
– A G E N D A –

Upon request to the Executive Assistant to the Superintendent, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting.

This meeting will be available live via the Webex link below. Anyone with public comment for the Board should come in person or send their comments to Ellen Suckow, Executive Assistant to the Superintendent and School Board at esuckow@dce.k12.wi.us by 5:00 p.m. on December 16, 2020. Please note, masks and social distancing are required in all D.C. Everest facilities.

Event address: <https://dce.webex.com/dce/onstage/g.php?MTID=ee336a26e50dfa40847b276b6b11d10f5>

Event Number: 146 053 3464

Event Password: BoardDec2020

Audio Conference Phone Number: +1-415-655-0003

Audio Conference Access Code: 146 053 3464

I. Roll Call

II. Pledge of Allegiance

III. Approval of Agenda

IV. Public Comment

V. Consent Agenda

- A. Approval of Minutes 3
- B. Recommended Employment/Resignations/Contract Adjustments 8
- C. Treasurer's Report - General/Other Fund Bills 10
- D. Balance Sheet 25
- E. Budget Transfers 33
- F. Budget Revisions
- G. Grant Application(s)/Budget(s) Approval
- H. Fundraising Requests
- I. Gift/Bequests
- J. Bus Accident Report

VI. Reports/Considerations

- A. WASB Legislative Network Member
- B. CESA #9 Representative
- C. Student Representative
- D. Superintendent
 - 1. Future Ready Update - Everest Virtual Academy (EVA)
 - 2. Board Members need to notify Ellen if they wish to be registered for the State Education Convention. January 8 is the cancellation deadline for a refund.

VII. Unfinished Business

- A. Mission Moment - Student Opportunities in the New Tech Ed Facilities and Options for Work-Related Experiences 38

VIII. New Business

D.C. Everest, in partnership with the community, is committed to being an innovative educational leader in developing knowledgeable, productive, caring, creative, responsible individuals prepared to meet the challenges of an ever-changing global society.

A. Employee First Leave Benefit	50
B. 4K Contracts for 2021-2022	52
C. First Reading of Policies	2
1. po2460.03 Independent Education Evaluation (IEE)	61
2. po3131 Reduction in Staff	63
3. po3215 Use of Tobacco and Nicotine by Professional Staff	65
4. po3231 Outside Activities of Professional Staff	67
5. po4131 Reduction in Staff	69
6. po4215 Use of Tobacco and Nicotine by Support Staff	72
7. po4231 Outside Activities of Support Staff	74
8. po5460 Graduation Requirements	75
9. po5512 Use of Tobacco and Nicotine by Students	78
10. po5630.01 Use of Restraint and Seclusion with Students	80
11. po7434 Use of Tobacco and Nicotine on School Premises	84
12. po 7540 Technology	86
D. Ballot drawing will be held on January 6 at 8:00 a.m. at the Administration Building Board Room.	
E. Board Discussion for Preference of In-Person or Virtual Meetings	
IX. Petitions and Communications	
A. Thank You from Bill Franklin for Memorial Tribute	88
B. Thank You from Penny Drake	89
C. Thank You from Vicki Oboikovitz for Memorial Tribute	90
D. Thank You from Pam Gregory for Memorial Tribute	91
E. Thank You from Libby Plamann & Family	93
X. Future Meeting Dates	
A. January 20-22, 2021, Virtual State Education Convention	
B. Regular School Board Meeting	
January 20, 2021, at 6:30 p.m.	
Location TBD	
C. Regular School Board Meeting	
February 17, 2021, at 6:30 p.m.	
Location TBD	
XI. Adjourn	

D.C. Everest, in partnership with the community, is committed to being an innovative educational leader in developing knowledgeable, productive, caring, creative, responsible individuals prepared to meet the challenges of an ever-changing global society.

Regular School Board Meeting
 Wednesday, November 18, 2020 6:30 PM
 D.C. Everest Senior High
 6500 Alderson Street
 Weston, Wisconsin 54476



I. Call to Order

II. Roll Call

Joshua Dickerson: Present, Katie Felch: Present, Bruce Krueger: Present, Lindsey Lewitzke: Present, Corina Norrbom: Present, Larry Schaefer: Present, Yee Leng Xiong: Present. Present: 7. Norrbom and Xiong virtual. Also present were Dr. Kristine Gilmore, Matt Spets, Assistant Superintendent, Dr. Casey Nye, Assistant Superintendent (virtually), Aramie Theiss, Student Representative, Ellen Suckow, Executive Assistant.

III. Pledge of Allegiance

IV. Approval of Agenda

Motion made by Joshua Dickerson and seconded by Bruce Krueger to approve the agenda for this meeting. With a voice vote, all yes, motion passed.

V. Public Comment – there was none.

VI. Consent Agenda

Felch requested to remove item B. Motion made by Larry Schaefer and seconded by Lindsey Lewitzke to approve the Consent Agenda without Item B.

Joshua Dickerson: Yea, Katie Felch: Yea, Bruce Krueger: Yea, Lindsey Lewitzke: Yea, Corina Norrbom: Yea, Larry Schaefer: Yea, Yee Leng Xiong: Yea

Yea: 7, Nay: 0. Motion passed.

Motion to approve item B made by Lindsey Lewitzke and seconded by Joshua Dickerson.

Roll call vote. Katie Felch: Abstain (With Conflict), Joshua Dickerson: Yea, Bruce Krueger: Yea, Lindsey Lewitzke: Yea, Corina Norrbom: Yea, Larry Schaefer: Yea, Yee Leng Xiong: Yea. Yea: 6, Nay: 0, Abstain (With Conflict): 1

VI.A. Approval of Minutes

VI.A.1. Approval of Minutes from Annual Meeting/Budget Hearing

VI.A.2. Minutes from Regular Board Meeting, October 21, 2020

VI.B. Recommended Employment/Resignations/Contract Adjustments

VI.C. Treasurer's Report - General/Other Fund Bills

VI.D. Balance Sheet

VI.E. Budget Transfers

VI.F. Budget Revisions

VI.G. Grant Application(s)/Budget(s) Approval

VI.H. Fundraising Requests

VI.I. Gift/Bequests

VI.J. Second Reading of Policies

VI.J.1. Policy 0162 Quorum

VI.J.2. Policy 0164.2 Special Meetings

VI.J.3. Policy 0166 Agenda

VI.J.4. Policy 0167.3 Public Comment at Board Meetings

VI.J.5. Policy 0167.6 Email Public Records

VI.J.6. Policy 1130 Conflict of Interest

VI.J.7. Policy 1220 Employment of the Superintendent

VI.J.8. Policy 1260 Incapacity of the Superintendent

VI.J.9. Policy 1461 Unrequested Leaves of Absence/Fitness for Duty

VI.J.10. Policy 1619.01 Privacy Protections of Self-Funded Group Health Plans

VI.J.11. Policy 2210 Curriculum Development

VI.J.12. Policy 2260 Nondiscrimination and Access to Equal Educational Opportunity

VI.J.13. Policy 2260.2 English Language Proficiency

VI.J.14. Policy 2261 Title I Services

VI.J.15. Policy 2261.01 Parent and Family Member Participation in Title I Programs

VI.J.16. Policy 2261.03 District and School Report Card

VI.J.17. Policy 2271.01 Start College Now Program

VI.J.18. Policy 2460 Programs for Students with Disabilities

VI.J.19. Policy 2700.01 School Performance and Accountability Reports

VI.J.20. Policy 3122.01 Drug-Free Workplace

VI.J.21. Policy 3125 Educator Licensing

VI.J.22. Policy 3161 Unrequested Leaves of Absence/Fitness for Duty

VI.J.23. Policy 3230 Conflict of Interest

VI.J.24. Policy 3362.01 Threatening Behavior Toward Staff Members

VI.J.25. Policy 3410.01 Compensation for Part-Time Staff

VI.J.26. Policy 3430 Leaves of Absence

VI.J.27. Policy 3431 Employee Leaves

- VI.J.28. Policy 4122.01 Drug-Free Workplace
- VI.J.29. Policy 4161 Unrequested Leaves of Absence/Fitness for Duty
- VI.J.30. Policy 4230 Conflict of Interest
- VI.J.31. Policy 4362.01 Threatening Behavior Toward Staff Members
- VI.J.32. Policy 4430 Leaves of Absence
- VI.J.33. Policy 4431 Employee Leaves
- VI.J.34. Policy 5111 Eligibility of Resident/Nonresident Students
- VI.J.35. Policy 5113 Open Enrollment Program (Inter-District)
- VI.J.36. Policy 5461 Children At-Risk of Not Graduating from High School
- VI.J.37. Policy 5630 Corporal Punishment
- VI.J.38. Policy 6145 Borrowing - Delete
- VI.J.39. Policy 6147 Debt Management
- VI.J.40. Policy 6220 Budget Preparation
- VI.J.41. Policy 6520 Payroll Deductions
- VI.J.42. Policy 6605 Crowdfunding
- VI.J.43. Policy 6800 System of Accounting
- VI.J.44. Policy 7230 Gifts, Grants, and Bequests
- VI.J.45. Policy 7440.01 Video Surveillance and Electronic Monitoring
- VI.J.46. Policy 7440.03 Small Unmanned Aircraft Systems
- VI.J.47. Policy 7540.02 Web Content, Apps, and Services
- VI.J.48. Policy 7540.03 Student Technology Acceptable Use and Safety
- VI.J.49. Policy 7540.04 Staff Technology Acceptable Use and Safety
- VI.J.50. Policy 7544 Use of Social Media
- VI.J.51. Policy 8330 Student Records
- VI.J.52. Policy 8450.01 Personal Protective Equipment During Pandemic/Epidemic Events
- VI.J.53. Policy 8710 Insurance

VI.K. Bus Accident Report

VII. Reports/Considerations

VII.A. WASB Legislative Network Member

Norrbom reported WASB continues to offer webinars on various topics. More information about the State Education Convention is becoming available daily.

VII.B. CESA #9 Representative

Krueger reported CESA staff numbers have grown a bit to help meet districts' needs. Al Betry has 14 members of the class to certify teachers.

VII.C. Student Representative

Aramie reported The Jet has their first digital issue available now at dcejnet.com. Stories are added daily. National Apprenticeship Week was earlier this month. Junior and Senior students were encouraged to learn more about these options. Student Council is sponsoring a Penny War. Tutors from Everest Elevate are beginning to book appointments. Girls swimming won the Wisconsin Valley Conference for the second year in a row. Senior Sara Mayer is the Swimmer of the Year. Sara Mlodik placed 19th at the State Cross Country meet out of 114 runners.

VII.D. Superintendent

VII.D.1. National Superintendent's Forum

VII.D.2. FutureReady Restart Update

VII.D.3. PD Center Update

VII.D.4. State Education Convention Registrations

VIII. Unfinished Business

VIII.A. Board Goals

VIII.A.1. Mission Moment: Dr. Todd Bohm, Principal Pathways/New Horizons

IX. New Business

IX.A. 2019-2020 Final Audit Report

Motion by Larry Schaefer and seconded by Joshua Dickerson to approve the 2019-2020 Audit Report as attached. With a voice vote, all yes, motion passed.

IX.B. Revisions to Calendar Beginning January 1, 2021

Motion by Joshua Dickerson and seconded by Larry Schaefer to approve the changes proposed to the District Calendar from January 1, 2021 thru March 2021. With a voice vote, all yes, motion passed.

IX.C. Business Office Budget Calendar for 2021-2022

Motion by Lindsey Lewitzke and seconded by Bruce Krueger to approve the 2020-2021 Budget Calendar as attached. With a voice vote, all yes, motion passed.

IX.D. Ski & Snowboard Team Co-op Agreement

Motion by Larry Schaefer and seconded by Lindsey Lewitzke to approve the Ski and Snowboard Co-op Team Agreement with Wausau East and West. With a voice vote, all yes, motion passed.

IX.E. Select Delegate for State Convention Delegate Assembly

Motion by Larry Schaefer and seconded by Bruce Krueger for Yee Leng Xiong to be the D.C. Everest Delegate to the State Education Convention Assembly in January 2021. With a voice vote, all yes, motion passed

IX.F. 2021 Election Schedule

X. Petitions and Communications

X.A. B. Hoffenbecker Thank You for Memorial Tribute

X.B. Thank You for Memorial from Todd Bohm and Family

XI. Future Meeting Dates

XII. Adjournment to Closed Session Following the Open Meeting Pursuant to W.S.S. 19.85(1)(c)(d) for an Update on Personnel Issues and to Review the Fall 2020 School Violence Drill Reports

Motion by Bruce Krueger and seconded by Joshua Dickerson to adjourn to Closed Session following the Open Meeting pursuant to W.S.S. 19.85(1)(c)(d) for an update on personnel issues and to review the fall 2020 School Violence Drill Reports. Roll Call Vote. With a roll call vote, Joshua Dickerson: Yea, Katie Felch: Yea, Bruce Krueger: Yea, Lindsey Lewitzke: Yea, Corina Norrbom: Yea, Larry Schaefer: Yea, Yee Leng Xiong: Yea
Yea: 7, Nay: 0, motion passed at 7:15 p.m.

XIII. Approval of Fall 2020 School Violence Drill Reports

Motion by Lindsey Lewitzke and seconded by Joshua Dickerson to approve the School Violence Reports for Fall of 2020. With a voice vote, all yes, motion passed.

XIV. Meeting Adjourned at 7:39 p.m.

Respectfully submitted,

Yee Leng Xiong, Clerk

Ellen Suckow, Executive Assistant to the
Superintendent & School Board

PLEASE NOTE: These minutes are not the official minutes of the School Board until they are approved at the December 16, 2020, meeting of the School Board.



Employment Report

Recommended Employment

Certified Staff

<i>Name</i>	<i>Position/Building</i>	<i>FTE</i>	<i>Start</i>

Support Staff

<i>Name</i>	<i>Position/Building</i>	<i>FTE</i>	<i>Start</i>
Ashley LaPorte	SWD Assistant/JH	0.66	November 30, 2020
Kameron Opelt	Member Services/GFH	0.5	November 30, 2020
Mary Ann Gleisner	Contact Tracer/District	0.5	December 7, 2020
Laura Lawler	SWD Assistant/MB	0.62	December 21, 2020

Students

<i>Name</i>	<i>Position/Building</i>	<i>FTE</i>	<i>Start</i>

Seasonal Staff

<i>Name</i>	<i>Position/Building</i>	<i>Start</i>	<i>End</i>

Resignation(s)/Retirement(s)

All Staff

<i>Name</i>	<i>Position/Building</i>	<i>Reason</i>	<i>Effective Date</i>
Jonene Oxford	Housekeeper/MB	Resignation	December 1, 2020
Crystal Kruncos	Cook II/MS	Termination	December 2, 2020
Kathleen Szarkowitz	Education Assistant/MB	Resignation	December 7, 2020
Melanie Przybylski	Education Assistant/RO	Resignation	December 11, 2020
Ian Baeten	Temporary Technology Staff	Resignation	December 23, 2020
Dudley Huddleston	Science Teacher/MS	Retirement	June 7, 2021
Karen Huddleston	FACE Teacher/SH	Retirement	June 7, 2021
Julie Klinner	Social Studies Teacher/MS	Retirement	June 7, 2021

Adjustments

Certified Staff

<i>Name</i>	<i>Position From</i>	<i>Position To</i>	<i>Effective Date</i>

Support Staff

<i>Name</i>	<i>Position From</i>	<i>Position To</i>	<i>Effective Date</i>
Deborah Lemke	Everest FutureReady Restart Assistant/RI	Long-Term Substitute IMC Specialist/RI	December 2, 2020
Michael Burazin	Class II Custodian/SH	Housekeeper/MB	December 7, 2020
Andrew Kraus	Class I Custodian/GFH	Class I Custodian/District-Wide & GFH	December 7, 2020
Amanda Kressman	Cook II/MB .45 FTE	Cook II/MS .46 FTE	December 14, 2020
Trista Hackbarth	Cook II/MS .46 FTE	Cook II/MS .64 FTE	December 14, 2020
Cheri Combs	Everest FutureReady Restart Assistant/RO .35 FTE	Everest FutureReady Restart Assistant/RO .66 FTE	December 14, 2020

DCE Junior High School				
				9
Name	Position	Begin	End	%
Miskovich, Allyson	Basketball JV2 Girls Head Coach	11/16/20	3/1/21	6
DCE Senior High School				
Name	Position	Begin	End	%
Buchholz, Renee	Dance Team Head Coach (Winter)	11/1/20	3/31/21	7
Frisinger, Kendra	Swimming Boys Assistant Coach	11/16/20	2/20/21	9
Richetto, Garrett	Swimming Varsity Boys Head Coach	11/16/20	2/20/21	16
Vesper, Wendy	Dance Team Co-Assistant Coach (Winter)	11/1/20	3/31/21	3.50
Villiard, Alexandria	Dance Team Co-Assistant Coach (Winter)	11/1/20	3/31/21	3.50

D.C. EVEREST AREA SCHOOL DISTRICT
6300 ALDERSON STREET, WESTON, WI 54476
TREASURER'S REPORT

DECEMBER 9, 2020

CASH BALANCE AS OF NOVEMBER 11, 2020		(\$89,278.88)
INVESTMENT ACCOUNT TRANSFERS		\$4,061,648.50
RECEIPTS CR#29277 - CR#29360	\$5,833,585.90	
CHECKS FOR APPROVAL #228299 - #228417 ACH: #202100836-202101016		\$1,775,483.52
<u>VOIDS:</u> (None)		\$0.00
CASH BALANCE AS OF DECEMBER 9, 2020		(\$92,825.00)
	<hr/>	
	\$5,744,307.02	\$5,744,307.02
	<hr/> <hr/>	

**DC Everest Area School District
Board Check Register (11/11/2020-12/09/2020)**

CHECK NUMBER	VENDOR	INVOICE NUMBER	CHECK DATE	AMOUNT
228299	BACKGROUND INVESTIGATION BUREAU, LLC	DCE001110120-1	11/13/2020	334.80
228299	BACKGROUND INVESTIGATION BUREAU, LLC	DCE0021100120-1	11/13/2020	13.95
228300	BOELTER COMPANIES, THE	97549766	11/13/2020	510.16
228300	BOELTER COMPANIES, THE	97549767	11/13/2020	214.70
228300	BOELTER COMPANIES, THE	97549768	11/13/2020	148.10
228301	COLLINS, HEATHER	OCT2020 MILEAGE	11/13/2020	22.94
228302	CUSTOM THREADS	A100420	11/13/2020	60.66
228303	DC EVEREST SENIOR HIGH SCHOOL	420-1030	11/13/2020	218.25
228304	DEAN FOODS COMPANY	OCT2020	11/13/2020	24,594.38
228305	DONOHUE, KAREN	51066	11/13/2020	108.45
228306	FASTENAL COMPANY	WISCH331283	11/13/2020	259.46
228307	FASTSIGNS	2096-9747	11/13/2020	874.00
228307	FASTSIGNS	2096-9757	11/13/2020	1,055.00
228308	FEDEX, INC.	7-179-03184	11/13/2020	66.60
228309	FREDERICKSON, CINDY	21230	11/13/2020	98.70
228310	GORDON FOOD SERVICE INC	205934896	11/13/2020	2,836.47
228310	GORDON FOOD SERVICE INC	205934981	11/13/2020	75.43
228310	GORDON FOOD SERVICE INC	205934883	11/13/2020	478.53
228310	GORDON FOOD SERVICE INC	205934980	11/13/2020	61.49
228310	GORDON FOOD SERVICE INC	205934886	11/13/2020	651.30
228310	GORDON FOOD SERVICE INC	205934877	11/13/2020	296.86
228310	GORDON FOOD SERVICE INC	205840242	11/13/2020	6,989.08
228310	GORDON FOOD SERVICE INC	205840238	11/13/2020	1,452.30
228310	GORDON FOOD SERVICE INC	205840236	11/13/2020	45.00
228310	GORDON FOOD SERVICE INC	205840237	11/13/2020	37.08
228310	GORDON FOOD SERVICE INC	205840240	11/13/2020	20.80
228310	GORDON FOOD SERVICE INC	205840246	11/13/2020	373.25
228310	GORDON FOOD SERVICE INC	205740241	11/13/2020	486.63
228310	GORDON FOOD SERVICE INC	205890101	11/13/2020	192.48
228310	GORDON FOOD SERVICE INC	205927116	11/13/2020	66.16
228310	GORDON FOOD SERVICE INC	205992993	11/13/2020	64.35
228310	GORDON FOOD SERVICE INC	205992994	11/13/2020	125.42
228310	GORDON FOOD SERVICE INC	205992991	11/13/2020	529.26
228310	GORDON FOOD SERVICE INC	205993000	11/13/2020	66.70
228310	GORDON FOOD SERVICE INC	205992995	11/13/2020	129.60
228311	LAMERS BUS LINES, INC.	575256	11/13/2020	436.60
228311	LAMERS BUS LINES, INC.	575255	11/13/2020	291.70
228311	LAMERS BUS LINES, INC.	575254	11/13/2020	253.71
228311	LAMERS BUS LINES, INC.	575250	11/13/2020	257.55
228311	LAMERS BUS LINES, INC.	575253	11/13/2020	270.46
228311	LAMERS BUS LINES, INC.	575252	11/13/2020	490.32
228311	LAMERS BUS LINES, INC.	575251	11/13/2020	231.30
228311	LAMERS BUS LINES, INC.	575260	11/13/2020	372.05
228311	LAMERS BUS LINES, INC.	575259	11/13/2020	125.49
228311	LAMERS BUS LINES, INC.	575258	11/13/2020	218.34
228311	LAMERS BUS LINES, INC.	575257	11/13/2020	256.17
228311	LAMERS BUS LINES, INC.	575295	11/13/2020	281.36

**DC Everest Area School District
Board Check Register (11/11/2020-12/09/2020)**

CHECK NUMBER	VENDOR	INVOICE NUMBER	CHECK DATE	AMOUNT
228311	LAMERS BUS LINES, INC.	575297	11/13/2020	758.46
228311	LAMERS BUS LINES, INC.	575293	11/13/2020	113.00
228311	LAMERS BUS LINES, INC.	575296	11/13/2020	305.20
228311	LAMERS BUS LINES, INC.	575294	11/13/2020	293.82
228312	LESSMILLER, LISA	53211	11/13/2020	95.25
228313	MARA CTY TREASURER'S OFFICE	20102708	11/13/2020	14.00
228314	MARSHFIELD CLINIC, INC.	8013208-103120	11/13/2020	66.10
228315	MS GRAPHICS, LLC	2014-3400	11/13/2020	60.00
228316	NAPA AUTO PARTS, INC.	784733	11/13/2020	114.62
228317	OLSON, BARBARA	12818	11/13/2020	20.00
228318	PRESTWICK HOUSE INC	393572	11/13/2020	6.60
228319	QUADIENT, INC.	OCT2020	11/13/2020	1,000.00
228320	QUINLAN'S EQUIPMENT, INC.	11042020	11/13/2020	7,411.00
228321	RICS SEWER SERVICE LLC	ROTH10202020	11/13/2020	850.00
228322	ROCK RIDGE ORCHARD, LLC.	6183	11/13/2020	300.00
228323	RYDER TRANSPORTATION SERVICES, INC.	DA8520	11/13/2020	815.75
228324	SCHAEFER, MATTHEW	REF11062020	11/13/2020	90.00
228325	SHRED-IT USA	8180795862	11/13/2020	95.84
228326	STAPLES ADVANTAGE	3461233362	11/13/2020	15.50
228326	STAPLES ADVANTAGE	3460937573	11/13/2020	17.18
228326	STAPLES ADVANTAGE	3460937577	11/13/2020	15.36
228326	STAPLES ADVANTAGE	3460937580	11/13/2020	37.79
228326	STAPLES ADVANTAGE	3451417162	11/13/2020	2.97
228326	STAPLES ADVANTAGE	3451417163	11/13/2020	3.96
228327	STREICH EQUIPMENT CO INC	0105341-IN	11/13/2020	2,160.00
228328	VOYAGER SOPRIS LEARNING INC	2912949	11/13/2020	4,250.00
228329	WALSWORTH PUBLISHING CO INC	1-02673-0	11/13/2020	142.71
228330	WAUSAU EARLY BIRD ROTARY	2018	11/13/2020	84.00
228331	WESTONE	717065	11/13/2020	57.78
228332	SECURIAN FINANCIAL GROUP, INC.	DEC 2020	11/20/2020	18,505.01
228333	SECURITY HEALTH PLAN	DEC 2020	11/20/2020	854,184.92
228334	BLUE EDGE ENERGY	2528	11/20/2020	1,030.48
228335	BOELTER COMPANIES, THE	97555046	11/20/2020	127.16
228335	BOELTER COMPANIES, THE	97555045	11/20/2020	254.32
228335	BOELTER COMPANIES, THE	97555047	11/20/2020	220.47
228335	BOELTER COMPANIES, THE	97555041	11/20/2020	1,391.76
228335	BOELTER COMPANIES, THE	97555043	11/20/2020	317.90
228335	BOELTER COMPANIES, THE	97555042	11/20/2020	644.16
228335	BOELTER COMPANIES, THE	97555044	11/20/2020	190.74
228336	BRENTHAVEN	IN1166043	11/20/2020	958.00
228337	BUELOW VETTER BUIKEMA OLSON & VLIET, LLC	LegalBVBOV5.2020	11/20/2020	212.00
228338	CDW GOVT IN EDUCATION	ZXD7060A	11/20/2020	34,709.42
228339	CENTURY LINK	170361830	11/20/2020	311.70
228340	CYBULA, AMBER	53032	11/20/2020	19.45
228341	DIETRICH VANDERWALL, S.C.	DV2616	11/20/2020	300.00
228342	ECOLAB, INC.	122760255	11/20/2020	1,164.14
228343	FEDEX, INC.	7-185-79016	11/20/2020	40.46

