

Wausau School District  
Board of Education Meeting Agenda  
In Compliance with the Wisconsin Open Meeting Law

James Bouché, President  
Public Notice s.19.84 (3)

Cory Sillars, Clerk  
Exemptions s.19.85

A **Regular Meeting** of the BOARD OF EDUCATION will be held in the **Wausau East High School Auditorium, 2607 N. 18th Street, Wausau, WI 54403** at **5:00 PM** on **Monday, October 13, 2025.**

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- I. CALL TO ORDER
- II. ROLL CALL
- III. PLEDGE OF ALLEGIANCE: Jim Bouché, President
- IV. READING OF THE MISSION STATEMENT
- V. INDIGENOUS PEOPLES DAY PROCLAMATION
- VI. EXCELLENCE IN ACTION: Wausau East High School
- VII. EXCELLENCE IN ACTION: Franklin Elementary
- VIII. PUBLIC AND STUDENT COMMENT
- IX. APPROVE CONSENT AGENDA (**Action Requested**)
  - IX.A. Appointments (Additional Staff, Replacement Staff, Contract Increases)
  - IX.B. Separations (Resignations, Contract Decreases, Terminations)
  - IX.C. Leaves of Absence
  - IX.D. Retirements
  - IX.E. Minutes: Regular Session of September 8, 2025; Special Session of September 16, 2025; Special Session of September 22, 2025; and Special Session of September 29.
  - IX.F. Payment of Bills/Budget Status and Investment Report
  - IX.G. School Board Member Salaries
  - IX.H. Donations to the District
- X. The Wausau School Board will be conducting interviews with qualified elector(s) of the Wausau School District to fill a vacancy to the Wausau School Board. This vacancy is for an unexpired term and will be for a term commencing on October 13, 2025, and

running through ~~October~~ **April 26**, 2026.

X.A. Cody Nikolai

X.B. Charles Burger

X.C. Michelle Gleason

X.D. John Huntington

XI. The Board of Education may entertain a motion to convene in closed session, pursuant to s. 19.85(1)(f). Following the closed session, the Board may entertain a motion to reconvene into open session and may take further action if necessary/and or appropriate.

XII. Discussion and potential action to appoint a qualified elector of the Wausau School District to fill a vacancy to the Wausau School Board. The vacancy is for an unexpired term and will be for a term commencing on October 13, 2025, and running through April 26, 2026.

XIII. Swear in New Board Member

XIV. OLD/RECURRING BUSINESS

XIV.A. Consolidation Update

XIV.B. Building Sale Update

XIV.C. Education/Operations Committee Meeting

XV. NEW BUSINESS

XV.A. Education/Operations Committee Meeting

XV.A.1. Primary Care Clinic (**Action Requested**)

XV.A.2. District ACP Plan (**Action Requested**)

XVI. OPEN FORUM

XVI.A. Board Member Professional Growth & Development Report

XVI.B. Legislative Liaison

XVI.C. Superintendent Commentary

XVI.D. Presiding Officer Commentary

XVII. ADJOURN

\*\*\* Following the adjournment of the meeting, the public is welcome to join the Board and Administration on a tour of the recent updates to Wausau East. A quorum of the Board will be present; however, no official Board action will occur. \*\*\*

**AMENDED: OCTOBER 13, 2025, AT 8:15 AM**

NOTICE POSTED: Friday, October 10, 2025, at 1:45 pm

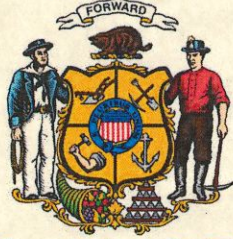
By: Cassie Peck

NOTICE SENT TO:

WSAU WSAW-TV WAOW-TV WJFW-TV CITY PAGES WAUSAU PILOT & REVIEW SCHOOLS WAUSAU  
DAILY HERALD WAAM CITY HALL COURTHOUSE PUBLIC LIBRARY

The Wausau School District does not discriminate on the basis of race, age, color, religion, national origin, ancestry, creed, pregnancy, marital status, parental status, sexual orientation, sex (including transgender status, change of sex, or gender identity), or physical, mental, emotional, or learning disability ("Protected Classes")

# STATE of WISCONSIN



## OFFICE of the GOVERNOR

# Proclamation

*WHEREAS*; Native Americans have inhabited this continent and this region since time immemorial; and

*WHEREAS*; Wisconsin is home to 12 Native Nations, including the Bad River Band of Lake Superior Chippewa, Forest County Potawatomi, Ho-Chunk Nation, Lac Courte Oreilles Band of Lake Superior Chippewa Indians, Lac du Flambeau Band of Lake Superior Chippewa, Menominee Indian Tribe of Wisconsin, Oneida Nation, Red Cliff Band of Lake Superior Chippewa, Sokaogon Chippewa Community, Mole Lake Band of Lake Superior Chippewa, St. Croix Chippewa Indians of Wisconsin, Stockbridge-Munsee Community Band of Mohican Indians, and Brothertown Indian Nation; and

*WHEREAS*; throughout Wisconsin's history, Indigenous leaders have defended the land, protected the water, and championed Native rights, sovereignty, and prosperity, and in doing so, have promoted the health and well-being of the environment and people in every corner of the state; and

*WHEREAS*; the immense historical, cultural, and contemporary significance of the Indigenous peoples of this region cannot be understated or undervalued, and an important part of recognizing Indigenous heritage and culture is also recognizing the centuries of colonization, exploitation, oppression, and systemic racism that Indigenous peoples have endured—and continue to endure—at the hands of institutions and state and federal governments, including the trauma inflicted upon Native children, families, and communities by federal Indian boarding school policies; and

*WHEREAS*; the state of Wisconsin has been proud to partner with Native Nations on a number of initiatives, including those to promote economic, workforce, and community development, and to recommit itself to the principles of respectful and cooperative communication in government-to-government relations with Native Nations, stressing the importance of collaboration to help improve the planning and delivery of state services to Tribal governments, Tribal communities, and Tribal citizens while recognizing Native Nations' sovereignty and promoting the inclusion of Native Nations and Tribal perspectives in the work of state agencies; and

*WHEREAS*; Indigenous Peoples' Day was first proposed in 1977 by the International Conference on Discrimination Against the Indigenous Population in the Americas, and in October 2019, it was established in Wisconsin via Executive Order #50 to be observed statewide on the second Monday of every October; and

*WHEREAS*; on this occasion, the state of Wisconsin strongly encourages all schools, businesses, organizations, public institutions, and local governments to recognize the countless contributions of Indigenous peoples, celebrate Indigenous cultures and heritages, incorporate awareness of Indigenous history, culture, and Tribal sovereignty into their everyday practices, and cultivate strong relationships with Indigenous peoples and Native Nations across the state; and

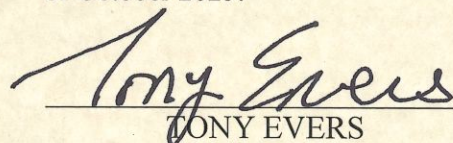
*WHEREAS*; today, the state of Wisconsin stands in solidarity with Indigenous peoples, reaffirms its commitment to closing equity gaps through policy and practice, and pledges to respect the inherent sovereignty of all Native Nations and partner with them to ensure Indigenous people can thrive in Wisconsin;

*NOW, THEREFORE*, I, Tony Evers, Governor of the State of Wisconsin,  
do hereby proclaim October 13, 2025, as

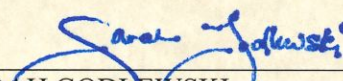
## INDIGENOUS PEOPLES' DAY

throughout the State of Wisconsin, and I commend this observance  
to all our state's residents.

IN TESTIMONY WHEREOF, I have  
hereunto set my hand and caused the  
Great Seal of the State of Wisconsin  
to be affixed. Done at the Capitol in  
the City of Madison this 7th day  
of October 2025.

  
TONY EVERS  
GOVERNOR

By the Governor:

  
SARAH GODLEWSKI  
Secretary of State

WAUSAU SCHOOL DISTRICT  
HUMAN RESOURCES

TO: Board of Education  
 FROM: Tabatha Gundrum  
 MEETING: October 13, 2025  
 SUBJECT: Staffing Consent Agenda

The Administration respectfully asks that the Board of Education approve the following staffing changes pertaining to the Consent Agenda:

**APPOINTMENTS** (Additional Staff, Replacement Staff, Contract Increases):

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

**SEPARATIONS** (Resignations, Contract Decreases, Terminations):

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

**LIMITED TERM CONTRACTS:**

		<b>TEACHING STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		<b>ADMINISTRATIVE STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE

**LEAVES OF ABSENCE:**

		<b>TEACHING STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		<b>ADMINISTRATIVE STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE

**RETIREMENTS:**

		<b>TEACHING STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Kathryn Peterson	GD Jones Elementary	1.0 FTE, Kindergarten Teacher	06/08/2026

		<b>ADMINISTRATIVE STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE

# Minutes of REGULAR MEETING

## The Board of Education Wausau School District

**DRAFT**

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A Regular Meeting of the Board of Education of the Wausau School District was held Monday, September 8, 2025, beginning at 5:00 PM in the Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403.

Present: James Bouche; Sarah Brock; Pat McKee; Jennifer Paoli; Cory Sillars; and Lance Trollop.

Absent: Jon Creisher; and Nick Crochiere.

### I. CALL TO ORDER

The meeting was called to order at 5:00 pm.

### II. ROLL CALL

Ms. Peck read the roll call.

### III. PLEDGE OF ALLEGIANCE: Jim Bouché, President

President Bouche led everyone in the Pledge of Allegiance.

### IV. READING OF THE MISSION STATEMENT

President Bouche read the mission statement.

### V. PUBLIC AND STUDENT COMMENT

Deb Albee and John Kreager made brief comments.

### VI. APPROVE CONSENT AGENDA (**Action Requested**)

A. Appointments (Additional Staff, Replacement Staff, Contract Increases)

B. Separations (Resignations, Contract Decreases, Terminations)

C. Leaves of Absence

D. Retirements

E. Minutes: Special Session of August 11, 2025; Regular Session of August 11, 2025; and the Special Session of August 25, 2025.

F. Payment of Bills/Budget Status and Investment Report

G. Donations to the District

School supplies from Coulee Cards and Gaming, \$400 from New Hope Community Church, \$50 from North Central Wisconsin Indivisible to the District; and toothbrushes from Delta Dental to Horace Mann.

**Lance Trollop moved to amend the minutes of August 25, 2025, meeting to show that following the Closed session, the body reconvened in Open session and then adjourned, seconded by Sarah Brock. The motion carried 6-0.**

**Sarah Brock moved to approve the consent agenda as amended with great gratitude for donations to the District, seconded by Cory Sillars. The motion carried 6-0.**

## VII. OLD/RECURRING BUSINESS

### A. Education/Operations Committee Meeting

#### 1. Legal Expenses Summary for 2024-2025

At the August Education/Operations Committee Meeting, Josh Viegut, Assistant Superintendent of Operations, presented a summary report presenting all legal counsel expenses incurred during 2024-2025.

#### 2. Set Annual Meeting Date and Location (**Action Requested**)

**Lance Trollop moved to approve Monday, September 22, 2025, as the date for the 2025-2026 Budget Hearing and Annual Meeting. The meeting will be held at 6:00 pm in the Nicholson Board Room at the Longfellow Administration Center, beginning with the Budget Hearing, followed by the Annual Meeting, seconded by Jennifer Paoli. The motion carried 6-0.**

#### 3. Share Equalized Value Estimates

Prior to October 1, only equalized valuations from municipalities are available. In order to project property value changes by school district, an assumption must be made that all property values in any given municipality change in a uniform manner. With this assumption, the District's property value is projected to increase 8.98% for 2025-26 mill rate calculation purposes. Certified property value will not be available until October 1; the given projected property value will be used for the initial budget and during the annual meeting.

#### 4. Recommendation for 2025-2026 Budget (**Action Requested**)

**Sarah Brock moved to approve of the preliminary 2025-2026 General Fund budget of \$117,366,124 for expenses and \$117,366,124 for revenue, for presentation at the Annual Meeting and Budget Hearing, seconded by Cory Sillars. The motion carried 6-0.**

#### 5. Recommendation for 2025-2026 Tax Levy (**Action Requested**)

**Lance Trollop moved to approve the projected tax levy of \$44,385,217 for presentation at the Annual Meeting and Budget Hearing, seconded by Pat McKee. The motion carried 6-0. \*\*\* Please note that the levy was inadvertently transposed. The correct amount is \$44,385,271. This will be announced at the Annual Meeting and Budget Hearing on September 22, 2025.**

## VIII. NEW BUSINESS

### A. Elementary Update

Director of Elementary Education, Julie Schell, gave a short summary update on the Elementary Progress Reporting structures and revisions for the 25-26 school year, as well as the status of Act 20 implementation.

B. Nexus Update & Remaining Referendum Funds Discussion (**Action Requested**)  
**Sarah Brock moved to implement priority up at Mashall and Franklin using \$10,514,500 in remaining 2022 referendum funds: construction planned for summer 2026, seconded by Jennifer Paoli. The motion carried 6-0.**

C. Education/Operations Committee Meeting

1. Approve List of Legal Firms (**Action Requested**)

**Cory Sillars moved to approve the attached list of law firms the Board and the District shall access for legal services deemed necessary by the Superintendent of Schools or his/her designee, seconded by Lance Trollop. The motion carried 6-0.**

2. Girls Golf Co-Op Renewal (**Action Requested**)

**Jennifer Paoli moved to approve the Girls Golf Co-Op between Wausau East and Wausau West, seconded by Lance Trollop. The motion carried 6-0.**

## IX. OPEN FORUM

A. Board Member Professional Growth & Development Report

There was none.

B. Legislative Liaison

There was none.

C. Superintendent Commentary

Superintendent Bushman thanked Jane Rusch for her 16 years of service to the students and families of the District. He shared that the District has been having struggles with First Student and apologized to the families that are being affected. He also shared that the District has been working diligently with First Student upper leadership to find a solution. Hawthorn Hills has been officially sold. Grant is scheduled to be sold in the next week and the Hewitt-Texas closing has been pushed back to October 1. He also shared that despite a rocky start to the school year with transportation, the staff has had positive comments on how the first few days went. He also shared that Governor Evers visited Wausau East that morning and took part in a variety of classes, including pottery and animal science.

D. Presiding Officer Commentary

The Board Liaison report for the month of September is as follows: Lance Trollop attended the Wausau West Open House; Jim Bouche attended both a Wausau West and a Wausau East Football games.

## X. REQUEST FOR CLOSED SESSION PURSUANT TO STATE STATUTES

**Cory Sillars moved to enter into Closed session, seconded by Jennifer Paoli. The motion carried via a roll call vote 6-0 at 5:51 pm.**

**Sarah Brock – Yes**

**Pat McKee – Yes**

**Jennifer Paoli – Yes**  
**Cory Sillars – Yes**  
**Lance Trollop – Yes**  
**Jim Bouche - Yes**

A. Preliminary Discussion Regarding Potential Litigation Over Contract 19.85 (g)

B. Reconvene in Open Session, to take further action if necessary and appropriate  
**Pat McKee moved to reconvene in Open session, seconded by Cory Sillars. The motion carried 6-0 at 6:28 pm.**

XI. ADJOURN

**Pat McKee moved to adjourn, seconded by Cory Sillars. The motion carried at 6:29 pm.**

Respectfully Submitted,

Cory Sillars,  
Board Clerk

CS:cp

# Minutes of SPECIAL MEETING

## The Board of Education Wausau School District

**DRAFT**

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A Special Meeting of the Board of Education of the Wausau School District was held Monday, September 22, 2025, beginning at 5:30 PM in the Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403.

Present: James Bouche; Sarah Brock; Jon Creisher; Nick Crochiere; Pat McKee; Jennifer Paoli; Cory Sillars; and Lance Trollop.

### I. CALL TO ORDER

The meeting was called to order at 6:19 pm.

### II. APPROVE CONSENT AGENDA (**Action Requested**)

- A. Appointments (Additional Staff, Replacement Staff, Contract Increases)
- B. Separations (Resignations, Contract Decreases, Terminations)
- C. Leaves of Absence
- D. Retirements

**Jon Creisher moved to approve the consent agenda, seconded by Jennifer Paoli. The motion carried 8-0.**

### III. Seclusion and Restraint Report (**Action Requested**)

**Sarah Brock moved to approve of the 2024-25 Seclusion and Restraint report as presented, seconded by Lance Trollop. The motion carried 8-0.**

### IV. ADJOURN

**Jon Creisher moved to adjourn, seconded by Jennifer Paoli. The motion carried at 6:20 pm.**

Respectfully Submitted,

Cory Sillars,  
Board Clerk

CS:cp

# Minutes of REGULAR MEETING

## The Board of Education Wausau School District

**DRAFT**

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A Special Meeting of the Board of Education of the Wausau School District was held Monday, September 29, 2025, beginning at 5:00 PM in the Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403.

Present: Jon Creisher; Nick Crochiere arrived at 5:02 pm; Pat McKee; Jennifer Paoli; Cory Sillars; and Lance Trollop.

Absent: James Bouche; and Sarah Brock

### I. Call to Order

The meeting was called to order at 5:00 pm.

### II. **The Wausau School District School Board will be hearing statements on behalf of applicants for the Wausau School District to fill a vacancy to the Wausau School District School Board. The vacancy is for an unexpired term and will be for a term commencing on October 13, 2025, and running through April 26, 2026.**

#### A. Cody Nikolai

Cody Nikolai made brief comments.

#### B. Mia Khang

Mia Khang was not present.

#### C. Charles Burger

Charles Burger made brief comments.

#### D. Michelle Gleason

Michelle Gleason made brief comments.

#### E. Liberty Heidmann

Liberty Heidmann made brief comments.

#### F. John Huntington

John Huntington made brief comments.

#### G. Kimberly Sevilla

Kimberly Sevilla made brief comments via Webex.

III. Discussion and potential action to narrow the list of applicants to four (4) candidates to fill a vacancy to the Wausau School District School Board. The vacancy is for an unexpired term and will be for a term commencing on October 13, 2025, and running through April 26, 2026. **(Action Requested)**

Each Board member voted by signed ballot for their top three candidates. The first vote resulted in a tie.

The Board revoted.

Vice President Trollop announced that as a result of the vote, Cody Nikolai, Charles Burger, Michelle Gleason, and John Huntington would move on to the candidate interview meeting to be held on October 13, 2025, at 5 pm at Wausau East High School.

