Board of Education Regular Meeting
Monday, October 12, 2026 6:00 PM

Middle School/High School Media Center
565 Kimmel Street
Osceola, NE 68651-0198

Agenda

1. Osceola Public Schools Board of Education Information
2. Opening Procedures
   - 2.1. Call the Meeting to Order
   - 2.2. Roll Call
   - 2.3. Excuse Board Members Who Are Absent
3. Recognition of Visitors/Communications from the Public
4. Reports
   - 4.1. Maintenance Report
   - 4.2. AD Report
   - 4.3. Principals Reports
     - 4.3.1. Elementary Report
     - 4.3.2. MS/HS Report
   - 4.4. Superintendent's Report
   - 4.5. Board Reports
5. Action Items
   - 5.1. Consent Agenda
     - 5.1.1. Approval of the Previous Meeting's Minutes
     - 5.1.2. Treasurer's Report
     - 5.1.3. Payment of general fund claims in the amount of $468,627.98
   - 5.2. Consider, discuss and take all necessary action on
     - 5.2.1. Consider, discuss, and take all necessary action on approving the purchase of license renewal for the Shooter Detection, Genetec for cameras and access controls.
     - 5.2.2. Superintendent Evaluation next month.
6. Next Meeting Dates and Times
   - 6.1. Regular meeting November 9, 2026, 6:00 PM at the Osceola Middle/High School Media Center.
7. Adjournment

Maintenance and Custodial Report
October 2026

Out Door

-Fall mowing is slowing down and fall spraying has taken place in most spots
-Some tree trimming and clean up will take place as sports prep start slowing down

In Door

-We just had our safety walk through with ALICAP and waiting on the results
-I did a walk through with a few gentlemen from Community Building Solutions and discussed HVAC at the high school
-Boiler has been started with no major maintenance issues
-Looking at the possibility of a new soft water system for the boiler as this one is pretty aged
-Got a quote from trane for a combustion blower on RTU 4 (serves the kitchen) I decided to go with grainger parts and put it in myself saving roughly 60%

Vehicle

-Cameras have been installed in all buses
-13 has been parked and 21 is on the route
    -13 is just having to many issues to be using every day it will now be a spare
-80 day inspections are lined up and will take place in the next couple of weeks
-Love Signs got the decals on both suburbans

Personal

-Tyler Triplett is on his last stretch of bus driving before being deployed for about a year. We wish him the best on his deployment. He has been a great asset during his time here.
-James Snipes is filling the position and also working toward getting his bus license

AD REPORT (10-12-26)

Softball:
The Slammers' season came to an end this past Thursday in Hastings after a 9-1 loss to Pius X. Their final record was 12-6. We are losing four seniors from this year's roster of 15 players. The two players from Osceola are both currently sophomores.

Football:
The Dawgs are sitting with a 3-4 record after beating Weeping Water this past Friday night (64-22).

Up Coming Schedule:
10/16 - @ Southern (7pm)
10/23 - Lawrence-Nelson (7pm) Parent's Night

Volleyball:
The volleyball team is coming off a tournament win in Mead and are currently sitting ninth in D1 NSAA Wildcard points. They also will be the third seed at the CRC Tournament this weekend in York.

Up Coming Schedule:
10/12 - Tri at SRC (Meridian 6 pm) (SRC 7 pm)
10/17 - CRC Tournament (4:15 pm)
10/19-20 - CRC Tournament (TBD)
10/22 - HPC (6pm/7pm) Parent's Night

One Act:
We have 26 students out for One Act this year. The play is called "Queens". Chase Kuhnel is in her first year of directing the play for us.

