

**Central Community Unit School District 301
BOARD OF EDUCATION**

Date: September 21, 2020

Place: **Central 301 District Office
275 South St.
Burlington, Illinois 60109**

Time: **6:00 PM**

Agenda

Please note a budget hearing will be held at 5:45 p.m. for questions related to the tentative budget. A budget hearing for the Northern Kane EFE Regional 110 will be held at 5:55 p.m. for questions related to the proposed budget.

1. Meeting Call to Order
 - A. Roll Call
 - B. Approve Agenda
2. Pledge of Allegiance
3. Public Open Forum
 - A. Recognition of Visitors
 - B. Public Comment
4. Action Reports
 - A. Consent Agenda
 - 1) Minutes
 - B. Treasurer's Report
 - 1) Payment of Bills
 - C. Adopt Final FY21 Budget
 - D. Adopt Final Northern Kane Regional Vocational System EFE 110 Final FY 21 Budget
 - E. Approve the Adoption of the New Economics Textbook for Central High School
 - F. Accept Donation to FFA Activity from Illinois Foundation FFA for National Chapter Award-Building Communities
 - G. Approve Resolution for opening a new checking account with Old Second Bank for Northern Kane County Regional Vocational System
 - H. Approve Veterinarian Affiliation Agreements
 - I. Accept Donation from EnChroma for Glasses to Assist Color Blind Students
5. Information Reports
 - A. Professional Development Presentation
 - B. Reopening Plan Status Report
 - C. Public Act 97-256 Requirements: administrator and teacher salary and benefits
 - D. Public Act 97-0609 Requirements: Posting of IMRF compensation packages
6. Executive Session

The appointment, employment, resignation, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee or against legal counsel for the public body to determine its validity [5 ILCS 120/2(c)(1)]. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. [5 ILCS 120/2(c)(2)]. The placement of individual students in special education programs and other matters relating to individual students [5 ILCS 120/2(c)(10)]. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. [5 ILCS 120/2(c)(11)].

 - A. Open Session
 - B. Action Items from Closed Session
7. Board Open Forum
8. Adjourn

FD Description	August 2020-21 Beginning Balance	August 2020-21 Deposits	August 2020-21 Withdrawals	August 2020-21 Monthly Activity	Ending Balance
10 IMPREST-DISTRICT	1,431.67	7,000.00	6,893.39	106.61	1,538.28
10 IMPREST-CHS	2,148.47	2,000.00	1,020.00	980.00	3,128.47
10 IMPREST-ELEMENTARY	2,728.20				2,728.20
10 CASH IN BANK-EDUCATION	4,669,695.94	2,636,804.10	2,955,041.10	-318,237.00	4,351,458.94
10 CASH IN BANK - PAYROLL	5,070.14	2,188,778.81	2,192,457.22	-3,678.41	1,391.73
10 RESTRICTED ACCT. FOR HEALTH INS	16,553.13				16,553.13
10 PAYFLEX ACCOUNT	47.00	7,432.62	6,174.11	1,258.51	1,305.51
10 DEBIT CARD ACCOUNT		814.00	814.00		
10 PETTY CASH	1,380.00				1,380.00
10 INVESTMENT- BUSINESS NOW/SWEEP	18,502,398.42	648,210.93	1,650,891.54	-1,002,680.61	17,499,717.81
10	23,201,452.97	5,491,040.46	6,813,291.36	-1,322,250.90	21,879,202.07
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20 CASH IN BANK-O&M	53,996.16	621,318.04	568,317.53	53,000.51	106,996.67
20 CASH IN BANK - PAYROLL	2,052.63	141,663.21	142,825.14	-1,161.93	890.70
20 INVESTMENT-BUSINESS NOW/SWEEP	6,191,862.46	108,516.13	600,000.00	-491,483.87	5,700,378.59
20	6,247,911.25	871,497.38	1,311,142.67	-439,645.29	5,808,265.96
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30 CASH IN BANK-DEBT SERVICE	109,789.95	249,568.21		249,568.21	359,358.16
30 INVESTMENT-BUSINESS NOW/SWEEP	4,506,411.26	148,167.15		148,167.15	4,654,578.41
30	4,616,201.21	397,735.36		397,735.36	5,013,936.57
=====					
40 CASH IN BANK-TRANSPORTATION	67,581.06	492,765.33	187,398.29	305,367.04	372,948.10
40 CASH IN BANK - PAYROLL	2,155.31	167,283.38	168,827.18	-1,543.80	611.51
40 INVESTMENT-BUSINESS NOW/SWEEP	3,907,923.70	48,969.44		48,969.44	3,956,893.14
40	3,977,660.07	709,018.15	356,225.47	352,792.68	4,330,452.75
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50 CASH IN BANK-IMRF	38,063.47	393,298.61	232,881.21	160,417.40	198,480.87
50 CASH IN BANK-PAYROLL		93,377.90	93,377.90		
50 INVESTMENT-BUSINESS NOW/SWEEP	1,747,280.74	46,962.11	300,000.00	-253,037.89	1,494,242.85
50	1,785,344.21	533,638.62	626,259.11	-92,620.49	1,692,723.72
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60 CASH IN BANK-CAPITAL PROJECT	556,004.05				556,004.05
60 INVESTMENTS-BUSINESS NOW/SWEEP	1,760,814.01	94.32		94.32	1,760,908.33
60	2,316,818.06	94.32		94.32	2,316,912.38
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70 CASH IN BANK-WORKING CASH	414.31				414.31
70 INVESTMENT-BUSINESS NOW/SWEEP	2,406,906.87	2,039.00		2,039.00	2,408,945.87
70	2,407,321.18	2,039.00		2,039.00	2,409,360.18
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80 CASH IN BANK-TORT	5,924.72		3,627.88	-3,627.88	2,296.84
80 INVESTMENT- BUSINESS NOW/SWEEP	520,792.00	16,449.10		16,449.10	537,241.10
80	526,716.72	16,449.10	3,627.88	12,821.22	539,537.94
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Grand Asset Totals	45,079,425.67	8,021,512.39	9,110,546.49	-1,089,034.10	43,990,391.57

Number of Accounts: 27

***** End of report *****

Central Community Unit School Dist. 301
Revenue Summary Report
August 2020

	2019-20 Original Budget	% of Fund	August MTD	2020-21 FYTD	Remaining Budget	FYTD Percent
<u>10-Education Fund</u>						
Total Local Revenue	36,530,690.00	58.91%	828,206.64	4,905,590.05	31,625,099.95	13.43%
Total State Revenue	23,934,480.00	38.60%	759,368.71	762,424.71	23,172,055.29	3.19%
Total Federal Revenue	1,548,189.00	2.50%	39,035.10	152,662.11	1,395,526.89	9.86%
Total Education Fund	62,013,359.00	100.00%	1,626,610.45	5,820,676.87	56,192,682.13	9.39%
<u>20-O&M Fund</u>						
Total Local Revenue	5,220,742.00	94.57%	127,725.11	750,559.22	4,470,182.78	14.38%
Total State Revenue	300,000.00	5.43%	-	-	300,000.00	0.00%
Total O&M Fund	5,520,742.00	100.00%	127,725.11	750,559.22	4,770,182.78	13.60%
<u>30-Debt Service Fund</u>						
Total Local Revenue	7,891,454.00	100.00%	397,735.36	1,356,264.43	6,535,189.57	17.19%
Total Debt Service Fund	7,891,454.00	100.00%	397,735.36	1,356,264.43	6,535,189.57	17.19%
<u>40-Transportation Fund</u>						
Total Local Revenue	2,426,258.00	54.97%	48,969.44	346,425.44	2,079,832.56	14.28%
Total State Revenue	1,987,781.00	45.03%	492,765.33	492,765.33	1,495,015.67	24.79%
Total Transportation Fund	4,414,039.00	100.00%	541,734.77	839,190.77	3,574,848.23	19.01%
<u>50-IMRF/SS Fund</u>						
Total Local Revenue	1,790,726.00	100.00%	46,962.11	295,864.81	1,494,861.19	16.52%
Total IMRF/SS Fund	1,790,726.00	100.00%	46,962.11	295,864.81	1,494,861.19	16.52%
<u>60-Capital Projects Fund</u>						
Total Local Revenue	275,000.00	100.00%	94.32	246.42	274,753.58	0.09%
Total Capital Projects Fund	275,000.00	100.00%	94.32	246.42	274,753.58	0.09%
<u>70-Working Cash Fund</u>						
Total Local Revenue	140,328.00	100.00%	2,039.00	14,028.53	126,299.47	10.00%
Total Working Cash Fund	140,328.00	100.00%	2,039.00	14,028.53	126,299.47	10.00%
<u>80-Tort Fund</u>						
Total Local Revenue	816,043.00	100.00%	16,449.10	116,490.15	699,552.85	14.28%
Total Tort Fund	816,043.00	100.00%	16,449.10	116,490.15	699,552.85	14.28%
Revenue-All Funds						
1000 Total Local Revenue	55,091,241.00	66.49%	1,468,181.08	7,785,469.05	47,305,771.95	14.13%
3000 Total State Revenue	26,222,261.00	31.65%	1,252,134.04	1,255,190.04	24,967,070.96	4.79%
4000 Total Federal Revenue	1,548,189.00	1.87%	39,035.10	152,662.11	1,395,526.89	9.86%
Total Revenue-All Funds	82,861,691.00	100.00%	2,759,350.22	9,193,321.20	73,668,369.80	11.09%

Central Community Unit School Dist. 301
Revenue Detail Report
August 2020

Account Number	Description	2019-20 Original Budget	August MTD	2020-21 FYTD	Remaining Budget	FYTD Percent
10R000 1110 0000	TAXES	27,237,614.00	538,202.79	3,814,778.22	23,422,835.78	14.01%
10R000 1140 0000	SPECIAL ED TAXES	5,632,982.00	109,186.45	773,912.92	4,859,069.08	13.74%
10R001 1510 0000	INTEREST	255,000.00	821.68	2,899.81	252,100.19	1.14%
10R002 1611 0000	LUNCH, STUDENTS	936,000.00	1,672.43	1,827.43	934,172.57	0.20%
10R002 1620 0000	LUNCH, ADULTS	21,300.00	-	-	21,300.00	0.00%
10R000 1711 0000	ATHLETIC ADMISSION	35,000.00	-	-	35,000.00	0.00%
10R000 1720 0000	ATHLETIC PART FEE	120,000.00	(120.00)	(120.00)	120,120.00	-0.10%
10R002 1720 0000	OTHER FEES	201,000.00	1,174.82	2,120.82	198,879.18	1.06%
10R000 1790 0000	ACTIVITY ACCOUNTS REVENUE	440,000.00	-	-	440,000.00	0.00%
10R000 1811 0000	TEXTBOOK INCOME	735,000.00	69,532.29	120,407.50	614,592.50	16.38%
10R000 1830 0000	TECHNOLOGY FEES	330,000.00	37,779.65	66,923.65	263,076.35	20.28%
10R002 1920 0000	CONTRIBUTIONS/DONATIONS	-	-	-	-	0.00%
10R000 1930 0000	TRANSITION FEES	50,000.00	37,805.12	48,620.12	1,379.88	97.24%
10R000 1950 0000	REFUND OF PRIOR YEAR EXPEND	90,000.00	7,106.41	13,006.61	76,993.39	14.45%
10R000 1970 0000	DRIVERS ED B-T-W	52,000.00	4,635.00	9,065.00	42,935.00	17.43%
10R000 1991 0000	MID VALLEY REIMBURSEMENT	239,794.00	-	31,545.97	208,248.03	13.16%
10R002 1991 0000	CAREER PATHWAYS	118,500.00	-	-	118,500.00	0.00%
10R000 1999 0000	OTHER LOCAL REVENUES	35,000.00	20,410.00	20,602.00	14,398.00	58.86%
10R002 1999 0000	OTHER-HEALTH TOBACCO GRANT	1,500.00	-	-	1,500.00	0.00%
Total Local Revenue		36,530,690.00	828,206.64	4,905,590.05	31,625,099.95	13.43%
10R000 3001 0000	EVIDENCE-BASE FUNDING	6,856,329.00	659,666.00	659,666.00	6,196,663.00	9.62%
10R000 3100 0000	SPECIAL ED - PRIVATE FACILITY	471,600.00	96,018.71	96,018.71	375,581.29	20.36%
10R000 3220 0000	CAREER & TECHNICAL EDUCATION	26,502.00	528.00	528.00	25,974.00	1.99%
10R000 3235 0000	CTE AGRICULTURE EDUCATION	4,700.00	-	-	4,700.00	0.00%
10R002 3235 0000	CTE FFA 3 CIRCLES GRANT	21,574.00	-	3,056.00	18,518.00	14.17%
10R000 3360 0000	STATE FREE LUNCH & BREAKFAST	2,700.00	-	-	2,700.00	0.00%
10R000 3370 0000	DRIVER ED	48,000.00	-	-	48,000.00	0.00%
10R000 3998 0000	TRS-ON BEHALF PAYMENTS	16,500,000.00	-	-	16,500,000.00	0.00%
10R001 3999 0000	LIBRARY GRANT	3,075.00	3,156.00	3,156.00	(81.00)	102.63%
Total State Revenue		23,934,480.00	759,368.71	762,424.71	23,172,055.29	3.19%
10R000 4210 0000	NAT'L SCHOOL LUNCH PROGRAM	235,000.00	-	-	235,000.00	0.00%
10R000 4225 0000	SUMMER FOOD SERVICE PROGRAM	-	-	-	-	0.00%
10R000 4300 0000	TITLE I LOW INCOME	254,332.00	-	55,762.00	198,570.00	21.92%
10R000 4400 0000	TITLE IV-A SSAE GRANT	17,077.00	-	16,664.00	413.00	97.58%
10R000 4600 0000	IDEA PRESCHOOL	5,938.00	-	1,471.00	4,467.00	24.77%
10R000 4620 0000	IDEA FLOW THROUGH	695,028.00	-	25,870.00	669,158.00	3.72%
10R000 4625 0000	IDEA FLOW THROUGH ROOM & BOARD	15,000.00	-	12,194.01	2,805.99	81.29%
10R000 4745 0000	CARL PERKINS	21,859.00	5,000.00	5,000.00	16,859.00	22.87%
10R000 4909 0000	TITLE III BLL-TBE/TPI LIPLEPS	33,500.00	-	-	33,500.00	0.00%
10R000 4932 0000	TITLE II-TEACHER QUALITY	115,455.00	-	1,666.00	113,789.00	1.44%
10R000 4991 0000	MEDICAID MATCHING-ADMIN OUTREACH	78,000.00	34,035.10	34,035.10	43,964.90	43.63%
10R000 4992 0000	MEDICAID MATCHING-FEE FOR SVC	77,000.00	-	-	77,000.00	0.00%
Total Federal Revenue		1,548,189.00	39,035.10	152,662.11	1,395,526.89	9.86%
Total Education Fund		62,013,359.00	1,626,610.45	5,820,676.87	56,192,682.13	9.39%
20R000 1111 0000	TAXES	4,872,942.00	100,489.93	712,272.06	4,160,669.94	14.62%
20R000 1230 0000	CORP PERSONAL PROPERTY TAX	104,400.00	7,649.92	18,002.18	86,397.82	17.24%
20R001 1510 0000	INTEREST	116,400.00	376.28	1,076.00	115,324.00	0.92%
20R001 1720 0000	PARKING FEES	27,000.00	-	-	27,000.00	0.00%
20R000 1910 0000	RENTALS	85,000.00	5,476.00	5,476.00	79,524.00	6.44%
20R000 1950 0000	REFUND OF PRIOR YEAR EXPENDITURES	5,000.00	13,732.98	13,732.98	(8,732.98)	274.66%
20R000 1999 0000	OTHER REVENUE	10,000.00	-	-	10,000.00	0.00%
Total Local Revenue		5,220,742.00	127,725.11	750,559.22	4,470,182.78	14.38%
20R000 3001 0000	EVIDENCE-BASE FUNDING	300,000.00	-	-	300,000.00	0.00%
20R000 3925 0000	SCHOOL MAINTENANCE GRANT-CMS	4	-	-	-	0.00%
Total State Revenue		300,000.00	-	-	300,000.00	0.00%
Total O&M Fund		5,520,742.00	127,725.11	750,559.22	4,770,182.78	13.60%

Central Community Unit School Dist. 301
Revenue Detail Report
August 2020

Account Number	Description	2019-20 Original Budget	August MTD	2020-21 FYTD	Remaining Budget	FYTD Percent
30R000 1112 0000	TAXES	7,334,454.00	147,967.02	1,048,789.31	6,285,664.69	14.30%
30R001 1510 0000	INTEREST	32,000.00	200.13	541.82	31,458.18	1.69%
30R000 1930 0000	IMPACT FEES	525,000.00	249,568.21	306,933.30	218,066.70	58.46%
Total Local Revenue		7,891,454.00	397,735.36	1,356,264.43	6,535,189.57	17.19%
Total Debt Service Fund		7,891,454.00	397,735.36	1,356,264.43	6,535,189.57	17.19%
40R000 1113 0000	TAXES	2,373,133.00	48,795.89	345,864.93	2,027,268.07	14.57%
40R000 1415 0000	FIELD TRIP FEES	5,500.00	-	-	5,500.00	0.00%
40R001 1510 0000	INTEREST	31,625.00	173.55	560.51	31,064.49	1.77%
40R001 1950 0000	REFUND OF PRIOR YEAR EXPENDITURES	2,000.00	-	-	2,000.00	0.00%
40R000 1999 0000	OTHER REVENUE	14,000.00	-	-	14,000.00	0.00%
Total Local Revenue		2,426,258.00	48,969.44	346,425.44	2,079,832.56	14.28%
40R000 3001 0000	EVIDENCE-BASE FUNDING	100,000.00	-	-	100,000.00	0.00%
40R000 3500 0000	STATE AID, REGULAR	1,104,196.00	297,583.31	297,583.31	806,612.69	26.95%
40R000 3510 0000	STATE AID, SPECIAL ED	783,585.00	195,182.02	195,182.02	588,402.98	24.91%
Total State Revenue		1,987,781.00	492,765.33	492,765.33	1,495,015.67	24.79%
Total Transportation Fund		4,414,039.00	541,734.77	839,190.77	3,574,848.23	19.01%
50R000 1114 0000	IMRF TAXES	860,563.00	19,325.14	136,976.48	723,586.52	15.92%
50R000 1151 0000	SOC SEC/MEDICARE TAXES	860,563.00	19,808.17	140,400.19	720,162.81	16.31%
50R000 1230 0000	CORP PERSONAL PROPERTY TAX	50,000.00	7,649.91	18,002.18	31,997.82	36.00%
50R001 1510 0000	INTEREST	19,600.00	178.89	485.96	19,114.04	2.48%
Total Local Revenue		1,790,726.00	46,962.11	295,864.81	1,494,861.19	16.52%
Total IMRF/SS Fund		1,790,726.00	46,962.11	295,864.81	1,494,861.19	16.52%
60R001 1510 0000	INTEREST	100,000.00	94.32	246.42	99,753.58	0.25%
60R000 1930 0000	IMPACT FEES	175,000.00	-	-	175,000.00	0.00%
Total Local Revenue		275,000.00	94.32	246.42	274,753.58	0.09%
Total Capital Projects Fund		275,000.00	94.32	246.42	274,753.58	0.09%
70R000 1115 0000	TAXES	111,278.00	1,932.11	13,694.80	97,583.20	12.31%
70R001 1510 0000	INTEREST	29,050.00	106.89	333.73	28,716.27	1.15%
Total Local Revenue		140,328.00	2,039.00	14,028.53	126,299.47	10.00%
Total Working Cash Fund		140,328.00	2,039.00	14,028.53	126,299.47	10.00%
80R000 1120 0000	TAXES	808,043.00	16,425.97	116,427.17	691,615.83	14.41%
80R001 1510 0000	INTEREST	8,000.00	23.13	62.98	7,937.02	0.79%
Total Local Revenue		816,043.00	16,449.10	116,490.15	699,552.85	14.28%
Total Tort Fund		816,043.00	16,449.10	116,490.15	699,552.85	14.28%
Revenue-All Funds						
1000	Total Local Revenue	55,091,241.00	1,468,181.08	7,785,469.05	47,305,771.95	14.13%
3000	Total State Revenue	26,222,261.00	1,252,134.04	1,255,190.04	24,967,070.96	4.79%
4000	Total Federal Revenue	1,548,189.00	39,035.10	152,662.11	1,395,526.89	9.86%
Total Revenue-All Funds		82,861,691.00	2,759,350.22	9,193,321.20	73,668,369.80	11.09%

Central Community Unit School Dist. 301
Expenditure Summary by Fund Report
August 2020

	2019-20 Original Budget	% of Fund	August MTD	2020-21 FYTD	Encumbered Amount	Budget Remaining	FYTD Percent
10-Education							
1000 Salaries	27,862,670.00	44.77%	2,189,209.09	4,338,433.12	-	23,524,236.88	15.57%
2000 Benefits	7,936,031.00	12.75%	438,315.13	1,235,233.01	3,200.00	6,697,597.99	15.61%
3000 Purchased Services	2,853,877.00	4.59%	121,354.64	219,743.82	(27,360.53)	2,661,493.71	6.74%
4000 Supplies	3,387,741.00	5.44%	94,766.31	115,193.35	129,397.05	3,143,150.60	7.22%
5000 Capital Outlay	242,600.00	0.39%	44,950.00	63,539.00	(2,198.24)	181,259.24	25.28%
6000 Other/Dues/Fees	19,600,866.00	31.50%	49,826.78	62,320.90	51,477.24	19,487,067.86	0.58%
7000 Non-Capital Equipment	345,700.00	0.56%	12,765.17	12,765.17	(2,267.00)	335,201.83	3.04%
Total Education Fund	62,229,485.00	100.00%	2,951,187.12	6,047,228.37	152,248.52	56,030,008.11	9.96%
20-O&M							
1000 Salaries	1,850,800.00	29.10%	142,794.27	275,402.26	-	1,575,397.74	14.88%
2000 Benefits	469,225.00	7.38%	31,033.46	92,839.38	-	376,385.62	19.79%
3000 Purchased Services	1,041,000.00	16.37%	90,763.59	121,016.13	62,624.27	857,359.60	17.64%
4000 Supplies	1,371,000.00	21.56%	184,694.76	193,474.13	150,844.30	1,026,681.57	25.11%
5000 Capital Outlay	1,325,000.00	20.83%	103,024.63	107,915.93	26,681.04	1,190,403.03	10.16%
6000 Other/Dues/Fees	103,000.00	1.62%	-	-	-	103,000.00	0.00%
7000 Non-Capital Equipment	200,000.00	3.14%	15,767.13	20,596.52	1,145.03	178,258.45	10.87%
Total O&M	6,360,025.00	100.00%	568,077.84	811,244.35	241,294.64	5,307,486.01	16.55%
30-Debt Service							
3000 Purchased Services	5,000.00	0.07%	-	950.00	-	4,050.00	19.00%
6000 Other/Bonds	7,654,849.00	99.93%	-	-	-	7,654,849.00	0.00%
Total Debt Service	7,659,849.00	100.00%	-	950.00	-	7,658,899.00	0.01%
40-Transportation							
1000 Salaries	2,353,600.00	56.39%	168,827.18	335,944.50	-	2,017,655.50	14.27%
2000 Benefits	99,180.00	2.38%	13,214.21	31,526.98	-	67,653.02	31.79%
3000 Purchased Services	1,238,079.00	29.66%	1,628.00	314,463.00	803,041.00	120,575.00	90.26%
4000 Supplies	370,100.00	8.87%	5,698.76	5,698.76	11,433.82	352,967.42	4.63%
6000 Other/Dues/Fees	108,000.00	2.59%	20.00	20.00	2,450.00	105,530.00	2.29%
7000 Non-Capital Equipment	5,000.00	0.12%	-	-	-	5,000.00	0.00%
Total Transportation	4,173,959.00	100.00%	189,388.15	687,653.24	816,924.82	2,669,380.94	36.05%
50-IMRF/SS							
2000 Benefits	1,768,240.00	100.00%	139,582.60	276,717.00	-	1,491,523.00	15.65%
Total IMRF/SS	1,768,240.00	100.00%	139,582.60	276,717.00	-	1,491,523.00	15.65%
60-Capital Projects							
5000 Capital Outlay	100,000.00	100.00%	-	-	-	100,000.00	0.00%
Total Capital Projects	100,000.00	100.00%	-	-	-	100,000.00	0.00%
70-Working Cash							
6000 Transfers	-	-	-	-	-	-	0.00%
Total Working Cash	-	0.00%	-	-	-	-	0.00%
80-Tort							
3000 Purchased Services	815,000.00	100.00%	3,627.88	6,671.88	(3,044.00)	811,372.12	0.45%
Total Tort	815,000.00	100.00%	3,627.88	6,671.88	(3,044.00)	811,372.12	0.45%
Total Expenditures	83,106,558.00		3,851,863.59	7,830,464.84	1,207,423.98	74,068,669.18	10.88%
Expenditures Across All Funds							
1000 Salaries	32,067,070.00	38.59%	2,500,830.54	4,949,779.88	-	27,117,290.12	15.44%
2000 Benefits	10,272,676.00	12.36%	622,145.40	1,636,316.37	3,200.00	8,633,159.63	15.96%
3000 Purchased Services	5,952,956.00	7.16%	217,374.11	662,844.83	835,260.74	4,454,850.43	25.17%
4000 Supplies	5,128,841.00	6.17%	285,159.83	314,366.24	291,675.17	4,522,799.59	11.82%
5000 Capital Outlay	1,667,600.00	2.01%	147,974.63	171,454.93	24,482.80	1,471,662.27	11.75%
6000 Other/Dues/Fees/Bonds	27,466,715.00	33.05%	49,846.78	62,340.90	53,927.24	27,350,446.86	0.42%
7000 Non-Capital Equipment	550,700.00	0.66%	28,532.30	33,361.69	(1,121.97)	518,460.28	5.85%
Total Expenditures Across all Funds	83,106,558.00	100.00%	3,851,863.59	7,830,464.84	1,207,423.98	74,068,669.18	10.88%

VENDOR	INVOICE #	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
8 TO 18 MEDIA INC	INV-002285	CMS Athletics Annual Subscription 20-21	10E003 1500 6400 00 000000 0000	500.00
Totals for 8 TO 18 MEDIA INC				500.00
AAA GLASS TINT	3085	Solargard Armorgard Window Film CT, LL, PK, PV	20E001 2540 3230 00 000000 0000	11,587.83
Totals for AAA GLASS TINT				11,587.83
ADVANCE AUTO PARTS	2454-430813	Discs, Double Face Sledge	40E001 2550 4100 00 000000 0000	184.04
ADVANCE AUTO PARTS	2454-430808	Hose Reel	40E001 2550 4100 00 000000 0000	83.99
ADVANCE AUTO PARTS	2454-430807	Air Filters	40E001 2550 4100 00 000000 0000	117.00
ADVANCE AUTO PARTS	2454-430805	Oil Filters	40E001 2550 4100 00 000000 0000	79.10
ADVANCE AUTO PARTS	2454-430565	Rotors	40E001 2550 4100 00 000000 0000	662.76
ADVANCE AUTO PARTS	2454-431178	Wire Brushes	40E001 2550 4100 00 000000 0000	10.04
ADVANCE AUTO PARTS	2454-431177	Tapping Screws	40E001 2550 4100 00 000000 0000	18.00
ADVANCE AUTO PARTS	2454-431691	Terminals	40E001 2550 4100 00 000000 0000	17.78
ADVANCE AUTO PARTS	2454-431220	Tapping Screws	40E001 2550 4100 00 000000 0000	48.00
ADVANCE AUTO PARTS	2454-431701	Piggyback Connectors	40E001 2550 4100 00 000000 0000	9.05
ADVANCE AUTO PARTS	2454-431688	Lawn & Garden Tube	40E001 2550 4100 00 000000 0000	22.06
ADVANCE AUTO PARTS	2454-431684	Power Steering Fluid, Oil, Bit Holders	40E001 2550 4100 00 000000 0000	148.22
ADVANCE AUTO PARTS	2454-432152	Heat Shrink Terminals	40E001 2550 4100 00 000000 0000	31.50
ADVANCE AUTO PARTS	2454-432153	Antifreeze	40E001 2550 4100 00 000000 0000	17.98
ADVANCE AUTO PARTS	2454-432145	Grounds Supplies	20E001 2540 4120 00 000000 0000	1,023.19
ADVANCE AUTO PARTS	2454-432196	Grounds Supplies	20E001 2540 4120 00 000000 0000	408.48
Totals for ADVANCE AUTO PARTS				2,881.19
ADVOCATE SHERMAN OCC	774203	Driver Physical	40E001 2550 3190 00 000000 0000	105.00
ADVOCATE SHERMAN OCC	776105	Driver Physical	40E001 2550 3190 00 000000 0000	105.00
Totals for ADVOCATE SHERMAN OCCUPATIONAL				210.00
AGUINAGA, JACOB	Aug 2020	Reimb for Mileage August 2020	10E001 2660 3320 00 000000 0000	77.40
Totals for AGUINAGA, JACOB				77.40
AL WARREN OIL CO, IN	W1331082	Fuel, Gas	40E001 2550 4640 00 000000 0000	2,187.44
AL WARREN OIL CO, IN	W1331083	Fuel, Diesel	40E001 2550 4640 00 000000 0000	2,189.66
AL WARREN OIL CO, IN	W1331874	Fuel	40E001 2550 4640 00 000000 0000	1,199.72
AL WARREN OIL CO, IN	W1331875	Fuel	40E001 2550 4640 00 000000 0000	448.80
AL WARREN OIL CO, IN	W1332908	Fuel	40E001 2550 4640 00 000000 0000	446.70
AL WARREN OIL CO, IN	W1333440	Fuel	40E001 2550 4640 00 000000 0000	410.13
AL WARREN OIL CO, IN	W1333441	Fuel	40E001 2550 4640 00 000000 0000	316.11
AL WARREN OIL CO, IN	W1334567	Fuel	40E001 2550 4640 00 000000 0000	790.64
AL WARREN OIL CO, IN	W1334568	Fuel	40E001 2550 4640 00 000000 0000	901.73
AL WARREN OIL CO, IN	W1335123	Fuel	40E001 2550 4640 00 000000 0000	841.98
AL WARREN OIL CO, IN	W1335122	Fuel	40E001 2550 4640 00 000000 0000	529.03
AL WARREN OIL CO, IN	W1335971	Fuel	40E001 2550 4640 00 000000 0000	359.67
AL WARREN OIL CO, IN	W1335972	Fuel	40E001 2550 4640 00 000000 0000	891.43
Totals for AL WARREN OIL CO, INC				11,513.04
ALEXANDER LEIGH CENT	3168	Monthly tuition August	10E001 1912 6700 00 000000 0000	15,001.35
Totals for ALEXANDER LEIGH CENTER FOR AU				15,001.35
ALPHA BAKING COMPANY	200260223015	Bread	10E011 2560 4100 00 000000 0000	107.65
ALPHA BAKING COMPANY	200260244017	Bread	10E011 2560 4100 00 000000 0000	42.80
ALPHA BAKING COMPANY	200274245014	Bread	10E002 2560 4100 00 000000 0000	65.38
ALPHA BAKING COMPANY	200260241022	Bread	10E010 2560 4100 00 000000 0000	27.76

VENDOR	INVOICE #	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
ALPHA BAKING COMPANY	200274240013	Bread	10E005 2560 4100 00 000000 0000	86.04
ALPHA BAKING COMPANY	200260244018	Bread	10E008 2560 4100 00 000000 0000	26.60
ALPHA BAKING COMPANY	200260248020	Bread	10E010 2560 4100 00 000000 0000	8.65
Totals for ALPHA BAKING COMPANY				364.88
AMAZON.COM	733894946733	Classroom Supplies	10E010 1110 4100 00 000000 0000	125.38
AMAZON.COM	998578649863	Classroom Supplies	10E010 1110 4100 00 000000 0000	64.92
AMAZON.COM	984979533786	Classroom Supplies	10E010 1110 4100 00 000000 0000	7.99
AMAZON.COM	466435773633	Classroom Supplies	10E010 1110 4100 00 000000 0000	89.91
AMAZON.COM	558633785845	Office Supplies	10E010 2410 4100 00 000000 0000	39.99
AMAZON.COM	866436868556	Classroom Supplies	10E010 1110 4100 00 000000 0000	7.99
AMAZON.COM	453434553854	Classroom Supplies	10E010 1110 4100 00 000000 0000	7.98
AMAZON.COM	464568489694	Classroom Supplies	10E010 1110 4100 00 000000 0000	15.37
AMAZON.COM	465565378979	Classroom Supplies	10E010 1110 4100 00 000000 0000	11.61
AMAZON.COM	467788679843	Classroom Supplies	10E010 1110 4100 00 000000 0000	34.10
AMAZON.COM	435938839748	Classroom Supplies	10E010 1110 4100 00 000000 0000	23.88
AMAZON.COM	436497764355	Classroom Supplies	10E010 1110 4100 00 000000 0000	4.98
AMAZON.COM	459978443357	Classroom supplies	10E010 1110 4100 00 000000 0000	23.38
AMAZON.COM	977749394464	Classroom Supplies	10E010 1110 4100 00 000000 0000	49.59
AMAZON.COM	469856588765	Classroom Supplies	10E010 1110 4100 00 000000 0000	21.99
AMAZON.COM	738576977796	Classroom Supplies	10E010 1110 4100 00 000000 0000	2.97
AMAZON.COM	787943785868	Classroom Supplies	10E010 1110 4100 00 000000 0000	11.38
AMAZON.COM	869378764393	Classroom Supplies	10E010 1110 4100 00 000000 0000	68.08
AMAZON.COM	955378944443	Classroom Supplies	10E010 1110 4100 00 000000 0000	128.25
AMAZON.COM	838356694979	Classroom Supplies	10E010 1110 4100 00 000000 0000	11.38
AMAZON.COM	749758779993	Classroom Supplies	10E010 1110 4100 00 000000 0000	14.99
AMAZON.COM	436863484695	Classroom Supplies	10E010 1110 4100 00 000000 0000	106.25
AMAZON.COM	438336555658	Classroom Supplies	10E010 1110 4100 00 000000 0000	3.49
AMAZON.COM	443485346757	Classroom Supplies	10E010 1110 4100 00 000000 0000	32.25
AMAZON.COM	468888849778	Classroom Supplies	10E010 1110 4100 00 000000 0000	21.94
AMAZON.COM	697456589769	Classroom Supplies	10E010 1110 4100 00 000000 0000	57.81
AMAZON.COM	446344889754	Classroom Supplies	10E010 1110 4100 00 000000 0000	-27.51
AMAZON.COM	458395935855	Classroom Supplies	10E008 1110 4100 00 000000 0000	9.99
AMAZON.COM	578365496889	Classroom Supplies	10E008 1110 4100 00 000000 0000	32.99
AMAZON.COM	445865833964	Classroom supplies	10E008 1110 4100 00 000000 0000	85.03
AMAZON.COM	963645935443	Classroom Supplies	10E008 1110 4100 00 000000 0000	7.97
AMAZON.COM	963764547343	Supplies	10E008 2410 4100 00 000000 0000	154.46
AMAZON.COM	835854689556	Classroom supplies	10E008 1110 4100 00 000000 0000	22.74
AMAZON.COM	454799787565	Classroom Supplies	10E008 1110 4100 00 000000 0000	26.87
AMAZON.COM	688743765864	Classroom Supplies	10E008 1110 4100 00 000000 0000	45.35
AMAZON.COM	834594487898	Classroom Supplies	10E008 1110 4100 00 000000 0000	6.98
AMAZON.COM	978857799754	Classroom supplies	10E008 1110 4100 00 000000 0000	116.94
AMAZON.COM	445373354335	Classroom Supplies	10E008 1110 4100 00 000000 0000	9.11
AMAZON.COM	566464384868	Classroom Supplies	10E008 1110 4100 00 000000 0000	16.95
AMAZON.COM	635436833966	Classroom Supplies	10E008 1110 4100 00 000000 0000	9.99
AMAZON.COM	469577393784	Office Supplies	10E008 2410 4100 00 000000 0000	75.75
AMAZON.COM	493493839699	Classroom Supplies	10E008 1110 4100 00 000000 0000	118.14
AMAZON.COM	693778795637	Classroom Supplies	10E008 1110 4100 00 000000 0000	136.06
AMAZON.COM	575739433743	Classroom Supplies	10E008 1110 4100 00 000000 0000	9.99
AMAZON.COM	453979685554	Classroom Supplies	10E008 1110 4100 00 000000 0000	63.47
AMAZON.COM	657575689375	Classroom Supplies	10E008 1110 4100 00 000000 0000	108.76
AMAZON.COM	798458679384	Shields	10E001 1100 4100 00 490000 0000	4,899.50
AMAZON.COM	468579567564	Math Fact Fluency	10E001 2210 6400 00 000000 0000	33.98
AMAZON.COM	766763734355	Classroom Supplies	10E008 1110 4100 00 000000 0000	17.51
AMAZON.COM	443886788345	Office Supplies	10E008 2410 4100 00 000000 0000	170.97
AMAZON.COM	449595856794	Supplies	10E001 2520 4100 00 000000 0000	102.51

VENDOR	INVOICE #	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
AMAZON.COM	463778797493	DO Supplies	10E001 2520 4100 00 000000 0000	12.47
AMAZON.COM	796794585895	DO Supplies	10E001 2520 4100 00 000000 0000	9.99
AMAZON.COM	877434776596	DO Supplies	10E001 2520 4100 00 000000 0000	-46.49
AMAZON.COM	437938955889	Supplies	10E011 2410 4900 00 000000 0000	12.80
AMAZON.COM	496893556794	Supplies	10E011 2410 4900 00 000000 0000	6.99
AMAZON.COM	687698476798	Supplies	10E011 2410 4900 00 000000 0000	20.79
AMAZON.COM	497383596854	Supplies	10E011 1120 4110 00 000000 0000	22.34
AMAZON.COM	683958336756	Supplies	10E011 2410 4100 00 000000 0000	65.81
AMAZON.COM	735767546989	Supplies	10E011 1120 4110 00 000000 0000	138.45
AMAZON.COM	436849699945	Office Supplies	10E001 2520 4100 00 000000 0000	58.66
AMAZON.COM	846359539994	Office Supplies	10E001 2520 4100 00 000000 0000	19.98
AMAZON.COM	675446756483	Office Supplies	10E001 2520 4100 00 000000 0000	20.99
AMAZON.COM	443747675365	Office Supplies	10E001 2520 4100 00 000000 0000	-37.31
AMAZON.COM	465958386963	Office Supplies	10E001 2520 4100 00 000000 0000	17.99
AMAZON.COM	468974986395	Office Supplies	10E001 2520 4100 00 000000 0000	-20.99
AMAZON.COM	894993645796	Office Supplies	10E001 2520 4100 00 000000 0000	19.99
AMAZON.COM	763933493437	Classroom Supplies	10E008 1110 4100 00 000000 0000	10.42
AMAZON.COM	875389353698	Supplies	10E001 2660 4100 00 000000 0000	40.41
AMAZON.COM	457756395963	Supplies	10E001 2660 4100 00 000000 0000	169.00
AMAZON.COM	987579645399	Supplies	10E001 2660 4100 00 000000 0000	49.98
AMAZON.COM	657897955538	Supplies	10E001 2660 4100 00 000000 0000	56.66
AMAZON.COM	896655554555	Supplies	10E001 2660 4100 00 000000 0000	16.44
AMAZON.COM	436487846649	Supplies	10E001 2660 4100 00 000000 0000	121.98
AMAZON.COM	648836365888	Supplies	10E001 2660 4100 00 000000 0000	210.03
AMAZON.COM	478547558773	Supplies	10E001 2660 4100 00 000000 0000	338.96
AMAZON.COM	786447858938	Supplies	10E001 2660 4100 00 000000 0000	150.06
AMAZON.COM	468496733739	Supplies	10E001 2660 4100 00 000000 0000	198.96
AMAZON.COM	557859349956	Supplies	10E001 2660 4100 00 000000 0000	230.20
AMAZON.COM	568866863483	Supplies	10E001 2660 4100 00 000000 0000	400.00
AMAZON.COM	687965975498	Supplies	10E001 2660 4100 00 000000 0000	59.94
AMAZON.COM	438979646759	Supplies	10E001 2660 4100 00 000000 0000	374.95
AMAZON.COM	443839749549	Supplies	10E001 2660 4100 00 000000 0000	76.46
AMAZON.COM	476769765445	Supplies	10E001 2660 4100 00 000000 0000	31.92
AMAZON.COM	677493578697	Supplies	10E001 2660 4100 00 000000 0000	39.50
AMAZON.COM	458988668653	Office Supplies	10E001 2330 4100 00 000000 0000	29.99
AMAZON.COM	795563836334	Student Svcs supplies	10E002 2120 4100 00 000000 0000	47.76
AMAZON.COM	759783393566	Student Svcs supplies	10E002 2120 4100 00 000000 0000	109.45
AMAZON.COM	947483946457	Student Svcs supplies	10E002 2120 4100 00 000000 0000	5.99
AMAZON.COM	795956655378	Student Svcs supplies	10E002 2120 4100 00 000000 0000	14.91
AMAZON.COM	675696639889	Student Svcs supplies	10E002 2120 4100 00 000000 0000	20.90
AMAZON.COM	697335534755	Classroom supplies	10E010 1110 4100 00 000000 0000	19.94
AMAZON.COM	768985953758	Classroom supplies	10E010 1110 4100 00 000000 0000	64.32
AMAZON.COM	574548573576	Classroom supplies	10E010 1110 4100 00 000000 0000	7.98
AMAZON.COM	599433858865	Classroom order	10E008 1110 4100 00 000000 0000	409.44
AMAZON.COM	447596935473	Classroom order	10E008 1110 4100 00 000000 0000	-327.55
AMAZON.COM	534499559956	Paper Shredder	10E005 2410 4100 00 000000 0000	249.99
Totals for AMAZON.COM				10,793.80
AMERICAN RED CROSS H 22294088		CPR Certification	10E002 1130 3900 00 000000 0000	10.00
Totals for AMERICAN RED CROSS HEALTH & S				10.00
AMERICAN TIME & SIGN 835005		Clocks District Wide	20E001 2540 4110 00 000000 0000	790.70
Totals for AMERICAN TIME & SIGNAL CO				790.70
APPLE INC	AC41347026	iPad order for EC teachers and classrooms	10E001 1225 4100 00 000000 0000	2,940.00

VENDOR	INVOICE #	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
			Totals for APPLE INC	2,940.00
ARGUETA, YASMIN	Uniform FY21	2020-2021 Uniform Reimb	10E004 2560 4110 00 000000 0000	150.00
			Totals for ARGUETA, YASMIN	150.00
AUTOMATIC FIRE SYSTE	27586	Service Call on Fire Pump CMS	20E001 2540 3100 00 000000 0000	312.00
AUTOMATIC FIRE SYSTE	27620	Fire Pump, Sprinkler Inspections	20E001 2540 3100 00 000000 0000	6,599.00
			Totals for AUTOMATIC FIRE SYSTEMS, INC	6,911.00
BASE EDUCATION LLC	1528	Online subscription for CHS	10E001 1200 4100 00 462000 0000	1,875.00
			Totals for BASE EDUCATION LLC	1,875.00
BATTERIES PLUS	P30947048	Grounds, Battery for Truck #8	20E001 2540 4120 00 000000 0000	111.95
			Totals for BATTERIES PLUS	111.95
BLACKBURN, PATRICK	Uniform 20-21	2020-2021 Uniform Reimb	20E002 2540 4110 00 000000 0000	47.54
			Totals for BLACKBURN, PATRICK	47.54
BLICK ART MATERIALS	4217265	Art supplies	10E002 1130 4100 00 000000 0000	204.53
BLICK ART MATERIALS	4267840	Art supplies	10E002 1130 4100 00 000000 0000	75.04
BLICK ART MATERIALS	4322840	Art supplies	10E002 1130 4100 00 000000 0000	22.40
			Totals for BLICK ART MATERIALS	301.97
BOELTER LLC	97505882	Vulcan Warming cabinets	10E002 2560 7100 00 000000 0000	10,017.00
BOELTER LLC	97505882	Vulcan Warming cabinets	10E003 2560 7100 00 000000 0000	3,339.00
BOELTER LLC	97505882	Vulcan Warming cabinets	10E011 2560 7100 00 000000 0000	3,339.00
			Totals for BOELTER LLC	16,695.00
BROOKS, CHARLES	Tuition 09-20	Tuition Reimb MSDA 661, 673	10E011 1120 2300 00 000000 0000	800.00
			Totals for BROOKS, CHARLES	800.00
BSN SPORTS, INC	909602462	Volleyball Standards	10E002 1500 7100 00 000000 0000	5,003.73
BSN SPORTS, INC	909390354	Central Rocket Face Coverings all HS and MS coaches	10E001 1100 4100 00 490000 0000	2,626.00
BSN SPORTS, INC	909558516	Water Stations	10E001 1100 4100 00 490000 0000	2,740.50
BSN SPORTS, INC	906592699	Credit Memo Fall Sports Football	10E002 1500 4100 00 000000 0000	-378.00
BSN SPORTS, INC	909377323	Banded Adjust Behind Head Face Masks	10E001 1100 4100 00 490000 0000	8,332.50
BSN SPORTS, INC	909719002	Athletics Basketball Rims/Backboard main gym	10E002 1500 4100 00 000000 0000	1,713.60
			Totals for BSN SPORTS, INC	20,038.33
BUCK BROS, INC	270020	Grounds Equipment Repair	20E002 2540 3230 00 000000 0000	390.10
BUCK BROS, INC	269367	Grounds Equipment Repair	20E002 2540 3230 00 000000 0000	152.98
BUCK BROS, INC	268955	Grounds Equipment Repair	20E002 2540 3230 00 000000 0000	198.56
BUCK BROS, INC	273027	Grounds Equipment Repair	20E002 2540 3230 00 000000 0000	998.39
			Totals for BUCK BROS, INC	1,740.03
CAIN, DURWARD	CDL 08-20	Transp Reimb CDL Renewal	40E001 2550 6400 00 000000 0000	30.00
			Totals for CAIN, DURWARD	30.00
CALL ONE	309141	Phones	20E001 2540 3400 00 000000 0000	2,805.99
CALL ONE	320148	Phones	20E001 2540 3400 00 000000 0000	2,774.47
			Totals for CALL ONE	5,580.46
CAPACI, STACIE	Uniform FY21	2020-2021 Uniform Reimb	10E011 2560 4110 00 000000 0000	150.00

VENDOR	INVOICE #	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
Totals for CAPACI, STACIE				150.00
CARDMEMBER SERVICE	7577 09-20	T. Stirn Administrative Expenses	10E001 2520 4100 00 000000 0000	255.42
CARDMEMBER SERVICE	7577 09-20	T. Stirn Administrative Expenses	10E001 2520 4100 00 000000 0000	69.99
CARDMEMBER SERVICE	7577 09-20	T. Stirn Administrative Expenses	10E001 2310 4100 00 000000 0000	92.78
CARDMEMBER SERVICE	7577 09-20	T. Stirn Administrative Expenses	40E001 2550 6400 00 000000 0000	40.00
CARDMEMBER SERVICE	7577 09-20	T. Stirn Administrative Expenses	40E001 2550 6400 00 000000 0000	40.00
CARDMEMBER SERVICE	7577 09-20	T. Stirn Administrative Expenses	40E001 2550 6400 00 000000 0000	40.00
CARDMEMBER SERVICE	7577 09-20	T. Stirn Administrative Expenses	10E001 2520 4100 00 000000 0000	699.83
CARDMEMBER SERVICE	7577 09-20	T. Stirn Administrative Expenses	10E001 2520 4100 00 000000 0000	189.78
CARDMEMBER SERVICE	7577 09-20	T. Stirn Administrative Expenses	10E001 2520 6400 00 000000 0000	27.72
CARDMEMBER SERVICE	7577 09-20	T. Stirn Administrative Expenses	10E001 2520 4100 00 000000 0000	637.40
CARDMEMBER SERVICE	7577 09-20	T. Stirn Administrative Expenses	10E001 2520 4100 00 000000 0000	441.60
CARDMEMBER SERVICE	7577 09-20	T. Stirn Administrative Expenses	10E001 2520 4100 00 000000 0000	1,040.00
CARDMEMBER SERVICE	7577 09-20	T. Stirn Administrative Expenses	10E001 2520 4100 00 000000 0000	473.20
CARDMEMBER SERVICE	7577 09-20	T. Stirn Administrative Expenses	10E001 2520 4100 00 000000 0000	1,596.00
CARDMEMBER SERVICE	7577 09-20	T. Stirn Administrative Expenses	10E001 2520 4100 00 000000 0000	50.92
CARDMEMBER SERVICE	7577 09-20	T. Stirn Administrative Expenses	40E001 2550 6400 00 000000 0000	40.00
CARDMEMBER SERVICE	7577 09-20	T. Stirn Administrative Expenses	10E001 2520 4100 00 000000 0000	54.60
CARDMEMBER SERVICE	7577 09-20	T. Stirn Administrative Expenses	40E001 2550 6400 00 000000 0000	40.00
CARDMEMBER SERVICE	7577 09-20	T. Stirn Administrative Expenses	10E001 2520 6400 00 000000 0000	27.72
CARDMEMBER SERVICE	7577 09-20	T. Stirn Administrative Expenses	40E001 2550 6400 00 000000 0000	40.00
CARDMEMBER SERVICE	7577 09-20	T. Stirn Administrative Expenses	40E001 2550 6400 00 000000 0000	40.00
CARDMEMBER SERVICE	7577 09-20	T. Stirn Administrative Expenses	10E001 2320 4100 00 000000 0000	29.20
CARDMEMBER SERVICE	7577 09-20	T. Stirn Administrative Expenses	40E001 2550 6400 00 000000 0000	40.00
CARDMEMBER SERVICE	7577 09-20a	E. Mongan Curriculum Expenses	10E001 2520 3100 00 000000 0000	500.88
CARDMEMBER SERVICE	7577 09-20a	E. Mongan Curriculum Expenses	10E001 1100 4100 00 490000 0000	67.00
CARDMEMBER SERVICE	7577 09-20a	E. Mongan Curriculum Expenses	10E001 2520 3100 00 000000 0000	500.01
CARDMEMBER SERVICE	7577 09-20a	E. Mongan Curriculum Expenses	10E001 2520 3100 00 000000 0000	501.37
CARDMEMBER SERVICE	7577 09-20a	E. Mongan Curriculum Expenses	10E001 2212 4100 00 000000 0000	715.91
CARDMEMBER SERVICE	7577 09-20a	E. Mongan Curriculum Expenses	10E001 2212 4100 00 000000 0000	111.30
CARDMEMBER SERVICE	7577 09-20a	E. Mongan Curriculum Expenses	10E001 2520 3100 00 000000 0000	511.15
CARDMEMBER SERVICE	7577 09-20a	E. Mongan Curriculum Expenses	10E001 2212 4100 00 000000 0000	106.00
CARDMEMBER SERVICE	7577 09-20a	E. Mongan Curriculum Expenses	10E001 2212 4100 00 000000 0000	160.82
CARDMEMBER SERVICE	7577 09-20a	E. Mongan Curriculum Expenses	10E001 2520 3100 00 000000 0000	514.41
CARDMEMBER SERVICE	7577 09-20a	E. Mongan Curriculum Expenses	10E001 2520 3100 00 000000 0000	503.86
CARDMEMBER SERVICE	7577 09-20a	E. Mongan Curriculum Expenses	10E001 2520 3100 00 000000 0000	500.05
CARDMEMBER SERVICE	7577 09-20a	E. Mongan Curriculum Expenses	10E001 2520 4100 00 000000 0000	203.75
CARDMEMBER SERVICE	7577 09-20a	E. Mongan Curriculum Expenses	10E001 2212 4100 00 000000 0000	446.96
CARDMEMBER SERVICE	7577 09-20a	E. Mongan Curriculum Expenses	10E001 2210 6400 00 000000 0000	14.95
CARDMEMBER SERVICE	7577 09-20a	E. Mongan Curriculum Expenses	10E001 2520 3100 00 000000 0000	500.43
CARDMEMBER SERVICE	7577 09-20a	E. Mongan Curriculum Expenses	10E001 2520 3100 00 000000 0000	11.14
CARDMEMBER SERVICE	7577 09-20a	E. Mongan Curriculum Expenses	10E001 2520 3100 00 000000 0000	500.50
CARDMEMBER SERVICE	7577 09-20a	E. Mongan Curriculum Expenses	10E001 2212 4100 00 000000 0000	-49.95
CARDMEMBER SERVICE	7577 09-20b	B. Tobin Technology Expenses	10E001 2660 4100 00 000000 0000	14.83
CARDMEMBER SERVICE	7577 09-20b	B. Tobin Technology Expenses	10E001 2660 4100 00 000000 0000	16.83
CARDMEMBER SERVICE	7577 09-20b	B. Tobin Technology Expenses	10E001 2660 4100 00 000000 0000	137.13
CARDMEMBER SERVICE	7577 09-20b	B. Tobin Technology Expenses	10E001 2660 6400 00 000000 0000	75.00
CARDMEMBER SERVICE	7577 09-20b	B. Tobin Technology Expenses	10E001 2660 7100 00 000000 0000	869.00
CARDMEMBER SERVICE	7577 09-20b	B. Tobin Technology Expenses	10E001 2660 3160 00 000000 0000	234.00
CARDMEMBER SERVICE	7577 09-20b	B. Tobin Technology Expenses	10E001 2660 4100 00 000000 0000	473.10
CARDMEMBER SERVICE	7577 09-20b	B. Tobin Technology Expenses	10E001 2660 4100 00 000000 0000	302.55
CARDMEMBER SERVICE	7577 09-20b	B. Tobin Technology Expenses	10E001 1200 4100 00 462000 0000	299.99
CARDMEMBER SERVICE	7577 09-20b	B. Tobin Technology Expenses	10E001 2660 4100 00 000000 0000	1,593.61
CARDMEMBER SERVICE	7577 09-20b	B. Tobin Technology Expenses	10E001 2660 4100 00 000000 0000	273.60
CARDMEMBER SERVICE	7577 09-20b	B. Tobin Technology Expenses	10E001 2660 4100 00 000000 0000	1,734.60

VENDOR	INVOICE #	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
CARDMEMBER SERVICE	7577 09-20b	B. Tobin Technology Expenses	10E001 2660 3160 00 000000 0000	397.32
CARDMEMBER SERVICE	7577 09-20b	B. Tobin Technology Expenses	10E001 2660 3160 00 000000 0000	1,084.94
CARDMEMBER SERVICE	7577 09-20b	B. Tobin Technology Expenses	10E001 2660 4100 00 000000 0000	49.99
CARDMEMBER SERVICE	7577 09-20b	B. Tobin Technology Expenses	10E001 2660 4100 00 000000 0000	128.77
CARDMEMBER SERVICE	7577 09-20b	B. Tobin Technology Expenses	10E001 1200 4100 00 462000 0000	18.99
CARDMEMBER SERVICE	7577 09-20b	B. Tobin Technology Expenses	10E001 2660 4100 00 000000 0000	-14.97
Totals for CARDMEMBER SERVICE				20,015.98
CARDUNAL OFFICE SUPP	625641-0	Office Supplies	10E001 2520 4100 00 000000 0000	30.44
CARDUNAL OFFICE SUPP	625660-0	Mailing supplies	10E001 2520 4100 00 000000 0000	386.77
CARDUNAL OFFICE SUPP	625827-0	Office Supplies	10E001 2520 4100 00 000000 0000	96.34
CARDUNAL OFFICE SUPP	625463-0	Athletics School Supplies	10E002 1500 4100 00 000000 0000	40.48
CARDUNAL OFFICE SUPP	626084-0	Office Supplies	10E001 2520 4100 00 000000 0000	148.35
CARDUNAL OFFICE SUPP	626171-0	Office supplies	10E002 2410 4100 00 000000 0000	450.55
CARDUNAL OFFICE SUPP	625463-1	Athletics School Supplies	10E002 1500 4100 00 000000 0000	145.98
CARDUNAL OFFICE SUPP	625789-1	Athletics Office Supplies	10E002 1500 4100 00 000000 0000	42.39
CARDUNAL OFFICE SUPP	626138-0	Athletics Office Supplies	10E002 1500 4100 00 000000 0000	81.34
Totals for CARDUNAL OFFICE SUPPLY, INC				1,422.64
CASTILLO, ISAUL	July-Aug 2020	Mileage reimbursement for July-August EFE	10L000 4120 0000 00 000000 0000	152.55
Totals for CASTILLO, ISAUL				152.55
CENGAGE LEARNING	71131275	Classroom supplies for STAR program	10E004 1100 4200 00 000000 0000	2,350.43
Totals for CENGAGE LEARNING				2,350.43
CHG ALTERNATIVE EDUC	Aug 2020	Monthly tuition Acct Ref #1448893	10E001 1912 6700 00 000000 0000	1,975.27
Totals for CHG ALTERNATIVE EDUCATION INC				1,975.27
CHILED A INSTITUTE, I	32976-IN	Monthly Room & Board	10E001 1912 6700 00 000000 0000	14,000.53
CHILED A INSTITUTE, I	32976-INa	Monthly Tuition	10E001 1912 6700 00 000000 0000	4,049.85
Totals for CHILED A INSTITUTE, INC				18,050.38
CINTAS CORPORATION #	4058254505	Floor Mats	40E001 2550 4100 00 000000 0000	56.45
CINTAS CORPORATION #	4059583927	Floor Mats	40E001 2550 4100 00 000000 0000	56.45
CINTAS CORPORATION #	4060804369	Floor Mats	40E001 2550 4100 00 000000 0000	66.89
CINTAS CORPORATION #	4053209954	Floor Mats	40E001 2550 4100 00 000000 0000	56.45
CINTAS CORPORATION #	4052101121	Floor Mats	40E001 2550 4100 00 000000 0000	56.45
Totals for CINTAS CORPORATION #355				292.69
CITY OF ELGIN	455620-33583 08-	Water Meter	20E001 2540 3700 00 000000 0000	293.83
CITY OF ELGIN	330845-42337 08-	Water Service CT	20E001 2540 3700 00 000000 0000	549.54
CITY OF ELGIN	330845-39520 08-	Water Service PK	20E001 2540 3700 00 000000 0000	868.43
Totals for CITY OF ELGIN				1,711.80
CLEAR ALTERNATIVE, I	47783	Water Filter	10E010 2410 3900 00 000000 0000	369.50
CLEAR ALTERNATIVE, I	47782	Water Cooler	10E001 2520 3100 00 000000 0000	300.00
CLEAR ALTERNATIVE, I	47796	Water Cooler	10E008 2410 3900 00 000000 0000	369.50
CLEAR ALTERNATIVE, I	47780	Water filters	10E002 1130 3190 00 000000 0000	1,200.00
CLEAR ALTERNATIVE, I	47787	Drinking water filter	10E004 2410 4100 00 000000 0000	369.50
CLEAR ALTERNATIVE, I	47792	Water Cooler and Filtration Rental	10E005 2410 4100 00 000000 0000	369.50
Totals for CLEAR ALTERNATIVE, INC				2,978.00
CMS PETTY CASH	Sept 4	Teacher Appreciation Supplies	10E003 2410 4100 00 000000 0000	100.00

VENDOR	INVOICE #	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
CMS PETTY CASH	Aug 20	Reimb Items for Staff Luncheon	10E003 2410 4100 00 000000 0000	45.14
		Totals for CMS PETTY CASH		145.14
COEO SOLUTIONS LLC	1040296	Phones	20E001 2540 3400 00 000000 0000	3,219.57
		Totals for COEO SOLUTIONS LLC		3,219.57
COMMUNICATIONS REVOL	T2100372	Communication Charges	10E001 2660 3160 00 000000 0000	25.00
		Totals for COMMUNICATIONS REVOLVING FUND		25.00
COMMUNITY THERAPY CO	1245	Speech Therapy Services for CHS	10E001 2150 3100 00 462000 0000	225.00
		Totals for COMMUNITY THERAPY CORP		225.00
CONNECTIONS DAY SCHO	27639	Monthly Tuition	10E001 1912 6700 00 000000 0000	3,061.37
		Totals for CONNECTIONS DAY SCHOOL SOUTH		3,061.37
CONSTELLATION NEWENE	2965878	Gas Service All Bldgs	20E001 2540 4650 00 000000 0000	195.12
CONSTELLATION NEWENE	2965878	Gas Service All Bldgs	20E002 2540 4650 00 000000 0000	2,804.10
CONSTELLATION NEWENE	2965878	Gas Service All Bldgs	20E003 2540 4650 00 000000 0000	1,337.49
CONSTELLATION NEWENE	2965878	Gas Service All Bldgs	20E004 2540 4650 00 000000 0000	463.80
CONSTELLATION NEWENE	2965878	Gas Service All Bldgs	20E005 2540 4650 00 000000 0000	198.09
CONSTELLATION NEWENE	2965878	Gas Service All Bldgs	20E008 2540 4650 00 000000 0000	871.01
CONSTELLATION NEWENE	2965878	Gas Service All Bldgs	20E010 2540 4650 00 000000 0000	868.14
CONSTELLATION NEWENE	2965878	Gas Service All Bldgs	20E011 2540 4650 00 000000 0000	1,894.53
		Totals for CONSTELLATION NEWENERGY GAS D		8,632.28
CONTINENTAL RESOURCE	91082332	Adapter upgrades	10E001 2660 7100 00 000000 0000	2,114.94
		Totals for CONTINENTAL RESOURCES, INC		2,114.94
DAILY HERALD	812712	Newspaper Subscription FY20-21	10E001 2320 6400 00 000000 0000	430.00
		Totals for DAILY HERALD		430.00
DATAMATION IMAGING S	SEP-71168	Monthly file storage	10E001 2660 3160 00 462000 0000	280.00
DATAMATION IMAGING S	SEP-71168	Monthly file storage	10E001 2660 3160 00 000000 0000	160.00
		Totals for DATAMATION IMAGING SERVICES		440.00
DAVIES, THOMAS	Tuition 08-20	Tuition Reimb ENG 4906, ENG 5585	10E002 1130 2300 00 000000 0000	800.00
		Totals for DAVIES, THOMAS		800.00
DECKER INC	358616A	Custodial Supplies-4 sided safety cones with belt	20E001 2540 4100 00 490000 0000	771.46
DECKER INC	359082A	Custodial Supplies	20E001 2540 4100 00 000000 0000	107.11
		Totals for DECKER INC		878.57
DELL MARKETING LP	10421537090	Monitors	10E001 2660 4100 00 000000 0000	16,468.50
DELL MARKETING LP	10423451180	Latitude 7400 2-in-1	10E001 2660 7100 00 000000 0000	23,024.40
		Totals for DELL MARKETING LP		39,492.90
DEMCO, INC	6835161	Library Supplies	10E010 2220 4100 00 000000 0000	94.04
		Totals for DEMCO, INC		94.04
DESIGN BY RAY	1	CMS T-shirts	10E003 2410 4100 00 000000 0000	524.68
		Totals for DESIGN BY RAY		524.68
DIRECT ENERGY BUSINE	202370043105338	Electric Service All Bldgs	20E001 2540 4660 00 000000 0000	1,083.30
DIRECT ENERGY BUSINE	202370043105338	Electric Service All Bldgs	20E002 2540 4660 00 000000 0000	28,168.16
DIRECT ENERGY BUSINE	202370043105338	Electric Service All Bldgs	20E003 2540 4660 00 000000 0000	5,391.75

VENDOR	INVOICE #	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
DIRECT ENERGY BUSINE	202370043105338	Electric Service All Bldgs	20E004 2540 4660 00 000000 0000	8,412.81
DIRECT ENERGY BUSINE	202370043105338	Electric Service All Bldgs	20E005 2540 4660 00 000000 0000	1,710.89
DIRECT ENERGY BUSINE	202370043105338	Electric Service All Bldgs	20E008 2540 4660 00 000000 0000	6,710.99
DIRECT ENERGY BUSINE	202370043105338	Electric Service All Bldgs	20E010 2540 4660 00 000000 0000	5,190.75
DIRECT ENERGY BUSINE	202370043105338	Electric Service All Bldgs	20E011 2540 4660 00 000000 0000	11,448.93
		Totals for DIRECT ENERGY BUSINESS		68,117.58
DISRUPTIONEDU	Aug 25	Second half consulting service agreement	10E001 2210 6400 00 000000 0000	17,500.00
		Totals for DISRUPTIONEDU		17,500.00
DIVITO, JESSICA	Refund	FY20 EC Refund	10R000 1811 0000 00 000000 0000	625.00
		Totals for DIVITO, JESSICA		625.00
DOCNETWORK, INC	1822	N95 masks for Nurses	10E001 1100 4100 00 490000 0000	1,730.21
DOCNETWORK, INC	1873	N95 masks for Nurses	10E001 1100 4100 00 490000 0000	1,730.21
		Totals for DOCNETWORK, INC		3,460.42
DOYLE, BERNARD	CDL 08-20	Trans CDL Reimbursement	40E001 2550 6400 00 000000 0000	30.00
		Totals for DOYLE, BERNARD		30.00
DUDE SOLUTIONS	INV-64731	Maintenance Direct Essentials Pro Renewal for 20-21	20E001 2540 3100 00 000000 0000	7,239.78
DUDE SOLUTIONS	INV-64764	Maintenance Event essentials Pro Renewal for 20-21	20E001 2540 3100 00 000000 0000	7,321.75
		Totals for DUDE SOLUTIONS		14,561.53
DUPAGE FEDERATION ON	6307	Translation Services	10E001 1800 3190 00 000000 0000	44.55
		Totals for DUPAGE FEDERATION ON HUMAN		44.55
EDER, CASELLA & CO	36614	Audit 06-20	10E001 2310 3170 00 000000 0000	12,000.00
		Totals for EDER, CASELLA & CO		12,000.00
ELGIN KEY & LOCK CO	201162	Maintenance Supplies	20E001 2540 4110 00 000000 0000	63.23
ELGIN KEY & LOCK CO	R203733	Key Chip & Programming	40E001 2550 4100 00 000000 0000	203.80
ELGIN KEY & LOCK CO	201171	Elbow Cabinet Lock	40E001 2550 4100 00 000000 0000	34.49
ELGIN KEY & LOCK CO	201214	Maintenance Supplies	20E001 2540 4110 00 000000 0000	324.00
		Totals for ELGIN KEY & LOCK CO INC		625.52
ELLEVIATION EDUCATION	5704	Ellevation Subscription	10E001 2210 3190 00 490900 0000	6,000.00
		Totals for ELLEVATION EDUCATION		6,000.00
FIRST SECURITY SYSTE	3399337	Maintenance Supplies, Clocks CHS	20E001 2540 4110 00 000000 0000	2,735.00
		Totals for FIRST SECURITY SYSTEMS, INC		2,735.00
FITZGERALD LIGHTING	34575	Parking Lot Light Repairs	20E001 2540 3230 00 000000 0000	1,100.22
FITZGERALD LIGHTING	34574	Parking Lot Light Repairs	20E001 2540 3230 00 000000 0000	1,016.32
FITZGERALD LIGHTING	34573	Parking Lot Light Repairs	20E001 2540 3230 00 000000 0000	421.30
FITZGERALD LIGHTING	34603	Wall Pack and Flag Pole Light, HBT	20E001 2540 3230 00 000000 0000	1,849.50
		Totals for FITZGERALD LIGHTING		4,387.34
FLINN SCIENTIFIC, IN	2495828	Science supplies	10E002 1130 4100 00 000000 0000	167.27
		Totals for FLINN SCIENTIFIC, INC		167.27
FLOOD BROS DISPOSAL	5111649	Refuse & Recycle	20E001 2540 3210 00 000000 0000	170.29

VENDOR	INVOICE #	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
FLOOD BROS DISPOSAL	5111651	Refuse & Recycle	20E001 2540 3210 00 000000 0000	78.00
FLOOD BROS DISPOSAL	5111650	Refuse & Recycle	20E001 2540 3210 00 000000 0000	170.29
FLOOD BROS DISPOSAL	5111653	Refuse & Recycle	20E001 2540 3210 00 000000 0000	217.06
FLOOD BROS DISPOSAL	5111648	Refuse & Recycle	20E001 2540 3210 00 000000 0000	217.06
FLOOD BROS DISPOSAL	5111656	Refuse & Recycle	20E001 2540 3210 00 000000 0000	165.29
FLOOD BROS DISPOSAL	5103435	Grounds Recycle Roll Off	20E001 2540 3210 00 000000 0000	670.00
FLOOD BROS DISPOSAL	5066445	Refuse & Recycle	20E001 2540 3210 00 000000 0000	320.80
FLOOD BROS DISPOSAL	5066442	Refuse & Recycle	20E001 2540 3210 00 000000 0000	170.29
FLOOD BROS DISPOSAL	5066444	Refuse & Recycle Trans	20E001 2540 3210 00 000000 0000	24.00
FLOOD BROS DISPOSAL	5066439	Refuse & Recycle	20E001 2540 3210 00 000000 0000	170.29
FLOOD BROS DISPOSAL	5066441	Refuse & Recycle	20E001 2540 3210 00 000000 0000	78.00
FLOOD BROS DISPOSAL	5066440	Refuse & Recycle	20E001 2540 3210 00 000000 0000	170.29
FLOOD BROS DISPOSAL	5066443	Refuse & Recycle	20E001 2540 3210 00 000000 0000	217.06
FLOOD BROS DISPOSAL	5066438	Refuse & Recycle	20E001 2540 3210 00 000000 0000	217.06
FLOOD BROS DISPOSAL	5066446	Refuse & Recycle DO	20E001 2540 3210 00 000000 0000	165.29
FLOOD BROS DISPOSAL	5057929	Grounds, 20 Yard Roll Off Switch Out	20E001 2540 3210 00 000000 0000	335.00
FLOOD BROS DISPOSAL	5111655	Refuse & Recycle	20E001 2540 3210 00 000000 0000	320.80
FLOOD BROS DISPOSAL	5111652	Refuse & Recycle	20E001 2540 3210 00 000000 0000	170.29
FLOOD BROS DISPOSAL	5111654	Refuse & Recycle Trans	20E001 2540 3210 00 000000 0000	24.00
		Totals for FLOOD BROS DISPOSAL CO		4,071.16
FLOOD'S ROYAL FLUSH	I3900	Service of Rental Port-o-let, Hand Sanitizer Units, CHS	20E001 2540 4100 00 490000 0000	1,825.00
FLOOD'S ROYAL FLUSH	I4235	Service of Rental Port-o-let, Hand Sanitizer Units	20E001 2540 4100 00 490000 0000	725.00
FLOOD'S ROYAL FLUSH	I4224	Service of Rental Port-o-let, Hand Sanitizer Units	20E001 2540 4100 00 490000 0000	1,825.00
		Totals for FLOOD'S ROYAL FLUSH INC		4,375.00
FOLLETT SCHOOL SOLUT	718076	Library Books	10E008 2220 4300 00 000000 0000	398.48
FOLLETT SCHOOL SOLUT	728622	Library Grant books PV	10E001 2220 4100 00 399900 0000	458.46
FOLLETT SCHOOL SOLUT	1411492	Scanners	10E002 2220 4100 00 000000 0000	605.49
FOLLETT SCHOOL SOLUT	728622F	Library Grant books PV	10E001 2220 4100 00 399900 0000	14.21
FOLLETT SCHOOL SOLUT	2507474B	Book	10E011 1120 4200 00 000000 0000	22.40
FOLLETT SCHOOL SOLUT	1413216	Destiny Pocket Scan	10E001 2212 4100 00 000000 0000	983.39
		Totals for FOLLETT SCHOOL SOLUTIONS, INC		2,482.43
FOX VALLEY FIRE & SA	IN00374836	Service Call for Fire Alarm	20E001 2540 3100 00 000000 0000	356.00
		Totals for FOX VALLEY FIRE & SAFETY CO		356.00
FRANK COONEY CO INC	72912	Office Furniture	10E010 2410 7100 00 000000 0000	2,998.77
		Totals for FRANK COONEY CO INC		2,998.77
FRED J MILLER, INC	2365	Instrument covers for band	10E001 1100 4100 00 490000 0000	1,275.85
		Totals for FRED J MILLER, INC		1,275.85
FREEMAN, JOHN	Aug 25	Reimb for Supplies	10E011 1120 4110 00 000000 0000	25.00
		Totals for FREEMAN, JOHN		25.00
FREESTYLE PHOTOGRAPH	1499082	Photo supplies	10E002 1130 4100 00 000000 0000	3,556.40
		Totals for FREESTYLE PHOTOGRAPHIC SUPPLI		3,556.40
FURMAN, MATTHEW	Uniform FY21	2020-2021 Uniform Reimb	20E002 2540 4110 00 000000 0000	206.13
		Totals for FURMAN, MATTHEW		206.13

VENDOR	INVOICE #	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
GALLAGHER BASSETT SE	2857-002473-EO-0	Legal Liability	80E001 2369 3180 00 000000 0000	10,000.00
Totals for GALLAGHER BASSETT SERVICES IN				10,000.00
GATEKEEPER SYSTEMS	U038808	Camera Lens Upgrade	40E001 2550 4100 00 000000 0000	2,925.00
GATEKEEPER SYSTEMS	U038828	Card reader	10E001 2660 4100 00 000000 0000	362.72
Totals for GATEKEEPER SYSTEMS				3,287.72
GERARD, JEFFREY	Aug 24	Chromebook labels	10E004 2410 4100 00 000000 0000	35.63
Totals for GERARD, JEFFREY				35.63
GET FRESH PRODUCE IN	3578391	Produce	10E010 2560 4100 00 000000 0000	118.61
GET FRESH PRODUCE IN	3575385	Produce	10E011 2560 4100 00 000000 0000	154.74
Totals for GET FRESH PRODUCE INC				273.35
GIESE, HOWARD	CT Refund	Refund CT cancelled field trip	10E010 1110 3900 00 000000 0000	24.00
Totals for GIESE, HOWARD				24.00
GIULIANO, CLAUDIO	Refund	Refund AP Exams FY20	10R000 1811 0000 00 000000 0000	51.00
Totals for GIULIANO, CLAUDIO				51.00
GORDON FOOD SERVICE	204453117	Food	10E002 2560 4100 00 000000 0000	3,013.42
GORDON FOOD SERVICE	14513090	Credit	10E002 2560 4100 00 000000 0000	-112.26
GORDON FOOD SERVICE	14513091	Credit	10E004 2560 4100 00 000000 0000	-37.42
GORDON FOOD SERVICE	14513092	Credit	10E003 2560 4100 00 000000 0000	-37.43
GORDON FOOD SERVICE	204453114	Non-Food	10E002 2560 4900 00 000000 0000	1,846.77
GORDON FOOD SERVICE	204453118	Food	10E003 2560 4100 00 000000 0000	621.22
GORDON FOOD SERVICE	204607196	Non-Food	10E002 2560 4900 00 000000 0000	57.49
GORDON FOOD SERVICE	204607183	Food	10E002 2560 4100 00 000000 0000	350.94
GORDON FOOD SERVICE	204453106	Non-Food	10E003 2560 4900 00 000000 0000	221.90
GORDON FOOD SERVICE	204607181	Non-Food	10E003 2560 4900 00 000000 0000	63.48
GORDON FOOD SERVICE	204607180	Food	10E003 2560 4100 00 000000 0000	278.41
GORDON FOOD SERVICE	204148291	Non-Food	10E003 2560 4900 00 000000 0000	48.70
GORDON FOOD SERVICE	204148291	Non-Food	10E004 2560 4900 00 000000 0000	48.70
GORDON FOOD SERVICE	204148291	Non-Food	10E005 2560 4900 00 000000 0000	48.70
GORDON FOOD SERVICE	204148291	Non-Food	10E008 2560 4900 00 000000 0000	48.70
GORDON FOOD SERVICE	204148291	Non-Food	10E010 2560 4900 00 000000 0000	48.70
GORDON FOOD SERVICE	204148291	Non-Food	10E011 2560 4900 00 000000 0000	48.70
GORDON FOOD SERVICE	204424472	Food	10E011 2560 4100 00 000000 0000	1,223.61
GORDON FOOD SERVICE	204424483	Non-Food	10E011 2560 4900 00 000000 0000	439.25
GORDON FOOD SERVICE	204577120	Food	10E011 2560 4100 00 000000 0000	1,322.05
GORDON FOOD SERVICE	770225159	Non-Food	10E011 2560 4900 00 000000 0000	53.73
GORDON FOOD SERVICE	204148287	Food	10E010 2560 4100 00 000000 0000	86.86
GORDON FOOD SERVICE	204148286	Non-Food	10E010 2560 4900 00 000000 0000	671.11
GORDON FOOD SERVICE	204424477	Food/Non-Food	10E010 2560 4100 00 000000 0000	156.14
GORDON FOOD SERVICE	204424477	Food/Non-Food	10E010 2560 4900 00 000000 0000	34.37
GORDON FOOD SERVICE	204577113	Food	10E010 2560 4100 00 000000 0000	209.43
GORDON FOOD SERVICE	204607192	Food	10E004 2560 4100 00 000000 0000	388.92
GORDON FOOD SERVICE	204453105	Food	10E004 2560 4100 00 000000 0000	447.38
GORDON FOOD SERVICE	204453113	Non-Food	10E004 2560 4900 00 000000 0000	222.15
GORDON FOOD SERVICE	204273002	Food	10E008 2560 4100 00 000000 0000	86.86
GORDON FOOD SERVICE	204272998	Non-Food	10E008 2560 4900 00 000000 0000	583.28
GORDON FOOD SERVICE	204424474	Food/Non-Food	10E008 2560 4100 00 000000 0000	705.58
GORDON FOOD SERVICE	204424474	Food/Non-Food	10E008 2560 4900 00 000000 0000	199.91
GORDON FOOD SERVICE	204577119	Food / Non-Food	10E008 2560 4100 00 000000 0000	427.76
GORDON FOOD SERVICE	204577119	Food / Non-Food	10E008 2560 4900 00 000000 0000	66.65
GORDON FOOD SERVICE	204577122	Food	10E011 2560 4900 00 000000 0000	0.00

VENDOR	INVOICE #	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
GORDON FOOD SERVICE	204759367	Food	10E002 2560 4100 00 000000 0000	626.80
GORDON FOOD SERVICE	204759359	Non-Food	10E002 2560 4900 00 000000 0000	227.31
Totals for GORDON FOOD SERVICE INC				14,737.87
GRAINGER	9612373424	Laminator, Heat Pouches	40E001 2550 4100 00 000000 0000	351.28
GRAINGER	9612237009	Utility Containers	40E001 2550 4100 00 000000 0000	203.22
GRAINGER	9602427651	Cleaning Dispensers	40E001 2550 4100 00 490000 0000	70.62
GRAINGER	9603557530	Outside Tables	40E001 2550 4100 00 000000 0000	540.00
GRAINGER	9621321356	Eyewash Station PK	20E001 2540 7100 00 000000 0000	538.00
GRAINGER	9628547565	Maintenance Supplies	20E001 2540 4110 00 000000 0000	77.28
GRAINGER	9634384813	Maintenance Supplies	20E001 2540 4110 00 000000 0000	246.05
GRAINGER	9634171889	Maintenance Supplies	20E001 2540 4110 00 000000 0000	111.39
GRAINGER	9627922116	Magnetic Strips, Signage	40E001 2550 4100 00 000000 0000	35.40
GRAINGER	9635404974	Double Sided Tape, Sledge Hammer	40E001 2550 4100 00 000000 0000	70.87
GRAINGER	9624892254	Double Sided Tape, Signage	40E001 2550 4100 00 000000 0000	16.04
GRAINGER	9614232123	Maintenance Supplies	20E001 2540 4110 00 000000 0000	77.28
Totals for GRAINGER				2,337.43
HALL PASS	HP2020-0454	Annual Hall Pass Unlimited National SO Registry All Bldgs	20E001 2540 3100 00 000000 0000	3,112.00
Totals for HALL PASS				3,112.00
HAMEL, BRODY	Aug 17	PK Reimb For Supplies	10E011 1500 4100 00 000000 0000	116.29
HAMEL, BRODY	Aug 19	Supplies	10E011 1500 4100 00 000000 0000	30.22
Totals for HAMEL, BRODY				146.51
HAMILTON ACADEMY	Aug 2020	Monthly Tuition August	10E001 1912 6700 00 000000 0000	7,798.08
Totals for HAMILTON ACADEMY				7,798.08
HAND2MIND, INC	60250764	MIF extra Manipulative items for individual packs	10E004 1100 4200 00 000000 0000	1,523.51
HAND2MIND, INC	60250764	MIF extra Manipulative items for individual packs	10E005 1100 4200 00 000000 0000	763.19
HAND2MIND, INC	60250764	MIF extra Manipulative items for individual packs	10E008 1100 4200 00 000000 0000	1,620.58
HAND2MIND, INC	60250764	MIF extra Manipulative items for individual packs	10E010 1100 4200 00 000000 0000	1,605.91
HAND2MIND, INC	60254197	MIF extra Manipulative items for individual packs	10E004 1100 4200 00 000000 0000	705.14
HAND2MIND, INC	60254197	MIF extra Manipulative items for individual packs	10E005 1100 4200 00 000000 0000	353.24
HAND2MIND, INC	60254197	MIF extra Manipulative items for individual packs	10E008 1100 4200 00 000000 0000	750.06
HAND2MIND, INC	60254197	MIF extra Manipulative items for individual packs	10E010 1100 4200 00 000000 0000	743.27
HAND2MIND, INC	60256413	Curriculum supplies for STAR	10E004 1100 4200 00 000000 0000	7.00
HAND2MIND, INC	60251559	Curriculum supplies for STAR	10E004 1100 4200 00 000000 0000	52.80
HAND2MIND, INC	60250263	Curriculum supplies for STAR	10E004 1100 4200 00 000000 0000	618.72
Totals for HAND2MIND, INC				8,743.42
HARING, EMILY	Aug	Reimb for Mileage Aug 2020	10E001 2660 3320 00 000000 0000	91.21
Totals for HARING, EMILY				91.21
HAUG, MATTHEW	Aug 15b	Supplies	10E011 2410 4100 00 000000 0000	243.82
Totals for HAUG, MATTHEW				243.82

VENDOR	INVOICE #	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
HEARTLAND SCHOOL SOL	HSSREC008778	Annual Support for Nutrikids	10E001 2560 3160 00 000000 0000	3,015.50
HEARTLAND SCHOOL SOL	538032	Nutrikids SOY	10E001 2560 6400 00 000000 0000	450.00
		Totals for HEARTLAND SCHOOL SOLUTIONS		3,465.50
HEDDERMAN, FRANK	Uniform FY21	2020-2021 Uniform Reimb	20E002 2540 4110 00 000000 0000	115.56
		Totals for HEDDERMAN, FRANK		115.56
HEINEMANN	7234206	Classroom Supplies	10E010 1110 4100 00 000000 0000	46.00
		Totals for HEINEMANN		46.00
HENRY SCHEIN, INC	82271359	Athletic Trainer Supplies Fall Season	10E002 1500 4100 00 000000 0000	1,461.52
HENRY SCHEIN, INC	81055554	Athletics Trainers Kits	10E002 1500 4100 00 000000 0000	346.96
		Totals for HENRY SCHEIN, INC		1,808.48
HEROLD, LEAH	Tuition 09-20	Tuition Reimb EDU 6210, 6215	10E001 2210 6400 00 000000 0000	600.00
		Totals for HEROLD, LEAH		600.00
HIGH PSI LTD	68696	Grounds Equipment Repair	20E002 2540 3230 00 000000 0000	999.26
		Totals for HIGH PSI LTD		999.26
HIPPO MANAGER SOFTWA	4359	Annual Software Subscription	10E002 1130 3100 00 323500 0000	891.00
		Totals for HIPPO MANAGER SOFTWARE, INC		891.00
HODGES LOIZZI EISENH	49604	Legal fees July	80E001 2369 3180 00 000000 0000	9,114.94
		Totals for HODGES LOIZZI EISENHAMMER ROD		9,114.94
HOME DEPOT PRO	564668945	Custodial Supplies	20E001 2540 4100 00 000000 0000	44.82
HOME DEPOT PRO	564668994	Custodial Supplies	20E001 2540 4100 00 000000 0000	91.00
HOME DEPOT PRO	564974632	Custodial Supplies	20E001 2540 4100 00 000000 0000	152.78
HOME DEPOT PRO	564668960	Maintenance Supplies	20E001 2540 4110 00 000000 0000	243.76
HOME DEPOT PRO	564668952	Grounds Supplies	20E001 2540 4120 00 000000 0000	32.24
HOME DEPOT PRO	564974657	Coveralls	20E001 2540 4100 00 490000 0000	292.60
HOME DEPOT PRO	564668978	Custodial, Maintenance Supplies	20E001 2540 4100 00 490000 0000	1,063.44
HOME DEPOT PRO	564668986	Custodial, Maintenance Supplies	20E001 2540 4100 00 490000 0000	3,798.00
HOME DEPOT PRO	564974640	Hand Sprayers	20E001 2540 4100 00 490000 0000	6,999.90
HOME DEPOT PRO	565463502	Masks	20E001 2540 4100 00 490000 0000	3,885.60
HOME DEPOT PRO	565222833	Disinfectant, Sprayers	20E001 2540 4100 00 490000 0000	110.00
HOME DEPOT PRO	565222841	Custodial Supplies	20E001 2540 4100 00 000000 0000	277.00
HOME DEPOT PRO	565704871	Grounds Supplies	20E001 2540 4120 00 000000 0000	100.80
HOME DEPOT PRO	565977386	Custodial Supplies	20E001 2540 4100 00 000000 0000	238.00
HOME DEPOT PRO	565977394	Custodial Supplies	20E001 2540 4100 00 000000 0000	119.00
HOME DEPOT PRO	565977402	Custodial Supplies	20E001 2540 4100 00 000000 0000	59.50
HOME DEPOT PRO	567045778	Custodial Supplies	20E001 2540 4100 00 000000 0000	845.44
HOME DEPOT PRO	567045760	Custodial Supplies	20E001 2540 4100 00 000000 0000	1,585.20
HOME DEPOT PRO	567045786	Custodial Supplies	20E001 2540 4100 00 000000 0000	1,056.80
HOME DEPOT PRO	567045802	Custodial Supplies	20E001 2540 4100 00 000000 0000	1,902.24
HOME DEPOT PRO	566514873	Maintenance Supplies	20E001 2540 4110 00 000000 0000	4.62
HOME DEPOT PRO	566781050	Grounds Supplies	20E001 2540 4120 00 000000 0000	67.20
HOME DEPOT PRO	567045752	N95 masks	20E001 2540 4100 00 490000 0000	652.32
HOME DEPOT PRO	566781068	Disinfectant	20E001 2540 4100 00 490000 0000	4,044.00
HOME DEPOT PRO	567045810	Custodial Supplies	20E001 2540 4100 00 000000 0000	317.04
HOME DEPOT PRO	566514865	Custodial Supplies	20E001 2540 4100 00 000000 0000	599.36
HOME DEPOT PRO	567045828	Custodial Supplies	20E001 2540 4100 00 000000 0000	634.08
HOME DEPOT PRO	567045794	Custodial Supplies	20E001 2540 4100 00 000000 0000	739.76
HOME DEPOT PRO	566251427	Disinfectant	20E001 2540 4100 00 490000 0000	1,825.04

VENDOR	INVOICE #	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
HOME DEPOT PRO	567576483	Custodial Supplies	20E001 2540 4100 00 000000 0000	273.60
HOME DEPOT PRO	567576558	Custodial Supplies	20E001 2540 4100 00 000000 0000	356.27
HOME DEPOT PRO	567576541	Custodial Supplies	20E001 2540 4100 00 000000 0000	595.10
HOME DEPOT PRO	567576517	Custodial Supplies	20E001 2540 4100 00 000000 0000	739.14
HOME DEPOT PRO	567576533	Custodial Supplies	20E001 2540 4100 00 000000 0000	882.92
HOME DEPOT PRO	567576525	Custodial Supplies	20E001 2540 4100 00 000000 0000	1,747.74
HOME DEPOT PRO	567576566	Custodial Supplies	20E001 2540 4100 00 000000 0000	2,803.09
HOME DEPOT PRO	567576509	Gloves	20E001 2540 4100 00 490000 0000	3,754.00
HOME DEPOT PRO	567576491	Autoflush Clamps	20E001 2540 4100 00 490000 0000	4,151.00
HOME DEPOT PRO	567301973	Custodial Supplies	20E001 2540 4100 00 000000 0000	43.74
HOME DEPOT PRO	567821947	Custodial Supplies	20E001 2540 4100 00 000000 0000	187.70
HOME DEPOT PRO	567821954	Custodial Supplies	20E001 2540 4100 00 000000 0000	187.70
HOME DEPOT PRO	567821962	Maintenance Supplies	20E001 2540 4110 00 000000 0000	29.80
HOME DEPOT PRO	567821939	Gloves	20E001 2540 4100 00 490000 0000	3,754.00
HOME DEPOT PRO	568626360	Custodial Supplies	20E001 2540 4100 00 000000 0000	19.15
HOME DEPOT PRO	568105340	Custodial Supplies	20E001 2540 4100 00 000000 0000	59.60
HOME DEPOT PRO	568626378	Custodial Supplies	20E001 2540 4100 00 000000 0000	669.52
HOME DEPOT PRO	568626352	Thermometers	20E001 2540 4100 00 490000 0000	1,368.00
HOME DEPOT PRO	569409501	Clearguards	20E001 2540 4100 00 490000 0000	9,741.00
HOME DEPOT PRO	569180466	Floor Stand Sanitizers	20E001 2540 4100 00 490000 0000	4,769.77
HOME DEPOT PRO	568862700	Sanitizer	20E001 2540 4100 00 490000 0000	4,241.30
HOME DEPOT PRO	568862692	Gallon Pumps, Sanitizer	20E001 2540 4100 00 490000 0000	2,560.40
HOME DEPOT PRO	569180474	Grounds Supplies	20E001 2540 4120 00 000000 0000	7.23
HOME DEPOT PRO	568862676	Custodial Supplies	20E001 2540 4100 00 000000 0000	238.00
HOME DEPOT PRO	568862684	Custodial Supplies	20E001 2540 4100 00 000000 0000	59.50
HOME DEPOT PRO	569971385	Custodial Supplies	20E001 2540 4100 00 000000 0000	122.36
HOME DEPOT PRO	569971393	Custodial Supplies	20E001 2540 7100 00 000000 0000	803.00
HOME DEPOT PRO	570232637	Custodial Supplies	20E001 2540 4100 00 000000 0000	195.60
HOME DEPOT PRO	570492215	Custodial Supplies	20E001 2540 4100 00 000000 0000	916.08
HOME DEPOT PRO	570232629	Maintenance Supplies	20E001 2540 7100 00 000000 0000	1,737.31
HOME DEPOT PRO	568515647	Custodial Supplies	20E001 2540 4100 00 490000 0000	174.36
HOME DEPOT PRO	570770412	Maintenance Supplies	20E001 2540 4110 00 000000 0000	196.68
HOME DEPOT PRO	571048545	Maintenance Supplies Bags	20E001 2540 4100 00 490000 0000	19.15
HOME DEPOT PRO	571048537	Maintenance Supplies Auto Hand Sanitizer Trays	20E001 2540 4100 00 490000 0000	4,875.00
Totals for HOME DEPOT PRO				84,060.35
HORTICULTURAL SPECIA	3150	Outdoor maintenance	10E003 2410 4100 00 000000 0000	366.00
Totals for HORTICULTURAL SPECIALTIES, IN				366.00
HOUGHTON MIFFLIN COM	954927900	STAR program materials for Math in Focus	10E004 1100 4200 00 000000 0000	878.72
HOUGHTON MIFFLIN COM	954927900	STAR program materials for Math in Focus	10E008 1100 4200 00 000000 0000	1,113.10
HOUGHTON MIFFLIN COM	954927900	STAR program materials for Math in Focus	10E010 1100 4200 00 000000 0000	540.14
HOUGHTON MIFFLIN COM	954940586	STAR program materials for Math in Focus	10E004 1100 4200 00 000000 0000	1,944.38
HOUGHTON MIFFLIN COM	954940586	STAR program materials for Math in Focus	10E008 1100 4200 00 000000 0000	2,463.02
HOUGHTON MIFFLIN COM	954940586	STAR program materials for Math in Focus	10E010 1100 4200 00 000000 0000	1,195.20
HOUGHTON MIFFLIN COM	954973810	Additional Sections MIF materials	10E004 1100 4200 00 000000 0000	910.98
HOUGHTON MIFFLIN COM	954973810	Additional Sections MIF materials	10E008 1100 4200 00 000000 0000	1,912.12
HOUGHTON MIFFLIN COM	954975754	Additional Sections MIF materials	10E004 1100 4200 00 000000 0000	858.40
HOUGHTON MIFFLIN COM	954975754	Additional Sections MIF materials	10E008 1100 4200 00 000000 0000	1,779.02

VENDOR	INVOICE #	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
			Totals for HOUGHTON MIFFLIN COMPANY	13,595.08
HOWARD LEE & SONS, I	66171	Gas Pump Repairs	40E001 2550 4100 00 000000 0000	285.00
			Totals for HOWARD LEE & SONS, INC	285.00
HUBERT COMPANY	136455	Cooler Carrying Bags	10E002 2560 4900 00 000000 0000	367.35
HUBERT COMPANY	136455	Cooler Carrying Bags	10E003 2560 4900 00 000000 0000	122.45
HUBERT COMPANY	136455	Cooler Carrying Bags	10E004 2560 4900 00 000000 0000	122.45
HUBERT COMPANY	136455	Cooler Carrying Bags	10E005 2560 4900 00 000000 0000	122.45
HUBERT COMPANY	136455	Cooler Carrying Bags	10E008 2560 4900 00 000000 0000	122.46
HUBERT COMPANY	136455	Cooler Carrying Bags	10E010 2560 4900 00 000000 0000	122.45
HUBERT COMPANY	136455	Cooler Carrying Bags	10E011 2560 4900 00 000000 0000	244.90
			Totals for HUBERT COMPANY	1,224.51
ID ZONE	INV6446160	Lanyards, clear vinyl badge holders	10E001 1100 4100 00 490000 0000	1,934.55
			Totals for ID ZONE	1,934.55
ILLINI POWER PRODUCT	PCN000058-5	Generator Maintenance	20E001 2540 3100 00 000000 0000	1,961.00
			Totals for ILLINI POWER PRODUCTS	1,961.00
ILLINOIS ASSOCIATION	42483	District Fee FY21	10E002 1400 6400 00 000000 0000	10.00
ILLINOIS ASSOCIATION	42484	Affiliation Fee FY21	10E002 1400 6400 00 000000 0000	2,650.00
			Totals for ILLINOIS ASSOCIATION FFA	2,660.00
ILLINOIS PRINCIPALS	312719	IPA Administrator Membership enrollment-J. Schrieber	10E008 2410 6400 00 000000 0000	399.99
			Totals for ILLINOIS PRINCIPALS ASSOCIATI	399.99
IMAGINE LEARNING	761900	Online math subscription for STAR program	10E001 1200 4100 00 462000 0000	288.00
			Totals for IMAGINE LEARNING	288.00
IMPACT APPLICATIONS	20203363	Renew Impact Subscription for Baseline Concussion Tests	10E002 1500 3190 00 000000 0000	875.00
			Totals for IMPACT APPLICATIONS INC	875.00
INTER STATE STUDIO &	42620	Supplies	10E011 2410 4900 00 000000 0000	29.00
			Totals for INTER STATE STUDIO & PUBLISHI	29.00
JAMES, KRISTINE	July 14	Reimb for CDL Renewal	40E001 2550 6400 00 000000 0000	30.00
			Totals for JAMES, KRISTINE	30.00
JAN NOHLING PHOTOGRA	55227	Athletics Fall Sports Banner	10E002 1500 3190 00 000000 0000	1,300.00
			Totals for JAN NOHLING PHOTOGRAPHY	1,300.00
JANDRY, HUMA	FT Refund	CHS Field Trip Refund-reissue ck 72705	10E002 1130 3900 00 000000 0000	20.00
			Totals for JANDRY, HUMA	20.00
JONES, JENNIFER	FT Refund	CHS Field Trip Refund-reissue ck 72706	10E002 1130 3900 00 000000 0000	20.00
			Totals for JONES, JENNIFER	20.00
JW PEPPER & SON, INC	355419972	Vocal supplies	10E002 1130 4100 00 000000 0000	27.50
			Totals for JW PEPPER & SON, INC	27.50