**DC Everest Area School District
Board Check Register (11/11/2020-12/09/2020)**

13

CHECK NUMBER	VENDOR	INVOICE NUMBER	CHECK DATE	AMOUNT
228344	GORDON FOOD SERVICE INC	206085731	11/20/2020	97.80
228344	GORDON FOOD SERVICE INC	206085732	11/20/2020	632.44
228344	GORDON FOOD SERVICE INC	206085736	11/20/2020	14.25
228344	GORDON FOOD SERVICE INC	206085730	11/20/2020	1,879.75
228344	GORDON FOOD SERVICE INC	206085727	11/20/2020	89.33
228344	GORDON FOOD SERVICE INC	206085725	11/20/2020	1,755.00
228344	GORDON FOOD SERVICE INC	206085726	11/20/2020	249.96
228344	GORDON FOOD SERVICE INC	206085729	11/20/2020	81.09
228344	GORDON FOOD SERVICE INC	206143399	11/20/2020	24.40
228344	GORDON FOOD SERVICE INC	206143391	11/20/2020	192.30
228344	GORDON FOOD SERVICE INC	205992999	11/20/2020	89.30
228344	GORDON FOOD SERVICE INC	205992996	11/20/2020	304.43
228344	GORDON FOOD SERVICE INC	205992992	11/20/2020	7,087.63
228344	GORDON FOOD SERVICE INC	205993002	11/20/2020	42.83
228344	GORDON FOOD SERVICE INC	206147442	11/20/2020	50.56
228344	GORDON FOOD SERVICE INC	14683442	11/20/2020	-12.94
228344	GORDON FOOD SERVICE INC	14714680	11/20/2020	-24.23
228344	GORDON FOOD SERVICE INC	810269	11/20/2020	-25.23
228344	GORDON FOOD SERVICE INC	810263	11/20/2020	-134.44
228344	GORDON FOOD SERVICE INC	206147435	11/20/2020	65.29
228344	GORDON FOOD SERVICE INC	206147441	11/20/2020	96.32
228344	GORDON FOOD SERVICE INC	206147444	11/20/2020	735.51
228344	GORDON FOOD SERVICE INC	206147443	11/20/2020	854.17
228344	GORDON FOOD SERVICE INC	206147445	11/20/2020	168.11
228344	GORDON FOOD SERVICE INC	206147434	11/20/2020	11,615.40
228344	GORDON FOOD SERVICE INC	206147436	11/20/2020	5.69
228344	GORDON FOOD SERVICE INC	206147437	11/20/2020	232.53
228344	GORDON FOOD SERVICE INC	206227805	11/20/2020	123.08
228344	GORDON FOOD SERVICE INC	206291806	11/20/2020	24.40
228344	GORDON FOOD SERVICE INC	206240700	11/20/2020	55.68
228344	GORDON FOOD SERVICE INC	206240706	11/20/2020	612.12
228344	GORDON FOOD SERVICE INC	206240704	11/20/2020	1,109.59
228344	GORDON FOOD SERVICE INC	206240701	11/20/2020	27.59
228344	GORDON FOOD SERVICE INC	206240702	11/20/2020	94.96
228344	GORDON FOOD SERVICE INC	206240696	11/20/2020	25.20
228344	GORDON FOOD SERVICE INC	206240693	11/20/2020	740.24
228344	GORDON FOOD SERVICE INC	206240697	11/20/2020	4,132.03
228345	MARA CTY TREASURER'S OFFICE	20110312	11/20/2020	14.00
228346	MS GRAPHICS, LLC	2014-3461	11/20/2020	360.00
228347	NAPA AUTO PARTS, INC.	786358	11/20/2020	129.98
228348	ORIENTAL TRADING CO INC	706208822-01	11/20/2020	101.42
228349	PERFECTION LEARNING CORP	169214	11/20/2020	217.36
228350	ROCK RIDGE ORCHARD, LLC.	076186	11/20/2020	690.00
228351	RYDER TRANSPORTATION SERVICES, INC.	DE4864	11/20/2020	815.75
228351	RYDER TRANSPORTATION SERVICES, INC.	DJ6281	11/20/2020	815.75
228352	SCHOOL DATEBOOKS	S20-0187103	11/20/2020	342.27
228352	SCHOOL DATEBOOKS	S20-0187102	11/20/2020	622.20

**DC Everest Area School District
Board Check Register (11/11/2020-12/09/2020)**

14

CHECK NUMBER	VENDOR	INVOICE NUMBER	CHECK DATE	AMOUNT
228353	STAPLES ADVANTAGE	3461650473	11/20/2020	31.59
228353	STAPLES ADVANTAGE	3461650472	11/20/2020	82.16
228353	STAPLES ADVANTAGE	3461650470	11/20/2020	25.67
228353	STAPLES ADVANTAGE	3461650471	11/20/2020	4.76
228353	STAPLES ADVANTAGE	3461650469	11/20/2020	39.98
228353	STAPLES ADVANTAGE	3461650474	11/20/2020	5.64
228354	STENHOUSE PUBLISHERS	01228219	11/20/2020	837.00
228355	U.S. WATER, LLC.	136430	11/20/2020	863.00
228356	WALSWORTH PUBLISHING CO INC	1-07388-0	11/20/2020	2,350.00
228357	WVC MIDDLE LEVEL ATHLETIC ASSOC	11-12-2020	11/20/2020	250.00
228358	YRC, INC.	LA315324J	11/20/2020	502.09
228359	FIRST LOAN	11202020A	11/20/2020	136.74
228360	HEIGHTS FINANCE CORP.	11202020A	11/20/2020	20.40
228361	UNITED WAY OF MARATHON CNTY	20201120ADUWAY	11/20/2020	680.67
228362	MADISON NATL LIFE INS CO	DEC 2020	11/27/2020	17,722.67
228363	WAUSAU EARLY BIRD ROTARY	2022	11/27/2020	66.00
228364	ARENDT, DANA	51602	11/27/2020	24.10
228365	BOELTER COMPANIES, THE	97559908	11/27/2020	1,024.34
228366	FASTENAL COMPANY	WISCH331832	11/27/2020	135.75
228367	FEDEX, INC.	7-192-82377	11/27/2020	41.03
228368	GORDON FOOD SERVICE INC	206296544	11/27/2020	757.85
228368	GORDON FOOD SERVICE INC	206296541	11/27/2020	2,157.08
228368	GORDON FOOD SERVICE INC	206296542	11/27/2020	7.56
228369	GREEN VALLEY SEPTIC LLC	MT2660	11/27/2020	135.00
228370	GUMDROP BOOKS	PINV128758	11/27/2020	3,252.55
228371	INFINITE CAMPUS INC	SRVINV024285	11/27/2020	150.00
228372	JUNIOR LIBRARY GUILD, INC.	538206	11/27/2020	260.00
228372	JUNIOR LIBRARY GUILD, INC.	537454	11/27/2020	2,378.79
228373	KRENZ, JEREMY	51549	11/27/2020	73.05
228374	LAMERS BUS LINES, INC.	575758	11/27/2020	340,854.85
228374	LAMERS BUS LINES, INC.	575450	11/27/2020	101.21
228374	LAMERS BUS LINES, INC.	575449	11/27/2020	104.35
228375	MARA CTY TREASURER'S OFFICE	10026272	11/27/2020	100.00
228375	MARA CTY TREASURER'S OFFICE	10026256	11/27/2020	100.00
228375	MARA CTY TREASURER'S OFFICE	10027864	11/27/2020	100.00
228376	MARSHFIELD CLINIC, INC.	8003939OCT2020	11/27/2020	8,152.60
228377	MUSIC THERAPY SERVICES OF CENTRAL WISCONSIN	99030	11/27/2020	1,885.00
228378	NASCO INC - EDUCATION	964493	11/27/2020	441.80
228379	NATL CNCL/TCHRS OF ENG (NCTE)	11.19.20	11/27/2020	75.00
228380	ROGAN SHOES, INC.	260645	11/27/2020	157.25
228381	SALBER, KARRY	NOV2020 ITEM	11/27/2020	20.92
228382	SCHOLASTIC INC.	M6987034 3	11/27/2020	219.78
228382	SCHOLASTIC INC.	M6900836	11/27/2020	104.39
228383	STAPLES ADVANTAGE	3462181142	11/27/2020	6.59
228383	STAPLES ADVANTAGE	3462242671	11/27/2020	93.98
228383	STAPLES ADVANTAGE	3462181143	11/27/2020	51.63
228383	STAPLES ADVANTAGE	3462181144	11/27/2020	76.14

**DC Everest Area School District
Board Check Register (11/11/2020-12/09/2020)**

15

CHECK NUMBER	VENDOR	INVOICE NUMBER	CHECK DATE	AMOUNT
228383	STAPLES ADVANTAGE	3462181145	11/27/2020	66.50
228383	STAPLES ADVANTAGE	3462181146	11/27/2020	25.58
228383	STAPLES ADVANTAGE	3462399019	11/27/2020	117.99
228383	STAPLES ADVANTAGE	3462697138	11/27/2020	13.20
228383	STAPLES ADVANTAGE	3462697137	11/27/2020	61.96
228383	STAPLES ADVANTAGE	3462697136	11/27/2020	39.67
228384	SWITS LTD	45382	11/27/2020	21.00
228385	TEACHER DIRECT	INV/2020/29007/04	11/27/2020	172.66
228386	THE CHILDREN'S HEALTH MARKET, INC.	40796	11/27/2020	11,137.50
228387	THE ONLINE ITINERANT	2403	11/27/2020	618.75
228388	WILSON LANGUAGE TRAINING	1832733	11/27/2020	86.10
228389	WISCONSIN MEDIA, INC.	0003579286	11/27/2020	32.35
228390	APPLE INC - AR	AD30032957	12/04/2020	497.95
228390	APPLE INC - AR	AD33236579	12/04/2020	497.95
228391	BADGERLAND OVERHEAD DOOR LLC	20462	12/04/2020	163.00
228392	BETHLEHEM COMM-RO.,INC.	BETH-4K-NOV2020	12/04/2020	6,366.72
228393	BRADFISH, COOPER	Bradfish C.-Scholars	12/04/2020	500.00
228394	CELLCOM - WAUSAU	071484	12/04/2020	2,917.26
228395	CHARTER COMMUNICATIONS, INC.	0072595111920	12/04/2020	889.52
228396	FASTENAL COMPANY	WISCH331191	12/04/2020	260.50
228396	FASTENAL COMPANY	WISCH331912	12/04/2020	66.48
228397	FEDEX, INC.	7-200-65110	12/04/2020	31.00
228398	HAYES GRAPHICS LLC	49599353	12/04/2020	141.93
228399	KYLES CONSULTING LLC	NOV2020	12/04/2020	1,550.00
228400	LAMERS BUS LINES, INC.	575763	12/04/2020	877.15
228401	LIGHTHOUSE SERVICES, LLC	28332	12/04/2020	1,070.00
228402	MARA CTY TREASURER'S OFFICE	20111709	12/04/2020	14.00
228403	MIKE VENY, INC.	1655	12/04/2020	3,000.00
228404	NAPA AUTO PARTS, INC.	788130	12/04/2020	48.27
228404	NAPA AUTO PARTS, INC.	788132	12/04/2020	9.36
228404	NAPA AUTO PARTS, INC.	788189	12/04/2020	5.77
228404	NAPA AUTO PARTS, INC.	788008	12/04/2020	32.73
228405	NTC CAMPUS STORE	RC1-00032168	12/04/2020	85.99
228405	NTC CAMPUS STORE	RC1-00031954	12/04/2020	48.50
228406	ST JOHN LUTHERAN SCHOOL	STJO-4K-NOV2020	12/04/2020	3,183.36
228407	STAPLES ADVANTAGE	3462818185	12/04/2020	52.28
228407	STAPLES ADVANTAGE	3462887183	12/04/2020	17.31
228407	STAPLES ADVANTAGE	3462818184	12/04/2020	9.52
228407	STAPLES ADVANTAGE	3463226501	12/04/2020	9.05
228408	STERLING WATER INC	342X08797709	12/04/2020	618.10
228409	TITO INC	13264	12/04/2020	1,462.67
228410	TPS PRODUCTS	M-8535	12/04/2020	179.35
228411	WESTON MUNICIPAL UTILITIES	AUG-NOV 2020	12/04/2020	1,536.15
228411	WESTON MUNICIPAL UTILITIES	AUG-NOV2020	12/04/2020	16,055.74
228412	WI SCHOOL COUNSELOR ASSN WSCA	4775-20	12/04/2020	70.00
228413	WILSON LANGUAGE TRAINING	1821972	12/04/2020	20,257.34
228413	WILSON LANGUAGE TRAINING	1822859	12/04/2020	2,251.26

**DC Everest Area School District
Board Check Register (11/11/2020-12/09/2020)**

CHECK NUMBER	VENDOR	INVOICE NUMBER	CHECK DATE	AMOUNT
228413	WILSON LANGUAGE TRAINING	1832734	12/04/2020	2,132.46
228414	WINDOW ENHANCEMENTS LLC	289	12/04/2020	220.00
228415	FIRST LOAN	12042020A	12/04/2020	132.24
228416	HEIGHTS FINANCE CORP.	12042020A	12/04/2020	10.28
228417	UNITED WAY OF MARATHON CNTY	20201204ADUWAY	12/04/2020	675.67
202100836	ABLE DISTRIBUTING CO INC	S015836310.001	11/13/2020	699.00
202100836	ABLE DISTRIBUTING CO INC	S015888884.001	11/13/2020	22.59
202100836	ABLE DISTRIBUTING CO INC	S015922286.001	11/13/2020	88.73
202100837	ADVANCED DISPOSAL SOLID WASTE MIDWEST, LLC	OCT2020	11/13/2020	3,782.56
202100838	ALPHA BAKING CO., INC.	200126307007	11/13/2020	54.81
202100838	ALPHA BAKING CO., INC.	200126307008	11/13/2020	140.01
202100838	ALPHA BAKING CO., INC.	200126307009	11/13/2020	190.35
202100838	ALPHA BAKING CO., INC.	200126310011	11/13/2020	39.21
202100838	ALPHA BAKING CO., INC.	200126310012	11/13/2020	199.23
202100839	AMAZON CAPITAL SERVICES	1D6G-HLT1-QKY7	11/13/2020	26.01
202100839	AMAZON CAPITAL SERVICES	1641-F4DM-1M7W	11/13/2020	68.97
202100839	AMAZON CAPITAL SERVICES	141W-NFQ9-PNG1	11/13/2020	78.28
202100839	AMAZON CAPITAL SERVICES	1W9M-7DTR-KRWL	11/13/2020	232.99
202100839	AMAZON CAPITAL SERVICES	16QD-R99N-QNFM	11/13/2020	120.86
202100839	AMAZON CAPITAL SERVICES	1CYY-DM1V-3W4Q	11/13/2020	612.71
202100839	AMAZON CAPITAL SERVICES	1JRR-KRYT-D3FH	11/13/2020	29.97
202100839	AMAZON CAPITAL SERVICES	1W93-JRVR-TJQ1	11/13/2020	219.97
202100839	AMAZON CAPITAL SERVICES	1QWQ-6GPG-QRVK	11/13/2020	-39.99
202100839	AMAZON CAPITAL SERVICES	1YJG-76M6-33T9	11/13/2020	347.10
202100839	AMAZON CAPITAL SERVICES	1G9H-PPTD-NW7F	11/13/2020	60.02
202100839	AMAZON CAPITAL SERVICES	1QMC-1GLV-7PHP	11/13/2020	161.04
202100839	AMAZON CAPITAL SERVICES	143V-HTHT-W4LR	11/13/2020	41.99
202100839	AMAZON CAPITAL SERVICES	1NMV-QXLC-9N96	11/13/2020	41.99
202100839	AMAZON CAPITAL SERVICES	1C61-PCJ9-WYJ4	11/13/2020	74.60
202100839	AMAZON CAPITAL SERVICES	14H1-NM3V-WCCR	11/13/2020	-74.60
202100839	AMAZON CAPITAL SERVICES	143V-HTHT-TNMD	11/13/2020	148.99
202100839	AMAZON CAPITAL SERVICES	1GYW-X7CT-T7C7	11/13/2020	143.53
202100839	AMAZON CAPITAL SERVICES	1CGJ-63D3-J4VX	11/13/2020	697.68
202100839	AMAZON CAPITAL SERVICES	1PYW-DCK6-C4DF	11/13/2020	72.48
202100839	AMAZON CAPITAL SERVICES	1YQL-LK7G-HWQL	11/13/2020	119.60
202100839	AMAZON CAPITAL SERVICES	13PT-DTFJ-LP6C	11/13/2020	179.15
202100839	AMAZON CAPITAL SERVICES	1KVH-XC4F-GT43	11/13/2020	66.95
202100839	AMAZON CAPITAL SERVICES	1YJG-76M6-DYM9	11/13/2020	9.99
202100839	AMAZON CAPITAL SERVICES	1GRX-1J9T-V7PC	11/13/2020	87.53
202100840	ARAMARK UNIFORM SERVICES, INC	OCT2020 CUST	11/13/2020	2,216.70
202100840	ARAMARK UNIFORM SERVICES, INC	OCT2020 FOOD	11/13/2020	660.41
202100841	BAETEN, IAN	OCT2020 MILEAGE	11/13/2020	174.81
202100842	BARTLING, SHARON	OCT2020 ITEM	11/13/2020	47.37
202100843	BAUDHUIN, LATICIA	OCT2020 MILEAGE	11/13/2020	50.11
202100844	BRICE CHRISTIANSON INTERPRETING, LLC	168	11/13/2020	4,200.00
202100845	BROST, TONYA	PAT ON THE BACK	11/13/2020	50.00
202100846	BUETTNER, DAVID	PAT ON THE BACK	11/13/2020	50.00

**DC Everest Area School District
Board Check Register (11/11/2020-12/09/2020)**

CHECK NUMBER	VENDOR	INVOICE NUMBER	CHECK DATE	AMOUNT
202100847	CESA 9, INC.	0000014027	11/13/2020	80.00
202100848	COLVIN, ASHLEY	COLVIN11420	11/13/2020	62.50
202100849	COMPLETE OFFICE OF WISCONSIN	203205	11/13/2020	3,546.00
202100850	CUMMINGS, LONA	PAT ON THE BACK	11/13/2020	100.00
202100851	DEAF HH EDUCATIONAL CONSULTING	1105	11/13/2020	2,175.00
202100852	DILBECK, KATHERINE	PAT ON THE BACK	11/13/2020	50.00
202100853	EDER, KRISTY	NOV2020 ITEM	11/13/2020	2,549.72
202100854	FOLLETT SCHOOL SOLUTIONS, INC	765702	11/13/2020	35.97
202100854	FOLLETT SCHOOL SOLUTIONS, INC	765702A	11/13/2020	103.56
202100855	FORE-FRONT MECHANICAL, INC.	6730	11/13/2020	700.00
202100856	FRANCE PROPANE SERVICE	27932	11/13/2020	223.77
202100857	HEBEIN, HALEY	OCT2020 MILEAGE	11/13/2020	234.32
202100858	HEID MUSIC COMPANY, INC.	2690984	11/13/2020	457.21
202100859	HELLER, LUKE	WOR10232020	11/13/2020	30.00
202100860	HINTZ, MORGAN	OCT2020 MILEAGE	11/13/2020	50.63
202100861	HORST DISTRIBUTING INC	87504-000	11/13/2020	49.36
202100861	HORST DISTRIBUTING INC	87279-000	11/13/2020	623.77
202100862	JENKIN, DOUGLAS	JENKIN11420	11/13/2020	147.00
202100863	JIRIK, SCOTT	PAT ON THE BACK	11/13/2020	50.00
202100864	KRANZ, BRANDON	OCT2020 ITEM	11/13/2020	11.82
202100865	KRAUS, BRIAN	REF11062020	11/13/2020	90.00
202100866	KWIK TRIP INC	00054784 OCT2020	11/13/2020	2,201.33
202100867	LAH INTERPRETING LLC	10/29/2020 LAH	11/13/2020	100.00
202100868	LATENDRESSE, HEIDI	PAT ON THE BACK	11/13/2020	50.00
202100869	LEHRKE, FRITZ	PAT ON THE BACK	11/13/2020	50.00
202100870	LICHTENWALD, ALLISON	LICHTENWALD11420	11/13/2020	22.50
202100871	LOW, ANDREW	PAT ON THE BACK	11/13/2020	50.00
202100872	LUKASKO, TIFFANY	AUG2020 CONF	11/13/2020	119.80
202100872	LUKASKO, TIFFANY	OCT2020 MILEAGE	11/13/2020	37.12
202100873	M3 INSURANCE SOLU INC	57136	11/13/2020	501.00
202100874	MARATHON PEST CONTROL	37688	11/13/2020	28.00
202100874	MARATHON PEST CONTROL	37711	11/13/2020	28.00
202100875	MERGEN, CHRISTENE	OCT2020 MILEAGE	11/13/2020	36.54
202100876	MISSISSIPPI WELDERS SUPPLY CO., INC	i3333793	11/13/2020	141.00
202100876	MISSISSIPPI WELDERS SUPPLY CO., INC	13344586	11/13/2020	625.71
202100877	NANOTEK DEVICE REPAIR LLC	932	11/13/2020	1,020.00
202100878	OFFICE ENTERPRISES INC	474581	11/13/2020	984.23
202100879	OLSON, ADAM	NOV COBRA HEALTH	11/13/2020	1,717.77
202100879	OLSON, ADAM	NOV COBRA DENTAL	11/13/2020	166.88
202100880	PAULSON, JOHN	NOV2020 ITEM	11/13/2020	293.39
202100881	PAULSON, NICOLE	NOV2020 ITEM	11/13/2020	120.00
202100882	PER MAR SECURITY SERVICES, INC.	2375506	11/13/2020	2,637.63
202100882	PER MAR SECURITY SERVICES, INC.	2355202	11/13/2020	525.50
202100882	PER MAR SECURITY SERVICES, INC.	2336266	11/13/2020	113.50
202100882	PER MAR SECURITY SERVICES, INC.	2355203	11/13/2020	128.75
202100883	PHILLIPS, STEPHANIE	PAT ON THE BACK	11/13/2020	50.00
202100884	PLISCH, SANDRA	NOV2020 ITEM	11/13/2020	158.24

**DC Everest Area School District
Board Check Register (11/11/2020-12/09/2020)**

18

CHECK NUMBER	VENDOR	INVOICE NUMBER	CHECK DATE	AMOUNT
202100885	PRAHL, TINA	OCT2020 MILEAGE	11/13/2020	173.13
202100886	REALLY GOOD STUFF, LLC	7432158	11/13/2020	69.49
202100887	REINHART FOODS INC	244681	11/13/2020	987.36
202100888	SANCHEZ, LUIS	FALL 2020	11/13/2020	4,583.23
202100889	SCHAEFER, BRIAN	REF11062020	11/13/2020	90.00
202100890	SCHAEFER, BRUCE	REF11062020	11/13/2020	90.00
202100891	SEEGMILLER, SHANNON	1592	11/13/2020	4,130.00
202100892	SOSNOWSKI, NICOLE	NOV2020 REIMB	11/13/2020	200.00
202100893	STEIGER, DAVID	REF11062020	11/13/2020	90.00
202100894	THOMPSON, SARAH	PAT ON THE BACK	11/13/2020	50.00
202100895	TIENOR, JENNA	OCT2020 MILEAGE	11/13/2020	50.98
202100896	TRZEBIATOWSKI, TAMMY	PAT ON THE BACK	11/13/2020	50.00
202100897	USI-NEW PRECISION TECHNOLOGY, LLC	039200480101	11/13/2020	46.39
202100898	USIC LOCATING SERVICES INC	406401	11/13/2020	5,130.00
202100899	VIKING ELECTRIC SUPPLY	S004149841.001	11/13/2020	19.88
202100899	VIKING ELECTRIC SUPPLY	S004142221.001	11/13/2020	5.98
202100899	VIKING ELECTRIC SUPPLY	S004140495.001	11/13/2020	35.00
202100899	VIKING ELECTRIC SUPPLY	S004154853.001	11/13/2020	58.72
202100900	WEINKAUF, TONI	WEINKAUF11420	11/13/2020	550.00
202100901	WELSH, SARA	OCT2020 ITEM	11/13/2020	56.87
202100902	WESENICK, CASEY	SEP-DEC2020	11/13/2020	1,200.00
202100903	WI PUBLIC SERVICE	SH GAS OCT2020	11/13/2020	976.04
202100903	WI PUBLIC SERVICE	GHF GAS OCT2020	11/13/2020	860.18
202100903	WI PUBLIC SERVICE	MBAY GAS OCT2020	11/13/2020	490.72
202100903	WI PUBLIC SERVICE	JH GAS OCT2020	11/13/2020	661.84
202100903	WI PUBLIC SERVICE	MS GAS OCT2020	11/13/2020	643.47
202100904	ABLE DISTRIBUTING CO INC	S015914201.001	11/20/2020	206.47
202100905	ALPHA BAKING CO., INC.	200126314008	11/20/2020	66.69
202100905	ALPHA BAKING CO., INC.	200126314010	11/20/2020	54.96
202100905	ALPHA BAKING CO., INC.	200126314009	11/20/2020	98.49
202100905	ALPHA BAKING CO., INC.	200126317015	11/20/2020	20.61
202100905	ALPHA BAKING CO., INC.	200126317016	11/20/2020	240.45
202100905	ALPHA BAKING CO., INC.	200126321008	11/20/2020	37.59
202100905	ALPHA BAKING CO., INC.	200126321009	11/20/2020	91.92
202100905	ALPHA BAKING CO., INC.	200126321010	11/20/2020	299.16
202100906	AMAZON CAPITAL SERVICES	1CXY-47VG-C7RD	11/20/2020	108.94
202100906	AMAZON CAPITAL SERVICES	1TCJ-YJ4Q-4DHP	11/20/2020	11.64
202100906	AMAZON CAPITAL SERVICES	1WXC-WX3C-JHXR	11/20/2020	15.99
202100906	AMAZON CAPITAL SERVICES	1PR1-C6YC-D9RN	11/20/2020	177.83
202100906	AMAZON CAPITAL SERVICES	1PR1-C6YC-YK6C	11/20/2020	29.94
202100906	AMAZON CAPITAL SERVICES	13CW-HLD7-CYKY	11/20/2020	27.96
202100906	AMAZON CAPITAL SERVICES	1MY6-DJ7G-69J9	11/20/2020	37.03
202100906	AMAZON CAPITAL SERVICES	1RKW-947J-L96J	11/20/2020	90.85
202100906	AMAZON CAPITAL SERVICES	1TFX-J1WN-HDY9	11/20/2020	14.98
202100906	AMAZON CAPITAL SERVICES	1KYT-9DNM-VC9T	11/20/2020	20.81
202100906	AMAZON CAPITAL SERVICES	1G77-4RXN-WLDT	11/20/2020	30.97
202100906	AMAZON CAPITAL SERVICES	1VYF-4W6Q-6TH1	11/20/2020	30.79

