOR C/I	500.00	0.00	0.00	0.00	500.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	12212211	CURR DEVLOP/LEARN	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12213211	TYPE 75 TRS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund		10 E 2220 0000 00 000	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund		10 E 2220 1100 00 300	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12220400	LIBRARY CHAPTER II	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12222110	CYBRARY AIDE SALARY	52,047.60	4,221.36	0.00	0.00	30,698.14	21,349.46	41.02
Education Fund	12222111	LIBRARY SALARY	51,127.92	4,260.66	0.00	0.00	27,771.91	23,356.01	45.68
Education Fund	12222112	CYBRARY AIDE SALARY	26,730.00	2,227.50	0.00	0.00	15,704.70	11,025.30	41.25
Education Fund	12222211	LIBRARY TRS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund		LIBRARY TRS	6,137.04	511.42	0.00	0.00	3,289.61	2,847.43	46.40
Education Fund	122222112	LIB ASST TRS S.C.	0.00	0.00	0.00	0.00	0.00	0.00	222 0.00
Education Fund	12222222	LIBRARY AIDE GROUP INS	26,447.52	2,203.96	0.00	0.00	15,427.72	11,019.80	41.67
Education Fund		LIBRARY GROUP INS	8,520.00	710.00	0.00	0.00	4,970.00	3,550.00	41.67
Education Fund	10-2222-	LIB ASST SALARY S.C.	26,447.52	2,203.96	0.00	0.00	15,427.72	11,019.80	41.67
Education Fund		10 E 2222 2230 00 300	441.60	36.80	0.00	0.00	257.60	184.00	41.67
Education Fund	12222300	LIBRARY CONTRACT SERV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	122223002	LIBRARY CONT SERV S.C.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12222410	LIBRARY SUPPLIES	7,800.00	1,291.88	250.57	0.00	5,543.29	2,006.14	25.72
Education Fund	12222411	LIBRARY COMP TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	122224102	LIBRARY SUPPLIES S.C.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	122224112	LIBRARY COMP TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12222430	LIBRARY BOOKS	20,000.00	725.80	1,728.95	0.00	7,284.05	10,987.00	54.94
Education Fund	12222431	PER CAPITA GRANT	1,978.50	0.00	0.00	0.00	1,978.50	0.00	0.00
Education Fund	122224302	LIBRARY BOOKS S.C.	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	12222440	LIBRARY PERIODICALS	60,134.86	0.00	1,560.00	0.00	31,354.04	27,220.82	45.27
Education Fund	122224402	LIBRARY PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12222540	LIBRARY EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	122225402	LIBRARY EQUIPMENT S.C.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12222640	LIBRARY DUES/FEES/LIT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	122226402	LIBRARY DUES/FEES/LIT S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12225110	TECH COORD SALARY	92,031.12	7,669.26	0.00	0.00	53,684.82	38,346.30	41.67
Education Fund	12225111	TECH ASST SALARY	70,404.48	5,867.04	0.00	0.00	40,739.24	29,665.24	42.14
Education Fund	12225112	TECH/CYBRARY AIDE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12225113	TECH ASST SALARY S.C.	64,147.68	5,423.76	0.00	0.00	37,815.86	26,331.82	41.05
Education Fund	12225120	SUMMER TECH HELPERS	7,000.00	0.00	0.00	0.00	-3,130.25	10,130.25	223144.72
Education Fund	12225211	TECH/CYBRARY AIDE TRS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	10-2225-	TECH ASST SALARY S.C.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12225222	TECHNOLOGY GROUP INS	27,996.24	2,333.02	0.00	0.00	16,331.14	11,665.10	41.67
Education Fund		TECH ASST GROUP INS	27,996.24	2,333.02	0.00	0.00	16,331.14	11,665.10	41.67
Education Fund		10 E 2225 2220 00 302	126.48	10.16	0.00	0.00	-983.57	1,110.05	877.65
Education Fund		10 E 2225 2230 00 300	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund		10 E 2225 2230 00 300	441.60	36.80	0.00	0.00	257.60	184.00	41.67
Education Fund		10 E 2225 2230 00 302	220.80	18.40	0.00	0.00	82.80	138.00	62.50
Education Fund	12225300	COMPUTER CONTRACT	5,000.00	555.00	0.00	0.00	3,932.42	1,067.58	21.35
Education Fund	12225301	INTERNET SERVICE	57,000.00	10,089.58	0.00	186.80	41,619.73	15,193.47	26.66
Education Fund	12225390	CLOSING THE GAP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12225393	POWER SCHOOL TECH	60,000.00	21,481.58	16,181.58	0.00	5,529.84	38,288.58	63.81
Education Fund	12225400	COMPUTER RESALE	29.00	0.00	0.00	0.00	29.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	12225410	COMPUTER SUPPLIES	32,000.00	2,110.98	5,228.11	1,229.43	17,475.18	8,067.28	25.21
Education Fund	12225411	COMPUTER COMP TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12225420	COMPUTER TEXTBOOKS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12225490	COMPUTER SOFTWARE	154,000.00	29,555.78	13,934.96	-599.99	-3,958.96	144,623.99	93.91
Education Fund	12225540	COMPUTER EQUIPMENT	361,111.57	778.00	3,705.99	0.00	247,496.58	109,909.00	30.44
Education Fund	12225541	TECH COMPUTER LEASE	400,000.00	0.00	0.00	0.00	125,193.86	274,806.14	68.70
Education Fund	12225542	COMPUTER LEASE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12225543	POWER SCHOOL	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12225640	COMPUTER DUES &	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12225710	COMPUTERS - NON	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund		DIST 111 GROUP DENTAL	0.00	0.00	0.00	0.00	0.00	0.00	224 0.00
Education Fund	12230300	TITLE 1 PURCHASE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12230400	IDEA SUPPLIES SOC	2,281.25	194.20	0.00	0.00	1,991.05	290.20	12.72
Education Fund	12300100	TITLE 1 DIRECTOR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12300120	TEST PROCTOR	2,388.83	0.00	0.00	0.00	2,388.83	0.00	0.00
Education Fund	10-2300-211	TEST PROCTOR (BT)	232.57	0.00	0.00	0.00	232.57	0.00	0.00
Education Fund	10-2300-222	TEST PROCTOR (BME	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12300500	IDEA GRANT DIR STUDENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12310200	BOARD OF ED-OTHER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12310211	BOARD OF ED TRS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12310222	COBRA INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12310301	FORMER EMPLOYEE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12310300	BOARD OF ED PUR SERV	65,000.00	2,400.00	0.00	3,990.00	53,450.00	7,560.00	11.63
Education Fund	12310302	COBRA INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	12310310	ARCHITECT FEES	25,000.00	0.00	0.00	0.00	23,912.50	1,087.50	4.35
Education Fund	12310311	HEARING OFFICER PUR	5,000.00	1,162.50	0.00	0.00	1,475.00	3,525.00	70.50
Education Fund	12310316	TREES ADMIN	5,000.00	0.00	0.00	0.00	75.00	4,925.00	98.50
Education Fund	12310314	COLLECTION FEE CC	35,000.00	1,344.45	0.00	0.00	12,345.06	22,654.94	64.73
Education Fund	12310317	AUDIT SERVICES	12,500.00	0.00	0.00	0.00	2,000.00	10,500.00	84.00
Education Fund	12310315	ASSESSMENT APPEALS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12310318	ATTORNEY FEES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12310319	BACKGROUND INVEST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12310380	GEN LIABILITY INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12310381	INSURANCE CONSULTING	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12310382	TREASURERS BOND	12,000.00	0.00	0.00	0.00	2,299.00	9,701.00	225 80.84
Education Fund	12310390	BOARD OF ED/OTH PUR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12310411	DONATIONS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12310410	BOARD OF ED SUPPLIES	35,000.00	1,190.80	0.00	1,088.85	28,703.15	5,208.00	14.88
Education Fund	12310412	EDUCATION FOUNDATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12310540	BOARD OF ED EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12310640	BOARD OF ED CLINICS	8,000.00	0.00	0.00	0.00	80.33	7,919.67	99.00
Education Fund	12310641	BOARD OF ED DUES	36,000.00	0.00	0.00	0.00	34,287.00	1,713.00	4.76
Education Fund	12312110	BOARD SECY SALARY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12313110	PERFORMANCE PAY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12313211	PERFORMANCE TRS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12313216	PERFORMANCE ANNUITY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12321110	SUPT SECY SALARY	51,765.60	4,313.80	0.00	0.00	34,510.40	17,255.20	33.33
Education Fund	12321111	SUPT SALARY	201,458.16	16,788.18	0.00	0.00	117,517.26	83,940.90	41.67

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	12321112	PRIOR SUPERINTENDENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12321113	INTERIM SUPT SALARY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12321211	SUPT TRS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12321212	INTERIM SUPT TRS	27,000.00	2,057.02	0.00	0.00	16,714.90	10,285.10	38.09
Education Fund	12321216	SUPT ANNUITY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	10-2321-	SUPT SALARY (GTL)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12321222	SUPT GROUP INS	8,700.00	2,217.02	0.00	0.00	-176.61	8,876.61	102.03
Education Fund	12321223	SUPT SECY GROUP INS	8,665.92	722.16	0.00	0.00	5,055.12	3,610.80	41.67
Education Fund		10 E 2321 2230 00 300	441.60	36.80	0.00	0.00	276.00	165.60	37.50
Education Fund		10 E 2321 2230 00 300	441.60	36.80	0.00	0.00	257.60	184.00	41.67
Education Fund	12321390	SUPT CONTRACT SERV	0.00	0.00	0.00	0.00	0.00	0.00	226 0.00
Education Fund	12321310	SUPT PHYSICAL	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12321323	SUPT REPAIR/MAINT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12321332	SUPT SECY MILEAGE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12321333	SUPT MILEAGE	1,500.00	83.44	0.00	272.16	682.40	545.44	36.36
Education Fund	12321410	SUPT SUPPLIES	0.00	43.38	0.00	0.00	-1,584.76	1,584.76	0.00
Education Fund	12321540	SUPT EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12321640	SUPT DUES/LIT	2,000.00	0.00	0.00	0.00	1,340.00	660.00	33.00
Education Fund	12321641	SUPT SECY CLINIC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12321642	SUPT CLINIC	0.00	0.00	0.00	0.00	-888.54	888.54	0.00
Education Fund	12300400	IDEA GRANT GENERAL	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12410110	PRIN SECYS SALARY	40,599.12	3,383.26	0.00	0.00	23,682.82	16,916.30	41.67
Education Fund	12410111	PRINCIPAL SALARY	144,615.36	12,051.28	0.00	0.00	84,358.96	60,256.40	41.67
Education Fund	12410112	ASST PRIN SECY SALARY	55,281.84	4,606.82	0.00	0.00	32,247.74	23,034.10	41.67

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	12410113	ASST PRINCIPAL SALARY	124,145.28	10,345.44	0.00	0.00	72,418.08	51,727.20	41.67
Education Fund	12410115	DEANS SALARY	308,118.24	25,356.80	0.00	0.00	184,946.50	123,171.74	39.98
Education Fund	124101132	ASST PRIN SALARY S.C.	105,000.00	8,750.00	0.00	0.00	61,250.00	43,750.00	41.67
Education Fund	12410114	PRINCIPAL SALARY S.C.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12410211	PRINCIPAL TRS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12410212	PRINCIPAL TRS	17,719.44	1,476.62	0.00	0.00	10,336.34	7,383.10	41.67
Education Fund		ASST PRINCIPAL TRS	15,211.44	1,267.62	0.00	0.00	8,873.34	6,338.10	41.67
Education Fund		DEANS TRS	36,984.24	3,097.57	0.00	0.00	21,964.09	15,020.15	40.61
Education Fund	12410214	PRINCIPAL TRS S.C.	12,865.44	1,072.12	0.00	0.00	7,504.84	5,360.60	41.67
Education Fund	10-2410-	PRINCIPAL SALARY (GTL)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	10-2410-	ASST PRIN SALARY S.C.	0.00	0.00	0.00	0.00	0.00	0.00	227 0.00
Education Fund	12410222	PRIN SEC GROUP INS	8,960.16	746.68	0.00	0.00	5,226.76	3,733.40	41.67
Education Fund	12410223	PRINCIPAL GROUP INS	26,820.24	2,235.02	0.00	0.00	15,645.14	11,175.10	41.67
Education Fund	12410224	ASST PRIN GROUP INS	18,169.92	1,514.16	0.00	0.00	10,599.12	7,570.80	41.67
Education Fund		ASST PRIN GROUP INS	28,193.04	2,349.42	0.00	0.00	16,445.94	11,747.10	41.67
Education Fund		DEANS GROUP INS	69,228.24	5,769.02	0.00	0.00	42,323.02	26,905.22	38.86
Education Fund	10-2410-	ASST PRIN SALARY S	334.32	27.86	0.00	0.00	195.02	139.30	41.67
Education Fund		10 E 2410 2230 00 300	441.60	36.80	0.00	0.00	257.60	184.00	41.67
Education Fund		10 E 2410 2230 00 300	1,408.56	117.38	0.00	0.00	821.66	586.90	41.67
Education Fund		10 E 2410 2230 00 300	441.60	36.80	0.00	0.00	257.60	184.00	41.67
Education Fund		10 E 2410 2230 00 300	1,408.56	117.38	0.00	0.00	821.66	586.90	41.67
Education Fund		10 E 2410 2230 00 300	1,545.60	128.80	0.00	0.00	933.80	611.80	39.58
Education Fund		10 E 2410 2230 00 302	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12410390	ASST PRIN PURCHASE	10,000.00	0.00	0.00	0.00	10,000.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	12410391	PRIN PURCHASE SERV	13,000.00	0.00	0.00	0.00	13,000.00	0.00	0.00
Education Fund	124103902	ASST PRIN CONT SERV S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	124103912	PRIN CONT SERV S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12410340	POSTAGE	31,000.00	3,066.00	0.00	0.00	25,134.05	5,865.95	18.92
Education Fund	12410410	ASST PRIN SUPPLIES	9,000.00	0.00	0.00	0.00	-4,813.70	13,813.70	153.49
Education Fund	12410411	PRINCIPAL SUPPLIES	15,000.00	1,184.20	251.90	1,458.97	4,734.37	8,554.76	57.03
Education Fund	12410412	GRADUATION SUPPLIES	15,000.00	10.77	0.00	0.00	10,769.62	4,230.38	28.20
Education Fund	12410413	PRINCIPAL COMP TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12410414	ASST PRIN COMP TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12410415	IMTT GRANT SUPPLIES	5,000.00	0.00	0.00	0.00	5,000.00	0.00	0.00
Education Fund	124104102	ASST PRIN SUPPLIES S	8,000.00	0.00	0.00	0.00	7,948.50	51.50	228 0.64
Education Fund	124104112	PRINCIPAL SUPPLIES S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	124104132	PRINCIPAL COMP TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	124104142	ASST PRIN COMP TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12410540	PRINCIPAL EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12410541	ASST PRIN EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	124105402	PRINCIPAL EQUIPMENT S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	124105412	ASST PRIN EQUIPMENT S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12410640	PRINCIPAL DUES/LIT	2,500.00	409.00	0.00	0.00	1,502.00	998.00	39.92
Education Fund	12410641	ASST PRIN DUES/LIT	500.00	0.00	0.00	0.00	101.00	399.00	79.80
Education Fund	12410642	PRINCIPAL	2,000.00	459.64	0.00	89.10	1,451.26	459.64	22.98
Education Fund	12410643	ASST PRIN	500.00	0.00	0.00	0.00	500.00	0.00	0.00
Education Fund	12410644	SPC DUES	9,000.00	0.00	0.00	0.00	1,500.00	7,500.00	83.33
Education Fund	124106402	PRINCIPAL DUES/LIT S	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	124106412	ASST PRIN DUES/LIT S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	124106422	PRINCIPAL	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	124106432	ASST PRIN	500.00	0.00	0.00	0.00	500.00	0.00	0.00
Education Fund	12490110	DEANS SECY SALARY	62,006.88	5,349.46	0.00	0.00	36,026.02	25,980.86	41.90
Education Fund	12490112	DEANS SALARY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12490212	DEANS TRS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12490222	DEANS SEC INS	39,003.60	3,250.31	0.00	0.00	20,601.38	18,402.22	47.18
Education Fund	12490223	DEANS GROUP INS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund		10 E 2490 2230 00 300	545.04	45.42	0.00	0.00	277.42	267.62	49.10
Education Fund	12490390	DEANS PURCHASE	1,000.00	0.00	0.00	0.00	1,000.00	0.00	0.00
Education Fund	124903902	DEANS CONT SERV S	0.00	0.00	0.00	0.00	0.00	0.00	229 0.00
Education Fund	12490410	DEANS SUPPLIES	4,000.00	0.00	0.00	0.00	3,575.55	424.45	10.61
Education Fund	12490411	DEANS COMP TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	124904102	DEANS SUPPLIES S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	124904112	DEANS COMP TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12490540	DEANS EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	124905402	DEANS EQUIPMENT S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12490640	DEANS MILEAGE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12490641	DEANS PROF DUES &	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	124906402	DEANS MILEAGE S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	124906412	DEANS DUES/LIT S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12510110	CSBO SALARY	57,969.84	4,830.82	0.00	0.00	33,815.74	24,154.10	41.67
Education Fund	12510211	CSBO TRS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	10-2510-	CSBO SALARY (BIMRF)	0.00	431.85	0.00	0.00	-431.85	431.85	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	10-2510-	CSBO SALARY (GTL)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12510222	CSBO GROUP INS	8,951.04	745.92	0.00	0.00	5,221.44	3,729.60	41.67
Education Fund		10 E 2510 2230 00 300	469.68	39.14	0.00	0.00	273.98	195.70	41.67
Education Fund	12510332	CSBO MILEAGE	2,000.00	0.00	0.00	0.00	2,000.00	0.00	0.00
Education Fund	12510640	CSBO DUES/CLINICS	4,000.00	0.00	0.00	0.00	3,801.00	199.00	4.98
Education Fund	12510641	SECY SUPPORT CLINICS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12525110	BUSINESS OFFICE SALARY	196,374.96	16,663.88	0.00	0.00	120,373.01	76,001.95	38.70
Education Fund	12525222	BUSINESS OFFICE GRP	16,314.24	1,359.52	0.00	0.00	12,482.82	3,831.42	23.49
Education Fund		10 E 2525 2230 00 300	1,059.84	88.32	0.00	0.00	627.44	432.40	40.80
Education Fund	12525390	BUSINESS OFFICE PUR	10,000.00	60.00	0.00	60.00	9,312.00	628.00	6.28
Education Fund	12525323	BUSINESS OFFICE REPAIR	0.00	0.00	0.00	0.00	0.00	0.00	230 0.00
Education Fund	12525332	BOOKKEEPER MILEAGE	400.00	0.00	0.00	0.00	400.00	0.00	0.00
Education Fund	12525391	BUSINESS OFFICE CONT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12525411	BUSINESS OFFICE COMP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12525410	BUSINESS OFFICE	3,500.00	300.20	0.00	0.00	2,220.46	1,279.54	36.56
Education Fund	12525540	BUSINESS OFFICE	2,500.00	0.00	0.00	0.00	2,500.00	0.00	0.00
Education Fund	12525640	BOOKKEEPER CLINICS	500.00	0.00	0.00	0.00	500.00	0.00	0.00
Education Fund	12560300	CAFETERIA CONTRACT	500,000.00	127,891.27	0.00	0.00	123,833.38	376,166.62	75.23
Education Fund	12560302	CAFE TECH CONT SERV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	125603002	CAFE PUR SER SOUTH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12560301	SPECIAL FUNCTION	35,000.00	0.00	0.00	0.00	35,000.00	0.00	0.00
Education Fund	125603012	SPECIAL FUNCTION	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12560323	CAFETERIA REPAIR/MAINT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	125603232	CAFE REPAIR/MAINT	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	12560410	CAFETERIA SUPPLIES	4,000.00	0.00	0.00	0.00	4,000.00	0.00	0.00
Education Fund	12560411	CAFE COMP TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	125604102	CAFE SUPPLIES SOUTH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	125604112	CAFE COMP TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12560540	CAFETERIA EQUIPMENT	5,000.00	0.00	0.00	0.00	5,000.00	0.00	0.00
Education Fund	125605402	CAFE EQUIPMENT SOUTH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	125606902	CAFE SOUTH REFUND	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12632110	INTERNAL INFO SALARY	27,820.32	2,327.56	0.00	0.00	16,314.09	11,506.23	41.36
Education Fund	12632211	INTERNAL INFO TRS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12632222	INTERNAL INFO GROUP	13,302.24	1,108.52	0.00	0.00	7,236.92	6,065.32	45.60
Education Fund		10 E 2632 2230 00 300	220.80	18.40	0.00	0.00	128.80	92.00	231 41.67
Education Fund	12632390	INTERNAL INFO PUR	400,000.00	5,187.00	5,744.00	0.00	327,824.32	66,431.68	16.61
Education Fund	12632323	INTERNAL INFO	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12632411	INTERNAL INFO COMP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12632410	INTERNAL INFO SUPPLIES	2,000.00	0.00	0.00	0.00	2,000.00	0.00	0.00
Education Fund	12632540	INTERNAL INFO EQUIP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12633110	COMM RELATIONS	71,716.80	5,976.40	0.00	0.00	41,834.80	29,882.00	41.67
Education Fund	12633222	COMM RELATIONS GROUP	0.00	4.00	0.00	0.00	-20.00	20.00	0.00
Education Fund	12633390	COMM RELATIONS PUR	12,000.00	0.00	0.00	0.00	12,000.00	0.00	0.00
Education Fund	12633323	COMM RELATIONS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12633332	COMM RELATIONS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12633410	COMM RELATIONS	500.00	0.00	0.00	0.00	500.00	0.00	0.00
Education Fund	12633540	COMM RELATIONS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	12633640	COMM RELATIONS DUES	1,000.00	0.00	0.00	0.00	1,000.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	12900400	TITLE 1 HOMELESS	1,000.00	0.00	0.00	0.00	1,000.00	0.00	0.00
Education Fund	13000300	TITLE 1 PARENT	1,000.00	0.00	0.00	0.00	1,000.00	0.00	0.00
Education Fund	13000400	TITLE 1 PARENT	1,000.00	0.00	0.00	0.00	1,000.00	0.00	0.00
Education Fund	13200130	WELLNESS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	13200131	WELLNESS CNTR/PUBLIC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	13200211	WELLNESS CENTER TRS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	10-3200-	WELLNESS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	13200500	WELNESS CENTER	10,000.00	0.00	10,000.00	0.00	0.00	0.00	0.00
Education Fund		GCSEC Tuition IDEA Flow	0.00	20,217.00	0.00	0.00	-101,085.00	101,085.00	0.00
Education Fund	14100110	TITLE I SALARY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	14100300	TITLE I PUR SERV	0.00	0.00	0.00	0.00	0.00	0.00	232 0.00
Education Fund	14100332	TITLE II	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	14100390	TITLE II-PART D	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	14100412	TITLE IV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	14100411	TITLE V SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	14100540	TITLE V EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	14120300	COOP HOUSING ASSESS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	14120301	COOP ADMIN ASSESS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	14120670	COOP HOMEBOUND/HOSP	15,000.00	0.00	0.00	0.00	15,000.00	0.00	0.00
Education Fund	14140600	GAVC ED EXPENSE	750,000.00	11,018.52	0.00	88,749.90	442,517.40	218,732.70	29.16
Education Fund	14180	DISBURSEMENTS/EXPEND	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	14190600	CHANNAHON TAX	65,000.00	190,415.06	0.00	0.00	-125,415.06	190,415.06	292.95
Education Fund	14210670	PAYMENTS FOR REGULAR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	14220670	PAYMENTS SPECIAL ED	2,419,617.00	154.64	0.00	0.00	1,641,384.30	778,232.70	32.16

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	10-481-212-	IMRF (BIM)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	10-481-212-	IMRF (BIM)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	10-481-222-	IMRF (BMF 3000)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	10-481-222-	IMRF (BMF 3000)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	15900390	SERVICE CHARGE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	18130660	PERM TRANS TO O & M	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	18400660	TRANS TO DEBT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	18500660	TRANS TO DEBT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
10 - -----			36,048,347.77	2,816,052.45	176,354.78	109,248.26	21,231,941.79	14,530,802.94	
Activity Fund	111999	STUDENT ACTIVITY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund		SPORTS - ATHLETIC HALL	0.00	0.00	0.00	0.00	0.00	0.00	233 0.00
Activity Fund		SPORTS - ATHLETIC POP	9,923.92	69.15	0.00	0.00	7,257.33	2,666.59	26.87
Activity Fund		SPORTS - ATHLETIC	0.00	0.00	1,146.16	0.00	-3,465.29	2,319.13	0.00
Activity Fund		SPORTS - BASEBALL	2,642.50	0.00	0.00	0.00	-13,857.50	16,500.00	624.41
Activity Fund		SPORTS - BOYS	7,502.20	0.00	572.40	0.00	6,374.81	554.99	7.40
Activity Fund		SPORTS - BOYS BOWLING	1,040.00	0.00	0.00	0.00	1,040.00	0.00	0.00
Activity Fund		SPORTS - BOYS GOLF	369.00	0.00	0.00	0.00	318.00	51.00	13.82
Activity Fund		SPORTS - BOYS SOCCER	3,580.46	1,367.68	0.00	0.00	2,132.53	1,447.93	40.44
Activity Fund		SPORTS - BOYS TENNIS	609.80	0.00	0.00	0.00	609.80	0.00	0.00
Activity Fund		SPORTS - BOYS TRACK	11,903.73	0.00	0.00	0.00	12,403.73	-500.00	-4.20
Activity Fund		SPORTS - BOYS	59.54	0.00	0.00	0.00	59.54	0.00	0.00
Activity Fund		SPORTS - CHEERLEADERS	20,616.81	4,079.56	0.00	1,632.28	8,884.97	10,099.56	48.99
Activity Fund		SPORTS - CROSS COUNTY	5,199.85	1,594.72	0.00	1,512.88	-3,775.70	7,462.67	143.52
Activity Fund		SPORTS - FOOTBALL	45,465.61	159.81	0.00	212.29	-5,337.98	50,591.30	111.27