IV. Adjourn

**Pat McKee moved to adjourn, seconded by Cory Sillars. The motion carried at 5:35 pm.**

Respectfully Submitted,

Cory Sillars,  
Board Clerk

CS:cp

WAUSAU SCHOOL DISTRICT  
APPROVAL OF BILLS

Education/Operations Committee of the Whole - September 22, 2025  
Board Meeting - October 13, 2025

25-26 Budgets  
August 19, 2025 to September 15, 2025

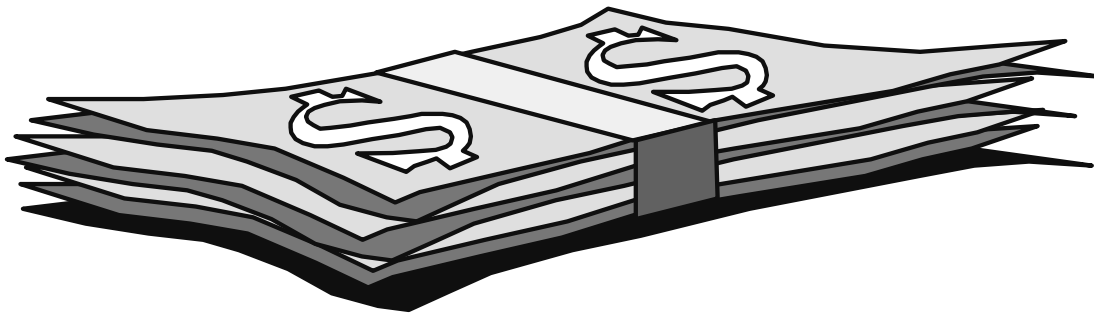
Vouchers 1066306-1066399, 202500059, 25260485-252600826

<b>General Fund - Fund 10</b>	\$1,817,500.40
<b>Grants - Fund 11</b>	\$23,237.04
<b>Federal Projects Fund - Fund 20</b>	\$1,293.31
<b>Special Education - 27</b>	\$262,505.74
<b>Food Service Fund - Fund 50</b>	\$65,210.77
<b>Trust Funds - Fund 72</b>	\$26,862.00
<b>Community Service Fund - Fund 80</b>	\$10,049.30
<b>Total</b>	<b>\$2,206,658.56</b>

Vouchers 1066312,1066331,252600627, 252600712, 252600827

<b>Capital Projects - Fund 49</b>	\$4,942,680.87
<b>Total</b>	<b>\$4,942,680.87</b>

# **WAUSAU SCHOOL DISTRICT**



## **BUDGET STATUS REPORT**

**Month Ending**

**September 30, 2025**

INVESTMENT PORTFOLIO  
September 30, 2025

<u>INSTITUTION</u>	<u>BALANCE</u>	<u>RATE</u>
Associated Bank	27,793,500.73	0 to 3.2%/variable
BMO Financial Group	4,728,126.91	variable
CoVantage Credit Union	7,049.35	.645% to .745%
State of Wisconsin Investment Pool	6,850.07	4.39%
Wisconsin Investment Series Cooperative	31,839,260.00	4.173-4.296%

## BALANCE SHEET SUMMARY

September 30, 2025

ASSETS

General Fund	\$16,388,377.75
Special Projects Fund	\$155.00
Community Services Fund	\$325,046.83
Special Education	(\$3,838,880.86)
Food Service Fund	\$1,660,524.08
Scholarships/Donations/Activity Accounts	\$2,216,216.11
HRA Account	(\$8,871.66)
Trust Funds - OPEB	\$4,728,126.91
Petty Cash Fund	\$249.00
Investments	
General Fund	\$12,494,958.80
Debt Service Fund	\$8,664,979.25
Long Term Capital Improvement Trust Fund	\$2,501,162.76
Capital Projects Fund	<u>\$22,118,076.16</u>
Interest Receivable	\$543.63
Taxes Receivable	(\$8,455.18)
Accounts Receivable	(\$297,663.62)
Prepaid	\$0.00
<u>TOTAL ASSETS</u>	<u><u>\$66,944,544.96</u></u>

LIABILITIES

Line of Credit	\$0.00
Salaries and Benefits Payable	\$1,836,262.89
Accrued Interest Payable	\$0.00
Accounts Payable	\$273,112.94
<u>TOTAL LIABILITIES</u>	<u><u>\$2,109,375.83</u></u>

EQUITY - FUND BALANCE

General Fund Balance	\$21,033,098.79
Federal Programs Balance	\$0.00
Special Education	(\$4,012,360.13)
Debt Service Balance	\$8,665,134.25
Food Service Balance	\$1,806,002.70
Scholarships/Donations/Activity Accounts	\$2,223,302.85
Trust Fund Balance - OPEB	\$3,989,215.29
Community Service Balance	\$286,781.52
<u>TOTAL FUND BALANCE</u>	<u><u>\$33,991,175.27</u></u>
Restricted for Insurance Claims	\$6,227,845.94
Restricted for Long Term Capital Improvement Trust Fund	\$2,501,162.76
Restricted for Construction	\$22,114,985.16
<u>TOTAL EQUITY - FUND BALANCE</u>	<u><u>\$64,835,169.13</u></u>
<u>TOTAL EQUITY AND LIABILITIES</u>	<u><u>\$66,944,544.96</u></u>

Fd	T	Loc	Obj	Func	Prj	OBJECT	2025-26 Revised Budget	October 2025-26 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance
10	R	---	249	-----	---	TRANSPORTATION FEES-PRIVATE	0.00	0.00	3,241.65	-3,241.65
10	R	---	279	-----	---	OTH SCH ACTIVITY INC	0.00	1,735.00	48,684.00	-48,684.00
10	R	---	280	-----	---	INT ON INVESTMENTS	0.00	0.00	58,172.60	-58,172.60
10	R	---	290	-----	---	OTHER REVENUE	0.00	0.00	40,000.00	-40,000.00
10	R	---	291	-----	---	GIFTS, FUNDRAISING, CONTRIBU	0.00	0.00	10,000.00	-10,000.00
10	R	---	292	-----	---	STUDENT FEES	0.00	4,107.50	42,456.01	-42,456.01
10	R	---	293	-----	---	RENTALS	0.00	0.00	8,567.83	-8,567.83
10	R	---	621	-----	---	EQUALIZATION AID	0.00	0.00	11,634,050.00	-11,634,050.00
10	R	---	660	-----	---	STATE REV. THROUGH LOCAL GOV	0.00	0.00	28,738.16	-28,738.16
10	R	---	691	-----	---	STATE TAX EXEMPT AIDS	0.00	0.00	564,121.52	-564,121.52
10	R	---	861	-----	---	EQUIPMENT SALES	0.00	0.00	200,000.00	-200,000.00
10	R	---	971	-----	---	REFUND OF PRIOR YEAR EXPENSE	0.00	0.00	39,949.97	-39,949.97
10	R	---	990	-----	---	MISCELLANEOUS	0.00	774,145.00	2,275,519.26	-2,275,519.26
10	-	---	---	-----	---	GENERAL FUND	0.00	779,987.50	14,953,501.00	-14,953,501.00

Fd	T	Loc	Obj	Func	Prj	OBJECT	2025-26 Revised Budget	October 2025-26 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance
10	E	---	161	-----	---	ADMIN SALARY	0.00	20,914.28	167,314.24	167,314.24-
10	E	---	164	-----	---	OTHER PROF SALARIES	0.00	62,390.18	468,600.02	468,600.02-
10	E	---	166	-----	---	PRINCIPALS SALARY	0.00	80,010.69	640,278.54	640,278.54-
10	E	---	167	-----	---	ASSIST PRINC SALARY	0.00	35,987.00	290,909.12	290,909.12-
10	E	---	171	-----	---	INSTR SUB TEACHERS	0.00	3,380.79	4,738.64	4,738.64-
10	E	---	172	-----	---	OTHER CERT SALARIES	0.00	104,753.54	430,371.26	430,371.26-
10	E	---	173	-----	---	SUB TEACHER SALARIES	0.00	18,649.27	34,646.34	34,646.34-
10	E	---	174	-----	---	PROF HEALTH SALARIES	0.00	8,773.57	57,932.69	57,932.69-
10	E	---	175	-----	---	TEACHERS SALARIES	0.00	1,201,343.19	5,410,932.94	5,410,932.94-
10	E	---	176	-----	---	L-TERM SUB TCHRS	0.00	22,536.50	53,386.18	53,386.18-
10	E	---	178	-----	---	COACHING SALARIES	0.00	57,580.05	172,642.60	172,642.60-
10	E	---	180	-----	---	SUPPORT SALARIES	0.00	4,938.21	35,040.21	35,040.21-
10	E	---	181	-----	---	CUSTODIAL SALARIES	0.00	176,187.45	1,276,355.34	1,276,355.34-
10	E	---	182	-----	---	TEACHR AIDE SALARIES	0.00	120,398.61	434,123.74	434,123.74-
10	E	---	184	-----	---	ATTENDANCE OFFICE	0.00	2,389.25	8,502.08	8,502.08-
10	E	---	185	-----	---	OTHER MUNIC SALARIES	0.00	49,785.50	328,304.95	328,304.95-
10	E	---	186	-----	---	SECR-CLER SALARIES	0.00	86,722.00	456,208.60	456,208.60-
10	E	---	187	-----	---	MAINT WORKER SALARY	0.00	5,980.43	39,289.33	39,289.33-
10	E	---	188	-----	---	TEACHER AIDE-ENROLLMENT	0.00	567.13	804.40	804.40-
10	E	---	194	-----	---	OTHER SUPV SALARIES	0.00	11,205.71	78,399.66	78,399.66-
10	E	---	195	-----	---	MISC PAYROLLS	0.00	5,185.73	8,923.94	8,923.94-
10	E	---	212	-----	---	RET-EMPLR CONTRIBTN	0.00	139,984.65	704,752.32	704,752.32-
10	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	0.00	45,527.06	237,719.10	237,719.10-
10	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	0.00	28,587.28	144,137.45	144,137.45-
10	E	---	222	-----	---	S S EMLR CON	0.00	122,235.63	616,310.04	616,310.04-
10	E	---	230	-----	---	GROUP LIFE INS	0.00	8,840.69	22,385.78	22,385.78-
10	E	---	243	-----	---	DENTAL INSURANCE	0.00	30,854.56	109,296.14	109,296.14-
10	E	---	248	-----	---	HOSPITAL SURGICL INS	0.00	494,884.29	1,834,275.27	1,834,275.27-
10	E	---	251	-----	---	DISABILITY INSURANCE	0.00	12,696.35	27,100.71	27,100.71-
10	E	---	291	-----	---	COLLEGE CREDIT REIMB	0.00	0.00	2,011.41	2,011.41-
10	E	---	299	-----	---	MISC BENEFITS	0.00	0.00	17,360.00	17,360.00-
10	E	---	310	-----	---	PERSONAL SERVICES	845,341.00	5,886.08	169,449.51	675,891.49
10	E	---	321	-----	---	TECH RELATED REPAIRS & MAINT	60,748.00	0.00	9,119.76	51,628.24
10	E	---	324	-----	---	MAINTENANCE SERVICES	1,586,194.00	6,918.23	616,329.83	969,864.17
10	E	---	325	-----	---	VEHICLE AND EQUIPMENT RENTAL	11,640.00	2,200.00	10,655.75	984.25
10	E	---	327	-----	---	CONSTRUCTION SERVICE	832,304.00	0.00	344,771.05	487,532.95
10	E	---	328	-----	---	BUILDING RENTAL	26,466.00	2,422.80	6,952.80	19,513.20
10	E	---	329	-----	---	CLEANING SERVICES	126,481.00	0.00	0.00	126,481.00
10	E	---	331	-----	---	GAS FOR HEAT	485,686.00	2,455.63	17,567.71	468,118.29
10	E	---	336	-----	---	ELECT NOT FOR HEAT	1,471,712.00	0.00	315,566.03	1,156,145.97

Fd	T	Loc	Obj	Func	Prj	OBJECT	2025-26 Revised Budget	October 2025-26 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance
10	E	---	337	-----	---	WATER	114,910.00	0.00	13,621.96	101,288.04
10	E	---	338	-----	---	SEWER	79,189.00	0.00	15,717.82	63,471.18
10	E	---	339	-----	---	OTHER UTILITIES	90,151.00	0.00	3,387.88	86,763.12
10	E	---	341	-----	---	PUPIL TRANSPORTATION	2,664,803.00	13,177.62	17,316.02	2,647,486.98
10	E	---	342	-----	---	EMPLOYEE TRAVEL	185,466.00	117.46	5,601.34	179,864.66
10	E	---	345	-----	---	PUPIL LODGING & MEALS	28,190.00	0.00	6,217.34	21,972.66
10	E	---	348	-----	---	VEHICLE FUEL	370,257.00	0.00	11,215.64	359,041.36
10	E	---	351	-----	---	ADVERTISING	604.00	525.00	1,723.00	1,119.00-
10	E	---	352	-----	---	PHOTOGRAPHY	11,952.00	0.00	0.00	11,952.00
10	E	---	353	-----	---	POSTAGE	61,679.00	0.00	20,630.11	41,048.89
10	E	---	354	-----	---	PRINTING & BINDING	219,167.00	44,241.31	111,107.29	108,059.71
10	E	---	355	-----	---	TELEPHONE	112,564.00	8,145.00	22,424.48	90,139.52
10	E	---	358	-----	---	ON-LINE COMMUNICATIONS	216,312.00	0.00	13,199.93	203,112.07
10	E	---	359	-----	---	OTHER COMMUNICATIONS	26,193.00	0.00	0.00	26,193.00
10	E	---	360	-----	---	INFORMATION TECHNOLOGY	908,091.00	27,756.00	636,222.25	271,868.75
10	E	---	362	-----	---	SOFTWARE AS A SERVICE	173,407.00	0.00	312,396.37	138,989.37-
10	E	---	382	-----	---	PAYMENTS TO WI SCHOOL DISTRI	4,373,687.00	0.00	647.00	4,373,040.00
10	E	---	386	-----	---	PAYMENT TO CESA-SERVICES	172,866.00	700.00	42,342.04	130,523.96
10	E	---	387	-----	---	PAYMENTS TO STATE	4,129,880.00	0.00	2,115.42	4,127,764.58
10	E	---	389	-----	---	PAYMENT TO WTCS	700,204.00	0.00	377,202.00	323,002.00
10	E	---	411	-----	---	GENERAL SUPPLIES	1,176,115.00	9,253.83	209,435.17	966,679.83
10	E	---	413	-----	---	COMPUTER SUPPLIES	1,762.00	0.00	0.00	1,762.00
10	E	---	415	-----	---	FOOD	40,541.00	150.07	14,455.67	26,085.33
10	E	---	416	-----	---	MEDICAL SUPPLIES	13,327.00	609.53	8,355.01	4,971.99
10	E	---	417	-----	---	PAPER	55,683.00	-29,036.02	-63,627.98	119,310.98
10	E	---	420	-----	---	APPAREL	27,271.00	0.00	1,586.94	25,684.06
10	E	---	430	-----	---	MEDIA	0.00	0.00	1,523.49	1,523.49-
10	E	---	431	-----	---	AUDIO-VISUAL MEDIA	8,263.00	1,800.18	3,073.38	5,189.62
10	E	---	432	-----	---	LIBRARY BOOKS	8,250.00	656.10	38,549.51	30,299.51-
10	E	---	433	-----	---	NEWSPAPERS	343.00	0.00	0.00	343.00
10	E	---	434	-----	---	PERIODICALS	5,382.00	296.70	5,746.55	364.55-
10	E	---	439	-----	---	OTHER MEDIA	2,798.00	716.64	2,684.88	113.12
10	E	---	440	-----	---	N-CAPITAL EQUIPMENT	807,227.00	-14,844.34	146,634.99	660,592.01
10	E	---	441	-----	---	N/A	0.00	0.00	981.00	981.00-
10	E	---	449	-----	---	OTHER NON-CAPITAL OBJECTS	691.00	0.00	0.00	691.00
10	E	---	460	-----	---	EQUIPMENT COMPONENTS	5,368.00	0.00	919.89	4,448.11
10	E	---	470	-----	---	TEXTBOOKS & WORKBOOKS	181,295.00	8,592.00	91,144.05	90,150.95
10	E	---	473	-----	---	SHEET MUSIC	16,105.00	0.00	4,443.35	11,661.65
10	E	---	480	-----	---	NON-INSTRUCTIONAL COMPUTER S	151,427.00	0.00	26,069.44	125,357.56
10	E	---	481	-----	---	TECHNOLOGY SUPPLIES	6,712.00	0.00	-172.00	6,884.00

Fd	T	Loc	Obj	Func	Prj	OBJECT	2025-26 Revised Budget	October 2025-26 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance
10	E	---	482	-----	---	NON-CAPITAL HARDWARE	884,281.00	2,745.39	546,127.92	338,153.08
10	E	---	483	-----	---	NON-CAPITAL SOFTWARE	13,500.00	0.00	5,450.74	8,049.26
10	E	---	551	-----	---	EQUIP PURCHASE ADDN	8,461.00	0.00	0.00	8,461.00
10	E	---	553	-----	---	EQUIP/VEHICLE PURCHASE	50,000.00	0.00	5,066.00	44,934.00
10	E	---	561	-----	---	EQUIPMENT REPLACE	15,117.00	0.00	0.00	15,117.00
10	E	---	678	-----	---	CAPITAL LEASE PRINCIPAL	234,044.00	0.00	14,729.87	219,314.13
10	E	---	688	-----	---	CAPITAL LEASE INTEREST	16,000.00	0.00	3,761.26	12,238.74
10	E	---	711	-----	---	DIST LIABILITY INS	73,212.00	0.00	3,282.00	69,930.00
10	E	---	712	-----	---	DIST PROPERTY INS	182,332.00	0.00	267,559.66	85,227.66-
10	E	---	713	-----	---	WORKERS COMPENSATION	784,101.00	0.00	367,010.00	417,091.00
10	E	---	730	-----	---	UNEMPLOYMENT COMP	31,828.00	0.00	1,542.77	30,285.23
10	E	---	827	-----	---	SPECIAL ED FUND TRANSFERS	9,916,716.00	0.00	0.00	9,916,716.00
10	E	---	838	-----	---	NON-REFERENDUM DEBT FUND TRA	31,322.00	0.00	0.00	31,322.00
10	E	---	940	-----	---	DUES & FEES	250.00	0.00	0.00	250.00
10	E	---	941	-----	---	DISTRICT DUES & FEES	93,690.00	1,898.20	49,252.11	44,437.89
10	E	---	942	-----	---	EMPLOYEE DUES & FEES	3,871.00	0.00	112.50	3,758.50
10	E	---	943	-----	---	PUPIL DUES & FEES	53,214.00	420.00	6,701.83	46,512.17
10	E	---	972	-----	---	REFND RECPT N-AIDBLE	10,044.00	0.00	0.00	10,044.00
10	E	---	999	-----	---	OTHER MISCELLANEOUS	47,118.00	182,655.47	322,794.64	275,676.64-
10	-	---	---	-----	---	GENERAL FUND	35,043,805.00	3,243,748.47	19,301,748.01	15,742,056.99

Fd	T	Loc	Obj	Func	Prj	OBJECT	2025-26 Revised Budget	October 2025-26 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance
11	R	---	630	-----	---	SPECIAL PROJECT GRNT	0.00	0.00	56,683.00	-56,683.00
11	R	---	713	-----	---	VOCATIONAL EDUC ACT	0.00	33,406.13	15,063.88	-15,063.88
11	R	---	730	-----	---	SPECIAL PROJ GRANT THROUGH D	0.00	1,938.29	1,167,624.73	-1,167,624.73
11	R	---	751	-----	---	ESEA TITLE 1	0.00	305,592.74	143,403.19	-143,403.19
11	-	---	---	-----	---	GENERAL GRANTS	0.00	340,937.16	1,382,774.80	-1,382,774.80

