

PROSPECT HEIGHTS SCHOOL DISTRICT 23
DISTRICT 23 BUILDINGS & SITES COMMITTEE MEETING
WEDNESDAY, NOVEMBER 4, 2026
GRODSKY ADMINISTRATION BUILDING
700 N SCHOENBECK RD
PROSPECT HEIGHTS, IL 60070 at 8:30 AM

Engage ALL students in experiences that inspire EACH to grow as learners, individuals, and community members.

AGENDA

I. Call to Order

II. Discussion Items

A. Discussion of Remaining Punchlist Items - MacArthur

Luis will provide an update on the remaining punchlist items for FH Paschen to complete at MacArthur.

B. Eisenhower School Updates

1. Eisenhower School - Construction Updates

Amy will provide an update on the construction work underway at Eisenhower

2. Eisenhower School - Project Updates

3

Amy will provide an update on a few projects that will be managed by the District including furniture and painting of designated areas in the existing building. The current furniture plans have been included for review.

a. Bid for Draper Window Shades at Eisenhower School - Update

As one of the projects that is being managed by the District, the bid for window shades at Eisenhower School is being finalized. We are issuing the solicitation for the same Draper (SW2400) roller shades that match what have already been installed at the four other buildings. We anticipate a December award for shades to be installed this summer.

b. Eisenhower School Murals - Splash 10

26

Amy will provide an update and share the plan for student involvement.

C. PHSD23 & PHPD IGA for Utilization of Eisenhower School

47

As previously discussed with the Committee, a formalized intergovernmental agreement is attached for review. The agreement will take effect in August, 2027 and will allow for the Prospect Heights Park District's before and after school care program to be offered at Eisenhower school beginning with the 2027-28 school year.

D. Natural Gas Solicitation - Nania Energy

55

The District's natural gas agreement expires on November 30th of this year, and we have a deadline on November 15th to make a change to a new supplier. We are currently working with our partners at Nania Energy to solicit the most advantageous pricing, as we don't want to be exposed to the open market over the winter. Current rates are attached. We will continue to monitor the rates and work to lock in at the lowest point over the next week or so, in advance of the November Board meeting.

E. Eisenhower School - Termite Situation

Luis will bring the Committee up to date on termites found in the PE office of the MP Room at Eisenhower.

III. Adjournment

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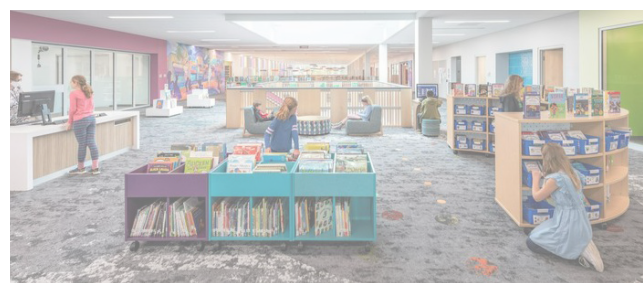
Engage ALL students in experiences that inspire EACH to grow as learners, individuals, and community members.

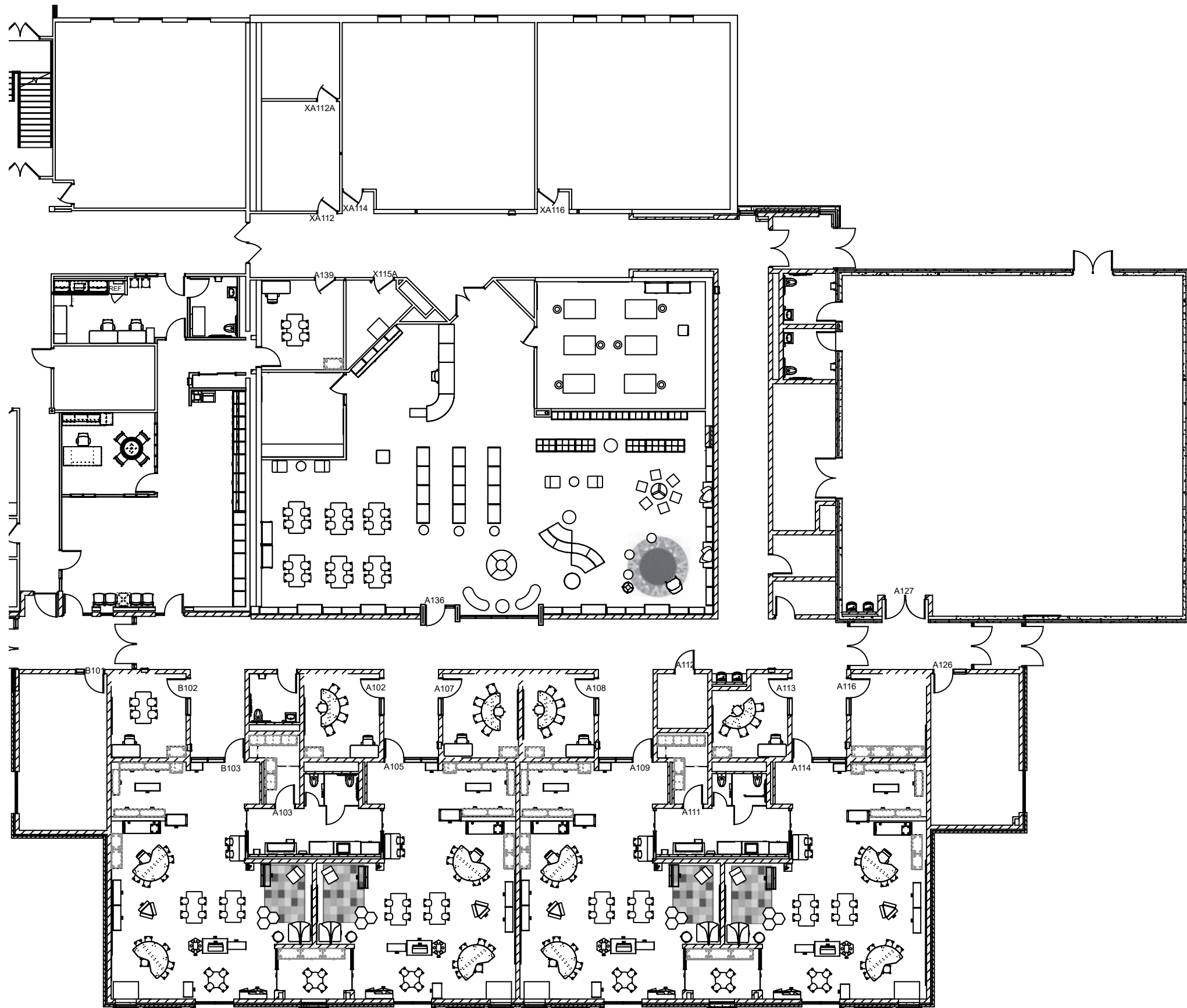
AGENDA

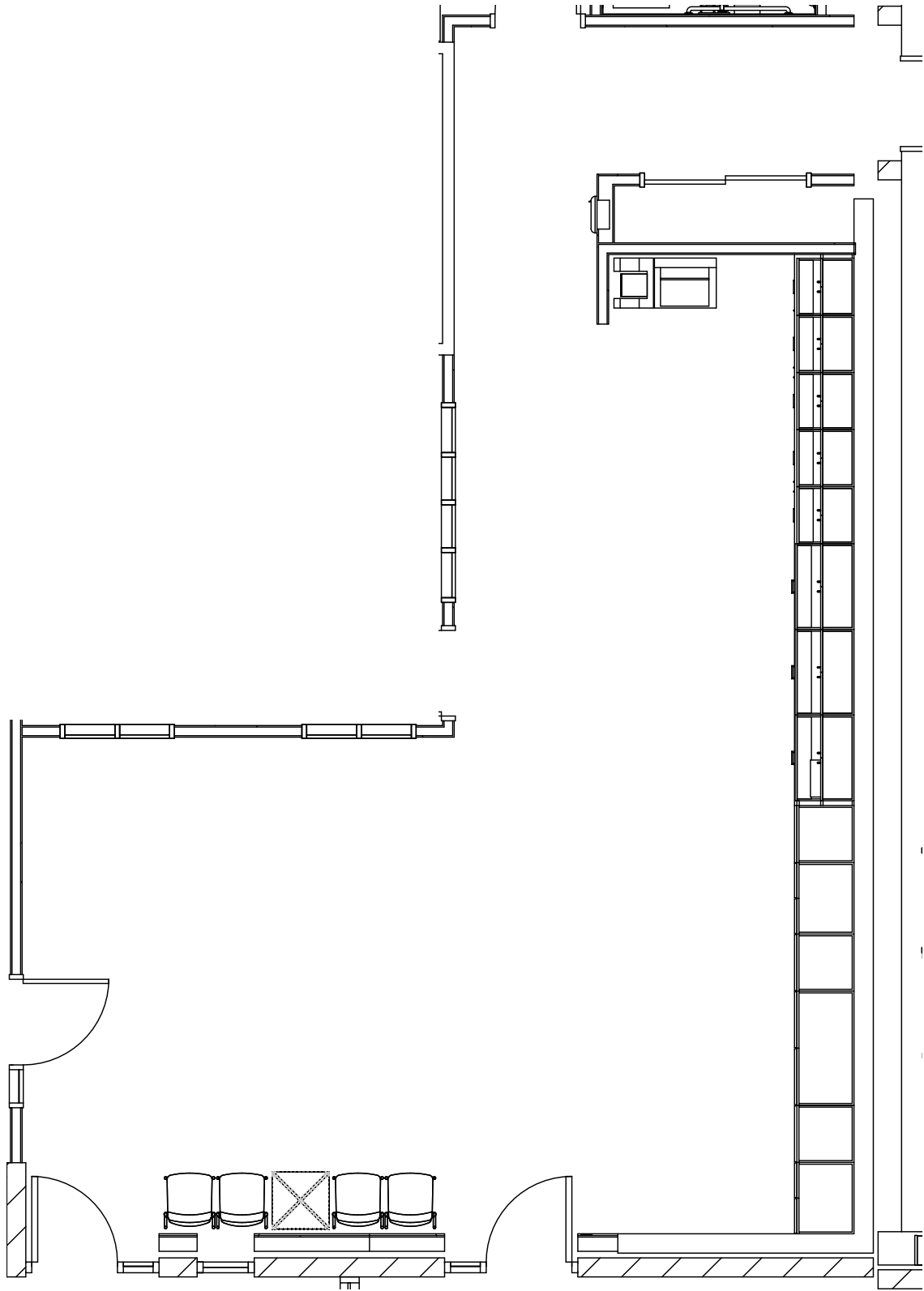
DISTRICT ORGANIZATIONAL GOALS

- **Student Success:** Ensure ALL students are well rounded and emotionally and academically prepared for success in high school.
- **Teaching, Learning, and Innovation:** Encourage a learning environment that emphasizes excellence and retains high quality staff.
- **Family and Community Partnership:** Actively engage and communicate with all families to foster collaborative relationships that benefit student learning and understanding of district priorities.
- **Facilities & Financial Planning:** Advance effective use of resources to support safe, learner ready facilities and to maximize student learning.

 **educational
environments**
a **cooney** company

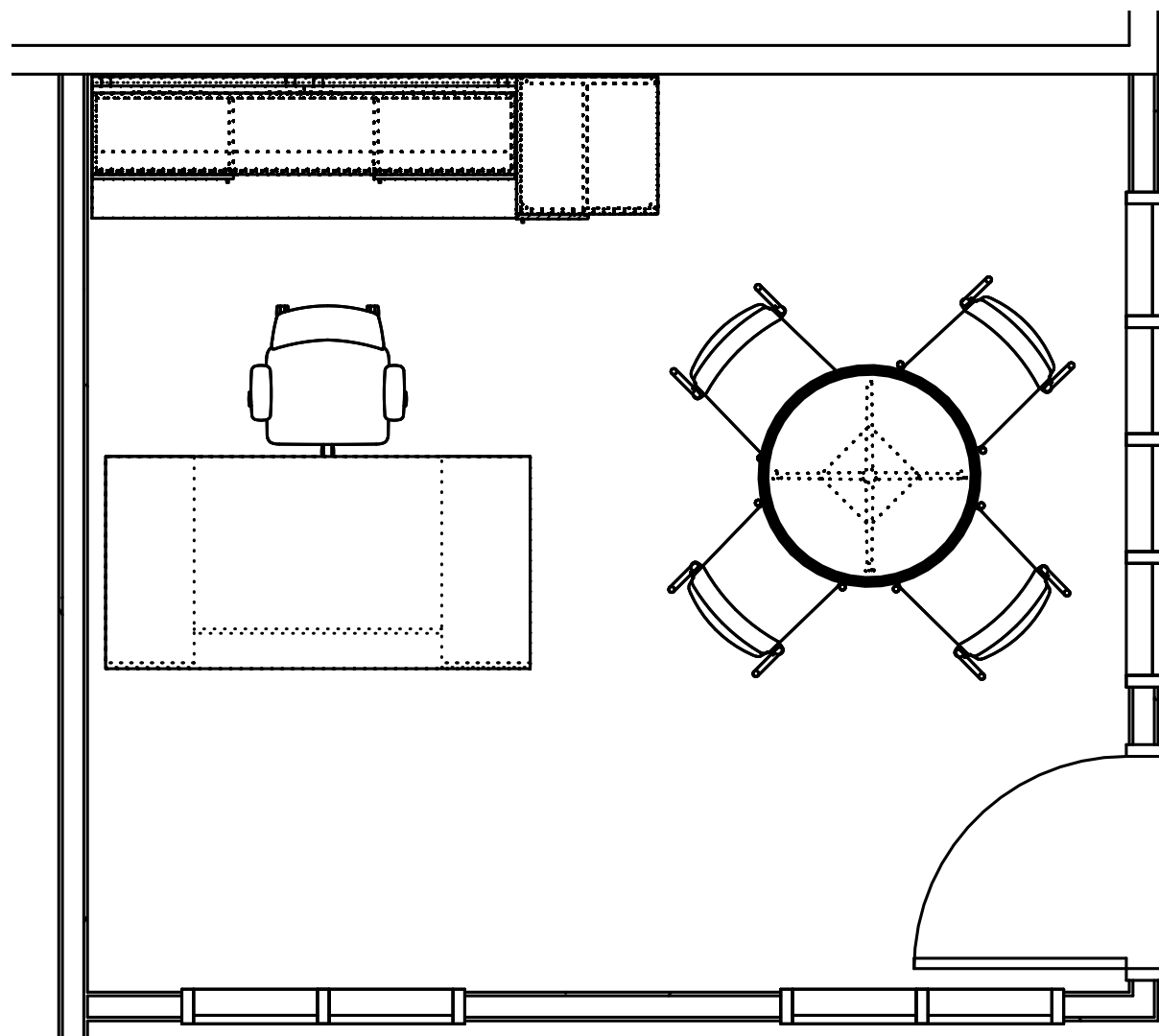
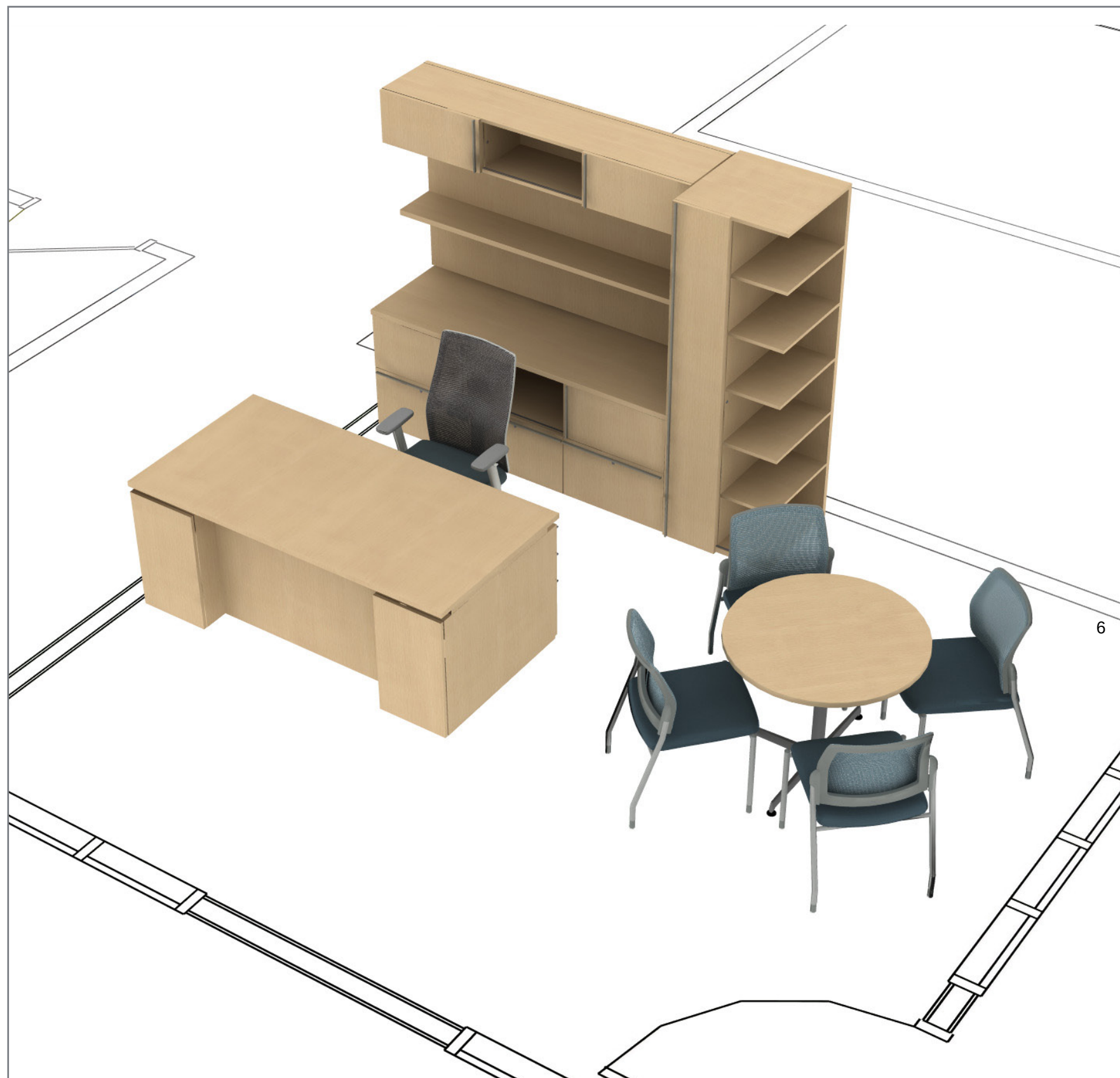


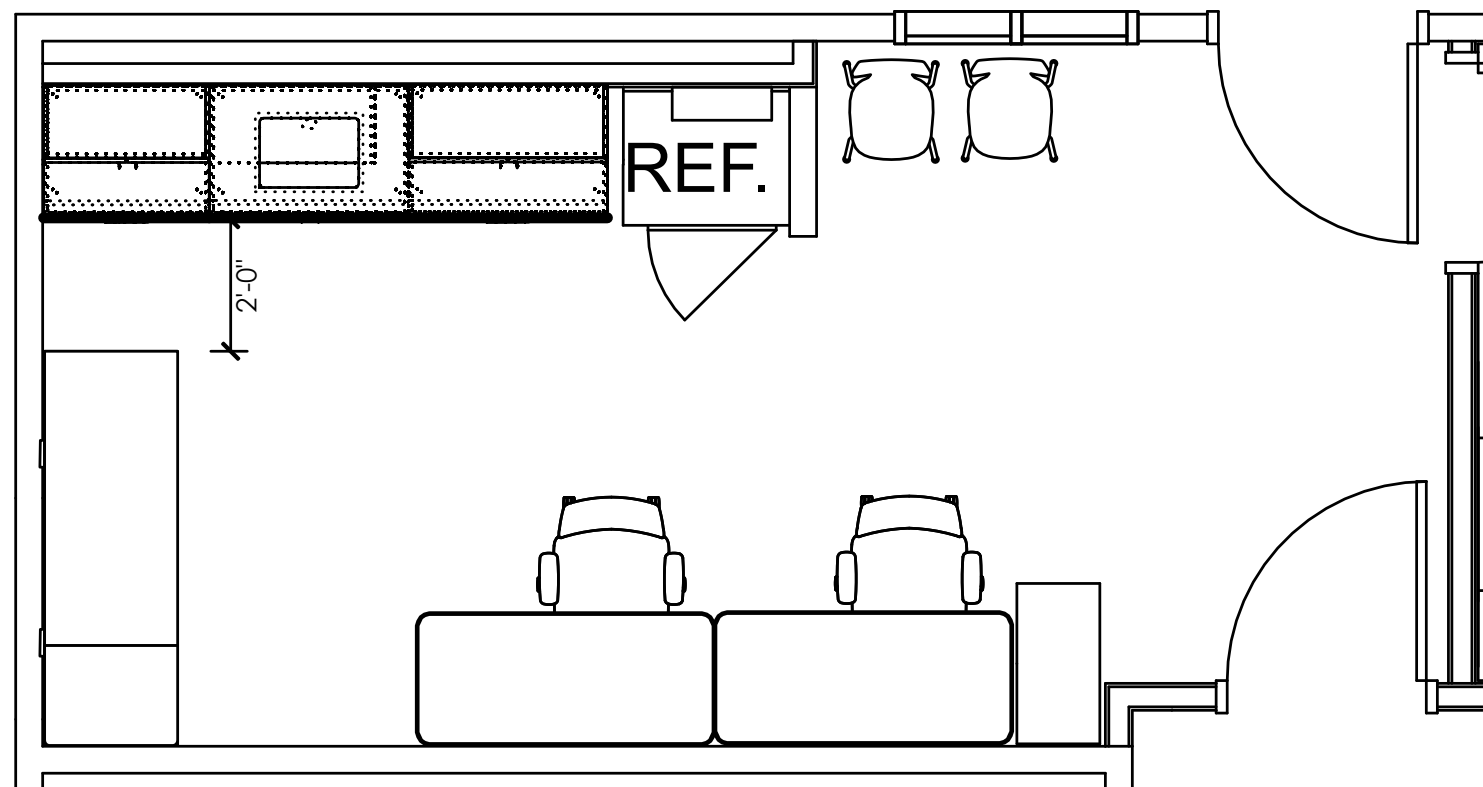
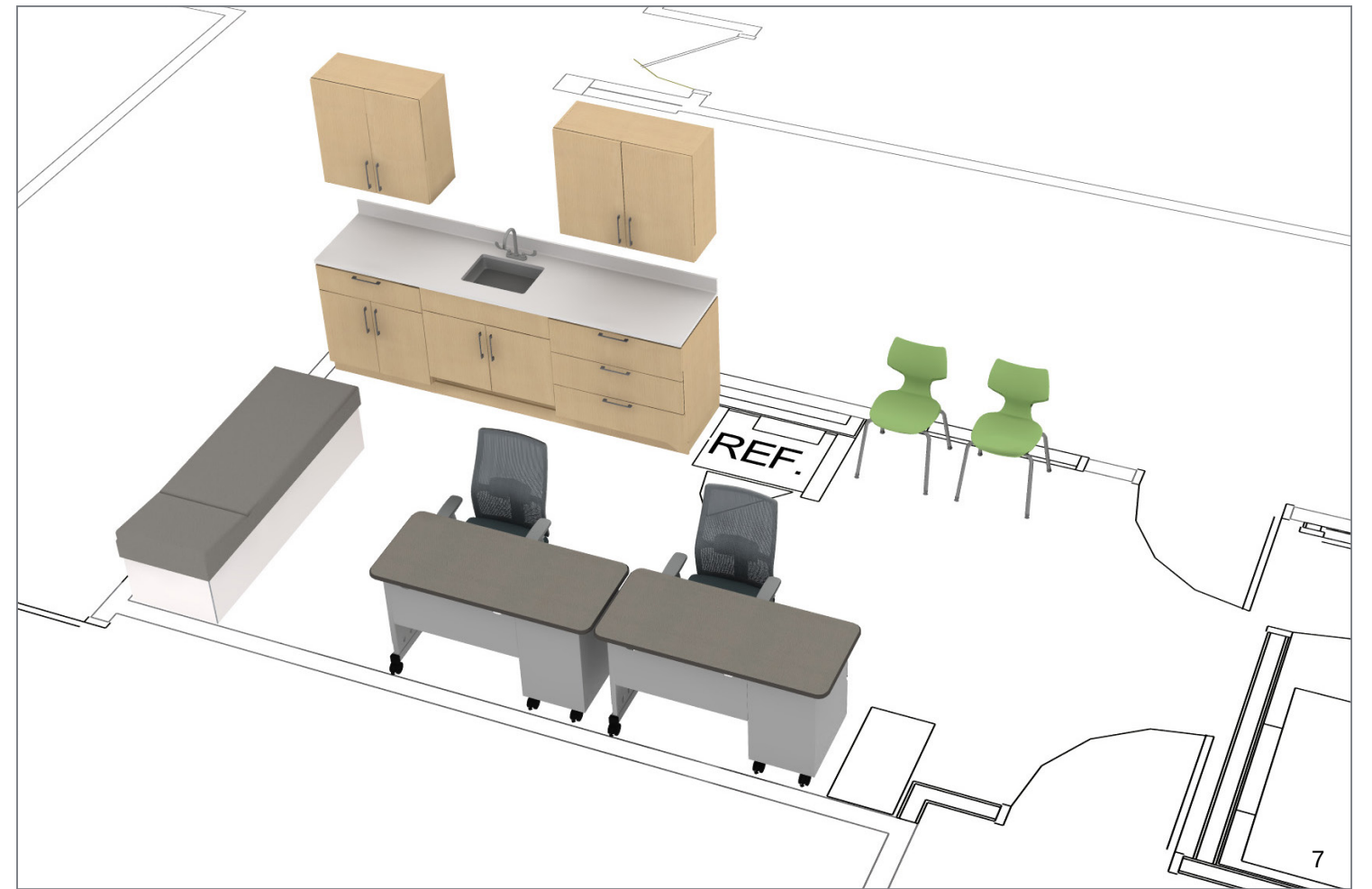


