

Board of Education Regular Meeting  
Monday, February 8, 2021 5:30 PM  
McKinley Education Center  
301 West F Street  
North Platte, NE 69103-1557

1. Roll Call
2. Posting of the Open Meetings Act
3. Pledge of Allegiance and Announcements
4. Communications
  - 4.1. Special Presentation
  - 4.2. Foundation Report
  - 4.3. Superintendent's Report
  - 4.4. Board Comments
  - 4.5. Committee Reports
    - 4.5.1. February 2, 2021 meeting of the Personnel, American Civic, Curriculum, Student Services and Communication subcommittee
    - 4.5.2. February 4, 2021 meeting of the Finance, Facilities, Operations and Legislation subcommittee
5. Consent Agenda
  - 5.1. Approve the agenda for the February 8, 2021 regular meeting of the Board of Education
  - 5.2. Approve the publication of the February 8, 2021 regular meeting of the Board of Education
  - 5.3. Approve the minutes of the January 11, 2021 regular meeting of the Board of Education
  - 5.4. Approve the minutes of the February 2, 2021 meeting of the Personnel, American Civic, Curriculum Student Services and Communication subcommittee of the Board

of Education

- 5.5. Approve the minutes of the February 4, 2021 meeting of the Finance, Facilities, Operations and Legislation subcommittee of the Board of Education
- 5.6. Approve updates to policies #1010-1014
- 5.7. Approve updates to policies # 4032-4034, 4037-4039, 4041-4046, 4048, 4050-4054, 4056-4059, 4061 & 4062
- 5.8. Approve the teaching contract of Keith Lloyd effective for the 2021-2022 school year
- 5.9. Approve the teaching contract of Kimberly Brandenburg effective for the 2021-2020 school year
- 5.10. Accept the resignation of Kaylie Chromy effective on or about May 19, 2021
- 5.11. Accept the resignation of Cassidy Wendland effective on or about May 19, 2021
- 5.12. Accept the resignation of Hanna Kim effective on or about May 19, 2021
- 5.13. Accept the resignation of Michaela Jurjens effective on or about May 19, 2021
- 5.14. Approval of Financial Claims and Reports
6. Reports and Discussion Items
  - 6.1. NPHS Bulldog Time Update
  - 6.2. YouScience Assessment Update
  - 6.3. Staffing Update
  - 6.4. Monthly Financial & Budget Report
  - 6.5. Legislative Update
7. Public Comment
8. Action Items
  - 8.1. Request Approval of the 2021-2022 Certified Master Agreement
  - 8.2. Request Approval for Line of Credit

9. Future Board Calendar

10. Adjournment

**Board of Education Regular Meeting  
McKinley Education Center  
Monday, January 11, 2021 5:30 PM**

**1. North Platte Public School District Board of Education Organizational Meeting**

This meeting was an organization meeting of the North Platte Public School District Board of Education for the purposes of seating a new board member and electing officers.

**2. Roll Call**

Present: Mark Nicholson, Matthew Pederson, Skip Altig, Jo Ann Lundgreen and Ivan Mitchell  
Absent: Mike Morrell. Mr. Morrell was excused from the brief outgoing Board member role at this meeting due to pandemic concerns.

**3. Pledge of Allegiance and Announcements**

**4. Posting of the Open Meetings Act**

**5. Installation of newly elected Board member Angela Blaesi**

President Skip Altig administered the Board of Education oath to incoming Board member Angela Blaesi who will be representing Ward #2.

**6. Reorganization of the Board**

The Board will elect from its members a President, Vice President, and Secretary. Those elected will assume office at this organizational meeting. The President shall assume the chair immediately upon election. Nominating motions will be verbal with the voting by paper ballot.

**7. Nomination and election of Board of Education President**

Motion by Matthew Pederson seconded by Ivan Mitchell to re-elect Skip Altig as the President of the North Platte Public Schools Board of Education. Members voted by paper ballot which were counted by the Board clerk who declared Mr. Altig President by unanimous vote.

**8. Nomination and Election of Board of Education Vice President**

Motion by Skip Altig seconded by Matthew Pederson to re-elect Jo Ann Lundgreen as the Vice President of the North Platte Public Schools Board of Education. Members voted by paper ballot which were counted by the Board clerk who declared Mrs. Lundgreen Vice President by unanimous vote.

**9. Nomination and election of Board of Education Secretary**

Motion by Jo Ann Lundgreen seconded by Mark Nicholson to re-elect Matthew Pederson as the Secretary of the North Platte Public Schools Board of Education. Members voted by paper ballot which were counted by the Board clerk who declared Mr. Pederson Secretary by unanimous vote.

#### **10. Appoint North Platte Public Schools as ex officio Treasurer**

Motion by Matthew Pederson seconded by Ivan Mitchell to appoint North Platte Public Schools Executive Director of Finance, Facilities and Operations, Stuart Simpson, as the ex officio Treasurer.

Yeas: Jo Ann Lundgreen, Ivan Mitchell, Angela Blaesi, Mark Nicholson, Matthew Pederson and Skip Altig

#### **11. Appoint Board of Education Clerk**

Motion by Mark Nicholson second by Matt Pederson to appoint Sheila Furley as the clerk to the North Platte Public Schools Board of Education.

Yeas: Ivan Mitchell, Angela Blaesi, Mark Nicholson, Matthew Pederson, Skip Altig and Jo Ann Lundgreen

#### **12. Appoint North Platte Public Schools Fiscal Agent**

Motion by Matthew Pederson seconded by Mark Nicholson to appoint North Platte Public Schools Executive Director of Finance, Facilities and Operations, Stuart Simpson, as the North Platte Public Schools Fiscal Agent.

Yeas: Angela Blaesi, Mark Nicholson, Matthew Pederson, Skip Altig, Jo Ann Lundgreen and Ivan Mitchell.

#### **13. Appoint Liaison to the North Platte Public Schools Foundation**

Motion by Skip Altig seconded by Ivan Mitchell to re-appoint Matthew Pederson as the North Platte Public Schools Board liaison to the North Platte Public Schools Foundation.

Yeas: Mark Nicholson, Matthew Pederson, Skip Altig, Jo Ann Lundgreen, Ivan Mitchell and Angela Blaesi

#### **14. Appoint Board of Education Subcommittees**

Motion by Skip Altig seconded by Ivan Mitchell to appoint Jo Ann Lundgreen, Ivan Mitchell and Matthew Pederson to the Finance, Facilities, Operations and Legislation Subcommittee of the North Platte Board of Education.

Yeas: Mark Nicholson, Matthew Pederson, Skip Altig, Jo Ann Lundgreen, Ivan Mitchell and Angela Blaesi

Motion by Skip Altig seconded by Matthew Pederson to appoint Angela Blaesi, Mark Nicholson and Skip Altig to the Personnel, American Civic, Curriculum, Student Services and Communication Subcommittee of the North Platte Board of Education

Yeas: Matthew Pederson, Skip Altig, Jo Ann Lundgreen, Ivan Mitchell, Angela Blaesi and Mark Nicholson.

#### **15. Set Board of Education meeting calendar for 2021**

Motion to set the regular meeting of the Board of Education for North Platte Public Schools to the 2<sup>nd</sup> Monday of each month by Matthew Pederson seconded by Ivan Mitchell

Yeas: Skip Altig, Jo Ann Lundgreen, Ivan Mitchell, Angela Blaesi, Mark Nicholson, Matthew Pederson.

## **16. Other Orders of Business & Code of Conduct**

Board members have reviewed the Nebraska Association of School Board's Code of Conduct documents and each will sign tonight.

## **17. Communications**

### **17.1. Special Presentation**

At this meeting we are honoring the November Bulldogs of the Month Kasch Morrison and Madeline Oschner.

### **17.2. Foundation Report**

Foundation Director, Terri Burchall, reported that the foundation completed a year end mailing to NPPS graduates ranging from 1957 to 2005. The Foundation has received donations as well as updated contact information on alumni from the mailing.

### **17.3. Superintendent's Report**

Dr. Hanson thanked West Central Health District for their efforts in providing and coordinating distribution of a Covid 19 vaccine to NPPS staff on this coming Friday with a scheduled second dose on February 12, 2021.

### **17.4. Board Comments**

Board Member Ivan Mitchell, who noted he has served on the Finance, Facilities, Operations and Legislation Board Subcommittee for four years, outlined the timeline of the committee's learning of an upcoming budget shortfall and discussion regarding it. Mr. Mitchell noted that during discussion at those subcommittee meetings the option of closing Lake Maloney, which is NPPS newest building, was repeatedly noted as a concern by the Board. He stated that at the December subcommittee meeting the topic of a Madison/Adams merger or moving 6<sup>th</sup> graders to the elementary schools was discussed as an option and that potential cost savings should be investigated and information returned to the Board for review. He shared his frustration that on January 5<sup>th</sup> NPPS administration sent a communication to Lake/Osgood parents regarding a potential merger as one of the options being considered because of the upcoming budget deficient. He stated he was not informed the communication was going out to Lake/Osgood families. He feels the document outlining the cost savings options that are under consideration is unprofessional, inaccurate and misleading. He noted that this is a high functioning Board that has made difficult decisions in the past but feels there was a breakdown in processes in this case which is not acceptable. He feels there is some confusion regarding hierarchy and the reporting structure. Mr. Mitchell wants the public to know the Board is committed to fixing that.

Vice President Jo Ann Lundgreen outlined the communication from Dr. Hanson to the Board regarding the budget development document outlining possible cost savings options. Mrs. Lundgreen informed Mr. Mitchell that Dr. Hanson had met with her and President Altig who gave approval for the document's release and that she takes responsibility for that. She also noted that the Board and administration will continue to work through the processes for improvement.

Mr. Mitchell commented that if informing the Board President and Vice President of the release of information on such a controversial issue, and thinking that is sufficient for informing the Board, then there are some significant issues.

Mrs. Lundgreen noted that there is an upcoming Board work session which will enable the Board to address the issue.

On another note, Mrs. Lundgreen complimented the quick response of Executive Director Simpson for moving people inside and improving the process of the 75+ age group who were receiving the Covid 19 vaccine at the High School last Saturday.

President Altig commented on how well the year went for activities and athletics. He commented that the NPPS mask mandate has helped to keep NPPS students attending in person and kept students and staff safe. He also noted that this Friday is when staff will begin vaccinations. He reported that he is on the Nebraska School Board Association legislative committee and they have begun their meetings for this legislative session.

Mrs. Lundgreen added that a piece of information that Mr. Mitchell may not have had, because it was discussed at the Personnel subcommittee, was the acceptance of the position of Madison Middle School Principal by current Lake Maloney Principal Robin Vahle. Mrs. Lundgreen felt that although it was unfortunate timing, she encouraged the Board members to have trust in each other.

Matthew Pederson noted that he had the opportunity to join the panel that met virtually with Lake/Osgood families. He thanked participants and felt a lot of good questions had been asked and that it is always beneficial for the Board to hear from patrons.

President Altig noted that due to technical difficulties he couldn't get onto that virtual Lake/Osgood meeting but he listened to the recording the next afternoon and was impressed with the questions.

Angela Blaesi remarked that a comment she often gets is that the Board doesn't listen but she wanted patrons to know that they do. She had several parents who reached out to her on this topic and appreciates the parent involvement.

## **17.5. Committee Reports**

### **17.5.1. January 5, 2021, meeting of the Personnel, American Civic, Curriculum, Student Services and Communication subcommittee**

Board member Mark Nicholson reported on topics discussed at this meeting which included. NPPS COVID vaccination plan, Board policy approval, 2021-22 budget development, personnel updates and the annual BOE training retreat.

### **17.5.2. January 7, 2021, meeting of the Finance, Facilities, Operations and Legislation subcommittee**

Board member Ivan Mitchell reported on topics discussed at this meeting which included the 2020-2021 budget, depreciation schedule, legislation and administrator compensation

## **18. Consent Agenda**

18.1. Approve the agenda for the January 11, 2021, regular meeting of the Board of Education

- 18.2. Approve the publication of the January 11, 2021, regular meeting of the Board of Education
- 18.3. Approve the minutes of the December 14, 2020, regular meeting of the Board of Education
- 18.4. Approve the minutes of the January 5, 2021, meeting of the Personnel, American Civic, Curriculum Student Services and Communication subcommittee of the Board of Education
- 18.5. Approve the minutes of the January 7, 2021, meeting of the Finance, Facilities, Operations and Legislation subcommittee of the Board of Education
- 18.6. Request cancellation of the teaching contract of Katrina Wright-Henderson
- 18.7. Approve policy review and updates to policies #3039, 3040, 3041,4002-4014, 4015-4020, 4022-4025 and 4027-4032.
- 18.8. Approve the teaching contract for Megan Maassen effective for the 2021-2022 school year
- 18.9. Approve the teaching contract of Kirsten Boman effective for the 2021-2022 school year
- 18.10. Approve the teaching contract of Karissa Cox effective for the 2021-2022 school year
- 18.11. Approve the teaching contract of Jordan Krizek effective for the 2021-2022 school year
- 18.12. Accept the resignation of Tyson Chromy effective on or about May 19, 2021
- 18.13. Accept the resignation of James Harms effective on or about May 19, 2021
- 18.14. Approval of Financial Claims and Reports

Motion by Matthew Pederson second by Mark Nicholson to approve the consent agenda as presented.

Yeas: Ivan Mitchell, Angela Blaesi, Mark Nicholson, Matthew Pederson, Skip Altig and Jo Ann Lundgreen

## **19. Reports and Discussion Items**

### **19.1. Activities Overview**

Activities Director, Jordan Cudney, reported on student activities so far this year. He complemented the NSAA on their communication of safety guidelines throughout the pandemic. He noted that the District is working toward changing NPPS ranking from Class A to Class B. He commented on the expense of traveling to Class A school destinations as well as state legislation that may penalize North Platte for games played outside Class A. He noted new advertisement sponsors at Bauer field have helped finance items including a new LED score sign for the Dawg House Gym.

### **19.2. Legislative Update**

Executive Director Stuart Simpson announced that Senator Lynne Walz was elected as the chair of the Nebraska Legislature Education Committee. He commented on particular upcoming legislative bills regarding property tax changes.

Skip Altig noted that Senator Walz is a former teacher. He reported that committee hearings will start on January 25<sup>th</sup>. He noted that Governor Ricketts is focusing on restraint of school spending this session. Mr. Altig went on to report that he is on the Nebraska School Board Association Legislative committee which has representative from school districts of all sizes across the state.

### **19.3. Monthly Financial & Budget Report**

Executive Director Stuart Simpson outlined the monthly financial report. He reported that reimbursement requests have been submitted to the state for Title and C.A.R.E.S. Act fund

reimbursements. He also reviewed a revenue stream comparison covering the last 5 years. He noted that 71% of District expenditures go directly into the classroom.

#### **19.4. 2021-2022 Budget Reduction Discussion**

Executive Director of Finance, Facilities and Operations, Stuart Simpson, outlined various savings strategies that have been put into place the last couple of years to cover loss of revenue due to a drop in enrollment. He went on to report that with the continuing loss in enrollment 2020-2021 and 2021-2022 will have budget shortfalls that together will total approximately \$2 million dollars. Director Simpson outline the communication schedule that was used for the cost savings document with eight proposed options to manage the upcoming shortfalls. One of those options was to merge the students from Lake/Osgood into the other District elementary schools. Another option for consideration was to merge all 6<sup>th</sup> grade Madison students into Adams for a 6<sup>th</sup> 7<sup>th</sup> and 8<sup>th</sup> grade school.

Both Director Simpson and Superintendent Hanson noted that after speaking to families at Lake/Osgood school, administration has decided to remove both potential school mergers from the table as potential options for budget savings at this time. Administration is also soliciting suggestions from patrons for ideas for savings for the District via the website.

Dr. Hanson noted that District administration is recommending Option #3. Option #3 includes accessing the building levy of .01 cent created by the early pay off of the high school, reduction of 10 non-essential staff, elimination of Adams/Madison busing, administration reduction, savings in staff hiring and program efficiencies PK-12 and the use of District reserves for the remainder of the shortfall. Dr. Hanson noted that District administration choose not to announce this budget shortfall challenge until after NPPS staff had the opportunity to enjoy a holiday break. With all the extra stress of having in person school during the pandemic he wanted staff not to be worried about their positions over the holidays. He went on to say the emotional well-being of the staff is very important.

President Altig asked for clarification of the term non-essential personal. Mr. Simpson informed him it is non-certificated personnel which includes paraprofessionals, maintenance, custodial and secretarial. Ms. Blaesie asked if the District was currently short on paraprofessional's and Mr. Simpson indicated that it is not.

Matthew Pederson asked for clarification from Executive Director Simpson on the parameters of specific funding sources like the C.A.R.E.S. Act and Poverty Program. Mr. Simpson noted that those monies can only be used for very specific expenses. He also noted he continually looks for items eligible for the poverty program to increase the receipt of monies reimbursed though the poverty program. Mr. Simpson also noted that property tax valuations within the District are not all currently at the 96% expected valuation. The District could work with Lincoln County to remedy that discrepancy which would potentially increase revenue.

Ivan Mitchell realizes that administration now recommends that potential school mergers be off the table. He would still like to see an analysis of the savings for the Madison/Adams merger and feels it is flawed logic that the Lake/Osgood merger into other schools would save significantly more money than the Adams/Madison merger. He would like that analysis for review at the

Finance subcommittee. Mr. Mitchell feels that information would be helpful should future reductions need to be made.

Mr. Mitchell felt the various options should have been reviewed by the Finance subcommittee and then just two or three options brought before the public and full board for discussion. He would still like to see the analysis of the Madison/Adams merger or having the 6<sup>th</sup> graders move to individual elementaries. He was okay with the Madison/Adams merger being tabled for now as long as discussion continues in subcommittee.

Jo Ann Lundgreen commented that she is in favor of also taking the Madison/Adams merger off the table. She felt the reconfiguration of the middle school to the current format was a good thing for students and she has received good feedback regarding it. Mrs. Lundgreen expressed concern that Option #3 included the elimination of the busing between Adams and Madison. She would like parent surveys or other analysis before that service is removed. She also encouraged any patrons with questions or concerns to contact a Board member. Input from patrons helps the Board to ask better questions and make better decisions.

Ivan Mitchell commented that he has concerns about Option #3 drawing from the building fund noting the age of some of the buildings in the District. He also expressed concern with eliminating the busing between Madison and Adams. He felt that would be a hardship for parents and may instigate additional families choosing to option out of NPPS. Mr. Mitchell also noted that option #3's administrator and non-essential personnel reduction should be happening anyway.

Matthew Pederson commented that any option that did not include the merging of schools would be at the top of his list. However, he is not opposed to continued discussion around that if needed for future planning. He also noted that this issue has generated more public contact to him than any other so far on his tenure on the Board. He thanked the administration and District directors for the time they have put into formulating the options. He also noted that the drop in enrollment at North Platte Public School District is a community issue. He thanked the Chamber of Commerce and the City of North Platte for their work towards moving the community forward. He encouraged people to support each other and the community for the betterment of all.

Angela Blaesi commented that she is not in favor of any mergers. She proposed perhaps a combination of items from several of the options presented be used to solve the deficient issue. She did not want any staff to worry about their positions. She also asked what would happen with Lake/Osgood Principal Robin Vahle who is slated to move to the position of Madison Principal next year. Dr. Hanson noted that the merger consideration and the change of position for Mrs. Vahle are two separate issues. He went on to acknowledge the hard timing of that decision. A half time principal will be hired for Lake/Osgood.

Mark Nichols noted that Option #3 and Option #5 are essentially the same with a change in busing between Adams and Madison removed from Option #5.

President Altig summarized that Option #3 along with some others will be considered. He also noted that the Board will do what they believe is best for the students while remaining fiscally responsible.

## **20. Public Comment**

**Jill Odle** – 402 Cherokee Road – Ms. Odle, who is the mother of five children, presented a letter which included 80 parent signatures. It informed the board that they appreciate the opportunity to participate and are aware of the immense challenges faced by the District. However, they are frustrated in the way District Administration has conducted itself during this process. They feel the multiple options should have been narrowed down to a few before presenting them to the public and that each option should specifically show how the savings figures were determined. They feel there was a strong bias toward the option of closing Lake/Osgood School. She noted Lake/Osgood families have shown flexibility and resilience in several recent changes. Because of the uncertainty and changes at Lake/Osgood several families have opted out of North Platte Public Schools which the District cannot afford. It is insulting that Mrs. Vahle, their principal, has already been moved for the upcoming year. Their most sincere desire is that the best interests of their children are truly being considered during these challenges. Their confidence in those responsible for leading decisions is incredibly low due to previous trust undermined by two previous transitions to date, expectations for upcoming changes and an apparent disregard for the impact and significance of our elected officials serving on the Board. Their hope is that the District can make the changes necessary to restore confidence in our District, retain many students considering leaving and welcome back those that have already left. She went on to state that eliminating the busing between Adams and Madison would result in additional families leaving the District. She was also concerned with how Kindergarten at Osgood may work next year and transportation issues. Ms. Odle also feels the option of merging Madison into Adams eliminating an additional student transition may be the best option.

**Sarah Talbott** – 757 East Briarwood Lane- She is a proud supporter of North Platte Public Schools, she is a business partner with NPPS and has participated in the HS internship program and currently employs North Platte High School students. Since the closing of Lake school is off the table for this year, now her concern is the three to five-year plan. Ms. Talbott referenced Board Secretary Pederson's comments regarding how this possible merger affects the community. With positives like the downtown thriving, new owners for The Mall, Chief Industries coming to North Platte, the hospital growing and upcoming new housing she fears when people look at North Platte the school could be the thing that can perhaps change their minds about coming here. It is sad that Lake school is not considered an asset to the school district. She understands the need to stay within a budget but feels when year after year you are on the chopping block it becomes difficult to handle. The success of the North Platte Public Schools System will have a direct effect on the success of North Platte. They bought their house because they wanted to be in Lake school area. A collaboration is needed among all parts of the school to solve the problem. She suggests an improvement in communication would help with the negative opinions that follow North Platte Public School. She liked the recent zoom meeting, maybe more of those would be helpful. She was frustrated with the timing of Mrs. Vahle's reassignment and finds the potential school closure confusing, frustrating and infuriating. She feels transparency in communication at all levels would improve the negative opinions that sometimes follow North Platte Public Schools.

**Krystle Rhoades** – 12412 Saddle Road – She is the president the PTO at Lake/Osgood. The parents want to be part of the solution not problematic. The best solution they see available is the merger of Madison/Adams or moving 6<sup>th</sup> graders back into elementary buildings that are not at

capacity. Either of those options eliminates the need for children to change schools and could easily be reversed if needed as well as eliminate a principle position. Since Adams is centrally located it would ease the transportation and reduce the number of schools a student would need to attend. With Lake being the newest school and the new track system established last year with Lake/Osgood she feels that option offers the most opportunity for student growth in the area of town that is experiencing the most growth. She suggested the closing of one of the older elementary schools in town and moving those students to Lake/Osgood. She urged the Board to look at the long term bigger picture and not just the short term fixes.

**Amber Berliner** - 9162 S. Sierra Drive – She is a local who chose to move back into the area and chose to build their forever home in Lake school area. Over the past few years she has received so much District information that has been contradictory. She is looking for a sustainability plan, well planned smooth processes and good communication.

**Sarah Schaffer** – 8448 S Game Trail Road – She returned to North Platte to raise a family and is a NPPS alumni. She options her children from Hershey District and drives for over an hour a day to attend NPPS. When changes at Lake/Osgood took place recently her family focused on the fact that at least students who had been together could remain together. She feels the administration had tried to be transparent but with the history of Lake/Osgood when they spoke with them about potential merger patrons were offended. She noted that seeing the loss of the sense of security in their students is tough to take. She knows many families are considering other schools now.

**Scott Odle** – 8102 S Buffalo –. Moved to North Platte in 1996 with 6 children. He believes in North Platte as a community. He is now retired from his company and substitute teaches for North Platte Public Schools. He thanked Dr. Hanson and Mr. Simpson for the work done. He feels that the community “upset factor” of changes to the schools over the past few years has been underestimated. He feels the community needs to put together a team to figure out how to inform parents so not so many parents option their students out of North Platte Public Schools. Mr. Odle feels NPPS offers more than surrounding schools and that should be communicated to the public. He also agreed with many of the other points discussed tonight. He strongly disagrees with the merging of Madison and Adams and is a proponent for returning 6<sup>th</sup> grade to the elementary buildings.

## **21. Action Items**

### **21.1. Request approval of Designation of Depositories**

Annually the District designates depositories in North Platte to be used if needed for the holding of District funds.

Motion to designate depositories as listed by Ivan Mitchell seconded by Angela Blaesi

Yeas: Angela Blaesi, Mark Nicholson, Matthew Pederson, Skip Altig, Jo Ann Lundgreen, and Ivan Mitchell

## **22. Future Board Calendar**

The Board discussed upcoming professional growth opportunities as well as an upcoming Board workshop.

### **23. Executive Session**

Motion by Ivan Mitchell that pursuant to Section 84-1410 of the reissue of the revised statutes of 1992, known as the Nebraska Public Meetings Law, that the Board hold a closed session for the purpose of discussion of personnel matters. He further moved that this closed session is clearly necessary for the protection of the public interest and for the prevention of needless injury to the reputation of individuals and that strategy sessions with respect to personnel matters, real estate, litigation, and collective bargaining are specifically authorized by the Nebraska Public Meetings Law. Seconded by Mathew Pederson at 8:05 p.m.

Vice President Lundgreen stated she would argue that it is not clearly necessary and might in fact be a violation of the Nebraska Open Meetings Act.

Yeas: Mark Nicholson, Matthew Pederson, Ivan Mitchell and Angela Blaesi

Nays: Skip Altig and Jo Ann Lundgreen

Motion to adjourn the executive session at 8:18 by Ivan Mitchell seconded by Angela Blaesi

Yeas: Mark Nicholson, Matthew Pederson, Skip Altig, Jo Ann Lundgreen, Ivan Mitchell and Angela Blaesi

### **24. Adjournment**

Motion by Angela Blaesi second by Ivan Mitchell to adjourn this regular meeting of the North Platte Board of Education at 8:19 p.m.

Yeas: Matthew Pederson, Skip Altig, Jo Ann Lundgreen, Ivan Mitchell, Angela Blaesi and Mark Nicholson

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President, Skip Altig

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Vice President, Jo Ann Lundgreen

## Board of Education Personnel, American Civic, Curriculum Student Services and Communication Subcommittee –2/02/2021 Summary

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Topic	Summary/Discussion
<b>Participants</b>	Skip Altig, Mark Nicholson, Angela Blaesi, Stuart Simpson, Ron Hanson, James Ayres, Vikki Carlson, Kevin Mills
<b>NPPS COVID Vaccination Plan</b>	Dr. Hanson updated the subcommittee board members regarding the <b>NPPS COVID Vaccination Plan</b> scheduled for <b>February 12, 2021</b> .  <a href="https://www.nppsd.org/vnews/display.v/SEC/Students%20%26%20Parents%7CCOVID-19%20Resources">https://www.nppsd.org/vnews/display.v/SEC/Students%20%26%20Parents%7CCOVID-19%20Resources</a>
<b>Board Policy Approval</b>	NPPS District is updating all Board Policies. The District will be switching to KSB Policy Services – scheduled completion August 2021. The Subcommittee reviewed the ½ of the 4000 series [ <b>#4032-#4062</b> ], and <b>policies #1010, 1011, 1012,1013, 1014</b> These policies will be presented to the Board on February 8, 2021 for approval.
<b>2021-22 Budget Development</b>	Budget Development Update - discussed timeline of events including the increase in Poverty Fund Revenue which has changed the direction of discussion for the future - more discussion at the BoE meeting on February 8, 2021 Kevin Mills, James Ayres, and Vikki Carlson presented information to the Board Subcommittee members regarding the costs associated with a Madison - Adams MS merger - for discussion purposes only.
<b>Personnel Updates</b>	Dr. Hanson updated the subcommittee board members regarding personnel matters. NPPS has applied for Nebraska Department of Education Early Childhood Expansion Grant \$226, 741
<b>Annual BoE Training Retreat -when, where, why (Spring-Summer - 2021)</b>	Dr. Hanson has coordinated with NASB, Marcia Herring to set up a Board training for May 24, 2021 @ 10:00 a.m. - 12:00 p.m. - Zoom unless DHM change
<b>Adjourned</b>	Meeting adjourned at <b>8:52 a.m.</b>

## Finance/Communication Subcommittee Meeting

### 2-4-21 Summary

Topic	Summary/Discussion
Present	Mike Morrell, Ivan Mitchell, Matt Pedersen, Stuart Simpson, JoAnn Lundgreen, Dr. Hanson, Kevin Mills, Vikki Carlson, James Ayres
2021-2022 Budget Development	Budget Development Update - discussed timeline of events including the increase in Poverty Fund Revenue which has changed the direction of discussion for the future - more discussion at the BoE meeting on February 8, 2021 Kevin Mills, James Ayres, and Vikki Carlson presented information to the Board Subcommittee members regarding the costs associated with a Madison - Adams MS merger - for discussion purposes only.
Annual BOE Training Retreat – when, where, why (Spring-Summer 2021)	Dr. Hanson has coordinated with NASB, Marcia Herring to set up a Board training for May 24, 2021 @ 10:00 a.m. - 12:00 p.m. - Zoom unless DHM change
Cares ESSRS II Funds	The District will be receiving \$2.8 million in Cares funds. We will be notified in April in regards to funding and allocations. The Board will then have to amend the 2021 Budget.
Line of Credit	This will be an action item every year to approve the Line of Credit to handle our cash flow and property tax revenue coming in.
Adjournment	9:02 am



**ADMINISTRATION  
#1010**

Election of Administrative Personnel

All administrative positions shall be authorized by the board of education upon the recommendation of the superintendent of schools. All administrators shall be properly certified so as to conform with standards established by the Nebraska State Board of Education and shall have such training and experience as deemed appropriate by the superintendent of schools. Unless otherwise indicated, administrators are assigned, supervised, and evaluated by the superintendent of schools.

The rehiring and compensation package (salary/benefits) for the Superintendent shall be considered at the regular December meeting of the Board of Education. The rehiring and compensation package (salary/benefits) for the Principal shall be considered at the regular March meeting of the Board of Education. Action on such rehiring and compensation packages shall be taken by the Board of Education on or before April 15 of each year. The dates for action are subject to modification in the discretion of the Board of Education.

Date of Adoption:

Last Revision: January 20, 2021



## **ADMINISTRATION No. 1011**

### Procedure for Determining Compensation for Administrators

In determining compensation for district administrators, the following procedure shall be followed:

1. The superintendent shall present to the board, in executive session consisting only of board members and the superintendent, the recommendation(s) related to administrator compensation and the rationale for the recommendation(s). This executive session shall occur before communicating, in any fashion and to any person, any recommendation(s) related to compensation for district administrator(s).
2. After the executive session described above, the proposed administrator compensation and rationale shall then be presented to, at minimum, the Finance Subcommittee and the Personnel Subcommittee for consideration, discussion and input.
3. After consideration by the subcommittees as described above, the proposed administrator compensation and rationale shall be presented as a discussion agenda item for consideration, but not for a vote, at a public meeting of the board.
4. After consideration as a discussion agenda item as described above, the proposed administrator compensation shall be presented to the board for a vote at a public meeting of the board.
5. This procedure will be applied in accordance with the timeline established by Policy 2010 of the NPPSD Policy Manual.

Date of Adoption:

Reviewed: January 20, 2021

## 1012 Evaluation of Principals

### Evaluation of Principals

#### 1. Objectives

The Board recognizes that the role of a school principal is varied and complex requiring an appraisal of process that accurately measures performance and provides support for the continued growth and improvement of the principal. The general job description and an evaluation instrument with performance standards for a Principal shall be promulgated under the direction of the Superintendent of Schools and approved by the Board of Education. The appraisal process for Principals shall serve these purposes:

- a. To raise the quality of administration and educational service to the children of our community.
- b. Clarify for the Principals their role in the school system as established through the Job Description Manual as approved by the Board.
- c. Clarify for all Board members the role of the administration and the immediate priorities among each Principal's responsibilities.
- d. Develop harmonious working relationships between the Board and each Principal.
- e. Aid the individual Principal to grow professionally as an educational leader.

The evaluation of administrative performance is intended to be a cooperative and continuing process designed to improve the quality of the educational program.

#### 2. General Procedures

The formal Principal appraisal is based primarily upon the procedures and processes defined below. The procedures provide for a consistent and equitable appraisal of important aspects of the Principal's duties and responsibilities. They do not, however, specifically include the total range of expectations of the effective Principal. As a result, additional data and information related to the administrative role may be utilized to generate a comprehensive appraisal. The duration of observation will be equal to a full class period.

#### 3. Appraisal Cycle

Probationary Principals shall be evaluated at least once each semester. Permanent (tenured) Principals shall be evaluated at least once each school year. Observations and evaluations of greater frequency or number than required may be conducted and made at the request of the Principal or in the discretion of the appraiser.

The appraisal cycle and appraisal process for a permanent principal is intended for the direction of the responsible appraiser. A failure to complete evaluations within the designated cycle or in the manner directed by this policy shall not give the permanent Principal rights, but may be addressed in evaluating the responsible appraiser's performance.

#### 4. Appraisal Process

The appraisal process is the responsibility of the Principal and the Principal's immediate supervisor. In the event the responsible appraiser has not initiated the appraisal process within the time or in the manner required, the Principal has the responsibility to timely notify the responsible appraiser.

Performance standard categories set forth in the evaluation instrument shall serve as the basis for the formal appraisal. During the formal appraisal, data is collected as required to provide a basis for appraising the performance categories. Principals will provide to their appraiser a performance portfolio with data and artifacts as evidence of progress toward their professional goals. Principals will confer with their appraiser to set professional goals for the school year prior to November 1<sup>st</sup>. Multi-year goals may be determined by agreement between each Principal and their appraiser. The data will relate to each indicator identified in the performance standard category. Data collection may include, but is not limited to, surveys (formal or informal information gathering from staff, students, parents, community members, and other administrators); statistics received by routine reports; statistics generated by reports specifically designed for the appraisal; review of sample written materials of the Principal (such as the Principal's evaluations of teachers) and observations of performance. The Principal may be assigned responsibility to assist with data collection and shall have the duty to provide such assistance as is requested.

The collected data along with the professional opinions of the responsible appraiser shall serve as the basis for the final appraisal report. In addition to the final report, each Principal will receive or may request a detailed version of the data results as related to each performance standard and indicator.

This review will include the appraiser's perceptions of whether or not the given expectation indicator was met.

## 5. Final Summative Evaluation

The appraisal process culminates in a final summative evaluation. The final evaluation consists of a rating of each performance category, identification of whether the Principal's performance meets or does not meet district standards of performance, a list of deficiencies in the Principals' performance, suggestions and plans for improvement to assist the Principal in overcoming such deficiencies, and follow-up evaluations as appropriate in order to correct performance below district standards. As a professional, the Principal may be assigned responsibility to provide suggestions for improvement plans or similar job growth strategies and shall have the duty of complying with such requests. Further, in the event improvement plans or other similar performance measures are implemented, the Principal shall have the duty to comply with such plans. The Principal is expected to be cooperative, professional, and to exhibit a willingness to improve performance and to accept the constructive criticisms and suggestions of the appraiser.

### **Appendix A: Principal Performance Standards**

**Attach Principal Performance Standards & Indicators - NDE**

Date of Adoption:

Date of Revision: January 20, 2021



## 1013

### Dean of Students

#### Dean of Students

The North Platte Public School District believes that appropriate student decorum is essential to an effective learning environment for all students, and that effective student management is conducive to appropriate student decorum. For the purpose of assisting the building principals in their efforts to ensure an effective student management program, the Board of Education authorizes the position of Dean of Students.

The position of Dean of Students shall be a “non-administrative” position, albeit the person employed in this position may be assigned some “general supervision” responsibilities as determined by the building principal and approved by the Superintendent of Schools (or the Superintendent’s designee). When authorized by the building principal and when supported by appropriate professional certification, the Dean of Students may initiate such disciplinary action that is deemed appropriate to maintain effective student management, up to and including the authority to suspend or recommend expulsion of a student from school.

Date of Adoption:

Reviewed: January 20, 2021



## 1014

### Attending Professional Growth Meetings

#### Attending Professional Growth Meetings

The board of education expects its administrative staff to be informed on contemporary educational issues and therefore encourages active participation in the respective professional administrative organizations, including state, regional, and national associations for the superintendent and principals. Accordingly, the Board of Education authorizes and will fund, within budgetary limits, attendance to state, regional, and national conferences sponsored by professional administrative organizations, curriculum groups, institutions of higher education, legislative bodies, and other agencies having a relationship which is in agreement with the school district's educational objectives.

Date of Adoption:

Reviewed: January 20, 2021



## 4032

### Professional Growth

Every six years, permanent certificated employees shall give evidence of professional growth. Six semester hours of college credit shall be accepted as evidence of professional growth.

The board of education believes the goal of professional self-improvement to be inherent in the responsibilities of each certificated district employee.

Other professional growth activities which may count toward the six-year requirement include non-credit courses, lecture series, workshops, conferences, study groups, local in-service courses, committee service, supervising a student teacher, serving with professional groups, travel of significant educational value, and membership in professional organizations. The employee must receive prior approval from the building principal and Human Resource Director for any of these activities to count toward professional growth.

No professional growth units will be awarded if the applicant has been paid for a non-college activity either by released time or by an additional amount paid by the school district.

One unit of professional growth credit will generally be equivalent to ten hours of personal time spent on an educational activity.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: October 28, 2020



## 4034

### Staff Handbook

The superintendent or designee shall annually formulate, review and revise a staff handbook that will contain information about the district's employment policies and practices. The staff handbook is an extension of these policies and has the force and effect of board policy when approved by the board of education.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: October 28, 2020

**4037**

**Reduction In Force**

The board of education may determine that a reduction in force of certificated staff members is appropriate due to declining enrollment in a grade or grades, changes in financial support, changes in curricular programs, a decline in the taxable value of property located within the school district, increased costs of operating the school district, or another change or changes in circumstances. If the board, in its sole discretion, determines that a reduction of certificated staff is necessary, the superintendent shall notify those employees whose contracts may be reduced. However, the employment of a permanent employee may not be terminated through a reduction in force while a probationary employee is retained to render a service that the permanent employee is qualified to perform by reason of certification and endorsement, or when certification is not applicable, by reason of college credits in the teaching area.

1. **Definition of Reduction in Force.** A reduction in force shall consist of a reduction of one or more positions or a reduction in the percentage of employment of one or more certificated staff members, even if the number of percentage of employment of the certificated staff overall may be increased by other hirings or increases in the percentage of employment of other employees. Reduction in force may result in the termination of employment or an amendment to an employee's contract reducing the extent of the employee's employment.
2. **Restriction of Right to Administrative Position.** Due to the confidential and unique personal working relationship necessary between the administration and the board of education, a certificated employee who is not currently serving in a predominantly administrative capacity shall have no rights under this policy to any administrative position within the school system.
3. **Criteria for Reduction in Force.** The criteria set forth below shall be considered in selecting the personnel to be reduced. The criteria are not listed in any order of priority, and shall be given the weight that the board considers appropriate.
  - a. Programs to be offered;

- b. Areas of endorsement that are of present or future value to the district. This criterion shall be based upon the endorsement(s) shown on each teacher's Nebraska Teaching Certificate;
  - c. State and federal laws or regulations that may mandate certain employment practices;
  - d. Involvement in the programs and activities sponsored by the school district;
  - e. Special or advanced training consisting of college credit or other training that would be of present or future value to the district;
  - f. The organizational and educational effect caused by multiple part-time certificated employees;
  - g. Formal and informal evaluation of staff performance by supervising administrators and if evaluations will be used as a criterion for a given reduction-in-force, the evaluation procedures shall be those adopted by board policy in effect at the time of the reduction and the evaluation forms shall be those on file with the Nebraska Department of Education for the district;
  - h. Any other reasons that are rationally related to the instruction in or administration of the school district.
4. **Consideration of Uninterrupted Service.** If, after consideration of the criteria listed above, it is the opinion of the superintendent that there is no significant difference between or among certificated employees being considered for reduction, the employee(s) with the longest uninterrupted service to the district shall be retained.
- a. Uninterrupted length of service is defined as the number of continuous full-time equivalent years of employment in the district as a teacher.
  - b. A full-time equivalent year is defined as employment on a full-time basis for an entire school year.
  - c. Less than full-time employment reduces the teacher's full-time equivalent employment for a school year. For example, a teacher employed on a half-time basis would be credited with half a year full-time equivalent employment.
  - d. A break in service will terminate a teacher's seniority and length of service under this provision. That period of time when a teacher is on a leave of absence shall not constitute

a break in service; however, any years of absences or fractions of years of leave of absence will not count as years of employment for the purposes of determining the length of a teacher's uninterrupted service.

**5. Rights of Recall.**

- a. Any certificated employee whose contract has been terminated shall be considered to have been dismissed with honor and shall, upon request, be provided a letter to that effect.
- b. Such employee shall have preferred rights to re-employment for a period of 24 months commencing at the end of the contract year, and the employee shall be recalled on the basis of length of service to the district to any position that he or she is qualified to teach by endorsement or college preparation.
- c. Upon re-employment, a recalled employee shall be placed on the salary schedule and provided fringe benefits based on existing district policies and the current negotiated agreement. Any year of years of absence from employment shall not be considered as a year or years of employment by the district.
- d. An employee under contract to another education institution may waive recall, but such waiver shall not deprive the employee of his or her right to subsequent recall.

**6. Current Teaching Certificate.**

- a. Upon initial employment with the district, each certificated employee shall file a copy of his or her teaching certificate, including endorsements with the superintendent of schools.
- b. The employee shall be responsible for filing any changes in certification or endorsements with the superintendent.

**7. Address Records.**

- a. A certificated employee whose employment contract has been terminated because of a reduction in force shall, during the period which he or she is eligible for recall, be responsible for reporting any change of address to the superintendent of schools.
- b. If there is a vacancy to which a former employee has a right of recall, the district may communicate an offer of re-employment by telephone, by e-mail, or by United States



# North Platte Public School

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mail sent to the former employee's last known address. If the school district does not receive written acceptance of the offer within seven days, the former employee shall be deemed to have waived his or her rights to be recalled to the employment position.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: January 20, 2021



## 4038

### Classified Staff Defined

The term "classified staff" means all employees other than certificated teachers and administrators. Classified staff employees are employed at will, and their employment may be amended or terminated at any time and without any cause.

Classified staff shall have no property right in continued employment and need not be accorded a hearing or any other procedural or substantive due process, prior to termination of their employment.

Adopted on: \_\_\_\_\_

Revised on: November 11, 2020

Reviewed on: November 11, 2020



## 4039

### Employment of Classified Staff

The superintendent or designee shall hire classified staff to meet personnel needs consistent with the district's budget, instructional needs, and non-instructional operations. The superintendent or designee may, but is not required to, conduct a criminal background check on any classified staff applicant, provided that such check shall occur only after the school district has determined that the applicant meets the minimum employment qualifications. This policy shall not prevent the school district from requiring an applicant to disclose his or her criminal record or history relating to sexual or physical abuse prior to any minimum employment qualification determination.

The superintendent or designee shall discipline and discharge classified staff as appropriate.

Each non-certificated employee shall be assigned to a position at the direction of the Superintendent or designee and may be transferred to any other position as the Superintendent or designee may direct.

Adopted on: \_\_\_\_\_

Revised on: October 28, 2020

Reviewed on: October 28, 2020

## **4041**

### **Staff Dress and Appearance**

The attire worn by staff members conveys an important image to students and the general public. The appearance of professional staff members shall be appropriate to their assigned duties and indicative of their professional standing in the school and community.

#### **I. Staff Expectations in Dress and Appearance**

##### **A. General Expectations in Dress and Appearance**

1. Certified staff, paraeducators, and office staff should generally dress in business casual attire that is clean and professional.

Attire. It is important for employees to project a professional image to students, parents and co-workers. Appropriate attire and grooming is one of the means of projecting a professional image. Employees are expected to maintain professional attire and grooming when on duty. As a minimal guide, employees should wear business casual clothing. Teachers will model professional behavior with their attire. The administration may establish more detailed guidelines for individual employees should that be necessary.

2. Custodial, maintenance, and transportation staff should dress in attire provided by the district appropriate to the work they are performing.

Custodial and maintenance staff are provided with a uniform. If the employee terminates employment, their uniforms must be returned. Failure to return their uniform will result in a reduction of their final paycheck for the cost of the uniform.

#### **II. Enforcement**

The superintendent or principal shall maintain the discretion to make determinations on staff dress and appearance. Administrators may temporarily suspend all or a portion of the dress code when other factors support a lower dress expectation for school employees (e.g., special "casual days" or field days). Any violation of school policy and rules

may result in disciplinary action.

Adopted on: \_\_\_\_\_  
Revised on: \_\_\_\_November 17, 2020  
Reviewed on: \_\_\_\_November 17, 2020\_\_\_\_



**4042**

**Employee Social Security Numbers**

Nebraska law prohibits employers from using or publishing an employee’s social security number except under certain specified circumstances. This district shall comply with this law and take reasonable steps to protect the confidentiality of employees’ social security numbers. However, neither state law nor this policy prohibits the district from using the last four digits of an employee’s social security number as an employee identification number or in any other reasonable manner.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: November 17, 2020

## 4043

### **Professional Boundaries and Appropriate Relationships Between Employees and Students**

School district employees and student teachers or interns (“employees”) are responsible for conducting themselves professionally and for teaching and modeling high standards of behavior and civic values, both at and away from school. Employees are required to establish and maintain professional boundaries with students and must have appropriate relationships with students. They may be friendly with students, but they are the students’ teachers, not their friends, and they must take care to see that this line does not become blurred. This applies to employees’ conduct and interactions with students and to material they post on personal web sites and other social networking sites including, but not limited to, Instagram, Facebook, and Twitter. The posting or publication of messages or pictures or other images that diminish an employee’s professionalism or ability to maintain the respect of students and parents may impair his or her ability to be an effective employee. Employees are expected to behave at all times in a manner supportive of the best interests of students.

**Sexual Relationships Prohibited.** Employees are prohibited from engaging in any relationship that involves sexual contact or sexual penetration with a student while the student is a current student and for a minimum of one year after the date of the student’s graduation or the date the student otherwise ceases enrollment. Sexual contact has the same meaning as in section 28-318, and sexual penetration has the same meaning as in section 28-318.

**Grooming Prohibited.** Employees are prohibited from engaging in grooming with students. Grooming means building trust with a student and individuals close to the student in an effort to gain access to and time alone with the student, with the ultimate goal of engaging in sexual contact or sexual penetration with the student, regardless of when in the student’s life the sexual contact or sexual penetration would take place.

Unless an employee can clearly and convincingly demonstrate a legitimate educational purpose, grooming behaviors and related conduct that are a violation of this policy include, but are not limited to:

- Communicating about sex when the discussion is not required by a specific aspect of the curriculum.
- Joking about matters involving sex, using double entendre or making suggestive remarks of a sexual nature.
- Displaying sexually inappropriate material or objects.
- Making any sexual advance, whether written, verbal, or physical or engaging in any activity of a sexual or romantic nature.
- Kissing of any kind.
- Dating a student or a former student within one year of the student graduating or otherwise leaving the district.
- Intruding on a student's personal space (e.g. by touching unnecessarily, moving too close, staring at a portion of the student's body, or engaging in other behavior that makes the student uncomfortable).
- Initiating unwanted physical contact with a student.
- Communicating electronically (e.g. by e-mail, text messaging, or through social media) on a matter that does not pertain to school.
- Playing favorites or permitting a specific student to engage in conduct that is not tolerated from other students.
- Discussing the employee's personal issues or problems that should normally be discussed with adults.
- Giving a student a gift of a personal nature.
- Giving a student a ride in the employee's vehicle without first obtaining the express permission of the student's parents or a school administrator.
- Taking a student on an outing without first obtaining the express permission of the student's parents or a school administrator.
- Inviting a student to the employee's residence without first obtaining the express permission of the student's parents and a school administrator.
- Going to a student's home when the student's parent or a proper chaperone is not present.
- Repeatedly seeking to be alone with a student.
- Being alone in a room with an individual student at school with the door closed.
- Any after-school hours activity with only one student.
- Any other behavior which exploits the special position of trust and authority between an employee and student.



This list is not exhaustive. Any behavior which exploits a student is unacceptable. If in doubt, ask yourself, "Would I be doing this if my family or colleagues were standing next to me?"

**Communication Between Employees and Students.** The preferred methods for employees to communicate with students are Remind, School Messenger, school email/Google Classroom. A personal communication system is a device or software that provides for communication between two or more parties and is capable of receiving, displaying, or transmitting communication. Personal communication system includes, but is not limited to, a mobile or cellular telephone, an email service, or a social media platform.

Employee communications with students through a communication system generally are to be sent simultaneously to multiple recipients and not just to one student. The burden to demonstrate the appropriateness of a communication with a student only shall rest with the employee.

**Reporting a Policy Violation.** Anyone may report suspected grooming, other unacceptable employee conduct, or any violation of this policy as follows:

School District. Reports may be made to a principal, the superintendent, or the Title IX Coordinator in person, by mail, by telephone, or email.

Nebraska Department of Education. Reports may be made at: Nebraska Department of Education, Attn: Certification Investigations' Office, P.O. Box 94933, Lincoln NE 68509 or [Nde.investigations@nebraska.gov](mailto:Nde.investigations@nebraska.gov).

Nebraska Department of Health and Human Services. Reports may be made by calling the Child Abuse and Neglect Hotline at (800) 652-1999.

Law Enforcement. Reports may be made to the local police department by calling 308 - 535-6789, the county sheriff at 308 535-9599, or the Nebraska State Patrol at 402 - 471 - 4545.

An employee is required to make a report to a principal or the superintendent if the employee reasonably believes that another employee has violated or may have violated this policy. Minor concerns or violations shall be reported within 24 hours. Major concerns or violations shall be



reported immediately. Violations committed by or concerns about the superintendent shall be reported to the school board president.

A student who feels his or her boundaries have been violated should directly inform the offender that the conduct or communication is offensive and must stop. If the student does not wish to communicate directly with the offender or if direct communication has been ineffective, the student should report the conduct or communication to a teacher, administrator, counselor, the Title IX coordinator, or other school employee with whom she or he feels comfortable.

**Retaliation Prohibited.** Retaliation for good faith reports or complaints made as a result of this policy is prohibited. Individuals who knowingly and intentionally make a false report shall be subject to discipline as provided by district policy and state law.

**Policy Violations.** Any violation of this policy by an employee may result in disciplinary action up to and including dismissal from employment and/or referral to the Nebraska Department of Education, which may result in the suspension or revocation of the employee's certificate. Any violation involving sexual or other abuse will result in referral to the Nebraska Department of Health and Human Services, law enforcement, or both.

**Policy Verification.** Employees shall verify that they have received, reviewed, and understood this policy by signing an acknowledgment document indicating the same.

**No Limits on Reports to NDE.** Nothing in this policy shall be construed to limit any certificated employee's duty to report any known violation of the standards of professional practices (Title 92, Nebraska Administrative Code, Chapter 27, commonly known as Rule 27) adopted by the Nebraska Board of Education.

Adopted on: \_\_\_\_\_  
Revised on: December 3, 2020  
Reviewed on: November 18, 2020



# North Platte Public Schools

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## 4044

### Political Activity by Staff Members

The Board recognizes its individual employees' rights of citizenship, including, but not limited to, engaging in political activities. An employee of the District may seek an elective office, provided that the staff member does not campaign on school property during working hours, and provided all other legal requirements are met. The District assumes no obligation beyond making such opportunities available.

The following activities are prohibited during an employee's work time (including duty-free lunch and planning periods):

1. Soliciting votes or contributions for or against a particular candidate or ballot proposition.
2. Discussing with students opinions regarding a political candidate or ballot proposition unless the topic is part of the approved curriculum.
3. Preparing, displaying, wearing or distributing campaign literature, materials, or signs for or against a candidate or ballot proposition (this prohibition does not apply to bumper stickers on personal vehicles).
4. Soliciting volunteers to assist with a campaign for or against a political candidate or ballot proposition.
5. Preparing for, organizing, or participating in any political meeting, petition, rally, or event.
6. Other prohibited political activity as defined by state law.

The following activities are prohibited at all times:

1. Using any school district resources including, but not limited to, facsimile machines, copy machines, computers or e-mail accounts, for political campaign activities.



2. Using school district property or facilities for any political campaign activities, unless such use is approved pursuant to school board rules or policy.
3. Spending district funds to urge votes to vote for or against a candidate or ballot proposition
4. Requiring employees to engage in political campaign activities as part of their job duties.
5. Providing employees with additional compensation or benefits for engaging in political activities.
6. Representing an employee's personal political position as the position of the school district or the board of education.
7. Engaging in any other activity prohibited by state law.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: November 17, 2020



## **4045 Milk Expression**

The district will provide reasonable break time for an employee who wishes to express breast milk for her nursing child in a place, other than a bathroom, which is shielded from view and free from intrusion from co-workers and the public for one year after the child's birth.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: November 17, 2020

**4046****Internet Searches Regarding Potential Employees**

Members of the administrative team or of a hiring committee (hereinafter "the committee") may conduct internet research about job applicants by using the following protocol, except that no criminal history record information check shall be made until the school district has determined that the applicant meets the minimum employment qualifications:

1. The committee may conduct internet searches using candidates' full names and any aliases. The committee may also search candidates' full names and any aliases on Facebook, Instagram, LinkedIn, Twitter, YouTube, and other social networking websites.
2. All applicants or all finalists must have the same research conducted about them. For example, if the committee conducts a search on Google using the name of one applicant in order to determine whether to include that applicant in the list of finalists, the committee must also conduct an identical search of all applicants' names.
3. The committee may not use deception to gain access to applicants' social networking pages, blogs, or other on-line media and will not require applicants for employment to provide the district with their username or password to personal social media accounts.
4. The committee must take reasonable steps to verify the reliability of the information obtained in the search, including consulting with the applicant for confirmation of accuracy, if appropriate.
5. The committee will consider the following information to be relevant in making hiring decisions about an applicant based on information obtained through internet research:
  - a. Disparaging remarks made about current or former co-workers, supervisors, or employers;
  - b. Discriminatory, harassing, or demeaning behavior or comments;
  - c. Unprofessional, lewd, or obscene behavior or remarks;



- d. Criminal activity;
  - e. Information which indicates the applicant will or will not be able to perform the essential functions of the position sought; and
  - f. Information which indicates that the applicant is particularly suited or unsuited to the position sought.
6. The committee will retain documents to demonstrate its compliance with this policy with other documentation relevant to the job search.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: November 17, 2020

**4048****Assessment Administration and Security**

The purpose of all testing and assessments is to measure students' knowledge, skills or abilities in the area tested. All staff members are prohibited from engaging in any behavior that adversely affects the validity of test scores as a measure of student achievement. This policy applies to all national, state, and local assessments, including both standardized and general classroom assessments.

**1. Assessment Responsibilities**

- a. Each building principal, in consultation with the Superintendent or designee and classroom teachers, will be responsible for:
  - overseeing the scheduling of state administered assessments, training all staff who administer assessments, and ensuring that all assessments, including make-up testing, is completed within required testing windows;
  - obtaining Standards, Assessment and Accountability Updates from the Department of Education and circulating the relevant portions of those updates to other staff members;
  - informing the board of education of changes to the Nebraska Student-Centered Assessment System Security Procedures; and
  - signing and enforcing the Nebraska Student-Centered Assessment System Security Agreement.
- b. Every classroom teacher or other staff member who administers assessments is responsible for:
  - complying with the Nebraska Student-Centered Assessment System Security Procedures;

- taking all reasonable and prudent steps to ensure the accuracy and integrity of all academic testing, including statewide assessments; and
- ensuring the security of all test materials.

## **2. Security Violations and Cheating**

### **a. Classroom assessments**

Staff members who suspect students of having cheated on a classroom assessment should conduct a reasonable inquiry and impose consequences on the student consistent with classroom rules and the student handbook.

### **b. State Accountability Tests**

Staff members who suspect a breach of security on State Accountability Tests, must promptly report their suspicions to the building principal or superintendent. The superintendent must notify the Department of Education's Statewide Assessment Office and follow the Department's protocol for Reporting and Investigating Test Security Violations.

Staff members who engage in or enable students to engage in academic dishonesty in any testing or assessment will be subject to discipline up to and including the immediate cancellation of their employment contract.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: November 17, 2020



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## **4050 Overtime Time**

Employees who are "non-exempt" under the Fair Labor Standards Act and who work more than 40 hours in a workweek will be paid at the rate of time-and-one-half (1½) times their regular rate of pay for all overtime hours. All overtime must be approved in advance by the employee's supervisor. Scheduled holidays, vacation days, time off for jury duty, and time off for sickness, emergencies or other personal reasons will not be considered hours worked for overtime purposes.

Adopted on: \_\_\_\_\_  
Revised on: November 20, 2020  
Reviewed on: November 20, 2020

**4051**

**Staff and District Social Media Use**

Social media is an important tool for communicating, keeping up-to-date with current developments in education, and for conducting research to enhance management, teaching, and learning skills. The district also uses social media accounts to provide information to district stakeholders. This policy is intended to ensure (1) appropriate use of social media by staff and (2) appropriate control of social media accounts belonging to or affiliated with the district. Staff should also refer to the district's policy on Staff Computer and Internet Usage.

**I. Personal Versus School-Affiliated Social Media Use**

**A. Personal Social Media Use**

1. The school district will not require staff members or applicants for employment to provide the district with their username and password to personal social media accounts.
2. The district will not require staff to add anyone to the list of contacts associated with the staff member's personal social media accounts or require a staff member to change the settings on his or her personal social media accounts so that others can or cannot view their accounts.
3. Staff members whose personal social media use interferes with the orderly operation of the school or who use social media in ways that are not protected by the First Amendment may be subject to discipline by the district.
4. Staff members who wish to begin using or to continue using the school district name, programs, mascot, image or likeness as part of any social media profile must notify their supervising administrator of the use, and must secure the administrator's permission to do so.

## **B. School-Affiliated Social Media Use**

1. Any social media account which purports to be “the official” account of the school district (e.g., “Bulldog Wrestling”), or any of its programs, classes or entities will be considered to be an account that is used exclusively for the school district’s business purpose. Staff members may not use “official” accounts for personal use.
2. Staff may be required to provide their supervising administrator with the username and password to school-affiliated social media accounts.
3. Staff may be required to interact with specified individuals on school-affiliated social media accounts.
4. When staff use school-affiliated social media accounts to comment on school-related matters, they do not do so as private citizens and are therefore not entitled to First Amendment protections.

## **II. Staff Expectations in Use of Social Media – Applicable to Both Personal and School-Affiliated Use**

### **A. General Use and Conditions**

Staff must comply with all board policies, contract provisions, and applicable rules of professional conduct in their social media usage. They must comply with the board’s policy on professional boundaries between staff and students at all times and in both physical and digital environments.

Staff must obtain the consent of their building principal or the superintendent or his/her designee prior to posting any student-related information in order to make sure that the publication does not violate the Federal Education Records Privacy Act or any other laws. Staff must also comply with all applicable state and federal record retention requirements, even with regard to personal social media usage.