Fd	T	Loc	Obj	Func	Prj	OBJECT	2025-26 Revised Budget	October 2025-26 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance
11	E	---	164	-----	---	OTHER PROF SALARIES	7,499.00	0.00	0.00	7,499.00
11	E	---	171	-----	---	INSTR SUB TEACHERS	8,679.00	5,288.73	5,288.73	3,390.27
11	E	---	175	-----	---	TEACHERS SALARIES	360,531.00	42,838.32	198,352.39	162,178.61
11	E	---	182	-----	---	TEACHR AIDE SALARIES	3,436.00	279.24	1,665.33	1,770.67
11	E	---	185	-----	---	OTHER MUNIC SALARIES	7,724.00	2,903.69	7,605.11	118.89
11	E	---	212	-----	---	RET-EMPLR CONTRIBTN	7,609.00	3,316.30	14,534.99	6,925.99-
11	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	2,049.00	957.30	3,954.46	1,905.46-
11	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	1,631.00	702.79	2,923.20	1,292.20-
11	E	---	222	-----	---	S S EMLR CON	6,976.00	3,005.18	12,499.34	5,523.34-
11	E	---	230	-----	---	GROUP LIFE INS	228.00	323.83	633.43	405.43-
11	E	---	243	-----	---	DENTAL INSURANCE	1,021.00	654.74	1,693.33	672.33-
11	E	---	248	-----	---	HOSPITAL SURGICL INS	15,986.00	10,921.84	27,960.17	11,974.17-
11	E	---	251	-----	---	DISABILITY INSURANCE	199.00	256.21	463.27	264.27-
11	E	---	310	-----	---	PERSONAL SERVICES	188,508.00	0.00	42,444.00	146,064.00
11	E	---	321	-----	---	TECH RELATED REPAIRS & MAINT	5,274.00	0.00	0.00	5,274.00
11	E	---	341	-----	---	PUPIL TRANSPORTATION	10,154.00	0.00	-273.52	10,427.52
11	E	---	342	-----	---	EMPLOYEE TRAVEL	23,540.00	253.40	11,233.86	12,306.14
11	E	---	354	-----	---	PRINTING & BINDING	0.00	393.30	1,079.19	1,079.19-
11	E	---	360	-----	---	INFORMATION TECHNOLOGY	58,954.00	0.00	729.99	58,224.01
11	E	---	362	-----	---	SOFTWARE AS A SERVICE	25,323.00	0.00	22,757.83	2,565.17
11	E	---	371	-----	---	INSTR PAYMENTS-PRIV VENDOR	12,868.00	0.00	0.00	12,868.00
11	E	---	386	-----	---	PAYMENT TO CESA-SERVICES	563.00	0.00	4,455.00	3,892.00-
11	E	---	387	-----	---	PAYMENTS TO STATE	0.00	0.00	1,000.00	1,000.00-
11	E	---	410	-----	---	SUPPLIES & MATERIALS	1,544.00	0.00	0.00	1,544.00
11	E	---	411	-----	---	GENERAL SUPPLIES	73,554.00	1,688.70	1,688.70	71,865.30
11	E	---	415	-----	---	FOOD	420.00	0.00	546.85	126.85-
11	E	---	420	-----	---	APPAREL	0.00	0.00	50.33	50.33-
11	E	---	440	-----	---	N-CAPITAL EQUIPMENT	48,225.00	0.00	7,842.72	40,382.28
11	E	---	470	-----	---	TEXTBOOKS & WORKBOOKS	0.00	247.91	646.07	646.07-
11	E	---	482	-----	---	NON-CAPITAL HARDWARE	69,000.00	0.00	3,827.99	65,172.01
11	E	---	483	-----	---	NON-CAPITAL SOFTWARE	12,951.00	0.00	0.00	12,951.00
11	E	---	490	-----	---	OTHER NON-CAPITAL OBJECTS	39.00	0.00	0.00	39.00
11	E	---	943	-----	---	PUPIL DUES & FEES	0.00	0.00	12,790.00	12,790.00-
11	E	---	999	-----	---	OTHER MISCELLANEOUS	0.00	3,844.61	7,642.89	7,642.89-
11	-	---	---	-----	---	GENERAL GRANTS	954,485.00	77,876.09	396,035.65	558,449.35

Fd	T	Loc	Obj	Func	Prj	OBJECT	2025-26 Revised Budget	October 2025-26 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance
21	R	---	279	-----	---	OTH SCH ACTIVITY INC	0.00	51,036.51	513,757.83	-513,757.83
21	R	---	291	-----	---	GIFTS, FUNDRAISING, CONTRIBU	0.00	-5,700.00	28,408.43	-28,408.43
21	-	---	---	-----	---	DONATIONS	0.00	45,336.51	542,166.26	-542,166.26

Fd	T	Loc	Obj	Func	Prj	OBJECT	2025-26 Revised Budget	October 2025-26 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance
21	E	---	310	-----	---	PERSONAL SERVICES	0.00	-92.98	13,698.20	13,698.20-
21	E	---	341	-----	---	PUPIL TRANSPORTATION	0.00	11,397.27	20,983.66	20,983.66-
21	E	---	345	-----	---	PUPIL LODGING & MEALS	0.00	0.00	4,529.66	4,529.66-
21	E	---	354	-----	---	PRINTING & BINDING	0.00	1,061.64	2,515.87	2,515.87-
21	E	---	370	-----	---	EDUC SERV N-GOVT	0.00	0.00	219,960.00	219,960.00-
21	E	---	411	-----	---	GENERAL SUPPLIES	0.00	9,985.35	75,185.89	75,185.89-
21	E	---	415	-----	---	FOOD	0.00	12,442.69	46,339.63	46,339.63-
21	E	---	420	-----	---	APPAREL	0.00	13,284.59	70,579.48	70,579.48-
21	E	---	440	-----	---	N-CAPITAL EQUIPMENT	0.00	1,781.95	12,187.35	12,187.35-
21	E	---	940	-----	---	DUES & FEES	0.00	8,012.00	34,749.48	34,749.48-
21	E	---	943	-----	---	PUPIL DUES & FEES	0.00	185.00	536.00	536.00-
21	-	---	---	-----	---	DONATIONS	0.00	58,057.51	501,265.22	501,265.22-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2025-26 Revised Budget	October 2025-26 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance
27	R	---	730	-----	---	SPECIAL PROJ GRANT THROUGH D	0.00	7,217.52	-1,657,916.66	1,657,916.66
27	R	---	780	-----	---	FED AID STATE AGENCY. NOT DP	0.00	0.00	77,231.24	-77,231.24
27	-	---	---	-----	---	SPECIAL EDUCATION	0.00	7,217.52	-1,580,685.42	1,580,685.42

Fd	T	Loc	Obj	Func	Prj	OBJECT	2025-26 Revised Budget	October 2025-26 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance
27	E	---	164	-----	---	OTHER PROF SALARIES	0.00	10,631.46	85,051.82	85,051.82-
27	E	---	172	-----	---	OTHER CERT SALARIES	0.00	56,771.78	233,551.17	233,551.17-
27	E	---	173	-----	---	SUB TEACHER SALARIES	0.00	16,008.91	38,719.00	38,719.00-
27	E	---	174	-----	---	PROF HEALTH SALARIES	0.00	3,583.58	23,565.46	23,565.46-
27	E	---	175	-----	---	TEACHERS SALARIES	0.00	304,284.93	1,268,279.99	1,268,279.99-
27	E	---	176	-----	---	L-TERM SUB TCHRS	0.00	1,854.00	4,171.50	4,171.50-
27	E	---	182	-----	---	TEACHR AIDE SALARIES	0.00	128,797.97	313,155.85	313,155.85-
27	E	---	185	-----	---	OTHER MUNIC SALARIES	0.00	14,776.50	35,091.96	35,091.96-
27	E	---	186	-----	---	SECR-CLER SALARIES	0.00	4,487.51	26,903.72	26,903.72-
27	E	---	212	-----	---	RET-EMPLR CONTRIBTN	0.00	36,072.47	137,680.57	137,680.57-
27	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	0.00	9,576.97	41,600.14	41,600.14-
27	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	0.00	7,285.52	27,637.66	27,637.66-
27	E	---	222	-----	---	S S EMPLR CON	0.00	31,152.09	118,174.19	118,174.19-
27	E	---	230	-----	---	GROUP LIFE INS	0.00	1,923.54	3,879.44	3,879.44-
27	E	---	243	-----	---	DENTAL INSURANCE	0.00	8,109.03	22,074.24	22,074.24-
27	E	---	248	-----	---	HOSPITAL SURGICL INS	0.00	139,926.66	385,627.23	385,627.23-
27	E	---	251	-----	---	DISABILITY INSURANCE	0.00	3,244.48	5,964.33	5,964.33-
27	E	---	310	-----	---	PERSONAL SERVICES	135,000.00	1,350.00	70,255.05	64,744.95
27	E	---	321	-----	---	TECH RELATED REPAIRS & MAINT	0.00	0.00	290.00	290.00-
27	E	---	324	-----	---	MAINTENANCE SERVICES	0.00	0.00	915.04	915.04-
27	E	---	328	-----	---	BUILDING RENTAL	0.00	1,618.20	9,711.50	9,711.50-
27	E	---	341	-----	---	PUPIL TRANSPORTATION	967,048.00	84.00	414.80	966,633.20
27	E	---	342	-----	---	EMPLOYEE TRAVEL	0.00	0.00	835.48	835.48-
27	E	---	348	-----	---	VEHICLE FUEL	82,952.00	0.00	0.00	82,952.00
27	E	---	353	-----	---	POSTAGE	0.00	0.00	96.88	96.88-
27	E	---	354	-----	---	PRINTING & BINDING	0.00	1,476.82	2,276.65	2,276.65-
27	E	---	355	-----	---	TELEPHONE	0.00	0.00	161.56	161.56-
27	E	---	360	-----	---	INFORMATION TECHNOLOGY	0.00	0.00	403.72	403.72-
27	E	---	362	-----	---	SOFTWARE AS A SERVICE	0.00	0.00	30,246.94	30,246.94-
27	E	---	371	-----	---	INSTR PAYMENTS-PRIV VENDOR	0.00	0.00	14,769.00	14,769.00-
27	E	---	373	-----	---	INSTR PAYMENTS-PRIV SCHOOLS	0.00	0.00	114,912.10	114,912.10-
27	E	---	386	-----	---	PAYMENT TO CESA-SERVICES	0.00	0.00	81,900.64	81,900.64-
27	E	---	389	-----	---	PAYMENT TO WTCS	0.00	0.00	89,300.50	89,300.50-
27	E	---	411	-----	---	GENERAL SUPPLIES	0.00	318.87	5,347.00	5,347.00-
27	E	---	415	-----	---	FOOD	0.00	0.00	476.70	476.70-
27	E	---	440	-----	---	N-CAPITAL EQUIPMENT	0.00	5,382.39	10,954.11	10,954.11-
27	E	---	481	-----	---	TECHNOLOGY SUPPLIES	0.00	0.00	59.31	59.31-
27	E	---	482	-----	---	NON-CAPITAL HARDWARE	0.00	0.00	4,551.32	4,551.32-
27	E	---	936	-----	---	SP EDUC AID TRANSITED TO OTH	20,000.00	0.00	0.00	20,000.00
27	E	---	940	-----	---	DUES & FEES	0.00	0.00	730.00	730.00-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2025-26 Revised Budget	October 2025-26 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance
27	E	---	941	-----	---	DISTRICT DUES & FEES	0.00	0.00	1,513.43	1,513.43-
27	E	---	942	-----	---	EMPLOYEE DUES & FEES	0.00	0.00	169.00	169.00-
27	E	---	949	-----	---	OTHER DUES & FEES	0.00	0.00	869.50	869.50-
27	E	---	999	-----	---	OTHER MISCELLANEOUS	0.00	47,697.42	83,485.06	83,485.06-
27	-	---	---	-----	---	SPECIAL EDUCATION	1,205,000.00	836,415.10	3,295,773.56	2,090,773.56-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2025-26 Revised Budget	October 2025-26 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance
38	R	---	280	-----	---	INT ON INVESTMENTS	0.00	0.00	1,695.60	-1,695.60
38	-	---	---	-----	---	NON-REFERENDUM DEBT SERVICE	0.00	0.00	1,695.60	-1,695.60

Fd	T	Loc	Obj	Func	Prj	OBJECT	2025-26 Revised Budget	October 2025-26 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance
39	R	---	280	-----	---	INT ON INVESTMENTS	0.00	0.00	48,685.50	-48,685.50
39	-	---	---	-----	---	DEBT SERVICE-REFERENDUM APPR	0.00	0.00	48,685.50	-48,685.50

Fd	T	Loc	Obj	Func	Prj	OBJECT	2025-26 Revised Budget	October 2025-26 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance
46	R	---	280	-----	---	INT ON INVESTMENTS	0.00	0.00	17,952.45	-17,952.45
46	-	---	---	-----	---	LONG TERM CAPITAL IMPR TRUST	0.00	0.00	17,952.45	-17,952.45

Fd	T	Loc	Obj	Func	Prj	OBJECT	2025-26 Revised Budget	October 2025-26 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance
49	R	---	280	-----	---	INT ON INVESTMENTS	0.00	0.00	70,821.55	-70,821.55
49	-	---	---	-----	---	OTHER CAPITAL PROJECTS FUND	0.00	0.00	70,821.55	-70,821.55

Fd	T	Loc	Obj	Func	Prj	OBJECT	2025-26 Revised Budget	October 2025-26 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance
49	E	---	327	-----	---	CONSTRUCTION SERVICE	0.00	20,000.00	5,716,626.65	5,716,626.65-
49	E	---	482	-----	---	NON-CAPITAL HARDWARE	0.00	0.00	586,610.95	586,610.95-
49	E	---	712	-----	---	DIST PROPERTY INS	0.00	0.00	35,500.00	35,500.00-
49	E	---	941	-----	---	DISTRICT DUES & FEES	0.00	0.00	3,921.48	3,921.48-
49	E	---	998	-----	---	UNREALIZED LOSSES ON INVESTM	0.00	0.00	6,246.36	6,246.36-
49	-	---	---	-----	---	OTHER CAPITAL PROJECTS FUND	0.00	20,000.00	6,348,905.44	6,348,905.44-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2025-26 Revised Budget	October 2025-26 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance
50	R	---	251	-----	---	PUPILS	0.00	0.00	-2,133.58	2,133.58
50	R	---	259	-----	---	OTH FOOD SERV SALES	0.00	0.00	76,055.71	-76,055.71
50	R	---	717	-----	---	FEDERAL FOOD SERVICE AID	0.00	0.00	223,432.44	-223,432.44
50	-	---	---	-----	---	FOOD SERVICE FUND	0.00	0.00	297,354.57	-297,354.57

Fd	T	Loc	Obj	Func	Prj	OBJECT	2025-26 Revised Budget	October 2025-26 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance
50	E	---	181	-----	---	CUSTODIAL SALARIES	0.00	2,505.66	17,537.77	17,537.77-
50	E	---	183	-----	---	COOKS SALARIES	0.00	66,673.05	205,356.54	205,356.54-
50	E	---	185	-----	---	OTHER MUNIC SALARIES	0.00	2,597.89	18,223.09	18,223.09-
50	E	---	186	-----	---	SECR-CLER SALARIES	0.00	2,886.34	20,220.41	20,220.41-
50	E	---	191	-----	---	FOOD SERVICE SUPVSR	0.00	3,699.12	29,593.04	29,593.04-
50	E	---	212	-----	---	RET-EMPLR CONTRIBTN	0.00	4,962.07	18,758.38	18,758.38-
50	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	0.00	277.43	2,219.45	2,219.45-
50	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	0.00	1,068.69	4,027.45	4,027.45-
50	E	---	222	-----	---	S S EEMPLR CON	0.00	4,569.48	17,220.83	17,220.83-
50	E	---	230	-----	---	GROUP LIFE INS	0.00	356.55	838.45	838.45-
50	E	---	243	-----	---	DENTAL INSURANCE	0.00	1,228.75	3,259.11	3,259.11-
50	E	---	248	-----	---	HOSPITAL SURGICL INS	0.00	19,953.22	57,274.48	57,274.48-
50	E	---	251	-----	---	DISABILITY INSURANCE	0.00	354.24	797.25	797.25-
50	E	---	324	-----	---	MAINTENANCE SERVICES	0.00	1,728.96	11,278.96	11,278.96-
50	E	---	342	-----	---	EMPLOYEE TRAVEL	0.00	0.00	1,047.68	1,047.68-
50	E	---	353	-----	---	POSTAGE	0.00	0.00	1,439.59	1,439.59-
50	E	---	354	-----	---	PRINTING & BINDING	0.00	310.84	1,446.54	1,446.54-
50	E	---	360	-----	---	INFORMATION TECHNOLOGY	0.00	0.00	23,008.44	23,008.44-
50	E	---	411	-----	---	GENERAL SUPPLIES	0.00	6,077.82	27,757.61	27,757.61-
50	E	---	415	-----	---	FOOD	0.00	107,704.17	267,801.49	267,801.49-
50	E	---	417	-----	---	PAPER	0.00	0.00	31.50	31.50-
50	E	---	440	-----	---	N-CAPITAL EQUIPMENT	0.00	414.64	592.95	592.95-
50	E	---	551	-----	---	EQUIP PURCHASE ADDN	0.00	30,247.00	30,247.00	30,247.00-
50	E	---	561	-----	---	EQUIPMENT REPLACE	0.00	0.00	74,204.00	74,204.00-
50	E	---	941	-----	---	DISTRICT DUES & FEES	0.00	0.00	1,068.50	1,068.50-
50	E	---	999	-----	---	OTHER MISCELLANEOUS	0.00	6,327.50	6,248.37	6,248.37-
50	-	---	---	-----	---	FOOD SERVICE FUND	0.00	263,943.42	841,498.88	841,498.88-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2025-26 Revised Budget	October 2025-26 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance
72	R	---	280	-----	---	INT ON INVESTMENTS	0.00	0.00	-9,477.73	9,477.73
72	R	---	291	-----	---	GIFTS, FUNDRAISING, CONTRIBU	0.00	0.00	9,064.25	-9,064.25
72	-	---	---	-----	---	EXP/NONEXP TRUST FUNDS	0.00	0.00	-413.48	413.48

Number of Accounts: 278

\*\*\*\*\* End of report \*\*\*\*\*

Fd	T	Loc	Obj	Func	Prj	OBJECT	2025-26 Revised Budget	October 2025-26 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance
72	E	---	991	-----	---	TRUST FUND EXPENDITURES	0.00	0.00	26,862.00	26,862.00-
72	-	---	---	-----	---	EXP/NONEXP TRUST FUNDS	0.00	0.00	26,862.00	26,862.00-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2025-26 Revised Budget	October 2025-26 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance
80	E	---	171	-----	---	INSTR SUB TEACHERS	0.00	0.00	259.22	259.22-
80	E	---	175	-----	---	TEACHERS SALARIES	0.00	1,318.60	5,274.40	5,274.40-
80	E	---	178	-----	---	COACHING SALARIES	0.00	17,253.78	53,320.09	53,320.09-
80	E	---	182	-----	---	TEACHR AIDE SALARIES	0.00	1,104.77	34,347.93	34,347.93-
80	E	---	185	-----	---	OTHER MUNIC SALARIES	0.00	11,253.47	38,820.34	38,820.34-
80	E	---	186	-----	---	SECR-CLER SALARIES	0.00	608.72	2,179.43	2,179.43-
80	E	---	195	-----	---	MISC PAYROLLS	0.00	0.00	221.35	221.35-
80	E	---	212	-----	---	RET-EMPLR CONTRIBTN	0.00	1,885.53	7,851.09	7,851.09-
80	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	0.00	32.96	131.84	131.84-
80	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	0.00	436.94	1,900.12	1,900.12-
80	E	---	222	-----	---	S S EMLPR CON	0.00	1,868.46	8,125.06	8,125.06-
80	E	---	230	-----	---	GROUP LIFE INS	0.00	49.72	112.40	112.40-
80	E	---	243	-----	---	DENTAL INSURANCE	0.00	41.11	103.73	103.73-
80	E	---	248	-----	---	HOSPITAL SURGICL INS	0.00	430.15	860.30	860.30-
80	E	---	251	-----	---	DISABILITY INSURANCE	0.00	46.89	111.08	111.08-
80	E	---	310	-----	---	PERSONAL SERVICES	0.00	1,680.00	20,038.00	20,038.00-
80	E	---	341	-----	---	PUPIL TRANSPORTATION	0.00	0.00	550.00	550.00-
80	E	---	342	-----	---	EMPLOYEE TRAVEL	0.00	0.00	747.43	747.43-
80	E	---	354	-----	---	PRINTING & BINDING	0.00	525.95	792.58	792.58-
80	E	---	355	-----	---	TELEPHONE	0.00	135.00	739.95	739.95-
80	E	---	360	-----	---	INFORMATION TECHNOLOGY	0.00	0.00	1,618.00	1,618.00-
80	E	---	381	-----	---	PAYMENT TO MUNICIPALITY	0.00	0.00	0.00	0.00
80	E	---	411	-----	---	GENERAL SUPPLIES	0.00	-1,465.00	-1,645.91	1,645.91
80	E	---	415	-----	---	FOOD	0.00	0.00	151.62	151.62-
80	E	---	440	-----	---	N-CAPITAL EQUIPMENT	0.00	0.00	1,507.04	1,507.04-
80	E	---	551	-----	---	EQUIP PURCHASE ADDN	0.00	0.00	19,861.00	19,861.00-
80	E	---	940	-----	---	DUES & FEES	0.00	0.00	575.00	575.00-
80	E	---	941	-----	---	DISTRICT DUES & FEES	0.00	0.00	318.00	318.00-
80	E	---	943	-----	---	PUPIL DUES & FEES	0.00	100.00	612.09	612.09-
80	E	---	999	-----	---	OTHER MISCELLANEOUS	0.00	500.00	493.75	493.75-
80	-	---	---	-----	---	COMMUNITY SERVICES	0.00	37,807.05	199,976.93	199,976.93-