Schedule:
11/7 - at Cross County
11/16 - at Central Valley
11/18 - CRC at High Plains
11/21 - at SRC
12/11 - Districts at Cross County

Board Report - Monthly

GENERAL FUND

Posted - During Check Cycle; Processing Month 10/2026

Check #	Vendor Name	Description	Amount
37048	Apple, Inc.	Computer Supplies	590.00
37049	Blick Art Materials	Supplies	219.86
37050	CareerSafe	Online Curriculum	280.00
37051	Cariina	Software	15,000.00
37052	Carnes, Jola	Reimb. Fuel	24.02
37053	Cengage Learning. Inc.	Online Accounting Curriculum	198.00
37054	City Of Osceola	Water/Sewer/Compactor	2,839.09
37055	Consolidated Electrical Distributors	Supplies	89.53
37056	Control Services	Monthly Service Contract & Repairs	2,082.67
37057	Dempsey, Ben	Reimb. NEMTSS Hotel	379.62
37058	Dietze Music House	Supplies/Repairs	108.00
37059	Eakes Office Plus	Supplies	1,756.56
37060	ESU #7	2026/27 Title I	1,412.73
37061	ESU #7	2026/27 Grant Writer	5,200.00
37062	ESU #8	Librarian Collab	20.00
37063	Ekeler, Ken	Backflow Test	240.00
37064	Engel, Ronnie	Reimb. Computer Parts	403.04
37066	ESU #10	Workshop Registration	40.00
37067	ESU #7	Veeam	1,126.00
37068	ESU # Special Education Dept.	Sped Services	26,411.10
37069	ESU Coordinating Council	Powerschool	502.65
37070	Follet Content Solutions, LLC	Library Books	1,901.60
37071	Frontier Cooperative Services	Fuel	5,924.13
37072	Garys Plumbing	Supplies	68.93
37073	Go Physical Therapy, LLC	OT/PT Services	2,737.68
37074	Hays Building & Renovation LLC	Repairs	3,815.96
37075	Hometown Leasing	Copier Lease	413.97
37076	Jackson Services	Rug Service	417.77
37077	Menards	Supplies	398.41
37078	Midwest Floor Covering, Inc.	Carpet Installation	14,842.00
37079	NE Association of School Boards	Dues & Fees	401.00
37080	NE Council of School Administrators	2026 Fall Educators Academy	150.00
37081	Nippon Sanso Matheson Inc	Supplies	305.80
37082	Osceola Food Mart	Supplies	352.56
37083	Osceola Public Schools	Preschool Milk	99.00
37084	Osceola Tire and Service LLC	Labor/Parts/Supplies/Repairs	1,418.25
37085	Paper Tiger Shredding	Paper Shredding	111.00
37086	Pinnacle Bank	Supplies	685.51
37087	Pinnacle Bank	Supplies	2,810.01
37088	Polk County Rppd	Electricity	15,850.17
37089	Prairie Creek Family Medicine	Bus Driver Physical	175.00
37090	Princ Instrument Repair	Instrument Repairs	792.00
37091	Rally Auto Parts	Supplies	85.24
37092	Ringo, Arianna	Reimb. NMEA Conference & Music	87.57
37093	Rug-ED Products, Inc.	Computer Supplies	20.00
37094	Sparrow Publications, LLC	Printing	442.14

37095	Sport Safe	Random Drug Testing		675.00
37096	Staples	Paper		1,683.12
37097	TAESE/USU	Conference Fees		655.00
37098	Trane U.S., Inc.	Repairs		1,499.50
37099	Triple "S" Service, LLC	Garbage Service		578.00
37100	TSA Teams	Teams Competition		300.00
37101	University of Nebraska-Lincoln	Math Day 2026		100.00
37102	Waller, Susan	Reimb. Supplies		291.44
			Checking Account Total:	**119,010.63**

Checking 1

814	WoodRiver Energy LLC	Natural Gas		1,410.02
815	PLIC - SBD Grand Island	LTD Insurance		1,173.40
816	MG Trust Company	Annuities Payable		560.00
817	Farm Bureau Financial Services	Term Life Insurance		13.81
818	Essential Screens	Background Checks		394.37
819	Estech Systems, Inc.	Phone Services		95.82
			Checking Account Total:	**3,647.42**

Checking 4

2350	Windstream	State Internet Contact		254.00
2351	Postmaster	Postage		12.75
			Checking Account Total:	**266.75**

Total Checks & Prepaids:	**122,924.80**
Total Payroll:	**345,703.18**
Grand Total:	**468,627.98**

