

Board of Education Regular Meeting

Monday, December 15, 2025 7:30 PM

Conference Room #101, 609 Whitney St, Pender, NE 68047-0629

1. **The mission of the Pender Public School District is to provide quality educational opportunities in a safe, positive learning environment that motivates and challenges all students to become productive and responsible citizens.**

2. **Call to Order, Roll Call, Establishment of a Quorum**

3. **Approve Minutes of Previous Meetings**

4. **Financial Report**

5. **Approve Payment of Bills**

6. **Administrative Reports**

7. **Audience with Board**

8. **3-Year Old Preschool**

9. **Technology Purchases**

10. **Phone System Provider**

11. **Nebraska Liquid Asset Fund**

12. **Policy**

1. First Reading (Policy 3131 and 3132)

13. **Pendragon Sports Complex**

1. Entry Fence

2. Softball Field Lights

14. **Personnel**

1. Certified Substitute (Aubrie Edwards)

2. Retirement / Resignation (Dennis Oliver)

3. 2026-2027 Certified Staff Negotiations

4. Superintendent Evaluation

15. **Executive Session**

16. **Reconvene in Open Session**

17. **Upcoming Meetings/Board Opportunities**

1. NCSA Legislative Preview, December 10, 2025,
NCSA office in Lincoln (or virtual)

2. Next Regular Meeting - January 12, 2026

3. Board Appreciation Supper - January 4, 11 or 18?

4. Board Retreat - January 21 or 28?

5. NRCSA Legislative Forum - February 26, 2026 -
Cornhusker Hotel in Lincoln

18. **Adjournment**

19. **The sequence of agenda topics is subject to
change at the discretion of the board. Please
arrive at the beginning of the meeting.**

PENDER PUBLIC SCHOOL BOARD OF EDUCATION MEETING MINUTES
Pender Public Schools – Room #101
November 17, 2025 – 7:00 p.m.

The Pender Public Schools Board of Education met in regular session in Room #101 on Monday, November 17, 2025. President Matt Peters called the meeting to order at 7:10 p.m. with the following members present: Jason Roth, Jean Karlen, Matt Heineman, JJ Maise, Mandy Johnson, and Matt Peters. Also present at the meeting were Secondary Principal Luke Hoffman, Elementary Principal/SPED Director Kelly Ballinger, and Superintendent Jason Dolliver.

As required by Nebraska Statute 84-1412(8), President Peters drew the attention of those present to the location of information regarding the Open Meetings Act posted in the meeting room and accessible to all members of the public.

A motion to approve the minutes of the October 20, 2025, regular meeting was made by Maise and seconded by Johnson. President Peters stated the motion and the result of roll call vote being all ayes (6-0), motion carried.

Superintendent Dolliver presented the financial report, reviewing revenue and expenses for the General, School Nutrition and Activity Funds.

A motion to approve financial reports as presented and payment of bills as follows: General Fund - \$308,001.03; School Nutrition Fund - \$49,153.34; Payroll - \$252,743.28; Activity Fund - \$55,840.18; Employee Benefit Fund - \$4,729.66; Depreciation Fund - \$53,516.00 and Special Building Fund - \$840.20 was made by Heineman seconded by Roth. President Peters stated the motion and the result of roll call vote being all ayes (6-0), motion carried.

Superintendent Jason Dolliver, Secondary Principal Luke Hoffman and Elementary Principal Kelly Ballinger presented their administrative reports. These reports can be seen in their entirety by logging on to the Pender School website (<https://www.penderschools.org>), clicking on the Board of Education tab and selecting eMeetings. A printed copy can be obtained at the school. Some of the topics covered in the reports include:

<u>Superintendent</u>	<u>Secondary Principal</u>	<u>Elementary Principal</u>
Mission Statement	Mission Statement	Mission Statement
Professional Goals	LB 399	Professional Goals
Conferences, Workshops, Meetings	Veteran’s Day	Workshops/Meetings
School Improvement	Veteran’s High 5 Friday	LB 399
Kiln Donation	Professional Goals	25-26 Class Sizes
Heartland Counseling	Conferences, Workshops, Mtgs	Adopt the Breeze
Flood Mitigation	Red Ribbon Week	Trick or Treat the Breeze
Nebraska Liquid Asset Fund	7-12 Opportunities	Halloween
Jr. High Girls Wrestling	PT Conferences	PT Conferences
Technology Consultation	Volunteering	Special Thanks to PTO
Scoreboard at Heyne Field	Student Honors	American Education Week
Hudl Camera at PSC	Fall Sports Season Overview	Elem Pledge of Allegiance

Weight Room Equipment	FFA Activities	Red Ribbon Week
NPERS	American Education Week	3YO PK Discovery Day #2
State Aid Prior Year Correction	Raising Money for a Cause	WSC Elem Literacy Night
Superintendent Evaluation	Winter Sports Season	Elementary Honor Roll
Board Member Election	In the Classroom	Elementary PRIDE Awards
December Board Meeting		Upcoming Events

President Peters implemented the Procedures for Public Comment. No one took the opportunity to address the Board.

The 2024-2025 audit of district funds was recently completed by Porter & Company, P.C. The audit has already been provided to the Nebraska Department of Education and the Nebraska Auditor of Public Accounts as required. Dr. Dolliver stated that no compliance issues were cited in the audit, and that the audit is kept at the district office and is available to the public during regular office hours. Dr. Dolliver recommended approval of the 2024-2025 audit as presented.

A motion to accept the 2024-2025 financial audit report prepared by Porter & Company, P.C was made by Johnson and seconded by Karlen. President Peters stated the motion and the result of roll call vote being all ayes (6-0); motion carried.

The Bond Fund checking account has not been used for quite a while. The account was originally opened when the 2002 addition was constructed. The bonds for that project were paid in full several years ago. Most of what remained in the Bond Fund checking account was used to offset the cost of summer projects a couple of years ago. The account is now at a place where it does not meet the minimum balance requirements; it just makes sense to close this account and transfer the remaining balance into the General Fund. The Quality Capital Purpose Undertaking Fund (QCPUF) is in virtually the same place as the Bond Fund; it does not meet the minimum balance requirements. It just makes sense to close this account also and transfer the remaining balance into the General Fund

During the recent District financial audit, the auditors also suggested closing the two accounts; and this is legal to do per the Nebraska Department of Education. Dr. Dolliver recommend closing the Bond Fund checking account and the QCPUF checking account and transferring the small balances to the General Fund.

A motion was made by Roth and seconded by Maise to close the Bond Fund checking account at Frontier Bank and move the proceeds to the General Fund. President Peters stated the motion and the result of roll call vote being all ayes (6-0); motion carried.

A motion was made by Heineman and seconded by Johnson to close the Quality Capital Purpose Undertaking Fund (QCPUF) checking account at Charter West Bank and move the proceeds to the General Fund. President Peters stated the motion and the result of roll call vote being all ayes (6-0); motion carried.

During the October Board of Education Meeting, Dr. Dolliver talked with the Board about moving down the path of working with an Energy Services Company (ESCO). A request for

qualifications for an ESCO was posted and advertised as required by law. One ESCO submitted their qualification, and it was Facility Advocates. Dolliver stated there are pros and cons with almost anything in life, and that is the case when working with an ESCO, but in his opinion, the pros outweigh the cons. I think we should proceed with Facility Advocates. If it proves to be beneficial to the District, we can utilize them when needed. If the opposite happens, there is nothing that would bind us to continue to utilize their services. In other words, the risk is pretty low, and Dolliver recommend approving the resolution to proceed with naming Facility Advocates as the District's ESCO.

A motion was made by Maise and seconded by Heineman to approve the resolution as reviewed naming Facility Advocates the Energy Services Company (ESCO) for the District. President Peters stated the motion and the result of roll call vote being all ayes (6-0); motion carried.

Superintendent Dolliver reported that the final version of Policy 3132 was attached to the agenda and ready for second and final reading. Following review of the policy edits, Dr. Dolliver recommend approving the policy revision as presented.

A motion was made by Johnson and seconded by Karlen to approve the second and final reading of Policy 3132. President Peters stated the motion and the result of roll call vote being all ayes (6-0); motion carried.

A discussion was held about 3-year-old preschool. Board members shared thoughts and asked questions. The Superintendent and Elementary Principal answered questions and shared information. Following a lengthy discussion, it was decided to add the item to the December BOE meeting agenda in an effort to potentially finalize the plan for 3-year-old preschool for the 26-27 school year.

Dr. Dolliver provided the Board with an update on the projects happening at the Pendragon Sports Complex. Penro Construction is in the process of the completing the draining project; Tony and Amp are working to make sure everything is located for the fully automated timing system install; a representative from the fencing company will be on site later this week to finalize the plan for the perimeter fencing to be installed; installation of fiber optic cable from the school to the PSC is scheduled to begin the first week of December; and information about the various pieces of the puzzle to construct a softball field at the complex were shared. Discussion followed, and no action was needed or taken.

The Superintendent shared that the first negotiations meeting between the Pender Education Association (PEA) and the Negotiations Committee was held on October 29th. Not much progress was made other than agreeing on the array and satisfying statutory requirement. It was the PEA's turn to make the first offer, and none was made. The insurance rates for the 26-27 year have been received, and the PEA plans to develop an offer and schedule a meeting with the Board committee. Dolliver recommended the Board move into Executive Session to further discuss the 2026-2027 Negotiations process.

A motion was made by Johnson and seconded by Roth to move into executive session for a strategy session with respect to collective bargaining clearly necessary for the protection of the

public interest in compliance with the law. President Peters stated the motion and the result of roll call vote being all ayes (6-0), motion carried.

President Peters restated the reason for going into executive session for a strategy session with respect to collective bargaining. Board members moved into executive session at 9:55 p.m.

A motion was made by Heineman and seconded by Roth to resume the meeting in open session. President Peters stated the motion and the result of roll call vote being all ayes, motion carried.

The Board of Education reconvened in open session at 10:25 p.m. The Board directed Dr. Dolliver to work with the PEA in getting another meeting scheduled.

President Peters reminded Board members that the next Board meeting will be December 15, 2025, at 7:00 pm. He also reminded members of the following opportunities: State Education Conference, November 19-21 in Omaha; NCSA Legislative Preview, December 10 in Lincoln and the NRCSA Legislative Forum, February 26 in Lincoln.

A motion to adjourn was made by Heineman and seconded by Roth. President Peters stated the motion and the result of roll call vote being all ayes, the meeting was adjourned at 10:30 p.m.

Jason Roth, Secretary

Deanna Hansen, Recording Secretary

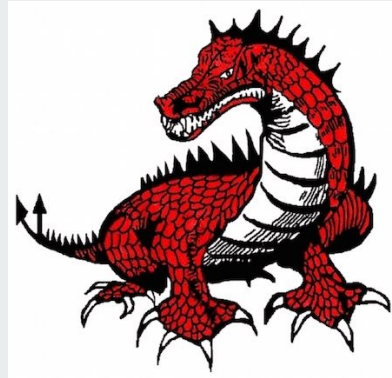
Pender Public Schools

November 2025 Check Report

Check Number	Payee	Type	Amount
142023	Blue Cross Blue Shield of NE	November Payroll Liability	\$79,565.94
142024	Department of Revenue	November Payroll Liability	\$11,250.48
EFT	Employee Benefit Fund	November Payroll Liability	\$4,066.62
EFT	Empower Trust Company, LLC	November Payroll Liability	\$7,931.02
142025	Frontier Bank	November Payroll Liability	\$77,175.97
EFT	HSA Account Contributions	November Payroll Liability	\$6,828.67
142026	Madison National Life Ins Co, Inc	November Payroll Liability	\$3,012.91
142027	Nebraska School Retirement	November Payroll Liability	\$51,786.15
142028	Pender Activity Fund	November Payroll Liability	\$66.00
142029	Pender General Fund	November Payroll Liability	\$660.00
142030	Pender/Thurston Education & Community Foundation	November Payroll Liability	\$190.00
142031	PPS Courtesy Fund	November Payroll Liability	\$172.50
142032	Special Building Fund	November Payroll Liability	\$305.00
142033	Trustmark Voluntary Benefits	November Payroll Liability	\$1,420.07
142034	Vision Service Plan	November Payroll Liability	\$692.56
142035	ABC Mobile Storage Inv	Storage Unit Rent	\$175.00
142036	Amazon Capital Services	Accounts Payable	\$306.29
142037	Apple, Inc.	3 MacBook Computers	\$4,497.00
142038	AT&T Mobility	Mifi box for AD	\$35.58
142039	Carpenter Paper Company	Custodial Supplies	\$2,484.42
142040	Chromebookparts.com	Chromebook Screens	\$188.67
142041	Craig Frerichs	Safety & Security Audit	\$470.00
142042	Cubby's	Preschool Classroom Supplies	\$22.44
142043	Educational Service Unit #1	Professional Development	\$250.00
142044	Essential Screens	Background Checks	\$41.50
142045	First National Bank	Accounts Payable	\$4,674.86
142046	Fuzz's Lawn Service	Accounts Payable	\$165.00
142047	Hands of Heartland	Transition Services	\$9,306.36
142048	Heartland Counseling Services Inc.	Professional Services	\$1,500.00
142049	J.W. Pepper & Son, Inc.	Choir Music	\$113.15
142050	Jensen Sprinkler	Winterize Underground Sprinklers	\$450.00
142051	John Deere Financial	Skid Loader Repair	\$207.18
142052	Jostens, Inc.	Diplomas & Covers	\$325.28
142053	Matheson Tri-Gas, Inc.	Welding Gas & Bottle Rent	\$511.10
142054	McGraw-Hill	Textbook Renewal	\$89.52
142055	Menards Sioux City	Rental House - Stove	\$628.00
142056	Midwest Bus Repair	Bus Maintenance	\$1,342.38
142057	PanTerra Networks, Inc.	Telephone	\$1,269.39
142058	Pender Ace Hardware	Miscellaneous Supplies	\$271.52
142059	Pender Municipal Utilities	October Usage	\$22,021.28
142060	Pender School Nutrition Fund	Reimbursement	\$1,663.16
142061	Petty Cash Fund	Reimbursement	\$1,009.00
142062	Rasmussen Mechanical Services	Boiler Repairs	\$1,811.07
142063	Rays Midbell	Instrumental Music	\$933.90
142064	Relitz Repair	Van Fleet Maintenance & Insp	\$1,198.96
142065	Sheet Music Plus	Band Music	\$40.50
142066	Sturek Media, Inc.	Printing	\$214.84
142067	Sundys Auto Parts	DEF Fluid	\$50.97
142068	Sysco Lincoln	Custodial Supplies	\$82.61
142070	Trisha Wegner	AEW Supplies	\$900.00
142069	Z MART 2	Fuel	\$3,626.24
		General Fund PR Liab & AP Total	\$308,001.06
		General Fund PR Total	\$252,743.28
		School Nutrition Fund Total	\$49,153.34
		Activity Fund Total	\$55,840.18
		Employee Benefit Fund Total	\$4,729.66
		Special Building Fund Total	\$840.20
		Depreciation Fund Total	\$53,516.00

Pender Public Schools

Financial Report
December 15, 2025





Purpose

- Draw attention to district finance in a way that is more engaging for Board members and anyone who happens to be in attendance
- Infuse more discussion about district finance into monthly Board meeting
 - Designed to be something in addition to the questions and comments made when the checks are approved
- Create a historical catalog, which will be helpful in many ways

FINANCIAL REPORT FOR NOVEMBER 2025
SCHOOL NUTRITION FUND #346217

Balance - October 31, 2025	111,965.47
Student Breakfast/Lunch	15,227.30
Adult Breakfast/Lunch	2,576.75
Federal Reimbursement	16,173.69
Federal SFSP Reimbursement (June, July & Aug)	
State Commodity Shipping Reimbursement	
Vending Revenue	781.00
2025-26 Milk Break Receipts	
Other Receipts	6,162.35
Interest	69.08
	40,990.17
TOTAL REVENUE	40,990.17
Accounts Payable	31,286.18
Payroll	9,397.50
Payroll Liabilities	8,469.66
	49,153.34
TOTAL EXPENDITURES	49,153.34
Reconciled Balance - November 28, 2025	<u>\$ 103,802.30</u>

	<i>PR & PR Liab</i>	
<i>Reconciled Balance - November 28, 2024</i>	\$ 15,940.20	\$ 108,162.45
<i>Reconciled Balance - November 30, 2023</i>	\$ 16,125.71	\$ 114,321.26
<i>Reconciled Balance - November 30, 2022</i>	\$ 13,051.89	\$ 159,653.83
<i>Reconciled Balance - November 30, 2021</i>	\$ 11,181.69	\$ 156,281.20
<i>Reconciled Balance - November 30, 2020</i>	\$ 10,770.52	\$ 55,070.09
<i>Reconciled Balance - November 30, 2019</i>	\$ 11,074.33	\$ 56,034.53
<i>Reconciled Balance - November 30, 2018</i>	\$ 10,296.09	\$ 61,510.12
<i>Reconciled Balance - November 30, 2017</i>	\$ 9,671.19	\$ 49,537.77
<i>Reconciled Balance - November 30, 2016</i>		\$ 55,556.75
<i>Reconciled Balance - November 30, 2015</i>		\$ 61,445.06

FINANCIAL REPORT FOR NOVEMBER 2025
ACTIVITY FUND #346195

Checking Account Balance - October 31, 2025		71,730.57
Certificates of Deposit Balance - October 31, 2025		86,066.81
		<u>157,797.38</u>
Activity Revenue	61,573.06	
Interest Earned	<u>61.47</u>	
TOTAL REVENUE		61,634.53
Activity Expenses	<u>18,077.10</u>	
TOTAL EXPENDITURES		18,077.10
Checking Account Balance - November 28, 2025		115,288.00
Certificates of Deposit Balance - November 28, 2025		<u>86,066.81</u>
Reconciled Bank Balance - November 28, 2025		\$ 201,354.81
<i>Reconciled Balance - November 30, 2024</i>		<i>\$ 188,681.61</i>
<i>Reconciled Balance - November 30, 2023</i>		<i>\$ 173,674.94</i>
<i>Reconciled Balance - November 30, 2022</i>		<i>\$ 191,222.50</i>
<i>Reconciled Balance - November 30, 2021</i>		<i>\$ 142,615.25</i>
<i>Reconciled Balance - November 30, 2020</i>		<i>\$ 139,687.58</i>
<i>Reconciled Balance - November 30, 2019</i>		<i>\$ 157,295.72</i>
<i>Reconciled Balance - November 30, 2018</i>		<i>\$ 127,375.24</i>
<i>Reconciled Balance - November 30, 2017</i>		<i>\$ 126,293.25</i>
<i>Reconciled Balance - November 30, 2016</i>		<i>\$ 149,158.27</i>
<i>Reconciled Balance - November 30, 2015</i>		<i>\$ 142,961.44</i>

**FINANCIAL REPORT FOR NOVEMBER 2025
GENERAL FUND #41-200-7**

Balance - October 31, 2025		3,356,525.49
Taxes Levied (County Proceeds)	38,551.93	
DS MIPS Aug 2025	456.70	
State Aid		
SON 2024-25 Title IIA Reimbursement	8,503.00	
SON 2024-25 IDEA Reimbursement	4,129.00	
SON 2024-25 Title I Reimbursement	79,525.00	
DS MIPS Oct 2025	456.70	
HAL Grant Proceeds		
Other Local Receipts	4,491.85	
Interest Earned	4,285.27	
TOTAL REVENUE	140,399.45	140,399.45
Accounts Payable	62,877.17	
Payroll	252,743.28	
Payroll Liabilities	245,131.39	
TOTAL EXPENDITURES		560,751.84
Checking & Super Sweep & CD		
Reconciled Balance - November 28, 2025		<u>\$ 2,936,173.10</u>
	<i>PR & PR Liab</i>	
<i>Reconciled Balance - November 30, 2024</i>	<i>\$ 492,571.95</i>	<i>\$ 1,988,648.16</i>
<i>Reconciled Balance - November 30, 2023</i>	<i>\$ 453,569.26</i>	<i>\$ 1,807,173.07</i>
<i>Reconciled Balance - November 30, 2022</i>	<i>\$ 433,934.68</i>	<i>\$ 1,848,530.38</i>
<i>Reconciled Balance - November 30, 2021</i>	<i>\$ 422,964.62</i>	<i>\$ 1,549,537.80</i>
<i>Reconciled Balance - November 30, 2020</i>	<i>\$ 403,293.87</i>	<i>\$ 974,691.55</i>
<i>Reconciled Balance - November 30, 2019</i>	<i>\$ 389,544.97</i>	<i>\$ 645,182.22</i>
<i>Reconciled Balance - November 30, 2018</i>	<i>\$ 386,532.38</i>	<i>\$ 828,078.98</i>
<i>Reconciled Balance - November 30, 2017</i>	<i>\$ 365,629.00</i>	<i>\$ 818,311.59</i>
<i>Reconciled Balance - November 30, 2016</i>		<i>\$ 758,897.13</i>
<i>Reconciled Balance - November 30, 2015</i>		<i>\$ 1,026,838.51</i>

Pender Public Schools

12/25 General Fund Check Report

Check Number	Payee	Description	Amount
1242071	Blue Cross Blue Shield of NE	December Payroll Liability	\$79,565.94
1242072	Department of Revenue	December Payroll Liability	\$10,831.67
EFT	Employee Benefit Fund	December Payroll Liability	\$4,066.62
EFT	Empower Trust Company, LLC	December Payroll Liability	\$7,983.64
1242073	Frontier Bank	December Payroll Liability	\$74,864.55
EFT	HSA Account Contributions	December Payroll Liability	\$6,828.67
1242074	Madison National Life Ins Co, Inc	December Payroll Liability	\$2,103.04
1242075	Nebraska School Retirement	December Payroll Liability	\$50,171.35
1242076	Pender Activity Fund	December Payroll Liability	\$66.00
1242077	Pender General Fund	December Payroll Liability	\$660.00
1242078	Pender/Thurston Education & Community	December Payroll Liability	\$190.00
1242079	PPS Courtesy Fund	December Payroll Liability	\$172.50
1242080	Special Building Fund	December Payroll Liability	\$305.00
1242081	Trustmark Voluntary Benefits	December Payroll Liability	\$1,420.07
1242082	Vision Service Plan	December Payroll Liability	\$735.98
1242083	ABC Mobile Storage Inv	Storage Unit Rent	\$175.00
1242084	Amazon Capital Services	Accounts Payable	\$6,192.01
1242085	Appeara	Rug Rental	\$117.61
1242086	Apple, Inc.	MacBook Staff Computer	\$1,299.00
1242087	AT&T Mobility	MiFi Box	\$12.03
1242088	Ballinger, Kelly J	Reimbursement	\$53.57
1242089	Carpenter Paper Company	Custodial Supplies	\$747.86
1242090	Cole Papers	Custodial Supplies	\$1,011.93
1242091	Crippen's 5th Quarter	Reimbursement	\$156.60
1242092	Dregalla Family Dentistry	Professional Fee	\$456.00
1242093	Educational Service Unit #1	1st Qtr SPED Billing	\$89,183.32
1242094	ESU Coordinating Council	Proofpoint Annual Renewal	\$309.96
1242095	First National Bank	Accounts Payable	\$3,916.73
1242096	Harris School Solutions	2025 Tax Forms	\$352.00
1242097	Hometown Leasing	Copier Lease	\$2,362.56
1242098	J.W. Pepper & Son, Inc.	Vocal Music	\$66.87
1242099	Matheson Tri-Gas, Inc.	Welding Gas Bottle Rent	\$77.00
1242100	Menards Sioux City	DEF Fluid	\$155.88
1242101	NASB	Reg for State Ed Conference	\$1,768.00
1242102	PanTerra Networks, Inc.	Telephone	\$1,269.39
1242103	Pender Ace Hardware	Maintenance Supplies	\$282.57
1242104	Pender Community Hospital	Professional Service	\$345.00
1242105	Pender Municipal Utilities	November Usage	\$16,961.89
1242106	Petty Cash Fund	Reimbursement	\$1,148.20
1242107	Rays Midbell	Instrumental Music	\$743.75
1242108	Renz Electric & Plumbing, Inc.	Rental House Repairs	\$851.00
1242109	Sundys Auto Parts	Transportation Supplies	\$325.11
1242110	Sysco Lincoln	Custodial Supplies	\$64.80
1242111	The Majestic Theatre	Field Trip	\$570.00
1242112	UnityPoint Clinic-Occupational Medicine	DOT Drug Tests	\$84.00
1242113	Z MART 2	Fuel	\$2,617.39
		General Fund PR Liab & AP	\$373,642.06
		December GF Payroll	\$246,808.94
		School Nutrition Fund PR & AP	\$39,600.35
		Activity Fund	\$18,077.10
		Bond Fund	\$108.26
		QCPU Fund	\$164.82
		Employee Benefit Fund	\$1,296.36
		Special Building Fund	\$77,480.00

