REGULAR MEETING
Wednesday, September 17, 2025 5:00 PM

Gurnee School District 56 Board Room
3706 Florida Avenue
Gurnee, Illinois 60031

Agenda

A. **PUBLIC HEARING - BEGINNING AT 5:00 PM**

A.1. **Call to Order** - The President of the Board of Education will call the public hearing to order and will ask those in attendance to join him in reciting the Pledge of Allegiance.
Presenter: Board President

A.2. **Public Hearing for a Holiday Waiver**
Presenter: Dr. Correa

A.3. **Public Hearing on the 2025-2026 Budget**
Presenter: Mr. Da Costa

A.4. **Public Participation** - Public Participation is the time during the meeting when anyone who wishes to address the Board may do so. The Board of Education welcomes public comment and encourages patrons to participate in District 56 Board meetings. Patrons who wish to address the Board are asked to state their name and address. President Pos will ask if there is anyone who wishes to address the Board about the Holiday Waiver or the 2025-2026 Budget.
Presenter: Board President

A.5. **Adjournment**

B. **ROUTINE**

B.1. **Approval of the Minutes of the Regular Meeting of the Board of Education on August 27, 2025.**
Presenter: Board President

B.2. **August Financial Reports**
Presenter: Mr. Da Costa

B.2.a. **Financial Summary Report**
B.2.b. **Treasurer's Report**
B.2.c. **Investment Report**
B.2.d. **Revenue Report**
B.2.e. **Expenditure Report**
B.2.f. **Activity Fund Report**
B.2.g. **Revised Bills for Payment for August**
B.2.h. **Bills for Payment for September**

B.3. **Public Participation** - Public Participation is the time during the meeting when anyone who wishes to address the Board may do so. The Board of Education welcomes public comment and encourages patrons to participate in District 56 Board meetings. Patrons who wish to address the Board are asked to state the following:

- Name and address of participant,
- Group affiliation if and when appropriate, and
- Item to be addressed.

Presenter: Board President

C. **REPORT OF THE SUPERINTENDENT**

Presenter: Dr. Correa

C.1. **District Highlights**

Presenter: Dr. Correa

C.2. **Department Updates**

Presenter: Dr. Correa

C.3. **Professional Leave and Conferences**

Presenter: Dr. Correa

C.4. **Battelle for Kids Annual Event**

Presenter: Dr. Correa

C.5. **Freedom of Information Act (FOIA) Request**

Presenter: Dr. Correa

C.6. **Freedom of Information Act (FOIA) Request**

Presenter: Dr. Correa

C.7. **Freedom of Information Act (FOIA) Request**

Presenter: Dr. Correa

C.8. **Freedom of Information Act (FOIA) Request**

Presenter: Dr. Correa

D. **OLD BUSINESS**

Presenter: Dr. Correa

D.1. **Holiday Waiver**

Presenter: Dr. Correa

D.2. **Adoption of the 2025-2026 Budget**

Presenter: Mr. Da Costa

D.3. **Second Reading Board Policies Issue 119 June 2025**

Presenter: Dr. Correa

E. **NEW BUSINESS**

Presenter: Dr. Correa

E.1. **First Reading Board Policy Monitoring**

Presenter: Dr. Correa

E.2. **Administrator and Teacher Salary and Benefit Reporting**

Presenter: Mr. Da Costa

E.3. **Consent Agenda**

Presenter: Dr. Correa

E.4. **Prairie Trail School PBIS Fundraiser**

E.5. **Prairie Trail School Great Americans Fundraiser People's Choice Family Entertaiment**

E.6. **Prairie Trail School Great Americas Spring Dance Fundraiser**

E.7. **DoReMi 50/50 Raffle Fundraiser**

E.8. **DoReMi Popcorn Fundraiser**

E.9. **Viking Middle School SSC Fall Dance Fundraiser**

E.10. **River Trail School SSC T-Shirt Fundraiser**

E.11. **Viking Middle School SSC Food Drive Fundraiser**

E.12. **Viking Middle SSC Chipotle Fundraiser**

E.13. **Public Comment** - The Board of Education has reserved this time to provide patrons an opportunity to comment on any business conducted by the Board during this evening's meeting.
Presenter: Board President

F. **CLOSED SESSION**

F.1. A closed session of the Board of Education will convene on September 17, 2025, in the Board Room of the District Office located at 3706 Florida Avenue, Gurnee. The closed session will be held pursuant to 5 ILCS 120/2(c)(1) personnel, (9) student discipline, (10) student information, (11) potential litigation, and (21) discussion of minutes.
Presenter: Board President

G. **OPEN SESSION**

G.1. **Personnel** - The Board will formally act on personnel recommendations from the Superintendent.
Presenter: Dr. Correa

G.2. **Udona Barnes** - Resignation

G.3. **Katelyn Campanella** - LOA

G.4. **Trace Chase** - LOA

G.5. **Danielle Gallina**- LOA

G.6. **Sally Giese** - LOA

G.7. **Lauren Simnick** - LOA

G.8. **Closed Session Minutes** - The Board will formally act on closed session minutes for August 27, 2025.
Presenter: Dr. Correa

G.9. **Adjournment**
Presenter: Board President

Minutes of Gurnee School District 56
Board of Education Meeting
August 27, 2025

The following Board members were in attendance: Odie Pahl, Becky Kotsinis, Mark Pos, Jim Blockinger, Mandi Florip (via telephone), Germain Castellanos, and Cesar Garcia.

Also in attendance:

Luis Correa, Superintendent
Martin Da Costa, Director of Business | CSBO
Eric Esteban, Director of Technology
Pete Helfers, Director of Curriculum & Instruction
Sean Smith, Director of Facilities & Grounds
Rachel Solomon, Director of Pupil Services
Miriam Torres, Multilingual & Assessment Coordinator
Principals: Dominique Geocaris, Jennifer Glickley, Sara Rosheger, and Allison Waller
Aurora Orozco, Board Clerk

Board President Pos called the regular meeting to order at 5:00 p.m. and asked that everyone join him in reciting the Pledge of Allegiance.

Before the start of the board meeting, Mrs. Rosheger, Mrs. Waller, Mrs. Glickley, and Mrs. Geocaris introduced the new staff members to the Board of Education and the public, presenting the new hires for their respective Gurnee School District 56 buildings.

Spaulding: Abigail Bablitz, Stephanie Gorham, Hannah Jaros, Joy Stacey, Katie Welborn, Cynthia Guzman, Janelle Williams

Prairie Trail: Eleanor Barreca, Olivia Mallery, Kimberly Steele, Kristin Marks

River Trail: Alyssa Honcharuk, Meghan McMillen, Beth Voce, Anne Wills, Amanda Windom, Melissa Epstein

Viking: Candice Eagon, Andrew Freeman, Tegan Johnston, Catherine Polglaze, Dawn Steffens, Maryam Touati, Daisy Castro, Brian Tekampe, Isabel Iniguez.

Dr. Correa stated that he would ask Mr. Da Costa to introduce the new Business Department and District Office staff. Mr. Da Costa introduced:

District Office: Ana Londono, Ivette Ocampo, Elizabeth Panchi

Following the introductions, Board President Pos warmly welcomed all new staff members to Gurnee School District 56, including those joining the district office.

Board Member Kotsinis made a motion with a second from Board Member Castellanos to accept the minutes from the regular meeting on July 23, 2025, as presented. Motion carried on a roll call vote. Roll Call: Ayes: Mark Pos, Jim Blockinger, Germain Castellanos, Odie Pahl, Becky Kotsinis, Cesar Garcia, and Mandi Florip (via telephone).

The regular August 27, 2025, Treasurer's Report identified cash and investments of $26,634,266.49. The Revenue Report identified receipts of $ 644,531.10, and the Expenditure Report identified expenses totaling $3,572,232.36. The cash balance in the Activity Fund for July was $99,400.51. The Financial Reports, plus the Regular August ($2,071,746.89) Bills for Payment Reports, were approved on a motion by Board President Pos and seconded by Board Member Castellanos. Motion carried on a roll call vote. Roll Call: Ayes: Mark Pos, Jim Blockinger, Germain Castellanos, Odie Pahl, Becky Kotsinis, Cesar Garcia, and Mandi Florip (via telephone).

During the *Public Participation* portion of the meeting, Margot Dirsmith, residing at 2936 N. Cypress Point, Wadsworth, IL 60083 (334-717-1262), addressed the Board with concerns regarding communication with the Transportation Department. She shared that she has two students who both attend Spaulding School and expressed concerns about the lack of updates on school bus drop-off and arrival times.

Ms. Dirsmith stated that the Versatrans My Stop application does not align with the pickup and drop-off times listed in Skyward and is not accurate in real time. She expressed concern for student safety and shared that, despite reaching out to the Transportation Department, she has not received a response. She was advised not to rely on the Versatrans My Stop application, but would like clearer communication regarding bus schedules moving forward.

Dr. Correa addressed the Board of Education and introduced Mrs. Rosher, Principal of Spaulding School, to present information about the Reading Power program, which will be implemented at Spaulding School for 1st and 2nd-grade students.

Before the presentation began, Dr. Correa invited Mrs. Solomon to speak. Mrs. Solomon gave credit to Board Member Becky Kotsisns for bringing this program to her attention and for taking the time to connect with her about the opportunity.

Mrs. Solomon then introduced the two representatives from Reading Power, who provided an informational presentation about the program. They explained that Reading Power provides one-to-one tutoring for students from Pre-K through 2nd grade during the school day. The representatives shared that they are excited to bring the program to Spaulding School this school year and will be working with approximately 30 students in 1st and 2nd grade.

They described how the tutoring sessions will focus on fluency and incorporate the science of reading. Each student will receive a workbook, and daily activities will be documented to track progress. Reading Power currently serves other community school districts, and the team

expressed their excitement to expand to Spaulding School, with the hope of adding River Trails School in the future.

Dr. Correa requested that each building principal provide the Board of Education with highlights that had occurred at their building since the previous Board of Education meeting. This included pictures from:

Spaulding School: Reading Power program for 1st and 2nd graders, first day of Teacher Institute Day, welcoming back students on the first day of school, students reciting the Spaulding Pledge, and the school theme for the year: *Stay Strong, Stay Connected.*

Prairie Trail School: Pictures of students working in circles, announcement of the reading theme for the school year, welcoming students on the first day of school, and hallway and classroom doors decorated to reflect the chosen reading theme.

Viking School: First day of school pictures, students participating in escape room activities during PE, and students acting as buddies to help new students transition and navigate Viking School.

River Trail School: First day of school, welcoming students, reading theme activities where students chose their favorite genres, characters, and book series, a parent-created welcome-back balloon display, students collaborating during circle time, and recognition of a River Trail student who entered and won a poetry contest at the Waukegan Public Library.

District: Dr. Correa shared that he and Mr. Helfer attended the Newport/Gurnee Library Back-to-School Fair and reported that it was a great event. He also presented pictures from the Summer Band Concert, photos of Board Members participating in the Gurnee Days Parade, and pictures from the new staff training sessions held earlier this month. In addition, Dr. Correa highlighted that two staff members, Jon Cejka and Jonathan Londono, won the first-ever Rib Eating Contest. Pictures were shown of Dr. Correa and Board Members enjoying the Gurnee Days Parade, including two photos taken before and after the rain.

At this time, Dr. Correa requested that each administrator report on department projects/tasks that they were currently focused on:

Mr. Esteban: Reported that all teachers have been set up with the district's I-Tech systems. Mr. Esteban noted that Board Member meetings are now live-streamed and that ClassLink has been successfully launched. He shared that it has been a very busy summer but expressed satisfaction that all systems are running smoothly.

Ms. Torres: Met with the new one-way multilingual teacher and brought in a consultant to provide training on Spanish Language Arts standards. Ms. Torres also met with Viking teachers in small groups to continue training on the Sheltered Instruction Observation Protocol (SIOP) for

the school year. Ms. Torres developed a professional development plan, met with the middle school committee to present changes to report cards for the current school year, and shared that i-Ready testing will begin soon.

Mr. Smith: Reported that the Maintenance Department engaged an additional HVAC company to support district needs. The company's pricing structure is lower than what the district has paid in the past, and their technicians have received the necessary training. Mr. Smith walked the company through all district equipment, and the company is confident they can take on additional responsibilities. Mr. Smith also shared that the department is working with a new boiler tune-up partner offering the most competitive pricing to date. All parking lot repairs have been completed, and state requirements have been met.

Mrs. Solomon: Shared that the department provided training across the district on the "I Love U Guys" safety program. New hires and special education staff will also receive the training. Mrs. Solomon reported that the annual "Dilly Bar" event was a success.

Mr. Helfer: Spoke about the success of the new staff training and noted that this year saw a lower number of new hires, which is a positive sign of staff retention. Mr. Helfer's explained that planning for new staff onboarding began in February and welcomed 26 new staff members. The Instructional Team is ready to launch the Teacher Rounds program at all four schools.

Mr. Da Costa: Reported that the Business Department has been busy preparing the first payroll of the school year. Mr. Da Costa and the business department staff also met with new staff members to review insurance benefits and answer their questions.

Science Review 2025 – Presented by Pete Helfers

Mr. Helfer presented an overview of the Science Review conducted over the summer with 16 educators from across the district. Following the Illinois State Board of Education's Literacy Plan framework, the team began with a review of Illinois Science Assessment (ISA) and i-Ready data and agreed that instructional rigor must increase to match assessment expectations.

A new **mission statement** was developed: *Science education that inspires and equips all learners through essential science skills, highlighting the critical role science plays in shaping future opportunities as productive members of society.*

Three goals were identified: ensuring every student receives high-quality science instruction, supporting and preparing every educator to deliver it, and equipping leaders to sustain equitable conditions for science learning.

Action steps include creating a K–5 scope and sequence aligned with English/Language Arts, identifying priority standards for grades 6–8, and beginning unit design plans this fall to build a guaranteed and viable curriculum. The district will also evaluate and consider adopting new science resources during the 2025–26 school year

School Improvement Plans

Spaulding: Mrs. Rosher presented Spaulding School's School Improvement Plan for 2025–26, highlighting the theme "Start Strong, Stay Connected."

The first goal focuses on academic achievement by ensuring all students meet or exceed grade-level standards in phonics (reading) and numbers and operations in base ten (math) as measured by i-Ready in Spring 2026. Key action steps include developing Champion Charts for phonics and math, using Common Formative Assessments, and providing differentiated instruction to support mastery.

The second goal emphasizes social-emotional learning through the consistent use of Positive Teacher Language—envisioning, reinforcing, reminding, and redirecting language—to strengthen adult-student relationships and create a supportive school community. Staff participated in Responsive Classroom training over the summer and will integrate these practices throughout the school year.

Both goals align with the district's strategic priorities of Modern and Effective Learning Design and Diversity, Equity, and Inclusion, with progress monitored through PLC meetings, data reviews, and student growth measures.

Prairie Trail: Mrs. Waller presented Prairie Trail School's School Improvement Plan for 2025–26, focusing on two major goals.

The first goal centers on academic achievement by implementing Universal Design for Learning (UDL) strategies schoolwide. All staff will receive professional development on multiple means of engagement, representation, and expression, with PLCs collaborating weekly to plan, share, and refine lessons. Progress will be monitored through staff and student surveys, peer walkthroughs, and classroom observations to ensure that all students can access grade-level standards and develop perseverance and goal-setting skills.

The second goal focuses on social-emotional learning by embedding Calm Classroom practices, Circles, SEL check-ins, and calm corners in every classroom to strengthen self-management and emotional regulation. Student progress will be measured using Panorama surveys and classroom data, with adjustments made to support strategies throughout the year

River Trail: Mrs. Glickley presented River Trail School's School Improvement Plan for 2025–26, which focuses on increasing student engagement, stamina, and problem-solving skills through the use of Professional Learning Communities (PLCs) and the Deeper Learning Framework. Teachers will implement structures such as CHAMPS expectations, Daily 5 stamina-building routines, Kagan cooperative learning strategies, and student discourse techniques to foster collaboration and higher-level thinking. Progress will be measured through PLC documentation, peer observations, and growth on iReady reading vocabulary and math algebraic thinking assessments.

The second goal centers on social-emotional learning (SEL) by strengthening growth mindset instruction, weekly SEL lessons, class meetings, and restorative circles. Teachers will integrate strategies like Zones of Regulation, structured recess games, and peer mediation to help students build resilience, self-awareness, and problem-solving skills. The SIP team will monitor Panorama SEL data and behavior trends throughout the year to measure success

Viking: Mrs. Geocaris presented Viking Middle School's School Improvement Plan for 2025–26, which focuses on two key goals.

The first goal targets increased student proficiency in vocabulary on i-Ready assessments. Staff will receive professional learning on the SIOP model and Kagan structures to strengthen students' use of academic vocabulary and collaborative communication. PLC teams will review data regularly and use walkthrough feedback to refine instruction and increase engagement across all grade levels.

The second goal focuses on improving student responses on Panorama surveys related to communication, collaboration, and school climate. Staff will implement cooperative learning and SEL strategies, including daily SEL check-ins, advisory activities, and PBIS supports. Progress will be monitored using Panorama data, walkthrough observations, and student and staff feedback throughout the year.

Professional Leave – Odie Pahl, Federal Advocacy Conferences

A Freedom of Information Act (FOIA) request was received by Dr. Correa on July 24, 2025, from Mr. Tom Rocco is requesting a copy of the contract information from Schrieder Asphalt Services that involves the resurfacing project at Viking Middle School. Specifically, the cover page executed a signature page, and any pages referring to prevailing wage requirements for the project.

Mrs. Orozco provided Mr. Rocco via email on July 29, 2025, a copy of the contract information from Schrieder Asphalt Services that involves the resurfacing project at Viking Middle School. Specifically, the cover page executed a signature page, and any pages referring to prevailing wage requirements for the project.

A Freedom of Information Act (FOIA) request was received by Dr. Correa on August 19, 2025, from Mr. Jacob Long is requesting data of all current employees' names, job titles, and start dates.

Mrs. Orozco provided Mr. Long with the data of all current employees' names, job titles, and start dates via email on August 20, 2025.

Lake Division Meeting Announcement

Dr. Correa announced that Gurnee School District 56 will host the Lake Division Meeting at Prairie Trail School on October 8, 2025. Board Members were asked to notify Board Secretary Aurora Orozco if they plan to attend so she can register them for the event.

Dr. Correa presented to the Board of Education for first reading the recommended new policies, Issue 119, June 2025, from the Illinois Association of School Boards. No Board action on these policies was necessary at this time.

During the *Public Comment* portion of the meeting, no one was present to address the Board of Education.

On a motion by Board Member Kotsinis and seconded by Board Member Castellanos, the Board voted to adjourn open session at 6:10 p.m. The Board went into closed session at 6:15 p.m. to discuss the following items on a roll call vote:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).
- Student disciplinary cases. 5 ILCS 120/2(c)(9).
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11).
- We need verbiage for the Board self-evaluation from the card.
- Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).

Motion carried on a roll call vote. Roll Call: Ayes: Mark Pos, Jim Blockinger, Germain Castellanos, Odie Pahl, Becky Kotsinis, Cesar Garcia, and Mandi Florip (via telephone).

The Board of Education came out of closed session at 7:15 p.m. on a motion from Board President Pos and seconded by Board Member Garcia. Motion carried on a roll call vote. Roll Call: Ayes: Mark Pos, Jim Blockinger, Germain Castellanos, Odie Pahl, Becky Kotsinis, Cesar Garcia, and Mandi Florip (via telephone).

On a motion from Board Member Kotsinis with a second from Board Member Pahl, the Board voted to approve the personnel recommendations as presented by the Superintendent. Motion carried on a roll call vote. Roll Call: Ayes: Mark Pos, Jim Blockinger, Germain Castellanos, Odie Pahl, Becky Kotsinis, Cesar Garcia, and Mandi Florip (via telephone).

On a motion from Board President Pos with a second from Board Member Castellanos, the Board voted to approve closed session minutes for the meeting on July 23, 2025, as presented. Motion carried on a roll call vote Roll Call: Ayes: Mark Pos, Jim Blockinger, Germain Castellanos, Odie Pahl, Becky Kotsinis, Cesar Garcia, and Mandi Florip (via telephone).

A motion was made by Member Kotsinis and seconded by Board President Pos to adjourn the meeting at 7:15 p.m. Motion carried on a roll call vote. Roll Call: Ayes: Mark Pos, Jim Blockinger, Mandi Florip, Germain Castellanos, Odie Pahl, Becky Kotsinis, and Cesar Garcia.

Respectfully submitted:

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Mark Pos, President

_____
Odie Pahl, Secretary
Board of Education, District #56
Lake County, IL

FINANCIAL SUMMARY REPORT
September 17, 2025

Treasurer's Report
Cash on Hand – $27,531,659.78

Revenue Report

2025-2026 Budget	August Revenue	2025-2026 YTD Revenue	2025-2026 YTD %	Unreceived Balance
$0.00	$2,073,376.16	$2,717,906.26	0.00%	$-2,717,906.26

Expenditure Report

2025-2026 Budget	August Activity	2025-2026 YTD Activity	2025-2026 YTD %	Encumbered Balance	Unencumbered Balance
$0.00	$4,172,819.69	$7,745,052.05	0.00%	$52,695.70	$-7,797,747.75

Student Activity Fund Report

Monthly Beginning Balance	August Revenues	August Expenditures	Monthly Ending Balance
$93,318.75	$495.82	$3,750.00	$90,084.57

Revised Bills for Payment Report

	August Balance Sheet	August Revenue	August Expense	Total
Fund Summary Totals	$647,179.00	$0.00	$1,796,651.92	$2,443,830.92

Bills for Payment Report

	September Balance Sheet	September Revenue	September Expense	Total
Fund Summary Totals	$356,361.15	$0.00	$1,403,817.13	$1,760,178.28

Gurnee School District #56
Treasurer's Report as of August 31, 2025

Fund Name	Fund/Cash Balance 7/31/25	Actual Cash Balance 7/31/25	**Cash Receipts This Month**	**Cash Disburse This Month**	Fund/Cash Balance 8/31/25	Actual Cash Balance 8/31/25
Education	$7,368,892.01	$14,276,981.73	$1,611,261.82	$3,588,994.90	$5,391,158.93	$12,299,248.65
Oper/Maint	$688,902.64	$1,166,837.14	$120,777.33	$212,284.60	$597,395.37	$1,075,329.87
Debt Service	$887,843.10	$898,304.58	$194,701.62	$15,990.47	$1,066,554.25	$1,077,015.73
Transportation	-$432,343.95	$636,359.11	$79,599.43	$157,393.49	-$510,138.01	$558,565.05
Retirement	$10,132.44	$733,466.73	$41,095.35	$65,725.33	-$14,497.54	$708,836.75
Capital Projects	-$6,103,646.80	$1,249,864.50	$0.00	$119,684.61	-$6,223,331.41	$1,130,179.89
Working Cash	-$282,498.81	$7,307,752.01	$825.61	$0.00	-$281,673.20	$7,308,577.62
Tort	$24,321.27	$350,296.92	$25,115.00	$12,746.29	$36,689.98	$362,665.63
Fire/Prevention & Safety	$4,403.77	$14,403.77	$0.00	$0.00	$4,403.77	$14,403.77
Sub-total	$2,166,005.67	$26,634,266.49	$2,073,376.16	$4,172,819.69	$66,562.14	$24,534,822.96
Petty Cash						
Imprest Account	$3,500.00	$0.00	$0.00	$0.00	$3,500.00	*$0.00*
Grand Totals	$2,169,505.67	$26,634,266.49	$2,073,376.16	$4,172,819.69	$70,062.14	$24,534,822.96

Checking Accounts		8/31/25
Money Market		$627,317.12
Payroll Account	$	-
Board Account	$	-
Investment Account	$	26,904,342.66
Total	$	27,531,659.78

Gurnee School District #56 10247-0101

Type	Holding ID	Settle Date	Maturity	FDIC #	Instrument	Cost	Par-Val/Mat. Val	Rate
LIQ		08/31/2025			LIQ Balance	$1,557,557.00	$1,557,557.00	
MAX		08/31/2025			MAX Balance	$4,254,292.38	$4,254,292.38	
TS	TS-1380074-1	05/30/2025	10/01/2025		ISDLAF TERM SERIES	$1,200,000.00	$1,216,918.36	4.150
TS	TS-1383588-1	07/11/2025	10/09/2025		ISDLAF TERM SERIES	$1,300,000.00	$1,313,623.29	4.250
IntraFi	CDR-1381752-1	06/20/2025	12/18/2025	35095	TowneBank	$242,814.67	$247,787.59	4.130
IntraFi	CDR-1381752-10	06/20/2025	12/18/2025	58892	Guaranty Bank	$242,814.62	$247,787.53	4.130
IntraFi	CDR-1381752-11	06/20/2025	12/18/2025	25093	Habib American Bank	$242,814.62	$247,787.53	4.130
IntraFi	CDR-1381752-12	06/20/2025	12/18/2025	4178	Security Bank	$242,814.62	$247,787.53	4.130
IntraFi	CDR-1381752-13	06/20/2025	12/18/2025	55130	Servbank,sb	$242,814.62	$247,787.53	4.130
IntraFi	CDR-1381752-14	06/20/2025	12/18/2025	58558	Southern States Bank	$242,814.62	$247,787.53	4.130
IntraFi	CDR-1381752-15	06/20/2025	12/18/2025	4048	SpiritBank	$242,814.62	$247,787.53	4.130
IntraFi	CDR-1381752-16	06/20/2025	12/18/2025	6560	The Huntington National Bank	$242,814.62	$247,787.53	4.130
IntraFi	CDR-1381752-17	06/20/2025	12/18/2025	34533	First Community Bank	$73,802.46	$75,313.95	4.130
IntraFi	CDR-1381752-18	06/20/2025	12/18/2025	3664	INB	$41,163.57	$42,006.61	4.130
IntraFi	CDR-1381752-2	06/20/2025	12/18/2025	2326	AVB Bank	$242,814.62	$247,787.53	4.130
IntraFi	CDR-1381752-3	06/20/2025	12/18/2025	15510	AmeriState Bank	$242,814.62	$247,787.53	4.130
IntraFi	CDR-1381752-4	06/20/2025	12/18/2025	20727	Dallas Capital Bank, N.A.	$242,814.62	$247,787.53	4.130
IntraFi	CDR-1381752-5	06/20/2025	12/18/2025	34742	EagleBank	$242,814.62	$247,787.53	4.130
IntraFi	CDR-1381752-6	06/20/2025	12/18/2025	34719	Farmers & Merchants Bank of Colby	$242,814.62	$247,787.53	4.130
IntraFi	CDR-1381752-7	06/20/2025	12/18/2025	10248	First International Bank & Trust	$242,814.62	$247,787.53	4.130
IntraFi	CDR-1381752-8	06/20/2025	12/18/2025	14029	First Liberty Bank	$242,814.62	$247,787.53	4.130
IntraFi	CDR-1381752-9	06/20/2025	12/18/2025	58556	Gold Coast Bank	$242,814.62	$247,787.53	4.130
CD	CD-1379943-1	05/27/2025	01/15/2026	29293	Cumberland Federal Bank, FSB	$226,200.00	$232,035.05	4.041
CD	CD-1379944-1	05/27/2025	01/15/2026	31840	Financial Federal Bank	$243,400.00	$249,848.10	4.150
CD	CD-1379945-1	05/27/2025	01/15/2026	14185	First State Bank and Trust Company, Inc.	$243,500.00	$249,783.65	4.043
CD	CD-1379946-1	05/27/2025	01/15/2026	34836	North American Banking Company	$243,500.00	$249,783.65	4.043
CD	CD-1379947-1	05/27/2025	01/15/2026	33686	Bank Hapoalim B.M.	$243,400.00	$249,770.41	4.100
CD	CD-1381664-1	06/13/2025	02/26/2026	5744	State Bank of the Lakes, National Association	$243,000.00	$249,922.11	4.030
CD	CD-1381665-1	06/13/2025	02/26/2026	33935	Wintrust Bank, National Association	$243,000.00	$249,922.11	4.030
CD	CD-1381666-1	06/13/2025	02/26/2026	58314	Old Plank Trail Community Bank, National Association	$243,000.00	$249,922.11	4.030
CD	CD-1381667-1	06/13/2025	02/26/2026	10643	Dundee Bank	$242,900.00	$249,926.57	4.093
CD	CD-1381668-1	06/13/2025	02/26/2026	27052	St. Charles Bank & Trust Company, National Association	$243,000.00	$249,922.11	4.030
CD	CD-1381669-1	06/13/2025	02/26/2026	33803	Wheaton Bank & Trust, National Association	$243,000.00	$249,922.11	4.030
SEC	SEC-69574-1	06/18/2025	03/18/2026	3510	BANK OF AMERICA NA	$242,317.60	$242,000.00	4.169
SEC	SEC-69578-1	06/20/2025	03/20/2026	33539	PREFERRED BANK LA CALIF	$242,317.60	$242,000.00	4.169
SEC	SEC-69579-1	06/20/2025	03/20/2026	28088	WASHINGTON FEDERAL	$242,317.60	$242,000.00	4.169
SEC	SEC-69576-1	06/24/2025	03/24/2026	9087	FIRST SOURCE BANK	$242,317.60	$242,000.00	4.169
SEC	SEC-69583-1	06/27/2025	03/27/2026	11445	JEFFERSON BANK	$249,333.00	$249,000.00	4.168
CD	CD-1386273-1	08/22/2025	04/09/2026	57993	ServisFirst Bank	$243,700.00	$249,919.94	4.050

Type	Holding ID	Settle Date	Maturity	FDIC #	Instrument	Cost	Par-Val/Mat. Val	Rate
CD	CD-1386274-1	08/22/2025	04/09/2026	3182	MapleMark Bank	$243,800.00	$249,743.05	3.869
CD	CD-1386275-1	08/22/2025	04/09/2026	14769	DMB Community Bank	$244,000.00	$249,934.88	3.860
CD	CD-1386276-1	08/22/2025	04/09/2026	57825	Truxton Trust Company	$243,800.00	$249,794.82	3.902
CD	CD-1386277-1	08/22/2025	04/09/2026	4160	Regent Bank	$224,700.00	$230,165.44	3.860
CD	CD-1381663-1	06/13/2025	04/23/2026	27589	Lake Forest Bank & Trust Company, National Association	$241,600.00	$249,934.47	4.010
CD	CD-1381670-1	06/13/2025	04/23/2026	33849	Hinsdale Bank & Trust Company, National Association	$241,600.00	$249,934.47	4.010
CD	CD-1381671-1	06/13/2025	04/23/2026	34073	Libertyville Bank & Trust Company, National Association	$241,600.00	$249,934.47	4.010
CD	CD-1381672-1	06/13/2025	04/23/2026	34681	Crystal Lake Bank and Trust Company, National Association	$241,600.00	$249,934.47	4.010
CD	CD-1381673-1	06/13/2025	04/23/2026	1435	Exchange Bank	$241,600.00	$249,880.43	3.984
CD	CD-1381674-1	06/13/2025	04/23/2026	57512	Western Alliance Bank	$241,600.00	$249,936.55	4.011
CD	CD-1381675-1	06/13/2025	04/23/2026	90308	Winchester Savings Bank	$241,600.00	$249,846.78	3.968
CD	CD-1381676-1	06/13/2025	04/23/2026	57082	Northbrook Bank and Trust Company, National Association	$241,600.00	$249,934.47	4.010
CD	CD-1381657-1	06/13/2025	05/21/2026	29209	NexBank	$240,600.00	$249,938.81	4.143
CD	CD-1381658-1	06/13/2025	05/21/2026	5496	Cornerstone Bank	$240,600.00	$249,890.34	4.121
CD	CD-1381659-1	06/13/2025	05/21/2026	29147	NorthEast Community Bank	$240,800.00	$249,861.15	4.016
CD	CD-1381660-1	06/13/2025	05/21/2026	34444	Customers Bank	$240,800.00	$249,865.95	4.018
CD	CD-1381661-1	06/13/2025	05/21/2026	30387	FirstBank Puerto Rico	$240,900.00	$249,928.80	4.000
CD	CD-1381662-1	06/13/2025	05/21/2026	34607	First Internet Bank of Indiana	$240,700.00	$249,942.04	4.098
CD	CD-1381682-1	06/13/2025	05/21/2026	58626	GBank	$240,500.00	$249,784.22	4.120
					Sub Totals →	**$21,006,052.78**	**$21,350,175.66**	

Gurnee School District #56 10247-0204

Type	Holding ID	Settle Date	Maturity	FDIC #	Instrument	Cost	Par-Val/Mat. Val	Rate
LIQ		08/31/2025			LIQ Balance	$509,959.57	$509,959.57	
MAX		08/31/2025			MAX Balance	$5,388,330.31	$5,388,330.31	
					Sub Totals →	**$5,898,289.88**	**$5,898,289.88**	
					Totals →	**$26,904,342.66**	**$27,248,465.54**	

Time and Dollar Weighted Average Portfolio Yield: 4.06%

Weighted Average Portfolio Maturity: 155.72 Days

Note: Weighted Yield & Weighted Average Portfolio Maturity are calculated using “Market Value” and are only based on the fixed rate investments.

Portfolio Summary

Type	Allocation (%)	Allocation ($)	Description
TS	9.29	$2,530,541.65	Term Series
IntraFi	14.98	$4,081,921.10	IntraFi Account
CD	28.29	$7,708,863.53	Certificate of Deposit
SEC	4.47	$1,219,297.95	Securities
MAX	35.38	$9,642,622.69	MAX Account
LIQ	7.59	$2,067,516.57	LIQ Account

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Cost is comprised of the total amount you paid for the investment (including any fees and commissions) plus any reinvested dividends.

Rate is the average monthly yield for pool investments or the rate on the last business day of the month for SDA investments or the yield to maturity or yield to worst for fixed term investments.

