

ROCK ISLAND-MILAN SCHOOL DISTRICT NO. 41

BOARD OF EDUCATION REGULAR MEETING

ROCK ISLAND-MILAN ADMINISTRATION OFFICE

2000 7TH AVE

ROCK ISLAND, IL 61201



TUESDAY, SEPTEMBER 8, 2026

6:00 PM

<https://meet.google.com/fzb-nmks-pmq>

I. Preliminary

A. Call to Order

B. Pledge of Allegiance

C. Roll Call

D. Approval of Board of Education Minutes...Action

It is recommended that the Board of Education approve the August 25, 2026, regular meeting minutes.

II. Special Items

A. Rock Island Citizens of the Year Recognition... Information

The Board of Education will recognize the Rock Island Citizens of the Year: Mr. Jadiem Wilson, Ridgewood Elementary Principal in the Education Category; Mr. Gary Rowe, Executive Director Rock Island Community Foundation and Executive Director Rauch Family Foundations in the Individual Category; and Ms. Pamela Seales, founder of Pam's Place in the Organization, Church or Non-Profit Category.

B. Scholar Board Representatives...Action

It is recommended that the Board of Education approve two student board members for the 2026 - 27 School Year. Rock Island High School and Thurgood Marshall Learning Center school leaders nominate Ms. Jalyssa Strickland and Mr. Steven Hernandez.

C. Human Resources Audit Update... Information

Dr. Dominique Moore, Assistant Superintendent of Human Resources, will provide an update on the Human Resources Audit.

D. Building Our Future, Facilities Management Planning Update... Information

Ms. Annaka Whiting, Chief Financial Officer, will give an update on our facilities management plan.

III. Reports

A. Board Members

B. Superintendent

C. RIEA President

D. RIESPA President

E. AFSCME President

IV. Communications

Requests from persons wishing to speak on certain agenda items will be called upon at this time. Citizens may also use this time to address the Board of Education on items not on the agenda. Comments should be limited to three (3) minutes.

V. Action of Routine Matters

A. Approval of Additions and/or Deletions

B. Approval of Agenda... Action

C. Nomination for Future Agenda Items

D. Blanket Motion... Action

Opportunity will be given for the selection of items that need no discussion to be approved at the appropriate time on the agenda. The following items are recommended for the Blanket Motion:

1. Contracts for Service (a - b) ... Action

a. ROI Energy... Action

It is recommended that the Board of Education approve the installation agreement with ROI Energy, 978 E 2000 RD, Eudora, KS for LED lighting upgrades in an amount not to exceed \$595,000.

b. Tri-City Electric Amendment... Action

It is recommended that the Board of Education approve an amended contract for service with Tri-City Electric Co., 6225 N. Brady Street, Davenport, IA, increasing the not-to-exceed amount for security needs district wide from \$200,000 to \$425,000 for fiscal year 27.

2. Bills for Payment... Action

It is recommended that the Board of Education authorize bills for payment dated August 31, 2026, in the amount of \$9,589,725.40.

3. List of Donations... Action

It is recommended that the Board of Education approve the attached list of donations.

4. Overnight Field Trip Requests... Action

It is recommended that the Board of Education approve the overnight field trip request for the Rock Island High School Girls Golf Team to participate in the IHSA Sectional Golf meet in Normal, IL, departing October 4 and returning October 5, 2026.

It is recommended that the Board of Education approve the overnight field trip request for the Rock Island High School Girls Golf Team to participate in the IHSA State Series in Decatur, IL, departing October 8 and returning October 10, 2026.

It is recommended that the Board of Education approve the overnight field trip request for the Rock Island High School Girls Basketball team to participate in the IHSA state tournament, departing March 3 and returning March 6, 2027. The location is yet to be determined.

It is recommended that the Board of Education approve the overnight field trip request for the Rock Island High School Girls Tennis team to participate in sectionals, departing October 16 and returning October 17, 2026. The location is yet to be determined.

It is recommended that the Board of Education approve the overnight field trip request for the Rock Island High School Girls Cross Country team to participate in the IHSA State Track meet in Peoria, IL, departing November 6 and returning November 7, 2026.

It is recommended that the Board of Education approve the overnight field trip request for the Rock Island High School Girls Bowling team to participate in a bowling meet in Deer Park, IL, departing December 4 and returning December 5, 2026.

It is recommended that the Board of Education approve the overnight field trip request for the Rock Island High School Girls Bowling team to participate in a bowling meet in Mt. Prospect, IL, departing January 8 and returning January 9, 2027.

5. ULINE, Inc... Action

It is recommended that the Board of Education approve ULINE, Inc., 12575 Uline Drive, Pleasant Prairie, WI, for the purchase of custodial and maintenance supplies in an amount not to exceed \$65,000 for fiscal year 27.

6. Sub Account Creation... Action

It is recommended that the Board of Education approve the sub-account for Horace Mann Early Learning Center as presented.

7. Non-Certified Appointments... Action

It is recommended that the Board of Education approve the non-certified appointments of Timothy Agy, Yar Awan, Dara Baguss, Tanisha Daniels, Gracie James, Sienna Mikaio, Derek Lee, Denise Lieving, Joseph Rench, David Richardson, and Jelseca Walls for the 2026 - 27 school year.

8. Certified Internal Transfers... Action

It is recommended that the Board of Education approve the certified internal transfers of Brandy Junis, and Katherine Reyhons for the 2026 - 27 school year.

9. Non-Certified Internal Transfers... Action

It is recommended that the Board of Education approve the non-certified internal transfers of Brad Broemmer and Alma Lievanos for the 2026 - 27 school year.

10. Non-Certified Coach Appointment... Action

It is recommended that the Board of Education approve the non-certified coach appointment of Elijah Garcia for the 2026 - 27 school year.

11. Certified Extracurricular Appointment... Action

It is recommended that the Board of Education approve the certified extracurricular appointment of Kyle Taylor for the 2026 - 27 school year.

12. Certified Resignations... Action

It is recommended that the Board of Education accept the certified resignations of Justice Kinder, School Social Worker at Edison Junior High School with one (1) year of service, effective September 11, 2026, and Chad Davis, Dean at Rock Island High School with two (2) years of service, effective September 4, 2026.

VI. Operations

A. Freedom of Information Act (FOIA) Requests... Information

The district received a FOIA request and responded within the required timeframe to Richard Pratt, who requested a copy of the signed contract between Bush Sports Turf and RIMSD #41 for the construction and installation of the artificial turf baseball, softball, and practice football/soccer fields.

The District received a FOIA request and responded within the required timeframe to Calvin Banks, who requested records reflecting Mr. Dase's salary history with Rock Island - Milan School District, employment contracts, contract amendments, board-approved compensation agreements, investigation records as well as paid administrative leave records.

The District received a FOIA request and responded within the required timeframe to Oshea Smith, who requested a summary of purchase orders issued from March 1, 2026, to July 31, 2026.

The District received a FOIA request and responded within the required timeframe to Mike Adams, who requested copies of email and/or text communications sent by Michael Adams to Joshua Becker, Charles Butler, Robert DeMeyer, Annaka Whiting, and Perry Salias between January 5, and March 5, 2026.

VII. Personnel

A. Dean - Edison Junior High School... Action

It is recommended that the Board of Education approve the appointment of Daveeno Hines to the position of Dean of Students at Edison Junior High School for the 2026 -

2027 school year at a salary of \$99,923, prorated to start date.

B. Principal - Thurgood Marshall Learning Center ... Action

It is recommended that the Board of Education approve the appointment of Timothy Wernentin to the position of Principal at Thurgood Marshall Learning Center for the 2026 - 2027 school year at a salary of \$166,738, prorated to start date.

VIII. Executive Session

It is recommended that the Board of Education move to executive session to discuss pending litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5

ILCS120/2(c)(11). In addition, to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1). 5 ILCS 120/2(c)(9): Student disciplinary cases. 5 ILCS 120/2(c)(10): The placement of individual students in special education programs and other matters relating to individual students.

IX. Adjournment

ROCK ISLAND-MILAN SCHOOL DISTRICT #41

Board of Education Meeting

September 8, 2026

Sharon Williams, Ed. D.

Superintendent



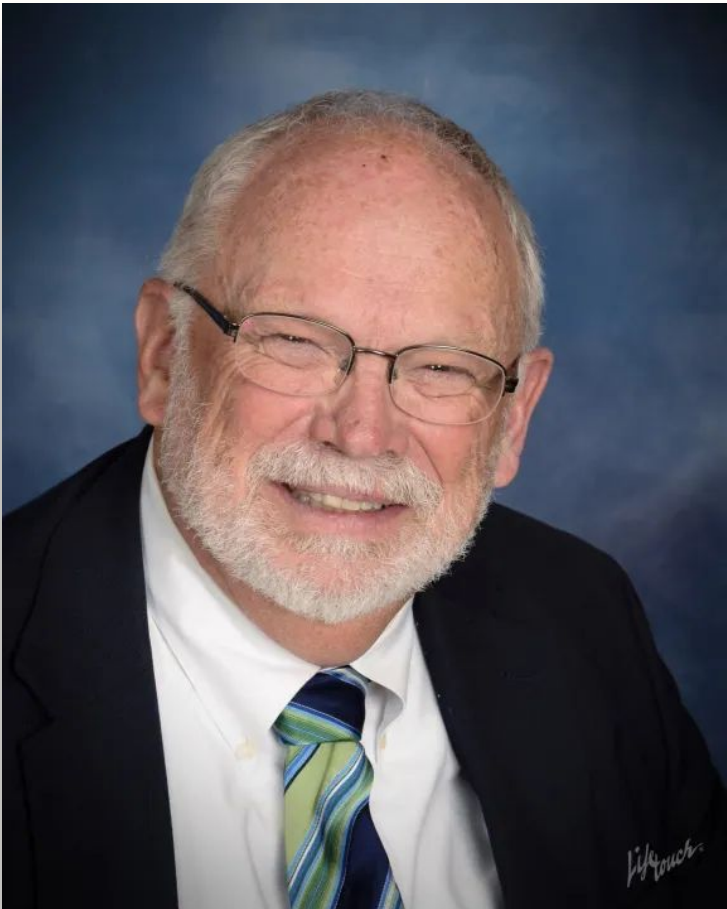
AGENDA

1. Rock Island Citizens of the Year
2. 2026 - 2027 Scholar Board Member Introductions
3. Human Resources Audit Update

Rock Island Citizens of the Year

Individual: Gary Rowe

*Executive Director Rock Island
Community Foundation; Executive
Director Rauch Family
Foundations*



Education: Jadiem Wilson

*Principal Ridgewood Elementary
School*



**Organization, Church or
Non-Profit: Pam’s Place**

Pamela Seales, Founder



Scholar Board Members

Scholar Board Members:

- Have a dual responsibility of reporting to the School Board as well as the students they represent.
- Will act in an advisory capacity providing their voice on issues brought before the board but do not have voting privileges.
- Will meet with their respective principal or designee prior to each Board of Education meeting to prepare their student report.
- Must be full time students in Rock Island - Milan School District, in good academic standing, be able to meet state and school guidelines for extracurricular participation and possess good verbal and written communication skills.



What is the Selection Process for Scholar Board Members?

Scholars submitted a 500–700 word essay responding to the following prompt:

Why do you want to serve as a scholar member of the school board, and how will you represent the voice of your peers to help improve the school district?

Requirements:

10

- Grade Level: 11-12
- Minimum GPA: 2.5 (consideration given for extenuating circumstances)
- At least one letter of recommendation from a staff member
- Essays were rated in the following categories: Clarity of Purpose, Representation of Student Voice, Ideas and Solutions, Communication and Writing Skills, Creativity and Authenticity.
- Final interview with Board Leadership and the Superintendent

Thurgood Marshall Learning Center, Rock Island High School, and District Leaders calibrated scores for the final selection.



Human Resources Audit Year 1 Progress & Year 2 Plans

Dr. Dominique Moore, pHCLE

Assistant Superintendent of Human Resources





Presentation Roadmap

Our comprehensive review of HR operations follows a structured, multi-year approach to address identified areas of vulnerability systematically.

YEAR 1

Achievements: Highlighting completed priority actions and structural improvements within Talent Acquisition.

YEAR 2

Core Focus: Deep dive into Talent Development, including orientation, mentorship, training, and evaluation compliance.

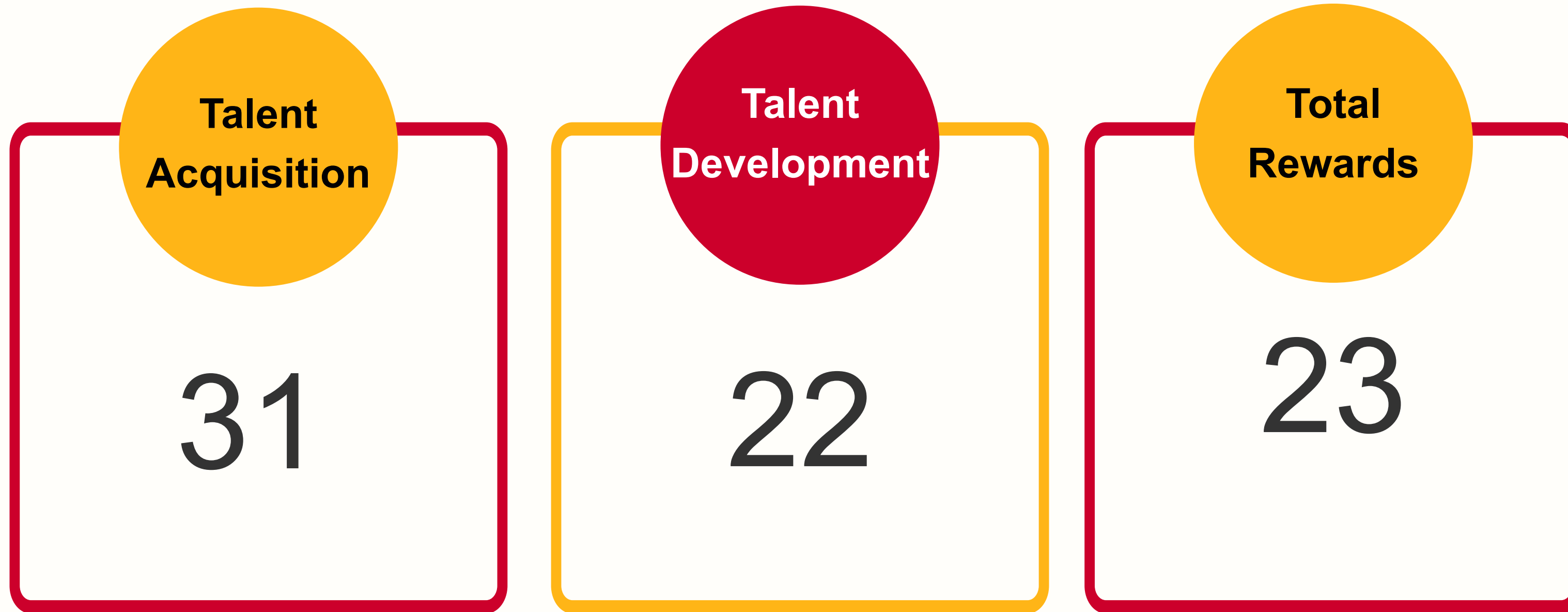
YEAR 3

Preview: A look ahead at our strategic roadmap for Total Rewards, focusing on system automation and benefits optimization.

