ROCK ISLAND-MILAN SCHOOL DISTRICT NO. 41

BOARD OF EDUCATION COMMITTEE OF THE WHOLE MEETING

WASHINGTON JUNIOR HIGH SCHOOL
3300 18TH AVENUE
ROCK ISLAND, IL 61201

TUESDAY, NOVEMBER 24, 2026 **6:00 PM**

https://meet.google.com/fzb-nmks-pmq

I. **Preliminary**

A. Call to Order

B. Pledge of Allegiance

C. Roll Call

D. **Approval of Board of Education Minutes...Action**
It is recommended that the Board of Education approve the minutes of the regular meeting of November 10, 2026, as well as all executive meeting minutes from the same date to remain confidential.

II. **Special Items**

A. **Illinois State Report Card School Awards... Presentation**
Dr. Sharon Williams, Superintendent and Mr. Jeff Dase, Deputy Superintendent, will present Illinois State Report Card Summative Designation Recognition Awards to Denkmann Elementary School, Earl Hanson Elementary School, Eugene Field Elementary School and Rock Island Center for Math and Science.

B. **Washington Junior High School... Presentation**
Ms. Tonya Smith, Principal, will give a presentation on Washington Junior High School.

III. **Committee of the Whole**
Dr. Sharon Williams, Superintendent; the secondary principals; Dr. Patricia Ulrich; Mr. Joey DiIulio; Ms. Tonya Smith; and Athletic Director Mr. Mike Emendorfer will present on athletics, extracurricular activities, and scholar engagement.

IV. **Reports**

A. Board Members

B. Superintendent

C. RIEA President

D. RIESPA President

E. AFSCME President

V. **Communications**

Requests from persons wishing to speak on certain agenda items will be called upon at this time. Citizens may also use this time to address the Board of Education on items not on the agenda. Comments should be limited to three (3) minutes.

VI. **Action of Routine Matters**

A. Approval of Additions and / or Deletions

B. **Approval of Agenda... Action**

C. Nomination for Future Agenda Items

D. **Blanket Motion... Action**

Opportunity will be given for the selection of items that need no discussion to be approved at the appropriate time on the agenda. The following items are recommended for the Blanket Motion:

1. **Contracts for Service (a)... Action**

a. **On-Site Drapery Cleaners... Action**

It is recommended that the Board of Education approve the amended contract for service with On-Site Drapery Cleaners, 35246 US Highway 19N, Unit 141, Palm Harbor, FL, from $50,781.30 to $59,114.70 for fiscal year 27.

2. **Bills for Payment... Action**

It is recommended that the Board of Education authorize bills for payment dated November 13, 2026, in the amount of $5,444,114.02.

3. **List of Donations... Action**

It is recommended that the Board of Education approve the attached list of donations.

4. **Overnight Field Trip Request... Action**

It is recommended that the Board of Education approve the overnight field trip request for the Rock Island High School Boys Bowling team to go to Rockford, IL, departing January 8, and returning January 9, 2027.

5. **Cyber Liability and Workers' Compensation Coverage Renewal... Action**

It is recommended that the Board of Education approve Gallagher to engage services with Westchester for Cyber Liability and Encova Insurance for Workers' Compensation Coverage, in the amount of $1,020,030 from December 1, 2026, through November 30, 2027.

6. **Settlement Agreement... Action**
Is it recommended that the Board of Education approve the settlement and release agreement in the amount of $164,000 with Economy Roofing & Insulating Company, Inc., Swanson Construction Company, West Bend Insurance, and Acadia Insurance Company related to the July 11, 2025, water intrusion at Denkmann Elementary.

7. **Certified Appointment... Action**
It is recommended that the Board of Education approve the certified appointment of Derek Ziegler for the 2026 - 27 school year.

8. **Non-Certified Appointments... Action**
It is recommended that the Board of Education approve the non-certified appointments of Jacqueline Thompson and Veronica Vega for the 2026 - 27 school year.

9. **Non-Certified Internal Transfers... Action**
It is recommended that the Board of Education approve the non-certified internal transfers of Jalynne Gimm and Moriah Masias for the 2026 - 27 school year.

10. **Certified Department Head Appointment... Action**
It is recommended that the Board of Education approve the certified department head appointment of Heather McCarty for the 2026 - 27 school year.

11. **Certified Music Department Appointment... Action**
It is recommended that the Board of Education approve the certified music department appointment of Derek Ross for the 2026 - 27 school year.

12. **Certified Coach Resignations.. Action**
It is recommended that the Board of Education accept the certified coach resignation of Susana Williams, Rock Island High School Girls Cross Country Coach, with ten (10) years of service during the 2026 - 27 school year.

13. **Non-Certified Coach Resignations... Action**
It is recommended that the Board of Education accept the non-certified coach resignations of Troy Nimmers, Jr., Edison Junior High School Assistant Boys Wrestling Coach with two (2) years of service, and Craig Sharp, Rock Island High School Boys Golf Coach with eleven (11) years of service during the 2026 - 27 school year.

14. **Non-Certified Resignation... Action**
It is recommended that the Board of Education accept the non-certified resignation of Timothy Agy, Server at Rock Island High School with less than one (1) year of experience, effective October 9, 2026.

VII. **Operations**

A. **Freedom of Information Act (FOIA) Requests... Information**

The District received a FOIA request and responded within the required timeframe to Wendy Verdugo, who requested information on authorization of Kimberly Thomas's contract salary adjustment from January 2026.

The District received a FOIA request and responded within the required timeframe to Lindsey Neitzke, who requested video footage of a vehicle incident for an automobile insurance claim.

VIII. **Personnel**

A. **Unpaid Suspension... Action**

It is recommended that the Board of Education approve the three (3) day unpaid suspension of employee (27.10.20).

IX. **Executive Session**

It is recommended that the Board of Education move to executive session to discuss pending litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS120/2(c)(11). In addition, to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1). 5 ILCS 120/2(c)(9): Student disciplinary cases. 5 ILCS 120/2(c)(10): The placement of individual students in special education programs and other matters relating to individual students.

X. **Adjournment**

ROCK ISLAND-MILAN SCHOOL DISTRICT #41

Board of Education Meeting

November 24, 2026

Sharon Williams, Ed. D.

Superintendent

AGENDA

1. School Recognitions
2. Washington Junior High School
3. Committee of the Whole:

Athletics, Extracurricular Activities & Scholar Engagement

ROCK ISLAND-MILAN SCHOOL DISTRICT #41

School Improvement, Accountability & State Designation Recognition

November 24, 2026

Jeff Dase

Deputy Superintendent

Profiles of Performance

Accountability Performance Levels

01 Exemplary

Highest Tier

The highest levels of performance.

Schools with an Exemplary overall profile demonstrate strong patterns of performance and have no student groups with a Comprehensive profile.

02 Approaching Exemplary

High Tier

Strong performance across many indicators.

Student group performance may vary.

No group has the lowest overall profile.

03 Commendable

Solid Performance

Solid performance, with multiple possible patterns of strengths and areas for improvement.

This is the highest overall profile a school can receive if any student group has a Comprehensive profile.

04 Developing

Targeted Support Needs

Patterns of performance showing greater need for improvement.

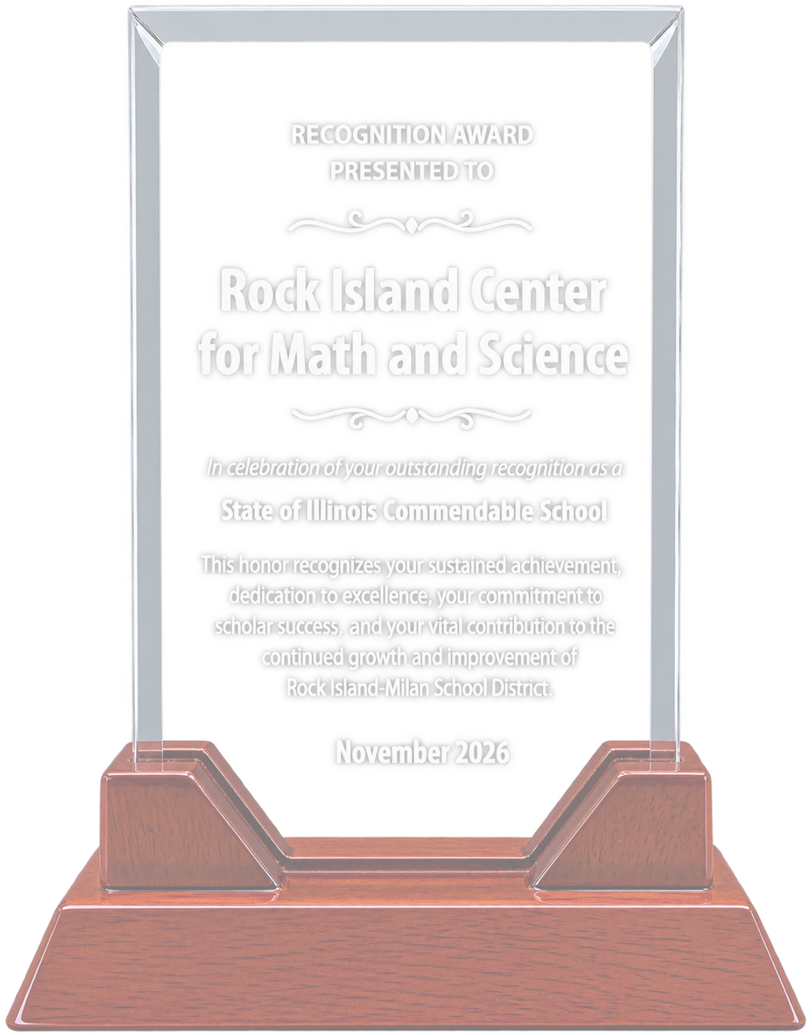
Schools may have one or more student groups with a Comprehensive profile.

05 Comprehensive

Intensive Support

Patterns reflecting particularly low Core performance.

For Title I schools, a Comprehensive overall profile results in identification for Comprehensive Support and Improvement.



Commendable Schools Congratulations!

Earl Hanson Elementary School

Eugene Field Elementary School

Rock Island Center for Math & Science

Exemplary School
First in RIMSD 41 History

Congratulations!

Denkmann Elementary School

Thank You!

To all school staff members for your hard work and dedication. Your commitment to scholars, families, and each other has played a vital role in this recognition for your school. We are grateful for all you do, every day, and proud to celebrate this accomplishment with you.

ROCK ISLAND-MILAN SCHOOL DISTRICT #41

Washington Junior High School

November 24, 2026

Tonya Smith

Principal

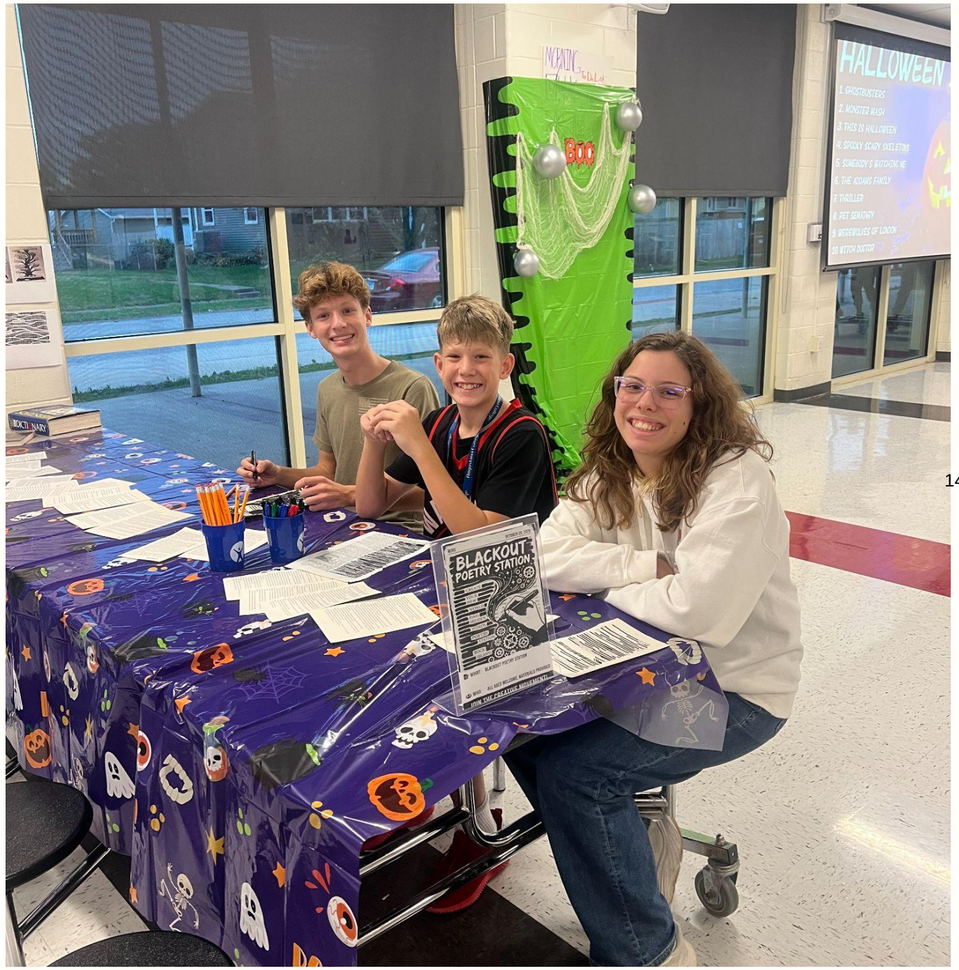
Vision & Mission

OUR MISSION

To prepare all students for college, career and life readiness.

