Board of Education Regular Meeting

Monday, August 11, 2025 4:00 PM

Milford Elementary School
P.O. Box C
Milford, NE 68405

Agenda

1. Milford Public Schools Board of Education Information
    1.1. Meeting was advertised in the August 6th Milford Times
2. Opening Procedures
    2.1. Call to Order, Roll Call
    2.2. Excuse Absent Board Member(s)
    2.3. Open Meeting Law - Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted on the bulletin board in the back of the meeting room
    2.4. Changes to the Agenda
    2.5. Welcome and Introduction of Visitors
    2.6. Community Input
3. Consent Agenda
    3.1. Review, Consider, and Take All Necessary Action on the Minutes of Previous Meeting
    3.2. Review, Consider, and Take All Necessary Action to Approve Payment of Claims
4. Reports
    4.1. Review/Discuss Administrative Reports
    4.2. Review/Discuss Student Enrollment Report
    4.3. Review/Discuss 2025-26 Staff Assignments
    4.4. Review/Discuss State Funding for Public Education
5. Board Commentary
6. Unfinished Business
7. New Business

7.1. Review/Discuss the timeline for the Jr./Sr. High HVAC project

7.2. Review/discuss the 2025-2026 projected budget and discuss increasing the district's property tax authority by an additional 6%

7.3. Review, consider, and take all necessary action on upcoming board meeting dates and times

7.4. Review, consider, and take all necessary action to approve the 2025-26 and 2026-27 Negotiated Agreement

8. Executive Session

8.1. Executive Session (if requested)

9. Adjourn

Milford Public Schools
Request to Address the Milford Board of Education

Patrons and students of the District are encouraged and welcome to attend Board meetings. The Board of Education believes that pertinent and constructive input on Board matters of public concern from individuals with a genuine interest in the welfare of the district is valuable. The Board also believes that meetings are to be conducted in an atmosphere of mutual respect for an individual's concerns as well as the Board's responsibilities.

This is a public meeting for the conduct of business. Comments from the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening and hostile conduct or statements and fighting words (words whose mere utterance entails a call to violence) will not be tolerated.

In an effort to provide for public input and provide for an effective and efficient setting for conducting its business, the following guidelines for addressing the Board shall be followed:

1. Time for hearing public input shall be scheduled at the beginning of each regular monthly meeting.
    a. The Board president may also ask for discussion to be held during the discussion of a specific agenda item.
2. Individuals wishing to address the Board are asked to notify the superintendent in advance.
3. Board interaction with public participants.
    a. The Board of Education shall take no action on any item brought to the Board unless it is specifically listed as an action item on the agenda.
    b. Board members may ask clarifying questions of any speaker during the meeting, but will postpone further discussion until after public input.
    c. Individuals wishing to read a statement to the Board are encouraged to provide copies for the Board and superintendent.
4. Time limit.
    a. The Board reserves the right to limit the amount of time devoted to a particular topic and/or public input. Generally, a total of 30 minutes to be divided equally between the number of speakers.
    b. Individuals may speak only one time, and must limit comments to around 5 minutes.
    c. If there are more than 6 individuals who wish to address the board, the 30 minutes will be divided equally between the number of speakers.
    d. Groups are encouraged to select a speaker or speakers to represent the group.
    e. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.
5. When you have been recognized, please identify yourself, including an address and the name of any organization you represent. The board may waive the address requirement to protect the security of the individual.
6. Personnel or student topics.
    a. Board members will generally not hear or respond to any questions you ask or comments about individual staff members or students.
    b. The district has a complaint policy and/or procedures to resolve such complaints and concerns. The Board requests that you follow the policy and procedures before addressing these matters with the Board.
7. Petitions.
    a. Citizens wishing to present petitions to the board relating to that item may do so at this time. However, the board will only receive the petitions and will not act upon them or their contents.

*** Please complete the following information and present it to the Superintendent or the Secretary of the Board. ***

Name: Date:

Address: Phone Number:

Name of Organization You Represent (if any):

Number of the Agenda Item You are Wanting to Address and Brief Description of Your Comments:

Non-Agenda Item You are Wanting to Address and Brief Description of Your Comments:

Board of Education Regular Meeting

Milford Elementary School
P.O. Box C
Milford, NE 68405

Monday, July 14, 2025 4:00 PM

Sydnie Carraher:	Present
David Dickinson:	Present
Jessica Dunlap:	Present
Ned Pauley:	Present
Tony Roth:	Absent
Dave Welsch:	Absent

1. Milford Public Schools Board of Education Information

1.1. Meeting was advertised

2. Opening Procedures

2.1. Call to Order, Roll Call

2.2. Excuse Absent Board Member(s)

Motion to excuse board members Welsch and Roth Passed with a motion by David Dickinson and a second by Ned Pauley.
Sydnie Carraher: Yea, David Dickinson: Yea, Jessica Dunlap: Yea, Ned Pauley: Yea

2.3. Open Meeting Law - Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted on the bulletin board in the back of the meeting room

2.4. Additions to Agenda

2.5. Welcome and Introduction of Visitors

2.6. Community Input

3. Consent Agenda

Motion to approve the Consent Agenda as presented Passed with a motion by Jessica Dunlap and a second by David Dickinson.
Sydnie Carraher: Yea, David Dickinson: Yea, Jessica Dunlap: Yea, Ned Pauley: Yea

3.1. Review, Consider, and Take All Necessary Action on the Minutes of Previous Meeting

3.2. Review, Consider, and Take All Necessary Action to Approve Payment of Claims

4. Reports

4.1. Review/Discuss Administrative Reports

Secondary Principal: Dr. Mowinkel discussed the National FCCLA Competition trip to Orlando; the FBLA National Leadership Conference in Anaheim; summer school; and the north and south gym projects.

Director of Learning: Mr. Carlson discussed the district strategic plan and academic growth goals, safe and supported student goals, and experiences and engagement goals.

Superintendent: Dr. Kubicek discussed all building and grounds projects; federal funding; and August agenda items. He pointed out upcoming NASB and NRCSA trainings and future meetings.

4.2. Review/Discuss Student Enrollment Report

4.3. Review/Discuss Instructional Programs Report

Mr. Carlson discussed the multicultural, financial literacy and computer science and technology reports.

4.4. Review/Discuss Annual Transportation Report for the 2024-2025 school year

4.5. Review/Discuss State Funding for Public Education

5. Board Commentary

6. Unfinished Business

7. New Business

7.1. Review current policy 5054 Bullying

7.2. Hearing on policy 5045 Student Fees

Secretary Carraher opened the meeting at 4:36 p.m.
No discussion.
Secretary Carraher closed the meeting at 4:36 p.m.

7.3. Review, discuss, and take all necessary action on board policy 2008 - Meetings, 5002 - Admission of Students, 5003 - Admission of Part Time Students, and 5031 - Student Appearance

Motion to approve the policies as presented with Option A for Policy 5003, and Option B for Policy 5031 Passed with a motion by Ned Pauley and a second by Jessica Dunlap.
Sydnie Carraher: Yea, David Dickinson: Yea, Jessica Dunlap: Yea, Ned Pauley: Yea

7.4. Review, consider, and take all necessary action on the Student Handbooks

Motion to approve the changes to the student handbook and activity handbook Passed with a motion by David Dickinson and a second by Ned Pauley.
Sydnie Carraher: Yea, David Dickinson: Yea, Jessica Dunlap: Yea, Ned Pauley: Yea

7.5. Review, consider, and take all necessary action on activity gate prices for the 2025-2026 school year

Motion to approve the activity gate prices for the 2025-2026 school year as presented. Passed with a motion by Jessica Dunlap and a second by David Dickinson.
Sydnie Carraher: Yea, David Dickinson: Yea, Jessica Dunlap: Yea, Ned Pauley: Yea

7.6. Review/Discuss the 2025-2026 school budget

Dr. Kubicek reviewed and discussed the 2025-2026 budget.

7.7. Review/Discuss a Special Meeting to finalize the 2024-2025 budget and hold preliminary 2025-2026 budget discussions on Monday, August 25th, 2025, at 4:00 pm

7.8. Review, consider, and take all necessary action on the superintendent's contract for the 2025-2026 and 2026-2027 school year

Motion to approve the contract as presented Passed with a motion by Ned Pauley and a second by Jessica Dunlap.
Sydnie Carraher: Yea, David Dickinson: Yea, Jessica Dunlap: Yea, Ned Pauley: Yea

8. Executive Session

8.1. Executive Session (if requested)

9. Adjourn

Secretary Sydnie Carraher adjourned the meeting at 5:03 p.m.

Tammy Salyer
Recording Secretary

Mitch Kubicek
Superintendent

Milford Public Schools

August Expenditures

Check Date	Check Number	Payee	Description	Amount
08/12/2025	47514	FNBO 6255	Elem Principal Supplies	$361.27
08/12/2025	47514	FNBO 6255	Elem Principal/Tech Supplies	$1,034.12
08/12/2025	47515	Albers, Leah L	Preschool Mileage	$319.90
08/12/2025	47516	Amazon Capital Services	Elem Speech Path Supplies	$182.27
08/12/2025	47516	Amazon Capital Services	Elem Nurse Supplies	$13.05
08/12/2025	47516	Amazon Capital Services	Early Childhood (0-2) Supplies	$19.98
08/12/2025	47516	Amazon Capital Services	3rd Grade Supplies	$18.33
08/12/2025	47516	Amazon Capital Services	HS Tech Supplies	$109.55
08/12/2025	47516	Amazon Capital Services	HS Sped Supplies	$44.97
08/12/2025	47516	Amazon Capital Services	HS Sped Supplies	$29.99
08/12/2025	47516	Amazon Capital Services	Dist Office Supplies	$102.08
08/12/2025	47516	Amazon Capital Services	Science Supplies	$312.90
08/12/2025	47516	Amazon Capital Services	HS Nurse Supplies	$13.69
08/12/2025	47516	Amazon Capital Services	Elem Supplies	$246.95
08/12/2025	47516	Amazon Capital Services	Dist Office Supplies	$143.34
08/12/2025	47516	Amazon Capital Services	Elem Supplies	$25.60
08/12/2025	47516	Amazon Capital Services	HS Sped Supplies	$201.23
08/12/2025	47516	Amazon Capital Services	HS Office Supplies	$26.99
08/12/2025	47516	Amazon Capital Services	HS Office Supplies	$271.44
08/12/2025	47516	Amazon Capital Services	2nd Grade Supplies	$13.50
08/12/2025	47516	Amazon Capital Services	Elem Office Supplies	$49.50
08/12/2025	47516	Amazon Capital Services	Preschool Supplies	$413.28
08/12/2025	47517	Apple Inc	Elem/HS Comp Hardware	$20,760.00
08/12/2025	47517	Apple Inc	HS Comp Hardware	$1,908.00
08/12/2025	47517	Apple Inc	Elem Comp Hardware	$1,314.00
08/12/2025	47517	Apple Inc	Elem Comp Hardware	$1,118.00
08/12/2025	47517	Apple Inc	Elem Comp Hardware	$26,277.00
08/12/2025	47518	Bishop Business	Dist Comp Software	$948.00
08/12/2025	47519	Bobs Service	White MiniVan/White Chevy Van/Tan Ford Van/Grey Mini Van/White Malibu Inspections/ Service/Repairs	$281.12
08/12/2025	47520	Bosn Service Company	HS A/C Repairs	$490.00
08/12/2025	47520	Bosn Service Company	HS A/C Repairs	$1,930.00
08/12/2025	47520	Bosn Service Company	HS A/C Repairs	$470.00
08/12/2025	47520	Bosn Service Company	Elem Preventative Maintenance	$4,408.00
08/12/2025	47520	Bosn Service Company	HS Preventative Maintenance	$4,996.00
08/12/2025	47521	Capital Autoglass	17 Bus Repairs	$558.13
08/12/2025	47522	Carlson, Shawn M	Dir of Learning Mileage	$158.20
08/12/2025	47523	Casey's Business Mastercard	Activity Fuel	$423.07
08/12/2025	47524	City Of Milford	Monthly Water/Sewer	$2,312.95
08/12/2025	47525	Class Intercom	HS Annual Platform	$975.00
08/12/2025	47526	Cornhusker International Trucks Inc	14 Bus Repairs	$7,328.80
08/12/2025	47527	Crouch's Farm & Hardware	Grounds Supplies	$35.99
08/12/2025	47527	Crouch's Farm & Hardware	Grounds Supplies	$17.97
08/12/2025	47528	DAS State Accounting	Nebraska Network Fee	$292.87
08/12/2025	47529	Dietze Music House	Band Supplies	$24.00
08/12/2025	47530	Eakes Office Solutions	Copier Lease	$1,805.06
08/12/2025	47531	Earnest Well Drilling Inc	Grounds Supplies	$35.74
08/12/2025	47532	ECES Inc, DBA Campbell Cleaning	Elem Janitorial Services	$7,228.00
08/12/2025	47533	Educational Service Unit #6	Technology Hosted Services	$377.70
08/12/2025	47533	Educational Service Unit #6	SRS Fee	$2,982.00
08/12/2025	47533	Educational Service Unit #6	Psychologist Services - Gnapp	$597.95
08/12/2025	47533	Educational Service Unit #6	Psychologist Services - Gnapp	$7,175.43
08/12/2025	47533	Educational Service Unit #6	Psychologist Services - Gnapp	$1,793.86
08/12/2025	47533	Educational Service Unit #6	Psychologist Services - Gnapp	$2,391.81
08/12/2025	47533	Educational Service Unit #6	Sped OT - Patterson	$160.26
08/12/2025	47533	Educational Service Unit #6	Sped OT - Patterson	$457.88