Face/Par is the amount received at maturity for fixed rate investments or the balance at statement date for pool investments.

Market Value reflects the market value as reported by an independent third-party pricing service. Certificates of Deposit and other assets for which market pricing is not readily available from a third-party pricing service are listed at “Cost” for fixed term investments or the balance at statement date for pool investments.

CD - Certificates of Deposit, **CP -** Commercial Paper, **ISC -** Investment Shares Class, **MMA -** Money Market Account, **SEC -** Government Securities, **TS -** Term Series

FDTLOC FUNC OBJ SJ	FUNCTION	2025-26 BUDGET	August 2025-26 REVENUE	2025-26 YTD REVENUE	2025-26 YTD %	UNRECEIVED BALANCE
10---- ---- ---- -- -----	EDUCATIONAL FUND		1,611,261.82	2,078,712.57		-2,078,712.57
11---- ---- ---- -- -----	NO LONGER USED					
20---- ---- ---- -- -----	OPER & MAINT FUND		120,777.33	167,489.71		-167,489.71
30---- ---- ---- -- -----	DEBT SERVICE		194,701.62	270,003.43		-270,003.43
40---- ---- ---- -- -----	TRANSPORTATION FUND		79,599.43	110,383.31		-110,383.31
50---- ---- ---- -- -----	RETIREMENT FUND		41,095.35	55,344.33		-55,344.33
60---- ---- ---- -- -----	CAPITAL PROJECTS					
70---- ---- ---- -- -----	WORKING CASH FUND		825.61	1,144.97		-1,144.97
80---- ---- ---- -- -----	TORT IMMUNITY FUND		25,115.00	34,827.94		-34,827.94
90---- ---- ---- -- -----	FIRE PREVENTION & SAFETY					
Grand Revenue Totals			2,073,376.16	2,717,906.26		-2,717,906.26

Number of Accounts: 262

********** End of report **********

FDTLOC FUNC OBJ SJ	FUND	2025-26 BUDGET	August 2025-26 ACTIVITY	2025-26 YTD ACTIVITY	2025-26 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
10---- ---- ---- -- ------	EDUCATIONAL FUND		3,588,994.90	5,837,873.29		52,695.70	-5,890,568.99
11---- ---- ---- -- ------	NO LONGER USED						
20---- ---- ---- -- ------	OPER & MAINT FUND		212,284.60	459,833.63			-459,833.63
30---- ---- ---- -- ------	DEBT SERVICE		15,990.47	132,557.74			-132,557.74
40---- ---- ---- -- ------	TRANSPORTATION FUND		157,393.49	276,897.16			-276,897.16
50---- ---- ---- -- ------	RETIREMENT FUND		65,725.33	147,908.79			-147,908.79
60---- ---- ---- -- ------	CAPITAL PROJECTS		119,684.61	550,663.15			-550,663.15
70---- ---- ---- -- ------	WORKING CASH FUND						
80---- ---- ---- -- ------	TORT IMMUNITY FUND		12,746.29	339,318.29			-339,318.29
90---- ---- ---- -- ------	FIRE PREVENTION & SAFETY FUND						
Grand Expense Totals			4,172,819.69	7,745,052.05		52,695.70	-7,797,747.75

Number of Accounts: 3229

********** End of report **********

ACCOUNT	MONTHLY BEG. BALANCE	REVENUES AUGUST	EXPENDITURES AUGUST	MONTHLY ENDING BALANCE	6-30-25 BALANCE	YEAR TO DATE REVENUE	YEAR TO DATE EXPENDITURES
DO-FACULTY/PTO ACCOUNT	$6,187.40	$0.00	$3,750.00	$2,437.40	$4,464.68	$1,875.00	$3,902
DO-DESTINATION IMAGINATION	$5,016.25	$0.00	$0.00	$5,016.25	$5,016.25	$0.00	$0.00
DO-J. CALLAGHAN TRUST FUND	$1,919.91	$0.00	$0.00	$1,919.91	$1,919.91	$0.00	$0.00
SPL-STUD. PROG.	$3,395.22	$0.00	$0.00	$3,415.22	$3,415.22	$20.00	$0.00
SPL-LRC	$3,638.56	$0.00	$0.00	$3,638.56	$3,638.56	$0.00	$0.00
SPL-BOOK VENDING MACHINE	$692.85	$0.00	$0.00	$692.85	$692.85	$0.00	$0.00
SPL-PTO	$1,384.08	$0.00	$0.00	$1,384.08	$1,384.08	$0.00	$44.73
SPL-DONUTS WITH GROWNUPS	$1,045.41	$0.00	$0.00	$1,045.41	$1,045.41	$0.00	$0.00
PT-STUD. PROG.	$10,757.86	$0.00	$0.00	$10,757.86	$10,757.86	$3,393.00	$134.43
PT-DRAMA/CHORAL	$1,717.82	$0.00	$0.00	$1,717.82	$1,717.82	$0.00	$0.00
PT-LRC	$4,497.97	$0.00	$0.00	$4,497.97	$4,497.97	$37.06	$0.00
PT-SSC	$2,456.63	$0.00	$0.00	$2,456.63	$2,456.63	$0.00	$12.00
PT-AMER. GIRLS CLUB	-$23.70	$0.00	$0.00	-$23.70	$209.16	$0.00	$232.86
PT-SCIENCE CLUB	$201.77	$0.00	$0.00	$201.77	$201.77	$0.00	$0.00
PT-PTO	$698.47	$0.00	$0.00	$698.47	$698.47	$0.00	$0.00
PT-GREAT AMERICANS	$8,013.69	$0.00	$0.00	$8,013.69	$8,013.69	$0.00	$0.00
PT-YEARBOOK	$1,320.00	$0.00	$0.00	$1,320.00	$1,320.00	$937.00	$246.45
VIK-STUD. PROG.	$3,117.50	$0.00	$0.00	$3,117.50	$3,117.50	$0.00	$0.00
VIK-LRC	$17.99	$0.00	$0.00	$17.99	$17.99	$0.00	$0.00
VIK-SSC	$1,112.26	$0.00	$0.00	$1,112.26	$1,112.26	$0.00	$0.00
VIK-DRAMA	$12,172.65	$0.00	$0.00	$12,172.65	$12,172.65	$0.00	$0.00
VIK-YEARBOOK	$339.72	$0.00	$0.00	$339.72	$339.72	$0.00	$0.00
VIK-8TH GRADE	$804.88	$200.00	$0.00	$1,004.88	$2,049.88	$260.00	$1,305.00
VIK-NAT'L JR HON SOC	-$729.89	$0.00	$0.00	-$729.89	-$729.89	$0.00	$0.00
VIK-ATHLETIC PARENT	$1,852.95	$0.00	$0.00	$1,852.95	$1,852.95	$0.00	$193.50
VIK-CHORAL	$410.20	$0.00	$0.00	$410.20	$410.20	$0.00	$0.00
VIK-PTO	$2,938.85	$0.00	$0.00	$2,938.85	$2,938.85	$0.00	$0.00
RT-STUD.PROG.	$1,460.26	$0.00	$0.00	$1,460.26	$1,460.26	$171.00	$706.00
RT-LRC	$1,784.37	$0.00	$0.00	$1,784.37	$1,784.37	$0.00	$0.00
RT-NAT'L JR HON SOC	-$167.51	$0.00	$0.00	-$167.51	-$167.51	$256.00	$198.00
RT-SSC	$3,263.07	$0.00	$0.00	$3,263.07	$3,263.07	$0.00	$114.25

RT-GREAT AMERICANS	$2,480.02	$0.00	$0.00	$2,480.02	$2,480.02	$0.00	$152.95
RT-PTO	$704.63	$0.00	$0.00	$704.63	$704.63	$0.00	$0.00
RT-CHOIR	$46.00	$0.00	$0.00	$46.00	$46.00	$0.00	$0.00
RT-ART CLUB	$621.81	$0.00	$0.00	$621.81	$621.81	$0.00	$0.00
RT-YEARBOOK	$2,734.90	$0.00	$0.00	$2,734.90	$2,734.90	$499.70	$0.00
INTEREST EARNED/EXP	$5,433.90	$295.82	$0.00	$5,729.72	$5,729.72	$605.97	$0.00
MONTHLY TOTALS	$93,318.75	$495.82	$3,750.00	$90,084.57	$93,389.71	$8,054.73	$7,242

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
08/01/2025	GURNEE SCHOOL DISTRI	10L000 4560 0000 00 000000	Payroll accrual	20250801AD	08/01/2025	5568	9 PAYROLL	500.00
08/01/2025	GURNEE SCHOOL DISTRI	10L000 4560 0000 00 000000	Payroll accrual	20250801AD	08/01/2025	5568	9 PAYROLL	797.00
08/01/2025	GURNEE SCHOOL DISTRI	10L000 4560 0000 00 000000	Payroll accrual	20250801BD	08/01/2025	5568	9 PAYROLL	523.00
						Totals for 5568		1,820.00
08/15/2025	GURNEE SCHOOL DISTRI	10L000 4560 0000 00 000000	Payroll accrual	20250815AD	08/15/2025	5577	9 PAYROLL	500.00
08/15/2025	GURNEE SCHOOL DISTRI	10L000 4560 0000 00 000000	Payroll accrual	20250815AD	08/15/2025	5577	9 PAYROLL	797.00
08/15/2025	GURNEE SCHOOL DISTRI	10L000 4560 0000 00 000000	Payroll accrual	20250815BD	08/15/2025	5577	9 PAYROLL	523.00
						Totals for 5577		1,820.00
						Totals for GURNEE SCHOOL DISTRICT 56		3,640.00
08/01/2025	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20250801AD	08/01/2025	5569	9 PAYROLL	33,310.83
08/01/2025	FIFTH THIRD BANK	10L000 4570 0000 00 000000	Payroll accrual	20250801AD	08/01/2025	5569	9 PAYROLL	179.56
08/01/2025	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20250801AD	08/01/2025	5569	9 PAYROLL	184.97
08/01/2025	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20250801AD	08/01/2025	5569	9 PAYROLL	2,984.23
08/01/2025	FIFTH THIRD BANK	10L000 4580 0000 00 000000	Payroll accrual	20250801AD	08/01/2025	5569	9 PAYROLL	6,709.65
08/01/2025	FIFTH THIRD BANK	50L000 4570 0000 00 000000	Payroll accrual	20250801AF	08/01/2025	5569	9 PAYROLL	179.56
08/01/2025	FIFTH THIRD BANK	50L000 4580 0000 00 000000	Payroll accrual	20250801AF	08/01/2025	5569	9 PAYROLL	6,709.65
08/01/2025	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20250801BD	08/01/2025	5569	9 PAYROLL	11,904.49
08/01/2025	FIFTH THIRD BANK	20L000 4520 0000 00 000000	Payroll accrual	20250801BD	08/01/2025	5569	9 PAYROLL	2,151.34
08/01/2025	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20250801BD	08/01/2025	5569	9 PAYROLL	1,331.54
08/01/2025	FIFTH THIRD BANK	10L000 4570 0000 00 000000	Payroll accrual	20250801BD	08/01/2025	5569	9 PAYROLL	3,767.28
08/01/2025	FIFTH THIRD BANK	20L000 4570 0000 00 000000	Payroll accrual	20250801BD	08/01/2025	5569	9 PAYROLL	1,981.77
08/01/2025	FIFTH THIRD BANK	40L000 4570 0000 00 000000	Payroll accrual	20250801BD	08/01/2025	5569	9 PAYROLL	1,480.86
08/01/2025	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20250801BD	08/01/2025	5569	9 PAYROLL	395.00
08/01/2025	FIFTH THIRD BANK	20L000 4520 0000 00 000000	Payroll accrual	20250801BD	08/01/2025	5569	9 PAYROLL	75.00
08/01/2025	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20250801BD	08/01/2025	5569	9 PAYROLL	10.00
08/01/2025	FIFTH THIRD BANK	10L000 4580 0000 00 000000	Payroll accrual	20250801BD	08/01/2025	5569	9 PAYROLL	1,951.28
08/01/2025	FIFTH THIRD BANK	20L000 4580 0000 00 000000	Payroll accrual	20250801BD	08/01/2025	5569	9 PAYROLL	463.51
08/01/2025	FIFTH THIRD BANK	40L000 4580 0000 00 000000	Payroll accrual	20250801BD	08/01/2025	5569	9 PAYROLL	346.34
08/01/2025	FIFTH THIRD BANK	50L000 4570 0000 00 000000	Payroll accrual	20250801BF	08/01/2025	5569	9 PAYROLL	7,229.91
08/01/2025	FIFTH THIRD BANK	50L000 4580 0000 00 000000	Payroll accrual	20250801BF	08/01/2025	5569	9 PAYROLL	2,761.13
						Totals for 5569		86,107.90
08/15/2025	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20250815AD	08/15/2025	5578	9 PAYROLL	33,310.74
08/15/2025	FIFTH THIRD BANK	10L000 4570 0000 00 000000	Payroll accrual	20250815AD	08/15/2025	5578	9 PAYROLL	179.57
08/15/2025	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20250815AD	08/15/2025	5578	9 PAYROLL	184.97
08/15/2025	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20250815AD	08/15/2025	5578	9 PAYROLL	2,984.23

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
08/15/2025	FIFTH THIRD BANK	10L000 4580 0000 00 000000	Payroll accrual	20250815AD	08/15/2025	5578	9 PAYROLL	6,709.60
08/15/2025	FIFTH THIRD BANK	50L000 4570 0000 00 000000	Payroll accrual	20250815AF	08/15/2025	5578	9 PAYROLL	179.57
08/15/2025	FIFTH THIRD BANK	50L000 4580 0000 00 000000	Payroll accrual	20250815AF	08/15/2025	5578	9 PAYROLL	6,709.60
08/15/2025	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20250815BD	08/15/2025	5578	9 PAYROLL	12,049.04
08/15/2025	FIFTH THIRD BANK	20L000 4520 0000 00 000000	Payroll accrual	20250815BD	08/15/2025	5578	9 PAYROLL	2,249.25
08/15/2025	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20250815BD	08/15/2025	5578	9 PAYROLL	1,220.58
08/15/2025	FIFTH THIRD BANK	10L000 4570 0000 00 000000	Payroll accrual	20250815BD	08/15/2025	5578	9 PAYROLL	3,706.92
08/15/2025	FIFTH THIRD BANK	20L000 4570 0000 00 000000	Payroll accrual	20250815BD	08/15/2025	5578	9 PAYROLL	2,106.55
08/15/2025	FIFTH THIRD BANK	40L000 4570 0000 00 000000	Payroll accrual	20250815BD	08/15/2025	5578	9 PAYROLL	1,332.15
08/15/2025	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20250815BD	08/15/2025	5578	9 PAYROLL	395.00
08/15/2025	FIFTH THIRD BANK	20L000 4520 0000 00 000000	Payroll accrual	20250815BD	08/15/2025	5578	9 PAYROLL	145.00
08/15/2025	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20250815BD	08/15/2025	5578	9 PAYROLL	10.00
08/15/2025	FIFTH THIRD BANK	10L000 4580 0000 00 000000	Payroll accrual	20250815BD	08/15/2025	5578	9 PAYROLL	2,063.22
08/15/2025	FIFTH THIRD BANK	20L000 4580 0000 00 000000	Payroll accrual	20250815BD	08/15/2025	5578	9 PAYROLL	492.69
08/15/2025	FIFTH THIRD BANK	40L000 4580 0000 00 000000	Payroll accrual	20250815BD	08/15/2025	5578	9 PAYROLL	311.56
08/15/2025	FIFTH THIRD BANK	50L000 4570 0000 00 000000	Payroll accrual	20250815BF	08/15/2025	5578	9 PAYROLL	7,145.62
08/15/2025	FIFTH THIRD BANK	50L000 4580 0000 00 000000	Payroll accrual	20250815BF	08/15/2025	5578	9 PAYROLL	2,867.47
							Totals for 5578	86,353.33
							Totals for FIFTH THIRD BANK	172,461.23
08/01/2025	HEALTH EQUITY EMPLOY	10L000 4590 0000 00 000000	Payroll accrual	20250801AF	08/01/2025	80471	9 PAYROLL	250.00
							Totals for 80471	250.00
							Totals for HEALTH EQUITY EMPLOYER CONTRI	250.00
08/01/2025	HEALTHEQUITY	10L000 4560 0000 00 000000	Payroll accrual	20250801AD	08/01/2025	80472	9 PAYROLL	554.70
08/01/2025	HEALTHEQUITY	20L000 4560 0000 00 000000	Payroll accrual	20250801BD	08/01/2025	80472	9 PAYROLL	5.00
							Totals for 80472	559.70
08/15/2025	HEALTHEQUITY	10L000 4560 0000 00 000000	Payroll accrual	20250815AD	08/15/2025	80473	9 PAYROLL	554.70
08/15/2025	HEALTHEQUITY	20L000 4560 0000 00 000000	Payroll accrual	20250815BD	08/15/2025	80473	9 PAYROLL	5.00
							Totals for 80473	559.70
							Totals for HEALTHEQUITY	1,119.40
08/01/2025	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20250801AD	08/01/2025	5570	9 PAYROLL	10.00
08/01/2025	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20250801AD	08/01/2025	5570	9 PAYROLL	17,567.47
08/01/2025	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20250801BD	08/01/2025	5570	9 PAYROLL	30.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
08/01/2025	ILLINOIS DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20250801BD	08/01/2025	5570	9 PAYROLL	5.00
08/01/2025	ILLINOIS DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20250801BD	08/01/2025	5570	9 PAYROLL	10.00
08/01/2025	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20250801BD	08/01/2025	5570	9 PAYROLL	5,458.72
08/01/2025	ILLINOIS DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20250801BD	08/01/2025	5570	9 PAYROLL	1,281.30
08/01/2025	ILLINOIS DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20250801BD	08/01/2025	5570	9 PAYROLL	1,021.66
						Totals for 5570		25,384.15
08/15/2025	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20250815AD	08/15/2025	5579	9 PAYROLL	10.00
08/15/2025	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20250815AD	08/15/2025	5579	9 PAYROLL	17,567.32
08/15/2025	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20250815BD	08/15/2025	5579	9 PAYROLL	30.00
08/15/2025	ILLINOIS DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20250815BD	08/15/2025	5579	9 PAYROLL	5.00
08/15/2025	ILLINOIS DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20250815BD	08/15/2025	5579	9 PAYROLL	10.00
08/15/2025	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20250815BD	08/15/2025	5579	9 PAYROLL	5,622.84
08/15/2025	ILLINOIS DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20250815BD	08/15/2025	5579	9 PAYROLL	1,364.67
08/15/2025	ILLINOIS DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20250815BD	08/15/2025	5579	9 PAYROLL	906.59
						Totals for 5579		25,516.42
						Totals for ILLINOIS DEPARTMENT OF REVENU		50,900.57
08/31/2025	NIHIP	10L000 4560 0000 00 000000	AUGUST 2025	AUGUST 202	08/08/2025	80746	9 PAYROLL	327,228.55
08/31/2025	NIHIP	20L000 4560 0000 00 000000	AUGUST 2025	AUGUST 202	08/08/2025	80746	9 PAYROLL	22,311.04
08/31/2025	NIHIP	40L000 4560 0000 00 000000	AUGUST 2025	AUGUST 202	08/08/2025	80746	9 PAYROLL	22,311.04
						Totals for 80746		371,850.63
						Totals for NIHIP		371,850.63
08/01/2025	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20250801AD	08/01/2025	5571	9 PAYROLL	2,775.06
08/01/2025	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20250801AD	08/01/2025	5571	9 PAYROLL	1,640.00
08/01/2025	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20250801AD	08/01/2025	5571	9 PAYROLL	9,707.26
08/01/2025	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20250801AD	08/01/2025	5571	9 PAYROLL	4,106.07
08/01/2025	PLANCONNECT	20L000 4590 0000 00 000000	Payroll accrual	20250801BD	08/01/2025	5571	9 PAYROLL	25.00
08/01/2025	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20250801BD	08/01/2025	5571	9 PAYROLL	2,067.30
						Totals for 5571		20,320.69
08/15/2025	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20250815AD	08/15/2025	5580	9 PAYROLL	2,775.07
08/15/2025	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20250815AD	08/15/2025	5580	9 PAYROLL	1,640.00
08/15/2025	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20250815AD	08/15/2025	5580	9 PAYROLL	9,707.26
08/15/2025	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20250815AD	08/15/2025	5580	9 PAYROLL	4,106.15
08/15/2025	PLANCONNECT	20L000 4590 0000 00 000000	Payroll accrual	20250815BD	08/15/2025	5580	9 PAYROLL	25.00

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08/15/2025	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20250815BD	08/15/2025	5580	9 PAYROLL	2,067.30
						Totals for 5580		20,320.78
						Totals for PLANCONNECT		40,641.47
08/29/2025	STATE DISBURSEMENT U	20L000 4590 0000 00 000000	Payroll accrual	20250829AD	08/29/2025	80744	9 PAYROLL	233.40
						Totals for 80744		233.40
						Totals for STATE DISBURSEMENT UNIT		233.40
08/01/2025	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20250801AD	08/01/2025	5572	9 PAYROLL	0.00
08/01/2025	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20250801AD	08/01/2025	5572	9 PAYROLL	748.57
08/01/2025	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20250801AD	08/01/2025	5572	9 PAYROLL	37.13
						Totals for 5572		785.70
08/15/2025	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20250815AD	08/15/2025	5581	9 PAYROLL	0.00
08/15/2025	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20250815AD	08/15/2025	5581	9 PAYROLL	748.53
08/15/2025	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20250815AD	08/15/2025	5581	9 PAYROLL	37.13
08/15/2025	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20250815BD	08/15/2025	5581	9 PAYROLL	1.92
						Totals for 5581		787.58
						Totals for TEACHER 457 SAVINGS		1,573.28
08/01/2025	WISCONSIN DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20250801AD	08/01/2025	5573	9 PAYROLL	1,462.43
08/01/2025	WISCONSIN DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20250801BD	08/01/2025	5573	9 PAYROLL	438.22
08/01/2025	WISCONSIN DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20250801BD	08/01/2025	5573	9 PAYROLL	147.93
08/01/2025	WISCONSIN DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20250801BD	08/01/2025	5573	9 PAYROLL	63.90
						Totals for 5573		2,112.48
08/15/2025	WISCONSIN DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20250815AD	08/15/2025	5582	9 PAYROLL	1,462.41
08/15/2025	WISCONSIN DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20250815BD	08/15/2025	5582	9 PAYROLL	472.30
08/15/2025	WISCONSIN DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20250815BD	08/15/2025	5582	9 PAYROLL	147.93
08/15/2025	WISCONSIN DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20250815BD	08/15/2025	5582	9 PAYROLL	63.90
						Totals for 5582		2,146.54
						Totals for WISCONSIN DEPARTMENT OF REVEN		4,259.02
						Totals for BNK09		646,929.00

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						Totals for checks		646,929.00

F U N D S U M M A R Y

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10	EDUCATIONAL FUND	547,494.99	0.00	0.00	547,494.99
20	OPER & MAINT FUND	35,221.38	0.00	0.00	35,221.38
40	TRANSPORTATION FUND	30,430.12	0.00	0.00	30,430.12
50	RETIREMENT FUND	33,782.51	0.00	0.00	33,782.51
*** Fund Summary Totals ***		646,929.00	0.00	0.00	646,929.00

********** End of report **********

F U N D S U M M A R Y

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10	EDUCATIONAL FUND	547,744.99	0.00	1,424,222.65	1,971,967.64
20	OPER & MAINT FUND	35,221.38	0.00	127,217.67	162,439.05
30	DEBT SERVICE	0.00	0.00	15,990.47	15,990.47
40	TRANSPORTATION FUND	30,430.12	0.00	96,790.23	127,220.35
50	RETIREMENT FUND	33,782.51	0.00	0.00	33,782.51
60	CAPITAL PROJECTS	0.00	0.00	119,684.61	119,684.61
80	TORT IMMUNITY FUND	0.00	0.00	12,746.29	12,746.29
*** Fund Summary Totals ***		647,179.00	0.00	1,796,651.92	2,443,830.92

********** End of report **********

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
09/17/2025	22VETS LLC C/O US BA	10E000 2660 3110 00 000000	Fortinet FortiGate FG-50G-5G Network Security/Firewall	281763	08/15/2025	80747	0 ACCOUNT	1,503.00
						Totals for 80747		1,503.00
					Totals for 22VETS LLC C/O US BANK N.A.			1,503.00
09/17/2025	ALLENDALE ASSOCIATIO	10E000 1912 6700 00 000000	Tuition - July 2025	2025081833	07/31/2025	80748	0 ACCOUNT	10,222.00
						Totals for 80748		10,222.00
					Totals for ALLENDALE ASSOCIATION			10,222.00
09/17/2025	AMALGAMATED BANK OF	30E000 5200 6100 00 000000	Registrar & Paying Agent	73330925	09/01/2025	80749	0 ACCOUNT	475.00
						Totals for 80749		475.00
					Totals for AMALGAMATED BANK OF CHICAGO			475.00
09/17/2025	AMAZON CAPITAL SERVI	10E001 1100 4100 00 000000	Supplies	1GH9-LT9W-	09/01/2025	80753	0 ACCOUNT	59.99
09/17/2025	AMAZON CAPITAL SERVI	10E006 1100 4100 00 000000	Supplies	1N7K-KH9Q-	09/01/2025	80753	0 ACCOUNT	165.17
09/17/2025	AMAZON CAPITAL SERVI	10E000 1100 4100 20 000000	Supplies	1JDX-JMMF-	09/01/2025	80753	0 ACCOUNT	295.56
09/17/2025	AMAZON CAPITAL SERVI	10E000 2520 4100 00 000000	Supplies	1G1P-6LWF-	09/01/2025	80753	0 ACCOUNT	214.40
09/17/2025	AMAZON CAPITAL SERVI	10E002 1100 4100 00 000000	Supplies	1944-41V4-	09/01/2025	80753	0 ACCOUNT	30.94
09/17/2025	AMAZON CAPITAL SERVI	10E003 1100 4100 00 000000	Supplies	1PGM-VC4G-	09/01/2025	80753	0 ACCOUNT	9.49
09/17/2025	AMAZON CAPITAL SERVI	10E001 1100 4100 00 000000	Supplies	117T-DPXH-	09/01/2025	80753	0 ACCOUNT	98.72
09/17/2025	AMAZON CAPITAL SERVI	10E002 1100 4100 00 000000	Supplies	1QCN-96PQ-	09/01/2025	80753	0 ACCOUNT	13.88
09/17/2025	AMAZON CAPITAL SERVI	10E006 1100 4100 00 000000	Supplies	11X1-LW66-	09/01/2025	80753	0 ACCOUNT	77.52
09/17/2025	AMAZON CAPITAL SERVI	10E001 2410 4100 00 000000	Supplies	1GH9-LT9W-	09/01/2025	80753	0 ACCOUNT	81.99
09/17/2025	AMAZON CAPITAL SERVI	10E001 2410 4100 00 000000	Supplies	1G1P-6LWF-	09/01/2025	80753	0 ACCOUNT	174.42
09/17/2025	AMAZON CAPITAL SERVI	20E000 2540 3120 00 000000	Supplies	19JM-DCLV-	09/01/2025	80753	0 ACCOUNT	3,423.90
09/17/2025	AMAZON CAPITAL SERVI	10E006 1100 4100 00 000000	Supplies	1H19-GV6J-	09/01/2025	80753	0 ACCOUNT	55.16
09/17/2025	AMAZON CAPITAL SERVI	40E000 2550 4100 00 000000	Supplies	1LVV-QQDG-	09/01/2025	80753	0 ACCOUNT	37.18
09/17/2025	AMAZON CAPITAL SERVI	10E000 1100 4200 00 000000	Supplies	1944-41V4-	09/01/2025	80753	0 ACCOUNT	399.16
09/17/2025	AMAZON CAPITAL SERVI	20E002 2540 4100 00 000000	Supplies	199M-XDPV-	09/01/2025	80753	0 ACCOUNT	22.84
09/17/2025	AMAZON CAPITAL SERVI	10E000 2210 4100 00 000000	Supplies	144K-YP31-	09/01/2025	80753	0 ACCOUNT	63.32
09/17/2025	AMAZON CAPITAL SERVI	10E000 1100 4100 20 000000	Supplies	1GH9-LT9W-	09/01/2025	80753	0 ACCOUNT	995.55
09/17/2025	AMAZON CAPITAL SERVI	10E006 2220 4410 00 000000	Supplies	1N7K-KH9Q-	09/01/2025	80753	0 ACCOUNT	9.99
09/17/2025	AMAZON CAPITAL SERVI	10E001 1100 4100 00 000000	Supplies	139F-VT69-	09/01/2025	80753	0 ACCOUNT	152.41
09/17/2025	AMAZON CAPITAL SERVI	10E006 1100 4100 00 000000	Supplies	144K-YP31-	09/01/2025	80753	0 ACCOUNT	2,792.96
09/17/2025	AMAZON CAPITAL SERVI	10E003 1500 4100 00 000000	Supplies	139F-VT69-	09/01/2025	80753	0 ACCOUNT	253.13
09/17/2025	AMAZON CAPITAL SERVI	10E000 2520 4100 00 000000	Supplies	1XHV-Q91N-	09/01/2025	80753	0 ACCOUNT	53.48

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09/17/2025	AMAZON CAPITAL SERVI	10E001 2410 4100 00 000000	Supplies	116X-LT79-	09/01/2025	80753	0 ACCOUNT	139.98
09/17/2025	AMAZON CAPITAL SERVI	10E006 1100 4100 16 000000	Supplies	1NKM-MJYT-	09/01/2025	80753	0 ACCOUNT	43.96
09/17/2025	AMAZON CAPITAL SERVI	10E006 1100 4100 02 000000	Supplies	1ML6-4H37-	09/01/2025	80753	0 ACCOUNT	436.81
09/17/2025	AMAZON CAPITAL SERVI	10E003 1100 4100 00 000000	Supplies	1PYY-YFTQ-	09/01/2025	80753	0 ACCOUNT	43.84
09/17/2025	AMAZON CAPITAL SERVI	10E001 1100 4100 00 000000	Supplies	1JYC-W9CC-	09/01/2025	80753	0 ACCOUNT	589.07
09/17/2025	AMAZON CAPITAL SERVI	10E001 1100 4100 00 000000	Supplies	116X-LT79-	09/01/2025	80753	0 ACCOUNT	524.77
09/17/2025	AMAZON CAPITAL SERVI	10E003 1100 4100 00 000000	Supplies	1JYC-W9CC-	09/01/2025	80753	0 ACCOUNT	749.06
09/17/2025	AMAZON CAPITAL SERVI	10E001 1100 4100 00 000000	Supplies	1H19-GV6J-	09/01/2025	80753	0 ACCOUNT	37.28
09/17/2025	AMAZON CAPITAL SERVI	10E001 1200 4100 00 000000	Supplies	1796-CYQG-	09/01/2025	80753	0 ACCOUNT	21.97
09/17/2025	AMAZON CAPITAL SERVI	10E006 1100 4100 25 000000	Supplies	1X6X-KMTK-	09/01/2025	80753	0 ACCOUNT	11.39
09/17/2025	AMAZON CAPITAL SERVI	10E000 2210 4100 00 462000	Supplies	1MGV-TXPY-	09/01/2025	80753	0 ACCOUNT	203.64
09/17/2025	AMAZON CAPITAL SERVI	10E000 1100 4100 00 910002	Supplies	1X6X-KMTK-	09/01/2025	80753	0 ACCOUNT	168.30
09/17/2025	AMAZON CAPITAL SERVI	10E001 2410 4100 00 000000	Supplies	1796-CYQG-	09/01/2025	80753	0 ACCOUNT	129.90
09/17/2025	AMAZON CAPITAL SERVI	10E006 1100 4100 00 000000	Supplies	13XD-QNKR-	09/01/2025	80753	0 ACCOUNT	1,642.72
09/17/2025	AMAZON CAPITAL SERVI	10E006 1100 4100 00 000000	Supplies	199M-XDPV-	09/01/2025	80753	0 ACCOUNT	115.95
09/17/2025	AMAZON CAPITAL SERVI	10E006 1100 4100 00 000000	Supplies	1KXR-LCFD-	09/01/2025	80753	0 ACCOUNT	475.39
09/17/2025	AMAZON CAPITAL SERVI	10E001 1100 4100 00 000000	Supplies	1FGT-NQD6-	09/01/2025	80753	0 ACCOUNT	69.22
09/17/2025	AMAZON CAPITAL SERVI	10E002 1100 4100 00 000000	Supplies	116T-CM3N-	09/01/2025	80753	0 ACCOUNT	1,712.24
09/17/2025	AMAZON CAPITAL SERVI	10E000 1100 4100 00 910002	Supplies	1KPC-GFXQ-	09/01/2025	80753	0 ACCOUNT	162.55
09/17/2025	AMAZON CAPITAL SERVI	10E001 1100 4100 00 000000	Supplies	1XHV-Q91N-	09/01/2025	80753	0 ACCOUNT	454.40
09/17/2025	AMAZON CAPITAL SERVI	10E001 1100 4100 00 000000	Supplies	1PYY-YFTQ-	09/01/2025	80753	0 ACCOUNT	172.03
09/17/2025	AMAZON CAPITAL SERVI	10E002 1100 4100 00 000000	Supplies	1FGT-NQD6-	09/01/2025	80753	0 ACCOUNT	198.78
09/17/2025	AMAZON CAPITAL SERVI	10E001 2410 4100 00 000000	Supplies	1GP9-3TVC-	09/01/2025	80753	0 ACCOUNT	9.11
09/17/2025	AMAZON CAPITAL SERVI	10E000 1100 4100 00 910002	Supplies	1CWJ-M4W4-	09/01/2025	80753	0 ACCOUNT	136.39
09/17/2025	AMAZON CAPITAL SERVI	10E002 1100 4100 00 000000	Supplies	117T-DPXH-	09/01/2025	80753	0 ACCOUNT	87.80
							Totals for 80753	17,817.71
							Totals for AMAZON CAPITAL SERVICES	17,817.71
09/17/2025	AMERICAN OUTFITTERS	10E006 1100 4910 50 000000	PE Gym Shirts for River Trail	435648	08/29/2025	80754	0 ACCOUNT	825.00
09/17/2025	AMERICAN OUTFITTERS	10E002 3000 4100 00 485100	Hispanic Heritage Month Tees	3614	09/04/2025	80754	0 ACCOUNT	415.60
							Totals for 80754	1,240.60
							Totals for AMERICAN OUTFITTERS LTD	1,240.60
09/17/2025	ANDERSON LOCK	20E001 2540 3120 00 000000	Contract Services - SL	7120654	08/29/2025	80755	0 ACCOUNT	1,109.76
							Totals for 80755	1,109.76
							Totals for ANDERSON LOCK	1,109.76