**DC Everest Area School District
Board Check Register (11/11/2020-12/09/2020)**

CHECK NUMBER	VENDOR	INVOICE NUMBER	CHECK DATE	AMOUNT
202100906	AMAZON CAPITAL SERVICES	1LD7-QJJW-3LP1	11/20/2020	99.98
202100906	AMAZON CAPITAL SERVICES	1TFX-J1WN-1G6P	11/20/2020	313.62
202100906	AMAZON CAPITAL SERVICES	1JTH-1HND-H6P7	11/20/2020	57.00
202100906	AMAZON CAPITAL SERVICES	13VC-9CDW-KCFX	11/20/2020	47.91
202100906	AMAZON CAPITAL SERVICES	1RJR-34C3-DNYQ	11/20/2020	27.87
202100906	AMAZON CAPITAL SERVICES	13YW-1XTY-HNNW	11/20/2020	29.68
202100906	AMAZON CAPITAL SERVICES	167P-YCQ6-HCFF	11/20/2020	87.43
202100906	AMAZON CAPITAL SERVICES	1X3M-FMJN-HXF9	11/20/2020	200.48
202100907	AMERICAN WELDING & GAS INC	7359700	11/20/2020	47.46
202100907	AMERICAN WELDING & GAS INC	07456608	11/20/2020	243.07
202100908	ASCENSION ST. MICHAEL'S HOSPITAL INC.	161642	11/20/2020	1,890.00
202100909	BASSETT MECHANICAL, INC.	6057866	11/20/2020	964.03
202100910	COMPLETE OFFICE OF WISCONSIN	203044	11/20/2020	2,735.17
202100910	COMPLETE OFFICE OF WISCONSIN	807768	11/20/2020	46.40
202100910	COMPLETE OFFICE OF WISCONSIN	202972	11/20/2020	3,975.39
202100911	DEMUTH, BOBBI	NOV2020 ITEM	11/20/2020	29.54
202100912	DIGGERS HOTLINE INC	201 1 27751 PP4	11/20/2020	38.90
202100913	EDF ENERGY SERVICES, LLC	111697ES	11/20/2020	10,990.59
202100914	FIRST SUPPLY LLC	101473-00	11/20/2020	98.51
202100914	FIRST SUPPLY LLC	101551-00	11/20/2020	95.91
202100914	FIRST SUPPLY LLC	101556-00	11/20/2020	13.11
202100914	FIRST SUPPLY LLC	101461-00	11/20/2020	47.24
202100915	FOLLETT SCHOOL SOLUTIONS, INC	765702F	11/20/2020	36.97
202100916	GILBERTSON, KENDRA	2	11/20/2020	75.00
202100917	HEID MUSIC COMPANY, INC.	2687377	11/20/2020	10.00
202100917	HEID MUSIC COMPANY, INC.	2688493	11/20/2020	23.25
202100917	HEID MUSIC COMPANY, INC.	2684784	11/20/2020	48.50
202100918	HEIL, LOGAN	NOV2020 ITEM	11/20/2020	97.58
202100919	HOBART SALES AND SERVICE INC	ZB85560	11/20/2020	1,178.03
202100920	HUGHES, PATRICK	NOV2020 REIMB	11/20/2020	200.00
202100921	KLOPOTIC, JAMY	KLOPOTIC111620	11/20/2020	50.00
202100922	LEHMAN, GINA	NOV2020 ITEM	11/20/2020	64.10
202100923	LIVEWIRE SYSTEMS, LLC	1204	11/20/2020	850.00
202100924	MARCELLINO, ANTHONY	OCT2020 MILEAGE	11/20/2020	89.96
202100925	MEYER, MELISSA	NOV2020 ITEM	11/20/2020	98.58
202100926	MORGAN, LISA	OCT2020 ITEM	11/20/2020	329.20
202100927	NEOLA, INC	87828	11/20/2020	1,225.00
202100928	PAXTON PATTERSON	389188	11/20/2020	1,593.24
202100928	PAXTON PATTERSON	389358	11/20/2020	273.99
202100928	PAXTON PATTERSON	389954	11/20/2020	903.23
202100929	PRO ED, INC.	2843541	11/20/2020	2,360.60
202100930	REALLY GOOD STUFF, LLC	7453090	11/20/2020	18.49
202100931	REINHART FOODS INC	250385	11/20/2020	387.07
202100931	REINHART FOODS INC	232196	11/20/2020	888.46
202100932	SCHOOL SPECIALTY	308103651644	11/20/2020	432.38
202100932	SCHOOL SPECIALTY	208126345819	11/20/2020	33.25
202100932	SCHOOL SPECIALTY	208126460703	11/20/2020	128.16

**DC Everest Area School District
Board Check Register (11/11/2020-12/09/2020)**

CHECK NUMBER	VENDOR	INVOICE NUMBER	CHECK DATE	AMOUNT
202100932	SCHOOL SPECIALTY	208126286158	11/20/2020	351.12
202100933	SENDELBACH, MICHELLE	AUG-NOV2020 ITEM	11/20/2020	74.85
202100934	SLOAN, LISA	NOV2020 REIMB	11/20/2020	179.55
202100935	VAN ERT ELECTRIC COMPANY INC.	47580	11/20/2020	6,430.00
202100936	VIKING ELECTRIC SUPPLY	S004159249.002	11/20/2020	2.86
202100936	VIKING ELECTRIC SUPPLY	S004159249.001	11/20/2020	3.86
202100936	VIKING ELECTRIC SUPPLY	S004174503.001	11/20/2020	25.32
202100936	VIKING ELECTRIC SUPPLY	S004174328.001	11/20/2020	137.12
202100937	WELSH, SARA	OCT2020 MILEAGE	11/20/2020	135.02
202100938	WENNING GRINDING SUPPLY INC., J	99546	11/20/2020	130.00
202100939	WI DEPT OF PUBLIC INST	INV-01743-N7Q2X1	11/20/2020	200.00
202100940	WI PUBLIC SERVICE	RO GAS OCT2020	11/20/2020	434.43
202100947	ABLE DISTRIBUTING CO INC	S015980808.001	11/27/2020	222.12
202100948	AMAZON CAPITAL SERVICES	1KYT-9DNM-P19G	11/27/2020	243.74
202100948	AMAZON CAPITAL SERVICES	1KKJ-QXJJ-QL7X	11/27/2020	192.33
202100948	AMAZON CAPITAL SERVICES	1HJC-7LGJ-PWGF	11/27/2020	-74.60
202100948	AMAZON CAPITAL SERVICES	1V6Q-R71T-Q441	11/27/2020	74.60
202100948	AMAZON CAPITAL SERVICES	1FMV-XXVK-NMQD	11/27/2020	21.20
202100948	AMAZON CAPITAL SERVICES	1FMV-XXVK-Y969	11/27/2020	487.61
202100948	AMAZON CAPITAL SERVICES	1RJM-MQ14-RJXW	11/27/2020	144.43
202100948	AMAZON CAPITAL SERVICES	1QQ9-LYQF-MWXT	11/27/2020	160.20
202100948	AMAZON CAPITAL SERVICES	1LXM-QQ76-7QDR	11/27/2020	-285.78
202100948	AMAZON CAPITAL SERVICES	16C1-7P3P-KDCT	11/27/2020	620.60
202100948	AMAZON CAPITAL SERVICES	1KWX-9N3J-61CJ	11/27/2020	19.98
202100948	AMAZON CAPITAL SERVICES	1X1P-R74X-V1CH	11/27/2020	233.34
202100948	AMAZON CAPITAL SERVICES	1H76-X7T6-RCR1	11/27/2020	27.20
202100948	AMAZON CAPITAL SERVICES	179C-M949-T3YR	11/27/2020	27.20
202100948	AMAZON CAPITAL SERVICES	1HJC-7LGJ-11QW	11/27/2020	85.75
202100948	AMAZON CAPITAL SERVICES	17YV-WQCX-JRTV	11/27/2020	163.30
202100948	AMAZON CAPITAL SERVICES	1LXM-QQ76-WT9G	11/27/2020	64.55
202100948	AMAZON CAPITAL SERVICES	11NN-P11L-4QXH	11/27/2020	78.28
202100948	AMAZON CAPITAL SERVICES	1X6Q-FNR7-79ND	11/27/2020	119.90
202100948	AMAZON CAPITAL SERVICES	13YC-KX16-GJYK	11/27/2020	36.55
202100948	AMAZON CAPITAL SERVICES	1YDK-RR69-HMXX	11/27/2020	67.63
202100948	AMAZON CAPITAL SERVICES	11NN-P11L-DMX6	11/27/2020	28.45
202100948	AMAZON CAPITAL SERVICES	1RJH-4WMR-QJJ4	11/27/2020	87.18
202100948	AMAZON CAPITAL SERVICES	1RJM-MQ14-MHMX	11/27/2020	158.37
202100948	AMAZON CAPITAL SERVICES	1VWC-1NNH-TC3V	11/27/2020	-52.79
202100948	AMAZON CAPITAL SERVICES	19HK-LFJY-YW63	11/27/2020	-105.58
202100949	BASSETT MECHANICAL, INC.	6057200	11/27/2020	5,173.85
202100950	COMPLETE OFFICE OF WISCONSIN	203589	11/27/2020	1,225.93
202100951	D & L SIGNS INC	12017	11/27/2020	460.00
202100952	FIRST SUPPLY LLC	101696-00	11/27/2020	8.80
202100952	FIRST SUPPLY LLC	100784-00	11/27/2020	241.58
202100952	FIRST SUPPLY LLC	101829-00	11/27/2020	45.31
202100952	FIRST SUPPLY LLC	101666-00	11/27/2020	333.99
202100952	FIRST SUPPLY LLC	101655-00	11/27/2020	172.26

**DC Everest Area School District
Board Check Register (11/11/2020-12/09/2020)**

CHECK NUMBER	VENDOR	INVOICE NUMBER	CHECK DATE	AMOUNT
202100953	FRANCE PROPANE SERVICE	279726	11/27/2020	624.44
202100954	HORAK REFRIGERATION INC	41368	11/27/2020	102.00
202100955	HORST DISTRIBUTING INC	86966-000	11/27/2020	2,894.02
202100956	J.W. PEPPER & SON	3629455456	11/27/2020	44.98
202100956	J.W. PEPPER & SON	362947346	11/27/2020	45.00
202100956	J.W. PEPPER & SON	363039620	11/27/2020	4.05
202100956	J.W. PEPPER & SON	362959794	11/27/2020	16.75
202100957	KARCZ, KAYLIN	NOV2020 ITEM	11/27/2020	24.95
202100958	LEONARD, KRISTINE	SEP-DEC 2020	11/27/2020	2,075.91
202100959	LUETSCHWAGER, REANEE	NOV2020 ITEM	11/27/2020	31.70
202100959	LUETSCHWAGER, REANEE	NOV2020a ITEM	11/27/2020	40.55
202100960	MARATHON PEST CONTROL	37920	11/27/2020	28.00
202100960	MARATHON PEST CONTROL	37859	11/27/2020	28.00
202100961	MORGAN, ROBERT	NOV2020 ITEM	11/27/2020	50.91
202100962	MUELLER, SAMANTHA	SEMESTER 4	11/27/2020	2,600.00
202100963	NANOTEK DEVICE REPAIR LLC	934	11/27/2020	2,250.00
202100964	NCS PEARSON INC	11932684	11/27/2020	1,300.00
202100965	NUSZKIEWICZ, KARI	AUG-DEC 2020	11/27/2020	2,600.00
202100966	OLSON, JULIE	Oct 2020	11/27/2020	672.22
202100967	OMNI GLASS & PAINT, LLC	0139307-IN	11/27/2020	120.00
202100968	PAXTON PATTERSON	390050	11/27/2020	294.54
202100968	PAXTON PATTERSON	390217	11/27/2020	338.66
202100969	PER MAR SECURITY SERVICES, INC.	2375776	11/27/2020	370.74
202100970	RALL, MORGAN	NOV2020 MILEAGE	11/27/2020	20.65
202100971	SCHUCH, JOSHUA	NOV2020 ITEM	11/27/2020	156.17
202100972	SCHULZ, LYNN	NOV2020a ITEM	11/27/2020	29.44
202100973	SLOAN, LISA	NOV2020 ITEM	11/27/2020	125.00
202100974	STENZ, STACY	OCT2020 MILEAGE	11/27/2020	12.41
202100975	TSA CONSULTING GROUP, INC.	59080	11/27/2020	289.52
202100976	VANDERWYST, AMY	AUG-NOV2020	11/27/2020	47.23
202100977	VIKING ELECTRIC SUPPLY	S004174328.002	11/27/2020	17.20
202100977	VIKING ELECTRIC SUPPLY	S004192947.001	11/27/2020	46.75
202100977	VIKING ELECTRIC SUPPLY	S004184787.001	11/27/2020	265.74
202100978	1ST PLACE TROPHY & ENGRAVING	3594	12/04/2020	1,275.00
202100979	ABLE DISTRIBUTING CO INC	S015836310.002	12/04/2020	170.59
202100979	ABLE DISTRIBUTING CO INC	S015747769.001	12/04/2020	261.33
202100979	ABLE DISTRIBUTING CO INC	S015743650.001	12/04/2020	20.44
202100980	AMAZON CAPITAL SERVICES	1VWL-RKH6-FLHT	12/04/2020	2,943.14
202100980	AMAZON CAPITAL SERVICES	1HJC-7LGJ-W9DR	12/04/2020	633.61
202100980	AMAZON CAPITAL SERVICES	1DPG-PXT7-9L6P	12/04/2020	72.75
202100980	AMAZON CAPITAL SERVICES	1LKM-6YTP-PMGN	12/04/2020	41.99
202100980	AMAZON CAPITAL SERVICES	1J9G-LTCL-6T1R	12/04/2020	25.99
202100980	AMAZON CAPITAL SERVICES	13YR-7MK3-HGWC	12/04/2020	996.43
202100980	AMAZON CAPITAL SERVICES	1JJC-TQYD-CHH3	12/04/2020	55.62
202100980	AMAZON CAPITAL SERVICES	1MC4-CV14-MGCF	12/04/2020	31.99
202100980	AMAZON CAPITAL SERVICES	1MC4-CV14-W7DW	12/04/2020	112.85
202100980	AMAZON CAPITAL SERVICES	1CY1-QVXF-XDCN	12/04/2020	68.63

**DC Everest Area School District
Board Check Register (11/11/2020-12/09/2020)**

CHECK NUMBER	VENDOR	INVOICE NUMBER	CHECK DATE	AMOUNT
202100980	AMAZON CAPITAL SERVICES	1PPW-LD7F-TD7R	12/04/2020	90.49
202100980	AMAZON CAPITAL SERVICES	13QH-N69H-17F1	12/04/2020	41.35
202100980	AMAZON CAPITAL SERVICES	1X1P-R74X-G9VY	12/04/2020	20.07
202100980	AMAZON CAPITAL SERVICES	1MVK-V1WQ-JDCD	12/04/2020	34.58
202100980	AMAZON CAPITAL SERVICES	1YXP-KY73-PPK3	12/04/2020	76.17
202100980	AMAZON CAPITAL SERVICES	1G36-KRCR-3KQF	12/04/2020	149.86
202100980	AMAZON CAPITAL SERVICES	1TTC-QJ6M-PVGN	12/04/2020	69.00
202100980	AMAZON CAPITAL SERVICES	1CJF-PYP4-NXKJ	12/04/2020	147.00
202100980	AMAZON CAPITAL SERVICES	1NFL-1JPW-JDQT	12/04/2020	285.78
202100980	AMAZON CAPITAL SERVICES	1F1T-JTNN-W4XK	12/04/2020	-64.95
202100980	AMAZON CAPITAL SERVICES	1QWH-KCVJ-X9DY	12/04/2020	81.12
202100980	AMAZON CAPITAL SERVICES	1TTC-QJ6M-4GLX	12/04/2020	79.83
202100980	AMAZON CAPITAL SERVICES	1CT7-R6MD-FGXW	12/04/2020	69.95
202100980	AMAZON CAPITAL SERVICES	1PCM-KNT6-JFXQ	12/04/2020	138.57
202100980	AMAZON CAPITAL SERVICES	1NKK-7V1N-VX3F	12/04/2020	144.06
202100980	AMAZON CAPITAL SERVICES	1NKK-7V1N-YNWP	12/04/2020	-28.00
202100980	AMAZON CAPITAL SERVICES	1NKK-7V1N-X6DJ	12/04/2020	56.31
202100981	ASPIRUS YMCA CHILD DEV CTR	YMCA-4K-NOV2020	12/04/2020	23,420.43
202100982	BAETEN, IAN	NOV2020 MILEAGE	12/04/2020	294.35
202100983	BAIER, TERESE	NOV2020 MILEAGE	12/04/2020	149.06
202100984	COMPLETE OFFICE OF WISCONSIN	202993	12/04/2020	8,384.80
202100985	FERGUSON ENTERPRISE INC	5752678	12/04/2020	5,880.42
202100986	FIRST SUPPLY LLC	101888-00	12/04/2020	77.18
202100986	FIRST SUPPLY LLC	102095-00	12/04/2020	22.18
202100986	FIRST SUPPLY LLC	102058-00	12/04/2020	45.49
202100987	FORE-FRONT MECHANICAL, INC.	6782	12/04/2020	148.50
202100988	FOREMAN, RONALD	DEC2020	12/04/2020	60.00
202100989	FRANCE PROPANE SERVICE	E011704	12/04/2020	36.00
202100990	HINTZ, MORGAN	NOV2020 MILEAGE	12/04/2020	54.87
202100991	HOBBS, STEPHANIE	NOV2020 ITEM	12/04/2020	27.60
202100992	KEY TO LIFE CHILDCARE CENTER, INC.	KYLF-4K-NOV2020	12/04/2020	9,815.36
202100993	KINDER CARE LEARNING CTR, INC.	KIND-4K-NOV2020	12/04/2020	7,455.13
202100994	KRUEGER, SAVANNA	NOV2020	12/04/2020	600.00
202100995	M3 INSURANCE SOLU INC	51938	12/04/2020	43,908.00
202100996	MARA CTY CHILD DEVELOPMENT	MCCDA-4K-NOV2020	12/04/2020	3,741.21
202100997	MARATHON PEST CONTROL	38027	12/04/2020	28.00
202100998	MC MILLAN-HEHIR, HEATHER	NOV2020 MILEAGE	12/04/2020	19.43
202100999	MISSISSIPPI WELDERS SUPPLY CO., INC	3335521	12/04/2020	543.90
202101000	MOSELEY, MOLLY	NOV2020	12/04/2020	300.00
202101001	MOUNT OLIVE 4K PROGRAM	MTOL-4K-NOV2020	12/04/2020	8,754.24
202101002	NCS PEARSON INC	9387827	12/04/2020	1,176.50
202101003	NEWMAN CATHOLIC-ST MARK	STMA-4K-NOV2020	12/04/2020	6,897.28
202101004	NEWMAN CATHOLIC-ST THERESE	STTH-4K-NOV2020	12/04/2020	8,890.67
202101005	NYE, CASEY	NOV2020 MILEAGE	12/04/2020	186.35
202101006	OMNI GLASS & PAINT, LLC	0139333-IN	12/04/2020	6,250.00
202101007	PER MAR SECURITY SERVICES, INC.	2390993	12/04/2020	192.19
202101008	ROSKOPF, KAITLYN	NOV2020 CONF	12/04/2020	100.00

**DC Everest Area School District
Board Check Register (11/11/2020-12/09/2020)**

CHECK NUMBER	VENDOR	INVOICE NUMBER	CHECK DATE	AMOUNT
202101009	RYAN, DESIREE	RYAN112320	12/04/2020	116.50
202101010	SCHOOL SPECIALTY	308103683836	12/04/2020	263.71
202101011	SCHUSTER, TERESE	NOV2020 MILEAGE	12/04/2020	113.45
202101012	STUDER EDUCATION	112026	12/04/2020	7,840.00
202101013	SUN PRINTING INC	116370	12/04/2020	101.00
202101014	TREPTOW, FELECITY	NOV2020 REIMB	12/04/2020	126.42
202101015	VIKING ELECTRIC SUPPLY	S004201041.001	12/04/2020	39.98
202101015	VIKING ELECTRIC SUPPLY	S004206102.001	12/04/2020	59.74
202101015	VIKING ELECTRIC SUPPLY	S004210446.001	12/04/2020	26.10
202101015	VIKING ELECTRIC SUPPLY	S004214078.001	12/04/2020	74.37
202101016	WAUSAU CHILD CARE-CEDAR CR,INC.	WACC-4K-NOV2020	12/04/2020	3,979.20
				1,775,483.52

DC Everest Area School District
Board Check Register (11/11/2020-12/09/2020)
47/49 FUND

CHECK NUMBER	VENDOR	INVOICE NUMBER	CHECK DATE	AMOUNT
4900421	EGI MECHANICAL, INC	BP8PA7REF	11/20/2020	8,455.00
4900421	EGI MECHANICAL, INC	BP9PA7REFRiverside	11/20/2020	109,778.20
4900422	ELLIS CONSTRUCTION	BP9PA6REFRiverside	11/20/2020	1,322,184.36
4900423	HOME INSULATION CO, INC	BP7PA2REF	11/20/2020	7,980.00
4900423	HOME INSULATION CO, INC	BP8PA4REF	11/20/2020	15,456.50
4900423	HOME INSULATION CO, INC	BP9PA3REFHIC	11/20/2020	27,920.50
4900424	K-TECH KLEENING SYSTEMS INC	8556	11/20/2020	13,616.25
4900425	MOBILE WAREHOUSE, LLC	23870	11/20/2020	100.00
4900425	MOBILE WAREHOUSE, LLC	23863	11/20/2020	300.00
4900425	MOBILE WAREHOUSE, LLC	23866	11/20/2020	400.00
4900425	MOBILE WAREHOUSE, LLC	23868	11/20/2020	100.00
4900425	MOBILE WAREHOUSE, LLC	23869	11/20/2020	70.00
4900425	MOBILE WAREHOUSE, LLC	23864	11/20/2020	200.00
4900425	MOBILE WAREHOUSE, LLC	23867	11/20/2020	200.00
4900425	MOBILE WAREHOUSE, LLC	23862	11/20/2020	100.00
4900425	MOBILE WAREHOUSE, LLC	23865	11/20/2020	300.00
4900426	SCHERRER CONSTRUCTION CO. INC.	BP8PA6REF	11/20/2020	191,107.80
4900427	WISCONSIN MECHANICAL SOLUTIONS, INC	BP8PA8REF	11/20/2020	89,633.45
4900428	EGI MECHANICAL, INC	BP9PA8REFEGIRiver	12/04/2020	58,878.39
4900429	SCHERRER CONSTRUCTION CO. INC.	BP8PA7RefScherrer	12/04/2020	175,420.38
4900430	WISCONSIN MECHANICAL SOLUTIONS, INC	BP8PA9REFWIMECHSOL	12/04/2020	41,726.80
202100941	AMERICAN ENGRN TESTING INC	1207254	11/20/2020	3,000.00
202100942	C.D. SMITH CONSTRUCTION, INC.	BP6PA12REF	11/20/2020	60,256.00
202100943	MCMILLAN ELECTRIC	BP3PA13REF	11/20/2020	1,147.60
202100944	NEXUS SOLUTIONS, LLC	1172NexusRLEHatley	11/20/2020	3,007.37
202100944	NEXUS SOLUTIONS, LLC	1172RLEEvergreen	11/20/2020	119,510.53
202100944	NEXUS SOLUTIONS, LLC	1172NexusRLERiver	11/20/2020	116,394.40
202100944	NEXUS SOLUTIONS, LLC	1172NexusRLEHath	11/20/2020	8,459.75
202100944	NEXUS SOLUTIONS, LLC	1172NexusRLEWeston	11/20/2020	1,889.25
202100944	NEXUS SOLUTIONS, LLC	1172NexusRLESeniorH	11/20/2020	229,300.28
202100944	NEXUS SOLUTIONS, LLC	1173REFHathley	11/20/2020	42,428.20
202100944	NEXUS SOLUTIONS, LLC	1173REFEvergreen	11/20/2020	32,547.30
202100944	NEXUS SOLUTIONS, LLC	1173REFRiverside	11/20/2020	50,464.50
202100944	NEXUS SOLUTIONS, LLC	1173REFWeston	11/20/2020	26,130.65
202100945	TOTAL ELECTRIC, INC.	BP8PA8REFTotElecSe	11/20/2020	30,000.00
202100946	VAN ERT ELECTRIC COMPANY INC.	BP6PA13REF	11/20/2020	18,068.05
202100946	VAN ERT ELECTRIC COMPANY INC.	46655	11/20/2020	59,180.00
202101017	NEXUS SOLUTIONS, LLC	1174RLE	12/04/2020	559.98
202101017	NEXUS SOLUTIONS, LLC	1174RLEEvergreen	12/04/2020	33,715.56
202101017	NEXUS SOLUTIONS, LLC	1174RLERiverside	12/04/2020	40,322.44
202101017	NEXUS SOLUTIONS, LLC	1174RLEMiddle	12/04/2020	9,095.70
202101017	NEXUS SOLUTIONS, LLC	1174RLEJuniorHigh	12/04/2020	41,677.60
202101017	NEXUS SOLUTIONS, LLC	1174RLESenior	12/04/2020	18,907.85
202101017	NEXUS SOLUTIONS, LLC	1175REFRiverside	12/04/2020	16,821.50
202101017	NEXUS SOLUTIONS, LLC	1175REFMTBay	12/04/2020	461.75
202101017	NEXUS SOLUTIONS, LLC	1175REFMiddleSchool	12/04/2020	6,203.85
202101017	NEXUS SOLUTIONS, LLC	1175REFJuniorHigh	12/04/2020	13,765.05
202101017	NEXUS SOLUTIONS, LLC	1175REFSeniorHigh	12/04/2020	24,337.65
202101018	TOTAL ELECTRIC, INC.	BP8PA9REFTotalElec	12/04/2020	11,739.00