08/12/2025	47533	Educational Service Unit #6	Sped OT - Patterson	$686.82
08/12/2025	47533	Educational Service Unit #6	Sped OT - Patterson	$503.67
08/12/2025	47533	Educational Service Unit #6	Sped OT - Patterson	$480.78
08/12/2025	47533	Educational Service Unit #6	Sped OT - Nicolaus	$1,061.53
08/12/2025	47533	Educational Service Unit #6	Sped OT - Nicolaus	$3,032.94
08/12/2025	47533	Educational Service Unit #6	Sped OT - Nicolaus	$4,549.41
08/12/2025	47533	Educational Service Unit #6	Sped OT - Nicolaus	$3,336.23
08/12/2025	47533	Educational Service Unit #6	Sped OT - Nicolaus	$3,184.58
08/12/2025	47533	Educational Service Unit #6	Hearing Resource - Owen	$5,832.58
08/12/2025	47533	Educational Service Unit #6	Sped Transition - Cummings	$5,731.85
08/12/2025	47533	Educational Service Unit #6	Speech Services - Allen	$940.36
08/12/2025	47533	Educational Service Unit #6	Speech Services - Allen	$637.26
08/12/2025	47533	Educational Service Unit #6	Speech Services - Allen	$254.91
08/12/2025	47533	Educational Service Unit #6	Speech Services - Allen (ESY)	$1,335.66
08/12/2025	47533	Educational Service Unit #6	Speech Services - Allen (ESY)	$9,349.60
08/12/2025	47533	Educational Service Unit #6	Speech Services - Allen	$2,671.31
08/12/2025	47533	Educational Service Unit #6	Sped CRAVE Program	$4,472.47
08/12/2025	47534	ESU Coordinating Council	Dist Comp Software (Canvas)	$2,101.50
08/12/2025	47534	ESU Coordinating Council	Elem/HS Comp Software	$758.00
08/12/2025	47534	ESU Coordinating Council	Library Online Services	$223.50
08/12/2025	47534	ESU Coordinating Council	Powerschool Membership Fees	$13,477.00
08/12/2025	47535	Farmers Cooperative	Bus/Maint Fuel/Bus Parts	$578.80
08/12/2025	47536	First-Citizens Bank & Trust Co	Copier Lease	$162.70
08/12/2025	47537	Floor Pros Inc.	HS Sped Room Repairs	$911.00
08/12/2025	47538	FNBO 0562	Ind Arts/Elem Vocal/Preschool/ Tech/Grounds/Elem/Elem Sped/HS Vocal Supplies/Fees	$2,549.66
08/12/2025	47539	FNBO 5349	Superintendent Travel	$243.33
08/12/2025	47540	FNBO 9812	Dir of Learning Travel	$244.48
08/12/2025	47541	Follett Software, LLC	Elem/HS Library Software	$4,314.00
08/12/2025	47542	Harris School Solutions	Census Maintenance	$897.77
08/12/2025	47542	Harris School Solutions	AAWeb Hosting	$1,764.72
08/12/2025	47542	Harris School Solutions	APTAFund License & Support/ Employee Service Portal	$13,376.81
08/12/2025	47543	HD Supply formerly Home Depot Pro	HS Custodial Supplies	$11.54
08/12/2025	47543	HD Supply formerly Home Depot Pro	HS Custodial Supplies	$94.93
08/12/2025	47543	HD Supply formerly Home Depot Pro	HS Custodial Supplies	$95.30
08/12/2025	47544	HometownLeasing	Copier Lease	$1,336.10
08/12/2025	47545	Jan Meehl	Sped PT	$324.00
08/12/2025	47546	JCL Equipment	Grounds Supplies	$52.40
08/12/2025	47547	Jostens	Graduation Supplies	$588.95
08/12/2025	47548	JourneyEd.com Inc	Elem/HS Comp Software (Adobe)	$500.00
08/12/2025	47548	JourneyEd.com Inc	Elem/HS Comp Software (Microsoft Offfice)	$1,868.40
08/12/2025	47549	KSB School Law, PC LLO	Legal Services/Title IX Training	$1,740.50
08/12/2025	47550	Lakeshore Learning Materials, LLC	Preschool Supplies	$39.08
08/12/2025	47550	Lakeshore Learning Materials, LLC	Preschool Supplies	$2,329.67
08/12/2025	47550	Lakeshore Learning Materials, LLC	Preschool Supplies	$68.99
08/12/2025	47550	Lakeshore Learning Materials, LLC	Preschool Supplies	$22.99
08/12/2025	47551	LaQuinta Inns & Suites	Superintendent Travel	$279.90
08/12/2025	47551	LaQuinta Inns & Suites	HS Asst Principal Travel	$279.90
08/12/2025	47551	LaQuinta Inns & Suites	Elem Principal Travel	$279.90
08/12/2025	47552	Lincoln Winwater Works Co.	Grounds Supplies	$240.06
08/12/2025	47553	Mackin Educational Resources	HS Library Books	$142.86
08/12/2025	47554	Matheson Tri-Gas Inc	Industrial Arts Supplies	$89.05
08/12/2025	47555	McGraw-Hill School Education	3rd Grade Reading Workbooks	$625.40
08/12/2025	47556	Menards - Lincoln South	HS Sped Supplies	$329.99
08/12/2025	47557	Milford A/C & Appliance Inc	Elem Maintenance Supplies	$38.00
08/12/2025	47558	Milford Plumbing	Elem Maintenance Supplies	$54.80
08/12/2025	47559	Miller, Sheila K	6th Grade Science Supplies	$41.99
08/12/2025	47560	NACIA	Dir of Learning Registration Fees	$250.00
08/12/2025	47561	NASB ALICAP	Work Comp/Property/Liability Insurance	$169,832.00
08/12/2025	47562	NCSA	HS Asst Principal/ Superintendent Registration Fees	$520.00

08/12/2025	47562	NCSA	Elem Principal Registration Fees	$260.00
08/12/2025	47563	NCSA Region 1	Elem Principal Registration Fees	$75.00
08/12/2025	47564	NCSA Region 1 (Secondary)	HS/HS Asst Principal Registration Fees	$150.00
08/12/2025	47565	Nebraska Public Power Dist	Monthly Electric	$12,680.75
08/12/2025	47566	NoodleTools Inc	HS Library Software	$375.00
08/12/2025	47567	Oswald Electric	HS Speaker Repairs	$404.00
08/12/2025	47567	Oswald Electric	HS Circuit/Receptacle Installation for Computer Charging	$7,217.28
08/12/2025	47568	Parra, Tonya M	HS Sped Mileage	$91.56
08/12/2025	47569	Paul Davis Restoration - Lincoln	HS Carpet Cleaning	$653.72
08/12/2025	47570	PlanbookEdu LLC	Elem/HS Software	$1,533.00
08/12/2025	47571	Potter Repair Inc	14 Mid-Bus Repairs	$3,337.21
08/12/2025	47571	Potter Repair Inc	04B Bus Inspection/Repairs/ Service	$3,495.75
08/12/2025	47571	Potter Repair Inc	15A Bus Repairs	$103.06
08/12/2025	47571	Potter Repair Inc	14 Mid-Bus Repairs	$22.00
08/12/2025	47571	Potter Repair Inc	13A Bus Inspection/Service	$777.34
08/12/2025	47571	Potter Repair Inc	13 Bus Inspection/Repairs	$813.57
08/12/2025	47571	Potter Repair Inc	15A Bus Inspection/Repairs	$365.63
08/12/2025	47571	Potter Repair Inc	15 Bus Inspection/Repairs	$443.69
08/12/2025	47571	Potter Repair Inc	16 Mid-Bus Inspection/Repairs	$501.76
08/12/2025	47571	Potter Repair Inc	14 Bus Inspection/Service/ Repairs	$1,244.32
08/12/2025	47571	Potter Repair Inc	93 Bus Repairs	$466.52
08/12/2025	47571	Potter Repair Inc	17 Bus Inspection/Repairs	$264.87
08/12/2025	47571	Potter Repair Inc	17-2 Bus Inspection	$117.34
08/12/2025	47571	Potter Repair Inc	16 Mid-Bus Inspection/Repairs	$442.51
08/12/2025	47571	Potter Repair Inc	04 Bus Inspection/Repairs	$245.83
08/12/2025	47572	Pyramid School Products	Art/CTE/Ind Arts/1st/Elem/3rd Supplies	$440.06
08/12/2025	47573	Quadient Finance USA, Inc	Postage	$49.50
08/12/2025	47574	Roth, Randall R	Bus Driver Physical	$95.00
08/12/2025	47575	Sams Club/GECRB	Elem Sped Supplies	$67.16
08/12/2025	47575	Sams Club/GECRB	Elem Sped Supplies	$37.83
08/12/2025	47576	Savvas Learning Company LLC	Elem Science Supplies	$192.00
08/12/2025	47577	Seward County Independent	Legal Notices	$5.91
08/12/2025	47578	Seward Lumber	Elem Maintenance Supplies	$316.37
08/12/2025	47578	Seward Lumber	HS Maintenance Supplies	$66.47
08/12/2025	47578	Seward Lumber	HS Maintenance Supplies	$109.98
08/12/2025	47578	Seward Lumber	HS Maintenance Supplies	$54.99
08/12/2025	47579	Sherwin Williams Co (The)	Grounds Supplies	$1,621.86
08/12/2025	47579	Sherwin Williams Co (The)	Grounds Supplies	$246.01
08/12/2025	47580	Student Assurance Services	Student Accident Insurance	$1,131.00
08/12/2025	47581	TCI	Social Studies Software	$413.00
08/12/2025	47582	Teaching Strategies	Preschool Student Services	$672.50
08/12/2025	47583	Typing Agent, LLC	Elem Keyboarding Software	$1,110.00
08/12/2025	47584	Uribe Refuse Services	Monthly Garbage	$543.00
08/12/2025	47585	US Postal Service	PO Box Fee	$280.00
08/12/2025	47586	Vernier Software & Technology	Science Supplies	$3,096.70
08/12/2025	47587	Walmart	Dist Office/3rd/HS Nurse/Elem Nurse Supplies	$53.02
08/12/2025	47587	Walmart	Business Ed Supplies	$21.50
08/12/2025	47587	Walmart	Dist Office Supplies	$56.84
08/12/2025	47588	Windstream	Telephone Long Distance	$1,109.09
08/12/2025	47589	WoodRiver Energy LLC	Monthly Natural Gas	$719.84
Sub Total				**$426,319.99**
August Payroll				$677,113.89
Total August Expenditures				**$1,103,433.88**
Building Fund				$16,905.00
Depreciation Fund				$14,913.67
QCPUF Fund				$13,022.30

Milford Public Schools
Monthly Cash On Hand

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
September	$2,895,856	$3,398,091	$3,933,940	$4,715,910	$4,660,308	$3,416,473	$3,019,637	$3,171,066	$2,124,287	$1,581,313	$2,845,447
October	$2,896,299	$3,637,619	$4,058,284	$4,893,104	$4,447,722	$3,826,802	$3,407,482	$2,814,214	$1,697,881	$1,114,160	$2,717,804
November	$2,579,537	$3,275,421	$3,653,587	$4,476,342	$4,084,009	$3,335,205	$2,966,479	$2,265,739	$1,185,275	$690,936	$2,257,620
December	$2,266,541	$2,940,133	$3,257,218	$4,077,404	$3,729,463	$2,892,484	$2,821,953	$1,838,387	$586,933	$62,898	$1,684,202
January	$2,815,332	$3,249,662	$3,527,737	$4,487,533	$3,707,182	$3,022,713	$2,643,479	$2,503,082	$1,397,984	$963,683	$1,811,761
February	$2,985,100	$3,356,821	$3,653,099	$4,603,622	$3,750,921	$3,166,209	$2,630,806	$2,731,915	$1,441,737	$1,394,298	$2,757,570
March	$2,798,421	$3,105,910	$3,332,056	$4,190,914	$3,368,718	$2,776,930	$2,260,193	$2,289,435	$1,113,789	$1,240,464	$2,820,616
April	$2,870,067	$3,102,269	$3,518,867	$4,071,227	$3,187,205	$2,905,624	$2,351,066	$2,458,057	$998,534	$1,081,684	$2,819,909
May	$4,008,893	$4,457,321	$4,583,459	$4,101,864	$4,110,081	$3,365,792	$2,814,407	$3,326,827	$2,366,363	$2,690,429	$4,978,922
June	$4,207,297	$4,539,896	$4,954,261	$4,959,385	$4,320,571	$3,864,383	$3,557,094	$3,175,764	$2,312,400	$3,003,474	$4,938,735
July	$3,916,246	$4,333,273	$4,739,335	$4,684,301	$4,320,571	$3,441,286	$3,184,962	$2,733,388	$1,903,669	$2,737,552	$4,660,988
August	$3,322,128	$3,922,673	$4,475,784	$4,141,238	$3,895,294	$2,946,721	$2,703,688	$2,176,441	$1,172,925	$2,160,455	$3,913,097
Low Month	**$2,266,541**	**$2,940,133**	**$3,257,218**	**$4,071,227**	**$3,187,205**	**$2,776,930**	**$2,260,193**	**$1,838,387**	**$586,933**	**$62,898**	**$1,684,202**
Difference in Low		$434,330	$317,085	$814,009	-$884,022	-$410,275	-$516,737	-$421,806	-$1,251,454	-$524,035	$1,621,304
Average Cash on Hand	**$3,130,143**	**$3,609,924**	**$3,973,969**	**$4,450,237**	**$3,965,170**	**$3,246,719**	**$2,863,437**	**$2,623,693**	**$1,525,148**	**$1,560,112**	**$3,183,889**

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 07/01/2025 to 07/31/2025.

Site ID Site Name
Group ID Group Name

Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
MILFOR	**Milford Public Schools**					
A	**ATHLETICS**					
100	ATHLETICS	-250,360.74	2,974.60	3,263.61	0.00	-250,649.75
101	BOYS BASKETBALL	2,527.63	10.00	2,562.92	0.00	-25.29
102	GIRLS BASKETBALL	5,928.65	30.00	71.57	0.00	5,887.08
103	CROSS COUNTRY	2,764.60	0.00	40.00	0.00	2,724.60
104	FOOTBALL	830.37	40.00	0.00	-240.00	630.37
105	GOLF	4,172.17	0.00	0.00	0.00	4,172.17
107	TRACK	11,634.13	0.00	0.00	0.00	11,634.13
109	VOLLEYBALL	16,573.75	0.00	3,922.28	0.00	12,651.47
110	WRESTLING	2,557.80	0.00	0.00	-135.00	2,422.80
111	GIRLS SOFTBALL	6,211.53	0.00	0.00	0.00	6,211.53
112	GIRLS WRESTLING	102.95	0.00	0.00	0.00	102.95
	A Totals:	-197,057.16	3,054.60	9,860.38	-375.00	-204,237.94

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 07/01/2025 to 07/31/2025.