QUOTATION: 86455

Electronic Contracting Company
6501 N 70th St.
Lincoln, NE 68507

PO Box 29195
Lincoln, NE 68529

BILL TO		JOB LOCATION			
Company:	OSCEOLA PUBLIC SCHOOLS	**Company:**	OSCEOLA PUBLIC SCHOOLS	**Date:**	9/15/2026
Address:	565 S KIMMEL ST	**Address:**	565 S KIMMEL ST	**Sales Rep:**	STEVEN HOWE
	PO BOX 198		PO BOX 198	**Phone:**	402-465-6923
	OSCEOLA, NE 68651		OSCEOLA, NE 68651	**Email:**	showe@eccoinc.com
Contact:	Ron Engel	**Contact:**		**Expiration Date:**	10/15/2026
Phone:	(402) 747 3121	**Phone:**	(555) 555 5555		

TITLE

Osceola Public Schools - Annual Subscriptions (LSI, SDS & Genetec)

SCOPE OF WORK

This is a quote for ECC to provide 1 year of software support to the Shooter Detection, Layered Solutions and Genetec video & access control systems for the Osceola Public Schools in Osceola, Ne.

Initials: JL

QUOTATION: 86455

Terms & Conditions

ECC TERMS & CONDITIONS

THESE BUSINESS TERMS (these Terms) are the general terms and conditions under which ECC will provide services to Client (the Services) under the Proposal to which they are attached (the Agreement). To the extent any purchase order contains any terms that are inconsistent with these Terms, those inconsistent terms are rejected by ECC.

1) **Independent Contractors** ECC's relationship with Client will be that of an independent contractor, and nothing in the Agreement should be construed as creating a partnership, joint venture, or employer-employee relationship. ECC will have sole discretion to determine the manner, method, and means of performing the Services.

2) Payment ECC shall receive payment for the Services as provided in the Agreement and as otherwise may be increased or modified herein under Paragraph 12. Unless otherwise provided in the Agreement, invoices will be issued upon completion of the Services. All amounts payable under the Agreement are exclusive of sales, use, VAT, customs duties, excise, and any other applicable transaction taxes, unless otherwise stated in the proposal. Except as otherwise required by the Agreement, invoices are due upon receipt unless otherwise agreed upon in writing by both parties prior to authorization of this quote. If payment of any amount due under the Agreement is not received within 15 days of due date, interest shall begin to accrue and be payable at the lesser of the maximum rate permitted under applicable law or at the rate of one percent (1%) per month from the date due until paid in full. Client's obligation to pay all amounts due under the Agreement is absolute and unconditional, and Client is not entitled to any setoffs to such amounts.

3) Warranties ECC MAKES NO WARRANTY OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE. THE WARRANTIES MADE IN THESE TERMS ARE EXPRESSLY IN LIEU OF ANY OTHER WARRANTIES, EXPRESSED OR IMPLIED, AND ANY OTHER OBLIGATIONS OR LIABILITIES ON THE PART OF ECC, WHICH NEITHER ASSUMES NOR AUTHORIZES ANY OTHER PERSON TO ASSUME FOR IT ANY OTHER LIABILITY IN CONNECTION WITH THE SERVICES.

4) **Intellectual Property Rights** Client acknowledges and agrees that ECC is the owner of, or holds license to, all right, title, and interest, including copyright and all other intellectual property rights, in and to any and all written materials, documents, flow charts, logic diagrams, source code, test materials, or other information relating to any intellectual property generated in providing the Services (collectively the "Work Product"). No transfer of ownership of any Work Product is intended by the Agreement, and Client agrees that it may not, and may not encourage any third party to, attempt to derive the source code or reverse engineer the Work Product.

5) **Non-Solicitation** Client acknowledges that ECC has invested in the training and development of ECC's employees and that ECC's employees are one of its most valuable assets. Accordingly, during the term of providing Services and for one (1) year thereafter, Client shall not solicit for employment any employees of ECC or its affiliates who: (a) directly performed under the Agreement, (b) had substantial contact with Client in relation to the Agreement, or (c) Client became aware of due to, or derived from information learned through the performance of, the Agreement. For this purpose, "solicitation" does not include contact resulting from indirect means such as public advertisement, placement firm searches, or similar means not directed specifically at the employee to which the employee responds on his or her own initiative.

