
– A G E N D A –

Upon request to the Executive Assistant to the Superintendent, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting.

The live stream for this meeting may be found at:

Event address for attendees: <https://dce.webex.com/dce/onstage/g.php?MTID=eac9618dccb710edaa2eb6d622c691d7>

Event number: 146 725 1593

Event password: BoardJune2021

Audio Conference Number: +1-415-655-0003

Audio Conference Access Code: 146 725 1593

I. Call to Order

II. Roll Call

III. Pledge of Allegiance

IV. Approval of Agenda

V. Public Comment

VI. Consent Agenda

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XIII. Adjourn	

D.C. Everest, in partnership with the community, is committed to being an innovative educational leader in developing knowledgeable, productive, caring, creative, responsible individuals prepared to meet the challenges of an ever-changing global society.

Regular School Board Meeting
 Wednesday, May 19, 2021 6:30 PM
 D.C. Everest Senior High
 6500 Alderson Street
 Weston, Wisconsin 54476



I. Call to Order

II. Roll Call

Joshua Dickerson: Present, Katie Felch: Present, Bruce Krueger: Present, Lindsey Lewitzke: Present, Corina Norrbom: Present, Larry Schaefer: Present, Yee Leng Xiong: Present. Present: 7. Also present: Superintendent Gilmore, Assistant Superintendents Nye & Spets, Student Representative Aramie Theiss and future Student Representative Elayna Alexander, Executive Assistant Ellen Suckow

III. Pledge of Allegiance

IV. Approval of Agenda

Motion by Xiong, second by Lewitzke to approve the agenda for this meeting. With a voice vote, all yes, motion passed.

V. Public Comment

Steven Frazier, 7102 Evergreen St., Schofield, WI 54476
 Jamie Weiland, 7010 Janelle St., Weston, WI 54476
 Brent Weiland, 7010 Janelle St., Weston, WI 54476
 David Dees, 610 Eau Claire Boulevard, Wausau, WI 54403
 Ron Wendorski, 3028 Nick Ave., Kronenwetter, WI 54455
 Jackie Hable, 3102 Nick Ave., Kronenwetter, WI 54455
 Shannon Grabko, 6213 Quentin Street, Weston, WI 54476
 Jennifer Aures, 226528 Blue Jay Lane, Ringle, WI 54471
 Alex Hartinger, 4303 Fox Run Lane, Weston, WI 54476

VI. Consent Agenda

Motion made by Xiong and seconded by Norrbom to approve the Consent Agenda. Roll call vote: Joshua Dickerson: Yea, Katie Felch: Yea, Bruce Krueger: Yea, Lindsey Lewitzke: Yea, Corina Norrbom: Yea, Larry Schaefer: Yea, Yee Leng Xiong: Yea. All yea, motion passed.

A. Approval of Minutes

B. Recommended Employment/Resignations/Contract Adjustments

1. May 2021 Employment Report

2. Summer School Teachers

C. Treasurer's Report - General/Other Fund Bills

D. Balance Sheet

E. Budget Transfers

F. Budget Revisions

G. Grant Application(s)/Budget(s) Approval

H. Fundraising Requests

I. Gift/Bequests

J. Bus Accident Report

K. Second Reading of Policies

1. po2416.01 Delete - Parental/Police Access to Instruction Material Center Information
2. po2522 Instructional Material Centers - New
3. po4410.01 Compensation for Part-Time Staff
4. po9130 Public Requests, Suggestions, or Complaints
5. po9700 Relations with Non-School Affiliated Groups - New

VII. Reports/Considerations

- A. WASB Legislative Network Member Update: Norrbom reported planning is underway for the Summer Leadership Institute.
- B. CESA #9 Representative Update: Krueger reported CESA #9 finances are fine and there are 14 charter schools in the CESA #9 area.
- C. Student Representative Update: Theiss and Alexander shared a video of the Unparade. Theiss thanked the School Board for the opportunity to be the Student Representative. Elayna Alexander will be the next year's representative.
- D. Superintendent
 1. Everest Excellence Winners for 2020 & 2021
 2. Graduation Plans
 3. Summer School Courses

VIII. Unfinished Business

- A. Portrait of a Graduate

IX. New Business

- A. Election of Officers

Krueger nominated a slate of officers: Felch, President, Lewitzke, Vice President, Dickerson, Treasurer, and Xiong, clerk. No further nominations. Schaefer closed the nomination and moved for the slate of officers, second by Krueger. With a voice vote, all yes, motion passed.

- B. Appointment of Representatives

WASB Legislative Network Representative - Norrbom

CESA #9 Annual Convention Representative - Krueger
 CESA #9 Board of Control Representative - Krueger
 D.C. Everest Foundation Board - Schaefer

C. Masks (Face Coverings)

Motion made by Corina Norrbom and seconded by Bruce Krueger for the requirement for wearing masks outdoors be removed, with masks recommended (not required) when social distancing is not possible outdoors for those not vaccinated and all D.C. Everest athletic programs to continue to follow the Wisconsin Valley Conference/WIAA regulations and for the indoor mask requirement to remain in place for the remainder of the school year, but beginning June 5, 2021, masks indoors will be recommended (not required). This motion, with a voice vote, passed.

D. Community Learning Board Update - Presentation Only

E. Approval of Revised Idea One Year Contract

Motion made by Yee Leng Xiong and seconded by Joshua Dickerson to approve the one-year contract for Idea Charter. With a voice vote, this motion passed.

F. Approval of EVA Charter Contract

Motion made by Larry Schaefer and seconded by Corina Norrbom to approve the EVA Charter contract. With a voice vote, this motion passed.

G. Teacher Negotiations

Motion made by Larry Schaefer and seconded by Yee Leng Xiong to approve the revised teacher salary schedule for 2021-2022. With a voice vote, Dickerson abstaining, motion passed.

H. Policies for First Reading

Motion made by Larry Schaefer and seconded by Yee Leng Xiong to approve the policies listed on first reading. With a voice vote, this motion passed.

1. po0100 Definitions
2. po0131.1 Bylaws and Policies
3. po0143.2 Board Member Information Requests - New
4. po0144.4 Indemnification
5. po0144.5 Board Member Behavior and Code of Conduct - New
6. po0145 Sexual and Other Forms of Harassment
7. po0166 Agenda
8. po2430 District-Sponsored Clubs and Activities
9. po3112 Board-Staff Communications
10. po4112 Board-Staff Communications

11. po5330 Administration of Medication/Emergency Care

12. po8442 Reporting Accidents

X. Petitions and Communications

A. Thank You for Memorial Tribute from T. Behnke

B. Thank you from M. Spatz for Fast Forward Grant

C. Thank You for Memorial Tribute from Jennifer Bukowski

XI. Future Meeting Dates

A. Regular School Board Meeting

June 16, 2021, at 6:30 p.m.

D.C. Everest Senior High Auditorium

6500 Alderson Street, Weston, WI 54476

B. Regular School Board Meeting

July 21, 2021, at 6:30 p.m.

D.C. Everest Senior High Auditorium

6500 Alderson Street, Weston, WI 54476

C. Regular School Board Meeting

August 18, 2021, at 6:30 p.m.

D.C. Everest Senior High Auditorium

6500 Alderson Street, Weston, WI 5447

XII. Meeting Adjourned at 8:38 p.m.

Respectfully submitted,

Yee Leng Xiong, Clerk

Ellen Suckow, Executive Assistant to the
Superintendent & School Board

PLEASE NOTE: These minutes are not the official minutes of the School Board until they are approved at the June 16, 2021, meeting of the School Board.



Employment Report

Recommended Employment

Certified Staff

<i>Name</i>	<i>Position/Building</i>	<i>FTE</i>	<i>Start</i>
Emily Beck	School Nurse	1.00	August 12, 2021
Laura Isham	Cross-Categorical Special Education Teacher/RI	1.00	August 26, 2021
Caitlyn Filtz	Math Teacher/SH	1.00	August 26, 2021
Callie Thomsen-Stevens	Cross-Categorical Special Education Teacher/WE	1.00	August 26, 2021
Jordan Ellenbecker	Physical Education Teacher/JH	1.00	August 26, 2021
Courtney Neumann	Grade 4 Teacher/WE	1.00	August 26, 2021
Molly Mathson	Cross-Categorical Special Education Teacher/MB	1.00	August 26, 2021
Sierra Barber	Grade 3 Teacher/WE	1.00	August 26, 2021
Terri Roth-Eckes	Grade 3 Teacher/WE	1.00	August 26, 2021

Support Staff

<i>Name</i>	<i>Position/Building</i>	<i>FTE</i>	<i>Start</i>
Melissa Ladika	Human Resources Associate/Admin	1	June 7, 2021
Peyton Behnke	Housekeeper/WE	1	June 10, 2021

Students

<i>Name</i>	<i>Position/Building</i>	<i>FTE</i>	<i>Start</i>

Seasonal Staff

<i>Name</i>	<i>Position/Building</i>	<i>Start</i>	<i>End</i>
Alora Kramer	Summer Learning Teacher	June 14, 2021	July 15, 2021
Tyler Schultz	Adventure Camp Staff/GFH	June 14, 2021	August 27, 2021
Abby Duffrin	Summer Weight Room Supervisor & Summer Member Services	June 7, 2021	August 31, 2021
Abigail Saari	Summer Weight Room Supervisor	June 14, 2021	August 31, 2021
Elle Hersperger	Summer Weight Room Supervisor & Summer Member Services	June 14, 2021	August 31, 2021

Resignation(s)/Retirement(s)

All Staff

<i>Name</i>	<i>Position/Building</i>	<i>Reason</i>	<i>Effective Date</i>

Yao Yang	Hmong Parent Partner	Resignation	June 1, 2021
Zachary Shulfer	Music Teacher/WE	Resignation	June 7, 2021
Kaylee Wasleske	Cross-Categorical Special Education Teacher/RI	Resignation	June 7, 2021
Kathryn Larson	English Teacher/SH	Resignation	June 7, 2021
Anna Huckbody	Everest FutureReady Restart Assistant/HA	End of limited-term position	June 7, 2021
Julie Barwick	Everest FutureReady Restart Assistant/IDEA ODY	End of limited-term position	June 7, 2021
Hobby Hoffenbecker	Everest FutureReady Restart Assistant/MS	End of limited-term position	June 7, 2021
Julie Lenzner	Everest FutureReady Restart Assistant/MB	End of limited-term position	June 7, 2021
Monica Smith	Everest FutureReady Restart Assistant/MB	End of limited-term position	June 7, 2021
Kelley Goertz	Everest FutureReady Restart Assistant/RI	End of limited-term position	June 7, 2021
Justine Leach	Everest FutureReady Restart Assistant/RI	End of limited-term position	June 7, 2021
Jennifer Lilly	Everest FutureReady Restart Assistant/RI	End of limited-term position	June 7, 2021
Madelene Vesely	Everest FutureReady Restart Assistant/RI	End of limited-term position	June 7, 2021
Madison Stankowski	Everest FutureReady Restart Assistant/RO	End of limited-term position	June 7, 2021
Jenna Plautz	Everest FutureReady Restart Assistant/RO	End of limited-term position	June 7, 2021
Maloree Beste	Everest FutureReady Restart Assistant/RO	End of limited-term position	June 7, 2021
Cheri Combs	Everest FutureReady Restart Assistant/RO	End of limited-term position	June 7, 2021
Heidi Mortenson	Everest FutureReady Restart Assistant/WE	End of limited-term position	June 7, 2021
Linda Mussell	Everest FutureReady Restart Assistant/WE	End of limited-term position	June 7, 2021
Lisa Wille	Everest FutureReady Restart Assistant/MB	End of limited-term position	June 7, 2021
Sierra Zeller	Everest FutureReady Restart Assistant/RI	End of limited-term position	June 7, 2021
Sue Xiong	Everest FutureReady Restart Assistant/RO	End of limited-term position	June 7, 2021
Tayvia Klinger	Food Truck Driver/District	End of limited-term position	July 15, 2021

Adjustments

Certified Staff

Name	Position From	Position To	Effective Date
Nicole McCurdy	Art Teacher/RO 0.80 FTE	Art Teacher/RO & ODY 1.00 FTE	August 26, 2021
Amy Dulak	EL Teacher/JH 0.50 FTE	EL Teacher/MS 1.0 FTE	August 26, 2021
Jacob Coenen	English Teacher/JH	English Teacher/SH	August 26, 2021
Alyson Evans	Music Teacher/MS	Music Teacher/WE	August 26, 2021
Tara Lancelle	Grade 1 Teacher/MB	Grade 1 Teacher/RIV	August 26, 2021

Ann Hoesly	English Teacher & Reading Interventionist/JH	English Teacher/JH	August 26, 2021
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Support Staff

<i>Name</i>	<i>Position From</i>	<i>Position To</i>	<i>Effective Date</i>
Brian Kluender	Housekeeper/WE	Housekeeper/SH	June 7, 2021

DCE Junior High School				
Name	Position	Begin	End	%
Burish, Ben	Solo Ensemble Band	1/2/20	3/20/20	1
Johnson, Ann	Solo Ensemble Orchestra	1/2/21	3/20/21	1
Ulrich, Joshua	Solo Ensemble Choir	1/2/21	3/20/21	1

D.C. EVEREST AREA SCHOOL DISTRICT
 6300 ALDERSON STREET, WESTON, WI 54476
 TREASURER'S REPORT

JUNE 8, 2021

CASH BALANCE AS OF MAY 12, 2021	(\$534,671.58)	
INVESTMENT ACCOUNT TRANSFERS		\$4,608,213.79
RECEIPTS CR#30012 - CR#30157	\$7,000,167.89	
CHECKS FOR APPROVAL #229058 - #229196 ACH: #202102205-202102431		\$2,024,580.26
<u>VOIDS:</u> (NONE)	\$0.00	
CASH BALANCE AS OF JUNE 8, 2021		(\$167,297.74)
	\$6,465,496.31	\$6,465,496.31
	\$6,465,496.31	\$6,465,496.31

**DC EVEREST AREA SCHOOL DISTRICT
BOARD CHECK REGISTER
(05/12/2021-06/08/2021)**

CHECK NUMBER	VENDOR	INVOICE NUMBER	CHECK DATE	AMOUNT
229058	FEDEX, INC.	7-369-59063	05/14/2021	22.64
229059	UW EAU CLAIRE	5082021	05/14/2021	105.00
229060	WOLFE, JEREMIAH	Grad2021	05/14/2021	100.00
229060	WOLFE, JEREMIAH	Grad52621-2	05/14/2021	1,100.00
229061	ASPIREDU, INC.	dceverest1	05/14/2021	7,100.00
229062	BACKGROUND INVESTIGATION BUREAU, LLC	DCE001050121-1	05/14/2021	83.70
229063	CDW GOVT IN EDUCATION	C971127	05/14/2021	76,008.37
229064	DIDAX, INC	157423	05/14/2021	28.48
229065	ECOLAB, INC.	125726745	05/14/2021	1,324.44
229065	ECOLAB, INC.	6261340879	05/14/2021	289.00
229066	FAHRNER ASPHT SEALERS LLC	8300008923-1	05/14/2021	300.00
229066	FAHRNER ASPHT SEALERS LLC	8300008923-2	05/14/2021	4,290.00
229066	FAHRNER ASPHT SEALERS LLC	8300008923-3	05/14/2021	3,230.00
229067	GOPHER SPORT, INC.	IN36219	05/14/2021	164.53
229068	GORDON FOOD SERVICE INC	15159926	05/14/2021	-23.76
229068	GORDON FOOD SERVICE INC	15193055	05/14/2021	-60.90
229068	GORDON FOOD SERVICE INC	209728068	05/14/2021	28.00
229068	GORDON FOOD SERVICE INC	209728056	05/14/2021	29.52
229068	GORDON FOOD SERVICE INC	209728078	05/14/2021	323.49
229068	GORDON FOOD SERVICE INC	209728060	05/14/2021	126.64
229068	GORDON FOOD SERVICE INC	209728077	05/14/2021	1,752.72
229068	GORDON FOOD SERVICE INC	209728055	05/14/2021	289.53
229068	GORDON FOOD SERVICE INC	209728066	05/14/2021	1,823.49
229068	GORDON FOOD SERVICE INC	209728065	05/14/2021	620.91
229068	GORDON FOOD SERVICE INC	209728052	05/14/2021	49.90
229068	GORDON FOOD SERVICE INC	209728061	05/14/2021	433.33
229068	GORDON FOOD SERVICE INC	209728062	05/14/2021	1,493.31
229068	GORDON FOOD SERVICE INC	209728082	05/14/2021	299.05
229068	GORDON FOOD SERVICE INC	209728085	05/14/2021	26.47
229068	GORDON FOOD SERVICE INC	209728057	05/14/2021	1,417.20
229068	GORDON FOOD SERVICE INC	209728064	05/14/2021	53.89
229068	GORDON FOOD SERVICE INC	209728067	05/14/2021	1.89
229068	GORDON FOOD SERVICE INC	209883833	05/14/2021	108.48
229068	GORDON FOOD SERVICE INC	209883823	05/14/2021	139.44
229068	GORDON FOOD SERVICE INC	209792227	05/14/2021	148.96
229068	GORDON FOOD SERVICE INC	209792230	05/14/2021	569.54
229068	GORDON FOOD SERVICE INC	209792228	05/14/2021	179.44
229068	GORDON FOOD SERVICE INC	209792224	05/14/2021	319.33
229068	GORDON FOOD SERVICE INC	209792225	05/14/2021	75.01
229069	GREATER WAUSAU CHAMBER OF COMMERCE	2005024	05/14/2021	200.00
229070	GREEN VALLEY SEPTIC LLC	1553	05/14/2021	135.00
229071	HOPPER, CHRIS	MAY2021	05/14/2021	25.00
229072	JOSTENS OF NORTHERN WI	LAUDCORDS21	05/14/2021	951.00
229073	JOSTENS, INC.	26322658	05/14/2021	48.75
229074	KLABACHA, THADDEUS	MAY2021	05/14/2021	25.00
229075	LEARNING A-Z	3721765	05/14/2021	7,931.76
229076	MARA CTY TREASURER'S OFFICE	I0030391	05/14/2021	547.15
229077	MERRILL HIGH SCHOOL	04262021	05/14/2021	100.00

**DC EVEREST AREA SCHOOL DISTRICT
BOARD CHECK REGISTER
(05/12/2021-06/08/2021)**

CHECK NUMBER	VENDOR	INVOICE NUMBER	CHECK DATE	AMOUNT
229078	MS GRAPHICS, LLC	2014-3805	05/14/2021	1,020.00
229079	MUSIC THERAPY SERVICES OF CENTRAL WISCONSIN	900998	05/14/2021	2,015.00
229080	NAPA AUTO PARTS, INC.	806985	05/14/2021	136.25
229080	NAPA AUTO PARTS, INC.	803846	05/14/2021	5.99
229080	NAPA AUTO PARTS, INC.	807183	05/14/2021	22.50
229080	NAPA AUTO PARTS, INC.	807123	05/14/2021	159.00
229081	NOVA-TECH INTERNATIONAL, INC.	154294-so	05/14/2021	20.48
229082	INDUSTRIAL REVOLUTION, LLC.	WOR05082021	05/14/2021	150.00
229083	SHRED-IT USA	8181960333	05/14/2021	99.14
229084	STANKOWSKI, JENNIFER	MAY2021	05/14/2021	25.00
229085	STAPLES ADVANTAGE	3473100969	05/14/2021	-108.55
229085	STAPLES ADVANTAGE	3476486281	05/14/2021	23.94
229085	STAPLES ADVANTAGE	3476486282	05/14/2021	2.16
229085	STAPLES ADVANTAGE	3476486283	05/14/2021	41.15
229085	STAPLES ADVANTAGE	3476486284	05/14/2021	2.86
229085	STAPLES ADVANTAGE	3476486285	05/14/2021	1.89
229085	STAPLES ADVANTAGE	3476486286	05/14/2021	18.29
229085	STAPLES ADVANTAGE	3476486287	05/14/2021	17.58
229085	STAPLES ADVANTAGE	3476486289	05/14/2021	30.79
229085	STAPLES ADVANTAGE	3476486293	05/14/2021	126.73
229085	STAPLES ADVANTAGE	3476486292	05/14/2021	79.89
229085	STAPLES ADVANTAGE	3476486291	05/14/2021	93.34
229085	STAPLES ADVANTAGE	3476486290	05/14/2021	58.99
229086	STEVENS PT AREA HS SPASH	05012021	05/14/2021	160.00
229087	VENTRIS LEARNING	#336	05/14/2021	100.00
229088	VOELTZKE, JENNY	MAY2021	05/14/2021	25.00
229089	VOYAGER SOPRIS LEARNING INC	3711674	05/14/2021	15,356.00
229089	VOYAGER SOPRIS LEARNING INC	3711673	05/14/2021	12,000.00
229090	WAUSAU EARLY BIRD ROTARY	2136	05/14/2021	84.00
229091	WCASS	4834	05/14/2021	39.00
229092	WI PUBLIC SERVICE	SH GAS APR2021	05/14/2021	624.96
229092	WI PUBLIC SERVICE	MBAY GAS MAR-APR2021	05/14/2021	965.88
229092	WI PUBLIC SERVICE	MS GAS APR2021	05/14/2021	593.45
229092	WI PUBLIC SERVICE	GHF GAS APR2021	05/14/2021	920.46
229092	WI PUBLIC SERVICE	JH GAS APR2021	05/14/2021	636.15
229092	WI PUBLIC SERVICE	RO GAS APR2021	05/14/2021	452.23
229093	WOODWIND & BRASSWIND, INC	ARINV58252561	05/14/2021	990.00
229094	LAMERS BUS LINES, INC.	579478	05/21/2021	193.90
229094	LAMERS BUS LINES, INC.	579477	05/21/2021	279.57
229094	LAMERS BUS LINES, INC.	579476	05/21/2021	568.38
229094	LAMERS BUS LINES, INC.	579475	05/21/2021	100.00
229095	REDEEMER EVANG LUTH CHURCH	REDEEMER51321	05/21/2021	600.00
229096	VILLAGE DELI	5	05/21/2021	200.00
229097	WAUSAU EARLY BIRD ROTARY	2155	05/21/2021	66.00
229098	BOELTER COMPANIES, THE	97676201	05/21/2021	1,712.97
229098	BOELTER COMPANIES, THE	97680284	05/21/2021	712.42
229099	COLUMBIA COATINGS	606	05/21/2021	1,179.90
229100	DEAN FOODS COMPANY	APRIL 2021	05/21/2021	21,275.13

**DC EVEREST AREA SCHOOL DISTRICT
BOARD CHECK REGISTER
(05/12/2021-06/08/2021)**

CHECK NUMBER	VENDOR	INVOICE NUMBER	CHECK DATE	AMOUNT
229101	FASTENAL COMPANY	WISCH336359	05/21/2021	537.50
229101	FASTENAL COMPANY	WISCH336360	05/21/2021	112.89
229101	FASTENAL COMPANY	WISCH336560	05/21/2021	679.35
229102	GOAL LINE, INC.	14082	05/21/2021	172.72
229103	GORDON FOOD SERVICE INC	209792233	05/21/2021	6,259.54
229103	GORDON FOOD SERVICE INC	209904582	05/21/2021	1.87
229103	GORDON FOOD SERVICE INC	209904568	05/21/2021	165.09
229103	GORDON FOOD SERVICE INC	209904578	05/21/2021	261.36
229103	GORDON FOOD SERVICE INC	209904584	05/21/2021	2,117.06
229103	GORDON FOOD SERVICE INC	209904583	05/21/2021	105.70
229103	GORDON FOOD SERVICE INC	209904570	05/21/2021	9.48
229103	GORDON FOOD SERVICE INC	209904569	05/21/2021	600.55
229103	GORDON FOOD SERVICE INC	209904586	05/21/2021	190.68
229103	GORDON FOOD SERVICE INC	209904575	05/21/2021	1,640.75
229103	GORDON FOOD SERVICE INC	209904571	05/21/2021	401.42
229103	GORDON FOOD SERVICE INC	209904579	05/21/2021	888.40
229103	GORDON FOOD SERVICE INC	209965554	05/21/2021	149.33
229103	GORDON FOOD SERVICE INC	209965556	05/21/2021	1,324.49
229103	GORDON FOOD SERVICE INC	209965561	05/21/2021	7,189.32
229103	GORDON FOOD SERVICE INC	209965559	05/21/2021	1,343.11
229103	GORDON FOOD SERVICE INC	209965562	05/21/2021	128.42
229103	GORDON FOOD SERVICE INC	209965557	05/21/2021	100.81
229103	GORDON FOOD SERVICE INC	209965555	05/21/2021	53.04
229103	GORDON FOOD SERVICE INC	209965563	05/21/2021	173.17
229103	GORDON FOOD SERVICE INC	209965558	05/21/2021	1,117.72
229103	GORDON FOOD SERVICE INC	210023047	05/21/2021	178.48
229104	HANSON SANITATION AND EXCAVATING INC	22300	05/21/2021	160.00
229105	HOME INSULATION CO, INC	46321	05/21/2021	680.00
229105	HOME INSULATION CO, INC	46324	05/21/2021	148.00
229105	HOME INSULATION CO, INC	46322	05/21/2021	389.00
229106	IROW	293931	05/21/2021	50.00
229107	KOLDEN, REBECCA	KOLDEN52021	05/21/2021	100.00
229108	LAKESHORE LEARNING MATERIALS	1596060521	05/21/2021	484.03
229108	LAKESHORE LEARNING MATERIALS	1638940521	05/21/2021	484.03
229109	LAMERS BUS LINES, INC.	579483	05/21/2021	98.63
229109	LAMERS BUS LINES, INC.	579479	05/21/2021	169.49
229109	LAMERS BUS LINES, INC.	579481 579480	05/21/2021	190.98
229109	LAMERS BUS LINES, INC.	579484	05/21/2021	98.63
229109	LAMERS BUS LINES, INC.	579485	05/21/2021	98.63
229109	LAMERS BUS LINES, INC.	579486	05/21/2021	98.63
229110	LOCKSMITH SHOPPE	15057	05/21/2021	90.00
229111	LONDERVILLE ENTERPRISES	601078	05/21/2021	1,013.12
229112	MARA CTY HEALTH DEPARTMENT	MARACNTYHEALTH51721	05/21/2021	685.00
229113	MARA CTY TREASURER'S OFFICE	21050402	05/21/2021	14.00
229114	MERRILL HIGH SCHOOL	05152021	05/21/2021	100.00
229115	NAPA AUTO PARTS, INC.	807655	05/21/2021	42.81
229116	NATIONAL HISTORY DAY CONTEST	69183	05/21/2021	150.00
229116	NATIONAL HISTORY DAY CONTEST	68906	05/21/2021	150.00

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229117	RYDER TRANSPORTATION SERVICES, INC.	FS5135	05/21/2021	863.25
229117	RYDER TRANSPORTATION SERVICES, INC.	FV4251	05/21/2021	863.25
229117	RYDER TRANSPORTATION SERVICES, INC.	FZ2476	05/21/2021	863.25
229118	SCHOLASTIC INC.	53584395	05/21/2021	13,892.37
229119	STAPLES ADVANTAGE	3476553570	05/21/2021	6.00
229119	STAPLES ADVANTAGE	3476553571	05/21/2021	3.68
229119	STAPLES ADVANTAGE	3476486288	05/21/2021	12.49
229119	STAPLES ADVANTAGE	3476922875	05/21/2021	6.49
229119	STAPLES ADVANTAGE	3476922876	05/21/2021	27.49
229119	STAPLES ADVANTAGE	3476922877	05/21/2021	22.38
229120	STEVENS POINT SCHOOL DISTRICT	2021 Q3	05/21/2021	4,160.18
229121	STREICH EQUIPMENT CO INC	0106772-IN	05/21/2021	13,825.00
229122	THE APP-GARDEN, LLC	2021-10553	05/21/2021	4,228.00
229123	WAGNER, RICHARD	MAY2021 ITEM	05/21/2021	315.45
229124	WILSON LANGUAGE TRAINING	1854824	05/21/2021	76.40
229125	UNITED WAY OF MARATHON CNTY	20210521ADUWAY	05/21/2021	655.14
229126	ALLIANT UTILITIES/WP&L	APR2021	05/28/2021	924.51
229127	BENNETT HARDWOODS INC	15828	05/28/2021	590.00
229128	BLUE EDGE ENERGY	2857	05/28/2021	758.56
229129	BSN SPORTS	912731594	05/28/2021	3,300.00
229130	BUELOW VETTER BUIKEMA OLSON & VLIET, LLC	7	05/28/2021	162.00
229131	BYTESPEED LLC	INV0148457	05/28/2021	6,550.00
229132	CPI, INC.	IUSO195441	05/28/2021	150.00
229133	DC EVEREST SENIOR HIGH SCHOOL	21-0324	05/28/2021	635.30
229133	DC EVEREST SENIOR HIGH SCHOOL	210426	05/28/2021	553.80
229134	DURANTE, DIANE	21724/21716	05/28/2021	208.35
229135	ERICKSON, HEIDI	100	05/28/2021	135.00
229136	EVOLUTIONS IN DESIGN	063324	05/28/2021	314.00
229137	FIRST TECHNOLOGIES INC	82499044	05/28/2021	11,498.00
229138	GORDON FOOD SERVICE INC	210073815	05/28/2021	2,545.78
229138	GORDON FOOD SERVICE INC	210073821	05/28/2021	1.89
229138	GORDON FOOD SERVICE INC	210073819	05/28/2021	255.50
229138	GORDON FOOD SERVICE INC	210073817	05/28/2021	2,733.69
229138	GORDON FOOD SERVICE INC	210073814	05/28/2021	1,007.94
229138	GORDON FOOD SERVICE INC	210073810	05/28/2021	323.46
229138	GORDON FOOD SERVICE INC	210073813	05/28/2021	1,079.83
229138	GORDON FOOD SERVICE INC	210073820	05/28/2021	158.03
229138	GORDON FOOD SERVICE INC	210073823	05/28/2021	603.54
229138	GORDON FOOD SERVICE INC	210073824	05/28/2021	26.07
229138	GORDON FOOD SERVICE INC	210073809	05/28/2021	60.54
229138	GORDON FOOD SERVICE INC	210073816	05/28/2021	1,895.54
229138	GORDON FOOD SERVICE INC	210137817	05/28/2021	113.29
229138	GORDON FOOD SERVICE INC	210137818	05/28/2021	343.98
229138	GORDON FOOD SERVICE INC	210137822	05/28/2021	1,091.00
229138	GORDON FOOD SERVICE INC	210137812	05/28/2021	193.87
229138	GORDON FOOD SERVICE INC	210137814	05/28/2021	173.67
229138	GORDON FOOD SERVICE INC	210137813	05/28/2021	117.09
229138	GORDON FOOD SERVICE INC	210137821	05/28/2021	9,213.38

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229139	HECKENDORF, BART	MAY2021 ITEM	05/28/2021	70.00
229140	HOME INSULATION CO, INC	46327	05/28/2021	171.00
229141	HSU GROWING SUPPLY	50112	05/28/2021	541.00
229142	JOSTENS, INC.	26537828	05/28/2021	97.50
229142	JOSTENS, INC.	26550296	05/28/2021	27.02
229142	JOSTENS, INC.	26486879	05/28/2021	3,285.61
229143	LAMERS BUS LINES, INC.	579856	05/28/2021	308,423.51
229144	LEE RECREATION, LLC	13403-21	05/28/2021	7,700.00
229145	MARATHON CO. HEALTH DEPT	Roth Elem-Food Serv	05/28/2021	225.00
229145	MARATHON CO. HEALTH DEPT	Weston Elem-Food Ser	05/28/2021	225.00
229145	MARATHON CO. HEALTH DEPT	River Elem-Food Serv	05/28/2021	225.00
229145	MARATHON CO. HEALTH DEPT	Hatley-Food Serv	05/28/2021	225.00
229145	MARATHON CO. HEALTH DEPT	Idea-Food Serv	05/28/2021	225.00
229145	MARATHON CO. HEALTH DEPT	Evergreen-Food Serv	05/28/2021	225.00
229145	MARATHON CO. HEALTH DEPT	MtBay-Food Serv	05/28/2021	225.00
229145	MARATHON CO. HEALTH DEPT	Middle Sch-Food Serv	05/28/2021	281.00
229145	MARATHON CO. HEALTH DEPT	SH High-Food Serv	05/28/2021	281.00
229145	MARATHON CO. HEALTH DEPT	JR High-Food Serv	05/28/2021	281.00
229146	MOUNT OLIVE LUTHERAN CHURCH	APTtesting21	05/28/2021	540.00
229147	MS GRAPHICS, LLC	2014-3816	05/28/2021	250.00
229147	MS GRAPHICS, LLC	2014-3756	05/28/2021	1,000.00
229147	MS GRAPHICS, LLC	2014-3816FO	05/28/2021	150.00
229148	NARLOCK, ERIN	MAY2021	05/28/2021	25.00
229149	NOVITZKE, MOLLY	MAY2021	05/28/2021	25.00
229150	PENROSE, TIARE	#21034	05/28/2021	93.50
229151	PMA SECURITIES LLC	INV12506	05/28/2021	1,500.00
229152	ROGAN SHOES, INC.	264478	05/28/2021	270.00
229153	SCHOOL DISTRICT OF TOMAHAWK	404	05/28/2021	2,031.25
229154	SOCIAL STUDIES SCH SERV	sl169240	05/28/2021	44.74
229155	STAPLES ADVANTAGE	3477459970	05/28/2021	1,028.65
229155	STAPLES ADVANTAGE	3477459971	05/28/2021	4,231.63
229155	STAPLES ADVANTAGE	3477538678	05/28/2021	4,746.10
229155	STAPLES ADVANTAGE	3477607829	05/28/2021	2,334.26
229155	STAPLES ADVANTAGE	3477607828	05/28/2021	1,119.72
229155	STAPLES ADVANTAGE	3477607832	05/28/2021	1,336.75
229155	STAPLES ADVANTAGE	3477607834	05/28/2021	1,159.71
229155	STAPLES ADVANTAGE	3477607833	05/28/2021	952.07
229155	STAPLES ADVANTAGE	3477607830	05/28/2021	952.07
229155	STAPLES ADVANTAGE	3477607827	05/28/2021	919.24
229155	STAPLES ADVANTAGE	3477607826	05/28/2021	97.68
229156	STRAW, MELISSA	21432	05/28/2021	34.15
229157	SWITS LTD	116	05/28/2021	50.00
229158	TEACHER DIRECT	INV/2021/4923	05/28/2021	36.82
229159	U.S. WATER, LLC.	141597	05/28/2021	169.00
229160	UW MADISON-BURSAR'S OFFICE	B221370229	05/28/2021	386.35
229161	UW STEVENS POINT STUDENT FINANCIAL SERVICES	UWSP TPC 521	05/28/2021	433.01
229162	WASPA	1732WASPA	05/28/2021	300.00
229163	WAUSAU AWARDS AND ENGRAVING	5.21.21	05/28/2021	12.00

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229164	WESTCOTT, SHEILA	21760	05/28/2021	70.77
229165	WILSON LANGUAGE TRAINING	1855285	05/28/2021	33,317.18
229166	WORDEN ENTERPRISES	5261	05/28/2021	1,700.00
229166	WORDEN ENTERPRISES	5262	05/28/2021	1,700.00
229167	ZENTNER CONSULTING, LLC.	4-29-2021 MHG	05/28/2021	150.00
229168	WAUSAU COUNTRY CLUB	06012021	06/04/2021	175.00
229169	WI PUBLIC SERVICE	3723221509	06/04/2021	90,138.33
229170	ADVANCED FITNESS SERVICE	DCEJH12021	06/04/2021	2,170.80
229171	APRIL THOMPSON LICENSED SIGN LANG. INT. NIC	52621	06/04/2021	195.00
229172	AWSA ASSOC WI SCHL ADM	23631	06/04/2021	515.00
229173	CAMERA CORNER CONNECTING POINT	0047789-IN	06/04/2021	380.00
229174	CARLY AND ADAM, LLC	48D1C828-0001	06/04/2021	1,440.00
229175	CEDAR CREEK CINEMA	266	06/04/2021	829.50
229176	CELLCOM - WAUSAU	847541	06/04/2021	2,752.16
229177	CENTURY LINK	222400195	06/04/2021	203.04
229178	CHARTER COMMUNICATIONS, INC.	0072595051921	06/04/2021	889.52
229179	DCF	DCF52521	06/04/2021	20.00
229180	FABICK RENTS	RIWR00004815	06/04/2021	1,259.50
229181	FASTENAL COMPANY	WISCH337710	06/04/2021	240.90
229182	FEDEX, INC.	7-391-07563	06/04/2021	57.82
229183	GORDON FOOD SERVICE INC	210242590	06/04/2021	1,181.08
229183	GORDON FOOD SERVICE INC	210242582	06/04/2021	1,242.86
229183	GORDON FOOD SERVICE INC	210242581	06/04/2021	1,901.21
229183	GORDON FOOD SERVICE INC	210242583	06/04/2021	50.72
229183	GORDON FOOD SERVICE INC	210142586	06/04/2021	40.20
229183	GORDON FOOD SERVICE INC	210242593	06/04/2021	439.57
229183	GORDON FOOD SERVICE INC	210242589	06/04/2021	47.18
229183	GORDON FOOD SERVICE INC	210242584	06/04/2021	336.59
229183	GORDON FOOD SERVICE INC	210242580	06/04/2021	105.06
229183	GORDON FOOD SERVICE INC	210242600	06/04/2021	18.90
229183	GORDON FOOD SERVICE INC	210242591	06/04/2021	1,234.20
229183	GORDON FOOD SERVICE INC	210242597	06/04/2021	84.54
229183	GORDON FOOD SERVICE INC	210242598	06/04/2021	141.99
229184	HENRICHS, SHEILA	27281	06/04/2021	52.85
229185	KYLES CONSULTING LLC	MAY2021	06/04/2021	1,550.00
229186	LOR, KIA	26383	06/04/2021	50.00
229187	MARA CTY TREASURER'S OFFICE	21051801	06/04/2021	14.00
229188	NAPA AUTO PARTS, INC.	804142	06/04/2021	226.93
229189	NASCO INC - EDUCATION	76422	06/04/2021	32.24
229190	PROFESSIONAL AUDIO DESIGNS, INC.	4867	06/04/2021	775.00
229191	SCHOOL HEALTH CORP	3922162-00	06/04/2021	4,618.94
229192	STAPLES ADVANTAGE	3477971260	06/04/2021	50.92
229192	STAPLES ADVANTAGE	3478038115	06/04/2021	14.83
229192	STAPLES ADVANTAGE	3477903865	06/04/2021	725.00
229192	STAPLES ADVANTAGE	3478038114	06/04/2021	12.17
229192	STAPLES ADVANTAGE	3477903867	06/04/2021	384.25
229192	STAPLES ADVANTAGE	3477607831	06/04/2021	1,039.74
229192	STAPLES ADVANTAGE	3477903866	06/04/2021	471.25

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229193	UW WHITEWATER-CASHIERS OFFICE	1002210571	06/04/2021	3,187.15
229194	VILLAGE OF WESTON	02-05 2021 2144-00	06/04/2021	421.90
229194	VILLAGE OF WESTON	02-05 2021 2145-00	06/04/2021	175.75
229194	VILLAGE OF WESTON	02-05-2021 2025-00	06/04/2021	6,078.33
229194	VILLAGE OF WESTON	02-05 2021 2146-00	06/04/2021	6,250.81
229194	VILLAGE OF WESTON	02-05 2021 2749-00	06/04/2021	1,400.86
229195	WALSWORTH PUBLISHING CO INC	1630966	06/04/2021	3,272.50
229195	WALSWORTH PUBLISHING CO INC	1633161	06/04/2021	594.61
229195	WALSWORTH PUBLISHING CO INC	1631485	06/04/2021	7,398.87
229196	UNITED WAY OF MARATHON CNTY	20210604ADUWAY	06/04/2021	652.14
202102205	1ST PLACE TROPHY & ENGRAVING	3775	05/14/2021	11.25
202102206	ADVANCED DISPOSAL SOLID WASTE MIDWEST, LLC	APR2021	05/14/2021	3,558.00
202102207	AIM ELECTRONICS INC	42863	05/14/2021	1,035.00
202102208	ALPHA BAKING CO., INC.	210126123009	05/14/2021	103.05
202102208	ALPHA BAKING CO., INC.	210126123008	05/14/2021	64.68
202102208	ALPHA BAKING CO., INC.	210126126009	05/14/2021	68.70
202102208	ALPHA BAKING CO., INC.	210126126008	05/14/2021	71.16
202102209	ALVIS, LEROY JR	REF05072021	05/14/2021	55.00
202102209	ALVIS, LEROY JR	REF05062021	05/14/2021	60.00
202102210	AMAZON CAPITAL SERVICES	1KDR-JRCD-HPXF	05/14/2021	-7.49
202102210	AMAZON CAPITAL SERVICES	1WK3-FLYX-P3P7	05/14/2021	-188.79
202102210	AMAZON CAPITAL SERVICES	17MC-KQ7R-QLC3	05/14/2021	119.91
202102210	AMAZON CAPITAL SERVICES	1QQK-6TQG-DHRX	05/14/2021	29.63
202102210	AMAZON CAPITAL SERVICES	1HQG-43FF-NY63	05/14/2021	582.52
202102210	AMAZON CAPITAL SERVICES	1JVF-JDD3-1H7X	05/14/2021	140.40
202102210	AMAZON CAPITAL SERVICES	1VRR-D6HJ-TFX3	05/14/2021	1,275.61
202102210	AMAZON CAPITAL SERVICES	1N1P-PF4D-JYJR	05/14/2021	29.19
202102210	AMAZON CAPITAL SERVICES	1GNH-QMWQ-QPFM	05/14/2021	144.09
202102210	AMAZON CAPITAL SERVICES	1D1K-JGX9-YL1F	05/14/2021	129.00
202102210	AMAZON CAPITAL SERVICES	1DQT-DNLG-XYMQ	05/14/2021	319.84
202102210	AMAZON CAPITAL SERVICES	1PWG-XV1K-7N4V	05/14/2021	96.82
202102210	AMAZON CAPITAL SERVICES	1PXP-PMQ4-FLCM	05/14/2021	98.39
202102210	AMAZON CAPITAL SERVICES	1PWG-XV1K-FG9K	05/14/2021	132.72
202102210	AMAZON CAPITAL SERVICES	1T4L-W71C-QWPM	05/14/2021	680.94
202102210	AMAZON CAPITAL SERVICES	1K1T-V171-CJQC	05/14/2021	83.79
202102210	AMAZON CAPITAL SERVICES	1F77-11XT-6MQ9	05/14/2021	95.44
202102210	AMAZON CAPITAL SERVICES	1M3F-DXKQ-MQYW	05/14/2021	76.82
202102210	AMAZON CAPITAL SERVICES	119J-QKMQ-QRTH	05/14/2021	139.99
202102210	AMAZON CAPITAL SERVICES	1DWK-LNLN-4YHY	05/14/2021	24.99
202102210	AMAZON CAPITAL SERVICES	1G7Q-T7C9-PQ4V	05/14/2021	35.22
202102210	AMAZON CAPITAL SERVICES	147V-DXH4-L136	05/14/2021	121.51
202102210	AMAZON CAPITAL SERVICES	1LWN-RH1M-R63R	05/14/2021	506.20
202102211	AMERICAN WELDING & GAS INC	07081851	05/14/2021	421.19
202102212	ARAMARK UNIFORM SERVICES, INC	APR2021 FOOD	05/14/2021	1,109.61
202102212	ARAMARK UNIFORM SERVICES, INC	APR2021 CUST	05/14/2021	2,131.67
202102213	ASCENSION ST. MICHAEL'S HOSPITAL INC.	167305	05/14/2021	4,207.50
202102214	ASSOCIATED TRUST COMPANY	19414	05/14/2021	39.58
202102215	ATKINSON, SCOTT	MAY2021a ITEM	05/14/2021	25.00