Human Resources Domains

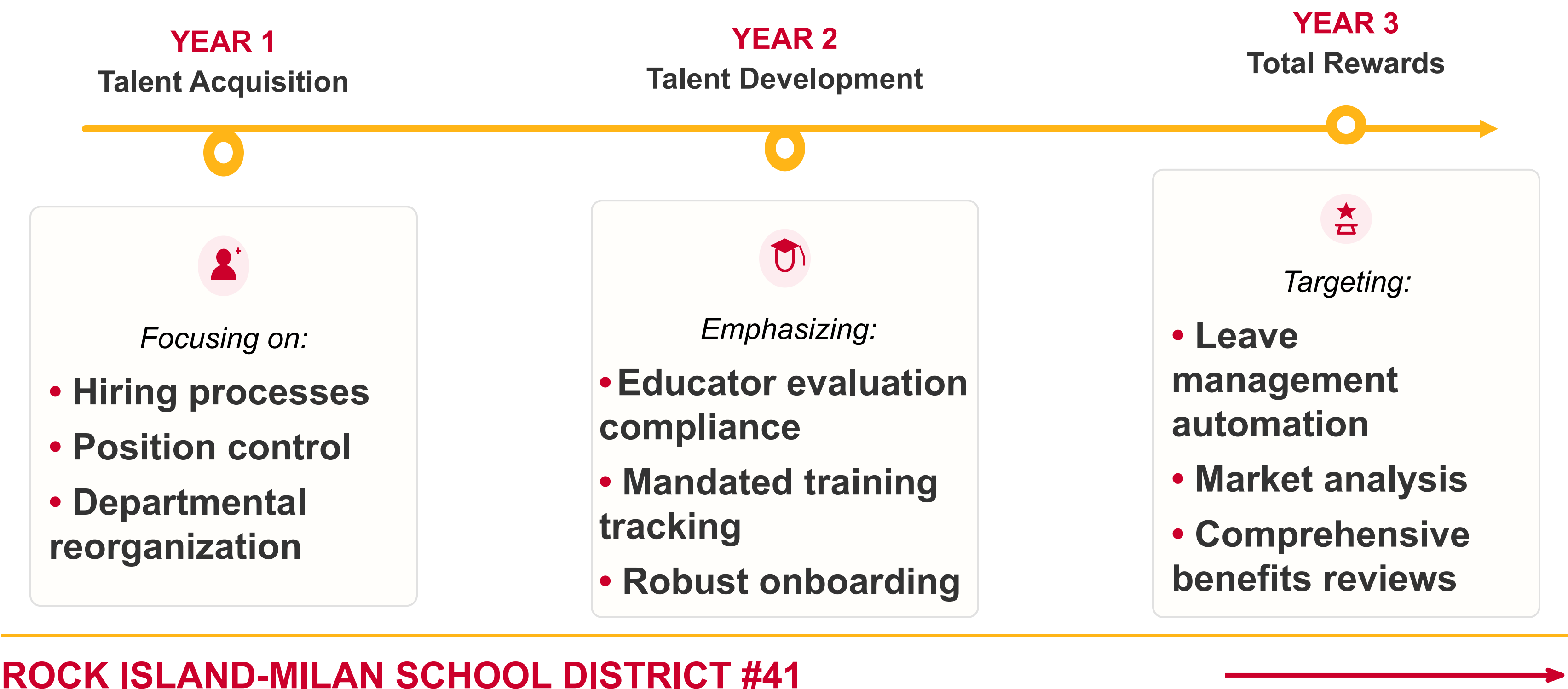


HR Audit - Areas of Vulnerability



The Three-Year Strategic Roadmap: Focus Areas

The HR Audit identified specific areas of vulnerability, which we have mapped into a three-year strategic plan across core human resources domains.



Department Commitment

Compliance Does Not Pause While Systems Evolve

We are responding to an active audit and ongoing HR operations involving real people and real timelines. To succeed, we must continuously balance three critical operational elements:

1. **Daily operations**
2. **Legal obligations**
3. **Continuous improvement**

The goal is not immediate perfection, but rather establishing consistency, transparency, and sustainability across all human resources functions.



Priority Actions

1. Reorganize the Human Resources Department. - *Completed.*
2. Begin the process of creating, documenting and communicating processes and procedures that align with State Statutes, Collective Bargaining Agreements, & Board Policy. - *On-going.*
3. Employee credential audit. - *Completed.*



YEAR 1 Progress:

Talent Acquisition Audit Accomplishments

FOUNDATIONAL PROGRESS

Year 1 yielded significant improvements in foundational infrastructure and hiring processes, moving us toward greater compliance and efficiency.

01 Implemented a formal process for staffing plans and position control.

02 Transitioned hiring paperwork from manual paper processes to available electronic versions.

03 Consolidated multiple job postings for the same positions to streamline recruitment.

04 Conducted a credential review of all certified staff and worked with ROE on a plan to bring all staff into full compliance by December 2026.



Focusing on Talent Development

Year 2 shifts our strategic focus to Talent Development, addressing critical audit recommendations to support and evaluate our staff effectively.

Onboarding & Mentorship	Evaluation Compliance	Employee Resources & Training
01 Evaluating new teacher orientation and developing a comprehensive district-led mentoring program.	02 Ensuring evaluations meet School Code requirements and are properly tracked and reported.	03 Developing comprehensive handbooks/resource guides for certified staff, classified staff, and substitutes.



Year 2 Plans - Onboarding

Strengthening Teacher Orientation & District Mentorship

We are actively revising our support structures to integrate new staff into the culture of District 41 and improve early-career retention.

- Evaluating the effectiveness of the new teacher orientation and mid-year orientation programs.
- Revising the Teacher Mentor Program to create a robust, district-led initiative that supports new teaching staff.
- Reviewing the Welcome Team concept to ensure consistent implementation across the district.



Year 2 Plans - Evaluation

Aligning Educator & Principal Evaluation Compliance

Core Mandate

Ensuring compliant, high-quality, and timely evaluation processes across the district is a critical mandate for Year 2.

Compliance & Revisions

- 01 Identifying a process to track that all evaluations occur as required by State Statutes, Collective Bargaining Agreements, & Board policy.
- 02 Successfully ensuring that all required evaluation data is reported to the Employment Information System.
- 03 Disaggregate the evaluation data for use in professional development planning.



Year 2 Plans - Resources & Training

Aligning Training & Employee Resources

We are implementing systems to monitor compliance and standardize training and develop accessible training resources.

01

MANDATED TRAINING

Establishing a formal process to monitor the completion of assigned, state-mandated training for all employees.

02

INTER-RATER RELIABILITY

Planning to initiate inter-rater reliability activities for all administrators completing evaluations and interviewing activities.

03

EMPLOYEE DISCIPLINE/ INVESTIGATIONS

Develop and maintain a structured training cycle to ensure all administrators receive ongoing training on proper investigation procedures.

22



Year 3 Preview: Total Rewards Progress & Leave Automation

Year 3 will focus on optimizing compensation, benefits, and automated tracking systems to support our workforce.

01

LEAVE AUTOMATION

Continued implementation of Standard Operating Procedures (SOPs) and implemented an organized spreadsheet and calendar system for tracking FMLA and all leave.

02

OPEN ENROLLMENT

Exploring ways to simplify system enrollment and onboarding processes for the human resources department.

03

MARKET ANALYSIS

Planning to establish a 5-year process for market analysis of non-affiliate positions and salaries to ensure competitive compensation.



Next Destination:

Ongoing Collaboration & Continuous Strategic Commitment

Our progress beats perfection. We must maintain momentum to transition from being audit-ready to having a stronger, sustainable HR foundation.

01

Continue creating, documenting, and communicating processes that align with State Statutes, Collective Bargaining Agreements, & Board Policy.

02

Implement plans to ensure tracking of credentials for all staff.

03

Sustain commitment to addressing identified areas of vulnerability across all three HR domains.



BOARD OF EDUCATION

ROCK ISLAND MILAN

SCHOOL DISTRICT #1



BUILDING OUR FUTURE

September 8, 2026

SHARON WILLIAMS, Ed. D.
SUPERINTENDENT OF SCHOOLS



**ROCK ISLAND - MILAN
SCHOOL DISTRICT #41**

Agenda

- Preventative Maintenance Plan
 - Completed
 - Current/Upcoming
- Facilities Management Plan
 - Budget & Timelines
 - Completed
 - Current
 - Other

Budget & Timelines

- Bond Proceeds
 - Draw Update



Preventative Maintenance Plan PMP) - Completed

- **Fieldhouse/Concrete Replacement**
 - RIHS
- **Hot water valve replacement**
 - RIA
- **Furniture & Equipment Removal**
 - Earl Hanson - Gym Bleachers
 - RIA - Retired Furniture
- **Tuckpointing**
 - TMLC (Library water infiltration)
- **Fire Alarm Programming & Updates**
 - RIA & RIHS - Strobes
 - EJHS & Ridgewood - Programming
- **Blinds**
 - RIHS
- **Univent Filter Replacement**
 - RIHS
- **Ceiling repairs**
 - Frances Willard
- **Water infiltration repairs**
 - TMLC
- **Hot Water line replacement**
 - WJHS
- **Univent Filter Replacement**
 - Rock Island Academy
- **Insulation Install**
 - Washington
- **Fire Doors**
 - Thomas Jefferson

PMP Current & Upcoming

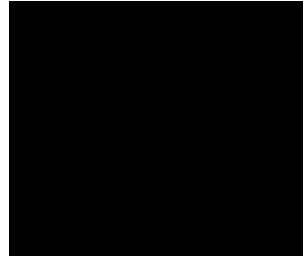
- **LED Lighting Replacement**
 - RIHS
 - Ongoing
- **Condensation pump replacement**
 - Longfellow
 - Fall Install
- **Sewer line Repair**
 - Horace Mann
 - Tree Removal scheduled for Fall
 - Replacement weather dependent
- **Restriping Parking Lots**
 - Reviewing locations

Funding Allocation FY2027

Transfer to Capital Fund	\$5,000,000
Series 2025 Bond	\$55,595,000
Working Cash Transfer	\$1,800,000
1% Sales Tax	\$6,500,000
Other (Grants/Interest)	\$800,000
Total Funding	\$69,695,000
Projects Paid to Date	\$20,093,970
Committed to be Paid	\$38,624,983
Funds Remaining	\$10,976,047

Bid Estimates to Actuals

OTB Estimates	\$61,174,211
Bid Actuals	\$58,731,730
Over/(Under) Estimate	(\$2,442,481)



Completed Projects



2022 Bond Proceed & Operations Projects

Project	Approved Budget	Final Budget	Under/(Over) Budget
WJHS - Basement Repairs	\$173,300	\$143,588	\$29,712
RIHS Auditorium	\$345,000	329,412	\$15,588
RIHS Restrooms	\$735,000	\$795,841	(\$60,841)
RIHS Stadium Repairs	\$898,224	\$897,156	\$1,068
WJHS - Parking Lot	\$418,000	\$393,706	\$24,294
RIHS Water Main	\$66,623	\$60,339	\$6,284

2025 Summer Projects

Project Description:	Denkmann Tuckpointing/Roof; Longfellow Tuckpointing; RIHS Tuckpointing; Fire Alarms TJ & Earl Hanson; RICMS Parking Lot
Out to Bid (OTB) Estimate:	\$2,493,000
Bid Actual:	\$2,696,320
Over/(Under) Org. Estimate:	\$203,320
Paid to Date:	\$2,424,280
% Paid to Date:	90%
Org. Est. Completion Date:	August 2025
Updated Completion Date:	October 2027



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Cafeteria Flooring

School Location:	Rock Island High School
Out to Bid (OTB) Estimate:	\$225,000
Bid Actual:	\$242,000
Over/(Under) Org. Estimate:	\$17,000
Paid to Date:	\$452,842
% Paid to Date:	100%
Org. Est. Completion Date:	Summer 2026
Updated Completion Date:	Summer 2026



Gym Floor Restoration

School Location:	Washington Junior High School
Out to Bid (OTB) Estimate:	\$407,560
Bid Actual:	\$417,105
Over/(Under) Org. Estimate:	\$9,545
Paid to Date:	\$379,170
% Paid to Date:	91%
Org. Est. Completion Date:	March 2026
Updated Completion Date:	Punch List





Current Projects



Aquatic Center

School Location:	Rock Island High School
Out to Bid (OTB) Estimate:	\$16,693,383
Bid Actual:	\$16,035,436
Over/(Under) Org. Estimate:	(\$657,947)
Paid to Date:	\$10,731,151
% Paid to Date:	67%
Org. Est. Completion Date:	December 2026
Updated Completion Date:	January 2026 (Bulkhead Delay)

