

Committee of the Whole
Thursday, April 30, 2026 5:30 PM
Adams Middle School
1200 McDonald Avenue
North Platte, NE 69101

1. **Call to Order**
2. **Posting of the Open Meetings Act**
3. **Roll Call**
4. **Approval of Publication of this April 30, 2026 Committee of the Whole Meeting**
5. **Approval of Agenda of this April 30, 2026 Committee of the Whole meeting**
6. **Pledge of Allegiance**
7. **Superintendent's Report**
8. **Board Engagement**
9. **Public Comment**
10. **Agenda**
 - 10.1. Adams Middle School Report
 - 10.2. Discuss and consider amending the 2025-26 School Calendar
 - 10.3. Electronic Records Access Policy #3023
 - 10.4. Facilities Update
11. **Adjournment**

NEBRASKA UNICAMERAL REPORT

LB 384 - amends the Property Tax Request Act, which was created in 2021 under LB 644. The original intent behind LB 384 was to revise Nebraska's 'Truth in Taxation' law by requiring a majority of the governing board members of a property taxing entity exceeding its allowable growth rate to attend the corresponding joint public hearing.

As amended, LB 384 changes the requirements that must be met if any political subdivision seeks to increase its property tax request by more than the allowable growth percentage. The bill amends section 77-1633(3)(b) to require that at least one voting member of the governing body of each participating political subdivision must attend the required joint public hearing. The county assessor of the county hosting the hearing must also attend. The bill eliminates the current provision that an elected official may be the designated representative from a participating political subdivision.

LB 653 - states that any option school district that is not a member of a learning community must automatically accept applications for siblings of option students enrolled in the option school district without regard to capacity limitations. Any option school district that is in a learning community must automatically accept applications for siblings of option students enrolled in the option school district without regard to capacity limitations, then give:

- First priority for enrollment to students who have previously been enrolled in the option school district as an open enrollment student,
- Second priority for enrollment to students who reside in the learning community and who contribute to the socioeconomic diversity of enrollment at the school building to which the student will be assigned, and
- Final priority for enrollment to other students who reside in the learning community. The option school district would not be required to accept a student meeting the priority criteria if the district is at capacity, except for siblings of option students or as provided in section 79-235.01 or section 79-240.16

Student Discipline

LB 653 amends three separate sections of the Student Discipline Act.

Short-term Suspension Oral and Written Notice: Section 2 of LB 653 amends § 79-265 to provide that before the short-term suspension takes effect, the student and the parent, guardian, or educational decisionmaker of the student must be given oral and written notice of the charges against the student an explanation of the evidence the authorities have, and an opportunity to present the student's version of the events leading to the alleged conduct or violation the principal has determined necessitates a short-term suspension and evidence to support the student's version of such events.

Written Statement: Within twenty-four hours or such additional time as is reasonably necessary, not to exceed an additional 48 hours, following such suspension, the principal shall send a written statement to the student and his or her parent or guardian describing:

- (1) The student's conduct, misconduct, or violation of the rule or standard;
- (2) The reasons for the action taken; 16 Neb. Rev. Stat. § 79-235.01 (continued attendance), § 79-240 (request for release, rejection, notice, appeal). 11 NCSA Final Legislative Report, 2026
- (3) The actions made by the school to try to discontinue or alleviate the behavior of the student prior to considering suspension;
- (4) Resources, the school is able to provide or recommend to assist the student;
- (5) How the school plans to handle such behavior in the future, including an actionable plan aimed at maximizing strategies to keep the student in school.

Conference: As with existing law, the principal must make a reasonable effort to hold a conference with the parent or guardian before or at the time the student returns to school and must document the effort in writing. LB 653 provides that, if the conference has not been held, a parent, guardian, or educational decisionmaker may submit a written request to the school for a conference with the principal relating to the short-term suspension of the child and the written statement received by the parent, guardian, or educational decisionmaker.

LB 653 provides that a PK-2 student may be suspended if he/she engages in violent behavior capable of causing physical harm to another student or school employee.

Long-term Suspension, Expulsion, or Mandatory Reassignment

Currently, the decision to recommend discipline must be made within two school days after learning of the alleged student misconduct. On the date of the decision, a written charge and a summary of the evidence supporting the charge must be filed with the superintendent. The school must, within two school days after the decision, send written notice by registered or certified mail to the student and his/her parent or guardian informing them of the rights established under the Student Discipline Act.