OUR VISION

To provide an opportunity to learn and grow.



WJHS ABC’s

A

Attendance

- 90% Goal for all students
- Weekly Attendance Team Meetings
- Attendance Interventions

B

Behavior

- Quarterly Goal: Less than 12 Out-of-School Suspensions
- Restorative Practices
- Family Involvement

C

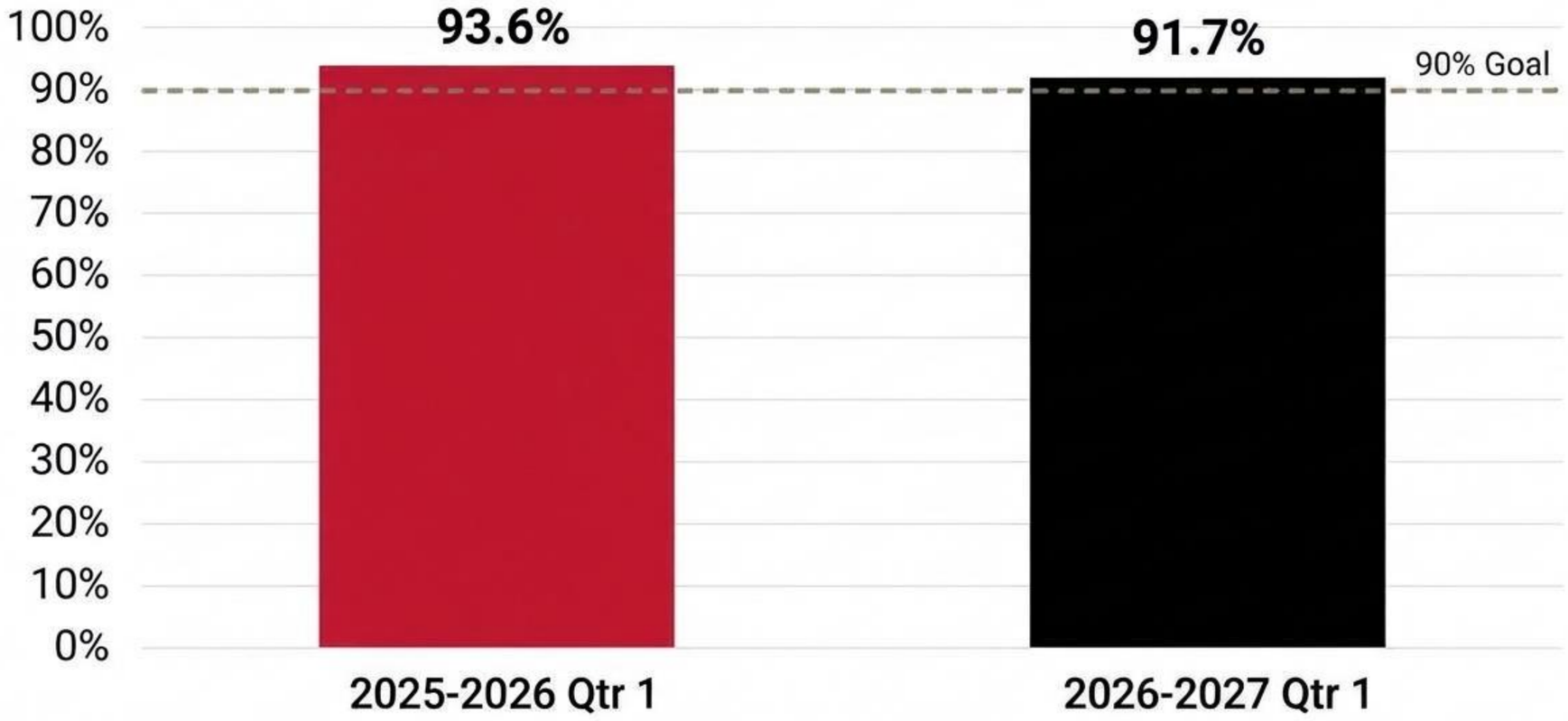
Curriculum

- Realign Special Education
- Performance Based Objectives
- AVID



WJHS Student Attendance

Consistently exceeding our Attendance Goal of 90%



Focus: Student Attendance

Interventions

Direct & Family Support

- Home Visits
- Conferencing with Student
- Individualized Phone & Email Contacts
- Family Attendance Agreement

Incentives & Rewards

- Perfect Attendance Incentives
- Quarterly Celebrations
- Attendance Raffle
- Attendance Incentives

Formal & Admin Notices

- Automated Attendance Letters
- Exclusion Letters
- Truancy Referral
- Attendance Team

Behavior - Q1 Data

Tier Level	Count	Percentage
Tier 1 Students	234	47.2%
Tier 2 Students	116	23.4%
Tier 3 Students	146	29.4%
Total Enrolled	496	100.0%

2nd Quarter Behavior Goal
Less than 12 Out-of-School Suspensions

BEHAVIOR (OSS)

28.6%

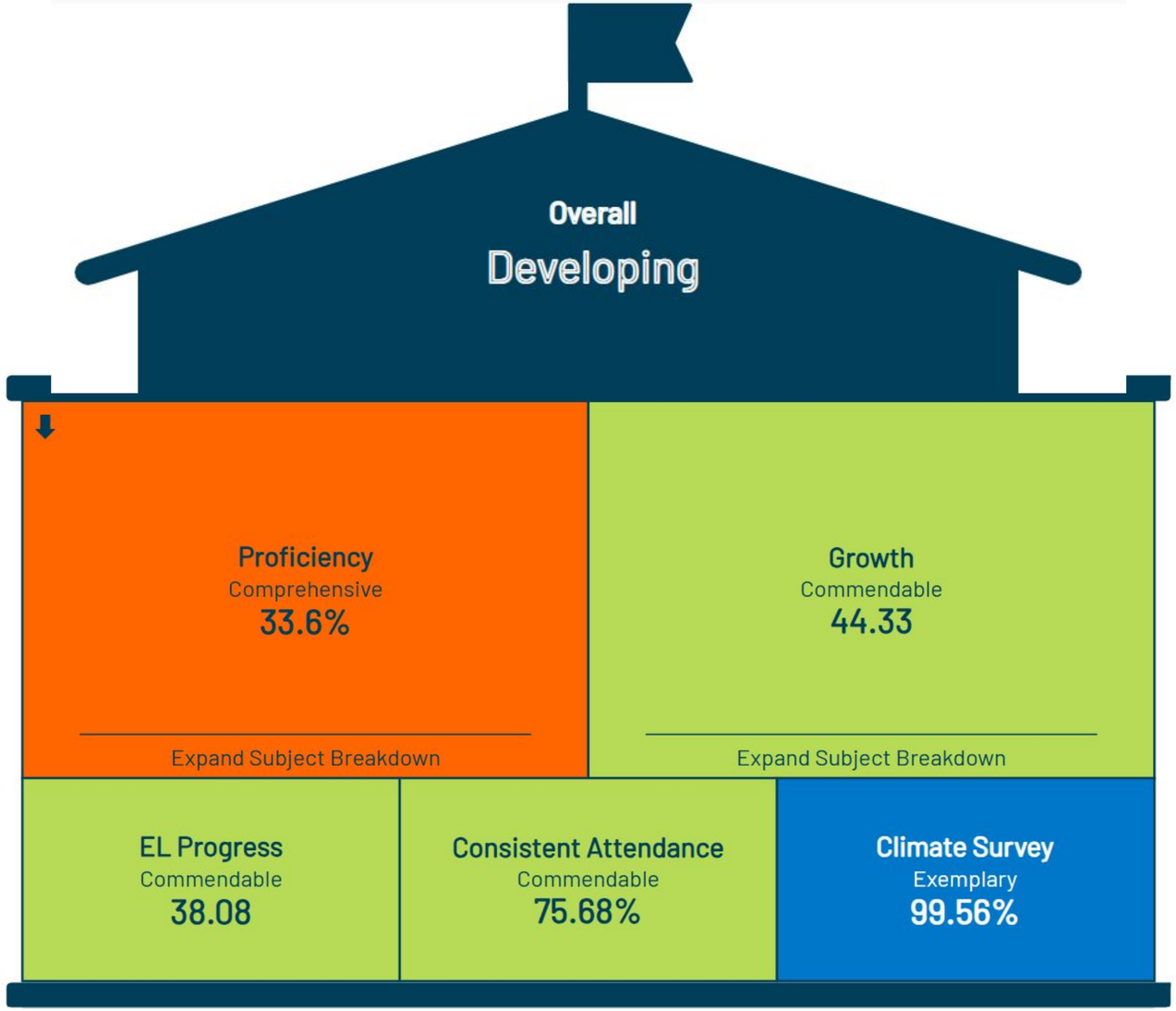
Reduction in Suspensions

Quarterly Comparison: Q1 2025: 7 OSS → Q1 2026: 5 OSS

Key Takeaway

Substantial decline in out-of-school suspensions demonstrates a healthier school climate.

2026 State Designation



Curriculum & Instructional Practices

Performance-Based Objectives

100% of certified teachers will establish performance based objectives that are accessible to students, teachers, observers and linked to the content and a higher order thinking for student application.

Goal Metric
86.7% → 100%

Vocabulary Strategies

100% of classroom teachers will select a strategy to provide curriculum-driven opportunities to determine word meanings before, during, and after reading.