VENDOR	INVOICE #	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
K&J PAINTING LLC	2004.06	Various Painting Project CHS, CMS, PV	20E001 2540 3230 00 000000 0000	19,715.00
			Totals for K&J PAINTING LLC	19,715.00
KAHT, ELIZABETH	Tuition 08-20	Tuition Reimb Summer Institute Grad History 5001	10E002 1130 2300 00 000000 0000	100.00
			Totals for KAHT, ELIZABETH	100.00
KANE COUNTY REGIONAL	3002100001	Bus Training	40E001 2550 6400 00 000000 0000	40.00
KANE COUNTY REGIONAL	4002100003	Kane County 211 Service	10E001 2310 6400 00 000000 0000	3,100.00
KANE COUNTY REGIONAL	2002100015	Workshop M. Vaughn	10E001 2330 6400 00 000000 0000	175.00
KANE COUNTY REGIONAL	8002100026	August Fingerprinting	10E001 2520 3100 00 000000 0000	840.00
			Totals for KANE COUNTY REGIONAL OFFICE O	4,155.00
KING, NICHOLAS	Aug 2020	Reimb for Mileage Aug 2020	10E001 2660 3320 00 000000 0000	81.12
			Totals for KING, NICHOLAS	81.12
LARSON & DARBY GROUP	40734	Professional Services for 2020 Paving Project	20E001 2540 3100 00 000000 0000	3,298.02
			Totals for LARSON & DARBY GROUP	3,298.02
LAUREATE DAY SCHOOL	LDS 64643	Monthly tuition July	10E001 1912 6700 00 000000 0000	5,539.38
			Totals for LAUREATE DAY SCHOOL	5,539.38
LEARNING A-Z	2636905	3rd Grade Learning A-Z	10E008 1110 4200 00 000000 0000	421.80
LEARNING A-Z	2650990	First Grade Reading	10E008 1110 4100 00 000000 0000	421.80
			Totals for LEARNING A-Z	843.60
LEARNING RESOURCES,	4734864	AlphaMagnets Multicolored lowercase, 42 pieces	10E008 1110 4200 00 000000 0000	3,896.10
LEARNING RESOURCES,	4721005	AlphaMagnets Multicolored lowercase, 42 pieces	10E004 1100 4200 00 000000 0000	2,747.25
LEARNING RESOURCES,	4721006	AlphaMagnets Multicolored lowercase, 42 pieces	10E005 1100 4200 00 000000 0000	839.16
LEARNING RESOURCES,	4735746	AlphaMagnets Multicolored lowercase, 42 pieces	10E010 1100 4200 00 000000 0000	2,717.28
			Totals for LEARNING RESOURCES, INC	10,199.79
LEEGARD, CLAIRE	FT Refund	CHS Field Trip Refund-reissue ck 72718	10E002 1130 3900 00 000000 0000	20.00
			Totals for LEEGARD, CLAIRE	20.00
MALCOR ROOFING OF IL	2984	Roof Leak Repair, HBT	20E001 2540 3230 00 000000 0000	1,451.00
			Totals for MALCOR ROOFING OF ILLINOIS IN	1,451.00
MARIANJOY REHABILITA	37256031	Behind the Wheel Training	10E001 1200 4100 00 462000 0000	568.00
			Totals for MARIANJOY REHABILITATION HOSP	568.00
MCCARTHY, MATTHEW	Aug 2020	Reimb for Mileage Aug 2020	10E001 2660 3320 00 000000 0000	31.68
			Totals for MCCARTHY, MATTHEW	31.68
MCGINTY BROS. INC	215159	Grounds Playground Mulch HBT	20E001 2540 4120 00 000000 0000	3,666.00
MCGINTY BROS. INC	215160	Grounds Playground Mulch LL	20E001 2540 4120 00 000000 0000	1,692.00
MCGINTY BROS. INC	215161	Grounds Playground Mulch PV	20E001 2540 4120 00 000000 0000	2,961.00
MCGINTY BROS. INC	215156	Grounds Playground Mulch CT	20E001 2540 4120 00 000000 0000	2,726.00

VENDOR	INVOICE #	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
			Totals for MCGINTY BROS. INC	11,045.00
MCGRAW HILL SCHOOL E	113608579001	Special Ed Supplies	10E008 1110 4200 00 000000 0000	1,268.61
			Totals for MCGRAW HILL SCHOOL EDUCATION	1,268.61
MENARDS, ELGIN	97338	Maintenance Supplies	20E001 2540 4110 00 000000 0000	99.54
MENARDS, ELGIN	97166	Maintenance Supplies	20E001 2540 4110 00 000000 0000	15.46
MENARDS, ELGIN	97314	Maintenance Supplies	20E001 2540 4110 00 000000 0000	108.44
MENARDS, ELGIN	96944	Misc. Parts	40E001 2550 4100 00 000000 0000	379.23
MENARDS, ELGIN	97303	Misc. Parts	40E001 2550 4100 00 000000 0000	183.97
MENARDS, ELGIN	97771	Maintenance Supplies	20E001 2540 4110 00 000000 0000	163.07
MENARDS, ELGIN	97885	Misc. Parts	40E001 2550 4100 00 000000 0000	71.32
MENARDS, ELGIN	98167	Maintenance Supplies	20E001 2540 4110 00 000000 0000	330.09
MENARDS, ELGIN	98316	N95 Masks	20E001 2540 4110 00 000000 0000	30.79
MENARDS, ELGIN	98316	N95 Masks	20E001 2540 4100 00 490000 0000	647.88
MENARDS, ELGIN	98324	N95 Masks	20E001 2540 4100 00 490000 0000	148.14
MENARDS, ELGIN	98488	Batteries for Hand Sanitizers	20E001 2540 4100 00 490000 0000	163.06
MENARDS, ELGIN	98618	Masks, Batteries	20E001 2540 4100 00 490000 0000	274.95
			Totals for MENARDS, ELGIN	2,615.94
MEZA, ALFREDO	Uniform FY21	2020-2021 Uniform Reimb	20E002 2540 4110 00 000000 0000	151.43
			Totals for MEZA, ALFREDO	151.43
MEZA, LIDIA	Uniform FY21	2020-2021 Uniform Reimb	20E002 2540 4110 00 000000 0000	168.16
			Totals for MEZA, LIDIA	168.16
MID VALLEY SP ED COO	FY21.17	Professional Development	10E001 2210 3100 00 462000 0000	18,953.20
MID VALLEY SP ED COO	2020 ESY	ESY tuition	10E001 4220 6700 00 462000 0000	28,322.00
			Totals for MID VALLEY SP ED COOPERATIVE	47,275.20
MIDWEST COMPUTER PRO	716363	Supplies	10E011 1120 4100 00 000000 0000	163.21
			Totals for MIDWEST COMPUTER PRODUCTS, IN	163.21
MILLENNIUM INVESTIGA	10523	Residency Investigations	10E001 2520 3100 00 000000 0000	150.00
MILLENNIUM INVESTIGA	10522	Residency Investigations	10E001 2520 3100 00 000000 0000	750.00
MILLENNIUM INVESTIGA	10521	Residency Investigations	10E001 2520 3100 00 000000 0000	700.00
MILLENNIUM INVESTIGA	10520	Residency Investigations	10E001 2520 3100 00 000000 0000	1,100.00
MILLENNIUM INVESTIGA	10519	Residency Investigations	10E001 2520 3100 00 000000 0000	1,600.00
			Totals for MILLENNIUM INVESTIGATIONS	4,300.00
MOLLY HAWKINS	40692	Sketchpads	10E002 1130 4100 00 000000 0000	1,010.24
			Totals for MOLLY HAWKINS	1,010.24
MORNINGSTAR MEDIA GR	8-24-8793	Training and website updates	10E001 2660 3160 00 000000 0000	624.00
			Totals for MORNINGSTAR MEDIA GROUP LTD	624.00
n2y	INV-1021542	Annual online subscription renewal for CHS	10E001 1200 4100 00 462000 0000	877.77
			Totals for n2y	877.77
NASCO	898463	PE Supplies	10E004 1110 4100 00 000000 0000	174.75
NASCO	902254	Floor Tape	10E010 2410 4100 00 000000 0000	69.85
			Totals for NASCO	244.60
NATIONAL LIFT TRUCK	IV200710751	Annual Inspection of One Man Lifts, Fork Lifts PKMS	20E001 2540 3100 00 000000 0000	219.67

VENDOR	INVOICE #	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
NATIONAL LIFT TRUCK	IV200710749	Annual Inspection of One Man Lifts, Fork Lift CHS	20E001 2540 3100 00 000000 0000	219.67
NATIONAL LIFT TRUCK	IV200710754	Annual Inspection of One Man Lifts, Fork Lift Grounds	20E001 2540 3100 00 000000 0000	241.80
NATIONAL LIFT TRUCK	IV200710773	Annual Inspection of One Man Lifts, Fork Lift CMS	20E001 2540 3100 00 000000 0000	315.50
NATIONAL LIFT TRUCK	IV200710771	Annual Inspection of One Man Lifts, Fork Lift PV	20E001 2540 3100 00 000000 0000	433.50
NATIONAL LIFT TRUCK	IV200710772	Annual Inspection of One Man Lifts, Fork Lift CT	20E001 2540 3100 00 000000 0000	315.50
Totals for NATIONAL LIFT TRUCK				1,745.64
NATIONAL SCHOOL FORM 44438		Pre-Trip Forms	40E001 2550 4100 00 000000 0000	1,540.64
Totals for NATIONAL SCHOOL FORMS				1,540.64
NCPERS GROUP LIFE IN 20200814ADNCPER		Payroll accrual	10L000 4810 4070 00 000000 0000	8.00
NCPERS GROUP LIFE IN 20200814ADNCPER		Payroll accrual	40L000 4810 4070 00 000000 0000	40.00
NCPERS GROUP LIFE IN 20200831ADNCPER		Payroll accrual	10L000 4810 4070 00 000000 0000	8.00
NCPERS GROUP LIFE IN 20200831ADNCPER		Payroll accrual	40L000 4810 4070 00 000000 0000	40.00
Totals for NCPERS GROUP LIFE INS-IL IMRF				96.00
NEIL, VINCENT	Tuition 09-20	Tuition Reimb EDU 6210, 6215, 6250	10E001 2210 6400 00 000000 0000	800.00
Totals for NEIL, VINCENT				800.00
NICOR GAS	01-61-78-10005 0	Gas Service Transportation	40E001 2550 4650 00 000000 0000	38.56
Totals for NICOR GAS				38.56
O'BRIEN, JOHN	Uniform FY21	2020-2021 Uniform Reimb	20E002 2540 4110 00 000000 0000	99.00
Totals for O'BRIEN, JOHN				99.00
OFFICE DEPOT	119547072001	Chairs	10E002 2410 4100 00 000000 0000	227.27
OFFICE DEPOT	119702905001	Chairs	10E002 2410 4100 00 000000 0000	899.95
OFFICE DEPOT	115316242001	Classroom supplies	10E004 1110 4100 00 000000 0000	27.18
OFFICE DEPOT	115316230001	Classroom Supplies	10E004 1110 4100 00 000000 0000	31.29
OFFICE DEPOT	115295934001	Classroom Supplies	10E004 1110 4100 00 000000 0000	36.93
OFFICE DEPOT	118107415001	Supplies	10E004 1110 4100 00 000000 0000	266.29
OFFICE DEPOT	118107415001	Supplies	10E004 2410 4100 00 000000 0000	74.60
OFFICE DEPOT	118102440001	Supplies	10E004 2410 4100 00 000000 0000	31.29
OFFICE DEPOT	118107418001	Supplies	10E004 1110 4100 00 000000 0000	80.58
OFFICE DEPOT	116870285001	Supplies	10E011 1120 4100 00 000000 0000	67.35
OFFICE DEPOT	113768917001	Office Supplies	10E010 2410 4100 00 000000 0000	24.99
OFFICE DEPOT	113026379001	Office Supplies	10E010 2410 4100 00 000000 0000	448.29
OFFICE DEPOT	116584384001	Office Supplies	40E001 2550 4110 00 000000 0000	103.17
OFFICE DEPOT	116600681001	Office Supplies	40E001 2550 4110 00 000000 0000	23.46
OFFICE DEPOT	495875957001	Misc Office Supplies	10E005 2410 4100 00 000000 0000	8.69
Totals for OFFICE DEPOT				2,351.33
PADDOCK PUBLICATIONS 154851		Published Legal Notices-Budget hearings	10E001 2310 3180 00 000000 0000	106.95
Totals for PADDOCK PUBLICATIONS, INC				106.95
PARRA, ROBERTO	Aug 2020	Reimb for Mileage Aug 2020	10E001 2660 3320 00 000000 0000	146.28
Totals for PARRA, ROBERTO				146.28
PASZT, ALEXANDRA	Aug 11	PKMS Reimb for Supplies	10E011 2410 4900 00 000000 0000	112.44

VENDOR	INVOICE #	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
			Totals for PASZT, ALEXANDRA	112.44
PATRICK ELECTRIC ENT	20-159	Electric to Vet Tech Bldg	20E001 2540 5300 00 000000 0000	18,918.00
			Totals for PATRICK ELECTRIC ENT INC	18,918.00
PDC LABORATORIES	I9429459	Water Samples HBT	20E001 2540 3100 00 000000 0000	250.00
PDC LABORATORIES	I9429460	Water Samples CMS	20E001 2540 3100 00 000000 0000	250.00
PDC LABORATORIES	I9429461	Water Samples LL	20E001 2540 3100 00 000000 0000	125.00
PDC LABORATORIES	I9429915	Water Sample HBT	20E001 2540 3100 00 000000 0000	115.00
PDC LABORATORIES	I9430443	Water Samples CHS	20E001 2540 3100 00 000000 0000	150.00
PDC LABORATORIES	I9430442	Water Samples CMS	20E001 2540 3100 00 000000 0000	150.00
PDC LABORATORIES	I9430344	Water Samples CMS	20E001 2540 3100 00 000000 0000	175.50
PDC LABORATORIES	I9430444	Water Samples LL	20E001 2540 3100 00 000000 0000	150.00
			Totals for PDC LABORATORIES	1,365.50
PEPSI COLA GEN BOT I	76693704	Pop	10E011 2560 4100 00 000000 0000	157.65
PEPSI COLA GEN BOT I	34279653	Pop	10E008 2410 4900 00 000000 0000	233.24
PEPSI COLA GEN BOT I	39895360	Athletics Pop	10E002 1500 4900 00 000000 0000	378.10
PEPSI COLA GEN BOT I	88151502	Pop	10E011 2410 4900 00 000000 0000	187.88
			Totals for PEPSI COLA GEN BOT INC	956.87
PERMA-BOUND	1855923-02	Library books	10E004 2220 4300 00 000000 0000	41.03
			Totals for PERMA-BOUND	41.03
PFEIFER, TAYLOR	Tuition 08-20	Tuition Reimb ETT 510, 555	10E010 1110 2300 00 000000 0000	600.00
			Totals for PFEIFER, TAYLOR	600.00
PIEL, JONATHAN	Tuition 07-20	Tuition Reimb EDU 6610, 6630	10E011 1120 2300 00 000000 0000	600.00
			Totals for PIEL, JONATHAN	600.00
POMP'S TIRE SERVICE	640083568	Bus Alignment	40E001 2550 4130 00 000000 0000	90.00
POMP'S TIRE SERVICE	640083955	Flat Tire Repair with Valve Stem	40E001 2550 4130 00 000000 0000	45.00
			Totals for POMP'S TIRE SERVICE	135.00
PORTO, PAMELA	Aug 6	Trans Reimb for Driver Refresher Day	40E001 2550 4900 00 000000 0000	54.18
			Totals for PORTO, PAMELA	54.18
POSTMASTER	Postage 08-20F	Postage for student mailings	10E001 1100 4100 00 490000 0000	79.80
POSTMASTER	Postage 08-20L	Postage for student mailings	10E001 1100 4100 00 490000 0000	2,922.20
POSTMASTER	Postage 08-20	Postage for student mailings	10E001 1100 4100 00 490000 0000	570.00
POSTMASTER	Postage 08-20A	Postage for student mailings	10E001 1100 4100 00 490000 0000	380.00
POSTMASTER	Postage 08-20B	Postage for student mailings	10E001 1100 4100 00 490000 0000	380.00
POSTMASTER	Postage 08-20C	Postage for student mailings	10E001 1100 4100 00 490000 0000	380.00
POSTMASTER	Postage 08-20D	Postage for student mailings	10E001 1100 4100 00 490000 0000	380.00
POSTMASTER	Postage 08-20E	Postage for student mailings	10E001 1100 4100 00 490000 0000	380.00
POSTMASTER	Postage 08-20G	Postage for student mailings	10E001 1100 4100 00 490000 0000	1,900.00
POSTMASTER	Postage 08-20H	Postage for student mailings	10E001 1100 4100 00 490000 0000	1,900.00
POSTMASTER	Postage 08-20I	Postage for student mailings	10E001 1100 4100 00 490000 0000	570.00
POSTMASTER	Postage 08-20J	Postage for student mailings	10E001 1100 4100 00 490000 0000	570.00
POSTMASTER	Postage 08-20K	Postage for student mailings	10E001 1100 4100 00 490000 0000	570.00
			Totals for POSTMASTER	10,982.00
POTSIC, MICHAEL	July-Aug 2020	Reimb for Mileage July-Aug 7, 2020	10E001 2330 3320 00 000000 0000	148.35
			Totals for POTSIC, MICHAEL	148.35

VENDOR	INVOICE #	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
PRAIRIE RIDGE HIGH S	2021	CHS 20/21 FVC Dean Dues	10E002 1500 6400 00 000000 0000	15.00
PRAIRIE RIDGE HIGH S	2021A	CHS 20/21 FVC Principal Dues	10E002 1500 6400 00 000000 0000	4,600.00
Totals for PRAIRIE RIDGE HIGH SCHOOL				4,615.00
PRINT TRANSFORMATION	20631	Mascot sign	10E008 2410 4100 00 000000 0000	224.75
Totals for PRINT TRANSFORMATIONS				224.75
PROJECT LEAD THE WAY	250594	PLTW Supplies for CMS	10E001 2212 4100 00 000000 0000	202.50
PROJECT LEAD THE WAY	250563	PLTW supplies for PKMS	10E001 2212 4100 00 000000 0000	60.75
Totals for PROJECT LEAD THE WAY, INC				263.25
RADI-LINK, INC	107891	Two Way Radios	20E001 2540 7100 00 000000 0000	2,850.00
Totals for RADI-LINK, INC				2,850.00
RAY SCHRIEBER DISPOS	2300	Recycle, Waste Roll Off Grounds CHS	20E001 2540 3210 00 000000 0000	820.00
RAY SCHRIEBER DISPOS	2307	Metal and Yard Waste Roll Off Transp	20E001 2540 3210 00 000000 0000	410.00
RAY SCHRIEBER DISPOS	2311	Metal and Yard Waste Roll Off CHS	20E001 2540 3210 00 000000 0000	410.00
RAY SCHRIEBER DISPOS	2320	Grounds Yard Waste Roll Off Grounds	20E001 2540 3210 00 000000 0000	385.00
Totals for RAY SCHRIEBER DISPOSAL CO				2,025.00
REALLY GOOD STUFF	7332782	Classroom Supplies	10E008 1110 4100 00 000000 0000	11.99
REALLY GOOD STUFF	7295543	Classroom Supplies	10E008 1110 4100 00 000000 0000	68.95
REALLY GOOD STUFF	7364127	Classroom Supplies	10E004 1110 4100 00 000000 0000	85.99
REALLY GOOD STUFF	7364647	Classroom Supplies	10E004 1110 4100 00 000000 0000	74.96
REALLY GOOD STUFF	7364137	Classroom Supplies	10E004 1110 4100 00 000000 0000	139.92
REALLY GOOD STUFF	7384067	Classroom Supplies	10E008 1110 4100 00 000000 0000	13.50
REALLY GOOD STUFF	7364138	Classroom Supplies	10E010 1110 4100 00 000000 0000	377.91
Totals for REALLY GOOD STUFF				773.22
REINKE INTERIOR SUPP	30010696	Maintenance Supplies, Woodshop CMS	20E001 2540 3230 00 000000 0000	790.33
Totals for REINKE INTERIOR SUPPLY CO, IN				790.33
RIDGEVIEW ELECTRIC I	36896	LED Hi-Bay Light Fixtures in Gym CHS	20E001 2540 5400 00 000000 0000	9,196.00
Totals for RIDGEVIEW ELECTRIC INC				9,196.00
RINDHAGE, RICHARD	July 30	Trans Reimb for Parking	40E001 2550 3320 00 000000 0000	24.00
RINDHAGE, RICHARD	Lunch Refund	Refund CHS lunch	10R002 1611 0000 00 000000 0000	57.35
Totals for RINDHAGE, RICHARD				81.35
ROADWAY TOWING & SER	15242	Safety Lane	40E001 2550 6400 00 000000 0000	450.00
ROADWAY TOWING & SER	15280	Safety Lane	40E001 2550 6400 00 000000 0000	450.00
ROADWAY TOWING & SER	15296	Safety Lane	40E001 2550 6400 00 000000 0000	450.00
ROADWAY TOWING & SER	15346	Safety Lane	40E001 2550 6400 00 000000 0000	450.00
ROADWAY TOWING & SER	15372	Safety Lane	40E001 2550 6400 00 000000 0000	450.00
ROADWAY TOWING & SER	15362	Safety Lane	40E001 2550 6400 00 000000 0000	450.00
ROADWAY TOWING & SER	14504	Safety Lane	40E001 2550 6400 00 000000 0000	410.00
ROADWAY TOWING & SER	363080	Safety Lane	40E001 2550 6400 00 000000 0000	164.00
ROADWAY TOWING & SER	Close out po	Safety Lane	40E001 2550 6400 00 000000 0000	0.00
Totals for ROADWAY TOWING & SERVICE, INC				3,274.00

VENDOR	INVOICE #	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
ROCHESTER 100 INC	INV63844	Student Purchased Folders	10E010 1110 4900 00 000000 0000	1,515.00
		Totals for ROCHESTER 100 INC		1,515.00
ROHS, SALLY	Uniform FY21	2020-2021 Uniform Reimb	10E002 2560 4110 00 000000 0000	69.99
		Totals for ROHS, SALLY		69.99
ROSBOROUGH, VERONICA	Refund	Registration Refund PKMS	10R000 1811 0000 00 000000 0000	170.00
ROSBOROUGH, VERONICA	Refund	Registration Refund PKMS	10R000 1830 0000 00 000000 0000	50.00
		Totals for ROSBOROUGH, VERONICA		220.00
RT REPAIR	15065	Grounds Vehicle Repair, Truck 9, Brakes	20E002 2540 3230 00 000000 0000	1,100.90
RT REPAIR	15124	Grounds Vehicle Repair, Truck 8	20E001 2540 3230 00 000000 0000	225.43
		Totals for RT REPAIR		1,326.33
SAFE DI-AWARDS COMPA	26755	Staff spirit wear	10E004 1110 4900 00 000000 0000	1,530.00
		Totals for SAFE DI-AWARDS COMPANY		1,530.00
SAK, LAUREN	Feb 2020	Reimb for training course Sexual Harassment Prevention-reissue ck 73460	10E001 2210 3100 00 462000 0000	15.00
		Totals for SAK, LAUREN		15.00
SANTANDER LEASING LL	2511561	Bus Leases-2019 Starcraft, 2020 72 Psg	40E001 2550 3250 00 000000 0000	795,640.00
		Totals for SANTANDER LEASING LLC		795,640.00
SAVVAS LEARNING COMP	7027203052	Textbooks	10E002 1130 4200 00 000000 0000	1,441.61
		Totals for SAVVAS LEARNING COMPANY LLC		1,441.61
SCHOLASTIC CLASSROOM	23325946	Books	10E008 2220 4300 00 000000 0000	123.25
SCHOLASTIC CLASSROOM	M6945993 1	Scholastic Magazines	10E008 1110 4200 00 000000 0000	7,749.28
		Totals for SCHOLASTIC CLASSROOM MAGAZINE		7,872.53
SCHOOL HEALTH CORPOR	3766190-00	Nurse supplies	10E008 1110 4250 00 000000 0000	339.80
SCHOOL HEALTH CORPOR	3817406-01	Curtain Cubicle Track for Nurses Office	20E001 2540 4100 00 490000 0000	1,264.74
		Totals for SCHOOL HEALTH CORPORATION		1,604.54
SCHOOL SERVICE COMPA	42007	Supplies	10E011 1120 4100 00 000000 0000	331.74
		Totals for SCHOOL SERVICE COMPANY INC		331.74
SCHOOL SPECIALTY	208125767404	Whiteboards	10E003 2410 4100 00 000000 0000	219.60
SCHOOL SPECIALTY	208125851185	Magnets Lowercase Multi Color	10E004 1100 4200 00 000000 0000	78.39
SCHOOL SPECIALTY	208125851185	Magnets Lowercase Multi Color	10E005 1100 4200 00 000000 0000	34.21
SCHOOL SPECIALTY	208125851185	Magnets Lowercase Multi Color	10E008 1100 4200 00 000000 0000	111.18
SCHOOL SPECIALTY	208125851185	Magnets Lowercase Multi Color	10E010 1100 4200 00 000000 0000	77.54
SCHOOL SPECIALTY	208125841766	Student Dry Erase Plain 9x12	10E004 1110 4100 00 000000 0000	360.64
SCHOOL SPECIALTY	208125841766	Student Dry Erase Plain 9x12	10E005 1110 4100 00 000000 0000	148.22
SCHOOL SPECIALTY	208125841766	Student Dry Erase Plain 9x12	10E008 1110 4100 00 000000 0000	446.02
SCHOOL SPECIALTY	208125841766	Student Dry Erase Plain 9x12	10E010 1110 4100 00 000000 0000	386.69
SCHOOL SPECIALTY	308103526684	Classroom Supplies	10E008 1110 4100 00 000000 0000	124.67
SCHOOL SPECIALTY	208125482297	Classroom Supplies	10E008 1110 4100 00 000000 0000	11.03
SCHOOL SPECIALTY	308103533024	Classroom Supplies	10E008 1110 4100 00 000000 0000	111.54
SCHOOL SPECIALTY	208125276074	Classroom Supplies	10E008 1110 4100 00 000000 0000	66.21
SCHOOL SPECIALTY	308103528050	Classroom Supplies	10E008 1110 4100 00 000000 0000	1,042.36

VENDOR	INVOICE #	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
SCHOOL SPECIALTY	208125393300	Classroom Supplies	10E008 1110 4100 00 000000 0000	2.82
SCHOOL SPECIALTY	208125918597	Kindergarten Supplies	10E008 1110 4100 00 000000 0000	1,358.10
SCHOOL SPECIALTY	208125895003	Early Childhood Supplies	10E001 1110 4100 00 460000 0000	250.44
SCHOOL SPECIALTY	208126002014	Dry Erasers	10E002 1130 4100 00 000000 0000	612.48
SCHOOL SPECIALTY	208125843255	Construction Paper	10E010 1110 4100 00 000000 0000	1,104.00
SCHOOL SPECIALTY	208125796003	White boards	10E002 1130 4100 00 000000 0000	953.40
SCHOOL SPECIALTY	208125999440	Supplies	10E011 1120 4100 00 000000 0000	111.54
SCHOOL SPECIALTY	208125851181	Dry Erase boards	10E011 1120 4100 00 000000 0000	549.00
SCHOOL SPECIALTY	208126060961	Early Childhood Supplies	10E001 1110 4100 00 460000 0000	58.56
Totals for SCHOOL SPECIALTY				8,218.64
SCHOOL TECHNOLOGY AS INV-7646		Time Clock Extended Warranty 2020-2021	10E001 2660 3160 00 000000 0000	2,201.50
Totals for SCHOOL TECHNOLOGY ASSOCIATES				2,201.50
SCHREUR, LAMBERTUS	Aug 2020	Reimb for Mileage Aug 2020	10E001 2660 3320 00 000000 0000	34.56
Totals for SCHREUR, LAMBERTUS				34.56
SCHROEDER ASPHALT SE App 2		2020 Paving Project CHS, CMS, HBT, PK ,DO	20E001 2540 5300 00 000000 0000	39,867.54
Totals for SCHROEDER ASPHALT SERVICES IN				39,867.54
SCHURING & SCHURING	Aug 2020 CHS	Dairy	10E002 2560 4100 00 000000 0000	160.57
SCHURING & SCHURING	Aug 2020 CMS	Dairy	10E003 2560 4100 00 000000 0000	40.49
SCHURING & SCHURING	Aug 2020 PKMS	Dairy	10E011 2560 4100 00 000000 0000	267.40
SCHURING & SCHURING	Aug 2020 CT	Dairy	10E010 2560 4100 00 000000 0000	67.98
SCHURING & SCHURING	Aug 2020 HBT	Dairy	10E004 2560 4100 00 000000 0000	109.22
SCHURING & SCHURING	Aug 2020 LL	Dairy	10E005 2560 4100 00 000000 0000	27.49
SCHURING & SCHURING	Aug 2020 PV	Dairy	10E008 2560 4100 00 000000 0000	67.98
Totals for SCHURING & SCHURING				741.13
SEAL OF ILLINOIS	9488	Monthly Tuition August	10E001 1912 6700 00 000000 0000	5,025.02
Totals for SEAL OF ILLINOIS				5,025.02
SECRETARY OF STATE	July 2020	5 Replacement License Plates	40E001 2550 6400 00 000000 0000	145.00
Totals for SECRETARY OF STATE				145.00
SERVICE CONCEPTS, IN 26182		Maintenance Supplies	20E001 2540 4110 00 000000 0000	7.86
SERVICE CONCEPTS, IN 26186		Maintenance Supplies	20E001 2540 4110 00 000000 0000	2,729.92
SERVICE CONCEPTS, IN 26183		Exhaust fan	20E001 2540 7100 00 000000 0000	607.03
SERVICE CONCEPTS, IN 26201		Maintenance Supplies	20E001 2540 4110 00 000000 0000	194.36
SERVICE CONCEPTS, IN 26200		Maintenance Supplies	20E001 2540 4110 00 000000 0000	881.58
SERVICE CONCEPTS, IN 26202		Hydrant Installation CHS Vet Tech	20E001 2540 5300 00 000000 0000	9,512.34
SERVICE CONCEPTS, IN 26232		Maintenance Supplies	20E001 2540 4110 00 000000 0000	572.63
SERVICE CONCEPTS, IN 26233		Maintenance Supplies	20E001 2540 4110 00 000000 0000	826.40
SERVICE CONCEPTS, IN 26187		HVAC Coils Sanitized	20E001 2540 4100 00 490000 0000	35,770.50
SERVICE CONCEPTS, IN 26234		Maintenance Repairs	20E001 2540 3230 00 000000 0000	0.00
SERVICE CONCEPTS, IN 26274		Repairs	10E011 2560 3230 00 000000 0000	218.49
SERVICE CONCEPTS, IN 26272		Repairs	10E004 2560 3230 00 000000 0000	291.88
SERVICE CONCEPTS, IN 26237		Plumbing Service Contract	20E001 2540 3100 00 000000 0000	2,500.00
SERVICE CONCEPTS, IN 26236		Preventative Maintenance HVAC	20E001 2540 3100 00 000000 0000	12,500.00
SERVICE CONCEPTS, IN 26238		Kitchen contract	10E001 2560 3230 00 000000 0000	2,083.33
SERVICE CONCEPTS, IN 26312		Repairs	10E010 2560 3230 00 000000 0000	170.85
SERVICE CONCEPTS, IN 26310		Repairs	10E008 2560 3230 00 000000 0000	248.33
SERVICE CONCEPTS, IN 26308		Repairs	10E002 2560 3230 00 000000 0000	926.22
SERVICE CONCEPTS, IN 26309		Repairs	10E004 2560 3230 00 000000 0000	248.33

VENDOR	INVOICE #	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
SERVICE CONCEPTS, IN	26311	Repairs	10E011 2560 3230 00 000000 0000	248.33
SERVICE CONCEPTS, IN	26275	Maintenance Supplies	20E001 2540 4110 00 000000 0000	123.39
SERVICE CONCEPTS, IN	26273	Maintenance Supplies	20E001 2540 4110 00 000000 0000	844.30
SERVICE CONCEPTS, IN	26281	Maintenance Supplies	20E001 2540 7100 00 000000 0000	1,564.18
SERVICE CONCEPTS, IN	26282	Maintenance Supplies	20E001 2540 7100 00 000000 0000	1,564.18
SERVICE CONCEPTS, IN	26276	Maintenance Supplies	20E001 2540 3100 00 000000 0000	0.00
SERVICE CONCEPTS, IN	26307	Maintenance Supplies	20E001 2540 4110 00 000000 0000	107.52
SERVICE CONCEPTS, IN	26306	Maintenance Supplies	20E001 2540 4110 00 000000 0000	684.57
SERVICE CONCEPTS, IN	26304	Maintenance Supplies	20E001 2540 4110 00 000000 0000	2,044.03
SERVICE CONCEPTS, IN	26305	Maintenance Supplies	20E001 2540 7100 00 000000 0000	754.59
SERVICE CONCEPTS, IN	26314	Maintenance Supplies-CMS roof top unit	20E001 2540 5400 00 000000 0000	8,369.43
SERVICE CONCEPTS, IN	26313	Maintenance Coil Cleaning	20E001 2540 4100 00 490000 0000	1,085.00
		Totals for SERVICE CONCEPTS, INC		87,679.57
SERVICE SANITATION I	8002865	Service of ALS Mobile Port-o-let	20E001 2540 3230 00 000000 0000	607.70
SERVICE SANITATION I	8002866	Service of Transp Port-o-let	20E001 2540 3230 00 000000 0000	99.64
		Totals for SERVICE SANITATION INC		707.34
SERVPRO	5096083	Water Restoration Gym Floor CHS	20E001 2540 5300 00 000000 0000	19,983.35
		Totals for SERVPRO		19,983.35
SEYLLER'S INC.	21059	Tuckpointing & Masonry Work CHS	20E001 2540 3230 00 000000 0000	3,950.00
		Totals for SEYLLER'S INC.		3,950.00
SEYLLER, KATHY	Aug 13	Trans CDL Reimb	40E001 2550 6400 00 000000 0000	30.00
		Totals for SEYLLER, KATHY		30.00
SIGN A RAMA, USA	INV-9931	School Signage	20E001 2540 4100 00 490000 0000	8,848.68
SIGN A RAMA, USA	INV-9966	School Signage	20E001 2540 4100 00 490000 0000	11,545.99
SIGN A RAMA, USA	INV-9975	Blank Banner	10E005 2410 4100 00 000000 0000	106.00
SIGN A RAMA, USA	INV-9974	Building Signage	20E001 2540 4100 00 490000 0000	8,010.55
		Totals for SIGN A RAMA, USA		28,511.22
SIT SPOTS	906705	Sit Spots	10E008 1110 4100 00 000000 0000	29.57
		Totals for SIT SPOTS		29.57
SMAGACZ, JULIA	Tuition 07-20	Tuition Reimb EDU 6215, 6250, 6225, 6220	10E002 1130 2300 00 000000 0000	1,200.00
		Totals for SMAGACZ, JULIA		1,200.00
SODT, BONNIE	Aug 2020	Trans Reimb for CDL Renewal	40E001 2550 6400 00 000000 0000	30.00
		Totals for SODT, BONNIE		30.00
SOFT WATER CITY, INC	113651	Softener Salt PV	20E001 2540 4110 00 000000 0000	404.25
SOFT WATER CITY, INC	113631	Softener Salt CHS	20E001 2540 4110 00 000000 0000	1,286.25
SOFT WATER CITY, INC	SC00316	Water Softener Parts DO	20E001 2540 3230 00 000000 0000	475.00
		Totals for SOFT WATER CITY, INC		2,165.50
SONITROL CHICAGOLAND	243896	Security Services, Intrusion Services LL	20E001 2540 3100 00 000000 0000	585.00
		Totals for SONITROL CHICAGOLAND WEST		585.00
SPORTSGRAPHICS	35233	Athletics Indoor outdoor banner	10E002 1500 4100 00 000000 0000	350.00
SPORTSGRAPHICS	35220	Wall Pads for Gym LL	20E001 2540 3230 00 000000 0000	2,400.00
		Totals for SPORTSGRAPHICS		2,750.00

VENDOR	INVOICE #	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
ST JOHN, SUZANNE	Feb 10	Reimb for Science Materials-reissue ck 73478	10E004 1110 4100 00 000000 0000	144.84
Totals for ST JOHN, SUZANNE				144.84
STAN'S FINANCIAL SER	354753	Copy Staples	10E010 1110 4170 00 000000 0000	75.00
STAN'S FINANCIAL SER	354692	Black and Color pages	10E001 2410 3250 00 000000 0000	992.97
STAN'S FINANCIAL SER	354864	Staples	10E004 1110 4170 00 000000 0000	31.44
STAN'S FINANCIAL SER	355313	Black and Color copies	10E001 2410 3250 00 000000 0000	10,378.70
Totals for STAN'S FINANCIAL SERVICES, IN				11,478.11
STATE FIRE MARSHAL	9633216	Boiler Inspections District Wide	20E001 2540 3100 00 000000 0000	1,610.00
Totals for STATE FIRE MARSHAL				1,610.00
STRACH, BRENDA	Tuition 08-20	Tuition Reimb EDU 6225, 6220	10E003 1120 2300 00 000000 0000	600.00
Totals for STRACH, BRENDA				600.00
SUMMIT SCHOOL, INC	34415	Monthly Tuition	10E001 1912 6700 00 000000 0000	6,445.76
Totals for SUMMIT SCHOOL, INC				6,445.76
SUPER DUPER PUBLICAT	2549142A	Hearbuilder renewal	10E001 1200 4100 00 462000 0000	1,095.00
Totals for SUPER DUPER PUBLICATIONS				1,095.00
SYN-TECH SYSTEMS INC	210093	Fuel Master Extended Warranty	40E001 2550 3700 00 000000 0000	1,175.00
Totals for SYN-TECH SYSTEMS INC				1,175.00
SYNDEO NETWORKS INC	12242	Annual IRU# 8499-S Maintenance 12 Fibers	10E001 2660 3195 00 000000 0000	8,600.00
SYNDEO NETWORKS INC	12243	Fiber IRU#8499-S final payment	10E001 2660 3195 00 000000 0000	99,000.00
SYNDEO NETWORKS INC	12243	Fiber IRU#8499-S final payment	10E001 2660 5400 00 399900 0000	22,600.00
Totals for SYNDEO NETWORKS INC				130,200.00
TAUER, GINA	Mar 4	Reimb for supplies-reissue ck 73310	10E002 1205 4100 00 000000 0000	22.17
Totals for TAUER, GINA				22.17
TEACHER'S DISCOVERY	160196	German Supplies	10E003 1120 4100 00 000000 0000	33.24
Totals for TEACHER'S DISCOVERY				33.24
TEM ENVIRONMENTAL IN	39536	AHERA 3-Year Reinspection Asbestos CMS, LL, DO	20E001 2540 3100 00 000000 0000	1,100.00
Totals for TEM ENVIRONMENTAL INC				1,100.00
TIERNEY BROTHERS INC	826987	STL Raceway Base and Cover	10E001 2660 4100 00 000000 0000	346.25
TIERNEY BROTHERS INC	566437-1 CR	Credit Payment 80158805099	10E001 2660 4100 00 000000 0000	-363.00
TIERNEY BROTHERS INC	828960	Device Boxes	10E001 2660 4100 00 000000 0000	277.50
Totals for TIERNEY BROTHERS INC				260.75
TROPHIES BY GEORGE	102824-20	Athletics End of Year Banquet Trophies	10E002 1500 4100 00 000000 0000	873.12
Totals for TROPHIES BY GEORGE				873.12
TRUEMPER & TITINER,	20200831ADTRUEM	Case No: 10 SC 853	40L000 4810 6080 00 000000 0000	50.00
TRUEMPER & TITINER,	20200915ADTRUEM	Payroll accrual	40L000 4810 6080 00 000000 0000	50.00
Totals for TRUEMPER & TITINER, LIMITED				100.00

VENDOR	INVOICE #	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
TURNITIN LLC	IN11201142	Plagiarism software	10E002 1130 3190 00 000000 0000	6,714.20
		Totals for TURNITIN LLC		6,714.20
ULINE	122871231	Art Cart	10E001 1100 4100 00 490000 0000	556.55
ULINE	123260661	Waster Containers for Microfiber Cloths Dist Wide	20E001 2540 4100 00 490000 0000	1,258.25
ULINE	123297347	Cart for Mobile Art	10E001 1100 4100 00 490000 0000	556.55
ULINE	123297390	Art cart	10E004 1110 4100 00 000000 0000	155.38
		Totals for ULINE		2,526.73
UMHOFER, MATTHEW	CT Refund	Refund for CT cancelled field trip	10E010 1110 3900 00 000000 0000	24.00
		Totals for UMHOFER, MATTHEW		24.00
UNITY SCHOOL BUS PAR 474156-IN		Star Child Restraints	40E001 2550 4100 00 000000 0000	1,511.00
UNITY SCHOOL BUS PAR 473070-IN		Bags	40E001 2550 4100 00 000000 0000	44.33
		Totals for UNITY SCHOOL BUS PARTS		1,555.33
UPSTAGING INC	109815	Desk Shields, Student Desk Shields	20E001 2540 4100 00 490000 0000	3,294.00
		Totals for UPSTAGING INC		3,294.00
US BANK EQUIPMENT FI 423745355		Copiers	10E001 2410 3250 00 000000 0000	8,486.43
		Totals for US BANK EQUIPMENT FINANCE, IN		8,486.43
VAZQUEZ, EVELYN	FT Refund	CHS Field Trip Refund-reissue ck 72820	10E002 1130 3900 00 000000 0000	40.00
		Totals for VAZQUEZ, EVELYN		40.00
VERIZON WIRELESS SER 9860870482		B&G Cell Phone, MiFi, Emergency Phones	20E001 2540 3400 00 000000 0000	996.21
		Totals for VERIZON WIRELESS SERVICES LLC		996.21
VILLAGE OF BURLINGTO 23 09-20		Water Service DO	20E001 2540 3700 00 000000 0000	83.30
		Totals for VILLAGE OF BURLINGTON		83.30
VOCK, ANDREW	Tuition 08-20	Tuition Reimb Summer Institute Grad History 5001	10E002 1130 2300 00 000000 0000	100.00
		Totals for VOCK, ANDREW		100.00
W&W ASSOCIATES, INC	45125	Labels for Masks	40E001 2550 4100 00 490000 0000	35.00
		Totals for W&W ASSOCIATES, INC		35.00
WAKOH WEAR INC	2020-0289	Yard Signs for new staff	10E002 2410 4100 00 000000 0000	250.00
		Totals for WAKOH WEAR INC		250.00
WEAVER CONSTRUCTION	20-9047	Demolition of Gym Floor CHS	20E001 2540 5300 00 000000 0000	50,000.00
WEAVER CONSTRUCTION	20-9097	Demolition of Gym Floor CHS	20E001 2540 5300 00 000000 0000	17,770.00
		Totals for WEAVER CONSTRUCTION INC		67,770.00
WEICK, BRIAN	Tuition 08-20	Tuition Reimb EDU 6230-U2-01	10E011 1120 2300 00 000000 0000	200.00
		Totals for WEICK, BRIAN		200.00
WEST MUSIC COMPANY	SI1910384	Rhythm Sticks	10E004 1110 4200 00 000000 0000	3,540.40
		Totals for WEST MUSIC COMPANY		3,540.40

VENDOR	INVOICE #	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
WEST SIDE ELECTRIC S	300054950	Maintenance Supplies, Woodshop CMS	20E001 2540 3230 00 000000 0000	4,778.75
Totals for WEST SIDE ELECTRIC SUPPLY CO,				4,778.75
WILLIAMS SCOTSMAN	6912177	Grounds Storage Unit Rental for 6/7/19 through 7/6/19	20E001 2540 3100 00 000000 0000	118.00
WILLIAMS SCOTSMAN	7001068	Grounds Storage Unit Rental for 7/7/19-8/6/19	20E001 2540 3100 00 000000 0000	128.00
WILLIAMS SCOTSMAN	7091772	Grounds Storage Unit Rental for 8/7/19-9/6/19	20E001 2540 3100 00 000000 0000	118.00
WILLIAMS SCOTSMAN	7179127	Grounds Storage Unit Rental 9/7/19-10/6/19	20E001 2540 3100 00 000000 0000	118.00
WILLIAMS SCOTSMAN	7267887	Grounds Storage Unit Rental for 10/7/19-11/6/19	20E001 2540 3100 00 000000 0000	118.00
WILLIAMS SCOTSMAN	7353249	Grounds Storage Unit Rental for 11/7/19-12/6/19	20E001 2540 3100 00 000000 0000	118.00
WILLIAMS SCOTSMAN	7434590	Grounds Storage Unit Rental for 12/7/19-1/6/20	20E001 2540 3100 00 000000 0000	118.00
WILLIAMS SCOTSMAN	7519785	Grounds Storage Unit Rental for 1/7/20-2/6/20	20E001 2540 3100 00 000000 0000	118.00
WILLIAMS SCOTSMAN	7602493	Grounds Storage Unit Rental for 2/7/20-3/6/20	20E001 2540 3100 00 000000 0000	118.00
WILLIAMS SCOTSMAN	7684259	Grounds Storage Unit Rental for 3/7/20-4/6/20	20E001 2540 3100 00 000000 0000	118.00
WILLIAMS SCOTSMAN	7765262	Grounds Storage Unit Rental for 4/7/20-5/6/20	20E001 2540 3100 00 000000 0000	118.00
WILLIAMS SCOTSMAN	7846305	Grounds Storage Unit Rental for 5/7/20-6/6/20	20E001 2540 3100 00 000000 0000	118.00
Totals for WILLIAMS SCOTSMAN				1,426.00
WOOTER APPAREL INC	5994260	Disposable Gowns for School Nurses	10E001 2130 4100 00 000000 0000	1,463.89
Totals for WOOTER APPAREL INC				1,463.89
WOW BUSINESS	14166807 08-20	Internet Access	10E001 2660 3160 00 000000 0000	516.48
Totals for WOW BUSINESS				516.48
YWCA ELGIN	E0663	Kindergarten Calendars 21-22	10E001 2310 4100 00 000000 0000	1,000.00
Totals for YWCA ELGIN				1,000.00
Totals for checks				2,002,772.22

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	EDUCATIONAL FUND	168.55	953.35	585,113.17	586,235.07
20	OPERATIONS AND MAINTENANCE	0.00	0.00	574,153.38	574,153.38
40	TRANSPORTATION FUND	180.00	0.00	823,088.83	823,268.83
80	TORT FUND	0.00	0.00	19,114.94	19,114.94
***	Fund Summary Totals ***	348.55	953.35	2,001,470.32	2,002,772.22

***** End of report *****

Approved by the Board of Education

Jeff Gorman -- President

Date

Laura Rabe -- Secretary

Date

<u>VENDOR</u>	<u>INVOICE #</u>	<u>DESCRIPTION</u>	<u>ACCOUNT NUMBER</u>	<u>AMOUNT</u>
BUDNICK, ANGELA	Refund 08-	Refund Spring Baseball Athletic Fee FY20	10R000 1720 0000 00 000000 0000	120.00
Totals for BUDNICK, ANGELA				120.00
COMMUNITY HIGH SCHOO	Sept 12	CHS Golf Tournament Entry Fees 09/12/20	10E002 1500 6400 00 000000 0000	200.00
Totals for COMMUNITY HIGH SCHOOL DISTRIC				200.00
ELGIN SPORTS HALL OF	Sept 4	Elgin Hall of Fame Sponsorship	10E002 1500 4900 00 000000 0000	150.00
Totals for ELGIN SPORTS HALL OF FAME FOU				150.00
HUNTLEY HIGH SCHOOL	Aug 20a	CHS Girls Golf Tournaments Entry Fees 08/20/20	10E002 1500 6400 00 000000 0000	200.00
HUNTLEY HIGH SCHOOL	Aug 22b	CHS Boys Golf Tournament Entry Fees 08/22/20	10E002 1500 6400 00 000000 0000	350.00
Totals for HUNTLEY HIGH SCHOOL				550.00
Totals for checks				1,020.00

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	EDUCATIONAL FUND	0.00	120.00	900.00	1,020.00
*** Fund Summary Totals ***		0.00	120.00	900.00	1,020.00

***** End of report *****

Approved by the Board of Education

Jeff Gorman – President

Date

Laura Rabe – Secretary

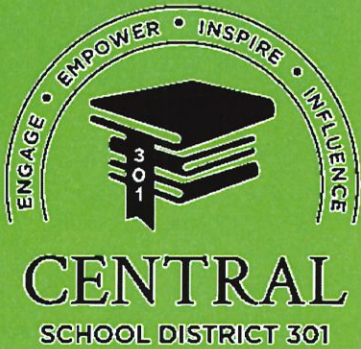
Date

MEMORANDUM

TO: Dr. Todd Stirn, Superintendent and Board of Education
FROM: Daina Pflug, Business Manager
DATE: September 21, 2020
RE: Adoption of 2020-2021 Final Budget

Attached is the 2020-2021 Final Budget for approval by the Board at the September 21, 2020 meeting. Included are revisions to the Tentative Budget that was approved at the August 17, 2020 board meeting along with other supporting information. Most of the revisions are primarily routine adjustments to personnel changes, grants and other minor adjustments. There are also reclasses to split out district wide accounts to specific schools for more accurate reporting.

A public hearing will be held at 5:45 p.m. prior to this regular meeting as has been past practice. Following a quick review of revisions and an opportunity for public comments, the Board will need to formally adopt the budget with its revisions during this regular meeting. Once approved, the budget will be uploaded into the ISBE School Budget form 5036 and will also be placed on the district's website. Copies of the budget and supporting documents will be delivered to the County Clerks and the Regional Office of Education.



FY 2021 Final Budget Presentation

Daina Pflug, Business Manager

September 21, 2020

2020-2021 Budget Revisions-Revenues

Education Fund

Account Number	Description	Tentative Budget	Final Budget	Difference
10R000 1930 0000 00 000000 0000	Transition Fees	\$ 50,000	\$ 80,000	\$ 30,000
10R000 3001 0000 00 000000 0000	Evidence-Based Funding	\$ 6,359,566	\$ 6,456,329	\$ 96,763
10R000 3100 0000 00 000000 0000	Special Ed-Private Facility	\$ 288,000	\$ 192,000	\$ (96,000)
10R000 4225 0000 00 000000 0000	Summer Food Service Program	\$ 3,000	\$ 15,000	\$ 12,000
10R000 4300 0000 00 000000 0000	Title I-Low Income	\$ 320,000	\$ 285,650	\$ (34,350)
10R000 4600 0000 00 000000 0000	IDEA Preschool Flow Through	\$ 6,250	\$ 7,181	\$ 931
10R000 4620 0000 00 000000 0000	IDEA Flow Through	\$ 700,000	\$ 790,619	\$ 90,619
10R000 4745 0000 00 000000 0000	Carl Perkins	\$ 21,860	\$ 20,744	\$ (1,116)
10R000 4909 0000 00 000000 0000	Title III ELL-TBE/TPI LIPLEPS	\$ 33,500	\$ 35,235	\$ 1,735
10R000 4932 0000 00 000000 0000	Title II-Teacher Quality	\$ 100,000	\$ 55,814	\$ (44,186)
10R000 4998 0000 00 000000 0000	Elementary and Secondary School Emergency Relief Grant (ESSER)	\$ -	\$ 280,090	\$ 280,090
Total Adjustment-Education Fund		\$ 7,882,176	\$ 8,218,662	\$ 336,486

2020-2021 Budget Revisions-Revenues

Operations & Maintenance Fund

<u>Account Number</u>	<u>Description</u>	<u>Tentative Budget</u>	<u>Final Budget</u>	<u>Difference</u>
20R000 1230 0000 00 000000 0000	Corporate Personal Property Tax	\$ 50,000	\$ 60,260	\$ 10,260
Total Adjustment-O&M Fund		\$ 50,000	\$ 60,260	\$ 10,260

Transportation Fund

<u>Account Number</u>	<u>Description</u>	<u>Tentative Budget</u>	<u>Final Budget</u>	<u>Difference</u>
40R000 3500 0000 00 000000 0000	State Aid, Regular	\$ 588,356	\$ 660,312	\$ 71,956
Total Adjustment-Transportation Fund		\$ 588,356	\$ 660,312	\$ 71,956

IMRF/Social Security Fund

<u>Account Number</u>	<u>Description</u>	<u>Tentative Budget</u>	<u>Final Budget</u>	<u>Difference</u>
50R000 1230 0000 00 000000 0000	Corporate Personal Property Tax	\$ 51,000	\$ 60,260	\$ 9,260
Total Adjustment-IMRF/Social Security Fund		\$ 51,000	\$ 60,260	\$ 9,260
				\$ 427,962

2020-2021 Budget Revisions-Expenditures

Education Fund

Account Number	Description	Tentative Budget	Final Budget	Difference
10E001 1100 1130 00 000000 0000	Committee Stipends	5,000	10,000	5,000
10E001 1100 1260 00 000000 0000	New Teacher Orientation	15,000	10,250	(4,750)
10E004 1110 1100 00 000000 0000	Elementary Teacher Salary	1,711,000	1,769,000	58,000
10E005 1110 1100 00 000000 0000	Elementary Teacher Salary	853,500	799,380	(54,120)
10E008 1110 1100 00 000000 0000	Elementary Teacher Salary	1,790,500	1,865,000	74,500
10E010 1110 1100 00 000000 0000	Elementary Teacher Salary	1,702,500	1,781,220	78,720
10E010 1110 1120 00 000000 0000	Longevity	10,470	12,085	1,615
10E004 1110 1140 00 000000 0000	Mentor	9,500	1,025	(8,475)
10E008 1110 1140 00 000000 0000	Mentor	4,000	5,380	1,380
10E010 1110 1140 00 000000 0000	Mentor	5,000	3,330	(1,670)
10E003 1120 1100 00 000000 0000	CMS Teacher Salary	1,120,000	1,090,000	(30,000)
10E011 1120 1100 00 000000 0000	PKMS Teacher Salary	2,237,000	2,247,000	10,000
10E011 1120 1140 00 000000 0000	Mentor	2,050	5,375	3,325
10E003 1120 4100 00 000000 0000	Instructional Supplies	9,700	12,700	3,000
10E011 1120 4100 00 000000 0000	Instructional Supplies	13,302	16,300	2,998
10E002 1130 1100 00 000000 0000	CHS Teachers Salary	4,786,000	4,630,000	(156,000)
10E002 1130 1140 00 000000 0000	Mentor	11,500	12,855	1,355
10E002 1205 1100 00 000000 0000	Special Ed Teacher Salary	310,500	311,900	1,400
10E003 1205 1100 00 000000 0000	Special Ed Teacher Salary	103,000	96,030	(6,970)

2020-2021 Budget Revisions-Expenditures

Education Fund

Account Number	Description	Tentative Budget	Final Budget	Difference
10E004 1205 1100 00 000000 0000	Special Ed Teacher Salary	145,300	143,920	(1,380)
10E005 1205 1100 00 000000 0000	Special Ed Teacher Salary	139,000	115,335	(23,665)
10E010 1205 1100 00 000000 0000	Special Ed Teacher Salary	135,400	181,015	45,615
10E002 1205 1140 00 000000 0000	Mentor	-	2,560	2,560
10E011 1205 1140 00 000000 0000	Mentor	-	1,025	1,025
10E002 1205 1150 00 000000 0000	Special Ed Aide Salary	75,000	65,370	(9,630)
10E003 1205 1150 00 000000 0000	Special Ed Aide Salary	33,350	33,920	570
10E004 1205 1150 00 000000 0000	Special Ed Aide Salary	107,100	108,425	1,325
10E005 1205 1150 00 000000 0000	Special Ed Aide Salary	52,850	53,720	870
10E008 1205 1150 00 000000 0000	Special Ed Aide Salary	119,700	90,340	(29,360)
10E010 1205 1150 00 000000 0000	Special Ed Aide Salary	120,250	106,100	(14,150)
10E011 1205 1150 00 000000 0000	Special Ed Aide Salary	84,000	85,440	1,440
10E004 1225 1150 00 000000 0000	Aide Salaries	32,000	31,165	(835)
10E008 1225 1150 00 000000 0000	Aide Salaries	18,200	17,720	(480)
10E003 1250 1100 00 000000 0000	Reading Specialist	42,750	6,550	(36,200)
10E008 1250 1140 00 000000 0000	Mentor	-	1,025	1,025
10E002 1500 1100 00 000000 0000	CHS Coaching	300,000	295,000	(5,000)
10E002 1730 1100 00 000000 0000	HS Driver's Ed Salary	57,750	31,000	(26,750)
10E008 1800 1140 00 000000 0000	Mentor	1,000	1,280	280

2020-2021 Budget Revisions-Expenditures

Education Fund

Account Number	Description	Tentative Budget	Final Budget	Difference
10E002 1800 4100 00 000000 0000	ELL Supplies	-	250	250
10E003 1800 4100 00 000000 0000	ELL Supplies	-	250	250
10E004 1800 4100 00 000000 0000	ELL Supplies	-	250	250
10E005 1800 4100 00 000000 0000	ELL Supplies	-	250	250
10E008 1800 4100 00 000000 0000	ELL Supplies	-	250	250
10E010 1800 4100 00 000000 0000	ELL Supplies	-	250	250
10E011 1800 4100 00 000000 0000	ELL Supplies	-	250	250
10E001 2110 1100 00 000000 0000	SEL Social Worker	45,620	7,300	(38,320)
10E003 2110 1100 00 000000 0000	Social Worker	32,400	43,150	10,750
10E005 2110 1100 00 000000 0000	Social Worker	25,200	31,160	5,960
10E001 2130 3100 00 000000 0000	Contracted Services	-	50,000	50,000
10E008 2140 1100 00 000000 0000	Psychologist Salary	71,350	74,200	2,850
10E011 2140 1140 00 000000 0000	Mentor	1,000	1,280	280
10E002 2140 4100 00 000000 0000	Psychologist Supplies	-	125	125
10E003 2140 4100 00 000000 0000	Psychologist Supplies	-	125	125
10E004 2140 4100 00 000000 0000	Psychologist Supplies	-	125	125
10E005 2140 4100 00 000000 0000	Psychologist Supplies	-	125	125
10E008 2140 4100 00 000000 0000	Psychologist Supplies	-	125	125
10E010 2140 4100 00 000000 0000	Psychologist Supplies	-	125	125

2020-2021 Budget Revisions-Expenditures

Education Fund

Account Number	Description	Tentative Budget	Final Budget	Difference
10E011 2140 4100 00 000000 0000	Psychologist Supplies	-	125	125
10E002 2150 4100 00 000000 0000	Speech Supplies	-	300	300
10E003 2150 4100 00 000000 0000	Speech Supplies	-	300	300
10E004 2150 4100 00 000000 0000	Speech Supplies	-	300	300
10E005 2150 4100 00 000000 0000	Speech Supplies	-	300	300
10E008 2150 4100 00 000000 0000	Speech Supplies	-	300	300
10E010 2150 4100 00 000000 0000	Speech Supplies	-	300	300
10E011 2150 4100 00 000000 0000	Speech Supplies	-	300	300
10E002 2212 6400 00 000000 0000	Dues/Fees	-	2,000	2,000
10E003 2212 6400 00 000000 0000	Dues/Fees	-	1,000	1,000
10E010 2212 6400 00 000000 0000	Dues/Fees	-	2,000	2,000
10E011 2212 6400 00 000000 0000	Dues/Fees	-	1,000	1,000
10E003 2220 1100 00 000000 0000	Librarian Salary	44,690	41,510	(3,180)
10E005 2220 1100 00 000000 0000	Librarian Salary	-	62,270	62,270
10E008 2220 1100 00 000000 0000	Librarian Salary	103,775	42,750	(61,025)
10E011 2220 1100 00 000000 0000	Librarian Salary	67,025	111,710	44,685
10E003 2220 1120 00 000000 0000	Longevity	-	620	620
10E005 2220 1120 00 000000 0000	Longevity	-	930	930
10E008 2220 1120 00 000000 0000	Longevity	1,550	-	(1,550)

2020-2021 Budget Revisions-Expenditures

Education Fund

Account Number	Description	Tentative Budget	Final Budget	Difference
10E003 2220 1150 00 000000 0000	Library Aide Salary	10,870	-	(10,870)
10E005 2220 1150 00 000000 0000	Library Aide Salary	12,495	-	(12,495)
10E011 2220 1150 00 000000 0000	Library Aide Salary	10,870	-	(10,870)
10E001 2330 1100 00 000000 0000	Assistant Director	49,100	39,285	(9,815)
10E001 2330 1110 00 000000 0000	Secretary	87,772	82,605	(5,167)
10E001 2330 2110 00 000000 0000	Retirement	18,000	17,015	(985)
10E001 2330 2220 00 000000 0000	Medical Insurance	73,060	68,190	(4,870)
10E001 2330 2230 00 000000 0000	Dental Insurance	3,950	3,685	(265)
10E001 2330 2290 00 000000 0000	Teachers Retirement Insurance	4,320	4,150	(170)
10E002 2410 1110 00 000000 0000	Secretary Salary	120,500	138,500	18,000
10E003 2410 1110 00 000000 0000	Secretary Salary	68,775	86,720	17,945
10E004 2410 1110 00 000000 0000	Secretary Salary	71,800	89,750	17,950
10E005 2410 1110 00 000000 0000	Secretary Salary	29,000	46,950	17,950
10E008 2410 1110 00 000000 0000	Secretary Salary	66,050	84,000	17,950
10E010 2410 1110 00 000000 0000	Secretary Salary	72,100	90,050	17,950
10E011 2410 1110 00 000000 0000	Secretary Salary	95,625	113,570	17,945
10E002 2490 1100 00 000000 0000	Dean's salary	80,000	73,615	(6,385)
10E002 2490 2220 00 000000 0000	Medical	52,300	39,000	(13,300)
10E001 2660 3195 00 000000 0000	Infrastructure-Fiber	20,000	107,600	87,600

2020-2021 Budget Revisions-Expenditures

Education Fund

Account Number	Description	Tentative Budget	Final Budget	Difference
10E001 1100 4100 00 490000 0000	Cares Act Supplies	-	75,000	75,000
10E001 1100 1100 00 430000 0000	Title I Salaries	160,268	195,629	35,361
10E001 1100 2220 00 430000 0000	Title I Medical	14,915	-	(14,915)
10E001 1100 4100 00 430000 0000	Title I Supplies	39,765	-	(39,765)
10E001 2110 1100 00 430000 0000	Title I Social Work Salary	22,005	6,687	(15,318)
10E001 2110 2110 00 430000 0000	Title I Social Work TRS	5,188	1,514	(3,674)
10E001 2110 2220 00 430000 0000	Title I Medical	3,528	-	(3,528)
10E001 2110 2230 00 430000 0000	Title I Dental	197	-	(197)
10E001 2110 2290 00 430000 0000	Title I THIS	627	159	(468)
10E001 2130 1100 00 430000 0000	Title I Salaries	-	1,728	1,728
10E001 2130 2110 00 430000 0000	Title I TRS	-	432	432
10E001 2210 3100 00 430000 0000	Title I Purchase Services	-	2,367	2,367
10E001 2400 1100 00 430000 0000	Title I Salaries	-	3,000	3,000
10E001 2550 3320 00 430000 0000	Title I Purchase Services	4,000	8,000	4,000
10E001 2900 4100 00 430000 0000	Title I Supplies	-	600	600
10E001 2210 1220 00 493200 0000	Title II Sub Pay	6,800	-	(6,800)
10E001 2210 2160 00 493200 0000	Title II TRS Surcharge	39	-	(39)
10E001 2210 2290 00 493200 0000	Title II THIS	787	-	(787)
10E001 2210 3190 00 493200 0000	Title II Purchase Services	11,400	42,914	31,514

2020-2021 Budget Revisions-Expenditures

Education Fund

Account Number	Description	Tentative Budget	Final Budget	Difference
10E001 2210 4100 00 493200 0000	Title II Supplies	1,364	6,500	5,136
10E001 2640 1000 00 493200 0000	Title II Salaries	66,339	-	(66,339)
10E001 2640 2110 00 493200 0000	Title II TRS	14,510	-	(14,510)
10E001 2640 2160 00 493200 0000	Title II TRS Surcharge	435	-	(435)
10E001 2640 2210 00 493200 0000	Title II Life	83	-	(83)
10E001 2640 2220 00 493200 0000	Title II Medical	19,306	-	(19,306)
10E001 2640 2230 00 493200 0000	Title II Dental	720	-	(720)
10E001 2640 2250 00 493200 0000	Title II LTD	185	-	(185)
10E001 2640 2290 00 493200 0000	Title II THIS	1,617	-	(1,617)
10E001 3000 4100 00 493200 0000	Title II Supplies	53	400	347
10E001 3700 4100 00 493200 0000	Title II Supplies	1,560	6,000	4,440
10E001 1100 1100 00 499800 0000	ESSER Salaries	-	160,196	160,196
10E001 1100 2100 00 499800 0000	ESSER Benefits	-	20,537	20,537
10E001 2220 4100 00 499800 0000	ESSER Supplies	-	43,680	43,680
10E001 2540 4100 00 499800 0000	ESSER Supplies	-	37,965	37,965
10E001 3700 4100 00 499800 0000	ESSER Supplies	-	17,712	17,712
Total Adjustment-Education Fund		\$ 17,878,060	\$ 18,243,050	\$ 364,990

2020-2021 Budget Revisions-Expenditures

Operations & Maintenance Fund

Account Number	Description	Tentative Budget	Final Budget	Difference
20E001 2540 1100 00 000000 0000	Supervisor Salaries	113,650	96,717	(16,933)
20E001 2540 1190 00 000000 0000	Custodian Salary	99,200	154,638	55,438
20E002 2540 1190 00 000000 0000	Custodian Salary	338,350	331,856	(6,494)
20E003 2540 1190 00 000000 0000	Custodian Salary	135,250	128,925	(6,325)
20E004 2540 1190 00 000000 0000	Custodian Salary	163,100	159,758	(3,342)
20E005 2540 1190 00 000000 0000	Custodian Salary	103,400	97,092	(6,308)
20E008 2540 1190 00 000000 0000	Custodian Salary	187,600	136,500	(51,100)
20E010 2540 1190 00 000000 0000	Custodian Salary	136,300	161,966	25,666
20E011 2540 1190 00 000000 0000	Custodian Salary	206,500	191,748	(14,752)
20E001 2540 4100 00 490000 0000	Cares Act Supplies	-	400,000	400,000
Total Adjustment-O&M Fund		\$ 1,483,350	\$ 1,859,200	\$ 375,850

Transportation Fund

Account Number	Description	Tentative Budget	Final Budget	Difference
40E001 2550 1210 00 000000 0000	Bus Driver Salaries/Utility	1,725,000	1,807,725	82,725
40E001 2550 1150 00 000000 0000	Bus Aide Salaries	50,000	35,750	(14,250)
40E001 2550 3250 00 000000 0000	Rental/Bus Leases	1,072,835	1,108,475	35,640
40E001 2550 4100 00 490000 0000	Cares Act Supplies	-	10,000	10,000
Total Adjustment-Transportation Fund		\$ 2,847,835	\$ 2,961,950	\$ 114,115
				\$ 854,955

Revenue Assumptions

Local Taxes

- Fall Tax Distribution - 56%
- Projected Spring Tax Distribution - 44%
 - Total local taxes approx. \$52 million including Bond & Interest

Evidence-Based Funding

- Projected at \$7.25 million for FY21. No new money

State Categoricals

- Projected to be delayed at only receiving 2 payments
- Education - Special Ed. (2 payments = \$192,000)
- Transportation (2 payments = \$1,060,000)

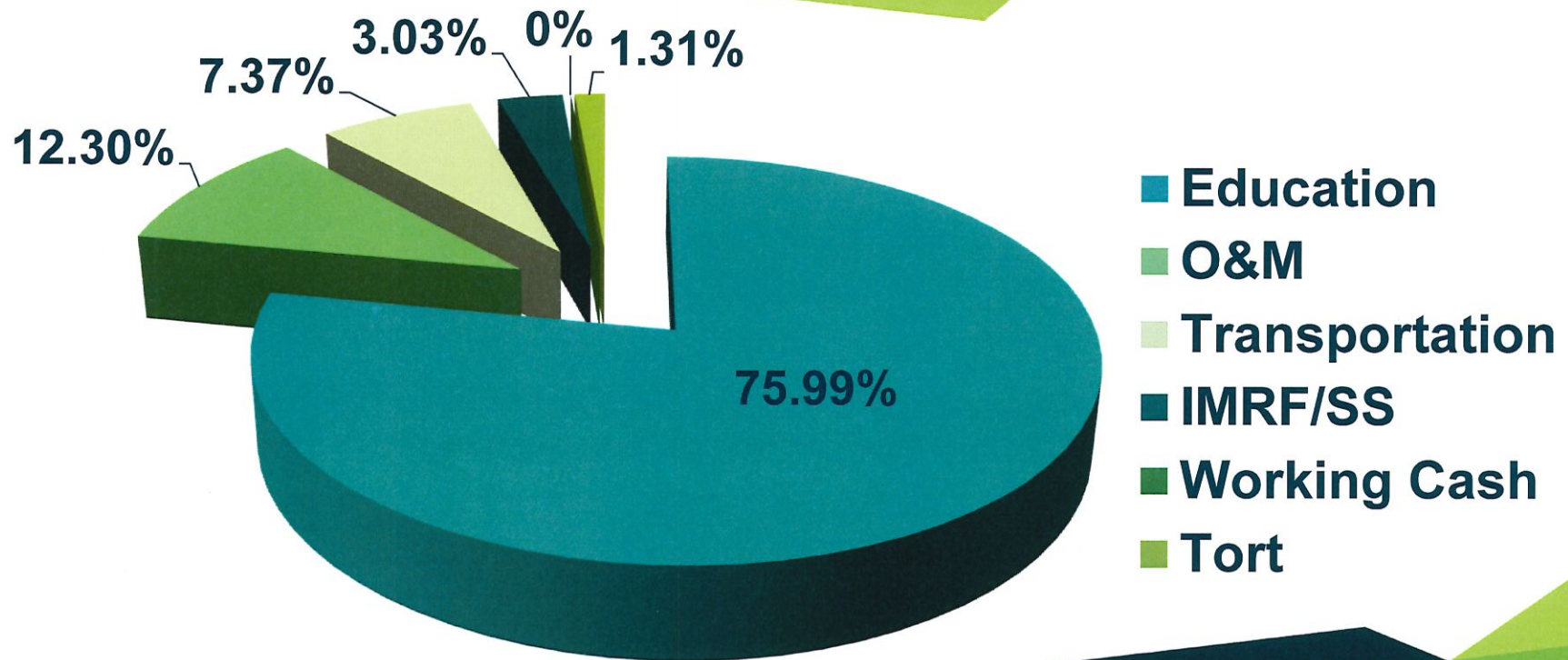
Impact Fees

- Projected at \$675,000

Transition Fees

- Projected at \$80,000

Total Expenditures by Fund FY21

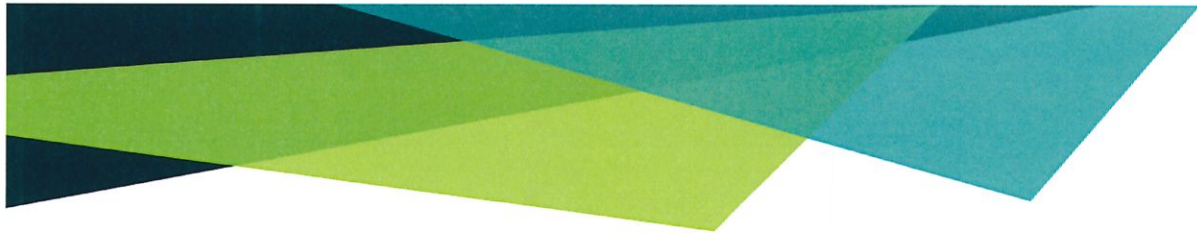


FY21 Fund Summary

Fund	Projected Revenue	Projected Expenditure	Difference
Education (no TRS)	\$45,317,095	\$46,010,867	\$(693,772)
O&M	\$6,260,690	\$7,444,565	\$(1,183,875)
Transportation	\$3,803,864	\$4,463,210	\$(659,346)
IMRF/Social Security	\$2,145,986	\$1,835,466	\$310,520
Capital Projects	\$173,000	\$175,000	\$(2,000)
Working Cash	\$106,839	\$0	\$106,839
Tort	\$877,182	\$790,600	\$86,582

Projected Balances FY21

Fund	7/1/20 Unaudited Fund Balance	FY21 Budget Revenues +/- Expenditures	6/30/21 Fund Balance
Education	\$21,640,473	\$(693,772)	\$20,946,701
O&M	\$5,833,985	\$(1,183,875)	\$4,650,110
Debt Service	\$2,888,979	\$510,053	\$3,399,032
Transportation	\$4,166,883	\$(659,346)	\$3,507,537
IMRF/SS	\$1,673,576	\$310,520	\$1,984,096
Capital Projects	\$2,316,666	\$(2,000)	\$2,314,666
Working Cash	\$2,395,332	\$106,839	\$2,502,171
Tort	\$429,720	\$86,582	\$516,302



Any questions?





2020 – 2021 Final Budget

Board of Education

Jeff Gorman, President
Mitch Penar, Vice President
Laura Rabe, Secretary
Stewart Brown
Christina Johnson
Jeff Kellenberger
Dr. Eric Nolan

Administration

Dr. Todd Stirn, Superintendent
Dr. Esther Mongan, Assistant Superintendent
Daina Pflug, Business Manager

Adopted September 21, 2020

MEMORANDUM

TO: Dr. Todd Stirn, Superintendent and Board of Education
FROM: Daina Pflug, Business Manager
DATE: September 21, 2020
RE: Adoption of 2020-2021 Final Budget

Attached is the 2020-2021 Final Budget for approval by the Board at the September 21, 2020 meeting. Included are revisions to the Tentative Budget that was approved at the August 17, 2020 board meeting along with other supporting information. Most of the revisions are primarily routine adjustments to personnel changes, grants and other minor adjustments. There are also reclasses to split out district wide accounts to specific schools for more accurate reporting.

A public hearing will be held at 5:45 p.m. prior to this regular meeting as has been past practice. Following a quick review of revisions and an opportunity for public comments, the Board will need to formally adopt the budget with its revisions during this regular meeting. Once approved, the budget will be uploaded into the ISBE School Budget form 5036 and will also be placed on the district's website. Copies of the budget and supporting documents will be delivered to the County Clerks and the Regional Office of Education.

Financial & Budget Development Timelines

<u>Month</u>	<u>Activity</u>
January	Board receives first projection of budget for next fiscal year.
March-April	District receives first notification of previous December tax extension & given opportunity to adjust levy in funds.
May	Buildings & departments submit budget requests to the district office.
May-June	Buildings & departments are given approval of their budgets for new fiscal year. District begins to receive tax extension distributions from previous December levy.
June	End of fiscal year.
July	Beginning of new fiscal year.
August	Tentative budget presented to Board & placed on public display. Annual audit begins.
September	Public budget hearing is held by Board. Final budget with revisions adopted.
October	Final tax extensions from previous December levy are received. Board receives & approves audit from previous fiscal year.
November	Board reviews & approves tentative tax levy for next fiscal year.
December	Board approves levy for next fiscal year.



NOTICE OF PUBLIC HEARING

NOTICE IS HEREBY GIVEN by the Board of Education of Central Community Unit School District No. 301 in the counties of Kane and DeKalb, State of Illinois, that a tentative Budget and Appropriation Ordinance for the said school district for the fiscal year beginning July 1, 2020, will be on file and conveniently available for public inspection from and after 8:00 o'clock a.m. Central Daylight Savings Time on the 18th day of August, 2020, at the Board of Education Office 275 South Street, Burlington, Illinois, in said Community Unit School District No. 301.

NOTICE IS FURTHER HEREBY GIVEN that a public hearing on said Budget and Appropriation Ordinance will be held at 5:45 o'clock p.m. on the 21st day of September, 2020 at the Board of Education Office, 275 South Street, Burlington, Illinois in said Community Unit School District No. 301.

DATED this 18th day of August, 2020

Laura Rabe, Secretary
Board of Education
Central Community Unit School District 301
Kane and DeKalb Counties, Illinois

NOTICE OF PUBLIC HEARING
NOTICE IS HEREBY GIVEN by the Board of Education of Central Community Unit School District No. 301 in the counties of Kane and DeKalb, State of Illinois, that a tentative Budget and Appropriation Ordinance for the said school district for the fiscal year beginning July 1, 2020, will be on file and conveniently available for public inspection from and after 8:00 o'clock a.m. Central Daylight Savings Time on the 18th day of August, 2020, at the Board of Education Office 275 South Street, Burlington, Illinois, in said Community Unit School District No. 301.

NOTICE IS FURTHER HEREBY GIVEN that a public hearing on said Budget and Appropriation Ordinance will be held at 5:45 o'clock p.m. on the 21st day of September, 2020 at the Board of Education Office, 275 South Street, Burlington, Illinois in said Community Unit School District No. 301.

DATED this 18th day of August, 2020
Laura Rabe, Secretary
Board of Education
Central Community Unit School District 301
Kane and DeKalb Counties, Illinois
Published in Daily Herald
August 18, 2020 (4549751)

CERTIFICATE OF PUBLICATION

Paddock Publications, Inc.

Daily Herald

Corporation organized and existing under and by virtue of the laws of the State of Illinois, DOES HEREBY CERTIFY that it is the publisher of the **DAILY HERALD**. That said **DAILY HERALD** is a secular newspaper and has been circulated daily in the Village(s) of Addison, Algonquin, Antioch, Arlington Heights, Aurora, Barrington, Barrington Hills, Bartlett, Batavia, Bensenville, Bloomingdale, Buffalo Grove, Burlington, Campton Hills, Carol Stream, Carpentersville, Cary, Deer Park, Des Plaines, East Dundee, Elburn, Elgin, Elk Grove Village, Elmhurst, Fox Lake, Fox River Grove, Geneva, Gilberts, Glen Ellyn, Glendale Heights, Glenview, Grayslake, Green Oaks, Gurnee, Hainesville, Hampshire, Hanover Park, Hawthorn Woods, Hoffman Estates, Huntley, Inverness, Island Lake, Itasca, Keeneville, Kildeer, Lake Barrington, Lake Villa, Lake in the Hills, Lake Zurich, Libertyville, Lincolnshire, Lindenhurst, Lisle, Lombard, Long Grove, Medinah, Mt. Prospect, Mundelein, Naperville, North Aurora, North Barrington, Oakbrook, Oakbrook Terrace, Palatine, Prospect Heights, Rolling Meadows, Roselle, Schaumburg, Sleepy Hollow, South Barrington, South Elgin, St. Charles, Woodridge, Streamwood, Tower Lakes, Vernon Hills, Villa Park, Volo, Warrenville, Wauconda, Wayne, West Chicago, West Dundee, Wheaton, Wheeling, Wildwood, Winfield, Wood Dale, Round Lake Park, Pingree Grove, Sugar Grove

County(ies) of Cook, DuPage, Kane, Lake, McHenry and State of Illinois, continuously for more than one year prior to the date of the first publication of the notice hereinafter referred to and is of general circulation throughout said Village(s), County(ies) and State.

I further certify that the **DAILY HERALD** is a newspaper as defined in "an Act to revise the law in relation to notices" as amended in 1992 Illinois Compiled Statutes, Chapter 715, Act 5, Section 1 and 5. That a notice of which the annexed printed slip is a true copy, was published 08/18/2020 in said **DAILY HERALD**.

IN WITNESS WHEREOF, the undersigned, the said **PADDOCK PUBLICATIONS, Inc.**, has caused this certificate to be signed by, this authorized agent, at Arlington Heights, Illinois.

PADDOCK PUBLICATIONS, INC.
DAILY HERALD NEWSPAPERS

BY *Doula Baltz*
Authorized Agent

CERTIFICATE

I, Todd Stirn, Superintendent of Central Community Unit School District #301, Kane and DeKalb Counties, Illinois, do hereby certify that the Budget filed herein shows an estimate of the revenues to be received by said School District during fiscal year 2020-2021. This Certificate is made in accordance with 35 ILCS 200/18-50 of the Illinois Compiled Statutes (2002) as amended.

IN WITNESS WHEREOF, the said Todd Stirn has executed this Certificate this 21st day of September, 2020.



Superintendent of Schools
Central Community Unit School District #301
Kane and DeKalb Counties, Illinois

2020-2021 Budget Revisions-Revenues

Education Fund

Account Number	Description	Tentative Budget	Final Budget	Difference
10R000 1930 0000	Transition Fees	\$ 50,000	\$ 80,000	\$ 30,000
10R000 3001 0000	Evidence-Based Funding	\$ 6,359,566	\$ 6,456,329	\$ 96,763
10R000 3100 0000	Special Ed-Private Facility	\$ 288,000	\$ 192,000	\$ (96,000)
10R000 4225 0000	Summer Food Service Program	\$ 3,000	\$ 15,000	\$ 12,000
10R000 4300 0000	Title I-Low Income	\$ 320,000	\$ 285,650	\$ (34,350)
10R000 4600 0000	IDEA Preschool Flow Through	\$ 6,250	\$ 7,181	\$ 931
10R000 4620 0000	IDEA Flow Through	\$ 700,000	\$ 790,619	\$ 90,619
10R000 4745 0000	Carl Perkins	\$ 21,860	\$ 20,744	\$ (1,116)
10R000 4909 0000	Title III ELL-TBE/TPI LIPLEPS	\$ 33,500	\$ 35,235	\$ 1,735
10R000 4932 0000	Title II-Teacher Quality	\$ 100,000	\$ 55,814	\$ (44,186)
	Elementary and Secondary School			
10R000 4998 0000	Emergency Relief Grant (ESSER)	\$ -	\$ 280,090	\$ 280,090
Total Adjustment-Education Fund		\$ 7,882,176	\$ 8,218,662	\$ 336,486

Operations & Maintenance Fund

Account Number	Description	Tentative Budget	Final Budget	Difference
20R000 1230 0000	Corporate Personal Property Tax	\$ 50,000	\$ 60,260	\$ 10,260
Total Adjustment-O&M Fund		\$ 50,000	\$ 60,260	\$ 10,260

Transportation Fund

Account Number	Description	Tentative Budget	Final Budget	Difference
40R000 3500 0000	State Aid, Regular	\$ 588,356	\$ 660,312	\$ 71,956
Total Adjustment-Transportation Fund		\$ 588,356	\$ 660,312	\$ 71,956

IMRF/Social Security Fund

Account Number	Description	Tentative Budget	Final Budget	Difference
50R000 1230 0000	Corporate Personal Property Tax	\$ 51,000	\$ 60,260	\$ 9,260
Total Adjustment-IMRF/Social Security Fund		\$ 51,000	\$ 60,260	\$ 9,260

2020-2021 Budget Revisions-Expenditures

Education Fund

Account Number	Description	Tentative Budget	Final Budget	Difference
10E001 1100 1130 00 000000	Committee Stipends	5,000	10,000	5,000
10E001 1100 1260 00 000000	New Teacher Orientation	15,000	10,250	(4,750)
10E004 1110 1100 00 000000	Elementary Teacher Salary	1,711,000	1,769,000	58,000
10E005 1110 1100 00 000000	Elementary Teacher Salary	853,500	799,380	(54,120)
10E008 1110 1100 00 000000	Elementary Teacher Salary	1,790,500	1,865,000	74,500
10E010 1110 1100 00 000000	Elementary Teacher Salary	1,702,500	1,781,220	78,720
10E010 1110 1120 00 000000	Longevity	10,470	12,085	1,615
10E004 1110 1140 00 000000	Mentor	9,500	1,025	(8,475)
10E008 1110 1140 00 000000	Mentor	4,000	5,380	1,380
10E010 1110 1140 00 000000	Mentor	5,000	3,330	(1,670)
10E003 1120 1100 00 000000	CMS Teacher Salary	1,120,000	1,090,000	(30,000)
10E011 1120 1100 00 000000	PKMS Teacher Salary	2,237,000	2,247,000	10,000
10E011 1120 1140 00 000000	Mentor	2,050	5,375	3,325
10E003 1120 4100 00 000000	Instructional Supplies	9,700	12,700	3,000
10E011 1120 4100 00 000000	Instructional Supplies	13,302	16,300	2,998
10E002 1130 1100 00 000000	CHS Teachers Salary	4,786,000	4,630,000	(156,000)
10E002 1130 1140 00 000000	Mentor	11,500	12,855	1,355
10E002 1205 1100 00 000000	Special Ed Teacher Salary	310,500	311,900	1,400
10E003 1205 1100 00 000000	Special Ed Teacher Salary	103,000	96,030	(6,970)
10E004 1205 1100 00 000000	Special Ed Teacher Salary	145,300	143,920	(1,380)
10E005 1205 1100 00 000000	Special Ed Teacher Salary	139,000	115,335	(23,665)
10E010 1205 1100 00 000000	Special Ed Teacher Salary	135,400	181,015	45,615
10E002 1205 1140 00 000000	Mentor	-	2,560	2,560
10E011 1205 1140 00 000000	Mentor	-	1,025	1,025
10E002 1205 1150 00 000000	Special Ed Aide Salary	75,000	65,370	(9,630)
10E003 1205 1150 00 000000	Special Ed Aide Salary	33,350	33,920	570
10E004 1205 1150 00 000000	Special Ed Aide Salary	107,100	108,425	1,325
10E005 1205 1150 00 000000	Special Ed Aide Salary	52,850	53,720	870
10E008 1205 1150 00 000000	Special Ed Aide Salary	119,700	90,340	(29,360)
10E010 1205 1150 00 000000	Special Ed Aide Salary	120,250	106,100	(14,150)
10E011 1205 1150 00 000000	Special Ed Aide Salary	84,000	85,440	1,440
10E004 1225 1150 00 000000	Aide Salaries	32,000	31,165	(835)
10E008 1225 1150 00 000000	Aide Salaries	18,200	17,720	(480)
10E003 1250 1100 00 000000	Reading Specialist	42,750	6,550	(36,200)
10E008 1250 1140 00 000000	Mentor	-	1,025	1,025
10E002 1500 1100 00 000000	CHS Coaching	300,000	295,000	(5,000)
10E002 1730 1100 00 000000	HS Driver's Ed Salary	57,750	31,000	(26,750)
10E008 1800 1140 00 000000	Mentor	1,000	1,280	280

2020-2021 Budget Revisions-Expenditures

Education Fund

Account Number	Description	Tentative Budget	Final Budget	Difference
10E002 1800 4100 00 000000	ELL Supplies	-	250	250
10E003 1800 4100 00 000000	ELL Supplies	-	250	250
10E004 1800 4100 00 000000	ELL Supplies	-	250	250
10E005 1800 4100 00 000000	ELL Supplies	-	250	250
10E008 1800 4100 00 000000	ELL Supplies	-	250	250
10E010 1800 4100 00 000000	ELL Supplies	-	250	250
10E011 1800 4100 00 000000	ELL Supplies	-	250	250
10E001 2110 1100 00 000000	SEL Social Worker	45,620	7,300	(38,320)
10E003 2110 1100 00 000000	Social Worker	32,400	43,150	10,750
10E005 2110 1100 00 000000	Social Worker	25,200	31,160	5,960
10E001 2130 3100 00 000000	Contracted Services	-	50,000	50,000
10E008 2140 1100 00 000000	Psychologist Salary	71,350	74,200	2,850
10E011 2140 1140 00 000000	Mentor	1,000	1,280	280
10E002 2140 4100 00 000000	Psychologist Supplies	-	125	125
10E003 2140 4100 00 000000	Psychologist Supplies	-	125	125
10E004 2140 4100 00 000000	Psychologist Supplies	-	125	125
10E005 2140 4100 00 000000	Psychologist Supplies	-	125	125
10E008 2140 4100 00 000000	Psychologist Supplies	-	125	125
10E010 2140 4100 00 000000	Psychologist Supplies	-	125	125
10E011 2140 4100 00 000000	Psychologist Supplies	-	125	125
10E002 2150 4100 00 000000	Speech Supplies	-	300	300
10E003 2150 4100 00 000000	Speech Supplies	-	300	300
10E004 2150 4100 00 000000	Speech Supplies	-	300	300
10E005 2150 4100 00 000000	Speech Supplies	-	300	300
10E008 2150 4100 00 000000	Speech Supplies	-	300	300
10E010 2150 4100 00 000000	Speech Supplies	-	300	300
10E011 2150 4100 00 000000	Speech Supplies	-	300	300
10E002 2212 6400 00 000000	Dues/Fees	-	2,000	2,000
10E003 2212 6400 00 000000	Dues/Fees	-	1,000	1,000
10E010 2212 6400 00 000000	Dues/Fees	-	2,000	2,000
10E011 2212 6400 00 000000	Dues/Fees	-	1,000	1,000
10E003 2220 1100 00 000000	Librarian Salary	44,690	41,510	(3,180)
10E005 2220 1100 00 000000	Librarian Salary	-	62,270	62,270
10E008 2220 1100 00 000000	Librarian Salary	103,775	42,750	(61,025)
10E011 2220 1100 00 000000	Librarian Salary	67,025	111,710	44,685
10E003 2220 1120 00 000000	Longevity	-	620	620
10E005 2220 1120 00 000000	Longevity	-	930	930
10E008 2220 1120 00 000000	Longevity	1,550	-	(1,550)
10E003 2220 1150 00 000000	Library Aide Salary	10,870	-	(10,870)

2020-2021 Budget Revisions-Expenditures

Education Fund

Account Number	Description	Tentative Budget	Final Budget	Difference
10E005 2220 1150 00 000000	Library Aide Salary	12,495	-	(12,495)
10E011 2220 1150 00 000000	Library Aide Salary	10,870	-	(10,870)
10E001 2330 1100 00 000000	Assistant Director	49,100	39,285	(9,815)
10E001 2330 1110 00 000000	Secretary	87,772	82,605	(5,167)
10E001 2330 2110 00 000000	Retirement	18,000	17,015	(985)
10E001 2330 2220 00 000000	Medical Insurance	73,060	68,190	(4,870)
10E001 2330 2230 00 000000	Dental Insurance	3,950	3,685	(265)
10E001 2330 2290 00 000000	Teachers Retirement Insurance	4,320	4,150	(170)
10E002 2410 1110 00 000000	Secretary Salary	120,500	138,500	18,000
10E003 2410 1110 00 000000	Secretary Salary	68,775	86,720	17,945
10E004 2410 1110 00 000000	Secretary Salary	71,800	89,750	17,950
10E005 2410 1110 00 000000	Secretary Salary	29,000	46,950	17,950
10E008 2410 1110 00 000000	Secretary Salary	66,050	84,000	17,950
10E010 2410 1110 00 000000	Secretary Salary	72,100	90,050	17,950
10E011 2410 1110 00 000000	Secretary Salary	95,625	113,570	17,945
10E002 2490 1100 00 000000	Dean's salary	80,000	73,615	(6,385)
10E002 2490 2220 00 000000	Medical	52,300	39,000	(13,300)
10E001 2660 3195 00 000000	Infrastructure-Fiber	20,000	107,600	87,600
10E001 1100 4100 00 490000	Cares Act Supplies	-	75,000	75,000
10E001 1100 1100 430000	Title I Salaries	160,268	195,629	35,361
10E001 1100 2220 430000	Title I Medical	14,915	-	(14,915)
10E001 1100 4100 430000	Title I Supplies	39,765	-	(39,765)
10E001 2110 1100 430000	Title I Social Work Salary	22,005	6,687	(15,318)
10E001 2110 2110 430000	Title I Social Work TRS	5,188	1,514	(3,674)
10E001 2110 2220 430000	Title I Medical	3,528	-	(3,528)
10E001 2110 2230 430000	Title I Dental	197	-	(197)
10E001 2110 2290 430000	Title I THIS	627	159	(468)
10E001 2130 1100 430000	Title I Salaries	-	1,728	1,728
10E001 2130 2110 430000	Title I TRS	-	432	432
10E001 2210 3100 430000	Title I Purchase Services	-	2,367	2,367
10E001 2400 1100 430000	Title I Salaries	-	3,000	3,000
10E001 2550 3320 430000	Title I Purchase Services	4,000	8,000	4,000
10E001 2900 4100 430000	Title I Supplies	-	600	600
10E001 2210 1220 493200	Title II Sub Pay	6,800	-	(6,800)
10E001 2210 2160 493200	Title II TRS Surcharge	39	-	(39)
10E001 2210 2290 493200	Title II THIS	787	-	(787)
10E001 2210 3190 493200	Title II Purchase Services	11,400	42,914	31,514
10E001 2210 4100 493200	Title II Supplies	1,364	6,500	5,136
10E001 2640 1000 493200	Title II Salaries	66,339	-	(66,339)

2020-2021 Budget Revisions-Expenditures

Education Fund

Account Number	Description	Tentative Budget	Final Budget	Difference
10E001 2640 2110 493200	Title II TRS	14,510	-	(14,510)
10E001 2640 2160 493200	Title II TRS Surcharge	435	-	(435)
10E001 2640 2210 493200	Title II Life	83	-	(83)
10E001 2640 2220 493200	Title II Medical	19,306	-	(19,306)
10E001 2640 2230 493200	Title II Dental	720	-	(720)
10E001 2640 2250 493200	Title II LTD	185	-	(185)
10E001 2640 2290 493200	Title II THIS	1,617	-	(1,617)
10E001 3000 4100 493200	Title II Supplies	53	400	347
10E001 3700 4100 493200	Title II Supplies	1,560	6,000	4,440
10E001 1100 1100 499800	ESSER Salaries	-	160,196	160,196
10E001 1100 2100 499800	ESSER Benefits	-	20,537	20,537
10E001 2220 4100 499800	ESSER Supplies	-	43,680	43,680
10E001 2540 4100 499800	ESSER Supplies	-	37,965	37,965
10E001 3700 4100 499800	ESSER Supplies	-	17,712	17,712

Total Adjustment-Education Fund

\$	17,878,060	\$	18,243,050	\$	364,990
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2020-2021 Budget Revisions-Expenditures

Operations & Maintenance Fund

Account Number	Description	Tentative Budget	Final Budget	Difference
20E001 2540 1100 00 000000	Supervisor Salaries	113,650	96,717	(16,933)
20E001 2540 1190 00 000000	Custodian Salary	99,200	154,638	55,438
20E002 2540 1190 00 000000	Custodian Salary	338,350	331,856	(6,494)
20E003 2540 1190 00 000000	Custodian Salary	135,250	128,925	(6,325)
20E004 2540 1190 00 000000	Custodian Salary	163,100	159,758	(3,342)
20E005 2540 1190 00 000000	Custodian Salary	103,400	97,092	(6,308)
20E008 2540 1190 00 000000	Custodian Salary	187,600	136,500	(51,100)
20E010 2540 1190 00 000000	Custodian Salary	136,300	161,966	25,666
20E011 2540 1190 00 000000	Custodian Salary	206,500	191,748	(14,752)
20E001 2540 4100 00 490000	Cares Act Supplies	-	400,000	400,000

Total Adjustment-O&M Fund

	\$ 1,483,350		\$ 1,859,200		\$ 375,850
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Transportation Fund

Account Number	Description	Tentative Budget	Final Budget	Difference
40E001 2550 1210 00 000000	Bus Driver Salaries/Utility	1,725,000	1,807,725	82,725
40E001 2550 1150 00 000000	Bus Aide Salaries	50,000	35,750	(14,250)
40E001 2550 3250 00 000000	Rental/Bus Leases	1,072,835	1,108,475	35,640
40E001 2550 4100 00 490000	Cares Act Supplies	-	10,000	10,000

Total Adjustment-Transportation Fund

	\$ 2,847,835		\$ 2,961,950		\$ 114,115
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**RESOLUTION ADOPTING ANNUAL
BUDGET AND APPROPRIATION ORDINANCE
FOR SCHOOL YEAR COMMENCING
JULY 1, 2020 AND ENDING JUNE 30, 2021**

WHEREAS, the Board of Education of Central Community Unit School District No. 301, Kane and DeKalb Counties, Illinois, has caused to be prepared in tentative form a budget and the Secretary of the Board has made the same conveniently available to public inspection for at least thirty days prior to the final action thereon; and

WHEREAS, notice of said public hearing was given at least thirty days prior thereto as required by publication in the Daily Herald, Elgin, Illinois on August 18, 2020; and

WHEREAS, a public hearing was held on said budget on the 21st day of September, 2020.

NOW THEREFORE BE IT RESOLVED by the Board of Education of Central Community Unit School District No. 301, Kane and DeKalb Counties, Illinois, that the Tentative Budget and Appropriation Ordinance, as amended, for the school year commencing July 1, 2020 and ending June 30, 2021, as hereinbefore placed on public display, be and the same is hereby adopted, as amended, as the Budget and Appropriation Ordinance for the said school district for the said school year commencing on July 1, 2020 and ending on June 30, 2021.