Number of Accounts: 8955

\*\*\*\*\* End of report \*\*\*\*\*

BALANCE SHEET SUMMARY

September 30, 2025

ASSETS

General Fund	\$16,388,377.75
Special Education	(\$3,838,880.86)
HRA Account	(\$8,871.66)
Petty Cash Fund	\$249.00
Investments	
General Fund	\$12,487,210.98
Interest Receivable	\$543.63
Taxes Receivable	(\$8,455.18)
Accounts Receivable	\$433,816.88
<u>TOTAL ASSETS</u>	<u>\$25,453,990.54</u>

LIABILITIES

Salaries and Benefits Payable	\$1,971,406.02
Accounts Payable	\$268,900.86
<u>TOTAL LIABILITIES</u>	<u>\$2,240,306.88</u>

EQUITY - FUND BALANCE

General Fund Balance	\$21,033,098.79
Special Education	(\$4,047,261.07)
<u>TOTAL FUND BALANCE</u>	<u>\$16,985,837.72</u>
Restricted for Insurance Claims	\$6,227,845.94
<u>TOTAL EQUITY - FUND BALANCE</u>	<u>\$23,213,683.66</u>
<u>TOTAL EQUITY AND LIABILITIES</u>	<u>\$25,453,990.54</u>

Fd	T	Loc	Obj	Func	Prj	OBJECT	2025-26 Revised Budget	October 2025-26 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance
10	R	---	2--	-----	---	REVENUE FROM LOCAL SOURCES	0.00	5,842.50	211,122.09	-211,122.09
10	R	---	6--	-----	---	REVENUE FROM STATE	0.00	0.00	12,226,909.68	-12,226,909.68
10	R	---	8--	-----	---	OTHER FINANCING	0.00	0.00	200,000.00	-200,000.00
10	R	---	9--	-----	---	OTHER REVENUE	0.00	774,145.00	2,315,469.23	-2,315,469.23
10	-	---	---	-----	---	GENERAL FUND	0.00	779,987.50	14,953,501.00	-14,953,501.00

Fd	T	Loc	Obj	Func	Prj	OBJECT	2025-26 Revised Budget	October 2025-26 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance
10	E	---	1--	-----	---	SALARIES	0.00	2,079,679.08	10,397,704.82	10,397,704.82-
10	E	---	2--	-----	---	EMPLOYEE BENEFITS	0.00	883,610.51	3,715,348.22	3,715,348.22-
10	E	---	3--	-----	---	PURCHASED SERVICES	20,086,144.00	114,545.13	3,103,500.33	16,982,643.67
10	E	---	4--	-----	---	NON-CAPITAL OBJECTS	3,406,341.00	-19,059.92	1,043,382.00	2,362,959.00
10	E	---	5--	-----	---	CAPITAL OBJECTS	73,578.00	0.00	5,066.00	68,512.00
10	E	---	6--	-----	---	DEBT RETIREMENT	250,044.00	0.00	18,491.13	231,552.87
10	E	---	7--	-----	---	INSURANCE & JUDGEMENTS	1,071,473.00	0.00	639,394.43	432,078.57
10	E	---	8--	-----	---	OPERATING TRANSFERS - OUT	9,948,038.00	0.00	0.00	9,948,038.00
10	E	---	9--	-----	---	OTHER OBJECTS	208,187.00	184,973.67	378,861.08	170,674.08-
10	-	---	---	-----	---	GENERAL FUND	35,043,805.00	3,243,748.47	19,301,748.01	15,742,056.99

Fd	T	Loc	Obj	Func	Prj	OBJECT	2025-26 Revised Budget	October 2025-26 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance
11	R	---	6--	-----	---	REVENUE FROM STATE	0.00	0.00	56,683.00	-56,683.00
11	R	---	7--	-----	---	REVENUE FROM FEDERAL	0.00	340,937.16	1,326,091.80	-1,326,091.80
11	-	---	---	-----	---	GENERAL GRANTS	0.00	340,937.16	1,382,774.80	-1,382,774.80

Fd	T	Loc	Obj	Func	Prj	OBJECT	2025-26 Revised Budget	October 2025-26 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance
11	E	---	1--	-----	---	SALARIES	387,869.00	51,309.98	212,911.56	174,957.44
11	E	---	2--	-----	---	EMPLOYEE BENEFITS	35,699.00	20,138.19	64,662.19	28,963.19-
11	E	---	3--	-----	---	PURCHASED SERVICES	325,184.00	646.70	83,426.35	241,757.65
11	E	---	4--	-----	---	NON-CAPITAL OBJECTS	205,733.00	1,936.61	14,602.66	191,130.34
11	E	---	9--	-----	---	OTHER OBJECTS	0.00	3,844.61	20,432.89	20,432.89-
11	-	---	---	-----	---	GENERAL GRANTS	954,485.00	77,876.09	396,035.65	558,449.35

Fd	T	Loc	Obj	Func	Prj	OBJECT	2025-26 Revised Budget	October 2025-26 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance
27	R	---	7--	-----	---	REVENUE FROM FEDERAL	0.00	7,217.52	-1,580,685.42	1,580,685.42
27	-	---	---	-----	---	SPECIAL EDUCATION	0.00	7,217.52	-1,580,685.42	1,580,685.42

Number of Accounts: 35

\*\*\*\*\* End of report \*\*\*\*\*

Fd	T	Loc	Obj	Func	Prj	OBJECT	2025-26 Revised Budget	October 2025-26 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance
27	E	---	1--	-----	---	SALARIES	0.00	541,196.64	2,028,490.47	2,028,490.47-
27	E	---	2--	-----	---	EMPLOYEE BENEFITS	0.00	237,290.76	742,637.80	742,637.80-
27	E	---	3--	-----	---	PURCHASED SERVICES	1,185,000.00	4,529.02	416,489.86	768,510.14
27	E	---	4--	-----	---	NON-CAPITAL OBJECTS	0.00	5,701.26	21,388.44	21,388.44-
27	E	---	9--	-----	---	OTHER OBJECTS	20,000.00	47,697.42	86,766.99	66,766.99-
27	-	---	---	-----	---	SPECIAL EDUCATION	1,205,000.00	836,415.10	3,295,773.56	2,090,773.56-

Number of Accounts: 8319

\*\*\*\*\* End of report \*\*\*\*\*

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**INTEROFFICE MEMORANDUM**

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**TO:** NOEL TORDSEN  
**FROM:** JANET TEWS  
**SUBJECT:** PAYMENTS TO SCHOOL BOARD MEMBERS  
**DATE:** OCTOBER 1, 2025  
**CC:** CASSIE PECK

---

Payment to board members will be October 24, 2025 as follows:

The number of days, April 28, 2025 to October 31, 2025, for current board members:

James Bouche'	Sarah Brock
Jon Creisher	Nicholas Crochiere
Patrick McKee	Jennifer Paoli
Cory Sillars	Lance Trollop

64 days @ \$8.49 and 123 days @ \$9.04 for a total per board member of \$1,655.28

The number of days, April 28, 2025 to August 28, 2025, for former board member:

Jane Rusch

64 days @ \$8.49 and 59 days @ \$9.04 for a total per board member of \$1,076.72

The number of days, October 13, 2025 to October 31, 2025, for current board member:

TBD

19 days @ \$9.04 for a total per board member of \$171.76



# District Donation Form Gifts, Grants, and Bequests

Today's Date: 10/2/2025

- This is a grant.  
 This is a donation.  
 I wish to remain anonymous.

Donor's Name: HUB International

Donor's Address: 1205 Cedar Road  
Kronenwetter, WI 54455

Donor's Phone: 715-841-9105

Amount of Donation: N/A

School/Building Receiving Donation: All Schools


Department/Program Receiving Donation: students in need

Designation/Purpose of Donation: hygiene supplies, school supplies for students in need.

The Wausau School District and staff and students  
Department/Program

of all schools gratefully acknowledge your gift of hygiene/supplies  
School/Building Donation

to be used by the Department/Program named above for students in need.  
Purpose

Building Principal Signature:  Date: 10/2/2025

ROUTING:  
Original to Donor  
Email copy to Department/Program  
Email copy to Building Administrative Assistant/Building Bookkeeper  
Email copy to Superintendent's Administrative Assistant at Longfellow



# District Donation Form

## Gifts, Grants, and Bequests

- This is a grant.  
 This is a donation.  
 I wish to remain anonymous.

Today's Date: October 9, 2025

Donor's Name: VFW Veterans of Foreign Wars Burns Post 388 and Auxiliary

Donor's Address: VFW Burns Post 388

P.O Box 388 Wausau, WI 54402-0388

Donor's Phone: 715-842-0388 or email: vfw388@gmail.com

Amount of Donation: \$250.00 total \$25.00 per deceased comrade.

School/Building Receiving Donation: All 15 Wausau School District Libraries

Department/Program Receiving Donation: Library Services

Designation/Purpose of Donation: For the purchase of Library books in memory of 10 recently deceased Comrades of Post #388 VFW Wausau

The Wausau School District and Library Services along with All Media Specialists  
Department/Program

of All WSD Schools gratefully acknowledge your gift of \$250.00  
School/Building Donation

to be used by the Department/Program named above for Purchasing Library Books  
Purpose

Building Principal Signature: *Matthew Schilling* Date: 10/9/25

ROUTING:  
Original to Donor  
Email copy to Department/Program  
Email copy to Building Administrative Assistant/Building Bookkeeper  
Email copy to Superintendent's Administrative Assistant at Longfellow



# District Donation Form Gifts, Grants, and Bequests

Today's Date: 9/26/2025

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Donor's Name: Mr. & Mrs. J. Brzezinski

Donor's Address: \_\_\_\_\_  
Wausau

Donor's Phone: \_\_\_\_\_

Amount of Donation: School supplies

School/Building Receiving Donation: Lincoln Early Learning Academy

Department/Program Receiving Donation: WSD 4K & EC Programs

Designation/Purpose of Donation: to support student learning by providing school supplies for students

The Wausau School District and WSD 4K & EC Programs  
Department/Program

of Lincoln Early Learning Academy gratefully acknowledge your gift of school supplies  
School/Building Donation

to be used by the Department/Program named above for student learning, creativity and engagement  
Purpose

Building Principal Signature: Kara Rakowski Date: 9/26/2025

ROUTING:  
Original to Donor  
Email copy to Department/Program  
Email copy to Building Administrative Assistant/Building Bookkeeper  
Email copy to Superintendent's Administrative Assistant at Longfellow



## District Donation Form Gifts, Grants, and Bequests

Today's Date: 9/26/2025

- This is a grant.  
 This is a donation.  
 I wish to remain anonymous.

Donor's Name: Wendy Fox & Friends from First Presbyterian Church

Donor's Address: 406 Grant St.

Wausau, WI 54403

Donor's Phone: 715.842.2116

Amount of Donation: School supplies

School/Building Receiving Donation: Lincoln Early Learning Academy

Department/Program Receiving Donation: WSD 4K & EC Programs

Designation/Purpose of Donation: to support student learning by providing school & art supplies for students.

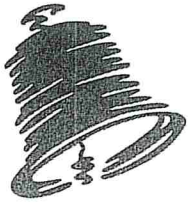
The Wausau School District and WSD 4K & EC Programs  
Department/Program

of Lincoln Early Learning Academy gratefully acknowledge your gift of school & art supplies  
School/Building Donation

to be used by the Department/Program named above for student learning, creativity and engagement  
Purpose

Building Principal Signature: Kara Rakowski Date: 9/26/2025

ROUTING:  
Original to Donor  
Email copy to Department/Program  
Email copy to Building Administrative Assistant/Building Bookkeeper  
Email copy to Superintendent's Administrative Assistant at Longfellow



WAUSAU SCHOOL DISTRICT DONATION FORM  
(In compliance with Board Policy 1500 – Public Gifts to the Schools)

DONOR NAME: Poland Chiropractic

DONOR ADDRESS: 228 N. 3rd Ave Wausau, WI 54401

DONOR PHONE: 715-845-6722

AMOUNT OF DONATION: \$600

SCHOOL: Thomas Elementary School

DEPT./PROGRAM RECEIVING DONATION: Grades K - 5

DESIGNATION/PURPOSE OF DONATION: School/Classroom Needs

The Wausau School District and Thomas Jefferson Elementary gratefully acknowledge your donation of shoes, clothing, school supplies, classroom snacks, monetary donations, and gift cards.

Date 09/11/2025

Signature

Routing:

- Original to Donor
- Email copy to Dept./Program
- Email copy to Building Secretary / Building Bookkeeper
- Email copy to Cassie Peck at Longfellow



# District Donation Form Gifts, Grants, and Bequests

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Today's Date: 10/8/2025

Donor's Name: American Online Giving Foundation

Donor's Address: 611 Meeredith Road NE #700

Calgary, AB T2E 2W5

Donor's Phone: \_\_\_\_\_

Amount of Donation: \$92.70

School/Building Receiving Donation: Wausau Area Montessori Charter School

Department/Program Receiving Donation: N/A

Designation/Purpose of Donation: Student Activity Fund

The Wausau School District and Student Activity Fund  
Department/Program

of WAMCS \$92.70  
School/Building gratefully acknowledge your gift of Donation

to be used by the Department/Program named above for supporting student activity needs.  
Purpose

Building Principal Signature: *E. Mannel* Date: 10/8/25

ROUTING:  
Original to Donor  
Email copy to Department/Program  
Email copy to Building Administrative Assistant/Building Bookkeeper  
Email copy to Superintendent's Administrative Assistant at Longfellow



# District Donation Form

## Gifts, Grants, and Bequests

Today's Date: 8-29-25

- This is a grant.  
 This is a donation.  
 I wish to remain anonymous.

Donor's Name: Sheldon Rouse

Donor's Address: 2217 Setter Drive  
Kronenwetter WI 54455-7278

Donor's Phone: \_\_\_\_\_

Amount of Donation: \$1000

School/Building Receiving Donation: Wausau East High School

Department/Program Receiving Donation: Girls Swim - \$500 HOSA - \$500

Designation/Purpose of Donation: to use as needed for each sport/club

The Wausau School District and \_\_\_\_\_  
Department/Program

of \_\_\_\_\_ gratefully acknowledge your gift of \_\_\_\_\_  
School/Building Donation

to be used by the Department/Program named above for \_\_\_\_\_  
Purpose

Building Principal Signature: Luke Barth/km Date: 9-15-25

ROUTING:  
Original to Donor  
Email copy to Department/Program  
Email copy to Building Administrative Assistant/Building Bookkeeper  
Email copy to Superintendent's Administrative Assistant at Longfellow



# District Donation Form

## Gifts, Grants, and Bequests

- This is a grant.  
 This is a donation.  
 I wish to remain anonymous.

Today's Date: Sept. 26, 2025

Donor's Name: American Family Agencies (Local) & Chatterbox Charities  
Donor's Address: 3806 Schofield Ave. Suite 3 Weston, WI 54476  
102 S. 2nd Ave. Wausau, WI 54401

Donor's Phone: \_\_\_\_\_

Amount of Donation: American Family Cup: \$4700.00 Chatterbox: \$1,000.00

School/Building Receiving Donation: Wausau West Food Pantry & Wausau East food pantry  
Department/Program Receiving Donation: Food pantries

Designation/Purpose of Donation: To help stock shelves with food

The Wausau School District and Wausau East & West Food Pantries  
Department/Program

of Wausau East + West gratefully acknowledge your gift of \$15700.00  
School/Building Donation

to be used by the Department/Program named above for Stocking the shelves  
Purpose

Building Principal Signature: Nancy White Date: 9/26/25

ROUTING:  
Original to Donor  
Email copy to Department/Program  
Email copy to Building Administrative Assistant/Building Bookkeeper  
Email copy to Superintendent's Administrative Assistant at Longfellow



# District Donation Form Gifts, Grants, and Bequests

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Today's Date: 10/8/2025

Donor's Name: American Family Cup

Donor's Address: 3806 Schofield Ave Suite 3

Weston, WI 54476

Donor's Phone: \_\_\_\_\_

Amount of Donation: \$2,350.00

School/Building Receiving Donation: Wausau West High School


Department/Program Receiving Donation: Food Pantry

Designation/Purpose of Donation: Support for student's needs from the Food Pantry

The Wausau School District and The Food Pantry  
Department/Program

of Wausau West High School gratefully acknowledge your gift of \$2,350.00  
School/Building Donation

to be used by the Department/Program named above for support with student's needs  
Purpose

Building Principal Signature:  Date: 10/8/2025

ROUTING:  
Original to Donor  
Email copy to Department/Program  
Email copy to Building Administrative Assistant/Building Bookkeeper  
Email copy to Superintendent's Administrative Assistant at Longfellow



# District Donation Form Gifts, Grants, and Bequests

Today's Date: 9/22/2025

- This is a grant.  
 This is a donation.  
 I wish to remain anonymous.

Donor's Name: Bethany Baptist Church

Donor's Address: 6601 Alderson St  
Schofield, WI 54476

Donor's Phone: \_\_\_\_\_

Amount of Donation: \$100.00

School/Building Receiving Donation: Wausau West High School

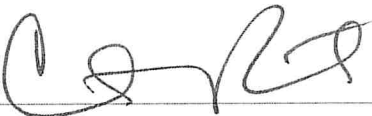
Department/Program Receiving Donation: Food Pantry Donations

Designation/Purpose of Donation: for hygiene products that may be needed

The Wausau School District and The Food Pantry Donations acct  
Department/Program

of Wausau West High School gratefully acknowledge your gift of \$100.00  
School/Building Donation

to be used by the Department/Program named above for hygiene products needed  
Purpose

Building Principal Signature:  Date: 9/22/2025

ROUTING:  
Original to Donor  
Email copy to Department/Program  
Email copy to Building Administrative Assistant/Building Bookkeeper  
Email copy to Superintendent's Administrative Assistant at Longfellow



# District Donation Form Gifts, Grants, and Bequests

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Today's Date: 10/8/2025

Donor's Name: Chatterbox Charities

Donor's Address: 102 S. 2nd Ave

Wausau, WI 54401

Donor's Phone: \_\_\_\_\_

Amount of Donation: \$500.00

School/Building Receiving Donation: Wausau West High School

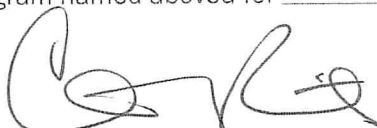
Department/Program Receiving Donation: Food Pantry

Designation/Purpose of Donation: Support for student's needs from the Food Pantry

The Wausau School District and The Food Pantry  
Department/Program

of Wausau West High School gratefully acknowledge your gift of \$500.00  
School/Building Donation

to be used by the Department/Program named above for support with student's needs  
Purpose

Building Principal Signature:  Date: 10/8/2025

ROUTING:  
Original to Donor  
Email copy to Department/Program  
Email copy to Building Administrative Assistant/Building Bookkeeper  
Email copy to Superintendent's Administrative Assistant at Longfellow



# District Donation Form

## Gifts, Grants, and Bequests

- This is a grant.  
 This is a donation.  
 I wish to remain anonymous.

Today's Date: 10/10/2025

Donor's Name: Michael Moen

Donor's Address: 303 S. 32<sup>nd</sup> Ave  
Wausau, WI 54401

Donor's Phone: 715-848-1796

Amount of Donation: \$100<sup>00</sup>

School/Building Receiving Donation: Wausau West High School

Department/Program Receiving Donation: Cross Country Team

Designation/Purpose of Donation: Scholarship in memory of  
Darryl Westlund

The Wausau School District and the cross country team  
Department/Program

of Wausau West gratefully acknowledge your gift of \$100<sup>00</sup>  
School/Building Donation

to be used by the Department/Program named above for a scholarship in memory of  
Purpose Darryl Westlund

Building Principal Signature: [Signature] Date: 10/8/25

ROUTING:  
Original to Donor  
Email copy to Department/Program  
Email copy to Building Administrative Assistant/Building Bookkeeper  
Email copy to Superintendent's Administrative Assistant at Longfellow



# District Donation Form Gifts, Grants, and Bequests

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Today's Date: 09/04/2025

Donor's Name: The Needle Workshop

Donor's Address: 312 S. 3rd Ave.