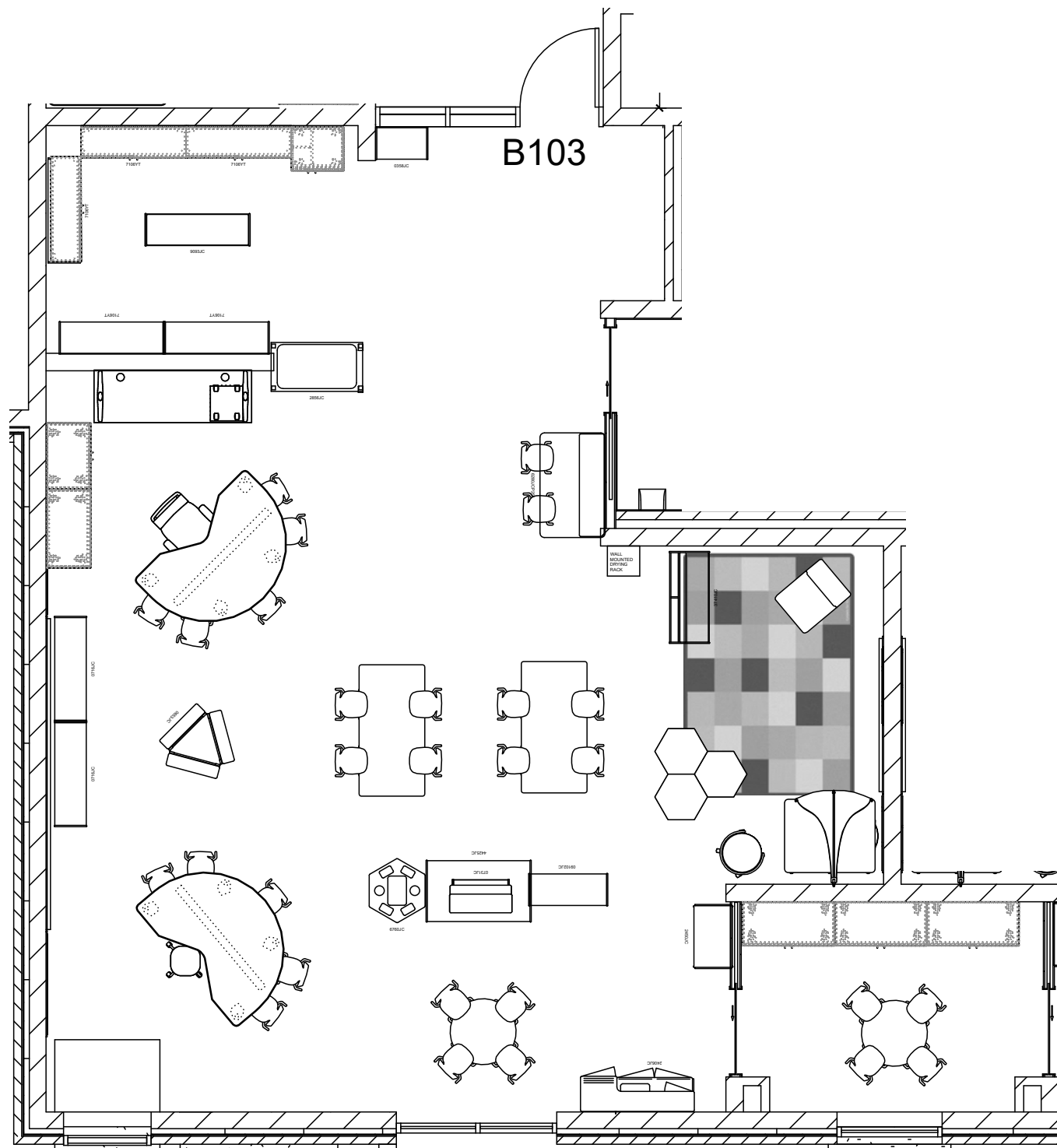
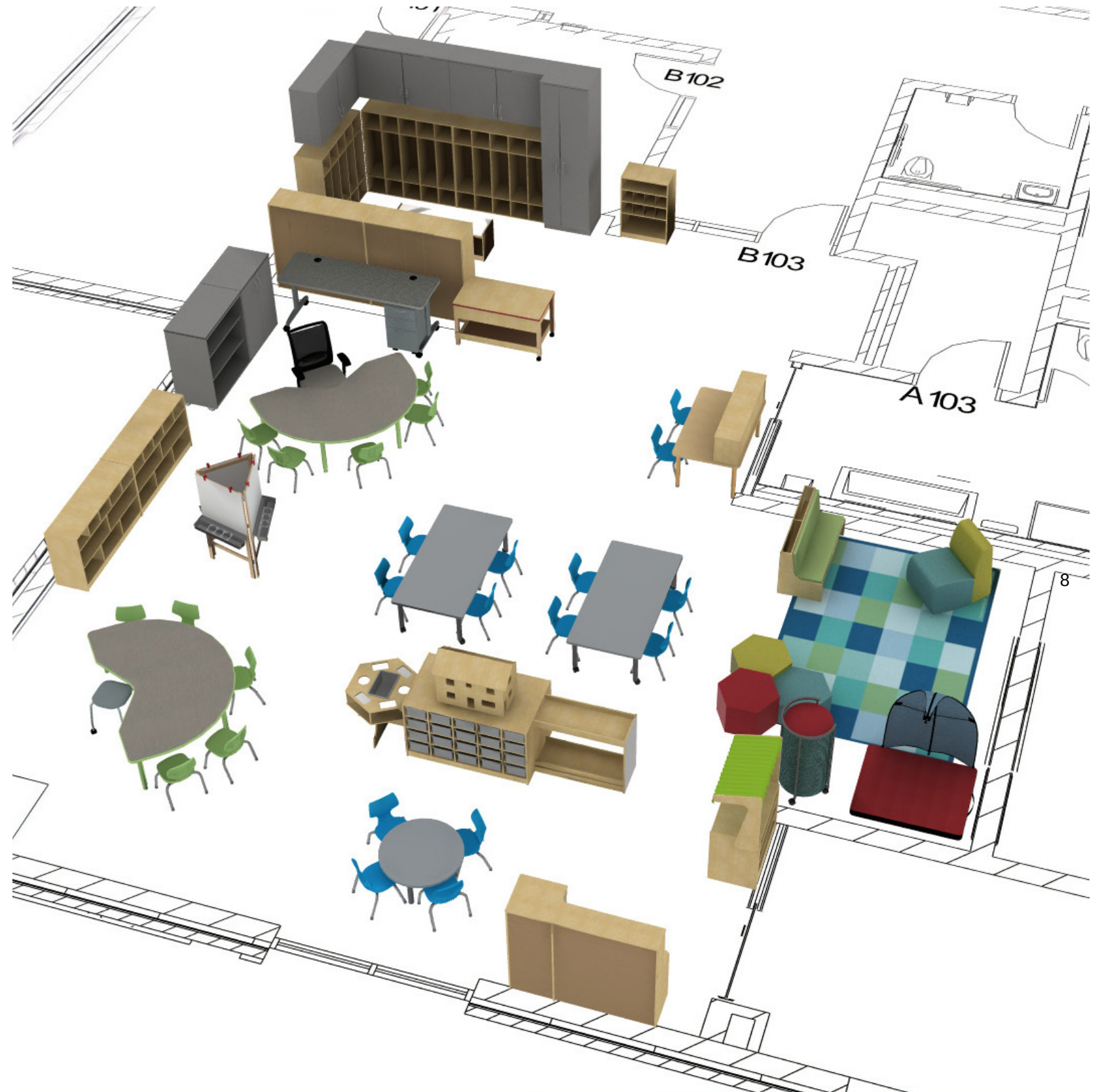


5

Reception Desks are Built In not loose Furniture







Chairs



12" Smith Systems Flavors Chair



Childrens Factory Baseline
6 in classroom (not shown in drawing)



Teacher
Mobile Stool

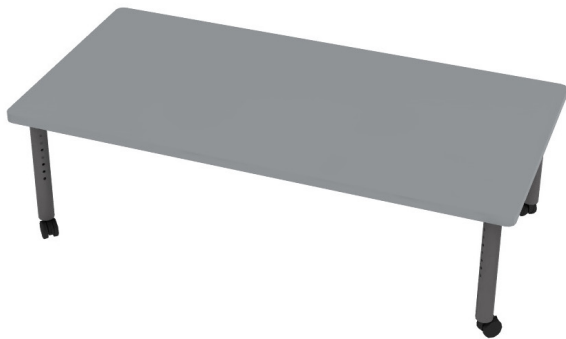


Teacher
Task Chair

Tables



Fomcore Round Table
(With or without Casters)



30x60 Fomcore Rectangle Table
(With or without Casters)



Smith Systems Kidney Table
(With or without Casters)

9

Storage



Jonti Craft Storage Island with Bins



Jonti Craft Low Combo Storage Unit



Jonti Craft Mobile Block Storage Shelf



Fleetwood Cabinet -
Open Bookshelf

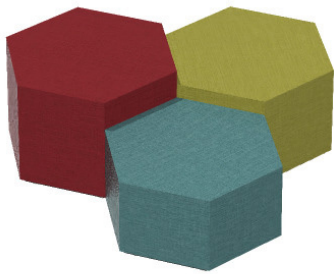


Fleetwood Cabinet -
3 Shelves with Doors

Seating Areas



Jonti Craft Literacy Couch



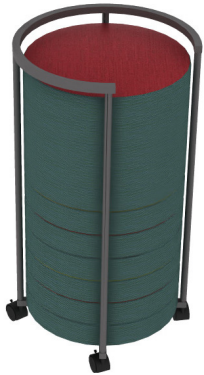
Fomcore Hexagon Ottomans



VS Leaf with Floor Pad



Fomcore Rock n Roller



Lily Pads with Cart

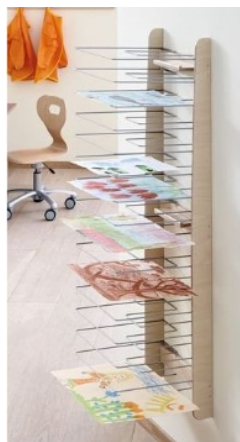
Activity Furniture



Jonti Craft 3 Way Easel



HABA Pro Wall Mounted Drying Rack



Jonti Craft Kitchen



Jonti Craft Market



Jonti Craft Dress-Up Island



Jonti Craft Doll House

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Activity Furniture



Jonti Craft Science Center



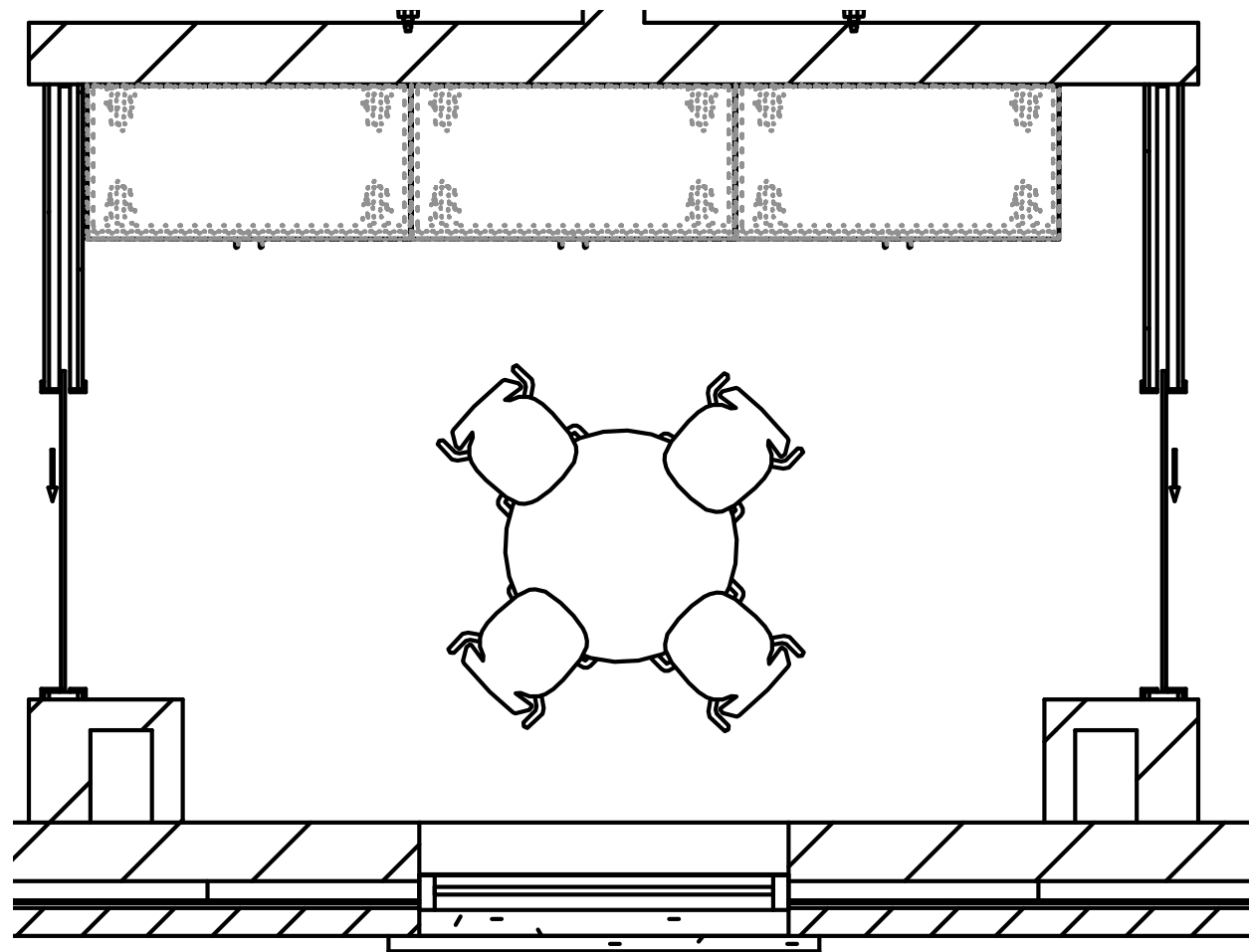
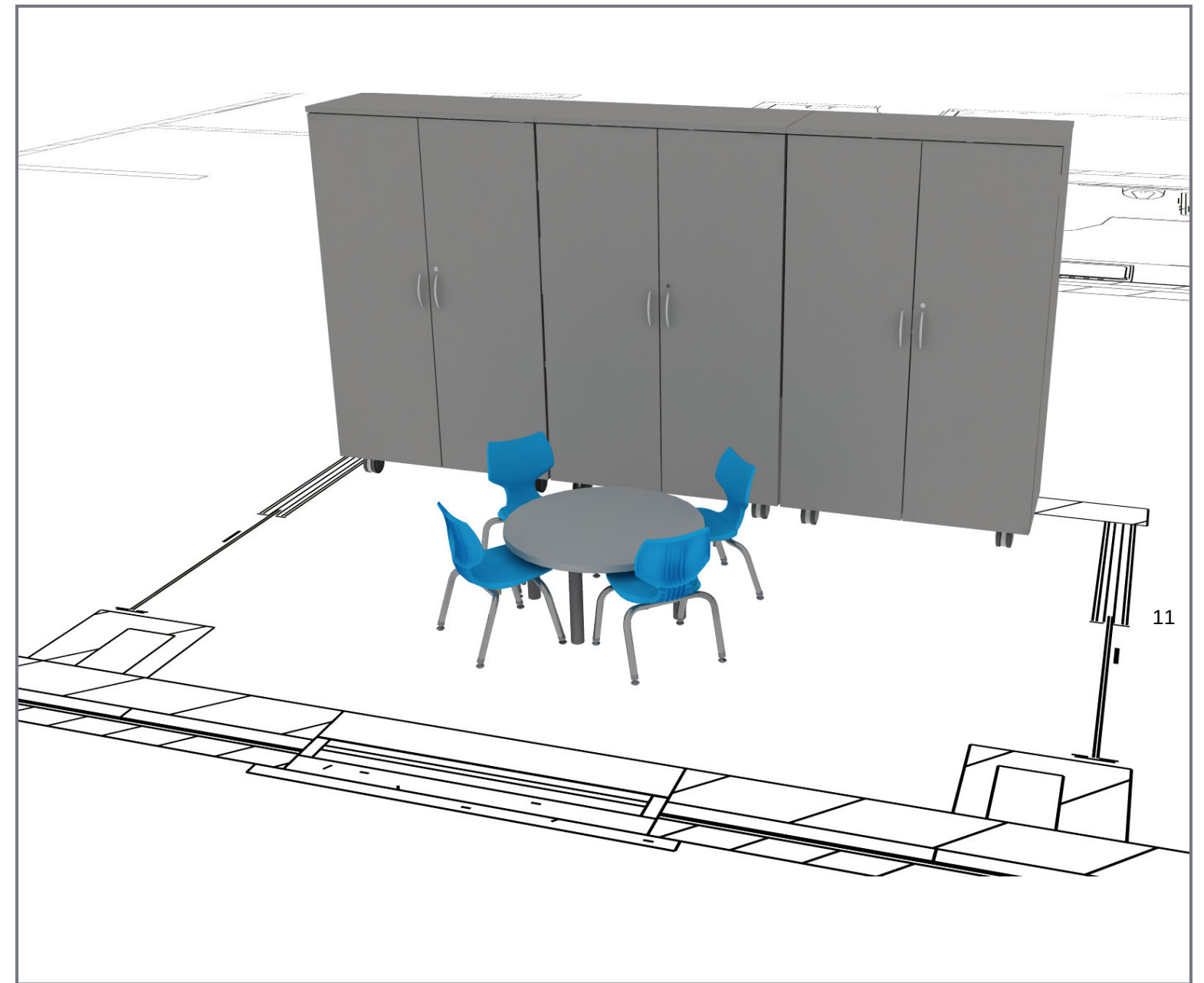
Sensory Table with Shelf