Teacher Action Steps:

1. Engage in PD around vocabulary strategies
2. Determine Strategy
3. Use Strategy

Explicit Vocabulary Instruction Goal
65.1% → 100%

Next Steps & Support Initiatives

- Continue Professional Development with Educational Epiphany, AVID and Consortium for Education Change (CEC).
- PLC and Walkthrough Feedback

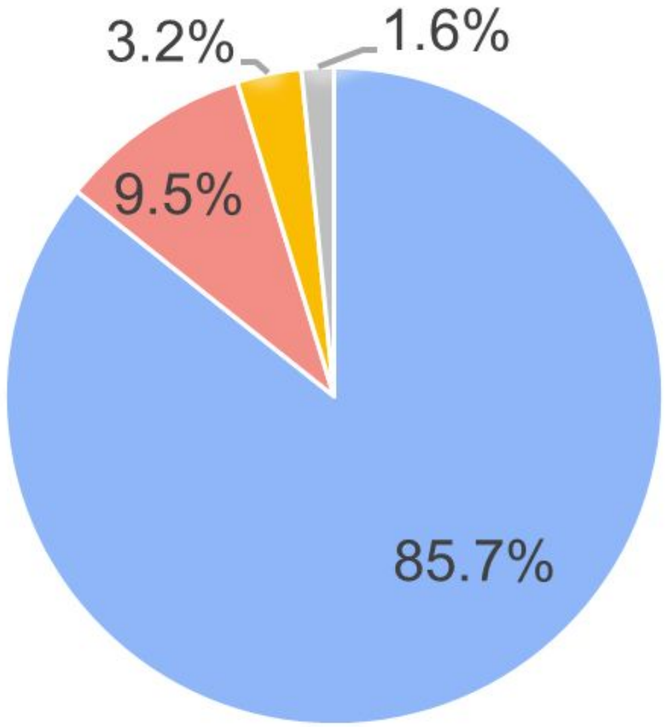
Consistent Monitoring & Feedback

Evidence of Progress PBO

Question 1: Learning Objective Status Across Walkthroughs

(N=63 Total Walkthroughs)

- Yes, Performance Based: 54
- Yes, Content Based: 6
- Yes, Flawed: 2
- No: 1



Consistent Monitoring & Feedback

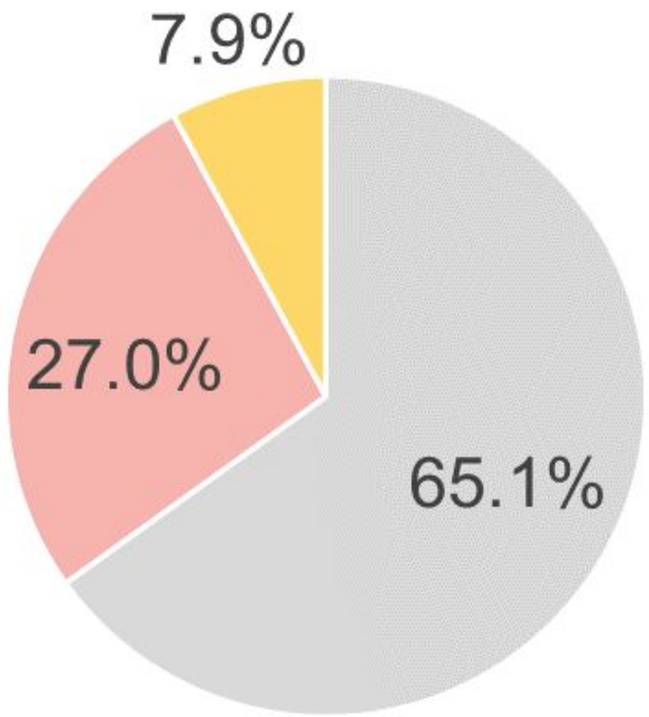
Evidence of Progress

Academic Vocabulary

Question 2: Academic Vocabulary Taught Across Walkthroughs

(N=63 Total Walkthroughs)

- Yes, Explicitly Taught: 41
- Yes, Somewhat Taught: 17
- No: Not Taught: 5



Curriculum and Instructional Impact

Special Education

120 Students

24% of WJHS Scholars

Leadership

- Special Education Resource Hub
- Progress Monitoring

Ambitious Instruction

- Co-Teaching
  - Co-Teaching Trainings
- Reading Horizons
- Resource
  - Goals
  - Progress Monitoring
  - Support Skill Gaps

Supportive Environment

- PLC Content Area Weekly
- SPED PLC Twice a Month

AVID Advancement Via Individual Determination

GOAL: *"To prepare students for college readiness and success by equipping them with the academic skills, study strategies, and mindset needed to excel in rigorous coursework."*

WHAT WE DO — THE WICOR FRAMEWORK

W
Writing

Focused note-taking, learning logs, reflective writing, and structured summaries.

I
Inquiry

Costa's Levels of Thinking, Socratic Seminars, and critical questioning strategies.

C
Collaboration

Collaborative study groups, tutorials, peer editing, and team problem-solving.

O
Organization

Binder management, agenda planning, goal setting, and time management tools.

R
Reading

Critical reading strategies, vocabulary building, graphic organizers, and marking text.

AVID Advancement Via Individual Determination

Career & College Focus

- College and Career Exploration & Planning
- Guest Speakers & Industry Leaders

Academic Growth & Skills

- Critical Thinking & Problem Solving
- Self-Advocacy & Leadership Development

Support & Community

- Collaborative Academic Tutorials
- Test-Taking Strategies & Preparation

Committee of the Whole:

Athletics, Extracurricular Activities & Scholar Engagement

November 24, 2026

Sharon Williams, Ed. D., Superintendent

Dr. Patty Ulrich, Rock Island High Principal

Joey Dilulio, Edison Junior High Principal

Tonya Smith, Washington Junior High Principal

Mike Emendorfer, Athletic Director

What are the benefits of extracurricular activities?

Engagement in extracurricular activities is positively associated with student **achievement**, including better **attendance**, higher **academic performance**, and stronger **educational aspirations**.



What are the benefits of extracurricular activities?

Key **Outcomes** Linked to Participation:

- **Attendance:** Participants generally report fewer unexcused absences and skipped classes.
- **Academic performance:** Involvement correlates with higher GPAs and stronger assessment results, particularly when balanced with schoolwork.
- **Educational aspirations:** Students involved in activities are more likely to set college and degree goals.
- **Personal and social skills:** Activities build time management, teamwork, leadership, self-confidence, and a sense of belonging.



Junior High Activities

Joey Dilulio, Edison Junior High Principal
Tonya Smith, Washington Junior High Principal

Warrior & Eagle Athletics

The following athletics are offered at both junior high schools.

FALL

- 7th Football
- 8th Football
- 7th Girls Volleyball
- 8th Girls Volleyball
- Boys & Girls Cross Country
- Girls Tennis **Co-op**
- Boys & Girls Golf **Co-op**
- 7th Football Cheer
- 8th Football Cheer

WINTER

- 7th Boys Basketball
- 8th Boys Basketball
- Boys Wrestling
- Girls Wrestling
- 7th Boys Basketball Cheer
- 8th Boys Basketball Cheer
- 7th Girls Basketball
- 8th Girls Basketball
- 7th Girls Basketball Cheer
- 8th Girls Basketball Cheer
- Jr High Boys & Girls Swimming **Co-op**

SPRING

- 7th Boys Track
- 7th Girls Track
- 8th Boys Track
- 8th Girls Track
- Boys Tennis **Co-op**

EJHS After School Activities/Clubs

EJHS offers a wide variety of after school activities and programs to help support our scholars.

- Gamers Club
- Chess Club
- Math Counts
- Tabletop Game Club
- Edison Plus
- Futbol (Soccer) Club
- LBTGQ & Allies Club
- Student Council
- 2nd Semester Boys Volleyball
- Her Voice Media



WJHS After School Activities/Clubs

Washington Junior High provides after-school activities, clubs, and programs that enrich learning, build connections, and support the growth and success of our Warriors.

- WIN (What I Need)
- Student Council
- Gamers Club (Winter)
- Chess Club (Winter)
- Builders Club
- Soccer Club (Spring)
- Wrestling Club (Spring)



Rock Island High School
Extracurricular Activities

Dr. Patty Ulrich

Principal

Culture and Heritage



Latin American Student Organization (LASO)

Sponsor: Norma Ramirez

Thursdays after school
9 student members

LASO provides academic, social, and cultural opportunities that build unity and pride among Latino students at Rocky.

German Club

Sponsor: Nick Eli

Every other Thursday
10 student members

Students practice German through conversation, games, films, and crafts. Traditions include a fall welcome picnic and a December Secret Santa exchange.

African American Heritage Club

Sponsor: Dr. LaShanta Williams

Weekly
96 student members

Members celebrate and explore positive aspects of African American culture.

Culture Club

Sponsors: Mike Mertel, Maria Trigueros, Norma Ramirez, Jose Burgos

Every other week
30–40 student members

Students and staff share and learn about cultures and host cultural events, including Culture Fest.

Culture and Heritage

Swahili Heritage Club

Sponsor: Robert Mwaga

Tuesdays, 3:30 p.m., Room 121
46 student members

Students celebrate Swahili language and culture while building bilingual literacy through fiction and nonfiction texts.

Activities support preparation for the Illinois State Seal of Biliteracy and college readiness through campus visits and exploration of future pathways.

Cultural celebrations, games, guest speakers, writing, and picnics build friendships, leadership, and pride in students' multilingual identities.



Arts and Shared Interests



Drama Club

Sponsor: Dori Foster

Thursdays, 3:30 p.m., Room 146
60 student members

Students produce plays and musicals and participate in community service through theatre.

Chess Club

Sponsors: D. Singleton & S. Singleton

Once a month, Tuesday, 6th hour

Students learn to play chess and practice different strategies.

Reading Rocks

Sponsors: Mary Mendelin & Amy Curtiss

Every other Tuesday, 6th-hour Pride Time
20 student members

Members read and discuss books, typically from the Abraham Lincoln Award list. They advise the library and help organize author visits.

A Rock Island Public Library young adult librarian frequently joins meetings to share programs and reading incentives.



Band, Orchestra, Choir

Sponsors: Pete Carlin, Scott Voigt, Cameron Kotovsky

The Rock Island High School Music Department is a vibrant community of 260 scholars whose talent, dedication, and passion for music have helped build a tradition of excellence.

Home to award-winning ensembles, our department provides a wide range of opportunities for scholars to learn, lead, perform, and grow through Marching Band, Jazz Band, Symphonic Band, Concert Band, Pep Band, Percussion Ensemble, Chamber Orchestra, Concert Orchestra, Chamber Singers, Concert Choir, and Symphonic Choir.

With a commitment to musical excellence, creativity, and collaboration, we strive to ensure every scholar has an opportunity to find their voice and make a meaningful contribution.





Band

Sponsor: Peter Carlin

Jazz Band 19 members
Students explore, prepare and perform various styles of musical art known as jazz.

Concert Band 60 members
Students prepare and perform music from a variety of genres.

Marching Band-80 members
Students explore, prepare, and perform music and participate in musical competitions.

Symphonic Band-30 members
Students prepare and perform music from a variety of genres.

Percussion-23 members
Students explore, prepare, and perform a variety of music written for percussion.



Orchestra

Sponsor: Cameron Kotovsky

Concert Orchestra - 34 members
Students explore, prepare and perform music from a variety of genres.

Chamber Orchestra - 17 members
Students explore and perform masterworks written for string and symphonic orchestras.



Choir

Sponsor: Scott Voigt

Symphonic Choir - 30 members
Students perform a variety of choral music for community performances as well as state contests and festivals. This is the largest choir.

Chamber Singers - 18 members
Students perform a variety of choral music for community performances as well as state contests and festivals. This is the top audition choir.

Concert Choir - 21 members
In this beginning choir, students prepare and perform a variety of choral music.



Leadership and Service



National Honor Society

Sponsors: Andrea Parer & Morgan Maring

When announced
150 student members

NHS recognizes excellence in scholarship, leadership, service, and character. Members serve the school and community while upholding high academic and personal standards.

Rotary Interact Club

Sponsor: Lonnie Behnke

Tuesdays: 6th hour monthly, after school other weeks
12 student members

Members partner with the Rock Island Rotary Club, staff the Pride Store, and organize an annual talent show.

Student Council

Sponsor: Kyle Taylor

Thursdays, 7:15 a.m.
54 student members

Members give students a voice, organize school events, promote school spirit, and lead service projects that strengthen the school and community.

Silver Cord

Sponsor: Keith Dunker

No regular meetings
250 student members

Silver Cord shares volunteer opportunities, promotes RIHS events and fundraisers, and connects students with service for Silver Cord, NHS, and IJAG.

Leadership and Service

Gray Matters

Sponsors: M. Greenwood & C. Hayek

Wednesdays, 7:15 a.m., Room 158
50 student members

The Gray Matters Collective brings mental health into public conversation and works to end the stigma surrounding mental health.

Rocky Riveters

Sponsors: Karolyn Harris & Julie Churchill

Every other Thursday, Pride Time
15 student members

Rocky Riveters promotes female empowerment and equal rights for people of all genders. Students of any gender are welcome.



Academic

Journalism
Newspaper and Yearbook

Sponsor: Sarah Vens

Daily
60 student members

Students create the Watchtower yearbook and the Crimson Crier online newspaper. They also update school social media, photograph events, and produce multimedia stories about Rocky students and staff.