Staff must comply with all applicable laws prohibiting the use or disclosure of impermissible content, such as copyright laws, accountability and disclosure laws, and any other law governing the use of resources of a political subdivision. Questions about appropriate content should be referred to the staff member's supervising administrator.

**B. Acceptable Use**

1. Staff may use social media for instructional purposes.
2. Staff may use approved social media for school-related communication with fellow educators, students, parents, and patrons.
3. Teachers should integrate the use of electronic resources, which may include social media, into the classroom. As the quality and integrity of content on social media is not guaranteed, teachers must examine the source of the information and provide guidance to students on evaluating the quality of information they may encounter.

**C. Unacceptable Use**

1. Staff shall not access obscene or pornographic material while at school, on school-owned device or on school-affiliated social media accounts.
2. Staff shall not engage in any illegal activities, including the downloading and reproduction of copyrighted materials.
3. Staff shall not access social media networking sites such as Facebook, Twitter, and Instagram on school-owned devices or during school time unless such access is for an educational activity which has been preapproved by the staff member's immediate supervisor. This prohibition extends to using chat rooms, message boards, or instant messaging in social media applications and includes posting on social networking sites using personal electronic devices.

### **III. School-Affiliated Digital Content**

#### **A. General Use and Conditions for School-Affiliated Accounts**

Staff must obtain the permission of their supervising administration prior to creating, publishing, or using any school-affiliated web pages, microblogs, social media pages or handles, or any other digital content which represents itself to be school-related, or which could be reasonably understood to be school-related. This includes any content which identifies the school district by name in the account name or which uses the school's mascot name or image.

Staff must provide administrators with the username and password for all school-affiliated accounts and must only publish content appropriate for the school setting. Staff may not provide the username and password to school-affiliated accounts to any unauthorized individual, including students and volunteers.

#### **B. Moderation of Third Party Content**

The purpose of school-related social media accounts is to disseminate information. No school-related or school-affiliated social media account covered by this policy shall permit comments by the public unless otherwise approved by the superintendent. All comment functions for applications such as Facebook and Instagram must be turned to "off" without this approval.

In the event the superintendent or designee permits content created by anyone other than the administrator of the account to appear on the account's pages, such as comments made by students, parents, and patrons, the account administrator must monitor the content to ensure it complies with this policy. Posts, comments, or any other content made on the account's pages may be removed when the content meets any of the following conditions:

1. Is obscene, lewd, or appeals to prurient interests;

2. Contains information relating to a student matter or personnel matter which is protected under or prohibited by state or federal law;
3. Contains threatening, harassing, or discriminatory words or phrases;
4. Incites or is reasonably anticipated to incite violence, illegal activity, or a material and substantial disruption to school operations or activities; or
5. Contains any other threat to the safety of students and staff.

Every account administrator must keep a copy of any removed content and must provide a copy to the superintendent along with written notification for the reason the post has been removed. All questions about the appropriateness of removal must be directed to the superintendent.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: November 17, 2020

**4052**

**Job References to Prospective Employers**

All requests for employment-related references or employment history by prospective employers of current or former employees must be referred to a member of the administrative team. The administrator will either provide a reference in compliance with this policy or will forward the request to the superintendent.

If the school district is subject to a written separation agreement regarding a particular employee, the terms of that agreement will govern the district's response to requests for information, regardless of any written consent provided to the school district.

If the school district is not bound by a separation agreement and receives a legally enforceable written consent to release information, the district may provide the information authorized by that document. The school district may provide additional truthful information to prospective employers of current and former employees in accordance with this policy.

**Employees Suspected of Sexual Misconduct Against a Minor or Student**

Apart from the routine transmission of administrative and personnel files or unless otherwise permitted by law, the district and any employee, contractor, or agent of the school district is prohibited from providing any employee any assistance in obtaining a new job if the school district or the individual acting for the school district has probable cause to believe said employee has engaged in sexual misconduct with a student or minor in violation of the law.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: November 17, 2020

**4053**  
**Conflict of Interest**

Any school district employee who meets the conditions set forth in this policy shall be deemed to have a business or financial conflict of interest.

1. Definitions. For the purposes of this policy:
  - a. Business with which an employee is associated shall include the following:
    - (1) A business in which the employee or a member of his or her immediate family is a partner, a limited liability company, or serves as a director or an officer.
    - (2) A business in which the employee or a member of his or her immediate family is a stockholder in a closed corporation with stock worth one thousand dollars or more, or he or she, or his or her immediate family owns more than a five percent equity interest or is a stockholder of publicly traded stock worth more than ten thousand dollars or more at fair market value, or which represents more than ten percent equity interest. This shall not apply to publicly traded stock under a trading account if the employee reports the name and address of the company and stockbroker.
  - b. A business association shall be defined to include an individual as a partner, limited liability company member, director or officer, or a business in which the individual or member of the immediate family is a stockholder.
2. Contracts with the School District.
  - a. No employee or member of his or her immediate family shall enter into a contract valued at two thousand dollars or more, in any one year, with this school district unless the contract is awarded through an open and public process that (1) includes prior public notice and (2) allows the public to inspect during the school district's regular business hours the proposals considered and the contract awarded.

- b. The existence of any conflict of interest in any contract in which the employee has an interest and in which the school district is a party, or the failure to make public the employee's interest known, may render a contract null and void.
  - c. The prohibition of a conflict of interest or requirement for public notice shall apply when the employee, or his or her immediate family (parent, spouse, or child) has a business association with the business involved in the contract or will receive a direct pecuniary fee or commission as a result of the contract.
3. Employing Members of the Immediate Family.
- a. An employee may employ or recommend or supervise the employment of an immediate family member if:
    - (1) The employee does not abuse his or her position.
      - (a) Abuse of official position shall include, but not be limited to, employing an immediate family member:
        - (i) who is not qualified for and able to perform the duties of the position;
        - (ii) for any unreasonably high salary;
        - (iii) who is not required to perform the duties of the position.
    - (2) The employee makes a reasonable solicitation and consideration of applications for employment.
    - (3) The employee makes a full disclosure on the record to the governing body of the school district and to the secretary of the board.
    - (4) The board approves the employment or supervisory position.
  - b. The employee shall not terminate the employment of another employee so as to make funds or a position available for the purpose of hiring an immediate family member.

4. Gifts, Loans, Contributions, Rewards, or Promises of Future Employment
  - a. No employee shall offer or give to the following persons anything of value, including a gift, loan, contribution, reward, or promise of future employment, based upon an agreement that a vote, official action, or judgment would be influenced thereby:
    - (1) a public official, public employee, or candidate.
    - (2) a member of the immediate family of an individual listed in Subparagraph 'a' above.
    - (3) a business with which an individual listed in Subparagraph (1) or (2) above is associated.
  - b. No employee shall solicit or accept anything of value, including a gift, loan, contribution, reward, or promise of future employment based on an agreement that the vote, official action, or judgment of the employee would thereby be influenced.
  - c. An employee shall not use or authorize the use of his or her public employment or any confidential information received through the public employment to obtain financial gain, other than compensation provided by law, for himself or herself or a member of his or her immediate family, or a business with which he or she is associated.
  - d. An employee shall not use or authorize the use of personnel, resources, property, or funds under that person's official care and control other than in accordance with prescribed constitutional, statutory, and regulatory procedures or use such items for personal financial gain, other than compensation provided by law.
5. Conflict of Interest Relating to Campaigning or Political Issues
  - a. Except as provided below, an employee shall not authorize the use of school district personnel, property, resources, or funds

for the purpose of campaigning for or against the nomination or election of a candidate or the qualification, passage, or defeat of a ballot question.

- b. This does not prohibit an employee from making school district facilities available to a person for campaign purposes if the identity of the candidate or the support for or opposition to the ballot question is not a factor in making the facilities available or a factor in determining the cost or conditions for use.
  - c. This does not prohibit an employee from discussing and voting upon a resolution supporting or opposing a ballot question.
  - d. This does not prohibit an employee under the direct supervision of a public official from responding to specific inquiries by the press or the public as to the board's opinion regarding a ballot question or from providing information in response to a request for information.
  - e. An employee may present his or her personal opinion regarding a ballot question or respond to a request for information related to a ballot question; but in so doing, the person should clearly state that the information being presented is his or her personal opinion and is not to be considered as the official position or opinion of the school district. However, this shall not be done during a time that the individual is engaged in his or her official duties.
6. Conflict. To the extent that there is a conflict between this policy and the Nebraska Political Accountability and Disclosure Act ("Act"), the Act shall control.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: November 17, 2020

## 4054

### Reporting Child Abuse or Neglect

Because of their daily contact with school-age children, educators and other school employees are in a unique position to identify abused and/or neglected children. Nebraska law defines child abuse or neglect as knowingly, intentionally, or negligently causing or permitting a minor child to be (1) placed in a situation that endangers his or her life or physical or mental health; (2) cruelly confined or cruelly punished; (3) deprived of necessary food, clothing, shelter or care; (4) left unattended in a motor vehicle, if such child is six years of age or younger; (5) sexually abused; or (6) sexually exploited by allowing, encouraging, or forcing such person to solicit for or engage in prostitution, debauchery, public indecency, or obscene or pornographic photography, films, or depictions.

**Reporting Procedure.** School employees who have reasonable cause to believe that a child has been subjected to child abuse or neglect or observe a child being subjected to conditions or circumstances which reasonably would result in child abuse or neglect will report the suspected abuse or neglect according to the following procedure.

1. Any school employee who has reasonable cause to believe that a child has been abused or neglected shall report the suspicion to the building principal immediately. Employees shall also personally report or cause a report to be made to local law enforcement or to the Department of Health and Human Services.
2. When the principal makes a report of suspected child abuse or neglect, he/she shall inform the employee(s) who made the initial report.
3. Nothing in the paragraph above shall hinder a school employee from fulfilling his/her/their obligation to report suspected abuse or neglect if he, she or they have reasonable cause to believe that a child has been abused or neglected.
4. Any doubt or question in reporting such cases shall be resolved in the favor of reporting the suspected abuse or neglect. Consultation between the administrator and school

employee is encouraged, keeping in mind that prompt reporting is essential.

**Contents of the Report.** The report to authorities shall contain the following information to the extent it is available: (1) name and position of reporting person; (2) name, address, and age of abused or neglected person; (3) address of the person or persons having custody of the abused or neglected person; (4) the nature and extent of the abuse or neglect, or the conditions and circumstances which would reasonably result in such abuse or neglect; and (5) any other information that may be useful in establishing the identity of the persons involved and cause of the abuse or neglect.

**Legal Immunity.** Nebraska statutes give legal immunity from any civil or criminal liability to any person who makes a good faith report of child abuse or neglect or participates in a judicial proceeding resulting from such a report.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: November 17, 2020



## 4056

### Resignation of Certificated Staff

Certificated staff members who know they will not be returning to employment at the school district for the following school year are encouraged to submit their resignations as early as possible, to enable the board to find suitable replacements.

Staff members who submit their resignations to the board of education by April 15th will be released from the next school year's contract so long as the board is able to obtain the services of a suitable replacement. Staff members who refuse to fulfill their contractual obligations will be reported to the Professional Practices Committee of the Nebraska Department of Education.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: December 2, 2020



## 4057

### Superintendent Evaluation

#### Superintendent's Evaluation

The Superintendent shall be evaluated twice during the first year of employment and at least once annually thereafter. The evaluation instrument to be used in the evaluation of the Superintendent shall be in the form established by the Board of Education from time to time.

The board shall observe and evaluate the superintendent based upon actual classroom observations for an entire instructional period at least twice during his first year of employment and at least once each year thereafter (Statue). The instructional period shall be defined as multiple interactions with the Board. Examples; Board of Education meetings, Board of Education Subcommittee meetings, Strategic Planning Worksession, District-wide events such as the Back-to-School, and the weekly Board of Education Superintendent updates.

Additional evaluations may be conducted at the discretion of the board. For the purposes of this policy, "actual classroom observation" shall mean observing the superintendent performing activities that are typical of his or her position. An "entire instructional period" for administrators cannot be defined in terms of an instructional period and shall be satisfied by the actual observation of some aspect of the superintendent's work during the semester for no less than 40 minutes.

**Purpose.** The purposes of the formal job evaluation are:

1. To provide a means of rational, structured communication between the board and superintendent to create a more constructive and effective working relationship.
2. To provide a basis for commending, rewarding and reinforcing good work, as well as identifying areas where the superintendent needs to improve.
3. To clarify the superintendent's role and inform the superintendent of the board's expectations.

**Dates.** Unless otherwise provided for in the superintendent's employment contract, the first year evaluations should take place (1) at or prior to the October board meeting, and (2) at or prior to the January board meeting. Annual evaluations shall take place at a board meeting held during the month before the date in the superintendent's employment contract by which the



board must notify the superintendent of its intention to consider the nonrenewal or amendment of the contract. In the absence of such a contract provision, the annual evaluation should take place at or prior to the March board meeting. The Superintendent shall remind the Board members in writing at least 45 days before the date of each upcoming evaluation and shall make his evaluation an agenda item for the board meeting.

**Evaluation Document.** The superintendent shall submit a recommended evaluation document to the board. The board shall meet and discuss the proposed document with the superintendent. The board may amend and adopt the proposed evaluation document. The board may amend the document or adopt a new document without amending this policy. The superintendent shall submit the evaluation document to the Nebraska Department of Education.

**Evaluation Procedures.** Each board member shall have the opportunity to complete a draft evaluation document. The board president shall compile the individual draft evaluations into a single and final evaluation, provide a copy to the superintendent, and discuss it with him or her. The superintendent's evaluation may be conducted in closed session if it is necessary to prevent needless injury to the superintendent's reputation and if he or she has not requested it be done in open session.

**Deficiencies.** If deficiencies are noted in the superintendent's work performance, the board shall provide the superintendent at the time of the observation with a list of deficiencies and a list of suggestions for improvement and assistance in overcoming the deficiencies. The board shall also provide the superintendent with follow-up evaluations and assistance when deficiencies remain, a timeline for improvement, and sufficient time to improve. In the alternative, the board may rely upon the superintendent's education, training, and expertise and require him or her to submit a "list of suggestions for improvement" or plan of improvement for the board's consideration.

**Personnel File.** The evaluation shall be signed by the board president (or other member of the board) and the superintendent. The superintendent shall place a copy of the evaluation in his or her personnel file. The superintendent may provide a written response to the evaluation to the board. A copy of the response shall also be placed in the superintendent's personnel file. The board may meet with the superintendent to discuss the written response.



# North Platte Public Schools

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**Policy Limitation.** The evaluation procedures are included in this policy as a result of the board's statutory obligation to evaluate the superintendent and do not give the superintendent any rights not provided by statute. The board's failure to comply with any procedures provided in this policy but not required by law shall not prohibit the board from taking any action regarding the superintendent's employment, up to and including the nonrenewal, amendment, or cancellation of the employment contract.

Adopted on: \_\_\_\_\_

Revised on: November 20, 2020 - Bobby Truhe

Reviewed on: November 20, 2020



## 4058

### **Confidentiality in Counseling and Guidance**

The school district provides students with a certificated school guidance counselor. Information that students provide to counselors is confidential but not legally privileged. The counselor will attempt to respect the privacy of student disclosures, but will share all relevant information with other education professionals as appropriate or as directed. The counselor will also contact parents and law enforcement officials as appropriate.

Records of the counseling relationship, including interview notes, test data, correspondence, tape recordings and other documents, are to be considered professional information for use in counseling, not part of the student's education record.

When a counselor is in doubt about what information to release, he or she should discuss the matter with the building principal or with the superintendent.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: December 2, 2020



## 4059

### Suicide Prevention Training

The following employees are required to complete at least one hour of suicide awareness and prevention training every year:

- school nurses
- teachers
- counselors
- school psychologists
- administrators
- school social workers
- community coaches
- paraeducators
- bus drivers
- kitchen staff
- custodians
- secretarial and clerical staff

These employees must complete the online training provided by the Nebraska Department of Education no later than October 31 of each school year or within 30 days of their initial employment. Failure to complete this training shall constitute just cause for the termination or nonrenewal of an employee's contract.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: December 2, 2020

## 4061

### **Workplace or Non-Workplace Injuries or Illness and Return to Work**

**Reporting Workplace Injuries.** Staff members who are injured while performing duties or who witness workplace injuries must report them to the superintendent or superintendent's designee as soon as possible after being injured or witnessing an injury. Staff members must prepare written statements regarding the injuries they sustained or witnessed when they are asked to do so by the school district. Failure to report a workplace injury as a witness will constitute insubordination and neglect of duty and may result in adverse employment action up to and including termination or cancellation of employment. Failure to report workplace injuries may also result in delayed or forfeited benefits to which an employee may otherwise be entitled.

**Returning to Work after Workplace Injuries or Non-Workplace Injuries or Illness.** Staff members whose injuries or illness prevent them from completing any or all of their duties, whether or not incurred at work, may be permitted to continue working or may be offered modified duty positions as required by law or as determined appropriate by the superintendent. This policy does not guarantee a limited or modified assignment during the recovery period unless it is otherwise required by law. The employee may be required to provide a return to work certification or report from their treating physician which delineates any restrictions, modifications, or accommodations needed to allow the employee to perform the essential functions of their position.

**Termination After Workplace Injuries or Illness.** Unless otherwise covered in an individual employment contract, employees may be terminated after suffering a workplace injury or illness when the district has a legitimate, nondiscriminatory reason for doing so. Such reasons include but are not limited to:

- Necessity to fill the position to maintain continuous services as required by law or district policy or standards;
- Performance deficiencies of the employee unrelated to the injury or illness;
- Unavailability of substitute or replacement employees;
- When the absence will negatively impact students' educational experience or opportunities; or
- Any other reason not otherwise prohibited by law.



The district may make such employment determinations regardless of whether the employee has returned to work and regardless of whether a medical professional has certified that the employee has reached maximum medical improvement. In the event the injury or illness lasts beyond the amount of leave time provided by the district and by the Family Medical Leave Act, which is generally no greater than 12 weeks, the employee may be terminated even if the employee remains eligible for Workers' Compensation under state law or short or long-term disability under a policy available through the district. In no event will an employee be terminated as retaliation for filing a Workers' Compensation claim.

**Termination After Non-Workplace Injuries.** Unless otherwise covered in an individual employment contract or prohibited by law, employees who are unable to perform any of the essential functions of their positions with reasonable accommodation(s) due to injury or illness occurring outside of the workplace may be terminated. The employee's position or a similar position will be held open only as required by law, such as the Family Medical Leave Act.

Adopted on: \_\_\_\_\_  
Revised on: \_\_\_\_\_  
Reviewed on: December 2, 2020

**4062****Locker Room Supervision**

Staff members, coaches, sponsors, and students must comply with the requirements of this policy while using locker rooms at the school district or at other locations.

Staff members, coaches, and sponsors must appropriately supervise students in locker rooms and other locations where students dress, change, or engage in similar activities. This supervision must occur at all times during curricular and extracurricular activities and includes, but is not limited to, the following:

- Entering and walking through the entire locker room at regular and irregular intervals to provide direct supervision and to assess student behavior.
- Maintaining an orderly locker room free from "horseplay" and other prohibited conduct.
- Maintaining a visual presence.
- Adequately addressing any misbehaviors.
- Escorting students to and from the locker room and the activity or instructional area.
- Unlocking the locker room so that students may enter, and locking the locker room after all students have exited the locker room.
- Searching the locker room to determine that all students have exited the locker room before locking it.
- Ensuring that the locker room remains locked during any activity.

If a student is found missing during an activity, the staff member, coach, or sponsor or adult designee shall check the locker room for the missing student.

The locker room must be locked at all times when unsupervised.

Only students whose team or activity is currently playing or are in-season or who are involved in a school-sponsored activity that requires or allows presence in the locker room are allowed access to the locker room before or after the regular school day.

Students are not allowed to enter or reenter the locker room without appropriate supervision.

If the staff member, coach, or sponsor is the opposite sex of the students, he or she may designate another adult of the same sex as the students to provide the required locker room supervision. This delegation does not remove



ultimate responsibility from the staff member, coach, or sponsor who is subject to the obligations under this policy to ensure that such obligations are met. By allowing their students to participate in an activity with a cross-gender coach, parents/guardians consent to the entry of the staff member or his or her designee into the locker room at any time as necessary to maintain student safety and order.

Staff members, coaches, and sponsors must remain with students until they are picked up by the parent, guardian, or other authorized person or the student leaves in his or her own transportation. Students must never be left unattended after a game, practice, or other school-sponsored activity. In other words, the staff member, coach, or sponsor should be the first one to arrive at the activity and the last one to leave.

Cell phones and other devices with visual or auditory recording capability may not be used in the locker room at any time or for any reason.

Under no circumstance may a staff member, coach, or sponsor delegate any responsibility under this policy to a student or other minor.

School administrators or their designees may make random checks to assess policy compliance.

Adopted on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

Amended on: December 2, 2020

**North Platte Public Schools  
Operating Fund  
January 2021**

Check No	Check Date	Vendor Name	Check Amount
	<b>1/20/2021</b>	<b>Payroll</b>	<b>\$1,711,288.85</b>
<a href="#">00003204</a>	1/11/2021	NEBRASKA STATE TAX COMMISSIONER	\$86,693.43
<a href="#">00003209</a>	1/11/2021	NEBRASKA RETIREMENT SYSTEMS	\$453,007.77
<a href="#">00003212</a>	1/20/2021	VISION SERVICE PLAN	\$3,684.16
<a href="#">00003214</a>	1/20/2021	AMERICAN FAMILY LIFE ASSURANCE CO.	\$5,396.94
<a href="#">00003215</a>	1/20/2021	NEBRASKA CHILD SUPPORT PAYMENT CENTE	\$1,808.50
<a href="#">00003216</a>	1/20/2021	NATIONWIDE	\$23,918.27
<a href="#">00003217</a>	1/20/2021	AMERICAN FIDELITY ASSURANCE CO.	\$12,615.14
<a href="#">00003219</a>	1/20/2021	AMERICAN FIDELITY	\$1,622.44
<a href="#">00003220</a>	1/20/2021	INTERNAL REVENUE SERVICE	\$575,607.85
<a href="#">00628036</a>	1/6/2021	AWARDS UNLIMITED INC	\$70.00
<a href="#">00628037</a>	1/6/2021	CONDONS HOUSE OF SIGNS	\$364.00
<a href="#">00628038</a>	1/6/2021	LOU'S SPORTING GOODS	\$574.80
<a href="#">00628039</a>	1/6/2021	THE GRAPHIC EDGE	\$289.73
<a href="#">00628040</a>	1/6/2021	THE GRAPHIC EDGE	\$96.00
<a href="#">00628041</a>	1/6/2021	KSB SCHOOL LAW	\$1,366.00
<a href="#">00628042</a>	1/6/2021	LANGE, BRIDGET	\$723.70
<a href="#">00628043</a>	1/6/2021	NORTHWESTERN PUBLIC SERVICE	\$6,217.06
<a href="#">00628044</a>	1/6/2021	SOLIANT HEALTH, LLC	\$40,444.38
<a href="#">00628045</a>	1/6/2021	US CELLULAR	\$458.16
<a href="#">00628046</a>	1/6/2021	US BANK VOYAGER FLEET SYSTEMS	\$4,510.94
<a href="#">00628047</a>	1/7/2021	DUELAND, JAYCE	\$175.00
<a href="#">00628048</a>	1/7/2021	PERKINS COUNTY SCHOOL	\$76.00
<a href="#">00628049</a>	1/7/2021	CALLAHAN CANCER CENTER	\$2,621.52
<a href="#">00628050</a>	1/8/2021	ADKISSON, MIKE &/OR PENNY	\$375.45
<a href="#">00628051</a>	1/8/2021	ARENSDORF, ERIN &/OR WYATT	\$542.61
<a href="#">00628052</a>	1/8/2021	AXFORD, KARLA	\$828.58
<a href="#">00628053</a>	1/8/2021	BARKER, RANDY & NIKKI	\$497.54
<a href="#">00628054</a>	1/8/2021	BOESER, BERNIE &/OR AUDREY	\$789.57
<a href="#">00628055</a>	1/8/2021	CHESSMORE, REBECCA	\$623.15
<a href="#">00628056</a>	1/8/2021	FHUERE, SAMUEL & SAMANTHA	\$1,382.49
<a href="#">00628057</a>	1/8/2021	FITZPATRICK, ELAINE	\$388.40
<a href="#">00628058</a>	1/8/2021	GINN, LYNDON & SHELLY	\$526.35
<a href="#">00628059</a>	1/8/2021	GUENIN, SCOTT AND/OR TRISHA	\$1,048.18
<a href="#">00628060</a>	1/8/2021	HANSEN, STACEY	\$355.62
<a href="#">00628061</a>	1/8/2021	HUNTER, RYAN &/OR MARCY	\$747.29
<a href="#">00628062</a>	1/8/2021	MANNING, TIFFANY	\$406.26
<a href="#">00628063</a>	1/8/2021	MATHIEU, TINA	\$1,591.44
<a href="#">00628064</a>	1/8/2021	MORRELL, MIKE	\$246.48

<a href="#">00628065</a>	1/8/2021	NEIDHARDT, VICKI	\$503.93
<a href="#">00628066</a>	1/8/2021	NOLAN, ALEXIS	\$303.18
<a href="#">00628067</a>	1/8/2021	ODLE, JILL	\$230.09
<a href="#">00628068</a>	1/8/2021	PETERSEN, JOLYNN	\$447.39
<a href="#">00628069</a>	1/8/2021	SMITH, NICK &/OR JAYME	\$1,086.52
<a href="#">00628070</a>	1/8/2021	SMITH, ROBERT S AND/OR AMY J	\$970.99
<a href="#">00628071</a>	1/8/2021	SORENSEN, PAUL & CAROLINE	\$976.94
<a href="#">00628072</a>	1/8/2021	STERNER, TIM &/OR JENNIFER	\$140.61
<a href="#">00628073</a>	1/8/2021	STODDARD, JUSTIN & KELLY	\$248.77
<a href="#">00628074</a>	1/8/2021	TITUS, ROBIN	\$181.25
<a href="#">00628075</a>	1/8/2021	UEHLING, GREGG & JANELLE	\$440.18
<a href="#">00628076</a>	1/8/2021	VAHLE, MARK	\$319.57
<a href="#">00628077</a>	1/8/2021	VAK, JOSEPH & LAURIE	\$485.74
<a href="#">00628078</a>	1/11/2021	ALBRECHT, COLTON	\$150.00
<a href="#">00628079</a>	1/11/2021	ARNEY, RICK	\$100.00
<a href="#">00628080</a>	1/11/2021	CURL, JACOB WILLIAM	\$150.00
<a href="#">00628081</a>	1/11/2021	HARMS, ALEXANDER	\$150.00
<a href="#">00628083</a>	1/11/2021	LABORIA, KYLE	\$100.00
<a href="#">00628084</a>	1/11/2021	LINCOLN HIGH SCHOOL	\$200.00
<a href="#">00628085</a>	1/11/2021	LYONS, CHAD	\$150.00
<a href="#">00628086</a>	1/11/2021	ODLE, ELIZABETH	\$6.87
<a href="#">00628087</a>	1/11/2021	PERKINS COUNTY SCHOOL	\$20.00
<a href="#">00628088</a>	1/11/2021	SWEDBERG, LANDON	\$100.00
<a href="#">00628089</a>	1/11/2021	THE GRAPHIC EDGE	\$48.00
<a href="#">00628090</a>	1/11/2021	THELANDER, BRENT	\$150.00
<a href="#">00628091</a>	1/11/2021	WURL, BROCK	\$100.00
<a href="#">00628092</a>	1/12/2021	BLUE CROSS/BLUE SHIELD OF NEBRASKA	\$304,799.23
<a href="#">00628093</a>	1/12/2021	COCA-COLA/PREMIUM FOOD & BEVERAGE	\$825.50
<a href="#">00628094</a>	1/12/2021	GREAT PLAINS HEALTH	\$760.00
<a href="#">00628095</a>	1/12/2021	NORTHWESTERN PUBLIC SERVICE	\$6,121.51
<a href="#">00628096</a>	1/12/2021	TALX UC EXPRESS	\$814.44
<a href="#">00628097</a>	1/12/2021	ALTIG, DELBERT	\$75.00
<a href="#">00628098</a>	1/12/2021	BIENHOFF, RANDY	\$150.00
<a href="#">00628099</a>	1/12/2021	GRIESFELLER, KADEN	\$75.00
<a href="#">00628100</a>	1/12/2021	HIRSCHFELD, MARGO	\$75.00
<a href="#">00628101</a>	1/12/2021	LEE, ANDREW	\$75.00
<a href="#">00628102</a>	1/12/2021	MILLER, JEAN E.	\$90.00
<a href="#">00628103</a>	1/12/2021	STADLER, CALEB	\$75.00
<a href="#">00628104</a>	1/12/2021	SAUER, SHANNON	\$50.00
<a href="#">00628105</a>	1/12/2021	TELEGRAPH	\$1,434.50
<a href="#">00628106</a>	1/13/2021	HORNE, SUSAN	\$712.06
<a href="#">00628108</a>	1/13/2021	KLEIN, TRAVIS	\$115.00
<a href="#">00628109</a>	1/13/2021	KLEIN, TRAVIS	\$115.00
<a href="#">00628110</a>	1/13/2021	KRAMER, JOSH	\$115.00

<a href="#">00628111</a>	1/13/2021	KRAMER, JOSH	\$115.00
<a href="#">00628112</a>	1/13/2021	LOU'S SPORTING GOODS	\$123.50
<a href="#">00628113</a>	1/13/2021	SPORTS SHOPPE, THE	\$2,560.00
<a href="#">00628114</a>	1/13/2021	THE GRAPHIC EDGE	\$169.58
<a href="#">00628115</a>	1/13/2021	TOXIC GRAPHICS	\$86.00
<a href="#">00628116</a>	1/13/2021	US FOODS	\$309.56
<a href="#">00628117</a>	1/13/2021	US BANK	\$212,301.88
<a href="#">00628118</a>	1/15/2021	NATRONA COUNTY SCHOOL DIST NO. 1	\$250.00
<a href="#">00628119</a>	1/18/2021	ALBRECHT, COLTON	\$50.00
<a href="#">00628120</a>	1/18/2021	DALY, TYLER	\$150.00
<a href="#">00628121</a>	1/18/2021	FAVINGER, DUSTIN	\$200.00
<a href="#">00628122</a>	1/18/2021	LEXINGTON HIGH SCHOOL	\$100.00
<a href="#">00628123</a>	1/18/2021	MOORE, JEFF	\$150.00
<a href="#">00628124</a>	1/18/2021	MOORE, JEFF	\$150.00
<a href="#">00628125</a>	1/18/2021	MOORE, LANCE	\$150.00
<a href="#">00628126</a>	1/18/2021	PIERZINA, JASON	\$150.00
<a href="#">00628127</a>	1/18/2021	POGGENDORF, SHANNON	\$150.00
<a href="#">00628128</a>	1/18/2021	SCHUKAR, SCOTT	\$150.00
<a href="#">00628129</a>	1/18/2021	VALLEAU, TIMOTHY M.	\$150.00
<a href="#">00628130</a>	1/18/2021	VALLEAU, TIMOTHY M.	\$150.00
<a href="#">00628131</a>	1/19/2021	CALLAHAN CANCER CENTER	\$200.00
<a href="#">00628132</a>	1/19/2021	LEXINGTON HIGH SCHOOL	\$180.00
<a href="#">00628133</a>	1/19/2021	US FOODS	\$440.37
<a href="#">00628134</a>	1/19/2021	KLEIN, TRAVIS	\$85.00
<a href="#">00628135</a>	1/19/2021	KRAMER, JOSH	\$85.00
<a href="#">00628136</a>	1/20/2021	ACCELERATED RECEIVABLES SOLUTIONS	\$153.10
<a href="#">00628137</a>	1/20/2021	ACCELERATED RECEIVABLES SOLUTIONS	\$738.52
<a href="#">00628138</a>	1/20/2021	ACCELERATED RECEIVABLES SOLUTIONS	\$292.81
<a href="#">00628139</a>	1/20/2021	CREDIT MANAGEMENT SERVICES INC	\$179.22
<a href="#">00628140</a>	1/20/2021	CREDIT MANAGEMENT SERVICES INC	\$120.12
<a href="#">00628141</a>	1/20/2021	CREDIT MANAGEMENT SERVICES INC	\$186.58
<a href="#">00628142</a>	1/20/2021	LVNV Funding LLC	\$791.10
<a href="#">00628143</a>	1/20/2021	MADISION NATIONAL LIFE	\$3,010.60
<a href="#">00628144</a>	1/20/2021	MIDLAND FUNDING LLC	\$696.21
<a href="#">00628145</a>	1/20/2021	NATIONAL INSURANCE SERVICES	\$4,374.81
<a href="#">00628146</a>	1/20/2021	NORTH PLATTE PUBLIC SCHOOLS FOUNDATIO	\$608.00
<a href="#">00628147</a>	1/19/2021	MCQUINN, JEFF	\$150.00
<a href="#">00628148</a>	1/19/2021	SUGHROUE, ED	\$150.00
<a href="#">00628149</a>	1/19/2021	CLOUTIER, PAUL	\$150.00
<a href="#">00628150</a>	1/19/2021	EDWARD DON & COMPANY	\$1,054.72
<a href="#">00628151</a>	1/19/2021	GARTRELL, JOSH & JOHNA	\$2,687.89
<a href="#">00628152</a>	1/19/2021	NORTHWESTERN PUBLIC SERVICE	\$2,275.35
<a href="#">00628153</a>	1/19/2021	PATTERSON, KRISTI	\$361.19
<a href="#">00628154</a>	1/19/2021	SMITH, AMY D.	\$622.36

<a href="#">00628155</a>	1/19/2021	SODEXO INC & AFFILIATES	\$164,889.02
<a href="#">00628156</a>	1/19/2021	VERIZON NETWORK FLEET	\$145.71
<a href="#">00628157</a>	1/19/2021	WELLS FARGO EQUIP FINANCE INC	\$40,796.00
<a href="#">00628158</a>	1/19/2021	NPPS SCHOOL NUTRITION PROGRAM	\$718.00
<a href="#">00628159</a>	1/20/2021	AWARDS UNLIMITED INC	\$108.64
<a href="#">00628160</a>	1/20/2021	GRAVES, MATTHEW	\$50.00
<a href="#">00628161</a>	1/20/2021	NEBRASKA FFA ASSOCIATION	\$504.00
<a href="#">00628162</a>	1/20/2021	PRAIRIE FRIENDS & FLOWERS	\$9.00
<a href="#">00628163</a>	1/21/2021	AMAX CONTRACTING, INC.	\$49,580.00
<a href="#">00628164</a>	1/21/2021	COCA-COLA/PREMIUM FOOD & BEVERAGE	\$226.72
<a href="#">00628165</a>	1/21/2021	SHEARER, JOANNA	\$95.69
<a href="#">00628166</a>	1/21/2021	VERIZON WIRELESS	\$1,923.39
<a href="#">00628167</a>	1/21/2021	ALTIG, DELBERT	\$75.00
<a href="#">00628168</a>	1/21/2021	GRIESFELLER, KADEN	\$75.00
<a href="#">00628169</a>	1/21/2021	HIRSCHFELD, MARGO	\$75.00
<a href="#">00628170</a>	1/21/2021	LANGE, KIERSTEN	\$75.00
<a href="#">00628171</a>	1/21/2021	LEE, ANDREW	\$150.00
<a href="#">00628173</a>	1/21/2021	LEXINGTON HIGH SCHOOL	\$240.00
<a href="#">00628174</a>	1/21/2021	MILLER, JEAN E.	\$150.00
<a href="#">00628175</a>	1/21/2021	STADLER, CALEB	\$75.00
<a href="#">00628176</a>	1/21/2021	VARSITY SPIRIT FASHIONS	\$80.00
<a href="#">00628177</a>	1/22/2021	BERRY, DRAKE	\$50.00
<a href="#">00628178</a>	1/22/2021	CRANDALL, LINDA	\$75.00
<a href="#">00628179</a>	1/22/2021	ROSE, JANET	\$75.00
<a href="#">00628180</a>	1/22/2021	TEPLY, JANE	\$75.00
<a href="#">00628181</a>	1/25/2021	ANDERSON, BENJAMIN H.	\$150.00
<a href="#">00628182</a>	1/25/2021	BEGGS, JON	\$75.00
<a href="#">00628183</a>	1/25/2021	BROKEN BOW HIGH SCHOOL	\$280.00
<a href="#">00628184</a>	1/25/2021	GRAVES, MATTHEW	\$150.00
<a href="#">00628185</a>	1/25/2021	JOHNSON, SCOTT	\$150.00
<a href="#">00628186</a>	1/25/2021	MCCOOK PUBLIC SCHOOL	\$120.00
<a href="#">00628187</a>	1/25/2021	MEDICINE VALLEY HIGH SCHOOL	\$100.00
<a href="#">00628188</a>	1/25/2021	MINSHULL, LYLE	\$75.00
<a href="#">00628189</a>	1/25/2021	REED, ADEN	\$50.00
<a href="#">00628190</a>	1/25/2021	WAGNER, REBECCA	\$414.40
<a href="#">00628191</a>	1/27/2021	AMERICAN HEART ASSOCIATION, INC.	\$140.00
<a href="#">00628192</a>	1/27/2021	BERNAL, RAYMOND	\$100.00
<a href="#">00628193</a>	1/27/2021	BROWN, ASHTON	\$50.00
<a href="#">00628194</a>	1/27/2021	JERABEK, MEGAN	\$50.00
<a href="#">00628195</a>	1/27/2021	THE GRAPHIC EDGE	\$964.14
<a href="#">00628196</a>	1/27/2021	THE GRAPHIC EDGE	\$141.75
<a href="#">00628197</a>	1/28/2021	KRAMER, JOSH	\$85.00
<a href="#">00628198</a>	1/28/2021	KRAMER, JOSH	\$115.00
<a href="#">00628199</a>	1/28/2021	LAWRENCE, DANIEL	\$115.00

<a href="#">00628200</a>	1/28/2021	COVINGTON, LOREEN	\$85.00
<a href="#">00628201</a>	1/28/2021	HILD PROPANE	\$441.15
<a href="#">00628202</a>	1/28/2021	FUQUA, JAMIE	\$50.00
<a href="#">00628203</a>	1/28/2021	PALMER PUBLIC SCHOOL	\$120.00
<a href="#">00628204</a>	1/28/2021	ALTIG, DELBERT	\$75.00
<a href="#">00628205</a>	1/28/2021	GRIESFELLER, KADEN	\$80.00
<a href="#">00628206</a>	1/28/2021	HIRSCHFELD, MARGO	\$75.00
<a href="#">00628207</a>	1/28/2021	LANGE, KIERSTEN	\$75.00
<a href="#">00628208</a>	1/28/2021	LEE, ANDREW	\$75.00
<a href="#">00628209</a>	1/28/2021	MILLER, JEAN E.	\$80.00
<a href="#">00628210</a>	1/28/2021	STADLER, CALEB	\$75.00
<a href="#">00628211</a>	2/1/2021	BERNAL, RAYMOND	\$160.00
<a href="#">00628212</a>	2/1/2021	BUESCHER, DARIN	\$260.00
<a href="#">00628213</a>	2/1/2021	BLUE CROSS/BLUE SHIELD OF NEBRASKA	\$298,301.14
<a href="#">00628214</a>	2/1/2021	NORTHWESTERN PUBLIC SERVICE	\$7,407.68
<a href="#">00628215</a>	2/1/2021	US BANK VOYAGER FLEET SYSTEMS	\$4,685.18
<a href="#">00628216</a>	2/2/2021	KING, NOEL	\$18.40
<a href="#">00628217</a>	2/2/2021	KRULL, ROCHELLE	\$48.00
<a href="#">00628218</a>	2/2/2021	AJ SHEET METAL	\$17,998.00
<a href="#">00628219</a>	2/2/2021	BROTT, TRINA	\$82.40
<a href="#">00628220</a>	2/2/2021	COHAGEN TRANSFER AND STORAGE	\$2,178.00
<a href="#">00628221</a>	2/2/2021	COMMERCIAL INVESTMENT SERVICES	\$2,000.00
<a href="#">00628222</a>	2/2/2021	DOWHOWER, WAYNE CONST. INC.	\$500.00
<a href="#">00628223</a>	2/2/2021	EDWARD DON & COMPANY	\$700.33
<a href="#">00628224</a>	2/2/2021	EINSPAHR, JESSICA	\$51.31
<a href="#">00628225</a>	2/2/2021	HALLS ELECTRIC & SERVICES	\$36,328.55
<a href="#">00628226</a>	2/2/2021	HALSTED, SCOTT AND/OR MALINDA	\$15.50
<a href="#">00628227</a>	2/2/2021	HANSON, RON	\$100.00
<a href="#">00628228</a>	2/2/2021	MIDWEST CONNECT	\$3,668.70
<a href="#">00628229</a>	2/2/2021	PLATTE VALLEY COUNSELING, LLC	\$300.00
<a href="#">00628230</a>	2/2/2021	ROBINSON, KRISTY	\$43.35
<a href="#">00628231</a>	2/2/2021	SNELL SERVICES INC	\$99,947.21
<a href="#">00628232</a>	2/2/2021	SODEXO INC & AFFILIATES	\$854.50
<a href="#">00628233</a>	2/2/2021	STREETER, LAURIE	\$24.44
<a href="#">00628234</a>	2/2/2021	WILKE, SARA	\$140.00
<a href="#">00628235</a>	2/2/2021	WILLEY, KASSANDRA	\$31.60
<a href="#">00628236</a>	2/2/2021	ARNEY, RICK	\$50.00
<a href="#">00628237</a>	2/2/2021	ARNEY, RICK	\$100.00
<a href="#">00628238</a>	2/2/2021	BERNAL, RAYMOND	\$80.00
<a href="#">00628239</a>	2/2/2021	BROWN, ASHTON	\$75.00
<a href="#">00628240</a>	2/2/2021	BUESCHER, DARIN	\$80.00
<a href="#">00628241</a>	2/2/2021	GILLESPIE, CHAD	\$150.00
<a href="#">00628242</a>	2/2/2021	GOTHENBURG PUBLIC SCHOOLS	\$280.00
<a href="#">00628243</a>	2/2/2021	GRIESFELLER, KADEN	\$80.00

<a href="#">00628244</a>	2/2/2021	HIRSCHFELD, MARGO	\$75.00
<a href="#">00628245</a>	2/2/2021	JERABEK, MEGAN	\$75.00
<a href="#">00628246</a>	2/2/2021	KEARNEY HIGH SCHOOL	\$60.00
<a href="#">00628247</a>	2/2/2021	KLEIN, BEN	\$150.00
<a href="#">00628248</a>	2/2/2021	LANGE, KIERSTEN	\$75.00
<a href="#">00628249</a>	2/2/2021	LANTIS, BOB	\$150.00
<a href="#">00628250</a>	2/2/2021	LEE, ANDREW	\$75.00
<a href="#">00628251</a>	2/2/2021	MILLER, JEAN E.	\$80.00
<a href="#">00628252</a>	2/2/2021	MROCZEK, CHRIS	\$150.00
<a href="#">00628253</a>	2/2/2021	PAXTON, ARLAN	\$150.00
<a href="#">00628254</a>	2/2/2021	REED, ADEN	\$75.00
<a href="#">00628255</a>	2/2/2021	STADLER, CALEB	\$75.00
<a href="#">00628256</a>	2/2/2021	US FOODS	\$350.74
<a href="#">00628257</a>	2/2/2021	WALZ, JON C	\$150.00
<a href="#">00628258</a>	2/2/2021	WURL, BROCK	\$100.00
<a href="#">00628259</a>	2/2/2021	WURL, BROCK	\$50.00
<a href="#">00628260</a>	2/2/2021	CENGAGE LEARNING	\$50.00
<a href="#">00628261</a>	2/2/2021	G AND L BAND INSTR. REPAIR	\$168.00
<a href="#">00628262</a>	2/2/2021	LOOKOUT BOOKS	\$500.48
<a href="#">00628263</a>	2/2/2021	MATHESON TRI-GAS/LINWELD	\$373.33
<a href="#">00628264</a>	2/2/2021	NEBRASKA LIBRARY COMMISSION	\$540.80
<a href="#">00628265</a>	2/2/2021	PAXTON PATTERSON	\$536.65
<a href="#">00628266</a>	2/2/2021	PEPPER, J.W. & SON	\$56.75
<a href="#">00628267</a>	2/2/2021	SHAR MUSIC	\$79.49
<a href="#">00628268</a>	2/2/2021	YANDAS MUSIC & PRO AUDIO	\$8.28
<a href="#">00628269</a>	2/2/2021	PROPIO LS, LLC	\$64.15
<a href="#">00628270</a>	2/2/2021	COCA-COLA/PREMIUM FOOD & BEVERAGE	\$245.20
<a href="#">00628271</a>	2/2/2021	HOMETOWN LEASING	\$3,072.78
<a href="#">00628272</a>	2/2/2021	ABC RECYCLING	\$75.00
<a href="#">00628273</a>	2/2/2021	ALL CITY GLASS	\$12,185.00
<a href="#">00628274</a>	2/2/2021	CITY OF NORTH PLATTE	\$208.85
<a href="#">00628275</a>	2/2/2021	COCA-COLA/PREMIUM FOOD & BEVERAGE	\$692.76
<a href="#">00628276</a>	2/2/2021	CRESCENT ELECTRIC	\$274.16
<a href="#">00628277</a>	2/2/2021	DEERE CREDIT, INC	\$228.30
<a href="#">00628278</a>	2/2/2021	ECCA CONTROL LLC	\$1,300.00
<a href="#">00628279</a>	2/2/2021	ELECTRICAL ENGINEERING & EQUIPMENT	\$472.04
<a href="#">00628280</a>	2/2/2021	HARTLEY PAINTING	\$3,489.00
<a href="#">00628281</a>	2/2/2021	HUEBNER SUPPLY COMPANY	\$816.48
<a href="#">00628282</a>	2/2/2021	INTERFACE FLOORING SYSTEMS	\$8,486.30
<a href="#">00628283</a>	2/2/2021	KELLY SUPPLY COMPANY	\$671.52
<a href="#">00628284</a>	2/2/2021	KOHLER TRAILER SALES & SERVICE	\$18,143.65
<a href="#">00628285</a>	2/2/2021	KS STATE BANK	\$1,700.00
<a href="#">00628286</a>	2/2/2021	MASTER'S LEASING AND RENTALS	\$1,178.54
<a href="#">00628287</a>	2/2/2021	MENTZER OIL COMPANY	\$1,253.00

<a href="#">00628288</a>	2/2/2021	MURPHY TRACTOR & EQUIPMENT	\$180.39
<a href="#">00628289</a>	2/2/2021	NEBRASKA DEPT HEALTH & HUMAN SERVICES	\$266.00
<a href="#">00628290</a>	2/2/2021	NORTH PLATTE WINNELSON CO.	\$261.55
<a href="#">00628291</a>	2/2/2021	NSG LOGISTICS LLC	\$520.00
<a href="#">00628292</a>	2/2/2021	HOATSON, ADAM	\$73.02
<a href="#">00628293</a>	2/2/2021	HOPKINSON, REBECCA	\$35.00
<a href="#">00628294</a>	2/2/2021	SODEXO INC & AFFILIATES	\$22.50
<a href="#">00628295</a>	2/2/2021	AMAN, DANIELLE	\$100.00
<a href="#">00628296</a>	2/2/2021	ANDERSON, DANETTE	\$100.00
<a href="#">00628297</a>	2/2/2021	BEAUTIFUL SAVIOR LUTHERAN CHURCH	\$225.00
<a href="#">00628298</a>	2/2/2021	BIERFREUND, GLENDA	\$508.60
<a href="#">00628299</a>	2/2/2021	BUCHANAN, NICOLE	\$100.00
<a href="#">00628300</a>	2/2/2021	DELP, CINDY	\$214.20
<a href="#">00628301</a>	2/2/2021	ESU #16	\$11,308.92
<a href="#">00628302</a>	2/2/2021	GILL, HEATHER	\$2,255.00
<a href="#">00628303</a>	2/2/2021	HUGHES, MARNIA	\$215.58
<a href="#">00628304</a>	2/2/2021	JOHNSON, TRACY	\$29.79
<a href="#">00628305</a>	2/2/2021	NCECBVI	\$655.20
<a href="#">00628306</a>	2/2/2021	NORTH PLATTE RECREATION DEPARTMENT	\$1,000.00
<a href="#">00628307</a>	2/2/2021	OUR REDEEMER LUTHERAN CHURCH	\$210.00
<a href="#">00628308</a>	2/2/2021	PATTERSON, KRISTI	\$202.41
<a href="#">00628309</a>	2/2/2021	SIEGEL, JADE	\$462.94
<a href="#">00628310</a>	2/2/2021	STREETER, MELINDA	\$9.20
<a href="#">00628311</a>	2/2/2021	TELEGRAPH	\$18.40
<a href="#">00628312</a>	2/2/2021	WHITETAIL SCREEN PRINT	\$641.75
<a href="#">00628313</a>	2/2/2021	WILKE, SARA	\$51.80
<a href="#">00628314</a>	2/2/2021	EAGLE COMMUNICATIONS	\$250.00
<a href="#">00628315</a>	2/2/2021	NASB ALICAP	\$55.00
<a href="#">00628316</a>	2/2/2021	NSPRA	\$35.00
<a href="#">00628317</a>	2/2/2021	PRO PRINTING & GRAPHICS/THE COPY HOUSE	\$620.60
<a href="#">00628318</a>	2/2/2021	SPARQ DATA SOLUTIONS	\$2,600.00
<a href="#">00628319</a>	2/2/2021	TELEGRAPH	\$1,700.68
<a href="#">00628320</a>	2/2/2021	ANDERSON, KELLY	\$24.68
<a href="#">00628321</a>	2/2/2021	CABAL, CASIMELITO	\$25.85
<a href="#">00628322</a>	2/2/2021	CHROMY, BROOK	\$13.18
<a href="#">00628323</a>	2/2/2021	HINTON'S LOCK & ALARM	\$7,431.50
<a href="#">00628324</a>	2/2/2021	RIVERSIDE TECHNOLOGIES INC	\$5,624.56
<a href="#">00628325</a>	2/2/2021	UPPAL, TREVA	\$34.63
<a href="#">00628326</a>	2/2/2021	SWEDBERG, LANDON	\$150.00
<b>Grand Total:</b>			<b>3,853,291.37</b>

North Platte Public School District

For 01/01/21 - 01/31/21

Expenditure Summary Report

FJEXS01A

Periods 05 - 05

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
111 TEACHERS/PROFESSIONALS	55,345.00	.00	7,769.67	38,848.35	16,496.65	70.19
112 PARAPROFESSIONALS	20,696.00	.00	4,995.34	24,568.34	-3,872.34	118.71
123 SUBSTITUTE TEACHERS	51,800.00	.00	650.00	1,625.00	50,175.00	3.14
151 INCENTIVE PROFESSIONAL STAFF	.00	.00	1,071.34	5,574.20	-5,574.20	.00
211 HEALTH CARE PROFESSIONAL	107,280.88	.00	16,094.40	18,860.00	88,420.88	17.58
212 HEALTH CARE PARAPROFESSIONALS	.00	.00	118.04	213.31	-213.31	.00
213 HEALTH CARE-PROFESSIONAL NON CERTIFIED	.00	.00	97.58	390.90	-390.90	.00
220 FICA NON INSTRUCTIONAL	-150,000.00	.00	.00	.00	-150,000.00	.00
221 FICA PROFESSIONAL	4,592.82	.00	687.01	3,452.09	1,140.73	75.16
222 FICA PARAPROFESSIONAL	794.24	.00	378.25	1,872.83	-1,078.59	**
223 FICA SUBSTITUTES	.00	.00	49.71	124.30	-124.30	.00
230 RETIREMENT NON INSTRUCTIONAL	-150,000.00	.00	.00	.00	-150,000.00	.00
231 RETIREMENT PROFESSIONAL	5,930.33	.00	873.30	4,387.99	1,542.34	73.99
232 RETIREMENT PARAPROFESSIONALS	1,025.54	.00	357.33	513.77	511.77	50.10
233 RETIREMENT SUBS	.00	.00	51.36	115.56	-115.56	.00
281 HEALTH BENEFITS FOR TEACHERS	1,700.00	.00	200.00	1,000.00	700.00	58.82
290 LONG TERM DISABILITY	.00	.00	1.60	1.60	-1.60	.00
000 DISTRICT WIDE	-50,835.19	.00	33,394.93	101,548.24	-152,383.43	-199.76

North Platte Public School District

For 01/01/21 - 01/31/21

Expenditure Summary Report

FJEXS01A

Periods 05 - 05

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
111 TEACHERS/PROFESSIONALS	3,537,824.00	.00	309,757.45	1,569,985.68	1,967,838.32	44.38
112 PARAPROFESSIONALS	24,183.67	.00	1,771.14	9,783.21	14,400.46	40.45
123 SUBSTITUTE TEACHERS	100,000.00	.00	8,370.00	52,360.00	47,640.00	52.36
151 INCENTIVE PROFESSIONAL STAFF	.00	.00	.00	1,330.55	-1,330.55	.00
211 HEALTH CARE PROFESSIONAL	288,880.16	.00	36,140.58	176,466.00	112,414.16	61.09
212 HEALTH CARE PARAPROFESSIONALS	.00	.00	.00	25.63	-25.63	.00
213 HEALTH CARE-PROFESSIONAL NON CERTIFIED	.00	.00	375.94	1,847.62	-1,847.62	.00
221 FICA PROFESSIONAL	288,994.97	.00	24,420.24	123,841.80	165,153.17	42.85
222 FICA PARAPROFESSIONAL	1,850.05	.00	135.49	747.52	1,102.53	40.41
223 FICA SUBSTITUTES	.00	.00	637.05	3,990.11	-3,990.11	.00
231 RETIREMENT PROFESSIONAL	373,154.77	.00	30,612.69	155,288.88	217,865.89	41.62
232 RETIREMENT PARAPROFESSIONALS	1,584.97	.00	117.71	632.78	952.19	39.92
233 RETIREMENT SUBS	.00	.00	261.79	1,696.67	-1,696.67	.00
281 HEALTH BENEFITS FOR TEACHERS	210,188.00	.00	17,365.07	86,825.35	123,362.65	41.31
333 MILEAGE STAFF	.00	.00	.00	113.71	-113.71	.00
340 OTHER PROFESSIONAL SERVICES	9,000.00	.00	362.01	3,896.38	5,103.62	43.29
580 TRAVEL:MEAL,HOTEL,RENTAL	2,500.00	.00	.00	9.00	2,491.00	.36
610 GENERAL SUPPLIES	113,126.00	.00	1,164.50	65,785.04	47,340.96	58.15
612 COPY COST	35,970.00	.00	317.71	1,036.99	34,933.01	2.88
640 BOOKS/PERIODICALS	4,000.00	.00	.00	.00	4,000.00	.00
733 FURNITURE AND FIXTURES	57,120.00	.00	.00	66,713.09	-9,593.09	116.79
890 MISCELLANEOUS EXPENDITURES	20,000.00	.00	2,697.24	3,698.29	16,301.71	18.49
001 HIGH SCHOOL	5,068,376.59	.00	434,506.61	2,326,074.30	2,742,302.29	45.89

North Platte Public School District

For 01/01/21 - 01/31/21

Expenditure Summary Report

FJEXS01A

Periods 05 - 05

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
111 TEACHERS/PROFESSIONALS	1,998,451.00	.00	169,180.80	850,262.23	1,148,188.77	42.55
112 PARAPROFESSIONALS	17,970.38	.00	1,506.04	7,254.46	10,715.92	40.37
123 SUBSTITUTE TEACHERS	45,000.00	.00	4,005.00	19,297.50	25,702.50	42.88
151 INCENTIVE PROFESSIONAL STAFF	.00	.00	861.67	3,368.35	-3,368.35	.00
211 HEALTH CARE PROFESSIONAL	98,643.58	.00	19,613.71	94,303.87	4,339.71	95.60
212 HEALTH CARE PARAPROFESSIONALS	13,597.68	.00	429.13	1,875.58	11,722.10	13.79
213 HEALTH CARE-PROFESSIONAL NON CERTIFIED	.00	.00	52.91	499.45	-499.45	.00
221 FICA PROFESSIONAL	168,502.75	.00	13,637.33	68,133.86	100,368.89	40.43
222 FICA PARAPROFESSIONAL	1,374.73	.00	102.12	492.67	882.06	35.84
223 FICA SUBSTITUTES	.00	.00	304.73	1,464.65	-1,464.65	.00
231 RETIREMENT PROFESSIONAL	243,146.74	.00	16,796.46	84,319.92	158,826.82	34.68
232 RETIREMENT PARAPROFESSIONALS	3,550.16	.00	148.76	716.58	2,833.58	20.18
233 RETIREMENT SUBS	.00	.00	61.73	506.40	-506.40	.00
281 HEALTH BENEFITS FOR TEACHERS	169,700.00	.00	13,513.63	63,080.51	106,619.49	37.17
333 MILEAGE STAFF	800.00	.00	.00	.00	800.00	.00
340 OTHER PROFESSIONAL SERVICES	.00	.00	313.50	2,907.67	-2,907.67	.00
580 TRAVEL:MEAL,HOTEL,RENTAL	1,000.00	.00	.00	78.57	921.43	7.86
610 GENERAL SUPPLIES	58,827.00	.00	1,175.46	9,289.36	49,537.64	15.79
612 COPY COST	30,000.00	.00	.00	14,187.15	15,812.85	47.29
733 FURNITURE AND FIXTURES	10,000.00	.00	191.50	3,609.89	6,390.11	36.10
890 MISCELLANEOUS EXPENDITURES	2,500.00	.00	.00	1,787.40	712.60	71.50
002 ADAMS MIDDLE SCHOOL	2,863,064.02	.00	241,894.48	1,227,436.07	1,635,627.95	42.87

North Platte Public School District

For 01/01/21 - 01/31/21

Expenditure Summary Report

FJEXS01A

Periods 05 - 05

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
111 TEACHERS/PROFESSIONALS	.00	.00	.00	.00	.00	.00
112 PARAPROFESSIONALS	35,947.32	.00	4,114.57	20,153.75	15,793.57	56.06
123 SUBSTITUTE TEACHERS	3,000.00	.00	.00	.00	3,000.00	.00
211 HEALTH CARE PROFESSIONAL	.77	.00	.00	.00	.77	.00
212 HEALTH CARE PARAPROFESSIONALS	8,158.60	.00	280.61	1,394.34	6,764.26	17.09
221 FICA PROFESSIONAL	.53	.00	.00	.00	.53	.00
222 FICA PARAPROFESSIONAL	5,499.98	.00	291.62	1,425.38	4,074.60	25.92
231 RETIREMENT PROFESSIONAL	.78	.00	.00	.00	.78	.00
232 RETIREMENT PARAPROFESSIONALS	7,101.60	.00	406.43	1,990.77	5,110.83	28.03
281 HEALTH BENEFITS FOR TEACHERS	.00	.00	.00	.00	.00	.00
580 TRAVEL:MEAL,HOTEL,RENTAL	250.00	.00	.00	.00	250.00	.00
610 GENERAL SUPPLIES	.00	.00	.00	801.79	-801.79	.00
612 COPY COST	7,000.00	.00	594.36	6,664.11	335.89	95.20
003 BUFFALO ELEMENTARY	66,959.58	.00	5,687.59	32,430.14	34,529.44	48.43

