

**Richland County Community Unit School District No.1
Board of Education**

**Regular Meeting
Thursday, February 19, 2015
Unit Office Board Room
1100 E Laurel St
Olney, Illinois 62450
7:00 PM**

- I. Call to Order and Pledge of Allegiance
- II. Roll Call
- III. Approval of Minutes of Previous Meetings
 - A. Regular and Closed Minutes of the Regular Board Meeting of Thursday, January 15, 2015
- IV. Financial Reports
 - A. Treasurer's Report
 - B. Balance Sheet
 - C. Approval of Bills and Payroll
 - D. All Other Financial Reports
 - 1. Comparison of Funds -January 2014 with January 2015
 - 2. Monthly Financial Report
 - 3. Other
- V. Communication
 - A. Thank You from Family of Ray Lynn
- VI. Recognition and Comments from Employees and Public
 - A. ERES Students Recognized at Leadership Symposium
 - B. East Richland High School Illinois State Scholars
- VII. Administrative Reports
 - A. Superintendent's Report
 - 1. Financial Update
 - 2. Wabash Valley Division Spring Meeting - February 25, 2015
 - 3. Thank You
 - B. Assistant Superintendent's Report
 - C. Administrative Reports
 - 1. ERES - Cris Edwards
 - 2. ERES - Andy Thomann
 - 3. WRES - Suzanne Hahn
 - 4. ERMS - Chad LeCrone
 - 5. ERHS - Chris Simpson
 - 6. ERHS - Andy Julian
 - 7. Special Education - Mick Whittler
 - 8. Program Supervisor - Jennifer Tedford
 - 9. Truancy - Kevin Westall
- VIII. Unfinished Business
- IX. New Business
 - A. Approve Performance Rankings File (Certified Staff)

- B. Approve Non-certified Seniority List
- C. Job Descriptions
- D. Adopt Affirmative Action Program for Minorities
- E. District Name Change
- X. Policies for First Reading
 - A. 5:20 - Workplace Harassment
 - B. 2.260 - Uniform Grievance Procedure
 - C. 5.10 - Equal Employment Opportunity and Minority Recruitment
 - D. 5.100 - Staff Development Program
 - E. 7.20 - Harassment of Students Prohibited
 - F. 7.180 - Preventing Bullying, Intimidation, and Harassment
 - G. 7.310 - Restrictions on Publications and Written or Electronic Material
- XI. Policies for Second Reading and Adoption
 - A. 2:140 - Communications To and From the Board
 - B. 4:10 - Fiscal and Business Management
 - C. 4:45 - Insufficient Fund Checks and Debt Recovery
 - D. 4:110 - Transportation
 - E. 4:120 - Food Services
 - F. 4:130 - Free and Reduced-Price Food Services
 - G. 5:10 - Equal Employment Opportunity and Minority Recruitment
 - H. 5:130 - Responsibilities Concerning Internal Information
 - I. 5:185 - Family and Medical Leave
 - J. 5:220 - Substitute Teachers
 - K. 5:250 - Professional Personnel
 - L. 6:60 - Curriculum Content
 - M. 6:110 - Students At Risk of Academic Failure
 - N. 6:280 - Grading and Promotion
 - O. 6:300 - Graduation Requirements
 - P. 6:310 - High School Credit for Non-District Experiences
 - Q. 6:340 - Student Testing and Assessment Program
 - R. 7:50 - School and Admissions and Student Transfers To and From Non-District Schools
 - S. 7:100 - Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
 - T. 7:270 - Administering Medicines to Students
- XII. Executive Session
 - A. To Consider Information Regarding Appointment, Employment or Dismissal of Individual Employees
 - B. To Consider Matters of Negotiations
 - C. To Discuss Matters of Possible or Pending Litigation
 - D. To Consider the Sale or Lease of Real Property
 - E. To Consider the Purchase or Lease of Real Property
 - F. To Discuss Matters of Closed Session Minutes
- XIII. Employment
 - A. Administrative Team for 2015-2016
 - B. ERHS Volunteer Assistant Coaches
- XIV. Resignations
 - A. ERHS Volleyball Coach
- XV. Notification of Intent to Retire
 - A. ERHS Teacher

- B. ERES Teacher
- XVI. Closed Minutes
 - A. Approve Destruction of the Audio Recording of the Regular Meeting of Thursday, June 20, 2013
- XVII. Adjourn