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09/17/2025	ANTREASSIAN, LORI	10E000 2130 3181 00 462000	Contract Sesrvice - AUG 2025	LA090125	09/01/2025	80756	0 ACCOUNT	5,068.00
						Totals for 80756		5,068.00
						Totals for ANTREASSIAN, LORI		5,068.00
09/17/2025	ANZALONE, SERENA	10E001 1100 4100 00 000000	Contract Services - SL	081525	08/15/2025	80757	0 ACCOUNT	26.99
						Totals for 80757		26.99
						Totals for ANZALONE, SERENA		26.99
09/17/2025	BALANCED ENVIRONMENT	20E000 2540 3621 00 000000	Landscaping - AUG 2025	B3210	08/29/2025	80758	0 ACCOUNT	7,251.10
						Totals for 80758		7,251.10
						Totals for BALANCED ENVIRONMENTS, INC		7,251.10
09/30/2025	BMO HARRIS	10E000 2520 4100 00 000000	Music Theatre Internat	605277438	08/06/2025	6330	0 ACCOUNT	740.00
09/30/2025	BMO HARRIS	10E000 2210 4100 00 000000	Marianos	605277439	08/06/2025	6330	0 ACCOUNT	117.45
09/30/2025	BMO HARRIS	10E000 2660 4100 00 000000	The Home Depot	605529691	08/08/2025	6330	0 ACCOUNT	66.65
09/30/2025	BMO HARRIS	10E000 2230 4100 00 000000	Jimmy John's	605529692	08/08/2025	6330	0 ACCOUNT	11.87
09/30/2025	BMO HARRIS	10E000 2230 4100 00 000000	Jimmy John's	605529768	08/08/2025	6330	0 ACCOUNT	70.87
09/30/2025	BMO HARRIS	10E000 2230 4100 00 000000	Panera Bread	605529769	08/08/2025	6330	0 ACCOUNT	109.37
09/30/2025	BMO HARRIS	10E000 2660 4100 00 000000	The Home Depot	605878410	08/11/2025	6330	0 ACCOUNT	30.95
09/30/2025	BMO HARRIS	10E000 2210 3100 00 000000	Dollar Tree	605878411	08/11/2025	6330	0 ACCOUNT	1.36
09/30/2025	BMO HARRIS	10E000 2310 4100 00 000000	WM Supercenter	605878412	08/11/2025	6330	0 ACCOUNT	13.02
09/30/2025	BMO HARRIS	10E000 2210 3100 00 000000	SQ Gurnee Donuts	605878413	08/14/2025	6330	0 ACCOUNT	63.00
09/30/2025	BMO HARRIS	10E000 2210 3310 00 462000	Jimano's Pizzeria	605878489	08/11/2025	6330	0 ACCOUNT	290.57
09/30/2025	BMO HARRIS	10E000 2230 4100 00 000000	DRI Uprinting	605878490	08/11/2025	6330	0 ACCOUNT	2,361.57
09/30/2025	BMO HARRIS	10E000 2210 3310 00 000000	Lake ROE 34	606193976	08/12/2025	6330	0 ACCOUNT	400.00
09/30/2025	BMO HARRIS	10E000 2660 3110 00 000000	OpenAI ChatGPT	606193977	08/12/2025	6330	0 ACCOUNT	20.00
09/30/2025	BMO HARRIS	10E000 2520 3310 00 000000	Illinois Association of	606360095	08/13/2025	6330	0 ACCOUNT	295.00
09/30/2025	BMO HARRIS	10E000 2230 4100 00 000000	DRI Uprinting	606360096	08/13/2025	6330	0 ACCOUNT	-137.76
09/30/2025	BMO HARRIS	10E000 2210 4100 00 000000	Marianos	606360097	08/13/2025	6330	0 ACCOUNT	6.09
09/30/2025	BMO HARRIS	10E006 1100 4100 00 000000	WP The Little Sign	606361281	08/13/2025	6330	0 ACCOUNT	70.00
09/30/2025	BMO HARRIS	20E000 2540 3120 00 000000	Ezcater Honey Baked	606617024	08/14/2025	6330	0 ACCOUNT	648.04
09/30/2025	BMO HARRIS	10E000 2210 3100 00 000000	Jewel-Osco	606617025	08/14/2025	6330	0 ACCOUNT	9.03
09/30/2025	BMO HARRIS	10E000 2210 3100 00 000000	Jewel-Osco	606617026	08/14/2025	6330	0 ACCOUNT	16.24
09/30/2025	BMO HARRIS	10E000 2210 3100 00 000000	Jewel-Osco	606617027	08/14/2025	6330	0 ACCOUNT	106.49
09/30/2025	BMO HARRIS	10E000 2210 3100 00 000000	Starbucks	606617028	08/14/2025	6330	0 ACCOUNT	43.80

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09/30/2025	BMO HARRIS	10E000 2210 3100 00 000000	Olive Garden	606756970	08/14/2025	6330	0 ACCOUNT	471.58
09/30/2025	BMO HARRIS	10E000 2210 3100 00 000000	Olive Garden	606756971	08/15/2025	6330	0 ACCOUNT	200.39
09/30/2025	BMO HARRIS	20E000 2540 3500 00 000000	TDS Metrocom	607210069	08/18/2025	6330	0 ACCOUNT	630.02
09/30/2025	BMO HARRIS	10E000 2310 3100 00 000000	Panera Bread	607210070	08/18/2025	6330	0 ACCOUNT	120.70
09/30/2025	BMO HARRIS	10E000 2310 4100 00 000000	SQ Gurnee Donuts	607210071	08/18/2025	6330	0 ACCOUNT	378.00
09/30/2025	BMO HARRIS	10E000 2320 3310 00 000000	American Association of School	607210144	08/18/2025	6330	0 ACCOUNT	795.00
09/30/2025	BMO HARRIS	10E000 2210 4100 00 000000	The Shanty	607210145	08/18/2025	6330	0 ACCOUNT	200.24
09/30/2025	BMO HARRIS	40E000 2550 4100 00 000000	Wal-Mart	607433762	08/19/2025	6330	0 ACCOUNT	108.43
09/30/2025	BMO HARRIS	10E000 2310 4100 00 000000	Jimano's Pizzeria	607433763	08/19/2025	6330	0 ACCOUNT	407.98
09/30/2025	BMO HARRIS	10E000 2310 4100 00 000000	Jimano's Pizzeria	607433764	08/19/2025	6330	0 ACCOUNT	365.15
09/30/2025	BMO HARRIS	10E000 2310 4100 00 000000	Jimano's Pizzeria	607433765	08/19/2025	6330	0 ACCOUNT	351.75
09/30/2025	BMO HARRIS	10E000 2210 3100 00 000000	Marianos	607433836	08/19/2025	6330	0 ACCOUNT	33.13
09/30/2025	BMO HARRIS	10E000 2310 4100 00 000000	Jimmy John's	607601862	08/20/2025	6330	0 ACCOUNT	406.55
09/30/2025	BMO HARRIS	10E000 2310 4100 00 000000	Jimmy John's	607601938	08/20/2025	6330	0 ACCOUNT	600.43
09/30/2025	BMO HARRIS	20E002 2540 3120 00 000000	PST Also Energy	607601939	08/20/2025	6330	0 ACCOUNT	1,150.49
09/30/2025	BMO HARRIS	10E000 2310 4100 00 000000	Wingstop	607601940	08/20/2025	6330	0 ACCOUNT	606.55
09/30/2025	BMO HARRIS	10E000 2310 4100 00 000000	Jimano's Pizzeria	607601941	08/20/2025	6330	0 ACCOUNT	550.81
09/30/2025	BMO HARRIS	10E002 1100 4100 00 000000	Jewel-Osco	607601942	08/20/2025	6330	0 ACCOUNT	27.44
09/30/2025	BMO HARRIS	10E000 2310 4100 00 000000	Tacos El Norte	607602017	08/20/2025	6330	0 ACCOUNT	565.50
09/30/2025	BMO HARRIS	10E000 2310 6400 00 000000	COSSBA Eve Reg	607602018	08/20/2025	6330	0 ACCOUNT	725.00
09/30/2025	BMO HARRIS	10E001 1100 4100 00 000000	Jewel-Osco	607798809	08/21/2025	6330	0 ACCOUNT	13.49
09/30/2025	BMO HARRIS	10E006 1100 4100 00 000000	Smores.com	608067040	08/22/2025	6330	0 ACCOUNT	149.00
09/30/2025	BMO HARRIS	10E000 2310 3310 00 000000	United	608067041	08/22/2025	6330	0 ACCOUNT	-559.37
09/30/2025	BMO HARRIS	10E000 2310 3310 00 000000	United	608067116	08/22/2025	6330	0 ACCOUNT	426.96
09/30/2025	BMO HARRIS	10E000 2310 3310 00 000000	United	608067117	08/22/2025	6330	0 ACCOUNT	32.24
09/30/2025	BMO HARRIS	10E000 2310 3310 00 000000	United	608067118	08/22/2025	6330	0 ACCOUNT	32.24
09/30/2025	BMO HARRIS	10E000 2320 3310 00 000000	Priceline Drury Inn	608067119	08/22/2025	6330	0 ACCOUNT	290.96
09/30/2025	BMO HARRIS	40E000 2550 4100 00 000000	Jewel-Osco	608286224	08/25/2025	6330	0 ACCOUNT	35.11
09/30/2025	BMO HARRIS	20E000 2540 6400 00 000000	PY Storage Rentals	608286225	08/25/2025	6330	0 ACCOUNT	182.00
09/30/2025	BMO HARRIS	10E000 2520 4100 00 000000	RedBubble	608286302	08/25/2025	6330	0 ACCOUNT	83.70
09/30/2025	BMO HARRIS	10E000 2330 4100 00 000000	33 Lakeshore Learning	608286303	08/25/2025	6330	0 ACCOUNT	82.96
09/30/2025	BMO HARRIS	10E000 2330 4100 00 000000	33 Lakeshore Learning	608286304	08/25/2025	6330	0 ACCOUNT	115.37
09/30/2025	BMO HARRIS	10E000 2320 3310 00 000000	United	608286305	08/25/2025	6330	0 ACCOUNT	206.96
09/30/2025	BMO HARRIS	10E000 2210 6400 00 000000	SQ Gifted Unlimited	608286306	08/25/2025	6330	0 ACCOUNT	287.95
09/30/2025	BMO HARRIS	10E006 1100 4100 00 000000	Ventris	608616770	08/26/2025	6330	0 ACCOUNT	172.80
09/30/2025	BMO HARRIS	10E000 2320 4100 00 000000	Smore.com	608616771	08/26/2025	6330	0 ACCOUNT	99.00
09/30/2025	BMO HARRIS	10E006 1100 4100 00 000000	Pioneer Valley Edu	608855104	08/27/2025	6330	0 ACCOUNT	41.00
09/30/2025	BMO HARRIS	10E000 2210 3310 00 000000	EB IATD Fall 2025 Con	608855180	08/27/2025	6330	0 ACCOUNT	275.00

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09/30/2025	BMO HARRIS	40E000 2550 4100 00 000000	Jewel-Osco	608926512	08/28/2025	6330	0 ACCOUNT	8.30
09/30/2025	BMO HARRIS	10E000 2320 4100 00 000000	Tickets 2025 ED-RE	609192929	08/29/2025	6330	0 ACCOUNT	63.63
09/30/2025	BMO HARRIS	10E000 2210 3310 00 000000	Illinois Principals As	609192930	08/29/2025	6330	0 ACCOUNT	325.00
09/30/2025	BMO HARRIS	10E000 1100 4200 00 000000	The Shipping Point	609192931	08/29/2028	6330	0 ACCOUNT	265.66
09/30/2025	BMO HARRIS	10E000 2210 3310 00 000000	Lake ROE 34	609193006	08/29/2028	6330	0 ACCOUNT	1,200.00
09/30/2025	BMO HARRIS	40E000 2550 4100 00 000000	Jimanos Pizzeria	609357819	09/01/2025	6330	0 ACCOUNT	33.80
09/30/2025	BMO HARRIS	10E002 3000 4100 00 485100	GIG Cielito Lindo	609357820	09/01/2025	6330	0 ACCOUNT	648.00
09/30/2025	BMO HARRIS	10E000 2210 6400 00 000000	Slack	609659010	09/02/2025	6330	0 ACCOUNT	28.79
09/30/2025	BMO HARRIS	10E002 1200 4100 00 000000	Ventris	609714541	09/03/2025	6330	0 ACCOUNT	151.22
09/30/2025	BMO HARRIS	10E000 2660 3110 00 000000	Smore.com	609714542	09/03/2025	6330	0 ACCOUNT	179.00
09/30/2025	BMO HARRIS	10E000 2210 3310 00 000000	Solution Tree Inc	610002060	09/07/2025	6330	0 ACCOUNT	4,614.00
							Totals for 6330	23,533.52
							Totals for BMO HARRIS	23,533.52
09/17/2025	BOSWELL, STEVEN	10E003 1100 4100 15 000000	Reimbursement - AUG 2025	SB082025	08/20/2025	80759	0 ACCOUNT	50.00
							Totals for 80759	50.00
							Totals for BOSWELL, STEVEN	50.00
09/17/2025	CABAY & COMPANY INC	20E001 2540 4100 00 000000	Supplies - SPL	71357	06/16/2025	80760	0 ACCOUNT	202.58
09/17/2025	CABAY & COMPANY INC	20E006 2540 4100 00 000000	Supplies - RT	71527	07/21/2025	80760	0 ACCOUNT	159.65
09/17/2025	CABAY & COMPANY INC	20E004 2540 4100 00 000000	Supplies - Trans	71656	08/18/2025	80760	0 ACCOUNT	677.76
							Totals for 80760	1,039.99
							Totals for CABAY & COMPANY INC	1,039.99
09/17/2025	CENTER FOR COLLABORA	10E000 1100 4100 00 462000	SIPPS Professional Learning	INV262202	08/06/2025	80761	0 ACCOUNT	2,365.20
09/17/2025	CENTER FOR COLLABORA	10E000 1100 4100 00 462000	SIPPS Professional Learning	INV262203	08/06/2025	80761	0 ACCOUNT	2,829.60
09/17/2025	CENTER FOR COLLABORA	10E000 1100 4100 00 462000	SIPPS Professional Learning	INV262221	08/06/2025	80761	0 ACCOUNT	2,408.40
09/17/2025	CENTER FOR COLLABORA	10E000 1100 4100 00 462000	SIPPS Professional Learning	INV262247-	08/06/2025	80761	0 ACCOUNT	800.00
09/17/2025	CENTER FOR COLLABORA	10E000 1100 4100 00 462000	SIPPS Professional Learning	INV262204	08/06/2025	80761	0 ACCOUNT	162.00
							Totals for 80761	8,565.20
							Totals for CENTER FOR COLLABORATIVE CLAS	8,565.20
09/17/2025	CENTER FOR PSYCHOLOG	10E000 2140 3120 00 000000	Pre-Order St. Pat's School Coverage for 2025-2026	3231	08/26/2025	80762	0 ACCOUNT	21,130.00
09/17/2025	CENTER FOR PSYCHOLOG	10E000 1200 3120 00 000000	Bilingual Early Childhood	3146	07/27/2025	80762	0 ACCOUNT	8,220.00

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			Assessment Team Evalualtion					
						Totals for 80762		29,350.00
						Totals for CENTER FOR PSYCHOLOGICAL SERV		29,350.00
09/17/2025	CERVANTES, JUAN	40E000 2550 6400 00 000000	Reimbursement - CDL Renewal	JC082525	08/25/2025	80763	0 ACCOUNT	50.00
						Totals for 80763		50.00
						Totals for CERVANTES, JUAN		50.00
09/17/2025	CESO COMMUNICATIONS,	10E000 2310 3310 00 000000	Ongoing Communicaitons Support - Augost 2025	3560	08/13/2025	80764	0 ACCOUNT	6,650.00
09/17/2025	CESO COMMUNICATIONS,	10E000 2310 3310 00 000000	Ongoing Communication Support - SEP 2025	3614	09/01/2025	80764	0 ACCOUNT	6,650.00
						Totals for 80764		13,300.00
						Totals for CESO COMMUNICATIONS, LLC		13,300.00
09/17/2025	COLLEY ELEVATOR CO	20E003 2540 3120 00 000000	Contract Service - VKG	285733	09/01/2025	80765	0 ACCOUNT	468.00
						Totals for 80765		468.00
						Totals for COLLEY ELEVATOR CO		468.00
09/17/2025	COMCAST	10E000 2660 3400 00 000000	Internet Service - 08.31.25 - 09.30.25	8771100280	08/24/2025	80766	0 ACCOUNT	565.80
09/17/2025	COMCAST	10E000 2660 3400 00 000000	Internet Service 09.08.25 - 10.07.25	8771100250	08/28/2025	80766	0 ACCOUNT	44.45
						Totals for 80766		610.25
						Totals for COMCAST		610.25
09/17/2025	COMCAST	10E000 2660 3400 00 000000	Communications	250500885	09/01/2025	80767	0 ACCOUNT	4,162.10
						Totals for 80767		4,162.10
						Totals for COMCAST		4,162.10
09/17/2025	CDW EDUCATION	10E000 2660 4700 00 000000	Classlink Current License 1Y	AF5ZJ2D	08/19/2025	80768	0 ACCOUNT	8,458.00
						Totals for 80768		8,458.00

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						Totals for CDW EDUCATION		8,458.00
09/17/2025	CONNECTION'S ACADEMY	10E000 1912 6700 00 000000	Tuition - AUG 2025	15007	08/29/2025	80769	0 ACCOUNT	4,647.00
09/17/2025	CONNECTION'S ACADEMY	10E000 1912 6700 00 000000	Tuition - AUG 2025	15006	08/29/2025	80769	0 ACCOUNT	4,489.56
09/17/2025	CONNECTION'S ACADEMY	10E000 1912 6700 00 000000	Tuition - AUG 2025	15005	08/29/2025	80769	0 ACCOUNT	4,489.56
						Totals for 80769		13,626.12
						Totals for CONNECTION'S ACADEMY EAST		13,626.12
09/17/2025	CONSTELLATION NEW EN	20E001 2540 4670 00 000000	Electricity - SPL	7131324060	08/13/2025	80770	0 ACCOUNT	5,966.14
09/17/2025	CONSTELLATION NEW EN	20E002 2540 4670 00 000000	Electricity - PT	7131283710	08/20/2025	80770	0 ACCOUNT	694.72
09/17/2025	CONSTELLATION NEW EN	20E004 2540 4670 00 000000	Electricity - Trans	7131282980	08/13/2025	80770	0 ACCOUNT	611.01
09/17/2025	CONSTELLATION NEW EN	20E000 2540 4670 00 000000	Electricity - DO	7131291540	08/13/2025	80770	0 ACCOUNT	714.07
09/17/2025	CONSTELLATION NEW EN	20E003 2540 4670 00 000000	Electricity - VKG	7130935330	08/13/2025	80770	0 ACCOUNT	7,264.52
09/17/2025	CONSTELLATION NEW EN	20E006 2540 4670 00 000000	Electricity - RT	7130922390	08/13/2025	80770	0 ACCOUNT	5,235.84
						Totals for 80770		20,486.30
						Totals for CONSTELLATION NEW ENERGY, INC		20,486.30
09/17/2025	CONSTELLATION NEW EN	20E001 2540 4660 00 000000	Constellation Gas Bill	4382735	08/13/2025	80771	0 ACCOUNT	443.58
09/17/2025	CONSTELLATION NEW EN	20E002 2540 4660 00 000000	Constellation Gas Bill	4382735	08/13/2025	80771	0 ACCOUNT	294.10
09/17/2025	CONSTELLATION NEW EN	20E003 2540 4660 00 000000	Constellation Gas Bill	4382735	08/13/2025	80771	0 ACCOUNT	352.47
09/17/2025	CONSTELLATION NEW EN	20E006 2540 4660 00 000000	Constellation Gas Bill	4382735	08/13/2025	80771	0 ACCOUNT	365.18
09/17/2025	CONSTELLATION NEW EN	20E004 2540 4660 00 000000	Constellation Gas Bill	4382735	08/13/2025	80771	0 ACCOUNT	63.78
						Totals for 80771		1,519.11
						Totals for CONSTELLATION NEW ENERGY - GA		1,519.11
09/17/2025	CONVERGINT	20E000 2540 3120 00 000000	Contract Service	74343	09/01/2025	80772	0 ACCOUNT	448.56
09/17/2025	CONVERGINT	20E001 2540 3120 00 000000	Contract Service	74343	09/01/2025	80772	0 ACCOUNT	540.00
09/17/2025	CONVERGINT	20E003 2540 3120 00 000000	Contract Service	74343	09/01/2025	80772	0 ACCOUNT	540.00
09/17/2025	CONVERGINT	20E006 2540 3120 00 000000	Contract Service	74343	09/01/2025	80772	0 ACCOUNT	540.00
						Totals for 80772		2,068.56
						Totals for CONVERGINT		2,068.56
09/17/2025	CRISIS PREVENTION IN	10E000 2330 6400 00 000000	Annual Membership - Solomon	NAIN-16093	08/12/2025	80773	0 ACCOUNT	200.00
						Totals for 80773		200.00

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						Totals for CRISIS PREVENTION INSTITUTE		200.00
09/17/2025	DAMOS, CHRISTINA	10E000 2310 2510 00 000000	Reimbursement - Tuition	CD090925	09/09/2025	80774	0 ACCOUNT	893.20
						Totals for 80774		893.20
						Totals for DAMOS, CHRISTINA		893.20
09/17/2025	DANOS SUPPLY	20E001 2540 4100 00 000000	Supplies - SPL	184918GU	08/27/2025	80775	0 ACCOUNT	1,093.44
09/17/2025	DANOS SUPPLY	20E001 2540 4100 00 000000	Supplies - SPL	184937GU	08/27/2025	80775	0 ACCOUNT	168.62
09/17/2025	DANOS SUPPLY	20E001 2540 4100 00 000000	Supplies - SPL	184911GU	08/21/2025	80775	0 ACCOUNT	159.93
						Totals for 80775		1,421.99
						Totals for DANOS SUPPLY		1,421.99
09/17/2025	DE LAGE LANDEN FINAN	30E000 5370 6100 00 000000	Communications	591669068	08/19/2025	80776	0 ACCOUNT	7,975.40
						Totals for 80776		7,975.40
						Totals for DE LAGE LANDEN FINANCIAL SERV		7,975.40
09/17/2025	DELFS GARAGE	40E000 2550 4100 00 000000	Safety Test	115873	08/05/2025	80777	0 ACCOUNT	162.00
						Totals for 80777		162.00
						Totals for DELFS GARAGE		162.00
09/17/2025	DEMCO	10E002 2220 4100 00 000000	Library Supplies - SPL	7690033	08/29/2025	80778	0 ACCOUNT	186.82
						Totals for 80778		186.82
						Totals for DEMCO		186.82
09/17/2025	DIAZ, ANDRES	20E000 2540 3320 00 000000	Reimbursement - Mileage	AD082025	08/20/2025	80779	0 ACCOUNT	23.66
09/17/2025	DIAZ, ANDRES	20E000 2540 3320 00 000000	Reimbursement - Mileage	AD090825	09/08/2025	80779	0 ACCOUNT	14.56
						Totals for 80779		38.22
						Totals for DIAZ, ANDRES		38.22
09/17/2025	DOHERTY-RAMIREZ, ROG	10E000 2310 2510 00 000000	Reimbursement - Tuition	RDR090825	09/08/2025	80780	0 ACCOUNT	675.00
						Totals for 80780		675.00
						Totals for DOHERTY-RAMIREZ, ROGER		675.00

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09/17/2025	DUPAGE FED ON HUMAN	10E000 1800 3120 00 000000	Telephone Service	12076	08/31/2025	80781	0 ACCOUNT	85.10
						Totals for 80781		85.10
					Totals for DUPAGE FED ON HUMAN SERV REFO			85.10
09/17/2025	ENGLER CALLAWAY BASS	80E000 2369 3420 00 000000	Legal Services	35738	09/01/2025	80782	0 ACCOUNT	9,731.00
						Totals for 80782		9,731.00
					Totals for ENGLER CALLAWAY BASSTEN, SRAG			9,731.00
09/17/2025	ERNIE PETERSON PLUMB	20E002 2540 3120 00 000000	Contract Service - PT	6255	08/26/2025	80783	0 ACCOUNT	357.06
						Totals for 80783		357.06
					Totals for ERNIE PETERSON PLUMBING INC			357.06
09/17/2025	FORE SEE ELECTRIC LL	20E001 2540 3120 00 000000	Contract Service - SPL	1929	08/14/2025	80784	0 ACCOUNT	1,950.00
09/17/2025	FORE SEE ELECTRIC LL	20E006 2540 3120 00 000000	Contract Service - RT	1935	08/22/2025	80784	0 ACCOUNT	1,075.00
						Totals for 80784		3,025.00
					Totals for FORE SEE ELECTRIC LLC			3,025.00
09/17/2025	FRONTLINE TECHNOLOGI	10E000 2660 3110 00 000000	Applicant Tracking, unlimited usage for internal employees	INVUS21781	08/04/2025	80785	0 ACCOUNT	2,898.16
						Totals for 80785		2,898.16
					Totals for FRONTLINE TECHNOLOGIES			2,898.16
09/17/2025	GEOCARIS, DOMINIQUE	10E003 2540 4100 00 000000	Reimbursement - Institute Day Supplies	DG081925	08/19/2025	80786	0 ACCOUNT	79.66
						Totals for 80786		79.66
					Totals for GEOCARIS, DOMINIQUE			79.66
09/17/2025	GEWALT HAMILTON ASSO	60E000 2530 3640 00 000000	Contract Service	6040.001-6	08/15/2025	80787	0 ACCOUNT	40,431.00
						Totals for 80787		40,431.00
					Totals for GEWALT HAMILTON ASSOC.			40,431.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
09/17/2025	GLICKLEY, JENNIFER	10E006 1100 4100 00 000000	Reimbursement - Supplies	JG082225	08/22/2025	80788	0 ACCOUNT	143.05
09/17/2025	GLICKLEY, JENNIFER	10E006 2410 3310 00 000000	Reimbursement - IPA Admin Academy	JG082225-2	08/22/2025	80788	0 ACCOUNT	225.00
09/17/2025	GLICKLEY, JENNIFER	10E006 1100 4100 00 000000	Reimbursement - Drinks for Institute Day	JG082225-3	08/22/2025	80788	0 ACCOUNT	185.93
						Totals for 80788		553.98
						Totals for GLICKLEY, JENNIFER		553.98
09/17/2025	GONZALEZ, DONNA	10E000 2520 1640 00 000000	4.92 Infinitec Hours	DG081325	08/13/2025	80789	0 ACCOUNT	172.30
						Totals for 80789		172.30
						Totals for GONZALEZ, DONNA		172.30
09/17/2025	GONZALEZ, REESE	10E000 2660 1840 00 000000	4.92 Infinitec Hours	RG081325	08/13/2025	80790	0 ACCOUNT	93.85
						Totals for 80790		93.85
						Totals for GONZALEZ, REESE		93.85
09/17/2025	GRANT THORNTON LLP	10E000 2310 3410 00 000000	Fixed Fee for GASB 75	954618421	09/12/2025	80791	0 ACCOUNT	5,200.00
						Totals for 80791		5,200.00
						Totals for GRANT THORNTON LLP		5,200.00
09/30/2025	HEALTH EQUITY EMPLOY	10L000 4590 0000 00 000000	Health Equity Employer	080125	08/01/2025	6328	0 ACCOUNT	4,625.00
						Totals for 6328		4,625.00
09/30/2025	HEALTH EQUITY EMPLOY	10L000 4590 0000 00 000000	Health Equity Employer	090125	09/01/2025	6332	0 ACCOUNT	4,125.00
						Totals for 6332		4,125.00
						Totals for HEALTH EQUITY EMPLOYER CONTRI		8,750.00
09/17/2025	HELM SERVICE	60E006 2530 5305 00 000000	Water Heater Replacement	CHII44845P	08/31/2025	80792	0 ACCOUNT	17,281.20
						Totals for 80792		17,281.20
						Totals for HELM SERVICE		17,281.20
09/17/2025	IGSMA	10E003 1500 6400 00 000000	Leasing	091025	09/10/2025	80793	0 ACCOUNT	150.00
						Totals for 80793		150.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
						Totals for IGSMA		150.00
09/17/2025	INTERMEDIA.NET INC	20E000 2540 3500 00 000000	Communication	2509073869	08/02/2025	80794	0 ACCOUNT	1,412.11
						Totals for 80794		1,412.11
						Totals for INTERMEDIA.NET INC		1,412.11
09/17/2025	ISBS	10E000 2570 3630 00 000000	Leasing	426133	08/16/2025	80795	0 ACCOUNT	2.35
09/17/2025	ISBS	10E000 2570 3630 00 000000	Leasing	426400	08/25/2025	80795	0 ACCOUNT	108.00
09/17/2025	ISBS	10E000 2570 3630 00 000000	Leasing	427018	08/31/2025	80795	0 ACCOUNT	92.24
09/17/2025	ISBS	10E000 2570 3630 00 000000	Leasing	427056	09/03/2025	80795	0 ACCOUNT	969.00
09/17/2025	ISBS	10E000 2570 3630 00 000000	Leasing	423905	07/09/2025	80795	0 ACCOUNT	969.00
						Totals for 80795		2,140.59
						Totals for ISBS		2,140.59
09/17/2025	IXL LEARNING	10E000 1100 3115 00 000000	IXL SIte License	S543638	08/26/2025	80796	0 ACCOUNT	26,912.50
						Totals for 80796		26,912.50
						Totals for IXL LEARNING		26,912.50
09/17/2025	KESHET	10E000 1912 6700 00 000000	Tuition - August 2025	34497	08/31/2025	80797	0 ACCOUNT	4,821.57
						Totals for 80797		4,821.57
						Totals for KESHET		4,821.57
09/17/2025	LAKESIDE INTL LLC	40E000 2550 3210 00 000000	Bus Repair	2062505C	06/27/2025	80798	0 ACCOUNT	704.99
09/17/2025	LAKESIDE INTL LLC	40E000 2550 3210 00 000000	Bus Repairs	2062925	08/28/2025	80798	0 ACCOUNT	2,332.95
						Totals for 80798		3,037.94
						Totals for LAKESIDE INTL LLC		3,037.94
09/17/2025	LEARNING TECHNOLOGY	10E000 2210 3310 00 000000	Book - Elman	LTC7676-AR	08/08/2025	80799	0 ACCOUNT	20.00
						Totals for 80799		20.00
						Totals for LEARNING TECHNOLOGY CENTER		20.00
09/17/2025	LECHNER SERVICES	20E000 2540 3150 00 000000	Towel Services - VKG	3534363	06/17/2025	80800	0 ACCOUNT	85.49

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
09/17/2025	LECHNER SERVICES	20E000 2540 3150 00 000000	Towel Services - VKG	3541658	07/08/2025	80800	0 ACCOUNT	85.49
09/17/2025	LECHNER SERVICES	20E000 2540 3150 00 000000	Towel Services - VKG	3559152	08/26/2025	80800	0 ACCOUNT	85.49
09/17/2025	LECHNER SERVICES	20E000 2540 3150 00 000000	Towel Services - VKG	3561500	09/02/2025	80800	0 ACCOUNT	85.49
09/17/2025	LECHNER SERVICES	20E000 2540 3150 00 000000	Towel Service - VKG	3563857	09/09/2025	80800	0 ACCOUNT	90.62
						Totals for 80800		432.58
						Totals for LECHNER SERVICES		432.58
09/17/2025	LIETZ, ROBERT	10E000 2310 1650 00 000000	Residency Officer 07.21.25 - 08.04.25	RL071125	07/11/2025	80801	0 ACCOUNT	253.26
09/17/2025	LIETZ, ROBERT	10E000 2310 1650 00 000000	Residency Officer 08.05.25 - 08.14.25	RL080525	08/05/2025	80801	0 ACCOUNT	130.20
						Totals for 80801		383.46
						Totals for LIETZ, ROBERT		383.46
09/17/2025	MENARDS	20E000 2540 4100 00 000000	Supplies	33477	08/08/2025	80802	0 ACCOUNT	117.48
09/17/2025	MENARDS	20E000 2540 4100 00 000000	Supplies	33955	08/15/2025	80802	0 ACCOUNT	106.35
09/17/2025	MENARDS	20E001 2540 4100 00 000000	Supplies	34617	08/25/2025	80802	0 ACCOUNT	185.94
						Totals for 80802		409.77
						Totals for MENARDS		409.77
09/17/2025	MIDWEST TRANSIT EQUI	40E000 2550 4100 00 000000	Supplies	X106051039	08/12/2025	80803	0 ACCOUNT	53.01
09/17/2025	MIDWEST TRANSIT EQUI	40E000 2550 4100 00 000000	Supplies	X106051204	08/20/2025	80803	0 ACCOUNT	151.66
						Totals for 80803		204.67
						Totals for MIDWEST TRANSIT EQUIPMENT INC		204.67
09/17/2025	MIDWEST PAPER RETRIE	20E000 2540 3610 00 000000	Contract Service - VKG	0000140191	08/31/2025	80804	0 ACCOUNT	78.60
09/17/2025	MIDWEST PAPER RETRIE	20E006 2540 3610 00 000000	Contract Service - RT	0000140192	08/31/2025	80804	0 ACCOUNT	82.54
09/17/2025	MIDWEST PAPER RETRIE	20E001 2540 3610 00 000000	Contract Service - SPL	0000139752	08/31/2025	80804	0 ACCOUNT	124.10
09/17/2025	MIDWEST PAPER RETRIE	20E002 2540 3610 00 000000	Contract Service - PT	0000140139	08/31/2025	80804	0 ACCOUNT	27.00
						Totals for 80804		312.24
						Totals for MIDWEST PAPER RETRIEVER		312.24
09/17/2025	MIJITOS	10E000 1100 4100 00 430000	Hispanic Heritage Celebration	092	06/23/2025	80805	0 ACCOUNT	4,400.00
						Totals for 80805		4,400.00