Jeff Gorman, President

Date

Laura Rabe, Secretary

Date

CENTRAL COMM UNIT SCHOOL DISTRICT 301					
BUDGET 2020-2021					
ACCOUNT NUMBER	DESCRIPTION	2020-2021 FINAL BUDGET	2019-2020 FINAL BUDGET	2019-2020 ACTUAL (UNAUDITED)	2019-2020 BUDGET vs ACTUAL
EDUCATION FUND (FUND 10)					
REVENUE FROM LOCAL SOURCES					
10R000 1110 0000 00 000000	TAXES, EARLY	12,245,711.00	11,843,217.00	11,127,037.09	-6.05%
10R001 1110 0000 00 000000	TAXES, BUDGET YEAR	16,347,520.00	15,394,397.00	15,396,830.21	0.02%
10R000 1140 0000 00 000000	SPECIAL ED, EARLY	2,524,335.00	2,503,347.00	2,257,367.84	-9.83%
10R001 1140 0000 00 000000	SPECIAL ED, BUDGET YEAR	3,316,469.00	3,129,635.00	3,130,123.31	0.02%
10R001 1510 0000 00 000000	INTEREST - SWEEP ACCOUNT	101,645.00	250,000.00	255,598.50	2.24%
10R003 1510 0000 00 000000	INTEREST - DISTRIBUTION ON TAXES	2,200.00	5,000.00	5,387.50	7.75%
10R002 1611 0000 00 000000	CHS LUNCH, STUDENTS	175,000.00	380,000.00	356,859.12	-6.09%
10R003 1611 0000 00 000000	CMS LUNCH, STUDENTS	35,075.00	78,000.00	73,619.15	-5.62%
10R004 1611 0000 00 000000	HBT LUNCH, STUDENTS	35,000.00	82,000.00	69,991.23	-14.64%
10R005 1611 0000 00 000000	LL LUNCH, STUDENTS	15,000.00	32,000.00	29,205.48	-8.73%
10R008 1611 0000 00 000000	PV LUNCH, STUDENTS	35,000.00	93,000.00	69,810.67	-24.93%
10R010 1611 0000 00 000000	CT LUNCH, STUDENTS	35,000.00	86,000.00	67,671.22	-21.31%
10R011 1611 0000 00 000000	PKMS LUNCH, STUDENTS	86,342.00	185,000.00	166,954.93	-9.75%
10R002 1620 0000 00 000000	CHS LUNCH, ADULTS	8,000.00	17,000.00	12,973.35	-23.69%
10R003 1620 0000 00 000000	CMS LUNCH, ADULTS	750.00	2,000.00	710.70	-64.47%
10R004 1620 0000 00 000000	HBT LUNCH, ADULTS	300.00	250.00	325.50	30.20%
10R005 1620 0000 00 000000	LL LUNCH, ADULTS	50.00	100.00	16.50	-83.50%
10R008 1620 0000 00 000000	PV LUNCH, ADULTS	100.00	100.00	84.50	-15.50%
10R010 1620 0000 00 000000	CT LUNCH, ADULTS	100.00	350.00	107.00	-69.43%
10R011 1620 0000 00 000000	PKMS LUNCH, ADULTS	1,500.00	1,500.00	1,416.05	-5.60%
10R000 1711 0000 00 000000	ATHLETIC ADMISSION	17,000.00	35,000.00	31,353.77	-10.42%
10R000 1720 0000 00 000000	ATHLETIC PARTICIPATION FEE	70,000.00	120,000.00	100,036.00	-16.64%
10R002 1720 0000 00 000000	OTHER FEES-CHS	30,000.00	40,000.00	27,347.84	-31.63%
10R003 1720 0000 00 000000	OTHER FEES-CMS	5,600.00	10,000.00	5,581.12	-44.19%
10R004 1720 0000 00 000000	OTHER FEES-HBT	17,500.00	20,000.00	17,355.63	-13.22%
10R005 1720 0000 00 000000	OTHER FEES-LL	5,000.00	12,000.00	4,809.51	-59.92%
10R008 1720 0000 00 000000	OTHER FEES-PV	20,000.00	16,000.00	21,126.48	32.04%
10R010 1720 0000 00 000000	OTHER FEES-CT	13,000.00	16,000.00	12,587.67	-21.33%
10R011 1720 0000 00 000000	OTHER FEES-PKMS	18,000.00	22,000.00	18,386.93	-16.42%
10R000 1721 0000 00 000000	OTHER FEES-CHS ATHLETICS	63,000.00	65,000.00	63,219.21	-2.74%
10R000 1790 0000 00 000000	ACTIVITY ACCOUNTS REVENUE	440,000.00	440,000.00	440,000.00	0.00%
10R000 1811 0000 00 000000	TEXTBOOK INCOME	427,000.00	735,000.00	711,812.32	-3.15%
10R000 1830 0000 00 000000	TECHNOLOGY FEES	250,000.00	330,000.00	301,112.29	-8.75%
10R000 1930 0000 00 000000	TRANSITION FEES	80,000.00	50,000.00	61,190.24	22.38%
10R000 1950 0000 00 000000	REFUND OF PRIOR YEAR EXPENDITURES	20,000.00	90,000.00	46,937.48	-47.85%
10R000 1970 0000 00 000000	DRIVERS ED B-T-W	43,000.00	52,000.00	33,025.01	-36.49%
10R000 1991 0000 00 000000	MID VALLEY REIMBURSEMENT	141,960.00	239,794.00	221,785.78	-7.51%
10R002 1991 0000 00 000000	CAREER PATHWAYS REVENUE	118,500.00	118,500.00	146,250.00	23.42%
10R000 1999 0000 00 000000	OTHER LOCAL REVENUE	20,000.00	35,000.00	59,901.82	71.15%
10R002 1999 0000 00 000000	OTHER HEALTH TOBACCO GRANT	0.00	1,500.00	1,500.00	0.00%
	TOTAL REVENUE FROM LOCAL SOURCES	36,764,657.00	36,530,690.00	35,347,408.95	-3.24%
REVENUE FROM STATE SOURCES					
10R000 3001 0000 00 000000	EVIDENCE-BASED FUNDING	6,456,329.00	6,856,329.00	6,529,165.98	-4.77%
10R000 3100 0000 00 000000	SPECIAL ED - PRIVATE FACILITY	192,000.00	471,600.00	375,364.73	-20.41%
10R000 3220 0000 00 000000	CAREER & TECHNICAL EDUCATION	26,502.00	26,502.00	14,674.13	-44.63%
10R000 3235 0000 00 000000	CTE AGRICULTURE EDUCATION	4,700.00	4,700.00	7,000.00	48.94%
10R002 3235 0000 00 000000	CTE FFA THREE CIRCLES GRANT	21,574.00	21,574.00	26,126.00	21.10%
10R000 3360 0000 00 000000	STATE FREE LUNCH	2,000.00	2,700.00	1,823.80	-32.45%
10R000 3370 0000 00 000000	DRIVER'S ED	22,200.00	48,000.00	33,313.40	-30.60%
10R000 3998 0000 00 000000	TRS-ON BEHALF PAYMENTS	16,500,000.00	16,500,000.00	16,500,000.00	0.00%
10R000 3999 0000 00 000000	OTHER STATE REVENUE	10,000.00	0.00	0.00	0.00%
10R001 3999 0000 00 000000	LIBRARY GRANT	3,000.00	3,075.00	0.00	-100.00%
	TOTAL REVENUE FROM STATE SOURCES	23,238,305.00	23,934,480.00	23,487,468.04	-1.87%
REVENUE FROM FEDERAL SOURCES					
10R000 4210 0000 00 000000	NATIONAL SCHOOL LUNCH PROGRAM	150,000.00	235,000.00	183,873.20	-21.76%
10R000 4225 0000 00 000000	SUMMER FOOD SERVICE PROGRAM	15,000.00	0.00	8,956.93	0.00%
10R000 4300 0000 00 000000	TITLE I LOW INCOME	285,650.00	254,332.00	312,309.00	22.80%
10R000 4400 0000 00 000000	TITLE IV-A SSAE GRANT	25,800.00	17,077.00	7,913.00	-53.66%
10R000 4600 0000 00 000000	IDEA PRESCHOOL FLOW THROUGH	7,181.00	5,938.00	11,184.00	88.35%

10R000 4620 0000 00 000000	IDEA FLOW THROUGH	790,619.00	695,028.00	1,149,370.00	65.37%
10R000 4625 0000 00 000000	IDEA FLOW THROUGH ROOM & BOARD	20,000.00	15,000.00	42,272.57	181.82%
10R000 4745 0000 00 000000	CARL PERKINS	20,744.00	21,859.00	15,113.94	-30.86%
10R000 4909 0000 00 000000	TITLE III ELL-TBE/TPI LIPLEPS	35,235.00	33,500.00	39,048.00	16.56%
10R000 4932 0000 00 000000	TITLE II-TEACHER QUALITY	55,814.00	115,455.00	110,641.00	-4.17%
10R000 4991 0000 00 000000	MEDICAID MATCHING FUNDS-ADMIN OUTREACH	70,000.00	78,000.00	80,990.00	3.83%
10R000 4992 0000 00 000000	MEDICAID MATCHING FUNDS-FEE FOR SERVICE	58,000.00	77,000.00	68,475.03	-11.07%
10R000 4998 0000 00 000000	ESSER GRANT (CARES ACT)	280,090.00	0.00	0.00	0.00%
TOTAL	REVENUE FROM FEDERAL SOURCES	1,814,133.00	1,548,189.00	2,030,146.67	31.13%
TOTAL	REVENUE FROM ALL SOURCES	61,817,095.00	62,013,359.00	60,865,023.66	-1.85%
TOTAL	REVENUE FROM ALL SOURCES W/O TRS ON BEHA	45,317,095.00	45,513,359.00	44,365,023.66	-2.52%
GRAND TOTAL	REVENUE FROM ALL SOURCES	61,817,095.00	62,013,359.00	60,865,023.66	-1.85%
NON-CATEGORICAL DISTRICT WIDE PROGRAMS					
10E001 1100 1130 00 000000	COMMITTEE STIPENDS	10,000.00	18,000.00	3,186.25	-82.30%
10E001 1100 1220 00 000000	TEACHER SUBSTITUTES	300,000.00	415,000.00	233,609.00	-43.71%
10E001 1100 1240 00 000000	ENROLLMENT/ADA PARA SUBS	1,000.00	1,500.00	1,192.50	-20.50%
10E001 1100 1260 00 000000	NEW TEACHER ORIENTATION	10,250.00	15,000.00	12,837.50	-14.42%
10E001 1100 1350 00 000000	CLASSROOM MOVE PAYMENTS	2,000.00	1,500.00	1,600.00	6.67%
TOTAL	SALARIES	323,250.00	451,000.00	252,425.25	-44.03%
10E001 1100 2110 00 000000	TEACHER RETIREMENT	1,600.00	3,500.00	1,584.65	-54.72%
10E001 1100 2160 00 000000	TRS SURCHARGE EXPENSE	1,200.00	2,000.00	1,221.99	-38.90%
10E001 1100 2290 00 000000	TEACHER RETIREMENT INSURANCE	2,160.00	3,200.00	2,156.70	-32.60%
TOTAL	EMPLOYEE BENEFITS	4,960.00	8,700.00	4,963.34	-42.95%
10E001 1100 3100 00 000000	PURCHASE SERVICES CLASSROOM MOVES	0.00	1,000.00	0.00	-100.00%
10E001 1100 3900 00 000000	PURCHASE SERVICES	10,000.00	13,000.00	8,555.00	-34.19%
TOTAL	PURCHASED SERVICES	10,000.00	14,000.00	8,555.00	-38.89%
10E001 1100 4100 00 000000	DISTRICT CLASSROOM/ORGAN MOVES SUPPLIES	30,000.00	1,000.00	7,600.02	660.00%
10E001 1100 4110 00 000000	DEVICE LEASE-CHROMEBOOKS	800,000.00	775,000.00	794,236.40	2.48%
10E002 1100 4200 00 000000	TEXTBOOK-NEW ADOPTIONS/DIGITAL LEASES	75,000.00	170,000.00	33,843.60	-80.09%
10E003 1100 4200 00 000000	TEXTBOOK-NEW ADOPTIONS/DIGITAL LEASES	20,000.00	30,000.00	22,982.98	-23.39%
10E004 1100 4200 00 000000	TEXTBOOK-NEW ADOPTIONS/DIGITAL LEASES	25,000.00	60,000.00	6,174.65	-89.71%
10E005 1100 4200 00 000000	TEXTBOOK-NEW ADOPTIONS/DIGITAL LEASES	15,000.00	40,000.00	2,058.22	-94.85%
10E008 1100 4200 00 000000	TEXTBOOK-NEW ADOPTIONS/DIGITAL LEASES	25,000.00	60,000.00	6,302.74	-89.50%
10E010 1100 4200 00 000000	TEXTBOOK-NEW ADOPTIONS/DIGITAL LEASES	25,000.00	60,000.00	6,174.66	-89.71%
10E011 1100 4200 00 000000	TEXTBOOK-NEW ADOPTIONS/DIGITAL LEASES	50,000.00	30,000.00	46,662.40	55.54%
TOTAL	SUPPLIES	1,065,000.00	1,226,000.00	926,035.67	-24.47%
10E001 1100 5400 00 000000	CLASSROOM EQUIPMENT	50,000.00	100,000.00	107,067.19	7.07%
TOTAL	CAPITAL OUTLAYS	50,000.00	100,000.00	107,067.19	7.07%
10E001 1100 7100 00 000000	CLASSROOM MOVES NON CAPITAL	50,000.00	50,000.00	0.00	-100.00%
TOTAL	NON-CAPITAL EQUIPMENT	50,000.00	50,000.00	0.00	-100.00%
GRAND TOTAL	NON-CATEGORICAL DISTRICT WIDE PROGRAMS	1,503,210.00	1,849,700.00	1,299,046.45	-29.77%
ELEMENTARY					
10E004 1110 1100 00 000000	ELEMENTARY TEACHER SALARY	1,769,000.00	1,734,851.00	1,636,721.88	-5.66%
10E005 1110 1100 00 000000	ELEMENTARY TEACHER SALARY	799,380.00	900,197.00	843,192.37	-6.33%
10E008 1110 1100 00 000000	ELEMENTARY TEACHER SALARY	1,865,000.00	1,767,484.00	1,696,475.78	-4.02%
10E010 1110 1100 00 000000	ELEMENTARY TEACHER SALARY	1,781,220.00	1,692,866.00	1,663,483.38	-1.74%
10E004 1110 1120 00 000000	LONGEVITY	9,100.00	11,600.00	12,091.50	4.24%
10E005 1110 1120 00 000000	LONGEVITY	2,500.00	2,500.00	2,464.51	-1.42%
10E008 1110 1120 00 000000	LONGEVITY	9,620.00	8,600.00	8,009.65	-6.86%
10E010 1110 1120 00 000000	LONGEVITY	12,085.00	8,700.00	8,163.67	-6.16%
10E004 1110 1130 00 000000	SALARY ADD ON	10,000.00	20,500.00	7,858.00	-61.67%
10E005 1110 1130 00 000000	SALARY ADD ON	5,500.00	13,200.00	5,326.40	-59.65%
10E008 1110 1130 00 000000	SALARY ADD ON	8,500.00	20,500.00	8,306.00	-59.48%
10E010 1110 1130 00 000000	SALARY ADD ON	10,000.00	21,500.00	7,316.84	-65.97%
10E004 1110 1140 00 000000	MENTORING SALARY	1,025.00	9,400.00	9,509.70	1.17%
10E005 1110 1140 00 000000	MENTORING SALARY	1,000.00	1,000.00	0.00	-100.00%
10E008 1110 1140 00 000000	MENTORING SALARY	5,380.00	4,075.00	3,558.60	-12.67%
10E010 1110 1140 00 000000	MENTORING SALARY	3,330.00	4,075.00	6,606.00	62.11%
10E004 1110 1150 00 000000	ELEMENTARY AIDE SALARY	0.00	5,000.00	0.00	-100.00%

10E005 1110 1150 00 000000	ELEMENTARY AIDE SALARY	0.00	5,000.00	0.00	-100.00%
10E008 1110 1150 00 000000	ELEMENTARY AIDE SALARY	0.00	5,000.00	0.00	-100.00%
10E010 1110 1150 00 000000	ELEMENTARY AIDE SALARY	0.00	5,000.00	0.00	-100.00%
10E004 1110 1200 00 000000	INSURANCE STIPEND	7,200.00	5,400.00	7,200.00	33.33%
10E005 1110 1200 00 000000	INSURANCE STIPEND	3,600.00	3,600.00	3,600.00	0.00%
10E008 1110 1200 00 000000	INSURANCE STIPEND	9,000.00	10,800.00	8,550.00	-20.83%
10E010 1110 1200 00 000000	INSURANCE STIPEND	10,800.00	9,000.00	10,800.00	20.00%
10E004 1110 1230 00 000000	HOMEBOUND TEACHER PAY	2,000.00	1,000.00	1,056.00	5.60%
10E005 1110 1230 00 000000	HOMEBOUND TEACHER PAY	2,000.00	1,000.00	0.00	-100.00%
10E008 1110 1230 00 000000	HOMEBOUND TEACHER PAY	2,000.00	1,000.00	0.00	-100.00%
10E010 1110 1230 00 000000	HOMEBOUND TEACHER PAY	2,000.00	1,000.00	792.00	-20.80%
10E004 1110 1250 00 000000	LUNCHROOM SUPERVISOR	30,000.00	25,000.00	28,778.91	15.12%
10E005 1110 1250 00 000000	LUNCHROOM SUPERVISOR	9,000.00	13,000.00	8,334.00	-35.89%
10E008 1110 1250 00 000000	LUNCHROOM SUPERVISOR	32,000.00	32,000.00	31,281.33	-2.25%
10E010 1110 1250 00 000000	LUNCHROOM SUPERVISOR	27,000.00	31,000.00	26,021.86	-16.06%
	TOTAL SALARIES	6,429,240.00	6,374,848.00	6,045,498.38	-5.17%
10E004 1110 2110 00 000000	TEACHER RETIREMENT	171,900.00	170,500.00	174,380.75	2.28%
10E005 1110 2110 00 000000	TEACHER RETIREMENT	77,500.00	83,000.00	88,241.33	6.31%
10E008 1110 2110 00 000000	TEACHER RETIREMENT	173,800.00	172,500.00	177,073.21	2.65%
10E010 1110 2110 00 000000	TEACHER RETIREMENT	171,500.00	175,500.00	171,476.41	-2.29%
10E004 1110 2160 00 000000	TRS SURCHARGE EXPENSE	11,100.00	11,000.00	11,236.92	2.15%
10E005 1110 2160 00 000000	TRS SURCHARGE EXPENSE	5,000.00	5,300.00	5,685.88	7.28%
10E008 1110 2160 00 000000	TRS SURCHARGE EXPENSE	11,100.00	11,500.00	11,410.55	-0.78%
10E010 1110 2160 00 000000	TRS SURCHARGE EXPENSE	11,050.00	12,000.00	11,049.46	-7.92%
10E004 1110 2210 00 000000	LIFE INSURANCE	550.00	550.00	555.20	0.95%
10E005 1110 2210 00 000000	LIFE INSURANCE	250.00	275.00	250.21	-9.01%
10E008 1110 2210 00 000000	LIFE INSURANCE	550.00	600.00	553.28	-7.79%
10E010 1110 2210 00 000000	LIFE INSURANCE	530.00	575.00	544.92	-5.23%
10E004 1110 2220 00 000000	MEDICAL INSURANCE	287,500.00	308,000.00	297,353.45	-3.46%
10E005 1110 2220 00 000000	MEDICAL INSURANCE	120,100.00	120,000.00	116,376.34	-3.02%
10E008 1110 2220 00 000000	MEDICAL INSURANCE	302,500.00	275,000.00	285,424.55	3.79%
10E010 1110 2220 00 000000	MEDICAL INSURANCE	291,550.00	305,000.00	294,975.55	-3.29%
10E004 1110 2230 00 000000	DENTAL INSURANCE	15,500.00	17,000.00	16,667.34	-1.96%
10E005 1110 2230 00 000000	DENTAL INSURANCE	7,500.00	7,500.00	7,518.32	0.24%
10E008 1110 2230 00 000000	DENTAL INSURANCE	15,800.00	17,500.00	16,318.76	-6.75%
10E010 1110 2230 00 000000	DENTAL INSURANCE	14,920.00	17,500.00	15,608.14	-10.81%
10E004 1110 2290 00 000000	TEACHERS RETIREMENT INSURANCE	41,250.00	41,100.00	41,852.34	1.83%
10E005 1110 2290 00 000000	TEACHERS RETIREMENT INSURANCE	18,550.00	20,000.00	21,177.95	5.89%
10E008 1110 2290 00 000000	TEACHERS RETIREMENT INSURANCE	41,720.00	42,100.00	42,497.76	0.94%
10E010 1110 2290 00 000000	TEACHERS RETIREMENT INSURANCE	41,100.00	42,000.00	41,153.66	-2.02%
10E004 1110 2300 00 000000	TUITION REIMBURSEMENT	2,500.00	2,400.00	500.00	-79.17%
10E005 1110 2300 00 000000	TUITION REIMBURSEMENT	1,800.00	4,800.00	1,800.00	-62.50%
10E008 1110 2300 00 000000	TUITION REIMBURSEMENT	2,500.00	10,000.00	0.00	-100.00%
10E010 1110 2300 00 000000	TUITION REIMBURSEMENT	2,500.00	5,000.00	0.00	-100.00%
10E004 1110 2900 00 000000	403B MATCH	750.00	750.00	750.00	0.00%
10E008 1110 2900 00 000000	403B MATCH	1,250.00	1,000.00	1,250.00	25.00%
10E010 1110 2900 00 000000	403B MATCH	500.00	0.00	500.00	0.00%
	TOTAL EMPLOYEE BENEFITS	1,844,620.00	1,879,950.00	1,854,182.28	-1.37%
10E004 1110 3320 00 000000	TRAVEL	100.00	300.00	16.33	-94.56%
10E005 1110 3320 00 000000	TRAVEL	100.00	100.00	167.04	67.04%
10E008 1110 3320 00 000000	TRAVEL	100.00	100.00	0.00	-100.00%
10E010 1110 3320 00 000000	TRAVEL	100.00	0.00	0.00	0.00%
10E004 1110 3900 00 000000	OTHER PURCHASE SERVICES	4,000.00	8,500.00	3,930.65	-53.76%
10E005 1110 3900 00 000000	OTHER PURCHASE SERVICES	1,600.00	2,700.00	1,621.95	-39.93%
10E008 1110 3900 00 000000	OTHER PURCHASE SERVICES	2,100.00	4,750.00	2,117.50	-55.42%
10E010 1110 3900 00 000000	OTHER PURCHASE SERVICES	4,500.00	7,700.00	4,481.00	-41.81%
	TOTAL PURCHASED SERVICES	12,600.00	24,150.00	12,334.47	-48.93%
10E004 1110 4100 00 000000	INSTRUCTIONAL SUPPLIES	15,000.00	20,000.00	23,143.08	15.72%
10E005 1110 4100 00 000000	INSTRUCTIONAL SUPPLIES	7,200.00	8,500.00	8,711.17	2.48%
10E008 1110 4100 00 000000	INSTRUCTIONAL SUPPLIES	22,000.00	22,000.00	13,229.41	-39.87%
10E010 1110 4100 00 000000	INSTRUCTIONAL SUPPLIES	18,000.00	21,000.00	13,294.41	-36.69%
10E004 1110 4160 00 000000	COPY PAPER	10,000.00	10,000.00	0.00	-100.00%
10E005 1110 4160 00 000000	COPY PAPER	4,000.00	2,200.00	574.00	-73.91%
10E008 1110 4160 00 000000	COPY PAPER	12,000.00	10,000.00	0.00	-100.00%
10E010 1110 4160 00 000000	COPY PAPER	12,000.00	10,000.00	0.00	-100.00%
10E004 1110 4170 00 000000	COPY SUPPLIES	500.00	700.00	623.31	-10.96%

10E005 1110 4170 00 000000	COPY SUPPLIES	75.00	300.00	69.72	-76.76%
10E008 1110 4170 00 000000	COPY SUPPLIES	1,250.00	1,250.00	577.09	-53.83%
10E010 1110 4170 00 000000	COPY SUPPLIES	1,200.00	1,200.00	550.52	-54.12%
10E004 1110 4200 00 000000	MISC. TEXTBOOK REPLACABLES	20,000.00	30,000.00	15,495.32	-48.35%
10E005 1110 4200 00 000000	MISC. TEXTBOOK REPLACABLES	17,000.00	8,500.00	13,171.55	54.96%
10E008 1110 4200 00 000000	MISC. TEXTBOOK REPLACABLES	20,000.00	25,000.00	14,144.81	-43.42%
10E010 1110 4200 00 000000	MISC. TEXTBOOK REPLACABLES	20,000.00	22,000.00	16,042.11	-27.08%
10E004 1110 4250 00 000000	NURSE SUPPLIES	1,100.00	1,100.00	1,528.44	38.95%
10E005 1110 4250 00 000000	NURSE SUPPLIES	1,000.00	500.00	895.77	79.15%
10E008 1110 4250 00 000000	NURSE SUPPLIES	1,000.00	1,000.00	699.06	-30.09%
10E010 1110 4250 00 000000	NURSE SUPPLIES	2,000.00	1,200.00	1,686.06	40.51%
10E004 1110 4900 00 000000	OTHER SUPPLIES	7,200.00	9,400.00	7,113.19	-24.33%
10E005 1110 4900 00 000000	OTHER SUPPLIES	3,700.00	7,000.00	3,665.44	-47.64%
10E008 1110 4900 00 000000	OTHER SUPPLIES	15,000.00	7,150.00	15,332.20	114.44%
10E010 1110 4900 00 000000	OTHER SUPPLIES	4,000.00	4,000.00	3,846.69	-3.83%
	TOTAL SUPPLIES	215,225.00	224,000.00	154,393.35	-31.07%
10E004 1110 7100 00 000000	NON-CAPITAL OUTLAY	500.00	500.00	1,855.56	271.11%
	TOTAL NON-CAPITAL EQUIPMENT	500.00	500.00	1,855.56	271.11%
	GRAND TOTAL ELEMENTARY	8,502,185.00	8,503,448.00	8,068,264.04	-5.12%
	MIDDLE SCHOOL				
10E003 1120 1100 00 000000	TEACHER SALARY	1,090,000.00	1,089,562.00	1,093,820.17	0.39%
10E011 1120 1100 00 000000	TEACHER SALARY	2,247,000.00	2,289,937.00	2,221,877.27	-2.97%
10E003 1120 1120 00 000000	LONGEVITY	3,335.00	3,700.00	2,926.60	-20.90%
10E011 1120 1120 00 000000	LONGEVITY	16,675.00	19,000.00	18,791.87	-1.10%
10E003 1120 1130 00 000000	SALARY ADD ON	26,000.00	31,000.00	23,818.06	-23.17%
10E011 1120 1130 00 000000	SALARY ADD ON	50,000.00	56,750.00	50,219.15	-11.51%
10E003 1120 1140 00 000000	MENTORING SALARY	3,800.00	3,050.00	3,726.80	22.19%
10E011 1120 1140 00 000000	MENTORING SALARY	5,375.00	3,050.00	2,031.60	-33.39%
10E003 1120 1200 00 000000	INSURANCE STIPEND	1,800.00	1,800.00	900.00	-50.00%
10E011 1120 1200 00 000000	INSURANCE STIPEND	7,200.00	7,200.00	8,100.00	12.50%
10E003 1120 1230 00 000000	HOMEBOUND TEACHER PAY	1,500.00	1,500.00	1,792.00	19.47%
10E011 1120 1230 00 000000	HOMEBOUND TEACHER PAY	2,000.00	1,500.00	1,944.00	29.60%
10E003 1120 1250 00 000000	LUNCHROOM SUPERVISOR	9,000.00	10,000.00	6,948.00	-30.52%
10E011 1120 1250 00 000000	LUNCHROOM SUPERVISOR	19,500.00	25,000.00	18,324.00	-26.70%
	TOTAL SALARIES	3,483,185.00	3,543,049.00	3,455,219.52	-2.48%
10E003 1120 2110 00 000000	TEACHER RETIREMENT	116,000.00	115,200.00	115,386.77	0.16%
10E011 1120 2110 00 000000	TEACHER RETIREMENT	232,000.00	242,500.00	237,125.71	-2.22%
10E003 1120 2160 00 000000	TRS SURCHARGE EXPENSE	7,475.00	7,500.00	7,435.58	-0.86%
10E011 1120 2160 00 000000	TRS SURCHARGE EXPENSE	15,200.00	16,000.00	15,268.74	-4.57%
10E003 1120 2210 00 000000	LIFE INSURANCE	360.00	350.00	365.33	4.38%
10E011 1120 2210 00 000000	LIFE INSURANCE	710.00	700.00	686.04	-1.99%
10E003 1120 2220 00 000000	MEDICAL INSURANCE	206,000.00	190,000.00	202,854.34	6.77%
10E011 1120 2220 00 000000	MEDICAL INSURANCE	450,000.00	432,000.00	424,733.05	-1.68%
10E003 1120 2230 00 000000	DENTAL INSURANCE	11,200.00	11,200.00	11,510.36	2.77%
10E011 1120 2230 00 000000	DENTAL INSURANCE	23,580.00	25,000.00	23,168.62	-7.33%
10E003 1120 2290 00 000000	TEACHERS RETIREMENT INSURANCE	27,800.00	28,000.00	27,692.47	-1.10%
10E011 1120 2290 00 000000	TEACHERS RETIREMENT INSURANCE	55,600.00	58,000.00	56,867.07	-1.95%
10E003 1120 2300 00 000000	TUITION REIMBURSEMENT	4,500.00	2,000.00	4,500.00	125.00%
10E011 1120 2300 00 000000	TUITION REIMBURSEMENT	3,600.00	2,000.00	3,600.00	80.00%
10E003 1120 2900 00 000000	403B MATCH	1,400.00	1,150.00	1,392.50	21.09%
10E011 1120 2900 00 000000	403B MATCH	860.00	1,150.00	857.50	-25.43%
	TOTAL EMPLOYEE BENEFITS	1,156,285.00	1,132,750.00	1,133,444.08	0.06%
10E003 1120 3190 00 000000	PURCHASE SERVICES	0.00	0.00	1,499.00	0.00%
10E003 1120 3230 00 000000	REPAIRS	1,000.00	1,000.00	928.16	-7.18%
10E011 1120 3230 00 000000	REPAIRS	4,250.00	5,000.00	483.04	-90.34%
10E003 1120 3320 00 000000	TRAVEL	400.00	500.00	449.84	-10.03%
10E011 1120 3320 00 000000	TRAVEL	600.00	600.00	712.27	18.71%
10E003 1120 3900 00 000000	OTHER PURCHASED SERVICES	5,000.00	3,500.00	562.25	-83.94%
10E011 1120 3900 00 000000	OTHER PURCHASED SERVICES	6,000.00	1,000.00	290.00	-71.00%
	TOTAL PURCHASED SERVICES	17,250.00	11,600.00	4,924.56	-57.55%
	69				
10E001 1120 4100 01 000000	NEED PROJECT ESP GRANT	1,000.00	1,000.00	0.00	-100.00%
10E003 1120 4100 00 000000	INSTRUCTIONAL SUPPLIES	12,700.00	12,500.00	9,734.16	-22.13%
10E011 1120 4100 00 000000	INSTRUCTIONAL SUPPLIES	16,300.00	15,650.00	4,506.51	-71.20%

10E011 1120 4110 00 000000	INSTRUCTIONAL SUPPLIES	14,450.00	17,000.00	11,231.15	-33.93%
10E003 1120 4160 00 000000	COPY PAPER	4,000.00	6,000.00	0.00	-100.00%
10E011 1120 4160 00 000000	COPY PAPER	12,000.00	6,000.00	0.00	-100.00%
10E011 1120 4170 00 000000	COPY SUPPLIES	595.00	700.00	300.00	-57.14%
10E003 1120 4200 00 000000	MISC. TEXTBOOK REPLACABLES	4,500.00	3,000.00	2,954.39	-1.52%
10E011 1120 4200 00 000000	MISC. TEXTBOOK REPLACABLES	9,000.00	9,000.00	7,285.75	-19.05%
10E003 1120 4250 00 000000	NURSE SUPPLIES	1,500.00	1,000.00	991.26	-0.87%
10E011 1120 4250 00 000000	NURSE SUPPLIES	1,000.00	1,000.00	926.54	-7.35%
10E003 1120 4900 00 000000	OTHER SUPPLIES	4,000.00	4,000.00	2,145.88	-46.35%
10E011 1120 4900 00 000000	OTHER SUPPLIES	20,700.00	14,000.00	9,420.60	-32.71%
	TOTAL SUPPLIES	101,745.00	90,850.00	49,496.24	-45.52%
10E003 1120 6400 00 000000	DUES/FEES	0.00	0.00	738.00	0.00%
	TOTAL OTHER OBJECTS	0.00	0.00	738.00	0.00%
10E003 1120 7100 00 000000	NON-CAPITAL OUTLAY	1,500.00	0.00	2,460.00	0.00%
10E011 1120 7100 00 000000	NON-CAPITAL OUTLAY	5,950.00	7,000.00	6,126.68	-12.48%
	TOTAL NON-CAPITAL EQUIPMENT	7,450.00	7,000.00	8,586.68	22.67%
	GRAND TOTAL MIDDLE SCHOOL	4,765,915.00	4,785,249.00	4,652,409.08	-2.78%
	HIGH SCHOOL				
10E002 1130 1100 00 000000	HIGH SCHOOL SALARIES	4,630,000.00	4,516,275.00	4,305,575.44	-4.67%
10E002 1130 1120 00 000000	LONGEVITY	27,100.00	33,000.00	32,654.74	-1.05%
10E002 1130 1130 00 000000	SALARY ADD ON	135,000.00	164,000.00	160,384.14	-2.20%
10E002 1130 1140 00 000000	MENTORING SALARY	12,855.00	8,600.00	11,412.79	32.71%
10E002 1130 1150 00 000000	TEACHER AIDE-ACCOMPANIST	25,920.00	25,000.00	24,756.72	-0.97%
10E002 1130 1200 00 000000	INSURANCE STIPEND	16,200.00	18,000.00	11,394.00	-36.70%
10E002 1130 1230 00 000000	HOMEBOUND TEACHER PAY	5,000.00	15,000.00	96.00	-99.36%
10E002 1130 1250 00 000000	LUNCHROOM SUPERVISION	34,000.00	35,000.00	26,352.00	-24.71%
	TOTAL SALARIES	4,886,075.00	4,814,875.00	4,572,625.83	-5.03%
10E002 1130 2110 00 000000	TEACHER RETIREMENT	493,000.00	490,000.00	459,921.65	-6.14%
10E002 1130 2160 00 000000	TRS SURCHARGE EXPENSE	31,775.00	32,000.00	29,682.35	-7.24%
10E002 1130 2210 00 000000	LIFE INSURANCE	1,400.00	1,400.00	1,270.91	-9.22%
10E002 1130 2220 00 000000	MEDICAL INSURANCE	884,000.00	800,000.00	719,274.96	-10.09%
10E002 1130 2230 00 000000	DENTAL INSURANCE	46,125.00	50,000.00	-23,801.27	-147.60%
10E002 1130 2250 00 000000	LONG TERM DISABILITY INSURANCE	0.00	850.00	0.00	0.00%
10E002 1130 2290 00 000000	TEACHERS RETIREMENT INSURANCE	118,300.00	117,200.00	110,372.48	-5.83%
10E002 1130 2900 00 000000	403B MATCH	1,750.00	1,000.00	1,750.00	75.00%
10E002 1130 2300 00 000000	TUITION REIMBURSEMENT	2,000.00	2,000.00	300.00	-85.00%
	TOTAL EMPLOYEE BENEFITS	1,578,350.00	1,494,450.00	1,298,771.08	-13.09%
10E002 1130 3100 00 000000	POLICE/LIASON OFFICER	30,000.00	70,000.00	26,000.00	-62.86%
10E002 1130 3190 00 000000	PURCHASE SERVICES	15,215.00	17,900.00	21,206.45	18.47%
10E002 1130 3230 00 000000	REPAIRS	5,500.00	550.00	5,449.23	890.77%
10E002 1130 3320 00 000000	TRAVEL	170.00	200.00	81.03	0.00%
10E002 1130 3900 00 000000	OTHER PURCHASE SERVICES	45,000.00	45,000.00	49,683.17	10.41%
	TOTAL PURCHASED SERVICES	95,885.00	133,650.00	102,419.88	-23.37%
10E002 1130 4100 00 000000	GENERAL SUPPLIES	35,165.00	57,480.00	59,782.29	4.01%
10E002 1130 4160 00 000000	COPY PAPER	9,000.00	14,000.00	0.00	-100.00%
10E002 1130 4200 00 000000	MISC. TEXTBOOK REPLACABLES	50,000.00	70,000.00	53,532.67	-23.52%
10E002 1130 4250 00 000000	NURSE SUPPLIES	1,400.00	900.00	1,359.54	51.06%
10E002 1130 4900 00 000000	OTHER SUPPLIES	10,000.00	15,000.00	10,115.03	-32.57%
10E002 1130 4910 00 000000	OTHER HEALTH TOBACCO GRANT	0.00	1,500.00	300.00	-80.00%
	TOTAL SUPPLIES	105,565.00	158,880.00	125,089.53	-21.27%
10E002 1130 7100 00 000000	NON-CAPITAL OUTLAY	2,500.00	0.00	2,517.57	0.00%
	TOTAL NON-CAPITAL EQUIPMENT	2,500.00	0.00	2,517.57	0.00%
	GRAND TOTAL HIGH SCHOOL	6,668,375.00	6,601,855.00	6,101,423.89	-7.58%
	SPECIAL PROGRAMS				
10E001 1200 1220 00 000000	SPEC ED TEACHER SUBSTITUTES	37,000.00	40,000.00	34,762.50	-13.09%
10E001 1200 1240 00 000000	SPECIAL ED PARA-PRO/SUBSTITUTES	35,000.00	85,000.00	32,198.00	-62.12%
	TOTAL SALARIES	72,000.00	125,000.00	66,960.50	-46.43%
10E001 1200 2160 00 000000	SPEC ED SUB TRS SURCHARGE	225.00	250.00	192.95	-22.82%

10E001 1200 2290 00 000000	TEACHER RETIREMENT INSURANCE	325.00	350.00	305.95	-12.59%
	TOTAL EMPLOYEE BENEFITS	550.00	600.00	498.90	-16.85%
	GRAND TOTAL	72,550.00	125,600.00	67,459.40	-46.29%
	SPECIAL PROGRAMS				
	SPECIAL EDUCATION				
10E001 1205 1100 00 000000	SEL TEACHER SALARY	0.00	28,250.00	0.00	-100.00%
10E002 1205 1000 00 000000	ALOP TEACHER SALARY	50,280.00	0.00	0.00	0.00%
10E002 1205 1100 00 000000	SPECIAL ED TEACHER SALARY	311,900.00	325,000.00	284,573.13	-12.44%
10E003 1205 1100 00 000000	SPECIAL ED TEACHER SALARY	96,030.00	83,000.00	90,734.58	9.32%
10E004 1205 1100 00 000000	SPECIAL ED TEACHER SALARY	143,920.00	176,100.00	174,727.64	-0.78%
10E005 1205 1100 00 000000	SPECIAL ED TEACHER SALARY	115,335.00	112,000.00	108,813.43	-2.85%
10E008 1205 1100 00 000000	SPECIAL ED TEACHER SALARY	117,600.00	97,000.00	97,761.40	0.78%
10E010 1205 1100 00 000000	SPECIAL ED TEACHER SALARY	181,015.00	95,000.00	116,816.89	22.97%
10E011 1205 1100 00 000000	SPECIAL ED TEACHER SALARY	272,000.00	320,000.00	320,537.21	0.17%
10E002 1205 1120 00 000000	LONGEVITY	0.00	550.00	0.00	-100.00%
10E005 1205 1120 00 000000	LONGEVITY	1,550.00	1,550.00	1,540.32	-0.62%
10E011 1205 1120 00 000000	LONGEVITY	0.00	925.00	0.00	-100.00%
10E002 1205 1130 00 000000	SALARY ADD ON	2,000.00	1,600.00	2,111.27	31.95%
10E003 1205 1130 00 000000	SALARY ADD ON	500.00	1,000.00	0.00	-100.00%
10E004 1205 1130 00 000000	SALARY ADD ON	500.00	1,000.00	248.87	-75.11%
10E005 1205 1130 00 000000	SALARY ADD ON	500.00	1,000.00	476.42	-52.36%
10E008 1205 1130 00 000000	SALARY ADD ON	500.00	1,000.00	0.00	-100.00%
10E010 1205 1130 00 000000	SALARY ADD ON	500.00	1,000.00	0.00	-100.00%
10E011 1205 1130 00 000000	SALARY ADD ON	1,000.00	2,000.00	1,078.47	-46.08%
10E002 1205 1140 00 000000	MENTOR	2,560.00	2,288.00	2,117.00	0.00%
10E003 1205 1140 00 000000	MENTOR	2,000.00	1,017.00	0.00	0.00%
10E004 1205 1140 00 000000	MENTOR	1,000.00	0.00	0.00	0.00%
10E008 1205 1140 00 000000	MENTOR	1,000.00	0.00	0.00	0.00%
10E010 1205 1140 00 000000	MENTOR	1,000.00	1,100.00	0.00	0.00%
10E011 1205 1140 00 000000	MENTOR	1,025.00	0.00	0.00	0.00%
10E002 1205 1150 00 000000	SPECIAL ED AIDE SALARY	65,370.00	92,000.00	54,918.68	-40.31%
10E003 1205 1150 00 000000	SPECIAL ED AIDE SALARY	33,920.00	35,000.00	30,940.91	-11.60%
10E004 1205 1150 00 000000	SPECIAL ED AIDE SALARY	108,425.00	105,000.00	100,566.20	-4.22%
10E005 1205 1150 00 000000	SPECIAL ED AIDE SALARY	53,720.00	84,000.00	55,917.15	-33.43%
10E008 1205 1150 00 000000	SPECIAL ED AIDE SALARY	90,340.00	136,000.00	114,166.52	-16.05%
10E010 1205 1150 00 000000	SPECIAL ED AIDE SALARY	106,100.00	98,375.00	89,947.50	-8.57%
10E011 1205 1150 00 000000	SPECIAL ED AIDE SALARY	85,440.00	92,000.00	61,630.32	-33.01%
10E002 1205 1200 00 000000	INSURANCE STIPEND	3,600.00	1,800.00	3,600.00	100.00%
10E003 1205 1200 00 000000	INSURANCE STIPEND	0.00	0.00	1,800.00	0.00%
10E004 1205 1200 00 000000	INSURANCE STIPEND	1,800.00	0.00	0.00	0.00%
10E008 1205 1200 00 000000	INSURANCE STIPEND	3,600.00	3,600.00	3,600.00	0.00%
10E010 1205 1200 00 000000	INSURANCE STIPEND	1,800.00	1,800.00	1,800.00	0.00%
	TOTAL SALARIES	1,857,830.00	1,901,955.00	1,720,423.91	-9.54%
10E001 1205 2110 00 000000	TEACHER RETIREMENT	0.00	8,700.00	0.00	-100.00%
10E002 1205 2110 00 000000	TEACHER RETIREMENT	37,100.00	35,100.00	28,566.20	-18.61%
10E003 1205 2110 00 000000	TEACHER RETIREMENT	10,710.00	8,500.00	9,535.95	12.19%
10E004 1205 2110 00 000000	TEACHER RETIREMENT	14,900.00	20,000.00	17,792.05	-11.04%
10E005 1205 2110 00 000000	TEACHER RETIREMENT	14,250.00	11,500.00	11,049.92	-3.91%
10E008 1205 2110 00 000000	TEACHER RETIREMENT	12,100.00	12,000.00	9,689.44	-19.25%
10E010 1205 2110 00 000000	TEACHER RETIREMENT	13,850.00	11,100.00	10,765.42	-3.01%
10E011 1205 2110 00 000000	TEACHER RETIREMENT	27,550.00	35,000.00	32,488.38	-7.18%
10E001 1205 2160 00 000000	TRS SURCHARGE EXPENSE	0.00	750.00	0.00	-100.00%
10E002 1205 2160 00 000000	TRS SURCHARGE EXPENSE	2,060.00	2,200.00	1,840.83	-16.33%
10E003 1205 2160 00 000000	TRS SURCHARGE EXPENSE	700.00	800.00	614.55	-23.18%
10E004 1205 2160 00 000000	TRS SURCHARGE EXPENSE	960.00	1,300.00	1,146.73	-11.79%
10E005 1205 2160 00 000000	TRS SURCHARGE EXPENSE	920.00	800.00	712.15	-10.98%
10E008 1205 2160 00 000000	TRS SURCHARGE EXPENSE	780.00	800.00	624.34	-21.96%
10E010 1205 2160 00 000000	TRS SURCHARGE EXPENSE	900.00	800.00	693.67	-13.29%
10E011 1205 2160 00 000000	TRS SURCHARGE EXPENSE	1,775.00	2,100.00	2,093.74	-0.30%
10E001 1205 2210 00 000000	LIFE INSURANCE	0.00	150.00	0.00	-100.00%
10E002 1205 2210 00 000000	LIFE INSURANCE	140.00	150.00	138.32	-7.79%
10E003 1205 2210 00 000000	LIFE INSURANCE	50.00	50.00	45.60	-8.80%
10E004 1205 2210 00 000000	LIFE INSURANCE	55.00	75.00	54.72	-27.04%
10E005 1205 2210 00 000000	LIFE INSURANCE	36.00	50.00	27.36	-45.28%
10E008 1205 2210 00 000000	LIFE INSURANCE	45.00	50.00	38.00	-24.00%
10E010 1205 2210 00 000000	LIFE INSURANCE	45.00	50.00	36.48	-27.04%
10E011 1205 2210 00 000000	LIFE INSURANCE	75.00	75.00	72.96	-2.72%

10E001 1205 2220 00 000000	MEDICAL INSURANCE	0.00	51,000.00	0.00	-100.00%
10E002 1205 2220 00 000000	MEDICAL INSURANCE	73,800.00	88,000.00	51,285.40	-41.72%
10E003 1205 2220 00 000000	MEDICAL INSURANCE	36,720.00	28,000.00	18,946.12	-32.34%
10E004 1205 2220 00 000000	MEDICAL INSURANCE	21,850.00	27,000.00	21,134.60	-21.72%
10E005 1205 2220 00 000000	MEDICAL INSURANCE	27,580.00	23,000.00	21,915.60	-4.71%
10E008 1205 2220 00 000000	MEDICAL INSURANCE	4,660.00	0.00	583.88	0.00%
10E010 1205 2220 00 000000	MEDICAL INSURANCE	14,000.00	19,000.00	10,333.64	-45.61%
10E011 1205 2220 00 000000	MEDICAL INSURANCE	46,220.00	46,000.00	42,730.56	-7.11%
10E001 1205 2230 00 000000	DENTAL INSURANCE	0.00	2,400.00	0.00	-100.00%
10E002 1205 2230 00 000000	DENTAL INSURANCE	4,900.00	6,200.00	4,098.04	-33.90%
10E003 1205 2230 00 000000	DENTAL INSURANCE	2,000.00	1,500.00	1,090.12	-27.33%
10E004 1205 2230 00 000000	DENTAL INSURANCE	1,500.00	1,500.00	1,488.92	-0.74%
10E005 1205 2230 00 000000	DENTAL INSURANCE	1,475.00	1,400.00	1,250.40	-10.69%
10E008 1205 2230 00 000000	DENTAL INSURANCE	240.00	0.00	39.12	0.00%
10E010 1205 2230 00 000000	DENTAL INSURANCE	720.00	1,100.00	505.80	-54.02%
10E011 1205 2230 00 000000	DENTAL INSURANCE	2,425.00	2,500.00	2,358.50	-5.66%
10E001 1205 2250 00 000000	LONG TERM DISABILITY	0.00	237.00	0.00	-100.00%
10E001 1205 2290 00 000000	TEACHER RETIREMENT INSURANCE	0.00	2,200.00	0.00	-100.00%
10E002 1205 2290 00 000000	TEACHER RETIREMENT INSURANCE	7,670.00	8,100.00	6,856.20	-15.36%
10E003 1205 2290 00 000000	TEACHER RETIREMENT INSURANCE	2,570.00	2,500.00	2,288.86	-8.45%
10E004 1205 2290 00 000000	TEACHER RETIREMENT INSURANCE	3,600.00	5,000.00	4,270.17	-14.60%
10E005 1205 2290 00 000000	TEACHER RETIREMENT INSURANCE	3,420.00	2,800.00	2,651.88	-5.29%
10E008 1205 2290 00 000000	TEACHER RETIREMENT INSURANCE	2,900.00	2,500.00	2,325.45	-6.98%
10E010 1205 2290 00 000000	TEACHER RETIREMENT INSURANCE	3,325.00	2,300.00	2,583.53	12.33%
10E011 1205 2290 00 000000	TEACHER RETIREMENT INSURANCE	6,600.00	7,800.00	7,797.17	-0.04%
10E011 1205 2900 00 000000	403B MATCH	0.00	0.00	250.00	0.00%
TOTAL	EMPLOYEE BENEFITS	407,176.00	484,137.00	334,810.77	-30.84%
10E001 1205 3190 00 000000	OTHER PROFESSIONAL SERVICES-NIA FEES	5,500.00	5,500.00	4,793.25	-12.85%
10E001 1205 3320 00 000000	TRAVEL	3,500.00	650.00	492.90	-24.17%
TOTAL	PURCHASED SERVICES	9,000.00	6,150.00	5,286.15	-14.05%
10E001 1205 4100 00 000000	GENERAL SUPPLIES	3,000.00	3,000.00	2,520.51	-15.98%
10E002 1205 4100 00 000000	GENERAL SUPPLIES	2,000.00	2,000.00	1,294.83	-35.26%
10E003 1205 4100 00 000000	GENERAL SUPPLIES	350.00	350.00	156.58	-55.26%
10E004 1205 4100 00 000000	GENERAL SUPPLIES	400.00	400.00	285.45	-28.64%
10E005 1205 4100 00 000000	GENERAL SUPPLIES	200.00	200.00	135.01	-32.50%
10E008 1205 4100 00 000000	GENERAL SUPPLIES	400.00	400.00	0.00	-100.00%
10E010 1205 4100 00 000000	GENERAL SUPPLIES	400.00	400.00	369.16	-7.71%
10E011 1205 4100 00 000000	GENERAL SUPPLIES	500.00	500.00	0.00	-100.00%
TOTAL	SUPPLIES	7,250.00	7,250.00	4,761.54	-34.32%
10E001 1205 7100 00 000000	NON-CAPITAL OUTLAY	0.00	1,000.00	0.00	-100.00%
TOTAL	NON-CAPITAL EQUIPMENT	0.00	1,000.00	0.00	-100.00%
GRAND TOTAL	SPECIAL EDUCATION	2,281,256.00	2,400,492.00	2,065,282.37	-13.96%
EARLY CHILDHOOD					
10E001 1225 1000 00 000000	EARLY CHILDHOOD COORDINATOR SALARY	49,105.00	75,440.00	75,385.35	-0.07%
10E001 1225 1110 00 000000	EARLY CHILDHOOD SECRETARY SALARY	25,840.00	39,875.00	40,040.00	0.41%
10E004 1225 1100 00 000000	EARLY CHILDHOOD SALARIES	104,750.00	102,000.00	96,874.40	-5.03%
10E008 1225 1100 00 000000	EARLY CHILDHOOD SALARIES	74,230.00	93,000.00	86,945.00	-6.51%
10E010 1225 1100 00 000000	EARLY CHILDHOOD SALARIES	118,530.00	114,000.00	102,281.86	-10.28%
10E008 1225 1120 00 000000	LONGEVITY	930.00	925.00	924.19	-0.09%
10E004 1225 1130 00 000000	SALARY ADD ON	500.00	500.00	384.00	-23.20%
10E008 1225 1130 00 000000	SALARY ADD ON	1,350.00	500.00	1,328.00	165.60%
10E010 1225 1130 00 000000	SALARY ADD ON	400.00	500.00	384.00	-23.20%
10E004 1225 1140 00 000000	MENTOR	1,100.00	0.00	168.20	0.00%
10E010 1225 1140 00 000000	MENTOR	0.00	1,100.00	0.00	-100.00%
10E004 1225 1150 00 000000	AIDE SALARIES	31,165.00	60,000.00	32,146.56	-46.42%
10E008 1225 1150 00 000000	AIDE SALARIES	17,720.00	19,500.00	20,792.95	6.63%
10E010 1225 1150 00 000000	AIDE SALARIES	44,900.00	47,000.00	41,920.71	-10.81%
10E010 1225 1200 00 000000	INSURANCE STIPEND	0.00	0.00	1,800.00	0.00%
TOTAL	SALARIES	470,520.00	554,340.00	501,375.22	-9.55%
10E001 1225 2110 00 000000	TEACHER RETIREMENT	0.00	7,990.00	7,633.65	-4.46%
10E004 1225 2110 00 000000	TEACHER RETIREMENT	10,720.00	10,500.00	10,353.42	-1.40%
10E008 1225 2110 00 000000	TEACHER RETIREMENT	7,610.00	9,500.00	9,362.56	-1.45%
10E010 1225 2110 00 000000	TEACHER RETIREMENT	12,200.00	11,600.00	11,374.26	-1.95%

10E001 1225 2160 00 000000	TRS SURCHARGE EXPENSE	0.00	615.00	491.99	-20.00%
10E004 1225 2160 00 000000	TRS SURCHARGE EXPENSE	700.00	650.00	667.18	2.64%
10E008 1225 2160 00 000000	TRS SURCHARGE EXPENSE	500.00	650.00	603.42	-7.17%
10E010 1225 2160 00 000000	TRS SURCHARGE EXPENSE	785.00	750.00	733.04	-2.26%
10E001 1225 2210 00 000000	LIFE INSURANCE	0.00	115.00	87.43	-23.97%
10E004 1225 2210 00 000000	LIFE INSURANCE	40.00	50.00	39.52	-20.96%
10E008 1225 2210 00 000000	LIFE INSURANCE	20.00	25.00	34.96	39.84%
10E010 1225 2210 00 000000	LIFE INSURANCE	40.00	50.00	34.96	-30.08%
10E001 1225 2220 00 000000	MEDICAL INSURANCE	0.00	39,285.00	37,260.08	-5.15%
10E004 1225 2220 00 000000	MEDICAL INSURANCE	18,550.00	20,000.00	23,732.52	18.66%
10E008 1225 2220 00 000000	MEDICAL INSURANCE	9,320.00	9,200.00	8,908.08	-3.17%
10E010 1225 2220 00 000000	MEDICAL INSURANCE	18,600.00	19,000.00	8,908.08	-53.12%
10E001 1225 2230 00 000000	DENTAL INSURANCE	0.00	2,300.00	2,163.95	-5.92%
10E004 1225 2230 00 000000	DENTAL INSURANCE	930.00	1,200.00	1,523.32	26.94%
10E008 1225 2230 00 000000	DENTAL INSURANCE	475.00	500.00	477.08	-4.58%
10E010 1225 2230 00 000000	DENTAL INSURANCE	930.00	1,100.00	477.08	-56.63%
10E001 1225 2250 00 000000	LONG TERM DISABILITY	210.00	190.00	207.67	9.30%
10E001 1225 2290 00 000000	TEACHER RETIREMENT INSURANCE	0.00	1,920.00	1,832.02	-4.58%
10E004 1225 2290 00 000000	TEACHER RETIREMENT INSURANCE	2,575.00	2,500.00	2,484.78	-0.61%
10E008 1225 2290 00 000000	TEACHER RETIREMENT INSURANCE	1,825.00	2,300.00	2,247.00	-2.30%
10E010 1225 2290 00 000000	TEACHER RETIREMENT INSURANCE	2,925.00	2,800.00	2,729.91	-2.50%
TOTAL	EMPLOYEE BENEFITS	88,955.00	144,790.00	134,367.96	-7.20%
10E004 1225 4100 00 000000	GENERAL SUPPLIES	2,500.00	500.00	678.38	35.68%
10E008 1225 4100 00 000000	GENERAL SUPPLIES	2,500.00	500.00	249.55	-50.09%
10E010 1225 4100 00 000000	GENERAL SUPPLIES	2,500.00	500.00	609.09	21.82%
TOTAL	SUPPLIES	7,500.00	1,500.00	1,537.02	2.47%
10E001 1225 6400 00 000000	DUES/FEES	500.00	500.00	0.00	-100.00%
TOTAL	OTHER OBJECTS	500.00	500.00	0.00	-100.00%
GRAND TOTAL	EARLY CHILDHOOD	567,475.00	701,130.00	637,280.20	-9.11%
READING SPECIALIST					
10E003 1250 1100 00 000000	READING SPECIALIST	6,550.00	50,000.00	49,607.20	-0.79%
10E004 1250 1100 00 000000	READING SPECIALIST	160,520.00	155,000.00	153,312.40	-1.09%
10E005 1250 1100 00 000000	READING SPECIALIST	63,100.00	61,000.00	60,276.00	-1.19%
10E008 1250 1100 00 000000	READING SPECIALIST	97,920.00	174,000.00	171,757.22	-1.29%
10E010 1250 1100 00 000000	READING SPECIALIST	153,400.00	148,000.00	146,479.60	-1.03%
10E011 1250 1100 00 000000	READING SPECIALIST	51,120.00	49,500.00	48,668.80	-1.68%
10E005 1250 1120 00 000000	LONGEVITY	545.00	540.00	539.11	-0.16%
10E008 1250 1120 00 000000	LONGEVITY	545.00	540.00	539.11	-0.16%
10E010 1250 1120 00 000000	LONGEVITY	545.00	540.00	539.11	-0.16%
10E011 1250 1120 00 000000	LONGEVITY	545.00	540.00	539.11	-0.16%
10E008 1250 1140 00 000000	MENTOR	1,025.00	0.00	0.00	0.00%
10E010 1250 1200 00 000000	INSURANCE STIPEND	1,800.00	1,800.00	1,800.00	0.00%
10E011 1250 1200 00 000000	INSURANCE STIPEND	1,800.00	1,800.00	1,800.00	0.00%
TOTAL	SALARIES	539,415.00	643,260.00	635,857.66	-1.15%
10E003 1250 2110 00 000000	TEACHER RETIREMENT	4,410.00	5,200.00	4,938.00	-5.04%
10E004 1250 2110 00 000000	TEACHER RETIREMENT	16,250.00	16,000.00	15,617.24	-2.39%
10E005 1250 2110 00 000000	TEACHER RETIREMENT	6,475.00	6,300.00	6,231.34	-1.09%
10E008 1250 2110 00 000000	TEACHER RETIREMENT	10,100.00	17,500.00	17,542.76	0.24%
10E010 1250 2110 00 000000	TEACHER RETIREMENT	15,575.00	15,500.00	14,990.16	-3.29%
10E011 1250 2110 00 000000	TEACHER RETIREMENT	5,300.00	5,100.00	4,605.66	-9.69%
10E003 1250 2160 00 000000	TRS SURCHARGE EXPENSE	290.00	350.00	318.20	-9.09%
10E004 1250 2160 00 000000	TRS SURCHARGE EXPENSE	1,050.00	1,000.00	1,006.54	0.65%
10E005 1250 2160 00 000000	TRS SURCHARGE EXPENSE	420.00	400.00	401.51	0.38%
10E008 1250 2160 00 000000	TRS SURCHARGE EXPENSE	650.00	1,150.00	1,130.58	-1.69%
10E010 1250 2160 00 000000	TRS SURCHARGE EXPENSE	1,000.00	1,000.00	965.98	-3.40%
10E011 1250 2160 00 000000	TRS SURCHARGE EXPENSE	350.00	350.00	296.79	-15.20%
10E003 1250 2210 00 000000	LIFE INSURANCE	20.00	25.00	18.24	-27.04%
10E004 1250 2210 00 000000	LIFE INSURANCE	40.00	50.00	36.48	-27.04%
10E005 1250 2210 00 000000	LIFE INSURANCE	20.00	25.00	18.24	-27.04%
10E008 1250 2210 00 000000	LIFE INSURANCE	40.00	50.00	36.48	-27.04%
10E010 1250 2210 00 000000	LIFE INSURANCE	40.00	50.00	36.48	-27.04%
10E011 1250 2210 00 000000	LIFE INSURANCE	20.00	25.00	12.16	-51.36%
10E003 1250 2220 00 000000	MEDICAL INSURANCE	18,275.00	18,000.00	17,461.44	-2.99%
10E004 1250 2220 00 000000	MEDICAL INSURANCE	24,100.00	22,500.00	21,836.72	-2.95%

10E005 1250 2220 00 000000	MEDICAL INSURANCE	18,275.00	17,600.00	17,461.44	-0.79%
10E008 1250 2220 00 000000	MEDICAL INSURANCE	27,590.00	26,500.00	26,369.52	-0.49%
10E010 1250 2220 00 000000	MEDICAL INSURANCE	9,320.00	9,000.00	8,908.08	-1.02%
10E003 1250 2230 00 000000	DENTAL INSURANCE	1,000.00	1,000.00	1,011.84	1.18%
10E004 1250 2230 00 000000	DENTAL INSURANCE	1,450.00	1,500.00	1,488.92	-0.74%
10E005 1250 2230 00 000000	DENTAL INSURANCE	1,000.00	1,025.00	1,011.84	-1.28%
10E008 1250 2230 00 000000	DENTAL INSURANCE	1,450.00	1,500.00	1,488.92	-0.74%
10E010 1250 2230 00 000000	DENTAL INSURANCE	475.00	500.00	477.08	-4.58%
10E003 1250 2290 00 000000	TEACHER RETIREMENT INSURANCE	1,100.00	1,250.00	1,185.00	-5.20%
10E004 1250 2290 00 000000	TEACHER RETIREMENT INSURANCE	3,900.00	3,800.00	3,748.06	-1.37%
10E005 1250 2290 00 000000	TEACHER RETIREMENT INSURANCE	1,550.00	1,500.00	1,495.53	-0.30%
10E008 1250 2290 00 000000	TEACHER RETIREMENT INSURANCE	2,450.00	4,200.00	4,210.06	0.24%
10E010 1250 2290 00 000000	TEACHER RETIREMENT INSURANCE	3,750.00	3,600.00	3,597.46	-0.07%
10E011 1250 2290 00 000000	TEACHER RETIREMENT INSURANCE	1,275.00	1,250.00	1,105.31	-11.58%
TOTAL	EMPLOYEE BENEFITS	179,010.00	184,800.00	181,060.06	-2.02%
GRAND TOTAL	READING SPECIALISTS	718,425.00	828,060.00	816,917.72	-1.35%
VOCATIONAL PROGRAMS					
10E002 1400 3320 00 000000	TRAVEL	255.00	300.00	0.00	-100.00%
TOTAL	PURCHASED SERVICES	255.00	300.00	0.00	-100.00%
10E002 1400 4100 00 000000	AGRICULTURE/VET TECH SUPPLIES	10,000.00	10,000.00	5,435.06	-45.65%
10E002 1400 4110 00 000000	CAREER PATHWAYS SUPPLIES	50,000.00	50,000.00	0.00	-100.00%
10E002 1400 4100 03 000000	CTE/INCUBATOR/MOBILE MAKER SUPPLIES	10,000.00	15,000.00	1,968.20	-86.88%
10E002 1400 4100 10 000000	INDUSTRIAL ARTS SUPPLIES	2,500.00	7,000.00	827.58	-88.18%
TOTAL	SUPPLIES	72,500.00	82,000.00	8,230.84	-89.96%
10E002 1400 5400 00 000000	CAPITAL OUTLAY	0.00	0.00	1,600.00	0.00%
TOTAL	CAPITAL OUTLAYS	0.00	0.00	1,600.00	0.00%
10E002 1400 6400 00 000000	DUES/FEES	1,475.00	2,000.00	2,866.00	43.30%
TOTAL	OTHER OBJECTS	1,475.00	2,000.00	2,866.00	43.30%
GRAND TOTAL	VOCATIONAL PROGRAMS	74,230.00	84,300.00	12,696.84	-84.94%
ATHLETICS					
10E002 1500 1000 00 000000	ATHLETIC DIRECTOR SALARY	115,810.00	111,500.00	111,353.05	-0.13%
10E003 1500 1000 00 000000	ATHLETIC DIRECTOR SALARY	7,760.00	6,800.00	6,762.20	-0.56%
10E011 1500 1000 00 000000	ATHLETIC DIRECTOR SALARY	7,705.00	7,700.00	7,696.20	-0.05%
10E002 1500 1100 00 000000	CHS COACHING	295,000.00	315,000.00	303,011.02	-3.81%
10E003 1500 1100 00 000000	CMS COACHING	47,850.00	47,000.00	46,868.40	-0.28%
10E011 1500 1100 00 000000	PKMS COACHING	61,600.00	53,000.00	54,849.20	3.49%
10E002 1500 1110 00 000000	SECRETARY SALARY	32,235.00	28,600.00	33,426.58	16.88%
10E002 1500 1200 00 000000	INSURANCE STIPEND	1,800.00	0.00	1,500.00	0.00%
10E002 1500 1250 00 000000	ATHLETIC SUPERVISION	50,000.00	50,000.00	49,134.00	-1.73%
10E003 1500 1250 00 000000	ATHLETIC SUPERVISION	7,000.00	7,000.00	5,149.25	-26.44%
10E011 1500 1250 00 000000	ATHLETIC SUPERVISION	7,000.00	7,000.00	4,639.00	-33.73%
10E002 1500 1900 00 000000	SALARY ADD ON	4,000.00	4,000.00	-6,952.08	-273.80%
TOTAL	SALARIES	637,760.00	637,600.00	617,436.82	-3.16%
10E002 1500 2110 00 000000	TEACHER RETIREMENT-AD/COACHING	54,700.00	46,500.00	45,667.64	-1.79%
10E003 1500 2110 00 000000	TEACHER RETIREMENT-AD/COACHING	5,500.00	5,900.00	6,011.50	1.89%
10E011 1500 2110 00 000000	TEACHER RETIREMENT-AD/COACHING	6,300.00	6,300.00	6,207.43	-1.47%
10E002 1500 2160 00 000000	TRS SURCHARGE EXPENSE-AD/COACHING	3,525.00	3,000.00	3,086.82	2.89%
10E003 1500 2160 00 000000	TRS SURCHARGE EXPENSE-AD/COACHING	360.00	400.00	387.07	-3.23%
10E011 1500 2160 00 000000	TRS SURCHARGE EXPENSE-AD/COACHING	520.00	525.00	377.74	-28.05%
10E002 1500 2210 00 000000	LIFE INSURANCE	110.00	120.00	109.44	-8.80%
10E003 1500 2210 00 000000	LIFE INSURANCE	0.00	0.00	1.48	0.00%
10E002 1500 2220 00 000000	MEDICAL INSURANCE	24,500.00	38,000.00	25,572.36	-32.70%
10E002 1500 2230 00 000000	DENTAL INSURANCE	1,320.00	2,400.00	1,515.04	-36.87%
10E002 1500 2250 00 000000	LONG TERM DISABILITY	305.00	300.00	303.60	1.20%
10E002 1500 2290 00 000000	TEACHER RETIREMENT INSURANCE	13,130.00	11,200.00	11,187.02	-0.12%
10E003 1500 2290 00 000000	TEACHER RETIREMENT INSURANCE	1,400.00	1,400.00	1,442.66	3.05%
10E011 1500 2290 00 000000	TEACHER RETIREMENT INSURANCE	1,500.00	1,600.00	1,455.11	-9.06%
TOTAL	EMPLOYEE BENEFITS	113,170.00	117,645.00	103,324.91	-12.17%
10E001 1500 3110 00 000000	ACTIVITY ACCOUNT SERVICES	220,000.00	220,000.00	0.00	-100.00%
10E002 1500 3120 00 000000	ATHLETIC IHSA STATE SERVICES	10,000.00	22,000.00	11,026.23	-49.88%

10E002 1500 3190 00 000000	ATHLETIC PURCHASED SERVICES	75,000.00	75,000.00	59,285.53	-20.95%
10E003 1500 3190 00 000000	ATHLETIC PURCHASED SERVICES	6,850.00	6,850.00	4,866.92	-28.95%
10E011 1500 3190 00 000000	ATHLETIC PURCHASED SERVICES	6,500.00	6,500.00	5,299.78	-18.46%
10E003 1500 3230 00 000000	REPAIRS	3,000.00	3,000.00	3,633.86	21.13%
10E011 1500 3230 00 000000	REPAIRS	2,000.00	2,000.00	1,989.97	-0.50%
10E002 1500 3320 00 000000	TRAVEL	1,500.00	1,500.00	666.36	-55.58%
10E003 1500 3320 00 000000	TRAVEL	100.00	150.00	0.00	-100.00%
10E011 1500 3320 00 000000	TRAVEL	150.00	300.00	43.64	-85.45%
10E002 1500 3900 00 000000	OTHER PURCHASE SERVICES	33,000.00	33,000.00	36,354.44	10.16%
10E002 1500 3910 00 000000	OTHER PURCHASE SERVICES	4,000.00	4,000.00	1,019.65	-74.51%
	TOTAL PURCHASED SERVICES	362,100.00	374,300.00	124,186.38	-66.82%
10E002 1500 4100 00 000000	ATHLETIC SUPPLIES	50,000.00	66,700.00	34,045.31	-48.96%
10E003 1500 4100 00 000000	ATHLETIC SUPPLIES	6,500.00	6,500.00	2,407.85	-62.96%
10E011 1500 4100 00 000000	ATHLETIC SUPPLIES	7,500.00	7,500.00	7,362.91	-1.83%
10E001 1500 4110 00 000000	ACTIVITY ACCOUNT SUPPLIES	220,000.00	220,000.00	0.00	-100.00%
10E002 1500 4110 00 000000	UNIFORMS	25,500.00	45,500.00	38,227.39	-15.98%
10E003 1500 4110 00 000000	UNIFORMS	3,000.00	3,000.00	4,407.46	46.92%
10E011 1500 4110 00 000000	UNIFORMS	4,000.00	4,000.00	3,564.97	-10.88%
10E002 1500 4120 00 000000	IHSA STATE SUPPLIES	4,000.00	4,000.00	3,575.78	-10.61%
10E002 1500 4900 00 000000	OTHER ATHLETIC SUPPLIES	18,000.00	18,000.00	18,567.60	3.15%
10E002 1500 4910 00 000000	OTHER SUPPLIES	4,000.00	4,000.00	192.91	-95.18%
	TOTAL SUPPLIES	342,500.00	379,200.00	112,352.18	-70.37%
10E002 1500 5400 00 000000	CAPITAL OUTLAY	5,000.00	5,000.00	0.00	0.00%
	TOTAL CAPITAL OUTLAYS	5,000.00	5,000.00	0.00	0.00%
10E002 1500 6400 00 000000	DUES/FEES	27,000.00	48,000.00	28,486.02	-40.65%
10E003 1500 6400 00 000000	DUES/FEES	1,350.00	1,300.00	1,960.00	50.77%
10E011 1500 6400 00 000000	DUES/FEES	1,600.00	1,500.00	1,685.00	12.33%
	TOTAL OTHER OBJECTS	29,950.00	50,800.00	32,131.02	-36.75%
10E002 1500 7100 00 000000	NON-CAPITAL OUTLAY	1,000.00	0.00	3,994.00	0.00%
10E003 1500 7100 00 000000	NON-CAPITAL OUTLAY	500.00	1,000.00	0.00	-100.00%
10E011 1500 7100 00 000000	NON-CAPITAL OUTLAY	500.00	1,000.00	0.00	-100.00%
	TOTAL NON-CAPITAL EQUIPMENT	2,000.00	2,000.00	3,994.00	99.70%
	GRAND TOTAL ATHLETICS	1,492,480.00	1,566,545.00	993,425.31	-36.58%
DRIVER'S EDUCATION					
10E002 1730 1100 00 000000	HS DRIVER'S ED SALARY	31,000.00	57,225.00	46,254.60	-19.17%
10E002 1730 1130 00 000000	HS DRIVER'S ED SALARY ADD ON	40,000.00	40,000.00	31,712.00	-20.72%
	TOTAL SALARIES	71,000.00	97,225.00	77,966.60	-19.81%
10E002 1730 2110 00 000000	TEACHER RETIREMENT	9,050.00	1,250.00	6,811.42	444.91%
10E002 1730 2160 00 000000	TRS SURCHARGE EXPENSE	5,090.00	175.00	535.60	206.06%
10E002 1730 2210 00 000000	LIFE INSURANCE	15.00	0.00	12.60	0.00%
10E002 1730 2220 00 000000	MEDICAL INSURANCE	12,250.00	0.00	10,868.01	0.00%
10E002 1730 2230 00 000000	DENTAL INSURANCE	920.00	0.00	702.00	0.00%
10E002 1730 2290 00 000000	TEACHER RETIREMENT INSURANCE	2,170.00	450.00	1,788.35	297.41%
	TOTAL EMPLOYEE BENEFITS	29,495.00	1,875.00	20,717.98	1004.96%
10E002 1730 3100 00 000000	PURCHASED SERVICES	3,000.00	0.00	0.00	0.00%
10E002 1730 3320 00 000000	TRAVEL	100.00	100.00	0.00	-100.00%
	TOTAL PURCHASED SERVICES	3,100.00	100.00	0.00	-100.00%
10E002 1730 4100 00 000000	DRIVER'S ED SUPPLIES	3,200.00	3,000.00	3,288.48	9.62%
	TOTAL SUPPLIES	3,200.00	3,000.00	3,288.48	9.62%
10E002 1730 5400 00 000000	CAPITAL OUTLAY	12,000.00	20,000.00	20,524.00	2.62%
	TOTAL CAPITAL OUTLAYS	12,000.00	20,000.00	20,524.00	2.62%
	GRAND TOTAL DRIVER'S EDUCATION	118,795.00	122,200.00	122,497.06	0.24%
ENGLISH LANGUAGE LEARNER					
10E001 1800 1000 00 000000	ELL DIRECTOR/GRANT COORDINATOR 75	83,200.00	80,000.00	80,000.00	0.00%
10E002 1800 1100 00 000000	ELL TEACHER SALARY	42,750.00	12,500.00	36,217.60	189.74%
10E003 1800 1100 00 000000	ELL TEACHER SALARY	21,375.00	30,500.00	9,060.31	-70.29%
10E004 1800 1100 00 000000	ELL TEACHER SALARY	118,500.00	172,000.00	124,574.80	-27.57%

10E005 1800 1100 00 000000	ELL TEACHER SALARY	12,100.00	24,000.00	10,476.43	-56.35%
10E008 1800 1100 00 000000	ELL TEACHER SALARY	159,300.00	160,000.00	152,137.92	-4.91%
10E010 1800 1100 00 000000	ELL TEACHER SALARY	93,920.00	115,000.00	109,301.78	-4.95%
10E011 1800 1100 00 000000	ELL TEACHER SALARY	57,250.00	55,100.00	54,682.00	-0.76%
10E001 1800 1130 00 000000	TRANSLATION SERVICES SALARIES	300.00	1,100.00	288.00	-73.82%
10E002 1800 1130 00 000000	SALARY ADD ON	400.00	100.00	442.81	342.81%
10E003 1800 1130 00 000000	SALARY ADD ON	100.00	100.00	0.00	-100.00%
10E004 1800 1130 00 000000	SALARY ADD ON	750.00	100.00	777.04	677.04%
10E005 1800 1130 00 000000	SALARY ADD ON	100.00	100.00	0.00	-100.00%
10E008 1800 1130 00 000000	SALARY ADD ON	100.00	100.00	0.00	-100.00%
10E010 1800 1130 00 000000	SALARY ADD ON	100.00	100.00	0.00	-100.00%
10E011 1800 1130 00 000000	SALARY ADD ON	500.00	1,100.00	302.40	-72.51%
10E003 1800 1140 00 000000	MENTOR SALARY	1,000.00	0.00	0.00	0.00%
10E004 1800 1140 00 000000	MENTOR SALARY	0.00	1,017.00	847.60	-16.66%
10E008 1800 1140 00 000000	MENTOR SALARY	1,280.00	0.00	1,015.80	0.00%
10E010 1800 1140 00 000000	MENTOR SALARY	0.00	1,017.00	0.00	-100.00%
10E004 1800 1200 00 000000	INSURANCE STIPEND	3,600.00	3,600.00	3,600.00	0.00%
	TOTAL SALARIES	596,625.00	657,534.00	583,724.49	-11.23%
10E001 1800 2110 00 000000	TEACHER RETIREMENT	8,410.00	8,100.00	8,118.55	0.23%
10E002 1800 2110 00 000000	TEACHER RETIREMENT	4,230.00	1,250.00	4,107.61	228.61%
10E003 1800 2110 00 000000	TEACHER RETIREMENT	2,300.00	4,100.00	936.01	-77.17%
10E004 1800 2110 00 000000	TEACHER RETIREMENT	12,250.00	18,000.00	12,864.30	-28.53%
10E005 1800 2110 00 000000	TEACHER RETIREMENT	1,250.00	2,400.00	1,006.40	-58.07%
10E008 1800 2110 00 000000	TEACHER RETIREMENT	16,300.00	16,400.00	15,138.02	-7.70%
10E010 1800 2110 00 000000	TEACHER RETIREMENT	9,650.00	11,700.00	10,763.63	-8.00%
10E011 1800 2110 00 000000	TEACHER RETIREMENT	5,850.00	4,800.00	5,473.11	14.02%
10E001 1800 2160 00 000000	TRS SURCHARGE EXPENSE	545.00	520.00	523.30	0.63%
10E002 1800 2160 00 000000	TRS SURCHARGE EXPENSE	275.00	100.00	264.64	164.64%
10E003 1800 2160 00 000000	TRS SURCHARGE EXPENSE	150.00	300.00	60.34	-79.89%
10E004 1800 2160 00 000000	TRS SURCHARGE EXPENSE	800.00	1,150.00	828.70	-27.94%
10E005 1800 2160 00 000000	TRS SURCHARGE EXPENSE	80.00	150.00	64.83	-56.78%
10E008 1800 2160 00 000000	TRS SURCHARGE EXPENSE	1,050.00	1,100.00	975.52	-11.32%
10E010 1800 2160 00 000000	TRS SURCHARGE EXPENSE	625.00	750.00	693.59	-7.52%
10E011 1800 2160 00 000000	TRS SURCHARGE EXPENSE	375.00	300.00	352.73	17.58%
10E001 1800 2210 00 000000	LIFE INSURANCE	185.00	185.00	98.80	-46.59%
10E002 1800 2210 00 000000	LIFE INSURANCE	20.00	10.00	15.90	59.00%
10E003 1800 2210 00 000000	LIFE INSURANCE	10.00	10.00	3.19	-68.10%
10E004 1800 2210 00 000000	LIFE INSURANCE	55.00	70.00	49.53	-29.24%
10E005 1800 2210 00 000000	LIFE INSURANCE	10.00	10.00	4.40	-56.00%
10E008 1800 2210 00 000000	LIFE INSURANCE	55.00	70.00	56.24	-19.66%
10E010 1800 2210 00 000000	LIFE INSURANCE	30.00	50.00	41.04	-17.92%
10E011 1800 2210 00 000000	LIFE INSURANCE	20.00	15.00	18.24	21.60%
10E001 1800 2220 00 000000	MEDICAL INSURANCE	24,350.00	23,500.00	23,281.92	-0.93%
10E002 1800 2220 00 000000	MEDICAL INSURANCE	9,320.00	2,800.00	7,757.45	177.05%
10E003 1800 2220 00 000000	MEDICAL INSURANCE	4,660.00	5,800.00	1,343.67	-76.83%
10E004 1800 2220 00 000000	MEDICAL INSURANCE	9,320.00	13,500.00	10,828.35	-19.79%
10E005 1800 2220 00 000000	MEDICAL INSURANCE	2,250.00	4,500.00	2,147.47	-52.28%
10E008 1800 2220 00 000000	MEDICAL INSURANCE	26,900.00	25,500.00	30,125.38	18.14%
10E010 1800 2220 00 000000	MEDICAL INSURANCE	23,950.00	26,500.00	29,992.54	13.18%
10E011 1800 2220 00 000000	MEDICAL INSURANCE	9,320.00	7,600.00	8,908.08	17.21%
10E001 1800 2230 00 000000	DENTAL INSURANCE	1,320.00	1,350.00	1,349.00	-0.07%
10E002 1800 2230 00 000000	DENTAL INSURANCE	475.00	150.00	416.40	177.60%
10E003 1800 2230 00 000000	DENTAL INSURANCE	235.00	700.00	72.00	-89.71%
10E004 1800 2230 00 000000	DENTAL INSURANCE	470.00	1,000.00	580.05	-42.00%
10E005 1800 2230 00 000000	DENTAL INSURANCE	115.00	250.00	114.61	-54.16%
10E008 1800 2230 00 000000	DENTAL INSURANCE	1,575.00	1,600.00	1,958.02	22.38%
10E010 1800 2230 00 000000	DENTAL INSURANCE	1,600.00	1,700.00	1,581.16	-6.99%
10E011 1800 2230 00 000000	DENTAL INSURANCE	1,000.00	850.00	1,011.84	19.04%
10E001 1800 2250 00 000000	LONG TERM DISABILITY	225.00	225.00	222.48	-1.12%
10E001 1800 2290 00 000000	TEACHERS RETIREMENT INSURANCE	2,020.00	1,950.00	1,948.44	-0.08%
10E002 1800 2290 00 000000	TEACHERS RETIREMENT INSURANCE	1,020.00	300.00	985.73	228.58%
10E003 1800 2290 00 000000	TEACHERS RETIREMENT INSURANCE	550.00	950.00	224.70	-76.35%
10E004 1800 2290 00 000000	TEACHERS RETIREMENT INSURANCE	2,950.00	4,200.00	3,087.37	-26.49%
10E005 1800 2290 00 000000	TEACHERS RETIREMENT INSURANCE	300.00	600.00	241.53	-59.75%
10E008 1800 2290 00 000000	TEACHERS RETIREMENT INSURANCE	4,000.00	3,900.00	3,633.14	-6.84%
10E010 1800 2290 00 000000	TEACHERS RETIREMENT INSURANCE	2,320.00	2,850.00	2,583.28	-9.36%
10E011 1800 2290 00 000000	TEACHERS RETIREMENT INSURANCE	1,400.00	1,200.00	1,313.58	9.46%
10E004 1800 2900 00 000000	403B MATCH	250.00	250.00	250.00	0.00%

10E008 1800 2900 00 000000	403B MATCH	250.00	250.00	250.00	0.00%
10E010 1800 2900 00 000000	403B MATCH	0.00	500.00	0.00	-100.00%
	TOTAL EMPLOYEE BENEFITS	196,670.00	206,015.00	198,666.81	-3.57%
10E001 1800 3190 00 000000	ELL PURCHASED SERVICES	10,000.00	10,000.00	8,150.40	-18.50%
10E001 1800 3320 00 000000	ELL TRAVEL	500.00	500.00	61.10	-87.78%
	TOTAL PURCHASED SERVICES	10,500.00	10,500.00	8,211.50	-21.80%
10E001 1800 4100 00 000000	ELL SUPPLIES	5,000.00	5,000.00	593.58	-88.13%
10E002 1800 4100 00 000000	ELL SUPPLIES	250.00	0.00	0.00	0.00
10E003 1800 4100 00 000000	ELL SUPPLIES	250.00	0.00	0.00	0.00
10E004 1800 4100 00 000000	ELL SUPPLIES	250.00	0.00	0.00	0.00
10E005 1800 4100 00 000000	ELL SUPPLIES	250.00	0.00	0.00	0.00
10E008 1800 4100 00 000000	ELL SUPPLIES	250.00	0.00	0.00	0.00
10E010 1800 4100 00 000000	ELL SUPPLIES	250.00	0.00	0.00	0.00
10E011 1800 4100 00 000000	ELL SUPPLIES	250.00	0.00	0.00	0.00
	TOTAL SUPPLIES	6,750.00	5,000.00	593.58	-88.13%
10E001 1800 6400 00 000000	DUES/FEES	0.00	0.00	615.58	0.00%
	TOTAL OTHER OBJECTS	0.00	0.00	615.58	0.00%
	GRAND TOTAL ENGLISH LANGUAGE LEARNER	810,545.00	879,049.00	791,811.96	-9.92%
SPECIAL EDUCATION PRIVATE TUITION					
10E001 1912 6700 00 000000	SPECIAL ED K-12 PRIVATE TUITION	1,150,000.00	850,000.00	863,381.79	1.57%
	TOTAL OTHER OBJECTS	1,150,000.00	850,000.00	863,381.79	1.57%
	GRAND TOTAL SPECIAL ED PRIVATE TUITION	1,150,000.00	850,000.00	863,381.79	1.57%
SOCIAL WORK					
10E001 2110 1100 00 000000	SEL SOCIAL WORKER	7,300.00	0.00	36,540.00	0.00%
10E002 2110 1100 00 000000	SOCIAL WORKER	170,000.00	115,000.00	113,653.71	-1.17%
10E003 2110 1100 00 000000	SOCIAL WORKER	43,150.00	41,500.00	32,359.75	-22.02%
10E004 2110 1100 00 000000	SOCIAL WORKER	77,100.00	89,500.00	73,650.01	-17.71%
10E005 2110 1100 00 000000	SOCIAL WORKER	31,160.00	30,000.00	25,436.60	-15.21%
10E008 2110 1100 00 000000	SOCIAL WORKER	52,250.00	65,500.00	43,638.71	-33.38%
10E010 2110 1100 00 000000	SOCIAL WORKER	74,650.00	92,000.00	73,464.52	-20.15%
10E011 2110 1100 00 000000	SOCIAL WORKER	66,750.00	77,650.00	70,542.54	-9.15%
10E004 2110 1120 00 000000	LONGEVITY	930.00	925.00	924.19	-0.09%
10E001 2110 1140 00 000000	MENTOR	0.00	0.00	168.20	0.00%
10E002 2110 1140 00 000000	MENTOR	1,000.00	0.00	0.00	0.00%
10E004 2110 1140 00 000000	MENTOR	0.00	1,017.00	0.00	-100.00%
10E002 2110 1200 00 000000	INSURANCE STIPEND	1,800.00	1,800.00	1,800.00	0.00%
	TOTAL SALARIES	526,090.00	514,892.00	472,178.23	-8.30%
10E001 2110 2110 00 000000	TEACHER RETIREMENT	4,700.00	0.00	4,514.62	0.00%
10E002 2110 2110 00 000000	TEACHER RETIREMENT	17,300.00	11,700.00	11,669.44	-0.26%
10E003 2110 2110 00 000000	TEACHER RETIREMENT	3,375.00	4,300.00	3,055.91	-28.93%
10E004 2110 2110 00 000000	TEACHER RETIREMENT	7,800.00	9,100.00	7,422.00	-18.44%
10E005 2110 2110 00 000000	TEACHER RETIREMENT	2,500.00	3,000.00	2,370.18	-20.99%
10E008 2110 2110 00 000000	TEACHER RETIREMENT	5,350.00	6,900.00	4,527.38	-34.39%
10E010 2110 2110 00 000000	TEACHER RETIREMENT	7,560.00	9,500.00	7,463.04	-21.44%
10E011 2110 2110 00 000000	TEACHER RETIREMENT	7,000.00	7,800.00	7,271.75	-6.77%
10E001 2110 2160 00 000000	TRS SURCHARGE EXPENSE	310.00	0.00	290.87	0.00%
10E002 2110 2160 00 000000	TRS SURCHARGE EXPENSE	1,115.00	750.00	751.94	0.26%
10E003 2110 2160 00 000000	TRS SURCHARGE EXPENSE	220.00	275.00	196.90	-28.40%
10E004 2110 2160 00 000000	TRS SURCHARGE EXPENSE	500.00	600.00	478.29	-20.29%
10E005 2110 2160 00 000000	TRS SURCHARGE EXPENSE	160.00	200.00	152.80	-23.60%
10E008 2110 2160 00 000000	TRS SURCHARGE EXPENSE	350.00	450.00	291.86	-35.14%
10E010 2110 2160 00 000000	TRS SURCHARGE EXPENSE	500.00	600.00	480.94	-19.84%
10E011 2110 2160 00 000000	TRS SURCHARGE EXPENSE	450.00	500.00	468.80	-6.24%
10E001 2110 2210 00 000000	LIFE INSURANCE	20.00	0.00	16.72	0.00%
10E002 2110 2210 00 000000	LIFE INSURANCE	55.00	40.00	36.48	-8.80%
10E003 2110 2210 00 000000	LIFE INSURANCE	15.00	15.00	11.58	-22.80%
10E004 2110 2210 00 000000	LIFE INSURANCE	20.00	25.00	18.24	-27.04%
10E005 2110 2210 00 000000	LIFE INSURANCE	20.00	25.00	16.72	-33.12%
10E008 2110 2210 00 000000	LIFE INSURANCE	20.00	25.00	18.24	-27.04%
10E010 2110 2210 00 000000	LIFE INSURANCE	20.00	25.00	18.24	-27.04%
10E011 2110 2210 00 000000	LIFE INSURANCE	25.00	25.00	19.42	-22.32%

10E001 2110 2220 00 000000	MEDICAL INSURANCE	18,300.00	0.00	14,113.22	0.00%
10E002 2110 2220 00 000000	MEDICAL INSURANCE	28,710.00	15,000.00	14,206.28	-5.29%
10E003 2110 2220 00 000000	MEDICAL INSURANCE	5,600.00	7,200.00	5,641.92	-21.64%
10E004 2110 2220 00 000000	MEDICAL INSURANCE	13,750.00	19,000.00	13,742.64	-27.67%
10E008 2110 2220 00 000000	MEDICAL INSURANCE	16,100.00	20,700.00	15,396.24	-25.62%
10E010 2110 2220 00 000000	MEDICAL INSURANCE	18,275.00	24,500.00	17,461.44	-28.73%
10E011 2110 2220 00 000000	MEDICAL INSURANCE	20,200.00	19,300.00	17,200.00	-10.88%
10E001 2110 2230 00 000000	DENTAL INSURANCE	990.00	0.00	928.82	0.00%
10E002 2110 2230 00 000000	DENTAL INSURANCE	1,275.00	700.00	651.80	-6.89%
10E003 2110 2230 00 000000	DENTAL INSURANCE	300.00	400.00	301.58	-24.61%
10E004 2110 2230 00 000000	DENTAL INSURANCE	1,000.00	1,350.00	1,011.84	-25.05%
10E008 2110 2230 00 000000	DENTAL INSURANCE	1,000.00	1,400.00	1,011.84	-27.73%
10E010 2110 2230 00 000000	DENTAL INSURANCE	1,000.00	1,450.00	1,011.84	-30.22%
10E011 2110 2230 00 000000	DENTAL INSURANCE	1,100.00	1,100.00	990.15	-9.99%
10E001 2110 2290 00 000000	TEACHER RETIREMENT INSURANCE	1,125.00	0.00	1,083.59	0.00%
10E002 2110 2290 00 000000	TEACHER RETIREMENT INSURANCE	4,150.00	2,800.00	2,800.46	0.02%
10E003 2110 2290 00 000000	TEACHER RETIREMENT INSURANCE	810.00	1,100.00	733.27	-33.34%
10E004 2110 2290 00 000000	TEACHER RETIREMENT INSURANCE	1,875.00	2,200.00	1,781.13	-19.04%
10E005 2110 2290 00 000000	TEACHER RETIREMENT INSURANCE	600.00	750.00	568.78	-24.16%
10E008 2110 2290 00 000000	TEACHER RETIREMENT INSURANCE	1,300.00	1,650.00	1,086.56	-34.15%
10E010 2110 2290 00 000000	TEACHER RETIREMENT INSURANCE	1,820.00	2,300.00	1,791.06	-22.13%
10E011 2110 2290 00 000000	TEACHER RETIREMENT INSURANCE	1,675.00	1,900.00	1,745.40	-8.14%
TOTAL	EMPLOYEE BENEFITS	200,340.00	180,655.00	166,822.22	-7.66%
10E001 2110 3320 00 000000	TRAVEL	500.00	500.00	410.88	-17.82%
TOTAL	PURCHASED SERVICES	500.00	500.00	410.88	-17.82%
10E001 2110 4100 00 000000	SOCIAL WORK SUPPLIES	0.00	750.00	0.00	-100.00%
10E002 2110 4100 00 000000	SOCIAL WORK SUPPLIES	150.00	0.00	0.00	0.00%
10E003 2110 4100 00 000000	SOCIAL WORK SUPPLIES	100.00	0.00	0.00	0.00%
10E004 2110 4100 00 000000	SOCIAL WORK SUPPLIES	100.00	0.00	0.00	0.00%
10E005 2110 4100 00 000000	SOCIAL WORK SUPPLIES	100.00	0.00	0.00	0.00%
10E008 2110 4100 00 000000	SOCIAL WORK SUPPLIES	100.00	0.00	0.00	0.00%
10E010 2110 4100 00 000000	SOCIAL WORK SUPPLIES	100.00	0.00	0.00	0.00%
10E011 2110 4100 00 000000	SOCIAL WORK SUPPLIES	100.00	0.00	0.00	0.00%
TOTAL	SUPPLIES	750.00	750.00	0.00	-100.00%
10E001 2110 6400 00 000000	DUES/FEES	150.00	150.00	0.00	-100.00%
TOTAL	OTHER OBJECTS	150.00	150.00	0.00	-100.00%
GRAND TOTAL	SOCIAL WORK	727,830.00	696,947.00	639,411.33	-8.26%
GUIDANCE SERVICES					
10E002 2120 1100 00 000000	COUNSELOR SALARY	214,100.00	206,000.00	201,460.88	-2.20%
10E002 2120 1110 00 000000	SECRETARY SALARY	43,800.00	42,500.00	37,973.45	-10.65%
TOTAL	SALARIES	257,900.00	248,500.00	239,434.33	-3.65%
10E002 2120 2110 00 000000	TEACHER RETIREMENT	22,000.00	22,000.00	20,436.77	-7.11%
10E002 2120 2160 00 000000	TRS SURCHARGE EXPENSE	1,410.00	1,350.00	1,316.91	-2.45%
10E002 2120 2210 00 000000	LIFE INSURANCE	100.00	100.00	89.66	-10.34%
10E002 2120 2220 00 000000	MEDICAL INSURANCE	75,000.00	54,000.00	63,436.81	17.48%
10E002 2120 2230 00 000000	DENTAL INSURANCE	4,920.00	4,200.00	4,027.78	-4.10%
10E002 2120 2290 00 000000	TEACHER RETIREMENT INSURANCE	5,250.00	5,100.00	4,904.80	-3.83%
10E002 2120 2900 00 000000	403B MATCH	250.00	500.00	250.00	-50.00%
TOTAL	EMPLOYEE BENEFITS	108,930.00	87,250.00	94,462.73	8.27%
10E002 2120 3230 00 000000	REPAIRS	100.00	100.00	0.00	-100.00%
TOTAL	PURCHASED SERVICES	100.00	100.00	0.00	-100.00%
10E002 2120 4100 00 000000	GUIDANCE SUPPLIES	4,156.00	8,000.00	5,617.63	-29.78%
TOTAL	SUPPLIES	4,156.00	8,000.00	5,617.63	-29.78%
GRAND TOTAL	GUIDANCE SERVICES	371,086.00	343,850.00	339,514.69	-1.26%
HEALTH SERVICES					
10E002 2130 1100 00 000000	NURSE SALARY	41,520.00	41,000.00	39,594.42	-3.43%
10E003 2130 1100 00 000000	NURSE SALARY	37,220.00	31,000.00	24,670.63	-20.42%
10E004 2130 1100 00 000000	NURSE SALARY	71,200.00	66,500.00	65,320.50	-1.77%
10E005 2130 1100 00 000000	NURSE SALARY	29,950.00	29,000.00	28,674.02	-1.12%