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202102215	ATKINSON, SCOTT	MAY2021 ITEM	05/14/2021	56.49
202102216	BAIER, TERESE	APR2021 MILEAGE	05/14/2021	137.76
202102217	BAUDHUIN, LATICIA	APR2021 MILEAGE	05/14/2021	49.39
202102218	BECKER, LISA	MAY2021 ITEM	05/14/2021	23.76
202102219	BIZJAK, CHRISTOPHER	REF05082021	05/14/2021	145.00
202102220	BLOCK, JEFF	REF05062021	05/14/2021	90.00
202102221	BORESON, LYNN	DCE221	05/14/2021	800.00
202102222	BUCHBERGER, LARRY	REF05072021	05/14/2021	80.00
202102223	BURDICK, THOMAS	APR2021 MILEAGE	05/14/2021	42.17
202102224	CESA 9, INC.	0000014644	05/14/2021	22,325.75
202102225	CHARLES, DURONET	REF05082021	05/14/2021	145.00
202102226	COLVIN, ASHLEY	COLVIN	05/14/2021	37.50
202102227	COMPLETE OFFICE OF WISCONSIN	205813	05/14/2021	940.00
202102227	COMPLETE OFFICE OF WISCONSIN	933462	05/14/2021	717.00
202102227	COMPLETE OFFICE OF WISCONSIN	205640	05/14/2021	1,364.96
202102228	CREATIVE PROD SOURCING INC	138744	05/14/2021	288.00
202102229	DREWEK, DAVID	REF05082021	05/14/2021	270.00
202102230	EISENMAN, LOUIS	REF05062021	05/14/2021	90.00
202102230	EISENMAN, LOUIS	REF05082021	05/14/2021	270.00
202102231	FIRST SUPPLY LLC	109212-00	05/14/2021	30.90
202102231	FIRST SUPPLY LLC	109273-00	05/14/2021	-6.09
202102231	FIRST SUPPLY LLC	109267-00	05/14/2021	27.39
202102231	FIRST SUPPLY LLC	109301-00	05/14/2021	6.76
202102231	FIRST SUPPLY LLC	109274-00	05/14/2021	24.70
202102231	FIRST SUPPLY LLC	108841-00	05/14/2021	676.98
202102231	FIRST SUPPLY LLC	109248-00	05/14/2021	14.11
202102231	FIRST SUPPLY LLC	109202-00	05/14/2021	368.45
202102232	FOLLETT SCHOOL SOLUTIONS, INC	843185F	05/14/2021	16.70
202102233	FOREMAN, RONALD	MAY2021	05/14/2021	60.00
202102234	FRONTLINE TECHNOLOGIES GROUP, LLC	INVUS139031	05/14/2021	14,269.48
202102235	FUEHRER, JACOB	REF05072021	05/14/2021	55.00
202102236	GAINES, CHRIS	REF05082021	05/14/2021	180.00
202102237	GOLISCH, KENYON	REF05082021	05/14/2021	180.00
202102238	GRAINGER INC, WW	9889026424	05/14/2021	159.54
202102238	GRAINGER INC, WW	803703875	05/14/2021	152.00
202102238	GRAINGER INC, WW	9891691926	05/14/2021	142.56
202102238	GRAINGER INC, WW	9891691934	05/14/2021	399.12
202102238	GRAINGER INC, WW	9891912306	05/14/2021	35.88
202102239	HEBEIN, HALEY	APR2021 MILEAGE	05/14/2021	188.55
202102240	HINTZ, MORGAN	APR2021 MILEAGE	05/14/2021	34.78
202102241	HOBART SALES AND SERVICE INC	ZB86747	05/14/2021	1,983.95
202102242	HOLZEM, LEANNA	WOR04302021	05/14/2021	55.00
202102243	ISHAM, LAURA	MAR2021 ITEM	05/14/2021	125.00
202102244	J.W. PEPPER & SON	363357210	05/14/2021	2.25
202102245	JAGLINSKI, PAUL	REF05072021	05/14/2021	80.00
202102246	JAGLINSKI, PETER	WOR05082021	05/14/2021	55.00
202102247	JEHN, KALLY	APR2021 MILEAGE	05/14/2021	44.97
202102248	KENITZER, DICK	WOR05042021	05/14/2021	35.00

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202102248	KENITZER, DICK	WOR05062021	05/14/2021	35.00
202102248	KENITZER, DICK	WOR05082021	05/14/2021	70.00
202102249	KLOPOTIC, JAMY	KLOPOTIC41021	05/14/2021	37.50
202102250	KRUEGER, SAVANNA	APR2021 MILEAGE	05/14/2021	13.22
202102251	KWIK TRIP INC	00054784 APR2021	05/14/2021	1,714.31
202102252	LUETSCHWAGER, REANEE	MAY2021	05/14/2021	25.00
202102253	MARATHON PEST CONTROL	40194	05/14/2021	28.00
202102253	MARATHON PEST CONTROL	40250	05/14/2021	28.00
202102253	MARATHON PEST CONTROL	40249	05/14/2021	28.00
202102253	MARATHON PEST CONTROL	40252	05/14/2021	28.00
202102254	MERGEN, CHRISTENE	APR2021 MILEAGE	05/14/2021	78.40
202102255	MILLER, ROBERT	REF05072021	05/14/2021	55.00
202102256	MOSELEY, MOLLY	APR2021 MILEAGE	05/14/2021	52.42
202102257	NEOLA, INC	89467	05/14/2021	1,225.00
202102258	NORTHWAY COMMUNICATIONS INC	113995	05/14/2021	55.00
202102259	OFFICE ENTERPRISES INC	486160	05/14/2021	1,694.77
202102259	OFFICE ENTERPRISES INC	486614	05/14/2021	1,677.00
202102260	OVERDRIVE INC	CD0258421211450	05/14/2021	1,773.47
202102261	PARLIER, DANIEL	REF05082021	05/14/2021	270.00
202102262	QUADIENT FINANCE USA, INC.	APRIL 2021	05/14/2021	1,000.00
202102263	REALLY GOOD STUFF, LLC	7552610	05/14/2021	84.93
202102264	SANFORD, CHRISTOPHER	APR2021 MILEAGE	05/14/2021	51.52
202102265	SCHMITZ, KURTIS	WOR05042021	05/14/2021	35.00
202102265	SCHMITZ, KURTIS	WOR05072021	05/14/2021	35.00
202102266	SECURITY HEALTH PLAN	JUNE 2021	05/14/2021	902,459.83
202102267	SEEHAFER, EMILY	APR-MAY2021 ITEM	05/14/2021	790.00
202102268	SEKEL, TAYLOR	WOR05082021	05/14/2021	50.00
202102269	SHERMAN, RANDY	REF05082021	05/14/2021	90.00
202102270	THURS, BRUCE	REF05072021	05/14/2021	55.00
202102271	TILTON SR., CHRISTOPHER	REF05062021	05/14/2021	60.00
202102271	TILTON SR., CHRISTOPHER	REF05082021	05/14/2021	120.00
202102272	TREPTOW, FELECITY	APR2021 MILEAGE	05/14/2021	61.94
202102273	TRETTER, TODD	APR2021 MILEAGE	05/14/2021	33.82
202102274	VESPER, WENDY	APR2021b ITEM	05/14/2021	46.54
202102275	VIKING ELECTRIC SUPPLY	S004625666.002	05/14/2021	-779.03
202102275	VIKING ELECTRIC SUPPLY	S004663689.001	05/14/2021	139.79
202102275	VIKING ELECTRIC SUPPLY	S004663865.001	05/14/2021	56.23
202102275	VIKING ELECTRIC SUPPLY	S004665526.001	05/14/2021	25.92
202102275	VIKING ELECTRIC SUPPLY	S004668821.001	05/14/2021	35.83
202102275	VIKING ELECTRIC SUPPLY	S004668821.002	05/14/2021	119.93
202102275	VIKING ELECTRIC SUPPLY	S004672243.001	05/14/2021	150.72
202102275	VIKING ELECTRIC SUPPLY	S004654909.003	05/14/2021	3.50
202102275	VIKING ELECTRIC SUPPLY	S004677296.001	05/14/2021	172.03
202102275	VIKING ELECTRIC SUPPLY	S004682087.001	05/14/2021	42.36
202102275	VIKING ELECTRIC SUPPLY	S004681977.001	05/14/2021	249.18
202102275	VIKING ELECTRIC SUPPLY	S004677296.002	05/14/2021	118.10
202102275	VIKING ELECTRIC SUPPLY	S004668821.003	05/14/2021	-45.43
202102276	WELSH, SARA	APR2021 MILEAGE	05/14/2021	128.46

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202102277	WSMA	26385	05/14/2021	300.00
202102277	WSMA	26504	05/14/2021	163.90
202102277	WSMA	26861	05/14/2021	1,163.20
202102277	WSMA	27444	05/14/2021	117.65
202102277	WSMA	26106	05/14/2021	16.90
202102277	WSMA	26387	05/14/2021	102.95
202102277	WSMA	26860	05/14/2021	37.80
202102277	WSMA	27862	05/14/2021	636.85
202102278	ABLE DISTRIBUTING CO INC	S016558844.001	05/21/2021	23.29
202102279	ALPHA BAKING CO., INC.	21012630007	05/21/2021	103.22
202102279	ALPHA BAKING CO., INC.	210126130008	05/21/2021	86.91
202102279	ALPHA BAKING CO., INC.	210126130009	05/21/2021	1,224.99
202102279	ALPHA BAKING CO., INC.	210126133012	05/21/2021	40.83
202102279	ALPHA BAKING CO., INC.	210126137008	05/21/2021	103.80
202102279	ALPHA BAKING CO., INC.	210126133013	05/21/2021	51.90
202102280	ALVIS, LEROY JR	REF05102021	05/21/2021	110.00
202102281	AMAZON CAPITAL SERVICES	19X6-F3XG-M4LH	05/21/2021	25.28
202102281	AMAZON CAPITAL SERVICES	1MNY-9QGX-W36D	05/21/2021	119.14
202102281	AMAZON CAPITAL SERVICES	119J-QKMQ-F31L	05/21/2021	309.32
202102281	AMAZON CAPITAL SERVICES	1LWN-RH1M-V7R4	05/21/2021	284.98
202102281	AMAZON CAPITAL SERVICES	1NCW-7VW4-16MN	05/21/2021	27.41
202102281	AMAZON CAPITAL SERVICES	1FLD-T7HY-NHVC	05/21/2021	-81.34
202102281	AMAZON CAPITAL SERVICES	1D1K-JGX9-GKC4	05/21/2021	113.14
202102281	AMAZON CAPITAL SERVICES	1YV9-XQNQ-TD1N	05/21/2021	816.36
202102281	AMAZON CAPITAL SERVICES	1W7G-MR7H-WWH9	05/21/2021	68.89
202102281	AMAZON CAPITAL SERVICES	14XJ-QPNT-NXWG	05/21/2021	1,402.04
202102281	AMAZON CAPITAL SERVICES	1HVT-9CTC-G4R7	05/21/2021	105.98
202102282	BANKS, LISA	MAY2021 ITEM	05/21/2021	21.08
202102283	BARWICK, JULIE	MAY2021 ITEM	05/21/2021	100.00
202102284	BELANGER, SCOTT	REF05172021	05/21/2021	110.00
202102285	BIZJAK, CHRISTOPHER	REF05142021	05/21/2021	90.00
202102285	BIZJAK, CHRISTOPHER	REF05152021	05/21/2021	180.00
202102286	CARLSON, JOSEPH	REF05142021	05/21/2021	90.00
202102287	COMPLETE OFFICE OF WISCONSIN	438753	05/21/2021	1,574.94
202102287	COMPLETE OFFICE OF WISCONSIN	205019	05/21/2021	3,547.61
202102288	CUMMINGS, LONA	APR2021 ITEM	05/21/2021	421.35
202102289	DEMCO, INC - ATTN:	6951227	05/21/2021	145.26
202102290	DIPPEL, ASHLEY	MAY2021 ITEM	05/21/2021	71.91
202102291	DUFFRIN, KRISTINE	MAY2021 ITEM	05/21/2021	45.43
202102292	EDF ENERGY SERVICES, LLC	119613ES	05/21/2021	9,534.79
202102293	EPPSTEIN UHEN ARCHITECTS, INC.	82394	05/21/2021	28,980.38
202102294	FIRST SUPPLY LLC	109658-00	05/21/2021	16.20
202102294	FIRST SUPPLY LLC	109656-00	05/21/2021	55.81
202102294	FIRST SUPPLY LLC	109607-00	05/21/2021	33.70
202102294	FIRST SUPPLY LLC	109728-00	05/21/2021	2.30
202102294	FIRST SUPPLY LLC	109692-00	05/21/2021	98.13
202102294	FIRST SUPPLY LLC	109832-00	05/21/2021	21.73
202102294	FIRST SUPPLY LLC	109656-01	05/21/2021	84.85

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202102295	FOLLETT SCHOOL SOLUTIONS, INC	862705F	05/21/2021	188.10
202102296	FOX, GRETCHEN	APR2021 ITEM	05/21/2021	54.57
202102297	GAETZMAN, GREG	REF05132021	05/21/2021	90.00
202102298	GRAINGER INC, WW	9898281358	05/21/2021	572.00
202102298	GRAINGER INC, WW	9898422192	05/21/2021	73.92
202102298	GRAINGER INC, WW	9898281366	05/21/2021	108.40
202102299	HABECK, MIKE	WOR05032021	05/21/2021	125.00
202102300	HEITING, MARK	REF05132021	05/21/2021	55.00
202102300	HEITING, MARK	REF05142021	05/21/2021	55.00
202102301	INDUSTRIAL REVOLUTION, LLC.	WOR05132021	05/21/2021	75.00
202102301	INDUSTRIAL REVOLUTION, LLC.	WOR05142021	05/21/2021	150.00
202102301	INDUSTRIAL REVOLUTION, LLC.	WOR05152021	05/21/2021	225.00
202102302	JAGLINSKI, PETER	WOR05132021	05/21/2021	35.00
202102302	JAGLINSKI, PETER	WOR05142021	05/21/2021	70.00
202102303	KENITZER, DICK	WOR050421	05/21/2021	35.00
202102304	KROSHUS, PATRISHA	APR2021 MILEAGE	05/21/2021	107.24
202102305	LAH INTERPRETING LLC	May 2021	05/21/2021	175.00
202102306	LEMKE, ALEXSANDRA	MAY2021 ITEM	05/21/2021	38.33
202102307	LINDELL, JEFF	MAY2021 ITEM	05/21/2021	104.45
202102308	LITRENTA, GARY	REF05142021	05/21/2021	90.00
202102309	LORGE, ERIC	REF05142021	05/21/2021	55.00
202102310	MADISON NATL LIFE INS CO	JUNE 2021	05/21/2021	17,825.78
202102311	MARCELLINO, ANTHONY	APR2021 MILEAGE	05/21/2021	128.63
202102312	MURPHY, MICHAEL	REF05132021	05/21/2021	55.00
202102312	MURPHY, MICHAEL	REF05142021	05/21/2021	90.00
202102313	MURPHY, PATRICK	REF05142021	05/21/2021	90.00
202102313	MURPHY, PATRICK	REF05152021	05/21/2021	180.00
202102314	OLSON, JULIE	April 2021	05/21/2021	495.32
202102315	PAGENKOPF, CHAD	MAY2021 ITEM	05/21/2021	12.48
202102316	PARLIER, DANIEL	REF05152021	05/21/2021	90.00
202102317	PAYNE, JONATHAN	REF05132021	05/21/2021	90.00
202102318	PER MAR SECURITY SERVICES, INC.	2501980	05/21/2021	379.17
202102318	PER MAR SECURITY SERVICES, INC.	2501719	05/21/2021	3,066.80
202102319	RASMUSSEN, SCOTT	MAY2021 CONF	05/21/2021	150.00
202102320	ROTO-GRAPHIC PRINTING INC	1404-21	05/21/2021	88.00
202102321	SCHMITZ, KURTIS	WOR050421	05/21/2021	35.00
202102322	SCHOOL SPECIALTY, LLC.	208127412256	05/21/2021	36.24
202102322	SCHOOL SPECIALTY, LLC.	208127281057	05/21/2021	226.38
202102322	SCHOOL SPECIALTY, LLC.	208127392426	05/21/2021	364.63
202102322	SCHOOL SPECIALTY, LLC.	208127345628	05/21/2021	333.54
202102322	SCHOOL SPECIALTY, LLC.	308103727073	05/21/2021	558.79
202102322	SCHOOL SPECIALTY, LLC.	208127320326	05/21/2021	103.99
202102322	SCHOOL SPECIALTY, LLC.	208127312087	05/21/2021	265.08
202102322	SCHOOL SPECIALTY, LLC.	308103741745	05/21/2021	510.69
202102322	SCHOOL SPECIALTY, LLC.	208127305514	05/21/2021	48.61
202102322	SCHOOL SPECIALTY, LLC.	308103736648	05/21/2021	3,252.48
202102322	SCHOOL SPECIALTY, LLC.	208127370843	05/21/2021	105.29
202102322	SCHOOL SPECIALTY, LLC.	208127343994	05/21/2021	66.29

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202102322	SCHOOL SPECIALTY, LLC.	308103730868	05/21/2021	1,500.11
202102322	SCHOOL SPECIALTY, LLC.	308103730869	05/21/2021	636.55
202102322	SCHOOL SPECIALTY, LLC.	308103738287	05/21/2021	395.44
202102322	SCHOOL SPECIALTY, LLC.	208127391519	05/21/2021	127.07
202102322	SCHOOL SPECIALTY, LLC.	208127241003	05/21/2021	1,645.35
202102322	SCHOOL SPECIALTY, LLC.	308103732698	05/21/2021	1,933.76
202102323	SECURIAN FINANCIAL GROUP, INC.	JUNE 2021	05/21/2021	18,223.64
202102324	SKYWARD INC	0000212015	05/21/2021	119.00
202102325	STANKOWSKI, SETH	REF05152021	05/21/2021	270.00
202102326	SUN PRINTING INC	120205	05/21/2021	82.50
202102326	SUN PRINTING INC	120219	05/21/2021	218.50
202102326	SUN PRINTING INC	120660	05/21/2021	52.50
202102327	TIENOR, JENNA	APR2021 MILEAGE	05/21/2021	50.34
202102328	TREANKLER, STEVEN	JAN-APR2021 ITEM	05/21/2021	240.82
202102329	TRIMNER, SARAH	MAY2021 ITEM	05/21/2021	53.98
202102330	VIKING ELECTRIC SUPPLY	S004689645.002	05/21/2021	53.99
202102330	VIKING ELECTRIC SUPPLY	S004689645.001	05/21/2021	81.60
202102331	WEISE, ROBERT	REF05132021	05/21/2021	90.00
202102332	ABLE DISTRIBUTING CO INC	S016586239.001	05/28/2021	16.44
202102332	ABLE DISTRIBUTING CO INC	S016589564.001	05/28/2021	21.30
202102332	ABLE DISTRIBUTING CO INC	S016550035.002	05/28/2021	1,472.59
202102332	ABLE DISTRIBUTING CO INC	S016583182.001	05/28/2021	244.77
202102332	ABLE DISTRIBUTING CO INC	S016588323.001	05/28/2021	67.93
202102333	ALFONSO, JAMES	REF05172021	05/28/2021	100.00
202102334	ALPHA BAKING CO., INC.	210126144007	05/28/2021	63.06
202102334	ALPHA BAKING CO., INC.	210126144008	05/28/2021	177.15
202102334	ALPHA BAKING CO., INC.	210126144009	05/28/2021	541.20
202102335	ALVIS, LEROY JR	REF05182021	05/28/2021	110.00
202102336	AMAZON CAPITAL SERVICES	1YV9-XQNQ-TKWN	05/28/2021	1,310.39
202102336	AMAZON CAPITAL SERVICES	1TPR-QRDJ-M3TY	05/28/2021	30.95
202102336	AMAZON CAPITAL SERVICES	1GJM-NT43-R3WJ	05/28/2021	506.20
202102336	AMAZON CAPITAL SERVICES	199G-DHHX-FG9T	05/28/2021	103.86
202102336	AMAZON CAPITAL SERVICES	1XRM-JWC3-G4HY	05/28/2021	47.98
202102336	AMAZON CAPITAL SERVICES	1HHG-DPRL-TR4K	05/28/2021	166.47
202102336	AMAZON CAPITAL SERVICES	1XNW-TNJR-7GVM	05/28/2021	176.36
202102337	AMERICAN WELDING & GAS INC	07813611	05/28/2021	99.00
202102338	BEFORT, BRYCE	APR2021 ITEM	05/28/2021	9.48
202102339	CHARLES, DURONET	REF05222021	05/28/2021	90.00
202102340	COMPLETE OFFICE OF WISCONSIN	205894	05/28/2021	1,280.00
202102340	COMPLETE OFFICE OF WISCONSIN	205862	05/28/2021	5,625.00
202102340	COMPLETE OFFICE OF WISCONSIN	205982	05/28/2021	11,415.00
202102340	COMPLETE OFFICE OF WISCONSIN	205863	05/28/2021	1,350.00
202102340	COMPLETE OFFICE OF WISCONSIN	205864	05/28/2021	1,620.00
202102341	CZARNOTA, JOHN	REF05142021	05/28/2021	90.00
202102341	CZARNOTA, JOHN	REF05152021	05/28/2021	90.00
202102342	DAHLKE, JILL	21720	05/28/2021	70.60
202102343	DAY, MARLA	MAY2021 ITEM	05/28/2021	70.83
202102344	FINNEGAN, JOSEPH	MAR2021 ITEM	05/28/2021	7.41

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202102345	FIRST SUPPLY LLC	109977-00	05/28/2021	27.15
202102345	FIRST SUPPLY LLC	110039-00	05/28/2021	11.02
202102345	FIRST SUPPLY LLC	109607-01	05/28/2021	201.28
202102345	FIRST SUPPLY LLC	110168-00	05/28/2021	119.32
202102346	FLEISCHMANN, WAYNE	REF05202021	05/28/2021	180.00
202102347	FORE-FRONT MECHANICAL, INC.	7365	05/28/2021	20,000.00
202102348	FORECAST 5 ANALYTICS, INC.	INV14750	05/28/2021	16,613.00
202102349	GOETSCH, DIANE	FEB-MAY2021 ITEM	05/28/2021	418.68
202102350	GRAINGER INC, WW	9903889179	05/28/2021	952.00
202102350	GRAINGER INC, WW	9906273819	05/28/2021	4.04
202102350	GRAINGER INC, WW	9902971572	05/28/2021	20.96
202102350	GRAINGER INC, WW	9908080014	05/28/2021	680.00
202102351	HABECK, MIKE	WOR05172021	05/28/2021	75.00
202102352	HANNE, LISA	MAY2021 ITEM	05/28/2021	100.00
202102353	HEITING, MARK	REF05182021	05/28/2021	110.00
202102354	HOLZEM, LEANNA	WOR05172021	05/28/2021	55.00
202102355	INDUSTRIAL REVOLUTION, LLC.	WOR05222021	05/28/2021	150.00
202102356	JOHNSON, ANN	MAY2021 ITEM	05/28/2021	145.26
202102357	JONES SCHOOL SUPPLY INC	1793392	05/28/2021	65.01
202102358	KENITZER, DICK	WOR05202021	05/28/2021	70.00
202102359	KIETLINSKI, TED	WOR05172021	05/28/2021	55.00
202102360	KLEINSCHMIDT, KATHERINE	APR2021 ITEM	05/28/2021	35.31
202102361	KLINNER, RONALD	REF05172021	05/28/2021	100.00
202102362	LIGMAN, ANDREW	REF05202021	05/28/2021	140.00
202102363	LOOMANS WILLIAMSON, TRENA	TLW05202021	05/28/2021	3,570.00
202102364	LOR, TRUE	REF05222021	05/28/2021	55.00
202102365	LORGE, ERIC	REF05172021	05/28/2021	55.00
202102366	MARCUM, CHESTER	REF05182021	05/28/2021	160.00
202102367	MCCARTHY, SEAN	WOR05172021	05/28/2021	55.00
202102368	MCCARTHY, SHEILA	WOR05172021	05/28/2021	55.00
202102369	MEFFERD, RIANA	Reimb	05/28/2021	10.75
202102370	MERGEN, CHRISTENE	MAY2021 ITEM	05/28/2021	100.00
202102371	MURPHY, MICHAEL	REF05172021	05/28/2021	55.00
202102372	OETTINGER, PHILLIP	WOR05172021	05/28/2021	55.00
202102373	OFFICE ENTERPRISES INC	487505	05/28/2021	1,093.34
202102373	OFFICE ENTERPRISES INC	487504	05/28/2021	1,725.48
202102374	OPAL, TRICIA	MAY2021 ITEM	05/28/2021	100.00
202102375	OURADA, JOHN	REF05182021	05/28/2021	160.00
202102376	OVERGAARD, JACK	WOR05172021	05/28/2021	55.00
202102377	PAYNE, JONATHAN	REF05222021	05/28/2021	145.00
202102378	PER MAR SECURITY SERVICES, INC.	2495012	05/28/2021	1,190.83
202102379	RICHIE, MIKE	REF05202021	05/28/2021	120.00
202102380	SALZMAN, JAMIE	MAY2021 ITEM	05/28/2021	25.23
202102381	SCHMITZ, KURTIS	WOR05182021	05/28/2021	70.00
202102382	SCHOOL SPECIALTY, LLC.	208127213772	05/28/2021	14.20
202102383	SCHULTZ, ALEXANDER	WOR05172021	05/28/2021	55.00
202102384	SEEHAFER, DAWN	MAY2021 ITEM	05/28/2021	162.45
202102385	SEEHAFER, EMILY	MAY2021 ITEM	05/28/2021	56.00

**DC EVEREST AREA SCHOOL DISTRICT
BOARD CHECK REGISTER
(05/12/2021-06/08/2021)**

CHECK NUMBER	VENDOR	INVOICE NUMBER	CHECK DATE	AMOUNT
202102386	STRANG PATTESON RENNING LEWIS & LACY S.C.	1002895	05/28/2021	1,799.11
202102387	TSA CONSULTING GROUP, INC.	66351	05/28/2021	304.56
202102388	VIKING ELECTRIC SUPPLY	S004722941.001	05/28/2021	12.64
202102388	VIKING ELECTRIC SUPPLY	S004689645.003	05/28/2021	40.80
202102388	VIKING ELECTRIC SUPPLY	S004727845.001	05/28/2021	42.78
202102388	VIKING ELECTRIC SUPPLY	S004689645.004	05/28/2021	122.40
202102388	VIKING ELECTRIC SUPPLY	S004731883.001	05/28/2021	32.08
202102388	VIKING ELECTRIC SUPPLY	S004602878.002	05/28/2021	18.48
202102389	WEISE, ROBERT	REF05222021	05/28/2021	145.00
202102390	WSMA	28308	05/28/2021	18.85
202102391	ZUELSDORFF, BILLY	REF05202021	05/28/2021	180.00
202102392	1ST PLACE TROPHY & ENGRAVING	3803	06/04/2021	15.00
202102392	1ST PLACE TROPHY & ENGRAVING	3802	06/04/2021	47.00
202102393	ABLE DISTRIBUTING CO INC	S016603942.001	06/04/2021	4.72
202102393	ABLE DISTRIBUTING CO INC	S016604101.001	06/04/2021	24.14
202102394	ALPHA BAKING CO., INC.	210126147006	06/04/2021	105.51
202102394	ALPHA BAKING CO., INC.	210126147007	06/04/2021	77.34
202102394	ALPHA BAKING CO., INC.	210126147008	06/04/2021	985.98
202102395	ALVIS, LEROY JR	REF5252021	06/04/2021	55.00
202102396	AMAZON CAPITAL SERVICES	169X-NFWK-NGH6	06/04/2021	429.91
202102396	AMAZON CAPITAL SERVICES	1N1P-PF4D-MQC6	06/04/2021	49.95
202102396	AMAZON CAPITAL SERVICES	1XRM-JWC3-D7LR	06/04/2021	148.06
202102396	AMAZON CAPITAL SERVICES	17KY-KLCK-W169	06/04/2021	98.00
202102396	AMAZON CAPITAL SERVICES	1YH7-K6WL-FM39	06/04/2021	61.38
202102396	AMAZON CAPITAL SERVICES	1JCD-GDND-93HV	06/04/2021	1,088.27
202102397	BAIER, TERESE	MAY2021 MILEAGE	06/04/2021	129.92
202102398	BLOCK, JEFF	REF05282021	06/04/2021	120.00
202102399	BUCHBERGER, LARRY	REF05282021	06/04/2021	180.00
202102399	BUCHBERGER, LARRY	REF05292021	06/04/2021	270.00
202102400	COLVIN, ASHLEY	COLVIN6121	06/04/2021	41.50
202102401	COOK, BILL	REF05292021	06/04/2021	180.00
202102402	EISENMAN, LOUIS	REF05252021	06/04/2021	90.00
202102403	FINCHER, DENNIS	REF05252021	06/04/2021	60.00
202102404	FIRST SUPPLY LLC	110332-00	06/04/2021	27.32
202102404	FIRST SUPPLY LLC	109451-00	06/04/2021	37.66
202102404	FIRST SUPPLY LLC	110311-00	06/04/2021	587.08
202102405	FUEHRER, JACOB	REF05252021	06/04/2021	55.00
202102406	GAINES, CHRIS	REF05282021	06/04/2021	120.00
202102407	GRAINGER INC, WW	991314239	06/04/2021	855.00
202102408	HACK, THOMAS	REF05282021	06/04/2021	180.00
202102408	HACK, THOMAS	REF05292021	06/04/2021	270.00
202102409	HOMP, TIMOTHY	REF05252021	06/04/2021	60.00
202102410	HUDDLESTON, DUDLEY	MAY2021 ITEM	06/04/2021	16.14
202102411	JENKIN, DOUGLAS	JENKIN6121	06/04/2021	52.00
202102412	KAMINSKI, SARAH	KAMINSKI52121	06/04/2021	34.00
202102413	KENITZER, DICK	WOR05252021	06/04/2021	35.00
202102414	KNUTSON, JONAH	MAY2021 ITEM	06/04/2021	36.00
202102415	LICHTENWALD, ALLISON	LICHTENWALD6121	06/04/2021	15.00

**DC EVEREST AREA SCHOOL DISTRICT
BOARD CHECK REGISTER
(05/12/2021-06/08/2021)**

CHECK NUMBER	VENDOR	INVOICE NUMBER	CHECK DATE	AMOUNT
202102416	MARATHON PEST CONTROL	40716	06/04/2021	28.00
202102416	MARATHON PEST CONTROL	40723	06/04/2021	28.00
202102417	OFFICE ENTERPRISES INC	487615	06/04/2021	700.00
202102418	PINSONNEAULT, SARA	MAY2021 ITEM	06/04/2021	41.10
202102419	PITSCO EDUCATION	21-000003798	06/04/2021	53.00
202102420	PRIES, DARYL	REF05252021	06/04/2021	90.00
202102420	PRIES, DARYL	REF05292021	06/04/2021	270.00
202102421	RESCH, KAMI	MAY2021 ITEM	06/04/2021	150.00
202102422	RINDFLEISCH, JOSEPH	REF05292021	06/04/2021	180.00
202102423	ROTO-GRAPHIC PRINTING INC	1592-21	06/04/2021	1,590.00
202102424	SCHUSTER, TERESE	MAY2021 MILEAGE	06/04/2021	165.42
202102425	SEEGMILLER, SHANNON	1598	06/04/2021	4,795.00
202102426	TEAM SPORTING GOODS INC	AAF019872	06/04/2021	52.50
202102427	TODRYK, RONALD	REF05292021	06/04/2021	180.00
202102428	VIKING ELECTRIC SUPPLY	S004740791.001	06/04/2021	64.55
202102428	VIKING ELECTRIC SUPPLY	S004704206.001	06/04/2021	527.72
202102429	WASB-WI ASSN OF SCHL BOARDS	23186	06/04/2021	10,312.00
202102430	WOOD, JOSHUA	MAY2021 ITEM	06/04/2021	56.97
202102431	WYSKOARKO, JUDITH	MAY2021 MILEAGE	06/04/2021	117.60
				2,024,580.26

Account Level		Beginning	2020-21	2020-21	Ending
Fd T Loc Obj Func Prj DeptJob	Fd T Loc Obj Fu Description	Balance	FYTD Debits	FYTD Credits	Balance
10 A 000 000 711000 000 000 000	GENERAL FUND/CL Cash	-3,656,656.24	132,306,406.59	124,424,250.08	4,225,500.27
10 A 000 000 711100 000 000 000	GENERAL FUND/PA Payroll Cash Clearance Account	0.00	33,652,218.32	33,652,218.32	0.00
10 A 000 000 711105 000 000 000	GENERAL FUND/A/ A/P ACH Cash Clearing Account	0.00	0.00	0.00	0.00
10 A 000 000 711200 000 000 000	GENERAL FUND/PE PETTY CASH	980.00	0.00	0.00	980.00
10 A 000 000 712000 000 000 000	GENERAL FUND/IN INVESTMENTS	11,980,586.60	94,867,252.58	105,199,218.30	1,648,620.88
10 A 000 000 712999 000 000 000	GENERAL FUND/WI WISC INVESTMENT ACCOUNT, PMA	501,959.20	1,000,076.07	1,002,000.00	500,035.27
10 A 000 000 713100 000 000 000	GENERAL FUND/TA TAXES RECEIVABLE	7,036,917.32	19,171,409.00	19,136,494.47	7,071,831.85
10 A 000 000 713200 000 000 000	GENERAL FUND/AC ACCOUNTS RECEIVABLE	20,824.74	133.02	20,957.76	0.00
10 A 000 000 713207 000 000 000	GENERAL FUND/SC SCOREBOARDS RECEIVABLE	0.00	0.00	0.00	0.00
10 A 000 000 713210 000 000 000	GENERAL FUND/TR TRACK RENOVATION PROJECT	0.00	0.00	0.00	0.00
10 A 000 000 714100 000 000 000	GENERAL FUND/DU Due From Other Funds	0.00	0.00	0.00	0.00
10 A 000 000 715100 000 000 000	GENERAL FUND/DU DUE FROM LOCAL GOVERNMENTS	723.73	0.00	723.73	0.00
10 A 000 000 715200 000 000 000	GENERAL FUND/OT OTHER WI DISTRICTS	1,581.63	0.00	1,581.63	0.00
10 A 000 000 715500 000 000 000	GENERAL FUND/DU DUE FROM STATE GOVERNMENT	850,978.26	0.00	850,978.26	0.00
10 A 000 000 715600 000 000 000	GENERAL FUND/DU DUE FROM FED GOVERNMENT	333,143.96	0.00	333,143.96	0.00
10 A 000 000 717000 000 000 000	GENERAL FUND/PR PREPAID EXPENSE	0.00	131,278.85	0.00	131,278.85
10 A 000 000 717001 000 000 000	GENERAL FUND/PR PREPAID EXPENSE	0.00	0.00	0.00	0.00
10 A 000 000 751000 000 000 000	GENERAL FUND/FI FIXED ASSETS-SITES	0.00	0.00	0.00	0.00
10 A 000 000 753000 000 000 000	GENERAL FUND/FI FIXED ASSETS-BUILDINGS	0.00	0.00	0.00	0.00
10 A 000 000 754000 000 000 000	GENERAL FUND/FI FIXED ASSETS-EQUIPMENT	0.00	0.00	0.00	0.00
10 A 000 000 754100 000 000 000	GENERAL FUND/EQ FIXED ASSETS-ACCUM DEPRECIATN	0.00	0.00	0.00	0.00
10 L 000 000 000000 000 000 000	GENERAL FUND/N/	0.00	0.00	0.00	0.00
10 L 000 000 811100 000 000 000	GENERAL FUND/TE TEMPORARY NOTES PAYABLE	0.00	7,289,000.00	7,289,000.00	0.00
10 L 000 000 811200 000 000 000	GENERAL FUND/AC ACCOUNTS PAYABLE	-504,466.77	20,927,845.31	20,423,378.54	0.00
10 L 000 000 811555 000 000 000	GENERAL FUND/AP AP P-CARD	0.00	0.00	0.00	0.00
10 L 000 000 811558 000 000 000	GENERAL FUND/AP AP STAPLES	0.00	0.00	0.00	0.00
10 L 000 000 811610 000 000 000	GENERAL FUND/ME MEDICARE TAX	-51,628.92	1,249,764.80	1,198,195.04	-59.16
10 L 000 000 811611 000 000 000	GENERAL FUND/FI SOCIAL SECURITY TAX	-221,245.02	5,336,083.14	5,115,091.08	-252.96
10 L 000 000 811612 000 000 000	GENERAL FUND/FE FEDERAL INCOME TAX	0.00	2,976,440.54	2,976,604.15	-163.61
10 L 000 000 811613 000 000 000	GENERAL FUND/ST STATE INCOME TAX	-72,144.99	2,067,157.69	1,995,118.33	-105.63
10 L 000 000 811620 000 000 000	GENERAL FUND/RE RETIREMENT DEDUCTION	-698,014.66	5,303,463.08	5,383,837.90	-778,389.48
10 L 000 000 811622 000 000 000	GENERAL FUND/HD HDHP - 4K / 8K	0.00	0.00	0.00	0.00
10 L 000 000 811624 000 000 000	GENERAL FUND/HD HDHP - 40 PLAN	0.00	0.00	0.00	0.00
10 L 000 000 811626 000 000 000	GENERAL FUND/HS HSA - EMPLOYEE DEDUCTIONS	0.00	0.00	0.00	0.00
10 L 000 000 811628 000 000 000	GENERAL FUND/HS HSA - EMPLOYER CONTRIBUTIONS	0.00	0.00	0.00	0.00
10 L 000 000 811630 000 000 000	GENERAL FUND/DE DENTAL - PPO CONTRIBUTIONS	0.00	0.00	0.00	0.00
10 L 000 000 811631 000 000 000	GENERAL FUND/HE HEALTH INSURANCE DEDUCT	0.00	0.00	0.00	0.00
10 L 000 000 811632 000 000 000	GENERAL FUND/DE DENTAL INSURANCE DEDUCT	0.00	0.00	0.00	0.00
10 L 000 000 811633 000 000 000	GENERAL FUND/DI DISABILITY INS DEDUCTION	-9,742.12	156,852.34	151,573.80	-4,463.58
10 L 000 000 811634 000 000 000	GENERAL FUND/SP SPOUSE/DEP'T LIFE INSURANCE	-2,066.10	10,853.00	11,290.63	-2,503.73

Account Level		Beginning	2020-21	2020-21	Ending
Fd T Loc Obj Func Prj DeptJob	Fd T Loc Obj Fu Description	Balance	FYTD Debits	FYTD Credits	Balance
10 L 000 000 811635 000 000 000	GENERAL FUND/DE DEPENDENT CARE - CHPT125	-15,433.51	82,032.18	75,839.44	-9,240.77
10 L 000 000 811636 000 000 000	GENERAL FUND/DE DENTAL-PPO CHAPTER 125	0.00	0.00	0.00	0.00
10 L 000 000 811637 000 000 000	GENERAL FUND/HE HEALTH-CHAPTER 125	0.00	0.00	0.00	0.00
10 L 000 000 811638 000 000 000	GENERAL FUND/DE DENTAL-CHAPTER 125	0.00	0.00	0.00	0.00
10 L 000 000 811639 000 000 000	GENERAL FUND/AD ADDITIONAL LIFE INSURANCE	-2,934.23	75,851.33	78,455.50	-5,538.40
10 L 000 000 811640 000 000 000	GENERAL FUND/UN UNITED WAY	0.00	16,449.00	16,449.00	0.00
10 L 000 000 811641 000 000 000	GENERAL FUND/OT OTHER MEDICAL - CHPT 125	0.00	0.00	0.00	0.00
10 L 000 000 811642 000 000 000	GENERAL FUND/EB EBC - FLEX CLAIMS TAIL	0.00	0.00	0.00	0.00
10 L 000 000 811643 000 000 000	GENERAL FUND/HE HEALTH INS. - SELF PAY - COBRA	0.00	30,658.69	171,586.28	-140,927.59
10 L 000 000 811644 000 000 000	GENERAL FUND/DE DENTAL INS. - SELF PAY - COBRA	0.00	0.00	13,825.14	-13,825.14
10 L 000 000 811645 000 000 000	GENERAL FUND/LI LIFE INS - EMPLOYER CONTRIBUTI	-21,168.61	84,583.88	82,104.27	-18,689.00
10 L 000 000 811647 000 000 000	GENERAL FUND/LI LIMITED FLEX PLAN-CHAPTER 125	-1,568.50	1,459.86	1,262.43	-1,371.07
10 L 000 000 811648 000 000 000	GENERAL FUND/SU SUPPLEMENTAL LIFE INSURANCE	-3,287.70	36,999.46	38,924.33	-5,212.57
10 L 000 000 811650 000 000 000	GENERAL FUND/UN UNION DUES DEDUCTION	0.00	0.00	0.00	0.00
10 L 000 000 811652 000 000 000	GENERAL FUND/GR GREENHECK FIELDHOUSE MEMBERSHP	0.00	322.10	322.10	0.00
10 L 000 000 811655 000 000 000	GENERAL FUND/V V VISION PLAN (DELTA)	-1,672.11	39,598.94	36,354.14	1,572.69
10 L 000 000 811656 000 000 000	GENERAL FUND/V V SHORT TERM DISABILITY	3,969.07	67,878.24	67,461.33	4,385.98
10 L 000 000 811665 000 000 000	GENERAL FUND/RO ROTH 403(B)	0.00	108,033.38	108,033.38	0.00
10 L 000 000 811670 000 000 000	GENERAL FUND/TS TSA'S	0.00	865,099.12	865,099.12	0.00
10 L 000 000 811673 000 000 000	GENERAL FUND/RE RETIREE HEALTH	0.00	0.00	88,854.91	-88,854.91
10 L 000 000 811674 000 000 000	GENERAL FUND/RE RETIREE DENTAL	0.00	890.33	5,731.63	-4,841.30
10 L 000 000 811675 000 000 000	GENERAL FUND/RE RETIREE LIFE	0.00	0.00	0.00	0.00
10 L 000 000 811697 000 000 000	GENERAL FUND/CH CHAMBER GIFT CERTIFICATES	0.00	375,550.00	375,550.00	0.00
10 L 000 000 811699 000 000 000	GENERAL FUND/MI MISCELLANEOUS DEDUCTION	0.00	67,564.30	67,564.30	0.00
10 L 000 000 811700 000 000 000	GENERAL FUND/IN INTEREST PAYABLE	0.00	0.00	0.00	0.00
10 L 000 000 811810 000 000 000	GENERAL FUND/NE NET PAYROLL PAYABLE (CHECKS)	0.00	0.00	0.00	0.00
10 L 000 000 811815 000 000 000	GENERAL FUND/NE NET EFT PAYABLE	0.00	55,997,075.28	55,997,075.28	0.00
10 L 000 000 811820 000 000 000	GENERAL FUND/VO VOUCHERS PAYABLE	-3,582,856.16	3,582,856.16	0.00	0.00
10 L 000 000 812000 000 000 000	GENERAL FUND/DU Due To Other Funds	-750,000.00	750,000.00	0.00	0.00
10 L 000 000 815100 000 000 000	GENERAL FUND/SE SELF FUNDED PREMIUM DEPOSITS	0.00	0.00	0.00	0.00
10 L 000 000 815901 000 000 000	GENERAL FUND/OP OPEB 73	0.00	0.00	727,381.00	-727,381.00
10 L 000 000 816000 000 000 000	GENERAL FUND/DE DEFERRED REVENUES	0.00	0.00	0.00	0.00
10 L 000 000 816200 000 000 000	GENERAL FUND/DE DEFERRED REVENUE STATE AID	-425.00	425.00	0.00	0.00
10 L 000 000 816903 000 000 000	GENERAL FUND/DE DEFERRED REVENUE-VARIOUS CAMPS	0.00	0.00	0.00	0.00
10 L 000 000 816905 000 000 000	GENERAL FUND/DE DEFERRED REVENUE-MISC. ICE USE	0.00	1,680.00	1,680.00	0.00
10 L 000 000 816909 000 000 000	GENERAL FUND/DE DEFERRED REVENUE H.S. HOCKEY	0.00	0.00	0.00	0.00
10 L 000 000 816910 000 000 000	GENERAL FUND/DE DEF. REV. - IN TECH	0.00	0.00	0.00	0.00
10 L 000 000 816999 000 000 000	GENERAL FUND/OT DEFERRED REVENUE- OTHER GRANTS	0.00	0.00	0.00	0.00
10 L 000 000 817100 000 000 000	GENERAL FUND/HE HEALTH-CLAIMS PAYABLE	0.00	3,435.54	3,435.54	0.00
10 L 000 000 817101 000 000 000	GENERAL FUND/SE SECURITY PREMIUM PAYABLE	-803,377.37	11,389,359.83	10,345,605.10	240,377.36

Account Level		Beginning	2020-21	2020-21	Ending
Fd T Loc Obj Func Prj DeptJob	Fd T Loc Obj Fu Description	Balance	FYTD Debits	FYTD Credits	Balance
10 L 000 000 817150 000 000 000	GENERAL FUND/HR HRA PAYABLE	0.00	0.00	0.00	0.00
10 L 000 000 817200 000 000 000	GENERAL FUND/DE DENTAL-CLAIMS PAYABLE	-150,000.00	860,546.69	968,382.25	-257,835.56
10 L 000 000 819107 000 000 000	GENERAL FUND/CO CONF ROOM A - ED IMPROVEMENT	0.00	0.00	0.00	0.00
10 L 000 000 842300 000 000 000	GENERAL FUND/LO LONG TERM BONDS PAYABLE	0.00	0.00	0.00	0.00
10 L 000 000 842350 000 000 000	GENERAL FUND/38 38 FUND TAXABLE BONDS	0.00	0.00	0.00	0.00
10 Q 000 000 000000 000 000 000	GENERAL FUND/N/	0.00	0.00	0.00	0.00
10 Q 000 000 911000 000 000 000	GENERAL FUND/FI FIXED ASSETS - L.T.D.	0.00	0.00	0.00	0.00
10 Q 000 000 912000 000 000 000	GENERAL FUND/FI FIXED ASSETS - TAX LEVY	0.00	0.00	0.00	0.00
10 Q 000 000 914000 000 000 000	GENERAL FUND/FI FIXED ASSETS-ACCUM DEPRECIATIO	0.00	0.00	0.00	0.00
10 Q 000 000 916000 000 000 000	GENERAL FUND/FI FIXED ASSETS - DONATIONS	0.00	0.00	0.00	0.00
10 Q 000 000 931000 000 000 000	GENERAL FUND/FU FUND BALANCE-RESERVED	0.00	121,382,942.98	121,814,276.20	-431,333.22
10 Q 000 000 931700 000 000 000	GENERAL FUND/FU FUND BALANCE - L.T.D.	0.00	0.00	0.00	0.00
10 Q 000 000 932000 000 000 000	GENERAL FUND/FU FUND BALANCE - CASH FLOW	0.00	0.00	0.00	0.00
10 Q 000 000 936120 000 000 000	GENERAL FUND/Co CONT OBLIG-RESTRICTED FUND BAL	-340,000.00	340,000.00	0.00	0.00
10 Q 000 000 936130 000 000 000	GENERAL FUND/UN UNSPENT COMMON SCHOOL LIBRARY	-29,119.84	279,390.66	309,384.64	-59,113.82
10 Q 000 000 936320 000 000 000	GENERAL FUND/De DEBT SERVICE RETIREMENT	0.00	0.00	0.00	0.00
10 Q 000 000 936500 000 000 000	GENERAL FUND/Fo FOOD SERVICE FUND BALANCE	0.00	0.00	0.00	0.00
10 Q 000 000 936900 000 000 000	GENERAL FUND/FD FUND BALANCE-RESTRICTED OTHER	0.00	0.00	0.00	0.00
10 Q 000 000 938900 000 000 000	GENERAL FUND/As ASSIGNED FUND BALANCE	0.00	0.00	0.00	0.00
10 Q 000 000 939200 000 000 000	GENERAL FUND/CA WORKING CAPITAL (CASH FLOW)	-9,813,856.66	180,586,084.49	182,046,708.48	-11,274,480.65
10 Q 000 000 939900 000 000 000	GENERAL FUND/Un UNASSIGNED FUND BALANCE	0.00	0.00	0.00	0.00
10 - - - - -		0.00	703,473,001.77	703,473,001.77	0.00