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						Totals for MIJITOS		4,400.00
09/17/2025	MINUTEMAN PRESS	10E000 2520 4100 00 000000	Supplies	63463	08/21/2025	80806	0 ACCOUNT	696.71
09/17/2025	MINUTEMAN PRESS	10E000 2520 4100 00 000000	Supplies	63462	08/21/2025	80806	0 ACCOUNT	3,030.00
						Totals for 80806		3,726.71
						Totals for MINUTEMAN PRESS		3,726.71
09/17/2025	MUSIC & ARTS CENTER,	10E003 1100 3210 15 000000	Supplies - VKG	INV5390107	09/10/2025	80807	0 ACCOUNT	357.36
						Totals for 80807		357.36
						Totals for MUSIC & ARTS CENTER, INC		357.36
09/17/2025	NAVIGATE 360, LLC	10E000 1100 3115 00 000000	PBIS Rewards	INV-44952	07/30/2025	80808	0 ACCOUNT	2,281.90
09/17/2025	NAVIGATE 360, LLC	10E000 1100 3115 00 000000	PBIS Rewards	INV-44991	07/30/2025	80808	0 ACCOUNT	2,244.03
						Totals for 80808		4,525.93
						Totals for NAVIGATE 360, LLC		4,525.93
09/17/2025	NORTH SHORE GAS	20E001 2540 4660 00 000000	Gas Bill - SPL	5600006698	08/21/2025	80809	0 ACCOUNT	106.33
09/17/2025	NORTH SHORE GAS	20Q000 7010 0000 00 000000	Gas Bill - DO	5600321188	08/21/2025	80809	0 ACCOUNT	97.33
						Totals for 80809		203.66
						Totals for NORTH SHORE GAS		203.66
09/17/2025	OVERDRIVE	10E006 2220 3115 00 000000	Books - RT	08841CO252	09/08/2025	80810	0 ACCOUNT	106.44
09/17/2025	OVERDRIVE	10E006 2220 3115 00 000000	Books - RT	08841CO252	08/24/2025	80810	0 ACCOUNT	32.28
						Totals for 80810		138.72
						Totals for OVERDRIVE		138.72
09/17/2025	PTS COMMUNICATIONS	20E000 2540 3500 00 000000	Pay Phone - VKG	2145563	08/25/2025	80811	0 ACCOUNT	78.00
						Totals for 80811		78.00
						Totals for PTS COMMUNICATIONS		78.00
09/17/2025	PBISAPPS - U OF OREG	10E000 1100 3115 00 000000	Annual Renewal License FY 2025-2026	INV0008066	09/01/2025	80812	0 ACCOUNT	2,700.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
						Totals for 80812		2,700.00
						Totals for PBISAPPS - U OF OREGON		2,700.00
09/17/2025	J W PEPPER & SON INC	10E001 1100 4100 12 000000	Supplies - SPL	367678025	08/15/2025	80813	0 ACCOUNT	113.98
09/17/2025	J W PEPPER & SON INC	10E003 1100 4100 12 000000	Supplies - VVKG	367699584	08/21/2025	80813	0 ACCOUNT	51.99
						Totals for 80813		165.97
						Totals for J W PEPPER & SON INC		165.97
09/17/2025	PITNEY BOWES PURCHAS	10E000 2520 3510 00 000000	Postage Service. - VKG	8000-9090-	08/18/2025	80814	0 ACCOUNT	60.78
						Totals for 80814		60.78
						Totals for PITNEY BOWES PURCHASE POWER		60.78
09/17/2025	POOLEY, SHERRY	10E000 2330 3120 00 000000	SPED Admin Support	002	09/07/2025	80815	0 ACCOUNT	162.50
						Totals for 80815		162.50
						Totals for POOLEY, SHERRY		162.50
09/17/2025	PREMISTAR-NORTH	20E001 2540 3120 00 000000	Contract Service - SPL	SI2295771	08/22/2025	80816	0 ACCOUNT	573.68
09/17/2025	PREMISTAR-NORTH	20E006 2540 3120 00 000000	Contract Service - RT	SI2295748	08/22/2025	80816	0 ACCOUNT	1,500.00
09/17/2025	PREMISTAR-NORTH	20E001 2540 3120 00 000000	Contract Service - SPL	SI2295544	08/21/2025	80816	0 ACCOUNT	435.18
						Totals for 80816		2,508.86
						Totals for PREMISTAR-NORTH		2,508.86
09/17/2025	PROCARE THERAPY	10E000 2130 3120 00 000000	Contract Service - Nurse	21255405	08/24/2025	80817	0 ACCOUNT	1,640.00
09/17/2025	PROCARE THERAPY	10E000 2130 3120 00 000000	Contract Service - Nurse	21259641	08/31/2025	80817	0 ACCOUNT	2,337.00
						Totals for 80817		3,977.00
						Totals for PROCARE THERAPY		3,977.00
09/17/2025	NCS PEARSON, INC	10E000 2230 4140 00 000000	AIMSWEBPLUS	29203309	08/01/2025	80818	0 ACCOUNT	5,834.50
						Totals for 80818		5,834.50
						Totals for NCS PEARSON, INC		5,834.50
09/17/2025	QUEST FOOD MGT SERVI	10E000 2560 3140 00 000000	Breakfast & Lunch AUG 2025	IN131347	08/31/2025	80819	0 ACCOUNT	69,092.09

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
						Totals for 80819		69,092.09
						Totals for QUEST FOOD MGT SERVICES		69,092.09
09/17/2025	QUILL CORPORATION	10E000 1100 4100 00 430000	Supplies - SPL	44302097	05/28/2025	80820 0	ACCOUNT	72.00
09/17/2025	QUILL CORPORATION	10E000 1100 4100 00 430000	Supplies - SPL	45226257	08/07/2025	80820 0	ACCOUNT	537.77
09/17/2025	QUILL CORPORATION	10E000 1100 4100 00 430000	Supplies - SPL	45347303	08/15/2025	80820 0	ACCOUNT	165.86
09/17/2025	QUILL CORPORATION	40E000 2550 4100 00 000000	Supplies - Trans	44731237	07/01/2025	80820 0	ACCOUNT	46.40
						Totals for 80820		822.03
						Totals for QUILL CORPORATION		822.03
09/17/2025	RADI-LINK	10E001 2410 4100 00 000000	Supplies - SPL	110343	08/18/2025	80821 0	ACCOUNT	770.00
						Totals for 80821		770.00
						Totals for RADI-LINK		770.00
09/17/2025	REED, LISA	10E003 1100 4100 00 000000	Reimbursement - Math Fact Lab	LR090225	09/02/2025	80822 0	ACCOUNT	54.00
						Totals for 80822		54.00
						Totals for REED, LISA		54.00
09/17/2025	REHLING, KIM	10E000 2310 4100 00 000000	Reimbursement - Staff Lunch	KR081925	08/19/2025	80823 0	ACCOUNT	82.90
09/17/2025	REHLING, KIM	10E001 2410 4100 00 000000	Reimbursement - Supplies	KR081925-2	08/19/2025	80823 0	ACCOUNT	267.20
						Totals for 80823		350.10
						Totals for REHLING, KIM		350.10
09/17/2025	RELAYHUB, LLC	10E000 2900 3120 00 000000	Medicaid Reimbursement	21-11324	07/30/2025	80824 0	ACCOUNT	1,130.03
						Totals for 80824		1,130.03
						Totals for RELAYHUB, LLC		1,130.03
09/17/2025	RENAISSANCE LEARNING	10E000 2230 4140 00 000000	FastBridge Subscription	INV5599028	09/02/2025	80825 0	ACCOUNT	9,847.54
						Totals for 80825		9,847.54
						Totals for RENAISSANCE LEARNING INC		9,847.54
09/17/2025	RIDE-ON TRANSIT	40E000 2550 3184 00 000000	Student Transportation - June	250605-S	06/30/2025	80826 0	ACCOUNT	3,584.00

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			2025					
09/17/2025	RIDE-ON TRANSIT	40E000 2550 3184 00 000000	Student Transportation - August 2025	250821	08/30/2025	80826 0	ACCOUNT	15,350.00
						Totals for 80826		18,934.00
						Totals for RIDE-ON TRANSIT		18,934.00
09/17/2025	RIORDAN, PATRICIA	10E000 1225 3120 00 000000	Speech and Language Evaluation	100	08/25/2025	80827 0	ACCOUNT	1,400.00
						Totals for 80827		1,400.00
						Totals for RIORDAN, PATRICIA		1,400.00
09/17/2025	RIVAL5 TECHNOLOGIES	10E000 2660 3110 00 000000	Telecommunicaiton Service	24922	07/01/2025	80828 0	ACCOUNT	1,963.65
						Totals for 80828		1,963.65
						Totals for RIVAL5 TECHNOLOGIES CORP		1,963.65
09/17/2025	ROCHESTER 100 INC	10E001 1100 4100 00 000000	Nickys Version II Folders Red	WEBINV0025	09/04/2025	80829 0	ACCOUNT	99.00
						Totals for 80829		99.00
						Totals for ROCHESTER 100 INC		99.00
09/17/2025	SAM'S CLUB	10E000 2520 4100 00 000000	Supplies	P928007001	08/11/2025	80830 0	ACCOUNT	79.78
09/17/2025	SAM'S CLUB	10E000 2310 3100 00 000000	Supplies	P928000710	08/11/2025	80830 0	ACCOUNT	23.92
09/17/2025	SAM'S CLUB	10E000 2310 4100 00 000000	Supplies	P928000730	08/12/2025	80830 0	ACCOUNT	31.88
09/17/2025	SAM'S CLUB	10E000 2560 4100 00 000000	Supplies - PT	P928007501	08/15/2025	80830 0	ACCOUNT	43.64
09/17/2025	SAM'S CLUB	10E000 2540 4100 00 370500	Supplies	P928007A01	08/20/2025	80830 0	ACCOUNT	29.74
09/17/2025	SAM'S CLUB	10E000 2560 4100 00 370500	Supplies	P928000790	08/18/2025	80830 0	ACCOUNT	334.13
						Totals for 80830		543.09
						Totals for SAM'S CLUB		543.09
09/17/2025	SAVANNA DESIGN, INC	20E000 2540 3120 00 000000	Shirts for Maintenance Dept	2408	08/28/2025	80831 0	ACCOUNT	2,525.00
						Totals for 80831		2,525.00
						Totals for SAVANNA DESIGN, INC		2,525.00
09/17/2025	SCHOLASTIC INC	10E000 1100 4100 20 000000	Science World Digital Only	M7634181 7	07/22/2025	80832 0	ACCOUNT	142.35

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						Totals for 80832		142.35
						Totals for SCHOLASTIC INC		142.35
09/17/2025	SCHOOL SPECIALTY INC	10E002 1100 4100 02 000000	Supplies - Art - PT	3081047643	08/19/2025	80833	0 ACCOUNT	929.34
						Totals for 80833		929.34
						Totals for SCHOOL SPECIALTY INC		929.34
09/17/2025	SCHROEDER ASPHALT SE	60E000 2530 3640 00 000000	Asphalt Paving	2025-276	08/11/2025	80834	0 ACCOUNT	733,635.52
						Totals for 80834		733,635.52
						Totals for SCHROEDER ASPHALT SERVICES, I		733,635.52
09/17/2025	SERENITY LIFE FITNES	10E002 2110 3115 00 430000	RHYTHM Programming - PT	249	08/18/2025	80835	0 ACCOUNT	6,000.00
09/17/2025	SERENITY LIFE FITNES	10E002 2110 3115 00 430000	RHYTHM Programming - SPL	245	08/18/2025	80835	0 ACCOUNT	3,375.00
						Totals for 80835		9,375.00
						Totals for SERENITY LIFE FITNESS		9,375.00
09/17/2025	SHERWIN-WILLIAMS	20E003 2540 4100 00 000000	Supplies - VKG	3592-5	08/11/2025	80837	0 ACCOUNT	61.89
09/17/2025	SHERWIN-WILLIAMS	20E006 2540 4100 00 000000	Supplies - RT	4769-4	08/07/2025	80837	0 ACCOUNT	226.05
09/17/2025	SHERWIN-WILLIAMS	20E002 2540 4100 00 000000	Supplies - PT	4767-8	08/07/2025	80837	0 ACCOUNT	277.59
09/17/2025	SHERWIN-WILLIAMS	20E003 2540 4100 00 000000	Supplies - VKG	4768-6	08/07/2025	80837	0 ACCOUNT	18.68
09/17/2025	SHERWIN-WILLIAMS	20E006 2540 4100 00 000000	Supplies - RT	4771-0	08/07/2025	80837	0 ACCOUNT	52.95
09/17/2025	SHERWIN-WILLIAMS	10E001 2540 4100 00 000000	Supplies - SPL	4770-2	08/07/2025	80837	0 ACCOUNT	52.45
09/17/2025	SHERWIN-WILLIAMS	20E003 2540 4100 00 000000	Supplies - VKG	3419-1	08/06/2025	80837	0 ACCOUNT	564.53
09/17/2025	SHERWIN-WILLIAMS	20E003 2540 4100 00 000000	Supplies - VKG	4780-1	08/07/2025	80837	0 ACCOUNT	-66.49
						Totals for 80837		1,187.65
						Totals for SHERWIN-WILLIAMS		1,187.65
09/17/2025	IMAGE360	10E001 2410 4100 00 000000	Remove and Replace Nameplates	I-17614	06/16/2025	80838	0 ACCOUNT	224.53
						Totals for 80838		224.53
						Totals for IMAGE360		224.53
09/17/2025	SKYWARD INC	10E000 2660 3110 00 000000	Webex training	0000240533	08/28/2025	80839	0 ACCOUNT	3,070.00
						Totals for 80839		3,070.00

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						Totals for SKYWARD INC		3,070.00
09/17/2025	SMITHEREEN PEST MGT	20E006 2540 3120 00 000000	Contract Services - RT	3823769	09/01/2025	80840 0	ACCOUNT	160.00
09/17/2025	SMITHEREEN PEST MGT	20E003 2540 3120 00 000000	Contract Services - VKG	3823770	09/01/2025	80840 0	ACCOUNT	160.00
09/17/2025	SMITHEREEN PEST MGT	20E002 2540 3120 00 000000	Contract Services - PT	3823771	09/01/2025	80840 0	ACCOUNT	170.00
09/17/2025	SMITHEREEN PEST MGT	20E001 2540 3120 00 000000	Contract Services - SPL	3823311	09/01/2025	80840 0	ACCOUNT	160.00
09/17/2025	SMITHEREEN PEST MGT	20E002 2540 3120 00 000000	Contract Services - PT	3700217	05/01/2025	80840 0	ACCOUNT	170.00
						Totals for 80840		820.00
						Totals for SMITHEREEN PEST MGT SERVICES		820.00
09/17/2025	SMITH, SEAN	20E000 2540 3320 00 000000	Reimbursement - Mileage	SS090125	09/10/2025	80841 0	ACCOUNT	176.68
09/17/2025	SMITH, SEAN	20E000 2540 3320 00 000000	Reimbursement - Mileage	SS082225	08/22/2025	80841 0	ACCOUNT	125.51
						Totals for 80841		302.19
						Totals for SMITH, SEAN		302.19
09/17/2025	SOLOMON, RACHEL	10E000 2330 3320 00 000000	Reimbursement - Mileage	RS090125	09/01/2025	80842 0	ACCOUNT	132.30
09/17/2025	SOLOMON, RACHEL	10E000 2330 3320 00 000000	Reimbursement - Mileage	RS090225	09/02/2025	80842 0	ACCOUNT	51.80
						Totals for 80842		184.10
						Totals for SOLOMON, RACHEL		184.10
09/17/2025	SPECIAL EDUCATION DI	10E000 4220 6700 00 000000	Tuition- September 2025	090525	09/05/2025	80843 0	ACCOUNT	137,693.24
						Totals for 80843		137,693.24
						Totals for SPECIAL EDUCATION DISTRICT OF		137,693.24
09/17/2025	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21254253	08/24/2025	80845 0	ACCOUNT	2,803.50
09/17/2025	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21258091	08/31/2025	80845 0	ACCOUNT	2,803.50
09/17/2025	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21262790	09/07/2025	80845 0	ACCOUNT	2,803.50
09/17/2025	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21254520	08/24/2025	80845 0	ACCOUNT	2,616.60
09/17/2025	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21258092	08/31/2025	80845 0	ACCOUNT	2,803.50

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
09/17/2025	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21262873	09/07/2025	80845	0 ACCOUNT	2,616.60
						Totals for 80845		16,447.20
						Totals for SUNBELT STAFFING		16,447.20
09/17/2025	T-MOBILE	10E000 2660 3500 00 000000	Cell Phone Services	995441854-	08/21/2025	80846	0 ACCOUNT	1,035.20
09/17/2025	T-MOBILE	10E000 2660 3110 00 000000	Technology Service - Hotspot for Students	998347443-	08/22/2025	80846	0 ACCOUNT	410.00
						Totals for 80846		1,445.20
						Totals for T-MOBILE		1,445.20
09/30/2025	TEACHERS' RETIREMENT	10E000 2310 2140 00 000000	This Find - August 2025	320772	08/25/2025	6331	0 ACCOUNT	3,515.50
						Totals for 6331		3,515.50
						Totals for TEACHERS' RETIREMENT SYSTEM		3,515.50
09/17/2025	THOMSON REUTERS - WE	10E000 2310 3120 00 000000	Online/Software Subscription - August 2025	852487280	09/01/2025	80847	0 ACCOUNT	1,314.00
						Totals for 80847		1,314.00
						Totals for THOMSON REUTERS - WEST		1,314.00
09/17/2025	TORRES, MIRIAM	10E000 2230 3320 00 000000	Reimbursement - Mileage	MT090125	09/01/2025	80848	0 ACCOUNT	160.72
						Totals for 80848		160.72
						Totals for TORRES, MIRIAM		160.72
09/17/2025	UNITY SCHOOL BUS PAR	40E000 2550 4100 00 000000	Supplies	0619753-IN	09/09/2025	80849	0 ACCOUNT	46.45
09/17/2025	UNITY SCHOOL BUS PAR	40E000 2550 4100 00 000000	Supplies	0618031-IN	08/20/2025	80849	0 ACCOUNT	666.47
						Totals for 80849		712.92
						Totals for UNITY SCHOOL BUS PARTS		712.92
09/17/2025	US BANCORP GOVT LEAS	30E000 8140 6200 00 000000	2025-26 Projector Lease Payment	563248962	08/31/2025	80850	0 ACCOUNT	1,080.30
						Totals for 80850		1,080.30

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
					Totals for US BANCORP GOVT LEASING & FIN			1,080.30
09/17/2025	VENTRIS LEARNING	10E006 1100 4100 00 000000	UFLI Foundations Teacher Manual	20256024	08/19/2025	80851	0 ACCOUNT	107.50
09/17/2025	VENTRIS LEARNING	10E006 1100 4100 00 000000	UFLI Foundations Teacher Manual	20256003	08/19/2025	80851	0 ACCOUNT	152.50
						Totals for 80851		260.00
						Totals for VENTRIS LEARNING		260.00
09/17/2025	VILLAGE HALL OF GURN	40E000 2550 4680 00 000000	Fue;	4818	09/02/2025	80852	0 ACCOUNT	3,859.94
09/17/2025	VILLAGE HALL OF GURN	20E000 2540 4680 00 000000	Fue;	4818	09/02/2025	80852	0 ACCOUNT	428.88
09/17/2025	VILLAGE HALL OF GURN	20E000 2540 3250 00 000000	Land Lease Agreement 2025	4080	09/02/2025	80852	0 ACCOUNT	7,500.00
						Totals for 80852		11,788.82
						Totals for VILLAGE HALL OF GURNEE		11,788.82
09/17/2025	WARREN, MARLA	10E000 2130 3181 00 462000	Contract Service - AUG 2025	MW090125	09/01/2025	80853	0 ACCOUNT	1,448.00
						Totals for 80853		1,448.00
						Totals for WARREN, MARLA		1,448.00
09/30/2025	WASTE MANAGEMENT	20E001 2540 3610 00 000000	Waste Management - August 2025	August 202	09/02/2025	6329	0 ACCOUNT	634.11
09/30/2025	WASTE MANAGEMENT	20E002 2540 3610 00 000000	Waste Management - August 2025	August 202	09/02/2025	6329	0 ACCOUNT	2,200.49
09/30/2025	WASTE MANAGEMENT	20E003 2540 3610 00 000000	Waste Management - August 2025	August 202	09/02/2025	6329	0 ACCOUNT	989.39
09/30/2025	WASTE MANAGEMENT	20E006 2540 3610 00 000000	Waste Management - August 2025	August 202	09/02/2025	6329	0 ACCOUNT	496.16
09/30/2025	WASTE MANAGEMENT	20E004 2540 3610 00 000000	Waste Management - August 2025	August 202	09/02/2025	6329	0 ACCOUNT	70.83
						Totals for 6329		4,390.98
						Totals for WASTE MANAGEMENT		4,390.98
09/17/2025	WAUKEGAN SAFE & LOCK	20E003 2540 4100 00 000000	Contract Service	242018	08/22/2025	80854	0 ACCOUNT	128.00
09/17/2025	WAUKEGAN SAFE & LOCK	20E006 2540 4100 00 000000	Contract Service	242086	08/29/2025	80854	0 ACCOUNT	30.00
09/17/2025	WAUKEGAN SAFE & LOCK	20E003 2540 3120 00 000000	Contract Service	242085	08/29/2025	80854	0 ACCOUNT	166.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
						Totals for 80854		324.00
					Totals for WAUKEGAN SAFE & LOCK SERVICES			324.00
09/17/2025	WEATHERPROOFING TECH	20E002 2540 3120 00 000000	Contract Service - Patch & Repairs	98227594	08/28/2025	80855	0 ACCOUNT	1,200.00
09/17/2025	WEATHERPROOFING TECH	20E006 2540 3120 00 000000	Contract Service - Patch & Repairs	98227606	08/28/2025	80855	0 ACCOUNT	1,714.53
09/17/2025	WEATHERPROOFING TECH	20E000 2540 5900 00 000000	Contract Service - Patch & Repairs	98211835	08/18/2025	80855	0 ACCOUNT	24,213.00
09/17/2025	WEATHERPROOFING TECH	20E003 2540 3120 00 000000	Contract Service - Patch & Repairs	98213324	08/19/2025	80855	0 ACCOUNT	1,721.92
						Totals for 80855		28,849.45
					Totals for WEATHERPROOFING TECHNOLOGIES			28,849.45
09/17/2025	WIRE TECHNOLOGIES	10E000 2660 3120 00 000000	Contract Service	46282	04/24/2025	80856	0 ACCOUNT	1,282.00
						Totals for 80856		1,282.00
					Totals for WIRE TECHNOLOGIES			1,282.00
09/17/2025	WTHS/DO	10E000 2560 3140 00 000000	Food Service - Facilities and Eaquipment	August 202	08/29/2025	80857	0 ACCOUNT	1,300.00
						Totals for 80857		1,300.00
						Totals for WTHS/DO		1,300.00
09/17/2025	ZANER-BLOSER, INC	10E000 1100 4200 00 000000	The Superkids Reading Programs Grade 1	INVZB90856	09/02/2025	80858	0 ACCOUNT	1,361.25
						Totals for 80858		1,361.25
					Totals for ZANER-BLOSER, INC			1,361.25
09/17/2025	ZIVILIK, BRANDI	10E000 2310 2510 00 000000	Reimbursement - Tuition	BZ090925	09/09/2025	80859	0 ACCOUNT	600.00
09/17/2025	ZIVILIK, BRANDI	10E000 2310 2510 00 000000	Reimbursement - Tuition	BZ081825	08/18/2025	80859	0 ACCOUNT	600.00
09/17/2025	ZIVILIK, BRANDI	10E000 2310 2510 00 000000	Reimbursement - Tuition	BZ081825	08/18/2025	80859	0 ACCOUNT	-600.00
09/17/2025	ZIVILIK, BRANDI	10E000 2310 2510 00 000000	Reimbursement - Tuition	BZ090925	09/09/2025	80859	0 ACCOUNT	-600.00
						Totals for 80859		0.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
09/17/2025	ZIVILIK, BRANDI	10E000 2310 2510 00 000000	Reimbursement - Tuition	BZ081825.1	08/18/2025	80860	0 ACCOUNT	600.00
						Totals for 80860		600.00
						Totals for ZIVILIK, BRANDI		600.00
						Totals for BNK00		1,412,664.46
09/30/2025	NIHIP	10L000 4560 0000 00 000000	SEPTEMBER, 2025	SEPTEMBER	09/10/2025	80745	9 PAYROLL	305,812.16
09/30/2025	NIHIP	20L000 4560 0000 00 000000	SEPTEMBER, 2025	SEPTEMBER	09/10/2025	80745	9 PAYROLL	20,850.83
09/30/2025	NIHIP	40L000 4560 0000 00 000000	SEPTEMBER, 2025	SEPTEMBER	09/10/2025	80745	9 PAYROLL	20,850.83
						Totals for 80745		347,513.82
						Totals for NIHIP		347,513.82
						Totals for BNK09		347,513.82
						Totals for checks		1,760,178.28

F U N D S U M M A R Y

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10	EDUCATIONAL FUND	314,562.16	0.00	469,599.05	784,161.21
20	OPER & MAINT FUND	20,948.16	0.00	96,377.97	117,326.13
30	DEBT SERVICE	0.00	0.00	9,530.70	9,530.70
40	TRANSPORTATION FUND	20,850.83	0.00	27,230.69	48,081.52
60	CAPITAL PROJECTS	0.00	0.00	791,347.72	791,347.72
80	TORT IMMUNITY FUND	0.00	0.00	9,731.00	9,731.00
*** Fund Summary Totals ***		356,361.15	0.00	1,403,817.13	1,760,178.28

********** End of report **********

PROFESSIONAL LEAVE AND CONFERENCES
September 17, 2025

Oct 14 – 17, 2025	Battelle for Kids Annual Event Glendale, Arizona	Hollie Armour
Oct 14 – 17, 2025	Battelle for Kids Annual Event Glendale, Arizona	Jennifer Glickley
Oct 14 - 17, 2025	Batelle for Kids Annual Event Glendale, Arizona	Shelia Wells
Oct 14 – 17, 2025	Battelle for Kids Annual Event Glendale, Arizona	Lorelei Savaryn
Oct 14 – 17, 2025	Battelle for Kids Annual Event Glendale, Arizona	Dominique Geocaris
Oct 14 – 17, 2025	Battelle for Kids Annual Event Glendale, Arizona	Kaitlin Kincaid
Oct 14 – 17, 2025	Battelle for Kids Annual Event Glendale, Arizona	Logan Hoselton
Oct 14 – 17, 2025	Battelle for Kids Annual Event Glendale, Arizona	Jay Pastori
Oct 14 – 17, 2025	Battelle for Kids Annual Event Glendale, Arizona	Jessica Snell
Oct 14 – 17, 2025	Battelle for Kids Annual Event Glendale, Arizona	Dr. Luis Correa
Oct 14 – 17, 2025	Battelle for Kids Annual Event Glendale, Arizona	Pete Helfers
Oct 14 – 17, 2025	Battelle for Kids Annual Event Glendale, Arizona	Allison Waller
Oct 14 – 17, 2025	Battelle for Kids Annual Event Glendale, Arizona	Sara Rosheger
Dec 4, 2025	IPA Track Chronic Absenteeism Online	Jennifer Glickley
Sep 9, Nov 4, Jan 13, 2026, and Mar 10, 2026	Coaches Network CLC Grayslake, IL	Shelia Wells

Sep 9, Nov 4, Jan 13, 2026, and Mar 10, 2026	Coaches Network CLC Grayslake, IL	Lorelei Savaryn
Sep 9, Nov 4, Jan 13, 2026, and Mar 10, 2026	Coaches Network CLC Grayslake, IL	Mary Lee Xenos
Nov 17, 2025	Bureau of Education – Strengthen Phonics Online	Ashley Weiss
Sep 21 - 24	Verkada One Marriott Marquis Chicago	Eric Esteban

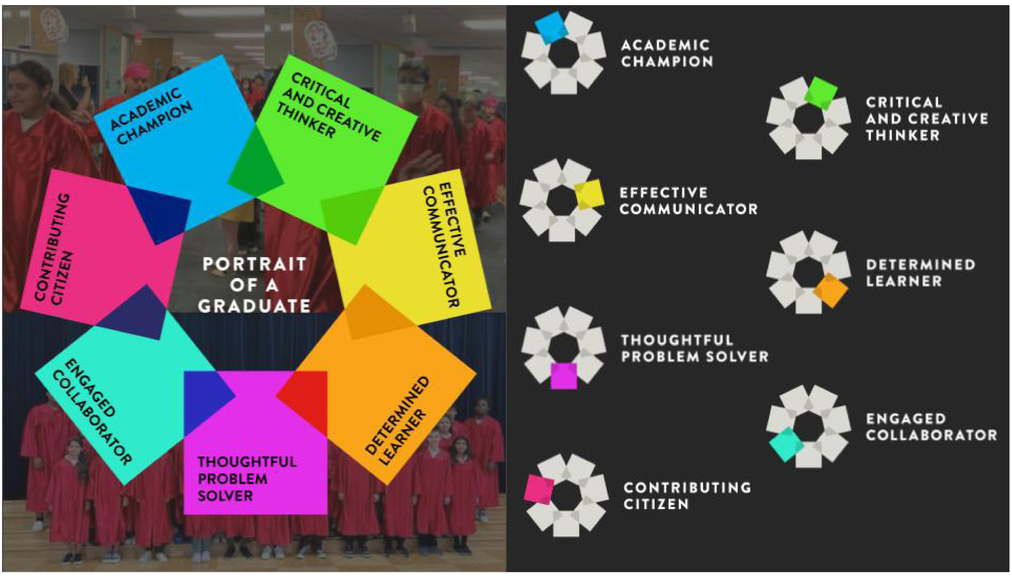
Gurnee District 56

ILLINOIS

EdLeader PROMISE

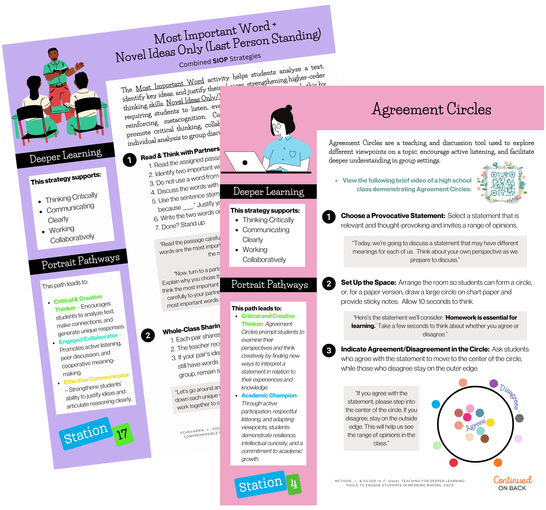
ANNUAL EVENT

An AASA Network Event



Portrait of a Graduate

- Developed through broad community engagement.
- Defines essential competencies supported by clear actions and observable “look-fors”.
- Provides consistency across grades and subjects through shared instructional examples.
- Refined and accelerated through participation in the Portrait of a Graduate Academy.



Portrait to Impact

- Creating a districtwide framework for deeper learning with expert guidance.
- Teacher Rounds expanded from 5 to 24 teachers across all schools, improving practice and outcomes.
- Portrait Pathway Fairs led to visible shifts in teacher practice; expansion planned districtwide.
- Universal Design for Learning (UDL) training strengthens whole-child instruction and achievement.

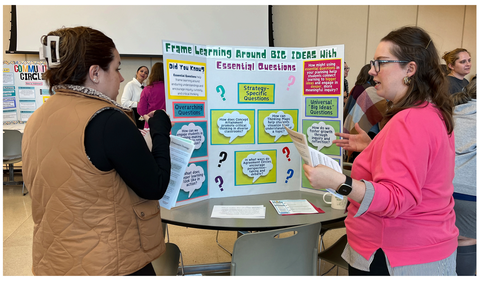


Portrait to Practice

- “Mega SIP” brings all school improvement teams together to align goals around Portrait competencies.
- Each school’s plan directly aligns to the Portrait with shared ownership of graduate outcomes, fostering accountability and purpose.
- Portrait Pathway Fairs highlight teacher-led strategies for embedding competencies in classrooms.
- Teacher Rounds build a culture of collaboration, observation, and continuous improvement.

Why Do Rounds?