10E008 2130 1100 00 000000	NURSE SALARY	38,375.00	37,500.00	30,918.70	-17.55%
10E010 2130 1100 00 000000	NURSE SALARY	39,375.00	38,500.00	38,884.83	1.00%
10E011 2130 1100 00 000000	NURSE SALARY	37,220.00	35,000.00	36,967.32	5.62%
10E004 2130 1120 00 000000	LONGEVITY	0.00	540.00	539.11	-0.16%
10E003 2130 1200 00 000000	INSURANCE STIPEND	0.00	0.00	900.00	0.00%
10E011 2130 1200 00 000000	INSURANCE STIPEND	0.00	0.00	900.00	0.00%
10E001 2130 1220 00 000000	SUB NURSE PAY	7,000.00	14,500.00	6,907.13	-52.36%
	TOTAL SALARIES	301,860.00	293,540.00	274,276.66	-6.56%
10E004 2130 2110 00 000000	TEACHER RETIREMENT	7,050.00	6,600.00	6,563.72	-0.55%
10E004 2130 2160 00 000000	TRS SURCHARGE EXPENSE	450.00	450.00	423.04	-5.99%
10E002 2130 2210 00 000000	LIFE INSURANCE	20.00	25.00	18.24	-27.04%
10E003 2130 2210 00 000000	LIFE INSURANCE	20.00	25.00	13.68	-45.28%
10E004 2130 2210 00 000000	LIFE INSURANCE	20.00	25.00	18.24	-27.04%
10E008 2130 2210 00 000000	LIFE INSURANCE	20.00	25.00	18.24	-27.04%
10E010 2130 2210 00 000000	LIFE INSURANCE	20.00	25.00	18.24	-27.04%
10E011 2130 2210 00 000000	LIFE INSURANCE	20.00	25.00	17.48	-30.08%
10E002 2130 2220 00 000000	MEDICAL INSURANCE	15,875.00	14,750.00	14,206.28	-3.69%
10E003 2130 2220 00 000000	MEDICAL INSURANCE	8,220.00	9,000.00	2,618.16	-70.91%
10E004 2130 2220 00 000000	MEDICAL INSURANCE	8,900.00	9,000.00	8,908.08	-1.02%
10E008 2130 2220 00 000000	MEDICAL INSURANCE	16,100.00	15,500.00	15,396.24	-0.67%
10E010 2130 2220 00 000000	MEDICAL INSURANCE	8,220.00	8,000.00	7,854.48	-1.82%
10E011 2130 2220 00 000000	MEDICAL INSURANCE	16,100.00	16,500.00	8,339.63	-49.46%
10E002 2130 2230 00 000000	DENTAL INSURANCE	1,000.00	1,025.00	1,011.84	-1.28%
10E003 2130 2230 00 000000	DENTAL INSURANCE	470.00	500.00	158.04	-68.39%
10E004 2130 2230 00 000000	DENTAL INSURANCE	470.00	500.00	477.08	-4.58%
10E008 2130 2230 00 000000	DENTAL INSURANCE	1,000.00	1,025.00	1,011.84	-1.28%
10E010 2130 2230 00 000000	DENTAL INSURANCE	470.00	500.00	477.08	-4.58%
10E011 2130 2230 00 000000	DENTAL INSURANCE	1,000.00	1,025.00	546.65	-46.67%
10E004 2130 2290 00 000000	TEACHER RETIREMENT INSURANCE	1,700.00	1,600.00	1,575.40	-1.54%
	TOTAL EMPLOYEE BENEFITS	87,145.00	86,125.00	69,671.68	-19.10%
10E001 2130 3100 00 000000	CONTRACTED SERVICES	50,000.00	0.00	0.00	0.00%
10E001 2130 3320 00 000000	TRAVEL	100.00	350.00	40.83	-88.33%
	TOTAL PURCHASED SERVICES	50,100.00	350.00	40.83	-88.33%
10E001 2130 4100 00 000000	NURSE SUPPLIES	1,400.00	1,400.00	1,098.54	-21.53%
	TOTAL SUPPLIES	1,400.00	1,400.00	1,098.54	-21.53%
	GRAND TOTAL HEALTH SERVICES	440,505.00	381,415.00	345,087.71	-9.52%
	PSYCHOLOGICAL SERVICES				
10E002 2140 1100 00 000000	PSYCHOLOGIST SALARY	66,000.00	64,000.00	62,963.56	-1.62%
10E003 2140 1100 00 000000	PSYCHOLOGIST SALARY	37,000.00	35,575.00	29,646.80	-16.66%
10E004 2140 1100 00 000000	PSYCHOLOGIST SALARY	83,250.00	80,500.00	79,533.40	-1.20%
10E005 2140 1100 00 000000	PSYCHOLOGIST SALARY	55,500.00	53,640.00	50,171.20	-6.47%
10E008 2140 1100 00 000000	PSYCHOLOGIST SALARY	74,200.00	71,500.00	67,997.12	-4.90%
10E010 2140 1100 00 000000	PSYCHOLOGIST SALARY	64,200.00	62,000.00	61,250.52	-1.21%
10E011 2140 1100 00 000000	PSYCHOLOGIST SALARY	65,900.00	62,000.00	60,130.62	-3.02%
10E003 2140 1120 00 000000	LONGEVITY	220.00	325.00	323.47	-0.47%
10E004 2140 1120 00 000000	LONGEVITY	540.00	530.00	539.11	1.72%
10E005 2140 1120 00 000000	LONGEVITY	325.00	225.00	215.64	-4.16%
10E004 2140 1140 00 000000	MENTOR	0.00	0.00	168.20	0.00%
10E008 2140 1140 00 000000	MENTOR	0.00	1,017.00	1,015.80	-0.12%
10E011 2140 1140 00 000000	MENTOR	1,280.00	0.00	0.00	0.00%
10E008 2140 1200 00 000000	INSURANCE STIPEND	1,800.00	0.00	1,800.00	0.00%
	TOTAL SALARIES	450,215.00	431,312.00	415,755.44	-3.61%
10E002 2140 2110 00 000000	TEACHER RETIREMENT	6,700.00	6,500.00	6,445.42	-0.84%
10E003 2140 2110 00 000000	TEACHER RETIREMENT	3,750.00	5,800.00	3,550.39	-38.79%
10E004 2140 2110 00 000000	TEACHER RETIREMENT	8,470.00	8,200.00	8,147.94	-0.63%
10E005 2140 2110 00 000000	TEACHER RETIREMENT	5,630.00	3,650.00	5,299.13	45.18%
10E008 2140 2110 00 000000	TEACHER RETIREMENT	7,350.00	7,300.00	7,333.62	0.46%
10E010 2140 2110 00 000000	TEACHER RETIREMENT	6,520.00	6,500.00	6,274.82	-3.46%
10E011 2140 2110 00 000000	TEACHER RETIREMENT	6,700.00	6,400.00	6,300.02	-1.56%
10E002 2140 2160 00 000000	TRS SURCHARGE EXPENSE	430.00	425.00	415.27	-2.29%
10E003 2140 2160 00 000000	TRS SURCHARGE EXPENSE	250.00	350.00	228.66	-34.67%
10E004 2140 2160 00 000000	TRS SURCHARGE EXPENSE	550.00	525.00	525.11	0.02%
10E005 2140 2160 00 000000	TRS SURCHARGE EXPENSE	370.00	250.00	341.58	36.63%

10E008 2140 2160 00 000000	TRS SURCHARGE EXPENSE	475.00	500.00	472.67	-5.47%
10E010 2140 2160 00 000000	TRS SURCHARGE EXPENSE	420.00	400.00	404.27	1.07%
10E011 2140 2160 00 000000	TRS SURCHARGE EXPENSE	430.00	400.00	406.07	1.52%
10E002 2140 2210 00 000000	LIFE INSURANCE	20.00	25.00	18.24	-27.04%
10E003 2140 2210 00 000000	LIFE INSURANCE	10.00	25.00	6.00	-76.00%
10E004 2140 2210 00 000000	LIFE INSURANCE	20.00	25.00	18.24	-27.04%
10E005 2140 2210 00 000000	LIFE INSURANCE	10.00	10.00	10.40	4.00%
10E008 2140 2210 00 000000	LIFE INSURANCE	20.00	25.00	18.56	-25.76%
10E010 2140 2210 00 000000	LIFE INSURANCE	20.00	25.00	18.24	-27.04%
10E011 2140 2210 00 000000	LIFE INSURANCE	20.00	25.00	18.24	-27.04%
10E002 2140 2220 00 000000	MEDICAL INSURANCE	9,320.00	9,000.00	12,936.88	43.74%
10E003 2140 2220 00 000000	MEDICAL INSURANCE	7,300.00	10,500.00	5,820.40	-44.57%
10E004 2140 2220 00 000000	MEDICAL INSURANCE	15,875.00	15,000.00	14,206.28	-5.29%
10E005 2140 2220 00 000000	MEDICAL INSURANCE	10,950.00	7,100.00	9,894.87	39.36%
10E008 2140 2220 00 000000	MEDICAL INSURANCE	0.00	16,500.00	1,746.17	-89.42%
10E010 2140 2220 00 000000	MEDICAL INSURANCE	9,320.00	10,000.00	8,908.08	-10.92%
10E011 2140 2220 00 000000	MEDICAL INSURANCE	9,320.00	8,000.00	7,391.96	-7.60%
10E002 2140 2230 00 000000	DENTAL INSURANCE	1,000.00	1,025.00	1,011.84	-1.28%
10E003 2140 2230 00 000000	DENTAL INSURANCE	400.00	625.00	338.40	-45.86%
10E004 2140 2230 00 000000	DENTAL INSURANCE	990.00	1,025.00	1,011.84	-1.28%
10E005 2140 2230 00 000000	DENTAL INSURANCE	600.00	500.00	573.80	14.76%
10E008 2140 2230 00 000000	DENTAL INSURANCE	1,000.00	1,025.00	537.58	-47.55%
10E010 2140 2230 00 000000	DENTAL INSURANCE	500.00	500.00	477.08	-4.58%
10E011 2140 2230 00 000000	DENTAL INSURANCE	500.00	500.00	477.08	-4.58%
10E002 2140 2290 00 000000	TEACHERS RETIREMENT INSURANCE	1,610.00	1,600.00	1,546.73	-3.33%
10E003 2140 2290 00 000000	TEACHERS RETIREMENT INSURANCE	900.00	1,350.00	852.28	-36.87%
10E004 2140 2290 00 000000	TEACHERS RETIREMENT INSURANCE	2,050.00	2,000.00	1,955.33	-2.23%
10E005 2140 2290 00 000000	TEACHERS RETIREMENT INSURANCE	1,350.00	900.00	1,271.72	41.30%
10E008 2140 2290 00 000000	TEACHERS RETIREMENT INSURANCE	1,760.00	1,800.00	1,759.93	-2.23%
10E010 2140 2290 00 000000	TEACHERS RETIREMENT INSURANCE	1,575.00	1,500.00	1,505.93	0.40%
10E011 2140 2290 00 000000	TEACHERS RETIREMENT INSURANCE	1,610.00	1,550.00	1,511.93	-2.46%
TOTAL	EMPLOYEE BENEFITS	126,095.00	139,360.00	121,989.00	-12.46%
10E001 2140 3320 00 000000	TRAVEL	500.00	500.00	219.68	-56.06%
TOTAL	PURCHASED SERVICES	500.00	500.00	219.68	-56.06%
10E001 2140 4100 00 000000	PSYCHOLOGICAL SUPPLIES	0.00	5,000.00	0.00	-100.00%
10E002 2140 4100 00 000000	PSYCHOLOGICAL SUPPLIES	125.00	0.00	0.00	0.00
10E003 2140 4100 00 000000	PSYCHOLOGICAL SUPPLIES	125.00	0.00	0.00	0.00
10E004 2140 4100 00 000000	PSYCHOLOGICAL SUPPLIES	125.00	0.00	0.00	0.00
10E005 2140 4100 00 000000	PSYCHOLOGICAL SUPPLIES	125.00	0.00	0.00	0.00
10E008 2140 4100 00 000000	PSYCHOLOGICAL SUPPLIES	125.00	0.00	0.00	0.00
10E010 2140 4100 00 000000	PSYCHOLOGICAL SUPPLIES	125.00	0.00	0.00	0.00
10E011 2140 4100 00 000000	PSYCHOLOGICAL SUPPLIES	125.00	0.00	0.00	0.00
TOTAL	SUPPLIES	875.00	5,000.00	0.00	-100.00%
10E001 2140 6400 00 000000	DUES/FEES	0.00	0.00	489.00	0.00%
10E002 2140 6400 00 000000	DUES/FEES	150.00	100.00	0.00	-100.00%
10E003 2140 6400 00 000000	DUES/FEES	100.00	100.00	0.00	-100.00%
10E004 2140 6400 00 000000	DUES/FEES	100.00	100.00	0.00	-100.00%
10E005 2140 6400 00 000000	DUES/FEES	100.00	100.00	0.00	-100.00%
10E008 2140 6400 00 000000	DUES/FEES	100.00	100.00	0.00	-100.00%
10E010 2140 6400 00 000000	DUES/FEES	100.00	100.00	0.00	-100.00%
10E011 2140 6400 00 000000	DUES/FEES	100.00	100.00	0.00	-100.00%
TOTAL	OTHER OBJECTS	750.00	700.00	489.00	-30.14%
GRAND TOTAL	PSYCHOLOGICAL SERVICES	578,435.00	576,872.00	538,453.12	-6.66%
SPEECH PATHOLOGY & AUDIOLOGY					
10E002 2150 1100 00 000000	SPEECH PATHOLOGIST SALARY	5,350.00	5,500.00	13,344.38	142.63%
10E003 2150 1100 00 000000	SPEECH PATHOLOGIST SALARY	37,250.00	37,000.00	39,196.18	5.94%
10E004 2150 1100 00 000000	SPEECH PATHOLOGIST SALARY	128,360.00	126,000.00	129,274.32	2.60%
10E005 2150 1100 00 000000	SPEECH PATHOLOGIST SALARY	63,830.00	62,730.00	55,387.99	-11.70%
10E008 2150 1100 00 000000	SPEECH PATHOLOGIST SALARY	137,325.00	133,000.00	130,370.07	-1.98%
10E010 2150 1100 00 000000	SPEECH PATHOLOGIST SALARY	145,100.00	140,000.00	136,210.38	-2.71%
10E011 2150 1100 00 000000	SPEECH PATHOLOGIST SALARY	80 94,200.00	91,000.00	87,068.06	-4.32%
10E003 2150 1120 00 000000	LONGEVITY	0.00	0.00	616.13	0.00%
10E004 2150 1120 00 000000	LONGEVITY	545.00	1,100.00	539.11	-50.99%
10E005 2150 1120 00 000000	LONGEVITY	930.00	925.00	0.00	-100.00%

10E008 2150 1120 00 000000	LONGEVITY	545.00	540.00	539.11	-0.16%
10E010 2150 1120 00 000000	LONGEVITY	545.00	540.00	539.11	-0.16%
10E011 2150 1120 00 000000	LONGEVITY	545.00	540.00	539.11	-0.16%
10E004 2150 1140 00 000000	MENTOR	0.00	1,017.00	0.00	-100.00%
10E010 2150 1140 00 000000	MENTOR	0.00	1,017.00	0.00	-100.00%
10E011 2150 1200 00 000000	INSURANCE STIPEND	1,800.00	1,800.00	1,800.00	0.00%
	TOTAL SALARIES	616,325.00	602,709.00	595,423.95	-1.21%
10E002 2150 2110 00 000000	TEACHER RETIREMENT	540.00	550.00	5,347.80	872.33%
10E003 2150 2110 00 000000	TEACHER RETIREMENT	3,750.00	3,800.00	3,696.54	-2.72%
10E004 2150 2110 00 000000	TEACHER RETIREMENT	13,210.00	13,000.00	12,612.76	-2.98%
10E005 2150 2110 00 000000	TEACHER RETIREMENT	6,510.00	3,900.00	6,136.40	57.34%
10E008 2150 2110 00 000000	TEACHER RETIREMENT	14,000.00	14,500.00	13,286.54	-8.37%
10E010 2150 2110 00 000000	TEACHER RETIREMENT	14,850.00	9,200.00	9,417.76	2.37%
10E011 2150 2110 00 000000	TEACHER RETIREMENT	9,550.00	9,300.00	9,187.14	-1.21%
10E002 2150 2160 00 000000	TRS SURCHARGE EXPENSE	35.00	50.00	344.60	589.20%
10E003 2150 2160 00 000000	TRS SURCHARGE EXPENSE	250.00	250.00	238.33	-4.67%
10E004 2150 2160 00 000000	TRS SURCHARGE EXPENSE	850.00	900.00	812.78	-9.69%
10E005 2150 2160 00 000000	TRS SURCHARGE EXPENSE	420.00	250.00	395.40	58.16%
10E008 2150 2160 00 000000	TRS SURCHARGE EXPENSE	900.00	900.00	856.31	-4.85%
10E010 2150 2160 00 000000	TRS SURCHARGE EXPENSE	960.00	1,000.00	606.78	-39.32%
10E011 2150 2160 00 000000	TRS SURCHARGE EXPENSE	620.00	650.00	592.11	-8.91%
10E002 2150 2210 00 000000	LIFE INSURANCE	10.00	10.00	34.96	249.60%
10E003 2150 2210 00 000000	LIFE INSURANCE	10.00	10.00	0.00	-100.00%
10E004 2150 2210 00 000000	LIFE INSURANCE	40.00	40.00	38.00	-5.00%
10E005 2150 2210 00 000000	LIFE INSURANCE	10.00	10.00	1.20	-88.00%
10E008 2150 2210 00 000000	LIFE INSURANCE	40.00	40.00	35.88	-10.30%
10E010 2150 2210 00 000000	LIFE INSURANCE	40.00	40.00	21.28	-46.80%
10E011 2150 2210 00 000000	LIFE INSURANCE	20.00	20.00	17.64	-11.80%
10E002 2150 2220 00 000000	MEDICAL INSURANCE	915.00	900.00	25,627.18	2747.46%
10E003 2150 2220 00 000000	MEDICAL INSURANCE	6,400.00	6,200.00	0.00	-100.00%
10E004 2150 2220 00 000000	MEDICAL INSURANCE	27,600.00	27,000.00	28,537.42	5.69%
10E005 2150 2220 00 000000	MEDICAL INSURANCE	11,000.00	5,500.00	593.88	-89.20%
10E008 2150 2220 00 000000	MEDICAL INSURANCE	18,640.00	18,000.00	17,222.28	-4.32%
10E010 2150 2220 00 000000	MEDICAL INSURANCE	36,530.00	35,500.00	18,946.12	-46.63%
10E002 2150 2230 00 000000	DENTAL INSURANCE	50.00	50.00	1,449.78	2799.56%
10E003 2150 2230 00 000000	DENTAL INSURANCE	350.00	400.00	0.00	-100.00%
10E004 2150 2230 00 000000	DENTAL INSURANCE	1,450.00	1,550.00	1,615.82	4.25%
10E005 2150 2230 00 000000	DENTAL INSURANCE	600.00	350.00	31.32	-91.05%
10E008 2150 2230 00 000000	DENTAL INSURANCE	930.00	1,100.00	922.84	-16.11%
10E010 2150 2230 00 000000	DENTAL INSURANCE	2,000.00	2,100.00	1,090.12	-48.09%
10E002 2150 2290 00 000000	TEACHER RETIREMENT INSURANCE	130.00	125.00	1,283.40	926.72%
10E003 2150 2290 00 000000	TEACHER RETIREMENT INSURANCE	900.00	900.00	887.23	-1.42%
10E004 2150 2290 00 000000	TEACHER RETIREMENT INSURANCE	3,200.00	3,500.00	3,027.06	-13.51%
10E005 2150 2290 00 000000	TEACHER RETIREMENT INSURANCE	1,575.00	950.00	1,472.80	55.03%
10E008 2150 2290 00 000000	TEACHER RETIREMENT INSURANCE	3,400.00	3,300.00	3,188.73	-3.37%
10E010 2150 2290 00 000000	TEACHER RETIREMENT INSURANCE	3,575.00	3,500.00	2,260.46	-35.42%
10E011 2150 2290 00 000000	TEACHER RETIREMENT INSURANCE	2,300.00	2,300.00	2,204.73	-4.14%
	TOTAL EMPLOYEE BENEFITS	188,160.00	171,645.00	174,041.38	1.40%
10E001 2150 3140 00 000000	SPEECH CONSULTANT/INTERPRETER	1,000.00	3,500.00	908.50	-74.04%
10E001 2150 3320 00 000000	TRAVEL	200.00	650.00	97.44	-85.01%
	TOTAL PURCHASED SERVICES	1,200.00	4,150.00	1,005.94	-75.76%
10E001 2150 4100 00 000000	SPEECH SUPPLIES	1,400.00	3,500.00	1,400.65	-59.98%
10E002 2150 4100 00 000000	SPEECH SUPPLIES	300.00	0.00	0.00	0.00
10E003 2150 4100 00 000000	SPEECH SUPPLIES	300.00	0.00	0.00	0.00
10E004 2150 4100 00 000000	SPEECH SUPPLIES	300.00	0.00	0.00	0.00
10E005 2150 4100 00 000000	SPEECH SUPPLIES	300.00	0.00	0.00	0.00
10E008 2150 4100 00 000000	SPEECH SUPPLIES	300.00	0.00	0.00	0.00
10E010 2150 4100 00 000000	SPEECH SUPPLIES	300.00	0.00	0.00	0.00
10E011 2150 4100 00 000000	SPEECH SUPPLIES	300.00	0.00	0.00	0.00
	TOTAL SUPPLIES	3,500.00	3,500.00	1,400.65	-59.98%
10E001 2150 6400 00 000000	DUES/FEES	2,400.00	2,000.00	2,391.50	19.58%
	TOTAL OTHER OBJECTS	2,400.00	2,000.00	2,391.50	19.58%
		81			
	GRAND TOTAL	811,585.00	784,004.00	774,263.42	-1.24%

IMPROVEMENT OF INSTRUCTION					
10E001 2210 2110 00 000000	TEACHER RETIREMENT	4,300.00	5,100.00	4,159.16	-18.45%
10E003 2210 2110 00 000000	TEACHER RETIREMENT	0.00	0.00	50.64	0.00%
10E001 2210 2160 00 000000	TRS SURCHARGE EXPENSE	350.00	350.00	285.86	-18.33%
10E003 2210 2160 00 000000	TRS SURCHARGE EXPENSE	0.00	0.00	3.27	0.00%
10E001 2210 2290 00 000000	TEACHER RETIREMENT INSURANCE	1,300.00	1,300.00	1,026.76	-21.02%
10E003 2210 2290 00 000000	TEACHER RETIREMENT INSURANCE	0.00	0.00	12.15	0.00%
	TOTAL EMPLOYEE BENEFITS	5,950.00	6,750.00	5,537.84	-17.96%
10E001 2210 6400 00 000000	PROFESSIONAL DEVELOPMENT	75,000.00	70,000.00	65,591.51	-6.30%
10E002 2210 6400 00 000000	PROFESSIONAL DEVELOPMENT	3,700.00	3,500.00	3,338.35	-4.62%
10E003 2210 6400 00 000000	PROFESSIONAL DEVELOPMENT	1,500.00	2,000.00	1,135.00	-43.25%
10E004 2210 6400 00 000000	PROFESSIONAL DEVELOPMENT	1,500.00	1,500.00	160.00	-89.33%
10E005 2210 6400 00 000000	PROFESSIONAL DEVELOPMENT	1,500.00	1,900.00	577.05	-69.63%
10E008 2210 6400 00 000000	PROFESSIONAL DEVELOPMENT	1,600.00	1,500.00	1,619.99	8.00%
10E010 2210 6400 00 000000	PROFESSIONAL DEVELOPMENT	1,500.00	1,500.00	1,284.29	-14.38%
10E011 2210 6400 00 000000	PROFESSIONAL DEVELOPMENT	1,500.00	2,200.00	1,116.25	-49.26%
	TOTAL OTHER OBJECTS	87,800.00	84,100.00	74,822.44	-11.03%
	GRAND TOTAL IMPROVEMENT OF INSTRUCTION	93,750.00	90,850.00	80,360.28	-11.55%
INSTRUCTION & CURRICULUM DEVELOPMENT					
10E001 2212 1000 00 000000	DIRECTORS OF CURRICULUM	196,790.00	191,100.00	190,053.54	-0.55%
10E001 2212 1100 00 000000	TEACHERS ON ASSIGNMENT (TOSA)	749,500.00	724,000.00	700,188.75	-3.29%
10E001 2212 1110 00 000000	CURRICULUM SECRETARY SALARY	100,600.00	97,300.00	95,806.87	-1.53%
10E001 2212 1120 00 000000	LONGEVITY	7,220.00	7,350.00	7,316.51	-0.46%
10E001 2212 1200 00 000000	INSURANCE STIPEND	1,800.00	1,800.00	1,206.00	-33.00%
	TOTAL SALARIES	1,055,910.00	1,021,550.00	994,571.67	-2.64%
10E001 2212 2110 00 000000	RETIREMENT	96,300.00	94,000.00	93,159.63	-0.89%
10E001 2212 2160 00 000000	TRS SURCHARGE EXPENSE	6,205.00	6,100.00	5,957.17	-2.34%
10E001 2212 2210 00 000000	LIFE INSURANCE	420.00	400.00	454.58	13.65%
10E001 2212 2220 00 000000	MEDICAL INSURANCE	179,510.00	164,000.00	169,516.94	3.36%
10E001 2212 2230 00 000000	DENTAL INSURANCE	8,900.00	8,600.00	8,313.49	-3.33%
10E001 2212 2250 00 000000	DISABILITY INSURANCE	450.00	425.00	449.34	5.73%
10E001 2212 2290 00 000000	TEACHERS RETIREMENT INSURANCE	23,100.00	22,500.00	22,185.03	-1.40%
10E001 2212 2900 00 000000	ANNUITY	1,800.00	0.00	500.00	0.00%
	TOTAL EMPLOYEE BENEFITS	316,685.00	296,025.00	300,536.18	1.52%
10E001 2212 3190 00 000000	CURRICULUM & DATA MANAGEMENT	75,000.00	50,000.00	148,277.17	196.55%
10E001 2212 3320 00 000000	TRAVEL	7,000.00	8,500.00	5,695.64	-32.99%
10E001 2212 3800 00 000000	TEST SCORING	40,000.00	40,000.00	39,288.40	-1.78%
	TOTAL PURCHASED SERVICES	122,000.00	98,500.00	193,261.21	96.20%
10E001 2212 4100 00 000000	CURRICULUM SUPPLIES	50,000.00	50,000.00	-17,211.79	-134.42%
10E001 2212 4110 00 000000	CURRICULUM EFE GRANT SUPPLIES	15,000.00	15,000.00	-8,556.89	-157.05%
	TOTAL SUPPLIES	65,000.00	65,000.00	-25,768.68	-139.64%
10E001 2212 6400 00 000000	DUES/FEES	3,500.00	2,000.00	3,354.00	67.70%
10E002 2212 6400 00 000000	DUES/FEES	2,000.00	0.00	0.00	0.00
10E003 2212 6400 00 000000	DUES/FEES	1,000.00	0.00	0.00	0.00
10E010 2212 6400 00 000000	DUES/FEES	2,000.00	0.00	0.00	0.00
10E011 2212 6400 00 000000	DUES/FEES	1,000.00	0.00	0.00	0.00
	TOTAL OTHER OBJECTS	9,500.00	2,000.00	3,354.00	67.70%
	GRAND TOTAL INSTRUCTION & CURRICULUM DEVELOPMENT	1,569,095.00	1,483,075.00	1,465,954.38	-1.15%
EDUCATION MEDIA SERVICES					
10E002 2220 1100 00 000000	LIBRARIAN SALARY	57,250.00	55,500.00	54,682.20	-1.47%
10E003 2220 1100 00 000000	LIBRARIAN SALARY	41,510.00	42,000.00	41,326.97	-1.60%
10E005 2220 1100 00 000000	LIBRARIAN SALARY	62,270.00	0.00	0.00	0.00%
10E008 2220 1100 00 000000	LIBRARIAN SALARY	42,750.00	102,500.00	84,992.60	-17.08%
10E011 2220 1100 00 000000	LIBRARIAN SALARY	111,710.00	62,500.00	61,990.33	-0.82%
10E003 2220 1120 00 000000	LONGEVITY	620.00	625.00	0.00	-100.00%
10E005 2220 1120 00 000000	LONGEVITY	930.00	0.00	0.00	0.00%
10E008 2220 1120 00 000000	LONGEVITY	0.00	1,540.00	1,540.32	0.02%
10E011 2220 1120 00 000000	LONGEVITY	0.00	925.00	924.19	-0.09%
10E002 2220 1150 00 000000	LIBRARY AIDE SALARY	16,400.00	21,500.00	20,427.74	-4.99%
10E003 2220 1150 00 000000	LIBRARY AIDE SALARY	0.00	11,000.00	11,919.81	8.36%

10E004 2220 1150 00 000000	LIBRARY AIDE SALARY	24,325.00	24,000.00	23,178.83	-3.42%
10E005 2220 1150 00 000000	LIBRARY AIDE SALARY	0.00	13,000.00	12,233.21	-5.90%
10E010 2220 1150 00 000000	LIBRARY AIDE SALARY	18,825.00	18,500.00	17,941.60	-3.02%
10E011 2220 1150 00 000000	LIBRARY AIDE SALARY	0.00	11,000.00	12,055.24	9.59%
	TOTAL SALARIES	376,590.00	364,590.00	343,213.04	-5.86%
10E002 2220 2110 00 000000	TEACHER RETIREMENT	5,850.00	5,650.00	5,650.89	0.02%
10E003 2220 2110 00 000000	TEACHER RETIREMENT	4,500.00	4,300.00	4,099.00	-4.67%
10E008 2220 2110 00 000000	TEACHER RETIREMENT	10,600.00	10,500.00	10,417.36	-0.79%
10E011 2220 2110 00 000000	TEACHER RETIREMENT	6,750.00	6,400.00	6,418.02	0.28%
10E002 2220 2160 00 000000	TRS SURCHARGE EXPENSE	375.00	375.00	364.18	-2.89%
10E003 2220 2160 00 000000	TRS SURCHARGE EXPENSE	290.00	275.00	264.20	-3.93%
10E008 2220 2160 00 000000	TRS SURCHARGE EXPENSE	700.00	675.00	671.29	-0.55%
10E011 2220 2160 00 000000	TRS SURCHARGE EXPENSE	430.00	400.00	413.56	3.39%
10E002 2220 2210 00 000000	LIFE INSURANCE	20.00	40.00	36.48	-8.80%
10E003 2220 2210 00 000000	LIFE INSURANCE	20.00	25.00	17.84	-28.64%
10E004 2220 2210 00 000000	LIFE INSURANCE	20.00	25.00	18.24	-27.04%
10E008 2220 2210 00 000000	LIFE INSURANCE	20.00	25.00	15.20	-39.20%
10E011 2220 2210 00 000000	LIFE INSURANCE	15.00	25.00	21.68	-13.28%
10E002 2220 2220 00 000000	MEDICAL INSURANCE	9,320.00	17,000.00	15,453.48	-9.10%
10E003 2220 2220 00 000000	MEDICAL INSURANCE	6,350.00	9,700.00	10,264.20	5.82%
10E004 2220 2220 00 000000	MEDICAL INSURANCE	15,875.00	15,000.00	14,206.28	-5.29%
10E008 2220 2220 00 000000	MEDICAL INSURANCE	8,260.00	7,500.00	6,224.20	-17.01%
10E011 2220 2220 00 000000	MEDICAL INSURANCE	9,530.00	12,600.00	13,105.64	4.01%
10E002 2220 2230 00 000000	DENTAL INSURANCE	465.00	1,000.00	875.88	-12.41%
10E003 2220 2230 00 000000	DENTAL INSURANCE	190.00	600.00	538.48	-10.25%
10E004 2220 2230 00 000000	DENTAL INSURANCE	1,020.00	1,100.00	951.64	-13.49%
10E008 2220 2230 00 000000	DENTAL INSURANCE	1,020.00	1,025.00	845.80	-17.48%
10E011 2220 2230 00 000000	DENTAL INSURANCE	280.00	650.00	668.68	2.87%
10E002 2220 2290 00 000000	TEACHER RETIREMENT INSURANCE	1,400.00	1,350.00	1,356.24	0.46%
10E003 2220 2290 00 000000	TEACHER RETIREMENT INSURANCE	1,100.00	1,025.00	983.80	-4.02%
10E008 2220 2290 00 000000	TEACHER RETIREMENT INSURANCE	2,550.00	2,500.00	2,500.29	0.01%
10E011 2220 2290 00 000000	TEACHER RETIREMENT INSURANCE	1,620.00	1,525.00	1,540.26	1.00%
10E002 2220 2900 00 000000	403B MATCH	250.00	250.00	250.00	0.00%
	TOTAL EMPLOYEE BENEFITS	88,820.00	101,540.00	98,172.81	-3.32%
10E011 2220 3230 00 000000	REPAIRS	128.00	150.00	0.00	-100.00%
	TOTAL PURCHASED SERVICES	128.00	150.00	0.00	-100.00%
10E002 2220 4100 00 000000	LIBRARY SUPPLIES	8,000.00	13,700.00	12,599.45	-8.03%
10E003 2220 4100 00 000000	LIBRARY SUPPLIES	4,200.00	2,500.00	5,241.16	109.65%
10E004 2220 4100 00 000000	LIBRARY SUPPLIES	500.00	500.00	3,613.78	622.76%
10E005 2220 4100 00 000000	LIBRARY SUPPLIES	1,000.00	600.00	4,955.92	725.99%
10E008 2220 4100 00 000000	LIBRARY SUPPLIES	1,000.00	1,000.00	4,007.49	300.75%
10E010 2220 4100 00 000000	LIBRARY SUPPLIES	500.00	500.00	3,786.89	657.38%
10E011 2220 4100 00 000000	LIBRARY SUPPLIES	2,550.00	3,000.00	5,874.68	95.82%
10E004 2220 4300 00 000000	BOOKS	2,800.00	3,500.00	3,462.83	-1.06%
10E005 2220 4300 00 000000	BOOKS	2,000.00	2,500.00	2,812.65	12.51%
10E008 2220 4300 00 000000	BOOKS	5,500.00	8,550.00	3,204.05	-62.53%
10E010 2220 4300 00 000000	BOOKS	2,700.00	5,925.00	1,382.72	-76.66%
10E011 2220 4300 00 000000	BOOKS	3,825.00	4,500.00	2,599.45	-42.23%
	TOTAL SUPPLIES	34,575.00	46,775.00	53,541.07	14.47%
10E011 2220 7100 00 000000	NON-CAPITAL OUTLAY	1275.00	1,500.00	0.00	-100.00%
	TOTAL NON-CAPITAL EQUIPMENT	1,275.00	1,500.00	0.00	-100.00%
	GRAND TOTAL EDUCATION MEDIA SERVICES	501,388.00	514,555.00	494,926.92	-3.81%
BOARD OF EDUCATION					
10E001 2310 3100 00 000000	PROFESSIONAL & TECH SERVICES	45,000.00	70,000.00	34,900.19	-50.14%
10E001 2310 3170 00 000000	AUDIT SERVICES	22,600.00	22,500.00	22,975.00	2.11%
10E001 2310 3180 00 000000	LEGAL SERVICES/NOTICES/BIDS	7,000.00	7,000.00	4,590.92	-34.42%
10E001 2310 3320 00 000000	TRAVEL	1,000.00	6,500.00	3,528.75	-45.71%
10E001 2310 3810 00 000000	OTHER INSURANCE-TREASURER BOND	20,000.00	0.00	0.00	0.00%
	TOTAL PURCHASED SERVICES	95,600.00	106,000.00	65,994.86	-37.74%
		83			
10E001 2310 4100 00 000000	BOARD OF EDUCATION SUPPLIES	15,000.00	15,000.00	7,858.04	-47.61%
	TOTAL SUPPLIES	15,000.00	15,000.00	7,858.04	-47.61%

10E001 2310 6400 00 000000	DUES AND FEES	22,000.00	27,000.00	21,451.35	-20.55%
10E001 2310 6900 00 000000	OTHER OBJECTS-TAXES	27,000.00	27,000.00	26,938.22	-0.23%
	TOTAL OTHER OBJECTS	49,000.00	54,000.00	48,389.57	-10.39%
	GRAND TOTAL BOARD OF EDUCATION	159,600.00	175,000.00	122,242.47	-30.15%
EXECUTIVE ADMINISTRATION					
10E001 2320 1000 00 000000	SUPERINTENDENT SALARY	224,825.00	218,275.00	218,273.37	0.00%
10E001 2320 1100 00 000000	ASST SUPERINTENDENT SALARY	89,880.00	87,300.00	87,260.04	-0.05%
10E001 2320 1110 00 000000	ADMIN ASSISTANT SALARIES	131,810.00	139,000.00	127,350.45	-8.38%
	TOTAL SALARIES	446,515.00	444,575.00	432,883.86	-2.63%
10E001 2320 2110 00 000000	RETIREMENT	40,000.00	31,000.00	38,045.01	22.73%
10E001 2320 2160 00 000000	TRS SURCHARGE EXPENSE	2,050.00	2,000.00	2,016.49	0.82%
10E001 2320 2210 00 000000	LIFE INSURANCE	275.00	275.00	304.56	10.75%
10E001 2320 2220 00 000000	MEDICAL INSURANCE	78,000.00	91,000.00	90,799.46	-0.22%
10E001 2320 2230 00 000000	DENTAL INSURANCE	3,750.00	4,800.00	4,540.08	-5.42%
10E001 2320 2250 00 000000	DISABILITY INSURANCE	520.00	520.00	602.12	15.79%
10E001 2320 2290 00 000000	TEACHERS RETIREMENT INSURANCE	7,560.00	7,400.00	7,508.41	1.47%
10E001 2320 2900 00 000000	ANNUITY	6,600.00	6,600.00	8,400.00	27.27%
	TOTAL EMPLOYEE BENEFITS	138,755.00	143,595.00	152,216.13	6.00%
10E001 2320 3190 00 000000	PROFESSIONAL & TECHNICAL SERVICE	1,000.00	2,100.00	300.00	-85.71%
10E001 2320 3320 00 000000	TRAVEL	500.00	1,700.00	68.44	-95.97%
	TOTAL PURCHASED SERVICES	1,500.00	3,800.00	368.44	-90.30%
10E001 2320 4100 00 000000	ADMIN SUPPLIES	2,500.00	7,000.00	449.36	-93.58%
	TOTAL SUPPLIES	2,500.00	7,000.00	449.36	-93.58%
10E001 2320 6400 00 000000	DUES/FEES	16,000.00	24,000.00	14,789.82	-38.38%
	TOTAL OTHER OBJECTS	16,000.00	24,000.00	14,789.82	-38.38%
	GRAND TOTAL EXECUTIVE ADMINISTRATION	605,270.00	622,970.00	600,707.61	-3.57%
SPECIAL AREA ADMINISTRATION					
10E001 2330 1000 00 000000	DIRECTOR OF STUDENT SUPPORT SERVICE	130,240.00	129,400.00	125,229.63	-3.22%
10E001 2330 1100 00 000000	ASSISTANT DIRECTOR	39,285.00	19,360.00	19,046.65	-1.62%
10E001 2330 1110 00 000000	SECRETARY	82,605.00	69,725.00	69,723.93	0.00%
10E001 2330 1200 00 000000	INSURANCE STIPEND	0.00	1,800.00	0.00	-100.00%
	TOTAL SALARIES	252,130.00	220,285.00	214,000.21	-2.85%
10E001 2330 2110 00 000000	RETIREMENT	17,015.00	14,510.00	14,447.16	-0.43%
10E001 2330 2160 00 000000	TRS SURCHARGE EXPENSE	1,160.00	935.00	931.11	-0.42%
10E001 2330 2210 00 000000	LIFE INSURANCE	250.00	222.00	222.65	0.29%
10E001 2330 2220 00 000000	MEDICAL INSURANCE	68,190.00	32,715.00	51,987.28	58.91%
10E001 2330 2230 00 000000	DENTAL INSURANCE	3,685.00	1,900.00	3,010.65	58.46%
10E001 2330 2250 00 000000	DISABILITY INSURANCE	390.00	350.00	382.31	9.23%
10E001 2330 2290 00 000000	TEACHERS RETIREMENT INSURANCE	4,150.00	3,485.00	3,467.20	-0.51%
	TOTAL EMPLOYEE BENEFITS	94,840.00	54,117.00	74,448.36	37.57%
10E001 2330 3320 00 000000	TRAVEL	2,200.00	2,200.00	1,538.40	-30.07%
	TOTAL PURCHASED SERVICES	2,200.00	2,200.00	1,538.40	-30.07%
10E001 2330 4100 00 000000	SPECIAL AREA ADMIN SUPPLIES	1,500.00	1,500.00	1,067.96	-28.80%
	TOTAL SUPPLIES	1,500.00	1,500.00	1,067.96	-28.80%
10E001 2330 6400 00 000000	DUES AND FEES	1,150.00	700.00	1,130.00	61.43%
	TOTAL OTHER OBJECTS	1,150.00	700.00	1,130.00	61.43%
	GRAND TOTAL SPECIAL AREA ADMINISTRATION	351,820.00	278,802.00	292,184.93	4.80%
OFFICE OF THE PRINCIPALS					
10E002 2410 1100 00 000000	PRINCIPAL/ASST PRINCIPAL SALARY	335,500.00	322,500.00	322,417.95	-0.03%
10E003 2410 1100 00 000000	PRINCIPAL/ASST PRINCIPAL SALARY	216,690.00	208,500.00	208,348.36	-0.07%
10E004 2410 1100 00 000000	PRINCIPAL/ASST PRINCIPAL SALARY	195,750.00	188,500.00	188,197.20	-0.16%
10E005 2410 1100 00 000000	PRINCIPAL/ASST PRINCIPAL SALARY 84	111,335.00	107,100.00	107,053.05	-0.04%
10E008 2410 1100 00 000000	PRINCIPAL/ASST PRINCIPAL SALARY	189,800.00	183,000.00	182,500.00	-0.27%
10E010 2410 1100 00 000000	PRINCIPAL/ASST PRINCIPAL SALARY	196,850.00	190,000.00	189,280.00	-0.38%
10E011 2410 1100 00 000000	PRINCIPAL/ASST PRINCIPAL SALARY	222,650.00	214,500.00	214,083.98	-0.19%

10E002 2410 1110 00 000000	SECRETARY SALARY		138,500.00	116,500.00	116,359.81	-0.12%
10E003 2410 1110 00 000000	SECRETARY SALARY		86,720.00	66,500.00	66,522.50	0.03%
10E004 2410 1110 00 000000	SECRETARY SALARY		89,750.00	69,200.00	68,587.50	-0.89%
10E005 2410 1110 00 000000	SECRETARY SALARY		46,950.00	28,500.00	27,995.24	-1.77%
10E008 2410 1110 00 000000	SECRETARY SALARY		84,000.00	63,500.00	63,622.35	0.19%
10E010 2410 1110 00 000000	SECRETARY SALARY		90,050.00	69,500.00	69,493.25	-0.01%
10E011 2410 1110 00 000000	SECRETARY SALARY		113,570.00	92,500.00	92,611.43	0.12%
10E002 2410 1200 00 000000	INSURANCE STIPEND		1,800.00	0.00	0.00	0.00%
10E008 2410 1200 00 000000	INSURANCE STIPEND		3,600.00	3,600.00	3,600.00	0.00%
10E010 2410 1200 00 000000	INSURANCE STIPEND		3,600.00	5,400.00	2,100.00	-61.11%
10E001 2410 1220 00 000000	SECRETARY SUBSTITUTE		8,000.00	10,000.00	6,102.00	-38.98%
	TOTAL SALARIES		2,135,115.00	1,939,300.00	1,928,874.62	-0.54%
10E002 2410 2110 00 000000	TEACHER RETIREMENT		34,000.00	33,000.00	32,421.43	-1.75%
10E003 2410 2110 00 000000	TEACHER RETIREMENT		22,150.00	21,500.00	21,318.08	-0.85%
10E004 2410 2110 00 000000	TEACHER RETIREMENT		19,715.00	20,000.00	18,971.40	-5.14%
10E005 2410 2110 00 000000	TEACHER RETIREMENT		11,200.00	11,000.00	10,765.61	-2.13%
10E008 2410 2110 00 000000	TEACHER RETIREMENT		19,150.00	18,500.00	18,405.47	-0.51%
10E010 2410 2110 00 000000	TEACHER RETIREMENT		19,825.00	19,500.00	19,076.02	-2.17%
10E011 2410 2110 00 000000	TEACHER RETIREMENT		22,500.00	22,000.00	21,529.28	-2.14%
10E002 2410 2160 00 000000	TRS SURCHARGE EXPENSE		2,200.00	2,100.00	2,089.54	-0.50%
10E003 2410 2160 00 000000	TRS SURCHARGE EXPENSE		1,425.00	1,400.00	1,373.91	-1.86%
10E004 2410 2160 00 000000	TRS SURCHARGE EXPENSE		1,270.00	1,250.00	1,222.48	-2.20%
10E005 2410 2160 00 000000	TRS SURCHARGE EXPENSE		725.00	725.00	693.79	-4.30%
10E008 2410 2160 00 000000	TRS SURCHARGE EXPENSE		1,230.00	1,200.00	1,186.22	-1.15%
10E010 2410 2160 00 000000	TRS SURCHARGE EXPENSE		1,280.00	1,300.00	1,229.43	-5.43%
10E011 2410 2160 00 000000	TRS SURCHARGE EXPENSE		1,450.00	1,400.00	1,387.58	-0.89%
10E002 2410 2210 00 000000	LIFE INSURANCE		420.00	425.00	419.54	-1.28%
10E003 2410 2210 00 000000	LIFE INSURANCE		310.00	325.00	291.84	-10.20%
10E004 2410 2210 00 000000	LIFE INSURANCE		310.00	325.00	310.08	-4.59%
10E005 2410 2210 00 000000	LIFE INSURANCE		200.00	200.00	200.64	0.32%
10E008 2410 2210 00 000000	LIFE INSURANCE		310.00	325.00	310.08	-4.59%
10E010 2410 2210 00 000000	LIFE INSURANCE		310.00	325.00	310.08	-4.59%
10E011 2410 2210 00 000000	LIFE INSURANCE		310.00	325.00	310.08	-4.59%
10E002 2410 2220 00 000000	MEDICAL INSURANCE		89,500.00	85,500.00	85,092.20	-0.48%
10E003 2410 2220 00 000000	MEDICAL INSURANCE		64,810.00	62,500.00	61,960.08	-0.86%
10E004 2410 2220 00 000000	MEDICAL INSURANCE		73,100.00	71,000.00	69,814.56	-1.67%
10E005 2410 2220 00 000000	MEDICAL INSURANCE		32,570.00	33,000.00	31,136.40	-5.65%
10E008 2410 2220 00 000000	MEDICAL INSURANCE		48,700.00	48,000.00	46,563.84	-2.99%
10E010 2410 2220 00 000000	MEDICAL INSURANCE		40,460.00	25,000.00	36,112.12	44.45%
10E011 2410 2220 00 000000	MEDICAL INSURANCE		71,300.00	71,000.00	68,160.96	-4.00%
10E002 2410 2230 00 000000	DENTAL INSURANCE		4,900.00	5,100.00	5,535.92	8.55%
10E003 2410 2230 00 000000	DENTAL INSURANCE		3,270.00	3,400.00	2,870.04	-15.59%
10E004 2410 2230 00 000000	DENTAL INSURANCE		3,750.00	4,000.00	3,826.88	-4.33%
10E005 2410 2230 00 000000	DENTAL INSURANCE		1,785.00	2,000.00	1,826.08	-8.70%
10E008 2410 2230 00 000000	DENTAL INSURANCE		2,175.00	2,400.00	2,218.24	-7.57%
10E010 2410 2230 00 000000	DENTAL INSURANCE		1,800.00	1,500.00	1,893.80	26.25%
10E011 2410 2230 00 000000	DENTAL INSURANCE		3,150.00	3,400.00	3,227.40	-5.08%
10E002 2410 2250 00 000000	LONG TERM DISABILITY		870.00	830.00	868.74	4.67%
10E003 2410 2250 00 000000	LONG TERM DISABILITY		570.00	540.00	566.04	4.82%
10E004 2410 2250 00 000000	LONG TERM DISABILITY		520.00	500.00	514.62	2.92%
10E005 2410 2250 00 000000	LONG TERM DISABILITY		300.00	300.00	292.14	-2.62%
10E008 2410 2250 00 000000	LONG TERM DISABILITY		460.00	480.00	454.26	-5.36%
10E010 2410 2250 00 000000	LONG TERM DISABILITY		520.00	460.00	509.10	10.67%
10E011 2410 2250 00 000000	LONG TERM DISABILITY		600.00	550.00	584.28	6.23%
10E002 2410 2290 00 000000	TEACHERS RETIREMENT INSURANCE		8,100.00	7,800.00	7,781.07	-0.24%
10E003 2410 2290 00 000000	TEACHERS RETIREMENT INSURANCE		5,320.00	5,200.00	5,116.10	-1.61%
10E004 2410 2290 00 000000	TEACHERS RETIREMENT INSURANCE		4,730.00	4,600.00	4,553.27	-1.02%
10E005 2410 2290 00 000000	TEACHERS RETIREMENT INSURANCE		2,685.00	2,600.00	2,583.83	-0.62%
10E008 2410 2290 00 000000	TEACHERS RETIREMENT INSURANCE		4,600.00	4,500.00	4,417.45	-1.83%
10E010 2410 2290 00 000000	TEACHERS RETIREMENT INSURANCE		4,750.00	4,700.00	4,578.24	-2.59%
10E011 2410 2290 00 000000	TEACHERS RETIREMENT INSURANCE		5,375.00	5,200.00	5,166.96	-0.64%
10E003 2410 2900 00 000000	ANNUITY		3,600.00	3,600.00	3,600.00	0.00%
	TOTAL EMPLOYEE BENEFITS		644,560.00	616,785.00	615,647.20	-0.18%
10E001 2410 3250 00 000000	COPIER LEASES	85	275,000.00	365,000.00	256,926.79	-29.61%
10E002 2410 3320 00 000000	TRAVEL		300.00	500.00	0.00	-100.00%
10E005 2410 3320 00 000000	TRAVEL		0.00	0.00	46.58	0.00%
10E008 2410 3320 00 000000	TRAVEL		0.00	0.00	24.15	0.00%

10E002 2410 3410 00 000000	POSTAGE	5,500.00	4,000.00	1,826.21	-54.34%
10E003 2410 3410 00 000000	POSTAGE	200.00	500.00	124.00	-75.20%
10E004 2410 3410 00 000000	POSTAGE	200.00	200.00	84.00	-58.00%
10E005 2410 3410 00 000000	POSTAGE	0.00	200.00	0.00	-100.00%
10E008 2410 3410 00 000000	POSTAGE	200.00	200.00	0.00	-100.00%
10E010 2410 3410 00 000000	POSTAGE	400.00	400.00	150.00	-62.50%
10E011 2410 3410 00 000000	POSTAGE	1,700.00	2,000.00	1,043.45	-47.83%
10E002 2410 3900 00 000000	OTHER PURCHASED SERVICES	500.00	1,000.00	120.00	-88.00%
10E003 2410 3900 00 000000	OTHER PURCHASED SERVICES	0.00	0.00	162.47	0.00%
10E004 2410 3900 00 000000	OTHER PURCHASED SERVICES	200.00	500.00	0.00	-100.00%
10E005 2410 3900 00 000000	OTHER PURCHASED SERVICES	100.00	500.00	0.00	-100.00%
10E008 2410 3900 00 000000	OTHER PURCHASED SERVICES	200.00	500.00	0.00	-100.00%
10E010 2410 3900 00 000000	OTHER PURCHASED SERVICES	200.00	500.00	369.50	-26.10%
10E011 2410 3900 00 000000	OTHER PURCHASED SERVICES	1,500.00	2,000.00	1,519.25	-24.04%
TOTAL	PURCHASED SERVICES	286,200.00	378,000.00	262,396.40	-30.58%
10E002 2410 4100 00 000000	PRINCIPAL SUPPLIES	50,606.00	38,064.00	41,918.10	10.13%
10E003 2410 4100 00 000000	PRINCIPAL SUPPLIES	9,000.00	9,000.00	10,416.73	15.74%
10E004 2410 4100 00 000000	PRINCIPAL SUPPLIES	16,650.00	18,000.00	12,514.48	-30.48%
10E005 2410 4100 00 000000	PRINCIPAL SUPPLIES	8,300.00	8,000.00	4,776.69	-40.29%
10E008 2410 4100 00 000000	PRINCIPAL SUPPLIES	13,000.00	10,000.00	9,504.23	-4.96%
10E010 2410 4100 00 000000	PRINCIPAL SUPPLIES	10,000.00	12,000.00	7,136.37	-40.53%
10E011 2410 4100 00 000000	PRINCIPAL SUPPLIES	12,510.00	15,000.00	2,295.50	-84.70%
10E011 2410 4170 00 000000	COPY SUPPLIES	0.00	0.00	426.12	0.00%
10E002 2410 4900 00 000000	OTHER SUPPLIES	2,500.00	2,500.00	48.00	-98.08%
10E003 2410 4900 00 000000	OTHER SUPPLIES	5,000.00	10,000.00	378.80	-96.21%
10E004 2410 4900 00 000000	OTHER SUPPLIES	4,000.00	4,300.00	829.75	-80.70%
10E005 2410 4900 00 000000	OTHER SUPPLIES	4,000.00	6,000.00	0.00	-100.00%
10E008 2410 4900 00 000000	OTHER SUPPLIES	4,000.00	7,000.00	3,182.27	-54.54%
10E010 2410 4900 00 000000	OTHER SUPPLIES	4,000.00	5,250.00	469.75	-91.05%
10E011 2410 4900 00 000000	OTHER SUPPLIES	10,000.00	12,000.00	7,176.94	-40.19%
TOTAL	SUPPLIES	153,566.00	157,114.00	101,073.73	-35.67%
10E010 2410 5400 00 000000	CAPITAL OUTLAY	0.00	5,000.00	0.00	0.00%
TOTAL	CAPITAL OUTLAYS	0.00	5,000.00	0.00	0.00%
10E002 2410 6400 00 000000	DUES/FEES	2,000.00	2,000.00	1,591.00	-20.45%
10E003 2410 6400 00 000000	DUES/FEES	500.00	1,000.00	0.00	-100.00%
10E004 2410 6400 00 000000	DUES/FEES	400.00	400.00	100.00	-75.00%
10E005 2410 6400 00 000000	DUES/FEES	500.00	500.00	948.00	89.60%
10E008 2410 6400 00 000000	DUES/FEES	1,000.00	1,000.00	951.88	-4.81%
10E010 2410 6400 00 000000	DUES/FEES	1,200.00	1,200.00	1,187.30	-1.06%
10E011 2410 6400 00 000000	DUES/FEES	850.00	1,000.00	1,143.50	14.35%
TOTAL	OTHER OBJECTS	6,450.00	7,100.00	5,921.68	-16.60%
10E002 2410 7100 00 000000	NON-CAPITAL OUTLAY	3,000.00	3,000.00	4,932.00	64.40%
10E003 2410 7100 00 000000	NON-CAPITAL OUTLAY	1,000.00	1,000.00	0.00	-100.00%
10E004 2410 7100 00 000000	NON-CAPITAL OUTLAY	4,500.00	4,500.00	4,895.50	8.79%
10E005 2410 7100 00 000000	NON-CAPITAL OUTLAY	1,000.00	3,500.00	677.00	-80.66%
10E008 2410 7100 00 000000	NON-CAPITAL OUTLAY	6,000.00	6,000.00	1,240.16	-79.33%
10E010 2410 7100 00 000000	NON-CAPITAL OUTLAY	6,000.00	6,000.00	3,165.16	-47.25%
10E011 2410 7100 00 000000	NON-CAPITAL OUTLAY	4,250.00	5,000.00	4,508.33	-9.83%
TOTAL	NON-CAPITAL EQUIPMENT	25,750.00	29,000.00	19,418.15	-33.04%
GRAND TOTAL	OFFICE OF THE PRINCIPALS	3,251,641.00	3,132,299.00	2,933,331.78	-6.35%
OTHER SUPPORT SERVICES-SCHOOL ADMINISTRATION					
10E002 2490 1100 00 000000	HS DEAN SALARY	73,615.00	91,500.00	91,155.00	-0.38%
10E002 2490 1110 00 000000	HS DEAN ASSISTANT SALARIES	87,500.00	83,500.00	80,168.23	-3.99%
TOTAL	SALARIES	161,115.00	175,000.00	171,323.23	-2.10%
10E002 2490 2110 00 000000	TEACHER RETIREMENT	8,100.00	9,200.00	9,193.37	-0.07%
10E002 2490 2160 00 000000	TRS SURCHARGE EXPENSE	520.00	600.00	592.51	-1.25%
10E002 2490 2210 00 000000	LIFE INSURANCE	150.00	150.00	144.40	-3.73%
10E002 2490 2220 00 000000	MEDICAL INSURANCE	39,000.00	51,000.00	38,031.68	-25.43%
10E002 2490 2230 00 000000	DENTAL INSURANCE	1,320.00	1,400.00	1,349.00	-3.64%
10E002 2490 2250 00 000000	LONG TERM DISABILITY	250.00	250.00	251.58	0.63%
10E002 2490 2290 00 000000	TEACHERS RETIREMENT INSURANCE	2,000.00	2,200.00	2,206.33	0.29%
TOTAL	EMPLOYEE BENEFITS	51,340.00	64,800.00	51,768.87	-20.11%

10E002 2490 3320 00 000000	TRAVEL	100.00	0.00	0.00	0.00%
	TOTAL PURCHASED SERVICES	100.00	0.00	0.00	0.00%
	GRAND TOTAL OTHER SUPPORT SERVICES-SCHOOL ADMIN	212,555.00	239,800.00	223,092.10	-6.97%
DIRECTION OF BUSINESS SUPPORT					
10E001 2510 1000 00 000000	BUSINESS MANAGER SALARY	64,740.00	62,300.00	62,248.56	-0.08%
	TOTAL SALARIES	64,740.00	62,300.00	62,248.56	-0.08%
10E001 2510 2210 00 000000	LIFE INSURANCE	50.00	50.00	45.60	-8.80%
10E001 2510 2220 00 000000	MEDICAL INSURANCE	12,175.00	11,650.00	11,640.96	-0.08%
10E001 2510 2230 00 000000	DENTAL INSURANCE	660.00	675.00	672.44	-0.38%
10E001 2510 2250 00 000000	LONG TERM DISABILITY	165.00	150.00	162.96	8.64%
	TOTAL EMPLOYEE BENEFITS	13,050.00	12,525.00	12,521.96	-0.02%
10E001 2510 3320 00 000000	TRAVEL	300.00	500.00	321.80	-35.64%
	TOTAL PURCHASED SERVICES	300.00	500.00	321.80	-35.64%
10E001 2510 4100 00 000000	OFFICE SUPPLIES	200.00	50.00	0.00	-100.00%
	TOTAL SUPPLIES	200.00	50.00	0.00	-100.00%
10E001 2510 6400 00 000000	DUES AND FEES	1,000.00	1,400.00	794.00	-43.29%
	TOTAL OTHER OBJECTS	1,000.00	1,400.00	794.00	-43.29%
	GRAND TOTAL DIRECTION OF BUSINESS SUPPORT	79,290.00	76,775.00	75,886.32	-1.16%
FISCAL SERVICES					
10E001 2520 1100 00 000000	HR/PAYROLL SALARY	132,350.00	154,700.00	138,360.25	-10.56%
10E001 2520 1110 00 000000	ACCOUNTING ASSISTANT	68,850.00	66,550.00	69,290.00	4.12%
10E001 2520 1130 00 000000	TREASURER	64,740.00	62,300.00	62,248.36	-0.08%
	TOTAL SALARIES	265,940.00	283,550.00	269,898.61	-4.81%
10E001 2520 2210 00 000000	LIFE INSURANCE	180.00	175.00	180.14	2.94%
10E001 2520 2220 00 000000	MEDICAL INSURANCE	87,680.00	82,000.00	81,971.76	-0.03%
10E001 2520 2230 00 000000	DENTAL INSURANCE	4,300.00	4,300.00	4,261.63	-0.89%
10E001 2520 2250 00 000000	LONG TERM DISABILITY	175.00	150.00	173.04	15.36%
	TOTAL EMPLOYEE BENEFITS	92,335.00	86,625.00	86,586.57	-0.04%
10E001 2520 3100 00 000000	PURCHASE/CONTRACTED SERVICES	75,000.00	75,000.00	59,122.36	-21.17%
10E001 2520 3160 00 000000	SOFTWARE	200,000.00	140,000.00	230,345.86	64.53%
10E001 2520 3190 00 000000	PROFESSIONAL & TECH SERVICES	2,000.00	2,000.00	242.50	-87.88%
10E001 2520 3320 00 000000	TRAVEL	1,000.00	1,000.00	158.34	-84.17%
10E001 2520 3410 00 000000	POSTAGE	9,000.00	6,000.00	5,159.54	-14.01%
	TOTAL PURCHASED SERVICES	287,000.00	224,000.00	295,028.60	31.71%
10E001 2520 4100 00 000000	FISCAL SERVICES SUPPLIES	25,000.00	33,000.00	20,934.73	-36.56%
	TOTAL SUPPLIES	25,000.00	33,000.00	20,934.73	-36.56%
10E001 2520 6400 00 000000	DUES/FEES	3,500.00	3,000.00	3,261.31	8.71%
10E001 2520 6900 00 000000	PENALTY PAYMENTS	6,000.00	500.00	1,929.58	285.92%
	TOTAL OTHER OBJECTS	9,500.00	3,500.00	5,190.89	48.31%
10E001 2520 7100 00 000000	NON-CAPITAL OUTLAY	2,500.00	3,500.00	0.00	-100.00%
	TOTAL NON-CAPITAL EQUIPMENT	2,500.00	3,500.00	0.00	-100.00%
	GRAND TOTAL FISCAL SERVICES	682,275.00	634,175.00	677,639.40	6.85%
FOOD SERVICES					
10E001 2560 1000 00 000000	DIRECTOR OF FOOD SERVICES	85,285.00	82,000.00	82,002.72	0.00%
10E001 2560 1110 00 000000	SECRETARY	19,375.00	18,640.00	18,088.77	-2.96%
10E002 2560 1190 00 000000	COOKS SALARY	165,220.00	159,000.00	150,317.87	-5.46%
10E003 2560 1190 00 000000	COOKS SALARY	52,990.00	52,000.00	42,772.57	-17.75%
10E004 2560 1190 00 000000	COOKS SALARY	42,100.00	41,000.00	40,202.51	-1.95%
10E005 2560 1190 00 000000	COOKS SALARY	27,290.00	26,500.00	25,861.29	-2.41%
10E008 2560 1190 00 000000	COOKS SALARY	37,890.00	47,000.00	24,931.52	-46.95%
10E010 2560 1190 00 000000	COOKS SALARY	43,860.00	42,500.00	40,166.98	-5.49%
10E011 2560 1190 00 000000	COOKS SALARY	71,240.00	74,400.00	74,037.18	-0.49%
10E001 2560 1220 00 000000	COOKS SUB PAY	30,000.00	40,000.00	25,155.60	-37.11%

TOTAL	SALARIES	575,250.00	583,040.00	523,537.01	-10.21%
10E001 2560 2210 00 000000	LIFE INSURANCE	100.00	100.00	91.20	-8.80%
10E002 2560 2210 00 000000	LIFE INSURANCE	20.00	20.00	18.24	-8.80%
10E005 2560 2210 00 000000	LIFE INSURANCE	10.00	10.00	5.76	-42.40%
10E001 2560 2220 00 000000	MEDICAL INSURANCE	9,320.00	9,000.00	8,536.91	-5.15%
10E002 2560 2220 00 000000	MEDICAL INSURANCE	8,220.00	7,900.00	7,854.48	-0.58%
10E005 2560 2220 00 000000	MEDICAL INSURANCE	4,110.00	2,300.00	6,919.03	200.83%
10E001 2560 2230 00 000000	DENTAL INSURANCE	475.00	500.00	477.08	-4.58%
10E002 2560 2230 00 000000	DENTAL INSURANCE	475.00	500.00	477.08	-4.58%
10E005 2560 2230 00 000000	DENTAL INSURANCE	230.00	160.00	152.04	-4.98%
10E001 2560 2250 00 000000	LONG TERM DISABILITY	225.00	220.00	223.14	1.43%
TOTAL	EMPLOYEE BENEFITS	23,185.00	20,710.00	24,754.96	19.53%
10E001 2560 3160 00 000000	SOFTWARE/LICENSE	10,000.00	4,000.00	5,115.50	27.89%
10E001 2560 3230 00 000000	REPAIRS	35,000.00	36,000.00	34,233.29	-4.91%
10E002 2560 3230 00 000000	REPAIRS	4,000.00	4,000.00	3,877.08	-3.07%
10E003 2560 3230 00 000000	REPAIRS	1,500.00	3,100.00	1,379.80	-55.49%
10E004 2560 3230 00 000000	REPAIRS	4,000.00	4,000.00	2,787.85	-30.30%
10E005 2560 3230 00 000000	REPAIRS	2,000.00	2,300.00	1,093.27	-52.47%
10E008 2560 3230 00 000000	REPAIRS	4,000.00	5,000.00	2,233.66	-55.33%
10E010 2560 3230 00 000000	REPAIRS	3,000.00	4,000.00	1,992.69	-50.18%
10E011 2560 3230 00 000000	REPAIRS	3,000.00	3,000.00	2,078.12	-30.73%
10E001 2560 3320 00 000000	TRAVEL	600.00	600.00	361.97	-39.67%
TOTAL	PURCHASED SERVICES	67,100.00	66,000.00	55,153.23	-16.43%
10E001 2560 4100 00 000000	SUPPLIES/FOOD	1,000.00	2,000.00	188.48	-90.58%
10E002 2560 4100 00 000000	SUPPLIES/FOOD	208,000.00	208,000.00	178,691.48	-14.09%
10E003 2560 4100 00 000000	SUPPLIES/FOOD	50,000.00	50,000.00	45,024.62	-9.95%
10E004 2560 4100 00 000000	SUPPLIES/FOOD	58,000.00	59,000.00	46,543.91	-21.11%
10E005 2560 4100 00 000000	SUPPLIES/FOOD	25,000.00	25,000.00	20,599.08	-17.60%
10E008 2560 4100 00 000000	SUPPLIES/FOOD	59,000.00	58,000.00	47,240.46	-18.55%
10E010 2560 4100 00 000000	SUPPLIES/FOOD	50,000.00	51,000.00	41,086.80	-19.44%
10E011 2560 4100 00 000000	SUPPLIES/FOOD	95,000.00	95,000.00	85,640.17	-9.85%
10E002 2560 4110 00 000000	UNIFORMS	1,350.00	4,000.00	1,091.91	-72.70%
10E003 2560 4110 00 000000	UNIFORMS	600.00	1,300.00	0.00	-100.00%
10E004 2560 4110 00 000000	UNIFORMS	450.00	1,000.00	431.44	-56.86%
10E005 2560 4110 00 000000	UNIFORMS	300.00	750.00	220.88	-70.55%
10E008 2560 4110 00 000000	UNIFORMS	450.00	1,700.00	100.00	-94.12%
10E010 2560 4110 00 000000	UNIFORMS	450.00	1,500.00	414.16	-72.39%
10E011 2560 4110 00 000000	UNIFORMS	600.00	1,700.00	373.79	-78.01%
10E001 2560 4900 00 000000	SUPPLIES/NON-FOOD	0.00	0.00	418.60	0.00%
10E002 2560 4900 00 000000	SUPPLIES/NON-FOOD	40,000.00	40,000.00	17,844.31	-55.39%
10E003 2560 4900 00 000000	SUPPLIES/NON-FOOD	7,000.00	6,500.00	4,881.64	-24.90%
10E004 2560 4900 00 000000	SUPPLIES/NON-FOOD	7,000.00	5,500.00	4,276.88	-22.24%
10E005 2560 4900 00 000000	SUPPLIES/NON-FOOD	3,500.00	2,400.00	2,192.19	-8.66%
10E008 2560 4900 00 000000	SUPPLIES/NON-FOOD	7,000.00	6,500.00	5,626.83	-13.43%
10E010 2560 4900 00 000000	SUPPLIES/NON-FOOD	5,000.00	6,500.00	2,590.14	-60.15%
10E011 2560 4900 00 000000	SUPPLIES/NON-FOOD	15,000.00	12,000.00	8,435.61	-29.70%
TOTAL	SUPPLIES	634,700.00	639,350.00	513,913.38	-19.62%
10E002 2560 5400 00 000000	CAPITAL OUTLAY	10,000.00	5,000.00	15,674.00	213.48%
10E004 2560 5400 00 000000	CAPITAL OUTLAY	9,000.00	5,000.00	21,214.00	0.00%
10E005 2560 5400 00 000000	CAPTIAL OUTLAY	5,000.00	5,000.00	0.00	-100.00%
10E008 2560 5400 00 000000	CAPTIAL OUTLAY	9,000.00	5,000.00	31,056.00	521.12%
10E010 2560 5400 00 000000	CAPTIAL OUTLAY	5,000.00	5,000.00	0.00	-100.00%
TOTAL	CAPITAL OUTLAYS	38,000.00	25,000.00	67,944.00	171.78%
10E001 2560 6400 00 000000	DUES/FEES	2,400.00	2,400.00	2,402.50	0.10%
10E002 2560 6400 00 000000	DUES/FEES	1,000.00	1,800.00	1,023.50	-43.14%
10E003 2560 6400 00 000000	DUES/FEES	900.00	1,100.00	698.50	-36.50%
10E004 2560 6400 00 000000	DUES/FEES	900.00	950.00	698.50	-26.47%
10E005 2560 6400 00 000000	DUES/FEES	900.00	750.00	698.50	-6.87%
10E008 2560 6400 00 000000	DUES/FEES	1,000.00	750.00	1,038.00	38.40%
10E010 2560 6400 00 000000	DUES/FEES	900.00	750.00	660.50	-11.93%
10E011 2560 6400 00 000000	DUES/FEES	900.00	900.00	800.00	-11.11%
TOTAL	OTHER OBJECTS	8,900.00	9,400.00	8,020.00	-14.68%
10E002 2560 7100 00 000000	NON-CAPITAL OUTLAY	4,000.00	5,200.00	2,426.08	-53.34%

10E003 2560 7100 00 000000	NON-CAPITAL OUTLAY		1,000.00	1,000.00	8,120.89	712.09%
10E004 2560 7100 00 000000	NON-CAPITAL OUTLAY		2,000.00	1,000.00	0.00	-100.00%
10E005 2560 7100 00 000000	NON-CAPITAL OUTLAY		1,000.00	1,000.00	0.00	-100.00%
10E008 2560 7100 00 000000	NON-CAPITAL OUTLAY		2,000.00	1,000.00	4,415.00	341.50%
10E010 2560 7100 00 000000	NON-CAPITAL OUTLAY		2,000.00	1,000.00	614.03	-38.60%
10E011 2560 7100 00 000000	NON-CAPITAL OUTLAY		3,000.00	1,000.00	0.00	-100.00%
	TOTAL NON-CAPITAL EQUIPMENT		15,000.00	11,200.00	15,576.00	39.07%
	GRAND TOTAL FOOD SERVICES		1,362,135.00	1,354,700.00	1,208,898.58	-10.76%
	COMPUTER EDUCATION SERVICES					
10E001 2660 1000 00 000000	COMPUTER DIRECTOR SALARY		129,760.00	124,800.00	124,767.32	-0.03%
10E001 2660 1110 00 000000	ADMIN ASSISTANT SALARY		33,060.00	23,800.00	20,063.68	-15.70%
10E001 2660 1150 00 000000	COMPUTER TECHNICIANS		379,850.00	361,000.00	360,654.07	-0.10%
	TOTAL SALARIES		542,670.00	509,600.00	505,485.07	-0.81%
10E001 2660 2210 00 000000	LIFE INSURANCE		230.00	250.00	222.08	-11.17%
10E001 2660 2220 00 000000	MEDICAL INSURANCE		136,700.00	128,000.00	112,901.48	-11.80%
10E001 2660 2230 00 000000	DENTAL INSURANCE		6,750.00	6,700.00	5,874.36	-12.32%
10E001 2660 2250 00 000000	LONG TERM DISABILITY		340.00	320.00	336.72	5.23%
	TOTAL EMPLOYEE BENEFITS		144,020.00	135,270.00	119,334.64	-11.78%
10E001 2660 3160 00 000000	PURCHASE SERVICES/SOFTWARE/LEASES		405,000.00	400,000.00	402,287.70	0.57%
10E001 2660 3190 00 000000	PURCHASE SERVICES/WEBSITE		8,000.00	8,000.00	6,726.25	-15.92%
10E001 2660 3195 00 000000	INFRASTRUCTURE-FIBER		107,600.00	0.00	14,250.00	0.00%
10E001 2660 3320 00 000000	TRAVEL		4,000.00	4,000.00	3,548.25	-11.29%
	TOTAL PURCHASED SERVICES		524,600.00	412,000.00	426,812.20	3.60%
10E001 2660 4100 00 000000	TECHNOLOGY SUPPLIES		180,000.00	165,000.00	167,293.63	1.39%
	TOTAL SUPPLIES		180,000.00	165,000.00	167,293.63	1.39%
10E001 2660 5400 00 000000	CAPITAL OUTLAY		140,000.00	65,000.00	144,232.06	121.90%
	TOTAL CAPITAL OUTLAYS		140,000.00	65,000.00	144,232.06	121.90%
10E001 2660 6400 00 000000	DUES/FEES		4,200.00	1,200.00	4,128.88	244.07%
	TOTAL OTHER OBJECTS		4,200.00	1,200.00	4,128.88	244.07%
10E001 2660 7100 00 000000	NON-CAPITAL OUTLAY		230,000.00	240,000.00	226,476.92	-5.63%
	TOTAL NON-CAPITAL EQUIPMENT		230,000.00	240,000.00	226,476.92	-5.63%
	GRAND TOTAL COMPUTER EDUCATION SERVICES		1,765,490.00	1,528,070.00	1,593,763.40	4.30%
	OTHER SUPPORTING SERVICES					
10E001 2900 3000 00 000000	CONTRACTED SERVICES-SOCIAL MEDIA		10,000.00	25,200.00	18,900.00	-25.00%
	TOTAL PURCHASED SERVICES		10,000.00	25,200.00	18,900.00	-25.00%
	GRAND TOTAL OTHER SUPPORTING SERVICES		10,000.00	25,200.00	18,900.00	-25.00%
	SPECIAL EDUCATION TUITION					
10E001 4120 3190 00 000000	SPECIAL ED PAYMENTS TO OTHER GOVT		540,000.00	600,000.00	773,907.34	28.98%
	TOTAL PURCHASED SERVICES		540,000.00	600,000.00	773,907.34	28.98%
	GRAND TOTAL SPECIAL EDUCATION TUITION		540,000.00	600,000.00	773,907.34	28.98%
	ON BEHALF PAYMENTS					
10E001 4180 6000 00 000000	TRS-ON BEHALF PAYMENT		16,500,000.00	16,500,000.00	16,500,000.00	0.00%
	TOTAL OTHER OBJECTS		16,500,000.00	16,500,000.00	16,500,000.00	0.00%
	GRAND TOTAL ON BEHALF PAYMENTS		16,500,000.00	16,500,000.00	16,500,000.00	0.00%
	SPECIAL EDUCATION TUITION					
10E001 4220 6700 00 000000	SPECIAL EDUCATION TUITION		1,200,000.00	1,200,000.00	2,388,287.22	99.02%
	TOTAL OTHER OBJECTS		1,200,000.00	1,200,000.00	2,388,287.22	99.02%
	CAREER/TECH TUITION					
10E001 4240 6700 00 000000	CAREER & TECHNICAL TUITION	89	50,000.00	155,000.00	21,114.19	-86.38%
	TOTAL OTHER OBJECTS		50,000.00	155,000.00	21,114.19	-86.38%
	COMMUNITY COLLEGE TUITION					

10E001 4270 6700 00 000000	COMMUNITY COLLEGE TUITION	20,000.00	40,000.00	16,534.00	-58.67%
TOTAL	OTHER OBJECTS	20,000.00	40,000.00	16,534.00	-58.67%
VIRTUAL HIGH SCHOOL TUITION					
10E001 4280 6700 00 000000	VIRTUAL HIGH SCHOOL TUITION	1,000.00	1,000.00	0.00	-100.00%
TOTAL	OTHER OBJECTS	1,000.00	1,000.00	0.00	-100.00%
SAFE SCHOOL TUITION					
10E001 4290 6700 00 000000	SAFE SCHOOL TUITION	26,000.00	26,000.00	17,170.00	-33.96%
TOTAL	OTHER OBJECTS	26,000.00	26,000.00	17,170.00	-33.96%
GRAND TOTAL	TUITION	1,297,000.00	1,422,000.00	2,443,105.41	71.81%
PROVISION FOR CONTINGENCIES					
10E001 6000 6900 00 000000	CONTINGENCY ACCT	250,000.00	250,000.00	0.00	-100.00%
TOTAL	OTHER OBJECTS	250,000.00	250,000.00	0.00	-100.00%
GRAND TOTAL	PROVISION FOR CONTINGENCIES	250,000.00	250,000.00	0.00	-100.00%
GRANTS					
CAREER & TECHNICAL EDUCATION GRANT					
10E002 1130 4100 00 322000	CTE SUPPLIES	9,552.00	9,552.00	5,307.86	-44.43%
TOTAL	SUPPLIES	9,552.00	9,552.00	5,307.86	-44.43%
10E002 2210 1100 00 322000	CTE SALARIES	4,000.00	4,000.00	528.00	-86.80%
TOTAL	SALARIES	4,000.00	4,000.00	528.00	-86.80%
10E002 2210 2110 00 322000	CTE-TEACHER RETIREMENT	115.00	0.00	114.07	0.00%
10E002 2210 2160 00 322000	CTE-TRS SURCHARGE EXPENSE	10.00	0.00	3.37	0.00%
10E002 2210 2290 00 322000	CTE-TEACHER RETIREMENT INS	15.00	0.00	12.54	0.00%
TOTAL	EMPLOYEE BENEFITS	140.00	0.00	129.98	0.00%
10E002 2210 3190 00 322000	CTE PURCHASE SERVICES	12,810.00	12,950.00	2,980.20	-76.99%
TOTAL	PURCHASED SERVICES	12,810.00	12,950.00	2,980.20	-76.99%
GRAND TOTAL	CAREER & TECHNICAL ED GRANT	26,502.00	26,502.00	8,946.04	-66.24%
AGRICULTURE GRANT					
10E002 1130 3100 00 323500	AGRICULTURE SERVICES	700.00	0.00	693.00	0.00%
TOTAL	PURCHASED SERVICES	700.00	0.00	693.00	0.00%
10E002 1130 4100 00 323500	AGRICULTURE SUPPLIES	4,000.00	4,700.00	0.00	-100.00%
TOTAL	SUPPLIES	4,000.00	4,700.00	0.00	-100.00%
GRAND TOTAL	AGRICULTURE GRANT	4,700.00	4,700.00	693.00	-85.26%
THREE CIRCLES FFA/AG GRANT					
10E002 1130 1100 00 323530	THREE CIRCLES SALARIES	12,924.00	11,950.00	12,924.00	0.00%
TOTAL	SALARIES	12,924.00	11,950.00	12,924.00	0.00%
10E002 1130 2110 00 323530	THREE CIRCLES TRS	2,970.00	2,360.00	2,970.32	0.00%
10E002 1130 2160 00 323530	THREE CIRCLES TRS SURCHARGE	94.00	76.00	93.88	0.00%
10E002 1130 2290 00 323530	THREE CIRCLES TRS THIS	350.00	284.00	349.59	0.00%
TOTAL	EMPLOYEE BENEFITS	3,414.00	2,720.00	3,413.79	0.00%
10E002 2210 1100 00 323530	THREE CIRCLES SALARIES	12,924.00	5,625.00	12,924.00	0.00%
TOTAL	SALARIES	12,924.00	5,625.00	12,924.00	0.00%
10E002 2210 2110 00 323530	THREE CIRCLES TRS	2,970.00	1,110.00	2,970.04	0.00%
10E002 2210 2160 00 323530	THREE CIRCLES TRS SURCHARGE	94.00	36.00	93.79	0.00%
10E002 2210 2290 00 323530	THREE CIRCLES TRS THIS	350.00	133.00	349.37	0.00%
TOTAL	EMPLOYEE BENEFITS	3,414.00	1,279.00	3,413.20	0.00%
GRAND TOTAL	THREE CIRCLES FFA/AG GRANT	32,676.00	21,574.00	32,674.99	0.00%
LIBRARY GRANT					
10E001 2220 4100 00 399900	LIBRARY GRANT SUPPLIES	3,100.00	3,075.00	105.47	-96.57%
TOTAL	SUPPLIES	3,100.00	3,075.00	105.47	-96.57%

GRAND TOTAL	LIBRARY GRANT	3,100.00	3,075.00	105.47	-96.57%
STATE DISTRICT BROADBAND GRANT					
10E001 2660 5400 00 399900	STATE DISTRICT BROADBAND	22,600.00	22,600.00	0.00	0.00%
TOTAL	CAPITAL OUTLAYS	22,600.00	22,600.00	0.00	0.00%
GRAND TOTAL	STATE DISTRICT BROADBAND GRANT	22,600.00	22,600.00	0.00	0.00%
TITLE I LOW INCOME GRANT					
10E001 1100 1100 00 430000	TITLE I SALARIES	195,629.00	167,502.00	160,267.59	-4.32%
TOTAL	SALARIES	195,629.00	167,502.00	160,267.59	-4.32%
10E001 1100 2110 00 430000	TITLE I TRS	37,578.00	35,204.00	37,577.37	6.74%
10E001 1100 2160 00 430000	TITLE I TRS SURCHARGE EXPENSE	1,195.00	1,221.00	1,195.44	-2.09%
10E001 1100 2210 00 430000	TITLE I LIFE INSURANCE	40.00	42.00	40.69	0.00%
10E001 1100 2220 00 430000	TITLE I MEDICAL INSURANCE	0.00	0.00	14,915.49	0.00%
10E001 1100 2230 00 430000	TITLE I DENTAL	719.00	896.00	718.95	0.00%
10E001 1100 2290 00 430000	TITLE I THIS	4,453.00	4,547.00	4,452.62	-2.08%
TOTAL	EMPLOYEE BENEFITS	43,985.00	41,910.00	58,900.56	40.54%
10E001 1100 4100 00 430000	TITLE I SUPPLIES	0.00	0.00	39,765.00	0.00%
TOTAL	SUPPLIES	0.00	0.00	39,765.00	0.00%
SOCIAL WORK					
10E001 2110 1100 00 430000	TITLE I SOCIAL WORK SALARIES	6,687.00	6,687.00	22,004.85	229.07%
TOTAL	SALARIES	6,687.00	6,687.00	22,004.85	229.07%
10E001 2110 2110 00 430000	TITLE I TRS	1,514.00	661.00	5,188.08	684.88%
10E001 2110 2160 00 430000	TITLE I TRS SURCHARGE	168.00	332.00	168.31	-49.30%
10E001 2110 2210 00 430000	TITLE I LIFE INSURANCE	9.00	15.00	8.52	-43.20%
10E001 2110 2220 00 430000	TITLE I MEDICAL INSURANCE	0.00	0.00	3,527.60	0.00%
10E001 2110 2230 00 430000	TITLE I DENTAL INSURANCE	0.00	0.00	197.19	0.00%
10E001 2110 2290 00 430000	TITLE I THIS	159.00	702.00	626.75	-10.72%
TOTAL	EMPLOYEE BENEFITS	1,850.00	1,710.00	9,716.45	468.21%
NURSE					
10E001 2130 1100 00 430000	TITLE I SALARIES	1,728.00	1,728.00	0.00	-100.00%
TOTAL	SALARIES	1,728.00	1,728.00	0.00	-100.00%
10E001 2130 2110 00 430000	TITLE I TRS	432.00	432.00	0.00	-100.00%
TOTAL	EMPLOYEE BENEFITS	432.00	432.00	0.00	-100.00%
CURRICULUM					
10E001 2210 3100 00 430000	TITLE I PURCHASE SERVICES	2,367.00	0.00	0.00	0.00%
TOTAL	PURCHASED SERVICES	2,367.00	0.00	0.00	0.00%
EDUCATION MEDIA					
10E001 2220 4100 00 430000	TITLE I SUPPLIES	0.00	951.00	0.00	0.00%
TOTAL	SUPPLIES	0.00	951.00	0.00	0.00%
ADMINISTRATION					
10E001 2400 1000 00 430000	TITLE I SALARIES	17,772.00	17,772.00	17,771.94	0.00%
10E001 2400 1100 00 430000	TITLE I SALARIES	3,000.00	3,000.00	0.00	0.00%
TOTAL	SALARIES	20,772.00	20,772.00	17,771.94	0.00%
10E001 2400 2110 00 430000	TITLE I TEACHER RETIREMENT	4,191.00	4,425.00	4,191.00	0.00%
10E001 2400 2160 00 430000	TITLE I TRS SURCHARGE EXPENSE	136.00	154.00	135.91	0.00%
10E001 2400 2210 00 430000	TITLE I LIFE INSURANCE	5.00	5.00	3.28	0.00%
10E001 2400 2220 00 430000	TITLE I MEDICAL INSURANCE	3,143.00	0.00	3,143.06	0.00%
10E001 2400 2230 00 430000	TITLE I DENTAL INSURANCE	183.00	0.00	182.69	0.00%
10E001 2400 2290 00 430000	TITLE I TEACHER RETIREMENT INSURANCE	506.00	574.00	506.22	0.00%
TOTAL	EMPLOYEE BENEFITS	8,164.00	5,158.00	8,162.16	0.00%
TRANSPORTATION					
10E001 2550 3320 00 430000	TITLE I PURCHASE SERVICES	8,000.00	7,100.00	0.00	-100.00%
TOTAL	PURCHASED SERVICES	8,000.00	7,100.00	0.00	-100.00%
INSTRUCTION					
10E001 2900 4100 00 430000	TITLE I SUPPLIES	600.00	400.00	0.00	-100.00%

TOTAL	SUPPLIES	600.00	400.00	0.00	-100.00%
GRAND TOTAL	TITLE I LOW INCOME GRANT	290,214.00	254,350.00	316,588.55	24.47%
TITLE IV-A SSAE GRANT					
10E001 1205 1000 00 440000	TITLE IV SALARIES	13,661.00	13,661.00	13,661.00	0.00%
TOTAL	SALARIES	13,661.00	13,661.00	13,661.00	0.00%
10E001 1205 2110 00 440000	TITLE IV TRS	2,951.00	2,807.00	2,951.34	5.14%
10E001 1205 2160 00 440000	TITLE IV TRS SURCHARGE EXPENSE	87.00	87.00	87.09	0.10%
10E001 1205 2210 00 440000	TITLE IV LIFE INSURANCE	16.00	0.00	15.57	0.00%
10E001 1205 2220 00 440000	TITLE IV MEDICAL	3,976.00	0.00	3,975.72	0.00%
10E001 1205 2230 00 440000	TITLE IV DENTAL	149.00	0.00	148.89	0.00%
10E001 1205 2250 00 440000	TITLE IV LONG TERM DISABILITY	38.00	0.00	37.99	0.00%
10E001 1205 2290 00 440000	TITLE IV THIS	324.00	324.00	324.26	0.08%
TOTAL	EMPLOYEE BENEFITS	7,541.00	3,218.00	7,540.86	134.33%
SERVICES					
10E001 3900 3100 00 440000	TITLE IV SERVICES	7,500.00	0.00	7,500.00	0.00%
TOTAL	PURCHASED SERVICES	7,500.00	0.00	7,500.00	0.00%
GRAND TOTAL	TITLE IV-A SSAE GRANT	28,702.00	16,879.00	28,701.86	1.34
IDEA PART B PRESCHOOL GRANT					
ELEMENTARY					
10E001 1110 4100 00 460000	IDEA PRESCHOOL INSTRUCT SUPPLIES	5,000.00	2,938.00	4,992.75	69.94%
TOTAL	SUPPLIES	5,000.00	2,938.00	4,992.75	69.94%
CURRICULUM					
10E001 2210 3190 00 460000	IDEA PRESCHOOL PURCHASE SERVICES	1,250.00	3,000.00	2,077.05	-30.77%
TOTAL	PURCHASED SERVICES	1,250.00	3,000.00	2,077.05	-30.77%
GRAND TOTAL	IDEA PART B PRESCHOOL GRANT	6,250.00	5,938.00	7,069.80	19.06%
IDEA FLOW THROUGH GRANT					
SPECIAL PROGRAMS					
10E001 1200 4100 00 462000	IDEA FT SUPPLIES	35,000.00	25,000.00	46,269.26	85.08%
TOTAL	SUPPLIES	35,000.00	25,000.00	46,269.26	85.08%
SOCIAL WORK					
10E001 2110 1100 00 462000	IDEA FT SALARIES	51,384.00	43,977.00	41,607.80	-5.39%
TOTAL	SALARIES	51,384.00	43,977.00	41,607.80	-5.39%
10E001 2110 2110 00 462000	IDEA FT TEACHER RETIREMENT	11,771.00	3,715.00	9,812.00	164.12%
10E001 2110 2160 00 462000	IDEA FT TRS SURCHARGE EXPENSE	329.00	272.00	318.02	16.92%
10E001 2110 2210 00 462000	IDEA FT LIFE INSURANCE	0.00	0.00	16.72	0.00%
10E001 2110 2220 00 462000	IDEA FT MEDICAL	0.00	0.00	8,165.74	0.00%
10E001 2110 2230 00 462000	IDEA FT DENTAL	0.00	0.00	418.37	0.00%
10E001 2110 2290 00 462000	IDEA FT TEACHER RETIREMENT INS	1,208.00	498.00	1,185.02	137.96%
TOTAL	EMPLOYEE BENEFITS	13,308.00	4,485.00	19,915.87	344.06%
HEALTH WORK					
10E001 2130 4100 00 462000	IDEA FT HEALTH SUPPLIES	0.00	0.00	4,800.95	0.00%
TOTAL	SUPPLIES	0.00	0.00	4,800.95	0.00%
PSYCHOLOGICAL WORK					
10E001 2140 3140 00 462000	IDEA FT PSYCHOLOGICAL SERVICES	3,000.00	5,000.00	0.00	-100.00%
TOTAL	PURCHASED SERVICES	3,000.00	5,000.00	0.00	0.00%
SPEECH WORK					
10E001 2150 1100 00 462000	IDEA FT SPEECH SALARIES	0.00	25,000.00	0.00	-100.00%
TOTAL	SALARIES	0.00	25,000.00	0.00	0.00%
10E001 2150 3100 00 462000	IDEA FT SPEECH SERVICES	40,000.00	0.00	39,454.00	0.00%
TOTAL	PURCHASED SERVICES	40,000.00	0.00	39,454.00	0.00%
CURRICULUM					
10E001 2210 1100 00 462000	IDEA FT SALARIES	3,000.00	0.00	0.00	0.00%
TOTAL	SALARIES	3,000.00	0.00	0.00	0.00%

10E001 2210 3100 00 462000	IDEA FT PURCHASE SERVICES	45,000.00	35,000.00	34,038.87	-2.75%
	TOTAL PURCHASED SERVICES	45,000.00	35,000.00	34,038.87	-2.75%
10E001 2210 4100 00 462000	IDEA FT SUPPLIES	1,250.00	1,250.00	0.00	-100.00%
	TOTAL SUPPLIES	1,250.00	1,250.00	0.00	-100.00%
ASSESSMENT					
10E001 2230 3190 00 462000	IDEA FT PURCHASE SERVICES	10,000.00	5,000.00	12,704.76	154.10%
	TOTAL PURCHASED SERVICES	10,000.00	5,000.00	12,704.76	154.10%
SUPPORT SERVICES					
10E001 2400 2110 00 462000	IDEA FT TEACHER RETIREMENT	0.00	0.00	6,830.23	0.00%
	TOTAL EMPLOYEE BENEFITS	0.00	0.00	6,830.23	0.00%
COMPUTER EDUCATION SERVICES					
10E001 2660 3160 00 462000	IDEA FT CONTRACTED SERVICES	13,027.00	14,000.00	13,173.27	-5.91%
	TOTAL PURCHASED SERVICES	13,027.00	14,000.00	13,173.27	-5.91%
INSTRUCTION					
10E001 3700 3100 00 462000	IDEA FT SUPPLIES	0.00	1,000.00	0.00	-100.00%
	TOTAL PURCHASED SERVICES	0.00	1,000.00	0.00	0.00%
SPECIAL EDUCATION TUITION					
10E001 4120 3190 00 462000	IDEA FT PAYMENTS TO OTHER GOVT	195,000.00	200,000.00	195,000.00	-2.50%
	TOTAL PURCHASED SERVICES	195,000.00	200,000.00	195,000.00	-2.50%
10E001 4220 6700 00 462000	IDEA FT PMTS TO GOVT/TUITION	330,000.00	335,316.00	330,000.00	-1.59%
	TOTAL OTHER OBJECTS	330,000.00	335,316.00	330,000.00	-1.59%
	GRAND TOTAL IDEA FLOW THROUGH GRANT	739,969.00	695,028.00	743,795.01	7.02%
PERKINS GRANT					
10E002 1130 3100 00 474500	PERKINS PURCHASE SERVICES	14,400.00	14,400.00	14,090.50	-2.15%
	TOTAL PURCHASED SERVICES	14,400.00	14,400.00	14,090.50	-2.15%
10E002 1130 4100 00 474500	PERKINS SUPPLIES	7,459.00	7,459.00	7,459.00	0.00%
	TOTAL SUPPLIES	7,459.00	7,459.00	7,459.00	0.00%
	GRAND TOTAL PERKINS GRANT	21,859.00	21,859.00	21,549.50	-1.42%
CARES ACT SUPPLIES					
10E001 1100 4100 00 490000	CARES ACT SUPPLIES	75,000.00	0.00	48,562.37	0.00%
	TOTAL SUPPLIES	75,000.00	0.00	48,562.37	0.00%
	GRAND TOTAL CARES ACT GRANT	75,000.00	0.00	48,562.37	0.00%
TITLE III ELL-TBE/TPI LIPLEPS GRANT					
10E001 1100 3100 00 490900	TITLE III PURCHASE SERVICES	25,200.00	25,200.00	25,200.00	0.00%
	TOTAL PURCHASED SERVICES	25,200.00	25,200.00	25,200.00	0.00%
IMPROVEMENT OF INSTRUCTION					
10E001 2210 3190 00 490900	TITLE III PURCHASE SERVICES	7,900.00	7,300.00	7,900.00	8.22%
	TOTAL PURCHASED SERVICES	7,900.00	7,300.00	7,900.00	8.22%
INSTRUCTION					
10E001 3000 4100 00 490900	TITLE III SUPPLIES	100.00	0.00	52.84	0.00%
	TOTAL SUPPLIES	100.00	0.00	52.84	0.00%
INSTRUCTION					
10E001 3700 3100 00 490900	TITLE III PURCHASE SERVICES	600.00	600.00	0.00	0.00%
	TOTAL PURCHASED SERVICES	600.00	600.00	0.00	0.00%
10E001 3700 4100 00 490900	TITLE III SUPPLIES	400.00	400.00	0.00	-100.00%
	TOTAL SUPPLIES	400.00	400.00	0.00	-100.00%
	GRAND TOTAL TITLE III ELL-TBE/TPI LIPLEPS GRANT	34,200.00	33,500.00	33,152.84	-1.04%
	93				
TITLE II TEACHER QUALITY GRANT					
10E001 2210 1220 00 493200	TITLE II-SUB PAY	0.00	0.00	6,800.00	0.00%
	TOTAL SALARIES	0.00	0.00	6,800.00	0.00%

