

Board of Education Regular Meeting

Monday, September 14, 2026 Immediately following the Special Board Meeting- Tax Request Hearing

Room 801, Elm Creek High School (south side, door 2)
230 Calkins Avenue
Elm Creek, NE 68836

1. OPEN THE MEETING
 - 1.1. **Call to Order**
 - 1.1.1. **Publication of Meeting**
 - 1.1.2. **Nebraska Open Meetings Law**
 - 1.1.3. **District Mission Statement**
 - 1.1.4. **Pledge of Allegiance**
 - 1.2. **Board Member Roll Call**
2. **PUBLIC COMMENT**
3. **INFORMATION ITEMS**
 - 3.1. **Administrator Reports**
 - 3.1.1. **Superintendent Report- Mr Brandon Marquez**
 - 3.1.1.1. **Facility and Grounds Update**
 - 3.1.1.1.1. **Football Light Project Bids & Recommendation**
 - 3.1.1.2. **Strategic Plan Update**
 - 3.1.1.2.1. **NASB Zoom meeting on September 23rd**
 - 3.1.1.3. **Policy Governance Update**
 - 3.1.1.3.1. **Board Members Participating in District Insurance**
 - 3.1.1.3.2. **PK-12 Student Enrollment Numbers**
 - 3.1.1.3.3. **State School Board Conference Nov. 18-20th**
 - 3.1.1.3.4. **Membership Dues Paid**
 - 3.1.1.3.5. **Superintendent Job Description**
 - 3.1.1.3.6. **Training Requirements Met on Behavioral and Mental Health, Suicide Awareness and Prevention**
 - 3.1.1.3.7. **The Commission of Industrial Relations (CIR) recognizes Elm Creek Education Association (ECEA) as the bargaining agent in perpetuity.**
 - 3.1.1.4. **Budget & Finance Update**
 - 3.1.2. **7-12 Principal Report - Mr Tanner Cavenee**
 - 3.1.3. **PK-6 Principal Report- Mrs Terah Williams**
 - 3.1.4. **Athletics/Activities Director Report**
 - 3.2. **Board Committee Reports**
 - 3.2.1. **Finance & Personnel Committee**
 - 3.2.2. **Buildings & Grounds Committee**
4. **CONSENT AGENDA**
 - 4.1. **Prior Meeting Minutes**
 - 4.2. **Financial Reports and Claims according to Review of Bills policy 3007**

- 4.3. *Policy Final Reading and Adoption Including all New Policy Updates*
5. ACTION ITEMS
 - 5.1. Adopt 2026-2027 Elm Creek Public Schools Emergency Operations Plan (EOP)
 - 5.2. *Consider & Take any Necessary Action on the Proposed 2026-2027 Budget Resolution 2026-1*
 - 5.3. *Consider & Take any Necessary Action on Football Field Lighting Project*
6. SCHEDULE NEXT REGULAR BOARD MEETING
7. ADJOURN
8. ****CLOSED SESSION:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Act.
9. ****SEQUENCE OF AGENDA:** The sequence of agenda topics is subject to change at the discretion of the board.
10. CELEBRATION OF EXCELLENCE

2009

Public Participation at Board Meetings

The board of education shall conduct its meetings in accordance with the Nebraska Open Meetings Act.

The board shall make reasonable efforts to accommodate the public's right to hear the discussions and testimony presented at its meetings. The board shall make available at the meeting, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed in open session of the meeting.

Except for closed sessions, the board will allow members of the public an opportunity to speak at each meeting. The board may make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, photographing, or recording its meetings.