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Activity Fund		SPORTS - FOOTBALL	0.00	209.29	0.00	0.00	-1,369.13	1,369.13	0.00
Activity Fund		SPORTS - GIRLS	2,958.42	0.00	0.00	0.00	2,958.42	0.00	0.00
Activity Fund		SPORTS - GIRLS BOWLING	640.00	0.00	0.00	0.00	640.00	0.00	0.00
Activity Fund		SPORTS - GIRLS GOLF	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund		SPORTS - GIRLS SOCCER	4,817.03	0.00	0.00	0.00	4,817.03	0.00	0.00
Activity Fund		SPORTS - GIRLS TENNIS	1,450.85	0.00	0.00	0.00	1,309.10	141.75	9.77
Activity Fund		SPORTS - GIRLS TRACK	4,128.80	0.00	0.00	0.00	3,670.19	458.61	11.11
Activity Fund		SPORTS - GIRLS	4,484.50	0.00	0.00	253.17	1,484.13	2,747.20	61.26
Activity Fund		SPORTS - LACROSSE	7,382.37	0.00	0.00	0.00	8,728.71	-1,346.34	-18.24
Activity Fund		SPORTS - OUTDOOR ED	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund		SPORTS - POMS	3,079.30	4,181.20	2,189.81	0.00	-7,952.18	8,841.67	234287.13
Activity Fund		SPORTS - SOFTBALL	3,062.38	0.00	0.00	0.00	0.00	3,062.38	100.00
Activity Fund		SPORTS - SWIMMING B&G	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund		SPORTS - WRESTLING	370.00	0.00	0.00	0.00	370.00	0.00	0.00
Activity Fund		SUMMER CAMPS - BAND	1,229.01	0.00	0.00	0.00	0.00	1,229.01	100.00
Activity Fund		SUMMER CAMPS -	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund		SUMMER CAMPS - BOYS	8,699.50	0.00	0.00	0.00	0.00	8,699.50	100.00
Activity Fund		SUMMER CAMPS - BOYS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund		SUMMER CAMPS -	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund		SUMMER CAMPS - CROSS	1,323.00	0.00	0.00	0.00	0.00	1,323.00	100.00
Activity Fund		SUMMER CAMPS -	13,503.50	0.00	0.00	0.00	0.00	13,503.50	100.00
Activity Fund		SUMMER CAMPS - GIRLS	2,958.50	0.00	0.00	0.00	0.00	2,958.50	100.00
Activity Fund		SUMMER CAMPS - GIRLS	107.68	7,720.50	0.00	0.00	-9,745.50	9,853.18	9,150.43
Activity Fund		SUMMER CAMPS - POMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Activity Fund		SUMMER CAMPS -	540.00	0.00	0.00	0.00	100.00	440.00	81.48
Activity Fund		SUMMER CAMPS -	1,896.00	0.00	0.00	0.00	0.00	1,896.00	100.00
Activity Fund		SUMMER CAMPS - TENNIS	1,008.00	0.00	0.00	0.00	0.00	1,008.00	100.00
Activity Fund		SUMMER CAMPS -	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund		ACTIVITIES - POP	4,526.20	1,047.93	0.00	117.98	75.33	4,332.89	95.73
Activity Fund		ACTIVITIES - ART CLUB	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund		ACTIVITIES - ATHLETIC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund		ACTIVITIES - BAND	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund		ACTIVITIES - CHESS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund		ACTIVITIES - CHOIR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund		ACTIVITIES - CHORUS	1,248.00	0.00	0.00	0.00	1,248.00	0.00	235 0.00
Activity Fund		ACTIVITIES - CLASS OF	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund		ACTIVITIES - CLASS OF	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund		ACTIVITIES - CLASS OF	3,803.35	0.00	0.00	0.00	3,730.91	72.44	1.90
Activity Fund		ACTIVITIES - CLASS OF	1,975.00	0.00	0.00	0.00	1,600.00	375.00	18.99
Activity Fund		ACTIVITIES - CLASS OF	509.00	0.00	0.00	0.00	-1,670.90	2,179.90	428.27
Activity Fund		ACTIVITIES - CLASS OF	20.00	0.00	0.00	0.00	20.00	0.00	0.00
Activity Fund		ACTIVITIES - COMMUNITY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund		ACTIVITIES - CULINARY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund		ACTIVITIES - DEBATE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund		ACTIVITIES - DREAM	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund		ACTIVITIES - FASHION	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund		ACTIVITIES - FCCLA	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund		ACTIVITIES - FFA	121.78	1,038.25	0.00	0.00	-1,185.19	1,306.97	1,073.22

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Activity Fund		ACTIVITIES - FRENCH NHS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund		ACTIVITIES - FUTURE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund		ACTIVITIES - I.O.T.A.	30.00	0.00	0.00	198.00	-168.00	0.00	0.00
Activity Fund		ACTIVITIES - INDIAN	1,219.06	0.00	0.00	0.00	1,219.06	0.00	0.00
Activity Fund		ACTIVITIES - INDIAN	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund		ACTIVITIES - INT'L CLUB	481.53	1,847.34	0.00	0.00	-1,406.20	1,887.73	392.03
Activity Fund		ACTIVITIES - INT'L	586.44	3,984.00	0.00	0.00	-3,432.56	4,019.00	685.32
Activity Fund		ACTIVITIES - INTERACT	32.65	0.00	0.00	39.42	-6.77	0.00	0.00
Activity Fund		ACTIVITIES - INVESTMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund		ACTIVITIES - JUDO	105.00	0.00	0.00	0.00	105.00	0.00	0.00
Activity Fund		ACTIVITIES -	0.00	0.00	0.00	0.00	0.00	0.00	236 0.00
Activity Fund		ACTIVITIES - MAC	6,647.33	2,445.06	0.00	0.00	2,202.27	4,445.06	66.87
Activity Fund		ACTIVITIES - MATH TEAM	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund		ACTIVITIES - MCHS BOOK	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund		ACTIVITIES - MEMORIAL	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund		ACTIVITIES - MUSICAL	88.36	0.00	0.00	0.00	67.63	20.73	23.46
Activity Fund		ACTIVITIES - NEEDY	766.16	0.00	0.00	0.00	766.16	0.00	0.00
Activity Fund		ACTIVITIES - NHS	4,720.00	2,401.97	0.00	375.00	1,943.03	2,401.97	50.89
Activity Fund		ACTIVITIES - ORCHESIS	2,750.00	0.00	0.00	0.00	0.00	2,750.00	100.00
Activity Fund		ACTIVITIES - PAC	0.00	0.00	0.00	0.00	-13.98	13.98	0.00
Activity Fund		ACTIVITIES - PERCUSSION	1,500.00	537.89	1,217.62	1,500.00	-1,755.51	537.89	35.86
Activity Fund		ACTIVITIES - POKEMON	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund		ACTIVITIES - PPC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund		ACTIVITIES - SADD	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Activity Fund		ACTIVITIES - SCHOLASTIC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund		ACTIVITIES - SPANISH NHS	377.58	0.00	0.00	0.00	377.58	0.00	0.00
Activity Fund		ACTIVITIES - SPEECH	150.00	0.00	0.00	0.00	150.00	0.00	0.00
Activity Fund		ACTIVITIES - STUDENT	30,000.00	382.40	110.38	0.00	229.61	29,660.01	98.87
Activity Fund		ACTIVITIES - TSA	785.00	180.00	0.00	1,745.00	-1,140.00	180.00	22.93
Activity Fund		ACTIVITIES -	0.00	0.00	0.00	635.00	-435.00	-200.00	0.00
Activity Fund		ACTIVITIES -	180.00	500.00	0.00	0.00	-320.00	500.00	277.78
Activity Fund		ACTIVITIES - WYSE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund		ACTIVITIES - YEARBOOK	2,584.45	0.00	0.00	0.00	832.97	1,751.48	67.77
Activity Fund		COADY SCHOLARSHIP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund		CYBRARY	0.00	0.00	0.00	0.00	0.00	0.00	237 0.00
Activity Fund		FACULTY POP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund		PROJECT INDIAN	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund		PROM	7,421.25	0.00	0.00	0.00	7,421.25	0.00	0.00
Activity Fund		SCHOLARSHIP	36,000.00	500.00	0.00	1,000.00	-1,500.00	36,500.00	101.39
Activity Fund		TV PRODUCTION	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund		ASL - AMERICAN SIGN	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Activity Fund	1119997062	GREEN HOUSE	0.00	0.00	0.00	0.00	-756.25	756.25	0.00
Activity Fund	1119997063	CLASS OF 2025	0.00	7.99	0.00	0.00	-7.99	7.99	0.00
Activity Fund		COADY SCHOLARSHIP	12,500.00	0.00	0.00	0.00	0.00	12,500.00	100.00
11 - -----			293,680.40	34,254.74	5,236.37	9,221.02	25,845.46	253,377.55	
1- - -----			36,342,028.17	2,850,307.19	181,591.15	118,469.28	21,257,787.25	14,784,180.49	
Operations & Maint		DIST 111 GROUP MEDICAL	66,450.00	7,253.90	0.00	0.00	8,079.39	58,370.61	87.84
Operations & Maint		DIST 111 GROUP DENTAL	5,800.00	1,059.60	0.00	0.00	2,339.77	3,460.23	59.66

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Operations & Maint		20 E 2220 0000 00 000	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	22310200	BOARD OF ED-OTHER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	22510110	CSBO SALARY	57,952.56	4,829.38	0.00	0.00	33,805.66	24,146.90	41.67
Operations & Maint	22510211	CSBO TRS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint		20 E 2510 2120 00 300	0.00	431.73	0.00	0.00	-431.73	431.73	0.00
Operations & Maint	20-2510-	CSBO SALARY (GTL)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	22510222	CSBO GROUP INS	8,948.40	745.70	0.00	0.00	5,219.90	3,728.50	41.67
Operations & Maint		20 E 2510 2230 00 300	469.44	39.12	0.00	0.00	273.84	195.60	41.67
Operations & Maint	22510332	CSBO MILEAGE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	22510640	CSBO DUES/CLINICS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	22540100	DIR OF BUILDING/GROUND	0.00	0.00	0.00	0.00	0.00	0.00	238 0.00
Operations & Maint	22540110	CUSTODIANS SALARY	650,000.00	52,215.25	0.00	0.00	402,083.69	247,916.31	38.14
Operations & Maint	22540111	CUSTODIAN SALARY S.C.	31,190.40	324.90	0.00	0.00	25,782.75	5,407.65	17.34
Operations & Maint	22540130	CUSTODIAN OVERTIME	30,000.00	1,256.80	0.00	0.00	24,507.63	5,492.37	18.31
Operations & Maint	22540131	BUILDING EXTRA PAY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	20-2540-	CUSTODIANS SALARY (IC)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	22540222	CUSTODIAN GROUP INS	363.60	21.90	0.00	0.00	2,577.18	-2,213.58	-608.80
Operations & Maint		Custodian Group Ins	197,662.32	15,786.26	0.00	0.00	118,099.52	79,562.80	40.25
Operations & Maint	20-2540-	CUSTODIAN GROUP INS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint		20 E 2540 2230 00 300	5,740.80	441.60	0.00	0.00	3,502.96	2,237.84	38.98
Operations & Maint	22540300	WAN PURCHASE SERV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	22540301	BLDG CONTRACT SERV	35,000.00	0.00	0.00	0.00	33,407.36	1,592.64	4.55
Operations & Maint	22540302	HVAC - CENTRAL	65,000.00	2,463.80	0.00	0.00	62,536.20	2,463.80	3.79
Operations & Maint	22540303	LAWN CARE	15,000.00	0.00	0.00	0.00	15,000.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Operations & Maint	22540304	SNOW REMOVAL -	25,000.00	0.00	0.00	0.00	25,000.00	0.00	0.00
Operations & Maint	22540305	EXTERMINATING FEES -	2,000.00	265.00	0.00	0.00	995.00	1,005.00	50.25
Operations & Maint	225403022	HVAC - SOUTH	70,000.00	0.00	0.00	0.00	65,708.89	4,291.11	6.13
Operations & Maint	225403032	LAWN CARE - SOUTH	5,000.00	0.00	0.00	0.00	4,961.01	38.99	0.78
Operations & Maint	225403042	SNOW REMOVAL - SOUTH	25,000.00	0.00	0.00	0.00	25,000.00	0.00	0.00
Operations & Maint	225403052	EXTERMINATING FEES -	2,500.00	175.00	0.00	0.00	1,625.00	875.00	35.00
Operations & Maint	22540310	CUSTODIAN HEALTH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	22540311	CUSTODIAN LICENSE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	22540318	A & E FEES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	22540321	DISTRICT OFFICE LEASE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	22540320	PROJ IND LEASE	22,000.00	1,660.80	0.00	1,660.80	12,035.20	8,304.00	239 37.75
Operations & Maint	225403211	GARBAGE - CENTRAL	35,000.00	4,882.89	0.00	436.47	14,087.45	20,476.08	58.50
Operations & Maint	225403212	GARBAGE - SOUTH	46,000.00	4,595.71	0.00	0.00	23,326.63	22,673.37	49.29
Operations & Maint	22540322	PCU LEASES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	22540323	BLDG REPAIR/MAINT	60,000.00	36,458.13	89,356.00	967.20	-98,002.05	67,678.85	112.80
Operations & Maint	22540324	HVAC REPAIRS - CENTRAL	0.00	0.00	0.00	0.00	-3,851.23	3,851.23	0.00
Operations & Maint	225403232	BLDG REPAIR/MAINT	85,000.00	1,771.59	0.00	2,408.50	78,445.38	4,146.12	4.88
Operations & Maint	225403242	HVAC REPAIRS - SOUTH	0.00	4,607.50	103.36	1,075.00	-31,804.23	30,625.87	0.00
Operations & Maint	22540332	CUSTODIAN MILEAGE	1,000.00	0.00	0.00	0.00	1,000.00	0.00	0.00
Operations & Maint	22540340	DISTRICT OFF UTILITIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	22540342	PHONE	68,094.89	6,363.46	18,683.00	100.00	13,984.90	35,326.99	51.88
Operations & Maint	22540341	PROJ INDIAN UTILITIES	2,200.00	478.02	0.00	151.76	700.65	1,347.59	61.25
Operations & Maint	22540370	WATER-SEWER SERVICES	22,000.00	4,364.33	0.00	0.00	14,578.25	7,421.75	33.74
Operations & Maint	225403702	WATER-SEWER SOUTH	25,000.00	9,574.21	0.00	0.00	-6,590.97	31,590.97	126.36

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Operations & Maint	22540380	UNEMPLOY INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	22540381	WORKERS COMP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	22540382	BLDG FLEET INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	22540391	BLDG SECURITY PUR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	225403902	CONTRACT SERV S.C.	60,000.00	9,629.49	0.00	525.00	23,933.97	35,541.03	59.24
Operations & Maint	225403903	SOUTH MAINTENANCE	810,000.00	53,078.00	0.00	53,078.00	491,332.00	265,590.00	32.79
Operations & Maint	225403912	BLDG SECURITY PS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	22540392	PRECISION CONTROL -	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	225403932	SOUTH SITE CROP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	22540410	BUILDING SUPPLIES	175,000.00	10,770.27	2,283.05	8,548.27	126,730.89	37,437.79	21.39
Operations & Maint	22540411	GROUND SUPPLIES	35,000.00	7,251.56	46.60	3,348.96	9,160.13	22,444.31	240 64.13
Operations & Maint	225404102	BLDG SUPPLIES SOUTH	25,000.00	1,961.44	108.13	2,870.94	-6,540.20	28,561.13	114.24
Operations & Maint	225404122	SOUTH SITE CROP	12,000.00	0.00	0.00	0.00	4,490.88	7,509.12	62.58
Operations & Maint	22540465	NATURAL GAS	120,000.00	2,378.13	0.00	0.00	109,985.97	10,014.03	8.35
Operations & Maint	225404652	NATURAL GAS SOUTH	60,000.00	1,330.77	0.00	2,769.00	53,329.16	3,901.84	6.50
Operations & Maint	22540466	ELECTRICITY	225,000.00	45,650.01	0.00	0.00	107,800.68	117,199.32	52.09
Operations & Maint	225404662	ELECTRICITY SOUTH	315,000.00	30,955.21	0.00	26,014.00	165,957.27	123,028.73	39.06
Operations & Maint	22540490	911 SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	2254049001	ESSER I GRANT SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	2254049002	ESSER II GRANT SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	2254049003	ESSER III GRANT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	22540541	BLDG EQUIPMENT	55,000.00	4,999.00	0.00	0.00	43,431.44	11,568.56	21.03
Operations & Maint	22540542	WAN EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	22540540	PROJ IND EQUIP	2,500.00	0.00	0.00	0.00	2,500.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Operations & Maint	225405412	BLDG EQUIPMENT SOUTH	15,000.00	951.53	0.00	0.00	14,015.40	984.60	6.56
Operations & Maint	22540640	CUSTODIAN CLINIC	500.00	0.00	0.00	0.00	500.00	0.00	0.00
Operations & Maint	22540690	REAL ESTATE TAXES-	3,600.00	0.00	0.00	0.00	1,654.05	1,945.95	54.05
Operations & Maint	2254070001	ESSER II GRANT	281,358.00	0.00	0.00	0.00	281,358.00	0.00	0.00
Operations & Maint	2254070003	ESSER III GRANT	830,062.00	0.00	0.00	0.00	830,062.00	0.00	0.00
Operations & Maint	22541120	SUMMER CUSTODIAN	35,000.00	0.00	0.00	0.00	26,307.25	8,692.75	24.84
Operations & Maint	22541390	BLDG SECURITY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	22541391	BLDG SECURITY/PUR	40,000.00	0.00	0.00	0.00	40,000.00	0.00	0.00
Operations & Maint	225413902	BLDG SECURITY CS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	225413912	BLDG SECURITY PS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	22541410	BLDG SECURITY SUPPLIES	20,000.00	0.00	0.00	0.00	20,000.00	0.00	241 0.00
Operations & Maint	225414102	BLDG SECURITY SUPPLY S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	22541540	BLDG SECURITY	150,000.00	2,466.00	136,864.00	0.00	10,670.00	2,466.00	1.64
Operations & Maint	225415402	BLDG SECURITY EQ	25,000.00	0.00	0.00	0.00	25,000.00	0.00	0.00
Operations & Maint	22542530	SITE IMPROVEMENT	50,000.00	0.00	0.00	0.00	50,000.00	0.00	0.00
Operations & Maint	22542531	BLDG IMPROVEMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	225425302	SITE IMPROVEMNT SOUTH	20,000.00	0.00	0.00	0.00	20,000.00	0.00	0.00
Operations & Maint	225425312	BLDG IMPROVEMNT	20,000.00	0.00	0.00	0.00	11,432.51	8,567.49	42.84
Operations & Maint	22543540	ATHLETIC FIELDS	75,000.00	0.00	0.00	0.00	71,097.24	3,902.76	5.20
Operations & Maint	2380600	COMMERCIAL LIAB	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	24140520	GAVC-BUILDING COSTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	24140600	GAVC BUILD EXPENSES	380,000.00	29,377.19	0.00	19,653.89	259,040.64	101,305.47	26.66
Operations & Maint	24140620	GAVC CTE PROGRAMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	20-481-222-	IMRF (BMF 3000)	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Operations & Maint	20-481-222-	IMRF (BMF 3000)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	28130	TRANS TO TORT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	28400	TRANS TO B & I	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint	28800660	TRANS TO CAPITOL	0.00	0.00	0.00	0.00	0.00	0.00	0.00
20 - -----			5,505,392.41	362,865.18	247,444.14	123,607.79	3,671,233.28	1,463,107.20	
2- - -----			5,505,392.41	362,865.18	247,444.14	123,607.79	3,671,233.28	1,463,107.20	
Debt Service Fund or	34190690	DEVELOPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35140620	INTEREST ON BONDS-2001	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35140621	INTEREST ON BONDS-1999	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35140622	INTEREST ON BONDS-2005	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35140623	INTEREST ON CONST	0.00	0.00	0.00	0.00	0.00	0.00	242 0.00
Debt Service Fund or	35140624	INTEREST ON VAR RATE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35140626	INTEREST ON BONDS-2008	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35140627	INTEREST ON BONDS 2010	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35140628	INTEREST ON BONDS -	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35140629	INTEREST ON BONDS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35140630	INTEREST ON BONDS	284,100.00	-154,875.00	0.00	0.00	142,050.00	142,050.00	50.00
Debt Service Fund or	35140625	APPLE LEASE INTEREST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35140631	INTEREST ON BONDS 2014	253,050.00	154,875.00	0.00	0.00	98,175.00	154,875.00	61.20
Debt Service Fund or	35140632	INTEREST ON BONDS -	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35140633	INTEREST ON BONDS -	365,200.00	0.00	0.00	0.00	182,600.00	182,600.00	50.00
Debt Service Fund or	35140634	INTEREST ON BONDS-	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35140635	INTEREST ON BONDS-	238,400.00	0.00	0.00	0.00	119,200.00	119,200.00	50.00
Debt Service Fund or	35140636	INTEREST ON BONDS -	77,800.00	0.00	0.00	38,900.00	38,900.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Debt Service Fund or	35140637	INTEREST ON BONDS 2019	738,550.00	397,425.00	0.00	0.00	341,125.00	397,425.00	53.81
Debt Service Fund or	35200619	BONDS RETIRED 2011	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35200620	BONDS RETIRED 2012A	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35200621	BONDS RETIRED 2012B	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35200622	BOND RETIRED THROUGH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35200610	BONDS RETIRED 2006B	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35200611	BOND RETIRED-1999	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35200612	BONDS RETIRED-2005	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35200613	BOND RETIRED 2006A	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35200614	BOND RETIRED 2010	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35200615	APPLE LEASE PRINCIPAL	0.00	0.00	0.00	0.00	0.00	0.00	243 0.00
Debt Service Fund or	35200616	BONDS RETIRED - 2001	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35200617	BONDS RETIRED	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35200618	BONDS RETIRED 2008	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35200629	PRINCIPAL ON BONDS	2,815,000.00	2,815,000.00	0.00	0.00	0.00	2,815,000.00	100.00
Debt Service Fund or	35200623	INTEREST PAYMENT ON	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35300624	PRINCIPAL ON BONDS	555,000.00	0.00	0.00	555,000.00	0.00	0.00	0.00
Debt Service Fund or	35300611	BOND PRINCIPAL	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35300612	COST OF BOND ISSUANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35300613	PRINCIPAL ON BOND	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35300614	PRINCIPAL ON BOND 2008	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35300615	PRINCIPAL ON BOND 2010	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35300616	PRINCIPAL ON BONDS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35300617	PRINCIPAL ON BONDS	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Debt Service Fund or	35300618	PRINCIPAL ON BONDS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35300619	PRINCIPAL ON BONDS	2,835,000.00	0.00	0.00	0.00	0.00	2,835,000.00	100.00
Debt Service Fund or	35300620	PRINCIPAL ON BONDS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35300621	PRINCIPAL ON BONDS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35300622	PRINCIPAL ON BONDS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35300623	PRINCIPAL ON BONDS	335,000.00	0.00	0.00	0.00	335,000.00	0.00	0.00
Debt Service Fund or	35300712	COMPUTER LEASE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35300710	PRINTROOM COPIER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35300711	OTHER COPIERS LEASE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35300714	DISTRICT OFFICE LEASE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35300715	PROJECT INDIAN LEASE	0.00	0.00	0.00	0.00	0.00	0.00	244 0.00
Debt Service Fund or	353007122	PRINTROOM COPIER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	353007132	OTHER COPIERS LEASE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35900318	BOND LEGAL FEES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35900319	BOND CLOSING COSTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35900320	BOND PREMIUM ESCROW	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35900390	SERVICE CHARGE	3,050.00	500.00	0.00	0.00	2,550.00	500.00	16.39
Debt Service Fund or	35900391	REMARKETING AGENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	35900611	ESCROW ADJUSTMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Fund or	38990000	OTHER MISC FINANCING	0.00	0.00	0.00	0.00	0.00	0.00	0.00
30 - -----			8,500,150.00	3,212,925.00	0.00	593,900.00	1,259,600.00	6,646,650.00	
3- - -----			8,500,150.00	3,212,925.00	0.00	593,900.00	1,259,600.00	6,646,650.00	
Transportation Fund		DIST 111 GROUP MEDICAL	202,721.76	66,715.95	0.00	0.00	103,274.58	99,447.18	49.06
Transportation Fund		DIST 111 GROUP DENTAL	2,943.60	64.82	0.00	0.00	2,076.35	867.25	29.46

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Transportation Fund	42190110	CSBO SALARY	57,952.32	4,829.36	0.00	0.00	33,805.52	24,146.80	41.67
Transportation Fund	42190211	CSBO TRS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transportation Fund		40 E 2190 2120 00 300	0.00	431.73	0.00	0.00	-431.73	431.73	0.00
Transportation Fund	40-2190-	CSBO SALARY (GTL)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transportation Fund	42190222	CSBO GROUP INS	8,948.64	745.72	0.00	0.00	5,220.04	3,728.60	41.67
Transportation Fund		40 E 2190 2230 00 300	469.44	39.12	0.00	0.00	273.84	195.60	41.67
Transportation Fund	42190332	CSBO MILEAGE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transportation Fund	42190640	CSBO DUES/CLINICS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transportation Fund		40 E 2220 0000 00 000	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transportation Fund		40 E 2220 1100 00 300	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transportation Fund		DIST 111 GROUP DENTAL	0.00	0.00	0.00	0.00	0.00	0.00	245 0.00
Transportation Fund	42310200	BOARD OF ED-OTHER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transportation Fund	42550110	TRANS SECY SALARY	70,000.00	1,631.15	0.00	0.00	50,557.03	19,442.97	27.78
Transportation Fund	42550111	GAVC/PREMIER ROUTE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transportation Fund	42550112	OUT OF DISTRICT ROUTE	375,000.00	39,282.85	0.00	0.00	192,182.91	182,817.09	48.75
Transportation Fund	42550113	REGULAR ROUTE SALARY	475,000.00	49,738.62	0.00	0.00	256,129.98	218,870.02	46.08
Transportation Fund	42550114	BKKPER TRANS SALARY	6,614.88	551.24	0.00	0.00	3,858.68	2,756.20	41.67
Transportation Fund	42550115	OUT OF DISTRICT BUS	75,000.00	5,769.03	0.00	0.00	47,658.65	27,341.35	36.46
Transportation Fund	42550116	SHUTTLE(S)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transportation Fund	42550117	BUS SUBS 201 FOR 111	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transportation Fund	42550118	IDEA PART B SP ED BUS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transportation Fund	42550119	FULL TIME DRIVER	65,000.00	6,704.14	0.00	0.00	40,876.40	24,123.60	37.11
Transportation Fund	42550130	EXTRA DUTY (non-drive)	82,065.12	1,223.43	0.00	0.00	67,444.03	14,621.09	17.82
Transportation Fund	42550131	ACADEMIC TRIP(S)	10,000.00	2,317.19	0.00	0.00	-3,657.55	13,657.55	136.58

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Transportation Fund	42550132	ATHLETIC/ACTIVITES	40,000.00	8,353.83	0.00	0.00	8,505.36	31,494.64	78.74
Transportation Fund	42550133	ACTIVITIES TRIP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transportation Fund	42550223	TRANS SEC INSURANCE	600.00	0.00	0.00	0.00	600.00	0.00	0.00
Transportation Fund	42554223	TRANS. DIR. INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transportation Fund	40-2550-	TRANSPORTATION	16,949.76	2,116.72	0.00	0.00	10,039.47	6,910.29	40.77
Transportation Fund		40 E 2550 2220 00 300	0.00	0.00	0.00	0.00	-348.47	348.47	0.00
Transportation Fund		40 E 2550 2220 00 300	0.00	0.38	0.00	0.00	-0.38	0.38	0.00
Transportation Fund		BKKPER TRANS GROUP	852.00	71.00	0.00	0.00	497.00	355.00	41.67
Transportation Fund		40 E 2550 2220 00 300	8,363.28	6,206.84	0.00	0.00	-3,937.26	12,300.54	147.08
Transportation Fund		40 E 2550 2230 00 300	441.60	55.20	0.00	0.00	257.60	184.00	41.67
Transportation Fund		40 E 2550 2230 00 300	44.16	3.68	0.00	0.00	25.76	18.40	246 41.67
Transportation Fund	42550230	COURSE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transportation Fund	42550310	TRANS HEALTH EXAMS	2,000.00	1,287.00	0.00	0.00	-4,051.25	6,051.25	302.56
Transportation Fund	42551310	TANK TESTING	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transportation Fund	42550320	BUS LEASES	350,000.00	26,840.31	0.00	0.00	181,605.86	168,394.14	48.11
Transportation Fund	42550321	GARBAGE DISPOSAL	5,500.00	548.88	0.00	0.00	2,312.71	3,187.29	57.95
Transportation Fund	42550322	CLEANING SERVICES	5,000.00	274.87	0.00	411.26	1,989.00	2,599.74	51.99
Transportation Fund	42551322	SNOW REMOVAL-BUS	11,000.00	3,624.89	0.00	0.00	4,715.61	6,284.39	57.13
Transportation Fund	42550331	SPECIAL ED TRANS	10,000.00	0.00	0.00	0.00	10,000.00	0.00	0.00
Transportation Fund	42550332	TRANS MILEAGE	2,500.00	151.08	0.00	140.37	2,208.55	151.08	6.04
Transportation Fund	42550340	PHONE-BUS GARAGE	2,500.00	341.55	0.00	0.00	1,967.60	532.40	21.30
Transportation Fund	42551340	TRANS POSTAGE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transportation Fund	42550350	TRANS ADVERTISING	500.00	0.00	0.00	0.00	500.00	0.00	0.00
Transportation Fund	42550370	WATER-BUS GARAGE	2,500.00	124.60	0.00	0.00	2,174.76	325.24	13.01