3,083,319.44

Fd T Loc		Obj Func		Prj DeptJob		Fd T Loc Obj Fu		Account Level	Beginning	2020-21		Ending	
								Description	Balance	FYTD Debits	FYTD Credits	Balance	
10	A	000	000	711000	000	000	000	GENERAL FUND/CL	Cash	-3,656,656.24	60,623,300.78	55,564,737.26	1,401,907.28
10	A	000	000	711100	000	000	000	GENERAL FUND/PA	Payroll Cash Clearance Account	0.00	15,433,941.32	15,434,499.22	-557.90
10	A	000	000	711105	000	000	000	GENERAL FUND/A/	A/P ACH Cash Clearing Account	0.00	0.00	0.00	0.00
10	A	000	000	711200	000	000	000	GENERAL FUND/PE	PETTY CASH	980.00	0.00	0.00	980.00
10	A	000	000	712000	000	000	000	GENERAL FUND/IN	INVESTMENTS	11,980,586.60	43,437,522.19	48,294,650.25	7,123,458.54
10	A	000	000	712999	000	000	000	GENERAL FUND/WI	WISC INVESTMENT ACCOUNT, PMA	501,959.20	172.51	502,000.00	131.71
10	A	000	000	713100	000	000	000	GENERAL FUND/TA	TAXES RECEIVABLE	7,036,917.32	19,171,409.00	7,036,917.32	19,171,409.00
10	A	000	000	713200	000	000	000	GENERAL FUND/AC	ACCOUNTS RECEIVABLE	20,824.74	133.02	20,217.76	740.00
10	A	000	000	713207	000	000	000	GENERAL FUND/SC	SCOREBOARDS RECEIVABLE	0.00	0.00	0.00	0.00
10	A	000	000	713210	000	000	000	GENERAL FUND/TR	TRACK RENOVATION PROJECT	0.00	0.00	0.00	0.00
10	A	000	000	714100	000	000	000	GENERAL FUND/DU	Due From Other Funds	0.00	0.00	0.00	0.00
10	A	000	000	715100	000	000	000	GENERAL FUND/DU	DUE FROM LOCAL GOVERNMENTS	723.73	0.00	723.73	0.00
10	A	000	000	715200	000	000	000	GENERAL FUND/OT	OTHER WI DISTRICTS	1,581.63	0.00	1,581.63	0.00
10	A	000	000	715500	000	000	000	GENERAL FUND/DU	DUE FROM STATE GOVERNMENT	850,978.26	0.00	850,978.26	0.00
10	A	000	000	715600	000	000	000	GENERAL FUND/DU	DUE FROM FED GOVERNMENT	333,143.96	0.00	333,143.96	0.00
10	A	000	000	717000	000	000	000	GENERAL FUND/PR	PREPAID EXPENSE	0.00	0.00	0.00	0.00
10	A	000	000	717001	000	000	000	GENERAL FUND/PR	PREPAID EXPENSE	0.00	0.00	0.00	0.00
10	A	000	000	751000	000	000	000	GENERAL FUND/FI	FIXED ASSETS-SITES	0.00	0.00	0.00	0.00
10	A	000	000	753000	000	000	000	GENERAL FUND/FI	FIXED ASSETS-BUILDINGS	0.00	0.00	0.00	0.00
10	A	000	000	754000	000	000	000	GENERAL FUND/FI	FIXED ASSETS-EQUIPMENT	0.00	0.00	0.00	0.00
10	A	000	000	754100	000	000	000	GENERAL FUND/EQ	FIXED ASSETS-ACCUM DEPRECIATN	0.00	0.00	0.00	0.00
10	L	000	000	000000	000	000	000	GENERAL FUND/N/		0.00	0.00	0.00	0.00
10	L	000	000	811100	000	000	000	GENERAL FUND/TE	TEMPORARY NOTES PAYABLE	0.00	5,389,000.00	5,389,000.00	0.00
10	L	000	000	811200	000	000	000	GENERAL FUND/AC	ACCOUNTS PAYABLE	-504,466.77	8,841,965.72	8,337,498.95	0.00
10	L	000	000	811555	000	000	000	GENERAL FUND/AP	AP P-CARD	0.00	0.00	0.00	0.00
10	L	000	000	811558	000	000	000	GENERAL FUND/AP	AP STAPLES	0.00	0.00	0.00	0.00
10	L	000	000	811610	000	000	000	GENERAL FUND/ME	MEDICARE TAX	-51,628.92	595,993.70	544,364.78	0.00
10	L	000	000	811611	000	000	000	GENERAL FUND/FI	SOCIAL SECURITY TAX	-221,245.02	2,543,030.42	2,321,785.40	0.00
10	L	000	000	811612	000	000	000	GENERAL FUND/FE	FEDERAL INCOME TAX	0.00	1,368,104.60	1,368,104.60	0.00
10	L	000	000	811613	000	000	000	GENERAL FUND/ST	STATE INCOME TAX	-72,144.99	986,117.18	913,972.19	0.00
10	L	000	000	811620	000	000	000	GENERAL FUND/RE	RETIREMENT DEDUCTION	-698,014.66	2,493,748.18	2,464,849.92	-669,116.40
10	L	000	000	811622	000	000	000	GENERAL FUND/HD	HDHP - 4K / 8K	0.00	0.00	0.00	0.00
10	L	000	000	811624	000	000	000	GENERAL FUND/HD	HDHP - 40 PLAN	0.00	0.00	0.00	0.00
10	L	000	000	811626	000	000	000	GENERAL FUND/HS	HSA - EMPLOYEE DEDUCTIONS	0.00	0.00	0.00	0.00
10	L	000	000	811628	000	000	000	GENERAL FUND/HS	HSA - EMPLOYER CONTRIBUTIONS	0.00	0.00	0.00	0.00
10	L	000	000	811630	000	000	000	GENERAL FUND/DE	DENTAL - PPO CONTRIBUTIONS	0.00	0.00	0.00	0.00
10	L	000	000	811631	000	000	000	GENERAL FUND/HE	HEALTH INSURANCE DEDUCT	0.00	0.00	0.00	0.00
10	L	000	000	811632	000	000	000	GENERAL FUND/DE	DENTAL INSURANCE DEDUCT	0.00	0.00	0.00	0.00
10	L	000	000	811633	000	000	000	GENERAL FUND/DI	DISABILITY INS DEDUCTION	-9,742.12	72,008.92	65,222.01	-2,955.21
10	L	000	000	811634	000	000	000	GENERAL FUND/SP	SPOUSE/DEP'T LIFE INSURANCE	-2,066.10	4,911.75	5,217.66	-2,372.01

Account Level		Beginning	2020-21	2020-21	Ending
Fd T Loc Obj Func Prj DeptJob	Fd T Loc Obj Fu Description	Balance	FYTD Debits	FYTD Credits	Balance
10 L 000 000 811635 000 000 000	GENERAL FUND/DE DEPENDENT CARE - CHPT125	-15,433.51	40,510.63	36,192.24	-11,115.12
10 L 000 000 811636 000 000 000	GENERAL FUND/DE DENTAL-PPO CHAPTER 125	0.00	0.00	0.00	0.00
10 L 000 000 811637 000 000 000	GENERAL FUND/HE HEALTH-CHAPTER 125	0.00	0.00	0.00	0.00
10 L 000 000 811638 000 000 000	GENERAL FUND/DE DENTAL-CHAPTER 125	0.00	0.00	0.00	0.00
10 L 000 000 811639 000 000 000	GENERAL FUND/AD ADDITIONAL LIFE INSURANCE	-2,934.23	34,578.58	37,123.18	-5,478.83
10 L 000 000 811640 000 000 000	GENERAL FUND/UN UNITED WAY	0.00	7,875.12	7,875.12	0.00
10 L 000 000 811641 000 000 000	GENERAL FUND/OT OTHER MEDICAL - CHPT 125	0.00	0.00	0.00	0.00
10 L 000 000 811642 000 000 000	GENERAL FUND/EB EBC - FLEX CLAIMS TAIL	0.00	0.00	0.00	0.00
10 L 000 000 811643 000 000 000	GENERAL FUND/HE HEALTH INS. - SELF PAY - COBRA	0.00	16,561.36	109,232.63	-92,671.27
10 L 000 000 811644 000 000 000	GENERAL FUND/DE DENTAL INS. - SELF PAY - COBRA	0.00	0.00	8,917.86	-8,917.86
10 L 000 000 811645 000 000 000	GENERAL FUND/LI LIFE INS - EMPLOYER CONTRIBUTI	-21,168.61	42,126.30	38,638.20	-17,680.51
10 L 000 000 811647 000 000 000	GENERAL FUND/LI LIMITED FLEX PLAN-CHAPTER 125	-1,568.50	0.00	1,165.32	-2,733.82
10 L 000 000 811648 000 000 000	GENERAL FUND/SU SUPPLEMENTAL LIFE INSURANCE	-3,287.70	16,901.72	18,492.68	-4,878.66
10 L 000 000 811650 000 000 000	GENERAL FUND/UN UNION DUES DEDUCTION	0.00	0.00	0.00	0.00
10 L 000 000 811652 000 000 000	GENERAL FUND/GR GREENHECK FIELDHOUSE MEMBERSHP	0.00	141.17	141.17	0.00
10 L 000 000 811655 000 000 000	GENERAL FUND/V V VISION PLAN (DELTA)	-1,672.11	19,261.91	16,863.46	726.34
10 L 000 000 811656 000 000 000	GENERAL FUND/V V SHORT TERM DISABILITY	3,969.07	27,142.56	28,840.17	2,271.46
10 L 000 000 811665 000 000 000	GENERAL FUND/RO ROTH 403(B)	0.00	44,055.13	44,055.13	0.00
10 L 000 000 811670 000 000 000	GENERAL FUND/TS TSA'S	0.00	391,087.25	391,087.25	0.00
10 L 000 000 811673 000 000 000	GENERAL FUND/RE RETIREE HEALTH	0.00	0.00	47,670.61	-47,670.61
10 L 000 000 811674 000 000 000	GENERAL FUND/RE RETIREE DENTAL	0.00	222.81	3,437.57	-3,214.76
10 L 000 000 811675 000 000 000	GENERAL FUND/RE RETIREE LIFE	0.00	0.00	0.00	0.00
10 L 000 000 811699 000 000 000	GENERAL FUND/MI MISCELLANEOUS DEDUCTION	0.00	33,006.73	33,006.73	0.00
10 L 000 000 811700 000 000 000	GENERAL FUND/IN INTEREST PAYABLE	0.00	0.00	0.00	0.00
10 L 000 000 811810 000 000 000	GENERAL FUND/NE NET PAYROLL PAYABLE (CHECKS)	0.00	0.00	0.00	0.00
10 L 000 000 811815 000 000 000	GENERAL FUND/NE NET EFT PAYABLE	0.00	30,837,390.99	30,837,390.99	0.00
10 L 000 000 811820 000 000 000	GENERAL FUND/VO VOUCHERS PAYABLE	-3,582,856.16	3,582,856.16	0.00	0.00
10 L 000 000 812000 000 000 000	GENERAL FUND/DU Due To Other Funds	-750,000.00	750,000.00	0.00	0.00
10 L 000 000 815100 000 000 000	GENERAL FUND/SE SELF FUNDED PREMIUM DEPOSITS	0.00	0.00	0.00	0.00
10 L 000 000 815901 000 000 000	GENERAL FUND/OP OPEB 73	0.00	0.00	727,381.00	-727,381.00
10 L 000 000 816000 000 000 000	GENERAL FUND/DE DEFERRED REVENUES	0.00	0.00	0.00	0.00
10 L 000 000 816200 000 000 000	GENERAL FUND/DE DEFERRED REVENUE STATE AID	-425.00	425.00	0.00	0.00
10 L 000 000 816903 000 000 000	GENERAL FUND/DE DEFERRED REVENUE-VARIOUS CAMPS	0.00	0.00	0.00	0.00
10 L 000 000 816905 000 000 000	GENERAL FUND/DE DEFERRED REVENUE-MISC. ICE USE	0.00	0.00	0.00	0.00
10 L 000 000 816909 000 000 000	GENERAL FUND/DE DEFERRED REVENUE H.S. HOCKEY	0.00	0.00	0.00	0.00
10 L 000 000 816910 000 000 000	GENERAL FUND/DE DEF. REV. - IN TECH	0.00	0.00	0.00	0.00
10 L 000 000 817100 000 000 000	GENERAL FUND/HE HEALTH-CLAIMS PAYABLE	0.00	3,435.54	3,435.54	0.00
10 L 000 000 817101 000 000 000	GENERAL FUND/SE SECURITY PREMIUM PAYABLE	-803,377.37	5,132,684.16	4,459,092.56	-129,785.77
10 L 000 000 817150 000 000 000	GENERAL FUND/HR HRA PAYABLE	0.00	0.00	0.00	0.00
10 L 000 000 817200 000 000 000	GENERAL FUND/DE DENTAL-CLAIMS PAYABLE	-150,000.00	448,129.02	460,674.82	-162,545.80

Account Level		Beginning	2020-21	2020-21	Ending
Fd T Loc Obj Func Prj DeptJob	Fd T Loc Obj Fu Description	Balance	FYTD Debits	FYTD Credits	Balance
10 L 000 000 819107 000 000 000	GENERAL FUND/CO CONF ROOM A - ED IMPROVEMENT	0.00	0.00	0.00	0.00
10 L 000 000 842300 000 000 000	GENERAL FUND/LO LONG TERM BONDS PAYABLE	0.00	0.00	0.00	0.00
10 L 000 000 842350 000 000 000	GENERAL FUND/38 38 FUND TAXABLE BONDS	0.00	0.00	0.00	0.00
10 Q 000 000 000000 000 000 000	GENERAL FUND/N/	0.00	0.00	0.00	0.00
10 Q 000 000 911000 000 000 000	GENERAL FUND/FI FIXED ASSETS - L.T.D.	0.00	0.00	0.00	0.00
10 Q 000 000 912000 000 000 000	GENERAL FUND/FI FIXED ASSETS - TAX LEVY	0.00	0.00	0.00	0.00
10 Q 000 000 914000 000 000 000	GENERAL FUND/FI FIXED ASSETS-ACCUM DEPRECIATIO	0.00	0.00	0.00	0.00
10 Q 000 000 916000 000 000 000	GENERAL FUND/FI FIXED ASSETS - DONATIONS	0.00	0.00	0.00	0.00
10 Q 000 000 931000 000 000 000	GENERAL FUND/FU FUND BALANCE-RESERVED	0.00	869,817.05	1,053,124.50	-183,307.45
10 Q 000 000 931700 000 000 000	GENERAL FUND/FU FUND BALANCE - L.T.D.	0.00	0.00	0.00	0.00
10 Q 000 000 932000 000 000 000	GENERAL FUND/FU FUND BALANCE - CASH FLOW	0.00	0.00	0.00	0.00
10 Q 000 000 936120 000 000 000	GENERAL FUND/Co CONT OBLIG-RESTRICTED FUND BAL	-340,000.00	0.00	0.00	-340,000.00
10 Q 000 000 936130 000 000 000	GENERAL FUND/UN UNSPENT COMMON SCHOOL LIBRARY	-29,119.84	29,119.84	0.00	0.00
10 Q 000 000 936320 000 000 000	GENERAL FUND/De DEBT SERVICE RETIREMENT	0.00	0.00	0.00	0.00
10 Q 000 000 936500 000 000 000	GENERAL FUND/Fo FOOD SERVICE FUND BALANCE	0.00	0.00	0.00	0.00
10 Q 000 000 936900 000 000 000	GENERAL FUND/FD FUND BALANCE-RESTRICTED OTHER	0.00	0.00	0.00	0.00
10 Q 000 000 938900 000 000 000	GENERAL FUND/As ASSIGNED FUND BALANCE	0.00	0.00	0.00	0.00
10 Q 000 000 939200 000 000 000	GENERAL FUND/CA WORKING CAPITAL (CASH FLOW)	-9,813,856.66	28,200,429.31	43,675,814.00	-25,289,241.35
10 Q 000 000 939900 000 000 000	GENERAL FUND/Un UNASSIGNED FUND BALANCE	0.00	0.00	0.00	0.00
10 - - - - -		0.00	231,489,117.63	231,489,117.63	0.00

Account Level		Beginning	2020-21	2020-21	Ending
Fd T Loc Obj Func Prj DeptJob	Fd T Loc Obj Fu Description	Balance	FYTD Debits	FYTD Credits	Balance
27 A 000 000 711000 000 000 000	SPECIAL EDUCATI CASH	751,879.84	969,415.39	4,481,091.47	-2,759,796.24
27 A 000 000 711100 000 000 000	SPECIAL EDUCATI PAYROLL CLEARANCE ACCOUNT	0.00	4,115,333.64	4,115,333.64	0.00
27 A 000 000 711105 000 000 000	SPECIAL EDUCATI A/P ACH CASH ACCOUNT INTERCITY	0.00	0.00	0.00	0.00
27 A 000 000 712000 000 000 000	SPECIAL EDUCATI INVESTMENTS	0.00	893,999.97	893,999.97	0.00
27 A 000 000 713200 000 000 000	SPECIAL EDUCATI ACCOUNTS RECEIVABLE	0.00	0.00	0.00	0.00
27 A 000 000 714100 000 000 000	SPECIAL EDUCATI Due From Other Funds	0.00	0.00	0.00	0.00
27 A 000 000 715420 000 000 000	SPECIAL EDUCATI DUE FROM CESA	0.00	0.00	0.00	0.00
27 A 000 000 715500 000 000 000	SPECIAL EDUCATI DUE FROM STATE GOVERNMENT	0.00	0.00	0.00	0.00
27 A 000 000 715600 000 000 000	SPECIAL EDUCATI DUE FROM FED GOVERNMENT	248,466.89	0.00	248,466.89	0.00
27 L 000 000 000000 000 000 000	SPECIAL EDUCATI	0.00	0.00	0.00	0.00
27 L 000 000 811200 000 000 000	SPECIAL EDUCATI ACCOUNTS PAYABLE	-67,023.71	335,396.76	268,373.05	0.00
27 L 000 000 811558 000 000 000	SPECIAL EDUCATI AP STAPLES	0.00	0.00	0.00	0.00
27 L 000 000 811610 000 000 000	SPECIAL EDUCATI MEDICARE TAX	-9,311.54	9,311.54	0.00	0.00
27 L 000 000 811611 000 000 000	SPECIAL EDUCATI SOCIAL SECURITY TAX	-39,814.30	39,814.30	0.00	0.00
27 L 000 000 811620 000 000 000	SPECIAL EDUCATI RETIREMENT DEDUCTION	-43,821.30	43,821.30	0.00	0.00
27 L 000 000 811628 000 000 000	SPECIAL EDUCATI HSA - EMPLOYER CONTRIBUTIONS	0.00	0.00	0.00	0.00
27 L 000 000 811630 000 000 000	SPECIAL EDUCATI DENTAL - PPO CONTRIBUTION	0.00	0.00	0.00	0.00
27 L 000 000 811633 000 000 000	SPECIAL EDUCATI DISABILITY INS DEDUCTION	-2,214.47	2,214.47	0.00	0.00
27 L 000 000 811645 000 000 000	SPECIAL EDUCATI LIFE INS - EMPLOYER CONTRIBUTI	-1,139.57	1,139.57	0.00	0.00
27 L 000 000 811815 000 000 000	SPECIAL EDUCATI NET EFT PAYABLE	0.00	5,699,229.14	5,699,229.14	0.00
27 L 000 000 811820 000 000 000	SPECIAL EDUCATI VOUCHERS PAYABLE	-649,487.06	649,487.06	0.00	0.00
27 L 000 000 812000 000 000 000	SPECIAL EDUCATI Due To Other Funds	0.00	0.00	0.00	0.00
27 L 000 000 815100 000 000 000	SPECIAL EDUCATI SELF FUNDED PREMIUM DEPOSITS	0.00	0.00	0.00	0.00
27 L 000 000 817101 000 000 000	SPECIAL EDUCATI SECURITY PREMIUM PAYABLE	-172,351.37	172,351.37	0.00	0.00
27 L 000 000 817150 000 000 000	SPECIAL EDUCATI HRA PAYABLE	0.00	0.00	0.00	0.00
27 L 000 000 817200 000 000 000	SPECIAL EDUCATI DENTAL - CLAIMS PAYABLE	-15,183.41	15,183.41	0.00	0.00
27 Q 000 000 000000 000 000 000	SPECIAL EDUCATI	0.00	0.00	0.00	0.00
27 Q 000 000 931000 000 000 000	SPECIAL EDUCATI FUND BALANCE - RESERVED	0.00	64,230.74	77,750.81	-13,520.07
27 Q 000 000 932000 000 000 000	SPECIAL EDUCATI FUND BALANCE - CASH FLOW	0.00	0.00	0.00	0.00
27 Q 000 000 936120 000 000 000	SPECIAL EDUCATI CONT OBLIG-RESTRICTED FUND BAL	0.00	0.00	0.00	0.00
27 Q 000 000 936320 000 000 000	SPECIAL EDUCATI DEBT SERVICE RETIREMENT	0.00	0.00	0.00	0.00
27 Q 000 000 936500 000 000 000	SPECIAL EDUCATI FOOD SERVICE FUND BALANCE	0.00	0.00	0.00	0.00
27 Q 000 000 936900 000 000 000	SPECIAL EDUCATI FUND BALANCE-RESTRICTED OTHER	0.00	0.00	0.00	0.00
27 Q 000 000 938900 000 000 000	SPECIAL EDUCATI ASSIGNED FUND BALANCE	0.00	0.00	0.00	0.00
27 Q 000 000 939200 000 000 000	SPECIAL EDUCATI WORKING CAPITAL (CASH FLOW)	0.00	0.00	0.00	0.00
27 Q 000 000 939900 000 000 000	SPECIAL EDUCATI UNASSIGNED FUND BALANCE	0.00	4,496,493.25	1,723,176.94	2,773,316.31
27 - - - - -		0.00	17,507,421.91	17,507,421.91	0.00

Account Level		Beginning	2020-21	2020-21	Ending
Fd T Loc Obj Func Prj DeptJob	Fd T Loc Obj Fu Description	Balance	FYTD Debits	FYTD Credits	Balance
50 A 000 000 711000 000 000 000	FOOD SERVICE FU CASH	1,308,184.75	710,969.98	921,382.23	1,097,772.50
50 A 000 000 711100 000 000 000	FOOD SERVICE FU PAYROLL CLEARANCE ACCOUNT	0.00	455,939.88	455,939.88	0.00
50 A 000 000 711105 000 000 000	FOOD SERVICE FU A/P ACH CASH ACCOUNT INTERCITY	0.00	0.00	0.00	0.00
50 A 000 000 711200 000 000 000	FOOD SERVICE FU PETTY CASH	93.00	0.00	0.00	93.00
50 A 000 000 712000 000 000 000	FOOD SERVICE FU INVESTMENTS	0.00	627,437.06	627,437.06	0.00
50 A 000 000 713200 000 000 000	FOOD SERVICE FU ACCOUNTS RECEIVABLE	0.00	0.00	0.00	0.00
50 A 000 000 714100 000 000 000	FOOD SERVICE FU Due From Other Funds	0.00	0.00	0.00	0.00
50 A 000 000 715500 000 000 000	FOOD SERVICE FU DUE FROM STATE GOVERNMENT	0.00	0.00	0.00	0.00
50 A 000 000 715600 000 000 000	FOOD SERVICE FU DUE FROM FEDERAL FUNDS	75,440.72	0.00	75,440.72	0.00
50 L 000 000 000000 000 000 000	FOOD SERVICE FU	0.00	0.00	0.00	0.00
50 L 000 000 811200 000 000 000	FOOD SERVICE FU ACCOUNTS PAYABLE	-94,101.94	462,715.32	368,613.38	0.00
50 L 000 000 811558 000 000 000	FOOD SERVICE FU AP STAPLES	0.00	0.00	0.00	0.00
50 L 000 000 811610 000 000 000	FOOD SERVICE FU MEDICARE TAX	-371.92	371.92	0.00	0.00
50 L 000 000 811611 000 000 000	FOOD SERVICE FU SOCIAL SECURITY TAX	-1,590.16	1,590.16	0.00	0.00
50 L 000 000 811620 000 000 000	FOOD SERVICE FU RETIREMENT DEDUCTION	-1,627.25	1,627.25	0.00	0.00
50 L 000 000 811630 000 000 000	FOOD SERVICE FU DENTAL PPO PLAN	0.00	0.00	0.00	0.00
50 L 000 000 811633 000 000 000	FOOD SERVICE FU DISABILITY INS DEDUCTION	0.00	0.00	0.00	0.00
50 L 000 000 811645 000 000 000	FOOD SERVICE FU LIFE INS - EMPLOYER CONTRIBUTI	0.00	0.00	0.00	0.00
50 L 000 000 811815 000 000 000	FOOD SERVICE FU NET EFT PAYABLE	0.00	512,990.68	512,990.68	0.00
50 L 000 000 811820 000 000 000	FOOD SERVICE FU VOUCHERS PAYABLE	-26,228.38	26,228.38	0.00	0.00
50 L 000 000 812000 000 000 000	FOOD SERVICE FU Due To Other Funds	0.00	0.00	0.00	0.00
50 L 000 000 815000 000 000 000	FOOD SERVICE FU DEPOSITS PAYABLE-FAMILY BALANC	0.00	0.00	0.00	0.00
50 L 000 000 815100 000 000 000	FOOD SERVICE FU SELF FUNDED PREMIUM DEPOSITS	0.00	0.00	0.00	0.00
50 L 000 000 815300 000 000 000	FOOD SERVICE FU DUE TO STATE	-608.88	0.00	0.00	-608.88
50 L 000 000 815900 000 000 000	FOOD SERVICE FU Other Deposits Payable	-137,297.44	0.00	0.00	-137,297.44
50 L 000 000 817101 000 000 000	FOOD SERVICE FU SECURITY PREMIUM PAYABLE	0.00	0.00	0.00	0.00
50 L 000 000 817150 000 000 000	FOOD SERVICE FU HRA PAYABLE	0.00	0.00	0.00	0.00
50 L 000 000 817200 000 000 000	FOOD SERVICE FU DENTAL-CLAIMS PAYABLE	0.00	0.00	0.00	0.00
50 Q 000 000 000000 000 000 000	FOOD SERVICE FU	0.00	0.00	0.00	0.00
50 Q 000 000 931000 000 000 000	FOOD SERVICE FU FUND BALANCE - RESERVED	0.00	937.98	24,355.49	-23,417.51
50 Q 000 000 932000 000 000 000	FOOD SERVICE FU FUND BALANCE - CASH FLOW	0.00	0.00	0.00	0.00
50 Q 000 000 936120 000 000 000	FOOD SERVICE FU CONT OBLIG-RESTRICTED FUND BAL	0.00	0.00	0.00	0.00
50 Q 000 000 936320 000 000 000	FOOD SERVICE FU DEBT SERVICE RETIREMENT	0.00	0.00	0.00	0.00
50 Q 000 000 936500 000 000 000	FOOD SERVICE FU FOOD SERVICE FUND BALANCE	-1,121,892.50	864,632.11	679,281.28	-936,541.67
50 Q 000 000 936900 000 000 000	FOOD SERVICE FU FUND BALANCE-RESTRICTED OTHER	0.00	0.00	0.00	0.00
50 Q 000 000 938900 000 000 000	FOOD SERVICE FU ASSIGNED FUND BALANCE	0.00	0.00	0.00	0.00
50 Q 000 000 939200 000 000 000	FOOD SERVICE FU WORKING CAPITAL (CASH FLOW)	0.00	0.00	0.00	0.00
50 Q 000 000 939900 000 000 000	FOOD SERVICE FU UNASSIGNED FUND BALANCE	0.00	0.00	0.00	0.00
50 - - - - -		0.00	3,665,440.72	3,665,440.72	0.00