Wausau, WI 54401

Donor's Phone: 715-848-5546

Amount of Donation: \$225.00

School/Building Receiving Donation: Wausau West High School

Department/Program Receiving Donation: Wausau West Food Pantry

Designation/Purpose of Donation: In support of the Food Pantry

The Wausau School District and The Food Pantry  
Department/Program

of Wausau West High School gratefully acknowledge your gift of 225.00  
School/Building Donation

to be used by the Department/Program named above for support and recognition  
Purpose

Building Principal Signature: [Signature] Date: 9/10/25

ROUTING:  
Original to Donor  
Email copy to Department/Program  
Email copy to Building Administrative Assistant/Building Bookkeeper  
Email copy to Superintendent's Administrative Assistant at Longfellow



# District Donation Form Gifts, Grants, and Bequests

- This is a grant.  
 This is a donation.  
 I wish to remain anonymous.

Today's Date: 09/11/2025

Donor's Name: Kyle & Elizabeth Utecht

Donor's Address: 2401 Elmwood Blvd  
Wausau, WI 54403

Donor's Phone: \_\_\_\_\_

Amount of Donation: 150.00

School/Building Receiving Donation: Wausau West High School

Department/Program Receiving Donation: Technology Dept

Designation/Purpose of Donation: In support of Tech Ed dept as needed

The Wausau School District and Tech Department  
Department/Program

of Wausau West High School gratefully acknowledge your gift of 150.00  
School/Building Donation

to be used by the Department/Program named above for support & materials as needed  
Purpose

Building Principal Signature: [Signature] Date: 9/10/25

ROUTING:  
Original to Donor  
Email copy to Department/Program  
Email copy to Building Administrative Assistant/Building Bookkeeper  
Email copy to Superintendent's Administrative Assistant at Longfellow



# District Donation Form Gifts, Grants, and Bequests

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Today's Date: 9/12/2025

Donor's Name: WAUSAU MARATHON

Donor's Address: (No address given)

Donor's Phone: \_\_\_\_\_

Amount of Donation: \$1,900.00

School/Building Receiving Donation: Wausau West High School

Department/Program Receiving Donation: Cross Country Team

Designation/Purpose of Donation: In Support of the Cross Country team

The Wausau School District and Cross Country team  
Department/Program

of Wausau West High School gratefully acknowledge your gift of \$1,900.00  
School/Building Donation

to be used by the Department/Program named above for support of the team  
Purpose

Building Principal Signature:  Date: 9/17/25

ROUTING:  
Original to Donor  
Email copy to Department/Program  
Email copy to Building Administrative Assistant/Building Bookkeeper  
Email copy to Superintendent's Administrative Assistant at Longfellow



Cassie Peck <cpeck@wausauschools.org>

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## Candidate

1 message

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**C& J Nikolai** <cnikolaimd9@gmail.com>  
To: Cassie Peck <cpeck@wausauschools.org>

Sun, Sep 7, 2025 at 7:51 PM

Cody Nikolai  
817 Parcher st. Wausau Wi 54403

MD. UW Madison  
Qualifications

Previous school Board member  
Medical degree from IW Madison

As my previous interes is for the students and right sizing the district for the taxpayers and to give each student equal opportunity for a similar education

Cody Nikolai

C. Nikolai, MD  
(715)508-0962

Charles S. Burger  
223611 Magnolia Ave  
Wausau, WI 54401  
csburger@charter.net  
715.212.5365

8.29.25

Wausau School District Board  
Attn: Cassie Peck

Wausau School District Office  
415 Seymour Street  
Wausau, WI 54403

Dear Wausau School District Board Members, I am writing to formally express my intent to run for the open seat on the Wausau School District Board of Education. As a lifelong resident of Wausau and a dedicated community member, I am passionate about contributing to the education and future success of our students. My deep ties to the district, combined with my professional expertise and volunteer experience, position me to serve effectively in this role.

As a 1989 graduate of Wausau East High School, I have firsthand knowledge of the strengths and opportunities within our schools. My commitment to the community extends beyond my own education; I have volunteered hundreds of hours for fundraising efforts supporting Wausau West athletics, helping to enhance extracurricular programs that foster teamwork, discipline, and school spirit. These efforts have raised tens of thousands of dollars, reducing the burden on Wausau taxpayers and enabling students who might otherwise be unable to afford the necessary gear to participate and thrive.

My educational background includes two years at the University of Wisconsin-Marathon County, followed by three years at the University of Wisconsin-Madison, where I honed my analytical and leadership skills. Professionally, for over 30 years, I have served as a trusted advisor to leading organizations such as Lockheed Martin, NASA, and Raytheon, providing strategic guidance on complex projects that demand precision, innovation, and collaboration. Throughout my career I've added many certifications in compliance, ransomware protection and know that learning never ends. Additionally, my volunteer work with the Wisconsin Department of Natural Resources as a certified safety instructor has been particularly rewarding. In this capacity, I was honored as

Instructor of the Year among more than 5,000 instructors statewide, recognizing my ability to educate and empower others in safe practices and environmental stewardship.

If elected to the board, my primary goal would be to build upon the Wausau School District's fine tradition and history of excellence. I am committed to supporting teachers and students by adapting curricula to better prepare graduates for effective careers or public service. This includes advocating for innovative programs that integrate real-world skills, such as STEM education, career readiness initiatives, and community partnerships, ensuring our students are equipped to thrive in an ever-evolving world.

I am eager to bring my experience, enthusiasm, and vision to the Wausau School District Board. I would welcome the opportunity to discuss my qualifications further and answer any questions you may have. Please feel free to contact me at 715.212.5365 or [csburger@charter.net](mailto:csburger@charter.net). Thank you for considering my candidacy. I look forward to the possibility of serving our community in this important capacity.

Sincerely,

Charles S. Burger  
Wausau Parent and Resident



Cassie Peck &lt;cpeck@wausauschools.org&gt;

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## Charles Burger candidate Wausau school board letter of recommendation

1 message

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Thomas Turner <turnertj100@gmail.com>  
To: cpeck@wausauschools.org

Sun, Sep 28, 2025 at 11:54 AM

Thomas Turner, DDS  
Pediatric Dental Specialist  
Owner & President, First Impressions (1996–2022)  
Fellowship in Developmental Disorders and Pediatric Dentistry  
Cincinnati Children's Hospital

9/29/2025

Wausau School District Office  
415 Seymour Street  
Wausau, WI 54403

Dear Wausau School District Board Members,

It is my great honor to write this letter of recommendation on behalf of Mr. Charles Burger, who is seeking a seat on the Wausau School District Board of Education. I have known Charles both personally and professionally, and I can state with confidence that he brings a rare combination of deep community roots, strong leadership skills, and unwavering commitment to student success that will make him an exceptional asset to the board.

Charles is a lifelong resident of Wausau and a proud graduate of Wausau East High School. His professional career spans more than 30 years advising major organizations such as Lockheed Martin, NASA, and Raytheon on complex projects requiring precision, innovation, and collaboration. Beyond his impressive professional accomplishments, he has invested countless volunteer hours into our community—particularly supporting Wausau West athletics and other extracurricular programs that foster teamwork, discipline, and school spirit. These efforts have generated significant financial support for students, ensuring that all can participate fully regardless of their financial circumstances.

As a pediatric dental specialist who has served the Wausau community for decades, I understand firsthand the importance of building strong academic, extracurricular, and community partnerships to prepare our students for the future. Both of my daughters attended Wausau East High School and Horace Mann Middle School, and I have long been an advocate for advancing opportunities in STEM programs and skilled trades. In this context, I deeply value Charles's clear vision for supporting teachers, modernizing curricula, and preparing graduates for both higher education and public service. His passion for student achievement is evident in all that he does, and his leadership will undoubtedly strengthen the district's tradition of excellence.

Charles's record of volunteerism, combined with his recognition as Instructor of the Year by the Wisconsin Department of Natural Resources, demonstrates his ability to educate, inspire, and lead. He is thoughtful, community-minded, and unafraid to tackle complex issues with both fairness and foresight.

I give Charles Burger my highest recommendation for the Wausau School District Board of Education. I am confident he will bring integrity, energy, and a future-focused perspective that will benefit students, teachers, and families across our community.

Thank you for your thoughtful consideration of his candidacy.

Sincerely,

Thomas Turner, DDS  
Pediatric Dental Specialist  
Owner & President, First Impressions (1996–2022)  
Fellowship, Developmental Disorders and Pediatric Dentistry  
Cincinnati Children's Hospital

September 28, 2025

Wausau School District Board of Education,

**Subject: Letter of Recommendation for Charles Burger for Wausau School Board Vacancy**

Dear Members of the Wausau School District Board of Education,

It is a pleasure to recommend Charles Burger to fill the current vacant seat on the Wausau School Board. Based on his long-standing and dedicated involvement in the Wausau School District community, I believe Charles possesses the broad perspective, commitment, and parental experience necessary to be an invaluable asset to the Board.

Charles's strong connection to the district has developed as a result of having his five children attend the Wausau School District. This experience has given him a unique, comprehensive understanding of the district's offerings and the varied paths students can take. He has experienced firsthand the full spectrum of educational experiences, from rigorous college preparatory programs to essential work-based learning opportunities. This diversity of perspective is critical for a board member who will be representing the needs of all students.

His commitment goes far beyond simply being a parent. Last school year, he was deservedly honored with the Friends of Education Award for his extensive contributions, particularly at Wausau West High School. Charles is a true hands-on supporter of the district, consistently demonstrating his dedication in the following ways:

- **Supporting Academics:** He generously donates apples to our Family and Consumer Science classes, enriching the students' practical learning experiences.
- **Supporting Extra-curricular Activities:** He has been a supporter of athletics through the booster clubs. His efforts have included raising money through concessions and personally renovating the Wausau West concession trailer.

For many years, Charles Burger has been an informed and active member of the public, demonstrating an interest in the long-term success of the Wausau School District. His experience as a parent who has navigated various educational paths, combined with his record of volunteerism and support, makes him an exceptionally qualified candidate.

Please consider Charles for this important role. He will bring a dedicated and experienced voice to the Board.

Sincerely,

Jeb Steckbauer,



Retired Wausau West Principal



Cassie Peck &lt;cpeck@wausauschools.org&gt;

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**Mr. Charles Burger**

1 message

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**Kimberley Bizjak** <Kimberley.Bizjak@aspirus.org>  
To: "cpeck@wausauschools.org" <cpeck@wausauschools.org>

Mon, Sep 29, 2025 at 7:57 AM

Kimberley Bizjak  
PACU Nurse  
Health Coach  
Church Youth Group Leader  
MomCo Certified Mentor Mom  
Parent of (4) Wausau West Students & UW Madison College Graduates

9/29/2025

Wausau School District Office  
[415 Seymour Street](#)  
[Wausau, WI 54403](#)

Dear Wausau School District Board Members,

It is my great honor to write this letter of recommendation on behalf of Mr. Charles Burger, who is seeking a seat on the Wausau School District Board of Education. I have known Charles both personally and professionally since 1983, and I can state with confidence that he brings a rare combination of energy, strong leadership skills, and an incredible ability to solve complex problems with humor and effectiveness while building teams to succeed. His commitment to student success will make him an exceptional asset to the board.

As my father was caretaker for the Wausau School Forest for decades, I saw his passion for student learning. Whether it was for a day or a full week, he never wavered in ensuring that each child left the School Forest with an appreciation for what it had to offer. I see that same passion in Charles. His countless hours donating his time, materials, and energy to help students raise funds for their clubs or even have fresh apples for the Wausau West Home Economics Class with Mrs. Cerny show me that he is not just willing to work when the spotlight is on him, but when the work is tough and needs to be done.

Charles has brought positive recognition to the district by paying for renovations and supplies, such as popcorn machines and warmers, for the Warrior-1 trailer, which is now at every Warrior football game. I was impressed that Charles stood before the board years ago, advocating for turf fields, as our climate is not the best for early spring sports or after significant rain. As I drive past Wausau West and see the consistent and impressive playing fields, I can only hope that future generations take advantage of the facilities and achieve their highest level of play.

Electing Charles to the school board today will bring the energy, attention to detail, and problem-solving skills that a community like ours depends on. As learning has evolved and new challenges with technology like AI are at our doorstep, I truly believe his appointment will help engage our teachers, students, and community to ensure our future is in great hands.

Thank you,

Kimberley Bizjak  
227048 Pheasant Ave  
Wausau, WI 54401  
[Kimmybizjak@gmail.com](mailto:Kimmybizjak@gmail.com)  
715-212-6074

Wausau School District Office  
415 Seymour Street  
Wausau, WI 54403

Dear Board Members,

I am writing this letter of recommendation on behalf of Mr. Charles Burger, who is seeking a seat on the Wausau School District Board of Education. I have known Charles for the past 12 years. He is an active member of his church, an unwavering family man, and a loyal friend.

Charles is a lifelong resident of Wausau. He is a person of integrity and practices what he preaches. From raising apples and bees to countless hours of volunteering for Wausau West high school athletics, he puts forth 100% effort in what he does and it shows. Charles was also recently awarded Instructor of the year by the Department of Natural Resources.

As a 20 year NTC Machine Tool Advisory board member and chair, I have long been an advocate for advancing opportunities in STEM programs and skilled trades. The trades are vital to the community and state. His passion for student achievement is evident in all that he does, and his leadership will undoubtedly strengthen the district's tradition of excellence.

I hold Charles Burger in the highest regard and sincerely believe that he would be an excellent choice for the School Board.

Sincerely,

Craig Lange

General Manager Lange Machine & Tool Company

Wrestling Official

Wausau West Graduate

September 29, 2025

Wausau School District  
415 Seymour Street  
Wausau, WI 54403

RE: Recommendation for Appointment of Charles Burger to Wausau School Board

To Whom it May Concern:

I am honored to recommend Charles Burger for the open position on the Wausau School Board. I had the privilege of working alongside Charles through his dedicated service to the Wausau West Gridiron Booster Club, where his leadership, creativity, and generosity left a lasting impact on the program and our community.

For four years, Charles was an integral part of the Booster Club, playing a key role in raising the highest amount of funds the program has ever achieved, which was over \$70,000 annually. His ability to mobilize resources, connect with families, and inspire community support was truly unmatched. Beyond fundraising, Charles spearheaded the complete remodel of the mobile concession stand, proudly naming it "*Warrior One*." His vision and dedication transformed it into not just a concession stand, but a symbol of school pride.

Charles's efforts extended far beyond dollars and logistics. He became affectionately known as the "Concession King," a title that reflects both his tireless work and his remarkable ability to bring people together. Whether he was traveling miles to secure popcorn poppers, ensuring that athletes and parents had food during away games, or personally contributing to team dinners, Charles consistently demonstrated his deep commitment to students and their families. His efforts made Wausau West concessions one of a kind, available at every football game across all levels, and an experience the entire community came to enjoy.

Charles consistently demonstrates dedication, innovation, and an unwavering passion for supporting both students and teachers. He has shown time and again that he is willing to go above and beyond to strengthen programs, build community connections, and create opportunities for success. His ability to unite people around a common goal, while keeping the needs of students and educators at the forefront, is exactly what makes him an asset to any leadership role. I cannot think of a more deserving candidate for this position. Charles has my highest recommendation, and I am confident he will serve the Wausau School Board with distinction, integrity, and the same enthusiasm he has always shown in our community.

Sincerely,



Jaime Alberti-Bowers  
227061 Partridge Ave.  
Wausau, WI 54401  
PH: 715-965-3446

**To Whom It May Concern,**

It is with great enthusiasm that I recommend Charles Burger for the position on the Wausau School Board. Charles has consistently demonstrated a deep commitment to the success and well-being of our students, particularly through his tireless efforts in supporting and strengthening our athletic programs.

Charles has been instrumental in bringing together volunteers, organizing impactful fundraising initiatives, and securing generous donations to ensure that multiple sports programs across our schools are well-funded and accessible to all students. His ability to unite community members around a shared vision of student success is truly remarkable.

Through his leadership, Charles has helped build a more inclusive and vibrant athletic culture—one that not only promotes physical health and teamwork but also instills pride and school spirit. His dedication goes beyond logistics and numbers; he genuinely cares about the students, coaches, and families who benefit from these programs.

I am confident that Charles will bring the same energy, integrity, and collaborative spirit to the Wausau School Board. His experience in community engagement and resource development will be a tremendous asset as the Board continues to navigate the challenges and opportunities facing our schools.

Please feel free to contact me if you would like further insight into Charles's qualifications and contributions.

Sincerely,  
**Tamara Sillars**  
**715-551-9877**  
**Wausau, WI**

September 29, 2025

Dear Wausau School Board Members,

I am writing on behalf of the application of Charles Burger and for your consideration of him for the Wausau School Board vacancy. I have known Charles for nearly ten years and have had the privilege of working alongside him in multiple volunteer capacities for the Wausau School District and in the community. It is my pleasure to be able to give you a greater understanding of who he is and the depth of his character. I can assure you that Charles is someone that you would be proud to have as a representative of the Wausau School District and Board of Education.

Charles is someone who brings a positive influence to every group and role that he participates in. He is an enthusiastic leader who is incredibly generous with his time, resources and energy. I have watched him serve others selflessly and volunteer countless hours in efforts to support Wausau West athletics and other community needs. As a product of the Wausau School District, and as a Wausau East grad himself, Charles brings a deep commitment and passion for our community schools. He is the father of five children who are currently a part of the Wausau School District or are recent, successful graduates. This role brings a critical perspective that allows him to have a greater understanding of the experience of our district parents and students, as well as, an appreciation of the current needs within the schools in our community. Additionally, through the professional experience that Charles has had, he brings an ability to lead with excellence, collaborate with large teams and effectively analyze complex systems. All of these skills will be helpful assets to the complex decision making and collaborative work required of a board member. Most importantly, however, it is the personal integrity, hard work, selfless service and positive leadership that Charles consistently displays that will make him an outstanding Wausau School Board Member.

It is without hesitation, that I recommend Charles Burger for the Board of Education seat vacancy. He will most definitely be an outstanding contributor to the Board and to the Wausau School District community.

Thank you for your thoughtful consideration.

Karen Vandenberg  
Former WSD Board of Education Member

# School Board Vacancy Application

Michelle Gleason  
918 Parcher Street  
Wausau, WI 54403  
[michelle@cfoncw.org](mailto:michelle@cfoncw.org)  
715-571-6477

**Biographical Data:** I have been a resident of Wausau for 46 years. I am currently employed at the Community Foundation of North Central Wisconsin and the Centre for Well-being and am a Licensed Clinical Social Worker. My community involvement includes volunteering with the National Alliance for Mental Illness (NAMI), serving as a Court Appointed Special Advocate (CASA), and coaching the 7<sup>th</sup> grade Wausau East travel basketball team. I am also the parent of two boys, currently in 7<sup>th</sup> and 8<sup>th</sup> grade at Horace Mann Middle School.

**Qualifications:** I bring 23 years of professional experience in the nonprofit sector, including a decade focused on supporting children and families. For the past 11 years, I have volunteered with NAMI, providing guidance and support to families impacted by mental health challenges. I hold a bachelor's degree in communications and a master's degree in social work. Since 2010, I have served in supervisory roles, completing extensive leadership training. Additionally, I have two years of experience as an Executive Director, where I gained valuable knowledge in board operations, budgeting, and advocacy.

**Statement of Interest:** I am applying for this school board vacancy because I believe deeply in the value of public education and the role it plays in shaping strong, healthy communities. My professional and personal experiences have given me a unique perspective on the challenges and opportunities facing our schools. I am committed to ensuring that every student has equitable access to quality education, safe learning environments, and opportunities to thrive both academically and personally.