The board shall not require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. However, the board shall require members of the public desiring to address the board to identify themselves, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

Adopted on: December 16, 2020

Revised on: September 29, 2022, July 8, 2024

Reviewed on: October 13, 2025; Jan. 12, 2026

PUBLIC PARTICIPATION

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK:
This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

- **Getting Started:** When you have been recognized, please stand and state your name.
- **Time Limit:** The board will generally allow a total of 30 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 6 individuals who wish to address the board, the 30 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.
- **Personnel or Student Topic:** If you are planning to speak about a personnel or a student matter involving an individual, please understand that the district has a complaint policy and/or procedures to resolve such complaints and concerns. The Board requests that you follow the policy and procedures before addressing these matters with the Board. Board members will generally not respond to any questions you ask or comments about individual staff members or students.
- **General Rules:** This is a public meeting for the conduct of business. Comments from the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening and hostile conduct or statements and fighting words (words whose mere utterance entails a call to violence) will not be tolerated.
- **No Action by the Board:** The board will not act on any matter unless it is on the published agenda.

Adopted on: 7/8/24

Revised on:

Reviewed on: 1/12/26

BOE Members Participating in Insurance

JC Ourada Renewal

Sept. 2024

Dec. 2024

March 2025

March 2025

Sept. 2025

Sept. 2026

2026-2027 Elm Creek Public Schools Student Enrollment

Elm Creek Public Schools Student Enrollment

PK-6	215
7-12	159
Total	374

Elm Creek Elementary

PK AM	18
PK PM	15
Kindergarten	22
1 st Grade	27
2 nd Grade	22
3 rd Grade	24
4 th Grade	31
5 th Grade	29
6 th Grade	27
Total	215

Elm Creek Junior High & High School

7th Grade	29
8 th Grade	22
9 th Grade	19
10 th Grade	30
11 th Grade	24
12 th Grade	35
Total	159



Nebraska Association of School Boards

SUPERINTENDENT JOB DESCRIPTION

NASB Superintendent Job Description

The superintendent's job description identifies the essential tasks that are assigned to and expected of the district leader. The job description may also identify reporting relationships and describe required and desirable qualifications. The board and superintendent are collectively responsible for developing and maintaining an accurate and current job description to support the superintendent. The duties should be appropriate to the position and leadership responsibilities and aligned to the accountability defined in the evaluation instrument.

Overview of the Position of Superintendent:

The superintendent of schools reports directly to the board and holds all staff accountable. The superintendent promotes leadership to ensure the district provides the best possible educational programs and services for all students within the district. The superintendent leads, guides, and directs every member of the administrative team, certified staff, and support services staff in setting and achieving the highest standards of excellence in educational programs and operations. The superintendent is responsible for a system of supervision and evaluation for all staff that is designed to meet the goals of the school district, as well as oversight and administration of the use of all facilities, property, and funds in the best interest of students, the school district, and community.

Job Requirements:

- Education Specialist Degree or Doctorate
- Nebraska Administrative and Supervisory Certificate
- Experience (as defined by the board)

Reports to:

The superintendent of schools reports directly to the board and may delegate specific powers or duties to assistants or subordinates, while maintaining final responsibility of actions taken.

Job Responsibilities:

The superintendent is the chief executive officer of the school district and serves in both a leadership and management role. The superintendent may delegate performance of management; however, the superintendent will maintain final responsibility for actions taken.

Performance Responsibilities:

The job responsibilities of the superintendent include the ability to function effectively by each of the following standards. The superintendent's duties, role, and responsibilities make up an increasingly diverse position. District leadership at this level is charged with student learning and success, staff, legislative issues, financial development and management, and working with the school board and the community. The superintendent must also develop a vision and strategy that encompasses all of these elements and engage district stakeholders to ensure the district provides an education in the best interest of all students. The board, in cooperation with the superintendent, must monitor, review, and

update the job description to reflect the work of the superintendent as he/she performs his/her duties and responsibilities defined in board policy.

The NASB Board Leadership Team offers the following performance indicators, modelled upon the NASB Standards for Effective Board Governance, to aid in the purposeful development of a superintendent job description that is aligned with effective board governance.

STANDARD I: MISSION, VISION & GOALS

The superintendent works collaboratively with the board to define, adopt, and institute the district mission, vision, and goals to ensure the progress and success of student learning and achievement.

