

Committee of the Whole
Thursday, January 25, 2024 5:30 PM
McKinley Education Center
301 West F Street
North Platte, NE 69103-1557

1. Call to Order
2. Posting of the Open Meetings Act
3. Roll Call
4. Approve the publication of the January 25, 2024, Committee of the Whole meeting of the Board of Education.
5. Approve the agenda for the January 25, 2024, Committee of the Whole meeting of the Board of Education.
6. Pledge of Allegiance
7. Board Engagement
8. Agenda
 - 8.1. 2022-2023 Annual Report
 - 8.2. 2025-2030 Strategic Planning Process
 - 8.3. NSCAS
 - 8.3.1. Classifications and Designations
 - 8.4. Facilities Update
 - 8.4.1. Eisenhower Elementary
 - 8.5. Staffing Update
 - 8.6. Legislative Update
 - 8.7. Policy Review
 - 8.8. Resignations and Retirements

8.9. Executive Session

9. Adjournment

NORTH PLATTE PUBLIC SCHOOLS

COME GROW WITH US!



2022/2023

ANNUAL REPORT

North Platte Public Schools prepares students to be productive, responsible citizens in a safe, caring, supportive learning environment. We want to prepare every student for success through high quality educational programs delivered by highly effective educators who use innovative, research-based strategies in a safe and supportive environment in collaboration with family, businesses, and community members.

FROM THE SUPERINTENDENT

Welcome to North Platte Public Schools,

As we started the 2022-2023 school year, our focus was on building relationships with students, staff, and community. Our number one priority was to create a sense of belonging for everyone so we can achieve our purpose of preparing all students to be productive, responsible citizens in a safe, caring, supportive learning environment. Each day, nearly 600 dedicated staff provide educational opportunities for more than 3,500 students across 11 North Platte schools.

We are continually guided by our values. At the heart of our mission are three core drivers: **Communicate, Connect, and Commit**. Our three drivers serve to ground and enliven our collective identity and strengthen our commitment to our mission as educational leaders. The foundation of success for our students and our school system is rooted in our core value statements which define North Platte Public School District.



Every Child - We put students at the heart of everything we do.

Positive Relationships - We, as a community of learners, continuously build positive relationships, value each other and leverage our individual strengths to reach challenging goals.

Professional Capacity - We have limitless curiosity and the desire to never stop learning and growing, allowing us to do our best.

Systemic Structures and Processes - We value effective and consistent processes that allow everyone to do their very best.

Conducive Learning Environment - We believe learning occurs in schools that are safe, caring and supportive.

Collaborative Spirit - We believe in each other and find joy in our work by working in collaboration with parents, businesses, and the community in creating a great school system.

Moral Compass - We are united in respect and destined for greatness.

Our hope is that **every member** of the North Platte family - *educators, parents, students, and community members* - will adopt and share these values as we work to best serve students on their educational journey.

The Annual Report provides stakeholders a glimpse or snapshot of our district's fantastic work and success. If you would like to learn more about our district, please visit our website at www.nppsd.org or follow us on Facebook or Twitter.

Sincerely,
Dr. Todd Rhodes

BOARD OF EDUCATION



Angela Blaesi
BoE President
Ward 2



Matthew Pederson
BoE Vice President
Ward 3



Jo Ann Lundgreen
BoE Secretary
Ward 2



Skip Altig
BoE Member
Ward 1



Cindy O'Connor
BoE Member
Ward 1



Emily Garrick
BoE Member
Ward 3

The North Platte Public School Board of Education is an elected board. They are responsible for establishing policies under which the school system operates while acting within the framework of Nebraska and federal laws while still being responsible for the unique needs of the community. As citizen leaders, individual school board members face complex and demanding challenges as they contribute hundreds of hours each year leading our district.

COLLEGE & CAREER READINESS

NPHS students have opportunities for career and college readiness with dual credit offerings and the Career Internship Program.

NPHS offers 27 dual credit courses that can earn a student up to 107 college credits before graduating. Thirteen of these classes can be taken at the high school taught by NPHS teachers (who hold credentials to teach at the college level and are approved by MPCC) during the school day. Fourteen of the classes are offered at a MPCC campus with dual credit certified instructors. Students must apply with parent/guardians and guidance counselor approval, pay dual enrollment tuition, and earn a passing grade in the course to receive college credit.

Students also have the opportunity to participate in the Career Internship Program, where they receive high school credit while getting on-the-job training and experience in a career they are interested in pursuing. NPHS had 149 students take advantage of the Career Internship Program opportunities during the 2022/2023 school year.