North Platte Public School District

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Periods 05 - 05

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
111 TEACHERS/PROFESSIONALS	1,026,119.00	.00	80,170.57	407,021.51	619,097.49	39.67
112 PARAPROFESSIONALS	15,682.45	.00	1,325.25	6,695.17	8,987.28	42.69
123 SUBSTITUTE TEACHERS	17,000.00	.00	1,495.00	13,110.00	3,890.00	77.12
151 INCENTIVE PROFESSIONAL STAFF	.00	.00	.00	812.00	-812.00	.00
211 HEALTH CARE PROFESSIONAL	54,298.74	.00	9,514.96	46,880.00	7,418.74	86.34
213 HEALTH CARE-PROFESSIONAL NON CERTIFIED	.00	.00	31.65	312.85	-312.85	.00
221 FICA PROFESSIONAL	85,681.42	.00	6,371.63	32,402.68	53,278.74	37.82
222 FICA PARAPROFESSIONAL	2,399.42	.00	101.39	512.19	1,887.23	21.35
223 FICA SUBSTITUTES	.00	.00	114.15	999.90	-999.90	.00
231 RETIREMENT PROFESSIONAL	110,633.22	.00	7,919.09	40,284.96	70,348.26	36.41
232 RETIREMENT PARAPROFESSIONALS	1,549.08	.00	130.91	661.33	887.75	42.69
233 RETIREMENT SUBS	.00	.00	18.28	233.66	-233.66	.00
281 HEALTH BENEFITS FOR TEACHERS	77,500.00	.00	4,950.02	24,750.10	52,749.90	31.94
340 OTHER PROFESSIONAL SERVICES	400.00	.00	.00	.00	400.00	.00
580 TRAVEL:MEAL,HOTEL,RENTAL	3,000.00	.00	.00	.00	3,000.00	.00
610 GENERAL SUPPLIES	28,561.00	538.96	1,285.48	8,762.05	19,259.99	32.57
612 COPY COST	11,000.00	1,799.37	63.55	1,848.73	7,351.90	33.16
733 FURNITURE AND FIXTURES	20,705.00	.00	2,501.40	2,667.33	18,037.67	12.88
734 TECHNOLOGY HARDWARE	7,497.00	.00	.00	.00	7,497.00	.00
890 MISCELLANEOUS EXPENDITURES	3,500.00	.00	.00	678.45	2,821.55	19.38
004 MADISON MIDDLE SCHOOL	1,465,526.33	2,338.33	115,993.33	588,632.91	874,555.09	40.32

North Platte Public School District

For 01/01/21 - 01/31/21

Expenditure Summary Report

FJEXS01A

Periods 05 - 05

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
111 TEACHERS/PROFESSIONALS	614,715.00	.00	42,012.66	207,629.07	407,085.93	33.78
112 PARAPROFESSIONALS	39,781.35	.00	2,039.30	11,819.73	27,961.62	29.71
123 SUBSTITUTE TEACHERS	26,000.00	.00	390.00	5,632.50	20,367.50	21.66
211 HEALTH CARE PROFESSIONAL	21,750.04	.00	5,273.79	26,009.81	-4,259.77	119.59
212 HEALTH CARE PARAPROFESSIONALS	6,798.84	.00	.00	1,689.26	5,109.58	24.85
213 HEALTH CARE-PROFESSIONAL NON CERTIFIED	.00	.00	.00	156.44	-156.44	.00
221 FICA PROFESSIONAL	47,918.93	.00	3,351.03	16,528.46	31,390.47	34.49
222 FICA PARAPROFESSIONAL	3,043.27	.00	156.00	871.16	2,172.11	28.63
223 FICA SUBSTITUTES	.00	.00	29.82	429.13	-429.13	.00
231 RETIREMENT PROFESSIONAL	61,873.64	.00	4,149.92	20,509.24	41,364.40	33.15
232 RETIREMENT PARAPROFESSIONALS	3,929.52	.00	201.44	1,167.53	2,761.99	29.71
233 RETIREMENT SUBS	.00	.00	.00	138.97	-138.97	.00
281 HEALTH BENEFITS FOR TEACHERS	52,600.00	.00	3,708.35	17,900.08	34,699.92	34.03
580 TRAVEL:MEAL,HOTEL,RENTAL	500.00	.00	.00	.00	500.00	.00
610 GENERAL SUPPLIES	11,312.00	.00	8.58	1,785.53	9,526.47	15.78
612 COPY COST	11,688.00	.00	1,422.45	7,098.77	4,589.23	60.74
625 CONSUMABLES	3,575.00	2,489.76	.00	1,505.38	-420.14	111.75
733 FURNITURE AND FIXTURES	3,000.00	.00	.00	276.55	2,723.45	9.22
890 MISCELLANEOUS EXPENDITURES	2,027.00	.00	13.25	561.25	1,465.75	27.69
005 CODY ELEMENTARY	910,512.59	2,489.76	62,756.59	321,708.86	586,313.97	35.61

North Platte Public School District

For 01/01/21 - 01/31/21

Expenditure Summary Report

FJEXS01A

Periods 05 - 05

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
110 CLERICAL_BUSDRIVERS	10,027.08	.00	852.67	4,271.73	5,755.35	42.60
111 TEACHERS/PROFESSIONALS	872,053.50	.00	58,362.05	295,999.83	576,053.67	33.94
112 PARAPROFESSIONALS	24,135.23	.00	2,249.99	11,451.68	12,683.55	47.45
123 SUBSTITUTE TEACHERS	20,000.00	.00	2,060.00	17,164.50	2,835.50	85.82
151 INCENTIVE PROFESSIONAL STAFF	.00	.00	676.58	4,020.90	-4,020.90	.00
211 HEALTH CARE PROFESSIONAL	68,433.56	.00	8,478.08	38,691.24	29,742.32	56.54
213 HEALTH CARE-PROFESSIONAL NON CERTIFIED	.00	.00	38.68	361.20	-361.20	.00
220 FICA NON INSTRUCTIONAL	767.07	.00	65.23	326.79	440.28	42.60
221 FICA PROFESSIONAL	71,711.37	.00	4,618.93	23,680.51	48,030.86	33.02
222 FICA PARAPROFESSIONAL	1,846.34	.00	172.12	876.00	970.34	47.45
223 FICA SUBSTITUTES	.00	.00	157.49	1,310.86	-1,310.86	.00
230 RETIREMENT NON INSTRUCTIONAL	990.45	.00	84.23	421.96	568.49	42.60
231 RETIREMENT PROFESSIONAL	92,594.84	.00	5,831.71	29,635.59	62,959.25	32.01
232 RETIREMENT PARAPROFESSIONALS	2,384.03	.00	222.24	1,131.19	1,252.84	47.45
233 RETIREMENT SUBS	.00	.00	23.71	221.59	-221.59	.00
281 HEALTH BENEFITS FOR TEACHERS	63,650.00	.00	4,008.35	22,712.39	40,937.61	35.68
580 TRAVEL:MEAL,HOTEL,RENTAL	500.00	.00	.00	.00	500.00	.00
610 GENERAL SUPPLIES	9,500.00	1,806.84	.00	5,667.95	2,025.21	78.68
612 COPY COST	28,000.00	.00	.00	3,938.63	24,061.37	14.07
625 CONSUMABLES	5,000.00	.00	.00	2,431.62	2,568.38	48.63
733 FURNITURE AND FIXTURS	582.00	.00	.00	.00	582.00	.00
890 MISCELLANEOUR EXPENDITURES	.00	.00	50.06	278.82	-278.82	.00
006 JEFFERSON ELEMENTARY	1,272,175.47	1,806.84	87,952.12	464,594.98	805,773.65	36.66

North Platte Public School District

For 01/01/21 - 01/31/21

Expenditure Summary Report

FJEXS01A

Periods 05 - 05

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
111 TEACHERS/PROFESSIONALS	941,609.00	.00	75,422.74	373,980.77	567,628.23	39.72
112 PARAPROFESSIONALS	50,020.36	.00	3,308.37	17,015.23	33,005.13	34.02
123 SUBSTITUTE TEACHERS	24,000.00	.00	5,250.00	16,585.00	7,415.00	69.10
151 INCENTIVE PROFESSIONAL STAFF	.00	.00	.00	101.50	-101.50	.00
211 HEALTH CARE PROFESSIONAL	53,703.15	.00	6,713.50	33,237.48	20,465.67	61.89
213 HEALTH CARE-PROFESSIONAL NON CERTIFIED	.00	.00	12.74	88.32	-88.32	.00
221 FICA PROFESSIONAL	81,872.20	.00	6,196.27	30,712.34	51,159.86	37.51
222 FICA PARAPROFESSIONAL	3,826.55	.00	253.08	1,301.64	2,524.91	34.02
223 FICA SUBSTITUTES	.00	.00	401.52	1,268.28	-1,268.28	.00
231 RETIREMENT PROFESSIONAL	105,714.59	.00	7,450.15	36,951.12	68,763.47	34.95
232 RETIREMENT PARAPROFESSIONALS	4,940.90	.00	326.79	1,680.73	3,260.17	34.02
233 RETIREMENT SUBS	.00	.00	12.30	74.01	-74.01	.00
281 HEALTH BENEFITS FOR TEACHERS	79,181.00	.00	6,575.03	32,233.48	46,947.52	40.71
340 OTHER PROFESSIONAL SERVICES	1,000.00	.00	.00	.00	1,000.00	.00
580 TRAVEL:MEAL,HOTEL,RENTAL	500.00	.00	.00	.00	500.00	.00
610 GENERAL SUPPLIES	19,736.00	420.25	14.95	2,244.26	17,071.49	13.50
612 COPY COST	8,748.00	.00	.00	14,681.41	-5,933.41	167.83
625 CONSUMABLES	4,511.00	.00	.00	.00	4,511.00	.00
733 FURNITURE AND FIXTURS	6,000.00	.00	.00	6,606.89	-606.89	110.11
890 MISCELLANEOUR EXPENDITURES	.00	.00	368.54	1,350.48	-1,350.48	.00
007 LINCOLN ELEMENTARY	1,385,362.75	420.25	112,305.98	570,112.94	814,829.56	41.18

North Platte Public School District

For 01/01/21 - 01/31/21

Expenditure Summary Report

FJEXS01A

Periods 05 - 05

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
111 TEACHERS/PROFESSIONALS	667,936.00	.00	61,248.58	308,498.58	359,437.42	46.19
112 PARAPROFESSIONALS	14,414.40	.00	1,398.53	7,244.22	7,170.18	50.26
123 SUBSTITUTE TEACHERS	20,000.00	.00	285.00	4,758.75	15,241.25	23.79
151 INCENTIVE PROFESSIONAL STAFF	.00	.00	.00	87.00	-87.00	.00
211 HEALTH CARE PROFESSIONAL	49,083.61	.00	7,544.70	34,689.88	14,393.73	70.68
212 HEALTH CARE PARAPROFESSIONALS	.00	.00	473.20	2,342.10	-2,342.10	.00
213 HEALTH CARE-PROFESSIONAL NON CERTIFIED	.00	.00	2.46	47.43	-47.43	.00
221 FICA PROFESSIONAL	60,286.59	.00	4,935.20	24,893.37	35,393.22	41.29
222 FICA PARAPROFESSIONAL	1,102.70	.00	93.48	484.81	617.89	43.97
223 FICA SUBSTITUTES	.00	.00	21.74	363.60	-363.60	.00
231 RETIREMENT PROFESSIONAL	77,842.96	.00	6,050.02	30,481.50	47,361.46	39.16
232 RETIREMENT PARAPROFESSIONALS	1,423.83	.00	138.14	715.57	708.26	50.26
233 RETIREMENT SUBS	.00	.00	2.47	50.25	-50.25	.00
281 HEALTH BENEFITS FOR TEACHERS	52,900.00	.00	4,550.02	22,750.10	30,149.90	43.01
610 GENERAL SUPPLIES	13,000.00	342.15	.00	2,274.91	10,382.94	20.13
612 COPY COST	11,000.00	.00	.00	820.16	10,179.84	7.46
625 CONSUMABLES	3,000.00	.00	327.26	2,093.29	906.71	69.78
733 FURNITURE AND FIXTURES	4,018.00	.00	.00	5,736.96	-1,718.96	142.78
890 MISCELLANEOUS EXPENDITURES	.00	.00	.00	110.55	-110.55	.00
009 WASHINGTON ELEMENTARY	976,008.09	342.15	87,070.80	448,443.03	527,222.91	45.98

North Platte Public School District

For 01/01/21 - 01/31/21

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Periods 05 - 05

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
111 TEACHERS/PROFESSIONALS	658,407.00	.00	52,726.91	263,975.97	394,431.03	40.09
112 PARAPROFESSIONALS	71,412.68	.00	5,140.84	22,750.05	48,662.63	31.86
123 SUBSTITUTE TEACHERS	10,000.00	.00	2,400.00	16,415.00	-6,415.00	164.15
211 HEALTH CARE PROFESSIONAL	56,745.45	.00	8,771.82	43,590.47	13,154.98	76.82
212 HEALTH CARE PARAPROFESSIONALS	.00	.00	1,124.73	5,576.27	-5,576.27	.00
213 HEALTH CARE-PROFESSIONAL NON CERTIFIED	.00	.00	22.71	42.95	-42.95	.00
221 FICA PROFESSIONAL	68,450.62	.00	4,162.90	20,844.00	47,606.62	30.45
222 FICA PARAPROFESSIONAL	5,463.10	.00	352.90	1,536.87	3,926.23	28.13
223 FICA SUBSTITUTES	.00	.00	183.34	1,255.30	-1,255.30	.00
231 RETIREMENT PROFESSIONAL	88,384.50	.00	5,208.30	26,075.14	62,309.36	29.50
232 RETIREMENT PARAPROFESSIONALS	7,054.02	.00	507.81	2,247.18	4,806.84	31.86
233 RETIREMENT SUBS	.00	.00	12.31	27.09	-27.09	.00
281 HEALTH BENEFITS FOR TEACHERS	79,200.00	.00	3,145.84	15,729.20	63,470.80	19.86
580 TRAVEL:MEAL,HOTEL,RENTAL	700.00	.00	.00	.00	700.00	.00
610 GENERAL SUPPLIES	12,048.00	506.20	399.13	6,364.53	5,177.27	57.03
612 COPY COST	11,000.00	.00	.00	655.78	10,344.22	5.96
733 FURNITURE AND FIXTURES	6,000.00	.00	.00	10,105.32	-4,105.32	168.42
890 MISCELLANEOUS EXPENDITURES	2,000.00	.00	426.28	1,371.20	628.80	68.56
010 MCDONALD ELEMENTARY	1,076,865.37	506.20	84,585.82	438,562.32	637,796.85	40.77

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Periods 05 - 05

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
111 TEACHERS/PROFESSIONALS	573,013.00	.00	48,936.27	244,681.35	328,331.65	42.70
112 PARAPROFESSIONALS	57,837.36	.00	2,364.14	11,170.49	46,666.87	19.31
123 SUBSTITUTE TEACHERS	20,000.00	.00	650.00	2,855.00	17,145.00	14.28
151 INCENTIVE PROFESSIONAL STAFF	.00	.00	.00	304.50	-304.50	.00
211 HEALTH CARE PROFESSIONAL	29,051.92	.00	2,508.93	12,415.72	16,636.20	42.74
212 HEALTH CARE PARAPROFESSIONALS	8,953.16	.00	308.24	1,408.77	7,544.39	15.73
213 HEALTH CARE-PROFESSIONAL NON CERTIFIED	.00	.00	.00	5.78	-5.78	.00
221 FICA PROFESSIONAL	67,887.33	.00	4,033.42	20,194.71	47,692.62	29.75
222 FICA PARAPROFESSIONAL	4,424.56	.00	170.80	810.65	3,613.91	18.32
223 FICA SUBSTITUTES	.00	.00	49.73	218.25	-218.25	.00
231 RETIREMENT PROFESSIONAL	81,690.00	.00	4,833.82	24,199.21	57,490.79	29.62
232 RETIREMENT PARAPROFESSIONALS	5,713.06	.00	233.52	1,103.39	4,609.67	19.31
233 RETIREMENT SUBS	.00	.00	.00	12.30	-12.30	.00
281 HEALTH BENEFITS FOR TEACHERS	72,400.00	.00	4,791.69	23,958.45	48,441.55	33.09
580 TRAVEL:MEAL,HOTEL,RENTAL	400.00	.00	.00	.00	400.00	.00
610 GENERAL SUPPLIES	7,642.00	535.30	.00	869.14	6,237.56	18.38
612 COPY COST	6,000.00	.00	.00	1,402.68	4,597.32	23.38
625 CONSUMABLES	3,500.00	.00	.00	.00	3,500.00	.00
733 FURNITURE AND FIXTURES	6,500.00	.00	.00	6,367.20	132.80	97.96
890 MISCELLANEOUS EXPENDITURES	2,000.00	.00	143.05	785.17	1,214.83	39.26
011 EISENHOWER ELEMENTARY	947,012.39	535.30	69,023.61	352,762.76	593,714.33	37.31

North Platte Public School District

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Periods 05 - 05

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
110 CLERICAL_BUSDRIVERS	.00	.00	1,371.00	3,961.75	-3,961.75	.00
111 TEACHERS/PROFESSIONALS	250,827.00	.00	10,626.82	57,422.19	193,404.81	22.89
112 PARAPROFESSIONALS	77,419.24	.00	2,084.66	10,397.83	67,021.41	13.43
116 PROFESSIONAL NON-CERTIFIED	48,687.50	.00	4,057.29	20,286.45	28,401.05	41.67
123 SUBSTITUTE TEACHERS	10,000.00	.00	.00	2,395.00	7,605.00	23.95
211 HEALTH CARE PROFESSIONAL	7,280.88	.00	364.04	1,926.50	5,354.38	26.46
212 HEALTH CARE PARAPROFESSIONALS	27,195.36	.00	422.93	2,042.69	25,152.67	7.51
220 FICA NON INSTRUCTIONAL	.00	.00	104.89	303.09	-303.09	.00
221 FICA PROFESSIONAL	13,199.39	.00	866.84	4,600.04	8,599.35	34.85
222 FICA PARAPROFESSIONAL	5,922.60	.00	147.81	736.68	5,185.92	12.44
223 FICA SUBSTITUTES	.00	.00	.00	183.21	-183.21	.00
226 FICA NC PROFESSIONAL	.00	.00	310.30	1,551.50	-1,551.50	.00
231 RETIREMENT PROFESSIONAL	17,043.26	.00	1,049.70	5,672.09	11,371.17	33.28
232 RETIREMENT PARAPROFESSIONALS	7,647.32	.00	205.92	1,027.05	6,620.27	13.43
236 RETIREMENT NC PROFESSIONAL	.00	.00	400.77	2,003.85	-2,003.85	.00
281 HEALTH BENEFITS FOR TEACHERS	3,400.00	.00	962.51	4,812.55	-1,412.55	141.55
340 OTHER PROFESSIONAL SERVICES	100,000.00	.00	3,651.64	59,536.27	40,463.73	59.54
440 RENTALS; BUILDING, LAND, VEHICLES	.00	.00	-8.34	23,726.00	-23,726.00	.00
442 RENTALS	25,000.00	.00	.00	.00	25,000.00	.00
610 GENERAL SUPPLIES	.00	.00	.00	378.93	-378.93	.00
630 FOOD:FOOD SERVICES	50,000.00	.00	204.05	1,821.05	48,178.95	3.64
733 FURNITURE AND FIXTURES	.00	.00	43,942.71	53,328.29	-53,328.29	.00
890 MISCELLANEOUS EXPENDITURES	27,000.00	.00	667.55	1,308.09	25,691.91	4.84
012 OSGOOD ELEMENTARY	670,622.55	.00	71,433.09	259,421.10	411,201.45	38.68

North Platte Public School District

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Expenditure Summary Report

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Periods 05 - 05

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
111 TEACHERS/PROFESSIONALS	48,614.00	.00	4,480.08	22,400.40	26,213.60	46.08
112 PARAPROFESSIONALS	.00	.00	.00	.00	.00	.00
116 PROFESSIONAL NON-CERTIFIED	48,687.50	.00	4,057.29	20,286.45	28,401.05	41.67
221 FICA PROFESSIONAL	4,346.27	.00	391.64	1,958.21	2,388.06	45.05
222 FICA PARAPROFESSIONAL	1,421.12	.00	.00	.00	1,421.12	.00
226 FICA NC PROFESSIONAL	.00	.00	310.29	1,551.45	-1,551.45	.00
231 RETIREMENT PROFESSIONAL	5,611.97	.00	442.54	2,212.67	3,399.30	39.43
232 RETIREMENT PARAPROFESSIONALS	1,834.97	.00	.00	.00	1,834.97	.00
236 RETIREMENT NC PROFESSIONAL	.00	.00	400.77	2,003.85	-2,003.85	.00
281 HEALTH BENEFITS FOR TEACHERS	8,200.00	.00	641.67	3,208.35	4,991.65	39.13
333 MILEAGE STAFF	350.00	.00	.00	.00	350.00	.00
340 OTHER PROFESSIONAL SERVICES	.00	.00	.00	4,000.00	-4,000.00	.00
352 OTHER TECHNICAL SERVICES	100.00	.00	.00	.00	100.00	.00
382 DISTANCE EDUCATION ONLY	200.00	.00	.00	.00	200.00	.00
610 GENERAL SUPPLIES	6,000.00	273.10	.00	254.36	5,472.54	8.79
733 FURNITURE AND FIXTURES	500.00	.00	.00	.00	500.00	.00
890 MISCELLANEOUS EXPENDITURES	.00	.00	.00	25.20	-25.20	.00
013 SPECIAL EDUCATION	125,865.83	273.10	10,724.28	57,900.94	67,691.79	46.22

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Periods 05 - 05

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

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<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
340 OTHER PROFESSIONAL SERVICES	.00	.00	.00	450.00	-450.00	.00
014 TLC	.00	.00	.00	450.00	-450.00	.00

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For 01/01/21 - 01/31/21

Expenditure Summary Report

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Periods 05 - 05

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
111 TEACHERS/PROFESSIONALS	413,206.00	.00	40,602.67	208,859.90	204,346.10	50.55
112 PARAPROFESSIONALS	42,886.93	.00	4,263.73	22,477.44	20,409.49	52.41
123 SUBSTITUTE TEACHERS	5,000.00	.00	.00	5,475.00	-475.00	109.50
211 HEALTH CARE PROFESSIONAL	35,923.15	.00	5,671.51	30,540.62	5,382.53	85.02
212 HEALTH CARE PARAPROFESSIONALS	10,674.18	.00	341.57	2,189.81	8,484.37	20.52
213 HEALTH CARE-PROFESSIONAL NON CERTIFIED	.00	.00	.00	18.89	-18.89	.00
221 FICA PROFESSIONAL	33,601.71	.00	3,153.76	16,172.89	17,428.82	48.13
222 FICA PARAPROFESSIONAL	3,280.85	.00	315.47	1,651.03	1,629.82	50.32
223 FICA SUBSTITUTES	.00	.00	.00	418.45	-418.45	.00
231 RETIREMENT PROFESSIONAL	43,387.04	.00	4,010.66	20,630.79	22,756.25	47.55
232 RETIREMENT PARAPROFESSIONALS	4,236.28	.00	398.91	2,174.22	2,062.06	51.32
233 RETIREMENT SUBS	.00	.00	.00	12.33	-12.33	.00
281 HEALTH BENEFITS FOR TEACHERS	23,200.00	.00	2,425.01	12,325.05	10,874.95	53.13
016 LAKE BOND ISSUE	615,396.14	.00	61,183.29	322,946.42	292,449.72	52.48

North Platte Public School District

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Periods 05 - 05

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

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110 CLERICAL_BUSDRIVERS	69,112.80	.00	4,202.46	22,564.76	46,548.04	32.65
150 STIPDENT NON-INSTRUCTION	50,000.00	.00	.00	22,766.00	27,234.00	45.53
151 INCENTIVE PROFESSIONAL STAFF	609,741.00	.00	52,535.36	262,847.49	346,893.51	43.11
210 HEALTH CARE NON-INSTRUCTIONAL	14,561.76	.00	666.56	3,442.59	11,119.17	23.64
211 HEALTH CARE PROFESSIONAL	65,261.78	.00	5,245.60	25,024.72	40,237.06	38.35
220 FICA NON INSTRUCTIONAL	5,287.14	.00	316.43	3,423.67	1,863.47	64.75
221 FICA PROFESSIONAL	65,882.08	.00	3,918.37	19,623.22	46,258.86	29.79
230 RETIREMENT NON INSTRUCTIONAL	6,826.82	.00	387.11	3,179.62	3,647.20	46.58
231 RETIREMENT PROFESSIONAL	85,067.78	.00	4,643.74	22,955.64	62,112.14	26.99
290 LONG TERM DISABILITY	.00	.00	11.40	57.00	-57.00	.00
022 ATHLETIC ADMINISTRATION	971,741.16	.00	71,927.03	385,884.71	585,856.45	39.71

North Platte Public School District

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BOARD REPORT ON 1100 MAJOR PROGRAM

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<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
111 TEACHERS/PROFESSIONALS	112,932.00	.00	8,615.50	43,802.99	69,129.01	38.79
112 PARAPROFESSIONALS	42,904.87	.00	5,086.02	26,055.76	16,849.11	60.73
123 SUBSTITUTE TEACHERS	.00	.00	.00	260.00	-260.00	.00
151 INCENTIVE PROFESSIONAL STAFF	.00	.00	118.89	568.39	-568.39	.00
211 HEALTH CARE PROFESSIONAL	14,560.88	.00	2,535.92	12,543.56	2,017.32	86.15
212 HEALTH CARE PARAPROFESSIONALS	13,597.68	.00	830.27	4,197.06	9,400.62	30.87
221 FICA PROFESSIONAL	8,898.70	.00	680.62	3,456.75	5,441.95	38.85
222 FICA PARAPROFESSIONAL	3,282.22	.00	355.36	1,828.15	1,454.07	55.70
223 FICA SUBSTITUTES	.00	.00	.00	19.90	-19.90	.00
231 RETIREMENT PROFESSIONAL	11,490.52	.00	862.76	4,382.90	7,107.62	38.14
232 RETIREMENT PARAPROFESSIONALS	4,238.06	.00	397.04	1,937.64	2,300.42	45.72
281 HEALTH BENEFITS FOR TEACHERS	1,700.00	.00	200.00	1,000.00	700.00	58.82
333 MILEAGE STAFF	1,000.00	.00	.00	273.91	726.09	27.39
340 OTHER PROFESSIONAL SERVICES	1,000.00	.00	25.00	326.23	673.77	32.62
580 TRAVEL:MEAL,HOTEL,RENTAL	1,000.00	.00	.00	.00	1,000.00	.00
610 GENERAL SUPPLIES	1,000.00	.00	.00	1,577.33	-577.33	157.73
024 ESL	217,604.93	.00	19,707.38	102,230.57	115,374.36	46.98

North Platte Public School District

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Periods 05 - 05

BOARD REPORT ON 1100 MAJOR PROGRAM

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<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
116 PROFESSIONAL NON-CERTIFIED	47,858.00	.00	3,988.17	19,940.85	27,917.15	41.67
226 FICA NC PROFESSIONAL	6,827.16	.00	304.80	1,524.02	5,303.14	22.32
236 RETIREMENT NC PROFESSIONAL	8,815.36	.00	393.94	1,969.70	6,845.66	22.34
026 HEALTH SERVICES	63,500.52	.00	4,686.91	23,434.57	40,065.95	36.90

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Periods 05 - 05

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
610 GENERAL SUPPLIES	22,398.00	.00	274.06	5,331.71	17,066.29	23.80
027 MUSIC REPLACEMENT FUND	22,398.00	.00	274.06	5,331.71	17,066.29	23.80

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<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
111 TEACHERS/PROFESSIONALS	225,000.00	.00	.00	.00	225,000.00	.00
032 EXECUTIVE DIRECTOR OF FINANCE	225,000.00	.00	.00	.00	225,000.00	.00

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111 TEACHERS/PROFESSIONALS	129,387.00	.00	18,311.93	95,982.01	33,404.99	74.18
112 PARAPROFESSIONALS	65,689.65	.00	4,769.50	21,125.67	44,563.98	32.16
123 SUBSTITUTE TEACHERS	.00	.00	.00	260.00	-260.00	.00
151 INCENTIVE PROFESSIONAL STAFF	.00	.00	.00	576.67	-576.67	.00
211 HEALTH CARE PROFESSIONAL	10,921.32	.00	1,892.46	9,420.31	1,501.01	86.26
212 HEALTH CARE PARAPROFESSIONALS	.00	.00	281.64	996.41	-996.41	.00
221 FICA PROFESSIONAL	15,839.10	.00	1,478.71	7,818.27	8,020.83	49.36
222 FICA PARAPROFESSIONAL	3,533.52	.00	355.91	1,583.64	1,949.88	44.82
223 FICA SUBSTITUTES	.00	.00	.00	19.88	-19.88	.00
231 RETIREMENT PROFESSIONAL	20,451.70	.00	1,808.81	9,537.87	10,913.83	46.64
232 RETIREMENT PARAPROFESSIONALS	4,562.54	.00	346.87	1,954.63	2,607.91	42.84
281 HEALTH BENEFITS FOR TEACHERS	18,100.00	.00	1,433.34	7,808.37	10,291.63	43.14
290 LONG TERM DISABILITY	.00	.00	1.02	1.86	-1.86	.00
333 MILEAGE STAFF	.00	.00	.00	86.60	-86.60	.00
340 OTHER PROFESSIONAL SERVICES	.00	.00	.00	2,145.00	-2,145.00	.00
610 GENERAL SUPPLIES	24,787.68	.00	840.39	8,643.76	16,143.92	34.87
630 FOOD:FOOD SERVICES	.00	.00	513.95	3,563.45	-3,563.45	.00
733 FURNITURE AND FIXTURES	.00	.00	.00	10,391.00	-10,391.00	.00
890 MISCELLANEOUS EXPENDITURES	.00	.00	.00	318.15	-318.15	.00
036 EARLY CHILDHOOD	293,272.51	.00	32,034.53	182,233.55	111,038.96	62.14

North Platte Public School District

For 01/01/21 - 01/31/21

Expenditure Summary Report

FJEXS01A

Periods 05 - 05

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
111 TEACHERS/PROFESSIONALS	245,872.00	.00	23,027.00	115,135.00	130,737.00	46.83
123 SUBSTITUTE TEACHERS	10,000.00	.00	.00	585.00	9,415.00	5.85
211 HEALTH CARE PROFESSIONAL	19,966.95	.00	2,276.49	11,226.81	8,740.14	56.23
221 FICA PROFESSIONAL	26,845.64	.00	1,862.57	9,314.26	17,531.38	34.70
223 FICA SUBSTITUTES	.00	.00	.00	44.78	-44.78	.00
231 RETIREMENT PROFESSIONAL	28,719.11	.00	2,274.57	11,372.81	17,346.30	39.60
281 HEALTH BENEFITS FOR TEACHERS	21,500.00	.00	1,583.34	7,916.70	13,583.30	36.82
333 MILEAGE STAFF	.00	.00	.00	182.64	-182.64	.00
610 GENERAL SUPPLIES	7,504.00	.00	.00	.00	7,504.00	.00
041 ELEMENTARY PE	360,407.70	.00	31,023.97	155,778.00	204,629.70	43.22

North Platte Public School District

For 01/01/21 - 01/31/21

Expenditure Summary Report

FJEXS01A

Periods 05 - 05

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
111 TEACHERS/PROFESSIONALS	271,861.00	.00	22,776.25	113,881.25	157,979.75	41.89
123 SUBSTITUTE TEACHERS	5,000.00	.00	260.00	715.00	4,285.00	14.30
211 HEALTH CARE PROFESSIONAL	29,123.52	.00	4,114.31	20,278.50	8,845.02	69.63
221 FICA PROFESSIONAL	21,317.55	.00	1,703.43	8,521.43	12,796.12	39.97
223 FICA SUBSTITUTES	.00	.00	19.90	54.70	-54.70	.00
231 RETIREMENT PROFESSIONAL	27,525.57	.00	2,249.80	11,248.97	16,276.60	40.87
281 HEALTH BENEFITS FOR TEACHERS	6,800.00	.00	400.00	2,000.00	4,800.00	29.41
333 MILEAGE STAFF	.00	.00	.00	190.08	-190.08	.00
340 OTHER PROFESSIONAL SERVICES	.00	.00	.00	221.00	-221.00	.00
610 GENERAL SUPPLIES	16,884.00	.00	.00	796.35	16,087.65	4.72
042 ELEMENTARY MUSIC	378,511.64	.00	31,523.69	157,907.28	220,604.36	41.72

North Platte Public School District

For 01/01/21 - 01/31/21

Expenditure Summary Report

FJEXS01A

Periods 05 - 05

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
111 TEACHERS/PROFESSIONALS	42,630.00	.00	3,132.92	15,664.60	26,965.40	36.75
123 SUBSTITUTE TEACHERS	.00	.00	.00	130.00	-130.00	.00
211 HEALTH CARE PROFESSIONAL	7,280.88	.00	606.74	2,997.82	4,283.06	41.17
221 FICA PROFESSIONAL	3,391.25	.00	246.60	1,233.05	2,158.20	36.36
223 FICA SUBSTITUTES	.00	.00	.00	9.95	-9.95	.00
231 RETIREMENT PROFESSIONAL	4,378.83	.00	309.46	1,547.31	2,831.52	35.34
281 HEALTH BENEFITS FOR TEACHERS	1,700.00	.00	100.00	500.00	1,200.00	29.41
610 GENERAL SUPPLIES	16,884.00	.00	.00	461.88	16,422.12	2.74
890 MISCELLANEOUS EXPENDITURES	.00	.00	.00	5,786.88	-5,786.88	.00
045 ELEMENTARY ART	76,264.96	.00	4,395.72	28,331.49	47,933.47	37.15

North Platte Public School District

For 01/01/21 - 01/31/21

Expenditure Summary Report

FJEXS01A

Periods 05 - 05

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
580 TRAVEL:MEAL,HOTEL,RENTAL	200.00	.00	.00	.00	200.00	.00
610 GENERAL SUPPLIES	3,875.00	.00	.00	3,048.72	826.28	78.68
612 COPY COST	5,462.00	.00	507.18	1,630.88	3,831.12	29.86
625 CONSUMABLES	2,067.00	.00	.00	.00	2,067.00	.00
733 FURNITURE AND FIXTURES	6,990.00	.00	.00	7,606.65	-616.65	108.82
890 MISCELLANEOUS EXPENDITURES	300.00	.00	43.52	66.50	233.50	22.17
054 OSGOOD/LAKE	18,894.00	.00	550.70	12,352.75	6,541.25	65.38

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North Platte Public School District

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Expenditure Summary Report

FJEXS01A

Periods 05 - 05

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

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<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
630 FOOD:FOOD SERVICES	15,000.00	.00	.00	.00	15,000.00	.00
112 FOOD-CEP	15,000.00	.00	.00	.00	15,000.00	.00

North Platte Public School District

For 01/01/21 - 01/31/21

Expenditure Summary Report

FJEXS01A

Periods 05 - 05

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
610 GENERAL SUPPLIES	10,000.00	.00	102.99	3,093.74	6,906.26	30.94
127 MIDDLE SCHOOL INSTRUMENTS	10,000.00	.00	102.99	3,093.74	6,906.26	30.94

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North Platte Public School District

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Expenditure Summary Report

FJEXS01A

Periods 05 - 05

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

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<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
630 FOOD:FOOD SERVICES	110,000.00	.00	8,486.78	66,705.43	43,294.57	60.64
212 FOOD-FFV SNACKS	110,000.00	.00	8,486.78	66,705.43	43,294.57	60.64

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North Platte Public School District

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Expenditure Summary Report

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Periods 05 - 05

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

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<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
630 FOOD:FOOD SERVICES	80,000.00	.00	.00	.00	80,000.00	.00
412 FOOD-BREAKFAST	80,000.00	.00	.00	.00	80,000.00	.00
1100 REGULAR INSTRUCTION	20,235,507.93	8,711.93	1,683,226.28	8,636,308.81	11,590,487.19	42.72

For 01/01/21 - 01/31/21

Expenditure Summary Report

FJEXS01A

Periods 05 - 05

EXPENDITURE SUMMARY MAJOR PROGRAM

E00003

Account No/Description	Adjusted Budget	Y-T-D Encumb	Period Expended	Y-T-D Expended	Available Balance	Percent Used
20						
2500 BUSINESS SUPPORT						
540 ADVERTISING	10,000.00	.00	.00	.00	10,000.00	.00
2500 BUSINESS SUPPORT	10,000.00	.00	.00	.00	10,000.00	.00
01 GENERAL FUND	10,000.00	.00	.00	.00	10,000.00	.00
20	10,000.00	.00	.00	.00	10,000.00	.00
21 FY 2018-2019						
1100 REGULAR INSTRUCTION						
110 CLERICAL_BUSDRIVERS	79,139.88	.00	6,426.13	30,798.24	48,341.64	38.92
111 TEACHERS/PROFESSIONALS	12,685,801.50	.00	1,037,160.87	5,234,031.68	7,451,769.82	41.26
112 PARAPROFESSIONALS	600,981.89	.00	46,417.42	229,963.03	371,018.86	38.26
114 TECHNOLOGY	.00	.00	.00	.00	.00	.00
116 PROFESSIONAL NON-CERTIFIED	145,233.00	.00	12,102.75	60,513.75	84,719.25	41.67
123 SUBSTITUTE TEACHERS	366,800.00	.00	25,815.00	159,623.25	207,176.75	43.52
150 STIPDENT NON-INSTRUCTION	50,000.00	.00	.00	22,766.00	27,234.00	45.53
151 INCENTIVE PROFESSIONAL STAFF	609,741.00	.00	55,263.84	279,591.55	330,149.45	45.85
156 SALARIES-PROFESSIONAL NON CERTIFIED	.00	.00	.00	.00	.00	.00
210 HEALTH CARE NON-INSTRUCTIONAL	14,561.76	.00	666.56	3,442.59	11,119.17	23.64
211 HEALTH CARE PROFESSIONAL	1,018,191.22	.00	143,361.54	639,103.31	379,087.91	62.77
212 HEALTH CARE PARAPROFESSIONALS	88,975.50	.00	4,610.36	23,951.23	65,024.27	26.92
213 HEALTH CARE-PROFESSIONAL NON CERTIFIED	.00	.00	634.67	3,771.83	-3,771.83	.00
216 HEALTH CARE NC PROFESSIONAL	.00	.00	.00	.00	.00	.00
220 FICA NON INSTRUCTIONAL	-143,945.79	.00	486.55	4,053.55	-147,999.34	-2.82
221 FICA PROFESSIONAL	1,139,221.22	.00	86,716.50	437,381.94	701,839.28	38.39
222 FICA PARAPROFESSIONAL	49,065.25	.00	3,381.80	16,731.22	32,334.03	34.10
223 FICA SUBSTITUTES	.00	.00	1,969.18	12,175.25	-12,175.25	.00
226 FICA NC PROFESSIONAL	6,827.16	.00	925.39	4,626.97	2,200.19	67.77
230 RETIREMENT NON INSTRUCTIONAL	-142,182.73	.00	471.34	3,601.58	-145,784.31	-2.53
231 RETIREMENT PROFESSIONAL	1,484,642.15	.00	107,377.50	541,694.60	942,947.55	36.49
232 RETIREMENT PARAPROFESSIONALS	62,775.88	.00	4,139.82	19,654.36	43,121.52	31.31
233 RETIREMENT SUBS	.00	.00	443.95	3,088.83	-3,088.83	.00
236 RETIREMENT NC PROFESSIONAL	8,815.36	.00	1,195.48	5,977.40	2,837.96	67.81
237	.00	.00	.00	.00	.00	.00
239	.00	.00	.00	.00	.00	.00
250	.00	.00	.00	.00	.00	.00
251	.00	.00	.00	.00	.00	.00
260 LIFE INSURANCE	.00	.00	.00	.00	.00	.00
281 HEALTH BENEFITS FOR TEACHERS	943,619.00	.00	70,553.87	350,510.68	593,108.32	37.15
286 HEALTH BENEFITS PROFESSIONALS	.00	.00	.00	.00	.00	.00
290 LONG TERM DISABILITY	.00	.00	14.02	60.46	-60.46	.00
332 MILEAGE TO PARENTS	.00	.00	.00	.00	.00	.00
333 MILEAGE STAFF	2,150.00	.00	.00	846.94	1,303.06	39.39
340 OTHER PROFESSIONAL SERVICES	111,400.00	.00	4,352.15	73,482.55	37,917.45	65.96
352 OTHER TECHNICAL SERVICES	100.00	.00	.00	.00	100.00	.00
382 DISTANCE EDUCATION ONLY	200.00	.00	.00	.00	200.00	.00
440 RENTALS; BUILDING, LAND, VEHICLES	.00	.00	-8.34	23,726.00	-23,726.00	.00
442 RENTALS	25,000.00	.00	.00	.00	25,000.00	.00
580 TRAVEL:MEAL,HOTEL,RENTAL	10,550.00	.00	.00	87.57	10,462.43	.83
610 GENERAL SUPPLIES	383,084.68	4,422.80	5,265.54	127,431.34	251,230.54	34.42
612 COPY COST	165,868.00	1,799.37	2,905.25	53,965.29	110,103.34	33.62

For 01/01/21 - 01/31/21

Expenditure Summary Report

FJEXS01A

Periods 05 - 05

EXPENDITURE SUMMARY MAJOR PROGRAM

E00003

Account No/Description	Adjusted Budget	Y-T-D Encumb	Period Expended	Y-T-D Expended	Available Balance	Percent Used
<b>21 FY 2018-2019</b>						
<b>1100 REGULAR INSTRUCTION</b>						
625 CONSUMABLES	21,653.00	2,489.76	327.26	6,030.29	13,132.95	39.35
630 FOOD:FOOD SERVICES	255,000.00	.00	9,204.78	72,089.93	182,910.07	28.27
640 BOOKS/PERIODICALS	4,000.00	.00	.00	.00	4,000.00	.00
733 FURNITURE AND FIXTURES	121,415.00	.00	46,635.61	173,409.17	-51,994.17	142.82
734 TECHNOLOGY HARDWARE	7,497.00	.00	.00	.00	7,497.00	.00
890 MISCELLANEOUS EXPENDITURES	59,327.00	.00	4,409.49	18,126.43	41,200.57	30.55
1100 REGULAR INSTRUCTION	20,235,507.93	8,711.93	1,683,226.28	8,636,308.81	11,590,487.19	42.72
<b>1200 SPECIAL EDUCATION</b>						
110 CLERICAL_BUSDROIVERS	55,624.32	.00	4,899.52	25,534.57	30,089.75	45.91
111 TEACHERS/PROFESSIONALS	1,861,052.00	.00	144,043.85	706,849.04	1,154,202.96	37.98
112 PARAPROFESSIONALS	1,007,231.64	.00	108,894.07	519,939.12	487,292.52	51.62
114 TECHNOLOGY	.00	.00	.00	.00	.00	.00
116 PROFESSIONAL NON-CERTIFIED	.00	.00	.00	.00	.00	.00
123 SUBSTITUTE TEACHERS	40,000.00	.00	2,860.00	7,475.00	32,525.00	18.69
151 INCENTIVE PROFESSIONAL STAFF	197,479.00	.00	137.50	30,437.58	167,041.42	15.41
210 HEALTH CARE NON-INSTRUCTIONAL	47,280.88	.00	606.74	3,033.70	44,247.18	6.42
211 HEALTH CARE PROFESSIONAL	130,234.38	.00	14,096.76	69,333.16	60,901.22	53.24
212 HEALTH CARE PARAPROFESSIONALS	122,481.73	.00	12,447.98	60,627.27	61,854.46	49.50
213 HEALTH CARE-PROFESSIONAL NON CERTIFIED	.00	.00	.00	.00	.00	.00
216 HEALTH CARE NC PROFESSIONAL	.00	.00	.00	.00	.00	.00
220 FICA NON INSTRUCTIONAL	15,824.26	.00	356.64	1,862.50	13,961.76	11.77
221 FICA PROFESSIONAL	150,252.30	.00	11,499.07	58,804.99	91,447.31	39.14
222 FICA PARAPROFESSIONAL	73,662.66	.00	7,827.81	37,323.49	36,339.17	50.67
223 FICA SUBSTITUTES	.00	.00	218.88	571.94	-571.94	.00
226 FICA NC PROFESSIONAL	.00	.00	.00	.00	.00	.00
230 RETIREMENT NON INSTRUCTIONAL	18,520.46	.00	483.96	2,522.24	15,998.22	13.62
231 RETIREMENT PROFESSIONAL	178,099.51	.00	13,919.09	72,504.85	105,594.66	40.71
232 RETIREMENT PARAPROFESSIONALS	94,323.30	.00	10,698.29	50,579.51	43,743.79	53.62
233 RETIREMENT SUBS	.00	.00	.00	.00	.00	.00
236 RETIREMENT NC PROFESSIONAL	.00	.00	.00	.00	.00	.00
237	.00	.00	.00	.00	.00	.00
281 HEALTH BENEFITS FOR TEACHERS	126,450.00	.00	8,858.37	44,291.85	82,158.15	35.03
290 LONG TERM DISABILITY	.00	.00	.00	.00	.00	.00
333 MILEAGE STAFF	11,750.00	.00	288.71	2,262.83	9,487.17	19.26
340 OTHER PROFESSIONAL SERVICES	175,000.00	.00	11,965.12	39,175.12	135,824.88	22.39
352 OTHER TECHNICAL SERVICES	6,425.00	.00	503.00	1,235.00	5,190.00	19.22
382 DISTANCE EDUCATION ONLY	1,475.00	.00	193.64	1,067.54	407.46	72.38
410 UTILITY SERVICES (Water/Sewer)	500.00	.00	29.76	323.86	176.14	64.77
531 POSTAGE	950.00	.00	.00	.00	950.00	.00
540 ADVERTISING	500.00	.00	.00	.00	500.00	.00
569 TUITION TO OTHER GOVERNMENTS	10,000.00	.00	1,470.00	3,560.00	6,440.00	35.60
580 TRAVEL:MEAL,HOTEL,RENTAL	7,450.00	.00	.00	246.06	7,203.94	3.30
610 GENERAL SUPPLIES	41,750.00	9,792.78	1,406.44	11,858.53	20,098.69	51.86
612 COPY COST	8,000.00	.00	.00	1,228.99	6,771.01	15.36
621 HEATING FUEL	1,000.00	.00	86.47	224.44	775.56	22.44
622 ENERGY:ELECTRICITY	1,050.00	.00	106.46	533.34	516.66	50.79
642 AUDIO-VISUAL MATERIALS	.00	.00	.00	.00	.00	.00
643 WEB/CLOUD BASED SOFTWARE	.00	.00	.00	1,920.00	-1,920.00	.00
650 SUPPLIES-TECHNOLOGY RELATED	.00	.00	.00	1,926.70	-1,926.70	.00

For 01/01/21 - 01/31/21

Expenditure Summary Report

FJEXS01A

Periods 05 - 05

EXPENDITURE SUMMARY MAJOR PROGRAM

E00003

Account No/Description	Adjusted Budget	Y-T-D Encumb	Period Expended	Y-T-D Expended	Available Balance	Percent Used
<b>21 FY 2018-2019</b>						
<b>1200 SPECIAL EDUCATION</b>						
733 FURNITURE AND FIXTURES	3,500.00	.00	.00	4,857.00	-1,357.00	138.77
810 DUES AND FEES	.00	.00	.00	2,735.00	-2,735.00	.00
890 MISCELLANEOUS EXPENDITURES	10,000.00	.00	1,206.00	6,082.05	3,917.95	60.82
1200 SPECIAL EDUCATION	4,397,866.44	9,792.78	359,104.13	1,770,927.27	2,617,146.39	40.49
<b>1300 SUMMER SCHOOL</b>						
112 PARAPROFESSIONALS	.00	.00	.00	.00	.00	.00
151 INCENTIVE PROFESSIONAL STAFF	60,000.00	.00	.00	.00	60,000.00	.00
211 HEALTH CARE PROFESSIONAL	.00	.00	.00	.00	.00	.00
221 FICA PROFESSIONAL	.00	.00	.00	.00	.00	.00
222 FICA PARAPROFESSIONAL	4,590.00	.00	.00	.00	4,590.00	.00
231 RETIREMENT PROFESSIONAL	5,926.00	.00	.00	.00	5,926.00	.00
251	.00	.00	.00	.00	.00	.00
340 OTHER PROFESSIONAL SERVICES	.00	.00	.00	.00	.00	.00
580 TRAVEL:MEAL,HOTEL,RENTAL	.00	.00	.00	.00	.00	.00
610 GENERAL SUPPLIES	3,000.00	.00	.00	.00	3,000.00	.00
612 COPY COST	.00	.00	.00	.00	.00	.00
640 BOOKS/PERIODICALS	.00	.00	.00	.00	.00	.00
890 MISCELLANEOUS EXPENDITURES	.00	.00	.00	.00	.00	.00
1300 SUMMER SCHOOL	73,516.00	.00	.00	.00	73,516.00	.00
<b>2100 PUPIL SUPPORT</b>						
110 CLERICAL BUSDRIVERS	132,269.84	.00	11,505.76	58,982.43	73,287.41	44.59
111 TEACHERS/PROFESSIONALS	1,092,549.00	.00	88,039.86	463,693.95	628,855.05	42.44
112 PARAPROFESSIONALS	.00	.00	.00	4,936.81	-4,936.81	.00
116 PROFESSIONAL NON-CERTIFIED	346,824.55	.00	31,625.21	153,760.81	193,063.74	44.33
123 SUBSTITUTE TEACHERS	10,000.00	.00	.00	9,555.00	445.00	95.55
151 INCENTIVE PROFESSIONAL STAFF	.00	.00	.00	2,031.75	-2,031.75	.00
156 SALARIES-PROFESSIONAL NON CERTIFIED	.00	.00	32.34	6,280.62	-6,280.62	.00
210 HEALTH CARE NON-INSTRUCTIONAL	29,123.52	.00	1,213.48	6,067.40	23,056.12	20.83
211 HEALTH CARE PROFESSIONAL	41,031.94	.00	5,984.43	33,498.43	7,533.51	81.64
212 HEALTH CARE PARAPROFESSIONALS	.00	.00	.00	901.20	-901.20	.00
213 HEALTH CARE-PROFESSIONAL NON CERTIFIED	.00	.00	.00	.00	.00	.00
216 HEALTH CARE NC PROFESSIONAL	35,300.72	.00	4,033.47	19,560.04	15,740.68	55.41
220 FICA NON INSTRUCTIONAL	20,237.28	.00	877.75	4,499.91	15,737.37	22.24
221 FICA PROFESSIONAL	115,835.93	.00	7,175.36	37,736.94	78,098.99	32.58
222 FICA PARAPROFESSIONAL	.00	.00	.00	346.28	-346.28	.00
223 FICA SUBSTITUTES	.00	.00	.00	730.93	-730.93	.00
226 FICA NC PROFESSIONAL	27,579.40	.00	2,414.13	12,214.09	15,365.31	44.29
230 RETIREMENT NON INSTRUCTIONAL	26,130.68	.00	1,136.51	5,826.16	20,304.52	22.30
231 RETIREMENT PROFESSIONAL	149,569.23	.00	8,696.39	46,003.50	103,565.73	30.76
232 RETIREMENT PARAPROFESSIONALS	.00	.00	.00	362.53	-362.53	.00
233 RETIREMENT SUBS	.00	.00	.00	.00	.00	.00
236 RETIREMENT NC PROFESSIONAL	35,610.89	.00	2,922.97	15,330.17	20,280.72	43.05
237	.00	.00	.00	.00	.00	.00
281 HEALTH BENEFITS FOR TEACHERS	122,540.00	.00	8,007.54	41,079.37	81,460.63	33.52
286 HEALTH BENEFITS PROFESSIONALS	23,200.00	.00	1,683.34	8,416.70	14,783.30	36.28
333 MILEAGE STAFF	2,450.00	.00	217.58	3,166.44	-716.44	129.24
340 OTHER PROFESSIONAL SERVICES	100,000.00	.00	40,444.38	112,471.55	-12,471.55	112.47
352 OTHER TECHNICAL SERVICES	700.00	640.00	1,679.93	3,064.56	-3,004.56	**

For 01/01/21 - 01/31/21

Expenditure Summary Report

FJEXS01A

Periods 05 - 05

EXPENDITURE SUMMARY MAJOR PROGRAM

E00003

Account No/Description	Adjusted Budget	Y-T-D Encumb	Period Expended	Y-T-D Expended	Available Balance	Percent Used
<b>21 FY 2018-2019</b>						
<b>2100 PUPIL SUPPORT</b>						
580 TRAVEL:MEAL,HOTEL,RENTAL	5,950.00	400.00	.00	585.00	4,965.00	16.55
610 GENERAL SUPPLIES	26,190.00	949.99	2,698.03	20,352.13	4,887.88	81.34
630 FOOD:FOOD SERVICES	.00	.00	.00	314.09	-314.09	.00
650 SUPPLIES-TECHNOLOGY RELATED	.00	.00	.00	.00	.00	.00
733 FURNITURE AND FIXTURES	.00	.00	.00	.00	.00	.00
810 DUES AND FEES	.00	.00	.00	.00	.00	.00
890 MISCELLANEOUS EXPENDITURES	.00	.00	.00	209.40	-209.40	.00
2100 PUPIL SUPPORT	2,343,092.98	1,989.99	220,388.46	1,071,978.19	1,269,124.80	45.84
<b>2200 STAFF SUPPORT</b>						
110 CLERICAL BUSDRIVERS	42,720.00	.00	.00	.00	42,720.00	.00
111 TEACHERS/PROFESSIONALS	387,130.00	.00	40,614.24	187,128.09	200,001.91	48.34
112 PARAPROFESSIONALS	77,554.67	.00	5,869.91	34,873.72	42,680.95	44.97
116 PROFESSIONAL NON-CERTIFIED	62,076.00	.00	5,200.67	26,003.35	36,072.65	41.89
123 SUBSTITUTE TEACHERS	8,880.00	.00	.00	130.00	8,750.00	1.46
151 INCENTIVE PROFESSIONAL STAFF	229,890.00	.00	.00	15,391.75	214,498.25	6.70
210 HEALTH CARE NON-INSTRUCTIONAL	7,280.88	.00	.00	.00	7,280.88	.00
211 HEALTH CARE PROFESSIONAL	14,560.00	.00	606.74	4,329.27	10,230.73	29.73
212 HEALTH CARE PARAPROFESSIONALS	16,997.09	.00	614.70	4,340.35	12,656.74	25.54
216 HEALTH CARE NC PROFESSIONAL	.00	.00	.00	.00	.00	.00
220 FICA NON INSTRUCTIONAL	4,053.99	.00	.00	.00	4,053.99	.00
221 FICA PROFESSIONAL	44,363.35	.00	3,129.83	15,592.28	28,771.07	35.15
222 FICA PARAPROFESSIONAL	4,027.12	.00	423.57	2,502.33	1,524.79	62.14
223 FICA SUBSTITUTES	.00	.00	.00	9.95	-9.95	.00
226 FICA NC PROFESSIONAL	4,748.81	.00	389.62	1,948.53	2,800.28	41.03
230 RETIREMENT NON INSTRUCTIONAL	5,234.59	.00	.00	.00	5,234.59	.00
231 RETIREMENT PROFESSIONAL	61,984.23	.00	3,617.81	19,610.48	42,373.75	31.64
232 RETIREMENT PARAPROFESSIONALS	5,199.87	.00	579.81	3,399.62	1,800.25	65.38
236 RETIREMENT NC PROFESSIONAL	6,131.74	.00	513.71	2,568.55	3,563.19	41.89
237	.00	.00	.00	.00	.00	.00
281 HEALTH BENEFITS FOR TEACHERS	25,450.00	.00	1,925.01	9,625.05	15,824.95	37.82
290 LONG TERM DISABILITY	.00	.00	4.29	24.69	-24.69	.00
333 MILEAGE STAFF	650.00	.00	.00	286.43	363.57	44.07
340 OTHER PROFESSIONAL SERVICES	2,150.00	.00	408.72	7,834.45	-5,684.45	**
382 DISTANCE EDUCATION ONLY	.00	.00	.00	.00	.00	.00
531 POSTAGE	.00	.00	.00	.00	.00	.00
580 TRAVEL:MEAL,HOTEL,RENTAL	92,935.00	700.00	.00	7,277.31	84,957.69	8.58
610 GENERAL SUPPLIES	19,000.00	.00	606.70	21,737.81	-2,737.81	114.41
611 TESTING MATERIAL	50,000.00	3,000.00	.00	.00	47,000.00	6.00
625 CONSUMABLES	36,000.00	.00	706.10	706.10	35,293.90	1.96
640 BOOKS/PERIODICALS	441,509.00	8,052.30	4,264.67	15,565.01	417,891.69	5.35
641 eBOOKS	10,000.00	.00	.00	1,552.50	8,447.50	15.53
642 AUDIO-VISUAL MATERIALS	1,700.00	.00	.00	.00	1,700.00	.00
733 FURNITURE AND FIXTURES	6,910.00	.00	.00	329.69	6,580.31	4.77
734 TECHNOLOGY HARDWARE	8,910.00	.00	.00	.00	8,910.00	.00
810 DUES AND FEES	500.00	.00	.00	.00	500.00	.00
890 MISCELLANEOUS EXPENDITURES	.00	.00	.00	.00	.00	.00
2200 STAFF SUPPORT	1,678,546.34	11,752.30	69,476.10	382,767.31	1,284,026.73	23.50
<b>2300 GENERAL ADMINISTRATION</b>						