10/29/2025

11/24/2025

AQUATIC CENTER AERIALS



12/15/2025

12/15/2025

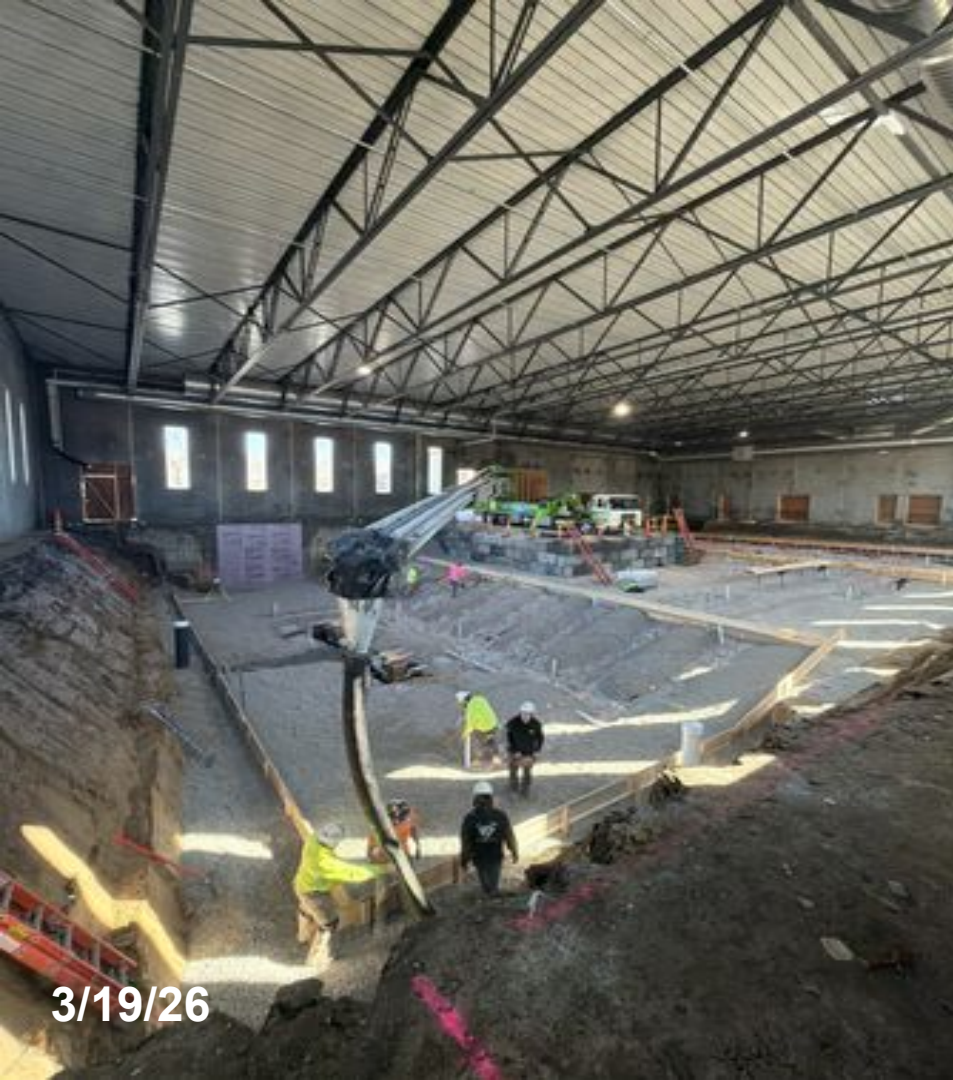


3/4/26



3/13/26







5/18/26



6/8/26



7/29/26



8/25/26

Addition/Media Room Renovation

School Location:	Eugene Field Elementary
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Out to Bid (OTB) Estimate:	\$7,316,829
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Bid Actual:	\$6,390,922
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Over/(Under) Org. Estimate:	(\$925,907)
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Paid to Date:	\$1,768,007
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% Paid to Date:	28%
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Org. Est. Completion Date:	July 2027
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Updated Completion Date:	N/A
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04/22/26



05/19/26



05/21/26



6/24/26



7/28/26





8/10/26

8/27/26



Addition/Media Room Renovation

School Location:	Rock Island Academy
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Out to Bid (OTB) Estimate:	\$8,111,131
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Bid Actual:	\$7,956,256
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Over/(Under) Org. Estimate:	(\$154,875)
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Paid to Date:	\$2,041,616
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% Paid to Date:	26%
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Org. Est. Completion Date:	July 2027
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Updated Completion Date:	N/A
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6/15/26



7/28/26

6/29/26



8/5/26



Band & Orchestra Renovation

School Location:	Rock Island High School
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Out to Bid (OTB) Estimate:	\$4,995,069
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Bid Actual:	\$4,630,449
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Over/(Under) Org. Estimate:	(\$364,620)
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Paid to Date:	\$342,236
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% Paid to Date:	7%
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Org. Est. Completion Date:	June 2027
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Updated Completion Date:	June 2027
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Former Pool Infill

School Location:	Rock Island High School
Out to Bid (OTB) Estimate:	\$3,535,440
Bid Actual:	\$3,891,469
Over/(Under) Org. Estimate:	\$356,029
Paid to Date:	\$399,309
% Paid to Date:	10%
Org. Est. Completion Date:	January 2027
Updated Completion Date:	January 2027





7/24/26



7/27/26

7/29/26



8/3/26



Secure Entry Redesign

School Location:	WJHS/EJHS
Out to Bid (OTB) Estimate:	\$225,900
Bid Actual:	\$225,900
Over/(Under) Org. Estimate:	\$0
Paid to Date:	\$180,699
% Paid to Date:	80%
Org. Est. Completion Date:	Winter Break 2025
Updated Completion Date:	Fall 2026





Secure Entry

School Location:	Thurgood Marshall Learning Center
Out to Bid (OTB) Estimate:	\$228,358
Bid Actual:	\$263,033
Over/(Under) Org. Estimate:	\$34,675
Paid to Date:	\$40,539
% Paid to Date:	15%
Org. Est. Completion Date:	October 2026
Updated Completion Date:	October 2026



6/29/26
70



8/4/26
71

Site Improvements/Drop Off

School Location:	Thomas Jefferson Elementary
Out to Bid (OTB) Estimate:	\$1,542,331
Bid Actual:	\$1,179,461
Over/(Under) Org. Estimate:	(\$362,870)
Paid to Date:	\$90,010
% Paid to Date:	6%
Org. Est. Completion Date:	July 2026
Updated Completion Date:	September 2026

6/8/26





6/29/26



8/12/26



8/24/26



Roof Replacement Projects

School Location:	Thomas Jefferson & RIHS Fitness Center
Out to Bid (OTB) Estimate:	\$705,189
Bid Actual:	\$420,033
Over/(Under) Org. Estimate:	(\$285,156)
Paid to Date:	\$60,462
% Paid to Date:	14%
Org. Est. Completion Date:	July 2026
Updated Completion Date:	October 2026

Chiller Replacement

School Location:	Rock Island High School
Out to Bid (OTB) Estimate:	\$450,836
Bid Actual:	\$450,836
Over/(Under) Org. Estimate:	\$0
Paid to Date:	\$373,447
% Paid to Date:	83%
Org. Est. Completion Date:	October 2027
Updated Completion Date:	August 2026

HVAC/Controls Project

School Location:

Rock Island High School

Phases:

1 - Controls Backbone Equipment
2 - Unit Vent Replacements
3 - Controls Update

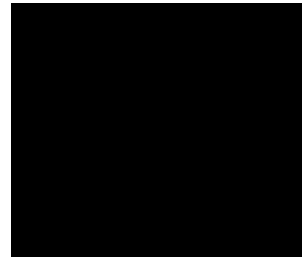
Out to Bid (OTB) Estimate:

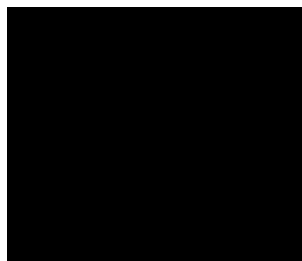
Phase 1 - \$434,161
Phase 2 - \$718,046
Phase 3 - \$12,600,000

Over/(Under) Org. Estimate:

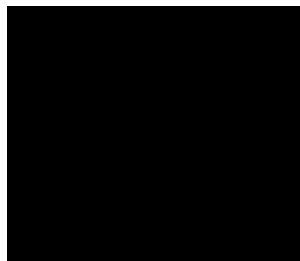
Phase 1 - \$0
Phase 2 - \$478,702
Phase 3 - TBD

Paid to Date:	\$963,221
% Paid to Date:	8%
Org. Est. Completion Date:	Phase 1 - July 2027 Phase 2 - July 2027 Phase 3 - TBD
Updated Completion Date:	Phase 1 - July 2027 Phase 2 - Winter 2027 Phase 3 - TBD





Other Projects



Synthetic Turf

School Location:

Rock Island High School

Bid Proposal:

\$6,204,461

Paid to Date:

\$2,493,750

% Paid to Date:

40%

Phase 1: \$3,755,127 - Baseball Field, baseball fencing, batting cages, back stop, bleacher pad, Field 1, 2/3 of walking running track, 2/3 of common area synthetic area

Phase 2: \$2,153,883 - Field 2, Softball Field, batting cage, fence work, 1/3 of running track 1/3 of common area synthetic turf

Bond Proceeds

Bond Proceeds: \$55,000,000

Requirements:

First Draw 10%: August 2025 - Completed

First Payment Due: Jan 1, 2026 - Completed

85% spent within 3 years - In Progress

Total Committed Funds	Total Bond Draw	% Committed	% Drawn
\$55M	\$19.4M	100%	35.3%

PARTNERS



- RIHS
- RICMS
- Thomas Jefferson
- Ridgewood
- Washington
- Thurgood
- Longfellow



- Eugene Field
- RIA
- Edison
- Earl Hanson
- Frances Willard
- Horace Mann
- Denkmann





Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Frank Mendoza, Director of Building Operations
Date: September 8, 2026
Re: LED Lighting Upgrades

The District has been working with ROI Energy for nearly two years on a comprehensive LED lighting upgrade project. The first phase will address eight of the District's most needed buildings, replacing outdated interior and exterior lighting. The buildings include: Eugene Field Elementary, Thomas Jefferson Elementary, Earl Hanson Elementary, Ridgewood Elementary, Denkmann Elementary, Rock Island Academy, Longfellow Liberal Arts, and Horace Mann Early Learning.

The total project cost is \$842,843, with MidAmerican funding approximately 32% of the project cost. The District's share of \$569,182 will be funded through the Operations & Maintenance Fund. The project is expected to generate more than \$70,000 in annual energy savings.

ROI Energy is contracted through the TIPS cooperative purchasing contract, which provides for competitively procured pricing. MidAmerican Energy requires participating projects to utilize electrical contractors that have been approved through its program. ROI Energy makes every effort to utilize qualified local contractors when available, while also ensuring that all contractor requirements established by MidAmerican Energy are met.

The remaining District buildings will be revisited over the next 18–24 months. With the current energy savings agreements available through the company and government programs ending in 2027, the District wants to establish a reasonable timeline for completion and maximize the available savings opportunities. To allow for unforeseen fixture counts or minor adjustments identified during installation, we are recommending authorization not to exceed \$595,000. Any unused portion of the authorized amount would not be expended.

It is recommended the Board of Education approve the installation agreement with ROI Energy, 978 E 2000 Road, Eudora, KS 66025 for LED lighting upgrades in an amount not to exceed \$595,000.

Investment Period: N/A
Total Investment: Not to exceed \$595,000
Funding Source: Operations & Maintenance Fund

Rock Island-Milan School District #41
2000 7th Avenue, Rock Island, IL 61201
309-793-5900 x10210 | 309-793-5905 fax
Sharon.williams@rimsd41.org
www.rimsd41.org

Contract for Service Form

Rock Island-Milan School District 41

VENDOR NAME: ROI Energy **EMAIL:** james.hurla@roi.energy
ADDRESS: 978 E 2000 Rd. Eudora, KS 66025
DATES OF SERVICE TO BE COMPLETED: 2026 - 27 School Year
SCHOOL DISTRICT CONTACT: Annaka Whiting
COMPENSATION: \$ 569,182.00

DESCRIPTION OF DUTIES:

Upgrade interior and exterior light fixtures to LED at the following schools:
Denkmann Elementary, Earl Hanson Elementary, Eugene Field Elementary, Horace Mann
Early Learning Center, Longfellow Liberal Arts, Ridgewood Elementary, Rock Island
Academy, and Thomas Jefferson Elementary.

Is this a Subscription/Software: Yes ☐ or No ☒

If NO, go to next section. If YES, complete below, then go to next section (no vendor signature)

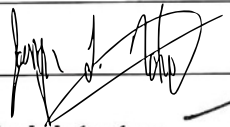
Subscription/Software Name: _____ **Website:** _____

Subscription/Software Start Date: _____ **End Date:** _____

SOPPA Approved: Yes ☐ or No ☐

Requesting School: Various -see above description

Budget Code: 2-5-XXX-000-2XXX-5X00-0

Signature of Vendor:  **Date:** 8/21/2026

Signature of Budget Administrator:  **Date:** 8/21/26

Superintendent or School Board President

Date

PROJECT AGREEMENT

PREPARED FOR

Annaka Whiting
Rock Island-Milan SD #41 - Ridgewood
Elementary
 9607 14th St W, Rock Island, IL 61201
 309-793-5900
 annaka.whiting@rimisd41.org

PREPARED BY

JAMES HURLA
ROI ENERGY
 978 E 2000 RD, EUDORA, KS 66025
 703-853-8857
 james.hurla@roi.energy

By signing below, I certify that:

1. I am an authorized customer representative and have the authority to bind the Customer to these terms.
2. I have reviewed the information provided in this report and have been informed of the installation cost(s) of the specified improvement(s) that I have selected.
3. I agree to have the Qualified Service Provider(s) install at least one of the improvements included in the project scope within 90 days after project approval.
 - Contact your Qualified Service Provider when you choose to pursue additional improvement(s) more than 90 days after receiving project approval from MidAmerican Energy
 - If the project is not approved by MidAmerican Energy, you are not required to proceed with the project
4. I acknowledge and agree that the energy-saving improvement(s) and installation were selected at my discretion and I am voluntarily agreeing to participate in the program.
5. Equipment that receives incentives through any other energy efficiency program offered by MidAmerican is ineligible for Small Business Express incentives, customers may choose a Small Business Express incentive or an alternative energy efficiency program incentive, but not both.
6. I have read and comply with program terms and conditions applicable to my project:
 - IA Projects: www.midamericanenergy.com/ia-bus-qualifications-conditions
 - IL Projects: www.midamericanenergy.com/il-bus-qualifications-conditions

Customer Representative Name (Print):	Title:
Jason Roessler	School Board President
Signature:	Date:

DISCLAIMER

MidAmerican Energy Company does not guarantee that installation and operation of energy-efficient equipment will result in reduced usage or in cost savings. The manner in which a customer uses and maintains energy-efficient equipment affects potential cost savings. MidAmerican Energy makes no warranties, expressed or implied, with respect to any equipment purchased or installed, including, but not limited to, any warranty of merchantability or fitness for a particular purpose. In no event shall MidAmerican Energy be held liable for any incidental or consequential damages or injuries resulting from defective equipment or installation. MidAmerican Energy reserves the right to modify or end programs at any time without notice.