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Transportation Fund	42550380	UNEMPLOY INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transportation Fund	42550381	WORKERS COMP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transportation Fund	42550382	BUS FLEET INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transportation Fund	42550390	MECHANICS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transportation Fund	42550391	ROUTING SOFTWARE	4,000.00	0.00	0.00	0.00	951.47	3,048.53	76.21
Transportation Fund	42550464	VAN GAS & SUPPLIES	15,000.00	2,952.16	0.00	1,883.57	-2,130.24	15,246.67	101.64
Transportation Fund	42550640	TRANS DIR	600.00	100.00	0.00	0.00	-1,747.75	2,347.75	391.29
Transportation Fund	42550690	REFUND ACCOUNT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transportation Fund	42552410	BUS SUPPLIES	25,000.00	35.29	0.00	0.00	23,812.38	1,187.62	4.75
Transportation Fund	42552411	MECH/CUST SUPPLIES	5,000.00	206.64	0.00	0.00	4,477.40	522.60	10.45
Transportation Fund	42552464	BUS FUEL	100,000.00	29,907.67	0.00	12,523.56	6,048.09	81,428.35	247 81.43
Transportation Fund	42552465	NATURAL GAS-BUS	2,200.00	0.00	0.00	0.00	1,959.92	240.08	10.91
Transportation Fund	42552466	ELECTRICITY-BUS	7,500.00	562.03	0.00	0.00	4,364.08	3,135.92	41.81
Transportation Fund	42554110	BUS MECHANIC SALARY	115,976.64	8,205.02	0.00	0.00	84,702.89	31,273.75	26.97
Transportation Fund	42554111	TRANS DIRECTORS	75,014.16	6,251.18	0.00	0.00	62,065.28	12,948.88	17.26
Transportation Fund	42554222	BUS MECH GROUP INS	55,883.76	4,656.98	0.00	0.00	38,414.60	17,469.16	31.26
Transportation Fund		TRANS DIRECTORS	17,833.68	1,486.14	0.00	0.00	14,855.40	2,978.28	16.70
Transportation Fund		40 E 2554 2230 00 300	883.20	73.60	0.00	0.00	625.60	257.60	29.17
Transportation Fund		40 E 2554 2230 00 300	441.60	36.80	0.00	0.00	368.00	73.60	16.67
Transportation Fund	42554300	TRANS CONTR SERV	5,000.00	333.70	0.00	30.40	2,383.89	2,585.71	51.71
Transportation Fund	42554323	TRANS REPAIR/MAINT	90,000.00	11,334.32	0.00	5,366.68	41,913.34	42,719.98	47.47
Transportation Fund	42554339	INSPECTION/LICENSE	10,000.00	6,073.83	0.00	265.00	1,931.61	7,803.39	78.03
Transportation Fund	42554540	TRANS EQUIPMENT	5,000.00	0.00	0.00	0.00	5,000.00	0.00	0.00
Transportation Fund	42554550	TRANS VEHICLES	75,000.00	0.00	0.00	0.00	75,000.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Transportation Fund	42559520	BUS GARAGE ADDITION	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transportation Fund	42559530	TRANS BLDG IMPROVE	52,068.18	-50,760.82	0.00	0.00	-33,950.66	86,018.84	165.20
Transportation Fund	42559690	TRANS - OTHER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transportation Fund	40-481-222-	IMRF (BMF 3000)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transportation Fund	40-481-222-	IMRF (BMF 3000)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
40 - -----			2,552,867.78	251,499.72	0.00	20,620.84	1,349,375.95	1,182,870.99	
4- - -----			2,552,867.78	251,499.72	0.00	20,620.84	1,349,375.95	1,182,870.99	
I.M.R.F./Soc. Sec. Fund	50-1130-212	TITLE 1 SALARIES (RM)	2,000.16	300.82	0.00	0.00	509.85	1,490.31	74.51
I.M.R.F./Soc. Sec. Fund	51130212	INSTR IMRF	0.00	1,981.19	0.00	0.00	-3,690.57	3,690.57	0.00
I.M.R.F./Soc. Sec. Fund		50 E 1130 2120 00 300	0.00	38.59	0.00	0.00	-89.18	89.18	0.00
I.M.R.F./Soc. Sec. Fund		50 E 1130 2120 00 300	0.00	107.88	0.00	0.00	-214.36	214.36	248 0.00
I.M.R.F./Soc. Sec. Fund		50 E 1130 2120 00 300	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	5113021250	ATH TRAINER IMRF	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50-1130-213	TITLE 1 SALARIES (FR)	1,209.84	181.96	0.00	0.00	308.37	901.47	74.51
I.M.R.F./Soc. Sec. Fund	51130213	INSTR FICA	0.00	1,075.23	0.00	0.00	-1,985.83	1,985.83	0.00
I.M.R.F./Soc. Sec. Fund		50 E 1130 2130 00 300	535.68	41.27	0.00	0.00	396.87	138.81	25.91
I.M.R.F./Soc. Sec. Fund		50 E 1130 2130 00 300	0.00	55.52	0.00	0.00	-110.18	110.18	0.00
I.M.R.F./Soc. Sec. Fund		50 E 1130 2130 00 300	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund		50 E 1130 2130 00 300	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	5113021305	ENGLISH/DRAMA FICA	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	5113021312	MUSIC SALARY FICA	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	5113021321	DRIVER ED FICA	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50-1130-	INSTR LEADER SALARY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	5113021350	ATH TRAINER FICA	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
I.M.R.F./Soc. Sec. Fund	50-1130-214	OVERLOAD (MR)	282.96	42.56	0.00	0.00	72.13	210.83	74.51
I.M.R.F./Soc. Sec. Fund	51130214	INSTR MEDICARE	1,539.12	379.77	0.00	0.00	449.99	1,089.13	70.76
I.M.R.F./Soc. Sec. Fund		INSTR MEDICARE	7,066.80	745.14	0.00	0.00	4,617.76	2,449.04	34.66
I.M.R.F./Soc. Sec. Fund		50 E 1130 2140 00 300	0.00	62.51	0.00	0.00	-173.19	173.19	0.00
I.M.R.F./Soc. Sec. Fund		INSTR MEDICARE	0.00	0.00	0.00	0.00	-4.15	4.15	0.00
I.M.R.F./Soc. Sec. Fund		INSTR MEDICARE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund		50 E 1130 2140 00 300	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	5113021402	ART MEDICARE	2,536.80	211.40	0.00	0.00	1,490.18	1,046.62	41.26
I.M.R.F./Soc. Sec. Fund	5113021405	ENGLISH/DRAMA	23,651.52	1,981.37	0.00	0.00	14,068.59	9,582.93	40.52
I.M.R.F./Soc. Sec. Fund	5113021406	FOREIGN LANG MEDICARE	10,919.52	908.20	0.00	0.00	6,430.73	4,488.79	41.11
I.M.R.F./Soc. Sec. Fund	5113021411	MATH MEDICARE	18,520.08	1,548.66	0.00	0.00	10,669.44	7,850.64	249 42.39
I.M.R.F./Soc. Sec. Fund	5113021412	MUSIC MEDICARE	3,450.24	287.52	0.00	0.00	1,960.20	1,490.04	43.19
I.M.R.F./Soc. Sec. Fund	5113021413	NAT SCIENCE MEDICARE	18,809.04	1,571.30	0.00	0.00	11,012.55	7,796.49	41.45
I.M.R.F./Soc. Sec. Fund	5113021415	SOC SCIENCE MEDICARE	17,987.52	1,507.66	0.00	0.00	10,522.81	7,464.71	41.50
I.M.R.F./Soc. Sec. Fund	5113021421	DRIVER ED MEDICARE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	5113021427	INSTR LDR MEDICARE	10,642.56	886.88	0.00	0.00	6,403.46	4,239.10	39.83
I.M.R.F./Soc. Sec. Fund	5113021450	PHYS ED MEDICARE	16,161.60	1,352.72	0.00	0.00	9,532.38	6,629.22	41.02
I.M.R.F./Soc. Sec. Fund	50-1200-	IDEA PART B SP ED	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50-1200-	IDEA SP ED LOCAL (RM)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund		SPEC ED AIDE IMRF	11,585.76	859.78	0.00	0.00	7,081.27	4,504.49	38.88
I.M.R.F./Soc. Sec. Fund		SPEC ED SEC IMRF	3,831.60	319.30	0.00	0.00	2,235.10	1,596.50	41.67
I.M.R.F./Soc. Sec. Fund	50-1200-	IDEA PART B SP ED	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50-1200-	IDEA SP ED LOCAL (FR)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund		SPEC ED AIDE FICA	6,915.12	512.13	0.00	0.00	4,229.38	2,685.74	38.84

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
I.M.R.F./Soc. Sec. Fund		SPEC ED SEC FICA	2,243.28	186.94	0.00	0.00	1,308.58	934.70	41.67
I.M.R.F./Soc. Sec. Fund	50-1200-	SPECIAL ED SALARY	17,820.72	1,492.02	0.00	0.00	10,644.34	7,176.38	40.27
I.M.R.F./Soc. Sec. Fund		50 E 1200 2140 00 300	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund		SPEC ED AIDE MEDICARE	1,617.36	119.79	0.00	0.00	989.16	628.20	38.84
I.M.R.F./Soc. Sec. Fund		SPEC ED SEC MEDICARE	524.64	43.72	0.00	0.00	306.04	218.60	41.67
I.M.R.F./Soc. Sec. Fund	51250212	COOP HOMEBOUND/HOSP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	51250213	COOP HOMEBOUND/HOSP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	51250214	COOP HB/HOSP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50-1400-	CTE SALARY IMRF	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	51400213	VOC ED GRANT FICA	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	51400214	VOC ED GRANT MEDICARE	3,852.00	322.22	0.00	0.00	2,282.18	1,569.82	250 40.75
I.M.R.F./Soc. Sec. Fund	5140021410	IND TECH MEDICARE	2,622.00	211.06	0.00	0.00	1,576.10	1,045.90	39.89
I.M.R.F./Soc. Sec. Fund	5140121401	AG MEDICARE	3,263.28	271.95	0.00	0.00	1,927.79	1,335.49	40.92
I.M.R.F./Soc. Sec. Fund	5140721403	BUSINESS ED MEDICARE	3,131.04	259.36	0.00	0.00	1,851.56	1,279.48	40.86
I.M.R.F./Soc. Sec. Fund	51410214	VIDEO EDIT MEDICARE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	5141121430	INST. TECH MEDICARE	1,127.76	93.98	0.00	0.00	663.35	464.41	41.18
I.M.R.F./Soc. Sec. Fund	51417212	ATHLETIC TRAINER IMRF	5,697.12	474.76	0.00	0.00	3,323.32	2,373.80	41.67
I.M.R.F./Soc. Sec. Fund	51417213	ATHLETIC TRAINER FICA	3,378.48	281.54	0.00	0.00	1,970.78	1,407.70	41.67
I.M.R.F./Soc. Sec. Fund	51417214	ATHLETIC TRAINER	790.08	65.84	0.00	0.00	460.88	329.20	41.67
I.M.R.F./Soc. Sec. Fund	5142021409	FAM/CONS SCI MEDICARE	2,867.28	238.93	0.00	0.00	1,774.05	1,093.23	38.13
I.M.R.F./Soc. Sec. Fund	50-1500-212	INVITATIONAL WKRS (RM)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	5150021230	ATHLETIC DIR SECY IMRF	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund		ATHLETIC DIR SECY IMRF	5,149.44	429.12	0.00	0.00	3,003.83	2,145.61	41.67
I.M.R.F./Soc. Sec. Fund		50 E 1500 2120 30 300	2,321.28	333.96	0.00	0.00	1,245.66	1,075.62	46.34

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
I.M.R.F./Soc. Sec. Fund		50 E 1500 2120 30 300	0.00	56.34	0.00	0.00	-56.34	56.34	0.00
I.M.R.F./Soc. Sec. Fund		TECH DIR IMRF	526.56	43.88	0.00	0.00	246.41	280.15	53.20
I.M.R.F./Soc. Sec. Fund		50 E 1500 2120 30 300	0.00	39.24	0.00	0.00	-39.24	39.24	0.00
I.M.R.F./Soc. Sec. Fund	51500212	MAIN OFFICE IMRF	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	5150021270	ACTIVITY DIR SECY IMRF	4,815.12	401.28	0.00	0.00	2,808.73	2,006.39	41.67
I.M.R.F./Soc. Sec. Fund		50 E 1500 2120 70 300	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund		50 E 1500 2120 70 300	468.00	55.00	0.00	0.00	115.56	352.44	75.31
I.M.R.F./Soc. Sec. Fund		50 E 1500 2120 70 300	174.00	14.50	0.00	0.00	101.50	72.50	41.67
I.M.R.F./Soc. Sec. Fund		ATH/ACT	0.00	0.00	0.00	0.00	-36.63	36.63	0.00
I.M.R.F./Soc. Sec. Fund		50 E 1500 2120 70 300	290.64	24.22	0.00	0.00	193.76	96.88	33.33
I.M.R.F./Soc. Sec. Fund		ATH/ACT	0.00	0.00	0.00	0.00	-217.43	217.43	251 0.00
I.M.R.F./Soc. Sec. Fund	50-1500-213	INVITATIONAL WKRS (FR)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	5150021330	GOLF COACH FICA	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund		ATH/ACT	2,834.16	236.18	0.00	0.00	1,653.26	1,180.90	41.67
I.M.R.F./Soc. Sec. Fund		50 E 1500 2130 30 300	1,403.76	201.99	0.00	0.00	483.62	920.14	65.55
I.M.R.F./Soc. Sec. Fund		50 E 1500 2130 30 300	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund		50 E 1500 2130 30 300	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund		50 E 1500 2130 30 300	11,652.96	0.00	0.00	0.00	10,681.88	971.08	8.33
I.M.R.F./Soc. Sec. Fund		50 E 1500 2130 30 300	3,234.24	0.00	0.00	0.00	2,959.95	274.29	8.48
I.M.R.F./Soc. Sec. Fund		50 E 1500 2130 30 300	0.00	34.08	0.00	0.00	-34.08	34.08	0.00
I.M.R.F./Soc. Sec. Fund		50 E 1500 2130 30 300	0.00	0.00	0.00	0.00	-97.05	97.05	0.00
I.M.R.F./Soc. Sec. Fund		ATH/ACT	318.72	26.54	0.00	0.00	149.26	169.46	53.17
I.M.R.F./Soc. Sec. Fund		50 E 1500 2130 30 300	7,195.92	0.00	0.00	0.00	6,596.26	599.66	8.33
I.M.R.F./Soc. Sec. Fund		50 E 1500 2130 30 300	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
I.M.R.F./Soc. Sec. Fund		50 E 1500 2130 30 300	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund		50 E 1500 2130 30 300	0.00	0.00	0.00	0.00	-294.26	294.26	0.00
I.M.R.F./Soc. Sec. Fund		50 E 1500 2130 30 300	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund		50 E 1500 2130 30 300	0.00	23.74	0.00	0.00	-52.73	52.73	0.00
I.M.R.F./Soc. Sec. Fund	51500213	MAIN OFFICE FICA	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	5150021370	ACTIVITIES FICA	2,696.16	224.68	0.00	0.00	1,572.76	1,123.40	41.67
I.M.R.F./Soc. Sec. Fund		50 E 1500 2130 70 300	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund		50 E 1500 2130 70 300	283.20	33.27	0.00	0.00	70.37	212.83	75.15
I.M.R.F./Soc. Sec. Fund		50 E 1500 2130 70 300	105.36	8.78	0.00	0.00	61.46	43.90	41.67
I.M.R.F./Soc. Sec. Fund		50 E 1500 2130 70 300	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund		50 E 1500 2130 70 300	0.00	0.00	0.00	0.00	-193.44	193.44	252 0.00
I.M.R.F./Soc. Sec. Fund		50 E 1500 2130 70 300	0.00	0.00	0.00	0.00	-105.28	105.28	0.00
I.M.R.F./Soc. Sec. Fund		50 E 1500 2130 70 300	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund		ATH/ACT	0.00	0.00	0.00	0.00	-22.17	22.17	0.00
I.M.R.F./Soc. Sec. Fund		50 E 1500 2130 70 300	175.92	14.66	0.00	0.00	117.28	58.64	33.33
I.M.R.F./Soc. Sec. Fund		ATH/ACT	0.00	0.00	0.00	0.00	-338.15	338.15	0.00
I.M.R.F./Soc. Sec. Fund		50 E 1500 2130 70 300	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund		50 E 1500 2130 70 300	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50-1500-214	INVITATIONAL WKRS (MR)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	5150021530	ASST ATHLETIC DIR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50-1500-	ASST ATHLETIC DIR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	5150021430	ATHLETIC MEDICARE	2,003.04	166.92	0.00	0.00	1,168.44	834.60	41.67
I.M.R.F./Soc. Sec. Fund		ATH/ACT	870.24	72.51	0.00	0.00	508.61	361.63	41.56
I.M.R.F./Soc. Sec. Fund		ATH/ACT	896.88	127.61	0.00	0.00	383.02	513.86	57.29

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
I.M.R.F./Soc. Sec. Fund		ATH/ACT	177.84	14.82	0.00	0.00	104.34	73.50	41.33
I.M.R.F./Soc. Sec. Fund		ATH/ACT	232.08	19.34	0.00	0.00	136.24	95.84	41.30
I.M.R.F./Soc. Sec. Fund		ATH/ACT	136.80	11.39	0.00	0.00	80.47	56.33	41.18
I.M.R.F./Soc. Sec. Fund		ATH/ACT	404.16	37.64	0.00	0.00	226.60	177.56	43.93
I.M.R.F./Soc. Sec. Fund		ATH/ACT	304.32	25.35	0.00	0.00	184.47	119.85	39.38
I.M.R.F./Soc. Sec. Fund		ATH/ACT	2,191.20	24.32	0.00	0.00	1,908.54	282.66	12.90
I.M.R.F./Soc. Sec. Fund		ATH/ACT	389.04	32.42	0.00	0.00	227.68	161.36	41.48
I.M.R.F./Soc. Sec. Fund		ATH/ACT	3,491.76	63.88	0.00	0.00	2,943.43	548.33	15.70
I.M.R.F./Soc. Sec. Fund		ATH/ACT	1,223.76	43.33	0.00	0.00	929.29	294.47	24.06
I.M.R.F./Soc. Sec. Fund		ATH/ACT	266.88	30.20	0.00	0.00	149.42	117.46	44.01
I.M.R.F./Soc. Sec. Fund		ATH/ACT	278.64	23.22	0.00	0.00	139.84	138.80	253 49.81
I.M.R.F./Soc. Sec. Fund		ATH/ACT	136.56	11.38	0.00	0.00	80.26	56.30	41.23
I.M.R.F./Soc. Sec. Fund		ATH/ACT	325.44	27.10	0.00	0.00	182.01	143.43	44.07
I.M.R.F./Soc. Sec. Fund		50 E 1500 2140 30 300	1,682.88	0.00	0.00	0.00	1,542.64	140.24	8.33
I.M.R.F./Soc. Sec. Fund		ATH/ACT	310.56	28.49	0.00	0.00	178.56	132.00	42.50
I.M.R.F./Soc. Sec. Fund		ATH/ACT	438.96	36.57	0.00	0.00	265.81	173.15	39.45
I.M.R.F./Soc. Sec. Fund		ATH/ACT	100.80	8.40	0.00	0.00	58.77	42.03	41.70
I.M.R.F./Soc. Sec. Fund		ATH/ACT	127.68	10.63	0.00	0.00	75.10	52.58	41.18
I.M.R.F./Soc. Sec. Fund		ATH/ACT	348.48	35.28	0.00	0.00	172.22	176.26	50.58
I.M.R.F./Soc. Sec. Fund		ATH/ACT	246.00	20.50	0.00	0.00	67.65	178.35	72.50
I.M.R.F./Soc. Sec. Fund		50 E 1500 2140 30 300	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund		50 E 1500 2140 30 300	0.00	5.56	0.00	0.00	-12.34	12.34	0.00
I.M.R.F./Soc. Sec. Fund	5150021470	ACTIVITIES MEDICARE	1,378.56	114.88	0.00	0.00	809.32	569.24	41.29
I.M.R.F./Soc. Sec. Fund		ATH/ACT	630.72	94.85	0.00	0.00	325.68	305.04	48.36

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
I.M.R.F./Soc. Sec. Fund		ATH/ACT	321.36	26.78	0.00	0.00	188.90	132.46	41.22
I.M.R.F./Soc. Sec. Fund		50 E 1500 2140 70 300	162.48	22.96	0.00	0.00	22.66	139.82	86.05
I.M.R.F./Soc. Sec. Fund		ATH/ACT	70.80	5.89	0.00	0.00	41.60	29.20	41.24
I.M.R.F./Soc. Sec. Fund		ATH/ACT	174.96	14.58	0.00	0.00	102.89	72.07	41.19
I.M.R.F./Soc. Sec. Fund		ATH/ACT	70.08	5.83	0.00	0.00	40.91	29.17	41.62
I.M.R.F./Soc. Sec. Fund		ATH/ACT	33.84	2.82	0.00	0.00	19.98	13.86	40.96
I.M.R.F./Soc. Sec. Fund		ATH/ACT	291.12	24.26	0.00	0.00	169.85	121.27	41.66
I.M.R.F./Soc. Sec. Fund		ATH/ACT	143.28	11.94	0.00	0.00	84.51	58.77	41.02
I.M.R.F./Soc. Sec. Fund		ATH/ACT	184.08	15.34	0.00	0.00	108.28	75.80	41.18
I.M.R.F./Soc. Sec. Fund		ATH/ACT	78.00	6.50	0.00	0.00	45.98	32.02	41.05
I.M.R.F./Soc. Sec. Fund		ATH/ACT	116.64	9.71	0.00	0.00	68.54	48.10	254 41.24
I.M.R.F./Soc. Sec. Fund		ATH/ACT	193.92	16.16	0.00	0.00	116.27	77.65	40.04
I.M.R.F./Soc. Sec. Fund		ATH/ACT	30.24	2.54	0.00	0.00	17.55	12.69	41.96
I.M.R.F./Soc. Sec. Fund		ATH/ACT	45.60	3.80	0.00	0.00	26.62	18.98	41.62
I.M.R.F./Soc. Sec. Fund		ATH/ACT	33.60	2.80	0.00	0.00	19.61	13.99	41.64
I.M.R.F./Soc. Sec. Fund		ATH/ACT	105.60	8.80	0.00	0.00	61.60	44.00	41.67
I.M.R.F./Soc. Sec. Fund		ATH/ACT	30.48	2.54	0.00	0.00	17.78	12.70	41.67
I.M.R.F./Soc. Sec. Fund		ATH/ACT	48.96	4.08	0.00	0.00	22.40	26.56	54.25
I.M.R.F./Soc. Sec. Fund		ATH/ACT	31.92	2.66	0.00	0.00	18.92	13.00	40.73
I.M.R.F./Soc. Sec. Fund		ATH/ACT	162.00	13.49	0.00	0.00	95.38	66.62	41.12
I.M.R.F./Soc. Sec. Fund		ATH/ACT	77.52	6.46	0.00	0.00	45.52	32.00	41.28
I.M.R.F./Soc. Sec. Fund		50 E 1500 2140 70 300	0.00	8.53	0.00	0.00	-53.77	53.77	0.00
I.M.R.F./Soc. Sec. Fund		ATH/ACT	0.00	0.00	0.00	0.00	-3.09	3.09	0.00
I.M.R.F./Soc. Sec. Fund		ATH/ACT	42.48	3.54	0.00	0.00	25.14	17.34	40.82

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
I.M.R.F./Soc. Sec. Fund		ATH/ACT	41.76	3.48	0.00	0.00	24.65	17.11	40.97
I.M.R.F./Soc. Sec. Fund		ATH/ACT	87.36	7.28	0.00	0.00	51.26	36.10	41.32
I.M.R.F./Soc. Sec. Fund		ATH/ACT	41.76	3.48	0.00	0.00	24.66	17.10	40.95
I.M.R.F./Soc. Sec. Fund		ATH/ACT	0.00	0.00	0.00	0.00	-3.81	3.81	0.00
I.M.R.F./Soc. Sec. Fund		ATH/ACT	57.84	4.82	0.00	0.00	34.13	23.71	40.99
I.M.R.F./Soc. Sec. Fund		50 E 1500 2140 70 300	39.60	3.30	0.00	0.00	23.08	16.52	41.72
I.M.R.F./Soc. Sec. Fund		50 E 1500 2140 70 300	0.00	0.00	0.00	0.00	-24.62	24.62	0.00
I.M.R.F./Soc. Sec. Fund		ATH/ACT	24.72	2.06	0.00	0.00	14.42	10.30	41.67
I.M.R.F./Soc. Sec. Fund		50 E 1500 2140 70 300	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund		ATH/ACT	29.52	2.46	0.00	0.00	17.22	12.30	41.67
I.M.R.F./Soc. Sec. Fund		ATH/ACT	66.24	5.52	0.00	0.00	41.74	24.50	255 36.99
I.M.R.F./Soc. Sec. Fund		ATH/ACT	75.60	6.30	0.00	0.00	38.91	36.69	48.53
I.M.R.F./Soc. Sec. Fund		ATH/ACT	29.52	2.46	0.00	0.00	17.22	12.30	41.67
I.M.R.F./Soc. Sec. Fund		50 E 1500 2140 70 300	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund		ATH/ACT	71.52	5.96	0.00	0.00	45.14	26.38	36.88
I.M.R.F./Soc. Sec. Fund		ATH/ACT	33.36	2.78	0.00	0.00	19.46	13.90	41.67
I.M.R.F./Soc. Sec. Fund		ATH/ACT	0.00	0.00	0.00	0.00	-421.39	421.39	0.00
I.M.R.F./Soc. Sec. Fund		50 E 1500 2140 70 300	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund		ATH/ACT	36.48	3.04	0.00	0.00	21.28	15.20	41.67
I.M.R.F./Soc. Sec. Fund		50 E 1500 2140 70 300	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50-1600-	SUMMER SCHOOL SALARY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50-1600-	SUMMER SCHOOL SALARY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	51600214	SUMMER SCHOOL	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50-1700-	SUMMER DR ED SALARY	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
I.M.R.F./Soc. Sec. Fund	50-1700-	SUMMER DR ED SALARY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	5170021430	SUMMER DR ED	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	5170021421	DRIVER ED MEDICARE	5,918.88	493.25	0.00	0.00	3,481.09	2,437.79	41.19
I.M.R.F./Soc. Sec. Fund	51900212	PROJ IND SECY IMRF	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund		PROJ IND SECY IMRF	3,395.52	282.96	0.00	0.00	1,995.08	1,400.44	41.24
I.M.R.F./Soc. Sec. Fund	51900213	PROJ IND SECY FICA	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund		PROJ IND SECY FICA	1,822.80	151.90	0.00	0.00	1,071.97	750.83	41.19
I.M.R.F./Soc. Sec. Fund	51900214	PROJ IND SECY MEDICARE	1,422.24	121.10	0.00	0.00	830.69	591.55	41.59
I.M.R.F./Soc. Sec. Fund		PROJ IND SECY MEDICARE	426.24	35.52	0.00	0.00	250.65	175.59	41.20
I.M.R.F./Soc. Sec. Fund	50-2100-	MAIN OFFICE SECY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund		MAIN OFFICE SECY	3,837.84	298.20	0.00	0.00	2,355.45	1,482.39	256 38.63
I.M.R.F./Soc. Sec. Fund	521002121	PROJ IND DIR SECY IMRF	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50-2100-	DIR OF STUDENT SERV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50-2100-	MAIN OFFICE SECY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund		MAIN OFFICE SECY	2,321.52	180.38	0.00	0.00	1,424.84	896.68	38.62
I.M.R.F./Soc. Sec. Fund	521002131	PROJ IND DIR SECY FICA	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50-2100-	DIR OF STUDENT SERV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	52100214	ASST PRIN-LEARN MED	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund		MAIN OFFICE SECY	542.88	42.18	0.00	0.00	333.21	209.67	38.62
I.M.R.F./Soc. Sec. Fund	50-2100-	DIR STUDENT SERV. SA	1,876.56	156.38	0.00	0.00	1,094.66	781.90	41.67
I.M.R.F./Soc. Sec. Fund	52100215	DIR OF STUD SER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50-2110-212	TITLE 1 SALARIES IMRF	2,227.92	179.26	0.00	0.00	1,306.02	921.90	41.38
I.M.R.F./Soc. Sec. Fund	50-2110-213	TITLE 1 SALARIES FICA	1,347.60	108.43	0.00	0.00	789.97	557.63	41.38
I.M.R.F./Soc. Sec. Fund	50-2110-214	TITLE 1 SALARIES	593.28	48.54	0.00	0.00	347.46	245.82	41.43