Site ID Site Name
Group ID Group Name

Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
B	HIGH SCHOOL ORGANIZATIONS					
200	MUSIC	9,459.41	0.00	0.00	0.00	9,459.41
201	DANCE TEAM	4,146.17	0.00	0.00	0.00	4,146.17
210	CONCESSIONS	205.55	0.00	0.00	0.00	205.55
211	HS COURTESY	278.99	0.00	0.00	0.00	278.99
212	MUSICAL	-49,296.81	0.00	0.00	0.00	-49,296.81
213	F.B.L.A.	4,790.44	0.00	119.99	0.00	4,670.45
214	F.F.A.	7,911.82	0.00	0.00	0.00	7,911.82
215	FCCLA	-3,888.47	0.00	555.07	0.00	-4,443.54
221	PRO START	5,554.55	0.00	0.00	0.00	5,554.55
222	SPEECH	1,312.47	0.00	0.00	0.00	1,312.47
223	SPANISH CLUB	586.67	0.00	0.00	0.00	586.67
224	STUDENT COUNCIL	4,746.22	60.69	269.03	0.00	4,537.88
225	JOURNALISM/YRBOOK	8,924.31	750.00	34.60	0.00	9,639.71
226	HS GUIDANCE COUNSELOR	938.44	0.00	0.00	0.00	938.44
227	TEACHERS-HIGH SCHOOL	2,883.87	0.00	0.00	0.00	2,883.87
228	JRHI STUCO/LEADERSHIP	578.21	0.00	0.00	0.00	578.21
230	HIGH SCHOOL QUIZ BOWL	127.50	0.00	0.00	0.00	127.50
231	SCREEN PRINTING	2,660.74	0.00	1,536.08	375.00	1,499.66
233	ART CLUB	1,574.22	0.00	0.00	0.00	1,574.22
236	TECHNOLOGY	8,213.40	0.00	0.00	0.00	8,213.40
239	ONE ACT	-25,150.77	0.00	0.00	0.00	-25,150.77
240	KEY CLUB	3,874.13	0.00	0.00	0.00	3,874.13
242	BUILDERS CLUB	1,104.10	0.00	0.00	0.00	1,104.10
248	DISTRICT MUSIC	-4,046.50	0.00	0.00	0.00	-4,046.50
254	ARCHERY	-1,320.09	0.00	0.00	0.00	-1,320.09
256	CLOSEUP 25	57.38	0.00	0.00	0.00	57.38
257	CLOSEUP 27	-152.00	0.00	0.00	0.00	-152.00
261	JR EAGLE SUMMER RUNNING CLUB	459.80	0.00	69.19	0.00	390.61
263	eSPORTS	5,850.59	0.00	319.96	0.00	5,530.63
264	STRIV/BROADCASTING	3,159.50	0.00	0.00	0.00	3,159.50
265	UNIFIED ACTIVITIES	4,629.10	0.00	0.00	0.00	4,629.10
266	FCCLA DISTRICT 2	197.66	0.00	0.00	0.00	197.66
267	CLASS OF 2025/PROM 2024	0.00	0.00	0.00	0.00	0.00
268	CLASS OF 2026/PROM 2025	4,101.00	0.00	0.00	0.00	4,101.00
269	CLASSOF2027/PROM2026	-3,330.00	0.00	0.00	0.00	-3,330.00
270	CLASSOF2028/PROM2027	500.00	0.00	0.00	0.00	500.00
271	CLASSOF2029/PROM2028	0.00	0.00	0.00	0.00	0.00
275	DUAL CREDIT/CERTIFICATES	15,000.00	0.00	0.00	0.00	15,000.00
280	ACTIVITY FACILITIES	50,157.72	70,182.05	85,365.45	0.00	34,974.32
281	SCOREBOARD	15,000.00	5,500.00	0.00	0.00	20,500.00
	B Totals:	81,799.32	76,492.74	88,269.37	375.00	70,397.69

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 07/01/2025 to 07/31/2025.

Site ID Site Name
Group ID Group Name

Group ID	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
C	ELEMENTARY ORGANIZATIONS						
	300	TEACHERS-MILF.ELEM.	4,662.09	51.20	0.00	0.00	4,713.29
	302	ST. COUNCIL-MILF. ELEM.	1,865.91	0.00	0.00	0.00	1,865.91
	304	MILF ELEM TCHR CRTSY	1,024.11	0.00	100.00	0.00	924.11
	308	EAGLE SINGERS	1,850.68	0.00	0.00	0.00	1,850.68
	309	ELEM PLAYGROUND	41,885.72	0.00	0.00	0.00	41,885.72
	313	K KIDS	2,663.99	0.00	0.00	0.00	2,663.99
		C Totals:	53,952.50	51.20	100.00	0.00	53,903.70
D	DISTRICT WIDE ACCOUNTS						
	400	INVESTMENT POOL/INT.	42,457.62	0.00	0.00	1,485.24	43,942.86
	403	TEAMMATES	5,663.87	0.00	0.00	0.00	5,663.87
	406	INTEREST	212.11	3.95	0.00	0.00	216.06
	407	TENNIS COURT FUND	29,855.83	0.00	0.00	0.00	29,855.83
	408	BANK FEES	-70.67	0.00	0.00	0.00	-70.67
	410	BACKPACK PROGRAM	51,045.01	0.00	0.00	0.00	51,045.01
	413	ANONYMOUS DONATIONS	174,481.68	0.00	0.00	0.00	174,481.68
	416	STUDENT ASSISTANCE	21,482.32	0.00	0.00	0.00	21,482.32
	417	SCHWAB	164,109.61	0.00	5,607.15	0.00	158,502.46
	418	BEFORE/AFTER SCHOOL CLUBS	17,833.08	0.00	0.00	0.00	17,833.08
	419	MISCELLANEOUS	-1,075.73	155.00	39.90	0.00	-960.63
		D Totals:	505,994.73	158.95	5,647.05	1,485.24	501,991.87
		MILFORD Activity Totals:	444,689.39	79,757.49	103,876.80	1,485.24	422,055.32

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
MILFORD Checking:	5,648.34	80,000.00	79,757.49	103,876.80	0.00	61,529.03
MILFORD Investment:	439,041.05	-80,000.00			1,485.24	360,526.29
MILFORD Bank Balances:	444,689.39		79,757.49	103,876.80	1,485.24	422,055.32

Report Activity Totals:	444,689.39	79,757.49	103,876.80	1,485.24	422,055.32

General Fund Revenue 2024-25

Acct #	Description	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Totals
TAXES														
1100	Property Taxes Seward County	$1,531,156	$200,606	$60,260	$25,860	$697,101	$252,624	$36,556	$270,232	$1,216,710	$298,073	$20,867		$4,610,045
1100	Property Taxes Saline County	$6,020	$0	$0	$1,786	$3,152	$0	$85	$0	$7,456	$0	$0		$18,500
1100	Property Taxes Lancaster County	$24,307	$4,282	$3,521	$0	$35,339	$28,775	$29,502	$228,539	$38,175	$3,140	$2,062		$397,642
1100 TOTAL	***Total Property Taxes***	***$1,561,483***	***$204,888***	***$63,781***	***$27,646***	***$735,592***	***$281,399***	***$66,144***	***$498,771***	***$1,262,341***	***$301,213***	***$22,929***		***$5,026,187***
1115	Carline Taxes	$1,087	$0	$0	$0	$0	$0	$0	$0	$9,394	$0	$0		$10,481
1120	Public Power District Sales Tax	$0	$0	$0		$0	$0	$0	$54,646	$0	$0	$39,187		$93,833
1125	Motor Vehicle Taxes Seward County	$30,777	$24,695	$32,142	$39,664	$47,633	$64,271	$33,941	$34,929	$31,698	$35,244	$0		$374,994
1125	Motor Vehicle Taxes Saline County	$170	$0	$466	$17	$610	-$14	$5	$0	$0	$22	$70		$1,346
1125	Motor Vehicle Taxes Lancaster County	$6,328	$5,731	$7,722	$7,364	$7,844	$5,959	$4,944	$5,273	$9,261	$4,687	$4,807		$69,920
1140	Penalties and Interest on Taxes (Assessed by Dist)	$3,408	$650	$1,809	$1,116	$4,463	$2,663	$351	$3,802	$32	$347	$213		$18,855
1190	Other Taxes (Levied/Assessed by District)	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
1210	Ad Valorem Taxes (from Other Gov Units)	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
	Subtotal	$1,603,253	$235,964	$105,920	$75,807	$796,142	$354,278	$105,385	$597,421	$1,312,727	$341,513	$67,206	$0	$5,595,615
TUITION														
1311	Tuition from Individuals Regular Education	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
1312	Tuition from Individuals for Summer School	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
1313	Tuition From Individuals (SPED)	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
1315	Tuition From Educational Entities (Distance Education)	$0	$6,009	$0	$3,578	$0	$0	$0	$0	$6,362	$0	$0		$15,948
1320	Tuition from Other Government Sources Within the State.	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
1321	Tuition from Other School Districts Within the State - Regular Education	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
1322	Tuition from Other Government Sources Excluding Districts Within the Sta	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
1323	Tuition From Other Schools Districts Within The State (SPED)	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
1330	Tuition from Other Government Sources Outside the State	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
1331	Tuition from School Districts Outside the State	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
1335	Tuition Received From Other Districts (Pre-School SPED)	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
1340	Tuition from Other Private Sources (Other Than Individuals).	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
1360	Adult Education Tuition and Fees	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
1370	Preschool Tuition and Fees	$0	$1,972	$952	$2,584	$2,193	$2,550	$1,445	$901	$1,037	$2,771	$136		$16,541
	Subtotal	$0	$7,981	$952	$6,162	$2,193	$2,550	$1,445	$901	$7,399	$2,771	$136	$0	$32,489
TRANSPORTATION														
1410	Transportation Fees from Individuals (Regular Education)	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
1411	Transportation Fees from Individuals (Early Childhood)	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
1420	Transportation Fees from Other Government Sources Within the State.	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
1421	Transportation Fees from Other School Districts Within the State	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
1422	Transportation Fees from Other Gov Sources	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
1423	Transportation Fees from Other School Districts Within the State (SPED)	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
1430	Transportation Fees from Other Government Sources Outside the State	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
1431	Transportation Fees from Other School Districts Outside the State	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0

General Fund Revenue 2024-25

Acct #	Description	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Totals
1440	Transportation Fees from Other Private Sources (other than individuals)	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
	Subtotal	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0	$0
INVESTMENTS														
1510	Interest on Investments	$8,740	$11,914	$7,661	$6,145	$6,132	$4,845	$6,375	$7,390	$10,717	$13,592	$15,812		$99,323
1520	Dividends on Investments	$0	$0	$0	$0	$660	$0	$0	$0	$0	$0	$0		$660
1530	Net Increase in the Fair Value of Investments	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
1531	Realized Gains (Losses) on Investments	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
1532	Unrealized Gains (Losses) on Investments	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
1540	Investment Income from Real Property	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
	Subtotal	$8,740	$11,914	$7,661	$6,145	$6,792	$4,845	$6,375	$7,390	$10,717	$13,592	$15,812	$0	$99,983
OTHER LOCAL RECEIPTS														
1910	Rentals of School Equipment, Property, and Facilities	$50	$70	$235	$320	$225	$140	$35	$0	$70	$375	$100		$1,620
1911	Local License Fees	$850	$0	$0	$0	$0	$0	$0	$0	$240	$0	$0		$1,090
1920	Contributions and Donations From Private Sources	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
1921	Police Court Fines	$0	$0	$0	$0	$0	$0	$0	$0	$25	$0	$0		$25
1925	Categorical Grants From Corporations & Other Private Sources	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
1941	Textbook Sales	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
1942	Textbook Rentals	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
1951	Miscellaneous Revenue from Other School Districts Within the State	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
1952	Miscellaneous Revenue from Other School Districts Outside the State	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
1955	Postsecondary Receipts	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
1960	Miscellaneous Revenues from Other Local Governmental Units	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
1965	Distance Education & Telecommunications Service Receipts	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
1970	Revenues From Other Departments in the Agency	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
1980	Refund of Prior Year's Expenditures	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
1990	Miscellaneous Local Revenue	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
1995	Presidential Declared Disaster Aid	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
	Subtotal	$900	$70	$235	$320	$225	$140	$35	$0	$335	$375	$100	$0	$2,735
INTERMEDIATE SOURCES														
2110	County Fines & License Fees	$310	$5,518	$8,554	$239	$6,025	$5,847	$566	$8,798	$5,545	$3,508	$2,583		$47,493
2130	Other County Receipts	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
2210	ESU Receipts	$2,003	$390	$2,044	$0	$0	$165	$0	$0	$0	$1,546	$2,251		$8,399
2900	Revenue for/on Behalf of the School District	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
	Subtotal	$2,313	$5,908	$10,598	$239	$6,025	$6,012	$566	$8,798	$5,545	$5,054	$4,834	$0	$55,892
STATE SOURCES														
3110	State Aid	$174,237	$174,237	$0	$348,474	$174,237	$0	$348,474	$174,237	$174,237	$174,237	$0		$1,742,370
3120	SPED (School Age)	$0	$0	$0	$174,768	$186,385	$186,405	$186,881	$188,029	$0	$403,769	$0		$1,326,237
3125	SPED Transportation (School Age)	$0	$0	$0	$0	$0	$0	$0	$0	$10,922	$0	$0		$10,922