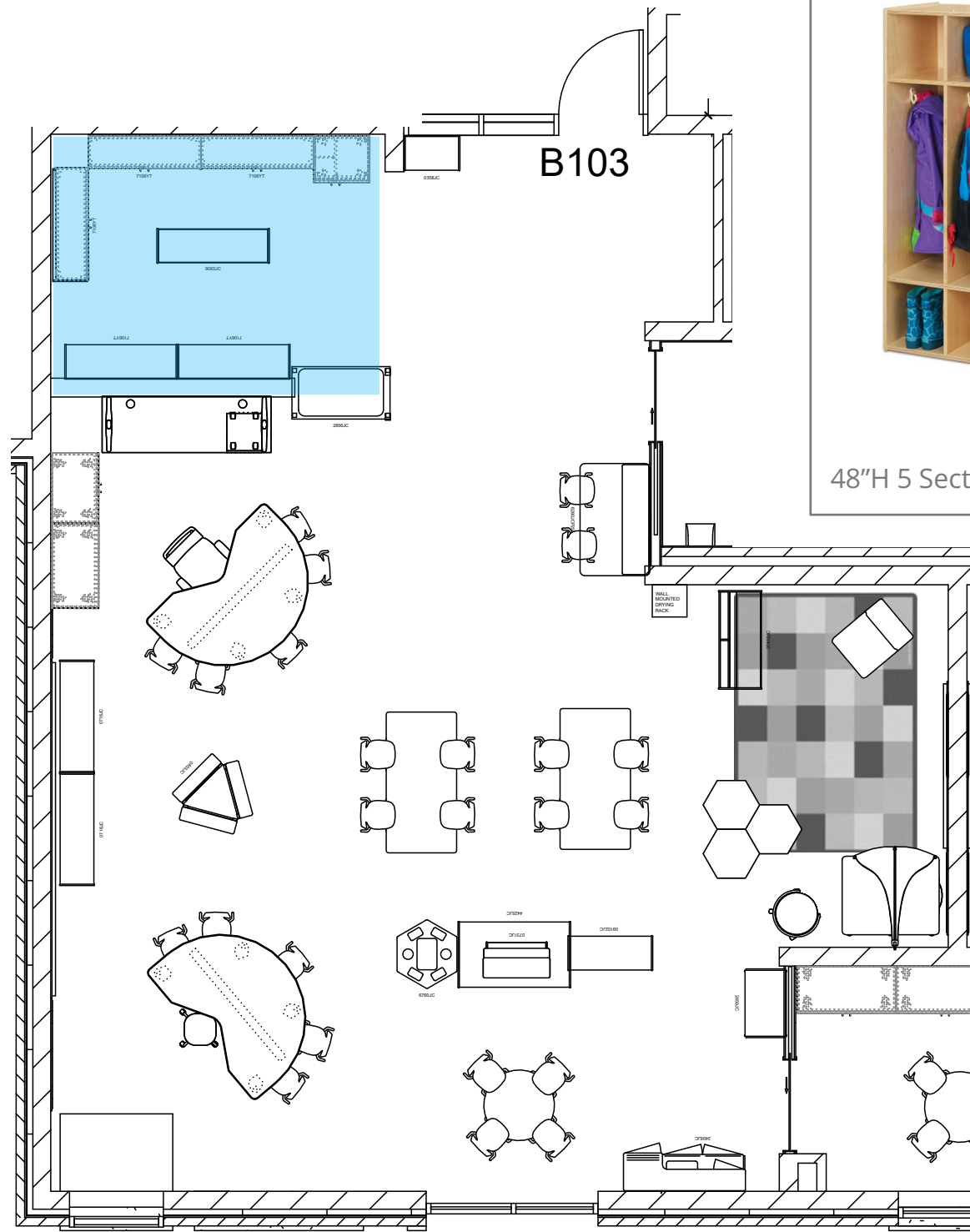
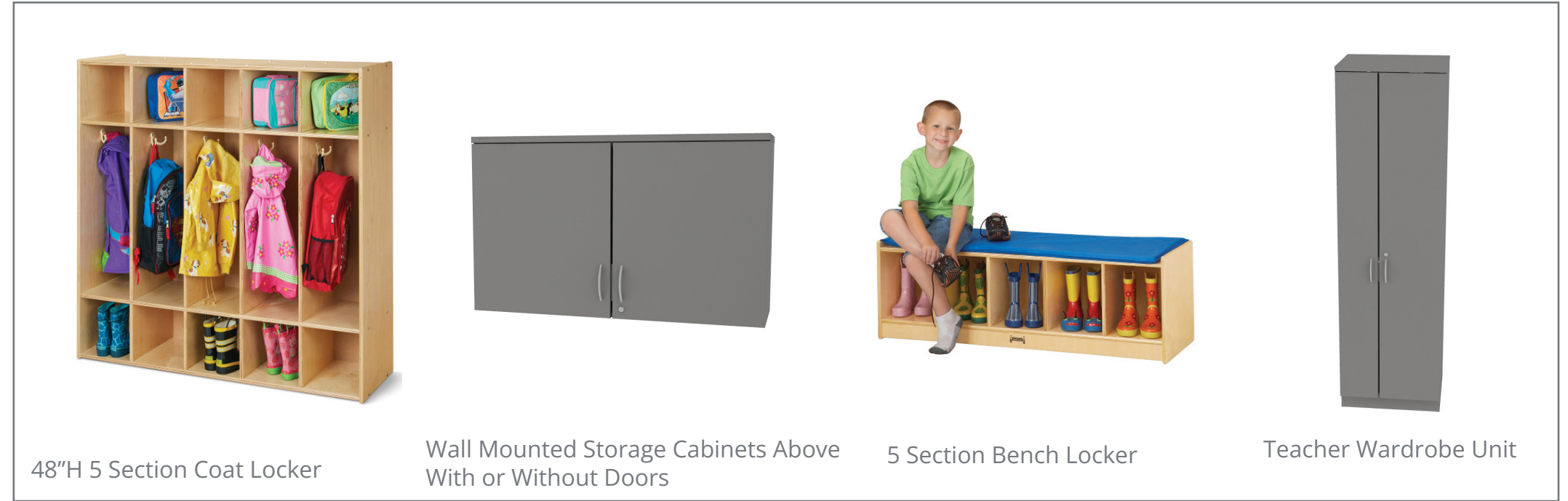
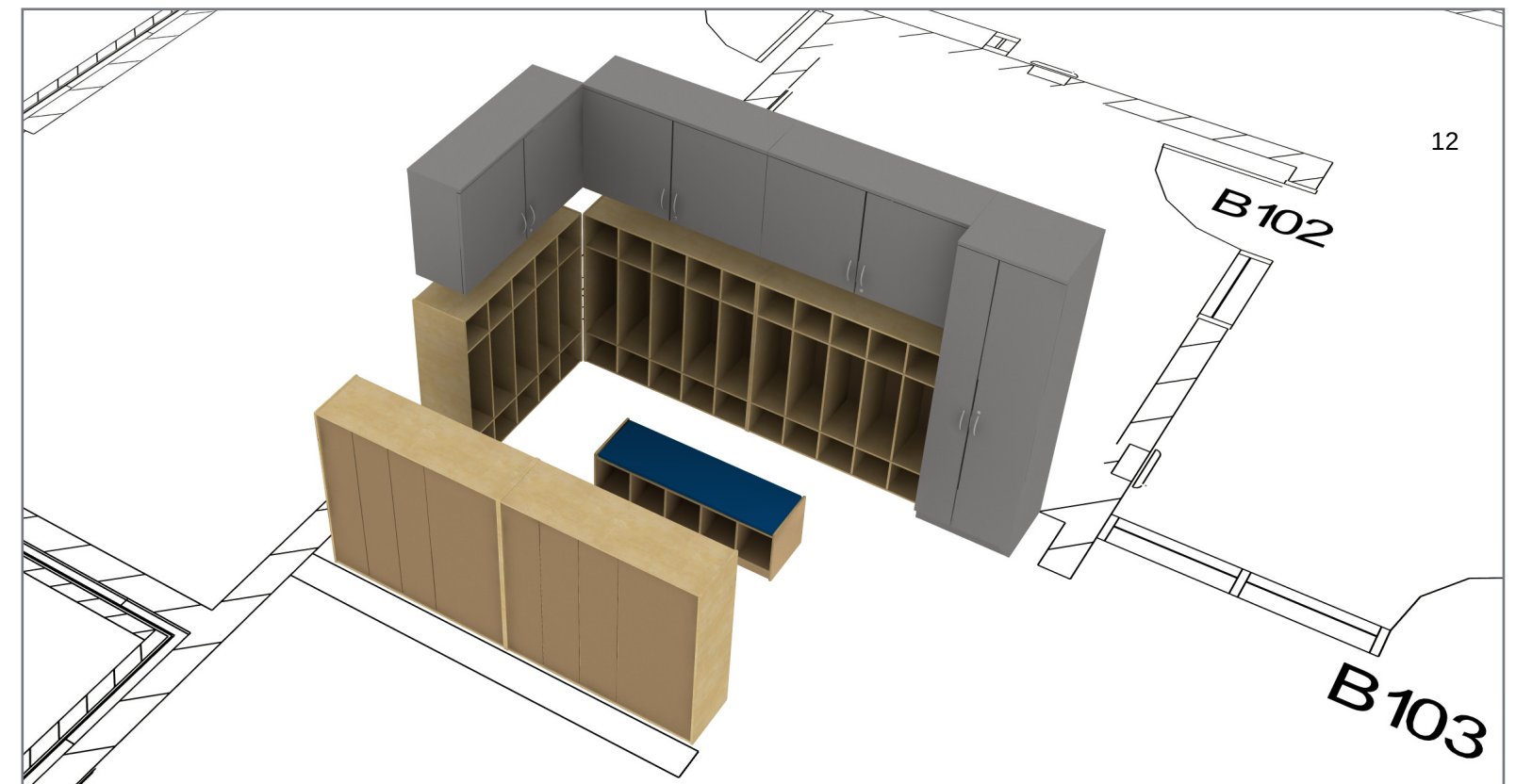


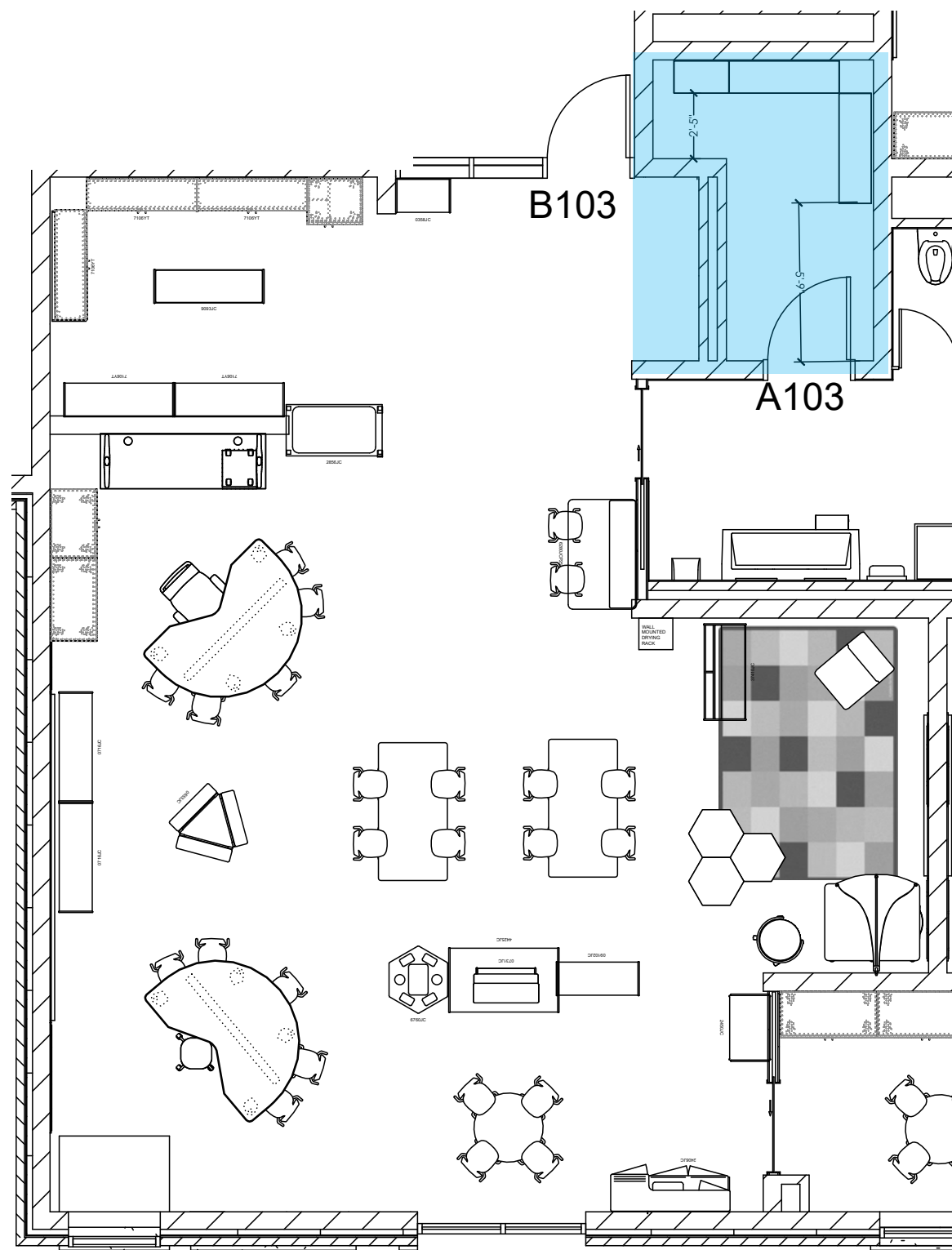
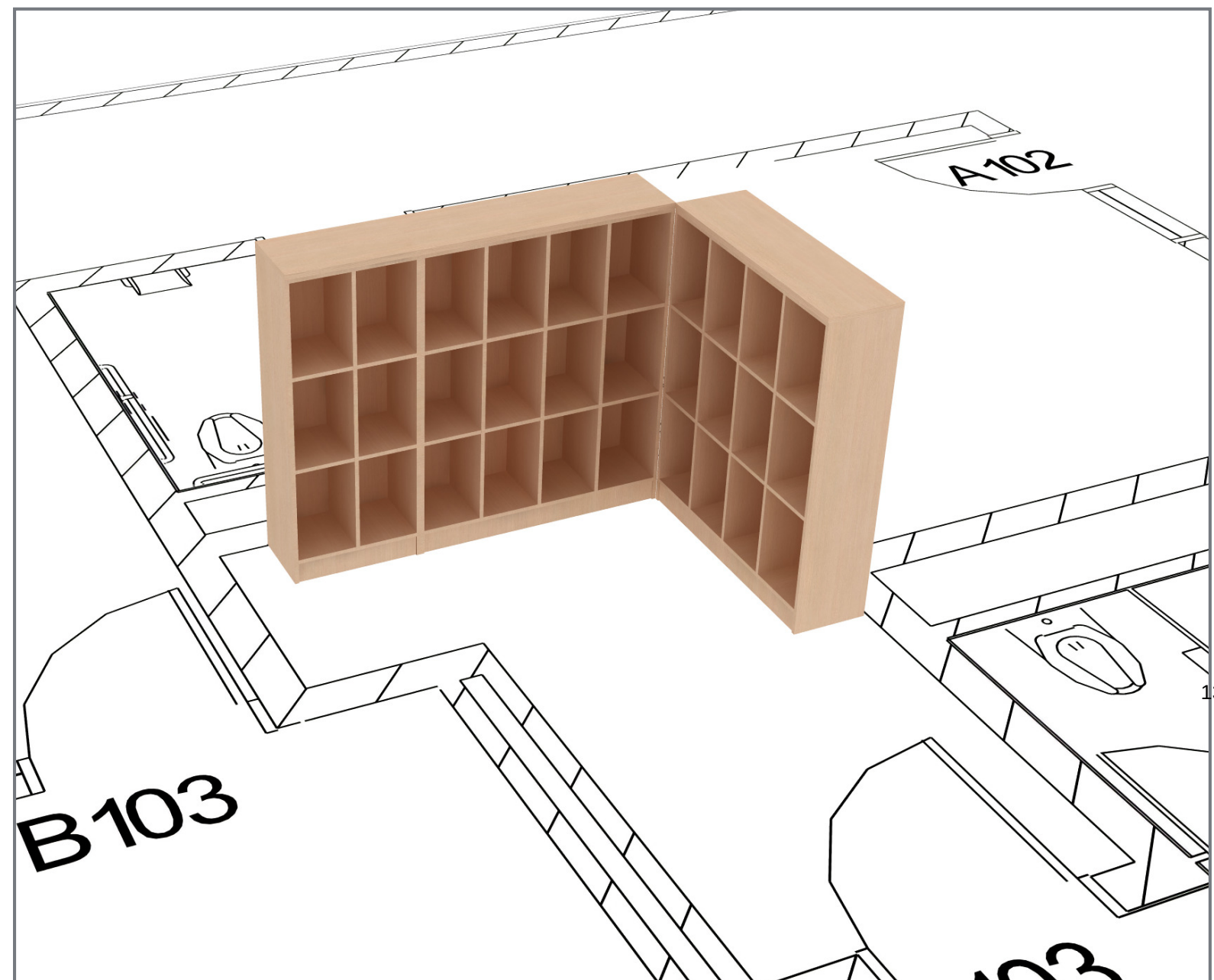
Jonti Craft Writing Desk



24x72 Table for Teacher with Mobile Ped



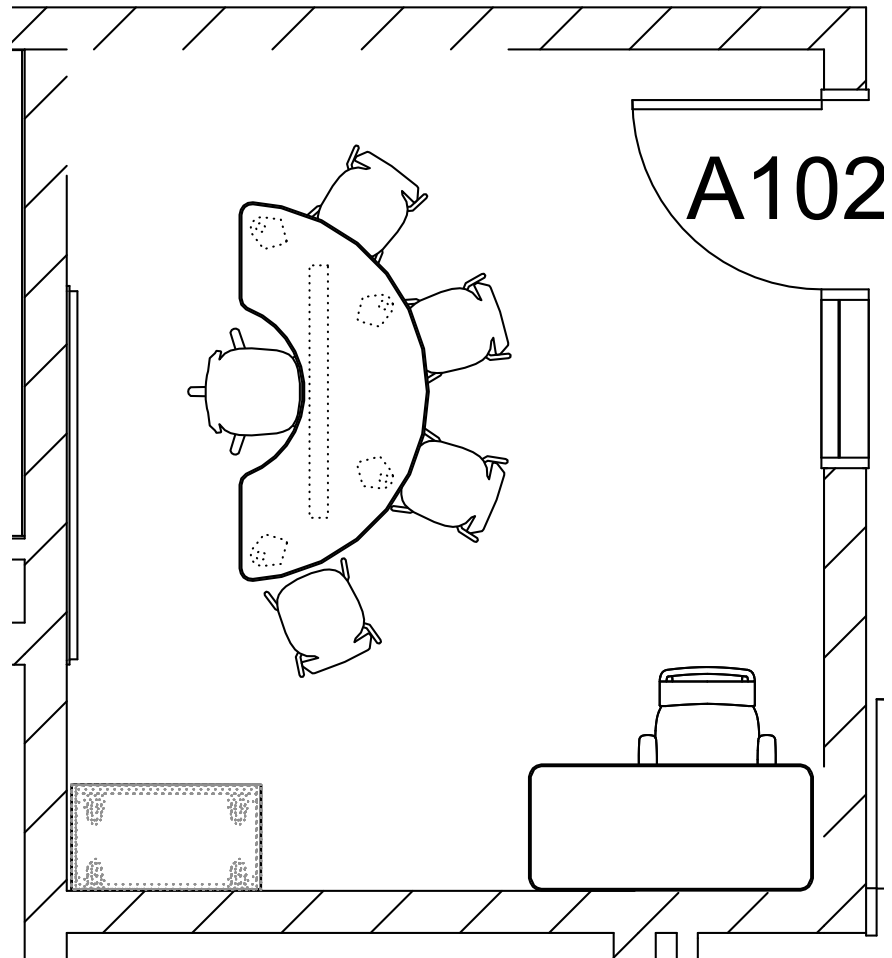
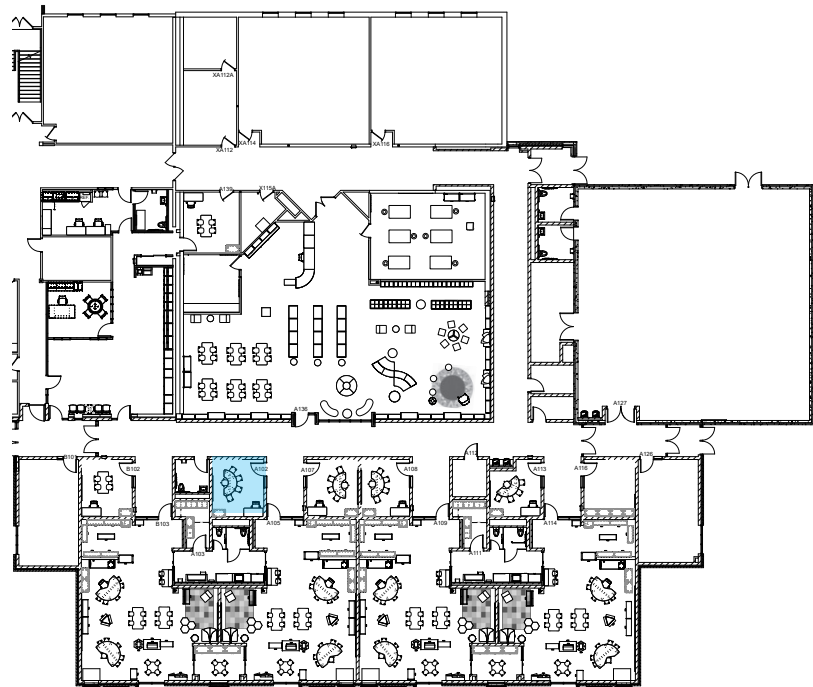
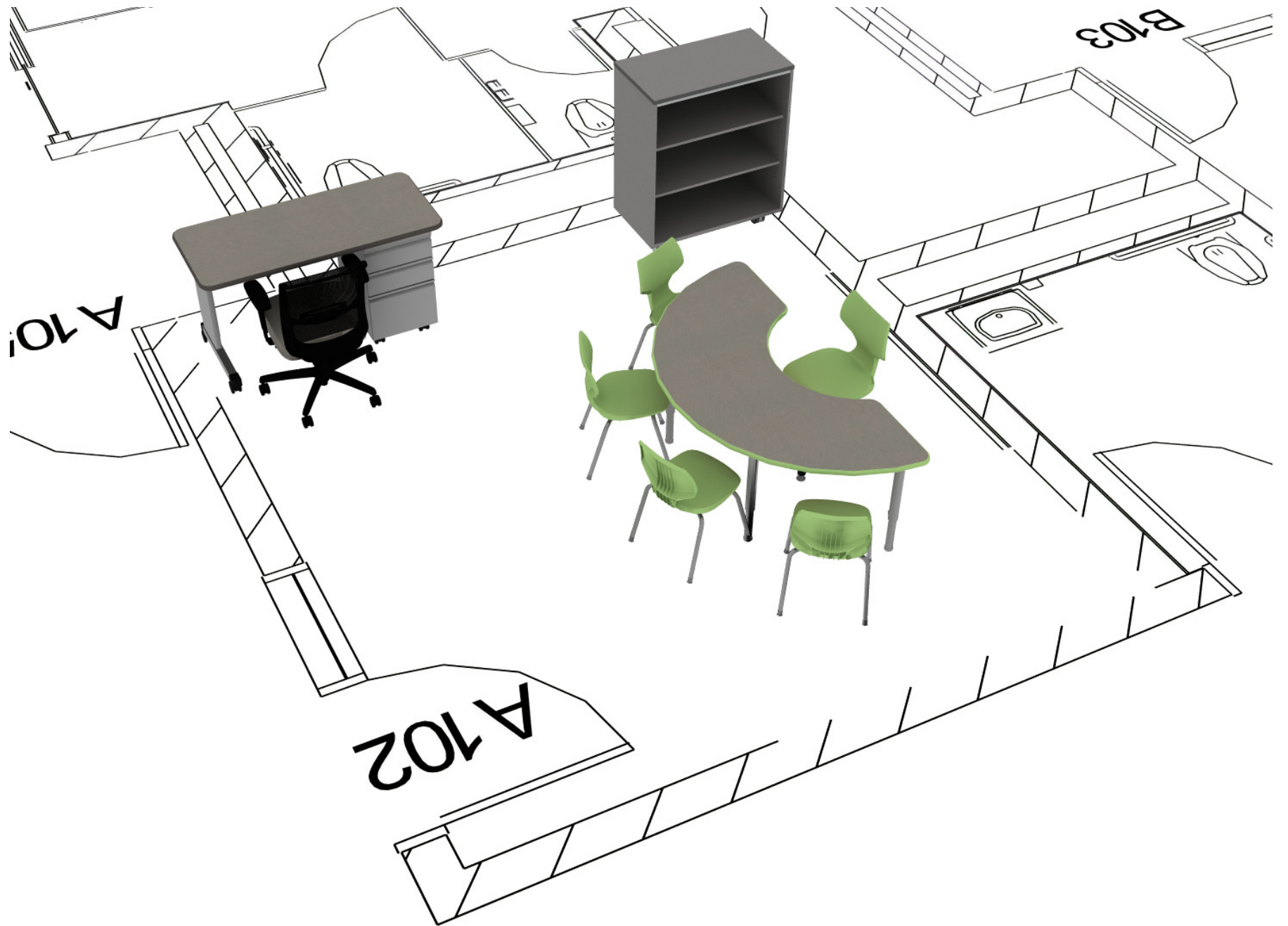