Account Level		Beginning	2020-21	2020-21	Ending
Fd T Loc Obj Func Prj DeptJob	Fd T Loc Obj Fu Description	Balance	FYTD Debits	FYTD Credits	Balance
27 A 000 000 711000 000 000 000	SPECIAL EDUCATI CASH	751,879.84	3,002,905.21	10,289,399.79	-6,534,614.74
27 A 000 000 711100 000 000 000	SPECIAL EDUCATI PAYROLL CLEARANCE ACCOUNT	0.00	9,379,708.53	9,379,708.53	0.00
27 A 000 000 711105 000 000 000	SPECIAL EDUCATI A/P ACH CASH ACCOUNT INTERCITY	0.00	0.00	0.00	0.00
27 A 000 000 712000 000 000 000	SPECIAL EDUCATI INVESTMENTS	0.00	2,643,669.93	2,643,669.93	0.00
27 A 000 000 713200 000 000 000	SPECIAL EDUCATI ACCOUNTS RECEIVABLE	0.00	0.00	0.00	0.00
27 A 000 000 714100 000 000 000	SPECIAL EDUCATI Due From Other Funds	0.00	0.00	0.00	0.00
27 A 000 000 715420 000 000 000	SPECIAL EDUCATI DUE FROM CESA	0.00	0.00	0.00	0.00
27 A 000 000 715500 000 000 000	SPECIAL EDUCATI DUE FROM STATE GOVERNMENT	0.00	0.00	0.00	0.00
27 A 000 000 715600 000 000 000	SPECIAL EDUCATI DUE FROM FED GOVERNMENT	248,466.89	0.00	248,466.89	0.00
27 L 000 000 000000 000 000 000	SPECIAL EDUCATI	0.00	0.00	0.00	0.00
27 L 000 000 811200 000 000 000	SPECIAL EDUCATI ACCOUNTS PAYABLE	-67,023.71	825,796.01	758,772.30	0.00
27 L 000 000 811558 000 000 000	SPECIAL EDUCATI AP STAPLES	0.00	0.00	0.00	0.00
27 L 000 000 811610 000 000 000	SPECIAL EDUCATI MEDICARE TAX	-9,311.54	9,311.54	0.00	0.00
27 L 000 000 811611 000 000 000	SPECIAL EDUCATI SOCIAL SECURITY TAX	-39,814.30	39,814.30	0.00	0.00
27 L 000 000 811620 000 000 000	SPECIAL EDUCATI RETIREMENT DEDUCTION	-43,821.30	43,821.30	0.00	0.00
27 L 000 000 811628 000 000 000	SPECIAL EDUCATI HSA - EMPLOYER CONTRIBUTIONS	0.00	0.00	0.00	0.00
27 L 000 000 811630 000 000 000	SPECIAL EDUCATI DENTAL - PPO CONTRIBUTION	0.00	0.00	0.00	0.00
27 L 000 000 811633 000 000 000	SPECIAL EDUCATI DISABILITY INS DEDUCTION	-2,214.47	2,214.47	0.00	0.00
27 L 000 000 811645 000 000 000	SPECIAL EDUCATI LIFE INS - EMPLOYER CONTRIBUTI	-1,139.57	1,139.57	0.00	0.00
27 L 000 000 811815 000 000 000	SPECIAL EDUCATI NET EFT PAYABLE	0.00	10,969,832.32	10,969,832.32	0.00
27 L 000 000 811820 000 000 000	SPECIAL EDUCATI VOUCHERS PAYABLE	-649,487.06	649,487.06	0.00	0.00
27 L 000 000 812000 000 000 000	SPECIAL EDUCATI Due To Other Funds	0.00	0.00	0.00	0.00
27 L 000 000 815100 000 000 000	SPECIAL EDUCATI SELF FUNDED PREMIUM DEPOSITS	0.00	0.00	0.00	0.00
27 L 000 000 817101 000 000 000	SPECIAL EDUCATI SECURITY PREMIUM PAYABLE	-172,351.37	172,351.37	0.00	0.00
27 L 000 000 817150 000 000 000	SPECIAL EDUCATI HRA PAYABLE	0.00	0.00	0.00	0.00
27 L 000 000 817200 000 000 000	SPECIAL EDUCATI DENTAL - CLAIMS PAYABLE	-15,183.41	15,183.41	0.00	0.00
27 Q 000 000 000000 000 000 000	SPECIAL EDUCATI	0.00	0.00	0.00	0.00
27 Q 000 000 931000 000 000 000	SPECIAL EDUCATI FUND BALANCE - RESERVED	0.00	23,473,193.72	23,483,406.62	-10,212.90
27 Q 000 000 932000 000 000 000	SPECIAL EDUCATI FUND BALANCE - CASH FLOW	0.00	0.00	0.00	0.00
27 Q 000 000 936120 000 000 000	SPECIAL EDUCATI CONT OBLIG-RESTRICTED FUND BAL	0.00	0.00	0.00	0.00
27 Q 000 000 936320 000 000 000	SPECIAL EDUCATI DEBT SERVICE RETIREMENT	0.00	0.00	0.00	0.00
27 Q 000 000 936500 000 000 000	SPECIAL EDUCATI FOOD SERVICE FUND BALANCE	0.00	0.00	0.00	0.00
27 Q 000 000 936900 000 000 000	SPECIAL EDUCATI FUND BALANCE-RESTRICTED OTHER	0.00	0.00	0.00	0.00
27 Q 000 000 938900 000 000 000	SPECIAL EDUCATI ASSIGNED FUND BALANCE	0.00	0.00	0.00	0.00
27 Q 000 000 939200 000 000 000	SPECIAL EDUCATI WORKING CAPITAL (CASH FLOW)	0.00	0.00	0.00	0.00
27 Q 000 000 939900 000 000 000	SPECIAL EDUCATI UNASSIGNED FUND BALANCE	0.00	33,751,743.46	27,206,915.82	6,544,827.64
27 - - - - -		0.00	84,980,172.20	84,980,172.20	0.00

		Account Level		Beginning	2020-21	2020-21	Ending										
Fd	T	Loc	Obj	Func	Prj	Dept	Job	Fd	T	Loc	Obj	Fu	Description	Balance	FYTD Debits	FYTD Credits	Balance
50	A	000	000	711000	000	000	000	FOOD SERVICE FU	CASH					1,308,184.75	2,346,903.63	2,271,943.27	1,383,145.11
50	A	000	000	711100	000	000	000	FOOD SERVICE FU	PAYROLL CLEARANCE ACCOUNT					0.00	1,115,663.18	1,115,663.18	0.00
50	A	000	000	711105	000	000	000	FOOD SERVICE FU	A/P ACH CASH ACCOUNT INTERCITY					0.00	0.00	0.00	0.00
50	A	000	000	711200	000	000	000	FOOD SERVICE FU	PETTY CASH					93.00	0.00	0.00	93.00
50	A	000	000	712000	000	000	000	FOOD SERVICE FU	INVESTMENTS					0.00	2,123,352.54	2,123,352.54	0.00
50	A	000	000	713200	000	000	000	FOOD SERVICE FU	ACCOUNTS RECEIVABLE					0.00	0.00	0.00	0.00
50	A	000	000	714100	000	000	000	FOOD SERVICE FU	Due From Other Funds					0.00	0.00	0.00	0.00
50	A	000	000	715500	000	000	000	FOOD SERVICE FU	DUE FROM STATE GOVERNMENT					0.00	0.00	0.00	0.00
50	A	000	000	715600	000	000	000	FOOD SERVICE FU	DUE FROM FEDERAL FUNDS					75,440.72	0.00	75,440.72	0.00
50	L	000	000	000000	000	000	000	FOOD SERVICE FU						0.00	0.00	0.00	0.00
50	L	000	000	811200	000	000	000	FOOD SERVICE FU	ACCOUNTS PAYABLE					-94,101.94	1,142,095.27	1,047,993.33	0.00
50	L	000	000	811558	000	000	000	FOOD SERVICE FU	AP STAPLES					0.00	0.00	0.00	0.00
50	L	000	000	811610	000	000	000	FOOD SERVICE FU	MEDICARE TAX					-371.92	371.92	0.00	0.00
50	L	000	000	811611	000	000	000	FOOD SERVICE FU	SOCIAL SECURITY TAX					-1,590.16	1,590.16	0.00	0.00
50	L	000	000	811620	000	000	000	FOOD SERVICE FU	RETIREMENT DEDUCTION					-1,627.25	1,627.25	0.00	0.00
50	L	000	000	811630	000	000	000	FOOD SERVICE FU	DENTAL PPO PLAN					0.00	0.00	0.00	0.00
50	L	000	000	811633	000	000	000	FOOD SERVICE FU	DISABILITY INS DEDUCTION					0.00	0.00	0.00	0.00
50	L	000	000	811645	000	000	000	FOOD SERVICE FU	LIFE INS - EMPLOYER CONTRIBUTI					0.00	0.00	0.00	0.00
50	L	000	000	811815	000	000	000	FOOD SERVICE FU	NET EFT PAYABLE					0.00	1,173,211.80	1,173,211.80	0.00
50	L	000	000	811820	000	000	000	FOOD SERVICE FU	VOUCHERS PAYABLE					-26,228.38	26,228.38	0.00	0.00
50	L	000	000	812000	000	000	000	FOOD SERVICE FU	Due To Other Funds					0.00	0.00	0.00	0.00
50	L	000	000	815000	000	000	000	FOOD SERVICE FU	DEPOSITS PAYABLE-FAMILY BALANC					0.00	0.00	0.00	0.00
50	L	000	000	815100	000	000	000	FOOD SERVICE FU	SELF FUNDED PREMIUM DEPOSITS					0.00	0.00	0.00	0.00
50	L	000	000	815300	000	000	000	FOOD SERVICE FU	DUE TO STATE					-608.88	608.88	0.00	0.00
50	L	000	000	815900	000	000	000	FOOD SERVICE FU	Other Deposits Payable					-137,297.44	0.00	0.00	-137,297.44
50	L	000	000	817101	000	000	000	FOOD SERVICE FU	SECURITY PREMIUM PAYABLE					0.00	0.00	0.00	0.00
50	L	000	000	817150	000	000	000	FOOD SERVICE FU	HRA PAYABLE					0.00	0.00	0.00	0.00
50	L	000	000	817200	000	000	000	FOOD SERVICE FU	DENTAL-CLAIMS PAYABLE					0.00	0.00	0.00	0.00
50	Q	000	000	000000	000	000	000	FOOD SERVICE FU						0.00	0.00	0.00	0.00
50	Q	000	000	931000	000	000	000	FOOD SERVICE FU	FUND BALANCE - RESERVED					0.00	283,885.18	305,956.18	-22,071.00
50	Q	000	000	932000	000	000	000	FOOD SERVICE FU	FUND BALANCE - CASH FLOW					0.00	0.00	0.00	0.00
50	Q	000	000	936120	000	000	000	FOOD SERVICE FU	CONT OBLIG-RESTRICTED FUND BAL					0.00	0.00	0.00	0.00
50	Q	000	000	936320	000	000	000	FOOD SERVICE FU	DEBT SERVICE RETIREMENT					0.00	0.00	0.00	0.00
50	Q	000	000	936500	000	000	000	FOOD SERVICE FU	FOOD SERVICE FUND BALANCE					-1,121,892.50	2,673,100.41	2,775,077.58	-1,223,869.67
50	Q	000	000	936900	000	000	000	FOOD SERVICE FU	FUND BALANCE-RESTRICTED OTHER					0.00	0.00	0.00	0.00
50	Q	000	000	938900	000	000	000	FOOD SERVICE FU	ASSIGNED FUND BALANCE					0.00	0.00	0.00	0.00
50	Q	000	000	939200	000	000	000	FOOD SERVICE FU	WORKING CAPITAL (CASH FLOW)					0.00	0.00	0.00	0.00
50	Q	000	000	939900	000	000	000	FOOD SERVICE FU	UNASSIGNED FUND BALANCE					0.00	0.00	0.00	0.00
50	-	---	---	-----	---	---	---							0.00	10,888,638.60	10,888,638.60	0.00

Fd T Loc		Obj Func		Prj DeptJob		Fd T Loc Obj Fu		Account Level	Beginning	2020-21		Ending
								Description	Balance	FYTD Debits	FYTD Credits	Balance
80	A	000	000	711000	000	000	000	COMMUNITY SERVI CASH	72,018.30	967,349.48	1,063,782.84	-24,415.06
80	A	000	000	711001	000	000	000	COMMUNITY SERVI COMM. SERV. MINIMUM BALANCE RQ	250.00	0.00	0.00	250.00
80	A	000	000	711100	000	000	000	COMMUNITY SERVI PAYROLL CLEARANCE ACCOUNT	0.00	729,994.99	729,994.99	0.00
80	A	000	000	711105	000	000	000	COMMUNITY SERVI A/P ACH CASH ACCOUNT INTERCITY	0.00	0.00	0.00	0.00
80	A	000	000	711200	000	000	000	COMMUNITY SERVI PETTY CASH	1,030.00	0.00	0.00	1,030.00
80	A	000	000	711300	000	000	000	COMMUNITY SERVI HOLDING ACCOUNT - CASH	0.00	0.00	0.00	0.00
80	A	000	000	712000	000	000	000	COMMUNITY SERVI INVESTMENTS	0.00	0.00	0.00	0.00
80	A	000	000	713100	000	000	000	COMMUNITY SERVI TAXES RECEIVABLE	0.00	250,000.00	250,000.00	0.00
80	A	000	000	713200	000	000	000	COMMUNITY SERVI ACCOUNTS RECEIVABLE	74,709.64	0.00	74,709.64	0.00
80	A	000	000	713205	000	000	000	COMMUNITY SERVI RECEIVABLES - UNCOLLECTED GHF	11,788.22	0.00	11,788.22	0.00
80	A	000	000	714100	000	000	000	COMMUNITY SERVI Due From Other Funds	0.00	0.00	0.00	0.00
80	L	000	000	000000	000	000	000	COMMUNITY SERVI	0.00	0.00	0.00	0.00
80	L	000	000	811200	000	000	000	COMMUNITY SERVI ACCOUNTS PAYABLE	-8,840.61	269,497.60	260,656.99	0.00
80	L	000	000	811225	000	000	000	COMMUNITY SERVI CMTY ED CK ACCT PAYABLE	0.00	0.00	0.00	0.00
80	L	000	000	811558	000	000	000	COMMUNITY SERVI AP STAPLES	0.00	0.00	0.00	0.00
80	L	000	000	811610	000	000	000	COMMUNITY SERVI MEDICARE TAX	-403.50	403.50	0.00	0.00
80	L	000	000	811611	000	000	000	COMMUNITY SERVI SOCIAL SECURITY TAX	-1,725.33	1,725.33	0.00	0.00
80	L	000	000	811620	000	000	000	COMMUNITY SERVI RETIREMENT DEDUCTION	-1,286.41	1,286.41	0.00	0.00
80	L	000	000	811628	000	000	000	COMMUNITY SERVI HSA - EMPLOYER CONTRIBUTIONS	0.00	0.00	0.00	0.00
80	L	000	000	811630	000	000	000	COMMUNITY SERVI DENTAL - PPO CONTRIBUTION	0.00	0.00	0.00	0.00
80	L	000	000	811633	000	000	000	COMMUNITY SERVI DISABILITY INSURANCE	0.00	0.00	0.00	0.00
80	L	000	000	811645	000	000	000	COMMUNITY SERVI LIFE INS - EMPLOYER CONTRIBUTI	0.00	0.00	0.00	0.00
80	L	000	000	811815	000	000	000	COMMUNITY SERVI NET EFT PAYABLE	0.00	789,534.07	789,534.07	0.00
80	L	000	000	811820	000	000	000	COMMUNITY SERVI VOUCHERS PAYABLE	-27,951.36	27,951.36	0.00	0.00
80	L	000	000	812000	000	000	000	COMMUNITY SERVI Due To Other Funds	0.00	0.00	0.00	0.00
80	L	000	000	816900	000	000	000	COMMUNITY SERVI DEFER.REV.-SCHL.AGE CARE	-2,636.11	2,636.11	1,275.00	-1,275.00
80	L	000	000	816901	000	000	000	COMMUNITY SERVI DEFERRED REV.-YOUTH ACTIV.FEES	-7,621.10	7,621.10	13,247.04	-13,247.04
80	L	000	000	816902	000	000	000	COMMUNITY SERVI DEFER.REV.-ADULT & FAMILY FEES	0.00	0.00	0.00	0.00
80	L	000	000	816903	000	000	000	COMMUNITY SERVI DEFERRED REVENUE-VARIOUS CAMPS	-1,410.00	1,410.00	10,926.29	-10,926.29
80	L	000	000	816904	000	000	000	COMMUNITY SERVI DEFERRED REVENUE PRESCHOOL FEE	0.00	0.00	0.00	0.00
80	L	000	000	816905	000	000	000	COMMUNITY SERVI DEFERRED REVENUE-OTHER ICE USE	0.00	0.00	1,680.00	-1,680.00
80	L	000	000	816906	000	000	000	COMMUNITY SERVI Deferred Revenue - Care Corner	0.00	0.00	0.00	0.00
80	L	000	000	816907	000	000	000	COMMUNITY SERVI DEFERRED REVENUE-POOL ACTIVITY	0.00	0.00	0.00	0.00
80	L	000	000	816908	000	000	000	COMMUNITY SERVI DEF.REV.-GFH BUILDING RENTAL	0.00	0.00	1,771.00	-1,771.00
80	L	000	000	816909	000	000	000	COMMUNITY SERVI DEF.REV.- H.S. HOCKEY	0.00	0.00	0.00	0.00
80	L	000	000	816911	000	000	000	COMMUNITY SERVI DEF.REV.-MEMBERSHIPS	0.00	0.00	0.00	0.00
80	L	000	000	816913	000	000	000	COMMUNITY SERVI DEFERRED REVENUE-GHF CONCESSIO	0.00	0.00	0.00	0.00
80	L	000	000	817101	000	000	000	COMMUNITY SERVI SECURITY PREMIUM PAYABLE	0.00	0.00	0.00	0.00
80	L	000	000	817200	000	000	000	COMMUNITY SERVI DENTAL CLAIMS PAYABLE	0.00	0.00	0.00	0.00
80	Q	000	000	000000	000	000	000	COMMUNITY SERVI	0.00	0.00	0.00	0.00

Account Level		Beginning	2020-21	2020-21	Ending
Fd T Loc Obj Func Prj DeptJob	Fd T Loc Obj Fu Description	Balance	FYTD Debits	FYTD Credits	Balance
80 Q 000 000 931000 000 000 000	COMMUNITY SERVI FUND BALANCE - RESERVED	0.00	325,055.42	325,055.42	0.00
80 Q 000 000 931896 000 000 000	COMMUNITY SERVI TOURNAMENT ACTIVITY	0.00	0.00	0.00	0.00
80 Q 000 000 932000 000 000 000	COMMUNITY SERVI FUND BALANCE - CASH FLOW	0.00	0.00	0.00	0.00
80 Q 000 000 936120 000 000 000	COMMUNITY SERVI CONT OBLIG-RESTRICTED FUND BAL	0.00	0.00	0.00	0.00
80 Q 000 000 936320 000 000 000	COMMUNITY SERVI DEBT SERVICE RETIREMENT	0.00	0.00	0.00	0.00
80 Q 000 000 936500 000 000 000	COMMUNITY SERVI FOOD SERVICE FUND BALANCE	0.00	0.00	0.00	0.00
80 Q 000 000 936900 000 000 000	COMMUNITY SERVI FUND BALANCE-RESTRICTED OTHER	-107,921.74	1,381,271.65	1,221,315.52	52,034.39
80 Q 000 000 938900 000 000 000	COMMUNITY SERVI ASSIGNED FUND BALANCE	0.00	0.00	0.00	0.00
80 Q 000 000 939200 000 000 000	COMMUNITY SERVI WORKING CAPITAL (CASH FLOW)	0.00	0.00	0.00	0.00
80 Q 000 000 939900 000 000 000	COMMUNITY SERVI UNASSIGNED FUND BALANCE	0.00	0.00	0.00	0.00
80 - - - - -		0.00	4,755,737.02	4,755,737.02	0.00

Account Level		Beginning	2020-21	2020-21	Ending
Fd T Loc Obj Func	Prj DeptJob Fd T Loc Obj Fu Description	Balance	FYTD Debits	FYTD Credits	Balance
Grand Asset Totals		19,614,900.56	303,688,321.92	314,899,487.05	8,403,735.43
Grand Liability Totals		-8,202,109.82	135,932,559.70	129,709,966.08	-1,979,516.20
Grand Equity Totals		-11,412,790.74	364,476,667.97	359,488,096.46	-6,424,219.23
Grand Totals		0.00	804,097,549.59	804,097,549.59	0.00

Number of Accounts: 225

***** End of report *****

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00450	Funds needed to cover spring awards, WOF plaq	2020-2021	06/07/2021	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		Funds needed to cover spring awards, WOF plaques, track antenna	10 E 410 940 162000 000 160 000		06/07/2021	0.00	1,500.00
2		Funds needed to cover spring awards, WOF plaques, track antenna	10 E 410 411 162000 000 160 000		06/07/2021	1,500.00	0.00
TOTALS						1,500.00	1,500.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00449	Transfer to cover training for Dispro - Antir	2020-2021	06/07/2021	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		Transfer to cover NASP Antiracist training for Teske, Braun, Welsh and Kostka and UnboundEd Equitable Instruction virtual training for elementary principals.	10 E 809 310 221300 341 809 000		06/07/2021	0.00	5,000.00
2		Transfer to cover NASP Antiracist training for Teske, Braun, Welsh and Kostkaand UnboundEd Equitable Instruction virtual training for elementary principals.	10 E 809 310 264400 341 809 000		06/07/2021	5,000.00	0.00
TOTALS						5,000.00	5,000.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00448	May employee travel transfer	2020-2021	06/02/2021	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		Transfer for May employee travel	10 E 310 411 162000 000 160 000		06/02/2021	0.00	35.00
2		Transfer for May employee travel	10 E 310 342 162000 000 160 000		06/02/2021	35.00	0.00
TOTALS						35.00	35.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00447	clothing	2020-2021	06/02/2021	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		no employee travel due to COVID	10 E 400 342 241000 000 241 000		06/02/2021	0.00	4,100.00
2		clothing for faculty and staff	10 E 400 420 120000 000 241 000		06/02/2021	4,100.00	0.00
TOTALS						4,100.00	4,100.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00446	zero out accounts	2020-2021	06/02/2021	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		SFSP Supplies	50 E 834 411 257000 586 257 000		06/02/2021	0.00	1,312.00
2		Professional memberships and conference fees	50 E 834 940 257000 000 257 000		06/02/2021	1,312.00	0.00
TOTALS						1,312.00	1,312.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00445	TRANSFER TO COVER BOOKKING ANNUAL CONTRACT	2020-2021	06/02/2021	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		NEW EQUIPMENT PURCHASES	80 E 861 551 253300 000 300 000		06/02/2021	0.00	1,500.00
2		DUES AND FEES	80 E 861 940 253300 000 300 000		06/02/2021	1,500.00	0.00
TOTALS						1,500.00	1,500.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00443	TO COVER NEW CRANKS FOR FITNESS EQUIPMENT	2020-2021	06/02/2021	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		EQUIPMENT PURCHASE	80 E 861 551 253300 000 300 000		06/01/2021	0.00	1,784.82
2		EQUIPMENT PARTS	80 E 861 460 253300 000 300 000		06/01/2021	1,784.82	0.00
TOTALS						1,784.82	1,784.82

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00442	Transfer Carl Perkins budget accounts to refl	2020-2021	06/01/2021	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		Transfer Carl Perkins budget accounts to reflect budget submitted to DPI and funding for FY2021	10 E 809 140 136000 400 809 207		06/01/2021	0.00	2,768.00
2		Transfer Carl Perkins budget accounts to reflect budget submitted to DPI and funding for FY2021	10 E 809 212 136000 400 809 207		06/01/2021	0.00	20.00
3		Transfer Carl Perkins budget accounts to reflect budget submitted to DPI and funding for FY2021	10 E 809 222 136000 400 809 207		06/01/2021	0.00	212.00
4		Transfer Carl Perkins budget accounts to reflect budget submitted to DPI and funding for FY2021	10 E 809 440 136000 400 809 000		06/01/2021	13,202.00	0.00
5		Transfer Carl Perkins budget accounts to reflect budget submitted to DPI and funding for FY2021	10 E 809 551 136000 400 809 000		06/01/2021	298.00	0.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00442	Transfer Carl Perkins budget accounts to refl	2020-2021	06/01/2021	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED							
6		Transfer Carl Perkins budget accounts to reflect budget submitted to DPI and funding for FY2021	10 E 809 342 221300 400 809 000		06/01/2021	0.00	7,500.00
7		Transfer Carl Perkins budget accounts to reflect budget submitted to DPI and funding for FY2021	10 E 809 341 256740 400 809 000		06/01/2021	0.00	3,000.00
TOTALS						13,500.00	13,500.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00441	Transfer to cover cost of purchase of coffee	2020-2021	05/27/2021	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		Transfer to cover cost of purchase of coffee machine for Everest Cafe	27 E 809 411 158000 341 809 000		05/27/2021	0.00	6,605.40
2		Transfer to cover cost of purchase of coffee machine for Everest Cafe	27 E 809 551 158000 341 809 000		05/27/2021	6,605.40	0.00
TOTALS						6,605.40	6,605.40

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00440	Per Craig Braunel transfer from Acct 431 to A	2020-2021	05/27/2021	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
2		Per Craig Braunel transfer from Acct 431 to Acct 432	10 E 200 431 222200 031 220 000		05/27/2021	0.00	177.02
3		Per Craig Braunel transfer from Acct 431 to Acct 432	10 E 200 432 222200 031 220 000		05/27/2021	177.02	0.00
TOTALS						177.02	177.02

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00439	Funds needed for purchase of new barbells and	2020-2021	05/26/2021	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		Funds needed for purchase of new barbells and weight racks for Strength Classes	10 E 410 940 162000 000 160 000		05/26/2021	0.00	1,862.22
2		Funds needed for purchase of new barbells and weight racks for Strength Classes	10 E 410 440 162000 000 160 000		05/26/2021	1,862.22	0.00
TOTALS						1,862.22	1,862.22

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00438	Budget transfer for ESSER I grant	2020-2021	05/25/2021	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1			10 E 809 362 110000 160 809 000		05/24/2021	0.00	2,039.49
2			10 E 809 439 110000 160 809 000		05/24/2021	0.00	170.10
3			10 E 809 100 214200 160 809 321		05/24/2021	0.00	9,613.60
4			10 E 809 482 221500 160 809 000		05/25/2021	0.00	173,160.00
5			10 E 809 354 253000 160 809 000		05/25/2021	0.00	3,789.68
6			10 E 809 411 253000 160 809 000		05/25/2021	0.00	2,124.52
7			10 E 809 222 214200 160 809 321		05/25/2021	0.00	746.81
8			10 E 809 100 110000 160 809 207		05/25/2021	191,644.20	0.00
TOTALS						191,644.20	191,644.20

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00437	to cover JW PEPPER for Joe F a last minute in	2020-2021	05/24/2021	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		to cover JW PEPPER for Joe F a last minute invoice	10 E 400 440 125002 000 125 000		05/24/2021	0.00	35.00
2		to cover JW PEPPER for Joe F a last minute invoice	10 E 400 473 125002 000 125 000		05/24/2021	35.00	0.00
TOTALS						35.00	35.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00436	Team Nutrition Grant	2020-2021	05/21/2021	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		Team Nutrition Supplies	50 E 834 411 257000 552 809 000		05/21/2021	750.00	0.00
2		Salary	50 E 834 100 257000 552 809 201		05/21/2021	0.00	656.00
3		Retirement	50 E 834 212 257000 552 809 201		05/21/2021	0.00	44.00
4		FICA	50 E 834 222 257000 552 809 201		05/21/2021	0.00	50.00
TOTALS						750.00	750.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00434	Budget transfer to make accounts zero	2020-2021	05/20/2021	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		Transfer out of NPF Supplies	50 E 834 411 257250 000 257 000		05/19/2021	0.00	2,418.00
2		transfer to personal services	50 E 834 310 257000 000 257 000		05/19/2021	2,418.00	0.00
TOTALS						2,418.00	2,418.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00433	Transfers to make budgets zero	2020-2021	05/18/2021	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		NPF	50 E 834 415 257250 000 257 000		05/18/2021	0.00	10,000.00
2		CAPITAL EQUIPMENT	50 E 834 551 257000 000 257 000		05/18/2021	10,000.00	0.00
TOTALS						10,000.00	10,000.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00432	Transfers to zero out accounts	2020-2021	05/18/2021	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		NPF	50 E 834 415 257250 000 257 000		05/18/2021	0.00	2,150.64
2		Vehicle and Equipment rental - summer	50 E 834 325 257000 586 257 000		05/18/2021	2,150.64	0.00
TOTALS						2,150.64	2,150.64

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00431	Transfer to cover replacement batteries and p	2020-2021	05/18/2021	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		Transfer to cover replacement batteries and pads for AEDs throughout the district	10 E 824 310 129200 000 212 000		05/18/2021	0.00	3,000.00
2		Transfer to cover replacement batteries and pads for AEDs throughout the district	10 E 824 411 214200 000 212 000		05/18/2021	3,000.00	0.00
TOTALS						3,000.00	3,000.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00430	TRANSFER TO COVER COST OF NEW ID card PRINTER	2020-2021	05/14/2021	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		DID NOT PRINT AS MUCH AS OTHER YEARS	80 E 861 354 393000 000 300 000		05/14/2021	0.00	1,000.00
2		DID NOT SPONSOR ADS AND EVENTS	80 E 861 351 393000 000 300 000		05/14/2021	0.00	1,000.00
3		SWITCHED BASSETT CONTRACTS TO LOWER COSTS	80 E 861 324 254300 000 300 000		05/14/2021	0.00	198.00
4		COMPUTER SUPPLIES AND PURCHASES	80 E 861 481 393000 000 300 000		05/14/2021	2,198.00	0.00
TOTALS						2,198.00	2,198.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00429	Year end expenses	2020-2021	05/13/2021	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		year end spending	10 E 102 354 110000 000 241 000		05/13/2021	0.00	999.46
2		year end spending	10 E 102 479 110000 000 103 000		05/13/2021	999.46	0.00
TOTALS						999.46	999.46

<u>BATCH</u>	<u>DESCRIPTION</u>	<u>FISCAL YEAR</u>	<u>POST DATE</u>	<u>BATCH ORIGIN</u>	<u>STATUS</u>
20-00428	TVs for classrooms	2020-2021	05/12/2021	Submit Transfer	History

<u>LINE</u>	<u>NAME/PROJ</u>	<u>DESCRIPTION/ADDITIONAL DESCRIPTION</u>	<u>ACCOUNT/REFERENCE</u>	<u>QUICK KEY</u>	<u>ENTRY DATE</u>	<u>DEBIT AMOUNT</u>	<u>CREDIT AMOUNT</u>
1		With Covid, didn't use money	10 E 400 310 120000 000 241 000		05/12/2021	0.00	1,100.00
2		With Covid, didn't buy usual paper	10 E 400 417 120000 000 241 000		05/12/2021	0.00	650.00
3		purchase 2 classroom TVs that are broke for Olstad & Aleckson	10 E 400 440 120000 000 241 000		05/12/2021	1,750.00	0.00
TOTALS						1,750.00	1,750.00

***** End of report *****

**OFFICE OF THE SUPERINTENDENT
D.C. EVEREST AREA SCHOOL DISTRICT**

PROFESSIONAL STAFF
7230F/page 1 of 1

GIFTS, GRANTS, AND/OR BEQUESTS TO THE SCHOOL DISTRICT

Please complete the following information and submit to the Superintendent's Office.

Donor: Lamers Bus Lines - Weston
(Name of individual or organization making donation/gift)

Policy 7230 states the District shall provide written acknowledgement to the donor of any accepted cash donation of \$250 or more and any non-cash donation the value of which is \$250 or more. Such acknowledgement shall include the amount of cash or a description of any non-cash donation. Please provide either an email or address so we are able to return a copy of this signed form to the donor.

Donor Email: nancyaschbrenner@GoLamers.com

OR

Donor Address: 3805 Concord Ave, Weston, WI 54476

Description of Gift/Donation: Bus for Sensory Bus

Estimated Value: \$15000

Given to: D.C. Everest 4K and Early Childhood
(school, organization of a school, employee, etc.)

Date Received: Spring 2021

Recipient - District employee we may contact with questions: Dr. Jennifer Zynda

Purpose of Gift/Donation: Addition of sensory bus for 4k/EC students

Principal Approval of Gift: YES NO


(Principal's Signature)

All gifts, grants, or bequests having a value of more than \$2500.00 shall be accepted by the Board. The Superintendent may accept for the Board gifts of lesser value.

Superintendent Approval of Gift: YES NO


(Superintendent's Signature)

School Board Approval of Gift: YES NO

(School Board Clerk's Signature)

The D.C. Everest Area School District Federal Tax Number is: 39-6007952.

8/23/16



Wisconsin Interscholastic Athletic Association

5516 Vern Holmes Drive, Stevens Point, WI 54482-8833

Phone (715) 344-8580 • Email: dsankey@wiaawi.org

MIDDLE LEVEL/JUNIOR HIGH MEMBERSHIP RENEWAL

Grades 6-7-8
2021-2022 School Year

D.C. Everest Junior High

I, as duly authorized by the Board of Education or Governing Body of the above named school, apply for membership in the Wisconsin Interscholastic Athletic Association for 2021-2022. **I understand and agree that as a condition of membership, the above named school adopts the rules of this Association and will conduct its athletic program in accordance with the Constitution, Bylaws, Rules of Eligibility and Sports Regulations (boys and girls) as well as the interpretations and decisions of the WIAA Board of Control.** (Note: A school that voluntarily terminates membership in the Association shall be denied readmission for a period of four school years.)

It is further agreed that the administrators and coaches of the above named school have Board of Education or Governing Body approval if called upon to serve the WIAA in an elected or appointed position.

Board of Education, Governing Body President, or Authorized Administrator

(Signature)

Date

Printed Name

As a result of membership concerns for better communication, the WIAA will communicate directly with District Administrators/Presidents and/or Principals regarding WIAA membership issues. Sport season maintenance information will be directed to your designated athletic director. We hope that schools will also distribute information to the appropriate persons within their building(s) as they deem appropriate.

Note: The WIAA membership-sponsored tournaments are the collective property of the Association and not of any individual member. The Association reserves the right to promote and advance the membership's interests with publication information; exclusive arrangements to create recognition and exposure for school-sponsored activities; restrictive policies prohibiting exploitation and commercialization of membership-sponsored tournaments; appropriate proprietary interests; and the use of images or transmissions identifying students, administrative personnel and member school marks.

Please verify that the information below reflects the sports you are offering. Please check additional boxes or cross off any sports you are no longer sponsoring.

BOYS SPORTS

- Baseball
- Basketball
- Cross Country
- Football
- Golf
- Hockey
- Soccer
- Swim & Diving
- Tennis
- Track & Field
- Volleyball
- Wrestling

GIRLS SPORTS

- Basketball
- Cross Country
- Golf
- Gymnastics
- Hockey
- Soccer
- Softball
- Swim & Dive
- Tennis
- Track & Field
- Volleyball
- Wrestling

YOUR 2021-2022 FEE: \$0.00
The Board of Control action
on 4/21/15 to suspend
your \$50 fee until 2017-2018
became permanent as a result
of membership action at the
2017 annual meeting

Sign and return this Membership Application no later than August 1, 2021.
Email document to: dsankey@wiaawi.org



Wisconsin Interscholastic Athletic Association

5516 Vern Holmes Drive, Stevens Point, WI 54482-8833

Phone (715) 344-8580 • Email: dsankey@wiaawi.org

SENIOR HIGH MEMBERSHIP RENEWAL

Grades 9-12
2021-2022 School Year

D.C. Everest High School

I, as duly authorized by the Board of Education or Governing Body of the above named school, request membership in the Wisconsin Interscholastic Athletic Association for 2021-2022. **I understand and agree that as a condition of membership, the above named school adopts the rules of this Association and will conduct its athletic program in accordance with the Constitution, Bylaws, Rules of Eligibility and Sports Regulations (boys and girls) as well as the interpretations and decisions of the WIAA Board of Control.** (Note: A school that voluntarily terminates membership in the Association shall be denied readmission for a period of four school years.)

It is further agreed that the administrators and coaches of the above named school have Board of Education or Governing Body approval if called upon to serve the WIAA in an elected or appointed position.

Board of Education, Governing Body President, or Authorized Administrator

(Signature)

Date _____

Printed Name _____

As a result of membership concerns for better communication, the WIAA will communicate directly with District Administrators/Presidents and/or Principals regarding WIAA membership issues. Sport season maintenance information will be directed to your designated athletic director. We hope that schools will also distribute information to the appropriate persons within their building(s) as they deem appropriate. Note: A member school is required to maintain administrative control and oversight of at least one independently sponsored interscholastic athletic program or co-op program throughout the duration of its membership.

Note: The WIAA membership-sponsored tournaments are the collective property of the Association and not of any individual member. The Association reserves the right to promote and advance the membership's interests with publication information; exclusive arrangements to create recognition and exposure for school-sponsored activities; restrictive policies prohibiting exploitation and commercialization of membership-sponsored tournaments; appropriate proprietary interests; and the use of images or transmissions identifying students, administrative personnel and member school marks.

CO-OP TEAMS: If at any time your co-op is discontinued or not renewed, BOTH (ALL) Schools must re-apply for Tournament eligibility for the following season by the appropriate deadlines, Fall Sports - February 1 | Winter Sports - April 1 | Spring Sports - June 1.

Please DO NOT check any additional boxes and please DO NOT "white out" any checks below. You may cross off any sports you will not be offering. If you note a discrepancy in the offerings checked, please contact dsankey@wiaawi.org at the WIAA prior to submitting your application.

<u>BOYS SPORTS</u>	Contact Co-op	Non-Contact Co-op	Not in Tourn	<u>GIRLS SPORTS</u>	Contact Co-op	Non-Contact Co-op	Not in Tourn	<u>BASED ON PAST MEMBERSHIP DUES</u>	
Baseball	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Basketball	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Membership Dues	\$0.00
Basketball	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Cross Country	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Sport Assessment Fees	\$1,050.00
Cross Country	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Golf	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Non-Contact Co-op Fees	\$0.00
Football	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Total Saved 2021-2022	\$1,050.00
8 Player Football	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Hockey	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Golf	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Soccer	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Hockey	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Softball	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Soccer	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Swim & Dive	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Swim & Dive	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Tennis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Tennis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Track & Field	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Track & Field	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Volleyball	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Volleyball	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Wrestling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Wrestling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>						

YOUR DUES/FEEES 2021-2022: \$0.00
The Board of Control action on 4/21/15 to suspend dues/fees until 2017-2018 became permanent as a result of membership action at the 2017 annual meeting

**Sign and return this Membership Application no later than August 1, 2021.
Email document to: dsankey@wiaawi.org**



Book	Policy Manual
Section	Second Reading by Board
Title	DEFINITIONS
Code	po0100
Status	Second Reading
Adopted	May 25, 2016
Last Revised	May 19, 2021
Prior Revised Dates	10/21/2020, 3/22/2017

0100 - DEFINITIONS

The bylaws of the Board of Education of this District incorporate quotations from the laws and administrative code of the State of Wisconsin. Such quotations may be substantively altered only by appropriate legislative, judicial, or administrative action.

Whenever the following items are used in these bylaws and policies, they shall have the meaning set forth below:

Administrative Guideline

A statement, based on policy, usually written, which outlines and/or describes the means by which a policy should be implemented and which provides for the management cycle of planning, action, and assessment or evaluation.

Agreement

A collectively-negotiated contract with a recognized bargaining unit.

Apps and Services

Apps and services are software (i.e., computer programs) that support the interaction of personal communication devices (as defined in Bylaw 0100, above) over a network, or client-server applications in which the user interface runs in a web browser. Apps and services are used to communicate/transfer information/data that allow students to perform actions/tasks that assist them in attaining educational achievement goals/objectives, enable staff to monitor and assess their students' progress, and allow staff to perform other tasks related to their employment. Apps and services also are used to facilitate communication to, from and among and between, staff, students, parents, Board members, and/or other stakeholders and members of the community.

Board

The School Board also commonly referred to as the Board. [Within these bylaws and policies, the terms Board and District may be used interchangeably, depending on the context of the policy.](#)

Bylaw

Rule of the Board for its own governance.

Clerk

The chief clerk of the Board. (See Bylaw 0170)

District

The School District. Within these bylaws and policies, the terms Board and District may be used interchangeably, depending on the context of the policy. 45

Due Process

Procedural due process requires prior knowledge (a posted discipline code), notice of offense (accusation), and the opportunity to respond. Specific due process requirements are dependent upon the circumstances and may vary depending on such circumstances.

Full Board

Authorized number of voting members entitled by law to govern the District. The full Board is the total number of Board members authorized by law regardless of the number of current sitting members.

Information Resources

The Board defines information resources to include any data/information in electronic, audio-visual or physical form, or any hardware or software that makes possible the storage and use of data/information. This definition includes but is not limited to electronic mail, voice mail, social media, text messages, databases, CD-ROMs/DVDs, web sites, motion picture film, recorded magnetic media, photographs, digitized information, or microfilm. This also includes any equipment, computer facilities, or online services used in accessing, storing, transmitting or retrieving electronic communications.

Law Enforcement Officer(s) or Agencies

These terms include any local, State, or Federal law enforcement agency of competent jurisdiction and its officers acting within their legal authority.

Legal Custodian of Records

The School District will designate one (1) District Records Custodian (DRC) to be the legal custodian of records for the District. The DRC shall keep and preserve the public records of the District and is granted authority to render a decision and carry out duties related to those public records.

This word is used when an action by the Board or its designee is permitted but not required.

Medical Advisor

The School District is required to appoint a medical advisor. The medical advisor shall be a licensed physician and will participate in the annual review of the District emergency nursing services plan. The School District may also have the medical advisor fulfill other roles. (PI 8.01(2)(g)3.)

Meeting

Any gathering which is attended by or open to all of the members of the Board, held with the intent on the part of the members of the body present to discuss or act as a unit upon the specific public business of that body. Wis. Stat. 19.82(2).

Parent

The natural or adoptive parents or the party designated by the courts as the legal guardian, custodian, or surrogate of a student. Both parents will be considered to have equal rights unless a court of law decrees otherwise.

Personal Communication Devices

Personal communication devices ("PCDs") include computers, laptops, tablets, e-readers, cellular/mobile phones, smartphones, and/or other web-enabled devices of any type.

Policy

A general, written statement by the governing Board which defines its expectations or position on a particular matter and authorizes appropriate action that must or may be taken to establish and/or maintain those expectations.

President

The chief executive officer of the Board. (See Bylaw 0170)

Principal

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The educational leader and head administrator of one (1) or more District schools. In policy and administrative guidelines, implies authority to delegate responsibilities to appropriate members of his/her staff.

Professional Staff Member

District employees ~~who that~~ are either certified teachers employed in a position for which certification is a requirement of employment or administrative employees ~~who that~~ are responsible for oversight or supervision of a component or components of the District's operation, or serve as assistants to such persons, regardless of whether they hold an administrative contract or are required to have administrator certification, but excluding the Superintendent.

Relative

The mother, father, sister, brother, spouse, parent of spouse, child, grandparents, grandchild, or dependent in the immediate household.

School Nurse

A school nurse is a registered nurse who meets the requirements of Wis. Stat. Sec. 115.001(11). A school nurse has the authority to exclude students for signs of illness.

School Official

A school official is a person employed by the Board as an administrator, supervisor, teacher/instructor (including substitutes), or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the Board; a person or company with whom the Board has contracted to perform a special task (such as an attorney, auditor, or medical consultant); a contractor, consultant, volunteer or other party to whom the Board has outsourced a service otherwise performed by Board employees (e.g. a therapist); or a parent or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his/her tasks (including volunteers).