Community and School Activities

Environmental Action Club

Sponsor: Keith Dunker

Tuesdays, 7:30 a.m., Room 29 & LT
150 student members

EAC runs Rocky's recycling program, maintains the butterfly garden and greenhouse, and supports community events. Members care for campus grounds, plant flowers, and join local park and community cleanups.



Prom Committee

Sponsor: Haley Jarrin

As needed for event preparation
10–15 student members

Members help plan prom, developing teamwork, leadership, and event-planning skills. They collaborate on the theme, decorations, and other details to create a memorable celebration.

Athletics

Mike Emendorfer

Athletic Director

Building Student-Athletes, School Pride & Community



11/24/26

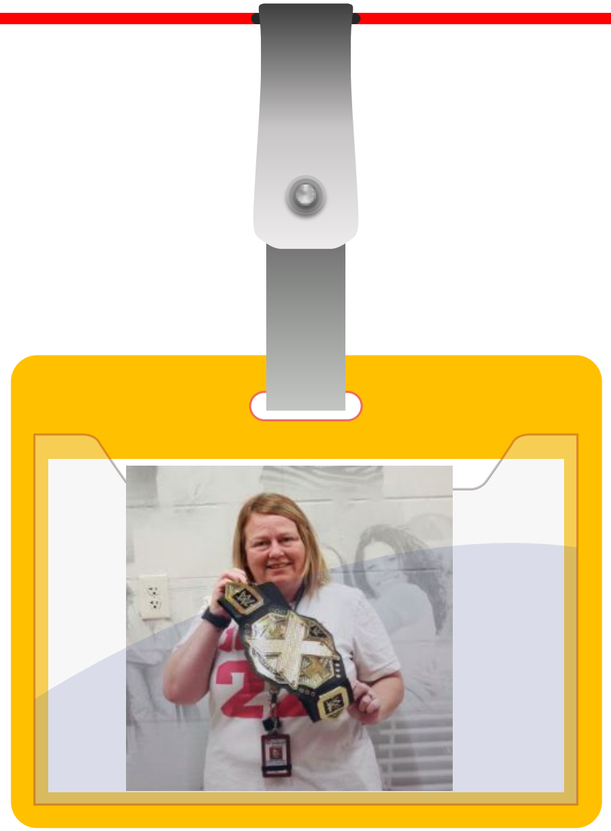
Rock Island Athletics

Athletic Department Staff



Kyle Hoffman

Assistant Athletic Director/Athletic Trainer



Dawn Maloney

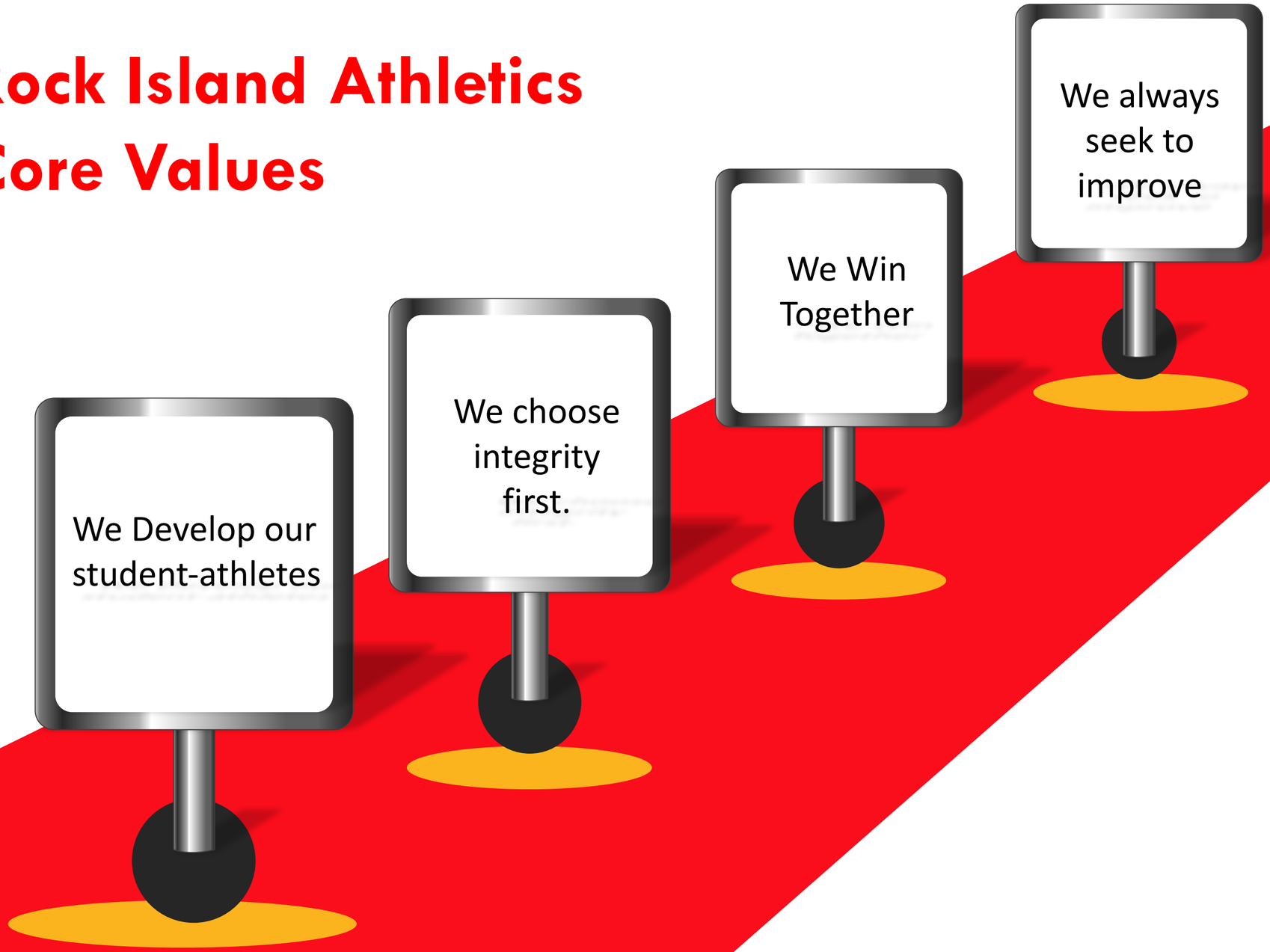
Athletic Secretary



Lance Riccio

Ticket Manager

Rock Island Athletics Core Values



ATHLETIC DEPARTMENT PHILOSOPHY

1. Athletics provides learning experiences that support physical, mental, social, and emotional growth.

2. Athletics fulfills an important function in the educational process throughout the Rock Island-Milan School District.

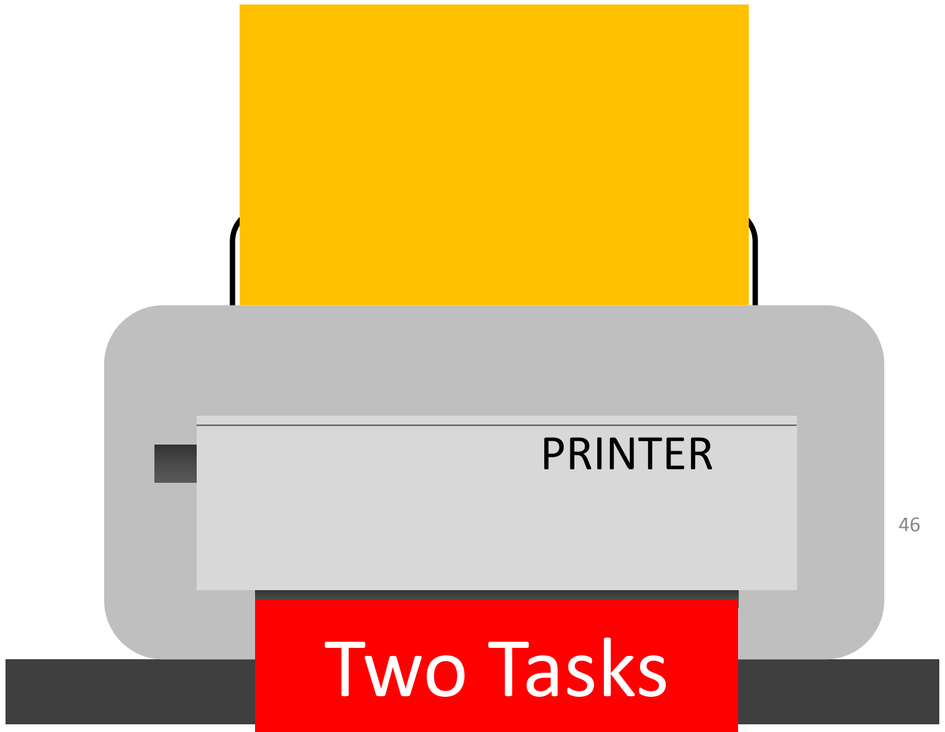
3. Our coaches teach the following values: accountability, citizenship, sportsmanship, tolerance, leadership, adherence to rules, performance under pressure, persistence, a strong work ethic, physical well-being, responsibility, self-discipline, social skills, striving for excellence, the ability to take instruction, and teamwork.

4. Athletics should foster positive self-esteem and a climate among coaches and team members that values mutual respect.

5. Athletics is an extension of the school day.

6. Athletics are open to all students, providing they are in good academic standing, are good citizens, and are physically fit to participate. Participation is a privilege that students earn by maintaining these standards.

Coaching Tasks



Two Tasks
One Minor
One Major

- (Minor Task)
- Teach techniques

- (Major Task)
- Teach life skills like discipline, teamwork, perseverance, and good sportsmanship

More Than Competition
Rock Island High School Athletics Provides Students With Opportunities To:



March 3, 1945 vs Moline.

1. Develop leadership and teamwork
2. Build discipline, confidence and resilience
3. Represent Rock Island High School and the community
4. Develop healthy habits and lifelong connections
5. Pursue opportunities for collegiate athletics and beyond

Rock Island Athletics Provides A Visible Connection Between: Students ↔ Families ↔ School ↔ Community

Athletic Events Create Opportunities For:

- School Spirit
- Family engagement
- Alumni involvement
- Local partnerships
- Positive Community identity



The goal is for every home athletic event to reflect the values of Rock Island High School.

Health & Safety



- Pre-participation physicals
- Athletic training and injury response
- Concussion awareness and management
- Hydration and heat-safety & weather protocols
- Appropriate equipment
- Safe practice & competition environments
- Mental-health and student-support resources

Affiliation

Since 1969, Rock Island High School has been affiliated with the Western Big 6 Conference. Rock Island High School is a member of and abides by the bylaws of the Illinois High School Association and the Western Big 6 Conference.

Members of the Western Big 6 are:

Alleman High School, Galesburg High School, Geneseo High School, Moline High School, Quincy High School, Rock Island High School, Sterling High School and United Township High School

All varsity coaches must attend and participate in Western Big 6 Conference meetings. Coaches are expected to promote the Conference and build professional relationships with other Conference coaches.

The Western Big 6 Conference establishes policies and procedures for member schools regarding conference game schedules, league standings, and player or team awards. All participants and coaches must meet and adhere to any policies and procedures established by Rock Island High School and the applicable by-laws and policies of the IHSA and the Western Big 6 Conference.