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
I.M.R.F./Soc. Sec. Fund	52113214	SOCIAL WORKER	3,761.52	271.50	0.00	0.00	2,420.63	1,340.89	35.65
I.M.R.F./Soc. Sec. Fund		50 E 2120 0000 00 000	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund		50 E 2120 1100 00 300	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund		50 E 2120 1100 00 300	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50-2120-	GUIDANCE SALARY (RM)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50-2120-	GUIDANCE SALARY (FR)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	52120214	GUIDANCE MEDICARE	8,103.60	591.92	0.00	0.00	4,987.26	3,116.34	38.46
I.M.R.F./Soc. Sec. Fund	521252120	REGISTRAR IMRF	5,280.00	375.83	0.00	0.00	3,091.25	2,188.75	41.45
I.M.R.F./Soc. Sec. Fund	521252121	STDNT CENTER IMRF	4,841.04	627.98	0.00	0.00	2,598.39	2,242.65	46.33
I.M.R.F./Soc. Sec. Fund	521252122	ASST REGISTRAR IMRF	3,573.12	284.16	0.00	0.00	2,072.38	1,500.74	42.00
I.M.R.F./Soc. Sec. Fund	52125213	REGISTRAR FICA	2,865.60	199.98	0.00	0.00	1,667.58	1,198.02	257 41.81
I.M.R.F./Soc. Sec. Fund	521252131	STDNT CENTER FICA	2,900.88	377.58	0.00	0.00	1,549.27	1,351.61	46.59
I.M.R.F./Soc. Sec. Fund	521252132	ASST REGISTRAR FICA	2,161.44	171.87	0.00	0.00	1,253.69	907.75	42.00
I.M.R.F./Soc. Sec. Fund	52125214	CAREER CENTER	670.08	46.76	0.00	0.00	389.91	280.17	41.81
I.M.R.F./Soc. Sec. Fund		ACAD RESOURCE CTR	678.24	88.29	0.00	0.00	362.19	316.05	46.60
I.M.R.F./Soc. Sec. Fund		ASST REGISTRAR	505.44	40.20	0.00	0.00	293.13	212.31	42.00
I.M.R.F./Soc. Sec. Fund		50 E 2130 0000 00 000	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund		50 E 2130 1100 00 300	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund		50 E 2130 1100 00 300	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	52134212	NURSE IMRF	5,166.48	429.42	0.00	0.00	3,437.78	1,728.70	33.46
I.M.R.F./Soc. Sec. Fund	521342122	NURSE IMRF S.C.	3,642.48	303.54	0.00	0.00	2,140.22	1,502.26	41.24
I.M.R.F./Soc. Sec. Fund	52134213	NURSE FICA	4,206.48	259.77	0.00	0.00	3,115.74	1,090.74	25.93
I.M.R.F./Soc. Sec. Fund	521342132	NURSE FICA S.C.	2,203.44	183.62	0.00	0.00	1,294.70	908.74	41.24
I.M.R.F./Soc. Sec. Fund	50-2134-	NURSE SALARY (MR)	983.52	60.73	0.00	0.00	728.49	255.03	25.93

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
I.M.R.F./Soc. Sec. Fund	50-2134-	NURSE SALARY S.C. (MR)	515.28	42.94	0.00	0.00	302.77	212.51	41.24
I.M.R.F./Soc. Sec. Fund		50 E 2140 0000 00 000	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund		50 E 2140 1100 00 300	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund		50 E 2140 1100 00 300	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50-2140-214	PSYCHOLOGIST SALARY	2,807.04	178.76	0.00	0.00	1,862.81	944.23	33.64
I.M.R.F./Soc. Sec. Fund	50-2190-	CSBO SALARY IMRF	0.00	-431.73	0.00	0.00	-983.36	983.36	0.00
I.M.R.F./Soc. Sec. Fund	50-2190-	CSBO SALARY FICA	3,593.04	0.00	0.00	0.00	2,459.70	1,133.34	31.54
I.M.R.F./Soc. Sec. Fund	52190214	BUSINESS MGR MEDICARE	840.48	70.04	0.00	0.00	484.02	356.46	42.41
I.M.R.F./Soc. Sec. Fund	50-2210-	PROF. DEVELOPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50-2210-	DIR C/I SEC. SALARY IMRF	3,683.28	322.82	0.00	0.00	2,159.37	1,523.91	41.37
I.M.R.F./Soc. Sec. Fund	50-2210-	PROF. DEVELOPMENT	0.00	0.00	0.00	0.00	0.00	0.00	258 0.00
I.M.R.F./Soc. Sec. Fund	50-2210-	DIR C/I SEC. SALARY (FR)	2,085.84	183.42	0.00	0.00	1,213.65	872.19	41.81
I.M.R.F./Soc. Sec. Fund		50 E 2210 2140 00 000	0.00	0.00	0.00	0.00	-16.58	16.58	0.00
I.M.R.F./Soc. Sec. Fund	50-2210-	DIRECTOR C/I SALARY	1,692.00	141.00	0.00	0.00	823.91	868.09	51.31
I.M.R.F./Soc. Sec. Fund		DIRECTOR C/I SEC	487.92	42.90	0.00	0.00	283.92	204.00	41.81
I.M.R.F./Soc. Sec. Fund	52212214	CURR DEVLOP/LEARN OBJ	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	52213212	STAFF DEVELOPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	52213213	STAFF DEVELOPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	52213214	TYPE 75 MEDICARE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	52222212	LIBRARY IMRF	5,334.96	432.69	0.00	0.00	3,146.64	2,188.32	41.02
I.M.R.F./Soc. Sec. Fund	522222122	LIBRARY IMRF S.C.	2,739.84	228.32	0.00	0.00	1,609.73	1,130.11	41.25
I.M.R.F./Soc. Sec. Fund	52222213	LIBRARY FICA	3,227.04	261.73	0.00	0.00	1,903.35	1,323.69	41.02
I.M.R.F./Soc. Sec. Fund	522222132	LIB ASST FICA S.C.	1,525.68	127.14	0.00	0.00	896.94	628.74	41.21
I.M.R.F./Soc. Sec. Fund	52222214	LIBRARY MEDICARE	754.56	61.20	0.00	0.00	445.01	309.55	41.02

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
I.M.R.F./Soc. Sec. Fund		LIB ASST FICA	723.84	60.32	0.00	0.00	392.48	331.36	45.78
I.M.R.F./Soc. Sec. Fund	522222142	LIB ASST MEDICARE S.C.	356.88	29.74	0.00	0.00	209.83	147.05	41.20
I.M.R.F./Soc. Sec. Fund	52225212	TECH IMRF	9,433.20	786.10	0.00	0.00	5,502.70	3,930.50	41.67
I.M.R.F./Soc. Sec. Fund		LIB ASST IMRF	7,216.56	601.38	0.00	0.00	4,175.84	3,040.72	42.14
I.M.R.F./Soc. Sec. Fund	522252122	TECH IMRF S.C.	6,575.04	555.93	0.00	0.00	4,039.70	2,535.34	38.56
I.M.R.F./Soc. Sec. Fund	52225213	TECH FICA	5,452.08	454.35	0.00	0.00	2,552.22	2,899.86	53.19
I.M.R.F./Soc. Sec. Fund		LIB ASST FICA	4,223.04	351.92	0.00	0.00	2,442.98	1,780.06	42.15
I.M.R.F./Soc. Sec. Fund	522252132	TECH ASST FICA S.C.	3,959.52	334.81	0.00	0.00	2,433.30	1,526.22	38.55
I.M.R.F./Soc. Sec. Fund	52225214	TECH/CYBRARY AIDE	1,275.12	106.26	0.00	0.00	596.90	678.22	53.19
I.M.R.F./Soc. Sec. Fund		TECH ASST MEDICARE	987.60	82.30	0.00	0.00	571.31	416.29	42.15
I.M.R.F./Soc. Sec. Fund	50-2225-	TECH ASST SALARY S.C.	926.16	78.31	0.00	0.00	569.19	356.97	259 38.54
I.M.R.F./Soc. Sec. Fund	50-2300-212	TEST PROCTOR IMRF	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50-2300-213	TEST PROCTOR FICA	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50-2300-214	TEST PROCTOR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	52310213	BOARD OF ED FICA	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	52310214	BOARD OF ED MEDICARE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	52312212	BOARD SECY IMRF	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	52312213	BOARD SECY FICA	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	52313214	PERFORMANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	52321212	SUPT SECY IMRF	5,305.92	442.16	0.00	0.00	3,210.00	2,095.92	39.50
I.M.R.F./Soc. Sec. Fund	52321213	SUPT SECY FICA	2,769.84	230.82	0.00	0.00	1,634.56	1,135.28	40.99
I.M.R.F./Soc. Sec. Fund	52321214	SUPT SECY MEDICARE	647.76	53.98	0.00	0.00	382.25	265.51	40.99
I.M.R.F./Soc. Sec. Fund		SUPT MEDICARE	2,921.04	243.42	0.00	0.00	1,703.94	1,217.10	41.67
I.M.R.F./Soc. Sec. Fund	52367212	CAMPUS MONITOR IMRF	20,505.36	0.00	0.00	0.00	15,078.96	5,426.40	26.46

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
I.M.R.F./Soc. Sec. Fund		NURSE IMRF	463.68	0.00	0.00	0.00	382.76	80.92	17.45
I.M.R.F./Soc. Sec. Fund		DEANS SECY IMRF	1,269.60	0.00	0.00	0.00	958.60	311.00	24.50
I.M.R.F./Soc. Sec. Fund	52367213	CAMPUS MONITOR FICA	10,922.88	0.00	0.00	0.00	8,010.63	2,912.25	26.66
I.M.R.F./Soc. Sec. Fund		NURSE FICE	280.32	0.00	0.00	0.00	231.40	48.92	17.45
I.M.R.F./Soc. Sec. Fund		DEANS SECY FICA	651.12	0.00	0.00	0.00	496.97	154.15	23.67
I.M.R.F./Soc. Sec. Fund	52367214	CAMPUS MONITOR	2,554.32	0.00	0.00	0.00	1,873.23	681.09	26.66
I.M.R.F./Soc. Sec. Fund		NURSE MEDICARE	65.76	0.00	0.00	0.00	54.30	11.46	17.43
I.M.R.F./Soc. Sec. Fund		DEANS SECY MEDICARE	743.28	0.00	0.00	0.00	568.64	174.64	23.50
I.M.R.F./Soc. Sec. Fund	52410212	PRINCIPAL SECY IMRF	4,161.36	346.78	0.00	0.00	2,427.46	1,733.90	41.67
I.M.R.F./Soc. Sec. Fund		AP SECY IMRF	5,666.40	472.20	0.00	0.00	3,305.40	2,361.00	41.67
I.M.R.F./Soc. Sec. Fund	52140213	PRINCIPAL SECY FICA	2,406.00	200.52	0.00	0.00	1,403.41	1,002.59	260 41.67
I.M.R.F./Soc. Sec. Fund		AP SECY FICA	3,280.80	273.40	0.00	0.00	1,913.80	1,367.00	41.67
I.M.R.F./Soc. Sec. Fund	52410214	PRINCIPAL SECY	562.56	46.90	0.00	0.00	328.08	234.48	41.68
I.M.R.F./Soc. Sec. Fund		PRINCIPAL MEDICARE	1,992.48	166.04	0.00	0.00	1,162.28	830.20	41.67
I.M.R.F./Soc. Sec. Fund		AP SECY MEDICARE	767.28	63.94	0.00	0.00	447.58	319.70	41.67
I.M.R.F./Soc. Sec. Fund		ASST PRINCIPAL	1,695.60	141.30	0.00	0.00	984.75	710.85	41.92
I.M.R.F./Soc. Sec. Fund		DEANS MEDICARE	4,140.48	346.92	0.00	0.00	2,473.25	1,667.23	40.27
I.M.R.F./Soc. Sec. Fund	524102142	PRINCIPAL MEDICARE S.C.	1,522.56	126.88	0.00	0.00	888.16	634.40	41.67
I.M.R.F./Soc. Sec. Fund	52490212	DEANS SECY IMRF	6,355.68	548.32	0.00	0.00	3,692.67	2,663.01	41.90
I.M.R.F./Soc. Sec. Fund	52490213	DEANS SECY FICA	3,320.40	287.98	0.00	0.00	1,941.06	1,379.34	41.54
I.M.R.F./Soc. Sec. Fund	52490214	DEANS OFFICE MEDICARE	776.40	67.35	0.00	0.00	453.85	322.55	41.54
I.M.R.F./Soc. Sec. Fund	50-2510-	CSBO SALARY IMRF	0.00	-863.58	0.00	0.00	-1,967.06	1,967.06	0.00
I.M.R.F./Soc. Sec. Fund	50-2510-	CSBO SALARY FICA	7,187.28	0.00	0.00	0.00	4,920.29	2,266.99	31.54
I.M.R.F./Soc. Sec. Fund	52510214	CSBO MEDICARE	1,680.72	140.06	0.00	0.00	967.90	712.82	42.41

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
I.M.R.F./Soc. Sec. Fund	52525212	BOOKKEEPER IMRF	20,128.56	1,708.06	0.00	0.00	12,501.94	7,626.62	37.89
I.M.R.F./Soc. Sec. Fund	52525213	BOOKKEEPER FICA	11,949.12	1,014.31	0.00	0.00	7,431.88	4,517.24	37.80
I.M.R.F./Soc. Sec. Fund		BOOKKEEPER MEDICARE	2,794.56	237.22	0.00	0.00	1,738.10	1,056.46	37.80
I.M.R.F./Soc. Sec. Fund	52540212	CUSTODIAN IMRF	2,405.28	128.82	0.00	0.00	1,842.30	562.98	23.41
I.M.R.F./Soc. Sec. Fund		CUSTODIAN IMRF	56,540.88	4,998.33	0.00	0.00	32,768.22	23,772.66	42.05
I.M.R.F./Soc. Sec. Fund	525402122	CUSTODIAN IMRF S.C.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	52540213	CUSTODIAN FICA	1,454.64	77.92	0.00	0.00	1,114.12	340.52	23.41
I.M.R.F./Soc. Sec. Fund		CUSTODIAN FICA	35,878.32	3,147.76	0.00	0.00	20,983.89	14,894.43	41.51
I.M.R.F./Soc. Sec. Fund	525402132	CUSTODIAN FICA S.C.	1,933.92	20.14	0.00	0.00	1,598.64	335.28	17.34
I.M.R.F./Soc. Sec. Fund	50-2540-	CUSTODIANS SALARY	340.32	18.21	0.00	0.00	260.68	79.64	23.40
I.M.R.F./Soc. Sec. Fund		CUSTODIANS MEDICARE	8,390.88	736.18	0.00	0.00	4,928.05	3,462.83	261 41.27
I.M.R.F./Soc. Sec. Fund		50 E 2540 2140 00 302	452.16	4.71	0.00	0.00	373.75	78.41	17.34
I.M.R.F./Soc. Sec. Fund	52541212	SUMMER CUSTODIAN	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	52541213	SUMMER CUSTODIAN FICA	0.00	0.00	0.00	0.00	-538.97	538.97	0.00
I.M.R.F./Soc. Sec. Fund		SUMMER CUSTODIAN	0.00	0.00	0.00	0.00	-126.04	126.04	0.00
I.M.R.F./Soc. Sec. Fund	52550212	TRANS SECY IMRF	11,863.44	290.61	0.00	0.00	9,367.95	2,495.49	21.04
I.M.R.F./Soc. Sec. Fund		50 E 2550 2120 00 300	0.00	233.46	0.00	0.00	-1,378.30	1,378.30	0.00
I.M.R.F./Soc. Sec. Fund		BUS DRIVER OOD ROUTE	51,182.88	4,692.50	0.00	0.00	29,694.25	21,488.63	41.98
I.M.R.F./Soc. Sec. Fund		BUS DRIVER REG ROUTE	48,605.04	4,590.37	0.00	0.00	28,517.02	20,088.02	41.33
I.M.R.F./Soc. Sec. Fund		BOOKKEEPER IMRF	678.00	56.50	0.00	0.00	395.50	282.50	41.67
I.M.R.F./Soc. Sec. Fund		BUS AID OOD IMRF	3,065.04	403.65	0.00	0.00	1,280.08	1,784.96	58.24
I.M.R.F./Soc. Sec. Fund		FULL TIME DRIVER IMRF	3,420.96	687.18	0.00	0.00	948.27	2,472.69	72.28
I.M.R.F./Soc. Sec. Fund	52550213	TRANS SECY FICA	7,139.52	170.88	0.00	0.00	5,624.30	1,515.22	21.22
I.M.R.F./Soc. Sec. Fund		50 E 2550 2130 00 300	0.00	143.66	0.00	0.00	-846.71	846.71	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
I.M.R.F./Soc. Sec. Fund		BUS DRIVER OOD ROUTE	31,099.92	2,953.45	0.00	0.00	17,812.55	13,287.37	42.72
I.M.R.F./Soc. Sec. Fund		BUS DRIVER REG ROUTE	36,584.16	3,083.86	0.00	0.00	23,007.01	13,577.15	37.11
I.M.R.F./Soc. Sec. Fund		BOOKKEEPER FICA	387.84	32.32	0.00	0.00	226.24	161.60	41.67
I.M.R.F./Soc. Sec. Fund		BUS AID OOD FICA	2,763.36	357.68	0.00	0.00	1,068.21	1,695.15	61.34
I.M.R.F./Soc. Sec. Fund		FULL TIME DRIVER FICA	1,998.00	406.61	0.00	0.00	539.78	1,458.22	72.98
I.M.R.F./Soc. Sec. Fund		TRANS SECY MEDICARE	1,669.92	39.95	0.00	0.00	1,315.77	354.15	21.21
I.M.R.F./Soc. Sec. Fund		50 E 2550 2140 00 300	0.00	33.61	0.00	0.00	-198.04	198.04	0.00
I.M.R.F./Soc. Sec. Fund		BUS DRIVER OOD ROUTE	7,272.72	690.73	0.00	0.00	4,165.34	3,107.38	42.73
I.M.R.F./Soc. Sec. Fund		BUS DRIVER REG ROUTE	8,556.72	721.23	0.00	0.00	5,381.38	3,175.34	37.11
I.M.R.F./Soc. Sec. Fund		BOOKKEEPER MEDICARE	90.72	7.56	0.00	0.00	52.92	37.80	41.67
I.M.R.F./Soc. Sec. Fund		BUS AID OOD MEDICARE	646.08	83.65	0.00	0.00	249.63	396.45	262 61.36
I.M.R.F./Soc. Sec. Fund		FULL TIME DRIVER	467.28	95.10	0.00	0.00	126.24	341.04	72.98
I.M.R.F./Soc. Sec. Fund	52554212	BUS MECHANIC IMRF	11,887.68	841.01	0.00	0.00	7,849.72	4,037.96	33.97
I.M.R.F./Soc. Sec. Fund		TRANS DIRECTORS IMRF	7,688.88	640.74	0.00	0.00	6,361.65	1,327.23	17.26
I.M.R.F./Soc. Sec. Fund	52554213	BUS MECHANIC FICA	6,750.72	472.06	0.00	0.00	4,274.64	2,476.08	36.68
I.M.R.F./Soc. Sec. Fund		TRANS DIRECTORS FICA	4,577.04	381.42	0.00	0.00	3,920.31	656.73	14.35
I.M.R.F./Soc. Sec. Fund		BUS MECHANIC MEDICARE	1,578.72	110.40	0.00	0.00	1,073.31	505.41	32.01
I.M.R.F./Soc. Sec. Fund		TRANS DIRECTORS	1,070.40	89.20	0.00	0.00	751.72	318.68	29.77
I.M.R.F./Soc. Sec. Fund	52632212	INTERNAL INFO IMRF	2,851.92	238.60	0.00	0.00	1,672.45	1,179.47	41.36
I.M.R.F./Soc. Sec. Fund	52632213	INTERNAL INFO FICA	1,523.76	127.56	0.00	0.00	894.17	629.59	41.32
I.M.R.F./Soc. Sec. Fund	52632214	INTERNAL INFO MEDICARE	356.40	29.84	0.00	0.00	209.15	147.25	41.32
I.M.R.F./Soc. Sec. Fund	52633212	PUBLIC INFO IMRF	7,350.96	612.58	0.00	0.00	4,288.06	3,062.90	41.67
I.M.R.F./Soc. Sec. Fund	52633213	PUBLIC INFO FICA	4,446.48	370.54	0.00	0.00	2,593.78	1,852.70	41.67
I.M.R.F./Soc. Sec. Fund		PUBLIC INFO MEDICARE	1,039.92	86.66	0.00	0.00	606.62	433.30	41.67

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
I.M.R.F./Soc. Sec. Fund	53200212	WELLNESS CENTER IMRF	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	53200213	WELLNESS CENTER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	532002131	WELLNESS CENTER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	53200214	WELLNESS CENTER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50-4100-	TITLE I SALARY (RM)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50-4100-	TITLE I SALARY (FR)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	54120214	SPEC ED HB MEDICARE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50-481-212-	IMRF (RM)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50-481-212-	IMRF (RM)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50-481-213-	IMRF (FR)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50-481-213-	IMRF (FR)	0.00	0.00	0.00	0.00	0.00	0.00	263 0.00
50 - -----			925,096.56	75,300.59	0.00	0.00	552,852.61	372,243.95	
5- - -----			925,096.56	75,300.59	0.00	0.00	552,852.61	372,243.95	
Capital Projects Fund or	62530500	FAC ACQ & CONSTR SERV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Projects Fund or	62530501	FAC ACQ & CONSTR SERV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Projects Fund or	62532390	REIMB EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Projects Fund or	62532520	TRANS BULDING	0.00	0.00	0.00	0.00	-25,000.00	25,000.00	0.00
Capital Projects Fund or	62532530	SIGNALIZATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Projects Fund or	62533316	A & E FEES/ 2011	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Projects Fund or	62533314	TCC CONST FEES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Projects Fund or	62533310	A & E FEES/PROJECT 2279	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Projects Fund or	62533311	A & E FEES/PROJECT 2299	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Projects Fund or	62533312	A & E FEES/PROJECT 2386	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Projects Fund or	62533313	A & E FEES/PROJECT 6003	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Capital Projects Fund or	62533315	A & E FEES/2009	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Projects Fund or	62533320	A & E FEES/PROJECT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Projects Fund or	62533318	LEGAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Projects Fund or	62533319	PROF TECH SERV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Projects Fund or	62533390	OTHER PUR SERV-STRC	0.00	0.00	0.00	0.00	-2,841.00	2,841.00	0.00
Capital Projects Fund or	62533391	OTHER PUR SERV-STRC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Projects Fund or	62535315	BLDRS RISK COVERAGE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Projects Fund or	62535325	CAPITAL IMPROVEMENT	5,000,000.00	110,431.45	35,723.58	0.00	4,783,131.64	181,144.78	3.62
Capital Projects Fund or	62535323	BLEACHER REPAIR &	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Projects Fund or	62535324	CENTRAL PAC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Projects Fund or	62535523	BLEACHER CAPITAL	0.00	0.00	0.00	0.00	0.00	0.00	264 0.00
Capital Projects Fund or	62535525	CAPITAL IMPROVEMENTS	0.00	0.00	0.00	0.00	-14,627.66	14,627.66	0.00
Capital Projects Fund or	62535554	CONTINGENCY COSTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Projects Fund or	62535555	CONSTR COSTS #6003	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Projects Fund or	62535559	CONSTRUCTION COST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Projects Fund or	62535558	TRANSPORTATION COST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Projects Fund or	62535558	CONSTRUCTION COST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Projects Fund or	62535550	CONSTR COSTS #2279	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Projects Fund or	62535551	CONSTR COSTS #2299	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Projects Fund or	62535552	CONTINGENCY COSTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Projects Fund or	62535553	CONTINGENCY COSTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Projects Fund or	62535556	FF & E COSTS #6003	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Projects Fund or	62535557	CONSTR COSTS/2009	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Projects Fund or	68140	TRANS OF INTEREST	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Capital Projects Fund or	68180611	PERM TRANS FROM W/C	0.00	0.00	0.00	0.00	0.00	0.00	0.00
60 - -----			5,000,000.00	110,431.45	35,723.58	0.00	4,740,662.98	223,613.44	
6- - -----			5,000,000.00	110,431.45	35,723.58	0.00	4,740,662.98	223,613.44	
Working Cash Fund	78180611	PERM TRANS FROM W/C	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Working Cash Fund	78180710	PERM TRANS OF W/C-	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Working Cash Fund	78990	OTHER USES NOT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
70 - -----			0.00	0.00	0.00	0.00	0.00	0.00	
7- - -----			0.00	0.00	0.00	0.00	0.00	0.00	
Tort Immunity and	81130100	CAMPUS MONITOR	50,000.00	19,328.64	0.00	0.00	-38,945.51	88,945.51	177.89
Tort Immunity and	81130101	NURSE SALARY	45,000.00	376.36	0.00	0.00	43,340.97	1,659.03	3.69
Tort Immunity and	81130102	DEANS SALARY	50,000.00	4,696.15	0.00	0.00	27,257.11	22,742.89	265 45.49
Tort Immunity and		80 E 1130 2110 00 300	0.00	442.43	0.00	0.00	-887.79	887.79	0.00
Tort Immunity and		DIST 111 GROUP MEDICAL	24,000.00	2,729.48	0.00	0.00	-9,482.12	33,482.12	139.51
Tort Immunity and		80 E 1130 2220 00 300	0.00	7,275.68	0.00	0.00	-14,615.26	14,615.26	0.00
Tort Immunity and		80 E 1130 2220 00 300	0.00	0.43	0.00	0.00	-0.87	0.87	0.00
Tort Immunity and		80 E 1130 2220 00 300	0.00	1,600.33	0.00	0.00	-3,200.67	3,200.67	0.00
Tort Immunity and		DIST 111 GROUP DENTAL	27,043.44	123.97	0.00	0.00	25,682.02	1,361.42	5.03
Tort Immunity and		80 E 1130 2230 00 300	0.00	28.18	0.00	0.00	-56.36	56.36	0.00
Tort Immunity and		80 E 2110 0000 00 000	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Tort Immunity and		80 E 2220 0000 00 000	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Tort Immunity and	82310200	BOARD OF ED-OTHER	1,780.58	0.00	0.00	0.00	1,780.58	0.00	0.00
Tort Immunity and	82310318	ATTORNEY FEES	20,000.00	10,449.41	0.00	368.00	-57,761.81	77,393.81	386.97
Tort Immunity and	82362381	WORK COMP PREMIUMS	31,000.00	15,494.00	0.00	15,494.00	-46,470.00	61,976.00	199.92
Tort Immunity and	82363380	UNEMPLOYMENT INS	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Expenditure Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Tort Immunity and	82364382	PROPERTY INLAND	62,000.00	0.00	0.00	0.00	62,000.00	0.00	0.00
Tort Immunity and	82364383	GEN LIABILITY INS	180,000.00	0.00	0.00	0.00	180,000.00	0.00	0.00
Tort Immunity and	82364384	SLEO/SMM	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Tort Immunity and	82364385	UMBRELLA	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Tort Immunity and	82364386	STUDENT CATASTROPHIC	195,522.00	0.00	0.00	0.00	192,422.00	3,100.00	1.59
Tort Immunity and	82365395	SAFETY/INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Tort Immunity and	82365390	EVENT SECURITY P.S.	15,000.00	5,095.52	0.00	1,064.00	2,165.10	11,770.90	78.47
Tort Immunity and	82365391	SRO	2,834.67	0.00	0.00	0.00	0.00	2,834.67	100.00
Tort Immunity and	82365393	BUILD REPAIR MAINT/FIRE	16,500.00	4,844.63	0.00	876.50	-1,569.48	17,192.98	104.20
Tort Immunity and	82365394	BUILD REPAIR/COMM	15,000.00	0.00	0.00	0.00	15,000.00	0.00	0.00
Tort Immunity and	823653922	SRO - S.C.	95,000.00	0.00	0.00	12,421.63	57,379.24	25,199.13	266 26.53
Tort Immunity and	82367110	CAMPUS MONITOR SUB	250,000.00	0.00	0.00	0.00	250,000.00	0.00	0.00
Tort Immunity and	82367130	CAMPUS MON. EXTRA	4,000.00	0.00	0.00	0.00	4,000.00	0.00	0.00
Tort Immunity and	82367211	DEANS TRS	60,000.00	0.00	0.00	0.00	60,000.00	0.00	0.00
Tort Immunity and		DEANS TRS	1,037.52	0.00	0.00	0.00	-220.10	1,257.62	121.21
Tort Immunity and	80-2367-	DEANS SALARY (BCE-P)	18,715.76	0.00	0.00	0.00	-3,669.79	22,385.55	119.61
Tort Immunity and		80 E 2367 2220 00 300	0.22	0.00	0.00	0.00	-0.71	0.93	422.73
Tort Immunity and		DEANS INS	5,500.00	0.00	0.00	0.00	386.11	5,113.89	92.98
Tort Immunity and		DEANS DENTAL	80,000.00	0.00	0.00	0.00	79,905.38	94.62	0.12
Tort Immunity and	82542301	BUILDING SECURITY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Tort Immunity and	82542320	BUILDING INSPECTIONS	0.00	500.00	0.00	0.00	-500.00	500.00	0.00
Tort Immunity and	82546410	SECURITY SUPPLIES	27,000.00	14,497.00	0.00	0.00	-14,356.49	41,356.49	153.17
Tort Immunity and	825464102	SECURITY SUPPLIES	25,000.00	0.00	0.00	0.00	25,000.00	0.00	0.00
Tort Immunity and	82546540	SECURITY EQUIPMENT	5,000.00	2,571.87	54,508.28	0.00	-67,512.82	18,004.54	360.09