Shall

This word is used when an action by the Board or its designee is required. (The word "will" or "must" signifies a required action.)

Social Media

Social media are online platforms where users engage with one another and/or share information and ideas through text, video, or pictures. Social media consists of any form of online publication or presence that allows interactive communication, including, but not limited to, text messaging, instant messaging, websites, web logs ("blogs"), wikis, online forums (e.g., chat rooms), virtual worlds, and social networks. Examples of social media include, but are not limited to Facebook, Facebook Messenger, Google Hangouts, Twitter, LinkedIn, YouTube, Flickr, Instagram, Pinterest, Skype, and Facetime. Social media does not include sending or receiving e-mail through the use of District-issued e-mail accounts. Apps and web services shall not be considered social media unless they are listed on the District's website as District-approved social media platforms/sites.

Student

A person who is officially enrolled in a school or program of the District.

Superintendent

Sometimes the administrative head of the school district is referred to as Superintendent. He/She has the authority of the Superintendent by law. In policy, capitalization of the "S" in Superintendent implies delegation of responsibilities to appropriate staff members.

Support Staff

Any employee who provides support to the District's program and whose position does not require a professional certificate. This category includes special education paraprofessionals, even though it is a requirement to hold a special education program aide license issued by the Wisconsin Department of Public Instruction (DPI) or another valid and current DPI license or permit.- 47

Technology Resources

The Board defines technology resources to include computers, laptops, tablets, e-readers, cellular/mobile telephones, smartphones, web-enabled devices, video and/or audio recording equipment, SLR and DSLR cameras, projectors, software and operating systems that work on any device, copy machines, printers and scanners, information storage devices (including mobile/portable storage devices such as external hard drives, CDs/DVDs, USB thumb drives and memory chips), the computer network, Internet connection, and online educational services and apps.

Treasurer

The chief financial officer of the Board. (See Bylaw 0170)

Vice-President

The Vice-President of the Board. (See Bylaw 0170)

Voting

A vote at a meeting of the Board. The law requires that Board members must be present in order to have their vote officially recorded in the Board minutes, and to be available for a roll call vote. A Board member's presence at a meeting includes his/her presence if attending by telephone or other manner of remote access, so long as such remote access is compliant with State law. No voting by Proxy may be recorded or counted in an official vote of the Board. Remote access during quasi-judicial functions (e.g. termination hearings, expulsions) may be permitted after consultation with legal counsel.

Citations to Wisconsin statutes are shown by the Section Number (e.g., 120.11, Wis. Stats.). Citations to the Wisconsin Administrative Code are prefaced P.I. (e.g., P.I. 11). Citations to the United States Code are noted as U.S.C., Federal Register are noted as F.R., and the Code of Federal Regulations as C.F.R.

~~Revised 3/22/17~~

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Book	Policy Manual
Section	Second Reading by Board
Title	BYLAWS AND POLICIES
Code	po0131.1
Status	Second Reading
Adopted	May 25, 2016
Last Revised	May 19, 2021
Prior Revised Dates	1/27/2021, 9/27/2017

0131.1 - **BYLAWS AND POLICIES**

The School Board shall adopt bylaws and policies for the organization and operation of this Board. Such policies are to include those needed to meet the education standards established by Wisconsin Statute. In the event of any conflict between these bylaws and policies and any applicable law or regulation, including temporary emergency orders or mandates, the legal authority shall prevail.

Those bylaws and policies which are not dictated by the statutes or rules of the Department of Public Instruction or ordered by the State Superintendent of Public Instruction or a court of competent authority may be adopted, amended, and repealed at any meeting of the Board, provided the proposed adoption, amendment, or repeal shall have been proposed at a previous Board meeting and, once proposed, shall have remained on the agenda of each succeeding Board meeting until approved or rejected except that the Board may, upon a vote and where compelling reasons exist, cause to adopt, amend, or suspend bylaw or policy contained herein, provided the amendment, adoption, or suspension does not conflict with law. Any resolution adopting, amending, or suspending a bylaw or policy under this provision shall expire automatically at the next public meeting of the Board unless the Board moves to adopt the resolution in final form.

Bylaws and policies shall be adopted, amended, repealed, or suspended by a majority vote of the Board.

The Board may adopt, amend, or repeal rules of order for its own operation by simple resolution of the Board passed by a majority of those present and voting.

The adoption, modification, repeal, or suspension of a Board bylaw or policy shall be recorded in the minutes of the Board. All bylaws and policies shall be included in the Board policy manual.

The Superintendent is authorized to review and make technical corrections to policies that have already been adopted through normal rulemaking procedures. Technical corrections are those corrections to policy language or construction that do not reflect a policy decision or substantive consideration by the Board, such as correction of typographical or grammatical error, inclusion or correction of a statutory citation, renumbering of sections, combining of policies, or similar actions. The Superintendent shall inform the Board of any such changes at the next regular Board meeting.

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Last Modified by Ellen Suckow on May 21, 2021



Book	Policy Manual
Section	Second Reading by Board
Title	BOARD MEMBER INFORMATION REQUESTS
Code	po0143.2
Status	Second Reading
Last Revised	May 19, 2021

NEW BYLAW -- VOL. 30, NO. 1

0143.2 - BOARD MEMBER INFORMATION REQUESTS

It is important for the Board members to be informed about the operation of the District. The administrative team will provide information to keep Board members informed of District operations. As a general rule, information will be distributed to the entire Board.

In order to provide individual Board members with information they request in an effective and efficient manner, the following procedures will be used:

- A. Individual Board members possess all the rights granted to them as citizens of the community, including access to public records. Requests by individual Board members for documents which would be exempt from disclosure to the general public will be presented to the Board for review. The Board will review the request and make a determination as to whether or not the documents will be released to the Board member, consistent with State law.
- B. When a Board member(s) would like the administration to compile information which will require lengthy research and investigation, the request should be submitted to the Superintendent, who will distribute copies to the Board. The request(s) will be reviewed at the next meeting, if possible, by the Board and Superintendent to clarify the request and determine in the context of other priorities if and when the administrative staff should respond to it. The requests, discussion of them, and action indicated will become part of the record of the Board through the meeting minutes for follow-up and subsequent reference.
- C. The Superintendent will discuss with the Board President the validity of any requests as deemed necessary. In making requests for information, data, etc., Board members will make all such requests through Board action unless the request meets the criteria given below:
 1. Individual Board members may request and obtain statistics and reports, etc., that are readily available. All such requests will be submitted to the Superintendent who will have his/her staff gather the information or material.
 - a. Individual Board members may use materials obtained to compile or organize data or statistics to meet their needs.
 - b. Individual Board members may request that materials obtained be disseminated to all Board members.
 2. Board members or committees who request statistics and reports which require substantial investment of time by the administration to fulfill will prepare the request in writing and submit them to the Superintendent, who will distribute copies to the Board. The requests will be reviewed at the next meeting, if possible, by the Board and Superintendent to clarify the request and determine in the context of other priorities if and when the administrative staff should respond to it. The requests, discussion of them, and action indicated will become part of the record of the Board

through the meeting minutes for follow-up and subsequent references.

3. Release of documents to individual Board members will comply with applicable State laws. 50
4. The Superintendent will discuss with the Board President the number of requests and legality of requests. The Board may impose limitations on volume, scope, and timing of information requests (other than public records requests) by Board members.

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Book	Policy Manual
Section	Second Reading by Board
Title	INDEMNIFICATION
Code	po0144.4
Status	Second Reading
Adopted	May 25, 2016
Last Revised	May 19, 2021

0144.4 - **INDEMNIFICATION**

After consultation with appropriate legal counsel, the Board may hold harmless, indemnify, pay, settle, or compromise a judgment against a Board member or employee to the extent allowed under the law.

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Legal 895.35, 895.46, Wis. Stats.

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Book	Policy Manual
Section	Second Reading by Board
Title	BOARD MEMBER BEHAVIOR AND CODE OF CONDUCT
Code	po0144.5
Status	Second Reading
Last Revised	May 19, 2021

NEW BYLAW -- VOL. 30, NO. 1

0144.5 - BOARD MEMBER BEHAVIOR AND CODE OF CONDUCT

The Board functions most effectively when individual Board members act ethically, professionally, and responsibly. School Board members serve as a member of the School District's governing body and do not have individual authority to represent a policy or enforce positions that are not supported by a majority of the Board as evidenced by official action of the Board (See Bylaw 0143 - Authority of Individual Board Members).

Board members accept responsibility for the well-being and positive leadership of the School District, for protecting the interests of the School District as a legal entity, and for facilitating governance for the purpose of delivering the highest quality educational and related services to all of the District's students. Conduct by Board members that compromises the legal position of the District should be avoided.

Any authority delegated to the Board President in this policy is automatically vested in the Board Vice President in the event that either the Board President is unavailable or the Board President is the Board member accused of violating this policy.

General Expectations of All Board Members

- A. Be familiar with and follow applicable local, State, and Federal laws and regulations.
- B. Be familiar with and comply with Board policies, including policies governing Board member conduct and ethics (see Bylaw 0144.2) and Board member conflicts of interest (see Bylaw 0144.3).
- C. Conduct themselves with integrity, honesty, and in a manner that reflects positively on the Board and on the District.
- D. Be accountable for guiding and supporting the policy decision-making process that impacts students, staff, and the community. The operation of the District is the responsibility of the administration.
- E. Establish and maintain a high level of honesty, credibility, and truthfulness in all matters dealt with by the Board.
- F. Treat others with respect and dignity at all times, and maintain decorum, and always communicate in a way that does not violate or illustrate disregard for Board policy concerning harassment or discrimination. This decency expectation applies in all communications, including while discussing sensitive, controversial, or matters involving disagreement.
- G. At all times conduct themselves in the best interest of the School District, including avoiding implicating the District in unlawful activity or supporting or encouraging efforts to harm the reputation, legal standing, or to bring other material harm to the interests of the District or the Board.

Board Member Communication

Board members are expected to refrain from engaging in communication on behalf of the Board or on behalf of the District unless authorized to do so by majority vote of the Board (See Bylaw 0143.1).

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Any Board member who chooses to engage in individual communication on matters related to Board and/or District business is expected to clearly identify whether the Board member is communicating in the following capacity:

- A. On behalf of the Board: normally, this is the function of the Board President or in the President's absence, the Vice President. The Board may by majority vote delegate this responsibility to another Board member in a specific circumstance. In every case, the Board Member communicating the Board's position shall do so as determined by the Board and avoiding individual interpretation or editorializing.
- B. As an individual Board member, but not on behalf of the Board: a Board member who speaks, including online, in social media forums, or in any other public forum, on matters related to Board and/or District business, but not as an officially designated spokesperson of the Board.

Board members who fail to adhere to this expectation, or who publicly communicate false or intentionally misleading information pertaining to Board action or District policy, will be asked to correct such communication in a way that is likely to reach the same audience as the false or misleading information. The Board President is authorized to communicate such requests to the pertinent Board member.

The Board President is authorized to issue public statements on behalf of the Board in the event a Board member expresses false or misleading information, or makes statements without properly identifying whether he or she is speaking as an individual Board member. The President's communication should be limited to correcting the false or misleading statement, clarifying that the Board member was not speaking on behalf of the Board, and providing information relative to Board action if any on the subject matter.

~~(-) Board Member Use of Electronic Communication Devices Prohibited~~

~~An individual Board member's use of electronic communication devices, such as cell phones or smartphones, during a Board meeting, both during open session and during closed session, may lead to the public's and/or other Board members' perception that a Board member is not paying attention to the subject matter at hand or that a Board member is receiving information relative to the subject matter at hand that other Board members and members of the public are not receiving, or is communicating with persons not at the meeting regarding the subject matter of the meeting, any of which is inimical to good government and transparency, and, in the case of a closed session, may also be contrary to the legal interests of the Board. Therefore, the Board's use of electronic communication devices (including cell phones and smartphones), other than for the purpose of accessing agenda materials that are on a Board member's tablet or lap top computer, is prohibited during Board meetings. Exceptions may be made by the Board in case an emergency or other special circumstance warrants an exception.~~

Board Member Interaction with Staff

The general expectations of Board member decorum and civility apply to interactions with employees; however, because the Board is the employer of all District staff, this responsibility is appropriate for special reference. Each Board member is an individual with authority to bring matters to the Board and to influence matters related to staff. Therefore, it is imperative that Board members treat all employees with respect and as professionals. Board members are also required to comply with Board Policies governing employee anti-harassment, non-discrimination, and threatening behavior.

No Board member has inherent authority to require any staff member to respond to the Board member regarding a specific request for information or to direct any staff member to perform or not perform any task, except as provided by Board policy or as directed by a majority vote of the Board.

Board member's access to and request for School District records and information is governed by Board Bylaw 0143.2.

Board Member Records and Confidentiality

Board members are expected to maintain their own public records created on resources not controlled by and thus not maintained by the School District. Each Board member is an elected official responsible for preserving all public records he/she creates, and to comply with requests to inspect such records. The District has no obligation nor responsibility to assist any Board member in fulfilling this responsibility with respect to records that are not maintained by the District.

Board members are encouraged to review Board policy defining and explaining public records, their maintenance, and public access (See Board Policy 8310).

Board members are expected to maintain and protect the privacy of District records, including student records, and communications received in closed session meetings of the Board.

Enforcement

Complaints alleging violations of the Board Member Code of Conduct may be brought by any person and can be submitted to the Board President or, if the Board President is the member accused of violating this policy, to the Vice President. 54

The President or Vice President shall review the complaint and determine whether he/she can investigate the matter or contact the School District's legal counsel for support. Upon completion of the investigation, if the conclusion reached is that the Board member violated the policy, the investigator shall brief the Board and may recommend action to be taken.

Board members are elected officials and therefore cannot be disciplined, prevented from participating in Board meetings, or removed from office by the Board. The Board may consider the following:

- A. Formal censure by resolution passed by a majority of the Board in an open session meeting of the Board.
- B. Removal from Board committee assignments for the remainder of the year and until the following organizational meeting of the Board, at which time the President is authorized to continue to withhold committee assignment. Approval of this sanction is an adopted exception to Bylaw 0155.
- C. Restriction on Board member rights granted by policy, including requesting items for a Board meeting agenda.
- D. Referral to proceed with efforts to remove the Board member from office for cause, which means inefficiency, neglect of duty, official misconduct, or malfeasance in office.
- E. Referral to law enforcement if any alleged misconduct constitutes potentially unlawful conduct.
- F. Other efforts to pursue compliance with and adherence to the policy as determined by the Board and not prohibited by law.

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Legal 17.13, Wis. Stats.

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Book	Policy Manual
Section	Second Reading by Board
Title	SEXUAL AND OTHER FORMS OF HARASSMENT
Code	po0145
Status	Second Reading
Adopted	May 25, 2016
Last Revised	May 19, 2021

0145 - **SEXUAL AND OTHER FORMS OF HARASSMENT**

The Board is committed to an environment that is free of harassment. The Board will not tolerate any form of harassment and will take all necessary and appropriate action to eliminate it.

The Board will vigorously enforce its prohibition against harassment based on race, color, national origin, age, sex (including gender status, change of sex, sexual orientation, or gender identity), pregnancy, creed or religion, genetic information, handicap or disability, marital status, citizenship status, veteran status, military service (as defined in 111.32, Wis. Stats.), ancestry, arrest record, conviction record, use or non-use of lawful products off the District's premises during non-working hours, declining to attend an employer-sponsored meeting or to participate in any communication with the employer about religious matters or political matters, or any other characteristic protected by law in its employment practices (hereinafter referred to as "Protected Classes"), and encourages those within the School District community as well as third parties, who feel aggrieved to seek assistance to rectify such problems. The Board prohibits harassment that affects tangible job benefits, interferes unreasonably with an individual's work performance, or creates an intimidating, hostile, or offensive working environment. Harassment may occur employee-to-employee, employee-to-student, male-to-female, female-to-male, male-to-male, or female-to-female.

The Board believes that sexual or other forms of offensive speech and conduct are wholly inappropriate to the harmonious relationships necessary to the operation of the District and intolerable in an environment in which students and staff members of this District function.

Sexual harassment includes all unwelcome sexual advances, requests for sexual favors, and verbal or physical contacts of a sexual nature whenever submission to such conduct is made a condition of employment or a basis for an employment decision, or when such conduct has the purpose or effect of unreasonably interfering with work performance or creating an intimidating, hostile, or offensive working environment. ~~Other forms of harassment include verbal or non-verbal expression related to race, gender, age, religion, disability, pregnancy, or sexual orientation.~~ (See also Policy 1422 - Nondiscrimination and Equal Employment Opportunity, Policy 2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities, Policy 3122 - Nondiscrimination and Equal Employment Opportunity, and Policy 4122 - Nondiscrimination and Equal Employment Opportunity.)

Other forms of harassment include verbal or non-verbal expression related to race, gender, age, religion, disability, pregnancy, or sexual orientation.

Substantial interference with a person/employee's work performance or creation of an intimidating, hostile, or offensive work environment is established when the conduct is such that a reasonable person under the same circumstances as the person/employee would consider the conduct based on sex or one of the other Protected Classes referenced above, sufficiently severe or pervasive so as to interfere substantially with the person's work performance or create an intimidating, hostile, or offensive work environment. (See also Policy 3362.01/Policy 4362.01 - Threatening Behavior Toward Staff Members)

The harassment of a District staff member, student, or another Board member by a member of the Board is strictly forbidden. Any member, who is found to have harassed a member of the staff, a student, or another Board member will be subject to discipline by

the Board and may be reported to law enforcement authorities. ([See Bylaw 0144.5 - Board Member Behavior and Code of Conduct](#))

Legal 118.13, 120.13(1) 111.32(13) 111.36(1) Wis. Stats.
P.I. 9, Wis. Adm. Code
Title IX Education Amendments of 1972, Chapter 227
111.36(1) Wis. Stats.

Last Modified by Ellen Suckow on May 21, 2021



Book	Policy Manual
Section	Second Reading by Board
Title	AGENDA
Code	po0166
Status	Second Reading
Adopted	May 25, 2016
Last Revised	May 19, 2021
Prior Revised Dates	11/18/2020, 5/20/2020

0166 - **AGENDA**

The Superintendent shall prepare and submit to each Board member an agenda prior to each regular meeting and each special meeting, unless otherwise directed by the Board. The agenda shall list the various matters to come before the Board and shall serve as a guide for the order of procedure for the meeting. Individual Board members may include items on the agenda upon the concurrence of the Board President. The Superintendent and the President of the Board should meet prior to the Board meeting to discuss the contents of the agenda. The level of specificity of the description of subject matter for discussion shall be determined considering the following: 1) the time and effort required to provide detailed notice; 2) the level of public interest in the particular subject; and, 3) whether the meeting will involve routine or novel issues.

The agenda of the regular monthly meeting or special meetings shall be accompanied by a report from the Superintendent on information relating to the District with such recommendations as s/he shall make.

Each agenda may contain the following statement:

"This meeting is a meeting of the Board in public for the purpose of conducting the School District's business and is not to be considered a public hearing. There may be a time for public comment during the meeting as indicated in the agenda."

The agenda for each regular meeting shall be delivered electronically or in person, to each Board member so as to provide proper time for the member to study the agenda. Generally, the agenda and supporting materials should be available, mailed, or delivered no later than two (2) days prior to the meeting, or delivered so as to provide time for the study of the agenda and supporting materials by the member. The agenda and supporting materials for a special meeting shall be delivered at least twenty-four (24) hours before the meeting.

The Board shall transact business according to the agenda prepared by the Superintendent and provided to all Board members in advance of the meeting. ~~The order of business may be altered at any meeting by a majority vote of the members present.~~

~~The following shall be the order of business:~~

- A. Call to order by the President.
- B. Roll call/Verbal notification of closed session of the Board, if applicable.
- C. Pledge of Allegiance to the Flag.
- D. Approval of Agenda.
- E. Public Comment in person or via email, if the meeting is virtual.

F. Consent Agenda – A grouping on the agenda for those items which do not require discussion or explanation as to the reason for action. (See [po0166.1](#)) All items on consent agenda will be acted upon under a single motion. (Such agenda may include minutes, treasurer's report and bill listing, employment of personnel, second reading on policies, and items selected by the Superintendent and board president.) Any item may be removed from the consent agenda prior to the motion and second to approve. All items removed from consent agenda will be considered separately.

G. Reports/considerations.

H. Unfinished business.

I. New business.

J. Petitions and communications.

K. Calendar of future committee and board meetings.

L. Adjournment.

M. Executive session – If required and if approved by roll call vote of the members of the Board.

N. Reconvene in Open Session.

O. Adjournment.

If the Board wishes to discuss items that were not posted at least twenty-four (24) hours prior to the meeting, the Board must: 1) post a separate notice of the item(s) no less than two (2) hours prior to the meeting; and 2) show good cause why posting the item at least twenty-four (24) hours prior to the meeting was impossible or impractical.

~~Revised 1/25/17~~

~~Revised 9/27/17~~

~~Revised 5/20/20~~

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Legal

19.84(3) Wis. Stats

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Book	Policy Manual
Section	Second Reading by Board
Title	DISTRICT-SPONSORED CLUBS AND ACTIVITIES
Code	po2430
Status	Second Reading
Adopted	May 25, 2016
Prior Revised Dates	2/22/2021

REVISED POLICY – VOL. 30, NO. 1

2430 - DISTRICT-SPONSORED CLUBS AND ACTIVITIES

The Board believes that the goals and objectives of this District are best achieved by a diversity of learning experiences, including those that are not conducted in a regular classroom but are directly related to the curriculum.

The purpose of curricular-related activities shall be to enable students to explore a wider range of individual interests than may be available in the District's courses of study but are still directly related to accomplishing the educational outcomes for students as adopted by the Board in Policy 2131. The Board encourages all students, including those students in elementary and middle school grades, to participate in such opportunities. In implementing this policy, the Superintendent shall take steps to make such opportunities accessible to all students.

For purposes of this policy, curricular-related activities are defined as those activities in which:

- A. the subject matter is actually taught or will be taught in a regularly offered course;
- B. the subject matter concerns the District's composite courses of study;
- C. participation is required for a particular course;
- D. participation results in academic credit.

No curricular-related activity shall be considered to be under the sponsorship of this Board unless it meets one or more of the criteria stated above and has been approved by the Superintendent.

Such activities, along with coextra-curricular activities (not directly related to courses of study), may be conducted on or off school premises by clubs, associations, and organizations of students sponsored by the Board and directed by a staff advisor.

[X] The Board shall allow nondistrict-sponsored, student clubs and activities during noninstructional time, in accordance with the provisions in Policy 5730 - Equal Access For Nondistrict-Sponsored, Student Clubs and Activities.

[X] Noncurricular, student activities that are initiated by parents or other members of the community may be allowed under the provisions of Policy 7510 - Use of District Facilities. The Board, however will not:

- A. **(X)** assume any responsibility for the planning, conducting, or evaluating of such activities;



Book	Policy Manual
Section	Second Reading by Board
Title	BOARD-STAFF COMMUNICATIONS
Code	po3112
Status	Second Reading
Adopted	May 25, 2016
Last Revised	May 19, 2021

3112 - BOARD-STAFF COMMUNICATIONS

The ~~School~~ Board has a legitimate interest in maintaining order and facilitating the efficient resolution of concerns by directing that employee communications to the ~~School~~ Board move initially through the chain of command to the Superintendent. Employees are expected to follow the established chain of communication as described in this policy. Failure to do so may result in employee discipline.

A. Staff Communications to the Board

All communications from staff members related to the performance of their job duties or responsibilities to the Board or its committees shall be submitted through the Superintendent. This procedure is not intended to deny any staff member the right to raise matters of concern regarding the District operations ~~appeal~~ to the Board on ~~important matters~~ through established procedures when no resolution is reached by the administration.

B. Board Communications to Staff

All official communications, policies, and directives of the Board, of staff interest and concern to the staff, will be communicated through updates by the Superintendent, who shall also keep staff members fully informed of the Board's problems, concerns, and actions. (X) Board member communications with staff shall also be consistent with the expectations in Board Bylaw 0144.5 - Board Member Behavior and Code of Conduct.

C. Social Interaction

Both staff and Board members share a keen interest in the schools and in education generally, and it is to be expected that when they meet at social affairs and other functions, they will informally discuss such matters as educational trends, issues, and innovations, and general activities of the District. However, since individual Board members have no special authority except when they are convened at a legal meeting of the Board or vested with special authority by Board action, discussions between staff and Board members related to the performance of job duties or responsibilities may be ~~are~~ inappropriate violations of the chain of command.

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Legal	Garcetti v. Ceballos, 547 U.S. 410 (2006) Samuelson v. LaPorte Comm. Sch. Dist., 526 F.3d 1046 (7th Cir. 2008)
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Book	Policy Manual
Section	Second Reading by Board
Title	BOARD-STAFF COMMUNICATIONS
Code	po4112
Status	Second Reading
Adopted	May 25, 2016
Last Revised	May 19, 2021

4112 - BOARD-STAFF COMMUNICATIONS

The ~~School~~ Board has a legitimate interest in maintaining order and facilitating the efficient resolution of concerns by directing that channeling employee communications to the ~~School~~ Board move through the chain of command to the Superintendent. Employees are expected to follow the established chain of communication as described in this policy. Failure to do so may result in employee discipline.

A. Staff Communications to the Board

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B. Board Communications to Staff

All official communications, policies, and directives of the Board, of staff interest and concern to the staff, will be communicated through updates by the Superintendent, who shall also keep staff members fully informed of the Board's problems, concerns, and actions. (X) Board member communications with staff shall also be consistent with the expectations in Board Bylaw 0144.5 - Board Member Behavior and Code of Conduct.

C. Social Interaction

Both staff and Board members share a keen interest in the schools and in education generally, and it is to be expected that when they meet at social affairs and other functions, they will informally discuss such matters as educational trends, issues, and innovations, and general activities of the District. However, since individual Board members have no special authority except when they are convened at a legal meeting of the Board or vested with special authority by Board action, discussions between staff and Board members related to the performance of job duties or responsibilities may be ~~are~~ inappropriate violations of the chain of command.

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Legal	Garcetti v. Ceballos, 547 U.S. 410 (2006)
	Samuelson v. LaPorte Comm. Sch. Dist., 526 F.3d 1046 (7th Cir. 2008)

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Book	Policy Manual
Section	Second Reading by Board
Title	ADMINISTRATION OF MEDICATION/EMERGENCY CARE
Code	po5330
Status	Second Reading
Adopted	May 25, 2016
Last Revised	May 19, 2021
Prior Revised Dates	8/22/2018

5330 - ADMINISTRATION OF MEDICATION/EMERGENCY CARE

The ~~School~~ Board shall not be responsible for the diagnosis and treatment of student illness. The administration of medication to a student during school hours will be permitted only when failure to do so would jeopardize the health of the student, the student would not be able to attend school if the medication were not administered during school hours, or the child is disabled and requires medication to benefit from his/her educational program. Medication can be administered to students during school hours or sponsored activities to promote health, prevent disease, and relieve symptoms of illness or aid in diagnosis. District staff shall administer medication in accordance with WI State Statutes. Community events or clubs not affiliated with D.C. Everest are not covered by school district staff or district policy. Arrangements for health care will be per the sponsoring organization's policy.

For purposes of this policy, "practitioner" shall include any physician, dentist, podiatrist, optometrist, physician's assistant, and advanced practice nurse who is licensed in Wisconsin. Medication orders written by an out-of-state provider will be accepted per the discretion of the ~~D~~school nurse. "Medication" shall include all FDA approved drugs prescribed by a practitioner and any nonprescription medications. "Administer" means the direct application of a nonprescription medication or prescription drug, whether by injection, ingestion, or other means, to the human body. "Nonprescription or over the counter (OTC) medication" means any medication which may be sold without a prescription order and which is prepackaged for use by consumers and labeled in accordance with the requirements of State and Federal law. Non-prescription medication purchased by the school district is to be given to students with parent/guardian permission to treat minor illnesses. These OTC stock medications include ibuprofen and acetaminophen and may be taken once a day and no more than three (3) doses administered in a week for students in grades 8-12.

Prescription medication may only be administered at school-sponsored events with the written direction and consent from the parent and practitioner, provided the medication is not able to be administered at home or is for emergent use. Narcotic pain medication will not be administered at school.

~~Nonprescription medication may be administered to any student with prior written consent of the parent/guardian except if the dose exceeds the manufacturer's recommended guidelines and/or the medication is taken for longer than recommended. Substances which are not FDA approved, i.e. dietary supplements, natural products, and food supplements will require the written instruction of both the practitioner and parent/guardian. School staff are not able to administer aspirin or "homemade" medication, creams, drops, essential oils, or homeopathic mixtures.~~

Nonprescription drug products may be administered to any student during school hours only with the prior written consent of the parent. Substances, which are not FDA approved (i.e. natural products, food supplements), will require the written instruction of a practitioner and the written consent of the parent. Only those nonprescription drugs that are provided by the parent in the original manufacturer's package which lists the ingredients and dosage in a legible format may be administered. Any dosage of nonprescription medication other than that listed on the medication's packaging must be authorized in writing by a medical practitioner. (X) Unless authorized by the district nurse, parent, and physician, students are prohibited from possessing, using, carrying, or distributing in school or on school grounds drugs or other products which, even though not defined as a drug, are used or marketed for use for medicinal purposes, such as to relieve pain or to relieve the symptoms of an underlying medical condition (including aspirin, ibuprofen, dietary

supplements, etc.). The provisions of this policy are to be viewed together with the Board policy on Drug Prevention, Policy 5530.

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All Students wishing to use essential oils in the school must have consent from a parent, physician, and District nurse. Students must be able to self-administer.

Plug-ins, diffusers, and other scented products should not be used in school.

(X) No CBD products will be permitted for use at school.

Medication consent forms and action plans, which authorize the administration of both prescribed medication and nonprescription drug products, shall be kept on file in the school health office, as well as a record or authorization to administer medication signed by the district nurse and the principal. Medication administration along with any errors will be documented in the electronic database.

Only medication in its original container; labeled with the date, if a prescription; the student's name; and the exact dosage will be administered. Parents, or students authorized in writing by their practitioner and parents, may administer medication. In accordance with 2340F1, students in grades 8-12 may carry and self-administer prescription and nonprescription medication while on field trips. The self-carry option may be revoked if the parent/guardian, practitioner request, or the nurse deems it unsafe.

No student is allowed to provide or sell any type of medication to another student. (X) Violations of this rule will be considered violations of Policy 5530 - Drug Prevention and of the Student Code of Conduct.

~~Non-emergent medications must be brought to school by a parent/guardian. If medication is a prescription, it must include the current, intact pharmacy label. All medication must arrive in the original packaging with dose and time to be administered. All medication, except emergency medication, shall be kept in a locked storage case in the health office. Emergency medications will be kept in an unlocked cabinet in the health room for immediate access. Students may be authorized to self-carry and/or administer emergency medication per their medication order. In special circumstances, a student may self-carry other types of medication as authorized by the school nurse, parent, and practitioner. In accordance with 2340F1, students in grades 8-12 may carry and self-administer prescription and nonprescription medication while on field trips. The self-carry option may be revoked if the parent/guardian, practitioner requests, or nurse deems unsafe.~~

~~Medication consent forms shall be kept on file in the health office, as well as a record of authorization to administer medication signed by the district nurse and the principal. Medication administration along with any errors will be documented in the electronic database.~~

Medications will be administered and the instruction and consent forms will be maintained in accordance with the Superintendent's guidelines.

Any bus driver, staff member or volunteer, authorized in writing by the District nurse and (X) a principal, is immune from liability for his/her acts or omissions in administering medication including, but not limited to glucagon, an opioid antagonist, and epinephrine, unless the act or omission constitutes a high degree of negligence and, in the case of any staff member or volunteer who administers an opioid antagonist, the staff member or volunteer contacts emergency medical services as soon as practicable after administering the drug to report the suspected overdose. Such immunity does not apply to healthcare professionals.

~~The Board shall permit the administration by staff of any medication requiring a delivery method other than oral ingestion when both the medication and the procedure are prescribed by a practitioner and the delivery is under the supervision of a licensed registered nurse, provided that the staff member has completed any necessary training and that staff member voluntarily agrees to deliver the medication. No staff member, other than a health care professional, shall be required to administer medications that are administered by means other than oral ingestion. Intravenous medication may only be administered by a registered nurse. Medications prescribed for the purpose of controlling unexpected violent, aggressive behavior will not be administered by school district staff. This excludes daily maintenance medication prescribed for behavior management.~~

~~No student is allowed to provide or sell any type of medication to another student. Violations of this rule will be considered violations of Policy 5530 -- Drug Prevention of the Student Code of Conduct.~~

~~Any staff member or volunteer, authorized in writing by the Superintendent or a principal, is immune from liability for his/her acts or omissions in administering medication including, but not limited to glucagon and epinephrine, unless the act or omission constitutes a high degree of negligence. Such immunity does not apply to health care professionals.~~

~~Any staff member or volunteer who, in good faith, renders emergency care to a student is immune from civil liability for his/her acts or omissions in rendering such emergency care.~~

~~Any Superintendent or principal who authorizes an employee or volunteer to administer a nonprescription medication or prescription drug to a student is immune from civil liability for the act of authorization unless it constitutes a high degree of negligence or the administrator or principal authorizes a person who has not received the required training to administer the nonprescription medication or prescription drug to a student. School nurses, as district employees, are regulated by the Wisconsin Nurse Practice Act and are therefore not necessarily immune from civil liability.~~

~~The school nurse(s) providing services or consultation on the District's Emergency Nursing Services Plan has provided assistance in the development of this policy and will also provide a periodic review of the written instructions and consent forms and the Medications Administration Daily Log(s). The plan shall provide for district acquisition and maintenance of opioid antagonists at grades 8-12; and stock epinephrine auto-injectors at all district learning environments.~~ 65

[X] All prescription medication shall be kept in a locked storage case in the school office unless the medication is an emergency medication which the student is authorized to carry and self-administer by authorization of both the parent and practitioner, and the possession of such medication by the student in school is not prohibited by law or regulation.

[X] The Board shall permit the administration by staff of any medication requiring a delivery method other than oral ingestion when both the medication and the procedure are prescribed by a practitioner and the delivery is under the supervision of a licensed nurse, provided that the staff member has completed any necessary training and that staff member voluntarily agrees to deliver the medication. No staff member, other than a health care professional, may be required to administer medications that are administered by means other than oral ingestion. Intravenous medication will not be administered by the District nurse, but the District will work with the parent to provide an alternative method of care. Medications prescribed for the purpose of controlling unexpected violent, aggressive behavior will not be administered by school district staff. This excludes daily maintenance medication prescribed for behavior management.

Any staff member or volunteer who, in good faith, renders emergency care to a student is immune from civil liability for his/her acts or omissions in rendering such emergency care.

Any administrator or principal who authorizes an employee or volunteer to administer a nonprescription drug product or prescription drug to a student is immune from civil liability for the act of authorization unless it constitutes a high degree of negligence or the administrator or principal authorizes a person who has not received the required Department of Public Instruction training to administer the nonprescription drug product or prescription drug to a student. District nurses, as District employees, are regulated by the Wisconsin Nurse Practice Act and are therefore not necessarily immune from civil liability.

(X) The district nurse(s) providing services or consultation on the District's Emergency Nursing Services Plan has provided assistance in the development of this policy and will also provide a periodic review of the written instructions and consent forms and the Medications Administration Daily Log(s). The plan shall provide for District acquisition and maintenance of opioid antagonists for use in the event an authorized employee or volunteer observes an apparent overdose.

Epinephrine Auto-Injectors

The Board intends to adopt and maintain a plan for managing students with life-threatening allergies so as to permit each school to obtain a school prescription for epinephrine auto-injectors and to permit each District nurse and designated school personnel to administer them. Accordingly, the Board directs (X) the District nursing staff, in consultation with the Superintendent, to develop a plan that meets the following:

1. specifies those designated school personnel that have agreed to receive training and that will be trained and authorized to perform the functions of the plan;
2. identifies the specific training program that will be implemented to prepare each District nurse and designated school personnel to identify the signs of anaphylaxis and to provide or administer epinephrine auto-injectors accordingly;
3. delineates the permissible scope of usage to include providing District-owned epinephrine auto-injectors to students who have a prescription on file with the school in the event the student is experiencing an anaphylactic event and/or administering epinephrine auto-injectors to such students, and/or administering epinephrine auto-injector treatment to any student, regardless of whether the student has a prescription on file or the staff member so trained is not aware of whether the student has a prescription on file, but believes in good faith the student is suffering from anaphylaxis, provided that the staff member immediately contacts emergency medical services;
4. identifies the number and type of epinephrine auto-injectors each school will keep on-site and identifies a member of the nursing staff or other school official who will be responsible for maintaining the epinephrine auto-injectors supply;
5. is approved by a physician licensed in the State of Wisconsin;
6. notes that the school and any District nurse or designated school personnel that provide or administer epinephrine auto-injectors under this plan are immune from civil liability for any harm that may result, regardless of whether there is a parental or medical provider authorization, unless the administration was a result of gross negligence or

willful or wanton misconduct;

- 7. is published on the District's website or the website of each school () is made available to any person upon request until such time as the District has website on which it can be published. 66

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Legal

- 121.02 Wis. Stats.
- 118.29, 118.291, 121.02 Wis. Stats.
- 118.292, 118.2925, Wis. Stats.
- PI 8.01(2)(g)
- Wis. Admin. Code N 6.03
- 2009 Wisconsin Act 160

Cross References ag5330 - ADMINISTRATION OF MEDICATIONS

5330 F1 Medication Consent.pdf (231 KB)

5330 F2 Medication Consent Form Grades 8-12 Standing Over the Counter Meds Fillable.pdf (168 KB)

5330 F3 Action Plan - Asthma Fillable.pdf (206 KB)

5330 F4 Action Plan - Migraine Fillable.pdf (267 KB)

5330 F5 Action Plan - Diabetes Fillable.pdf (626 KB)

5330 F6 Action Plan - Seizure Fillable.pdf (114 KB)

Last Modified by Ellen Suckow on May 21, 2021



Book	Policy Manual
Section	Second Reading by Board
Title	REPORTING ACCIDENTS
Code	po8442
Status	Second Reading
Adopted	May 25, 2016
Last Revised	May 19, 2021

8442 - **REPORTING ACCIDENTS**

The ~~School~~ Board directs that all reasonable efforts be made to ensure a safe learning and working environment for the students and employees of this District. To that end and so that legitimate employee claims for worker's compensation be expedited, the Board requires that accidents be reported and evaluated. Any accident that results in an injury, however slight, to a student, an employee of the Board, or a visitor to the schools must be reported promptly and in writing to the school/building office where the injury occurred. ~~District Business Office.~~

Injured persons shall be referred immediately to the appropriate personnel for such medical attention as may be needed.

In case of serious injury or illness, students, visitors, or staff members should seek immediate treatment at the nearest emergency facility.

For an injured student, the school health aide shall document the injury into the student record management system.

An injured visitor shall complete the Non-Employee or Non-Student Incident Report which will be made available in the school office.

~~The injured employee, visitor, or the staff member responsible for an injured student shall complete a form that includes the date, time, and place of the incident; the names of persons involved; the nature of the injury to the extent that it is known; and a description of all relevant circumstances.~~

Any employee of the Board who suffers a job-related injury must report the injury and its circumstances to the principal or job supervisor, as appropriate, as soon as possible following the occurrence of the injury. Minor injuries must be documented on the Minor Injury Incident Report Form and these reports are to be housed in the building principal's office. The worker's compensation nurse hotline must be called for all other employee injuries.

The failure of an employee to comply with this mandate may result in disciplinary action in accordance with applicable policy or contractual standards.

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Last Modified by Ellen Suckow on May 21, 2021

D.C. Everest Portrait of a Graduate Snapshot

Academic, Career, and Life Readiness for ALL

Infrastructure for Portrait of a Graduate

- [6-12 Academic and Career Planning \(ACP\)](#) How we educate students through ACP Process
- Grades K-5: School Counselor driven lessons (ACP/SEL)
- Grades 6-9: Curriculum driven lessons (FACE, Computer Skills, Today's Business, Eng.9)
- Grades 10-12: Advisory, Eng.10, Financial Lit., Workshops, Events, & Tours
- ACP Components:
 - Know: Self-Awareness (Assessments, Reflections, Extracurricular/Leadership)
 - Explore: Exploration (CTE Courses, Job Shadowing, YA, Community Service)
 - Plan: Career Planning (Resume, College Visits, FAFSA, Conferencing)
 - Go: Career Management Activities (Goal Setting, Advisory, Course Selections)
 - Academic Preparation (Certifications, Sequenced Pathway Courses, AP/DE Courses)
- High School Goals: Advisory, CCR Student Dashboard, Increased Work-based Learning and Community Service Experiences, Canvas ePortfolio for ACP artifacts

Infrastructure Continued

- Transeo Software - Locate, Track, & Report Work-based Learning & Community Service
- Community Partnerships (64 Organizations and 93 Contacts)

Career Fair	Mock Interview
Committee Member	Professional Learning for Educators
Company Tour	Resume Development
Competitive Judge	School Based Enterprise
Guest Speaker/Lunch N Learn	Volunteer Time Off
Internship	Work Exploration
Job Shadow	Youth Apprenticeship
Mentor/Coach	

Success Snapshots

- Dual Enrollment -increasing each year
 - Expanding Opportunities (Mathematics, Additional Post-Secondary Institutions)
- Industry Standard Certifications (Graduates Only)
 - 2019-20 Graduates: 54 individuals earned 68 certifications
 - 2020-21 Numbers: 69 individuals earned 78 certifications
 - Always looking for additional opportunities

Career Connections Construction Cert	Technical Diplomas earned through NTC
Certified Nursing Assistant	Assistant Childcare Teacher
Microsoft Office Specialist	ServSafe Food Manager
Youth Apprenticeship Level 1 and 2	Programming with JavaScript, HTML, CSS

Success Snapshots Continued

Youth Apprenticeship 2019-2020 - 33 Total

- Agriculture - 1
- Construction - 2
- Finance - 3
- Health - 14
- Hospitality - 3
- Manufacturing - 5
- Transportation - 5

Youth Apprenticeship 2020-2021 - 43 Total

- Agriculture - 5
- Construction - 1
- Finance - 8
- Health - 9
- Hospitality - 4
- Manufacturing - 9
- Marketing - 1
- Transportation - 6

15 students already registered for 2021-2022 working this summer
10 students taking CNA course this summer through YA funds
Breaking down stereotypes of YA through marketing & promotion

Equity Lens

- Monitor participation levels by gender, race and ethnicity, individuals with disabilities, economically disadvantaged, English learners
- Use data to drive strategic planning
- Incorporate NAPE (National Alliance for Partnerships in Equity) resources into Professional Development with staff
- Overall Career and Technical Education course requests are up considerably for next year at all levels!
- Any questions?