10E001 2210 2160 00 493200	TITLE II-TRS SURCHARGE EXPENSE	0.00	0.00	38.88	0.00%
10E001 2210 2290 00 493200	TITLE II-TEACHER RETIRE INS	0.00	0.00	786.51	0.00%
	TOTAL EMPLOYEE BENEFITS	0.00	0.00	825.39	0.00%
10E001 2210 3190 00 493200	TITLE II-PURCHASE SERVICES	42,914.00	21,300.00	11,400.00	-46.48%
	TOTAL PURCHASED SERVICES	42,914.00	21,300.00	11,400.00	-46.48%
10E001 2210 4100 00 493200	TITLE II-SUPPLIES	6,500.00	5,600.00	1,363.38	0.00%
	TOTAL SUPPLIES	6,500.00	5,600.00	1,363.38	0.00%
INTERNAL SERVICES					
10E001 2640 1000 00 493200	TITLE II-SALARIES	0.00	66,339.00	66,339.00	0.00%
	TOTAL SALARIES	0.00	66,339.00	66,339.00	0.00%
10E001 2640 2110 00 493200	TITLE II-TEACHER RETIREMENT	0.00	6,561.00	14,510.00	121.16%
10E001 2640 2111 00 493200	TITLE II-TEACHER RETIREMENT FEDERAL	0.00	7,071.00	0.00	-100.00%
10E001 2640 2160 00 493200	TITLE II-TRS SURCHARGE EXPENSE	0.00	423.00	434.38	2.69%
10E001 2640 2210 00 493200	TITLE II-LIFE INSURANCE	0.00	0.00	83.23	0.00%
10E001 2640 2220 00 493200	TITLE II-MEDICAL	0.00	0.00	19,306.20	0.00%
10E001 2640 2230 00 493200	TITLE II-DENTAL	0.00	0.00	720.35	0.00%
10E001 2640 2250 00 493200	TITLE II-LONG TERM DISABILITY	0.00	0.00	184.49	0.00%
10E001 2640 2290 00 493200	TITLE II-TEACHER RETIREMENT INS	0.00	1,575.00	1,617.35	2.69%
	TOTAL EMPLOYEE BENEFITS	0.00	15,630.00	36,856.00	135.80%
INSTRUCTION-SUPPLIES					
10E001 3000 4100 00 493200	TITLE II-SUPPLIES	400.00	0.00	52.77	0.00%
	TOTAL SUPPLIES	400.00	0.00	52.77	0.00%
INSTRUCTION-PUPIL SERVICES					
10E001 3700 3100 00 493200	TITLE II-PURCHASE SERVICES	6,000.00	5,327.00	1,560.00	0.00%
	TOTAL PURCHASED SERVICES	6,000.00	5,327.00	1,560.00	0.00%
10E001 3700 4100 00 493200	TITLE II-SUPPLIES	0.00	297.00	0.00	0.00%
	TOTAL SUPPLIES	0.00	297.00	0.00	0.00%
	GRAND TOTAL TITLE II TEACHER QUALITY GRANT	55,814.00	114,493.00	125,196.54	9.35%
ESSER GRANT					
10E001 1100 1000 00 499800	ESSER SALARIES	160,196.00	0.00	0.00	0.00%
	TOTAL SALARIES	160,196.00	0.00	0.00	0.00%
10E001 1100 2110 00 499800	ESSER-TEACHER RETIREMENT	17,077.00	0.00	0.00	0.00
10E001 1100 2290 00 499800	ESSER-TEACHER RETIREMENT INS	3,460.00	0.00	0.00	0.00
	TOTAL EMPLOYEE BENEFITS	20,537.00	0.00	0.00	0.00%
SUPPLIES					
10E001 2220 4100 00 499800	ESSER-SUPPLIES	43,680.00	0.00	0.00	0.00%
	TOTAL SUPPLIES	43,680.00	0.00	0.00	0.00%
SUPPLIES					
10E001 2540 4100 00 499800	ESSER-SUPPLIES	37,965.00	0.00	0.00	0.00%
	TOTAL SUPPLIES	37,965.00	0.00	0.00	0.00%
SUPPLIES					
10E001 3700 4100 00 499800	ESSER-SUPPLIES	17,712.00	0.00	0.00	0.00%
	TOTAL SUPPLIES	17,712.00	0.00	0.00	0.00%
	GRAND TOTAL ESSER GRANT	280,090.00	0.00	0.00	0.00%
	GRAND TOTALS EDUCATION FUND	62,507,867.00	62,229,485.00	60,000,563.27	-3.58%
	GRAND TOTALS EDUCATION FUND LESS TRS ON BEHALF PMTS	46,007,867.00	45,729,485.00	43,500,563.27	-4.87%
OPERATIONS & MAINTENANCE FUND (FUND 20)					
REVENUE FROM LOCAL SOURCES					
		94			
20R000 1111 0000 00 000000	TAXES, EARLY	2,285,547.00	2,166,230.00	2,077,572.36	-4.09%
20R001 1111 0000 00 000000	TAXES, BUDGET YEAR	3,052,328.00	2,706,712.00	2,707,127.61	0.02%
20R000 1230 0000 00 000000	CORPORATE PERSONAL PROPERTY TAX	60,260.00	104,400.00	81,532.93	-21.90%

20R001 1510 0000 00 000000	INTEREST - SWEEP ACCOUNT	44,000.00	115,000.00	89,179.62	-22.45%
20R003 1510 0000 00 000000	INTEREST DISTRIBUTION ON TAXES	350.00	1,400.00	787.21	0.00%
20R001 1720 0000 00 000000	PARKING FEES	27,000.00	27,000.00	32,200.00	19.26%
20R000 1910 0000 00 000000	RENTALS	64,205.00	85,000.00	101,061.00	18.90%
20R000 1950 0000 00 000000	REFUND OF PRIOR YEAR EXPENDITURES	2,000.00	5,000.00	53,815.33	976.31%
20R000 1999 0000 00 000000	OTHER REVENUE	25,000.00	10,000.00	25,459.00	154.59%
	TOTAL REVENUE FROM LOCAL SOURCES	5,560,690.00	5,220,742.00	5,168,735.06	-1.00%
REVENUE FROM STATE SOURCES					
20R000 3001 0000 00 000000	EVIDENCE-BASED FUNDING	700,000.00	300,000.00	629,833.14	109.94%
20R000 3925 0000 00 000000	SCHOOL MAINTENANCE GRANT	0.00	0.00	50,000.00	0.00%
20R000 3999 0000 00 000000	OTHER STATE REVENUE	0.00	0.00	0.00	0.00%
	TOTAL REVENUE FROM STATE SOURCES	700,000.00	300,000.00	679,833.14	126.61%
	TOTAL REVENUE FROM ALL SOURCES	6,260,690.00	5,520,742.00	5,848,568.20	5.94%
	GRAND TOTALS REVENUE FROM ALL SOURCES	6,260,690.00	5,520,742.00	5,848,568.20	5.94%
OPERATIONS & MAINTENANCE					
20E001 2540 1000 00 000000	DIRECTOR SALARY	105,100.00	101,100.00	101,015.28	-0.08%
20E001 2540 1100 00 000000	SUPERVISOR SALARIES	96,717.00	112,700.00	110,835.53	-1.65%
20E001 2540 1110 00 000000	SECRETARY SALARY	59,500.00	57,500.00	57,469.27	-0.05%
20E001 2540 1160 00 000000	MAINTENANCE STAFF SALARY	207,000.00	201,000.00	203,862.08	1.42%
20E001 2540 1170 00 000000	MAINTENANCE-SEASONAL	20,000.00	10,000.00	14,652.26	46.52%
20E001 2540 1190 00 000000	CUSTODIAN SALARY	154,638.00	131,000.00	66,668.51	-49.11%
20E002 2540 1190 00 000000	CUSTODIAN SALARY	331,856.00	300,000.00	280,129.99	-6.62%
20E003 2540 1190 00 000000	CUSTODIAN SALARY	128,925.00	121,500.00	109,851.28	-9.59%
20E004 2540 1190 00 000000	CUSTODIAN SALARY	159,758.00	131,000.00	110,979.34	-15.28%
20E005 2540 1190 00 000000	CUSTODIAN SALARY	97,092.00	69,300.00	68,603.42	-1.01%
20E008 2540 1190 00 000000	CUSTODIAN SALARY	136,500.00	151,500.00	132,377.98	-12.62%
20E010 2540 1190 00 000000	CUSTODIAN SALARY	161,966.00	131,800.00	133,689.23	1.43%
20E011 2540 1190 00 000000	CUSTODIAN SALARY	191,748.00	165,000.00	145,723.16	-11.68%
20E001 2540 1191 00 000000	GROUNDS STAFF	123,100.00	125,000.00	116,603.36	-6.72%
20E001 2540 1200 00 000000	INSURANCE STIPEND	3,600.00	3,600.00	3,600.00	0.00%
20E002 2540 1200 00 000000	INSURANCE STIPEND	1,800.00	1,800.00	1,800.00	0.00%
20E005 2540 1200 00 000000	INSURANCE STIPEND	1,800.00	0.00	1,350.00	0.00%
20E011 2540 1200 00 000000	INSURANCE STIPEND	1,800.00	1,800.00	1,800.00	0.00%
20E001 2540 1220 00 000000	CUSTODIAN SUBSTITUTES	10,000.00	1,000.00	0.00	-100.00%
20E001 2540 1300 00 000000	OVERTIME-MAINTENANCE	15,000.00	5,000.00	7,688.57	53.77%
20E001 2540 1310 00 000000	OVERTIME-CUSTODIANS	5,000.00	5,000.00	1,458.16	-70.84%
20E002 2540 1310 00 000000	OVERTIME-CUSTODIANS	20,000.00	10,000.00	8,684.24	-13.16%
20E003 2540 1310 00 000000	OVERTIME-CUSTODIANS	4,000.00	2,000.00	1,391.61	-30.42%
20E004 2540 1310 00 000000	OVERTIME-CUSTODIANS	4,000.00	2,000.00	0.00	-100.00%
20E005 2540 1310 00 000000	OVERTIME-CUSTODIANS	2,500.00	2,200.00	633.25	-71.22%
20E008 2540 1310 00 000000	OVERTIME-CUSTODIANS	4,000.00	1,500.00	912.27	-39.18%
20E010 2540 1310 00 000000	OVERTIME-CUSTODIANS	4,000.00	1,500.00	4,083.40	172.23%
20E011 2540 1310 00 000000	OVERTIME-CUSTODIANS	4,000.00	2,000.00	1,353.95	-32.30%
20E001 2540 1320 00 000000	OVERTIME-GROUNDS/UTILITY	10,000.00	3,000.00	5,015.56	67.19%
	TOTAL SALARIES	2,065,400.00	1,850,800.00	1,692,231.70	-8.57%
20E001 2540 2210 00 000000	LIFE INSURANCE	350.00	350.00	316.62	-9.54%
20E002 2540 2210 00 000000	LIFE INSURANCE	175.00	175.00	155.04	-11.41%
20E003 2540 2210 00 000000	LIFE INSURANCE	75.00	60.00	50.92	-15.13%
20E004 2540 2210 00 000000	LIFE INSURANCE	75.00	75.00	58.64	-21.81%
20E005 2540 2210 00 000000	LIFE INSURANCE	60.00	40.00	36.48	-8.80%
20E008 2540 2210 00 000000	LIFE INSURANCE	75.00	75.00	55.48	-26.03%
20E010 2540 2210 00 000000	LIFE INSURANCE	100.00	100.00	74.48	-25.52%
20E011 2540 2210 00 000000	LIFE INSURANCE	100.00	100.00	80.56	-19.44%
20E001 2540 2220 00 000000	MEDICAL INSURANCE	169,000.00	166,000.00	163,050.10	-1.78%
20E002 2540 2220 00 000000	MEDICAL INSURANCE	93,775.00	76,000.00	72,022.17	-5.23%
20E003 2540 2220 00 000000	MEDICAL INSURANCE	32,965.00	24,000.00	21,082.35	-12.16%
20E004 2540 2220 00 000000	MEDICAL INSURANCE	38,335.00	26,500.00	18,687.88	-29.48%
20E005 2540 2220 00 000000	MEDICAL INSURANCE	39,130.00	23,500.00	23,250.72	-1.06%
20E008 2540 2220 00 000000	MEDICAL INSURANCE	47,615.00	39,000.00	26,587.69	-31.83%
20E010 2540 2220 00 000000	MEDICAL INSURANCE	38,600.00	46,000.00	26,927.84	-41.46%
20E011 2540 2220 00 000000	MEDICAL INSURANCE	32,900.00	39,000.00	26,132.72	-32.99%
20E001 2540 2230 00 000000	DENTAL INSURANCE	18,200.00	11,000.00	2,985.42	-72.86%
20E002 2540 2230 00 000000	DENTAL INSURANCE	4,600.00	4,200.00	3,811.61	-9.25%
20E003 2540 2230 00 000000	DENTAL INSURANCE	1,640.00	1,500.00	1,331.54	-11.23%
20E004 2540 2230 00 000000	DENTAL INSURANCE	2,300.00	2,200.00	1,484.84	-32.51%

20E005 2540 2230 00 000000	DENTAL INSURANCE	1,350.00	1,200.00	1,128.88	-5.93%
20E008 2540 2230 00 000000	DENTAL INSURANCE	2,350.00	2,500.00	1,711.54	-31.54%
20E010 2540 2230 00 000000	DENTAL INSURANCE	2,600.00	3,200.00	2,439.45	-23.77%
20E011 2540 2230 00 000000	DENTAL INSURANCE	2,020.00	2,200.00	1,632.12	-25.81%
20E001 2540 2250 00 000000	LONG TERM DISABILITY INSURANCE	275.00	250.00	273.42	9.37%
TOTAL	EMPLOYEE BENEFITS	528,665.00	469,225.00	395,368.51	-15.74%
20E001 2540 3100 00 000000	PROF & TECH SERV	530,000.00	500,000.00	526,370.00	5.27%
20E001 2540 3190 00 000000	LIFE SAFETY	5,000.00	15,000.00	0.00	-100.00%
20E001 2540 3210 00 000000	TRASH REMOVAL	35,000.00	33,000.00	33,012.89	0.04%
20E001 2540 3220 00 000000	SNOW REMOVAL	3,500.00	3,500.00	400.00	-88.57%
20E001 2540 3230 00 000000	REPAIRS-DISTRICT	350,000.00	350,000.00	255,521.59	-26.99%
20E002 2540 3230 00 000000	REPAIRS-VEHICLE	15,000.00	18,000.00	10,633.41	-40.93%
20E002 2540 3250 00 000000	RENTAL/HS GRAD	20,000.00	20,000.00	19,809.53	-0.95%
20E001 2540 3320 00 000000	TRAVEL	2,000.00	500.00	-1,904.05	-480.81%
20E001 2540 3400 00 000000	TELEPHONE	78,000.00	69,000.00	77,531.29	12.36%
20E001 2540 3700 00 000000	WATER	33,000.00	32,000.00	32,374.03	1.17%
TOTAL	PURCHASED SERVICES	1,071,500.00	1,041,000.00	953,748.69	-8.38%
20E001 2540 4100 00 000000	SUPPLIES/CUSTODIANS	200,000.00	180,000.00	155,687.71	-13.51%
20E001 2540 4100 00 490000	CARES ACT SUPPLIES	400,000.00	0.00	58,845.30	0.00%
20E001 2540 4110 00 000000	SUPPLIES/MAINTENANCE	150,000.00	150,000.00	88,934.25	-40.71%
20E002 2540 4110 00 000000	UNIFORM ALLOWANCE	17,000.00	12,000.00	11,245.09	-6.29%
20E001 2540 4120 00 000000	SUPPLIES/GROUNDS	110,000.00	115,000.00	103,265.65	-10.20%
20E001 2540 4190 00 000000	LIFE SAFETY SUPPLIES	5,000.00	5,000.00	0.00	-100.00%
20E001 2540 4650 00 000000	GAS HEAT	10,000.00	10,000.00	6,010.47	-39.90%
20E002 2540 4650 00 000000	GAS HEAT	60,000.00	65,000.00	50,303.21	-22.61%
20E003 2540 4650 00 000000	GAS HEAT	25,000.00	27,000.00	23,137.20	-14.31%
20E004 2540 4650 00 000000	GAS HEAT	25,000.00	34,000.00	17,529.09	-48.44%
20E005 2540 4650 00 000000	GAS HEAT	10,000.00	12,000.00	8,302.72	-30.81%
20E008 2540 4650 00 000000	GAS HEAT	25,000.00	32,000.00	20,835.42	-34.89%
20E010 2540 4650 00 000000	GAS HEAT	23,000.00	25,000.00	18,643.01	-25.43%
20E011 2540 4650 00 000000	GAS HEAT	45,000.00	45,000.00	38,336.97	-14.81%
20E001 2540 4660 00 000000	ELECTRICITY	13,000.00	13,000.00	11,286.72	-13.18%
20E002 2540 4660 00 000000	ELECTRICITY	290,000.00	200,000.00	282,115.47	41.06%
20E003 2540 4660 00 000000	ELECTRICITY	65,000.00	65,000.00	58,720.67	-9.66%
20E004 2540 4660 00 000000	ELECTRICITY	78,000.00	75,000.00	75,738.52	0.98%
20E005 2540 4660 00 000000	ELECTRICITY	22,000.00	23,000.00	18,341.97	-20.25%
20E008 2540 4660 00 000000	ELECTRICITY	77,000.00	78,000.00	72,150.33	-7.50%
20E010 2540 4660 00 000000	ELECTRICITY	65,000.00	65,000.00	60,171.16	-7.43%
20E011 2540 4660 00 000000	ELECTRICITY	137,000.00	140,000.00	129,213.84	-7.70%
TOTAL	SUPPLIES	1,852,000.00	1,371,000.00	1,308,814.77	-4.54%
20E001 2540 5300 00 000000	IMPROVEMENT/GROUNDS	500,000.00	825,000.00	1,094,193.60	32.63%
20E001 2540 5400 00 000000	CAPITALIZED EQUIPMENT	1,000,000.00	500,000.00	1,211,073.47	142.21%
20E001 2540 5400 00 392500	SCHOOL MAINTENANCE GRANT	150,000.00	0.00	0.00	0.00%
TOTAL	CAPITAL OUTLAYS	1,650,000.00	1,325,000.00	2,305,267.07	73.98%
20E001 2540 6400 00 000000	DUES/FEES	2,000.00	3,000.00	260.00	-91.33%
TOTAL	OTHER OBJECTS	2,000.00	3,000.00	260.00	-91.33%
20E001 2540 7100 00 000000	NON-CAPITALIZED EQUIPMENT	175,000.00	200,000.00	163,307.00	-18.35%
TOTAL	NON-CAPITAL EQUIPMENT	175,000.00	200,000.00	163,307.00	-18.35%
PROVISION FOR CONTINGENCIES					
20E001 6000 6900 00 000000	CONTINGENCY ACCT	100,000.00	100,000.00	0.00	-100.00%
TOTAL	OTHER OBJECTS	100,000.00	100,000.00	0.00	-100.00%
GRAND TOTALS	OPERATIONS & MAINTENANCE FUND	7,444,565.00	6,360,025.00	6,818,997.74	7.22%
DEBT SERVICE FUND (FUND 30)					
REVENUE FROM LOCAL SOURCES					
30R000 1112 0000 00 000000	TAXES, EARLY	3,469,180.00	3,223,925.00	3,059,133.93	-5.11%
30R001 1112 0000 00 000000	TAXES, BUDGET YR	4,494,408.00	4,110,529.00	4,096,163.55	-0.35%
30R001 1510 0000 00 000000	INTEREST - SWEEP ACCOUNT	18,490.00	30,000.00	45,995.72	53.32%
30R003 1510 0000 00 000000	INTEREST DISTRIBUTION ON TAXES 96	600.00	2,000.00	1,191.13	-40.44%
30R000 1930 0000 00 000000	IMPACT FEES	525,000.00	525,000.00	525,000.00	0.00%
TOTAL	REVENUE FROM LOCAL SOURCES	8,507,678.00	7,891,454.00	7,727,484.33	-2.08%
GRAND TOTALS	REVENUE FROM ALL SOURCES	8,507,678.00	7,891,454.00	7,727,484.33	-2.08%

30E001 5220 6240 04 000000	INTEREST ON 2006 BONDS	3,922,219.00	3,530,134.00	3,530,134.20	0.00%
30E001 5220 6240 10 000000	INTEREST ON 2016 DEBT CERTIFICATES	139,125.00	155,700.00	228,075.00	46.48%
30E001 5220 6240 11 000000	INTEREST ON 2016A DSEB BONDS	56,400.00	65,250.00	94,950.00	45.52%
30E001 5220 6240 12 000000	INTEREST ON 2017 BONDS	867,100.00	913,900.00	1,355,450.00	48.31%
	TOTAL OTHER OBJECTS	4,984,844.00	4,664,984.00	5,208,609.20	11.65%
30E001 5320 6100 04 000000	PRINCIPAL ON 2006 BONDS	1,632,781.00	1,659,865.00	1,659,865.80	0.00%
30E001 5320 6100 05 000000	PRINCIPAL ON 2016A DSEB BONDS	200,000.00	195,000.00	195,000.00	0.00%
30E001 5320 6100 06 000000	PRINCIPAL ON 2016 DEBT CERTIFICATES	375,000.00	365,000.00	365,000.00	0.00%
30E001 5320 6100 10 000000	PRINCIPAL ON 2017 BONDS	800,000.00	770,000.00	770,000.00	0.00%
	TOTAL OTHER OBJECTS	3,007,781.00	2,989,865.00	2,989,865.80	0.00%
30E001 5400 3190 00 000000	SERVICE CHARGE	5,000.00	5,000.00	4,125.00	-17.50%
	TOTAL PURCHASED SERVICES	5,000.00	5,000.00	4,125.00	-17.50%
	GRAND TOTALS DEBT SERVICE FUND	7,997,625.00	7,659,849.00	8,202,600.00	7.09%
TRANSPORTATION FUND (FUND 40)					
REVENUE FROM LOCAL SOURCES					
40R000 1113 0000 00 000000	TAXES, EARLY	1,125,717.00	1,019,773.00	1,008,827.16	-1.07%
40R001 1113 0000 00 000000	TAXES, BUDGET YEAR	1,482,135.00	1,353,360.00	1,353,563.79	0.02%
40R000 1415 0000 00 000000	FIELD TRIP FEES	500.00	5,500.00	1,587.25	-71.14%
40R001 1510 0000 00 000000	INTEREST - SWEEP ACCOUNT	15,000.00	31,000.00	34,448.04	11.12%
40R003 1510 0000 00 000000	INTEREST - DISTRIBUTION ON TAXES	200.00	625.00	393.60	-37.02%
40R000 1950 0000 00 000000	REFUND OF PRIOR YEARS EXPENDITURES	0.00	2,000.00	0.00	0.00%
40R000 1999 0000 00 000000	OTHER REVENUE	20,000.00	14,000.00	22,101.63	57.87%
	TOTAL REVENUE FROM LOCAL SOURCES	2,643,552.00	2,426,258.00	2,420,921.47	-0.22%
REVENUE FROM STATE SOURCES					
40R000 3001 0000 00 000000	EVIDENCE-BASED FUNDING	100,000.00	100,000.00	100,000.00	0.00%
40R000 3500 0000 00 000000	STATE AID, REGULAR	660,312.00	1,104,196.00	1,154,473.70	4.55%
40R000 3510 0000 00 000000	STATE AID, SPECIAL ED	400,000.00	783,585.00	792,016.33	1.08%
	TOTAL REVENUE FROM STATE SOURCES	1,160,312.00	1,987,781.00	2,046,490.03	2.95%
	GRAND TOTALS REVENUE FROM ALL SOURCES	3,803,864.00	4,414,039.00	4,467,411.50	1.21%
TRANSPORTATION					
40E001 2550 1000 00 000000	DIRECTOR/MECHANIC SALARY	206,320.00	183,200.00	188,526.18	2.91%
40E001 2550 1110 00 000000	OFFICE STAFF SALARIES	154,500.00	106,700.00	105,635.96	-1.00%
40E001 2550 1120 00 000000	LONGEVITY	17,050.00	23,700.00	22,527.04	-4.95%
40E001 2550 1150 00 000000	BUS AIDE SALARIES	35,750.00	60,000.00	49,944.36	-16.76%
40E001 2550 1180 00 000000	EXTRA DUTY	170,000.00	170,000.00	98,889.46	-41.83%
40E001 2550 1210 00 000000	BUS DRIVER SALARIES/UTILITY	1,807,725.00	1,725,000.00	1,580,956.80	-8.35%
40E001 2550 1220 00 000000	SUBSTITUTE DRIVERS	85,000.00	85,000.00	67,197.47	-20.94%
	TOTAL SALARIES	2,476,345.00	2,353,600.00	2,113,677.27	-10.19%
40E001 2550 2210 00 000000	LIFE INSURANCE	200.00	160.00	136.28	-14.83%
40E001 2550 2220 00 000000	MEDICAL INSURANCE	124,000.00	95,000.00	94,566.15	-0.46%
40E001 2550 2230 00 000000	DENTAL INSURANCE	4,450.00	3,800.00	-99.87	-102.63%
40E001 2550 2250 00 000000	LONG TERM DISABILITY	240.00	220.00	234.78	6.72%
	TOTAL EMPLOYEE BENEFITS	128,890.00	99,180.00	94,837.34	-4.38%
40E001 2550 3190 00 000000	PHYSICAL EXAM & FINGER PRINT	11,000.00	12,000.00	9,995.00	-16.71%
40E001 2550 3230 00 000000	REPAIRS	9,500.00	9,200.00	21,668.64	135.53%
40E001 2550 3240 00 000000	RADIO REPAIRS	7,500.00	7,000.00	5,866.00	-16.20%
40E001 2550 3250 00 000000	RENTALS/BUS LEASES	1,108,475.00	1,050,879.00	1,017,879.00	-3.14%
40E001 2550 3310 00 000000	CONTRACTED TRANSPORTATION	135,000.00	95,000.00	97,881.51	3.03%
40E001 2550 3320 00 000000	TRAVEL	3,600.00	1,000.00	-306.17	-130.62%
40E001 2550 3700 00 000000	PURCHASE SERVICES	22,000.00	18,000.00	8,218.88	-54.34%
40E001 2550 3840 00 000000	P & C INSURANCE	45,000.00	45,000.00	45,000.00	0.00%
	TOTAL PURCHASED SERVICES	1,342,075.00	1,238,079.00	1,206,202.86	-2.57%
40E001 2550 4100 00 000000	GENERAL SUPPLIES	26,000.00	25,000.00	24,664.06	-1.34%
40E001 2550 4100 00 490000	CARES ACT SUPPLIES	10,000.00	0.00	0.00	0.00%
40E001 2550 4110 00 000000	OFFICE SUPPLIES	5,000.00	2,000.00	2,476.16	23.81%
40E001 2550 4120 00 000000	GREASE & OIL	4,000.00	4,000.00	638.30	-84.04%
40E001 2550 4130 00 000000	TIRES & TUBES	2,400.00	2,100.00	1,847.82	-12.01%
40E001 2550 4640 00 000000	FUEL	330,000.00	330,000.00	247,643.56	-24.96%
40E001 2550 4650 00 000000	GAS HEAT/GARAGE	3,000.00	3,500.00	2,246.76	-35.81%

40E001 2550 4900 00 000000	OTHER SUPPLIES-NON REIMBURSABLE	3,500.00	3,500.00	2,078.98	-40.60%
TOTAL	SUPPLIES	383,900.00	370,100.00	281,595.64	-23.91%
40E001 2550 6400 00 000000	DUES/FEES/LICENSE	12,000.00	8,000.00	6,037.00	-24.54%
TOTAL	OTHER OBJECTS	12,000.00	8,000.00	6,037.00	-24.54%
40E001 2550 7100 00 000000	NON CAPITAL OUTLAY/EQUIPMENT	20,000.00	5,000.00	18,499.00	269.98%
TOTAL	NON-CAPITAL EQUIPMENT	20,000.00	5,000.00	18,499.00	269.98%
40E001 6000 6900 00 000000	CONTINGENCY	100,000.00	100,000.00	0.00	-100.00%
TOTAL	OTHER OBJECTS	100,000.00	100,000.00	0.00	-100.00%
TOTAL	TRANSPORTATION FUND	4,463,210.00	4,173,959.00	3,720,849.11	-10.86%
GRAND TOTALS	TRANSPORTATION FUND	4,463,210.00	4,173,959.00	3,720,849.11	-10.86%
IMRF/SS FUND (FUND 50)					
REVENUE FROM LOCAL SOURCES					
50R000 1114 0000 00 000000	IMRF TAXES, EARLY	443,464.00	367,158.00	399,536.35	8.82%
50R001 1114 0000 00 000000	IMRF TAXES, BUDGET YEAR	586,988.00	493,405.00	493,490.30	0.02%
50R000 1151 0000 00 000000	SOCIAL SECURITY/MEDICARE, EARLY	443,464.00	367,158.00	409,522.69	11.54%
50R001 1151 0000 00 000000	SOCIAL SECURITY/MEDICARE, BUDGET YEAR	601,660.00	493,405.00	493,490.30	0.02%
50R000 1230 0000 00 000000	CORPORATE PERSONAL PROPERTY TAX	60,260.00	50,000.00	64,344.59	28.69%
50R001 1510 0000 00 000000	INTEREST - SWEEP ACCOUNT	10,000.00	19,000.00	24,013.66	26.39%
50R003 1510 0000 00 000000	INTEREST - DISTRIBUTION ON TAXES	150.00	600.00	287.00	-52.17%
TOTAL	REVENUE FROM LOCAL SOURCES	2,145,986.00	1,790,726.00	1,884,684.89	5.25%
GRAND TOTALS	REVENUE FROM ALL SOURCES	2,145,986.00	1,790,726.00	1,884,684.89	5.25%
NON-CATEGORICAL DISTRICT WIDE PROGRAMS					
50E001 1100 2130 00 000000	FICA	100.00	50.00	88.94	77.88%
50E001 1100 2130 00 430000	FICA	0.00	100.00	0.00	-100.00%
50E001 1100 2140 00 000000	MEDICARE	4,000.00	9,000.00	3,657.78	-59.36%
50E001 1100 2140 00 430000	MEDICARE	2,300.00	2,400.00	2,273.07	-5.29%
TOTAL	EMPLOYEE BENEFITS	6,400.00	11,550.00	6,019.79	-47.88%
ELEMENTARY					
50E004 1110 2120 00 000000	IMRF	0.00	500.00	0.00	-100.00%
50E005 1110 2120 00 000000	IMRF	0.00	200.00	0.00	-100.00%
50E008 1110 2120 00 000000	IMRF	1,500.00	1,500.00	1,273.94	-15.07%
50E010 1110 2120 00 000000	IMRF	0.00	50.00	0.00	-100.00%
50E004 1110 2130 00 000000	FICA	1,800.00	1,700.00	1,784.38	4.96%
50E005 1110 2130 00 000000	FICA	100.00	50.00	0.00	-100.00%
50E008 1110 2130 00 000000	FICA	2,000.00	2,200.00	1,933.76	-12.10%
50E010 1110 2130 00 000000	FICA	2,000.00	2,800.00	1,613.43	-42.38%
50E001 1110 2140 00 330500	MEDICARE	0.00	1,000.00	0.00	-100.00%
50E004 1110 2140 00 000000	MEDICARE	24,550.00	25,100.00	23,786.04	-5.23%
50E005 1110 2140 00 000000	MEDICARE	11,100.00	11,900.00	10,313.92	-13.33%
50E008 1110 2140 00 000000	MEDICARE	24,900.00	25,000.00	24,716.69	-1.13%
50E010 1110 2140 00 000000	MEDICARE	24,000.00	24,000.00	23,952.29	-0.20%
TOTAL	EMPLOYEE BENEFITS	91,950.00	96,000.00	89,374.45	-6.90%
MIDDLE SCHOOL					
50E003 1120 2120 00 000000	IMRF	0.00	500.00	520.66	4.13%
50E011 1120 2120 00 000000	IMRF	0.00	100.00	182.34	82.34%
50E003 1120 2130 00 000000	FICA	0.00	400.00	310.25	-22.44%
50E011 1120 2130 00 000000	FICA	0.00	840.00	111.60	-86.71%
50E003 1120 2140 00 000000	MEDICARE	18,000.00	16,000.00	15,919.44	-0.50%
50E011 1120 2140 00 000000	MEDICARE	35,000.00	35,000.00	32,167.12	-8.09%
TOTAL	EMPLOYEE BENEFITS	53,000.00	52,840.00	49,211.41	-6.87%
HIGH SCHOOL					
50E002 1130 2120 00 000000	IMRF	2,870.00	2,700.00	2,691.22	-0.33%
50E002 1130 2130 00 000000	FICA	1,600.00	2,000.00	1,646.56	-17.67%
50E002 1130 2140 00 000000	MEDICARE	70,000.00	70,000.00	63,968.65	-8.62%
50E002 1130 2140 00 323530	MEDICARE	190.00	175.00	187.28	7.02%
TOTAL	EMPLOYEE BENEFITS	74,660.00	74,875.00	68,493.71	-8.52%
98					
SPECIAL PROGRAMS					
50E001 1200 2130 00 000000	FICA	2,100.00	5,500.00	1,934.32	-64.83%
50E001 1200 2140 00 000000	MEDICARE	1,100.00	1,800.00	971.10	-46.05%

TOTAL	EMPLOYEE BENEFITS	3,200.00	7,300.00	2,905.42	-60.20%
SPECIAL EDUCATION					
50E002 1205 2120 00 000000	IMRF	7,860.00	9,100.00	5,604.61	-38.41%
50E003 1205 2120 00 000000	IMRF	3,575.00	3,600.00	3,133.98	-12.95%
50E004 1205 2120 00 000000	IMRF	11,490.00	10,500.00	10,194.06	-2.91%
50E005 1205 2120 00 000000	IMRF	5,675.00	8,400.00	5,627.73	-33.00%
50E008 1205 2120 00 000000	IMRF	12,850.00	13,600.00	11,541.09	-15.14%
50E010 1205 2120 00 000000	IMRF	12,900.00	10,300.00	9,158.20	-11.09%
50E011 1205 2120 00 000000	IMRF	9,050.00	9,200.00	6,235.99	-32.22%
50E002 1205 2130 00 000000	FICA	4,550.00	5,600.00	3,396.45	-39.35%
50E003 1205 2130 00 000000	FICA	2,100.00	2,200.00	1,918.31	-12.80%
50E004 1205 2130 00 000000	FICA	6,650.00	6,400.00	6,235.13	-2.58%
50E005 1205 2130 00 000000	FICA	3,280.00	5,200.00	3,466.89	-33.33%
50E008 1205 2130 00 000000	FICA	7,500.00	8,400.00	7,078.39	-15.73%
50E010 1205 2130 00 000000	FICA	7,460.00	6,300.00	5,576.72	-11.48%
50E011 1205 2130 00 000000	FICA	5,210.00	5,800.00	3,821.06	-34.12%
50E001 1205 2140 00 000000	MEDICARE	0.00	1,300.00	0.00	0.00%
50E001 1205 2140 00 440000	MEDICARE	200.00	0.00	191.27	0.00%
50E002 1205 2140 00 000000	MEDICARE	6,350.00	6,100.00	4,929.35	-19.19%
50E003 1205 2140 00 000000	MEDICARE	2,000.00	1,700.00	1,695.62	-0.26%
50E004 1205 2140 00 000000	MEDICARE	3,690.00	4,200.00	3,924.82	-6.55%
50E005 1205 2140 00 000000	MEDICARE	2,800.00	3,000.00	2,274.34	-24.19%
50E008 1205 2140 00 000000	MEDICARE	3,500.00	3,500.00	3,091.03	-11.68%
50E010 1205 2140 00 000000	MEDICARE	3,740.00	2,900.00	3,003.21	3.56%
50E011 1205 2140 00 000000	MEDICARE	5,150.00	6,100.00	5,398.73	-11.50%
TOTAL	EMPLOYEE BENEFITS	127,580.00	133,400.00	107,496.98	-19.42%
EARLY CHILDHOOD					
50E001 1225 2120 00 000000	IMRF	6,200.00	2,700.00	6,198.54	129.58%
50E004 1225 2120 00 000000	IMRF	3,425.00	7,000.00	3,242.80	-53.67%
50E008 1225 2120 00 000000	IMRF	2,000.00	1,800.00	2,130.73	18.37%
50E010 1225 2120 00 000000	IMRF	4,820.00	4,700.00	4,171.97	-11.23%
50E001 1225 2130 00 000000	FICA	2,500.00	1,600.00	2,432.15	52.01%
50E004 1225 2130 00 000000	FICA	1,975.00	3,700.00	1,993.13	-46.13%
50E008 1225 2130 00 000000	FICA	1,125.00	1,100.00	1,289.28	17.21%
50E010 1225 2130 00 000000	FICA	2,890.00	3,000.00	2,599.12	-13.36%
50E001 1225 2140 00 000000	MEDICARE	1,800.00	1,100.00	1,637.86	48.90%
50E004 1225 2140 00 000000	MEDICARE	2,000.00	2,400.00	1,806.24	-24.74%
50E008 1225 2140 00 000000	MEDICARE	1,350.00	1,400.00	1,592.71	13.77%
50E010 1225 2140 00 000000	MEDICARE	2,390.00	2,300.00	2,120.68	-7.80%
TOTAL	EMPLOYEE BENEFITS	32,475.00	32,800.00	31,215.21	-4.83%
READING SPECIALIST					
50E003 1250 2140 00 000000	MEDICARE	650.00	750.00	631.25	-15.83%
50E004 1250 2140 00 000000	MEDICARE	2,350.00	2,300.00	2,153.71	-6.36%
50E005 1250 2140 00 000000	MEDICARE	950.00	950.00	778.69	-18.03%
50E008 1250 2140 00 000000	MEDICARE	2,000.00	2,550.00	2,403.38	-5.75%
50E010 1250 2140 00 000000	MEDICARE	2,300.00	2,200.00	2,155.87	-2.01%
50E011 1250 2140 00 000000	MEDICARE	775.00	750.00	739.64	-1.38%
TOTAL	EMPLOYEE BENEFITS	9,025.00	9,500.00	8,862.54	-6.71%
ATHLETICS					
50E002 1500 2120 00 000000	IMRF	3,650.00	4,400.00	3,506.70	-20.30%
50E011 1500 2120 00 000000	IMRF	0.00	50.00	0.00	0.00%
50E002 1500 2130 00 000000	FICA	5,100.00	6,000.00	4,934.24	-17.76%
50E003 1500 2130 00 000000	FICA	0.00	200.00	0.00	0.00%
50E011 1500 2130 00 000000	FICA	800.00	200.00	680.94	240.47%
50E002 1500 2140 00 000000	MEDICARE	8,100.00	8,500.00	7,865.59	-7.46%
50E003 1500 2140 00 000000	MEDICARE	850.00	950.00	830.85	-12.54%
50E011 1500 2140 00 000000	MEDICARE	975.00	950.00	953.52	0.37%
TOTAL	EMPLOYEE BENEFITS	19,475.00	21,250.00	18,771.84	-11.66%
DRIVER'S EDUCATION					
50E002 1730 2140 00 000000	MEDICARE	1,275.00	600.00	1,054.14	75.69%
TOTAL	EMPLOYEE BENEFITS	1,275.00	600.00	1,054.14	75.69%
ENGLISH LANGUAGE LEARNER					
50E001 1800 2140 00 000000	MEDICARE	1,210.00	1,200.00	1,158.95	-3.42%

50E002 1800 2140 00 000000	MEDICARE	650.00	200.00	530.19	165.10%
50E003 1800 2140 00 000000	MEDICARE	310.00	1,000.00	131.08	-86.89%
50E004 1800 2140 00 000000	MEDICARE	1,900.00	2,550.00	1,878.83	-26.32%
50E005 1800 2140 00 000000	MEDICARE	200.00	350.00	145.39	-58.46%
50E008 1800 2140 00 000000	MEDICARE	2,400.00	2,400.00	2,166.00	-9.75%
50E010 1800 2140 00 000000	MEDICARE	1,500.00	1,650.00	1,470.89	-10.86%
50E011 1800 2140 00 000000	MEDICARE	830.00	700.00	786.81	12.40%
TOTAL	EMPLOYEE BENEFITS	9,000.00	10,050.00	8,268.14	-17.73%
SOCIAL WORK					
50E001 2110 2140 00 000000	MEDICARE	670.00	0.00	460.57	0.00%
50E001 2110 2140 00 430000	MEDICARE	310.00	600.00	310.18	-48.30%
50E001 2110 2140 00 462000	MEDICARE	601.00	595.00	601.63	1.11%
50E002 2110 2140 00 000000	MEDICARE	2,550.00	1,750.00	1,597.00	-8.74%
50E003 2110 2140 00 000000	MEDICARE	475.00	625.00	469.29	-24.91%
50E004 2110 2140 00 000000	MEDICARE	1,150.00	1,300.00	982.44	-24.43%
50E005 2110 2140 00 000000	MEDICARE	375.00	450.00	368.83	-18.04%
50E008 2110 2140 00 000000	MEDICARE	760.00	950.00	547.79	-42.34%
50E010 2110 2140 00 000000	MEDICARE	1,100.00	1,350.00	966.24	-28.43%
50E011 2110 2140 00 000000	MEDICARE	970.00	1,150.00	942.60	-18.03%
TOTAL	EMPLOYEE BENEFITS	8,961.00	8,770.00	7,246.57	-17.37%
GUIDANCE SERVICES					
50E002 2120 2120 00 000000	IMRF	4,700.00	4,400.00	3,612.48	-17.90%
50E002 2120 2130 00 000000	FICA	2,720.00	2,650.00	2,100.56	-20.73%
50E002 2120 2140 00 000000	MEDICARE	3,750.00	3,700.00	3,290.13	-11.08%
TOTAL	EMPLOYEE BENEFITS	11,170.00	10,750.00	9,003.17	-16.25%
HEALTH SERVICES					
50E001 2130 2120 00 430000	IMRF	0.00	150.00	0.00	-100.00%
50E002 2130 2120 00 000000	IMRF	4,500.00	4,500.00	4,013.22	-10.82%
50E003 2130 2120 00 000000	IMRF	4,000.00	3,000.00	2,602.03	-13.27%
50E005 2130 2120 00 000000	IMRF	3,225.00	3,000.00	2,904.99	-3.17%
50E008 2130 2120 00 000000	IMRF	4,120.00	3,750.00	3,154.30	-15.89%
50E010 2130 2120 00 000000	IMRF	4,230.00	3,850.00	3,939.62	2.33%
50E011 2130 2120 00 000000	IMRF	4,000.00	3,400.00	3,854.90	13.38%
50E001 2130 2130 00 000000	FICA	500.00	850.00	444.85	-47.66%
50E001 2130 2130 00 430000	FICA	0.00	100.00	0.00	-100.00%
50E002 2130 2130 00 000000	FICA	2,575.00	4,500.00	1,947.35	-56.73%
50E003 2130 2130 00 000000	FICA	2,310.00	1,800.00	1,583.93	-12.00%
50E005 2130 2130 00 000000	FICA	1,860.00	1,800.00	1,777.79	-1.23%
50E008 2130 2130 00 000000	FICA	2,400.00	2,300.00	1,383.06	-39.87%
50E010 2130 2130 00 000000	FICA	2,440.00	2,400.00	2,402.29	0.10%
50E011 2130 2130 00 000000	FICA	2,300.00	2,100.00	2,058.59	-1.97%
50E001 2130 2140 00 000000	MEDICARE	200.00	200.00	104.04	-47.98%
50E001 2130 2140 00 430000	MEDICARE	0.00	25.00	0.00	-100.00%
50E002 2130 2140 00 000000	MEDICARE	600.00	600.00	455.49	-24.09%
50E003 2130 2140 00 000000	MEDICARE	550.00	450.00	370.44	-17.68%
50E004 2130 2140 00 000000	MEDICARE	1,050.00	1,000.00	953.02	-4.70%
50E005 2130 2140 00 000000	MEDICARE	440.00	450.00	415.74	-7.61%
50E008 2130 2140 00 000000	MEDICARE	550.00	550.00	323.45	-41.19%
50E010 2130 2140 00 000000	MEDICARE	575.00	550.00	561.82	2.15%
50E011 2130 2140 00 000000	MEDICARE	540.00	500.00	481.46	-3.71%
TOTAL	EMPLOYEE BENEFITS	42,965.00	41,825.00	35,732.38	-14.57%
PSYCHOLOGICAL SERVICES					
50E002 2140 2140 00 000000	MEDICARE	950.00	950.00	847.14	-10.83%
50E003 2140 2140 00 000000	MEDICARE	550.00	850.00	403.68	-52.51%
50E004 2140 2140 00 000000	MEDICARE	1,220.00	1,200.00	1,035.58	-13.70%
50E005 2140 2140 00 000000	MEDICARE	810.00	525.00	678.21	-29.18%
50E008 2140 2140 00 000000	MEDICARE	1,100.00	1,100.00	1,014.46	-7.78%
50E010 2140 2140 00 000000	MEDICARE	950.00	900.00	886.12	-1.54%
50E011 2140 2140 00 000000	MEDICARE	1,000.00	900.00	871.92	-3.12%
TOTAL	EMPLOYEE BENEFITS	6,580.00	6,425.00	5,737.11	-10.71%
SPEECH PATHOLOGY & AUDIOLOGY					
50E002 2150 2140 00 000000	MEDICARE	100.00	100.00	748.90	648.90%
50E003 2150 2140 00 000000	MEDICARE	550.00	550.00	458.39	-16.66%
50E004 2150 2140 00 000000	MEDICARE	1,900.00	1,800.00	1,753.41	-2.59%

50E005 2150 2140 00 000000	MEDICARE	950.00	525.00	844.62	60.88%
50E008 2150 2140 00 000000	MEDICARE	2,000.00	2,000.00	1,895.78	-5.21%
50E010 2150 2140 00 000000	MEDICARE	2,150.00	2,100.00	1,245.65	-40.68%
50E011 2150 2140 00 000000	MEDICARE	1,400.00	1,350.00	1,273.52	-5.67%
TOTAL	EMPLOYEE BENEFITS	9,050.00	8,425.00	8,220.27	-2.43%
IMPROVEMENT OF INSTRUCTION					
50E001 2210 2140 00 000000	MEDICARE	540.00	700.00	534.95	-23.58%
50E001 2210 2140 00 493200	MEDICARE	100.00	175.00	98.66	-43.62%
50E002 2210 2140 00 322000	MEDICARE	20.00	65.00	7.65	-88.23%
50E002 2210 2140 00 323530	MEDICARE	200.00	80.00	187.28	134.10%
50E003 2210 2140 00 000000	MEDICARE	20.00	0.00	7.41	0.00%
TOTAL	EMPLOYEE BENEFITS	880.00	1,020.00	835.95	-18.04%
INSTRUCTION & CURRICULUM DEVELOPMENT					
50E001 2212 2120 00 000000	IMRF	16,100.00	14,750.00	14,685.20	-0.44%
50E001 2212 2130 00 000000	FICA	6,250.00	6,100.00	5,576.41	-8.58%
50E001 2212 2140 00 000000	MEDICARE	15,350.00	15,000.00	13,939.88	-7.07%
TOTAL	EMPLOYEE BENEFITS	37,700.00	35,850.00	34,201.49	-4.60%
EDUCATION MEDIA SERVICES					
50E002 2220 2120 00 000000	IMRF	2,100.00	2,200.00	2,069.24	-5.94%
50E003 2220 2120 00 000000	IMRF	1,200.00	1,100.00	1,198.26	8.93%
50E004 2220 2120 00 000000	IMRF	2,610.00	2,375.00	2,349.40	-1.08%
50E005 2220 2120 00 000000	IMRF	1,350.00	1,250.00	1,238.72	-0.90%
50E010 2220 2120 00 000000	IMRF	2,050.00	1,850.00	1,817.53	-1.76%
50E011 2220 2120 00 000000	IMRF	1,250.00	1,100.00	1,211.11	10.10%
50E002 2220 2130 00 000000	FICA	1,275.00	1,325.00	1,266.52	-4.41%
50E003 2220 2130 00 000000	FICA	750.00	650.00	739.04	13.70%
50E004 2220 2130 00 000000	FICA	1,510.00	1,450.00	1,103.72	-23.88%
50E005 2220 2130 00 000000	FICA	790.00	750.00	758.50	1.13%
50E010 2220 2130 00 000000	FICA	1,200.00	1,125.00	1,112.38	-1.12%
50E011 2220 2130 00 000000	FICA	800.00	650.00	747.44	14.99%
50E002 2220 2140 00 000000	MEDICARE	1,100.00	1,100.00	1,081.14	-1.71%
50E003 2220 2140 00 000000	MEDICARE	800.00	800.00	741.53	-7.31%
50E004 2220 2140 00 000000	MEDICARE	350.00	350.00	258.10	-26.26%
50E005 2220 2140 00 000000	MEDICARE	180.00	175.00	177.40	1.37%
50E008 2220 2140 00 000000	MEDICARE	1,530.00	1,500.00	1,211.74	-19.22%
50E010 2220 2140 00 000000	MEDICARE	275.00	275.00	260.18	-5.39%
50E011 2220 2140 00 000000	MEDICARE	1,130.00	1,100.00	1,040.53	-5.41%
TOTAL	EMPLOYEE BENEFITS	22,250.00	21,125.00	20,382.48	-3.51%
EXECUTIVE ADMINISTRATION					
50E001 2320 2120 00 000000	IMRF	21,050.00	21,500.00	19,691.40	-8.41%
50E001 2320 2130 00 000000	FICA	8,200.00	8,600.00	7,773.60	-9.61%
50E001 2320 2140 00 000000	MEDICARE	6,500.00	6,450.00	6,354.26	-1.48%
TOTAL	EMPLOYEE BENEFITS	35,750.00	36,550.00	33,819.26	-7.47%
SPECIAL AREA ADMINISTRATION					
50E001 2330 2120 00 000000	IMRF	14,000.00	13,500.00	10,615.25	-21.37%
50E001 2330 2130 00 000000	FICA	5,450.00	5,500.00	4,205.01	-23.55%
50E001 2330 2140 00 000000	MEDICARE	3,875.00	3,750.00	3,076.00	-17.97%
TOTAL	EMPLOYEE BENEFITS	23,325.00	22,750.00	17,896.26	-21.34%
SUPPORT SERVICES					
50E001 2400 2120 00 462000	IMRF	0.00	950.00	0.00	-100.00%
50E001 2400 2130 00 462000	FICA	0.00	465.00	0.00	-100.00%
50E001 2400 2140 00 430000	MEDICARE	250.00	285.00	242.31	-14.98%
50E001 2400 2140 00 462000	MEDICARE	0.00	685.00	0.00	-100.00%
TOTAL	EMPLOYEE BENEFITS	250.00	2,385.00	242.31	-89.84%
OFFICE OF THE PRINCIPALS					
50E002 2410 2120 00 000000	IMRF	13,100.00	12,000.00	11,803.14	-1.64%
50E003 2410 2120 00 000000	IMRF	7,400.00	6,800.00	6,739.31	-0.89%
50E004 2410 2120 00 000000	IMRF	7,700.00	7,100.00	6,946.47	-2.16%
50E005 2410 2120 00 000000	IMRF	3,120.00	2,900.00	2,835.58	-2.22%
50E008 2410 2120 00 000000	IMRF	7,475.00	7,200.00	6,809.65	-5.42%
50E010 2410 2120 00 000000	IMRF	7,925.00	7,500.00	7,069.33	-5.74%
50E011 2410 2120 00 000000	IMRF	10,260.00	9,500.00	9,383.01	-1.23%

50E001 2410 2130 00 000000	FICA	500.00	750.00	335.17	-55.31%
50E002 2410 2130 00 000000	FICA	7,575.00	7,400.00	7,131.07	-3.63%
50E003 2410 2130 00 000000	FICA	4,275.00	4,200.00	3,504.92	-16.55%
50E004 2410 2130 00 000000	FICA	4,450.00	4,400.00	3,876.34	-11.90%
50E005 2410 2130 00 000000	FICA	1,850.00	1,750.00	1,661.85	-5.04%
50E008 2410 2130 00 000000	FICA	4,320.00	4,300.00	4,167.89	-3.07%
50E010 2410 2130 00 000000	FICA	4,600.00	4,600.00	3,937.66	-14.40%
50E011 2410 2130 00 000000	FICA	5,960.00	5,800.00	5,404.47	-6.82%
50E001 2410 2140 00 000000	MEDICARE	150.00	150.00	88.45	-41.03%
50E002 2410 2140 00 000000	MEDICARE	6,650.00	6,500.00	6,330.71	-2.60%
50E003 2410 2140 00 000000	MEDICARE	4,225.00	4,100.00	3,891.33	-5.09%
50E004 2410 2140 00 000000	MEDICARE	3,900.00	3,800.00	3,614.60	-4.88%
50E005 2410 2140 00 000000	MEDICARE	2,100.00	2,000.00	1,939.15	-3.04%
50E008 2410 2140 00 000000	MEDICARE	3,900.00	4,100.00	3,593.25	-12.36%
50E010 2410 2140 00 000000	MEDICARE	4,000.00	3,900.00	3,626.05	-7.02%
50E011 2410 2140 00 000000	MEDICARE	4,620.00	4,500.00	4,369.10	-2.91%
TOTAL	EMPLOYEE BENEFITS	120,055.00	115,250.00	109,058.50	-5.37%
DEAN					
50E002 2490 2120 00 000000	IMRF	9,390.00	8,500.00	8,145.72	-4.17%
50E002 2490 2130 00 000000	FICA	5,425.00	5,200.00	4,437.69	-14.66%
50E002 2490 2140 00 000000	MEDICARE	2,450.00	2,600.00	2,355.04	-9.42%
TOTAL	EMPLOYEE BENEFITS	17,265.00	16,300.00	14,938.45	-8.35%
DIRECTION OF BUSINESS SUPPORT					
50E001 2510 2120 00 000000	IMRF	10,325.00	9,550.00	7,318.23	-23.37%
50E001 2510 2130 00 000000	FICA	4,050.00	3,900.00	3,767.40	-3.40%
50E001 2510 2140 00 000000	MEDICARE	940.00	900.00	881.07	-2.10%
TOTAL	EMPLOYEE BENEFITS	15,315.00	14,350.00	11,966.70	-16.61%
FISCAL SERVICES					
50E001 2520 2120 00 000000	IMRF	42,400.00	38,825.00	41,744.57	7.52%
50E001 2520 2130 00 000000	FICA	16,500.00	15,725.00	16,403.77	4.32%
50E001 2520 2140 00 000000	MEDICARE	3,850.00	3,700.00	3,836.36	3.69%
TOTAL	EMPLOYEE BENEFITS	62,750.00	58,250.00	61,984.70	6.41%
OPERATIONS & MAINTENANCE					
50E001 2540 2120 00 000000	IMRF	82,250.00	84,000.00	74,327.78	-11.51%
50E002 2540 2120 00 000000	IMRF	37,400.00	30,200.00	34,542.02	14.38%
50E003 2540 2120 00 000000	IMRF	14,900.00	12,750.00	11,203.51	-12.13%
50E004 2540 2120 00 000000	IMRF	17,900.00	12,900.00	11,161.74	-13.47%
50E005 2540 2120 00 000000	IMRF	11,100.00	7,000.00	7,154.30	2.20%
50E008 2540 2120 00 000000	IMRF	20,200.00	15,300.00	13,399.99	-12.42%
50E010 2540 2120 00 000000	IMRF	18,100.00	16,600.00	13,952.26	-15.95%
50E011 2540 2120 00 000000	IMRF	21,900.00	16,900.00	15,183.58	-10.16%
50E001 2540 2130 00 000000	FICA	44,200.00	48,200.00	41,027.97	-14.88%
50E002 2540 2130 00 000000	FICA	22,000.00	18,500.00	17,062.86	-7.77%
50E003 2540 2130 00 000000	FICA	8,500.00	7,700.00	6,888.49	-10.54%
50E004 2540 2130 00 000000	FICA	10,200.00	8,100.00	6,854.94	-15.37%
50E005 2540 2130 00 000000	FICA	6,500.00	4,300.00	4,012.14	-6.69%
50E008 2540 2130 00 000000	FICA	11,800.00	9,250.00	8,036.58	-13.12%
50E010 2540 2130 00 000000	FICA	10,500.00	10,200.00	8,251.59	-19.10%
50E011 2540 2130 00 000000	FICA	12,700.00	10,400.00	9,225.22	-11.30%
50E001 2540 2140 00 000000	MEDICARE	10,400.00	11,300.00	9,595.26	-15.09%
50E002 2540 2140 00 000000	MEDICARE	5,500.00	4,350.00	3,990.58	-8.26%
50E003 2540 2140 00 000000	MEDICARE	2,100.00	1,800.00	1,610.92	-10.50%
50E004 2540 2140 00 000000	MEDICARE	2,500.00	1,950.00	1,603.26	-17.78%
50E005 2540 2140 00 000000	MEDICARE	1,600.00	1,000.00	938.36	-6.16%
50E008 2540 2140 00 000000	MEDICARE	2,900.00	2,200.00	1,879.44	-14.57%
50E010 2540 2140 00 000000	MEDICARE	2,600.00	2,400.00	1,929.88	-19.59%
50E011 2540 2140 00 000000	MEDICARE	3,100.00	2,400.00	2,157.70	-10.10%
TOTAL	EMPLOYEE BENEFITS	380,850.00	339,700.00	305,990.37	-9.92%
TRANSPORTATION					
50E001 2550 2120 00 000000	IMRF	221,000.00	210,000.00	213,679.62	1.75%
50E001 2550 2130 00 000000	FICA	137,000.00	130,000.00	130,644.47	0.50%
50E001 2550 2140 00 000000	MEDICARE	36,000.00	32,000.00	30,554.13	-4.52%
TOTAL	EMPLOYEE BENEFITS	394,000.00	372,000.00	374,878.22	0.77%

FOOD SERVICES					
50E001 2560 2120 00 000000	IMRF	15,700.00	15,800.00	14,417.33	-8.75%
50E002 2560 2120 00 000000	IMRF	17,730.00	16,100.00	15,290.00	-5.03%
50E003 2560 2120 00 000000	IMRF	5,700.00	5,250.00	4,324.67	-17.63%
50E004 2560 2120 00 000000	IMRF	4,550.00	4,150.00	4,076.20	-1.78%
50E005 2560 2120 00 000000	IMRF	3,000.00	2,700.00	2,672.20	-1.03%
50E008 2560 2120 00 000000	IMRF	4,065.00	4,800.00	2,532.55	-47.24%
50E010 2560 2120 00 000000	IMRF	4,700.00	4,300.00	4,068.55	-5.38%
50E011 2560 2120 00 000000	IMRF	7,650.00	7,550.00	7,502.16	-0.63%
50E001 2560 2130 00 000000	FICA	7,820.00	8,300.00	7,803.64	-5.98%
50E002 2560 2130 00 000000	FICA	10,250.00	9,900.00	9,321.81	-5.84%
50E003 2560 2130 00 000000	FICA	3,300.00	3,200.00	2,651.85	-17.13%
50E004 2560 2130 00 000000	FICA	2,600.00	2,500.00	2,492.54	-0.30%
50E005 2560 2130 00 000000	FICA	1,700.00	1,650.00	1,632.18	-1.08%
50E008 2560 2130 00 000000	FICA	2,350.00	2,900.00	1,545.79	-46.70%
50E010 2560 2130 00 000000	FICA	2,720.00	2,650.00	2,490.35	-6.02%
50E011 2560 2130 00 000000	FICA	4,700.00	4,600.00	4,590.28	-0.21%
50E001 2560 2140 00 000000	MEDICARE	2,000.00	2,000.00	1,825.06	-8.75%
50E002 2560 2140 00 000000	MEDICARE	2,400.00	2,350.00	2,180.07	-7.23%
50E003 2560 2140 00 000000	MEDICARE	775.00	750.00	620.27	-17.30%
50E004 2560 2140 00 000000	MEDICARE	610.00	600.00	582.84	-2.86%
50E005 2560 2140 00 000000	MEDICARE	400.00	400.00	381.72	-4.57%
50E008 2560 2140 00 000000	MEDICARE	550.00	675.00	361.53	-46.44%
50E010 2560 2140 00 000000	MEDICARE	640.00	625.00	582.38	-6.82%
50E011 2560 2140 00 000000	MEDICARE	1,100.00	1,100.00	1,073.66	-2.39%
TOTAL	EMPLOYEE BENEFITS	107,010.00	104,850.00	95,019.63	-9.38%
INSTRUCTION SERVICES					
50E001 2640 2140 00 493200	MEDICARE	0.00	0.00	927.36	0.00%
TOTAL	EMPLOYEE BENEFITS	0.00	0.00	927.36	0.00%
COMPUTER EDUCATION SERVICES					
50E001 2660 2120 00 000000	IMRF	68,700.00	62,000.00	58,750.95	-5.24%
50E001 2660 2130 00 000000	FICA	34,700.00	32,000.00	31,199.32	-2.50%
50E001 2660 2140 00 000000	MEDICARE	7,900.00	7,500.00	7,296.82	-2.71%
TOTAL	EMPLOYEE BENEFITS	111,300.00	101,500.00	97,247.09	-4.19%
GRAND TOTALS	IMRF/SS FUND	1,835,466.00	1,768,240.00	1,637,001.90	-7.42%
CAPITAL PROJECTS FUND (FUND 60)					
60R000 1930 0000 00 000000	IMPACT FEES	150,000.00	175,000.00	155,003.11	-11.43%
60R001 1510 0000 00 000000	INTEREST - SWEEP ACCOUNT	23,000.00	100,000.00	46,273.02	-53.73%
TOTAL	REVENUE FROM LOCAL SOURCES	173,000.00	275,000.00	201,276.13	-26.81%
GRAND TOTALS	REVENUE FROM ALL SOURCES	173,000.00	275,000.00	201,276.13	-26.81%
60E001 2530 5400 00 000000	CAPITAL OUTLAY	175,000.00	100,000.00	233,412.58	133.41%
TOTAL	CAPITAL OUTLAYS	175,000.00	100,000.00	233,412.58	133.41%
GRAND TOTALS	CAPITAL PROJECTS FUND	175,000.00	100,000.00	233,412.58	133.41%
WORKING CASH FUND (FUND 70)					
70R000 1115 0000 00 000000	TAXES, EARLY	34,113.00	26,702.00	39,945.34	49.60%
70R001 1115 0000 00 000000	TAXES, BUDGET YEAR	58,706.00	84,576.00	84,604.75	0.03%
70R001 1510 0000 00 000000	INTEREST - SWEEP ACCOUNT	14,000.00	29,000.00	27,935.13	-3.67%
70R003 1510 0000 00 000000	INTEREST - DISTRIBUTION ON TAXES	20.00	50.00	24.60	-50.80%
TOTAL	REVENUE FROM LOCAL SOURCES	106,839.00	140,328.00	152,509.82	8.68%
GRAND TOTALS	WORKING CASH FUND	106,839.00	140,328.00	152,509.82	8.68%
TORT FUND (FUND 80)					
80R000 1120 0000 00 000000	TAXES, EARLY	375,239.00	455,609.00	339,597.59	-25.46%
80R001 1120 0000 00 000000	TAXES, BUDGET YEAR	498,943.00	352,434.00	352,501.11	0.02%
80R001 1510 0000 00 000000	INTEREST - SWEEP ACCOUNT	3,000.00	8,000.00	6,770.50	-15.37%
GRAND TOTALS	REVENUE FROM LOCAL SOURCES	877,182.00	816,043.00	698,869.20	-14.36%
80E001 2362 3820 00 000000	WORKER'S COMPENSATION INSURANCE 103	230,000.00	275,000.00	202,927.00	-26.21%
80E001 2363 3830 00 000000	UNEMPLOYMENT INSURANCE	15,000.00	10,000.00	5,235.23	-47.65%
80E001 2369 3180 00 000000	LEGAL SERVICES	220,000.00	300,000.00	168,828.12	-43.72%
80E001 2371 3840 00 000000	PROPERTY INSURANCE	325,600.00	230,000.00	278,808.00	21.22%

TOTAL	PURCHASED SERVICES	790,600.00	815,000.00	655,798.35	-19.53%
GRAND TOTALS	TORT FUND	790,600.00	815,000.00	655,798.35	-19.53%

**Central Community School District 301
Budget Summary for Fiscal Year 2020-2021**

Fund	Fund Description	Beginning Fund Balance	Projected Revenue	Projected Expenditure	Transfers	Projected FY21 Fund Balance
10	Education	\$ 21,640,473	\$ 45,317,095	\$ 46,010,867		\$ 20,946,701
20	Operations & Maintenance	\$ 5,833,985	\$ 6,260,690	\$ 7,444,565		\$ 4,650,110
30	Debt Service, Bond & Interest	\$ 2,888,979	\$ 8,507,678	\$ 7,997,625		\$ 3,399,032
40	Transportation	\$ 4,166,883	\$ 3,803,864	\$ 4,463,210		\$ 3,507,537
50	IMRF/SS/Medicare	\$ 1,673,576	\$ 2,145,986	\$ 1,835,466		\$ 1,984,096
60	Capital Projects	\$ 2,316,666	\$ 173,000	\$ 175,000		\$ 2,314,666
70	Working Cash	\$ 2,395,332	\$ 106,839	\$ -		\$ 2,502,171
80	Tort	\$ 429,720	\$ 877,182	\$ 790,600		\$ 516,302
	Total All Funds	\$ 41,345,613	\$ 67,192,334	\$ 68,717,333	\$ -	\$ 39,820,614

MEMORANDUM

TO: Dr. Todd Stirn, Superintendent and Board of Education

FROM: Daina Pflug, Business Manager

DATE: September 21, 2020

RE: FY21 Northern Kane County Regional Vocational System Final Budget

Attached is the final budget for FY21. There were no budget revisions for revenues or expenditures made from the tentative budget to the final budget. The only change was the unaudited beginning fund balance which was updated to reflect the most current unaudited fund balance from U-46.

1. The budget is balanced in all funds.
2. The fund balance has consistently been around \$600,000 over the past years and is in place to have funds to cover expenditures for times when the state falls behind on reimbursements to the schools. This current fund balance is approximately 5 months reserves.
3. Revenues remained consistent with FY20 for the Federal Perkins Grant with a slight decrease for the State of Illinois CTEI Grant. The CTEI Grant could be increased at a later date based on State funding.
4. Expenditures will be completely covered by a combination of both grants.



Northern Kane County
REGION 110
EDUCATION THAT WORKS

Community Unit School District 300
Central Community Unit School District 301
St. Charles Community Unit School District 303
School District U-46
northernkanepathways.com

**Northern Kane County
Regional Vocational System**

**2020-2021
Final Budget**

**Presented
September 21, 2020**

Fiscal Agent:

**Central Community Unit School District 301
275 South St.
Burlington, IL 60109**



Northern Kane County
REGION 110
EDUCATION THAT WORKS

NOTICE OF PUBLIC HEARING

NOTICE IS HEREBY GIVEN by the Board of Education of Central Community Unit School District No. 301 in the counties of Kane and DeKalb, State of Illinois, acting as the fiscal agent for the Northern Kane County Regional Vocational System, that a tentative Budget and Appropriation Ordinance for the Northern Kane County Regional Vocational System for the fiscal year beginning July 1, 2020, will be on file and conveniently available for public inspection from and after 8:00 a.m. Central Daylight Savings Time on the 18th day of August, 2020, at the Board of Education Office 275 South Street, Burlington, Illinois, in said Community Unit School District No. 301.

NOTICE IS FURTHER HEREBY GIVEN that a public hearing on said Budget and Appropriation Ordinance will be held at 5:50 p.m. on the 21st day of September, 2020 at the Board of Education Office, 275 South Street, Burlington, Illinois in said Community Unit School District No. 301.

DATED this 18th day of August, 2020

Laura Rabe, Secretary
Board of Education
Central Community Unit School District 301
Kane and DeKalb Counties, Illinois

EFE

NOTICE OF PUBLIC HEARING
NOTICE IS HEREBY GIVEN by the Board of Education of Central Community Unit School District No. 301 in the counties of Kane and DeKalb, State of Illinois, acting as the fiscal agent for the Northern Kane County Regional Vocational System, that a tentative Budget and Appropriation Ordinance for the Northern Kane County Regional Vocational System for the fiscal year beginning July 1, 2020, will be on file and conveniently available for public inspection from and after 8:00 a.m. Central Daylight Savings Time on the 18th day of August, 2020, at the Board of Education Office 275 South Street, Burlington, Illinois, in said Community Unit School District No. 301.

NOTICE IS FURTHER HEREBY GIVEN that a public hearing on said Budget and Appropriation Ordinance will be held at 5:50 p.m. on the 21st day of September, 2020 at the Board of Education Office, 275 South Street, Burlington, Illinois in said Community Unit School District No. 301.

DATED this 18th day of August, 2020
Laura Rabe, Secretary
Board of Education
Central Community Unit School District 301
Kane and DeKalb Counties, Illinois
Published in Daily Herald August 18, 2020 (4549750)

CERTIFICATE OF PUBLICATION

Paddock Publications, Inc.

Daily Herald

Corporation organized and existing under and by virtue of the laws of the State of Illinois, DOES HEREBY CERTIFY that it is the publisher of the **DAILY HERALD**. That said **DAILY HERALD** is a secular newspaper and has been circulated daily in the Village(s) of Addison, Algonquin, Antioch, Arlington Heights, Aurora, Barrington, Barrington Hills, Bartlett, Batavia, Bensenville, Bloomingdale, Buffalo Grove, Burlington, Campton Hills, Carol Stream, Carpentersville, Cary, Deer Park, Des Plaines, East Dundee, Elburn, Elgin, Elk Grove Village, Elmhurst, Fox Lake, Fox River Grove, Geneva, Gilberts, Glen Ellyn, Glendale Heights, Glenview, Grayslake, Green Oaks, Gurnee, Hainesville, Hampshire, Hanover Park, Hawthorn Woods, Hoffman Estates, Huntley, Inverness, Island Lake, Itasca, Keeneyville, Kildeer, Lake Barrington, Lake Villa, Lake in the Hills, Lake Zurich, Libertyville, Lincolnshire, Lindenhurst, Lisle, Lombard, Long Grove, Medinah, Mt. Prospect, Mundelein, Naperville, North Aurora, North Barrington, Oakbrook, Oakbrook Terrace, Palatine, Prospect Heights, Rolling Meadows, Roselle, Schaumburg, Sleepy Hollow, South Barrington, South Elgin, St. Charles, Woodridge, Streamwood, Tower Lakes, Vernon Hills, Villa Park, Volo, Warrenville, Wauconda, Wayne, West Chicago, West Dundee, Wheaton, Wheeling, Wildwood, Winfield, Wood Dale, Round Lake Park, Pingree Grove, Sugar Grove

County(ies) of Cook, DuPage, Kane, Lake, McHenry and State of Illinois, continuously for more than one year prior to the date of the first publication of the notice hereinafter referred to and is of general circulation throughout said Village(s), County(ies) and State.

I further certify that the DAILY HERALD is a newspaper as defined in "an Act to revise the law in relation to notices" as amended in 1992 Illinois Compiled Statutes, Chapter 715, Act 5, Section 1 and 5. That a notice of which the annexed printed slip is a true copy, was published 08/18/2020 in said DAILY HERALD.

IN WITNESS WHEREOF, the undersigned, the said PADDOCK PUBLICATIONS, Inc., has caused this certificate to be signed by, this authorized agent, at Arlington Heights, Illinois.

PADDOCK PUBLICATIONS, INC.
DAILY HERALD NEWSPAPERS

BY *Doula Baltz*
Authorized Agent

RESOLUTION ADOPTING ANNUAL
BUDGET AND APPROPRIATION ORDINANCE
FOR SCHOOL YEAR COMMENCING
JULY 1, 2020 AND ENDING JUNE 30, 2021

WHEREAS, the Board of Education of Central Community Unit School District No. 301, Kane and DeKalb Counties, Illinois, on behalf of Northern Kane County Regional Vocational System has caused to be prepared in tentative form a budget and the Secretary of the Board has made the same conveniently available to public inspection for at least thirty days prior to the final action thereon; and

WHEREAS, notice of said public hearing was given at least thirty days prior thereto as required by publication in the Daily Herald, Elgin, Illinois on August 18, 2020; and

WHEREAS, a public hearing was held on said budget on the 21st day of September, 2020.

NOW THEREFORE BE IT RESOLVED by the Board of Education of Central Community Unit School District No. 301, Kane and DeKalb Counties, Illinois, on behalf of Northern Kane County Regional Vocational System that the Tentative Budget and Appropriation Ordinance, as amended, for the school year commencing July 1, 2020 and ending June 30, 2021, as hereinbefore placed on public display, be and the same is hereby adopted, as amended, as the Budget and Appropriation Ordinance for the said school district for the said school year commencing on July 1, 2020 and ending on June 30, 2021.

Jeff Gorman, President

Date

Laura Rabe, Secretary

Date



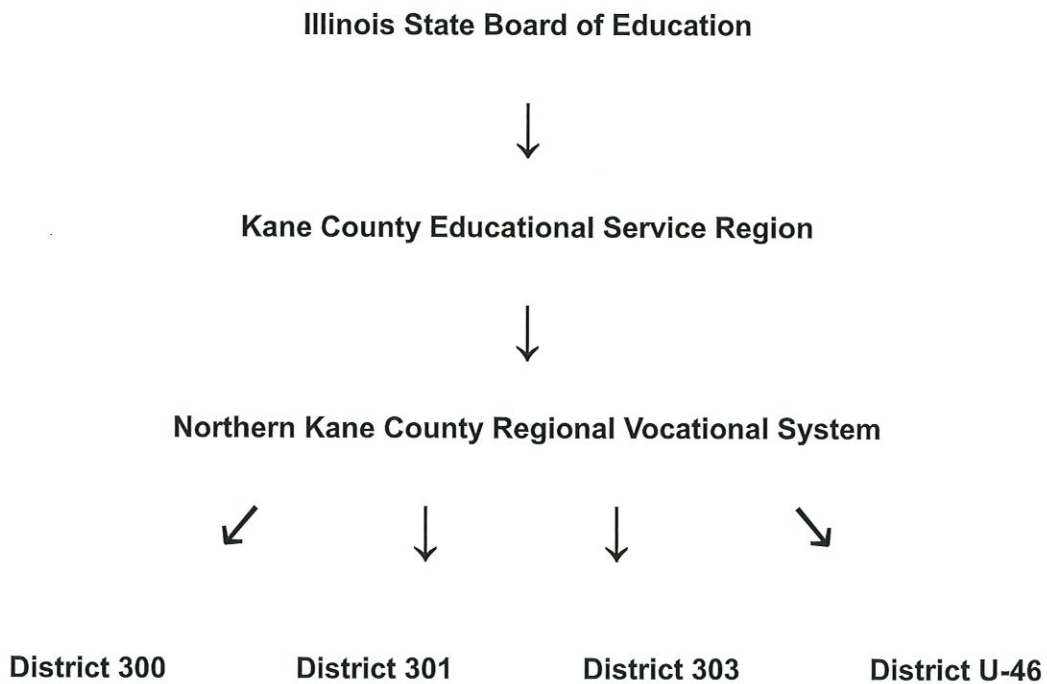
REVENUES

The Regional Vocational Revenues represent the vocational funding for Districts 300, 301, 303 and U-46. These dollars come to the region through two separate grants and are then distributed to the member districts. Specific grant revenues are received through the federal Perkins grant and the state Career and Technical Education Improvement grant.

EXPENDITURES

Expenditures are incurred for both the Region and for Member districts. Regional expenditures are incurred for the administration of grants and programs across the region. Member districts are reimbursed by the Region for expenditures incurred for the delivery of vocational programs. This delivery includes regular vocational education, program administration and other support services.

FLOW OF FUNDS





EDUCATION FUND
2020-2021

Unaudited Beginning Balance 7/1/2020	\$770,841.00
Revenues	\$1,708,136.00
CTEI	\$1,083,230.00
Perkins	\$624,906.00
Expenditures	\$1,708,136.00
Estimated Ending Balance 6/30/2021	\$770,841.00



EXPENDITURES

CTEI GRANT DETAIL

FUNCTION	SYSTEM BUDGET	BUDGETED
1000	IMPROVEMENT OF INSTRUCTION SERVICES	
400	Purchased Supplies	\$6,060.00
700	Purchased Equipment	\$20,000.00
	Sub Group Total	\$26,060.00
2120		
100	Salaries	\$31,000.00
200	Benefits	\$12,103.00
300	Purchased Services	\$15,000.00
400	Supplies	\$5,000.00
	Sub Group Total	\$63,103.00
2210	IMPROVEMENT OF INSTRUCTION SERVICES	
300	Travel Related Expenditures	\$15,328.00
300	Consultants	\$7,500.00
300	Facility Rental	\$15,000.00
300	Printing for Teach CTE	\$3,500.00
	Sub Group Total	\$41,328.00
2300	GENERAL ADMINISTRATION	
100	Salaries	\$65,000.00
200	Benefits	\$15,977.00
300	Travel Related Expenditures	\$2,958.00
300	Consultant	\$2,000.00
	Sub Group Total	\$85,935.00
2620	System Wide Assessment Duties	
100	Salaries	\$5,000.00
200	Benefits	\$1,229.00
	Sub Group Total	\$6,229.00



4100		PAYMENTS TO OTHER GOVERNMENTAL UNITS (\$860,575)	
600	School District U-46		\$488,214.00
600	School District 300		\$222,383.00
600	School District 301		\$26,502.00
600	School District 303		\$123,476.00
		GRAND TOTAL GRANT AMOUNT	\$1,083,230.00

PERKINS GRANT DETAIL

FUNCTION	DESCRIPTION	BUDGET
4140	Payments to Other Governmental Units	
500	School District U-46	\$ 321,537.00
500	School District 300	\$ 139,205.00
500	School District 301	\$ 20,744.00
500	School District 303	\$ 64,417.00
	Sub Group Total	\$ 545,903.00
2120	Improvement of Instruction Services	
100	Salaries	\$ 30,000.00
200	Benefits	\$ 11,629.00
	Sub Group Total	\$ 41,629.00
2300	Administrative	
100	Salaries	\$ 25,000.00
200	Benefits	\$ 6,145.00
	Sub Group Total	\$ 31,145.00
2620	System Wide Assessment Duties	
100	Salaries	\$ 5,000.00
200	Benefits	\$ 1,229.00
	Sub Group Total	\$ 6,229.00
	Grand Total Grant	\$ 624,906.00

CERTIFICATE

I, Todd Stirn, Superintendent of Central Community Unit School District #301, Kane and DeKalb Counties, Illinois, acting as the fiscal agent for the Northern Kane County Regional Vocational System, do hereby certify that the Budget filed herein shows an estimate of the revenues to be received by said Vocational System during fiscal year 2020-2021. This Certificate is made in accordance with 35 ILCS 200/18-50 of the Illinois Compiled Statutes (2002) as amended.

IN WITNESS WHEREOF, the said Todd Stirn has executed this Certificate this 21st day of September, 2020.

Superintendent of Schools
Central Community Unit School District #301
Kane and DeKalb Counties, Illinois



CENTRAL
UNIT SCHOOL DISTRICT 301



Northern Kane County
REGION 110
EDUCATION THAT WORKS

NKCRVS/EFE 110 FY21 Final Budget

Daina Pflug, Business Manager
September 21, 2020

Northern Kane County Regional Vocational System

The Northern Kane County Regional Vocational System (EFE 110) is a collaborative organization consisting of Unit School District U-46, Community Unit School District 300, Central District 301 and Community Unit School District 303.

The goal of the System is the planning, evaluation and improvement of career and technical education programs throughout the region.

Funding Sources

NKCRVS is currently funded by two grant sources:

- **Perkins V Grant** - A federal grant based on the number of students enrolled within each school district combined with number of students in poverty within that district.
- **CTEI Grant** - A state grant based on the number of Career and Technical Education programs being offered within a district and the number of students that successfully complete one or more of those programs.
- Roughly 80% of all revenues go directly back to member schools.

FY21 Revenues/Expenditures

Unaudited Beginning Balance 7/1/2020	\$770,841.00
Revenues:	
CTEI	\$1,083,230.00
Perkins V	<u>\$624,906.00</u>
Total Revenues	\$1,708,136.00
Expenditures:	
CTEI	\$1,083,230.00
Perkins V	<u>\$624,906.00</u>
Total Expenditures	\$1,708,136.00
Projected Ending Balance 6/30/2021	\$770,841.00

FY21 CTEI Expenditures

- **CTEI Expenditures:**

○ Salaries and Benefits	\$130,309.00
○ Services	\$61,286.00
○ Supplies	\$11,060.00
○ Equipment	\$20,000.00
○ District U-46	\$488,214.00
○ District 300	\$222,383.00
○ District 301	\$26,502.00
○ District 303	<u>\$123,476.00</u>
■ Grand Total	\$1,083,230.00

FY21 Perkins V Expenditures

- **Perkins V Expenditures:**
 - Salaries and Benefits \$79,003.00
 - District U-46 \$321,537.00
 - District 300 \$139,205.00
 - District 301 \$20,744.00
 - District 303 \$64,417.00
 - **Grand Total** **\$624,906.00**

Questions?



MEMORANDUM

FROM: Dr. Esther Mongan, Assistant Superintendent

TO: District 301 Board of Education & Dr. Todd Stirn

DATE: September 21, 2020

RE: Economics Textbook

Textbook for Economics - total cost \$8630.60.

- Student materials - 55 digital licenses @\$90 - \$4950.00
 - Classroom set of materials 30 copies @ \$36.02 - \$1580.60
- Teacher materials - 2 textbooks @ 2 - \$500.00

Professional Development - \$1600.00

- Getting Started tour and follow-up (4 hours of web training)

Rationale:

This text was chosen for multiple reasons.

- It is relevant, globally-minded, rigorous, and geared toward real-world application.
- The recent publication date (2018) is extremely helpful as our current text was published in 2005.
- This text is concise but clear, and well organized.
- The reading is informative, but the questions and activities challenge the students to show their learning beyond regurgitation of facts, figures, or formulas.
- The reading level is appropriate to juniors and seniors - academic without being overcomplicated.
- The Lexile is 1120 with supplemental materials at higher levels and supports for lower-level or SPED learners' needs.
 - The 1120L suggests students should be able to comprehend the text's basic reading so that the course may use that to focus on helping students master the economic concepts.

The students will be using this text as the basic foundation for their understanding of economic concepts (in supplement to and support of teacher instruction). Students needed something that is easily understood yet also challenging and that is more current.



This text offers a multifaceted approach to economic study including analysis of: graphs and other mathematical data, political cartoons and primary sources, historical figures, events, and case studies, and international trends. The text setup promotes cross-curricular applications and sparks ideas to promote the use of AIW across the high school departments. The text includes glossaries of key terms in both English and Spanish; as well as skill builder and math handbooks. This text's components offer a wide range of options and activities to help teachers address students' different learning styles as well.

MEMORANDUM

TO: Dr. Todd Stirn, Superintendent, Board of Education
FROM: Daina Pflug, Business Manager
DATE: September 21, 2020
RE: Donation to Central High School FFA Activity

Central High School FFA Activity account received a donation from the Illinois Foundation FFA in the amount of \$600.00 for being the State winner in the Building Communities area for the National Chapter Award. Last summer we were 3rd overall in State but won this Building Communities event.

The three fundraising community events that were part of this award include:

- Project Dance – 6 hour dance marathon focused on supporting individuals with special needs, while collecting funds to support the Special Olympics.
- FanFest – The Inaugural football game of the year where we provided Sweetcorn and Cow Pie Bingo to help unify our community.
- Bags for Vets – An annual cornhole tournament to raise funds to support the local American Legion Post and veterans.

This donation award will be used to help continue our efforts in hosting events and activities that benefit our school and community, as well as helping our students attend conventions and conferences.

Central Burlington Named State Winner in Building Communities

**By: Margaret Vaessen
Illinois FFA State Reporter**

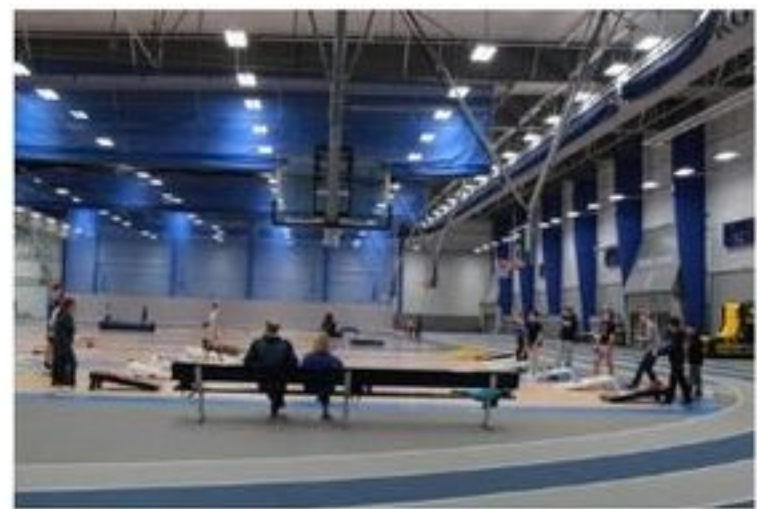
Agricultural businesses, veterans of our country, and the special needs population; what do these three things have in common? They are all focuses of Illinois FFA's winning chapter in the area of Building Communities on the National Chapter Award. Central Burlington, located in northeastern Illinois in Kane County, was selected as the winner of Building Communities because of their unique involvement in strengthening relationships amongst their peers, school, and community.

The Central Burlington Chapter is no stranger to organizing events that are not only a good time, but also enriching to the community. One of the events they proudly organize each year is Project Dance. Project Dance is a six hour dance marathon that was designed to serve as a platform for individuals to express themselves through song and dance. All of the funds raised are donated to members of the special needs population who wish to compete in the Special Olympics. This isn't the only event where Central Burlington works cooperatively with another group, but they also have an alliance with their school's football team. The two organizations team up to unite their community in both football and agriculture as they host FanFest. Central Burlington describes FanFest as, "a community outreach event designed to unify our community to support athletics and extracurriculars." Another event they coordinate is Bags for Vets to increase support for military veterans by raising funds for their Local American Legion. This fun bags tournament brings people together for a good cause, as well as for a fun time with their peers. All three of these activities require immense planning and dedication from both students and staff.

The Central Burlington FFA Chapter has exemplified the premier leadership required to make a difference in their community. The Building Communities Award recognizes chapters like themselves for their efforts. Awards similar to this would not be possible without the generous support of FFA sponsors all across the state of Illinois. Specifically, we would like to recognize and thank Cargill for their charitable support of the National Chapter Building Communities Award, which provided stipends to each of the section and state winners to support their community service efforts.



Project Dance



Bags for Vets



MEMORANDUM

TO: Dr. Todd Stirn, Superintendent, Board of Education

FROM: Daina Pflug, Business Manager

DATE: September 21, 2020

RE: Approval of Resolution to open checking account for Northern Kane County Regional Vocational System

Our policies require that the Board approve any new changes with accounts or financial depositories. We are seeking approval for opening a new separate checking account for Northern Kane County Regional Vocational System in order to keep funds separated from Central 301's accounts.

A resolution and new account forms have been drawn up in order to begin this process. The check signers on this account will be Dr. Stirn, Superintendent, Dr. Mongan, Assistant Superintendent and Daina Pflug, Business Manager.

Standard Affiliation Agreement

Dear Dundee Animal Hospital - Elgin,

Thank you for allowing our students to complete their required clinical time at your facility.

Prior to our students beginning their Clinical Site visits at your facility, we will need this Affiliation Agreement completed. Please contact us to schedule a time to pick up the original signed document, or mail it to the following address:

Central CUSD #301
C/O Izzy Castillo, District Office
P.O. Box 396
Burlington, IL 60109

Thank you,
Izzy Castillo
Work Based Learning Specialist
Phone: 224-990-7093
isaul.castillo@central301.net

Amber Ballard, CVT
Program Coordinator
Phone: 224-990-7208
amber.ballard@central301.net

**AFFILIATION AGREEMENT
BETWEEN
Northern Kane County Region 110
AND
Dundee Animal Hospital – Elgin
for Student Veterinary Assistant Clinical Experience**

THIS AGREEMENT (“Agreement”) is entered into this 1st Day, of August, 2020 by and between Dundee Animal Hospital - Elgin (“**Facility**”), the Board of Education of Central Community Unit School District No. 301 (“**District**”), and Northern Kane Region 100 (collectively the “**Parties**”).

WHEREAS, the District desires to utilize Dundee Animal Hospital – Elgin’s facility at 11N250 N Gale St Elgin, IL 60123 for the purpose of providing veterinary assistant practical learning and clinical experiences (see Exhibit A for program-specific requirements) to the high school students of the District and the high school students of the other school districts in Northern Kane Region 110 (an intergovernmental agreement between Community Unit School District 300, Community Unit School District 301, Community Unit School District 303, and Unit School District U-46); and

WHEREAS, the Facility desires to provide such practical learning and clinical experiences to students, both as a community service and as ongoing education for its own staff.

NOW, THEREFORE, it is understood and agreed upon by the parties hereto as follows:

A. SCHOOL RESPONSIBILITIES:

1. Provision of foundational curriculum to students. The District shall have the total responsibility for planning and determining the adequacy of the educational experience of students in theoretical background, basic skill, professional ethics, attitude and behavior, and will assign to the Facility only those students who have satisfactorily completed the prerequisite didactic portion of the District’s curriculum.

2. Liability insurance. The Facility and each participating school district shall provide its own General Liability insurance, including but not limited to property loss and damage claims, claims for bodily injury or death, and other civil actions, claims or suits, including the defenses thereof, which may be made against the insured party. No provision of insurance or self-insurance by the District, Northern Kane County Region 110, or other participating school district shall modify, amend, or in any other way remove the immunities of public employees and local governmental entities granted in the *Local Governmental and Governmental Employees Tort Immunity Act*, 745 ILCS 10/1 et seq.

3. Designation of liaison to Facility; communications relating to clinical placements. The District and/or Northern Kane County Region 110 will designate a faculty or other professional staff member to coordinate and act as its liaison to the Facility. The assignments to be undertaken by the students participating in the educational program will

be mutually arranged and a regular exchange of information will be maintained by on-site visits when practical and by letter, email or telephone in other instances.

The District shall notify the Facility in writing of any change or proposed change of the person(s) responsible for coordinating clinical placements with the Facility.

4. School notices to students. The District shall notify each student prior to his or her arrival at the Facility that he/she is required to:

- (a) Follow the administrative policies, standards, and practices of the Facility.
- (b) Obtain medical care at his or her own expense for any injuries or illnesses sustained as a direct or indirect result of his/her affiliation with the Facility.
- (c) Provide his/her own transportation.
- (d) Report to the Facility on time and follow all established regulations during the regularly scheduled operating hours of the Facility.
- (e) Conform to the standards and practices established by the District while functioning at the Facility.
- (f) Obtain prior written approval of the Facility and the District before publishing any material relating to the clinical learning experience.
- (g) Meet the personal, ethical, and professional standards required of employees of the Facility and that are consistent with the applicable professional Code of Ethics and the applicable standards of relevant accrediting or regulatory bodies.
- (h) Notify his or her home school district of any medical conditions which may affect participation at the Facility.

B. FACILITY RESPONSIBILITIES:

1. Provision of facilities for supervised experiences. Subject to the provisions of Section C.2 of this Agreement, the Facility agrees to make the appropriate facilities available to the District in order for the District to provide supervised clinical experiences to students. Such facilities shall include a safe working environment conducive to the learning process of the students as intended by the terms of this Agreement and conforming to customary Facility procedures. Students shall be supervised by qualified Facility staff at all times.

2. Facility rules applicable to students during clinical assignments. Students are to remain subject to the authority, policies, and regulations imposed by the District and, during periods of clinical assignment, students will be subject to all rules and regulations of the Facility and imposed by the Facility on its employees and agents with regard to

following the administrative policies, standards, and practices of the Facility. The Facility must notify the District in advance of any specific requirements for the Facility, such as dress code, uniforms, or other workplace rules.

3. Emergency treatment of students. In case of emergency at a non-hospital site, standard procedure will be followed. The District may provide the Facility with specific protocols to be followed for emergency treatment of an individual student, if necessary. The Facility shall immediately notify the District liaison of any student injury or other emergency involving students. It is the student's responsibility to bear the cost of the emergency treatment.

4. Designation of liaison to the District; communications relating to placements. The Facility shall designate a liaison responsible for coordinating the placements. That person shall maintain contact with the District's designated liaison person to assure mutual participation in and surveillance of the program. The Facility shall notify the District in writing of any change or proposed change of the person(s) responsible for coordinating the placements.

5. School Tour of Facility. The Facility shall, on reasonable request, permit a tour of its clinical facilities and services available and other items pertaining to clinical learning experiences, by representatives of the District and agencies charged with responsibility for approval of the facilities or accreditation of the curriculum.

6. Provision of Relevant Facility policies. The Facility shall provide the student(s) and the District the Facility's administrative policies, standards, and practices with which the students must comply relevant to the placement.

7. Facility Transportation and Use of Mobile Units. The Facility must obtain advance written permission from the District for transportation of students by the Facility or its staff or for student participation in any mobile veterinary unit. Such permission must be signed by the Facility staff member, a District representative, the student, and the student's parent or guardian. At no time will one student be alone with any one Facility employee.

8. FERPA Compliance. The Facility shall comply with the applicable provisions of the *Family Educational Rights and Privacy Act of 1974*, 20 USC 1232 (g), otherwise known as FERPA or the Buckley Amendment, as well as the *Illinois School Student Records Act*, 105 ILCS 10/1 et seq., and shall take all measures necessary to ensure the confidentiality of any and all information in its possession regarding the District's students who train at the Facility pursuant to this agreement. The Facility shall have access to student record information (records which alone, or with other records, personally identify a student) only to the extent necessary for student participation in the program. The Facility will maintain such records as confidential records and shall not disclose them to third parties except pursuant to court order, in the case of an emergency, or with consent of the District or student and parent/guardian. At the conclusion of a student's participation in the program, the Facility shall return all student records in its possession to the District or, at the District's request, directly to the student's home school district if other than the District.

C. OTHER RESPONSIBILITIES:

1. **Compliance with client/patient privacy laws.** The District agrees to abide by and require that its participating faculty and students abide by all applicable state and federal laws, rules and regulations regarding client/patient privacy, including but not limited to, laws relating to consumer financial information. Students shall be required to comply with the Facility's policies and procedures regarding the confidentiality of client/patient information and the use of all such information. The Facility will notify the District and students of the foregoing laws and policies applicable to the Facility program. The Parties shall notify one another if there are known breaches of this confidentiality.

The District will advise students that dissemination or public posting of any client/patient information through social media or other means will be prohibited.

2. **Determination of instructional period.** The course of instruction will cover a period of time as arranged between the District and the Facility. The starting clinical date will begin on August 1st, 2020 with the last clinical on July 31st, 2021.

3. **Determination of number of participating students.** The number of students eligible to participate in the clinical placement will be determined, and may be changed, by mutual agreement of the Parties. For certain clinical programs, IDPH regulations may limit the maximum number of students per sessions. Notwithstanding the foregoing, the Facility and the District agree and understand that the availability of clinical placements at the Facility during the term of this Agreement may periodically be affected by a variety of factors. In such event, the Facility may reduce the number of students eligible to participate in the clinical education program with prior notice to the District and adequate time for the District to reassign the student(s) to another clinical site. The Facility agrees further to accommodate students of the District who are similarly displaced from other clinical affiliates of the District to the extent that clinical space is available at the Facility.

4. **Evaluation of students' experiences.** Evaluation of the clinical learning experiences of the students will be accomplished jointly by the appropriate school district staff. The Parties agree that a clinical supervisor must be present throughout the entire time the students are present. Each student must be paired with a Facility staff member and supervised at all times. These Facility staff members will complete evaluations of the student she or he supervises, including but not limited to, evaluating the student's professionalism and personal attributes related to performance of outline skills. Specifically, the supervising Certified Veterinary Technician or Licensed Veterinarian must sign off on all performed skills listed on the Evaluation Form attached to this Agreement as Exhibit A. The Facility staff and the District's externship coordinator will communicate on a regular basis for the purpose of reviewing and evaluating current clinical experiences offered to students.

5. **Removal of students.**

(a) The District has the right to remove a student from a clinical education program. The District shall notify the Facility of such removal in writing.

(b) The Facility may immediately remove any student participating in a clinical education program from the Facility's premises for behavior that the Facility deems to be an immediate threat to the health or welfare of its clients/patients, staff members, visitors, or operations. In such event, the Facility shall notify the relevant District staff member in writing of its actions and the reasons for its actions as soon as practicable. If the Facility desires to remove a student for any other reason, it shall notify the relevant District staff member in writing of the reasons for the removal and shall consult with that individual before removing the student.

D. TERM OF AGREEMENT:

The term of this Agreement shall be for one (1) year, to commence on 1st Day of August, 2020. Either party may terminate this Agreement at any time, with or without cause, upon ninety (90) days prior written notice to the other party. In the event that this Agreement is not renewed for a subsequent term, students who are participating in the clinical learning experiences at the time of termination shall be allowed to complete such assignment under the terms and conditions herein set forth.

E. ADDITIONAL TERMS:

1. **Stipulations as to liability.** Subject to applicable state law, neither party to this Agreement shall be legally liable for the consequences, whether bodily injury or property damage, occasioned by an act, omission, or neglect chargeable to the other party. Where Worker's Compensation or other obligation for payment of benefits may arise, this Agreement shall neither enlarge nor diminish such obligation.

2. **Criminal Background Screening:** Facility staff who come to the District schools to work with students will need to comply with the District's onsite security protocols, including sex offender and criminal background screening.

3. **Assignment of Agreement.** This Agreement may not be assigned without the prior written consent of the other party, which will not be unreasonably withheld.

4. **Entire Agreement.** This Agreement supersedes any and all other agreements, either oral or written, between the parties hereto with respect to the subject matter hereof. No changes or modifications of this Agreement shall be valid unless the same are in writing and signed by the parties. No waiver of any provisions of this Agreement shall be valid unless in writing and signed by the parties.

5. **Severability.** If any provision of this Agreement or the application thereof to any person or situation shall, to any extent, be held invalid or unenforceable, the remainder of this Agreement, and the application of such provision to persons or situations other than those

to which it shall have been held invalid or unenforceable, shall not be affected thereby, but shall continue valid and enforceable to the fullest extent permitted by law.

6. Employment Status. No assigned student or District faculty member under this Agreement shall in any way be considered an employee or agent of the Facility nor shall any such student or faculty member be entitled to any compensation, fringe benefits, Worker's Compensation, disability benefits, or other rights normally afforded to employees of the Facility. The students shall not at any time replace or substitute for any employee at the Facility or perform any of the duties normally performed by an employee of the Facility, except as such duties are part of the students' training or learning experience.