Performance Indicators:

- Develops, implements, and monitors plans for accomplishing the district mission, vision, and goals.
- Engages internal and external stakeholders in the educational vision and priorities of the district.
- Reviews and updates the progress of the School Improvement Plan.
- Leads the board in the development of a vision to support goals and long-range decision making.
- Provides and advocates for decision-making based upon data and best practice in allocation of district resources.
- Plans, formulates, recommends, and advises the board concerning various issues, trends, concerns, and/or any legislation that may impact the district's mission or strategic plans.

STANDARD II: POLICY

The superintendent works collaboratively with the board to define, update, and adopt effective and purposeful district policy.

Performance Indicators:

- Provides guidance to the board in the development of policy adoption and revisions.
- Implements administrative protocols and procedures via effective and purposeful board policy.
- Provides public access to district policy and ensures all handbooks are aligned to board policy.
- Monitors administrators in providing procedural enforcement and regulation.
- Conducts all meetings of the board in accordance with the Nebraska Open Meetings Law.
- Conducts all school business and decision-making within the parameters of NDE rules and regulations, state and federal laws, and board policy.
- Files all reports required by state or federal law/regulations.

STANDARD III: BUDGET PLANNING & MANAGEMENT

The superintendent provides organizational leadership district-wide to ensure fiscal responsibility by allocating, using, and investing district resources to support effective instruction and improved student learning.

Performance Indicators:

- Educates and engages the board in discussion of the development of the budget, acting in accordance with rules and regulations, statute, and policy.
- Leads budget planning process including forecasting potential revenue, expenditures, and needs to align with available resources and district mission, vision, and goals.
- Establishes and maintains efficient procedures and effective controls for operations and all expenditures.
- Administers the adopted budget in accordance with legal requirements and board policy.
- Remains accountable to the board for utilization of fiscal and human resources.
- Provides effective financial forecasting and long- and short-term financial planning to support decision-making.
- Ensures the upkeep and maintenance of all facilities, and, in collaboration with the board, plans for long-range facilities maintenance and upkeep.
- Ensures completion of an annual CPA audit in accordance with law, board policy and prompt disclosure of findings to board and/or finance committee.

STANDARD IV: EDUCATIONAL LEADERSHIP

The superintendent provides educational leadership ensuring resources align and support best practice for instructional standards, as well as implementation of current and/or applicable curriculum/assessments to support student success.

Performance Indicators:

- Assumes the key educational leadership role by promoting a culture centered around students, curriculum, and instruction to meet the needs of all students.
- Promotes the engagement of parents and families as partners in the education of students.
- Considers methods to advance programs and services to address the needs of the district.
- Validates the district is in compliance with NDE Accreditation requirements.
- Informs the board of AQuESTT status for each building and the school district.
- Ensures alignment of curriculum vertically, horizontally, and to the state standards, as well as consistent implementation of the district-adopted instructional framework.
- Integrates the district-adopted instructional framework into certificated staff evaluations.
- Provides comprehensive coursework and opportunities to ensure college/career readiness for every student.
- Optimizes alignment of resources, curriculum, and assessments to support student success.

STANDARD V: ORGANIZATIONAL & CULTURAL LEADERSHIP

The superintendent provides cultural leadership through accountability, inclusiveness, engagement, and advocacy for staff and students.

Performance Indicators:

- Promotes a healthy environment for staff and students.
- Creates a respectful culture of shared expectations, mutual accountabilities, and constructive feedback.
- Develops a high-performing leadership team and conducts a purposeful and equitable recruiting and hiring processes.
- Resolves conflict and addresses social-emotional matters in a purposeful and timely manner.
- Coordinates a responsive district crisis and safety plan.

STANDARD VI: COMMUNITY RELATIONS

The superintendent establishes and sustains effective communication to inform and engage the board, parents, students, staff, local and state government officials, community members, and business leaders.