Pender Public Schools

12/25 School Nutrition Fund Check Report

Check Number	Payee	Description	Amount
9145	Blue Cross Blue Shield of NE	December Payroll Liability	\$3,511.39
9146	Department of Revenue	December Payroll Liability	\$263.06
9147	Frontier Bank	December Payroll Liability	\$1,907.85
EFT	HSA Account Contributions	December Payroll Liability	\$283.24
9148	Madison National Life Ins Co, Inc	December Payroll Liability	\$62.17
9149	Nebraska School Retirement	December Payroll Liability	\$1,674.53
9150	Pender/Thurston Education & Community	December Payroll Liability	\$10.00
9151	Trustmark Voluntary Benefits	December Payroll Liability	\$44.75
9152	Vision Service Plan	December Payroll Liability	\$40.60
9153	Cash-Wa Distributing Co	Food & Supplies	\$5,471.97
9154	Cubby's	Miscellaneous Groceries	\$26.43
9155	Hiland Dairy Foods Company, LLC	Milk & Juice	\$2,850.56
9156	Sysco Lincoln	Food & Supplies	\$15,460.08
		School Nutrition Fund PR Liab &	\$31,606.63
		School Nutrition Fund PR	\$7,993.72
		School Nutrition Fund Total	\$39,600.35

Check Detail

Sorted by Activity ID, Site ID.
From 11/01/2025 to 11/30/2025.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/> 110 BOYS BASKETBALL <hr/>						
PPS	Pender Public Schools					
046740 Printed	11/13/2025 11/13/2025	First National Bank of Omaha 1020255	No	JD-8509-11/25	Deanna Hansen Scorebooks for 25-26	59.48
046742 Printed	11/13/2025 11/13/2025	Hauff Sports Omaha 1020259	No	186229	Deanna Hansen BBB practice jerseys	1,160.00
046742 Printed	11/13/2025 11/13/2025	Hauff Sports Omaha 1020259	No	186229	Deanna Hansen BBB practice jerseys	-1,067.00
046770 Printed	11/25/2025 11/25/2025	Clint Dennis	Yes	112525bb	Deanna Hansen 11/25 G&BBB Jamboree Games	102.00
046771 Printed	11/25/2025 11/25/2025	Brad Hoffman	Yes	112525bb	Deanna Hansen 11/25 G&BBB Jamboree Games	102.00
046772 Printed	11/25/2025 11/25/2025	Jeff Keagle	Yes	112525bb	Deanna Hansen 11/25 G&BBB Jamboree Games	102.00
046774 Printed	11/25/2025 11/25/2025	Kirk Nelson	No	112525bbb	Deanna Hansen Jamboree Games - shot clock	20.00
046775 Printed	11/25/2025 11/25/2025	Mav Hurlocker	No	112525bb	Deanna Hansen G&BBB Jamboree Games announcer	16.00
046777 Printed	11/25/2025 11/25/2025	Samantha Johnson	No	112525bb	Deanna Hansen 11/25 Jamboree Games scoreboard	20.00
046780 Printed	11/29/2025 11/29/2025	Nebraska High School Sports Hall of Fame	No	112925bb	Deanna Hansen 2025 G&BBB jamorbee game proceeds	71.60
Total for PPS - Pender Public Schools:						586.08
Total for 110 - BOYS BASKETBALL:						586.08

<hr/> 120 FOOTBALL <hr/>						
PPS	Pender Public Schools					
046719 Printed	11/04/2025 11/04/2025	Shelby - Rising City Public Schools	No	110425fb	Deanna Hansen streaming fee 10/31 football playoffs	50.00
046722 Printed	11/04/2025 11/04/2025	Anthony Ferg	No	110425	Deanna Hansen announcing & scoreboard	30.00
046727 Printed	11/04/2025 11/04/2025	Terry Mailloux	Yes	110425fb	Deanna Hansen scoreboard JV FB vs Stanton	15.00
046745 Printed	11/13/2025 11/13/2025	NEMFCA 1020275	No	111325fb	Deanna Hansen 8 man Football coaches association dues	75.00
Total for PPS - Pender Public Schools:						170.00
Total for 120 - FOOTBALL:						170.00

Check Detail

Sorted by Activity ID, Site ID.
From 11/01/2025 to 11/30/2025.

Activity ID	Activity Name				Approved by	
Site ID	Site Name	Vendor Name	1099?	Invoice Number	Description	Amount
Check #	Issue Date	PO Number				
Status	Status Date					
<hr/>						
120-F	Football Fundraising					
<hr/>						
PPS	Pender Public Schools					
046748	11/13/2025	Pender Community Center			Deanna Hansen	
Printed	11/13/2025	1020274	No	111325fb	Rental fee for Event hall for Season Banquet	120.00
046749	11/13/2025	Pender Ace Hardware			Deanna Hansen	
Printed	11/13/2025	2425279	No	61609	new equipment cart for football	199.99
046750	11/13/2025	Pender School Nutrition Fund			Deanna Hansen	
Printed	11/13/2025	1020273	No	829-117-2025	halftime food and snacks	1,072.53
Total for PPS - Pender Public Schools:						1,392.52
Total for 120-F - Football Fundraising:						1,392.52

Check Detail

Sorted by Activity ID, Site ID.
From 11/01/2025 to 11/30/2025.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/> 125 GIRLS BASKETBALL <hr/>						
PPS	Pender Public Schools					
046740 Printed	11/13/2025 11/13/2025	First National Bank of Omaha 1020254	No	JD-8509-11/25.2	Deanna Hansen Scorebooks for 25-26	59.48
046742 Printed	11/13/2025 11/13/2025	Hauff Sports Omaha 2425273	No	183462	Deanna Hansen Shooting Shirts, Practice Jerseys	546.00
046742 Printed	11/13/2025 11/13/2025	Hauff Sports Omaha	No	185672	Deanna Hansen 2-ply reversible jersey	93.00
046742 Printed	11/13/2025 11/13/2025	Hauff Sports Omaha 2425273	No	183462	Deanna Hansen Shooting Shirts, Practice Jerseys	30.15
046770 Printed	11/25/2025 11/25/2025	Clint Dennis	Yes	112525bb	Deanna Hansen 11/25 G&BBB Jamboree Games	153.00
046771 Printed	11/25/2025 11/25/2025	Brad Hoffman	Yes	112525bb	Deanna Hansen 11/25 G&BBB Jamboree Games	153.00
046772 Printed	11/25/2025 11/25/2025	Jeff Keagle	Yes	112525bb	Deanna Hansen 11/25 G&BBB Jamboree Games	153.00
046774 Printed	11/25/2025 11/25/2025	Kirk Nelson	No	112525bbb	Deanna Hansen Jamboree Games - shot clock	30.00
046775 Printed	11/25/2025 11/25/2025	Mav Hurlocker	No	112525bb	Deanna Hansen G&BBB Jamboree Games announcer	24.00
046777 Printed	11/25/2025 11/25/2025	Samantha Johnson	No	112525bb	Deanna Hansen 11/25 Jamboree Games scoreboard	30.00
046780 Printed	11/29/2025 11/29/2025	Nebraska High School Sports Hall of Fame	No	112925bb	Deanna Hansen 2025 G&BBB jamorbee game proceeds	107.40
Total for PPS - Pender Public Schools:						1,379.03
Total for 125 - GIRLS BASKETBALL:						1,379.03

<hr/> 135 HS TRACK <hr/>						
PPS	Pender Public Schools					
046742 Printed	11/13/2025 11/13/2025	Hauff Sports Omaha	No	181993	Deanna Hansen weighted track cover	889.00

Check Detail

Sorted by Activity ID, Site ID.
From 11/01/2025 to 11/30/2025.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/>						
135-F	HS Track & Field Fundraising					
<hr/>						
PPS	Pender Public Schools					
046740 Printed	11/13/2025 11/13/2025	First National Bank of Omaha 1020253	No	DK-1438-11/25	Deanna Hansen track	495.00
<hr/>						
140	JH BASKETBALL					
<hr/>						
PPS	Pender Public Schools					
046757 Printed	11/17/2025 11/17/2025	Terry Mailloux	Yes	111725jhbbb	Deanna Hansen 11/17 JH BBB vs West Point Beemer	110.00
046758 Printed	11/17/2025 11/17/2025	Grady Gatewood	Yes	111725jhbbb	Deanna Hansen 11/17 JH BBB vs West Point Beemer	110.00
046762 Printed	11/20/2025 11/20/2025	Mark English	Yes	112025jhbbb	Deanna Hansen 11/20 JH BBB vs BR	55.00
046763 Printed	11/20/2025 11/20/2025	Zackery Johnson	Yes	112025jhbbb	Deanna Hansen 11/20 JH BBB vs BR	55.00
046764 Printed	11/20/2025 11/20/2025	Devin Hegge	Yes	112025jhbbb	Deanna Hansen 11/22 JH BBB Tourney	110.00
046765 Printed	11/20/2025 11/20/2025	Anthony Bonneau	Yes	112025jhbbb	Deanna Hansen 11/22 JH BBB Tourney	220.00
046766 Printed	11/20/2025 11/20/2025	Zackery Johnson	Yes	112025jhbbb	Deanna Hansen 11/22 JH BBB Tourney	220.00
046767 Printed	11/20/2025 11/20/2025	Terry Mailloux	Yes	112025jhbbb	Deanna Hansen 11/22 JH BBB Tourney	110.00
046768 Printed	11/20/2025 11/20/2025	Ron Williams	Yes	112025jhbbb	Deanna Hansen 11/22 JH BBB Tourney	220.00
046773 Printed	11/25/2025 11/25/2025	Keena Koehlmoos	Yes	112525jhbbb	Deanna Hansen JH BBB clock/scoreboard	105.00
046776 Printed	11/25/2025 11/25/2025	Nadine Randall	Yes	112525jhbbb	Deanna Hansen 11/22 JH BBB Tourney	60.00
Total for PPS - Pender Public Schools:						1,375.00
Total for 140 - JH BASKETBALL:						1,375.00

Check Detail

Sorted by Activity ID, Site ID.
From 11/01/2025 to 11/30/2025.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/> 155 JH VOLLEYBALL <hr/>						
PPS	Pender Public Schools					
046724 Printed	11/04/2025 11/04/2025	Melissa Hansen	No	110425jhvb	Deanna Hansen JH VB scoreboard	120.00
<hr/> 165 VOLLEYBALL <hr/>						
PPS	Pender Public Schools					
046591 Void	09/08/2025 11/04/2025	Maranda Johnson	Yes	9825vb	Deanna Hansen volleyball scoreboard	-80.00
046721 Printed	11/04/2025 11/04/2025	Paula Bonneau	No	110425vb	Deanna Hansen 10/14 VB vs Homer lines	50.00
046723 Printed	11/04/2025 11/04/2025	Andrea Hansen	No	110425vb	Deanna Hansen 10/14 VB vs Homer lines	50.00
046725 Printed	11/04/2025 11/04/2025	Mav Hurlocker	No	110425vb	Deanna Hansen announce VB vs BR	15.00
046726 Void	11/04/2025 11/04/2025	Maranda Johnson	Yes	110425vb	Deanna Hansen scoreboard VB vs Homer	30.00
046726 Void	11/04/2025 11/04/2025	Maranda Johnson	Yes	110425vb	Deanna Hansen scoreboard VB vs Homer	-30.00
046728 Printed	11/04/2025 11/04/2025	Tara Taylor	Yes	110425vb	Deanna Hansen 10/14 VB vs Homer lines	50.00
046729 Printed	11/04/2025 11/04/2025	Krista Trimble	No	110425vb	Deanna Hansen 10/21 VB vs Bancroft Rosalie lines	50.00
046730 Printed	11/04/2025 11/04/2025	Maranda Johnson	Yes	110425vb.2	Deanna Hansen volleyball scoreboard	170.00
046759 Printed	11/17/2025 11/17/2025	Cortnie Walker	No	111725jvzb	Deanna Hansen JV volleyball bookkeeper	120.00
046760 Printed	11/17/2025 11/17/2025	Melissa Kelly	No	111725jvzb	Deanna Hansen JV volleyball bookkeeper	60.00
046761 Printed	11/17/2025 11/17/2025	Kristen Walsh	No	111725vb	Deanna Hansen Varsity volleyball bookkeeper	465.00
Total for PPS - Pender Public Schools:						950.00
Total for 165 - VOLLEYBALL:						950.00

Check Detail

Sorted by Activity ID, Site ID.
From 11/01/2025 to 11/30/2025.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/> 185 CROSS COUNTRY <hr/>						
PPS	Pender Public Schools					
046720 Printed	11/04/2025 11/04/2025	Laurel Concord Coleridge Public Schools	No	110425xc	Deanna Hansen 9/11 XC entry fee	152.00
<hr/> 185-F Cross County Fundraising <hr/>						
PPS	Pender Public Schools					
046740 Printed	11/13/2025 11/13/2025	First National Bank of Omaha	No	DK-1438-11/25.2	Deanna Hansen cross county awards	38.86
<hr/> 291 CLASS OF 2027 <hr/>						
PPS	Pender Public Schools					
046778 Printed	11/29/2025 11/29/2025	Amazon Capital Services	No	1KFF-MFC3-9KRY	Deanna Hansen Brown bags & mini Candy Canes	157.90
<hr/> 300-F MUSIC Fundraising <hr/>						
PPS	Pender Public Schools					
046735 Printed	11/10/2025 11/10/2025	Carrie Jensen	No	11025bob	Deanna Hansen Battle of the Bands judge	150.00
046736 Printed	11/10/2025 11/10/2025	Kevin M McLouth	Yes	111025bob	Deanna Hansen Battle of the Bands judge	150.00
046737 Printed	11/10/2025 11/10/2025	Michael Sindt	No	111025bob	Deanna Hansen Battle of the Bands judge	150.00
Total for PPS - Pender Public Schools:						450.00
Total for 300-F - MUSIC Fundraising:						450.00
<hr/> 365 CLOSE-UP <hr/>						
PPS	Pender Public Schools					
046731 Printed	11/04/2025 11/04/2025	Kassidy Brokaw	No	110425	Deanna Hansen \$1 per tix for Closeup Quilt	247.00

Check Detail

Sorted by Activity ID, Site ID.
From 11/01/2025 to 11/30/2025.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/> 450 F&R Sponsor Pd by District <hr/>						
PPS	Pender Public Schools					
046740 Printed	11/13/2025 11/13/2025	First National Bank of Omaha	No	LM-3660-11/25	Deanna Hansen FFA	122.19
046746 Printed	11/13/2025 11/13/2025	Lexi Meister	No	111325ffa	Deanna Hansen Nat'l FFA sponsor meal reimbursement	95.20
Total for PPS - Pender Public Schools:						217.39
Total for 450 - F&R Sponsor Pd by District:						217.39
<hr/> 455 Care Closet <hr/>						
PPS	Pender Public Schools					
046778 Printed	11/29/2025 11/29/2025	Amazon Capital Services 1020267	No	1JWY-4L93- M4JH	Deanna Hansen supplies for care closet	481.84
<hr/> 510 CONCESSIONS <hr/>						
PPS	Pender Public Schools					
046739 Printed	11/13/2025 11/13/2025	Cash-Wa Distributing	No	14869964	Deanna Hansen concession supplies	529.65
046740 Printed	11/13/2025 11/13/2025	First National Bank of Omaha	No	KK-9576-11/25	Deanna Hansen concession supplies	451.62
046742 Printed	11/13/2025 11/13/2025	Hauff Sports Omaha	No	181860	Deanna Hansen S&H stadium cups	125.00
046749 Printed	11/13/2025 11/13/2025	Pender Ace Hardware	No	61453	Deanna Hansen microwave for concession stand	125.98
046751 Printed	11/13/2025 11/13/2025	Pepsi-Cola of Siouxsland, Inc.	No	2100265930	Deanna Hansen concession supplies	243.00
046754 Printed	11/13/2025 11/13/2025	Sysco Food Services, Inc.	No	661580481	Deanna Hansen concession supplies	795.91
046754 Printed	11/13/2025 11/13/2025	Sysco Food Services, Inc.	No	661554084	Deanna Hansen concession supplies	0.23
Total for PPS - Pender Public Schools:						2,271.39
Total for 510 - CONCESSIONS:						2,271.39

Check Detail

Sorted by Activity ID, Site ID.
From 11/01/2025 to 11/30/2025.

Activity ID	Activity Name				Approved by	
Site ID	Site Name	Vendor Name	1099?	Invoice Number	Description	Amount
Check #	Issue Date	PO Number				
Status	Status Date					
<hr/>						
530	FLAMES					
<hr/>						
PPS	Pender Public Schools					
046740	11/13/2025	First National Bank of Omaha			Deanna Hansen	
Printed	11/13/2025	2526004	No	DH-6740-11/25	music for state dance	85.00
<hr/>						
535	PENDER POP MACHINE					
<hr/>						
PPS	Pender Public Schools					
046742	11/13/2025	Hauff Sports Omaha			Deanna Hansen	
Printed	11/13/2025		No	180056	S&H volleyball jerseys	80.00
046751	11/13/2025	Pepsi-Cola of Siouxland, Inc.			Deanna Hansen	
Printed	11/13/2025		No	2100265928	supplies for vending	206.30
Total for PPS - Pender Public Schools:						286.30
Total for 535 - PENDER POP MACHINE:						286.30

Check Detail

Sorted by Activity ID, Site ID.
From 11/01/2025 to 11/30/2025.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
610	FFA					
PPS	Pender Public Schools					
046732 Printed	11/04/2025 11/04/2025	District III NAEA	No	110425ffa	Deanna Hansen Dist dues, large chapter, \$300	300.00
046733 Printed	11/04/2025 11/04/2025	RAKS 4U	No	D112	Deanna Hansen FFA Sales 2024	218.60
046740 Printed	11/13/2025 11/13/2025	First National Bank of Omaha	No	LM-3660-11/25	Deanna Hansen FFA	209.85
046741 Printed	11/13/2025 11/13/2025	Grafton Associates/NE FFA Association	No	789683	Deanna Hansen 2025 Membership Dues	1,490.00
046743 Printed	11/13/2025 11/13/2025	Society of Range Management	No	111325ffa	Deanna Hansen Area Range Judging	24.00
046744 Printed	11/13/2025 11/13/2025	National FFA Organization	No	CNR90740	Deanna Hansen National FFA Reg	4.00
046744 Printed	11/13/2025 11/13/2025	National FFA Organization	No	MDS370378	Deanna Hansen ffa jackets	594.00
046744 Printed	11/13/2025 11/13/2025	National FFA Organization	No	MDS371346	Deanna Hansen Jackets, Scarves, Ties, Scrapbook	1,516.00
046744 Printed	11/13/2025 11/13/2025	National FFA Organization	No	CNR91441	Deanna Hansen Hyponitist tix Nat'l FFA	425.00
046752 Printed	11/13/2025 11/13/2025	State Land Juding Committee	No	111325ffa	Deanna Hansen Area Land Judging Contest	42.00
046755 Printed	11/13/2025 11/13/2025	Wayne Community Schools	No	111325ffa	Deanna Hansen District FFA Dairy Judging	287.00
046756 Printed	11/13/2025 11/13/2025	Wisner-Pilger High School	No	111325ffa	Deanna Hansen Area Land Judging Meal	140.00
046779 Printed	11/29/2025 11/29/2025	To Be Planted Greenhouse & Florals, LLC	No	0037	Deanna Hansen FFA Banquet center pieces	252.82
Total for PPS - Pender Public Schools:						5,503.27
Total for 610 - FFA:						5,503.27

Check Detail

Sorted by Activity ID, Site ID.
From 11/01/2025 to 11/30/2025.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/> 700 HOSTED CONTEST <hr/>						
PPS	Pender Public Schools					
046591 Void	09/08/2025 11/04/2025	Maranda Johnson	Yes	9825vb	Deanna Hansen volleyball scoreboard	-90.00
046730 Printed	11/04/2025 11/04/2025	Maranda Johnson	Yes	110425vb.2	Deanna Hansen volleyball scoreboard	120.00
046747 Printed	11/13/2025 11/13/2025	Andrea Hansen	No	111325nen	Deanna Hansen vb lines during NEN tourney	90.00
Total for PPS - Pender Public Schools:						120.00
Total for 700 - HOSTED CONTEST:						120.00
<hr/> 710 STATE CONTEST <hr/>						
PPS	Pender Public Schools					
046734 Printed	11/10/2025 11/10/2025	Frontier Bank	No	111025allst	Deanna Hansen 2025 All State Choir meal money	65.00
<hr/> 925 Thunder Baseball <hr/>						
PPS	Pender Public Schools					
046740 Printed	11/13/2025 11/13/2025	First National Bank of Omaha 1020258	No	CH-7204-11/25	Deanna Hansen bat	347.70
046740 Printed	11/13/2025 11/13/2025	First National Bank of Omaha 1020258	No	CH-7204-11/25	Deanna Hansen bat	-187.22
Total for PPS - Pender Public Schools:						160.48
Total for 925 - Thunder Baseball:						160.48

Check Detail

Sorted by Activity ID, Site ID.
From 11/01/2025 to 11/30/2025.

Activity ID	Activity Name					Approved by	
Site ID	Site Name	Vendor Name	1099?	Invoice Number	Description		Amount
Check #	Issue Date	PO Number					
Status	Status Date						
985	NEN Vipers Softball Co-op						
PPS	Pender Public Schools						
046718	11/03/2025	NSAA			Deanna Hansen		
Printed	11/03/2025		No	110325sb	Softball Class C-8 District Champion plaque		71.00
046722	11/04/2025	Anthony Ferg			Deanna Hansen		
Printed	11/04/2025		No	110425	announcing & scoreboard		60.00
046738	11/13/2025	AT&T Mobility			Deanna Hansen		
Printed	11/13/2025		No	287312820239x1 0282025	mifi box for softball		40.04
046742	11/13/2025	Hauff Sports Omaha			Deanna Hansen		
Printed	11/13/2025		No	183064	batting jacket		76.00
046753	11/13/2025	Sturek Media, Inc.			Deanna Hansen		
Printed	11/13/2025		No	10312025	sub dist softball programs		87.00
046769	11/25/2025	Grand Island Northwest High School			Deanna Hansen		
Printed	11/25/2025		No	112525sb	9/20 SB tourney entry fee		150.00
						Total for PPS - Pender Public Schools:	484.04
						Total for 985 - NEN Vipers Softball Co-op:	484.04
						Grand Total :	18,077.10

Receipt History

Detail report. Sorted by Site, Receipt Number.
From 11/01/2025 to 11/30/2025.