Expenditure Report

Fiscal Year: 2021-2022
 Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account	Account Description	Revised Budget	MTD Activity	Encumbrance	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Tort Immunity and	825465402	SECURITY EQUIPMENT	15,000.00	0.00	0.00	0.00	15,000.00	0.00	0.00
80 - -----			1,321,934.19	90,054.08	54,508.28	30,224.13	782,068.73	455,133.05	
8- - -----			1,321,934.19	90,054.08	54,508.28	30,224.13	782,068.73	455,133.05	
Fire Prevention & Safety	92542310	LIFE SAFETY A & E	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Fire Prevention & Safety	92542311	SAFETY CONSULTATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Fire Prevention & Safety	92542312	GAVC PROJECT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Fire Prevention & Safety	92542530	LIFE SAFETY REPAIRS	2,000,000.00	0.00	0.00	0.00	2,000,000.00	0.00	0.00
Fire Prevention & Safety	92542531	LIFE SAFETY - ROOFING	0.00	0.00	0.00	0.00	0.00	0.00	0.00
90 - -----			2,000,000.00	0.00	0.00	0.00	2,000,000.00	0.00	
9- - -----			2,000,000.00	0.00	0.00	0.00	2,000,000.00	0.00	
Account Monthly Activity Grand Totals:			62,147,469.11	6,953,383.21	519,267.15	886,822.04	35,613,580.80	25,127,799.12	267

Revenue Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account Number	Account Description	Revised Budget	Monthly Activity	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	10 R 1110 0000 00 000 000000	PRIOR YEAR TAXES	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 1111 0000 00 000 000000	GRUNDY CO TAXES	7,292,016.00	190,936.92	51.00	170,727.08	7,121,237.92	97.66
Education Fund	10 R 1112 0000 00 000 000000	KENDALL CO TAXES	1,031,061.24	9,466.36	0.00	12,124.39	1,018,936.85	98.82
Education Fund	10 R 1113 0000 00 000 000000	WILL CO TAXES	5,698,988.00	485,589.12	0.00	530,091.21	5,168,896.79	90.70
Education Fund	10 R 1114 0000 00 000 000000	GRUNDY CO EDPA SURPLUS	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 1122 0000 00 000 000000	KENDALL CO - EARLY DISTR	1,153,484.00	0.00		1,153,484.00	0.00	0.00
Education Fund	10 R 1123 0000 00 000 000000	WILL CO - EARLY DISTR	5,570,354.00	0.00		5,570,354.00	0.00	0.00
Education Fund	10 R 1210 0000 00 000 000000	MOBILE HOME TAX	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 1211 0000 00 000 000000	MOBILE HOME TAX SPECIAL ED	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 1211 0000 00 000 000001	GRUNDY CO TORT	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 1212 0000 00 000 000000	MOBILE HOME TAX - LEASE	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 1212 0000 00 000 000001	KENDALL CO TORT	0.00	0.00		0.00	0.00	269 0.00
Education Fund	10 R 1213 0000 00 000 000000	WILL CO TORT	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 1222 0000 00 000 000000	KENDALL CO TORT-EARLY DISTR	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 1223 0000 00 000 000000	WILL CO TORT-EARLY DISTR	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 1230 0000 00 000 000000	CPPRT	567,435.00	0.00	0.00	293,299.44	274,135.56	48.31
Education Fund	10 R 1290 0000 00 000 000000	PAYMENTS IN LIEU OF TAXES	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 1291 0000 00 000 000000	LAG FEES	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 1292 0000 00 000 000000	PAYMENT IN LIEU OF TAXES SP ED	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 1293 0000 00 000 000000	PAYMENT IN LIEU OF TAXES LEASE	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 1311 0000 00 000 000000	NON-RESIDENT TUITION	12,000.00	0.00		12,000.00	0.00	0.00
Education Fund	10 R 1311 0000 00 000 000001	GRUNDY CO LEASE	187,261.00	4,904.61	1.31	4,386.87	182,872.82	97.66
Education Fund	10 R 1312 0000 00 000 000000	KENDALL CO LEASE	27,692.43	251.71	0.00	598.72	27,093.71	97.84
Education Fund	10 R 1313 0000 00 000 000000	WILL CO LEASE	147,931.00	12,378.54	0.00	16,166.50	131,764.50	89.07
Education Fund	10 R 1314 0000 00 000 000000	GRUNDY CO LEASE EDPA SURPLUS	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 1321 0000 00 000 000000	TOTAL SUMMER SCHOOL TUITION	0.00	0.00		0.00	0.00	0.00

Revenue Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account Number	Account Description	Revised Budget	Monthly Activity	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	10 R 1322 0000 00 000 000000	KENDALL CO LEASE-EARLY DISTR	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 1323 0000 00 000 000000	WILL CO LEASE-EARLY DISTR	141,997.00	0.00		141,997.00	0.00	0.00
Education Fund	10 R 1411 0000 00 000 000000	GRUNDY CO SPEC ED	119,541.00	3,130.12	0.84	2,798.55	116,741.61	97.66
Education Fund	10 R 1411 0000 00 000 000001	GRUNDY CO SPEC ED TIF	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 1412 0000 00 000 000000	KENDALL CO SPEC ED	17,074.00	155.19	0.00	370.11	16,703.89	97.83
Education Fund	10 R 1413 0000 00 000 000000	WILL CO SPEC ED	92,974.00	7,960.48	0.00	8,237.98	84,736.02	91.14
Education Fund	10 R 1414 0000 00 000 000000	GRUNDY CO SPEC ED EDPA SURPLUS	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 1422 0000 00 000 000000	KENDALL CO SPEC ED-EARLY DISTR	18,909.00	0.00		18,909.00	0.00	0.00
Education Fund	10 R 1423 0000 00 000 000000	WILL CO SPEC ED-EARLY DISTR	91,317.00	0.00		91,317.00	0.00	0.00
Education Fund	10 R 1510 0000 00 000 000000	CHECKING INTEREST	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 1511 0000 00 000 000000	INVESTMENT INTEREST	27,000.00	294.98	0.00	24,920.10	2,079.90	7.70
Education Fund	10 R 1611 0000 00 000 000000	CAFETERIA SALES CASH	275,000.00	24,397.51	1642.10	170,211.26	103,146.64	37.51
Education Fund	10 R 1612 0000 00 000 000000	CAFETERIA SALES CREDIT CARD	575,000.00	114,764.08	0.00	199,879.73	375,120.27	65.24
Education Fund	10 R 1620 0000 00 000 000000	COFFEE SALES	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 1709 0000 00 000 000000	POST SEASON GATE RECEIPTS	1,000.00	12,545.50	0.00	-11,545.50	12,545.50	1,254.55
Education Fund	10 R 1710 0000 00 000 000000	ATHLETIC ENTRY FEES RECD	1,500.00	0.00	0.00	-3,850.00	5,350.00	356.67
Education Fund	10 R 1711 0000 00 000 000000	SOCCER ADMISSIONS	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 1712 0000 00 000 000000	FOOTBALL ADMISSIONS	6,000.00	3,733.00	0.00	-8,029.90	14,029.90	233.83
Education Fund	10 R 1713 0000 00 000 000000	XC ADMISSIONS	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 1714 0000 00 000 000000	WRESTLING ADMISSIONS	500.00	0.00		500.00	0.00	0.00
Education Fund	10 R 1715 0000 00 000 000000	BOYS BSKTBLL ADMISSIONS	500.00	0.00		500.00	0.00	0.00
Education Fund	10 R 1716 0000 00 000 000000	GIRLS BSKTBLL ADMISSIONS	500.00	0.00		500.00	0.00	0.00
Education Fund	10 R 1717 0000 00 000 000000	VOLLEYBALL ADMISSIONS	500.00	41.00	0.00	-1,611.00	2,111.00	422.20
Education Fund	10 R 1718 0000 00 000 000000	SPORT PASSES	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 1719 0000 00 000 000000	TRACK ADMISSIONS	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 1720 0000 00 000 000000	DRIVER EDUC FEES	0.00	175.00	0.00	-15,600.00	15,600.00	0.00

270

Revenue Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account Number	Account Description	Revised Budget	Monthly Activity	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	10 R 1721 0000 00 000 000000	LOCK FEES	0.00	0.00	0.00	-5,157.00	5,157.00	0.00
Education Fund	10 R 1722 0000 00 000 000000	MISCELLANEOUS FEES	169,990.00	3,701.99	2374.00	132,581.35	35,034.65	20.61
Education Fund	10 R 1723 0000 00 000 000000	P.E. UNIFORMS	0.00	0.00	0.00	-3,082.00	3,082.00	0.00
Education Fund	10 R 1724 0000 00 000 000000	STUDENT PARKING FEES	95,000.00	409.00	0.00	-2,009.00	97,009.00	102.11
Education Fund	10 R 1725 0000 00 000 000000	BOWLING ADMISSIONS	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 1726 0000 00 000 000000	SPRING MUSICAL ADMISSIONS	1,500.00	0.00		1,500.00	0.00	0.00
Education Fund	10 R 1727 0000 00 000 000000	FALL PLAY ADMISSIONS	2,000.00	532.30	0.00	437.98	1,562.02	78.10
Education Fund	10 R 1728 0000 00 000 000000	STUDENT PURCHASES	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 1729 0000 00 000 000000	INVITE ADMISSIONS	100.00	0.00		100.00	0.00	0.00
Education Fund	10 R 1730 0000 00 000 000000	MADRIGALS ADMISSIONS	500.00	3,700.00	0.00	-3,200.00	3,700.00	740.00
Education Fund	10 R 1731 0000 00 000 000000	ACTIVITY MISC	600.00	0.00		600.00	0.00	0.00
Education Fund	10 R 1732 0000 00 000 000000	SPORT PASSES	500.00	0.00		500.00	0.00	0.00
Education Fund	10 R 1733 0000 00 000 000000	LACROSSE ADMISSIONS	0.00	0.00		0.00	0.00	271 0.00
Education Fund	10 R 1790 0000 00 000 000000	OTHER PUPIL ACT REVENUE	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 1811 0000 00 000 000000	TEXTBOOK FEES	610,000.00	27,113.93	2839.80	-88,217.03	695,377.23	114.00
Education Fund	10 R 1825 0000 00 000 000000	AP TESTING FEE	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 1826 0000 00 000 000000	SAT TESTING FEES	5,000.00	-36.00	0.00	-1,030.00	6,030.00	120.60
Education Fund	10 R 1827 0000 00 000 000000	SALE OF EQUIPMENT	500.00	0.00	0.00	-4,395.00	4,895.00	979.00
Education Fund	10 R 1828 0000 00 000 000000	A/P TEST FEES	65,000.00	940.00	94.00	15,018.00	49,888.00	76.75
Education Fund	10 R 1829 0000 00 000 000000	MATH RESALE REVENUE	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 1920 0000 00 000 000000	IMTT GRANT	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 1950 0000 00 000 000000	REFUND OF PRIOR YR EXPENSES	44,000.00	0.00		44,000.00	0.00	0.00
Education Fund	10 R 1970 0000 00 000 000000	DR ED FEES	40,000.00	2,975.00	0.00	23,200.00	16,800.00	42.00
Education Fund	10 R 1971 0000 00 000 000000	SUMMER DR ED FEES	30,000.00	0.00		30,000.00	0.00	0.00
Education Fund	10 R 1993 0000 00 000 000000	WELLNESS CENTER	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 1998 0000 00 000 000000	EDUCATION FOUNDATION GRANTS	5,000.00	0.00	0.00	2,302.49	2,697.51	53.95
Education Fund	10 R 1999 0000 00 000 000000	OTHER-LOCAL SOURCES	115,000.00	0.00	0.00	57,723.92	57,276.08	49.81

Revenue Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account Number	Account Description	Revised Budget	Monthly Activity	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	10 R 1999 2220 00 000 000000	DIST 111 GROUP MEDICAL REVENUE	3,332,919.00	293,516.53	0.00	1,857,438.91	1,475,480.09	44.27
Education Fund	10 R 1999 2230 00 000 000000	DIST 111 GROUP DENTAL REVENUE	165,000.00	14,779.30	0.00	91,048.21	73,951.79	44.82
Education Fund	10 R 2100 0000 00 000 000000	ECO LAB GRANT	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 2901 0000 00 000 000000	GRUNDY CO EDUCATION TIF	1,804,635.00	0.00		1,804,635.00	0.00	0.00
Education Fund	10 R 2902 0000 00 000 000000	GRUNDY CO LEASE TIF	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 2903 0000 00 000 000000	GRUNDY CO SPEC ED TIF	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 3001 0000 00 000 000000	GENERAL STATE AID	6,228,000.00	566,182.00	0.00	3,963,275.00	2,264,725.00	36.36
Education Fund	10 R 3002 0000 00 000 000000	GSA HOLD HARMLESS	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 3030 0000 00 000 000000	FAST GROWTH GRANTS	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 3099 0000 00 000 000000	TRANSITION ASSISTANCE	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 3100 0000 00 000 000000	SPEC ED-PRIVATE FACILITY	700,000.00	0.00	0.00	292,936.07	407,063.93	58.15
Education Fund	10 R 3105 0000 00 000 000000	SPEC ED- EXTRAORDINARY	0.00	0.00		0.00	0.00	272 0.00
Education Fund	10 R 3110 0000 00 000 000000	SPEC ED- PERSONNEL	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 3120 0000 00 000 000000	SPEC ED- ORPHANAGE/INDIV	25,000.00	0.00	0.00	29,288.65	-4,288.65	-17.15
Education Fund	10 R 3130 0000 00 000 000000	SP ED ORPHANAGE SUMMER IND	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 3145 0000 00 000 000000	SPEC ED- SUMMER SCHOOL	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 3215 0000 00 000 000000	VOC ED-FORMULA	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 3220 0000 00 000 000000	CAREER/TECH EDUC IMPR GRNT	68,000.00	0.00		68,000.00	0.00	0.00
Education Fund	10 R 3225 0000 00 000 000000	VOC ED FORMULA REIMB.	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 3226 0000 00 000 000000	VOC ED PROGRAM IMPROVMT.	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 3235 0000 00 000 000000	VOC ED AG EDUC INCENTIVE	2,000.00	0.00		2,000.00	0.00	0.00
Education Fund	10 R 3305 0000 00 000 000000	BILINGUAL ED-DOWNSTATE	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 3350 0000 00 000 000000	GIFTED EDUCATION	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 3360 0000 00 000 000000	STATE FREE LUNCH & BRKFST	1,000.00	87.84	0.00	871.48	128.52	12.85

Revenue Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account Number	Account Description	Revised Budget	Monthly Activity	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	10 R 3370 0000 00 000 000000	DRIVERS ED REIMBURSEMENT	65,000.00	-875.00	0.00	28,056.08	36,943.92	56.84
Education Fund	10 R 3610 0000 00 000 000000	LEARNING IMPR-CHANGE GRNT	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 3640 0000 00 000 000000	PROF DEVELOP BLOCK GRANT	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 3696 0000 00 000 000000	REGIONAL SAFE SCHOOLS PROGRAM	60,000.00	0.00		60,000.00	0.00	0.00
Education Fund	10 R 3740 0000 00 000 000000	CRIM BACKGROUND CHECKS	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 3775 0000 00 000 000000	ADA SAFETY BLOCK GRANT	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 3781 0000 00 000 000000	TECH INTEGRATION GRANT	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 3792 0000 00 000 000000	TECH-CLOSING THE GAP	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 3800 0000 00 000 000000	STATE LIBRARY GRANT	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 3998 0000 00 000 000000	RECEIPTS/REVENUE ON BEHALF PAYMENTS	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 3999 0000 00 000 000000	OTH GRANTS-IN-AID/STATE SOURCE	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 4100 0000 00 000 000000	TITLE V	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 4101 0000 00 000 000000	HOMELESS GRANT	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 4215 0000 00 000 000000	SPECIAL MILK PROGRAM	387,000.00	442.72	0.00	385,755.76	1,244.24	0.32
Education Fund	10 R 4225 0000 00 000 000000	Summer Foods Program	0.00	0.00	0.00	0.00	0.00	0.00
Education Fund	10 R 4300 0000 00 000 000000	TITLE I	72,000.00	8,779.00	0.00	29,422.00	42,578.00	59.14
Education Fund	10 R 4400 0000 00 000 000000	TITLE IV DRUG FREE GRANT	10,000.00	0.00	0.00	535.00	9,465.00	94.65
Education Fund	10 R 4620 0000 00 000 000000	SPEC ED-IDEA FLOW THRU	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 4625 0000 00 000 000000	SPEC ED-IDEA-RM & BOARD	415,000.00	0.00	0.00	273,418.00	141,582.00	34.12
Education Fund	10 R 4745 0000 00 000 000000	AG EDUC GRANT	1,200.00	0.00	0.00	916.00	284.00	23.67
Education Fund	10 R 4850 0000 00 000 000000	ARRA - GENERAL STATE AID	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 4870 0000 00 000 000000	ARRA -GSA-SFSF	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 4880 0000 00 000 000000	ARRA-Educ Jobs Fund Prgm	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 4930 0000 00 000 000000	TITLE II EISENHWR PROF DVLPMNT	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 4932 0000 00 000 000000	Title II - Teacher Quality	29,529.00	4,821.00	0.00	24,708.00	4,821.00	16.33

273

Revenue Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account Number	Account Description	Revised Budget	Monthly Activity	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Education Fund	10 R 4935 0000 00 000 000000	TITLE II EISENHWR MATH/SCI	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 4971 0000 00 000 000000	TITLE II PART D TECH GRANT	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 4991 0000 00 000 000000	MEDICAID/ADMN OUTREACH	15,000.00	0.00	0.00	9,383.50	5,616.50	37.44
Education Fund	10 R 4992 0000 00 000 000000	MEDICAID MATCHING	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 4998 0000 00 000 499801	DIGITAL EQUITY GRANT	185,825.00	0.00	0.00	0.00	185,825.00	100.00
Education Fund	10 R 7110 0000 00 000 000000	PERM TRANS FROM W/C-ABATEMENT	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 7180 0000 00 000 000000	PERM TRANS FROM W/C-ABATEMENT	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 7900 0000 00 000 000000	DEBT PROCEEDS	0.00	0.00		0.00	0.00	0.00
Education Fund	10 R 9601 0000 00 000 000000	TIF SURPLUS DONATION	0.00	0.00		0.00	0.00	0.00
10 - -----	Education Fund	TIF SURPLUS DONATION	37,809,332.67	1,797,793.73	7003.05	17,505,297.91	20,297,031.71	
Activity Fund	11 R 1799 0000 00 000 000000	ACTIVITY FUND ACCOUNT	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 01 000 900000	COADY SCHOLARSHIP	1,000.00	6.00	0.00	969.02	30.98	274 3.10
Activity Fund	11 R 1799 0000 30 300 910001	SPORTS - ATHLETIC HALL OF FAME	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 30 300 910002	SPORTS - ATHLETIC POP	5,500.00	0.00	0.00	-1,960.02	7,460.02	135.64
Activity Fund	11 R 1799 0000 30 300 910003	SPORTS - ATHLETIC TRAINING	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 30 300 910004	SPORTS - BASEBALL	500.00	0.00		500.00	0.00	0.00
Activity Fund	11 R 1799 0000 30 300 910005	SPORTS - BOYS BASKETBALL	2,712.00	0.00		2,712.00	0.00	0.00
Activity Fund	11 R 1799 0000 30 300 910006	SPORTS - BOYS BOWLING	400.00	0.00		400.00	0.00	0.00
Activity Fund	11 R 1799 0000 30 300 910007	SPORTS - BOYS GOLF	400.00	0.00		400.00	0.00	0.00
Activity Fund	11 R 1799 0000 30 300 910008	SPORTS - BOYS SOCCER	6,761.61	0.00	0.00	-3,778.79	10,540.40	155.89
Activity Fund	11 R 1799 0000 30 300 910009	SPORTS - BOYS TENNIS	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 30 300 910010	SPORTS - BOYS TRACK	1,981.00	0.00	0.00	1,077.18	903.82	45.62
Activity Fund	11 R 1799 0000 30 300 910011	SPORTS - BOYS VOLLEYBALL	400.00	0.00		400.00	0.00	0.00
Activity Fund	11 R 1799 0000 30 300 910012	SPORTS - CHEERLEADERS	19,796.53	0.00	0.00	2,104.53	17,692.00	89.37
Activity Fund	11 R 1799 0000 30 300 910013	SPORTS - CROSS COUNTY CO ED	4,089.75	2,280.00	0.00	-2,985.25	7,075.00	172.99
Activity Fund	11 R 1799 0000 30 300 910014	SPORTS - FOOTBALL	23,222.50	1,900.00	0.00	-45,882.50	69,105.00	297.58

Revenue Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account Number	Account Description	Revised Budget	Monthly Activity	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Activity Fund	11 R 1799 0000 30 300 910015	SPORTS - FOOTBALL JERSEYS	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 30 300 910016	SPORTS - GIRLS BASKETBALL	270.00	0.00		270.00	0.00	0.00
Activity Fund	11 R 1799 0000 30 300 910017	SPORTS - GIRLS BOWLING	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 30 300 910018	SPORTS - GIRLS GOLF	400.00	0.00		400.00	0.00	0.00
Activity Fund	11 R 1799 0000 30 300 910019	SPORTS - GIRLS SOCCER	3,866.61	0.00		3,866.61	0.00	0.00
Activity Fund	11 R 1799 0000 30 300 910020	SPORTS - GIRLS TENNIS	915.00	0.00	0.00	890.00	25.00	2.73
Activity Fund	11 R 1799 0000 30 300 910021	SPORTS - GIRLS TRACK	4,352.00	245.09	0.00	4,106.91	245.09	5.63
Activity Fund	11 R 1799 0000 30 300 910022	SPORTS - GIRLS VOLLEYBALL	5,770.00	0.00	0.00	-4,414.00	10,184.00	176.50
Activity Fund	11 R 1799 0000 30 300 910023	SPORTS - LACROSSE	100.00	0.00		100.00	0.00	0.00
Activity Fund	11 R 1799 0000 30 300 910024	SPORTS - OUTDOOR ED TRIP	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 30 300 910025	SPORTS - POMS	12,180.50	1,400.00	0.00	-3,975.80	16,581.10	136.13
Activity Fund	11 R 1799 0000 30 300 910026	SPORTS - SOFTBALL	500.00	0.00		500.00	0.00	275 0.00
Activity Fund	11 R 1799 0000 30 300 910027	SPORTS - SWIMMING B&G	300.00	0.00		300.00	0.00	0.00
Activity Fund	11 R 1799 0000 30 300 910028	SPORTS - WRESTLING	400.00	0.00		400.00	0.00	0.00
Activity Fund	11 R 1799 0000 30 300 910029	SUMMER CAMPS - BAND CAMP	724.00	0.00	0.00	-17,807.00	18,531.00	2,559.53
Activity Fund	11 R 1799 0000 30 300 910030	SUMMER CAMPS - BASEBALL	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 30 300 910031	SUMMER CAMPS - BOYS BASKETBALL	11,080.00	0.00	0.00	6,170.00	4,910.00	44.31
Activity Fund	11 R 1799 0000 30 300 910032	SUMMER CAMPS - BOYS VOLLEYBALL	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 30 300 910033	SUMMER CAMPS - CHEERLEADING	250.00	0.00	0.00	-1,350.00	1,600.00	640.00
Activity Fund	11 R 1799 0000 30 300 910034	SUMMER CAMPS - CROSS COUNTRY	0.00	0.00	0.00	-4,200.00	4,200.00	0.00
Activity Fund	11 R 1799 0000 30 300 910035	SUMMER CAMPS - FOOTBALL	11,100.00	0.00	0.00	-1,925.00	13,025.00	117.34
Activity Fund	11 R 1799 0000 30 300 910036	SUMMER CAMPS - GIRLS BASKETBALL	2,850.00	0.00	0.00	425.00	2,425.00	85.09
Activity Fund	11 R 1799 0000 30 300 910037	SUMMER CAMPS - GIRLS VOLLEYBALL	3,750.00	0.00	0.00	-3,430.00	7,180.00	191.47
Activity Fund	11 R 1799 0000 30 300 910038	SUMMER CAMPS - POMS	500.00	0.00	0.00	-1,600.00	2,100.00	420.00
Activity Fund	11 R 1799 0000 30 300 910039	SUMMER CAMPS - SOCCER	720.00	0.00	0.00	-280.00	1,000.00	138.89