Performance Indicators:

- Represents the school district through effective public relations and engagement.
- Develops and sustains purposeful community partners to support the educational needs of the district.
- Establishes a visible presence and positive relationships with board members, parents, students, and community members.
- Expresses genuine interest in building a connection with students and regularly attends and participates in school activities, events, and programs.

STANDARD VII: PROFESSIONAL LEADERSHIP

The superintendent models and demonstrates professional leadership, ethics, and a commitment to growth and improved instruction and learning for staff and students.

Performance Indicators:

- Delegates duties as appropriate, with the knowledge of final responsibility for action taken.
- Models ethical leadership in word and deed that is based upon integrity, trust, and respect.
- Conducts staff observations and evaluations per board policy and legal requirements, ensuring that evaluations are completed by other district staff as assigned and improvement plans are implemented as the need is identified.
- Identifies and affords opportunities for staff to participate in professional development.
- Demonstrates a personal and professional commitment to life-long learning of current evidence-based practices and trends to support effective instruction and learning.

- Assigns conditions of employment for staff in the best interest of the district and educational programs provided for students.
- Participates, as deemed appropriate by the board, in negotiations with recognized employee bargaining groups.

STANDARD VIII: BOARD-SUPERINTENDENT RELATIONS

The superintendent collaborates with the board to define district expectations, policies, and goals to support instruction and student learning.

Performance Indicators:

- Serves as the educational leader of the school district.
- Assists the board in fulfilling their proper roles, responsibilities, and duties in an effective manner.
- Coordinates the work of the board through collaborative problem-solving and decision making.
- Demonstrates support and respect for the board and board committee work.
- Prepares for board adoption and distribution to the public an annual report as prescribed by NDE rules and regulations.
- Maintains an appropriate and professional relationship with all board members.
- Provides the board with facts, information, data, and recommendations for action to support informed decision-making.
- Ensures all board members are informed with timely, consistent, and open communication.

STANDARD IX: STRATEGIC PLAN

The superintendent collaborates with the board to implement and monitor the progress of the district strategic plan.

Performance Indicators:

- Provides evidence to validate the progress of the strategic plan priorities.
- Reviews the progress and success of the strategic plan with the board.
- Documents the progress and success of the strategic plan priorities.
- Aligns the budget and district resources to the identified needs and priorities within the strategic plan.
- Utilizes the strategic plan to support board discussion and engagement.

Finance & Personnel

Date: September 2, 2026

Time: 5:20pm

Agenda:

1. [Review of Policy 3003 Bidding for Construction, Remodeling, Repair, or Site Improvement](#)
2. Football Lights Purchasing Discussion-Pricing & Moving Forward (I'll have hard copies)
 - a. Musco Bid
 - b. Techline
 - c. Newspaper call for bid proposals
3. Vintage Gym Floor Transition - [Pricing Bid](#)
4. [Discuss Gas Field Painter](#)
 - a. More expensive initial investment \$3800
 - b. Time saver
 - i. Currently 4 to 5 hours
 - ii. Should cut time to 2 to 3 hours
 - iii. We also may do this on our own after this year
 - c. Cheaper than using aerosol painters
 - i. Use 2.5 cases of Ameri-Stripe Aerosol approximate cost is \$220 per field painted
 - ii. Use 7.5 gallons of Seymour vs. AquaSTRIPE #1 approximate cost \$118.50 per field painted
 - iii. Graczyk Football Field Cost w/ current equipment
 1. A little over \$500 for initial setup and painting
 2. \$340 per field painted once we get going
5. Discuss Greenhouse Gasline - Financial Quotes- Still waiting on quotes should have by Wednesday
 - a. Anderson Brothers
 - b. Bauer Underground
6. [Review Financial Projections 2026-2027](#) for financial planning
 - a. Approximately \$774,584.66 difference in cash from 9/1/26 to 9/1/27
 - b. Cash Reserve Goal \$1,837,868.95
 - c. Vehicles \$50,000
 - d. Left \$524,000
7. Discussion on financials of replacing track in the Summer of 2028 & next steps
 - a. Financial Situation
 - i. \$600,000 currently in Depreciation for Track (leaves a balance of \$387,000 - \$255,000 of that for lights.
 - ii. If we don't have surprises we should be able to use \$400,000-\$500,000 from the General Fund.
 - iii. That would still allow us to increase our cash position to approximately \$1.838M
 - b. Engineer/Architect
 - i. Miller & Associates- we have already paid for the drawings
 - c. Steering Committee
 - i. Who?