EARLY ENTRY

NPHS Dual Credit Options on NPCC-South Campus

Fall: August-December

ACCT 1200	Accounting I	8:00A-8:50A	Mon. Wed. Fri.	3.0 Credit Hours
BSAD 1050	Intro to Business	8:00A-8:50A	Tues. Thur. Hybrid	3.0 Credit Hours
CHEM 1090 & 1091	Gen. Chemistry I	8:00A-8:50A	Monday-Friday	4.0 Credit Hours
MATH 2170	Statistics 1 st 8-Weeks	8:00A-9:15A	Mon.Tu.Thur. Fri.	3.0 Credit Hours
MATH 1250	Trigonometry 2 nd 8-Weeks	8:00A-9:15A	Mon.Tu.Thur. Fri.	3.0 Credit Hours
MATH 1600	Analytic Geom. & Calc I	8:00A-8:50A	Monday-Friday	5.0 Credit Hours
PHYS 1410 & 1411	Gen. Physics I	8:00A-9:10A	Mon. Wed. Fri.	5.0 Credit Hours
PSYC 1810	Intro to Psychology	8:00A-8:50A	Mon. Wed. Fri.	3.0 Credit Hours

Spring: January-May

ACCT 1210	Accounting II	8:00A-9:15A	Tues. Thur. Hybrid	3.0 Credit Hours
CHEM 1090 & 1091	General Chemistry I	8:00A-8:50A	Mon. & Wed.	4.0 Credit Hours
CHEM 1100 & 1101	Gen. Chemistry II	By Request	Monday-Friday	4.0 Credit Hours
BSAD 1100	Personal Finance	8:00A-8:50A	Tues. Thur. Hybrid	3.0 Credit Hours
BSAD 2250	Business Communication	8:00A-8:50A	Mon. Wed. Fri.	3.0 Credit Hours
MATH 2170	Statistics 1 st 8-Weeks	8:00A-9:15A	Mon.Tu.Thur. Fri.	3.0 Credit Hours
MATH 1250	Trigonometry 2 nd 8-Weeks	8:00A-9:15A	Mon.Tu.Thur. Fri.	3.0 Credit Hours
MATH 1600	Analytic Geom. & Calc I	8:00A-8:50A	Monday-Friday	5.0 Credit Hours
MATH 1900	Analytic Geom. & Calc II	8:00A-8:50A	Monday-Friday	5.0 Credit Hours
PHYS 1420 & 1421	Elementary Gen. Physics II	8:00A-9:10A	Mon. Wed. Fri.	5.0 Credit Hours
PSYC 1810	Intro to Psychology	8:00A-8:50A	Mon. Wed. Fri.	3.0 Credit Hours

3.5+ GPA or 23+ ACT and 12+ credit hours = FULL TUITION SCHOLARSHIP

\$46 per Early Entry Credit Hour

H.S. GPA**	ACT**	AWARD PER YEAR*
3.7+	24+	FULL TUITION
3.5	23	\$1,500
3.25	22	\$1,000

ANNUAL TUITION: \$2880

*Scholarships only pay for tuition up to 15 credit hours per semester. Must be a full-time student to qualify. The student is responsible for their debt per credit hour!
**This table applies to students attending college for the first-time after high school only; otherwise applicants should use their college GPA.

Students with 12 credit hours or more advance one-tier on the Scholarship Grid

Dual Credit Offerings

Expository Writing 1 & 2
Intro to Literature
College Algebra
Applied Statistics
Trigonometry
Analytic Geometry & Calculus I
General Biology
Human A&P 1 & 2
General Chemistry 1
Descriptive Physics
American History 1 & 2
American Govt. & Politics
International Relations
Drafting
Integrated Info. Processing
Intro. to Theatre
Music Appreciation
Public Speaking
Intermediate Spanish 1
Web Page Design 1 & 2
Arc/Gas Welding
Safety

KIDS KLUB

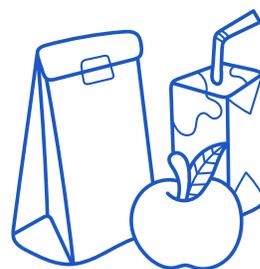
NPPS Kids Klub Afterschool & Summer Program is available to all K-5 students. Kids Klub is funded by a 21st Century Community Learning Center Grant from NDE, a Nebraska Children & Families Foundation Grant, and private donations. Kids Klub assists students in reaching their full potential by providing academic support, recreational activities, and enrichment opportunities in a safe and caring environment. We do this with the help of our robust number of community partners, high school interns, Helping Hands college staff, and highly qualified district paraeducators. Kids Klub offers full-day programming on teacher in-service days, called Mega Days. During our Mega Days we often take field trips to local attractions, partner with various NPHS programs such as the Musical/Theater Department and rotate through STEM and art stations. Kids Klub also hosts a 35 day Summer Academy. Students enrolled in our summer program spend their mornings in the classroom with certified teachers building on skills learned during the school year. In the afternoon students participate in free swimming lessons thanks to a generous donation from a local family, train for a 5K with Trudy Merritt's Marathon Kids Program, participate in various club offerings, engage in multiple enrichment opportunities, and take several field trips to our local partner businesses. Kids Klub is in its 22nd year in North Platte and we continue to operate at record-high enrollment.