Fd T Loc		Obj Func		Prj	DeptJob	Fd T Loc Obj Fu		Account Level	Description	Beginning	2020-21		Ending
										Balance	FYTD Debits	FYTD Credits	Balance
80	A	000	000	711000	000	000	000	COMMUNITY SERVI	CASH	72,018.30	300,912.63	540,899.26	-167,968.33
80	A	000	000	711001	000	000	000	COMMUNITY SERVI	COMM. SERV. MINIMUM BALANCE RQ	250.00	0.00	0.00	250.00
80	A	000	000	711100	000	000	000	COMMUNITY SERVI	PAYROLL CLEARANCE ACCOUNT	0.00	396,115.99	396,115.99	0.00
80	A	000	000	711105	000	000	000	COMMUNITY SERVI	A/P ACH CASH ACCOUNT INTERCITY	0.00	0.00	0.00	0.00
80	A	000	000	711200	000	000	000	COMMUNITY SERVI	PETTY CASH	1,030.00	0.00	0.00	1,030.00
80	A	000	000	711300	000	000	000	COMMUNITY SERVI	HOLDING ACCOUNT - CASH	0.00	0.00	0.00	0.00
80	A	000	000	712000	000	000	000	COMMUNITY SERVI	INVESTMENTS	0.00	0.00	0.00	0.00
80	A	000	000	713100	000	000	000	COMMUNITY SERVI	TAXES RECEIVABLE	0.00	250,000.00	0.00	250,000.00
80	A	000	000	713200	000	000	000	COMMUNITY SERVI	ACCOUNTS RECEIVABLE	74,709.64	0.00	74,709.64	0.00
80	A	000	000	713205	000	000	000	COMMUNITY SERVI	RECEIVABLES - UNCOLLECTED GHF	11,788.22	0.00	8,396.00	3,392.22
80	A	000	000	714100	000	000	000	COMMUNITY SERVI	Due From Other Funds	0.00	0.00	0.00	0.00
80	L	000	000	000000	000	000	000	COMMUNITY SERVI		0.00	0.00	0.00	0.00
80	L	000	000	811200	000	000	000	COMMUNITY SERVI	ACCOUNTS PAYABLE	-8,840.61	115,606.93	106,766.32	0.00
80	L	000	000	811225	000	000	000	COMMUNITY SERVI	CMTY ED CK ACCT PAYABLE	0.00	0.00	0.00	0.00
80	L	000	000	811558	000	000	000	COMMUNITY SERVI	AP STAPLES	0.00	0.00	0.00	0.00
80	L	000	000	811610	000	000	000	COMMUNITY SERVI	MEDICARE TAX	-403.50	403.50	0.00	0.00
80	L	000	000	811611	000	000	000	COMMUNITY SERVI	SOCIAL SECURITY TAX	-1,725.33	1,725.33	0.00	0.00
80	L	000	000	811620	000	000	000	COMMUNITY SERVI	RETIREMENT DEDUCTION	-1,286.41	1,286.41	0.00	0.00
80	L	000	000	811628	000	000	000	COMMUNITY SERVI	HSA - EMPLOYER CONTRIBUTIONS	0.00	0.00	0.00	0.00
80	L	000	000	811630	000	000	000	COMMUNITY SERVI	DENTAL - PPO CONTRIBUTION	0.00	0.00	0.00	0.00
80	L	000	000	811633	000	000	000	COMMUNITY SERVI	DISABILITY INSURANCE	0.00	0.00	0.00	0.00
80	L	000	000	811645	000	000	000	COMMUNITY SERVI	LIFE INS - EMPLOYER CONTRIBUTI	0.00	0.00	0.00	0.00
80	L	000	000	811815	000	000	000	COMMUNITY SERVI	NET EFT PAYABLE	0.00	455,555.07	455,555.07	0.00
80	L	000	000	811820	000	000	000	COMMUNITY SERVI	VOUCHERS PAYABLE	-27,951.36	27,951.36	0.00	0.00
80	L	000	000	812000	000	000	000	COMMUNITY SERVI	Due To Other Funds	0.00	0.00	0.00	0.00
80	L	000	000	816900	000	000	000	COMMUNITY SERVI	DEFER.REV.-SCHL.AGE CARE	-2,636.11	2,636.11	0.00	0.00
80	L	000	000	816901	000	000	000	COMMUNITY SERVI	DEFERRED REV.-YOUTH ACTIV.FEES	-7,621.10	7,621.10	0.00	0.00
80	L	000	000	816902	000	000	000	COMMUNITY SERVI	DEFER.REV.-ADULT & FAMILY FEES	0.00	0.00	0.00	0.00
80	L	000	000	816903	000	000	000	COMMUNITY SERVI	DEFERRED REVENUE-VARIOUS CAMPS	-1,410.00	1,410.00	0.00	0.00
80	L	000	000	816904	000	000	000	COMMUNITY SERVI	DEFERRED REVENUE PRESCHOOL FEE	0.00	0.00	0.00	0.00
80	L	000	000	816905	000	000	000	COMMUNITY SERVI	DEFERRED REVENUE-OTHER ICE USE	0.00	0.00	0.00	0.00
80	L	000	000	816906	000	000	000	COMMUNITY SERVI	Deferred Revenue - Care Corner	0.00	0.00	0.00	0.00
80	L	000	000	816907	000	000	000	COMMUNITY SERVI	DEFERRED REVENUE-POOL ACTIVITY	0.00	0.00	0.00	0.00
80	L	000	000	816908	000	000	000	COMMUNITY SERVI	DEF.REV.-GFH BUILDING RENTAL	0.00	0.00	0.00	0.00
80	L	000	000	816909	000	000	000	COMMUNITY SERVI	DEF.REV.- H.S. HOCKEY	0.00	0.00	0.00	0.00
80	L	000	000	816911	000	000	000	COMMUNITY SERVI	DEF.REV.-MEMBERSHIPS	0.00	0.00	0.00	0.00
80	L	000	000	816913	000	000	000	COMMUNITY SERVI	DEFERRED REVENUE-GHF CONCESSIO	0.00	0.00	0.00	0.00
80	L	000	000	817101	000	000	000	COMMUNITY SERVI	SECURITY PREMIUM PAYABLE	0.00	0.00	0.00	0.00
80	L	000	000	817200	000	000	000	COMMUNITY SERVI	DENTAL CLAIMS PAYABLE	0.00	0.00	0.00	0.00
80	Q	000	000	000000	000	000	000	COMMUNITY SERVI		0.00	0.00	0.00	0.00

		Account Level		Beginning	2020-21	2020-21	Ending										
Fd	T	Loc	Obj	Func	Prj	Dept	Job	Fd	T	Loc	Obj	Fu	Description	Balance	FYTD Debits	FYTD Credits	Balance
80	Q	000	000	931000	000	000	000	COMMUNITY SERVI					FUND BALANCE - RESERVED	0.00	0.00	0.00	0.00
80	Q	000	000	931896	000	000	000	COMMUNITY SERVI					TOURNAMENT ACTIVITY	0.00	0.00	0.00	0.00
80	Q	000	000	932000	000	000	000	COMMUNITY SERVI					FUND BALANCE - CASH FLOW	0.00	0.00	0.00	0.00
80	Q	000	000	936120	000	000	000	COMMUNITY SERVI					CONT OBLIG-RESTRICTED FUND BAL	0.00	0.00	0.00	0.00
80	Q	000	000	936320	000	000	000	COMMUNITY SERVI					DEBT SERVICE RETIREMENT	0.00	0.00	0.00	0.00
80	Q	000	000	936500	000	000	000	COMMUNITY SERVI					FOOD SERVICE FUND BALANCE	0.00	0.00	0.00	0.00
80	Q	000	000	936900	000	000	000	COMMUNITY SERVI					FUND BALANCE-RESTRICTED OTHER	-107,921.74	532,820.18	511,602.33	-86,703.89
80	Q	000	000	938900	000	000	000	COMMUNITY SERVI					ASSIGNED FUND BALANCE	0.00	0.00	0.00	0.00
80	Q	000	000	939200	000	000	000	COMMUNITY SERVI					WORKING CAPITAL (CASH FLOW)	0.00	0.00	0.00	0.00
80	Q	000	000	939900	000	000	000	COMMUNITY SERVI					UNASSIGNED FUND BALANCE	0.00	0.00	0.00	0.00
80	-	---	---	-----	---	---	---							0.00	2,094,044.61	2,094,044.61	0.00

Account Level		Beginning	2020-21	2020-21	Ending
Fd T Loc Obj Func	Prj DeptJob Fd T Loc Obj Fu Description	Balance	FYTD Debits	FYTD Credits	Balance
Grand Asset Totals		19,614,900.56	147,386,603.36	140,878,662.14	26,122,841.78
Grand Liability Totals		-8,202,109.82	72,310,941.05	66,132,257.38	-2,023,426.15
Grand Equity Totals		-11,412,790.74	35,058,480.46	47,745,105.35	-24,099,415.63
Grand Totals		0.00	254,756,024.87	254,756,024.87	0.00

Number of Accounts: 223

***** End of report *****

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00053	to cover Kahoot subscription for Heidi K	2020-2021	12/08/2020	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		to cover Kahoot subscription for Heidi K	10 E 300 342 123000 000 123 000		12/07/2020	0.00	12.18
2		to cover Kahoot subscription for Heidi K	10 E 300 480 123000 000 123 000		12/07/2020	12.18	0.00
TOTALS						12.18	12.18

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00052	to cover apparel for Cristie Bates	2020-2021	12/07/2020	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		to cover apparel for Cristie Bates	10 E 400 341 256744 000 125 000		12/04/2020	0.00	134.00
2		to cover apparel for Cristie Bates	10 E 400 420 125004 000 125 000		12/04/2020	134.00	0.00
TOTALS						134.00	134.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00051	transfer to cover principals book club purch	2020-2021	12/07/2020	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		transfer to cover principals book club purch that was partially paid for out of wrong acct	10 E 200 411 110000 000 241 000		12/04/2020	0.00	70.00
2		transfer to cover principals book club purch that was partially paid for out of IMC acct	10 E 200 432 222200 031 220 000		12/04/2020	70.00	0.00
TOTALS						70.00	70.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00050	to cover supplies	2020-2021	12/07/2020	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		to cover supplies	10 E 200 310 125003 000 125 000		12/04/2020	0.00	0.66
2		to cover supplies	10 E 200 411 125003 000 125 000		12/04/2020	0.66	0.00
3		to cover supplies	10 E 200 473 125003 000 125 000		12/04/2020	0.00	51.00
4		to cover supplies	10 E 200 411 125003 000 125 000		12/04/2020	51.00	0.00
TOTALS						51.66	51.66

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00049	to cover tv Tracy Ravey ordered for Julie Kli	2020-2021	12/01/2020	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		to cover tv Tracy Ravey ordered for Julie Klinner	10 E 200 411 127000 000 127 000		12/01/2020	0.00	699.00
2		to cover tv Tracy Ravey ordered for Julie Klinner	10 E 200 481 127000 000 127 000		12/01/2020	699.00	0.00
TOTALS						699.00	699.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00048	Cover cost of Calm Connect for Vlietstra - OT	2020-2021	11/30/2020	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		Calm Connect purchase for Alison Vlietstra - new OT for EC department	27 E 809 362 152000 347 809 000		11/30/2020	298.00	0.00
2		Calm Connect purchase for Alison Vlietstra - new OT for EC departmen	27 E 809 411 152000 347 809 000		11/30/2020	0.00	298.00
TOTALS						298.00	298.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00047	To cover cost of shipping for CPI books	2020-2021	11/30/2020	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		To cover cost of shipping for CPI books	27 E 809 490 221300 341 809 000		11/30/2020	314.00	0.00
2		To cover cost of shipping for CPI training books	27 E 809 342 158000 341 809 000		11/30/2020	0.00	314.00
TOTALS						314.00	314.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00046	Transfer of funds to cover purchases to corre	2020-2021	11/25/2020	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		Transfer of funds to cover purchases to correct account, purchases already made on pcard	10 E 823 411 126241 000 210 000		11/24/2020	2,621.58	0.00
2		Transfer of funds to cover purchases to correct account, purchases already made on pcard	10 E 823 310 126241 000 210 000		11/24/2020	0.00	2,621.58
TOTALS						2,621.58	2,621.58

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00045	Purchase of The 3 Stages of labor video SH FA	2020-2021	11/23/2020	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		Purchase of The 3 Stages of labor video SH FACE	10 E 400 411 135000 000 135 000		11/23/2020	305.02	0.00
2		Purchase of The 3 Stages of labor video SH FACE	10 E 400 940 135000 000 135 000		11/23/2020	0.00	305.02
TOTALS						305.02	305.02

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00044	to cover Reimaging recruitment registration f	2020-2021	11/23/2020	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		to cover Reimaging recruitment registration foe Alyson Evans	10 E 200 473 125003 000	125 000	11/23/2020	0.00	25.00
2		to cover Reimaging recruitment registration foe Alyson Evans	10 E 200 342 125003 000	125 000	11/23/2020	25.00	0.00
TOTALS						25.00	25.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00043	STAFF CULTURE OF EXCELLENCE: A POSITIVE PLACE	2020-2021	11/20/2020	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		STAFF CULTURE OF EXCELLENCE: A POSITIVE PLACE TO LEARN AND WORK	10 E 104 341 256770 000	103 000	11/20/2020	0.00	500.00
2		STAFF CULTURE OF EXCELLENCE: A POSITIVE PLACE TO LEARN AND WORK	10 E 104 341 256770 000	102 000	11/20/2020	0.00	375.00
3		STAFF CULTURE OF EXCELLENCE: A POSITIVE PLACE TO LEARN AND WORK	10 E 104 341 256770 000	101 000	11/20/2020	0.00	200.00
4		STAFF CULTURE OF EXCELLENCE: A POSITIVE PLACE TO LEARN AND WORK	10 E 104 411 241000 000	241 000	11/20/2020	1,075.00	0.00
TOTALS						1,075.00	1,075.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00042	to cover books for Rebecca Searing	2020-2021	11/19/2020	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		covering these books Continuing the Journey 2, Continuing the Journey and becoming a better teacher, becoming a better teacher of language bring on the bard for Rebecca Searing	10 E 300 411 122000 000	122 000	11/19/2020	0.00	49.15
2		covering these books Continuing the Journey 2, Continuing the Journey and becoming a better teacher, becoming a better teacher of language bring on the bard for Rebecca Searing	10 E 300 479 122000 000	122 000	11/19/2020	49.15	0.00
TOTALS						49.15	49.15

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00041	ASUS Chromebook C523 Laptop for NLHS	2020-2021	11/17/2020	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		ASUS Chromebook C523 Laptop for NLHS	10 E 809 482 221500 160 016 000		11/16/2020	269.00	0.00
2		ASUS Chromebook C523 Laptop for NLHS	10 E 809 440 253000 160 016 000		11/16/2020	0.00	269.00
TOTALS						269.00	269.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00040	The Fix-It Shop Machine Repair JH	2020-2021	11/16/2020	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		The Fix-It Shop Machine Repair JH	10 E 809 440 136000 577 809 000		11/16/2020	0.00	833.00
2		The Fix-It Shop Machine Repair JH	10 E 809 310 136000 577 809 000		11/16/2020	833.00	0.00
TOTALS						833.00	833.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00039	Funds needed for livestream setup at Stiehm a	2020-2021	11/16/2020	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		Funds needed for livestream setup at Stiehm and soccer field	10 E 410 415 162000 000 160 000		11/13/2020	0.00	1,000.00
2		Funds needed for livestream setup at Stiehm and soccer field	10 E 410 440 162000 000 160 000		11/13/2020	1,000.00	0.00
TOTALS						1,000.00	1,000.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00038	to cover quilt for Jenni Seibel	2020-2021	11/13/2020	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		to cover quilt for Jenni Seibel	10 E 200 479 122110 000 122 000		11/13/2020	0.00	47.88
2		to cover quilt for Jenni Seibel	10 E 200 480 122110 000 122 000		11/13/2020	47.88	0.00
TOTALS						47.88	47.88

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
20-00037	Transfer of funds to cover 415 Reimbursement	2020-2021	11/12/2020	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		Transfer of funds to cover 415 Reimbursements	10 E 400 411 126000 000 126 000		11/12/2020	0.00	52.46
2		Transfer of funds to cover 415 Reimbursements	10 E 400 415 126000 000 126 000		11/12/2020	52.46	0.00
TOTALS						52.46	52.46

<u>BATCH</u>	<u>DESCRIPTION</u>	<u>FISCAL YEAR</u>	<u>POST DATE</u>	<u>BATCH ORIGIN</u>	<u>STATUS</u>
20-00036	to cover mouse and batteries for Heidi Kolodz	2020-2021	11/11/2020	Submit Transfer	History

<u>LINE</u>	<u>NAME/PROJ</u>	<u>DESCRIPTION/ADDITIONAL DESCRIPTION</u>	<u>ACCOUNT/REFERENCE</u>	<u>QUICK KEY</u>	<u>ENTRY DATE</u>	<u>DEBIT AMOUNT</u>	<u>CREDIT AMOUNT</u>
1		to cover mouse and batteries for Heidi Kolodziej	10 E 300 480 123000 000 123 000		11/10/2020	0.00	20.07
2		to cover mouse and batteries for Heidi Kolodziej	10 E 300 481 123000 000 123 000		11/10/2020	20.07	0.00
TOTALS						20.07	20.07

***** End of report *****

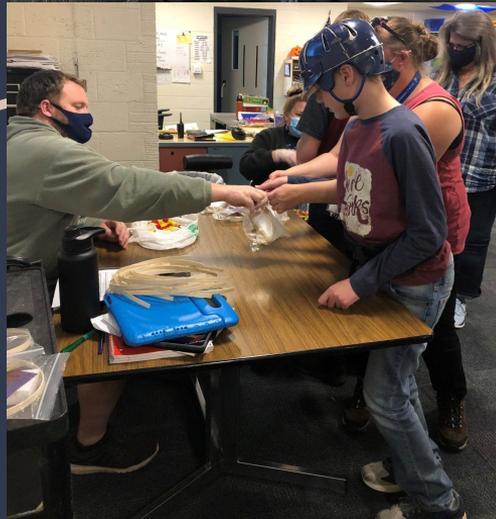
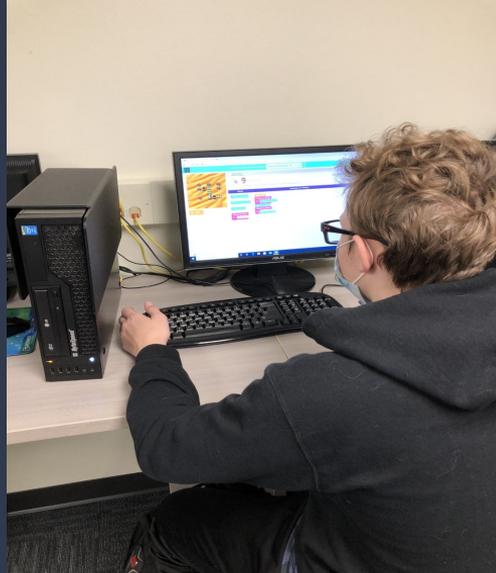
D.C. Everest Career & Technical Education Updates

38

Learning Never Stops!



Junior High Business, Marketing & Information Technology Education



Junior High Family and Consumer Sciences Education



Junior High Technology & Engineering Education



High School Agriscience



High School Business, Marketing & Information Technology Education



High School Family and Consumer Sciences Education



High School Technology & Engineering Education



27 Current Youth Apprentices



Employer Partners

Aqua Finance	Intercity State Bank 46
Aspirus	J&D Tube Benders, Inc.
Brickner's of Little Chicago	North Central Health Care
Brickner's of Wausau	Olson Tire and Auto Service
Crystal Finishing	PAW Health Network
Elite Custom Cabinetry	Pride TLC
Elite Electrical Contractors	Rennes Health & Rehab
Fore-Front Mechanical	Schofield Insurance
Fred Mueller Automotive	Spring Valley O'Dairy
Greenheck Fan	Stewart Avenue Collision
Incredible Bank	

More than a Diploma!



For the 2019-20 school year:

47

- 454 students attempted 1320 Dual Enrollment credits and earned \$126,914 in free tuition
- 32 Youth Apprenticeship Certs earned
- 16 students participated in NTC GMAW Welding Academy

Class of 2020 grads:

- 20 students earned ACCT
- 18 students earned Career Connections
- 20 students earned Serv-Safe Food Manager

A Look to the Future!



- Increase Equity and Access for All
- Continue Acquisition of Technology
- Grow Youth Apprenticeship Partnerships
- Grow Industry-Standard Certifications
- Grow Dual Enrollment Options



High School Auto Academy (Fall 2021)

Senior students earn 12 post-secondary credits which allows them to enter the workforce and/or continue their education at NTC.

*Full tuition covered by CARES Funding and/or employer partners in the Wisconsin Automotive and Truck Education Association (WATEA)



49

Auto Academy

TUITION
VALUE OF
NEARLY
\$1,800





D.C. Everest Area School District

6300 Alderson Street
Weston, WI 54476
Phone 715-359-4221
www.dce.k12.wi.us

Matthew A. Spets
Assistant Superintendent of
Business/Personnel Services

MISSION STATEMENT

50

D.C. Everest Area School District, in partnership with the community, is committed to being an innovative educational leader in developing knowledgeable, productive, caring, creative, responsible individuals prepared to meet the challenges of an ever-changing global society.

TO: Dr. Kristine Gilmore, Superintendent

FROM: Matt Spets, Assistant Superintendent of Business/Personnel Services

DATE: December 16, 2020

SUBJECT: Employees First Leave Benefit

Context

D. C. Everest leadership has leveraged the Families First Coronavirus Response Act (FFCRA) to provide as much flexibility to our employees during the uncertain time caused by the COVID-19 pandemic. We are aware the FFCRA is set to expire on December 31, 2020, and we do not anticipate federal and/or state action to be taken before that sunset date.

This effort, to create a district-specific leave benefit to extend the FFCRA flexibility for employees, is in-line with a pillar of our Board and District goal structure, “*D.C. Everest is a great place to work.*” We believe maintaining our District as a great place to work can be accomplished by providing this option that, we hope, will assure employees that they will not be subject to a disruption in their leave benefit options mid-year, or mid-contract, so to speak. If approved, this leave benefit option will continue our current state.

Recommendation

In an effort to maintain our efforts to support our employees in this uncertain time and to remain in-line with our goals, we are proposing a new category of leave, called **Employees First** or EF for short. This new category of leave will function just as the current FFCRA leave benefit does - so no additional or adjusted human resources processes are anticipated.

We recommend the Board approve the Employees First leave benefit for the remainder of the current contract, or fiscal, year.

This new leave benefit would be in effect from December 31, 2020, through June 30, 2021, or until the federal and/or state governing bodies create and implement an extension of the FFCRA or similar provision to an updated or new law or executive order; related to an employer’s ability to provide employees with flexibility to manage the uncertainty caused by the pandemic.

Function of the Employees First Leave Benefit

The new category of leave we are recommending is temporary and will be understood as such. Additionally, the Employees First leave benefit will serve as an extension of the current FFCRA. This means that employees who have leveraged any or all of the original FFCRA leave benefit are already using, or have used, the new benefit. Our Employees First leave benefit is not a new or additional leave benefit.

Impact of the Employees First Leave Benefit

We do not anticipate this benefit, if approved, to have any financial impact on the District. During the budgeting and FutureReady Restart processes we anticipated that every employee would use the full eighty (80) hours of FFCRA leave by the end of this contract / fiscal year.