Buildings & Grounds Committee Meeting

Date: September 2, 2026

Time: 6:00 PM

Agenda:

1. [Review of Policy 3003 Bidding for Construction, Remodeling, Repair, or Site Improvement](#)
2. Football Lights Purchasing Discussion-Brand & Installation & Moving Forward (I'll have hard copies)
 - a. Musco Bid
 - b. Techline
 - c. Newspaper call for bid proposals
3. Vintage Gym Floor Transition Installation- [Pricing Bid](#)
4. [Discuss Gas Field Painter](#)
 - a. More expensive initial investment \$3800
 - b. Time saver
 - i. Currently 4 to 5 hours
 - ii. Should cut time to 2 to 3 hours
 - iii. We also may do this on our own after this year
 - c. Cheaper than using aerosol painters
 - i. Use 2.5 cases of Ameri-Stripe Aerosol approximate cost is \$220 per field painted
 - ii. Use 7.5 gallons of Seymour vs. AquaSTRIPE #1 approximate cost \$118.50 per field painted
 - iii. Graczyk Football Field Cost w/ current equipment
 1. A little over \$500 for initial setup and painting
 2. \$340 per field painted once we get going
5. Discuss Greenhouse Gasline Quotes- Still waiting on quotes should have by Wednesday
 - a. Anderson Brothers- some above ground
 - b. Bauer Underground- all under ground
6. [Review Financial Projections 2026-2027](#) for building and facility planning
 - a. Approximately \$774,584.66 difference in cash from 9/1/26 to 9/1/27
 - b. Cash Reserve Goal \$1,837,868.95
 - c. Vehicles \$50,000
 - d. Left \$524,000
7. Discussion on site and planning of replacing track in the Summer of 2028 & next steps
 - a. Financial Situation
 - i. \$600,000 currently in Depreciation for Track (leaves a balance of \$387,000 - \$255,000 of that for lights.
 - ii. If we don't have surprises we should be able to use \$400,000-\$500,000 from the General Fund.
 - iii. That would still allow us to increase our cash position to approximately \$1.838M
 - b. Engineer/Architect
 - i. Miller & Associates- we have already paid for the drawings
 - c. Steering Committee
 - i. Who?

RESOLUTION SETTING THE PROPERTY TAX REQUEST

RESOLUTION NO. __2026-1

WHEREAS, Nebraska Revised Statute 77-1632 and 77-1633 provides that the Governing Body of Elm Creek passes by a majority vote a request; and

WHEREAS, a special public hearing was held as required by law to hear and consider comments concerning the property tax request;

NOW, THEREFORE, the Governing Body of Elm Creek resolves that:

1. The 2026-2027 property tax request be set at:

General Fund:	\$	4,872,879.00
Bond Fund:	\$	808,081.00
Special Building Fund:	\$	303,030.00
Qualified Capital Purpose Undertaking Fund:	\$	-

2. The total assessed value of property differs from last year’s total assessed value by 9 percent.
3. The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be 0.978184 per \$100 of assessed value.
4. Elm Creek proposes to adopt a property tax request that will cause its tax rate to be 1.003627 per \$100 of assessed value.
5. Based on the proposed property tax request and changes in other revenue, the total operating budget of Elm Creek will increase (decrease) last year’s budget by -10.67 percent.
6. A copy of this resolution be certified and forwarded to the County Clerk on or before October 15, 2026.