NUTRITION

It is amazing to think about the number of students we are able to provide meals for during the school day at each of our buildings. Here are how many student meals were served in 2022/2023:



Breakfast: 288,896



Lunch: 368,123

SPECIAL EDUCATION

For the 2022/2023 school year, North Platte Public Schools Special Education Department had 54 certificated staff members who serve children and students birth through age 21. Our staff develops individualized services based on the needs of our students through highly enriched curricula and resources.

<u>Type of Service (Birth - 21)</u>	<u>Entity from which services are provided</u>
Resource/Special Education	North Platte Public Schools
Occupational Therapy	North Platte Public Schools
Speech Language Pathology	North Platte Public Schools Education Service Unit 16
Physical Therapy	North Platte Public Schools
School Psychology & Diagnostic Services	North Platte Public Schools Teletherapy through Soliant Education Service Unit 16 Education Service Unit 15
Deaf & Hard of Hearing Services	Education Service Unit 16 Education Service Unit 13
Audiology	Education Service Unit 16
Vision Services	North Platte Public Schools
Orientation & Mobility Services	North Platte Public Schools
*Transition House	North Platte Public Schools
**Project Search	North Platte Public Schools Mid-Plains Community College
Autism Team	North Platte Public Schools Nebraska Autism Spectrum Disorders Network

<u>Type of Service (Birth - 21)</u>	<u>Entity from which services are provided</u>
***Early Development Network & Service Coordination (Birth - 3)	North Platte Public Schools Nebraska Department of Education Department of Health & Human Services
Planning Region Team #27	North Platte Public Schools Nebraska Department of Education Department of Health & Human Services
Adaptive Physical Education	North Platte Public Schools
Special Education Facilitators (Elementary & Secondary)	North Platte Public Schools
****Improving Learning for Children with Disabilities (ILCD)	North Platte Public Schools Nebraska Department of Education

* Our Transition House serves students who are 18-21 years of age as they gain skills to transition to independent living.

** Project SEARCH is a nationally known Transition-to-Work Program offered through North Platte High School in collaboration with Mid-Plains Community College. It is a unique, business-led, one-year employment preparation program that takes place entirely at the workplace. Total workplace immersion facilitates a seamless combination of classroom instruction, career exploration, and hands-on training through worksite rotations. Typically, these are high school students who are on an Individual Education Program (IEP) and in their last year of high school eligibility. The most important criterion for acceptance into Project SEARCH is a desire to achieve competitive employment.

*** Early Intervention provides free developmental support and services early in a child's life, possibly preventing or decreasing the need for special help later on. Services and support are provided within the family's natural environments (home, child care center, community activity, etc.). The Early Development Network (EDN) serves children birth to three years of age that qualify for Special Education Services.

**** Improving Learning for Children with Disabilities (ILCD) is a Nebraska Department of Education initiative to enhance program improvement that will result in better outcomes for children with disabilities. Each Nebraska district develops a Targeted Improvement Plan (TIP) focused on student performance, reporting progress annually to NDE on the district's individual plans. Efforts are supported through the Performance Enhancement and Knowledge Project (PEaK), funded through NDE, which supports the MTSS framework and facilitation.

ENROLLMENT

Elementary

PreK.....143
 Kindergarten..259
 1st Grade.....238
 2nd Grade.....236
 3rd Grade.....239
 4th Grade.....261
 5th Grade.....252

Elementary Total: 1485

Middle School

6th Grade.....265
 7th Grade.....269
 8th Grade.....297

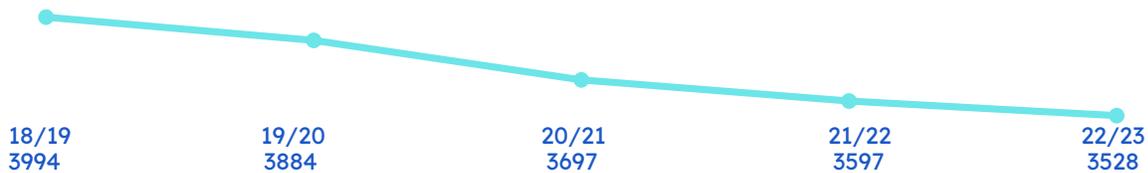
Middle School Total: 831

High School

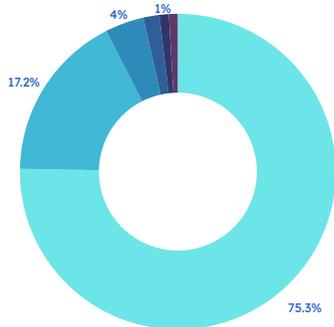
9th Grade.....293
 10th Grade.....302
 11th Grade.....297
 12th Grade.....320