General Fund Revenue 2024-25

Acct #	Description	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Totals
3130	Homestead Exemption	$0	$0	$0	$0	$0	$0	$29,728	$29,729	$29,728	$29,728	$29,728		$148,641
3131	Property Tax Credit Seward County	$0	$0	$0	$0	$0	$1,154,498	$0	$0	$1,154,498	$0	$0		$2,308,996
3131	Property Tax Credit Saline County	$0	$0	$0	$0	$0	$1,566	$3,896	$0	$5,462	$0	$0		$10,924
3131	Property Tax Credit Lancaster County	$0	$0	$0	$0	$0	$162,588	$0	$0	$162,588	$444	$0		$325,620
3132	Personal Property Tax Credit	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
3133	Nameplate Capacity Tax	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
3134	Public Service Entity/Railroad Taxes	$0	$0	$0	$0	$0	$0	$0	$0	$5,146	$0	$0		$5,146
3150	State Reimbursement (of Nutrition Programs)	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
3155	Textbook Loan	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
3160	Payments Received for Wards of the State or Court (Regular Education)	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
3161	Payments Received for Wards of the State or Court (SPED)	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
3165	Flex Funding: Ages 0-5 Support Services (State)	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
3166	Flex Funding: School Age Support Services (State)	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
3175	Adult Basic Education	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
3180	Pro-Rate Motor Vehicle	$0	$2,117	$255	$0	$3,831	$0	$0	$7,794	$0	$0	$4,036		$18,033
3400	State Apportionment	$0	$0	$0	$0	$0	$307,442	$0	$0	$0	$0	$0		$307,442
3300	State In-Lieu-of School Land Tax	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
	Subtotal	$174,237	$176,354	$255	$523,242	$364,453	$1,812,499	$568,979	$399,789	$1,542,581	$608,178	$33,764	$0	$6,204,331
STATE CATEGORICAL PROGRAMS														
3500	Other State Categorical Programs	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
3512	Distance Education Incentive Payments	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
3535	Payment for High Ability Learners	$0	$0	$4,750	$0	$0	$0	$0	$0	$0	$0	$0		$4,750
3540	State Early Childhood	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
3541	Early Childhood Endowment Grants	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
3551	Career Education	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$7,500		$7,500
3570	Teacher Evaluation Development Grant	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
3575	Nebraska Innovation Grant Program	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
3590	Extended Learning Opportunity Grants	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
3700	State Grants Through Intermediate Sources	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
3900	Revenue for/on Behalf of the School District	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
3990	Other State Receipts	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
3995	Presidential Declared Disaster Aid	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
	Subtotal	$0	$0	$4,750	$0	$0	$0	$0	$0	$0	$0	$7,500	$0	$12,250
FEDERAL RECEIPTS														
4105	Universal Services Fund (E-Rate)	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4210	Federal Nutrition Programs	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4211	Child & Adult Care Food Program	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4212	Title I, Part A: Support for Improvement	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4305	Title 8 (Impact Aid)	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4306	Johnson O'Malley	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0

General Fund Revenue 2024-25

Acct #	Description	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Totals
4307	Native American Education	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4308	Federal Asbestos	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4309	Head Start	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4310	REAP	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4416	IDEAPart C, Planning Region Teams (PRT)	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4417	IDEA Part B Transition Projects	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4418	IDEA Part B PEAK Projects	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4421	IDEA Part-B (611) ARP - Base Enrollment Poverty Allocation - Birth to 21	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		
4422	IDEA Prschool (619) ARP - Base Enrollment Poverty (619) Allocation	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		
4505	Title I, Part A ESSA Improving Basic Programs Operated by LEAs	$0	$0	$0	$65,685	$0	$0	$0	$0	$0	$0	$65,734		$131,419
4506	Title I, Part A Accountability ESSA Improving Basic Programs Accountabil	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4507	Title I, Part 1003(G) School Improvements (SIG)	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4508	Title I, Part D, Subpart 2 Neglected, Delinquent, or At-Risk	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4509	Title II, Part A, ESSA Supporting Effective Instruction	$0	$0	$0	$15,970	$0	$0	$0	$0	$0	$0	$16,089		$32,059
4510	Title IV, Part A ESSA Student Support and Academic Enrichment Grants	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4511	Title V, Part B REAP: Rural Low Income Schools Grants	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4512	IDEA Part B (611) Base Allocation	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4515	IDEA Part B Supplemental Payments	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4516	IDEA Preschool (619) Base/IDEA Enrollment Poverty (619) Allocation	$0	$3,305	$0	$0	$0	$0	$0	$0	$0	$2,917	$0		$6,222
4518/19	IDEA Enrollment/Poverty	$0	$171,151	$0	$0	$0	$0	$0	$0	$0	$0	$146,222		$317,373
4520	IDEA Part B Early Intervening Services	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4521	IDEA Part B Proportionate Share	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$3,687		$3,687
4522	IDEA Part C	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4523	IDEA Special Projects	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4524	Other Federal Non-Categorical Receipts	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4525	Federal Vocational & Applied Technology Education (Carl Perkins)	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4526	Title I, Part C ESSA: Education of Migratory Children	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4527	Title III Part A ESSA --ELL Acquisition, Lang Enhancement, and Academic	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4528	Title III ESSA - Immigrant	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4529	Adult Basic Education	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4530	Other Federal Categorical Receipts	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4531	Title IV, Part B ESSA	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4705	Flood Control	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4706	Grazing	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4707	Forest Reserve	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4708	Medicaid in Public Schools	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4709	Medicaid Administrative Activities (MAAPS)	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4710	Categorical Grants From Corporations & Other Private Interests	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4967	TITLE IV, PART A	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4969	TITLE IV, PART A	$0	$0	$0	$10,000	$0	$0	$0	$0	$0	$0	$10,000		$20,000
4991	MCKINNEY-VENTO HOMELESS	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4995	Presidential Declared Disaster Aid	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0

General Fund Revenue 2024-25

Acct #	Description	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Totals
4996	Elem & Secondary School Emergency Relief (ESSER)	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
4997	Elem & Secondary School Emergency Relief (ESSER)	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		
4998	Elem & Secondary School Emergency Relief (ESSER)	$361,493	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$361,493
	Subtotal	$361,493	$174,456	$0	$91,655	$0	$0	$0	$0	$0	$2,917	$241,732	$0	$872,253
NON-REVENUE RECEIPTS														
5100	Issuance of Bonds	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
5101	Issuance of Bonds - (Re-Funding Only)	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
5102	Qualified Zone Academy Bonds	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
5103	Qualified School Construction Bonds	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
5120	Premium on the Issuance of Bonds	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
5150	Tax Anticipation Notes	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
5200	Fund Transfers In	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
5300	Proceeds From the Disposal of Real or Personal Property	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
5301	Insurance Adjustments	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
5400	Loan Proceeds	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
5500	Capital Lease Proceeds	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
5600	Other Long-Term Debt Proceeds	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
5610	Cash Balance From Merged/Dissolved School Districts	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
5690	Other Non-Revenue Receipts	$0	$25	$0	$0	$1,864	$0	$0	$573	$0	$0	$0		$2,462
6100	Capital Contributions	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
6300	Special Items	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
6400	Extraordinary Items	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
	Subtotal	$0	$25	$0	$0	$1,864	$0	$0	$573	$0	$0	$0	$0	$2,462
NON-PROGRAM RECEIPTS														
9000	Non-Program Receipts	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
9001	Interfund Loan from General Fund	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
9002	Interfund Loan from Bond Fund	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
9003	Interfund loan from Special Building Fund	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
9004	Interfund Loan from QCPUF Fund	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
	Subtotal	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
	Total	$2,150,936	$612,672	$130,371	$703,570	$1,177,694	$2,180,323	$682,785	$1,014,872	$2,879,304	$974,401	$371,084	$0	$12,878,011

Administrative Report for August 11th, 2025

Student/Group Recognition

1.

Mrs. Hartman's Report

1. Plan to stick around for Elementary Back to School Night on August 11 from 6:00-7:30.
2. The elementary building meeting took place on 8/7. I discussed my focus for the year and led staff in an activity centered around their Core Values.
3. The first full day for preschool students is set for August 14, 2025.
4. The UNL Words Project was a part of our PD sessions last week. Staff were introduced to DIBELs (our literacy screener.) As a part of this project, I also participate in monthly meetings with other administrators as well as administrative coaching.
5. Thank you to our local community for their support of students as they return to school with donating backpacks and school supplies.
6. Thank you to Marta Klug who is planning our annual float for the Milford Fun Days Parade.

Dr. Mowinkel's/Mr. Weber's Report

1. Fall sports practices begin on Monday, August 12.
2. Open House at the Jr/Sr High School on Tuesday, August 12.
    a. 7th grade–6:30 in the south gym(?).
    b. 9th grade–7:00 in the auditorium
3. School pictures will be August 25.
4. The annual first day parade will be held at 1:00 down Main Street on Wednesday.
5. Thanks to Modern Woodmen Fraternal Financial for the generous donation of school supplies!

Mr. Carlson's Report

1. ELA Materials Selection Update:
    a. A visit to Waverly to see CKLA in action is scheduled for September 22nd. The second is to Conestoga to see Into Reading in action on September 23rd. Mrs. Hartman, Mr. Carlson, Ms. Volkmer, and selected members of the ELA Selection Committee will go on these visits. Junior High ELA teachers will also come along, as we are considering implementing whatever materials are chosen through 8th grade. We may also have publisher presentations in November. We hope to make a decision by the end of the first semester. We may also have publisher presentations in November.
    b. We were awarded CLSD Grant funds to pay for materials for 6th-8th grades. We were awarded more than we requested, so we will be asking whether some of the additional funding could be used for materials for K-5.
2. Inservice days will be August 7-8 and 11-12. Highlights:
    a. August 7: Board Welcome 8:30AM/Building Meeting
    b. August 8: PD (AM)/District Updates (PM)
    c. August 11: Teaching and Learning Updates/Para Training/Elementary Back-to-School Night

(6:00-7:30PM)

d. August 12: CPI Training/6:30-7:30 PM: 7th Grade Orientation/7:00-8:00 PM: 9th Grade Orientation

3. External Visit Update
    a. November 12:
        i. Board Members Invited to Dinner 5:00-6:00PM
        ii. External Team speaking with Board Members 6:00-6:30PM
    b. November 13:
        i. The external team will be in buildings, observing in classrooms, speaking with teachers, students, and administrators, and they will prepare and present their report to the staff that afternoon at 3:40PM in the Auditorium.
4. Strategic Planning Update:
    a. Building Goals:
        i. Elementary Academic Team:
            1. 65% of students in grades 3-6 will meet or exceed grade level expectations in the spring of 2026 on NSCAS-ELA, increasing from 60%.
            2. 95% of students in grades K-3 will meet or exceed the spring 2026 expectations for NEReads. There is no baseline data, as we will be using a new screener for NEReads Screener.
        ii. Elementary Specialized Student Support Team:
            1. ERR (Eagle Reset Room) Referrals will be reduced by 10% from the 2024-2025 school year to the 2025-2026 school year.
        iii. Elementary Community Engagement & Communication Team:
            1. We will increase the percentage of classrooms that have one or more opportunities for community engagement the following school year.
        iv. JHHS Academic Team:
            1. 75% or more of students in grades 7-8 will be proficient on NSCAS-ELA in the spring of 2026, increasing from 73%.
            2. 60% or more of students in grade 11 will be proficient on NSCAS-ELA in the spring of 2026, increasing from 58%.
        v. JHHS Specialized Student Support Team:
            1. Create a systematic approach to the MTSS process using tools and data sources like Eagle Pride rating, D & F List, absences/tardies, nurse visits, office referrals, Check N Connect data, etc.
        vi. JHHS Community Engagement & Communication Team:
            1. Increase the percent of students in extracurricular activities by 3%
            2. The percent of students chronically absent will decrease by 5%

Dr. Kubicek's Report

1. Building and Grounds Update
    a. South Gym Stage Update
        i. Furniture, computers, equipment added over the next few weeks
        ii. Full transition around Labor Day

b. South Gym Update
    i. Updated Sound System (Speaker from North Gym)
    ii. New Hoops/Shot clocks
    iii. Floor Paint/Finish
c. Elementary Bathroom
    i. Schedule for completion by August 5th
d. Elementary Window Replacement
    i. Scheduled for completion by August 7th
e. Jr./Sr. High Roofing Project
    i. Delivery of materials scheduled for August 6th
    ii. 10-12 day project
f. Jr./Sr. High Bathroom Mudjacking
    i. Project completed on July 25th
    ii. Bathrooms will need cosmetic work
g. Jr./Sr. High HVAC Project – I added this as an agenda item so we can discuss this in more detail.
    i. Clark & Enersen have been working on mechanical plans for the updated HVAC system. In the next few weeks they will be on site for field verification of equipment and will set up a schedule for documents, bidding, and construction. Anticipated timelines for construction will be early spring through early summer.