Academic and Career Planning 6-12

ACP Components		Middle School	Junior High	Senior High	How is this component offered? (advisory, English class, after school, online etc.)	Goals/Projects for 2021-2022 School Year	
Know: Self Awareness Activities	Identifying Strengths, Interests and Learning Styles	6/7 Universal	8 Universal		6 - Computer Skills 6/7 - SEL 7 - FACE 8 - Today's Business		
	Setting, Reviewing and Revising SMART goals	6/7 Universal	8 Universal		6/7 - SEL 8 - Today's Business		
	Writing Personal Reflections		8/9 Opt in	10-12 Opt In	8/9 - Adventure Day 8 - Heavy Metals Tour	10-12 Workshops, J. Shadow, Business Tours, Campus Visits	
	Decision Making Skills	6/7 Universal	8 Universal		6 - Computer Skills 6/7 - SEL 8 - Today's Business		
	Leadership Opportunities and Extracurricular activities		8/9 Universal	10-12 Opt In	8 - Today's Business 9 - English Career Research Project	9-12 Tracking CCR Student Dashboard	
Explore: Exploration Activities	Career Interest Inventories	6/7 Universal	8/9 Universal	10-12 Opt In	7 - FACE 8 - Today's Business 9 - English Career Research Project 10-12 Xello		
	Career Cluster and Career Pathway Exploration	6/7 Universal	8/9 Universal	9-11 Universal	6 - Computer Skills 7 - FACE 8 - Today's Business 9 - English Career Research Project 10-11 Scheduling	9-12 Tracking CCR Student Dashboard	
	Career Research Paper, Project or Presentation	6/7 Universal	9 Universal		6 - Computer Skills 7 - FACE 9 - English Career Research Project		
	CTE Courses and Career and Technical Student Organizations			8/9 Opt In	10-12 Opt In	8/9 Clubs, Adventure Day, Heavy Metals Tour FBLA, FFA, DECA, etc	9-12 Tracking CCR Student Dashboard
	Career Interviews/Lunch N Learn/Career Fair	7 Universal	9 Universal	10-Universal (Career Fair) 11-12 Opt In	7- FACE 9 - Career Fair (Every 3 years) 10 - Career Fair (Every year)		
	Job Shadowing /Business Tours		8/9 Opt in	10-12 Opt In	8/9 Adventure Day, 8th Heavy Metals tour 10-12 Transeo WBL Options	9-12 Tracking CCR Student Dashboard	
	Work-Based Learning and Youth Apprenticeship			10-12 Opt In	Scheduling/Transeo WBL Options	9-12 Tracking CCR Student Dashboard	
	Volunteering and Service Learning Projects		8 Universal 9 Opt in	10-12 Opt In	8 - Today's Business 9-12 Community Service/Transeo Service Options	9-12 Tracking CCR Student Dashboard	
	Understanding Labor Market Information		8 Universal	10-12 Universal	8 - Today's Business 10-12 Consumer Ed, Finance, Personal Fin&Econ, AP Econ		
Plan: Career	Resumes and Cover Letters		8 Universal	10 Universal	8 - Today's Business (intro) English 10/Honors Resume Only	10-Explore adding cover letters to Eng 10 curriculum	

Planning Activities	Mock Interviews and Reflections	7 Universal		10-12 Opt In	7 - FACE	10-12 Workshops	
	Understand, Investigate and Choose a Postsecondary Option: Military, Registered Apprenticeship, Technical College, University		8/9 Universal	10-11 Universal	8 - Today's Business, ACP Workshop 9 - English Career Research Project 10/11 Xello Lesson, 10th grade conf, JR/SR Night	Adding UW Career Coach Support (under-represented minority & first generation college students)	
	Campus Visits and Reflections		8/9 Opt in	10-12 Opt In	8/9 - Adventure Day JR/SR Night, Career Coaches, Admission Reps	Adding UW Career Coach Support (under-represented minority & first generation college students)	
	Postsecondary Applications and Letters of Recommendation				11-12 Opt In	11/12 - College Bootcamps	
	Understand Personal Financial Literacy Concepts		8 Universal	10-12 Universal?	8 - Today's Business 10-12 Consumer Ed, Finance, Personal Fin&Econ, AP Econ		
	FAFSA and Scholarship Applications			12 Universal	ACP Lesson, Financial Aid Night, College Bootcamp	Adding UW Career Coach Support (under-represented minority & first generation college students)	
	ACP Conferences or One-on-One Advising		8 Universal	10 Opt In	8 - ACP workshops Parent/Student/Counselor 10 - Counselor/Student/Parent		
Go: Career Management Activities	Reflect and modify goals regularly: ● Academic ● Career ● Postsecondary Education/Training ● Personal		8/9 Universal	10-12 Universal	8 - Today's Business 9 - English Career Research Project 10-12 Annually during Advisory	10-12 Annually during Advisory	
	Modify course selection based on updated goals		8/9 Universal	10-12 Universal	8-12 Scheduling 10-12 Annually during Advisory	Common Course Guide 6-12	
	Identify supports needed to achieve personal goals			10-12 Universal	10th grade Conferencing	Annually during Advisory	
	ACP Final Projects or Presentations		8/9 Universal		8 - Today's Business - Career Unit 9 - English Career Research Project	Canvas ePortfolio	
	Develop career success skills			10-12 Universal	Integrated into all Classes		
Academic Preparation	Sequence of Courses that align with career and postsecondary goals		8/9 Universal	10-12 Opt In	8 - Today's Business 9 - English Career Research Project 8-12 Scheduling 10-12 CTE Courses		
	Industry Recognized Certifications			10-12 Opt In	Scheduling, CTE Courses	9-12 Tracking CCR Student Dashboard	
	College Credit Opportunities: AP, IB, Advance and Dual Credit Courses			10-12 Opt In	Scheduling, 10th Grade Conference	9-12 Tracking CCR Student Dashboard	



D.C. Everest Area School District

6300 Alderson Street
Weston, WI 54476
Phone 715-359-4221
www.dce.k12.wi.us

Matthew A. Spets
Assistant Superintendent

MISSION STATEMENT

D.C. Everest Area School District, in partnership with the community, is committed to being an innovative educational leader in developing knowledgeable, productive, caring, creative, responsible individuals prepared to meet the challenges of an ever-changing global society.

DATE June 16, 2021
TO Dr. Kristine Gilmore, Superintendent
FROM Matt Spets, Assistant Superintendent
RE Administrative Building Lease Recommendation

Recommendation

I recommend the Board approve the lease agreement with Monfield LLC for temporary administrative office space.

Summary

As the Board learned in May 2021, our current Administrative Building at 6300 Alderson must be vacated. Moving forward, we have been negotiating details with Anthony Morice Jr. who represents Monfield LLC through NAIPfefferle for what appears to be the only viable in-district option that can accommodate the majority of our central office staff.

Details

We plan to lease two spaces in the same complex to accommodate the team's needs. Both spaces will need minor finish level repairs (paint and flooring) and our technology team is prepared to facilitate internet and related tech services.

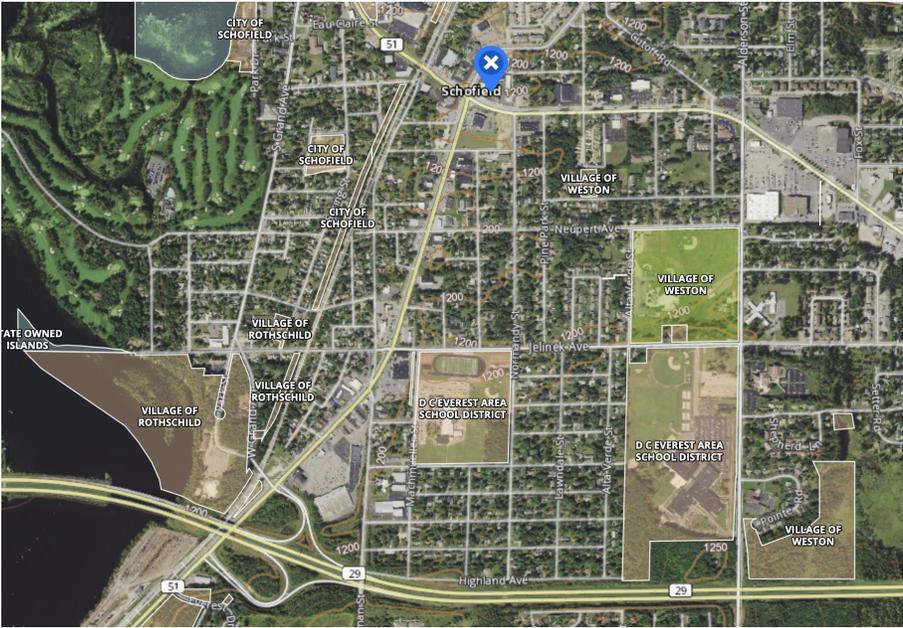
Space 1

1699 Schofield Ave, Suite 300
6800 square feet
Benefits: *Space for most of our 34 central office staff*

Space 2

1699 Schofield Ave, Suite 302
1756 square feet
Benefits: *Large conference room, 2 itinerant offices, restrooms, additional parking*

Location



Investment

Space 1	\$11.27 PSF	
	Year 1 Rent + Security Deposit	\$76,635.96
Space 2	\$11.27 PSF	
	Year 1 Rent + Security Deposit	\$21,439.34

Next Steps

If the board approves, we will forward signed and executable copies of the lease agreements to the developer.

We will make payment in full for year 1 on July 1, 2021. We will be provided the month of July (free) to ready the spaces and begin the transition.

We hope most of our team will be settled by the end of August.

METRO CENTER RETAIL CENTER

Lease Agreement

This Lease Agreement made on June 08, 2021 between Monfield LLC, 2400 N. Reynolds Road, Toledo, OH 43615, hereafter referred to as "Landlord," and DC Everest School District hereafter referred to as "Tenant."

Whereas Landlord is the owner of the property located at 1699 Schofield Avenue Suite # 300, Schofield, Wisconsin, 54476 which has been outlined on the floor plan attached as **Exhibit A**, and Legal description attached as **Exhibit B** located in the County of Marathon, State of Wisconsin. Hereafter, this property will be referred to as the "Leasehold Premises."

Whereas Tenant wishes to rent and lease the Leasehold Premises and Landlord and Tenant have reached an agreement based upon the following terms and conditions contained herein.

Commencement Date: Lease Agreement Commence Date will be August 01, 2021

This Lease Agreement is legally binding ON THE PARTIES; the Tenant shall pay the following rents herein discussed ("**Rent**").

Term: This Lease shall commence on the "**Commencement Date**" and shall expire Twenty-Four Months (24) from the Commencement Date on the "**Expiration Date**". Tenant will pay one year's rent of 76,636.00. and a security deposit of \$6,386.33 These charges are equal to \$83,022.33. Next payment will be due August 01, 2022. Tenant may take possession of Leasehold Premises upon signing of the Lease Agreement, and transfer of the utilities to their name, and payment of the \$83,022.33 on July 01, 2021 there is no charge for the month of July to allow tenant to make ready their space.

Two (2) year lease

Year One: Starting August 01, 2021 and through July 31, 2022 Base Rent of 6,800 Square Feet at the rate of \$9.00 PSF equals annually \$61,200.00. Cam Charges will be based on 6,800 Sq. Ft. X \$2.27 PSF = \$15,436.00. Total Yearly payment will total \$76,636.00

Year Two: Starting August 01, 2022 and through July 31, 2023 Base Rent of 6,800 Square Feet at the rate of \$9.20 PSF equals annually \$62,560.00 and will be paid by August 01, 2022. Cam Charges will be based on actual 2021 expenses and added for a total payment.

- 1. Automatic/Electronic Payment:** Tenant agrees to try and pay rent automatically and electronically.
- 2. Rent:** The Tenant shall pay the Landlord amount in dollars and cents per the rate schedule in the **Term** above on 1ST day of August 01, 2021 and 2022. In the event that the yearly

rent is not received by Landlord by the tenth (10TH) day of the month after rental due date, there shall be assessed against the Tenant a late fee in the amount of **\$50.00**, due and payable immediately. In addition, there will be a **\$25.00** late fee due, for any payment made after the 25TH day of the month, there shall be assessed against the Tenant a **\$5.00** per diem charge for every day after the 26TH of the month that the monthly rent remains unpaid, until full payment due is received by the Landlord. Said late fee charges shall be due and payable by the Tenant immediately without notice or demand by the Landlord, and if not paid promptly shall constitute a default under this Lease Agreement as defined below.

CAM: All areas used by Tenant in common with other tenants in the Center (the “Common Areas”) shall be maintained by Landlord. Common Areas shall include but not be limited to, all parking areas, walkways, surrounding undeveloped or landscaped land, mechanical rooms, storm water drainage systems, common hallways or access ways, outside lighting, sidewalks, monument signs, common area utilities and any commonly used amenities. Insurance, and Management Fee at Pro Rated Basis. As part of the Tenant’s rent for the Leasehold Premises and for access to the Common Areas, Tenant shall pay to the Landlord a common area Maintenance charge (the “Cam Charge”).

- a. Prior to the beginning of each calendar year during the term of this Lease Agreement with a written request from the Tenant, Landlord shall prepare a budget for Cam Charges for the Center, which term is defined as including all of Landlord’s cost and expenses of operating and maintaining the Common Areas which shall be deemed to include, without limitation, insurance, landscaping, sanitary control, lighting, snow removal, resurfacing, parking lot repairs, repairs and maintenance of monument sign, painting of buildings, (excluding structural repairs to the Leasehold Premises), and Landlord’s costs for administering the same. Charges are based on 2020 (\$ 2.27 PSF) with Property Taxes taken out for DC Everest School district which was another (\$ 1.23 PSF) results are subject to change.
- b. Tenant shall pay monthly its proportional share of Cam Charges to Landlord based on occupied space of the building upon the budget as additional rent, which shall be due and payable with the basic rent. Tenant’s proportional share shall be determined by multiplying the total of such costs by a fraction, the numerator of which shall be the gross floor area of the Leasehold Premises and the denominator of which shall be the gross floor area of the total rentable space of the Center. Tenant’s 6,800 Sq. Ft. is 16% of the building square footage. Tenant’s proportional share is 6,800 Sq. Ft. X \$2.27 PSF = \$15,436.00 yearly.
- c. Within ninety (90) days following the close of each calendar year upon written request from Tenant, Landlord shall furnish to Tenant a statement showing in reasonable detail the total amount of common area Maintenance costs for the preceding year and reconcile such costs with Tenant’s yearly payment. If costs are higher than the yearly payment, already made. Tenant shall reimburse Landlord such additional costs in a lump sum with the next regular yearly payment. If costs are lower than the yearly payment already made, Tenant shall be entitled to a setoff of such costs against the next yearly payment for Cam Charges.
- d. In the event Tenant does not pay the Cam Charges when due, subject to any

applicable cure periods, The Tenant shall be in default under the Lease Agreement, and the Landlord may pursue any and all remedies available in law or in equity.

3. Security Deposit. \$6386.33.

- a. **Condition of Leasehold Premises:** Unless otherwise specified herein, Tenant does hereby accept the Leasehold Premises in the condition it is in at the commencement of the Lease Agreement. Premises subject to all defects therein, whether concealed or otherwise, except hidden defects known to Landlord and unknown to Tenant which would not be discoverable through a reasonable inspection by Tenant. Tenant is to release and forever discharge Landlord from any and all damages of every kind and nature arising hereunder. Tenant shall further indemnify and hold Landlord and the Leasehold Premises (and improvements thereon) harmless from all liens and liability in anyway arising out of the use of the Leasehold Premises and the improvements thereon by the Tenant. See Landlord's responsibilities section 4.
- b. **Use of Leasehold Premises:** The Leasehold Premises is to be used as superintendent, executives, admin support, Human Resources, Finance, Teaching and Learning Leaders with minimal external stakeholder presence and related purposes, and for no other purpose.

4. Responsibilities of Landlord

- a. Landlord shall not be required to make any repairs or improvements to the Leasehold Premises and Tenant agrees to accepting possession of the Leasehold Premises in "as-is", "where-is" condition, without representation or warranty as to the condition or fitness for use of the Leasehold Premises.
- b. Removal of Ascension verses left on the walls and all holes repaired and spot painted. Windows with streaks will be cleaned or replaced as well as special light in front room replaced with ceiling tile. Front parking lot has been contracted to be repaired and sealed and restriped. Landscaping will be freshened before August. HVAC system will be checked and air filters replaced. Any single repair cost over \$5,000.00 will be split between tenant and landlord. Landlord will verify all mechanicals/HVAC/utilities are in good working order prior to occupancy and will remedy anything that evidences itself within 30 days.
- c. Landlord shall be responsible for the maintenance of the roof and repairs of roof.

5. Tenant's Work.

- a. All work required to improve the Leasehold Premises to a condition suitable for Tenant's business shall be performed by Tenant, at Tenant's expense, and shall be deemed to be "Tenant's Work." Tenant shall do and perform, at expense, all Tenant's Work diligently and promptly and in accordance with the following

provisions. Tenant may replace the flooring in the space. Work to be done by Licensed Contractors with all necessary permits.

- b. Prior to commencing Tenant's Work in the Leasehold Premises, Tenant will submit to Landlord a reproducible set of plans and specifications and one (1) print of Tenant's Work to be done within the Leasehold Premises. Landlord will notify Tenant within three (3) business days of approval. If not notified within five (5) business days, then it shall be deemed Landlord approves tenant's plans. Landlord shall notify Tenant of any failure of Tenant's plans to meet with Landlord's approval, which shall not be unreasonably withheld or delayed. Tenant shall, within fifteen (15) days after receipt of any such notice, cause Tenant's plans to be revised and resubmitted to the Landlord for Landlord's approval. When Landlord or its designated agent has approved the original or revised Tenant's plans, Landlord shall initial and return one set of approved Tenant's plans. Landlord's approval of Tenant's plans shall create no responsibility or liability on the part of Landlord for completeness, design sufficiency, or compliance with all laws, rules and regulations of governmental agencies or authorities. Tenant shall not commence any of Tenant's Work until Landlord has approved Tenant's plans. Except as stated above, Tenant will obtain all required building permits, licenses and approvals, and Tenant has provided Landlord with copies of all such permits, licenses and approvals.

- c. Tenant shall commence Tenant's Work as soon as possible upon approval by Landlord of Tenant's plans and issuance of all required building permits, licenses and approvals. In accordance with Tenant's plans, Tenant shall install all store and trade fixtures, signs, equipment, stock in trade, merchandise and inventory, and open for business therein promptly upon issuance of all required municipal approvals of Tenant's Work. In no event shall Tenant's failure to fulfill its obligations under Section 9(c) affect the Rent Commencement Date or any obligation of Tenant hereunder. No such failure shall be construed in any way to extend the Term of this Lease Agreement. All improvements will remain the property of the Landlord upon expiration of the Lease Agreement or move out by the Tenant.
 - d. The Tenant taking possession of the Leasehold Premises shall be conclusive evidence of Tenant's acceptance thereof in good order and satisfactory condition, subject however, to the term and condition of this Lease Agreement. Tenant agrees that no representations respecting the condition of the Leasehold Premises and no promises to decorate, alter, repair or improve the Leasehold Premises either before or after execution hereof have been made by Landlord or its agents to Tenant unless the same are contained herein or made part hereof.

- d. By opening for business with the public, Tenant shall be deemed to have (1) accepted the Leasehold Premises; (2) acknowledged that the same are in the condition called for hereunder; and (3) agreed that the obligations of the Landlord imposed hereunder have been fully performed, subject however, to the terms and

conditions of this Lease Agreement.

6. Responsibilities of Tenant:

- a. Not attach, paint or inscribe any signs or structures on the roof or exterior walls of the building without the written consent of the Landlord, which consent shall not be unreasonably withheld.
- b. All roof penetrations by Tenant's contractors will be flashed by Landlord's approved roofing contractor.
- c. Keep sidewalks directly in front of the Leasehold Premise free and clear of snow, ice, and other obstruction to travel.
- d. Maintain plate glass insurance upon all glass installed in the Leased Premises or replace all broken glass at Tenant's expense.
- e. Hold Landlord harmless from any and all claims and demands by any person arising from the failure of the Tenant to perform any obligation hereof.
- f. Repair all damages caused by the negligence of the Tenant, invitees, or employees to the Leasehold Premises.
- g. Tenant will make all repairs to the interior of the Leasehold Premises, including but not limited to HVAC. Tenant will be responsible to have the HVAC system cleaned and checked with air filters replaced at least quarterly. Tenant will maintain light bulbs, ballasts, plumbing, and electrical services. Tenant will save Landlord harmless from and against all liens, claims and damages by reason of any repairs or improvements which may be made by Tenant. Tenant is responsible for all mechanicals.
- h. Parking spots for tenant will be directly in front of their suite, all other parking will access the back parking lot off Metro Drive.
- i. Surrender the Leasehold Premises at the end of the Lease term in as the same condition as the Leasehold Premises exists as of the Commencement Date, reasonable wear and tear, and unavoidable casualty excepted.

7. Utilities: Upon signing of the Lease Agreement, Tenant will transfer utilities, including electric and gas utility.

8. Fixtures and Interior Alterations: Tenant shall make no changes in the construction of the building or any substantial alteration to the building interior without the written consent of the Landlord. All improvements installed by the tenant, except for portable partitions and trade fixtures, shall be deemed permanent fixtures and property of the

Landlord, unless otherwise agreed in writing by all parties.

- 9. Clean and Sanitary Condition:** While occupying the Leasehold Premises, it is the Tenant's duty to keep and maintain the Leasehold Premises and the surrounding area in a clean and sanitary condition. This includes keeping the area free of garbage and debris, which shall be deposited in the proper garbage collection containers, for which the Tenant is responsible for placing curbside for pickup and moving once pickup has occurred. The Tenant is responsible for any fines incurred due to not keeping the Leasehold Premises in a clean and sanitary condition.
- 10. Maintenance:** It is the Tenant's responsibility to keep and maintain the Leasehold Premises in good condition at all times. The Tenant shall abide by the rules and regulations set forth by the health officer, fire marshal, building inspector, and any other property officials. All costs pertaining to the keeping and maintaining of the Leasehold Premises are the responsibility of the Tenant, even if the Tenant neglects doing so. In such a case, the Landlord may make the repairs and charge the costs to the Tenant. Tenant shall have at least two scheduled clean and check service calls by a licensed mechanical contractor and at least two filter changes per year paid for by the Tenant.
- 11. Liability Insurance:** The Tenant shall have a policy of public liability and property damage insurance, including personal injury, bodily injury, broad form property damage, operations hazard, owner's protective coverage, contractual liability, with a cross liability clause, and a severability of interest clause to cover Tenant's indemnities set forth herein, and products and completed operations liability, including with the respect to the Leasehold Premises and the business operated by Tenant and permitted subtenants of Tenant in the Leasehold Premises in which the limits of coverage shall be not less than \$2,000,000 for injury or death to one person in an accident; \$2,000,000 for injury or death of more than one person as the result of each occurrence or disaster; and Medical payments of \$5,000 and \$1,000,000 for property damage or fire damage per occurrence, General Aggregate Limit of \$5,000,000. The insurance policy shall list the Tenant as the primary insured, the Landlord as an additional insured and shall also include a clause stating that the insurer will not make any changes to the policy without first notifying the Landlord in writing 30 days prior to doing so. The insurance company must be approved by the Landlord, which approval shall not be unreasonably withheld, conditioned or delayed and the Landlord shall be given a copy of the policy.
- 12. Personal Property Insurance:** Tenant shall at all times keep and maintain in force and effect "Special Form Causes of Loss" property insurance (including vandalism and malicious mischief coverage), including equipment breakdown covering all furniture, fixtures, inventory, merchandise, and any other personal property of Tenant located in the Leasehold Premises, equipment (including but not limited to all glass and plate glass forming a part of the Leasehold Premises, and all leasehold improvements in the Leasehold Premises made and paid for by Tenant, in an amount equal to the full replacement cost thereof. The Tenant must provide the Landlord with a copy of this policy.

- 13. Tenant's Contractor's Insurance:** Tenant shall require any contractor of Tenant's performing work on or at the Leasehold Premises to carry and maintain, at no expense to the Landlord, a non-deductible:
- a. commercial (comprehensive) liability insurance policy, including (but not limited to) contractor's liability coverage, contractual liability coverage, completed operations coverage, broad form property damage endorsements, and contractors protective liability coverage, to afford protection, with respect to personal injury, death, or property damage of not less than One Million Dollars (\$1,000,000) per occurrence combined single limit / Two Million Dollars (\$2,000,000) general aggregate (but not less than \$2,000,000 per location aggregate);
 - b. comprehensive automobile liability insurance policy with limits for each occurrence of not less than One Million Dollars (\$1,000,000) with respect to personal injury or death and Five Hundred Thousand Dollars (\$500,000) with respect to property damage;
 - c. worker's compensation insurance policy or similar insurance in form and amounts required by law.
- 14. Attornment:** If the Leasehold Premises are brought for foreclosure, so long as the Landlord is not in default hereunder and the acquiring party in said foreclosure recognizes and agrees to abide by this Lease Agreement as successor to the Landlord, Tenant shall attorn to and agree to recognize the successor as the new Landlord under this Lease Agreement.
- 15. Subordination:** The Tenant agrees that this Lease Agreement is secondary to any mortgages or deeds of trust that may be placed on the Leasehold Premises. Any advances, interest, renewals, replacements, or extensions will be recognized by the Tenant if there is a foreclosure and if the requirements set forth in Section 18 hereof are fully satisfied.
- 16. Assignment and Subletting:** The Tenant cannot assign or transfer the Lease Agreement without the written consent of the Landlord. The Tenant cannot sublet the Leasehold Premises or any part of the Leasehold Premises without written consent from the Landlord. If the Tenant chooses to assign or sublet the Leasehold Premises, the Landlord will not lose any rights as assigned in this Lease Agreement. Additionally, the Tenant will in no way be released from the provisions in this Lease Agreement if the Tenant does choose to assign or sublet the Leasehold Premises.
- 17. Waste or Nuisance:** The Tenant is prohibited from leaving waste on the Leasehold Premises and from placing any load on the floor that is greater than the floor load per square foot area. The Tenant also will not use or permit the use of anything that may be a nuisance.

18. Hazardous Substances: Tenant agrees as follows: (i) to not store, use, dispose or otherwise handle Hazardous Substances on the Leasehold Premises; (ii) to defend and indemnify the Landlord and hold the Landlord harmless from and against all actions, suits, damages, judgments, costs, charges, expenses, and consequence of any liabilities, of any nature, from events or actions arising from Tenant's storage, use, disposal, or handling of Hazardous Substances on the Premises; (iii) to defend and indemnify Landlord in any meetings, proceedings, hearings, or other administrative actions instituted by the Wisconsin EPA, or other regulatory agency as a result of Tenant's storage, use, disposal, or handling of Hazardous Substances on the Leasehold Premises including, but not limited to, any action or penalties assessed under by the Wisconsin EPA; and (iv) to indemnify Landlord for any damages, direct or indirect, resulting from the foregoing actions of Tenant or any other unforeseen action or inaction related to Tenant's involvement with Hazardous Substances on the Leasehold Premises.

Landlord agrees as follows: (i) to defend and indemnify Tenant against and hold Tenant harmless from any and all actions, suits, damages, judgments, costs, charges, expenses, and consequence of any liabilities, of any nature, from events or actions as a result of or in connection with any condition of the Leased Premises which exists as of the date of commencement of the Lease Agreement, including, but not limited to, cleanup and related costs incurred or liability arising in connection with any environmental contamination or environmental condition of the Leasehold Premises; (ii) Landlord and Tenant agree the Tenant shall have no liability for any condition of the Leasehold Premises which exists as of the Lease Agreement Commencement Date.

19. Reconstruction of Damaged Premises: If the Leasehold Premises are damaged by fire, whether in part or in whole, and the property is no longer inhabitable, the damages will be immediately repaired. However, the Landlord may choose not to rebuild. As such, the minimum rental and other charges, as they are in proportion to the damaged property, will cease. The Landlord will not be required to repair or replace the Tenant's fixtures, furnishings, or personal property. If more than 25 percent of the Leasehold Premises is damaged, the Landlord may choose to end the lease but must give the Tenant written notice of this decision within 90 days of the damage. In the event Landlord fails to provide said written notice within said 90-day period, Tenant may, at its option, inform Landlord that it desires to continue the Lease Agreement with Rent and any and all other charges being abated and forever forgiven during the time period in which it takes to restore the Leasehold Premises to the same condition that it was prior to the occurrence of the damages to the Leasehold Premises, reasonable wear and tear excepted. Or, Tenant can give Landlord written notice of its intent to terminate the Lease Agreement, effective on the date of delivery of the notice to terminate the Lease Agreement and neither party hereto shall have any further obligations to the other and this Lease Agreement shall become null and void, except for those provisions requiring indemnity with respect to any insurable claims relating to environmental matters hereunder.

20. Total Condemnation of Leasehold Premises: If the Leasehold Premises is acquired by any public authority, the Lease Agreement will cease on the day the public authority takes possession of the property. The Tenant is responsible for paying the rent and any

other applicable charges pro-rated up to that day, and the Landlord must present the Tenant with a refund for any rent and any other charges that were paid in advance by or on behalf of Tenant.

- 21. Partial Condemnation:** If the whole property is not acquired by a public authority but more than 25 percent is taken, the Landlord has the right to end the lease or to restore part of the Leasehold Premises to its condition prior to the taking, normal wear and tear excepted. If the Landlord chooses to do the latter, the Lease Agreement and all terms herein established will remain in effect. However, the Rent and any and all other charges attributable to the Tenant hereunder must be reduced in proportion to the amount of the Leasehold Premises seized.
- 22. Destruction by Fire or Other Cause:** It is understood and agreed that if the Leasehold Premises hereby leased be damaged or destroyed in whole or in part by fire or other casualty during the term hereof, Landlord will repair and restore the same to good tenantable condition with reasonable dispatch. The Rent and any and all other charges which Tenant is responsible for herein shall abate entirely in case the entire Leasehold Premises are untenable, and pro rata for the portion rendered untenable, in case a part only is untenable, until the same shall be restored to a tenantable condition. However, if Tenant shall fail to adjust its own insurance or to remove its damaged goods, wares, equipment, or property within a reasonable time, and as a result thereof, the repairing and restoration is delayed, there shall be no abatement of Rent during the period of such resulting delay. Further, if Tenant shall use any part of the Leasehold Premises for storage during the period of repair, a reasonable charge shall be made therefore against Tenant. In the case that the Leasehold Premises, or the building of which they are a part, shall be destroyed to the extent of more than 50% of the value thereof, or to the extent that the Leasehold Premises cannot be repaired and available for occupancy by Tenant within 90 days of the loss, either party may at its option terminate this Lease forthwith by a written notice to the other party. In the event of such termination, Landlord shall be entitled to all insurance proceeds with respect to the Leasehold Premises, except for any insurance related to Tenant's personal property or business. Tenant shall immediately notify Landlord of the occurrence of a fire or other casualty at the Leasehold Premises.
- 23. Landlord's and Tenant's Damages:** Any damages awarded in part or in whole to the Leasehold Premises when it is seized by a public authority are the property of the Landlord in whatever form the award is in. The Tenant does not have any claim to these awards.
- 24. Landlord Not Responsible for Acts of Others:** Landlord shall not be responsible or liable to Tenant, or to those claiming by, through, or under Tenant, for any loss or damages which may be occasioned by or through the acts or omissions of persons occupying space adjoining the Leasehold Premises, or any part of the Leasehold Premises adjacent to or connecting with Leasehold Premises, or any other part of the building, or otherwise, or for any loss or damage resulting to Tenant, or those claiming by, through, or under Tenant or its or their property, from the breaking, bursting, stoppage, or leaking,

of electrical cable and wires, or water, gas, sewer, or steam pipes, to the maximum extent permitted by law. Tenant agrees to use and occupy the Leasehold Premises, and to use such other portions of the building and property as Tenant is herein given the right to use, at Tenant's own risk.

25. Default: All rights of the Landlord set forth herein are cumulative and do not exclude any other rights given by law. The following shall be considered Tenant defaults hereunder:

- a. If the Tenant fails to pay on three or more occasions during the calendar year when due any Monthly Base Rent, Tenant's Pro Rata Share of Operating Costs of Real Estate Taxes or any other cam charges or payments provided to be made under this Lease Agreement, provided that Landlord first furnishes Tenant with written notice or email notice of such breach and an additional ten (10) days within which to make such payments and cure such breach. If Tenant is forty-five (45) days in arrear in their rental payments, Landlord will send a written notice or email a three (3) day notice to vacate the property. Notices will be sent to addresses or emails contained in this Lease Agreement, unless Landlord is notified of a change of address or email by written notice or an email.
- b. Tenant after receiving the three (3) day notice to vacate, Tenant will have ten (10) days to remove all furniture, fixtures, equipment, and inventory from the Leasehold Premises. If Tenant does not remove its furniture, fixtures, inventory, or other belongings or personal possessions from the Leasehold Premises in this time frame, Landlord will have all items remaining in the Leasehold Premises removed from the Leasehold Premises and disposed of at Tenant's cost. Landlord shall send an invoice to Tenant for the costs it incurs in the removal and disposition of Tenant's belongings from the Leasehold Premises. Tenant also waives any and all rights to make a claim against Landlord for any compensation or reimbursement for the items removed from the Leasehold Premises; and, any claim for damages as a result of the removal and disposition of the furniture, fixtures, inventory, belongings, or other personal property.
- c. If the Tenant abandons the property or fails to keep the Leasehold Premises open for business each day (except for any days during which Rent is abated hereunder, any days that are deemed holidays by Tenant ,or any days during which Leasehold Premises is reasonably considered uninhabitable by Tenant due to fire, theft, acts of God, loss of power or water, or other occurrences reasonably deemed by Tenant to warrant temporarily closing the business, hereinafter referred to as Excepted Conditions); or fails to uphold any parts of the Lease Agreement for a period of ten (10) days or more (subject to the existence of any Excepted Conditions). If the Tenant is found to be in default, the Landlord has the right to enter the property, whether the Tenant or a third party is occupying it. If the Landlord must go to court to collect the due fees, the Tenant must compensate the Landlord for any fees pertaining to collection, including reasonable attorney's fees up to 10 percent of the damages ultimately awarded, or \$500, whichever is

greater.

- d. Tenant fails to procure, maintain, and deliver to Landlord evidence of insurance policies and coverage required under sections 12-14 and such failure continues for a period of ten (10) days after Tenant receives written notice thereof.
 - e. Tenant fails to pay and release on record, or diligently contest and bond around, any mechanic's lien filed against the Leasehold Premises, or the project for any work preformed, materials furnished, or obligation incurred by or at the request of the Tenant, within the thirty (30) days' time and the manner required.
 - f. Tenant fails to provide any estoppel certificates after Landlord's written request, therefore pursuant to Section 34, and such failure shall continue for five (5) days after Landlord's second written notice thereof to Tenant.
 - g. Tenant, or any guarantor of Tenant's obligations under this Lease Agreement, shall file a petition under any section of the U.S. Bankruptcy Code, as amended, or under any similar law or statute of the United States or any state thereof. Tenant, or any guarantor of Tenant's obligation under this Lease Agreement, shall be adjudged bankrupt or insolvent in proceedings filed against Tenant or any guarantor of Tenant's obligation under this Lease.
 - h. A receiver or Trustee shall be appointed for the Leasehold Premises, or for substantially all of the assets of Tenant, or any guarantor of Tenant's obligation under this Lease Agreement.
 - i. The liquidation, dissolution, or disbandment of the Tenant, or the guarantor of Tenant's obligations hereunder (if any entity), or death, or legal incapacity of Tenant or the guarantor of Tenant's obligation hereunder (if an individual).
- 26. Right of Entry:** The Landlord has the right to enter the Leasehold Premises at any reasonable time to inspect, make repairs, alterations, improvements, or additions as necessary or as desired. While the repairs are being done, the Tenant is not responsible for paying rent if the Tenant is unable to occupy the Leasehold Premises while said repairs are being completed.
- 27. Loss and Damage to Tenant's Property:** The Landlord is not responsible for any loss or damage to the Leasehold Premises due to any loss or damages caused by the adjoining tenants. This includes the bursting or leaking of any water, gas, sewer, or steam pipes.
- 28. Notice by Tenant:** The Tenant must notify the Landlord immediately if there is a fire in the building or if an accident has occurred in the building or on the premises as a result of any defects, fixtures, or equipment belonging to the Leasehold Premises.
- 29. Signs:** It is agreed that all signs and advertising displayed in and about the Leasehold Premises shall be such only to advertise the business carried on upon the Leasehold Premises, and the Landlord shall control the character and size thereof, and that no sign

shall be displayed, excepting such as shall be approved in writing by the Landlord, which if approved by the City of Weston shall not be unreasonably withheld, conditioned, or delayed. Tenant has the right to paint the front of the building before the sign is installed, type and color shall be approved by Landlord. No awning shall be installed or used on the exterior of the Leasehold Premises, unless approved in writing by the Landlord, which such approval shall not be unreasonably withheld, conditioned, or delayed. All signs and awnings shall be approved by the City of Weston and shall be in compliance with all governmental regulations and not cause structural damage to the Leasehold Premises and only be where space is available. Upon termination of this Lease Agreement, Tenant shall be required to remove any and all signage, and shall put the Leasehold Premises and any and all signage areas back into the condition in which it was delivered, normal wear and tear excepted, including, but not limited to, properly patching the fascia and all holes, and making it consistent with the existing fascia of the building. Tenant allowed to install metal signs on three outside walls with lighting but they are responsible to confirm any fees and permits with the City of Weston. Signs for DC Everest Visitor parking allowed but at tenant's expense. Card access use/coordination allowed but at tenant expense.

Furthermore, Tenant shall not post any sign of any type in the Common Areas including, but not limited to, sidewalks, patios, landscape beds, awnings, building exterior walls, and roof without the express written approval of Landlord. Landlord may remove and dispose of such signage without notice to Tenant.

Tenant's security deposit will not be refunded until Tenant has removed all Tenant's signage from Leasehold Premises. If signs have not been removed after thirty (30) days, Landlord will remove Tenant's signage and deduct removal costs from the security deposit. If removal costs are greater than the security deposit amount, any outstanding balance will then be invoiced to the Tenant.

Tenant shall be allowed a position at their cost to add a sign on the pylon or monument sign. Landlord shall approve the size, location, and color scheme.

30. Holding Over: Tenant acknowledges that it's holding over beyond the time frame of the existing Lease Agreement will cause Landlord expense. If Tenant shall remain in possession of the Leasehold Premises, or any part thereof, after the termination or expiration of this Lease Agreement, Tenant shall acquire no rights with respect to the Leasehold Premises. Tenant however shall pay Landlord as liquidated damages, 150% of the current Rent, both base and any additional charges including, but not limited to utilities, real estate taxes, insurance, and CAM charges for holding over without a signed Lease Agreement extension or renewal

31. Option to Renew: Landlord and Tenant agree to negotiate in good faith an extension of this Lease Agreement no later than six (6) months prior to expiration of this Lease Agreement. If the extension is not considered at that time the property will be marketed for lease.

- 32. Successors:** All rights given to the Tenant and the Landlord, as outlined in this lease, extends to the heirs, executors, administrators, successors, and assigns of the Tenant and the Landlord. If there is more than one Tenant, they are both bound by the terms of this Lease Agreement.
- 33. Estoppel Certificates:** Within ten (10) days after Landlord's request, Tenant will execute, acknowledge, and deliver to Landlord a written statement certifying: (i) that none of the terms or provisions of this Lease Agreement have been changed, or if they have been changed, stating how they have been changed); (ii) that this Lease Agreement has not been canceled or terminated; (iii) the last date of payment of the Base Rent and other charges and the time period covered by such payment; (iv) that Landlord is not in default under this Lease Agreement, or if Landlord is claimed to be in default, setting forth such default in reasonable detail; and (v) such other information with respect to Tenant or this Lease Agreement as Landlord may reasonably request or which any prospective purchaser or encumbrancer of the Property may require. Landlord may deliver any such statement by Tenant to any prospective purchaser or encumbrancer of the Property, and such purchaser or encumbrancer may rely conclusively upon such statement as true and correct. If Tenant does not deliver such statement to Landlord within said ten (10) day period, Landlord, and any prospective purchaser or encumbrancer, may conclusively presume and rely upon, and Tenant will be estopped from denying: (i) that the terms and provisions of this Lease Agreement have not been changed except as otherwise represented by Landlord; (ii) that this Lease Agreement has not been canceled or terminated except as otherwise represented by Landlord; (iii) that not more than one month's Base Rent or other charges have been paid in advance; and (iv) that Landlord is not in default under this Lease Agreement.
- 34. Tenant's Financial Condition:** Within ten (10) days after a request from Landlord, but not more than annually, Tenant will deliver to Landlord Tenant's financial statements (audited, if available) for the most recent two fiscal years. Such financial statements may be delivered to Landlord's mortgagees and lenders and prospective mortgagee's, lenders, and purchasers. Landlord shall exercise commercially reasonable efforts to keep all non-public financial statements confidential to Landlord and such mortgagees or prospective purchasers and their respective attorneys, accountants, and representatives. Landlord will use them only in connection with the Property and this Lease Agreement.
- 35. Bankruptcy or Insolvency:** In the event that Tenant shall become a debtor under Chapter 7 of the Bankruptcy Code, or petition for reorganization or adjustment of debt under Chapter 11 or 13 of the Bankruptcy code, the trustee or Tenant shall elect to assume this Lease Agreement for the purpose of assigning the same. Otherwise, such election and assignment at Landlord's option under the provisions of this paragraph shall only be made if all of the following terms and conditions are satisfied, which terms and conditions are acknowledged by the parties as commercially reasonable: (i) the trustee or tenant has cured or has provided Landlord adequate assurance as defined by the following: (a) within ten (10) days from the date of such assumption, the trustee will cure all monetary defaults under this Lease Agreement; (b) within thirty (30) days from the date of such assumption, the trustee will cure all non-monetary defaults under this Lease

Agreement. (ii) The trustee or Tenant has provided Landlord with adequate assurance of the future performance of each of Tenant's or trustee's obligations under this Lease Agreement, providing the following: (a) the trustee or Tenant shall also deposit with Landlord, as security for timely payment of rent, an amount equal to 3 months' rent; (b) trustee or Tenant shall also pay in advance on the date rent is due, 1/12 of Tenant's obligations under this Lease Agreement for maintenance, real estate taxes, insurance, and other similar charges. (iii) The assumption of the Lease Agreement will not breach any provision in any other lease, mortgage, or financing agreement by which Landlord is bound.

For purposes of this paragraph, Landlord and Tenant agree that a minimum adequate "assurance" shall mean the following: (i) the trustee or Tenant has and will continue to have sufficient unencumbered assets after payment of all secured obligations and administrative expenses to assure Landlord that the trustee or Tenant will have sufficient funds to fulfill the obligations of this Lease; (ii) the Bankruptcy Court shall have entered an Order segregating sufficient cash payable to Landlord to secure to Landlord the obligation of the trustee or Tenant to cure the monetary and non-monetary defaults under this Lease Agreement within the time periods set forth above. If the trustee shall fail to elect or assume this Lease Agreement within sixty (60) days after the filing of the Petition, this Lease Agreement shall be deemed to have been rejected.

- 36. Landlord's Covenant:** If the Tenant pays the Rent and observes the terms and conditions of this Lease Agreement, the Tenant will be able to peacefully and quietly hold and enjoy the Leasehold Premises for the entire rental term without being hindered or interrupted by the Landlord, or any party acting on the part of the Landlord.
- 37. Waiver:** If the Landlord chooses to waive any part of this Lease Agreement, this does not mean any subsequent breaches will be waived. The Tenant must obtain permission from the Landlord, prior to committing a similar act. Only waivers signed by the Landlord will be accepted.
- 38. Notices:** Any notice, demand, or request surrounding this Lease Agreement must be sent by United States certified mail, return receipt requested, postage prepaid, and addressed to the Landlord or the Tenant at their specified addresses.

Landlord:

Monfield LLC
2400 N. Reynolds Road
Toledo, Ohio 43615
Harry Lancz (contact)
Hlancz@gmail.com
231-632-2070 cell

Tenant:

DC Everest School District
6300 Alderson Street
Weston, WI. 54476
Phone #
Matthew A Spets (contact)
m��ets@dce.k12.wi.us
Phone #

- 39. Recording:** The Tenant may not record this lease without the Landlord's written consent. If the Landlord grants this request, a short form of this lease may be made for recordation. The short form must include descriptions of the parties involved, the Leasehold Premises, Lease Terms, and any special provisions.
- 40. Transfer of Landlord's Interest:** If the Landlord transfers his or her interest in the Leasehold Premises, the party to whom the interest was transferred is relieved from any obligations prior to the date of transfer. Landlord shall remain responsible for any of its obligations prior to the date of transfer.
- 41. Entire Agreement:** This Lease Agreement and its contents contain all the agreements made between the Tenant and the Landlord concerning the Leasehold Premises. The Tenant and the Landlord have not made any other agreements, be they verbal or written, concerning this property. No changes may be made to this Lease Agreement unless the Tenant and the Landlord sign and approve it.
- 42. New Taxes:** The Tenant will be responsible for personal property taxes levied upon Tenant's property by the government in any form.
- 43. Heirs and Successors:** The terms of this Lease Agreement are binding, and the benefits and obligations hereunder shall endure to the respective parties' heirs, successors, representatives, and assigns.
- 44. No Brokers:** Landlord and Tenant each represent and warrant to the other that no brokers, agents, finders, or other parties are entitled to any commission or fee with respect to this Lease Agreement, the Leasehold Premises or the Property, except NAI Pfefferle. Landlord and Tenant each agree to indemnify and hold the other party harmless from any claim, demand, cost, or liability, including, without limitation, reasonable attorney's fees and expenses, asserted by any party, with respect to any claimed commission or fees.
- 45. Counterparts:** The Tenant and the Landlord may sign this Lease Agreement in one or more counterparts, and each counterpart will be combined into one agreement. This Lease Agreement is valid if the signatures are executed by facsimile.