For 01/01/21 - 01/31/21

Expenditure Summary Report

FJEXS01A

Periods 05 - 05

EXPENDITURE SUMMARY MAJOR PROGRAM

E00003

Account No/Description	Adjusted Budget	Y-T-D Encumb	Period Expended	Y-T-D Expended	Available Balance	Percent Used
<b>21 FY 2018-2019</b>						
<b>2300 GENERAL ADMINISTRATION</b>						
105 SUPERINTENDENT SALARY	231,471.00	.00	37,026.45	114,183.45	117,287.55	49.33
110 CLERICAL_BUSDRIERS	65,917.80	.00	5,318.07	26,733.02	39,184.78	40.56
210 HEALTH CARE NON-INSTRUCIONAL	7,280.88	.00	606.74	3,033.70	4,247.18	41.67
215 HEALTH CARE SUPERINTENDNET	7,280.00	.00	606.74	3,033.70	4,246.30	41.67
220 FICA NON INSTRUCTIONAL	4,600.28	.00	396.21	1,991.97	2,608.31	43.30
221 FICA PROFESSIONAL	.00	.00	.00	.00	.00	.00
225 FICA SUPERINTENDENT	17,707.00	.00	2,802.28	3,898.18	13,808.82	22.01
230 RETIREMENT NON INSTRUCTIONAL	5,939.96	.00	525.31	2,640.63	3,299.33	44.46
231 RETIREMENT PROFESSIONAL	.00	.00	.00	.00	.00	.00
235 RETIREMENT SUPERINTENDENT	22,864.00	.00	1,905.35	9,526.75	13,337.25	41.67
237	.00	.00	.00	.00	.00	.00
317 LEGAL SERVICES	45,000.00	.00	1,366.00	20,303.15	24,696.85	45.12
333 MILEAGE STAFF	.00	.00	.00	.00	.00	.00
340 OTHER PROFESSIONAL SERVICES	13,000.00	.00	.00	45,000.00	-32,000.00	**
382 DISTANCE EDUCATION ONLY	.00	.00	100.00	400.00	-400.00	.00
520 PROPERTY/LIABILITY INSURANCE	654,852.00	.00	26,688.04	195,571.67	459,280.33	29.87
540 ADVERTSING	10,000.00	.00	337.71	1,315.05	8,684.95	13.15
550 PRINTING/BINDING	.00	.00	.00	.00	.00	.00
580 TRAVEL:MEAL,HOTEL,RENTAL	23,000.00	.00	155.00	1,290.00	21,710.00	5.61
610 GENERAL SUPPLIES	11,500.00	.00	189.87	943.13	10,556.87	8.20
733 FURNITURE AND FIXTURS	10,000.00	.00	.00	.00	10,000.00	.00
810 DUES AND FEES	13,000.00	.00	.00	4,405.00	8,595.00	33.88
890 MISCELLANEOUR EXPENDITURES	11,000.00	.00	55.00	413.96	10,586.04	3.76
2300 GENERAL ADMINISTRATION	1,154,412.92	.00	78,078.77	434,683.36	719,729.56	37.65
<b>2400 SCHOOL ADMINISTRATION</b>						
110 CLERICAL_BUSDRIERS	630,698.00	.00	55,102.44	270,579.20	360,118.80	42.90
111 TEACHERS/PROFESSIONALS	1,573,581.00	.00	126,863.52	619,632.06	953,948.94	39.38
112 PARAPROFESSIONALS	14,000.00	.00	2,419.81	10,044.51	3,955.49	71.75
119	.00	.00	.00	.00	.00	.00
123 SUBSTITUTE TEACHERS	5,000.00	.00	.00	.00	5,000.00	.00
150 STIPDENT NON-INSTRUCTION	.00	.00	.00	.00	.00	.00
151 INCENTIVE PROFESSIONAL STAFF	.00	.00	1,928.50	8,671.00	-8,671.00	.00
210 HEALTH CARE NON-INSTRUCIONAL	103,510.86	.00	7,516.10	36,098.39	67,412.47	34.87
211 HEALTH CARE PROFESSIONAL	94,640.00	.00	8,020.98	39,998.60	54,641.40	42.26
212 HEALTH CARE PARAPROFESSIONALS	.00	.00	.00	.00	.00	.00
220 FICA NON INSTRUCTIONAL	60,819.31	.00	4,083.88	19,837.34	40,981.97	32.62
221 FICA PROFESSIONAL	103,576.15	.00	9,481.73	46,077.96	57,498.19	44.49
222 FICA PARAPROFESSIONAL	3,250.28	.00	184.61	766.90	2,483.38	23.59
223 FICA SUBSTITUTES	.00	.00	.00	.00	.00	.00
230 RETIREMENT NON INSTRUCTIONAL	74,186.86	.00	5,173.12	25,993.58	48,193.28	35.04
231 RETIREMENT PROFESSIONAL	132,664.00	.00	11,620.22	58,005.14	74,658.86	43.72
232 RETIREMENT PARAPROFESSIONALS	2,887.30	.00	239.02	992.18	1,895.12	34.36
237	.00	.00	.00	.00	.00	.00
251	.00	.00	.00	.00	.00	.00
252	.00	.00	.00	.00	.00	.00
253	.00	.00	.00	.00	.00	.00
333 MILEAGE STAFF	2,728.00	.00	166.58	378.40	2,349.60	13.87
340 OTHER PROFESSIONAL SERVICES	1,300.00	.00	760.00	906.00	394.00	69.69
382 DISTANCE EDUCATION ONLY	10,250.00	.00	.00	3,826.65	6,423.35	37.33

For 01/01/21 - 01/31/21

Expenditure Summary Report

FJEXS01A

Periods 05 - 05

EXPENDITURE SUMMARY MAJOR PROGRAM

E00003

Account No/Description	Adjusted Budget	Y-T-D Encumb	Period Expended	Y-T-D Expended	Available Balance	Percent Used
<b>21 FY 2018-2019</b>						
<b>2400 SCHOOL ADMINISTRATION</b>						
440 RENTALS; BUILDING, LAND, VEHICLES	.00	.00	1,106.75	1,106.75	-1,106.75	.00
531 POSTAGE	.00	.00	6.95	6.95	-6.95	.00
580 TRAVEL;MEAL,HOTEL,RENTAL	500.00	.00	200.00	4,256.18	-3,756.18	**
610 GENERAL SUPPLIES	10,501.00	.00	647.74	2,545.42	7,955.58	24.24
733 FURNITURE AND FIXTURES	4,746.00	.00	462.50	1,282.71	3,463.29	27.03
890 MISCELLANEOUS EXPENDITURES	3,896.00	.00	133.59	369.87	3,526.13	9.49
2400 SCHOOL ADMINISTRATION	2,832,734.76	.00	236,118.04	1,151,375.79	1,681,358.97	40.65
<b>2500 BUSINESS SUPPORT</b>						
110 CLERICAL_BUSDIVERS	376,608.00	.00	25,504.85	135,536.03	241,071.97	35.99
111 TEACHERS/PROFESSIONALS	136,236.00	.00	12,135.97	57,547.97	78,688.03	42.24
112 PARAPROFESSIONALS	.00	.00	.00	.00	.00	.00
114 TECHNOLOGY	.00	.00	.00	332.50	-332.50	.00
116 PROFESSIONAL NON-CERTIFIED	697,641.36	.00	72,473.74	310,016.36	387,625.00	44.44
123 SUBSTITUTE TEACHERS	.00	.00	.00	.00	.00	.00
150 STIPENDENT NON-INSTRUCTION	.00	.00	.00	.00	.00	.00
151 INCENTIVE PROFESSIONAL STAFF	.00	.00	411.25	411.25	-411.25	.00
210 HEALTH CARE NON-INSTRUCTIONAL	50,966.28	.00	2,426.96	12,134.80	38,831.48	23.81
211 HEALTH CARE PROFESSIONAL	7,280.00	.00	669.74	3,096.70	4,183.30	42.54
212 HEALTH CARE PARAPROFESSIONALS	.00	.00	.00	.00	.00	.00
216 HEALTH CARE NC PROFESSIONAL	44,293.52	.00	4,853.92	23,662.86	20,630.66	53.42
220 FICA NON INSTRUCTIONAL	28,387.71	.00	1,892.56	10,075.67	18,312.04	35.49
221 FICA PROFESSIONAL	10,422.00	.00	956.00	4,419.56	6,002.44	42.41
222 FICA PARAPROFESSIONAL	.00	.00	.00	.00	.00	.00
226 FICA NC PROFESSIONAL	40,089.85	.00	5,348.74	21,362.21	18,727.64	53.29
230 RETIREMENT NON INSTRUCTIONAL	34,393.98	.00	2,464.58	12,651.16	21,742.82	36.78
231 RETIREMENT PROFESSIONAL	13,457.00	.00	1,162.05	5,647.77	7,809.23	41.97
232 RETIREMENT PARAPROFESSIONALS	.00	.00	.00	.00	.00	.00
236 RETIREMENT NC PROFESSIONAL	51,763.60	.00	5,956.57	29,644.43	22,119.17	57.27
237	.00	.00	.00	.00	.00	.00
286 HEALTH BENEFITS PROFESSIONALS	.00	.00	566.68	2,833.40	-2,833.40	.00
315 ACCOUNTING SERVICES	25,000.00	.00	.00	25,500.00	-500.00	102.00
333 MILEAGE STAFF	4,450.00	.00	240.79	1,147.86	3,302.14	25.79
340 OTHER PROFESSIONAL SERVICES	112,000.00	.00	2,375.58	81,027.61	30,972.39	72.35
351 DATA PROCESSING	4,500.00	.00	.00	.00	4,500.00	.00
382 DISTANCE EDUCATION ONLY	36,000.00	.00	291.81	9,372.63	26,627.37	26.04
531 POSTAGE	35,700.00	.00	2,149.83	13,386.02	22,313.98	37.50
540 ADVERTISING	5,000.00	.00	695.00	4,631.67	368.33	92.63
550 PRINTING/BINDING	.00	.00	.00	.00	.00	.00
580 TRAVEL;MEAL,HOTEL,RENTAL	22,500.00	.00	.00	165.00	22,335.00	.73
610 GENERAL SUPPLIES	22,000.00	1,893.20	1,699.32	28,373.00	-8,266.20	137.57
612 COPY COST	10,000.00	.00	.00	2,542.49	7,457.51	25.42
640 BOOKS/PERIODICALS	1,000.00	.00	.00	.00	1,000.00	.00
733 FURNITURE AND FIXTURES	223,000.00	7,285.57	14,327.15	68,769.33	146,945.10	34.11
734 TECHNOLOGY HARDWARE	547,012.00	.00	.00	7,497.08	539,514.92	1.37
735 TECHNOLOGY SOFTWARE	337,000.00	25,800.00	5,191.00	118,430.75	192,769.25	42.80
810 DUES AND FEES	1,000.00	.00	.00	540.00	460.00	54.00
890 MISCELLANEOUS EXPENDITURES	500.00	.00	245.60	1,317.94	-817.94	**
2500 BUSINESS SUPPORT	2,878,201.30	34,978.77	164,039.69	992,074.05	1,851,148.48	35.68
<b>2600 OPERATIONS/MAINTENANCE</b>						

For 01/01/21 - 01/31/21

Expenditure Summary Report

FJEXS01A

Periods 05 - 05

EXPENDITURE SUMMARY MAJOR PROGRAM

E00003

Account No/Description	Adjusted Budget	Y-T-D Encumb	Period Expended	Y-T-D Expended	Available Balance	Percent Used
<b>21 FY 2018-2019</b>						
<b>2600 OPERATIONS/MAINTENANCE</b>						
110 CLERICAL_BUSDRIVERS	2,033,017.00	.00	202,167.58	955,238.62	1,077,778.38	46.99
111 TEACHERS/PROFESSIONALS	.00	.00	.00	.00	.00	.00
116 PROFESSIONAL NON-CERTIFIED	97,375.00	.00	.00	.00	97,375.00	.00
120 SUBSTITUTE TEACHERS	30,000.00	.00	.00	.00	30,000.00	.00
123 SUBSTITUTE TEACHERS	.00	.00	.00	.00	.00	.00
150 STIPDENT NON-INSTRUCTION	25,000.00	.00	.00	.00	25,000.00	.00
151 INCENTIVE PROFESSIONAL STAFF	.00	.00	.00	.00	.00	.00
210 HEALTH CARE NON-INSTRUCTIONAL	495,099.84	.00	33,554.69	166,550.75	328,549.09	33.64
216 HEALTH CARE NC PROFESSIONAL	7,281.00	.00	.00	.00	7,281.00	.00
220 FICA NON INSTRUCTIONAL	215,905.01	.00	14,946.60	70,283.29	145,621.72	32.55
226 FICA NC PROFESSIONAL	7,432.00	.00	.00	.00	7,432.00	.00
230 RETIREMENT NON INSTRUCTIONAL	204,041.53	.00	19,969.72	93,783.27	110,258.26	45.96
236 RETIREMENT NC PROFESSIONAL	9,618.00	.00	.00	.00	9,618.00	.00
237	.00	.00	.00	.00	.00	.00
260 LIFE INSURANCE	.00	.00	.00	.00	.00	.00
290 LONG TERM DISABILITY	6,000.00	.00	646.42	3,160.68	2,839.32	52.68
333 MILEAGE STAFF	.00	.00	.00	.00	.00	.00
340 OTHER PROFESSIONAL SERVICES	332,383.00	1,891.62	19,599.13	114,047.42	216,443.96	34.88
382 DISTANCE EDUCATION ONLY	5,000.00	.00	1,028.23	5,381.95	-381.95	107.64
410 UTILITY SERVICES (Water/Sewer)	72,399.00	.00	4,021.21	27,828.88	44,570.12	38.44
430 REPAIRS AND MAINTENANCE	14,760.00	.00	343.94	7,331.02	7,428.98	49.67
580 TRAVEL:MEAL,HOTEL,RENTAL	10,000.00	.00	.00	20.80	9,979.20	.21
610 GENERAL SUPPLIES	386,800.00	42,002.89	23,564.55	97,293.20	247,503.91	36.01
621 HEATING FUEL	135,050.00	.00	14,193.75	26,792.63	108,257.37	19.84
622 ENERGY:ELECTRICITY	711,805.00	.00	50,376.90	275,016.16	436,788.84	38.64
626 GASOLINE/DIESEL	30,000.00	.00	1,655.24	10,167.41	19,832.59	33.89
720 BUILDINGS/CONSTRUCTIONS	189,000.00	8,578.98	855.19	18,723.62	161,697.40	14.45
733 FURNITURE AND FIXTURS	60,500.00	13,908.51	10,400.02	23,155.45	23,436.04	61.26
890 MISCELLANEOUR EXPENDITURES	.00	.00	.00	63.71	-63.71	.00
<b>2600 OPERATIONS/MAINTENANCE</b>	<b>5,078,466.38</b>	<b>66,382.00</b>	<b>397,323.17</b>	<b>1,894,838.86</b>	<b>3,117,245.52</b>	<b>38.62</b>
<b>2700 TRANSPORTATION</b>						
110 CLERICAL_BUSDRIVERS	86,678.00	.00	11,915.26	60,452.47	26,225.53	69.74
112 PARAPROFESSIONALS	70,561.52	.00	6,957.46	35,150.07	35,411.45	49.81
210 HEALTH CARE NON-INSTRUCTIONAL	3,750.00	.00	318.82	1,635.53	2,114.47	43.61
212 HEALTH CARE PARAPROFESSIONALS	3,114.00	.00	769.62	3,264.10	-150.10	104.82
220 FICA NON INSTRUCTIONAL	6,325.00	.00	887.23	4,491.70	1,833.30	71.02
222 FICA PARAPROFESSIONAL	5,453.96	.00	523.23	2,639.79	2,814.17	48.40
230 RETIREMENT NON INSTRUCTIONAL	5,900.00	.00	844.03	3,890.83	2,009.17	65.95
232 RETIREMENT PARAPROFESSIONALS	4,869.63	.00	687.24	3,472.04	1,397.59	71.30
237	.00	.00	.00	.00	.00	.00
290 LONG TERM DISABILITY	.00	.00	4.83	26.64	-26.64	.00
330 TRAINING AND DEVELOPMENT	.00	.00	.00	.00	.00	.00
332 MILEAGE TO PARENTS	175,000.00	.00	21,802.64	22,843.21	152,156.79	13.05
340 OTHER PROFESSIONAL SERVICES	45,000.00	.00	55.00	614.47	44,385.53	1.37
382 DISTANCE EDUCATION ONLY	3,500.00	.00	451.06	2,253.66	1,246.34	64.39
430 REPAIRS AND MAINTENANCE	9,400.00	.00	8,968.43	22,156.97	-12,756.97	**
442 RENTALS	50,000.00	.00	.00	.00	50,000.00	.00
580 TRAVEL:MEAL,HOTEL,RENTAL	.00	.00	58.96	342.33	-342.33	.00
610 GENERAL SUPPLIES	.00	.00	.00	68.70	-68.70	.00

North Platte Public School District

For 01/01/21 - 01/31/21

Expenditure Summary Report

FJEXS01A

Periods 05 - 05

EXPENDITURE SUMMARY MAJOR PROGRAM

E00003

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
<b>21 FY 2018-2019</b>						
<b>2700 TRANSPORTATION</b>						
626 GASOLINE/DIESEL	67,500.00	.00	4,667.11	22,246.79	45,253.21	32.96
630 FOOD:FOOD SERVICES	.00	.00	.00	2,922.50	-2,922.50	.00
890 MISCELLANEOUR EXPENDITURES	.00	.00	.00	.00	.00	.00
2700 TRANSPORTATION	537,052.11	.00	58,910.92	188,471.80	348,580.31	35.09
<b>8000 TRANSFERS</b>						
913 TRANSFERS TO ACTIVITY FUND	85,000.00	.00	.00	.00	85,000.00	.00
8000 TRANSFERS	85,000.00	.00	.00	.00	85,000.00	.00
01 GENERAL FUND	41,294,397.16	133,607.77	3,266,665.56	16,523,425.44	24,637,363.95	40.34
21 FY 2018-2019	41,294,397.16	133,607.77	3,266,665.56	16,523,425.44	24,637,363.95	40.34



# ***NORTH PLATTE PUBLIC SCHOOLS***

## **MONTHLY FINANCIAL REPORT**

For the Five Month Period Ending January 31, 2021

**[www.nppsd.org](http://www.nppsd.org)**

Current Budget Usage should be 42.6%

Manage finances in order to sustain educational programs while maintaining and improving safety, accessibility, usability and value of our school facilities within budget limitations.



## DISTRICT STRATEGIC PLAN

**Goal 1:** The North Platte School District maintains and communicates at all levels of the district a **purpose and direction** for continuous improvement that commits to high expectations for learning as well as shared values and beliefs about teaching and learning that prepares all students for a successful transition.

**College and Career Ready:** every student upon completion of secondary education shall be prepared for postsecondary educational opportunities and to pursue his or her career goals.

**Goal 2:** The North Platte School District provides the **governance and leadership** that promotes and supports its purpose and direction; student performance, and system effectiveness.

**Goal 3:** The North Platte School District provides a **rigorous, relevant, and coherent curriculum and programs** delivered by high-quality educators who use innovative, researched-based strategies; supported by school leaders to ensure success for all students.

**Educational Opportunities and Access:** that all students should have access to comprehensive instructional opportunities to be prepared for postsecondary education and career goals.

**College and Career Ready:** every student upon completion of secondary education shall be prepared for postsecondary educational opportunities and to pursue his or her career goals.

**Transitions:** that quality educational opportunities focus on supports for students transitioning between grade levels, programs, schools, districts, and ultimately, college and careers.

**Assessment:** the results of multiple assessment sources (national, state, and classroom-based) should be used to measure student achievement of college and career-ready standards and be used as an integral part of the instructional process.

**Goal 4:** The North Platte School District will utilize best practices to **recruit, hire, mentor, retain, and develop qualified certified and noncertified staff** in all schools that support its purpose and direction to ensure success for all students.

**Educator Effectiveness:** students should be surrounded by effective educators throughout their learning experiences, such that schools and districts develop effective teachers and leaders who establish a culture of success.

**Goal 5:** The district demonstrates **strategic resource management** that includes long-range planning in support of the purpose and direction of the district. The district ensures appropriate levels of funding and sustainability of resources, as well as evidence of long-range capital and resource planning effectiveness.

**Goal 6:** The North Platte School District **provides safe, healthy, and efficiently operated facilities**; and manages resources in all schools that support its purpose and direction to ensure success for all students.

**Goal 7:** The North Platte School District provides an **effective communication process at all levels of the organization and to the community** that promotes and reflects its purpose, values, and beliefs about teaching and learning and the system's effectiveness to ensure success for all students.

**Positive Partnerships, Relationships, and Student Success:** that student engagement through positive partnerships and relationships is fundamental to successful schools and districts and schools and districts need to implement best practices in student, family, and community engagement to enhance educational experiences and opportunities.

**Goal 8:** The North Platte School District plans, develops and creates classroom environments where students engage in collaborative, inquiry-based learning, facilitated by educators who are able to use **technology** to transform knowledge and skills into solutions, new information, and products – technology is used to amplified and accelerate learning facilitated by interaction with the digital world.

**North Platte Public Schools**  
**Enrollment Comparison**

1/31/2021



	<u>September</u>	<u>1/31/21</u>	<u>Percent</u>
	<u>Enrollment</u>		<u>Change</u>
KDG	247	244	-1.2%
1	264	266	0.8%
2	253	249	-1.6%
3	271	271	0.0%
4	267	265	-0.7%
5	298	297	-0.3%
6	303	306	1.0%
7	297	297	0.0%
8	293	291	-0.7%
9	287	290	1.0%
10	302	309	2.3%
11	304	311	2.3%
12	311	237	-23.8%
<b>Total</b>	<b><u>3,697</u></b>	<b><u>3,633</u></b>	<b>-1.7%</b>

		<u>GRD</u>			
NPHS	9-12	001	1,204	1,147	-4.7%
Adams	7-8	002	590	588	-0.3%
Madison	6	004	303	306	1.0%
Cody	K-5	005	227	229	0.9%
Jefferson	K-5	006	284	283	-0.4%
Lincoln	K-5	007	298	298	0.0%
Washington	K-5	009	214	212	-0.9%
McDonald	K-5	010	232	233	0.4%
Eisenhower	K-5	011	205	200	-2.4%
Osgood	K-2	012	21	20	-4.8%
Lake Maloney	3-5	016	119	117	-1.7%
<b>Total</b>			<b><u>3,697</u></b>	<b><u>3,633</u></b>	<b>-1.7%</b>

<b>Preschool</b>				
Buffalo	003	54	54	
Cody	005	36	35	
Jefferson	006	17	18	
Washington	009	28	28	
		<b><u>135</u></b>	<b><u>135</u></b>	

North Platte Public Schools



**STATEMENT OF OF CHANGES IN DISBURSEMENTS-BUDGET AND ACTUAL**

**For the Five Month Period Ending January 31, 2021**

	<b>Budget</b>		<b>% of Budget</b>
	<b><u>(Original and Final)</u></b>	<b><u>Actual</u></b>	<b><u>Spent</u></b>
General-Regular	36,398,274	14,801,887	40.67%
General-Grants	4,731,092	1,813,308	38.33%
<b>Total Disbursements less Special Education</b>	<b>41,129,366</b>	<b>16,615,195</b>	<b>40.40%</b>
General-Special Education	5,050,960	1,820,167	36.04%
<b>General Fund</b>	<b>\$ 46,180,326</b>	<b>\$ 18,435,362</b>	
Depreciation	3,307,966	265,809	8.04%
Employee Benefit	300,000	17,740	5.91%
Cooperative Fund	100,000	26,782	26.78%
Bond-North Platte	1,121,099	1,120,499	99.95%
Bond-Lake Maloney	117,363	113,613	96.80%
Building	835,982	309,343	37.00%
QCPUF	1,010,094	818,713	81.05%
Lunch	3,048,000	950,125	31.17%
Student Fee Fund	-	-	
Activities	1,380,595	425,620	30.83%
<b>Total</b>	<b>\$ 57,401,425</b>	<b>\$ 22,483,605</b>	<b>39.17%</b>

**North Platte Public Schools**  
Treasurers Report  
1/31/2021



**General Fund**

**Reserves-December 31, 2020 339,141**

Deposits

Property Taxes	2,104,440	
State Aid	947,743	
Special Education	288,474	
Interest Income		
IDEA		
Other Income (Tuition, HHS Payments)	21,336	
Federal Grants	-	
Transfers/Liabilities	15,022	
Total Deposits		3,377,015

Disbursements

Payroll	1,709,147	
Federal Taxes	575,047	
Nebraska Retirement	453,007	
Nebraska Taxes	96,693	
Payroll Deductions	60,759	
		2,894,653

Bills	664,910	
Total Disbursement		3,559,563

Net Change (182,548)

**Reserves-January 31, 2021 156,593**

(0)

**Depreciation**

**Reserves-December 31, 2020 2,707,183**

Deposits

Disbursements	1,040	
Net Change		(1,040)

**Reserves-January 31, 2021 2,706,143**

-

**Employee Benefit**

**Reserves-December 31, 2020 107,546**

Deposits	-	
Disbursements	12,076	
Net Change		(12,076)

**Reserves-January 31, 2021 95,470**

-

**North Platte Public Schools**  
Treasurers Report  
1/31/2021



**Activity Fund**

**Reserves-December 31, 2020** **1,523,277**

Deposits	41,880	
Disbursements	60,651	
Net Change		(18,771)

**Reserves-January 31, 2021** **1,504,506**

**Cafeteria Fund**

**Reserves-December 31, 2020** **268,852**

Deposits		
Federal Funds	2,330	
Student Lunches	20,237	
Vending		
State Reimbursements	-	
Other Income (Catering)	2,000	
Adjustments for prior months	9,815	
Total Deposits		34,382
Disbursements		
Bills		
SODEXO	156,402	
Payroll	10,216	
Other Bills	22,199	
Total Disbursement		188,817
Net Change		(154,435)

**Reserves-January 31, 2021** **114,417**

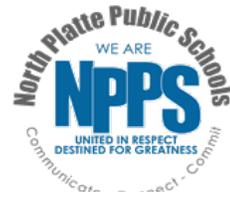
**Bond Fund**

**Reserves-December 31, 2020** **265,739**

Deposits		
Property Taxes	16,078	
Disbursements	-	
Net Change		16,078

**Reserves-January 31, 2021** **281,817**

North Platte Public Schools  
Treasurers Report  
1/31/2021



**Building Fund**

<b>Reserves-December 31, 2020</b>		<b>(160,322)</b>
Deposits		
Property Taxes	53,410	
Disbursements	67,230	
Net Change		(13,820)
<b>Reserves-January 31, 2021</b>		<b>(174,142)</b>

**QCPUF**

<b>Reserves-December 31, 2020</b>		<b>(60,374)</b>
Deposits		
Property Taxes	74,601	
Other Revenue	-	
Disbursements	-	
Net Change		74,601
<b>Reserves-January 31, 2021</b>		<b>14,227</b>

**Cooperative Fund**

<b>Reserves-December 31, 2020</b>		<b>3,239</b>
Deposits	2,000	
Disbursements	1,615	
Net Change		385
<b>Reserves-January 31, 2021</b>		<b>3,624</b>

**NORTH PLATTE PUBLIC SCHOOLS**

**STATEMENT OF NET ASSETS-CASH BASIS  
ARISING FROM CASH TRANSACTIONS-GOVERNMENTAL FUNDS**

**BALANCE SHEET**

**January 31, 2021**



	<u>General</u>	<u>Depreciation</u>	<u>Employee Benefit</u>	<u>Coopertive</u>	<u>Nutrition</u>	<u>Bond</u>	<u>Building</u>	<u>QCPUF</u>
<b>ASSETS</b>								
Cash	\$ 593,573	\$ 2,707,439	\$ 109,790	\$ 14,346	\$ 200,302	\$ 281,706	\$ (174,142)	\$ 14,227
Investments								
Cash with Fiscal Agent						111	-	
Accounts Receivables	889	-			(5,581)			
Due From	120,681							
Prepaid Insurance								
Amount Provided for Bonds								
<b>Total Assets</b>	<b>\$ 715,143</b>	<b>\$ 2,707,439</b>	<b>\$ 109,790</b>	<b>\$ 14,346</b>	<b>\$ 194,721</b>	<b>\$ 281,817</b>	<b>\$ (174,142)</b>	<b>\$ 14,227</b>
<b>LIABILITIES</b>								
Bank Overdraft	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Accounts Payable	558,550							
Due To	-	1,296	14,320	10,722	80,304	-	-	-
Bonds Payable								
<b>Total Liabilities</b>	<b>\$ 558,550</b>	<b>\$ 1,296</b>	<b>\$ 14,320</b>	<b>\$ 10,722</b>	<b>\$ 80,304</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Total Assets less Liabilities</b>	<b>\$ 156,593</b>	<b>\$ 2,706,143</b>	<b>\$ 95,470</b>	<b>\$ 3,624</b>	<b>\$ 114,417</b>	<b>\$ 281,817</b>	<b>\$ (174,142)</b>	<b>\$ 14,227</b>
<b>NET ASSETS (RESERVES)</b>								
Reserved for:								
Debt Service	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 281,817	\$ -	\$ -
Unreserved for:								
General	156,593	-	-	3,624			-	-
Special Revenue Funds	-	2,706,143	95,470		114,417		-	14,227
Capital Projects Fund	-	-	-				(174,142)	
<b>Total Net Assets (Reserves)</b>	<b>\$ 156,593</b>	<b>\$ 2,706,143</b>	<b>\$ 95,470</b>	<b>\$ 3,624</b>	<b>\$ 114,417</b>	<b>\$ 281,817</b>	<b>\$ (174,142)</b>	<b>\$ 14,227</b>

**NORTH PLATTE PUBLIC SCHOOLS**

**STATEMENT OF CASH RECEIPTS, DISBURSEMENTS AND CHANGES IN FUND BALANCES**

**For the Five Month Period Ending January 31, 2021**



FUNDS	Fund Balances (deficits) at Beginning of Year	Receipts	2020-2021	Disbursements	Excess (deficiency) of receipts over (under) Disbursements	Fund Balances (deficits) at End of Year	Fund Balance Composite		
							School District Treasurer's Cash/Investments (overdrawn)	Due to/ Due From	Receivables and Liabilities
GENERAL									
Education	\$ 8,200,679	\$ 9,559,027	\$ 36,398,274	\$ 14,801,887			\$ 593,573	\$ 120,681	\$ (557,661)
Special Education			\$ 5,050,960	1,820,167					
Grants		832,249	\$ 4,731,092	1,813,308					
Total	\$ 8,200,679	\$ 10,391,276	\$ 46,180,326	\$ 18,435,362	(8,044,086)	\$ 156,593	\$ 593,573	\$ 120,681	\$ (557,661)
DEPRECIATION	\$ 2,971,952	\$ -	\$ 3,307,966	\$ 265,809	(265,809)	\$ 2,706,143	\$ 2,707,439	\$ (1,296)	\$ -
EMPLOYEE BENEFIT	\$ 113,210	\$ -	\$ 300,000	\$ 17,740	(17,740)	\$ 95,470	\$ 109,790	\$ (14,320)	\$ -
Combined Total	\$ 11,285,841	\$ 10,391,276	\$ 49,788,292	\$ 18,718,911	(8,327,635)	\$ 2,958,206	\$ 3,410,802	\$ 105,065	\$ (557,661)
FIDUCIARY									
Student Activity	\$ 1,521,403	\$ 408,723	\$ 1,380,595	\$ 425,620	(16,897)	\$ 1,504,506	\$ 1,518,544	\$ (14,038)	\$ -
SCHOOL NUTRITION									
School Year	\$ 171,229	\$ 871,508	\$ 3,048,000	\$ 950,125	(78,617)	\$ 92,612	\$ 200,302	\$ (80,304)	\$ (5,581)
Vending Machine	11,322	10,483		-	10,483	21,805			
Total	\$ 182,551	\$ 881,991	\$ 3,048,000	\$ 950,125	(68,134)	\$ 114,417	\$ 200,302	\$ (80,304)	\$ (5,581)
BOND INTEREST AND RETIREMENT	\$ 1,425,928	\$ 90,000	\$ 1,238,462	\$ 1,234,111	(1,144,111)	\$ 281,817	\$ 281,706	\$ -	\$ 111
SPECIAL BUILDING	\$ 39,653	\$ 95,548	\$ 835,982	\$ 309,343	(213,795)	\$ (174,142)	\$ (174,142)	\$ -	\$ -
QUALIFIED CAPITAL PURPOSE UNDERTAKING	\$ 698,833	\$ 134,107	\$ 1,010,094	\$ 818,713	(684,606)	\$ 14,227	\$ 14,227	\$ -	\$ -
COOPERATIVE	\$ 12,656	\$ 17,750	\$ 100,000	\$ 26,782	(9,032)	\$ 3,624	\$ 14,346	\$ (10,722)	\$ -
<b>GRAND TOTAL-ALL FUNDS</b>	<b>\$ 15,166,865</b>	<b>\$ 12,019,395</b>	<b>\$ 57,401,425</b>	<b>\$ 22,483,605</b>	<b>\$ (10,464,210)</b>	<b>\$ 4,702,655</b>	<b>\$ 5,265,785</b>	<b>\$ 1</b>	<b>\$ (563,131)</b>

Income Statement

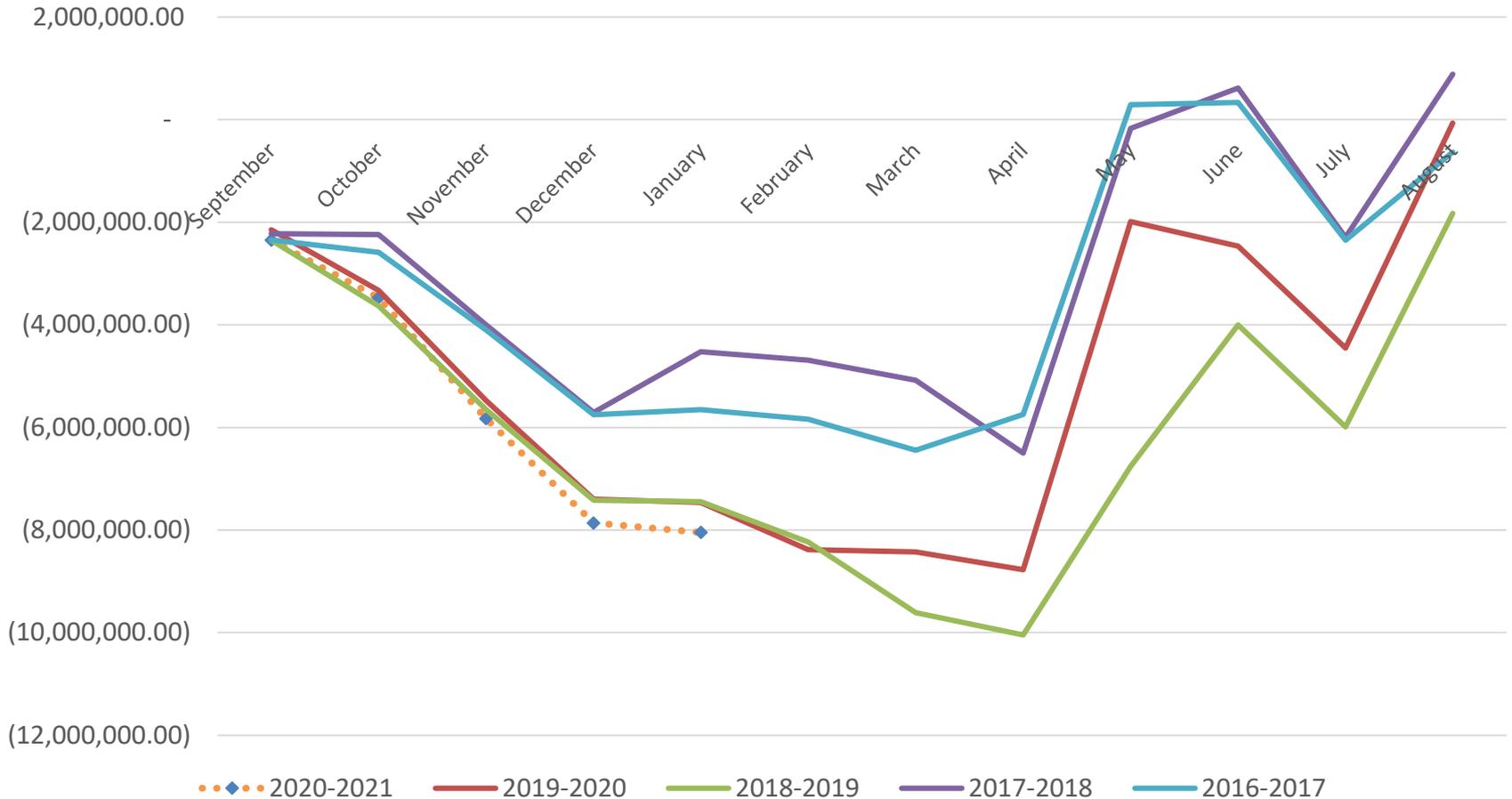
Income Statement

INCOME STATEMENT

Account No/ Description	Adjusted Budget	Encumbrance	Actual Period	Actual YTD	Available Balance	Percent
01 GENERAL FUND						
81 REVENUES						
11 00 TAXES	27,253,851.00	.00	.00	4,015,416.67	23,238,434.33	14.73
15 00 INVESTMENT INCOME	10,000.00	.00	52.04	264.71	9,735.29	2.65
18 00 TUITION-AFTER SCHOOL PROG	108,000.00	.00	.00	.00	108,000.00	.00
19 00 PRIVATE GRANTS	130,000.00	.00	5,310.00	10,631.44	119,368.56	8.18
21 00 COUNTY FINES/LICENSES	350,000.00	.00	.00	101,483.46	248,516.54	29.00
31 00 STATE RECEIPTS	11,547,401.00	.00	1,236,217.00	5,325,035.04	6,222,365.96	46.11
34 00 CATEGORICAL/PRIVATE GRANTS	550,000.00	.00	.00	.00	550,000.00	.00
35 00 STATE CATEGORICAL PROGRAMS	317,096.00	.00	.00	40,888.00	276,208.00	12.89
38 00 IN-LIEU OF SCHOOL LAND	.00	.00	.00	28,015.75	-28,015.75	.00
39 00 OTHER STATE RECEIPTS	20,000.00	.00	.00	.00	20,000.00	.00
40 00 UNOBLIGATED GRANT FUNDS	2,389,167.00	.00	.00	.00	2,389,167.00	.00
41 00	.00	.00	.00	37,920.78	-37,920.78	.00
44 00 IDEA	.00	.00	.00	15,315.00	-15,315.00	.00
45 00 FEDERAL PROGRAMS	1,282,698.00	.00	13,752.83	689,351.83	593,346.17	53.74
47 00 CARL PERKINS	.00	.00	.00	89,661.09	-89,661.09	.00
49 00 21ST CENTURY/EIN	818,893.00	.00	.00	.00	818,893.00	.00
56 00 MISC REVENUE	5,000.00	.00	5,702.52	37,292.14	-32,292.14	745.84
81 REVENUES	44,782,106.00	.00	1,261,034.39	10,391,275.91	34,390,830.09	23.20
91 EXPENDITURES						
11 00 REGULAR INSTRUCTION	20,235,507.93	8,711.93	1,683,226.28	8,636,308.81	11,590,487.19	42.72
12 00 SPECIAL EDUCATION	4,397,866.44	9,792.78	359,104.13	1,770,927.27	2,617,146.39	40.49
13 00 SUMMER SCHOOL	73,516.00	.00	.00	.00	73,516.00	.00
21 00 PUPIL SUPPORT	2,343,092.98	1,989.99	220,388.46	1,071,978.19	1,269,124.80	45.84
22 00 STAFF SUPPORT	1,678,546.34	11,752.30	69,476.10	382,767.31	1,284,026.73	23.50
23 00 GENERAL ADMINISTRATION	1,154,412.92	.00	78,078.77	434,683.36	719,729.56	37.65
24 00 SCHOOL ADMINISTRATION	2,832,734.76	.00	236,118.04	1,151,375.79	1,681,358.97	40.65
25 00 BUSINESS SUPPORT	2,888,201.30	34,978.77	164,039.69	992,074.05	1,861,148.48	35.56
26 00 OPERATIONS/MAINTENANCE	5,078,466.38	66,382.00	397,323.17	1,894,838.86	3,117,245.52	38.62
27 00 TRANSPORTATION	537,052.11	.00	58,910.92	188,471.80	348,580.31	35.09
33 00 COMMUNITY SERVICE	282,057.43	.00	17,674.93	98,627.51	183,429.92	34.97
34 00 CATEGORICAL/PRIVATE GRANTS	.00	.00	200.00	5,716.25	-5,716.25	.00
35 00 STATE CATEGORICAL PROGRAMS	341,695.97	.00	21,938.98	129,660.10	212,035.87	37.95
40 00 UNOBLIGATED GRANT FUNDS	729,214.51	.00	.00	.00	729,214.51	.00
62 00 ESSA-TITLE	981,412.49	.00	81,672.76	408,009.81	573,402.68	41.57
63 00 ESSA-TITLE II	157,261.77	.00	14,075.55	70,785.13	86,476.64	45.01
64 00 IDEA	1,090,000.94	4,814.64	96,639.14	484,738.00	600,448.30	44.91
66 00 OTHER FEDERAL SERV-NON CATEGORICAL	30,663.89	.00	2,164.28	11,878.69	18,785.20	38.74
67 00 CARL PERKINS FUNDS	50,867.00	.00	.00	27,387.18	23,479.82	53.84
69 00 FEDERAL SERV-CATEGORICAL	1,212,754.33	.00	46,992.23	675,133.47	537,620.86	55.67
80 00 TRANSFERS	85,000.00	.00	.00	.00	85,000.00	.00
91 EXPENDITURES	46,180,325.49	138,422.41	3,548,023.43	18,435,361.58	27,606,541.50	40.22
01 GENERAL FUND	-1,398,219.49	-138,422.41	-2,286,989.04	-8,044,085.67	6,784,288.59	585.21



## Monthly Cash Flow

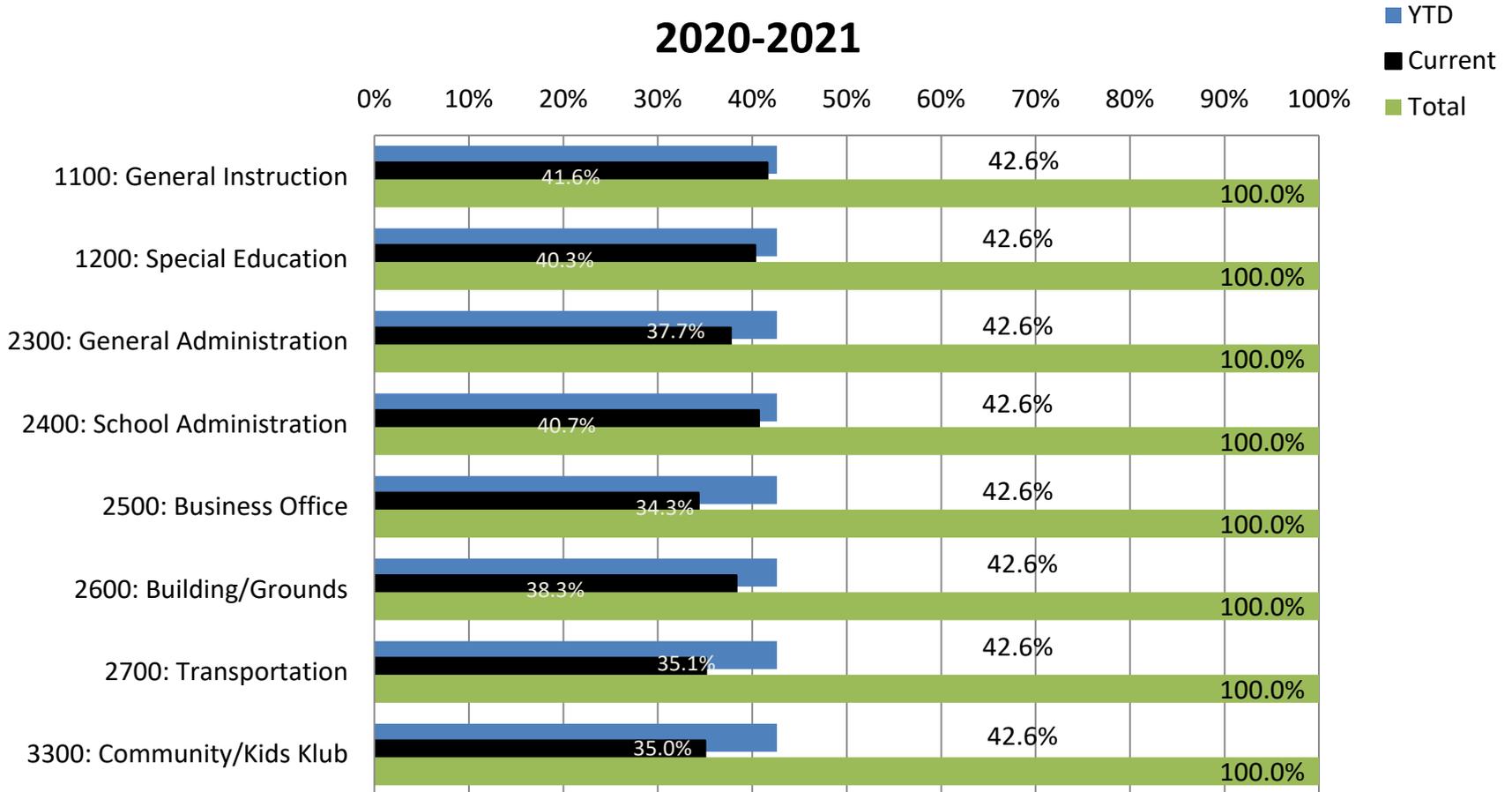




# North Platte Public Schools

UNITED IN RESPECT COMMUNICATE - CONNECT - COMMIT DESTINED FOR GREATNESS

## 2020-2021



1100: **Regular Instruction:** Those programs that are directed to students in the classroom

1200: **Special Education Program**

2100: **Support Services-Pupil:** Attendance, guidance, health services

2200: **Support Services-Staff:** Curriculum, libraries, technology, activities

2300: **General Administration:** Board of Education, Superintendent, Human Relations

2400: **School Administration:** Building Principals Office and Support

North Platte Public School District

EMBJSM4D

Activity and Depreciation Report

		Begin Balance	Revenue	Expenditures	End Balance
<b>02</b>	<b>DEPRECIATION FUND</b>				
8001	HIGH SCHOOL	112,729.81	.00	.00	112,729.81
8002	ADAMS MIDDLE SCHOOL	89,759.09	.00	997.36	88,761.73
8003	BUFFALO ELEMENTARY	27,451.77	.00	696.38	26,755.39
8004	MADISON SCHOOL	106,923.10	.00	.00	106,923.10
8005	CODY ELEMENTARY	26,365.55	.00	.00	26,365.55
8006	JEFFERSON ELEMENTARY	14,441.28	.00	4,202.85	10,238.43
8007	LINCOLN ELEMENTARY	50,400.65	.00	5,383.73	45,016.92
8009	WASHINGTON ELEMENTARY	39,902.37	.00	1,490.00	38,412.37
8010	MCDONALD ELEMENTARY	26,812.58	.00	.00	26,812.58
8011	EISENHOWER ELEMENTARY	8,615.40	.00	.00	8,615.40
8012	OSGOOD/LAKE ELEMENTARY	4,778.12	.00	.00	4,778.12
8013	SPED	.00	.00	.00	.00
8015	STUDENT LEAD TECHNOLOGY	203,132.97	.00	.00	203,132.97
8026	NURSING SERVICES	4,217.77	.00	.00	4,217.77
8028	ELEMENTARY LIBRARIES	22,863.51	.00	.00	22,863.51
8040	ELEMENTARY MUSIC	4,581.15	.00	.00	4,581.15
8041	ELEMENTARY PE	13,074.20	.00	.00	13,074.20
8051	NEW SERIES TEXTBOOKS	1,151,954.40	.00	213,038.74	938,915.66
8052	TECHNOLOGY OFFICE	641,882.18	.00	.00	641,882.18
8055	REPLACEMENT TEXTBOOKS	53,219.57	.00	.00	53,219.57
8110	NPHS LIBRARY	3,470.58	.00	.00	3,470.58
8111	NPHS BAND	-22,126.95	.00	.00	-22,126.95
8230	MS BAND	7,500.00	.00	.00	7,500.00
8232	CENTRAL OFFICE	.00	.00	.00	.00
8233	CUSTODIAL/MAINTENANCE	83,263.01	.00	.00	83,263.01
8234	TEACHER COMPUTERS	117,364.81	.00	.00	117,364.81
8235	VEHICLE ACQUISITION	76,033.86	.00	40,000.00	36,033.86
8240	TRACK	203,506.63	.00	.00	203,506.63
8241	TENNIS COURTS	147,532.00	.00	.00	147,532.00
8245	FOOTBALL FIELD	50,597.00	.00	.00	50,597.00
8250	ADAMS HVAC	-212,532.52	.00	.00	-212,532.52
8255		-100,931.00	.00	.00	-100,931.00
8290	INTEREST	15,168.79	.00	.00	15,168.79
	<b>Fund Totals</b>	<b>2,971,951.68</b>	<b>.00</b>	<b>265,809.06</b>	<b>2,706,142.62</b>
	<b>Total For All Funds</b>	<b>2,971,951.68</b>	<b>.00</b>	<b>265,809.06</b>	<b>2,706,142.62</b>

North Platte Public School District

EMBJSM4D

Activity and Depreciation Report

		Begin Balance	Revenue	Expenditures	End Balance
<b>03</b>	<b>EMPLOYEE BENEFIT FUND</b>				
8600	NPPS BENEFITS	17,064.28	.00	14,319.98	2,744.30
8610	EMPLOYEE BENEFITS-UNEMP COMP	1,800.56	.00	3,419.86	-1,619.30
8620	SECTION 125	94,345.01	.00	.00	94,345.01
	<b>Fund Totals</b>	<b>113,209.85</b>	<b>.00</b>	<b>17,739.84</b>	<b>95,470.01</b>
	<b>Total For All Funds</b>	<b>113,209.85</b>	<b>.00</b>	<b>17,739.84</b>	<b>95,470.01</b>

## North Platte Public School District

EMBJSM4D

## Activity and Depreciation Report

		Begin Balance	Revenue	Expenditures	End Balance
<b>05</b>	<b>ACTIVITY FUND</b>				
7001	FOOTBALL	.00	14,615.21	30,980.76	-16,365.55
7002	VOLLEYBALL	.00	3,418.92	9,818.44	-6,399.52
7003	SOFTBALL	.00	6,949.41	13,645.44	-6,696.03
7004	UNIFIED BOWLING	.00	210.00	175.00	35.00
7005	CROSS COUNTRY	.00	1,764.79	7,074.90	-5,310.11
7006	TENNIS	.00	1,010.00	4,430.14	-3,420.14
7007	GOLF	.00	805.00	3,047.14	-2,242.14
7008	BASKETBALL	.00	8,327.25	12,162.34	-3,835.09
7009	SOCCER	.00	.00	.00	.00
7010	WRESTLING	.00	7,213.00	6,157.36	1,055.64
7011	SWIMMING	.00	2,256.00	3,648.77	-1,392.77
7012	TRACK	.00	.00	157.00	-157.00
7013	UNIFIED TRACK	.00	.00	152.02	-152.02
7019	ACTIVITY TICKETS	23,338.80	6,082.00	10,144.25	19,276.55
7020	ACTIVITY OFFICE	236.67	544.65	1,211.81	-430.49
7022	HIGH SCHOOL CONCESSIONS	29,459.72	20,129.73	15,296.14	34,293.31
7024	SUMMER WEIGHT PROGRAM	.00	.00	.00	.00
7030	ACTIVITY OFFICE FUNDRAISER	21,681.05	6,502.93	16,931.33	11,252.65
7031	FOOTBALL FUND RAISER	14,862.97	3,746.19	13,582.27	5,026.89
7032	VOLLEYBALL FUND RAISER	5,862.62	3,658.04	8,477.66	1,043.00
7033	WRESTLING FUND RAISER	6,082.97	1,034.00	1,427.45	5,689.52
7034	SOFTBALL FUND RAISER	11,996.48	2,577.93	10,692.35	3,882.06
7035	BOYS BBALL FUND RAISER	2,961.15	7,490.00	7,799.24	2,651.91
7036	GIRLS BBALL FUND RAISER	6,495.75	12,398.00	11,490.29	7,403.46
7037	SWIMMING FUND RAISER	362.90	3,183.74	2,280.86	1,265.78
7038	BOYS SOCCER FUND RAISER	4,288.91	.00	343.53	3,945.38
7039	GIRLS SOCCER FUND RAISER	1,743.38	110.00	128.50	1,724.88
7040	BOYS TRACK FUND RAISER	2,816.26	306.23	.00	3,122.49
7041	GIRLS TRACK FUND RAISER	4,000.73	.00	2.65	3,998.08
7042	BOYS TENNIS FUND RAISER	834.05	2,451.55	1,030.57	2,255.03
7043	GIRLS TENNIS FUND RAISER	9,615.22	794.50	7,354.50	3,055.22
7044	BOYS GOLF FUND RAISER	524.45	.00	.00	524.45
7045	GIRLS GOLF FUND RAISER	309.01	.00	135.16	173.85
7046	BIOLOGY FUND RAISER	1,474.19	.00	.00	1,474.19
7047	CREW FUND RAISER	194.38	.00	.00	194.38
7048	PROJECT SEARCH FUND RAISER	436.59	.00	48.25	388.34
7049	TEAMMATES FUND RAISER	2,305.96	1,016.82	.00	3,322.78
7050	UNIFIED BOWLING FUND RAISER	1,276.38	.00	.00	1,276.38
7051	POWER LIFTING FUND RAISER	124.47	.00	.00	124.47
7052	UNIFIED TRACK FUNDRAISER	314.91	.00	.00	314.91
7055	CC FUND RAISER	6,686.24	74.31	837.92	5,922.63
7060	CIRCLE OF FRIENDS	518.40	.00	.00	518.40
7090	BOOSTER CLUB	31,175.40	12,901.74	10,613.86	33,463.28
7100	MIDDLE SCHOOL CONCESSIONS	3,222.69	.00	.00	3,222.69
7101	MIDDLE SCHOOL TICKET OFFICE	8,426.13	.00	.00	8,426.13
7102	MIDDLE SCHOOL ATHLETICS ADMINISTRATION	46,695.03	11,017.50	6,149.99	51,562.54
7120	MIDDLE SCHOOL FOOTBALL	.00	2,344.00	3,947.06	-1,603.06
7121	MIDDLE SCHOOL WRESTLING	274.00	.00	437.80	-163.80
7122	MIDDLE SCHOOL VOLLEYBALL	3,459.25	3,480.00	2,042.58	4,896.67
7123	MIDDLE SCHOOL BOYS BB	6,712.09	.00	1,241.62	5,470.47
7124	MIDDLE SCHOOL GIRLS BB	3,384.43	1,164.00	1,967.67	2,580.76
7125	MIDDLE SCHOOL TRACK	-112.95	.00	.00	-112.95
7126	MIDDLE SCHOOL CROSS COUNTRY	-213.00	.00	180.00	-393.00
7150	MIDDLE SCHOOL-FOOTBALL FUND RAISER	8,375.30	2,845.50	2,125.49	9,095.31
7151	MIDDLE SCHOOL WRESTLING FUND RAISE	2,628.61	1,261.00	1,950.00	1,939.61
7152	MIDDLE SCHOOL-VOLLEYBALL FUND RAISE	5,322.44	1,419.00	1,386.32	5,355.12
7153	MIDDLE SCHOOL-BOYS BB FUND RAISER	1,400.78	.00	.00	1,400.78
7154	MIDDLE SCHOOL-GIRLS BB FUND RAISER	6,892.52	1,872.09	1,625.00	7,139.61
7155	MIDDLE SCHOOL-TRACK FUND RAISER	3,535.07	.00	.00	3,535.07
7156	MIDDLE SCHOOL-CC FUNDRAISER	283.88	1,032.00	819.50	496.38
7157	MIDDLE SCHOOL-ROBOTIC	.00	246.15	654.00	-407.85

## North Platte Public School District

EMBJSM4D

## Activity and Depreciation Report

		Begin Balance	Revenue	Expenditures	End Balance
<b>05</b>	<b>ACTIVITY FUND</b>				
7200	VARSITY CHEERLEADERS	-1,604.06	6,839.20	5,878.56	-643.42
7201	HOMECOMING	1,000.00	.00	.00	1,000.00
7202	PACERS	3,076.07	3,502.35	7,308.91	-730.49
7203	FLAG CORP	1,437.00	.00	.00	1,437.00
7204	NPHS MUSICAL	73,676.69	2,690.30	680.00	75,686.99
7209	CLASS - FRESHMAN	.00	.00	.00	.00
7210	CLASS - SOPHMORE	.00	.00	.00	.00
7211	CLASS - JUNIOR	.00	.00	.00	.00
7212	CLASS - SENIOR	.00	.00	.00	.00
7226	ENVIRONMENTAL CLUB	354.01	60.42	37.87	376.56
7230	ART CLUB	1,382.60	140.00	.00	1,522.60
7231	CRIME STOPPERS	2.55	.00	.00	2.55
7232	CLOSE UP	2,604.39	.00	.00	2,604.39
7233	DRAMA	65.87	5,568.77	12,055.97	-6,421.33
7234	FBLA	841.70	.00	.00	841.70
7235	FCCLA	1,461.96	.00	.00	1,461.96
7236	JOURNALISM	9,321.99	5,689.20	1,106.69	13,904.50
7237	KEY CLUB	1,999.14	1,361.50	633.00	2,727.64
7238	LETTER CLUB	1,582.95	.00	700.22	882.73
7239	MOCK TRIAL	459.02	.00	50.00	409.02
7240	NATL HONOR SOCIETY	553.21	465.00	.00	1,018.21
7241	SPEECH/DEBATE/NFL	.00	1,685.33	5,359.75	-3,674.42
7242	SKILLS USA	12,401.77	424.00	254.39	12,571.38
7243	STUDENT COUNCIL	11,826.47	5,743.46	6,702.58	10,867.35
7244	WORLD LANGUAGE CLUB	294.66	.00	.00	294.66
7245	FFA	43,066.33	13,815.85	3,941.24	52,940.94
7250	VIDEO PRODUCTION	4,983.80	1,614.10	6,046.42	551.48
7260	GSA CLUB	.00	.00	.00	.00
7290	FEE SUPPORT	444.43	108.90	-339.66	892.99
7300	COUNSELORS	2,811.44	.00	.00	2,811.44
7301	AP TESTING	1,202.75	.00	.00	1,202.75
7302	SCHOLARSHIP	9,187.87	.00	4,000.00	5,187.87
7303	DUAL CREDIT - HIGH SCHOOL	221,591.36	46,715.62	28,907.91	239,399.07
7304	PRINCIPAL CONTINGENCY	3,251.34	272.64	.00	3,523.98
7305	FACULTY	.00	.00	.00	.00
7306	RESTITUTION	1,036.86	.00	.00	1,036.86
7307	NPHS SCHOOL STORE (SPED)	2,417.54	.00	.00	2,417.54
7310	BAND UNIFORM FUND	3,233.99	.00	.00	3,233.99
7311	CHOIR ROBE FUND	4,838.40	.00	.00	4,838.40
7315	HIGH SCHOOL BOOK FINES	23,715.98	4,000.00	.00	27,715.98
7316	LIBRARY FINES	1,497.09	104.00	71.55	1,529.54
7317	P.E. FINES	535.00	.00	.00	535.00
7320	ART SUPPLIES	13,356.33	1,640.00	42.00	14,954.33
7321	AUTO SHOP	12,452.68	335.00	.00	12,787.68
7322	BAND	23,476.93	20,857.94	13,384.56	30,950.31
7323	BULLDOGGER	9,732.77	40.00	3,474.01	6,298.76
7324	DRAFTING	1,913.82	15.00	.00	1,928.82
7325	ELECTRONICS	4,921.50	225.00	.00	5,146.50
7326	FOODS	4,105.13	1,360.00	1,544.24	3,920.89
7327	ORCHESTRA	3,520.29	.00	.00	3,520.29
7328	VOCAL	7,090.66	405.00	238.79	7,256.87
7329	WELDING	12,430.66	2,002.00	.00	14,432.66
7330	WOODS	8,167.27	1,238.26	298.87	9,106.66
7331	PHOTOGRAPHY CLASS	320.00	7,010.00	6,651.30	678.70
7400	ELEMENTARY BOOK FINES	10,507.29	184.53	25.85	10,665.97
7403	ELEMENTARY - BUFFALO	23,270.85	2,804.76	120.00	25,955.61
7405	ELEMENTARY - CODY	12,574.47	172.58	713.29	12,033.76
7406	ELEMENTARY - JEFFERSON	11,320.29	279.50	1,076.71	10,523.08
7407	ELEMENTARY - LINCOLN	9,273.44	73.79	.00	9,347.23
7409	ELEMENTARY - WASHINGTON	16,704.63	255.00	.00	16,959.63
7410	ELEMENTARY - MCDONALD	9,093.76	195.40	981.92	8,307.24