- Strengthens collaboration and shared learning among colleagues
- Creates a structured way to observe and discuss effective teaching practices
- Helps develop a clear, shared vision of great teaching in action
- Supports professional growth and student success through reflective practice



Aurora Orozco <aorozco@d56.org>

Fwd: FOIA Request- AP Scholar Awards

1 message

Luis Correa <lcorrea@d56.org> Tue, Sep 2, 2025 at 9:13 AM
To: Aurora Orozco <aorozco@d56.org>

---------- Forwarded message ---------
From: **Luis Correa** <lcorrea@d56.org>
Date: Tue, Sep 2, 2025 at 9:13AM
Subject: Re: FOIA Request- AP Scholar Awards
To: <foia@lakecountygazette.com>

This request is not applicable to us; we are a K-8 district.

On Tue, Sep 2, 2025 at 9:04AM <foia@lakecountygazette.com> wrote:

> To whom it may concern,
>
> I am a news reporter from Lake County Gazette, a media organization committed to providing comprehensive and accurate news coverage on local governmental affairs. I am requesting the following records under the Illinois Freedom of Information Act, 5 ILCS 140, preferably in electronic format:
>
> Names and honors of all students in your high schools recognized by the College Board as AP Scholars.
>
> As a member of the media, I am involved in gathering and reporting news to the public. Access to public records is essential for me to fulfill my professional responsibilities, which include holding public institutions accountable and providing transparency to the public. Given my role in disseminating information, I believe I am eligible for a fee waiver as a media professional.
>
> Please let me know if you have any questions,
>
> Owen Wang,
>
> Lake County Gazette

Aurora Orozco <aorozco@d56.org>

Fwd: Records Request - Purchase Order Data - Gurnee SD 56

4 messages

Luis Correa <lcorrea@d56.org> Wed, Sep 3, 2025 at 6:35 PM
To: Aurora Orozco <aorozco@d56.org>, Lori Rupsch <lrupsch@d56.org>

FYI

---------- Forwarded message ---------
From: <mattstockwell@thedatabranch.com>
Date: Wed, Sep 3, 2025 at 6:23 PM
Subject: Records Request - Purchase Order Data - Gurnee SD 56
To: <lcorrea@d56.org>

Dear Public Records Officer,

Pursuant to the Illinois Freedom of Information Act (5 ILCS 140)

The Data Branch is hereby submitting a public records request for purchasing data. Specifically, we request a spreadsheet or equivalent file containing all purchase orders issued between March 1, 2025, and the present.

Scope of Request:

We are seeking all purchase orders issued by any and all departments, schools, divisions, or offices under your school district, including (but not limited to) general administration, curriculum and instruction, facilities and operations, food services, transportation, information technology, and finance/business office.

If a centralized report is not available, we are happy to accept:

- School-level, department-level, or segmented purchasing data
- Any readily available reports
- Or records grouped by school or department, if that is how they are stored

Requested Details (if readily accessible):

- Purchase order number (or equivalent)
- Purchase date
- Vendor ID or name
- Department or issuing entity (if available)
- Line item description
- Quantity
- Unit price
- Total price

Preferred Format & Delivery:

We understand systems vary and that a spreadsheet export from your ERP system is often the most accessible. However, we are happy to accept:

- Spreadsheet (preferred)
- PDF or Word documents
- Existing ERP reports
- Any general or summary-level purchasing records you already have on hand, even if they don't include all requested fields

Commercial Nature & Flexibility:

This is a commercial request for research purposes. We are happy to comply with all relevant policies and to work with your office to narrow, clarify, or adjust the request in any way that makes it easier to fulfill.

retransmit, disclose, disseminate, use, or take any action in reliance upon this information. If you received this transmission in error, please contact the sender and destroy all printed copies and delete the material from all computers. E-mail transmission cannot be guaranteed to be secure. E-mail information could be intercepted, corrupted, lost, destroyed, arrive late, be incomplete, or contain viruses. The sender therefore does not accept liability for any errors or omissions in the contents of this message.
[Quoted text hidden]

Aurora Orozco <aorozco@d56.org> Tue, Sep 9, 2025 at 9:02 AM
To: mattstockwell@thedatabranch.com
Cc: Luis Correa <lcorrea@d56.org>

Good morning, Mr. Stockwell

I am following up with the information you requested through your FOIA submission regarding purchase order data from **March 1, 2025, to the present**. Please find the requested documents attached for your review.

If you have any questions or need additional information, please don't hesitate to reach out.

Thank you,

On Wed, Sep 3, 2025 at 6:35 PM Luis Correa <lcorrea@d56.org> wrote:
[Quoted text hidden]

[Quoted text hidden]

FOIA_Purchase Order Data_MattStockwell_9_9_25.pdf
18K

P.O. NUMBER	BATCH # / LINE NBR	VENDOR KEY / LINE DESCRIPTION	PO DESCRIPTION / QUANTITY	PROJ/GRANT / UNIT COST	CONTRACT # / U/M	STATUS / CATALOG NUMBER	ENT DATE	DUE DATE	LQ	PO AMOUNT / LINE AMOUNT
2012500141	12	BLICKART001 BLICK ART MATERIALS	Art Supplies - SPL			OPEN	03/05/2025	03/05/2025	F	773.17
	100	Blick Sulphite Drawing Papers - 9" x 12", White, 500 Sheets, 60 lb	12.00	14.30000	each	A10209-1023				171.60
	110	Crayola Dough - 3 lb, Assorted, Set of 6	1.00	50.28000	each	A33203-0069				50.28
	120	Crayola Dough - Set of 48, 3 oz Tubs	1.00	40.05000	each	A33203-1039				40.05
	130	Expo Dry Erase Low Odor Markers - Chisel Tip, Assorted Colors, Set of 16	2.00	14.06000	each	A52922-1169				28.12
	140	Crayola Broad Line Markers - Classpack, Assorted Colors, Set of 256	1.00	65.48000	each	A21218-1109				65.48
	150	Crayola Fine Line Markers - Assorted Colors, Set of 200	1.00	50.95000	each	A21218-1001				50.95
	160	Crayola Color Sticks - Assorted Colors, Classpack of 120	3.00	73.05000	each	A22083-1120				219.15
	170	Dixon Ticonderoga Pencils - Box of 72, Pre-Sharpened	6.00	12.49000	each	A20305-1002				74.94
	180	Pacon UCreate Sketch Pad - 9" x 12", 50 Sheets	20.00	3.63000	each	A12415-1023				72.60
2012500142	12	ILPRINCI001 IL PRINCIPALS ASSOCIATION	2024-2025 - IPA Membership Enrollment - J.B- SPL			OPEN	03/07/2025	03/07/2025	F	580.25
	100	IPA Dues	1.00	361.25000	each	IPA Membership				361.25
	110	National Dues	1.00	219.00000	each	IPA Membership				219.00
2012500151	13	CURRICUL001 CURRICULUM ASSOCIATES, LLC	Family Communication			OPEN	04/09/2025	04/09/2025	L	1,796.25
	100	Per Quote # Q-54715 (Family Communication)	1.00	1,796.25000	each	Q-54715				1,796.25
	110		0.00	0.00000						0.00
2012500154	13	ANDELOCK001 ANDERSON LOCK	PE Locks - VKG			OPEN	04/10/2025	04/10/2025	L	2,282.50
	100	Per Quote #655244 350 Red Key Locks	1.00	2,282.50000	each	Per Quote #655244				2,282.50
	110		0.00	0.00000						0.00
2012500156	13	WIRE TEC000 WIRE TECHNOLOGIES	Patton Renewal 2025			OPEN	04/17/2025	04/17/2025	L	1,282.00
	100	Patton Renewal 2025 - Per Quote # WTIQ46282	1.00	1,282.00000	each	Per Quote WTIQ46282				1,282.00
	110		0.00	0.00000						0.00

P.O. NUMBER	BATCH # / LINE NBR	VENDOR KEY / LINE DESCRIPTION	VENDOR NAME	PO DESCRIPTION / QUANTITY	PROJ/GRANT / UNIT COST	CONTRACT # / U/M	STATUS / CATALOG NUMBER	ENT DATE	DUE DATE	LQ	PO AMOUNT / LINE AMOUNT
2012500158	13	MIND EDU000	MIND EDUCATION	Mind Research Renewal			OPEN	04/22/2025	04/22/2025	L	9,900.00
	100	Per Quote # 00022177		1.00	9,900.00000	each	Per Quote				9,900.00
	110			0.00	0.00000						0.00
2012500161	13	22VET 000	22VETS LLC C/O US BANK N.A.	APC Smart-UPS and APC replacement Battery Cartridge			OPEN	04/25/2025	04/25/2025	P	40,089.93
	100	Per Quote # 4424 rev 1 of 1		1.00	40,089.93000	each	Per Quote				40,089.93
	110			0.00	0.00000						0.00
2012500163	13	CURRICUL001	CURRICULUM ASSOCIATES, LLC	i-Ready Classroonm + i - Ready - 2025-2026			OPEN	04/30/2025	04/30/2025	P	5,025.62
	100	Per Quote ID: 418116.1		1.00	5,025.62000	Quote	Per Quote				5,025.62
	110			0.00	0.00000						0.00
2012500165	13	THE DBQ 000	THE DBQ COMPANY	Online Access 1yr for 2 Schools			OPEN	04/30/2025	04/30/2025	P	2,400.00
	100	Per Quote # 3757		1.00	2,400.00000	Quote	Quote				2,400.00
	110			0.00	0.00000						0.00
2012500173	14	SWEETWAT000	SWEETWATER SOUND, LLC	Fender CC-60S All-Mahogany Concert Acoustic Guitar -			OPEN	05/21/2025	05/21/2025	L	199.99
	100	Fender CC-60S All-Mahogany Concert Acoustic Guitar - Natural		1.00	199.99000		CC60SM				199.99
	110			0.00	0.00000						0.00
2012500176	15	COMPUTDI000	CDW EDUCATION	Little Sis for classroom - 1 yr license			OPEN	06/10/2025	06/10/2025	L	1,295.00
	100	Per estimate# 0089771 - dated 6/9/25		1.00	1,295.00000	each	Per Estimate				1,295.00
	110			0.00	0.00000						0.00
2012500177	15	COMPUTDI000	CDW EDUCATION	Google Workspace 3 yr Licenses			OPEN	06/11/2025	06/11/2025	L	8,658.00
	100	Per estimate #0088712 Dated June 6, 2025		1.00	8,658.00000	eac	Estimate				8,658.00
	110			0.00	0.00000						0.00
2012500179	15	AMPLIFY 000	AMPLIFY	Amplify - Student Consumables/Teacher Edition			OPEN	06/11/2025	06/11/2025	L	1,069.60

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2012500179										
******CONTINUED******										
	100	Per Quote #Q-547617-1	1.00	1,069.60000	each	Per Quote				1,069.60
	110		0.00	0.00000						0.00
2012500184	01	SCHOLAST001 SCHOLASTIC INC	Science World Digital Only			OPEN	07/10/2025	07/10/2025	L	142.35
	100	Science World Digital Only - One year subscription	15.00	9.49000	Each	Digital Only				142.35
	110		0.00	0.00000						0.00
2012500188	01	CAROLINA000 CAROLINA BIOLOGICAL SUPPLY CO	Science Order FY26 - J.Kahn			OPEN	07/21/2025	07/21/2025	L	343.95
	100	Prepared nutrient agar plates, pack of 10	10.00	24.20000	each	821862				242.00
	110	Shipping	1.00	101.95000	eacg	shipping				101.95
2012500198	01	IXLLEARN000 IXL LEARNING	IXL SIte License			OPEN	07/22/2025	07/22/2025	L	26,912.50
	100	IXL SIte License K-8 Math & ELA	1,400.00	18.75000	ea	IXL SIte License				26,250.00
	110	IXL SIte License K-8 Math	50.00	13.25000	ea	IXL SIte License				662.50
2012500201	01	FOLDING 000 FOLDING CHAIRS 4 LESS	Adjustable Height Folding Tables			OPEN	07/23/2025	07/23/2025	L	355.99
	100	6ft Height Adjustable Golding Table per Quote# SOQ-1325399	2.00	114.93000	ea	RB-3072ADJ-GG				229.86
	110	Shipping	1.00	126.13000	ea	Shipping				126.13
2012500203	01	HOUGH2 000 HOUGHTON MIFFLIN HARCOURT	Into Literature Grammar Practice Workbook Grade 6			OPEN	07/24/2025	07/24/2025	P	953.52
	100	Into Literature Grammar Practice Workbook Grade 6	60.00	13.70000	ea	9780358264132				822.00
	110	Shipping	1.00	131.52000	ea	Shipping				131.52
2012500207	01	LAKESHOR002 LAKESHORE LEARNING	Pre-K Supplies			OPEN	07/28/2025	07/28/2025	P	1,338.99
	100	Heavy Duty All in One Kitchen	1.00	1,279.00000	ea	DG128				1,279.00
	110	Feels Real Newborn Dolls - Complete Set	1.00	59.99000	ea	DS200X				59.99
2012500210	01	NAVIGATE000 NAVIGATE 360, LLC	PBIS Rewards			OPEN	07/29/2025	07/29/2025	L	2,281.90
	100	PBIS Rewards Per Student Fee - 440 Students	1.00	994.40000	ea	PBIS Rewards				994.40

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2012500210										
******CONTINUED******										
	110	PBIS Rewards Service Base Fee - 1 Building		1.00	787.50000	ea	PBIS Rewards			787.50
	120	PBIS Rewards Training Voyage for Staff - 1 Building		1.00	500.00000	ea	PBIS Rewards			500.00
	130	Q-185596		0.00	0.00000	ea	Per Quote			0.00
2012500211	01	NAVIGATE000 NAVIGATE 360, LLC	PBIS Rewards				OPEN	07/30/2025 07/30/2025	L	2,244.03
	100	PBIS Rewards Per Student Fee - 415 Students		1.00	917.15000	ea	PBIS Rewards			917.15
	110	PBIS Rewards Service Baes - 1 Building		1.00	826.88000	ea	PBIS Rewards			826.88
	120	PBIS Rewards Trining Voyage for Staff - 1 Building		1.00	500.00000	ea	PBIS Rewards			500.00
	130	Q-188604		0.00	0.00000	ea	Per Quote			0.00
2012500213	02	BOELTER 002 BOELTER COMPANY	Job Reference Number: 168716				OPEN	07/30/2025 07/30/2025	L	4,914.20
	100	Turbo Air Model No. CTST1800G13N ELine Countertop Salad Table		2.00	2,381.02000	ea	REFRIGERATED RAIL			4,762.04
	110	Cambro Model No. 14947 ST Camwear Food Pan, 3.8 qt. capacity		24.00	6.34000	ea	ST Camwear Food Pan			152.16
2012500217	02	COMPUTDI000 CDW EDUCATION	Classlink Current License 1Y				OPEN	08/01/2025 08/01/2025	F	8,458.00
	100	Classlink Current License 1Y		1,977.00	4.00000	ea	Classlink Current Li			7,908.00
	110	Classlink Roster SVR Hosting		1.00	550.00000	ea	Classlink Roster SVR			550.00
2012500218	02	COMPUTDI000 CDW EDUCATION	Google Workspace				OPEN	08/01/2025 08/01/2025	L	8,658.00
	100	Google Workspace for Education Plus - 08/10/25 - 08/09/26		1,924.00	4.50000	ea	Google Workspace			8,658.00
	110			0.00	0.00000					0.00
2012500219	02	CENTER F002 CENTER FOR COLLABORATIVE CLASSR	SIPPS Professional Learning				OPEN	08/05/2025 08/05/2025	F	2,365.20
	100	Quote# Q732552		1.00	2,365.20000	ea	Refer to			2,365.20
	110			0.00	0.00000					0.00
2012500220	02	CENTER F002 CENTER FOR COLLABORATIVE CLASSR	SIPPS Professional Learning				OPEN	08/05/2025 08/05/2025	F	2,829.60
	100	Quote# Q732553		1.00	2,829.60000	ea	Refer to			2,829.60

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2012500220											
******CONTINUED******											
	120			0.00	0.00000						0.00
2012500221	02	CENTER F002	CENTER FOR COLLABORATIVE CLASSR	SIPPS Professional Learning			OPEN	08/05/2025	08/05/2025	F	3,208.40
	100	Quote# 731019		1.00	3,208.40000	ea	Refer to				3,208.40
	110			0.00	0.00000						0.00
2012500222	02	CENTER F002	CENTER FOR COLLABORATIVE CLASSR	SIPPS Professional Learning			OPEN	08/05/2025	08/05/2025	F	162.00
	100	Quote# Q731022		1.00	162.00000	ea	Refer to				162.00
	110			0.00	0.00000						0.00
2012500223	02	TOBII 000	TOBII DYNAVOX LLC	Boardmaker 7 Subscription			OPEN	08/07/2025	08/07/2025	L	877.60
	100	1 yr 5-10 Instructions		5.00	175.52000	ea	Boardmaker 7 Subscri				877.60
	110			0.00	0.00000						0.00
2012500224	02	VENTRIS 000	VENTRIS LEARNING	UFLI Foundations Teacher Manual			OPEN	08/07/2025	08/07/2025	L	260.00
	100	UFLI Foundations Teacher Manual		2.00	70.00000	ea	978-1-7320468-2-5				140.00
	110	UFLI Printed Sound Wall Card Set		2.00	50.00000	ea	978-1-7320468-3-2				100.00
	120	Shipping		1.00	20.00000	ea	Shipping				20.00
2012500226	02	22VET 000	22VETS LLC C/O US BANK N.A.	Fortinet FortiGate FG-50G-5G Network Security/Firewall			OPEN	08/07/2025	08/07/2025	F	1,503.00
	100	Quote# 22Vets-INAQ24975		1.00	1,503.00000	ea	Per Quote				1,503.00
2012500228	02	SKYWARD 001	SKYWARD INC	Webex training			OPEN	08/11/2025	08/11/2025	L	3,070.00
	100	6258987		1.00	3,070.00000	ea	Per Project Number				3,070.00
	110			0.00	0.00000						0.00
2012500230	02	PSYCHOL2000	NCS PEARSON, INC	AIMSWEBPLUS FY 2025-2026			OPEN	08/13/2025	08/13/2025	L	17,084.50
	100	Number 363870		1.00	17,084.50000	ea	Per Quote/Proforma				17,084.50
	110			0.00	0.00000						0.00
2012500232	02	PEPPER 000	J W PEPPER & SON INC	Supplies - SPL			OPEN	08/14/2025	08/14/2025	L	113.98
	100	Number 51767937		1.00	113.98000	ea	Per Quote				113.98
	110			0.00	0.00000						0.00

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2012500233	02	AMEROUTF001 AMERICAN OUTFITTERS LTD	PE Gym Shirts for River Trail			OPEN	08/25/2025	08/25/2025	F	825.00
	100	Approval - 435648	1.00	825.00000	ea	Per Order				825.00
	110		0.00	0.00000	ea					0.00
2012500234	02	ZANER-BL000 ZANER-BLOSER, INC	The Superkids Reading Programs Grade 1			OPEN	08/25/2025	08/25/2025	L	1,361.25
	100	Number 00071665	1.00	1,237.50000	ea	Per Quote				1,237.50
	110	Shipping	1.00	123.75000	ea	Shipping				123.75
2012500235	02	STRATEGI000 STRATEGIC EDUCATION RESEARCH PA	STARI Curriculum Bundle			OPEN	08/25/2025	08/25/2025	L	11,705.71
	100	Number 250421	1.00	10,967.10000	ea	Per Quote				10,967.10
	110		1.00	738.61000	ea	Shipping				738.61
2012500236	02	E3 DIAGN000 E3 DIAGNOSTICS	Contract Service			OPEN	08/25/2025	08/25/2025	L	390.00
	100	Number Q-861490-1	1.00	340.00000	ea	Per Quote				340.00
	110		1.00	50.00000	ea	Shipping				50.00
2012500237	02	SCHOLAST001 SCHOLASTIC INC	Science World Digital Only			OPEN	08/25/2025	08/25/2025	L	142.35
	100	Science World Digital Only - One year subscription	15.00	9.49000	Each	Digital Only				142.35
	110		0.00	0.00000						0.00
2012500238	02	THE CENT000 THE CENTER - RESOURCES FOR TEAC	Annual Subscription to the ELS Assessment 2025-2026			OPEN	08/28/2025	08/28/2025	L	796.00
	100	Dated 08/28/25	1.00	796.00000	ea	Per Quote/Proposal				796.00
	110		0.00	0.00000						0.00
2012500239	02	IMAGINE 000 IMAGINE LEARNING LLC	Licenses			OPEN	08/29/2025	08/29/2025	L	14,000.00
	100	Number Q-180241	1.00	14,000.00000	ea	Per Quote				14,000.00
	110		0.00	0.00000						0.00
2012500240	02	ROCHESTE001 ROCHESTER 100 INC	Nickys Version II Folders Red			OPEN	08/29/2025	08/29/2025	L	99.00
	100	Durable 2 Pocket Presentation Folder With Clear Front Pocket	50.00	1.98000	ea	Nicky's Verison II				99.00
	110		0.00	0.00000						0.00

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2012500241	03	AMPLIFY 000	AMPLIFY Desmos Math G8 Spanish Student Consumables Set				OPEN	09/03/2025	09/03/2025	L	250.88
	100	Number Q-595493-1		1.00	224.00000	ea	Per Quote				224.00
	110	Shipping		1.00	26.88000	ea					26.88
2012500242	03	SCHOLCLA001	SCHOLASTIC CLASSROOM MAGAZINE Storyworks - PT				OPEN	09/03/2025	09/03/2025	L	4,023.31
	100	Number Q462936		1.00	3,657.50000	ea	Per Quote				3,657.50
	110	Shipping		1.00	365.81000	ea					365.81
2012500243	03	SCHOLCLA001	SCHOLASTIC CLASSROOM MAGAZINE Scholastic Magazine Choices				OPEN	09/03/2025	09/03/2025	L	329.67
	100	Choices - Print & Digital		30.00	9.99000	ea	Scholastic Magazine				299.70
	110	Shipping		1.00	29.97000	ea	Shipping				29.97
2012500244	03	RENAISLE000	RENAISSANCE LEARNING INC Products and Subscription 2025 - 2026				BATCH	09/04/2025	09/04/2025	L	9,847.54
	100	Number Q-186502 v64		1.00	9,847.54000	ea	Per Quote				9,847.54
	110			0.00	0.00000						0.00

NUMBER OF BATCH PO'S:	1	TOTAL BATCH PO'S:	9,847.54
NUMBER OF OPEN PO'S:	45	TOTAL OPEN PO'S:	197,353.19
TOTAL NUMBER OF PURCHASE ORDERS:	46	TOTAL:	207,200.73

********** End of report **********

Aurora Orozco <aorozco@d56.org>

Fwd: FOIA Request- Middle School Graduates

2 messages

Luis Correa <lcorrea@d56.org> Mon, Sep 8, 2025 at 9:49 AM
To: Aurora Orozco <aorozco@d56.org>, Lori Rupsch <lrupsch@d56.org>

---------- Forwarded message ---------
From: <foia@lakecountygazette.com>
Date: Mon, Sep 8, 2025 at 9:34 AM
Subject: FOIA Request- Middle School Graduates
To: <lcorrea@d56.org>

To whom it may concern,

I am a news reporter from Lake County Gazette, a media organization committed to providing comprehensive and accurate news coverage on local governmental affairs. I am requesting the following records under the Illinois Freedom of Information Act, 5 ILCS 140, preferably in electronic format:

Names of all graduates from your middle schools for the completed school year with the following fields:

Name
Destination High School

As a member of the media, I am involved in gathering and reporting news to the public. Access to public records is essential for me to fulfill my professional responsibilities, which include holding public institutions accountable and providing transparency to the public. Given my role in disseminating information, I believe I am eligible for a fee waiver as a media professional.

Please let me know if you have any questions,

Owen Wang,

Lake County Gazette

Aurora Orozco <aorozco@d56.org> Tue, Sep 9, 2025 at 10:21 AM
To: Luis Correa <lcorrea@d56.org>
Cc: Lori Rupsch <lrupsch@d56.org>

Good morning Mr. Wang,

I am following up regarding your FOIA request for the names of all graduates from Gurnee School District 56 and their destination high schools. Please find the requested data attached for your review.

If you have any questions or require additional information, please feel free to contact me.

Thank you,

[Quoted text hidden]

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AURORA OROZCO
Administrative Assistant to the Superintendent and Board of Education
Gurnee School District 56
Phone: 847-505-1600



*"At the end of the day, we can endure much more than we think we can." - **Frida Kahlo***

Middle School Graduates.pdf
67K

Student Full Name	School Name
Abston, Kayden Kyree	Warren Township High School District
Achreus, Reshod Marion	Warren Township High School District
Acosta, Aaliyah Leylani	Warren Township High School District
Aguilar, Angelo Yair	Warren Township High School District
Alsawalha, Jana Abdallah	Warren Township High School District
Anderson, Isaac Stephon	Warren Township High School District
Anderson, Paige Christine	Warren Township High School District
Arevalo Eads, Joseph Ashton	Warren Township High School District
Avila, Matthew	Warren Township High School District
Baines, Judah Aryeh	Warren Township High School District
Baines, Zuri Ariel	Warren Township High School District
Barit, Adrian Jayden	Warren Township High School District
Barnes, Cleveland Lavour, JR	Warren Township High School District
Barrera, Vanessa Yvonee	Warren Township High School District
Bernard, Oneif Drequan	Warren Township High School District
Berroa, Mila Isabela	Warren Township High School District
Bishop, Josiyah Maki	Warren Township High School District
Brantley, Jayden Dewayne	Warren Township High School District
Brock, Valentino	Warren Township High School District
Castillo, Pierre Eric	Warren Township High School District
Ceisel, Makayla Alexis	Warren Township High School District
Ceja, Noah	Warren Township High School District
Cervantes, Nicholas Benjamin	Warren Township High School District
Chagoya, Jovani Noel	Warren Township High School District
Christor, Lillia Mae	Warren Township High School District
Cobb, Chalese Naree	Warren Township High School District
Coleman, Khyrii Marquis Antoin	Carmel Catholic High School
Corbett, Julia Reese	Warren Township High School District
Cox, Dre Maceo Makio	Warren Township High School District

Craigen, Brandon Kyle	Warren Township High School District
Craigen, Brayden Kavon	Warren Township High School District
Davidson, Robert Allen, JR	Warren Township High School District
Davis, Jeremiah Eugene Lee	Warren Township High School District
DeLassus, Jude Daniel	Warren Township High School District
Delgado, Lesly Alexandra	Warren Township High School District
Desiniotes, Andreas Joseph	Warren Township High School District
Diaz, Ariyana Analisha	Warren Township High School District
Dominguez, Isabella Ruby	Warren Township High School District
Ednilao, Jardell Redera	Warren Township High School District
Espinoza, Kayleigh Rose	Warren Township High School District
Estrada, Victoria Ariani	Warren Township High School District
Fajardo, Dion, JR	Warren Township High School District
Florida Joshi, Mikayla Emma	Warren Township High School District
Fort, Ericka Ahnarra Jasire	Warren Township High School District
Fortes, Cayleb Ryann Garces	Warren Township High School District
Gaona, Said Jose	Warren Township High School District
Garcia Fonseca, Justinn Guadal	Warren Township High School District
Garcia, Luciana Gabriela	Warren Township High School District
Garcia, Timothy Gabriel	Warren Township High School District
Gardin, Emelyn Kuupalaai	Warren Township High School District
Gibson, Nora Jade	Warren Township High School District
Golden, Raelynn Simone	Warren Township High School District
Gonzalez, Alexander	Warren Township High School District
Gonzalez, Xzavien Angel	Warren Township High School District
Goodwin, Clayton Troy	Warren Township High School District
Gray, Ayden Bishop	Warren Township High School District
Guerra, Roel	Warren Township High School District
Gutierrez, Amy Jened	Warren Township High School District
Harris, Ciara Vivian	Warren Township High School District

Harris Greene, Jaliyah Noel	Warren Township High School District
Hernandez Cabrera, Santiago	Warren Township High School District
Hetland, Elsie Deanna Love	Warren Township High School District
Hill, Korryn Raye	Warren Township High School District
Hogan, Sophia Lynn	Warren Township High School District
Ignacio, Ross Craig Marquez	Warren Township High School District
Jacobo, Ellie Nikole	Grayslake Consolidated High School District
Jimenez Uruena, Jesus Santyago	Warren Township High School District
Jones, Damiya Marshay	Warren Township High School District
Jones, R leigha Dior	Warren Township High School District
Juarez, Julian Alexander	Warren Township High School District
Kesavan, Harishan	Warren Township High School District
Kiesgen, Casimir Anthony	Warren Township High School District
Kynard, Mahkai J	Warren Township High School District
Larsen, Mason Ryan	Warren Township High School District
Lingad, Ethan Salvador	Warren Township High School District
Loaiza Poveda, Kamila	Warren Township High School District
Lopez, Jack Pedro	Warren Township High School District
Lopez, Ximena	Warren Township High School District
Lulling, Ellias Albert	Warren Township High School District
Lynch, Wrigley Matthew	Warren Township High School District
Lynn, Jada	Warren Township High School District
Maki, Riia Marie	Warren Township High School District
Maldonado, Samuel Antonio	Warren Township High School District
Mangun, Za Niya Pamela Ann	Warren Township High School District
Martin, Wendel Nathaniel, JR	Warren Township High School District
Matthews, Jeron Lionel	Carmel Catholic High School
McCampbell, Joshua James	Warren Township High School District
McClain, Asher Wesley	Warren Township High School District
Medrano Ortegon, Katherine Ros	Warren Township High School District

Mendoza, Carlos, JR	Warren Township High School District
Mendoza, Ethan Rainn Abamonga	Warren Township High School District
Miller, Harmoni Alasia	Warren Township High School District
Moore, Gunnar Jameson	Warren Township High School District
Moran, Delilah Rose	Warren Township High School District
Motley, Kylie Madison	Warren Township High School District
Mulley, Gordon Alfred	Warren Township High School District
Nickels, Judith Olivia Marie	Warren Township High School District
Nordquist, Natalia Lynn	Warren Township High School District
Ocampo Albarran, Hector	Warren Township High School District
Ochoa, Isabella	Warren Township High School District
ONeal, Saniyah Chatel	Warren Township High School District
Ortega, Jeremy Ivan	Warren Township High School District
Palomeque Manners, Jaime Nicol	Warren Township High School District
Patterson, Jaylon Alexandre	Warren Township High School District
Perez, Gianna Soledad	Warren Township High School District
Perez Enriquez, Karen Monserra	Warren Township High School District
Perez, Ronnie	Warren Township High School District
Perez Garcia, Valeria	Warren Township High School District
Petrovic, Cora Rayne	Warren Township High School District
Pina, Adriel Andres	Warren Township High School District
Pittman, Carter Jay	Warren Township High School District
Portillo, Giovany	Warren Township High School District
Quintanilla Ardon, Jonah Josue	Warren Township High School District
Ramig, Ezra Michael	Warren Township High School District
Ramirez, Dominic Anthony	Warren Township High School District
Rans, Ava Jillian	Warren Township High School District
Raykiewicz, Glenn Arthur	Warren Township High School District
Reich, Luke Dennis	Warren Township High School District
Reimholz, Ellis Babe	Warren Township High School District

Rodriguez, Alan Giancarlo	Warren Township High School District
Rodriguez Angarita, Daniel Ale	Warren Township High School District
Rodriguez Posadas, Dayana Caro	Warren Township High School District
Rodriguez, Imani Emalyn	Warren Township High School District
Rodriguez, Xavi	Warren Township High School District
Roque, Carly Elizabeth	Warren Township High School District
Rosa, Ethan Jaden	Warren Township High School District
Salazar, Isaac Lucas	Warren Township High School District
Salgado, Daniel	Warren Township High School District
Sanchez, Izabella Monzerrat	Warren Township High School District
Sanchez Silva, Lucero	Warren Township High School District
Sanchez, Steven Benjamin	Warren Township High School District
Santiago, Kaleb Anthony	Warren Township High School District
Schmid, Gunnar Henri	Warren Township High School District
Scott, Jvionne Kwasi	Warren Township High School District
Singh, Anmolpreet	Warren Township High School District
Sisson, Declan Thomas	Warren Township High School District
Snyder, Emma Rose	Warren Township High School District
Sobalvarro, Ahlaya AnneMarie	Warren Township High School District
Sojer, Riley Grace	Warren Township High School District
Solis, Emiliano	Warren Township High School District
Solis Sotelo, Jaylinn	Warren Township High School District
Sosa Rosas, Alice Angely	Warren Township High School District
Splitt, Mark Thomas	Warren Township High School District
Splitt, Matthew Michael	Warren Township High School District
Spraggins, Tommie Terrell	Warren Township High School District
Sutti, Maximino	Warren Township High School District
Swank, Harper Amelia	Warren Township High School District
Tipton, Mya Lynn	Warren Township High School District
Torres, Annet Antonia	Warren Township High School District

Torres, Lilah Isabela	Richmond-Burton District 157
Townsend, Carter Jae	Warren Township High School District
Trevino, Giovanni Juan	Warren Township High School District
Tucker, Javeah Mystik	Warren Township High School District
Vaneekeren, Isabella Marie	Warren Township High School District
Vazquez Castro, Paloma	Warren Township High School District
Vences Rodriguez, Yainhel Anai	Warren Township High School District
Viciego, Natalia Marie	Warren Township High School District
Villagomez, Mateo	Warren Township High School District
Walker, Legend Phillip	Warren Township High School District
Wallace, Kennedi Lachae	Warren Township High School District
Williams, Chastity Nicole	Warren Township High School District
Wureh, Zemira Olivia	Warren Township High School District
Yehudah, Josiah Amir	Elsik High School
Young, Jayne Grace	Warren Township High School District
Zamora, Xander Ayden	Warren Township High School District
Zielonka, Olin Alphonse	Warren Township High School District
Arredondo, Mikella Amapolah	Warren Township High School District
Ayala, Brian	Warren Township High School District
Ayala, Julius Armani	Warren Township High School District
Baldwin, Eko Blue Samoa	Warren Township High School District
Bereczky, Gianna Marie	Warren Township High School District
Bradshaw, Maliyah Siri	Warren Township High School District
Capa, Rica Bianca	Warren Township High School District
Cardoso, Camila	Warren Township High School District
Castillo Beltran, Andrew	Warren Township High School District
Castro, Luis David	Warren Township High School District
Chartier, Troy Bailey	Warren Township High School District
Cicero, Meghan Brielle Inez	Warren Township High School District
Dawson, Rosamond Adelia	Warren Township High School District

Franco, Abril	Warren Township High School District
Gomez, Jose Andres	Warren Township High School District
Jansen, Jack Alexander	Warren Township High School District
Juarez Monteiro, Dirce Alessia	Warren Township High School District
Juarez, Stephanie	Warren Township High School District
Kendall, James Donald	Warren Township High School District
Keo, Taevy Lana	Warren Township High School District
Kigoda, Aysha Sanaa	Warren Township High School District
Loaiza Poveda, Kamila	Warren Township High School District
Long, London Holly	Warren Township High School District
Madden, Kenneth Paul	Warren Township High School District
Maldonado, Angel	Warren Township High School District
Maldonado, Emanuel Alexis	Warren Township High School District
Mata Barrera, Anthony	Warren Township High School District
Mathur, Shaleen	Warren Township High School District
McLellan, Nicholas Allen	Warren Township High School District
Mejia, Ana Lissette	Warren Township High School District
Montes De Oca, Victor	Home School
Myers, Philip Evan, JR	Warren Township High School District
Nair, Anikha A	Warren Township High School District
Ortegon, Angel Yurem	Warren Township High School District
Palomino Navarrete, Emilly	Warren Township High School District
Peters, Mason Michael Stallon	Warren Township High School District
Ramirez, Adamaris	Warren Township High School District
Raysby, Braden Allen	Warren Township High School District
Reyna Nunez, Jacqueline	Warren Township High School District
Reyna Nunez, Joselin	Warren Township High School District
Reyna Nunez, Neida	Warren Township High School District
Reyna Nunez, Nelida	Warren Township High School District
Rios Hernandez, Eduardo David	Warren Township High School District

Rodriguez Gonzalez, Ethan Alex	Warren Township High School District
Ruiz, America Elizabeth	Warren Township High School District
Sacchetti, Evan Nelson	Warren Township High School District
Sanchez, Leilah Daniela	Warren Township High School District
Sandoval, Madai Consuelo	Warren Township High School District
Smith, Carmello Kenyan	Warren Township High School District
Tamez, Abigail Nicole	Warren Township High School District
Thieme, Zoe Stella	Warren Township High School District
Turnipseed, Avery Elysse	Warren Township High School District
Umansky, Charlie Alexander	Warren Township High School District
Vasquez, Owen Santiago	Warren Township High School District
Vega, Kaleb Castillo	Warren Township High School District
Velasco Morales, Jose Osbaldo	Warren Township High School District
Voce, Mercedes Ann	Warren Township High School District
Williams, Joseph Timouthy, III	Warren Township High School District
Zamudio, Michael Gabriel	Warren Township High School District

Aurora Orozco <aorozco@d56.org>

Fwd: FOIA Request- Scholl District Principals and Teachers Contract

6 messages

Luis Correa <lcorrea@d56.org> Mon, Sep 8, 2025 at 9:49 AM
To: Aurora Orozco <aorozco@d56.org>, Lori Rupsch <lrupsch@d56.org>

---------- Forwarded message ---------
From: <foia@lakecountygazette.com>
Date: Mon, Sep 8, 2025 at 9:16AM
Subject: FOIA Request- Scholl District Principals and Teachers Contract
To: <lcorrea@d56.org>

To whom it may concern,

I am a news reporter from Lake County Gazette, a media organization committed to providing comprehensive and accurate news coverage on local governmental affairs. I am requesting the following records under the Illinois Freedom of Information Act, 5 ILCS 140, preferably in electronic format:

Copies of the contracts for all school principals in the district who will start the upcoming school year.