6) **Allocation of Risk**

a) **Indemnification** Client will indemnify and hold harmless ECC from all claims, liabilities, or expenses for damage to real property or tangible personal property, bodily injury, including death, and any other losses or damages arising out of the conduct of Client or its employees or agents.

b) **Limitation of Liability** ECC'S LIABILITY FOR DAMAGES ARISING OUT OF OR RELATING TO THE AGREEMENT IS LIMITED TO THE FEES PAID BY CLIENT FOR THE SERVICES PROVIDED UNDER THE AGREEMENT FOR THE PERIOD OF ONE (1) YEAR PRIOR TO THE EVENT GIVING RISE TO LIABILITY. ECC SHALL NOT HAVE ANY LIABILITY WHATSOEVER TO CLIENT OR TO ANY THIRD PARTY FOR ANY LOSS OF PROFITS, OTHER CONSEQUENTIAL DAMAGES OR INCONVENIENCE DUE TO EARLY TERMINATION OF THE AGREEMENT, OR ANY THEFT, DAMAGE, LOSS OF DATA, OR DELAY, EVEN IF CLIENT HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

c) **Attorney Fees** Client agrees to reimburse ECC and any of its owners, employees, and agents for any attorney fees, costs, and expenses incurred: (a) successfully enforcing any part of the Agreement; or (b) successfully defending all or part of any state or federal court lawsuit that Client may file against ECC and/or any individual in their capacity as an owner, employee, or agent of ECC.

7) **Termination** The Agreement may be terminated by either party if the other party has materially breached the Agreement and has failed to cure such breach within thirty (30) days after receipt of written notice thereof. Upon termination of the Agreement as set forth above, ECC may terminate any and all licenses granted to Client under the Agreement. ECC also may terminate the Agreement for convenience on thirty (30) days written notice to Client. Furthermore, upon termination of the Agreement for any reason, Client shall pay to ECC within five (5) days of receipt of a final invoice all fees due under the Agreement, including costs incurred for Submittal preparation, engineering, equipment and materials purchased, and any other documented costs, plus a reasonable markup.

a) Cancellation Fee If Customer cancels a Service Agreement (e.g. Complete Care, Monitoring, Test and Inspection) before the end of the term, Customer agrees to pay a cancellation fee equal to 80% of the total remaining contract value. This fee is a reasonable estimate of ECC's anticipated costs and losses due to early termination of the Agreement by Customer.

8) Miscellaneous.

a) **Enforceability** The invalidity or unenforceability of any particular provision of these Terms will not affect the Agreement's other provisions, which are then to be applied as if the invalid or unenforceable provision were omitted.

b) **Integrated Agreement** Except for any purchase orders issued hereunder, there are no agreements, understandings, restrictions, warranties, or representations on which Client may rely relating to providing the Services. Furthermore, no future agreements, understandings, restrictions, warranties or representations may be relied upon by Client unless they are set forth in writing by an authorized representative of ECC.

c) **Remote Access** In order for ECC to fulfill the agreement, an internet connection to an on-site PC installed by ECC will be required. The customer can provide the connection or ECC can purchase a wireless connection at the customer's cost permitting the accessibility of the service. If ECC is unable to remotely access the pc while the customer is needing service, ECC will not be held liable for any coverages included in the agreement and standard service

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rates will apply.

9) **Acceptance of Agreement** This agreement includes equipment and services that are required to satisfy the project scope.