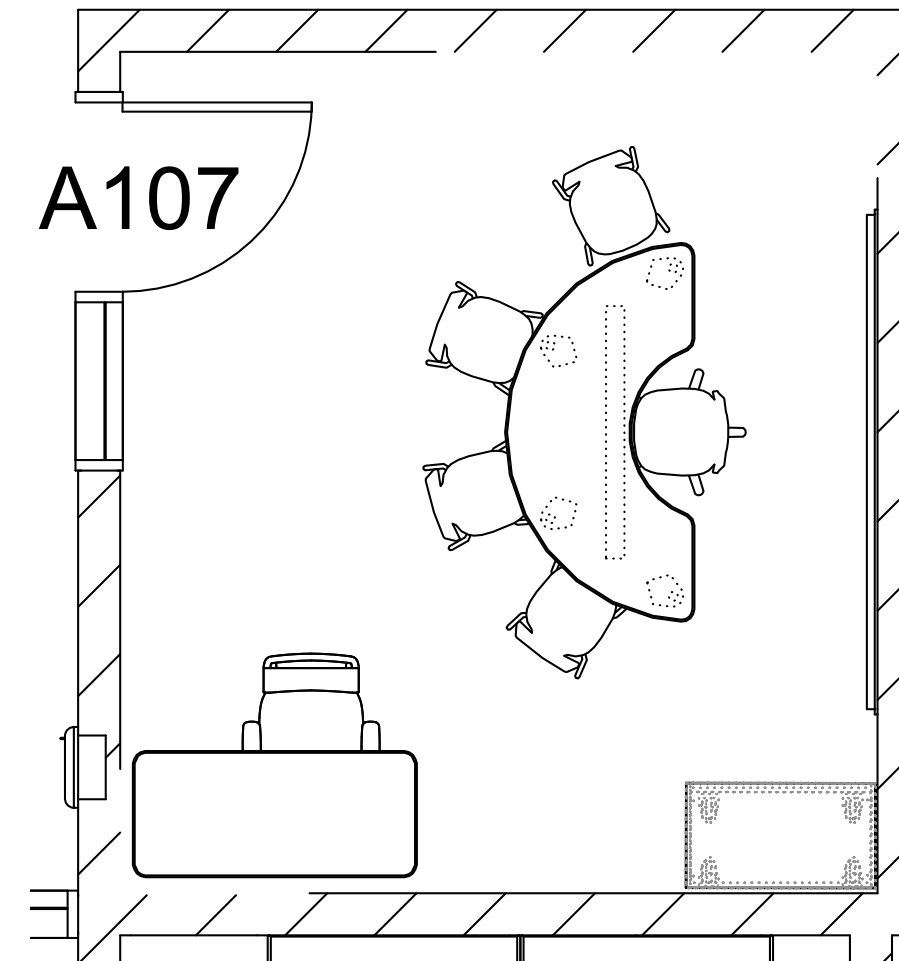
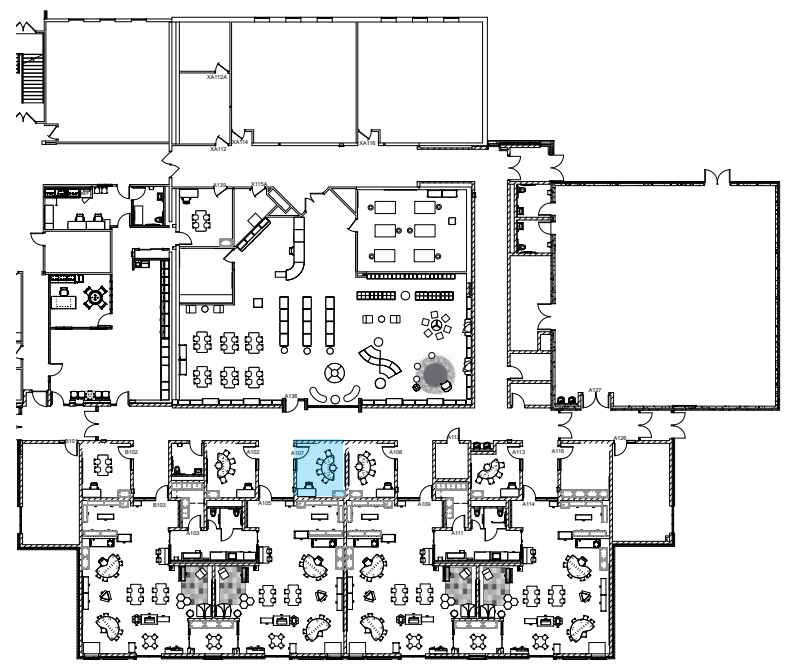
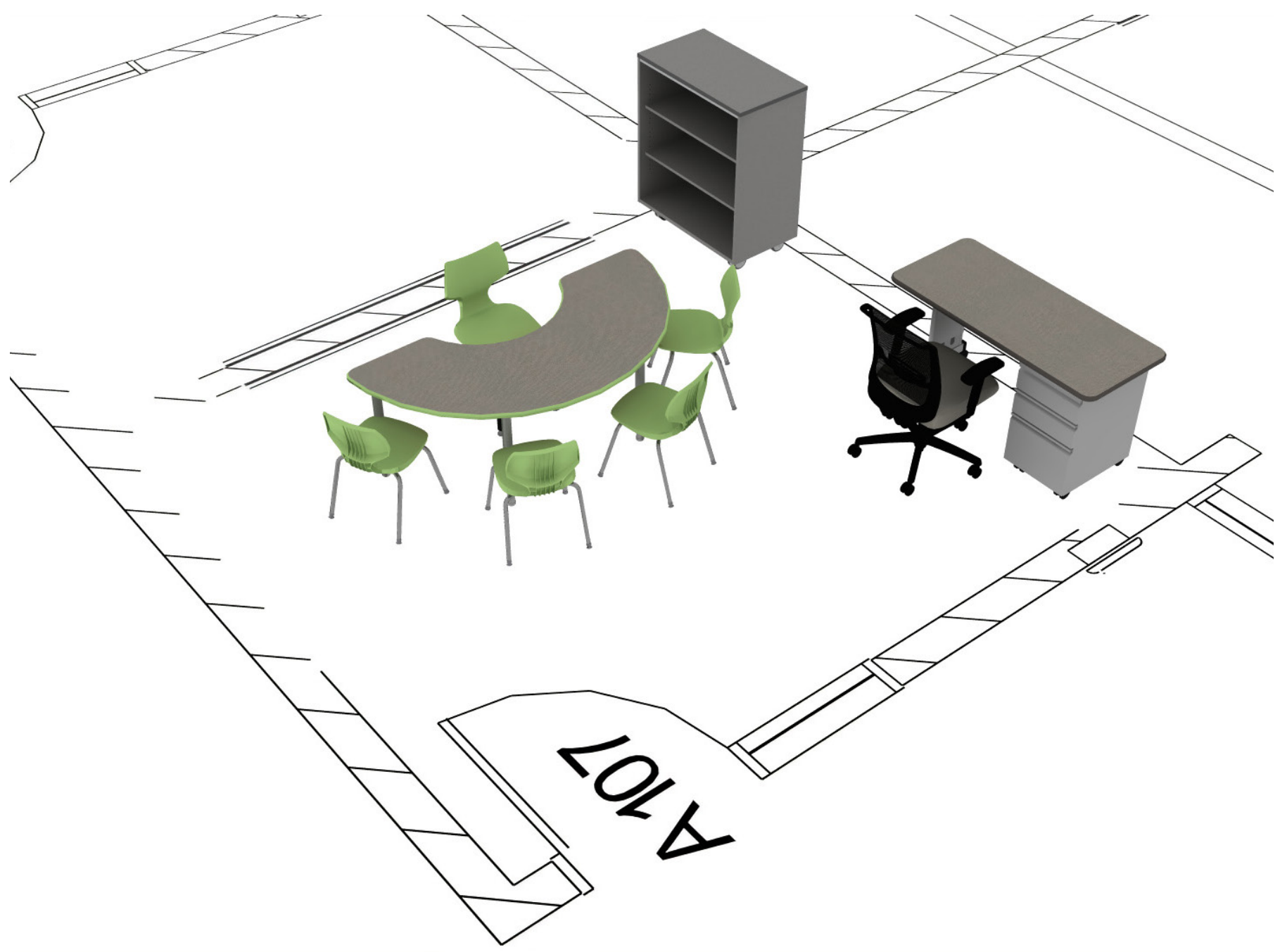
Cubby Unit show is 14"D and 60"H - Can be made taller just dont have symbol to show

Widths come in 24", 36" 48"

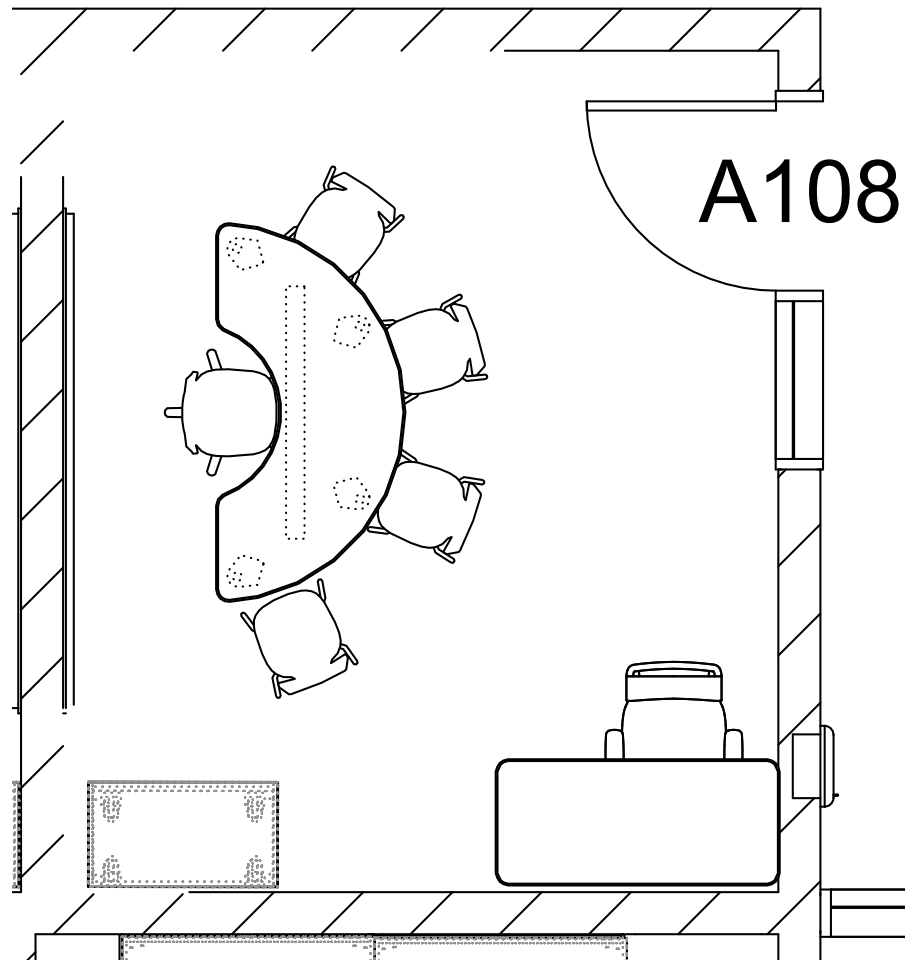
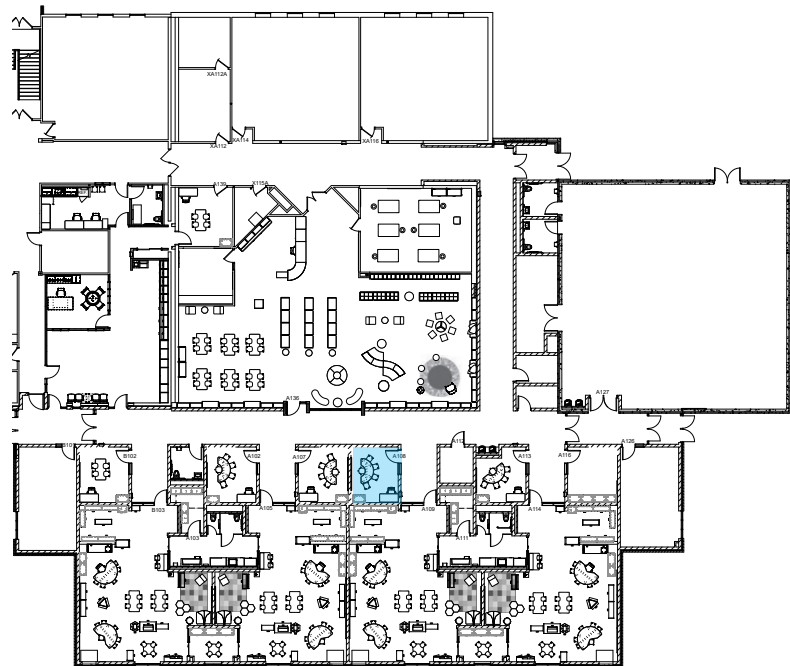
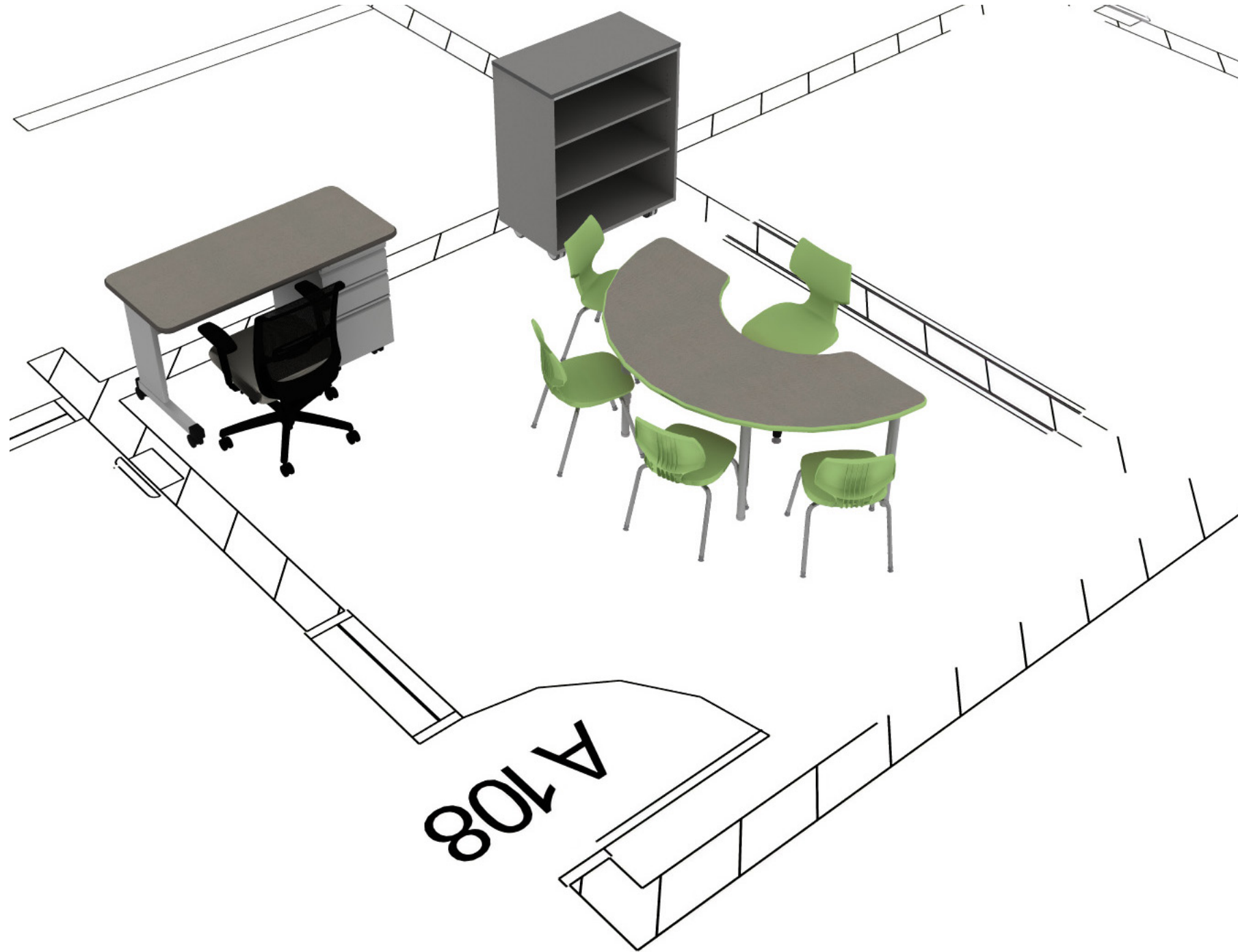
All Storage Cabinets with Doors come in 20"D



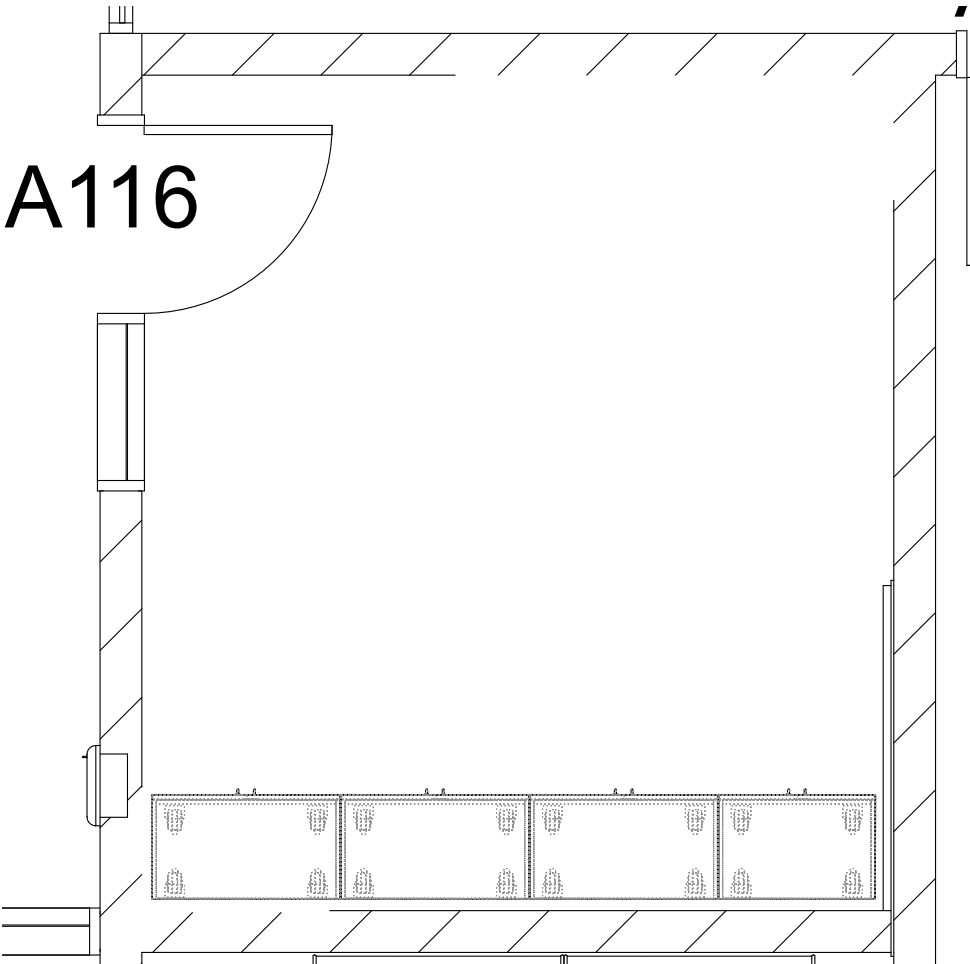
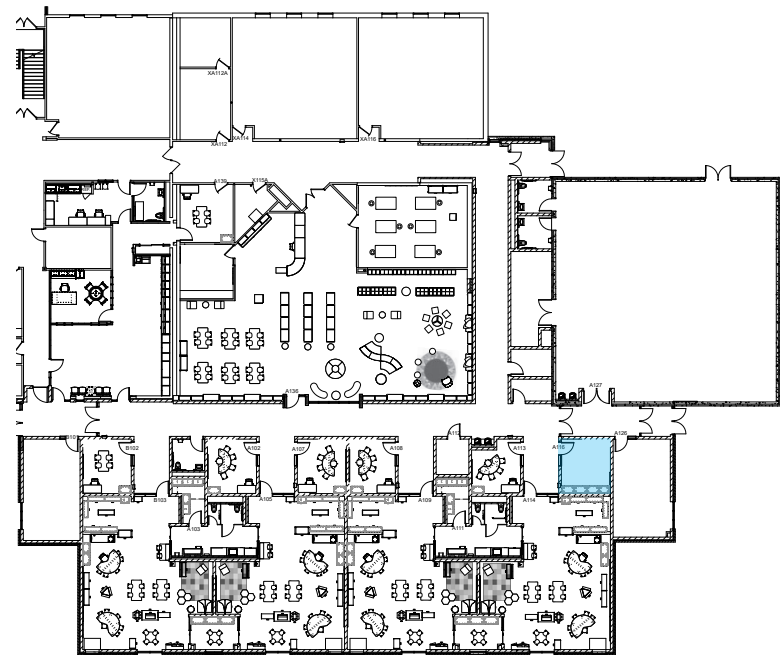
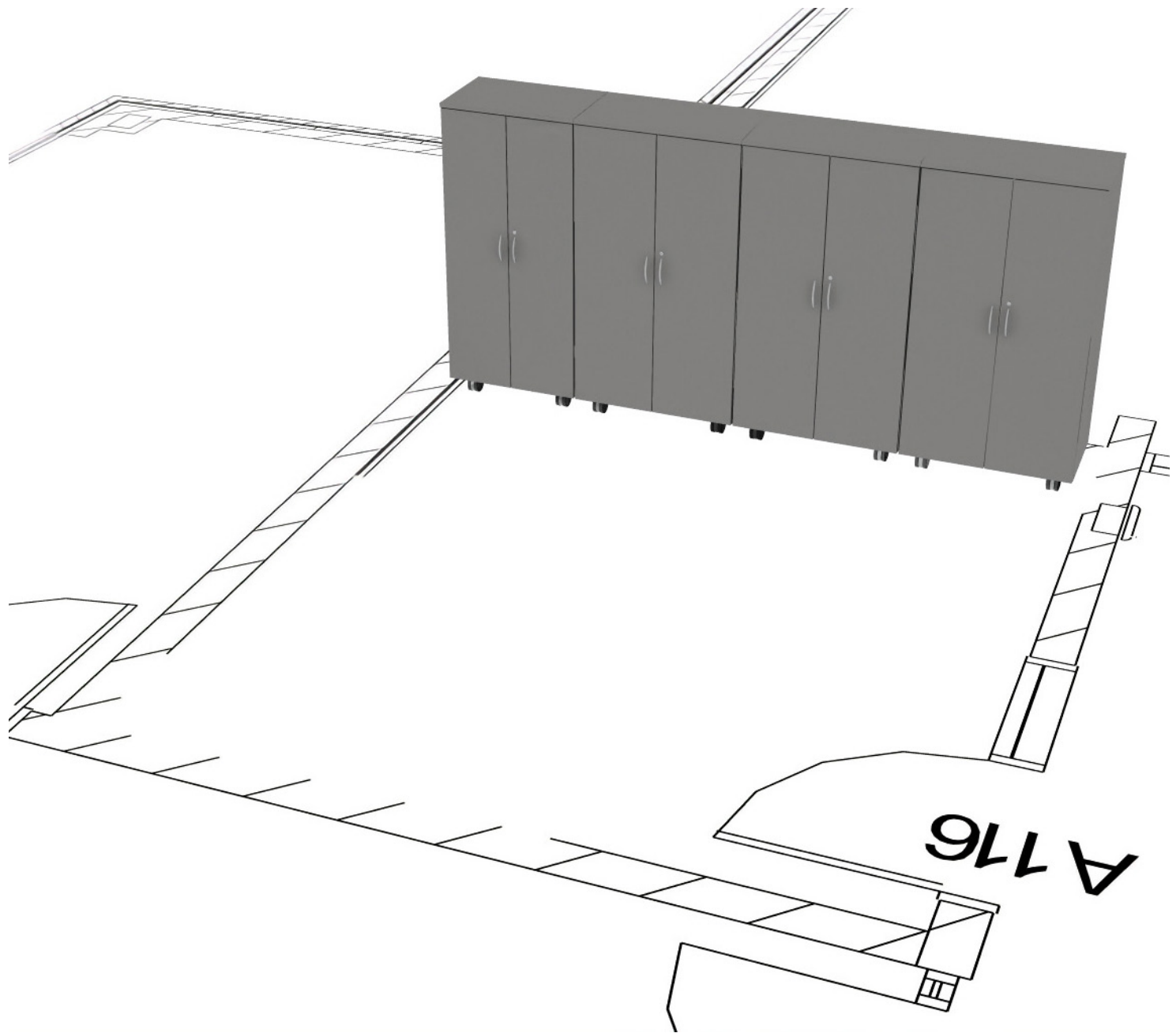
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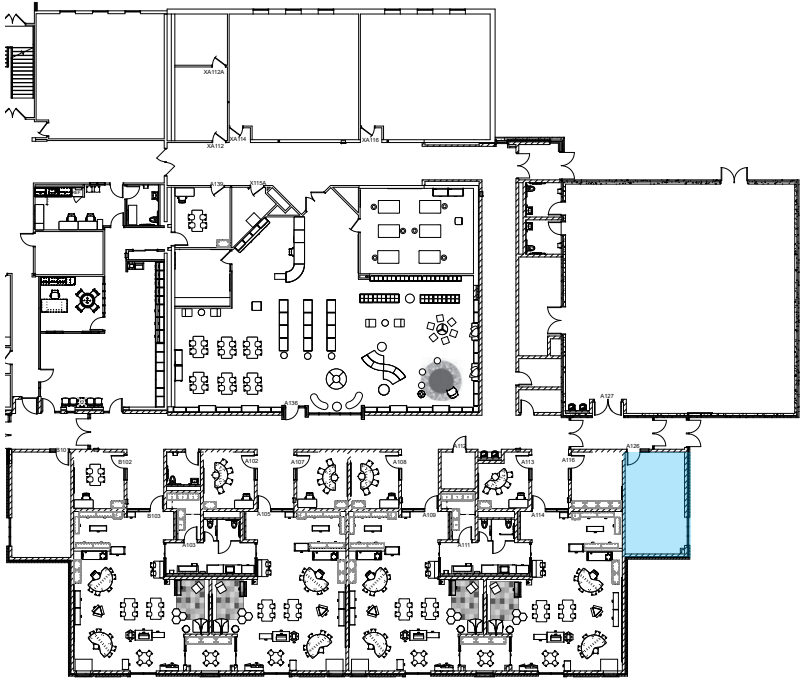
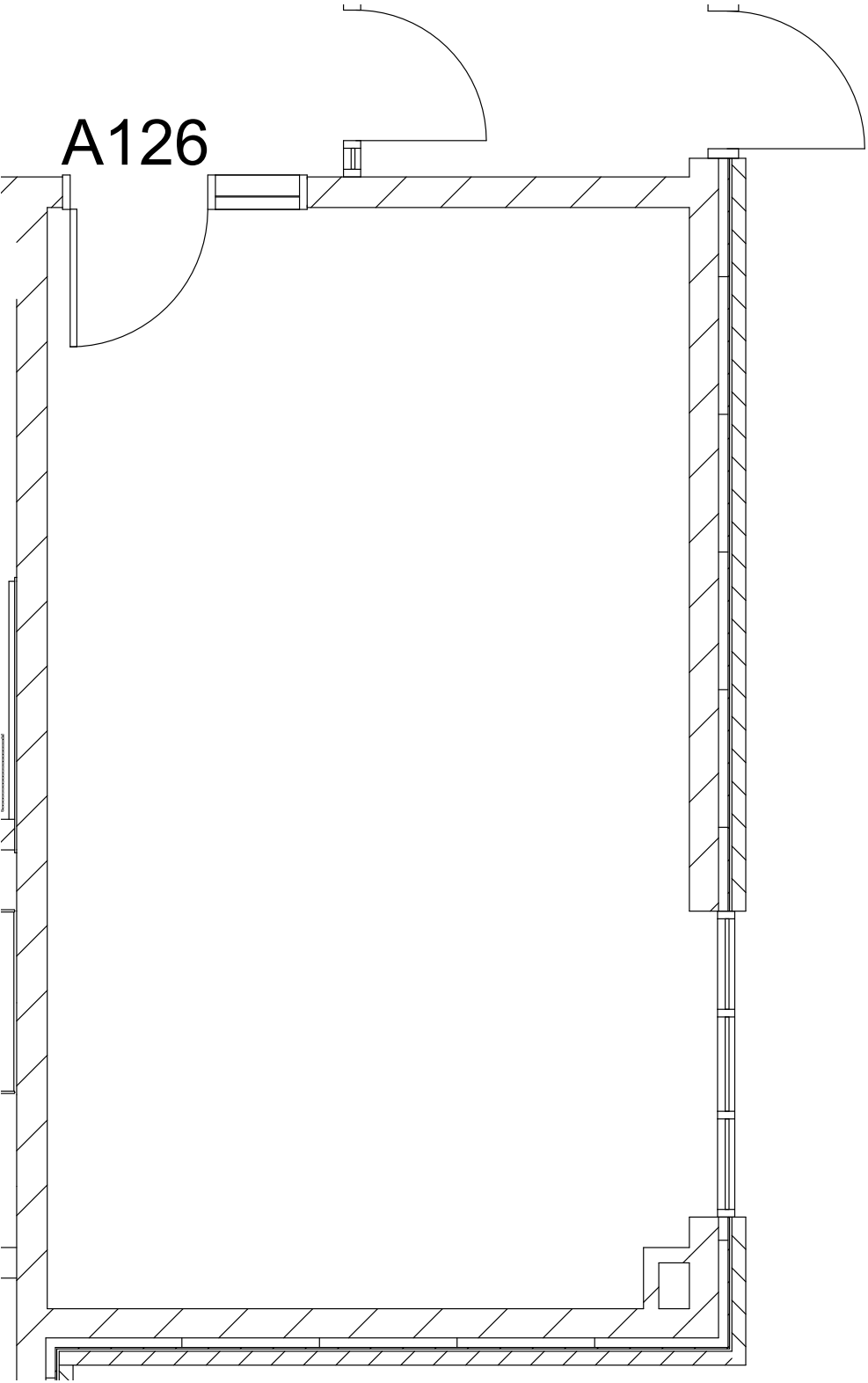