High School Total: 1212

Total Enrollment



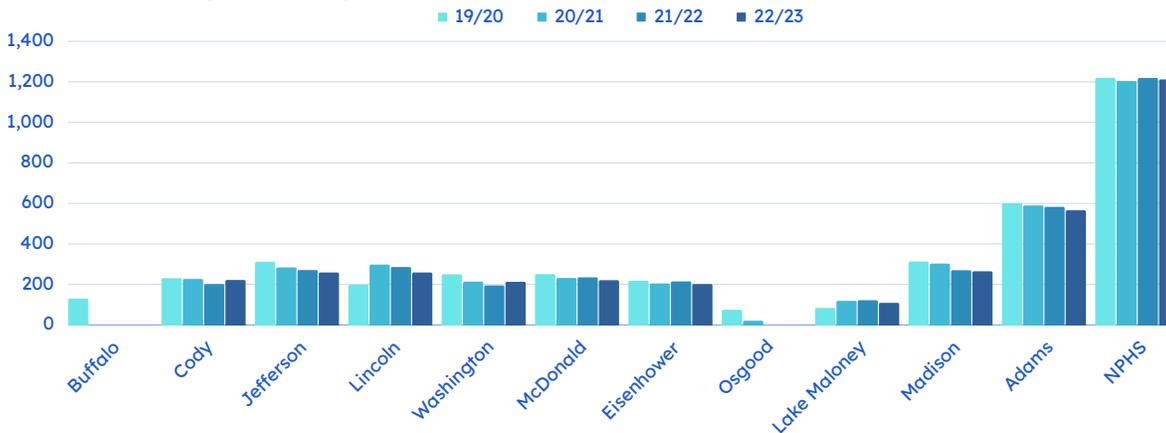
Student Demographics



75.28% Caucasian
 17.23% Hispanic
 3.97% Other
 1.64% Black
 .96% Asian Pacific
 .85% American Indian/
 Alaska Native
 .06% Native Hawaiian



Enrollment by Building



ENGLISH LEARNER (EL) PROGRAM

The English Learner (EL) Program at NPPS continues to grow and improve each year. Students are placed in the EL program upon completion of the English Language Proficiency Assessment (ELPA Screener), wherein their reading, writing, listening, and speaking are evaluated. If students are deemed EL, they will begin receiving services and support based on their proficiency level and academic needs. Students exit the EL program by scoring proficient on the ELPA21 Summative, which is administered annually to all EL students. Last year, 47 of our students made growth, with 16 of those students gaining proficient status. We currently have 84 EL students and 44 monitor students. These 128 students speak a mix of more than 15 different languages.

BULLPUP PRESCHOOL PROGRAM

The North Platte Public School Preschool Programs served 144 four-year-old students during the 2022-2023 school year. This included six full-day preschool classrooms as well as two half-day classrooms. Our locations included the Buffalo Early Learning Center, Jefferson Elementary, Osgood Preschool, and Washington Elementary. Our early childhood staff includes certified preschool teachers, special education teachers, paraprofessionals, and administrators that all receive specialized early childhood training.

The NPPS preschool classrooms prepare students for kindergarten by providing environments that are full of language and literacy as well as applications to mathematics and science. Students develop gross and fine motor skills as well as social and emotional skills, all while having fun and learning through play. Preschool students attend various field trips throughout the community and learn right alongside their peers.

The outdoor classroom at Buffalo Early Learning Center provides students with a great place to grow and learn!



ACTIVITY OFFERINGS

High School

Art Club, Band, Cheerleading, Chess Club, Color Guard, Dungeons & Dragons, E-Sports Club, Environmental Club, FFA, GSA, Journalism, Key Club, Medical Club, Mock Trial, Musical, National Honor Society, Orchestra, Pacers, Play/Play Production, Power Lifting, Skills USA, Seasonal Sports, Speech, Student Council, Vocal Music

Middle School

Art Club, Circle of Friends, Gaming Club, HAL, Intramural Sports, Jazz Band, Journalism, Makerspace, Seasonal Sports, Speech Club, Student Council, Swing Choir, Yearbook

Elementary

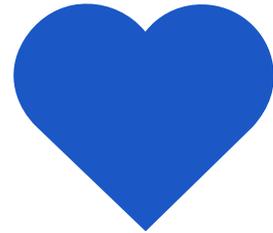
Family Engagement Nights, Art, Music, PE, Walking Club, HAL, STEM Club, Unified Champion



STUDENT SERVICES

One of the great initiatives from Student Services is the NPPS Food Pantry. Here are some of the highlights that show how we are able to service our students and community.