10) **Scope of Work/Responsibilities** ECC will begin work on this project upon receipt of a copy of this Agreement duly signed and executed by an authorized representative of the Customer with authority to bind the Customer to the terms and conditions of this Agreement. Project production, engineering, and implementation activities will not commence until all required CAD drawings and/or applicable floor plans have been received by ECC. Additional charges may apply if required drawings are not provided within ten (10) business days following Notice to Proceed and/or execution of the Agreement. Customer acknowledges that timely project execution is dependent upon site readiness, coordination efforts, and completion of prerequisite work necessary to support ECC's scheduled activities. In the event ECC mobilizes to the project site and is unable to perform work or achieve definable progress due to site conditions, customer readiness, lack of site access, scheduling conflicts, incomplete prerequisite work, utility or network availability, or circumstances otherwise outside of ECC's control, the Customer will be charged a $1,000.00 Mobilization Fee to offset lost labor time, travel expenses, scheduling impacts, subcontractor costs, and associated expenses resulting from the inability to proceed with scheduled work. The Mobilization Fee will be issued through a Contract Change Order (CCO) and may result in work being delayed or suspended until the change order has been reviewed and accepted by the Customer. Continued scheduling and mobilization efforts may also be impacted until site readiness requirements have been satisfied. Customer delays, lack of readiness, or repeated scheduling impacts may require project schedules to be revised and may affect previously communicated timelines, labor availability, and resource allocation.

11) Venue This Agreement shall be deemed to have been made and executed in the State of Nebraska and any dispute arising hereunder shall be resolved in accordance with the laws of Nebraska. Venue for any action brought with respect to any claims arising out of this Agreement shall be brought exclusively in Lancaster County, Nebraska.

12) Partial Shipments and Invoicing ECC may, at its option, make partial shipments of goods under this Purchase Order. Each partial shipment shall be invoiced separately for the quantity and items actually shipped. The Client agrees to accept partial shipments and to pay for each partial invoice upon its due date, provided the invoice only includes the quantity of goods actually shipped in that partial delivery. This clause does not waive ECC's obligation to deliver the full quantity of goods listed on the Purchase Order.

13) Price Escalation. Notwithstanding anything in the Agreement to the contrary, the contract price is based on current tariff rates as of the Effective Date of the Agreement. If, during the term of the Agreement, the United States government imposes, increases, or modifies tariffs on any equipment, components and/or materials that directly impact the cost of the goods and/or services provided under the Agreement, ECC shall have the right to increase the price of the goods/services proportionally to reflect the increased costs due to such tariffs and the contract price will be adjusted accordingly. ECC shall provide Customer with written notice of any such price increase at least thirty (30) days prior to the effective date of the increase, along with supporting documentation, including: (a) Official government notices or publications detailing the tariff changes; and (b) Calculations demonstrating the impact of the tariff changes on the cost of the goods/services.

a) **Equipment Pricing Escalation** Due to ongoing supply chain conditions and manufacturer increases related to electronic components, quoted equipment pricing and lead times are subject to change until materials have been procured by ECC. ECC reserves the right to adjust pricing for manufacturer issued increases occurring after proposal issuance and prior to procurement and will provide supporting documentation upon request. ECC cannot guarantee manufacturer lead times and shall not be liable for delays caused by product shortages, allocation restrictions, shipping disruptions, or other supply chain related impacts. ECC will make reasonable efforts to communicate updated delivery expectations as information becomes available. To reduce exposure to pricing increases and delays, Buyer may authorize early equipment procurement. Upon approval and payment, ECC will order and store equipment until delivery. Unless otherwise agreed in writing, manufacturer warranties begin upon delivery to ECC or receipt from the manufacturer, regardless of final installation date.

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Taxes are not included in this quote, and if tax exempt documentation is not provided, sales tax will be added.

Subtotal:	$5,973.33
TAX:	0.00
Total:	$5,973.33

IF YOU WISH TO ACCEPT THIS PROPOSAL AND RELATED STATEMENT OF WORK, PLEASE SIGN AND RETURN

BUYER: Jason Lavaley (Print Name) BUYER SIGNATURE:  DATE: 9/29/2026

COMPANY: Osceola Public Schools (Print Company)

SALES REP: STEVEN HOWE (Print Name) SALES REP SIGNATURE: STEVEN HOWE DATE: 09/15/2026

As acknowledgement that each page of the quotation was reviewed, please initial the bottom of each page.

Initials:___JL_____