Athletic Opportunities By Season (26 Sports)

Boy's

Fall	Winter	Spring
Cross Country	Basketball	Baseball
Football	Wrestling	Tennis
Golf	Swimming & Diving	Track
Soccer	Cheerleading	-
Cheerleading	Bowling	-

Girl's

Fall	Winter	Spring
Cheerleading	Basketball	Soccer
Cross Country	Bowling	Softball
Swimming & Diving	Cheerleading	Track
Golf	Girls Wrestling	-
Tennis	-	-
Volleyball	-	-

Athletics Dashboard



- 550-600 Athletes Per Year
- Multi-Sports Athletes (250)
- Female Participation 280-300
- Male Participation 280-300
- High School Coaches 100-110
- Average GPA (3.0)

Student-Athlete Success

Program	Achievements the Last Two years
Boys Soccer	4th place finish in the state tournament, conference championship 2026
Cheerleading	1st place at Knoxville Invitational, 1st place at Sterling Showdown, and 2nd place at Normal West Invite
Cross County Boys & Girls	Number State Qualities over the last two years.
Boys basketball	28–5. Shared Western Big Six title. 2026
Girls Basketball	15th straight Regional Championship game appearance.
Girls wrestling	State champion. Second in WB6 tournament.
Boys wrestling	3 state qualifiers. Fourth-place state medal.
Girls Bowling	Conference Champion 2025
Boys bowling	Regional team champion 2026
Boys swimming	2 state qualifiers. 2026
Girls Track	Conference champion 2025 & 2026 14 State Qualifiers 2026
Boys Track	5 State Qualifiers 2026
Softball	Conference champion 2025

Rock Island Athletics Is About More Than Winning

Athletics can extend the classroom.

When done well, athletics helps students:



- **Represent Rock Island With Pride**
- **Grow.**
- **Compete**
- **Lead**
- **Belong**

Committee of the Whole Discussion

Are there opportunities for students who may not participate in sports to receive comparable extracurricular experiences?

How do we measure the academic benefits of participating in athletics and extracurricular activities?

How do scholars express their interest in starting a club or activity?

Are scholars involved in extracurricular activities more likely to maintain strong academic performance?

How will families, scholars, staff, and community members have opportunities to provide feedback on programs over time?


BOARD OF EDUCATION
ROCK ISLAND MILAN

Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams, Superintendent
Cabinet Champion: Frank Mendoza, Director of Building Operations
Date: November 24, 2026
Re: On-Site Drapery Cleaners

This request is for Board approval to amend the previously approved Contract for Service for stage curtain cleaning and fire protection services for the 2026-2027 school year.

The District previously approved On-Site Drapery to perform the required stage curtain cleaning and fire protection services in the amount of $50,781.30. During the invoicing process, a discrepancy was identified between the measurements used in the original cost estimate and the measurements needed to complete the project. This resulted in a difference between the originally approved amount and the final cost of the services.

The corrected total cost for the services is $59,114.70, representing an increase of $8,333.40 over the original approved amount. The adjustment reflects the updated measurements and associated costs for the services provided. These services are necessary to maintain the District's stage curtains in accordance with applicable fire protection and safety requirements.

It is recommended that the Board of Education approve the Contract for Service with On-Site Drapery Cleaners, 35246 US Highway 19N, Unit 141, Palm Harbor, FL, to clean and fireproof stage curtains at 9 locations from the amount of $50,781.30 to the amount of $59,114.70.

Investment Period: July 1, 2026 - June 30, 2027
Total Investment: $59,114.70
Funding Source: District Funds/Operations and Maintenance Department

Rock Island-Milan School District #41
2000 7th Avenue, Rock Island, IL 61201
309-793-5900 x10210 | 309-793-5905 fax
Sharon.williams@rimsd41.org
www.rimsd41.org

Contract for Service Form

Rock Island-Milan School District 41

VENDOR NAME: On-Site Drapery Cleaners **EMAIL:** troy@truedryclean.com

ADDRESS: 35246 US HWY 19N, UNIT 141, PALM HARBOR, FL 34684

DATES OF SERVICE TO BE COMPLETED: July 1, 2026-June 30, 2027

SCHOOL DISTRICT CONTACT: Director of Building Operations, Frank Mendoza

COMPENSATION: $ Not to Exceed, $59,114.70

DESCRIPTION OF DUTIES:

Our 3 year recommended stage curtain cleaning/fireproofing is due this school year for:
DK=$5 384 20, EF=$4,579.60, HMELC=$4,184.80, LF-$3,895, TJ=$3,736, EJHS=$3,712.
WJHS=$9.094.10, RIHS=$11,853.60, TMLC=$4,342 Total=$50,781.30
**Amended 11/2026 to reflect $8,333.40 difference after receiving invoices. The high school was the main one, it was $20,212.20 instead of $11,853.60. The vendor was called and he apologized for the error and mended a tear in the Auditorium Curtain at no additional cost.

Is this a Subscription/Software: Yes ☐ or No ■

If NO, go to next section. If YES, complete below, then go to next section (no vendor signature)

Subscription/Software Name: _____ **Website:** _____

Subscription/Software Start Date: _____ **End Date:** _____

SOPPA Approved: Yes ☐ or No ☐

Requester Name/Building: District

Budget Code: 2-5-xxx-000-2542-3237-0

Signature of Vendor: J Celeron II **Date:** 11/03/2026

Signature of Budget Administrator: _____ **Date:** 11/10/26

_____ _____

Superintendent or School Board President

Date

Contract for Service Form

Rock Island-Milan School District 41

VENDOR NAME: On-Site Drapery Cleaners EMAIL: troy@trueecryclean.com

ADDRESS: 35246 US HWY 19 N. UNIT 141 Palm Harbor, FL 34684

DATES OF SERVICE TO BE COMPLETED: July 1, 2026-June 30, 2027

SCHOOL DISTRICT CONTACT: Director of Building Operations, Frank Mendoza

COMPENSATION: $ 50,781.30

DESCRIPTION OF DUTIES:

Our 3 year recommended stage curtain cleaning/fireproofing is due this school year for DK-$5,384.20, EF-$4,579.60, HMEIC-$4,184.80, LE-$3,895, LJ-$3,736, EJHS-$3,712, WJHS-$9,094.10, RHS-$11,855.60, HMIC-$4,342

Is this a Subscription/So Signed 10/30 force to amend & it wouldn't let me.

If NO, go to next section *go to next section (no vendor signature)*

Subscription/Software N. :

Subscription/Software Start Date: End Date:

: Yes or No

Requester Name/Building: District

Budget Code: 2-5-xxx-000-2542-3237-0

Signature of Vendor: Date: 06/

Signature of Budget Administrator: Date: 7/1/26

Superintendent or School Board President Date 7/20/26

SUMMARY OF CHECKS AND WIRES
November 13, 2026

COMPUTERIZED CHECK RUN

EDUCATION

Ed Fund CHECKS		Ed Fund ACH	
V209659-V209745		VA5149-VA5234	
Education	$ 225,125.73	Education	$ 275,851.70
Transportation	$ 116,123.43	Transportation	$ 6,131.16
Debt Service Fund		Debt Service Fund	$ 300.00
Capital Projects	$ 1,008,463.00	Capital Projects	
Life Safety		Life Safety	
Tort Immunity		Tort Immunity	
	$ 1,349,712.16		$ 282,282.86
		TOTAL EDUCATION	**$ 1,631,995.02**

O&M

O&M CHECKS		O&M Fund ACH	
B39285-B39306	$ 73,599.49	BA777-BA788	$ 89,688.78
		TOTAL O&M	**$ 163,288.27**

HEALTH

Health Fund CHECKS		Health Fund ACH	
		HA94-HA95	$ 700,935.24
		TOTAL HEALTH	**$ 700,935.24**

TOTAL COMPUTERIZED CHECK RUN	**$ 2,496,218.53**

WIRES

Ed, Bldg, Tort Salary Checks	$	2,028,307.98
Federal Income Tax	$	263,594.00
OASDI/Medicare	$	168,669.96
State Withholdings	$	121,924.84
Teacher's Retirement Systems/IMRF	$	263,618.27
Employee Deductions	$	101,780.44
Benefits Payments		
TOTAL WIRES	**$**	**2,947,895.49**

GRAND TOTAL	**$ 5,444,114.02**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
5149	11/19/2026	ACH	P - 17764	AJIBOLA, BEATRICE OLABISI	30.10
5150	11/19/2026	ACH	P - 07839	ALLEN, KRISTIN A	181.15
5151	11/19/2026	ACH	P - 07209	ANSON, STEPHANIE A	101.46
5152	11/19/2026	ACH	P - 97374	BEBBER, ISABEL B	11.70
5153	11/19/2026	ACH	P - 07821	BERRY, NICOLE ELIZABETH	71.82
5154	11/19/2026	ACH	P - 96248	BOWLYOU, APRIL LINN	13.15
5155	11/19/2026	ACH	P - 06395	BRADDY, CRISTINA MARIA	153.52
5156	11/19/2026	ACH	P - 07074	BRADDY, STEVEN M	243.20
5157	11/19/2026	ACH	P - 07534	BRADLEY, DONNA LEIGH	50.24
5158	11/19/2026	ACH	P - 97380	BROCKHOUSE, BAILEY NICOLE	201.40
5159	11/19/2026	ACH	P - 96340	BURBRIDGE, TIMOTHY J.	30.40
5160	11/19/2026	ACH	P - 97345	CAMPBELL, JOHN ROBERT	620.38
5161	11/19/2026	ACH	P - 97349	CHAPMAN, JOSHUA EDWARD	107.62
5162	11/19/2026	ACH	P - 96303	COOK-BEHRENS, CAREY LYNN	155.50
5163	11/19/2026	ACH	P - 07063	DAVILA, GIOVANNA A	155.68
5164	11/19/2026	ACH	P - 17750	DIEUDONNE, STEPHANIE ROCHELLE	107.69
5165	11/19/2026	ACH	P - 96994	FRANCE-MOORE, ADRIENNE JANELLE	339.04
5166	11/19/2026	ACH	P - 18342	FREEMAN, SARAH GRACE	27.89
5167	11/19/2026	ACH	P - 97560	FRERE, TONI LYNN	27.59
5168	11/19/2026	ACH	P - 97090	GIMM, JALYNNE CHRISTINE	6.84
5169	11/19/2026	ACH	P - 96623	GOLZ, STACEY DIANNA	244.72
5170	11/19/2026	ACH	P - 95735	GREEN, TABITHA G	9.73
5171	11/19/2026	ACH	P - 95714	HAJDUK, BRIGETTE COREY	58.52
5172	11/19/2026	ACH	P - 05029	HALL, LAURA L	76.23
5173	11/19/2026	ACH	P - 03854	HANSEN, PAUL C	36.10
5174	11/19/2026	ACH	P - 97100	HOLTROP, JOCELYN LESLIE	189.01
5175	11/19/2026	ACH	P - 05386	KETCHAM, JODI L	216.14
5176	11/19/2026	ACH	P - 97435	KING, SINA R	92.69
5177	11/19/2026	ACH	P - 97008	LAERMANS, BREANN MICHELLE	129.50
5178	11/19/2026	ACH	P - 07337	LYNCH, ANGELA LYN GRANET	9.12
5179	11/19/2026	ACH	P - 18391	LYON, LAURIE CHRISTINE	28.28
5180	11/19/2026	ACH	P - 96543	MAAG, DORIAN DAWN	385.03
5181	11/19/2026	ACH	P - 07846	MACKENNA, ELIZABETH A	178.28
5182	11/19/2026	ACH	P - 97517	MAHR, ERIN M	36.10
5183	11/19/2026	ACH	P - 07108	MANWEILER, MATTHEW R	182.32
5184	11/19/2026	ACH	P - 04786	MARTIN, MELISSA JEAN	152.54
5185	11/19/2026	ACH	P - 06237	MCDONALD, MICHELE A	26.60
5186	11/19/2026	ACH	P - 97272	MEYERS, LAURA L	21.00
5187	11/19/2026	ACH	P - 97415	POREMBSKI, LAYNE PAIGE	32.91
5188	11/19/2026	ACH	P - 03200	POTERACK, TONIA R	229.60
5189	11/19/2026	ACH	P - 96601	REYES, SAMUEL ALBERTO	9.35