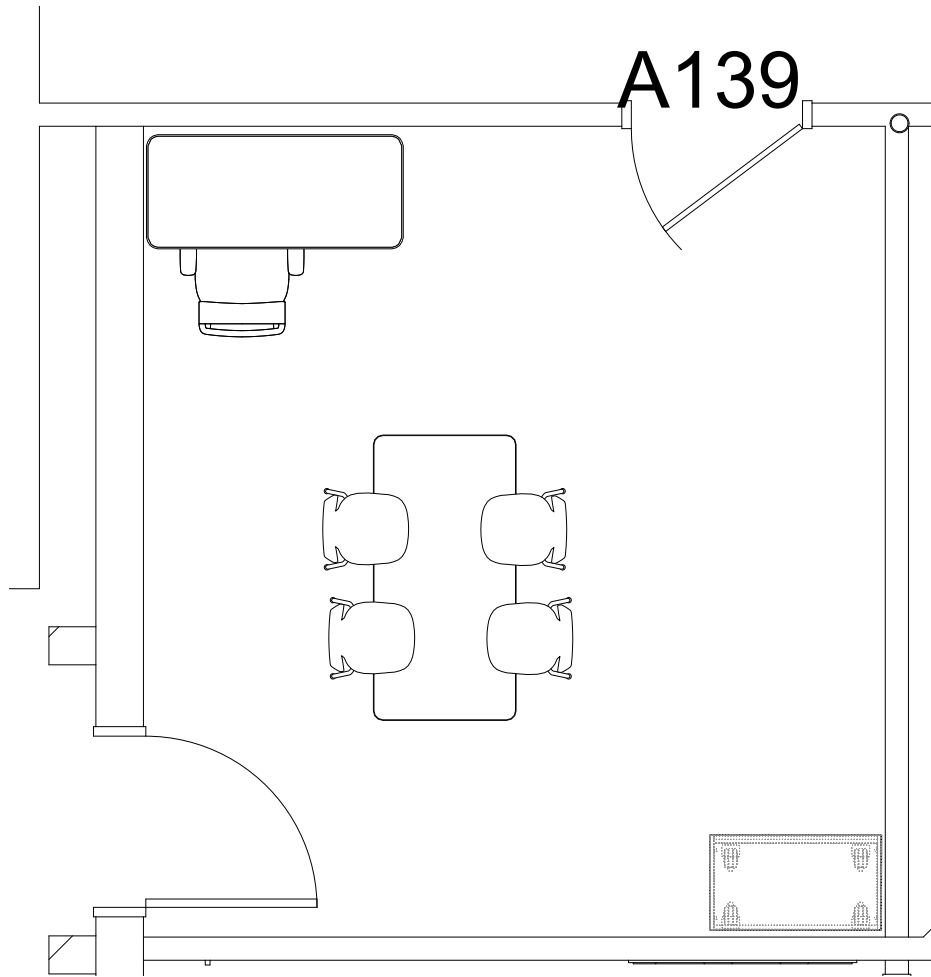
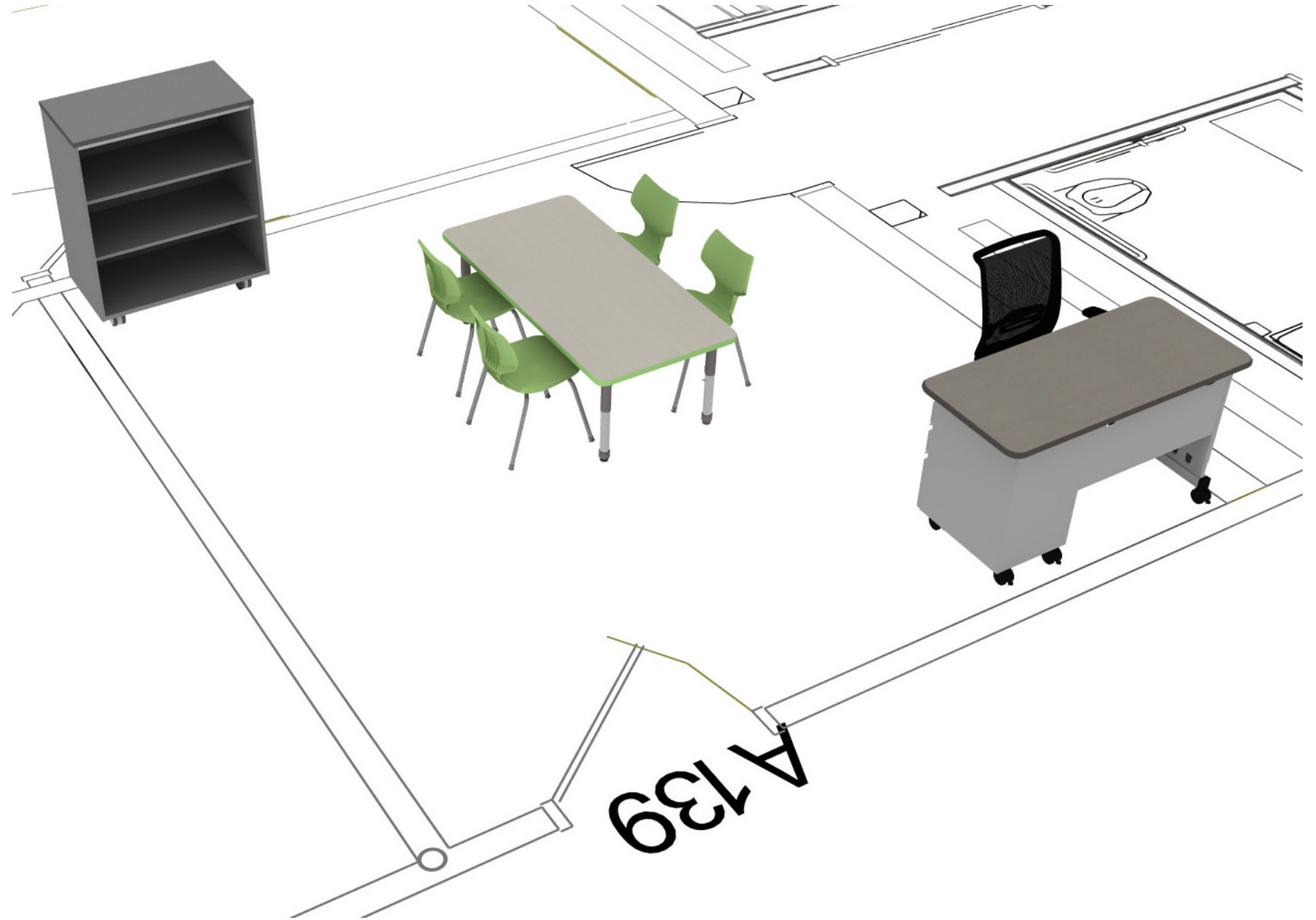
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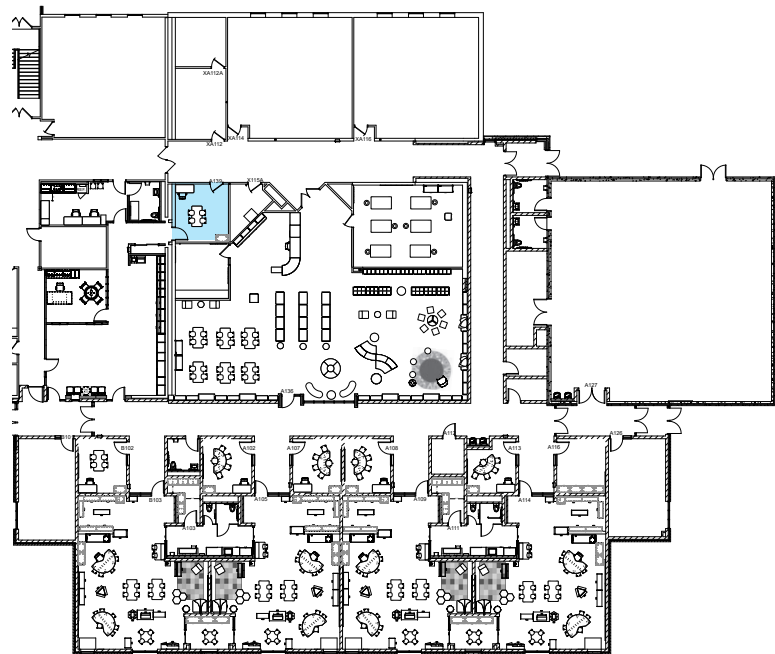
Note:
Swing in Middle of Room
Provided by School

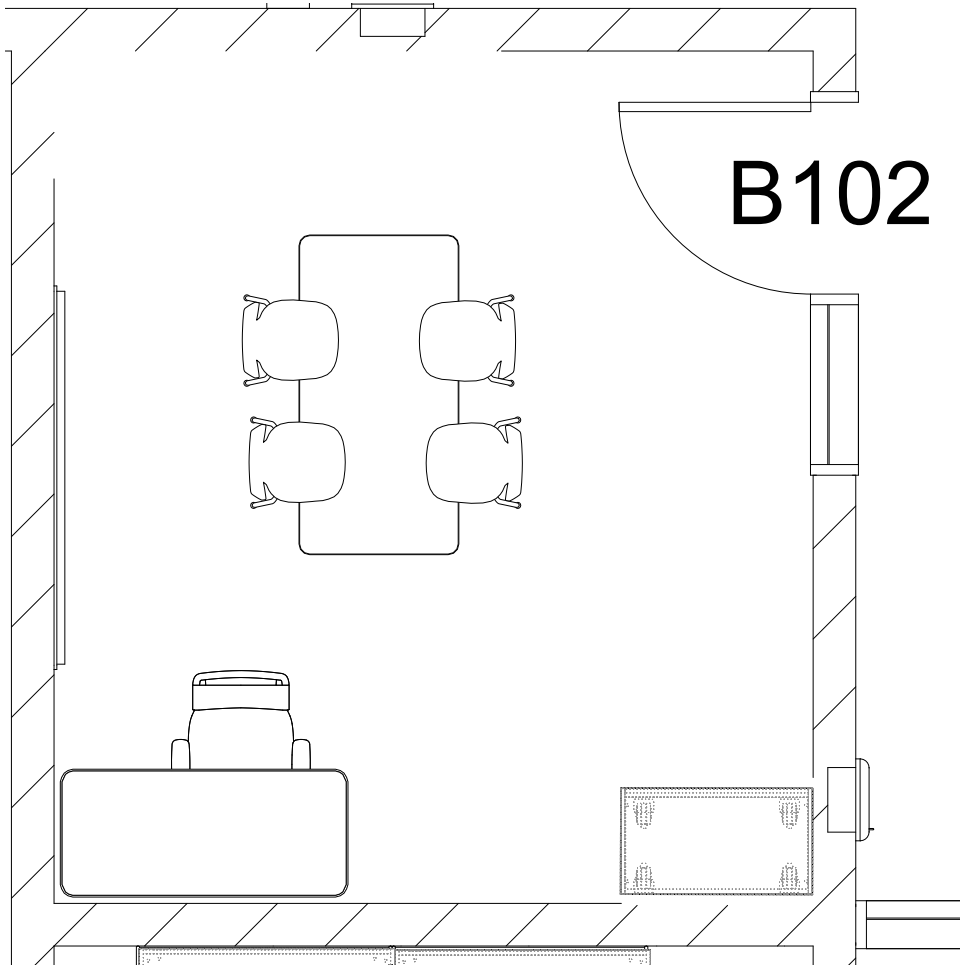
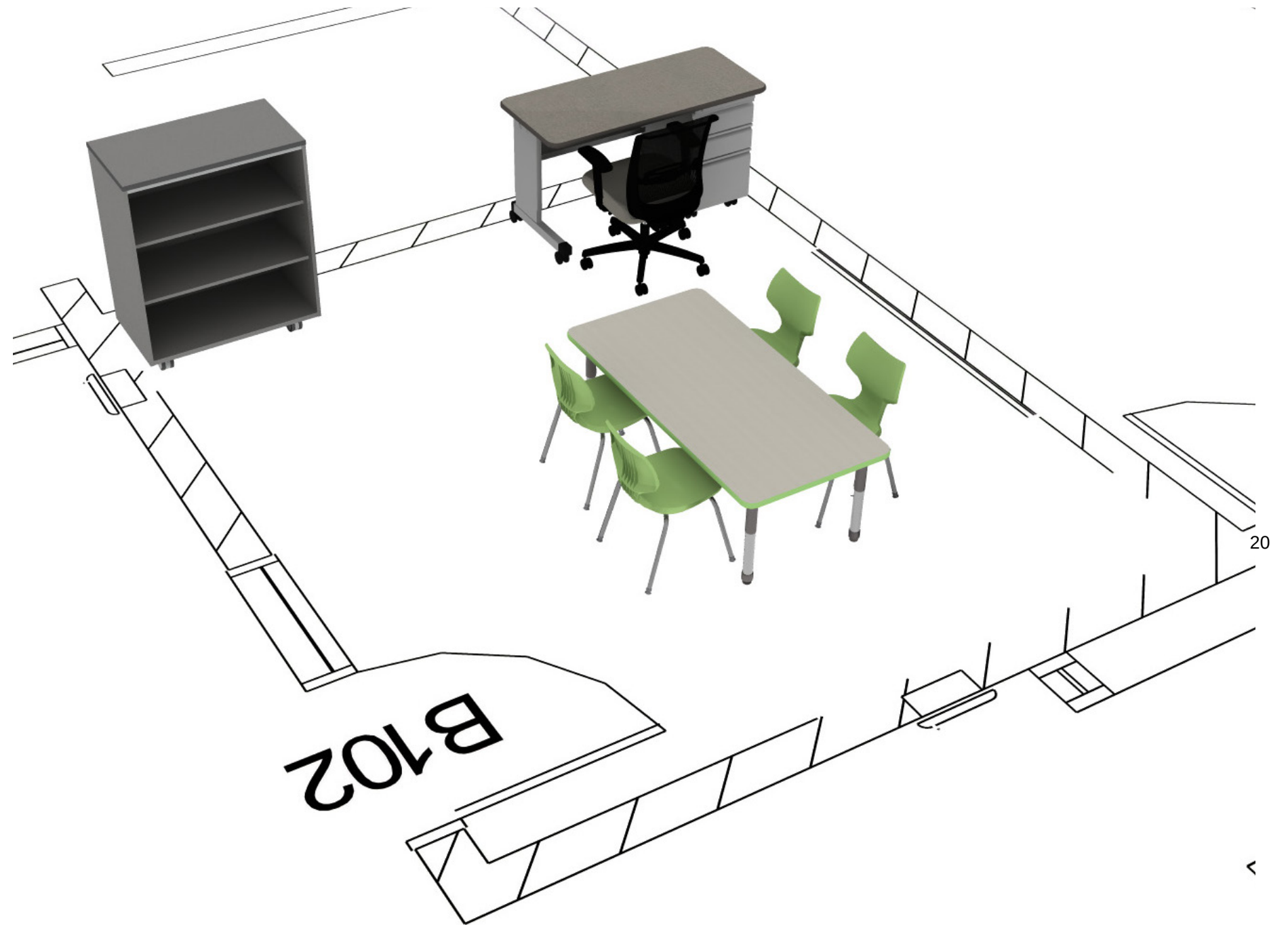
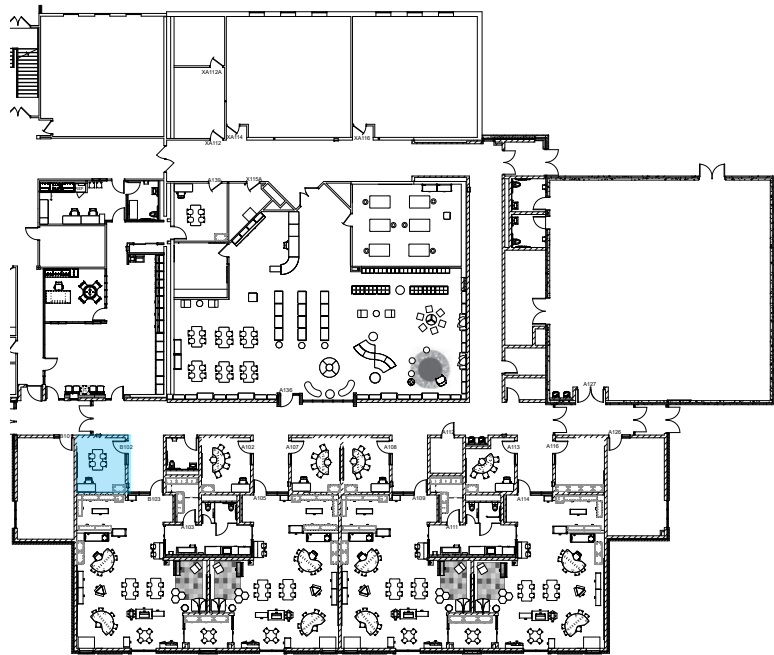
Note:
Furniture will be existing
Potentially need an additional Desk

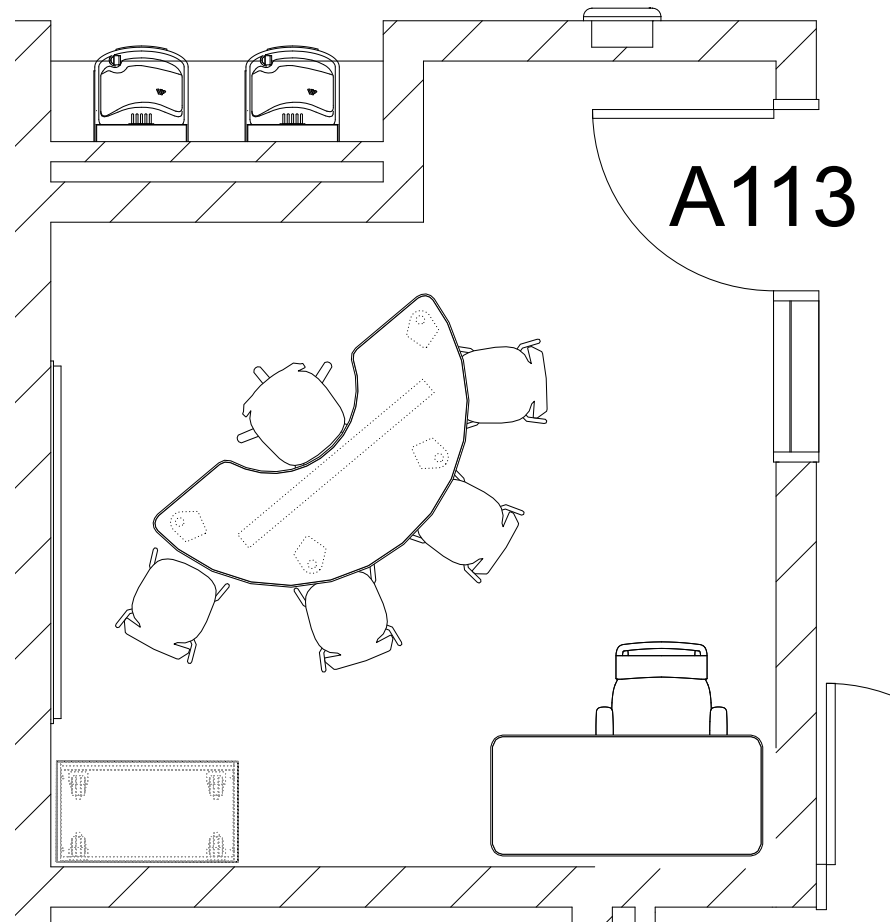
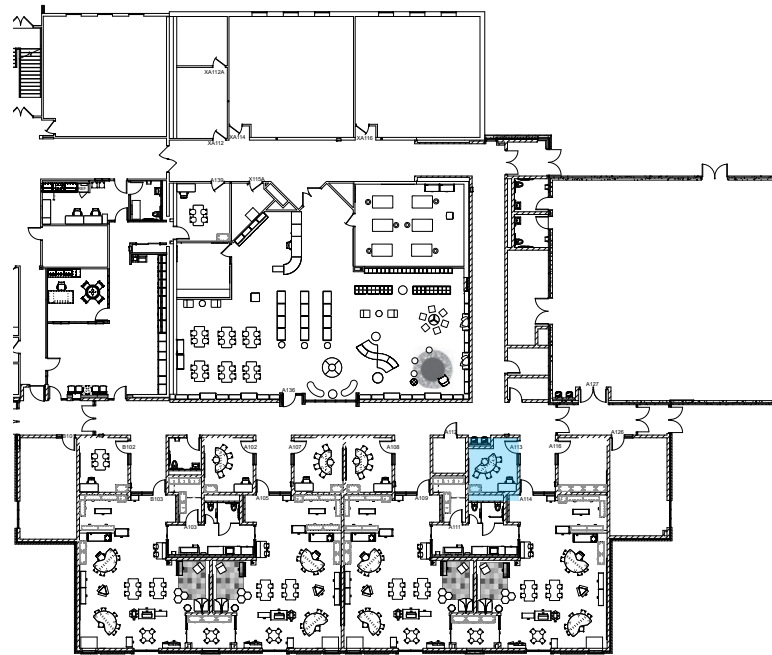