- 850 bags of food distributed at NPHS
- 13,794 people served through mobile food pantry
- 4,390 households served through mobile pantry
- 1,000 backpacks with school supplies distribute to students
- 6,552 food bags distributed to elementary students



HIGH ABILITY LEARNER PROGRAM

The North Platte Public School District's High Ability Learner program empowers students to challenge themselves to pursue opportunities of interest rich in creativity and critical thinking.

High Ability Program Goals

- Identify students who demonstrate abilities of high intellectual performance.
- Provide opportunities for students to collaborate with intellectual peers and develop creativity, communication, and critical thinking skills necessary for a changing world.
- Provide professional development opportunities for staff to promote a better understanding of the unique needs of children with high abilities.
- Engage in continuous evaluation and improvement of the programming services for students.
- Engage and encourage students in college and career pathways.

Students can qualify for High Ability Services by:

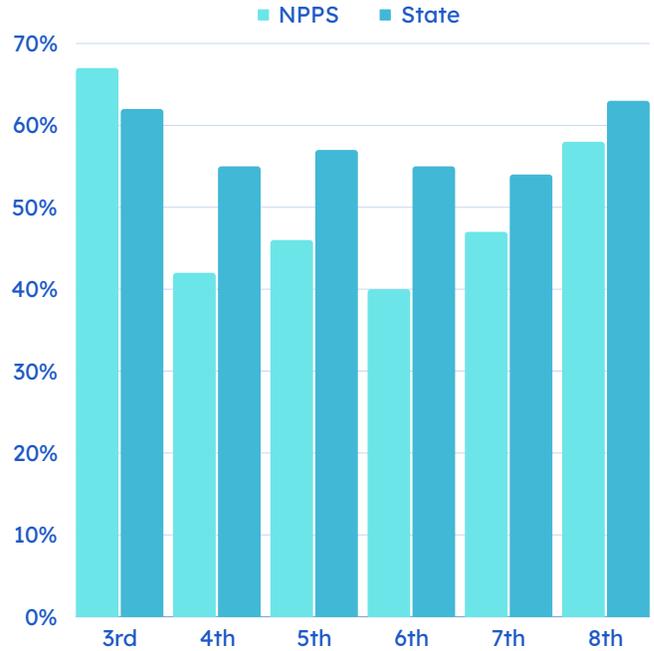
- Achievement level of 95th percentile or higher on a district approved standardized achievement test.
- Scoring a 125 or above on the Naglieri Nonverbal Ability Test (NNAT).

STATE TESTING-NSCAS

NSCAS-Math



NSCAS-Language Arts (ELA)



NSCAS-Science



WE ARE
NPPS
COME GROW WITH US!

AQUESTT

Categories	2022-2023
Excellent	1
Great	4
Good	5
Needs Improvement	1
District Rating	Good



STATE TESTING - 11th GRADE ACT

Average Scale Scores 1-36

District ELA 14.8 / *15.5

State ELA 16.7

District MATH 16.5 / *17.1

State MATH 17.9

District SCIENCE 16.9 / *17.7

State Science 18.3

*District ACT Scale Score for students with valid test scores.



2023 GRADUATION STATISTICS



282 Seniors in the graduating class of 2023
109 seniors have taken 12+ dual credit classes.
59 seniors had a GPA of 3.9 or higher.
29 seniors had a GPA of 4.0.
Seniors earned over \$3,828,223 in scholarships.