7. Notice to Parties. Any notice, demand, or request required or permitted to be given under the provisions of this Agreement shall be in writing and shall be deemed to have been duly given under the earlier of (a) the date actually received by the party in question, by whatever means and however addressed, or (b) the date sent by facsimile (receipt confirmed), or on the date of personal delivery, if delivered by hand, or on the date signed for if sent by an overnight delivery service, to the following addresses, or to such other address as either party may request, in the case of the District, by notifying the Facility, and in the case of the Facility, by notifying the District, or to such other addresses as the parties may specify in writing from time to time:

If to the Facility:

Dundee Animal Hospital - Elgin
11N250 N Gale St
Elgin, IL 60123

If to the District:

275 South Street
Burlington IL, 60109
Program in Career and Technical Education
Attention: Career and Technical Education Department
Facsimile: (847)464-6021

8. Governing Law. This Agreement shall be construed and enforced in accordance with the laws of the State of Illinois, without regard to the conflict of laws provisions thereof.

9. Counterparts. This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same instrument.

10. No Third-Party Beneficiaries. This Agreement shall inure exclusively to the benefit of and be binding upon the parties hereto and their respective successors, assigns, executors and legal representatives. Nothing in this Agreement, expressed or implied, is intended to

confer on any person other than the parties hereto or their respective successors and assigns any rights, remedies, obligations or liabilities under or by reason of this Agreement.

11. Agreement binding on parties successors and assigns. This Agreement shall be binding upon the District and the Facility, their successors, employees, agents and assigns, during the initial term of this Agreement and any extensions thereof.

12. Captions for reference only. The captions contained in this Agreement are for convenience of reference only and do not define, describe, or limit the scope or intent of this Agreement or any of its provisions.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed in their respective corporate names by duly authorized officers, all on the day and year first set forth above.

For and on behalf of:

**Veterinary Facility:
Dundee Animal Hospital - Elgin**

**Board of Education,
Central Community Unit School District 301**

Signature: *Dena Chiddister*
Printed Name: Dena Chiddister
Title: Practice Manager
Date: 9/14/20

Signature: _____
Printed Name: _____
Title: _____
Date: _____

**Northern Kane Region 110
By Its Administrative District
District __CUSD 301__**

Signature: *Esther Merga*
Printed Name: Esther Merga
Title: Asst. Supt
Date: 9.18.20

EXHIBIT A
STUDENT EVALUATION FORM

[TO BE ATTACHED]

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Standard Affiliation Agreement

Dear Dundee Animal Hospital - Dundee,

Thank you for allowing our students to complete their required clinical time at your facility.

Prior to our students beginning their Clinical Site visits at your facility, we will need this Affiliation Agreement completed. Please contact us to schedule a time to pick up the original signed document, or mail it to the following address:

Central CUSD #301
C/O Izzy Castillo, District Office
P.O. Box 396
Burlington, IL 60109

Thank you,
Izzy Castillo
Work Based Learning Specialist
Phone: 224-990-7093
isaul.castillo@central301.net

Amber Ballard, CVT
Program Coordinator
Phone: 224-990-7208
amber.ballard@central301.net

**AFFILIATION AGREEMENT
BETWEEN
Northern Kane County Region 110
AND
Dundee Animal Hospital – Dundee
for Student Veterinary Assistant Clinical Experience**

THIS AGREEMENT (“Agreement”) is entered into this 1st Day, of August, 2020 by and between Dundee Animal Hospital - Dundee (“**Facility**”), the Board of Education of Central Community Unit School District No. 301 (“**District**”), and Northern Kane Region 100 (collectively the “**Parties**”).

WHEREAS, the District desires to utilize Dundee Animal Hospital – Dundee’s facility at 199 Penny Ave East Dundee, IL 60118 for the purpose of providing veterinary assistant practical learning and clinical experiences (see Exhibit A for program-specific requirements) to the high school students of the District and the high school students of the other school districts in Northern Kane Region 110 (an intergovernmental agreement between Community Unit School District 300, Community Unit School District 301, Community Unit School District 303, and Unit School District U-46); and

WHEREAS, the Facility desires to provide such practical learning and clinical experiences to students, both as a community service and as ongoing education for its own staff.

NOW, THEREFORE, it is understood and agreed upon by the parties hereto as follows:

A. SCHOOL RESPONSIBILITIES:

1. **Provision of foundational curriculum to students.** The District shall have the total responsibility for planning and determining the adequacy of the educational experience of students in theoretical background, basic skill, professional ethics, attitude and behavior, and will assign to the Facility only those students who have satisfactorily completed the prerequisite didactic portion of the District’s curriculum.

2. **Liability insurance.** The Facility and each participating school district shall provide its own General Liability insurance, including but not limited to property loss and damage claims, claims for bodily injury or death, and other civil actions, claims or suits, including the defenses thereof, which may be made against the insured party. No provision of insurance or self-insurance by the District, Northern Kane County Region 110, or other participating school district shall modify, amend, or in any other way remove the immunities of public employees and local governmental entities granted in the *Local Governmental and Governmental Employees Tort Immunity Act, 745 ILCS 10/1 et seq.*

3. **Designation of liaison to Facility; communications relating to clinical placements.** The District and/or Northern Kane County Region 110 will designate a faculty or other professional staff member to coordinate and act as its liaison to the Facility. The assignments to be undertaken by the students participating in the educational program will

be mutually arranged and a regular exchange of information will be maintained by on-site visits when practical and by letter, email or telephone in other instances.

The District shall notify the Facility in writing of any change or proposed change of the person(s) responsible for coordinating clinical placements with the Facility.

4. School notices to students. The District shall notify each student prior to his or her arrival at the Facility that he/she is required to:

- (a) Follow the administrative policies, standards, and practices of the Facility.
- (b) Obtain medical care at his or her own expense for any injuries or illnesses sustained as a direct or indirect result of his/her affiliation with the Facility.
- (c) Provide his/her own transportation.
- (d) Report to the Facility on time and follow all established regulations during the regularly scheduled operating hours of the Facility.
- (e) Conform to the standards and practices established by the District while functioning at the Facility.
- (f) Obtain prior written approval of the Facility and the District before publishing any material relating to the clinical learning experience.
- (g) Meet the personal, ethical, and professional standards required of employees of the Facility and that are consistent with the applicable professional Code of Ethics and the applicable standards of relevant accrediting or regulatory bodies.
- (h) Notify his or her home school district of any medical conditions which may affect participation at the Facility.

B. FACILITY RESPONSIBILITIES:

1. Provision of facilities for supervised experiences. Subject to the provisions of Section C.2 of this Agreement, the Facility agrees to make the appropriate facilities available to the District in order for the District to provide supervised clinical experiences to students. Such facilities shall include a safe working environment conducive to the learning process of the students as intended by the terms of this Agreement and conforming to customary Facility procedures. Students shall be supervised by qualified Facility staff at all times.

2. Facility rules applicable to students during clinical assignments. Students are to remain subject to the authority, policies, and regulations imposed by the District and, during periods of clinical assignment, students will be subject to all rules and regulations of the Facility and imposed by the Facility on its employees and agents with regard to

following the administrative policies, standards, and practices of the Facility. The Facility must notify the District in advance of any specific requirements for the Facility, such as dress code, uniforms, or other workplace rules.

3. Emergency treatment of students. In case of emergency at a non-hospital site, standard procedure will be followed. The District may provide the Facility with specific protocols to be followed for emergency treatment of an individual student, if necessary. The Facility shall immediately notify the District liaison of any student injury or other emergency involving students. It is the student's responsibility to bear the cost of the emergency treatment.

4. Designation of liaison to the District; communications relating to placements. The Facility shall designate a liaison responsible for coordinating the placements. That person shall maintain contact with the District's designated liaison person to assure mutual participation in and surveillance of the program. The Facility shall notify the District in writing of any change or proposed change of the person(s) responsible for coordinating the placements.

5. School Tour of Facility. The Facility shall, on reasonable request, permit a tour of its clinical facilities and services available and other items pertaining to clinical learning experiences, by representatives of the District and agencies charged with responsibility for approval of the facilities or accreditation of the curriculum.

6. Provision of Relevant Facility policies. The Facility shall provide the student(s) and the District the Facility's administrative policies, standards, and practices with which the students must comply relevant to the placement.

7. Facility Transportation and Use of Mobile Units. The Facility must obtain advance written permission from the District for transportation of students by the Facility or its staff or for student participation in any mobile veterinary unit. Such permission must be signed by the Facility staff member, a District representative, the student, and the student's parent or guardian. At no time will one student be alone with any one Facility employee.

8. FERPA Compliance. The Facility shall comply with the applicable provisions of the *Family Educational Rights and Privacy Act of 1974*, 20 USC 1232 (g), otherwise known as FERPA or the Buckley Amendment, as well as the *Illinois School Student Records Act*, 105 ILCS 10/1 et seq., and shall take all measures necessary to ensure the confidentiality of any and all information in its possession regarding the District's students who train at the Facility pursuant to this agreement. The Facility shall have access to student record information (records which alone, or with other records, personally identify a student) only to the extent necessary for student participation in the program. The Facility will maintain such records as confidential records and shall not disclose them to third parties except pursuant to court order, in the case of an emergency, or with consent of the District or student and parent/guardian. At the conclusion of a student's participation in the program, the Facility shall return all student records in its possession to the District or, at the District's request, directly to the student's home school district if other than the District.

C. OTHER RESPONSIBILITIES:

1. **Compliance with client/patient privacy laws.** The District agrees to abide by and require that its participating faculty and students abide by all applicable state and federal laws, rules and regulations regarding client/patient privacy, including but not limited to, laws relating to consumer financial information. Students shall be required to comply with the Facility's policies and procedures regarding the confidentiality of client/patient information and the use of all such information. The Facility will notify the District and students of the foregoing laws and policies applicable to the Facility program. The Parties shall notify one another if there are known breaches of this confidentiality.

The District will advise students that dissemination or public posting of any client/patient information through social media or other means will be prohibited.

2. **Determination of instructional period.** The course of instruction will cover a period of time as arranged between the District and the Facility. The starting clinical date will begin on August 1st, 2020 with the last clinical on July 31st, 2021.

3. **Determination of number of participating students.** The number of students eligible to participate in the clinical placement will be determined, and may be changed, by mutual agreement of the Parties. For certain clinical programs, IDPH regulations may limit the maximum number of students per sessions. Notwithstanding the foregoing, the Facility and the District agree and understand that the availability of clinical placements at the Facility during the term of this Agreement may periodically be affected by a variety of factors. In such event, the Facility may reduce the number of students eligible to participate in the clinical education program with prior notice to the District and adequate time for the District to reassign the student(s) to another clinical site. The Facility agrees further to accommodate students of the District who are similarly displaced from other clinical affiliates of the District to the extent that clinical space is available at the Facility.

4. **Evaluation of students' experiences.** Evaluation of the clinical learning experiences of the students will be accomplished jointly by the appropriate school district staff. The Parties agree that a clinical supervisor must be present throughout the entire time the students are present. Each student must be paired with a Facility staff member and supervised at all times. These Facility staff members will complete evaluations of the student she or he supervises, including but not limited to, evaluating the student's professionalism and personal attributes related to performance of outline skills. Specifically, the supervising Certified Veterinary Technician or Licensed Veterinarian must sign off on all performed skills listed on the Evaluation Form attached to this Agreement as Exhibit A. The Facility staff and the District's externship coordinator will communicate on a regular basis for the purpose of reviewing and evaluating current clinical experiences offered to students.

5. **Removal of students.**

(a) The District has the right to remove a student from a clinical education program. The District shall notify the Facility of such removal in writing.

(b) The Facility may immediately remove any student participating in a clinical education program from the Facility's premises for behavior that the Facility deems to be an immediate threat to the health or welfare of its clients/patients, staff members, visitors, or operations. In such event, the Facility shall notify the relevant District staff member in writing of its actions and the reasons for its actions as soon as practicable. If the Facility desires to remove a student for any other reason, it shall notify the relevant District staff member in writing of the reasons for the removal and shall consult with that individual before removing the student.

D. TERM OF AGREEMENT:

The term of this Agreement shall be for one (1) year, to commence on 1st Day of August, 2020. Either party may terminate this Agreement at any time, with or without cause, upon ninety (90) days prior written notice to the other party. In the event that this Agreement is not renewed for a subsequent term, students who are participating in the clinical learning experiences at the time of termination shall be allowed to complete such assignment under the terms and conditions herein set forth.

E. ADDITIONAL TERMS:

1. **Stipulations as to liability.** Subject to applicable state law, neither party to this Agreement shall be legally liable for the consequences, whether bodily injury or property damage, occasioned by an act, omission, or neglect chargeable to the other party. Where Worker's Compensation or other obligation for payment of benefits may arise, this Agreement shall neither enlarge nor diminish such obligation.

2. **Criminal Background Screening:** Facility staff who come to the District schools to work with students will need to comply with the District's onsite security protocols, including sex offender and criminal background screening.

3. **Assignment of Agreement.** This Agreement may not be assigned without the prior written consent of the other party, which will not be unreasonably withheld.

4. **Entire Agreement.** This Agreement supersedes any and all other agreements, either oral or written, between the parties hereto with respect to the subject matter hereof. No changes or modifications of this Agreement shall be valid unless the same are in writing and signed by the parties. No waiver of any provisions of this Agreement shall be valid unless in writing and signed by the parties.

5. **Severability.** If any provision of this Agreement or the application thereof to any person or situation shall, to any extent, be held invalid or unenforceable, the remainder of this Agreement, and the application of such provision to persons or situations other than those

to which it shall have been held invalid or unenforceable, shall not be affected thereby, but shall continue valid and enforceable to the fullest extent permitted by law.

6. **Employment Status.** No assigned student or District faculty member under this Agreement shall in any way be considered an employee or agent of the Facility nor shall any such student or faculty member be entitled to any compensation, fringe benefits, Worker's Compensation, disability benefits, or other rights normally afforded to employees of the Facility. The students shall not at any time replace or substitute for any employee at the Facility or perform any of the duties normally performed by an employee of the Facility, except as such duties are part of the students' training or learning experience.

7. **Notice to Parties.** Any notice, demand, or request required or permitted to be given under the provisions of this Agreement shall be in writing and shall be deemed to have been duly given under the earlier of (a) the date actually received by the party in question, by whatever means and however addressed, or (b) the date sent by facsimile (receipt confirmed), or on the date of personal delivery, if delivered by hand, or on the date signed for if sent by an overnight delivery service, to the following addresses, or to such other address as either party may request, in the case of the District, by notifying the Facility, and in the case of the Facility, by notifying the District, or to such other addresses as the parties may specify in writing from time to time:

If to the Facility:

Dundee Animal Hospital - Dundee
199 Penny Ave
East Dundee, IL 60118

If to the District:

275 South Street
Burlington IL, 60109
Program in Career and Technical Education
Attention: Career and Technical Education Department
Facsimile: (847)464-6021

8. **Governing Law.** This Agreement shall be construed and enforced in accordance with the laws of the State of Illinois, without regard to the conflict of laws provisions thereof.

9. **Counterparts.** This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same instrument.

10. **No Third-Party Beneficiaries.** This Agreement shall inure exclusively to the benefit of and be binding upon the parties hereto and their respective successors, assigns, executors and legal representatives. Nothing in this Agreement, expressed or implied, is intended to

confer on any person other than the parties hereto or their respective successors and assigns any rights, remedies, obligations or liabilities under or by reason of this Agreement.

11. Agreement binding on parties successors and assigns. This Agreement shall be binding upon the District and the Facility, their successors, employees, agents and assigns, during the initial term of this Agreement and any extensions thereof.

12. Captions for reference only. The captions contained in this Agreement are for convenience of reference only and do not define, describe, or limit the scope or intent of this Agreement or any of its provisions.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed in their respective corporate names by duly authorized officers, all on the day and year first set forth above.

For and on behalf of:

**Veterinary Facility:
Dundee Animal Hospital - Dundee**

**Board of Education,
Central Community Unit School District 301**

Signature: *Dena Chiddister*
Printed Name: Dena Chiddister
Title: Practice Manager
Date: 9/14/20

Signature: _____
Printed Name: _____
Title: _____
Date: _____

**Northern Kane Region 110
By Its Administrative District
District __CUSD 301_____**

Signature: *Esther Morgan*
Printed Name: Esther Morgan
Title: Asst. Supt
Date: 9.18.20

EXHIBIT A
STUDENT EVALUATION FORM

[TO BE ATTACHED]

561493_2.docx

Standard Affiliation Agreement

Dear Animal Care Clinic of Randall Pointe,

Thank you for allowing our students to complete their required clinical time at your facility.

Prior to our students beginning their Clinical Site visits at your facility, we will need this Affiliation Agreement completed. Please contact us to schedule a time to pick up the original signed document, or mail it to the following address:

Central CUSD #301
C/O Izzy Castillo, District Office
P.O. Box 396
Burlington, IL 60109

Thank you,
Izzy Castillo
Work Based Learning Specialist
Phone: 224-990-7093
isaul.castillo@central301.net

Amber Ballard, CVT
Program Coordinator
Phone: 224-990-7208
amber.ballard@central301.net

**AFFILIATION AGREEMENT
BETWEEN
Northern Kane County Region 110
AND
Animal Care Clinic of Randall Pointe
for Student Veterinary Assistant Clinical Experience**

THIS AGREEMENT (“**Agreement**”) is entered into this 1st Day, of August, 2020 by and between Animal Care Clinic of Randall Pointe (“**Facility**”), the Board of Education of Central Community Unit School District No. 301 (“**District**”), and Northern Kane Region 100 (collectively the “**Parties**”).

WHEREAS, the District desires to utilize Animal Care Clinic of Randall Pointe’s facility at 477 Briargate Drive South Elgin, IL 60177 for the purpose of providing veterinary assistant practical learning and clinical experiences (see Exhibit A for program-specific requirements) to the high school students of the District and the high school students of the other school districts in Northern Kane Region 110 (an intergovernmental agreement between Community Unit School District 300, Community Unit School District 301, Community Unit School District 303, and Unit School District U-46); and

WHEREAS, the Facility desires to provide such practical learning and clinical experiences to students, both as a community service and as ongoing education for its own staff.

NOW, THEREFORE, it is understood and agreed upon by the parties hereto as follows:

A. SCHOOL RESPONSIBILITIES:

1. **Provision of foundational curriculum to students.** The District shall have the total responsibility for planning and determining the adequacy of the educational experience of students in theoretical background, basic skill, professional ethics, attitude and behavior, and will assign to the Facility only those students who have satisfactorily completed the prerequisite didactic portion of the District’s curriculum.

2. **Liability insurance.** The Facility and each participating school district shall provide its own General Liability insurance, including but not limited to property loss and damage claims, claims for bodily injury or death, and other civil actions, claims or suits, including the defenses thereof, which may be made against the insured party. No provision of insurance or self-insurance by the District, Northern Kane County Region 110, or other participating school district shall modify, amend, or in any other way remove the immunities of public employees and local governmental entities granted in the *Local Governmental and Governmental Employees Tort Immunity Act*, 745 ILCS 10/1 et seq.

3. **Designation of liaison to Facility; communications relating to clinical placements.** The District and/or Northern Kane County Region 110 will designate a faculty or other professional staff member to coordinate and act as its liaison to the Facility. The

assignments to be undertaken by the students participating in the educational program will be mutually arranged and a regular exchange of information will be maintained by on-site visits when practical and by letter, email or telephone in other instances.

The District shall notify the Facility in writing of any change or proposed change of the person(s) responsible for coordinating clinical placements with the Facility.

4. School notices to students. The District shall notify each student prior to his or her arrival at the Facility that he/she is required to:

- (a) Follow the administrative policies, standards, and practices of the Facility.
- (b) Obtain medical care at his or her own expense for any injuries or illnesses sustained as a direct or indirect result of his/her affiliation with the Facility.
- (c) Provide his/her own transportation.
- (d) Report to the Facility on time and follow all established regulations during the regularly scheduled operating hours of the Facility.
- (e) Conform to the standards and practices established by the District while functioning at the Facility.
- (f) Obtain prior written approval of the Facility and the District before publishing any material relating to the clinical learning experience.
- (g) Meet the personal, ethical, and professional standards required of employees of the Facility and that are consistent with the applicable professional Code of Ethics and the applicable standards of relevant accrediting or regulatory bodies.
- (h) Notify his or her home school district of any medical conditions which may affect participation at the Facility.

B. FACILITY RESPONSIBILITIES:

1. Provision of facilities for supervised experiences. Subject to the provisions of Section C.2 of this Agreement, the Facility agrees to make the appropriate facilities available to the District in order for the District to provide supervised clinical experiences to students. Such facilities shall include a safe working environment conducive to the learning process of the students as intended by the terms of this Agreement and conforming to customary Facility procedures. Students shall be supervised by qualified Facility staff at all times.

2. Facility rules applicable to students during clinical assignments. Students are to remain subject to the authority, policies, and regulations imposed by the District and,

during periods of clinical assignment, students will be subject to all rules and regulations of the Facility and imposed by the Facility on its employees and agents with regard to following the administrative policies, standards, and practices of the Facility. The Facility must notify the District in advance of any specific requirements for the Facility, such as dress code, uniforms, or other workplace rules.

3. Emergency treatment of students. In case of emergency at a non-hospital site, standard procedure will be followed. The District may provide the Facility with specific protocols to be followed for emergency treatment of an individual student, if necessary. The Facility shall immediately notify the District liaison of any student injury or other emergency involving students. It is the student's responsibility to bear the cost of the emergency treatment.

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5. School Tour of Facility. The Facility shall, on reasonable request, permit a tour of its clinical facilities and services available and other items pertaining to clinical learning experiences, by representatives of the District and agencies charged with responsibility for approval of the facilities or accreditation of the curriculum.

6. Provision of Relevant Facility policies. The Facility shall provide the student(s) and the District the Facility's administrative policies, standards, and practices with which the students must comply relevant to the placement.

7. Facility Transportation and Use of Mobile Units. The Facility must obtain advance written permission from the District for transportation of students by the Facility or its staff or for student participation in any mobile veterinary unit. Such permission must be signed by the Facility staff member, a District representative, the student, and the student's parent or guardian. At no time will one student be alone with any one Facility employee.

8. FERPA Compliance. The Facility shall comply with the applicable provisions of the *Family Educational Rights and Privacy Act of 1974*, 20 USC 1232 (g), otherwise known as FERPA or the Buckley Amendment, as well as the *Illinois School Student Records Act*, 105 ILCS 10/1 et seq., and shall take all measures necessary to ensure the confidentiality of any and all information in its possession regarding the District's students who train at the Facility pursuant to this agreement. The Facility shall have access to student record information (records which alone, or with other records, personally identify a student) only to the extent necessary for student participation in the program. The Facility will maintain such records as confidential records and shall not disclose them to third parties except pursuant to court order, in the case of an emergency,

or with consent of the District or student and parent/guardian. At the conclusion of a student's participation in the program, the Facility shall return all student records in its possession to the District or, at the District's request, directly to the student's home school district if other than the District.

C. OTHER RESPONSIBILITIES:

1. **Compliance with client/patient privacy laws.** The District agrees to abide by and require that its participating faculty and students abide by all applicable state and federal laws, rules and regulations regarding client/patient privacy, including but not limited to, laws relating to consumer financial information. Students shall be required to comply with the Facility's policies and procedures regarding the confidentiality of client/patient information and the use of all such information. The Facility will notify the District and students of the foregoing laws and policies applicable to the Facility program. The Parties shall notify one another if there are known breaches of this confidentiality.

The District will advise students that dissemination or public posting of any client/patient information through social media or other means will be prohibited.

2. **Determination of instructional period.** The course of instruction will cover a period of time as arranged between the District and the Facility. The starting clinical date will begin on August 1st, 2020 with the last clinical on July 31st, 2021.

3. **Determination of number of participating students.** The number of students eligible to participate in the clinical placement will be determined, and may be changed, by mutual agreement of the Parties. For certain clinical programs, IDPH regulations may limit the maximum number of students per sessions. Notwithstanding the foregoing, the Facility and the District agree and understand that the availability of clinical placements at the Facility during the term of this Agreement may periodically be affected by a variety of factors. In such event, the Facility may reduce the number of students eligible to participate in the clinical education program with prior notice to the District and adequate time for the District to reassign the student(s) to another clinical site. The Facility agrees further to accommodate students of the District who are similarly displaced from other clinical affiliates of the District to the extent that clinical space is available at the Facility.

4. **Evaluation of students' experiences.** Evaluation of the clinical learning experiences of the students will be accomplished jointly by the appropriate school district staff. The Parties agree that a clinical supervisor must be present throughout the entire time the students are present. Each student must be paired with a Facility staff member and supervised at all times. These Facility staff members will complete evaluations of the student she or he supervises, including but not limited to, evaluating the student's professionalism and personal attributes related to performance of outline skills. Specifically, the supervising Certified Veterinary Technician or Licensed Veterinarian must sign off on all performed skills listed on the Evaluation Form attached to this Agreement as Exhibit A. The Facility staff and the District's externship coordinator will

communicate on a regular basis for the purpose of reviewing and evaluating current clinical experiences offered to students.

5. Removal of students.

(a) The District has the right to remove a student from a clinical education program. The District shall notify the Facility of such removal in writing.

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D. TERM OF AGREEMENT:

The term of this Agreement shall be for one (1) year, to commence on 1st Day of August, 2020. Either party may terminate this Agreement at any time, with or without cause, upon ninety (90) days prior written notice to the other party. In the event that this Agreement is not renewed for a subsequent term, students who are participating in the clinical learning experiences at the time of termination shall be allowed to complete such assignment under the terms and conditions herein set forth.

E. ADDITIONAL TERMS:

1. **Stipulations as to liability.** Subject to applicable state law, neither party to this Agreement shall be legally liable for the consequences, whether bodily injury or property damage, occasioned by an act, omission, or neglect chargeable to the other party. Where Worker's Compensation or other obligation for payment of benefits may arise, this Agreement shall neither enlarge nor diminish such obligation.

2. **Criminal Background Screening:** Facility staff who come to the District schools to work with students will need to comply with the District's onsite security protocols, including sex offender and criminal background screening.

3. **Assignment of Agreement.** This Agreement may not be assigned without the prior written consent of the other party, which will not be unreasonably withheld.

4. **Entire Agreement.** This Agreement supersedes any and all other agreements, either oral or written, between the parties hereto with respect to the subject matter hereof. No changes or modifications of this Agreement shall be valid unless the same are in writing and signed by the parties. No waiver of any provisions of this Agreement shall be valid unless in writing and signed by the parties.

5. **Severability.** If any provision of this Agreement or the application thereof to any person or situation shall, to any extent, be held invalid or unenforceable, the remainder of this Agreement, and the application of such provision to persons or situations other than those to which it shall have been held invalid or unenforceable, shall not be affected thereby, but shall continue valid and enforceable to the fullest extent permitted by law.

6. **Employment Status.** No assigned student or District faculty member under this Agreement shall in any way be considered an employee or agent of the Facility nor shall any such student or faculty member be entitled to any compensation, fringe benefits, Worker's Compensation, disability benefits, or other rights normally afforded to employees of the Facility. The students shall not at any time replace or substitute for any employee at the Facility or perform any of the duties normally performed by an employee of the Facility, except as such duties are part of the students' training or learning experience.

7. **Notice to Parties.** Any notice, demand, or request required or permitted to be given under the provisions of this Agreement shall be in writing and shall be deemed to have been duly given under the earlier of (a) the date actually received by the party in question, by whatever means and however addressed, or (b) the date sent by facsimile (receipt confirmed), or on the date of personal delivery, if delivered by hand, or on the date signed for if sent by an overnight delivery service, to the following addresses, or to such other address as either party may request, in the case of the District, by notifying the Facility, and in the case of the Facility, by notifying the District, or to such other addresses as the parties may specify in writing from time to time:

If to the Facility:

Animal Care Clinic of Randall Pointe
477 Briargate Drive
South Elgin, IL 60177

If to the District:

275 South Street
Burlington IL, 60109
Program in Career and Technical Education
Attention: Career and Technical Education Department
Facsimile: (847)464-6021

8. **Governing Law.** This Agreement shall be construed and enforced in accordance with the laws of the State of Illinois, without regard to the conflict of laws provisions thereof.

9. **Counterparts.** This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same instrument.

10. **No Third-Party Beneficiaries.** This Agreement shall inure exclusively to the benefit of and be binding upon the parties hereto and their respective successors, assigns, executors and legal representatives. Nothing in this Agreement, expressed or implied, is intended to confer on any person other than the parties hereto or their respective successors and assigns any rights, remedies, obligations or liabilities under or by reason of this Agreement.

11. **Agreement binding on parties successors and assigns.** This Agreement shall be binding upon the District and the Facility, their successors, employees, agents and assigns, during the initial term of this Agreement and any extensions thereof.

12. **Captions for reference only.** The captions contained in this Agreement are for convenience of reference only and do not define, describe, or limit the scope or intent of this Agreement or any of its provisions.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed in their respective corporate names by duly authorized officers, all on the day and year first set forth above.

For and on behalf of:

**Veterinary Facility:
Animal Care Clinic of Randall Pointe**

**Board of Education,
Central Community Unit School District 301**

Signature: *Katie Lyncis*

Signature: _____

Printed Name: Katie Lyncis

Printed Name: _____

Title: Practice Administrator

Title: _____

Date: 8/31/2020

Date: _____

**Northern Kane Region 110
By Its Administrative District
District CUSD 301**

Signature: *Esther Morgan*

Printed Name: Esther Morgan

Title: Asst. Superintendent

Date: 8/31/2020

EXHIBIT A
STUDENT EVALUATION FORM

[TO BE ATTACHED]

Standard Affiliation Agreement

Dear Animal House Shelter,

Thank you for allowing our students to get their required clinical time at your facility.

Prior to our students beginning their Clinical Site visits at your facility we will need this Affiliation Agreement completed and sent back to me via email or fax. If you do return the Agreement via fax please notify me by email so that I can watch for the fax to be received.

Thank you,
Izzy Castillo
Work Based Learning Specialist
Phone: 847-888-5000 ext. 6047
Fax: 847-608-2778
isaulcastillo@u-46.org

Amber Ballard, CVT
Program Coordinator
Phone: 224-990-7208
Cell: 970-744-0426
amber.ballard@central301.net

* Tour of Facility will be limited to disclude the back kennel runs as only staff members are allowed for safety reasons.

**AFFILIATION AGREEMENT
BETWEEN
Northern Kane County Region 110
AND
Animal Eye Consultants,
for Student Veterinary Assistant Clinical Experience**

THIS AGREEMENT (“Agreement”) is entered into this 6th, of August, 2020 by and between Animal House Shelter, (“**Facility**”), the Board of Education of Central Community Unit School District No. 301 (“**District**”), and Northern Kane Region 100 (collectively the “**Parties**”).

WHEREAS, the District desires to utilize Animal House Shelter, facility at 13005 Ernesti Rd, Huntley, IL 60142 for the purpose of providing veterinary assistant practical learning and clinical experiences (see Exhibit A for program-specific requirements) to the high school students of the District and the high school students of the other school districts in Northern Kane Region 110 (an intergovernmental agreement between Community Unit School District 300, Community Unit School District 301, Community Unit School District 303, and Unit School District U-46); and

WHEREAS, the Facility desires to provide such practical learning and clinical experiences to students, both as a community service and as ongoing education for its own staff.

NOW, THEREFORE, it is understood and agreed upon by the parties hereto as follows:

A. SCHOOL RESPONSIBILITIES:

1. **Provision of foundational curriculum to students.** The District shall have the total responsibility for planning and determining the adequacy of the educational experience of students in theoretical background, basic skill, professional ethics, attitude and behavior, and will assign to the Facility only those students who have satisfactorily completed the prerequisite didactic portion of the District’s curriculum.

2. **Liability insurance.** The Facility and each participating school district shall provide its own General Liability insurance, including but not limited to property loss and damage claims, claims for bodily injury or death, and other civil actions, claims or suits, including the defenses thereof, which may be made against the insured party. No provision of insurance or self-insurance by the District, Northern Kane County Region 110, or other participating school district shall modify, amend, or in any other way remove the immunities of public employees and local governmental entities granted in the *Local Governmental and Governmental Employees Tort Immunity Act*, 745 ILCS 10/1 et seq.

3. **Designation of liaison to Facility; communications relating to clinical placements.** The District and/or Northern Kane County Region 110 will designate a faculty or other

professional staff member to coordinate and act as its liaison to the Facility. The assignments to be undertaken by the students participating in the educational program will be mutually arranged and a regular exchange of information will be maintained by on-site visits when practical and by letter, email or telephone in other instances.

The District shall notify the Facility in writing of any change or proposed change of the person(s) responsible for coordinating clinical placements with the Facility.

4. School notices to students. The District shall notify each student prior to his or her arrival at the Facility that he/she is required to:

- (a) Follow the administrative policies, standards, and practices of the Facility.
- (b) Obtain medical care at his or her own expense for any injuries or illnesses sustained as a direct or indirect result of his/her affiliation with the Facility.
- (c) Provide his/her own transportation.
- (d) Report to the Facility on time and follow all established regulations during the regularly scheduled operating hours of the Facility.
- (e) Conform to the standards and practices established by the District while functioning at the Facility.
- (f) Obtain prior written approval of the Facility and the District before publishing any material relating to the clinical learning experience.
- (g) Meet the personal, ethical, and professional standards required of employees of the Facility and that are consistent with the applicable professional Code of Ethics and the applicable standards of relevant accrediting or regulatory bodies.
- (h) Notify his or her home school district of any medical conditions which may affect participation at the Facility.

B. FACILITY RESPONSIBILITIES:

1. Provision of facilities for supervised experiences. Subject to the provisions of Section C.2 of this Agreement, the Facility agrees to make the appropriate facilities available to the District in order for the District to provide supervised clinical experiences to students. Such facilities shall include a safe working environment conducive to the learning process of the students as intended by the terms of this Agreement and conforming to customary Facility procedures. Students shall be supervised by qualified Facility staff at all times.

2. **Facility rules applicable to students during clinical assignments.** Students are to remain subject to the authority, policies, and regulations imposed by the District and, during periods of clinical assignment, students will be subject to all rules and regulations of the Facility and imposed by the Facility on its employees and agents with regard to following the administrative policies, standards, and practices of the Facility. The Facility must notify the District in advance of any specific requirements for the Facility, such as dress code, uniforms, or other workplace rules.
3. **Emergency treatment of students.** In case of emergency at a non-hospital site, standard procedure will be followed. The District may provide the Facility with specific protocols to be followed for emergency treatment of an individual student, if necessary. The Facility shall immediately notify the District liaison of any student injury or other emergency involving students. It is the student's responsibility to bear the cost of the emergency treatment.
4. **Designation of liaison to the District; communications relating to placements.** The Facility shall designate a liaison responsible for coordinating the placements. That person shall maintain contact with the District's designated liaison person to assure mutual participation in and surveillance of the program. The Facility shall notify the District in writing of any change or proposed change of the person(s) responsible for coordinating the placements.
5. **School Tour of Facility.** The Facility shall, on reasonable request, permit a tour of its clinical facilities and services available and other items pertaining to clinical learning experiences, by representatives of the District and agencies charged with responsibility for approval of the facilities or accreditation of the curriculum.
6. **Provision of Relevant Facility policies.** The Facility shall provide the student(s) and the District the Facility's administrative policies, standards, and practices with which the students must comply relevant with the placement.
7. **Facility Transportation and Use of Mobile Units.** The Facility must obtain advance written permission from the District for transportation of students by the Facility or its staff or for student participation in any mobile veterinary unit. Such permission must be signed by the Facility staff member, a District representative, the student, and the student's parent or guardian. At no time will one student be alone with any one Facility employee.
8. **FERPA Compliance.** The Facility shall comply with the applicable provisions of the *Family Educational Rights and Privacy Act of 1974*, 20 USC 1232 (g), otherwise known as FERPA or the Buckley Amendment, as well as the *Illinois School Student Records Act*, 105 ILCS 10/1 et seq., and shall take all measures necessary to ensure the confidentiality of any and all information in its possession regarding the District's students who train at the Facility pursuant to this agreement. The Facility shall have access to student record information (records which alone, or with other records, personally identify a student) only to the extent necessary for student participation in the

program. The Facility will maintain such records as confidential records and shall not disclose them to third parties except pursuant to court order, in the case of an emergency, or with consent of the District or student and parent/guardian. At the conclusion of a student's participation in the program, the Facility shall return all student records in its possession to the District or, at the District's request, directly to the student's home school district if other than the District.

C. OTHER RESPONSIBILITIES:

1. Compliance with client/patient privacy laws. The District agrees to abide by and require that its participating faculty and students abide by all applicable state and federal laws, rules and regulations regarding client/patient privacy, including but not limited to, laws relating to consumer financial information. Students shall be required to comply with the Facility's policies and procedures regarding the confidentiality of client/patient information and the use of all such information. The Facility will notify the District and students of the foregoing laws and policies applicable to the Facility program. The Parties shall notify one another if there are known breaches of this confidentiality.

The District will advise students that dissemination or public posting of any client/patient information through social media or other means will be prohibited.

2. Determination of instructional period. The course of instruction will cover a period of time as arranged between the District and the Facility. The starting clinical date will begin on August 6th, 2020 with the last clinical on July 31, 2021.

3. Determination of number of participating students. The number of students eligible to participate in the clinical placement will be determined, and may be changed, by mutual agreement of the Parties. For certain clinical programs, IDPH regulations may limit the maximum number of students per sessions. Notwithstanding the foregoing, the Facility and the District agree and understand that the availability of clinical placements at the Facility during the term of this Agreement may periodically be affected by a variety of factors. In such event, the Facility may reduce the number of students eligible to participate in the clinical education program with prior notice to the District and adequate time for the District to reassign the student(s) to another clinical site. The Facility agrees further to accommodate students of the District who are similarly displaced from other clinical affiliates of the District to the extent that clinical space is available at the Facility.

4. Evaluation of students' experiences. Evaluation of the clinical learning experiences of the students will be accomplished jointly by the appropriate school district staff. The Parties agree that a clinical supervisor must be present throughout the entire time the students are present. Each student must be paired with a Facility staff member and supervised at all times. These Facility staff members will complete evaluations of the student she or he supervises, including but not limited to, evaluating the student's professionalism and personal attributes related to performance of outline skills. Specifically, the supervising Certified Veterinary Technician or Licensed Veterinarian

must sign off on all performed skills listed on the Evaluation Form attached to this Agreement as Exhibit A. The Facility staff and the District's externship coordinator will communicate on a regular basis for the purpose of reviewing and evaluating current clinical experiences offered to students.

5. Removal of students.

(a) The District has the right to remove a student from a clinical education program. The District shall notify the Facility of such removal in writing.

(b) The Facility may immediately remove any student participating in a clinical education program from the Facility's premises for behavior that the Facility deems to be an immediate threat to the health or welfare of its clients/patients, staff members, visitors, or operations. In such event, the Facility shall notify the relevant District staff member in writing of its actions and the reasons for its actions as soon as practicable. If the Facility desires to remove a student for any other reason, it shall notify the relevant District staff member in writing of the reasons for the removal and shall consult with that individual before removing the student.

D. TERM OF AGREEMENT:

The term of this Agreement shall be for one (1) year, to commence on **6th Day of August 2020**. Either party may terminate this Agreement at any time, with or without cause, upon ninety (90) days prior written notice to the other party. In the event that this Agreement is not renewed for a subsequent term, students who are participating in the clinical learning experiences at the time of termination shall be allowed to complete such assignment under the terms and conditions herein set forth.

E. ADDITIONAL TERMS:

1. **Stipulations as to liability.** Subject to applicable state law, neither party to this Agreement shall be legally liable for the consequences, whether bodily injury or property damage, occasioned by an act, omission, or neglect chargeable to the other party. Where Worker's Compensation or other obligation for payment of benefits may arise, this Agreement shall neither enlarge nor diminish such obligation.

2. **Criminal Background Screening:** Facility staff who come to the District schools to work with students will need to comply with the District's onsite security protocols, including sex offender and criminal background screening.

3. **Assignment of Agreement.** This Agreement may not be assigned without the prior written consent of the other party, which will not be unreasonably withheld.

4. **Entire Agreement.** This Agreement supersedes any and all other agreements, either oral or written, between the parties hereto with respect to the subject matter hereof. No changes or modifications of this Agreement shall be valid unless the same are in writing and signed by the parties. No waiver of any provisions of this Agreement shall be valid unless in writing and signed by the parties.

5. **Severability.** If any provision of this Agreement or the application thereof to any person or situation shall, to any extent, be held invalid or unenforceable, the remainder of this Agreement, and the application of such provision to persons or situations other than those to which it shall have been held invalid or unenforceable, shall not be affected thereby, but shall continue valid and enforceable to the fullest extent permitted by law.

6. **Employment Status.** No assigned student or District faculty member under this Agreement shall in any way be considered an employee or agent of the Facility nor shall any such student or faculty member be entitled to any compensation, fringe benefits, Worker's Compensation, disability benefits, or other rights normally afforded to employees of the Facility. The students shall not at any time replace or substitute for any employee at the Facility or perform any of the duties normally performed by an employee of the Facility, except as such duties are part of the students' training or learning experience.

7. **Notice to Parties.** Any notice, demand, or request required or permitted to be given under the provisions of this Agreement shall be in writing and shall be deemed to have been duly given under the earlier of (a) the date actually received by the party in question, by whatever means and however addressed, or (b) the date sent by facsimile (receipt confirmed), or on the date of personal delivery, if delivered by hand, or on the date signed for if sent by an overnight delivery service, to the following addresses, or to such other address as either party may request, in the case of the District, by notifying the Facility, and in the case of the Facility, by notifying the District, or to such other addresses as the parties may specify in writing from time to time:

If to the Facility:

Animal House Shelter,
13005 Ernesti Rd,
Huntley, IL 60142

If to the District:

275 South Street
Burlington IL, 60109
Program in Career and Technical Education
Attention: Career and Technical Education Department
Facsimile: (847)646-6021

8. **Governing Law.** This Agreement shall be construed and enforced in accordance with the laws of the State of Illinois, without regard to the conflict of law's provisions thereof.

9. **Counterparts.** This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same instrument.

10. **No Third-Party Beneficiaries.** This Agreement shall inure exclusively to the benefit of and be binding upon the parties hereto and their respective successors, assigns, executors and legal representatives. Nothing in this Agreement, expressed or implied, is intended to confer on any person other than the parties hereto or their respective successors and assigns any rights, remedies, obligations or liabilities under or by reason of this Agreement.

11. **Agreement binding on parties successors and assigns.** This Agreement shall be binding upon the District and the Facility, their successors, employees, agents and assigns, during the initial term of this Agreement and any extensions thereof.

12. **Captions for reference only.** The captions contained in this Agreement are for convenience of reference only and do not define, describe, or limit the scope or intent of this Agreement or any of its provisions.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed in their respective corporate names by duly authorized officers, all on the day and year first set forth above.

For and on behalf of:

Veterinary Facility:
Animal House Shelter

Board of Education,
Central Community Unit School District 301

Signature: *Angie Mouroukas*

Signature: _____

Printed Name: Angie Mouroukas

Printed Name: _____

Title: Director

Title: _____

Date: 8/11/2020

Date: _____

Northern Kane Region 110
By Its Administrative District
District Central 301

2-27-19

Signature: Esther Morgan

Printed Name: Esther Morgan

Title: Asst. Superintendent

Date: 9.18.20

EXHIBIT A
STUDENT EVALUATION FORM

[TO BE ATTACHED]

2-27-19

561493_2.docx

Standard Affiliation Agreement

Dear Autumn Green Animal Hospital,

Thank you for allowing our students to complete their required clinical time at your facility.

Prior to our students beginning their Clinical Site visits at your facility, we will need this Affiliation Agreement completed. Please contact us to schedule a time to pick up the original signed document, or mail it to the following address:

Central CUSD #301
C/O Izzy Castillo, District Office
P.O. Box 396
Burlington, IL 60109

Thank you,
Izzy Castillo
Work Based Learning Specialist
Phone: 224-990-7093
isaul.castillo@central301.net

Amber Ballard, CVT
Program Coordinator
Phone: 224-990-7208
amber.ballard@central301.net

**AFFILIATION AGREEMENT
BETWEEN
Northern Kane County Region 110
AND
Autumn Green Animal Hospital
for Student Veterinary Assistant Clinical Experience**

THIS AGREEMENT (“**Agreement**”) is entered into this 1st Day, of August, 2020 by and between Autumn Green Animal Hospital (“**Facility**”), the Board of Education of Central Community Unit School District No. 301 (“**District**”), and Northern Kane Region 100 (collectively the “**Parties**”).

WHEREAS, the District desires to utilize Autumn Green Animal Hospital’s facility at 39W124 Keslinger Rd, Geneva, IL 60134 for the purpose of providing veterinary assistant practical learning and clinical experiences (see Exhibit A for program-specific requirements) to the high school students of the District and the high school students of the other school districts in Northern Kane Region 110 (an intergovernmental agreement between Community Unit School District 300, Community Unit School District 301, Community Unit School District 303, and Unit School District U-46); and

WHEREAS, the Facility desires to provide such practical learning and clinical experiences to students, both as a community service and as ongoing education for its own staff.

NOW, THEREFORE, it is understood and agreed upon by the parties hereto as follows:

A. SCHOOL RESPONSIBILITIES:

1. **Provision of foundational curriculum to students.** The District shall have the total responsibility for planning and determining the adequacy of the educational experience of students in theoretical background, basic skill, professional ethics, attitude and behavior, and will assign to the Facility only those students who have satisfactorily completed the prerequisite didactic portion of the District’s curriculum.

2. **Liability insurance.** The Facility and each participating school district shall provide its own General Liability insurance, including but not limited to property loss and damage claims, claims for bodily injury or death, and other civil actions, claims or suits, including the defenses thereof, which may be made against the insured party. No provision of insurance or self-insurance by the District, Northern Kane County Region 110, or other participating school district shall modify, amend, or in any other way remove the immunities of public employees and local governmental entities granted in the *Local Governmental and Governmental Employees Tort Immunity Act*, 745 ILCS 10/1 et seq.

3. **Designation of liaison to Facility; communications relating to clinical placements.** The District and/or Northern Kane County Region 110 will designate a faculty or other professional staff member to coordinate and act as its liaison to the Facility. The

assignments to be undertaken by the students participating in the educational program will be mutually arranged and a regular exchange of information will be maintained by on-site visits when practical and by letter, email or telephone in other instances.

The District shall notify the Facility in writing of any change or proposed change of the person(s) responsible for coordinating clinical placements with the Facility.

4. School notices to students. The District shall notify each student prior to his or her arrival at the Facility that he/she is required to:

- (a) Follow the administrative policies, standards, and practices of the Facility.
- (b) Obtain medical care at his or her own expense for any injuries or illnesses sustained as a direct or indirect result of his/her affiliation with the Facility.
- (c) Provide his/her own transportation.
- (d) Report to the Facility on time and follow all established regulations during the regularly scheduled operating hours of the Facility.
- (e) Conform to the standards and practices established by the District while functioning at the Facility.
- (f) Obtain prior written approval of the Facility and the District before publishing any material relating to the clinical learning experience.
- (g) Meet the personal, ethical, and professional standards required of employees of the Facility and that are consistent with the applicable professional Code of Ethics and the applicable standards of relevant accrediting or regulatory bodies.
- (h) Notify his or her home school district of any medical conditions which may affect participation at the Facility.

B. FACILITY RESPONSIBILITIES:

1. Provision of facilities for supervised experiences. Subject to the provisions of Section C.2 of this Agreement, the Facility agrees to make the appropriate facilities available to the District in order for the District to provide supervised clinical experiences to students. Such facilities shall include a safe working environment conducive to the learning process of the students as intended by the terms of this Agreement and conforming to customary Facility procedures. Students shall be supervised by qualified Facility staff at all times.

2. Facility rules applicable to students during clinical assignments. Students are to remain subject to the authority, policies, and regulations imposed by the District and,

during periods of clinical assignment, students will be subject to all rules and regulations of the Facility and imposed by the Facility on its employees and agents with regard to following the administrative policies, standards, and practices of the Facility. The Facility must notify the District in advance of any specific requirements for the Facility, such as dress code, uniforms, or other workplace rules.

3. Emergency treatment of students. In case of emergency at a non-hospital site, standard procedure will be followed. The District may provide the Facility with specific protocols to be followed for emergency treatment of an individual student, if necessary. The Facility shall immediately notify the District liaison of any student injury or other emergency involving students. It is the student's responsibility to bear the cost of the emergency treatment.

4. Designation of liaison to the District; communications relating to placements. The Facility shall designate a liaison responsible for coordinating the placements. That person shall maintain contact with the District's designated liaison person to assure mutual participation in and surveillance of the program. The Facility shall notify the District in writing of any change or proposed change of the person(s) responsible for coordinating the placements.

5. School Tour of Facility. The Facility shall, on reasonable request, permit a tour of its clinical facilities and services available and other items pertaining to clinical learning experiences, by representatives of the District and agencies charged with responsibility for approval of the facilities or accreditation of the curriculum.

6. Provision of Relevant Facility policies. The Facility shall provide the student(s) and the District the Facility's administrative policies, standards, and practices with which the students must comply relevant to the placement.

7. Facility Transportation and Use of Mobile Units. The Facility must obtain advance written permission from the District for transportation of students by the Facility or its staff or for student participation in any mobile veterinary unit. Such permission must be signed by the Facility staff member, a District representative, the student, and the student's parent or guardian. At no time will one student be alone with any one Facility employee.

8. FERPA Compliance. The Facility shall comply with the applicable provisions of the *Family Educational Rights and Privacy Act of 1974*, 20 USC 1232 (g), otherwise known as FERPA or the Buckley Amendment, as well as the *Illinois School Student Records Act*, 105 ILCS 10/1 et seq., and shall take all measures necessary to ensure the confidentiality of any and all information in its possession regarding the District's students who train at the Facility pursuant to this agreement. The Facility shall have access to student record information (records which alone, or with other records, personally identify a student) only to the extent necessary for student participation in the program. The Facility will maintain such records as confidential records and shall not disclose them to third parties except pursuant to court order, in the case of an emergency,

or with consent of the District or student and parent/guardian. At the conclusion of a student's participation in the program, the Facility shall return all student records in its possession to the District or, at the District's request, directly to the student's home school district if other than the District.

C. OTHER RESPONSIBILITIES:

1. Compliance with client/patient privacy laws. The District agrees to abide by and require that its participating faculty and students abide by all applicable state and federal laws, rules and regulations regarding client/patient privacy, including but not limited to, laws relating to consumer financial information. Students shall be required to comply with the Facility's policies and procedures regarding the confidentiality of client/patient information and the use of all such information. The Facility will notify the District and students of the foregoing laws and policies applicable to the Facility program. The Parties shall notify one another if there are known breaches of this confidentiality.

The District will advise students that dissemination or public posting of any client/patient information through social media or other means will be prohibited.

2. Determination of instructional period. The course of instruction will cover a period of time as arranged between the District and the Facility. The starting clinical date will begin on August 1st, 2020 with the last clinical on July 31st, 2021.

3. Determination of number of participating students. The number of students eligible to participate in the clinical placement will be determined, and may be changed, by mutual agreement of the Parties. For certain clinical programs, IDPH regulations may limit the maximum number of students per sessions. Notwithstanding the foregoing, the Facility and the District agree and understand that the availability of clinical placements at the Facility during the term of this Agreement may periodically be affected by a variety of factors. In such event, the Facility may reduce the number of students eligible to participate in the clinical education program with prior notice to the District and adequate time for the District to reassign the student(s) to another clinical site. The Facility agrees further to accommodate students of the District who are similarly displaced from other clinical affiliates of the District to the extent that clinical space is available at the Facility.

4. Evaluation of students' experiences. Evaluation of the clinical learning experiences of the students will be accomplished jointly by the appropriate school district staff. The Parties agree that a clinical supervisor must be present throughout the entire time the students are present. Each student must be paired with a Facility staff member and supervised at all times. These Facility staff members will complete evaluations of the student she or he supervises, including but not limited to, evaluating the student's professionalism and personal attributes related to performance of outline skills. Specifically, the supervising Certified Veterinary Technician or Licensed Veterinarian must sign off on all performed skills listed on the Evaluation Form attached to this Agreement as Exhibit A. The Facility staff and the District's externship coordinator will

communicate on a regular basis for the purpose of reviewing and evaluating current clinical experiences offered to students.

5. Removal of students.

(a) The District has the right to remove a student from a clinical education program. The District shall notify the Facility of such removal in writing.

(b) The Facility may immediately remove any student participating in a clinical education program from the Facility's premises for behavior that the Facility deems to be an immediate threat to the health or welfare of its clients/patients, staff members, visitors, or operations. In such event, the Facility shall notify the relevant District staff member in writing of its actions and the reasons for its actions as soon as practicable. If the Facility desires to remove a student for any other reason, it shall notify the relevant District staff member in writing of the reasons for the removal and shall consult with that individual before removing the student.

D. TERM OF AGREEMENT:

The term of this Agreement shall be for one (1) year, to commence on 1st Day of August, 2020. Either party may terminate this Agreement at any time, with or without cause, upon ninety (90) days prior written notice to the other party. In the event that this Agreement is not renewed for a subsequent term, students who are participating in the clinical learning experiences at the time of termination shall be allowed to complete such assignment under the terms and conditions herein set forth.

E. ADDITIONAL TERMS:

1. **Stipulations as to liability.** Subject to applicable state law, neither party to this Agreement shall be legally liable for the consequences, whether bodily injury or property damage, occasioned by an act, omission, or neglect chargeable to the other party. Where Worker's Compensation or other obligation for payment of benefits may arise, this Agreement shall neither enlarge nor diminish such obligation.

2. **Criminal Background Screening:** Facility staff who come to the District schools to work with students will need to comply with the District's onsite security protocols, including sex offender and criminal background screening.

3. **Assignment of Agreement.** This Agreement may not be assigned without the prior written consent of the other party, which will not be unreasonably withheld.

4. **Entire Agreement.** This Agreement supersedes any and all other agreements, either oral or written, between the parties hereto with respect to the subject matter hereof. No changes or modifications of this Agreement shall be valid unless the same are in writing and signed by the parties. No waiver of any provisions of this Agreement shall be valid unless in writing and signed by the parties.

5. **Severability.** If any provision of this Agreement or the application thereof to any person or situation shall, to any extent, be held invalid or unenforceable, the remainder of this Agreement, and the application of such provision to persons or situations other than those to which it shall have been held invalid or unenforceable, shall not be affected thereby, but shall continue valid and enforceable to the fullest extent permitted by law.

6. **Employment Status.** No assigned student or District faculty member under this Agreement shall in any way be considered an employee or agent of the Facility nor shall any such student or faculty member be entitled to any compensation, fringe benefits, Worker's Compensation, disability benefits, or other rights normally afforded to employees of the Facility. The students shall not at any time replace or substitute for any employee at the Facility or perform any of the duties normally performed by an employee of the Facility, except as such duties are part of the students' training or learning experience.

7. **Notice to Parties.** Any notice, demand, or request required or permitted to be given under the provisions of this Agreement shall be in writing and shall be deemed to have been duly given under the earlier of (a) the date actually received by the party in question, by whatever means and however addressed, or (b) the date sent by facsimile (receipt confirmed), or on the date of personal delivery, if delivered by hand, or on the date signed for if sent by an overnight delivery service, to the following addresses, or to such other address as either party may request, in the case of the District, by notifying the Facility, and in the case of the Facility, by notifying the District, or to such other addresses as the parties may specify in writing from time to time:

If to the Facility:

Autumn Green Animal Hospital
39W124 Keslinger Rd
Geneva, IL 60134

If to the District:

275 South Street
Burlington IL, 60109
Program in Career and Technical Education
Attention: Career and Technical Education Department
Facsimile: (847)464-6021

8. **Governing Law.** This Agreement shall be construed and enforced in accordance with the laws of the State of Illinois, without regard to the conflict of laws provisions thereof.

9. **Counterparts.** This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same instrument.

10. **No Third-Party Beneficiaries.** This Agreement shall inure exclusively to the benefit of and be binding upon the parties hereto and their respective successors, assigns, executors and legal representatives. Nothing in this Agreement, expressed or implied, is intended to confer on any person other than the parties hereto or their respective successors and assigns any rights, remedies, obligations or liabilities under or by reason of this Agreement.

11. **Agreement binding on parties successors and assigns.** This Agreement shall be binding upon the District and the Facility, their successors, employees, agents and assigns, during the initial term of this Agreement and any extensions thereof.

12. **Captions for reference only.** The captions contained in this Agreement are for convenience of reference only and do not define, describe, or limit the scope or intent of this Agreement or any of its provisions.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed in their respective corporate names by duly authorized officers, all on the day and year first set forth above.

For and on behalf of:

**Veterinary Facility:
Autumn Green Animal Hospital**

**Board of Education,
Central Community Unit School District 301**

Signature: _____

Signature: _____

Printed Name: _____

Printed Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

**Northern Kane Region 110
By Its Administrative District
District __CUSD 301_____**

Signature: _____

Printed Name: _____

Title: _____

10. **No Third-Party Beneficiaries.** This Agreement shall inure exclusively to the benefit of and be binding upon the parties hereto and their respective successors, assigns, executors and legal representatives. Nothing in this Agreement, expressed or implied, is intended to confer on any person other than the parties hereto or their respective successors and assigns any rights, remedies, obligations or liabilities under or by reason of this Agreement.

11. **Agreement binding on parties successors and assigns.** This Agreement shall be binding upon the District and the Facility, their successors, employees, agents and assigns, during the initial term of this Agreement and any extensions thereof.

12. **Captions for reference only.** The captions contained in this Agreement are for convenience of reference only and do not define, describe, or limit the scope or intent of this Agreement or any of its provisions.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed in their respective corporate names by duly authorized officers, all on the day and year first set forth above.

For and on behalf of:

**Veterinary Facility:
Autumn Green Animal Hospital**

**Board of Education,
Central Community Unit School District 301**

Signature: *Vivian Grant*

Signature: _____

Printed Name: Vivian Grant

Printed Name: _____

Title: member

Title: _____

Date: 8/10/2020

Date: _____

**Northern Kane Region 110
By Its Administrative District
District __ CUSD 301 _____**

Signature: *Esther Morgan*

Printed Name: Esther Morgan

Title: asst. Supt.

2-27-19

Date: 9.18.20

EXHIBIT A
STUDENT EVALUATION FORM

[TO BE ATTACHED]

561493 2.docx

Standard Affiliation Agreement

Dear Critters Pet Shop,

Thank you for allowing our students to get their required clinical time at your facility.

Prior to our students beginning their Clinical Site visits at your facility we will need this Affiliation Agreement completed and sent back to me via email or fax. If you do return the Agreement via fax please notify me by email so that I can watch for the fax to be received.

Thank you,
Izzy Castillo
Work Based Learning Specialist
Phone: 847-888-5000 ext. 6047
Fax: 847-608-2778
isaulcastillo@u-46.org

Amber Ballard, CVT
Program Coordinator
Phone: 224-990-7208
Cell: 970-744-0426
amber.ballard@central301.net

**AFFILIATION AGREEMENT
BETWEEN
Northern Kane County Region 110
AND
Critters Pet Shop
For Student Veterinary Assistant Clinical Experience**

THIS AGREEMENT (“Agreement”) is entered into this 17th, of April, 2020 by and between Critters Pet Shop (“**Facility**”), the Board of Education of Central Community Unit School District No. 301 (“**District**”), and Northern Kane Region 100 (collectively the “**Parties**”).

WHEREAS, the District desires to utilize Critters Pet Shop facility at 566 Randall Rd. S. Elgin, IL 60177 for the purpose of providing veterinary assistant practical learning and clinical experiences (see Exhibit A for program-specific requirements) to the high school students of the District and the high school students of the other school districts in Northern Kane Region 110 (an intergovernmental agreement between Community Unit School District 300, Community Unit School District 301, Community Unit School District 303, and Unit School District U-46); and

WHEREAS, the Facility desires to provide such practical learning and clinical experiences to students, both as a community service and as ongoing education for its own staff.

NOW, THEREFORE, it is understood and agreed upon by the parties hereto as follows:

A. SCHOOL RESPONSIBILITIES:

1. Provision of foundational curriculum to students. The District shall have the total responsibility for planning and determining the adequacy of the educational experience of students in theoretical background, basic skill, professional ethics, attitude and behavior, and will assign to the Facility only those students who have satisfactorily completed the prerequisite didactic portion of the District’s curriculum.

2. Liability insurance. The Facility and each participating school district shall provide its own General Liability insurance, including but not limited to property loss and damage claims, claims for bodily injury or death, and other civil actions, claims or suits, including the defenses thereof, which may be made against the insured party. No provision of insurance or self-insurance by the District, Northern Kane County Region 110, or other participating school district shall modify, amend, or in any other way remove the immunities of public employees and local governmental entities granted in the *Local Governmental and Governmental Employees Tort Immunity Act*, 745 ILCS 10/1 et seq.

3. Designation of liaison to Facility; communications relating to clinical placements. The District and/or Northern Kane County Region 110 will designate a faculty or other professional staff member to coordinate and act as its liaison to the Facility. The

assignments to be undertaken by the students participating in the educational program will be mutually arranged and a regular exchange of information will be maintained by on-site visits when practical and by letter, email or telephone in other instances.

The District shall notify the Facility in writing of any change or proposed change of the person(s) responsible for coordinating clinical placements with the Facility.

4. School notices to students. The District shall notify each student prior to his or her arrival at the Facility that he/she is required to:

- (a) Follow the administrative policies, standards, and practices of the Facility.
- (b) Obtain medical care at his or her own expense for any injuries or illnesses sustained as a direct or indirect result of his/her affiliation with the Facility.
- (c) Provide his/her own transportation.
- (d) Report to the Facility on time and follow all established regulations during the regularly scheduled operating hours of the Facility.
- (e) Conform to the standards and practices established by the District while functioning at the Facility.
- (f) Obtain prior written approval of the Facility and the District before publishing any material relating to the clinical learning experience.
- (g) Meet the personal, ethical, and professional standards required of employees of the Facility and that are consistent with the applicable professional Code of Ethics and the applicable standards of relevant accrediting or regulatory bodies.
- (h) Notify his or her home school district of any medical conditions which may affect participation at the Facility.

B. FACILITY RESPONSIBILITIES:

1. Provision of facilities for supervised experiences. Subject to the provisions of Section C.2 of this Agreement, the Facility agrees to make the appropriate facilities available to the District in order for the District to provide supervised clinical experiences to students. Such facilities shall include a safe working environment conducive to the learning process of the students as intended by the terms of this Agreement and conforming to customary Facility procedures. Students shall be supervised by qualified Facility staff at all times.

2. Facility rules applicable to students during clinical assignments. Students are to remain subject to the authority, policies, and regulations imposed by the District and,

during periods of clinical assignment, students will be subject to all rules and regulations of the Facility and imposed by the Facility on its employees and agents with regard to following the administrative policies, standards, and practices of the Facility. The Facility must notify the District in advance of any specific requirements for the Facility, such as dress code, uniforms, or other workplace rules.

3. Emergency treatment of students. In case of emergency at a non-hospital site, standard procedure will be followed. The District may provide the Facility with specific protocols to be followed for emergency treatment of an individual student, if necessary. The Facility shall immediately notify the District liaison of any student injury or other emergency involving students. It is the student's responsibility to bear the cost of the emergency treatment.

4. Designation of liaison to the District; communications relating to placements. The Facility shall designate a liaison responsible for coordinating the placements. That person shall maintain contact with the District's designated liaison person to assure mutual participation in and surveillance of the program. The Facility shall notify the District in writing of any change or proposed change of the person(s) responsible for coordinating the placements.

5. School Tour of Facility. The Facility shall, on reasonable request, permit a tour of its clinical facilities and services available and other items pertaining to clinical learning experiences, by representatives of the District and agencies charged with responsibility for approval of the facilities or accreditation of the curriculum.

6. Provision of Relevant Facility policies. The Facility shall provide the student(s) and the District the Facility's administrative policies, standards, and practices with which the students must comply relevant with the placement.

7. Facility Transportation and Use of Mobile Units. The Facility must obtain advance written permission from the District for transportation of students by the Facility or its staff or for student participation in any mobile veterinary unit. Such permission must be signed by the Facility staff member, a District representative, the student, and the student's parent or guardian. At no time will one student be alone with any one Facility employee.

8. FERPA Compliance. The Facility shall comply with the applicable provisions of the *Family Educational Rights and Privacy Act of 1974*, 20 USC 1232 (g), otherwise known as FERPA or the Buckley Amendment, as well as the *Illinois School Student Records Act*, 105 ILCS 10/1 et seq., and shall take all measures necessary to ensure the confidentiality of any and all information in its possession regarding the District's students who train at the Facility pursuant to this agreement. The Facility shall have access to student record information (records which alone, or with other records, personally identify a student) only to the extent necessary for student participation in the program. The Facility will maintain such records as confidential records and shall not disclose them to third parties except pursuant to court order, in the case of an emergency,

or with consent of the District or student and parent/guardian. At the conclusion of a student's participation in the program, the Facility shall return all student records in its possession to the District or, at the District's request, directly to the student's home school district if other than the District.

C. OTHER RESPONSIBILITIES:

1. Compliance with client/patient privacy laws. The District agrees to abide by and require that its participating faculty and students abide by all applicable state and federal laws, rules and regulations regarding client/patient privacy, including but not limited to, laws relating to consumer financial information. Students shall be required to comply with the Facility's policies and procedures regarding the confidentiality of client/patient information and the use of all such information. The Facility will notify the District and students of the foregoing laws and policies applicable to the Facility program. The Parties shall notify one another if there are known breaches of this confidentiality.

The District will advise students that dissemination or public posting of any client/patient information through social media or other means will be prohibited.

2. Determination of instructional period. The course of instruction will cover a period of time as arranged between the District and the Facility. The starting clinical date will begin on August 1st, 2020 with the last clinical on July 31, 2021.

3. Determination of number of participating students. The number of students eligible to participate in the clinical placement will be determined, and may be changed, by mutual agreement of the Parties. For certain clinical programs, IDPH regulations may limit the maximum number of students per sessions. Notwithstanding the foregoing, the Facility and the District agree and understand that the availability of clinical placements at the Facility during the term of this Agreement may periodically be affected by a variety of factors. In such event, the Facility may reduce the number of students eligible to participate in the clinical education program with prior notice to the District and adequate time for the District to reassign the student(s) to another clinical site. The Facility agrees further to accommodate students of the District who are similarly displaced from other clinical affiliates of the District to the extent that clinical space is available at the Facility.

4. Evaluation of students' experiences. Evaluation of the clinical learning experiences of the students will be accomplished jointly by the appropriate school district staff. The Parties agree that a clinical supervisor must be present throughout the entire time the students are present. Each student must be paired with a Facility staff member and supervised at all times. These Facility staff members will complete evaluations of the student she or he supervises, including but not limited to, evaluating the student's professionalism and personal attributes related to performance of outline skills. Specifically, the supervising Certified Veterinary Technician or Licensed Veterinarian must sign off on all performed skills listed on the Evaluation Form attached to this Agreement as Exhibit A. The Facility staff and the District's externship coordinator will

communicate on a regular basis for the purpose of reviewing and evaluating current clinical experiences offered to students.

5. Removal of students.

(a) The District has the right to remove a student from a clinical education program. The District shall notify the Facility of such removal in writing.

(b) The Facility may immediately remove any student participating in a clinical education program from the Facility's premises for behavior that the Facility deems to be an immediate threat to the health or welfare of its clients/patients, staff members, visitors, or operations. In such event, the Facility shall notify the relevant District staff member in writing of its actions and the reasons for its actions as soon as practicable. If the Facility desires to remove a student for any other reason, it shall notify the relevant District staff member in writing of the reasons for the removal and shall consult with that individual before removing the student.

D. TERM OF AGREEMENT:

The term of this Agreement shall be for one (1) year, to commence on 1stth **Day of August, 2020**. Either party may terminate this Agreement at any time, with or without cause, upon ninety (90) days prior written notice to the other party. In the event that this Agreement is not renewed for a subsequent term, students who are participating in the clinical learning experiences at the time of termination shall be allowed to complete such assignment under the terms and conditions herein set forth.

E. ADDITIONAL TERMS:

1. **Stipulations as to liability.** Subject to applicable state law, neither party to this Agreement shall be legally liable for the consequences, whether bodily injury or property damage, occasioned by an act, omission, or neglect chargeable to the other party. Where Worker's Compensation or other obligation for payment of benefits may arise, this Agreement shall neither enlarge nor diminish such obligation.

2. **Criminal Background Screening:** Facility staff who come to the District schools to work with students will need to comply with the District's onsite security protocols, including sex offender and criminal background screening.

3. **Assignment of Agreement.** This Agreement may not be assigned without the prior written consent of the other party, which will not be unreasonably withheld.

4. **Entire Agreement.** This Agreement supersedes any and all other agreements, either oral or written, between the parties hereto with respect to the subject matter hereof. No changes or modifications of this Agreement shall be valid unless the same are in writing

and signed by the parties. No waiver of any provisions of this Agreement shall be valid unless in writing and signed by the parties.

5. **Severability.** If any provision of this Agreement or the application thereof to any person or situation shall, to any extent, be held invalid or unenforceable, the remainder of this Agreement, and the application of such provision to persons or situations other than those to which it shall have been held invalid or unenforceable, shall not be affected thereby, but shall continue valid and enforceable to the fullest extent permitted by law.

6. **Employment Status.** No assigned student or District faculty member under this Agreement shall in any way be considered an employee or agent of the Facility nor shall any such student or faculty member be entitled to any compensation, fringe benefits, Worker's Compensation, disability benefits, or other rights normally afforded to employees of the Facility. The students shall not at any time replace or substitute for any employee at the Facility or perform any of the duties normally performed by an employee of the Facility, except as such duties are part of the students' training or learning experience.

7. **Notice to Parties.** Any notice, demand, or request required or permitted to be given under the provisions of this Agreement shall be in writing and shall be deemed to have been duly given under the earlier of (a) the date actually received by the party in question, by whatever means and however addressed, or (b) the date sent by facsimile (receipt confirmed), or on the date of personal delivery, if delivered by hand, or on the date signed for if sent by an overnight delivery service, to the following addresses, or to such other address as either party may request, in the case of the District, by notifying the Facility, and in the case of the Facility, by notifying the District, or to such other addresses as the parties may specify in writing from time to time:

If to the Facility:

Critters Pet Shop
566 Randall Rd.
S. Elgin, IL 60177

If to the District:

275 South Street
Burlington IL, 60109
Program in Career and Technical Education
Attention: Career and Technical Education Department
Facsimile: (847)646-6021

8. **Governing Law.** This Agreement shall be construed and enforced in accordance with the laws of the State of Illinois, without regard to the conflict of laws provisions thereof.

9. **Counterparts.** This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same instrument.

10. **No Third-Party Beneficiaries.** This Agreement shall inure exclusively to the benefit of and be binding upon the parties hereto and their respective successors, assigns, executors and legal representatives. Nothing in this Agreement, expressed or implied, is intended to confer on any person other than the parties hereto or their respective successors and assigns any rights, remedies, obligations or liabilities under or by reason of this Agreement.

11. **Agreement binding on parties successors and assigns.** This Agreement shall be binding upon the District and the Facility, their successors, employees, agents and assigns, during the initial term of this Agreement and any extensions thereof.

12. **Captions for reference only.** The captions contained in this Agreement are for convenience of reference only and do not define, describe, or limit the scope or intent of this Agreement or any of its provisions.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed in their respective corporate names by duly authorized officers, all on the day and year first set forth above.

For and on behalf of:

Veterinary Facility:
Critters Pet Shop

Board of Education,
Central Community Unit School District 301

Signature: Caroline Janczak
Printed Name: CAROLINE JANCZAK
Title: owner/sec. treasurer
Date: 8/27/20

Signature: Mark Janczak
Printed Name: MARK JANCZAK
Title: owner, Pcs
Date: 8/27/20

Northern Kane Region 110
By Its Administrative District
District Central 301

Signature: Esther Morgan
Printed Name: Esther Morgan

*Board of Education
CCUSD 301*

*Signature:
Printed Name:
Title:
Date:*

2-27-19

Title: Cost. Supt.

Date: 9.18.20

EXHIBIT A
STUDENT EVALUATION FORM

[TO BE ATTACHED]

Standard Affiliation Agreement

Dear Elgin Animal Clinic,

Thank you for allowing our students to complete their required clinical time at your facility.

Prior to our students beginning their Clinical Site visits at your facility, we will need this Affiliation Agreement completed. Please contact us to schedule a time to pick up the original signed document, or mail it to the following address:

Central CUSD #301
C/O Izzy Castillo, District Office
P.O. Box 396
Burlington, IL 60109

Thank you,
Izzy Castillo
Work Based Learning Specialist
Phone: 224-990-7093
isaul.castillo@central301.net

Amber Ballard, CVT
Program Coordinator
Phone: 224-990-7208
amber.ballard@central301.net

**AFFILIATION AGREEMENT
BETWEEN
Northern Kane County Region 110
AND
Elgin Animal Clinic
for Student Veterinary Assistant Clinical Experience**

THIS AGREEMENT (“**Agreement**”) is entered into this 1st Day, of August, 2020 by and between Elgin Animal Clinic (“**Facility**”), the Board of Education of Central Community Unit School District No. 301 (“**District**”), and Northern Kane Region 100 (collectively the “**Parties**”).

WHEREAS, the District desires to utilize Elgin Animal Clinic’s facility at 1350 E. Chicago St #5 Elgin, IL 60120 for the purpose of providing veterinary assistant practical learning and clinical experiences (see Exhibit A for program-specific requirements) to the high school students of the District and the high school students of the other school districts in Northern Kane Region 110 (an intergovernmental agreement between Community Unit School District 300, Community Unit School District 301, Community Unit School District 303, and Unit School District U-46); and

WHEREAS, the Facility desires to provide such practical learning and clinical experiences to students, both as a community service and as ongoing education for its own staff.

NOW, THEREFORE, it is understood and agreed upon by the parties hereto as follows:

A. SCHOOL RESPONSIBILITIES:

1. **Provision of foundational curriculum to students.** The District shall have the total responsibility for planning and determining the adequacy of the educational experience of students in theoretical background, basic skill, professional ethics, attitude and behavior, and will assign to the Facility only those students who have satisfactorily completed the prerequisite didactic portion of the District’s curriculum.

2. **Liability insurance.** The Facility and each participating school district shall provide its own General Liability insurance, including but not limited to property loss and damage claims, claims for bodily injury or death, and other civil actions, claims or suits, including the defenses thereof, which may be made against the insured party. No provision of insurance or self-insurance by the District, Northern Kane County Region 110, or other participating school district shall modify, amend, or in any other way remove the immunities of public employees and local governmental entities granted in the *Local Governmental and Governmental Employees Tort Immunity Act*, 745 ILCS 10/1 et seq.

3. **Designation of liaison to Facility; communications relating to clinical placements.** The District and/or Northern Kane County Region 110 will designate a faculty or other professional staff member to coordinate and act as its liaison to the Facility. The

assignments to be undertaken by the students participating in the educational program will be mutually arranged and a regular exchange of information will be maintained by on-site visits when practical and by letter, email or telephone in other instances.

The District shall notify the Facility in writing of any change or proposed change of the person(s) responsible for coordinating clinical placements with the Facility.

4. School notices to students. The District shall notify each student prior to his or her arrival at the Facility that he/she is required to:

- (a) Follow the administrative policies, standards, and practices of the Facility.
- (b) Obtain medical care at his or her own expense for any injuries or illnesses sustained as a direct or indirect result of his/her affiliation with the Facility.
- (c) Provide his/her own transportation.
- (d) Report to the Facility on time and follow all established regulations during the regularly scheduled operating hours of the Facility.
- (e) Conform to the standards and practices established by the District while functioning at the Facility.
- (f) Obtain prior written approval of the Facility and the District before publishing any material relating to the clinical learning experience.
- (g) Meet the personal, ethical, and professional standards required of employees of the Facility and that are consistent with the applicable professional Code of Ethics and the applicable standards of relevant accrediting or regulatory bodies.
- (h) Notify his or her home school district of any medical conditions which may affect participation at the Facility.

B. FACILITY RESPONSIBILITIES:

1. Provision of facilities for supervised experiences. Subject to the provisions of Section C.2 of this Agreement, the Facility agrees to make the appropriate facilities available to the District in order for the District to provide supervised clinical experiences to students. Such facilities shall include a safe working environment conducive to the learning process of the students as intended by the terms of this Agreement and conforming to customary Facility procedures. Students shall be supervised by qualified Facility staff at all times.

2. Facility rules applicable to students during clinical assignments. Students are to remain subject to the authority, policies, and regulations imposed by the District and,

during periods of clinical assignment, students will be subject to all rules and regulations of the Facility and imposed by the Facility on its employees and agents with regard to following the administrative policies, standards, and practices of the Facility. The Facility must notify the District in advance of any specific requirements for the Facility, such as dress code, uniforms, or other workplace rules.

3. Emergency treatment of students. In case of emergency at a non-hospital site, standard procedure will be followed. The District may provide the Facility with specific protocols to be followed for emergency treatment of an individual student, if necessary. The Facility shall immediately notify the District liaison of any student injury or other emergency involving students. It is the student's responsibility to bear the cost of the emergency treatment.

4. Designation of liaison to the District; communications relating to placements. The Facility shall designate a liaison responsible for coordinating the placements. That person shall maintain contact with the District's designated liaison person to assure mutual participation in and surveillance of the program. The Facility shall notify the District in writing of any change or proposed change of the person(s) responsible for coordinating the placements.

5. School Tour of Facility. The Facility shall, on reasonable request, permit a tour of its clinical facilities and services available and other items pertaining to clinical learning experiences, by representatives of the District and agencies charged with responsibility for approval of the facilities or accreditation of the curriculum.

6. Provision of Relevant Facility policies. The Facility shall provide the student(s) and the District the Facility's administrative policies, standards, and practices with which the students must comply relevant to the placement.

7. Facility Transportation and Use of Mobile Units. The Facility must obtain advance written permission from the District for transportation of students by the Facility or its staff or for student participation in any mobile veterinary unit. Such permission must be signed by the Facility staff member, a District representative, the student, and the student's parent or guardian. At no time will one student be alone with any one Facility employee.

8. FERPA Compliance. The Facility shall comply with the applicable provisions of the *Family Educational Rights and Privacy Act of 1974*, 20 USC 1232 (g), otherwise known as FERPA or the Buckley Amendment, as well as the *Illinois School Student Records Act*, 105 ILCS 10/1 et seq., and shall take all measures necessary to ensure the confidentiality of any and all information in its possession regarding the District's students who train at the Facility pursuant to this agreement. The Facility shall have access to student record information (records which alone, or with other records, personally identify a student) only to the extent necessary for student participation in the program. The Facility will maintain such records as confidential records and shall not disclose them to third parties except pursuant to court order, in the case of an emergency,

or with consent of the District or student and parent/guardian. At the conclusion of a student's participation in the program, the Facility shall return all student records in its possession to the District or, at the District's request, directly to the student's home school district if other than the District.

C. OTHER RESPONSIBILITIES:

1. Compliance with client/patient privacy laws. The District agrees to abide by and require that its participating faculty and students abide by all applicable state and federal laws, rules and regulations regarding client/patient privacy, including but not limited to, laws relating to consumer financial information. Students shall be required to comply with the Facility's policies and procedures regarding the confidentiality of client/patient information and the use of all such information. The Facility will notify the District and students of the foregoing laws and policies applicable to the Facility program. The Parties shall notify one another if there are known breaches of this confidentiality.

The District will advise students that dissemination or public posting of any client/patient information through social media or other means will be prohibited.

2. Determination of instructional period. The course of instruction will cover a period of time as arranged between the District and the Facility. The starting clinical date will begin on August 1st, 2020 with the last clinical on July 31st, 2021.

3. Determination of number of participating students. The number of students eligible to participate in the clinical placement will be determined, and may be changed, by mutual agreement of the Parties. For certain clinical programs, IDPH regulations may limit the maximum number of students per sessions. Notwithstanding the foregoing, the Facility and the District agree and understand that the availability of clinical placements at the Facility during the term of this Agreement may periodically be affected by a variety of factors. In such event, the Facility may reduce the number of students eligible to participate in the clinical education program with prior notice to the District and adequate time for the District to reassign the student(s) to another clinical site. The Facility agrees further to accommodate students of the District who are similarly displaced from other clinical affiliates of the District to the extent that clinical space is available at the Facility.

4. Evaluation of students' experiences. Evaluation of the clinical learning experiences of the students will be accomplished jointly by the appropriate school district staff. The Parties agree that a clinical supervisor must be present throughout the entire time the students are present. Each student must be paired with a Facility staff member and supervised at all times. These Facility staff members will complete evaluations of the student she or he supervises, including but not limited to, evaluating the student's professionalism and personal attributes related to performance of outline skills. Specifically, the supervising Certified Veterinary Technician or Licensed Veterinarian must sign off on all performed skills listed on the Evaluation Form attached to this Agreement as Exhibit A. The Facility staff and the District's externship coordinator will

communicate on a regular basis for the purpose of reviewing and evaluating current clinical experiences offered to students.

5. Removal of students.

(a) The District has the right to remove a student from a clinical education program. The District shall notify the Facility of such removal in writing.

(b) The Facility may immediately remove any student participating in a clinical education program from the Facility's premises for behavior that the Facility deems to be an immediate threat to the health or welfare of its clients/patients, staff members, visitors, or operations. In such event, the Facility shall notify the relevant District staff member in writing of its actions and the reasons for its actions as soon as practicable. If the Facility desires to remove a student for any other reason, it shall notify the relevant District staff member in writing of the reasons for the removal and shall consult with that individual before removing the student.

D. TERM OF AGREEMENT:

The term of this Agreement shall be for one (1) year, to commence on 1st Day of August, 2020. Either party may terminate this Agreement at any time, with or without cause, upon ninety (90) days prior written notice to the other party. In the event that this Agreement is not renewed for a subsequent term, students who are participating in the clinical learning experiences at the time of termination shall be allowed to complete such assignment under the terms and conditions herein set forth.

E. ADDITIONAL TERMS:

1. **Stipulations as to liability.** Subject to applicable state law, neither party to this Agreement shall be legally liable for the consequences, whether bodily injury or property damage, occasioned by an act, omission, or neglect chargeable to the other party. Where Worker's Compensation or other obligation for payment of benefits may arise, this Agreement shall neither enlarge nor diminish such obligation.

2. **Criminal Background Screening:** Facility staff who come to the District schools to work with students will need to comply with the District's onsite security protocols, including sex offender and criminal background screening.

3. **Assignment of Agreement.** This Agreement may not be assigned without the prior written consent of the other party, which will not be unreasonably withheld.

4. **Entire Agreement.** This Agreement supersedes any and all other agreements, either oral or written, between the parties hereto with respect to the subject matter hereof. No changes or modifications of this Agreement shall be valid unless the same are in writing and signed by the parties. No waiver of any provisions of this Agreement shall be valid unless in writing and signed by the parties.

5. **Severability.** If any provision of this Agreement or the application thereof to any person or situation shall, to any extent, be held invalid or unenforceable, the remainder of this Agreement, and the application of such provision to persons or situations other than those to which it shall have been held invalid or unenforceable, shall not be affected thereby, but shall continue valid and enforceable to the fullest extent permitted by law.

6. **Employment Status.** No assigned student or District faculty member under this Agreement shall in any way be considered an employee or agent of the Facility nor shall any such student or faculty member be entitled to any compensation, fringe benefits, Worker's Compensation, disability benefits, or other rights normally afforded to employees of the Facility. The students shall not at any time replace or substitute for any employee at the Facility or perform any of the duties normally performed by an employee of the Facility, except as such duties are part of the students' training or learning experience.

7. **Notice to Parties.** Any notice, demand, or request required or permitted to be given under the provisions of this Agreement shall be in writing and shall be deemed to have been duly given under the earlier of (a) the date actually received by the party in question, by whatever means and however addressed, or (b) the date sent by facsimile (receipt confirmed), or on the date of personal delivery, if delivered by hand, or on the date signed for if sent by an overnight delivery service, to the following addresses, or to such other address as either party may request, in the case of the District, by notifying the Facility, and in the case of the Facility, by notifying the District, or to such other addresses as the parties may specify in writing from time to time:

If to the Facility:

Elgin Animal Clinic
1350 E. Chicago St #5
Elgin, IL 60120

If to the District:

275 South Street
Burlington IL, 60109
Program in Career and Technical Education
Attention: Career and Technical Education Department
Facsimile: (847)464-6021

8. **Governing Law.** This Agreement shall be construed and enforced in accordance with the laws of the State of Illinois, without regard to the conflict of laws provisions thereof.

9. **Counterparts.** This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same instrument.

10. **No Third-Party Beneficiaries.** This Agreement shall inure exclusively to the benefit of and be binding upon the parties hereto and their respective successors, assigns, executors and legal representatives. Nothing in this Agreement, expressed or implied, is intended to confer on any person other than the parties hereto or their respective successors and assigns any rights, remedies, obligations or liabilities under or by reason of this Agreement.

11. **Agreement binding on parties successors and assigns.** This Agreement shall be binding upon the District and the Facility, their successors, employees, agents and assigns, during the initial term of this Agreement and any extensions thereof.

12. **Captions for reference only.** The captions contained in this Agreement are for convenience of reference only and do not define, describe, or limit the scope or intent of this Agreement or any of its provisions.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed in their respective corporate names by duly authorized officers, all on the day and year first set forth above.

For and on behalf of:

**Veterinary Facility:
Elgin Animal Clinic**

**Board of Education,
Central Community Unit School District 301**

Signature: Lakhwinder Singh

Signature: _____

Printed Name: Dr Lakhwinder Dhillon

Printed Name: _____

Title: President, Veterinarian

Title: _____

Date: 08/23/20

Date: _____

**Northern Kane Region 110
By Its Administrative District
District CUSD 301**

Signature: Esther Meyer

Printed Name: Esther Meyer

Title: Asst. Supt.

2-27-19

Date: 9.18.20

EXHIBIT A
STUDENT EVALUATION FORM

[TO BE ATTACHED]

561493 2.docx

Standard Affiliation Agreement

Dear Heartland Animal Hospital,

Thank you for allowing our students to get their required clinical time at your facility.

Prior to our students beginning their Clinical Site visits at your facility we will need this Affiliation Agreement completed and sent back to me via email or fax. If you do return the Agreement via fax please notify me by email so that I can watch for the fax to be received.

Thank you,
Izzy Castillo
Work Based Learning Specialist
Phone: 847-888-5000 ext. 6047
Fax: 847-608-2778
isaulcastillo@u-46.org

Amber Ballard, CVT
Program Coordinator
Phone: 224-990-7208
Cell: 970-744-0426
amber.ballard@central301.net

**AFFILIATION AGREEMENT
BETWEEN
Northern Kane County Region 110
AND
Heartland Animal Hospital
For Student Veterinary Assistant Clinical Experience**

THIS AGREEMENT (“Agreement”) is entered into this 21st Day, of March, 2019 by and between Heartland Animal Hospital (“**Facility**”), the Board of Education of Central Community Unit School District No. 301 (“**District**”), and Northern Kane Region 100 (collectively the “**Parties**”).

WHEREAS, the District desires to utilize Heartland Animal Hospital facility’s at 1051 W. Stearns Rd. Bartlett, IL 60103 for the purpose of providing veterinary assistant practical learning and clinical experiences (see Exhibit A for program-specific requirements) to the high school students of the District and the high school students of the other school districts in Northern Kane Region 110 (an intergovernmental agreement between Community Unit School District 300, Community Unit School District 301, Community Unit School District 303, and Unit School District U-46); and

WHEREAS, the Facility desires to provide such practical learning and clinical experiences to students, both as a community service and as ongoing education for its own staff.

NOW, THEREFORE, it is understood and agreed upon by the parties hereto as follows:

A. SCHOOL RESPONSIBILITIES:

1. Provision of foundational curriculum to students. The District shall have the total responsibility for planning and determining the adequacy of the educational experience of students in theoretical background, basic skill, professional ethics, attitude and behavior, and will assign to the Facility only those students who have satisfactorily completed the prerequisite didactic portion of the District’s curriculum.

2. Liability insurance. The Facility and each participating school district shall provide its own General Liability insurance, including but not limited to property loss and damage claims, claims for bodily injury or death, and other civil actions, claims or suits, including the defenses thereof, which may be made against the insured party. No provision of insurance or self-insurance by the District, Northern Kane County Region 110, or other participating school district shall modify, amend, or in any other way remove the immunities of public employees and local governmental entities granted in the *Local Governmental and Governmental Employees Tort Immunity Act*, 745 ILCS 10/1 et seq.

3. Designation of liaison to Facility; communications relating to clinical placements. The District and/or Northern Kane County Region 110 will designate a faculty or other professional staff member to coordinate and act as its liaison to the Facility. The

assignments to be undertaken by the students participating in the educational program will be mutually arranged and a regular exchange of information will be maintained by on-site visits when practical and by letter, email or telephone in other instances.

The District shall notify the Facility in writing of any change or proposed change of the person(s) responsible for coordinating clinical placements with the Facility.

4. School notices to students. The District shall notify each student prior to his or her arrival at the Facility that he/she is required to:

- (a) Follow the administrative policies, standards, and practices of the Facility.
- (b) Obtain medical care at his or her own expense for any injuries or illnesses sustained as a direct or indirect result of his/her affiliation with the Facility.
- (c) Provide his/her own transportation.
- (d) Report to the Facility on time and follow all established regulations during the regularly scheduled operating hours of the Facility.
- (e) Conform to the standards and practices established by the District while functioning at the Facility.
- (f) Obtain prior written approval of the Facility and the District before publishing any material relating to the clinical learning experience.
- (g) Meet the personal, ethical, and professional standards required of employees of the Facility and that are consistent with the applicable professional Code of Ethics and the applicable standards of relevant accrediting or regulatory bodies.
- (h) Notify his or her home school district of any medical conditions which may affect participation at the Facility.

B. FACILITY RESPONSIBILITIES:

1. Provision of facilities for supervised experiences. Subject to the provisions of Section C.2 of this Agreement, the Facility agrees to make the appropriate facilities available to the District in order for the District to provide supervised clinical experiences to students. Such facilities shall include a safe working environment conducive to the learning process of the students as intended by the terms of this Agreement and conforming to customary Facility procedures. Students shall be supervised by qualified Facility staff at all times.

2. Facility rules applicable to students during clinical assignments. Students are to remain subject to the authority, policies, and regulations imposed by the District and,

during periods of clinical assignment, students will be subject to all rules and regulations of the Facility and imposed by the Facility on its employees and agents with regard to following the administrative policies, standards, and practices of the Facility. The Facility must notify the District in advance of any specific requirements for the Facility, such as dress code, uniforms, or other workplace rules.

3. Emergency treatment of students. In case of emergency at a non-hospital site, standard procedure will be followed. The District may provide the Facility with specific protocols to be followed for emergency treatment of an individual student, if necessary. The Facility shall immediately notify the District liaison of any student injury or other emergency involving students. It is the student's responsibility to bear the cost of the emergency treatment.

4. Designation of liaison to the District; communications relating to placements. The Facility shall designate a liaison responsible for coordinating the placements. That person shall maintain contact with the District's designated liaison person to assure mutual participation in and surveillance of the program. The Facility shall notify the District in writing of any change or proposed change of the person(s) responsible for coordinating the placements.

5. School Tour of Facility. The Facility shall, on reasonable request, permit a tour of its clinical facilities and services available and other items pertaining to clinical learning experiences, by representatives of the District and agencies charged with responsibility for approval of the facilities or accreditation of the curriculum.

6. Provision of Relevant Facility policies. The Facility shall provide the student(s) and the District the Facility's administrative policies, standards, and practices with which the students must comply relevant to the placement.

7. Facility Transportation and Use of Mobile Units. The Facility must obtain advance written permission from the District for transportation of students by the Facility or its staff or for student participation in any mobile veterinary unit. Such permission must be signed by the Facility staff member, a District representative, the student, and the student's parent or guardian. At no time will one student be alone with any one Facility employee.

8. FERPA Compliance. The Facility shall comply with the applicable provisions of the *Family Educational Rights and Privacy Act of 1974*, 20 USC 1232 (g), otherwise known as FERPA or the Buckley Amendment, as well as the *Illinois School Student Records Act*, 105 ILCS 10/1 et seq., and shall take all measures necessary to ensure the confidentiality of any and all information in its possession regarding the District's students who train at the Facility pursuant to this agreement. The Facility shall have access to student record information (records which alone, or with other records, personally identify a student) only to the extent necessary for student participation in the program. The Facility will maintain such records as confidential records and shall not disclose them to third parties except pursuant to court order, in the case of an emergency,

or with consent of the District or student and parent/guardian. At the conclusion of a student's participation in the program, the Facility shall return all student records in its possession to the District or, at the District's request, directly to the student's home school district if other than the District.

C. OTHER RESPONSIBILITIES:

1. Compliance with client/patient privacy laws. The District agrees to abide by and require that its participating faculty and students abide by all applicable state and federal laws, rules and regulations regarding client/patient privacy, including but not limited to, laws relating to consumer financial information. Students shall be required to comply with the Facility's policies and procedures regarding the confidentiality of client/patient information and the use of all such information. The Facility will notify the District and students of the foregoing laws and policies applicable to the Facility program. The Parties shall notify one another if there are known breaches of this confidentiality.

The District will advise students that dissemination or public posting of any client/patient information through social media or other means will be prohibited.

2. Determination of instructional period. The course of instruction will cover a period of time as arranged between the District and the Facility. The starting clinical date will begin on August 1, 2019 with the last clinical on July 31st, 2020.

3. Determination of number of participating students. The number of students eligible to participate in the clinical placement will be determined, and may be changed, by mutual agreement of the Parties. For certain clinical programs, IDPH regulations may limit the maximum number of students per sessions. Notwithstanding the foregoing, the Facility and the District agree and understand that the availability of clinical placements at the Facility during the term of this Agreement may periodically be affected by a variety of factors. In such event, the Facility may reduce the number of students eligible to participate in the clinical education program with prior notice to the District and adequate time for the District to reassign the student(s) to another clinical site. The Facility agrees further to accommodate students of the District who are similarly displaced from other clinical affiliates of the District to the extent that clinical space is available at the Facility.

4. Evaluation of students' experiences. Evaluation of the clinical learning experiences of the students will be accomplished jointly by the appropriate school district staff. The Parties agree that a clinical supervisor must be present throughout the entire time the students are present. Each student must be paired with a Facility staff member and supervised at all times. These Facility staff members will complete evaluations of the student she or he supervises, including but not limited to, evaluating the student's professionalism and personal attributes related to performance of outline skills. Specifically, the supervising Certified Veterinary Technician or Licensed Veterinarian must sign off on all performed skills listed on the Evaluation Form attached to this Agreement as Exhibit A. The Facility staff and the District's externship coordinator will

communicate on a regular basis for the purpose of reviewing and evaluating current clinical experiences offered to students.

5. Removal of students.

(a) The District has the right to remove a student from a clinical education program. The District shall notify the Facility of such removal in writing.

(b) The Facility may immediately remove any student participating in a clinical education program from the Facility's premises for behavior that the Facility deems to be an immediate threat to the health or welfare of its clients/patients, staff members, visitors, or operations. In such event, the Facility shall notify the relevant District staff member in writing of its actions and the reasons for its actions as soon as practicable. If the Facility desires to remove a student for any other reason, it shall notify the relevant District staff member in writing of the reasons for the removal and shall consult with that individual before removing the student.

D. TERM OF AGREEMENT:

The term of this Agreement shall be for one (1) year, to commence on **1st Day of August, 2019**. Either party may terminate this Agreement at any time, with or without cause, upon ninety (90) days prior written notice to the other party. In the event that this Agreement is not renewed for a subsequent term, students who are participating in the clinical learning experiences at the time of termination shall be allowed to complete such assignment under the terms and conditions herein set forth.

E. ADDITIONAL TERMS:

1. **Stipulations as to liability.** Subject to applicable state law, neither party to this Agreement shall be legally liable for the consequences, whether bodily injury or property damage, occasioned by an act, omission, or neglect chargeable to the other party. Where Worker's Compensation or other obligation for payment of benefits may arise, this Agreement shall neither enlarge nor diminish such obligation.

2. **Criminal Background Screening:** Facility staff who come to the District schools to work with students will need to comply with the District's onsite security protocols, including sex offender and criminal background screening.

3. **Assignment of Agreement.** This Agreement may not be assigned without the prior written consent of the other party, which will not be unreasonably withheld.

4. **Entire Agreement.** This Agreement supersedes any and all other agreements, either oral or written, between the parties hereto with respect to the subject matter hereof. No changes or modifications of this Agreement shall be valid unless the same are in writing

and signed by the parties. No waiver of any provisions of this Agreement shall be valid unless in writing and signed by the parties.