Revenue Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account Number	Account Description	Revised Budget	Monthly Activity	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Activity Fund	11 R 1799 0000 30 300 910040	SUMMER CAMPS - CONDITIONING	1,440.00	0.00	0.00	-250.00	1,690.00	117.36
Activity Fund	11 R 1799 0000 30 300 910041	SUMMER CAMPS - TENNIS CO-ED	525.00	0.00	0.00	-3,375.00	3,900.00	742.86
Activity Fund	11 R 1799 0000 30 300 910042	SUMMER CAMPS - WOMENS FITNESS	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900001	ACTIVITIES - POP	822.51	10.00	4.99	-9,837.91	10,655.43	1,295.48
Activity Fund	11 R 1799 0000 70 300 900002	ACTIVITIES - ART CLUB	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900003	ACTIVITIES - ATHLETIC LEADERSHIP	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900004	ACTIVITIES - BAND	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900005	ACTIVITIES - CHESS	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900006	ACTIVITIES - CHOIR PROJECTS	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900007	ACTIVITIES - CHORUS	2,813.78	0.00		2,813.78	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900008	ACTIVITIES - CLASS OF 2019	0.00	0.00		0.00	0.00	276
Activity Fund	11 R 1799 0000 70 300 900009	ACTIVITIES - CLASS OF 2020	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900010	ACTIVITIES - CLASS OF 2021	40.11	0.00		40.11	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900011	ACTIVITIES - CLASS OF 2022	180.11	0.00	0.00	-5,752.86	5,932.97	3,294.08
Activity Fund	11 R 1799 0000 70 300 900012	ACTIVITIES - CLASS OF 2023	0.00	0.00	0.00	-4,123.96	4,123.96	0.00
Activity Fund	11 R 1799 0000 70 300 900013	ACTIVITIES - CLASS OF 2024	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900014	ACTIVITIES - COMMUNITY GARDEN	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900015	ACTIVITIES - CULINARY ARTS	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900016	ACTIVITIES - DEBATE CLUB	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900017	ACTIVITIES - DREAM	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900018	ACTIVITIES - FASHION MERCHANDISING	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900019	ACTIVITIES - FCCLA	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900020	ACTIVITIES - FFA	172.50	534.00	0.00	-361.50	534.00	309.57
Activity Fund	11 R 1799 0000 70 300 900021	ACTIVITIES - FRENCH NHS	0.00	0.00		0.00	0.00	0.00

Revenue Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account Number	Account Description	Revised Budget	Monthly Activity	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Activity Fund	11 R 1799 0000 70 300 900022	ACTIVITIES - FUTURE BUSINESS LEADERS	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900023	ACTIVITIES - I.O.T.A.	500.00	0.00		500.00	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900024	ACTIVITIES - INDIAN CLIMBING CLUB	189.00	0.00		189.00	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900025	ACTIVITIES - INDIAN NATION	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900026	ACTIVITIES - INT'L CLUB	0.00	0.00	0.00	-3,180.00	3,180.00	0.00
Activity Fund	11 R 1799 0000 70 300 900027	ACTIVITIES - INT'L THESPIANS	420.00	5,266.00	0.00	-5,651.00	6,071.00	1,445.48
Activity Fund	11 R 1799 0000 70 300 900028	ACTIVITIES - INTERACT	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900029	ACTIVITIES - INVESTMENT CLUB	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900030	ACTIVITIES - JUDO	0.00	0.00	0.00	-340.00	340.00	0.00
Activity Fund	11 R 1799 0000 70 300 900031	ACTIVITIES - KALEIDOSOPE	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900032	ACTIVITIES - MAC	4,283.00	6,370.00	0.00	-4,775.00	9,058.00	211.49
Activity Fund	11 R 1799 0000 70 300 900033	ACTIVITIES - MATH TEAM	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900034	ACTIVITIES - MCHS BOOK CLUB	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900035	ACTIVITIES - MEMORIAL GARDEN	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900036	ACTIVITIES - MUSICAL	1,675.23	0.00		1,675.23	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900037	ACTIVITIES - NEEDY FAMILIES	0.00	955.00	0.00	-8,609.82	8,609.82	0.00
Activity Fund	11 R 1799 0000 70 300 900038	ACTIVITIES - NHS	4,925.00	1,600.00	0.00	1,748.03	3,176.97	64.51
Activity Fund	11 R 1799 0000 70 300 900039	ACTIVITIES - ORCHESIS	0.00	0.00	518.01	-518.01	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900040	ACTIVITIES - PAC RESTORATION	1,607.80	0.00		1,607.80	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900041	ACTIVITIES - PERCUSSION	3,000.00	0.00	0.00	1,740.00	1,260.00	42.00
Activity Fund	11 R 1799 0000 70 300 900042	ACTIVITIES - POKEMON CLUB	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900043	ACTIVITIES - PPC	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900044	ACTIVITIES - SADD	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900045	ACTIVITIES - SCHOLASTIC BOWL	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900046	ACTIVITIES - SPANISH NHS	485.00	0.00	180.00	305.00	0.00	0.00

277

Revenue Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account Number	Account Description	Revised Budget	Monthly Activity	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Activity Fund	11 R 1799 0000 70 300 900047	ACTIVITIES - SPEECH	0.00	0.00	0.00	-42,960.00	42,960.00	0.00
Activity Fund	11 R 1799 0000 70 300 900048	ACTIVITIES - STUDENT COUNCIL	430.00	-25.00	0.00	-6,620.00	7,050.00	1,639.53
Activity Fund	11 R 1799 0000 70 300 900049	ACTIVITIES - TSA	1,095.65	2,940.00	0.00	-1,844.35	2,940.00	268.33
Activity Fund	11 R 1799 0000 70 300 900050	ACTIVITIES - UNDERWATER ROBOTIC	0.00	550.00	0.00	-650.00	650.00	0.00
Activity Fund	11 R 1799 0000 70 300 900051	ACTIVITIES - WINTERGUARD	755.00	900.00	0.00	-145.00	900.00	119.21
Activity Fund	11 R 1799 0000 70 300 900052	ACTIVITIES - WYSE	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900053	ACTIVITIES - YEARBOOK	11,247.30	10.42	20.84	6,202.74	5,023.72	44.67
Activity Fund	11 R 1799 0000 70 300 900054	COADY SCHOLARSHIP ENDOWMENT	1,000.00	0.00		1,000.00	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900055	CYBRARY	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900056	FACULTY POP	240.72	0.00	0.00	102.98	137.74	57.22
Activity Fund	11 R 1799 0000 70 300 900057	PROJECT INDIAN	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900058	PROM	10,290.00	0.00		10,290.00	0.00	278 0.00
Activity Fund	11 R 1799 0000 70 300 900059	SCHOLARSHIP	24,000.00	0.00	0.00	22,000.00	2,000.00	8.33
Activity Fund	11 R 1799 0000 70 300 900060	TV PRODUCTION	0.00	0.00		0.00	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900061	ASL - AMERICAN SIGN LANGUAGE CLUB	162.79	0.00	0.00	162.79	0.00	0.00
Activity Fund	11 R 1799 0000 70 300 900062	GREEN HOUSE	908.00	0.00	0.00	238.00	670.00	73.79
Activity Fund	11 R 1799 0000 70 300 900063	CLASS OF 2025	0.00	0.00	0.00	0.00	0.00	0.00
11 - ---- - - - - - - - -	Activity Fund	CLASS OF 2025	200,000.00	24,941.51	723.84	-115,976.06	315,677.02	
Operations & Maint Fund	20 R 1110 0000 00 000 000000	PRIOR YEAR TAXES	0.00	0.00		0.00	0.00	0.00
Operations & Maint Fund	20 R 1111 0000 00 000 000000	GRUNDY CO TAXES	1,494,265.00	39,126.41	10.45	34,984.50	1,459,270.05	97.66
Operations & Maint Fund	20 R 1112 0000 00 000 000000	KENDALL CO TAXES	211,282.83	1,939.83	0.00	2,484.29	208,798.54	98.82
Operations & Maint Fund	20 R 1113 0000 00 000 000000	WILL CO TAXES	1,177,269.39	99,505.97	0.00	118,069.22	1,059,200.17	89.97
Operations & Maint Fund	20 R 1114 0000 00 000 000000	GRUNDY CO EDPA SURPLUS	0.00	0.00		0.00	0.00	0.00
Operations & Maint Fund	20 R 1122 0000 00 000 000000	KENDALL CO - EARLY DISTR	236,369.42	0.00		236,369.42	0.00	0.00
Operations & Maint Fund	20 R 1123 0000 00 000 000000	WILL CO - EARLY DISTR	1,326,302.00	0.00		1,326,302.00	0.00	0.00
Operations & Maint Fund	20 R 1210 0000 00 000 000000	MOBILE HOME TAX	0.00	0.00		0.00	0.00	0.00
Operations & Maint Fund	20 R 1211 0000 00 000 000000	GRUNDY CO TORT	0.00	0.00		0.00	0.00	0.00

Revenue Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account Number	Account Description	Revised Budget	Monthly Activity	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Operations & Maint Fund	20 R 1212 0000 00 000 000000	KENDALL CO TORT	0.00	0.00		0.00	0.00	0.00
Operations & Maint Fund	20 R 1213 0000 00 000 000000	WILL CO TORT	0.00	0.00		0.00	0.00	0.00
Operations & Maint Fund	20 R 1222 0000 00 000 000000	KENDALL CO TORT-EARLY DIST	0.00	0.00		0.00	0.00	0.00
Operations & Maint Fund	20 R 1223 0000 00 000 000000	WILL CO TORT-EARLY DISTR	0.00	0.00		0.00	0.00	0.00
Operations & Maint Fund	20 R 1230 0000 00 000 000000	CPPRT	250,000.00	0.00	0.00	118,302.17	131,697.83	52.68
Operations & Maint Fund	20 R 1290 0000 00 000 000000	ESCROW PMTS/LIEU OF TAXES	0.00	0.00		0.00	0.00	0.00
Operations & Maint Fund	20 R 1311 0000 00 000 000000	GRUNDY CO LEASE	0.00	0.00		0.00	0.00	0.00
Operations & Maint Fund	20 R 1312 0000 00 000 000000	KENDALL CO LEASE	0.00	0.00		0.00	0.00	0.00
Operations & Maint Fund	20 R 1313 0000 00 000 000000	WILL CO LEASE	0.00	0.00		0.00	0.00	0.00
Operations & Maint Fund	20 R 1322 0000 00 000 000000	KENDALL CO LEASE-EARLY DISTR	0.00	0.00		0.00	0.00	0.00
Operations & Maint Fund	20 R 1323 0000 00 000 000000	WILL CO LEASE-EARLY DISTR	0.00	0.00		0.00	0.00	0.00
Operations & Maint Fund	20 R 1510 0000 00 000 000000	CHECKING INTEREST	0.00	0.00		0.00	0.00	0.00
Operations & Maint Fund	20 R 1511 0000 00 000 000000	INVESTMENT INTEREST	3,000.00	70.83	0.00	2,310.14	689.86	23.00
Operations & Maint Fund	20 R 1910 0000 00 000 000000	CLASSROOM RENTAL	0.00	0.00		0.00	0.00	0.00
Operations & Maint Fund	20 R 1911 0000 00 000 000000	BUILDING RENTAL	0.00	0.00		0.00	0.00	0.00
Operations & Maint Fund	20 R 1912 0000 00 000 000000	FARM LEASE PAYMENTS	62,000.00	0.00		62,000.00	0.00	0.00
Operations & Maint Fund	20 R 1950 0000 00 000 000000	REFUND OF PRIOR YR EXPENSES	0.00	0.00		0.00	0.00	0.00
Operations & Maint Fund	20 R 1991 0000 00 000 000000	SP ED HOUSING ASSESMENT	0.00	0.00		0.00	0.00	0.00
Operations & Maint Fund	20 R 1996 0000 00 000 000000	SALE OF CROPS	0.00	0.00		0.00	0.00	0.00
Operations & Maint Fund	20 R 1997 0000 00 000 000000	INSURANCE	0.00	0.00		0.00	0.00	0.00
Operations & Maint Fund	20 R 1998 0000 00 000 000000	SALE OF EQUIPMENT	0.00	0.00		0.00	0.00	0.00
Operations & Maint Fund	20 R 1999 0000 00 000 000000	OTHER-LOCAL SOURCES	20,000.00	0.00	0.00	19,535.21	464.79	2.32
Operations & Maint Fund	20 R 1999 2220 00 000 000000	DIST 111 GROUP MEDICAL REVENUE	205,180.00	18,697.93	0.00	116,525.25	88,654.75	43.21
Operations & Maint Fund	20 R 1999 2230 00 000 000000	DIST 111 GROUP DENTAL REVENUE	11,400.00	951.36	0.00	6,804.33	4,595.67	40.31
Operations & Maint Fund	20 R 2901 0000 00 000 000000	GRUNDY CO TIF EXT	0.00	0.00		0.00	0.00	0.00
Operations & Maint Fund	20 R 3925 0000 00 000 000000	SCHOOL MAINTENANCE PROJECTS	0.00	0.00		0.00	0.00	0.00

279

Revenue Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account Number	Account Description	Revised Budget	Monthly Activity	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Operations & Maint Fund	20 R 3999 0000 00 000 000000	OTH GRANTS-IN-AID/STATE SOURCE	0.00	0.00		0.00	0.00	0.00
Operations & Maint Fund	20 R 4590 0000 00 000 000000	COPS GRANT - MINOOKA	0.00	0.00		0.00	0.00	0.00
Operations & Maint Fund	20 R 4998 0000 00 000 499801	ESSER 1	0.00	0.00	0.00	0.00	0.00	0.00
Operations & Maint Fund	20 R 4998 0000 00 000 499802	ESSER II	281,358.00	0.00	0.00	281,358.00	0.00	0.00
Operations & Maint Fund	20 R 4998 0000 00 000 499803	ESSER III	830,062.00	0.00	0.00	830,062.00	0.00	0.00
Operations & Maint Fund	20 R 7110 0000 00 000 000000	PERM TRANS FROM W/C-ABATEMENT	0.00	0.00		0.00	0.00	0.00
Operations & Maint Fund	20 R 7130 0000 00 000 000000	PERM TRANS AMONG FUNDS	0.00	0.00		0.00	0.00	0.00
Operations & Maint Fund	20 R 7900 0000 00 000 000000	DEBT PROCEEDS	0.00	0.00		0.00	0.00	0.00
Operations & Maint Fund	20 R 8410 0000 00 000 000000	TAXES PLEDGED/PRINC-CAP LEASE	0.00	0.00		0.00	0.00	0.00
Operations & Maint Fund	20 R 9601 0000 00 000 000000	TIF SURPLUS DONATION	0.00	0.00		0.00	0.00	0.00
20 - -----	Operations & Maint Fund	TIF SURPLUS DONATION	6,108,488.64	160,292.33	10.45	3,155,106.53	2,953,371.66	280
Debt Service Fund or Fund Group	30 R 1110 0000 00 000 000000	PRIOR YEAR TAXES	0.00	0.00		0.00	0.00	0.00
Debt Service Fund or Fund Group	30 R 1111 0000 00 000 000000	GRUNDY CO TAXES	3,115,842.00	81,612.74	21.80	30,226.11	3,085,594.09	99.03
Debt Service Fund or Fund Group	30 R 1112 0000 00 000 000000	KENDALL CO TAXES	460,656.32	4,187.09	0.00	9,968.85	450,687.47	97.84
Debt Service Fund or Fund Group	30 R 1113 0000 00 000 000000	WILL CO TAXES	2,428,000.44	205,221.10	0.00	243,506.04	2,184,494.40	89.97
Debt Service Fund or Fund Group	30 R 1114 0000 00 000 000000	GRUNDY CO EPDA SURPLUS	0.00	0.00		0.00	0.00	0.00
Debt Service Fund or Fund Group	30 R 1122 0000 00 000 000000	KENDALL CO - EARLY DISTR	490,967.00	0.00		490,967.00	0.00	0.00
Debt Service Fund or Fund Group	30 R 1123 0000 00 000 000000	WILL CO - EARLY DISTR	2,354,542.00	0.00		2,354,542.00	0.00	0.00
Debt Service Fund or Fund Group	30 R 1210 0000 00 000 000000	MOBILE HOME TAX	0.00	0.00		0.00	0.00	0.00
Debt Service Fund or Fund Group	30 R 1290 0000 00 000 000000	PAYMENT IN LIEU OF TAXES BONDS	0.00	0.00		0.00	0.00	0.00
Debt Service Fund or Fund Group	30 R 1301 0000 00 000 000000	GRUNDY CO LEASE	0.00	0.00		0.00	0.00	0.00
Debt Service Fund or Fund Group	30 R 1302 0000 00 000 000000	KENDALL CO LEASE	0.00	0.00		0.00	0.00	0.00
Debt Service Fund or Fund Group	30 R 1303 0000 00 000 000000	WILL CO LEASE	0.00	0.00		0.00	0.00	0.00

Revenue Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account Number	Account Description	Revised Budget	Monthly Activity	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Debt Service Fund or Fund Group	30 R 1323 0000 00 000 000000	WILL CO LEASE-EARLY DIST	0.00	0.00		0.00	0.00	0.00
Debt Service Fund or Fund Group	30 R 1510 0000 00 000 000000	CHECKING INTEREST	0.00	0.00		0.00	0.00	0.00
Debt Service Fund or Fund Group	30 R 1511 0000 00 000 000000	INVESTMENT INTEREST	4,000.00	119.42	0.00	3,107.25	892.75	22.32
Debt Service Fund or Fund Group	30 R 1512 0000 00 000 000000	BOND INTEREST	0.00	0.00		0.00	0.00	0.00
Debt Service Fund or Fund Group	30 R 1999 0000 00 000 000000	OTHER-LOCAL SOURCES	0.00	0.00		0.00	0.00	0.00
Debt Service Fund or Fund Group	30 R 2901 0000 00 000 000000	GRUNDY CO TIF EXT	0.00	0.00		0.00	0.00	0.00
Debt Service Fund or Fund Group	30 R 7210 0000 00 000 000000	PRINCIPAL ON BONDS SOLD	0.00	0.00		0.00	0.00	0.00
Debt Service Fund or Fund Group	30 R 7220 0000 00 000 000000	PREMIUM ON BONDS SOLD	0.00	0.00		0.00	0.00	0.00
Debt Service Fund or Fund Group	30 R 7230 0000 00 000 000000	INTEREST ON BONDS SOLD	0.00	0.00		0.00	0.00	0.00
Debt Service Fund or Fund Group	30 R 7400 0000 00 000 000000	TRANS FROM OTHER FUNDS	0.00	0.00		0.00	0.00	281 0.00
Debt Service Fund or Fund Group	30 R 7401 0000 00 000 000000	TRANS FROM OBM LEASE	0.00	0.00		0.00	0.00	0.00
Debt Service Fund or Fund Group	30 R 7500 0000 00 000 000000	TRANS FROM OTHER FUNDS	0.00	0.00		0.00	0.00	0.00
Debt Service Fund or Fund Group	30 R 8990 0000 00 000 000000	DISCOUNT ON BONDS SOLD	0.00	0.00		0.00	0.00	0.00
Debt Service Fund or Fund Group	30 R 8991 0000 00 000 000000	REFUNDED PRINCIPAL	0.00	0.00		0.00	0.00	0.00
Debt Service Fund or Fund Group	30 R 8992 0000 00 000 000000	REFUNDED INTEREST	0.00	0.00		0.00	0.00	0.00
Debt Service Fund or Fund Group	30 R 9601 0000 00 000 000000	TIF SURPLUS DONATION	0.00	0.00		0.00	0.00	0.00
30 - -----	Debt Service Fund or Fund	TIF SURPLUS DONATION	8,854,007.76	291,140.35	21.80	3,132,317.25	5,721,668.71	
Transportation Fund	40 R 1110 0000 00 000 000000	PRIOR YEAR TAXES	0.00	0.00		0.00	0.00	0.00
Transportation Fund	40 R 1111 0000 00 000 000000	GRUNDY CO TAXES	710,074.53	18,780.68	5.02	9,619.89	700,449.62	98.64
Transportation Fund	40 R 1112 0000 00 000 000000	KENDALL CO TAXES	101,416.59	931.12	0.00	12,038.30	89,378.29	88.13
Transportation Fund	40 R 1113 0000 00 000 000000	WILL CO TAXES	565,090.02	47,762.86	0.00	56,673.95	508,416.07	89.97
Transportation Fund	40 R 1114 0000 00 000 000000	GRUNDY CO EPDA SURPLUS	0.00	0.00		0.00	0.00	0.00
Transportation Fund	40 R 1122 0000 00 000 000000	KENDALL CO-EARLY DISTR	113,457.45	0.00	0.00	102,612.45	10,845.00	9.56

Revenue Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account Number	Account Description	Revised Budget	Monthly Activity	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Transportation Fund	40 R 1123 0000 00 000 000000	WILL CO-EARLY DISTR	547,904.20	0.00		547,904.20	0.00	0.00
Transportation Fund	40 R 1210 0000 00 000 000000	MOBILE HOME TAX	0.00	0.00		0.00	0.00	0.00
Transportation Fund	40 R 1211 0000 00 000 000000	GRUNDY CO TORT	0.00	0.00		0.00	0.00	0.00
Transportation Fund	40 R 1212 0000 00 000 000000	KENDALL CO TORT	0.00	0.00		0.00	0.00	0.00
Transportation Fund	40 R 1213 0000 00 000 000000	WILL CO TORT	0.00	0.00		0.00	0.00	0.00
Transportation Fund	40 R 1223 0000 00 000 000000	WILL CO TORT-EARLY DISTR	0.00	0.00		0.00	0.00	0.00
Transportation Fund	40 R 1230 0000 00 000 000000	CPPRT	0.00	0.00		0.00	0.00	0.00
Transportation Fund	40 R 1290 0000 00 000 000000	PAYMENT IN LIEU OF TAXES TRANS	0.00	0.00		0.00	0.00	0.00
Transportation Fund	40 R 1442 0000 00 000 000000	SP ED TRAN OTHER DISTRICT	0.00	0.00		0.00	0.00	0.00
Transportation Fund	40 R 1510 0000 00 000 000000	CHECKING INTEREST	0.00	0.00		0.00	0.00	0.00
Transportation Fund	40 R 1511 0000 00 000 000000	INVESTMENT INTEREST	1,500.00	24.50	0.00	954.55	545.45	36.36
Transportation Fund	40 R 1950 0000 00 000 000000	REFUND OF PRIOR YR EXPENSES	0.00	0.00		0.00	0.00	282 0.00
Transportation Fund	40 R 1998 0000 00 000 000000	SALE OF EQUIPMENT	5,000.00	0.00	0.00	2,200.00	2,800.00	56.00
Transportation Fund	40 R 1999 0000 00 000 000000	OTHER-LOCAL SOURCES	0.00	0.00		0.00	0.00	0.00
Transportation Fund	40 R 1999 2220 00 000 000000	DIST 111 GROUP MEDICAL REVENUE	97,813.00	15,226.38	0.00	43,564.82	54,248.18	55.46
Transportation Fund	40 R 1999 2230 00 000 000000	DIST 111 GROUP DENTAL REVENUE	4,116.00	442.48	0.00	2,189.50	1,926.50	46.81
Transportation Fund	40 R 2901 0000 00 000 000000	GRUNDY CO TIF EXT	0.00	0.00		0.00	0.00	0.00
Transportation Fund	40 R 3500 0000 00 000 000000	TRANS - REGULAR REIMB	83,724.00	0.00	0.00	-8,332.47	92,056.47	109.95
Transportation Fund	40 R 3505 0000 00 000 000000	TRANS - VOCATIONAL REIMB	0.00	0.00		0.00	0.00	0.00
Transportation Fund	40 R 3510 0000 00 000 000000	TRANS-SPEC ED REIMB	762,603.00	0.00	0.00	296,510.45	466,092.55	61.12
Transportation Fund	40 R 3999 0000 00 000 000000	OTHER RESTRICTED REV STATE	0.00	0.00		0.00	0.00	0.00
Transportation Fund	40 R 4999 0000 00 000 000000	OTHER RESTRICTED REV FEDERAL	0.00	0.00		0.00	0.00	0.00
Transportation Fund	40 R 7130 0000 00 000 000000	PERM TRANS AMONG FUNDS	0.00	0.00		0.00	0.00	0.00
Transportation Fund	40 R 7140 0000 00 000 000000	INT TRANS FROM SITE/CONST	0.00	0.00		0.00	0.00	0.00
Transportation Fund	40 R 9601 0000 00 000 000000	TIF SURPLUS DONATION	0.00	0.00		0.00	0.00	0.00

Revenue Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account Number	Account Description	Revised Budget	Monthly Activity	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
40 - -----	Transportation Fund	TIF SURPLUS DONATION	2,992,698.79	83,168.02	5.02	1,065,935.64	1,926,758.13	
I.M.R.F./Soc. Sec. Fund	50 R 1110 0000 00 000 000000	PRIOR YEAR TAXES	0.00	0.00		0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50 R 1111 0000 00 000 000000	GRUNDY CO IMRF	149,056.38	3,943.35	1.05	2,021.24	147,034.09	98.64
I.M.R.F./Soc. Sec. Fund	50 R 1112 0000 00 000 000000	KENDALL CO IMRF	31,940.37	202.36	0.00	10,158.51	21,781.86	68.20
I.M.R.F./Soc. Sec. Fund	50 R 1113 0000 00 000 000000	WILL CO IMRF	117,726.84	9,950.60	0.00	11,806.82	105,920.02	89.97
I.M.R.F./Soc. Sec. Fund	50 R 1114 0000 00 000 000000	GRUNDY CO IMRF EDPA SURPLUS	0.00	0.00		0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50 R 1122 0000 00 000 000000	KENDALL CO-EARLY DISTR	20,000.00	0.00		20,000.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50 R 1123 0000 00 000 000000	WILL CO-EARLY DISTR	110,000.00	0.00		110,000.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50 R 1210 0000 00 000 000000	MOBILE HOME TAX	0.00	0.00		0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50 R 1211 0000 00 000 000000	MOBILE HOME TAX IMRF	0.00	0.00		0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50 R 1212 0000 00 000 000000	MOBILE HOME TAX SOC SEC	0.00	0.00		0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50 R 1230 0000 00 000 000000	CPPRT	125,000.00	0.00	0.00	58,023.85	66,976.15	53.58
I.M.R.F./Soc. Sec. Fund	50 R 1290 0000 00 000 000000	PAYMENT IN LIEU OF TAXES IMRF	0.00	0.00		0.00	0.00	283 0.00
I.M.R.F./Soc. Sec. Fund	50 R 1291 0000 00 000 000000	PAYMENT IN LIEU OF TAXES SOC SEC	0.00	0.00		0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50 R 1510 0000 00 000 000000	CHECKING INTEREST	0.00	0.00		0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50 R 1511 0000 00 000 000000	INVESTMENT INTEREST	1,700.00	25.38	0.00	1,183.38	516.62	30.39
I.M.R.F./Soc. Sec. Fund	50 R 1511 0000 00 000 000001	GRUNDY CO SS	185,388.39	4,905.48	1.31	2,513.00	182,874.08	98.64
I.M.R.F./Soc. Sec. Fund	50 R 1512 0000 00 000 000000	KENDALL CO SS	27,416.07	251.71	0.00	322.36	27,093.71	98.82
I.M.R.F./Soc. Sec. Fund	50 R 1513 0000 00 000 000000	WILL CO SS	145,981.44	12,338.74	0.00	14,640.62	131,340.82	89.97
I.M.R.F./Soc. Sec. Fund	50 R 1514 0000 00 000 000000	GRUNDY CO SS EDPA SURPLUS	0.00	0.00		0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50 R 1522 0000 00 000 000000	KENDALL CO SS-EARLY DISTR	25,000.00	0.00		25,000.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50 R 1523 0000 00 000 000000	WILL CO SS-EARLY DISTR	135,000.00	0.00		135,000.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50 R 1999 0000 00 000 000000	OTHER-LOCAL SOURCES	0.00	0.00		0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50 R 2901 0000 00 000 000000	GRUNDY CO IMRF TIF	0.00	0.00		0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50 R 2902 0000 00 000 000000	GRUNDY CO SS TIF	0.00	0.00		0.00	0.00	0.00
I.M.R.F./Soc. Sec. Fund	50 R 9601 0000 00 000 000000	TIF SURPLUS DONATION	0.00	0.00		0.00	0.00	0.00
50 - -----	I.M.R.F./Soc. Sec. Fund	TIF SURPLUS DONATION	1,074,209.49	31,617.62	2.36	390,669.78	683,537.35	