Motion by _____, seconded by _____ to adopt Resolution # _____.

Voting yes were:

Voting no were:

Dated this 14th day of September 2026

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Elm Creek (10-0009) in Buffalo County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 14 day of September, 2026 at 6:00 o'clock, PM, at HS Room 801, 230 E Calkins Ave., Elm Creek, NE 68836 for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve	Total Available Resources Before Property Taxes	Total Personal and Real Property Tax Requirement
	2024-2025 (1)	2025-2026 (2)	2026-2027 (3)		(5)	(7)
General	\$ 5,934,212.00	\$ 6,283,000.00	\$ 8,333,736.00	\$ 651,731.00	\$ 4,161,317.00	\$ 4,872,879.00
Depreciation	\$ 465,895.00	\$ 500,000.00	\$ 1,134,855.00		\$ 1,134,855.00	
Employee Benefit	\$ -	\$ 12,672.00	\$ -	\$ -	\$ -	
Contingency	\$ -	\$ -	\$ -		\$ -	
Activities	\$ 485,562.00	\$ 500,000.00	\$ 570,275.00	\$ -	\$ 570,275.00	
School Nutrition	\$ 239,444.00	\$ 220,000.00	\$ 351,392.00	\$ -	\$ 351,392.00	
Bond	\$ 729,133.00	\$ 1,100,000.00	\$ 1,094,915.00	\$ -	\$ 294,915.00	\$ 808,081.00
Special Building	\$ 917,937.00	\$ 710,000.00	\$ 948,562.00		\$ 648,562.00	\$ 303,030.00
Qualified Capital Purpose Undertaking	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Cooperative	\$ -	\$ -	\$ -	\$ -	\$ -	
Student Fee	\$ -	\$ -	\$ -	\$ -	\$ -	
	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTALS	\$ 8,772,183.00	\$ 9,325,672.00	\$ 12,433,735.00	\$ 651,731.00	\$ 7,161,316.00	\$ 5,983,990.00
				Bond Purposes	Non-Bond Purposes	Total
Breakdown of Property Tax				\$ 808,081.00	\$ 5,175,909.00	\$ 5,983,990.00

Notice of Special Hearing To Set Final Tax Request

Elm Creek (10-0009) in Buffalo County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1632, that the governing body will meet on the 14 day of, September 2026 at Immediately Following Budget Hearing o'clock PM, at HS Room 801, 230 E Calkins Ave., Elm Creek, NE 68836 for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

	2025-2026	2026-2027	Change						
Property Valuations	546,079,469	596,236,142	9%						
2025-2026 Budget Information				2026-2027 Budget Information					
Fund	2025-2026 Operating Budget	2025-2026 Property Tax Request	2025 Tax Rate	Property Tax Rate (2025-2026 Request Divided By 2026 Valuation)	2026-2027 Operating Budget	2026-2027 Proposed Property Tax Request	Proposed 2026 Tax Rate	Change in Tax Rate	Change in Operating Budget
General Fund	7,833,382.00	4,722,323.00	0.864768	0.792022	8,333,736.00	4,872,879.00	0.817273	-5%	6%
Bond Fund(s) K - 12	908,310.00	808,586.00	0.148071	0.135615	1,094,915.00	808,081.00	0.135530	-8%	21%
Bond Fund(s) K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund(s) 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund			0.000000	0.000000			0.000000	#DIV/0!	0
Special Building Fund	3,000,310.00	301,380.00	0.055190	0.050547	948,562.00	303,030.00	0.050824	-8%	-68%
Qualified Capital Purpose Undertaking Fund K - 12			0.000000	0.000000	-	-	0.000000	#DIV/0!	0
Qualified Capital Purpose Undertaking Fund K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Qualified Capital Purpose Undertaking Fund 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Total	11,742,002.00	5,832,289.00	1.068029	0.978184	10,377,213.00	5,983,990.00	1.003627	-6%	-12%