Copies of all active teacher contracts/collective bargaining agreements.

As a member of the media, I am involved in gathering and reporting news to the public. Access to public records is essential for me to fulfill my professional responsibilities, which include holding public institutions accountable and providing transparency to the public. Given my role in disseminating information, I believe I am eligible for a fee waiver as a media professional.

Please let me know if you have any questions,

Owen Wang,

Lake County Gazette

Lori Rupsch <lrupsch@d56.org> Mon, Sep 8, 2025 at 10:25 AM
To: Luis Correa <lcorrea@d56.org>, Aurora Orozco <aorozco@d56.org>

This is an Owen Wang FOIA. We have a standard response that we won't respond to his requests from our lawyers.

LORI RUPSCH
Administrative Assistant to the Superintendent and Board of Education
Gurnee School District 56
Phone: 847-336-0800

@GurneeD56 @District56 @GurneeDistrict56 @D56StreamingVideo

The information contained in this transmission is intended only for the person or entity to which it is addressed and may contain confidential and/or privileged material. If you are not the intended recipient of this information, do not review, retransmit, disclose, disseminate, use, or take any action in reliance upon this information. If you received this

*"At the end of the day, we can endure much more than we think we can." - **Frida Kahlo***

Aurora Orozco <aorozco@d56.org> Tue, Sep 9, 2025 at 4:10 PM
To: foia@lakecountygazette.com
Cc: Luis Correa <lcorrea@d56.org>

Good afternoon Owen,

I am responding to your FOIA request submitted on behalf of the Lake County Gazette regarding principal contracts and teacher collective bargaining agreements.

Please find attached the following records, as requested:

- Copies of the contracts for all school principals in the district who will start the upcoming school year.
- Copies of teachers' collective bargaining agreements.

If you have any questions or need additional information, please don't hesitate to reach out.

Thank you,
Aurora Orozco

On Mon, Sep 8, 2025 at 9:50AM Luis Correa <lcorrea@d56.org> wrote:
[Quoted text hidden]

[Quoted text hidden]

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5 attachments

School Principal 1 Contract.pdf
570K

School Principal 2 Contract.pdf
566K

School Principal 3 Contract.pdf
566K

School Principal 4 Contract.pdf
569K

Union_Contract.pdf
3168K

GURNEE SCHOOL DISTRICT 56
ADMINISTRATOR'S CONTRACT

SCHOOL PRINCIPAL

July 1, 2025 through June 30, 2026

This Administrator's Contract ("the Contract") is made and entered into by and between the Board of Education of Gurnee School District 56, Lake County, Illinois ("the Board") and Dominique Geocaris, a legally-qualified teacher and administrator (hereinafter designated as "the Administrator").

1. Term of Employment. The Administrator is hereby employed, and she hereby agrees to serve the School District as School Principal, subject to the direction of the Superintendent of Schools and the Board, during the period commencing July 1, 2025, and terminating June 30, 2026.

2. Duties and Responsibilities. The duties and responsibilities of the Administrator shall be those duties prescribed by the laws and regulations of the State of Illinois, by the policies, regulations and directions of the Board, the job description for the School Principal and by the directions of the Superintendent, all of the foregoing as may be amended or modified from time to time, and as are reasonably incidental to the position of an administrator in the District.

3. Compensation. The Board agrees to pay the Administrator the annual base salary of one hundred twenty thousand dollars AND 00/100 cents ($120,000) for the services rendered hereunder for the term of this Contract. Said compensation shall be paid in equal installments during the Contractual year in the same manner in which the salaries of administrators in the District are generally paid by the Board. There shall be deducted from each payment such deductions as are required by law. The Administrator shall not be entitled to any compensation for any period of time during which said Administrator is absent from duty while school is in session, except such compensation as may be allowable in accordance with the provisions of the *Illinois School Code* relating to sick leave, or as provided by this Contract.

4. Compliance with Law, Board Policy, Rules and Requirements. The Administrator shall conform to, comply with, and be subject to all lawful rules, regulations and orders adopted by the Board and as amended by the Board, including but not limited to those relating to professional growth, physical fitness, temporary incapacity, and to all other lawful rules, regulations and orders heretofore and hereafter adopted by the Board.

5. Insurance. The Board will provide and pay on behalf of the Administrator medical insurance coverage at the level of the Administrator's choice, as detailed in Appendix A. The Board will provide and pay 100% of dental insurance premium; 100% of a term life insurance policy valued at three (3) times the Administrator's salary; and shall provide long-term disability insurance. The Board will also contribute on behalf of

the Administrator up to $1,050.00 over the term of this Contract to reimburse the Administrator for the cost of insurance deductibles, dental, eye, or physical exams, eyeglasses, premiums for other forms of insurance or other similar medical expenses not covered by an insurance plan in effect in the School District. Payment shall be made at reasonable intervals designated by the Board upon submission of appropriate documentation on the School District's claim form. There shall be no accumulation or carry-over of unexpended funds from one Contract year to another. The group health and dental insurance program in which the Administrator is permitted to participate under this paragraph shall be the programs generally provided to all staff and thus are subject to change from time to time with respect to such matters as carriers, premiums, coverages, and benefits.

However, in the event that the coverages or the Board's contribution towards the Administrator's participation in the group hospitalization and major medical insurance group plan under this Section subjects the Board to any excise tax, civil money penalty or civil action for noncompliance with the nondiscrimination provisions of the *Patient Protection and Affordable Care Act*, P.L. 111-148 and/or the *Health Care and Education Reconciliation Act*, P.L. 111-152, the Board shall immediately reduce the Administrator's coverage and the Board's contribution towards the Administrator's participation by the amount necessary to avoid the imposition of an excise tax, civil money penalty or civil action. Further, and in such event, the Board shall elect to convert the amount of the reduction to an alternative form of compensation or combination of compensation and benefit(s) to the extent necessary to avoid the imposition of an excise tax, civil money penalty or civil action; however, in no event shall such an alternative form of compensation or combination of compensation and benefit(s) subject the Board to an employer contribution for an increase in creditable earnings in excess of six percent (6%) if it is determined that the Administrator is eligible to retire in the next four years. In determining the alternative form of compensation or combination of compensation and benefit(s) the Board shall endeavor to avoid subjecting the Administrator to a conversion reduction by the Illinois Teachers' Retirement System. The Board's action to revise a benefit under this paragraph shall be in implementation of this provision of this Contract and shall not constitute or require an amendment to this Contract.

6. Teachers' Retirement System / T.H.I.S. Contribution. In addition to the gross salary paid to the Administrator by the Board as expressed in Section 3 herein, the Board shall pick up and pay, on the Administrator's behalf, the Administrator's entire contribution to the Teachers' Retirement System of the State of Illinois and to the Teachers' Health Insurance Security Fund (T.H.I.S.). It is the intention of the parties to qualify all such payments picked up and paid by the Board on the Administrator's behalf as employer payments pursuant to Section 414(h) of the *Internal Revenue Code of 1986*, as amended. The Administrator shall have no right or claim to the funds so remitted except as they may subsequently become available upon retirement or resignation from the Illinois Teachers' Retirement System. The Administrator shall indemnify the Board of Education, should the Board of Education become liable to the Internal Revenue Service for past tax withholdings.

7. Sick Leave and Personal Business Leave. During the term of this Contract, the Administrator shall receive and accumulate sick leave in the amount of fourteen (14) days and personal business leave days in the amount of four (4) days. Upon retirement, the Administrator may utilize any accumulated and unused sick leave days for retirement purposes as may be permitted by law. Personal leave days may carryover and accumulate up to six (6) total days. Any accrued but unused days over six (6) shall convert to sick leave days. The use of personal business leave days shall be subject to the approval of the Superintendent (or designee) at the Superintendent's (or designee's) sole discretion.

8. Coursework Reimbursement. Provided the coursework is approved in advance by the Superintendent in writing, the Board will reimburse the Administrator for coursework completed during the Contract year pursuant to the Tuition Reimbursement for Administrative Personnel Policy.

9. License. This Contract is contingent upon the Administrator securing and maintaining the required degree(s) and license and, where appropriate, any approvals or endorsements, which may be necessary for the assignment for which this Contract applies.

10. Continued Employment. The Administrator's basic employment in the School District is as a teacher subject to the Illinois School Code, including, but not limited to, the probationary and tenure provisions of Article 24 of the Code. The Administrator's assignment is strictly on a yearly basis for which no tenure may be acquired and for which entitlement to continued employment may not be claimed beyond the term of this Contract. Notwithstanding the provisions of this Contract, the Board may, at its option, and in accordance with 5/10-23.8b of the *Illinois School Code*, if applicable, terminate this Contract at the end of any school year (i.e., June 30) and either non-renew the employment of the Administrator or reclassify the Administrator to a teaching position with a concomitant reduction of salary and benefits as provided in the Collective Bargaining Agreement between the Board and the District's teachers.

11. Termination of Contract.

A. This Contract may be terminated prior to its expiration by:

(1) Mutual agreement of the parties. If the parties agree to terminate this Contract, both parties agree that they will neither make nor issue any statement to the employees, public or media which would adversely affect the reputation and standing of the Administrator or the Board.

(2) The Administrator's permanent disability or incapacity, at any time after the Administrator has exhausted his accumulated sick leave and either (a) presents to the Board a physician's statement certifying that he is permanently disabled or incapacitated, or (b) has been absent for a period

of ninety (90) calendar days in any 180 calendar day period. Such termination may occur, at the Board's discretion, upon thirty (30) days written notice to the Administrator and the opportunity for a hearing before the Board. If the Administrator chooses to be accompanied by legal counsel, he shall bear any costs therein involved. All obligations of the Board shall cease upon written notice of termination for permanent disability or incapacity subject to a hearing before the Board if he so requests. The Board reserves the right to require the Administrator to submit to a medical examination, either physical or mental, whenever the Board deems the Administrator disabled. Such examination shall be performed by a physician licensed to practice medicine in all its branches, which is selected and paid for by the Board.

(3) Discharge for cause. "For cause" shall mean any conduct, act, or failure to act by the Administrator which is detrimental or damaging to the operations of the School District, including but not limited to, unprofessional conduct and those reasons set forth in Section 5/10-22.4 of the *Illinois School Code*. Reasons for discharge for cause shall be given in writing to the Administrator, who shall be entitled to notice and an appearance before the Board in closed session to discuss such cause. If the Administrator chooses to be accompanied by legal counsel, he shall bear any costs therein involved.

Nothing herein shall prohibit the Board from suspending the Administrator with or without pay pending completion of the requirements of this paragraph. After the effective date of dismissal, the Administrator shall not be entitled to compensation benefits of any kind under this Contract, except that the Administrator shall be entitled to any vested benefits payable under the terms and provisions of the Illinois Municipal Retirement System or by law.

(4) Death of the Administrator.

(5) Failure of the Administrator to comply with the terms and conditions of this Contract.

B. Nothing shall prohibit the Board from suspending the Administrator with or without pay pending completion of the requirements of this Section of this Contract. After the effective date of dismissal, the Administrator shall not be entitled to further payments of compensation of any kind under this Contract, except that the Administrator shall be entitled to any vested benefits payable under the terms and provisions of the Illinois Teachers' Retirement System.

12. Miscellaneous.

A. This Contract has been executed in Illinois and shall be governed in accordance with the laws of the State of Illinois in every respect.

B. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between such headings or numbers and the text of this Contract, the text shall control.

C. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

D. In executing this Contract, the parties rescind any and all prior Contracts. The parties agree that this Contract contains all terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties concerning such subject matter, whether oral or written.

E. This Agreement shall be binding upon and inure to the benefit of the Administrator, his successors, assigns, heirs, executors, and personal representatives, and shall be binding upon, and inure to the benefit of the Board, its successors and assigns.

IN WITNESS WHEREOF, the Board has caused this Contract to be executed by its President, and attested by its Secretary, and the Administrator has signed this Contract on the date(s) written below.

Administrator

Dominique Geocaris

Dominique Geocaris

Date: 06/03/2025

Board of Education of Gurnee School District 56

President

Attest: Secretary

Date: 6-25-25

GURNEE SCHOOL DISTRICT 56
ADMINISTRATOR'S CONTRACT

SCHOOL PRINCIPAL

July 1, 2025 through June 30, 2026

This Administrator's Contract ("the Contract") is made and entered into by and between the Board of Education of Gurnee School District 56, Lake County, Illinois ("the Board") and Jennifer Glickley, a legally-qualified teacher and administrator (hereinafter designated as "the Administrator").

1. Term of Employment. The Administrator is hereby employed, and she hereby agrees to serve the School District as School Principal, subject to the direction of the Superintendent of Schools and the Board, during the period commencing July 1, 2025, and terminating June 30, 2026.

2. Duties and Responsibilities. The duties and responsibilities of the Administrator shall be those duties prescribed by the laws and regulations of the State of Illinois, by the policies, regulations and directions of the Board, the job description for the School Principal and by the directions of the Superintendent, all of the foregoing as may be amended or modified from time to time, and as are reasonably incidental to the position of an administrator in the District.

3. Compensation. The Board agrees to pay the Administrator the annual base salary of one hundred eighty-six thousand eight hundred seventy-two dollars AND 00/100 cents ($186,872) for the services rendered hereunder for the term of this Contract. Said compensation shall be paid in equal installments during the Contractual year in the same manner in which the salaries of administrators in the District are generally paid by the Board. There shall be deducted from each payment such deductions as are required by law. The Administrator shall not be entitled to any compensation for any period of time during which said Administrator is absent from duty while school is in session, except such compensation as may be allowable in accordance with the provisions of the *Illinois School Code* relating to sick leave, or as provided by this Contract.

4. Compliance with Law, Board Policy, Rules and Requirements. The Administrator shall conform to, comply with, and be subject to all lawful rules, regulations and orders adopted by the Board and as amended by the Board, including but not limited to those relating to professional growth, physical fitness, temporary incapacity, and to all other lawful rules, regulations and orders heretofore and hereafter adopted by the Board.

5. Insurance. The Board will provide and pay on behalf of the Administrator medical insurance coverage at the level of the Administrator's choice, as detailed in Appendix A. The Board will provide and pay 100% of dental insurance premium; 100% of a term life insurance policy valued at three (3) times the Administrator's salary; and shall provide long-term disability insurance. The Board will also contribute on behalf of

the Administrator up to $1,050.00 over the term of this Contract to reimburse the Administrator for the cost of insurance deductibles, dental, eye, or physical exams, eyeglasses, premiums for other forms of insurance or other similar medical expenses not covered by an insurance plan in effect in the School District. Payment shall be made at reasonable intervals designated by the Board upon submission of appropriate documentation on the School District's claim form. There shall be no accumulation or carry-over of unexpended funds from one Contract year to another. The group health and dental insurance program in which the Administrator is permitted to participate under this paragraph shall be the programs generally provided to all staff and thus are subject to change from time to time with respect to such matters as carriers, premiums, coverages, and benefits.

However, in the event that the coverages or the Board's contribution towards the Administrator's participation in the group hospitalization and major medical insurance group plan under this Section subjects the Board to any excise tax, civil money penalty or civil action for noncompliance with the nondiscrimination provisions of the *Patient Protection and Affordable Care Act*, P.L. 111-148 and/or the *Health Care and Education Reconciliation Act*, P.L. 111-152, the Board shall immediately reduce the Administrator's coverage and the Board's contribution towards the Administrator's participation by the amount necessary to avoid the imposition of an excise tax, civil money penalty or civil action. Further, and in such event, the Board shall elect to convert the amount of the reduction to an alternative form of compensation or combination of compensation and benefit(s) to the extent necessary to avoid the imposition of an excise tax, civil money penalty or civil action; however, in no event shall such an alternative form of compensation or combination of compensation and benefit(s) subject the Board to an employer contribution for an increase in creditable earnings in excess of six percent (6%) if it is determined that the Administrator is eligible to retire in the next four years. In determining the alternative form of compensation or combination of compensation and benefit(s) the Board shall endeavor to avoid subjecting the Administrator to a conversion reduction by the Illinois Teachers' Retirement System. The Board's action to revise a benefit under this paragraph shall be in implementation of this provision of this Contract and shall not constitute or require an amendment to this Contract.

6. **Teachers' Retirement System / T.H.I.S. Contribution.** In addition to the gross salary paid to the Administrator by the Board as expressed in Section 3 herein, the Board shall pick up and pay, on the Administrator's behalf, the Administrator's entire contribution to the Teachers' Retirement System of the State of Illinois and to the Teachers' Health Insurance Security Fund (T.H.I.S.). It is the intention of the parties to qualify all such payments picked up and paid by the Board on the Administrator's behalf as employer payments pursuant to Section 414(h) of the *Internal Revenue Code of 1986*, as amended. The Administrator shall have no right or claim to the funds so remitted except as they may subsequently become available upon retirement or resignation from the Illinois Teachers' Retirement System. The Administrator shall indemnify the Board of Education, should the Board of Education become liable to the Internal Revenue Service for past tax withholdings.

7. Sick Leave and Personal Business Leave. During the term of this Contract, the Administrator shall receive and accumulate sick leave in the amount of fourteen (14) days and personal business leave days in the amount of four (4) days. Upon retirement, the Administrator may utilize any accumulated and unused sick leave days for retirement purposes as may be permitted by law. Personal leave days may carryover and accumulate up to six (6) total days. Any accrued but unused days over six (6) shall convert to sick leave days. The use of personal business leave days shall be subject to the approval of the Superintendent (or designee) at the Superintendent's (or designee's) sole discretion.

8. Coursework Reimbursement. Provided the coursework is approved in advance by the Superintendent in writing, the Board will reimburse the Administrator for coursework completed during the Contract year pursuant to the Tuition Reimbursement for Administrative Personnel Policy.

9. License. This Contract is contingent upon the Administrator securing and maintaining the required degree(s) and license and, where appropriate, any approvals or endorsements, which may be necessary for the assignment for which this Contract applies.

10. Continued Employment. The Administrator's basic employment in the School District is as a teacher subject to the Illinois School Code, including, but not limited to, the probationary and tenure provisions of Article 24 of the Code. The Administrator's assignment is strictly on a yearly basis for which no tenure may be acquired and for which entitlement to continued employment may not be claimed beyond the term of this Contract. Notwithstanding the provisions of this Contract, the Board may, at its option, and in accordance with 5/10-23.8b of the *Illinois School Code*, if applicable, terminate this Contract at the end of any school year (i.e., June 30) and either non-renew the employment of the Administrator or reclassify the Administrator to a teaching position with a concomitant reduction of salary and benefits as provided in the Collective Bargaining Agreement between the Board and the District's teachers.

11. Termination of Contract.

A. This Contract may be terminated prior to its expiration by:

(1) Mutual agreement of the parties. If the parties agree to terminate this Contract, both parties agree that they will neither make nor issue any statement to the employees, public or media which would adversely affect the reputation and standing of the Administrator or the Board.

(2) The Administrator's permanent disability or incapacity, at any time after the Administrator has exhausted his accumulated sick leave and either (a) presents to the Board a physician's statement certifying that he is permanently disabled or incapacitated, or (b) has been absent for a period

of ninety (90) calendar days in any 180 calendar day period. Such termination may occur, at the Board's discretion, upon thirty (30) days written notice to the Administrator and the opportunity for a hearing before the Board. If the Administrator chooses to be accompanied by legal counsel, he shall bear any costs therein involved. All obligations of the Board shall cease upon written notice of termination for permanent disability or incapacity subject to a hearing before the Board if he so requests. The Board reserves the right to require the Administrator to submit to a medical examination, either physical or mental, whenever the Board deems the Administrator disabled. Such examination shall be performed by a physician licensed to practice medicine in all its branches, which is selected and paid for by the Board.

(3) Discharge for cause. "For cause" shall mean any conduct, act, or failure to act by the Administrator which is detrimental or damaging to the operations of the School District, including but not limited to, unprofessional conduct and those reasons set forth in Section 5/10-22.4 of the *Illinois School Code.* Reasons for discharge for cause shall be given in writing to the Administrator, who shall be entitled to notice and an appearance before the Board in closed session to discuss such cause. If the Administrator chooses to be accompanied by legal counsel, he shall bear any costs therein involved.

Nothing herein shall prohibit the Board from suspending the Administrator with or without pay pending completion of the requirements of this paragraph. After the effective date of dismissal, the Administrator shall not be entitled to compensation benefits of any kind under this Contract, except that the Administrator shall be entitled to any vested benefits payable under the terms and provisions of the Illinois Municipal Retirement System or by law.

(4) Death of the Administrator.

(5) Failure of the Administrator to comply with the terms and conditions of this Contract.

B. Nothing shall prohibit the Board from suspending the Administrator with or without pay pending completion of the requirements of this Section of this Contract. After the effective date of dismissal, the Administrator shall not be entitled to further payments of compensation of any kind under this Contract, except that the Administrator shall be entitled to any vested benefits payable under the terms and provisions of the Illinois Teachers' Retirement System.

12. **Miscellaneous.**

A. This Contract has been executed in Illinois and shall be governed in accordance with the laws of the State of Illinois in every respect.

B. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between such headings or numbers and the text of this Contract, the text shall control.

C. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

D. In executing this Contract, the parties rescind any and all prior Contracts. The parties agree that this Contract contains all terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties concerning such subject matter, whether oral or written.

E. This Agreement shall be binding upon and inure to the benefit of the Administrator, his successors, assigns, heirs, executors, and personal representatives, and shall be binding upon, and inure to the benefit of the Board, its successors and assigns.

IN WITNESS WHEREOF, the Board has caused this Contract to be executed by its President, and attested by its Secretary, and the Administrator has signed this Contract on the date(s) written below.

Administrator

Jennifer Glickley

Date: 6/17/25

Board of Education of Gurnee School District 56

President

Attest: Secretary

Date: 6-25-25

GURNEE SCHOOL DISTRICT 56
ADMINISTRATOR'S CONTRACT

SCHOOL PRINCIPAL

July 1, 2025 through June 30, 2026

This Administrator's Contract ("the Contract") is made and entered into by and between the Board of Education of Gurnee School District 56, Lake County, Illinois ("the Board") and Allison Waller, a legally-qualified teacher and administrator (hereinafter designated as "the Administrator").

1. Term of Employment. The Administrator is hereby employed, and she hereby agrees to serve the School District as School Principal, subject to the direction of the Superintendent of Schools and the Board, during the period commencing July 1, 2025, and terminating June 30, 2026.

2. Duties and Responsibilities. The duties and responsibilities of the Administrator shall be those duties prescribed by the laws and regulations of the State of Illinois, by the policies, regulations and directions of the Board, the job description for the School Principal and by the directions of the Superintendent, all of the foregoing as may be amended or modified from time to time, and as are reasonably incidental to the position of an administrator in the District.

3. Compensation. The Board agrees to pay the Administrator the annual base salary of one hundred nineteen thousand six hundred dollars AND 00/100 cents ($119,600) for the services rendered hereunder for the term of this Contract. Said compensation shall be paid in equal installments during the Contractual year in the same manner in which the salaries of administrators in the District are generally paid by the Board. There shall be deducted from each payment such deductions as are required by law. The Administrator shall not be entitled to any compensation for any period of time during which said Administrator is absent from duty while school is in session, except such compensation as may be allowable in accordance with the provisions of the *Illinois School Code* relating to sick leave, or as provided by this Contract.

4. Compliance with Law, Board Policy, Rules and Requirements. The Administrator shall conform to, comply with, and be subject to all lawful rules, regulations and orders adopted by the Board and as amended by the Board, including but not limited to those relating to professional growth, physical fitness, temporary incapacity, and to all other lawful rules, regulations and orders heretofore and hereafter adopted by the Board.

5. Insurance. The Board will provide and pay on behalf of the Administrator medical insurance coverage at the level of the Administrator's choice, as detailed in Appendix A. The Board will provide and pay 100% of dental insurance premium; 100% of a term life insurance policy valued at three (3) times the Administrator's salary; and shall provide long-term disability insurance. The Board will also contribute on behalf of

the Administrator up to $1,050.00 over the term of this Contract to reimburse the Administrator for the cost of insurance deductibles, dental, eye, or physical exams, eyeglasses, premiums for other forms of insurance or other similar medical expenses not covered by an insurance plan in effect in the School District. Payment shall be made at reasonable intervals designated by the Board upon submission of appropriate documentation on the School District's claim form. There shall be no accumulation or carry-over of unexpended funds from one Contract year to another. The group health and dental insurance program in which the Administrator is permitted to participate under this paragraph shall be the programs generally provided to all staff and thus are subject to change from time to time with respect to such matters as carriers, premiums, coverages, and benefits.

However, in the event that the coverages or the Board's contribution towards the Administrator's participation in the group hospitalization and major medical insurance group plan under this Section subjects the Board to any excise tax, civil money penalty or civil action for noncompliance with the nondiscrimination provisions of the *Patient Protection and Affordable Care Act,* P.L. 111-148 and/or the *Health Care and Education Reconciliation Act,* P.L. 111-152, the Board shall immediately reduce the Administrator's coverage and the Board's contribution towards the Administrator's participation by the amount necessary to avoid the imposition of an excise tax, civil money penalty or civil action. Further, and in such event, the Board shall elect to convert the amount of the reduction to an alternative form of compensation or combination of compensation and benefit(s) to the extent necessary to avoid the imposition of an excise tax, civil money penalty or civil action; however, in no event shall such an alternative form of compensation or combination of compensation and benefit(s) subject the Board to an employer contribution for an increase in creditable earnings in excess of six percent (6%) if it is determined that the Administrator is eligible to retire in the next four years. In determining the alternative form of compensation or combination of compensation and benefit(s) the Board shall endeavor to avoid subjecting the Administrator to a conversion reduction by the Illinois Teachers' Retirement System. The Board's action to revise a benefit under this paragraph shall be in implementation of this provision of this Contract and shall not constitute or require an amendment to this Contract.

6. Teachers' Retirement System / T.H.I.S. Contribution. In addition to the gross salary paid to the Administrator by the Board as expressed in Section 3 herein, the Board shall pick up and pay, on the Administrator's behalf, the Administrator's entire contribution to the Teachers' Retirement System of the State of Illinois and to the Teachers' Health Insurance Security Fund (T.H.I.S.). It is the intention of the parties to qualify all such payments picked up and paid by the Board on the Administrator's behalf as employer payments pursuant to Section 414(h) of the *Internal Revenue Code of 1986,* as amended. The Administrator shall have no right or claim to the funds so remitted except as they may subsequently become available upon retirement or resignation from the Illinois Teachers' Retirement System. The Administrator shall indemnify the Board of Education, should the Board of Education become liable to the Internal Revenue Service for past tax withholdings.

7. Sick Leave and Personal Business Leave. During the term of this Contract, the Administrator shall receive and accumulate sick leave in the amount of fourteen (14) days and personal business leave days in the amount of four (4) days. Upon retirement, the Administrator may utilize any accumulated and unused sick leave days for retirement purposes as may be permitted by law. Personal leave days may carryover and accumulate up to six (6) total days. Any accrued but unused days over six (6) shall convert to sick leave days. The use of personal business leave days shall be subject to the approval of the Superintendent (or designee) at the Superintendent's (or designee's) sole discretion.

8. Coursework Reimbursement. Provided the coursework is approved in advance by the Superintendent in writing, the Board will reimburse the Administrator for coursework completed during the Contract year pursuant to the Tuition Reimbursement for Administrative Personnel Policy.

9. License. This Contract is contingent upon the Administrator securing and maintaining the required degree(s) and license and, where appropriate, any approvals or endorsements, which may be necessary for the assignment for which this Contract applies.

10. Continued Employment. The Administrator's basic employment in the School District is as a teacher subject to the Illinois School Code, including, but not limited to, the probationary and tenure provisions of Article 24 of the Code. The Administrator's assignment is strictly on a yearly basis for which no tenure may be acquired and for which entitlement to continued employment may not be claimed beyond the term of this Contract. Notwithstanding the provisions of this Contract, the Board may, at its option, and in accordance with 5/10-23.8b of the *Illinois School Code*, if applicable, terminate this Contract at the end of any school year (i.e., June 30) and either non-renew the employment of the Administrator or reclassify the Administrator to a teaching position with a concomitant reduction of salary and benefits as provided in the Collective Bargaining Agreement between the Board and the District's teachers.

11. Termination of Contract.

A. This Contract may be terminated prior to its expiration by:

(1) Mutual agreement of the parties. If the parties agree to terminate this Contract, both parties agree that they will neither make nor issue any statement to the employees, public or media which would adversely affect the reputation and standing of the Administrator or the Board.

(2) The Administrator's permanent disability or incapacity, at any time after the Administrator has exhausted his accumulated sick leave and either (a) presents to the Board a physician's statement certifying that he is permanently disabled or incapacitated, or (b) has been absent for a period

of ninety (90) calendar days in any 180 calendar day period. Such termination may occur, at the Board's discretion, upon thirty (30) days written notice to the Administrator and the opportunity for a hearing before the Board. If the Administrator chooses to be accompanied by legal counsel, he shall bear any costs therein involved. All obligations of the Board shall cease upon written notice of termination for permanent disability or incapacity subject to a hearing before the Board if he so requests. The Board reserves the right to require the Administrator to submit to a medical examination, either physical or mental, whenever the Board deems the Administrator disabled. Such examination shall be performed by a physician licensed to practice medicine in all its branches, which is selected and paid for by the Board.

(3) Discharge for cause. "For cause" shall mean any conduct, act, or failure to act by the Administrator which is detrimental or damaging to the operations of the School District, including but not limited to, unprofessional conduct and those reasons set forth in Section 5/10-22.4 of the *Illinois School Code*. Reasons for discharge for cause shall be given in writing to the Administrator, who shall be entitled to notice and an appearance before the Board in closed session to discuss such cause. If the Administrator chooses to be accompanied by legal counsel, he shall bear any costs therein involved.