As a board member, I would bring thoughtful leadership, a collaborative spirit, and a strong commitment to transparency and accountability. I hope to contribute to decisions that support teachers, respect families, and prepare students for success in a changing world. Serving on the school board is an opportunity to give back to a community that has given so much to me and my family, and I am eager to support policies and practices that reflect our shared values and priorities.

# Michelle Gleason

MSW, LCSW, SAS

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## Summary

Passionate community leader with 23 years of experience in the non-profit sector, including 14 years in leadership roles and two as an Executive Director. A lifelong Wausau resident committed to strengthening schools and the broader community through strategic partnerships, sound fiscal management, and innovative programming. Recognized for fostering collaboration among diverse stakeholders to expand opportunities for youth, families, and educators. Known for a leadership style grounded in integrity, accountability, and trust, creating environments where teams and communities thrive together.

## Professional Experience

### *Development Director, Community Foundation of North Central*

March 2023-present

- **Expanding Community Investment** – Lead development initiatives to strengthen the Foundation’s relationships and grow assets, ensuring lasting resources for schools, nonprofits, and community programs.
- **Collaborative Leadership** – Engage civic, business, and education partners to serve as ambassadors, building shared responsibility for community and student success.
- **Youth Empowerment** – Coordinating the Youth Philanthropy program, which teaches students leadership, civic responsibility, and the importance of charitable giving.

### *Executive Director, Peaceful Solutions Counseling*

March 2021-February 2023

- **Fiscal Oversight & Budget Accountability** – Directed organizational budgets and financial operations with transparency and accountability.
- **Strategic Planning & Policy Development** – Provided leadership to a 22-member team while successfully implementing a new electronic medical record system, improving efficiency and compliance.
- **Educational Partnerships & Youth Advocacy** – Collaboration with the School-Based Counseling Consortium to expand access to in-school therapy, directly supporting student well-being and academic success.

### *Clinical Coordinator/Manager/Service Facilitator, North Central Health Care*

December 2002-March 2021

- **Leadership & Training** – Served as a Motivational Interviewing coach, implementation lead, and trainer, building staff capacity and strengthening service delivery.

- **Strategic Alignment** – Directed programs to align with organizational goals and measurable outcomes, ensuring accountability and impact.
- **Values-Based Leadership** – Modeled and reinforced core values to foster a strong, ethical, and mission-driven workplace culture.
- **Innovation & Improvement** – Led an implementation team that applied research-based strategies and evidence-based practices to drive continuous quality improvement.

### **Education & Professional Licenses**

Master of Social Work	University of Green Bay
Bachelor of Arts with Communications Minor	University of Stevens Point
Substance Abuse Specialty License	State of Wisconsin
Clinical Social Work License	State of Wisconsin

### **Training**

Dare to Lead Certified	April 2025
North Central Health Care Leadership Series	October 2018
Motivational Interviewing Network of Trainers	October 2018-present

### **Community Involvement**

Court Appointed Special Advocate	February 2025-present
National Alliance for Mental Illness	September 2014-present
Wausau East Travel Basketball Coach	October 2021-present
Noon Rotary	May 2023-present
Wausau Area Chamber of Commerce-Ambassador	August 2021-June 2023
Faith in Action-Outreach Volunteer	March 2020-September 2020

### **References**

*Mike Rhea*-Executive Director of the Aging and Disability Resource Center of Central Wisconsin (supervisor of seven years-North Central Health Care)  
 Mike.rhea@adrc-cw.org  
 715-212-9987

*Michelle Hazuka*-Business Co-Owner of Central Wisconsin Mental Health Associates (colleague of seven years and supervisor for one year-North Central Health Care)  
 Mhazuka@cwmha.org  
 715-212-6209



Cassie Peck &lt;cpeck@wausauschools.org&gt;

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## Appoint Michelle Gleason

1 message

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**Cheryl Aspenson** <cherylaspenson@gmail.com>  
To: toboard@wausauschools.org

Sun, Oct 12, 2025 at 3:09 PM

I shuddered when I read information about the 2 male candidates, neither is qualified to support all students & their families.

Cody lost 2 elections so the voters clearly didn't want him. He has not demonstrated being fair or open minded. He should run in another election & let the voters decide - not current school board members. How could giving him a job the voters said no to twice be fair or democratic?

Charles B has demonstrated being very divisive and I don't think he would keep an open mind on issues and discuss things calmly when there is something- like Covid precautions that he has his mind set before any discussion.

It'd also be appropriate to have another female on the board, having so many more men than women sends a bad message to students plus women's views are needed on some issues affecting girls.

Please appoint Michelle.

Thank you

Cheryl Aspenson  
1041 Saint Austin  
Wausau



Cassie Peck <cpeck@wausauschools.org>

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## Appointed Position

1 message

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**Nancy Stencil** <nstencil7983@gmail.com>  
To: toboard@wausauschools.org

Sat, Oct 11, 2025 at 11:14 AM

Hello,

I am writing to ask you to consider Michelle Gleason for appointment to the Wausau School Board. Michelle Gleason is highly qualified and can also provide the gender balance that is needed. If the board appoints one of the male candidates, there will be 7 males and 2 females on the board. This is simply not representative of our community.

Thank you,

~Nancy Stencil  
223281 Azalea Road  
Wausau, WI 54401  
715.581.7983



Cassie Peck <cpeck@wausauschools.org>

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## Appointment of a new school board member

1 message

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**Diane Sem** <dgvncnd@gmail.com>

Sun, Oct 12, 2025 at 7:56 AM

To: toboard@wausauschools.org

Please give your consideration for Michelle Geller for the vacant Wausau school board seat. She is intelligent, rational and will consider the intent of the voters. She would also provide the gender balance that is needed.  
Thank you.

Diane and Ron Sem



Cassie Peck <cpeck@wausauschools.org>

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## Board Appointment

1 message

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**Tim Buttke and Kay Gruling** <highlandacres@hotmail.com>  
To: "toboard@wausauschools.org" <toboard@wausauschools.org>

Sun, Oct 12, 2025 at 7:28 PM

Dear Wausau School Board Members,

I am contacting you regarding the appointment of a new board member. After reviewing information available on those who have submitted their applications and progressed through the initial screening, I would encourage you to select Michelle Gleason. For the sake of brevity, I did not elaborate further but am more than happy to if you'd like to reach out to me.

Sincerely,

Kay

Kay Gruling  
231052 County Road O  
Wausau, WI 54401  
715-845-1487 (H)  
715-571-6575 (C)



Cassie Peck &lt;cpeck@wausauschools.org&gt;

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## Board Replacement

1 message

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**jean Fisher** <fisherjean37@gmail.com>  
To: toboard@wausauschools.org

Sun, Oct 12, 2025 at 7:14 AM

Hello! I wish to share comments about one applicant for the vacant school board position, Cody Nikolai. During the time Mr. Nikolai served on the board, I listened on line to a number of meetings. Not once did I hear him speak. I wondered, since he didn't enter any of the discussions, why he wished to serve on the board. Prior to his election I heard that he had quite a large family and that his children were home schooled. A friend who spoke with him asked him whether he would send his children to public school if he were elected. She reported he said no. So even before his silence at board meetings, I had questions about his motives for wanting to serve on the board of our public system. Although I don't think his orthopedic practice in Antigo is a disqualifier, it is another factor in my requesting he not be appointed to the board. If Michelle Gleason can amply contribute to board deliberations, I would advocate for her appointment so there is a more reasonable balance between men and women on the board.

Thank you for your consideration and all the important work you do to serve our school system and community.

Jean Fisher  
Wausau



Cassie Peck <cpeck@wausauschools.org>

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## Board Vacancy Replacement

1 message

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**Jen Hinker** <jenhinker@outlook.com>

Sun, Oct 12, 2025 at 11:58 AM

To: "toboard@wausauschools.org" <toboard@wausauschools.org>

Good morning, I would like to share my support for Michelle Gleason as the replacement for Jane Rusch's vacant seat as I think she will provide a balanced viewpoint and be an asset to our school board. Thank you!  
Jennifer Hinker



Cassie Peck <cpeck@wausauschools.org>

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## new board member michelle Gleason

1 message

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**Joyce Schneider** <schneiderjandj9903@gmail.com>  
To: toboard@wausauschools.org

Sat, Oct 11, 2025 at 11:24 AM

The Wausau School Board needs better representation of women on the board. As a retired teacher and a female I do think women can offer a slightly different perspective on things and often have had a more personal connection to the school system. Please appoint Michelle Gleason to fill this position.

Joyce Schneider



Cassie Peck <cpeck@wausauschools.org>

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## Please Support Michelle

1 message

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**Lauren Henkelman** <laurenahenkelman@gmail.com>  
To: toboard@wausauschools.org

Sun, Oct 12, 2025 at 1:46 PM

Good morning,

In looking at the potential candidates for the vacant board seat, Michelle Gleason is a clear choice - I worked with her surrounding youth mental health in the past and she would be a very level-headed voice on the board.

The other candidates do not support our local interests, and would make the male-female ratio on the board very non-representative of the community.

Thank you

Lauren Henkelman  
2503 Marshall St, Wausau, WI 54403



Cassie Peck <cpeck@wausauschools.org>

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## School board appointment

1 message

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**Richard J Lohr** <lohrfore@gmail.com>

Sun, Oct 12, 2025 at 7:01 AM

To: "toboard@wausauschools.org" <toboard@wausauschools.org>

Joyce and Rick Lohr support Michelle Gleason for appointment to the Wausau School Board. She is a solid candidate and would bring some gender equality to the board. We are both former educators in the Wausau Schools.

Rick and Joyce Lohr  
16 Fulton Street, Apt 302  
Wausau, WI 54403  
715-350-3856



Cassie Peck <cpeck@wausauschools.org>

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## School Board Appointment

1 message

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**Laura Anderson** <lranderson71@gmail.com>  
To: toboard@wausauschools.org

Sat, Oct 11, 2025 at 3:43 PM

I am writing to encourage you to select Michelle Gleason for the open school board position vacated by Jane Rusch. As a licensed social worker, I think she would have an important view of working with and for students and children. I also think it is important to keep a board that is more gender balanced. Cody Nikolai lost his election last time, so I believe the voters have spoken in regards to him.

Thanks for your time and consideration.

Laura Anderson  
Rib Mountain



Cassie Peck <cpeck@wausauschools.org>

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## School Board Member

1 message

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**'Marsha Stella' via District To Board** <toboard@wausauschools.org>

Sat, Oct 11, 2025 at 11:08 AM

Reply-To: Marsha Stella <marshastella@yahoo.com>

To: toboard@wausauschools.org

I am writing in support of Michelle Gleason who is asking to be appointed for the vacancy on the School Board. Michelle is a female, which helps to balance out the gender division on the board, and is much more representative of our community.

Thank you,  
Marsha Stella  
409 Lisbeth Road  
Wausau 54401

Sent from my iPhone  
Marsha Stella



Cassie Peck <cpeck@wausauschools.org>

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## School board members

1 message

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**'Kenneth Steh' via District To Board** <toboard@wausauschools.org>

Sat, Oct 11, 2025 at 11:34 AM

Reply-To: Kenneth Steh <kvsteh@aol.com>

To: toboard@wausauschools.org

My husband and I support Michelle Gleason for the vacant school board position.

Ken and Vicki Steh  
Sent from my iPhone



Cassie Peck <cpeck@wausauschools.org>

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## School board vacancy

1 message

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**Diane Sem** <dgvond@gmail.com>  
To: toboard@wausauschools.org

Sun, Oct 12, 2025 at 8:03 AM

I just sent an email to the board about the vacancy. I had misspelled Michelle Gleason last name. I used Geller instead of Gleason. Sorry for the mistake.  
Diane Sem

**Cassie Peck** <cpeck@wausauschools.org>

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## School board vacancy

1 message

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**James Schneider** <jschneider9903@gmail.com>  
To: toboard@wausauschools.org

Sat, Oct 11, 2025 at 5:29 PM

The open board seat should be filled with a woman. The board is already lopsided with males. I would like to see Michelle Gleason appointed to the open seat. Both Cody Nikolai and Charles Burger seem to have issues with the school system that I don't like as a retired teacher.

James R. Schneider jschneider9903@gmail .com  
143429 County Road U  
Wausau, WI 54401



Cassie Peck <cpeck@wausauschools.org>

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## Support for Michelle Gleason

1 message

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**'Kim Kunze' via District To Board** <toboard@wausauschools.org>

Sat, Oct 11, 2025 at 11:41 AM

Reply-To: Kim Kunze <kimakunze@icloud.com>

To: toboard@wausauschools.org

As resident of the Wausau School district I am expressing my support for Michelle Gleason.

Kim Kunze  
149025 Mockingbird Ln  
Wausau



Cassie Peck <cpeck@wausauschools.org>

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## Recommendation for Michelle Gleason

1 message

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**ruthiewry@charter.net** <ruthiewry@charter.net>  
To: toboard@wausauschools.org

Mon, Oct 13, 2025 at 8:34 AM

To the Wausau School Board.

I highly recommend Michelle Gleason for the vacancy on the school board left by Jane Rusch. Michelle is very qualified and her professional work in the community keeps her in touch with the people in the community as well as the needs in the community. Since a woman left the board, I believe it would be good to replace that position with another skilled and competent woman.

Thank you,

Ruth Wrysinski



Cassie Peck <cpeck@wausauschools.org>

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## Support for Michelle Gleason

1 message

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**Ann Wicklund** <annew923@gmail.com>

Mon, Oct 13, 2025 at 11:42 AM

To: toboard@wausauschools.org

I am writing in support of Michelle Gleason for school board. Her career at north central health care aligns well with the duties and responsibilities of school board members.

Sincerely

Ann Wicklund

227350 Barred Owl Ave, Wausau, WI 54401

- **Full Name:** John Huntington
- **Place of Birth:** Wausau, Wisconsin
- **Current Residence:** Wausau, Wisconsin
- **Education:**
  - **Elementary School:** Riverview Elementary, Wausau School District
  - **Middle School:** John Muir Middle School
  - **High School:** Wausau East High School (Graduated in 1994)
  - **Postsecondary:** Northcentral Technical College (NTC)
    - Completed the Wisconsin Masonry Apprenticeship Program
- **Professional Experience:**
  - **Masonry Industry:**
    - 17-year career in masonry across Central Wisconsin
  - **Industrial Valve Repair Industry:**
    - Held roles ranging from Technician to General Manager
    - Managed 22 direct reports
    - Responsible for facility Profit & Loss (P&L) management
    - Experienced in budgeting and financial oversight
- **Family:**
  - Married with three daughters
  - Children currently enrolled in the Wausau School District:
    - Twin daughters in 7th grade at Horace Mann Middle School
    - Youngest daughter in 2nd grade at Riverview Elementary

- **Community Involvement:**

- Lifelong resident of Wausau
- Long time Member of Wausau R/C Sports club. Served as President for 2 years and was long time board member.
- Strong personal investment in the Wausau School District through active parenting and community engagement

### **Qualifications**

- Extensive construction experience, providing valuable insight into building decisions—from routine maintenance to new construction projects.
- Lifelong member of the Wausau community with a strong, vested interest in the success of the school district.
- Actively involved in the recent elementary school consolidation initiative.
- Participated in the district's three-day Future Vision planning program.
- Corporate-level management experience, including:
  - Budget planning and financial oversight
  - Strategic growth and long-term planning
  - Daily leadership and people management
- A proven leader who fosters collaboration and teamwork to drive positive change from within.
- Systematic, data-driven problem solver focused on facts over emotions.
- Proud alumnus of the Wausau School District.

### **Statement of Interest**

As a lifelong member of the Wausau community, my goal is to contribute thoughtful input and informed decision-making to help propel the Wausau School District forward in all areas. I believe that a strong academic experience begins with exceptional leadership and dedicated personnel. Without these foundational elements, achieving success becomes a significant challenge.

Creating a positive and supportive work environment—where staff genuinely enjoy coming to work—directly enhances the learning experience for students. I am committed to promoting fiscal responsibility, which not only helps rebuild community trust but also enables the district to invest in its greatest asset: its employees.

Great schools are built on great staff, and I am passionate about supporting the people who make quality education possible.



# CONSOLIDATION UPDATE

OCTOBER 13, 2025



# Consolidated Schools

- Grant to Thomas Jefferson
- Lincoln to G.D. Jones
- Hewitt-Texas to Riverview
- Hawthorn Hills to John Marshall & Franklin
- 4K Academies (except Riverview) to Lincoln, now 'Lincoln Early Learning Academy'

Other schools impacted by consolidation:

- Red Granite to Rib Mountain



# Spring of 2025

- Welcomed families by hosting family events at new sites
- Welcomed staff by hosting staff events
- Welcomed students by hosting student events



Final Farewell Videos:

[Lincoln](#)

[Hewitt-  
Texas](#)

[Grant](#)

[Hawthorn  
Hills](#)



# Summer 2025

- A huge 'thank you' to the moving company, Diversified, our custodial staff, teachers, Pupil Services, support staff, food service, librarians, principals, and everyone else that helped pack and move materials. They did so much work and we are so appreciative and grateful for all of their efforts.
- 4K Academy facility updates have been great for our youngest learners.



# Fall 2025

- Celebrations:
  - Move was successful
  - Students coming together - taking on the new expectations
    - Friendships are forming outside of their groups from other schools
  - Staff are also forming new friendships and relationships
  - Staff collaboration as larger teams has been powerful
  - Encore teams are celebrating having time together in the full-time schools
  - Family Nights: very successful!
    - Great attendance!



# Fall 2025

- Work in progress:
  - Space
  - Building new culture
  - Building new systems
    - Drop-off, breakfast, student movement, WCoS, etc.
  - Encore teams at Franklin and John Marshall are still shared and that creates some fragmentation



# Principals' Shoutouts

“The consolidation of three separate 4K learning academies into Lincoln Early Learning Academy has been a truly remarkable undertaking, and we are thrilled with the progress we've made. Our staff is diligently continuing to settle into their new spaces, learning new routines, and providing outstanding support to our learners and their families. The energy and spirit in our new location are palpable.

We are especially grateful that our new structure allows us to collaborate regularly and share conversations centered on supporting our youngest learners. This focused environment is already enhancing our commitment to developmentally appropriate practices and fostering a joyful start to their educational journey. This seamless transition would not have been possible without the extraordinary efforts of our Buildings and Grounds Crew and our Head Custodian. Their tireless work and dedication to making the move to our new spaces seamless for all staff and students deserve immense gratitude and recognition. We are grateful to the board and community that dedicated space of Lincoln School was allocated for us to create a nurturing early learning community that is the foundation and starting point of learning in our district.”

**-Kara Rakowski, Lincoln Early Learning Academy**



# Principals' Shoutouts

**“The G.D Jones students and staff are celebrating the relationships being developed and the routines that we have already established. Throughout these past couple of weeks, we have started whole school goal setting to continue to support the routines needed to have a successful learning environment. We also had a successful first family night in September with a scavenger hunt around the building to continue to familiarize families and students with the building, while tomorrow night we will host our October family night with an ice cream social and read along! We truly appreciate all of the teamwork that is happening to start our year off on a positive note.”**

**-Jen Davidson & Phil Beck, G.D. Jones  
Elementary**



# Principals' Shoutouts

**“Students have shown incredible adaptability and positivity—embracing new friendships, shared routines, and a strong sense of community. The consolidation has also created new learning opportunities, broader social connections, and a deeper sense of unity that supports their growth in every way.**

**In regards to the partnership between the principals, Our leadership styles complement each other—balancing structure with creativity—to make thoughtful, student-centered decisions and support staff through a shared vision.”**

**-Megan Koroch & Matt Schilling at Thomas Jefferson**



# Principals' Shoutouts

**“The consolidation from Hewitt-Texas to Riverview has fostered a strong sense of unity and inclusion, with excitement evident throughout the school. Staff members are collaborating across grade levels and content areas, bringing fresh ideas and energy to their instruction. There’s a shared enthusiasm among both students and staff as they form new teams, traditions, and a stronger school community together. We are thankful for all that Hewitt-Texas meant to our families and community and will continue to grow into our new Riverview family!”**

**-Sarah Budny & Katelyn Landerman, Riverview  
Elementary**



# Principals' Shoutouts

**“Our combined staff appreciate having more colleagues to plan and work with, and we are enjoying watching many students make new friendships.”**

**-Krista Tretter, Franklin Elementary**



# Principals' Shoutouts

**"At John Marshall, our students have come together to foster new friendships and have supported each other in creating a sense of belonging and purpose."**

**-Andy Reiche at John Marshall**



# Principals' Shoutouts

"I started the year with Rib and Red Granite staff around this quote *'We may take different paths, but we're headed toward the same destination... working together for the success of every student.'* I'm proud to share that this quote comes to life within the walls of our building. Both staff communities have collaborated in learning together through drills, sharing hallways with care, and building new connections. I personally even had the joy of joining Red Granite to sing to Rib Mountain one morning! It's been a wonderful start and I'm so proud of how well things have gone."