NPPS STAFF



Certified staff: 282
Certified staff with administration: 309
Non Certified staff: 277

Certified with Masters: 60%
Average Years of experience: 13.6
Average Teacher Salary: 61, 454

Nurses/LPNS: 10
Classified: 50

Paras/KIDS/Klub/Interpreters: 166

Maintenance/Custodian/Bus Drivers: 67



INSTRUCTIONAL TIME

Preschool
Half: 458 hours
Full: 927 hours

Elementary
1197 hours

Madison
1217 hours

Adams
1162 hours

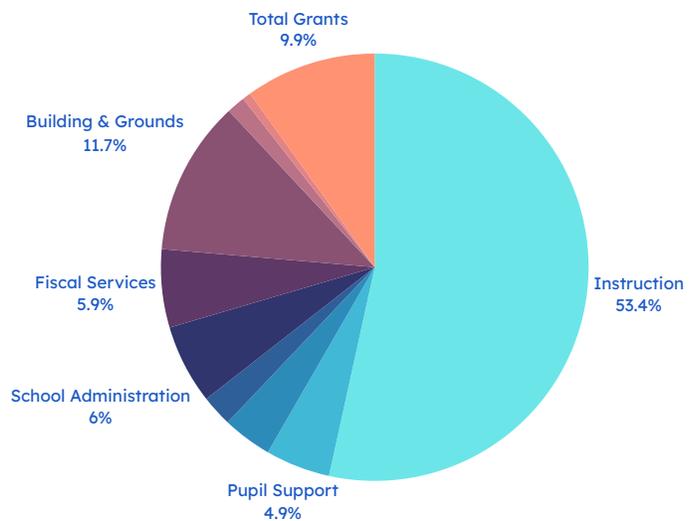
NPHS
1137 hours



FINANCIAL REPORT

The district has increased our curriculum budget to start a more thorough process to improve teaching and learning and curriculum adoption. We have moved out of the cycle of a regular adoption of our core areas; math, science, language arts and social studies. Beginning in the 2020-2021 school year we will have chosen a math curriculum that will align K-12 and it is updated to the current state standards. We had proposed a budget for the 2023-2024 school year of \$2,458,785 in support of this process. This equates to 4.5% of our overall General Fund Budget. When you think about this process, businesses spend millions on R&D in support of new and improved products. We should feel the same that our students should be continually exposed to new ideas and practices to help them grow in their knowledge. R&D in business is similar to curriculum development in conjunction with teaching and learning. We need to support the process to make everyone better. Our investment is student learning.

Instruction: \$27,309,737.00
Pupil Support: \$2,501,018.00
Curriculum/Library: \$1,910,892.00
General Admin: \$1,207,065.00
School Administration: \$3,070,370.00
Fiscal Services: \$3,020,902.00
Building and Grounds: \$5,983,041.00
Student Transportation: \$708,952.00
Community Service: \$326,248.00
Total Grants: \$5,066,483.00

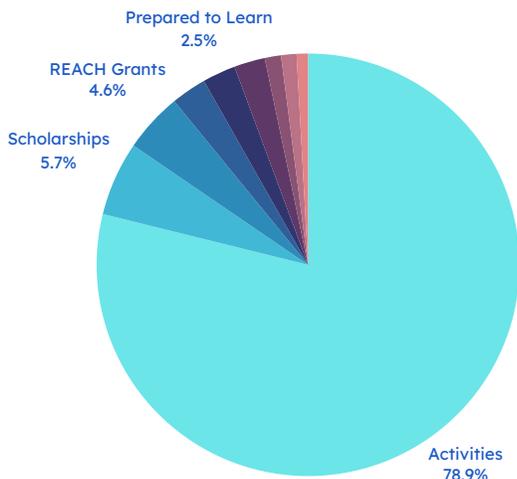


NPPS FOUNDATION

In the 2022-23 school year, the North Platte Public Schools Foundation played a crucial role in supporting the district with a total expenditure of \$380,395. The funds were allocated to various programs and initiatives, contributing to the overall enhancement of the educational experience. The North Platte Public Schools Foundation is committed to supporting students in reaching their fullest potential through various programs. The foundation focuses on several key initiatives, including Prepared to Learn, REACH Teacher Grants, Homework Club and Scholarships for both students and employees. The Prepared to Learn program ensures that students have the necessary resources to excel in their education.



The REACH Teacher Grants program demonstrates the foundation's dedication to educators by providing grants that enhance the learning experience in the classroom. Additionally, the foundation plays a pivotal role in fostering a strong connection between businesses and education, recognizing the importance of collaboration in shaping the future workforce.



NPHS Activities & Athletics: \$300,000.00
Scholarships Class of 2022 & Calibraska Scholarships: \$21,600.00
REACH Grants: \$17,325.00
Change Wars-Building Support: \$10,280.00
Prepared to Learn Funds: \$9,670.00
Homework Club: \$9,000.00
Food Pantry: \$4,720.00
ClassAct Employee Scholarships: \$4,500.00
Teacher/Employee Recognition: \$3,300.00



COME GROW WITH US



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FACILITIES

North Platte High School
1200 W 2nd St
308-535-7105
Principal: Cory Spotanski
Asst. Principal: Jami Allen
Asst. Principal: John Byrn
Activities Dir.: Brett Joneson

Adams Middle School
1200 McDonald Ave
308-535-7112
Principal: James Ayres
Asst. Principal &
Activities Dir.: Marie Brosius

Madison Middle School
1400 N Madison
308-535-7126
Principal: Robin Vahle
Dean: Andrew Butler

Buffalo Early Learning Center
1600 N Buffalo Bill Ave
308-535-7130
Coordinator: Haley Smiley

Cody Elementary
2000 W 2nd St
308-5357132
Principal: Tami Eshleman Ed.D.