Receipt Number	Receipt Date	Void Date	Deposit Number	Check Number	Received From	Amount	Sales Tax	Amount
Activity ID	Activity Name		Fee Name & Student ID			Tax Rate %	Tax Amount	
Tax Name	Tax Activity							
PPS Pender Public Schools								
004247	11/06/2025		11-6-2025		community members			Quilt Raffle proceeds
365	CLOSE-UP						2,470.00	0.00
								2,470.00
							Total For 004247: <u>2,470.00</u>	
004248	11/06/2025		11-6-2025		Pender PTO			care closet donation
455	Care Closet						500.00	0.00
								500.00
							Total For 004248: <u>500.00</u>	
004249	11/13/2025		11-13-2025		community members			Fruit Deposit #1
610	FFA						17,211.00	0.00
								17,211.00
							Total For 004249: <u>17,211.00</u>	
004250	11/13/2025		11-13-2025		community members			Fruit Deposit #2
610	FFA						9,675.00	0.00
								9,675.00
							Total For 004250: <u>9,675.00</u>	
004251	11/13/2025		11-13-2025		community members			Fruit Deposit #3
610	FFA						6,888.00	0.00
								6,888.00
							Total For 004251: <u>6,888.00</u>	
004252	11/13/2025		11-13-2025		community members			Fruit Deposit #4
610	FFA						6,206.00	0.00
								6,206.00
							Total For 004252: <u>6,206.00</u>	
004253	11/13/2025		11-13-2025		community members			Fruit Deposit #5
610	FFA						5,445.00	0.00
								5,445.00
							Total For 004253: <u>5,445.00</u>	
004254	11/13/2025		11-13-2025		members			Jackets & Nat'l's
610	FFA						2,060.00	0.00
								2,060.00
							Total For 004254: <u>2,060.00</u>	
004255	11/13/2025		11-13-2025		Lourdes Catholic			FB Playoff Proceeds
120	FOOTBALL						574.43	0.00
								574.43
							Total For 004255: <u>574.43</u>	
004256	11/13/2025		11-13-2025		GACC			VB Dist Proceeds
165	VOLLEYBALL						34.10	0.00
								34.10
							Total For 004256: <u>34.10</u>	
004257	11/13/2025		11-13-2025		Carter Hansen			lost FB jersey
120	FOOTBALL						107.85	0.00
								107.85
							Total For 004257: <u>107.85</u>	
004258	11/13/2025		11-13-2025		North Bend & BR			BOB entry fees
300-F	MUSIC Fundraising						150.00	0.00
								150.00
							Total For 004258: <u>150.00</u>	
004259	11/17/2025		11-17-25		Logan View			BOB entry fees
300-F	MUSIC Fundraising						75.00	0.00
								75.00
							Total For 004259: <u>75.00</u>	
004260	11/17/2025		11-17-25		Shelby Rising City			FB Playoff Proceeds
120	FOOTBALL						932.68	0.00
								932.68

Receipt History

Detail report. Sorted by Site, Receipt Number.
From 11/01/2025 to 11/30/2025.

Receipt Number	Receipt Date	Void Date	Deposit Number	Check Number	Received From	Receipt Description	Amount	Sales Tax	Amount
Activity ID	Activity Name		Fee Name & Student ID				Amount	Tax Amount	Amount
Tax Name			Tax Activity		Tax Rate %		Amount	Tax Amount	Amount
Total For 004260:							932.68		
004261	11/17/2025		11-17-25		spectators	conc-Battle of the Bands			
510	CONCESSIONS						169.80	0.00	169.80
300-F	MUSIC Fundraising						113.20	0.00	113.20
Total For 004261:							283.00		
004262	11/17/2025		11-17-25		spectators	gate-BOB			
300-F	MUSIC Fundraising						542.00	0.00	542.00
Total For 004262:							542.00		
004263	11/17/2025		11-17-25		staff and students	pop machine proceeds			
535	PENDER POP MACHINE						455.00	0.00	455.00
Total For 004263:							455.00		
004264	11/17/2025		11-17-25		Paeper	St WR tix			
170-F	HS Wrestling Fundraising						166.50	0.00	166.50
Total For 004264:							166.50		
004265	11/17/2025		11-17-25		members	jackets			
610	FFA						105.00	0.00	105.00
Total For 004265:							105.00		
004266	11/17/2025		11-17-25		community members	Fruit Deposit #6			
610	FFA						722.00	0.00	722.00
Total For 004266:							722.00		
004267	11/18/2025		11-18-2025		spectators	conc-JHBBB vs WPB			
510	CONCESSIONS						204.45	0.00	204.45
530-F	Flames Fundraising						136.30	0.00	136.30
Total For 004267:							340.75		
004268	11/18/2025		11-18-2025		spectators	gate-JHBBB vs WPB			
140	JH BASKETBALL						176.00	0.00	176.00
Total For 004268:							176.00		
004269	11/18/2025		11-18-2025		Dolliver	ring payment			
125-F	Girls Basketball Fundraising						66.00	0.00	66.00
Total For 004269:							66.00		
004270	11/18/2025		11-18-2025		school nutrition fund	5 cases bubbler			
510	CONCESSIONS						65.25	0.00	65.25
Total For 004270:							65.25		
004271	11/21/2025		11-21-25		staff and students	pop machine proceeds			
535	PENDER POP MACHINE						140.00	0.00	140.00
Total For 004271:							140.00		
004272	11/21/2025		11-21-25		community members	sign fundraiser			
345	STUDENT COUNCIL						365.00	0.00	365.00
Total For 004272:							365.00		
004273	11/21/2025		11-21-25		member	ffa jacket			
610	FFA						35.00	0.00	35.00

Receipt History

Detail report. Sorted by Site, Receipt Number.
From 11/01/2025 to 11/30/2025.

Receipt Number	Receipt Date	Void Date	Deposit Number	Check Number	Received From	Receipt Description	Amount	Sales Tax	Amount
Activity ID	Activity Name		Fee Name & Student ID				Amount	Tax Amount	Amount
Tax Name	Tax Activity			Tax Rate %			Amount	Tax Amount	Amount
							Total For 004273:		35.00
004274	11/21/2025		11-21-25		spectators	gate-JHBBB vs BR			
140	JH BASKETBALL						40.00	0.00	40.00
							Total For 004274:		40.00
004275	11/21/2025		11-21-25		mom	chenille P sold			
720	MISCELLANEOUS						7.00	0.00	7.00
							Total For 004275:		7.00
004276	11/25/2025		11-25-25		community members	coffee sales			
345	STUDENT COUNCIL						1,977.00	0.00	1,977.00
							Total For 004276:		1,977.00
004277	11/25/2025		11-25-25		spectators	conc-JHBBB Tourney			
510	CONCESSIONS						500.55	0.00	500.55
175	WEIGHT LIFTING						333.70	0.00	333.70
							Total For 004277:		834.25
004278	11/25/2025		11-25-25		Lyons Decatur	BOB entry fees			
300-F	MUSIC Fundraising						75.00	0.00	75.00
							Total For 004278:		75.00
004279	11/25/2025		11-25-25		Stanton	JH BBB Tourney entry fee			
140	JH BASKETBALL						60.00	0.00	60.00
							Total For 004279:		60.00
004280	11/25/2025		11-25-25		spectators	gate-JHBBB tourney			
140	JH BASKETBALL						259.00	0.00	259.00
							Total For 004280:		259.00
004281	11/25/2025		11-25-25		community members	yard sign sales			
345	STUDENT COUNCIL						175.00	0.00	175.00
							Total For 004281:		175.00
004282	11/26/2025		11-26-25		parents	state wr tickets			
170-F	HS Wrestling Fundraising						240.00	0.00	240.00
							Total For 004282:		240.00
004283	11/26/2025		11-26-25		Lamplot & Welsh	coffee sales			
345	STUDENT COUNCIL						144.00	0.00	144.00
							Total For 004283:		144.00
004284	11/26/2025		11-26-25		spectators	conc-BB Jamboree games			
510	CONCESSIONS						616.35	0.00	616.35
300-F	MUSIC Fundraising						410.90	0.00	410.90
							Total For 004284:		1,027.25
004285	11/26/2025		11-26-25		spectators	gate-G&BBB Jamboree Games			
125	GIRLS BASKETBALL						566.40	0.00	566.40
110	BOYS BASKETBALL						377.60	0.00	377.60
							Total For 004285:		944.00
004286	11/28/2025		11-28-25		Frontier Bank	interest earned			
525	INTEREST						61.47	0.00	61.47

Receipt History

Detail report. Sorted by Site, Receipt Number.
From 11/01/2025 to 11/30/2025.

Receipt Number	Receipt Date	Void Date	Deposit Number	Check Number	Received From	Receipt Description	Amount	Sales Tax	Amount
Activity ID	Activity Name		Fee Name & Student ID				Tax Amount		
	Tax Name		Tax Activity		Tax Rate %				
							Total For 004286:		61.47
							Site Total		61,634.53
							Report Total		61,634.53

**PENDER PUBLIC SCHOOL
EXPENDITURE BUDGET REPORT
December 1, 2025**

		Annual Budget	YTD	Budget Balance	Percent Expended	Percent Remaining
01100	Regular Education	3,887,360.00	1,192,432.32	2,694,927.68	30.67%	69.33%
01200	School Age Special Education	1,118,389.00	381,482.92	736,906.08	34.11%	65.89%
01300	Summer School/Driver's Ed	100.00	-	100.00	0.00%	100.00%
02120/30	School Counselor/Nurse	141,613.00	46,682.09	94,930.91	32.96%	67.04%
02141-02190	ESU #1 SPED Services	168,952.00	48,381.74	120,570.26	28.64%	71.36%
02200	Staff Inservice/Library	159,217.00	43,047.21	116,169.79	27.04%	72.96%
02310	Board of Education	171,583.00	11,011.17	160,571.83	6.42%	93.58%
02320	Superintendent	209,425.00	68,344.29	141,080.71	32.63%	67.37%
02330	Legal Services	10,000.00	-	10,000.00	0.00%	100.00%
02400	Principals/Student Support	489,461.00	136,228.99	353,232.01	27.83%	72.17%
02500	Fiscal Services/Technology/Administrative	296,364.00	58,464.67	237,899.33	19.73%	80.27%
02600	Custodial/Maintenance/Equipment/Safety	904,218.00	229,412.16	674,805.84	25.37%	74.63%
02700	Regular & SPED Transportation	426,424.00	74,447.07	351,976.93	17.46%	82.54%
03400	Monsanto/College Access Grants	15,500.00	-	15,500.00	0.00%	100.00%
03535	High Ability Learner Grant	4,982.00	1,340.50	3,641.50	26.91%	73.09%
03551	Career & Technical Education	7,500.00	10,519.87	(3,019.87)	140.26%	-40.26%
06200	Title I	78,806.00	26,159.40	52,646.60	33.19%	66.81%
06310	Title II, Part A (NCLB Consolidated)	7,083.00	2,359.93	4,723.07	33.32%	66.68%
06402	IDEA Part B (611) Transportation	400.00	-	400.00	0.00%	100.00%
06408	IDEA Part B (611) Base Allocation, Birth-Age 21	34,830.00	22,901.25	11,928.75	65.75%	34.25%
06410	IDEA Enrollment/Poverty (611)	71,990.00	-	71,990.00	0.00%	100.00%
06925	Title III LEP Grant	1,594.00	-	1,594.00	0.00%	100.00%
06992	USDE REAP Grant	44,932.00	34,051.99	10,880.01	75.79%	24.21%
08000	Transfer to Hot Lunch Fund/Activity	15,000.00	-	15,000.00	0.00%	100.00%
	<i>Unused Budget Authority</i>	541,357.00	-	541,357.00	0.00%	100.00%
TOTAL		8,807,080.00	2,387,267.57	6,419,812.43	27.11%	72.89%

Annual Budget Expenditure History

2024-25	Budget Totals	\$8,443,090.00	\$7,328,957.15	\$1,114,132.85	86.80%	13.20%
2023-24	Budget Totals	\$8,237,984.00	\$7,121,291.46	\$1,116,692.54	86.44%	13.56%
2022-23	Budget Totals	\$7,818,861.00	\$6,790,468.12	\$1,028,392.88	86.85%	13.15%
2021-22	Budget Totals	\$7,508,470.00	\$6,263,452.58	\$1,245,017.42	83.42%	16.58%
2020-21	Budget Totals	\$6,538,920.00	\$5,899,938.08	\$638,981.92	90.23%	9.77%
2019-20	Budget Totals	\$6,362,013.00	\$5,342,082.03	\$1,019,930.97	83.97%	16.03%
2018-19	Budget Totals	\$6,210,244.00	\$5,662,504.01	\$547,739.99	91.18%	8.82%
2017-18	Budget Totals	\$6,048,238.00	\$5,378,923.13	\$669,314.87	88.93%	11.07%
2016-17	Budget Totals	\$5,913,769.00	\$5,166,861.84	\$746,907.16	87.37%	12.63%
2015-16	Budget Totals	\$5,588,969.00	\$5,034,277.10	\$554,691.90	90.08%	9.92%
2014-15	Budget Totals	\$5,512,171.00	\$5,169,685.27	\$342,485.73	93.79%	6.21%
2013-14	Budget Totals	\$5,363,779.00	\$4,495,599.46	\$868,179.54	83.81%	16.19%
2012-13	Budget Totals	\$5,181,324.00	\$4,299,804.82	\$881,519.18	82.99%	17.01%
2011-12	Budget Totals	\$5,157,330.00	\$4,326,767.92	\$830,562.08	83.90%	16.10%
2010-11	Budget Totals	\$4,608,280.00	\$3,795,098.53	\$813,181.47	82.35%	17.65%
2009-10	Budget Totals	\$4,455,210.00	\$3,674,026.34	\$781,183.66	82.47%	17.53%
2008-09	Budget Totals	\$3,849,028.00	\$3,246,620.10	\$602,407.90	84.35%	15.65%
2007-08	Budget Totals	\$3,692,279.00	\$3,247,688.62	\$444,590.38	87.96%	12.04%
2006-07	Budget Totals	\$3,677,846.00	\$3,238,808.50	\$439,037.50	88.06%	11.94%

Pender Public Schools

Vendor Detail Report - First National Bank

Vendor	PO #	Description	Amount
First National Bank		Starlink monthly fee - PSC	\$80.00
First National Bank		Wordwall monthly renewal - Christiansen	\$7.20
First National Bank		Boom Learning montly renewal - Hoffman	\$6.99
First National Bank		1 year license Psychology Teacher Edition	\$89.52
First National Bank		blooket annual renewal for Liz H	\$59.88
First National Bank		edpuzzle monthly renewal - Dahlman	\$13.50
First National Bank		online psychology teachers text renewal	\$89.52
First National Bank		office supplies	\$41.85
First National Bank		reg fee for WSC Career Fair	\$65.00
First National Bank		supplies for preschool	\$14.00
First National Bank		RBT renewal-Keiss	\$35.00
First National Bank		EHC Conf mtg meal	\$18.86
First National Bank		meals & parking, NE Counselors Conference	\$53.54
First National Bank		meals during music conference	\$119.34
First National Bank		meals during music conference	\$84.22
First National Bank		parking & meal for Supt	\$40.90
First National Bank		lodging for State Ed Conference-Karlen &	\$339.00
First National Bank		monthly time clock fee	\$61.50
First National Bank		Panera bagels for AEW	\$37.98
First National Bank		Positive Vibes during AEW	\$218.50
First National Bank		supplies for AEW	\$188.09
First National Bank		supplies for AEW	\$22.95
First National Bank		panera bagels for AEW	\$37.98
First National Bank		Positive Vibes during AEW	\$218.50
First National Bank		supplies for AEW	\$188.10
First National Bank		supplies for AEW	\$22.95
First National Bank		custodial supplies	\$270.69
First National Bank		custodial supplies	\$125.00
First National Bank		custodial supplies	\$194.48
First National Bank		DMV drivers checks	\$45.00
First National Bank		van fuel	\$55.79
First National Bank	25/26--027	2 night lodging for School Counselor Academy in LaVista NE	\$270.90
First National Bank	25/26--049	XCreds Educational yearly license with basic support for up to 250 licenses.	\$500.00
First National Bank	25/26--052	livestockjudging.com Use for lessons on nursery/landscape, poultry, plants, dairy & market cattle, horse, meats, sheep, pigs, etc.	\$300.00
Sub Total			\$3,916.73

Pender Public Schools

Vendor Detail Report - Amazon

Vendor	PO #	Description	Amount
Amazon Capital Services		2 label printers & 2 sets label rolls (office)	\$212.98
Amazon Capital Services		2 privacy screens for monitors	\$54.98
Amazon Capital Services		legal file jackets returned	(\$25.59)
Amazon Capital Services		office supplies-	\$78.74
Amazon Capital Services		office supplies-1" file jackets	\$24.58
Amazon Capital Services		2 label printers & 2 sets label rolls (office)	\$212.98
Amazon Capital Services		classroom supplies	\$81.93
Amazon Capital Services		classroom supplies-elem	\$71.87
Amazon Capital Services		8 network switches-ethernet splitters; 2 waterproof outdoor ethernet extenders; 3 rolls CAT6 outdoor ethernet cable	\$1,010.86
Amazon Capital Services		case of 4 folding chairs; 100 total NPS heavy-duty series 300 beige folding chairs	\$3,260.00
Amazon Capital Services		folding chair carts	\$440.07
Amazon Capital Services	25/26--038	Eye of the Storm	\$53.94
Amazon Capital Services	25/26--038	Tentacles	\$66.80
Amazon Capital Services	25/26--038	The One and Only Ivan	\$15.66
Amazon Capital Services	25/26--038	The Wanderer: A Newbery Honor Award	\$110.40
Amazon Capital Services	25/26--038	You Can't Eat Your Chicken Pox	\$16.68
Amazon Capital Services	25/26--047	[2 Pack] 24 Inch Computer Privacy Screen for 16:9 Aspect Ratio Widescreen Monitor, Eye Protection Anti Glare Blue Light Computer Monitor Privacy Filter, Removable Anti-Scratch 24in Protector Film	\$50.99
Amazon Capital Services	25/26--047	Amazon Basics 24-inch IPS Monitor 75 Hz Powered with AOC Technology FHD 1080P HDMI, Display Port and VGA Input VESA Compatible Built-in Speakers for Office and Home, Black	\$155.98
Amazon Capital Services	25/26--047	HUANUO Dual Monitor Stand - Full Adjustable Monitor Desk Mount Swivel Vesa Bracket with C Clamp, Grommet Mounting Base for 13 to 32 Inch Computer Screens	\$50.67
Amazon Capital Services	25/26--047	ProtoArc Backlit Bluetooth Keyboard and Mouse for Mac, KM100-A Full Size Wireless Keyboard Mouse for Mac, Multi-Device Rechargeable for MacBook Pro/Air, iPhone,	\$40.84
Amazon Capital Services	25/26--047	Amazon Basics 24-inch IPS Monitor 75 Hz Powered with AOC Technology FHD 1080P HDMI, Display Port and VGA Input VESA Compatible Built-in Speakers for Office and Home, Black	\$155.98
Amazon Capital Services	25/26--047	HUANUO Dual Monitor Stand - Full Adjustable Monitor Desk Mount Swivel Vesa Bracket with C Clamp, Grommet Mounting Base for 13 to 32 Inch Computer Screens	\$50.67
Sub Total			\$6,192.01

THURSTON COUNTY SCHOOL DIST. #1

76-1338/1049

1213

BOND FUND

PO BOX 629

PENDER, NE 68047-0629

DATE Dec. 8, 25

PAY TO PPS General Fund
THE ORDER OF One hundred eight and 26/100

\$ 108²⁶

DOLLARS



Security Features
Included.
Details on Back.



frontierbank
Pender, Nebraska 68047

MEMO close acct

⑆ 1049 1338 ⑆⑆

521043 ⑆ 1213

SPECIALTY GRAY

© DELUXE deluxe.com/checks



13333 California St.
Omaha, NE 68154

Statement Ending 11/28/2025




THURSTON COUNTY SCHOOL DIST

Page 1 of 4

Account Number: XXXXXX1043

THURSTON COUNTY SCHOOL DIST #1
BOND FUND
609 WHITNEY ST
PENDER NE 68047-5036

Managing Your Accounts

-  Click frontier.bank
-  Call 402-385-3063
-  Come In 222 Main St
Pender, NE 68047

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*Normal service provider fees may apply.



Summary of Accounts

Account Type	Account Number	Ending Balance
FRONTIER CHECKING	XXXXXX1043	\$108.26

FRONTIER CHECKING - XXXXXX1043

Account Summary

Date	Description	Amount
11/01/2025	Beginning Balance	\$108.26
	0 Credit(s) This Period	\$0.00
	0 Debit(s) This Period	\$0.00
11/28/2025	Ending Balance	\$108.26

Account Activity

Post Date	Description	Debits	Credits	Balance
11/01/2025	Beginning Balance			\$108.26
	No activity this statement period			
11/28/2025	Ending Balance			\$108.26



Good with Money.™



PENDER PUBLIC SCHOOL

QCPUF

P.O. BOX 629
PENDER, NE 68047

76-166/1049
298573

206

DATE Dec. 8, 25

NO DUPLICATE WALLET OR DUPLICATE SAFETY PAPER

PAY TO THE
ORDER OF

PPS General Fund

\$ 164⁸²

One hundred sixty four + 82/100

DOLLARS



Security Features
Included.
Details on Back.



Charter West
national bank

West Point • Walthill • Pender • Elkhorn
Ph. 402-372-5147

MEMO

close acct

MP

⑆104901665⑆

298 573 0206



Statement Ending 11/28/2025

PENDER PUBLIC SCHOOLS DIST #1

Page 1 of 4

Customer Number: XX8573

QUALIFIED CAPITAL PURPOSE FUND
 PENDER PUBLIC SCHOOLS DIST #1
 609 WHITNEY ST
 PENDER NE 68047-5036

Managing Your Accounts

	Branch Name	Pender
	Phone Number	402-385-3200 877-506-3201
	Mailing Address	610 S 4th Street PO Box 250 Pender, NE 68047
	Website	CharterWest.com

Summary of Accounts

Account Type	Account Number	Ending Balance
CHARTER VEST	XX8573	\$164.82

CHARTER VEST - XX8573

Account Summary

Date	Description	Amount
11/01/2025	Beginning Balance	\$167.78
	1 Credit(s) This Period	\$0.04
	1 Debit(s) This Period	\$3.00
11/28/2025	Ending Balance	\$164.82
	Service Charges	\$3.00

Interest Summary

Description	Amount
Interest Earned From 11/01/2025 Through 11/28/2025	
Annual Percentage Yield Earned	0.31%
Interest Days	28
Interest Earned	\$0.04
Interest Paid This Period	\$0.04
Interest Paid Year-to-Date	\$0.68
Average Ledger Balance	\$167.78

Other Credits

Date	Description	Amount
11/28/2025	INTEREST	\$0.04

Other Debits

Date	Description	Amount
11/28/2025	SERVICE CHARGE	\$3.00

Daily Balances

Date	Amount
11/28/2025	\$164.82

Overdraft and Returned Item Fees

	Total for this period	Total year-to-date
Total Overdraft Fees	\$0.00	\$0.00
Total Returned Item Fees	\$0.00	\$0.00



Member FDIC

CharterWest.com

CHECK NO. 001393

PENDER PUBLIC SCHOOLS
EMPLOYEE BENEFIT FUND
 609 WHITNEY STREET
 PENDER, NE 68047

Frontier Bank
 Pender, NE 68047

DATE	VOUCHER
12/08/2025	12/25 EBF AP
AMOUNT	
1,296.36	

PAY: One thousand two hundred ninety-six and 36/100 DOLLARS

TO THE ORDER OF:

Nebraska UC Funds
 Nebraska Workforce Development
 Unemployment Insurance PO Box 94600
 Lincoln, NE 68509-4600

James P. ...