Nothing herein shall prohibit the Board from suspending the Administrator with or without pay pending completion of the requirements of this paragraph. After the effective date of dismissal, the Administrator shall not be entitled to compensation benefits of any kind under this Contract, except that the Administrator shall be entitled to any vested benefits payable under the terms and provisions of the Illinois Municipal Retirement System or by law.

(4) Death of the Administrator.

(5) Failure of the Administrator to comply with the terms and conditions of this Contract.

B. Nothing shall prohibit the Board from suspending the Administrator with or without pay pending completion of the requirements of this Section of this Contract. After the effective date of dismissal, the Administrator shall not be entitled to further payments of compensation of any kind under this Contract, except that the Administrator shall be entitled to any vested benefits payable under the terms and provisions of the Illinois Teachers' Retirement System.

12. Miscellaneous.

A. This Contract has been executed in Illinois and shall be governed in accordance with the laws of the State of Illinois in every respect.

B. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between such headings or numbers and the text of this Contract, the text shall control.

C. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

D. In executing this Contract, the parties rescind any and all prior Contracts. The parties agree that this Contract contains all terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties concerning such subject matter, whether oral or written.

E. This Agreement shall be binding upon and inure to the benefit of the Administrator, his successors, assigns, heirs, executors, and personal representatives, and shall be binding upon, and inure to the benefit of the Board, its successors and assigns.

IN WITNESS WHEREOF, the Board has caused this Contract to be executed by its President, and attested by its Secretary, and the Administrator has signed this Contract on the date(s) written below.

Administrator

Allison Waller

Allison Waller

Date: 6/9/25

Board of Education of Gurnee School District 56

President

Attest: Odie Pahl

Secretary

Date: 6-25-25

GURNEE SCHOOL DISTRICT 56
ADMINISTRATOR'S CONTRACT

SCHOOL PRINCIPAL

July 1, 2025 through June 30, 2026

This Administrator's Contract ("the Contract") is made and entered into by and between the Board of Education of Gurnee School District 56, Lake County, Illinois ("the Board") and Sara Rosheger, a legally-qualified teacher and administrator (hereinafter designated as "the Administrator").

1. Term of Employment. The Administrator is hereby employed, and she hereby agrees to serve the School District as School Principal, subject to the direction of the Superintendent of Schools and the Board, during the period commencing July 1, 2025, and terminating June 30, 2026.

2. Duties and Responsibilities. The duties and responsibilities of the Administrator shall be those duties prescribed by the laws and regulations of the State of Illinois, by the policies, regulations and directions of the Board, the job description for the School Principal and by the directions of the Superintendent, all of the foregoing as may be amended or modified from time to time, and as are reasonably incidental to the position of an administrator in the District.

3. Compensation. The Board agrees to pay the Administrator the annual base salary of one hundred nineteen thousand six hundred dollars AND 00/100 cents ($119,600) for the services rendered hereunder for the term of this Contract. Said compensation shall be paid in equal installments during the Contractual year in the same manner in which the salaries of administrators in the District are generally paid by the Board. There shall be deducted from each payment such deductions as are required by law. The Administrator shall not be entitled to any compensation for any period of time during which said Administrator is absent from duty while school is in session, except such compensation as may be allowable in accordance with the provisions of the *Illinois School Code* relating to sick leave, or as provided by this Contract.

4. Compliance with Law, Board Policy, Rules and Requirements. The Administrator shall conform to, comply with, and be subject to all lawful rules, regulations and orders adopted by the Board and as amended by the Board, including but not limited to those relating to professional growth, physical fitness, temporary incapacity, and to all other lawful rules, regulations and orders heretofore and hereafter adopted by the Board.

5. Insurance. The Board will provide and pay on behalf of the Administrator medical insurance coverage at the level of the Administrator's choice, as detailed in Appendix A. The Board will provide and pay 100% of dental insurance premium; 100% of a term life insurance policy valued at three (3) times the Administrator's salary; and shall provide long-term disability insurance. The Board will also contribute on behalf of

the Administrator up to $1,050.00 over the term of this Contract to reimburse the Administrator for the cost of insurance deductibles, dental, eye, or physical exams, eyeglasses, premiums for other forms of insurance or other similar medical expenses not covered by an insurance plan in effect in the School District. Payment shall be made at reasonable intervals designated by the Board upon submission of appropriate documentation on the School District's claim form. There shall be no accumulation or carry-over of unexpended funds from one Contract year to another. The group health and dental insurance program in which the Administrator is permitted to participate under this paragraph shall be the programs generally provided to all staff and thus are subject to change from time to time with respect to such matters as carriers, premiums, coverages, and benefits.

However, in the event that the coverages or the Board's contribution towards the Administrator's participation in the group hospitalization and major medical insurance group plan under this Section subjects the Board to any excise tax, civil money penalty or civil action for noncompliance with the nondiscrimination provisions of the *Patient Protection and Affordable Care Act*, P.L. 111-148 and/or the *Health Care and Education Reconciliation Act*, P.L. 111-152, the Board shall immediately reduce the Administrator's coverage and the Board's contribution towards the Administrator's participation by the amount necessary to avoid the imposition of an excise tax, civil money penalty or civil action. Further, and in such event, the Board shall elect to convert the amount of the reduction to an alternative form of compensation or combination of compensation and benefit(s) to the extent necessary to avoid the imposition of an excise tax, civil money penalty or civil action; however, in no event shall such an alternative form of compensation or combination of compensation and benefit(s) subject the Board to an employer contribution for an increase in creditable earnings in excess of six percent (6%) if it is determined that the Administrator is eligible to retire in the next four years. In determining the alternative form of compensation or combination of compensation and benefit(s) the Board shall endeavor to avoid subjecting the Administrator to a conversion reduction by the Illinois Teachers' Retirement System. The Board's action to revise a benefit under this paragraph shall be in implementation of this provision of this Contract and shall not constitute or require an amendment to this Contract.

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11. Termination of Contract.

A. This Contract may be terminated prior to its expiration by:

(1) Mutual agreement of the parties. If the parties agree to terminate this Contract, both parties agree that they will neither make nor issue any statement to the employees, public or media which would adversely affect the reputation and standing of the Administrator or the Board.

(2) The Administrator's permanent disability or incapacity, at any time after the Administrator has exhausted his accumulated sick leave and either (a) presents to the Board a physician's statement certifying that he is permanently disabled or incapacitated, or (b) has been absent for a period

of ninety (90) calendar days in any 180 calendar day period. Such termination may occur, at the Board's discretion, upon thirty (30) days written notice to the Administrator and the opportunity for a hearing before the Board. If the Administrator chooses to be accompanied by legal counsel, he shall bear any costs therein involved. All obligations of the Board shall cease upon written notice of termination for permanent disability or incapacity subject to a hearing before the Board if he so requests. The Board reserves the right to require the Administrator to submit to a medical examination, either physical or mental, whenever the Board deems the Administrator disabled. Such examination shall be performed by a physician licensed to practice medicine in all its branches, which is selected and paid for by the Board.

(3) Discharge for cause. "For cause" shall mean any conduct, act, or failure to act by the Administrator which is detrimental or damaging to the operations of the School District, including but not limited to, unprofessional conduct and those reasons set forth in Section 5/10-22.4 of the *Illinois School Code*. Reasons for discharge for cause shall be given in writing to the Administrator, who shall be entitled to notice and an appearance before the Board in closed session to discuss such cause. If the Administrator chooses to be accompanied by legal counsel, he shall bear any costs therein involved.

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(4) Death of the Administrator.

(5) Failure of the Administrator to comply with the terms and conditions of this Contract.

B. Nothing shall prohibit the Board from suspending the Administrator with or without pay pending completion of the requirements of this Section of this Contract. After the effective date of dismissal, the Administrator shall not be entitled to further payments of compensation of any kind under this Contract, except that the Administrator shall be entitled to any vested benefits payable under the terms and provisions of the Illinois Teachers' Retirement System.

12. **Miscellaneous.**

A. This Contract has been executed in Illinois and shall be governed in accordance with the laws of the State of Illinois in every respect.

B. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between such headings or numbers and the text of this Contract, the text shall control.

C. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

D. In executing this Contract, the parties rescind any and all prior Contracts. The parties agree that this Contract contains all terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties concerning such subject matter, whether oral or written.

E. This Agreement shall be binding upon and inure to the benefit of the Administrator, his successors, assigns, heirs, executors, and personal representatives, and shall be binding upon, and inure to the benefit of the Board, its successors and assigns.

IN WITNESS WHEREOF, the Board has caused this Contract to be executed by its President, and attested by its Secretary, and the Administrator has signed this Contract on the date(s) written below.

Administrator

Sara Rosheger

Sara Rosheger

Date: 06/06/2025

Board of Education of Gurnee School District 56

President

Attest: Secretary

Date: 6-25-25

AGREEMENT

BETWEEN THE

BOARD OF EDUCATION
GURNEE SCHOOL DISTRICT #56
LAKE COUNTY, ILLINOIS

AND THE

GURNEE FEDERATION OF TEACHERS
A COUNCIL OF THE
LAKE COUNTY FEDERATION OF TEACHERS
LOCAL 504, IFT-AFT/AFL-CIO

FOR THE SCHOOL YEARS

2024 – 2025
2025 – 2026
2026 – 2027
2027 – 2028
2028 – 2029

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ARTICLE I

RECOGNITION OF THE UNION

1.1 Recognition

A. The Board of Education of District 56, Lake County, Illinois, hereinafter referred to as the "Board," hereby recognizes the Gurnee Federation of Teachers, a Council of the Lake County Federation of Teachers, Local 504, IFT-AFT/AFL-CIO, hereinafter referred to as the "Union" as the sole and exclusive negotiating agent for all regularly employed full-time certificated teaching personnel, certified nurses, social workers, and all regular full and part-time psychologists. The intent shall be to exclude from the bargaining unit: Administrators (including Superintendent, the Superintendent's staff and assistants, principals, and all other administrators) counselors, teacher aides, clerks, any employee who spends more than fifty percent (50%) of his/her time supervising other teachers, and all other non-teaching staff.

B. Teachers regularly employed on a part-time basis shall be recognized as members of the bargaining unit, but benefits extended to such teachers shall be apportioned fractionally consistent with their part-time status where possible. Substitute teachers shall not be included in this group and shall be excluded from the bargaining unit.

C. The term "teacher" when used hereinafter in this Agreement shall refer to members of the bargaining unit as defined above. The term "certified staff" when used hereafter in this agreement shall refer to any staff member that must have a license specific to their current position in order to hold that position. This includes, but is not limited to, teachers, social workers, psychologists, and administrators.

D. The Board agrees not to negotiate with any teacher's organization other than the Union during the life of this Agreement. The Board further agrees not to negotiate with any individual teacher on matters covered in the four corners of this Agreement during the life of this Agreement.

E. Individual teacher contracts shall conform to the provisions of this Agreement.

1.2 Freedom to Join the Union

The Board shall not discriminate against any teacher by reason of his membership in the Union. Neither shall the Union discriminate against any teacher by reason of his non-membership in the Union.

1.3 Resolution of Questions

The Superintendent or his/her designee shall meet at least once a month with the President of the Union or his/her designee, for the purpose of discussing questions. Such meetings shall be at a mutually agreeable time and place.

The Union President or designee shall be given the opportunity during a regular Board meeting to address the Board briefly, provided such remarks shall exclude any references to grievances or negotiations then in process, and provided further that the Superintendent be advised in writing of the substance of such remarks at least four (4) calendar days in advance of the meeting. It is understood that where discussions covered under Paragraph 1 are forwarded to the Board by the Superintendent and Union, said discussions shall be excluded under Paragraph 2 of this Section.

1.4 Educational Issues Committee

A joint Educational Issues Committee shall be established consisting of four (4) teachers appointed by the Union President or designee and the Superintendent or designee. The EIC shall meet within ten (10) working days of a written request for such meeting, provided such request shall be accompanied by the proposed agenda which shall be discussed during the meeting and that, except by mutual consent, there shall be no obligation to meet more frequently than once each two (2) calendar months. The agenda shall not include individual personnel items, any pending grievance, or any pending item being negotiated. The agenda shall include items related to concerns that have not been resolved by the building principal. The District shall provide to the Union President a written response to concerns raised by the Union during the EIC meeting within ten (10) school days of such meeting unless otherwise agreed upon between the District and the Union.

ARTICLE II

PAYROLL DEDUCTIONS

2.1 Dues Deduction

A. The Board shall honor employees' individually authorized deduction forms and shall make such deductions in the amounts certified by the Union for union dues, assessments, or fees. Authorized deductions shall be irrevocable except in accordance with the terms under which an employee voluntarily authorized said deductions. Dues revocations are processed by the Union. In the event that an employee revokes his/her dues in accordance with the terms under which he/she authorized the dues deduction, the Union will notify the employer. Termination of employment for any reason shall constitute revocation of authorization for dues deduction.

B. The Board shall deduct monthly dues beginning in October and continuing through June when assignment cards have been received, providing that the Board has no responsibility for collecting past or overdue dues. It shall be the responsibility of the Union to collect directly from the teachers:

1. Dues owed after cancellation of a deduction authorization.
2. Dues owed before the time the deduction authorization became effective.
3. Dues missed because of insufficient earnings.

C. The Board shall remit monthly to the Treasurer of the Union the total amount of money deducted for that period. The first such payment shall be made by October 28 of any school year and by the 28th of each month thereafter. Such remittance shall be accompanied by a listing of the names of teachers from whose salary the dues were deducted.

2.2 COPE Deduction

The Board agrees to honor contribution deduction authorization from its teachers in the following form (or reasonable likeness):

'I hereby authorize the Board of Education to deduct from my salary, during the last pay period in October only, the sum of $_____ and to forward that amount to the Lake County Federation of Teachers, Committee on Political Education (COPE). This authorization shall continue in effect from year to year unless revoked by me in writing prior to October 1 of any school year, or upon termination of my employment. This authorization is voluntarily made on the specific understanding that the signing of this authorization and the making of payment to the COPE are not conditions of membership in the Union or of employment with the District.'

2.3 Other Deductions

The Board shall without charge, and upon written request, deduct from the respective employee salary such payments as directed for selected annuity programs, investment funds, and group insurance programs.

New teachers not covered by annuity programs, investment funds, or group insurance programs may participate either in existing programs or in new programs. New programs must comply with District 56 requirements for approved programs.

In the event the Union becomes liable for any claims, demands, suits, or other forms of action because of its compliance with this provision, the Board agrees to immediately increase the

maximum number of programs and decrease the total number of teachers needed to start a new program in order to meet the substance of said action.

2.4 Hold Harmless

The Union agrees to indemnify and save the Board harmless against any and all claims, demands, suits, or other forms of liability that shall arise out of or by reason of action taken or not taken by the Board for the purpose of complying with any of the provisions of this Article or in reliance of any assignment furnished under the provisions of this Article.

ARTICLE III

UNION TEACHER RIGHTS

3.1 Union Announcements

The Union shall be permitted to communicate through the intra-district mail system if such system exists. The Union also shall be permitted to communicate through use of teacher mailboxes for legal Union business. A bulletin board reserved for Legal Union Activity announcements shall be provided in each school.

3.2 Use of Facilities

The Board and/or the Superintendent shall grant the Union use of school facilities for Union meetings, at reasonable times and providing no other scheduled events conflict, subject to the following conditions:

A. Request for use of facilities shall be made to the Superintendent at least twenty-four (24) hours in advance of proposed use.

B. Nothing herein shall prevent the Board from charging reasonable fees for use of school facilities where costs are incurred.

C. It is understood by the parties that no more than one (1) meeting per month should be necessary.

3.3 Dissemination of Information

The Board shall furnish the Union President, in response to reasonable requests, readily available public information.

3.4 Student Discipline

The Board recognizes the inherent responsibility of the instructional staff to establish and maintain student discipline and supervision in accordance with Board Policy 7:190. Certified staff and administrators will implement the classroom management framework set in place by the District Behavior Advisory Committee per IL School Code 105 5/10-20.14. This committee is required to meet at least but not limited to once per trimester and share out to the union president and superintendent. The Board and administration shall support the teacher in the specific implementation of Board policy.

3.5 Student Grades

Grades shall be final as reported by the teacher unless disputed by a parent or guardian. Disputed grades may be changed by the Administration. Teachers shall have the right and opportunity to attach comments to any grade change made by the Administration.

3.6 Complaints Against Teachers

A complaint related to a specific teacher that might lead to disciplinary action shall be made known to the teacher promptly. The principal (if requested by either the teacher and/or parent) shall attempt to arrange a parent-teacher or parent-teacher-principal conference.

If the complaint is to become a matter of record, said complaint must be reduced to writing and the teacher shall be provided with a copy and may attach a response to the official records at the time the complaint is reduced to writing.

When students are to be questioned about a complaint or incident, a reasonable effort shall be made to have another adult present at the time of the questioning. The teacher against

whom a complaint is alleged may request who the second adult will be. During questioning, the sole purpose of the presence of the second adult is to observe and listen to the questioning process. A reasonable attempt shall be made to keep students involved in an incident separated until each has been questioned.

3.7 Teacher Personnel File

The Board shall maintain in the District a personnel file on each teacher. A teacher shall have the right to inspect this file during regular business hours provided such inspection shall not interfere with the teacher's regularly assigned duties. Such inspection shall take place only in the presence of an administrator or administrative designee. Individual copies of any non-confidential material shall be given the teacher on request.

3.8 Teacher Privacy

The right of teachers to receive mail and/or correspondence with a specifically named addressee shall not be infringed upon by any Board member, supervisor, administrator, or other representative of the Board.

3.9 Classroom Interruptions

Administration shall attempt to keep classroom interruptions to a minimum.

3.10 Duty-Free Lunch

Teachers shall have a duty-free lunch period consistent with the provisions of The School Code of Illinois, Section 24-9.

3.11 Right of Privacy

Without a teacher's permission, no portions of a teacher's file shall be disclosed to third parties except as required by law or as shall be necessary in the performance of the Board's or Administration's responsibility.

3.12 Teacher Recertification Issues

The District shall serve as liaison between all teachers and the Regional Office of Education (ROE)/Illinois State Board of Education (ISBE) regarding all certification and recertification issues.

3.13 Union Leaves

The President of the Union shall be released from classroom duties for a cumulative of 13 days over the course of the school term to address union business, as agreed upon by the Superintendent. This leave shall be no less than one-half day per month, providing 5-day notice to the Superintendent and the appropriate building administrator.

ARTICLE IV

EMPLOYEE EVALUATION

4.1 Evaluation of Classroom Performance

Teachers will be formally evaluated in writing. Evaluations will be conducted by administrators as designated by the Superintendent and will be based on formal and informal observations conducted by an administrator who will make himself/herself available for questions regarding procedures and the teacher evaluation framework. On or before September 15th of a school year in which a teacher is to receive a Performance Evaluation Rating, the teacher will be supplied with the evaluation materials.

The Behavior Facilitator position will not be an evaluator within the district.

Certified Teacher Evaluations shall be conducted by an administrator required to work under a valid and active administrative certificate with current approval as a teacher evaluator. Staff working in a position that does not require an administrative certificate will not evaluate certified teaching staff.

Any teacher moving to a new FTE 1.0 Position teaching a new content role within the district (to include change in building, change in teacher role, but not to include change in grade level unless it is a change in building) will begin their evaluation cycle at the start of the new school year where the change has taken place.

The procedural aspects related to the evaluation will be aligned with Illinois State Statutes, and along with the teacher evaluation framework used to assess performance, will be cooperatively developed, and agreed upon by representatives from the Board of Education and the Union. A committee of representatives from both parties will be convened on an as needed basis to review and reach agreement on any procedural changes to improve the teacher evaluation framework.

Tenured Teachers (A through L)

A. Teachers in contractual continued service will receive an evaluation at least once in the course of every three (3) years. However, any teacher in contractual continued service whose performance is rated as either "Needs Improvement" or "Unsatisfactory" will be evaluated at least once in the year following the receipt of such rating. On off years teachers will meet at least once to create a professional growth goal aligned to the district strategic plan

B. Each formal observation for teachers in contractual continued service will consist of a pre-observation conference, a formal observation, and a post-observation conference. An evaluation will consist of informal observations, a formal observation, and a performance rating. Each informal observation for teachers in contractual continued service will consist of the observation to be a minimum of 15 minutes and an offer of a post-observation conference in which written documentation from the observation will be presented.

C. Pre-observation and post-observation conferences will be done in-person, with the evaluating administrator and the teacher both present. Both the teacher and the evaluating administrator will initial all forms to verify that the meetings have taken place.

D. A post-observation conference between the evaluator and the teacher will be held no later than ten (10) school days after the formal observation has been completed. During the post-conference, ratings may be changed due to input from the teacher.

E. The evaluator will provide the teacher with constructive assistance and a written statement of deficiencies (where deficiencies are noted). Suggestions for improving deficiencies or instruction will be offered by the evaluator in writing, recognizing that the responsibility for improvement rests with the teacher. Teachers will be provided with a summary of formal observation within 10 days of the formal observation.

F. Teachers shall be permitted to attach a written response including their self-evaluation within thirty (30) calendar days of the teacher's receipt of the evaluation and any such written response shall be attached to the file copy of the evaluation in question.

G. Unsatisfactory rating review committee.

1. Evaluators planning on giving a teacher an unsatisfactory rating must provide the summative evaluation, minus the growth component, to the teacher between the dates of March 15th and April 5th.

2. A teacher receiving an unsatisfactory summative rating shall be eligible to use the appeals process by filing a notice of intent to appeal with the Appeals Committee within five school days of receipt of the rating. The teacher must submit the notice to appeal (Appendix B) to the Building Principal and the Director of Instruction and Innovation.

   Note: District #56 is still required by law to create a Remediation Plan which must commence no later than 30 school days after the summative evaluation is given.

3. The Appeals Committee shall consist of at least (4) qualified evaluators from Gurnee School District #56. Equal members of the committee representative of the administration (2) and the buildings (2) shall be chosen by the Superintendent or designee and the Union President or designee from the list below. All must be qualified teacher evaluators according to ISBE guidelines.

4. The members of the committee shall not have been involved in the teacher's evaluation process or be from the same building.

5. Following the notice to appeal, the teacher and the evaluator have five school days to gather and submit materials to the Appeals Committee.

   a. Both the teacher and evaluator are responsible for ensuring that the appeal contains all pertinent information.

   b. The teacher and evaluator must submit documents from the evaluation process including Pre-Observation documents, Post-Observation documents, Informal Observation documents, and the Process for Documenting Growth documents. Other written communications and any other supporting documents may also be submitted by either party.

6. Within ten school days from receiving the materials regarding the appeal from the teacher and the evaluator, the Appeals Committee shall complete the following tasks: schedule a meeting, examine the information, and make a determination at the conclusion of the meeting.

   a. The teacher may present all pertinent information regarding the unsatisfactory rating to the Appeals Committee and answer any questions.

   b. The evaluator may present all pertinent information regarding the unsatisfactory rating to the Appeals Committee and answer any questions.

   c. The Appeals Committee has the discretion to request additional time to make a decision by giving notice to the Superintendent or designee and the Union President or designee. The Appeals Committee may also conduct informal or formal observations of the teacher to assist their decision making.

d. The Appeals Committee has the authority to uphold the original summative rating or change the summative rating to Needs Improvement. In an extraordinary circumstance, the Appeals Committee may recommend a Proficient or Excellent summative rating to the Superintendent or designee. The decision of the Appeals Committee shall be determined by a majority vote of that body.

   Note: If the summative rating is changed to "Needs Improvement", a Professional Development Plan (PDP) is implemented following Illinois statutory guidelines.

e. The Appeals Committee's decision shall be made in writing to the Teacher, Evaluator, Building Principal, Director of Instruction and Innovation, and Union President.

7. If/when the unsatisfactory summative rating is changed, a new evaluator shall be assigned to the appealing teacher for the next evaluation cycle.

8. In the event the Union President or Executive Board requests additional teacher qualified evaluators, the Board will pay for the training for the requested qualified evaluators.

H. In the year following the receipt of a performance rating of "Needs Improvement", a tenured teacher will be formally observed and will receive a performance rating no later than seventy-five (75) days prior to the last day of school. If the performance rating is at least "Proficient", the joint committee will meet prior to February 1st to determine, for the purpose of an honorable dismissal, whether the teacher will be moved from Group 2 to Group 3. If the joint committee does not meet prior to February 1st, the tenured teacher will be moved from Group 2 to Group 3 for the purpose of honorable dismissals.

I. Teachers will sign the evaluation form to indicate they have received and have read the comments contained therein. Their signature denotes receipt, though not necessarily acceptance of the comments contained therein.

J. Tenured teachers will be placed on an alternating evaluation cycle, but this does not restrict administrators from conducting formal and informal observations during the "off years", though a Performance Evaluation Rating will only be given in an "on-cycle" year.

K. Tenured teachers will receive their Performance Evaluation Rating after April 5th if the previous two ratings were "Proficient" or "Excellent".

L. If a tenured teacher receives a performance rating of "Needs Improvement", a Professional Development Plan (PDP) will be developed by the evaluator, in consultation with the teacher, within thirty (30) school days of such a rating. The PDP will last at least ninety (90) school days.

Non-Tenured Teachers (M through V)

M. Each formal observation for teachers not in contractual continued service will consist of a pre-observation conference, a formal observation, and a post-observation conference. An evaluation will consist of informal observations, a formal observation, and a performance rating. Each informal observation for teachers not in contractual continued service will consist of the observation to be a minimum of 15 minutes and an offer of a post-observation conference in which written documentation from the observation will be presented.

N. During the teacher's first year in the District, the evaluation will include a minimum of three (3) formal observations, informal observations, and a performance rating. The first formal observation must be completed by November 1; the second by January 25; the third and

the performance rating by March.

O. During the teacher's second year, the evaluation will include a minimum of two (2) formal observations, informal observations, and a performance rating. The first formal observation must be completed by November 1; and the second and the performance rating by March 15.

P. During the teacher's third and fourth years, the evaluation will include a minimum of one (1) formal observation, informal observations, and a performance rating each year. The teacher will receive a performance rating by March 15.

Q. Pre-observation and post-observation conferences will be done in-person, with the evaluating administrator and the teacher both present. Both the teacher and the evaluating administrator will initial all forms to verify that the meetings have taken place. The teacher will complete the observation reflection and submit it to their evaluator 24 hours prior to post-observation conference. The teacher will complete the observation reflection and submit it to their evaluator 24 hours prior to post-observation conference.

R. A post-observation conference between the evaluator and the teacher will be held no later than ten (10) school days after the formal observation has been completed. During the post-conference, ratings may be changed due to input from the teacher.

S. The evaluator will provide the teacher with constructive assistance and a written statement of deficiencies (where deficiencies are noted). Suggestions for improving deficiencies or instruction will be offered by the evaluator in writing, recognizing that the responsibility for improvement rests with the teacher. Teachers will be provided a copy of the completed written documentation at the time of the post-observation conference unless the teacher agrees to an alternate time.

T. Teachers shall be permitted to attach a written response including their self-evaluation within thirty (30) calendar days of the teacher's receipt of the evaluation and any such written response shall be attached to the file copy of the evaluation in question.

U. Teachers will sign the evaluation form to indicate they have received and have read the comments contained therein. Their signature denotes receipt, though not necessarily acceptance of the comments contained therein.

V. For the purpose of determining seniority, a current teacher's hire date shall be the contract signing date. For all hires after April 1, 2012, seniority will be determined by the time and date of job acceptance.

4.2 Consulting Teacher

In compliance with the Illinois School Code, a teacher may be appointed as a consulting teacher if he/she has at least five (5) years of teaching experience and otherwise complies with the requirements of such an appointment. No teacher shall be required to serve as a consulting teacher if unwilling to do so. Consulting teachers shall be compensated by stipend and/or release time appropriate to the anticipated extent and nature of such consultation. The amount and nature of such compensation shall be as agreed between the Board, the Union, and the consulting teacher.

4.3 Informal Evaluation

Nothing contained herein shall limit the right of management to utilize informal observations and other firsthand evaluative criteria for considering competency of any teacher. These informal evaluations shall be reduced to writing and submitted to the teacher as in 4.1, E., before they have any impact regarding the teacher's personnel file.

"Informal" shall be defined as an evaluation conducted during the teacher workday which may not result in a written document, but which may result in a discussion between the teacher and principal. Where deficiencies are observed, suggestions for improving deficiencies shall be offered by the evaluator in writing, recognizing that the responsibility for improvement rests with the teacher.

4.4 Grievability

Any grievance filed relative to this Article shall be limited to violations of the specific procedures as outlined in the Professional Growth Plan and in 4.1, A., through 4.1, H., in this Article.

ARTICLE V

WORKING CONDITIONS

5.1 School Year

The school year shall consist of not more than one hundred eighty-five (185) days, of which one hundred eighty (180) shall be scheduled by the Board as pupil attendance days. No fewer than five (5) of the one hundred eighty-five (185) days shall be declared by the Superintendent and the Board as special holidays or non-school days, provided that no emergencies make it necessary to use them as school days.

5.2 Stipulated Workday

All certified personnel shall be required to be in the building seven and one-half (7.5) hours including a 30-minute duty-free lunch. Additionally, all school SIP Teams will make every effort to provide teachers at least one plan period of 30 continuous minutes. Teachers shall be required to remain as assigned for extra duties, parent conferences, open houses, and faculty/committee meetings (see job description). Other regularly scheduled activities as determined by the administration and school improvement teams including professional development meetings, for which teachers are required to remain outside the school day shall be reasonable in both number and duration (one hour maximum). Teachers shall be given reasonable notice of any such additional activities requiring their attendance. The Superintendent and Union President will reserve the right to discuss frequency and content of these meetings assigned by the administration.

The first student day of school and the final three student days of school shall be shortened pupil attendance days (five instructional hours). The balance of those student attendance days shall be utilized as teacher records completion days.

The teacher shall not be required to take leave time until such time when the total amount of minutes used for said appointments adds up to one-half (1/2) day, in which case one-half (1/2) day of sick leave shall be deducted during the then current school year.

Where on a rare occasion a teacher has a prior commitment, he/she may have permission to be excused immediately after student dismissal provided said teacher is not required to be in attendance at a previously scheduled meeting and/or school function.

Any changes in the weekly amount of plan time shall occur with the consensus of the School Improvement Team.

5.3 E Learning Days

The most current Board of Education approved E Learning Day Plan will be shared with teaching staff by October 1st, annually.

5.4 Posting of Vacancies

The Board shall mail teaching and administrative vacancies as they occur and newly created positions for a period of five (5) working days in each building prior to permanently filling said vacancy. During summer months vacancies shall be posted in the administrative office and emailed to staff.

5.5 Transfers

Any teachers wishing to be considered for a building, subject or grade level transfer of position must notify, in writing, their current building administration and superintendent of the reasons

for the transfer request. The superintendent will then forward the request to the potential receiving administration. The potential receiving administration will contact the teacher for an interview if an appropriate vacancy exists.

Involuntary Transfers

Factors to be considered for an involuntary transfer are teacher competency, certification, instruction requirements and written recommendations of the principals and the Superintendent. Where the foregoing factors are substantially equal, the teacher with the most seniority within the affected building, grade level or subject matter, which is deemed applicable by the Superintendent, in collaboration with the Union President, shall be considered last for involuntary transfer, provided the educational needs of the District are met and the transfer is not a result of that teacher's pedagogical practices or professional interactions. Any teacher affected by an involuntary transfer shall be released from their contract if they desire. To the extent permitted by Section 5/24-1.5 of the Illinois School Code, any teacher transferred involuntarily shall receive first consideration in any requested transfer for future vacancies, unless the involuntary transfer was for pedagogical reasons or as a result of documented difficulties concerning interaction with other professional staff. Teachers who have been transferred involuntarily will not be transferred in two consecutive years, unless it is a condition of the position held, as noted in the most current job description. All considerations shall be reasonable.

5.6 School Calendar

The Superintendent or designee shall consult with the Union President or designee and shall make a reasonable effort to agree upon the school calendar prior to submission of recommendations to the Board.

5.7 Lunchroom/Recess Duty

Lunchroom monitors shall continue to supervise student lunch and recess activity at all facilities. Teachers who perform lunch and/or recess supervision on a voluntary basis shall be compensated according to Article 8, Section 5, Paragraph 2.

5.8 Assault / Battery of an Employee

In accordance with Board Policy 7:190 and Administrative Procedure 7:190, in the event that while at work an educator is the victim of an assault or battery by a student, parent, staff member or community member, the first priority is the well-being of the educator. The Administration will assist the educator in securing needed medical attention.

The educator will be expected to file a written incident report in a reasonable amount of time. Any witnesses to the event will be asked to report what they witnessed. The Administration will assist the educator with reporting the incident to local law enforcement and other relevant authorities. If a student is the perpetrator of the event, the educator will be generally informed of any action taken by the Administration in accordance with the behavior management plan. Prior to the student's return to school, the relevant educators will be consulted in the development of the safety plan, if any, and informed in writing of the conditions for such return. A suitable period of time should be offered to the educator to recover from a safety-related incident as needed.

5.9 School Improvement Process (herein to referred to as SIP) Teams

The goal of the School Improvement Process (SIP) Team is to create a focused plan to raise student achievement at your school. Your SIP should outline the work you will do on an annual basis to meet your goals while supporting the district's five-year Strategic Plan and Portrait of a Graduate. The SIP needs to include priority areas and a well-rounded approach

when it comes to academics, social-emotional learning, equity, and inclusion.

The goal of this section is to ensure that fairness and equitability are being conducted within each school building. The SIP Team has (and should have) a major role in the culture and climate of each school.