2. Federal Funding
    a. The US Department of Education has notified states that grant program funding has been released for fiscal year 2025. Nationally the amount being withheld was $6.9 billion dollars, and Nebraska was having approximately $40 million dollars in funding withheld. For MPS, approximately $26,000 in anticipated funds were being withheld.
3. One to One Devices
    a. We are moving to a modified one-to-one system for chromebooks. Over time we will experience a cost savings because of the reduced number of devices we will need. We have several more devices than we had students, because we needed enough devices to cover the largest section in each classroom. We also will have fewer carts, which will translate to decreased costs.
4. CLSD Reading Grant from NDE
    a. Year 1 and 2 of funds have been awarded. Years 3-5
    b. Milford Public Schools awarded $101,772 to support upper elementary through high school literacy
    c. UNL WORDS awarded $880,000 to support K-5 literacy work with a consortium of several schools.
5. September Agenda Items
    a. Budget Hearing
    b. Property Tax Request Hearing
    c. Budget Adoption
    d. 2025 NASB Delegate Assembly Representative

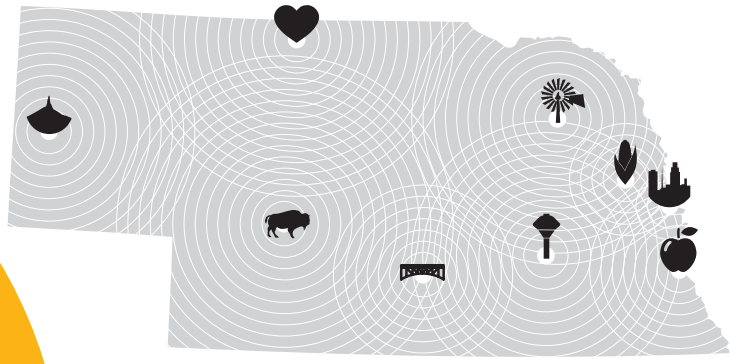
Calendar of Trainings:

1. NASB Area Membership Meeting - Tuesday, August 26th in York, 4:30 PM

    a. I will plan to register everyone if you are available.
2. NRCSA District Meeting - Tuesday, September 30th in Lincoln

Future Board Meetings:

1. Future (all subject to change based on school activities and available quorum of board members):
    a. August 25, 2025
    b. September 15, 2025
    c. October 13, 2025



NASB
Nebraska Association of
SCHOOL BOARDS

2025 AREA MEMBERSHIP MEETINGS

Leadership - Training - Recognition - Networking - Vision

Valentine - Gering - Kearney - York - Norfolk - North Platte - Omaha - Nebraska City - Fremont

www.NASBonline.org

2025 REGISTRATION

REGISTER NOW FOR THE MEETING NEAREST YOU

Tuesday, August 19	Valentine	Register by Aug 13
Wednesday, August 20	Gering	Register by Aug 13
Thursday, August 21	Kearney	Register by Aug 13
Tuesday, August 26	York	Register by Aug 21
Wednesday, August 27	Norfolk	Register by Aug 21
Wednesday, September 3	North Platte	Register by Aug 28
Tuesday, September 9	Omaha	Register by Sept 4
Wednesday, September 10	Nebraska City	Register by Sept 4
Wednesday, September 24	Fremont	Register by Sept 18

TO REGISTER

Go to www.NASBonline.org, and log in using your email and password. If you do not have an email and password to log in or have forgotten it, please contact NASB at 402-423-4951 for assistance.

Registration fees for each meeting and dinner are as follows:

NASB Member Registration	$89
Cancellation Fee	$25

No refunds after the registration deadlines.



2025 AGENDA

4:30 PM - REGISTRATION, NETWORKING & EXHIBITORS
5:00 PM - OPENING SESSION
5:10 PM - LEGISLATIVE UPDATE
5:35 PM - BREAK & EXHIBITORS
5:50 PM - TRAINING SESSIONS #1
6:30 PM - BREAK & EXHIBITORS
6:45 PM - TRAINING SESSIONS #2
7:25 PM - NETWORKING DINNER & AWARDS/RECOGNITION

15 AWARDS OF ACHIEVEMENT POINTS WILL BE EARNED FOR ATTENDING



2025 SESSION BREAKDOWN

5:00 PM - WELCOME & OPENING SESSION
JOHN SPATZ, NASB EXECUTIVE DIRECTOR AND MEMBERS OF THE NASB BOARD OF DIRECTORS

5:10 PM - LEGISLATIVE UPDATE
WHAT THEY ATE, WHAT GOT COLD, AND WHAT'S STILL ON THE TABLE
COLBY COASH, NASB ASSOCIATE EXECUTIVE DIRECTOR AND DIRECTOR OF GOVERNMENT RELATIONS

5:50 PM - TRAINING SESSIONS 1

BRAIN SCIENCE – FEAR AND ANXIETY VS EXECUTIVE FUNCTION ... The mental health of students and staff has taken center stage in recent years, especially as social media and other external influences increasingly affect brain development. This session will explore the neuroscience behind fear and anxiety and how they interact with executive function – the brain's ability to manage emotions, focus attention, and make decisions. We will discuss how toxic stress impacts brain development and how we can develop more resilient school districts, school buildings, classrooms, and students. - *John Spatz, Executive Director*

WHAT'S NEW WITH SPARQ DATA SOLUTIONS? ... Learn about our newest product, Sparq Online Publishing. We will walk you through the functionality and how this new application will increase visibility, improve your ability to update your policies quickly and efficiently, and streamline how you receive updates from NASB. Additionally, we will walk through changes and updates to our Sparq Negotiations and Meetings platforms. - *Darion Miller & Nicole Kobus, Sparq Data Solutions*

IT'S NOT JUST WHAT YOU DO ... IT'S HOW YOU DO IT: STRATEGIES TO TAKE YOUR GOVERNANCE TEAM TO THE NEXT LEVEL ... Evaluation of the superintendent and board is the first step toward reciprocal accountability and contributes to a high functioning board-superintendent relationship. Explore board responsibilities, with a focus on cultivating a high-performing leadership team. Whether you are a new board member or an experienced leader, you will gain practical insights and resources to help the board lead with purpose and model accountability through evaluation and self-assessment. - *Members from NASB's Board Leadership team*

6:45 PM - TRAINING SESSIONS 2

RUN GOVERNMENT LIKE A BUSINESS ... If the state of Nebraska was a business, what Key Performance Indicators (KPIs) would we evaluate to determine success? This session will evaluate our KPIs and identify our performance. - *John Spatz, Executive Director*

WHAT MAKES POOLING UNIQUE AND BENEFICIAL FOR SCHOOLS? ... If you're new to your district, new to serving on the school board, or your district is new to ALICAP, this session is perfect for you! We will cover how being a member owner of a pool is exceptional, but also fiscally savvy, for your public school. Public entities are allowed to self-insure, and ALICAP is a prime example of that permission. Come listen to how pooling works best for you and how your school can maximize membership. - *Megan Boldt, Associate Executive Director, Director of ALICAP/Insurance*

FROM VISION TO IMPACT: DRIVING STRATEGIC ALIGNMENT THROUGH COMMUNITY ENGAGEMENT ... Strategic planning is a visionary roadmap sustained through community trust. We will explore how the board leads and supports a process that is inclusive, transparent, and aligned with district priorities. Learn how to engage stakeholders to ensure goals, initiatives, and resources are connected, and get the tools and strategies to help align vision with action to drive lasting impact. - *Members from NASB's Board Leadership team*

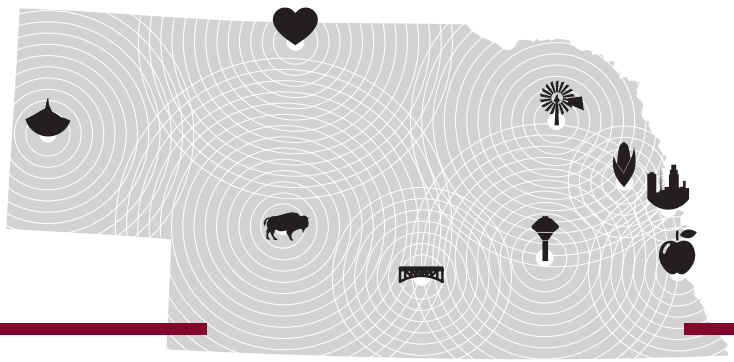
Perfect for a newer School Board Member

NASB Nebraska Association of SCHOOL BOARDS

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RETURN SERVICE REQUESTED



2025 AREA MEMBERSHIP MEETINGS

Leadership - Training - Recognition - Networking - Vision

Valentine - Gering - Kearney - York - Norfolk - North Platte - Omaha - Nebraska City - Fremont

Milford Public Schools
2025-2026 Enrollment Numbers - August

Grade	M	F	Total
PK	20	18	38
K	26	30	56
1	22	29	51
2	25	18	43
3	30	26	56
4	32	33	65
5	31	26	57
6	31	32	63
Sub Total	*197*	*194*	*391*
7	24	34	58
8	30	30	60
Sub Total	*54*	*64*	*118*
9	35	44	79
10	36	26	62
11	30	33	63
12	30	32	62
12+	1	1	2
Sub Total	*132*	*136*	*268*
Totals	**383**	**394**	**777**

**815 w preschool*

Option In	91
Option Out	47
Net Option	44
Exempt	55

Month	August	September	October	November	December
Total	777				
w Preschool	*815*				

Month	January	February	March	April	May
Total					
w Preschool					

2025-26 Elementary Staff

2024-25		Sections
Kindergarten	47	16/15/16
1st Grade	44	22/22
2nd Grade	55	18/19/18
3rd Grade	65	22/22/21
4th Grade	60	20/20/20
5th Grade	59	19/20/20
6th Grade	61	21/20/20
	391	

Projections for 2025-26		Sections
Kindergarten	55	18/19/18
1st Grade	50	17/17/16
2nd Grade	43	22/21
3rd Grade	55	19/18/18
4th Grade	65	21/22/22
5th Grade	56	18/19/19
6th Grade	64	20/22/22
	388	

2024-25		FTE
Albers, Leah	Preschool	1.00
Reynolds, Tiffany	K	1.00
Richards, Shelly	K	1.00
Wambold, Brittany	K	1.00
Klug, Marta	1st	1.00
Roth, Shalon	1st	1.00
Sample, Lindsey	**2nd**	**1.00**
Hansen, Brenda	2nd	1.00
Roth, Charity	2nd	1.00
Kremer, Janelle	3rd	1.00
Miller, Mindy	3rd	1.00
Piening, Erin	3rd	1.00
Dey, Brittany	4th	1.00
Mersmann, Addison	4th	1.00
Rowland, Sandra	4th	1.00
Jakub, Kari	5th	1.00
Sistek, Betsy	5th	1.00
Wiltfong, Taylor	5th	1.00
Davenport, Judy	6th	1.00
McCullough, Jennifer	6th	1.00
Miller Sheila	6th	1.00
Wanetka, Camille	Rdg/Math Interventions, SPED	0.60
Allen, Laura	(ESU) Speech Preschool	0.30
Mogul, Kennedy	PE	1.00
Dierberger, Karissa	SPED	1.00
Frazier, Leslie	Media/Keyboard	0.50
Boelhower, Sebastian	**Band**	**0.50**
Bruns, Keziah	Vocal Music	1.00
Luebbe, Melissa	Speech	0.60
Cassie Ginapp	**(ESU) Psychologist**	**0.40**
Maple, Carrie	SPED Birth-2, K-2nd	1.00
Oborny, Peggy	Title I Rdg	1.00
Towle, Faith	Elem Counselor	1.00
Zach, Makayla	SPED	1.00
Whitney Hobbs	SPED	1.00
Volkmer, Brittany	**Reading Coordinator**	**1.00**
	Total FTE	**32.90**

2025-26		FTE
Albers, Leah	Preschool	1.00
Reynolds, Tiffany	K	1.00
Richards, Shelly	K	1.00
Wambold, Brittany	K	1.00
Klug, Marta	1st	1.00
Roth, Shalon	1st	1.00
Sample, Lindsey	**1st**	**1.00**
Hansen, Brenda	2nd	1.00
Roth, Charity	2nd	1.00
Kremer, Janelle	3rd	1.00
Miller, Mindy	3rd	1.00
Piening, Erin	3rd	1.00
Dey, Brittany	4th	1.00
Mersmann, Addison	4th	1.00
Rowland, Sandra	4th	1.00
Jakub, Kari	5th	1.00
Sistek, Betsy	5th	1.00
Wiltfong, Taylor	5th	1.00
Davenport, Judy	6th	1.00
McCullough, Jennifer	6th	1.00
Miller Sheila	6th	1.00
Wanetka, Camille	Rdg/Math Interventions, SPED	0.60
Allen, Laura	(ESU) Speech Preschool	0.30
Mogul, Kennedy	PE	1.00
Dierberger, Karissa	SPED	1.00
Frazier, Leslie	Media/Keyboard	0.50
Thompson, Shawn	**Band**	**0.50**
Bruns, Keziah	Vocal Music	1.00
Luebbe, Melissa	Speech	0.60
Cassie Ginapp	(ESU) Psychologist	0.40
Maple, Carrie	SPED Birth-2, K-2nd	1.00
Oborny, Peggy	Title I Rdg	1.00
Towle, Faith	Elem Counselor	1.00
Zach, Makayla	SPED	1.00
Whitney Hobbs	SPED	1.00
Volkmer, Brittany	Reading Coordinator	1.00
	Total FTE	**32.90**
		0.00

24-25 Paras

Brown, Whitney	Preschool	1.00
Burianek, Caitlin	SPED, Rdg, Lunch	1.00
Cantrell, Erin	SPED Nurse	1.00
Klug, Jody	SPED, Lunch	1.00
Langenberg, Tara	Kindergarten, Lunch	1.00
Morley, Kim	Rdg. Interventions, Lunch	1.00
Phillips, Courtney	**SPED Para**	**0.25**
Policky, Allison	SPED, Rdg, Lunch	1.00
Riley, Kayla	SPED, Eagle Pride Room	1.00
Roth, Jodi	Library, SPED, Lunch	1.00
Schreiner, Karlie	**SPED, Rdg, Lunch**	**1.00**
Swarts, Samara	SPED Para	1.00
Troyer, Brittany	Preschool	1.00
Yoder, Sue	Rdg. Interventions, Lunch	1.00
	Total	**13.25**

25-26 Paras

Barkdoll, DeLaney	**SPED, Rdg, Lunch**	**1.00**
Brown, Whitney	Preschool	1.00
Burianek, Caitlin	SPED, Rdg, Lunch	1.00
Cantrell, Erin	SPED Nurse	1.00
Klug, Jody	SPED, Lunch	1.00
Langenberg, Tara	Rdg. Interventions, Lunch	1.00
Morley, Kim	Rdg. Interventions, Lunch	1.00
Piening, Chrystina	**Preschool**	**1.00**
Policky, Allison	SPED, Rdg, Lunch	1.00
Riley, Kayla	SPED, Eagle Reset, Kdg	1.00
Roth, Jodi	Library, SPED, Lunch	1.00
Schreiner, Karlie	SPED, Rdg, Lunch	1.00
Swarts, Samara	SPED Para	1.00
Troyer, Brittany	Preschool	1.00
	Total	**14.00**

Other Positions:

1. Paras as needed

Teacher FTE History

25-26	*32.9*
24-25	*32.9*
23-24	*33.9*
22-23	*32.8*
21-22	*33.5*
20-21	*32.5*
19-20	*30.48*
18-19	*28.1*

2025-26 Secondary Staff

Curent Enrollment Projections for 2025-26					
7th Grade	60		9th Grade	78	
8th Grade	59		10th Grade	62	
7-8 Total	*119*		11th Grade	64	
			12th Grade	63	
			12th+	2	
			9-12 Total	*269*	
			7-12 Total	388	

	2024-25 Staff	**FTE**		**2025-26 Staff**	**FTE**
Burkhardt, Ken	PE, Weights, & Health 7	1	Burkhardt, Ken	PE, Weights, & Health 7	1
Burton, Mindy	Art	1	Burton, Mindy	Art	1
Crabtree, Liz	Business, Accounting, Math (Personal Finance, College Algebra & Stats)	1	Crabtree, Liz	Business, Accounting, Math (Personal Finance, College Algebra & Stats)	1
Dubbert, Payton	MS Math	1	Dubbert, Payton	MS Math	1
Eitzmann, Cody	SPED	1	Eitzmann, Cody	SPED	1
Frazier, Leslie	Media	0.5	Frazier, Leslie	Media	0.5
Frey, Trey	Buisness/CTE Exploratory	1	Frey, Trey	Buisness/CTE Exploratory	1
Boelhower, Sebasti	**Band**	**0.5**	Gose, Amanda	English (12), Speech (10)	1
Gose, Amanda	English (12), Speech (10)	1	Gregory, Cody	Math/Asst AD	0.88
Gregory, Cody	Math/Asst AD	0.88	Gunnerson, Kirk	Skilled and Technical Sciences	1
Gunnerson, Kirk	Skilled and Technical Sciences	1	Kenney, Rose	Counselor	1
Kenney, Rose	Counselor	1	Kment, Jake	MS & 9th Grade Science	1
Kment, Jake	MS & 9th Grade Science	1	Kontor, Michele	Health 12 & American History (10 & 11)	1
Kontor, Michele	Health 12 & History (10 & 11)	1	Leuenberger, Jakub	Science (11 & 12)	1
Leuenberger, Jakub	Science (11 & 12)	1	Manthei, Erin	English (7 & 8), Journalism	1
Marvin, Mitchell	HS Math (Algebra I & Geometry)	1	Martin, Amie	SPED	1
Meisman, Sandra	Science (9 & 10, Physics) (8 periods)	1	Martin, Sarah	MS multiple content areas	1
Mogul, Dalton	English (9 & 11), Journalism	1	Marvin, Mitchell	HS Math (Algebra I & Geometry)	1
Martin, Amie	SPED	1	Meisman, Sandra	Science (9 & 10, Physics) (8 periods)	1
Martin, Sarah	MS multiple content areas	1	**Mitchell, Winona**	**English (10 & 11)**	**1**
Morris, Sophie	HS English (9 & 10)	1	Morris, Sophie	HS English (9 & 10)	1
Mowinkel, Shelly	Business, Technology, 8th Grade Careers	1	Mowinkel, Shelly	Business, Technology, 8th Grade Careers, Journalism	1
Morley, Bailey	**Spanish**	**1**	**Munter, Haley**	**Spanish**	**1**
Nutzman, Sean	Vocal Music	0.3	Nutzman, Sean	Vocal Music	0.3
Parra, Tonya	SPED	1	Parra, Tonya	SPED	1
Restau, Emily	PE, Health, Weights	1	Restau, Emily	PE, Health, Weights	1
Restau, Nick	Math, Ind Arts	1	Restau, Nick	Math, STEM	1
Roth, Bryce	Government (12), Geography (9)	1	Roth, Bryce	Government (12), Geography (9), World History	1
Seibel, Megan	MS Reading & HS Reading	1	Seibel, Megan	MS Reading & HS Reading	1
Schwager, Erin	English (7 & 8)	1	**Thompson, Shawn**	**Band**	**0.5**
Voelker, Ryan	Math (Alg II & Trig/PreCalc)	1	Voelker, Ryan	Math (Alg II & Trig/PreCalc)	1
Vrbas, Kadin	MS Social Studies	1	Vrbas, Kadin	MS Social Studies	1
Wissenburg, Jim	Ag, Welding	1	Wissenburg, Jim	Ag, Welding	1
Wittstruck, Michelle	MS & 9th Social Studies	1	Wittstruck, Michelle	MS & Geography (9th)	1
Zegers, Calyn	**FCS**	**1**	Zegers, Calyn	FCS	1
	Total FTE	**33.18**		**Total FTE**	**33.18**
				Projected Increase	***0.00***

24-25 Paras			**25-26 Paras**		
Anderzhon, Lexi	SPED/Nurse	1.00	Anderzhon, Lexi	SPED/Nurse	1.00
Beatty, Jackson	SPED	1.00	Beatty, Jackson	SPED	1.00
Buchli, Nancy	**Math, SPED**	**1.00**	**Buchli, Nancy**	**SPED**	**1.00**
DeAyala, Stephanie	SPED	1.00	DeAyala, Stephanie	SPED	1.00
Howe, Ron	SPED	1.00	Howe, Ron	SPED	1.00
Lytle, Debbie	Library, SPED	1.00	Lytle, Debbie	Library, SPED	1.00
Schoepf, Jennell	SPED	1.00	Schoepf, Jennell	SPED	1.00
Shook, Alec	**SPED**	**1.00**	**Shook, Alec**	**SPED**	**1.00**
Sparks, Katie	SPED	1.00	Sparks, Katie	SPED	1.00
Terrell, Jasmyne	**SPED**	**1.00**	Wergin, Tori	SPED	1.00
Wergin, Tori	SPED	1.00		**Total**	**10.00**
	Total	**11.00**			

Other Positions:	*Teacher FTE History*	
1. Paras as Needed	*25-26*	*33.18*
	24-25	*33.18*
	23-24	*33.18*
	22-23	*31.18*
	21-22	*30.3*
	20-21	*28.9*
	19-20	*28.3*

Milford High School HVAC Project 2025-2026

Upcoming Meetings w/ Clark & Enersen for Building/Grounds Committee and School Staff			
Tuesday	August 19th	3:45-4:45 PM	
Wednesday	September 10th	3:45-4:45 PM	
Wednesday	October 1st	3:45-4:45 PM	
Wednesday	October 15th	3:45-4:45 PM	
Thursday	November 13th	TBD	Bid Opening
Monday	November 17th	TBD	Bid Review/Award at Board Meeting

Project Overview	Anticipated Completion
Ductless Split System Installation West of Library	January
Fluid Cooler Installation	February/March
Boiler Replacement	April/May
Multizone Unit Replacement	Summer 2026
Locker Room and Shop Heating	Summer 2026

General Fund Summary Draft

	August 6 2025 Update	A	B	C	D	F
		2024-25	**2025-26**	**$ Change**	**% Change**	**Additional Details**
1	Estimated Beginning Cash Balance	$2,160,455	$3,661,006			
	Anticipated/Estimated Revenue					
2	*Anticipated Property Tax Request*	*$7,750,000*	*$5,800,000*			
3	Property Tax Less 1% Fee	$7,672,500	*$5,742,000*			
4	Property Tax from Previous Levy (1/4)	*$2,066,213*	*$1,918,125*			
5	Property Tax from Current Levy (3/4)	*$5,754,375*	*$4,306,500*			
6	Anticipated Property Taxes & Credits	$7,820,588	$6,224,625	-$1,595,963	-20.41%	
7	State Aid	$1,742,370	$2,191,940	$449,570	25.80%	
8	Anticipated SPED Reimbursement	$1,337,159	$1,350,000	$12,841	0.96%	
9	Other Local and State Revenue	$1,109,285	$988,000	-$121,285	-10.93%	Carline, Motor Vehicle, Tuition, Interest, Fines, Homestead Exemption
10	Federal Resources	$868,603	$283,626	-$584,977	-67.35%	CTE Grant, ESSA Funds, ESSER Funds, IDEA Funds
11	***Total Revenue***	***$12,878,005***	***$11,038,191***	***-$1,839,814***	***-14.29%***	
	Anticipated/Estimated Disbursements					
		2024-25	**2025-26**	**$ Change**	**% Change**	**Additional Details**
12	Regular Instruction	$5,813,345	$6,112,212	$298,867	5.14%	
13	Special Education Instruction	$1,746,648	$1,711,716	-$34,932	-2.00%	
14	Summer School	$8,785	$9,000	$215	2.45%	Summer School
15	Support Services	$179,561	$160,148	-$19,413	-10.81%	Guidance, Health Services
16	Special Education Support Services	$335,594	$331,725	-$3,869	-1.15%	SPED Health, Psychological, OT, PT, Speech
17	Instructional Support	$343,708	$345,011	$1,303	0.38%	Curriculum Development, Library/Media, Instructional Tech
18	Board and Administration	$973,635	$1,050,473	$76,838	7.89%	BOE, Administration, Legal Services, Fiscal Services
19	Building Maintenance/Operation	$955,548	$935,097	-$20,451	-2.14%	Maintenance, Buildings/Grounds, Security, Safety
20	Student Transporation	$286,200	$293,437	$7,237	2.53%	
21	Special Education Transportation	$146,400	$139,676	-$6,724	-4.59%	
22	State and Local Grants	$11,830	$11,000	-$830	-7.02%	High Ability Learner, CTE Grants
23	Federal Programs	$326,200	$308,348	-$17,852	-5.47%	ESSA, IDEA, ESSER Grants
24	Transfer to Other Funds	$250,000	$250,000	$0	0.00%	Transfer to Depreciation Fund
25	***Total Disbursements***	***$11,377,454***	***$11,657,843***	***$280,389***	***2.46%***	
26	Estimated Change in Cash Balance	$1,500,551	-$619,652			
27	Estimated Ending Cash Balance	$3,661,006	$3,041,354			

Depreciation Fund Summary Draft

	August 6 2025 Update	A	B	C	D	E	F
		2024-2025	**2025-2026**	**$ Change**	**% Change**	**Code (s)**	**Additional Details**
1	Estimated Beginning Cash Balance	$433,094	$500,614				
	Anticipated/Estimated Revenue						
2	Transfer from Other Funds	$250,000	$250,000	$0	0.00%		
3	Other Local and State Revenue	$15,000	$15,000	$0	0.00%		Interest
4	***Total Revenue***	***$265,000***	***$265,000***	***$0***	***0.00%***		
	Anticipated/Estimated Disbursements						
5	HVAC Repair	$26,540	$40,000	$13,460	50.72%		
6	Vehicle Aquisition	$31,500	$180,000	$148,500			24-25 Bus and Van / 25-26 New Bus and Van
7	Technology Updates	$49,420	$60,000	$10,580			Chromebook replacement
8	Building/Grounds Improvements	$90,020	$90,000	-$20	-0.02%		24-25 Hoops, Windows, Carpet, Mudjacking / 25-26 Carpet
9	***Total Disbursements***	***$197,480***	***$370,000***	***$172,520***	***87.36%***		
10	Estimated Change in Cash Balance	$67,520	-$105,000				
11	Estimated Ending Cash Balance	$500,614	$395,614				

Special Building Fund Summary Draft

	August 6 2025 Update	A	B	C	D	E	F
		2024-2025	**2025-2026**	**$ Change**	**% Change**	**Code (s)**	**Additional Details**
1	Estimated Beginning Cash Balance	$661,206	$419,467				
	Anticipated/Estimated Revenue						
2	*Property Tax Request*	*$0*	*$300,000*				
3	Property Tax Less 1% Fee	$0	*$297,000*				
4	Property Tax from Previous Levy (1/4)	*$75,000*	*$0*				
5	Property Tax from Current Levy (3/4)	*$0*	*$222,750*				
6	Anticipated Property Taxes & Credits	$75,000	$222,750	$147,750	197.00%		
9	Other Local and State Revenue	$35,000	$25,000	-$10,000	-28.57%		Interest
10	***Total Revenue***	***$110,000***	***$247,750***	***$137,750***	***125.23%***		
	Anticipated/Estimated Disbursements						
11	Redeption of Principal	$289,741	$291,295	$1,554	0.54%		Elem North Addition
12	Interest on Debt	$14,748	$11,575	-$3,173	-21.51%		Elem North Addition
13	Building Improvements	$47,250	$105,000	$57,750	122.22%		24-25 South Stage and Bathroom Remodel
14	***Total Disbursements***	***$351,739***	***$407,870***	***$56,131***	***15.96%***		
15	Estimated Change in Cash Balance	-$241,739	-$160,120				
16	Estimated Ending Cash Balance	$419,467	$259,347				

**Balance on lease purchase agreeement for elem. north addition (1.95%)

Anticipated Balance 8/30/26 $299,967

Remaining Payments After 25-26

1/2027	$2,932.00
7/2027	$297,035.00
TOTAL	$299,967.00

Qualified Capital Purchase Undertaking Fund Summary Draft

	August 6 2025 Update	A	B	C	D	F
		2024-2025	**2025-2026**	**$ Change**	**% Change**	**Additional Details**
1	Estimated Beginning Cash Balance	$0	$0			
	Anticipated/Estimated Revenue					
2	*Property Tax Request*	*$0*	*$274,198*			
3	Property Tax Less 1% Fee	$0	*$271,456*			
4	Property Tax from Previous Levy (1/4)	*$0*	*$0*			
5	Property Tax from Current Levy (3/4)	*$0*	*$203,592*			
6	Anticipated Property Taxes & Credits	$0	$203,592	$203,592		
7	Other Local and State Revenue	$0	$15,000	$15,000		Interest
8	***Total Revenue***	***$0***	***$218,592***	***$218,592***		
	Anticipated/Estimated Disbursements					
9	Redeption of Principal		$0	$0		
10	Interest on Debt			$0		
11	Building Improvements		$0	$0		
12	***Total Disbursements***		***$0***	***$0***		
13	Estimated Change in Cash Balance	$0	$218,592			
14	Estimated Ending Cash Balance	$0	$218,592			