⑈001393⑈ ⑆104913381⑆ 41200260⑈

Pender Public Schools

00001393

Voucher	Check Date	Payee Name	Total Amount	
12/25 EBF AP	12/08/2025	Nebraska UC Funds	1,296.36	
Invoice No.	Date	PO Number	Description	Amount
3rdQtrMeyer	11/17/25		3rd qtr unemployment share	\$1,296.36

Pender Public Schools

00001393

Voucher	Check Date	Payee Name	Total Amount	
12/25 EBF AP	12/08/2025	Nebraska UC Funds	1,296.36	
Invoice No.	Date	PO Number	Description	Amount
3rdQtrMeyer	11/17/25		3rd qtr unemployment share	\$1,296.36

NEBRASKA DEPARTMENT OF LABOR
 OFFICE OF UNEMPLOYMENT INSURANCE
 P.O. BOX 94600
 LINCOLN, NE 68509-4600

**Quarterly Statement of Reimbursable
 Benefit Charges**

Employer:
 SCHOOL DIST 1 CO THURSTON
 Employer Account Number:
 0161167002
 Quarter Ending:
 09/30/2025

Pender Public School
 % Deanna Hansen, 609 Whitney
 Pender, NE 68047-0000

Mail Date: October 14, 2025

QUARTERLY STATEMENT OF BENEFIT CHARGES

Benefit Year Begin Date	State	Claimant's Name	Claimant's SSN	Master Account No.	Predecessor Account No. /Subsidiary Account No.	Amount of Benefit Charged
08/03/2025	NE	Meyer, Chris	484762234	0161167002		\$1,764.00
					Sub-Total	\$1,764.00
Subtotal of Benefit Charges						\$1,764.00

**CURRENT & PREVIOUS BALANCE DUE WITH
 INTEREST COMPUTED TO 11/10/2025**

Qtr/Year QQ/YYYY	Reimbursables Due	Penalty Due	Interest Computed to Due Date	Sub Total
03/2025	\$1,764.00	\$0.00	N/A	\$1,764.00
			Credit on File	(\$480.92)
			Total Amount Due	\$1,283.08



You have elected to reimburse the department for benefits paid to your former employees rather than make quarterly combined tax payments. As per Neb. Rev. Stat. §48-652, each employer who has elected reimbursements in lieu of contributions shall be billed and shall be liable for the amount of charges. These charges were paid by the Department based upon prior determinations of the Unemployment Insurance Benefits Unit.

Protesting Benefit Charges:

You have the right to protest these charges. You have 30 days from the mail date on this letter to file a protest at NEworks.nebraska.gov > Unemployment Services > View and Protest Employer Charges. Failure to file a protest within 30 days will result in your protest being denied.

Payment Options:

1) Pay online at NEworks.nebraska.gov > Tax Services > Make a Payment

OR

2) By check made payable to Nebraska UC Fund. Please include your Employer Account Number (EAN) in the memo line.

Remittance Address

Nebraska Department of Labor
Office of UI Tax
P.O. Box 94600
Lincoln, NE 68509-4600



SCHOOL DISTRICT NO. 1
SPECIAL BUILDING FUND
609 WHITNEY ST
PENDER, NE 68047

Dec. 8, 25

Date

1116

76-1338/1049

CHECK ARMOR
FRAUD PROTECTION

Pay to the
Order of

Black Squirrel Enterprises LLC | \$ 38,830⁰⁰
Thirty eight thousand eight thirty & 00/100 — Dollars

 **frontier**bank

Pender, NE

For Inv. 4860 FAT System

⑆ 10491338 ⑆ 41200236 ⑆ 1116

Photo
Safe
Deposit
Details on back

MP

INVOICE

Black Squirrel Enterprises, LLC
1141 New Hampshire St
Lincoln, NE 68508-1158

tjp@blacksquirreltiming.com
+1 (402) 540-6723
blacksquirreltiming.com



Bill to

Pender High School
609 Whitney St
Pender, NE 68047

Ship to

Pender High School
609 Whitney St
Pender, NE 68047

Shipping info

Ship via: UPS Ground

Invoice details

Invoice no.: 4860
Terms: Due on receipt
Invoice date: 10/22/2025
Due date: 12/15/2025

#	Date	Product or service	Description	Qty	Rate	Amount
1.	10/22/2025	Finishlynx Equipment	Vision Competition Elite Package	1	\$13,695.00	\$13,695.00
2.	10/22/2025	Finishlynx Equipment	Vision Competition Package	1	\$10,995.00	\$10,995.00
3.	10/22/2025	Finishlynx Equipment	Vision camera non-timer enabled	1	\$5,295.00	\$5,295.00
4.	10/22/2025	Finishlynx Equipment	Geared mounting head	1	\$475.00	\$475.00
5.	10/22/2025	Finishlynx Equipment	Super Head Clamp	1	\$60.00	\$60.00
6.	10/22/2025	Finishlynx Equipment	Heavy Duty 74" Camera Tripod	1	\$695.00	\$695.00
7.	10/22/2025	Finishlynx Equipment	Remote positioner	3	\$715.00	\$2,145.00
8.	10/22/2025	Finishlynx Equipment	Motorized Zoom Lens	2	\$585.00	\$1,170.00
9.	10/22/2025	Finishlynx Equipment	IdentLynx SR-2	1	\$2,095.00	\$2,095.00
10.	10/22/2025	Finishlynx Equipment	Laptop computers: pre-programmed, software installed and networked	2	\$600.00	\$1,200.00
11.	10/22/2025	Finishlynx Equipment	Custom Camera Carrying case	1	\$585.00	\$585.00
12.	10/22/2025	Services	UPS Ground	1	\$420.00	\$420.00

Ways to pay

Total

\$38,830.00

INVOICE

Black Squirrel Enterprises, LLC
1141 New Hampshire St
Lincoln, NE 68508-1158

tjp@blacksquirreltiming.com
+1 (402) 540-6723
blacksquirreltiming.com



Bill to
Pender High School
609 Whitney St
Pender, NE 68047

Ship to
Pender High School
609 Whitney St
Pender, NE 68047

Shipping info
Ship via: UPS Ground

Invoice details
Invoice no.: 4859
Terms: Due on receipt
Invoice date: 11/03/2025
Due date: 11/03/2025

#	Date	Product or service	Description	Qty	Rate	Amount
1.	10/02/2025	Finishlynx Equipment	Vison Competition Elite Package	1	\$13,695.00	\$13,695.00
2.	10/02/2025	Finishlynx Equipment	Vison Competition Package	1	\$10,995.00	\$10,995.00
3.	10/02/2025	Finishlynx Equipment	Vison Camera non-timer enabled	1	\$5,295.00	\$5,295.00
4.	10/02/2025	Finishlynx Equipment	Geared mounting head	1	\$475.00	\$475.00
5.	10/02/2025	Finishlynx Equipment	Super head clamp	1	\$60.00	\$60.00
6.	10/02/2025	Finishlynx Equipment	Heavy Duty 74" Camera Tripod	1	\$695.00	\$695.00
7.	10/02/2025	Finishlynx Equipment	Remote positioner	3	\$715.00	\$2,145.00
8.	10/02/2025	Finishlynx Equipment	Motorized Zoom Lens	2	\$585.00	\$1,170.00
9.	10/02/2025	Finishlynx Equipment	IdentiLynx SR-2	1	\$2,095.00	\$2,095.00
10.	10/02/2025	Finishlynx Equipment	Laptop computers: pre-programmed, software installed and networked	2	\$600.00	\$1,200.00
11.	10/02/2025	Finishlynx Equipment	Custom Camera Carrying Case	1	\$585.00	\$585.00
12.	10/02/2025	Services	UPS Ground	1	\$420.00	\$420.00

Total

\$38,830.00

Ways to pay

Competition Elite-Vision Packaged Solution - Vision Competition Elite

- 5L500 EtherLynx Vision High Sensitivity, Color Camera, 2D Preview
- 5LTE Timer Enabling Option for EtherLynx & Vision Cameras
- 5LHR High Resolution Option for EtherLynx Vision Camera
- C848M C Mount 8-48mm Motorized Zoom Lens
- CS2810P CS Mount 2.8-10mm P-Iris
- 1A205USB Capture button and 5.9-foot USB cord.
- 3L400 Normally Closed Start Sensor w/ Ready Light
- 3A100 XLR-3 Start Cable - 500 foot
- 3L-Mount Nylon Mount for attaching gun sensor to starters gun
- Int-3L900 Internal RadioLynx Start System - Vision Series Only
- 1A207 Custom Camera Carrying Case
- 5LSW FinishLynx32 Software License
- 5LPRL RadioLynx plug-in for FinishLynx32
- 5LACM Auto Capture plug-in & Virtual Photo Eye Unit for FinishLynx
- 9LSW01 LynxPad Meet Management Software
- BG3275 Geared Mounting Head
- BG3036 Heavy Duty 74" Camera Tripod with Leveling Guide
- BG2909 Super Head Clamp
- C10BT-100 10 Base T Network Cable - 100' length, with RJ45 Connectors

Competition-Vision Packaged Solution - Vision Competition

- 5L500 EtherLynx Vision High Sensitivity, Color Camera, 2D Preview
- 5LTE Timer Enabling Option for EtherLynx & Vision Cameras
- 5LHR High Resolution Option for EtherLynx Vision Camera
- C848 C Mount 8-48mm Manual Lens
- CS2810P CS Mount 2.8-10mm P-Iris
- 1A205USB Capture button and 5.9-foot USB cord.
- 1A207 Custom Camera Carrying Case
- 3L400 Normally Closed Start Sensor w/ Ready Light
- 3A100 XLR-3 Start Cable - 500 foot
- 3L-Mount Nylon Mount for attaching gun sensor to starters gun
- 5LSW FinishLynx32 Software License
- 9LSW01 LynxPad Meet Management Software
- C10BT-100 10 Base T Network Cable - 100' length, with RJ45 Connectors
- BG3036 Heavy Duty 74" Camera Tripod with Leveling Guide
- BG2909 Super Head Clamp
- BG3275 Geared Mounting Head



Anthony Ferg <anferg1@penderschools.org>

Formal 3 camera quote

1 message

T. J. Pierce <tjp@blacksquirreltiming.com>
To: Anthony Ferg <anferg1@penderschools.org>

Sat, Oct 4, 2025 at 10:01 AM

Amp,

Below you will find a link to a 3 camera quote. This includes laptops, FinishLynx software (no meet management software), 8 hours of on-site training, 1 year of tech support (phone) and a 1 year subscription to the Timing Academy Website.

https://connect.intuit.com/portal/app/CommerceNetwork/view/scs-v1-3f1081f8dbe148e3ac57cb46be6141fa92ea186098c84683b4a6a3237596fb13fea07b49bb784a278b5cfd40348e103a?locale=en_US&utm_source=sharelink

- Attached to this email are pdfs that give a full description of everything included in the Vision Competition Elite package and the Vision Competition package.
- Timing Academy website link: <https://www.thetimingacademy.com/>
- Please keep in mind this does NOT include accessories . . . ethernet cables, workgroup switches, mouses, etc. Therefore, I am attaching a Microsoft Excel document which shows several of these items which will be needed. You can purchase these yourselves much cheaper than if you tried to order from Black Squirrel Timing.

Take care,

T. J.

www.alicap.org
ALICAP

Total Cost:

\$ 41,810



T. J. Pierce

Black Squirrel Timing

Mobile 402-540-6723

Email tjp@blacksquirreltiming.com

Web www.blacksquirreltiming.com

Quantity	Items	Details	Cost	Extended Cost
4	Battery back-up		\$75	\$300.00
3	Ethernet (Cat 5e or Cat 6)	300'	\$28	\$84.00
3	Ethernet (Cat 5e or Cat 6)	200'	\$22	\$66.00
4	Ethernet (Cat 5e or Cat 6)	100'	\$26	\$104.00
3	Ethernet (Cat 5e or Cat 6)	75'	\$23	\$69.00
4	Ethernet (Cat 5e or Cat 6)	50'	\$16	\$64.00
4	Ethernet (Cat 5e or Cat 6)	25' or 30'	\$10	\$40.00
4	Ethernet (Cat 5e or Cat 6)	10'	\$4	\$16.00
8	Ethernet (Cat 5e or Cat 6)	5'	\$3	\$20.00
10	Ethernet (Cat 5e or Cat 6)	3'	\$2	\$20.00
6	Ethernet (Cat 5e or Cat 6)	1' or 1.5'	\$2	\$9.00
4	Extension cords	100'	\$20	\$80.00
4	Extension cords	50'	\$18	\$72.00
4	Extension cords	25'	\$10	\$40.00
4	Workgroup switch	Unmanaged!	\$18	\$72.00
5	Wired mouse		\$10	\$50.00
5	Mouse pads		\$8	\$40.00
4	Surge protector		\$20	\$80.00
1	Printer	Brother LaserJet	\$110	\$110.00
2	Extra printer toner cartridge	2 pack	\$41	\$82.18
2	medium sized tote	19 gallons	\$12	\$24.00
1	Large wheeled latching tote	40 gallons	\$25	\$25.00
				\$1,467.18
Other items to consider and budget for . . .				
1	Hy-Tek Meet Manager	Yearly contractor	\$1,000	\$1,000.00
20	RunMeet Meet Manager	Per Meet charge (e	\$99	\$1,980.00

SCHOOL DISTRICT NO. 1
SPECIAL BUILDING FUND
609 WHITNEY ST
PENDER, NE 68047

Dec. 8, 25

Date

1117
76-1338/1049

CHECK ARMOR
IMAGE PROTECTION

Handwritten Check

Pay to the Order of Renro Construction

\$ 28,120.00

Twenty eight thousand one hundred twenty + 00/100

Dollars



Photo Safe Deposit®
Details on back

frontierbank

Pender, NE

For Bid # 167 PSC Drainage

MP

⑆ 10491338 ⑆ 4120236 ⑆ 1117



To: Pender Public Schools	Contact: Jason Dolliver
Address: 609 Whitney Street Pender, NE 68047	Phone: (402) 385-3244
Project Name: Pender Sports Complex Storm Sewer Addition	Fax:
Project Location: Pender Public Schools Sports Complex, Pender, NE	Bid Number: 167
	Bid Date:

We are pleased to provide this quote to install an HDPE storm sewer system to improve drainage west and south of the concession stands and along the entrance road southwest of the concession stands. The quote includes an area inlet south of the sidewalk near the concessions stands, another west of the lift station, and another near the low spot along the access road. All water will be discharged to the drainage ditch in the northwest corner of the field. We will stub a pipe under the sidewalk near the concession stands so it can be poured then install the rest of the pipe when possible around home football games. This quote shall serve as a contract for the work and we will proceed with ordering pipe when we receive a signed copy of this proposal.

Item #	Item Description	Estimated Quantity	Unit	Unit Price	Total Price
1	12" HDPE Storm Sewer	425.00	EACH	\$32.70	\$13,897.50
2	8" HDPE Storm Sewer	235.00	LF	\$29.50	\$6,932.50
3	4" HDPE Drain Tile	100.00	LF	\$27.00	\$2,700.00
4	12" Drain Basins With Beehive Castings	3.00	EACH	\$1,530.00	\$4,590.00
Total Bid Price:					\$28,120.00

Notes:

- Sales Tax NOT included in price as work should be exempt (please verify).
- 12" and 8" pipe are solid N-12 HDPE. 4" pipe is perforated N-12 HDPE.
- Pipe to be bedded in rock due to shallow bury depth. Drain tile backfilled with rock to grade for drainage.
- Inlets quoted with beehive domed lids.
- Pipe to be laid at minimal grade due to maintain bury depth and could require cleaning in the future.
- Downspout connections are not included but could be added to help with drainage in the area.
- No bond is included.

Payment Terms:

Payment to be made for actual quantities installed at established unit prices

<p>ACCEPTED: The above prices, specifications and conditions are satisfactory and hereby accepted.</p> <p>Buyer: <u>Pender Public Schools</u></p> <p>Signature: <u></u></p> <p>Date of Acceptance: <u>9-9-25</u></p>	<p>CONFIRMED: Penro Construction</p> <p>Authorized Signature: <u></u></p> <p>Estimator: Ryan Kinning (402) 385-0101 ryan@penroconstruction.com</p>
--	--

SCHOOL DISTRICT NO. 1
SPECIAL BUILDING FUND
609 WHITNEY ST
PENDER, NE 68047

Dec. 8, 25

Date

1118

76-1338/1049

CHECK ARMOR
FRAUD PROTECTION

Pay to the Order of Renz Electric & Plumbing Inc. \$ 10,530.00
Ten thousand five hundred thirty & 00/100 — Dollars

Harland Payne



Pender, NE

Heat/AC Timberlake

For Quote 10-14-25 PSC Bldg.

Photo Safe Deposit®
Details on back

⑆ 10491338 ⑆ 41200236 ⑆ 1118

Renz Electric & Plumbing, Inc. 4005 Elm Rd Bancroft, NE 68004 402-648-3354

Date: 10/14/2025

Customer Order: Pender Restroom and Concession Stand Furnace

Estimate Includes:

- 1.) Labor and Materials to complete furnace, gas line, wiring and duct work system for men and women's restroom and concession stand area heating.

TOTAL ESTIMATE: \$ 6,280.00

AC + \$ 4,250

\$ 10,530

SCHOOL DISTRICT NO. 1
SPECIAL BUILDING FUND
609 WHITNEY ST
PENDER, NE 68047

1119

76-1338/1049

Dec 8, 2025

Date



Pay to the Order of Penro Construction

\$ 99.40

Ninety-nine dollars & 40/100

Dollars



Printed Checks



Pender, NE add'l over Bid

For Inv. 2576 for Bid 167

MP

⑆ 10491338 ⑆ 4120 2360 1119



Penro Construction Co., Inc.
P.O. Box 520
Pender, NE 68047
402-385-0101
402-385-0197 (Fax)

INVOICE

Date	Invoice #
12/5/2025	2576

Bill To

Pender Public Schools
609 Whitney Street
Pender, NE 68047

Description	Item	Terms		Job Number
		Rate	Quantity	Amount
Pender Sports Complex Storm Sewer Additon				
12" HDPE Storm Sewer	12" HDPE Storm S...	32.70	402	13,145.40
8" HDPE Storm Sewer	8" HDPE	29.50	212	6,254.00
4" HDPE Drain Tile	4" HDPE Drain Tile	27.00	100	2,700.00
12" Drain Basins with Beehive Castings	12" Drain Basins w...	1,530.00	4	6,120.00
Thank you for your patronage!		Total		\$28,219.40

ck# 1117 - 28,120.00

\$ 99.40 due

Pender Municipal Utility Bills/Averages

Year	Month	Natural Gas	Electricity	FB Elec/Water	Water/Sewer	Total
2025	January	\$ 6,981.36	\$ 10,492.41	\$ 194.61	\$ 460.10	\$ 18,128.48
2025	February	\$ 6,784.60	\$ 9,978.89	\$ 194.61	\$ 515.58	\$ 17,473.68
2025	March	\$ 3,568.98	\$ 10,228.59	\$ 194.49	\$ 406.97	\$ 14,399.03
2025	April	\$ 4,020.97	\$ 11,695.58	\$ 924.83	\$ 432.74	\$ 17,074.12
2025	May	\$ 843.03	\$ 16,105.30	\$ 2,897.63	\$ 243.55	\$ 20,089.51
2025	June	\$ 624.23	\$ 15,508.46	\$ 1,476.19	\$ 399.91	\$ 18,008.79
2025	July	\$ 393.77	\$ 15,768.09	\$ 670.67	\$ 416.72	\$ 17,249.25
2025	August	\$ 436.68	\$ 19,687.66	\$ 1,752.24	\$ 462.89	\$ 22,339.47
2025	September	\$ 1,875.04	\$ 18,469.92	\$ 1,990.96	\$ 572.15	\$ 22,908.07
2025	October	\$ 2,433.24	\$ 17,424.05	\$ 1,650.36	\$ 513.63	\$ 22,021.28
2025	November	\$ 1,930.81	\$ 14,075.13	\$ 437.38	\$ 518.57	\$ 16,961.89
2025	December					\$ -
2025	TOTAL	\$ 29,892.71	\$ 159,434.08	\$ 12,383.97	\$ 4,942.81	\$ 206,653.57
2025	MO. AVERAGE	\$ 2,717.52	\$ 14,494.01	\$ 1,125.82	\$ 449.35	\$ 18,786.69
Year	Month	Natural Gas	Electricity	FB Elec/Water	Water/Sewer	Total
2024	January	\$ 8,370.85	\$ 9,103.85	\$ 161.90	\$ 297.06	\$ 17,933.66
2024	February	\$ 5,473.94	\$ 10,480.70	\$ 160.67	\$ 431.98	\$ 16,547.29
2024	March	\$ 6,330.75	\$ 9,832.51	\$ 120.95	\$ 437.59	\$ 16,721.80
2024	April	\$ 4,464.93	\$ 10,936.59	\$ 734.91	\$ 360.71	\$ 16,497.14
2024	May	\$ 2,045.45	\$ 13,604.66	\$ 616.05	\$ 335.46	\$ 16,601.62
2024	June	\$ 1,085.01	\$ 13,290.27	\$ 1,029.65	\$ 228.94	\$ 15,633.87
2024	July	\$ 1,155.48	\$ 14,022.09	\$ 1,308.42	\$ 244.97	\$ 16,730.96
2024	August	\$ 1,423.15	\$ 16,537.60	\$ 1,270.55	\$ 313.63	\$ 19,544.93
2024	September	\$ 1,510.62	\$ 17,002.78	\$ 644.58	\$ 428.83	\$ 19,586.81
2024	October	\$ 2,293.74	\$ 15,491.21	\$ 883.98	\$ 419.36	\$ 19,088.29
2024	November	\$ 2,624.90	\$ 10,977.92	\$ 194.98	\$ 419.30	\$ 14,217.10
2024	December	\$ 6,284.09	\$ 9,965.41	\$ 194.85	\$ 457.69	\$ 16,902.04
2024	TOTAL	\$ 43,062.91	\$ 151,245.59	\$ 7,321.49	\$ 4,375.52	\$ 206,005.51
2024	MO. AVERAGE	\$ 3,588.58	\$ 12,603.80	\$ 610.12	\$ 364.63	\$ 17,167.13
Year	Month	Natural Gas	Electricity	FB Elec/Water	Water/Sewer	Total
2023	January	\$ 4,718.83	\$ 8,192.30	\$ 160.55	\$ 290.29	\$ 13,361.97
2023	February	\$ 3,695.79	\$ 10,265.66	\$ 162.63	\$ 413.65	\$ 14,537.73
2023	March	\$ 8,474.60	\$ 7,757.32	\$ 199.46	\$ 275.05	\$ 16,706.43
2023	April	\$ 2,212.75	\$ 11,056.43	\$ 1,000.15	\$ 374.43	\$ 14,643.76
2023	May	\$ 1,043.77	\$ 12,075.52	\$ 1,343.01	\$ 317.39	\$ 14,779.69
2023	June	\$ 681.42	\$ 13,357.99	\$ 1,459.13	\$ 249.85	\$ 15,748.39
2023	July	\$ 969.11	\$ 12,710.30	\$ 1,569.31	\$ 247.43	\$ 15,496.15
2023	August	\$ 950.09	\$ 15,089.12	\$ 718.67	\$ 268.73	\$ 17,026.61
2023	September	\$ 1,558.42	\$ 14,996.79	\$ 1,654.62	\$ 406.28	\$ 18,616.11
2023	October	\$ 1,946.63	\$ 12,231.82	\$ 516.88	\$ 445.81	\$ 15,141.14