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
5190	11/19/2026	ACH	P - 96567	RISDEN-RICE, PAULETTE KAY	156.82
5191	11/19/2026	ACH	P - 95047	RODRIGUEZ, FALLON MARIE	88.91
5192	11/19/2026	ACH	P - 04854	RYAN, THOMAS S	136.35
5193	11/19/2026	ACH	P - 97149	SHANNON, AARON DANIEL	285.54
5194	11/19/2026	ACH	P - 18322	SMITH, JENNIFER M	41.04
5195	11/19/2026	ACH	P - 97500	SUMMERS, BETH ANN	214.32
5196	11/19/2026	ACH	P - 96313	SUTTER, MCKEE ELIZABETH	56.16
5197	11/19/2026	ACH	P - 95655	TAETS, MCKENZIE A	99.41
5198	11/19/2026	ACH	P - 02557	TAYLOR, LILLIAN L	32.00
5199	11/19/2026	ACH	P - 96679	THOMAS, KIMBERLY JEAN	19.46
5200	11/19/2026	ACH	P - 97191	THOMPSON, PAULA JO	15.58
5201	11/19/2026	ACH	P - 95592	TRIMBLE, JENNIFER ANN	334.47
5202	11/19/2026	ACH	P - 07870	VOIGT, SCOTT STUART	390.46
5203	11/19/2026	ACH	P - 17994	WANGLER, HEATHER K	203.59
5204	11/19/2026	ACH	P - 95054	WENTHE, KELLEY M	213.76
5205	11/19/2026	ACH	P - 97266	WHITING, ANNAKA M	40.00
5206	11/19/2026	ACH	P - 05113	WILLIAMS, LA'SHANTA	316.90
5207	11/19/2026	ACH	P - 97160	WILLIAMS, SHARON DENISE	544.62
5208	11/19/2026	ACH	P - 95978	WOODS, CARMEN MICHELLE	194.56
5209	11/19/2026	ACH	P - 97504	YEATER, CAMERON LEE	147.67

Total No. of Checks : 61 **Total Amount : 8,511.76**

CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
209660	11/13/2026	Check	V - 10001	A & A AIR REFRIGERATION	330.00
209661	11/13/2026	Check	V - 10245	ACT II TRANSPORTATION, INC.	2,080.00
209662	11/13/2026	Check	V - 21396	ADCRAFT USA	5,964.36
209663	11/13/2026	Check	V - 11013	AFSCME COUNCIL 31	2,147.07
209664	11/13/2026	Check	V - 19097	ARMSTRONG SYSTEMS & CONSULTING	111.00
209665	11/13/2026	Check	V - 22657	AUGUSTANA COLLEGE	2,520.00
209666	11/13/2026	Check	V - 26572	BIG AL'S PUMPKIN FARM, LLC	584.00
209667	11/13/2026	Check	V - 10091	BLACKHAWK BANK & TRUST	11,946.59
209668	11/13/2026	Check	V - 21140	BOOKSAMILLION.COM	13.59
209669	11/13/2026	Check	V - 26070	BRUCKERT, BEHME & LONG	524.99
209670	11/13/2026	Check	V - 25824	CARDIO PARTNERS INC	500.98
209671	11/13/2026	Check	V - 24698	CARTRIDGE INK QUAD CITIES	673.96
209672	11/13/2026	Check	V - 14564	CORN CRIB NURSERY, INC	804.00
209673	11/13/2026	Check	V - 26692	DELPHRA D. STOWERS	7,500.00
209674	11/13/2026	Check	V - 24062	EAI EDUCATON	374.50
209675	11/13/2026	Check	V - 25863	EDWARD DON & COMPANY, LLC	67.68
209676	11/13/2026	Check	V - 25184	EMBRACE EDUCATION	6.83
209677	11/13/2026	Check	V - 26691	ERC TIMING SOLUTIONS LLC	1,620.00
209678	11/13/2026	Check	V - 24426	QUALITY GROUP	1,015.55
209679	11/13/2026	Check	V - 26571	EXTRA DUTY SOLUTIONS	689.86
209680	11/13/2026	Check	V - 21457	FAMILY SUPPORT REGISTRY	653.96
209681	11/13/2026	Check	V - 24904	FLORIDA STATE DISBURSEMENT UNIT	97.76
209682	11/13/2026	Check	V - 25688	FULL SPECTRUM CONSULTING & DRILL DESIGN	5,806.20
209683	11/13/2026	Check	V - 15964	GLOBAL INDUSTRIAL EQUIPMENT	478.48
209684	11/13/2026	Check	V - 25836	GRANT PROFESSIONALS ASSOCIATION	235.00
209685	11/13/2026	Check	V - 10392	HMH EDUCATION COMPANY	707.48
209686	11/13/2026	Check	V - 11475	HY-VEE FOOD STORE	1,705.98
209687	11/13/2026	Check	V - 17495	IASA BLACKHAWK DIVISION	80.00
209688	11/13/2026	Check	V - 24570	IL DEPT. OF CENTRAL MANAGEMENT SVCS	650.00
209689	11/13/2026	Check	V - 19730	ILLINOIS DEPARTMENT OF REVENUE	171.57
209690	11/13/2026	Check	V - 18009	IL MUSIC EDUCATORS ASSOCIATION	2,167.00
209691	11/13/2026	Check	V - 26413	IMAGINE NATION, LLC	4,831.00
209692	11/13/2026	Check	V - 24105	ILLINOIS SCHOOL COUNSELOR ASSOCIATION	458.00
209693	11/13/2026	Check	V - 10441	JOHANNES BUS SERVICE INC.	131,831.43
209694	11/13/2026	Check	V - 10461	KIDDER MUSIC SERVICE	1,888.25
209695	11/13/2026	Check	V - 12092	KING FOOD SERVICE, INC.	1,376.00

CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
209696	11/13/2026	Check	V - 19769	KIWANIS INTERNATIONAL - ROCK ISLAND	240.00
209697	11/13/2026	Check	V - 26065	L&M ACCOUNTS	229.33
209698	11/13/2026	Check	V - 26427	LA FLAMA	611.00
209699	11/13/2026	Check	V - 26708	LANDON C MURRAY	200.00
209700	11/13/2026	Check	V - 10300	SUMMIT FINANCIAL RESOURCES, L.P.	664.99
209701	11/13/2026	Check	V - 25256	LICE CLINICS OF AMERICA QC, LLC	180.99
209702	11/13/2026	Check	V - 20947	LOFFREDO FRESH PRODUCE CO., INC.	1,996.06
209703	11/13/2026	Check	V - 26096	LUKE VOGT	2,500.00
209704	11/13/2026	Check	V - 23032	MAKING FRIENDS WELCOME SERVICE, INC.	27.00
209705	11/13/2026	Check	V - 25241	MARCO TECHNOLOGIES, LLC	810.54
209706	11/13/2026	Check	V - 26531	MARCHING GEAR, LLC	7,910.00
209707	11/13/2026	Check	V - 16990	MF AC, LLC	1,761.00
209708	11/13/2026	Check	V - 10428	MIDAMERICAN ENERGY COMPANY	14,840.09
209709	11/13/2026	Check	V - 26661	MIEN COMPANY	147,127.50
209710	11/13/2026	Check	V - 10980	MODERN WOODMEN OF AMERICA	150.75
209711	11/13/2026	Check	V - 26054	MONSON TRUCK & TRAILER REPAIR, INC.	372.00
209712	11/13/2026	Check	V - 25400	PENS.COM	992.42
209713	11/13/2026	Check	V - 23525	OLDE TOWNE BAKERY	85.50
209714	11/13/2026	Check	V - 24456	ONE STEP INC	6,366.98
209715	11/13/2026	Check	V - 19416	PAPA JOHN'S OF IOWA	4,318.00
209716	11/13/2026	Check	V - 25389	PEPSI-COLA OF ROCK ISLAND	2,109.90
209717	11/13/2026	Check	V - 10477	PERFORMANCE FOOD GROUP INC	190.72
209718	11/13/2026	Check	V - 26560	PRIDE OF THE WAPSI, LLC	300.00
209719	11/13/2026	Check	V - 26705	QUAD CITY TENNIS CLUB	80.00
209720	11/13/2026	Check	V - 17693	PEORIA COUNTY REGIONAL OFFICE OF EDUCATION 48	140.00
209721	11/13/2026	Check	V - 11658	ROCK ISLAND FITNESS AND	924.80
209722	11/13/2026	Check	V - 10721	ROCK ISLAND BOARD OF EDUCATION	54.00
209723	11/13/2026	Check	V - 17902	CITY OF ROCK ISLAND	650.00
209724	11/13/2026	Check	V - 18465	ROCK ISLAND SCHOOL DISTRICT 41	80,174.66
209725	11/13/2026	Check	V - 20536	ROCK ISLAND PARKS AND RECREATION DEPT.	6,852.00
209726	11/13/2026	Check	V - 10706	REGIONAL OFFICE OF EDUCATION-MOLINE	60.00
209727	11/13/2026	Check	V - 23239	RUSSELL CONSTRUCTION COMPANY	844,277.84
209728	11/13/2026	Check	V - 16561	SCHOLASTIC INC. - MAGAZINES	410.91
209729	11/13/2026	Check	V - 20442	SCHOLASTIC INC	40.50
209730	11/13/2026	Check	V - 24126	SCHOOL DATEBOOKS, INC	383.12

CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
209731	11/13/2026	Check	V - 10476	SCHOOL SPECIALTY, LLC	20.76
209732	11/13/2026	Check	V - 24411	SHRED-IT USA	174.06
209733	11/13/2026	Check	V - 26148	SMART SYSTEMS, INC.	3,300.00
209734	11/13/2026	Check	V - 26526	ST. GEORGE GREEK ORTHODOX CHURCH, INC	460.00
209735	11/13/2026	Check	V - 24811	STEVE WEISS MUSIC INC.	132.00
209736	11/13/2026	Check	V - 25298	ARC OF THE QUAD CITIES AREA	65.00
209737	11/13/2026	Check	V - 21935	TOP SHELF, INC.	4,969.75
209738	11/13/2026	Check	V - 26017	TROPHY WORLD, INC.	670.40
209739	11/13/2026	Check	V - 25451	TRUGREEN LP	153.86
209740	11/13/2026	Check	V - 20891	UNITED PARCEL SERVICE	15.84
209741	11/13/2026	Check	V - 25664	VARSITY YEARBOOK	3,432.00
209742	11/13/2026	Check	V - 26424	VLP CONSULTING AND LEADERSHIP DEVELOPMENT LLC	5,625.00
209743	11/13/2026	Check	V - 26588	WHOLLY GRINDS, INC.	500.00
209744	11/13/2026	Check	V - 24843	WI SCTF	100.00
209745	11/13/2026	Check	V - 10945	XEROX CORPORATION	7,230.25

Total No. of Checks : 86				**Total Amount :**	**1,347,494.59**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH OBM - OBM CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
777	11/19/2026	ACH	P - 96790	LOHMANN, RALPH AUGUST	161.42
778	11/19/2026	ACH	P - 96296	MUNOZ, JUSTIN TYLER	16.42
779	11/19/2026	ACH	P - 97290	NIMMERS, TROY L	28.88

Total No. of Checks :	**3**			**Total Amount :**	**206.72**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH OBM - OBM CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
39285	11/13/2026	Check	V - 26299	A&A MUFFLER AND LUBE	57.42
39286	11/13/2026	Check	V - 10018	ADEL WHOLESALERS, INC.	2,179.50
39287	11/13/2026	Check	V - 23054	REPUBLIC SERVICES	15,357.51
39288	11/13/2026	Check	V - 12747	B & B HARDWARE	347.66
39289	11/13/2026	Check	V - 10091	BLACKHAWK BANK & TRUST	365.30
39290	11/13/2026	Check	V - 26556	CONNOR CO	1,455.45
39291	11/13/2026	Check	V - 26490	CONSOLIDATED ELECTRICAL DISTRIBUTORS, INC.	505.90
39292	11/13/2026	Check	V - 15518	CRAWFORD COMPANY	371.25
39293	11/13/2026	Check	V - 26297	J&D ENTERPRISES SEATING & SAFETY SOLUTIONS	1,080.00
39294	11/13/2026	Check	V - 14782	LOVEWELL FENCING, INC.	3,730.00
39295	11/13/2026	Check	V - 18292	LOWE'S	732.15
39296	11/13/2026	Check	V - 26488	MECHANICAL SERVICE, INC.	1,120.00
39297	11/13/2026	Check	V - 14673	MENARDS, INC.	528.55
39298	11/13/2026	Check	V - 10551	VILLAGE OF MILAN	1,028.25
39299	11/13/2026	Check	V - 26672	PEST CONTROL CONSULTANTS IOWA, LLC	701.00
39300	11/13/2026	Check	V - 15355	POOLS WELDING	370.90
39301	11/13/2026	Check	V - 26646	RUSSO POWER EQUIPMENT	16.97
39302	11/13/2026	Check	V - 24242	SMALLWOOD LOCK SUPPLY, INC	469.50
39303	11/13/2026	Check	V - 25071	STERLING COMMERCIAL ROOFING	950.00
39304	11/13/2026	Check	V - 15967	TRANE	2,580.00
39305	11/13/2026	Check	V - 26584	UNIFIRST HOLDINGS, INC.	2,988.62
39306	11/13/2026	Check	V - 26434	WERNER RESTORATION SERVICES, INC	36,663.56