**-Rachel Jean at Rib Mountain**



# Principals' Shoutouts

“I would describe the merger as a strong balance between support and independence. Rachel and I have maintained a positive and open line of communication, which has helped us prevent most issues and quickly and effectively address any concerns that do arise. School processes, staff collaboration, and student interactions have flowed relatively smoothly, and our Red Granite community is truly grateful for the resources and support we receive through this merger—including, but not limited to, shared pupil services, health aide support, and ongoing administrative collaboration.”

**-Maud Mangin at Red Granite**





**THANK YOU!**





**BUILDING  
SALES  
OCTOBER 13, 2025**

A red rectangular sign with a white border and a white drop shadow, mounted on a silver metal post. The sign contains the words "FOR SALE" in large, bold, white, sans-serif capital letters. The background of the sign is a solid red color. The sign is positioned on the right side of the image, against a white background with a subtle reflection on the ground below.

# Process

- Elementary consolidation resulted in closure of 3 buildings
  - Hewitt-Texas Elementary
  - Hawthorn Hills Elementary
  - Grant Elementary
- Decision made to pursue sales of buildings
- Third party market analysis performed on each building
- District team interviewed potential real estate partners
- Buildings listed with experienced local commercial real estate agent



# Hawthorn Hills Elementary School

- Status: Sold
- Buyer: Faith Christian Academy
- Listing Price: \$650,000
- Sale Price: \$1,500,000



# Hewitt-Texas Elementary School

- Status: Sold
- Buyer: St. John Lutheran School
- Listing Price: \$250,000
- Sale Price \$800,000



# Grant Elementary School

- Status: For sale
- Buyer: TBD
- Listing Price: \$550,000



**FOR SALE**



**QUESTIONS?**

A red rectangular sign with a white border and a white double-line border. The sign is mounted on a silver metal post. The text "FOR SALE" is written in large, bold, white capital letters. The sign is set against a background of a person in a white lab coat and a yellow hard hat.

**FOR  
SALE**



# DIRECT PRIMARY CARE



# Agenda

- **Health Plan Performance**
- **What is a DPC?**
- **Advantages**
- **Potential Savings**
- **Recommendation**



# Wausau School District Health Plan Update

- **Health Plan Performance**
- Loss ratio for last plan year was 116%
  - Increased utilization
  - Rising prices
  - Stop-loss increases
  - High-cost claims
- Changed to UMR as the new Third Party Administrator (TPA) 7/1/25
  - Additional service to help contain medical costs
  - Maintaining access to local providers
- **RPF process for Direct Primary Care (DPC) during the past year**



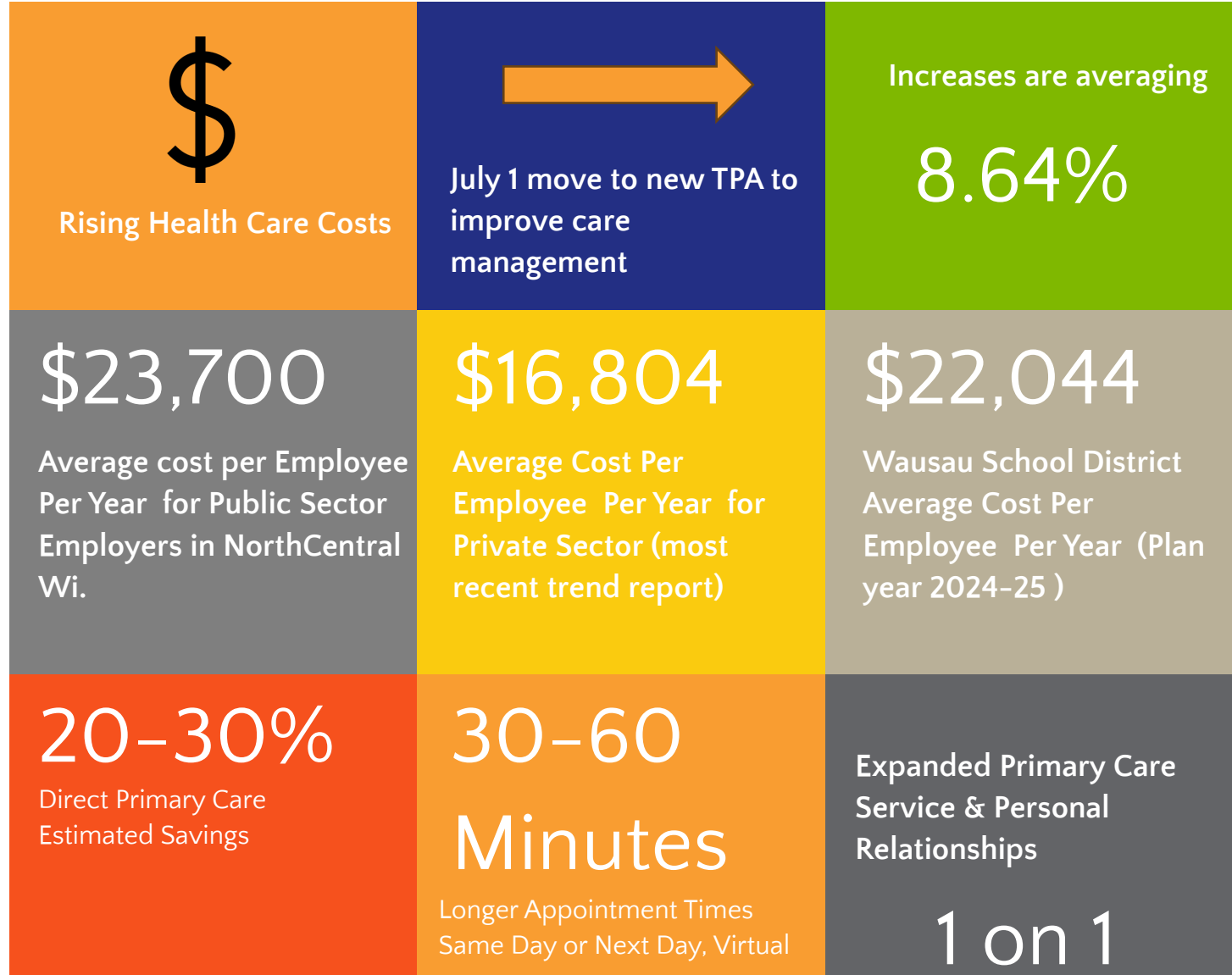
# What is Direct Primary Care?

- Privately held group of clinicians
- Direct contract with employers
- Goals for healthcare delivery:
  - Improving access
  - Quality healthcare
  - Driving down costs
  - Reduce inefficiencies



# Why Direct Primary Care?

- Move to high quality, lower cost providers
- Take control of plan performance
- Assist employees with healthcare navigation when additional care is needed



# Advantages to Direct Primary Care

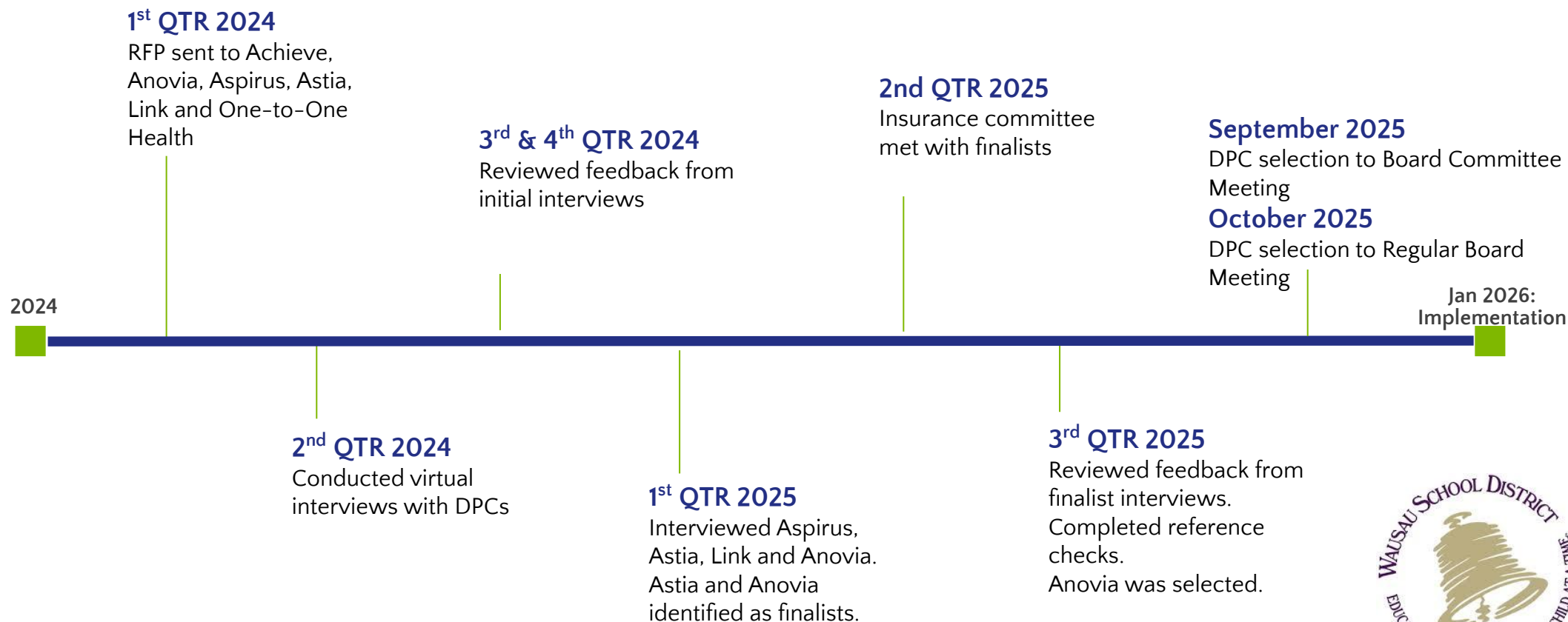
- More treatment at primary care level
- Less required referrals to specialty care
- More referrals to alternative, lower cost and high service providers
- 80% to 85% savings on lab services
- 50% fewer emergency room visits
- 30% fewer days in the hospital
- 65% less imaging
- Unlimited and fast access to Primary Care team
- Can provide services for Wellness Program and New Hire Physicals
- Can provide services for Worker's Compensation injuries



# Comparison of Direct Primary Care Pricing Example

	DPC Billing	Typical Provider Charge
Office Visit	N/A	\$450
• Annualized (2-3 Visits Per Year)	\$348	\$1,125
• ER Visit	N/A	\$1,700
• Urgent Care	N/A	\$750
Procedures		
• Skin Tag Removal	N/A	\$209
• Joint Injection	N/A	\$223
• Nebulizer Treatment	N/A	\$178

# Direct Primary Care (DPC) RFP Process



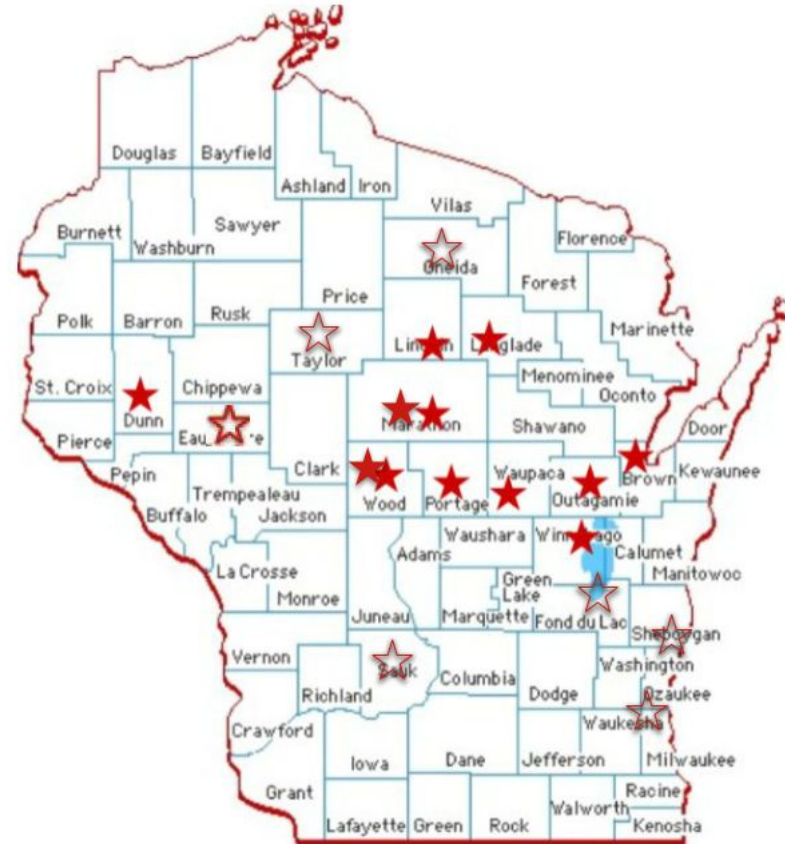
# Implementation Projections

- M3 forecasts cost-neutral/up to \$200K savings in the first year
- DPC savings projection is higher (contingent upon utilization)
- Employee education will be a key component
- Offering a DPC has proved to be a viable long-term solution with other local employers (Greenheck, Kolbe & Kolbe, Crystal Finishing, and Stevens Point Area Public School District)



# Anovia Proposal Summary

- Board Certified Primary Practice Provider
- Physicians that practice at each location
- Subscription fee of \$29 PMPM
- Offer a month-to-month contract
- Currently work with school districts
- Established locations and adding a clinic in Wausau



- Antigo
- Appleton
- Applied Laser Technologies - onsite
- Baraboo (*exploring*)
- Clintonville
- DePere
- Fond du Lac (*exploring*)
- Gamber-Johnson - onsite
- Germantown (*exploring*)
- Ki Mobility - onsite
- Oshkosh
- Marshfield
- Medford (*exploring*)
- Menomonie (8/1/25)
- Merrill
- Rhineland (*exploring*)
- Schuetz Metals - onsite
- Sheboygan Falls (*exploring*)
- Stevens Point
- Wausau (this fall)
- Weston
- Wisconsin Rapids (this fall)

# Recommendation

Effective January 1, 2025: Implement Anovia  
as a Direct Primary Care (DPC) clinic  
available to employees covered by District  
Health Plan and their families





**QUESTIONS?  
THANK YOU!**



# 2025-2026 Wausau School District Education for Employment & Academic Career Plan



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*"The purpose of ACP services is to assist pupils with planning and preparing for opportunities after graduating from high school. These opportunities may include postsecondary education and training that leads to careers"*

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*WSD Board of Education approved:*

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# Student Success Stories

Student Success Story

## Student Success Story

### ● Bodee Beversdorf

2 year Youth Apprenticeship: Miron Construction  
2 sport athlete, GPA: 3.8

Career Plan:

- Transferring his YA credits directly into an Adult Apprenticeship at Miron Construction
- Receiving paid training through company
- Related coursework: Metals, Woods, Building Trades, Automotive



## Student Success Story

### ● Emilio Velasquez

Took classes in Project Lead The Way, Accounting, Marketing and Advanced Marketing.

- Elected VP of DECA
- Wrote a 60 page report and awarded the WI DECA Gold student
- Soccer, National Honor Society
- Worked at Men's Wearhouse - 2 years

Career Plan: to attend UW-La Crosse for Digital Marketing



## Student Success Story

### ● Brahm Bina

Coursework:

- Precalculus
- Chemistry

Activities:

- Soccer, Wrestling, Link Crew, National Honor Society
- Theater Production
- Science Olympiad with Mr. Nelson

Career Plan: Enlisted in the US Navy  
Qualified for the Nuclear Engineering program



## Student Success Story

### Video: Bobbi Jo Zimmick

- Completed the Project LIFE program, Bobbi Jo got a “fresh start in life” by securing a job at the Rib Mountain Goodwill.
- Impactful program helps individuals with disabilities gain valuable job experience and prepare for meaningful employment.



- More Student Success Stories Coming on our WSD Website -

# Innovative Pathways in Wausau

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## **Robotics & Automation**

Address industry demand to increase knowledge and skill in robotics. Wausau East and Wausau West have recently added a Fanuc robot in each Tech Ed department and teachers have attended industry training. Students are introduced to basic robotic operations and maintenance. Students taking this class receive dual credit to NTC. *Student pathway: FAB LAB 1, Fab Lab 2, Robotics & Automation, PLTW*



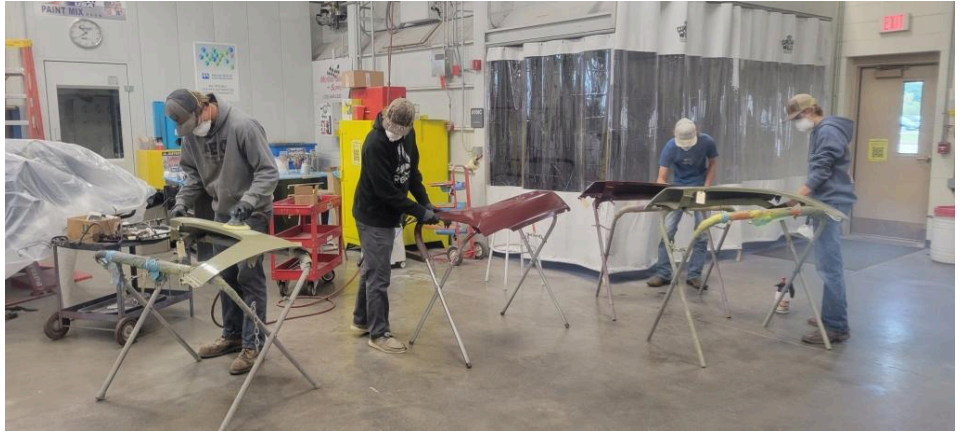
## **Aviation 101**

This online and in person course is offered through Wausau Area Virtual Education (WAVE). Students complete an online curriculum and complete in person hours on a flight simulator taught by certified flight instructors at Wausau Flying Service located at the Wausau Municipal Airport.



## Auto Collision & Repair

NTC in partnership with Wisconsin Automotive and Truck Education Association offers a college course in the evenings at Wausau East Automotive shop. Students are earning their technical certificate in Auto Collision and Repair.



## Math & Construction Trades

Math & Construction class is offered to students in 9th or 10th grade and is co-taught with a math teacher and a building trades teacher. Students earn both math credit and an elective credit in the construction pathway. Students are building structures like mini homes for the community and at the same time preparing for the standardized math test their junior year.



# Labor Market Information

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Local, regional, and state labor market information (LMI) is used to develop a local needs assessment to ensure the Wausau School District is offering career pathways, post secondary options and training opportunities that are aligned to our local and state economy.