PROJECT AGREEMENT

PREPARED FOR

Annaka Whiting
Rock Island-Milan SD #41 - Denkmann
Elementary
 4101 22nd Ave, Rock Island, IL 61201
 309-793-5900
 annaka.whiting@rimisd41.org

PREPARED BY

JAMES HURLA
ROI ENERGY
 978 E 2000 RD, EUDORA, KS 66025
 703-853-8857
 james.hurla@roi.energy

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Customer Representative Name (Print):	Title:
Jason Roessler	School Board President
Signature:	Date:

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PROJECT AGREEMENT

PREPARED FOR

Annaka Whiting
Rock Island-Milan SD #41 - Horace Mann
Early Learning
 3530 38th Ave, Rock Island, IL 61201
 309-793-5900
 annaka.whiting@rimisd41.org

PREPARED BY

JAMES HURLA
ROI ENERGY
 978 E 2000 RD, EUDORA, KS 66025
 703-853-8857
 james.hurla@roi.energy

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Customer Representative Name (Print):	Title:
Jason Roessler	School Board President
Signature:	Date:

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PROJECT AGREEMENT

PREPARED FOR

Annaka Whiting
Rock Island-Milan SD #41 - Eugene Field
Elementary
 2900 31st Ave, Rock Island, IL 61201
 309-793-5900
 annaka.whiting@rimisd41.org

PREPARED BY

JAMES HURLA
ROI ENERGY
 978 E 2000 RD, EUDORA, KS 66025
 703-853-8857
 james.hurla@roi.energy

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Customer Representative Name (Print):	Title:
Jason Roessler	School Board President
Signature:	Date:

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PROJECT AGREEMENT

PREPARED FOR

Annaka Whiting
Rock Island-Milan SD #41 - Thomas
Jefferson Elementary
 1307 4th St W, Milan, IL 61264
 309-793-5900
 annaka.whiting@rimisd41.org

PREPARED BY

JAMES HURLA
ROI ENERGY
 978 E 2000 RD, EUDORA, KS 66025
 703-853-8857
 james.hurla@roi.energy

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Customer Representative Name (Print):	Title:
Jason Roessler	School Board President
Signature:	Date:

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PROJECT AGREEMENT

PREPARED FOR

Annaka Whiting
Rock Island-Milan SD #41 - Rock Island
Academy
 930 14th St, Rock Island, IL 61201
 309-793-5900
 annaka.whiting@rimisd41.org

PREPARED BY

JAMES HURLA
ROI ENERGY
 978 E 2000 RD, EUDORA, KS 66025
 703-853-8857
 james.hurla@roi.energy

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 - IL Projects: www.midamericanenergy.com/il-bus-qualifications-conditions

Customer Representative Name (Print):	Title:
Jason Roessler	School Board President
Signature:	Date:

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PROJECT AGREEMENT

PREPARED FOR

Annaka Whiting
Rock Island-Milan SD #41 - Earl Hanson
Elementary
 4000 9th St, Rock Island, IL 61201
 309-793-5900
 annaka.whiting@rimisd41.org

PREPARED BY

JAMES HURLA
ROI ENERGY
 978 E 2000 RD, EUDORA, KS 66025
 703-853-8857
 james.hurla@roi.energy

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Jason Roessler	School Board President
Signature:	Date:

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PROJECT AGREEMENT

PREPARED FOR

Annaka Whiting
Rock Island-Milan SD #41 - Longfellow
Liberal Arts
 4198 7th Ave, Rock Island, IL 61201
 309-793-5900
 annaka.whiting@rimisd41.org

PREPARED BY

JAMES HURLA
ROI ENERGY
 978 E 2000 RD, EUDORA, KS 66025
 703-853-8857
 james.hurla@roi.energy

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Customer Representative Name (Print):	Title:
Jason Roessler	School Board President
Signature:	Date:

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Installation Agreement

PROJECT SCOPE

ROI Energy, LLC, (ROI Energy) will provide all materials and installation for the following (the "Project").

Solution Description	Quantity
High-Bay Fixtures	
Replace with LED UFO high-bay fixture	92
LED Interior Fixtures	
Replace with 1x4 recessed LED fixture	266
Replace with 2x2 recessed LED fixture	329
Replace with 2x4 recessed LED fixture	1932
Replace with surface-mount LED strip fixture	39
Replace with surface-wrap LED fixture	853
Replace with suspended linear architectural fixture	164
Replace with vanity or vapor-tight LED fixture	28
Replace with LED downlight fixture	111
TLED Retrofit with Ballast Bypass	
Bypass ballast and install 4ft TLED	382
Retrofit fixture with magnetic LED strip kit	21
Screw-ins and Pin-Based	
Bypass ballast and install LED lamp	42
Relamp with PAR38 bulb	3
Exterior Fixtures	
Replace with LED canopy fixture	17
Replace with LED exterior flood or pole fixture	20
Replace with LED wallpack	28

PROJECT PRICE AND PERFORMANCE

Rock Island – Milan School District 41 ("Customer") agrees the fixed price for the Project is \$842,843.

Customer acknowledges and agrees that the source of funds to satisfy this price shall be paid by:

- a) Incentives: \$273,661 to be paid directly to ROI Energy by MidAmerican Energy, and
- b) Customer Funds: \$569,182.

Customer Funds shall be paid to ROI Energy within 30 days of final inspection. To the extent required, Customer will provide final authorization for payment of incentives within seven days of a request for such authorization.

If incentive funds available for the Project are less than 90% of the incentive amount stated in this paragraph, both ROI Energy and Customer reserve the right to either (a) terminate this agreement without incurring any liability to the other party, or (b) negotiate the amount of additional Customer Funds to complete the Project.

COMMENCEMENT AND ACCESS

ROI Energy shall commence the Project in a timely fashion after the later of: (a) the date of the last signature to this Agreement, or (b) the affirmative pre-approval of requested incentive funds. Customer shall provide ROI Energy safe access to all facilities and properties in Customer's control necessary to complete the Project.

WARRANTY

The equipment to be installed pursuant to this Agreement is new equipment. All manufacturer warranties will transfer to Customer. To the extent permitted by applicable law, ROI Energy disclaims all other warranties, express or implied, including but not limited to the warranty of merchantability and the warranty of fitness for a particular purpose.

LIABILITY LIMITATION AND WAIVER

ROI Energy shall not be liable to Customer in contract, tort, or equity for any special, indirect, consequential, remote, punitive, exemplary, or similar damages, regardless of how characterized. ROI Energy's liability under this agreement, regardless of the form action, shall not exceed the contract price set forth. Additionally, Customer understands that during the course of the Project, the work may give rise to dangerous conditions that cannot be avoided during installation. Customer fully waives and releases ROI Energy from any and all liability arising from any injury to Customer's employees, licensees or invitees that occurs during the course of the Project as a result of any such dangerous condition.

UNFORESEEN CONDITIONS

Customer acknowledges that the scope of the Project stated herein may be subject to modification if ROI Energy encounters conditions unknown prior to commencing work. The cost of any required modifications shall be borne by Customer.

INSURANCE

During the course of the Project, ROI Energy will maintain commercial general liability insurance with an aggregate limit \$1,000,000, and workers compensation insurance; Customer shall maintain commercial general liability insurance with an aggregate limit of at least \$1,000,000.

INDEMNIFICATION

Customer shall indemnify, defend and hold ROI Energy harmless with respect to any third-party claim alleging bodily injury, including death, or property damage, to the extent the claimant alleges such injury or damage is caused in whole or in part by either (a) the Customer's negligence or willful misconduct, or (b) Customer's employee, invitee, licensee, or other third-party accessing the area where ROI Energy or its subcontractors are performing work. This obligation to indemnify and defend shall apply regardless of whether the claim asserts that ROI Energy or its subcontractors are also negligent.

FORCE MAJEURE

Neither party will be responsible to the other for damages, loss, injury, or delay caused by conditions that are beyond their reasonable control, including but not limited to: acts of God; acts of government agencies; pandemics or epidemics; strikes; labor disputes; fires; explosions or other casualties; thefts; vandalism; riots or war; acts of terrorism; electrical power outages; interruptions or degradations in telecommunications, computer, or electronic communications systems; changes in Laws; or unavailability of parts, materials or supplies.

DISPUTES AND GOVERNING LAW

This Agreement shall be interpreted in accordance with the laws of the state where the Project is located. ROI Energy and Customer will attempt to settle any dispute between them concerning this Agreement through non-binding mediation. Any lawsuit following an unsuccessful mediation shall be brought in Polk

County, IA. The prevailing party in any such litigation shall be entitled to attorney's fees, litigation expenses, and costs.

INDEPENDENT CONTRACTOR

The relationship of the parties hereunder shall be that of independent contractors. Nothing in this Agreement shall be deemed to create a partnership, joint venture, fiduciary, or similar relationship between the parties.

COMPLETE AGREEMENT

This Agreement contains the entire agreement between the parties, and may not be modified except in writing, signed by the Customer and ROI Energy.

ROCK ISLAND – MILAN SCHOOL DISTRICT 41

ROI ENERGY, LLC

By: _____

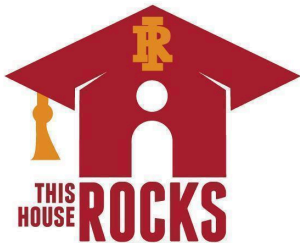
By: _____

Name: Jason Roessler

Name: Joseph L. Hurla

Date: _____

Date: Aug. 20, 2026



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams, Superintendent
Cabinet Champion: Annaka Whiting, Chief Financial Officer
Date: September 8, 2026
Re: Tri-City Electric Security Solutions Amendment

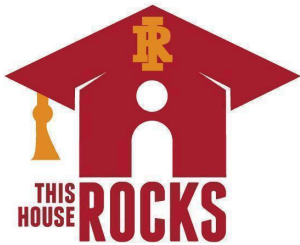
On May 12, 2026, the Board of Education approved the annual service agreement with Tri-City Electric Co. for an amount not to exceed \$200,000. At that time, anticipated work included various installation and upgrade needs related to surveillance systems, access control, emergency communication systems, Aiphone systems, secure entrances, BadgePass maintenance and repairs, and other related work, the current projects for the originally anticipated items is \$123,783.

As the school year has progressed, additional needs have been identified and discussed for several locations, including the Administration Center and Rock Island High School. The following is an overview of the work currently identified:

- **\$123,783 - Purchase Orders Already Issued:** These purchase orders are for work already identified within the scope of the original agreement, including repairs, maintenance, equipment, and system improvements.
- **\$182,674 - Stadium Cameras/Fiber:** This project will add camera coverage and fiber infrastructure in the stadium and turf areas to improve monitoring of the facilities. The infrastructure will also allow for future expansion to the tennis courts and provide improved internet access in the area.
- **\$74,840.44 - Administration Conference Room & Mobile Solution:** The current Board meeting space is not adequately configured for the District's Board meetings and the technology needed to support them. The proposed improvements will provide the necessary technology and infrastructure for meetings, presentations, and public participation. The mobile solution will also provide flexibility for meetings and District needs in other locations.
- **\$17,237 - Sound Dampening:** These improvements will address noise levels in designated workspace areas and provide a more functional and productive environment for staff.

The additional work identified above totals \$274,751.44. Combined with the \$123,783 in purchase orders already issued, the total identified work is \$398,534.44.

To allow for flexibility as additional needs are identified during the school year, staff is recommending increasing the existing authorization to a not-to-exceed amount of \$425,000.



Sharon Williams, Ed.D.
Superintendent of Schools

It is recommended that the Board of Education approve a contract with Tri-City Electric Co., 6225 N. Brady Street, Davenport, IA 52806, to provide time & materials for security needs at various schools at a cost not to exceed \$425,000.

Investment Period: July 1, 2026 - June 30, 2027

Total Investment: \$425,000

Funding Source: District Funds/Safety & Security Department

Rock Island-Milan School District #41

2000 7th Avenue, Rock Island, IL 61201
309-793-5900 x10210 | 309-793-5905 fax
Sharon.williams@rimsd41.org
www.rimsd41.org

SUMMARY OF CHECKS AND WIRES
August 31, 2026

COMPUTERIZED CHECK RUN

EDUCATION

Ed Fund CHECKS

V209221-V209325

Education	\$ 1,423,188.47
Transportation	\$ 11,403.10
Debt Service Fund	
Capital Projects	\$ 3,976,221.46
Life Safety	
Tort Immunity	\$ 83,930.03
	<u>\$ 5,494,743.06</u>

Ed Fund ACH

VA4915-VA4961

Education	\$ 856,489.95
Transportation	\$ 12,594.17
Debt Service Fund	
Capital Projects	
Life Safety	
Tort Immunity	
	<u>\$ 869,084.12</u>

TOTAL EDUCATION \$ 6,363,827.18

O&M

O&M CHECKS

B39171-B39190 \$ 284,444.30

O&M Fund ACH

BA736-BA742 \$ 28,662.01

TOTAL O&M \$ 313,106.31

HEALTH

Health Fund CHECKS

Health Fund ACH

HA89 \$ 143.00

TOTAL HEALTH \$ 143.00

TOTAL COMPUTERIZED CHECK RUN \$ 6,677,076.49

WIRES

Ed, Bldg, Tort Salary Checks	\$ 2,022,153.33
Federal Income Tax	\$ 268,083.00
OASDI/Medicare	\$ 174,496.46
State Withholdings	\$ 122,033.69
Teacher's Retirement Systems/IMRF	\$ 257,481.49
Employee Deductions	<u>\$ 68,400.94</u>

Benefits Payments

TOTAL WIRES \$ 2,912,648.91

GRAND TOTAL 101 \$ 9,589,725.40

ROCK ISLAND SCHOOLS

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CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
4915	09/08/2026	ACH	P - 07821	BERRY, NICOLE ELIZABETH	36.18
4916	09/08/2026	ACH	P - 07818	CLARK, LANCE ROBERT	37.50
4917	09/08/2026	ACH	P - 07523	KENNELLY, AMY E	23.04
4918	09/08/2026	ACH	P - 95794	KUFFLER, LISA MARIE	17.02
4919	09/08/2026	ACH	P - 07846	MACKENNA, ELIZABETH A	56.15
4920	09/08/2026	ACH	P - 97517	MAHR, ERIN M	33.59
4921	09/08/2026	ACH	P - 97272	MEYERS, LAURA L	10.00
4922	09/08/2026	ACH	P - 05631	PERKINS, DAPHNE L	36.32
4923	09/08/2026	ACH	P - 97191	THOMPSON, PAULA JO	36.48