Revenue Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account Number	Account Description	Revised Budget	Monthly Activity	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Capital Projects Fund or Fund Group	60 R 1291 0000 00 000 000000	FACILITIES IMPACT FEES	170,000.00	0.00	0.00	142,077.93	27,922.07	16.42
Capital Projects Fund or Fund Group	60 R 1292 0000 00 000 000000	SCHOOL SITE FEES	122,000.00	0.00	0.00	114,630.05	7,369.95	6.04
Capital Projects Fund or Fund Group	60 R 1510 0000 00 000 000000	CHECKING INTEREST	0.00	0.00		0.00	0.00	0.00
Capital Projects Fund or Fund Group	60 R 1511 0000 00 000 000000	INVESTMENT INTEREST	4,600.00	97.47	0.00	3,682.65	917.35	19.94
Capital Projects Fund or Fund Group	60 R 1520 0000 00 000 000000	GAIN/LOSS ON INVESTMENTS	0.00	0.00		0.00	0.00	0.00
Capital Projects Fund or Fund Group	60 R 1930 0000 00 000 000000	IMPACT FEES	0.00	8,992.80	0.00	-8,992.80	8,992.80	0.00
Capital Projects Fund or Fund Group	60 R 1999 0000 00 000 000000	OTHER-LOCAL SOURCES	0.00	0.00		0.00	0.00	0.00
Capital Projects Fund or Fund Group	60 R 4590 0000 00 000 000000	COPS GRANT - CHANNAHON	0.00	0.00		0.00	0.00	0.00
Capital Projects Fund or Fund Group	60 R 7110 0000 00 000 000000	PERM TRANS FROM W/C-ABATEMENT	0.00	0.00		0.00	0.00	0.00
Capital Projects Fund or Fund Group	60 R 7210 0000 00 000 000000	PRINCIPAL ON BONDS SOLD	0.00	0.00		0.00	0.00	284 0.00
Capital Projects Fund or Fund Group	60 R 7800 0000 00 000 000000	TRANS FROM OTHER FUNDS	0.00	0.00		0.00	0.00	0.00
60 - -----	Capital Projects Fund or	TRANS FROM OTHER	296,600.00	9,090.27	0.00	251,397.83	45,202.17	
Working Cash Fund	70 R 1110 0000 00 000 000000	PRIOR YEAR TAXES	0.00	0.00		0.00	0.00	0.00
Working Cash Fund	70 R 1111 0000 00 000 000000	GRUNDY CO TAXES	295,864.47	7,825.29	2.09	4,008.36	291,854.02	98.64
Working Cash Fund	70 R 1112 0000 00 000 000000	KENDALL CO TAXES	42,256.17	387.97	0.00	496.46	41,759.71	98.83
Working Cash Fund	70 R 1113 0000 00 000 000000	WILL CO TAXES	235,453.68	19,901.19	0.00	23,613.65	211,840.03	89.97
Working Cash Fund	70 R 1114 0000 00 000 000000	GRUNDY CO EDPA SURPLUS	0.00	0.00		0.00	0.00	0.00
Working Cash Fund	70 R 1122 0000 00 000 000000	KENDALL CO-EARLY DISTR	47,273.67	0.00		47,273.67	0.00	0.00
Working Cash Fund	70 R 1123 0000 00 000 000000	WILL CO-EARLY DISTR	228,293.06	0.00		228,293.06	0.00	0.00
Working Cash Fund	70 R 1210 0000 00 000 000000	MOBILE HOME TAX	0.00	0.00		0.00	0.00	0.00
Working Cash Fund	70 R 1230 0000 00 000 000000	CPPRT	0.00	0.00	0.00	0.00	0.00	0.00
Working Cash Fund	70 R 1290 0000 00 000 000000	PAYMENT IN LIEU OF TAXES WORKING CASH	0.00	0.00		0.00	0.00	0.00
Working Cash Fund	70 R 1510 0000 00 000 000000	CHECKING INTEREST	0.00	0.00		0.00	0.00	0.00
Working Cash Fund	70 R 1511 0000 00 000 000000	INVESTMENT INTEREST	8,400.00	217.65	0.00	6,889.38	1,510.62	17.98
Working Cash Fund	70 R 1960 0000 00 000 000000	TIF SURPLUS DONATION	0.00	0.00		0.00	0.00	0.00

Revenue Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account Number	Account Description	Revised Budget	Monthly Activity	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Working Cash Fund	70 R 1999 0000 99 000 000000	OTHER-LOCAL SOURCES	0.00	0.00		0.00	0.00	0.00
Working Cash Fund	70 R 2901 0000 00 000 000000	GRUNDY CO TIF EXT	0.00	0.00		0.00	0.00	0.00
Working Cash Fund	70 R 7210 0000 00 000 000000	PRIN ON BONDS SOLD	0.00	0.00		0.00	0.00	0.00
Working Cash Fund	70 R 7220 0000 00 000 000000	PREMIUM ON BONDS SOLD	0.00	0.00		0.00	0.00	0.00
Working Cash Fund	70 R 8110 0000 00 000 000000	ABATEMENT OF W/C FUND	0.00	0.00		0.00	0.00	0.00
70 - -----	Working Cash Fund	ABATEMENT OF W/C FUND	857,541.05	28,332.10	2.09	310,574.58	546,964.38	
Tort Immunity and Judgment Fund	80 R 1110 0000 00 000 000000	PRIOR YEAR TAXES	0.00	0.00		0.00	0.00	0.00
Tort Immunity and Judgment Fund	80 R 1111 0000 00 000 000000	GRUNDY CO TORT	427,109.76	11,300.13	3.02	5,792.90	421,313.84	98.64
Tort Immunity and Judgment Fund	80 R 1112 0000 00 000 000000	KENDALL CO TORT	63,148.14	579.78	0.00	742.44	62,405.70	98.82
Tort Immunity and Judgment Fund	80 R 1113 0000 00 000 000000	WILL CO TORT	337,170.24	28,498.51	0.00	33,815.32	303,354.92	89.97
Tort Immunity and Judgment Fund	80 R 1114 0000 00 000 000000	GRUNDY CO TORT EDPA SURPLUS	0.00	0.00		0.00	0.00	0.00
Tort Immunity and Judgment Fund	80 R 1122 0000 00 000 000000	KENDALL CO TORT-EARLY DISTR	70,645.68	0.00		70,645.68	0.00	0.00
Tort Immunity and Judgment Fund	80 R 1123 0000 00 000 000000	WILL CO TORT-EARLY DISTR	326,916.03	0.00		326,916.03	0.00	0.00
Tort Immunity and Judgment Fund	80 R 1210 0000 00 000 000000	MOBILE HOME TAX	0.00	0.00		0.00	0.00	0.00
Tort Immunity and Judgment Fund	80 R 1290 0000 00 000 000000	PAYMENT IN LIEU OF TAXES LIABILITY	0.00	0.00		0.00	0.00	0.00
Tort Immunity and Judgment Fund	80 R 1510 0000 00 000 000000	CHECKING INTEREST	0.00	0.00		0.00	0.00	0.00
Tort Immunity and Judgment Fund	80 R 1511 0000 00 000 000000	INVESTMENT INTEREST	1,400.00	17.73	0.00	917.82	482.18	34.44
Tort Immunity and Judgment Fund	80 R 1960 0000 00 000 000000	TIF SURPLUS DONATION	0.00	0.00		0.00	0.00	0.00
Tort Immunity and Judgment Fund	80 R 1999 0000 00 000 000000	OTHER-LOCAL SOURCES	0.00	0.00		0.00	0.00	0.00
Tort Immunity and Judgment Fund	80 R 1999 2220 00 000 000000	DIST 111 GROUP MEDICAL REVENUE	153,625.00	8,868.85	0.00	108,347.35	45,277.65	29.47
Tort Immunity and Judgment Fund	80 R 1999 2230 00 000 000000	DIST 111 GROUP DENTAL REVENUE	1,700.00	191.54	0.00	708.08	991.92	58.35
Tort Immunity and Judgment Fund	80 R 2901 0000 00 000 000000	GRUNDY CO TIF EXT	0.00	0.00		0.00	0.00	0.00
Tort Immunity and Judgment Fund	80 R 4008 0000 00 000 000000	COPS GRANT CHANNAHON	0.00	0.00		0.00	0.00	0.00

285

Revenue Report

Fiscal Year: 2021-2022
Month: November

COUNTY OF GRUNDY SCHOOL DIST 111

Fund Description	Account Number	Account Description	Revised Budget	Monthly Activity	Pending Activity	Available Funds	Year to Date Activity	Percent of Budget Used
Tort Immunity and Judgment Fund	80 R 4009 0000 00 000 000000	COPS GRANT MINOOKA	0.00	0.00		0.00	0.00	0.00
Tort Immunity and Judgment Fund	80 R 7130 0000 00 000 000000	TRANS FROM ED TORT	0.00	0.00		0.00	0.00	0.00
Tort Immunity and Judgment Fund	80 R 7990 0000 00 000 000000	TRANS FROM OBM TORT	0.00	0.00		0.00	0.00	0.00
80 - -----	Tort Immunity and Judgment	TRANS FROM OBM TORT	1,381,714.85	49,456.54	3.02	547,885.62	833,826.21	
Fire Prevention & Safety Fund	90 R 1110 0000 00 000 000000	PRIOR YEAR TAXES	0.00	0.00		0.00	0.00	0.00
Fire Prevention & Safety Fund	90 R 1111 0000 00 000 000000	GRUNDY CO TAXES	295,864.47	7,825.29	2.09	4,008.36	291,854.02	98.64
Fire Prevention & Safety Fund	90 R 1112 0000 00 000 000000	KENDALL CO TAXES	42,256.17	387.97	0.00	496.46	41,759.71	98.83
Fire Prevention & Safety Fund	90 R 1113 0000 00 000 000000	WILL CO TAXES	235,453.68	19,901.19	0.00	23,613.65	211,840.03	89.97
Fire Prevention & Safety Fund	90 R 1114 0000 00 000 000000	GRUNDY CO EDPA SURPLUS	0.00	0.00		0.00	0.00	0.00
Fire Prevention & Safety Fund	90 R 1122 0000 00 000 000000	KENDALL CO-EARLY DISTR	47,273.67	0.00		47,273.67	0.00	0.00
Fire Prevention & Safety Fund	90 R 1123 0000 00 000 000000	WILL CO-EARLY DISTR	228,293.06	0.00		228,293.06	0.00	0.00
Fire Prevention & Safety Fund	90 R 1210 0000 00 000 000000	MOBIL HOME TAX	0.00	0.00		0.00	0.00	286
Fire Prevention & Safety Fund	90 R 1290 0000 00 000 000000	PAYMENT IN LIEU OF TAXES FIRE SAFETY	0.00	0.00		0.00	0.00	0.00
Fire Prevention & Safety Fund	90 R 1510 0000 00 000 000000	CHECKING INTEREST	0.00	0.00		0.00	0.00	0.00
Fire Prevention & Safety Fund	90 R 1511 0000 00 000 000000	INVESTMENT INTEREST	4,300.00	60.46	0.00	3,591.08	708.92	16.49
Fire Prevention & Safety Fund	90 R 1960 0000 00 000 000000	TIF SURPLUS DONATION	0.00	0.00		0.00	0.00	0.00
Fire Prevention & Safety Fund	90 R 1999 0000 00 000 000000	OTHER-LOCAL SOURCES	0.00	0.00		0.00	0.00	0.00
Fire Prevention & Safety Fund	90 R 2901 0000 00 000 000000	GRUNDY CO TIF EXT	0.00	0.00		0.00	0.00	0.00
Fire Prevention & Safety Fund	90 R 7210 0000 00 000 000000	PRIN ON BONDS SOLD	0.00	0.00		0.00	0.00	0.00
Fire Prevention & Safety Fund	90 R 7220 0000 00 000 000000	PREMIUM ON BONDS SOLD	0.00	0.00		0.00	0.00	0.00
90 - -----	Fire Prevention & Safety	PREMIUM ON BONDS SOLD	853,441.05	28,174.91	2.09	307,276.28	546,162.68	
Grand Totals:			60,428,034.30	2,504,007.38	7773.72	26,550,485.36	33,870,200.02	

2021 LEVY CALCULATION PAGE

Original Assumptions

Legend

Actual Total EAV for 2020	\$1,627,864,761
Estimated Existing EAV % change for 2021	6.00%
Estimated Existing EAV Value for 2021	\$1,725,536,647
Estimated New Property for 2021	\$80,000,000
Estimated Total EAV for 2021	\$1,805,536,647 <i>Includes New Property</i>
Estimated Total EAV % change for 2021	10.91% <i>Includes New Property</i>

District Assumptions & Data Entry
Calculated Values
Review Needed

	Prior Year Extension	Statutory Maximum Tax Rate	Individual Fund Estimated Maximum Extension	Individual Fund Estimated Maximum Extension	Levy Amount \$	Levy Increase %	Final Levy Amount	Does Levy Amount Exceed Estimated Maximum Extension?
Educational	\$19,859,950.08	1.22	\$22,027,547.09	\$22,027,547.09	\$22,100,000		\$22,100,000.00	YES
Operations & Maintenance	\$4,069,661.91	0.25	\$4,513,841.62	\$4,513,841.62	\$4,575,000		\$4,575,000.00	YES
Transportation	\$1,953,437.71	0.12	\$2,166,643.98	\$2,166,643.98	\$2,200,000		\$2,200,000.00	YES
Working Cash	\$813,932.38	0.05	\$902,768.32	\$902,768.32	\$940,000		\$940,000.00	YES
Municipal Retirement	\$410,010.45			Levy Amount \$ Required	\$410,000		\$410,000.00	
Social Security	\$509,155.34			Levy Amount \$ Required	\$510,000		\$510,000.00	
Fire Prevention & Safety *	\$813,932.38	0.05	\$902,768.32	\$902,768.32	\$940,000		\$940,000.00	YES
Tort Immunity	\$1,174,531.68			Levy Amount \$ Required	\$1,175,000		\$1,175,000.00	
Special Education	\$325,572.95	0.02	\$361,107.33	\$361,107.33	\$400,000		\$400,000.00	YES
Leasing	\$510,008.77	0.05	\$902,768.32	\$902,768.32	\$510,000		\$510,000.00	NO
prior year adjustment	(\$40,682.11)	0.00	\$0.00	\$0.00	\$0		\$0.00	YES

Extension **\$30,399,511.54**

Truth in Taxation		
District Levy	\$33,760,000.00	11.05% YES
<i>Truth in Taxation Required</i>		

Bond & Interest Extension **\$8,469,789.00**

Estimated Bond and Interest Levy **\$8,485,700.00**
(County Clerk Levies Bond & Interest for the District, Verify Records with County Clerk)

Bond & Int. Levy **\$8,485,700.00** 0.19%

Total Extension **\$38,869,300.54**

Total Levy **\$42,245,700.00** 8.69%

2021 TAX EXTENSION WORKSHEET

Original Assumptions	
Estimated % Change to Existing EAV for 2021	6.00%
Estimated New Property for 2021	\$80,000,000
Estimated Total EAV for 2021	\$1,805,536,647
Estimated Total EAV Change for 2021	10.91%

Legend
District Assumptions & Data Entry
Calculated Values
Review Needed

Scenario Assumptions	
Actual % Change to Existing EAV for 2021	6.00% <i>Enter What If...? Existing EAV Assumption or, Final Actual to Stress Test the Levy</i>
Actual New Property for 2021	\$80,000,000 <i>Enter What If...? New Property Assumption or, Final Actual to Stress Test the Levy</i>
Actual Total EAV for 2021	\$1,805,536,647
Actual Total EAV Change for 2021	10.91%
Does This Levy Capture All Available Property Taxes Under These Assumptions?	
Amount Below Available Extension	(\$392,768) NO - Levy Increase Needed to Capture All Available Property Taxes

	Current Levy Amount	County Loss %	Total Levy with County Loss %	Scenario Calculated Tax Rate	Maximum Extension Factor	Scenario Calculated Maximum Extension	Scenario Calculated Extension	Scenario Calculated Final Tax Rate	Spring Extension Adjustment Between Funds	Final Adjusted Extension	Final Adjusted Tax Rate
Educational	\$22,100,000	0.00%	\$22,100,000	1.2240	1.2200	\$22,027,547.09	\$22,027,547.09	1.2200	\$0.00	\$22,027,547.09	1.2200
Operations & Maintenance	\$4,575,000	0.00%	\$4,575,000	0.2534	0.2500	\$4,513,841.62	\$4,513,841.62	0.2500	\$0.00	\$4,513,841.62	0.2500
Transportation	\$2,200,000	0.00%	\$2,200,000	0.1218	0.1200	\$2,166,643.98	\$2,166,643.98	0.1200	\$0.00	\$2,166,643.98	0.1200
Working Cash	\$940,000	0.00%	\$940,000	0.0521	0.0500	\$902,768.32	\$902,768.32	0.0500	\$0.00	\$902,768.32	0.0500
Municipal Retirement	\$410,000	0.00%	\$410,000	0.0227	Levy	\$410,000.00	\$410,000.00	0.0227	\$0.00	\$410,000.00	0.0227
Social Security	\$510,000	0.00%	\$510,000	0.0282	Levy	\$510,000.00	\$510,000.00	0.0282	\$0.00	\$510,000.00	0.0282
Fire Prevention & Safety *	\$940,000	0.00%	\$940,000	0.0521	0.0500	\$902,768.32	\$902,768.32	0.0500	\$0.00	\$902,768.32	0.0500
Tort Immunity	\$1,175,000	0.00%	\$1,175,000	0.0651	Levy	\$1,175,000.00	\$1,175,000.00	0.0651	\$0.00	\$1,175,000.00	0.0651
Special Education	\$400,000	0.00%	\$400,000	0.0222	0.0200	\$361,107.33	\$361,107.33	0.0200	\$0.00	\$361,107.33	0.0200
Leasing	\$510,000	0.00%	\$510,000	0.0282	0.0500	\$902,768.32	\$510,000.00	0.0282	\$0.00	\$510,000.00	0.0282
prior year adjustment	\$0	0.00%	\$0	0.0000	0.0000	\$0.00	\$0.00	0.0000	\$0.00	\$0.00	0.0000

Levy/Extension/Rate	\$33,760,000	\$33,760,000	1.8698	1.7600	\$33,872,444.98	\$33,479,676.66	1.8543	\$0.00	\$33,479,676.66	1.8543
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Bond & Interest Levy	\$8,485,700	Actual Bond & Interest Extension/Rate	\$8,486,000.00	0.4700	<i>Includes Loss % Added by County Clerk(s)</i>	0.4700
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Total Levy	\$42,245,700	Actual Total Extension/Rate	\$41,965,677	2.3243	2.3243
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John Troy <jtroy@mchs.net>

Publish Levy Notice

1 message

John Troy <jtroy@mchs.net>

Fri, Dec 3, 2021 at 10:32 AM

To: Deborah Kukielski - Downers Grove <DKukielski@shawmedia.com>

Cc: Kathi Norman <knorman@mchs.net>

Hi Debbie, can you please publish the following notice. This needs to be published by the latest December 8th.

Thank you,

John

Notice of Proposed Property Tax Increase for Minooka Community High School District 111

I. A public hearing to approve a proposed property tax levy increase for Minooka Community High School District 111 will be held on December 15, 2020 at 6:00 pm, at 301 W. Wabena, Minooka, IL 60447. People may attend in person or view the hearing streamed, please see the district website, www.mchs.net, for the link to the meeting. Any person desiring to appear at the public hearing and present testimony to the taxing district may contact Mr. John Troy, Assist. Supt. of Business & General Counsel, 26655 Eames St., Channahon, IL 60410, 815-521-4294.

II. The corporate and special purpose property taxes extended or abated for 2020 were \$30,399,511 of the final aggregate levy as extended, plus the amount abated by the taxing district prior to extension. The proposed corporate and special purpose property taxes to be levied for 2021 are \$33,760,000 This represents a 11.05% increase over the previous year.

III. The property taxes extended for debt service and public building commission leases for 2020 were \$8,469,789 The estimated property taxes to be levied for debt service and public building commission leases for 2021 are \$8,485,700. This represents a 0.02% decrease over the previous year.

IV. The total property taxes extended or abated for 2020 were \$38,869,300. The estimated total property taxes to be levied for 2021 are \$42,245,700. This represents a 8.69% increase over the previous year.

--
*John Troy
Assistant Superintendent of Business &
General Counsel
Minooka Community High School District 111*



MINOOKA

COMMUNITY HIGH SCHOOL

Equalized Assessed Value - County

<u>By County</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2020</u>
Will County	\$662,440,343	\$694,407,544	\$746,337,475	\$805,537,175	\$853,433,424	52%
Grundy County	439,539,687	465,879,976	494,222,078	542,436,205	597,706,291	37%
Kendall County	130,362,079	145,921,767	160,083,176	170,011,406	176,725,046	11%
Total EAV*	\$1,232,342,109	\$1,306,209,287	\$1,400,642,729	\$1,517,984,786	\$1,627,864,761	100%

Source: Will, Grundy and Kendall County Clerk's Office

* Does not include TIF EAV and Enterprise Zone EAV



MINOOKA

COMMUNITY HIGH SCHOOL

Trend of Equalized Assessed Valuation

<u>Levy Year</u>	<u>Equalized Assessed Valuation</u>	<u>% Change in EAV from Previous Year</u>
2013	\$1,072,878,791	(3.69%)
2014	1,084,007,938	+1.04%
2015	1,131,935,201	+4.42%
2016	1,232,342,109	+8.87%
2017	1,306,209,287	+5.99%
2018	1,400,642,729	+7.23%
2019	1,517,984,786	+8.37%
2020	1,627,864,761	+7.24%

291

Based upon Will County Clerk's Office preliminary figures, 2021 EAV will increase by 6% with \$80,000,000 in new property added to tax rolls.



MINOOKA

COMMUNITY HIGH SCHOOL

Historical District Tax Rates And Estimated 2021 Rate

Purpose	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>Estimated 2021 Rate</u>
Educational	\$1.22	\$1.22	\$1.22	\$1.22	\$1.22	\$1.22
Bonds and Interest	0.72259	0.68887	0.60912	0.55914	0.5213	0.47
Operations and Maintenance	0.25	0.25	0.25	0.25	0.25	0.25
IMRF	0.03043	0.02905	0.02892	0.2668	0.02519	0.0227
Transportation	0.12	0.12	0.12	0.12	0.12	0.12
Special Education	0.02	0.02	0.02	0.02	0.02	0.02
Tort Liability Insurance	0.09735	0.09295	0.08389	0.0774	0.07218	0.0651
Social Security/Medicare	0.03854	0.0368	0.03606	0.03327	0.03133	0.0282
Lease	0.05	0.05	0.05	0.03294	0.03133	0.0282
Working Cash	0.05	0.05	0.05	0.05	0.05	0.05
Fire Prevention/Safety	<u>0.05</u>	<u>0.05</u>	<u>0.05</u>	<u>0.05</u>	<u>0.05</u>	<u>0.05</u>
Total District Tax Rate	\$2.65	\$2.61	\$2.52	\$2.44	\$2.39	<u>\$2.32</u>



MINOOKA

COMMUNITY HIGH SCHOOL

2020 Levy/Extension - 2021 Levy and 2021 Estimated Extension/Tax Rate

Fund	2020 Levy Request	2020 Extension	2021 Levy Request	2021 Estimated Extension	2021 Estimated Tax Rate
Education	\$ 20,500,000	\$ 19,859,950	\$ 22,100,000	\$ 22,027,547	1.2200
Bonds & Interest	\$ 8,486,000	\$ 8,486,059	\$ 8,486,000	\$ 8,486,000	0.4700
Operations & Maintenance	\$ 4,200,000	\$ 4,069,661	\$ 4,575,000	\$ 4,513,841	0.2500
Transporation	\$ 2,010,000	\$ 1,953,437	\$ 2,200,000	\$ 2,166,643	0.1200
Working Cash	\$ 850,000	\$ 813,932	\$ 940,000	\$ 902,768	0.0500
Municipal Retirement	\$ 410,000	\$ 410,059	\$ 410,000	\$ 410,000	0.0227
Social Security	\$ 510,000	\$ 510,010	\$ 510,000	\$ 510,000	0.0282
Fire Prevention & Safety	\$ 850,000	\$ 813,932	\$ 940,000	\$ 902,768	0.0500
Tort Immunity	\$ 1,175,000	\$ 1,174,992	\$ 1,175,000	\$ 1,175,000	0.0651
Special Education	\$ 350,000	\$ 325,572	\$ 400,000	\$ 361,107	0.0200
Leasing	\$ 510,000	\$ 510,010	\$ 510,000	\$ 510,000	0.0282
Total	\$ 39,851,000	\$ 38,927,614	\$ 42,246,000	\$ 41,965,674	2.3242



DISTRICT #201 BUS BID RECOMMENDATIONS FOR "2021/2022" TRADE IN'S

BUS #	YEAR	MAKE	VIN#	MILEAGE	LICENSE #
31	2018	THOMAS	4UXABRFD6JCJG3918	32273	94748SB
32	2018	THOMAS	4UZABRFD8JCJG3919	36565	94853SB
35	2018	THOMAS	4UZABRFD4JCJG3920	38861	94852SB
36	2018	THOMAS	4UZABRFD4JCJG3921	40679	94854SB
88	2018	THOMAS	4UZABRFD8JCJG3922	27632	94855SB
89	2018	THOMAS	4UXABRFDXJCJG3923	42573	94858SB
96	2018	THOMAS	4UZABRFD9JCJG3928	39089	94857SB
97	2018	THOMAS	4UZABRFD0JCJG3929	39089	94856SB
99	2018	THOMAS	4UZABRFD7JCJG3930	33888	94859SB
100	2018	THOMAS	4UZABRFD9JCJG3931	24112	94747SB
20	2016	THOMAS W/C	1GB6GUBGOG1141795	52465	93760SB
26	2016	THOMAS W/C	1GB6GUBG9G1141570	73569	93759SB
33	2016	THOMAS W/C	1GB6GUBG8G1140278	124839	93758SB
84	2016	THOMAS W/C	1GB6GUBG6G1140005	49912	93757SB

I WOULD LIKE TO REPLACE TWO (2) LARGE BUSES. THIS IS THE LAST OF THE FLEET TO TURN OVER TO LEASE.