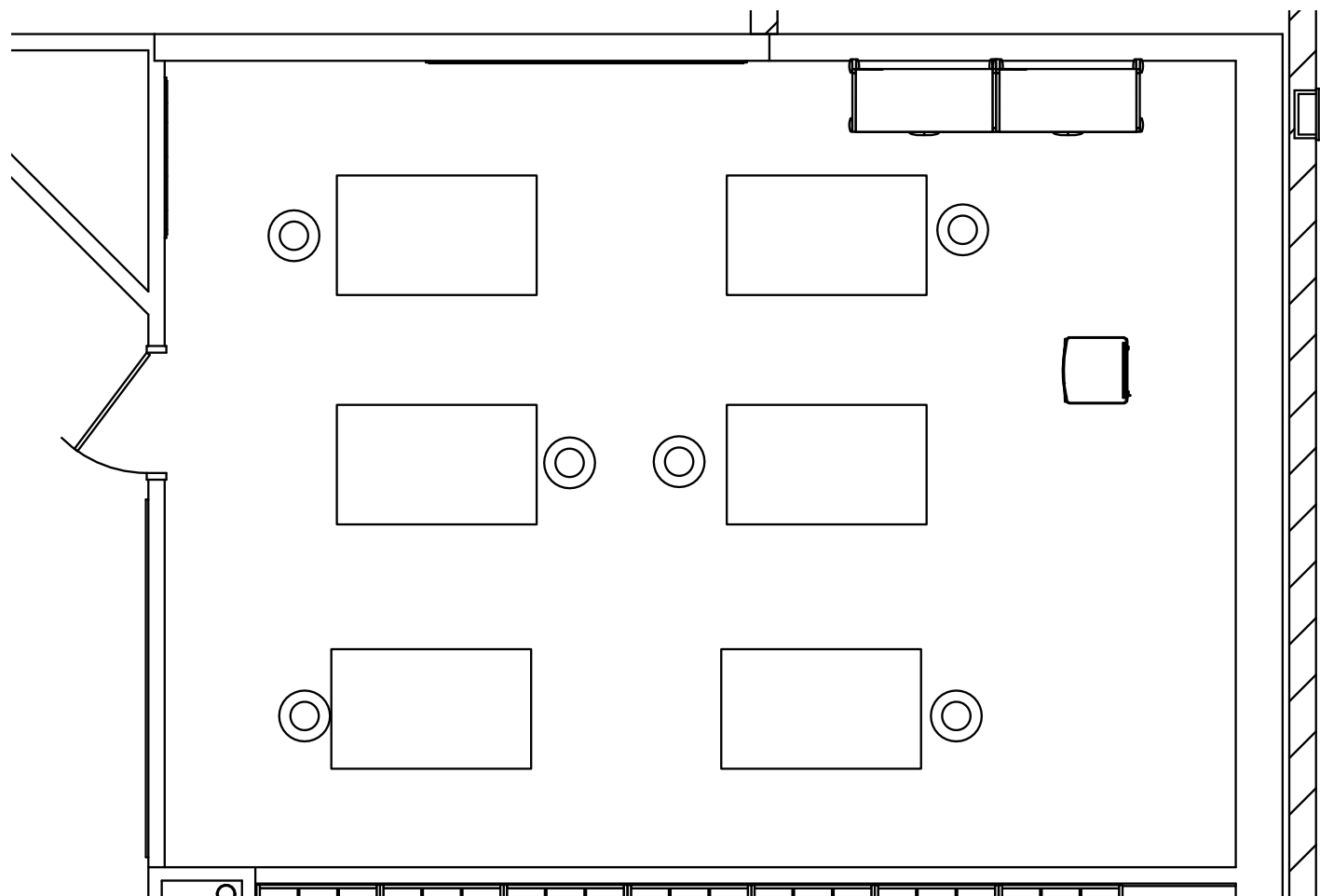
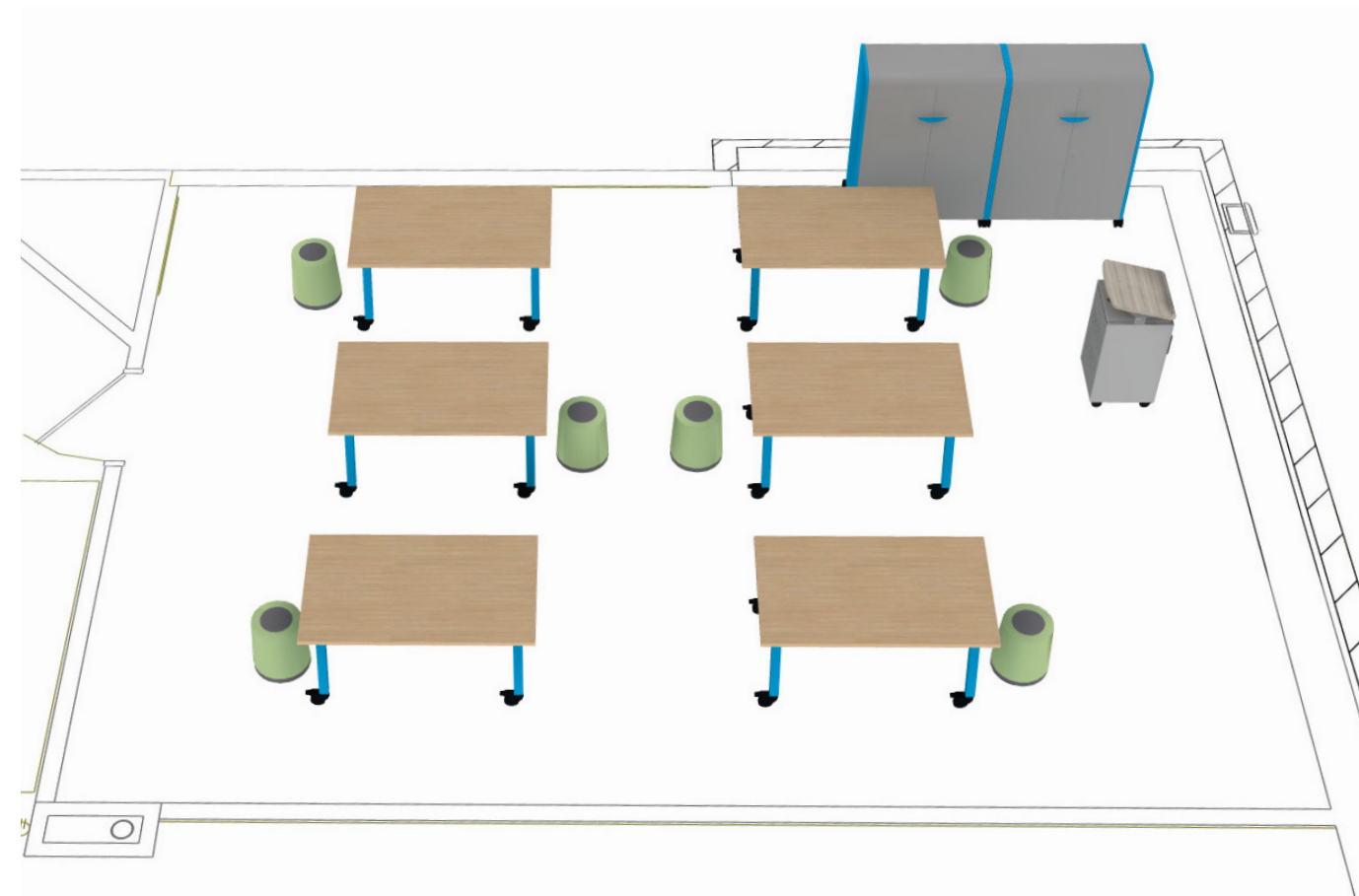


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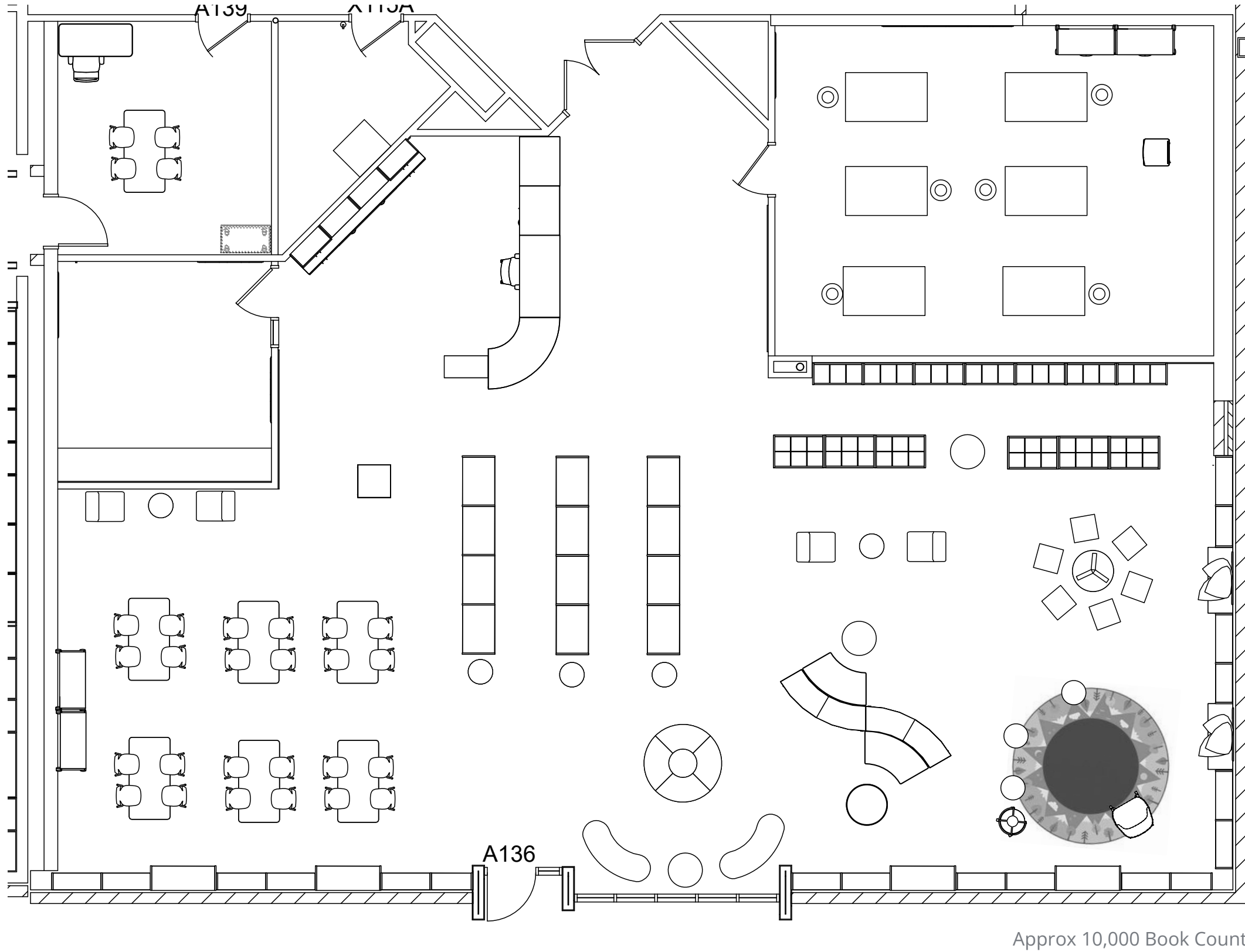






22





Tree Provided by School



24





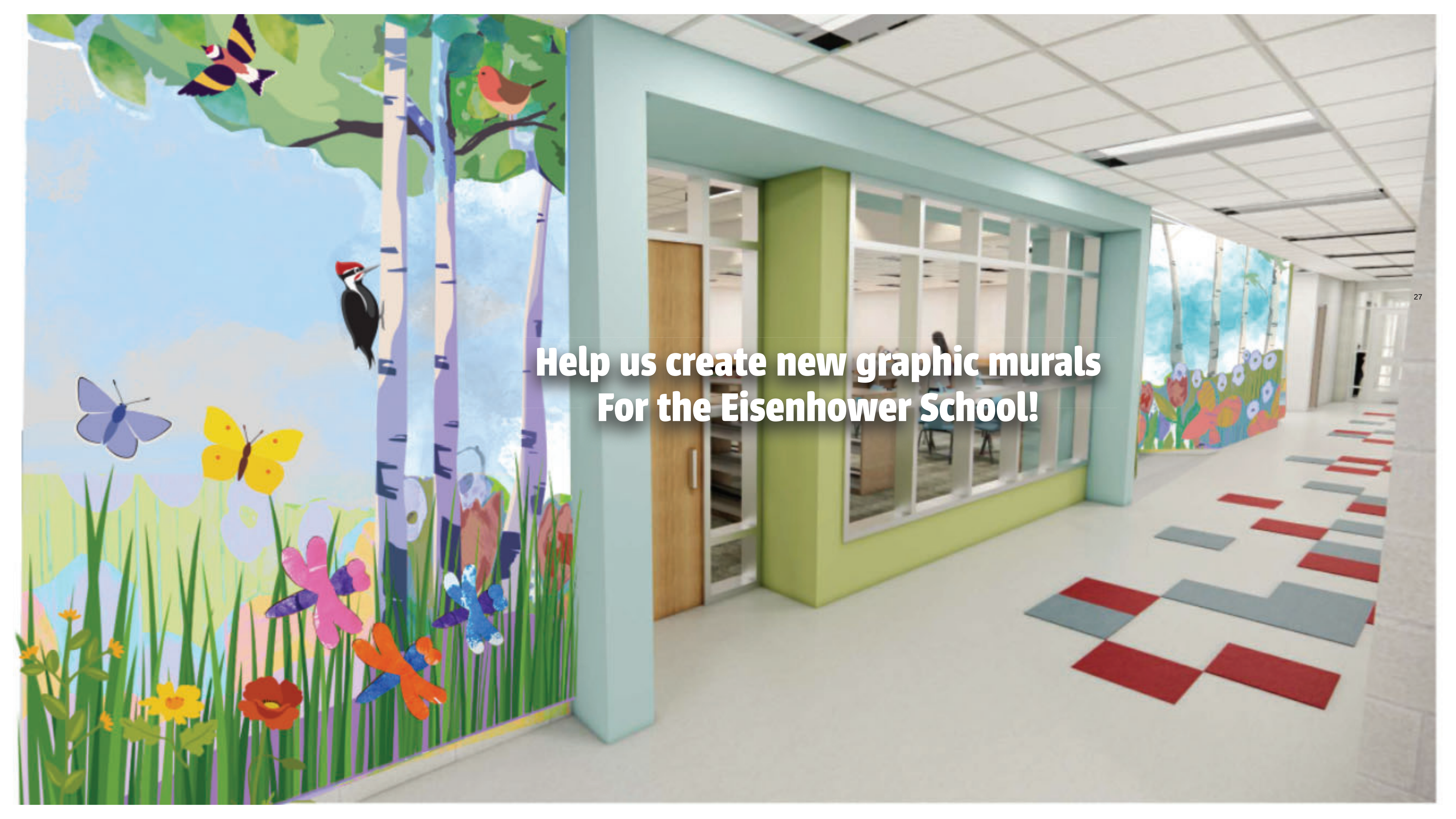
Eisenhower School

District 23

Student Artwork

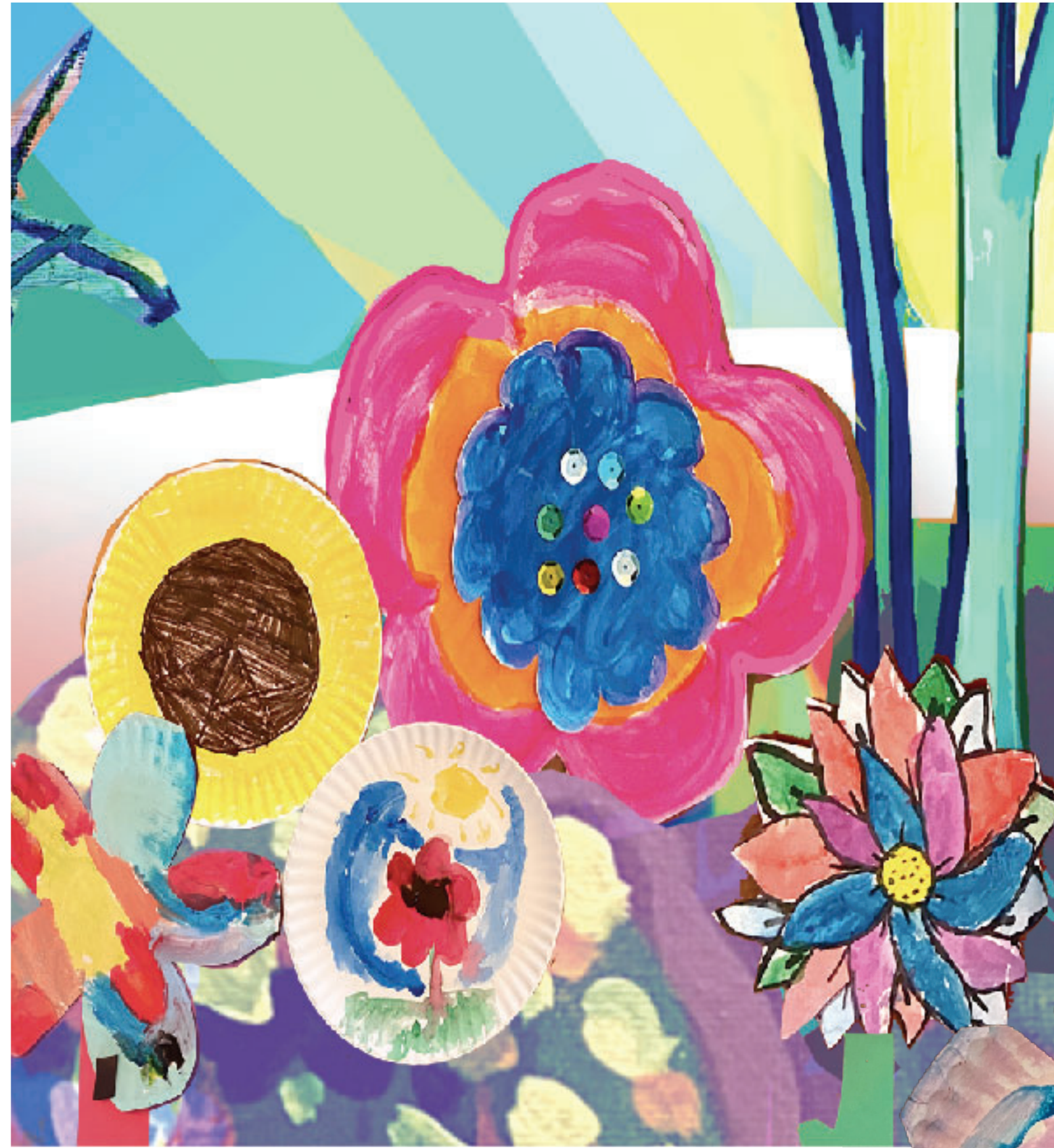
10.14.26





**Help us create new graphic murals
For the Eisenhower School!**

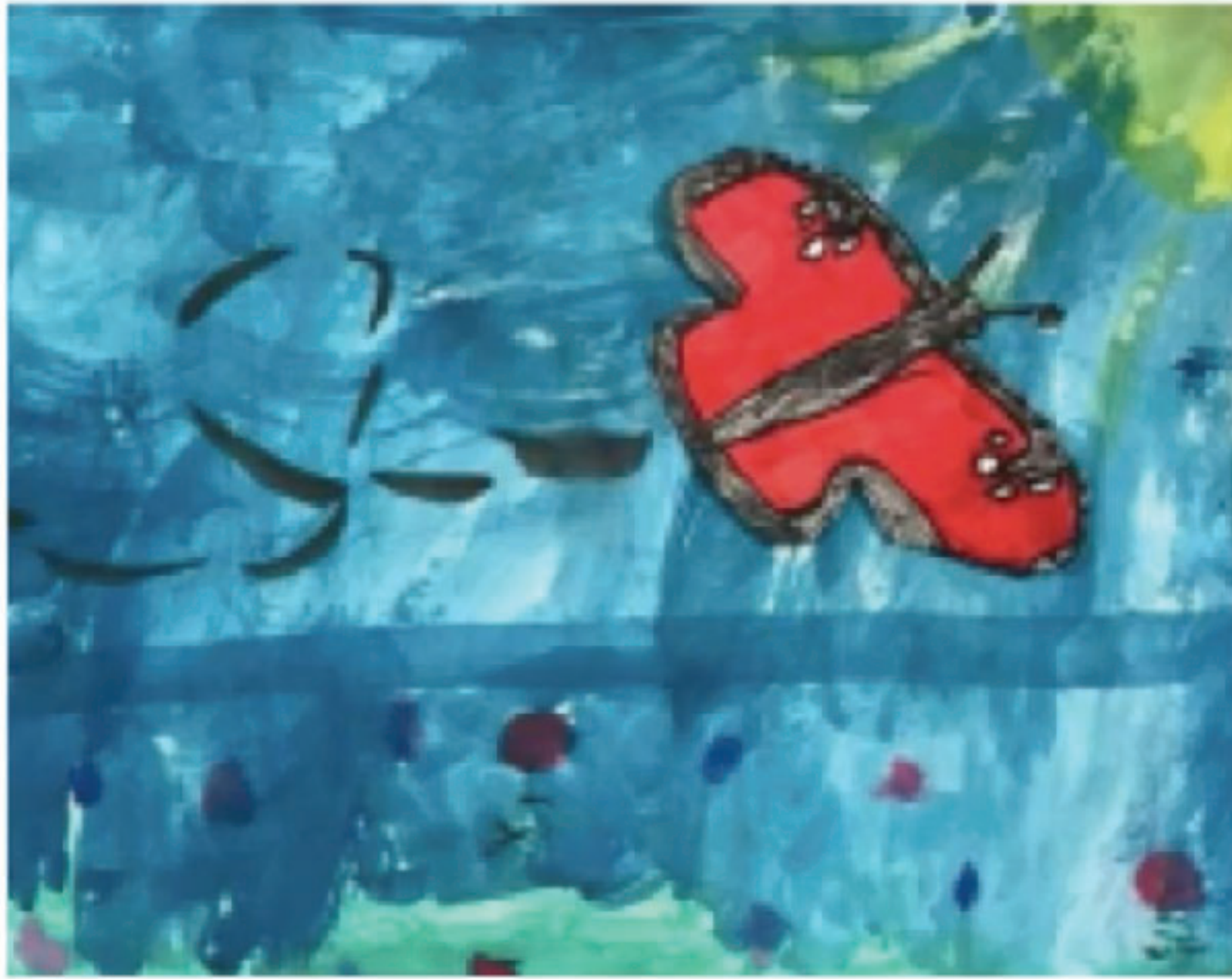
Paper Plate Flowers



Flowers, Patterns, Leaves, Grass, Butterflies



Drawings, watercolor and ink



Start with:
Black crayon
Or pencil drawing
Then color with:
Crayons
Pastels
Or watercolor

Or

29

1.) Colored construction paper

2.) Cutout and glue onto paper

3.) Then add Patterns in crayon Or paint

Lets draw!



Nicholas | flowers



Warner (butterfly)



Violet (bee)

Garden drawings



Abigail (cardinal)



Caleb (butterfly)



Butterflies
Flowers
Eagle
Birds
Grass

3D Paper Plate painted flowers

3-DIMENSIONAL PAPER ART STATION

Flowers • Butterflies • Birds • Clouds • Leaves

Students will create colorful dimensional artwork using paper plates, construction paper, drawing

PAPER PLATES

6" White Paper Plates

For smaller flowers, leaves, and layered elements

1,000-count pack — \$29.00

Quantity: 1

9" White Paper Plates

For larger flowers, butterflies, caterpillars, dragonflies, and dimensional forms

300-count pack

Quantity: 1

PAPER & CONSTRUCTION MATERIALS

Assorted Color Construction Paper

300-sheet assorted color pack

Quantity: 1 set

Felt & Pipe Cleaners

Assorted colors for antennae, stems, dimensional details, and decorative elements

Quantity: TBD

CUTTING & ASSEMBLY

Kid-Safe Scissors

Rounded-tip classroom scissors

Quantity: 2 sets

Washable Glue Sticks

60-count pack — **\$19.00 each**

Quantity: 3 sets / 180 glue sticks

Washable Liquid School Glue

For heavier or dimensional construction

Quantity: As needed



3D Paper Plates



Station 2: 3D Paper Plates

Flowers:

Cut a paper plate into flower shape

Paint background using tempera paint

Consider construction paper or

Tissue paper for additional color or patterns

Use paint pens for dots and pattern

Think about layers, construction paper cutout shapes

Dots and pattern, marker color etc.



Leaves

Leaves:

Cut a paper plate into a leaf shape

Paint background using tempora paint

Consider construction paper or

Tissue paper for additional color or patterns

Use paint pens for dots and pattern

Think about adding shapes, felt or construction paper

Cutout out shapes can be put together to make a pattern.



Station 2: Paper Plates

Feathers:

Cut out feather paper template and glue it
Onto paper plate. Cut out paper plate around
Shape.