Eisenhower Elementary
3900 W A St
308-535-7134
Principal: Brand LaChapelle

Jefferson Elementary
700 E 3rd St
308-535-7136
Principal: Jeff Ellsworth

Lake Elementary
848 E Correction Line Rd
308-535-9392
Principal: Kim Ide

Lake Elementary
848 E Correction Line Rd
308-535-9392
Principal: Kim Ide

Lincoln Elementary
200 W 9th St
308-535-7138
Principal: Rhonda Larson
Dean: DaNesa Fleck

McDonald Elementary
601 McDonald Ave
308-535-7140
Principal: Kim Flanders

Washington Elementary
600 W 3rd St
308-535-7142
Principal: Veronica Gale

McKinley Education Center
301 W F St
308-535-7100

Bus and Maintenance Shop
1200 Industrial Ave
308-535-5390

2023 - 2024 SCHOOL CALENDAR

July 2023							July							January 2024							January							
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	
2	3	4	5	6	7	8	1						4	7	8	9	10	11	12	13	8						15	No School - Holiday
9	10	11	12	13	14	15	Independence day							14	15	16	17	18	19	20								Professional Learning
16	17	18	19	20	21	22							21	22	23	24	25	26	27									
23	24	25	26	27	28	29	24	AdCo (all district admin)						28	29	30	31											
30	31						31	New Teachers Report																				
August 2023							August							February 2024							February							
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	
6	7	8	9	10	11	12	1-3	New Teachers Report	4	5	6	7	8	9	10	4	5	6	7	8	9	10	5-8	K-12 P/T Conference week (Elem 2); Adams, NPHS(1)				
13	14	15	16	17	18	19	4,7-9	All Teachers Report (PD)	11	12	13	14	15	16	17	11	12	13	14	15	16	17	9	No School				
20	21	22	23	24	25	26	9	Para's Report	18	19	20	21	22	23	24	18	19	20	21	22	23	24	12	Professional Learning				
27	28	29	30	31			10	First Day K-9	25	26	27	28	29															
							11	First Day 10-12																				
September 2023							September							March 2024							March							
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	
3	4	5	6	7	8	9	4	Labor Day (No school)	3	4	5	6	7	8	9	3	4	5	6	7	8	9	7-8, 11	Spring Break (No school)				
10	11	12	13	14	15	16	11	No School - Professional Learning	10	11	12	13	14	15	16	10	11	12	13	14	15	16	15	Professional Learning (No school K-12)				
17	18	19	20	21	22	23	11-14	Adams/NPHS Conference week (1)	17	18	19	20	21	22	23	17	18	19	20	21	22	23	18	Q4 Begins				
24	25	26	27	28	29	30			24	25	26	27	28	29	30	24	25	26	27	28	29	30	29	No school				
									31																			
October 2023							October							April 2024							April							
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	
1	2	3	4	5	6	7	13	Professional Learning/End of 1st Term (No school)	7	8	9	10	11	12	13	7	8	9	10	11	12	13	1-2	No school				
8	9	10	11	12	13	14	16-19	K-12 P/T Conference week (Elementary 2)	14	15	16	17	18	19	20	14	15	16	17	18	19	20	15	Professional Learning (No school K-12)				
15	16	17	18	19	20	21	16	Q2 Begins	21	22	23	24	25	26	27	21	22	23	24	25	26	27	15-18	Adams/NPHS Conference week (1)				
22	23	24	25	26	27	28	20	No School	28	29	30				28	29	30											
29	30	31																										
November 2023							November							May 2024							May							
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	
5	6	7	8	9	10	11	13	Professional Learning (No school K-12)	5	6	7	8	9	10	11	5	6	7	8	9	10	11	11	Graduation				
12	13	14	15	16	17	18	13-16	Adams/NPHS Conference week (1)	12	13	14	15	16	17	18	12	13	14	15	16	17	18	17	Supper's Last Day				
19	20	21	22	23	24	25	20-24	Thanksgiving Break (No School)	19	20	21	22	23	24	25	19	20	21	22	23	24	25	20	Professional Worktime (No school K-12)				
26	27	28	29	30					26	27	28	29	30	31	26	27	28	29	30	31	27	Memorial Day						
																						28	2023-2024: Student days =172 & Staff = 185					
December 2023							December							June 2024							June							
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	
3	4	5	6	7	8	9	21	Q2 Ends	2	3	4	5	6	7	8	2	3	4	5	6	7	8	1					
10	11	12	13	14	15	16	22	Professional Worktime	9	10	11	12	13	14	15	9	10	11	12	13	14	15	20	No School - Professional Development (PD)				
17	18	19	20	21	22	23	25-31	No School- Holiday	16	17	18	19	20	21	22	16	17	18	19	20	21	22	27	Parent Teacher Conferences				
24	25	26	27	28	29	30			23	24	25	26	27	28	29	23	24	25	26	27	28	29	28	No School				
																							29	Quarter Begins or Ends				