NO STAR SEATS ARE NEEDED THIS YEAR.

**DISTRICT #111 BUS BID RECOMMENDATIONS
FOR "2021/2022 TRADE IN'S"**

BUS#	YEAR	MAKE	VIN #	MILEAGE	COST	COST
29	2018	THOMAS	4UZABRFD0JCJG3932	27580		
42	2018	THOMAS	4UZABRFD2JCJG3933	20478		
46	2018	THOMAS	4UZABRFD4JCJG3934	80537		
47	2018	THOMAS	4UZABRFD6JCJG3935	38808		
50	2018	THOMAS	4UZABRFDXJCJG3936	42835		
51	2018	THOMAS	4UZABRFDXJCJG3937	40044		
65	2018	THOMAS	4UZABRFD1JCJG3938	47258		
125	2018	THOMAS	4UZABRFB6JCJG3904	27557		
126	2018	THOMAS	4UZABRFD8JCJG3905	42331		
130	2018	THOMAS	4UZABRFDXJCJG3906	41116		
48	2017	GMC, THOMAS W/C	1GB6GUBG3G1140091	44109		
56	2017	GMC, THOMAS W/C	1GB6GUBG1G1141823	91587		
57	2017	GMC, THOMAS W/C	1GB6GUB1G1138159	In shop		
132	2016	GMC, THOMAS W/C	1GB6GUBG9G1136997	121120		

I WOULD LIKE TO REPLACE TEN (10) LARGE BUSES, AND FOUR (4) SMALL BUSES THAT ARE UP FOR RENEWAL. THEY ALL EXPIRE "2022".

I AM IN NEED OF ONE LARGE BUS THAT HOLDS 4 WHEELCHAIRS AND HAS 10 FULL SEATS. (LIKE BUS 43)

**Minooka Community High School
District No. 111**

&

**Minooka Consolidated Community School
District No. 201**

Joint Request for Proposal for:

**Leased School Buses,
8 Passenger Vans,
And the Purchase of the District's Used Buses**

**MINOOKA COMMUNITY HIGH SCHOOL
DISTRICT No. 111
26655 W. Eames Street
Channahon, Illinois 60410
(815) 521-4294**

**MINOOKA COMMUNITY CONSOLIDATED
DISTRICT No. 201
305 Church Street
Minooka, Illinois 60410
(815) 467-6121**

Invitation to Provide Proposal – School Bus Lease & Purchase of Districts’ Used School Buses

Minooka Community High School District No. 111 and Minooka Community Consolidated School District No. 201 operate a shared bus barn and are accepting proposals for leased school buses and seeking offers for the purchase of their used buses. Sealed proposals are due by **11:00 am on Thursday, January 6, 2022**, at which time they will be publicly opened and read aloud. Proposals are to be submitted to:

Minooka Community High School District 111
Attn: John Troy, Assistant Superintendent & General Counsel
26655 W. Eames Street
Minooka, IL 60410

Failure to comply with these proposal documents and submit all required forms may lead to disqualification of your proposal.

We look forward to your participation in this request for proposal.

Sincerely,

Mr. John Troy
Asst. Superintendent & General Counsel
MCHS No. 111

Kris Monn
Superintendent
Minooka CCSD 201

INSTRUCTIONS TO BIDDERS

1. BIDS MUST BE RECEIVED IN OUR OFFICE BY **11:00 am Thursday, January 6, 2022** at when they will be publicly opened and the contents announced. They will be held without right of withdrawal and shall be considered valid for sixty (60) days for new buses, thirty (30) days for used buses. The sealed envelope shall be marked in bottom left hand corner identifying contents as “Transportation Bid”. Any bid(s) received after the bid opening time shall be returned to the bidder unopened. It is the bidder’s responsibility to assure that the bid is delivered on time. The transmittal of the bid proposal is at seller’s risk of untimely receipt by the Board. Faxed and/or emailed copies are not acceptable.
2. All interested parties are cordially invited to be present at the public proposal opening to be held at the time the sealed proposals are due. Proposals will be publicly opened and results announced. Awards, however, will not be made until after the staff has made a thorough analysis of all proposals received. Proposals will be officially awarded at a subsequent meeting of the Board of Education.
3. The Board of Education reserves the right to split the bid on the basis of best quotation. The Board reserves the right to reject any and all bids or any part thereof, to waive nonconformities in the bidding, and to accept the bid deemed most favorable to the Board after all bids have been examined and evaluated. Among the items to be considered in awarding bid are price, warranty, service, bus model and specifications. The Board of Education decisions are final in all instances and not subject to recourse. All bidders will be notified of the results of the Board of Education action, with a summary of bids provided. No corrections can be made after the time of opening.
4. Delivery of the new vehicles shall be made Minooka Transportation Center, 700 E. Minooka Road, 60447 attention Director of Transportation, Cathy Haase. **Delivery must be made, route ready, on or before Monday July 20, 2021. The successful bidder upon award of the bid must submit a delivery guaranty check in the amount of \$1,000 dollars to each district. This delivery guaranty check shall be forfeited to the district for failure to deliver the district’s entire order of buses by the scheduled time.**
5. YOUR BID PRICE MUST BE F. O. B. MINOOKA, IL, WITH ALL TRANSPORTATION AND HANDLING CHARGES PAID BY THE BIDDER AND INCLUDED IN THE PRICE OF THE BUS. The Bidder must deliver units ready to operate.
6. **PROPOSALS MUST CONTAIN COMPLETE DETAILS OF THE LEASING COSTS AND THE INTEREST RATE. PROPOSALS MUST CONTAIN ALL LEASING DOCUMENTS REQUIRED BY THE LENDER. THE BOARDS OF EDUCATION WILL NOT AWARD ANY BID THAT DOES NOT HAVE ALL SUPPORTING LEASING DOCUMENTS INCLUDED.**
7. **THE DISTRICTS WILL ALSO SEEK COMPETITIVE LEASING ARRANGEMENTS IN CONJUNCTION WITH THIS BID. ALL BIDS MUST CONTAIN THE FULL PRICE OF THE BUS AS WELL AS A GUARANTEED “BUY-BACK” DOLLAR AMOUNT AT THE END OF THE LEASE TERM.**
7. Bidder shall include the cost of title transfer and license application with the bid.
8. Detailed warranty information must be included with the Bid Packet

9. Bidders must be in full compliance with all provisions of the acts of the General Assembly of Illinois relating to employment, including equal employment opportunity requirements and any other affidavits as required by law.
10. Supplier shall agree to comply with the provisions of the latest edition of the Occupational Safety and Health regulations and the standards and regulations issued there under and shall certify that all items furnished under this bid will conform to and comply with said standards and regulations.
11. Supplier shall agree to comply with provisions of the latest edition of the Consumer Product Safety Act of 1972 and certify that items furnished under this bid conform with applicable standards including all State and Federal requirements for school buses.
12. Title to the goods herein described shall not pass until said goods have actually been received by the Board or its consignee. Risk of loss prior to such actual receipt by Board or its consignee shall be borne by seller. Nothing herein contained, however, shall be construed to deprive the Board of its interest, or limiting such interest, in goods herein described prior to such actual receipt.
13. The Boards of Education reserves the right to reject any goods which contain defects in material or workmanship or which fail to meet specifications contained herein or seller's warranties (express or implied.) Rejected goods shall be removed at the expense of the seller, including transportation both ways, promptly after notification of rejection. As to rejected goods, seller shall bear all costs of inspection and all risk of loss. The District reserves the right to select independently for specific bid items from any vendor bidding.
14. Payment by the Boards for goods supplied hereunder shall not constitute acceptance thereof if subsequent inspection discloses defects in material or workmanship or a failure to meet the specification contained herein. Payment shall not be processed until District has proper title certificate on file.
15. The Boards' failure to enforce any of the terms, conditions, and specifications of the bid or any breach shall not in any way affect, limit, or waive the Board's right thereafter to enforce and compel strict compliance with every term, condition, and specification hereof. By submitting bid the bidders accepts the terms of this bid document and agrees to be bound by the same.
16. Any interpretation of the proposed documents will be made only by an addendum duly issued by the District. A copy of such addendum will be faxed to each prospective bidder. Failure on the part of the prospective bidder to receive a written interpretation prior to the time of the opening of bids will not be grounds for withdrawal of his proposal. All requests for clarification must be received by the District not less than three (3) business days prior to bid opening. Inquiries after that time will may not receive a response in order to preserve a fair process for all bidders.
17. Award will be made by official Board documents. Bidder order form is not acceptable and cannot be used.
18. The Boards are exempt from paying Illinois Use Tax and sales the Boards are exempt from Illinois Retailer's Occupation Tax. The Boards are exempt from paying Federal Excise Taxes.
19. Payment Terms: Payment shall not be processed until the District has proper paperwork on file. Districts process checks once per month. Payment by Boards for goods supplied hereunder shall not constitute acceptance thereof if subsequent inspection discloses defects in material or workmanship or a failure to meet the specification contained herein. Payments are processed

following submittal and approval of the Board of Education at the regular monthly meeting provided they have been received and accepted on time.

20. Bidder must complete and submit bid on bid forms included with this specification. The bidder may photocopy the form. The bidder must include signed copies for all attachments indicating a signature (Non-Collusion Affidavit and Project Qualification Form). Failure to complete and submit any of these forms shall be cause for bid to be rejected since it would be an incomplete bid.

21. All buses must meet Illinois specifications and legal requirements.

22. All used buses must state individually the year, mileage, and must state expected mileage remaining on brakes and provide tread depth measurements for each tire on the bid form for the used bus clearly identifying the bus for which the information applies.

23. All used buses must have at least 50% of brake and tire life minimum remaining for each wheel and tire.

SPECIFICATIONS

Part 1:

1. The Districts are interested in receiving proposals for the following:

District 111: Ten (10) 71 passenger school buses, leased

District 201: Ten (10) 71 passenger school buses, leased

2. The proposal will detail the bus and van specifications that the vendor feels best meets the needs of the Districts.
3. The Districts will consider proposals for new vehicles as well as 1-3 year old vehicles
4. The Districts will consider proposals for diesel, gasoline, and propane buses.
5. The proposed lease shall be inclusive of preparation, delivery, lettering, inspection, sticker, title, license and all other fees.
6. Vehicles shall be route condition ready and available for delivery on or before Monday, July 20, 2021
7. Mileage for leases shall be quoted on the number of miles included per year with the per mile charge for overage.
8. Warranty shall be quoted as the manufacturer warranty plus any charge for additional warranty throughout the term of the lease (warranty details to be provided with proposal).
9. The District will consider three (3) year leases and five (5) year leases.
10. Proposal shall detail price differential for quantities of more or less than the above stated.

Please use the following matrix for quoting prices

Type of Bus	Diesel Lease	Diesel Total Price	Diesel Guaranteed Buy Back Price	Diesel Mileage	Gas Lease	Gas Total Price	Gas Guaranteed Buy Back Price	Gas Mileage
New (lease - 3yr)								
New (Lease - 5yr)								

Please duplicate the above matrix for 1, 2 and 3 year old buses.

Part 2:

1. The Districts are also interested in receiving proposals for the purchase several of its used buses. The list of buses being sold are attached and the buses may be inspected by appointment during normal schools hours. The buses are being sold “As-Is.

District 111 Trade In

None at this time

District 201 Trade In

None at this time

NON-COLLUSION AFFIDAVIT

STATE OF ILLINOIS

SS:

_____ COUNTY

The undersigned vendor or agent, being duly sworn, on oath says that s(he) has not, nor has any other member, representative, or agent of the firm, company, corporation or partnership represented by him/her, entered into any combination, collusion or agreement with any person relative to the price to be proposal by anyone at such letting, nor to prevent any person from bidding nor to induce anyone to refrain from bidding, and that this proposal is made without reference to any other proposal and without any agreement, understanding or combination with any other person in reference to such bidding.

S(he) further states that no person or persons, firms, or corporation has, have or will receive directly or indirectly, any rebate, fee, gift, commission or thing of value resulting from such sale.

Name

For _____
Firm or Corporation

Subscribed and sworn to before me on this _____ day of _____, 2021

My commission expires:

Signature:

Notary Public

Signature

PROJECT QUALIFICATION FORM

A responsible vendor is defined by meeting the following criteria and is able to submit evidence of such compliance. By signing this required form, the undersigned agrees that said vendor is responsible as defined below.

SEXUAL HARRASSMENT

Each vendor certifies that he has complied with the requirement of 2-105 of the Illinois Human Rights Act (775ILCS5/2-105)-1257) with respect to sexual harassment policies. The terms of that law, as applicable, are hereby incorporated into this contract.

DRUG FREE WORKPLACE

The vendor or contractor, having 25 employees or more, does hereby certify pursuant to Section 3 of the Illinois Drug-Free Workplace Act (30ILCS580/3) that he shall provide a drug-free workplace for all employees engaged in the performance of work under the contract by complying with the requirements of the Illinois Drug-Free Workplace Act and, further certifies that he is not ineligible for award of this contract by reason of debarment for a violation of the Illinois Drug-Free Workplace Act.

NON-DISCRIMINATION AFFIRMATION

Vendors must assure that all persons employed by the vendor, and all applicants for such employment, will not be discriminated against because of their race, religion, nationality, gender, disability, physical characteristics or sexual orientation. Vendor must also comply with all rules and regulations of the Illinois Department of Human Rights, Illinois Human Rights Commission and the Equal Employment Opportunity Commission.

CONFLICT OF INTEREST

By signing below, vendor certifies that they are in accordance with the School Code, and the Public Officer Prohibited Practice Act, 50 ILCS 105/0.01 et seq., no Board of Education member or District employee shall be directly or indirectly involved or own an interest in any contract, work, or business of the District, or in the sale of any article by or to the District.

CERTIFICATION OF NOT BARRED FROM BIDDING

The Vendor hereby certifies that the bidder is not barred from bidding on this contract as a result of a violation of either the proposal-rigging or proposal-rotating provisions of Article 33E of the Criminal Code of 1961, as amended.

Signed: _____ Name (printed): _____

Title: _____ Company Name: _____

Address: _____

Telephone Number: _____ Date: _____

SETTLEMENT AGREEMENT

THIS SETTLEMENT AGREEMENT (“*Agreement*”) is entered into between INEOS Joliet LLC (INEOS) (“*Taxpayer*”), by its attorneys, Ellen G. Berkshire | Verros Berkshire PC, the County of Will, Will County Board of Review (“*Board of Review*”), and the Intervenor, Minooka High School District #111 represented by Joel DeTella | Petrarca, Gleason, Boyle & Izzo, LLC and Channahon SD #17 represented by Scott Nemanich | Klein, Thorpe & Jenkins (“*Intervenor*s”). The parties to this Agreement are referred to individually as “*Party*”, and jointly as “*Parties*”.

WITNESSETH:

WHEREAS, the Parties enter into this Agreement pursuant to the Illinois Property Tax Code (35 ILCS 200/1, et seq.) and all other applicable authority of the Supervisor, the Assessor, and the Board of Review; and

WHEREAS, Taxpayer is responsible for paying the real estate taxes on the property located at 23425 W Amoco Road, Channahon, Illinois 60410, assessed under Property Index Number: 04-10-10-200-002-0010 (the “*Subject Property*”);

WHEREAS, the Taxpayer has appealed to the Board of Review on assessment complaints for the Property against the 2019, 2020 and 2021 proposed assessed values. The Taxpayer has appealed the Board of Review’s decisions on an assessment complaint for the Property for the 2019 and 2020 tax years to the Property Tax Appeal Board, which have been docketed as 2019-00251-I-3 and 2020-04809-I-3.

WHEREAS, the Parties desire to establish certainty concerning the 2019 through 2024 valuation of the property in order to achieve a fair assessment and to avoid the burdens and expense of appeals and litigation; The Taxpayer as a matter of good faith has already withdrawn the 2019 appeal to the Property Tax Appeal Board, docket 2019-0025-I-3;

WHEREAS, for the 2021 through 2024 tax years, the Parties have agreed to adjust the total assessed value of the property from \$15,892,956 to \$12,748,725 which is reflected on a fully executed stipulation between the Parties and on the decision of the Board of Review against the 2021 appeal; and,

NOW, THEREFORE, in consideration of the mutual promises set forth in this Agreement, the Parties agree that their respective claims shall be settled upon the following terms and conditions:

1. The recitals set forth above are incorporated as part of this Agreement.
2. This Agreement applies only to the Subject Property and does not apply to any other property inside or outside of Will County.
3. For the 2019 taxable year, the Taxpayer as a matter of good faith has already withdrawn the 2019 appeal to the Illinois Property Tax Appeal Board, docket 2019-0025-I-3.
4. For the 2020 taxable year, the Taxpayer agrees to withdraw its appeal to the Illinois Property Tax Appeal Board, and the other parties agree not to object to the withdrawal for docket 2020-04809-I-3.
5. For the 2021, 2022, 2023, and 2024 taxable years, the parties stipulate that the *equalized assessed value of the properties shall be:

<u>2021</u>	<u>Land</u>	<u>Improvement</u>	<u>Total</u>
<u>PIN 04-10-10-200-002-0010</u>	\$2,028,464	\$10,720,261	\$12,748,725
<u>2022</u>	<u>Land</u>	<u>Improvement</u>	<u>Total</u>
<u>PIN 04-10-10-200-002-0010</u>	\$2,028,464	\$10,720,261	\$12,748,725
<u>2023</u>	<u>Land</u>	<u>Improvement</u>	<u>Total</u>
<u>PIN 04-10-10-200-002-0010</u>	\$2,028,464	\$10,720,261	\$12,748,725
<u>2024</u>	<u>Land</u>	<u>Improvement</u>	<u>Total</u>
<u>PIN 04-10-10-200-002-0010</u>	\$2,028,464	\$10,720,261	\$12,748,725

*Equalized assessed value is the assessed value after the application of any and all township multipliers.

6. The parties further agree to forego any of the administrative or statutory remedies available to alter said agreed equalized values barring a substantial change in either: (i) the damage or destruction of said facilities by fire, explosion, or catastrophic event or accident, or (ii) the Subject Property's facility is forced to shut down or partially or permanently close due to events outside the control of ownership resulting in financial circumstances which substantially affects the market value of the Subject property.

7. The Parties agree that the property had not been well maintained or invested in, resulting in the need to replace and/or repair a significant amount of assets. The infrastructure improvements include a wastewater management upgrade. The capital improvements for the wastewater management processes or other pollution control assets shall not be added to the assessed value of the property in current or future years as those assets have been determined by the State of Illinois to be pollution control facilities and are excluded from the taxation of the real estate pursuant to the Illinois statutes.
8. The Parties agree that the replacement and/or repair of key assets does not represent new machinery and equipment. The projects are intended to improve the viability and reliability of the production assets. The capital expenditure plan through 2024 does not contemplate any growth but rather is necessary to enable the facility to realize the potential utilization of key assets. Any income analysis assumptions shall recognize the business income lost during the capital improvement process and shall be a key consideration in valuations moving forward.
9. For future years valuations starting with tax year 2025, the methodology shall be calculated utilizing the process and procedural requirements of the Illinois Property Tax Code (35 ILCS 200/). To assist with the assessment, annually, the Assessor will request a detailed list of assets related to any substantial improvements made to the property to the Will County Supervisor of Assessments for each respective year-end (beginning 12/31/21). Taxpayer will provide an asset list to the Assessor within 60 days of the request. The Assessor will request budget and actual updated planning information that delineates the projects planned and undertaken for proper determination as to the taxability and valuation for real estate assessment purposes. Taxpayer will provide the information to the Assessor within 60 days of the request. Proper determination and depreciation will be captured and reflected within the annual documentation process and added to the property record card.
10. All Parties agree that if any legislative or administrative changes occur in any statutes, laws, rules, regulations, or in court of administrative decisions which would have the effect of increasing or decreasing the equalized assessed values of the parcels through 2024, the equalized assessed values shall remain as specified in this agreement. All parties agree to cooperate in the pursuit of all legal and/or administrative remedies so as to achieve said equalized assessments.

No Admission or Concession. No provision of this Agreement, no document or communication exchanged by the Parties in the negotiation or furtherance of this Agreement, and no act by the Parties in connection with the negotiation, execution, or implementation of this Agreement, shall be construed as an admission or concession by any Party with respect to the 2020 and 2021 appeals. The Parties are entering into this Agreement solely for the purpose of compromising, settling and resolving any actual or potential disputes between them respecting the subject matter of the 2020 and 2021 appeals, in order to avoid further administrative proceedings or litigation with respect thereto, on the mutual understanding that the substance of the Agreement and any related negotiations or acts of implementation fall with the evidentiary rules and principles that pertain to the introduction of evidence regarding settlement negotiations and agreements.

Board of Review

**Attorney for Taxpayer
INEOS Joliet LLC**

**Attorney for Intervenor
Minooka High School District #111**

**Attorney for Intervenor
Channahon SD #17**

December 1, 2021

Via Electronic Mail Only

Mr. John Troy
Asst. Supt. of Business and General Counsel
Minooka Community High School District No. 111
26655 West Eames Street
Channahon, IL 60410

Re: Appellant: INEOS
PTAB Docket No.: 20-04809.001-I-3
Intervenor: Minooka Community High School District No. 111
Our File No.: 20-10 (GR)

We are requesting authority to accept a settlement negotiated by the Will County Board of Review, the taxpayer and Intervenor, Minooka Community High School District No. 111, for the INEOS power plant property. The settlement is for the 2019 through 2024 tax years for cases pending in the Property Tax Appeal Board and Will County Board of Review.

The potential refund for the 2019 tax year for School District No. 111 is approximately \$232,584, plus interest. The potential refund for the 2020 tax year is approximately \$226,605, plus interest. We have negotiated a settlement which would encompass the 2019-2024 tax years. As a condition of the settlement, we have required the taxpayer to withdraw their 2019 and 2020 PTAB appeals. This will result in no refund for those tax years. The settlement will also encompass the Will County Board of Review cases pending for tax years 2021-2024. This will also result in no refund to the School District.

I have attached a copy of the settlement agreement for your review. I recommend that the settlement agreement be accepted.

Please contact me as soon as possible with the District's decision. This matter is set to proceed to a hearing in the next coming weeks. If you have any questions, or if you wish to discuss this matter further, please do not hesitate to contact me.

Very truly yours,

PETRARCA, GLEASON,
BOYLE & IZZO, LLC



JOEL R. DeTELLA

JRD:rs

Attachment

rs3f\PTAB\Grundy\2020\Troy.INEOS 12.1.21

Minooka Community High School District #111

Position Title: Director of Human Resources
Location: District Office
Department: Administration
Reports to: Superintendent
FLSA Class: Exempt

General Description

The Director of Human Resources reports directly to the Superintendent of Schools. The person in this position is expected to direct, monitor, and assess all functions of the human resource office. This person may supervise full-time and part-time office employees as authorized by the Board

QUALIFICATIONS

1. Education: Applicants should have at least one of the two below:
 1. Bachelor's or equivalent degree in Human Resource Administration Management, Organizational Administration, Public Administration, Labor Relations, Business Administration or a field closely related to the position.
 2. Master's degree in personnel management, school personnel administration, or educational leadership.
2. Five years' experience working in a human resources office.
3. Illinois Administrative Licensure or SPHR/PHR or ISBE Type 75 Certification.
4. Current extensive knowledge of federal and state employment and labor laws.
5. Excellent written and oral communication skills.
6. Professional image, actions, communications, and working relationships are required at all times.
7. Able to perform job duties at assigned work location on a regular and consistent basis.
8. Flexible work schedule required including the availability to work evenings and weekends as needed.
9. Travel may be required.
10. Other education and/or experiences closely related to the desired qualifications.

DUTIES

1. Manage the application, interview, and hiring process for all district employees.
2. Manage new employee on-boarding process including orientation.
3. Evaluate all Human Resource Department staff and other staff as designated by the Superintendent.
4. Assist in managing and coordination of all employment benefits.
5. Manage requests for contract revisions, leaves, and salary schedule movements consistent with Board policy, collective bargaining agreements, state and federal law.

6. Manage the staff employee database.
7. Maintain personnel records consistent with Board policy, collective bargaining agreements, state and federal law.
8. Manage seniority lists, coursework additions, mandated trainings (GCN) and transcripts.
9. Manage all employment verification tasks.
10. Manage the processing of all resignations, retirements, and terminations.
11. Ensure all employee handbooks and job descriptions are current.
12. Attend labor/management meetings as required.
13. Participate in contract grievance meetings as needed.
14. Assist with the resolution of employment and labor concerns consistent with Board policy, collective bargaining agreements, state and federal law.
15. Manage concern resolution complaints as designated by the Superintendent.
16. Manage recruitment that aligns with district policy, initiatives, and strategic plan.
17. Coordinate screening of employee applicants.
18. Participate in interviews as needed.
19. Manage the completion of federal, state, and local reports and surveys, including but not limited to the Employment Information System ("EIS"), EEOC Employer Information Report, ROE Compliance Review, and Teacher Service Record.
20. Manage all mandated postings on district website and personnel information boards.
21. Manage the creation of personnel pages for all Board meetings .
22. Promote Minooka Community High School District #111 as a positive work place for all employees and conduct area studies to ensure the District is a preferred employer.
23. All other duties as assigned.

COMPENSATION:

Regionally Competitive

APPLY ONLINE AT:



Grundy/Kendall Counties Regional Office of Education

Employment Application

Openings as of 12/3/2021

Director of Human Resources

JobID: 5729

Position Type:
Administration

0

[Email To A Friend](#)
[Print Version](#)

Date Posted:
12/3/2021

Location:
Minooka Community High School District #111

Date Available:
07/01/2022

Closing Date:
Until Filled

Description:

The Director of Human Resources reports directly to the Superintendent of Schools. The person in this position is expected to direct, monitor, and assess all functions of the human resource office. This person may supervise full-time and part-time office employees as authorized by the Board.

Qualifications:

1. Education: Applicants should have at least one of the two below:
Bachelor's or equivalent degree in Human Resource Administration Management, Organizational Administration, Public Administration, Labor Relations, Business Administration or a field closely related to the position.
Master's degree in personnel management, school personnel administration, or educational leadership.
2. Five years' experience working in a human resources office.
3. Illinois Administrative Licensure or SPHR/PHR or ISBE Type 75 Certification.
4. Current extensive knowledge of federal and state employment and labor laws.
5. Excellent written and oral communication skills.
6. Professional image, actions, communications, and working relationships are required at all times.
7. Able to perform job duties at assigned work location on a regular and consistent basis.
8. Flexible work schedule required including the availability to work evenings and weekends as needed.
9. Travel may be required.
10. Other education and/or experiences closely related to the desired qualifications.

Duties:

1. Manage the application, interview, and hiring process for all district employees.
2. Manage new employee on-boarding process including orientation.
3. Evaluate all Human Resource Department staff and other staff as designated by the Superintendent.
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21. Manage the creation of personnel pages for all Board meetings .
22. Promote Minooka Community High School District #111 as a positive work place for all employees and conduct area studies to ensure the District is a preferred employer.
23. All other duties as assigned.

Working Conditions:

Employed to work twelve months per calendar year under annual contract.
Salary to be established annually by the board of education.

FMLA regulations require all employers to post the updated FMLA notice.

Powered by applicant tracking, a product of Frontline Education.