D.C. Everest Area School District

6300 Alderson Street
Weston, WI 54476
Phone 715-359-4221

Casey Nye, Ed.D.
Assistant Superintendent of Learning

MISSION STATEMENT

D.C. Everest Area School District, in partnership with the community,
is committed to being an innovative educational leader in
developing knowledgeable, productive, caring, creative, responsible
individuals prepared to meet the challenges
of an ever-changing global society.

52

TO: Dr. Kristine Gilmore, Superintendent
FROM: Dr. Casey Nye, Assistant Superintendent of Learning
DATE: December 10, 2020
SUBJECT: Four-Year-Old Kindergarten Contract

The attached 2021-2022 4K contract was reviewed by legal counsel this year as a matter of practice. In addition to language updates, adjustments were made to topics related to service expectations, curriculum purchases, assessment/screener use and crisis planning.

This contract also updates dates and recommends an annual .5% increase, or \$12.50 per student per student, per year (from \$2,387.50 to \$2,400). This increase is consistent with historical adjustments.

The board is asked to approve the 2021-2022 4-K contracts.

**D.C. Everest Area School District
Four-Year-Old Kindergarten Program and Site Agreement
2021-2022**

This Agreement is between 4K Site, a preschool/childcare provider (hereinafter “Provider”) and the D.C. Everest Area School District (hereinafter “District”), (collectively hereinafter “Parties”). It is agreed as follows.

I. Operations

- A. Provider shall provide the teacher, teacher’s assistant, and the site for the delivery of Four-Year-Old Kindergarten Program Services under this Agreement (hereinafter 4-K Program Services). 4-K Program Services shall be provided in accordance with the requirements of this Agreement.
- B. The 4-K Program Services shall include minimum student contact time of 437 hours per school year. 4-K Program Services shall begin on the first scheduled day of District’s school year calendar and terminate on the last day of District’s scheduled school year calendar. 4-K Program Services will follow District’s inclement weather schedule. The school year shall be the official District school calendar as approved by District’s Board of Education.
- C. Additionally, Provider, in collaboration with District, will provide an outreach program (e.g., home visits, training, team planning, parent outreach, etc.) that is available for 87.5 hours per year, for a total of 524.5 hours per year subject to proration. Written documentation regarding the 87.5 hours of the outreach program shall be maintained by Provider and made available for auditing purposes.
- D. 4-K Program Services shall be delivered by Provider for at least 2.5 consecutive hours per school day with specific hours of operation agreed to by the Parties hereunder. If not agreed to in writing by the Parties at the time of the execution of this Agreement, District may reasonably designate such times. It is understood by the Parties that District has no involvement of any kind with any other services and/or care provided by Provider. Provider shall not require participants to enroll in other services and/or childcare to enroll in 4-K Program Services.
- E. Provider shall participate in the monthly directors’ meetings. At a minimum, a member of Provider’s administrative staff (or designee) will be responsible for communications with District personnel.
- F. Daily attendance records shall be maintained by Provider in accordance with state requirements and as reasonably requested by District. Appropriate follow-up with absences on a daily basis is expected.
- G. Health and other records shall be maintained by Provider in accordance with state and/or federal requirements and as reasonably requested by District.

- H. Employees of Providers offering alternative four-year-old programs shall not promote one program over the other to encourage enrollment in either program.
- I. Should Provider fail to attain an initial enrollment of at least 10 students by August 1, 2021, it shall have the right to withdraw from this contract. The class size must not exceed 24 students.
- J. Faith-based programs agree to maintain separation between all religious programs/curriculum/activities and the 4-K Program Services program.

II. Location and Facilities

- A. The facility at which the services are to be provided pursuant to the Agreement are located at **4K Street Address** (hereinafter “Site”).
- B. Provider will be solely responsible for maintaining a safe and appropriate environment including, but not limited to each and all of the following:
 - 1. Indoor play space and equipment appropriate for early childhood;
 - 2. Space which complies with the requirements of the First Amendment to the United States Constitution regarding religious establishment and free exercise in public educational facilities for young children;
 - 3. Outdoor play space and equipment appropriate for early childhood;
 - 4. Private and confidential space for support services and parents;
 - 5. Handicap accessibility in accordance with any applicable laws and regulations;
 - 6. Non-discriminatory admission guidelines and program operations.
- C. Provider is responsible for custodial services at the Site.
- D. Provider shall immediately notify District in writing of any non-compliance notices issued by the Department of Children and Families. Provider must also provide District with a written correction plan within ten (10) business days.

III. Staff

- A. The Program Coordinator for District is Terese Baier.
- B. The Site Coordinator for Provider is **4K Site Coordinator Name**. The Site Coordinator may be replaced at Provider’s discretion with written notification to District.
- C. Class enrollments must follow state licensing guidelines as outlined in DCF 251.05. The student teacher ratio shall not exceed 13:1 and class size shall not to exceed 24 students. Note: this ratio may not be the sole determinant when staffing the 4K classroom. Quality programming and safety, as well as meeting the needs of the children, is a priority and may affect this ratio.

- D. Participation in joint training and professional development will occur for all staff providing services pursuant to this Agreement. These services shall not preclude or interfere with professional development provided by Provider. District will be financially responsible for professional development opportunities required by District.
- E. The Site Coordinator, or his/her designee, shall advise the Program Coordinator of current enrollments, attendance reports, and all other reports reasonably requested by District without undue delay.
- F. Provider shall provide DPI certified teacher(s) for the Program, with license #1777- Regular Education in developmental level 1) Early Childhood (Birth-Age 8), 2) Early Childhood-Middle Childhood (Birth-Age 11), or 3) Birth-Grade 3; or with license #1088- Elementary/Middle Level Education with low grade of 1) Prekindergarten or 2) Kindergarten. (*Note: Four-year old kindergarten can be taught by an educator who holds an Early Childhood license or an Elementary Education license that includes prekindergarten or kindergarten in the grade levels of the license.*)
- G. Teacher Assistants, if employed by Provider, will have a high school diploma and/or Early Childhood I Certification (or the equivalent).
- H. Provider shall conduct a background check on all candidates prior to employment and submit results to District. Provider shall only employ those individuals for 4-K Program Services who pass said background check to District's satisfaction.
- I. Provider shall ensure that CPR and First Aid trained staff are available during the time that 4-K Program Services are delivered.
- J. Provider shall be the sole employer and shall be responsible for all employer responsibilities, including, but not limited to, tax withholdings and worker's compensation insurance.

IV. Activities, Curriculum, and Assessments

- A. Provider must use the curriculum and assessments determined and provided by District.
- B. Site classrooms shall not be segregated by program type, family income, or a child's ability/disability.
- C. Provider shall be responsible for procuring the curriculum materials required by District for 4K Program Services. Provider shall implement and follow at recommended pacing District's 4K Program Services in each classroom. Provider shall maintain all curriculum materials, equipment, and supplies.
- D. Provider shall use assessment and screening tools selected by District to document early learner outcomes.

- E. Provider shall participate in any data collection, reporting process, and goal setting directed by District in accordance with determined deadlines. Data and reports will be provided in a timely manner.
- F. Provider shall implement all prevention and intervention systems (both academic and behavior) as determined by District.
- G. District reserves the right to monitor curriculum implementation in each classroom throughout the school year.

V. Funding

- A. The Schedule of Payments to Providers to be provided by District to Provider for 2021-2022 school year is as shown on Exhibit “A” attached hereto and incorporated herein by reference.
- B. No enrollment fees may be required of a parent(s)/guardian(s) to enroll their child(ren) for District 4-K Program Services; Provider shall provide notification in this regard to all parents/guardians.
- C. District reserves the right to withhold any or all installment payments, in the event Provider does not comply with this Agreement, including completion of all monthly and year-end reports and the provision of all required documentation.

VI. Parent Involvement

- A. Parent/guardian education shall include, but is not limited to, the following: fall open house, workshops, home visits, family nights, and parent/teacher conferences.
- B. Parent(s)/guardian(s) shall have input into their child(ren)’s educational program and care.
- C. Parent(s)/guardian(s) and/or community members may serve as volunteers, if appropriate screening is conducted by Provider as described in Section III, Subsection H.
- D. Provider shall produce monthly newsletters to parents/guardians.
- E. Personnel costs associated with parent involvement will be the responsibility of Provider. Supply costs will be reimbursed by District, not to exceed \$200 per school year, per mutual agreement and approval by the Program Coordinator in advance of incurring such costs.

VII. Support Services

- A. Support services to be provided by Provider shall include, but are not limited to, the following:

1. Medically fragile students with unpredictable health outcomes must be assessed by a District Nurse to determine how care can be safely provided during 4K session. It is the responsibility of District to meet the health care needs of the student during the 4K session, to guide the plan of care for the student.
2. Care for students with medical needs with predictable care outcomes, such as asthma, can be provided by 4K staff as written on medication forms.
3. Immunization records kept on file.
4. Maintenance of student records.
5. 4K staff employed by 4K Partner Sites will be certified in CPR/AED for adult and child; and First Aid care for basic illness and injury.
6. A District Nurse will provide emergency medication administration training annually and as needed for all 4K staff.
7. Consultation with Health Aides is available as needed, for questions related to basic care and illness management.
8. Integration of Special Education students when appropriate and consultation with support services provided from District as outlined in District Policy.
9. Crisis planning including protocols for staff and students, and submission of safety drill schedule and documentation.

VIII. Standards

- A. Provider shall comply with the following standards:
 1. State day care licensing standards (DCF 251.01 through 251.12);
 2. DPI standards;
 3. State statutes;
 4. District policies and procedures, as provided to Provider;
 5. Satisfactory performance on the Early Childhood Environment Rating Scale or comparable evaluation instrument;
 6. All other laws and regulations applicable to the preschool program.

IX. Evaluation

- A. Program: District will conduct an evaluation of the 4-K Program Services annually with coordination and oversight by the Program Coordinator. Provider shall participate in the evaluation including, but not be limited to, a review of the results of the Early Childhood Environment Rating Scale and the assessment selected per Section IV(A) above.
- B. Staff: Provider shall evaluate its staff at least annually. Responsibility for evaluations shall remain solely with Provider; however, Provider will seek input from the Program Coordinator regarding concerns, if any.

X. Miscellaneous

- A. Provider shall demonstrate a certificate of insurance to District's 4-K Coordinator two weeks prior to the beginning of the school year and two weeks prior to a policy renewal or policy change. Further, it is required that Provider include the D.C. Everest Area School District as an Additional Insured on the General

Liability and Umbrella Liability policies and that the insurance carrier be rated no worse than A- by the rating bureau AM Best. Provider shall demonstrate evidence of the following insurance coverages and with limits no less than what is outlined below.

1. General Liability – Limits of no less than \$1M on a per occurrence basis and \$2M on a general aggregate basis.
2. Umbrella – Limits of no less than \$1M on both a per occurrence and general aggregate basis. Umbrella insurance is not needed *if the General Liability insurance is \$2M on a per occurrence basis.*

B. All notices or communications required or permitted to be given by either Party to the other under this Agreement shall be in writing to the following addresses:

1. **Notice to Child Care Provider:**

Name: **4K Site Coordinator**

Organization: **4K Site Name**

Address: **4K Site Address Line 1**

City/St/Zip: **4K Site Address Line 2**

Phone: **4K Site Phone Number**

E-mail: **4K Site Coordinator E-mail**

2. **Notice to D.C. Everest School District**

Dr. Kristine Gilmore
 Superintendent of Schools
 D.C. Everest School District
 6300 Alderson Street
 Weston, WI 54476

or such other place as such Party may subsequently designate in writing. Notice shall be deemed to have been received on the date of mailing, if sent by registered or certified mail. For all other forms of transmission, notice shall be deemed received on the date of actual receipt.

- C. This Agreement and any dispute arising from or related to this Agreement shall be governed by the laws of the State of Wisconsin without regards to its choice of law principals. Any disputes between the parties shall be brought in the Circuit Courts of Marathon County.
- D. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same agreement.
- E. This Agreement shall be for the 2021-2022 school year. This Agreement shall not automatically be renewed for the next school year. However, either party may

request to renew the agreement beyond the 2021-2022 school year. Renewal requests will not be effective unless confirmed in writing by both parties.

- F. If either Party shall breach any term, covenant, or condition of this Agreement, this Agreement may be terminated by the non-breaching Party or a reasonable time may be given to permit compliance at the option of the non-breaching Party. The Agreement may be immediately terminated for conduct by an employee of a Party involving the health and safety of participants or health and safety concerns. Cancellation by District, due to Provider not meeting the standards of this Agreement, would result in payment to Provider on a per diem basis for the children enrolled for the time prior to the cancellation.
- G. District's failure to demand strict performance of any of the terms, covenants, or conditions set forth herein shall not be construed as a continuing waiver or relinquishment thereof. District may, at any time, demand strict and complete performance by Provider of such terms, covenants, or conditions.
- H. Intending to be legally bound, Provider agrees to hold harmless, defend, and indemnify District, its officers, employees and agents from and against all third-party claims, liability, loss, demands, causes of action, damages, costs and attorney fees, of any kind or nature, arising from or incident to Provider's and Provider's agents' acts and failures to act under this Agreement or otherwise in the operation of Provider's business, arising out of claims for negligence and claims associated with the condition or nature of Provider's premises.
- I. The Parties agree that Provider is and remains an independent contractor and is not engaging in a partnership or joint venture of any kind under this Agreement.
- J. Provider agrees to maintain compliance with all applicable federal and state laws, rules and regulations. Failure to do so will be recognized as grounds for declaring a breach of contract hereunder.
- K. This Agreement and attached Exhibits constitute the entire agreement between the Parties and shall supersede all previous communications and commitments, whether written or verbal, between the Parties regarding the subject matter of this Agreement. No agreement or understanding changing, modifying, or extending this Agreement, shall be binding on either Party unless in writing and signed by both Parties' authorized representatives.

XI. Signatures

IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed in duplicate, each constituting an original, by their duly-authorized representatives.

Dated this _____ day of _____

Organization: 4K Site Name

D.C. Everest Area School District:

Signature: _____

Signature: _____

Print Name: _____

Print Name: _____

Title: _____

Title: _____

Signature: _____

Signature: _____

Print Name: _____

Print Name: _____

Title: _____

Title: _____

EXHIBIT “A”

**SCHEDULE OF PAYMENTS TO PROVIDERS
2021-2022**

- A. 4-K Program Services III
 - 1. 524.5Hours (Full Year)
 - 2. Student Fee per Day/Year: \$13.71 per day/\$2400.00 per year
 - 3. Supply Fee: \$22.00 per student

- B. Payment to Provider will be made on a per diem basis of \$13.71 for all students enrolled with Provider during that period. The payments will be made on the first Friday of each month beginning in October 2021 and continuing until June 2022 for this agreement. It should be noted that the final payment of June will be by the last Friday of June 2022 and will be inclusive of May and the days of service provided in June.

- C. The supply fee will be paid on a one-time basis for the number of students enrolled as of the third Friday count in September 2021. The payment will be made on the fourth Friday in September 2021.

- D. All questions or concerns regarding payments or other conditions shall be addressed with the Program Coordinator, Terese Baier.

*Dates will be dependent on 2021-2022 official District calendar.



Book	Policy Manual
Section	First Reading by Board
Title	INDEPENDENT EDUCATIONAL EVALUATION (IEE) - Revised
Code	po2460.03
Status	First Reading
Adopted	March 22, 2017
Last Revised	December 16, 2020

2460.03 - **INDEPENDENT EDUCATIONAL EVALUATION (IEE)**

An independent educational evaluation (IEE) is an evaluation conducted by a qualified examiner who is not an employee of this District. A parent has the right to an IEE at public expense if the parent disagrees with an evaluation that the District conducted. For purposes of this policy, "evaluation" means the procedures used to determine whether a child has a disability and the nature and extent of the special education and related services the child needs. In the event the District receives a parent request for an IEE, the District must either provide the IEE at District expense pursuant to this policy or request a due process hearing to show that its evaluation is appropriate. The IEE must meet District criteria for IEEs, which is the same criteria that the District uses when it conducts its own evaluations. If the District requests a due process hearing and the hearing officer determines that the District's evaluation is appropriate, the parent still has the right to an IEE, but not at public expense. Parents may only request one publicly funded IEE for each evaluation completed by the District.

Procedures to Obtain an IEE at Public Expense

- A. The parent should submit to the District a written request for an IEE, and should include in such request an explanation of their reasons for objecting to the evaluation obtained by the District. However, the District will not deny parents a publicly funded IEE because they fail to provide the District with such a written request or fail to provide reasons for requesting an IEE.
- B. If a parent requests an IEE, the District will provide the following information:
 1. A list of the names and addresses of IEE examiners located in the area. The list will consist of IEE examiners who, in the District's judgment, are qualified to perform the evaluation requested by the parents. If a qualified examiner is not located in the area, the District will identify a qualified examiner elsewhere in the State of Wisconsin.
 2. A description of the District's criteria for selection of IEE examiners.
- C. Minimum qualifications for IEE examiners. The District will not pay for an IEE unless the IEE complies with the following criteria or the parents can show unique circumstances that justify a publicly funded IEE that does not meet the criteria.
 1. The prospective IEE examiner (the "examiner") must hold a valid license from the State of Wisconsin in the field related to the known or suspected disability. The examiner must have extensive training in the evaluation of the area(s) of concern and be able to interpret instructional implications of the evaluation results. In instances where no "applicable license" exists, the evaluator must provide documentation of extensive and recent training and experience related to the known or suspected disability.

2. The examiner must be located within ~~25~~ ~~100~~ miles of the District, and must conduct the evaluation within District boundaries.
 3. The examiner may only charge fees for educational evaluation services that, in the sole judgment of the District, are reasonable.
 4. The examiner must be permitted to directly communicate and share information with members of the IEP Team. The examiner must also agree to release the assessment and results, including parent and teacher surveys, prior to receipt of payment for services.
 5. If the District evaluation included an observation of the child in one (1) or more educational settings, the IEE shall include at least one (1) observation in that setting. Evaluators shall make at least one (1) contact with the child's general education teacher for the purpose of determining how the student is progressing in the general curriculum. In addition, evaluators are encouraged to make additional contacts with other involved general or special education teachers. If the purpose of the evaluation is to address a learning disability, an observation of the child is a required evaluation component.
 6. The same criteria apply to both public and independent examiners.
- D. The maximum allowable cost for an examiner will be the average cost per day or per hour for a similarly qualified staff member employed by the District during the current school year, as determined by the Director of Special Education Student Services (not to exceed \$~~1,000~~ ~~400.00~~). In the unusual event the examiner is one not typically employed by the District, such as a medical doctor, psychiatrist, clinical psychologist, or other similar professional, reimbursement of costs will be limited to reasonable and customary charges as determined by the District and its insurance carrier. The District shall not be responsible for reimbursement of travel costs or other related costs incurred by the parents in connection with their arrangement of, or their attendance at the IEE, unless the parent can demonstrate that necessary services are not available in the community.
- E. The District will permit parents to show that unique circumstances justify an IEE that exceeds the maximum allowable cost. If the total cost of the IEE exceeds the maximum allowable costs and if, in the District's sole judgment, there is no justification for the excess cost, the cost of the IEE will be funded up to the District's maximum allowable cost and no further. The parents shall be responsible for any remaining cost.

For more information, parents may request a copy of Bulletin 99.02 "Independent Educational Evaluations (IEEs)" from the District or from the Department of Public Instruction, Division of Learning Support: Equity and Advocacy.

© Neola 20~~20~~~~16~~

Last Modified by Ellen Suckow on December 7, 2020



Book	Policy Manual
Section	First Reading by Board
Title	REDUCTION IN STAFF - Revised
Code	po3131
Status	First Reading
Adopted	May 25, 2016
Last Revised	December 16, 2020

3131 - REDUCTION IN STAFF

It is the responsibility of the ~~School~~ Board to provide the staff necessary for the implementation of the educational program of the District and the operation of the schools and to do so efficiently and economically.

The Board reserves the right to abolish positions in the District and to reduce the staff whenever reasons of decreased enrollment of students, return to duty of regular professional staff members after leaves of absence, suspension of schools or territorial changes affecting the District, or other warranted circumstances ~~warrant~~.

Where appropriate, attrition may be used to achieve the necessary number of position reductions.

Selection of staff for reduction, once positions have been identified, will be based on the following considerations: including but not limited to ~~qualifications, job performance, experience, certification, and professionalism.~~

(X) qualifications of the employees being considered for reduction

(X) performance of employees, including performance evaluations

(X) input from direct supervisors

The Superintendent shall determine the appropriate employees for reduction considering all factors that he or she deems important and in the best interests of the District.

No employee whose position has been eliminated shall have any right to be contacted by the District in the event that a vacancy opens in the future for which the laid off employee may be qualified. Likewise, no such employee is entitled to a future position or is provided any preference over other applicants. Staff whose employment ended with the District due to a reduction in force, shall not be prevented from applying for future positions with the District.

Staff Furloughs

A furlough is a temporary reduction in hours for individuals or groups of employees that is intended to be of a short and predetermined duration, either in terms of days, weeks, or until the resumption of school operations. Furloughs differ from lay-offs in that a lay-off is of an indefinite, potentially permanent nature.

In the event of a temporary disruption to school services due to unforeseen circumstances, such as a public health emergency, natural disaster, or some other disruption to school programming (X) the Superintendent may temporarily reduce employee hours as necessary and shall inform the Board as soon as practicable regarding the actions taken and the plan for managing the circumstances.

Furloughs may be targeted to a particular department, building, or program. Furloughs may be used to reduce all employees' hours consistent with the District's needs while minimizing the impact on individual staff members. Generally speaking, furloughs should be administered in a way to avoid any employee from serving a⁶⁴ furlough period of a full week or more in a row, wherever possible. This may involve distributing furlough days or blocks of days shorter than a full week, spread out over a period of several weeks or months.

Furloughs may be unpaid if based on budgetary concerns, or employees may be allowed to use available accrued paid time off. Furloughs shall be used only in a manner consistent with any individual contract requirements, or other employee rights or benefits, such as FMLA benefits.

© Neola 20~~20~~¹²

Last Modified by Ellen Suckow on December 7, 2020



Book	Policy Manual
Section	First Reading by Board
Title	USE OF TOBACCO AND NICOTINE BY PROFESSIONAL STAFF - Replacement
Code	po3215
Status	First Reading
Adopted	May 25, 2016
Last Revised	December 16, 2020

3215 - USE OF TOBACCO **AND NICOTINE** BY PROFESSIONAL STAFF

The Board recognizes that the use of tobacco products, as well as other nicotine delivery systems, such as electronic smoking devices, are a health, safety, and environmental hazard for students, staff, visitors, and school facilities. The Board is acutely aware of the serious health risks associated with the use of these products, both to users and non-users, and that their use or promotion on school grounds and at off-campus school-sponsored events is detrimental to the health and safety of students, staff, and visitors. The Board also believes accepting tobacco industry gifts or materials will send an inconsistent message to students, staff, and visitors.

It shall be a violation of this policy for any professional staff of the District to use, consume, display, promote, or sell any tobacco products, tobacco industry brand, tobacco-related devices, imitation tobacco products, or electronic smoking or vaping devices, regardless of content at any time on school property or at off-campus, school-sponsored events.

It shall be a violation of this policy for the District to solicit or accept any contributions, gifts, money, curricula, or materials from the tobacco industry or from any tobacco products retailer. This includes, but is not limited to, donations, monies for sponsorship, advertising, promotions, loans, or support for equipment, uniforms, and sports and/or training facilities. It shall be a violation of this policy to participate in any type of service funded by the tobacco industry while in the scope of employment for the District.

Exceptions

It shall not be a violation of this policy for tobacco products, tobacco-related devices, imitation tobacco products, or lighters to be included in instructional or work-related activities in school buildings if the activity is conducted by a staff member or an approved visitor and the activity does not include smoking, chewing, or otherwise ingesting the product.

FDA approved cessation products or tobacco dependence products are exempt from this policy for adults and staff eighteen years and older. Staff using such products and bringing them to any school property or school-sponsored activity are responsible for safe keeping of these products at all times and are responsible for assuring that no students are able to obtain access to these products.

(X) Instruction in the history and purpose of traditional tobacco that has been used as a part of faith and tradition in the Native American and American Indian communities is an exception to this policy.

Policy Specific Definitions

The term "any time" means during normal school and non-school hours: twenty-four (24) hours a day, seven (7) days a week.

The term "electronic smoking device" means any product containing or delivering nicotine, or any other substance, whether natural or synthetic, intended for human consumption through the inhalation of aerosol or vapor from the product. The term electronic smoking device includes, but is not limited to, devices manufactured, marketed, or sold as e-cigarettes, e-cigars, e-pipes, vape pens, mods, tank systems, JUUL, or under any other product name or descriptor. The term electronic smoking device includes any component part of a product, whether or not marketed or sold separately, including but not limited to e-liquids, e-juice, cartridges, and pods.

The term "imitation tobacco product" means any edible non-tobacco product designed to resemble a tobacco product, or non-edible, non-tobacco product designed to resemble a tobacco product that is intended to be used by children as a toy. Examples of imitation tobacco products include but are not limited to: candy or chocolate cigarettes, bubble gum cigars, shredded bubble gum resembling chewing tobacco, pouches containing flavored substances packaged similar to snuff, shredded beef jerky in containers resembling snuff tins, plastic cigars, and puff cigarettes.

The term "off-campus, school-sponsored event" means any event sponsored by the school or School District that is not on school property, including but not limited to, sporting events, day camps, field trips, entertainment seminars, dances or theatrical productions.

The term "school property" means all facilities and property, including land, whether owned, rented, or leased by the District, and all vehicles owned, leased, rented, contracted for, or controlled by the District used for transported students, staff, and visitors.

The term "smoking" means inhaling, exhaling, burning, or carrying any lighted or heated cigar, cigarette or pipe, or any other lighted or heated product containing, made, or derived from nicotine, tobacco, marijuana, or other plant, whether natural or synthetic, that is intended for inhalation. "Smoking" also includes carrying or using an activated electronic smoking device.