2023	November	\$ 3,534.57	\$ 10,269.11	\$ 160.55	\$ 354.47	\$ 14,318.70
2023	December	\$ 4,665.77	\$ 9,020.66	\$ 159.57	\$ 375.83	\$ 14,221.83
2023	TOTAL	\$ 34,451.75	\$ 137,023.02	\$ 9,104.53	\$ 4,019.21	\$ 184,598.51
2023	MO. AVERAGE	\$ 2,870.98	\$ 11,418.59	\$ 758.71	\$ 334.93	\$ 15,383.21
2022	January	\$ -	\$ 8,777.18	\$ 120.25	\$ 332.89	\$ 9,230.32
2022	February	\$ -	\$ 9,597.06	\$ 120.25	\$ 377.09	\$ 10,094.40
2022	March	\$ 1,215.93	\$ 8,917.77	\$ 120.25	\$ 377.05	\$ 10,631.00
2022	April	\$ 2,678.22	\$ 9,604.55	\$ 120.25	\$ 364.95	\$ 12,767.97
2022	May	\$ 1,711.88	\$ 11,861.38	\$ 120.25	\$ 566.94	\$ 14,260.45
2022	June	\$ 1,869.69	\$ 13,652.51	\$ 110.97	\$ 465.42	\$ 16,098.59
2022	July	\$ 1,419.76	\$ 13,750.49	\$ 392.56	\$ 201.52	\$ 15,764.33
2022	August	\$ 1,599.23	\$ 14,104.83	\$ 244.52	\$ 262.94	\$ 16,211.52
2022	September	\$ 1,074.73	\$ 15,148.59	\$ 120.25	\$ 389.79	\$ 16,733.36
2022	October	\$ 1,720.93	\$ 10,626.04	\$ 308.86	\$ 311.33	\$ 12,967.16
2022	November	\$ 4,174.33	\$ 11,008.94	\$ 161.28	\$ 353.94	\$ 15,698.49
2022	December	\$ 6,327.96	\$ 8,878.96	\$ 162.02	\$ 322.64	\$ 15,691.58
2022	TOTAL	\$ 23,792.66	\$ 135,928.30	\$ 2,101.71	\$ 4,326.50	\$ 166,149.17
2022	MO. AVERAGE	\$ 1,982.72	\$ 11,327.36	\$ 175.14	\$ 360.54	\$ 13,845.76
2021	January	\$ 3,957.78	\$ 8,355.79		\$ 621.06	\$ 12,934.63
2021	February	\$ 25,194.50	\$ 8,679.26		\$ 405.43	\$ 34,279.19
2021	March	\$ 2,092.81	\$ 7,457.02		\$ 407.77	\$ 9,957.60
2021	April	\$ 1,433.47	\$ 8,274.42		\$ 415.93	\$ 10,123.82
2021	May	\$ 1,047.04	\$ 9,846.53		\$ 857.23	\$ 11,750.80
2021	June	\$ 375.81	\$ 9,530.50		\$ 339.15	\$ 10,245.46
2021	July	\$ 1,363.76	\$ 11,219.27		\$ 319.51	\$ 12,902.54
2021	August	\$ 577.59	\$ 13,814.82		\$ 348.73	\$ 14,741.14
2021	September	\$ 821.77	\$ 14,365.94		\$ 397.04	\$ 15,584.75
2021	October	\$ -	\$ 10,565.97	\$ 96.74	\$ 455.17	\$ 11,117.88
2021	November	\$ -	\$ 10,555.75	\$ 120.25	\$ 360.66	\$ 11,036.66
2021	December	\$ -	\$ 8,460.84	\$ 120.25	\$ 349.46	\$ 8,930.55
2021	TOTAL	\$ 36,864.53	\$ 121,126.11	\$ 337.24	\$ 5,277.14	\$ 163,605.02
2021	MO. AVERAGE	\$ 3,072.04	\$ 10,093.84	\$ 28.10	\$ 439.76	\$ 13,633.75
2020	January	\$ 833.43	\$ 9,987.27	-	\$ 312.00	\$ 11,132.70
2020	February	\$ 3,380.48	\$ 11,939.74	-	\$ 364.00	\$ 15,684.22
2020	March	\$ 1,396.63	\$ 7,154.90	-	\$ 263.25	\$ 8,814.78
2020	April	\$ 2,528.20	\$ 8,214.10	-	\$ 196.75	\$ 10,939.05
2020	May	\$ 1,347.43	\$ 8,715.86	\$ 144.82	\$ 358.75	\$ 10,566.86
2020	June	\$ 533.13	\$ 9,227.51		\$ 750.75	\$ 10,511.39
2020	July	\$ 623.73	\$ 9,929.69		\$ 1,279.50	\$ 11,832.92
2020	August	\$ 609.93	\$ 9,703.04		\$ 299.25	\$ 10,612.22
2020	September	\$ 800.97	\$ 11,125.87	\$ 366.82	\$ 2,018.00	\$ 14,311.66
2020	October	\$ 1,277.77	\$ 8,776.44	\$ 272.62	\$ 676.50	\$ 11,003.33

2020	November	\$ 2,353.90	\$ 8,231.88	\$ -	\$ 342.00	\$ 10,927.78
2020	December	\$ 3,029.59	\$ 7,311.78		\$ 298.75	\$ 10,640.12
2020	TOTAL	\$ 18,715.19	\$ 110,318.08	\$ 784.26	\$ 7,159.50	\$ 136,977.03
2020	MO. AVERAGE	\$ 1,559.60	\$ 9,193.17	\$ 65.36	\$ 596.63	\$ 11,414.75
2019	January	\$ 10,774.68	\$ 8,288.12	-	\$ 202.16	\$ 19,264.96
2019	February	\$ 7,100.55	\$ 11,406.80	-	\$ 229.41	\$ 18,736.76
2019	March	\$ 4,610.15	\$ 9,973.56	-	\$ 217.63	\$ 14,801.34
2019	April	\$ 2,594.06	\$ 10,000.04	-	\$ 276.88	\$ 12,870.98
2019	May	\$ 1,432.03	\$ 10,607.20		\$ 264.38	\$ 12,303.61
2019	June	\$ 1,008.73	\$ 13,276.41	-	\$ 487.88	\$ 14,773.02
2019	July	\$ 725.14	\$ 15,042.24	-	\$ 187.88	\$ 15,955.26
2019	August	\$ 499.79	\$ 17,751.05	\$ 588.16	\$ 651.49	\$ 19,490.49
2019	September	\$ 1,624.23	\$ 16,535.04	-	\$ 573.63	\$ 18,732.90
2019	October	\$ 2,157.59	\$ 9,469.36	\$ 244.17	\$ 771.38	\$ 12,642.50
2019	November	\$ 2,741.68	\$ 9,540.09	-	\$ 371.38	\$ 12,653.15
2019	December	\$ 2,487.36	\$ 9,348.48	-	\$ 300.25	\$ 12,136.09
2019	TOTAL	\$ 37,755.99	\$ 141,238.39	\$ 832.33	\$ 4,534.35	\$ 184,361.06
2019	MO. AVERAGE	\$ 3,146.33	\$ 11,769.87	\$ 69.36	\$ 377.86	\$ 15,363.42
2018	January	\$ 5,001.75	\$ 7,451.47	-	\$ 209.53	\$ 12,662.75
2018	February	\$ 5,370.79	\$ 9,590.51	-	\$ 234.36	\$ 15,195.66
2018	March	\$ 2,174.37	\$ 7,499.34	-	\$ 198.94	\$ 9,872.65
2018	April	\$ 2,295.44	\$ 9,351.20	-	\$ 211.94	\$ 11,858.58
2018	May	\$ 910.46	\$ 10,241.04	-	\$ 188.88	\$ 11,340.38
2018	June	\$ 838.26	\$ 11,506.40	-	\$ 177.21	\$ 12,521.87
2018	July	\$ 959.19	\$ 14,680.50	-	\$ 169.66	\$ 15,809.35
2018	August	\$ 1,121.25	\$ 12,842.28	-	\$ 192.89	\$ 14,156.42
2018	September	\$ 1,699.76	\$ 15,711.84	-	\$ 264.92	\$ 17,676.52
2018	October	\$ 2,462.96	\$ 11,956.49	-	\$ 252.53	\$ 14,671.98
2018	November	\$ 888.13	\$ 8,969.72	-	\$ 259.53	\$ 10,117.38
2018	December	\$ 1,175.19	\$ 12,706.84	-	\$ 295.63	\$ 14,177.66
2018	TOTAL	\$ 24,897.55	\$ 132,507.63	\$ -	\$ 2,656.02	\$ 160,061.20
2018	MO. AVERAGE	\$ 2,074.80	\$ 11,042.30	\$ -	\$ 221.34	\$ 13,338.43
2017	January	\$ 6,707.40	\$ 9,908.46	-	\$ 234.14	\$ 16,850.00
2017	February	\$ 4,525.93	\$ 9,904.53	-	\$ 210.03	\$ 14,640.49
2017	March	\$ 3,142.99	\$ 10,122.67	-	\$ 205.31	\$ 13,470.97
2017	April	\$ 2,862.31	\$ 9,368.46	-	\$ 187.55	\$ 12,418.32
2017	May	\$ 741.31	\$ 11,624.57	-	\$ 176.70	\$ 12,542.58
2017	June	\$ 1,074.51	\$ 12,465.85	-	\$ 150.28	\$ 13,690.64
2017	July	\$ 152.23	\$ 9,950.98	-	\$ 163.09	\$ 10,266.30
2017	August	\$ 926.17	\$ 12,045.47	-	\$ 1,150.91	\$ 14,122.55
2017	September	\$ 1,069.01	\$ 11,049.87	\$ 226.16	\$ 501.08	\$ 12,846.12
2017	October	\$ 2,383.57	\$ 9,223.39	\$ 241.35	\$ 254.46	\$ 12,102.77

2017	November	\$ 2,602.53	\$ 7,444.70	-	\$ 180.14	\$ 10,227.37
2017	December	\$ 5,358.58	\$ 8,154.48	-	\$ 208.91	\$ 13,721.97
2017	TOTAL	\$ 31,546.54	\$ 121,263.43	\$ 467.51	\$ 3,622.60	\$ 156,900.08
2017	MO. AVERAGE	\$ 2,628.88	\$ 10,105.29	\$ 38.96	\$ 301.88	\$ 13,075.01
2016	January	6,073.86	\$ 7,528.70	-	\$ 245.18	13,847.74
2016	February	\$ 4,361.92	\$ 8,602.24	-	\$ 245.47	\$ 13,209.63
2016	March	\$ 3,431.00	\$ 9,956.54	-	\$ 233.91	\$ 13,621.45
2016	April	\$ 2,331.52	\$ 9,622.98	-	\$ 236.03	\$ 12,190.53
2016	May	\$ 1,498.91	\$ 9,151.30	-	\$ 227.75	\$ 10,877.96
2016	June	\$ 685.93	\$ 9,404.68	-	\$ 242.82	\$ 10,333.43
2016	July	\$ 658.87	\$ 10,336.45	-	\$ 253.44	\$ 11,248.76
2016	August	\$ 666.06	\$ 10,443.93	-	\$ 264.21	\$ 11,374.20
2016	September	\$ 921.35	\$ 13,303.86	\$ 215.56	\$ 232.24	\$ 14,673.01
2016	October	\$ 1,310.31	\$ 9,519.88	\$ 217.31	\$ 283.21	\$ 11,330.71
2016	November	\$ 3,018.06	\$ 10,613.91	-	\$ 266.81	\$ 13,898.78
2016	December	\$ 5,439.36	\$ 8,307.79	-	\$ 227.35	\$ 13,974.50
2016	TOTAL	\$ 30,397.15	\$ 116,792.26	\$ 432.87	\$ 2,958.42	\$ 150,580.70
2016	MO. AVERAGE	\$ 2,533.10	\$ 9,732.69	\$ 36.07	\$ 246.54	\$ 12,548.39
2015	January	\$ 4,135.29	\$ 10,177.91	-	\$ 239.39	\$ 14,552.59
2015	February	\$ 6,966.63	\$ 11,012.81	-	\$ 218.49	\$ 18,197.93
2015	March	\$ 2,171.86	\$ 9,556.07	-	\$ 209.09	\$ 11,937.02
2015	April	\$ 2,951.75	\$ 7,819.32	-	\$ 201.56	\$ 10,972.63
2015	May	\$ 1,205.32	\$ 9,811.46	-	\$ 173.42	\$ 11,190.20
2015	June	\$ 927.16	\$ 10,977.15	-	\$ 198.88	\$ 12,103.19
2015	July	\$ 729.41	\$ 12,372.63	-	\$ 152.73	\$ 13,254.77
2015	August	\$ 884.59	\$ 13,283.00	-	\$ 180.79	\$ 14,348.38
2015	September	\$ 831.27	\$ 12,844.73	-	\$ 211.80	\$ 13,887.80
2015	October	\$ 1,630.50	\$ 10,259.76	-	\$ 221.96	\$ 12,112.22
2015	November	\$ 3,406.64	\$ 9,530.58	-	\$ 219.15	\$ 13,156.37
2015	December	\$ 4,303.30	\$ 9,659.95	-	\$ 196.79	\$ 14,160.04
2015	TOTAL	\$ 30,143.72	\$ 127,305.37	\$ -	\$ 2,424.05	\$ 159,873.14
2015	MO. AVERAGE	\$ 2,511.98	\$ 10,608.78	\$ -	\$ 202.00	\$ 13,322.76



December Secondary Principal's Report

Pender Public Schools
12/15/25

Mission Statement

The mission of the Pender Public School District is to provide quality educational opportunities in a safe, positive learning environment that motivates and challenges all students to become productive and responsible citizens.





Personal Goals

01

I will regularly visit classrooms to partner with the teachers and students for success.

02

I will utilize professional development experiences to help grow Pender Public Schools.

03



I will champion those around me by choosing positivity and asking questions first, listening second, and speaking third.



LB 399

- Dr. Martin Luther King, Jr.'s birthday (January 15, 1929)
- Abraham Lincoln's birthday (February 12, 1809)
- George Washington's birthday (February 22, 1732)
- Memorial Day (May - the last Monday in May)
- Constitution Day (September 17 - every year)
- Veterans Day (November 11 - every year)
- Thanksgiving Day (November - 4th Thursday in November)
- Native American Heritage Day (November - the Friday after Thanksgiving)



LB 399

- Mrs. Conner - For Thanksgiving, we completed the 'First Thanksgiving Day' packet that talked about Thanksgiving and Native Americans.
- Mr. Volk - We watched a history channel documentary on the real story of Thanksgiving and Native Americans Involvement.



WORKSHOPS/CONFERENCES/MEETINGS

PAST

- SAT Meeting
- ESU1 Principals Zoom
- Paraprofessional Meeting
- Collaborative Coaching

UPCOMING

- Principals Meeting - ESU1
- Paraprofessional Meeting
- SAT Meeting
- Corky Malmberg Science Day Meeting

WINTER BENCHMARKING

- ❑ 7th-10th grade have completed Winter MAPS testing.
 - ❑ MAPS Science
 - ❑ MAPS Reading
 - ❑ MAPS Language Usage
 - ❑ MAPS Math

PENDER STUDENTS



Decorated the park for Christmas



Gave to our Thanksgiving Food Drive





SOUNDS OF THE SEASON



- December 14th
- 2:00PM
- Event Center





COCOA & CAROLS

- Pender Choir
- Saturday, December 6th
- Wayne State College
- Invite Only



FFA State Qualifiers

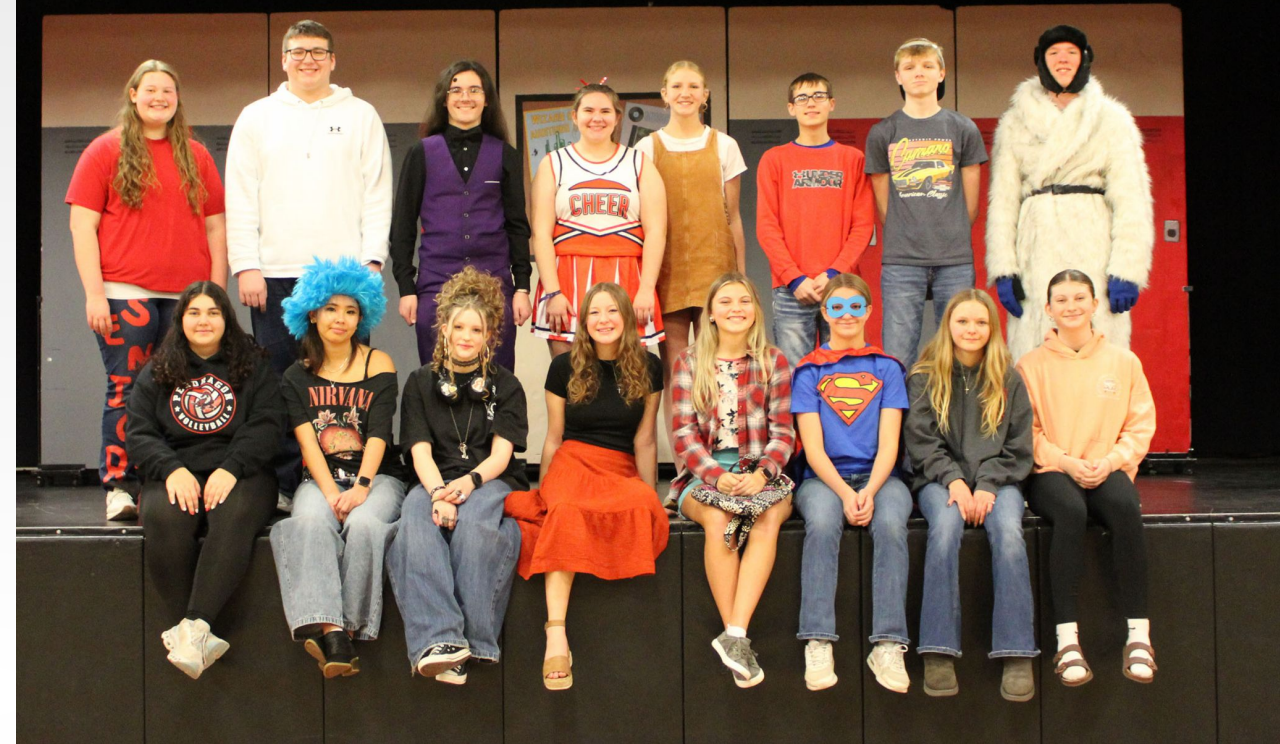
- **Natural Resource Speaking**
 - Sadie Ferris
- **Cooperative Speaking**
 - Farris Swinton
- **Creed Speaking**
 - Amaryn Bodlak

- **Conduct of Chapter Meetings**
 - Joy T, Amaryn B, Ryann V, Briar D, Adyson E, Laney T, and Reese K
- **Parliamentary Procedure**
 - Lane K, Kaylee S, Lydia F, Logan T, Kylie R, and James L



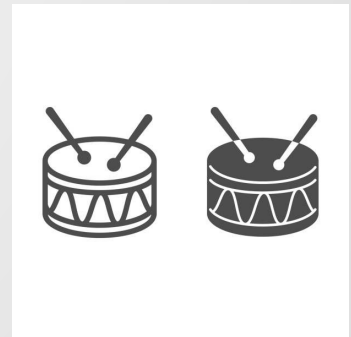
ONE ACT

- Coach Dianne Wacker
- 'Hex Marks the Spot'
- 15 high school students out
- 3rd place at EHC
- Outstanding Actor & Actress Awards
 - Farris S, Cooper R, Sadie F, Hope S, and Peyton C.



DRUMLINE

- Possible Drumline equipment purchase
- Percussion interests by students
- Perform at football and basketball games, concerts, Battle of Bands
- Some equipment will be utilized during class as well
- \$16,500
- Fundraising Money Utilized
- New Snare Drums, Bass Drums, Tenor Drums, Cymbals
 - Carriers/Cases



JH BOYS BASKETBALL

- Coach Mailloux & Coach Volk
- 20 boys out
- A Team 5-4 record
- B Team 4-4 record



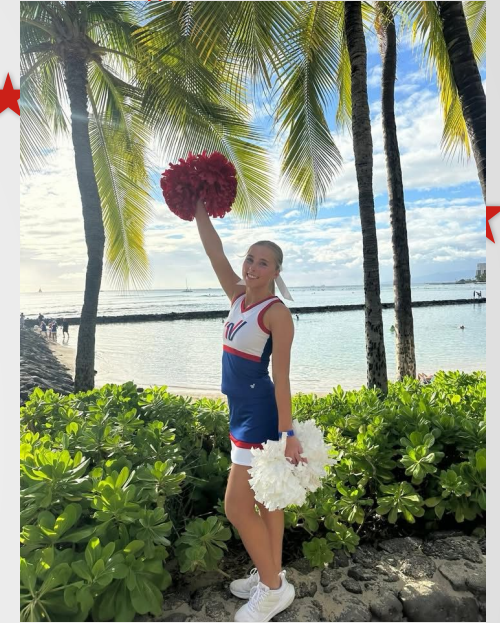
PENDER FLAMES

- Coach Svehla
- Continue to perform at basketball games
- Will host a Dance Camp for elementary students on December 20th
- Gearing up towards State Dance which is February 20th.