School Year	2025 Rooof Project Payments After 25-26		ESTIMATED 2026 HVAC Project Payments After 25-26		Estimated Total QCPUF Payments
2026-2027	11/2026	$42,897.00	11/2026	$175,000.00	$217,897.00
2027-2028	11/2027	$42,897.00	11/2027	$175,000.00	$217,897.00
2028-2029	11/2028	$42,897.00	11/2028	$175,000.00	$217,897.00
2029-2030	11/2029	$42,897.00	11/2029	$175,000.00	$217,897.00
2030-2031	11/2030	$42,897.00	11/2030	$175,000.00	$217,897.00
	TOTAL	$214,485.00		$875,000.00	$1,089,485.00
	Rate	3.80%			

Milford Public Schools - District #80-0005

Estimated Draft Certified Taxable Valuation and Calculation of Allowable Growth Percentage

August 6 2025 Update

	A	B	C	D	E	F	G	H	I
		24-25			25-26		Change		
	County	Real Growth	Total Real Property Valuation	Taxable Value	Real Growth	Taxable Value	Real Growth % Increase	Valuation $ Increase	Valuation % Increase
1	Seward	$7,181,374	$729,723,105	$729,723,105	$9,000,000	$803,477,021	1.23%	$73,753,916	10.11%
2	Lancaster	$421,220	$98,144,726	$98,144,726	$500,000	$106,977,751	0.51%	$8,833,025	9.00%
3	Saline	$0	$3,419,135	$3,419,135	$0	$3,388,770	0.00%	-$30,365	-0.89%
4	**Total**	**$7,602,594**	**$831,286,966**	**$831,286,966**	**$9,500,000**	**$913,843,542**	**1.14%**	**$82,556,576**	**9.93%**
5				Allowable Growth Percent (2% + Real Growth) =			**3.14%**		

	General Fund	**24-25**		**25-26**		**Change**		
	County	Tax Rate	Tax Request	Tax Rate	Tax Request	Tax Rate	Tax Request	% Tax Request
6	Seward	0.9322894	$6,803,131	**0.63468195**	$5,099,524	-0.29760745	-$1,703,608	-25.04%
7	Lancaster	0.9322894	$914,993	**0.63468195**	$678,968	-0.29760745	-$236,024	-25.80%
8	Saline	0.9322894	$31,876	**0.63468195**	$21,508	-0.29760745	-$10,368	-32.53%
9	**Total**	**0.9322894**	**$7,750,000**	0.63468195	**$5,800,000**	**-0.29760745**	**-$1,950,000**	**-25.16%**

	Special Bldg Fund	**24-25**		**25-26**		**Change**		
	County	Tax Rate	Tax Request	Tax Rate	Tax Request	Tax Rate	Tax Request	% Tax Request
10	Seward	0.0000000	$0	0.03282838	$263,768	0.03282838	$263,768	NA
11	Lancaster	0.0000000	$0	0.03282838	$35,119	0.03282838	$35,119	NA
12	Saline	0.0000000	$0	0.03282838	$1,112	0.03282838	$1,112	NA
13	**Total**	**0.0000000**	**$0**	**0.03282838**	**$300,000**	**0.03282838**	**$300,000**	**NA**

	GF+SBF	**24-25**		**25-26**		**Change**		
	County	Tax Rate	Tax Request	Tax Rate	Tax Request	Tax Rate	Tax Request	% Tax Request
14	Seward	0.9322894	$6,803,131	0.66751033	$5,363,292	-0.26477907	-$1,439,839	-21.16%
15	Lancaster	0.9322894	$914,993	0.66751033	$714,088	-0.26477907	-$200,905	-21.96%
16	Saline	0.9322894	$31,876	0.66751033	$22,620	-0.26477907	-$9,256	-29.04%
17	**Total**	**0.9322894**	**$7,750,000**	**0.66751033**	**$6,100,000**	**-0.26477907**	**-$1,650,000**	**-21.29%**

	QCPUF	**24-25**		**25-26**		**Change**		
	County	Tax Rate	Tax Request	Tax Rate	Tax Request	Tax Rate	Tax Request	% Tax Request
18	Seward	0.0000000	$0	**0.03000000**	$241,043	0.03000000	$241,043	NA
19	Lancaster	0.0000000	$0	**0.03000000**	$32,093	0.03000000	$32,093	NA
20	Saline	0.0000000	$0	**0.03000000**	$1,017	0.03000000	$1,017	NA
21	**Total**	**0.0000000**	**$0**	**0.03000000**	**$274,153**	**0.03000000**	**$274,153**	**NA**

	All Funds	**24-25**		**25-26**		**Change**		
	County	Tax Rate	Tax Request	Tax Rate	Tax Request	Tax Rate	Tax Request	% Tax Request
22	Seward	0.9322894	$6,803,131	0.69751033	$5,604,335	-0.23477907	-$1,198,796	-17.62%
23	Lancaster	0.9322894	$914,993	0.69751033	$746,181	-0.23477907	-$168,812	-18.45%
24	Saline	0.9322894	$31,876	0.69751033	$23,637	-0.23477907	-$8,239	-25.85%
25	**Total**	**0.9322894**	**$7,750,000**	**0.69751033**	**$6,374,153**	**-0.23477907**	**-$1,375,847**	**-17.75%**

Property Tax Authority Summary ***Draft***

		23-24	**24-25**	**25-26**	**26-27**
26	Property Tax Request Authority	$6,902,493	$7,893,615	$7,435,734	
27	Prior Year Unused Authority	$0	$250	$822,492	$2,847,726
28	Total PT Request Authority	$6,902,493	$7,893,865	$8,258,226	
29	Additional Approved (6%)	$621,425	$678,627	$689,500	
30	Total Authority with Additional 6%	$7,523,918	$8,572,492	$8,947,726	
31	Total PT Request	$7,523,668	$7,750,000	$6,100,000	
32	Unused Authority	$250	$822,492	$2,847,726	

Milford Public Schools
Upcoming Board Meeting Schedule and Possible Conflicts

Monday, August 25th, 2025 at 4:00 p.m.	
Monday, September 15th at 4:00 p.m.	JH Football vs. Wilber-Clatonia at 4:30 p.m. JV Football vs. Wilber-Clatonia at 6:00 p.m.
Monday, October 13th at 4:00 p.m.	7th Grade VB @ Seward at 4:00 p.m. JH Volleyball @ David City at 4:00 p.m. JH Football vs. Malcolm at 4:30 p.m. JV Football vs. Lincoln Lutheran at 6 p.m.
Monday, November 17th at 4:00 p.m.	JH Wrestling @ Centennial at 6:00 p.m.
Monday, December 8th at 4:00 p.m.	JH GBB vs. Milford at 4:30 p.m. JH Wrestling @ Tri-County at 4:30 p.m. 5th Grade Band Winter Concert at 7:00 p.m. 6th Grade Band Winter Concert at 7:30 p.m.
Monday, January 12th at 4:00 p.m.	Reserves GBB @ Malcolm at 6:00 p.m. Reserves BBB @ Malcolm at 7:30 p.m.
Monday, February 9th at 4:00 p.m.	JH BBB Tournament at Milford at 5:45 p.m. Reserves GBB and BBB @ Hampton at 6:00 p.m. 9th GBB and BBB @ Hampton at 6:00 p.m.
Monday, March 9th at 4:00 p.m.	
Monday, April 13th at 4:00 p.m.	
Monday, May 11th at 4:00 p.m.	Golf vs. Lincoln Christian @ Hidden Valley at 9am
Monday, June 8th at 4:00 p.m.	
Monday, July 13th at 4:00 p.m.	

2025-26 and 2026-27
Negotiated Agreement

Milford Public Schools
and
Milford Education Association

Negotiation Teams

Board of Education	**MEA**
Tony Roth	**Sean Nutzman**
David Dickinson	**Nick Restau**
Dave Welsch	

Preamble

This agreement is made and entered into by and between the Board of Education of the Milford School District, No. 5, of Seward County, Nebraska, (hereinafter referred to as the "Board") and the Milford Education Association (hereinafter referred to as the "Association"). This agreement will use the term "certified contracted employee" to identify contracted members of the bargaining unit that this agreement represents. This agreement will use the term "District" to identify Milford Public Schools. The term "certified contracted employee" is defined as an employee recognized by the terms set forth in the Nebraska Department of Education's Rule 21. This agreement shall specifically exclude the superintendent, principals, director of learning and coordinator positions.

Section I: 2025-26 & 2026-27 Salary Schedules and Extra Duty Schedule

1. The salary schedule, which is attached and marked Appendix "A", shall be effective for the 2025-26 school year and the salary schedule, which is attached and marked Appendix "B", shall be effective for the 2026-27 school year. School year shall be from the first to the last day of the contract. The following guidelines shall be used for placement on the schedule:
   a) College credit hours earned after the Masters column (MA/MS) shall be graduate hours, be related to the employee's present field of teaching, and be approved by the superintendent prior to enrolling in the class in order to be used for advancement on the salary schedule.
   b) Certified contracted employees taking graduate courses that do not meet this criteria but wanting to count them towards advancement on the salary schedule may submit a written request to the superintendent for consideration.
   c) A certified contracted employee entering the Milford School District shall be given credit for all years of teaching experience in an accredited school system for initial placement on the salary schedule. The experience must be in an accredited school and completed after the employee has obtained a Bachelor's Degree.
   d) Placement on the salary schedule shall be based on years of experience and graduate hours completed prior to the beginning of the contract period. No adjustments in placement on the schedule shall be made during the contract period unless specifically agreed to by the superintendent and the certified contracted employee. No placements will be made on "half" or "partial" steps.
   e) Progression vertically shall be considered one step per year however a certified contracted employee may move more than one step if "frozen" at the bottom of one column and advancement to the next column provides more than one additional vertical step.
   f) Certified contracted employees must notify the superintendent on or before June 1st that they will complete graduate hours qualifying them to advance on the salary schedule. Certified contracted employees shall not be allowed to advance should they fail to meet this requirement.

g) The BA + 36/MA column on the salary schedule (Appendix A) will be renamed MA/MS. Beginning in the 2003-04 school year, no certified contracted employee will be placed in the column unless he/she has acquired a Master's Degree. However, all certified contracted employees at BA + 18, BA + 27, or BA + 36 as of the 2002-03 school year will be grandfathered.

2. The 2025-26 & 2026-27 Extra Duty Schedule, is attached as Appendix "C" and shall be utilized to calculate the certified contracted employee's rate of reimbursement for all positions listed if/when the school district chooses to fill the positions.
   a) The extra duty schedule does not guarantee that the District will employ persons to fill these positions. The schedule indicates the salary that would be paid to a certificated staff member filling the position.
   b) As per NDE and NSAA requirements, head coaches, assistant coaches or sponsors of any activity sponsored by the NSAA must possess a valid NE Teaching Certificate or NE Administrative and Supervisory Certificate or possess a Special Services Certificate endorsement in coaching.

Section II: 2025-26 & 2026-27 Health, Dental & Income Protection Insurance

1. In 2025-26 the District will pay insurance equal to the Network Blue $1,200 Deductible. There are 4 tiers of coverage available for employees: Employee; Employee and Children; Employee and Spouse; and Employee, Spouse, and Children. The District will offer the dual choice option of the Network Blue $3,800 Deductible Health Savings Account Eligible plan.
   a. Beginning with the 2022-23 school year, the district shall pay 100% of yearly premiums for certified contracted employee policyholders.
   b. Any savings that the District may incur as the result of an individual employee selecting the $3,800 Deductible Health Savings Account Eligible plan will be placed in the individual employees HSA account.
2. In 2025-26 the District will pay 100% of the EHA Option 2 Single Dental Coverage (PPO - 100% A, 75% B, 50% C).
3. These benefits are effective during the term of this agreement for all full-time certified contracted employees.
4. A group income protection insurance plan shall be made available during the term of this agreement. The employee shall pay the premiums.
5. Certified contracted employees contracted for at least half time but less than full-time employment shall receive fringe benefits at the same full-time-equivalency rate as their employment.

Section III: Leaves

1. Sick and Personal Leave

a) Each certified employee shall be granted 11 days of sick/personal leave each year. First year certificated employees shall be granted eleven (11) days of sick/personal leave the first day of their employment. Proper leave request forms must be completed. The general reason for the leave must be specified on the form (personal, illness, etc.) as the district is required to report types of teacher leave to the Nebraska Department of Education.
b) Leave requests must be taken in full or half day increments. Early leave requests or requests to leave for short periods of time shall accrue toward used leave time.
c) Adequate Notice: employees must submit a leave request form a minimum of five (5) working days in advance of the leave date for professional and personal leave, as well as for other types of leaves. In the case of an emergency or sudden illness, the employee should contact the building principals directly.
d) Leave requests are subject to 1) availability of substitute teachers, 2) adequate notice to employer, 3) restrictions on use of leave to extend vacations, and 4) providing enough non-substitute teachers in the building to maintain an orderly environment. If four (4) or more teachers are absent from the building on any given day for preapproved leaves or school activities, personal day leaves will be denied.
    i. Also, additional leave requests may be granted within reason at the discretion of the superintendent.
e) Two days of personal leave (non-sick days) may be taken consecutively with administrative approval. For any personal leave that extends to three (3) or more days consecutively, teachers will be docked the equivalent of the daily substitute pay rate for days three (3) and beyond.
f) No personal leave may be taken the first or last day of school, or to extend a vacation period, or on scheduled days of parent-teacher conferences or in-services. Teachers will be docked the equivalent of the daily substitute pay rate for these days.
g) Staff members are strongly encouraged not to take leave during the first two or last two weeks of a school year. However, leave may be granted within reason at the discretion of the superintendent.
h) Unused leave shall be accumulative from year to year to a limit of 50 days. Once leave is accumulated, the leave can only be used for accident, illness, medical emergencies or bereavement (after the current year's days are exhausted) of the immediate family.
    i. The employees' immediate family is defined as: husband, wife, children, parents, grandchildren, grandparents, brothers, sisters, or in-laws of the same.
    ii. Under this agreement, certified contracted employees will not be reimbursed or compensated for any unused sick and personal leave due to voluntary or involuntary separation from the District.
i) An employee who is absent from work beyond the amount of his/her annual sick/personal leave plus his/her accumulated sick leave days shall have one day of his/her annual salary deducted for each day that the employee is absent beyond total leave days available at their daily rate of pay. The superintendent has the authority

to grant additional leave at full pay deduction (1/187th of contracted amount, if the calendar calls for 187 contract days) if he/she feels it is a warranted leave request.

j) Abuse of the District's leave policy shall be considered insubordination on the part of the staff member. The superintendent may request a doctor's statement after five (5) consecutive sick days.

k) Teachers contracted to teach a minimum of .5 F.T.E. (Full Time Equivalency) will receive a prorated leave benefit. Temporary employees and part time employees (less-than one-half time) shall not be entitled to leave privileges unless specifically stated.