Paint background using tempera paint

Consider construction paper or

Tissue paper for additional color or patterns

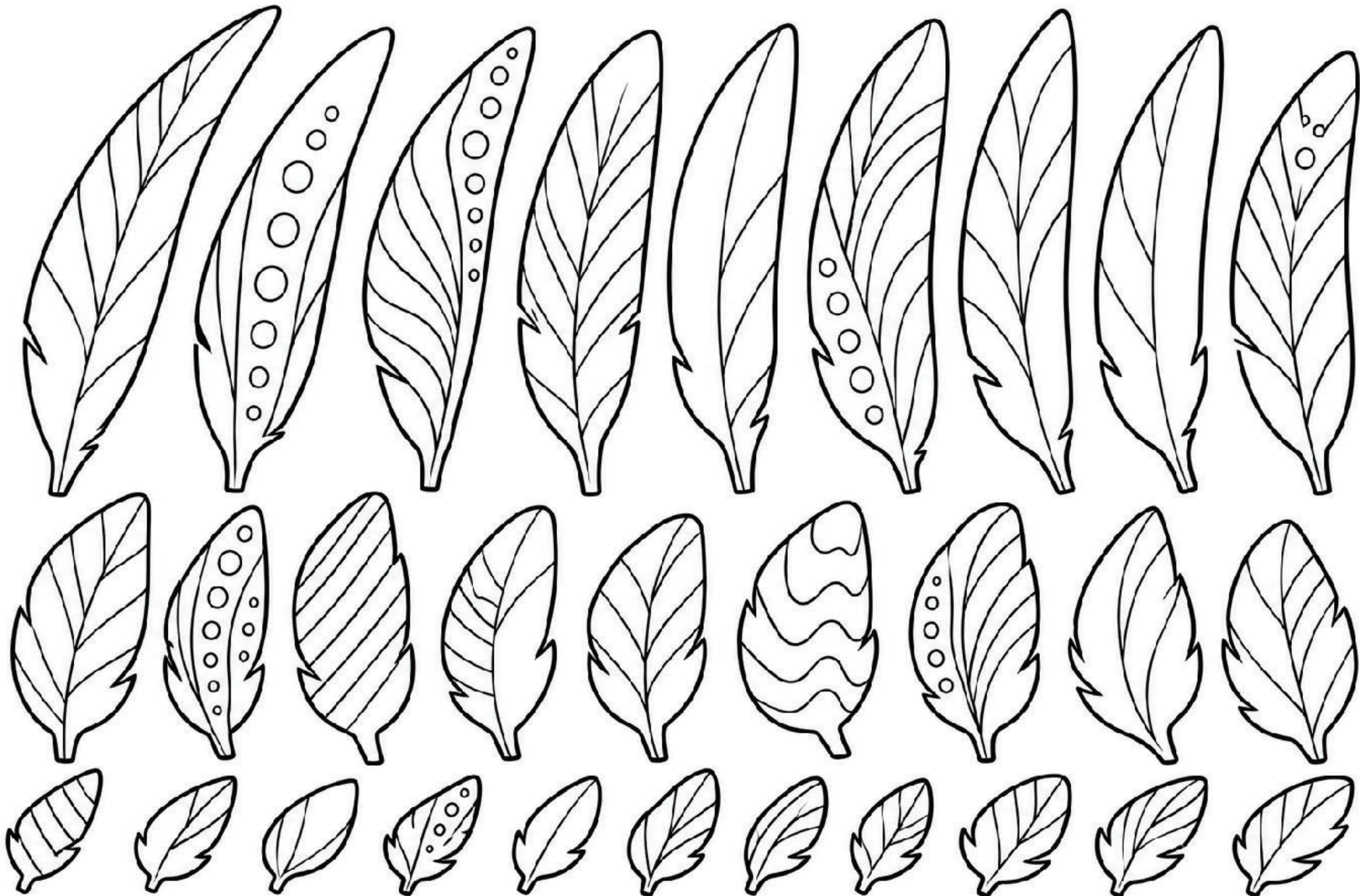
Use paint pens for dots and pattern



Example feathers

Station 2: Feather templates

Example feathers



Station 2: 3D Paper Plates



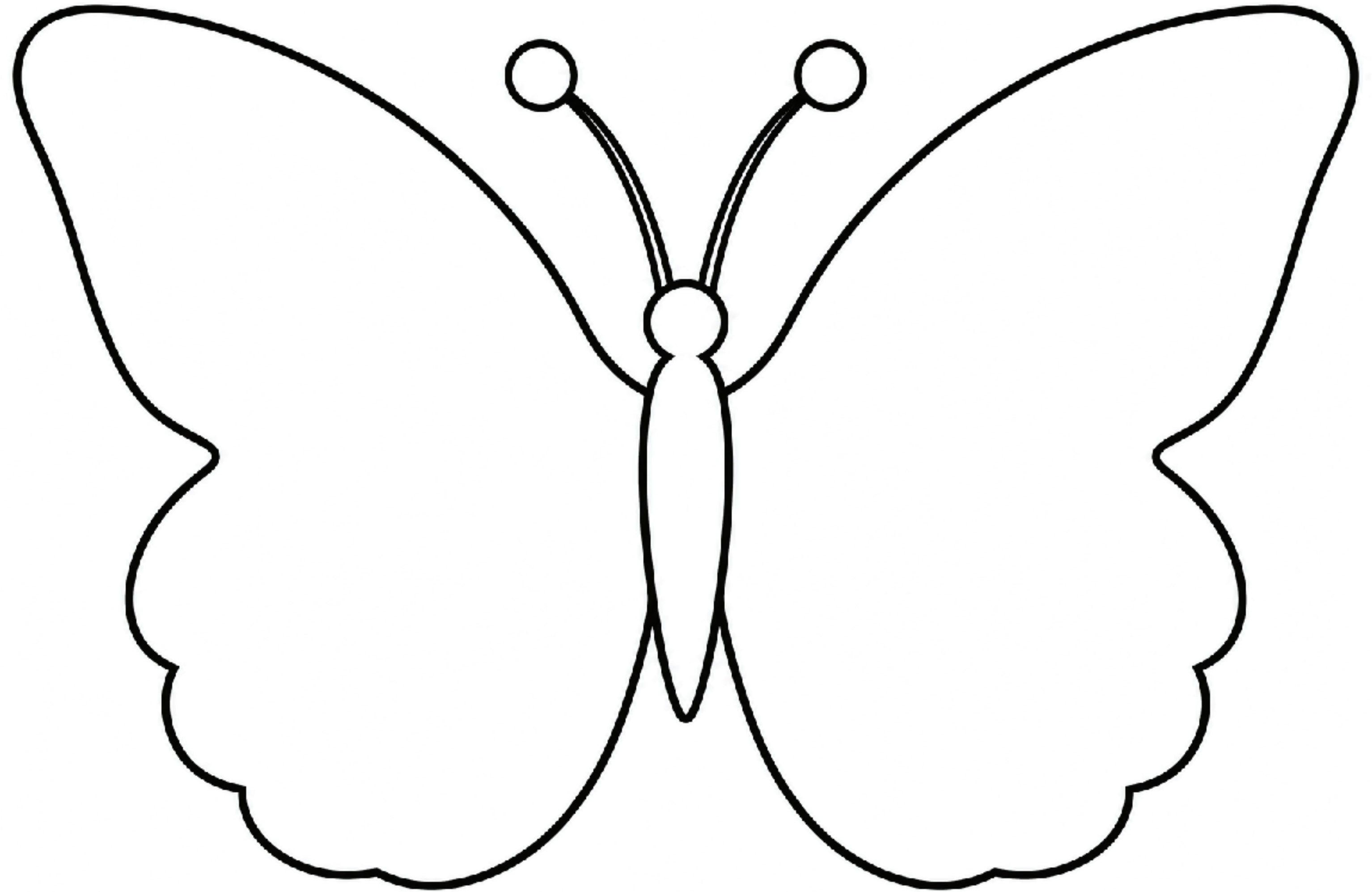


Example flowers

Butterfly:

Step one: Draw a butterfly shape on paper Plate, or use template and paste it on a paper plate. Step 2 cut out the shape around butterfly,.

Example Butterfly



Butterfly:

Step 3: Paint with tempera paint on Paper plate butterfly. Add tissue paper and marker or paint pen dots and patterns.

Example Butterfly



Butterflies and Flowers



Pattern butterflies, flowers

Where to start:

Paint your base- use one or two colors

Draw your composition-

Use paint or markers, foam brushes to

Make design

Think about layers, construction paper cutout shapes

Dots and pattern, marker color etc.

Think about adding shapes, felt or construction paper

Cutout out shapes can be put together to make a pattern.



Flower Tile Patterns (Square Paper Plates)

ART SURFACES

Square Paper Plates

Used as individual decorative “tiles” for painting and mixed-media designs

120-count pack

Quantity: 1 set

PAINT & COLOR

Washable Tempera Paint — 18 Colors

Kid-friendly, washable, non-toxic paint or similar

\$33.00 per set

Quantity: 3 sets

Watercolor Crayons — 36 Colors

For drawing, blending, pattern, and softer watercolor effects

\$20.00 per set

Quantity: 3 sets

Water-Based Acrylic Paint Pens

Assorted colors for outlines, dots, borders, patterns, and decorative details

\$52.00 per set

Quantity: 3 sets



Square paper plates

Square tiles (paper plates)



Square paper plates– Create a scene, grass, flowers, sun and sky, Or a tree scene.

Additional Drawings/ Paintings



**Draw and paint: Squirrels,
Bunnies, Frogs, Dragonflies,
Eagles, or create your own!**

Additional Drawings/ Paintings

Watercolor and marker: Birds, wood peckers, butterflies, dragon flies, flowers (similar to the scene on the right!)



Thank You!



**JOINT RECREATIONAL INTERGOVERNMENTAL AGREEMENT
BY AND BETWEEN
THE BOARD OF EDUCATION OF PROSPECT HEIGHTS
SCHOOL DISTRICT NO. 23 AND
THE PROSPECT HEIGHTS PARK DISTRICT**

THIS INTERGOVERNMENTAL AGREEMENT (the “**Agreement**”) is entered into 27th day of October 2026, by and between the Board of Education of Prospect Heights School District No. 23, Cook County, Illinois, a body politic and corporate (the “**School District**”) and the Prospect Heights Park District, Cook County, Illinois, a body politic and corporate (the “**Park District**”). The School District and the Park District are each a “**Party**” and collectively as “**Parties**.”

RECITALS

WHEREAS, the Park District agrees to operate a before and after school recreational program, commonly known as "BASE – Before & After School Enrichment" ("Program"), at Dwight D. Eisenhower Elementary School, 1 North Schoenbeck Rd., Prospect Heights, Illinois, ("Eisenhower School") on the terms and conditions hereinafter set forth; and

WHEREAS, the School District desires to grant the Park District a license to use certain space at Eisenhower School as provided in Section 5(a) for operation of the Program; and

WHEREAS, students of the School District benefit from the administrative ease of having access to the Park District's programs directly at the School District's facilities; and

WHEREAS, to meet the needs of the respective communities of the Parties, the Parties desire to provide certain before and after school voluntary recreation programs to those pre-kindergarten through first grade students enrolled at Prospect Heights School District No. 23 (the “**Program**”); and

WHEREAS, the Park District has the authority pursuant to Section 8-18 of the *Park District Code* (70 ILCS 1205/8-18) to develop, operate, finance, and participate in joint recreational programs with contiguous school districts and to enter into joint agreement pertaining thereto; and

WHEREAS, the School District has the authority pursuant to Section 10-20 of the *School Code* (105 ILCS 5/10-20) to exercise all powers not inconsistent with those provided in the *Illinois School Code* that may be requisite or proper for the maintenance, operation and development of its schools; and

WHEREAS, it is requisite and proper for the School District to enter into this Agreement for the Park District’s operation of a recreation program to serve the pre-kindergarten through first grade students of Eisenhower School, Prospect Heights School District No. 23; and

WHEREAS, the Parties are further authorized to enter into this Agreement pursuant to Article VII, Section 10 of the *1970 Constitution of the State of Illinois* and the *Illinois Intergovernmental Cooperation Act* (5 ILCS 220/1 *et seq.*); and

WHEREAS, the Parties have determined that it is in the best interests of their respective communities to enter into this Agreement and provide the services hereunder.

NOW THEREFORE, in consideration of the mutual covenants and conditions set forth herein, it is agreed by the Parties as set forth below.

1. Program.

(a) *Name.* The Program operated hereunder shall be known as the BASE – Before & After School Enrichment Program (the “**Program**”).

(b) *Operation.* The Program shall be a Park District program that is solely operated by the Park District, in cooperation with the School District, for those pre-kindergarten through first grade students of Eisenhower Elementary School, Prospect Heights School District No. 23. The Program shall provide those students participating therein (the “**Program Participants**”) with such activities, physical exercise and recreation as is deemed necessary and appropriate by the Park District. The Program shall be operated at Eisenhower Elementary School. The Park District shall be responsible for all staffing and the operation of the Program. The School District shall provide the Park District with a reasonable amount of storage space at Eisenhower Elementary School where the Program is located for the Park District to house a reasonable amount of Program supplies and equipment.

(c) *Programs & Activities.* Programs and activities for the Program shall be developed by the Park District and shall be implemented by the Park District. Furthermore, the Park District shall be responsible for providing any accommodations to Program Participants in accordance with applicable law.

(d) *Eligibility.* Enrollment in the Program shall be open to all School District students who are enrolled in grades pre-kindergarten through first grade at Eisenhower School. The Park District shall set the capacity limits based on the availability of adequate staffing. Additionally, if minimum enrollment numbers for the Program are not reached, then the Park District reserves the right to cancel that portion of the Program.

(e) *Fees.* A fee shall be charged to the parent(s) or guardian(s) of each Program Participant by the Park District, with such fees established by the Park District on an annual basis. The Park District shall collect the enrollment fees and deposit said fees into its respective Program Operating account.

(f) *Calendar.* The Program shall operate during the school year of the School District and at such other times as deemed appropriate by the Parties. The calendar for the Program shall be mutually agreed upon by the Parties no later than February 1, or when the school calendar is finalized by the School District, of each year during the term of this Agreement. The Program will not operate when the school day has been adjusted by the School District due to weather or other emergency conditions including a late arrival, early dismissal, or remote school day. The School District shall promptly notify the Park District of such changes.

(g) *Transportation.* Unless otherwise agreed to by the Parties in writing (*i.e.*, remote site transportation), neither Party shall be responsible for any transportation of students to, from, or

between Sites. Rather, the Program Participant's parents or guardians shall be responsible for such transportation. The transfer of students between the school day and the Program on the school premises shall be governed by Section 8.

2. Program Administration. The Park District shall employ a Program Coordinator who will be the primary onsite supervisor of the program. The Program Coordinator shall be supervised by a full-time, Park District administrator who shall be ultimately responsible for all aspects of its operations. The Park District shall be solely responsible for establishing and implementing program procedures, code of conduct, emergency forms, parent-handbook, health/medication forms, and any other program-specific protocols.

3. Finances. The Park District shall be responsible for costs, fees and expenses of operating of the Program, including staff compensation, benefits, supplies, snacks or food for participants, and materials.. The School District may invoice the Park District for reasonable, actual documented incremental expenses directly attributable to the Program, including additional custodial or maintenance services, provided that such expenses have been disclosed in advance and approved in writing by the Park District, except for expenses reasonably necessary to respond to an immediate emergency. The Park District shall reimburse the undisputed, properly documented and authorized charge within thirty (30) days after receipt of such invoice. The Parties shall work in good faith to resolve disputed charges.

4. Employees & Staff.

(a) *Employment.* The Park District shall be responsible for all hiring, firing, training, discipline, and evaluation of all Program staff. Moreover, The Park District, as the employer of Program staff, shall be responsible for all compensation, employment taxes, benefits, filings, and other responsibilities pertaining to the BASE – Before & After School Enrichment Program staff and employees.

(b) *Criminal Background Checks.* The Park District will follow the requirements of Section 10-21.9 of the Illinois *School Code* (105 ILCS 5/10-21.9) for each employee of the Park District who is providing any services under or related to this Agreement at any Location. Each Park District employee shall be subject to a fingerprint based criminal history background check as provided in Section 10-21.9. No person may provide any services at a Location without consenting to a fingerprint based criminal background history check. As required by Section 10-21.9, the School District, or its agent, shall perform the criminal history checks required hereunder, at the Park District's expense. No employee of the Park District that has been convicted of any prohibited offense set forth in Section 10-21.9, Section 21B-80 of the Illinois *School Code* (105 ILCS 5/21B-80) or otherwise prohibited by law shall be permitted to provide any services hereunder at any Location. To the extent the Park District utilizes the services of volunteers, such volunteers shall not be permitted to be unsupervised with any student unless that volunteer has consented to a criminal background check and has complied with the criminal background requirements applicable hereunder to employees. Additionally, pursuant to the requirements of Section 8-23 of the *Illinois Park District Code* (70 ILCS 1205/8-23), each employee of the Park District providing any services under or related to this Agreement at any Location, shall be subject to a criminal history background check as provided in Section 8-23.

(c) *Fitness for Duty.* As required by Section 5/24-5 of the *Illinois School Code* (105 ILCS

5/24-5), the Park District shall provide to the School District upon demand, evidence of its employees' hereunder fitness to perform the duties assigned and freedom from communicable disease. Such evidence shall comply with Section 5/24-5. Moreover, the Park District represents and warrants that all employees of the Program have complied with the requirements of Section 5/24-5.

5. Premises.

(a) *License for Use of Property.* The Program shall operate at Eisenhower Elementary School, 1 North Schoenbeck Road, Prospect Heights, Illinois (the "Site"), or at such other Sites as may be approved by the Parties. The School District grants to the Park District, to the extent necessary to operate the Program, nonexclusive, temporary licenses for the term of this Agreement, or any extension thereof, during the dates and times set forth on the calendar required under Section 1(f) to operate the Program. Such licenses shall include the right of ingress and egress for all Sites and the use of the facilities related to the Program such as bathrooms, parking spaces, and playgrounds.

(b) *Repairs and Restoration of Damage.* The Park District shall be responsible for reasonable cost of repairing physical damage to the Site to the extent actually caused by the negligent or wrongful acts or omissions of the Park District or its employees, agents or Program Participants during the Program, ordinary wear and tear excepted. The Park District shall repair and restore, at its own cost and expense, any such damage as described to the Site. Additionally, the School District may make such repairs as soon as is reasonably possible and the Park District shall reimburse the School District for the costs to make such repairs.

(c) *Improvements.* The Park District shall not perform any construction, alterations, modifications, or improvements to the Sites without prior written approval of the School District, which it will not unreasonably withhold from the Park District.

(d) *Maintenance & Utilities.* The School District shall be responsible for providing custodial services at the Site, which includes cleaning and set up and take down of tables, chairs and similar school items; however, the Park District shall be responsible for maintaining such Sites in a safe condition and in compliance with all applicable, laws, rules, ordinances, and requirements under this Agreement. Except for any expense incurred by the School District Site pertaining to the operation of the Program, which expense may be charged to the Park District (*e.g.*, the custodial services at the Site related to the operation of the Program as noted above), the School District shall be responsible for maintaining the buildings, grounds, and mechanical systems at the Site, as well as snow removal and salting, as necessary. The School District shall provide, at its expense, water, electricity, gas and waste removal.

(e) *Building Code and Operating Licenses.* The Park District acknowledges that it is accepting all Sites on an AS-IS condition without any representations or warranties from the School District, except as specifically provided in this Agreement. The Park District shall be responsible for ensuring the Site where the Program is held comply with all applicable laws, rules, and regulations applicable to the operation of the Program and that the Program and all individuals associated with the Program comply with all applicable licensing and certification requirements.

6. School District Obligations. In addition to any other obligation of the School District as

specifically set forth in this Agreement, the School District shall: (i) notify the Park District of emergency school cancellations or schedule adjustments; (ii) notify the Park District of any Program Participant absences of which it is aware; (iii) promote and market the Program to its families as permitted by School District policy, including but not limited to, posting information and distributing registrations materials regarding the Program on the School District's website; (iv) secure adequate space and storage for the Program; (v) assisting the Park District in any conflict resolution relating to Program Participants; (vi) provide the Park District with keys and/or keycards for access to the Sites; (vii) provide the Park District with the password to access the School District public Wi-Fi network during program hours; and (viii) assist the Park District in setting up an account to order snacks or food from approved School District vendor.

7. Park District Obligations. In addition to the other obligation of the Park District set forth in this Agreement, the Park District shall: (i) be responsible for Program registration; (ii) billings and fee collections; (iii) dispute resolution related to the Program; (iv) general administrative functions related to the operation of the Program; and (v) providing an afternoon snack to the Program Participants.

8. Supervision. The Park District shall be responsible for the implementation of the Program at the Site and the supervision and safety of all its respective employees, Program Participants, or any invitees and licensees at the Site. For Program components occurring before the scheduled school day, supervision begins when participants are signed in to the program and ends when students are released to School District staff. For Program components occurring after the conclusion of the scheduled school day, supervision begins when participants are signed in to program and ends when parents/guardians sign the participants out of the program. Before commencement of the Program, the Parties shall jointly develop and approve written procedures for student transfers, attendance verification, and emergencies to ensure all Program Participants are properly accounted for.

9. Insurance. Each Party shall maintain in full force and effect during the term of this Agreement, or any extension thereof, the following types and minimum amounts of insurance: (i) Commercial General Liability Insurance with coverage or coverage by a Self Insurance pool "Risk Management Association" (such as the Park District Risk Management Association or the Metropolitan Risk Management Association) in the amount of at least Two Million Dollars (\$2,000,000) per occurrence and Two Million Dollars (\$2,000,000) in the aggregate, which insurance shall include coverage for sexual abuse and molestation; (ii) Excess or Umbrella Insurance in the amount of at least Five Million Dollars (\$5,000,000) per occurrence and in the aggregate, which insurance shall follow the form of the underlying insurance in all respects; (iii) Workers Compensation Insurance in the amounts required by law, with Employer's Liability Insurance in the amount of at least \$1,000,000 each accident for bodily injury by accident and \$1,000,000 each employee for bodily injury by disease; (iv) Commercial Automobile Liability Insurance with limits of not less than One Million Dollars (\$1,000,000) combined single limits for bodily injury and property damage, on all vehicles owned by each Party or operated for purposes of the Program.

All insurance required hereunder, except for the Worker's Compensation Insurance, shall name the other Party, its individual Board members, employees, agents and volunteers as additional insureds thereon on a primary and non-contributory basis.

Prior to the commencement of the term of this Agreement or any extensions thereof, and upon request by any Party, the Party shall provide to the other Party a Certificate of Insurance, or a copy of all insurance policies and endorsements thereto, evidencing proof of all insurance required hereunder. To the fullest extent permitted by the applicable insurance policy, each Party waives any right of subrogation its insurer may have against the other Party and its indemnitees under this Agreement. The Park District shall add an alternate employer's endorsement to its Worker's Compensation Insurance in favor of the School District.

10. Indemnification from Suit. To the fullest extent permitted by law, each Party to this Agreement shall indemnify, defend, and hold harmless the other Party, its respective Board members, employees, agents, and volunteers, from third-party claims, damages, liabilities, and reasonable costs and expenses, including reasonable attorneys' fees, but only to the extent caused by the negligent acts or omission or willful misconduct of the indemnifying Party or its employees or agents in performing its obligations under this Agreement. Neither Party shall indemnify the other to the extent a claim is caused by the other Party's acts or omissions, including those involving ownership, condition, maintenance, or control of the school premises. Any obligation to defend a claim shall be subject to the Parties' mutual written agreement or applicable law; neither Party assumes an independent duty to defend the other merely upon tender of a claim. Nothing in this Agreement shall waive or limit any defense, immunity or limitation of liability afforded either Party under the *Illinois Local Governmental and Governmental Employees Tort Immunity Act* (745 ILCS 10/1-101, *et seq.*) or any other applicable law.

11. Term of Agreement. The initial term of the Agreement shall commence on the date of the last Party's signature hereto and end on June 30, 2028. Thereafter, the Agreement shall be deemed automatically renewed for successive one-year periods, unless the Parties otherwise mutually agree to terminate the Agreement at an earlier date. However, any Party hereto may terminate this Agreement effective as of any June 30 by delivering notice thereof to the other Party no later than ninety (90) days prior to the effective date of termination.

12. Amendments. No modifications or amendments or waiver of any provision hereto shall be valid and binding unless in writing and signed by all Parties.