5. **Severability.** If any provision of this Agreement or the application thereof to any person or situation shall, to any extent, be held invalid or unenforceable, the remainder of this Agreement, and the application of such provision to persons or situations other than those to which it shall have been held invalid or unenforceable, shall not be affected thereby, but shall continue valid and enforceable to the fullest extent permitted by law.

6. **Employment Status.** No assigned student or District faculty member under this Agreement shall in any way be considered an employee or agent of the Facility nor shall any such student or faculty member be entitled to any compensation, fringe benefits, Worker's Compensation, disability benefits, or other rights normally afforded to employees of the Facility. The students shall not at any time replace or substitute for any employee at the Facility or perform any of the duties normally performed by an employee of the Facility, except as such duties are part of the students' training or learning experience.

7. **Notice to Parties.** Any notice, demand, or request required or permitted to be given under the provisions of this Agreement shall be in writing and shall be deemed to have been duly given under the earlier of (a) the date actually received by the party in question, by whatever means and however addressed, or (b) the date sent by facsimile (receipt confirmed), or on the date of personal delivery, if delivered by hand, or on the date signed for if sent by an overnight delivery service, to the following addresses, or to such other address as either party may request, in the case of the District, by notifying the Facility, and in the case of the Facility, by notifying the District, or to such other addresses as the parties may specify in writing from time to time:

If to the Facility:

Heartland Animal Hospital
1051 W. Stearns Rd.
Bartlett, IL 60103

If to the District:

275 South Street
Burlington IL, 60109
Program in Career and Technical Education
Attention: Career and Technical Education Department
Facsimile: (847) 646-6021

8. **Governing Law.** This Agreement shall be construed and enforced in accordance with the laws of the State of Illinois, without regard to the conflict of laws provisions thereof.

9. **Counterparts.** This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same instrument.

10. **No Third-Party Beneficiaries.** This Agreement shall inure exclusively to the benefit of and be binding upon the parties hereto and their respective successors, assigns, executors and legal representatives. Nothing in this Agreement, expressed or implied, is intended to confer on any person other than the parties hereto or their respective successors and assigns any rights, remedies, obligations or liabilities under or by reason of this Agreement.

11. **Agreement binding on parties successors and assigns.** This Agreement shall be binding upon the District and the Facility, their successors, employees, agents and assigns, during the initial term of this Agreement and any extensions thereof.

12. **Captions for reference only.** The captions contained in this Agreement are for convenience of reference only and do not define, describe, or limit the scope or intent of this Agreement or any of its provisions.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed in their respective corporate names by duly authorized officers, all on the day and year first set forth above.

For and on behalf of:

Veterinary Facility:
Heartland Animal Hospital

Board of Education,
Central Community Unit School District 301

Signature: Melissa Fugitt

Signature: _____

Printed Name: Melissa Fugitt

Printed Name: _____

Title: Practice manager

Title: _____

Date: 8/22/2020

Date: _____

Northern Kane Region 110
By Its Administrative District
District Central 301

Signature: Esther Morgan

Printed Name: Esther Morgan

2-27-19

Title: Asst. Asst.

Date: 9.18.20

EXHIBIT A
STUDENT EVALUATION FORM

[TO BE ATTACHED]

Standard Affiliation Agreement

Dear Kountry Pet Resort and Training Center,

Thank you for allowing our students to complete their required clinical time at your facility.

Prior to our students beginning their Clinical Site visits at your facility, we will need this Affiliation Agreement completed. Please contact us to schedule a time to pick up the original signed document, or mail it to the following address:

Central CUSD #301
C/O Izzy Castillo, District Office
P.O. Box 396
Burlington, IL 60109

Thank you,
Izzy Castillo
Work Based Learning Specialist
Phone: 224-990-7093
isaul.castillo@central301.net

Amber Ballard, CVT
Program Coordinator
Phone: 224-990-7208
amber.ballard@central301.net

**AFFILIATION AGREEMENT
BETWEEN
Northern Kane County Region 110
AND
Kountry Pet Resort and Training Center
for Student Veterinary Assistant Clinical Experience**

THIS AGREEMENT (“**Agreement**”) is entered into this 1st Day, of August, 2020 by and between Kountry Pet Resort and Training Center (“**Facility**”), the Board of Education of Central Community Unit School District No. 301 (“**District**”), and Northern Kane Region 100 (collectively the “**Parties**”).

WHEREAS, the District desires to utilize Kountry Pet Resort and Training Center’s facility at 12N911 US Highway 20, Hampshire, IL 60140 for the purpose of providing veterinary assistant practical learning and clinical experiences (see Exhibit A for program-specific requirements) to the high school students of the District and the high school students of the other school districts in Northern Kane Region 110 (an intergovernmental agreement between Community Unit School District 300, Community Unit School District 301, Community Unit School District 303, and Unit School District U-46); and

WHEREAS, the Facility desires to provide such practical learning and clinical experiences to students, both as a community service and as ongoing education for its own staff.

NOW, THEREFORE, it is understood and agreed upon by the parties hereto as follows:

A. SCHOOL RESPONSIBILITIES:

1. Provision of foundational curriculum to students. The District shall have the total responsibility for planning and determining the adequacy of the educational experience of students in theoretical background, basic skill, professional ethics, attitude and behavior, and will assign to the Facility only those students who have satisfactorily completed the prerequisite didactic portion of the District’s curriculum.

2. Liability insurance. The Facility and each participating school district shall provide its own General Liability insurance, including but not limited to property loss and damage claims, claims for bodily injury or death, and other civil actions, claims or suits, including the defenses thereof, which may be made against the insured party. No provision of insurance or self-insurance by the District, Northern Kane County Region 110, or other participating school district shall modify, amend, or in any other way remove the immunities of public employees and local governmental entities granted in the *Local Governmental and Governmental Employees Tort Immunity Act*, 745 ILCS 10/1 et seq.

3. Designation of liaison to Facility; communications relating to clinical placements. The District and/or Northern Kane County Region 110 will designate a faculty or other professional staff member to coordinate and act as its liaison to the Facility. The assignments to be undertaken by the students participating in the educational program will

be mutually arranged and a regular exchange of information will be maintained by on-site visits when practical and by letter, email or telephone in other instances.

The District shall notify the Facility in writing of any change or proposed change of the person(s) responsible for coordinating clinical placements with the Facility.

4. School notices to students. The District shall notify each student prior to his or her arrival at the Facility that he/she is required to:

- (a) Follow the administrative policies, standards, and practices of the Facility.
- (b) Obtain medical care at his or her own expense for any injuries or illnesses sustained as a direct or indirect result of his/her affiliation with the Facility.
- (c) Provide his/her own transportation.
- (d) Report to the Facility on time and follow all established regulations during the regularly scheduled operating hours of the Facility.
- (e) Conform to the standards and practices established by the District while functioning at the Facility.
- (f) Obtain prior written approval of the Facility and the District before publishing any material relating to the clinical learning experience.
- (g) Meet the personal, ethical, and professional standards required of employees of the Facility and that are consistent with the applicable professional Code of Ethics and the applicable standards of relevant accrediting or regulatory bodies.
- (h) Notify his or her home school district of any medical conditions which may affect participation at the Facility.

B. FACILITY RESPONSIBILITIES:

1. Provision of facilities for supervised experiences. Subject to the provisions of Section C.2 of this Agreement, the Facility agrees to make the appropriate facilities available to the District in order for the District to provide supervised clinical experiences to students. Such facilities shall include a safe working environment conducive to the learning process of the students as intended by the terms of this Agreement and conforming to customary Facility procedures. Students shall be supervised by qualified Facility staff at all times.

2. Facility rules applicable to students during clinical assignments. Students are to remain subject to the authority, policies, and regulations imposed by the District and, during periods of clinical assignment, students will be subject to all rules and regulations of the Facility and imposed by the Facility on its employees and agents with regard to

following the administrative policies, standards, and practices of the Facility. The Facility must notify the District in advance of any specific requirements for the Facility, such as dress code, uniforms, or other workplace rules.

3. Emergency treatment of students. In case of emergency at a non-hospital site, standard procedure will be followed. The District may provide the Facility with specific protocols to be followed for emergency treatment of an individual student, if necessary. The Facility shall immediately notify the District liaison of any student injury or other emergency involving students. It is the student's responsibility to bear the cost of the emergency treatment.

4. Designation of liaison to the District; communications relating to placements. The Facility shall designate a liaison responsible for coordinating the placements. That person shall maintain contact with the District's designated liaison person to assure mutual participation in and surveillance of the program. The Facility shall notify the District in writing of any change or proposed change of the person(s) responsible for coordinating the placements.

5. School Tour of Facility. The Facility shall, on reasonable request, permit a tour of its clinical facilities and services available and other items pertaining to clinical learning experiences, by representatives of the District and agencies charged with responsibility for approval of the facilities or accreditation of the curriculum.

6. Provision of Relevant Facility policies. The Facility shall provide the student(s) and the District the Facility's administrative policies, standards, and practices with which the students must comply relevant to the placement.

7. Facility Transportation and Use of Mobile Units. The Facility must obtain advance written permission from the District for transportation of students by the Facility or its staff or for student participation in any mobile veterinary unit. Such permission must be signed by the Facility staff member, a District representative, the student, and the student's parent or guardian. At no time will one student be alone with any one Facility employee.

8. FERPA Compliance. The Facility shall comply with the applicable provisions of the *Family Educational Rights and Privacy Act of 1974*, 20 USC 1232 (g), otherwise known as FERPA or the Buckley Amendment, as well as the *Illinois School Student Records Act*, 105 ILCS 10/1 et seq., and shall take all measures necessary to ensure the confidentiality of any and all information in its possession regarding the District's students who train at the Facility pursuant to this agreement. The Facility shall have access to student record information (records which alone, or with other records, personally identify a student) only to the extent necessary for student participation in the program. The Facility will maintain such records as confidential records and shall not disclose them to third parties except pursuant to court order, in the case of an emergency, or with consent of the District or student and parent/guardian. At the conclusion of a student's participation in the program, the Facility shall return all student records in its possession to the District or, at the District's request, directly to the student's home school district if other than the District.

C. OTHER RESPONSIBILITIES:

1. Compliance with client/patient privacy laws. The District agrees to abide by and require that its participating faculty and students abide by all applicable state and federal laws, rules and regulations regarding client/patient privacy, including but not limited to, laws relating to consumer financial information. Students shall be required to comply with the Facility's policies and procedures regarding the confidentiality of client/patient information and the use of all such information. The Facility will notify the District and students of the foregoing laws and policies applicable to the Facility program. The Parties shall notify one another if there are known breaches of this confidentiality.

The District will advise students that dissemination or public posting of any client/patient information through social media or other means will be prohibited.

2. Determination of instructional period. The course of instruction will cover a period of time as arranged between the District and the Facility. The starting clinical date will begin on August 1st, 2020 with the last clinical on July 31st, 2021.

3. Determination of number of participating students. The number of students eligible to participate in the clinical placement will be determined, and may be changed, by mutual agreement of the Parties. For certain clinical programs, IDPH regulations may limit the maximum number of students per sessions. Notwithstanding the foregoing, the Facility and the District agree and understand that the availability of clinical placements at the Facility during the term of this Agreement may periodically be affected by a variety of factors. In such event, the Facility may reduce the number of students eligible to participate in the clinical education program with prior notice to the District and adequate time for the District to reassign the student(s) to another clinical site. The Facility agrees further to accommodate students of the District who are similarly displaced from other clinical affiliates of the District to the extent that clinical space is available at the Facility.

4. Evaluation of students' experiences. Evaluation of the clinical learning experiences of the students will be accomplished jointly by the appropriate school district staff. The Parties agree that a clinical supervisor must be present throughout the entire time the students are present. Each student must be paired with a Facility staff member and supervised at all times. These Facility staff members will complete evaluations of the student she or he supervises, including but not limited to, evaluating the student's professionalism and personal attributes related to performance of outline skills. Specifically, the supervising Certified Veterinary Technician or Licensed Veterinarian must sign off on all performed skills listed on the Evaluation Form attached to this Agreement as Exhibit A. The Facility staff and the District's externship coordinator will communicate on a regular basis for the purpose of reviewing and evaluating current clinical experiences offered to students.

5. Removal of students.

(a) The District has the right to remove a student from a clinical education program. The District shall notify the Facility of such removal in writing.

(b) The Facility may immediately remove any student participating in a clinical education program from the Facility's premises for behavior that the Facility deems to be an immediate threat to the health or welfare of its clients/patients, staff members, visitors, or operations. In such event, the Facility shall notify the relevant District staff member in writing of its actions and the reasons for its actions as soon as practicable. If the Facility desires to remove a student for any other reason, it shall notify the relevant District staff member in writing of the reasons for the removal and shall consult with that individual before removing the student.

D. TERM OF AGREEMENT:

The term of this Agreement shall be for one (1) year, to commence on 1st Day of August, 2020. Either party may terminate this Agreement at any time, with or without cause, upon ninety (90) days prior written notice to the other party. In the event that this Agreement is not renewed for a subsequent term, students who are participating in the clinical learning experiences at the time of termination shall be allowed to complete such assignment under the terms and conditions herein set forth.

E. ADDITIONAL TERMS:

1. **Stipulations as to liability.** Subject to applicable state law, neither party to this Agreement shall be legally liable for the consequences, whether bodily injury or property damage, occasioned by an act, omission, or neglect chargeable to the other party. Where Worker's Compensation or other obligation for payment of benefits may arise, this Agreement shall neither enlarge nor diminish such obligation.

2. **Criminal Background Screening:** Facility staff who come to the District schools to work with students will need to comply with the District's onsite security protocols, including sex offender and criminal background screening.

3. **Assignment of Agreement.** This Agreement may not be assigned without the prior written consent of the other party, which will not be unreasonably withheld.

4. **Entire Agreement.** This Agreement supersedes any and all other agreements, either oral or written, between the parties hereto with respect to the subject matter hereof. No changes or modifications of this Agreement shall be valid unless the same are in writing and signed by the parties. No waiver of any provisions of this Agreement shall be valid unless in writing and signed by the parties.

5. **Severability.** If any provision of this Agreement or the application thereof to any person or situation shall, to any extent, be held invalid or unenforceable, the remainder of this Agreement, and the application of such provision to persons or situations other than those

to which it shall have been held invalid or unenforceable, shall not be affected thereby, but shall continue valid and enforceable to the fullest extent permitted by law.

6. Employment Status. No assigned student or District faculty member under this Agreement shall in any way be considered an employee or agent of the Facility nor shall any such student or faculty member be entitled to any compensation, fringe benefits, Worker’s Compensation, disability benefits, or other rights normally afforded to employees of the Facility. The students shall not at any time replace or substitute for any employee at the Facility or perform any of the duties normally performed by an employee of the Facility, except as such duties are part of the students’ training or learning experience.

7. Notice to Parties. Any notice, demand, or request required or permitted to be given under the provisions of this Agreement shall be in writing and shall be deemed to have been duly given under the earlier of (a) the date actually received by the party in question, by whatever means and however addressed, or (b) the date sent by facsimile (receipt confirmed), or on the date of personal delivery, if delivered by hand, or on the date signed for if sent by an overnight delivery service, to the following addresses, or to such other address as either party may request, in the case of the District, by notifying the Facility, and in the case of the Facility, by notifying the District, or to such other addresses as the parties may specify in writing from time to time:

If to the Facility:

Kountry Pet Resort and Training Center
12N911 US Highway 20
Hampshire, IL 60140

If to the District:

275 South Street
Burlington IL, 60109
Program in Career and Technical Education
Attention: Career and Technical Education Department
Facsimile: (847)464-6021

8. Governing Law. This Agreement shall be construed and enforced in accordance with the laws of the State of Illinois, without regard to the conflict of laws provisions thereof.

9. Counterparts. This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same instrument.

10. No Third-Party Beneficiaries. This Agreement shall inure exclusively to the benefit of and be binding upon the parties hereto and their respective successors, assigns, executors and legal representatives. Nothing in this Agreement, expressed or implied, is intended to

confer on any person other than the parties hereto or their respective successors and assigns any rights, remedies, obligations or liabilities under or by reason of this Agreement.

11. **Agreement binding on parties successors and assigns.** This Agreement shall be binding upon the District and the Facility, their successors, employees, agents and assigns, during the initial term of this Agreement and any extensions thereof.

12. **Captions for reference only.** The captions contained in this Agreement are for convenience of reference only and do not define, describe, or limit the scope or intent of this Agreement or any of its provisions.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed in their respective corporate names by duly authorized officers, all on the day and year first set forth above.

For and on behalf of:

Veterinary Facility: **Board of Education,**
Kountry Pet Resort and Training Center Central Community Unit School District 301

Signature: *K.B. Roberts*
Printed Name: K.B. Roberts
Title: G.M.
Date: 9/2/20

Signature: _____
Printed Name: _____
Title: _____
Date: _____

Northern Kane Region 110
By Its Administrative District
District CUSD 301

Signature: *Esther Mangon*
Printed Name: Esther Mangon
Title: Asst. Supt.
Date: 9.18.20

Standard Affiliation Agreement

Dear Lombard Veterinary Hospital,

Thank you for allowing our students to complete their required clinical time at your facility.

Prior to our students beginning their Clinical Site visits at your facility, we will need this Affiliation Agreement completed. Please contact us to schedule a time to pick up the original signed document, or mail it to the following address:

Central CUSD #301
C/O Izzy Castillo, District Office
P.O. Box 396
Burlington, IL 60109

Thank you,
Izzy Castillo
Work Based Learning Specialist
Phone: 224-990-7093
isaul.castillo@central301.net

Amber Ballard, CVT
Program Coordinator
Phone: 224-990-7208
amber.ballard@central301.net

**AFFILIATION AGREEMENT
BETWEEN
Northern Kane County Region 110
AND
Lombard Veterinary Hospital
for Student Veterinary Assistant Clinical Experience**

THIS AGREEMENT (“Agreement”) is entered into this 1st Day, of August, 2020 by and between Lombard Veterinary Hospital (“**Facility**”), the Board of Education of Central Community Unit School District No. 301 (“**District**”), and Northern Kane Region 100 (collectively the “**Parties**”).

WHEREAS, the District desires to utilize Lombard Veterinary Hospital’s facility at 244 E St Charles Rd, Lombard, IL 60148 for the purpose of providing veterinary assistant practical learning and clinical experiences (see Exhibit A for program-specific requirements) to the high school students of the District and the high school students of the other school districts in Northern Kane Region 110 (an intergovernmental agreement between Community Unit School District 300, Community Unit School District 301, Community Unit School District 303, and Unit School District U-46); and

WHEREAS, the Facility desires to provide such practical learning and clinical experiences to students, both as a community service and as ongoing education for its own staff.

NOW, THEREFORE, it is understood and agreed upon by the parties hereto as follows:

A. SCHOOL RESPONSIBILITIES:

1. **Provision of foundational curriculum to students.** The District shall have the total responsibility for planning and determining the adequacy of the educational experience of students in theoretical background, basic skill, professional ethics, attitude and behavior, and will assign to the Facility only those students who have satisfactorily completed the prerequisite didactic portion of the District’s curriculum.

2. **Liability insurance.** The Facility and each participating school district shall provide its own General Liability insurance, including but not limited to property loss and damage claims, claims for bodily injury or death, and other civil actions, claims or suits, including the defenses thereof, which may be made against the insured party. No provision of insurance or self-insurance by the District, Northern Kane County Region 110, or other participating school district shall modify, amend, or in any other way remove the immunities of public employees and local governmental entities granted in the *Local Governmental and Governmental Employees Tort Immunity Act*, 745 ILCS 10/1 et seq.

3. **Designation of liaison to Facility; communications relating to clinical placements.** The District and/or Northern Kane County Region 110 will designate a faculty or other professional staff member to coordinate and act as its liaison to the Facility. The

assignments to be undertaken by the students participating in the educational program will be mutually arranged and a regular exchange of information will be maintained by on-site visits when practical and by letter, email or telephone in other instances.

The District shall notify the Facility in writing of any change or proposed change of the person(s) responsible for coordinating clinical placements with the Facility.

4. School notices to students. The District shall notify each student prior to his or her arrival at the Facility that he/she is required to:

- (a) Follow the administrative policies, standards, and practices of the Facility.
- (b) Obtain medical care at his or her own expense for any injuries or illnesses sustained as a direct or indirect result of his/her affiliation with the Facility.
- (c) Provide his/her own transportation.
- (d) Report to the Facility on time and follow all established regulations during the regularly scheduled operating hours of the Facility.
- (e) Conform to the standards and practices established by the District while functioning at the Facility.
- (f) Obtain prior written approval of the Facility and the District before publishing any material relating to the clinical learning experience.
- (g) Meet the personal, ethical, and professional standards required of employees of the Facility and that are consistent with the applicable professional Code of Ethics and the applicable standards of relevant accrediting or regulatory bodies.
- (h) Notify his or her home school district of any medical conditions which may affect participation at the Facility.

B. FACILITY RESPONSIBILITIES:

1. Provision of facilities for supervised experiences. Subject to the provisions of Section C.2 of this Agreement, the Facility agrees to make the appropriate facilities available to the District in order for the District to provide supervised clinical experiences to students. Such facilities shall include a safe working environment conducive to the learning process of the students as intended by the terms of this Agreement and conforming to customary Facility procedures. Students shall be supervised by qualified Facility staff at all times.

2. Facility rules applicable to students during clinical assignments. Students are to remain subject to the authority, policies, and regulations imposed by the District and,

during periods of clinical assignment, students will be subject to all rules and regulations of the Facility and imposed by the Facility on its employees and agents with regard to following the administrative policies, standards, and practices of the Facility. The Facility must notify the District in advance of any specific requirements for the Facility, such as dress code, uniforms, or other workplace rules.

3. Emergency treatment of students. In case of emergency at a non-hospital site, standard procedure will be followed. The District may provide the Facility with specific protocols to be followed for emergency treatment of an individual student, if necessary. The Facility shall immediately notify the District liaison of any student injury or other emergency involving students. It is the student's responsibility to bear the cost of the emergency treatment.

4. Designation of liaison to the District; communications relating to placements. The Facility shall designate a liaison responsible for coordinating the placements. That person shall maintain contact with the District's designated liaison person to assure mutual participation in and surveillance of the program. The Facility shall notify the District in writing of any change or proposed change of the person(s) responsible for coordinating the placements.

5. School Tour of Facility. The Facility shall, on reasonable request, permit a tour of its clinical facilities and services available and other items pertaining to clinical learning experiences, by representatives of the District and agencies charged with responsibility for approval of the facilities or accreditation of the curriculum.

6. Provision of Relevant Facility policies. The Facility shall provide the student(s) and the District the Facility's administrative policies, standards, and practices with which the students must comply relevant to the placement.

7. Facility Transportation and Use of Mobile Units. The Facility must obtain advance written permission from the District for transportation of students by the Facility or its staff or for student participation in any mobile veterinary unit. Such permission must be signed by the Facility staff member, a District representative, the student, and the student's parent or guardian. At no time will one student be alone with any one Facility employee.

8. FERPA Compliance. The Facility shall comply with the applicable provisions of the *Family Educational Rights and Privacy Act of 1974*, 20 USC 1232 (g), otherwise known as FERPA or the Buckley Amendment, as well as the *Illinois School Student Records Act*, 105 ILCS 10/1 et seq., and shall take all measures necessary to ensure the confidentiality of any and all information in its possession regarding the District's students who train at the Facility pursuant to this agreement. The Facility shall have access to student record information (records which alone, or with other records, personally identify a student) only to the extent necessary for student participation in the program. The Facility will maintain such records as confidential records and shall not disclose them to third parties except pursuant to court order, in the case of an emergency,

or with consent of the District or student and parent/guardian. At the conclusion of a student's participation in the program, the Facility shall return all student records in its possession to the District or, at the District's request, directly to the student's home school district if other than the District.

C. OTHER RESPONSIBILITIES:

1. Compliance with client/patient privacy laws. The District agrees to abide by and require that its participating faculty and students abide by all applicable state and federal laws, rules and regulations regarding client/patient privacy, including but not limited to, laws relating to consumer financial information. Students shall be required to comply with the Facility's policies and procedures regarding the confidentiality of client/patient information and the use of all such information. The Facility will notify the District and students of the foregoing laws and policies applicable to the Facility program. The Parties shall notify one another if there are known breaches of this confidentiality.

The District will advise students that dissemination or public posting of any client/patient information through social media or other means will be prohibited.

2. Determination of instructional period. The course of instruction will cover a period of time as arranged between the District and the Facility. The starting clinical date will begin on August 1st, 2020 with the last clinical on July 31st, 2021.

3. Determination of number of participating students. The number of students eligible to participate in the clinical placement will be determined, and may be changed, by mutual agreement of the Parties. For certain clinical programs, IDPH regulations may limit the maximum number of students per sessions. Notwithstanding the foregoing, the Facility and the District agree and understand that the availability of clinical placements at the Facility during the term of this Agreement may periodically be affected by a variety of factors. In such event, the Facility may reduce the number of students eligible to participate in the clinical education program with prior notice to the District and adequate time for the District to reassign the student(s) to another clinical site. The Facility agrees further to accommodate students of the District who are similarly displaced from other clinical affiliates of the District to the extent that clinical space is available at the Facility.

4. Evaluation of students' experiences. Evaluation of the clinical learning experiences of the students will be accomplished jointly by the appropriate school district staff. The Parties agree that a clinical supervisor must be present throughout the entire time the students are present. Each student must be paired with a Facility staff member and supervised at all times. These Facility staff members will complete evaluations of the student she or he supervises, including but not limited to, evaluating the student's professionalism and personal attributes related to performance of outline skills. Specifically, the supervising Certified Veterinary Technician or Licensed Veterinarian must sign off on all performed skills listed on the Evaluation Form attached to this Agreement as Exhibit A. The Facility staff and the District's externship coordinator will

communicate on a regular basis for the purpose of reviewing and evaluating current clinical experiences offered to students.

5. Removal of students.

(a) The District has the right to remove a student from a clinical education program. The District shall notify the Facility of such removal in writing.

(b) The Facility may immediately remove any student participating in a clinical education program from the Facility's premises for behavior that the Facility deems to be an immediate threat to the health or welfare of its clients/patients, staff members, visitors, or operations. In such event, the Facility shall notify the relevant District staff member in writing of its actions and the reasons for its actions as soon as practicable. If the Facility desires to remove a student for any other reason, it shall notify the relevant District staff member in writing of the reasons for the removal and shall consult with that individual before removing the student.

D. TERM OF AGREEMENT:

The term of this Agreement shall be for one (1) year, to commence on 1st Day of August, 2020. Either party may terminate this Agreement at any time, with or without cause, upon ninety (90) days prior written notice to the other party. In the event that this Agreement is not renewed for a subsequent term, students who are participating in the clinical learning experiences at the time of termination shall be allowed to complete such assignment under the terms and conditions herein set forth.

E. ADDITIONAL TERMS:

1. **Stipulations as to liability.** Subject to applicable state law, neither party to this Agreement shall be legally liable for the consequences, whether bodily injury or property damage, occasioned by an act, omission, or neglect chargeable to the other party. Where Worker's Compensation or other obligation for payment of benefits may arise, this Agreement shall neither enlarge nor diminish such obligation.

2. **Criminal Background Screening:** Facility staff who come to the District schools to work with students will need to comply with the District's onsite security protocols, including sex offender and criminal background screening.

3. **Assignment of Agreement.** This Agreement may not be assigned without the prior written consent of the other party, which will not be unreasonably withheld.

4. **Entire Agreement.** This Agreement supersedes any and all other agreements, either oral or written, between the parties hereto with respect to the subject matter hereof. No changes or modifications of this Agreement shall be valid unless the same are in writing and signed by the parties. No waiver of any provisions of this Agreement shall be valid unless in writing and signed by the parties.

5. **Severability.** If any provision of this Agreement or the application thereof to any person or situation shall, to any extent, be held invalid or unenforceable, the remainder of this Agreement, and the application of such provision to persons or situations other than those to which it shall have been held invalid or unenforceable, shall not be affected thereby, but shall continue valid and enforceable to the fullest extent permitted by law.

6. **Employment Status.** No assigned student or District faculty member under this Agreement shall in any way be considered an employee or agent of the Facility nor shall any such student or faculty member be entitled to any compensation, fringe benefits, Worker's Compensation, disability benefits, or other rights normally afforded to employees of the Facility. The students shall not at any time replace or substitute for any employee at the Facility or perform any of the duties normally performed by an employee of the Facility, except as such duties are part of the students' training or learning experience.

7. **Notice to Parties.** Any notice, demand, or request required or permitted to be given under the provisions of this Agreement shall be in writing and shall be deemed to have been duly given under the earlier of (a) the date actually received by the party in question, by whatever means and however addressed, or (b) the date sent by facsimile (receipt confirmed), or on the date of personal delivery, if delivered by hand, or on the date signed for if sent by an overnight delivery service, to the following addresses, or to such other address as either party may request, in the case of the District, by notifying the Facility, and in the case of the Facility, by notifying the District, or to such other addresses as the parties may specify in writing from time to time:

If to the Facility:

Lombard Veterinary Hospital
244 E St Charles Rd
Lombard, IL 60148

If to the District:

275 South Street
Burlington IL, 60109
Program in Career and Technical Education
Attention: Career and Technical Education Department
Facsimile: (847)464-6021

8. **Governing Law.** This Agreement shall be construed and enforced in accordance with the laws of the State of Illinois, without regard to the conflict of laws provisions thereof.

9. **Counterparts.** This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same instrument.

10. **No Third-Party Beneficiaries.** This Agreement shall inure exclusively to the benefit of and be binding upon the parties hereto and their respective successors, assigns, executors and legal representatives. Nothing in this Agreement, expressed or implied, is intended to confer on any person other than the parties hereto or their respective successors and assigns any rights, remedies, obligations or liabilities under or by reason of this Agreement.

11. **Agreement binding on parties successors and assigns.** This Agreement shall be binding upon the District and the Facility, their successors, employees, agents and assigns, during the initial term of this Agreement and any extensions thereof.

12. **Captions for reference only.** The captions contained in this Agreement are for convenience of reference only and do not define, describe, or limit the scope or intent of this Agreement or any of its provisions.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed in their respective corporate names by duly authorized officers, all on the day and year first set forth above.

For and on behalf of:

**Veterinary Facility:
Lombard Veterinary Hospital**

**Board of Education,
Central Community Unit School District 301**

Signature: Shaughnessy Duke

Signature: _____

Printed Name: Shaughnessy Duke

Printed Name: _____

Title: inpatient Team Lead, CVT

Title: _____

Date: 7/20/2020

Date: _____

**Northern Kane Region 110
By Its Administrative District
District CUSD 301**

Signature: Esther Mungar

Printed Name: Esther Mungar

Title: Asst. Supt.

2-27-19

Date: 9.18.20

EXHIBIT A
STUDENT EVALUATION FORM

[TO BE ATTACHED]

Standard Affiliation Agreement

Dear Loyal Companions,

Thank you for allowing our students to complete their required clinical time at your facility.

Prior to our students beginning their Clinical Site visits at your facility, we will need this Affiliation Agreement completed. Please contact us to schedule a time to pick up the original signed document, or mail it to the following address:

Central CUSD #301
C/O Izzy Castillo, District Office
P.O. Box 396
Burlington, IL 60109

Thank you,
Izzy Castillo
Work Based Learning Specialist
Phone: 224-990-7093
isaul.castillo@central301.net

Amber Ballard, CVT
Program Coordinator
Phone: 224-990-7208
amber.ballard@central301.net

**AFFILIATION AGREEMENT
BETWEEN
Northern Kane County Region 110
AND
Loyal Companions
for Student Veterinary Assistant Clinical Experience**

THIS AGREEMENT (“**Agreement**”) is entered into this 1st Day, of August, 2020 by and between Loyal Companions (“**Facility**”), the Board of Education of Central Community Unit School District No. 301 (“**District**”), and Northern Kane Region 100 (collectively the “**Parties**”).

WHEREAS, the District desires to utilize Loyal Companions’ facility at 2312 W Main St, St. Charles, IL 60175 for the purpose of providing veterinary assistant practical learning and clinical experiences (see Exhibit A for program-specific requirements) to the high school students of the District and the high school students of the other school districts in Northern Kane Region 110 (an intergovernmental agreement between Community Unit School District 300, Community Unit School District 301, Community Unit School District 303, and Unit School District U-46); and

WHEREAS, the Facility desires to provide such practical learning and clinical experiences to students, both as a community service and as ongoing education for its own staff.

NOW, THEREFORE, it is understood and agreed upon by the parties hereto as follows:

A. SCHOOL RESPONSIBILITIES:

1. **Provision of foundational curriculum to students.** The District shall have the total responsibility for planning and determining the adequacy of the educational experience of students in theoretical background, basic skill, professional ethics, attitude and behavior, and will assign to the Facility only those students who have satisfactorily completed the prerequisite didactic portion of the District’s curriculum.

2. **Liability insurance.** The Facility and each participating school district shall provide its own General Liability insurance, including but not limited to property loss and damage claims, claims for bodily injury or death, and other civil actions, claims or suits, including the defenses thereof, which may be made against the insured party. No provision of insurance or self-insurance by the District, Northern Kane County Region 110, or other participating school district shall modify, amend, or in any other way remove the immunities of public employees and local governmental entities granted in the *Local Governmental and Governmental Employees Tort Immunity Act*, 745 ILCS 10/1 et seq.

3. **Designation of liaison to Facility; communications relating to clinical placements.** The District and/or Northern Kane County Region 110 will designate a faculty or other professional staff member to coordinate and act as its liaison to the Facility. The

assignments to be undertaken by the students participating in the educational program will be mutually arranged and a regular exchange of information will be maintained by on-site visits when practical and by letter, email or telephone in other instances.

The District shall notify the Facility in writing of any change or proposed change of the person(s) responsible for coordinating clinical placements with the Facility.

4. School notices to students. The District shall notify each student prior to his or her arrival at the Facility that he/she is required to:

- (a) Follow the administrative policies, standards, and practices of the Facility.
- (b) Obtain medical care at his or her own expense for any injuries or illnesses sustained as a direct or indirect result of his/her affiliation with the Facility.
- (c) Provide his/her own transportation.
- (d) Report to the Facility on time and follow all established regulations during the regularly scheduled operating hours of the Facility.
- (e) Conform to the standards and practices established by the District while functioning at the Facility.
- (f) Obtain prior written approval of the Facility and the District before publishing any material relating to the clinical learning experience.
- (g) Meet the personal, ethical, and professional standards required of employees of the Facility and that are consistent with the applicable professional Code of Ethics and the applicable standards of relevant accrediting or regulatory bodies.
- (h) Notify his or her home school district of any medical conditions which may affect participation at the Facility.

B. FACILITY RESPONSIBILITIES:

1. Provision of facilities for supervised experiences. Subject to the provisions of Section C.2 of this Agreement, the Facility agrees to make the appropriate facilities available to the District in order for the District to provide supervised clinical experiences to students. Such facilities shall include a safe working environment conducive to the learning process of the students as intended by the terms of this Agreement and conforming to customary Facility procedures. Students shall be supervised by qualified Facility staff at all times.

2. Facility rules applicable to students during clinical assignments. Students are to remain subject to the authority, policies, and regulations imposed by the District and,

during periods of clinical assignment, students will be subject to all rules and regulations of the Facility and imposed by the Facility on its employees and agents with regard to following the administrative policies, standards, and practices of the Facility. The Facility must notify the District in advance of any specific requirements for the Facility, such as dress code, uniforms, or other workplace rules.

3. Emergency treatment of students. In case of emergency at a non-hospital site, standard procedure will be followed. The District may provide the Facility with specific protocols to be followed for emergency treatment of an individual student, if necessary. The Facility shall immediately notify the District liaison of any student injury or other emergency involving students. It is the student's responsibility to bear the cost of the emergency treatment.

4. Designation of liaison to the District; communications relating to placements. The Facility shall designate a liaison responsible for coordinating the placements. That person shall maintain contact with the District's designated liaison person to assure mutual participation in and surveillance of the program. The Facility shall notify the District in writing of any change or proposed change of the person(s) responsible for coordinating the placements.

5. School Tour of Facility. The Facility shall, on reasonable request, permit a tour of its clinical facilities and services available and other items pertaining to clinical learning experiences, by representatives of the District and agencies charged with responsibility for approval of the facilities or accreditation of the curriculum.

6. Provision of Relevant Facility policies. The Facility shall provide the student(s) and the District the Facility's administrative policies, standards, and practices with which the students must comply relevant to the placement.

7. Facility Transportation and Use of Mobile Units. The Facility must obtain advance written permission from the District for transportation of students by the Facility or its staff or for student participation in any mobile veterinary unit. Such permission must be signed by the Facility staff member, a District representative, the student, and the student's parent or guardian. At no time will one student be alone with any one Facility employee.

8. FERPA Compliance. The Facility shall comply with the applicable provisions of the *Family Educational Rights and Privacy Act of 1974*, 20 USC 1232 (g), otherwise known as FERPA or the Buckley Amendment, as well as the *Illinois School Student Records Act*, 105 ILCS 10/1 et seq., and shall take all measures necessary to ensure the confidentiality of any and all information in its possession regarding the District's students who train at the Facility pursuant to this agreement. The Facility shall have access to student record information (records which alone, or with other records, personally identify a student) only to the extent necessary for student participation in the program. The Facility will maintain such records as confidential records and shall not disclose them to third parties except pursuant to court order, in the case of an emergency,

or with consent of the District or student and parent/guardian. At the conclusion of a student's participation in the program, the Facility shall return all student records in its possession to the District or, at the District's request, directly to the student's home school district if other than the District.

C. OTHER RESPONSIBILITIES:

1. Compliance with client/patient privacy laws. The District agrees to abide by and require that its participating faculty and students abide by all applicable state and federal laws, rules and regulations regarding client/patient privacy, including but not limited to, laws relating to consumer financial information. Students shall be required to comply with the Facility's policies and procedures regarding the confidentiality of client/patient information and the use of all such information. The Facility will notify the District and students of the foregoing laws and policies applicable to the Facility program. The Parties shall notify one another if there are known breaches of this confidentiality.

The District will advise students that dissemination or public posting of any client/patient information through social media or other means will be prohibited.

2. Determination of instructional period. The course of instruction will cover a period of time as arranged between the District and the Facility. The starting clinical date will begin on August 1st, 2020 with the last clinical on July 31st, 2021.

3. Determination of number of participating students. The number of students eligible to participate in the clinical placement will be determined, and may be changed, by mutual agreement of the Parties. For certain clinical programs, IDPH regulations may limit the maximum number of students per sessions. Notwithstanding the foregoing, the Facility and the District agree and understand that the availability of clinical placements at the Facility during the term of this Agreement may periodically be affected by a variety of factors. In such event, the Facility may reduce the number of students eligible to participate in the clinical education program with prior notice to the District and adequate time for the District to reassign the student(s) to another clinical site. The Facility agrees further to accommodate students of the District who are similarly displaced from other clinical affiliates of the District to the extent that clinical space is available at the Facility.

4. Evaluation of students' experiences. Evaluation of the clinical learning experiences of the students will be accomplished jointly by the appropriate school district staff. The Parties agree that a clinical supervisor must be present throughout the entire time the students are present. Each student must be paired with a Facility staff member and supervised at all times. These Facility staff members will complete evaluations of the student she or he supervises, including but not limited to, evaluating the student's professionalism and personal attributes related to performance of outline skills. Specifically, the supervising Certified Veterinary Technician or Licensed Veterinarian must sign off on all performed skills listed on the Evaluation Form attached to this Agreement as Exhibit A. The Facility staff and the District's externship coordinator will

communicate on a regular basis for the purpose of reviewing and evaluating current clinical experiences offered to students.

5. Removal of students.

(a) The District has the right to remove a student from a clinical education program. The District shall notify the Facility of such removal in writing.

(b) The Facility may immediately remove any student participating in a clinical education program from the Facility's premises for behavior that the Facility deems to be an immediate threat to the health or welfare of its clients/patients, staff members, visitors, or operations. In such event, the Facility shall notify the relevant District staff member in writing of its actions and the reasons for its actions as soon as practicable. If the Facility desires to remove a student for any other reason, it shall notify the relevant District staff member in writing of the reasons for the removal and shall consult with that individual before removing the student.

D. TERM OF AGREEMENT:

The term of this Agreement shall be for one (1) year, to commence on 1st Day of August, 2020. Either party may terminate this Agreement at any time, with or without cause, upon ninety (90) days prior written notice to the other party. In the event that this Agreement is not renewed for a subsequent term, students who are participating in the clinical learning experiences at the time of termination shall be allowed to complete such assignment under the terms and conditions herein set forth.

E. ADDITIONAL TERMS:

1. **Stipulations as to liability.** Subject to applicable state law, neither party to this Agreement shall be legally liable for the consequences, whether bodily injury or property damage, occasioned by an act, omission, or neglect chargeable to the other party. Where Worker's Compensation or other obligation for payment of benefits may arise, this Agreement shall neither enlarge nor diminish such obligation.

2. **Criminal Background Screening:** Facility staff who come to the District schools to work with students will need to comply with the District's onsite security protocols, including sex offender and criminal background screening.

3. **Assignment of Agreement.** This Agreement may not be assigned without the prior written consent of the other party, which will not be unreasonably withheld.

4. **Entire Agreement.** This Agreement supersedes any and all other agreements, either oral or written, between the parties hereto with respect to the subject matter hereof. No changes or modifications of this Agreement shall be valid unless the same are in writing and signed by the parties. No waiver of any provisions of this Agreement shall be valid unless in writing and signed by the parties.

5. **Severability.** If any provision of this Agreement or the application thereof to any person or situation shall, to any extent, be held invalid or unenforceable, the remainder of this Agreement, and the application of such provision to persons or situations other than those to which it shall have been held invalid or unenforceable, shall not be affected thereby, but shall continue valid and enforceable to the fullest extent permitted by law.

6. **Employment Status.** No assigned student or District faculty member under this Agreement shall in any way be considered an employee or agent of the Facility nor shall any such student or faculty member be entitled to any compensation, fringe benefits, Worker's Compensation, disability benefits, or other rights normally afforded to employees of the Facility. The students shall not at any time replace or substitute for any employee at the Facility or perform any of the duties normally performed by an employee of the Facility, except as such duties are part of the students' training or learning experience.

7. **Notice to Parties.** Any notice, demand, or request required or permitted to be given under the provisions of this Agreement shall be in writing and shall be deemed to have been duly given under the earlier of (a) the date actually received by the party in question, by whatever means and however addressed, or (b) the date sent by facsimile (receipt confirmed), or on the date of personal delivery, if delivered by hand, or on the date signed for if sent by an overnight delivery service, to the following addresses, or to such other address as either party may request, in the case of the District, by notifying the Facility, and in the case of the Facility, by notifying the District, or to such other addresses as the parties may specify in writing from time to time:

If to the Facility:

Loyal Companions
2312 W Main St
St. Charles, IL 60175

If to the District:

275 South Street
Burlington IL, 60109
Program in Career and Technical Education
Attention: Career and Technical Education Department
Facsimile: (847)464-6021

8. **Governing Law.** This Agreement shall be construed and enforced in accordance with the laws of the State of Illinois, without regard to the conflict of laws provisions thereof.

9. **Counterparts.** This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same instrument.

10. **No Third-Party Beneficiaries.** This Agreement shall inure exclusively to the benefit of and be binding upon the parties hereto and their respective successors, assigns, executors and legal representatives. Nothing in this Agreement, expressed or implied, is intended to confer on any person other than the parties hereto or their respective successors and assigns any rights, remedies, obligations or liabilities under or by reason of this Agreement.

11. **Agreement binding on parties successors and assigns.** This Agreement shall be binding upon the District and the Facility, their successors, employees, agents and assigns, during the initial term of this Agreement and any extensions thereof.

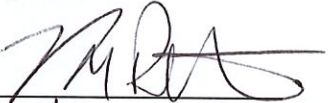
12. **Captions for reference only.** The captions contained in this Agreement are for convenience of reference only and do not define, describe, or limit the scope or intent of this Agreement or any of its provisions.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed in their respective corporate names by duly authorized officers, all on the day and year first set forth above.

For and on behalf of:

**Veterinary Facility:
Loyal Companions**

**Board of Education,
Central Community Unit School District 301**

Signature: 

Signature: _____

Printed Name: Vicki M Petsche

Printed Name: _____

Title: OWNER

Title: _____

Date: 8-20-20

Date: _____

**Northern Kane Region 110
By Its Administrative District
District __CUSD 301_____**

Signature: 

Printed Name: Estha Mengar

Title: Asst Secy

2-27-19

Date: _____

EXHIBIT A
STUDENT EVALUATION FORM

[TO BE ATTACHED]

561493 2.docx

Standard Affiliation Agreement

Dear Pathway Vet Alliance LLC dba Eye Care for Animals (St. Charles),

Thank you for allowing our students to complete their required clinical time at your facility.

Prior to our students beginning their Clinical Site visits at your facility, we will need this Affiliation Agreement completed. Please contact us to schedule a time to pick up the original signed document, or mail it to the following address:

Central CUSD #301
C/O Izzy Castillo, District Office
P.O. Box 396
Burlington, IL 60109

Thank you,
Izzy Castillo
Work Based Learning Specialist
Phone: 224-990-7093
isaul.castillo@central301.net

Amber Ballard, CVT
Program Coordinator
Phone: 224-990-7208
amber.ballard@central301.net

**AFFILIATION AGREEMENT
BETWEEN
Northern Kane County Region 110
AND
Eye Care for Animals
for Student Veterinary Assistant Clinical Experience**

THIS AGREEMENT (“Agreement”) is entered into this 1st Day, of August, 2020 by and between Pathway Vet Alliance LLC dba Eye Care for Animals (“**Facility**”), the Board of Education of Central Community Unit School District No. 301 (“**District**”), and Northern Kane Region 100 (collectively the “**Parties**”).

WHEREAS, the District desires to utilize Pathway Vet Alliance LLC dba Eye Care for Animals facility at 2002 W. Main Street Suite Q, St. Charles, IL 60174 for the purpose of providing veterinary assistant practical learning and clinical experiences (see Exhibit A for program-specific requirements) to the high school students of the District and the high school students of the other school districts in Northern Kane Region 110 (an intergovernmental agreement between Community Unit School District 300, Community Unit School District 301, Community Unit School District 303, and Unit School District U-46); and

WHEREAS, the Facility desires to provide such practical learning and clinical experiences to students, both as a community service and as ongoing education for its own staff.

NOW, THEREFORE, it is understood and agreed upon by the parties hereto as follows:

A. SCHOOL RESPONSIBILITIES:

1. **Provision of foundational curriculum to students.** The District shall have the total responsibility for planning and determining the adequacy of the educational experience of students in theoretical background, basic skill, professional ethics, attitude and behavior, and will assign to the Facility only those students who have satisfactorily completed the prerequisite didactic portion of the District’s curriculum.

2. **Liability insurance.** The Facility and each participating school district shall provide its own General Liability insurance, including but not limited to property loss and damage claims, claims for bodily injury or death, and other civil actions, claims or suits, including the defenses thereof, which may be made against the insured party. No provision of insurance or self-insurance by the District, Northern Kane County Region 110, or other participating school district shall modify, amend, or in any other way remove the immunities of public employees and local governmental entities granted in the *Local Governmental and Governmental Employees Tort Immunity Act*, 745 ILCS 10/1 et seq.

3. **Designation of liaison to Facility; communications relating to clinical placements.** The District and/or Northern Kane County Region 110 will designate a faculty or other professional staff member to coordinate and act as its liaison to the Facility. The assignments to be undertaken by the students participating in the educational program will

be mutually arranged and a regular exchange of information will be maintained by on-site visits when practical and by letter, email or telephone in other instances.

The District shall notify the Facility in writing of any change or proposed change of the person(s) responsible for coordinating clinical placements with the Facility.

4. School notices to students. The District shall notify each student prior to his or her arrival at the Facility that he/she is required to:

- (a) Follow the administrative policies, standards, and practices of the Facility.
- (b) Obtain medical care at his or her own expense for any injuries or illnesses sustained as a direct or indirect result of his/her affiliation with the Facility.
- (c) Provide his/her own transportation.
- (d) Report to the Facility on time and follow all established regulations during the regularly scheduled operating hours of the Facility.
- (e) Conform to the standards and practices established by the District while functioning at the Facility.
- (f) Obtain prior written approval of the Facility and the District before publishing any material relating to the clinical learning experience.
- (g) Meet the personal, ethical, and professional standards required of employees of the Facility and that are consistent with the applicable professional Code of Ethics and the applicable standards of relevant accrediting or regulatory bodies.
- (h) Notify his or her home school district of any medical conditions which may affect participation at the Facility.

B. FACILITY RESPONSIBILITIES:

1. Provision of facilities for supervised experiences. Subject to the provisions of Section C.2 of this Agreement, the Facility agrees to make the appropriate facilities available to the District in order for the District to provide supervised clinical experiences to students. Such facilities shall include a safe working environment conducive to the learning process of the students as intended by the terms of this Agreement and conforming to customary Facility procedures. Students shall be supervised by qualified Facility staff at all times.

2. Facility rules applicable to students during clinical assignments. Students are to remain subject to the authority, policies, and regulations imposed by the District and, during periods of clinical assignment, students will be subject to all rules and regulations of the Facility and imposed by the Facility on its employees and agents with regard to

following the administrative policies, standards, and practices of the Facility. The Facility must notify the District in advance of any specific requirements for the Facility, such as dress code, uniforms, or other workplace rules.

3. Emergency treatment of students. In case of emergency at a non-hospital site, standard procedure will be followed. The District may provide the Facility with specific protocols to be followed for emergency treatment of an individual student, if necessary. The Facility shall immediately notify the District liaison of any student injury or other emergency involving students. It is the student's responsibility to bear the cost of the emergency treatment.

4. Designation of liaison to the District; communications relating to placements. The Facility shall designate a liaison responsible for coordinating the placements. That person shall maintain contact with the District's designated liaison person to assure mutual participation in and surveillance of the program. The Facility shall notify the District in writing of any change or proposed change of the person(s) responsible for coordinating the placements.

5. School Tour of Facility. The Facility shall, on reasonable request, permit a tour of its clinical facilities and services available and other items pertaining to clinical learning experiences, by representatives of the District and agencies charged with responsibility for approval of the facilities or accreditation of the curriculum.

6. Provision of Relevant Facility policies. The Facility shall provide the student(s) and the District the Facility's administrative policies, standards, and practices with which the students must comply relevant to the placement.

7. Facility Transportation and Use of Mobile Units. The Facility must obtain advance written permission from the District for transportation of students by the Facility or its staff or for student participation in any mobile veterinary unit. Such permission must be signed by the Facility staff member, a District representative, the student, and the student's parent or guardian. At no time will one student be alone with any one Facility employee.

8. FERPA Compliance. The Facility shall comply with the applicable provisions of the *Family Educational Rights and Privacy Act of 1974*, 20 USC 1232 (g), otherwise known as FERPA or the Buckley Amendment, as well as the *Illinois School Student Records Act*, 105 ILCS 10/1 et seq., and shall take all measures necessary to ensure the confidentiality of any and all information in its possession regarding the District's students who train at the Facility pursuant to this agreement. The Facility shall have access to student record information (records which alone, or with other records, personally identify a student) only to the extent necessary for student participation in the program. The Facility will maintain such records as confidential records and shall not disclose them to third parties except pursuant to court order, in the case of an emergency, or with consent of the District or student and parent/guardian. At the conclusion of a student's participation in the program, the Facility shall return all student records in its possession to the District or, at the District's request, directly to the student's home school district if other than the District.

C. OTHER RESPONSIBILITIES:

1. **Compliance with client/patient privacy laws.** The District agrees to abide by and require that its participating faculty and students abide by all applicable state and federal laws, rules and regulations regarding client/patient privacy, including but not limited to, laws relating to consumer financial information. Students shall be required to comply with the Facility's policies and procedures regarding the confidentiality of client/patient information and the use of all such information. The Facility will notify the District and students of the foregoing laws and policies applicable to the Facility program. The Parties shall notify one another if there are known breaches of this confidentiality.

The District will advise students that dissemination or public posting of any client/patient information through social media or other means will be prohibited.

2. **Determination of instructional period.** The course of instruction will cover a period of time as arranged between the District and the Facility. The starting clinical date will begin on August 1st, 2020 with the last clinical on July 31st, 2021.

3. **Determination of number of participating students.** The number of students eligible to participate in the clinical placement will be determined, and may be changed, by mutual agreement of the Parties. For certain clinical programs, IDPH regulations may limit the maximum number of students per sessions. Notwithstanding the foregoing, the Facility and the District agree and understand that the availability of clinical placements at the Facility during the term of this Agreement may periodically be affected by a variety of factors. In such event, the Facility may reduce the number of students eligible to participate in the clinical education program with prior notice to the District and adequate time for the District to reassign the student(s) to another clinical site. The Facility agrees further to accommodate students of the District who are similarly displaced from other clinical affiliates of the District to the extent that clinical space is available at the Facility.

4. **Evaluation of students' experiences.** Evaluation of the clinical learning experiences of the students will be accomplished jointly by the appropriate school district staff. The Parties agree that a clinical supervisor must be present throughout the entire time the students are present. Each student must be paired with a Facility staff member and supervised at all times. These Facility staff members will complete evaluations of the student she or he supervises, including but not limited to, evaluating the student's professionalism and personal attributes related to performance of outline skills. Specifically, the supervising Certified Veterinary Technician or Licensed Veterinarian must sign off on all performed skills listed on the Evaluation Form attached to this Agreement as Exhibit A. The Facility staff and the District's externship coordinator will communicate on a regular basis for the purpose of reviewing and evaluating current clinical experiences offered to students.

5. **Removal of students.**

(a) The District has the right to remove a student from a clinical education program. The District shall notify the Facility of such removal in writing.

(b) The Facility may immediately remove any student participating in a clinical education program from the Facility's premises for behavior that the Facility deems to be an immediate threat to the health or welfare of its clients/patients, staff members, visitors, or operations. In such event, the Facility shall notify the relevant District staff member in writing of its actions and the reasons for its actions as soon as practicable. If the Facility desires to remove a student for any other reason, it shall notify the relevant District staff member in writing of the reasons for the removal and shall consult with that individual before removing the student.

D. TERM OF AGREEMENT:

The term of this Agreement shall be for one (1) year, to commence on 1st Day of August, 2020. Either party may terminate this Agreement at any time, with or without cause, upon ninety (90) days prior written notice to the other party. In the event that this Agreement is not renewed for a subsequent term, students who are participating in the clinical learning experiences at the time of termination shall be allowed to complete such assignment under the terms and conditions herein set forth.

E. ADDITIONAL TERMS:

1. **Stipulations as to liability.** Subject to applicable state law, neither party to this Agreement shall be legally liable for the consequences, whether bodily injury or property damage, occasioned by an act, omission, or neglect chargeable to the other party. Where Worker's Compensation or other obligation for payment of benefits may arise, this Agreement shall neither enlarge nor diminish such obligation.

2. **Criminal Background Screening:** Facility staff who come to the District schools to work with students will need to comply with the District's onsite security protocols, including sex offender and criminal background screening.

3. **Assignment of Agreement.** This Agreement may not be assigned without the prior written consent of the other party, which will not be unreasonably withheld.

4. **Entire Agreement.** This Agreement supersedes any and all other agreements, either oral or written, between the parties hereto with respect to the subject matter hereof. No changes or modifications of this Agreement shall be valid unless the same are in writing and signed by the parties. No waiver of any provisions of this Agreement shall be valid unless in writing and signed by the parties.

5. **Severability.** If any provision of this Agreement or the application thereof to any person or situation shall, to any extent, be held invalid or unenforceable, the remainder of this Agreement, and the application of such provision to persons or situations other than those

to which it shall have been held invalid or unenforceable, shall not be affected thereby, but shall continue valid and enforceable to the fullest extent permitted by law.

6. **Employment Status.** No assigned student or District faculty member under this Agreement shall in any way be considered an employee or agent of the Facility nor shall any such student or faculty member be entitled to any compensation, fringe benefits, Worker's Compensation, disability benefits, or other rights normally afforded to employees of the Facility. The students shall not at any time replace or substitute for any employee at the Facility or perform any of the duties normally performed by an employee of the Facility, except as such duties are part of the students' training or learning experience.

7. **Notice to Parties.** Any notice, demand, or request required or permitted to be given under the provisions of this Agreement shall be in writing and shall be deemed to have been duly given under the earlier of (a) the date actually received by the party in question, by whatever means and however addressed, or (b) the date sent by facsimile (receipt confirmed), or on the date of personal delivery, if delivered by hand, or on the date signed for if sent by an overnight delivery service, to the following addresses, or to such other address as either party may request, in the case of the District, by notifying the Facility, and in the case of the Facility, by notifying the District, or to such other addresses as the parties may specify in writing from time to time:

If to the Facility:

Pathway Vet Alliance LLC dba Eye Care for Animals
2002 W. Main Street, Suite Q
St. Charles, IL 60174

With a Copy to:

Pathway Vet Alliance LLC
800 W Cesar Chavez St., #B100
Austin, Texas 78701
Attention: Chief Legal Officer
E-mail: contracts@pathwayvets.com

If to the District :

275 South Street
Burlington IL, 60109
Program in Career and Technical Education
Attention: Career and Technical Education Department
Facsimile: (847)464-6021

8. **Governing Law.** This Agreement shall be construed and enforced in accordance with the laws of the State of Illinois, without regard to the conflict of laws provisions thereof.

9. **Counterparts.** This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same instrument.

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11. **Agreement binding on parties successors and assigns.** This Agreement shall be binding upon the District and the Facility, their successors, employees, agents and assigns, during the initial term of this Agreement and any extensions thereof.

12. **Captions for reference only.** The captions contained in this Agreement are for convenience of reference only and do not define, describe, or limit the scope or intent of this Agreement or any of its provisions.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed in their respective corporate names by duly authorized officers, all on the day and year first set forth above.

For and on behalf of:

Veterinary Facility:
Pathway Vet Alliance LLC dba
Eye Care for Animals

Signature: *Harry Zimmerman*

Printed Name: Harry Zimmerman

Title: Chief Legal Officer

Date: Sep 1, 2020

Board of Education,
Central Community Unit School District
301

Signature: _____

Printed Name: _____

Title: _____

Date: _____

Northern Kane Region 110
By Its Administrative District
District CUSD 301

Signature: *Esther Morgan*

Printed Name: Esther Morgan

Title: Asst. Supt.

Date: 9.18.20

2-27-19

EXHIBIT A
STUDENT EVALUATION FORM

[TO BE ATTACHED]

561493_2.docx

Standard Affiliation Agreement

Dear Pet Vet Animal Clinic and Mobile Practice,

Thank you for allowing our students to complete their required clinical time at your facility.

Prior to our students beginning their Clinical Site visits at your facility, we will need this Affiliation Agreement completed. Please contact us to schedule a time to pick up the original signed document, or mail it to the following address:

Central CUSD #301
C/O Izzy Castillo, District Office
P.O. Box 396
Burlington, IL 60109

Thank you,
Izzy Castillo
Work Based Learning Specialist
Phone: 224-990-7093
isaul.castillo@central301.net

Amber Ballard, CVT
Program Coordinator
Phone: 224-990-7208
amber.ballard@central301.net

**AFFILIATION AGREEMENT
BETWEEN
Northern Kane County Region 110
AND
Pet Vet Animal Clinic and Mobile Practice
for Student Veterinary Assistant Clinical Experience**

THIS AGREEMENT (“**Agreement**”) is entered into this 1st Day, of August, 2020 by and between Pet Vet Animal Clinic and Mobile Practice (“**Facility**”), the Board of Education of Central Community Unit School District No. 301 (“**District**”), and Northern Kane Region 100 (collectively the “**Parties**”).

WHEREAS, the District desires to utilize Pet Vet Animal Clinic and Mobile Practice’s facility at 11901 North St. Huntley, IL 60142 for the purpose of providing veterinary assistant practical learning and clinical experiences (see Exhibit A for program-specific requirements) to the high school students of the District and the high school students of the other school districts in Northern Kane Region 110 (an intergovernmental agreement between Community Unit School District 300, Community Unit School District 301, Community Unit School District 303, and Unit School District U-46); and

WHEREAS, the Facility desires to provide such practical learning and clinical experiences to students, both as a community service and as ongoing education for its own staff.

NOW, THEREFORE, it is understood and agreed upon by the parties hereto as follows:

A. SCHOOL RESPONSIBILITIES:

1. **Provision of foundational curriculum to students.** The District shall have the total responsibility for planning and determining the adequacy of the educational experience of students in theoretical background, basic skill, professional ethics, attitude and behavior, and will assign to the Facility only those students who have satisfactorily completed the prerequisite didactic portion of the District’s curriculum.

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3. **Designation of liaison to Facility; communications relating to clinical placements.** The District and/or Northern Kane County Region 110 will designate a faculty or other professional staff member to coordinate and act as its liaison to the Facility. The

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assignments to be undertaken by the students participating in the educational program will be mutually arranged and a regular exchange of information will be maintained by on-site visits when practical and by letter, email or telephone in other instances.

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- (c) Provide his/her own transportation.
- (d) Report to the Facility on time and follow all established regulations during the regularly scheduled operating hours of the Facility.
- (e) Conform to the standards and practices established by the District while functioning at the Facility.
- (f) Obtain prior written approval of the Facility and the District before publishing any material relating to the clinical learning experience.
- (g) Meet the personal, ethical, and professional standards required of employees of the Facility and that are consistent with the applicable professional Code of Ethics and the applicable standards of relevant accrediting or regulatory bodies.
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5. School Tour of Facility. The Facility shall, on reasonable request, permit a tour of its clinical facilities and services available and other items pertaining to clinical learning experiences, by representatives of the District and agencies charged with responsibility for approval of the facilities or accreditation of the curriculum.

6. Provision of Relevant Facility policies. The Facility shall provide the student(s) and the District the Facility's administrative policies, standards, and practices with which the students must comply relevant to the placement.

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or with consent of the District or student and parent/guardian. At the conclusion of a student's participation in the program, the Facility shall return all student records in its possession to the District or, at the District's request, directly to the student's home school district if other than the District.

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1. **Compliance with client/patient privacy laws.** The District agrees to abide by and require that its participating faculty and students abide by all applicable state and federal laws, rules and regulations regarding client/patient privacy, including but not limited to, laws relating to consumer financial information. Students shall be required to comply with the Facility's policies and procedures regarding the confidentiality of client/patient information and the use of all such information. The Facility will notify the District and students of the foregoing laws and policies applicable to the Facility program. The Parties shall notify one another if there are known breaches of this confidentiality.

The District will advise students that dissemination or public posting of any client/patient information through social media or other means will be prohibited.

2. **Determination of instructional period.** The course of instruction will cover a period of time as arranged between the District and the Facility. The starting clinical date will begin on August 1st, 2020 with the last clinical on July 31st, 2021.

3. **Determination of number of participating students.** The number of students eligible to participate in the clinical placement will be determined, and may be changed, by mutual agreement of the Parties. For certain clinical programs, IDPH regulations may limit the maximum number of students per sessions. Notwithstanding the foregoing, the Facility and the District agree and understand that the availability of clinical placements at the Facility during the term of this Agreement may periodically be affected by a variety of factors. In such event, the Facility may reduce the number of students eligible to participate in the clinical education program with prior notice to the District and adequate time for the District to reassign the student(s) to another clinical site. The Facility agrees further to accommodate students of the District who are similarly displaced from other clinical affiliates of the District to the extent that clinical space is available at the Facility.

4. **Evaluation of students' experiences.** Evaluation of the clinical learning experiences of the students will be accomplished jointly by the appropriate school district staff. The Parties agree that a clinical supervisor must be present throughout the entire time the students are present. Each student must be paired with a Facility staff member and supervised at all times. These Facility staff members will complete evaluations of the student she or he supervises, including but not limited to, evaluating the student's professionalism and personal attributes related to performance of outline skills. Specifically, the supervising Certified Veterinary Technician or Licensed Veterinarian must sign off on all performed skills listed on the Evaluation Form attached to this Agreement as Exhibit A. The Facility staff and the District's externship coordinator will



communicate on a regular basis for the purpose of reviewing and evaluating current clinical experiences offered to students.

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(a) The District has the right to remove a student from a clinical education program. The District shall notify the Facility of such removal in writing.

(b) The Facility may immediately remove any student participating in a clinical education program from the Facility's premises for behavior that the Facility deems to be an immediate threat to the health or welfare of its clients/patients, staff members, visitors, or operations. In such event, the Facility shall notify the relevant District staff member in writing of its actions and the reasons for its actions as soon as practicable. If the Facility desires to remove a student for any other reason, it shall notify the relevant District staff member in writing of the reasons for the removal and shall consult with that individual before removing the student.

D. TERM OF AGREEMENT:

The term of this Agreement shall be for one (1) year, to commence on 1st Day of August, 2020. Either party may terminate this Agreement at any time, with or without cause, upon ninety (90) days prior written notice to the other party. In the event that this Agreement is not renewed for a subsequent term, students who are participating in the clinical learning experiences at the time of termination shall be allowed to complete such assignment under the terms and conditions herein set forth.

E. ADDITIONAL TERMS:

1. **Stipulations as to liability.** Subject to applicable state law, neither party to this Agreement shall be legally liable for the consequences, whether bodily injury or property damage, occasioned by an act, omission, or neglect chargeable to the other party. Where Worker's Compensation or other obligation for payment of benefits may arise, this Agreement shall neither enlarge nor diminish such obligation.

2. **Criminal Background Screening:** Facility staff who come to the District schools to work with students will need to comply with the District's onsite security protocols, including sex offender and criminal background screening.

3. **Assignment of Agreement.** This Agreement may not be assigned without the prior written consent of the other party, which will not be unreasonably withheld.

4. **Entire Agreement.** This Agreement supersedes any and all other agreements, either oral or written, between the parties hereto with respect to the subject matter hereof. No changes or modifications of this Agreement shall be valid unless the same are in writing and signed by the parties. No waiver of any provisions of this Agreement shall be valid unless in writing and signed by the parties.



5. **Severability.** If any provision of this Agreement or the application thereof to any person or situation shall, to any extent, be held invalid or unenforceable, the remainder of this Agreement, and the application of such provision to persons or situations other than those to which it shall have been held invalid or unenforceable, shall not be affected thereby, but shall continue valid and enforceable to the fullest extent permitted by law.

6. **Employment Status.** No assigned student or District faculty member under this Agreement shall in any way be considered an employee or agent of the Facility nor shall any such student or faculty member be entitled to any compensation, fringe benefits, Worker's Compensation, disability benefits, or other rights normally afforded to employees of the Facility. The students shall not at any time replace or substitute for any employee at the Facility or perform any of the duties normally performed by an employee of the Facility, except as such duties are part of the students' training or learning experience.

7. **Notice to Parties.** Any notice, demand, or request required or permitted to be given under the provisions of this Agreement shall be in writing and shall be deemed to have been duly given under the earlier of (a) the date actually received by the party in question, by whatever means and however addressed, or (b) the date sent by facsimile (receipt confirmed), or on the date of personal delivery, if delivered by hand, or on the date signed for if sent by an overnight delivery service, to the following addresses, or to such other address as either party may request, in the case of the District, by notifying the Facility, and in the case of the Facility, by notifying the District, or to such other addresses as the parties may specify in writing from time to time:

If to the Facility:

Pet Vet Animal Clinic and Mobile Practice
11901 North St.
Huntley, IL 60142

If to the District:

275 South Street
Burlington IL, 60109
Program in Career and Technical Education
Attention: Career and Technical Education Department
Facsimile: (847)464-6021

8. **Governing Law.** This Agreement shall be construed and enforced in accordance with the laws of the State of Illinois, without regard to the conflict of laws provisions thereof.

9. **Counterparts.** This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same instrument.

10. **No Third-Party Beneficiaries.** This Agreement shall inure exclusively to the benefit of and be binding upon the parties hereto and their respective successors, assigns, executors and legal representatives. Nothing in this Agreement, expressed or implied, is intended to confer on any person other than the parties hereto or their respective successors and assigns any rights, remedies, obligations or liabilities under or by reason of this Agreement.

11. **Agreement binding on parties successors and assigns.** This Agreement shall be binding upon the District and the Facility, their successors, employees, agents and assigns, during the initial term of this Agreement and any extensions thereof.

12. **Captions for reference only.** The captions contained in this Agreement are for convenience of reference only and do not define, describe, or limit the scope or intent of this Agreement or any of its provisions.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed in their respective corporate names by duly authorized officers, all on the day and year first set forth above.

For and on behalf of:

Veterinary Facility: **Board of Education,**
Pet Vet Animal Clinic & Mobile Practice Central Community Unit School District 301

Signature: *Karen Larsen, CVT*

Signature: _____

Printed Name: Karen Larsen, CVT

Printed Name: _____

Title: Practice Manager

Title: _____

Date: 8/24/2020

Date: _____

Northern Kane Region 110
By Its Administrative District
District CUSD 301

Signature: *Ester Mergue*

Printed Name: Ester Mergue

Title: Asst. Supt.

2-27-19

Date: 9.18.20

EXHIBIT A
STUDENT EVALUATION FORM

[TO BE ATTACHED]

561493 2.docx

Standard Affiliation Agreement

Dear South Town Animal Hospital,

Thank you for allowing our students to complete their required clinical time at your facility.

Prior to our students beginning their Clinical Site visits at your facility, we will need this Affiliation Agreement completed. Please contact us to schedule a time to pick up the original signed document, or mail it to the following address:

Central CUSD #301
C/O Izzy Castillo, District Office
P.O. Box 396
Burlington, IL 60109

Thank you,
Izzy Castillo
Work Based Learning Specialist
Phone: 224-990-7093
isaul.castillo@central301.net

Amber Ballard, CVT
Program Coordinator
Phone: 224-990-7208
amber.ballard@central301.net

**AFFILIATION AGREEMENT
BETWEEN
Northern Kane County Region 110
AND
South Town Animal Hospital
for Student Veterinary Assistant Clinical Experience**

THIS AGREEMENT (“**Agreement**”) is entered into this 1st Day, of August, 2020 by and between South Town Animal Hospital (“**Facility**”), the Board of Education of Central Community Unit School District No. 301 (“**District**”), and Northern Kane Region 100 (collectively the “**Parties**”).

WHEREAS, the District desires to utilize South Town Animal Hospital’s facility at 1944 Gyorr Avenue South Elgin, IL 60177 for the purpose of providing veterinary assistant practical learning and clinical experiences (see Exhibit A for program-specific requirements) to the high school students of the District and the high school students of the other school districts in Northern Kane Region 110 (an intergovernmental agreement between Community Unit School District 300, Community Unit School District 301, Community Unit School District 303, and Unit School District U-46); and

WHEREAS, the Facility desires to provide such practical learning and clinical experiences to students, both as a community service and as ongoing education for its own staff.

NOW, THEREFORE, it is understood and agreed upon by the parties hereto as follows:

A. SCHOOL RESPONSIBILITIES:

1. **Provision of foundational curriculum to students.** The District shall have the total responsibility for planning and determining the adequacy of the educational experience of students in theoretical background, basic skill, professional ethics, attitude and behavior, and will assign to the Facility only those students who have satisfactorily completed the prerequisite didactic portion of the District’s curriculum.

2. **Liability insurance.** The Facility and each participating school district shall provide its own General Liability insurance, including but not limited to property loss and damage claims, claims for bodily injury or death, and other civil actions, claims or suits, including the defenses thereof, which may be made against the insured party. No provision of insurance or self-insurance by the District, Northern Kane County Region 110, or other participating school district shall modify, amend, or in any other way remove the immunities of public employees and local governmental entities granted in the *Local Governmental and Governmental Employees Tort Immunity Act, 745 ILCS 10/1 et seq.*

3. **Designation of liaison to Facility; communications relating to clinical placements.** The District and/or Northern Kane County Region 110 will designate a faculty or other professional staff member to coordinate and act as its liaison to the Facility. The

assignments to be undertaken by the students participating in the educational program will be mutually arranged and a regular exchange of information will be maintained by on-site visits when practical and by letter, email or telephone in other instances.

The District shall notify the Facility in writing of any change or proposed change of the person(s) responsible for coordinating clinical placements with the Facility.

4. School notices to students. The District shall notify each student prior to his or her arrival at the Facility that he/she is required to:

- (a) Follow the administrative policies, standards, and practices of the Facility.
- (b) Obtain medical care at his or her own expense for any injuries or illnesses sustained as a direct or indirect result of his/her affiliation with the Facility.
- (c) Provide his/her own transportation.
- (d) Report to the Facility on time and follow all established regulations during the regularly scheduled operating hours of the Facility.
- (e) Conform to the standards and practices established by the District while functioning at the Facility.
- (f) Obtain prior written approval of the Facility and the District before publishing any material relating to the clinical learning experience.
- (g) Meet the personal, ethical, and professional standards required of employees of the Facility and that are consistent with the applicable professional Code of Ethics and the applicable standards of relevant accrediting or regulatory bodies.
- (h) Notify his or her home school district of any medical conditions which may affect participation at the Facility.

B. FACILITY RESPONSIBILITIES:

1. Provision of facilities for supervised experiences. Subject to the provisions of Section C.2 of this Agreement, the Facility agrees to make the appropriate facilities available to the District in order for the District to provide supervised clinical experiences to students. Such facilities shall include a safe working environment conducive to the learning process of the students as intended by the terms of this Agreement and conforming to customary Facility procedures. Students shall be supervised by qualified Facility staff at all times.

2. Facility rules applicable to students during clinical assignments. Students are to remain subject to the authority, policies, and regulations imposed by the District and,

during periods of clinical assignment, students will be subject to all rules and regulations of the Facility and imposed by the Facility on its employees and agents with regard to following the administrative policies, standards, and practices of the Facility. The Facility must notify the District in advance of any specific requirements for the Facility, such as dress code, uniforms, or other workplace rules.

3. Emergency treatment of students. In case of emergency at a non-hospital site, standard procedure will be followed. The District may provide the Facility with specific protocols to be followed for emergency treatment of an individual student, if necessary. The Facility shall immediately notify the District liaison of any student injury or other emergency involving students. It is the student's responsibility to bear the cost of the emergency treatment.

4. Designation of liaison to the District; communications relating to placements. The Facility shall designate a liaison responsible for coordinating the placements. That person shall maintain contact with the District's designated liaison person to assure mutual participation in and surveillance of the program. The Facility shall notify the District in writing of any change or proposed change of the person(s) responsible for coordinating the placements.

5. School Tour of Facility. The Facility shall, on reasonable request, permit a tour of its clinical facilities and services available and other items pertaining to clinical learning experiences, by representatives of the District and agencies charged with responsibility for approval of the facilities or accreditation of the curriculum.

6. Provision of Relevant Facility policies. The Facility shall provide the student(s) and the District the Facility's administrative policies, standards, and practices with which the students must comply relevant to the placement.

7. Facility Transportation and Use of Mobile Units. The Facility must obtain advance written permission from the District for transportation of students by the Facility or its staff or for student participation in any mobile veterinary unit. Such permission must be signed by the Facility staff member, a District representative, the student, and the student's parent or guardian. At no time will one student be alone with any one Facility employee.

8. FERPA Compliance. The Facility shall comply with the applicable provisions of the *Family Educational Rights and Privacy Act of 1974*, 20 USC 1232 (g), otherwise known as FERPA or the Buckley Amendment, as well as the *Illinois School Student Records Act*, 105 ILCS 10/1 et seq., and shall take all measures necessary to ensure the confidentiality of any and all information in its possession regarding the District's students who train at the Facility pursuant to this agreement. The Facility shall have access to student record information (records which alone, or with other records, personally identify a student) only to the extent necessary for student participation in the program. The Facility will maintain such records as confidential records and shall not disclose them to third parties except pursuant to court order, in the case of an emergency,

or with consent of the District or student and parent/guardian. At the conclusion of a student's participation in the program, the Facility shall return all student records in its possession to the District or, at the District's request, directly to the student's home school district if other than the District.

C. OTHER RESPONSIBILITIES:

1. Compliance with client/patient privacy laws. The District agrees to abide by and require that its participating faculty and students abide by all applicable state and federal laws, rules and regulations regarding client/patient privacy, including but not limited to, laws relating to consumer financial information. Students shall be required to comply with the Facility's policies and procedures regarding the confidentiality of client/patient information and the use of all such information. The Facility will notify the District and students of the foregoing laws and policies applicable to the Facility program. The Parties shall notify one another if there are known breaches of this confidentiality.

The District will advise students that dissemination or public posting of any client/patient information through social media or other means will be prohibited.

2. Determination of instructional period. The course of instruction will cover a period of time as arranged between the District and the Facility. The starting clinical date will begin on August 1st, 2020 with the last clinical on July 31st, 2021.

3. Determination of number of participating students. The number of students eligible to participate in the clinical placement will be determined, and may be changed, by mutual agreement of the Parties. For certain clinical programs, IDPH regulations may limit the maximum number of students per sessions. Notwithstanding the foregoing, the Facility and the District agree and understand that the availability of clinical placements at the Facility during the term of this Agreement may periodically be affected by a variety of factors. In such event, the Facility may reduce the number of students eligible to participate in the clinical education program with prior notice to the District and adequate time for the District to reassign the student(s) to another clinical site. The Facility agrees further to accommodate students of the District who are similarly displaced from other clinical affiliates of the District to the extent that clinical space is available at the Facility.

4. Evaluation of students' experiences. Evaluation of the clinical learning experiences of the students will be accomplished jointly by the appropriate school district staff. The Parties agree that a clinical supervisor must be present throughout the entire time the students are present. Each student must be paired with a Facility staff member and supervised at all times. These Facility staff members will complete evaluations of the student she or he supervises, including but not limited to, evaluating the student's professionalism and personal attributes related to performance of outline skills. Specifically, the supervising Certified Veterinary Technician or Licensed Veterinarian must sign off on all performed skills listed on the Evaluation Form attached to this Agreement as Exhibit A. The Facility staff and the District's externship coordinator will

communicate on a regular basis for the purpose of reviewing and evaluating current clinical experiences offered to students.

5. Removal of students.

(a) The District has the right to remove a student from a clinical education program. The District shall notify the Facility of such removal in writing.

(b) The Facility may immediately remove any student participating in a clinical education program from the Facility's premises for behavior that the Facility deems to be an immediate threat to the health or welfare of its clients/patients, staff members, visitors, or operations. In such event, the Facility shall notify the relevant District staff member in writing of its actions and the reasons for its actions as soon as practicable. If the Facility desires to remove a student for any other reason, it shall notify the relevant District staff member in writing of the reasons for the removal and shall consult with that individual before removing the student.

D. TERM OF AGREEMENT:

The term of this Agreement shall be for one (1) year, to commence on 1st Day of August, 2020. Either party may terminate this Agreement at any time, with or without cause, upon ninety (90) days prior written notice to the other party. In the event that this Agreement is not renewed for a subsequent term, students who are participating in the clinical learning experiences at the time of termination shall be allowed to complete such assignment under the terms and conditions herein set forth.

E. ADDITIONAL TERMS:

1. **Stipulations as to liability.** Subject to applicable state law, neither party to this Agreement shall be legally liable for the consequences, whether bodily injury or property damage, occasioned by an act, omission, or neglect chargeable to the other party. Where Worker's Compensation or other obligation for payment of benefits may arise, this Agreement shall neither enlarge nor diminish such obligation.

2. **Criminal Background Screening:** Facility staff who come to the District schools to work with students will need to comply with the District's onsite security protocols, including sex offender and criminal background screening.

3. **Assignment of Agreement.** This Agreement may not be assigned without the prior written consent of the other party, which will not be unreasonably withheld.

4. **Entire Agreement.** This Agreement supersedes any and all other agreements, either oral or written, between the parties hereto with respect to the subject matter hereof. No changes or modifications of this Agreement shall be valid unless the same are in writing and signed by the parties. No waiver of any provisions of this Agreement shall be valid unless in writing and signed by the parties.

5. **Severability.** If any provision of this Agreement or the application thereof to any person or situation shall, to any extent, be held invalid or unenforceable, the remainder of this Agreement, and the application of such provision to persons or situations other than those to which it shall have been held invalid or unenforceable, shall not be affected thereby, but shall continue valid and enforceable to the fullest extent permitted by law.

6. **Employment Status.** No assigned student or District faculty member under this Agreement shall in any way be considered an employee or agent of the Facility nor shall any such student or faculty member be entitled to any compensation, fringe benefits, Worker's Compensation, disability benefits, or other rights normally afforded to employees of the Facility. The students shall not at any time replace or substitute for any employee at the Facility or perform any of the duties normally performed by an employee of the Facility, except as such duties are part of the students' training or learning experience.

7. **Notice to Parties.** Any notice, demand, or request required or permitted to be given under the provisions of this Agreement shall be in writing and shall be deemed to have been duly given under the earlier of (a) the date actually received by the party in question, by whatever means and however addressed, or (b) the date sent by facsimile (receipt confirmed), or on the date of personal delivery, if delivered by hand, or on the date signed for if sent by an overnight delivery service, to the following addresses, or to such other address as either party may request, in the case of the District, by notifying the Facility, and in the case of the Facility, by notifying the District, or to such other addresses as the parties may specify in writing from time to time:

If to the Facility:

South Town Animal Hospital
1944 Gyorr Avenue
South Elgin, IL 60177

If to the District:

275 South Street
Burlington IL, 60109
Program in Career and Technical Education
Attention: Career and Technical Education Department
Facsimile: (847)464-6021

8. **Governing Law.** This Agreement shall be construed and enforced in accordance with the laws of the State of Illinois, without regard to the conflict of laws provisions thereof.

9. **Counterparts.** This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same instrument.

10. **No Third-Party Beneficiaries.** This Agreement shall inure exclusively to the benefit of and be binding upon the parties hereto and their respective successors, assigns, executors and legal representatives. Nothing in this Agreement, expressed or implied, is intended to confer on any person other than the parties hereto or their respective successors and assigns any rights, remedies, obligations or liabilities under or by reason of this Agreement.

11. **Agreement binding on parties successors and assigns.** This Agreement shall be binding upon the District and the Facility, their successors, employees, agents and assigns, during the initial term of this Agreement and any extensions thereof.

12. **Captions for reference only.** The captions contained in this Agreement are for convenience of reference only and do not define, describe, or limit the scope or intent of this Agreement or any of its provisions.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed in their respective corporate names by duly authorized officers, all on the day and year first set forth above.

For and on behalf of:

Veterinary Facility:
South Town Animal Hospital

Board of Education,
Central Community Unit School District 301

Signature: *Dense Crittenden*

Signature: _____

Printed Name: DENSE CRITTENDEN, DVM

Printed Name: _____

Title: OWNER

Title: _____

Date: 8-28-20

Date: _____

Northern Kane Region 110
By Its Administrative District
District CUUSD 301

Signature: *Esther Monger*

Printed Name: ESTHER MONGER

Title: Asst. Supt.

Date: 9.18.20

EXHIBIT A
STUDENT EVALUATION FORM

[TO BE ATTACHED]

Standard Affiliation Agreement

Dear Tails Humane Society,

Thank you for allowing our students to complete their required clinical time at your facility.

Prior to our students beginning their Clinical Site visits at your facility, we will need this Affiliation Agreement completed. Please contact us to schedule a time to pick up the original signed document, or mail it to the following address:

Central CUSD #301
C/O Izzy Castillo, District Office
P.O. Box 396
Burlington, IL 60109

Thank you,
Izzy Castillo
Work Based Learning Specialist
Phone: 224-990-7093
isaul.castillo@central301.net

Amber Ballard, CVT
Program Coordinator
Phone: 224-990-7208
amber.ballard@central301.net

**AFFILIATION AGREEMENT
BETWEEN
Northern Kane County Region 110
AND
Tails Humane Society
for Student Veterinary Assistant Clinical Experience**

THIS AGREEMENT (“Agreement”) is entered into this 1st Day, of August, 2020 by and between Tails Humane Society (“**Facility**”), the Board of Education of Central Community Unit School District No. 301 (“**District**”), and Northern Kane Region 100 (collectively the “**Parties**”).

WHEREAS, the District desires to utilize Tails Humane Society’s facility at 22580 Barber Greene Rd, Dekalb, IL 60115 for the purpose of providing veterinary assistant practical learning and clinical experiences (see Exhibit A for program-specific requirements) to the high school students of the District and the high school students of the other school districts in Northern Kane Region 110 (an intergovernmental agreement between Community Unit School District 300, Community Unit School District 301, Community Unit School District 303, and Unit School District U-46); and

WHEREAS, the Facility desires to provide such practical learning and clinical experiences to students, both as a community service and as ongoing education for its own staff.

NOW, THEREFORE, it is understood and agreed upon by the parties hereto as follows:

A. SCHOOL RESPONSIBILITIES:

1. Provision of foundational curriculum to students. The District shall have the total responsibility for planning and determining the adequacy of the educational experience of students in theoretical background, basic skill, professional ethics, attitude and behavior, and will assign to the Facility only those students who have satisfactorily completed the prerequisite didactic portion of the District’s curriculum.

2. Liability insurance. The Facility and each participating school district shall provide its own General Liability insurance, including but not limited to property loss and damage claims, claims for bodily injury or death, and other civil actions, claims or suits, including the defenses thereof, which may be made against the insured party. No provision of insurance or self-insurance by the District, Northern Kane County Region 110, or other participating school district shall modify, amend, or in any other way remove the immunities of public employees and local governmental entities granted in the *Local Governmental and Governmental Employees Tort Immunity Act*, 745 ILCS 10/1 et seq.

3. Designation of liaison to Facility; communications relating to clinical placements. The District and/or Northern Kane County Region 110 will designate a faculty or other professional staff member to coordinate and act as its liaison to the Facility. The assignments to be undertaken by the students participating in the educational program will

be mutually arranged and a regular exchange of information will be maintained by on-site visits when practical and by letter, email or telephone in other instances.

The District shall notify the Facility in writing of any change or proposed change of the person(s) responsible for coordinating clinical placements with the Facility.

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- (a) Follow the administrative policies, standards, and practices of the Facility.
- (b) Obtain medical care at his or her own expense for any injuries or illnesses sustained as a direct or indirect result of his/her affiliation with the Facility.
- (c) Provide his/her own transportation.
- (d) Report to the Facility on time and follow all established regulations during the regularly scheduled operating hours of the Facility.
- (e) Conform to the standards and practices established by the District while functioning at the Facility.
- (f) Obtain prior written approval of the Facility and the District before publishing any material relating to the clinical learning experience.
- (g) Meet the personal, ethical, and professional standards required of employees of the Facility and that are consistent with the applicable professional Code of Ethics and the applicable standards of relevant accrediting or regulatory bodies.
- (h) Notify his or her home school district of any medical conditions which may affect participation at the Facility.

B. FACILITY RESPONSIBILITIES:

1. Provision of facilities for supervised experiences. Subject to the provisions of Section C.2 of this Agreement, the Facility agrees to make the appropriate facilities available to the District in order for the District to provide supervised clinical experiences to students. Such facilities shall include a safe working environment conducive to the learning process of the students as intended by the terms of this Agreement and conforming to customary Facility procedures. Students shall be supervised by qualified Facility staff at all times.

2. Facility rules applicable to students during clinical assignments. Students are to remain subject to the authority, policies, and regulations imposed by the District and, during periods of clinical assignment, students will be subject to all rules and regulations of the Facility and imposed by the Facility on its employees and agents with regard to

following the administrative policies, standards, and practices of the Facility. The Facility must notify the District in advance of any specific requirements for the Facility, such as dress code, uniforms, or other workplace rules.

3. Emergency treatment of students. In case of emergency at a non-hospital site, standard procedure will be followed. The District may provide the Facility with specific protocols to be followed for emergency treatment of an individual student, if necessary. The Facility shall immediately notify the District liaison of any student injury or other emergency involving students. It is the student's responsibility to bear the cost of the emergency treatment.

4. Designation of liaison to the District; communications relating to placements. The Facility shall designate a liaison responsible for coordinating the placements. That person shall maintain contact with the District's designated liaison person to assure mutual participation in and surveillance of the program. The Facility shall notify the District in writing of any change or proposed change of the person(s) responsible for coordinating the placements.

5. School Tour of Facility. The Facility shall, on reasonable request, permit a tour of its clinical facilities and services available and other items pertaining to clinical learning experiences, by representatives of the District and agencies charged with responsibility for approval of the facilities or accreditation of the curriculum.

6. Provision of Relevant Facility policies. The Facility shall provide the student(s) and the District the Facility's administrative policies, standards, and practices with which the students must comply relevant to the placement.

7. Facility Transportation and Use of Mobile Units. The Facility must obtain advance written permission from the District for transportation of students by the Facility or its staff or for student participation in any mobile veterinary unit. Such permission must be signed by the Facility staff member, a District representative, the student, and the student's parent or guardian. At no time will one student be alone with any one Facility employee.

8. FERPA Compliance. The Facility shall comply with the applicable provisions of the *Family Educational Rights and Privacy Act of 1974*, 20 USC 1232 (g), otherwise known as FERPA or the Buckley Amendment, as well as the *Illinois School Student Records Act*, 105 ILCS 10/1 et seq., and shall take all measures necessary to ensure the confidentiality of any and all information in its possession regarding the District's students who train at the Facility pursuant to this agreement. The Facility shall have access to student record information (records which alone, or with other records, personally identify a student) only to the extent necessary for student participation in the program. The Facility will maintain such records as confidential records and shall not disclose them to third parties except pursuant to court order, in the case of an emergency, or with consent of the District or student and parent/guardian. At the conclusion of a student's participation in the program, the Facility shall return all student records in its possession to the District or, at the District's request, directly to the student's home school district if other than the District.

C. OTHER RESPONSIBILITIES:

1. **Compliance with client/patient privacy laws.** The District agrees to abide by and require that its participating faculty and students abide by all applicable state and federal laws, rules and regulations regarding client/patient privacy, including but not limited to, laws relating to consumer financial information. Students shall be required to comply with the Facility's policies and procedures regarding the confidentiality of client/patient information and the use of all such information. The Facility will notify the District and students of the foregoing laws and policies applicable to the Facility program. The Parties shall notify one another if there are known breaches of this confidentiality.

The District will advise students that dissemination or public posting of any client/patient information through social media or other means will be prohibited.

2. **Determination of instructional period.** The course of instruction will cover a period of time as arranged between the District and the Facility. The starting clinical date will begin on August 1st, 2020 with the last clinical on July 31st, 2021.

3. **Determination of number of participating students.** The number of students eligible to participate in the clinical placement will be determined, and may be changed, by mutual agreement of the Parties. For certain clinical programs, IDPH regulations may limit the maximum number of students per sessions. Notwithstanding the foregoing, the Facility and the District agree and understand that the availability of clinical placements at the Facility during the term of this Agreement may periodically be affected by a variety of factors. In such event, the Facility may reduce the number of students eligible to participate in the clinical education program with prior notice to the District and adequate time for the District to reassign the student(s) to another clinical site. The Facility agrees further to accommodate students of the District who are similarly displaced from other clinical affiliates of the District to the extent that clinical space is available at the Facility.

4. **Evaluation of students' experiences.** Evaluation of the clinical learning experiences of the students will be accomplished jointly by the appropriate school district staff. The Parties agree that a clinical supervisor must be present throughout the entire time the students are present. Each student must be paired with a Facility staff member and supervised at all times. These Facility staff members will complete evaluations of the student she or he supervises, including but not limited to, evaluating the student's professionalism and personal attributes related to performance of outline skills. Specifically, the supervising Certified Veterinary Technician or Licensed Veterinarian must sign off on all performed skills listed on the Evaluation Form attached to this Agreement as Exhibit A. The Facility staff and the District's externship coordinator will communicate on a regular basis for the purpose of reviewing and evaluating current clinical experiences offered to students.

5. **Removal of students.**

(a) The District has the right to remove a student from a clinical education program. The District shall notify the Facility of such removal in writing.

(b) The Facility may immediately remove any student participating in a clinical education program from the Facility's premises for behavior that the Facility deems to be an immediate threat to the health or welfare of its clients/patients, staff members, visitors, or operations. In such event, the Facility shall notify the relevant District staff member in writing of its actions and the reasons for its actions as soon as practicable. If the Facility desires to remove a student for any other reason, it shall notify the relevant District staff member in writing of the reasons for the removal and shall consult with that individual before removing the student.

D. TERM OF AGREEMENT:

The term of this Agreement shall be for one (1) year, to commence on 1st Day of August, 2020. Either party may terminate this Agreement at any time, with or without cause, upon ninety (90) days prior written notice to the other party. In the event that this Agreement is not renewed for a subsequent term, students who are participating in the clinical learning experiences at the time of termination shall be allowed to complete such assignment under the terms and conditions herein set forth.

E. ADDITIONAL TERMS:

1. **Stipulations as to liability.** Subject to applicable state law, neither party to this Agreement shall be legally liable for the consequences, whether bodily injury or property damage, occasioned by an act, omission, or neglect chargeable to the other party. Where Worker's Compensation or other obligation for payment of benefits may arise, this Agreement shall neither enlarge nor diminish such obligation.

2. **Criminal Background Screening:** Facility staff who come to the District schools to work with students will need to comply with the District's onsite security protocols, including sex offender and criminal background screening.

3. **Assignment of Agreement.** This Agreement may not be assigned without the prior written consent of the other party, which will not be unreasonably withheld.

4. **Entire Agreement.** This Agreement supersedes any and all other agreements, either oral or written, between the parties hereto with respect to the subject matter hereof. No changes or modifications of this Agreement shall be valid unless the same are in writing and signed by the parties. No waiver of any provisions of this Agreement shall be valid unless in writing and signed by the parties.

5. **Severability.** If any provision of this Agreement or the application thereof to any person or situation shall, to any extent, be held invalid or unenforceable, the remainder of this Agreement, and the application of such provision to persons or situations other than those

to which it shall have been held invalid or unenforceable, shall not be affected thereby, but shall continue valid and enforceable to the fullest extent permitted by law.

6. **Employment Status.** No assigned student or District faculty member under this Agreement shall in any way be considered an employee or agent of the Facility nor shall any such student or faculty member be entitled to any compensation, fringe benefits, Worker’s Compensation, disability benefits, or other rights normally afforded to employees of the Facility. The students shall not at any time replace or substitute for any employee at the Facility or perform any of the duties normally performed by an employee of the Facility, except as such duties are part of the students’ training or learning experience.

7. **Notice to Parties.** Any notice, demand, or request required or permitted to be given under the provisions of this Agreement shall be in writing and shall be deemed to have been duly given under the earlier of (a) the date actually received by the party in question, by whatever means and however addressed, or (b) the date sent by facsimile (receipt confirmed), or on the date of personal delivery, if delivered by hand, or on the date signed for if sent by an overnight delivery service, to the following addresses, or to such other address as either party may request, in the case of the District, by notifying the Facility, and in the case of the Facility, by notifying the District, or to such other addresses as the parties may specify in writing from time to time:

If to the Facility:

Tails Humane Society
22580 Barber Greene Rd
Dekalb, IL 60115

If to the District:

275 South Street
Burlington IL, 60109
Program in Career and Technical Education
Attention: Career and Technical Education Department
Facsimile: (847)464-6021

8. **Governing Law.** This Agreement shall be construed and enforced in accordance with the laws of the State of Illinois, without regard to the conflict of laws provisions thereof.

9. **Counterparts.** This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same instrument.

10. **No Third-Party Beneficiaries.** This Agreement shall inure exclusively to the benefit of and be binding upon the parties hereto and their respective successors, assigns, executors and legal representatives. Nothing in this Agreement, expressed or implied, is intended to

confer on any person other than the parties hereto or their respective successors and assigns any rights, remedies, obligations or liabilities under or by reason of this Agreement.

11. Agreement binding on parties successors and assigns. This Agreement shall be binding upon the District and the Facility, their successors, employees, agents and assigns, during the initial term of this Agreement and any extensions thereof.

12. Captions for reference only. The captions contained in this Agreement are for convenience of reference only and do not define, describe, or limit the scope or intent of this Agreement or any of its provisions.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed in their respective corporate names by duly authorized officers, all on the day and year first set forth above.

For and on behalf of:

**Veterinary Facility:
Tails Humane Society**

**Board of Education,
Central Community Unit School District 301**

Signature: Michelle Groeper

Signature: _____

Printed Name: Michelle Groeper

Printed Name: _____

Title: Executive Director

Title: _____

Date: 7/14/2020

Date: _____

**Northern Kane Region 110
By Its Administrative District
District CUSD 301**

Signature: Esther Morgan

Printed Name: Esther Morgan

Title: Asst. Supt.

Date: 9.18.20

Standard Affiliation Agreement

Dear Valley Animal Hospital,

Thank you for allowing our students to complete their required clinical time at your facility.