North Platte Public Schools - Strategic Planning Process

Prepare for Planning (NPPS Leadership)

- Communicate to stakeholders about planning & timeline
- Stakeholder input (conduct sessions/survey prior to first planning session, include results in report)
- Collect vital signs data - analyzed and compiled in report

Build Strategic Planning Team (NPPS Leadership)

- Made up of key internal and external stakeholders

First Planning Session (2 full days - in person) **June 13th and 14th**

Introduction & Orientation to Strategic Planning

- Determine Beliefs
- Establish Parameters
- Create or Revise Mission Statement
- Conduct Internal & External Analysis
- Determine Critical Issues
- Define Objectives
- Create Strategies

Communicate Draft Plan (NPPS Leadership)

- Share draft plan with all stakeholders

Action Team Leader Training via zoom

- Review role of Action Team Leader
- Discuss Action Team Meetings
- Review meeting templates & experiences

Action Plan Creation (NPPS Leadership)

- Action Team meetings facilitated by NPS leaders, directed by external facilitator(s)
 - NPPS leaders will guide stakeholders and research, create draft action plans and determine how to implement each strategy
- Monthly progress checks via Zoom Meeting with external facilitator(s)
- Weekly support of action team leaders via Google materials

Second Planning Session (1 full day in person)

- Planning team will approve, modify or reject draft action plans
- Leave session with finalized Strategic Plan
- Leave session with implementation tools to implement Strategic Plan

Obtain Board Approval (NPPS Leadership)

- Establish implementation schedule

Establish a culture of Strategic Action (NPPS Leadership)

- Define roles and responsibilities according to Strategic Plan
- Conduct periodic reviews with Strategic Plan Updates

North Platte Public Schools Leadership is responsible for the implementation of some action steps described above.

North Platte Public Schools



Eisenhower Elementary
HVAC Upgrade
ESSERS III
Summer 2024

North Platte Public Schools took and accepted bids on HVAC units from TRANE back in October. These units will be installed during the summer when renovation and HVAC Upgrade takes place. We had to order them early due to the production timeline, the company will take about 9 months to build the product.

The next step in the process was to take bids on ceiling tile removal and installation. Installation of LED lighting, plumbing, updated electrical work, HVAC controls, windows and new HVAC ductwork/installation of units. Bidding documents were issued the first of January for the various construction items.

North Platte Public Schools and Ryan Stearns held a construction walk through at Eisenhower Elementary on Thursday, January 11 at 3:30 with various contractors present that I have noted.

The contractors present were Larry’s Glass, Steeles construction, Halls Electrical, Ackerman Construction, and Mitchell Drywall. Platte Valley Electrical and AJ’s held independent walkthroughs due to other commitments.

Bids will be due on Thursday, January 24, 2024. We will hold a Finance Committee Meeting with Matt Pederson, Skip Altig, and Cindy O’Connor on February 8, 2024. They have been apprised of the process since last fall when we had a tour of Eisenhower and discussion of the upgrade. I would like the committee to meet at Washington Elementary to get a tour of the building, the second to the last building on the committee tour. One agenda item will be to discuss the bids of this project.

Estimate costs for the HVAC Upgrade Project will be:

Ceiling	80,000
Controls	135,000
Windows	80,000
Electrical	200,000
Demolition/Roof	35,000
Plumbing	250,000
HVAC Install	250,000
TRANE	180,520
Architect Fee	82,400
Total	1,292,920

Currently we have \$1,174,743 remaining in the building fund in the ESSERS III Grant. We realize that we are \$118,177 above budget on the projected project costs. We will be evaluating bids

North Platte Public Schools



and ensuring we are on budget. If we are above budget, we will discuss how we cover costs or reduce various items.

We will have our last Finance Committee meeting in March so the committee can have a tour of Lake Elementary and then a limited finance meeting. This will be the last school in our tour.

If you have any questions, please ask