PENDER FLAMES

- Lydia Felber
- All-American at the UDA Dance Camp
- Represented Pender High School at the Pearl Harbor Day Parade



BOWLING

- Coach Kai/Coach Dahlman
- 30 Total Bowlers
- 18 Pender/12 Bancroft
- Pender - 7 girls & 11 boys
- Boys 1-2
- Girls 2-1



BOYS WRESTLING

- Coach Arlt, Coach Volk
- Coach Arlt
- 13 boys out
- Dual Record of 5-4



GIRLS WRESTLING

- Coach Angie Kilcoin,
Coach AJ Kilcoin
- Coach Dan Swinton
- Coach Steven Butts
- 15 total girls
- Pender - 9 girls
- Wisner - 6 girls
- Dual Record of 4-5



BOYS BASKETBALL

- Coach Welsh, Coach Ballinger
- Coach Schuster
- 22 boys out
- Record of 4-0



GIRLS BASKETBALL

- Coach Dolliver, Coach Hansen
- Coach Schuster, Coach Hoffman
- 21 girls out
- Record of 3-0



SIGNING DAY

- Madalyn Dolliver
 - University of Sioux Falls
- Hadley Walsh
 - Fort Hayes State



JH GIRLS WRESTLING

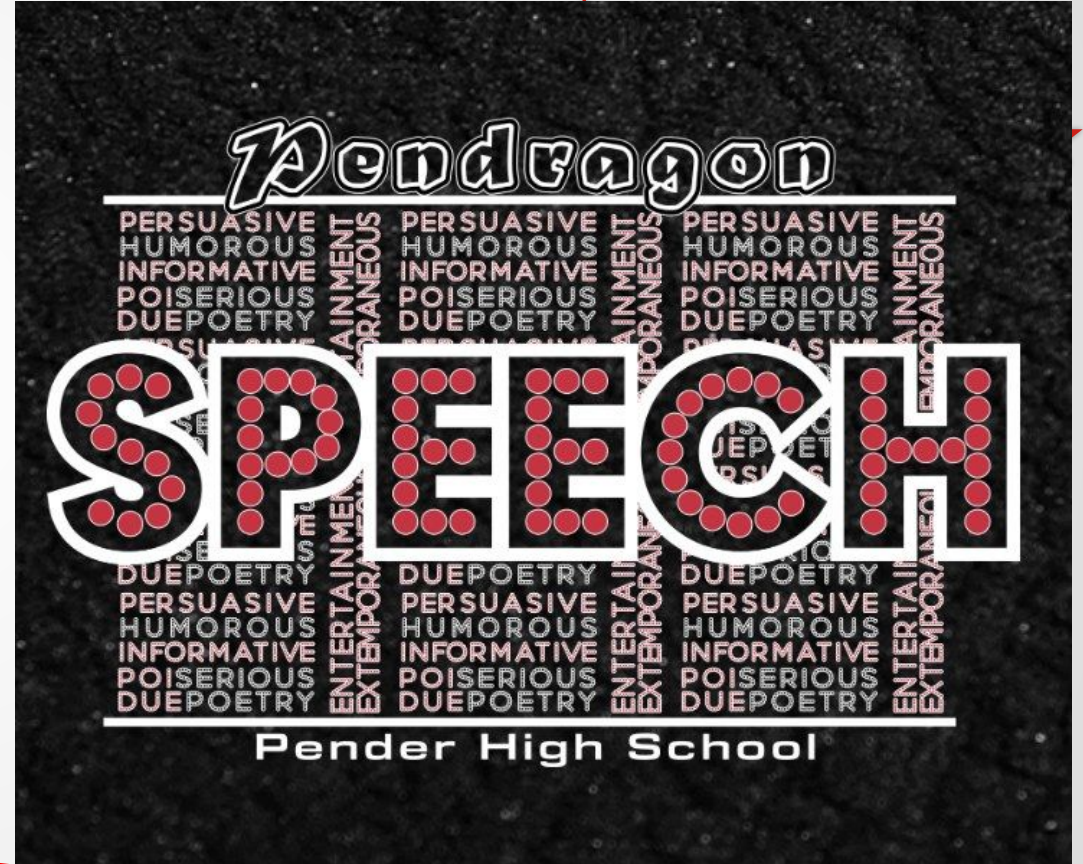


- 4 girls out for wrestling
- Test run with 3 meets
- 3rd quarter = no girl only events for the meets we already have booked
- Reminder: number of high school teams in the state (203 girls/245 boys teams)



SPEECH

- Coach Christiansen
- Coach Swinton
- 25 Students Out!
- First speech meet is
Saturday, January 17th at
Howells-Dodge



NSAA Moratorium

December 24th - 28th

Gym Floor will be Refinished

JH GBB & JH WRESTLING

Both programs will start
after Christmas break

Staff Appreciation



12 Days Before Christmas @PPS

Thurs. Dec. 4

Rock, Paper, Scissors Showdown
Sleigh My Name, Sleigh My Name

Fri. Dec. 5

It's a White Out! Dress in all white & support the Pendragons!
Enjoy some White Queso & Chips in the workroom!

Mon. Dec. 8

Warm Up with a Hot Chocolate Bar!
(Thanks Climate Committee!)

Tues. Dec. 9

Let's Get Lit! Wear sparkles or clothes that light up!
Share the holiday love & bring a snack to share in the workroom!

Wed. Dec. 10

3rd Annual Gingerbread House Wars

Thurs. Dec. 11

Ugly Sweater Day & Family Christmas Card Day
Take a selfie with your homeroom or advisory group and send to your building principal.

Fri. Dec. 12

Staff Soup Cook-Off & Santa Surprise!

Mon. Dec. 15

Come Have A Merry & Bright Breakfast!
Your admin will be serving breakfast starting at 7:00 a.m. in the workroom!

Tues. Dec. 16

Staff Cookie Exchange & Lucky Duck!

Wed. Dec. 17

K-12 Wellness Wednesday
Wear Your Sweats or Comfy Clothes!

Thurs. Dec. 18

Climate Committee Pot Luck!

Fri. Dec. 19

Wear Your Christmas PJs & Enjoy a Movie!

#Be A Champion



Staff Accomplishments

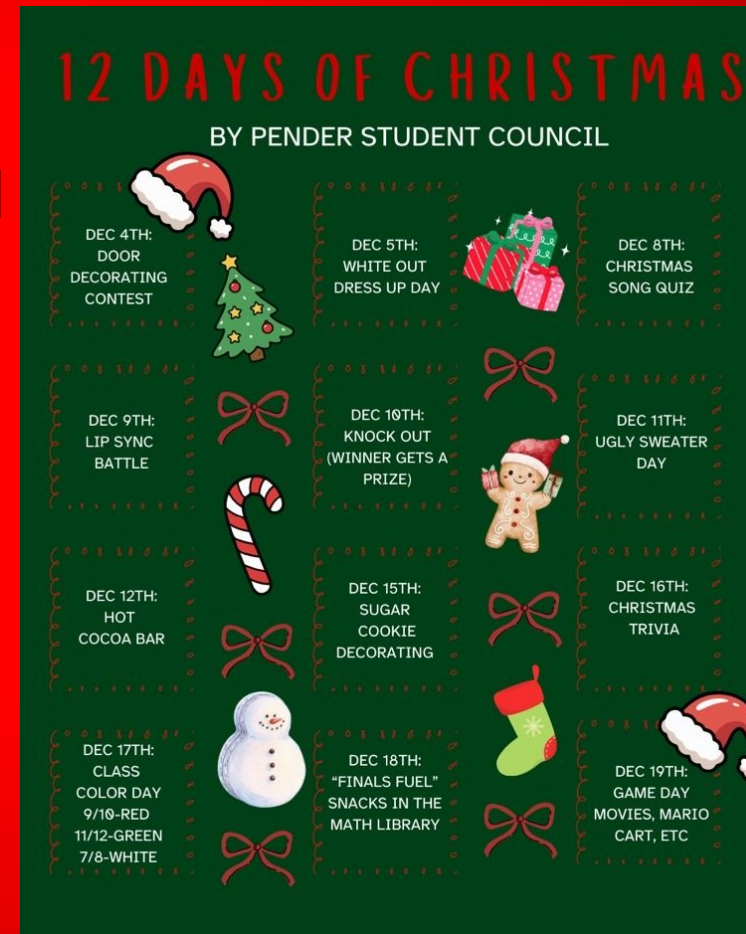


- Ms. Christiansen
 - Masters in Literacy
 - Concordia
- Mrs. Mikoloyck
 - Music Education
 - Wayne State College



STUDENT COUNCIL

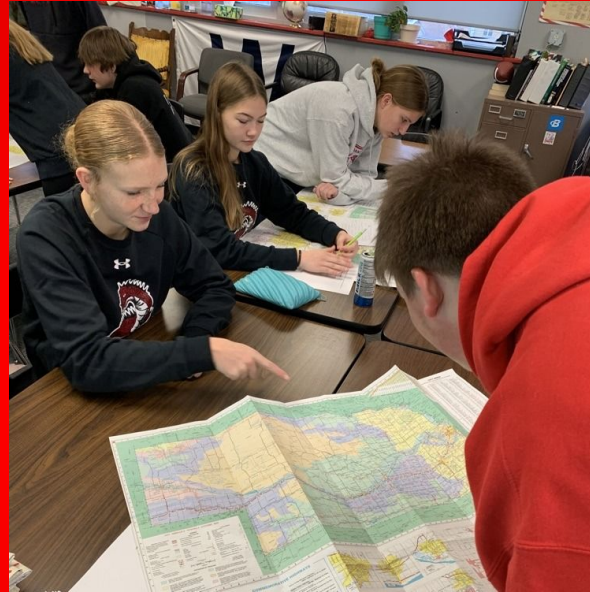
- Thank you to Mr. King, Mrs. Ferg, and the student council members for organizing our students 12 Days of Christmas!
- Shout out to Pam Buchholz for working with us!



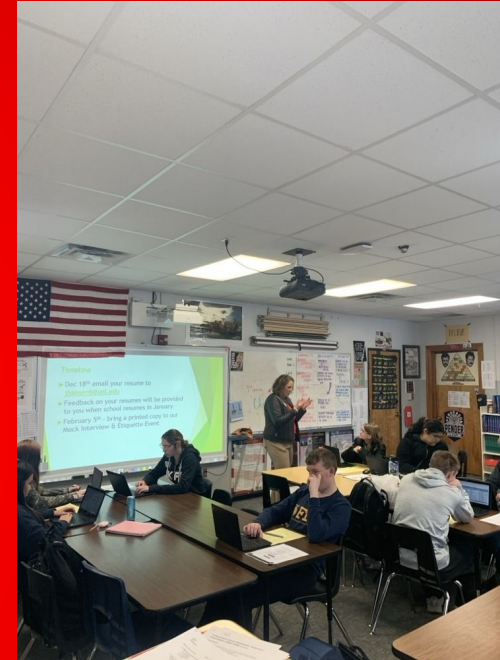
IN THE CLASSROOM



Life Skills creating door hangers for the Veterans home along with a handwritten letter.

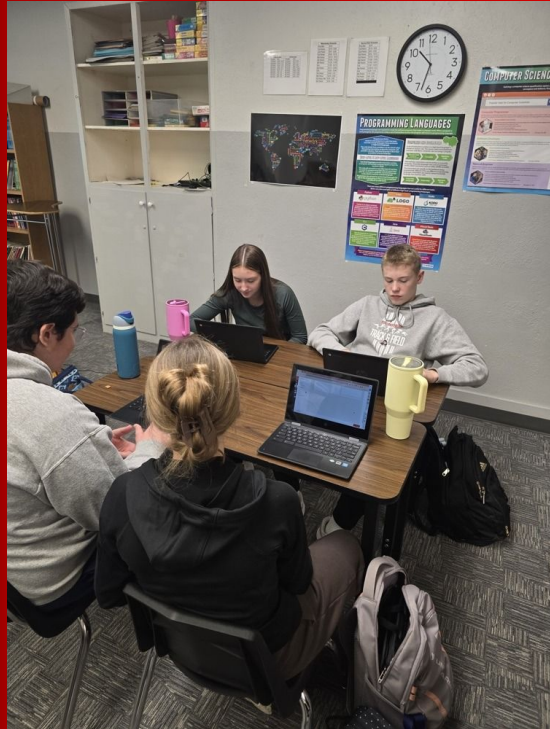


Freshman Geography using maps to diagram and guess new football districts.



Juniors are working on building resumes with the Extension Office in preparation for Etiquette Day February 5th.

IN THE CLASSROOM



Sophomores working on coding in python in Computer Science.



8th Grade Life Skills wrapping presents in a unique way.



PreCalculus students graphing cosine and sine by hand and then analyzing graphs on their graphing calculators.

IN THE CLASSROOM



8th grade Career Development class did mock peer interviews.



Merry
Christmas


The background of the entire image is a vibrant, abstract pattern of wavy, organic shapes in shades of orange, red, green, and blue. In the top left corner, there is a stack of colorful books (orange, yellow, red, white) with a white label on the top book. In the top right corner, there is a yellow alarm clock with orange bells. In the bottom left corner, there is a blue spiral notebook with a yellow label. In the bottom right corner, there is a white paper airplane. The central text is on a white rectangular background with a red border.

Elementary Principal's Report

December 15th, 2025



Mission Statement



The mission of the
Pender Public School District
is to provide quality educational opportunities
in a safe, positive learning environment
that motivates and challenges all students
to become productive and responsible
citizens.

Professional Impact Areas

01

Climate & Culture

Work to consistently create a positive environment for our students and staff. Continue to build a culture of excellence.

02

Purposeful Engagement

Create opportunities for our entire K-12 staff to work, learn, and play together.

03

Champion Our People

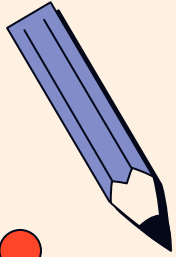
Be present. Take one more lap to see ALL the great things that are impacting who we are as a district. Recognize and celebrate our people!

04

Go Higher!

Encourage and challenge our students and staff. Acknowledge how far they have come and propel them to chase bigger ambitions!

Be A Champion



Workshops, Meetings & Events



Previous Events

- * SPED Coordinator Zoom
- * SPED Staff Meeting
- * Monthly Para Meeting
- * Corky Malmberg Science Day Meeting
- * WSC PPC
- *Principal Zoom Groups
- *Collaborative Coaching



Upcoming Events

- * SPED Coordinator Zoom
- * SPED Staff Meeting
- * Monthly Para Meeting
- * Corky Malmberg Science Day Meeting
- * WSC PPC
- *Principals Meeting @ ESU #1
- *Local Spelling Bee



LB 399



- ★ Dr. Martin Luther King, Jr.'s birthday (January 15, 1929)
 - ★ Abraham Lincoln's birthday (February 12, 1809)
 - ★ George Washington's birthday (February 22, 1732)
 - ★ Memorial Day (May - the last Monday in May)
 - ★ Constitution Day (September 17 - every year)
 - ★ Veterans Day (November 11 - every year)
 - ★ Thanksgiving Day (November - 4th Thursday in November)
 - ★ Native American Heritage Day (November - The Friday after Thanksgiving)
- 
- 



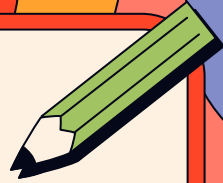
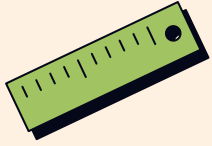
25-26 School Year

Class Sizes

4YO Preschool -	27
Kindergarten -	31
1st Grade -	34
2nd Grade -	29
3rd Grade -	31
4th Grade -	24
5th Grade -	24 (-1)
6th Grade -	41

*Registered a 2nd, 3rd, and 5th grader this week, starting after Christmas break.

Adopt the Breeze



September - 4Y0 Preschool

October - 3rd Grade

November - 4th Grade

December - 5th Grade

January - 1st Grade

February - 2nd Grade

March - 6th Grade

April - Kindergarten

May - Final Celebration



Children's All-State Chorus



We ♥ Our People



12 Days Before Christmas @PPS

Thurs. Dec. 4



Rock, Paper, Scissors Showdown
Sleigh My Name, Sleigh My Name

Fri. Dec. 5



It's a White Out!
Dress in all white & support the Pandemics!
Enjoy some White Queso & Chips in the workroom!

Mon. Dec. 8



Warm Up with a Hot Chocolate Bar!
Thanks Camato Committee!

Tues. Dec. 9



Let's Get Lit!
Wear sparkles or clothes that light up!
Share the holiday love & bring a snack to share in the workroom!

Wed. Dec. 10



3rd Annual Gingerbread House Wars

Thurs. Dec. 11



Ugly Sweater Day & Family Christmas Carol Sing
Take a walk with your bathroom or activity group and sing to your building principal!

Fri. Dec. 12



Staff Soup Cook Off & Santa Surprise!

Mon. Dec. 15



Come Have A Merry & Bright Breakfast!
Your staff will be serving breakfast starting at 8:00 am in the workroom!

Tues. Dec. 16



Staff Cookie Exchange & Lucky Duck!

Wed. Dec. 17



K-12 Wellness Wednesday
Wear Your Sweats or Comfy Clothes!

Thurs. Dec. 18



Climate Committee Pot Luck!

Fri. Dec. 19



Wear Your Christmas PJs & Enjoy a Movie!

Be A Champion

We ♥ Our People



Congratulations to Ms. Christiansen for completing her masters in Literacy this semester!



Congratulations to Pender student teacher Mrs. Mikoloyck for graduating with a degree in music education!

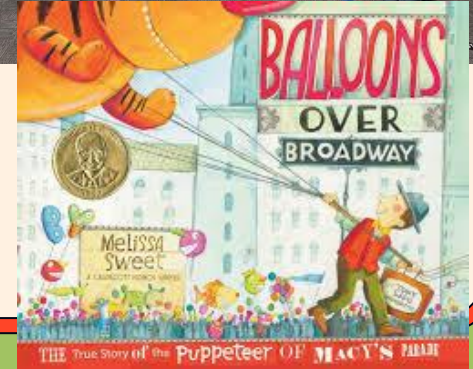
Holiday Food Drive



The PPS Holiday Food Drive provided a \$2000 cash donation and a HUGE food offering to the local food pantry. Special thanks to these awesome NHS students for loading and unloading all the goods! Happy Thanksgiving everyone! It's A GREAT Day To Be A Pendragon!

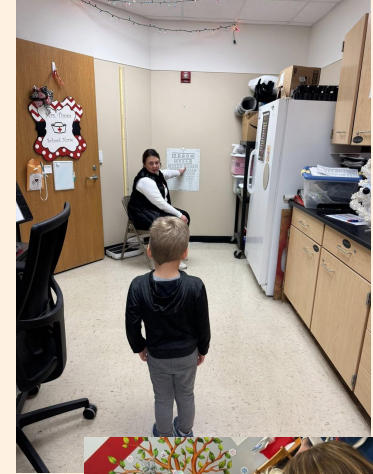


4th Annual K-1 Macy's Thanksgiving Parade



3YO Pendragon Preschool Discovery Day #2

- Wednesday, December 3rd.
- 8:30 a.m. - 11:00 a.m.
- Gross Motor Assessment
- Hearing Screenings
- Health Screenings
- Christmas Craft (Fine Motor Station)



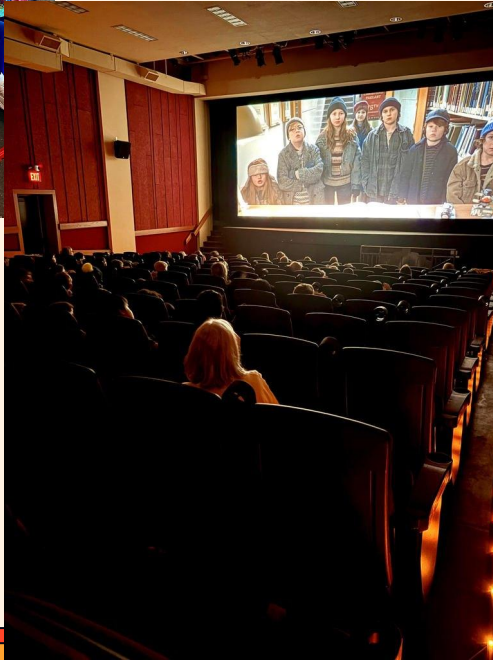
WSC Elementary Science Day



Mrs. English attended
Science Day with
these six 5th & 6th
graders!



Best Christmas Pageant Ever



Our 4th-6th grade students took a trip to see The Best Christmas Pageant Ever today at the Majestic Theater in Wayne after finishing the book in class!

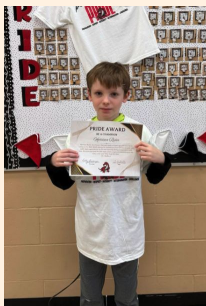
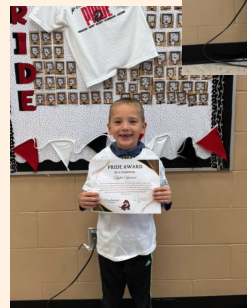
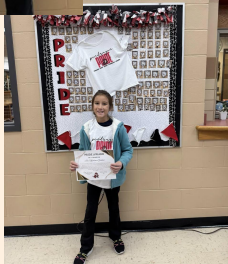
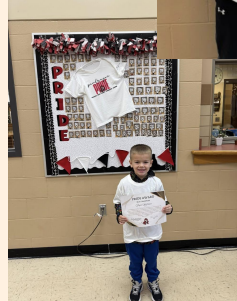
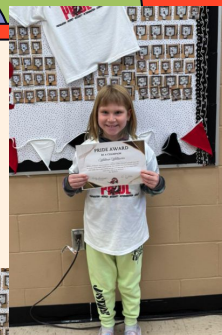
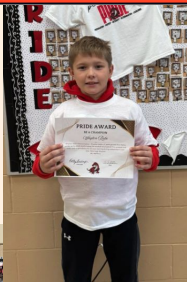
It was so much fun watching the story come to life on the big screen, and the students did a great job representing our school.

Pride Awards

pendragon

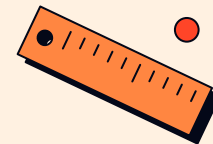


PREPERATION - RESPECT - INTEGRITY - DETERMINATION - EXCELLENCE

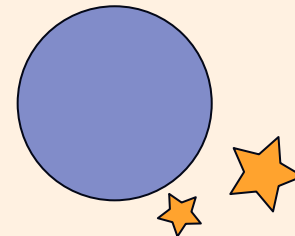
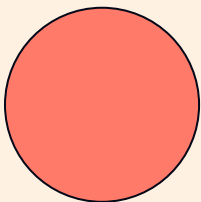




Upcoming Events



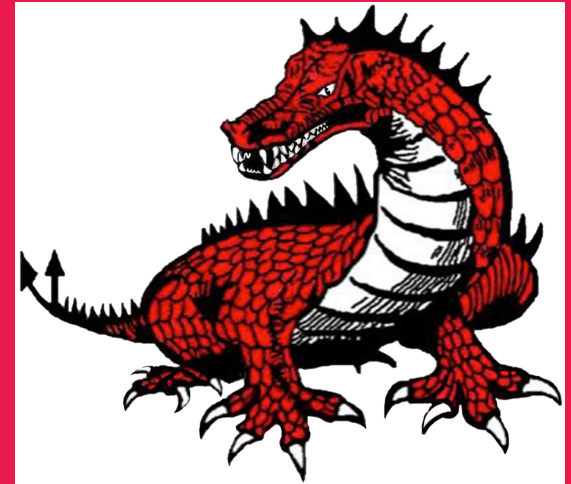
- Mon. Dec. 15th - BOE Meeting
- Tues. Dec. 17th - 2:30 Dismissal/Staff Development
- Wed. Dec. 19th - 1:00 p.m. Dismissal
- Mon. Dec. 22nd - Winter Break Begins
- Mon. Jan. 5th - No School - Teacher Inservice
- Tues. Jan. 6th - School Resumes
- Wed. Jan. 7th - 2:30 Dismissal/Staff Development
- Tues. Jan. 13th - Local Spelling Bee
- Wed. Jan. 14th - 2:30 Dismissal/Staff Development
- Sat. Jan. 17th - Staff Christmas Party/Bowling Alley
- Mon. Jan. 19th - BOE Meeting

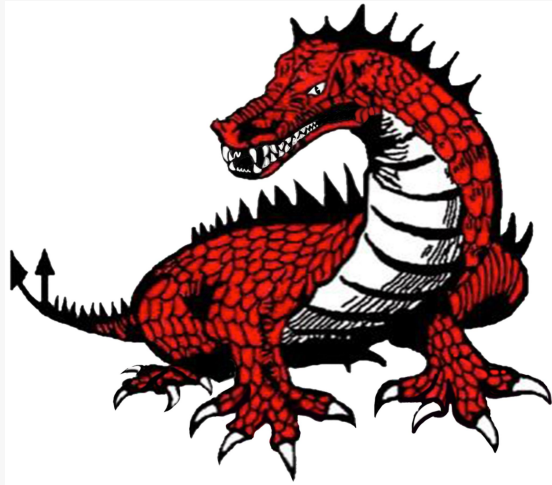


Pender Public Schools

Superintendent's Report

December 15, 2025





Mission Statement

The mission of the Pender Public School District is to provide quality educational opportunities in a safe, positive learning environment that motivates and challenges all students to become productive and responsible citizens

Superintendent Goals

#1

Lead the District through the goal setting phase of the school improvement process

#2

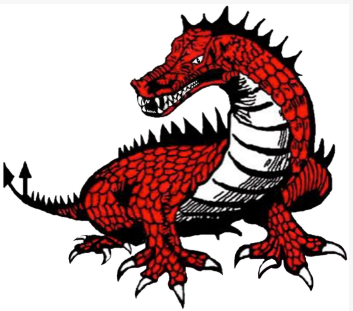
Visit every classroom 1 time per month

#3

Conduct a physical walk through of the building 1 time per month

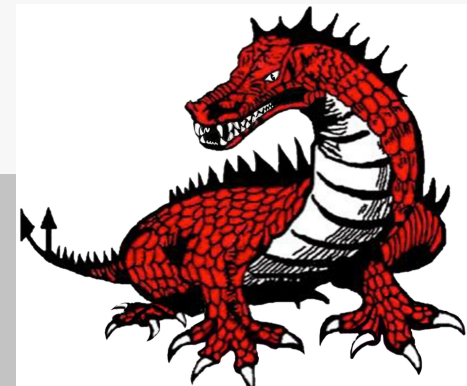
#4

Be a Champion



Conferences and Workshops

- November 18 - Flood Mitigation Meeting
- November 18 - School Finance Review Commission Meeting
- November 19 - NRCSA Legislative Committee Meeting
- November 26 - 1 PM Dismissal
- November 27, 28 - No School, Thanksgiving
- December 3 - Preschool Discovery Day
- December 8 - PED / PCD Meeting
- December 14 - Sounds of the Season
- December 15 - Board of Education Meeting
- December 19 - 1 PM Dismissal
- December 19 - Pender BBB, 4:30 pm, Tyson Event Center
- December 20-January 4 - Winter Break
- December 24-28 - NSAA Moratorium
- December 29-31 - Holiday BB Tournament in Wayne
- January 5 - No School, Teacher Inservice
- January 6 - Beginning of 2nd Semester
- January 12 - Board of Education Meeting
- January 19 - P2T Board Meeting



School Improvement

- November 19
 - Elementary - MTSS
 - Secondary - American Education Week
- November 26
 - Elementary - NA - Thanksgiving Break
 - Secondary - NA - Thanksgiving Break
- December 3
 - Elementary - Student Engagement, Kellen Conroy
 - Secondary - Classroom Work Time
- December 10
 - Elementary - Gingerbread Wars
 - Secondary - Gingerbread Wars
- December 17
 - Elementary - Staff Meeting / MTSS
 - Secondary - Student Advisory Board Meeting
- December 24
 - None
 - Winter Break
- December 31
 - None
 - Winter Break
- January 7
 - Elementary - Data Review & Goal Setting
 - Secondary - Data Review & Goal Setting

Book Fair

- Mrs. Heise, as she always does, hosted a book fair in conjunction with Parent-Teacher Conferences (October 22)
- Book sales totaled **\$3,872.10**
- Families purchased **55** books for classroom libraries
 - Thank you!!
- The District has **\$1,747** in Scholastic dollars which can be used to purchase books for the library as a result of the sales at the book fair
 - Thank you Mrs. Heise!!!!