Prior to our students beginning their Clinical Site visits at your facility, we will need this Affiliation Agreement completed. Please contact us to schedule a time to pick up the original signed document, or mail it to the following address:

Central CUSD #301
C/O Izzy Castillo, District Office
P.O. Box 396
Burlington, IL 60109

Thank you,
Izzy Castillo
Work Based Learning Specialist
Phone: 224-990-7093
isaul.castillo@central301.net

Amber Ballard, CVT
Program Coordinator
Phone: 224-990-7208
amber.ballard@central301.net

**AFFILIATION AGREEMENT
BETWEEN
Northern Kane County Region 110
AND
Valley Animal Hospital
for Student Veterinary Assistant Clinical Experience**

THIS AGREEMENT (“Agreement”) is entered into this 1st Day, of August, 2020 by and between Valley Animal Hospital (“**Facility**”), the Board of Education of Central Community Unit School District No. 301 (“**District**”), and Northern Kane Region 100 (collectively the “**Parties**”).

WHEREAS, the District desires to utilize Valley Animal Hospital’s facility at 810 E State St Geneva, IL 60134 for the purpose of providing veterinary assistant practical learning and clinical experiences (see Exhibit A for program-specific requirements) to the high school students of the District and the high school students of the other school districts in Northern Kane Region 110 (an intergovernmental agreement between Community Unit School District 300, Community Unit School District 301, Community Unit School District 303, and Unit School District U-46); and

WHEREAS, the Facility desires to provide such practical learning and clinical experiences to students, both as a community service and as ongoing education for its own staff.

NOW, THEREFORE, it is understood and agreed upon by the parties hereto as follows:

A. SCHOOL RESPONSIBILITIES:

1. **Provision of foundational curriculum to students.** The District shall have the total responsibility for planning and determining the adequacy of the educational experience of students in theoretical background, basic skill, professional ethics, attitude and behavior, and will assign to the Facility only those students who have satisfactorily completed the prerequisite didactic portion of the District’s curriculum.

2. **Liability insurance.** The Facility and each participating school district shall provide its own General Liability insurance, including but not limited to property loss and damage claims, claims for bodily injury or death, and other civil actions, claims or suits, including the defenses thereof, which may be made against the insured party. No provision of insurance or self-insurance by the District, Northern Kane County Region 110, or other participating school district shall modify, amend, or in any other way remove the immunities of public employees and local governmental entities granted in the *Local Governmental and Governmental Employees Tort Immunity Act*, 745 ILCS 10/1 et seq.

3. **Designation of liaison to Facility; communications relating to clinical placements.** The District and/or Northern Kane County Region 110 will designate a faculty or other professional staff member to coordinate and act as its liaison to the Facility. The assignments to be undertaken by the students participating in the educational program will

be mutually arranged and a regular exchange of information will be maintained by on-site visits when practical and by letter, email or telephone in other instances.

The District shall notify the Facility in writing of any change or proposed change of the person(s) responsible for coordinating clinical placements with the Facility.

4. School notices to students. The District shall notify each student prior to his or her arrival at the Facility that he/she is required to:

- (a) Follow the administrative policies, standards, and practices of the Facility.
- (b) Obtain medical care at his or her own expense for any injuries or illnesses sustained as a direct or indirect result of his/her affiliation with the Facility.
- (c) Provide his/her own transportation.
- (d) Report to the Facility on time and follow all established regulations during the regularly scheduled operating hours of the Facility.
- (e) Conform to the standards and practices established by the District while functioning at the Facility.
- (f) Obtain prior written approval of the Facility and the District before publishing any material relating to the clinical learning experience.
- (g) Meet the personal, ethical, and professional standards required of employees of the Facility and that are consistent with the applicable professional Code of Ethics and the applicable standards of relevant accrediting or regulatory bodies.
- (h) Notify his or her home school district of any medical conditions which may affect participation at the Facility.

B. FACILITY RESPONSIBILITIES:

1. Provision of facilities for supervised experiences. Subject to the provisions of Section C.2 of this Agreement, the Facility agrees to make the appropriate facilities available to the District in order for the District to provide supervised clinical experiences to students. Such facilities shall include a safe working environment conducive to the learning process of the students as intended by the terms of this Agreement and conforming to customary Facility procedures. Students shall be supervised by qualified Facility staff at all times.

2. Facility rules applicable to students during clinical assignments. Students are to remain subject to the authority, policies, and regulations imposed by the District and, during periods of clinical assignment, students will be subject to all rules and regulations of the Facility and imposed by the Facility on its employees and agents with regard to

following the administrative policies, standards, and practices of the Facility. The Facility must notify the District in advance of any specific requirements for the Facility, such as dress code, uniforms, or other workplace rules.

3. Emergency treatment of students. In case of emergency at a non-hospital site, standard procedure will be followed. The District may provide the Facility with specific protocols to be followed for emergency treatment of an individual student, if necessary. The Facility shall immediately notify the District liaison of any student injury or other emergency involving students. It is the student's responsibility to bear the cost of the emergency treatment.

4. Designation of liaison to the District; communications relating to placements. The Facility shall designate a liaison responsible for coordinating the placements. That person shall maintain contact with the District's designated liaison person to assure mutual participation in and surveillance of the program. The Facility shall notify the District in writing of any change or proposed change of the person(s) responsible for coordinating the placements.

5. School Tour of Facility. The Facility shall, on reasonable request, permit a tour of its clinical facilities and services available and other items pertaining to clinical learning experiences, by representatives of the District and agencies charged with responsibility for approval of the facilities or accreditation of the curriculum.

6. Provision of Relevant Facility policies. The Facility shall provide the student(s) and the District the Facility's administrative policies, standards, and practices with which the students must comply relevant to the placement.

7. Facility Transportation and Use of Mobile Units. The Facility must obtain advance written permission from the District for transportation of students by the Facility or its staff or for student participation in any mobile veterinary unit. Such permission must be signed by the Facility staff member, a District representative, the student, and the student's parent or guardian. At no time will one student be alone with any one Facility employee.

8. FERPA Compliance. The Facility shall comply with the applicable provisions of the *Family Educational Rights and Privacy Act of 1974*, 20 USC 1232 (g), otherwise known as FERPA or the Buckley Amendment, as well as the *Illinois School Student Records Act*, 105 ILCS 10/1 et seq., and shall take all measures necessary to ensure the confidentiality of any and all information in its possession regarding the District's students who train at the Facility pursuant to this agreement. The Facility shall have access to student record information (records which alone, or with other records, personally identify a student) only to the extent necessary for student participation in the program. The Facility will maintain such records as confidential records and shall not disclose them to third parties except pursuant to court order, in the case of an emergency, or with consent of the District or student and parent/guardian. At the conclusion of a student's participation in the program, the Facility shall return all student records in its possession to the District or, at the District's request, directly to the student's home school district if other than the District.

C. OTHER RESPONSIBILITIES:

1. **Compliance with client/patient privacy laws.** The District agrees to abide by and require that its participating faculty and students abide by all applicable state and federal laws, rules and regulations regarding client/patient privacy, including but not limited to, laws relating to consumer financial information. Students shall be required to comply with the Facility's policies and procedures regarding the confidentiality of client/patient information and the use of all such information. The Facility will notify the District and students of the foregoing laws and policies applicable to the Facility program. The Parties shall notify one another if there are known breaches of this confidentiality.

The District will advise students that dissemination or public posting of any client/patient information through social media or other means will be prohibited.

2. **Determination of instructional period.** The course of instruction will cover a period of time as arranged between the District and the Facility. The starting clinical date will begin on August 1st, 2020 with the last clinical on July 31st, 2021.

3. **Determination of number of participating students.** The number of students eligible to participate in the clinical placement will be determined, and may be changed, by mutual agreement of the Parties. For certain clinical programs, IDPH regulations may limit the maximum number of students per sessions. Notwithstanding the foregoing, the Facility and the District agree and understand that the availability of clinical placements at the Facility during the term of this Agreement may periodically be affected by a variety of factors. In such event, the Facility may reduce the number of students eligible to participate in the clinical education program with prior notice to the District and adequate time for the District to reassign the student(s) to another clinical site. The Facility agrees further to accommodate students of the District who are similarly displaced from other clinical affiliates of the District to the extent that clinical space is available at the Facility.

4. **Evaluation of students' experiences.** Evaluation of the clinical learning experiences of the students will be accomplished jointly by the appropriate school district staff. The Parties agree that a clinical supervisor must be present throughout the entire time the students are present. Each student must be paired with a Facility staff member and supervised at all times. These Facility staff members will complete evaluations of the student she or he supervises, including but not limited to, evaluating the student's professionalism and personal attributes related to performance of outline skills. Specifically, the supervising Certified Veterinary Technician or Licensed Veterinarian must sign off on all performed skills listed on the Evaluation Form attached to this Agreement as Exhibit A. The Facility staff and the District's externship coordinator will communicate on a regular basis for the purpose of reviewing and evaluating current clinical experiences offered to students.

5. **Removal of students.**

(a) The District has the right to remove a student from a clinical education program. The District shall notify the Facility of such removal in writing.

(b) The Facility may immediately remove any student participating in a clinical education program from the Facility's premises for behavior that the Facility deems to be an immediate threat to the health or welfare of its clients/patients, staff members, visitors, or operations. In such event, the Facility shall notify the relevant District staff member in writing of its actions and the reasons for its actions as soon as practicable. If the Facility desires to remove a student for any other reason, it shall notify the relevant District staff member in writing of the reasons for the removal and shall consult with that individual before removing the student.

D. TERM OF AGREEMENT:

The term of this Agreement shall be for one (1) year, to commence on 1st Day of August, 2020. Either party may terminate this Agreement at any time, with or without cause, upon ninety (90) days prior written notice to the other party. In the event that this Agreement is not renewed for a subsequent term, students who are participating in the clinical learning experiences at the time of termination shall be allowed to complete such assignment under the terms and conditions herein set forth.

E. ADDITIONAL TERMS:

1. **Stipulations as to liability.** Subject to applicable state law, neither party to this Agreement shall be legally liable for the consequences, whether bodily injury or property damage, occasioned by an act, omission, or neglect chargeable to the other party. Where Worker's Compensation or other obligation for payment of benefits may arise, this Agreement shall neither enlarge nor diminish such obligation.

2. **Criminal Background Screening:** Facility staff who come to the District schools to work with students will need to comply with the District's onsite security protocols, including sex offender and criminal background screening.

3. **Assignment of Agreement.** This Agreement may not be assigned without the prior written consent of the other party, which will not be unreasonably withheld.

4. **Entire Agreement.** This Agreement supersedes any and all other agreements, either oral or written, between the parties hereto with respect to the subject matter hereof. No changes or modifications of this Agreement shall be valid unless the same are in writing and signed by the parties. No waiver of any provisions of this Agreement shall be valid unless in writing and signed by the parties.

5. **Severability.** If any provision of this Agreement or the application thereof to any person or situation shall, to any extent, be held invalid or unenforceable, the remainder of this Agreement, and the application of such provision to persons or situations other than those

to which it shall have been held invalid or unenforceable, shall not be affected thereby, but shall continue valid and enforceable to the fullest extent permitted by law.

6. Employment Status. No assigned student or District faculty member under this Agreement shall in any way be considered an employee or agent of the Facility nor shall any such student or faculty member be entitled to any compensation, fringe benefits, Worker's Compensation, disability benefits, or other rights normally afforded to employees of the Facility. The students shall not at any time replace or substitute for any employee at the Facility or perform any of the duties normally performed by an employee of the Facility, except as such duties are part of the students' training or learning experience.

7. Notice to Parties. Any notice, demand, or request required or permitted to be given under the provisions of this Agreement shall be in writing and shall be deemed to have been duly given under the earlier of (a) the date actually received by the party in question, by whatever means and however addressed, or (b) the date sent by facsimile (receipt confirmed), or on the date of personal delivery, if delivered by hand, or on the date signed for if sent by an overnight delivery service, to the following addresses, or to such other address as either party may request, in the case of the District, by notifying the Facility, and in the case of the Facility, by notifying the District, or to such other addresses as the parties may specify in writing from time to time:

If to the Facility:

Valley Animal Hospital
810 E State St
Geneva, IL 60134

If to the District:

275 South Street
Burlington IL, 60109
Program in Career and Technical Education
Attention: Career and Technical Education Department
Facsimile: (847)464-6021

8. Governing Law. This Agreement shall be construed and enforced in accordance with the laws of the State of Illinois, without regard to the conflict of laws provisions thereof.

9. Counterparts. This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same instrument.

10. No Third-Party Beneficiaries. This Agreement shall inure exclusively to the benefit of and be binding upon the parties hereto and their respective successors, assigns, executors and legal representatives. Nothing in this Agreement, expressed or implied, is intended to

confer on any person other than the parties hereto or their respective successors and assigns any rights, remedies, obligations or liabilities under or by reason of this Agreement.

11. **Agreement binding on parties successors and assigns.** This Agreement shall be binding upon the District and the Facility, their successors, employees, agents and assigns, during the initial term of this Agreement and any extensions thereof.

12. **Captions for reference only.** The captions contained in this Agreement are for convenience of reference only and do not define, describe, or limit the scope or intent of this Agreement or any of its provisions.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed in their respective corporate names by duly authorized officers, all on the day and year first set forth above.

For and on behalf of:

**Veterinary Facility:
Valley Animal Hospital**

**Board of Education,
Central Community Unit School District 301**

Signature: Teresa Krabacher

Signature: _____

Printed Name: Teresa Krabacher

Printed Name: _____

Title: HM

Title: _____

Date: 7/21/20

Date: _____

**Northern Kane Region 110
By Its Administrative District
District __CUSD 301_____**

Signature: Esther Mangan

Printed Name: Esther Mangan

Title: Asst. Supt.

Date: 9.18.20

EXHIBIT A
STUDENT EVALUATION FORM

[TO BE ATTACHED]

561493_2.docx

Standard Affiliation Agreement

Dear The Perfect Pup,

Thank you for allowing our students to complete their required clinical time at your facility.

Prior to our students beginning their Clinical Site visits at your facility, we will need this Affiliation Agreement completed. Please contact us to schedule a time to pick up the original signed document, or mail it to the following address:

Central CUSD #301
C/O Izzy Castillo, District Office
P.O. Box 396
Burlington, IL 60109

Thank you,
Izzy Castillo
Work Based Learning Specialist
Phone: 224-990-7093
isaul.castillo@central301.net

Amber Ballard, CVT
Program Coordinator
Phone: 224-990-7208
amber.ballard@central301.net

**AFFILIATION AGREEMENT
BETWEEN
Northern Kane County Region 110
AND
The Perfect Pup
for Student Veterinary Assistant Clinical Experience**

THIS AGREEMENT (“Agreement”) is entered into this 1st Day, of August, 2020 by and between The Perfect Pup (“**Facility**”), the Board of Education of Central Community Unit School District No. 301 (“**District**”), and Northern Kane Region 100 (collectively the “**Parties**”).

WHEREAS, the District desires to utilize The Perfect Pup’s facility at 2400 E. Main St. St. Charles, IL 60174 for the purpose of providing veterinary assistant practical learning and clinical experiences (see Exhibit A for program-specific requirements) to the high school students of the District and the high school students of the other school districts in Northern Kane Region 110 (an intergovernmental agreement between Community Unit School District 300, Community Unit School District 301, Community Unit School District 303, and Unit School District U-46); and

WHEREAS, the Facility desires to provide such practical learning and clinical experiences to students, both as a community service and as ongoing education for its own staff.

NOW, THEREFORE, it is understood and agreed upon by the parties hereto as follows:

A. SCHOOL RESPONSIBILITIES:

1. Provision of foundational curriculum to students. The District shall have the total responsibility for planning and determining the adequacy of the educational experience of students in theoretical background, basic skill, professional ethics, attitude and behavior, and will assign to the Facility only those students who have satisfactorily completed the prerequisite didactic portion of the District’s curriculum.

2. Liability insurance. The Facility and each participating school district shall provide its own General Liability insurance, including but not limited to property loss and damage claims, claims for bodily injury or death, and other civil actions, claims or suits, including the defenses thereof, which may be made against the insured party. No provision of insurance or self-insurance by the District, Northern Kane County Region 110, or other participating school district shall modify, amend, or in any other way remove the immunities of public employees and local governmental entities granted in the *Local Governmental and Governmental Employees Tort Immunity Act*, 745 ILCS 10/1 et seq.

3. Designation of liaison to Facility; communications relating to clinical placements. The District and/or Northern Kane County Region 110 will designate a faculty or other professional staff member to coordinate and act as its liaison to the Facility. The assignments to be undertaken by the students participating in the educational program will be mutually arranged and a regular exchange of information will be maintained by on-site visits when practical and by letter, email or telephone in other instances.

The District shall notify the Facility in writing of any change or proposed change of the person(s) responsible for coordinating clinical placements with the Facility.

4. School notices to students. The District shall notify each student prior to his or her arrival at the Facility that he/she is required to:

- (a) Follow the administrative policies, standards, and practices of the Facility.
- (b) Obtain medical care at his or her own expense for any injuries or illnesses sustained as a direct or indirect result of his/her affiliation with the Facility.
- (c) Provide his/her own transportation.
- (d) Report to the Facility on time and follow all established regulations during the regularly scheduled operating hours of the Facility.
- (e) Conform to the standards and practices established by the District while functioning at the Facility.
- (f) Obtain prior written approval of the Facility and the District before publishing any material relating to the clinical learning experience.
- (g) Meet the personal, ethical, and professional standards required of employees of the Facility and that are consistent with the applicable professional Code of Ethics and the applicable standards of relevant accrediting or regulatory bodies.
- (h) Notify his or her home school district of any medical conditions which may affect participation at the Facility.

B. FACILITY RESPONSIBILITIES:

1. Provision of facilities for supervised experiences. Subject to the provisions of Section C.2 of this Agreement, the Facility agrees to make the appropriate facilities available to the District in order for the District to provide supervised clinical experiences to students. Such facilities shall include a safe working environment conducive to the learning process of the students as intended by the terms of this Agreement and conforming to customary Facility procedures. Students shall be supervised by qualified Facility staff at all times.

2. Facility rules applicable to students during clinical assignments. Students are to remain subject to the authority, policies, and regulations imposed by the District and, during periods of clinical assignment, students will be subject to all rules and regulations of the Facility and imposed by the Facility on its employees and agents with regard to following the administrative policies, standards, and practices of the Facility. The Facility must notify the District in advance of any specific requirements for the Facility, such as dress code, uniforms, or other workplace rules.

3. **Emergency treatment of students.** In case of emergency at a non-hospital site, standard procedure will be followed. The District may provide the Facility with specific protocols to be followed for emergency treatment of an individual student, if necessary. The Facility shall immediately notify the District liaison of any student injury or other emergency involving students. It is the student's responsibility to bear the cost of the emergency treatment.

4. **Designation of liaison to the District; communications relating to placements.** The Facility shall designate a liaison responsible for coordinating the placements. That person shall maintain contact with the District's designated liaison person to assure mutual participation in and surveillance of the program. The Facility shall notify the District in writing of any change or proposed change of the person(s) responsible for coordinating the placements.

5. **School Tour of Facility.** The Facility shall, on reasonable request, permit a tour of its clinical facilities and services available and other items pertaining to clinical learning experiences, by representatives of the District and agencies charged with responsibility for approval of the facilities or accreditation of the curriculum.

6. **Provision of Relevant Facility policies.** The Facility shall provide the student(s) and the District the Facility's administrative policies, standards, and practices with which the students must comply relevant to the placement.

7. **Facility Transportation and Use of Mobile Units.** The Facility must obtain advance written permission from the District for transportation of students by the Facility or its staff or for student participation in any mobile veterinary unit. Such permission must be signed by the Facility staff member, a District representative, the student, and the student's parent or guardian. At no time will one student be alone with any one Facility employee.

8. **FERPA Compliance.** The Facility shall comply with the applicable provisions of the *Family Educational Rights and Privacy Act of 1974*, 20 USC 1232 (g), otherwise known as FERPA or the Buckley Amendment, as well as the *Illinois School Student Records Act*, 105 ILCS 10/1 et seq., and shall take all measures necessary to ensure the confidentiality of any and all information in its possession regarding the District's students who train at the Facility pursuant to this agreement. The Facility shall have access to student record information (records which alone, or with other records, personally identify a student) only to the extent necessary for student participation in the program. The Facility will maintain such records as confidential records and shall not disclose them to third parties except pursuant to court order, in the case of an emergency, or with consent of the District or student and parent/guardian. At the conclusion of a student's participation in the program, the Facility shall return all student records in its possession to the District or, at the District's request, directly to the student's home school district if other than the District.

C. OTHER RESPONSIBILITIES:

1. Compliance with client/patient privacy laws. The District agrees to abide by and require that its participating faculty and students abide by all applicable state and federal laws, rules and regulations regarding client/patient privacy, including but not limited to, laws relating to consumer financial information. Students shall be required to comply with the Facility's policies and procedures regarding the confidentiality of client/patient information and the use of all such information. The Facility will notify the District and students of the foregoing laws and policies applicable to the Facility program. The Parties shall notify one another if there are known breaches of this confidentiality.

The District will advise students that dissemination or public posting of any client/patient information through social media or other means will be prohibited.

2. Determination of instructional period. The course of instruction will cover a period of time as arranged between the District and the Facility. The starting clinical date will begin on August 1st, 2020 with the last clinical on July 31st, 2021.

3. Determination of number of participating students. The number of students eligible to participate in the clinical placement will be determined, and may be changed, by mutual agreement of the Parties. For certain clinical programs, IDPH regulations may limit the maximum number of students per sessions. Notwithstanding the foregoing, the Facility and the District agree and understand that the availability of clinical placements at the Facility during the term of this Agreement may periodically be affected by a variety of factors. In such event, the Facility may reduce the number of students eligible to participate in the clinical education program with prior notice to the District and adequate time for the District to reassign the student(s) to another clinical site. The Facility agrees further to accommodate students of the District who are similarly displaced from other clinical affiliates of the District to the extent that clinical space is available at the Facility.

4. Evaluation of students' experiences. Evaluation of the clinical learning experiences of the students will be accomplished jointly by the appropriate school district staff. The Parties agree that a clinical supervisor must be present throughout the entire time the students are present. Each student must be paired with a Facility staff member and supervised at all times. These Facility staff members will complete evaluations of the student she or he supervises, including but not limited to, evaluating the student's professionalism and personal attributes related to performance of outline skills. Specifically, the supervising Certified Veterinary Technician or Licensed Veterinarian must sign off on all performed skills listed on the Evaluation Form attached to this Agreement as Exhibit A. The Facility staff and the District's externship coordinator will communicate on a regular basis for the purpose of reviewing and evaluating current clinical experiences offered to students.

5. Removal of students.

(a) The District has the right to remove a student from a clinical education program. The District shall notify the Facility of such removal in writing.

(b) The Facility may immediately remove any student participating in a clinical education program from the Facility's premises for behavior that the Facility deems to be an immediate threat to the health or welfare of its clients/patients, staff members, visitors, or operations. In such event, the Facility shall notify the relevant District staff member in writing of its actions and the reasons for its actions as soon as practicable. If the Facility desires to remove a student for any other reason, it shall notify the relevant District staff member in writing of the reasons for the removal and shall consult with that individual before removing the student.

D. TERM OF AGREEMENT:

The term of this Agreement shall be for one (1) year, to commence on 1st Day of August, 2020. Either party may terminate this Agreement at any time, with or without cause, upon ninety (90) days prior written notice to the other party. In the event that this Agreement is not renewed for a subsequent term, students who are participating in the clinical learning experiences at the time of termination shall be allowed to complete such assignment under the terms and conditions herein set forth.

E. ADDITIONAL TERMS:

1. **Stipulations as to liability.** Subject to applicable state law, neither party to this Agreement shall be legally liable for the consequences, whether bodily injury or property damage, occasioned by an act, omission, or neglect chargeable to the other party. Where Worker's Compensation or other obligation for payment of benefits may arise, this Agreement shall neither enlarge nor diminish such obligation.

2. **Criminal Background Screening:** Facility staff who come to the District schools to work with students will need to comply with the District's onsite security protocols, including sex offender and criminal background screening.

3. **Assignment of Agreement.** This Agreement may not be assigned without the prior written consent of the other party, which will not be unreasonably withheld.

4. **Entire Agreement.** This Agreement supersedes any and all other agreements, either oral or written, between the parties hereto with respect to the subject matter hereof. No changes or modifications of this Agreement shall be valid unless the same are in writing and signed by the parties. No waiver of any provisions of this Agreement shall be valid unless in writing and signed by the parties.

5. **Severability.** If any provision of this Agreement or the application thereof to any person or situation shall, to any extent, be held invalid or unenforceable, the remainder of this Agreement, and the application of such provision to persons or situations other than

those to which it shall have been held invalid or unenforceable, shall not be affected thereby, but shall continue valid and enforceable to the fullest extent permitted by law.

6. **Employment Status.** No assigned student or District faculty member under this Agreement shall in any way be considered an employee or agent of the Facility nor shall any such student or faculty member be entitled to any compensation, fringe benefits, Worker's Compensation, disability benefits, or other rights normally afforded to employees of the Facility. The students shall not at any time replace or substitute for any employee at the Facility or perform any of the duties normally performed by an employee of the Facility, except as such duties are part of the students' training or learning experience.

7. **Notice to Parties.** Any notice, demand, or request required or permitted to be given under the provisions of this Agreement shall be in writing and shall be deemed to have been duly given under the earlier of (a) the date actually received by the party in question, by whatever means and however addressed, or (b) the date sent by facsimile (receipt confirmed), or on the date of personal delivery, if delivered by hand, or on the date signed for if sent by an overnight delivery service, to the following addresses, or to such other address as either party may request, in the case of the District, by notifying the Facility, and in the case of the Facility, by notifying the District, or to such other addresses as the parties may specify in writing from time to time:

If to the Facility:

The Perfect Pup
2400 E. Main St.
St. Charles, IL 60174

If to the District:

275 South Street
Burlington IL, 60109
Program in Career and Technical Education
Attention: Career and Technical Education Department
Facsimile: (847)464-6021

8. **Governing Law.** This Agreement shall be construed and enforced in accordance with the laws of the State of Illinois, without regard to the conflict of laws provisions thereof.

9. **Counterparts.** This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same instrument.

10. **No Third-Party Beneficiaries.** This Agreement shall inure exclusively to the benefit of and be binding upon the parties hereto and their respective successors, assigns, executors and legal representatives. Nothing in this Agreement, expressed or implied, is intended to confer on any person other than the parties hereto or their respective

successors and assigns any rights, remedies, obligations or liabilities under or by reason of this Agreement.

11. **Agreement binding on parties successors and assigns.** This Agreement shall be binding upon the District and the Facility, their successors, employees, agents and assigns, during the initial term of this Agreement and any extensions thereof.

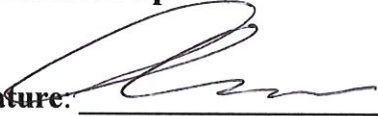
12. **Captions for reference only.** The captions contained in this Agreement are for convenience of reference only and do not define, describe, or limit the scope or intent of this Agreement or any of its provisions.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed in their respective corporate names by duly authorized officers, all on the day and year first set forth above.

For and on behalf of:

**Veterinary Facility:
The Perfect Pup**

**Board of Education,
Central Community Unit School District 301**

Signature: 

Signature: _____

Printed Name: Christopher Cesario

Printed Name: _____

Title: owner/President

Title: _____

Date: 7-14-20

Date: _____

**Northern Kane Region 110
By Its Administrative District
District __CUSD 301_____**

Signature: 

Printed Name: Esther Morgan

Title: Asst. Supt.

Date: 9.18.20

EXHIBIT A
STUDENT EVALUATION FORM

[TO BE ATTACHED]

561493 2.docx

MEMORANDUM

FROM: Dr. Esther Mongan, Assistant Superintendent

TO: Board of Education & Dr. Todd Stirn, Superintendent

CC: Chris Testone, Amber Ballard, Ryan Robinson, Buddy Haas, Kelly Greene

DATE: September 21, 2020

RE: Veterinarian Affiliation Agreements

As part of the National Association of Veterinary Technicians of America's (NAVTA) program requirements for students to obtain their Veterinarian Assistant certificate students are required to complete 100 hours of externships. We are currently working with many different animal clinics to seek partnerships for these opportunities for our students. These agreements ensure that students receive practical experiences that meet educational standards and ensure an appropriate learning environment away from the students' school that matches their career focus. I am seeking approval for the following sites:

Dundee Animal Hospital, Elgin

Dundee Animal Hospital, Dundee

Animal Care Clinic of Randall Pointe

Animal Clinic of South Elgin

Animal House Shelter, Huntley

Autumn Green Animal Hospital, Geneva

Critters Pet Shop, South Elgin

Elgin Animal Clinic, Elgin

Heartland Animal Hospital, Bartlett

Kountry Pet Resort and Training Center, Hampshire



Lombard Veterinary Hospital, Lombard

Loyal Companions, St. Charles

The Perfect Pup, St. Charles

Eye Care for Animals, St. Charles

Pet Vet Animal Clinic and Mobile Practice, Huntley

South Town Animal Hospital, South Elgin

Tails Humane Society, DeKalb

Valley Animal Hospital, Geneva

MEMORANDUM

FROM: Dr. Esther Mongan, Assistant Superintendent

TO: Dr. Todd Stirn, Superintendent

CC: Chris Testone

DATE: September 21, 2020

RE: Donation - EnChroma Glasses

Please find attached a Donation Agreement between Central Community Unit School District 301 and EnChroma, Incorporated. Elizabeth Kaht, in collaboration with Mike Schmidt reached out to me last year to look at having this unique opportunity for our students. EnChroma is willing to donate 6 pairs of color glasses at no cost of the district to use for school assignments, classes or projects that involve color. Additionally, EnChroma will provide access to the EnChroma online color blindness test for parents to use with their students to determine if the student is color blind and instructions on how to administer the test.

I have provide the proposal originally sent to me from Mike Schmidt and Elizabeth Kaht below as a means for rationale of these glasses:

EnChroma Glasses Proposal

Provided by Elizabeth Kaht and Mike Schmidt

It is estimated that there are thirteen thousand people in the United States living with colorblindness. However, many of those with the condition are not aware of it until they are in high school, or even beyond. Only eleven states require mandatory colorblind screenings, which leaves potentially thousands of people unaware of their color deficiency. EnChroma is a company that has created glasses capable of letting people with red/green colorblindness see the world for how it appears to the average eye.

These glasses range from \$300 to \$475, and have profoundly changed the lives of colorblind peoples around the world.

In December 2019, a CHS teacher bought a pair of EnChroma glasses for her colorblind students to use in class. Upon seeing her review on their website, EnChroma reached out with a unique opportunity: *EnChroma will grant CHS ten to fifteen pairs of colorblind glasses at no cost in exchange for press coverage and media releases on the educational impact of colorblindness in schools.*

Based on recent statistics, CHS is estimated to have fifty-five students with a form of color deficiency. These glasses can be used to effectively identify students with colorblindness and aid them in their educational journey. Outlined below are classes in which a colorblind student's education can be greatly enhanced with the availability of EnChroma glasses.

Art & Photography

- Analyzing historic art compositions
- Utilizing appropriate colors in their own art creations
- Identifying ideal locations for photography

Biology/Chemistry

- Unit of study: Genetics
 - Students study colorblindness when learning about genetic traits and how they are passed down from parents to offspring
- Examining organisms through a microscope
 - Ex: chloroplasts can be identified by their green appearance, but students with green color deficiency would be unable to distinguish them
- Identifying chemicals in lab experiments
 - Adding the correct chemicals to solutions
 - Observing chemical reactions with color changes
- Reading color-coded graphs and data

Computer Programing

- Effectively correcting colored errors in software coding
- Designing websites and apps with an awareness for colorblind users
 - Avoiding colored commands
 - Creating colorblind-friendly formats

Driver's Education

- Identifying traffic light signals
 - Red and green often look the same to colorblind peoples
- Identifying road signs and traffic cones²⁹³

- Identifying vehicle lights
 - Easier to see brake lights on other vehicles
 - Differentiating emergency lights from maintenance lights on the dashboard

Historical Perspectives in Cinema

- Analyzing cinematography concepts
- Applying colored context to meaningful scenes

Psychology/AP Psychology

- Unit of study: Sensation and Perception
 - The structure of the eye and how it receives sensory information
 - Perception of the environment
 - Optical illusions and other misinformation

Social Studies

- Accurately analyzing, decoding, utilizing, and creating:
 - Graphs
 - Maps
 - Representations
 - Presentations

EnChroma glasses can help colorblind students in almost every subject area at CHS. In addition to the educational value, these glasses can also have a profound impact on a student's social-emotional health. Color-related errors made by students can lead to bullying from peers and inaccurate perceptions from teachers ("slow, doesn't listen, disruptive"). Granting students the opportunity to wear EnChroma glasses throughout their affected classes can reduce these negative influences and bolster self-efficacy and confidence. It can also lead to career paths students might otherwise consider out of their reach due to their color deficiency.

Science Standards

HS-LS3-1. Ask questions to clarify relationships about the role of DNA and chromosomes in coding the instructions for characteristic traits passed from parents to offspring.

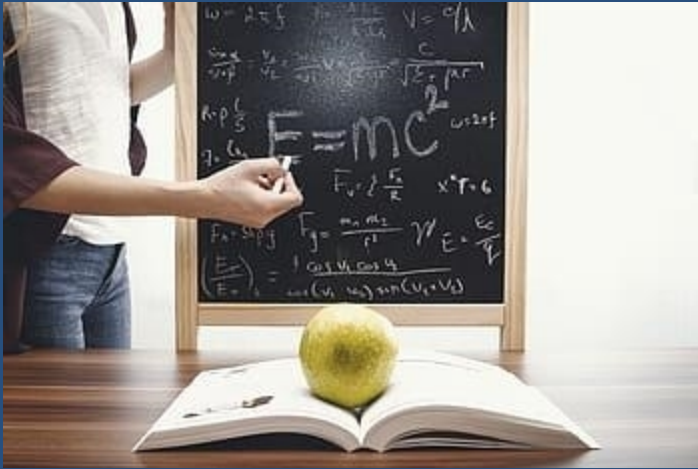
HS-LS3-2. Make and defend a claim based on evidence that inheritable genetic variations may result from: (1) new genetic combinations through meiosis, (2) viable errors occurring during replication, and/or (3) mutations caused by environmental factors.

HS-LS3-3. Apply concepts of statistics and probability to explain the variation and distribution of expressed traits in a population

Teacher PD

August 24-27
301 Instructional
Coaches

What is Effective Teacher PD?



According to the Learning Policy Institute, effective PD contains these elements:

1. Is **content focused**
2. Incorporates **active learning** utilizing adult learning theory
3. Supports **collaboration**, typically in **job-embedded** contexts
4. Uses **models and modeling** of effective practice
5. Provides **coaching and expert support**
6. Offers opportunities for **feedback and reflection**
7. Is of **sustained duration**

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<https://learningpolicyinstitute.org/product/effective-teacher-professional-development-brief>



The Learning Forward Journal August 2020

Survey results netted new professional learning needs for teachers.

[LearningForward.org](https://www.learningforward.org), Aug.2020



“Professional learning should be instructionally relevant and actionable.

Teachers need professional learning that goes beyond sit-and-get to actually allowing them to practice and reflect on new strategies and learning. To do this, consider building in time to:

- Allow teachers to practice with new tools (this will be especially important for teachers developing new skills with remote learning platforms), resources, or strategies, as well as time to receive feedback;
- Organize sessions and collaborative work time by content focus and grade so teachers can target specific learning goals and challenges; and
- Include regular, collaborative work sessions where teachers can continue to design, rehearse, and refine instructional practice strategies to respond to classroom (including the virtual classroom) needs.”

IC's task

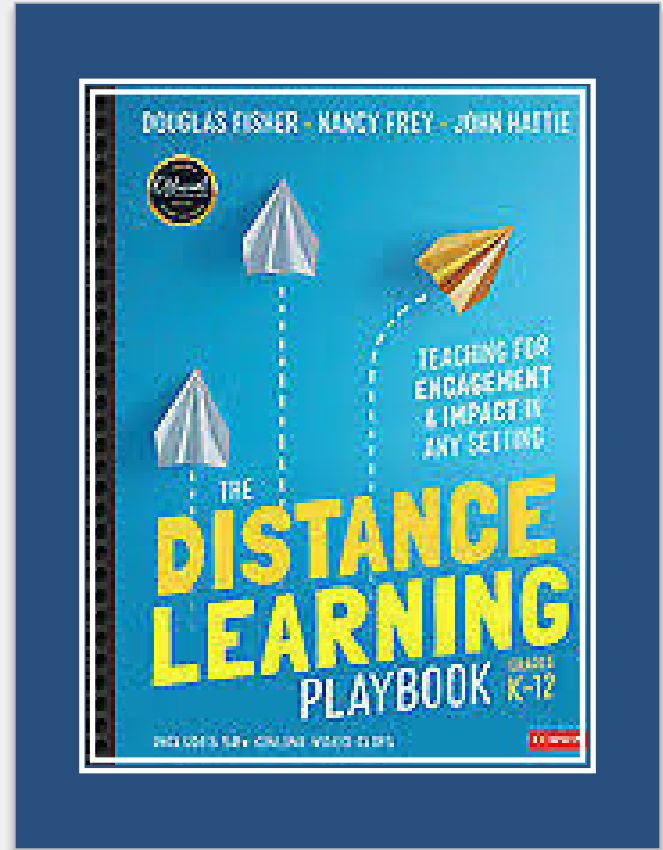
- ★ Develop intentional, purposeful professional development that is research based
- ★ Provide Learning Targets and clear vision for teachers
- ★ Provide PD that is actionable
- ★ Model what hybrid/remote instruction and Canvas organization should look like
- ★ Allow for team collaboration while staying within social distancing confines
- ★ Provide ongoing coaching and practice
- ★ Allow for feedback and reflection



And try to do all this while
social distancing!

The Distance Learning Playbook

- We read and adapted many of the strategies in this book.
- Focus is about developing class policies and procedures, establishing relationships, and creating engaging student tasks





We also identified PD needs based on spring assessment

Decided that creating a Canvas course fit all our needs.

Monday, August 24th

Learning Targets:

- Teachers will be able to ***understand*** how the ISBE Fall 2020 Guidelines must be implemented.
- Teachers will be able to ***identify strategies and tools*** to use for Synchronous/Asynchronous Learning and how to differentiate for remote and face to face learners.
- Teachers will be able to ***understand the formative assessment and feedback*** process to evaluate students for growth.
- Teachers will ***engage*** in learning about targeting essential standards for lesson design.

Monday, August 24th

- ★ Modeled how to create modules and embed activities
- ★ Course was designed for Monday to be foundational information to take us into a deeper dive for Tuesday, Wednesday, Thursday
- ★ Teachers engaged in course material and discussions
- ★ Positive feedback from teachers
- ★ Let's look at the Canvas course

Tuesday, August 25th

Teacher Teams worked collaboratively to identify standards missed in the spring and worked on how they will pull those standards into this year.

Learning Targets:

- Teachers will *identify* through vertical articulation significant learning gaps of essential standards. (aka what essential standards were missed during the spring and what do I need to cover)

**Wednesday,
August 26th**

**Learning Focus:
Synchronous
Learning**

Learning Targets:

- Teachers will ***develop*** a classroom management plan for hybrid/remote learning
- Teachers will ***establish*** classroom norms and expectations for both hybrid/remote learners.
- Teachers will ***develop*** building relationship activities for their students.



What the day looked like:

Each level began with a level-wide Google Meets to explain the day and what to do and to answer questions.

Each team, building grade level, department collaborated on each module in the morning. IC's met with teams and departments.

Let's take a look at the course.

Thursday,
August 27th

Learning Focus: Lesson Design

Learning Targets:

- Teachers will ***create their first week plans*** using the “week at a glance template”
 - Keep in mind, differentiate between both in-person and remote
- Teachers will ***create and link their Google Meets*** links in the “week at a glance template”.
- Teachers ***will have their first week activities*** linked in their “week at a glance template.”

What the Day Looked Like:

Began with grade level Google Meets with ICs

Teams worked through the activities

Teams worked on using tools they learned to build in Canvas while IC's met with teams and departments

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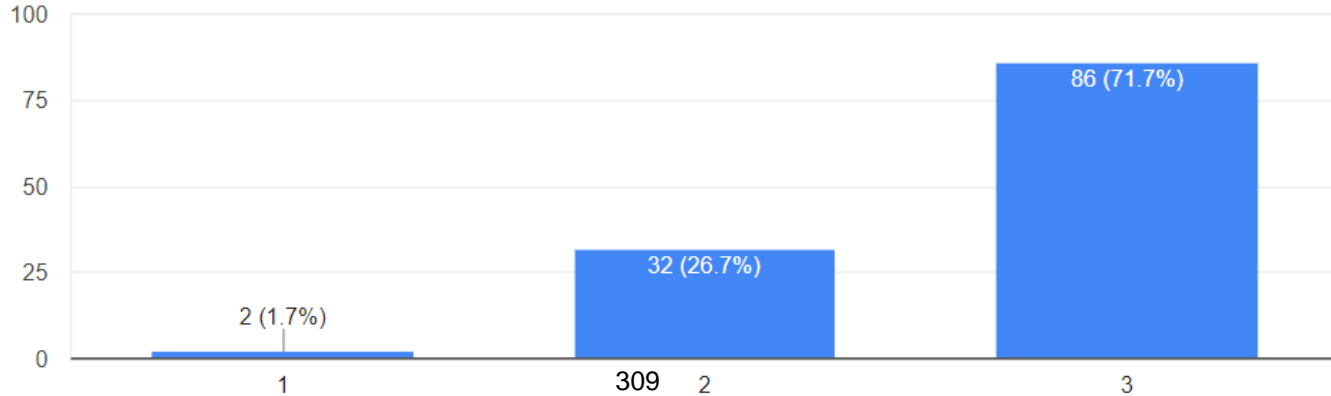
Let's take a look

Wednesday Survey

Wednesday's Learning Targets were: 1) Teachers will develop a classroom management plan for hybrid/remote learning 2) Teachers will establish classroom norms and expectations for both hybrid/remote learners. 3) Teachers will develop building relationship activities for their students. How effective were the modules in meeting the learning targets for the day?



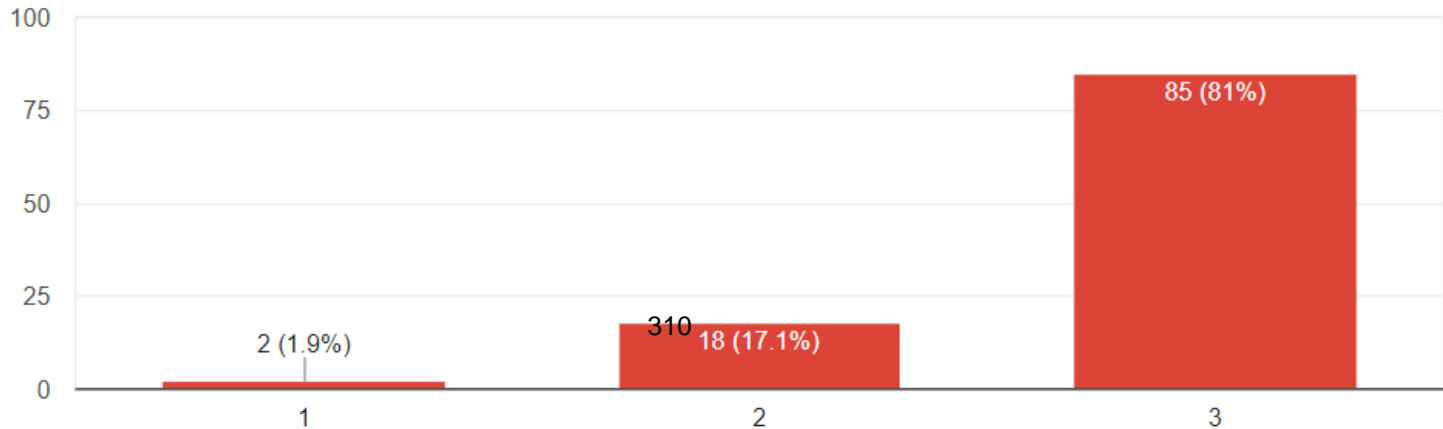
120 responses



Thursday Survey


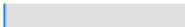
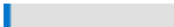







Thursdays Learning Targets were: 1.) Teachers will create their first week plans using the "week at a glance template" 2.) Teachers will create and link their Google Meets links in the "week at a glance template." 3.) Teachers will have their first week activities linked in their "week at a glance template." How effective were the modules in meeting the learning targets for the day?

105 responses









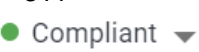





Google Meets then and now...

March 23-27

54th	 Math Antics	<i>not in library</i>	<i>not in library</i>	 3	 155	
55th	 Meet	 Paid by District 301	 Compliant	 135	 22	

August 31-September 4

1st	 Canvas	 Paid by District 301	 Compliant	 326	 4,090	
2nd	 Meet	 Paid by District 301	 Compliant	 286	 3,965	

Future PD Dates & Plans

September 16th

September 30th

October 21

EIS Administrator and Teacher Salary and Benefits Report - School Year 2020

9/17/2020

11:33 am

Central CUSD 301
PO Box 396, Burlington, IL 60109
310453010260000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation		Sick Days	Bonuses	Annuities	Retirement		Other Benefits
				Days	Days				Enhancements	Benefits	
AHLSTEDT, CARRIE LYNN	104-Assistant Principal	\$88,400.00	1.00	20	0	12	\$0.00	\$0.00	\$8,742.94	\$1,355.76	
ALLRED, NATASHA KAY	208-Career and Technical Educator (CTE)	\$48,334.00	1.00	0	0	12	\$0.00	\$0.00	\$4,809.26	\$16,050.20	
ARNESON, JESSICA RACHEL	200-Teacher	\$49,929.00	1.00	0	0	12	\$0.00	\$0.00	\$4,938.00	\$10,085.08	
ARROYO, HOLLY ERIN	200-Teacher	\$69,081.00	1.00	0	0	12	\$0.00	\$0.00	\$6,832.20	\$19,435.84	
BACZEK, ALICIA L	200-Teacher	\$48,334.00	1.00	0	0	12	\$0.00	\$0.00	\$4,780.20	\$10,063.48	
BALDING, MAXWELL L	200-Teacher	\$48,334.00	1.00	0	0	12	\$0.00	\$0.00	\$4,780.20	\$14,755.24	
BALLARD, AMBER RUTH	200-Teacher	\$51,577.00	1.00	0	0	12	\$0.00	\$0.00	\$5,101.00	\$14,799.44	
BALLARD, COURTNEY MARIE	200-Teacher	\$42,447.00	1.00	0	0	12	\$0.00	\$0.00	\$4,198.00	\$9,983.28	
BARBIER, KEVIN A	250-Special Education Teacher	\$38,508.00	1.00	0	0	12	\$0.00	\$0.00	\$3,808.40	\$14,622.96	
BARNES, CORY IRENE	200-Teacher	\$45,295.00	1.00	0	0	12	\$0.00	\$0.00	\$4,479.60	\$10,022.08	
BARR, CHRISTINE K	104-Assistant Principal	\$79,500.00	1.00	20	0	12	\$0.00	\$0.00	\$8,040.66	\$25,875.00	
BASAK, DONNA L	200-Teacher	\$86,708.00	1.00	0	0	12	\$0.00	\$0.00	\$8,575.60	\$1,199.84	
BAVARO, ANGELA FAITH	200-Teacher	\$38,508.00	1.00	0	0	12	\$0.00	\$0.00	\$3,838.07	\$548.64	
BECKER, KELLY RAE	203-English as a Second Language Teacher	\$45,295.00	1.00	0	0	12	\$0.00	\$0.00	\$4,509.47	\$10,026.17	
BELLENI, MICHELLE A	200-Teacher	\$64,738.00	1.00	0	0	12	\$0.00	\$0.00	\$6,402.60	\$10,287.08	
BENDER, AMY A	200-Teacher	\$76,148.00	1.00	0	0	12	\$0.00	\$0.00	\$7,531.16	\$10,442.48	
BEVERLEY, BRITTANY MICHELLE	200-Teacher	\$49,929.00	1.00	0	0	12	\$0.00	\$0.00	\$4,938.00	\$13,722.18	
BILEN, MATTHEW DENNIS	208-Career and Technical Educator (CTE)	\$76,148.00	1.00	0	0	12	\$0.00	\$0.00	\$7,531.20	\$15,134.24	
BIRKMEIER, SHAYNE MARIE	107-General Administrator or General Supervisor	\$102,793.60	1.00	20	0	12	\$0.00	\$0.00	\$10,344.41	\$26,418.49	
BLAKE, LISA A	200-Teacher	\$28,110.23	0.71	0	0	12	\$0.00	\$0.00	\$2,780.02	\$401.24	
BLISS, ANETTE	200-Teacher	\$83,938.00	1.00	0	0	12	\$0.00	\$0.00	\$8,301.60	\$19,277.24	
BLOCK, LAURA CLARK	200-Teacher	\$41,091.00	1.00	0	0	12	\$0.00	\$0.00	\$4,093.67	\$7,114.04	
BOLLOW, BRIANNE MARIE	200-Teacher	\$53,083.80	1.00	0	0	12	\$0.00	\$0.00	\$6,000.00	\$844.84	
BORSE, SARAH ANN	610-Resource Teacher Elementary	\$41,091.00	1.00	0	0	12	\$0.00	\$0.00	\$4,064.00	\$578.24	
BRITTS-AXEN, CATHERINE PEARL	104-Assistant Principal	\$88,400.00	1.00	20	0	12	\$0.00	\$0.00	\$8,920.95	\$25,867.45	
BROWN, ASHTON T	200-Teacher	\$45,295.00	1.00	0	0	12	\$0.00	\$0.00	\$4,479.60	\$14,298.76	
BRUMMEL, PATRICIA ANN	208-Career and Technical Educator (CTE)	\$48,334.00	1.00	0	0	12	\$0.00	\$0.00	\$4,780.20	\$18,792.04	
BRYANT, KARLA ANNE	250-Special Education Teacher	\$42,447.00	1.00	0	0	12	\$0.00	\$0.00	\$4,198.00	\$19,073.04	
BUCARO, NINA MARIE	250-Special Education Teacher	\$41,091.00	1.00	0	0	12	\$0.00	\$0.00	\$4,093.67	\$9,968.96	
BUCKELS, LAURA ANN	250-Special Education Teacher	\$121,719.59	1.00	0	0	12	\$0.00	\$0.00	\$12,038.20	\$11,063.48	

Name	Position	Base Salary		Vacation		Sick		Retirement			Other Benefits
		FTE	Days	FTE	Days	Days	Days	Annuitiies	Enhancements	Benefits	
BUETOW, SARA ANN	200-Teacher	\$38,508.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$3,808.40	\$544.56	
BURNER, DANA KAY	200-Teacher	\$49,654.66	1.00	0	12	\$0.00	\$0.00	\$0.00	\$4,910.80	\$694.84	
BURNER, DAVID GENE	208-Career and Technical Educator (CTE)	\$101,991.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$10,087.00	\$21,900.24	
BURNS, KRISTY RENAE	250-Special Education Teacher	\$60,260.09	0.90	0	11	\$0.00	\$0.00	\$0.00	\$5,959.80	\$10,225.88	
BUSHMAN, KRISTINE M	200-Teacher	\$78,661.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,779.60	\$19,566.44	
BUSTOS, JENNIFER L	200-Teacher	\$64,738.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$6,402.60	\$19,376.64	
BYRNE, CATHARINE S	201-Reading Teacher	\$116,385.57	1.00	0	12	\$0.00	\$0.00	\$0.00	\$11,510.60	\$17,768.61	
CALLAGHAN, ROSE MARIE	208-Career and Technical Educator (CTE)	\$56,853.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$5,622.80	\$10,179.48	
CAMPOLL, MEGAN A	200-Teacher	\$58,729.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$5,808.40	\$8,941.24	
CANARY, ELIZABETH A	200-Teacher	\$60,667.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$6,000.00	\$19,321.24	
CARANI, NOELLE PATRICE	200-Teacher	\$47,892.93	0.93	0	11	\$0.00	\$0.00	\$0.00	\$4,736.60	\$18,540.04	
CARNELL, ADAM DOUGLAS	200-Teacher	\$41,091.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$4,064.00	\$7,971.12	
CARRAGHER, CARLY ANN	200-Teacher	\$48,334.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$4,780.20	\$10,063.48	
CARRINGTON WARREN, JOANNE MB	250-Special Education Teacher	\$38,367.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$4,336.60	\$18,394.46	
CASEY, MICHAEL B	200-Teacher	\$39,779.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$3,934.20	\$16,972.96	
CHAPMAN, DAVID EUGENE	200-Teacher	\$45,295.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$4,507.41	\$10,025.88	
CHERRY, ALLISON A	200-Teacher	\$58,729.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$5,808.40	\$10,205.08	
CINQUEGRANI, TERESA ANN	200-Teacher	\$71,099.91	1.00	0	12	\$0.00	\$0.00	\$0.00	\$8,036.40	\$10,512.08	
CLARK, JAMIE A	200-Teacher	\$89,569.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$8,858.40	\$10,625.28	
CLARK, TAYLER JEREMIAH	200-Teacher	\$41,091.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$4,087.59	\$9,968.14	
COCKS, VALERIE ELISE	200-Teacher	\$39,779.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$3,934.20	\$9,946.88	
COHN, CHRISTINE ANN	610-Resource Teacher Elementary	\$86,708.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$8,575.60	\$19,676.04	
COMOSANO, LINDSAY MARIE	200-Teacher	\$28,439.49	0.67	0	12	\$0.00	\$0.00	\$0.00	\$2,812.80	\$405.84	
COPELAND, CINDY A	200-Teacher	\$71,360.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,057.60	\$19,467.04	
COWSER, ELIZABETH MALLORY	200-Teacher	\$46,790.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$4,627.60	\$10,825.48	
CRABEL, RICHARD D	200-Teacher	\$90,841.97	1.00	0	12	\$0.00	\$0.00	\$0.00	\$8,984.40	\$10,642.68	
DAHLMAN, NICOLE RUTH	200-Teacher	\$69,081.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$6,832.20	\$10,346.08	
DAVERO, ELIZABETH ASHLEY	200-Teacher	\$36,011.17	0.88	0	12	\$0.00	\$0.00	\$0.00	\$4,064.00	\$14,295.44	
DAVIES, THOMAS R	200-Teacher	\$58,729.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$5,808.40	\$19,294.84	
DAY, LISA MARIE	200-Teacher	\$49,929.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$4,938.00	\$10,085.28	
DENICOLA, CHAYNA JADE	200-Teacher	\$39,779.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$3,934.20	\$561.76	
DENMAN, JOSEPH BRYAN	200-Teacher	\$56,853.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$5,622.80	\$17,204.04	
DERAEDT, LORI L	200-Teacher	\$83,938.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$8,301.60	\$19,277.24	
DETAMBLE, MARLENE JOY	200-Teacher	\$79,973.27	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,887.42	\$11,027.93	
DETTLO, ASHLEY	200-Teacher	\$39,779.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$3,934.20	\$560.24	
DICKERSON, MICHAEL J	200-Teacher	\$43,848.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$4,365.60	\$10,006.46	
DICKSON, KATHERINE L	200-Teacher	\$129,259.06	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,783.80	\$11,166.08	
DIDOMENICO, JAMES M	200-Teacher	\$41,091.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$4,064.00	\$18,447.44	

Name	Position	Base Salary		Vacation		Sick		Retirement		Other Benefits
		FTE	Days	FTE	Days	Days	Days	Enhancements	Annuitiies	
DIENELT, JENNIFER JOANN	250-Special Education Teacher	\$43,848.00	1.00	0	12	\$0.00	\$0.00	\$4,336.60	\$0.00	\$16,603.00
DILLON, KRISTEN NICOLE	200-Teacher	\$41,091.00	1.00	0	12	\$0.00	\$0.00	\$4,064.00	\$0.00	\$9,964.68
DIVERSEY, STEVEN RICHARD	107-General Administrator or General Supervisor	\$111,353.05	1.00	20	12	\$0.00	\$0.00	\$11,190.88	\$0.00	\$26,323.93
DOTSON, HARMONY MICHELLE	200-Teacher	\$43,848.00	1.00	0	12	\$0.00	\$0.00	\$4,366.27	\$0.00	\$10,006.37
DRAKE, DEVIN LINDSEY	200-Teacher	\$43,848.00	1.00	0	12	\$0.00	\$0.00	\$4,336.60	\$0.00	\$10,538.68
DUBBINS, TARA LOUISE	200-Teacher	\$33,694.50	1.00	0	12	\$0.00	\$0.00	\$3,808.40	\$0.00	\$544.56
DUMOULIN, REBECCA P	250-Special Education Teacher	\$14,282.03	0.37	0	5	\$0.00	\$0.00	\$1,173.51	\$0.00	\$172.28
EDWARDS, KIM LYNNETTE	200-Teacher	\$58,729.00	1.00	0	12	\$0.00	\$0.00	\$5,808.40	\$0.00	\$818.44
ENGBRETSON, SUSAN RAE	201-Reading Teacher	\$73,715.00	1.00	0	12	\$0.00	\$0.00	\$7,290.40	\$0.00	\$1,022.64
ENGLE, GRAYDON WILLIAM	103-Principal	\$100,880.00	1.00	20	12	\$0.00	\$0.00	\$10,155.06	\$0.00	\$26,356.33
ERNST, JASON E	200-Teacher	\$48,334.00	1.00	0	12	\$0.00	\$0.00	\$4,780.20	\$0.00	\$8,624.44
ESKRIDGE, VIVIAN MARIE	200-Teacher	\$42,447.00	1.00	0	12	\$0.00	\$0.00	\$4,225.48	\$0.00	\$10,162.26
FARRINGTON, SARAH MARIE	200-Teacher	\$66,874.00	1.00	0	12	\$0.00	\$0.00	\$6,613.81	\$0.00	\$14,870.10
FERSTL, BRENT	200-Teacher	\$42,447.00	1.00	0	12	\$0.00	\$0.00	\$4,222.54	\$0.00	\$9,986.66
FREDRICK, KEVIN DANIEL	200-Teacher	\$39,779.00	1.00	0	12	\$0.00	\$0.00	\$3,962.85	\$0.00	\$564.19
FREEMAN, JOHN M	200-Teacher	\$33,279.00	1.00	0	12	\$0.00	\$0.00	\$5,269.40	\$0.00	\$16,794.24
GALESKI, MICHAEL NEIL	200-Teacher	\$46,790.00	1.00	0	12	\$0.00	\$0.00	\$4,627.60	\$0.00	\$15,413.44
GALLIART, JAMIE LYN	200-Teacher	\$42,659.11	0.85	0	11	\$0.00	\$0.00	\$4,249.54	\$0.00	\$9,206.53
GANNON, PEGGY ANN MARGARET	200-Teacher	\$123,487.27	1.00	0	12	\$0.00	\$0.00	\$12,213.00	\$0.00	\$11,087.48
GATTO HECKMAN, CHRISTINE MARY	200-Teacher	\$33,452.43	0.67	0	12	\$0.00	\$0.00	\$3,308.40	\$0.00	\$474.04
GEKAN, MICHAEL SEAN	200-Teacher	\$60,667.00	1.00	0	12	\$0.00	\$0.00	\$6,000.00	\$0.00	\$10,231.48
GERARD, JEFFREY L	103-Principal	\$107,100.00	1.00	20	12	\$0.00	\$0.00	\$10,770.42	\$0.00	\$26,567.28
GERHARZ, ANDRAE	200-Teacher	\$49,929.00	1.00	0	12	\$0.00	\$0.00	\$4,938.00	\$0.00	\$15,456.24
GIARDINA, HOLLY JEAN	201-Reading Teacher	\$73,715.00	1.00	0	12	\$0.00	\$0.00	\$7,290.40	\$0.00	\$1,022.64
GIL, MONICA	200-Teacher	\$39,779.00	1.00	0	12	\$0.00	\$0.00	\$3,934.20	\$0.00	\$9,946.88
GLABINSKI, ALAINA MARIE	200-Teacher	\$39,779.00	1.00	0	12	\$0.00	\$0.00	\$3,934.20	\$0.00	\$8,507.84
GOEDEN, RACHEL BETH	200-Teacher	\$60,667.00	1.00	0	12	\$0.00	\$0.00	\$6,000.00	\$0.00	\$18,960.04
GOODE, CAITLIN A	200-Teacher	\$49,929.00	1.00	0	12	\$0.00	\$0.00	\$4,967.67	\$0.00	\$10,264.56
GORE, ELISSA RITA	250-Special Education Teacher	\$109,128.09	1.00	0	12	\$0.00	\$0.00	\$10,792.80	\$0.00	\$18,441.94
GOVEA, VINCENT	200-Teacher	\$73,715.00	1.00	0	12	\$0.00	\$0.00	\$7,290.40	\$0.00	\$10,409.28
GRAVITT, KIRA KRISTINA	250-Special Education Teacher	\$71,360.00	1.00	0	12	\$0.00	\$0.00	\$7,057.60	\$0.00	\$10,377.28
GREENE, KELLY JO	208-Career and Technical Educator (CTE)	\$83,938.00	1.00	0	12	\$0.00	\$0.00	\$8,301.60	\$0.00	\$10,548.68
GRIGGS, DEBORAH MAE	610-Resource Teacher Elementary	\$104,115.25	1.00	0	12	\$0.00	\$0.00	\$10,297.00	\$0.00	\$9,384.44
GROOM, MATTHEW FRANCIS	200-Teacher	\$66,874.00	1.00	0	12	\$0.00	\$0.00	\$6,614.00	\$0.00	\$16,299.00
GRYZIK, LAUREN ELIZABETH	200-Teacher	\$41,091.00	1.00	0	12	\$0.00	\$0.00	\$4,064.00	\$0.00	\$9,964.88
GUERRA, HANNAH ROSE	203-English as a Second Language Teacher	\$41,091.00	1.00	0	12	\$0.00	\$0.00	\$4,064.00	\$0.00	\$578.24
GUERRIERI, SANDRA LYNNE	208-Career and Technical Educator (CTE)	\$50,868.12	0.59	0	12	\$0.00	\$0.00	\$5,031.00	\$0.00	\$693.20

Name	Position	Base Salary		Vacation		Sick		Retirement		Other Benefits
		FTE	Days	Days	Days	Enhancements	Annuities			
HAAS, WILLIAM DAVIS	200-Teacher	\$46,790.00	1.00	0	12	\$0.00	\$0.00	\$4,653.66	\$10,046.07	
HADZIMA, JAMIE A	201-Reading Teacher	\$49,929.00	1.00	0	12	\$0.00	\$0.00	\$4,938.00	\$19,174.84	
HAGBERG, MARY BETH	200-Teacher	\$92,888.46	1.00	0	12	\$0.00	\$0.00	\$9,186.80	\$10,845.68	
HAHN, EMILY RAE	200-Teacher	\$42,447.00	1.00	0	12	\$0.00	\$0.00	\$4,198.00	\$10,766.28	
Hahn, Jared Roy	250-Special Education Teacher	\$38,508.00	1.00	0	12	\$0.00	\$0.00	\$3,808.40	\$544.56	
HAMEL, BRODY A	200-Teacher	\$71,360.00	1.00	0	12	\$0.00	\$0.00	\$7,057.60	\$990.64	
HARING, MEREDITH A	200-Teacher	\$49,929.00	1.00	0	12	\$0.00	\$0.00	\$4,938.00	\$10,085.28	
HAUG, MATTHEW E	103-Principal	\$124,553.34	1.00	20	12	\$0.00	\$0.00	\$12,496.48	\$26,829.35	
HEISE, LAUREL MARIE	200-Teacher	\$86,708.00	1.00	0	12	\$0.00	\$0.00	\$8,575.60	\$19,676.24	
HELMER, MARY ANN	200-Teacher	\$60,667.00	1.00	0	12	\$0.00	\$0.00	\$6,000.00	\$8,792.44	
HELSEL, TONYA LOUISE	200-Teacher	\$39,779.00	1.00	0	12	\$0.00	\$0.00	\$3,963.87	\$15,321.93	
HEMMERSBACH, KAREN RENEA	200-Teacher	\$66,874.00	1.00	0	12	\$0.00	\$0.00	\$6,614.00	\$18,437.44	
HENDRY, KELSEY EMMA	200-Teacher	\$35,778.16	0.82	0	12	\$0.00	\$0.00	\$5,101.00	\$19,197.44	
HENNESSY, JAMIE CATHERINE	200-Teacher	\$53,279.00	1.00	0	12	\$0.00	\$0.00	\$5,269.40	\$7,002.00	
HENNIG, SHERYL LYNN	200-Teacher	\$86,708.00	1.00	0	12	\$0.00	\$0.00	\$8,575.60	\$10,586.28	
HERBER, JULIE ROSE	200-Teacher	\$38,508.00	1.00	0	12	\$0.00	\$0.00	\$3,808.40	\$9,115.18	
HERMAN, JEFFREY M	200-Teacher	\$98,733.00	1.00	0	12	\$0.00	\$0.00	\$9,764.79	\$19,840.04	
HORVATH, ELLEN MARY	200-Teacher	\$112,815.19	1.00	0	12	\$0.00	\$0.00	\$11,157.60	\$10,942.08	
HOVIOUS, JACKIE L	200-Teacher	\$56,853.00	1.00	0	12	\$0.00	\$0.00	\$5,622.80	\$18,908.04	
HUMES, DOLLY M	200-Teacher	\$49,929.00	1.00	0	12	\$0.00	\$0.00	\$4,938.00	\$10,085.28	
HUNTLEY, LEIGH A	250-Special Education Teacher	\$51,577.00	1.00	0	12	\$0.00	\$0.00	\$5,101.00	\$10,107.68	
JACKSON, SARAH LYNN	200-Teacher	\$49,929.00	1.00	0	12	\$0.00	\$0.00	\$4,938.00	\$698.64	
JAMROZEK, DANA MARIE	200-Teacher	\$41,091.00	1.00	0	12	\$0.00	\$0.00	\$4,064.00	\$19,054.64	
JAPUNTICH, KIMBERLY D	200-Teacher	\$71,360.00	1.00	0	12	\$0.00	\$0.00	\$7,057.60	\$19,105.84	
JASTER, ANN ELIZABETH	610-Resource Teacher Elementary	\$45,295.00	1.00	0	12	\$0.00	\$0.00	\$4,479.80	\$15,393.04	
JENKIN, DENISE ANN	200-Teacher	\$98,733.00	1.00	0	12	\$0.00	\$0.00	\$9,764.80	\$19,840.04	
JENSEN, JENNA DANIELLE	200-Teacher	\$41,091.00	1.00	0	12	\$0.00	\$0.00	\$4,064.01	\$10,747.71	
JOHNSON, JENNIFER LYNN	203-English as a Second Language Teacher	\$46,135.06	1.00	0	0	\$0.00	\$0.00	\$4,691.68	\$10,051.30	
JOHNSON, KRISTIN ANNE	200-Teacher	\$45,295.00	1.00	0	12	\$0.00	\$0.00	\$4,479.80	\$12,931.60	
JONES, MADELYN ELIZABETH	200-Teacher	\$39,779.00	1.00	0	12	\$0.00	\$0.00	\$3,934.20	\$9,946.88	
JURS, REBECCA M	103-Principal	\$107,053.05	1.00	20	12	\$0.00	\$0.00	\$10,765.61	\$26,566.57	
KAHT, ELIZABETH MARY	200-Teacher	\$39,779.00	1.00	0	12	\$0.00	\$0.00	\$3,934.20	\$9,947.08	
KARNATZ, SARAH ANNE	200-Teacher	\$41,091.00	1.00	0	12	\$0.00	\$0.00	\$4,064.00	\$9,964.88	
KEENY, BETH ANNE	203-English as a Second Language Teacher	\$55,037.00	1.00	0	12	\$0.00	\$0.00	\$5,443.20	\$768.24	
KERZMAN, HEATHER LYNN	201-Reading Teacher	\$60,667.00	1.00	0	12	\$0.00	\$0.00	\$6,000.00	\$19,321.24	
KLEWIN, ASHLEY R	200-Teacher	\$48,334.00	1.00	0	12	\$0.00	\$0.00	\$4,780.38	\$10,063.48	
KOBIT, KELSEY DANIELLE	200-Teacher	\$42,447.00	1.00	0	12	\$0.00	\$0.00	\$4,198.00	\$9,983.28	
KOERTGEN, HEIDI ELIZABETH	250-Special Education Teacher	\$26,639.50	0.50	0	12	\$0.00	\$0.00	\$2,634.60	\$381.24	

Name	Position	Base Salary		Vacation		Sick		Retirement		Other Benefits
		FTE	Days	Days	Days	Annuitiies	Enhancements			
KOLBECK, THERESA ANN	200-Teacher	1.00	0	12	\$0.00	\$8,575.60	\$19,676.04			
KOSTOPOULOS, TISHA E	200-Teacher	1.00	0	12	\$0.00	\$4,780.20	\$19,153.24			
KRALLITSCH, MICHAEL A	200-Teacher	1.00	0	12	\$0.00	\$5,101.00	\$10,107.68			
KROEGER, SARA RENA	200-Teacher	1.00	0	12	\$0.00	\$7,057.60	\$19,467.04			
KWASNAIAK, JASON OSCAR	200-Teacher	0.42	0	5	\$0.00	\$1,599.60	\$220.40			
LACHANSKI, GILLIAN LYNETTE	200-Teacher	1.00	0	12	\$0.00	\$4,780.20	\$9,753.64			
LACOSSE, CYNTHIA RUTH	200-Teacher	1.00	0	12	\$0.00	\$3,808.40	\$9,115.18			
LACRUZ, YOMARDY L	203-English as a Second Language Teacher	1.00	0	12	\$0.00	\$6,000.00	\$11,014.48			
LEBERECHT, DEBRA A	200-Teacher	1.00	0	12	\$0.00	\$5,101.00	\$19,197.44			
LEFFELMAN, JULIA ELIZABETH	201-Reading Teacher	1.00	0	12	\$0.00	\$9,452.80	\$10,707.28			
LEISNER, MELISSA RENEE	200-Teacher	1.00	0	12	\$0.00	\$8,858.40	\$10,625.28			
LEOPOLD, MOLLY ANN	200-Teacher	1.00	0	12	\$0.00	\$4,657.27	\$659.93			
LESCHER, COLLEEN CAROL	200-Teacher	1.00	0	12	\$0.00	\$4,064.00	\$8,927.97			
LEWIS, KIMBERLY MARIE	104-Assistant Principal	1.00	20	12	\$0.00	\$9,964.25	\$26,148.97			
LIMBERIS, SARAH ELIZABETH	200-Teacher	1.00	0	12	\$0.00	\$3,808.40	\$9,115.18			
LONG, KENNETH EDWARD	203-English as a Second Language Teacher	1.00	0	12	\$0.00	\$4,063.83	\$9,964.71			
LOPEZ DE SEBEDYN, YSABELIA D	203-English as a Second Language Teacher	0.55	0	12	\$0.00	\$3,956.04	\$8,102.14			
LUND, JOANNE ELIZABETH	200-Teacher	1.00	0	12	\$0.00	\$12,186.00	\$20,173.44			
MACK, PAULA A	200-Teacher	1.00	0	12	\$0.00	\$6,402.60	\$15,296.64			
MADRID, RACHEL MARIE FUCHS	200-Teacher	1.00	0	12	\$0.00	\$4,627.60	\$11,538.26			
MAINZER, SAMANTHA JO	200-Teacher	1.00	0	12	\$0.00	\$4,064.00	\$8,525.84			
MALADRA, TAYLOR MARIE	200-Teacher	1.00	0	12	\$0.00	\$4,938.00	\$10,085.28			
MANNING, KRISTAN NICOLE	250-Special Education Teacher	1.00	0	12	\$0.00	\$5,888.86	\$831.03			
MARIANO, NICHOLAS VYTAUTAS	200-Teacher	1.00	0	12	\$0.00	\$4,091.89	\$9,968.72			
MARTINO, SARAH ELIZABETH	200-Teacher	1.00	0	12	\$0.00	\$7,779.60	\$1,090.04			
MASSION, NINA CAROLINE	200-Teacher	1.00	0	12	\$0.00	\$3,808.40	\$10,712.68			
MCCASTLAND, KERRI LYNN	104-Assistant Principal	1.00	20	12	\$0.00	\$9,371.23	\$26,103.13			
McGee, Megan	203-English as a Second Language Teacher	0.37	0	5	\$0.00	\$1,182.15	\$5,649.08			
MCGUIRE, ZANDRA ROBIN	200-Teacher	1.00	0	12	\$0.00	\$7,779.60	\$10,476.68			
MEISTER, NICOLE M	250-Special Education Teacher	1.00	0	12	\$0.00	\$5,622.80	\$10,962.48			
MENGEL, REBECCA JO	200-Teacher	1.00	0	12	\$0.00	\$6,000.00	\$19,321.44			
MEYER, SEAN KENNETH	250-Special Education Teacher	1.00	0	12	\$0.00	\$4,064.00	\$9,964.88			
MILLER, JOANNE	200-Teacher	1.00	0	12	\$0.00	\$9,452.80	\$19,797.04			
MILLER, KRISTEN LYNN	610-Resource Teacher Elementary	1.00	0	12	\$0.00	\$5,269.40	\$744.24			
MILLS, SOFIA M	121-Administrator in a Bilingual Education Program	1.00	20	12	\$0.00	\$8,090.08	\$25,871.33			
MILNAMOW, KRISTIN N	200-Teacher	1.00	0	12	\$0.00	\$4,064.00	\$18,693.44			
MINEHART, MEGAN E	200-Teacher	1.00	0	12	\$0.00	\$4,363.10	\$8,566.90			

Name	Position	Base Salary		Vacation		Sick		Retirement		Other Benefits
		FTE	Days	FTE	Days	Bonuses	Annuities	Enhancements		
MOMENT, STEPHANIE LOUISE	200-Teacher	\$43,848.00	1.00	0	12	\$0.00	\$0.00	\$4,336.60	\$10,785.28	
MOMENTELLER, MOLLIE PATRICIA	200-Teacher	\$41,091.00	1.00	0	12	\$0.00	\$0.00	\$4,064.00	\$9,964.68	
MONAGHAN, CINDY MARIE	200-Teacher	\$90,662.04	1.00	0	12	\$0.00	\$0.00	\$10,247.40	\$19,545.24	
MONGAN, ESTHER JANE	101-Assistant/Associate District Superintendent	\$174,519.98	1.00	20	12	\$0.00	\$3,150.00	\$17,434.50	\$27,509.74	
MORETTI, MEGAN N	104-Assistant Principal	\$81,120.00	1.00	20	12	\$0.00	\$0.00	\$8,200.98	\$25,906.08	
MORGAN, DANIEL PATRICK	200-Teacher	\$39,779.00	1.00	0	12	\$0.00	\$0.00	\$3,934.20	\$994.08	
MORRISSY, KORIANN ALICE	203-English as a Second Language Teacher	\$41,287.29	0.83	0	12	\$0.00	\$0.00	\$4,938.00	\$14,212.56	
MUMFORD, DANA M	250-Special Education Teacher	\$55,037.00	1.00	0	12	\$0.00	\$0.00	\$5,443.20	\$1,783.20	
MUNAO, HALLIE A	200-Teacher	\$53,279.00	1.00	0	12	\$0.00	\$0.00	\$5,269.20	\$10,130.88	
MUSIAL, CHERRIE ROBESON	200-Teacher	\$55,037.00	1.00	0	12	\$0.00	\$0.00	\$5,443.20	\$19,244.64	
NEIL, VINCENT A	208-Career and Technical Educator (CTE)	\$20,680.77	0.33	0	0	\$0.00	\$0.00	\$0.00	\$0.00	
NELSON, KYLE R	200-Teacher	\$76,148.00	1.00	0	12	\$0.00	\$0.00	\$7,531.20	\$15,413.36	
NESSETH, JEFFREY D	200-Teacher	\$81,257.00	1.00	0	12	\$0.00	\$0.00	\$8,036.40	\$9,489.77	
NEWQUIST, JULIE MICHELLE	200-Teacher	\$51,577.00	1.00	0	12	\$0.00	\$0.00	\$5,101.00	\$8,781.29	
NORMOYLE, KATIE MARIE	200-Teacher	\$55,037.00	1.00	0	12	\$0.00	\$0.00	\$5,443.20	\$8,979.27	
NOSALIK, MORGAN LEAHY	200-Teacher	\$41,091.00	1.00	0	12	\$0.00	\$0.00	\$4,064.01	\$8,789.10	
OBRIEN, CAITLIN ANNA	200-Teacher	\$41,091.00	1.00	0	12	\$0.00	\$0.00	\$4,064.00	\$8,789.27	
ODONNELL, JOSEPH RICHARD	200-Teacher	\$42,447.00	1.00	0	12	\$0.00	\$0.00	\$4,198.00	\$20,549.87	
OLSEN, DANIEL MICHAEL MANALO	200-Teacher	\$41,091.00	1.00	0	12	\$0.00	\$0.00	\$4,064.00	\$13,303.83	
PALMITER, DANIEL JAMES	200-Teacher	\$73,715.00	1.00	0	12	\$0.00	\$0.00	\$7,290.60	\$17,185.95	
PARISI, NICOLE MARIE	200-Teacher	\$43,848.00	1.00	0	12	\$0.00	\$0.00	\$4,336.60	\$8,192.05	
PARKS, AMY K	200-Teacher	\$48,334.00	1.00	0	12	\$0.00	\$0.00	\$4,780.20	\$674.56	
PAROLA, SCOTT ALAN	200-Teacher	\$42,447.00	1.00	0	12	\$0.00	\$0.00	\$4,224.36	\$8,811.30	
PASSI, MICHELLE MARIE	200-Teacher	\$71,099.91	1.00	0	12	\$0.00	\$0.00	\$8,036.40	\$1,123.16	
PASSINI, BRITTANY KIMBERLY	200-Teacher	\$38,508.00	1.00	0	12	\$0.00	\$0.00	\$3,808.40	\$9,537.07	
PASTORIK, JORDAN SULLIVAN	200-Teacher	\$25,800.36	0.67	0	11	\$0.00	\$0.00	\$2,551.60	\$854.54	
PASZT, ALEXANDRA MARIE	104-Assistant Principal	\$89,530.64	1.00	20	12	\$0.00	\$0.00	\$9,032.80	\$25,540.81	
PEARA, KRISTEN MARIE	200-Teacher	\$43,848.00	1.00	0	12	\$0.00	\$0.00	\$4,336.60	\$8,826.87	
PERTIET, ERIC KENNETH	200-Teacher	\$73,715.00	1.00	0	12	\$0.00	\$0.00	\$7,290.40	\$9,233.67	
PETERSON, HEIDI LYN	200-Teacher	\$69,081.00	1.00	0	12	\$0.00	\$0.00	\$6,832.20	\$17,124.01	
PFEIFER, TAYLOR MORGAN	200-Teacher	\$35,954.73	1.00	0	12	\$0.00	\$0.00	\$4,064.00	\$16,426.76	
PIEHL, ALEX J	200-Teacher	\$45,295.00	1.00	0	12	\$0.00	\$0.00	\$4,479.80	\$8,846.47	
PIEL, JONATHAN EDWARD	200-Teacher	\$46,050.72	1.00	0	12	\$0.00	\$0.00	\$4,591.53	\$15,008.38	
PIERCE, KEVIN CHANDLER	200-Teacher	\$41,091.00	1.00	0	12	\$0.00	\$0.00	\$4,064.00	\$8,789.27	
POLLASTRINI, SHEILA L	200-Teacher	\$71,360.00	1.00	0	12	\$0.00	\$0.00	\$7,057.60	\$16,337.96	
PORTO, BRETT D	200-Teacher	\$49,929.00	1.00	0	12	\$0.00	\$0.00	\$4,938.20	\$13,609.06	
POST, KATLYN ANNEMARIE	208-Career and Technical Educator (CTE)	\$38,508.00	1.00	0	12	\$0.00	\$0.00	\$3,808.60	\$542.27	
POTSIC, MICHAEL J	152-Special Education Director	\$125,229.63	1.00	20	12	\$0.00	\$0.00	\$12,563.44	\$26,958.25	

Name	Position	Base Salary		Vacation		Sick		Retirement		Other Benefits
		FTE	Days	Days	Days	Enhancements	Annuities	Bonuses		
PRILL, RACHEL LEE	201-Reading Teacher	\$56,853.00	1.00	0	12	\$0.00	\$0.00	\$5,622.80	\$9,003.87	
RAINER, LAURA MARIE FRASZ	200-Teacher	\$36,815.34	0.96	0	12	\$0.00	\$0.00	\$3,641.00	\$517.56	
RASH, NICOLE C	200-Teacher	\$15,403.20	0.40	0	12	\$0.00	\$0.00	\$1,523.40	\$209.80	
RAU, EMILY JO	200-Teacher	\$43,848.00	1.00	0	12	\$0.00	\$0.00	\$4,366.27	\$12,038.27	
REED, MEAGAN SUE	200-Teacher	\$81,257.00	1.00	0	12	\$0.00	\$0.00	\$8,036.40	\$17,290.01	
REMREY, DOUGLAS M	200-Teacher	\$86,708.00	1.00	0	12	\$0.00	\$0.00	\$8,575.60	\$8,130.81	
REYNOLDS, SUSAN J	200-Teacher	\$69,081.00	1.00	0	12	\$0.00	\$0.00	\$6,832.20	\$957.36	
RICHMAN, SCOTT THOMAS	200-Teacher	\$41,091.00	1.00	0	12	\$0.00	\$0.00	\$4,064.00	\$8,789.07	
RICKARD, LAUREN ELIZABETH	250-Special Education Teacher	\$46,790.00	1.00	0	12	\$0.00	\$0.00	\$4,627.60	\$653.56	
RIGITANO, ANTHONY J	200-Teacher	\$66,874.00	1.00	0	12	\$0.00	\$0.00	\$6,614.00	\$17,094.01	
RITCHIE, AMANDA LOUISE	200-Teacher	\$41,091.00	1.00	0	12	\$0.00	\$0.00	\$4,092.48	\$8,793.21	
ROBERTS, GARRET	200-Teacher	\$43,687.98	1.00	0	12	\$0.00	\$0.00	\$4,967.67	\$21,835.05	
ROBERTS, STEPHANIE M	200-Teacher	\$49,929.00	1.00	0	12	\$0.00	\$0.00	\$4,967.67	\$700.44	
ROBINSON, BRITTNEY NICHOLE	200-Teacher	\$66,874.00	1.00	0	12	\$0.00	\$0.00	\$6,613.80	\$927.16	
ROBINSON, MARISA ROSA	203-English as a Second Language Teacher	\$55,037.00	1.00	0	12	\$0.00	\$0.00	\$5,443.20	\$9,448.62	
ROBINSON, RYAN CHARLIE	200-Teacher	\$66,874.00	1.00	0	12	\$0.00	\$0.00	\$6,613.80	\$22,482.82	
ROEDER, AMIE L	200-Teacher	\$35,407.61	0.60	0	12	\$0.00	\$0.00	\$3,501.81	\$498.36	
ROUSE, JENNIFER LYNN	200-Teacher	\$66,629.64	1.00	0	12	\$0.00	\$0.00	\$7,531.20	\$17,220.41	
RUNGE, TYLER ROBERT	250-Special Education Teacher	\$38,508.00	1.00	0	12	\$0.00	\$0.00	\$3,808.40	\$542.28	
RUPPRECHT, KELLY ANNE	200-Teacher	\$41,091.00	1.00	0	12	\$0.00	\$0.00	\$4,064.00	\$575.96	
SAMMARCO, STEPHANIE JEAN	200-Teacher	\$48,334.00	1.00	0	12	\$0.00	\$0.00	\$4,780.20	\$674.56	
SAMUELSON, SARAH K	201-Reading Teacher	\$73,715.00	1.00	0	12	\$0.00	\$0.00	\$7,290.40	\$9,233.67	
SANTIAGO, JENNIFER LYNN	200-Teacher	\$69,081.00	1.00	0	12	\$0.00	\$0.00	\$6,832.20	\$15,317.16	
Schultz, Kathleen	250-Special Education Teacher	\$19,465.58	0.51	0	6	\$0.00	\$0.00	\$1,732.68	\$247.04	
SCHMIDT, JILL MARIE	200-Teacher	\$103,408.46	1.00	0	12	\$0.00	\$0.00	\$10,227.20	\$1,424.96	
SCHMIDT, MICHAEL C	200-Teacher	\$103,408.46	1.00	0	12	\$0.00	\$0.00	\$10,227.20	\$22,980.62	
SCHRAMER, ANGELA FRANCES	200-Teacher	\$41,091.00	1.00	0	12	\$0.00	\$0.00	\$4,064.00	\$8,789.27	
SCHREIBER-SPECA, JILL CHRISTINE	103-Principal	\$103,000.00	1.00	20	12	\$0.00	\$0.00	\$10,364.81	\$26,031.61	
SCHREMSEMER, ASHLEY A	203-English as a Second Language Teacher	\$53,279.00	1.00	0	12	\$0.00	\$0.00	\$5,269.40	\$16,908.81	
SCHULTZ, ASHLEY BROOKE	200-Teacher	\$43,687.98	1.00	0	12	\$0.00	\$0.00	\$4,938.00	\$8,909.67	
SCHULTZ, ASHLEY JANE	200-Teacher	\$46,790.00	1.00	0	12	\$0.00	\$0.00	\$4,627.60	\$653.56	
SCHWAN, SUSAN BURNS	200-Teacher	\$71,360.00	1.00	0	12	\$0.00	\$0.00	\$7,057.60	\$9,201.67	
SCHWARTZ, JENNIFER ANN	200-Teacher	\$48,334.00	1.00	0	12	\$0.00	\$0.00	\$4,809.87	\$7,632.80	
SCOLIERE, NICHOLAS PAUL	200-Teacher	\$39,779.00	1.00	0	12	\$0.00	\$0.00	\$3,934.20	\$8,771.27	
SCOTT, LISA K	208-Career and Technical Educator (CTE)	\$76,148.00	1.00	0	12	\$0.00	\$0.00	\$7,531.20	\$1,053.56	
SCRUGGS, TINA MARIE	200-Teacher	\$67,989.63	1.00	0	12	\$0.00	\$0.00	\$6,613.80	\$15,286.96	
SEMMEN, DAVID WILLIAM	200-Teacher	\$103,408.46	1.00	0	12	\$0.00	\$0.00	\$10,227.20	\$9,638.27	
SEWELL, GRACIE MARIA	200-Teacher	\$49,746.48	1.00	0	12	\$0.00	\$0.00	\$5,622.80	\$9,003.87	

Name	Position	Base Salary		Vacation		Sick		Retirement		Other Benefits
		FTE	Days	Days	Days	Annuitiies	Enhancements			
SHADEL, VICTORIA CATHERINE	203-English as a Second Language Teacher	1.00	0	12	\$0.00	\$0.00	\$4,967.08	\$9,066.98		
SHOTT, JAROD M	200-Teacher	1.00	0	12	\$0.00	\$0.00	\$5,808.40	\$16,983.01		
SIEGEL, ANNALIESE D	200-Teacher	0.94	0	12	\$0.00	\$0.00	\$4,064.00	\$8,789.26		
SIMONCELLI, TIFFANY RENE	200-Teacher	1.00	0	12	\$0.00	\$0.00	\$4,627.60	\$14,544.01		
SIMS, DEBORAH S	200-Teacher	1.00	0	12	\$0.00	\$0.00	\$10,907.00	\$9,731.87		
SINNAEVE, MICHELE HURST	200-Teacher	0.99	0	12	\$0.00	\$0.00	\$7,057.60	\$17,155.21		
SKOK-FERRY, LAUREN LOUISE	200-Teacher	1.00	0	12	\$0.00	\$0.00	\$5,101.00	\$15,997.52		
SMAGACZ, JULIA ELISE	200-Teacher	1.00	0	12	\$0.00	\$0.00	\$4,146.92	\$8,800.67		
SMITH, ELENI GRACE	201-Reading Teacher	1.00	0	12	\$0.00	\$0.00	\$5,808.40	\$13,134.76		
SMITH, LINDSAY J	200-Teacher	1.00	0	12	\$0.00	\$0.00	\$5,622.80	\$6,951.64		
SMITH, MARGARET ANNA	200-Teacher	1.00	0	12	\$0.00	\$0.00	\$4,938.00	\$12,462.70		
SMYTH, MONICA JEAN	200-Teacher	1.00	0	12	\$0.00	\$0.00	\$8,301.60	\$9,373.07		
SPORTSMAN, TERRY G	200-Teacher	1.00	0	12	\$0.00	\$0.00	\$12,859.80	\$8,895.21		
ST JOHN, SUZANNE MARIE	200-Teacher	1.00	0	12	\$0.00	\$0.00	\$7,531.00	\$9,736.22		
STARKS, BRADLEY A	200-Teacher	1.00	0	12	\$0.00	\$0.00	\$7,290.40	\$14,468.55		
STEARNS, MATTHEW JARRETT	250-Special Education Teacher	1.00	0	12	\$0.00	\$0.00	\$4,198.00	\$8,807.67		
STEINMEIER, MELISSA TINA	250-Special Education Teacher	1.00	0	12	\$0.00	\$0.00	\$5,269.40	\$8,955.27		
STIRN, TODD ERIC	100-District Superintendent	1.00	0	0	\$0.00	\$3,150.00	\$21,762.41	\$28,585.77		
STONER, KELLI J	200-Teacher	1.00	0	12	\$0.00	\$0.00	\$7,057.60	\$9,201.67		
STRACH, BRENDA SUSAN	200-Teacher	1.00	0	12	\$0.00	\$0.00	\$4,363.90	\$8,830.44		
STRAUB, NANCY E	200-Teacher	1.00	0	12	\$0.00	\$0.00	\$9,452.80	\$9,684.97		
STROH, TERRY L	104-Assistant Principal	1.00	20	12	\$0.00	\$0.00	\$9,193.37	\$26,048.65		
STRUYK, JAMES ADAM	200-Teacher	1.00	0	12	\$0.00	\$0.00	\$6,832.20	\$14,405.38		
STURWOLD, LAUREN NICOLE	200-Teacher	1.00	0	12	\$0.00	\$0.00	\$4,938.00	\$16,863.21		
SUERTH, STACY LYNN	250-Special Education Teacher	1.00	0	12	\$0.00	\$0.00	\$4,542.24	\$8,855.11		
SULLIVAN, SUE C	200-Teacher	1.00	0	12	\$0.00	\$0.00	\$11,131.80	\$9,762.87		
TAYLOR, CATHERINE A	200-Teacher	0.85	0	10	\$0.00	\$0.00	\$3,721.67	\$14,838.01		
TEELE, BRAYDEN THOMAS	200-Teacher	1.00	0	12	\$0.00	\$0.00	\$4,091.10	\$8,793.00		
TESTONE, CHRISTOPHER A	103-Principal	1.00	20	12	\$0.00	\$0.00	\$13,085.95	\$26,796.25		
THAYER, REBEKAH ERIN	200-Teacher	1.00	0	12	\$0.00	\$0.00	\$5,006.58	\$16,872.48		
THAYER, REBEKAH SHEA	200-Teacher	0.75	0	7	\$0.00	\$0.00	\$2,746.60	\$395.88		
THENNES, JENNIFER KAY	200-Teacher	1.00	0	12	\$0.00	\$0.00	\$6,198.00	\$17,036.81		
THOMASON, KIMBERLY A	200-Teacher	1.00	0	12	\$0.00	\$0.00	\$4,938.00	\$9,692.67		
TINSLEY, KRISTINA JEAN	200-Teacher	1.00	0	12	\$0.00	\$0.00	\$4,064.00	\$1,464.05		
VALENTINI, MARK L	200-Teacher	1.00	0	12	\$0.00	\$0.00	\$5,622.80	\$9,003.87		
VALENTINI, RACHEL E	200-Teacher	1.00	0	12	\$0.00	\$0.00	\$5,269.40	\$8,955.27		
VANWAGENEN, AMY E	200-Teacher	1.00	0	12	\$0.00	\$0.00	\$4,064.00	\$8,789.27		
VAUGHN, MICHELLE J	151-Assistant Special Education Director	1.00	20	12	\$0.00	\$0.00	\$6,000.00	\$17,009.41		

Name	Position	Base Salary		Vacation		Sick		Retirement		Other
		FTE	Days	Days	Days	Annuitiies	Enhancements	Benefits		
VEKONY, ALEIDA	203-English as a Second Language Teacher	1.00	0	12	\$0.00	\$0.00	\$5,808.40	\$9,029.47		
VINCENT, KATE M	107-General Administrator or General Supervisor	1.00	20	12	\$0.00	\$0.00	\$8,090.08	\$25,388.57		
VLACH, ASHLEY MARIE	200-Teacher	0.90	0	12	\$0.00	\$0.00	\$3,934.20	\$11,266.00		
VOCK, ANDREW CARL	200-Teacher	1.00	0	12	\$0.00	\$0.00	\$5,101.00	\$7,672.91		
WALLNER, NEIL M	200-Teacher	1.00	0	12	\$0.00	\$0.00	\$10,227.20	\$17,591.81		
WALTER, CARIE D	103-Principal	1.00	20	12	\$0.00	\$3,150.00	\$12,035.79	\$26,741.53		
WAY, JESSICA A	200-Teacher	1.00	0	12	\$0.00	\$0.00	\$4,938.00	\$8,909.67		
WEGNER, MARYBETH LYNN	250-Special Education Teacher	0.50	0	6	\$0.00	\$0.00	\$1,904.20	\$279.88		
WEIBLER, JENNIFER L	200-Teacher	1.00	0	12	\$0.00	\$0.00	\$6,000.00	\$17,009.41		
WEICK, BRIAN R	208-Career and Technical Educator (CTE)	1.00	0	12	\$0.00	\$0.00	\$6,198.20	\$17,036.81		
WILLE, RACHEL MARIE	200-Teacher	1.00	0	12	\$0.00	\$0.00	\$4,956.33	\$8,912.13		
WINTER, KATHERINE L	200-Teacher	1.00	0	12	\$0.00	\$0.00	\$4,938.00	\$8,909.67		
WISZ, AMIE LEE	200-Teacher	1.00	0	12	\$0.00	\$0.00	\$4,336.60	\$613.36		
ZAGORSKI, SUSAN JAYNE	200-Teacher	1.00	0	12	\$0.00	\$0.00	\$9,452.80	\$17,168.96		
ZIERK, CARRIE ELIZABETH	200-Teacher	1.00	0	12	\$0.00	\$0.00	\$7,290.40	\$17,187.21		
ZIMMERMANN, HANNAH MARIE	200-Teacher	1.00	0	12	\$0.00	\$0.00	\$4,938.00	\$16,863.01		
ZIPOY, HANNAH	200-Teacher	1.00	0	12	\$0.00	\$0.00	\$3,808.40	\$542.28		

Totals		Distinct Employee Count: 311	Distinct Positions Count: 311	Total Positions Count: 311	Vacation Days: 440	Sick Days: 3652	
Base Salary:	\$18,739,668.47	Annuitiies:	\$9,450.00	Retirement Enhancements:	\$1,866,684.01	Other Benefits:	\$3,586,842.97

CENTRAL COMM UNIT SCHOOL DISTRICT 301
PUBLIC DISCLOSURE OF IMRF TOTAL COMPENSATION
 Illinois Public Act 97-0609
 2020-2021

Name	Annual Salary	Employer Paid Benefits	Housing Vehicle Allowance	Annuity	Longevity Bonus	Loans or Clothing Allowance	Vacation Days	Sick Days	Total Compensation
BUSINESS MANAGER	124,496.92	24,352.92					20	12	148,849.84
DIRECTOR OF BUILDING AND GROUNDS	101,015.28	24,352.92					20	12	125,368.20
DIRECTOR OF FOOD SERVICE	82,002.72	9,317.88					20	12	91,320.60
DIRECTOR OF TECHNOLOGY	124,767.32	24,352.92					20	12	149,120.24
DIRECTOR OF TRANSPORTATION	86,528.00	24,352.92					20	12	110,880.92
DISPATCHER	61,570.08	18,264.72					10	12	79,834.80
GROUND SUPERVISOR	63,640.08	24,352.92					15	12	87,993.00
HEAD/EXECUTIVE SECRETARY	59,331.17	24,352.92		1,200.00			20	12	84,884.09
HEAD/EXECUTIVE SECRETARY	89,869.12	24,352.92					20	12	114,222.04
HEAD/EXECUTIVE SECRETARY	60,348.10	24,352.92					20	12	84,701.02
HEAD/EXECUTIVE SECRETARY	68,846.54	24,352.92					15	12	93,199.46
HEAD/EXECUTIVE SECRETARY	64,385.55	24,352.92					15	12	88,738.47
HEAD/EXECUTIVE SECRETARY	51,667.20	24,352.92					20	12	76,020.12
PAYROLL/HUMAN RESOURCES	74,701.30	24,352.92					20	12	99,054.22
TECHNOLOGY MANAGER SPECIALIST	82,882.80	24,352.92					15	12	107,235.72
TECHNOLOGY MANAGER SPECIALIST	63,722.88	24,352.92					10	12	88,075.80
<i>Central Comm Unit School District 301 does not provide Housing Allowance and/or Loans.</i>									