WITNESS SIGNATURE

LANDLORD SIGNATURE

DATE

PRINTED NAME

MONFIELD LLC

PRINTED NAME

DATE

STATE OF OHIO)
):
COUNTY OF LUCAS)

The foregoing instrument was acknowledged before me this _____ day of _____, 201_
by MONFIELD, LLC

Notary Public

WITNESS SIGNATURE

TENANT SIGNATURE

DATE

PRINTED NAME

PRINTED NAME

DATE

STATE OF WISCONSIN)
)ein#:
COUNTY OF MARATHON)

The foregoing instrument was acknowledged before me this _____ day of _____, 2021 by

Notary Public

EXHIBIT A

Sight Map

<table border="1"> <tr> <td>1175 sf</td> <td></td> <td>101</td> </tr> <tr> <td>680 sf</td> <td>Daisy Maids</td> <td>102</td> </tr> <tr> <td></td> <td>Vape Shop</td> <td>103</td> </tr> <tr> <td>1318 sf</td> <td></td> <td>104</td> </tr> <tr> <td>1360 sf</td> <td>Kuhn Hearing</td> <td>105/6</td> </tr> <tr> <td></td> <td></td> <td></td> </tr> <tr> <td>680 SF</td> <td>Dani Girl Tattoos</td> <td>107</td> </tr> <tr> <td>1360 sf</td> <td>Vacant</td> <td>108/9</td> </tr> <tr> <td></td> <td></td> <td></td> </tr> <tr> <td>1270 sf</td> <td>Vacant</td> <td>110/111</td> </tr> <tr> <td>680 sf</td> <td>Central WI. IT</td> <td>112</td> </tr> <tr> <td></td> <td>Vacant</td> <td>113</td> </tr> <tr> <td></td> <td></td> <td>114</td> </tr> <tr> <td>2040 sf</td> <td></td> <td>115</td> </tr> <tr> <td>680sf</td> <td>Ping-Wang Spa</td> <td>116</td> </tr> <tr> <td>680 sf</td> <td>Haven Trucking</td> <td>117</td> </tr> <tr> <td>680 sf</td> <td>Haven Trucking</td> <td>118</td> </tr> <tr> <td>1360 sf</td> <td>Vacant</td> <td>119/120</td> </tr> </table>	1175 sf		101	680 sf	Daisy Maids	102		Vape Shop	103	1318 sf		104	1360 sf	Kuhn Hearing	105/6				680 SF	Dani Girl Tattoos	107	1360 sf	Vacant	108/9				1270 sf	Vacant	110/111	680 sf	Central WI. IT	112		Vacant	113			114	2040 sf		115	680sf	Ping-Wang Spa	116	680 sf	Haven Trucking	117	680 sf	Haven Trucking	118	1360 sf	Vacant	119/120	Sidewalk Sidewalk Sidewalk Sidewalk	<table border="1"> <tr> <td></td> <td></td> <td>300</td> </tr> <tr> <td>6800 sf</td> <td></td> <td></td> </tr> <tr> <td>1520 sf</td> <td>Odia</td> <td>301</td> </tr> <tr> <td></td> <td>Vacant</td> <td>302</td> </tr> <tr> <td>1756 sf</td> <td></td> <td></td> </tr> <tr> <td></td> <td>Vacant</td> <td>303</td> </tr> <tr> <td>1300 sf</td> <td></td> <td></td> </tr> <tr> <td>1884 sf</td> <td></td> <td>304/305</td> </tr> </table>			300	6800 sf			1520 sf	Odia	301		Vacant	302	1756 sf				Vacant	303	1300 sf			1884 sf		304/305
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EXHIBIT B
LEGAL DESCRIPTION OF THE LAND

Parcel C of Certified Survey Map No. 8977 recorded in the office of the Register of Deeds for Marathon

County, Wisconsin, in Volume 35 of Certified Survey Maps on page 155, as Document No. 1069859, also known as Parcel one (1) of Certified Survey Map No. 6517 recorded in said Register's office in Volume 24 of Certified Survey Maps on page 132, as Document No. 951545; being a part of Outlots one two (2) and three (3) of Herman Kuehl's Subdivision; and part of the Southeast quarter (SE 1/4) of the Northwest quarter

(NW 1/4) of Section eighteen (18), Township twenty-eight (28) North, Range eight (8) East, in the City of Schofield, Marathon County, Wisconsin; excepting any part thereof used for highway purposes; and subject to easements of record.

Tax Key:55. 220. OL. 1.5.1.PIN•.281-2808-182-1077

AND

Lot one (1) of Certified Survey Map No. 9196 recorded in the office of the Register of Deeds for Marathon

County, Wisconsin, in Volume 37 of Certified Survey Maps on page 19, as Document No. 1080640; being a part of Outlots three (3), four (4) and ten (10) of Herman Kuehl's Subdivision, and part of the Southeast quarter (SE 1/4) of the Northwest quarter (NW 1/4) of Section eighteen (18), Township twenty-eight (28) North, Range eight (8) East, in the City of Schofield, Marathon County, Wisconsin; subject to easements of record.

Tax Key:55. 220. OL. 3. 2.PIN:281-2808-182-1062

KH340079.DOCX

METRO CENTER RETAIL CENTER

Lease Agreement

This Lease Agreement made on June 09, 2021 between Monfield LLC, 2400 N. Reynolds Road, Toledo, OH 43615, hereafter referred to as "Landlord," and DC Everest School District hereafter referred to as "Tenant."

Whereas Landlord is the owner of the property located at 1699 Schofield Avenue Suite # 302, Schofield, Wisconsin, 54476 which has been outlined on the floor plan attached as **Exhibit A**, and Legal description attached as **Exhibit B** located in the County of Marathon, State of Wisconsin. Hereafter, this property will be referred to as the "Leasehold Premises."

Whereas Tenant wishes to rent and lease the Leasehold Premises and Landlord and Tenant have reached an agreement based upon the following terms and conditions contained herein.

Commencement Date: Lease Agreement Commence Date will be August 01, 2021

This Lease Agreement is legally binding ON THE PARTIES; the Tenant shall pay the following rents herein discussed ("**Rent**").

Term: This Lease shall commence on the "**Commencement Date**" and shall expire Twenty-Four Months (24) from the Commencement Date on the "**Expiration Date**". Tenant will pay one year's rent of 19,790.16. and a security deposit of \$1,649.18 These charges are equal to \$21,439.34. Next payment will be due August 01, 2022. Tenant may take possession of Leasehold Premises upon signing of the Lease Agreement, and transfer of the utilities to their name, and payment of the \$21,439.34 on July 01, 2021 there is no charge for the month of July to allow tenant to make ready their space.

Two (2) year lease

Year One: Starting August 01, 2021 and through July 31, 2022 Base Rent of 1,756 Square Feet at the rate of \$9.00 PSF equals annually \$15,804.00. Cam Charges will be based on 1,756 Sq. Ft. X \$2.27 PSF = \$3,986.16. Total Yearly payment will total \$19,790.16

Year Two: Starting August 01, 2022 and through July 31, 2023 Base Rent of 1,756 Square Feet at the rate of \$9.20 PSF equals annually \$16,155.20 and will be paid by August 01, 2022. Cam Charges will be based on actual 2021 expenses and added for a total payment.

- 1. Automatic/Electronic Payment:** Tenant agrees to try and pay rent automatically and electronically.
- 2. Rent:** The Tenant shall pay the Landlord amount in dollars and cents per the rate schedule in the **Term** above on 1ST day of August 01, 2021 and 2022. In the event that the yearly

rent is not received by Landlord by the tenth (10TH) day of the month after rental due date, there shall be assessed against the Tenant a late fee in the amount of **\$50.00**, due and payable immediately. In addition, there will be a **\$25.00** late fee due, for any payment made after the 25TH day of the month, there shall be assessed against the Tenant a **\$5.00** per diem charge for every day after the 26TH of the month that the monthly rent remains unpaid, until full payment due is received by the Landlord. Said late fee charges shall be due and payable by the Tenant immediately without notice or demand by the Landlord, and if not paid promptly shall constitute a default under this Lease Agreement as defined below.

CAM: All areas used by Tenant in common with other tenants in the Center (the “Common Areas”) shall be maintained by Landlord. Common Areas shall include but not be limited to, all parking areas, walkways, surrounding undeveloped or landscaped land, mechanical rooms, storm water drainage systems, common hallways or access ways, outside lighting, sidewalks, monument signs, common area utilities including water and sewer and any commonly used amenities. Insurance, and Management Fee at Pro Rated Basis. As part of the Tenant’s rent for the Leasehold Premises and for access to the Common Areas, Tenant shall pay to the Landlord a common area Maintenance charge (the “Cam Charge”).

a. Prior to the beginning of each calendar year during the term of this Lease Agreement with a written request from the Tenant, Landlord shall prepare a budget for Cam Charges for the Center, which term is defined as including all of Landlord’s cost and expenses of operating and maintaining the Common Areas which shall be deemed to include, without limitation, insurance, landscaping, sanitary control, lighting, snow removal, resurfacing, parking lot repairs, repairs and maintenance of monument sign, painting of buildings, (excluding structural repairs to the Leasehold Premises), and Landlord’s costs for administering the same. Charges are based on 2020 (\$ 2.27 PSF) with Property Taxes taken out for DC Everest School district which was another (\$ 1.23 PSF) results are subject to change.

b. Tenant shall pay monthly its proportional share of Cam Charges to Landlord based on occupied space of the building upon the budget as additional rent, which shall be due and payable with the basic rent. Tenant’s proportional share shall be determined by multiplying the total of such costs by a fraction, the numerator of which shall be the gross floor area of the Leasehold Premises and the denominator of which shall be the gross floor area of the total rentable space of the Center. Tenant’s 1,756 Sq. Ft. is 4.2% of the building square footage. Tenant’s proportional share is 1,756 Sq. Ft. X \$2.27 PSF = \$3,986.16 yearly.

c. Within ninety (90) days following the close of each calendar year upon written request from Tenant, Landlord shall furnish to Tenant a statement showing in reasonable detail the total amount of common area Maintenance costs for the preceding year and reconcile such costs with Tenant’s yearly payment. If costs are higher than the yearly payment, already made. Tenant shall reimburse Landlord such additional costs in a lump sum with the next regular yearly payment. If costs are lower than the yearly payment already made, Tenant shall be entitled to a setoff of such costs against the next yearly payment for Cam Charges.

d. In the event Tenant does not pay the Cam Charges when due, subject to any applicable cure periods, The Tenant shall be in default under the Lease Agreement, and the Landlord may pursue any and all remedies available in law or in equity.

3. Security Deposit. \$1,649.18.

- a. **Condition of Leasehold Premises:** Unless otherwise specified herein, Tenant does hereby accept the Leasehold Premises in the condition it is in at the commencement of the Lease Agreement. Premises subject to all defects therein, whether concealed or otherwise, except hidden defects known to Landlord and unknown to Tenant which would not be discoverable through a reasonable inspection by Tenant. Tenant is to release and forever discharge Landlord from any and all damages of every kind and nature arising hereunder. Tenant shall further indemnify and hold Landlord and the Leasehold Premises (and improvements thereon) harmless from all liens and liability in anyway arising out of the use of the Leasehold Premises and the improvements thereon by the Tenant. See Landlord's responsibilities section 4.
- b. **Use of Leasehold Premises:** The Leasehold Premises is to be used as superintendent, executives, admin support, Human Resources, Finance, Teaching and Learning Leaders with minimal external stakeholder presence and related purposes, and for no other purpose.

4. Responsibilities of Landlord

- a. Landlord shall not be required to make any repairs or improvements to the Leasehold Premises and Tenant agrees to accepting possession of the Leasehold Premises in "as-is", "where-is" condition, without representation or warranty as to the condition or fitness for use of the Leasehold Premises.
- b. Holes in the walls will be repaired and spot painted. Windows with streaks will be cleaned or replaced as well as any damaged or stained ceiling tiles. Front parking lot has been contracted to be repaired and sealed and restriped. Landscaping will be freshened before August. HVAC system will be checked and air filters replaced. Any single repair cost over \$2,000.00 will be split between tenant and landlord. Landlord will verify all mechanicals/HVAC/utilities are in good working order prior to occupancy and will remedy anything that evidences itself within 30 days.
- c. Landlord shall be responsible for the maintenance of the roof and repairs of roof.

5. Tenant's Work.

- a. All work required to improve the Leasehold Premises to a condition suitable for Tenant's business shall be performed by Tenant, at Tenant's expense, and shall be deemed to be "Tenant's Work." Tenant shall do and perform, at expense, all

Tenant's Work diligently and promptly and in accordance with the following provisions. Tenant may replace the flooring in the space. Work to be done by Licensed Contractors with all necessary permits.

- b. Prior to commencing Tenant's Work in the Leasehold Premises, Tenant will submit to Landlord a reproducible set of plans and specifications and one (1) print of Tenant's Work to be done within the Leasehold Premises. Landlord will notify Tenant within three (3) business days of approval. If not notified within five (5) business days, then it shall be deemed Landlord approves tenant's plans. Landlord shall notify Tenant of any failure of Tenant's plans to meet with Landlord's approval, which shall not be unreasonably withheld or delayed. Tenant shall, within fifteen (15) days after receipt of any such notice, cause Tenant's plans to be revised and resubmitted to the Landlord for Landlord's approval. When Landlord or its designated agent has approved the original or revised Tenant's plans, Landlord shall initial and return one set of approved Tenant's plans. Landlord's approval of Tenant's plans shall create no responsibility or liability on the part of Landlord for completeness, design sufficiency, or compliance with all laws, rules and regulations of governmental agencies or authorities. Tenant shall not commence any of Tenant's Work until Landlord has approved Tenant's plans. Except as stated above, Tenant will obtain all required building permits, licenses and approvals, and Tenant has provided Landlord with copies of all such permits, licenses and approvals.
- c. Tenant shall commence Tenant's Work as soon as possible upon approval by Landlord of Tenant's plans and issuance of all required building permits, licenses and approvals. In accordance with Tenant's plans, Tenant shall install all store and trade fixtures, signs, equipment, stock in trade, merchandise and inventory, and open for business therein promptly upon issuance of all required municipal approvals of Tenant's Work. In no event shall Tenant's failure to fulfill its obligations under Section 9(c) affect the Rent Commencement Date or any obligation of Tenant hereunder. No such failure shall be construed in any way to extend the Term of this Lease Agreement. All improvements will remain the property of the Landlord upon expiration of the Lease Agreement or move out by the Tenant.
 - d. The Tenant taking possession of the Leasehold Premises shall be conclusive evidence of Tenant's acceptance thereof in good order and satisfactory condition, subject however, to the term and condition of this Lease Agreement. Tenant agrees that no representations respecting the condition of the Leasehold Premises and no promises to decorate, alter, repair or improve the Leasehold Premises either before or after execution hereof have been made by Landlord or its agents to Tenant unless the same are contained herein or made part hereof.
- d. By opening for business with the public, Tenant shall be deemed to have (1) accepted the Leasehold Premises; (2) acknowledged that the same are in the condition called for hereunder; and (3) agreed that the obligations of the Landlord

imposed hereunder have been fully performed, subject however, to the terms and conditions of this Lease Agreement.

6. Responsibilities of Tenant:

- a. Not attach, paint or inscribe any signs or structures on the roof or exterior walls of the building without the written consent of the Landlord, which consent shall not be unreasonably withheld.
- b. All roof penetrations by Tenant's contractors will be flashed by Landlord's approved roofing contractor.
- c. Keep sidewalks directly in front of the Leasehold Premise free and clear of snow, ice, and other obstruction to travel.
- d. Maintain plate glass insurance upon all glass installed in the Leased Premises or replace all broken glass at Tenant's expense.
- e. Hold Landlord harmless from any and all claims and demands by any person arising from the failure of the Tenant to perform any obligation hereof.
- f. Repair all damages caused by the negligence of the Tenant, invitees, or employees to the Leasehold Premises.
- g. Tenant will make all repairs to the interior of the Leasehold Premises, including but not limited to HVAC. Tenant will be responsible to have the HVAC system cleaned and checked with air filters replaced at least quarterly. Tenant will maintain light bulbs, ballasts, plumbing, and electrical services. Tenant will save Landlord harmless from and against all liens, claims and damages by reason of any repairs or improvements which may be made by Tenant. Tenant is responsible for all mechanicals.
- h. Parking spots for tenant will be directly in front of their suite, all other parking will access the back parking lot off Metro Drive.
- i. Surrender the Leasehold Premises at the end of the Lease term in as the same condition as the Leasehold Premises exists as of the Commencement Date, reasonable wear and tear, and unavoidable casualty excepted.

7. Utilities: Upon signing of the Lease Agreement, Tenant will transfer utilities, including electric and gas utility.

8. Fixtures and Interior Alterations: Tenant shall make no changes in the construction of the building or any substantial alteration to the building interior without the written consent of the Landlord. All improvements installed by the tenant, except for portable partitions and trade fixtures, shall be deemed permanent fixtures and property of the

Landlord, unless otherwise agreed in writing by all parties.

- 9. Clean and Sanitary Condition:** While occupying the Leasehold Premises, it is the Tenant's duty to keep and maintain the Leasehold Premises and the surrounding area in a clean and sanitary condition. This includes keeping the area free of garbage and debris, which shall be deposited in the proper garbage collection containers, for which the Tenant is responsible for placing curbside for pickup and moving once pickup has occurred. The Tenant is responsible for any fines incurred due to not keeping the Leasehold Premises in a clean and sanitary condition.
- 10. Maintenance:** It is the Tenant's responsibility to keep and maintain the Leasehold Premises in good condition at all times. The Tenant shall abide by the rules and regulations set forth by the health officer, fire marshal, building inspector, and any other property officials. All costs pertaining to the keeping and maintaining of the Leasehold Premises are the responsibility of the Tenant, even if the Tenant neglects doing so. In such a case, the Landlord may make the repairs and charge the costs to the Tenant. Tenant shall have at least two scheduled clean and check service calls by a licensed mechanical contractor and at least two filter changes per year paid for by the Tenant.
- 11. Liability Insurance:** The Tenant shall have a policy of public liability and property damage insurance, including personal injury, bodily injury, broad form property damage, operations hazard, owner's protective coverage, contractual liability, with a cross liability clause, and a severability of interest clause to cover Tenant's indemnities set forth herein, and products and completed operations liability, including with the respect to the Leasehold Premises and the business operated by Tenant and permitted subtenants of Tenant in the Leasehold Premises in which the limits of coverage shall be not less than \$2,000,000 for injury or death to one person in an accident; \$2,000,000 for injury or death of more than one person as the result of each occurrence or disaster; and Medical payments of \$5,000 and \$1,000,000 for property damage or fire damage per occurrence, General Aggregate Limit of \$5,000,000. The insurance policy shall list the Tenant as the primary insured, the Landlord as an additional insured and shall also include a clause stating that the insurer will not make any changes to the policy without first notifying the Landlord in writing 30 days prior to doing so. The insurance company must be approved by the Landlord, which approval shall not be unreasonably withheld, conditioned or delayed and the Landlord shall be given a copy of the policy.
- 12. Personal Property Insurance:** Tenant shall at all times keep and maintain in force and effect "Special Form Causes of Loss" property insurance (including vandalism and malicious mischief coverage), including equipment breakdown covering all furniture, fixtures, inventory, merchandise, and any other personal property of Tenant located in the Leasehold Premises, equipment (including but not limited to all glass and plate glass forming a part of the Leasehold Premises, and all leasehold improvements in the Leasehold Premises made and paid for by Tenant, in an amount equal to the full replacement cost thereof. The Tenant must provide the Landlord with a copy of this policy.

- 13. Tenant's Contractor's Insurance:** Tenant shall require any contractor of Tenant's performing work on or at the Leasehold Premises to carry and maintain, at no expense to the Landlord, a non-deductible:
- a. commercial (comprehensive) liability insurance policy, including (but not limited to) contractor's liability coverage, contractual liability coverage, completed operations coverage, broad form property damage endorsements, and contractors protective liability coverage, to afford protection, with respect to personal injury, death, or property damage of not less than One Million Dollars (\$1,000,000) per occurrence combined single limit / Two Million Dollars (\$2,000,000) general aggregate (but not less than \$2,000,000 per location aggregate);
 - b. comprehensive automobile liability insurance policy with limits for each occurrence of not less than One Million Dollars (\$1,000,000) with respect to personal injury or death and Five Hundred Thousand Dollars (\$500,000) with respect to property damage;
 - c. worker's compensation insurance policy or similar insurance in form and amounts required by law.
- 14. Attornment:** If the Leasehold Premises are brought for foreclosure, so long as the Landlord is not in default hereunder and the acquiring party in said foreclosure recognizes and agrees to abide by this Lease Agreement as successor to the Landlord, Tenant shall attorn to and agree to recognize the successor as the new Landlord under this Lease Agreement.
- 15. Subordination:** The Tenant agrees that this Lease Agreement is secondary to any mortgages or deeds of trust that may be placed on the Leasehold Premises. Any advances, interest, renewals, replacements, or extensions will be recognized by the Tenant if there is a foreclosure and if the requirements set forth in Section 18 hereof are fully satisfied.
- 16. Assignment and Subletting:** The Tenant cannot assign or transfer the Lease Agreement without the written consent of the Landlord. The Tenant cannot sublet the Leasehold Premises or any part of the Leasehold Premises without written consent from the Landlord. If the Tenant chooses to assign or sublet the Leasehold Premises, the Landlord will not lose any rights as assigned in this Lease Agreement. Additionally, the Tenant will in no way be released from the provisions in this Lease Agreement if the Tenant does choose to assign or sublet the Leasehold Premises.
- 17. Waste or Nuisance:** The Tenant is prohibited from leaving waste on the Leasehold Premises and from placing any load on the floor that is greater than the floor load per square foot area. The Tenant also will not use or permit the use of anything that may be a nuisance.

18. Hazardous Substances: Tenant agrees as follows: (i) to not store, use, dispose or otherwise handle Hazardous Substances on the Leasehold Premises; (ii) to defend and indemnify the Landlord and hold the Landlord harmless from and against all actions, suits, damages, judgments, costs, charges, expenses, and consequence of any liabilities, of any nature, from events or actions arising from Tenant's storage, use, disposal, or handling of Hazardous Substances on the Premises; (iii) to defend and indemnify Landlord in any meetings, proceedings, hearings, or other administrative actions instituted by the Wisconsin EPA, or other regulatory agency as a result of Tenant's storage, use, disposal, or handling of Hazardous Substances on the Leasehold Premises including, but not limited to, any action or penalties assessed under by the Wisconsin EPA; and (iv) to indemnify Landlord for any damages, direct or indirect, resulting from the foregoing actions of Tenant or any other unforeseen action or inaction related to Tenant's involvement with Hazardous Substances on the Leasehold Premises.

Landlord agrees as follows: (i) to defend and indemnify Tenant against and hold Tenant harmless from any and all actions, suits, damages, judgments, costs, charges, expenses, and consequence of any liabilities, of any nature, from events or actions as a result of or in connection with any condition of the Leased Premises which exists as of the date of commencement of the Lease Agreement, including, but not limited to, cleanup and related costs incurred or liability arising in connection with any environmental contamination or environmental condition of the Leasehold Premises; (ii) Landlord and Tenant agree the Tenant shall have no liability for any condition of the Leasehold Premises which exists as of the Lease Agreement Commencement Date.

19. Reconstruction of Damaged Premises: If the Leasehold Premises are damaged by fire, whether in part or in whole, and the property is no longer inhabitable, the damages will be immediately repaired. However, the Landlord may choose not to rebuild. As such, the minimum rental and other charges, as they are in proportion to the damaged property, will cease. The Landlord will not be required to repair or replace the Tenant's fixtures, furnishings, or personal property. If more than 25 percent of the Leasehold Premises is damaged, the Landlord may choose to end the lease but must give the Tenant written notice of this decision within 90 days of the damage. In the event Landlord fails to provide said written notice within said 90-day period, Tenant may, at its option, inform Landlord that it desires to continue the Lease Agreement with Rent and any and all other charges being abated and forever forgiven during the time period in which it takes to restore the Leasehold Premises to the same condition that it was prior to the occurrence of the damages to the Leasehold Premises, reasonable wear and tear excepted. Or, Tenant can give Landlord written notice of its intent to terminate the Lease Agreement, effective on the date of delivery of the notice to terminate the Lease Agreement and neither party hereto shall have any further obligations to the other and this Lease Agreement shall become null and void, except for those provisions requiring indemnity with respect to any insurable claims relating to environmental matters hereunder.

20. Total Condemnation of Leasehold Premises: If the Leasehold Premises is acquired by any public authority, the Lease Agreement will cease on the day the public authority takes possession of the property. The Tenant is responsible for paying the rent and any

other applicable charges pro-rated up to that day, and the Landlord must present the Tenant with a refund for any rent and any other charges that were paid in advance by or on behalf of Tenant.

- 21. Partial Condemnation:** If the whole property is not acquired by a public authority but more than 25 percent is taken, the Landlord has the right to end the lease or to restore part of the Leasehold Premises to its condition prior to the taking, normal wear and tear excepted. If the Landlord chooses to do the latter, the Lease Agreement and all terms herein established will remain in effect. However, the Rent and any and all other charges attributable to the Tenant hereunder must be reduced in proportion to the amount of the Leasehold Premises seized.
- 22. Destruction by Fire or Other Cause:** It is understood and agreed that if the Leasehold Premises hereby leased be damaged or destroyed in whole or in part by fire or other casualty during the term hereof, Landlord will repair and restore the same to good tenantable condition with reasonable dispatch. The Rent and any and all other charges which Tenant is responsible for herein shall abate entirely in case the entire Leasehold Premises are untenable, and pro rata for the portion rendered untenable, in case a part only is untenable, until the same shall be restored to a tenantable condition. However, if Tenant shall fail to adjust its own insurance or to remove its damaged goods, wares, equipment, or property within a reasonable time, and as a result thereof, the repairing and restoration is delayed, there shall be no abatement of Rent during the period of such resulting delay. Further, if Tenant shall use any part of the Leasehold Premises for storage during the period of repair, a reasonable charge shall be made therefore against Tenant. In the case that the Leasehold Premises, or the building of which they are a part, shall be destroyed to the extent of more than 50% of the value thereof, or to the extent that the Leasehold Premises cannot be repaired and available for occupancy by Tenant within 90 days of the loss, either party may at its option terminate this Lease forthwith by a written notice to the other party. In the event of such termination, Landlord shall be entitled to all insurance proceeds with respect to the Leasehold Premises, except for any insurance related to Tenant's personal property or business. Tenant shall immediately notify Landlord of the occurrence of a fire or other casualty at the Leasehold Premises.
- 23. Landlord's and Tenant's Damages:** Any damages awarded in part or in whole to the Leasehold Premises when it is seized by a public authority are the property of the Landlord in whatever form the award is in. The Tenant does not have any claim to these awards.
- 24. Landlord Not Responsible for Acts of Others:** Landlord shall not be responsible or liable to Tenant, or to those claiming by, through, or under Tenant, for any loss or damages which may be occasioned by or through the acts or omissions of persons occupying space adjoining the Leasehold Premises, or any part of the Leasehold Premises adjacent to or connecting with Leasehold Premises, or any other part of the building, or otherwise, or for any loss or damage resulting to Tenant, or those claiming by, through, or under Tenant or its or their property, from the breaking, bursting, stoppage, or leaking,

of electrical cable and wires, or water, gas, sewer, or steam pipes, to the maximum extent permitted by law. Tenant agrees to use and occupy the Leasehold Premises, and to use such other portions of the building and property as Tenant is herein given the right to use, at Tenant's own risk.

25. Default: All rights of the Landlord set forth herein are cumulative and do not exclude any other rights given by law. The following shall be considered Tenant defaults hereunder:

- a. If the Tenant fails to pay on three or more occasions during the calendar year when due any Monthly Base Rent, Tenant's Pro Rata Share of Operating Costs of Real Estate Taxes or any other cam charges or payments provided to be made under this Lease Agreement, provided that Landlord first furnishes Tenant with written notice or email notice of such breach and an additional ten (10) days within which to make such payments and cure such breach. If Tenant is forty-five (45) days in arrear in their rental payments, Landlord will send a written notice or email a three (3) day notice to vacate the property. Notices will be sent to addresses or emails contained in this Lease Agreement, unless Landlord is notified of a change of address or email by written notice or an email.
- b. Tenant after receiving the three (3) day notice to vacate, Tenant will have ten (10) days to remove all furniture, fixtures, equipment, and inventory from the Leasehold Premises. If Tenant does not remove its furniture, fixtures, inventory, or other belongings or personal possessions from the Leasehold Premises in this time frame, Landlord will have all items remaining in the Leasehold Premises removed from the Leasehold Premises and disposed of at Tenant's cost. Landlord shall send an invoice to Tenant for the costs it incurs in the removal and disposition of Tenant's belongings from the Leasehold Premises. Tenant also waives any and all rights to make a claim against Landlord for any compensation or reimbursement for the items removed from the Leasehold Premises; and, any claim for damages as a result of the removal and disposition of the furniture, fixtures, inventory, belongings, or other personal property.
- c. If the Tenant abandons the property or fails to keep the Leasehold Premises open for business each day (except for any days during which Rent is abated hereunder, any days that are deemed holidays by Tenant ,or any days during which Leasehold Premises is reasonably considered uninhabitable by Tenant due to fire, theft, acts of God, loss of power or water, or other occurrences reasonably deemed by Tenant to warrant temporarily closing the business, hereinafter referred to as Excepted Conditions); or fails to uphold any parts of the Lease Agreement for a period of ten (10) days or more (subject to the existence of any Excepted Conditions). If the Tenant is found to be in default, the Landlord has the right to enter the property, whether the Tenant or a third party is occupying it. If the Landlord must go to court to collect the due fees, the Tenant must compensate the Landlord for any fees pertaining to collection, including reasonable attorney's fees up to 10 percent of the damages ultimately awarded, or \$500, whichever is

greater.

- d. Tenant fails to procure, maintain, and deliver to Landlord evidence of insurance policies and coverage required under sections 12-14 and such failure continues for a period of ten (10) days after Tenant receives written notice thereof.
 - e. Tenant fails to pay and release on record, or diligently contest and bond around, any mechanic's lien filed against the Leasehold Premises, or the project for any work preformed, materials furnished, or obligation incurred by or at the request of the Tenant, within the thirty (30) days' time and the manner required.
 - f. Tenant fails to provide any estoppel certificates after Landlord's written request, therefore pursuant to Section 34, and such failure shall continue for five (5) days after Landlord's second written notice thereof to Tenant.
 - g. Tenant, or any guarantor of Tenant's obligations under this Lease Agreement, shall file a petition under any section of the U.S. Bankruptcy Code, as amended, or under any similar law or statute of the United States or any state thereof. Tenant, or any guarantor of Tenant's obligation under this Lease Agreement, shall be adjudged bankrupt or insolvent in proceedings filed against Tenant or any guarantor of Tenant's obligation under this Lease.
 - h. A receiver or Trustee shall be appointed for the Leasehold Premises, or for substantially all of the assets of Tenant, or any guarantor of Tenant's obligation under this Lease Agreement.
 - i. The liquidation, dissolution, or disbandment of the Tenant, or the guarantor of Tenant's obligations hereunder (if any entity), or death, or legal incapacity of Tenant or the guarantor of Tenant's obligation hereunder (if an individual).
- 26. Right of Entry:** The Landlord has the right to enter the Leasehold Premises at any reasonable time to inspect, make repairs, alterations, improvements, or additions as necessary or as desired. While the repairs are being done, the Tenant is not responsible for paying rent if the Tenant is unable to occupy the Leasehold Premises while said repairs are being completed.
- 27. Loss and Damage to Tenant's Property:** The Landlord is not responsible for any loss or damage to the Leasehold Premises due to any loss or damages caused by the adjoining tenants. This includes the bursting or leaking of any water, gas, sewer, or steam pipes.
- 28. Notice by Tenant:** The Tenant must notify the Landlord immediately if there is a fire in the building or if an accident has occurred in the building or on the premises as a result of any defects, fixtures, or equipment belonging to the Leasehold Premises.
- 29. Signs:** It is agreed that all signs and advertising displayed in and about the Leasehold Premises shall be such only to advertise the business carried on upon the Leasehold Premises, and the Landlord shall control the character and size thereof, and that no sign

shall be displayed, excepting such as shall be approved in writing by the Landlord, which if approved by the City of Weston shall not be unreasonably withheld, conditioned, or delayed. Tenant has the right to paint the front of the building before the sign is installed, type and color shall be approved by Landlord. No awning shall be installed or used on the exterior of the Leasehold Premises, unless approved in writing by the Landlord, which such approval shall not be unreasonably withheld, conditioned, or delayed. All signs and awnings shall be approved by the City of Weston and shall be in compliance with all governmental regulations and not cause structural damage to the Leasehold Premises and only be where space is available. Upon termination of this Lease Agreement, Tenant shall be required to remove any and all signage, and shall put the Leasehold Premises and any and all signage areas back into the condition in which it was delivered, normal wear and tear excepted, including, but not limited to, properly patching the fascia and all holes, and making it consistent with the existing fascia of the building. Tenant allowed to install metal signs on three outside walls with lighting but they are responsible to confirm any fees and permits with the City of Weston. Signs for DC Everest Visitor parking allowed but at tenant's expense. Card access use/coordination allowed but at tenant expense.

Furthermore, Tenant shall not post any sign of any type in the Common Areas including, but not limited to, sidewalks, patios, landscape beds, awnings, building exterior walls, and roof without the express written approval of Landlord. Landlord may remove and dispose of such signage without notice to Tenant.

Tenant's security deposit will not be refunded until Tenant has removed all Tenant's signage from Leasehold Premises. If signs have not been removed after thirty (30) days, Landlord will remove Tenant's signage and deduct removal costs from the security deposit. If removal costs are greater than the security deposit amount, any outstanding balance will then be invoiced to the Tenant.

Tenant shall be allowed a position at their cost to add a sign on the pylon or monument sign. Landlord shall approve the size, location, and color scheme.

30. Holding Over: Tenant acknowledges that it's holding over beyond the time frame of the existing Lease Agreement will cause Landlord expense. If Tenant shall remain in possession of the Leasehold Premises, or any part thereof, after the termination or expiration of this Lease Agreement, Tenant shall acquire no rights with respect to the Leasehold Premises. Tenant however shall pay Landlord as liquidated damages, 150% of the current Rent, both base and any additional charges including, but not limited to utilities, real estate taxes, insurance, and CAM charges for holding over without a signed Lease Agreement extension or renewal

31. Option to Renew: Landlord and Tenant agree to negotiate in good faith an extension of this Lease Agreement no later than six (6) months prior to expiration of this Lease Agreement. If the extension is not considered at that time the property will be marketed for lease.

- 32. Successors:** All rights given to the Tenant and the Landlord, as outlined in this lease, extends to the heirs, executors, administrators, successors, and assigns of the Tenant and the Landlord. If there is more than one Tenant, they are both bound by the terms of this Lease Agreement.
- 33. Estoppel Certificates:** Within ten (10) days after Landlord's request, Tenant will execute, acknowledge, and deliver to Landlord a written statement certifying: (i) that none of the terms or provisions of this Lease Agreement have been changed, or if they have been changed, stating how they have been changed); (ii) that this Lease Agreement has not been canceled or terminated; (iii) the last date of payment of the Base Rent and other charges and the time period covered by such payment; (iv) that Landlord is not in default under this Lease Agreement, or if Landlord is claimed to be in default, setting forth such default in reasonable detail; and (v) such other information with respect to Tenant or this Lease Agreement as Landlord may reasonably request or which any prospective purchaser or encumbrancer of the Property may require. Landlord may deliver any such statement by Tenant to any prospective purchaser or encumbrancer of the Property, and such purchaser or encumbrancer may rely conclusively upon such statement as true and correct. If Tenant does not deliver such statement to Landlord within said ten (10) day period, Landlord, and any prospective purchaser or encumbrancer, may conclusively presume and rely upon, and Tenant will be estopped from denying: (i) that the terms and provisions of this Lease Agreement have not been changed except as otherwise represented by Landlord; (ii) that this Lease Agreement has not been canceled or terminated except as otherwise represented by Landlord; (iii) that not more than one month's Base Rent or other charges have been paid in advance; and (iv) that Landlord is not in default under this Lease Agreement.
- 34. Tenant's Financial Condition:** Within ten (10) days after a request from Landlord, but not more than annually, Tenant will deliver to Landlord Tenant's financial statements (audited, if available) for the most recent two fiscal years. Such financial statements may be delivered to Landlord's mortgagees and lenders and prospective mortgagee's, lenders, and purchasers. Landlord shall exercise commercially reasonable efforts to keep all non-public financial statements confidential to Landlord and such mortgagees or prospective purchasers and their respective attorneys, accountants, and representatives. Landlord will use them only in connection with the Property and this Lease Agreement.
- 35. Bankruptcy or Insolvency:** In the event that Tenant shall become a debtor under Chapter 7 of the Bankruptcy Code, or petition for reorganization or adjustment of debt under Chapter 11 or 13 of the Bankruptcy code, the trustee or Tenant shall elect to assume this Lease Agreement for the purpose of assigning the same. Otherwise, such election and assignment at Landlord's option under the provisions of this paragraph shall only be made if all of the following terms and conditions are satisfied, which terms and conditions are acknowledged by the parties as commercially reasonable: (i) the trustee or tenant has cured or has provided Landlord adequate assurance as defined by the following: (a) within ten (10) days from the date of such assumption, the trustee will cure all monetary defaults under this Lease Agreement; (b) within thirty (30) days from the date of such assumption, the trustee will cure all non-monetary defaults under this Lease

Agreement. (ii) The trustee or Tenant has provided Landlord with adequate assurance of the future performance of each of Tenant's or trustee's obligations under this Lease Agreement, providing the following: (a) the trustee or Tenant shall also deposit with Landlord, as security for timely payment of rent, an amount equal to 3 months' rent; (b) trustee or Tenant shall also pay in advance on the date rent is due, 1/12 of Tenant's obligations under this Lease Agreement for maintenance, real estate taxes, insurance, and other similar charges. (iii) The assumption of the Lease Agreement will not breach any provision in any other lease, mortgage, or financing agreement by which Landlord is bound.

For purposes of this paragraph, Landlord and Tenant agree that a minimum adequate "assurance" shall mean the following: (i) the trustee or Tenant has and will continue to have sufficient unencumbered assets after payment of all secured obligations and administrative expenses to assure Landlord that the trustee or Tenant will have sufficient funds to fulfill the obligations of this Lease; (ii) the Bankruptcy Court shall have entered an Order segregating sufficient cash payable to Landlord to secure to Landlord the obligation of the trustee or Tenant to cure the monetary and non-monetary defaults under this Lease Agreement within the time periods set forth above. If the trustee shall fail to elect or assume this Lease Agreement within sixty (60) days after the filing of the Petition, this Lease Agreement shall be deemed to have been rejected.

- 36. Landlord's Covenant:** If the Tenant pays the Rent and observes the terms and conditions of this Lease Agreement, the Tenant will be able to peacefully and quietly hold and enjoy the Leasehold Premises for the entire rental term without being hindered or interrupted by the Landlord, or any party acting on the part of the Landlord.
- 37. Waiver:** If the Landlord chooses to waive any part of this Lease Agreement, this does not mean any subsequent breaches will be waived. The Tenant must obtain permission from the Landlord, prior to committing a similar act. Only waivers signed by the Landlord will be accepted.
- 38. Notices:** Any notice, demand, or request surrounding this Lease Agreement must be sent by United States certified mail, return receipt requested, postage prepaid, and addressed to the Landlord or the Tenant at their specified addresses.

Landlord:

Monfield LLC
2400 N. Reynolds Road
Toledo, Ohio 43615
Harry Lancz (contact)
Hlancz@gmail.com
231-632-2070 cell

Tenant:

DC Everest School District
6300 Alderson Street
Weston, WI. 54476
Phone #
Matthew A Spets (contact)
m��ets@dce.k12.wi.us
Phone #

- 39. Recording:** The Tenant may not record this lease without the Landlord's written consent. If the Landlord grants this request, a short form of this lease may be made for recordation. The short form must include descriptions of the parties involved, the Leasehold Premises, Lease Terms, and any special provisions.
- 40. Transfer of Landlord's Interest:** If the Landlord transfers his or her interest in the Leasehold Premises, the party to whom the interest was transferred is relieved from any obligations prior to the date of transfer. Landlord shall remain responsible for any of its obligations prior to the date of transfer.
- 41. Entire Agreement:** This Lease Agreement and its contents contain all the agreements made between the Tenant and the Landlord concerning the Leasehold Premises. The Tenant and the Landlord have not made any other agreements, be they verbal or written, concerning this property. No changes may be made to this Lease Agreement unless the Tenant and the Landlord sign and approve it.
- 42. New Taxes:** The Tenant will be responsible for personal property taxes levied upon Tenant's property by the government in any form.
- 43. Heirs and Successors:** The terms of this Lease Agreement are binding, and the benefits and obligations hereunder shall endure to the respective parties' heirs, successors, representatives, and assigns.
- 44. No Brokers:** Landlord and Tenant each represent and warrant to the other that no brokers, agents, finders, or other parties are entitled to any commission or fee with respect to this Lease Agreement, the Leasehold Premises or the Property, except NAI Pfefferle. Landlord and Tenant each agree to indemnify and hold the other party harmless from any claim, demand, cost, or liability, including, without limitation, reasonable attorney's fees and expenses, asserted by any party, with respect to any claimed commission or fees.
- 45. Counterparts:** The Tenant and the Landlord may sign this Lease Agreement in one or more counterparts, and each counterpart will be combined into one agreement. This Lease Agreement is valid if the signatures are executed by facsimile.

WITNESS SIGNATURE

LANDLORD SIGNATURE

DATE

PRINTED NAME

MONFIELD LLC

PRINTED NAME

DATE

STATE OF OHIO)
):
COUNTY OF LUCAS)

The foregoing instrument was acknowledged before me this _____ day of _____, 201_
by MONFIELD, LLC

Notary Public

WITNESS SIGNATURE

TENANT SIGNATURE

DATE

PRINTED NAME

PRINTED NAME

DATE

STATE OF WISCONSIN)
)ein#:
COUNTY OF MARATHON)

The foregoing instrument was acknowledged before me this ____ day of _____, 2021 by

Notary Public

EXHIBIT A

Sight Map

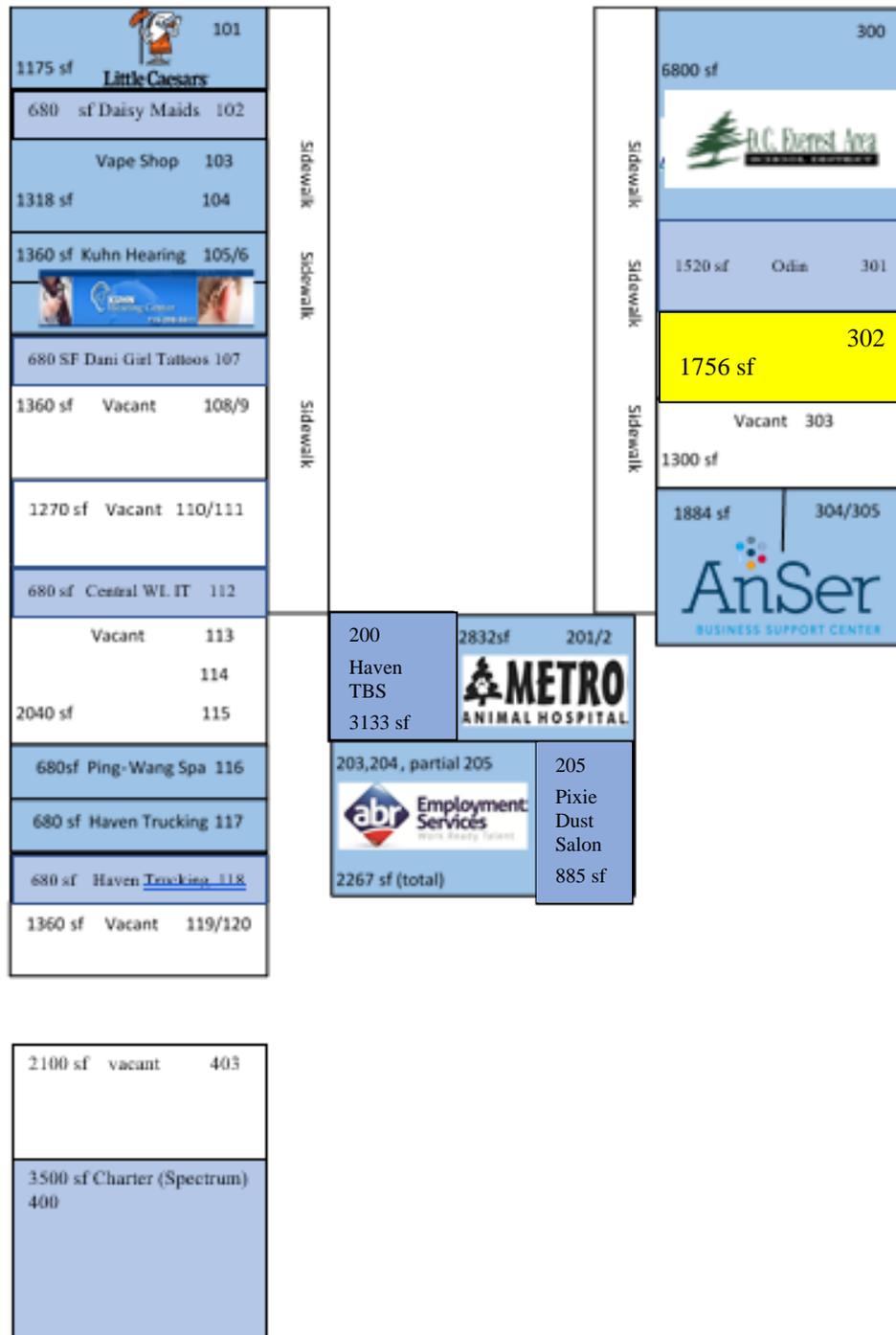


EXHIBIT B
LEGAL DESCRIPTION OF THE LAND

Parcel C of Certified Survey Map No. 8977 recorded in the office of the Register of Deeds for Marathon .

County, Wisconsin, in Volume 35 of Certified Survey Maps on page 155, as Document No. 1069859, also known as Parcel one (1) of Certified Survey Map No. 6517 recorded in said Register's office in Volume 24 of Certified Survey Maps on page 132, as Document No. 951545; being a part of Outlots one two (2) and three (3) of Herman Kuehl's Subdivision; and part of the Southeast quarter (SE 1/4) of the Northwest quarter

(NW 1/4) of Section eighteen (18), Township twenty-eight (28) North, Range eight (8) East, in the City of Schofield, Marathon County, Wisconsin; excepting any pan thereof used for highway purposes; and subject to easements of record.

Tax Key:55. 220. OL. 1.5.1.PIN•.281-2808-182-1077

AND

Lot one (1) of Certified Survey Map No. 9196 recorded in the office of the Register of Deeds for Marathon

County, Wisconsin, in Volume 37 of Certified Survey Maps on page 19, as Document No. 1080640; being a part of Outlots three (3), four (4) and ten (10) of Herman Kuehl's Subdivision, and part of the Southeast quarter (SE'4) of the Northwest quarter (NW'4) of Section eighteen (18), Township twenty-eight (28) North, Range eight (8) East, in the City of Schofield, Marathon County, Wisconsin; subject to easements of record.