Board Member Devices

- Board Members are on the schedule to get new devices
- I would like to get another year or two out of the devices you are currently using
- Please let me know if there are any issues with this

Para Subs

- Paraprofessionals are now able to substitute teach
 - <https://www.education.ne.gov/tcert/paraprofessional-substitute-teaching-permit/>
- Pender has 3 paraprofessionals who have applied and received this certification
 - Liz Tierney
 - Kaylinda Holloway
 - Alayna Beutler
- These individuals are allowed to sub up to 45 days in Pender

AC Update

- I am working with Facility Advocates to put this project into motion
- Bad News: I was informed that the air handler has to be replaced, which will increase the cost of this project significantly
 - The freon used in the current system is no longer in use in the US, which requires the air handler to be replaced
 - This is part of the reason repair work is so expensive
- Good News: I was informed that no structural work is needed if we proceed with this project
- We will need to determine if the cost of this work is worth it or not

Swing in SPED Room

- A swing was installed in one of our SPED classroom many years ago
- Those that use the swing have gotten bigger, and the load being placed on the swing as a result is bigger
- To make sure it was safe, a structural engineer was consulted
- It was recommended for us to make some modifications so it is structurally sound
- I do not have a price for this work yet
- Assuming it is not cost prohibitive, those modifications will be made soon

Minibus

- The minibus that was approved for purchase on August 18, 2025 is scheduled to be delivered in late January
- This vehicle is being shipped from Canada, so there is now a tariff that will apply
- The company from which the bus was purchased would like to split this cost with the District
 - \$4,000 total (estimate)
- While this is really, REALLY frustrating, I think we have to work with the company
- Remember, this is the group that is trying to help us by taking the minibus we currently own as a trade (they would not have to do this)

Village of Pender Utility Bill

- I am meeting with Village of Pender personnel on December 18 to discuss PPS's utility bills
- A question during the November meeting was asked regarding the increase of our monthly utility bill
- My intent is to get the information needed to determine what is causing our bill to increase
 - Usage
 - Price increases
 - Something else
 - ???
- I will report my findings to the Board

New Gym Hoops

- The hoop on the northeast side of the gym broke
 - The sensor that shuts the motor off when the hoop is being raised broke
 - The winch did not stop, so the hoop got wedged in the rafters (we cannot tell if the backboard is broken or not)
 - The winch burned up and needs to be replaced
- Phillips Commercial Flooring is repairing it
- \$3,838.01 for ...
 - Deliver and install one winch
 - Get the hoop out of the ceiling so issues can be resolved
 - Install one new pulley and new 1/4" air craft cable
 - Square and level all components of hoop
- If the backboard needs to be replaced ...
 - \$583.33 - used
 - \$1,493.22 - new

Fiber to the PSC

- The project was supposed to begin on December 1
- The Thanksgiving weekend snow prevented this from happening
- We are now likely going to be required to pay “winter pricing” if we want to proceed prior to the end of winter
 - \$19,345
- While I’d like to get this project knocked out, I don’t know that it is worth paying extra to do it during the winter months
- If we wait until the spring, the “winter pricing” does not apply
- The target date to begin this install is now March 2, 2026

Soft Drink Contract

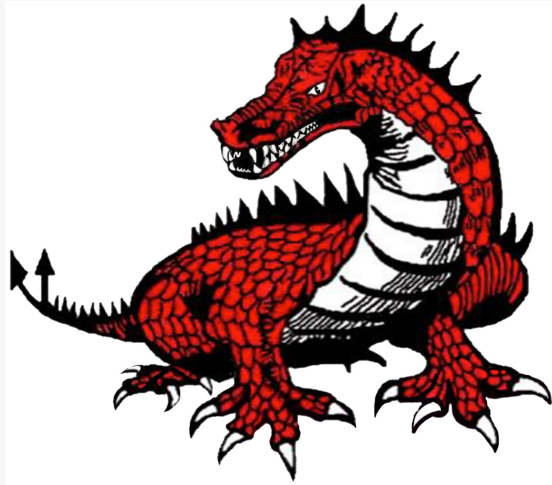
- PPS has a contract with Pepsi-Cola of Siouxland that started on July 1, 2021 and expires on June 30, 2026
 - \$17,500 signing bonus
 - \$11,500 year 1
 - \$1,500 years 2-5
- I plan to begin working a new contract soon

School Finance Review Commission

- Effective Levy Rate (levy rate AFTER the school tax credit is applied)
- PPS's 2024-2025 Levy was \$0.76923
- PPS's EFFECTIVE LEVY RATE for 2024-2025 was \$0.485776
 - 2024-2025 Levied Tax = \$5,619,603
 - Homestead Credit = \$39,609
 - Real Property Tax Credit = \$601,108
 - School Tax Credit = \$1,430,056
 - Net Tax = \$3,548,829.15
- This is a significant difference!!
- It is something our patrons and taxpayers across the State need to be aware of

Board Member Election

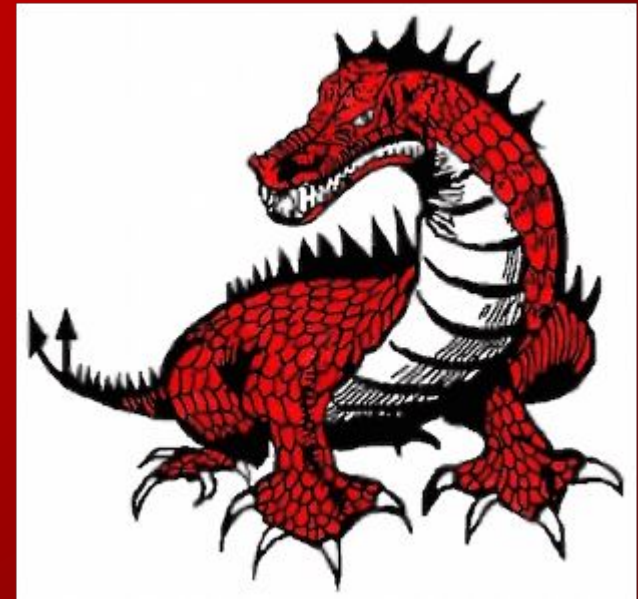
- The term for 3 Board Members ends in December 2026
 - Mandy Johnson
 - JJ Maise
 - Matt Peters
- Filing begins January 5 (incumbent and non-incumbent)
- Incumbent filing deadline is February 17
- Nonincumbent filing deadline is March 2



January Board of Education Meeting

- Election of Officers
- Negotiations Update (hopefully approval of
- Approval of Scoreboard for Heyne

**It's a GREAT Day to be a
Pendragon!!!**



	Number	Cost Per Unit	Total Cost
MacBooks for Staff	12	\$1,299.00	\$15,588.00
Projectors for Classrooms	3	\$1,562.00	\$4,686.00
Interactive Video Boards for Classrooms			
86" Screen	1	\$2,499.00	\$2,499.00
75" Screen	13	\$1,899.00	\$24,687.00
Diversitrack systems	4	\$681.20	\$2,724.80
Stand	1	\$360.00	\$360.00
Shipping	1	\$285.00	\$285.00
Spare	1	\$1,590.00	\$1,590.00
Sub Total			\$32,145.80
Chromebooks	100	\$400.00	\$40,000.00

Business Operations

Procurement Plan – School Food Authorities

The following procurement policy statement shall govern all purchasing activities that relate to any aspect of the National School Lunch and Breakfast Programs. This statement is meant to provide guidance to our personnel and vendors on acceptable and/or required procurement practices. Our goal is to fully implement all required and recommended procurement rules, regulations and policies set forth in 2 CFR 200, 7 CFR parts 210, 3016 and 3019, and by the State Agency.

Procurement Policy

The purchasing procedure to be followed shall be determined by the anticipated total annual expenditure on items related to the food service program:

- When the annual total for food service program related items is less than \$350,000 (simplified acquisition threshold) per procurement event or in aggregate purchases this organization will follow the informal simplified acquisition threshold procedures.
- When the annual total for food service program related items is greater than \$350,000 (simplified acquisition threshold) per year per procurement event or in aggregate purchases this organization will follow the Formal Competitive Solicitation Procedures.

Micro-Purchase Procedures

Micro-Purchases may be used for single purchases under \$15,000 made with a vendor [2 CFR 200.320(a)].

Prices will be reviewed for reasonableness [2 CFR 200.320(a)].

Purchases will be spread equitably among all qualified sources [2 CFR 200.320(a)].

Simplified Acquisition Threshold Procedures

For purchases made below the simplified acquisition threshold, simplified acquisition threshold procedures will be utilized to purchase necessary goods and services. When simplified acquisition threshold procedures are used, this organization will take the following steps:

1. Contact a reasonable number of qualified vendors.
2. Write specifications for goods and services.
3. Document each vendor's quoted price. (ex. log sheet)
3. Select the company that provides the lowest, most responsive, and responsible bid.
4. Document supplier who was awarded the quote.
5. Manage orders by confirming product and prices match quotes.

Formal Competitive Solicitation Procedures

For purchases made in excess of the simplified acquisition threshold, a Formal Competitive Solicitation will be conducted. When Formal Competitive Solicitation Procedures are used, this organization will take the following steps:

1. Prepare an Invitation for Bid (“IFB”) or Request for Proposal (“RFP”) document specifically addressing the items to be procured
 - a. Include detailed specifications
 - b. Ensure price will be most heavily weighted
2. Publicly announce and advertise the bid/proposal at least 21 calendar days prior to bid opening
 - a. Announcements will include the date, time and location in which bids will be opened
3. Determine the most responsive and responsible bid/proposal by using the selection criteria set forth in the bid/proposal document
 - a. Responsible bidders will be those whose bid/proposal conform to all of the terms, conditions and requirements of the IFB/RFP
 - b. Responsible bidders will be those who are capable of performing successfully under the terms and conditions of the contract.
4. Award the contract
 - a. To the most responsive and responsible bidder based on the criteria set forth in the IFB/RFP
 - b. At least two weeks before program operations begin
 - c. If a protest is received, it must be handled in accordance with 7 CFR 210.21
5. Retain all records pertaining to the formal competitive bid process for a period of five years plus the current year

(Note: If the simplified acquisition threshold established in the sponsor’s procurement policy statement is less than \$350,000, the smaller bid threshold will govern.)

Procurement Summary

This organization incorporates the following elements into the Procurement Policy Statement, as required by 2 CFR 200 and 7 CFR parts 210, 3016 and 3019.

- A. Competition: We shall demonstrate our goods and services are procured in an openly competitive manner. Competition will not be unreasonably restricted. [7 CFR 210.21(c)(1)] [2 CFR Part 200.319(a)(1-7)]
- B. Comparability: We recognize for true competition to take place, we must maintain reasonable product specifications to adequately describe the products to be purchased and the volume of planned purchases based upon pre-planned menu cycles. [2 CFR 200.319(d)(2)]
- C. Documentation: We shall maintain for the current year and the preceding three years all significant materials that will serve to document our policies and procedures. [2 CFR 200.318(i)]

- D. Code of Conduct: This program shall be governed by the attached Code of Conduct and it shall apply to all personnel, employees, directors, agents, officers, volunteers or any person(s) acting in any capacity concerning the food service procurement program. [2 CFR 200.318(c)(1)]
- E. Contract Administration: Purchases shall be checked or verified by designated staff to assure that all goods and services are received and prices verified. All invoices and receipts shall be signed, dated, and maintained in the documentation file. [2 CFR Part 200.318(b)]
- G. General Requirements:
1. Small, minority, veteran-owned, and women's businesses enterprises and labor surplus firms are used when possible. [2 CFR 200.321]
 2. Ensure compliance with the Buy American Provision when purchasing food 7 CRF 210.21(d).
 3. A cost or price analysis in connection with every procurement action in excess of the simplified acquisition threshold including contract modifications. [2 CFR 200.324(a)]
 4. Documented Procurement Procedures and activities will be maintained. [2 CFR 200.318(a)]
- H. Duties of Food Service Supervisor:
1. Plan the goods or services needed for the school food service program for the school year based on planned menus through needs assessment, forecasting and budgeting.
 2. Develop written specifications for food/supplies needed. Include details such as descriptions and product requirements (e.g. packaging, weight, pack size, etc.) for needed goods or services.
 3. Compare product specifications among all vendors/contractors. Information for prices obtained from grocery stores, farmer's markets, etc.
 4. Make procurement awards based on the lowest and best vendor's response as determined by quality, availability, service, and price.
 5. Place and confirm orders with vendors or make plans to purchase the required items.
 6. To make procurement awards based on the lowest and best vendor's response as determined by quality, availability, service and price.
 7. To work with vendors on a fair and equal basis.
 8. To conduct an in-house procurement review once per year.

Date of Adoption: [Insert Date]

Business Operations

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 7. To work with vendors on a fair and equal basis.
 8. To conduct an in-house procurement review once per year.

Date of Adoption: [Insert Date]

Business OperationsInternal Controls

The District will develop and maintain internal control procedures as required by law and in accordance with sound fiscal monitoring practices that will ensure appropriate oversight of state and federal funds. The following internal control procedures will be utilized for all federal grants:

Generally: If the District receives federal awards, grants, or other funds, the District will:

- 1) Establish and maintain effective internal control over the federal award that provides reasonable assurance that the District manages the federal award in compliance with federal statutes, regulations, and the terms and conditions of the federal award. The District will endeavor to develop and align these internal controls consistent with the “Standards for Internal Control in the Federal Government” issued by the Comptroller General of the United States or the “Internal Control Integrated Framework” issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO);
- 2) Comply with the U.S. Constitution, federal statutes, regulations, and the terms and conditions of the federal award;
- 3) Evaluate and monitor the District's compliance with statutes, regulations and the terms and conditions of federal award;
- 4) Take prompt action when instances of noncompliance are identified including noncompliance identified in audit findings; and
- 5) Take reasonable cybersecurity and other measures to safeguard protected personally identifiable information and other information the federal awarding agency, or pass-through entity, designates as “sensitive” or the District considers sensitive, consistent with applicable federal, state, and local laws regarding privacy and responsibility over confidentiality.

Legal Reference: 2 C.F.R. § 200.303.

Management requirements: The District will manage equipment (including replacement equipment), whether acquired in whole or in part under a federal award, until the District disposes of such equipment. The District will, as a minimum, meet the following requirements:

- 1) Maintain property records of the equipment (including equipment description, serial number or other identification number, source of funding, acquisition date, and the like);
- 2) Maintain a physical inventory procedure, with an inventory occurring at a minimum of every two (2) years;
- 3) Implement a control system to ensure safeguards for preventing property loss, damage, or theft;
- 4) Implement adequate maintenance procedures for the equipment; and
- 5) Implement sales and disposition procedures for the equipment to ensure the highest possible return.

All equipment, whether acquired in whole or in part under a federal award, with a current fair market value of \$10,000 or less (per unit) may be retained, sold, or otherwise disposed of in accordance with the Board's Sale and Disposal of Property Policy.

All equipment, whether acquired in whole or in part under a federal award, with a current fair market value in excess of \$10,000 (per unit), may only be sold or otherwise disposed of in accordance with the provisions of 2 C.F.R. § 200.313(e)(2)-(3).

Legal Reference: 2 C.F.R. §§ 200.313 & 200.303.

Procurement: The District will use its own documented procurement procedures which reflect applicable State, local, and tribal laws and regulations, provided that the procurements conform to applicable federal law and the requirement standards imposed by law, including:

- 1) A procedure for micro-purchases (Under \$15,000);
- 2) A procedure for simplified acquisition thresholds (between \$15,000 to \$350,000);
- 3) A procedure for sealed bids (over \$350,000);
- 4) A procedure for competitive proposals (with an explanation for why sealed bids were not accepted if over \$350,000); and
- 5) A procedure for noncompetitive bids.

Legal Reference: 2 C.F.R. §§ 200.317 through 200.326.

Cross-Reference: Policies 3130 & 3131.

Contract Terms: All contracts funded (in whole or in part) by federal funds and/or federal awards must contain the following terms or, via this Policy, the following terms are required and incorporated into any such contracts:

- 1) An assurance that minority business enterprises and labor surplus area firms are used, when possible;
- 2) An Anti-Lobbying clause for all contracts, including an Anti-Lobbying Certification, for contracts exceeding \$100,000;
- 3) A Suspension and Debarment clause;
- 4) A provision for termination for cause and for convenience, including the manner by which it will be affected and the basis for settlement;
- 5) A clause that addresses administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and a provision for sanctions and penalties;
- 6) For contracts in excess of \$150,000, a clause addressing the Clean Air Act and the Federal Water Pollution Control Act;
- 7) A provision maintaining contract oversight to ensure that contractors perform in accordance with the terms, conditions, and specifications of their contracts or purchase orders;
- 8) A provision addressing the District's conflict of interest policies; and
- 9) A requirement that the contractor maintains records related to the contracted work.

Legal Reference: 2 CFR § 200.319(d); 2 CFR § 200.321; 2 CFR § 200, Appendix II(I); 2 CFR § 200, Appendix II(H); 2 CFR § 200, Appendix II(B); 2 CFR § 200, Appendix II(A); 2 CFR § 200, Appendix II(G); 2 CFR § 200.318(b); 2 CFR § 200.318(c)(1); 2 CFR § 200.318(i); 2 CFR § 200.324(a); 2 CFR § 200.324(b).

Federal Interest Reporting: The District will follow the required federal interest reporting and recording requirements, if applicable, for any real property or improvement interest financed, in whole or in part, with federal funds.

Legal Reference: 2 CFR §§ 200.310-200.313.

Record Retention: Financial records, supporting documents, statistical records, and all other related records pertinent to a federal award will be retained for a period of three (3) years from the date of submission of the final expenditure report or, for federal awards that are renewed quarterly or annually, from the date of the submission of the quarterly or annual financial report, respectively, as reported to the federal awarding agency or pass-through entity in the case of a sub-recipient, or as otherwise specified by the federal award or federal law.

For all other records, the District will retain such records for the length of time as required by law.

Legal Reference: 2 C.F.R. § 200.333, 2 C.F.R. § 200.34 & 34 C.F.R. § 81.31.

Suspension and Debarment: The District will not contract with any entity or individual who has been debarred, suspended, or otherwise excluded from or ineligible for participation in federal assistance programs or activities. Before entering into a contract regarding a federal award, the District will either: (1) verify that a vendor has not been debarred, suspended or otherwise excluded via SAM.gov, (2) collect a verification from that vendor; or (3) add a clause to the contract with the vendor. The District will maintain a copy of said verification or documentation.

Legal Reference: 2 C.F.R. § 200.213.

Financial Management: The District will maintain financial management systems to account for the federal funds, including records documenting compliance with federal statutes, regulations, and the terms and conditions of the federal award. These records will be sufficient to permit the District to prepare reports required by general and program-specific terms and conditions and the tracing of funds to a level of expenditures adequate to establish that such funds have been used according to the federal statutes, regulations, and the terms and conditions of the federal award. The financial management system will provide for the following:

- 1) Identifying all of the federal awards received and expended and the federal programs under which they were received;
- 2) Ensuring that accurate, current, and complete disclosure of the financial results of each federal award or program are maintained in accordance with reporting requirements;
- 3) Maintaining records and documentation that sufficiently identify the amount, source, and expenditure of funds for federally funded activities;
- 4) Ensuring effective controls over accountability and safeguards for all funds, property, and other assets;
- 5) Comparing actual expenditures with budget amounts for each federal award;
- 6) Ensuring payments of federal funds are made in accordance with applicable law, including 2 CFR § 200.305; and
- 7) Determining the allowability of costs in accordance with applicable law and the conditions of the federal award.

Legal Reference: 2 C.F.R. § 200.302.

Program Income: The District will consult with the federal awarding agency and refer to the applicable law and federal program terms and conditions to determine how to account for, deduct and otherwise handle income from federal programs.

Legal Reference: 2 C.F.R. § 200.307.

Cost Sharing or Matching: For all federal awards, any shared costs or matching funds and all contributions, including cash and third party in-kind contributions, must be accepted as part of the District's cost sharing or matching, when such contributions meet all of the following criteria:

- 1) Are verifiable from the District's records;
- 2) Are not included as contributions for any other federal award;
- 3) Are necessary and reasonable for accomplishment of project or program objectives;
- 4) Are allowable under the applicable Cost Principles requirements;
- 5) Are not paid by the Federal Government under another federal award, except where the federal statute authorizing a program specifically provides that federal funds made available for such program can be applied to matching or cost sharing requirements of other federal programs;
- 6) Are provided for in the approved budget when required by the federal awarding agency; and
- 7) Conform to other provisions of the law or terms and conditions of the federal award, as applicable.

Legal Reference: 2 C.F.R. § 200.306.

Compensation: Compensation for personal services includes all remuneration for services of employees rendered during the period of performance under the federal award, including, but not limited to wages, salaries, and fringe benefits. Costs of compensation may be allowable under federal law and the federal grant to the extent that they satisfy the following requirements:

- 1) Is reasonable for the services rendered; and
- 2) Conforms to the established written expectations of the District, as applied consistently to both federal and non-federal activities.