Total No. of Checks : 9

Total Amount : 286.28

ROCK ISLAND SCHOOLS

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CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
209222	08/31/2026	Check	V - 21412	AMERICAN ASSOC. OF SCHOOL PERSONNEL ADMINISTRATORS	650.00
209223	08/31/2026	Check	V - 26276	ACCIDENT FUND INSURANCE COMPANY OF AMERICA	83,930.03
209224	08/31/2026	Check	V - 10245	ACT II TRANSPORTATION, INC.	4,160.00
209225	08/31/2026	Check	V - 26044	AMERICAN WELDING SOCIETY, INC.	273.00
209226	08/31/2026	Check	V - 19097	ARMSTRONG SYSTEMS & CONSULTING	11,917.00
209227	08/31/2026	Check	V - 26403	BALLET QUAD CITIES	1,500.00
209228	08/31/2026	Check	V - 19428	BIO-RAD LABORATORIES	299.59
209229	08/31/2026	Check	V - 22296	BLITT AND GAINES, P.C.	321.81
209230	08/31/2026	Check	V - 11126	BOS ELECTRONICS	360.00
209231	08/31/2026	Check	V - 26660	BRANDTEK	1,473.11
209232	08/31/2026	Check	V - 26070	BRUCKERT, BEHME & LONG	524.99
209233	08/31/2026	Check	V - 26662	BUSH SPORTS TURF, LLC	791,350.00
209234	08/31/2026	Check	V - 25948	CAMELOT THERAPEUTIC SCHOOLS, LLC	6,561.10
209235	08/31/2026	Check	V - 24698	CARTRIDGE INK QUAD CITIES	2,020.38
209236	08/31/2026	Check	V - 26487	CORDOGAN CLARK & ASSOCIATES, INC	177,662.42
209237	08/31/2026	Check	V - 21794	CORRECT DIGITAL DISPLAYS, INC	3,229.38
209238	08/31/2026	Check	V - 15079	COUNCIL FOR PROFESSIONAL RECOGNITION	525.00
209239	08/31/2026	Check	V - 23844	COUSIN'S CONCERT ATTIRE	340.00
209240	08/31/2026	Check	V - 26468	DEBTBOOK	10,700.00
209241	08/31/2026	Check	V - 14209	BLICK ART MATERIALS	1,987.52
209242	08/31/2026	Check	V - 10254	EDISON JR. HIGH SCHOOL	2,000.00
209243	08/31/2026	Check	V - 24426	QUALITY GROUP	76.25
209244	08/31/2026	Check	V - 22119	EVERWAY LLC	897.99
209245	08/31/2026	Check	V - 26683	EVERYDAY SPEECH LLC	1,199.98
209246	08/31/2026	Check	V - 26571	EXTRA DUTY SOLUTIONS	459.90
209247	08/31/2026	Check	V - 11149	FLINN SCIENTIFIC, INC.	1,481.82
209248	08/31/2026	Check	V - 24904	FLORIDA STATE DISBURSEMENT UNIT	227.50
209249	08/31/2026	Check	V - 10292	FOLLETT SOFTWARE, LLC	24,128.49
209250	08/31/2026	Check	V - 25233	GLOBAL COMPLIANCE NETWORK, INC	1,575.00
209251	08/31/2026	Check	V - 15964	GLOBAL INDUSTRIAL EQUIPMENT	2,518.14
209252	08/31/2026	Check	V - 18133	GUMDROP BOOKS	444.50
209253	08/31/2026	Check	V - 25687	HEGGERTY PHONEMIC AWARENESS	254.24
209254	08/31/2026	Check	V - 11475	HY-VEE FOOD STORE	1,573.44
209255	08/31/2026	Check	V - 16693	IASA	2,282.78
209256	08/31/2026	Check	V - 15394	ILLINOIS ASSOCIATION OF SCHOOL PERSONNEL ADMIN	1,800.00

ROCK ISLAND SCHOOLS

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CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
209257	08/31/2026	Check	V - 11738	ILLINOIS ASSOCIATION OF SCHOOL BOARDS	30.00
209258	08/31/2026	Check	V - 24570	IL DEPT. OF CENTRAL MANAGEMENT SVCS	650.00
209259	08/31/2026	Check	V - 24215	IXL LEARNING, INC	2,925.00
209260	08/31/2026	Check	V - 24604	JIMMY D. LONG	1,900.00
209261	08/31/2026	Check	V - 10441	JOHANNES BUS SERVICE INC.	5,788.79
209262	08/31/2026	Check	V - 10246	JOHNSON DISTRIBUTING INC.	8.00
209263	08/31/2026	Check	V - 15019	JUNIOR ACHIEVEMENT OF THE HEARTLAND	540.00
209264	08/31/2026	Check	V - 10560	THE LAMAR COMPANIES	600.00
209265	08/31/2026	Check	V - 10300	SUMMIT FINANCIAL RESOURCES, L.P.	316.42
209266	08/31/2026	Check	V - 26676	LANYARD LAB	298.60
209267	08/31/2026	Check	V - 25974	LEARNWELL	357.77
209268	08/31/2026	Check	V - 26685	LIGHTNING CREATIVE LLC	2,247.00
209269	08/31/2026	Check	V - 20947	LOFFREDO FRESH PRODUCE CO., INC.	16,120.41
209270	08/31/2026	Check	V - 18292	LOWE'S	3,082.44
209271	08/31/2026	Check	V - 26689	MADRELILNE HUGHES	30.00
209272	08/31/2026	Check	V - 26531	MARCHING GEAR, LLC	2,465.00
209273	08/31/2026	Check	V - 24063	MCGRAW-HILL SCHOOL EDUCATION, LLC	188,862.66
209274	08/31/2026	Check	V - 15666	MIDWEST MAILWORKS, INC.	46.57
209275	08/31/2026	Check	V - 25860	MOBYMAX EDUCATION, LLC	780.00
209276	08/31/2026	Check	V - 25689	MUSICFIRST LLC	5,040.00
209277	08/31/2026	Check	V - 26030	NATIONAL ASSOC FOR THE EXCHANGE OF INDUSTRIAL RESO	694.00
209278	08/31/2026	Check	V - 26592	NATIONAL UNIVERSITY	1,500.00
209279	08/31/2026	Check	V - 26690	NATIONWIDE MUTUAL INSURANCE COMPANY	3,900.00
209280	08/31/2026	Check	V - 20662	ROCHESTER 100, INC	1,698.60
209281	08/31/2026	Check	V - 10613	OFFICE MACHINE CONSULTANT	4,901.70
209282	08/31/2026	Check	V - 24456	ONE STEP INC	1,530.00
209283	08/31/2026	Check	V - 19416	PAPA JOHN'S OF IOWA	6,069.00
209284	08/31/2026	Check	V - 12489	THE PAPER CORPORATION	12,813.96
209285	08/31/2026	Check	V - 25389	PEPSI-COLA OF ROCK ISLAND	541.24
209286	08/31/2026	Check	V - 18124	PORTA PHONE COMPANY, INC.	180.00
209287	08/31/2026	Check	V - 23901	PRAIRIE CAT	1,030.25
209288	08/31/2026	Check	V - 26674	PROCARE SOFTWARE, LLC	1,299.00
209289	08/31/2026	Check	V - 24361	QC CUSTOM TEES & MORE	479.00
209290	08/31/2026	Check	V - 10727	ROCK ISLAND HIGH SCHOOL	6,650.50
209291	08/31/2026	Check	V - 10722	CITY OF ROCK ISLAND	117,721.74
209292	08/31/2026	Check	V - 23239	RUSSELL CONSTRUCTION COMPANY	2,992,631.04

ROCK ISLAND SCHOOLS

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CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
209293	08/31/2026	Check	V - 16561	SCHOLASTIC INC. - MAGAZINES	103.79
209294	08/31/2026	Check	V - 24126	SCHOOL DATEBOOKS, INC	1,180.76
209295	08/31/2026	Check	V - 10476	SCHOOL SPECIALTY, LLC	1,190.05
209296	08/31/2026	Check	V - 24411	SHRED-IT USA	160.88
209297	08/31/2026	Check	V - 25766	SKYWARD, INC	1,000.00
209298	08/31/2026	Check	V - 23774	SOLUTION TREE, INC.	8,500.00
209299	08/31/2026	Check	V - 23588	SPEECH CORNER, LLC	396.93
209300	08/31/2026	Check	V - 26526	ST. GEORGE GREEK ORTHODOX CHURCH, INC	1,380.00
209301	08/31/2026	Check	V - 25391	STEDI LLC	4,000.00
209302	08/31/2026	Check	V - 15925	SUCCESS BY DESIGN, INC.	83.75
209303	08/31/2026	Check	V - 20558	SUN LIFE FINANCIAL	1,711.80
209304	08/31/2026	Check	V - 24190	SWEETWATER SOUND, LLC	1,530.60
209305	08/31/2026	Check	V - 25480	TEACHERS PAY TEACHERS	136.47
209306	08/31/2026	Check	V - 26550	THE CINCINNATI INSURANCE COMPANY	10,678.00
209307	08/31/2026	Check	V - 20539	TRANSITIONS	378.00
209308	08/31/2026	Check	V - 15380	TRI-STATE TRAVEL	6,750.00
209309	08/31/2026	Check	V - 25451	TRUGREEN LP	1,173.58
209310	08/31/2026	Check	V - 26369	UNDERWOOD DISTRIBUTING CO	103.71
209311	08/31/2026	Check	V - 25313	UPSLOPE SOLUTIONS	6,747.75
209312	08/31/2026	Check	V - 25576	USI, INC	433.01
209313	08/31/2026	Check	V - 22612	VIBRANT ARENA	5,850.00
209314	08/31/2026	Check	V - 14349	VIRCO INC	2,554.50
209315	08/31/2026	Check	V - 10906	WASHINGTON JR. HIGH SCHOOL	2,000.00
209316	08/31/2026	Check	V - 26623	WEPA LIBROS LLC	5,007.74
209317	08/31/2026	Check	V - 24843	WI SCTF	100.00
209318	08/31/2026	Check	V - 26197	WISCONSIN CENTER FOR EDU RESEARCH	1,576.00
209319	08/31/2026	Check	V - 10945	XEROX CORPORATION	650.74
Total No. of Checks : 98					
Total Amount :					4,591,812.11

ROCK ISLAND SCHOOLS

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CHECK REGISTER FOR BH OBM - OBM CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
736	09/08/2026	ACH	P - 96058	SCHAULAND, AMY H	44.84
Total No. of Checks : 1					Total Amount : 44.84

ROCK ISLAND SCHOOLS

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CHECK REGISTER FOR BH OBM - OBM CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
39172	08/31/2026	Check	V - 10018	ADEL WHOLESALERS, INC.	1,477.65
39173	08/31/2026	Check	V - 10409	AT&T	276.65
39174	08/31/2026	Check	V - 12747	B & B HARDWARE	37.96
39175	08/31/2026	Check	V - 26490	CONSOLIDATED ELECTRICAL DISTRIBUTORS, INC.	988.96
39176	08/31/2026	Check	V - 26487	CORDOGAN CLARK & ASSOCIATES, INC	3,119.26
39177	08/31/2026	Check	V - 15518	CRAWFORD COMPANY	1,302.50
39178	08/31/2026	Check	V - 26511	H-H INCORPORATED OF IOWA	1,029.27
39179	08/31/2026	Check	V - 23698	J.L. BRADY COMPANY, LLC	56,470.50
39180	08/31/2026	Check	V - 18292	LOWE'S	225.86
39181	08/31/2026	Check	V - 14673	MENARDS, INC.	32.88
39182	08/31/2026	Check	V - 10428	MIDAMERICAN ENERGY COMPANY	94,181.74
39183	08/31/2026	Check	V - 22570	PRO CLEAN CAR WASH AND DETAILING	12.00
39184	08/31/2026	Check	V - 10722	CITY OF ROCK ISLAND	13,554.46
39185	08/31/2026	Check	V - 26646	RUSSO POWER EQUIPMENT	136.93
39186	08/31/2026	Check	V - 15776	ECHO ELECTRIC	7,500.00
39187	08/31/2026	Check	V - 25071	STERLING COMMERCIAL ROOFING	414.75
39188	08/31/2026	Check	V - 21877	THE BLIND FACTORY	33,581.00
39189	08/31/2026	Check	V - 21311	ULINE, INC.	24,265.17
Total No. of Checks : 18					
Total Amount :					238,607.54

ROCK ISLAND SCHOOLS

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Report Code: AP_CHECKREG

Search Criteria:

Fiscal Year	: 2027
FY Period - Task	: 2 - A4
Start Due Date	: None
End Due Date	: None
Check Date	: 08/31/2026
Reprint Check Date	: None
Separate Check for Each Fund	: No
Group By	: FIN_INST_ACCT_ID, FIN_INST_TRAN_SOURCE
Sort By	: VENDOR_SHORT_NAME
Sort Employee Checks By Pay Location	: No