North Platte Public School District

EMBJSM4D

Activity and Depreciation Report

		Begin Balance	Revenue	Expenditures	End Balance
<b>05</b>	<b>ACTIVITY FUND</b>				
7411	ELEMENTARY - EISNEHOWER	7,403.42	150.00	1,397.44	6,155.98
7420	ADAMS MIDDLE SCHOOL	11,036.92	2,832.95	1,722.50	12,147.37
7421	ADAMS - STUDENT COUNCIL	12,009.79	.00	1,038.23	10,971.56
7422	ADAMS - JOURNALISM	793.01	1,599.00	156.99	2,235.02
7423	ADAMS - MUSIC/SWING CHOIR	6,305.37	3,303.00	2,561.38	7,046.99
7424	ADAMS-LIBRARY FINES	507.66	253.64	.00	761.30
7425	MS SPEECH CLUB	258.34	.00	.00	258.34
7426	MS ENVIRONMENTAL CLUB	.00	.00	.00	.00
7427	MS STORE (SPED)	21.31	.00	.00	21.31
7428	ADAMS - BAND	4,673.91	320.00	.00	4,993.91
7429	ADAMS-FACULTY COURTESY COMM	.00	.00	.00	.00
7430	MADISON MIDDLE SCHOOL	37,461.23	2,406.84	1,950.00	37,918.07
7431	MADISON - BAND/CHORUS	4,078.04	2,490.00	.00	6,568.04
7432	MADISON - TENNIS COURTS	.00	.00	.00	.00
7433	MADISON - STUDENT COUNCIL	6,880.77	.00	150.00	6,730.77
7442	ELEMENTARY ORCHESTRA	-2,747.97	240.00	.00	-2,507.97
7445	ELEMENTARY - HALL	2,766.24	.00	.00	2,766.24
7454	ELEMENTARY - LAKE/OSGOOD	20,977.36	1,215.00	467.81	21,724.55
7460	ADAMS ART CLUB	1,365.01	74.00	150.00	1,289.01
7461	ADAMS CHESS CLUB	591.28	.00	.00	591.28
7480	TLC	3,361.18	.00	.00	3,361.18
7481	KIDS KLUB	16,547.78	15,140.04	5,846.84	25,840.98
7490	DISTRICT	5,842.50	88.20	.00	5,930.70
7491	MENTAL HEALTH	4,000.00	.00	.00	4,000.00
7802	MCKINLEY RENTALS	9,600.42	100.61	.00	9,701.03
7803	RENTALS - ALL BUILDINGS	24,719.51	.00	.00	24,719.51
7852	CAMPS	1,345.15	.00	.00	1,345.15
7900	REVOLVING FUND	12,198.05	4,621.26	450.00	16,369.31
7910	INTEREST	.00	19,280.30	3,970.20	15,310.10
7911	BUS/VAN DEPRECIATION	21,626.22	.00	.00	21,626.22
7913	CHROMEBOOK INS	2,470.00	7,016.00	.00	9,486.00
7914	VERIZON TOWER RENTAL	176,678.51	26,318.90	22,845.60	180,151.81
7915	TECHNOLOGY	128,116.62	240.00	11,036.60	117,320.02
7916	TUITION WAIVERS	4,016.92	.00	3,537.46	479.46
7917	MAINTENANCE	44,036.75	434.25	20,587.46	23,883.54
7918	SPECIAL OLYMPICS	2,116.48	1,432.74	.00	3,549.22
7920	CENTRAL OFFICE	3,172.79	21,018.20	.00	24,190.99
7928	BAUER FIELD SIGNS	6,915.42	.00	.00	6,915.42
7929	SCHOOL/COMMUNITY PARTNERSHIP	4,743.93	.00	.00	4,743.93
7930	BELOW 5	2,461.99	.00	.00	2,461.99
	<b>Fund Totals</b>	<b>1,521,403.13</b>	<b>408,722.51</b>	<b>425,620.38</b>	<b>1,504,505.26</b>
	<b>Total For All Funds</b>	<b>1,521,403.13</b>	<b>408,722.51</b>	<b>425,620.38</b>	<b>1,504,505.26</b>

Income Statement

Account No/ Description	Adjusted Budget	Encumbrance	Actual Period	Actual YTD	Available Balance	Percent
81 REVENUES						
000	1,000.00	.00	.00	15.61	984.39	1.56
15 00 INVESTMENT INCOME	1,000.00	.00	.00	15.61	984.39	1.56
000	1,623,000.00	.00	237.34	51,360.60	1,571,639.40	3.16
16 00 LOCAL REVENUE	1,623,000.00	.00	237.34	51,360.60	1,571,639.40	3.16
000	10,000.00	.00	.00	.00	10,000.00	.00
31 00 STATE RECEIPTS	10,000.00	.00	.00	.00	10,000.00	.00
000	1,399,000.00	.00	.00	812,527.43	586,472.57	58.08
42 00 FEDERAL REVENUE	1,399,000.00	.00	.00	812,527.43	586,472.57	58.08
000	15,000.00	.00	2,581.65	18,087.40	-3,087.40	120.58
56 00 MISC REVENUE	15,000.00	.00	2,581.65	18,087.40	-3,087.40	120.58
81 REVENUES	3,048,000.00	.00	2,818.99	881,991.04	2,166,008.96	28.94
91 EXPENDITURES						
110 CLERICAL BUSDRIVERS	192,176.08	.00	7,908.58	38,301.07	153,875.01	19.93
210 HEALTH CARE NON-INSTRUCTIONAL	11,286.08	.00	816.61	2,140.19	9,145.89	18.96
220 FICA NON INSTRUCTIONAL	11,411.28	.00	565.67	2,799.13	8,612.15	24.53
230 RETIREMENT NON INSTRUCTIONAL	13,126.84	.00	781.17	3,370.22	9,756.62	25.67
260 LIFE INSURANCE	.00	.00	.00	.00	.00	.00
290 LONG TERM DISABILITY	.00	.00	.00	.00	.00	.00
330 TRAINING AND DEVELOPMENT	.00	.00	.00	.00	.00	.00
340 OTHER PROFESSIONAL SERVICES	.00	.00	.00	916.24	-916.24	.00
570 FOOD SERVICE MANAGEMENT	2,615,000.00	.00	.00	856,092.66	1,758,907.34	32.74
610 GENERAL SUPPLIES	200,000.00	.00	1,054.72	3,858.38	196,141.62	1.93
733 FURNITURE AND FIXTURES	.00	.00	9,100.00	42,644.19	-42,644.19	.00
890 MISCELLANEOUS EXPENDITURES	5,000.00	.00	3.50	3.50	4,996.50	.07
31 00	3,048,000.28	.00	20,230.25	950,125.58	2,097,874.70	31.17
91 EXPENDITURES	3,048,000.28	.00	20,230.25	950,125.58	2,097,874.70	31.17
06 NUTRITION FUND	-.28	.00	-17,411.26	-68,134.54	68,134.26	24333764.29

North Platte Public School District

For 01/01/21 - 01/31/21

Variable Column Report

FJEXS01S

Periods 05 - 05

Bond Fund Report

Month End Report 12

PY Periods 05 - 05

Account No/Description	Prevl YTD Exp	YTD Adj Bud	Period Expended	YTD Actual	Avail Balance	Percent Used
<b>000 DISTRICT WIDE</b>						
21-07-0001-013-000-000 CASH-OPERATING-BOND FUND	.00	.00	16,077.51	281,705.60	281,705.60	
21-07-0001-016-000-000 CASH ON DEPOSIT-COUNTY TREAS	325,553.66	.00	-16,077.51	111.45	111.45	
<b>01 ASSETS</b>	<b>325,553.66</b>	<b>.00</b>	<b>.00</b>	<b>281,817.05</b>	<b>281,817.05</b>	
21-07-0001-900-000-000 BUDGETED FUND BALANCE	1,061,779.00	.00	.00	1,119,162.00	1,119,162.00	
<b>03 EQUITY</b>	<b>1,061,779.00</b>	<b>.00</b>	<b>.00</b>	<b>1,119,162.00</b>	<b>1,119,162.00</b>	
<b>000 DISTRICT WIDE</b>	<b>1,387,332.66</b>	<b>.00</b>	<b>.00</b>	<b>1,400,979.05</b>	<b>1,400,979.05</b>	
<b>001 HIGH SCHOOL</b>						
21-07-1100-000-000-001 (1110) PROPERTY TAXES-NPHS E	-255,085.55	.00	.00	-71,564.78	-71,564.78	
21-07-1510-000-000-001 (1410) INVESTMENT INCOME-NPH	-1,346.96	.00	.00	-139.43	-139.43	
21-07-3180-000-000-001 PRO-RATA MOTOR VEHICLE	-1,391.77	.00	.00	-383.09	-383.09	
21-07-3300-000-000-001 IN-LIEU OF SCHOOL LAND TAX	.00	.00	.00	-1,301.98	-1,301.98	
<b>81 REVENUES</b>	<b>-257,824.28</b>	<b>.00</b>	<b>.00</b>	<b>-73,389.28</b>	<b>-73,389.28</b>	
21-07-5000-830-000-001 PROFESSIONAL SERVICES-NPHS	400.00	-1,000.00	.00	400.00	-600.00	-.40
21-07-5000-831-000-001 REDEMPTION OF PRINCIPAL	2,175,000.00	-1,110,000.00	.00	1,110,000.00	.00	-1.00
21-07-5000-832-000-001 DEBT SERVICES INTEREST	29,053.75	-10,099.00	.00	10,098.75	-.25	-1.00
<b>91 EXPENDITURES</b>	<b>2,204,453.75</b>	<b>-1,121,099.00</b>	<b>.00</b>	<b>1,120,498.75</b>	<b>-600.25</b>	<b>-1.00</b>
21-07-0006-080-000-001 FUND BALANCE-NPHS BONDS	-2,242,117.27	.00	.00	-1,297,665.56	-1,297,665.56	
<b>001 HIGH SCHOOL</b>	<b>-295,487.80</b>	<b>-1,121,099.00</b>	<b>.00</b>	<b>-250,556.09</b>	<b>-1,371,655.09</b>	<b>.22</b>
<b>016 LAKE BOND ISSUE</b>						
21-07-1100-000-000-016 (1110) PROPERTY TAXES-LAKE M	-19,110.30	119,300.00	.00	-16,570.69	102,729.31	-.14
21-07-1510-000-000-016 (1410) INVESTMENT INCOME-LAK	-6.54	.00	.00	-.13	-.13	
21-07-3180-000-000-016 PRO RATA MOTOR VEHICLE	-69.50	.00	.00	-40.50	-40.50	
<b>81 REVENUES</b>	<b>-19,186.34</b>	<b>119,300.00</b>	<b>.00</b>	<b>-16,611.32</b>	<b>102,688.68</b>	<b>-.14</b>
21-07-5000-830-000-016 PROFESSIONAL SERVICES-LAKE MALONEY	200.00	-1,500.00	.00	200.00	-1,300.00	-.13
21-07-5000-831-000-016 REDEMPTION OF PRINCIPAL-LAKE	4,173.75	-110,000.00	.00	110,000.00	.00	-1.00
21-07-5000-832-000-016 DEBT SERVICES INTEREST-LAKE	105,000.00	-5,863.00	.00	3,412.50	-2,450.50	-.58
<b>91 EXPENDITURES</b>	<b>109,373.75</b>	<b>-117,363.00</b>	<b>.00</b>	<b>113,612.50</b>	<b>-3,750.50</b>	<b>-.97</b>
21-07-0008-080-000-016 FUND BALANCE-LAKE MALONEY BC	-120,253.27	.00	.00	-128,262.14	-128,262.14	
<b>016 LAKE BOND ISSUE</b>	<b>-120,253.27</b>	<b>.00</b>	<b>.00</b>	<b>-128,262.14</b>	<b>-128,262.14</b>	
<b>07 BOND FUND</b>	<b>-30,065.86</b>	<b>1,937.00</b>	<b>.00</b>	<b>-31,260.96</b>	<b>-29,323.96</b>	<b>-16.14</b>
<b>07 BOND FUND</b>	<b>1,061,779.00</b>	<b>-1,119,162.00</b>	<b>.00</b>	<b>1,119,162.00</b>	<b>.00</b>	<b>-1.00</b>

North Platte Public School District

For 01/01/21 - 01/31/21

Variable Column Report

FJEXS01S

Periods 05 - 05

SPECIAL BUILDING FUND REPORT

Month End Report 13

PY Periods 05 - 05

<u>Account No/Description</u>	<u>Prevl YTD Exp</u>	<u>YTD Adj Bud</u>	<u>Period Expended</u>	<u>YTD Actual</u>	<u>Avail Balance</u>	<u>Percent Used</u>
21-08-0001-010-000-000 CASH-OPERATING	-388,467.41	.00	.00	.00	.00	
21-08-0001-013-000-000 CASH-NLNB-BUILDING	.00	.00	-13,819.47	-174,142.31	-174,142.31	
21-08-0001-016-000-000 CASH ON DEPOSIT-COUNTY TREASURER	.00	.00	-53,409.95	.00	.00	
<b>01 ASSETS</b>	<b>-388,467.41</b>	<b>.00</b>	<b>-67,229.42</b>	<b>-174,142.31</b>	<b>-174,142.31</b>	
21-08-0001-900-000-000 RESERVED FUND BALANCE	489,360.00	.00	.00	102,382.00	102,382.00	
21-08-0001-000-000-000 UNRESERVED FUND BALANCE	-344,589.40	.00	.00	.00	.00	
21-08-0001-905-000-000 UNRESERVED FUND BALANCE	-156,108.24	.00	.00	-39,653.34	-39,653.34	
<b>03 EQUITY</b>	<b>-11,337.64</b>	<b>.00</b>	<b>.00</b>	<b>62,728.66</b>	<b>62,728.66</b>	
21-08-1100-000-000-000 (1110) PROPERTY TAXES-BUILDING	-84,905.49	725,000.00	.00	-94,484.18	630,515.82	-.13
21-08-1510-000-000-000 INVESTMENT INCOME-BUILDING FUND	.00	4,300.00	.00	.00	4,300.00	.00
21-08-3180-000-000-000 PRO-RATA MOTOR VEHICLE	.00	.00	.00	-241.90	-241.90	
21-08-3300-000-000-000 IN-LIEU OF SCHOOL LAND TAX	.00	.00	.00	-822.15	-822.15	
21-08-5690-000-000-000 (9000) NON-PROGRAM INCOME-BUILDING FUND	.00	4,300.00	.00	.00	4,300.00	.00
<b>81 REVENUES</b>	<b>-84,905.49</b>	<b>733,600.00</b>	<b>.00</b>	<b>-95,548.23</b>	<b>638,051.77</b>	<b>-.13</b>
21-08-2620-340-000-000 CONTRACTED SERVICES - ARCHIT	13,697.00	.00	.00	3,698.00	3,698.00	
21-08-2620-720-000-032 BUILDING IMPROVEMENTS-DISTRI	3,030.00	-510,982.00	14,294.42	44,141.52	-466,840.48	-.09
21-08-2620-720-001-001 BUILDING IMPROVEMENT-NPHS	550,321.00	-325,000.00	.00	.00	-325,000.00	.00
21-08-2620-720-002-002 BUILDING IMPROVEMENTS-ADAMS	390,386.54	.00	49,580.00	258,149.36	258,149.36	
21-08-2620-720-003-003 BUILDING IMPROVEMENTS-BUFFALO	.00	.00	3,355.00	3,355.00	3,355.00	
21-08-2620-720-006-006 BUILDING IMPROVEMENTS-JEFFER	16,636.00	.00	.00	.00	.00	
<b>91 EXPENDITURES</b>	<b>974,070.54</b>	<b>-835,982.00</b>	<b>67,229.42</b>	<b>309,343.88</b>	<b>-526,638.12</b>	<b>-.37</b>
<b>08 SPECIAL BUILDING FUND</b>	<b>489,360.00</b>	<b>-102,382.00</b>	<b>.00</b>	<b>102,382.00</b>	<b>.00</b>	<b>-1.00</b>

North Platte Public School District

For 01/01/21 - 01/31/21

Variable Column Report

FJEXS01S

Periods 05 - 05

QCPUF

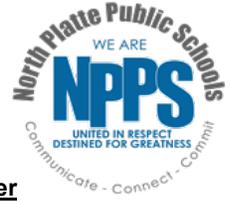
Month End Report 14

PY Periods 05 - 05

<u>Account No/Description</u>	<u>Prevl YTD Exp</u>	<u>YTD Adj Bud</u>	<u>Period Expended</u>	<u>YTD Actual</u>	<u>Avail Balance</u>	<u>Percent Used</u>
21-09-0001-010-000-000 OPERATING FNB CASH-QCPUF	-166,643.75	.00	.00	.00	.00	
21-09-0001-013-000-000 CASH-NLNB-QCPUF	.00	.00	74,600.61	14,226.81	14,226.81	
21-09-0001-016-000-000 CASH ON DEPOSIT-COUNTY TREASURER	.00	.00	-74,600.61	.00	.00	
<b>01 ASSETS</b>	<b>-166,643.75</b>	<b>.00</b>	<b>.00</b>	<b>14,226.81</b>	<b>14,226.81</b>	
21-09-0001-900-000-000 RESERVED FUND BALANCE	-50,596.00	.00	.00	-1,666.00	-1,666.00	
21-09-0001-905-000-000 UNRESERVED FUND BALANCE	-561,699.80	.00	.00	-698,833.01	-698,833.01	
<b>03 EQUITY</b>	<b>-612,295.80</b>	<b>.00</b>	<b>.00</b>	<b>-700,499.01</b>	<b>-700,499.01</b>	
21-09-1100-000-000-000 PROPERTY TAXES-QCPUF	-123,000.04	1,011,760.00	.00	-132,604.76	879,155.24	-.13
21-09-1115-000-000-000 CARLINE TAXES	-4,093.63	.00	.00	.00	.00	
21-09-3180-000-000-000 PRO-RATA MOTOR VEHICLE	-242.43	.00	.00	-341.60	-341.60	
21-09-3300-000-000-000 IN-LIEU OF SCHOOL LAND TAX	.00	.00	.00	-1,161.01	-1,161.01	
<b>81 REVENUES</b>	<b>-127,336.10</b>	<b>1,011,760.00</b>	<b>.00</b>	<b>-134,107.37</b>	<b>877,652.63</b>	<b>-.13</b>
21-09-2515-890-000-000 OTHER EXPENSE	.00	-1,000.00	.00	.00	-1,000.00	.00
21-09-4500-720-000-000 BUILDING REPAIR AND MAINTENANCE	55,988.40	.00	.00	.00	.00	
21-09-5000-830-000-000 DUES AND FEES-PAYING AGENT	200.00	.00	.00	.00	.00	
21-09-5000-831-000-000 PRINCIPAL COSTS	740,000.00	-950,000.00	.00	785,000.00	-165,000.00	-.83
21-09-5000-832-000-000 DEBT SERVICE INTEREST	59,491.25	-59,094.00	.00	33,713.57	-25,380.43	-.57
<b>91 EXPENDITURES</b>	<b>855,679.65</b>	<b>-1,010,094.00</b>	<b>.00</b>	<b>818,713.57</b>	<b>-191,380.43</b>	<b>-.81</b>
<b>09 QCPUF</b>	<b>-50,596.00</b>	<b>1,666.00</b>	<b>.00</b>	<b>-1,666.00</b>	<b>.00</b>	<b>-1.00</b>

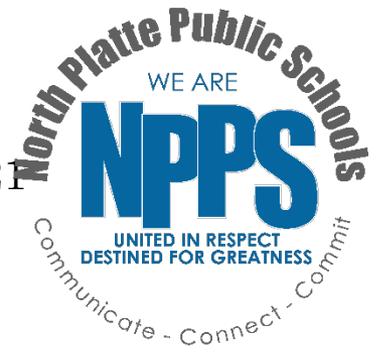


**NORTH PLATTE PUBLIC SCHOOLS**  
**CASH AND INVESTMENTS**  
**January 31, 2021**

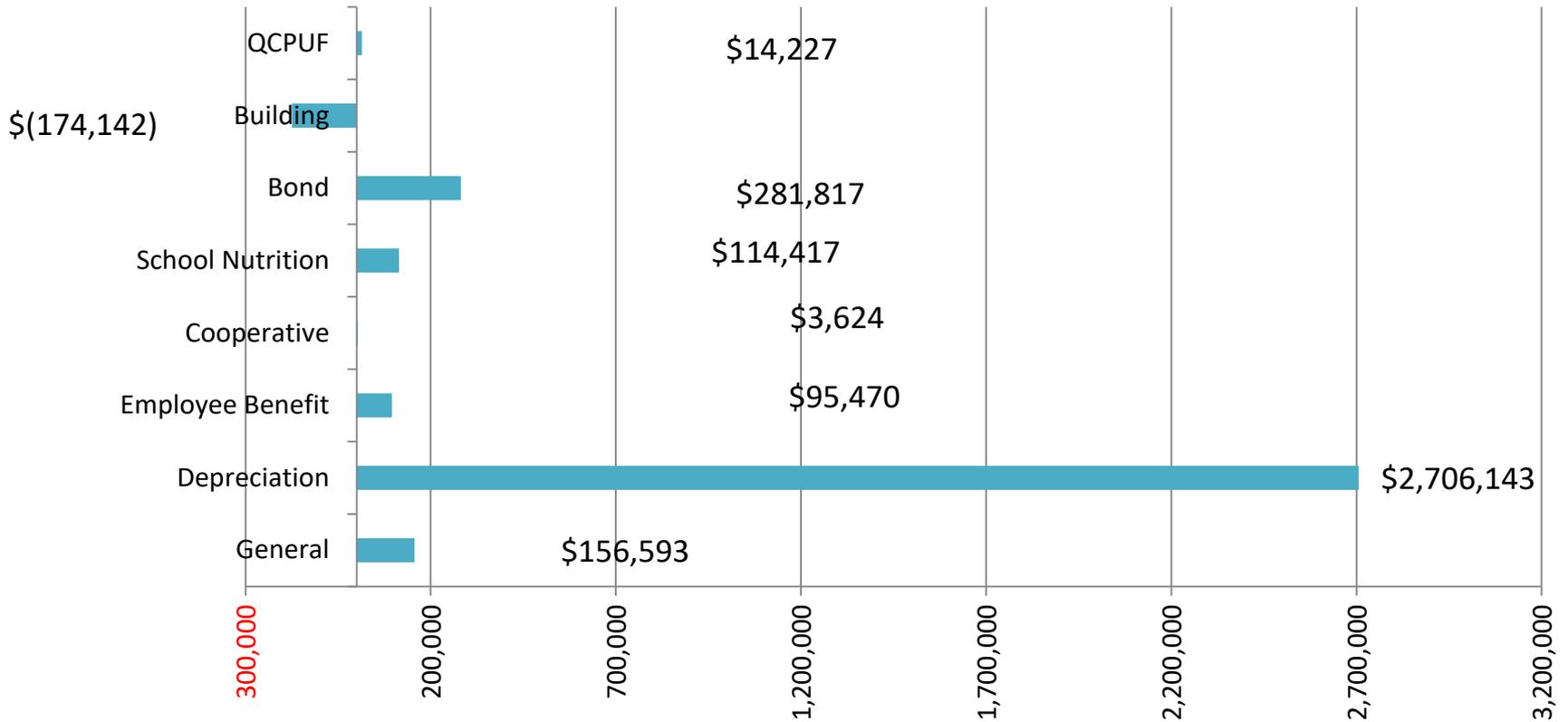


<b>FUNDS</b>	<b>Bank</b>	<b>First National</b>	<b>Nebraskaland</b>	<b>Other</b>	
<b>GENERAL FUND</b>	Operating	4,771	423,784		428,555
<b>DEPRECIATION</b>	Enterprise		2,707,439		2,707,439
<b>EMPLOYEE BENEFIT</b>	Enterprise		109,790		109,790
<b>FIDUCIARY FUNDS</b>	Enterprise		1,514,394		1,514,394
<b>NUTRITION</b>			199,637		199,637
<b>BOND FUND</b>			281,706		281,706
<b>BUILDING FUND</b>	Operating		(174,142)		(174,142)
<b>QCPUF</b>	Operating		14,227		14,227
<b>COOPERATING</b>	Operating		14,346		14,346
Subtotal		<u>4,771</u>	<u>5,091,181</u>		<u>5,095,952</u>
		0.1%	99.9%		
<b>GENERAL FUND</b>	NLAF			63,222	63,222
<b>Cash On Hand/Petty Cash</b>					
General Fund					
Schools				\$ 50	50
McKinley	Stamps/Cash				231
McKinley-Checking	Equitable			101,315	101,315
Maintenance					200
Kids Klub					-
					<hr/>
Total General Fund				\$	101,796
					<hr/>
Activity-Athletics					4,150
Cafeteria					665
					<hr/>
Total Cash on Hand					106,611
					<hr/>
Total Cash				\$	5,202,563
					<hr/> <hr/>

North Platte Public Schools  
 Balance Sheet – Total Net Assets  
 For the Five Month Period Ending January 31, 2021



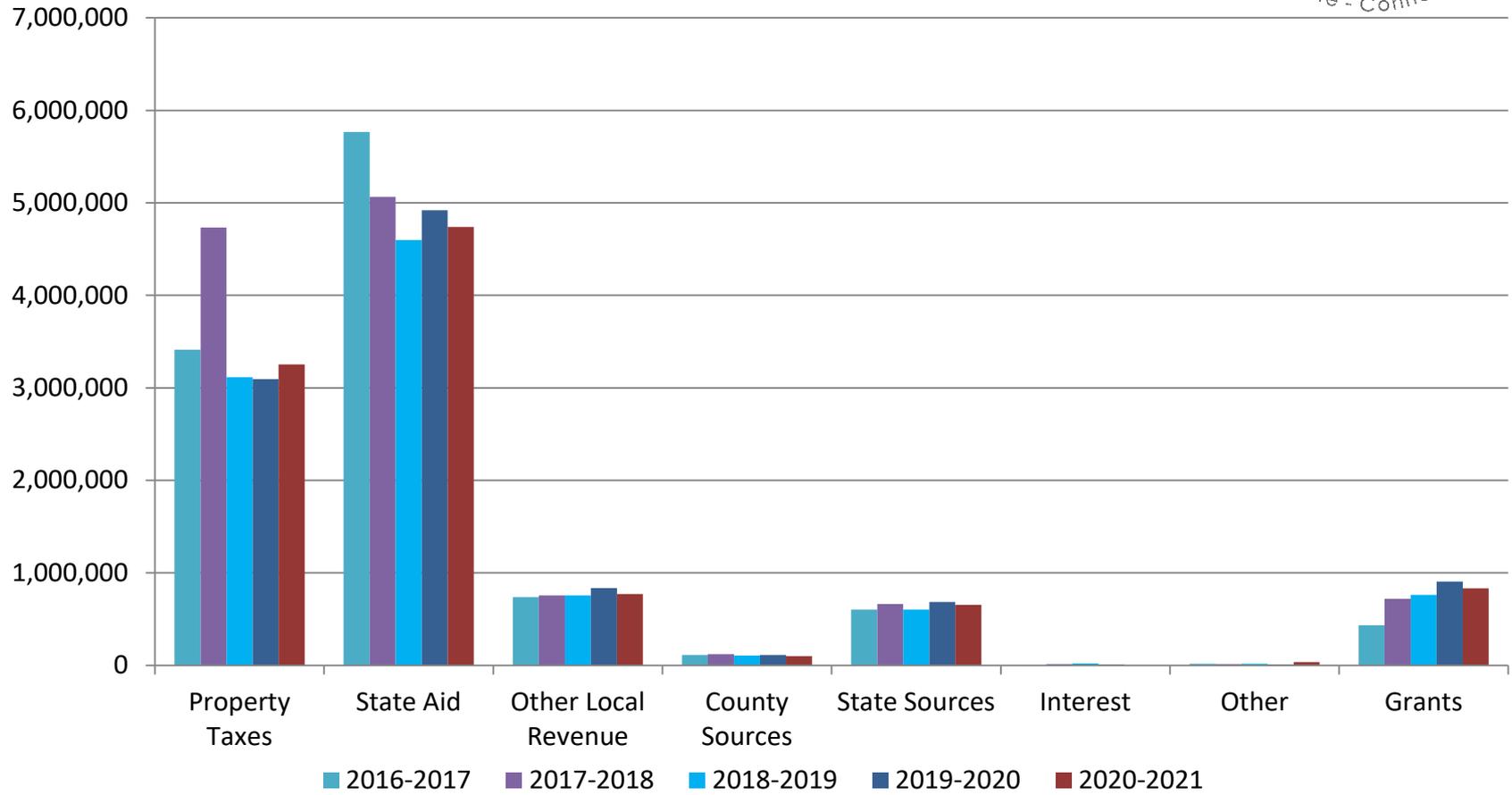
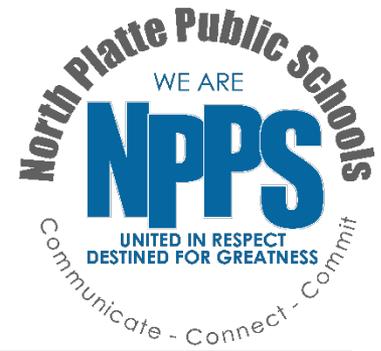
**2020-2021**



# North Platte Public Schools

## Revenue Comparison

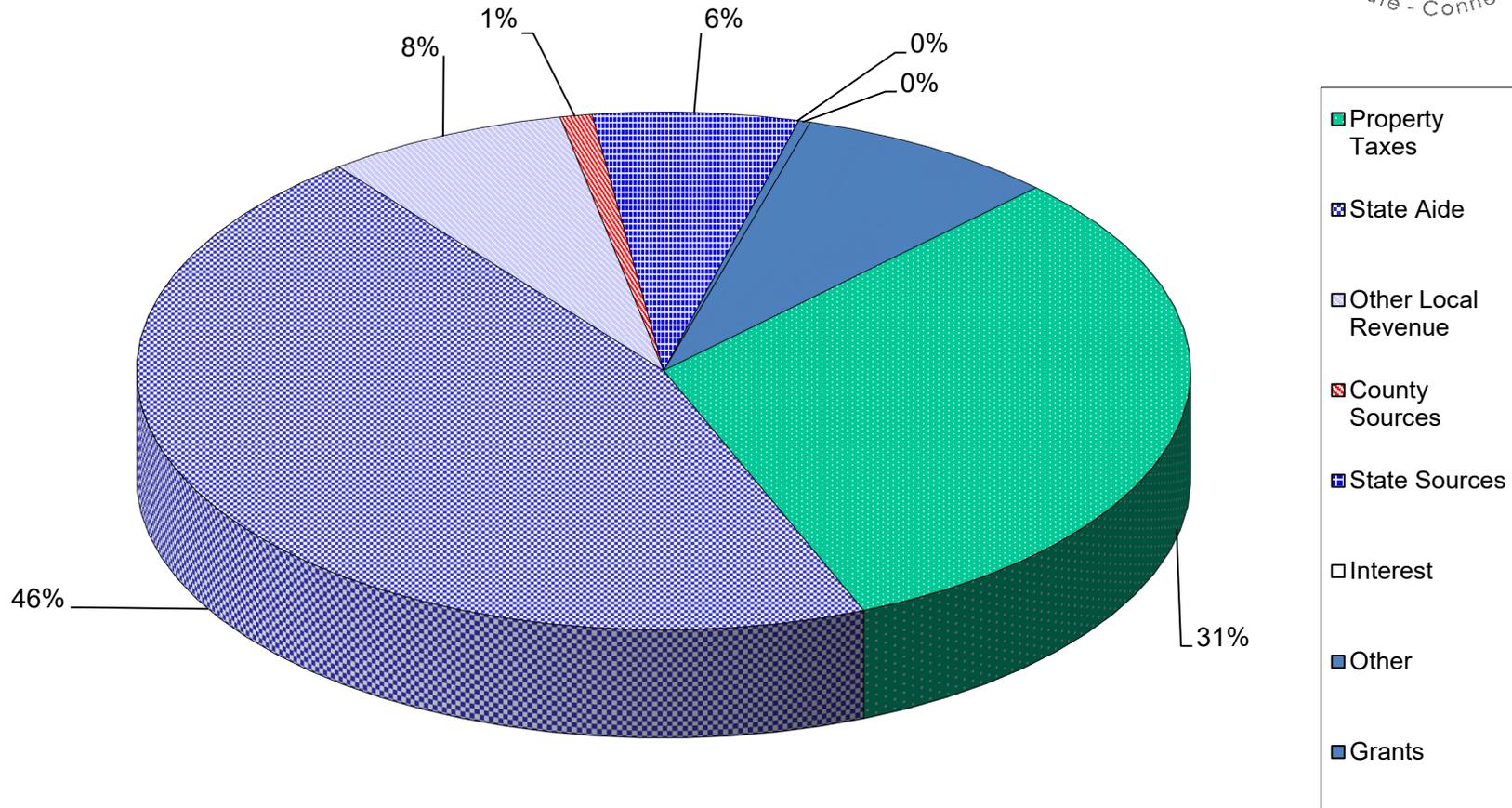
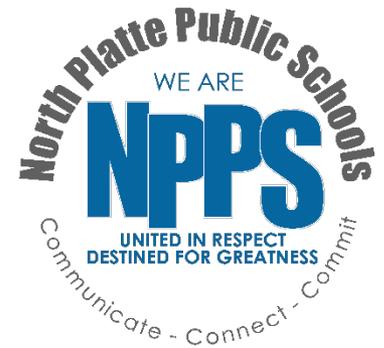
### For the Five Month Period Ending January 31

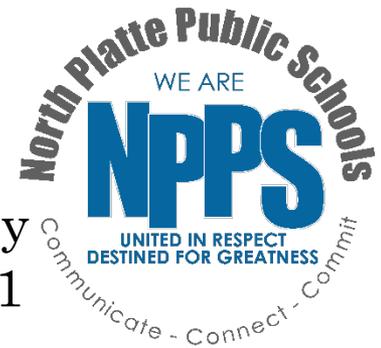


# North Platte Public Schools

## Revenue by Object Code

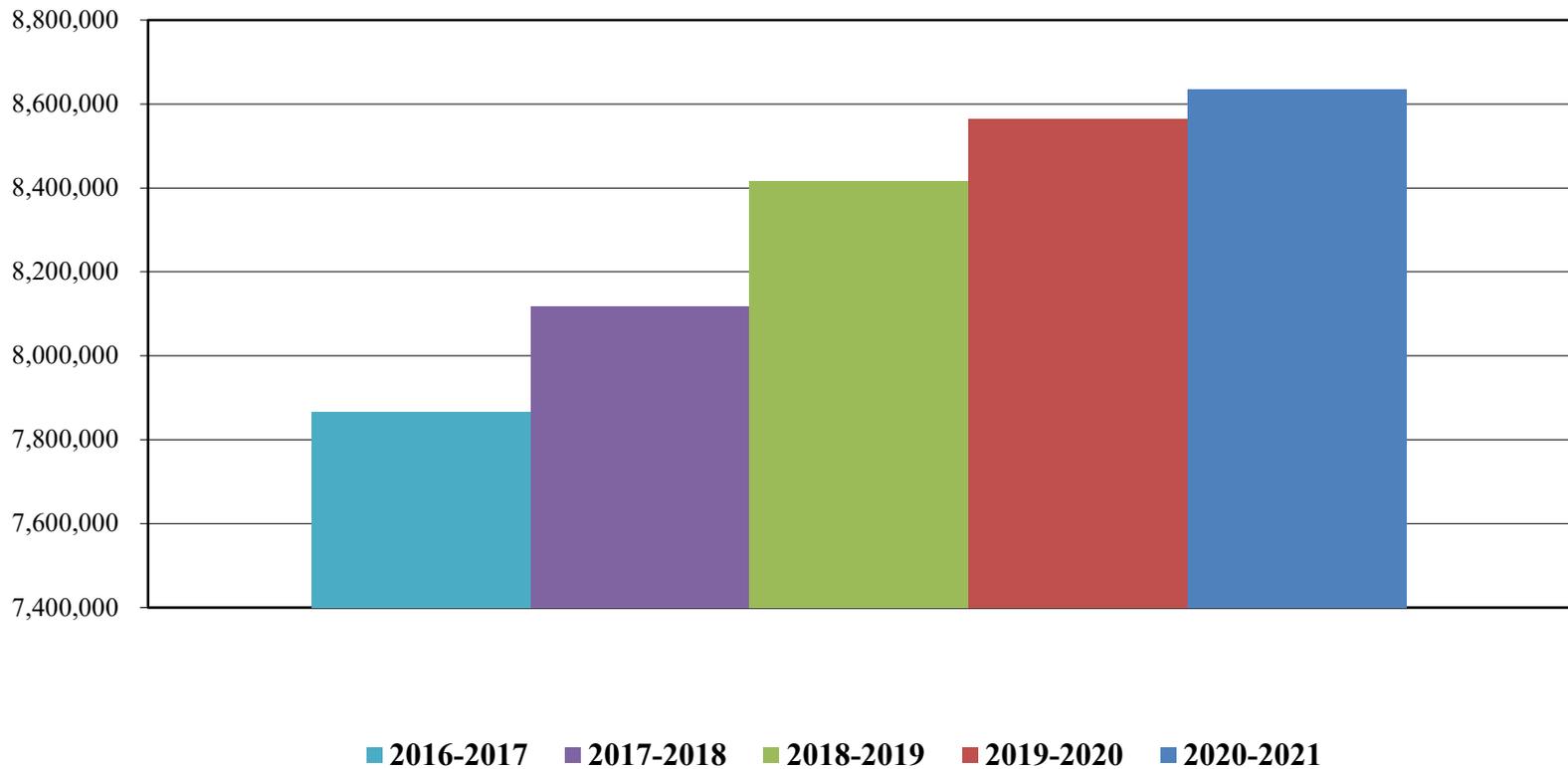
For the Five Month Period Ending January 31, 2021





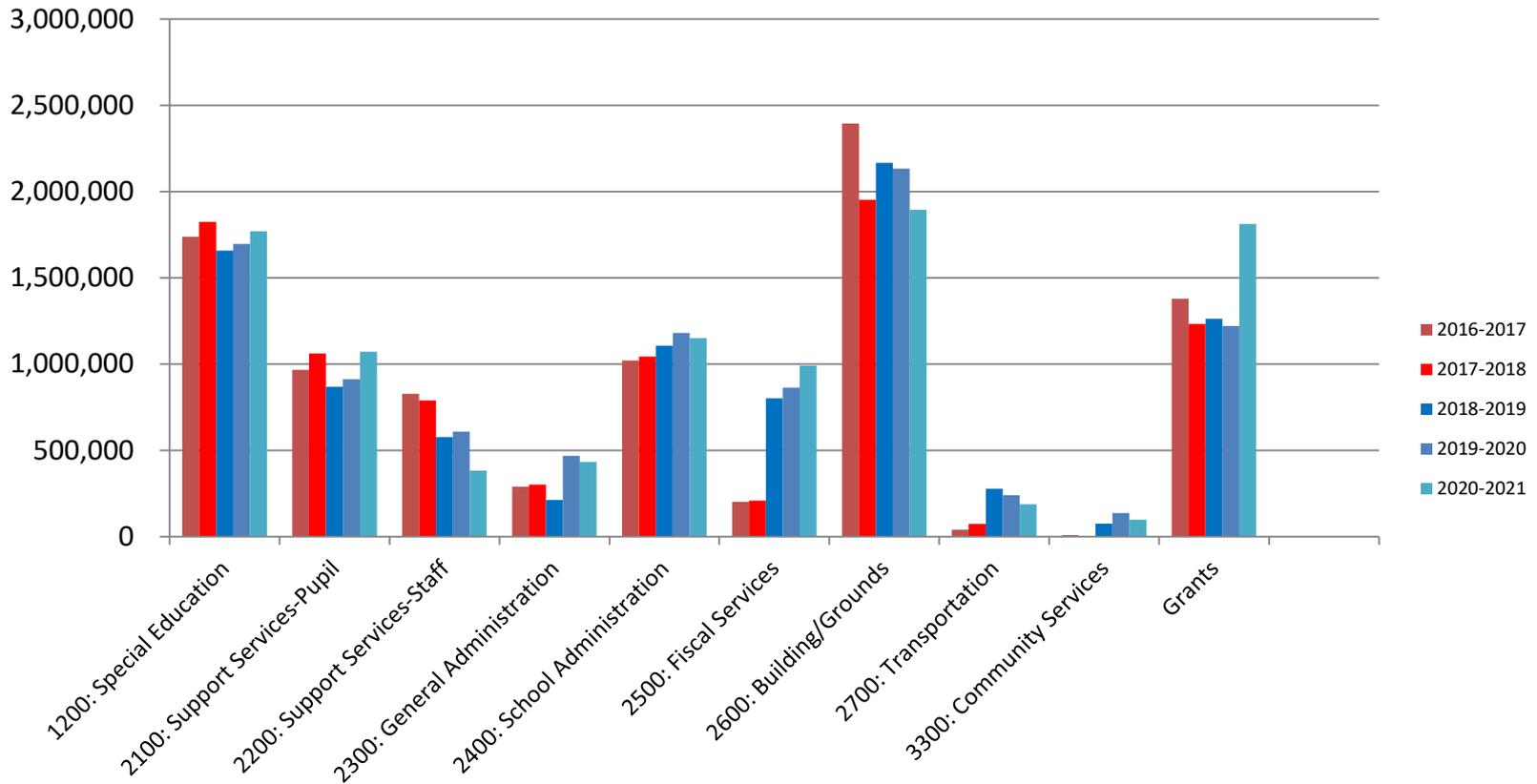
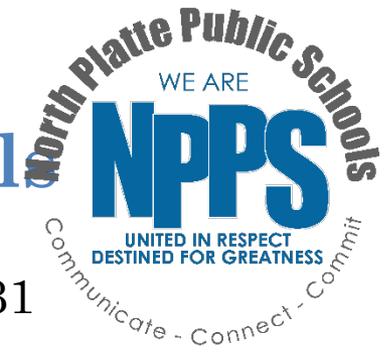
# North Platte Public Schools

## Comparison of Expense-1100: Instruction Only For the Five Month Period Ending January 31



# North Platte Public Schools

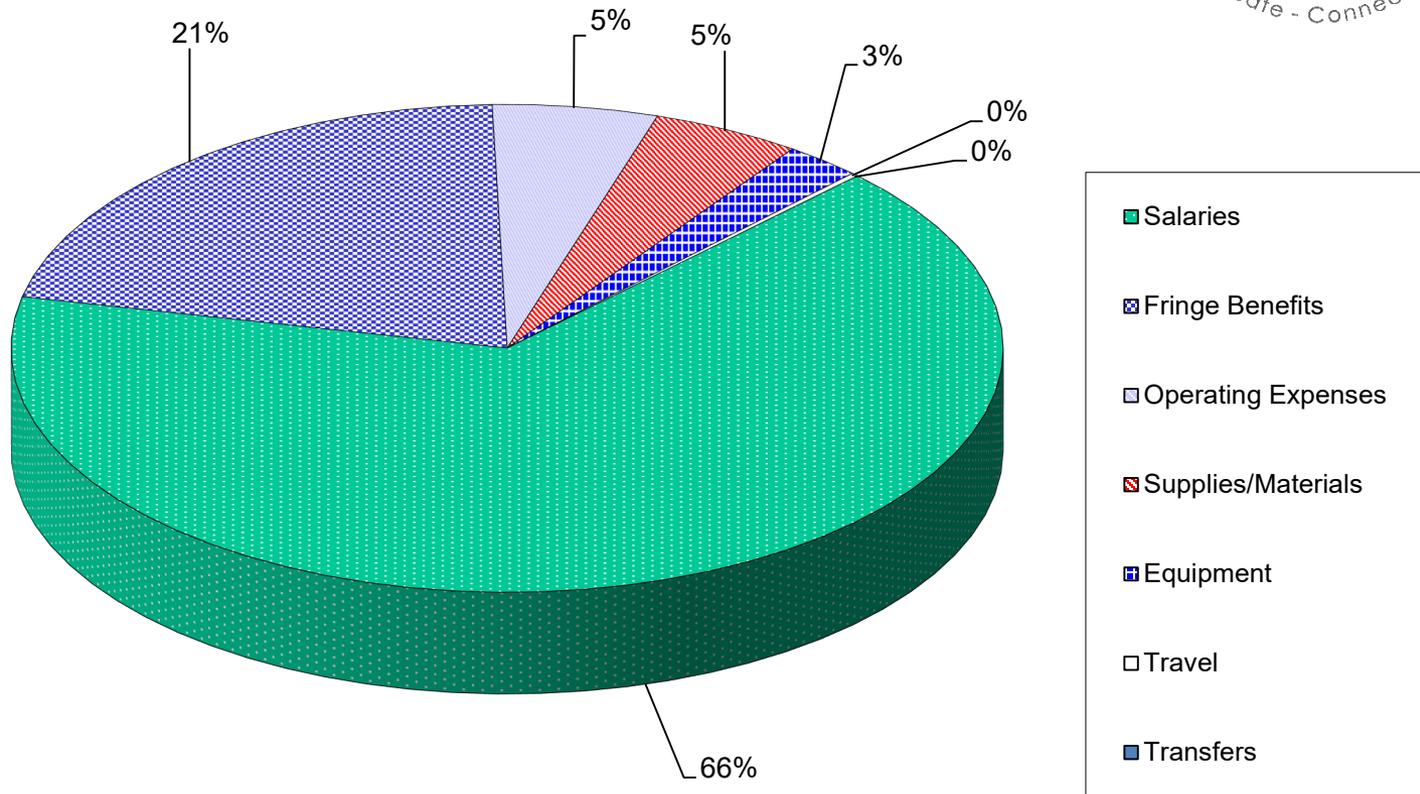
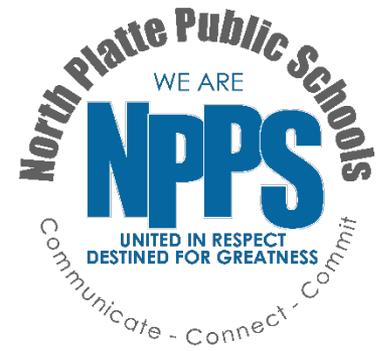
## Comparison of Expense by Discipline For the Five Month Period Ending January 31



# North Platte Public Schools

## Expenditures by Object Code

For the Five Month Period Ending January 31

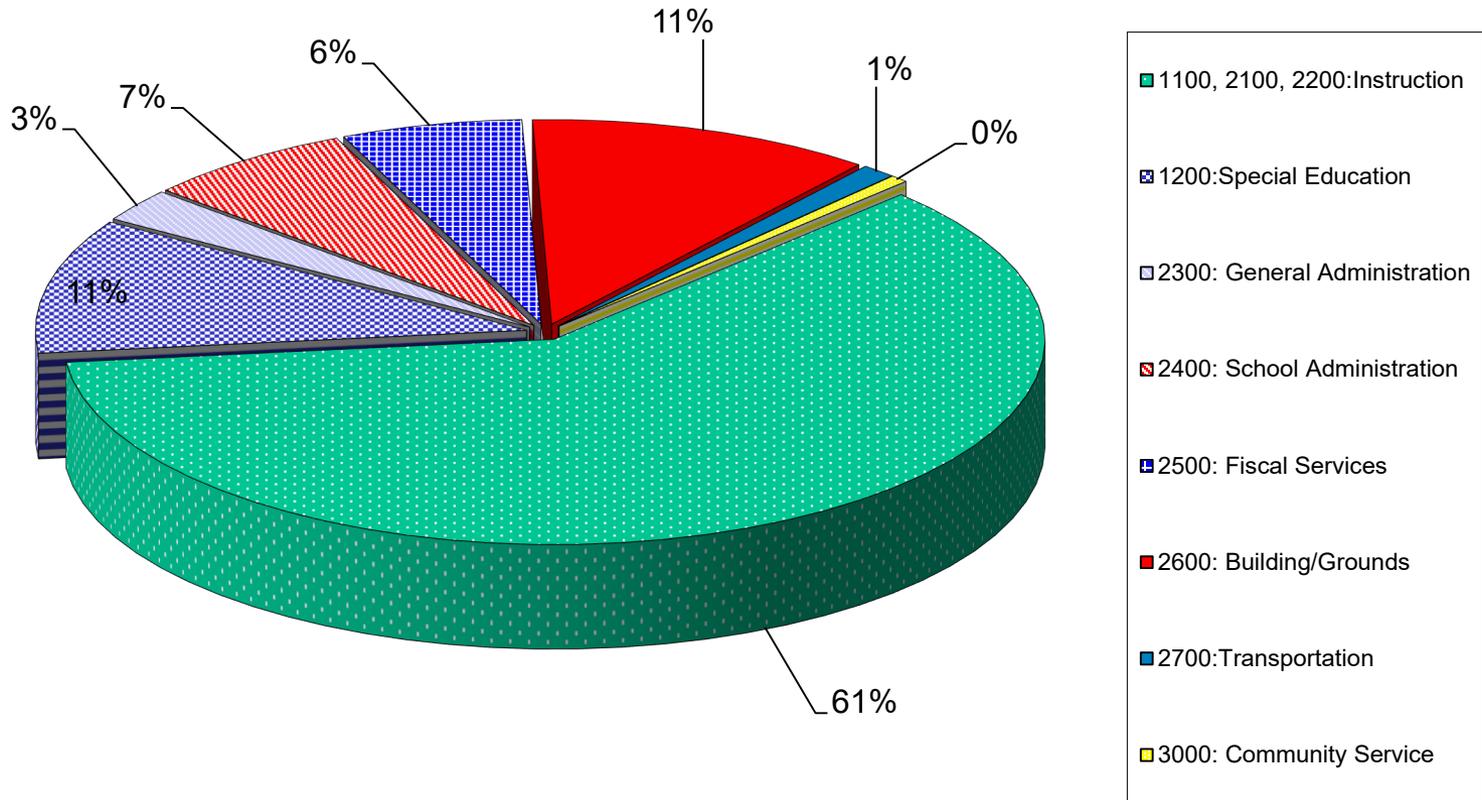
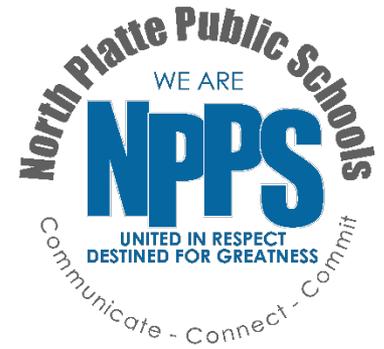


General Fund Expenditures excluding Grants

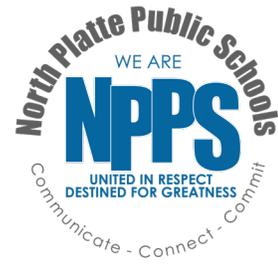
# North Platte Public Schools

## Expenditures by Discipline

For the Five Month Period Ending January 31



General Fund Expenditures excluding grants



## DISTRICT STRATEGIC PLAN

**Goal 1:** The North Platte School District maintains and communicates at all levels of the district a **purpose and direction** for continuous improvement that commits to high expectations for learning as well as shared values and beliefs about teaching and learning that prepares all students for a successful transition.

**College and Career Ready:** every student upon completion of secondary education shall be prepared for postsecondary educational opportunities and to pursue his or her career goals.

**Goal 2:** The North Platte School District provides the **governance and leadership** that promotes and supports its purpose and direction; student performance, and system effectiveness.

**Goal 3:** The North Platte School District provides a **rigorous, relevant, and coherent curriculum and programs** delivered by high-quality educators who use innovative, researched-based strategies; supported by school leaders to ensure success for all students.

**Educational Opportunities and Access:** that all students should have access to comprehensive instructional opportunities to be prepared for postsecondary education and career goals.

**College and Career Ready:** every student upon completion of secondary education shall be prepared for postsecondary educational opportunities and to pursue his or her career goals.

**Transitions:** that quality educational opportunities focus on supports for students transitioning between grade levels, programs, schools, districts, and ultimately, college and careers.

**Assessment:** the results of multiple assessment sources (national, state, and classroom-based) should be used to measure student achievement of college and career-ready standards and be used as an integral part of the instructional process.

**Goal 4:** The North Platte School District will utilize best practices to **recruit, hire, mentor, retain, and develop qualified certified and noncertified staff** in all schools that support its purpose and direction to ensure success for all students.

**Educator Effectiveness:** students should be surrounded by effective educators throughout their learning experiences, such that schools and districts develop effective teachers and leaders who establish a culture of success.

**Goal 5:** The district demonstrates **strategic resource management** that includes long-range planning in support of the purpose and direction of the district. The district ensures appropriate levels of funding and sustainability of resources, as well as evidence of long-range capital and resource planning effectiveness.

**Goal 6:** The North Platte School District **provides safe, healthy, and efficiently operated facilities**; and manages resources in all schools that support its purpose and direction to ensure success for all students.

**Goal 7:** The North Platte School District provides an **effective communication process at all levels of the organization and to the community** that promotes and reflects its purpose, values, and beliefs about teaching and learning and the system's effectiveness to ensure success for all students.

**Positive Partnerships, Relationships, and Student Success:** that student engagement through positive partnerships and relationships is fundamental to successful schools and districts and schools and districts need to implement best practices in student, family, and community engagement to enhance educational experiences and opportunities.

**Goal 8:** The North Platte School District plans, develops and creates classroom environments where students engage in collaborative, inquiry-based learning, facilitated by educators who are able to use **technology** to transform knowledge and skills into solutions, new information, and products – technology is used to amplified and accelerate learning facilitated by interaction with the digital world.

