

**Richland County Community Unit School District No.1  
Board of Education**

**Regular Meeting  
Thursday, April 17, 2014  
Unit Office Board Room  
1100 E Laurel St  
Olney, Illinois 62450  
7:30 PM**

- I. Call to Order and Pledge of Allegiance
- II. Roll Call
- III. Approval of Minutes of Previous Meetings
  - A. Regular and Closed Minutes of the Regular Board Meeting of Thursday, March 20, 2014.
- IV. Financial Reports
  - A. Treasurer's Report
  - B. Balance Sheet
  - C. Approval of Bills and Payroll
  - D. All Other Financial Reports
    - 1. Comparison of funds -March 2013 with March 2014
    - 2. Monthly Financial Report
    - 3. Other
- V. Communication
  - A. Thank You from Carlyne Brooks
  - B. Thank You from Carolyn Tucker Family
  - C. Thank You from Susie Bishop and Family
- VI. Recognition and Comments from Employees and Public
  - A. OCC Musical "Shrek" - ERCU #1 Students
  - B. Generation Next
- VII. Administrative Report
  - A. Superintendent's Report
    - 1. Financial Update/Review
    - 2. Wabash Valley Division Governing Committee Meeting
    - 3. Service Awards Banquet
  - B. Assistant Superintendent's Report
    - 1. Retention Pond Proposal
  - C. Administrative Reports
    - 1. ERES - Suzanne Hahn
    - 2. ERES - Cris Edwards
    - 3. ERMS-Andrew Thomann
    - 4. ERHS - Chris Simpson
    - 5. ERHS - Chad LeCrone
    - 6. Special Education - Mick Whittler
- VIII. Unfinished Business
- IX. New Business
- X. Policy - First Reading

- A. 2:30 Board of Education - Board of Education Elections
- B. 2:110 - School Board - Qualifications, Term, and Duties of Board Officers
- C. 2:260 - Board of Education - Uniform Grievance Procedure
- D. 4:30 - Operational Services - Revenue and Investments
- E. 5:10 - General Personnel - Equal Employment Opportunity and Minority Recruitment
- F. 5:30 - General Personnel - Hiring Process and Criteria
- G. 5:35 - General Personnel - Compliance with the Fair Labor Standards Act
- H. 5:125 - General Personnel - Personal Technology and Social Media; Usage and Conduct
- I. 5:180 - General Personnel - Temporary Illness or Temporary Incapacity
- J. 5:190 - Professional Personnel - Teacher Qualifications
- K. 5:240 - Professional Personnel - Suspension
- L. 7:70 - Students - Attendance and Truancy
- M. 7:140 - Students - Search and Seizure
- N. 7:180 - Students - Preventing Bullying, Intimidation, and Harassment
- O. 7:185 - Students - Teen Dating Violence Prohibited
- P. 7:190 - Students - Student Discipline
- Q. 8:95 - Community Relations - Parental Involvement
- XI. Executive Session
  - A. To Consider Information Regarding Appointment, Employment or Dismissal of Individual Employees
  - B. To Consider Matters of Negotiations
  - C. To Discuss the Purchase of Real Property
  - D. To Discuss Matters of Possible or Pending Litigation
  - E. To Discuss Matters of Closed Session Minutes
- XII. Resignations
  - A. ERES Paraprofessional
- XIII. Employment
  - A. Rehire and Set Salaries for 2014-2015 School Year
    - 1. Administrative Team
    - 2. Tenured Teachers
    - 3. Non-tenured Teachers
    - 4. Educational Support Staff
- XIV. Leave of Absence
  - A. ERES Food Service Personnel
  - B. ERES Teacher
- XV. Closed Minutes
  - A. Approve Destruction of Closed Session Audio Recordings of the Regular Meeting of October 18, 2012.
- XVI. Adjourn