ROCK ISLAND SCHOOLS

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CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
4924	09/08/2026	ACH	V - 25525	AMAZON.COM SERVICES, INC.	62,145.19
4925	09/08/2026	ACH	V - 24888	AMPLIFY EDUCATION INC	122,884.68
4926	09/08/2026	ACH	V - 26513	BSN SPORTS LLC	14,977.44
4927	09/08/2026	ACH	V - 10131	CAROLINA BIOLOGICAL SUPPLY	131.10
4928	09/08/2026	ACH	V - 17243	CDW GOVERNMENT, INC.	6,127.32
4929	09/08/2026	ACH	V - 22526	CENGAGE LEARNING, INC.	1,980.00
4930	09/08/2026	ACH	V - 25711	CULLIGAN OF DAVENPORT	55.65
4931	09/08/2026	ACH	V - 11963	CURRICULUM ASSOCIATES, INC.	30,180.00
4932	09/08/2026	ACH	V - 18471	DELL INC.	169.00
4933	09/08/2026	ACH	V - 10221	DEMCO EDUCATIONAL CORP.	320.10
4934	09/08/2026	ACH	V - 25757	IMAGINE LEARNING LLC	51,159.44
4935	09/08/2026	ACH	V - 24299	ESGI, LLC	10,578.00
4936	09/08/2026	ACH	V - 23276	EXPLOREK12, INC	4,140.00
4937	09/08/2026	ACH	V - 25049	GREAT MINDS PBC	147,520.12
4938	09/08/2026	ACH	V - 12439	ILLINOIS PRINCIPALS ASSOCIATION	724.00
4939	09/08/2026	ACH	V - 24278	JOSTENS, INC	3,377.00
4940	09/08/2026	ACH	V - 24935	JUMPCLOUD INC.	1.16
4941	09/08/2026	ACH	V - 24908	KOHL WHOLESALE	32,495.92
4942	09/08/2026	ACH	V - 25922	LAKESHORE LEARNING MATERIALS, LLC	5,967.79
4943	09/08/2026	ACH	V - 25154	LEXIA LEARNING SYSTEMS LLC	67,235.00
4944	09/08/2026	ACH	V - 24433	NEWSELA, INC	108,961.00
4945	09/08/2026	ACH	V - 25409	OPEN UP RESOURCES	65,105.00
4946	09/08/2026	ACH	V - 26008	PAN-O-GOLD BAKING CO.	4,646.50
4947	09/08/2026	ACH	V - 25751	QUALITY CONTROLLED STAFFING, INC.	7,537.10
4948	09/08/2026	ACH	V - 15821	RENAISSANCE LEARNING, INC.	4,062.65
4949	09/08/2026	ACH	V - 12585	S.J. SMITH CO., INC.	482.30
4950	09/08/2026	ACH	V - 25681	SHI INTERNATIONAL CORP	1,150.88
4951	09/08/2026	ACH	V - 26501	SPECIAL EDUCATION SYSTEMS, INC	5,057.07
4952	09/08/2026	ACH	V - 19712	STAPLES ADVANTAGE	1,470.87
4953	09/08/2026	ACH	V - 23947	TEACHSTONE	275.00
4954	09/08/2026	ACH	V - 23030	WESTERN PSYCHOLOGICAL SERVICE (WPS)	1,309.80
4955	09/08/2026	ACH	V - 19107	WORTHINGTON DIRECT	1,521.70

Total No. of Checks : 32

Total Amount : 763,748.78

ROCK ISLAND SCHOOLS

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CHECK REGISTER FOR BH OBM - OBM CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
737	09/08/2026	ACH	V - 25525	AMAZON.COM SERVICES, INC.	488.46
738	09/08/2026	ACH	V - 26489	DOORS, INC	1,468.00
739	09/08/2026	ACH	V - 17235	GREENWOOD CLEANING SYSTEMS, IN	16,193.00
740	09/08/2026	ACH	V - 26598	J & M HARDWARE INC	327.75
741	09/08/2026	ACH	V - 24232	LAKEWOOD ELECTRIC & GENERATOR SVC, INC	9,018.00
742	09/08/2026	ACH	V - 23695	MIDWEST ALARM SERVICES	1,121.96
Total No. of Checks : 6					Total Amount : 28,617.17

ROCK ISLAND SCHOOLS

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Report Code: AP_CHECKREG

Search Criteria:

Fiscal Year	: 2027
FY Period - Task	: 2 - A5
Start Due Date	: None
End Due Date	: None
Check Date	: 08/31/2026
Reprint Check Date	: None
Separate Check for Each Fund	: No
Group By	: FIN_INST_ACCT_ID, FIN_INST_TRAN_SOURCE
Sort By	: VENDOR_SHORT_NAME
Sort Employee Checks By Pay Location	: No

ROCK ISLAND SCHOOLS

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CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
4956	09/02/2026	ACH	V - 26444	AMERITAS LIFE INSURANCE CORP	39,548.73
4957	09/02/2026	ACH	V - 26020	ANNA THIRTYACRE	300.00
4958	09/02/2026	ACH	V - 26278	COMBINED INSURANCE COMPANY OF AMERICA	2,284.42
4959	09/02/2026	ACH	V - 26108	EMPIRICAL EDUCATION, INC.	40,000.00
4960	09/02/2026	ACH	V - 26677	MYHUB INTRANET SOLUTIONS LIMITED	1,234.20
4961	09/02/2026	ACH	V - 26286	RELIANCE STANDARD LIFE INSURANCE COMPANY	21,681.71
Total No. of Checks : 6				Total Amount :	105,049.06

ROCK ISLAND SCHOOLS

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CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
209320	08/31/2026	Check	V - 11013	AFSCME COUNCIL 31	2,173.23
209321	08/31/2026	Check	V - 11015	IMRF ACCOUNT	13,767.34
209322	08/31/2026	Check	V - 23147	METROPOLITAN LIFE INSURANCE COMPANY	1,535.63
209323	08/31/2026	Check	V - 11658	ROCK ISLAND FITNESS AND	924.80
209324	08/31/2026	Check	V - 10721	ROCK ISLAND BOARD OF EDUCATION	48.00
209325	08/31/2026	Check	V - 18465	ROCK ISLAND SCHOOL DISTRICT 41	853,870.12
Total No. of Checks : 6				Total Amount :	872,319.12

ROCK ISLAND SCHOOLS

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CHECK REGISTER FOR BH HEALTH INS - HEALTH INSURANCE - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
89	09/02/2026	ACH	V - 18449	WORTHINTON-OLSON, INC.	143.00
Total No. of Checks : 1				Total Amount :	143.00

ROCK ISLAND SCHOOLS

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CHECK REGISTER FOR BH OBM - OBM CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
39190	08/31/2026	Check	V - 18465	ROCK ISLAND SCHOOL DISTRICT 41	45,066.33
Total No. of Checks : 1					Total Amount : 45,066.33

ROCK ISLAND SCHOOLS

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Report Code: AP_CHECKREG

Search Criteria:

Fiscal Year	: 2027
FY Period - Task	: 2 - A6
Start Due Date	: None
End Due Date	: None
Check Date	: 08/31/2026
Reprint Check Date	: None
Separate Check for Each Fund	: No
Group By	: FIN_INST_ACCT_ID, FIN_INST_TRAN_SOURCE
Sort By	: VENDOR_SHORT_NAME
Sort Employee Checks By Pay Location	: No

ROCK ISLAND SCHOOLS

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CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
209221	08/24/2026	Check	V - 10091	BLACKHAWK BANK & TRUST	30,611.83
Total No. of Checks : 1					Total Amount : 30,611.83

ROCK ISLAND SCHOOLS

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CHECK REGISTER FOR BH OBM - OBM CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
39171	08/24/2026	Check	V - 10091	BLACKHAWK BANK & TRUST	770.43
Total No. of Checks : 1					Total Amount : 770.43

ROCK ISLAND SCHOOLS

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2:32:24 PM

Report Code: AP_CHECKREG

Search Criteria:

Fiscal Year	: 2027
FY Period - Task	: 2 - A7
Start Due Date	: None
End Due Date	: None
Check Date	: 08/24/2026
Reprint Check Date	: None
Separate Check for Each Fund	: No
Group By	: FIN_INST_ACCT_ID, FIN_INST_TRAN_SOURCE
Sort By	: VENDOR_SHORT_NAME
Sort Employee Checks By Pay Location	: No

RIMSD 41 List of Donations 09.08.2026

Donor	Date	Amount	School	Purpose
RTM Logistics	8/1/26	\$1,112.00	RIHS	Football Program
Anonymous	6/6/2026	\$138.00	Eugene Field	Activity Fund
		\$1,250.00		



Proposal for Overnight/Extended Student Trips (Athletic)

Email Address	<i>henry.hall@rimsd41.org</i>
Type of Trip	<i>IHSA Post Season</i>
Proposed Departure Date	<i>Mar 03, 2027</i>
Return Date	<i>Mar 06, 2027</i>
Proposer	<i>Henry Hall</i>
School	<i>RIHS</i>
Position	<i>Head Girls Basketball Coach</i>
Date By Which Response Is Needed	<i>Feb 01, 2027</i>
What is the major place to be visited or event to be attended?	<i>TBD IHSA Girls State BASKETBALL Tourney</i>
How is the trip related to the educational program of the District?	<i>Girls will be competed in their respective sport for a chance at a State Championship</i>
In what ways will the students benefit?	<i>High level competition and college coaches there to recruit</i>
In what ways will the District benefit?	<i>Great publicity for our school and school pride among the student body</i>
How will the trip be evaluated to determine the extent to which these benefits were realized?	<i>If our team returns with some state hardware from the state series</i>
Which students (grade, class, or organization) will be going?	<i>Rock Island Girls Varsity Basketball Team</i>
How many students in total?	<i>18</i>
How many students are currently experiencing academic problems?	<i>None</i>
Which staff members will be in charge?	<i>Henry Hall</i>
What previous experience has the staff member had in conducting overnight or extended field trips?	<i>I have been in charge of many overnight trips for the Rock Island Girls Basketball Program in the past.</i>
What other staff members will be going?	<i>Larry Hall/ Betty Hall</i>
How many chaperones, in addition to staff members, will be going?	<i>Four</i>
What are their names and affiliations with the	<i>Julie Hudnall, Mike Randle, Lauren Hall, Robrina</i>

Email Address	<i>henry.hall@rimsd41.org</i>
Type of Trip	<i>IHSA Post Season</i>
Proposed Departure Date	<i>Mar 03, 2027</i>
Return Date	<i>Mar 06, 2027</i>
students?	<i>Taylor. Our F/S Girls Basketball Coaches</i>
How many days of school will be missed?	<i>2</i>
How will teachers be advised in advance that the students will be out of school?	<i>Our players will email all teaches before the trip. I will as Head Coach, will email all teachers to let them know of the situation.</i>
How will missed work be made up?	<i>Scholars will email teachers to make up any missing work.</i>
What special assistance will be provided to students with academic problems?	<i>Scholars will bring their school issued chromebooks on the trip.</i>
What is the destination?	<i>Illinois State University. Redbird Arena</i>
What will be the mode of transportation? What liability insurance does the carrier have?	<i>Charter Bus</i>
Where will the group be housed and fed?	<i>TBD</i>
What enroute or supplementary activities are planned?	<i>None</i>
What arrangements have been made for dealing with emergency situations?	<i>I have all parents contact information thru our program BAND app that we utilize.</i>
If tour guides are involved, what liability insurance do they carry?	<i>None</i>
What is the estimated total cost and cost per student?	<i>TBD</i>
What is the source of funds?	<i>District Funds/Girls Basketball Development Fund</i>
How will the funds be collected and safeguarded?	<i>I will safeguard all funds</i>
How will any shortfall be made up or excess funds used?	<i>Girls Basketball Development Fund</i>
What provision has been made for students who are financially unable to pay any necessary costs?	<i>Girls Basketball Development Fund</i>
How will you communicate to parents prior to,	<i>Our BAND communication APP that our program</i>

Email Address	henry.hall@rimsd41.org
Type of Trip	IHSA Post Season
Proposed Departure Date	Mar 03, 2027
Return Date	Mar 06, 2027
during, and after the trip?	utilizes.
List telephone numbers at destination where group will be housed.	TBD
What information will be provided to the media and the community?	All game results .
Athletic Director Approval (Athletic trips only)	Approved by <i>Mike Emendorfer</i>
Principal approval	Approved by <i>Patricia Ulrich</i>
Superintendent/Designee approval	Approved by <i>Sharon Williams</i> on 08/24/26
Signature of School Board Representative	



Proposal for Overnight/Extended Student Trips (Athletic)

Email Address	julie.hudnall@rimsd41.org
Type of Trip	Sectional Golf Meet
Proposed Departure Date	Oct 04, 2026
Return Date	Oct 05, 2026
Proposer	Julie Hudnall
School	RIHS
Position	Head Coach
Date By Which Response Is Needed	Sep 11, 2026
What is the major place to be visited or event to be attended?	IHSA Sectional Golf Meet- Normal, IL
How is the trip related to the educational program of the District?	Promoting Student athletes
In what ways will the students benefit?	Competition
In what ways will the District benefit?	Athletic achievement
How will the trip be evaluated to determine the extent to which these benefits were realized?	attending this event will be beneficial as you have to qualify for it
Which students (grade, class, or organization) will be going?	Range of possibilities (9-12)
How many students in total?	1-6 students
How many students are currently experiencing academic problems?	None
Which staff members will be in charge?	Julie Hudnall and Craig Brackney
What previous experience has the staff member had in conducting overnight or extended field trips?	Overnights for golf and softball
What other staff members will be going?	None
How many chaperones, in addition to staff members, will be going?	None
What are their names and affiliations with the students?	NA
How many days of school will be missed?	0

Email Address	<i>julie.hudnall@rimsd41.org</i>
Type of Trip	<i>Sectional Golf Meet</i>
Proposed Departure Date	<i>Oct 04, 2026</i>
Return Date	<i>Oct 05, 2026</i>
How will teachers be advised in advance that the students will be out of school?	<i>Wont need to it is over Oct Break</i>
How will missed work be made up?	<i>Quarter is finished</i>
What special assistance will be provided to students with academic problems?	<i>Study help if needed</i>
What is the destination?	<i>Normal, IL Ironwood Golf course</i>
What will be the mode of transportation? What liability insurance does the carrier have?	<i>Activities van provided by high school</i>
Where will the group be housed and fed?	<i>TBD once regional meet happens.</i>
What enroute or supplementary activities are planned?	<i>None</i>
What arrangements have been made for dealing with emergency situations?	<i>I have parent contact info</i>
If tour guides are involved, what liability insurance do they carry?	<i>NA</i>
What is the estimated total cost and cost per student?	<i>100</i>
What is the source of funds?	<i>Golf Development fund and athletics</i>
How will the funds be collected and safeguarded?	<i>Head coach</i>
How will any shortfall be made up or excess funds used?	<i>golf development fund and athletics</i>
What provision has been made for students who are financially unable to pay any necessary costs?	<i>No one will be denied</i>
How will you communicate to parents prior to, during, and after the trip?	<i>GroupMe app</i>
List telephone numbers at destination where group will be housed.	<i>TBD</i>

Email Address	<i>julie.hudnall@rimsd41.org</i>
Type of Trip	<i>Sectional Golf Meet</i>
Proposed Departure Date	<i>Oct 04, 2026</i>
Return Date	<i>Oct 05, 2026</i>
What information will be provided to the media and the community?	<i>Through twitter and facebook- how we placed and if anyone moves on to State</i>
Athletic Director Approval (Athletic trips only)	Approved by <i>Mike Emendorfer</i>
Principal approval	Approved by <i>Patricia Ulrich</i>
Superintendent/Designee approval	Approved by <i>Sharon Williams</i> on 08/26/26
Signature of School Board Representative	