The written notice must include the following:

- (a) The rule or standard of conduct allegedly violated, and the acts of the student alleged to constitute a cause for long-term suspension, expulsion, or mandatory reassignment, including a summary of the evidence to be presented against the student;
- (b) The penalty, if any, which the principal has recommended in the charge and any other penalty to which the student may be subject;
- (c) Resources the school is able to provide or recommend to assist the student; and
- (d) How the school plans to handle such behavior in the future, including an actionable plan aimed at maximizing strategies to keep the student in school.

LB 745 changes the requirements to receive a General Educational Development (GED) by removing the 18th birthday requirement, so that the Commissioner of Education can issue the diploma upon completion of the high school equivalency requirements. The measure also removes the requirement that an individual's graduating class has been graduated for at least one year.¹⁸ The measure was supported by the Omaha-based Education Rights Counsel.

LB 824 The bill would eliminate the current 180-day “no work period” immediately following retirement that allows new retirees to volunteer or substitute teach for up to eight days per month during that no work period. LB 824 would institute a “hard” 120-day no-work period. This means that no volunteer work or substitute teaching would be allowed during that 120-day period. The bill is applicable to members of the School Employees Retirement Plan, the Class V (OPS) Retirement Plan, and state employees who are members of the School Employees Retirement Plan.

LB 940 provides that, by August 1, 2027, no public elementary or secondary school may offer or make available to any student any food served as a part of a school meal that contains any of the following color additives as referred to by the U.S. Food and Drug Administration in the federal Regulatory Status of Color Additives as the list existed on January 1, 2026:

- Blue No. 1; • Blue No. 2; • Green No. 3; • Red No. 40; • Yellow No. 5; and • Yellow No. 6.



2009 Public Participation at Board Meetings

The board of education shall conduct its meetings in accordance with the Nebraska Open Meetings Act.

The board shall make reasonable efforts to accommodate the public's right to hear the discussions and testimony presented at its meetings. The board shall make available at the meeting, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed in open session of the meeting.

Except for closed sessions, the board will allow members of the public an opportunity to speak at each meeting. The board may make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, photographing, or recording its meetings.

The board shall not require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. However, the board shall require members of the public desiring to address the board to identify themselves, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

Adopted on: October 12, 2020

Reviewed on: June 27, 2024

Revised on: July 8, 2024

3023 Record Management and Retention

The school district will comply with all federal record retention requirements, the Nebraska Records Management Act, and with Schedules 10 and 24 of the Nebraska Secretary of State's Records Management Division. These requirements apply to both physical and digital records. When permitted by Schedule 10 and Schedule 24 of the Nebraska Secretary of State's Office, records will be transferred to durable electronic media for long-term storage.

Special Rules Related to Electronic Forms of Communication.

Electronically stored information such as e-mail, instant messaging, and other electronic communication are important to the district's overall operation. E-mail and other forms of electronic communication which is subject to retention under the Nebraska Records Management Act may be moved to a storage method other than their original format. Each individual who creates or receives electronic communications that belong to or pertain to the operation of the district is responsible for determining whether and in what format those records must be maintained. Duplicate records may be destroyed at any time prior to the approved retention period. Staff members who are uncertain about whether a record should be retained should consult with their supervising administrator.

If the district has a Subscription to Google Apps with Vault activated: The district will archive all Google Apps data with metadata intact, except for instant messaging which users determine to be transitory. ~~Only the domain administrator or other designated individual will be able to retrieve electronic communication and other electronically stored information which has been vaulted.~~ Retrieval of electronic communications or other electronically stored information that has been vaulted may be performed only by the domain administrator or other designated technology staff acting at the direction of authorized personnel.

Vaulted records may be accessed only upon documented request by one of the following:

- the Superintendent or Associate Superintendent;
- the Board of Education, by vote or direction of the Board President when authorized by policy or law; or
- the district's legal counsel.

Vault access shall not be used for the purpose of surveilling staff, students, or Board members, nor for routine monitoring of communications. Access is permitted solely to address documented, lawful purposes, including:

- compliance with a public records request;
- records retention or litigation hold obligations;
- reasonable suspicion of misconduct, safety concerns, or violations of law or policy by staff or students; or
- other circumstances required by law.

All Vault access requests and activity shall be documented, including the date, scope, purpose, authorizing individual(s), and personnel involved. The procedures governing Vault access shall be outlined and reviewed annually in the district's handbook and maintained by the technology department.