13. Default. In the event that any Party to this Agreement fails to perform any of the material terms and conditions contained herein, said Party shall be considered to be in default of this Agreement. Upon written notification from the non-breaching party, the breaching party shall have fourteen (14) days from the receipt of said notice to remedy the default or to commence activities to remedy the default if the default cannot reasonably be remedied within the fourteen (14) day period. Should the defaulting Party fail to remedy the default or take action to remedy the default within the fourteen (14) day period, in addition to all other remedies available in law and equity, said Party's rights and obligations under this Agreement may be terminated, and said Party shall immediately cease operations of the Program and wind-up its affairs. Each defaulting Party shall be responsible for all costs, fees and expenses, including reasonable attorneys' fees, incurred by the non-defaulting Party associated with such default and the enforcement of the terms of this Agreement.

14. Compliance with Laws. Each Party shall comply with all applicable laws, rules and ordinances including, but not limited to: local, state and federal tax laws; state and federal non discrimination laws applicable to employees, participants, invitees and licensees; workers'

compensation laws; state and federal wage and hour laws and any license requirements. Each Party specifically agrees to fully comply with the requirements of the *Illinois Human Rights Act*, 775 ILCS 5/1-101 *et seq.*, including, but not limited to, the provision of sexual harassment policies and procedures pursuant to Section 2-105 of the *Act*. Each Party further agrees to comply with all federal Equal Employment Opportunity Laws, including, but not limited to, the *Americans With Disabilities Act*, 42 U.S.C. § 12101 *et seq.*, and rules and regulations promulgated thereunder to the extent applicable.

15. Governing Law. This Agreement and the rights and responsibilities of the parties hereto shall be interpreted and enforced in accordance with the laws of the State of Illinois.

16. Successors and Assigns. This Agreement shall be binding upon, apply and insure to the benefit of each Party and their respective legal representatives, successors and assigns.

17. Complete Understanding. This Agreement sets forth all the terms and conditions, and agreements and understandings between the Parties relative to the subject matter hereof, and there are no agreements or conditions, either oral or written, expressed or implied, between them other than as herein set forth.

18. Waiver. No waiver of any default of any Party hereunder shall be implied from an omission of any Party to take any action on account of such default and no express waiver shall affect any default other than the default specified in that express waiver and then only for the time and to the extent therein stated.

19. Notices. Any notice required to be provided hereunder shall be in writing and shall be sent, *via* overnight delivery by a nationally recognized delivery service with proof of service or by personal service, to the addresses set forth below:

The Park District:

Prospect Heights Park District
Attn: Executive Director
110 W. Camp McDonald Road
Prospect Heights, Illinois 60070

The School District:

Prospect Heights School District No. 23
Attn: Superintendent
700 N. Schoenbeck Road
Prospect Heights, Illinois 60070

All notices provided shall be deemed to have been received upon deposit with the overnight carrier or upon personal delivery.

20. Incorporation of Recitals. The recitals set forth above are hereby incorporated into and made a part of this Agreement.

21. Headings: The headings used in this Agreement are for the convenience of the Parties only and shall not affect the interpretation thereof.

22. Intergovernmental Cooperation Act. This Agreement shall be interpreted in accordance with the *Illinois Intergovernmental Cooperation Act* (5 ILCS 220/1 *et seq.*) so that each Party hereto may exercise and enjoy the power and authority of any other Party hereto to fully perform the services provided under this Agreement.

23. Severability. If there is any term or provision of this Agreement, or the application thereof is prohibited by law, which shall be prohibited by law or invalid under applicable law, such provision shall be ineffective to the minimal extent of such prohibition or invalidity without invalidating the remainder of such provision or this Agreement.

24. No Third-Party Beneficiary. This Agreement is entered into solely for the benefit of the contracting parties, and nothing in this Agreement is intended, either expressly or impliedly, to provide any right or benefit of any kind whatsoever to any person or entity who is not a party to this Agreement, or to acknowledge, establish or impose any legal duty to any third party.

25. Execution. This Agreement may be executed in multiple counterparts and a set of counterparts bearing the signatures of each party hereto shall constitute the Agreement as fully as if the parties had signed a single document. The Parties agree to accept copies of this Agreement as if originals.

26. Termination of Original Agreement. By entering into this Agreement, the Parties mutually agree that any previous agreement related to the BASE – Before & After School Enrichment Program is hereby terminated and replaced with this Agreement.

27. Termination of BASE – Before & After School Enrichment Program. In the event that the Program is terminated, the Park District shall pay all outstanding obligations incurred by the Program and it shall be entitled to retain any remaining funds as permitted by Park District policy and applicable law.

IN WITNESS WHEREOF, each party hereto has caused this Agreement to be executed by a duly authorized individual.

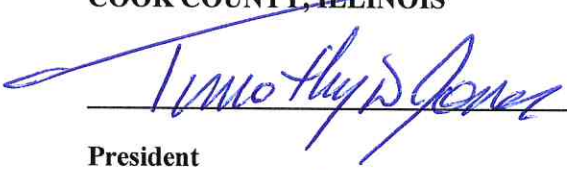
**BOARD OF EDUCATION OF PROSPECT
HEIGHTS SCHOOL DISTRICT
NO. 23,
COOK COUNTY, ILLINOIS**

President

Date

Attest

**THE PROSPECT HEIGHTS
PARK DISTRICT
COOK COUNTY, ILLINOIS**



President

10/27/26

Date



Attest



Natural Gas Choice Master Agreement

Master Agreement # MS1928

This Natural Gas Choice Master Agreement, hereinafter referred to as "Agreement", entered into by and between NextEra Energy Services Midwest, LLC ("Seller") and Customer identified below ("Customer"), from time to time referred to individually and collectively as "Party" and "Parties", as of October 27, 2026 ("Effective Date") establishes legally binding terms and conditions to govern the sale and purchase of natural gas ("Gas") delivered by Seller to Customer subject to the terms and conditions in accordance with the applicable tariff of the Customer's public utility, hereinafter referred to as the "Choice Program".

Customer Contact Information	Billing Contact Information
Customer Name: Prospect Heights School District 23	Customer Name: Prospect Heights School District 23
Contact Name: Amy McPartlin	Contact Name: Amy McPartlin
E-Mail Address: amcpartlin@d23.org	E-Mail Address: amcpartlin@d23.org
Address: 700 N SCHOENBECK RD C/O DIST OFFICE	Address: 700 N SCHOENBECK RD C/O DIST OFFICE
City / State / Zip: Prospect Heights, 60070	City / State / Zip: Prospect Heights, 60070
Phone Number: 847-870-5552	Phone Number: 847-870-5552
Facsimile Number:	Facsimile Number: Federal Tax ID #

1. Gas Sale and Purchase: This Agreement is intended to facilitate purchase and sale transactions of Gas from Seller to Customer. The terms of any transactions for the sale and purchase of Gas between the Parties shall be set out in a fully executed confirmation ("Confirmation") between the Parties from time to time.

2. Agency: The Customer authorizes Seller to initiate utility service and to make all rate and tariff selections necessary to meet its obligations under this Agreement, and to access current and future gas utility Customer account information. Customer authorizes and understands that Seller will transfer Customer's natural gas supply from any public utility or alternative gas supplier that may be serving the Customer. Customer understands it may be subject to cancellation or termination fees from a public utility or an alternative gas supplier by terminating an existing contract.

3. Term: For purposes of this Agreement, Seller shall begin providing service on the date that Customer's local distribution service ("LDC") establishes service for Customer as determined by Customer's LDC until terminated in accordance with the terms herein. Upon termination, this Agreement shall continue to apply to all Confirmations then in effect until the obligations pursuant to the Confirmations are completed.

4. Rescission Period: THE LDC WILL SEND CUSTOMER A LETTER CONFIRMING THE TRANSFER OF SERVICE. CUSTOMER MAY RESCIND ITS ENROLLMENT WITHIN 10 BUSINESS DAYS OF THE DATE OF THE LETTER BY EITHER CONTACTING SELLER AS SPECIFIED IN SECTION 15 BELOW OR THE LDC.

5. Supplier's and LDC's Role: Subject to the terms, conditions, and limitations set forth herein, Seller agrees to sell and cause to be delivered to Customer and Customer agrees to purchase and receive from Seller natural gas for the Customer facilities ("Accounts") listed on a Confirmation. The LDC will deliver the natural gas to the Account(s) and shall invoice and collect Seller's charges. The LDC's billing and payment procedures shall apply in accordance with the applicable tariff, including but not limited to, the LDC's right to assess late payment fees. Seller may deny enrollment for any reason.

6. Customer Representations & Basic Obligations: Customer represents that any and all of the information Customer has provided and shall provide to Seller is true and correct. Customer will subscribe to and make payment for any and all reasonable and necessary LDC charges. In addition to the price, as set out in a Confirmation, Customer will also be responsible for paying LDC's delivery charges, applicable late fees, and all taxes associated with your natural gas service and consumption. Customer understands and agrees to these terms and agrees to participate in the programs established by Customer's applicable public utility. In the event Customer's facilities lack any equipment required by Customer's LDC necessary for Customer to receive Gas and services from Seller, Customer will install, or cause to be installed, make payment for and maintain said equipment. Customer will provide periodic meter readings to Seller upon request. Customer will also provide Seller with reasonable, advance written notice of any events and/or operational changes that may affect Customer's Gas usage.

7. Default: If Customer does not comply with any terms of this Agreement or any Confirmation (including any representations contained herein), fails to make timely payments for Gas and services rendered hereunder, or fails to make credit arrangements in accordance with Section 10 below, Seller may suspend performance or may terminate this Agreement and all Confirmations on reasonable notice. If Seller terminates this Agreement pursuant

to this paragraph, Customer is responsible for any, other costs or damages incurred by Seller, including, but not limited to, administrative costs, and reasonable attorney's fees incurred by Seller. Such commercially reasonable costs and losses shall be: (i) the product of (A) total contracted quantities in the unexpired portion of the term of any Confirmations and (B) 110% of Seller's expected margin for the transactions under the Confirmations; plus (ii) any costs associated with liquidating, terminating the supply arrangements underlying the transactions under a Confirmation; and (iii) any administrative costs, and reasonable attorney's fees incurred by Seller (collectively the "Settlement Amount"). This Settlement Amount will be due within five (5) business days after Seller has notified the Customer of the Settlement Amount. If at the time of termination there are no Confirmations outstanding no Settlement Amount will be due. Notwithstanding the foregoing, if Customer's usage does not exceed 5000 therms in any calendar year during the term of any affected Confirmation, then the termination amount shall be \$50 for such Confirmation. If Seller is subject to an event of default, and Customer terminates this Agreement or any affected Confirmation in no event will Seller's liability under this Agreement and any Confirmations exceed the difference between the price of the gas not delivered and the reasonable replacement cost for such gas.

8. Early Termination: If Customer terminates a Confirmation prior to the end of the term or any renewal term of the Confirmation, then Customer will pay Seller the costs associated with such early termination. Such commercially reasonable costs shall be calculated by Seller. These costs include, but are not limited to, liquidating positions, administrative costs, attorney fees, and lost margin. This settlement amount will be due within five (5) business days after Seller has notified the Customer of the settlement amount. Notwithstanding the foregoing, if Customer's usage does not exceed 5000 therms in any calendar year during the term of any affected Confirmation, then the termination amount shall be \$50 for such Confirmation.

9. Payment & Tax Considerations: Any payment not received by Seller or the LDC as applicable on or before the due date indicated on Customer's invoice shall be deemed a late payment and result in Customer being assessed a late payment fee equal to one and one-half percent (1.5%) multiplied by Customer's total past due balance, per month. This late payment fee will also apply to any past due balances arising out of disputed amounts that are eventually found to have been disputed in error. Customer shall be responsible for any and all taxes, fees or charges imposed on the sale or subsequent use of the gas at or after said delivery to Customer's LDC, as well as any and all taxes, fees or charges imposed on any and all gas or services covered by this Agreement that may be levied after the Effective Date.

10. Credit Requirements: Customer shall make credit arrangements satisfactory to Seller, which may include providing a deposit, prepayments, letter of credit, or other security as requested by Seller within five (5) days of the receipt of Seller' request. Seller reserves the right to request such credit arrangements or updates or revisions to such credit arrangements at any time before or during the Term. In the event Customer (i) makes an assignment or any general arrangement for the benefit of creditors; (ii) defaults in the payment or performance of any obligation under this Agreement; (iii) files a petition or otherwise commence, authorize, or acquiesce in the commencement proceeding or cause under any bankruptcy or similar law for the protection from creditors or have such a petition filed or proceeding commenced against it; r (iv) otherwise becomes bankrupt or insolvent; (v) becomes unable to pay its debts as they become due; or (vi) fails to provide Seller with adequate assurances that Seller deems sufficient to deem itself secure relative to Customer's ability to satisfy its financial obligations under this Agreement within twenty-four (24) hours of such a request then Seller , without prior notice, may to suspend or withhold its performance hereunder or terminate this Agreement, and any Confirmation in addition to any and all other remedies available herein or pursuant by law.

11. Utility Tariffs & Regulations: If any regulatory changes arise that may adversely affect Seller' ability to perform under this Agreement, i.e. change in tariffs, rules or procedures of Customer's LDC or of the transporting pipelines utilized by Seller to perform hereunder, then Seller may, at its sole discretion, amend or terminate this Agreement and any or all Confirmations, upon written notice to Customer.

12. Title: Unless otherwise specifically agreed, title to the Gas shall pass from Seller to Customer at the city gate, where the Gas is delivered into the LDC's distribution system delivery point(s). Seller shall have responsibility for and assume any liability with respect to the Gas prior to its delivery to Customer at the specified delivery point(s). Customer shall have responsibility for and any liability with respect to the Gas at and after its delivery to Customer at the delivery point(s). Seller warrants that it will have the right to convey and will transfer good and merchantable title to all Gas sold hereunder and delivered by it to Customer, free and clear of all liens, encumbrances, and claims.

13. Miscellaneous:

(a) The term "Agreement" means this Agreement and any and all applicable Confirmations which are incorporated herein by reference, and which shall form one agreement. This Agreement constitutes the entire agreement between the Parties and supersedes any and all other agreements, discussions and/or understandings (whether written or oral) regarding the transactions subject hereto.

(b) This Agreement will inure to the benefit of and be binding upon the Parties and their respective successors and permitted assigns. Seller may assign this Agreement or any of its rights or obligations without the prior written consent of the Customer. Customer may not assign or otherwise transfer its rights hereunder without Seller's prior written consent, which shall not be unreasonably withheld. In the event Customer transfers and/or assigns this Agreement, sells its business and/or changes its legal name, Customer shall be obligated to pay all commodity costs and other charges incurred hereunder (including, but not limited to, natural gas consumed by the assignee and/or new owner) until such time as Seller and the applicable LDC are notified of such assignment, sale and/or name change and approve of such transfer and/or assignment as applicable. In the event of a name change, Customer agrees to take any and all steps as may be required by the applicable LDC to continue as Seller's Customer.

(c) This agreement shall be governed by, construed and enforced in accordance with the laws of the State of Illinois without regard to conflict of law principles. Venue for the resolution of any dispute between the parties shall be in the Circuit Court in DuPage County, Illinois. Both Seller and Customer waive the right to a jury trial in any action brought by either Seller or Customer against the other.

- (d) Both Parties agree not to disclose any term of this Agreement to a third-party (other than to its affiliates, officers, directors, employees, accountants, lenders, or counsel) except as necessary for the other Party to perform its obligations herein or to comply with any applicable law, regulation, or order.
- (e) Neither party shall be liable to the other for any damages caused or occasioned by force majeure.
- (f) Seller shall indemnify and hold Customer harmless for excess storage charges and unauthorized use charges as imposed by Customer's utility up to the Maximum Daily Contract Quantity as defined and specified by Customer's LDC, which are caused by Seller's failure to perform under the terms of this Agreement, subject to Sections 5 and 7.
- (g) Customer shall indemnify and hold Seller harmless for any losses, liabilities, damages, claims or costs (including attorney's fees) from any and all persons or entities resulting from or out of Customer's failure to comply with the terms and conditions of this Agreement and/or as a result of Customer's negligence hereunder.
- (h) In the event that Seller incurs any additional costs relating directly to Customer's account because of any action taken by Customer or any action not taken by Customer that Customer should have taken under this Agreement, then Seller, may invoice Customer for those additional charges.
- (i) In the event Seller is directed by Customer's LDC to either increase or decrease gas deliveries as a result of a "Critical Day" or an "Operational Flow Order" whether for Customer's actual or historically potential gas consumption as determined by Customer's LDC, Customer agrees that it shall be responsible for any and all incremental costs, expenses, charges, damages or liabilities incurred by Seller as a result of Seller's compliance with said Customer's LDC directive as applied to Customer's account.
- (j) In the event any provision in this Agreement is determined to be invalid or unenforceable, that determination shall not render the entire Agreement invalid or unenforceable.

14. Limitations: Customer agrees that the express remedies and measures of damages provided in this Agreement satisfy its essential purpose(s). If an express remedy is provided, that remedy is the sole and exclusive remedy. EXCEPT WITH RESPECT TO THE REMEDY EXPRESSLY PROVIDED HEREIN, NEITHER PARTY SHALL BE LIABLE TO THE OTHER PARTY, OR ANYONE CLAIMING BY THROUGH OR UNDER SUCH PARTY, FOR ANY DAMAGES OTHER THAN DIRECT DAMAGES, INCLUDING BUT NOT LIMITED TO SPECIAL, INDIRECT, INCIDENTAL, EXEMPLARY, CONSEQUENTIAL, OR PUNITIVE DAMAGES, LOST PROFITS, OR OTHER BUSINESS INTERRUPTION DAMAGES, BY STATUTE, IN TORT OR CONTRACT, UNDER ANY INDEMNITY PROVISION, OR OTHERWISE AND ALL OTHER REMEDIES ARE WAIVED. These limitations apply even if the damages result from a Party's negligence, whether sole, joint, concurrent, active, or passive. To the extent any damages required to be paid are liquidated, the Parties acknowledge that the damages are difficult or impossible to determine. Acknowledging the limitation of damages to only direct damages set forth herein and notwithstanding anything to the contrary contained herein, in no event will Seller's liability to Customer, arising out of or related to this Agreement ever exceed the lesser of (x) \$10,000 or (y) \$1,000 per month of Gas service remaining on the Confirmation(s).

15. Customer Service & Contact Information: Customer may contact Seller by calling 1-888-955-1920, at Seller's website <https://www.nexteraenergyservices.com>, by writing to NextEra Energy Services Midwest, LLC, Attn: Customer Service, 850 East Diehl Road, Suite 142, Naperville, Illinois 60563, or by sending an e-mail to NaturalGas@nexteraenergyservices.com. Customer may file complaints or concerns with the Illinois Commerce Commission at 527 E. Capitol Ave. Springfield, IL 62701 or by calling toll free at 1 (800)-524-0795 or on its website at www.icc.illinois.gov/complaints/.

In Witness Whereof, the parties have executed this Agreement. This Agreement may be signed in counterparts, including by electronic signature and such documents shall be deemed originals and form one and the same agreement.

By signing below, I acknowledge I have read, understand and agree to all the Terms and Conditions of this Agreement.

NEXTERA ENERGY SERVICES MIDWEST, LLC

Signed: _____

By: PJ Zonsius

Title: Vice President

Date: _____

CUSTOMER: Prospect Heights School District 23

Signed: _____

By: _____

Title: _____

Date: _____



CHOICE GAS SALES CONFIRMATION

Confirmation # GC1928

This Confirmation is made and entered into by and between NextEra Energy Services Midwest, LLC ("Seller") and **Prospect Heights School District 23** ("Customer"), establishes legally binding terms and conditions to govern the sale and purchase of natural gas ("Gas") and services delivered by Seller to Customer. This Confirmation is effective on the first day of **December 2026** and shall terminate on the last day of **November 2028** (the "Term").

In addition to the terms and conditions contained herein, this Confirmation is governed by the terms and conditions contained in the executed Natural Gas Choice Master Agreement # MS1928 dated October 27, 2026 by and between Seller and Customer, which is incorporated herein and made a part hereof (the "Master Agreement"). Any capitalized terms not defined in this Confirmation shall have the meaning provided in the Master Agreement.

1. Sale and Purchase of Gas: Seller agrees to sell and deliver, and Customer agrees to purchase and receive, 100% of the Product contracted Volumes delivered by Seller to Customer's LDC for Customer's facilities as listed within Exhibit A, attached hereto (the "Accounts").

2. Product: Fixed Full Requirements

3. Product Price: \$0.4203 per therms.

4. Local Gas Distribution Utility Charges: Customer will be responsible for payment of monthly LDC charges as issued by the utility. If applicable, Seller will include any charges not billed directly to customer by utility for the Accounts.

5. Seller Service Fee: \$0.00 monthly.

6. LDC: Nicor

7. Volumes: The Customer's contracted (indexed) volumes (the "Volumes") as well as the applicable unit of measure associated with this transaction shall be as indicated on Exhibit A

8. Billing and Payment: Customer will receive one total bill for Gas and services under this Confirmation. If a billing period spans more than one calendar month, the Gas Price will be prorated based on the applicable forecasted volumes and the applicable monthly market-based rate.

9. Term: This Confirmation shall automatically renew for subsequent one (1) year periods after the initial Term (each a "Renewal Term") unless either Party provides the other Party with written notice of its intention to not renew this Confirmation, no less than sixty (60) days prior to the end of the then effective term, including any Renewal Term. Provided however, Product Price for any Renewal Term shall be a variable rate equal to the market-based rate for Gas purchased by Seller as determined by Seller in its sole discretion (the "Holdover Rate"), plus a monthly service fee of **\$0.00**. Customer may contact Seller at any time after expiration of the Term to enter into a new Confirmation with Seller. If this Confirmation is automatically renewed pursuant to this Section 9 the Seller may adjust the monthly contract volumes identified in Section 7, based on historical usage and normalized for weather.

10. Miscellaneous: In the event Seller is directed by Customer's LDC to either increase or decrease gas deliveries as a result of a 'Critical Day', whether for Customer's actual or historically potential Gas consumption as determined by Customer's LDC, Customer agrees that it shall be responsible for any and all incremental costs, expenses, charges, damages or liabilities incurred by Seller as a result of Seller's compliance with said Customer's LDC directive as applied to Customer's account. Seller may adjust the monthly delivery volumes above based on historical usage, normalized for weather.

In Witness whereof, the Parties acknowledge that they have heretofore executed this Confirmation to the Master Agreement, as well as any necessary and applicable exhibit(s) and rider(s), which are hereby incorporated herein by reference and made a part hereto.

NextEra Energy Services Midwest, LLC

CUSTOMER Prospect Heights School District 23

Signed: _____

Signed: _____

By: PJ Zonsius _____

By: _____

Title: Vice President _____

Title: _____

Date: _____

Date: _____

Exhibit A

List of Accounts Served

Account Number	Utility	Legal Name	Street 1	Street 2	City	State	Postal Code
2305540000	NICORGAS	<u>Prospect Heights</u> <u>School District 23</u>	1 N Schoenbeck Rd		Prospect Heights	IL	60070
6274170000	NICORGAS	<u>Prospect Heights</u> <u>School District 23</u>	700 N Schoenbeck Rd.		Prospect Heights	IL	60070
5274170000	NICORGAS	<u>Prospect Heights</u> <u>School District 23</u>	700 N Schoenbeck Rd.		Prospect Heights	IL	60070
7274170000	NICORGAS	<u>Prospect Heights</u> <u>School District 23</u>	700 N Schoenbeck Rd.		Prospect Heights	IL	60070

Monthly Contract Quantity (therms)

Account Number	Utility	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2305540000	NICORGAS	Full Requirements	Full Requirements	Full Requirements	Full Requirements	Full Requirements	Full Requirements	Full Requirements	Full Requirements	Full Requirements	Full Requirements	Full Requirements	Full Requirements
6274170000	NICORGAS	Full Requirements	Full Requirements	Full Requirements	Full Requirements	Full Requirements	Full Requirements	Full Requirements	Full Requirements	Full Requirements	Full Requirements	Full Requirements	Full Requirements
5274170000	NICORGAS	Full Requirements	Full Requirements	Full Requirements	Full Requirements	Full Requirements	Full Requirements	Full Requirements	Full Requirements	Full Requirements	Full Requirements	Full Requirements	Full Requirements
7274170000	NICORGAS	Full Requirements	Full Requirements	Full Requirements	Full Requirements	Full Requirements	Full Requirements	Full Requirements	Full Requirements	Full Requirements	Full Requirements	Full Requirements	Full 60 Requirements