LMI resources used in the Wausau School District include:

- [Wisconsin Labor Market Information Guide](#)

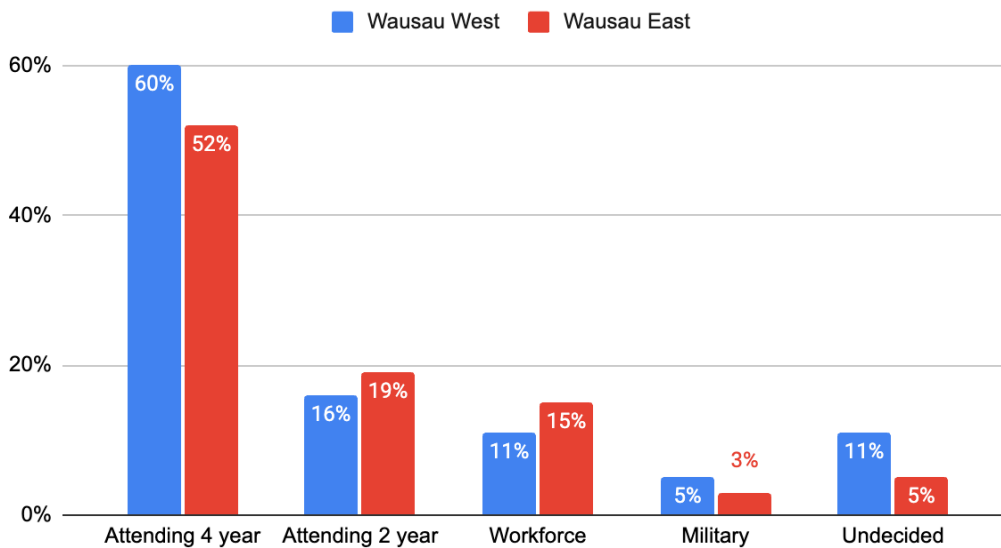
- [Wisconsin Workforce Development Wisconomy](#)
- [Wisconsin Projection Reports by Workforce Development Area](#)
- [WSD Perkins V Comprehensive Local Needs Assessment, 2023-24 - CTE Department](#)

# Post-secondary Education and Workforce Preparation

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## 2024-25 Senior Survey Results:

### East & West Senior Survey



## Career and Technical Education Participants

Definition: Students enrolled in a course in Ag, Business and Marketing, Family Consumer Science or Technology Education and Engineering or Health Science or IAC coded classes.

- 2023-24
  - 1609 out of 1637 students participated in Career and Technical Education class (98.2%)
  - 100% of 9th graders participate in a CTE class.
  - 100% of 10th graders participate in a CTE class.
  - 97.5% of 11th graders participate in a CTE class.
  - 95% of 12th graders participate in a CTE class

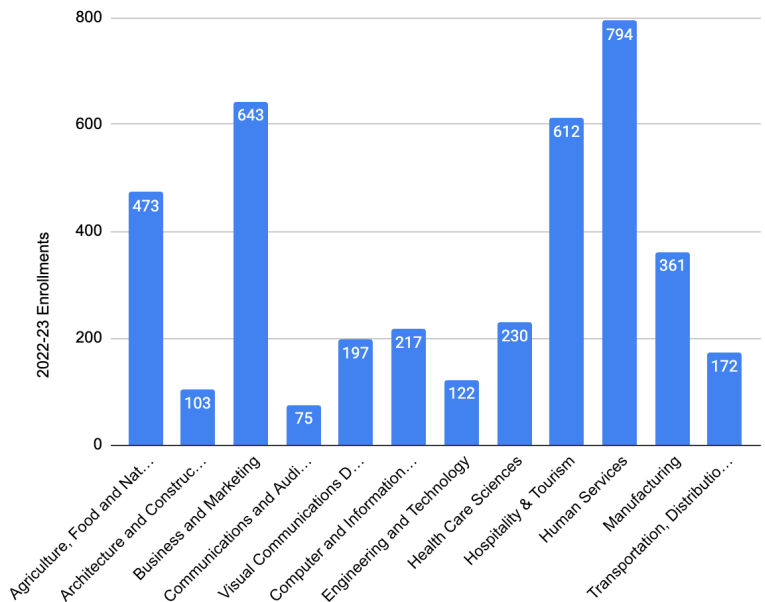
## Career and Technical Education Concentrators

Definition: A secondary student in grades 11 or 12 who has completed (passed) a minimum of two CTE courses in a single career pathway throughout their high school career.

CTE Departments:

- Family and Consumer Science
- Business and Marketing Education
- Technology Education and Engineering
- Agriculture and Natural Resources

WSD CTE Pathway Enrollments, 2022-23

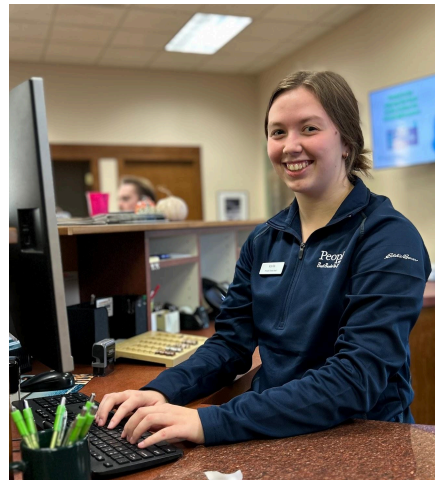


## Work Based Learning (WBL), 191 Students participating

Definition:

- Sustained interactions (90 or 450 hours)
- Real workplace settings
- In Depth first hand engagement
- Aligns with a course
- Student, employer and school agreement form present
- Evaluation present by school and employer

\*[Career and Education Wiseguide](#)



2023-24 Work Based Learning Program Name:

- State Co-op Skill Standard
- School Based Enterprise
- Youth Apprenticeship
- IRC State Approved Business & Industry

2023-24 Work Based Learning Participation

Course Names:

- Youth Apprenticeship
- Marketing Internship
- Business Opportunities

## Industry-Recognized Credentials (IRC) - CTE Incentive Grant

2023-24: 168 students

- Microsoft Office Certifications
- Certified Nursing Assistant
- Early Childhood Education - Assistant Childcare Teacher & Infant Toddler
- Marketing Coop
- Union Brotherhood Trades
- Technical Certificate - Diesel Technician
- DWD Youth Apprenticeship Completers
- Smart Automation Certification Alliance
- Fanuc Certified Robot Operator 1



## Advanced Credit Participation

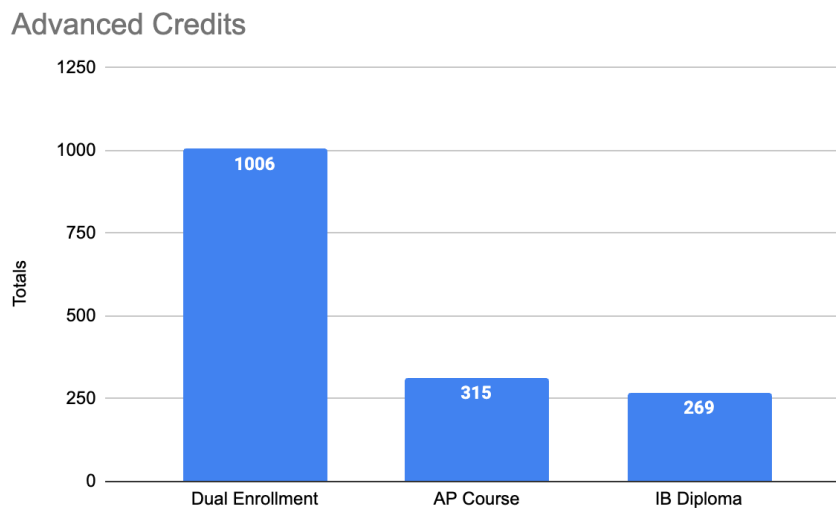
Students enrolled in Dual Credit, IB or AP classes are considered Advanced Credits.

Below is a graph describing advanced credit participation in 2023-24.

Dual Enrollment: 1006

AP Course: 215

IB Diploma: 269



## **WSD Dual Credit Classes with NTC**

- Agriculture
  - Vet Science
  - Advanced Conservation and Horticulture
- Business/Marketing
  - Accounting II
  - Accounting IV
  - Advanced Marketing
  - Microsoft Office
  - Keyboarding
  - Management and Entrepreneurship
  - Personal Financial Management
- English
  - Speech
- Family and Consumer Sciences
  - Aspiring Educators
  - Child Development
  - Early Childhood Services/Careers with Kids
  - Foods and Nutrition II
  - Foods and Nutrition III
  - Foods Science
  - Health Occupations I
  - Careers with Kids
- Global Language
  - AP French
- Mathematics
  - Algebra III
  - Pre-Calculus
  - Advanced Math
  - Intermediate Algebra
- Science
  - Medical Terminology
- Technology and Engineering
  - Metals II - Machine Tool Applications
  - Introduction to Welding
  - Woods II - Fundamentals of Furniture Making
  - Graphic Communications II and III
  - PLTW Fab Lab 1, 2
  - PLTW Principles of Engineering (POE)
  - PLTW Computer Integrated Manufacturing (CIM)
  - Occupational Mechanics I
  - Occupational Mechanics II
  - Robotics & Automation

## Career and Technical Student Organization Enrollments-CTSO's (East, West, WAVE)

564 students are participating in CTSO's in the Wausau School District

### CTSO Participation:

DECA	265
FCCLA	65
FFA	155
SkillsUSA	34
FBLA	12
<hr/>	
Total	654



**SkillsUSA 2x Wisconsin State Champion  
Precision Machining**



**DECA National Champions!**

## Professional Development for Staff

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The Wausau School District is committed to supporting our entire staff to become engaged in the career readiness process. We provide the following professional development to staff:

- Provide staff with information about career readiness programs and resources available in the district and who students can go to for more intensive career advising is provided to all educators each year.
  - Xello
  - School Counselors
- Career readiness professional learning is provided to all educators regularly on how to conduct equitable and inclusive career conversations with students.
  - Preparation for course registration
- Career readiness professional learning is provided regularly on how teachers in all subject areas can help students understand how the content they are learning connects with various careers.
  - Career Pathways
  - Speakers (Mark C. Perna)

# Family Engagement

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The Wausau School District engages families and caregivers in academic and career planning by:

- Regularly informing families and caregivers about career readiness activities, presentations and field trips through School Newsletters, CTE postcards and letters home.
- Family engagement opportunities include:
  - Family access to Xello
  - PT Conference - Career Fairs
  - Parent Teacher Advisory night
- Regularly informing families and caregivers about the progress of their student's academic and career planning.
  - 8th grade & 10th grade meetings with counselors - East 11th, West 12th conferences, Junior Parent/Guardian Night
  - Family access to Xello
  - Career Fair and Student Achievement Nights
  - Art Shows & Cafe
  - Plant sale
  - Warrior Welcome Night
  - FAFSA Night
  - Parent/Teacher Conferences
  - Advisor/Advisee Night
  - Family ACP Presentation (Middle School) with UWSP and NTC
  - Junior Parent Night

# Community Partnerships

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The Wausau School District is proud to collaborate with over 400+ business and community partners.

Wausau Region Chamber of Commerce Expo & Membership

**Greater Wausau Youth Career and Hiring Fest:** 116 businesses

- Boys & Girls Club of Wausau
- United Way of Marathon County
- Marathon County Park & Rec
- DC Everest School District
- Aspirus Hospital
- Connexus Credit Union



Central Wisconsin Manufacturing Alliance (CWIMA) annually hosts all 8th grade students at their **Heavy Metal Tour Day** in October.



Wisconsin Automotive and Truck Education Association (WATEA): 62 community members from the transportation industry

- Transportation Career Expo
- Wheels to Work Program - Community Vehicle Donation program to our community.
- Student Scholarships
- Youth Apprenticeship participant



Wausau Area Builders Association: 200 community members host Wausau East and West students annually at their **Build My Future** event. Students explore all careers available in the trades, transportation, banking, real estate, construction and more.





# Northcentral TECHNICAL COLLEGE

Northcentral Technical College partners with the Wausau School District through dual credit offerings, professional development for staff, school to career partnership meetings, career coaching for students, Youth Apprenticeship advising and student field trips.

NTC also provides industry connections through their advisory committees that our staff participates in:

Advisory Committees:

- Welding
- Machine Tool
- Transportation
- Auto/Diesel
- Marketing
- Early Childhood Education
- Agriculture
- Aviation 101
- Culinary



## ACP Curriculum and Software Services

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### 2025 Wausau School District Academic Career Plan Team

Nicole Melander, John Muir  
Jena Treu, Longfellow  
Angela Diener, John Muir  
Quillan Wiseman, Horace Mann  
Lindsay Lodholz, Longfellow  
Kay Pickar, Wausau West  
Taylor Wilkowski, Wausau West

Katie Gilles, Wausau East  
Susan Hoelster, Wausau East  
Jon Winter, Longfellow  
Scott Strand, Longfellow  
Andy Grimm, Longfellow  
Katie Colwell, Longfellow  
Jon Euting, Longfellow

The Wausau School District uses the Academic and Career Planning process and various tools to ensure every student engages and supports students with career planning,

preparation, and decision making. The following documents/links provide information about the ACP process including curriculum, lessons, and activities.

### **Grade Level Appropriate Career Connected Activities and Experiences:**

K-5 Curriculum and Activities:

[K-2 Career Exploration#1](#)

[K-2 Career Exploration#2](#)

[3-5 Career Exploration#1](#)

[3-5 Career Exploration#2](#)

Grade 6-8 Curriculum and Activities:

[Horace Mann - Xello/ACP Lessons](#)

[John Muir - Xello/ACP Lessons](#)

[Grade 9-12 Wausau East & Wausau West  
ACP/Xello Lessons](#)



### **Xello Software**

The Department of Public Instruction provides all districts with a career education software called Xello. All students, families and staff have access to this software that allows students to take interest and skill surveys, research and explore post-secondary options, watch videos, develop a career plan portfolios, and build a resume.

## Individualized ACP Support

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The Transition Coordinator works closely with students, staff, and IEP teams to help determine post-secondary transition goals and plans. The Transition Coordinator assures that all special education teachers are aware of the opportunities their students are taking part in that can influence the post-secondary transition plans associated with the IEP process.

Individualized support, appropriate to each pupil's needs, are provided through:

- Accommodations and/or modifications may be made to support access to activities and instruction
- Personalized transition planning, such as career counseling, work experiences, job shadows, or individual support in the job development and career exploration process
- Workshops and conferences to learn about self-advocacy, independent living, age of majority, and financial literacy.
- The Division of Vocational Rehabilitation which provides even greater

opportunities for our students in career counseling, vocational assessment, assistive technology assessments, transportation, and financial support for post-secondary options.

- Training and programming offered through the PAES Lab and Project SEARCH

## Access for All Students

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### **High School Career Centers**

All students and families in grades 9-12 have access to our high school Career Centers which are staffed with a full time Career Center Coordinator. Career Centers offer support in aptitude testing, career coaching, college and major/degree selection, college applications, financial aid support, scholarship applications, college essays, FAFSA applications, job shadows and searches, job applications, interview prep, resume and cover letters, volunteer opportunities and youth and adult apprenticeship programs.

### **Career Exploration for all Students...**

Many of the career connected field trips in the WSD are provided for all students based on the grade levels that attend the event. Examples:

- All 4th grade students attend Food for America at a local farm
- All 6th & 7th grade students in WSD attend STEM Fest (MindTrekks) at Northcentral Technical College
- All 8th grade students in WSD attend the Heavy Metal Tour in partnerships with Central Wisconsin Manufacturing Alliance
- All 10th grade students in WSD attend the Greater Wausau Youth Career and Hiring Fest. The hosting school of the event also provides access for all their grades 9-12 students to attend.

### **Perkins V Comprehensive Local Needs Assessment**

Requirements of the Federal Perkins V Comprehensive Local Needs Assessment process requires the WSD to address barriers to students from special populations participating in ACP activities. Each career pathway included in the Perkins grant sets goals and dedicates grant assets to address any gaps in supporting students in special populations.

# Current Progress and Future Goals for Implementation

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## **Goal #1**

Increase awareness of Career Connected learning with students, staff and our community by:

- Analyzing data such as MRA data, senior survey Xello and Perkins Pathway data
- Expand partnerships to increase student career exposure opportunities
- Host the Greater Wausau Youth Career and Hiring Fest, West (2026), East (2027).

## **Goal #2**

Integrate career connected learning in all subject areas.

- Department lessons on ACP in content areas
- Aligning Wisconsin Career Readiness Standards to all academic departments

# Academic & Career Planning

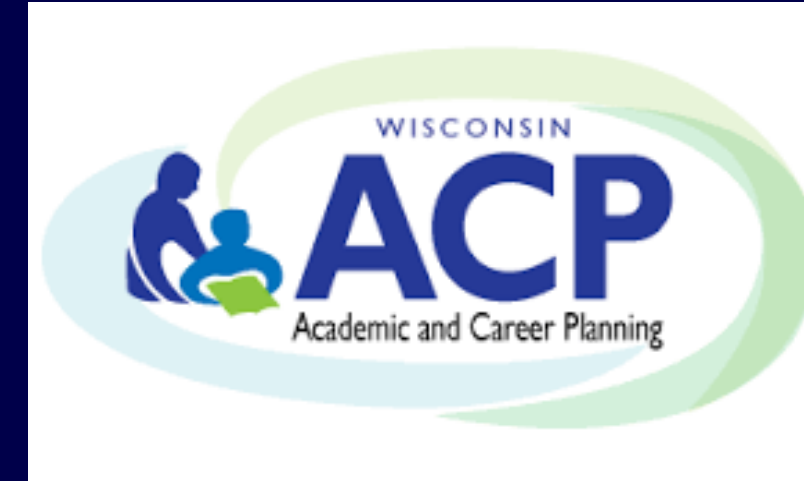
*Jon Winter*



[www.wausauschools.org](http://www.wausauschools.org)



# Overview...



DPI PI 26 E4E/ACP

September Approval

Updates for 2025-26

Goals & Future Direction

ACP Team



# Recent ACP Activities...



Wisconsin Education Fair

70 colleges and military reps



# ACP Professional Development

Professional Development



WSD team attended the Wisconsin Career Readiness Summit

 **build** Northcentral WI  
my future



**21 schools  
1400 students!**

**CONSTRUCTION CAREER DAY & INTERACTIVE SHOWCASE FOR STUDENTS**

**9.24.25** • Location: Kolbe East



**Wednesday from 9-1pm**





# Heavy Metal

October 7th & 8th

All 8th graders are attending 2 tours of local manufacturing facilities and learning about different careers available at a manufacturing facility.

# Announcements!

**204!**

204 Industry Recognized Credentials were earned in 2025.



New Students earning a Seal of Biliteracy



New CTSO-Career and Technical Student Organizations HOSA

# Continued ACP Work in 2025–26

## Innovative Pathways

- Pre apprenticeship for Electricians

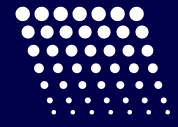
Strengthening high school CTE pathways - Completing a Comprehensive Local Needs Assessment process with DPI.

## Improved family engagement through intentional communication

- Parent interviews (HMT, WE career activity)

## Continue leveraging community partnerships in all of our programming

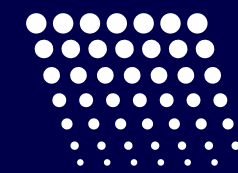
- Fieldtrips
- Professional development
- Advisory teams



# ACP Team

Amy Burazin  
Katie Colwell  
Angela Diener  
Jon Euting  
Katie Gilles  
Andy Grimm  
Susan Holster  
Lindsay Lodholz

Nicole Melander  
Kay Pickar  
Scott Strand  
Jena Treu  
Taylor Wilkowski  
Jon Winter  
Quillan Wiseman



# Goal #1

**Increase awareness of career connected learning with students, staff and our community by:**

- **Analyzing CTE Needs Assessment Data, MRA Data, Senior Survey, Xello usage data.**
- **Expand partnerships to increase student career exposure to local career opportunities**
- **Wausau West (2026), East (2027) will host Greater Wausau Hiring & Career Fest**



# Goal #2

**Integrate career connected learning in all subject areas.**

- **Department lessons on ACP in all content areas**
- **Aligning WCRS to all academic departments**
- **Intentional focus on ACP**



# **Thank you / Questions**

**In alignment with administrative rule PI 26.04, we are seeking approval of the Wausau School District 2025-26 Education for Employment (E4E) and Academic Career Plan (ACP).**