School-affiliated Social Media Posts. Communication on school-affiliated social media accounts are considered short-term communications pursuant to the Records Management Act. As such, they will be retained in their original form on the vendor's system and will not be deleted by the user for at least 6 months. Individuals who are uncertain as to whether a specific social media account is "school-affiliated" should refer to the Board's policy on Staff and District Social Media Use contained elsewhere in these policies.

Special Rules Related to Security Camera Footage. Video footage from security cameras is generally considered working papers under the Records Management Act, and will be overwritten consistent with the district's audio and video recording policy. Video footage which captures an event of educational or behavioral significance and contains personally-identifiable information will be maintained by the school district pursuant to its policy on student records.

When security camera footage is accessed outside of routine investigation or real-time building monitoring by the district's law enforcement unit, administrators or their designees, such access shall be documented. Documentation shall include the date of access, purpose, individual(s) accessing the footage, and any action taken.

The procedures governing non-routine access to security camera footage shall be outlined and reviewed annually in the district's handbook and maintained by the technology department.

Student Records. The retention of student records is also governed by the board's policy on student records.

Records Regarding Pending or Threatened Litigation. When litigation against the district or its employees is filed or threatened, the district will take all reasonable action to preserve all documents and records that pertain to the issue. When the district is made aware of pending or threatened litigation, a litigation hold directive will be issued by the superintendent or his/her designee. The directive will be given to all persons suspected of having records that may pertain to the potential issues in the litigation. The litigation hold directive overrides any records retention schedule that may otherwise call for the disposition or destruction of the records until the litigation hold has been lifted.

Federal Award Records. The district will retain federal award records as required by 2 C.F.R. § 200.334. This includes retaining all federal award records for three years from the date of submission of their final financial report. For awards that are renewed quarterly or annually, the district will retain records for three years from the date of submission of their quarterly or annual financial report, respectively. Records to be retained include but are not limited to, financial records, supporting documentation, and statistical records.