Total No. of Checks : 22 **Total Amount : 73,599.49**

Report Code: AP_CHECKREG

Search Criteria:

Fiscal Year	**: 2027**
FY Period - Task	**: 5 - A1**
Start Due Date	**: None**
End Due Date	**: None**
Check Date	**: 11/13/2026**
Reprint Check Date	**: None**
Separate Check for Each Fund	**: No**
Group By	**: FIN_INST_ACCT_ID, FIN_INST_TRAN_SOURCE**
Sort By	**: VENDOR_SHORT_NAME**
Sort Employee Checks By Pay Location	**: No**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
5210	11/19/2026	ACH	V - 25713	AMALGAMATED BANK OF CHICAGO	300.00
5211	11/19/2026	ACH	V - 25525	AMAZON.COM SERVICES, INC.	37,299.45
5212	11/19/2026	ACH	V - 26513	BSN SPORTS LLC	460.68
5213	11/19/2026	ACH	V - 14613	BURKE CLEANERS, INC.	440.99
5214	11/19/2026	ACH	V - 17243	CDW GOVERNMENT, INC.	5,315.57
5215	11/19/2026	ACH	V - 10174	CONES REPAIR SERVICE, INC.	1,834.95
5216	11/19/2026	ACH	V - 26109	CTI	1,631.75
5217	11/19/2026	ACH	V - 25711	CULLIGAN OF DAVENPORT	168.60
5218	11/19/2026	ACH	V - 12439	ILLINOIS PRINCIPALS ASSOCIATION	2,127.00
5219	11/19/2026	ACH	V - 25375	ITEK INTERPRETING SOLUTIONS, LLC	8,915.10
5220	11/19/2026	ACH	V - 26598	J & M HARDWARE INC	47.98
5221	11/19/2026	ACH	V - 24935	JUMPCLOUD INC.	41.76
5222	11/19/2026	ACH	V - 26546	KASEYA US LLC	669.11
5223	11/19/2026	ACH	V - 24908	KOHL WHOLESALE	145,619.24
5224	11/19/2026	ACH	V - 25922	LAKESHORE LEARNING MATERIALS, LLC	699.03
5225	11/19/2026	ACH	V - 24189	THE OUTHOUSE	192.72
5226	11/19/2026	ACH	V - 26008	PAN-O-GOLD BAKING CO.	2,276.20
5227	11/19/2026	ACH	V - 24053	PRAIRIE FARMS DAIRY	19,857.77
5228	11/19/2026	ACH	V - 26500	SPECIAL EDUCATION SERVICES	24,498.18
5229	11/19/2026	ACH	V - 26501	SPECIAL EDUCATION SYSTEMS, INC	6,131.16
5230	11/19/2026	ACH	V - 25326	SPHERO, INC	69.95
5231	11/19/2026	ACH	V - 23030	WESTERN PSYCHOLOGICAL SERVICE (WPS)	409.00

Total No. of Checks : 22 **Total Amount : 259,006.19**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH OBM - OBM CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
780	11/19/2026	ACH	V - 25525	AMAZON.COM SERVICES, INC.	1,069.79
781	11/19/2026	ACH	V - 26262	FILTERBUY INC.	6,445.60
782	11/19/2026	ACH	V - 17235	GREENWOOD CLEANING SYSTEMS, IN	17,676.76
783	11/19/2026	ACH	V - 26598	J & M HARDWARE INC	661.37
784	11/19/2026	ACH	V - 24527	JOHNSON CONTROLS FIRE PROTECTION HOLDINGS LLC	4,708.88
785	11/19/2026	ACH	V - 24232	LAKEWOOD ELECTRIC & GENERATOR SVC, INC	3,230.00
786	11/19/2026	ACH	V - 23695	MIDWEST ALARM SERVICES	2,312.24
787	11/19/2026	ACH	V - 26199	ON-SITE DRAPERY CLEANERS	38,902.50

Total No. of Checks : 8				**Total Amount :**	**75,007.14**

Report Code: AP_CHECKREG

Search Criteria:

Fiscal Year	**: 2027**
FY Period - Task	**: 5 - A2**
Start Due Date	**: None**
End Due Date	**: None**
Check Date	**: 11/13/2026**
Reprint Check Date	**: None**
Separate Check for Each Fund	**: No**
Group By	**: FIN_INST_ACCT_ID, FIN_INST_TRAN_SOURCE**
Sort By	**: VENDOR_SHORT_NAME**
Sort Employee Checks By Pay Location	**: No**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
5232	11/17/2026	ACH	V - 26020	ANNA THIRTYACRE	300.00
5233	11/17/2026	ACH	V - 16777	HUGHES NETWORK TECHNOLOGIES	707.95
5234	11/17/2026	ACH	V - 11015	IMRF ACCOUNT	13,756.96

Total No. of Checks : 3 **Total Amount : 14,764.91**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH HEALTH INS - HEALTH INSURANCE - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
94	11/17/2026	ACH	V - 22013	HEALTH CARE SERVICE CORP-BLUE	700,700.74
95	11/17/2026	ACH	V - 18449	WORTHINTON-OLSON, INC.	234.50
					700,935.24

Total No. of Checks : 2 **Total Amount : 700,935.24**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH OBM - OBM CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
788	11/17/2026	ACH	V - 16777	HUGHES NETWORK TECHNOLOGIES	14,474.92

Total No. of Checks : 1 **Total Amount : 14,474.92**

Report Code: AP_CHECKREG

Search Criteria:

Fiscal Year	**: 2027**
FY Period - Task	**: 5 - A3**
Start Due Date	**: None**
End Due Date	**: None**
Check Date	**: 11/13/2026**
Reprint Check Date	**: None**
Separate Check for Each Fund	**: No**
Group By	**: FIN_INST_ACCT_ID, FIN_INST_TRAN_SOURCE**
Sort By	**: VENDOR_SHORT_NAME**
Sort Employee Checks By Pay Location	**: No**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
209659	11/03/2026	Check	V - 10428	MIDAMERICAN ENERGY COMPANY	2,217.57

Total No. of Checks : 1 **Total Amount : 2,217.57**

Report Code: AP_CHECKREG

Search Criteria:

Fiscal Year	**: 2027**
FY Period - Task	**: 5 - A7**
Start Due Date	**: None**
End Due Date	**: None**
Check Date	**: 11/03/2026**
Reprint Check Date	**: None**
Separate Check for Each Fund	**: No**
Group By	**: FIN_INST_ACCT_ID, FIN_INST_TRAN_SOURCE**
Sort By	**: VENDOR_SHORT_NAME**
Sort Employee Checks By Pay Location	**: No**

RIMSD 41 List of Donations 11.24.2026				
Donor	**Date**	**Amount**	**School**	**Purpose**
Heather McCarty	11/9/26	$100.00	RIHS	Drama Department
Figge Art Museum	11/17/	$200 (vouchers)	EJHS	STEM Multi Cultural Night 2026
		$100.00		

Proposal for Overnight/Extended Student Trips (Athletic)

Email Address	*rodney.tapscott@rimsd41.org*
Type of Trip	*Boys Bowling tournament*
Proposed Departure Date	*Jan 08, 2027*
Return Date	*Jan 09, 2027*
Proposer	*Rodney Tapscott*
School	*RIHS*
Position	*Boys Bowling Head Coach*
Date By Which Response Is Needed	*Dec 01, 2026*
What is the major place to be visited or event to be attended?	*Cherry Bowl in Rockford IL*
How is the trip related to the educational program of the District?	*This event brings together premier high school bowling programs essential towards competitive and educational experience that cannot be replicated within our local conference schedule.*
In what ways will the students benefit?	*The students benefit by competing against some of the best HS bowlers in the state, gives them the opportunity to develop their bowling skills as well as stronger social bonding with other teammates. Builds mental toughness and provides the desire to raise their own standards.*
In what ways will the District benefit?	*An overnight to a major tournament benefits the district by fostering student-athlete development, generating positive community recognition and strengthening the athletic program.*
How will the trip be evaluated to determine the extent to which these benefits were realized?	*Practice habits, paying attention to details and a better idea what they need to do in order to go to the State Tournament*
Which students (grade, class, or organization) will be going?	*Six Boys Bowlers: 3 Seniors, 2 Sophomore's and 1Junior*
How many students in total?	*Six*
How many students are currently experiencing academic problems?	*None*

Email Address	*rodney.tapscott@rimsd41.org*
Type of Trip	*Boys Bowling tournament*
Proposed Departure Date	*Jan 08, 2027*
Return Date	*Jan 09, 2027*
Which staff members will be in charge?	*Rodney Tapscott*
What previous experience has the staff member had in conducting overnight or extended field trips?	*We have had two overnight in the past 3 years*
What other staff members will be going?	*Scotty Tapscott - Assistant Coach*
How many chaperones, in addition to staff members, will be going?	*0*
What are their names and affiliations with the students?	*N/A*
How many days of school will be missed?	*1/2 Day*
How will teachers be advised in advance that the students will be out of school?	*I'll be notifying the teachers prior to 1/08/27 for an early out*
How will missed work be made up?	*The students will need to coordinate with their teachers for the classes they will potentially be missing -- should only be 2 classes*
What special assistance will be provided to students with academic problems?	*N/A*
What is the destination?	*Rockford, Illinois'*
What will be the mode of transportation? What liability insurance does the carrier have?	*School's small bus*
Where will the group be housed and fed?	*Holiday Inn Express in Rockford. Dinner will be at a close family style restaurant*
What enroute or supplementary activities are planned?	*Practice at Cherry Hill bowl on Friday Evening, to get a feel for the lane conditions.*
What arrangements have been made for dealing with emergency situations?	*We will have all the parents phone numbers and they will have mine.*
If tour guides are involved, what liability insurance do they carry?	*N/A*
What is the estimated total cost and cost per student?	*$750 95.00 per including coaches - a total of 8 people*

Email Address	*rodney.tapscott@rimsd41.org*
Type of Trip	*Boys Bowling tournament*
Proposed Departure Date	*Jan 08, 2027*
Return Date	*Jan 09, 2027*
What is the source of funds?	*Boys bowling Fund*
How will the funds be collected and safeguarded?	*I'll handle (pay)the bills and turn the receipts over to the school when we return*
How will any shortfall be made up or excess funds used?	*Boys Bowling Fund*
What provision has been made for students who are financially unable to pay any necessary costs?	*N/A*
How will you communicate to parents prior to, during, and after the trip?	*joint phone chat list*
List telephone numbers at destination where group will be housed.	*won't know until reservations are made*
What information will be provided to the media and the community?	*Our results will be issued to local newspaper and Rocky Boys Bowling Facebook Page*
Athletic Director Approval (Athletic trips only)	Approved by *Mike Emendorfer*
Principal approval	Approved by *Patricia Ulrich*
Superintendent/Designee approval	Approved by *Sharon Williams* on 11/18/26
Signature of School Board Representative	

Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Annaka Whiting, Chief Financial Officer
Date: November 24, 2026
Re: Cyber Liability and Workers' Compensation Coverage

The District's Cyber Liability and Workers' Compensation insurance policies are set to expire on November 30, 2026. Cyber Liability renewals involve an evaluation of the District's current IT security practices and associated risk. Workers' Compensation program costs vary annually based on estimated payroll, actual claims, historical incurred losses, and claim frequency.