**North Platte Public Schools**  
**Enrollment Comparison**

1/31/2021



	<u>September</u>	<u>1/31/21</u>	<u>Percent</u>
	<u>Enrollment</u>		<u>Change</u>
KDG	247	244	-1.2%
1	264	266	0.8%
2	253	249	-1.6%
3	271	271	0.0%
4	267	265	-0.7%
5	298	297	-0.3%
6	303	306	1.0%
7	297	297	0.0%
8	293	291	-0.7%
9	287	290	1.0%
10	302	309	2.3%
11	304	311	2.3%
12	311	237	-23.8%
<b>Total</b>	<b><u>3,697</u></b>	<b><u>3,633</u></b>	<b>-1.7%</b>

GRD					
NPHS	9-12	001	1,204	1,147	-4.7%
Adams	7-8	002	590	588	-0.3%
Madison	6	004	303	306	1.0%
Cody	K-5	005	227	229	0.9%
Jefferson	K-5	006	284	283	-0.4%
Lincoln	K-5	007	298	298	0.0%
Washington	K-5	009	214	212	-0.9%
McDonald	K-5	010	232	233	0.4%
Eisenhower	K-5	011	205	200	-2.4%
Osgood	K-2	012	21	20	-4.8%
Lake Maloney	3-5	016	119	117	-1.7%
<b>Total</b>			<b><u>3,697</u></b>	<b><u>3,633</u></b>	<b>-1.7%</b>

Preschool				
Buffalo		003	54	54
Cody		005	36	35
Jefferson		006	17	18
Washington		009	28	28
			<b><u>135</u></b>	<b><u>135</u></b>

**NORTH PLATTE PUBLIC SCHOOLS**

**STATEMENT OF NET ASSETS-CASH BASIS  
ARISING FROM CASH TRANSACTIONS-GOVERNMENTAL FUNDS**

**BALANCE SHEET**

**January 31, 2021**



	<u>General</u>	<u>Depreciation</u>	<u>Employee Benefit</u>	<u>Coopertive</u>	<u>Nutrition</u>	<u>Bond</u>	<u>Building</u>	<u>QCPUF</u>
<b>ASSETS</b>								
Cash	\$ 593,573	\$ 2,707,439	\$ 109,790	\$ 14,346	\$ 200,302	\$ 281,706	\$ (174,142)	\$ 14,227
Investments								
Cash with Fiscal Agent						111	-	
Accounts Receivables	889	-			(5,581)			
Due From	120,681							
Prepaid Insurance								
Amount Provided for Bonds								
<b>Total Assets</b>	<b>\$ 715,143</b>	<b>\$ 2,707,439</b>	<b>\$ 109,790</b>	<b>\$ 14,346</b>	<b>\$ 194,721</b>	<b>\$ 281,817</b>	<b>\$ (174,142)</b>	<b>\$ 14,227</b>
<b>LIABILITIES</b>								
Bank Overdraft	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Accounts Payable	558,550							
Due To	-	1,296	14,320	10,722	80,304	-	-	-
Bonds Payable								
<b>Total Liabilities</b>	<b>\$ 558,550</b>	<b>\$ 1,296</b>	<b>\$ 14,320</b>	<b>\$ 10,722</b>	<b>\$ 80,304</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Total Assets less Liabilities</b>	<b>\$ 156,593</b>	<b>\$ 2,706,143</b>	<b>\$ 95,470</b>	<b>\$ 3,624</b>	<b>\$ 114,417</b>	<b>\$ 281,817</b>	<b>\$ (174,142)</b>	<b>\$ 14,227</b>
<b>NET ASSETS (RESERVES)</b>								
Reserved for:								
Debt Service	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 281,817	\$ -	\$ -
Unreserved for:								
General	156,593	-	-	3,624			-	-
Special Revenue Funds	-	2,706,143	95,470		114,417		-	14,227
Capital Projects Fund	-	-	-				(174,142)	
<b>Total Net Assets (Reserves)</b>	<b>\$ 156,593</b>	<b>\$ 2,706,143</b>	<b>\$ 95,470</b>	<b>\$ 3,624</b>	<b>\$ 114,417</b>	<b>\$ 281,817</b>	<b>\$ (174,142)</b>	<b>\$ 14,227</b>

North Platte Public Schools



**STATEMENT OF OF CHANGES IN DISBURSEMENTS-BUDGET AND ACTUAL**

**For the Five Month Period Ending January 31, 2021**

	<b>Budget</b> <b><u>(Original and Final)</u></b>	<b><u>Actual</u></b>	<b>% of Budget</b> <b><u>Spent</u></b>
General-Regular	36,398,274	14,801,887	40.67%
General-Grants	4,731,092	1,813,308	38.33%
<b>Total Disbursements less Special Education</b>	<b>41,129,366</b>	<b>16,615,195</b>	<b>40.40%</b>
General-Special Education	5,050,960	1,820,167	36.04%
<b>General Fund</b>	<b>\$ 46,180,326</b>	<b>\$ 18,435,362</b>	
Depreciation	3,307,966	265,809	8.04%
Employee Benefit	300,000	17,740	5.91%
Cooperative Fund	100,000	26,782	26.78%
Bond-North Platte	1,121,099	1,120,499	99.95%
Bond-Lake Maloney	117,363	113,613	96.80%
Building	835,982	309,343	37.00%
QCPUF	1,010,094	818,713	81.05%
Lunch	3,048,000	950,125	31.17%
Student Fee Fund	-	-	
Activities	1,380,595	425,620	30.83%
<b>Total</b>	<b>\$ 57,401,425</b>	<b>\$ 22,483,605</b>	<b>39.17%</b>

North Platte Public Schools  
Treasurers Report  
1/31/2021



**General Fund**

**Reserves-December 31, 2020 339,141**

Deposits

Property Taxes	2,104,440	
State Aid	947,743	
Special Education	288,474	
Interest Income		
IDEA		
Other Income (Tuition, HHS Payments)	21,336	
Federal Grants	-	
Transfers/Liabilities	15,022	
Total Deposits		3,377,015

Disbursements

Payroll	1,709,147	
Federal Taxes	575,047	
Nebraska Retirement	453,007	
Nebraska Taxes	96,693	
Payroll Deductions	60,759	
		2,894,653

Bills	664,910	
Total Disbursement		3,559,563

Net Change (182,548)

**Reserves-January 31, 2021 156,593**

(0)

**Depreciation**

**Reserves-December 31, 2020 2,707,183**

Deposits

Disbursements		1,040
Net Change		(1,040)

**Reserves-January 31, 2021 2,706,143**

-

**Employee Benefit**

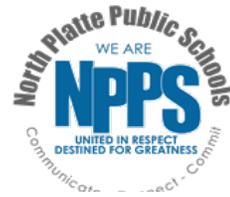
**Reserves-December 31, 2020 107,546**

Deposits		-
Disbursements		12,076
Net Change		(12,076)

**Reserves-January 31, 2021 95,470**

-

**North Platte Public Schools**  
Treasurers Report  
1/31/2021



**Activity Fund**

**Reserves-December 31, 2020** **1,523,277**

Deposits	41,880	
Disbursements	60,651	
Net Change		(18,771)

**Reserves-January 31, 2021** **1,504,506**

**Cafeteria Fund**

**Reserves-December 31, 2020** **268,852**

Deposits		
Federal Funds	2,330	
Student Lunches	20,237	
Vending		
State Reimbursements	-	
Other Income (Catering)	2,000	
Adjustments for prior months	9,815	
Total Deposits		34,382
Disbursements		
Bills		
SODEXO	156,402	
Payroll	10,216	
Other Bills	22,199	
Total Disbursement		188,817
Net Change		(154,435)

**Reserves-January 31, 2021** **114,417**

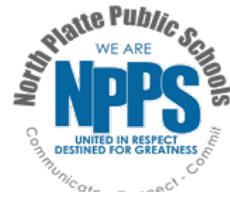
**Bond Fund**

**Reserves-December 31, 2020** **265,739**

Deposits		
Property Taxes	16,078	
Disbursements	-	
Net Change		16,078

**Reserves-January 31, 2021** **281,817**

North Platte Public Schools  
 Treasurers Report  
 1/31/2021



**Building Fund**

Reserves-December 31, 2020 **(160,322)**

Deposits			
Property Taxes		53,410	
Disbursements		67,230	
Net Change			(13,820)

Reserves-January 31, 2021 **(174,142)**

**QCPUF**

Reserves-December 31, 2020 **(60,374)**

Deposits			
Property Taxes		74,601	
Other Revenue		-	
Disbursements		-	
Net Change			74,601

Reserves-January 31, 2021 **14,227**

**Cooperative Fund**

Reserves-December 31, 2020 **3,239**

Deposits		2,000	
Disbursements		1,615	
Net Change			385

Reserves-January 31, 2021 **3,624**

**NORTH PLATTE PUBLIC SCHOOLS**

**STATEMENT OF CASH RECEIPTS, DISBURSEMENTS AND CHANGES IN FUND BALANCES**

**For the Five Month Period Ending January 31, 2021**



FUNDS	Fund Balances (deficits) at Beginning of Year	Receipts	2020-2021	Disbursements	Excess (deficiency) of receipts over (under) Disbursements	Fund Balances (deficits) at End of Year	Fund Balance Composite		
							School District Treasurer's Cash/Investments (overdrawn)	Due to/ Due From	Receivables and Liabilities
GENERAL									
Education	\$ 8,200,679	\$ 9,559,027	\$ 36,398,274	\$ 14,801,887			\$ 593,573	\$ 120,681	\$ (557,661)
Special Education			\$ 5,050,960	1,820,167					
Grants		832,249	\$ 4,731,092	1,813,308					
Total	\$ 8,200,679	\$ 10,391,276	\$ 46,180,326	\$ 18,435,362	(8,044,086)	\$ 156,593	\$ 593,573	\$ 120,681	\$ (557,661)
DEPRECIATION	\$ 2,971,952	\$ -	\$ 3,307,966	\$ 265,809	(265,809)	\$ 2,706,143	\$ 2,707,439	\$ (1,296)	\$ -
EMPLOYEE BENEFIT	\$ 113,210	\$ -	\$ 300,000	\$ 17,740	(17,740)	\$ 95,470	\$ 109,790	\$ (14,320)	\$ -
Combined Total	\$ 11,285,841	\$ 10,391,276	\$ 49,788,292	\$ 18,718,911	(8,327,635)	\$ 2,958,206	\$ 3,410,802	\$ 105,065	\$ (557,661)
FIDUCIARY									
Student Activity	\$ 1,521,403	\$ 408,723	\$ 1,380,595	\$ 425,620	(16,897)	\$ 1,504,506	\$ 1,518,544	\$ (14,038)	\$ -
SCHOOL NUTRITION									
School Year	\$ 171,229	\$ 871,508	\$ 3,048,000	\$ 950,125	(78,617)	\$ 92,612	\$ 200,302	\$ (80,304)	\$ (5,581)
Vending Machine	11,322	10,483		-	10,483	21,805			
Total	\$ 182,551	\$ 881,991	\$ 3,048,000	\$ 950,125	(68,134)	\$ 114,417	\$ 200,302	\$ (80,304)	\$ (5,581)
BOND INTEREST AND RETIREMENT	\$ 1,425,928	\$ 90,000	\$ 1,238,462	\$ 1,234,111	(1,144,111)	\$ 281,817	\$ 281,706	\$ -	\$ 111
SPECIAL BUILDING	\$ 39,653	\$ 95,548	\$ 835,982	\$ 309,343	(213,795)	\$ (174,142)	\$ (174,142)	\$ -	\$ -
QUALIFIED CAPITAL PURPOSE UNDERTAKING	\$ 698,833	\$ 134,107	\$ 1,010,094	\$ 818,713	(684,606)	\$ 14,227	\$ 14,227	\$ -	\$ -
COOPERATIVE	\$ 12,656	\$ 17,750	\$ 100,000	\$ 26,782	(9,032)	\$ 3,624	\$ 14,346	\$ (10,722)	\$ -
<b>GRAND TOTAL-ALL FUNDS</b>	<b>\$ 15,166,865</b>	<b>\$ 12,019,395</b>	<b>\$ 57,401,425</b>	<b>\$ 22,483,605</b>	<b>\$ (10,464,210)</b>	<b>\$ 4,702,655</b>	<b>\$ 5,265,785</b>	<b>\$ 1</b>	<b>\$ (563,131)</b>

Income Statement

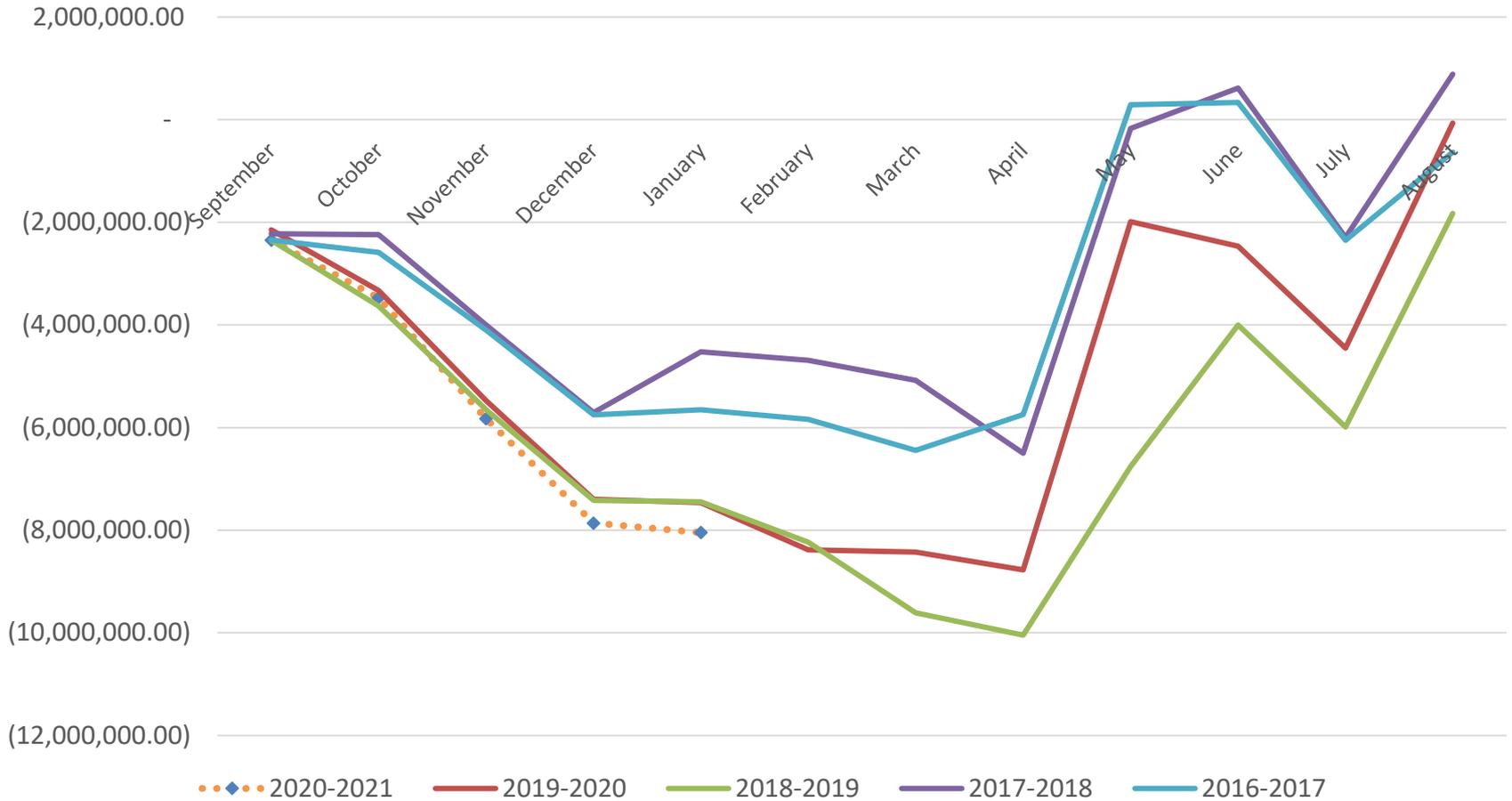
Income Statement

INCOME STATEMENT

Account No/ Description	Adjusted Budget	Encumbrance	Actual Period	Actual YTD	Available Balance	Percent
01 GENERAL FUND						
81 REVENUES						
11 00 TAXES	27,253,851.00	.00	.00	4,015,416.67	23,238,434.33	14.73
15 00 INVESTMENT INCOME	10,000.00	.00	52.04	264.71	9,735.29	2.65
18 00 TUITION-AFTER SCHOOL PROG	108,000.00	.00	.00	.00	108,000.00	.00
19 00 PRIVATE GRANTS	130,000.00	.00	5,310.00	10,631.44	119,368.56	8.18
21 00 COUNTY FINES/LICENSES	350,000.00	.00	.00	101,483.46	248,516.54	29.00
31 00 STATE RECEIPTS	11,547,401.00	.00	1,236,217.00	5,325,035.04	6,222,365.96	46.11
34 00 CATEGORICAL/PRIVATE GRANTS	550,000.00	.00	.00	.00	550,000.00	.00
35 00 STATE CATEGORICAL PROGRAMS	317,096.00	.00	.00	40,888.00	276,208.00	12.89
38 00 IN-LIEU OF SCHOOL LAND	.00	.00	.00	28,015.75	-28,015.75	.00
39 00 OTHER STATE RECEIPTS	20,000.00	.00	.00	.00	20,000.00	.00
40 00 UNOBLIGATED GRANT FUNDS	2,389,167.00	.00	.00	.00	2,389,167.00	.00
41 00	.00	.00	.00	37,920.78	-37,920.78	.00
44 00 IDEA	.00	.00	.00	15,315.00	-15,315.00	.00
45 00 FEDERAL PROGRAMS	1,282,698.00	.00	13,752.83	689,351.83	593,346.17	53.74
47 00 CARL PERKINS	.00	.00	.00	89,661.09	-89,661.09	.00
49 00 21ST CENTURY/EIN	818,893.00	.00	.00	.00	818,893.00	.00
56 00 MISC REVENUE	5,000.00	.00	5,702.52	37,292.14	-32,292.14	745.84
81 REVENUES	44,782,106.00	.00	1,261,034.39	10,391,275.91	34,390,830.09	23.20
91 EXPENDITURES						
11 00 REGULAR INSTRUCTION	20,235,507.93	8,711.93	1,683,226.28	8,636,308.81	11,590,487.19	42.72
12 00 SPECIAL EDUCATION	4,397,866.44	9,792.78	359,104.13	1,770,927.27	2,617,146.39	40.49
13 00 SUMMER SCHOOL	73,516.00	.00	.00	.00	73,516.00	.00
21 00 PUPIL SUPPORT	2,343,092.98	1,989.99	220,388.46	1,071,978.19	1,269,124.80	45.84
22 00 STAFF SUPPORT	1,678,546.34	11,752.30	69,476.10	382,767.31	1,284,026.73	23.50
23 00 GENERAL ADMINISTRATION	1,154,412.92	.00	78,078.77	434,683.36	719,729.56	37.65
24 00 SCHOOL ADMINISTRATION	2,832,734.76	.00	236,118.04	1,151,375.79	1,681,358.97	40.65
25 00 BUSINESS SUPPORT	2,888,201.30	34,978.77	164,039.69	992,074.05	1,861,148.48	35.56
26 00 OPERATIONS/MAINTENANCE	5,078,466.38	66,382.00	397,323.17	1,894,838.86	3,117,245.52	38.62
27 00 TRANSPORTATION	537,052.11	.00	58,910.92	188,471.80	348,580.31	35.09
33 00 COMMUNITY SERVICE	282,057.43	.00	17,674.93	98,627.51	183,429.92	34.97
34 00 CATEGORICAL/PRIVATE GRANTS	.00	.00	200.00	5,716.25	-5,716.25	.00
35 00 STATE CATEGORICAL PROGRAMS	341,695.97	.00	21,938.98	129,660.10	212,035.87	37.95
40 00 UNOBLIGATED GRANT FUNDS	729,214.51	.00	.00	.00	729,214.51	.00
62 00 ESSA-TITLE	981,412.49	.00	81,672.76	408,009.81	573,402.68	41.57
63 00 ESSA-TITLE II	157,261.77	.00	14,075.55	70,785.13	86,476.64	45.01
64 00 IDEA	1,090,000.94	4,814.64	96,639.14	484,738.00	600,448.30	44.91
66 00 OTHER FEDERAL SERV-NON CATEGORICAL	30,663.89	.00	2,164.28	11,878.69	18,785.20	38.74
67 00 CARL PERKINS FUNDS	50,867.00	.00	.00	27,387.18	23,479.82	53.84
69 00 FEDERAL SERV-CATEGORICAL	1,212,754.33	.00	46,992.23	675,133.47	537,620.86	55.67
80 00 TRANSFERS	85,000.00	.00	.00	.00	85,000.00	.00
91 EXPENDITURES	46,180,325.49	138,422.41	3,548,023.43	18,435,361.58	27,606,541.50	40.22
01 GENERAL FUND	-1,398,219.49	-138,422.41	-2,286,989.04	-8,044,085.67	6,784,288.59	585.21



## Monthly Cash Flow

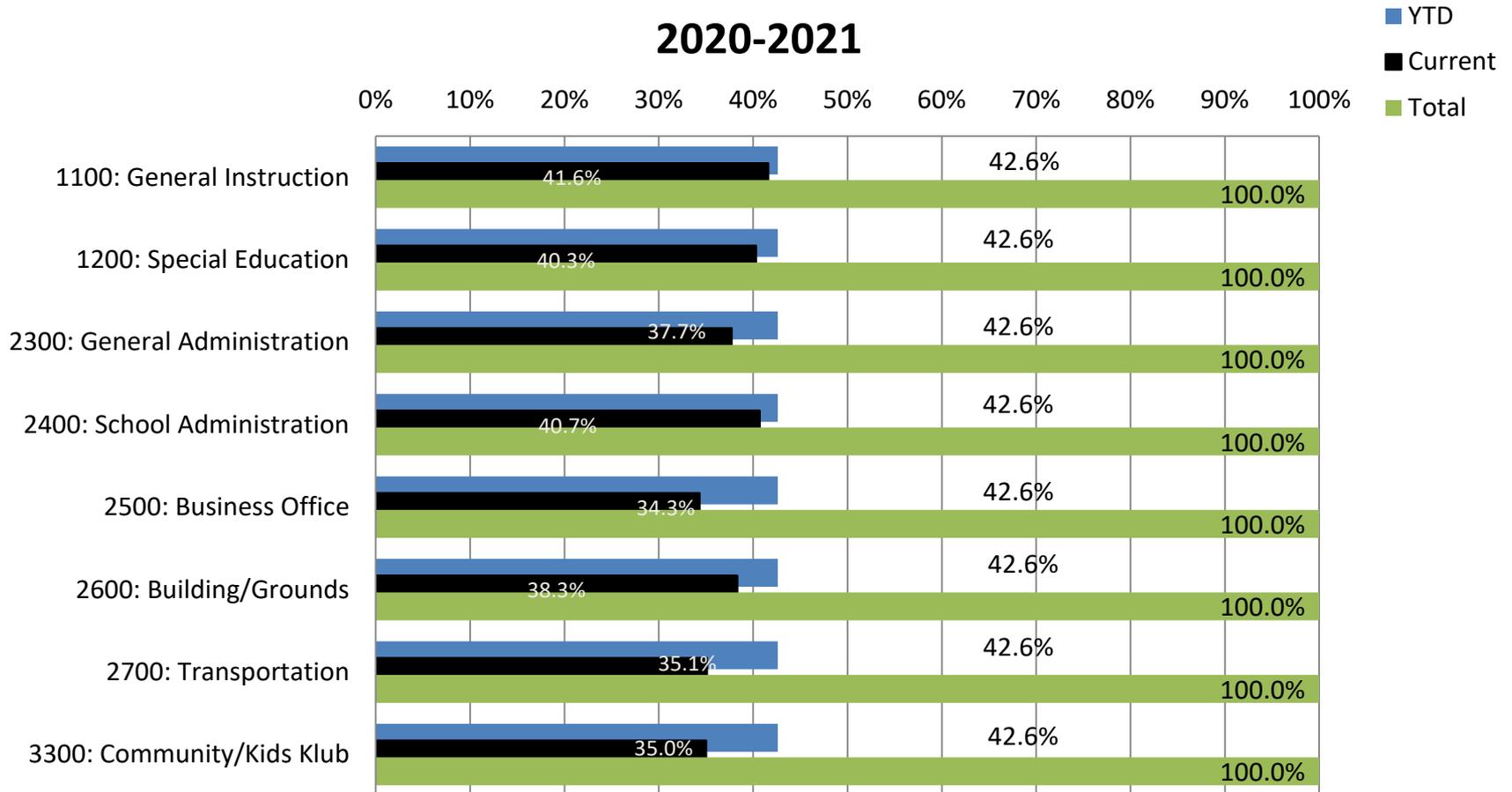




# North Platte Public Schools

UNITED IN RESPECT COMMUNICATE - CONNECT - COMMIT DESTINED FOR GREATNESS

## 2020-2021



1100: **Regular Instruction:** Those programs that are directed to students in the classroom

1200: **Special Education Program**

2100: **Support Services-Pupil:** Attendance, guidance, health services

2200: **Support Services-Staff:** Curriculum, libraries, technology, activities

2300: **General Administration:** Board of Education, Superintendent, Human Relations

2400: **School Administration:** Building Principals Office and Support

North Platte Public School District

EMBJSM4D

Activity and Depreciation Report

		Begin Balance	Revenue	Expenditures	End Balance
<b>02</b>	<b>DEPRECIATION FUND</b>				
8001	HIGH SCHOOL	112,729.81	.00	.00	112,729.81
8002	ADAMS MIDDLE SCHOOL	89,759.09	.00	997.36	88,761.73
8003	BUFFALO ELEMENTARY	27,451.77	.00	696.38	26,755.39
8004	MADISON SCHOOL	106,923.10	.00	.00	106,923.10
8005	CODY ELEMENTARY	26,365.55	.00	.00	26,365.55
8006	JEFFERSON ELEMENTARY	14,441.28	.00	4,202.85	10,238.43
8007	LINCOLN ELEMENTARY	50,400.65	.00	5,383.73	45,016.92
8009	WASHINGTON ELEMENTARY	39,902.37	.00	1,490.00	38,412.37
8010	MCDONALD ELEMENTARY	26,812.58	.00	.00	26,812.58
8011	EISENHOWER ELEMENTARY	8,615.40	.00	.00	8,615.40
8012	OSGOOD/LAKE ELEMENTARY	4,778.12	.00	.00	4,778.12
8013	SPED	.00	.00	.00	.00
8015	STUDENT LEAD TECHNOLOGY	203,132.97	.00	.00	203,132.97
8026	NURSING SERVICES	4,217.77	.00	.00	4,217.77
8028	ELEMENTARY LIBRARIES	22,863.51	.00	.00	22,863.51
8040	ELEMENTARY MUSIC	4,581.15	.00	.00	4,581.15
8041	ELEMENTARY PE	13,074.20	.00	.00	13,074.20
8051	NEW SERIES TEXTBOOKS	1,151,954.40	.00	213,038.74	938,915.66
8052	TECHNOLOGY OFFICE	641,882.18	.00	.00	641,882.18
8055	REPLACEMENT TEXTBOOKS	53,219.57	.00	.00	53,219.57
8110	NPHS LIBRARY	3,470.58	.00	.00	3,470.58
8111	NPHS BAND	-22,126.95	.00	.00	-22,126.95
8230	MS BAND	7,500.00	.00	.00	7,500.00
8232	CENTRAL OFFICE	.00	.00	.00	.00
8233	CUSTODIAL/MAINTENANCE	83,263.01	.00	.00	83,263.01
8234	TEACHER COMPUTERS	117,364.81	.00	.00	117,364.81
8235	VEHICLE ACQUISITION	76,033.86	.00	40,000.00	36,033.86
8240	TRACK	203,506.63	.00	.00	203,506.63
8241	TENNIS COURTS	147,532.00	.00	.00	147,532.00
8245	FOOTBALL FIELD	50,597.00	.00	.00	50,597.00
8250	ADAMS HVAC	-212,532.52	.00	.00	-212,532.52
8255		-100,931.00	.00	.00	-100,931.00
8290	INTEREST	15,168.79	.00	.00	15,168.79
	<b>Fund Totals</b>	<b>2,971,951.68</b>	<b>.00</b>	<b>265,809.06</b>	<b>2,706,142.62</b>
	<b>Total For All Funds</b>	<b>2,971,951.68</b>	<b>.00</b>	<b>265,809.06</b>	<b>2,706,142.62</b>

Income Statement

Account No/ Description	Adjusted Budget	Encumbrance	Actual Period	Actual YTD	Available Balance	Percent
81 REVENUES						
000	1,000.00	.00	.00	15.61	984.39	1.56
15 00 INVESTMENT INCOME	1,000.00	.00	.00	15.61	984.39	1.56
000	1,623,000.00	.00	237.34	51,360.60	1,571,639.40	3.16
16 00 LOCAL REVENUE	1,623,000.00	.00	237.34	51,360.60	1,571,639.40	3.16
000	10,000.00	.00	.00	.00	10,000.00	.00
31 00 STATE RECEIPTS	10,000.00	.00	.00	.00	10,000.00	.00
000	1,399,000.00	.00	.00	812,527.43	586,472.57	58.08
42 00 FEDERAL REVENUE	1,399,000.00	.00	.00	812,527.43	586,472.57	58.08
000	15,000.00	.00	2,581.65	18,087.40	-3,087.40	120.58
56 00 MISC REVENUE	15,000.00	.00	2,581.65	18,087.40	-3,087.40	120.58
81 REVENUES	3,048,000.00	.00	2,818.99	881,991.04	2,166,008.96	28.94
91 EXPENDITURES						
110 CLERICAL BUSDRIVERS	192,176.08	.00	7,908.58	38,301.07	153,875.01	19.93
210 HEALTH CARE NON-INSTRUCTIONAL	11,286.08	.00	816.61	2,140.19	9,145.89	18.96
220 FICA NON INSTRUCTIONAL	11,411.28	.00	565.67	2,799.13	8,612.15	24.53
230 RETIREMENT NON INSTRUCTIONAL	13,126.84	.00	781.17	3,370.22	9,756.62	25.67
260 LIFE INSURANCE	.00	.00	.00	.00	.00	.00
290 LONG TERM DISABILITY	.00	.00	.00	.00	.00	.00
330 TRAINING AND DEVELOPMENT	.00	.00	.00	.00	.00	.00
340 OTHER PROFESSIONAL SERVICES	.00	.00	.00	916.24	-916.24	.00
570 FOOD SERVICE MANAGEMENT	2,615,000.00	.00	.00	856,092.66	1,758,907.34	32.74
610 GENERAL SUPPLIES	200,000.00	.00	1,054.72	3,858.38	196,141.62	1.93
733 FURNITURE AND FIXTURES	.00	.00	9,100.00	42,644.19	-42,644.19	.00
890 MISCELLANEOUS EXPENDITURES	5,000.00	.00	3.50	3.50	4,996.50	.07
31 00	3,048,000.28	.00	20,230.25	950,125.58	2,097,874.70	31.17
91 EXPENDITURES	3,048,000.28	.00	20,230.25	950,125.58	2,097,874.70	31.17
06 NUTRITION FUND	-.28	.00	-17,411.26	-68,134.54	68,134.26	24333764.29

North Platte Public School District

For 01/01/21 - 01/31/21

Variable Column Report

FJEXS01S

Periods 05 - 05

Bond Fund Report

Month End Report 12

PY Periods 05 - 05

Account No/Description	Prevl YTD Exp	YTD Adj Bud	Period Expended	YTD Actual	Avail Balance	Percent Used
<b>000 DISTRICT WIDE</b>						
21-07-0001-013-000-000 CASH-OPERATING-BOND FUND	.00	.00	16,077.51	281,705.60	281,705.60	
21-07-0001-016-000-000 CASH ON DEPOSIT-COUNTY TREAS	325,553.66	.00	-16,077.51	111.45	111.45	
<b>01 ASSETS</b>	<b>325,553.66</b>	<b>.00</b>	<b>.00</b>	<b>281,817.05</b>	<b>281,817.05</b>	
21-07-0001-900-000-000 BUDGETED FUND BALANCE	1,061,779.00	.00	.00	1,119,162.00	1,119,162.00	
<b>03 EQUITY</b>	<b>1,061,779.00</b>	<b>.00</b>	<b>.00</b>	<b>1,119,162.00</b>	<b>1,119,162.00</b>	
<b>000 DISTRICT WIDE</b>	<b>1,387,332.66</b>	<b>.00</b>	<b>.00</b>	<b>1,400,979.05</b>	<b>1,400,979.05</b>	
<b>001 HIGH SCHOOL</b>						
21-07-1100-000-000-001 (1110) PROPERTY TAXES-NPHS E	-255,085.55	.00	.00	-71,564.78	-71,564.78	
21-07-1510-000-000-001 (1410) INVESTMENT INCOME-NPH	-1,346.96	.00	.00	-139.43	-139.43	
21-07-3180-000-000-001 PRO-RATA MOTOR VEHICLE	-1,391.77	.00	.00	-383.09	-383.09	
21-07-3300-000-000-001 IN-LIEU OF SCHOOL LAND TAX	.00	.00	.00	-1,301.98	-1,301.98	
<b>81 REVENUES</b>	<b>-257,824.28</b>	<b>.00</b>	<b>.00</b>	<b>-73,389.28</b>	<b>-73,389.28</b>	
21-07-5000-830-000-001 PROFESSIONAL SERVICES-NPHS	400.00	-1,000.00	.00	400.00	-600.00	-.40
21-07-5000-831-000-001 REDEMPTION OF PRINCIPAL	2,175,000.00	-1,110,000.00	.00	1,110,000.00	.00	-1.00
21-07-5000-832-000-001 DEBT SERVICES INTEREST	29,053.75	-10,099.00	.00	10,098.75	-.25	-1.00
<b>91 EXPENDITURES</b>	<b>2,204,453.75</b>	<b>-1,121,099.00</b>	<b>.00</b>	<b>1,120,498.75</b>	<b>-600.25</b>	<b>-1.00</b>
21-07-0006-080-000-001 FUND BALANCE-NPHS BONDS	-2,242,117.27	.00	.00	-1,297,665.56	-1,297,665.56	
	<b>-2,242,117.27</b>	<b>.00</b>	<b>.00</b>	<b>-1,297,665.56</b>	<b>-1,297,665.56</b>	
<b>001 HIGH SCHOOL</b>	<b>-295,487.80</b>	<b>-1,121,099.00</b>	<b>.00</b>	<b>-250,556.09</b>	<b>-1,371,655.09</b>	<b>.22</b>
<b>016 LAKE BOND ISSUE</b>						
21-07-1100-000-000-016 (1110) PROPERTY TAXES-LAKE M	-19,110.30	119,300.00	.00	-16,570.69	102,729.31	-.14
21-07-1510-000-000-016 (1410) INVESTMENT INCOME-LAK	-6.54	.00	.00	-.13	-.13	
21-07-3180-000-000-016 PRO RATA MOTOR VEHICLE	-69.50	.00	.00	-40.50	-40.50	
<b>81 REVENUES</b>	<b>-19,186.34</b>	<b>119,300.00</b>	<b>.00</b>	<b>-16,611.32</b>	<b>102,688.68</b>	<b>-.14</b>
21-07-5000-830-000-016 PROFESSIONAL SERVICES-LAKE MALONEY	200.00	-1,500.00	.00	200.00	-1,300.00	-.13
21-07-5000-831-000-016 REDEMPTION OF PRINCIPAL-LAKE	4,173.75	-110,000.00	.00	110,000.00	.00	-1.00
21-07-5000-832-000-016 DEBT SERVICES INTEREST-LAKE	105,000.00	-5,863.00	.00	3,412.50	-2,450.50	-.58
<b>91 EXPENDITURES</b>	<b>109,373.75</b>	<b>-117,363.00</b>	<b>.00</b>	<b>113,612.50</b>	<b>-3,750.50</b>	<b>-.97</b>
21-07-0008-080-000-016 FUND BALANCE-LAKE MALONEY BC	-120,253.27	.00	.00	-128,262.14	-128,262.14	
	<b>-120,253.27</b>	<b>.00</b>	<b>.00</b>	<b>-128,262.14</b>	<b>-128,262.14</b>	
<b>016 LAKE BOND ISSUE</b>	<b>-30,065.86</b>	<b>1,937.00</b>	<b>.00</b>	<b>-31,260.96</b>	<b>-29,323.96</b>	<b>-16.14</b>
<b>07 BOND FUND</b>	<b>1,061,779.00</b>	<b>-1,119,162.00</b>	<b>.00</b>	<b>1,119,162.00</b>	<b>.00</b>	<b>-1.00</b>

North Platte Public School District

For 01/01/21 - 01/31/21

Variable Column Report

FJEXS01S

Periods 05 - 05

SPECIAL BUILDING FUND REPORT

Month End Report 13

PY Periods 05 - 05

<u>Account No/Description</u>	<u>Prevl YTD Exp</u>	<u>YTD Adj Bud</u>	<u>Period Expended</u>	<u>YTD Actual</u>	<u>Avail Balance</u>	<u>Percent Used</u>
21-08-0001-010-000-000 CASH-OPERATING	-388,467.41	.00	.00	.00	.00	
21-08-0001-013-000-000 CASH-NLNB-BUILDING	.00	.00	-13,819.47	-174,142.31	-174,142.31	
21-08-0001-016-000-000 CASH ON DEPOSIT-COUNTY TREASURER	.00	.00	-53,409.95	.00	.00	
<b>01 ASSETS</b>	<b>-388,467.41</b>	<b>.00</b>	<b>-67,229.42</b>	<b>-174,142.31</b>	<b>-174,142.31</b>	
21-08-0001-900-000-000 RESERVED FUND BALANCE	489,360.00	.00	.00	102,382.00	102,382.00	
21-08-0001-000-000-000 UNRESERVED FUND BALANCE	-344,589.40	.00	.00	.00	.00	
21-08-0001-905-000-000 UNRESERVED FUND BALANCE	-156,108.24	.00	.00	-39,653.34	-39,653.34	
<b>03 EQUITY</b>	<b>-11,337.64</b>	<b>.00</b>	<b>.00</b>	<b>62,728.66</b>	<b>62,728.66</b>	
21-08-1100-000-000-000 (1110) PROPERTY TAXES-BUILDING	-84,905.49	725,000.00	.00	-94,484.18	630,515.82	-.13
21-08-1510-000-000-000 INVESTMENT INCOME-BUILDING FUND	.00	4,300.00	.00	.00	4,300.00	.00
21-08-3180-000-000-000 PRO-RATA MOTOR VEHICLE	.00	.00	.00	-241.90	-241.90	
21-08-3300-000-000-000 IN-LIEU OF SCHOOL LAND TAX	.00	.00	.00	-822.15	-822.15	
21-08-5690-000-000-000 (9000) NON-PROGRAM INCOME-BUILDING FUND	.00	4,300.00	.00	.00	4,300.00	.00
<b>81 REVENUES</b>	<b>-84,905.49</b>	<b>733,600.00</b>	<b>.00</b>	<b>-95,548.23</b>	<b>638,051.77</b>	<b>-.13</b>
21-08-2620-340-000-000 CONTRACTED SERVICES - ARCHIT	13,697.00	.00	.00	3,698.00	3,698.00	
21-08-2620-720-000-032 BUILDING IMPROVEMENTS-DISTRI	3,030.00	-510,982.00	14,294.42	44,141.52	-466,840.48	-.09
21-08-2620-720-001-001 BUILDING IMPROVEMENT-NPHS	550,321.00	-325,000.00	.00	.00	-325,000.00	.00
21-08-2620-720-002-002 BUILDING IMPROVEMENTS-ADAMS	390,386.54	.00	49,580.00	258,149.36	258,149.36	
21-08-2620-720-003-003 BUILDING IMPROVEMENTS-BUFFALO	.00	.00	3,355.00	3,355.00	3,355.00	
21-08-2620-720-006-006 BUILDING IMPROVEMENTS-JEFFER	16,636.00	.00	.00	.00	.00	
<b>91 EXPENDITURES</b>	<b>974,070.54</b>	<b>-835,982.00</b>	<b>67,229.42</b>	<b>309,343.88</b>	<b>-526,638.12</b>	<b>-.37</b>
<b>08 SPECIAL BUILDING FUND</b>	<b>489,360.00</b>	<b>-102,382.00</b>	<b>.00</b>	<b>102,382.00</b>	<b>.00</b>	<b>-1.00</b>

North Platte Public School District

For 01/01/21 - 01/31/21

Variable Column Report

FJEXS01S

Periods 05 - 05

QCPUF

Month End Report 14

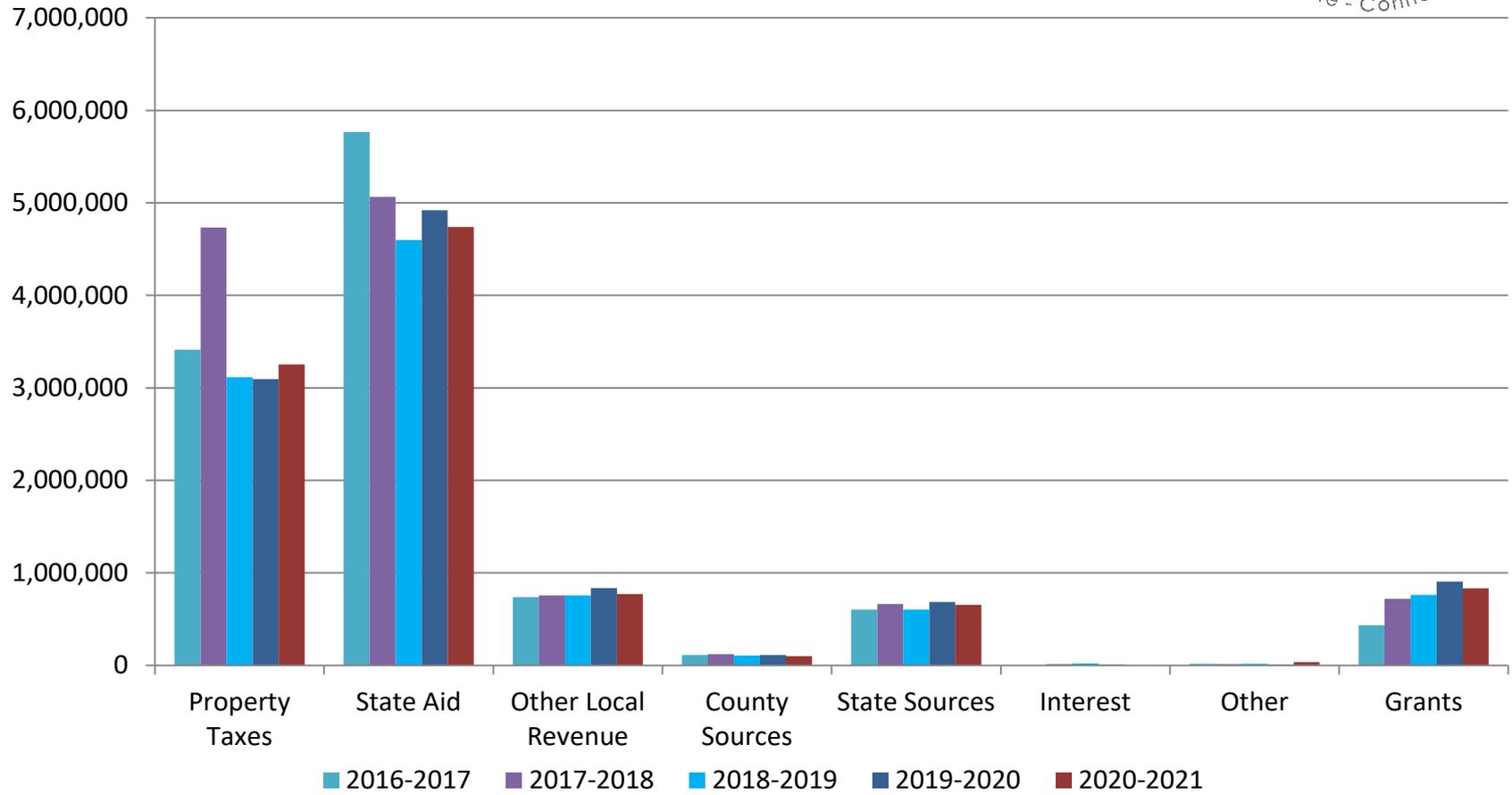
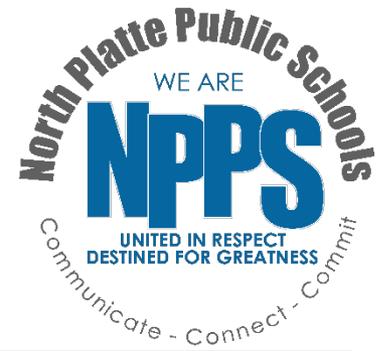
PY Periods 05 - 05

<u>Account No/Description</u>	<u>Prevl YTD Exp</u>	<u>YTD Adj Bud</u>	<u>Period Expended</u>	<u>YTD Actual</u>	<u>Avail Balance</u>	<u>Percent Used</u>
21-09-0001-010-000-000 OPERATING FNB CASH-QCPUF	-166,643.75	.00	.00	.00	.00	
21-09-0001-013-000-000 CASH-NLNB-QCPUF	.00	.00	74,600.61	14,226.81	14,226.81	
21-09-0001-016-000-000 CASH ON DEPOSIT-COUNTY TREASURER	.00	.00	-74,600.61	.00	.00	
<b>01 ASSETS</b>	<b>-166,643.75</b>	<b>.00</b>	<b>.00</b>	<b>14,226.81</b>	<b>14,226.81</b>	
21-09-0001-900-000-000 RESERVED FUND BALANCE	-50,596.00	.00	.00	-1,666.00	-1,666.00	
21-09-0001-905-000-000 UNRESERVED FUND BALANCE	-561,699.80	.00	.00	-698,833.01	-698,833.01	
<b>03 EQUITY</b>	<b>-612,295.80</b>	<b>.00</b>	<b>.00</b>	<b>-700,499.01</b>	<b>-700,499.01</b>	
21-09-1100-000-000-000 PROPERTY TAXES-QCPUF	-123,000.04	1,011,760.00	.00	-132,604.76	879,155.24	-.13
21-09-1115-000-000-000 CARLINE TAXES	-4,093.63	.00	.00	.00	.00	
21-09-3180-000-000-000 PRO-RATA MOTOR VEHICLE	-242.43	.00	.00	-341.60	-341.60	
21-09-3300-000-000-000 IN-LIEU OF SCHOOL LAND TAX	.00	.00	.00	-1,161.01	-1,161.01	
<b>81 REVENUES</b>	<b>-127,336.10</b>	<b>1,011,760.00</b>	<b>.00</b>	<b>-134,107.37</b>	<b>877,652.63</b>	<b>-.13</b>
21-09-2515-890-000-000 OTHER EXPENSE	.00	-1,000.00	.00	.00	-1,000.00	.00
21-09-4500-720-000-000 BUILDING REPAIR AND MAINTENANCE	55,988.40	.00	.00	.00	.00	
21-09-5000-830-000-000 DUES AND FEES-PAYING AGENT	200.00	.00	.00	.00	.00	
21-09-5000-831-000-000 PRINCIPAL COSTS	740,000.00	-950,000.00	.00	785,000.00	-165,000.00	-.83
21-09-5000-832-000-000 DEBT SERVICE INTEREST	59,491.25	-59,094.00	.00	33,713.57	-25,380.43	-.57
<b>91 EXPENDITURES</b>	<b>855,679.65</b>	<b>-1,010,094.00</b>	<b>.00</b>	<b>818,713.57</b>	<b>-191,380.43</b>	<b>-.81</b>
<b>09 QCPUF</b>	<b>-50,596.00</b>	<b>1,666.00</b>	<b>.00</b>	<b>-1,666.00</b>	<b>.00</b>	<b>-1.00</b>

# North Platte Public Schools

## Revenue Comparison

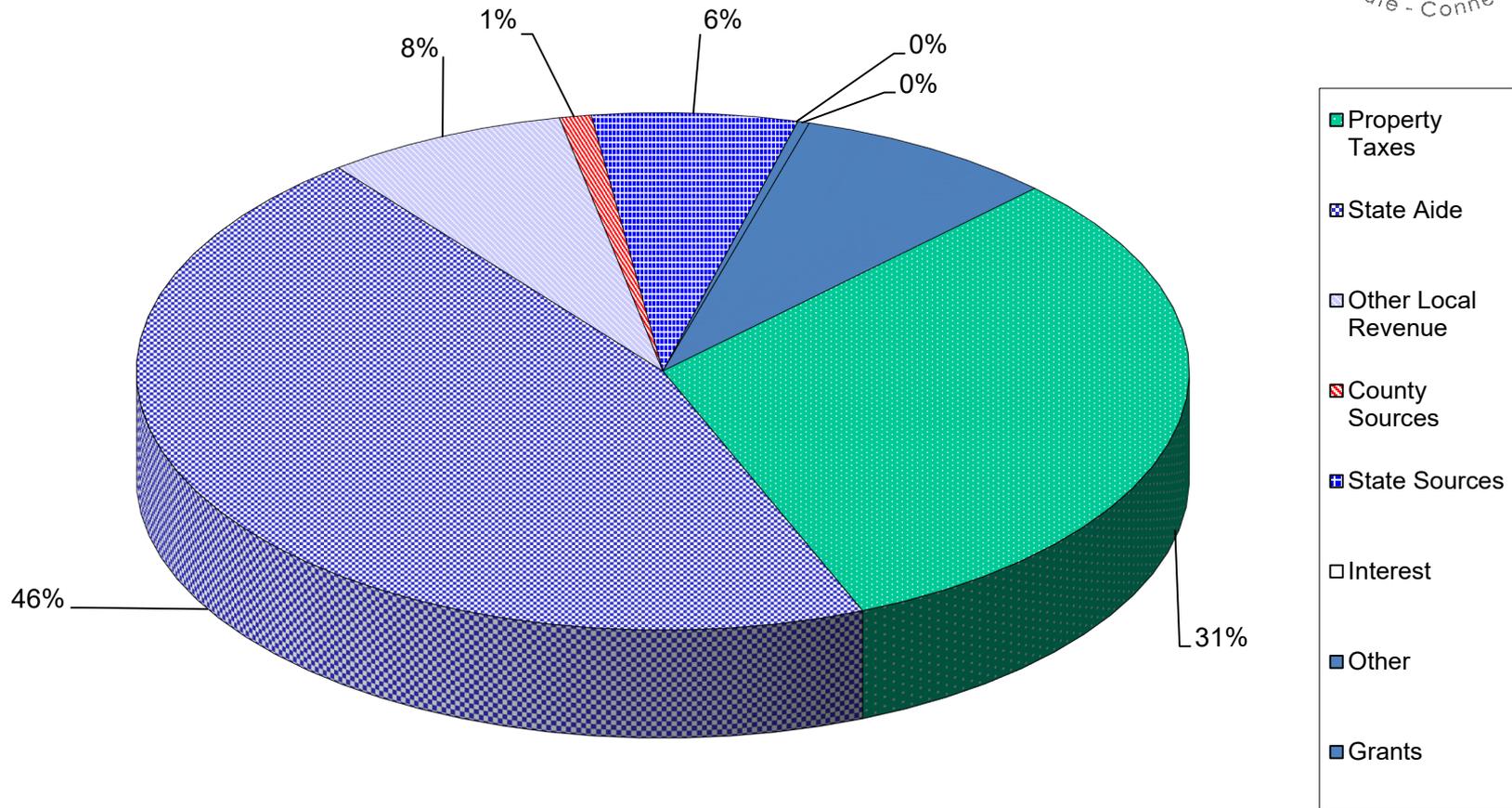
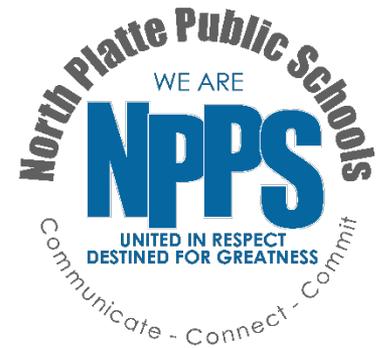
### For the Five Month Period Ending January 31

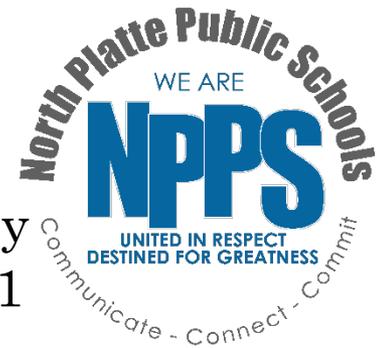


# North Platte Public Schools

## Revenue by Object Code

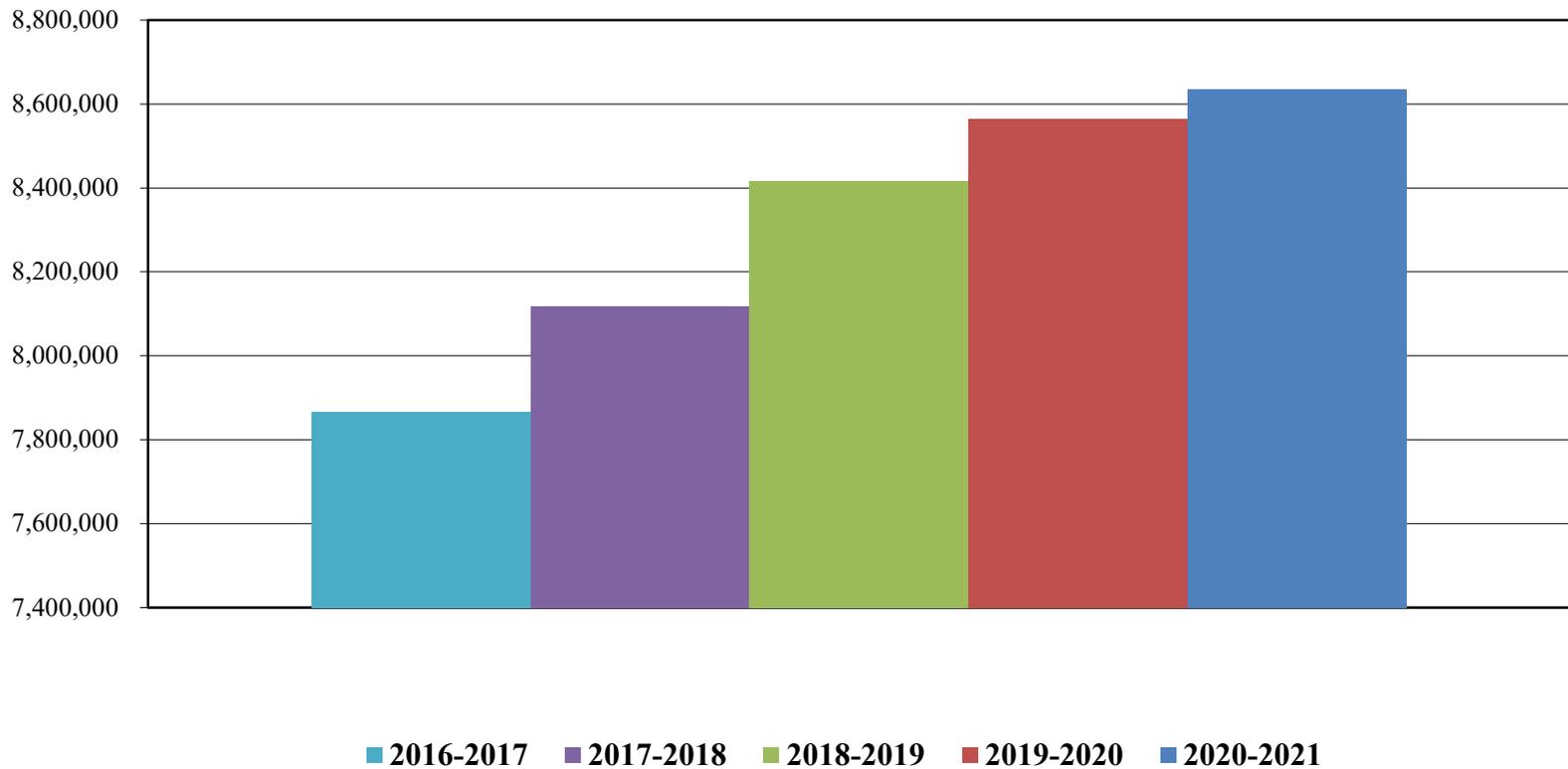
For the Five Month Period Ending January 31, 2021





# North Platte Public Schools

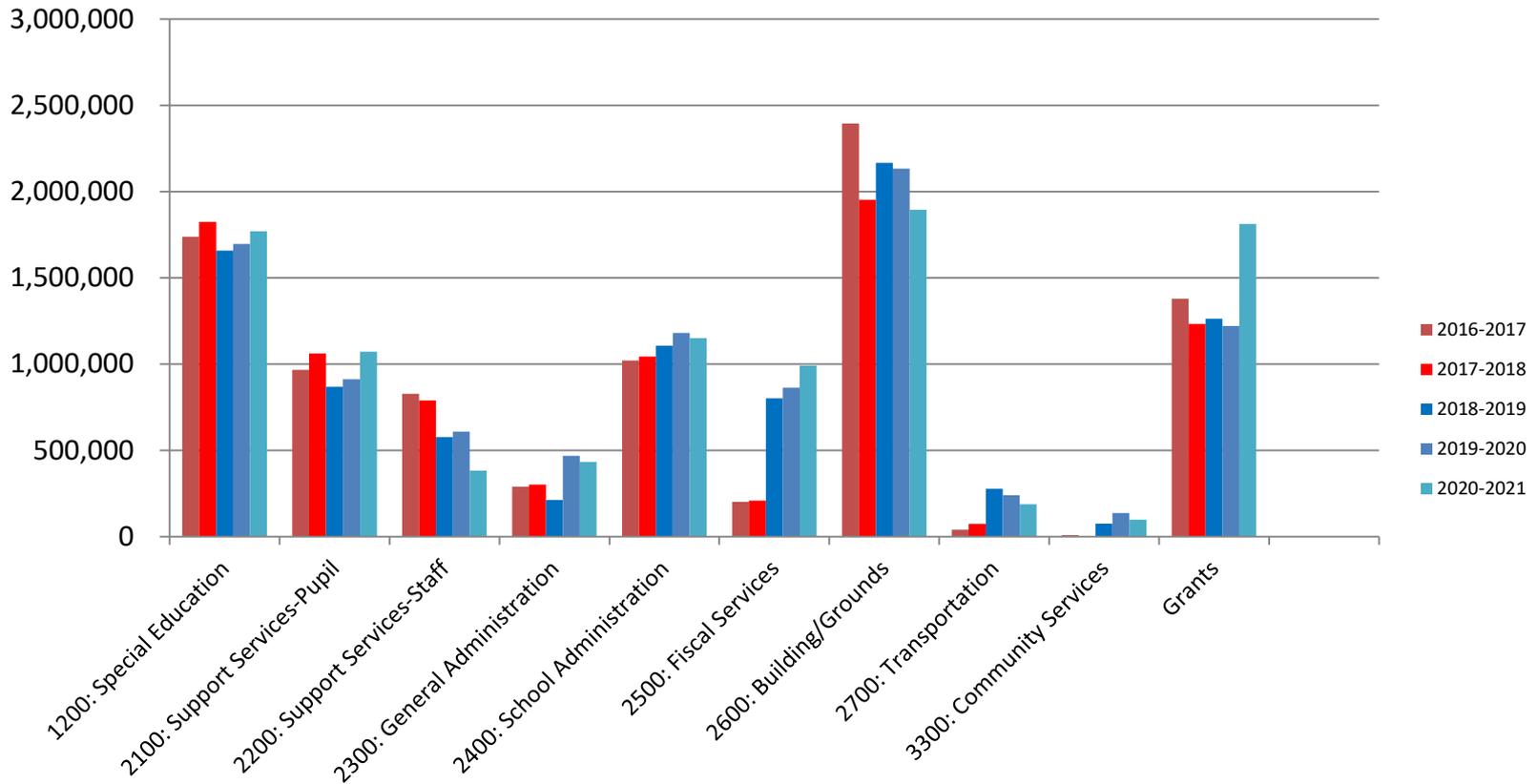
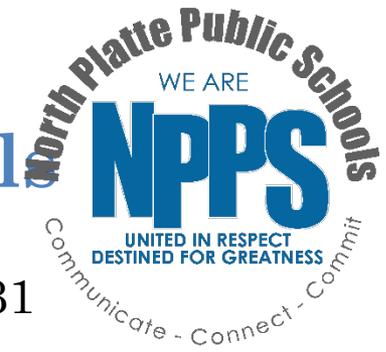
## Comparison of Expense-1100: Instruction Only For the Five Month Period Ending January 31



# North Platte Public Schools

## Comparison of Expense by Discipline

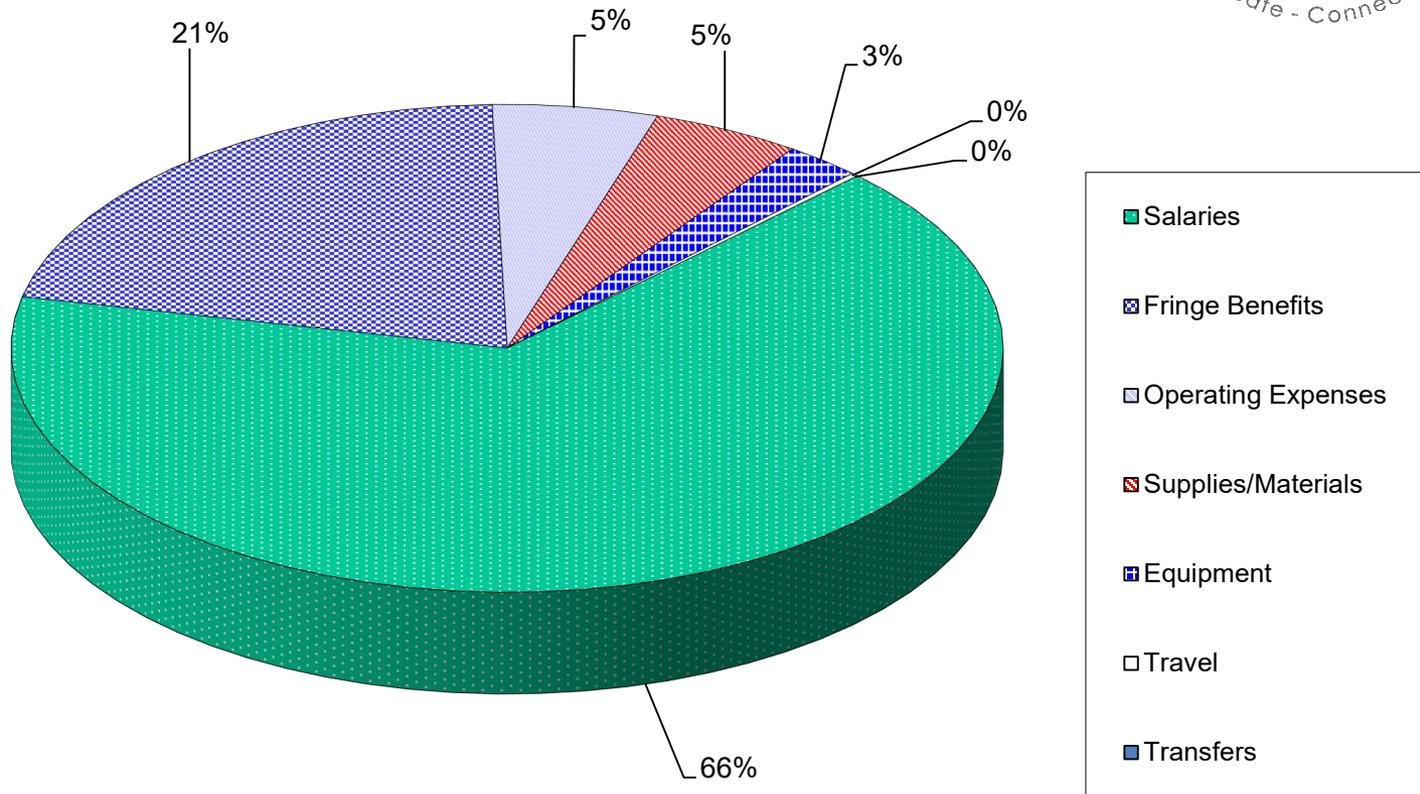
For the Five Month Period Ending January 31



# North Platte Public Schools

## Expenditures by Object Code

For the Five Month Period Ending January 31

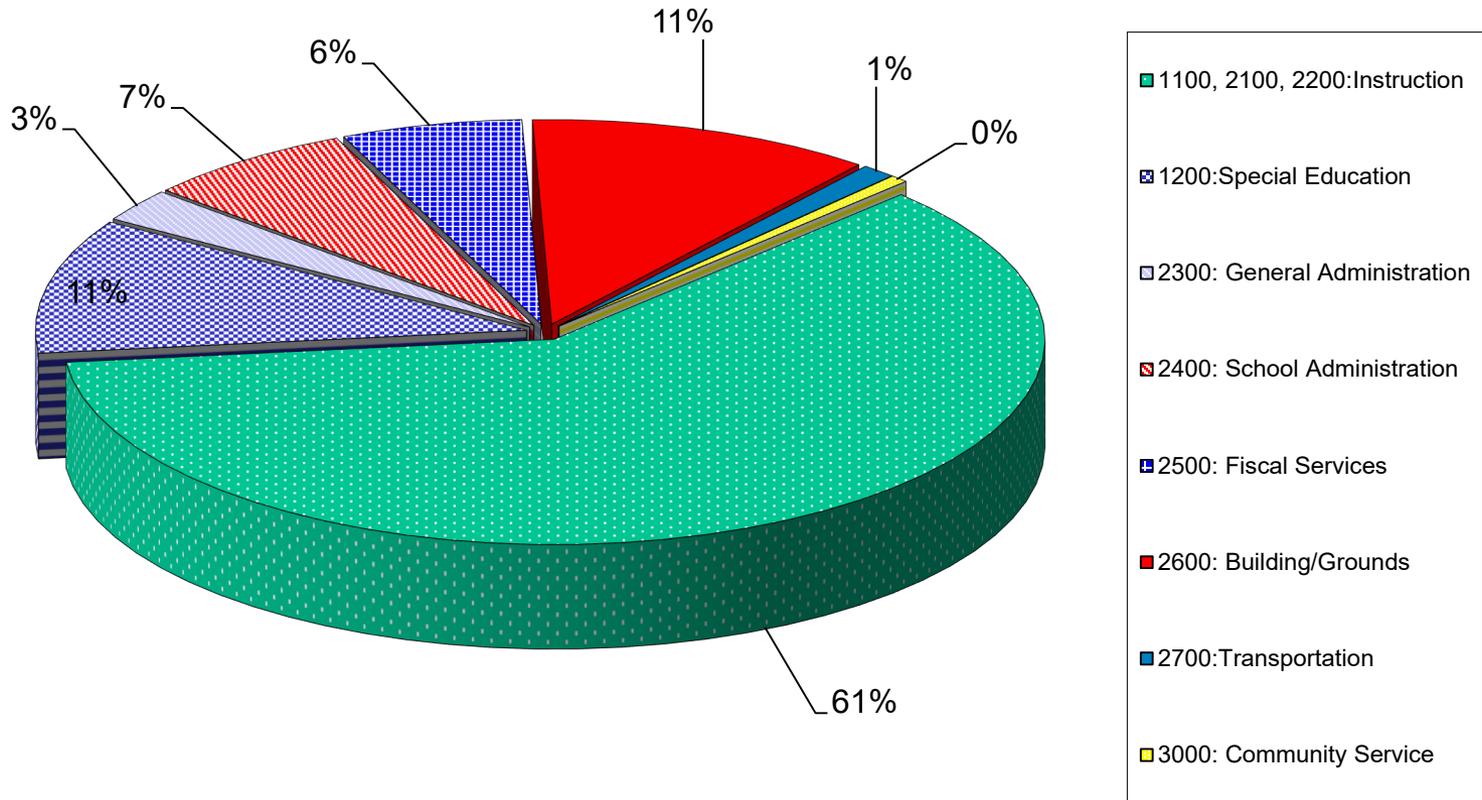
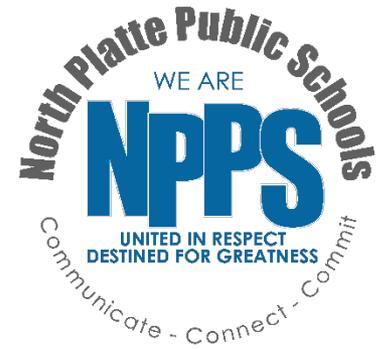


General Fund Expenditures excluding Grants

# North Platte Public Schools

## Expenditures by Discipline

For the Five Month Period Ending January 31



General Fund Expenditures excluding grants

**NORTH PLATTE PUBLIC SCHOOLS  
NORTH PLATTE, NEBRASKA**

**NORTH PLATTE BOARD OF EDUCATION  
AND  
NORTH PLATTE EDUCATION ASSOCIATION**

**MASTER AGREEMENT  
Adopted 2021  
2021-2022**

**ARTICLE 1  
RECOGNITION AND DEFINITION**

**Section 1.1. Bargaining Unit Defined:** The Board recognizes the North Platte Education Association as the exclusive bargaining representative for all certificated employees of the District exclusive of all employees, full or part time, not employed by the Board under the terms and conditions of a teacher's contract.