Adopted on: November 9, 2020

Effective on: August 10, 2021

Reviewed on: June 12, 2023

Reviewed on: April 24, 2025

Reviewed and Revised: August 11, 2025

Google Vault

2026 # Searches	
IT	186
Supt	56
SS	24

2025 # Searches	
IT	224
Supt	335

2024 # Searches	
IT	103

2023 # Searches	
IT	517
Supt	30

2022 # Searches	
IT	178

2021 # Searches	
IT	444

2020 # Searches	
IT	280

2019 # Searches	
IT	112

2018 # Searches	
IT	191
Associate Supt	389

2017 # Searches	
IT	130

2016 # Searches	
IT	219

2015 # Searches	
IT	49

2014 # Searches	
IT	313

2013 # Searches	
IT	41

Summer Project Requests 2026- Contracted - Outside Agencies

Project	Project Description	School	Estimated Cost	Total Cost	Notes	
Replace roofs (priority)	No roofs were completed in 2025. To try and get back on schedule, the following roofs should be redone	Madison roof 1,2,9,10,14,15 Washington 4 High School 2 Jefferson 2 Lincoln 1	Madison #9 - 132,790 Madison #10 - 52,130 Madison #2 - 49,087 Madison #15 - 24,052 Skylight #15 - 1,823 Washington #4 - 26,141 NPHS #2 - 30,387 Jefferson #2 - 79,943 Lincoln #1 - 31,295 Madison # 14 - 49,087 Skylight(s) - 5,469 Madison #1 - 52,130 Yearly preventative Maintenance - 14,710	549,044	These are the roofs of the greatest priority that need to be replaced. These are those roofs that should have been replaced during the summer of 2025, and weren't. The Skylights are to replace the current skylights that are currently in the roofs at Madison. If replaced, they will fall under the roof warranty. IF you do not want the skylights replaced, then subtract \$7292	Weathercraft roof Estimate
Replace roofs (to get back on schedule)	No roofs were completed in 2025. To try and get back on schedule, the following roofs should be redone (if possible)	Adams - 10,13 Washington - 1,3	Adams #10 - 61,739 Adams #13 - 59,645 Washington #1 - 23,545 Washington #3 - 26,974	171,903	These roofs are not as high of priority as the other roofs listed above. They were supposed to be done this year, but could be done within the next year. The completion of these four (4) roofs would get us back on schedule for next year.	171,903
Studio Project	Build a Studio Room for Media class in the 1200 pod	High School	Move fire Sprinkler - 15,000 Lights/electrical -20,000 HVAC - 20,000 Construction - 20,000 Misc - 10,000	85,000	We are still waiting for bids to come back on this project. This is just an approximation of cost.	85,000
Painting Requests	Requests to update classrooms/bathrooms/lunchrooms with paint	High School Madison Eisenhower Jefferson Lake Lincoln McDonald Washington	20,000	20,000	We usually have a set amount of money (20,000), and then have our painter gives us quotes for each buildings project. We then prioritize by greatest need.	Getting quotes on buildings from painters.
Electrical (Welding)	Install 4, 220v/3phase outlets	High School	3,523	3,523	actual quote	
Ventilation in Welding room	Ventilation added to welding booths and welding room	High School	?	?	Waiting on quote	
Fix Window (2308)	broken seal	High School	1,000	1,000	waiting on quote	
Clean Kitchen Vents/Upkeep	Kitchen upkeep and cleaning of vents	High School Adams Madison	4,000	4,000	This is done annually	
extend Parking lot	extend the parking lot to the east of current parking lot to the fence (asphalt)	Buffalo	32,893	32,893	Actual Quote	
Fence	Extend fence from building to Shed - to close in the playground	Lake	3,911	3,911	Actual Quote	American Fence can start project.
Bricks	Broken Bricks on the outside of School	Jefferson			Waiting on quote	Can't find matching bricks. Searching for something close
Light switches	Welding room, ability to dim lights	High School	490	490	actual quote	
Parking Lot	Tennis Court Asphalt Parking Lot	Madison	185,000	184,730		
				1,056,494	Estimated Total:	

Summer Project Requests 2026- Maintenance

Project	Project Description	School	Estimated Cost	Total Cost	NOTES	
Carpet/tile - classrooms - hall(s)	Update Carpeting in Schools that are not complete	Adams - (3) rooms McDonald - bathroom tile Eisenhower (2) will finish the school Jefferson (2) and hallway Lincoln (1)	30,000	30,000	Update carpet/tile in schools that have not been completed. This will not finish all the schools, but get us closer to completion. Each room is approximately \$2500-\$3000. Usually budgeted 30,000 for these projects each year	On going
Bathroom Partitions	Replace partitions in mens bathroom east of the office	Adams	4340	4340	cost of materials	
Fabrication	materials for music racks, counters, white board (plain), laminate for art tables, sinks and faucets, etc...	All Schools	15000	15000	An estimate on just the materials to build or fix requests. Don't know what actual cost until starting and completing each project.	On going
Awning Replacement	Replace faded awning (Bauer Field visitors concession stand)	High School	500	500	estimated cost	
White Boards (magnetic)	replace magnetic white boards	Madison (1) Cody (1) Jefferson (1)	3200	3200		
Grounds	replace mulch at schools...gravel for playgrounds, other upkeep for outside of the schools and grounds. Playground wood chips	various	17000	17000	estimated cost - This does not include the cost of mowing, trimming, spraying, fertilizing, etc... of the grounds and yards around the school.	On going
Fence	Move fence - add gates by concession stand	High School	2000	2000	estimated cost	
Concrete	add concrete between track and run off	High School	2000	2000	estimated cost	
Fence	Fence from Shed to existing fence	Lake	1000	1000	estimate cost	
paint	football goals	High School	1000	1000	estimate cost to rent truck to reach the top and supplies	
Fence	extend fence east of the building	Buffalo	1000	1000	estimate cost - used to sperperate play ground from east side of building so students do not go over to that side (safety)	
Sidewalk	Eastside Handicap walkway repair	Washington	600	600	depends on the amount of worked needed completed	
Ceiling Tiles	Replace Ceiling tiles in designated schools/Kitchens - health inspector request	Various Schools	800	800	38.50 for a box of 8. (would need an exact count) -	
Walk in cooler	resurface walk in cooler	Adams	2000	2000	We will try to do this ourselves	
Electrical (Welding)	Add lights to room where there are dark spots	High School	700	700	we can do this (cost of Lights)	
Concrete Pillars	Install Concrete Pillars in front of front doors	High School	3,000	3,000	We can buy materials and do it ourselves	
				84,140	Total Cost: Again this is just a rough estimate of costs for the upkeep of our schools this summer	