With assistance from the District's insurance administrator, Gallagher, the District reviewed renewal options for Cyber Liability coverage and solicited competitive proposals for Workers' Compensation coverage. The District will continue Cyber Liability coverage with Westchester for the upcoming policy year. The renewal premium remains unchanged from the prior year of $13,137, with a $15,000 deductible while maintaining $1,000,000 in coverage.

The District received five proposals for Workers' Compensation coverage, including proposals from four alternative carriers and the District's current provider, United Heartland.

Company	Proposed Premium
BITCO	$897,555
Summit	$951,565
Encova	$959,222
Zenith	$1,016,013
United Heartland (Current Provider)	$1,441,985

In reviewing the proposals, the District considered both premiums and the services offered by each carrier. While BITCO provided the lowest premium, it offered limited safety and return-to-work resources. Summit and Encova offered additional safety resources, quarterly updates, and light-duty recommendations. Encova also offers a potential dividend based on the District's actual incurred losses.

Rock Island-Milan School District #41
2000 7th Avenue, Rock Island, IL 61201
309-793-5900 x10210 | 309-793-5905 fax
Sharon.williams@rimsd41.org
www.rimsd41.org

Sharon Williams, Ed.D.
Superintendent of Schools

The District is recommending Encova because of the additional support and resources it provides to help proactively manage Workers' Compensation claims, strengthen workplace safety, and facilitate employees returning to work as soon as appropriate following an injury. The District is focused on reducing claim frequency and costs, improving claim outcomes, and taking a more proactive approach to workplace safety. While Encova's premium is slightly higher than Summit's and BITCO's, the additional resources and potential dividend opportunity provide value beyond the initial premium cost.

Encova's proposed premium of $959,222 is $60,864 (6.8%) higher than last year's United Heartland premium of $898,358, but substantially lower than United Heartland's current renewal proposal of $1,441,985. Gallagher will continue to serve as the District's insurance administrator. Each spring, the District undergoes an audit of the prior year's actual payroll. If audited payroll exceeds the original estimate by more than 5%, an additional premium may be due. To account for this potential adjustment, the District is requesting an additional 5% allowance of $47,961, which is not included in the quoted premium.

It is recommended that the Board of Education approve Cyber Liability coverage with Westchester at $13,137 and Workers' Compensation coverage with Encova Insurance at $959,222, with an additional 5% allowance of $47,961 for potential payroll audit adjustments, for a total Workers' Compensation approval of $1,007,183 and a combined insurance approval of $1,020,320.

Investment Period: December 1, 2026 - November 30, 2027
Total Investment: Not to exceed $1,020,320
Funding Source: Tort Fund

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encova INSURANCE

Notice of Election: Selection of Retrospective Rating Plan

First named insured: Rock Island School Dist #41

Policy number: TBD

Insured ("Insured" "you" or "your"), acknowledges and confirms the selection of a **Retrospective Rating Plan** for
Policy Number: TBD, Effective: 12/01/2026 and issued by Encova.

"Insured" means the insured first named in the policy and all other insureds stated in the policy. "Encova" ("we" or "our") means Encova Insurance Company, BrickStreet Mutual Insurance, AlleghenyPoint Insurance Company, NorthStone Insurance Company, SummitPoint Insurance Company, and PinnaclePoint Insurance Company, but only to the extent such company or companies have issued the Policy you have selected.

The following applies to your Retrospective Rating Plan:

States	Minimum Premium Factor	Maximum Premium Factor	Loss Conversion Factor	Loss Limitation	Lines of Insurance Included	Loss Development Factors
IL	1.0	1.0	N/A	N/A	WC	N/A

Policy Period: 1 year
You understand, certify, and confirm:

At the final premium audit, this policy will be billed using the rates and rules in effect

You have elected a Retrospective Rating Plan as summarized in this Selection document.

You understand all terms, conditions, and provisions of the Retrospective Rating Plan, including the methods of premium and tax computations, payment, and penalties for cancellation.

You understand the premium deposit of the Policy is an estimate of the ultimate premium payable by you.

You understand the ultimate premium payable will be determined after adjustments by Encova based upon the completed audit relating to the policy period. You understand the adjustment may result in the payment of return premium to you or payment of additional premium by you.

The Insured warrants and represents that the person signing this Selection of Retrospective Rating Plan has been duly authorized to execute the Selection document for and on behalf of the Insured, and that he or she has the authority to bind the Insured, jointly and severally, to the terms of the Retrospective Rating Plan Policy and to the understanding, certifications, and confirmations herein.

First named insured:
By:
Print Name:
Title:
Date:
Address:

·Encova Insurance ·BrickStreet Mutual Insurance ·NorthStone Insurance ·PinnaclePoint Insurance ·SummitPoint Insurance ·AlleghenyPoint Insurance

Rock Island Milan School District #41

Client Authorization to Bind Coverage

After careful consideration of Gallagher's proposal dated 12/01/2026, we accept the following coverage(s). Please check the desired coverage(s) and note any coverage amendments below:

	Coverage/Carrier
☒ Accept ☐ Reject	**Workers' Compensation (Encova Insurance) RECOMMENDED** Encova Insurance
Included*	**TRIA - Workers' Compensation (Encova Insurance)**
☐ Accept ☒ Reject	**Workers' Compensation (Great American)** Bridgefield Indemnity Insurance Company
Included*	**TRIA - Workers' Compensation (Great American)**
☐ Accept ☒ Reject	**Workers Compensation (Zenith)** Zenith Insurance Company
Included*	**TRIA - Workers Compensation (Zenith)**
☐ Accept ☒ Reject	**Workers Compensation (OLD Republic Bitco)** OLD Republic Bitco
Included*	**TRIA - Workers Compensation (OLD Republic Bitco)**
☐ Accept ☒ Reject	**Workers Compensation (Accident Fund Insurance Company of America)** Accident Fund Insurance Company of America
Included*	**TRIA - Workers Compensation (Accident Fund Insurance Company of America)**
☒ Accept ☐ Reject	**Cyber Liability (Westchester Fire Insurance Company)** Westchester Fire Insurance Company
	TRIA – Cyber Liability (Westchester Fire Insurance Company)

*For this coverage, TRIA cannot be rejected

Other Services to Consider

☐ Yes ☐ No - **CORE**360™ STEP

☐ Yes ☐ No – eRiskHub

Coverage Amendments and Notes:

Gallagher
Insurance | Risk Management | Consulting

Rock Island Milan School District #41

Fee Breakdown:
Agency Bill Administration Fee: $100.00

By signing below, you are acknowledging that the fee listed above is fully earned and is NOT refundable. The fee is due and payable within thirty (30) days of your execution below. Any placements that require the payment of additional state or federal taxes and/or fees are the client's responsibility.

You further acknowledge and agree that the Proposal, this Client Authorization to Bind Coverage (including this agreement concerning the above referenced fee) reflect your understanding of the services to be provided by Gallagher as they have been discussed with and fully disclosed to you, and the above fee is consistent with your understanding. Any disputes arising out of the Proposal, this Client Authorization to Bind Coverage and/or the performance of services by Gallagher shall be governed by the laws of the State of Illinois.

Exposures and Values
You confirm the payroll, values, schedules, and any other information pertaining to your operations, and submitted to the underwriters, were compiled from information provided by you. If no updates were provided to Gallagher, the values, exposures and operations used were based on the expiring policies. You acknowledge it is your responsibility to notify Gallagher of any material change in your operations or exposures.

Additional Terms and Disclosures
Gallagher is not an expert in all aspects of your business. Gallagher's Proposals for insurance are based upon the information concerning your business that was provided to Gallagher by you. Gallagher expects the information you provide is true, correct and complete in all material respects. Gallagher assumes no responsibility to independently investigate the risks that may be facing your business, but rather have relied upon the information you provide to Gallagher in making our insurance Proposals.

Gallagher's liability to you arising from any of Gallagher's acts or omissions will not exceed $20 million in the aggregate. The parties each will only be liable for actual damages incurred by the other party, and will not be liable for any indirect, special, exemplary, consequential, reliance or punitive damages. No claim or cause of action, regardless of form (tort, contract, statutory, or otherwise), arising out of, relating to or in any way connected with the Proposal, any of Gallagher's services or your relationship with Gallagher may be brought by either party any later than two (2) years after the accrual of the claim or cause of action.

Gallagher has established security controls to protect Client confidential information from unauthorized use or disclosure. For additional information, please review Gallagher's Privacy Policy located at https://www.ajg.com/privacy-policy/.

You have read, understand and agree that the information contained in the Proposal and all documents attached to and incorporated into the Proposal, is correct and has been disclosed to you prior to authorizing Gallagher to bind coverage and/or provide services to you. By signing below, or authorizing Gallagher to bind your insurance coverage through email when allowed, you acknowledge you have reviewed and agree with terms, conditions and disclosures contained in the Proposal.

By: _____
Print Name (Specify Title)

_____
Company

_____
Signature

Date: _____

Gallagher
Insurance | Risk Management | Consulting

Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Annaka Whiting, Chief Financial Officer
Date: November 24, 2026
Re: Denkmann Elementary Settlement Agreement

On July 11, 2025, during the roof replacement project at Denkmann Elementary, rainwater entered the building through portions of the roof that had been removed during construction, resulting in interior damage. The District incurred total costs of $225,500.79 to address the damage, including restoration services, employee time, and supplies.

Since the incident, the District has worked with the involved parties to recover a portion of these costs. A settlement agreement has been reached with Economy Roofing via their insurer in the amount of $164,000.

We recommend accepting the $164,000 settlement and authorizing execution of the Property Damage Settlement and Release.

Investment Period: N/A
Total Investment: N/A
Funding Source: N/A

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Personnel Recommendations
Board of Education Meeting
November 24, 2026

Certified Appointment
It is recommended that the Board of Education approve the following certified appointment for the 2026-27 school year.

Derek Ziegler -	Physical Education Teacher at Rock Island High School Salary - $78,642/annually

Non-Certified Appointment
It is recommended that the Board of Education approve the following non-certified appointment for the 2026-27 school year.

Jacqueline Thompson -	Cashier at Longfellow Elementary School Salary - $15.86/hourly
Veronica Vega -	Head Start Assistant Teacher at Horace Mann Early Learning Center Salary - $24,335/annually

Non-Certified Internal Transfers
It is recommended that the Board of Education approve the following non-certified internal transfers for the 2026-27 school year.

Jalynne Gimm -	Assistant Head Start Preschool Teacher at Earl Hanson Elementary School to Head Start Preschool Teacher at Horace Mann Early Learning Center Salary - $30,403/annually
Moriah Masias -	Assistant Head Start Preschool Teacher at Earl Hanson Elementary School to Head Start Preschool Teacher at Horace Mann Early Learning Center Salary - $45,967/annually

Certified Department Head Appointment

It is recommended that the Board of Education approve the following certified department head appointment for the 2026-27 school year.

Heather McCarty -	Head Nurse at Districtwide Salary - $6,227/annual stipend

Personnel Recommendations
Board of Education Meeting
November 24, 2026

Certified Music Department Appointment

It is recommended that the Board of Education approve the following certified music department appointment for the 2026-27 school year.

Derek Ross - Junior High Band at Edison Junior High School
Salary - $4,194/annual stipend

Certified Coach Resignation

It is recommended that the Board of Education accept the following certified coach resignation during the 2026-27 school year.

Staff Member	Current Position	Years of Continuous Service
Susana Williams	Girls Cross Country Coach Rock Island High School	10 Years Effective 11/5/2026

Non-Certified Coach Resignation

It is recommended that the Board of Education accept the following non-certified coach resignation during the 2026-27 school year.

Staff Member	Current Position	Years of Continuous Service
Troy Nimmers Jr.	Assistant Boys Wrestling Coach at Edison Junior High School	2 Years Effective 11/10/2026
Craig Sharp	Boys Golf Coach at Rock Island High School	11 Years Effective 11/13/26

Non-Certified Resignation

It is recommended that the Board of Education accept the following non-certified resignation during the 2026-27 school year.

Staff Member	Current Position	Years of Continuous Service
Timothy Agy	Server at Rock Island High School	< 1 Year Effective 10/9/2026