**Section 1.2. Benefits for Part-Time Employees:** Part-time employees covered by this agreement shall be provided the same benefits available to all full-time employees on a pro-rated basis.

**Section 1.3. Definitions:**

1.3.1. The terms "Board" and "employer" as used in this agreement shall mean the Board of Education of the North Platte Public Schools or its duly authorized representatives.

1.3.2. The term "employee" as used in this agreement shall mean the employees included in the bargaining unit as set forth in Section 1.1.

1.3.3. The term "Association" as used in this agreement shall mean the North Platte Education Association or its duly authorized representatives or agents.

**ARTICLE 2  
BOARD/EMPLOYEE RIGHTS**

**Section 2.1. Employee Rights:** The terms and conditions of employment listed herein shall not circumscribe the rights enjoyed by School District employees under the protection of federal or state statutes, rules and regulations, or the United States Constitution.

**Section 2.2. School District Governance:** The Board of Education shall retain the authority to govern the School District as provided by law, and the Board shall reserve the right to exercise all management prerogatives via the Superintendent of Schools and the administrative staff provided said prerogatives are not incongruent with the terms and conditions of employment as stated in this agreement.

**ARTICLE 3**  
**ASSOCIATION RIGHTS**

**Section 3.1. Association Use of District Property:**

3.1.1 Conducting Association Business: Representatives of the Association shall be allowed to conduct Association business on school property during school hours provided such business does not disrupt the instructional day, provided such business is not of a political nature.

3.1.2 Facilities Use: The Association shall be allowed the use of the school buildings for public meetings provided such meetings do not result in unscheduled maintenance costs, and provided the meetings are not being held for a political purpose.

3.1.3 Communication System: The Association shall be allowed to make reasonable use of the schools' communication system, including teachers' mail boxes, intercom, teacher bulletins, e-mail, etc. Such use shall not disrupt the instructional day, and provided such use is not intended to advance, influence, or interfere with the political process (i.e. elections). The only exception to this regulation will be the use of the schools by NPEA for the purpose of conducting political candidate forums for school board elections.

**ARTICLE 4**  
**GRIEVANCE PROCEDURE**

An underlying principle of the grievance procedure is to ensure fair and equitable treatment to the district's employees.

**Section 4.1. Definitions:**

4.1.1. Grievance: Any claim or claims by a teacher, a group of teachers, or the Association that there has been a violation, misinterpretation, or misapplication of the terms of this agreement including terms and conditions of employment.

4.1.2. Grievant: Teacher, groups of teachers, or the Association making the allegation.

**Section 4.2. Procedures:** The parties believe that it is usually most desirable for an employee and his/her immediate supervisor to resolve problems through free and informal communications. When requested by the teacher, a representative of the Association may assist in the resolution. However, when the grievance remains unresolved then the grievance shall be processed as follows; If new information is filed after Step 1, than a new grievance form must be completed.

Step 1. The grievant shall present the grievance on the approved form (Appendix A) to the supervisor involved. The grievance must contain a detailed description of all facts giving rise to the grievance, the provision(s) of the Agreement or term or condition of employment alleged to have been violated, a list of all witnesses, all relevant documents, and the requested resolution. The grievant shall sign and date the grievance. This communication must take place within fifteen (15) working days after the teacher had knowledge of the alleged grievance. A hearing shall be held within ten (10) working days. The parties shall record this meeting. Within five (5) working days of the hearing the supervisor shall provide a written answer to the grievance and association a written decision.

Step 2. The grievant may appeal the decision in Step 1 to the Superintendent in writing within ten (10) working days of receipt of the answer. The Superintendent shall arrange for an appeal meeting with the grievant within ten (10) working days of receipt of the appeal. Each party shall have the right to call such witnesses as deemed necessary to present the facts pertinent to the grievance. The Superintendent will have five (5) working days from the date of the hearing to provide the grievant and the Association a written decision.

Step 3. If the grievance is not resolved at Step 2, the grievant may appeal the grievance in writing to the Board President within ten (10) working days after receiving the written decision of the Superintendent. Within ten (10) working days from the date the appeal is received the Board President shall schedule a hearing on the grievance before the Board of Education. The hearing shall be held not later than thirty (30) working days from receipt of the appeal. Each party shall have the right to call such witnesses as it deems necessary to present facts pertinent to the grievance. The Board will have five (5) working days from the date of the hearing to notify, in writing, the grievant and the Association of the Board's decision.

**Section 4.3. Time Limits:** Failure at any level of this grievance procedure to appeal a grievance to the next level within the specified time limits will be considered to be acceptance of the decision rendered at the preceding level. Failure at any level of this procedure to communicate the decision on a grievance within the specified time limits will permit the aggrieved party to proceed to the next level. For purposes of this article, the term "working days" shall mean any day in which certificated employees are scheduled to work. When a grievance is submitted after the end of the school year, the time limits shall consist of all Central Office hours.

**Section 4.4. Separate Grievance File:** Grievance, responses to grievances and appeals shall not be placed in the personnel files of any of the participants.

**Section 4.5. No Reprisals:** No reprisals of any kind shall be taken against any employee who utilizes this grievance process.

**Section 4.6. Withdrawal of a Grievance:** An employee may withdraw their grievance at any level of the procedure without fear of reprisal from any party. Where the Association feels the issues involved should be resolved, the Association may assume the grievance at the point discontinued by the individual and proceed through the remainder of the procedure.

**Section 4.7. Advance Step Filing:** The grievance shall be initially filed at the level where the decision resulting in the grievance was made. The initial grievance must contain a detailed description of all facts giving rise to the grievance, the provision(s) of the Agreement or term or condition of employment alleged to have been violated, a list of all witnesses, all relevant documents, and the requested resolution. The grievant shall sign and date the grievance. The grievant must present all evidence at this meeting. Both parties shall record this meeting.

**Section 4.8. Judicial Appeal:** If the grievance is not resolved, to the satisfaction of either party, any teacher has the right to appeal the Board of Education's decision to the State District Court.

## **ARTICLE 5 SALARIES**

### **Section 5.1. Salary Compensation:**

5.1.1 Salary Schedule Salary: The salary of each employee covered by this agreement shall be determined according to a salary schedule. The salary schedule, which is a 5 x 4 index, i.e. 5% Vertical Step Increments and 4% Horizontal Step Increments is attached hereto as Appendix B. The base salary for the 2021-2022 contract year is \$38,500. Placement on the Salary Schedule - Placement on the salary schedule will be determined by the Superintendent or designee.

5.1.2 Extra Class Assignment: Teachers with class assignments beyond the number considered to be a normal load, in each respective building, will be compensated at the rate of 1/8 of their salary for each additional class. Compensation will be prorated for classes less than two semesters. For high school staff this will be 1/16 for a one term or one quarter class due to block schedule.

5.1.3 Compensation to Cover Another Teacher's Class During Plan: When determined administratively that there is a need for one teacher to cover another teacher's class, the teacher covering the class will be compensated at the rate of \$25.00/regular class or \$50.00/block class. Such compensation will only be paid when the teacher covering the class is required to do so during his/her regularly scheduled planning period. Regular class is defined as a 50 minute class period, compensation will be based proportionately if less than 50 minutes. Building administrators or designees are responsible for filing monthly time sheets for compensation. Exception: If a teacher is required to teach their own class plus another class, due to a teacher's absence, they will be compensated accordingly. If said teacher has a combined class of less than 30 students, they will be compensated \$120/daily. If said teacher has a combined class of 31-40 students they will be compensated \$150 daily. Teacher will be paid proportionately for less than full day combined classes.

5.1.4 Mileage for Employees: When an employee covered by this Agreement is required by the Board in the normal course of his/her employment to use his/her personal vehicle for school business, the employee shall be reimbursed at the allowable automobile rate determined by the State of Nebraska, unless otherwise required by law. Mileage will only be paid for student contact days. Mileage will not be paid to employees for going to or coming to work. Mileage shall be reported on forms developed by the Business Manager or designee.

5.1.5 Salary Corrections: When an error has been made in salary or a benefit deduction, the salary/deduction shall be corrected for the current contract year and the previous contract year only.

5.1.6 Method of Pay: A direct deposit system exists for direct bank deposits of the monthly paychecks. The date of the direct deposits will be the twentieth (20th) of each month. Changes to direct deposit must be made by the first (1st) of each month to be effective on the next payroll.

5.1.7 Signing Bonus: A "new hire" employee is one who has not worked as a certified staff member in NPPSD during the previous school term. As a condition of employment for any new employee hired to teach and are assigned in the shortage areas of secondary (7-12) math, science and K-12 special education, the teacher must agree to teach in the district for at least

three years to qualify for the entire \$2500 bonus. New Hire employees will receive \$500 the first year, \$1000 the second year and \$1000 the third year.

Signing bonuses will be paid in June of each year. If the employee should leave the employment before the completion of the school year repayment of the signing bonus will not be required by the district.

Forced move employees in the shortage areas of 7-12 math, science and special education will receive a \$500 bonuses paid upon the completion of the school year and paid on the June payroll.

Mentor teachers that are working in the shortage areas of 7-12 math, science or special education will receive \$1,000 their first year of mentoring and \$500 their second year paid out monthly.

## **Section 5.2. Horizontal Movement:**

5.2.1 Eligibility: Employees covered by this agreement will be eligible for horizontal movement on the salary schedule if they have successfully completed graduate credit hours. Upon reaching BA 18 placement, graduate hours must be from an approved Master's Degree Program, or higher. Hours must count towards that program or graduate hours earned toward a new endorsement area. All graduate programs, additional endorsement areas, or required graduate hours needed to teach dual credit courses must be approved by the Superintendent or designee. North Platte Public Schools Superintendent or designee reserves the right to approve courses outside of a program for salary advancement, if the course is determined to benefit the school district's mission. Prior to registration for such coursework, teachers must submit a program of studies to the Superintendent or designee to take courses for credit toward horizontal advancement on the salary schedule. Such graduate hours must have been earned after the date on which the most recent degree was conferred. These courses should be of the nature that will directly improve the teacher's skills or knowledge to improve student learning.

5.2.1.1 Tuition for undergraduate courses taken at the request of the District will be paid for by the District but will not be allowed for salary advancement. Requests for teachers to take undergraduate courses must be initiated by the Superintendent or designee.

5.2.2 Deadlines: Employees earning approved hours to qualify for horizontal movements on the salary schedule must notify the Human Resource Director in writing. Such credit must be completed by September 1 and verification of credit shall be by official transcript. Under certain circumstances, official grade slips/reports will be accepted until September 1, provided an official transcript is submitted no later than October 1.

**Section 5.3. Vertical Movement:** Employees covered by this agreement will move vertically on the salary schedule provided that they have completed the required service in the prior year. An

employee who worked less than one semester in the prior year will not be eligible for vertical movement on the salary schedule.

Individuals placed on the last step in a column on the salary schedule must qualify for, and be granted, horizontal advancement before they can move vertically again. Refer to Section 5.2.1 and 5.2.2 of this agreement.

Notwithstanding the number of credited years of experience, employees covered by this agreement will be advanced only one vertical step on the salary schedule in a single year for continuous service. Employees will not be given credit for experience when absent from their duties due to sabbatical leave or extended medical leave. Employees who are re-employed by the District under the terms and conditions of the District's Reduction-in-Force policy will not receive credit for experience due to their right to recall.

Note - Extended medical leave is medical leave whereby an employee is absent from their assigned duties for more than half of the contract year.

Employee(s) who are required to be absent from their assigned duties under the condition of military leave will be granted credit on the experience scale for such leave only if the District is required to do so by law.

**Section 5.4. Compensation for Extra-Duty Assignments:** The compensation paid to employees covered by this agreement for extra duty assignments shall be in accordance with the extra-duty salary schedule as set forth in Appendices C and C-1. If the individual employee is unable to complete the assignment in Appendix C, the administration reserves the right to adjust compensation as necessary on a pro rata basis of days served to days expected. If an individual employee is unable to complete the assignment in Appendix C-1, the administration reserves the right to determine the compensation adjustment. The adjustment for those assigned duties with known lengths of time will be done on a pro rata basis for days served to days expected. All other assigned duties will be assumed to be year long and adjustment made based on a pro rata basis.

5.4.1 Activity Duties during pandemics and natural disasters: Due to the pandemic and/or natural disaster, an activity may or may not be authorized for student participation for all or a portion of the activity "season/schedule" by the Board of Education and for interscholastic activities subject to the directives of the Nebraska School Activities Associations (NSAA) authorized by the NSAA, and/or by county, state, and federal health and emergency management officials regarding directives school operation and/or extra-curricular activities. Due to these uncertainties, a coaching/sponsor position for an activity identified below may involve a combination of the following duties:

1. During the period of time when an activity is AUTHORIZED, the coach/sponsor shall perform the duties set forth in the Coach/Sponsor job description and Coach/Sponsor Code of Ethics and the services for such position

as directed by the Athletic Director or the Activities Director of North Platte Public Schools.

2. During any period of time an activity is NOT AUTHORIZED, the coach/sponsor shall perform the services to support the activity to which he/she is assigned including: (a) assistance with future development of junior high and highschool activities to encourage and support more student participation, (b) participation in coach/sponsor trainings/staff development with regard to:
  - i. Recognition, treatment, and prevention of concussions
  - ii. Recognition, response and prevention of bullying and harassment
  - iii. Recognition and response to student mental health issues
  - iv. Demonstrated understanding of the rules governing the coach/sponsor's activity
  - v. Monitoring for COVID-19 protocol compliance at events
  - vi. Investigate and learn techniques, technologies, and philosophies relevant to the sport or activity
  - vii. Other athletic or activity related assignments as needed
3. Time spent during summer camps, team-building activities, strength and conditioning, etc. in preparation for an upcoming sports/activity season are all taken into consideration when stipend is paid equally among 12 months.
4. The salary for the extra-duty assignment shall be paid over a twelve-month period in the coach/sponsor's regular payroll deposit.

**Section 5.5. Advancement in Absence of Successor Agreement:** Should it be necessary to abide by the terms and conditions of employment stated herein beyond the expiration of this agreement because the parties hereto have not completed negotiations for the ensuing contract period, all employees covered by this agreement will be granted earned horizontal and vertical movement.

**ARTICLE 6**  
**Health and Dental Insurance**

**Section 6.1. Health and Dental Insurance/Cash-in-Lieu Option.** Both parties, recognizing that access to adequate and affordable health care is central to each teacher's ability to carry out his or her professional responsibilities, agree to the following conditions regarding teachers' health insurance benefits.

6.1.1 . Plan Type. For the 2021-2022 school years the School District shall use the Educators Health Alliance (EHA) health and dental insurance Blue Preferred \$650 Deductible \$2,500 Deductible Dual Choice Plan with Employee PPO -.80% A & B, with 50% C coverage at the premium cost established annually by the EHA for the 2021-2022 fiscal years. New employees are not covered by Health Insurance until September 1. If hired after the start of the school year, coverage begins on the first day of the month following employment.

6.1.1b. \$2500 Deductible HSA Plan: For those employees electing the \$2500 Deductible I-ISA Plan, the Board shall pay the following amounts toward the monthly insurance premiums at the rates established by the EHA for the levels of coverage for which each certificated employee is qualified:

- a. Full monthly premium for employee health and employee dental (100% A, 75% B, 50% C coverage) 594.86+29.54
- b. Full monthly premium for employee and spouse health and dental (100% A, 75% B, 50% C coverage)1100.53+54.61
- c. Full monthly premium for employee and children health and dental (100% A, 75% B, 50% C coverage)1249.23+62
- d. Full premium for employee, spouse, and children health and dental will be equivalent to employee and spouse health and dental. (100% A, 75% B, 50% C coverage) 1677.39+83.29
- e. If an employee choses dental only and keeps the Cash-in-Lieu; the employee will bear the cost of E, ES, EC or Family dental and not lose the Cash-in-lieu.

6.1.2. If employee elects the lower dual choice option Educators Health Alliance (EHA) health and dental insurance Blue Preferred \$650 Deductible, the employee is responsible for underwriting the costs difference between the \$2500 and \$650 deductible

6.1.3. The following is the calculation for the Cash-in-Lieu insurance stipend; Monthly premium (539.59+28.96)=568.55 x 12=\$6,822.60 x 95%=\$6,481.47 or rounded to \$6,500/12=\$541.67 per month. These funds are only for the employees that received the stipend in 2019-2020. If they choose insurance, they lose the stipend.

6.1.4 Any cash-in-lieu of insurance amount received by the employee will be subject to all applicable taxes, but cannot be considered as part of total compensation for State Retirement contribution purposes until such time as we receive a ruling from the State Retirement Office allowing us to calculate State Retirement on the non-indexed compensation.

**ARTICLE 7**  
**CONTRACT YEAR-DUTY HOURS-PLANNING TIME**

**Section 7.1. Annual Employment Period (Contract Days):** The Board of Education reserves the right to determine the number of contract days (days of employment for certified staff) per school year.

7.1.1 Teachers will be on duty for 185 days during the school year to be served pursuant to the calendars adopted by the Board of Education. Additional days required of new hires for orientation will be paid 1/185th of that teacher's annual pay.

7.1.2 When inclement weather has prompted the school district to close and staff do not report they will have the option of fulfilling the contract by using days from the following opportunities; 1. Extended Learning opportunity; 2. Curriculum Writing days; 3. Working the designated days after the school year has concluded; 4. Use a personal day; 5. Work in classroom an extra 8 hours within 30 days by using the security database to log in. All staff must submit time on a time log or log in to our security database.

**Section 7.2. Length of Workday:** All employees shall be on duty during the hours assigned by the building principal. Duty hours may be adjusted to meet the needs of the North Platte School District in terms of: parent/teacher conferences, inservice activities, staff meetings, and professional development activities. All staff members are required to comply with duty hours unless excused by the building principal.

**Section 7.3. Elementary Planning Time:** The Association recognizes management prerogative to assign teacher workloads. The District will work to equalize elementary planning time across all buildings.

## **ARTICLE 8 ASSIGNMENTS**

**Section 8.1. Assignments:** The assignment of duties (i.e.) classroom teaching, supervision, sponsorships, etc. is a management prerogative, and the assignment of said duties shall be made at the discretion of the building principal.

8.1.1. Extra Duty Assignments:

- a. Extra-duty assignments shall be made by the building principal or other administrator designated by the Superintendent or designee provided that before any such assignment is made the building principal or other administrator shall discuss the assignment with the employee.
- b. The District reserves the right to assign paid extra-duty responsibilities to any District employee, or other appropriate personnel, as deemed necessary to support and/or maintain school-sponsored activities. Such assignments may be made at the discretion of the administration. No employee shall be compensated for an extra-duty activity unless that employee has been assigned by the administration to sponsor said activity.
- c. The extra duty salaries are agreed upon and set forth within this agreement. If the District decides to add a newly created position to the extra duty schedule at any point during the contract year, a meeting with North Platte Education Association will be called to reach agreement on compensation for that position.
- d. If two or more employees are assigned to share a duty, compensation for that position will be split based upon the number of persons and the percentage of remuneration assigned to that duty.

**Section 8.2 Extra Duty:** Employees assigned to perform the following duties outside of the normal school day shall be compensated according to the schedule set forth below:.

All NPPS employees must work 4 activities to receive an activity pass. All employees will receive pay for all work that is performed. Minimum wage is \$9 per hour. They will get paid the following:

- A. No less than 1 hour and no more than 3 hours for one event; \$27
- B. Any event over three hours; employee will be compensated: \$ 9 per hour

**Section 8.3 Mandatory Transfer:** Classroom teachers who receive a mandatory transfer to another building will be paid for the time that they actually spend moving to the new building. The compensation will be at the affected teacher's per diem rate applied pro-rata, based on an eight hour work day, to the actual number of hours spent moving, but will not exceed two days regardless of the actual amount of time necessary to complete the move. In order to receive this compensation, affected teachers must (a) have preapproval from the Human Resources

Director of a written, bona-fide estimate of the time it will take to make the move and (b) after making the move, submit to the Human Resources Director written confirmation of the actual hours spent moving.

## **ARTICLE 9 LEAVES**

### **Section 9.1 Sick Leave:**

9.1.1. Annual Allowance: Employees covered by this agreement shall be entitled to ten (10) days of paid leave per year for injury or illness in the "immediate family" or as otherwise allowed under Section 9.2 of this agreement. Note: The term "immediate family" as defined for the purpose of sick leave is not applicable to non-dependent children for maternity reasons. Such leave must be taken as personal leave or grandmother, grandfather leave - refer to Section 9.1.8

Employees on less than full-time assignment will receive per diem sick leave based on their employment FTE:

94%-100% per diem = 10 days per year  
85%-93% per diem = 9 days per year  
75%-84% per diem = 8 days per year  
65%-74% per diem = 7 days per year  
55%-64% per diem = 6 days per year  
45%-54% per diem = 5 days per year  
35%-44% per diem = 4 days per year  
25%-34% per diem = 3 days per year  
15%-24% per diem = 2 days per year  
1%-14% per diem = 1 day per year

9.1.2. Accumulation: Whenever an employee has been absent due to illness or injury in the immediate family for less than ten (10) days in a contract year, the difference between the ten (10) days and the number of days the employee has been absent due to illness or injury shall be cumulative to a total of seventy-five (75). During a given contract year the number of work days an employee may be absent due to an illness or injury in the immediate family shall be the ten (10) days allocated for that year plus the accumulated unused sick days from previous years up to the maximum allowable. All accumulated sick leave terminates upon resignation, retirement, dismissal or death. After the total sick leave for the current year is used, pay for absences not covered by accumulated sick leave shall be deducted in accordance with Section 5.4 of this agreement.

9.1.3. Extended Use of Leave Due to Illness or Injury: If absence due to illness, injury or maternity (employee, spouse, dependent child) in the immediate family, has involved or will involve five (5) or more work days, the employee upon request of the Human Resource Director either prior to or during such absence, and before the employee returns to work, shall submit to the Human Resource Director a statement from the employee's physician. Such statement shall set forth the date of commencement or anticipated date of commencement of such illness and, if possible, the date of termination or anticipated termination of such illness; shall describe the nature, extent and status of the illness as of such dates and as of the current date; shall explain in detail the effect, if any, of such illness upon the ability of the employee to perform as of such

dates and as of the current date the normal duties of such employee's responsibility; and shall contain such information bearing upon whether or not the health of the employee is such as would permit or should require the employee to return to work and to resume and perform normal duties.

9.1.4. Medical Leave of Absence: When an employee has exhausted all sick leave and has not returned to work, he/she will be placed on unpaid sick leave in accordance with the Family Medical Leave Act (FMLA). Ten working days before a new semester convenes, unless at the end of the second semester, the employee must do one of the following:

1. Indicate that he/she will return to work on the first day of the new semester; or
2. Request a leave of absence

If this procedure is not followed, termination will be initiated by the Board.

9.1.5. Donated Sick Leave: Certified staff members may donate up to two of their accumulated sick leave days to another certified staff member who has exhausted all paid leave, and who becomes subject to a pay deduct for absence because said employee requires hospitalization or must be absent from work due to: (1) treatment for cancer; (2) heart attack or heart surgery; (3) accident or injury that required immediate medical attention followed by a physician's directive to remain away from work for rest and recovery; (4) terminal illness, (5) major organ transplant; (6) stroke; (7) tumor or (8) any catastrophic illness or disease comparable to those specifically enumerated in this section as determined by the Human Resource Director who's discretion on the question of eligibility shall be final. NOTE: The need to remain at home for any of the aforementioned reasons must be supported by a physician's statement. The aggregate number of sick leave days that a staff member may receive shall not exceed 60 days, or the number of days that said staff member needs to be placed on Long Term Disability Insurance without pay loss whichever is less.

9.1.6. Certified staff members may use their accumulated sick leave days when a nondependent child requires hospitalization or absence from work due to: (1) treatment for cancer; (2) heart attack or heart surgery; (3) accident, injury, or illness that requires medical attention followed by a physician's directive to remain away from work for recovery; (4) terminal illness; or (5) major organ transplant.

9.1.7. Doctor and Dentist Appointments: The use of sick leave days for routine appointments with Doctors or Dentists during the buildings student contact hours shall be limited as follows:

- 3 days (24 hours) for employee
- 3 days (24 hours) for spouse
- 3 days (24 hours aggregate) for dependent children

Leave taken for Doctor and Dentist appointments beyond the aforementioned days will be subject to salary reduction equal to the employee's per diem rate times 50% or 100% (whichever is applicable). Follow-up visits to a Doctor or Dentist for a diagnosed medical condition will be charged against an employee's accumulated sick leave, and will not be subject to salary reduction.

Note: (1) For implementation purposes, routine shall mean those "ordinary", "necessary", and "routine" services as defined by Blue Cross and Blue Shield policy; (2) Time will be recorded by the principal's secretary.

9.1.8. Grandparent Leave: When an employee covered by this Agreement submits leave for grandparent leave, they may use two sick days. Employees may submit request for additional leave based upon their available personal leave, not to exceed five days. Leave must be taken within one month of the birth/adoption of grandchild. Leave must be taken consecutively.

**Section 9.2. Definition of Immediate Family and Use of Sick Leave:** For the purpose of implementation of 9.1 of this agreement, only the following shall be considered members of the immediate family of an employee: spouse, dependent child (as defined by the Internal Revenue Service), or foster child. Leave under 9.1 of this agreement may be used for a maximum of five days per illness of a non-dependent child, parent, parent-in-law, brother, sister, or legal dependent. An employee may submit a request to the Superintendent of Schools to extend the maximum five day period per illness if such illness of a non-dependent child, child, parent, brother, sister, or legal dependent is of a life-threatening nature. Note: The definition of "immediate family" and allowance of use of sick leave under the second sentence of this Section 9.2 is not applicable to cases involving the birth of a grandchild. Employees who wish to be with their non-dependent children for the birth of a grandchild must use grandparent leave as stipulated in Section 9.3.4 of this agreement.

**Section 9.3. Personal Leave:** Employees covered by this agreement shall be entitled to three (3) days of personal leave during the school year at no loss of pay. Personal leave is for activities of an unusual nature that cannot be scheduled outside the teacher's regular duty day.

9.3.1. Application for Personal Leave: An employee must request personal leave at least five (5) working days in advance of such leave without reason or explanation through district absence processing program. An exception to the five-day requirement in this section may be made by the Human Resource Director provided that the circumstances surrounding the notice are beyond the control of the employee. The event for which the employee is requesting exclusion to the five day requirement must be for leave that occurs on a date that has been set by someone other than the employee, and the event will not be repeated involving said person.

Requests for personal leave must be submitted to the building principal (or associate principal) for preliminary approval.

Final approval/denial of all requests for personal leave shall be made by the Human Resource Director. Note:When it is not possible for an employee to submit a request for personal leave in advance via the School District's official electronic request form, the employee may receive verbal approval from the building principal (or associate principal), and the electronic absence request form must be submitted at the earliest date.

9.3.2. Personal Leave Pay Deduct: North Platte Public Schools and North Platte Education Association has agreed upon the dates when it is essential to the school system that teachers are present. Personal leave may not be on the first two contract days, the first two student days of each semester, Parent-Teacher Conference days (as designation for assigned building), Professional Learning Days, nor the last student day of fall semester. All parties to this agreement recognize the importance of, and are committed to, making the best possible use of the professional development time. Making the best use of professional development time will require active participation and open communication.

At the end of the First semester, grades should be turned in before a teachers is allowed to take leave.

Personal leave will be granted based upon date of request and availability of Substitutes. Limitations may be placed by the Human Resources Director on the number of employees who can take personal leave on any given day. Such limits are necessary based on the availability of substitute teachers. Limitations will apply to all certified staff, regardless of whether an employee's absence requires a substitute.

9.3.3. Exceptions to the Personal Leave Pay Deduct: (Note: only available if personal days are still available.) A circumstance beyond the control of an employee shall be regarded as an event involving the employee, or a member of his/her immediate family that occurs on a date that is established by someone else, and the event will not be repeated involving said employee or family member. (Example: graduation, wedding) if personal leave is granted to an employee under circumstances beyond his/her control, the employee's salary is subject to reduction at a rate equal to the per diem rate paid to substitute teachers even when a substitute is not required.

9.3.4. Two additional aggregate days with substitute pay-deduct may be approved for any combination of the following after all personal leave days have been used in accordance with 9.3.1: (1) Legal consultation, (2) Emergency situations, (3) Grandmother, Grandfather leave for normal pregnancy

9.3.5. Unused Personal Leave: Employees covered by this agreement will be compensated for unused personal leave day(s) at the substitute teacher pay rate established by the Board of Education. The maximum compensation will be three (3) personal days.

**Section 9.4. Adoption Leave:** Employees covered by this agreement will be granted adoption leave provided that approval is granted, in advance, by the building principal and the Human Resource Director. Ten days of paid leave per year will be granted upon such approval. The leave days granted herein shall be non-cumulative from year to year. The leave must be applied for and taken within thirty (30) days of placement of a child with an employee for the purpose of adoption. The teacher shall notify his/her immediate supervisor and/or Human Resource Director as soon as possible of a pending adoption.

**Section 9.5. Bereavement Leave:** Employees covered by this agreement shall be entitled to five (5) days of paid leave for each absence in case of death of the following: spouse, parent, parents-in-law, child, son-in-law, daughter-in-law, grandchild, brother, sister, or legal dependent.

A total of two days of paid leave for each absence in case of death shall be entitled for the following: brother-in-law, sister-in-law, grandparents, niece, nephew, aunt, or uncle. This leave provision is not limited to any number of occurrences during a contract year. One day (per year) of bereavement leave may be used for death of a friend.

**Section 9.6. Professional Leave:** Employees covered by this agreement may be granted leave days to attend workshops, conferences, seminars, etc. provided that approval is granted in advance by the building principal or supervisor. Money for travel and expenses may be paid only with advance approval. Full salary will be allowed the employee and the cost of paying a substitute will be borne by the District. Teachers may be granted two professional leave days to complete required program requirements for advanced degrees. Prior approval by Human Resources Director is required. Program requirements beyond two days/per program must be taken as personal leave.

**Section 9.7. Jury Duty:** Employees covered by this agreement who are required to serve on a jury shall suffer no loss of pay. Jury fees, including reimbursement for expenses, will remain the property of the employee.

**Section 9.8. Military Leave:** Military leave shall be granted in accordance with applicable law.

**Section 9.9. Non-Paid Leave of Absence:** Leaves of absence without pay may be granted to employees covered by this agreement who are full-time employees at the time the request for leave is made. Such leaves of absence may be granted for reasons approved by the Board of Education upon recommendation of the Human Resource Director. Leaves of absence are not intended to replace a regular resignation procedure and will be granted only when such a leave of absence would be in the best interest of both the employee and the district as determined by the administration. Leaves of absence may not extend beyond a continuous period of one year. Insofar as possible, the definite period set for a leave shall commence and terminate with the beginning of a new semester.

**Section 9.10. Association Leave:** The Association shall be granted an aggregate of five days per year to be used for officers (excluding the president) of the Association to attend meetings sponsored by the local, state or national Education Association. The cost of the substitute teacher for persons attending said meetings shall be paid by the Association. In the event that the attendance at the meeting would benefit the district as determined by the Human Resource Director, the cost of the substitute shall be paid by the employer.

The association President shall be granted up to (10) ten days per year, a maximum of (1) one day per month to manage NPEA business. This must be approved by the Human Resource

Director, before they are released. NPEA will reimburse the district for the cost of the Substitute with benefits.

NPEA Leadership will contact Human Resources and Business Office of days that will be taken for Association business

**Section 9.11. Services for RIF:** Those teachers who have received a notice of Reduction in Force will be provided the following services at the District's expense:

- a. Maximum of \$20.00 for one day of career counseling services
- b. May use one accumulated sick leave day for counseling services
- c. May use two accumulated sick leave days for job interviews

**Section 9.12 Retirement Planning:** Each eligible employee is allowed leave with pay to attend up to two retirement planning programs. You may choose to attend a seminar more than twice, but such leave is at your expense and your absence is at the discretion of your employer. You may not attend more than one seminar per fiscal year.

**Section 9.13 Sick Leave Incentive Program:** Employees will receive a sick leave benefit if the following conditions are met:

9.13.1. The employee is at least fifty-five (55) years of age as of September 1 of the school year in which the employee resigns ("resignation year"); for example, this will be September 1, 2021 for the 2021-2022 school year.

9.13.2. The employee has completed 15 or more consecutive years of credited service to the North Platte Public Schools District ("District") as of the conclusion of the resignation year (credited service mean continuous employment with the District as a certificated employee);

9.13.3. The employee has given unconditional written notice of resignation to Human Resources on or before December 1 of the resignation year and the resignation is effective at the end of that school year; and

9.13.4. The employee has not been issued a notice of possible nonrenewal, cancellation, or termination in the resignation year.

Employees who are paid (or have met the requirements to be paid) the sick leave benefit are ineligible for employment as a certificated employee on a continuing contract with the District for one calendar year after the end of the resignation year.

The sick leave benefit will equal the employee's total number of unused sick days as of the end of employment multiplied by the short term substitute rate per day in effect as of the resignation year, less applicable withholding. The sick leave benefit will be paid in January of the school year following resignation.

**ARTICLE 10  
PROFESSIONAL GROWTH**

**Section 10.1 Professional Growth:** All certified staff will show evidence of professional growth as required by State Statute § 79-830 and Policy.

**ARTICLE 11  
MISCELLANEOUS PROVISIONS**

**Section 11.1 . Non-discrimination:**

11.1.1. The Board and the Association agree not to interfere with the right of the employees covered by this agreement to become or not become members of the Association, and that there shall be no discrimination against any employee covered by this agreement because of Association membership or non-membership. Membership in the Association or any other employee organization not affiliated with the District shall not be a condition of employment for any employee covered by this agreement.

**Section 11.2. Precedence of Agreement:** If there is any conflict between the express written terms of this agreement and the terms of any individual contract between the Board and an individual employee covered by this agreement, the express written terms of this agreement shall prevail.

**Section 11.3. Savings and Separability:** If any provision of this agreement is or at any time shall be contrary to or unauthorized by law, then such provision shall not be applicable or performed or enforced, except to the extent permitted by law; provided that in such event all other provisions of this agreement shall continue in effect.

**Section 11.4. Distribution of this Agreement:** The District will post on District's web page.

**ARTICLE 12**  
**COMPENSATION FOR WORK ASSIGNED BEYOND "NORMAL" DUTY HOURS**

**Section 12.1 Compensation Beyond Normal Duty Hours:**

12.1.1 The Board may employ certified personnel for Summer Professional Services. The minimum hourly compensation rate shall be calculated as follows:

- a. Teaching responsibility, whether of adults or children, will be salary schedule base divided by 1480 x 1.13. (Rounded to the nearest dollar)  
Non-teaching responsibility that requires professional expertise (such as curriculum writing, professional development opportunities or special committee work).
- b. Expenses (such as but not limited to accommodations, meals, registrations, mileage, parking) associated with out of town conferences will be incurred by district.
- c. Any employee who accepts an assignment directly related to their job description beyond the respective contract days will be compensated at their per diem. Arrangements may be made with payroll to be paid over twelve months per job log if presented by August 1st.

**ARTICLE 13**  
**EFFECTIVE AGREEMENT**

**Section 13.1. Entire Agreement:** The parties acknowledge that during the negotiations which resulted in this agreement, the Board and the Association had the unlimited right and opportunity to present demands and proposals with respect to any and all matters lawfully subject to collective bargaining; that all of the understandings and agreements arrived at are thereby set forth in this agreement; and that it shall constitute the entire agreement between the parties for the 2021-2022 school years.

**Section 13.2. Modification of Agreement:** The terms and conditions of this agreement may be modified by alteration, change, addition to, or deletion, only through the voluntary, mutual written consent of both parties.

**Section 13.3. Reopen Clause:** Reopening of negotiations under this paragraph shall be strictly limited to the issue of how the total compensation agreed to in this Negotiated Agreement will be allocated between salary and non-indexed compensation; all other terms of this Negotiated Agreement, including the amount of total compensation, are agreed upon and not subject to further negotiations.

**Section 13.4. Agreement Authorization:** In witness thereof, the parties hereto cause this agreement to be signed by their respective presidents, attested by their respective secretaries, and their signatures to be placed thereon, all on this \_ \_ \_ day of , 2020.

NORTH PLATTE EDUCATION ASSOCIATION

NORTH PLATTE BOARD OF EDUCATION

\_\_\_\_\_  
President

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
Secretary

Appendix A

North Platte Public Schools  
Grievance Procedure

Level 2 \_\_\_\_\_  
Level 3 \_\_\_\_\_  
Level 4 \_\_\_\_\_

Date: \_\_\_\_\_

Aggrieved Person(s): \_\_\_\_\_

Directed to: \_\_\_\_\_

Statement of Grievance (detail Specific Nature):

State Specific Term of Provision of the Agreement that is being grieved:

Action Request:

To be sued only if settled:

Date: \_\_\_\_\_

Aggrieved: \_\_\_\_\_

Administrator/Board President: \_\_\_\_\_

Terms of Agreement

Response:

\_\_\_\_\_  
(Signature Requested)

\_\_\_\_\_  
(date)

**Appendix B**

**NORTH PLATTE PUBLIC SCHOOLS**

Salary Schedule  
2021-2022

Entry Level: 38,500  
 Index - Vertical: 5.00%  
 Horizontal : 4.00%  
 Teaching Days: 185

Degree		BA	BA	BA	BA	MA	MA	MA	MA	MA	MA
Hours Beyond		0	9	18	27	0	9	18	27	36	45
Increase		1.0000%	1.0400%	1.0800%	1.1200%	1.1600%	1.2000%	1.2400%	1.2800%	1.3200%	1.3600%
Hours in Field		0	3	6	9	12	15	18	21	24	24
Increase	Step										
1.00%	1.0	38,500	40,040	41,580	43,120	44,660	46,200	47,740	49,280	50,820	52,360
1.05%	2.0	40,425	41,965	43,505	45,045	46,585	48,125	49,665	51,205	52,745	54,285
1.10%	3.0	42,350	43,890	45,430	46,970	48,510	50,050	51,590	53,130	54,670	56,210
1.15%	4.0	44,275	45,815	47,355	48,895	50,435	51,975	53,515	55,055	56,595	58,135
1.20%	5.0	46,200	47,740	49,280	50,820	52,360	53,900	55,440	56,980	58,520	60,060
1.25%	6.0	48,125	49,665	51,205	52,745	54,285	55,825	57,365	58,905	60,445	61,985
1.30%	7.0	50,050	51,590	53,130	54,670	56,210	57,750	59,290	60,830	62,370	63,910
1.35%	8.0		53,515	55,055	56,595	58,135	59,675	61,215	62,755	64,295	65,835
1.40%	9.0			56,980	58,520	60,060	61,600	63,140	64,680	66,220	67,760
1.45%	10.0				60,445	61,985	63,525	65,065	66,605	68,145	69,685
1.50%	11.0					63,910	65,450	66,990	68,530	70,070	71,610
1.55%	12.0						67,375	68,915	70,455	71,995	73,535
1.60%	13.0							70,840	72,380	73,920	75,460
1.65%	14.0								74,305	75,845	77,385
1.70%	15.0									77,770	79,310
1.75%	16.0										81,235

**Appendix C**

Extra Duty is considered to be contractual between North Platte Public Schools and employee. Staff who are subject to the Certified Negotiated Agreement are compensated according to Section 5.5. Extra Duty will be paid beginning in the September paycheck for district employees and paid over twelve months (September through August).

**North Platte Public Schools**  
2021-2022 Extra Duty Schedule

Base:		<b>\$38,500</b>										
Level		Level		Level		Level		Level		Level		
	1		2		3		4		5		6	
1	5%	\$1,925	7%	\$2,695	12%	\$4,620	14%	\$5,390	18%	\$6,930	20%	\$7,700

<b>Middle School</b>	
<b>Level 1</b>	<b>Level 2</b>
Football, Assistant Coach	Football, Head Coach
Volleyball, Assistant Coach	Volleyball, Head Coach
Basketball, Assistant Coach	Basketball, Head Coach
Track, Assistant Coach	Track, Head Coach
Wrestling, Assistant Coach	Wrestling, Head Coach
	Cross Country, Head Coach
	Speech/Debate Coach

<b>High School</b>		
<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>
Orchestra Director 9-12	One Act Director	Football Coach, 9
	Assistant Unified Bowling Coach	Volleyball Coach 9
		Basketball Coach 9
		Cross Country, Assistant Coach
		Soccer, Assistant Coach
		Softball, Assistant Coach
		Swimming, Assistant Coach
		Speech/Debate Assistant Coach
		Head Unified Bowling Coach
		Assistant Tennis Coach
		Assistant Golf Coach
		Journalism/Annual Director

<b>Level 4</b>	<b>Level 5</b>	<b>Level 6</b>
Football, Assistant Coach	(Only JV/V level Activities)	(Multiple Levels including MS)
Volleyball, Assistant Coach	Cross Country, Head Coach	Football, Head Coach
Basketball, Assistant Coach	Softball, Head Coach	Volleyball, Head Coach
Wrestling, Assistant Coach	Swimming, Head Coach	Basketball, Head Coach (Girls)
Track, Assistant Coach	Golf, Head Coach	Basketball, Head Coach (Boys)
Swing Choir/Vocal Director	Tennis, Head Coach	Wrestling, Head Coach
Marching Band Director	Speech/Debate Coach	Track, Head Coach
Pep Band Director	Soccer, Head Coach (Boys)	
Cheerleader Sponsor	Soccer, Head Coach (Girls)	
Pacer Sponsor	FFA Sponsor	

\* Assistant Coaches are 10-12

Any proposed activity will be allowed one pilot year with evaluation by Administration and then brought to negotiations to be added.

Assignment of assistant coaches is at the discretion of administration

<b>Appendix C-1</b>			
<b>North Platte Public Schools</b>			
Extra Duty Schedule			
The following activities will compensate sponsors as listed below. The right of assignment is at the discretion of building and district administration.			
		<b>Base:</b>	<b>\$38,500</b>
		<b>PERCENTAGE</b>	
<b>POSITION</b>		<b>OF BASE</b>	<b>AMOUNT</b>
National Certification		8.00%	3,080
<b>NORTH PLATTE HIGH SCHOOL</b>			
Clubs (1.5%-2.5% depending on enrollment)		TBD	
Intramural Basketball		2.00%	770
Intramural Volleyball		2.00%	770
Mock Trial		5.00%	1,925
Musical		12.00%	4,620
National Honor Society		4.00%	1,540
Prom		5.00%	1,925
Plays		6.00%	2,310
			0
Skills USA (Assistant Sponsor)		6.00%	2,310
Skills USA (Head Sponsor)		8.00%	3,080
Student Council		8.00%	3,080
Non-Teaching coaches will be paid hourly per month until contract is fulfilled			\$15
HAL Coordinator		3.00%	1,155
CIP Leaders		3.00%	1,155
<b>MIDDLE SCHOOLS</b>			
Clubs (1.5%-2.5% depending on enrollment)		TBD	
Student Council		4.00%	1,540
Intramural Volleyball (Based on Enrollment)			\$15
Intramural Basketball, Girls (Based on Enrollment)			\$15
Intramural Basketball, Boys (Based on Enrollment)			\$15
Orchestra/Band/Vocal	Adams Vocal	5.50%	2,118
Orchestra/Band/Vocal	Adams Band	4.00%	1,540
Orchestra/Band/Vocal	Adams Orchestra	1.50%	578
Orchestra/Band/Vocal	Madison Music	5.50%	2,118
HAL Coordinator		3.00%	1,155
CIP Leaders		3.00%	1,155
<b>ELEMENTARY SCHOOLS</b>			
Clubs (1.5%-2.5% depending on enrollment)		TBD	
Elementary Music Supervisor (Beyond School Hours)		See Section 12.1	Calculated
Elementary PE Supervisor (Beyond School Hours)		See Section 12.1	Calculated
<b>HAL Coordinator</b>		3.00%	1,155
CIP Leaders		3.00%	1,155
All Activities and Clubs are beyond the school day.			
Training and curriculum work beyond normal duty hours and pre-authorized by the Curriculum department within the budget allocation established by the Board will be reimbursed as follows:			
Committee Member	12.1	Calculated	
Weight Room Supervisor	12.1	Calculated	
Thursday School/Homework Club	12.1	Calculated	

## **RESOLUTION TO BORROW MONEY**

WHEREAS, the Board of Education of the North Platte Public School District (Lincoln County School District 56-0001 (the “Board” and the “School District” respectively) desires to obtain financing from the NebraskaLand National Bank (the “Bank”) to pay for the School District’s operating costs and other lawful purposes, subject to the conditions of the Tax Anticipation Loan Agreement and Line of Credit Promissory Note (collectively the “Agreement”) which are attached hereto and incorporated herein by reference; and

WHEREAS, the School District may borrow money to the amount of seventy percent of the unexpended balance of total anticipated receipts of the general fund, special building fund, bond fund, or qualified capital purpose undertaking fund for the current school fiscal year and the following school fiscal year; and

WHEREAS, the School District may execute and deliver in evidence thereof its promissory notes which it is authorized and empowered to make and negotiate, bearing a rate of interest set by the Board and maturing not more than two school fiscal years from the date thereof; and

WHEREAS, such notes, before they are negotiated, shall be presented to and registered by the School District’s treasurer and shall be payable out of the funds collected by the School District in the order of its registry after the payment of prior registered warrants but prior to the payment of any warrant subsequently registered, except that if both warrants and notes are registered, the total of such registered notes and warrants shall not exceed one hundred percent of the unexpended balance of the total anticipated receipts of the general fund, special building fund, bond fund, or qualified capital purpose undertaking fund of such district for the current school fiscal year and the following school fiscal year; and

WHEREAS, the Board believes it is in the School District’s best interest to enter into the Agreement and to obtain financing on the terms and subject to the conditions set forth in it;

THEREFORE BE IT RESOLVED, that the Board approves and consents to the terms set forth in the Agreement. The Board authorizes, empowers, and directs the following individuals to do the following:

1. The Board President and Board Secretary shall execute, acknowledge, and deliver on behalf of the School District, the Agreement and all other documents contemplated thereby including, but not limited to, all promissory notes, security agreements, financing statements, and all other documents which

may be necessary to obtain financing from the Bank in accordance with the Agreement, in the amount of \$4,500,000, with a maturity date of August 31, 2020, with an interest rate of 1.95%;

2. The Board President and Board Secretary shall execute all other documents and take all other actions as may be necessary to exercise the rights and perform the School District's obligations arising under the Agreement, including but not limited to presenting to the Board Treasurer for registration any promissory note or any other and/or other documents desired or required by law; and
3. The following individuals/employment positions are hereby authorized to request advances or draws upon the loan: Superintendent and Executive Director of Finance.

The undersigned hereby certify that the Board of Education adopted this Resolution at a regular meeting of the Board held on February 8, 2021.

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President of the Board of Education

ATTEST:

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Secretary of the Board of Education

**LINE OF CREDIT PROMISSORY NOTE**

\$4,500,000.00

February 15, 2021 (the "Effective Date")

**PRELIMINARY STATEMENT.** This promissory note is made and delivered by the Borrower (as that term is defined herein) to the Lender (as that term is defined herein) in the original principal amount of Four Million Five Hundred Thousand and no/100 Dollars (\$4,500,000.00) pursuant to the authority of Borrower under Nebraska Revised Statute Section 79-1070 and in compliance with said statutory authority. This Note and the obligations due hereunder shall be registered upon the books of the Treasurer of the Borrower (the "Treasurer") and paid out of the funds collected from the current existing tax levy of the Borrower.

FOR VALUE RECEIVED, the undersigned, Lincoln County School District No. 1, a Nebraska political subdivision (the "Borrower"), promises to pay, to the order of Nebraskaland National Bank, a national banking corporation, and its successors or assigns (the "Lender"), the principal sum of Four Million Five Hundred Thousand and no/100 Dollars (\$4,500,000.00) or so much thereof as may be advanced and outstanding plus interest on the unpaid principal balance at the rate and in the manner described below, until all amounts owing under this Note are paid in full.

**Interest Rate.** Interest under this Promissory Note (this "Note") shall be fixed at 1.95% calculated on a 365/360 day annual basis and shall accrue on all advanced funds from the date of advance.

**Term.** This note shall mature on August 31, 2021 (the "Maturity Date") and all then outstanding principal, interest, costs and fees owing hereunder shall be immediately payable.

**Advance.** All requests for an Advance hereunder shall be made in accordance with the provisions of the Loan Agreement executed by and between the Borrower and Lender and dated of even date herewith (the "Loan Agreement"). Advances hereunder, to the total amount of principal sum stated above, may be made by Lender at the oral or written request of the individuals identified in the Loan Agreement. Such persons shall be authorized to request advances hereunder and direct the disposition of any such advances until written notice of the revocation of such authority is received by Lender at the address identified in the Loan Agreement. Any such advances shall be conclusively presumed to have been made to or for the benefit of Borrower when Lender believes in good faith that such requests and directions have been made by authorized persons, or when said advances are mailed to Borrower or deposited to the credit of the account of Borrower regardless of the fact that persons other than those authorized hereunder may have authority to draw against such account.

**Payment.** The outstanding principal amount of this Note and accrued interest thereon shall be payable as in one balloon payment on the Maturity Date.

Borrower may at any time prepay the principal and interest outstanding under this Note in whole or in part. Any such prepayment may be made without penalty or

payment of non-accrued interest. All amounts received by Lender shall be applied first to any costs, expenses or fees owing hereunder, then to any accrued unpaid interest, then to unpaid principal, as permitted by law.

**Security.** This Note is secured by the obligation of the Borrower to pay the amounts due hereunder out of the current existing tax levy of the Borrower and the general fund of the Borrower as evidenced by the registration of this Note in the books and records of the Treasurer. This security, as perfected through registration, constitutes a first and paramount obligation of the Borrower and upon the receipt of the current existing tax levy of the Borrower and general fund of the Borrower and shall be paid prior to the payment of any other obligation, warrant, bond, note, loan agreement or otherwise registered after the registration of this Note on the books of the Treasurer.

**Default.** An Event of Default will occur under this Note upon the occurrence of any event of default outlined in the Loan Agreement executed by and between Borrower and Lender of equal date herewith (the "Loan Agreement").

**Remedies.** In addition to those remedies set out in the Loan Agreement, if there is an Event of Default under this Note, Lender (or its assigns) will be entitled to exercise one or more of the following remedies without notice or demand (except as required by law or otherwise specified in this Note or the accompanying loan documents):

- (a) To declare the principal amount plus, costs, fees, expenses and accrued interest under this Note and all other present and future obligations of Borrower immediately due and payable in full, such acceleration shall be automatic and immediate if the Event of Default is a filing under the Bankruptcy Code;
- (b) To collect the outstanding obligations of Borrower with or without resorting to judicial process;
- (c) To cease making advances under this Note or any other agreement between Borrower and Lender;
- (d) To take possession of any collateral in any manner permitted by law;
- (e) To sell, lease or otherwise dispose of any collateral and collect any deficiency balance with or without resorting to legal process;
- (f) To set-off Borrower's obligations against any amounts due to Borrower including, but not limited to, monies, instruments, and deposit accounts maintained with Lender;
- (g) To exercise all other rights available to Lender under any other written agreement or applicable law or at equity.

Upon the occurrence of an Event of Default all sums then due and owing under this Note shall accrue interest at the rate of Sixteen Percent (16%) per annum, or the highest legal rate permissible by law, without regard to the provisions of the **Interest** section of this Note.

Lender's rights are cumulative and may be exercised together, separately, and in any order. Lender's remedies set out herein are in addition to those available at common law, including, but not limited to, the right of set-off.

**Representations and Warranties.** Borrower hereby represents and warrants as of the date hereof as follows: (i) Borrower will at all times keep proper books of record and account in which full, true and correct entries shall be made in accordance with generally accepted accounting principles and will deliver to Lender upon request; (ii) Borrower has full legal right, power and authority to incur its obligations hereunder and to execute and deliver this Note; (iv) the execution, delivery and performance of the Note by the Borrower and the consummation of the transactions contemplated hereby and thereby, do not and will not: (a) contravene or conflict with any provision of any law, statute, rule or regulation applicable to the Borrower, or (b) contravene or conflict with, result in a breach of or constitute a default under any agreement or instrument binding on the Borrower, or order of any court, regulatory body or other governmental authority having jurisdiction over the Borrower; (v) Borrower's execution of this Note is voluntary and made after sufficient time to consult Borrower's legal or financial representatives; (vi) this Note has been duly executed and delivered by the Borrower and is the legal, valid, and binding obligation of the Borrower enforceable against the Borrower in accordance with its terms; (vii) there are no warrants, loan agreements, notes, bonds, or other payment obligations registered upon the books of the Treasurer as of the date of this Note; (viii) the amount of this Note is not in excess of the maximum borrowing authority of Borrower as defined and set out in NEB. REV. STAT. § 79-1070; and (ix) this Note will be paid out of the proceeds of the current existing tax levy or general fund on or before the Maturity Date.

**No Oral Modification or Waiver.** The modification or waiver of any of Borrower's obligations or Lender's rights under this Note, including but not limited to the right to prompt payment, must be contained in a writing signed by Lender. Lender may perform any of Borrower's obligations or delay or fail to exercise any of its rights without causing a waiver of those obligations or rights. A waiver on one occasion will not constitute a waiver on any other occasion. Borrower's obligations under this Note shall not be affected if Lender amends, compromises, exchanges, fails to exercise, impairs or releases any of the obligations belonging to any co-borrower or guarantor or any of its rights against any co-borrower, guarantor, the collateral or any other property securing the obligations.

**Savings Clause.** If any provision of this Note is invalid, illegal or unenforceable, the validity, legality, and enforceability of the remaining provisions shall not in any way be affected or impaired thereby.