Tax Key:55. 220. OL. 3. 2.PIN:281-2808-182-1062



D.C. Everest Area School District

6300 Alderson Street
Weston, WI 54476
Phone 715-359-4221
www.dce.k12.wi.us

Matthew A. Spets
Assistant Superintendent

MISSION STATEMENT

D.C. Everest Area School District, in partnership with the community, is committed to being an innovative educational leader in developing knowledgeable, productive, caring, creative, responsible individuals prepared to meet the challenges of an ever-changing global society.

DATE June 16, 2021
TO Dr. Kristine Gilmore, Superintendent
FROM Matt Spets, Assistant Superintendent
RE Athletic Training Services Recommendation

Recommendation

I recommend the Board approve the agreement with Aspirus for athletic training services.

Process

In February the district was notified that our current vendor, Sport and Spine, would be terminating athletic training services. Athletic Director Jim Sekel was asked to collaborate with head coaches and other stakeholders to forward a list of what key factors should be considered in our next arrangement for such services. Once we had the collective input, we drafted a RFP. We sent the RFP to three local, qualified vendors on May 3, 2021. The responses were due on May 19, 2021. On May 20 Athletic Director Jim Sekel and I met to review the responses.

D. C. Everest received responses from all three vendors:

Aspirus
Bone and Joint
Marshfield Clinic

Investment

There is no cost for athletic training services to the district as a result of this RFP.

Impact

If the board approves, we will continue to build a comprehensive athletic training program that serves as many students as possible. There may be a connection to the long term health and wellness options for our staff that results from this partnership with Aspirus.



**D.C. EVEREST AREA SCHOOL DISTRICT
6300 ALDERSON STREET
WESTON, WI 54476**

2021-2022 Athletic Training Services

Request for Proposal (RFP)

D.C. Everest Area School District

RELEASE DATE: May 3, 2021

DUE DATE: May 19, 2021

Matthew Spets
Assistant Superintendent of Business/Personnel Services
mspets@dce.k12.wi.us
Phone: (715) 359-4221 ext 1243

Instructions to Vendors

1. Contract will run from **July 1, 2021 - June 30, 2022**.
2. Provide quotes for all services contained herein and include all required statements of reasonable assurance that partnership expectations will be met for a contract period of **1-year** with option for extension.
3. All quotes must be submitted with the completed RFP Submission Form.
4. Questions regarding the RFP must be received by **May 17, 2021**. Please direct questions to Matthew Spets, Assistant Superintendent at 715.359.4221 (ext. 1243).
5. Quotes will be accepted via mail or email until **May 19, 2021, at 2:00 p.m.** If you mail your quote, send it to the D.C. Everest Area School District - Business Office, 6300 Alderson Street, Weston, WI 54476. If you email your quote, send to Matthew Spets, at mspets@dce.k12.wi.us.
6. The proposal will be awarded by **June 1, 2021**. All submitters will be notified.

Current State:

- a. Athletic training services have been good, except for employee turnover the past couple of years.
- b. We are interested in developing a long-term partnership.
- c. D.C. Everest Area School District intends to solidify a long-term partnership before May 1, 2022 to be effective starting July 1, 2022.

Proposal Details - Need Statements:

- a. Vendor to provide a minimum of 35 hours of athletic training supports across D.C. Everest Area School District.
- b. Athletic training services to be provided for after school/evening athletic events and sporting contests as per Athletic Director.
- c. Vendor to provide, pro bono, physician oversight at varsity athletic events as per Athletic Director's direction.
- d. Vendor to provide and operate a software program (i.e. – Healthy Roster) for communication with parents/guardians and/or Infinite Campus (IC) access.
- e. Ability to purchase, implement and interpret IMPACT tests.
- f. Training room hours to be scheduled during the instructional day at D.C. Everest Senior High.
- g. Classroom and team learning, as directed by the Principal and/or Athletic Director of D.C. Everest Senior High, on topics including; but not limited to, nutrition, hydration, steroids, creatine, wellness, etc.

Partnership Expectations:

- a. Critical, timely communication with the athletic department, school health, coaching staff, attendance secretaries.
- b. Dedicated services to D.C. Everest Area School District
- c. Availability for phone consultation in crucial situations outside of training room hours.
- d. Cooperation with Strength and Conditioning Coordinator for rehab and athlete development purposes.
- e. Ability to out-source and provide athletic training services when multiple varsity events are scheduled simultaneously.
- f. Vendor to address donation of sports physicals for at-risk students or students in need.
- g. Vendor to address in proposal the possibilities for sponsorships and/or future donations for potential D.C. Everest Area School District athletic and/or wellness related capital investments.

RFP Submission Form

PARTNER: _____

1. How many years have you provided service to school districts? _____
2. Provide three references of Central Wisconsin School Districts:

a. School District: _____

Contact Person Name: _____

Phone Number: _____

Email Address: _____

b. School District: _____

Contact Person Name: _____

Phone Number: _____

Email Address: _____

c. School District: _____

Contact Person Name: _____

Phone Number: _____

Email Address: _____

Respondent Information and Agreement:

The District reserves the right to reject any or all quotes. The District reserves the right to award quotes in part or in whole. The District reserves the right at its sole discretion to negotiate modifications to proposals that it deems acceptable. Awards will not necessarily be made on the basis of price alone. Suitability to purpose, design, quality, past service, date of delivery, or any other factor deemed to be in the best interest of the District might also be considered. The District shall be the sole judge of these factors. In all instances, the decision rendered by the District shall be final and not subject to contest by others.

Company Name: _____

Address: _____

City/ State/ Zip: _____

Phone: _____

E-Mail Address: _____

Submitter's Printed Name: _____

Submitter's Signature: _____

Date: _____

Matthew Spets
Assistant Superintendent of Business/Personnel Services
mspets@dce.k12.wi.us
Phone: (715) 359-4221 ext 1243



**D.C. EVEREST AREA SCHOOL DISTRICT
6300 ALDERSON STREET
WESTON, WI 54476**

2021-2022 Athletic Training Services

Request for Proposal (RFP)

D.C. Everest Area School District

RELEASE DATE: May 3, 2021

DUE DATE: May 19, 2021

Matthew Spets
Assistant Superintendent of Business/Personnel Services
mspets@dce.k12.wi.us
Phone: (715) 359-4221 ext 1243

RFP Submission Form

PARTNER: Aspirus

1. How many years have you provided service to school districts? 3yrs
2. Provide three references of Central Wisconsin School Districts:

a. School District: Mosinee SchoolsContact Person Name: Kasey R. Smith, Athletic DirectorPhone Number: (715) 693-2550 ext 3417Email Address: ksmith@mosineeschools.orgb. School District: NeKosasa schoolsContact Person Name: Paul Hahn, Athletic DirectorPhone Number: (715) 897-7261Email Address: paul-hahn@nekosask12.wi.usc. School District: Port EdwardsContact Person Name: Shane Steltenpohl, Athletic DirectorPhone Number: (715) 323-2398Email Address: steltsh@psd.k12.wi.us

Respondent Information and Agreement:

The District reserves the right to reject any or all quotes. The District reserves the right to award quotes in part or in whole. The District reserves the right at its sole discretion to negotiate modifications to proposals that it deems acceptable. Awards will not necessarily be made on the basis of price alone. Suitability to purpose, design, quality, past service, date of delivery, or any other factor deemed to be in the best interest of the District might also be considered. The District shall be the sole judge of these factors. In all instances, the decision rendered by the District shall be final and not subject to contest by others.

Company Name: Aspirus

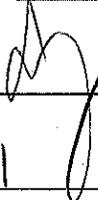
Address: 3200 Westhill Dr. Suite 100

City/State/Zip: WAUSAU, WI 54401

Phone: (715) 847-2827

E-Mail Address: Sarah.mcgaughey@aspirus.org

Submitter's Printed Name: Sarah McGaughey, MPT, FAAO MPT

Submitter's Signature:  MPT, FAAO MPT

Date: 5/10/2021

Matthew Spets
Assistant Superintendent of Business/Personnel Services
mspets@dce.k12.wi.us
Phone: (715) 359-4221 ext 1243

**AGREEMENT
BETWEEN
ASPIRUS WAUSAU HOSPITAL, INC.
AND
D.C. EVEREST AREA SCHOOL DISTRICT
FOR ATHLETIC TRAINING AND PHYSICAL THERAPY SERVICES**

THIS AGREEMENT is made as of the 19th day of May, 2021, between **ASPIRUS WAUSAU HOSPITAL, INC.** (“Aspirus”), having its place of business at 333 Pine Ridge Boulevard, Wausau, Wisconsin 54401, and **D.C. EVEREST AREA SCHOOL DISTRICT**, on behalf of its High School, (“School”), located at 6500 Alderson Street, Schofield, Wisconsin 54476.

WHEREAS, Aspirus, in the course of its business, is capable of providing athletic training services, physical therapy and rehabilitation services, fitness and exercise prescription at its facilities; and

WHEREAS, Aspirus and School desire that Aspirus provide athletic training/physical therapy services to School at designated times and locations for prevention of injuries to student athletes, and for emergency care of non-life threatening situations, including evaluation and assessment of injured athletes so as to make possible the immediate provision of appropriate medical services; and

WHEREAS, Aspirus and School desire that Aspirus collaborate with appropriate and available ambulance services to make possible the immediate provision of emergency medical services during designated sporting events involving significant physical contact.

NOW, THEREFORE, the parties agree as follows:

1. SERVICES PROVIDED BY ASPIRUS

- 1.1 Aspirus will make available a National Athletic Trainer Association Certified Athletic Trainer (“Athletic Trainer”) as assigned by the Manager of Outpatient Therapy for the contracted services agreed upon by both parties throughout the term of this Agreement.
- 1.2 The assigned Athletic Trainer employed by Aspirus who is present at any designated athletic contest or during contact hours pursuant to this Agreement shall provide such assessment and treatment of minor non-collision injuries that said Athletic Trainer deems appropriate in his/her sole professional discretion, including referral to a physician, a hospital emergency room or urgent care facility to be chosen, if possible and practical under the circumstances, by the athlete’s parent or guardian pursuant to parent release forms.
- 1.3 Aspirus and School agree that the services to be provided by Aspirus pursuant to this Agreement shall be provided by Aspirus only as to those locations, times and events as previously and mutually agreed upon by the parties. Aspirus shall owe no duty or obligation to School pursuant to this Agreement except as to those mutually agreed upon locations, times and events. School acknowledges that

whereas Aspirus will make a good faith effort to provide an Athletic Trainer as requested by School, the production of an Athletic Trainer may not always be possible due to Aspirus' policies and procedures including reasonable vacation, education, leave and qualified personnel availability.

- 1.4 Exhibit A attached hereto shall constitute the initial good faith effort of the parties to expressly designate the locations, times and events for which School requests the provision of an Athletic Trainer. The parties acknowledge that this exhibit may be amended by the parties from time-to-time and that said amendment may not be recorded on the attached Exhibit A. Any amendment mutually agreed upon by the parties, by whatever means, shall constitute a valid amendment of Exhibit A. School will provide a minimum twenty-four (24) hour notice of any canceled or rescheduled event.
- 1.5 The Aspirus assigned Athletic Trainer will be the primary care giver and assessor pursuant to this Agreement. Aspirus and involved ambulance service will provide appropriate services for all designated home athletic events deemed collision in nature. During all home athletic events deemed collision in nature, Aspirus and involved ambulance service, in collaboration, will assess all injuries and will determine jointly if the situation is characterized as non-life threatening or life threatening. Aspirus assumes responsibility as primary care giver and assessor in non-life threatening situations. The involved ambulance service assumes responsibility as the primary caregiver and assessor in life threatening situations. In all life threatening situations, whereas the involved ambulance service is the primary care giver, the Aspirus assigned Athletic Trainer will assist under the guidance of the involved ambulance service.
- 1.6 Aspirus and assigned Athletic Trainer will provide during the designated time and events the following services pursuant to this Agreement including, but not limited to:
 - 1.6.1 Prevention of athletic injuries through tape, exercise, and accessible modalities;
 - 1.6.2 Recognition and assessment of athletic injuries during designated game coverage and contact hours at School;
 - 1.6.3 Management, treatment and disposition of athletic injuries during designated game coverage and contact hours at School;
 - 1.6.4 Rehabilitation of athletic injuries at the designated athletic event;
 - 1.6.5 Organization and administration of athletic training program through documentation; and
 - 1.6.6 Education and counseling of athletes, parents, coaches, and staff through designated inservices.

- 1.7 Aspirus shall maintain malpractice insurance in effect at all times, for itself and its employees, including any Athletic Trainer assigned hereunder, in amounts and with limits of the type typically maintained by Aspirus.
- 1.8 Aspirus reserves the right to refuse non-emergent treatment to any athlete deemed by Aspirus (at its discretion) to exhibit unacceptable behavior and conduct.
- 1.9 Aspirus may provide, pro bono, physician or advanced practice clinician oversight (via telephone or on-site) at varsity athletic events as mutually agreed upon by the parties on an ongoing basis throughout the term of this Agreement.
- 1.10 Aspirus shall investigate options for software and/or a communication system for communicating with parents, guardians, and coaches regarding injury documentation related to athlete injuries, return to play, etc.

2. DESCRIPTION OF SERVICES PROVIDED BY SCHOOL

- 2.1 School agrees to provide and be responsible for providing and maintaining suitable facilities deemed appropriate by School, for services to be provided. These shall include a room suited for coed usage, treatment table(s), ice machine, easily accessible telephone, hot and cold water, sink, desk and chair, file cabinet, storage cabinet, crutches, splints, splinting set for upper and lower extremities, taping supplies, spine board, and other supplies suitable for operation of said program per pupil size institution. Any deficiencies in facilities or supplies shall be remedied by School and shall at all times remain the sole duty and responsibility of School.
- 2.2 School agrees that it will cause any of its nurses, employees, agents, or independent contractors or any other representatives to defer to the judgment of Aspirus assigned Athletic Trainer in the course of providing services pursuant to this Agreement. Nothing in this Agreement nor this provision is intended or designed to render a School employee the agent, representative or employer of Aspirus or Athletic Trainer.
- 2.3 School shall be responsible for designating all locations, times and events as soon as possible for which Aspirus' services pursuant to this Agreement are requested. The designation shall be set forth on Exhibit A.
- 2.4 School may assign high school students to act as student trainers. Student trainers are high school students seeking to gain experience in the field of sports medicine and athletic training. To be eligible to be assigned by School as a student trainer, School must verify and confirm that student is eligible for the assignment by being in compliance with all applicable School policies, procedures, and qualifications. Student trainers shall be allowed to accompany Athletic Trainer in the provision of Athletic Trainer's duties and responsibilities pursuant to this agreement. Student trainer agrees to comply with all requests of Athletic Trainer while accompanying Athletic Trainer. Athletic Trainer retains the discretionary authority to terminate the student trainer's eligibility to accompany Athletic Trainer.

Whereas Athletic Trainer may request or direct the assistance of a student trainer, said direction or assistance shall be deemed for educational purposes only. Any such request of assistance will be limited to first aid services as defined by the American Red Cross or American Heart Association. Student trainer shall at all times be considered a student of School participating in a School sponsored event or extracurricular activity. School shall continue to exercise any authority over student trainer it exercises over any similarly situated student. Nothing in this agreement shall be deemed, nor do the parties intend, that student trainer shall become the agent, servant, employee or representative of Athletic Trainer or Aspirus.

3. **CONSIDERATION**

- 3.1 Aspirus shall provide Athletic Trainer coverage to School for the athletic events thirty-five (35) hours per week at no charge. All Athletic Trainer coverage over and above thirty-five (35) hours per week will be charged at a rate of \$50.00 per hour and will be dependent upon Aspirus' policies and procedures and availability of qualified personnel. Aspirus shall be offered first choice for Athletic Trainer coverage above thirty-five (35) hours per week and, if Aspirus is unable to fulfill the request, the School may seek Athletic Trainer coverage outside of Aspirus for the athletic event.
- 3.2 Aspirus agrees to submit a monthly invoice by the 10th day of each month to the School for all services rendered under this Agreement. The invoice shall be in a form acceptable to the School and itemize the dates, hours, and description of all services provided by the Athletic Trainer.
- 3.3 The School agrees to remit payment to Aspirus within thirty (30) days of receipt of each month's invoice.
- 3.4 Multiple marketing opportunities will be provided to Aspirus by School, to include, but not limited to, placing the Aspirus logo above the athletic training room, announcements at home sporting events that "Athletic Trainer is provided by Aspirus Outpatient Therapies", Aspirus advertising on School's digital board in the varsity gym, and advertising in the sporting event handouts at games.
- 3.5 Aspirus reserves the right to place two (2) advertising banners at home events and hosted tournaments at indoor and outdoor facilities at no additional cost.

4. **INDEMNIFICATION**

- 4.1 School does hereby indemnify and hold harmless Aspirus and assigned Athletic Trainer from any and all claims and expenses arising in whole or in part out of the willful or intentional misconduct or negligence of any School personnel, representatives, employees or agents, or any violation of this Agreement.
- 4.2 Aspirus does hereby indemnify and hold harmless School and its representatives from any and all claims and expenses arising in whole or in part out of the willful or intentional misconduct or negligence of any Aspirus personnel, representatives, employees or agents, or any violation of this Agreement.

5. **AMENDMENTS**

This Agreement may not be amended except by mutual written agreement of both parties and as indicated in Section 1.4 for designated locations, times and events.

6. **TERM AND TERMINATION**

6.1 Term. The initial term of this Agreement shall be for a period commencing on July 1, 2021, and terminating on June 30, 2022. Thereafter, this Agreement shall automatically renew on like terms and conditions from July 1 to June 30 for successive one (1) year terms.

6.2 Termination. Either of the parties hereto may terminate this Agreement by giving at least sixty (60) days' prior written notice to the other party.

7. **BACKGROUND CHECKS**

Aspirus and its employees providing Services pursuant to this Agreement shall comply with the Caregiver Background Check Regulations (Wisconsin Administrative Code Chapter DHS 12) for all persons under its control or direction who have access to the School's students/athletes, and agrees that no current or future individuals providing Services on its behalf are or will be barred from providing Services to the School's students/athletes.

8. **CORPORATE COMPLIANCE**

The School acknowledges the Corporate Compliance Plan and commitment of Aspirus to comply with all aspects of the law. In the performance of the School's duties under this Agreement, the School shall at all times exercise diligence to prevent, detect, and resolve violations of the law and criminal conduct by the School's officers, employees, and agents. In the event the School fails to meet these requirements in any material way, this Agreement may be immediately terminated by Aspirus.

9. **MISCELLANEOUS**

9.1 Independent Contractors. The parties hereto contemplate that School and Aspirus are independent contractors with respect to personnel and services to be provided hereunder, and nothing herein shall be construed to imply a relationship of partnership, joint venture, employee or agency by or between them.

9.2 Nondiscrimination. Aspirus and School shall not discriminate against an employee or applicant for employment with respect to hire, tenure, terms, conditions, or privileges of employment, or a matter of directly or indirectly related to employment, because of race, color, religion, national origin, age, sex, height, weight, or marital status.

9.3 Evaluation. School, through its Activity Director(s), Superintendents and Board of Education, shall have the right to participate in a formal probationary evaluation of the Athletic Trainer on or about ninety (90) days after commencement of athletic training services.

9.4 Confidentiality.

9.4.1 The School shall ensure that any information or knowledge acquired or received by School under this Agreement, including but not limited to, information relating to Aspirus operations, shall be treated as confidential by the School, and the School's employees and shall not, unless required by law or otherwise permitted by Aspirus, be disclosed to any person or entity during or after termination of this Agreement, or be used by the School or the School's employees, without Aspirus' prior written consent. The School also agrees at all times to maintain all medical records and protected health information in full compliance with applicable law and the School shall promptly sign any reasonable agreement concerning such obligation as required by Aspirus.

9.4.2 The provisions of this section shall not apply to any information (other than medical records or protected health information) which: (i) becomes generally available to the public other than as a result of a disclosure by the receiving party; (ii) was rightfully available to the receiving party on a non-confidential basis prior to the disclosure thereof by the disclosing party; (iii) becomes rightfully available to the receiving party from a source other than the disclosing party; or (iv) is required to be disclosed by court order or other legal process.

9.5 Materials. All property and materials including written documents and software, created and developed by Aspirus, shall remain the sole property of Aspirus; and shall not be used or duplicated by any other entity without the expressed written consent of Aspirus.

9.6 Governing Law. This Agreement and each and all of the terms, covenants and conditions hereof shall be interpreted in accordance with and governed in all respects by the laws of the State of Wisconsin.

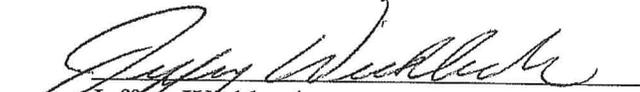
9.7 Provisions Severable. If any provision of this Agreement shall be held or declared to be invalid, illegal, or unenforceable under any law applicable thereto, such provision shall be deemed deleted from this Agreement without impairing or prejudicing the validity, legality, and enforceability of the remaining provisions hereof.

9.8 Entire Agreement. This Agreement constitutes the entire Agreement between the parties, and any representation either oral or otherwise not contained herein shall not be binding or valid against the other party.

IN WITNESS THEREOF, the parties have executed this Agreement as of the date and year first written above.

ASPIRUS WAUSAU HOSPITAL, INC.

D.C. EVEREST AREA SCHOOL DISTRICT



Jeffrey Wicklander
President



Matthew Spets
Assistant Superintendent

EXHIBIT A

Locations, Times and Events



D.C. Everest Area School District

6300 Alderson Street
Weston, WI 54476
Phone 715-359-4221
www.dce.k12.wi.us

Matthew A. Spets
Assistant Superintendent

MISSION STATEMENT

D.C. Everest Area School District, in partnership with the community, is committed to being an innovative educational leader in developing knowledgeable, productive, caring, creative, responsible individuals prepared to meet the challenges of an ever-changing global society.

DATE June 16, 2021
TO Dr. Kristine Gilmore, Superintendent
FROM Matt Spets, Assistant Superintendent
RE Line of Credit Renewal Recommendation

Recommendation

We recommend the Board pass the attached resolution authorizing the use of a line of credit in the amount of \$7,500,000 for the 2021-2022 fiscal year.

Rationale

Years ago, D.C. Everest opened a line of credit rather than utilize short term borrowing to ensure our cash flow was adequate over the course of each year. An example of when the line of credit might be used is when revenue such as state aids are delayed.

Prior to last fiscal year, the district increased our line of credit from \$4,500,000 to \$7,500,000. I commend this cost-neutral adjustment and added fiscal flexibility.

On an annual basis, the Board must pass the resolution for us to renew the line of credit.

**RESOLUTION AUTHORIZING A TAXABLE TAX AND REVENUE ANTICIPATION
PROMISSORY NOTE FOR CASH FLOW PURPOSES
IN AN AMOUNT NOT TO EXCEED \$7,500,000**

WHEREAS, the D.C. Everest Area School District (the “District”), Weston, Wisconsin, may be temporarily in need of funds in the amount of \$7,500,000 to meet the immediate expenses of operating and maintaining the public instruction in the District during the current school year; and

WHEREAS, this District Board deems it necessary and in the best interests of the District said funds be borrowed from time to time pursuant to the provisions of Section 67.12(8)(a)1, Wis. Stats., and

WHEREAS, the estimated receipts (taxes and other revenues) for the operation and maintenance of the schools in the district for the current school year exceed by at least two times the total borrowings of the district for such purposes (including the amount to be borrowed pursuant to this resolution along with any other borrowings made by the District); and

WHEREAS the tax for operating and maintaining the schools of the District for the current school year has been previously voted; and

WHEREAS Incredible Bank, Wausau, Wisconsin has agreed to provide the District with a revolving line of credit in an amount up to \$7,500,000, which line of credit is authorized by this resolution in accordance with the provisions of Wis. Stat. 67.12(8)(a)1; and

NOW, THEREFORE, be it resolved by this School Board that:

1. For the purposes set forth above, the District President and District Clerk are authorized and directed, pursuant to Section 67.12(8)(a)1, Wisconsin Statutes, to borrow from time to time from Incredible Bank, Wausau, Wisconsin (the “Lender”), a total sum not to exceed \$7,500,000 in the aggregate and, to evidence the District’s obligation, the President and District Clerk shall execute and deliver to the Lender on behalf of the District the Taxable Tax and Revenue Anticipation Note (the “Note”) of the District in the form attached hereto as Attachment A, incorporated herein by reference. The terms of the borrowing shall be as set forth in the Note.

2. So long as the Note or interest thereon remains unpaid, the tax for operation and maintenance of the schools shall be and continue irrevocable. A sufficient amount of the receipts (taxes and other revenues) with respect to operation and maintenance of the District are pledged to payment of the Note and shall be segregated in a special fund to be used solely to pay the Note and interest thereon. If there shall be insufficient sums in said special fund to meet such payments, the District shall promptly pay the principal and interest on the Note when due from other available funds.

3. The appropriate officers of the District are directed and authorized to furnish the Lender all documents as may be necessary and to do all things required in order to procure the loan.

4. The proceeds of the Note shall be used solely for paying the immediate expenses of operating and maintaining the public instruction within the District during the current school year.

5. The District Clerk shall keep records for the registration and for the transfer of the Note. The Person in whose name the Note shall be registered shall be deemed and regarded as the absolute owner thereof for all purposes and payment of either principal or interest on the Note shall be made only to the registered owner thereof. All such payments shall be valid and effectual to satisfy and discharge the liability upon such Note to the extent of the sum or sums so paid. The Note may be transferred by the registered owner thereof by presentation of the note at the office of the District Clerk, duly endorsed for the transfer or accompanied by an assignment duly executed by the registered owner or his legal representative duly authorized in writing. Upon such presentation the Note shall be transferred by appropriate entry in the registration records and a similar notation, including date of registration, name of new registered owner and signature of the District Clerk, shall be made on such Note.

6. The District represents that it is in compliance with, and will continue to comply with, Wis. Stat. 121.91 and 121.92 concerning revenue limits.

7. The borrowing shall also be subject to the terms and conditions of the Commitment Letter of Incredible Bank, a copy of which is attached hereto and incorporated by reference herein as Attachment B.

Adopted and recorded this 16th day of June, 2021

By: _____
School Board President

And: _____
School District Clerk



D.C. Everest Area School District

6300 Alderson Street
Weston, WI 54476
Phone 715-359-4221
www.dce.k12.wi.us

Emily Seehafer
Director of Finance

MISSION STATEMENT

D.C. Everest Area School District, in partnership with the community, is committed to being an innovative educational leader in developing knowledgeable, productive, caring, creative, responsible individuals prepared to meet the challenges of an ever-changing global society.

TO: Dr. Kristine Gilmore, Superintendent
Matthew Spets, Assistant Superintendent Business/Personnel Services

FROM: Emily Seehafer, Director of Finance

RE: 2021-22 School Year – Insurance Summary

DATE: June 16, 2021

The district's cost for existing workers compensation, property and liability insurance is estimated to increase by \$34,998 or 6.6% for the 2021-22 school year. Additionally, M3 Insurance recommends the district increase cyber insurance coverage from a \$250,000 limit to \$1,000,000 as cyber security breaches become more prevalent. The additional premium to increase coverage limits would cost the district \$1,433 for a total insurance premium increase of \$36,431.

A summary of insurance policies and premiums is shown below:

2021-2022 Premium Summary

Coverage	2020-2021	2021-2022			Increase (Decrease) [E] = [D] - [A]
	Expiring Premiums [A]	Renewal Premiums [B]	Additional Recommended Coverage Premium [C]	Total [D] = [B] + [C]	
Commercial Property	113,279.00	125,644.00	-	125,644.00	12,365.00
Inland Marine	393.00	393.00	-	393.00	-
Equipment Breakdown	7,651.00	8,056.00	-	8,056.00	405.00
General Liability	18,135.00	18,529.00	-	18,529.00	394.00
Educator's Legal Liability	10,900.00	13,448.00	-	13,448.00	2,548.00
Commercial Crime	4,736.00	4,817.00	-	4,817.00	81.00
Commercial Automobile	15,134.00	16,555.00	-	16,555.00	1,421.00
Workers' Compensation	345,010.00	361,622.00	-	361,622.00	16,612.00
Umbrella	11,640.00	12,787.00	-	12,787.00	1,147.00
Cyber	1,348.00	1,348.00	1,433.00	2,781.00	1,433.00
Storage Tank Liability	600.00	625.00	-	625.00	25.00
Total Annual Premium	528,826.00	563,824.00	1,433.00	565,257.00	36,431.00

- A. The district's current workers compensation modification factor is 1.10, an increase from 1.08 when compared to the prior school year. The state average modification factor is set equal to 1.0. The district workers compensation plan includes a 10% flat rate dividend which is reimbursed to the district based on the final audited premium. The gross estimated cost of workers compensation insurance will increase by \$16,612 or 4.8% from \$345,010 to \$361,622.

- B. The property lines of insurance are increasing from \$113,279 to \$125,644 for a total increase of \$12,365 or 10.9%. The commercial property insured values increased from \$252,683,939 to \$253,800,918 or by \$1,116,979. Increased replacement costs are due to the steady rise of construction materials as well as losses incurred over the past several years from natural disasters affecting properties throughout the country. These costs are borne by all policyholders as premiums are increased in order to cover losses. In addition, the completion of referendum projects increases the property values.

- C. The liability lines of insurance are increasing by \$7,454 or 10.6% from \$70,537 to \$77,991.

Two years ago, we obtained competitive quotes for the liability, property, and workers compensation insurance policies and we will be requesting quotes for the 2022-23 school year.

Attached is the district's Summary of Insurance report. This report lists the policies, coverage limits, and insurance companies.

Summary of Insurance		
Policies	Coverage Limits	Company
General Liability	Included in blanket limit of \$2,000,000 per occurrence for a total of \$4,000,000	EMC Insurance
Automobile Liability & Auto Physical Damage	\$2,000,000 Combined Single Limit, \$10,000 Medical \$1,000,000 Limit Underinsured / \$1,000,000 Uninsured Limits & \$500 deductible auto	EMC Insurance
Umbrella Liability	\$5,000,000 of additional coverage	EMC Insurance
Educators Legal Liability	\$2,000,000 limit of liability, \$2,000 deductible	EMC Insurance
Cyber Liability	Response Expense Coverage \$1,000,000, \$10,000 deductible Defense and Liability Coverage \$1,000,000, \$10,000 deductible Cyber Attack (Ransom/Restore/Recreate) \$1,000,000, \$10,000 deductible Identity Recovery \$25,000, \$250 deductible 2020-21 policy coverage was \$250,000 with \$1,000 deductible. Proposed coverage for 2021-2022 is reflected above.	EMC Insurance
Storage Tank Liability	\$1,000,000 limit of liability, \$5,000 deductible	*Chubb
Property Insurance	\$10,000 deductible property	EMC Insurance
Inland Marine (Contractors Equip)	\$1,000 deductible	EMC Insurance
Crime Policy	Employee Theft \$1,000,000 limit, \$10,000 deductible Computer Fraud \$1,000,000 limit, \$10,000 deductible Funds Transfer Fraud \$1,000,000 limit, \$10,000 deductible Fraudulent Impersonation \$100,000 limit, \$1,000 deductible Forgery & Alteration \$20,000 limit, \$200 deductible Theft, \$10,000 inside/\$10,000 outside, \$100 deductible	EMC Insurance
Equipment Breakdown	\$100,000,000 Property Limit, \$1,000 deductible	*Liberty Mutual
Workers Compensation	\$100,000 per accident, \$100,000 injury by disease per employee, \$500,000 injury by disease policy limit	EMC Insurance


D.C. Everest Area School District

6300 Alderson Street
Weston, WI 54476
Phone 715-359-4221

Laticia Baudhuin, R.D.
Director of School Nutrition

MISSION STATEMENT

D.C. Everest Area School District, in partnership with the community, is committed to being an innovative educational leader in developing knowledgeable, productive, caring, creative, responsible individuals prepared to meet the challenges of an ever-changing global society.

TO: Dr. Kristine A. Gilmore, Superintendent
Matthew Spets, Assistant Superintendent

FROM: Laticia Baudhuin, RD, Director of School Nutrition
Emily Seehafer, Director of Finance

DATE: May 27, 2021

RE: School Nutrition Department Wage Increase Recommendation

Recommendation

We recommend the Board approve the enhancements to the School Nutrition Department wage schedule.

Investment

If approved, the recommendation will increase the base cell of the School Nutrition wage schedule by 15.38% with a 2.5% raise between steps beginning July 1, 2021.

Rationale

The School Nutrition Department has experienced alarming staffing turnover in SY 20-21, with a calculated turnover of 27%. ***In addition, we are currently operating with a 12% staff shortage.***

It is our intention to operate with a full staff and to decrease our turnover rate. We compared the wages and benefits offered in our district with those offered at neighboring districts and at various food service facilities in our community. We found that many of our current employees can make more money working at local establishments and in neighboring districts. To address this challenge, we propose an increase in the School Nutrition wage schedule. In the future, we also plan to address the retention issues using a Loyalty Recognition Incentive Program.

Below are charts of the current and proposed hourly wages for this work group. The proposal is to increase the base cell by about 15%, with a 2.5% raise between steps. This would bring our lowest paid position to \$15.00 per hour. This increase does not affect the overall district budget as Fund 50 is a self-sustaining entity, and its budget can support the recommended increase.

Our work on the revision of this wage scale is the beginning of a study being done researching base wages for all of our support staff. This is an opportunity for the district to realign compensation with a focus on rewarding staff loyalty.

See the tables below for the before and after comparison.

Current School Nutrition Schedule	
Title	Step 1
Coordinator/ Secretary	\$ 16.65
Cook I	\$ 14.50
Cook II	\$ 13.60
Server/Cashier	\$ 13.30
Cafeteria Server	\$ 13.00

Proposed School Nutrition Schedule	
Title	Step 1
Coordinator	\$ 19.21
Cook I/Chef	\$ 16.73
Cook II	\$ 15.69
Cafeteria Server & Server/Cashier	\$ 15.00

The school nutrition program is operated out of Fund 50 and functions as an independent business. A majority of the revenue is grant-funded through the Federal and State government. As a result, school nutrition is heavily regulated to ensure only allowable costs are charged to the program. Over the years, the school nutrition directors have done an excellent job monitoring costs in relation to the revenue streams and the fund balance has steadily grown.

The School Nutrition program is legally allowed to maintain a fund balance equivalent to or less than 3 months of operating expenses. As of June 30, 2020, the fund 50 fund balance was \$1.12M which exceeds the threshold by approximately \$650,000. Each year, the Director of School Nutrition is encouraged to spend down the excess fund balance; yet, is constrained to expenses allowable under the federal regulations.

Increasing the wages of school nutrition employees is an allowable expense and would assist in spending down the current fund balance as well as absorbing some of the annual profits realized by the program each year. In summary, we prefer to invest the excess fund balance into our most important area - our people.



D.C. Everest Area School District

6300 Alderson Street
Weston, WI 54476
Phone 715-359-4221

Laticia Baudhuin, R.D.
Director of School Nutrition

MISSION STATEMENT

142

D.C. Everest Area School District, in partnership with the community, is committed to being an innovative educational leader in developing knowledgeable, productive, caring, creative, responsible individuals prepared to meet the challenges of an ever-changing global society.

TO: Dr. Kristine A. Gilmore, Superintendent

FROM: Karen Wegge, K-12 Physical Education/Health Curriculum Coordinator
Laticia Baudhuin, RD, Director of School Nutrition

DATE: June 9, 2021

RE: Local Wellness Policy Triennial Assessment Report

A local wellness policy guides efforts to create a healthier school environment. Effective wellness policies support a culture of well-being by establishing healthful practices and procedures for students, staff and families. Schools/districts participating in the federal Child Nutrition Programs are required to complete an assessment of their local wellness policy, at minimum, once every three years.

This report summarizes policy objectives and details the results of the most recent evaluation. Each individual school report card is included in the background information.

Date Completed: May 2021

Section 1: District Policy Assessment

<i>Overall Rating:</i> 2.5

Ratings are based on a four-point scale to measure success in meeting/complying with each policy statement.

- 0 = objective not met/no activities completed
- 1 = objective partially met/some activities completed
- 2 = objective mostly met/multiple activities completed
- 3 = objective met/all activities completed

Section 2: Progress Update

The D.C. Everest wellness policy is very concise and centered on the required components. The most recent update to the D.C. Everest Wellness Policy was 2018. A USDA waiver was granted in 2020 to all school districts in Wisconsin allowing them to forego the Federal Wellness Policy Triennial Assessment that was due June 30, 2020. The next triennial progress report will be conducted in May 2024.

The D.C. Everest School District Wellness Policy is posted on the School District webpage. The Wellness policy co-chairs shall ensure compliance with the established district wide wellness policy. A District Wellness committee meets annually to review the wellness policy, make any recommendations for updates and shares success stories.

Highlights:

- 21% food service purchases are from WI
- school gardens are flourishing
- teachers and others are modeling wellness initiatives inside and outside of the classroom
- there is a greater social media presence regarding nutrition and wellness initiatives

Section 3: Model Policy Comparison

A required component of the triennial assessment is to utilize the Rudd Center's Wellness School Assessment Tool (WellSAT) for comparison of the Local Wellness Policy to a Model Wellness Policy. The WellSAT includes 67 best practice policy items related to nutrition education; nutrition standards for foods; physical education and activity; wellness promotion and marketing; and implementation, evaluation, and communication. The comparison identified policy strengths and areas for improvement. Overall, DC Everest scored high in total comprehensiveness of the wellness policy, reflecting the extent to which recommended best practices are included in the policy.

Areas of policy strength:

- Adherence to regulations and requirements of the Child Nutrition standards set forth for Breakfast, Lunch, and After School Programming.
- Overall promotion of physical activity following DPI guidelines and recommendations by the Society for Health and Physical Educators (SHAPE) national organization and the Center for Disease Control (CDC).

Areas of policy improvement:

- Promotion of more community participation through school sponsored activities such as family fun nights, fitness walks, etc.
- Continue to promote non-food rewards district wide.
- Strive for consistency in regulation of food sold in vending machines.

DC Everest School District – Senior High School

Local Wellness Policy Triennial Assessment Report Card

Date Completed: May 2021

A local wellness policy guides efforts to create a healthier school environment. Effective wellness policies support a culture of well-being by establishing healthful practices and procedures for students, staff, and families. Schools/districts participating in the federal Child Nutrition Programs are required to complete an assessment of their local wellness policy, at minimum, once every three years. This report summarizes policy objectives and details the results of the most recent evaluation. For questions regarding the results, contact Laticia Baudhuin or Karen Wegge.

Section 1: Policy Assessment

2.7

Ratings are based on a four-point scale to measure success in meeting/complying with each policy objective. (54 total possible points)

- 0 = objective not met/no activities completed
- 1 = objective partially met/some activities completed
- 2 = objective mostly met/multiple activities completed
- 3 = objective met/all activities completed

Nutrition Standards for All Foods in School	Rating
All food and beverages sold and served outside of the school meal programs ("competitive" foods and beverages) shall, at a minimum, meet the standards established in USDA's Nutrition Standards for All Foods Sold in Schools (Smart Snacks) rule. The standards are available at http://www.fns.usda.gov/healthierschoolday/tools-schools-focusing-smart-snacks.	2
All food and beverages sold to students during before and after school programs shall meet the USDA Smart Snack nutrition standards.	2
No soda will be sold to students on school grounds prior to, during and one-half (1/2) hour after the end of the school day.	3
The District adheres to the Wisconsin Department of Public Instruction fundraiser exemption policy and allows two exempt fundraisers per student organization per school per year. All other fundraisers sold during the school day will meet the Smart Snacks nutrition standards. No restrictions are placed on the sale of food/beverage items sold outside of the school day. Duration of these fundraisers may not exceed 2 weeks. These fundraisers must be approved on the District fundraiser form.	3

Nutrition Promotion	Rating
<p>Schools will restrict food and beverage marketing to only those foods and beverages that meet the nutrition standards set forth by the USDA's Nutrition Standards for All Foods Sold in Schools (Smart Snacks) rule. Marketing includes brand names, trademarks, logos, or tags except when placed on a food or beverage product/container; displays, such as vending machine exteriors; corporate/brand names, logos, trademarks on cups, posters, school supplies, education materials, food service equipment, and school equipment (e.g. message boards, scoreboards, uniforms); advertisements in school publications/mailings; sponsorship of school activities, fundraisers, or sports teams; educational incentive programs such as contests or programs; and free samples or coupons displaying advertising of a product.</p>	3
<p>The District encourages foods offered on the school campus meet or exceed the USDA Smart Snacks in School nutrition standards including those provided at celebrations and parties and classroom snacks brought by staff or family members. Food brought for classroom distribution by students or staff must be commercially prepared and in the original packaging to prevent possible food contamination or food-borne illness.</p>	2
<p>Students shall receive consistent nutrition messages that promote health throughout schools, classrooms, cafeterias, and school media.</p>	3

Nutrition Education	Rating
<p>Nutrition education, a component of comprehensive health education, shall be offered as part of the District comprehensive health education program to all students.</p>	3

Physical Activity and Education	Rating
<p>Children and adolescents should participate in 60 minutes of physical activity every day.</p>	3
<p>Elementary schools shall offer at least 20 minutes of recess on all or most days during the school year (early dismissal/late arrival days are exempt). N/A</p>	{Select Score}
<p>Teachers shall offer short (3-5 minute) activity breaks throughout the school day. Resources and ideas are available through District physical education teachers.</p>	3
<p>Schools shall provide physical activity opportunities for all students before and after school. Activities include physical activity classes/clubs, physical activity in aftercare, intramurals, and varsity sports. It is recommended that physical education not be withheld as a discipline consequence.</p>	3
<p>The District shall provide students with physical education, using an age-appropriate, sequential physical education curriculum consistent with national and state standards for physical education.</p>	3
<p>Waivers, exemptions, or substitutions for physical education classes are not granted., All students in grades K-12 shall have physical education as prescribed by Wisconsin Statute.</p>	3

Other School-Based Wellness Activities	Rating
Local wellness policy guidelines should be considered in planning all school-based activities such as school events, field trips, PTO events, dances, social events and fundraising activities.	3
The District shall inform and invite staff to participate in school sponsored wellness initiatives throughout the year.	2
The District shall inform and invite parents to participate in school-sponsored activities throughout the year.	2

Policy Monitoring and Implementation	Rating
To assist in the creation of a healthy school environment, each school shall establish a Wellness Committee. The Committee shall meet no less than one time during the school year to make recommendations for wellness goals and promote a healthy school environment.	3

Section 2: Progress Update

The high school is meeting most of the objectives outlined in the district wellness policy. We will continue to work with the wellness committee to address any partially met objectives.

DC Everest School District – Junior High School

Local Wellness Policy Triennial Assessment Report Card

Date Completed: May 2021

A local wellness policy guides efforts to create a healthier school environment. Effective wellness policies support a culture of well-being by establishing healthful practices and procedures for students, staff, and families. Schools/districts participating in the federal Child Nutrition Programs are required to complete an assessment of their local wellness policy, at minimum, once every three years. This report summarizes policy objectives and details the results of the most recent evaluation. For questions regarding the results, contact Laticia Baudhuin or Karen Wegge.