Proposal for Overnight/Extended Student Trips (Athletic)

Email Address	<i>julie.hudnall@rimsd41.org</i>
Type of Trip	<i>IHSA State Series</i>
Proposed Departure Date	<i>Oct 08, 2026</i>
Return Date	<i>Oct 10, 2026</i>
Proposer	<i>Julie Hudnall</i>
School	<i>RIHS</i>
Position	<i>Head coach</i>
Date By Which Response Is Needed	<i>Sep 11, 2026</i>
What is the major place to be visited or event to be attended?	<i>IHSA State Golf Meet- Decator II</i>
How is the trip related to the educational program of the District?	<i>Athletics</i>
In what ways will the students benefit?	<i>Athletic achievement and recognition</i>
In what ways will the District benefit?	<i>Athletic achievement and recognition</i>
How will the trip be evaluated to determine the extent to which these benefits were realized?	<i>Attending this event will be of great benefit and success.</i>
Which students (grade, class, or organization) will be going?	<i>Range (9-12)</i>
How many students in total?	<i>1-6 students</i>
How many students are currently experiencing academic problems?	<i>none</i>
Which staff members will be in charge?	<i>Julie Hudnall</i>
What previous experience has the staff member had in conducting overnight or extended field trips?	<i>overnights with golf and softball</i>
What other staff members will be going?	<i>Craig Brackney</i>
How many chaperones, in addition to staff members, will be going?	<i>none</i>
What are their names and affiliations with the students?	<i>NA</i>
How many days of school will be missed?	<i>0 over break</i>

Email Address	<i>julie.hudnall@rimsd41.org</i>
Type of Trip	<i>IHSA State Series</i>
Proposed Departure Date	<i>Oct 08, 2026</i>
Return Date	<i>Oct 10, 2026</i>
How will teachers be advised in advance that the students will be out of school?	<i>wont need to</i>
How will missed work be made up?	<i>this is after the quarter ends</i>
What special assistance will be provided to students with academic problems?	<i>study help if needed</i>
What is the destination?	<i>Decator, IL</i>
What will be the mode of transportation? What liability insurance does the carrier have?	<i>Activity bus through athletics</i>
Where will the group be housed and fed?	<i>TBD dependent on qualifications</i>
What enroute or supplementary activities are planned?	<i>none</i>
What arrangements have been made for dealing with emergency situations?	<i>I have parent contact information</i>
If tour guides are involved, what liability insurance do they carry?	<i>NA</i>
What is the estimated total cost and cost per student?	<i>100</i>
What is the source of funds?	<i>IHSA will be part of it then golf development fund</i>
How will the funds be collected and safeguarded?	<i>Head coach</i>
How will any shortfall be made up or excess funds used?	<i>golf development fund and athletics</i>
What provision has been made for students who are financially unable to pay any necessary costs?	<i>will be covered no one will be denied.</i>
How will you communicate to parents prior to, during, and after the trip?	<i>group me app</i>
List telephone numbers at destination where group will be housed.	<i>TBD</i>

Email Address	julie.hudnall@rimsd41.org
Type of Trip	IHSA State Series
Proposed Departure Date	Oct 08, 2026
Return Date	Oct 10, 2026
What information will be provided to the media and the community?	Twitter and facebook, about how we finish
Athletic Director Approval (Athletic trips only)	Approved by <i>Mike Emendorfer</i>
Principal approval	Approved by <i>Patricia Ulrich</i>
Superintendent/Designee approval	Approved by <i>Sharon Williams</i> on 08/26/26
Signature of School Board Representative	



Proposal for Overnight/Extended Student Trips (Athletic)

Email Address	<i>maggi.voss@rimsd41.org</i>
Type of Trip	<i>Girls Tennis Sectionals</i>
Proposed Departure Date	<i>Oct 16, 2026</i>
Return Date	<i>Oct 17, 2026</i>
Proposer	<i>Maggi Voss</i>
School	<i>RIHS</i>
Position	<i>Head Coach</i>
Date By Which Response Is Needed	<i>Oct 09, 2026</i>
What is the major place to be visited or event to be attended?	<i>Sectionals Tennis Tournament</i>
How is the trip related to the educational program of the District?	<i>Athletic</i>
In what ways will the students benefit?	<i>Participation in the sectionals tournament for tennis</i>
In what ways will the District benefit?	<i>Athletic participation</i>
How will the trip be evaluated to determine the extent to which these benefits were realized?	<i>Team work</i>
Which students (grade, class, or organization) will be going?	<i>Varsity girls tennis players - Grades 10, 11, & 12</i>
How many students in total?	<i>6</i>
How many students are currently experiencing academic problems?	<i>0</i>
Which staff members will be in charge?	<i>Maggi Voss</i>
What previous experience has the staff member had in conducting overnight or extended field trips?	<i>Multiple trips chaperoning to Washington, DC and sporting events.</i>
What other staff members will be going?	<i>Betty Hall</i>
How many chaperones, in addition to staff members, will be going?	<i>0</i>
What are their names and affiliations with the students?	<i>N/A</i>
How many days of school will be missed?	<i>0</i>

Email Address	<i>maggi.voss@rimsd41.org</i>
Type of Trip	<i>Girls Tennis Sectionals</i>
Proposed Departure Date	<i>Oct 16, 2026</i>
Return Date	<i>Oct 17, 2026</i>
How will teachers be advised in advance that the students will be out of school?	<i>N/A</i>
How will missed work be made up?	<i>N/A</i>
What special assistance will be provided to students with academic problems?	<i>N/A</i>
What is the destination?	<i>Illinois - TBD in September</i>
What will be the mode of transportation? What liability insurance does the carrier have?	<i>ACT II - accepted transportation company for the district</i>
Where will the group be housed and fed?	<i>Hotel and restaurant TBD</i>
What enroute or supplementary activities are planned?	<i>Team bonding</i>
What arrangements have been made for dealing with emergency situations?	<i>Emergency contacts and first aid kit</i>
If tour guides are involved, what liability insurance do they carry?	<i>N/A</i>
What is the estimated total cost and cost per student?	<i>\$100-\$150/player</i>
What is the source of funds?	<i>Athletic funds</i>
How will the funds be collected and safeguarded?	<i>Reimbursement</i>
How will any shortfall be made up or excess funds used?	<i>N/A</i>
What provision has been made for students who are financially unable to pay any necessary costs?	<i>N/A</i>
How will you communicate to parents prior to, during, and after the trip?	<i>Itinerary provided to families with all of the information about where the tournament takes place and lodging</i>
List telephone numbers at destination where group will be housed.	<i>TBD</i>

Email Address	<i>maggi.voss@rimsd41.org</i>
Type of Trip	<i>Girls Tennis Sectionals</i>
Proposed Departure Date	<i>Oct 16, 2026</i>
Return Date	<i>Oct 17, 2026</i>
What information will be provided to the media and the community?	<i>Via the district sports sharing email</i>
Athletic Director Approval (Athletic trips only)	Approved by <i>Mike Emendorfer</i>
Principal approval	Approved by <i>Patricia Ulrich</i>
Superintendent/Designee approval	Approved by <i>Sharon Williams</i> on 08/27/26
Signature of School Board Representative	



Proposal for Overnight/Extended Student Trips (Athletic)

Email Address	<i>susana.williams@rimsd41.org</i>
Type of Trip	<i>Overnight State Race</i>
Proposed Departure Date	<i>Nov 06, 2026</i>
Return Date	<i>Nov 07, 2026</i>
Proposer	<i>Susana Williams</i>
School	<i>RIHS</i>
Position	<i>Girls Cross Country Coach</i>
Date By Which Response Is Needed	<i>Oct 30, 2026</i>
What is the major place to be visited or event to be attended?	<i>Peoria, IL Detweiller State Race</i>
How is the trip related to the educational program of the District?	<i>state athletics series</i>
In what ways will the students benefit?	<i>participate</i>
In what ways will the District benefit?	<i>show Rock Island athletics in Illinois</i>
How will the trip be evaluated to determine the extent to which these benefits were realized?	<i>competition results</i>
Which students (grade, class, or organization) will be going?	<i>9-12 (potential)</i>
How many students in total?	<i>1-6 (possible)</i>
How many students are currently experiencing academic problems?	<i>0</i>
Which staff members will be in charge?	<i>Susana Williams</i>
What previous experience has the staff member had in conducting overnight or extended field trips?	<i>A previous state trip</i>
What other staff members will be going?	<i>assistant coach - Matthew Yeager</i>
How many chaperones, in addition to staff members, will be going?	<i>0</i>
What are their names and affiliations with the students?	<i>n/a</i>
How many days of school will be missed?	<i>one</i>

Email Address	<i>susana.williams@rimsd41.org</i>
Type of Trip	<i>Overnight State Race</i>
Proposed Departure Date	<i>Nov 06, 2026</i>
Return Date	<i>Nov 07, 2026</i>
How will teachers be advised in advance that the students will be out of school?	<i>notified via emails</i>
How will missed work be made up?	<i>in the time decided by student and teacher</i>
What special assistance will be provided to students with academic problems?	<i>They cannot run if they have academic problems</i>
What is the destination?	<i>Detweiller Park in Peoria - 8327 N Galena Rd., Peoria, IL 61615</i>
What will be the mode of transportation? What liability insurance does the carrier have?	<i>Athletic bus or ACT II</i>
Where will the group be housed and fed?	<i>hotel (maybe stoney creek)</i>
What enroute or supplementary activities are planned?	<i>n/a</i>
What arrangements have been made for dealing with emergency situations?	<i>call AD and have all emergency info with me</i>
If tour guides are involved, what liability insurance do they carry?	<i>n/a</i>
What is the estimated total cost and cost per student?	<i>hotel/ dinner/ and lunch per athlete</i>
What is the source of funds?	<i>athletics department</i>
How will the funds be collected and safeguarded?	<i>coaches will take care of it</i>
How will any shortfall be made up or excess funds used?	<i>given back?</i>
What provision has been made for students who are financially unable to pay any necessary costs?	<i>Team funds</i>
How will you communicate to parents prior to, during, and after the trip?	<i>meeting/ and email connections</i>
List telephone numbers at destination where group will be housed.	<i>not sure at this time</i>

Email Address	<i>susana.williams@rimsd41.org</i>
Type of Trip	<i>Overnight State Race</i>
Proposed Departure Date	<i>Nov 06, 2026</i>
Return Date	<i>Nov 07, 2026</i>
What information will be provided to the media and the community?	<i>announcement on media.</i>
Athletic Director Approval (Athletic trips only)	Approved by <i>Mike Emendorfer</i>
Principal approval	Approved by <i>Patricia Ulrich</i>
Superintendent/Designee approval	Approved by <i>Sharon Williams</i> on 08/28/26
Signature of School Board Representative	



Proposal for Overnight/Extended Student Trips (Athletic)

Email Address	<i>jennifer.sholl@rimsd41.org</i>
Type of Trip	<i>girls bowling meet in deer park</i>
Proposed Departure Date	<i>Dec 04, 2026</i>
Return Date	<i>Dec 05, 2026</i>
Proposer	<i>jennifer sholl</i>
School	<i>RIHS</i>
Position	<i>head girls bowling coach</i>
Date By Which Response Is Needed	<i>Nov 01, 2026</i>
What is the major place to be visited or event to be attended?	<i>Brunswick Zone Bowling Alley Deer Park, IL</i>
How is the trip related to the educational program of the District?	<i>Teaches them how to be a leader and how to show respect to other school athletes</i>
In what ways will the students benefit?	<i>They will benefit by competing in bowling alleys that we normally don't bowl on</i>
In what ways will the District benefit?	<i>By representing Rock Island High School in the Chicagoland area</i>
How will the trip be evaluated to determine the extent to which these benefits were realized?	<i>By talking to our athletes and how they thought we represented our school</i>
Which students (grade, class, or organization) will be going?	<i>Student 9-12 grade girls on the bowling team</i>
How many students in total?	<i>10-12 depends on how many bowlers we have on roster</i>
How many students are currently experiencing academic problems?	<i>0</i>
Which staff members will be in charge?	<i>Head and assistant coach</i>
What previous experience has the staff member had in conducting overnight or extended field trips?	<i>I have done overnight trips for the past 8 years as assistant and now head coach</i>
What other staff members will be going?	<i>No other staff members</i>
How many chaperones, in addition to staff members, will be going?	<i>0</i>

Email Address	<i>jennifer.sholl@rimsd41.org</i>
Type of Trip	<i>girls bowling meet in deer park</i>
Proposed Departure Date	<i>Dec 04, 2026</i>
Return Date	<i>Dec 05, 2026</i>
What are their names and affiliations with the students?	<i>n/a</i>
How many days of school will be missed?	<i>1/2 day on friday 12/04/2026</i>
How will teachers be advised in advance that the students will be out of school?	<i>I will send an email and also have the students be responsible for letting teachers know</i>
How will missed work be made up?	<i>by having students ask their teachers for work ahead of time so they can turn in when returning to school</i>
What special assistance will be provided to students with academic problems?	<i>I will have them go in before or after school to get the help they need to raise their grade</i>
What is the destination?	<i>Brunswick Zone Bowling Alley Deer Park, IL</i>
What will be the mode of transportation? What liability insurance does the carrier have?	<i>Act 2 bus</i>
Where will the group be housed and fed?	<i>Hampton Inn and Suites</i>
What enroute or supplementary activities are planned?	<i>Stopping for food on way up to deer park and shopping at Woodfield Mall Friday night</i>
What arrangements have been made for dealing with emergency situations?	<i>I will have all emergency contact numbers for all the bowlers and contact them</i>
If tour guides are involved, what liability insurance do they carry?	<i>n/a</i>
What is the estimated total cost and cost per student?	<i>100-125</i>
What is the source of funds?	<i>using funds out of our girls bowling account</i>
How will the funds be collected and safeguarded?	<i>no fund will be collected</i>
How will any shortfall be made up or excess funds used?	<i>there is enough money in account to pay for trip</i>
What provision has been made for students who are financially unable to pay any necessary costs?	<i>students will not have to pay for transportation and lodging. Just spending money if the want to shop at mall</i>
How will you communicate to parents prior to,	<i>I will send hand outs to parents with all the</i>