If the District intends to charge compensation to federal awards, such charges will be based on records that accurately reflect the work performed, and will:

- 1) Be supported by a system of internal control which provides reasonable assurance that the charges are accurate, allowable, and properly allocated;
- 2) Be incorporated into the official records of the District;
- 3) Reasonably reflect the total activity for which the employee is compensated by the District, not exceeding 100% of compensated activities;
- 4) Encompass both federally assisted, and all other activities compensated by the District on an integrated basis, but may include the use of subsidiary records as defined in the District's written procedures;
- 5) Comply with the established accounting policies and practices of the District; and
- 6) Differentiate and account for the distribution of the employee's salary or wages among specific activities or cost objectives if the employee works on more than one (1) federal award; a federal award and non-federal award; an indirect cost activity and a direct cost activity; two (2) or more indirect activities which are allocated using different allocation bases; or an unallowable activity and a direct or indirect cost activity.

Any leave and/or fringe benefits charged to a federal award must satisfy all criteria set forth in 2 C.F.R. § 200.431(b) and/or (c).

Budget estimates will generally not be used to support charges to federal awards but may be used for interim accounting purposes.

Legal Reference: 2 C.F.R. §§ 200.430 & 200.431.

Federal Funds for Construction Projects: If the District is granted the authority to use federal funds for a construction project, the District will follow the Davis-Bacon and Related Acts, including the payment of “prevailing wages” to those who work on the job site, as well as the contractor bonding requirements.

Legal Reference: 40 U.S.C. § 3141, et seq; 2 C.F.R. § 200.326.

Capitalization and Depreciation: The District will follow the rules for selected items of cost at 2 C.F.R. Part 200, Subpart E, when charging these specific expenditures to a federal grant. When applicable, District staff will check costs against the selected items of cost requirements to ensure the cost is allowable. In addition, federal, state, or program-specific rules, including the terms and conditions of the award, may deem a cost as unallowable and District personnel shall follow those requirements. The following rules of allowability apply to equipment and other capital expenditures:

- 1) Capital expenditures for general purpose equipment, buildings, and land are unallowable as direct charges, except with the prior written approval of the federal awarding agency or pass-through entity.
- 2) Capital expenditures for special purpose equipment are allowable as direct costs, provided that items with a unit cost of \$10,000 or more have the prior written approval of the federal awarding agency or pass-through entity.
- 3) Capital expenditures for improvements to land, buildings, or equipment which materially increase their value or useful life are unallowable as a direct cost except with the prior written approval of the federal awarding agency or pass-through entity.
- 4) Allowability of depreciation on buildings, capital improvements, and equipment shall be in accordance with 2 CFR § 200.436 and 2 CFR § 200.465.
- 5) When approved as a direct cost by the federal awarding agency or pass-through entity under Sections A - C, capital expenditures will be charged in the period in which the expenditure is incurred, or as otherwise determined appropriate and negotiated with the federal awarding agency.
- 6) If the District is instructed by the federal awarding agency to otherwise dispose of or transfer the equipment, the costs of such disposal or transfer are allowable.

- 7) Any depreciation will be computed, charged, and recorded in a manner consistent with federal regulations and any requirements of the federal awarding agency.

Legal Reference: 2 C.F.R. §§200.436 & 200.439.

Conflict of Interest: No District employee, agent, or Board Member with a real or apparent conflict of interest may participate in the selection, award, or administration of a contract supported by or with federal funds. A “conflict of interest” includes, but is not limited to, a financial or other interest in or a tangible personal benefit from federal funds that would directly or indirectly benefit either (1) the employee, agent, or board member; (2) any member of their immediate family; or their spouse or partner, or (3) an organization that employs or is about to employ those individuals. District employees, agents, and Board Members may only accept gratuities, favors, or anything of monetary value from federally funded contractors in accordance with the District’s Conflict of Interest Policy. Any District employee, agent, or Board Member who knowingly violates these terms may be subject to discipline, up to and including termination of employment and/or referral for possible criminal prosecution.

Legal Reference: 2 C.F.R. §§ 200.112 & 200.318.

Unexpected or Extraordinary Circumstances: For all federal awards, if the District does not currently have in place a sufficient policy that addresses extraordinary circumstances, such as those caused by COVID-19, the District may amend or create a policy at a later date in order to put emergency contingencies in place for federal and non-federal similarly situated employees. If the conditions exist for charges to be made to the federal grant, then charges may also be made to any non-federal sources that are used by the District in order to meet a matching requirement. The District will take other steps to comply with federal award requirements in the event of unexpected or extraordinary circumstances.

Legal Reference: 2 C.F.R. § 200, et seq.

Travel Costs: Travel costs (including transportation, lodging, subsistence, and related items) incurred by an employee who travels on official business for a federal award may only be charged to the federal award on an actual cost basis, a per diem or mileage basis, or on a combination of the two, provided the method used is applied to an entire trip and not to selected days of the trip. The District will ensure that the method used will be consistent with the method normally allowed in similar circumstances in the District’s other travel and Board Policies. Any travel costs charged directly to a federal award must be documented to justify that (1) the individual’s participation is necessary for the federal award and (2) the costs are reasonable and consistent with the District’s travel costs and expectations. All travel costs must be reasonable and not in excess of what the District typically allows for other travel. All reasonable rates and amounts will be consistent with the rates and amounts established under 5 U.S.C. 5701-11.

Legal Reference: 2 C.F.R. § 200.475

Date of Adoption: [Insert Date]

Business OperationsInternal Controls

The District will develop and maintain internal control procedures as required by law and in accordance with sound fiscal monitoring practices that will ensure appropriate oversight of state and federal funds. The following internal control procedures will be utilized for all federal grants:

Generally: If the District receives federal awards, grants, or other funds, the District will:

- 1) Establish and maintain effective internal control over the federal award that provides reasonable assurance that the District manages the federal award in compliance with federal statutes, regulations, and the terms and conditions of the federal award. The District will endeavor to develop and align these internal controls consistent with the “Standards for Internal Control in the Federal Government” issued by the Comptroller General of the United States or the “Internal Control Integrated Framework” issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO);
- 2) Comply with the U.S. Constitution, federal statutes, regulations, and the terms and conditions of the federal award;
- 3) Evaluate and monitor the District's compliance with statutes, regulations and the terms and conditions of federal award;
- 4) Take prompt action when instances of noncompliance are identified including noncompliance identified in audit findings; and
- 5) Take reasonable cybersecurity and other measures to safeguard protected personally identifiable information and other information the federal awarding agency, or pass-through entity, designates as “sensitive” or the District considers sensitive, consistent with applicable federal, state, and local laws regarding privacy and responsibility over confidentiality.

Legal Reference: 2 C.F.R. § 200.303.

Management requirements: The District will manage equipment (including replacement equipment), whether acquired in whole or in part under a federal award, until the District disposes of such equipment. The District will, as a minimum, meet the following requirements:

- 1) Maintain property records of the equipment (including equipment description, serial number or other identification number, source of funding, acquisition date, and the like);
- 2) Maintain a physical inventory procedure, with an inventory occurring at a minimum of every two (2) years;
- 3) Implement a control system to ensure safeguards for preventing property loss, damage, or theft;
- 4) Implement adequate maintenance procedures for the equipment; and
- 5) Implement sales and disposition procedures for the equipment to ensure the highest possible return.

All equipment, whether acquired in whole or in part under a federal award, with a current fair market value of \$10,000 or less (per unit) may be retained, sold, or otherwise disposed of in accordance with the Board's Sale and Disposal of Property Policy.

All equipment, whether acquired in whole or in part under a federal award, with a current fair market value in excess of \$10,000 (per unit), may only be sold or otherwise disposed of in accordance with the provisions of 2 C.F.R. § 200.313(e)(2)-(3).

Legal Reference: 2 C.F.R. §§ 200.313 & 200.303.

Procurement: The District will use its own documented procurement procedures which reflect applicable State, local, and tribal laws and regulations, provided that the procurements conform to applicable federal law and the requirement standards imposed by law, including:

- 1) A procedure for micro-purchases (Under ~~\$1015~~,000);
- 2) A procedure for simplified acquisition thresholds (between ~~\$1015~~,000 to ~~\$250350~~,000);
- 3) A procedure for sealed bids (over ~~\$250350~~,000);
- 4) A procedure for competitive proposals (with an explanation for why sealed bids were not accepted if over ~~\$250350~~,000); and
- 5) A procedure for noncompetitive bids.

Legal Reference: 2 C.F.R. §§ 200.317 through 200.326.

Cross-Reference: Policies 3130 & 3131.

Contract Terms: All contracts funded (in whole or in part) by federal funds and/or federal awards must contain the following terms or, via this Policy, the following terms are required and incorporated into any such contracts:

- 1) An assurance that minority business enterprises and labor surplus area firms are used, when possible;
- 2) An Anti-Lobbying clause for all contracts, including an Anti-Lobbying Certification, for contracts exceeding \$100,000;
- 3) A Suspension and Debarment clause;
- 4) A provision for termination for cause and for convenience, including the manner by which it will be affected and the basis for settlement;
- 5) A clause that addresses administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and a provision for sanctions and penalties;
- 6) For contracts in excess of \$150,000, a clause addressing the Clean Air Act and the Federal Water Pollution Control Act;
- 7) A provision maintaining contract oversight to ensure that contractors perform in accordance with the terms, conditions, and specifications of their contracts or purchase orders;
- 8) A provision addressing the District's conflict of interest policies; and
- 9) A requirement that the contractor maintains records related to the contracted work.

Legal Reference: 2 CFR § 200.319(d); 2 CFR § 200.321; 2 CFR § 200, Appendix II(I); 2 CFR § 200, Appendix II(H); 2 CFR § 200, Appendix II(B); 2 CFR § 200, Appendix II(A); 2 CFR § 200, Appendix II(G); 2 CFR § 200.318(b); 2 CFR § 200.318(c)(1); 2 CFR § 200.318(i); 2 CFR § 200.324(a); 2 CFR § 200.324(b).

Federal Interest Reporting: The District will follow the required federal interest reporting and recording requirements, if applicable, for any real property or improvement interest financed, in whole or in part, with federal funds.

Legal Reference: 2 CFR §§ 200.310-200.313.

Record Retention: Financial records, supporting documents, statistical records, and all other related records pertinent to a federal award will be retained for a period of three (3) years from the date of submission of the final expenditure report or, for federal awards that are renewed quarterly or annually, from the date of the submission of the quarterly or annual financial report, respectively, as reported to the federal awarding agency or pass-through entity in the case of a sub-recipient, or as otherwise specified by the federal award or federal law.

For all other records, the District will retain such records for the length of time as required by law.

Legal Reference: 2 C.F.R. § 200.333, 2 C.F.R. § 200.34 & 34 C.F.R. § 81.31.

Suspension and Debarment: The District will not contract with any entity or individual who has been debarred, suspended, or otherwise excluded from or ineligible for participation in federal assistance programs or activities. Before entering into a contract regarding a federal award, the District will either: (1) verify that a vendor has not been debarred, suspended or otherwise excluded via SAM.gov, (2) collect a verification from that vendor; or (3) add a clause to the contract with the vendor. The District will maintain a copy of said verification or documentation.

Legal Reference: 2 C.F.R. § 200.213.

Financial Management: The District will maintain financial management systems to account for the federal funds, including records documenting compliance with federal statutes, regulations, and the terms and conditions of the federal award. These records will be sufficient to permit the District to prepare reports required by general and program-specific terms and conditions and the tracing of funds to a level of expenditures adequate to establish that such funds have been used according to the federal statutes, regulations, and the terms and conditions of the federal award. The financial management system will provide for the following:

- 1) Identifying all of the federal awards received and expended and the federal programs under which they were received;
- 2) Ensuring that accurate, current, and complete disclosure of the financial results of each federal award or program are maintained in accordance with reporting requirements;
- 3) Maintaining records and documentation that sufficiently identify the amount, source, and expenditure of funds for federally funded activities;
- 4) Ensuring effective controls over accountability and safeguards for all funds, property, and other assets;
- 5) Comparing actual expenditures with budget amounts for each federal award;
- 6) Ensuring payments of federal funds are made in accordance with applicable law, including 2 CFR § 200.305; and
- 7) Determining the allowability of costs in accordance with applicable law and the conditions of the federal award.

Legal Reference: 2 C.F.R. § 200.302.

Program Income: The District will consult with the federal awarding agency and refer to the applicable law and federal program terms and conditions to determine how to account for, deduct and otherwise handle income from federal programs.

Legal Reference: 2 C.F.R. § 200.307.

Cost Sharing or Matching: For all federal awards, any shared costs or matching funds and all contributions, including cash and third party in-kind contributions, must be accepted as part of the District's cost sharing or matching, when such contributions meet all of the following criteria:

- 1) Are verifiable from the District's records;
- 2) Are not included as contributions for any other federal award;
- 3) Are necessary and reasonable for accomplishment of project or program objectives;
- 4) Are allowable under the applicable Cost Principles requirements;
- 5) Are not paid by the Federal Government under another federal award, except where the federal statute authorizing a program specifically provides that federal funds made available for such program can be applied to matching or cost sharing requirements of other federal programs;
- 6) Are provided for in the approved budget when required by the federal awarding agency; and
- 7) Conform to other provisions of the law or terms and conditions of the federal award, as applicable.

Legal Reference: 2 C.F.R. § 200.306.

Compensation: Compensation for personal services includes all remuneration for services of employees rendered during the period of performance under the federal award, including, but not limited to wages, salaries, and fringe benefits. Costs of compensation may be allowable under federal law and the federal grant to the extent that they satisfy the following requirements:

- 1) Is reasonable for the services rendered; and
- 2) Conforms to the established written expectations of the District, as applied consistently to both federal and non-federal activities.

If the District intends to charge compensation to federal awards, such charges will be based on records that accurately reflect the work performed, and will:

- 1) Be supported by a system of internal control which provides reasonable assurance that the charges are accurate, allowable, and properly allocated;
- 2) Be incorporated into the official records of the District;
- 3) Reasonably reflect the total activity for which the employee is compensated by the District, not exceeding 100% of compensated activities;
- 4) Encompass both federally assisted, and all other activities compensated by the District on an integrated basis, but may include the use of subsidiary records as defined in the District's written procedures;
- 5) Comply with the established accounting policies and practices of the District; and
- 6) Differentiate and account for the distribution of the employee's salary or wages among specific activities or cost objectives if the employee works on more than one (1) federal award; a federal award and non-federal award; an indirect cost activity and a direct cost activity; two (2) or more indirect activities which are allocated using different allocation bases; or an unallowable activity and a direct or indirect cost activity.

Any leave and/or fringe benefits charged to a federal award must satisfy all criteria set forth in 2 C.F.R. § 200.431(b) and/or (c).

Budget estimates will generally not be used to support charges to federal awards but may be used for interim accounting purposes.

Legal Reference: 2 C.F.R. §§ 200.430 & 200.431.

Federal Funds for Construction Projects: If the District is granted the authority to use federal funds for a construction project, the District will follow the Davis-Bacon and Related Acts, including the payment of “prevailing wages” to those who work on the job site, as well as the contractor bonding requirements.

Legal Reference: 40 U.S.C. § 3141, et seq; 2 C.F.R. § 200.326.

Capitalization and Depreciation: The District will follow the rules for selected items of cost at 2 C.F.R. Part 200, Subpart E, when charging these specific expenditures to a federal grant. When applicable, District staff will check costs against the selected items of cost requirements to ensure the cost is allowable. In addition, federal, state, or program-specific rules, including the terms and conditions of the award, may deem a cost as unallowable and District personnel shall follow those requirements. The following rules of allowability apply to equipment and other capital expenditures:

- 1) Capital expenditures for general purpose equipment, buildings, and land are unallowable as direct charges, except with the prior written approval of the federal awarding agency or pass-through entity.
- 2) Capital expenditures for special purpose equipment are allowable as direct costs, provided that items with a unit cost of \$10,000 or more have the prior written approval of the federal awarding agency or pass-through entity.
- 3) Capital expenditures for improvements to land, buildings, or equipment which materially increase their value or useful life are unallowable as a direct cost except with the prior written approval of the federal awarding agency or pass-through entity.
- 4) Allowability of depreciation on buildings, capital improvements, and equipment shall be in accordance with 2 CFR § 200.436 and 2 CFR § 200.465.
- 5) When approved as a direct cost by the federal awarding agency or pass-through entity under Sections A - C, capital expenditures will be charged in the period in which the expenditure is incurred, or as otherwise determined appropriate and negotiated with the federal awarding agency.
- 6) If the District is instructed by the federal awarding agency to otherwise dispose of or transfer the equipment, the costs of such disposal or transfer are allowable.

- 7) Any depreciation will be computed, charged, and recorded in a manner consistent with federal regulations and any requirements of the federal awarding agency.

Legal Reference: 2 C.F.R. §§200.436 & 200.439.

Conflict of Interest: No District employee, agent, or Board Member with a real or apparent conflict of interest may participate in the selection, award, or administration of a contract supported by or with federal funds. A “conflict of interest” includes, but is not limited to, a financial or other interest in or a tangible personal benefit from federal funds that would directly or indirectly benefit either (1) the employee, agent, or board member; (2) any member of their immediate family; or their spouse or partner, or (3) an organization that employs or is about to employ those individuals. District employees, agents, and Board Members may only accept gratuities, favors, or anything of monetary value from federally funded contractors in accordance with the District’s Conflict of Interest Policy. Any District employee, agent, or Board Member who knowingly violates these terms may be subject to discipline, up to and including termination of employment and/or referral for possible criminal prosecution.

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Legal Reference: 2 C.F.R. § 200, et seq.

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Legal Reference: 2 C.F.R. § 200.475

Date of Adoption: [Insert Date]

From: Justin Knight jknight@perrylawfirm.com 
Subject: Required Mid-Year Policy Updates
Date: December 8, 2025 at 10:52 AM
To: Justin Knight jknight@perrylawfirm.com
Bcc:



Good morning,

Recently, the micro-purchase and simplified acquisition thresholds were updated in the Federal Acquisition Regulations. To ensure compliance with federal grant awards and for upcoming NDE federal desk audits, we are required to update these new federal thresholds in Board Policies 3131 and 3132 (attached).

If you have any questions or concerns, please let me know.

Thanks!

Justin

Justin Knight
Direct Line: (531) 249-5155 | Office Main: (402) 476-9200 ext. 136
Cell: (402) 570-9472
Perry, Guthery, Haase & Gessford, P.C., L.L.O.
233 South 13th Street, Suite 1400, Lincoln, NE 68508
jknight@perrylawfirm.com

<p>3131--Procurement Plan - Clean .docx</p> 	<p>3132--Internal Controls - Clean .docx</p> 
<p>3131--Procurement Plan - Redline .docx</p> 	<p>3132--Internal Controls - Redline .docx</p> 

Quote

Date: November 17, 2025

Pender High School

Sourcewell

Master Project: 199030, Contract Number: 041123-MSL, Expiration: 06/16/2027

Category: Sports lighting with related supplies and services

All purchase orders should note the following:
Sourcewell purchase – contract number: 041123-MSL

Quotation Price – Materials With Installation

Musco's Light-Structure System™ as described below and delivered to the job site:

Softball Field **\$197,500.00**

(200'r, 50/30fc, Bullpen lighting, Show-Light® (existing football controls), (4) new Musco Poles)

Sales tax, and Bonding are not included.

Pricing furnished is effective for 60 days unless otherwise noted and is considered confidential.

System Description –Light-Structure System™ Factory built, wired, aimed and tested lighting system includes:

Factory built, wired, aimed, and tested lighting system includes:

- Remote electrical component enclosures
- Pole length wire harnesses
- UL listed as a complete system.
- Musco Light-Structure poles
- Precast concrete bases

Show-Light® Special Effects Package with Control-Link® Control and Monitoring System

- Control and monitoring cabinet
- Communication cabinet
- Touchscreen for onsite control of theatrical effects
- Pre-programmed theatrical lighting effects applied to facility lighting design
- 4 minutes of light show programming set to customer-supplied and licensed music
- Remote on/off control
- Onsite dimming (high/med/low/blackout)
- Monitoring with 24/7 customer support

Environmental Light Control – control for neighbors and the environment

- Reduction of spill light and glare by 50% or more

Always Ready to Play – control assuring the results you expect

- Reduction of energy and maintenance costs by 40% up to 85% over typical 1500W HID equipment
- Product assurance and warranty program that includes materials and onsite labor, eliminating 100% of your maintenance costs for **25 years**.



Date: November 17, 2025

Pender High School

Payment Terms

Musco's Credit Department will provide payment terms.

All purchase orders should note the following:

Sourcwell purchase – contract number: **041123-MSL**

Delivery Timing

8 - 12 weeks for delivery of materials to the job site from the time of order, submittal approval, and confirmation of order details including voltage, phase, and pole locations.

Due to the built-in custom light control per luminaire, pole locations need to be confirmed prior to production. Changes to pole locations after the product is sent to production could result in additional charges.

Notes

The Quote is based on:

- Shipment of the entire project together to one location
- Based on 480 Volt 3 phase electrical system requirement
- Structural code and wind speed = 2018 IBC, 115MPH Wind Zone and exposure: C I
- The owner is responsible for getting electrical power to the site, coordination with the utility, and any power company fees
- This is assuming power is adequate and readily available on site.
- **Standard soil conditions – rock, bottomless, wet or unsuitable soil may require additional engineering, special installation methods and additional cost**
- Confirmation of pole locations prior to production

Thank you for considering our team for your sports lighting needs. Please contact me with any questions.

Brad Thompson
Musco Sales Representative
Musco Sports Lighting, LLC
Phone: 641.660.9554
E-mail: Brad.Thompson@musco.com

Project # 249608



I'm resigning my teaching position after the school year 2025-2026..
You may present this letter now

Pender School Board

I'm resigning my position at Pender as Physical Education/Health teacher effective as soon as the 2025-2026 school year is over. This will allow you time to find a replacement.

I have loved my time here and will always love Pender Public Schools. I realize it's time for me to move too the next stages of my life. You come to that cross road at some point and I think I'm there. I will be the same individual for the remainder of this school year. Uncertain where this is going to lead, but like always take it one day at a time. I am very proud of the job that I've done here and all the people that helped me throughout my days here. I will miss the people that are in the building. I want to thank you for the opportunity to teach here it's been a good fit for me. I have been blessed with so many wrestlers, coaches, and friends throughout my time. Thanks Again for everything!

Dennis Oliver

Go Pender!



Nebraska Council
of School Administrators

Legislative Preview

December 10, 2025, 8:30 a.m-1:00 p.m., CT
NCSA Office - Lincoln, NE -or- Virtually

Legislative Preview

December 10, 2025

NCSA Office, Lincoln, NE -or- Virtual

The NCSA Legislative Preview Conference offers valuable insight into the key issues that may impact school administrators in the 2026 session of the Nebraska Legislature. The morning program will feature presentations from Governor Pillen, Nebraska Senators, NCSA's Legislative Team, the OpenSky Policy Institute, and others, highlighting developments since the conclusion of the 2025 session and previewing what's ahead in 2026.

Agenda

- 8:30-9:15 Welcome and Governor Jim Pillen
- 9:15-9:45 Senator Kathleen Kauth, Distric 31
- 9:45-10:15 Senator Jason Prokop, District 27
- 10:15-10:30 BREAK
- 10:30-11:15 Dr. Rebecca Firestone, OpenSky Policy Institute
- 11:15-12:00 Dr. Mike Dulaney and Tim Heckenlively, NCSA
- 12:00-1:00 Lunch and Commissioner Dr. Brian Maher, NDE
- 1:00 Adjourn