Section 1: Policy Assessment

Overall Rating:
2.6

Ratings are based on a four-point scale to measure success in meeting/complying with each policy objective. (54 total possible points)

- 0 = objective not met/no activities completed
- 1 = objective partially met/some activities completed
- 2 = objective mostly met/multiple activities completed
- 3 = objective met/all activities completed

Nutrition Standards for All Foods in School	Rating
All food and beverages sold and served outside of the school meal programs ("competitive" foods and beverages) shall, at a minimum, meet the standards established in USDA's Nutrition Standards for All Foods Sold in Schools (Smart Snacks) rule. The standards are available at http://www.fns.usda.gov/healthierschoolday/tools-schools-focusing-smart-snacks.	3
All food and beverages sold to students during before and after school programs shall meet the USDA Smart Snack nutrition standards.	3
No soda will be sold to students on school grounds prior to, during and one-half (1/2) hour after the end of the school day.	3
The District adheres to the Wisconsin Department of Public Instruction fundraiser exemption policy and allows two exempt fundraisers per student organization per school per year. All other fundraisers sold during the school day will meet the Smart Snacks nutrition standards. No restrictions are placed on the sale of food/beverage items sold outside of the school day. Duration of these fundraisers may not exceed 2 weeks. These fundraisers must be approved on the District fundraiser form.	3

Nutrition Promotion	Rating
Schools will restrict food and beverage marketing to only those foods and beverages that meet the nutrition standards set forth by the USDA's Nutrition Standards for All Foods Sold in Schools (Smart Snacks) rule. Marketing includes brand names, trademarks, logos, or tags except when placed on a food or beverage product/container; displays, such as vending machine exteriors; corporate/brand names, logos, trademarks on cups, posters, school supplies, education materials, food service equipment, and school equipment (e.g. message boards, scoreboards, uniforms); advertisements in school publications/mailings; sponsorship of school activities, fundraisers, or sports teams; educational incentive programs such as contests or programs; and free samples or coupons displaying advertising of a product.	3
The District encourages foods offered on the school campus meet or exceed the USDA Smart Snacks in School nutrition standards including those provided at celebrations and parties and classroom snacks brought by staff or family members. Food brought for classroom distribution by students or staff must be commercially prepared and in the original packaging to prevent possible food contamination or food-borne illness.	3
Students shall receive consistent nutrition messages that promote health throughout schools, classrooms, cafeterias, and school media.	3

Nutrition Education	Rating
Nutrition education, a component of comprehensive health education, shall be offered as part of the District comprehensive health education program to all students.	3

Physical Activity and Education	Rating
Children and adolescents should participate in 60 minutes of physical activity every day.	2
Elementary schools shall offer at least 20 minutes of recess on all or most days during the school year (early dismissal/late arrival days are exempt). N/A	0
Teachers shall offer short (3-5 minute) activity breaks throughout the school day. Resources and ideas are available through District physical education teachers.	1
Schools shall provide physical activity opportunities for all students before and after school. Activities include physical activity classes/clubs, physical activity in aftercare, intramurals, and varsity sports. It is recommended that physical education not be withheld as a discipline consequence.	3
The District shall provide students with physical education, using an age-appropriate, sequential physical education curriculum consistent with national and state standards for physical education.	3
Waivers, exemptions, or substitutions for physical education classes are not granted., All students in grades K-12 shall have physical education as prescribed by Wisconsin Statute.	3

Other School-Based Wellness Activities	Rating
Local wellness policy guidelines should be considered in planning all school-based activities such as school events, field trips, PTO events, dances, social events and fundraising activities.	3
The District shall inform and invite staff to participate in school sponsored wellness initiatives throughout the year.	3
The District shall inform and invite parents to participate in school-sponsored activities throughout the year.	2

Policy Monitoring and Implementation	Rating
To assist in the creation of a healthy school environment, each school shall establish a Wellness Committee. The Committee shall meet no less than one time during the school year to make recommendations for wellness goals and promote a healthy school environment.	0

Section 2: Progress Update

{Insert a narrative description of your progress.}

DC Everest School District – Middle School

Local Wellness Policy Triennial Assessment Report Card

Date Completed: May 2021

A local wellness policy guides efforts to create a healthier school environment. Effective wellness policies support a culture of well-being by establishing healthful practices and procedures for students, staff, and families. Schools/districts participating in the federal Child Nutrition Programs are required to complete an assessment of their local wellness policy, at minimum, once every three years. This report summarizes policy objectives and details the results of the most recent evaluation. For questions regarding the results, contact Laticia Baudhuin or Karen Wegge.

Section 1: Policy Assessment

Overall Rating:
2.2

Ratings are based on a four-point scale to measure success in meeting/complying with each policy objective. (54 total possible points)

- 0 = objective not met/no activities completed
- 1 = objective partially met/some activities completed
- 2 = objective mostly met/multiple activities completed
- 3 = objective met/all activities completed

Nutrition Standards for All Foods in School	Rating
All food and beverages sold and served outside of the school meal programs ("competitive" foods and beverages) shall, at a minimum, meet the standards established in USDA's Nutrition Standards for All Foods Sold in Schools (Smart Snacks) rule. The standards are available at http://www.fns.usda.gov/healthierschoolday/tools-schools-focusing-smart-snacks.	3
All food and beverages sold to students during before and after school programs shall meet the USDA Smart Snack nutrition standards.	3
No soda will be sold to students on school grounds prior to, during and one-half (1/2) hour after the end of the school day.	3
The District adheres to the Wisconsin Department of Public Instruction fundraiser exemption policy and allows two exempt fundraisers per student organization per school per year. All other fundraisers sold during the school day will meet the Smart Snacks nutrition standards. No restrictions are placed on the sale of food/beverage items sold outside of the school day. Duration of these fundraisers may not exceed 2 weeks. These fundraisers must be approved on the District fundraiser form.	3

Nutrition Promotion	Rating
<p>Schools will restrict food and beverage marketing to only those foods and beverages that meet the nutrition standards set forth by the USDA's Nutrition Standards for All Foods Sold in Schools (Smart Snacks) rule. Marketing includes brand names, trademarks, logos, or tags except when placed on a food or beverage product/container; displays, such as vending machine exteriors; corporate/brand names, logos, trademarks on cups, posters, school supplies, education materials, food service equipment, and school equipment (e.g. message boards, scoreboards, uniforms); advertisements in school publications/mailings; sponsorship of school activities, fundraisers, or sports teams; educational incentive programs such as contests or programs; and free samples or coupons displaying advertising of a product.</p>	3
<p>The District encourages foods offered on the school campus meet or exceed the USDA Smart Snacks in School nutrition standards including those provided at celebrations and parties and classroom snacks brought by staff or family members. Food brought for classroom distribution by students or staff must be commercially prepared and in the original packaging to prevent possible food contamination or food-borne illness.</p>	2
<p>Students shall receive consistent nutrition messages that promote health throughout schools, classrooms, cafeterias, and school media.</p>	3

Nutrition Education	Rating
<p>Nutrition education, a component of comprehensive health education, shall be offered as part of the District comprehensive health education program to all students.</p>	2

Physical Activity and Education	Rating
<p>Children and adolescents should participate in 60 minutes of physical activity every day.</p>	2
<p>Elementary schools shall offer at least 20 minutes of recess on all or most days during the school year (early dismissal/late arrival days are exempt). N/A</p>	{Select Score}
<p>Teachers shall offer short (3-5 minute) activity breaks throughout the school day. Resources and ideas are available through District physical education teachers.</p>	1
<p>Schools shall provide physical activity opportunities for all students before and after school. Activities include physical activity classes/clubs, physical activity in aftercare, intramurals, and varsity sports. It is recommended that physical education not be withheld as a discipline consequence.</p>	2
<p>The District shall provide students with physical education, using an age-appropriate, sequential physical education curriculum consistent with national and state standards for physical education.</p>	3
<p>Waivers, exemptions, or substitutions for physical education classes are not granted., All students in grades K-12 shall have physical education as prescribed by Wisconsin Statute.</p>	2

Other School-Based Wellness Activities	Rating
Local wellness policy guidelines should be considered in planning all school-based activities such as school events, field trips, PTO events, dances, social events and fundraising activities.	3
The District shall inform and invite staff to participate in school sponsored wellness initiatives throughout the year.	2
The District shall inform and invite parents to participate in school-sponsored activities throughout the year.	1

Policy Monitoring and Implementation	Rating
To assist in the creation of a healthy school environment, each school shall establish a Wellness Committee. The Committee shall meet no less than one time during the school year to make recommendations for wellness goals and promote a healthy school environment.	1

Section 2: Progress Update

{Insert a narrative description of your progress.}

DC Everest School District – Idea/Odyssey Charter School

Local Wellness Policy Triennial Assessment Report Card

Date Completed: May 2021

A local wellness policy guides efforts to create a healthier school environment. Effective wellness policies support a culture of well-being by establishing healthful practices and procedures for students, staff, and families. Schools/districts participating in the federal Child Nutrition Programs are required to complete an assessment of their local wellness policy, at minimum, once every three years. This report summarizes policy objectives and details the results of the most recent evaluation. For questions regarding the results, contact Laticia Baudhuin or Karen Wegge.

Section 1: Policy Assessment

Overall Rating:
2.6

Ratings are based on a four-point scale to measure success in meeting/complying with each policy objective. (54 total possible points)

- 0 = objective not met/no activities completed
- 1 = objective partially met/some activities completed
- 2 = objective mostly met/multiple activities completed
- 3 = objective met/all activities completed

Nutrition Standards for All Foods in School	Rating
All food and beverages sold and served outside of the school meal programs (“competitive” foods and beverages) shall, at a minimum, meet the standards established in USDA’s Nutrition Standards for All Foods Sold in Schools (Smart Snacks) rule. The standards are available at http://www.fns.usda.gov/healthierschoolday/tools-schools-focusing-smart-snacks.	2
All food and beverages sold to students during before and after school programs shall meet the USDA Smart Snack nutrition standards.	2
No soda will be sold to students on school grounds prior to, during and one-half (1/2) hour after the end of the school day.	3
The District adheres to the Wisconsin Department of Public Instruction fundraiser exemption policy and allows two exempt fundraisers per student organization per school per year. All other fundraisers sold during the school day will meet the Smart Snacks nutrition standards. No restrictions are placed on the sale of food/beverage items sold outside of the school day. Duration of these fundraisers may not exceed 2 weeks. These fundraisers must be approved on the District fundraiser form.	3

Nutrition Promotion	Rating
<p>Schools will restrict food and beverage marketing to only those foods and beverages that meet the nutrition standards set forth by the USDA's Nutrition Standards for All Foods Sold in Schools (Smart Snacks) rule. Marketing includes brand names, trademarks, logos, or tags except when placed on a food or beverage product/container; displays, such as vending machine exteriors; corporate/brand names, logos, trademarks on cups, posters, school supplies, education materials, food service equipment, and school equipment (e.g. message boards, scoreboards, uniforms); advertisements in school publications/mailings; sponsorship of school activities, fundraisers, or sports teams; educational incentive programs such as contests or programs; and free samples or coupons displaying advertising of a product.</p>	2
<p>The District encourages foods offered on the school campus meet or exceed the USDA Smart Snacks in School nutrition standards including those provided at celebrations and parties and classroom snacks brought by staff or family members. Food brought for classroom distribution by students or staff must be commercially prepared and in the original packaging to prevent possible food contamination or food-borne illness.</p>	2
<p>Students shall receive consistent nutrition messages that promote health throughout schools, classrooms, cafeterias, and school media.</p>	2

Nutrition Education	Rating
<p>Nutrition education, a component of comprehensive health education, shall be offered as part of the District comprehensive health education program to all students.</p>	2

Physical Activity and Education	Rating
<p>Children and adolescents should participate in 60 minutes of physical activity every day.</p>	3
<p>Elementary schools shall offer at least 20 minutes of recess on all or most days during the school year (early dismissal/late arrival days are exempt).</p>	3
<p>Teachers shall offer short (3-5 minute) activity breaks throughout the school day. Resources and ideas are available through District physical education teachers.</p>	2
<p>Schools shall provide physical activity opportunities for all students before and after school. Activities include physical activity classes/clubs, physical activity in aftercare, intramurals, and varsity sports. It is recommended that physical education not be withheld as a discipline consequence.</p>	3
<p>The District shall provide students with physical education, using an age-appropriate, sequential physical education curriculum consistent with national and state standards for physical education.</p>	3
<p>Waivers, exemptions, or substitutions for physical education classes are not granted., All students in grades K-12 shall have physical education as prescribed by Wisconsin Statute.</p>	3

Other School-Based Wellness Activities	Rating
Local wellness policy guidelines should be considered in planning all school-based activities such as school events, field trips, PTO events, dances, social events and fundraising activities.	3
The District shall inform and invite staff to participate in school sponsored wellness initiatives throughout the year.	3
The District shall inform and invite parents to participate in school-sponsored activities throughout the year.	3

Policy Monitoring and Implementation	Rating
To assist in the creation of a healthy school environment, each school shall establish a Wellness Committee. The Committee shall meet no less than one time during the school year to make recommendations for wellness goals and promote a healthy school environment.	3

Section 2: Progress Update

{Insert a narrative description of your progress.}

Both Idea School and Odyssey Elementary are considered a “non-traditional” school because of how we structure our learning day. Within our regular school day, there are many opportunities for students to engage in physical movement in addition to developing healthy eating habits throughout the day. Wellness is not “compartmentalized” into a specific time in the day, but rather is a part of our community philosophy and is part of our interdisciplinary curriculum and learning environment every day.

DC Everest School District – Riverside Elementary

Local Wellness Policy Triennial Assessment Report Card

Date Completed: May 2021

A local wellness policy guides efforts to create a healthier school environment. Effective wellness policies support a culture of well-being by establishing healthful practices and procedures for students, staff, and families. Schools/districts participating in the federal Child Nutrition Programs are required to complete an assessment of their local wellness policy, at minimum, once every three years. This report summarizes policy objectives and details the results of the most recent evaluation. For questions regarding the results, contact Laticia Baudhuin or Karen Wegge.

Section 1: Policy Assessment

Overall Rating:
2.9

Ratings are based on a four-point scale to measure success in meeting/complying with each policy objective. (54 total possible points)

- 0 = objective not met/no activities completed
- 1 = objective partially met/some activities completed
- 2 = objective mostly met/multiple activities completed
- 3 = objective met/all activities completed

Nutrition Standards for All Foods in School	Rating
All food and beverages sold and served outside of the school meal programs ("competitive" foods and beverages) shall, at a minimum, meet the standards established in USDA's Nutrition Standards for All Foods Sold in Schools (Smart Snacks) rule. The standards are available at http://www.fns.usda.gov/healthierschoolday/tools-schools-focusing-smart-snacks.	3
All food and beverages sold to students during before and after school programs shall meet the USDA Smart Snack nutrition standards.	3
No soda will be sold to students on school grounds prior to, during and one-half (1/2) hour after the end of the school day.	3
The District adheres to the Wisconsin Department of Public Instruction fundraiser exemption policy and allows two exempt fundraisers per student organization per school per year. All other fundraisers sold during the school day will meet the Smart Snacks nutrition standards. No restrictions are placed on the sale of food/beverage items sold outside of the school day. Duration of these fundraisers may not exceed 2 weeks. These fundraisers must be approved on the District fundraiser form.	3

Nutrition Promotion	Rating
Schools will restrict food and beverage marketing to only those foods and beverages that meet the nutrition standards set forth by the USDA's Nutrition Standards for All Foods Sold in Schools (Smart Snacks) rule. Marketing includes brand names, trademarks, logos, or tags except when placed on a food or beverage product/container; displays, such as vending machine exteriors; corporate/brand names, logos, trademarks on cups, posters, school supplies, education materials, food service equipment, and school equipment (e.g. message boards, scoreboards, uniforms); advertisements in school publications/mailings; sponsorship of school activities, fundraisers, or sports teams; educational incentive programs such as contests or programs; and free samples or coupons displaying advertising of a product.	2
The District encourages foods offered on the school campus meet or exceed the USDA Smart Snacks in School nutrition standards including those provided at celebrations and parties and classroom snacks brought by staff or family members. Food brought for classroom distribution by students or staff must be commercially prepared and in the original packaging to prevent possible food contamination or food-borne illness.	2
Students shall receive consistent nutrition messages that promote health throughout schools, classrooms, cafeterias, and school media.	3

Nutrition Education	Rating
Nutrition education, a component of comprehensive health education, shall be offered as part of the District comprehensive health education program to all students.	3

Physical Activity and Education	Rating
Children and adolescents should participate in 60 minutes of physical activity every day.	3
Elementary schools shall offer at least 20 minutes of recess on all or most days during the school year (early dismissal/late arrival days are exempt).	3
Teachers shall offer short (3-5 minute) activity breaks throughout the school day. Resources and ideas are available through District physical education teachers.	3
Schools shall provide physical activity opportunities for all students before and after school. Activities include physical activity classes/clubs, physical activity in aftercare, intramurals, and varsity sports. It is recommended that physical education not be withheld as a discipline consequence.	3
The District shall provide students with physical education, using an age-appropriate, sequential physical education curriculum consistent with national and state standards for physical education.	3
Waivers, exemptions, or substitutions for physical education classes are not granted., All students in grades K-12 shall have physical education as prescribed by Wisconsin Statute.	3

Other School-Based Wellness Activities	Rating
Local wellness policy guidelines should be considered in planning all school-based activities such as school events, field trips, PTO events, dances, social events and fundraising activities.	3
The District shall inform and invite staff to participate in school sponsored wellness initiatives throughout the year.	3
The District shall inform and invite parents to participate in school-sponsored activities throughout the year.	3

Policy Monitoring and Implementation	Rating
To assist in the creation of a healthy school environment, each school shall establish a Wellness Committee. The Committee shall meet no less than one time during the school year to make recommendations for wellness goals and promote a healthy school environment.	3

Section 2: Progress Update

Riverside has made positive progress in our wellness planning. As a building we have continued to develop plans and activities that promote good nutrition, active lifestyles and positive mental health. Some the plans and activities include:

- Incorporating Wellness Wednesday's into each week's morning announcements (Mr. Kollross)
- Incorporating Mindful Monday's into each week's morning announcements (Mrs. Brecke)
- Encourage health commercially prepared snacks for classroom parties and celebrations
- Increased phy-ed minutes and student recess time to promote active students
- Provided structured active play in our new multi-purpose room on indoor recess days to promote student activity and movement
- Promoted brain breaks in the classroom (go noodle)
- Development of clubs like our hydroponics club that grows fresh produce for school lunch program.
- Fuel Up to Play 60 after school club
- Addition of more healthy options to staff vending machines (sparkling water for some soda options)
- Shift in classroom rewards to be more activity based (classroom kickball game, cross country skiing, bonus recess) rather than food reward
- Provided after school and midday parenting and wellness/mental health learning opportunities for parents
- Promoted Screen Free Week and family activity
- PTO provided family nights (Sledding, Corn Maze)

DC Everest School District – Evergreen Elementary

Local Wellness Policy Triennial Assessment Report Card

Date Completed: May 2021

A local wellness policy guides efforts to create a healthier school environment. Effective wellness policies support a culture of well-being by establishing healthful practices and procedures for students, staff, and families. Schools/districts participating in the federal Child Nutrition Programs are required to complete an assessment of their local wellness policy, at minimum, once every three years. This report summarizes policy objectives and details the results of the most recent evaluation. For questions regarding the results, contact Laticia Baudhuin or Karen Wegge.

Section 1: Policy Assessment

Overall Rating:
2.6

Ratings are based on a four-point scale to measure success in meeting/complying with each policy objective. (54 total possible points)

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- 1 = objective partially met/some activities completed
- 2 = objective mostly met/multiple activities completed
- 3 = objective met/all activities completed

Nutrition Standards for All Foods in School	Rating
All food and beverages sold and served outside of the school meal programs ("competitive" foods and beverages) shall, at a minimum, meet the standards established in USDA's Nutrition Standards for All Foods Sold in Schools (Smart Snacks) rule. The standards are available at http://www.fns.usda.gov/healthierschoolday/tools-schools-focusing-smart-snacks.	2
All food and beverages sold to students during before and after school programs shall meet the USDA Smart Snack nutrition standards.	2
No soda will be sold to students on school grounds prior to, during and one-half (1/2) hour after the end of the school day.	3
The District adheres to the Wisconsin Department of Public Instruction fundraiser exemption policy and allows two exempt fundraisers per student organization per school per year. All other fundraisers sold during the school day will meet the Smart Snacks nutrition standards. No restrictions are placed on the sale of food/beverage items sold outside of the school day. Duration of these fundraisers may not exceed 2 weeks. These fundraisers must be approved on the District fundraiser form.	3

Nutrition Promotion	Rating
<p>Schools will restrict food and beverage marketing to only those foods and beverages that meet the nutrition standards set forth by the USDA's Nutrition Standards for All Foods Sold in Schools (Smart Snacks) rule. Marketing includes brand names, trademarks, logos, or tags except when placed on a food or beverage product/container; displays, such as vending machine exteriors; corporate/brand names, logos, trademarks on cups, posters, school supplies, education materials, food service equipment, and school equipment (e.g. message boards, scoreboards, uniforms); advertisements in school publications/mailings; sponsorship of school activities, fundraisers, or sports teams; educational incentive programs such as contests or programs; and free samples or coupons displaying advertising of a product.</p>	3
<p>The District encourages foods offered on the school campus meet or exceed the USDA Smart Snacks in School nutrition standards including those provided at celebrations and parties and classroom snacks brought by staff or family members. Food brought for classroom distribution by students or staff must be commercially prepared and in the original packaging to prevent possible food contamination or food-borne illness.</p>	3
<p>Students shall receive consistent nutrition messages that promote health throughout schools, classrooms, cafeterias, and school media.</p>	3

Nutrition Education	Rating
<p>Nutrition education, a component of comprehensive health education, shall be offered as part of the District comprehensive health education program to all students.</p>	2

Physical Activity and Education	Rating
<p>Children and adolescents should participate in 60 minutes of physical activity every day.</p>	3
<p>Elementary schools shall offer at least 20 minutes of recess on all or most days during the school year (early dismissal/late arrival days are exempt).</p>	3
<p>Teachers shall offer short (3-5 minute) activity breaks throughout the school day. Resources and ideas are available through District physical education teachers.</p>	3
<p>Schools shall provide physical activity opportunities for all students before and after school. Activities include physical activity classes/clubs, physical activity in aftercare, intramurals, and varsity sports. It is recommended that physical education not be withheld as a discipline consequence.</p>	1
<p>The District shall provide students with physical education, using an age-appropriate, sequential physical education curriculum consistent with national and state standards for physical education.</p>	3
<p>Waivers, exemptions, or substitutions for physical education classes are not granted., All students in grades K-12 shall have physical education as prescribed by Wisconsin Statute.</p>	3

Other School-Based Wellness Activities	Rating
Local wellness policy guidelines should be considered in planning all school-based activities such as school events, field trips, PTO events, dances, social events and fundraising activities.	3
The District shall inform and invite staff to participate in school sponsored wellness initiatives throughout the year.	3
The District shall inform and invite parents to participate in school-sponsored activities throughout the year.	2

Policy Monitoring and Implementation	Rating
To assist in the creation of a healthy school environment, each school shall establish a Wellness Committee. The Committee shall meet no less than one time during the school year to make recommendations for wellness goals and promote a healthy school environment.	1

Section 2: Progress Update

We value physical activity and wellness and keep these concepts alive throughout the year.

DC Everest School District – Mountain Bay Elementary

Local Wellness Policy Triennial Assessment Report Card

Date Completed: May 2021

A local wellness policy guides efforts to create a healthier school environment. Effective wellness policies support a culture of well-being by establishing healthful practices and procedures for students, staff, and families. Schools/districts participating in the federal Child Nutrition Programs are required to complete an assessment of their local wellness policy, at minimum, once every three years. This report summarizes policy objectives and details the results of the most recent evaluation. For questions regarding the results, contact Laticia Baudhuin or Karen Wegge.

Section 1: Policy Assessment

Overall Rating:
2.1

Ratings are based on a four-point scale to measure success in meeting/complying with each policy objective. (54 total possible points)

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- 1 = objective partially met/some activities completed
- 2 = objective mostly met/multiple activities completed
- 3 = objective met/all activities completed

Nutrition Standards for All Foods in School	Rating
All food and beverages sold and served outside of the school meal programs ("competitive" foods and beverages) shall, at a minimum, meet the standards established in USDA's Nutrition Standards for All Foods Sold in Schools (Smart Snacks) rule. The standards are available at http://www.fns.usda.gov/healthierschoolday/tools-schools-focusing-smart-snacks.	1
All food and beverages sold to students during before and after school programs shall meet the USDA Smart Snack nutrition standards.	3
No soda will be sold to students on school grounds prior to, during and one-half (1/2) hour after the end of the school day.	3
The District adheres to the Wisconsin Department of Public Instruction fundraiser exemption policy and allows two exempt fundraisers per student organization per school per year. All other fundraisers sold during the school day will meet the Smart Snacks nutrition standards. No restrictions are placed on the sale of food/beverage items sold outside of the school day. Duration of these fundraisers may not exceed 2 weeks. These fundraisers must be approved on the District fundraiser form.	3

Nutrition Promotion	Rating
<p>Schools will restrict food and beverage marketing to only those foods and beverages that meet the nutrition standards set forth by the USDA's Nutrition Standards for All Foods Sold in Schools (Smart Snacks) rule. Marketing includes brand names, trademarks, logos, or tags except when placed on a food or beverage product/container; displays, such as vending machine exteriors; corporate/brand names, logos, trademarks on cups, posters, school supplies, education materials, food service equipment, and school equipment (e.g. message boards, scoreboards, uniforms); advertisements in school publications/mailings; sponsorship of school activities, fundraisers, or sports teams; educational incentive programs such as contests or programs; and free samples or coupons displaying advertising of a product.</p>	2
<p>The District encourages foods offered on the school campus meet or exceed the USDA Smart Snacks in School nutrition standards including those provided at celebrations and parties and classroom snacks brought by staff or family members. Food brought for classroom distribution by students or staff must be commercially prepared and in the original packaging to prevent possible food contamination or food-borne illness.</p>	2
<p>Students shall receive consistent nutrition messages that promote health throughout schools, classrooms, cafeterias, and school media.</p>	2

Nutrition Education	Rating
<p>Nutrition education, a component of comprehensive health education, shall be offered as part of the District comprehensive health education program to all students.</p>	2

Physical Activity and Education	Rating
<p>Children and adolescents should participate in 60 minutes of physical activity every day.</p>	2
<p>Elementary schools shall offer at least 20 minutes of recess on all or most days during the school year (early dismissal/late arrival days are exempt).</p>	3
<p>Teachers shall offer short (3-5 minute) activity breaks throughout the school day. Resources and ideas are available through District physical education teachers.</p>	2
<p>Schools shall provide physical activity opportunities for all students before and after school. Activities include physical activity classes/clubs, physical activity in aftercare, intramurals, and varsity sports. It is recommended that physical education not be withheld as a discipline consequence.</p>	1
<p>The District shall provide students with physical education, using an age-appropriate, sequential physical education curriculum consistent with national and state standards for physical education.</p>	3
<p>Waivers, exemptions, or substitutions for physical education classes are not granted., All students in grades K-12 shall have physical education as prescribed by Wisconsin Statute.</p>	3

Other School-Based Wellness Activities	Rating
Local wellness policy guidelines should be considered in planning all school-based activities such as school events, field trips, PTO events, dances, social events and fundraising activities.	2
The District shall inform and invite staff to participate in school sponsored wellness initiatives throughout the year.	2
The District shall inform and invite parents to participate in school-sponsored activities throughout the year.	1

Policy Monitoring and Implementation	Rating
To assist in the creation of a healthy school environment, each school shall establish a Wellness Committee. The Committee shall meet no less than one time during the school year to make recommendations for wellness goals and promote a healthy school environment.	0

Section 2: Progress Update

{Insert a narrative description of your progress.}

DC Everest School District – Rothschild Elementary

Local Wellness Policy Triennial Assessment Report Card

Date Completed: May 2021

A local wellness policy guides efforts to create a healthier school environment. Effective wellness policies support a culture of well-being by establishing healthful practices and procedures for students, staff, and families. Schools/districts participating in the federal Child Nutrition Programs are required to complete an assessment of their local wellness policy, at minimum, once every three years. This report summarizes policy objectives and details the results of the most recent evaluation. For questions regarding the results, contact Laticia Baudhuin or Karen Wegge.

Section 1: Policy Assessment

Overall Rating:
2.6

Ratings are based on a four-point scale to measure success in meeting/complying with each policy objective. (54 total possible points)

- 0 = objective not met/no activities completed
- 1 = objective partially met/some activities completed
- 2 = objective mostly met/multiple activities completed
- 3 = objective met/all activities completed

Nutrition Standards for All Foods in School	Rating
All food and beverages sold and served outside of the school meal programs ("competitive" foods and beverages) shall, at a minimum, meet the standards established in USDA's Nutrition Standards for All Foods Sold in Schools (Smart Snacks) rule. The standards are available at http://www.fns.usda.gov/healthierschoolday/tools-schools-focusing-smart-snacks.	3
All food and beverages sold to students during before and after school programs shall meet the USDA Smart Snack nutrition standards.	3
No soda will be sold to students on school grounds prior to, during and one-half (1/2) hour after the end of the school day.	3
The District adheres to the Wisconsin Department of Public Instruction fundraiser exemption policy and allows two exempt fundraisers per student organization per school per year. All other fundraisers sold during the school day will meet the Smart Snacks nutrition standards. No restrictions are placed on the sale of food/beverage items sold outside of the school day. Duration of these fundraisers may not exceed 2 weeks. These fundraisers must be approved on the District fundraiser form.	3

Nutrition Promotion	Rating
Schools will restrict food and beverage marketing to only those foods and beverages that meet the nutrition standards set forth by the USDA's Nutrition Standards for All Foods Sold in Schools (Smart Snacks) rule. Marketing includes brand names, trademarks, logos, or tags except when placed on a food or beverage product/container; displays, such as vending machine exteriors; corporate/brand names, logos, trademarks on cups, posters, school supplies, education materials, food service equipment, and school equipment (e.g. message boards, scoreboards, uniforms); advertisements in school publications/mailings; sponsorship of school activities, fundraisers, or sports teams; educational incentive programs such as contests or programs; and free samples or coupons displaying advertising of a product.	2
The District encourages foods offered on the school campus meet or exceed the USDA Smart Snacks in School nutrition standards including those provided at celebrations and parties and classroom snacks brought by staff or family members. Food brought for classroom distribution by students or staff must be commercially prepared and in the original packaging to prevent possible food contamination or food-borne illness.	2
Students shall receive consistent nutrition messages that promote health throughout schools, classrooms, cafeterias, and school media.	2

Nutrition Education	Rating
Nutrition education, a component of comprehensive health education, shall be offered as part of the District comprehensive health education program to all students.	2

Physical Activity and Education	Rating
Children and adolescents should participate in 60 minutes of physical activity every day.	3
Elementary schools shall offer at least 20 minutes of recess on all or most days during the school year (early dismissal/late arrival days are exempt).	3
Teachers shall offer short (3-5 minute) activity breaks throughout the school day. Resources and ideas are available through District physical education teachers.	2
Schools shall provide physical activity opportunities for all students before and after school. Activities include physical activity classes/clubs, physical activity in aftercare, intramurals, and varsity sports. It is recommended that physical education not be withheld as a discipline consequence.	2
The District shall provide students with physical education, using an age-appropriate, sequential physical education curriculum consistent with national and state standards for physical education.	3
Waivers, exemptions, or substitutions for physical education classes are not granted., All students in grades K-12 shall have physical education as prescribed by Wisconsin Statute.	3

Other School-Based Wellness Activities	Rating
Local wellness policy guidelines should be considered in planning all school-based activities such as school events, field trips, PTO events, dances, social events and fundraising activities.	3
The District shall inform and invite staff to participate in school sponsored wellness initiatives throughout the year.	2
The District shall inform and invite parents to participate in school-sponsored activities throughout the year.	2

Policy Monitoring and Implementation	Rating
To assist in the creation of a healthy school environment, each school shall establish a Wellness Committee. The Committee shall meet no less than one time during the school year to make recommendations for wellness goals and promote a healthy school environment.	3

Section 2: Progress Update

{Insert a narrative description of your progress.}

DC Everest School District – Hatley Elementary

Local Wellness Policy Triennial Assessment Report Card

Date Completed: May 2021

A local wellness policy guides efforts to create a healthier school environment. Effective wellness policies support a culture of well-being by establishing healthful practices and procedures for students, staff, and families. Schools/districts participating in the federal Child Nutrition Programs are required to complete an assessment of their local wellness policy, at minimum, once every three years. This report summarizes policy objectives and details the results of the most recent evaluation. For questions regarding the results, contact Laticia Baudhuin or Karen Wegge.

Section 1: Policy Assessment

Overall Rating:
2.2

Ratings are based on a four-point scale to measure success in meeting/complying with each policy objective. (54 total possible points)

- 0 = objective not met/no activities completed
- 1 = objective partially met/some activities completed
- 2 = objective mostly met/multiple activities completed
- 3 = objective met/all activities completed

Nutrition Standards for All Foods in School	Rating
All food and beverages sold and served outside of the school meal programs (“competitive” foods and beverages) shall, at a minimum, meet the standards established in USDA’s Nutrition Standards for All Foods Sold in Schools (Smart Snacks) rule. The standards are available at http://www.fns.usda.gov/healthierschoolday/tools-schools-focusing-smart-snacks.	3
All food and beverages sold to students during before and after school programs shall meet the USDA Smart Snack nutrition standards.	3
No soda will be sold to students on school grounds prior to, during and one-half (1/2) hour after the end of the school day.	3
The District adheres to the Wisconsin Department of Public Instruction fundraiser exemption policy and allows two exempt fundraisers per student organization per school per year. All other fundraisers sold during the school day will meet the Smart Snacks nutrition standards. No restrictions are placed on the sale of food/beverage items sold outside of the school day. Duration of these fundraisers may not exceed 2 weeks. These fundraisers must be approved on the District fundraiser form.	3

Nutrition Promotion	Rating
Schools will restrict food and beverage marketing to only those foods and beverages that meet the nutrition standards set forth by the USDA's Nutrition Standards for All Foods Sold in Schools (Smart Snacks) rule. Marketing includes brand names, trademarks, logos, or tags except when placed on a food or beverage product/container; displays, such as vending machine exteriors; corporate/brand names, logos, trademarks on cups, posters, school supplies, education materials, food service equipment, and school equipment (e.g. message boards, scoreboards, uniforms); advertisements in school publications/mailings; sponsorship of school activities, fundraisers, or sports teams; educational incentive programs such as contests or programs; and free samples or coupons displaying advertising of a product.	2
The District encourages foods offered on the school campus meet or exceed the USDA Smart Snacks in School nutrition standards including those provided at celebrations and parties and classroom snacks brought by staff or family members. Food brought for classroom distribution by students or staff must be commercially prepared and in the original packaging to prevent possible food contamination or food-borne illness.	2
Students shall receive consistent nutrition messages that promote health throughout schools, classrooms, cafeterias, and school media.	3

Nutrition Education	Rating
Nutrition education, a component of comprehensive health education, shall be offered as part of the District comprehensive health education program to all students.	3

Physical Activity and Education	Rating
Children and adolescents should participate in 60 minutes of physical activity every day.	3
Elementary schools shall offer at least 20 minutes of recess on all or most days during the school year (early dismissal/late arrival days are exempt).	3
Teachers shall offer short (3-5 minute) activity breaks throughout the school day. Resources and ideas are available through District physical education teachers.	2
Schools shall provide physical activity opportunities for all students before and after school. Activities include physical activity classes/clubs, physical activity in aftercare, intramurals, and varsity sports. It is recommended that physical education not be withheld as a discipline consequence.	1
The District shall provide students with physical education, using an age-appropriate, sequential physical education curriculum consistent with national and state standards for physical education.	3
Waivers, exemptions, or substitutions for physical education classes are not granted., All students in grades K-12 shall have physical education as prescribed by Wisconsin Statute.	3

Other School-Based Wellness Activities	Rating
Local wellness policy guidelines should be considered in planning all school-based activities such as school events, field trips, PTO events, dances, social events and fundraising activities.	1
The District shall inform and invite staff to participate in school sponsored wellness initiatives throughout the year.	1
The District shall inform and invite parents to participate in school-sponsored activities throughout the year.	1

Policy Monitoring and Implementation	Rating
To assist in the creation of a healthy school environment, each school shall establish a Wellness Committee. The Committee shall meet no less than one time during the school year to make recommendations for wellness goals and promote a healthy school environment.	0

Section 2: Progress Update

{Insert a narrative description of your progress.}

DC Everest School District – Weston Elementary

Local Wellness Policy Triennial Assessment Report Card

Date Completed: May 2021

A local wellness policy guides efforts to create a healthier school environment. Effective wellness policies support a culture of well-being by establishing healthful practices and procedures for students, staff, and families. Schools/districts participating in the federal Child Nutrition Programs are required to complete an assessment of their local wellness policy, at minimum, once every three years. This report summarizes policy objectives and details the results of the most recent evaluation. For questions regarding the results, contact Laticia Baudhuin or Karen Wegge.

Section 1: Policy Assessment

Overall Rating:
2.7

Ratings are based on a four-point scale to measure success in meeting/complying with each policy objective. (54 total possible points)

- 0 = objective not met/no activities completed
- 1 = objective partially met/some activities completed
- 2 = objective mostly met/multiple activities completed
- 3 = objective met/all activities completed

Nutrition Standards for All Foods in School	Rating
All food and beverages sold and served outside of the school meal programs (“competitive” foods and beverages) shall, at a minimum, meet the standards established in USDA’s Nutrition Standards for All Foods Sold in Schools (Smart Snacks) rule. The standards are available at http://www.fns.usda.gov/healthierschoolday/tools-schools-focusing-smart-snacks.	3
All food and beverages sold to students during before and after school programs shall meet the USDA Smart Snack nutrition standards.	3
No soda will be sold to students on school grounds prior to, during and one-half (1/2) hour after the end of the school day.	3
The District adheres to the Wisconsin Department of Public Instruction fundraiser exemption policy and allows two exempt fundraisers per student organization per school per year. All other fundraisers sold during the school day will meet the Smart Snacks nutrition standards. No restrictions are placed on the sale of food/beverage items sold outside of the school day. Duration of these fundraisers may not exceed 2 weeks. These fundraisers must be approved on the District fundraiser form.	3

Nutrition Promotion	Rating
Schools will restrict food and beverage marketing to only those foods and beverages that meet the nutrition standards set forth by the USDA's Nutrition Standards for All Foods Sold in Schools (Smart Snacks) rule. Marketing includes brand names, trademarks, logos, or tags except when placed on a food or beverage product/container; displays, such as vending machine exteriors; corporate/brand names, logos, trademarks on cups, posters, school supplies, education materials, food service equipment, and school equipment (e.g. message boards, scoreboards, uniforms); advertisements in school publications/mailings; sponsorship of school activities, fundraisers, or sports teams; educational incentive programs such as contests or programs; and free samples or coupons displaying advertising of a product.	3
The District encourages foods offered on the school campus meet or exceed the USDA Smart Snacks in School nutrition standards including those provided at celebrations and parties and classroom snacks brought by staff or family members. Food brought for classroom distribution by students or staff must be commercially prepared and in the original packaging to prevent possible food contamination or food-borne illness.	3
Students shall receive consistent nutrition messages that promote health throughout schools, classrooms, cafeterias, and school media.	2

Nutrition Education	Rating
Nutrition education, a component of comprehensive health education, shall be offered as part of the District comprehensive health education program to all students.	2

Physical Activity and Education	Rating
Children and adolescents should participate in 60 minutes of physical activity every day.	3
Elementary schools shall offer at least 20 minutes of recess on all or most days during the school year (early dismissal/late arrival days are exempt).	3
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The District shall provide students with physical education, using an age-appropriate, sequential physical education curriculum consistent with national and state standards for physical education.	3
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Other School-Based Wellness Activities	Rating
Local wellness policy guidelines should be considered in planning all school-based activities such as school events, field trips, PTO events, dances, social events and fundraising activities.	2
The District shall inform and invite staff to participate in school sponsored wellness initiatives throughout the year.	3
The District shall inform and invite parents to participate in school-sponsored activities throughout the year.	3

Policy Monitoring and Implementation	Rating
To assist in the creation of a healthy school environment, each school shall establish a Wellness Committee. The Committee shall meet no less than one time during the school year to make recommendations for wellness goals and promote a healthy school environment.	0

Section 2: Progress Update

{Insert a narrative description of your progress.}



Book	Policy Manual
Section	First Reading by Board
Title	DELETE - EDUCATIONAL OUTCOME GOALS AND EXPECTATIONS
Code	po2131
Status	First Reading
Adopted	May 25, 2016
Last Revised	October 24, 2018

2131 - **EDUCATIONAL OUTCOME GOALS AND EXPECTATIONS**

The School Board has adopted the following goals for 2014-2019. These goals are brought to the attention of the community, the administrative staff, the teaching faculty, and all other employees to enable them to be aware of the direction in which the School Board will be exerting its efforts. The goals are:

A. Early Literacy: On Target by Third Grade

Ninety-five percent (95%) of DCE third graders will read at or above grade level.

B. College and Career Readiness: Academic Success

1. Ninety percent (90%) of DCE graduates will successfully complete an Advanced Placement, Transcribed or Dual Enrollment credit class.
2. DCE students will rank within the top ten percent (10%) in the State of Wisconsin on the ACT assessments.

C. Culture of Excellence: A Positive Place to Learn and Work

1. D.C. Everest School District will strive to meet the individual needs of students by engaging them in innovative classes and experiences, co-curriculars, clubs, and positive relationships.
2. D.C. Everest School District will strive to be a high performing school district whose employees feel valued.

D. Innovation: To Promote and Support Innovation in All Aspects of District Operations

1. D.C. Everest School District will manage its financial resources for employee and operational expenses to best meet the mission and goals of the District.
2. The District will generate engaging, relevant, innovative and personalized learning experiences for all students with the support of state-of-the-art technology that leads to increased student achievement.

In fulfillment of the District's mission to provide a quality education for all of the students, the School Board believes the mission is being accomplished when students confirm that they have achieved the following educational goals.

Academic Skills and Knowledge

- A. Basic skills including the ability to read, write, spell, perform basic arithmetical calculations, learn by reading and listening, and communicate by speaking and writing.
- B. Analytical skills including the ability to think rationally, solve problems, use various learning methods, gather and analyze information, make critical and independent judgments and argue persuasively.
- C. A basic body of knowledge that includes information and concepts in literature, fine arts, mathematics, natural sciences, including knowledge of the elements of agriculture and the conservation of natural resources, and social sciences, including knowledge of the right and responsibilities of the family as a consumer, cooperative marketing and consumers' cooperatives.
- D. The skill and attitudes that will further lifelong intellectual activity and learning.
- E. Knowledge in computer science, including problem-solving, computer applications, and the social impact of computers.

Vocational Skills

- A. An understanding of the range and nature of available occupations and the required skills and abilities.
- B. Preparation to compete for entry-level jobs not requiring postsecondary school education.
- C. Preparation to enter job-specific vocational training programs.
- D. Positive work attitudes and habits.

Citizenship

- A. An understanding of the basic workings of all levels of government, including the duties and responsibilities of citizenship.
- B. A commitment to the basic values of our government, including by appropriate instruction and ceremony the proper reverence and respect for and the history and meaning of the American flag, the Declaration of Independence, the U.S. Constitution, and the constitution and laws of the State.
- C. The skills to participate in political life.
- D. An understanding of the functions of organizations in society.
- E. Knowledge of the role and importance of biological and physical resources.
- F. Knowledge of State, National, and world history.
- G. An appreciation and understanding of different value systems and cultures.
- H. An understanding, at all grade levels, of human relations, particularly with regard to American Indians, Black Americans, Hmong Americans, and Hispanics.

Personal Development

- A. The skills needed to cope with social change.
- B. Knowledge of the human body and the means to maintain lifelong health, including:
 - 1. knowledge of the theory and practice of physical education, including the development and maintenance of physical fitness.
 - 2. knowledge of the nutritive value of foods, as outlined in the Dietary Guidelines of Americans, and knowledge of the role of a nutritious diet in promoting health, preventing chronic disease, and maintaining a healthy weight.
 - 3. knowledge of physiology and hygiene, sanitation, the effects of controlled substances consistent with ch. 161 and alcohol upon the human system, symptoms of disease and the proper care of the body. No student may be required to take instruction in human growth and development, self-esteem, responsible decision-making, interpersonal

relationships, sexual activity, human sexuality, reproduction, contraception, family life, parenting, sex stereotypes, and protective behavior if his/her parent files with the teacher or principal a written request that the student be exempted. Instruction in physiology and hygiene shall include instruction on sexually transmitted diseases and shall be offered in every high school. 176

4. awareness about drug abuse, including prescription drug abuse and prevention.
- C. An appreciation of artistic and creative expression and the capacity for self-expression.
 - D. The ability to construct personal ethics and goals.
 - E. Knowledge of morality and the individual's responsibility as a social being, including the responsibility and morality of family living and the value of frugality and other basic qualities and principles referred to in article I, section 22, of the constitution insofar as such qualities and principles affect family and consumer education.
 - F. Knowledge of the prevention of accidents and promotion of safety on the public highways, including instruction on the relationship between highway safety and the use of alcohol and controlled substances under ch. 161.
 - G. The skills needed to make sound decisions, knowledge of the conditions which may cause and the signs of suicidal tendencies, knowledge of the relationship between youth suicide and the use of alcohol and controlled substances consistent with chapter 161 and knowledge of the available community youth suicide prevention and intervention services. Instruction shall be designed to help prevent suicides by students by promoting the positive emotional development of students.
 - H. Knowledge of effective means by which students may recognize, avoid, prevent and halt physically or psychologically intrusive or abusive situations which may be harmful to students, including child abuse, sexual abuse, and child enticement. Instruction shall be designed to help students develop positive psychological, emotional, and problem-solving responses to such situations and avoid relying on negative, fearful, or solely reactive methods of dealing with such situations. Instruction shall include information on available school and community prevention and intervention assistance or services and shall be provided to students in elementary schools.

The Board believes that all students in this District will be able to demonstrate these learnings at a level that is commensurate with their age and capabilities.

The Superintendent is charged with the responsibility for providing, through the District's curriculum and appropriate administrative guidelines, opportunities for each student to accomplish these goals as well as a valid means for assessing the extent to which each is accomplished.

Student achievement of these educational goals represents the Board's highest priority. It should be the highest priority, as well, for the administration and for all members of the staff.

Revised 10/24/18

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Legal 118.01, Wis. Stats.

Last Modified by Ellen Suckow on May 25, 2021

Dear D.C. Everest School Board,

My dad often commented that buying a home in the D.C. Everest School District was one of the best decisions he made, so my family has been part of D.C. Everest for over 40 years. Thank you for remembering my dad with a beautiful memorial plant. My dad's yearbook might indicate he was a lumberjack, but in his heart, he was an Evergreen.

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*Thank you for
your words of sympathy,
your voice of concern,
your gesture of caring
and the love you offer.*

*The Family Of Jack Flaker
Yvonne, Mary, Anne
Todd, Madeline + Matthew*

Dear Board,

Thank you for the plant
recognizing the passing of my father-in-law.
It was very much appreciated by myself
and my wife, Noreen.

Mike Wolfe