

Board of Education Regular Meeting

Wednesday, January 10, 2024 4:00 PM

Milford Elementary - North Cafeteria  
1200 west 1st street  
milford, NE 68405

## **Agenda**

### 1. Milford Public Schools Board of Education Information

1.1. Meeting was advertised in the January 3 Milford Times, on the Milford Times Website, Schools Social Media sites, and posted.

### 2. Opening Procedures

2.1. Call to Order, Roll Call

2.2. Excuse Absent Board Member(s)

2.3. Open Meeting Law - Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted on the bulletin board in the back of the meeting room

2.4. Additions to Agenda

2.5. Welcome and Introduction of Visitors

2.6. Community Input

### 3. Consent Agenda

**Recommended Motion(s):** Motion to approve the Consent Agenda as presented Passed with a motion by Board Member #1 and a second by Board Member #2.

3.1. Review, Consider, and Take All Necessary Action on the Minutes of Previous Meeting

3.2. Review, Consider, and Take All Necessary Action to Approve Payment of Claims

3.3. Appoint Business Manager Tammy Salyer as Assistant Board of Education Secretary and Assistant District Treasurer

3.4. Designate KSB School Law as the School District's Legal Counsel

### 4. Reports

4.1. Review/Discuss Administrative Reports

4.2. Review/Discuss Student Enrollment Report

4.3. Review/Discuss District Guiding Principles and School Improvement Process

4.4. Review/Discuss Legislative Update

4.5. Review/Discuss State Funding for Public Education

5. Board Commentary

6. Unfinished Business

6.1. Review, Consider, and Take All Necessary Action on Evaluation of Superintendent

6.2. Review, Consider, and Take All Necessary Action on Board Meeting Schedule and Possible Conflicts

7. New Business

7.1. Review the Following Policies and Procedures: 2001 Role of the Board of Education; Board Member Election Terms; Policy 2002 - Organization of the Board, Board Officers, Check Signing, and Committees; 2005 Conflict of Interest; 2007 Reimbursement and Miscellaneous Expenditures; 2008 Meetings; 2009 Public Participation in Board Meetings; AR: 2009.01 Request to Address the Board Form; 2012 Board Member Code of Ethics; 2014 Relationship with School Attorney; Annual Calendar of Meeting Topics, Annual Notices, and Annual Trainings.

7.2. Review, Consider, and Take All Necessary Action to Elect the Board of Education Officers

7.3. Appointment of Board of Education Committee Members by Board President

7.4. Review, Consider, and Take All Necessary Action on Recognition of the Milford Education Association as the Bargaining Agent Representing the Milford Certified Teaching Staff

**Recommended Motion(s):** Motion to approve the Milford Education Associate as the negotiating body for the certified educational employees for the 2024-25 and 2025-26 school years. Passed with a motion by Board Member #1 and a second by Board Member #2.

7.5. Review, Consider, and Take All Necessary Action on the Resignation/Retirement of Teacher Phil Goddard Effective at the end of the 2023-24 School Year

**Recommended Motion(s):** Motion to accept resignation/retirement of Phil Goddard effective at the end of the 2023-24 school year. Passed with a motion by Board Member #1 and a second by Board Member #2.

7.6. Review, Consider, and Take All Necessary Action on the Resignation/Retirement of Superintendent Kevin Wingard Effective June 28, 2024

**Recommended Motion(s):** Motion to accept the resignation/retirement of Kevin Wingard effective June 28, 2024. Passed with a motion by Board Member #1 and a second by Board Member #2.

7.7. Review, Consider, and Take All Necessary Action on Approval of Hiring Dr. Mitch Kubicek as Superintendent Effective July 1, 2024, and Direct Superintendent Wingard to Prepare Documents for Contract Negotiations that will be Completed at a Later Date

**Recommended Motion(s):** Motion to approve the hiring Dr. Mitch Kubicek as the next Milford Public Schools Superintendent effective July 1, 2024, and direct Superintendent Wingard to prepare documents for contract negotiations that will be completed at a later date Passed with a motion by Board Member #1 and a second by Board Member #2.

7.8. Appoint Superintendent Kevin Wingard and Dr. Mitch Kubicek as District Representatives for State and Federal Programs

**Recommended Motion(s):** Motion to approve Kevin Wingard and Dr. Mitch Kubicek as District Representatives for State and Federal Programs Passed with a motion by Board Member #1 and a second by Board Member #2.

## 8. Executive Session

### 8.1. Executive Session for Discussion of a Personnel Item

**Recommended Motion(s):** Motion to move into executive session for purpose of discussing a personnel item. Executive session is necessary for 1) the protection of the public interest, or 2) the prevention of needless injury to the reputation of an individual, and/or the individual has not requested a public meeting. Passed with a motion by Board Member #1 and a second by Board Member #2.

## 9. Adjourn

**Recommended Motion(s):** Motion to adjourn the meeting Passed with a motion by Board Member #1 and a second by Board Member #2.