Email Address	jennifer.sholl@rimsd41.org
Type of Trip	girls bowling meet in deer park
Proposed Departure Date	Dec 04, 2026
Return Date	Dec 05, 2026
during, and after the trip?	information for trip
List telephone numbers at destination where group will be housed.	847-726-0500
What information will be provided to the media and the community?	no information
Athletic Director Approval (Athletic trips only)	Approved by <i>Mike Emendorfer</i>
Principal approval	Approved by <i>Patricia Ulrich</i>
Superintendent/Designee approval	Approved by <i>Sharon Williams</i> on 09/02/26
Signature of School Board Representative	

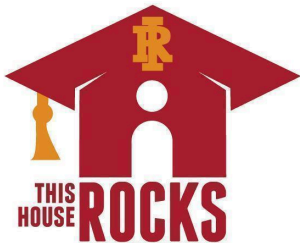


Proposal for Overnight/Extended Student Trips (Athletic)

Email Address	<i>jennifer.sholl@rimsd41.org</i>
Type of Trip	<i>Rock Island High school girls bowling meet</i>
Proposed Departure Date	<i>Jan 08, 2027</i>
Return Date	<i>Jan 09, 2027</i>
Proposer	<i>Jennifer Sholl</i>
School	<i>RIHS</i>
Position	<i>head coach</i>
Date By Which Response Is Needed	<i>Nov 01, 2026</i>
What is the major place to be visited or event to be attended?	<i>Bowlero Bowling Alley Mt Prospect, IL 824 E Rand Rd Mt Prospect, IL 60056 847-392-0550</i>
How is the trip related to the educational program of the District?	<i>Representing Rock Island High School in Chicagoland area</i>
In what ways will the students benefit?	<i>They will benefit from competing in bowling alleys they usually don't bowl at</i>
In what ways will the District benefit?	<i>by representing Rock Island High School in the chicagoland area</i>
How will the trip be evaluated to determine the extent to which these benefits were realized?	<i>by discuss with the team on how we did and what they thought</i>
Which students (grade, class, or organization) will be going?	<i>9-12 grade girls on the bowling team</i>
How many students in total?	<i>10-12 depending on roster</i>
How many students are currently experiencing academic problems?	<i>0</i>
Which staff members will be in charge?	<i>head coach and assistant</i>
What previous experience has the staff member had in conducting overnight or extended field trips?	<i>have done overnights for the last 8 years as assistant coach and now head coach</i>
What other staff members will be going?	<i>n/a</i>
How many chaperones, in addition to staff members, will be going?	<i>0</i>
What are their names and affiliations with the	<i>n/a</i>

Email Address	<i>jennifer.sholl@rimsd41.org</i>
Type of Trip	<i>Rock Island High school girls bowling meet</i>
Proposed Departure Date	<i>Jan 08, 2027</i>
Return Date	<i>Jan 09, 2027</i>
students?	
How many days of school will be missed?	<i>1/2 day on 01/08/27</i>
How will teachers be advised in advance that the students will be out of school?	<i>i will sent email to teacher as well as having students notify them as well</i>
How will missed work be made up?	<i>the student will ask their teachers for what work will be missed</i>
What special assistance will be provided to students with academic problems?	<i>I will have students come in before or after school to get help until their grades are raised</i>
What is the destination?	<i>Bowlero Bowling alley 824 e rand road mt prospect, IL 60056</i>
What will be the mode of transportation? What liability insurance does the carrier have?	<i>act 2</i>
Where will the group be housed and fed?	<i>Hampton Inn and Suites 1 randhurst Village drive Mt prospect, IL 60056</i>
What enroute or supplementary activities are planned?	<i>stopping for lunch on way up to Chicago on Friday and then shopping at woodfield mall that night</i>
What arrangements have been made for dealing with emergency situations?	<i>I will have emergency contacts for all bowlers and contact parents in the event of emergency</i>
If tour guides are involved, what liability insurance do they carry?	<i>n/a</i>
What is the estimated total cost and cost per student?	<i>100-125.00</i>
What is the source of funds?	<i>using funds out of our girls bowling account</i>
How will the funds be collected and safeguarded?	<i>we will not collect funds from students</i>
How will any shortfall be made up or excess funds used?	<i>there will be enough money to cover the expenses</i>
What provision has been made for students who are financially unable to pay any necessary costs?	<i>the student will not pay for anything unless they want to shop at the mall</i>

Email Address	jennifer.sholl@rimsd41.org
Type of Trip	Rock Island High school girls bowling meet
Proposed Departure Date	Jan 08, 2027
Return Date	Jan 09, 2027
How will you communicate to parents prior to, during, and after the trip?	I hand out a paper with all the info about the triop
List telephone numbers at destination where group will be housed.	847-590-1860
What information will be provided to the media and the community?	n/a
Athletic Director Approval (Athletic trips only)	Approved by <i>Mike Emendorfer</i>
Principal approval	Approved by <i>Patricia Ulrich</i>
Superintendent/Designee approval	Approved by <i>Sharon Williams</i> on 09/02/26
Signature of School Board Representative	



Sharon Williams, Ed.D.
Superintendent of Schools

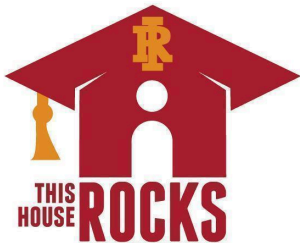
To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Frank Mendoza, Director of Building Operations
Date: September 8, 2026
Re: ULINE, Inc. Vendor Approval

Rock Island-Milan School District 41 relies on ULINE, Inc., as a key supplier of custodial and maintenance tools, equipment, and materials. This ongoing partnership plays a vital role in supporting the timely completion of repairs and the overall upkeep of District-owned facilities.

Following a review of anticipated maintenance needs for Fiscal Year 2027, the Operations and Maintenance Department has identified continued procurement through ULINE as essential to meeting both planned and unplanned supply demands. The ability to readily access quality custodial and maintenance products is critical to sustaining daily operations and responding efficiently to facility repair requirements. This approval will help ensure the Operations Department remains fully equipped to maintain the safety, cleanliness, and functionality of school facilities

It is recommended that the Board of Education approve ULINE, Inc. 12575 Uline Drive, Pleasant Prairie, WI 53158 for the purchase of custodial and maintenance supplies in an amount not to exceed \$65,000 for Fiscal Year 2027.

Investment Period: July 1, 2026 - June 30, 2027
Total Investment: Not to exceed \$65,000
Funding Source: Operations & Maintenance Fund



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Annaka Whiting, Chief Financial Officer
Date: September 8, 2026
Re: Head Start - Sub Account

The Business Office has received a request from Principal Nicole Berry at Horace Mann Early Learning Center to establish a new sub-account within the school's existing Activity Account for donations. The purpose of the sub-account would be to provide the school with a designated account within its existing checkbook system to receive, track, and manage donated funds.

It is recommended that the Board of Education approve the creation of the sub account for Head Start as presented.

Investment Period: N/A
Total Investment: N/A
Funding Source: N/A



Personnel Recommendations
Board of Education Meeting
September 8, 2026

Non-Certified Appointments

It is recommended that the Board of Education approve the following non-certified appointments for the 2026-27 school year.

Timothy Agy -	Server at Rock Island High School Salary - \$15.86/hourly
Yar Awan -	Dishwasher at Rock Island High School Salary - \$15.86/hourly
Dara Baguss -	Nutrition Service Lead at Rock Island Academy Salary - \$15.96/hourly
Tanisha Daniels -	Server at Rock Island Academy Salary - \$15.86/hourly
Gracie James -	AVID Tutor/Mentor/Intern at Districtwide Salary - \$15.86/hourly
Sienna Mikaio -	Paraprofessional at Ridgewood Elementary School Salary - \$20.50/hourly
Derek Lee -	Server at Eugene Field Elementary School Salary - \$15.86/hourly
Denise Lieving -	School Nurse at Thurgood Marshall Learning Center Salary - \$38.16/hourly
Joseph Rench -	Dishwasher at Rock Island High School Salary - \$15.86/hourly
David Richardson -	Cashier at Longfellow Liberal Arts School Salary - \$15.86/hourly
Jelseca Walls -	Nutrition Service Lead at Denkmann Elementary School Salary - \$15.96/hourly



Personnel Recommendations
Board of Education Meeting
September 8, 2026

Certified Internal Transfers

It is recommended that the Board of Education approve the following certified internal transfers for the 2026-27 school year.

Brandy Junis -	Cross Categorical Teacher at Earl Hanson Elementary School to Cross Categorical Teacher at Frances Willard Elementary School Salary - \$104,126/annual
Katherine Reyhons -	Cross Categorical Teacher at Thurgood Marshall Learning Center to Cross Categorical Teacher at Earl Hanson Elementary School Salary - \$65,052/annual

Non-Certified Internal Transfers

It is recommended that the Board of Education approve the following non-certified internal transfers for the 2026-27 school year.

Brad Broemmer -	First Shift Head Custodian at Denkmann Elementary School to Second Shift Custodian at Washington Junior High School Salary - \$59,767/annual
Alma Lievanos -	Second Shift Custodian at Washington Junior High School to First Shift Head Custodian at Denkmann Elementary School Salary - \$57,761/annual

Non-Certified Coach Appointment

It is recommended that the Board of Education approve the following non-certified appointment for the 2026-27 school year.

Elijah Garcia -	Assistant Volleyball Coach at Rock Island High School (split stipend) Salary - \$2,166/stipend
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Certified Extracurricular Appointment

It is recommended that the Board of Education approve the following certified extracurricular appointment for the 2026-27 school year.

Kyle Taylor -	Student Council Advisor at Rock Island High School Salary - \$5,606/stipend
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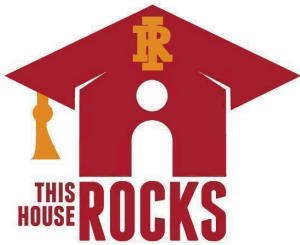


Personnel Recommendations
Board of Education Meeting
September 8, 2026

Certified Resignation

It is recommended that the Board of Education accept the following certified resignation during the 2026-27 school year.

<u>Staff Member</u>	<u>Current Position</u>	<u>Years of Continuous Service</u>
Chad Davis	Dean at Rock Island High School	2 Years Effective 09/04/2026
Justice Kinder	School Social Worker At Edison Junior High School	1 Year Effective 09/11/2026



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Sharon Williams, Ed.D.
Cabinet Champion: Dr. Dominique Moore, Assistant Superintendent of HR
Date: September 08, 2026
Re: Edison Junior High School Dean of Students

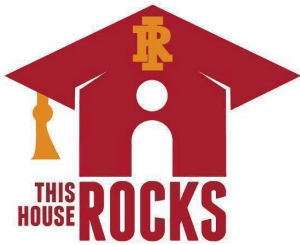
The selection process for the Edison Junior High School Dean of Students position yielded a pool of nine (9) applicants, with four (4) candidates, who met the minimum qualifications, advancing to the interview stage. The comprehensive selection process included application screening, a data analysis presentation, an in-person panel interview, a writing assessment, and a second-round interview with the Superintendent, Deputy Superintendent, and the Principal of Edison Junior High School. Following this rigorous selection process, Mr. Daveeno Hines emerged as the strongest candidate and is recommended for appointment as Dean of Students at Edison Junior High School.

Mr. Hines served as the Dean of Students at Elgin High School for two years, where he was responsible for improving the overall climate and culture of the building by working collaboratively with students, staff, families, and school leadership to address student behavior, promote positive relationships, reinforce school-wide expectations, and foster a safe and supportive learning environment. In this role, he supported disciplinary processes, responded to student concerns, collaborated with teachers and administrators, and implemented strategies to increase student engagement, accountability, and positive school culture. Prior to becoming a Dean of Students, Mr. Hines served as a classroom teacher beginning in 2009, giving him extensive experience in instructional practices, classroom management, student support, and understanding the day-to-day experiences and needs of educators. His progression from classroom teacher to school leader demonstrates his ability to leverage his instructional experience while assuming broader responsibilities for student success, staff collaboration, and school climate.

Mr. Hine's references describe him as a highly dedicated, personable, and student-centered leader who builds strong relationships with scholars, staff, and families. References consistently highlighted his strong communication and listening skills, professionalism, work ethic, sound judgment, as well as his ability to build a positive culture and climate. References also described him as someone who is committed to helping scholars succeed, advocates for their growth, is receptive to feedback, and is eager to learn and improve.

It is recommended the Board of Education approve the appointment of Mr. Daveeno Hines to the position of Dean of Students at Edison Junior High School for the 2026-27 school year at the salary of \$99,923, prorated to start date.

Investment Period: One year contract
Total Investment: \$99,923, prorated to start date
Funding Source: District Funds



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Sharon Williams, Ed.D.
Cabinet Champion: Dr. Dominique Moore, Assistant Superintendent of HR
Date: September 08, 2026
Re: Thurgood Marshall Learning Center Principal

The selection process for the Thurgood Marshall Learning Center (TMLC) Principal position yielded a pool of seven (7) applicants, with two (2) candidates, who met the minimum qualifications, advancing to the interview stage. The comprehensive selection process included application screening, a data analysis presentation, an in-person panel interview, a writing assessment, and a second-round interview with the Superintendent and Deputy Superintendent. Following this rigorous selection process, Mr. Timothy Wernentin emerged as the strongest candidate and is recommended for appointment as Principal of Thurgood Marshall Learning Center.

Mr. Wernentin previously served as the Principal of Rock Island High School (RIHS) and returns to the district after serving as Principal of Sherrard High School for nine (9) years. Prior to serving as principal at RIHS and Sherrard High School, Mr. Wernentin accumulated 11 years of experience as a building principal. He is currently serving the district as a substitute administrator, providing experienced administrative leadership and support as needed throughout the district. In this capacity, he has been assigned to buildings to provide interim administrative coverage, support building operations, assist with student and staff matters, address day-to-day operational needs, and ensure continuity of leadership when a building administrator is unavailable. He is currently assigned to TMLC, where he is providing administrative support, assisting with the daily operations of the building, supporting staff and students, and working collaboratively with district and building leadership to address the needs of the school community.

Mr. Wernentin's references describe him as a top-notch and highly capable leader. They emphasized his strong leadership abilities, thoughtful approach, and ability to provide insightful, well-considered responses. His references expressed complete confidence in his leadership and abilities and indicated that they would have no reservations about his capacity to be successful in a leadership role.

It is recommended the Board of Education approve the appointment of Mr. Timothy Wernentin to the position of Principal at Thurgood Marshall Learning Center for the 2026-27 school year at the salary of \$166,738, prorated to start date.

Investment Period: One year contract
Total Investment: \$166,738
Funding Source: District Funds