The term "tobacco industry" means manufacturers, distributors, or wholesalers of tobacco products, electronic smoking devices, or tobacco-related devices; this includes parent companies and subsidiaries.

The term "tobacco industry brand" means any corporate name, trademark, logo, symbol, motto, selling message, recognizable pattern of colors, or any other indication of product identification identical or similar to those used for any brand of tobacco product, company, or manufacturer of tobacco products.

~~The School Board is committed to providing students, staff, and visitors with a tobacco and smoke free environment. The negative health effects of tobacco use for both users and non users, particularly in connection with second hand smoke, are well established. Further, providing a non smoking and tobacco free environment is consistent with the responsibilities of teachers and staff to be positive role models for our students. The Board also recognizes, however, the right of individuals under State law to use lawful products, including tobacco, during non working hours off District premises.~~

~~For purposes of this policy, "use of tobacco" means to chew or maintain any substance containing tobacco, including smokeless tobacco, in the mouth to derive the effects of tobacco, as well as all uses of tobacco, including cigars, cigarettes, pipe tobacco, chewing tobacco, snuff, any other matter or substances that contain tobacco, in addition to papers used to roll cigarettes and/or the smoking of electronic, "vapor," or other substitute forms of cigarettes, clove cigarettes and any other lighted smoking devices for burning tobacco or any other substance. Accordingly, the Board prohibits the use of tobacco in any form on District premises, in District vehicles within any indoor facility owned or leased or contracted for by the District, and used to provide education or library services to children and at all District sponsored events.~~

© Neola ~~2011~~

Legal 111.321, Wis. Stats.
 120.12(20), Wis. Stats.
 20 U.S.C. 6081 et seq.
 20 U.S.C. 7182

Last Modified by Ellen Suckow on December 7, 2020



Book	Policy Manual
Section	Proposed Vol. 29 #2 Regular
Title	OUTSIDE ACTIVITIES OF PROFESSIONAL STAFF - Revised
Code	po3231
Status	Proposed
Adopted	May 25, 2016
Last Revised	September 16, 2020

3231 - OUTSIDE ACTIVITIES OF PROFESSIONAL STAFF

The ~~School Board directs the Superintendent to promulgate the following guidelines so that~~ expects professional staff members ~~to may~~ avoid situations in which their personal interests, activities, and associations may conflict with the interests of the District. If such situations threaten a staff member's effectiveness within the ~~School District system~~, the Superintendent shall evaluate the impact of such interest, activity, or association upon the professional staff member's responsibilities. Staff members are expected to notify the Superintendent of their involvement in any outside organization, association, or the like if the staff member identifies him or herself as a staff member of the District as part of his/her involvement, or if the staff member will receive compensation for any outside activities (refer also to Policy 3230 - Conflict of Interest).

- A. Staff members should not give work time to an outside interest, activity, or association without valid reason to be excused from assigned duties.
- B. Staff members shall not use school property or school time to solicit or accept customers for private enterprises without written administrative permission.
- C. Staff members shall not engage in business transactions on behalf of private enterprises in which s/he may profit by virtue of his/her official position or authority or benefit financially from confidential information which the employee has obtained or may obtain by reason of his/her position or authority.
- D. Staff members shall not campaign on school property during duty hours on behalf of any political issue or candidate for local, State, or National office.
- E. (X) Staff members should avoid conduct and associations outside the school which, if known, could have an adverse or harmful effect upon the school community.
- F. (X) Staff members should refrain from expressions that would disrupt harmony among their co-workers or interfere with the maintenance of discipline by school officials.
- G. ~~Staff members may not accept fees for tutoring when such tutoring is conducted during the normal work day.~~

Research and Publishing

- A. Professional staff members are encouraged to contribute articles to professional publications and to engage in approved professional research.
- B. Materials which might be considered for publication and/or production, which identify the District in any manner, shall be cleared with the Superintendent prior to publication and/or production.
- C. Publications and productions shall be subject to the following copyright provisions:

1. Rights to copyrights or patents of books, materials, devices, etc. developed by professional staff members on their own time will be relinquished by the Board upon request of the staff member provided that:

68

- a. the books, materials, devices, etc. were prepared without the use of District data, facilities, and/or equipment;
- b. the District is granted the privilege of purchasing the materials or products free of any copyright or royalty charges;
- c. the staff member does not become involved in any way in the selling of the product to the District.

The final decision regarding whether materials were produced independently of any work assignment, and/or without using school equipment, facilities, data, or equipment rests with the Superintendent.

Professional staff members who desire to publish or produce materials on their own time should make such action known to the Superintendent prior to the time such work is started in order that proper procedures can be established to assure that District interests and the interests of the staff member are protected.

2. All books, materials, devices, or products which result from the paid work time and/or prescribed duties of professional staff members shall remain the property of the District. The District shall retain all rights and privileges pertaining to the ownership thereof.

In the event that any of these products have commercial possibilities, the Superintendent is authorized to secure copyrights, patents, etc. which will ensure the ownership of the product by the District.

The Superintendent is authorized to negotiate with appropriate agencies for the production and distribution of products with commercial appeal. Such negotiations shall ensure fair and appropriate compensation, including sharing of royalties, for the staff member(s) who developed the products.

© Neola 2020~~12~~

Legal 17 U.S.C. 101 et seq.

Cross References [ag3231A - PARTICIPATION IN POLITICAL ACTIVITIES](#)
[ag3231B - RESEARCH AND PUBLISHING](#)

Last Modified by Ellen Suckow on December 7, 2020



Book	Policy Manual
Section	First Reading by Board
Title	REDUCTION IN STAFF - Revised
Code	po4131
Status	First Reading
Adopted	May 25, 2016
Last Revised	December 16, 2020

4131 - REDUCTION IN STAFF

It is the responsibility of the ~~School~~ Board to provide the staff necessary for the implementation of the educational program of the District and the operation of the schools and to do so efficiently and economically.

The Board reserves the right to abolish positions in the District and to reduce the staff whenever reasons of decreased enrollment of students, return to duty of regular staff members after leaves of absence, suspension of schools or territorial changes affecting the District, or other circumstances warrant.

The following procedures will be utilized for each of the following employment categories:

Paraprofessionals

The Board may reduce staff in the best interest of the District when necessary. The District will consider the following factors: job performance, experience, abilities, skills, qualifications, and professionalism. Whenever possible, in the event of a layoff of personnel, the Board will give at least two (2) weeks' notice to the affected employee.

The District shall inform all employees (except 12 month employees) in writing by June 1 whether the employee can be reasonable assured of continuing employment the following year.

Reemployment

Employees shall be recalled on the basis that they are qualified to perform the available work. Notice of recall for any employee who has been laid off shall be sent by certified mail, return receipt requested, to the last known address of the employee. It shall be the responsibility of each employee on layoff to keep the District advised of any change in his/her address. Within three (3) working days of receipt of a recall notice, the employee shall notify the District of his/her intentions regarding the recall. The employee shall report to work no later than five (5) days thereafter.

Custodians

Notice of Layoff

Whenever possible, in the event of a reduction in staff, the employer shall give at least two (2) weeks' notice to the affected employee.

In the implementation of staff reductions under this section, individual employees shall be selected for full or partial layoff in accordance with the following steps:

- A. Attrition. Normal attrition resulting from employees retiring or resigning will be relied upon to the extent that it is administratively feasible in implementing layoffs.

- B. Voluntarily. Those who volunteer for layoff will be laid off first. Requests for volunteers will be sent to employees. An employee who volunteers to be laid off will put his/her request in writing. Volunteers will only be accepted by the District if in the District's opinion the remaining employees in the job category are qualified to perform the remaining work. 70
- C. Selection for Reduction/Layoff. The District shall select the employee in the affected job category for layoff or reduction in hours. The District shall utilize the following criteria in order of application for determining the employee for layoff or reduction in hours:
- D. Needs of the District. Those needs as identified and determined by the Board through normal channels in accord with its constituted authority.
- E. Qualifications as Established by the Board. Including, but not limited to specific job skills, experiences, certification [if applicable], training, District evaluations, current and past assignment and practical experience in the area of need best relate to the position, etc.
- F. Reemployment. Employees shall be recalled on the basis that they are qualified to perform the available work. Notice of recall for any employee who has been laid off shall be sent by certified mail, return receipt requested, to the last known address of the employee. It shall be the responsibility of each employee on layoff to keep the District advised of any change in his/her address. Within three (3) working days of receipt of a recall notice, the employee shall notify the District of his/her intentions regarding the recall. The employee shall report to work no later than five (5) days thereafter.

Food Service

Notice of Layoff

Whenever possible, in the event of a layoff of personnel, the Board shall give at least two (2) weeks' notice to the affected employee.

Order of Layoff

The Board shall have the right to determine the number and/or location of positions to be eliminated. Employees in eliminated positions shall have the right to replace less senior employees in unaffected positions that work equal to or less than the hours they are currently working within their pay classification or a lower pay classification if they are qualified to perform the duties and responsibilities of the unaffected position.

Employees who are replaced by other employees under this section shall have the right to replace less senior employees as provided above.

Recall

Employees shall be recalled in inverse order of layoff within their classification provided they are qualified to perform the available work. Notice of recall for any employee who has been laid off shall be sent by certified mail, return receipt requested to the last known address of the employee. It shall be the responsibility of each employee on layoff to keep the District advised of any change in her/his address. Within three (3) working days of receipt of a recall notice, the employee shall notify the District of her/his intentions regarding the recall. The employee shall report to work no later than ten (10) days thereafter (or the date requested by the District, if later). The employee shall retain rights for a period of one (1) year from the date of their layoff.

The Superintendent shall determine the appropriate employees for reduction considering all factors that he or she deems important and in the best interests of the District.

Staff Furloughs

A furlough is a temporary reduction in hours for individuals or groups of employees that is intended to be of a short and predetermined duration, either in terms of days, weeks, or until the resumption of school operations. Furloughs differ from lay-offs in that a lay-off is of an indefinite, potentially permanent nature.

In the event of a temporary disruption to school services due to unforeseen circumstances, such as a public health emergency, natural disaster, or some other disruption to school programming (X) the Superintendent may temporarily reduce employee hours as necessary and shall inform the Board as soon as practicable regarding the actions taken and the plan for managing the circumstances.

Furloughs may be targeted to a particular department, building, or program. Furloughs may be used to reduce all employees' hours consistent with the District's needs while minimizing the impact on individual staff members. Generally speaking, furloughs should be administered in a way to avoid any employee from serving a

furlough period of a full week or more in a row, wherever possible. This may involve distributing furlough days or blocks of days shorter than a full week, spread out over a period of several weeks or months.

71

Furloughs may be unpaid if based on budgetary concerns, or employees may be allowed to use available accrued paid time off. Furloughs shall be used only in a manner consistent with any individual contract requirements, or other employee rights or benefits, such as FMLA benefits.

© Neola 20~~20~~¹²

Last Modified by Ellen Suckow on December 10, 2020



Book	Policy Manual
Section	First Reading by Board
Title	USE OF TOBACCO AND NICOTINE BY SUPPORT STAFF - Replacement
Code	po4215
Status	First Reading
Adopted	May 25, 2016
Last Revised	December 16, 2020

4215 - USE OF TOBACCO **AND NICOTINE** BY SUPPORT STAFF

The Board recognizes that the use of tobacco products, as well as other nicotine delivery systems, such as electronic smoking devices, are a health, safety, and environmental hazard for students, staff, visitors, and school facilities. The Board is acutely aware of the serious health risks associated with the use of these products, both to users and non-users, and that their use or promotion on school grounds and at off-campus school-sponsored events is detrimental to the health and safety of students, staff, and visitors. The Board also believes accepting tobacco industry gifts or materials will send an inconsistent message to students, staff, and visitors.

It shall be a violation of this policy for any support staff of the District to use, consume, display, promote, or sell any tobacco products, tobacco industry brand, tobacco-related devices, imitation tobacco products, or electronic smoking or vaping devices, regardless of content at any time on school property or at off-campus, school-sponsored events.

It shall be a violation of this policy for the District to solicit or accept any contributions, gifts, money, curricula, or materials from the tobacco industry or from any tobacco products retailer. This includes, but is not limited to, donations, monies for sponsorship, advertising, promotions, loans, or support for equipment, uniforms, and sports and/or training facilities. It shall be a violation of this policy to participate in any type of service funded by the tobacco industry while in the scope of employment for the District.

Exceptions

It shall not be a violation of this policy for tobacco products, tobacco-related devices, imitation tobacco products, or lighters to be included in instructional or work-related activities in school buildings if the activity is conducted by a staff member or an approved visitor and the activity does not include smoking, chewing, or otherwise ingesting the product.

FDA approved cessation products or tobacco dependence products are exempt from this policy for adults and staff eighteen years and older. Staff using such products and bringing them to any school property or school-sponsored activity are responsible for safe keeping of these products at all times and are responsible for assuring that no students are able to obtain access to these products.

(X) Instruction in the history and purpose of traditional tobacco that has been used as a part of faith and tradition in the Native American and American Indian communities is an exception to this policy.

Policy Specific Definitions

The term "any time" means during normal school and non-school hours: twenty-four (24) hours a day, seven (7) days a week.

The term "electronic smoking device" means any product containing or delivering nicotine, or any other substance, whether natural or synthetic, intended for human consumption through the inhalation of aerosol or vapor from the product. The term electronic smoking device includes, but is not limited to, devices manufactured, marketed, or sold as e-cigarettes, e-cigars, e-pipes, vape pens, mods, tank systems, JUUL, or under any other product name or descriptor. The term electronic smoking device includes any component part of a product, whether or not marketed or sold separately, including but not limited to e-liquids, e-juice, cartridges, and pods.

The term "imitation tobacco product" means any edible non-tobacco product designed to resemble a tobacco product, or non-edible, non-tobacco product designed to resemble a tobacco product that is intended to be used by children as a toy. Examples of imitation tobacco products include but are not limited to: candy or chocolate cigarettes, bubble gum cigars, shredded bubble gum resembling chewing tobacco, pouches containing flavored substances packaged similar to snuff, shredded beef jerky in containers resembling snuff tins, plastic cigars, and puff cigarettes.

The term "off-campus, school-sponsored event" means any event sponsored by the school or School District that is not on school property, including but not limited to, sporting events, day camps, field trips, entertainment seminars, dances or theatrical productions.

The term "school property" means all facilities and property, including land, whether owned, rented, or leased by the District, and all vehicles owned, leased, rented, contracted for, or controlled by the District used for transported students, staff and visitors.

The term "smoking" means inhaling, exhaling, burning, or carrying any lighted or heated cigar, cigarette or pipe, or any other lighted or heated product containing, made, or derived from nicotine, tobacco, marijuana, or other plant, whether natural or synthetic, that is intended for inhalation. "Smoking" also includes carrying or using an activated electronic smoking device.

The term "tobacco industry" means manufacturers, distributors or wholesalers of tobacco products, electronic smoking devices, or tobacco-related devices; this includes parent companies and subsidiaries.

The term "tobacco industry brand" means any corporate name, trademark, logo, symbol, motto, selling message, recognizable pattern of colors, or any other indication of product identification identical or similar to those used for any brand of tobacco product, company, or manufacturer of tobacco products.

~~The School Board is committed to providing students, staff, and visitors with a tobacco and smoke free environment. The negative health effects of tobacco use for both users and non users, particularly in connection with second hand smoke, are well established. Further, providing a non smoking tobacco free environment is consistent with the responsibilities of teachers and staff to be positive role models for our students. The Board also recognizes, however, the right of individuals under State law to use lawful products, including tobacco, during non working hours off District premises.~~

~~For purposes of this policy, "use of tobacco" means to chew or maintain any substance containing tobacco, including smokeless tobacco, in the mouth to derive the effects of tobacco, as well as all uses of tobacco, including cigars, cigarettes, pipe tobacco, chewing tobacco, snuff, any other matter or substances that contain tobacco, in addition to papers used to roll cigarettes and/or the smoking of electronic, "vapor," or other substitute forms of cigarettes, clove cigarettes and any other lighted smoking devices for burning tobacco or any other substance. Accordingly, the Board prohibits the use of tobacco in any form on District premises, in District vehicles, within any indoor facility owned or leased or contracted for by the District, and used to provide education or library services to children, and at all District sponsored events.~~

© Neola 2020~~12~~

Legal 111.321, Wis. Stats.
 120.12(20), Wis. Stats.
 20 U.S.C. 6081 et seq.
 20 U.S.C. 7182

Last Modified by Ellen Suckow on December 7, 2020



Book	Policy Manual
Section	First Reading by Board
Title	OUTSIDE ACTIVITIES OF SUPPORT STAFF - Revised
Code	po4231
Status	First Reading
Adopted	May 25, 2016
Last Revised	December 16, 2020

4231 - OUTSIDE ACTIVITIES OF SUPPORT STAFF

The ~~School Board~~ ~~directs the Superintendent to promulgate the following guidelines so that~~ expects support staff members to ~~employees may~~ avoid situations in which their personal interests, activities, and associations may conflict with the interests of the District. If such situations threaten an employee's effectiveness within the School ~~District System~~, the ~~Superintendent Board~~ reserves the right to evaluate the impact of such interest, activity, or association upon ~~an employee's responsibilities; the~~ support staff member's responsibilities. Staff members are expected to notify the Superintendent of their involvement in any outside organization, association, or the like if the staff member identifies himself/herself as a staff member of the District as part of his/her involvement, or if the staff member will receive compensation for any outside activities (refer also to Policy 4230 - Conflict of Interest).

- A. Staff members ~~Employees~~ should not give work time to an outside interest, activity, or association without valid reason to be excused from assigned duties.
- B. Staff members ~~Employees~~ shall not use school property or school time to solicit or accept customers for private enterprises without written administrative permission.
- C. Staff members ~~Employees~~ shall not engage in business transactions on behalf of private enterprises in which s/he may profit by virtue of his/her official position or authority or benefit financially from confidential information which the staff member ~~employee~~ has obtained or may obtain by reason of his/her position or authority.
- D. Staff members ~~Employees~~ shall not campaign on school property on behalf of any political issue or candidate for local, State, or National office.
- E. Staff members ~~Employees~~ should avoid conduct and associations outside the school which, if known, could have an adverse or harmful effect upon the school community.
- F. Staff members ~~Employees~~ should refrain from expressions that would disrupt harmony among their co-workers or interfere with the maintenance of discipline by school officials.

© Neola ~~2020-1995~~

Cross References [ag4231 - OUTSIDE ACTIVITIES](#)

Last Modified by Ellen Suckow on December 7, 2020



Book	Policy Manual
Section	First Reading by Board
Title	GRADUATION REQUIREMENTS - Replacement
Code	po5460
Status	First Reading
Adopted	May 25, 2016
Last Revised	December 16, 2020

REVISED POLICY - VOL. 29, NO. 2

5460 - GRADUATION REQUIREMENTS

It shall be the policy of the Board to acknowledge each student's successful completion of the instructional program appropriate to the achievement of District goals and objectives as well as personal proficiency by the awarding of a diploma at fitting graduation ceremonies.

A student ~~must~~ may earn ~~23.5~~ ~~(—)~~ credits, including the credit requirements set by State statute, to be eligible to receive a diploma, provided all other requirements as determined by the State and the Board are met. The Board requires the following credit requirements for a diploma:

English	4 credits
Mathematics	3 credits
Science	3 credits
Social Studies	3 credits
Health	0.5 credits
Physical Education	1.5 credits
Financial Literacy Electives	.5 credits

In order to earn a high school diploma, a student must successfully complete a civics assessment in accordance with State statute.

A student must also have participated in curriculum relating to financial literacy in order to earn a diploma.

In accordance with State law, a Board may not grant a high school diploma to any student unless, during the high school grades, the student has been enrolled in a class or has participated in an activity approved by the Board during each class period of each school day, or the student has been enrolled in an alternative education program (defined in s. 115.28(7)(e)1) or is participating in a Board-approved program that allows a student enrolled in the high school grades who has demonstrated a high level of maturity and personal responsibility to leave the school premises for up to one (1) class period each day if the student does not have a class scheduled during that class period.

~~[] A student must successfully complete the community service requirement in order to receive a high school diploma.~~

~~[] The Board may approve a course or courses in career and technical education that it determines may satisfy up to a total of one (1) credit of mathematics and/or science credit.~~

The Board may waive graduation requirements, except for the core requirements, in exceptional cases to suit the needs of a student subject to Wis. Admin Code, §§ PI 18.03 and PI 18.04.

76

[DRAFTING NOTE: ANY OF THE FOLLOWING STATUTORY OPTIONS MAY BE INCLUDED IN THIS POLICY.]

[OPTION #1 – The State statute permits, but does not require, the Board to allow students to use a physical activity to substitute for a 0.5 credit of physical education with the completion of a 0.5 credit of academic subjects.]

[] Physical Education Credits

[] Students who have participated in interscholastic athletics, () marching band, () cheerleading, or () **[additional activities may be added]** for at least **[specify period of involvement required]** as defined in the _____ handbook, while enrolled in grades () nine (9), () ten (10), () eleven (11) and () twelve (12, and as documented by the _____ **[athletic director, assistant principal, guidance counselor, etc.]** () and approved by the principal, may be excused from 0.5 credits of the high school physical education requirement, provided they take an additional 0.5 credit in English, social studies, mathematics, science, or health education, at their choosing.

[] The Board may grant, upon a student's request, permission for that student to take an additional 0.5 credit in English, social studies, mathematics, science, or health education towards high school graduation requirements in lieu of 0.5 credits in physical education based on the student's participation in an organized physical activity the Board deems appropriate for this purpose. The student's participation in such organized school activity must meet the stated requirements of the Board in terms of duration of participation and verification of same.

[END OF OPTION #1]

[OPTION #2: The State statute permits, but does not require, the Board to allow students to earn high school graduation credits while enrolled in middle school.]

[] Graduation Credit as a Middle School Student

[] The Board permits students in 7th or 8th grade to earn credit towards a high school diploma in any class taken that is approved by the Board for such purpose, provided that the student is academically prepared based on performance on approved student assessments. Any course designated for high school credit at the middle school level must be taught by a teacher with high school certification in the subject matter and must be taught using curriculum and assessments equivalent to those used in the subject at the high school level.

Credit may be earned in **(must select one (1) of the following:)** () any subject area meeting the requirements under this policy () any of the core required course areas of English, social studies, mathematics, science, physical education, or health () any course qualifying for credit in an elective area.

Courses taken by middle school students for high school credit shall appear on the students' high school transcript, along with the grade received () **[RECOMMENDED]** however the grade and class will not be factored into the students' high school grade point average () and the class will be factored into the students' high school grade point average.

When classes are held at the high school, appropriate transportation shall be arranged **[CHOOSE ONE]** () by the student's parent () by the middle school principal () by the District **[END OF OPTIONS]** prior to a student being enrolled in an approved course at the high school.

The Board directs the District Administrator to develop appropriate courses after determining annually whether sufficient student interest and appropriate staffing justifies offering such course(s). The District Administrator shall establish procedures to determine whether a middle school student is academically prepared to take any course approved for high school credit.

[END OF OPTION #2]

[OPTION #3 – This option should be selected only if the Board does pass a resolution as required that permits credits to be earned in this fashion. The law then requires that the Board adopt policies and procedures setting forth the criteria.]

[] Portfolio Credits

[] Board resolution adopted _____ **[date of adoption]** permits students to earn credit by demonstrating competency or by creating a learning portfolio. If a student meets the criteria established, the course will be listed on the student's high school transcript and be used to meet the requirements for high school graduation.

A student may not earn more than half (1/2) of the credits required for high school graduation through this process.

[] The District Administrator shall develop procedures for how students may qualify for credit under this process.

[END OF OPTION #3]

[OPTION #4: The State statute permits, but does not require, a Board to establish an alternative education program that is allowed to have its own graduation requirements as long as those requirements meet the minimum statutory credit requirements.]

[X] Alternative Education Diploma

The Board authorizes the Superintendent District Administrator to establish an alternative diploma program for students who meet the requirements of State law but not the additional elective credit requirements established for attainment of a regular high school diploma from the District. An alternative education program is defined as an instructional program, approved by the Board, that utilizes successful alternative or adaptive school structures and teaching techniques and that is incorporated into existing, traditional classrooms, or regularly scheduled curricular programs or that is offered in place of regularly scheduled

curricular programs. "Alternative educational program" does not include a private school or a home-based private educational program. (See Policy 2451)

77

The IEP team and any other necessary members will review the student's academic progress and the alternative achievement standards for graduation criteria.

~~[END OF OPTION #4]~~

Students With Disabilities

Students with disabilities who properly complete the programs specified in their I.E.P. and have received the recommendation of the I.E.P. Committee may participate in graduation activities and may be awarded

a diploma (provided the student satisfied the District's high school graduation requirements). (see Policy 5460.01)

~~a certificate of attendance. (see Policy 5460.01)~~

Graduation Activities and Ceremony

A student may be denied participation in graduation activities for disciplinary reasons, ~~and/or for non-payment of fees.~~ The Superintendent ~~District Administrator~~ and high school principal may establish additional requirements for participation in the graduation activities and may organize said activities to have the appearance and decorum deemed reflective of the District.

Policy Reporting and Review

The principal of the high school shall prepare a report describing the District's policies on high school graduation standards, including a list of courses required under State law and the number of hours in each school term required to earn one (1) credit for those courses. Additionally, any change to the District's policies shall also be reported to the Department of Public Instruction or other appropriate agency after it has been approved by the Board and signed by the Board president, the Superintendent ~~District Administrator~~, and the principal. ~~A student may be denied participation in graduation activities for disciplinary reasons and for non-payment of fees.~~

It shall be the policy of the Board to periodically review and revise this policy specifying the criteria for awarding a diploma.

© Neola 20~~20~~19

Legal 115.28, 118.30, 118.33, Wis. Stats.