2. Adoption Leave
   a) An employee who adopts a child who has not been residing in the home may be granted up to ten (10) days of sick/personal leave without loss of pay. An additional five (5) days emergency leave may be granted with the cost of a substitute deducted from the employee's salary. Paid adoption leave must be taken immediately preceding and/or following the adoption.

3. Paternity Leave
   a) A father whose wife gave birth may be granted up to ten (10) days of leave from their sick/personal leave without loss of pay. An additional five (5) days of emergency leave may be granted with the cost of a substitute deducted from the employee's salary. Paid paternity leave must be taken immediately preceding and/or following the birth of the child.

4. Bereavement
   a) Certified staff will be granted two days for bereavement leave during the contract period. If more than 2 days are needed, the leave may be extended by using personal leave.
   b) In addition to the previous 2 days, a certified contracted employee may be granted leave for funerals of immediate family (as defined in the sick/personal leave policy). Absence due to death in the immediate family shall be paid in full not to exceed (3) contract days during the year. If more time is needed, personal leave or the other two days of unused bereavement leave may be used to support the certified staff member.

5. Emergency Leave
   a) Leave of an unusual nature may be submitted to the superintendent for his/her consideration. (The request may be approved with the daily substitute rate of pay deducted from the employee's pay.)

6. Professional Leave
   a) Certified contracted employees shall be granted three (3) days of professional leave per year. This leave is not accumulative. The superintendent may approve additional days.

b) Certified contracted employees may elect to use any portion of their three (3) professional leave days during the school year on non-contract days. Certified contracted employees will be paid at the substitute teacher pay rate for these days.
c) Employees may be requested to represent the District at various professional meetings from time to time. Attendance at these meetings shall not be counted as professional leave.
d) Procedures:
    i. Applications for professional leave shall originate in the principal's office. The application will be forwarded to the superintendent's office with the principal's recommendation for approval/denial.
    ii. A brief written report of the meeting or visitation shall be filed with the superintendent within five (5) days after the leave. The following constitute a basis for using Professional Leave:
        a) Attendance at regional, state, or national meetings of professional organizations.
        b) Work on Nebraska Department of Education Committees.
        c) Visits to other schools that have innovative programs.
        d) Educational workshops sponsored by colleges, universities, or ESU's.
        e) Attendance at State competitions: coaches, sponsors, or directors of high school activities may use one (1) day of professional leave to attend a Nebraska state competition or clinic in a sport/activity he/she coaches/sponsors/directs.
        f) Other activities considered of a professional nature that are approved by the superintendent.

7. Jury Duty
    a) If an employee, upon reporting for jury duty in the morning, learns that he/she is dismissed for the remainder of the day, he/she is to report to duty at his/her school and to resume duties or do additional work as assigned for the balance of the day.
    b) When entirely dismissed from jury duty, the employee is to report for duty at school.
    c) Any compensation received for this service, except for expenses, shall be remitted to the school district.

8. Temporary Military Leave: Milford Public Schools will follow Nebraska Statute 55-160 to 166; 79-838.

Section IV: Other

1. Any certified contracted employee using his/her only planning period to substitute for another certified contracted employee shall be paid $15.00 per period. Any certified contracted employee who has two planning periods and has to substitute during both of the periods shall be paid for one of the periods at a rate of $15.00.

Section V: Reopen Clause

1. This agreement shall cover the 2025-26 and 2026-27 school years. Provided, however, that if the premium for the health insurance coverage specified in Section II changes by more than +/- 2%, or if the amount of state aid paid to Milford Public Schools changes by more than +/- 2%, either party may reopen negotiations for the 2026-27 school year on either issue.

All provisions, specifications, terms, and conditions herein agreed upon shall remain in effect for the 2025-26 and 2026-27 school years. In the absence of a successor agreement the terms and conditions in this agreement shall remain in effect for the 2026-27 school year.

MILFORD EDUCATION ASSOCIATION

APPROVED this _____day of _____, 2025

BY: _____
Chief Negotiator of Milford Education Association

MILFORD PUBLIC SCHOOLS BOARD OF EDUCATION

APPROVED this _____day of _____, 2025

BY: _____
President of the Milford Board of Education

Milford Public Schools
2025-26 Teacher Salary Schedule

Steps	BA A	BA+9 B	BA+18 C	BA+27 D	MA/MS *BA+36 E	MA+9 F	MA+18 G	MA+27 H	MA+36 I
1	$40,850 1.00	$42,484 1.04	$44,118 1.08	$45,752 1.12	$47,386 1.16	$49,020 1.20	$50,654 1.24	$52,288 1.28	$53,922 1.32
2	$42,893 1.05	$44,527 1.09	$46,161 1.13	$47,795 1.17	$49,429 1.21	$51,063 1.25	$52,697 1.29	$54,331 1.33	$55,965 1.37
3	$44,935 1.10	$46,569 1.14	$48,203 1.18	$49,837 1.22	$51,471 1.26	$53,105 1.30	$54,739 1.34	$56,373 1.38	$58,007 1.42
4	$46,978 1.15	$48,612 1.19	$50,246 1.23	$51,880 1.27	$53,514 1.31	$55,148 1.35	$56,782 1.39	$58,416 1.43	$60,050 1.47
5	$49,020 1.20	$50,654 1.24	$52,288 1.28	$53,922 1.32	$55,556 1.36	$57,190 1.40	$58,824 1.44	$60,458 1.48	$62,092 1.52
6	$51,063 1.25	$52,697 1.29	$54,331 1.33	$55,965 1.37	$57,599 1.41	$59,233 1.45	$60,867 1.49	$62,501 1.53	$64,135 1.57
7		$54,739 1.34	$56,373 1.38	$58,007 1.42	$59,641 1.46	$61,275 1.50	$62,909 1.54	$64,543 1.58	$66,177 1.62
8			$58,416 1.43	$60,050 1.47	$61,684 1.51	$63,318 1.55	$64,952 1.59	$66,586 1.63	$68,220 1.67
9				$62,092 1.52	$63,726 1.56	$65,360 1.60	$66,994 1.64	$68,628 1.68	$70,262 1.72
10					$65,769 1.61	$67,403 1.65	$69,037 1.69	$70,671 1.73	$72,305 1.77
11					$67,811 1.66	$69,445 1.70	$71,079 1.74	$72,713 1.78	$74,347 1.82
12						$71,488 1.75	$73,122 1.79	$74,756 1.83	$76,390 1.87
13							$75,164 1.84	$76,798 1.88	$78,432 1.92

*Starting 03-04 School Year - No BA+36 Step - Must Obtain Masters for this Column

Milford Public Schools
2026-27 Teacher Salary Schedule

**Base Salary TBA after insurance and salary schedule movements are calculated to get to 3.25% total package increase*

Steps	BA A	BA+9 B	BA+18 C	BA+27 D	MA/MS *BA+36 E	MA+9 F	MA+18 G	MA+27 H	MA+36 I
1	$41,150 1.00	$42,796 1.04	$44,442 1.08	$46,088 1.12	$47,734 1.16	$49,380 1.20	$51,026 1.24	$52,672 1.28	$54,318 1.32
2	$43,208 1.05	$44,854 1.09	$46,500 1.13	$48,146 1.17	$49,792 1.21	$51,438 1.25	$53,084 1.29	$54,730 1.33	$56,376 1.37
3	$45,265 1.10	$46,911 1.14	$48,557 1.18	$50,203 1.22	$51,849 1.26	$53,495 1.30	$55,141 1.34	$56,787 1.38	$58,433 1.42
4	$47,323 1.15	$48,969 1.19	$50,615 1.23	$52,261 1.27	$53,907 1.31	$55,553 1.35	$57,199 1.39	$58,845 1.43	$60,491 1.47
5	$49,380 1.20	$51,026 1.24	$52,672 1.28	$54,318 1.32	$55,964 1.36	$57,610 1.40	$59,256 1.44	$60,902 1.48	$62,548 1.52
6	$51,438 1.25	$53,084 1.29	$54,730 1.33	$56,376 1.37	$58,022 1.41	$59,668 1.45	$61,314 1.49	$62,960 1.53	$64,606 1.57
7		$55,141 1.34	$56,787 1.38	$58,433 1.42	$60,079 1.46	$61,725 1.50	$63,371 1.54	$65,017 1.58	$66,663 1.62
8			$58,845 1.43	$60,491 1.47	$62,137 1.51	$63,783 1.55	$65,429 1.59	$67,075 1.63	$68,721 1.67
9				$62,548 1.52	$64,194 1.56	$65,840 1.60	$67,486 1.64	$69,132 1.68	$70,778 1.72
10					$66,252 1.61	$67,898 1.65	$69,544 1.69	$71,190 1.73	$72,836 1.77
11					$68,309 1.66	$69,955 1.70	$71,601 1.74	$73,247 1.78	$74,893 1.82
12						$72,013 1.75	$73,659 1.79	$75,305 1.83	$76,951 1.87
13							$75,716 1.84	$77,362 1.88	$79,008 1.92

*Starting 03-04 School Year - No BA+36 Step - Must Obtain Masters for this Column

Milford Public Schools
2025-26 and 2026-27 Extra Duty Schedule For Activities

**Percentage is of current Negotiated Agreement.*

Level 1	Athletic Director; Head Coaches in Football, Volleyball, Softball, Basketball, Wrestling, Track (one position for head boys and girls track)
Level 2	Head Cross Country Coach; Head Assistant Coaches in Football, Volleyball, Softball, Basketball, Wrestling
Level 3	Head Golf; Assistant Coaches/Freshman Coaches in Football, Volleyball, Softball, Cross Country, Basketball, Track
Level 4	Junior High Head Coaches in Football, Volleyball, Basketball, Track
Level 5	Head Junior High Wrestling, Junior High Assistant Coaches in Volleyball, Football, Basketball, Track

Years Experience	Level 1	Level 2	Level 3	Level 4	Level 5
1	11%	7%	6%	5.0%	3.5%
2	12%	8%	7%	5.5%	4.0%
3	13%	9%	8%	6.0%	4.5%
4	14%	10%	9%	6.5%	5.0%
5	15%				
6	16%				

• The extra duty schedule does not guarantee that the District will employ persons to fill these positions. The schedule indicates the salary that would be paid to a certificated staff member filling the position.

* As per NDE and NSAA requirements, head coaches, assistant coaches or sponsors of any activity sponsored by the NSAA must possess a valid NE Teaching Certificate or NE Administrative and Supervisory Certificate or possess a Special Services Certificate endorsement in coaching.

* Should a freshman coaching position not be filled, the junior varsity or varsity coach shall be paid $25.00 per game for coaching freshman games.

* Head Junior High Wrestling by itself is a Level 4 position. When combined with Assistant High School Wrestling, the Head Junior High Wrestling becomes a Level 5 position (which is in addition to the Level 2 assignment).

	Year 1	Year 2	Year 3	Year 4	Year 5			
Annual (w/class)	2.0%	2.5%	3.0%	3.5%	4.0%			
Archery Club	2.0%	2.5%	3.0%					
Art Club	2.0%	2.5%	3.0%					
Class Sponsors (2@7th, 2@8th)	0.5%							
Class Sponsors (1@9th, 1@10th)	0.5%							
Class Sponsors (2@11th, 1@12th)	1.5%							
Computer Coordinator	9.0%							
Concessions Coordinator	6.5%							
Dance Team	3.0%	3.5%	4.0%					
FBLA	4.0%	4.5%	5.0%	5.5%	6.0%			
FCCLA	4.0%	4.5%	5.0%	5.5%	6.0%			
FFA	4.0%	4.5%	5.0%	5.5%	6.0%			
Honors Night	1.0%							
Music - Band Director	10.0%	11.0%	12.0%	13.0%	14.0%			
Music - Band Assistant	3.0%							
Music - Elementary Vocal	3.0%							
Music - Secondary Vocal	5.0%	5.5%	6.0%	6.5%	7.0%			
Musical Director	7.0%	7.5%	8.0%	8.5%	9.0%			
Musical Assistant	2.0%	2.5%	3.0%					
One Act - Director	5.0%	5.5%	6.0%	6.5%	7.0%			
One Act - Assistant	2.0%	2.5%	3.0%					
Quiz Bowl	3.0%	3.5%	4.0%					
Reading Classic	2.0%	2.5%	3.0%					
SCIP Coordinators	1.0%							
Service Club - Builders Club	1.0%	*Kiwanis membership will be reimbursed by District.						
Service Club - K Kids	2.0%	*Kiwanis membership will be reimbursed by District.						
Service Club - Key Club	2.0%	*Kiwanis membership will be reimbursed by District.						
Spanish Club	4.0%							
Speech - Head	4.0%	5.0%	6.0%	7.0%	8.0%			
Speech - Assistant	3.0%	3.5%	4.0%					
Striv	16.0%							
Student Council - Elementary	2.0%							
Student Council - HS	2.0%							
Student Council - JH	1.0%							
TeamMates Coordinator	3.0%							

* The extra duty schedule does not guarantee that the District will employ persons to fill these positions. The schedule indicates the salary that would be paid to a certificated staff member filling the position.

* As per NDE and NSAA requirements, head coaches, assistant coaches or sponsors of any activity sponsored by the NSAA must possess a valid NE Teaching Certificate or NE Administrative and Supervisory Certificate or possess a Special Services Certificate endorsement in coaching.