

**Richland County Community Unit School District No.1
Board of Education**

**Regular Meeting
Thursday, January 16, 2020
Unit Office Board Room
1100 E Laurel St
Olney, Illinois 62450
7:00 PM**

- I. Call to Order and Pledge of Allegiance
- II. Roll Call
- III. Recognition and Comments from Employees and Public
 - A. Celebrating 20 Years of RCES!!!
 - 1. RCES Lighthouse Leadership Team
 - 2. ILMEA Student Performance
- IV. Consent Agenda
 - A. * Minutes of Previous Meetings
 - 1. * Regular and Closed Minutes of the Regular Board Meeting of Thursday, December 19, 2019
 - B. * Closed Minutes
 - 1. * Approve Destruction of Audio Recordings of July 19, 2018
 - C. * Communication
 - 1. * Thank You from Eric Combs
 - D. * December FOIA Log
 - E. * Policies for Second Consideration & Adoption
 - 1. * 2.20 Powers and Duties of the School Board; Indemnification
 - 2. * 2.70 Vacancies on the School Board-Filling Vacancies
 - 3. * 2.100 Board Member Conflict of Interest
 - 4. * 2.105 Ethics and Gift Ban
 - 5. * 2.110 Qualifications, Term, and Duties of Board Officers
 - 6. * 2.200 Types of School Board
 - 7. * 2.220 School Board Meeting Procedure
 - 8. * 2.250 Access to District Public Records
 - 9. * 2.260 Uniform Grievance Procedure
 - 10. * 4.15 Identity Protection
 - 11. * 4.30 Revenue and Investments
 - 12. * 4.40 Incurring Debt
 - 13. * 4.60 Purchases and Contracts
 - 14. * 4.80 Accounting and Audits
 - 15. * 4.110 Transportation
 - 16. * 4.150 Facility Management and Building Programs
 - 17. * 4.170 Safety
 - 18. * 4.175 Convicted Child Sex Offender; Screening; Notifications
 - 19. * 4.190 Targeted School Violence Prevention Program
 - 20. * 5.10 Equal Employment Opportunity and Minority Recruitment
 - 21. * 5.20 Workplace Harassment Prohibited

- 22. * 5.30 Hiring Process and Criteria
- 23. * 5.50 Drug and Alcohol-Free Workplace, E-Cigarette, Tobacco, and Cannabis Prohibition
- 24. * 5.90 Abused and Neglected Child Reporting
- 25. * 5.100 Staff Development Program
- 26. * 5.120 Employee Ethics; Conduct; and Conflict of Interest
- 27. * 5.125 Personal Technology and Social Media; Usage and Conduct
- 28. * 5.150 Personnel Records
- 29. * 5.190 Teacher Qualifications
- 30. * 5.200 Terms and Conditions of Employment and Dismissal
- 31. * 5.220 Substitute Teachers
- 32. * 5.250 Leaves of Absence
- 33. * 5.285 Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers
- 34. * 5.290 Employment Termination and Suspensions
- 35. * 5.330 Sick Days, Vacation, Holidays, and Leaves
- 36. * 6.15 School Accountability
- 37. * 6.20 School Year Calendar and Day
- 38. * 6.60 Curriculum Content
- 39. * 6.65 Student Social and Emotional Development
- 40. * 6.150 Home and Hospital Instruction
- 41. * 6.180 Extended Instructional Programs
- 42. * 6.210 Instructional Materials
- 43. * 6.270 Guidance and Counseling Program
- 44. * 6.300 Graduation Requirements
- 45. * 6.310 High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students
- 46. * 6.320 High School Credit for Proficiency
- 47. * 7.20 Harassment of Students Prohibited
- 48. * 7.150 Agency and Police Interviews
- 49. * 7.180 Prevention of and Response to Bullying, Intimidation, and Harassment
- 50. * 7.190 Student Behavior
- 51. * 7.200 Suspension Procedures
- 52. * 7.270 Administering Medicines to Students
- 53. * 7.290 Suicide and Depression Awareness and Prevention
- 54. * 7.340 Student Records
- 55. * 8.30 Visitors to and Conduct on School Property
- F. * Building Student Discipline Reports
 - 1. * RCES
 - 2. * RCMS
 - 3. * RCHS
 - 4. * Special Education
- V. Financial Reports
 - A. Treasurer's Report
 - B. Balance Sheet
 - C. Approval of Bills and Payroll
 - D. All Other Financial Reports

1. Comparison of Funds - December 2018 with December 2019
 2. Monthly Financial Report
 3. Financial Update/Review
 4. Other
- VI. Administrative Reports
- A. Superintendent's Report
 1. RCHS Renovation Update
 2. State of the District Report
 - B. Assistant Superintendent's Report
 1. Proposed Salary Changes for Educational Support Personnel Based on Minimum Wage Increase
 2. Proposed Substitute Pay Rate Change Based on Minimum Wage Increase
- VII. Unfinished Business
- VIII. New Business
- A. Consideration of board policy regarding home-school participation in district extracurricular programs
 - B. Approve RCHS Extracurricular Activity (Bass Fishing)
- IX. Executive Session
- A. To Consider Information Regarding Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Individual Employees
 - B. To Discuss the Purchase or Lease of Real Property
 - C. To Discuss Matters of Possible or Pending Litigation
 - D. To Discuss Matters of Closed Session Minutes
- X. Resignation(s)
- A. Bus Driver
 - B. Paraprofessional
 - C. RCMS Secretary
- XI. Employment
- A. RCHS Tennis Coach
 - B. RCHS Volunteer Coach
- XII. Adjournment