Last Modified by Ellen Suckow on December 10, 2020



Book	Policy Manual
Section	First Reading by Board
Title	USE OF TOBACCO AND NICOTINE BY STUDENTS - Replacement
Code	po5512
Status	First Reading
Adopted	May 25, 2016
Last Revised	December 16, 2020
Prior Revised Dates	2/27/2019

5512 - **USE OF TOBACCO AND NICOTINE BY STUDENTS**

The Board recognizes that the use of tobacco products, as well as other nicotine delivery systems, such as electronic smoking devices, are a health, safety, and environmental hazard for students, staff, visitors, and school facilities. The Board is acutely aware of the serious health risks associated with the use of these products, both to users and non-users, and that their use or promotion on school grounds and at off-campus school-sponsored events is detrimental to the health and safety of students, staff, and visitors. The Board also believes accepting tobacco industry gifts or materials will send an inconsistent message to students, staff, and visitors.

It shall be a violation of this policy for any student of the District to use, consume, display, promote, or sell any tobacco products, tobacco industry brand, tobacco-related devices, imitation tobacco products, or electronic smoking or vaping devices, regardless of content at any time on school property or at off-campus, school-sponsored events.

It shall be a violation of this policy for the District to solicit or accept any contributions, gifts, money, curricula, or materials from the tobacco industry or from any tobacco products retailer. This includes, but is not limited to, donations, monies for sponsorship, advertising, promotions, loans, or support for equipment, uniforms, and sports and/or training facilities. It shall be a violation of this policy to participate in any type of service funded by the tobacco industry while in the scope of employment for the District.

Exceptions

It shall not be a violation of this policy for tobacco products, tobacco-related devices, imitation tobacco products, or lighters to be included in instructional or work-related activities in school buildings if the activity is conducted by a staff member or an approved visitor and the activity does not include smoking, chewing, or otherwise ingesting the product.

The prohibition on the use of other products containing nicotine, including, but not limited to, nicotine patches and nicotine gum may be removed when a parent or "adult" student provides documentation from a licensed medical practitioner that the student's use of non-tobacco nicotine products is being medically supervised for the cessation of a nicotine addiction and the student complies with Policy 5330 - Administration of Medication.

(X) Instruction in the history and purpose of traditional tobacco that has been used as a part of faith and tradition in the Native American and American Indian communities is an exception to this policy.

Policy Specific Definitions

The term "any time" means during normal school and non-school hours: twenty-four (24) hours a day, seven (7) days a week.

The term "electronic smoking device" means any product containing or delivering nicotine, or any other substance, whether natural or synthetic, intended for human consumption through the inhalation of aerosol or vapor from the product. The term electronic smoking device includes, but is not limited to, devices manufactured, marketed, or sold as e-cigarettes, e-cigars, e-pipes, vape pens, mods, tank systems, JUUL, or under any other product name or descriptor. The term electronic smoking device includes any component part of a product, whether or not marketed or sold separately, including but not limited to e-liquids, e-juice, cartridges, and pods.

The term "imitation tobacco product" means any edible non-tobacco product designed to resemble a tobacco product, or non-edible, non-tobacco product designed to resemble a tobacco product that is intended to be used by children as a toy. Examples of imitation tobacco products include but are not limited to: candy or chocolate cigarettes, bubble gum cigars, shredded bubble gum resembling chewing tobacco, pouches containing flavored substances packaged similar to snuff, shredded beef jerky in containers resembling snuff tins, plastic cigars, and puff cigarettes.

The term "off-campus, school-sponsored event" means any event sponsored by the school or School District that is not on school property, including but not limited to, sporting events, day camps, field trips, entertainment seminars, dances or theatrical productions.

The term "school property" means all facilities and property, including land, whether owned, rented, or leased by the District, and all vehicles owned, leased, rented, contracted for, or controlled by the District used for transported students, staff and visitors.

The term "smoking" means inhaling, exhaling, burning, or carrying any lighted or heated cigar, cigarette or pipe, or any other lighted or heated product containing, made, or derived from nicotine, tobacco, marijuana, or other plant, whether natural or synthetic, that is intended for inhalation. "Smoking" also includes carrying or using an activated electronic smoking device.

The term "tobacco industry" means manufacturers, distributors, or wholesalers of tobacco products, electronic smoking devices, or tobacco-related devices; this includes parent companies and subsidiaries.

The term "tobacco industry brand" means any corporate name, trademark, logo, symbol, motto, selling message, recognizable pattern of colors, or any other indication of product identification identical or similar to those used for any brand of tobacco product, company, or manufacturer of tobacco products.

~~The Board is committed to providing students, staff, and visitors with a tobacco and smoke-free environment. The negative health effects of tobacco and nicotine use for both users and non-users, particularly in connection with second-hand smoke, are well-established. In addition, students less than eighteen (18) years of age are generally prohibited by law from purchasing or possessing cigarettes and other tobacco products.~~

~~For purposes of this policy, "use of tobacco" means to chew or maintain any substance containing tobacco, including smokeless tobacco, in the mouth to derive the effects of tobacco, as well as all uses of tobacco, including cigars, cigarettes, pipe tobacco, chewing tobacco, snuff, any other matter or substances that contain tobacco, in addition to papers used to roll cigarettes and/or the smoking of electronic, "vapor," or other substitute or simulated forms of cigarettes, clove cigarettes and any other lighted smoking devices for burning tobacco or any other substance. This policy also prohibits the use of other products containing nicotine, including, but not limited to, nicotine patches and nicotine gum, except when a student provides documentation from a licensed medical practitioner that the student's use of non-tobacco nicotine products is being medically supervised for the cessation of a nicotine addiction and the student complies with Policy 5330 – Administration of Medication. Accordingly, the Board prohibits students from using or possessing tobacco or nicotine in any form on District premises, in District vehicles, within any indoor facility owned or while leased or contracted for by the District and used to provide education or library services to children, and at all District-sponsored events.~~

© Neola 2020~~19~~

Legal 111.321, Wis Stats.
 120.12(20), Wis. Stats.
 20 U.S.C. 6081 et seq.
 20 U.S.C. 7182

Last Modified by Ellen Suckow on December 7, 2020



Book	Policy Manual
Section	First Reading by Board
Title	USE OF RESTRAINT AND SECLUSION WITH STUDENTS - Revised
Code	po5630.01
Status	First Reading
Adopted	May 25, 2016
Last Revised	December 16, 2020

5630.01 - USE OF RESTRAINT AND SECLUSION WITH STUDENTS

It is the policy of the Board ~~of Education~~ to permit the use of seclusion and restraint only when a student's behavior presents a clear, present and imminent risk to the physical safety of the student or others, it is the least restrictive intervention feasible and it is performed in a manner consistent with this policy and law. All students, including students with disabilities, must be treated with dignity and respect. Behavior interventions and support practices must be implemented in such a way as to protect the health and safety of the students and others.

All employees and "covered individuals" shall comply with State and Federal law regarding the Use of Seclusion and Restraint.

"Incident" is defined as an occurrence of a covered individual or a law enforcement officer using seclusion or physical restraint on a student. It is considered one incident if immediately following the use of seclusion or physical restraint on a student, the student's behavior presents a clear, present, and imminent risk to the physical safety of the student or others, and a covered individual or law enforcement officer resumes the use of seclusion or physical restraint.

Seclusion is defined in the law as the involuntary confinement of a student, apart from other students, in a room or area from which the student is physically prevented from leaving.

Individuals covered by the law include employees of a public or charter school and student teachers. The law specifically includes individuals contracted with the school to provide services, such as CESA employees and student teachers.

The "covered individuals" (school employees and contracted individuals who provide services for a public or charter school) may use seclusion with a student only if all of the following apply:

- A. The student's behavior presents a clear, present, and immediate risk to the physical safety of the student or others and it is the least restrictive intervention ~~feasible~~ available.
- B. The seclusion lasts only as long as necessary to resolve the risk ~~of~~ physical safety of the student and others.
- C. A covered individual maintains constant supervision of the student.
- D. The seclusion room or area is free of objects or fixtures that may injure the student.
- E. The student has adequate access to bathroom facilities, drinking water, necessary medication, and meals.
- F. No door connecting the seclusion room or area to other rooms or areas is capable of being locked or has a lock on it.

Physical restraint is defined as a restriction that immobilizes or reduces the ability of a student to freely move his/her torso, arms, legs, or head. The "covered individuals" may only use physical restraint on or with a student only if all of the following

apply:

81

- A. The student's behavior presents a clear, present, and immediate risk to the physical safety of the student or others and it is the least restrictive intervention ~~feasible~~available.
- B. The degree of force used and the duration of the physical restraint do not exceed the degree and duration that are reasonable and necessary to resolve the risk.
- C. There are no medical contraindications to the use of physical restraint.
- D. None of the following maneuvers or techniques are used:
 1. those that do not give adequate attention and care to protecting the student's head;
 2. those that cause chest compression;
 3. those that place pressure or weight on the student's neck or throat;
 4. those that do not constitute corporal punishment;
 5. ~~those that place the student in a prone position~~ ~~those that do not use mechanical or chemical restraints~~

Mechanical or chemical restraint cannot be used on the student. The following does not constitute the use of mechanical restraint:

A. the use of supportive equipment to properly align a student's body, assist a student to maintain balance, or assist a student's mobility, under the direction and oversight of appropriate medical or therapeutic staff;

B. the use of vehicle safety restraints when used as intended during the transport of a student in a moving vehicle.

Actions that are specifically excluded from the definitions of seclusion and physical restraint above include: 1) if a student is not confined to an area from which s/he is physically prevented from leaving; 2) directing a disruptive student to temporarily separate himself/herself from the general activity in the classroom to allow the student to regain control or for the teacher to maintain or regain classroom order; 3) directing a student to temporarily remain in the classroom to complete tasks; or 4) briefly touching or holding a student's hand, arm, shoulder, or back to calm, comfort or redirect the student.

Parental Notice and Written Report Requirements

A parent is specifically defined as parent of a pupil, including a natural parent, a guardian, or an individual acting as a parent in the absence of a parent or guardian.

Whenever a covered individual or a law enforcement officer uses seclusion or physical restraint ~~is used~~ with or on a student, the Principal or his/her designee shall notify the student's parent or guardian as soon as practicable but no later than one (1) business day after the incident. The notice shall advise the parent of the incident and of the availability of the written report.

The Principal or designee shall prepare this written report, in consultation with the individuals involved, and any law enforcement officials present during the incident, within two (2) business days of the incident. The written report shall include details of the student and staff involved in the incident, the description of the incident and the actions of the student before, during and after the incident. ~~The written report shall be retained as a record by the school district and within three (3) business days of the incident, the report shall be made available to the parent for review.~~

The Principal or designee shall meet with the individuals who participated in the incident to discuss the following:

1. the events preceding, during and following the use of seclusion or physical restraint;
2. how to prevent the need for seclusion or physical restraint, including the factors that may have contributed to the escalation of behaviors;
3. alternatives to physical restraint, including de-escalation techniques and interventions and other strategies.

The written report shall be retained as a record by the school district and within three (3) business days of the incident, and the report shall be sent to the student's parent by 1st class mail, or by electronic transmission, or hand-delivered to the student's parent.

In addition, the school principals will be required to prepare an annual report for their buildings and the Director of Student Services will present the ~~an annual~~ report to the Board by October 1 of the number of incidents involving seclusion or physical restraint, the total number of students involved, and the number of students with disabilities involved in such incidents.

Annually, by December 1, the Board shall submit its report to the State Superintendent.

Individual Education Program (IEP) Requirements

The law requires that for students with identified disabilities under the Individuals with Disabilities in Education Act (IDEA), the ~~second~~ first time that seclusion or physical restraint is used on a "child with a disability," within the same school year, the student's Individual Education Program (IEP) team must convene as soon as possible after the incident, but no later than ten (10) school days after the incident. The IEP team shall review the student's Individualized Education Plan to ensure that it contains appropriate positive behavioral interventions and supports to address behaviors and any and all intervention and supports to assist related to that behavior that are of concern and to revise the IEP if necessary.

Mandatory Training for Staff

Staff who engage in the lawful use of physical restraint shall obtain training as to the methods of preventing the need for physical restraint, identification of dangerous behaviors that may indicate the need for physical restraint and the methods of evaluating risk of harm such that physical restraint is warranted, experience in administering and receiving various types of restraint, instruction on the effects of restraint, monitoring signs of distress during restraint, obtaining medical assistance and demonstrating proficiency in administering physical restraint.

Pursuant to State law, the Superintendent shall create and maintain a record of the training received by the employees and school staff covered by the State law governing seclusion and restraint (Act 125).

Limited Training Requirement Exception

Training for staff in the use of physical restraint is required unless the situation is an emergency and a trained individual is not immediately available due to the "unforeseen nature of the emergency." However, at a minimum the school in which physical restraint is used must ensure that at least one (1) employee has been trained in its use.

Disciplinary Action for a Violation of This Policy

In addition to any penalty prescribed by law, the Superintendent is directed by this policy to see that a Board employee who intentionally, knowingly or recklessly violates this policy is subject to disciplinary action up to and including dismissal. A Board employee engages in conduct "intentionally" if, when s/he engages in the conduct, it is his/her conscious objective to do so. A Board employee engages in conduct "knowingly" if, when s/he engages in the conduct, s/he is aware of a high probability of a violation of this policy. A Board employee engages in conduct "recklessly" if s/he engages in conduct in violation of this policy in a plain, conscious, and unjustifiable disregard of harm that might result to a student and the disregard involves a substantial deviation from acceptable standards of conduct established by this policy.

Retaliation for Fully Implementing or Reporting Violations

No Board employee shall be permitted to retaliate against a person for reporting or objecting to actions in violation of this policy or providing information regarding a violation of this policy.

© Neola 2020~~12~~

Legal Individuals with Disabilities Education Act, as amended
Wis. Stats. Chapter 115 and 118 (115.787 and 118.305)

Cross References [po5630 - CORPORAL PUNISHMENT](#)
[ag5630A - PHYSICAL DISCIPLINE, PHYSICAL FORCE AND/OR PHYSICAL RESTRAINT](#)

Last Modified by Ellen Suckow on December 7, 2020



Book	Policy Manual
Section	First Reading by Board
Title	USE OF TOBACCO AND NICOTINE ON SCHOOL PREMISES - Replacement
Code	po7434
Status	First Reading
Adopted	May 25, 2016
Last Revised	December 16, 2020
Prior Revised Dates	9/6/2019

7434 - **USE OF TOBACCO AND NICOTINE ON SCHOOL PREMISES**

The Board recognizes that the use of tobacco products, as well as other nicotine delivery systems, such as electronic smoking devices, are a health, safety, and environmental hazard for students, staff, visitors, and school facilities. The Board is acutely aware of the serious health risks associated with the use of these products, both to users and non-users, and that their use or promotion on school grounds and at off-campus school-sponsored events is detrimental to the health and safety of students, staff, and visitors. The Board also believes accepting tobacco industry gifts or materials will send an inconsistent message to students, staff, and visitors.

It shall be a violation of this policy for any visitor of the District to use, consume, or sell any commercial tobacco products, tobacco-related devices, imitation tobacco products, or electronic smoking or vaping devices, regardless of content at any time on school property or at off-campus, school-sponsored events.

It shall be a violation of this policy for the District to solicit or accept any contributions, gifts, money, curricula, or materials from the tobacco industry or from any tobacco products retailer. This includes, but is not limited to, donations, monies for sponsorship, advertising, promotions, loans, or support for equipment, uniforms, and sports and/or training facilities. It shall be a violation of this policy to participate in any type of service funded by the tobacco industry while in the scope of employment for the District.

Exceptions

It shall not be a violation of this policy for tobacco products, tobacco-related devices, imitation tobacco products, or lighters to be included in instructional or work-related activities in school buildings if the activity is conducted by a staff member or an approved visitor and the activity does not include smoking, chewing, or otherwise ingesting the product.

FDA approved cessation products or tobacco dependence products are exempt from this policy for adults and staff eighteen years and older. Staff using such products and bringing them to any school property or school-sponsored activity are responsible for the safekeeping of these products at all times and are responsible for assuring that no students are able to obtain access to these products.

(X) Instruction in the history and purpose of traditional tobacco that has been used as a part of faith and tradition in the Native American and American Indian communities is an exception to this policy.

Policy Specific Definitions

The term "any time" means during normal school and non-school hours: twenty-four (24) hours a day, seven (7) days a week.

The term "electronic smoking device" means any product containing or delivering nicotine, or any other substance, whether natural or synthetic, intended for human consumption through the inhalation of aerosol or vapor from the product. The term electronic smoking device includes, but is not limited to, devices manufactured, marketed, or sold as e-cigarettes, e-cigars, pipes, vape pens, mods, tank systems, JUUL, or under any other product name or descriptor. The term electronic smoking device includes any component part of a product, whether or not marketed or sold separately, including but not limited to e-liquids, e-juice, cartridges, and pods.

The term "imitation tobacco product" means any edible non-tobacco product designed to resemble a tobacco product, or non-edible, non-tobacco product designed to resemble a tobacco product that is intended to be used by children as a toy. Examples of imitation tobacco products include but are not limited to: candy or chocolate cigarettes, bubble gum cigars, shredded bubble gum resembling chewing tobacco, pouches containing flavored substances packaged similar to snuff, shredded beef jerky in containers resembling snuff tins, plastic cigars, and puff cigarettes.

The term "off-campus, school-sponsored event" means any event sponsored by the school or school district that is not on school property, including but not limited to, sporting events, day camps, field trips, entertainment seminars, dances or theatrical productions.

The term "school property" means all facilities and property, including land, whether owned, rented, or leased by the District, and all vehicles owned, leased, rented, contracted for, or controlled by the District used for transported students, staff and visitors.

The term "smoking" means inhaling, exhaling, burning, or carrying any lighted or heated cigar, cigarette or pipe, or any other lighted or heated product containing, made, or derived from nicotine, tobacco, marijuana, or other plant, whether natural or synthetic, that is intended for inhalation. "Smoking" also includes carrying or using an activated electronic smoking device.

The term "tobacco industry" means manufacturers, distributors, or wholesalers of tobacco products, electronic smoking devices, or tobacco-related devices; this includes parent companies and subsidiaries.

~~The Board is committed to providing students, staff, and visitors with a tobacco and smoke free environment. The negative health effects of tobacco use for both users and non users, particularly in connection with second hand smoke, are well established. Further, providing a non smoking and tobacco free environment is consistent with the responsibilities of teachers and staff to be role models for our students. The Board also recognizes, however, the right of individuals under State law to use lawful products, including tobacco, during non working hours off District premises. For purposes of this policy, "use of tobacco" means to chew or maintain any substance containing tobacco, including smokeless tobacco, in the mouth to derive the effects of tobacco, as well as all uses of tobacco, including cigars, cigarettes, pipe tobacco, chewing tobacco, snuff, any other matter or substances that contain tobacco, in addition to papers used to roll cigarettes and/or the smoking of electronic, "vapor," or other substitute forms of cigarettes, clove cigarettes and any other lighted smoking devices for burning tobacco or any other substance. Accordingly, the Board prohibits the use of tobacco in any form on District premises, in District vehicles, within any indoor or outdoor facility owned or leased or contracted for by the District, and used to provide education or library services to children and at all District sponsored events.~~

© Neola 202011

Legal 20 U.S.C. 7182
120.12(20), Wis. Stats.
111.321, Wis. Stats.
20 U.S.C. 6081 et seq.

Last Modified by Ellen Suckow on December 7, 2020



Book	Policy Manual
Section	First Reading by Board
Title	TECHNOLOGY - Revised
Code	po7540
Status	First Reading
Adopted	May 24, 2017

7540 - **TECHNOLOGY**

The Board ~~of Education~~ is committed to the effective use of technology to both enhance the quality of student learning and the efficiency of District operations.

Students' use of District technology resources (see definition in Bylaw 0100) is a privilege not a right. Students and their parents must sign and submit a Student Technology Acceptable Use and Safety form. (See also, Policy 7540.03)

The Superintendent or designee shall develop, recommend for approval by the Board, and implement a written District Technology Procedure (DTP). One primary purpose of the DTP is to evaluate new and emerging technologies and how they will play a role in student achievement and success and/or efficient and effective District operations.

The Superintendent or designee shall create a Technology Governance Committee (see AG 7540B) to oversee and guide the development of the DTP. The Superintendent shall appoint individuals to the Technology Governance Committee that includes representatives of all educational, administrative, and business/operational areas in the District.

The DTP shall set forth procedures for the proper acquisition of technology. The DTP shall also provide guidance to staff and students concerning making safe, appropriate and ethical use of District technology resources, as well as inform both staff and students about disciplinary actions that will be taken if Board technology and/or networks are abused in any way or used in an illegal or unethical manner. (See Policy 7540.03 and AG 7540.03 - Student Technology Acceptable Use and Safety, and Policy 7540.04 and AG 7540.04 - Staff Technology Acceptable Use and Safety)

The Superintendent or designee, with the Technology Governance Committee, shall review the DTP and report and recommend the approval of any changes, amendments, or revisions to the Board annually.

This policy, along with the Student and Staff Technology Acceptable Use and Safety policies, and the Student Code of Conduct, further govern students' and staff members' use of their personal communication devices (see Policy 5136 and Policy 7530.02). Users have no right or expectation of privacy when using District technology resources (including, but not limited to, privacy in the content of their personal files, e-mails and records of their online activity when using the District's computer network and/or Internet connection).

Further, safeguards shall be established so that the Board's investment in both hardware and software achieve the benefits of technology and inhibits negative side affects. Accordingly, students shall be educated about appropriate online behavior including, but not limited to, using social media, which is defined in Bylaw 0100 to interact with others online; interacting with other individuals in chat rooms or on blogs; and, recognizing what constitutes cyberbullying, understanding cyberbullying is a violation of Board policy, and learning appropriate responses if they experience cyberbullying. Social media does not include sending or receiving e-mail through the use of District-issued e-mail accounts.

~~For purposes of this policy, social media is defined as Internet-based applications that facilitate communication (e.g., interactive/two-way conversation/dialogue) and networking among individuals or groups. Social media is "essentially a category of online media where people are talking, participating, sharing, networking, and bookmarking online. Most social media services encourage discussion, feedback, voting, comments, and sharing of information from all interested parties." [Quote from~~

~~Ron Jones of Search Engine Watch] Social media provides a way for people to stay “connected or linked to other sites, resources, and people.” Examples include Facebook, Twitter, Instagram, webmail, text messaging, chat, blogs, and instant messaging (IM). Social media does not include sending or receiving e-mail through the use of District issued e-mail accounts.~~ 87

~~Staff may use of District-approved social media platforms/sites shall be consistent with Policy 7544 for business-related purposes. Authorized staff may use District technology resources to access and use social media to increase awareness of District programs and activities, as well as to promote achievements of staff and students, provided the District Administrator approves, in advance, such access and use. Use of social media for business-related purposes is subject to Wisconsin's public records laws and staff members are responsible for archiving their social media and complying with the District's record retention schedule. See Policy 8310—Public Records, AG 8310A—Public Records, and AG 8310D—Records Retention and Disposal.~~

~~Instructional staff and their students may use District technology resources to access and use social media for educational purposes, provided the principal approves, in advance, such access and use.~~

Students must comply with [Policy 7544](#), [Policy 7540.03](#), and Policy 5136 when using District technology resources to access and/or use [District-approved social media platforms/sites](#). Similarly, staff must comply with Policy 7540.04 and Policy 7530.02 when using District technology resources to access and/or use social media.

[Staff may use District-approved social media platforms/sites in accordance with Policy 7544 \[\] and, pursuant to Policy 7540.02, may use web content, apps, and services for one-way communication with the District's constituents for business-related purposes. Authorized staff may use District technology resources to access and use District-approved social media platforms/sites to increase awareness of District programs and activities, as well as to promote achievements of staff and students, provided the Superintendent approves, in advance, such access and use. Use of District-approved social media platforms/sites for business-related purposes is subject to Wisconsin's public records laws and, as set forth in Policy 7544, staff members are responsible for archiving their social media and complying with the District's record retention schedule. See Policy 8310 – Public Records and AG 8310A – Public Records.](#)

[\[X\] Staff must comply with Policy 7544, Policy 7540.04, and Policy 7530.02 when using District technology resources \[X\] or personally-owned PCDs to access and/or use social media for personal purposes.](#)

© NEOLA 20196

Legal 948.11, Wis. Stats.
947.0125, Wis. Stats.

Cross References [ag7540.01 - STUDENT GUIDELINES FOR ACCEPTABLE USE OF TECHNOLOGY](#)
[ag7540.02 - WEB CONTENT AND FUNCTIONALITY SPECIFICATIONS](#)

Last Modified by Ellen Suckow on December 7, 2020

DCE School Board,

Thank you for the flowers and sympathy card that you sent us following the passing of my father. During these difficult times, your kind gesture has helped remind us of the wonderful support this school district and community have for us. Thank you for all you have done for us, and your continued support.

Bill + Cheryl Franklin

During a time like this
we realize how much our

Friends

really mean to us.

Your expression of

Sympathy

will always be remembered.

The Family of Jim Trentlage

DCE School Board-

Thank you for the lovely plant arrangement sent in sympathy for the loss of my Dad.

During a time like this we realize how much our friends and relatives really mean to us.

Your expression of sympathy will always be remembered.

*Truly yours
Jimmy Drake*

Dear DC Everest School Board,

Thank you very much
for your gift in memory
of my brother Jeff Reader.
Jeff was proud to be
an educator and administrator
until his health prevented
his ability to work.

The support and friendship
of my WCE family has
and will continue to get me through
tough days ahead. Gratefully
Dick & Family

Your comforting expression of
Sympathy
Will always be remembered with
deep gratitude.

-The Family of Lawrence "Nemo" Neitzke

Thank you for
the plant.

Pam Gregory

Your comforting expression of
Sympathy
Will always be remembered with
deep gratitude.

-The Family of Lawrence "Nemo" Neitzke

Thank you for
the plant.

Pam Gregory

Dear Kristine

93

Whether it was
the comfort of your presence,
the touch of your hand,
your whispers of love,
or the remembrances
from yesteryear;
each has meant so much.
Thank You.

The Family of
Scott M. Plamann

Libbey, Andrew, Zach
Kerlos & Cheryl