**Assignment.** Borrower agrees not to assign any of Borrower's rights, remedies or obligations described in this Note without the prior written consent of Lender, which consent may be withheld by Lender in its sole discretion. Borrower agrees that Lender is entitled to assign some or all of its rights and remedies described in this Note without notice to or the prior consent of Borrower.

**Notice.** Any notice or other communication to be provided to Borrower or Lender at the addresses set out in the Loan Agreement.

**Borrower's Waiver and Consents.** Borrower hereby waives presentment for payment, demand, protest, notice of nonpayment, protest of nonpayment and consents to any and all renewals, extensions or modifications which might be made by Lender, at Lender's sole discretion and without obligation to do so, as to the time of payment of this Note from time to time.

**Misc.**

(a) This Note is being executed primarily for commercial or business purposes. Borrower and Lender agree that time is of the essence. Borrower agrees to make all payments to Lender at any address designated by Lender and in lawful United States currency. All references to Borrower in this Note shall include all of the parties signing this Note, and this Note shall be binding upon the successors and assigns of Borrower and Lender. This Note represent the complete and integrated understanding between Borrower and Lender regarding the terms hereof.

(b) This Note shall be governed by the laws of the state of Nebraska. Unless applicable law provides otherwise, Borrower consents to the jurisdiction and venue of any court located in such state selected by Lender, in its discretion, in the event of any legal proceeding under this Note.

**(c) Lender and Borrower hereby waive any right to a trial by jury in any civil action arising out of, or based upon, this Note or the collateral securing this Note.**

(d) The Borrower acknowledges that it has read, understood and agreed to the terms and conditions of this Note.

A CREDIT AGREEMENT MUST BE IN WRITING TO BE ENFORCEABLE UNDER NEBRASKA LAW. TO PROTECT THE PARTIES FROM ANY MISUNDERSTANDINGS OR DISAPPOINTMENTS, ANY CONTRACT, PROMISE, UNDERTAKING, OR OFFER TO FORBEAR REPAYMENT OF MONEY OR MAKE ANY OTHER FINANCIAL ACCOMMODATION IN CONNECTION WITH THIS LOAN OF MONEY OR EXTENSION OF CREDIT, OR ANY AMENDMENT OF, CANCELLATION OF, WAIVER OF, OR SUBSTITUTION FOR ANY OR ALL OF THE TERMS OR PROVISIONS OF ANY INSTRUMENT OR DOCUMENT EXECUTED IN CONNECTION WITH THIS LOAN OF MONEY OR GRANT OR EXTENSION OF CREDIT, MUST BE IN WRITING IN ORDER TO BE EFFECTIVE.

BORROWER:

LINCOLN COUNTY SCHOOL DISTRICT No. 1,  
a Nebraska political subdivision

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

4826-1096-4954, v. 1

**TAX ANTICIPATION LOAN AGREEMENT**

<b>Principal</b>	<b>Loan Date</b>	<b>Maturity</b>	<b>Loan No</b>
<b>\$4,500,000.00</b>	<b>02-15-21</b>	<b>08-31-21</b>	_____

<b>Borrower: LINCOLN COUNTY SCHOOL DIST. NO. 1 (North Platte Public Schools)  301 West F Street  North Platte, Nebraska 69101</b>	<b>Lender: NEBRASKALAND NATIONAL BANK  1400 S. Dewey  PO Box 829  North Platte, NE 69103</b>
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**THIS TAX ANTICIPATION LOAN AGREEMENT dated February 15, 2021 (the "Agreement"), is made and executed between Lincoln County School District No. 1 ("Borrower") and Nebraskaland National Bank ("Lender") on the following terms and conditions. Borrower has requested from Lender or has applied to Lender and Lender has agreed to make, on the terms and conditions set forth herein and in any document executed in connection herewith, a tax anticipation loan in the principal amount of Four Million Five Hundred Thousand and 00/100 Dollars (\$4,500,000.00) (the "Loan"). Borrower understands and agrees that: (A) in granting, renewing, or extending the Loan, Lender is relying upon Borrower's representations, warranties, and agreements as set forth in this Agreement and all documents executed in connection herewith; (B) the granting, renewing, or extending of the Loan by Lender at all times shall be subject to Lender's sole judgment and discretion; and (C) the Loan shall be and remain subject to the terms and conditions of this Agreement and all documents executed in connection herewith.**

**TERM.** This Agreement shall be effective as of February 15, 2021, and shall continue in full force and effect until such time as all of Borrower's Loans in favor of Lender have been paid in full, including principal, interest, costs, expenses, attorneys' fees, and other fees and charges.

**REVOLVING CREDIT LOAN.** Provided that an Event of Default has not occurred and is continuing, Lender agrees to make advances to Borrower on the Loan from time to time from and after the Loan Date through and including the Maturity Date in amounts up to the maximum principal amount of Four Million Five Hundred Thousand and 00/100 Dollars (\$4,500,000.00). Lender, in its sole and absolute discretion, may elect to make advances on the Loan to Borrower in excess of the amounts available pursuant to the terms of this Agreement, and any such advances shall also be governed by the terms hereof. Lender shall also have the option, in its sole discretion and without any obligation to do so, to extend the Maturity Date for the making of advances on the Loan. Amounts loaned under the Loan shall be in the form of cash advances to the Borrower's operating account at Lender. Subject to the terms of this Agreement and the Note (as that term is defined herein) executed in connection herewith, the Borrower may borrow, repay, and reborrow under the Loan.

**ADVANCES.** A request for an advance under the Loan ("Advance") shall be made on at least one business day's prior written notice from the Borrower to Lender or by telephonic request from any person authorized to request Advances on behalf of the Borrower, which notice or request shall specify the date of the Advance request and the amount of the Advance requested by the Borrower. The Borrower shall promptly confirm each telephonic request for an Advance by a writing delivered to Lender. The Borrower shall be obligated to repay all Advances, notwithstanding the failure of Lender to receive such written confirmation. In order to facilitate repayments and reborrowing, Lender is authorized to re-advance all sums repaid on the Loan; provided, however, that the total amount outstanding, at any time, shall not exceed the face amount of the Note and that the Borrower is in compliance on all Agreement terms and conditions, including, but not limited to, limitations on advance requirements.

The following officers or employees of the Borrower are authorized to obtain Advances or re-advances against the Loan: the Superintendent of the Borrower and the Director of Financing for the Borrower.

**REPRESENTATIONS AND WARRANTIES.** Borrower represents and warrants to Lender, as of the date of this Agreement, as of the date of each disbursement of loan proceeds, as of the date of any renewal, extension or modification of any Loan, and at all times any Indebtedness exists:

**Organization.** Borrower is a political subdivision, duly organized and existing under the laws of the State of Nebraska (the "State").

**Authorization.** Borrower's execution, delivery, and performance of this Agreement and all the Related Documents have been duly authorized by all necessary action by Borrower and do not conflict with, result in a violation of, or constitute a default under (1) any provision of (a) Borrower's governing documents, or (b) any agreement or other instrument binding upon Borrower or (2) any statute, law, governmental regulation, court decree, or order applicable to Borrower.

**Transcript of Proceedings.** The Borrower has provided Lender an authenticated copy of the board minutes and resolution (collectively, the “**Transcript**”) of the governing body of the Borrower (the “Governing Body”) relating to the authorization and execution of this Agreement and all documents related to the Loan and said Transcript is to the best of Borrower’s knowledge, information and belief full and complete; none of such proceedings contained in the Transcript have been modified, amended or repealed except as set forth in the Transcript, and the facts as are stated in the Transcript still exist. All of the resolutions set out in the Transcript were duly passed by the Governing Body of the Borrower, on the dates shown in the Transcript.

**Open Meetings Act.** Each meeting of the governing body of the Borrower (the “Governing Body”) reflected in the proceedings of said Governing Body at which the Loan contemplated herein was discussed, voted upon, and approved was at all times open to the public and was preceded by advance publicized notice duly given pursuant to and in compliance with the provisions of the Open Meetings Act, Chapter 84, Article 14, Reissue Revised Statutes of Nebraska, as amended (the “Open Meetings Act”); all of the subjects included in the Transcript were contained in the agenda for the respective meetings shown, which agendas were kept continuously current and readily available for public inspection at the office of the Borrower for each of such meetings; such subjects were contained in said agenda for at least 24 hours prior to the respective meetings; a current copy of the Open Meetings Act was available and accessible to members of the public, posted during the meeting or meetings reflected in the foregoing proceedings in the room in which such meeting or meetings were held and all in attendance at such meeting or meetings were informed that such copy of the Open Meetings Act was available for review and were informed of the location of such copy in the room in which such meeting was being held; at least one copy of all ordinances, resolutions and other reproducible written materials, for which actions were shown in said proceedings, was made available for examination and copying by the members of the public at the meeting or meetings in which such actions were taken; the minutes of the Governing Body, from which the foregoing proceedings have been extracted were, for each meeting shown, in written form and available for public inspection within ten working days and prior to the next convened meeting of said body; and all news media requesting notification of meetings of said body were provided with advance notice of the times and places of such meetings and the subjects to be discussed.

**Incumbency of Officers.** The individuals who executed and delivered documents in connection with this Agreement and the Loan were at each such time the duly elected or appointed, qualified, and acting members and officers of the Governing Body, as applicable.

**Financial Information.** Borrowers financial information, representations, and warranties supplied to Lender truly and completely disclosed Borrower's financial condition as of the date of the statements, information, representations and warranties, and there has been no material adverse change in Borrower's financial condition subsequent to the date of the most recent financial information supplied to Lender. Borrower has no material contingent obligations except as disclosed in such financial information.

**Execution and Delivery.** This Agreement and all documents executed in connection herewith have been duly signed and executed by the signatures of the President and Secretary as the duly qualified, constituted and authorized officials of the Borrower. On the date hereof and on the date this Agreement and related documents were executed, such officials were and at the date hereof are the officials indicated by their signatures on this Agreement and related documents, respectively. The signatures of such officials on this Agreement and related documents are their true and genuine signatures and the undersigned officials hereby ratify, confirm and adopt such facsimile signatures on this Agreement and related documents as proper execution of said Agreement and related documents. The Treasurer of the Borrower, as Registrar and Paying Agent, has authenticated this Agreement and related documents and caused this Agreement and related documents to be registered on its rolls and paid in accordance with the obligations set forth herein.

**Representations and Warranties.** The Borrower has duly performed all of its obligations required to be performed at or prior to the date of this Agreement by the authorization of the Governing Body, applicable laws and regulations, and as set forth in the Transcript, and each of the Borrower’s representations and warranties contained in this Agreement and all documents executed in connection herewith is true as of the date hereof. The Borrower has authorized, by all necessary action, the execution, delivery or receipt and due performance of this Agreement and all documents executed in connection herewith and any and all such other agreements and documents as may be required to be executed, delivered and received by the Borrower in order to carry out, give effect to and consummate the Loan and all transactions contemplated herein and in the documents executed in connection herewith. All acts, conditions and things required by the terms and provisions of the Constitution and laws of the State to be performed, exist or be completed by the Borrower or others on or prior to the date hereof in order to cause the actions of the Governing Body reflected in the Transcript, the execution of this Agreement and all documents executed in connection herewith to be the valid, binding and enforceable obligations of the Borrower, have been duly performed, undertaken and completed, and the Borrower has undertaken herein, and does hereby further undertake, to hereafter perform, cause to exist and complete all further and additional acts, conditions and things as may be necessary in order to assure that the Loan is secured in the manner specified, provided for in and contemplated by this Agreement and all documents executed in connection herewith. The adoption, execution, delivery, receipt and due performance of this Agreement and all documents executed in connection herewith and any other agreements contemplated thereby under the circumstances contemplated thereby and compliance by the Borrower with the provisions thereof will not conflict with or constitute on the part of the Borrower, a breach of or a default under any existing

law, court or administrative regulation, decree or order or any resolution, agreement, indenture, mortgage, lease or other instrument to which the Issuer is subject or by which it is bound.

**Nonlitigation.** There is no litigation, inquiry, claim, suit or other proceeding of any kind pending, or to our knowledge threatened, (a) seeking to restrain or enjoin the issuance or delivery of this Agreement or any documents executed in connection herewith, or (b) contesting, disputing or affecting in any way (1) the legal organization of the Borrower or its boundaries, (2) the right or title of any of its officers to their respective offices, (3) the legality of any of its official acts shown to have been done in the Transcript, (4) the constitutionality or validity of this Agreement or any documents executed in connection herewith or the indebtedness represented thereby, or any of the proceedings had in relation to the authorization and execution thereof, (5) the legality, validity or enforceability of the actions of the Governing Body in authorizing the transactions contemplated herein, (6) the provision for payment of the principal of and interest on the Loan, or (7) the federal or state tax-exempt status of the interest on the Loan, or (c) that could have a material adverse effect on the financial condition or operations of the Borrower or its ability to make payments on the Loan or to perform this Agreement or any documents executed in connection herewith.

**Compliance with NEB. REV. STAT. § 79-1070.** The execution of this Agreement and all documents executed in connection herewith and the extension of the Loan do not violate the limitations or requirements contained in Nebraska Revised Statute Section 79-1070 and after borrowing the full amount of the Loan the Borrower's total indebtedness, inclusive of all other issued bonds, notes, warrants, and loan agreements, will not exceed 70% of the unexpended, total anticipated receipts of the Borrower for the current tax year and the following tax year or 100% of the unexpended balance of the current existing levy, as such amounts are calculated in Section 1 and Section 3 of NEB. REV. STAT. § 79-1070.

**Other Obligations.** Borrower represents and warrants to Lender that the Promissory Note executed in connection with the Loan and pursuant to this Agreement shall be registered upon the books of the Treasurer of Borrower and that, upon such registration, shall be the first position obligations to be paid by Borrower from the current tax levy of the Borrower and general fund prior to the payment of any other warrants, notes, bonds, loan agreements, or other debt obligations.

**Legal Effect.** This Agreement constitutes, and any instrument or agreement Borrower is required to give under this Agreement when delivered will constitute legal, valid, and binding obligations of Borrower enforceable against Borrower in accordance with their respective terms.

**AFFIRMATIVE COVENANTS.** Borrower covenants and agrees with Lender that, so long as this Agreement remains in effect, Borrower will:

**Notices of Claims and Litigation.** Promptly inform Lender in writing of all material adverse changes in Borrower's financial condition, and (2) all existing and all threatened litigation, claims, investigations, administrative proceedings or similar actions affecting Borrower.

**Financial Records.** Maintain its books and records in accordance with GAAP, applied on a consistent basis, and permit Lender to examine and audit Borrower's books and records at all reasonable times.

**Additional Information.** Furnish such additional information and statements, as Lender may request from time to time.

**Other Agreements.** Comply with all terms and conditions of all other agreements, whether now or hereafter existing, between Borrower and any other party and notify Lender immediately in writing of any default in connection with any other such agreements.

**Loan Proceeds.** Use all Loan proceeds solely for the following specific purposes: operation and expenditures authorized by the Governing Body.

**Charges and Liens.** Pay and discharge when due all of its indebtedness and obligations of every kind and nature, imposed upon Borrower or its properties, income, or profits, prior to the date on which penalties would attach, and all lawful claims that, if unpaid, might become a lien or charge upon any of Borrower's properties or income.

**Performance.** Perform and comply, in a timely manner, with all terms, conditions, and provisions set forth in this Agreement and all documents executed in connection herewith, and in all other instruments and agreements between Borrower and Lender. Borrower shall notify Lender immediately in writing of any default in connection with any agreement.

**Additional Assurances.** Make, execute and deliver to Lender such promissory notes, security agreements, assignments, financing statements, instruments, documents and other agreements as Lender or its attorneys may reasonably request to evidence and secure the Loan.

**LENDER'S EXPENDITURES.** If any action or proceeding is commenced that would materially affect Lender's interest in repayment of the Loan, including without limitation Lender's interest in any pledged collateral or if Borrower fails to comply with any provision of this Agreement or any document

executed in connection herewith, including but not limited to Borrower's failure to discharge or pay when due any amounts Borrower is required to discharge or pay under this Agreement or any document executed in connection herewith, Lender on Borrower's behalf may (but shall not be obligated to) take any action that Lender deems appropriate, including but not limited to discharging or paying all liens, security interests, encumbrances and other claims, at any time levied or placed on any collateral and paying all costs for insuring, maintaining and preserving any collateral. All such expenditures incurred or paid by Lender for such purposes will then bear interest at the rate charged under the Promissory Note executed in connection to the Loan (the "Note") from the date incurred or paid by Lender to the date of repayment by Borrower. All such expenses will become a part of the Loan and, at Lender's option, will (A) be payable on demand; (B) be added to the balance of the Note and be apportioned among and be payable with any installment payments to become due during either: (i) the remaining term of the Note; or (C) be treated as a balloon payment which will be due and payable at the Note's maturity.

**NEGATIVE COVENANTS.** Borrower covenants and agrees with Lender that while this Agreement is in effect, Borrower shall not, without the prior written consent of Lender:

**Indebtedness and Liens.** Except for trade debt incurred in the normal course of business and indebtedness to Lender contemplated by this Agreement, create, incur or assume indebtedness for borrowed money, including capital leases in excess of 70% of the unexpended total anticipated receipts of tax revenue for the calendar year.

**Agreements.** Enter into any agreement containing any provisions which would be violated or breached by the performance of Borrower's obligations under this Agreement or in connection herewith.

**RIGHT OF SETOFF.** To the extent permitted by applicable law, Lender reserves a right of setoff in all Borrower's accounts with Lender (whether checking, savings, or some other account). This includes all accounts Borrower holds jointly with someone else and all accounts Borrower may open in the future. Borrower authorizes Lender, to the extent permitted by applicable law, to charge or setoff all sums owing on the Indebtedness against any and all such accounts.

**DEFAULT.** Each of the following shall constitute an Event of Default under this Agreement:

**Payment Default.** Borrower fails to make any payment when due under the Loan, this Agreement, or the Note.

**Other Defaults.** Borrower fails to comply with or to perform any other term, obligation, covenant or condition contained in this Agreement or in any document executed in connection herewith or to comply with or to perform any term, obligation, covenant or condition contained in any other agreement between Lender and Borrower.

**Default in Favor of Third Parties.** Borrower defaults under any loan, extension of credit, security agreement, purchase or sales agreement, or any other agreement, in favor of any other creditor or person that may materially affect any of Borrower's property or Borrower's ability to repay the Loan or perform its respective obligations under this Agreement or any document executed in connection herewith.

**False Statements.** Any warranty, representation or statement made or furnished to Lender by Borrower or on Borrower's behalf under this Agreement or any document executed in connection herewith is false or misleading in any material respect, either now or at the time made or furnished or becomes false or misleading at any time thereafter.

**Insolvency.** The dissolution or termination of Borrower's existence, the insolvency of Borrower, the appointment of a receiver for any part of Borrower's property, any assignment for the benefit of creditors, any type of creditor workout, or the commencement of any proceeding under any bankruptcy or insolvency laws by or against Borrower.

**Defective Collateralization.** This Agreement or any document executed in connection herewith ceases to be in full force and effect at any time and for any reason.

**Adverse Change.** A material adverse change occurs in Borrower's financial condition, or Lender believes the prospect of payment or performance of the Loan is impaired.

**EFFECT OF AN EVENT OF DEFAULT.** If any Event of Default shall occur, except where otherwise provided in this Agreement or the documents executed in connection herewith, all commitments and obligations of Lender under this Agreement or the documents executed in connection herewith or any other agreement immediately will terminate (including any obligation to make further Advances or disbursements), and, at Lender's option, all amounts due on the Loan immediately will become due and payable, all without notice of any kind to Borrower, except that in the case of an Event of Default of the type described in the "Insolvency" subsection above, such acceleration shall be automatic and not optional. In addition, Lender shall have all the rights and remedies provided in this Agreement and the documents executed in connection herewith or available at law, in equity, or otherwise. Except as may be prohibited by applicable law, all of Lender's rights and remedies shall be cumulative

and may be exercised singularly or concurrently. Election by Lender to pursue any remedy shall not exclude pursuit of any other remedy, and an election to make expenditures or to take action to perform an obligation of Borrower shall not affect Lender's right to declare a default and to exercise its rights and remedies.

**MISCELLANEOUS PROVISIONS.** The following miscellaneous provisions are a part of this Agreement:

**Amendments.** This Agreement, together with any document executed in connection herewith, constitutes the entire understanding and agreement of the parties as to the matters set forth in this Agreement. No alteration of or amendment to this Agreement shall be effective unless given in writing and signed by the party or parties sought to be charged or bound by the alteration or amendment.

**Attorneys' Fees; Expenses.** Borrower agrees to pay upon demand all of Lender's costs and expenses, including Lender's attorneys' fees and Lender's legal expenses, incurred in connection with the enforcement of this Agreement. Lender may hire or pay someone else to help enforce this Agreement, and Borrower shall pay the costs and expenses of such enforcement. Costs and expenses include Lender's attorneys' fees and legal expenses whether or not there is a lawsuit, including attorneys' fees and legal expenses for bankruptcy proceedings (including efforts to modify or vacate any automatic stay or injunction), appeals, and any anticipated post-judgment collection services. Borrower also shall pay all court costs and such additional fees as may be directed by the court.

**Caption Headings.** Caption headings in this Agreement are for convenience purposes only and are not to be used to interpret or define the provisions of this Agreement.

**Governing Law.** This Agreement will be governed by federal law applicable to Lender and, to the extent not preempted by federal law, the laws of the State of Nebraska without regard to its conflicts of law provisions. This Agreement has been accepted by Lender in the State of Nebraska.

**Choice of Venue.** If there is a lawsuit, Borrower agrees upon Lender's request to submit to the jurisdiction of the courts of Lincoln County, State of Nebraska.

**No Waiver by Lender.** Lender shall not be deemed to have waived any rights under this Agreement unless such waiver is given in writing and signed by Lender. No delay or omission on the part of Lender in exercising any right shall operate as a waiver of such right or any other right. A waiver by Lender of a provision of this Agreement shall not prejudice or constitute a waiver of Lender's right otherwise to demand strict compliance with that provision or any other provision of this Agreement. No prior waiver by Lender, nor any course of dealing between Lender and Borrower, or between Lender and any Grantor, shall constitute a waiver of any of Lender's rights or of any of Borrower's or any Grantor's obligations as to any future transactions. Whenever the consent of Lender is required under this Agreement, the granting of such consent by Lender in any instance shall not constitute continuing consent to subsequent instances where such consent is required and in all cases such consent may be granted or withheld in the sole discretion of Lender.

**Notices.** Any notice required to be given under this Agreement shall be given in writing, and shall be effective when actually delivered, when actually received by telefacsimile (unless otherwise required by law), when deposited with a nationally recognized overnight courier, or, if mailed, when deposited in the United States mail, as first class, certified or registered mail postage prepaid, directed to the addresses shown near the beginning of this Agreement. Any party may change its address for notices under this Agreement by giving formal written notice to the other parties, specifying that the purpose of the notice is to change the party's address. For notice purposes, Borrower agrees to keep Lender informed at all times of Borrower's current address. Unless otherwise provided or required by law, if there is more than one Borrower, any notice given by Lender to any Borrower is deemed to be notice given to all Borrowers.

**Severability.** If a court of competent jurisdiction finds any provision of this Agreement to be illegal, invalid, or unenforceable as to any circumstance, that finding shall not make the offending provision illegal, invalid, or unenforceable as to any other circumstance. If feasible, the offending provision shall be considered modified so that it becomes legal, valid and enforceable. If the offending provision cannot be so modified, it shall be considered deleted from this Agreement. Unless otherwise required by law, the illegality, invalidity, or unenforceability of any provision of this Agreement shall not affect the legality, validity or enforceability of any other provision of this Agreement.

**Survival of Representations and Warranties.** Borrower understands and agrees that in making the Loan, Lender is relying on all representations, warranties, and covenants made by Borrower in this Agreement or in any certificate or other instrument delivered by Borrower to Lender under this Agreement or the documents executed in connection herewith. Borrower further agrees that regardless of any investigation made by Lender, all such representations, warranties and covenants will survive the making of the Loan and delivery to Lender of this Agreement and the documents executed in connection herewith, shall be continuing in nature, and shall remain in full force and effect until such time as Borrower's obligations to Lender, including without limitation

the Loan and all sums evidenced by the Note shall be paid in full, or until this Agreement shall be terminated in the manner provided above, whichever is the last to occur.

**Time is of the Essence.** Time is of the essence in the performance of this Agreement.

**Waive Jury.** All parties to this Agreement hereby waive the right to any jury trial in any action, proceeding, or counterclaim brought by any party against any other party.

**BORROWER ACKNOWLEDGES HAVING READ ALL THE PROVISIONS OF THIS AGREEMENT AND BORROWER AGREES TO ITS TERMS. THIS AGREEMENT IS DATED FEBRUARY 15, 2021.**

**BORROWER:**

**LINCOLN COUNTY SCHOOL DISTRICT NO. 1 (North Platte Public Schools)**

**By:** \_\_\_\_\_

**By:** \_\_\_\_\_

**Name:** \_\_\_\_\_

**Name:** \_\_\_\_\_

**Title:** \_\_\_\_\_

**Title:** \_\_\_\_\_

**LENDER:**

**NEBRASKALAND NATIONAL BANK**

**By:** \_\_\_\_\_

## **RESOLUTION TO BORROW MONEY**

WHEREAS, the Board of Education of the North Platte Public School District (Lincoln County School District 56-0001 (the "Board" and the "School District" respectively) desires to obtain financing from the NebraskaLand National Bank (the "Bank") to pay for the School District's operating costs and other lawful purposes, subject to the conditions of the Tax Anticipation Loan Agreement and Line of Credit Promissory Note (collectively the "Agreement") which are attached hereto and incorporated herein by reference; and

WHEREAS, the School District may borrow money to the amount of seventy percent of the unexpended balance of total anticipated receipts of the general fund, special building fund, bond fund, or qualified capital purpose undertaking fund for the current school fiscal year and the following school fiscal year; and

WHEREAS, the School District may execute and deliver in evidence thereof its promissory notes which it is authorized and empowered to make and negotiate, bearing a rate of interest set by the Board and maturing not more than two school fiscal years from the date thereof; and

WHEREAS, such notes, before they are negotiated, shall be presented to and registered by the School District's treasurer and shall be payable out of the funds collected by the School District in the order of its registry after the payment of prior registered warrants but prior to the payment of any warrant subsequently registered, except that if both warrants and notes are registered, the total of such registered notes and warrants shall not exceed one hundred percent of the unexpended balance of the total anticipated receipts of the general fund, special building fund, bond fund, or qualified capital purpose undertaking fund of such district for the current school fiscal year and the following school fiscal year; and

WHEREAS, the Board believes it is in the School District's best interest to enter into the Agreement and to obtain financing on the terms and subject to the conditions set forth in it;

THEREFORE BE IT RESOLVED, that the Board approves and consents to the terms set forth in the Agreement. The Board authorizes, empowers, and directs the following individuals to do the following:

1. The Board President and Board Secretary shall execute, acknowledge, and deliver on behalf of the School District, the Agreement and all other documents contemplated thereby including, but not limited to, all promissory notes, security agreements, financing statements, and all other documents which

may be necessary to obtain financing from the Bank in accordance with the Agreement, in the amount of \$4,500,000, with a maturity date of August 31, 2020, with an interest rate of 1.95%;

2. The Board President and Board Secretary shall execute all other documents and take all other actions as may be necessary to exercise the rights and perform the School District's obligations arising under the Agreement, including but not limited to presenting to the Board Treasurer for registration any promissory note or any other and/or other documents desired or required by law; and
3. The following individuals/employment positions are hereby authorized to request advances or draws upon the loan: Superintendent and Executive Director of Finance.

The undersigned hereby certify that the Board of Education adopted this Resolution at a regular meeting of the Board held on February 8, 2021.

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President of the Board of Education

ATTEST:

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Secretary of the Board of Education

## LINE OF CREDIT PROMISSORY NOTE

\$4,500,000.00

February 15, 2021 (the "Effective Date")

**PRELIMINARY STATEMENT.** This promissory note is made and delivered by the Borrower (as that term is defined herein) to the Lender (as that term is defined herein) in the original principal amount of Four Million Five Hundred Thousand and no/100 Dollars (\$4,500,000.00) pursuant to the authority of Borrower under Nebraska Revised Statute Section 79-1070 and in compliance with said statutory authority. This Note and the obligations due hereunder shall be registered upon the books of the Treasurer of the Borrower (the "Treasurer") and paid out of the funds collected from the current existing tax levy of the Borrower.

FOR VALUE RECEIVED, the undersigned, Lincoln County School District No. 1, a Nebraska political subdivision (the "Borrower"), promises to pay, to the order of Nebraskaland National Bank, a national banking corporation, and its successors or assigns (the "Lender"), the principal sum of Four Million Five Hundred Thousand and no/100 Dollars (\$4,500,000.00) or so much thereof as may be advanced and outstanding plus interest on the unpaid principal balance at the rate and in the manner described below, until all amounts owing under this Note are paid in full.

**Interest Rate.** Interest under this Promissory Note (this "Note") shall be fixed at 1.95% calculated on a 365/360 day annual basis and shall accrue on all advanced funds from the date of advance.

**Term.** This note shall mature on August 31, 2021 (the "Maturity Date") and all then outstanding principal, interest, costs and fees owing hereunder shall be immediately payable.

**Advance.** All requests for an Advance hereunder shall be made in accordance with the provisions of the Loan Agreement executed by and between the Borrower and Lender and dated of even date herewith (the "Loan Agreement"). Advances hereunder, to the total amount of principal sum stated above, may be made by Lender at the oral or written request of the individuals identified in the Loan Agreement. Such persons shall be authorized to request advances hereunder and direct the disposition of any such advances until written notice of the revocation of such authority is received by Lender at the address identified in the Loan Agreement. Any such advances shall be conclusively presumed to have been made to or for the benefit of Borrower when Lender believes in good faith that such requests and directions have been made by authorized persons, or when said advances are mailed to Borrower or deposited to the credit of the account of Borrower regardless of the fact that persons other than those authorized hereunder may have authority to draw against such account.

**Payment.** The outstanding principal amount of this Note and accrued interest thereon shall be payable as in one balloon payment on the Maturity Date.

Borrower may at any time prepay the principal and interest outstanding under this Note in whole or in part. Any such prepayment may be made without penalty or

payment of non-accrued interest. All amounts received by Lender shall be applied first to any costs, expenses or fees owing hereunder, then to any accrued unpaid interest, then to unpaid principal, as permitted by law.

**Security.** This Note is secured by the obligation of the Borrower to pay the amounts due hereunder out of the current existing tax levy of the Borrower and the general fund of the Borrower as evidenced by the registration of this Note in the books and records of the Treasurer. This security, as perfected through registration, constitutes a first and paramount obligation of the Borrower and upon the receipt of the current existing tax levy of the Borrower and general fund of the Borrower and shall be paid prior to the payment of any other obligation, warrant, bond, note, loan agreement or otherwise registered after the registration of this Note on the books of the Treasurer.

**Default.** An Event of Default will occur under this Note upon the occurrence of any event of default outlined in the Loan Agreement executed by and between Borrower and Lender of equal date herewith (the "Loan Agreement").

**Remedies.** In addition to those remedies set out in the Loan Agreement, if there is an Event of Default under this Note, Lender (or its assigns) will be entitled to exercise one or more of the following remedies without notice or demand (except as required by law or otherwise specified in this Note or the accompanying loan documents):

- (a) To declare the principal amount plus, costs, fees, expenses and accrued interest under this Note and all other present and future obligations of Borrower immediately due and payable in full, such acceleration shall be automatic and immediate if the Event of Default is a filing under the Bankruptcy Code;
- (b) To collect the outstanding obligations of Borrower with or without resorting to judicial process;
- (c) To cease making advances under this Note or any other agreement between Borrower and Lender;
- (d) To take possession of any collateral in any manner permitted by law;
- (e) To sell, lease or otherwise dispose of any collateral and collect any deficiency balance with or without resorting to legal process;
- (f) To set-off Borrower's obligations against any amounts due to Borrower including, but not limited to, monies, instruments, and deposit accounts maintained with Lender;
- (g) To exercise all other rights available to Lender under any other written agreement or applicable law or at equity.

Upon the occurrence of an Event of Default all sums then due and owing under this Note shall accrue interest at the rate of Sixteen Percent (16%) per annum, or the

highest legal rate permissible by law, without regard to the provisions of the **Interest** section of this Note.

Lender's rights are cumulative and may be exercised together, separately, and in any order. Lender's remedies set out herein are in addition to those available at common law, including, but not limited to, the right of set-off.

**Representations and Warranties.** Borrower hereby represents and warrants as of the date hereof as follows: (i) Borrower will at all times keep proper books of record and account in which full, true and correct entries shall be made in accordance with generally accepted accounting principles and will deliver to Lender upon request; (ii) Borrower has full legal right, power and authority to incur its obligations hereunder and to execute and deliver this Note; (iv) the execution, delivery and performance of the Note by the Borrower and the consummation of the transactions contemplated hereby and thereby, do not and will not: (a) contravene or conflict with any provision of any law, statute, rule or regulation applicable to the Borrower, or (b) contravene or conflict with, result in a breach of or constitute a default under any agreement or instrument binding on the Borrower, or order of any court, regulatory body or other governmental authority having jurisdiction over the Borrower; (v) Borrower's execution of this Note is voluntary and made after sufficient time to consult Borrower's legal or financial representatives; (vi) this Note has been duly executed and delivered by the Borrower and is the legal, valid, and binding obligation of the Borrower enforceable against the Borrower in accordance with its terms; (vii) there are no warrants, loan agreements, notes, bonds, or other payment obligations registered upon the books of the Treasurer as of the date of this Note; (viii) the amount of this Note is not in excess of the maximum borrowing authority of Borrower as defined and set out in NEB. REV. STAT. § 79-1070; and (ix) this Note will be paid out of the proceeds of the current existing tax levy or general fund on or before the Maturity Date.

**No Oral Modification or Waiver.** The modification or waiver of any of Borrower's obligations or Lender's rights under this Note, including but not limited to the right to prompt payment, must be contained in a writing signed by Lender. Lender may perform any of Borrower's obligations or delay or fail to exercise any of its rights without causing a waiver of those obligations or rights. A waiver on one occasion will not constitute a waiver on any other occasion. Borrower's obligations under this Note shall not be affected if Lender amends, compromises, exchanges, fails to exercise, impairs or releases any of the obligations belonging to any co-borrower or guarantor or any of its rights against any co-borrower, guarantor, the collateral or any other property securing the obligations.

**Savings Clause.** If any provision of this Note is invalid, illegal or unenforceable, the validity, legality, and enforceability of the remaining provisions shall not in any way be affected or impaired thereby.

**Assignment.** Borrower agrees not to assign any of Borrower's rights, remedies or obligations described in this Note without the prior written consent of Lender, which consent may be withheld by Lender in its sole discretion. Borrower agrees that Lender is entitled to assign some or all of its rights and remedies described in this Note without notice to or the prior consent of Borrower.

**Notice.** Any notice or other communication to be provided to Borrower or Lender at the addresses set out in the Loan Agreement.

**Borrower's Waiver and Consents.** Borrower hereby waives presentment for payment, demand, protest, notice of nonpayment, protest of nonpayment and consents to any and all renewals, extensions or modifications which might be made by Lender, at Lender's sole discretion and without obligation to do so, as to the time of payment of this Note from time to time.

**Misc.**

(a) This Note is being executed primarily for commercial or business purposes. Borrower and Lender agree that time is of the essence. Borrower agrees to make all payments to Lender at any address designated by Lender and in lawful United States currency. All references to Borrower in this Note shall include all of the parties signing this Note, and this Note shall be binding upon the successors and assigns of Borrower and Lender. This Note represent the complete and integrated understanding between Borrower and Lender regarding the terms hereof.

(b) This Note shall be governed by the laws of the state of Nebraska. Unless applicable law provides otherwise, Borrower consents to the jurisdiction and venue of any court located in such state selected by Lender, in its discretion, in the event of any legal proceeding under this Note.

(c) **Lender and Borrower hereby waive any right to a trial by jury in any civil action arising out of, or based upon, this Note or the collateral securing this Note.**

(d) The Borrower acknowledges that it has read, understood and agreed to the terms and conditions of this Note.

A CREDIT AGREEMENT MUST BE IN WRITING TO BE ENFORCEABLE UNDER NEBRASKA LAW. TO PROTECT THE PARTIES FROM ANY MISUNDERSTANDINGS OR DISAPPOINTMENTS, ANY CONTRACT, PROMISE, UNDERTAKING, OR OFFER TO FORBEAR REPAYMENT OF MONEY OR MAKE ANY OTHER FINANCIAL ACCOMMODATION IN CONNECTION WITH THIS LOAN OF MONEY OR EXTENSION OF CREDIT, OR ANY AMENDMENT OF, CANCELLATION OF, WAIVER OF, OR SUBSTITUTION FOR ANY OR ALL OF THE TERMS OR PROVISIONS OF ANY INSTRUMENT OR DOCUMENT EXECUTED IN CONNECTION WITH THIS LOAN OF MONEY OR GRANT OR EXTENSION OF CREDIT, MUST BE IN WRITING IN ORDER TO BE EFFECTIVE.

BORROWER:

LINCOLN COUNTY SCHOOL DISTRICT No. 1,  
a Nebraska political subdivision

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

4826-1096-4954, v. 1

**TAX ANTICIPATION LOAN AGREEMENT**

Principal	Loan Date	Maturity	Loan No
\$4,500,000.00	02-15-21	08-31-21	_____

<b>Borrower:</b> LINCOLN COUNTY SCHOOL DIST. NO. 1 (North Platte Public Schools)  301 West F Street  North Platte, Nebraska 69101	<b>Lender:</b> NEBRASKALAND NATIONAL BANK  1400 S. Dewey  PO Box 829  North Platte, NE 69103
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THIS TAX ANTICIPATION LOAN AGREEMENT dated February 15, 2021 (the "Agreement"), is made and executed between Lincoln County School District No. 1 ("Borrower") and Nebraskaland National Bank ("Lender") on the following terms and conditions. Borrower has requested from Lender or has applied to Lender and Lender has agreed to make, on the terms and conditions set forth herein and in any document executed in connection herewith, a tax anticipation loan in the principal amount of Four Million Five Hundred Thousand and 00/100 Dollars (\$4,500,000.00) (the "Loan"). Borrower understands and agrees that: (A) in granting, renewing, or extending the Loan, Lender is relying upon Borrower's representations, warranties, and agreements as set forth in this Agreement and all documents executed in connection herewith; (B) the granting, renewing, or extending of the Loan by Lender at all times shall be subject to Lender's sole judgment and discretion; and (C) the Loan shall be and remain subject to the terms and conditions of this Agreement and all documents executed in connection herewith.

**TERM.** This Agreement shall be effective as of February 15, 2021, and shall continue in full force and effect until such time as all of Borrower's Loans in favor of Lender have been paid in full, including principal, interest, costs, expenses, attorneys' fees, and other fees and charges.

**REVOLVING CREDIT LOAN.** Provided that an Event of Default has not occurred and is continuing, Lender agrees to make advances to Borrower on the Loan from time to time from and after the Loan Date through and including the Maturity Date in amounts up to the maximum principal amount of Four Million Five Hundred Thousand and 00/100 Dollars (\$4,500,000.00). Lender, in its sole and absolute discretion, may elect to make advances on the Loan to Borrower in excess of the amounts available pursuant to the terms of this Agreement, and any such advances shall also be governed by the terms hereof. Lender shall also have the option, in its sole discretion and without any obligation to do so, to extend the Maturity Date for the making of advances on the Loan. Amounts loaned under the Loan shall be in the form of cash advances to the Borrower's operating account at Lender. Subject to the terms of this Agreement and the Note (as that term is defined herein) executed in connection herewith, the Borrower may borrow, repay, and reborrow under the Loan.

**ADVANCES.** A request for an advance under the Loan ("Advance") shall be made on at least one business day's prior written notice from the Borrower to Lender or by telephonic request from any person authorized to request Advances on behalf of the Borrower, which notice or request shall specify the date of the Advance request and the amount of the Advance requested by the Borrower. The Borrower shall promptly confirm each telephonic request for an Advance by a writing delivered to Lender. The Borrower shall be obligated to repay all Advances, notwithstanding the failure of Lender to receive such written confirmation. In order to facilitate repayments and reborrowing, Lender is authorized to re-advance all sums repaid on the Loan; provided, however, that the total amount outstanding, at any time, shall not exceed the face amount of the Note and that the Borrower is in compliance on all Agreement terms and conditions, including, but not limited to, limitations on advance requirements.

The following officers or employees of the Borrower are authorized to obtain Advances or re-advances against the Loan: the Superintendent of the Borrower and the Director of Financing for the Borrower.

**REPRESENTATIONS AND WARRANTIES.** Borrower represents and warrants to Lender, as of the date of this Agreement, as of the date of each disbursement of loan proceeds, as of the date of any renewal, extension or modification of any Loan, and at all times any Indebtedness exists:

**Organization.** Borrower is a political subdivision, duly organized and existing under the laws of the State of Nebraska (the "State").

**Authorization.** Borrower's execution, delivery, and performance of this Agreement and all the Related Documents have been duly authorized by all necessary action by Borrower and do not conflict with, result in a violation of, or constitute a default under (1) any provision of (a) Borrower's governing documents, or (b) any agreement or other instrument binding upon Borrower or (2) any statute, law, governmental regulation, court decree, or order applicable to Borrower.

**Transcript of Proceedings.** The Borrower has provided Lender an authenticated copy of the board minutes and resolution (collectively, the "Transcript") of the governing body of the Borrower (the "Governing Body") relating to the authorization and execution of this Agreement and all documents

related to the Loan and said Transcript is to the best of Borrower's knowledge, information and belief full and complete; none of such proceedings contained in the Transcript have been modified, amended or repealed except as set forth in the Transcript, and the facts as are stated in the Transcript still exist. All of the resolutions set out in the Transcript were duly passed by the Governing Body of the Borrower, on the dates shown in the Transcript.

**Open Meetings Act.** Each meeting of the governing body of the Borrower (the "Governing Body") reflected in the proceedings of said Governing Body at which the Loan contemplated herein was discussed, voted upon, and approved was at all times open to the public and was preceded by advance publicized notice duly given pursuant to and in compliance with the provisions of the Open Meetings Act, Chapter 84, Article 14, Reissue Revised Statutes of Nebraska, as amended (the "Open Meetings Act"); all of the subjects included in the Transcript were contained in the agenda for the respective meetings shown, which agendas were kept continuously current and readily available for public inspection at the office of the Borrower for each of such meetings; such subjects were contained in said agenda for at least 24 hours prior to the respective meetings; a current copy of the Open Meetings Act was available and accessible to members of the public, posted during the meeting or meetings reflected in the foregoing proceedings in the room in which such meeting or meetings were held and all in attendance at such meeting or meetings were informed that such copy of the Open Meetings Act was available for review and were informed of the location of such copy in the room in which such meeting was being held; at least one copy of all ordinances, resolutions and other reproducible written materials, for which actions were shown in said proceedings, was made available for examination and copying by the members of the public at the meeting or meetings in which such actions were taken; the minutes of the Governing Body, from which the foregoing proceedings have been extracted were, for each meeting shown, in written form and available for public inspection within ten working days and prior to the next convened meeting of said body; and all news media requesting notification of meetings of said body were provided with advance notice of the times and places of such meetings and the subjects to be discussed.

**Incumbency of Officers.** The individuals who executed and delivered documents in connection with this Agreement and the Loan were at each such time the duly elected or appointed, qualified, and acting members and officers of the Governing Body, as applicable.

**Financial Information.** Borrowers financial information, representations, and warranties supplied to Lender truly and completely disclosed Borrower's financial condition as of the date of the statements, information, representations and warranties, and there has been no material adverse change in Borrower's financial condition subsequent to the date of the most recent financial information supplied to Lender. Borrower has no material contingent obligations except as disclosed in such financial information.

**Execution and Delivery.** This Agreement and all documents executed in connection herewith have been duly signed and executed by the signatures of the President and Secretary as the duly qualified, constituted and authorized officials of the Borrower. On the date hereof and on the date this Agreement and related documents were executed, such officials were and at the date hereof are the officials indicated by their signatures on this Agreement and related documents, respectively. The signatures of such officials on this Agreement and related documents are their true and genuine signatures and the undersigned officials hereby ratify, confirm and adopt such facsimile signatures on this Agreement and related documents as proper execution of said Agreement and related documents. The Treasurer of the Borrower, as Registrar and Paying Agent, has authenticated this Agreement and related documents and caused this Agreement and related documents to be registered on its rolls and paid in accordance with the obligations set forth herein.

**Representations and Warranties.** The Borrower has duly performed all of its obligations required to be performed at or prior to the date of this Agreement by the authorization of the Governing Body, applicable laws and regulations, and as set forth in the Transcript, and each of the Borrower's representations and warranties contained in this Agreement and all documents executed in connection herewith is true as of the date hereof. The Borrower has authorized, by all necessary action, the execution, delivery or receipt and due performance of this Agreement and all documents executed in connection herewith and any and all such other agreements and documents as may be required to be executed, delivered and received by the Borrower in order to carry out, give effect to and consummate the Loan and all transactions contemplated herein and in the documents executed in connection herewith. All acts, conditions and things required by the terms and provisions of the Constitution and laws of the State to be performed, exist or be completed by the Borrower or others on or prior to the date hereof in order to cause the actions of the Governing Body reflected in the Transcript, the execution of this Agreement and all documents executed in connection herewith to be the valid, binding and enforceable obligations of the Borrower, have been duly performed, undertaken and completed, and the Borrower has undertaken herein, and does hereby further undertake, to hereafter perform, cause to exist and complete all further and additional acts, conditions and things as may be necessary in order to assure that the Loan is secured in the manner specified, provided for in and contemplated by this Agreement and all documents executed in connection herewith. The adoption, execution, delivery, receipt and due performance of this Agreement and all documents executed in connection herewith and any other agreements contemplated thereby under the circumstances contemplated thereby and compliance by the Borrower with the provisions thereof will not conflict with or constitute on the part of the Borrower, a breach of or a default under any existing law, court or administrative regulation, decree or order or any resolution, agreement, indenture, mortgage, lease or other instrument to which the Issuer is subject or by which it is bound.

**Nonlitigation.** There is no litigation, inquiry, claim, suit or other proceeding of any kind pending, or to our knowledge threatened, (a) seeking to restrain or enjoin the issuance or delivery of this

Agreement or any documents executed in connection herewith, or (b) contesting, disputing or affecting in any way (1) the legal organization of the Borrower or its boundaries, (2) the right or title of any of its officers to their respective offices, (3) the legality of any of its official acts shown to have been done in the Transcript, (4) the constitutionality or validity of this Agreement or any documents executed in connection herewith or the indebtedness represented thereby, or any of the proceedings had in relation to the authorization and execution thereof, (5) the legality, validity or enforceability of the actions of the Governing Body in authorizing the transactions contemplated herein, (6) the provision for payment of the principal of and interest on the Loan, or (7) the federal or state tax-exempt status of the interest on the Loan, or (c) that could have a material adverse effect on the financial condition or operations of the Borrower or its ability to make payments on the Loan or to perform this Agreement or any documents executed in connection herewith.

**Compliance with NEB. REV. STAT. § 79-1070.** The execution of this Agreement and all documents executed in connection herewith and the extension of the Loan do not violate the limitations or requirements contained in Nebraska Revised Statute Section 79-1070 and after borrowing the full amount of the Loan the Borrower's total indebtedness, inclusive of all other issued bonds, notes, warrants, and loan agreements, will not exceed 70% of the unexpended, total anticipated receipts of the Borrower for the current tax year and the following tax year or 100% of the unexpended balance of the current existing levy, as such amounts are calculated in Section 1 and Section 3 of NEB. REV. STAT. § 79-1070.

**Other Obligations.** Borrower represents and warrants to Lender that the Promissory Note executed in connection with the Loan and pursuant to this Agreement shall be registered upon the books of the Treasurer of Borrower and that, upon such registration, shall be the first position obligations to be paid by Borrower from the current tax levy of the Borrower and general fund prior to the payment of any other warrants, notes, bonds, loan agreements, or other debt obligations.

**Legal Effect.** This Agreement constitutes, and any instrument or agreement Borrower is required to give under this Agreement when delivered will constitute legal, valid, and binding obligations of Borrower enforceable against Borrower in accordance with their respective terms.

**AFFIRMATIVE COVENANTS.** Borrower covenants and agrees with Lender that, so long as this Agreement remains in effect, Borrower will:

**Notices of Claims and Litigation.** Promptly inform Lender in writing of all material adverse changes in Borrower's financial condition, and (2) all existing and all threatened litigation, claims, investigations, administrative proceedings or similar actions affecting Borrower.

**Financial Records.** Maintain its books and records in accordance with GAAP, applied on a consistent basis, and permit Lender to examine and audit Borrower's books and records at all reasonable times.

**Additional Information.** Furnish such additional information and statements, as Lender may request from time to time.

**Other Agreements.** Comply with all terms and conditions of all other agreements, whether now or hereafter existing, between Borrower and any other party and notify Lender immediately in writing of any default in connection with any other such agreements.

**Loan Proceeds.** Use all Loan proceeds solely for the following specific purposes: operation and expenditures authorized by the Governing Body.

**Charges and Liens.** Pay and discharge when due all of its indebtedness and obligations of every kind and nature, imposed upon Borrower or its properties, income, or profits, prior to the date on which penalties would attach, and all lawful claims that, if unpaid, might become a lien or charge upon any of Borrower's properties or income.

**Performance.** Perform and comply, in a timely manner, with all terms, conditions, and provisions set forth in this Agreement and all documents executed in connection herewith, and in all other instruments and agreements between Borrower and Lender. Borrower shall notify Lender immediately in writing of any default in connection with any agreement.

**Additional Assurances.** Make, execute and deliver to Lender such promissory notes, security agreements, assignments, financing statements, instruments, documents and other agreements as Lender or its attorneys may reasonably request to evidence and secure the Loan.

**LENDER'S EXPENDITURES.** If any action or proceeding is commenced that would materially affect Lender's interest in repayment of the Loan, including without limitation Lender's interest in any pledged collateral or if Borrower fails to comply with any provision of this Agreement or any document executed in connection herewith, including but not limited to Borrower's failure to discharge or pay when due any amounts Borrower is required to discharge or pay under this Agreement or any document executed in connection herewith, Lender on Borrower's behalf may (but shall not be obligated to) take any action that Lender deems appropriate, including but not limited to discharging or paying all liens, security interests, encumbrances and other claims, at any time levied or placed on any collateral and paying all costs for insuring, maintaining and preserving any collateral. All such expenditures incurred or paid by Lender for such purposes will then bear interest at the rate charged

under the Promissory Note executed in connection to the Loan (the "Note") from the date incurred or paid by Lender to the date of repayment by Borrower. All such expenses will become a part of the Loan and, at Lender's option, will (A) be payable on demand; (B) be added to the balance of the Note and be apportioned among and be payable with any installment payments to become due during either: (i) the remaining term of the Note; or (C) be treated as a balloon payment which will be due and payable at the Note's maturity.

**NEGATIVE COVENANTS.** Borrower covenants and agrees with Lender that while this Agreement is in effect, Borrower shall not, without the prior written consent of Lender:

**Indebtedness and Liens.** Except for trade debt incurred in the normal course of business and indebtedness to Lender contemplated by this Agreement, create, incur or assume indebtedness for borrowed money, including capital leases in excess of 70% of the unexpended total anticipated receipts of tax revenue for the calendar year.

**Agreements.** Enter into any agreement containing any provisions which would be violated or breached by the performance of Borrower's obligations under this Agreement or in connection herewith.

**RIGHT OF SETOFF.** To the extent permitted by applicable law, Lender reserves a right of setoff in all Borrower's accounts with Lender (whether checking, savings, or some other account). This includes all accounts Borrower holds jointly with someone else and all accounts Borrower may open in the future. Borrower authorizes Lender, to the extent permitted by applicable law, to charge or setoff all sums owing on the Indebtedness against any and all such accounts.

**DEFAULT.** Each of the following shall constitute an Event of Default under this Agreement:

**Payment Default.** Borrower fails to make any payment when due under the Loan, this Agreement, or the Note.

**Other Defaults.** Borrower fails to comply with or to perform any other term, obligation, covenant or condition contained in this Agreement or in any document executed in connection herewith or to comply with or to perform any term, obligation, covenant or condition contained in any other agreement between Lender and Borrower.

**Default in Favor of Third Parties.** Borrower defaults under any loan, extension of credit, security agreement, purchase or sales agreement, or any other agreement, in favor of any other creditor or person that may materially affect any of Borrower's property or Borrower's ability to repay the Loan or perform its respective obligations under this Agreement or any document executed in connection herewith.

**False Statements.** Any warranty, representation or statement made or furnished to Lender by Borrower or on Borrower's behalf under this Agreement or any document executed in connection herewith is false or misleading in any material respect, either now or at the time made or furnished or becomes false or misleading at any time thereafter.

**Insolvency.** The dissolution or termination of Borrower's existence, the insolvency of Borrower, the appointment of a receiver for any part of Borrower's property, any assignment for the benefit of creditors, any type of creditor workout, or the commencement of any proceeding under any bankruptcy or insolvency laws by or against Borrower.

**Defective Collateralization.** This Agreement or any document executed in connection herewith ceases to be in full force and effect at any time and for any reason.

**Adverse Change.** A material adverse change occurs in Borrower's financial condition, or Lender believes the prospect of payment or performance of the Loan is impaired.

**EFFECT OF AN EVENT OF DEFAULT.** If any Event of Default shall occur, except where otherwise provided in this Agreement or the documents executed in connection herewith, all commitments and obligations of Lender under this Agreement or the documents executed in connection herewith or any other agreement immediately will terminate (including any obligation to make further Advances or disbursements), and, at Lender's option, all amounts due on the Loan immediately will become due and payable, all without notice of any kind to Borrower, except that in the case of an Event of Default of the type described in the "Insolvency" subsection above, such acceleration shall be automatic and not optional. In addition, Lender shall have all the rights and remedies provided in this Agreement and the documents executed in connection herewith or available at law, in equity, or otherwise. Except as may be prohibited by applicable law, all of Lender's rights and remedies shall be cumulative and may be exercised singularly or concurrently. Election by Lender to pursue any remedy shall not exclude pursuit of any other remedy, and an election to make expenditures or to take action to perform an obligation of Borrower shall not affect Lender's right to declare a default and to exercise its rights and remedies.

**MISCELLANEOUS PROVISIONS.** The following miscellaneous provisions are a part of this Agreement:

**Amendments.** This Agreement, together with any document executed in connection herewith, constitutes the entire understanding and agreement of the parties as to the matters set forth in this Agreement. No alteration of or amendment to this Agreement shall be effective unless given in writing and signed by the party or parties sought to be charged or bound by the alteration or amendment.

**Attorneys' Fees; Expenses.** Borrower agrees to pay upon demand all of Lender's costs and expenses, including Lender's attorneys' fees and Lender's legal expenses, incurred in connection with the enforcement of this Agreement. Lender may hire or pay someone else to help enforce this Agreement, and Borrower shall pay the costs and expenses of such enforcement. Costs and expenses include Lender's attorneys' fees and legal expenses whether or not there is a lawsuit, including attorneys' fees and legal expenses for bankruptcy proceedings (including efforts to modify or vacate any automatic stay or injunction), appeals, and any anticipated post-judgment collection services. Borrower also shall pay all court costs and such additional fees as may be directed by the court.

**Caption Headings.** Caption headings in this Agreement are for convenience purposes only and are not to be used to interpret or define the provisions of this Agreement.

**Governing Law.** This Agreement will be governed by federal law applicable to Lender and, to the extent not preempted by federal law, the laws of the State of Nebraska without regard to its conflicts of law provisions. This Agreement has been accepted by Lender in the State of Nebraska.

**Choice of Venue.** If there is a lawsuit, Borrower agrees upon Lender's request to submit to the jurisdiction of the courts of Lincoln County, State of Nebraska.

**No Waiver by Lender.** Lender shall not be deemed to have waived any rights under this Agreement unless such waiver is given in writing and signed by Lender. No delay or omission on the part of Lender in exercising any right shall operate as a waiver of such right or any other right. A waiver by Lender of a provision of this Agreement shall not prejudice or constitute a waiver of Lender's right otherwise to demand strict compliance with that provision or any other provision of this Agreement. No prior waiver by Lender, nor any course of dealing between Lender and Borrower, or between Lender and any Grantor, shall constitute a waiver of any of Lender's rights or of any of Borrower's or any Grantor's obligations as to any future transactions. Whenever the consent of Lender is required under this Agreement, the granting of such consent by Lender in any instance shall not constitute continuing consent to subsequent instances where such consent is required and in all cases such consent may be granted or withheld in the sole discretion of Lender.

**Notices.** Any notice required to be given under this Agreement shall be given in writing, and shall be effective when actually delivered, when actually received by telefacsimile (unless otherwise required by law), when deposited with a nationally recognized overnight courier, or, if mailed, when deposited in the United States mail, as first class, certified or registered mail postage prepaid, directed to the addresses shown near the beginning of this Agreement. Any party may change its address for notices under this Agreement by giving formal written notice to the other parties, specifying that the purpose of the notice is to change the party's address. For notice purposes, Borrower agrees to keep Lender informed at all times of Borrower's current address. Unless otherwise provided or required by law, if there is more than one Borrower, any notice given by Lender to any Borrower is deemed to be notice given to all Borrowers.

**Severability.** If a court of competent jurisdiction finds any provision of this Agreement to be illegal, invalid, or unenforceable as to any circumstance, that finding shall not make the offending provision illegal, invalid, or unenforceable as to any other circumstance. If feasible, the offending provision shall be considered modified so that it becomes legal, valid and enforceable. If the offending provision cannot be so modified, it shall be considered deleted from this Agreement. Unless otherwise required by law, the illegality, invalidity, or unenforceability of any provision of this Agreement shall not affect the legality, validity or enforceability of any other provision of this Agreement.

**Survival of Representations and Warranties.** Borrower understands and agrees that in making the Loan, Lender is relying on all representations, warranties, and covenants made by Borrower in this Agreement or in any certificate or other instrument delivered by Borrower to Lender under this Agreement or the documents executed in connection herewith. Borrower further agrees that regardless of any investigation made by Lender, all such representations, warranties and covenants will survive the making of the Loan and delivery to Lender of this Agreement and the documents executed in connection herewith, shall be continuing in nature, and shall remain in full force and effect until such time as Borrower's obligations to Lender, including without limitation the Loan and all sums evidenced by the Note shall be paid in full, or until this Agreement shall be terminated in the manner provided above, whichever is the last to occur.

**Time is of the Essence.** Time is of the essence in the performance of this Agreement.

**Waive Jury.** All parties to this Agreement hereby waive the right to any jury trial in any action, proceeding, or counterclaim brought by any party against any other party.

BORROWER ACKNOWLEDGES HAVING READ ALL THE PROVISIONS OF THIS AGREEMENT AND BORROWER AGREES TO ITS TERMS. THIS AGREEMENT IS DATED FEBRUARY 15, 2021.

BORROWER:

LINCOLN COUNTY SCHOOL DISTRICT NO. 1 (North Platte Public Schools)

By: \_\_\_\_\_

By: \_\_\_\_\_

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_

LENDER:

NEBRASKALAND NATIONAL BANK

By: \_\_\_\_\_