SIP Teams should consist of members from each sector of the school building. Each grade level, specials group and support staff members should have at least (but not limited to) one member representing them on the team. In addition, each member should serve a 2–3 year term and rotate to provide valuable opinions from all members of the building staff.

Shared ownership of the SIP is an essential component of the process. School Improvement Teams should consist of members from each sector of the school building. Each grade level, specials group and support staff members should have at least (but not limited to) one member representing them on this team committee. Members of the SIP Team may include:

- Principal and Assistant Principal
- Support staff representative (Psych or SW)
- Special Education representative
- Specials representative
- Bilingual/EL Teacher
- Representatives from each grade level
    - VK - 1 from 6th, 1 from 7th, and 1 from 8th
    - SPL - 1 from Pre-K and K, 1 from 1st, and 1 from 2nd
    - PT - 1 from 3rd, 1 from 4th, 1 from 5th
    - RT - 1 from K-2, 1 from 3-5, 1 from 6-8

At the end of each school year, SIP Team members who have been on for two consecutive years will be rotated off and replaced by a representative from their team. The building principal will begin the process of finding a replacement for the outgoing team members by sending out a form to the respective team. In selecting a new SIP member, they will consider the needs of the team, participation in other building and district committees, and prior involvement in SIP for anyone interested in joining. If an administrator struggles to find a replacement representative, the administrator would contact the Union President to discuss possible replacements or adaptations to the plan.

This method will provide an opportunity for ALL staff members to participate and contribute to the school improvement process.

5.10 Committee Participation

All staff members are encouraged to get involved in committees that are created to meet the needs of the building as they arise. Committees may vary in meeting times, demands, and commitments.

Building administration will maintain information on active committees and staff membership. Committee information will include a summary of the purpose, frequency of meetings, and length of commitment. This information will be shared with all staff (in their respective buildings) no later than September 1st.

Committee membership will consist of a diverse and varied rotation of individuals. Opportunities for committee participation will be provided as determined by the committee's purpose and duration and communicated to staff as needed. Review of committee participation or questions about rotations will be performed annually by the SIP Team.

5.11 Related Services (Social Workers, School Counselors, SPED teachers, Psychologists, Speech, Behavior Facilitators, Certified School Nurses) and Preschool Teachers

Any educator that falls within Related Services (Social Workers, SPED teachers, Psychologists, Speech, Behavior Facilitators, Certified School Nurses) and Preschool Teachers will be entitled to three optional "records" days (can be taken in half-day increments). A records day will not include requirements to perform daily assigned duties. Records days are for completing position-related paperwork and not to be considered collaboration for work/projects. Each day requested will need to be approved in advance by the building principal.

ARTICLE VI

GRIEVANCE PROCEDURE

6.1 Definitions

A. Any claim by a teacher, or the Union if said claim is of a class action nature or pertains to administrative staff beyond the building level, that there has been a violation, misrepresentation, or misapplication of the terms of this Agreement shall constitute a grievance.

B. All time limits consist of school days, except that when a grievance is submitted fewer than ten (10) days before the close of the current school term, time limits shall consist of all weekdays.

6.2 Statement of Basic Principles

A. Every full-time teaching employee covered by this Agreement shall have the right to present grievances in accordance with these procedures, with or without representation as defined in formal steps beyond the building level. Nothing contained in this Article or elsewhere in this Agreement shall be construed to prevent any individual teacher from discussing a problem with the Administration and having it adjusted without intervention or representation by organization representatives.

B. A teacher who participates in these grievance procedures shall not be discriminated against or be subjected to discipline or reprisal by organization representatives.

C. The failure of a grievant or the Union to act on any grievance within the prescribed time limits shall act as a bar to any further appeal and an administrator's failure to give a decision within the time limits shall permit the grievant to proceed to the next step.

D. The Union shall be notified of the final disposition of grievance within ten (10) days which disposition shall not be in conflict with any of the terms or conditions of this Agreement.

E. Conferences under this procedure shall be conducted at a time and place which shall afford a fair and reasonable opportunity for all persons, including witnesses entitled to be present, to attend and shall be held, insofar as possible, after regular school hours or during non-teaching time of personnel involved. When such hearings and conferences are held at the option of the Superintendent, during school hours, all employees whose presence is required shall be excused with pay for that purpose.

F. It is agreed that any investigation or other handling or processing of any grievance by the grieving teacher or teacher organization representatives shall be conducted so as to result in no interference with or interruption whatsoever of the instructional program and related work activities of the teaching staff.

6.3 Procedures

A. First Step

An attempt shall be made to resolve any grievance in informal, verbal discussion between complainant and his/her immediate superior. The teacher may bypass this First Step if he/she chooses.

B. Second Step

If the grievance cannot be resolved informally, the aggrieved teacher shall file the grievance in writing, and at a mutually agreeable time discuss the matter with the principal. The written grievance shall state the nature of the grievance, shall note the

clause or clauses of the Agreement allegedly violated, and shall state the remedy requested. The filing of the grievance at the Second Step must be within twenty (20) days from the date of the occurrence of the event-giving rise to the grievance or when the teacher should reasonably have been aware of the occurrence. The principal or other administrator who has authority to make a decision on the grievance shall make such decision and communicate it in writing to the teacher and the Superintendent within ten (10) days.

C. Third Step

In the event a grievance has not been satisfactorily resolved at the Second Step, the aggrieved teacher shall file, within five (5) school days of the principal's written decision or answer at the Second Step, a copy of the grievance with the Superintendent. The aggrieved teacher shall send a copy of such grievance to the Union President. Within ten (10) days after such written grievance is filed, the aggrieved, a representative of the aggrieved, as desired, the principal, and the Superintendent, or his/her designee, shall meet to resolve the grievance. The Superintendent, or his/her designee, shall file an answer within ten (10) days of the Third Step grievance meeting and communicate it in writing to the teacher, the principal, and the Union President. The teacher, upon request to the Union, may have a Union representative present.

D. Fourth Step

If the Union is not satisfied with the disposition of the grievance at Step Three or the time limits expire without the issuance of the Superintendent's written reply, the Union may submit the grievance to binding arbitration. The parties shall select a mutually acceptable arbitrator or, in the absence of agreement on the selection of an arbitrator, may submit the grievance under the Voluntary Labor Arbitration Rules of the American Arbitration Association (AAA), which shall act as the administrator of the proceedings. If the demand for arbitration is not filed within thirty (30) days of the date for the Step Three answer, then the grievance shall be deemed withdrawn.

1. Neither the Board nor the Union shall be permitted to assert any grounds or evidence before the arbitrator which was not previously disclosed to the other party.

2. The arbitrator, in his/her opinion, shall not amend, modify, nullify, ignore, or add to the provisions of the Agreement. His/her authority shall be strictly limited to deciding only the issue or issues presented to him/her in writing by the School Board and the Union, and his/her decision must be based solely upon his/her interpretation of the meaning or application of the express relevant language of the Agreement.

3. Each party shall bear the full cost for its representation in the arbitration. The cost of the arbitrator and the AAA shall be divided equally between the Board and the Union.

4. If either party requests a transcript of the proceedings, that party shall bear the full cost of that transcript. If both parties order a transcript, the cost of the two (2) transcripts shall be divided equally between the Board and the Union.

E. Bypass to Superintendent

If the Union and the Superintendent agree, Step Two of the grievance procedure may be bypassed, and the grievance brought directly to Step Three.

F. Bypass to Binding Arbitration

If the Superintendent and the Union agree, a grievance may be submitted directly to binding arbitration.

G. Class Grievance

Class grievance involving one (1) or more teachers or one (1) or more supervisors, and grievances involving an administrator above the building level may be initially filed by the Union at Step Three.

H. Union Participation – Teacher Not Represented

When a teacher is not represented by the Union, the Union reserves the right to have a representative present at Step Three proceedings.

I. Grievance Withdrawal

A grievance may be withdrawn at any level without establishing precedent.

ARTICLE VII

LEAVES

7.1 Sick Leave

Each teacher shall be granted fourteen (14) sick leave days per school year. Any unused sick leave days shall accumulate without limit.

Sick leave shall be interpreted to mean personal illness, quarantine or serious illness in the immediate family or household (immediate family shall include: parents, spouse, brothers, sisters, children, grandparents, grandchildren, parents-in-law, brothers-in-law, sisters-in-law, and legal guardians). Absence due to pregnancy-related disability shall be treated as sick leave. Absences lasting longer than three consecutive workdays shall require a letter from a health care professional.

Members shall not request unpaid time off. If an exception is to be considered, a meeting with the Superintendent will be required for possible approval.

7.2 Personal Business Leave

A. Each teacher shall be given two (2) days personal leave at full pay per school year to be used for personal business, which cannot be conducted except during regular school hours. No reason for such leave need be given. Such leave shall accumulate to a maximum of four (4), so that no more than six (6) days are available the following year (that is, if a teacher uses no personal business leave days for two consecutive years, the teacher will have four accumulated days plus two days for the following year). Except in cases of an emergency, written advance notice of the necessity for personal leave shall be submitted three (3) school days prior to date of leave to the Superintendent or his/her designee. In the case of an emergency, the teacher must provide reason for the leave as soon as possible and in any event, no later than the day he/she returns to duty. Personal leave shall not be customarily honored immediately prior to or after vacation periods or holidays except by specific approval of the Superintendent; personal leave shall customarily be approved on these days in the case of an emergency, or when the scheduling of the reason-giving rise to the request is beyond the control of the teacher. For a personal leave day immediately prior to or after vacation periods or holidays, written documentation of the event must be provided at the time of the request. The Superintendent may grant, at his/her discretion and without precedential effect, teachers personal leave. General practice is no teacher may use personal business leave on more than two consecutive workdays.

B. Any unused personal leave over four in number remaining at the end of a school year shall be added to the teacher's accumulated sick leave.

C. Alternatively, to B above, all remaining unused personal business leave at the end of the teacher's last year of employment in the District shall be added to the teacher's accumulated sick leave.

D. Teachers required to attend court hearings other than jury duty shall be able to use not more than five (5) sick days after exhaustion of personal leave for said purpose during the school year. The District may require evidence of required obligations.

E. In addition to the above, upon written application to the Superintendent, at least five (5) days in advance, the Board shall grant an employee a leave of absence without loss of pay for two (2) workdays during each school year for the purpose of observing a recognized religious holiday of the employee's faith. This leave shall not be applicable to any religious observance which does not compel absence from employment.

7.3 Professional Leave

Administration may grant leave to attend and/or prepare for a professional conference or presentation. A request for said leave must be in writing. Authority to grant or not to grant professional leave shall rest solely with the Administration. Such leave shall be at full pay and shall not be charged to annual sick or personal leave.

7.4 Jury Duty

The Board shall pay the regular salary to teachers called for jury duty.

7.5 Report of Leave

At the beginning of each school year, each teacher shall receive through the employee portahis/her accumulated leave time.

7.6 Fractional Leave

Any teacher on leave for a fractional portion of a school day shall have his/her accumulated leave charged with said fractional value on a half-day basis.

7.7 Sabbatical Leave

Upon application in writing, teachers may be granted sabbatical leave.

7.8 Military Leave

Certified personnel who are called for emergency, short-term military service while under full-time contract to the District shall be granted leave without pay. Such leave shall not be charged to annual sick or personal leave.

7.9 Foreign Exchange Leave

The Board may grant any tenured teacher a leave of absence for a period of one (1) year to teach in a foreign country.

7.10 Leaves of Absence Without Pay

A. Leaves of absence may be granted without pay to tenured teachers who have rendered satisfactory service to the District and who desire to return to employment in a similar capacity at a time, as defined below, consistent with the needs of the District.

B. Leaves of absence without pay for not more than one (1) year may be granted to tenured teachers according to the following conditions:

1. Written requests for leaves of absence without pay should be made at least three (3) months before the leave is desired, subject to approval by the Board.
2. Dates of departure, return and notification of intent to return shall be determined by the teacher and the Superintendent prior to initiating the request to the Board.
3. Leaves may, unless stipulated to the contrary in this Agreement be granted for:
    a. Advanced study leading to a degree in an approved university.
    b. Educationally related travel if the applicant provides an itinerary and an explanation of how such travel shall improve the educational program.
    c. Military service.

d. Parental leave.

e. Other reasons acceptable to the Board, which shall improve the educational program in the District.

4. With the consent of the carrier, the teacher may maintain insurance benefits by making timely payments of all premiums, which may be due to the District's Business Office or elsewhere pursuant to its direction.

5. Any teacher who has been employed ninety-three (93) or more days of the school term in which such leave commences shall be entitled to such advancement on the salary schedule as the teacher would have had if the leave had not been granted. If the leave exceeds the school term in which it commences, the second school term shall not be considered for step advancement on the salary schedule.

6. If a teacher is granted an unpaid leave of eight (8) calendar months or more, as a condition thereof, the teacher shall advise the Superintendent or designee in writing no later than January 15 prior to the termination of such leave that he/she intends to return to employment, provided that the Superintendent or designee has first mailed a reminder of this condition to the teacher no later than January 1. Failure to timely advise the Superintendent or designee of intent to return as required above shall be treated as a voluntary election not to return to employment and as a resignation from the District. Failure of the Superintendent or designee to timely send the letter of reminder shall waive the teacher from all obligations hereunder.

7.11 Maternity/Child Rearing Leave

A teacher who has entered upon contractual continued service shall be granted maternity/child rearing leave without pay or other benefits subject to the following conditions: (As used herein, "teacher" means a tenured teacher, except in Section E, which is applicable only to non-tenured teachers.)

A. The teacher shall advise the Superintendent or designee of her pregnancy no later than the fourth month of pregnancy or upon ascertainment of such condition, whichever shall be the later. At such time, she shall provide a written statement from her obstetrician or physician indicating the expected date of delivery. Application for maternity/child rearing leave shall be made in writing to the Superintendent or designee at least one hundred twenty (120) calendar days prior to the anticipated birth of the child.

B.1. In consultation with the teacher, the Superintendent or designee shall prepare a plan for the commencement and termination of such leave, taking into consideration maintenance of continuity of instruction and medical factors to the maximum possible degree, and the pertinent time factors related thereto. The leave shall not exceed the balance of the school term in which it commences and one (1) additional school term. Every effort shall be made to have such leave terminate immediately prior to the start of a new school term. Such leave shall commence upon the date agreed upon by the Superintendent or designee and the teacher. Such leaves, which commence during the summer recess, shall begin no later than July 1. The Superintendent or designee may waive any of the provisions of this Section in his/her sole discretion, and any such waiver shall not be precedential in any respect.

B.2. The District will provide seven (7) additional paid days available to be added at the beginning of a maternity/paternity leave, provided the teacher plans to exhaust all accumulated sick leave. These District provided days are unavailable if the teacher is only using a portion of their available sick leave. A teacher who opts, at the beginning of the maternity/paternity leave, to not receive the District provided paid days, may not opt later to participate.

These seven (7) additional paid days will be available to parents completing an adoption

or fostering a child requiring a leave of absence. All requirements for using accumulated sick leave apply, as noted above.

C. A teacher shall be allowed the use of sick leave following the birth of a child up to forty-five (45) work days.

Any teacher who has medical reason with written explanation from a physician for continued sick leave beyond the preceding allocation of days shall be allowed to utilize additional sick leave days for the specified period. Any other alteration or extension of the preceding allocation of days is left to the discretion of the Superintendent or designee, and such decision shall be without precedential effect. Following this period of time, sick leave shall not be applicable during the period of the maternity/child rearing leave. Any accumulated sick leave available at the commencement of the unpaid leave shall be available to the teacher upon return to employment in the District.

D. Any teacher desiring adoption leave as a result of becoming an adoptive parent shall notify the Superintendent or designee, in writing, upon the initiation of such adoption proceedings. Leave shall be granted, as in Section B. above, upon satisfactory written notification to the Superintendent or designee of the date the child is expected to be received. It shall be the responsibility of the applying teacher to keep the Superintendent or designee informed on the status of the proceedings, and as soon as known, the expected date of the delivery of the child.

E. It is understood that a non-tenured teacher may be approved for an unpaid leave under the same terms and conditions applicable to a tenured teacher. However, for a school term to count toward the attainment of tenure, the non-tenured teacher must work at least one hundred twenty (120) full time employment days. A school term that is not counted toward attainment of tenure shall not be considered a break in service for purposes of determining whether the non-tenured teacher has been employed for the period of time necessary to attain tenure, provided that the non-tenured teacher actually teaches or is otherwise present and participating in the District's educational program in the following school term.

F. A teacher who has been granted a maternity/child rearing leave of absence shall not become eligible for a subsequent maternity/child rearing leave unless and until such teacher has returned to full-time service for at least one (1) complete school term provided under exceptional circumstances the Board may· grant such a leave in its sole and absolute discretion. The granting or withholding of such leave shall be without precedential effect.

G. Nothing in this policy shall be construed as requiring any teacher to apply for a maternity/child rearing leave. A teacher not eligible for or not desiring maternity leave may utilize accumulated sick leave during any period of disability related to her pregnancy and/or to the delivery of the child. If such teacher shall have exhausted accumulated sick leave, she shall be granted a leave of absence without pay or other benefits during such period of disability. Such teacher shall return to employment immediately following the termination of actual disability.

H. A non-birthing partner teacher who has entered upon contractual continued service shall be entitled to a child rearing leave of absence, provided the teacher complies with all of the applicable notice and other requirements of this Section. Eligibility for such leave shall arise upon the anticipated birth of a child, or upon the planned adoption of a child.

I. If a teacher brings into his or her home a newly adopted child, such teacher shall be allowed to utilize up to forty-five (45) consecutive sick leave days and/or personal leave days with pay upon imminent arrival of the child into the home.

Any alteration or extension of the forty-five (45) school days is left to the discretion of the

Superintendent or designee, and such decision shall be without precedential effect. The intent of this leave is to allow the teacher time to prepare for the arrival of a child new to the teacher, and to grant a period of time for the parent and the child to form a relationship with each other.

J. A teacher will not receive their new school year allocation of sick or personal leave days until the completion of their full maternity/child rearing leave.

7.12 Bereavement Leave

Bereavement leave of a maximum of five (5) days shall be granted for each death in the immediate family, as defined elsewhere herein, and grandparents of the spouse. Bereavement leave of one (1) day shall be granted for each death of a niece, nephew, aunt, or uncle. An additional day of bereavement leave may be granted for each death resulting in travel of over 250 miles. The use of sick days and personal days to extend bereavement leave would be approved by the Superintendent at his/her discretion and without precedential effect.

7.13 Family and Medical Leave

The District shall abide by the terms of the Family Medical Leave Act. Please see Gurnee School Board Policy 5.185. https://www.boardpolicyonline.com/?b=gurnee_56&s=278459

7.14 District Emergency Sick Leave Bank

A. Establishing the Sick Leave Bank

Each eligible District 56 employee may voluntarily donate one (1) sick leave day to establish and become a member (hereinafter referred to as "Member Employee") of an Emergency Sick Leave Bank. The maximum number of days held in the District Emergency Sick Leave Bank will not exceed one hundred eighty (180) days. A new employee who wishes to become a member of the District Emergency Sick Leave Bank will be asked to volunteer one (1) sick day. To enroll, the Emergency Sick Leave Bank Enrollment Form must be submitted to the Business Office by 4:00 p.m., September 15 of any given year. Upon request of the Union President, the Superintendent shall provide to the Union President in writing an updated balance for the Sick Leave Bank inclusive of days donated by each member no later than June 30 each year.

The Superintendent or designee will implement procedures for this program. If a concern arises, the Superintendent will discuss the concern with the Union President. If no mutually agreeable resolution can be reached, the decision of the Superintendent is grievable according to the Grievance Procedure in the Collective Bargaining Agreement.

B. General Conditions

If the Emergency Sick Leave Bank falls below twenty (20) days, each Member Employee will again volunteer at least one (1) day in order to maintain membership in the Emergency Sick Leave Bank. Any sick day donated will be non-refundable.

Upon depletion of his/her sick leave and personal leave days, a Member Employee may make application to use the Emergency Sick Leave Bank days. Emergency Sick Leave Bank days will only be approved for catastrophic illness, accident, prolonged illness, or other circumstances as determined by the Superintendent that may affect the employee or any member of his/her immediate family (as defined in the current Collective Bargaining Agreement).

The maximum number of days drawn by any participating Member Employee shall be twelve (12) days per incident in any one (1) year.

C. Procedure for Use of Emergency Sick Leave Bank

Any participating Member Employee will be entitled to draw from the Emergency Sick Leave Bank provided the following three (3) conditions are met:

1. The participating Member Employee has used all his/her personal accumulated sick days and personal days.

2. The participating Member Employee shall produce a Licensed Medical Doctor's certificate as proof of need.

3. The participating Member Employee has been absent more than five (5) consecutive work days in connection with the same illness and/or incident. Exceptions such as chemotherapy treatment, renal dialysis, etc., will be approved at the discretion of the Superintendent.

Any participating Member Employee who has used the maximum number of Emergency Sick Leave Bank days will again be eligible to use the Emergency Sick Leave Bank after conditions 1-3. above are met for a second illness. However, the five (5) day waiting period referenced in C.3. will be waived.

If an illness carries into the next school year, conditions 1-3 must be met again before the individual is eligible to use the Emergency Sick Leave Bank again.

ARTICLE VIII

FRINGE BENEFITS/SUPPLEMENTAL COMPENSATION

8.1 Extra Duty Pay Periods

Teachers shall be paid Section 8.2 Extra Duty Schedule compensation on separate checks apart from regular compensation. Extra Duty stipends will be paid on the first pay periods in December and May and will be prorated on the number of meetings and/or practices supervised that are in compliance with the contractual guidelines, i.e., minimum number of students are in attendance and minimum number of meetings or practices are conducted. If meetings are not held, or the minimum number of students is not in attendance, the sponsor will receive a reduced stipend and/or the activity will be canceled. Meetings that are canceled by the sponsor or coach must be rescheduled in order for full compensation to be awarded.

8.2 Extra Duty Schedule

Stipend Pay will be as listed and will continue at that price point through the continuation of this contract. Written contracts shall be issued for each position.

A teacher will earn 100% of their extra duty pay beginning with their first year in that position. If a teacher switches positions within an extra duty sport or activity (i.e., from asst. coach to head coach or from girls' basketball coach to boys' basketball coach) or takes a leave of absence of two (2) years or less, there will be no diminishment in the percentage paid to the teacher.

It is the understanding of both parties that members of the bargaining unit should have the first opportunity to fill extra duty positions. Extra duty positions would include those positions listed in the extra duty schedule. If no member of the bargaining unit elects to fill the vacancy, and it is assigned to an individual not in the bargaining unit but employed by the Board of Education in another capacity, that individual shall not be bumped from the position by a bargaining unit member. When that individual vacates the position, the vacancy would be offered to bargaining unit members first. All extra duty positions filled by individuals not in the bargaining unit and not employed by the Board of Education will be posted the following year. When a member moves from the bargaining unit to an administrative position, it is the expectation of both parties that the individual would vacate all of his
extra duty assignments.

A district stipend committee will comprise of teachers (minimum of one per building) from each building across the district, as well as, a designee from Administration as determined by the Superintendent. The responsibilities of this committee will be to approve or deny newly suggested clubs (in Tiers B and C), as well as, current clubs' continuation; and determine the placement in the appropriate tier for compensation based on student attendance, prep time and teacher responsibilities. Current clubs will have first rights to claim the spots for each tier, as long as student attendance necessitates club, as well as, the club sponsor/advisor is meeting the contracted responsibilities.

An Extra Duty Proposal Form will be used and filled out by teachers requesting to continue a club and/or create a new club. The district stipend committee will be responsible for reviewing and approving or denying proposals, assigning tier level and stipend amount (based on contract). The proposal form will then be used as the contract for the club/extra-duty and will need to be reviewed and renewed each year. Only the allotted amount of clubs per tier will be allocated stipend pay. Please see Tier Schedule (appendix C) for number of clubs allotted per tier.

In an effort to create more opportunity for all Union Membership, club sponsors and stipend pay will be limited to a maximum of 2 stipends per staff member for Tiers A-D. **If a position

remains unfilled and the funds are available to use, the decision to have a teacher be involved in more than 2 extra duty stipends would be determined by the Superintendent and Union President. However, that role/duty/pay would be added back into the rotation for the following year.

The compensation and responsibilities for extracurricular duties are to be determined by information given to the District Stipend Committee. The extra duty compensation is based on the level of responsibilities, contact time with students and prep work required. Staff members do not have the liberty to increase hours for increased pay, however, if the responsibilities have not been fulfilled (hours, number of students, number of meetings, etc.), the stipend may be pro-rated. Job descriptions, which include responsibilities and projected time commitments, are readily available. Contracted extra-duty staff will be required to sign a letter of understanding acknowledging their commitment to the position. Stipends will be paid as follows: 1/2 of the stipend will be paid with the 1st paycheck in December and the remaining 1/2 will be paid in the 2nd paycheck in May.

8.2a Athletics Extra Duty Stipends

	24-25	25-26	26-27	27-28	28-29
Athletic Director	$5,673	$5,787	$5,902	$6,020	$6,141
BBB 7th	$3,634	$3,707	$3,781	$3,857	$3,934
GBB 7th	$3,634	$3,707	$3,781	$3,857	$3,934
BBB 8th	$3,634	$3,707	$3,781	$3,857	$3,934
GBB 8th	$3,634	$3,707	$3,781	$3,857	$3,934
Cheer	$3,335	$3,402	$3,470	$3,540	$3,610
X County	$2,682	$2,735	$2,790	$2,846	$2,903
X Country Asst	$1,876	$1,913	$1,952	$1,991	$2,030
Poms	$3,335	$3,402	$3,470	$3,540	$3,610
Scholastic	$1,940	$1,979	$2,018	$2,059	$2,100
Soccer Boys	$2,682	$2,735	$2,790	$2,846	$2,903
Soccer Girls	$2,682	$2,735	$2,790	$2,846	$2,903
Softball Girls	$2,629	$2,681	$2,735	$2,789	$2,845
Softball Girls Asst	$1,839	$1,876	$1,913	$1,952	$1,991
Track Boys	$3,335	$3,402	$3,470	$3,540	$3,610
Track Girls	$3,335	$3,402	$3,470	$3,540	$3,610
Track Boys Asst	$2,335	$2,381	$2,429	$2,478	$2,527
Track Girls Asst	$2,335	$2,381	$2,429	$2,478	$2,527
VBB 7th	$3,634	$3,707	$3,781	$3,857	$3,934
VBG 7th	$3,634	$3,707	$3,781	$3,857	$3,934
VBB 8th	$3,634	$3,707	$3,781	$3,857	$3,934
VBG 8th	$3,634	$3,707	$3,781	$3,857	$3,934
Wrestling head coach	$4,587	$4,679	$4,772	$4,868	$4,965
Wrestling Asst	$3,213	$3,277	$3,343	$3,410	$3,478

8.2b Club Sponsors and Other Extra Duty Stipends

Tier A consists of Intramural sports/clubs that will run seasonally for 8-week sessions, minimum of thirty (30) minute sessions.

	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
Tier A	$564	$575	$587	$599	$611

3 sessions X 4 building
12 positions
1- Intramural Fall
2- Intramural Winter
3- Intramural Spring

Tier B consists of after school clubs that meet for a total of 24 sessions (one hour each in length). These sessions may be split into two groups of 12, as needed to accommodate the needs of the students. Clubs should consist of a minimum of 5 students, maximum of 20. Clubs in Tier B require minimum planning or prep time by the club sponsor (i.e., Fitness Club, Board Game Club, Social Studies Club).

	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
Tier B	$1,149	$1,171	$1,195	$1,219	$1,243

3 clubs X 4 buildings
12 positions
Club 1
Club 2
Club 3

Tier C consists of after school clubs that meet for a total of 24 sessions (one hour each in length). These sessions may be split into two groups of 12, as needed, to accommodate the needs of the students. Clubs should consist of a minimum of 5 students, maximum of 20. Clubs in Tier C require planning and prep time by the club sponsor, as well as take down/clean up. This Tier requires more active participation by the club sponsor during club sessions (i.e., Science Club, Art Club).

	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
Tier C	$1,358	$1,385	$1,412	$1,441	$1,470

4 clubs X 4 buildings
16 positions
Club 1
Club 2
Club 3
Club 4

Tier D clubs should meet weekly throughout the year for 30-minute sessions (at minimum) with students. There will be one team lead sponsor per grade level, per building. Sponsors should also meet outside of student time to create lesson plans to support SEL. Team Lead, Team Lead Jr. and Kindness Club are examples of clubs in this tier. Clubs in this category can only be adapted upon the approval of the Superintendent and the Union President. The focus of this club is to mentor, support and engage students in all aspects of social-emotional learning to encourage a positive learning environment for all.

	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
Tier D	$1,584	$1,616	$1,648	$1,681	$1,715

3 "team lead" positions (per sponsor X 4 buildings)
12 positions
Team Lead/Jr./Kindness Club 1

Team Lead/Jr./Kindness Club 2
Team Lead Jr./Kindness Club 3

Tier E clubs are clubs that will not be eligible for a "rotating" system. These are clubs that are fixtures of District 56 and help to support each building respectively. Clubs in Tier E can only be adapted upon the approval of the Superintendent and the Union President.

Tier F are non-club stipends. This Tier may only be adjusted with approval from the Superintendent and Union President.

	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
Peer Jury VK	$1,149	$1,171	$1,195	$1,219	$1,243
Pub Rel	$1,357	$1,384	$1,411	$1,440	$1,468
Yearbook VK & RT (Sponsor & Asst)	$3,398	$3,466	$3,535	$3,606	$3,678
Yearbook PT	$2,086	$2,128	$2,170	$2,214	$2,258
SSC - VK	$2,682	$2,735	$2,790	$2,846	$2,903
NJHS - VK & RT	$1,358	$1,385	$1,412	$1,441	$1,470
Channel 56	$2,142	$2,185	$2,229	$2,273	$2,319
SSC K-5 - RT	$2,212	$2,257	$2,302	$2,348	$2,395
SSC 6-8 - RT	$2,629	$2,681	$2,735	$2,789	$2,845
Singer Club - PT	$1,668	$1,701	$1,735	$1,770	$1,805
Great Americans - PT	$1,836	$1,873	$1,910	$1,948	$1,987
DI - PT	$1,787	$1,823	$1,859	$1,896	$1,934
SSC - PT	$938	$957	$976	$996	$1,016
SSC Asst - PT	$469	$479	$488	$498	$508
Gurnee Days Art	$782	$798	$814	$830	$847
Gurnee Days Band	$1,564	$1,595	$1,627	$1,659	$1,693
Spelling Bee	$159	$162	$166	$169	$172
Band Director - 4-5	$4,764	$4,860	$4,957	$5,056	$5,157
Band Director - 6	$4,764	$4,860	$4,957	$5,056	$5,157
Band Director - 7-8	$4,764	$4,860	$4,957	$5,056	$5,157
Chorus Director - 6-8	$3,004	$3,064	$3,125	$3,188	$3,252
Musical Production	$4,077	$4,158	$4,242	$4,326	$4,413
Drama Director	$4,590	$4,682	$4,775	$4,871	$4,968
Musical Director	$2,294	$2,340	$2,387	$2,434	$2,483
Tech Productions Director	$1,149	$1,171	$1,195	$1,219	$1,243
Pit Band Director	$1,149	$1,171	$1,195	$1,219	$1,243
Dinner Teater	$1,149	$1,171	$1,195	$1,219	$1,243
Choreographer Musical	$1,490	$1,520	$1,550	$1,581	$1,613
Drama Club - 5th	$2,397	$2,445	$2,494	$2,544	$2,595
Drama Club Musical - 5th	$2,397	$2,445	$2,494	$2,544	$2,595
Chorus RT	$1,668	$1,701	$1,735	$1,770	$1,805

8.3 Internal Substitution

The Board shall compensate teachers at the rate of $40.00 per hour for the 2024-2025 school year with a 2% increase each contractual year for classes teachers are required to teach in excess of their regularly assigned teaching load.

In the event adequate guest teaching personnel are not available, the building administration will employ an agreed upon rotation of all certified staff to address unfilled positions daily. The internal substitution rotation plan, developed by the building administration and the members of the SIP team, will be followed according to the attached guidelines. This plan will be developed between building administrators and the School Improvement Team. Each proposed rotation plan must be approved by the superintendent and the union president.

Class splits will only be used when deemed absolutely necessary by the building administrator in collaboration with the superintendent. If that is the case, teachers will be compensated at a rate of $40.00 per hour for the 2024-2025 school year with a 2% increase each contractual year for classes teachers are required to teach in excess of their regularly assigned teaching load.

8.4 Student Event Supervision

When it is necessary for a building administrator to make any duty assignments outside the basic classroom function of instruction as an extra assignment, it shall be first offered to the teaching staff on a voluntary basis. If the Administration is unable to fill said assignment on a volunteer basis, involuntary assignments shall be rotated on a fair and equitable basis within the staff.

The Board shall compensate teachers at the following rates for after school activities:

Student Event Supervision	6%	4%	4%	3%	3%
	24-25	**25-26**	**26-27**	**27-28**	**28-29**
Athletic Supervision	$45.11	$46.92	$48.79	$50.26	$51.77
Athletic Scorekeeper	$55.71	$57.94	$60.26	$62.07	$63.93
Athletic Timekeeper	$55.71	$57.94	$60.26	$62.07	$63.93
Student Chaperone	$45.11	$46.92	$48.79	$50.26	$51.77
Student Chaperone (NA)	$50.41	$52.43	$54.53	$56.16	$57.85

Teachers in a supervisory role would qualify for compensation at one (1) personal leave day for each overnight spent with students. This would be awarded the school year following the activity.

8.5 Student Supervision

Student Supervision is needed when students are in a non-academic setting and require adult monitoring. While this time period does not require instruction and is often unstructured, students are still expected to meet the District protocols as determined by the building and District Behavior Advisory Committee. Supervisors are responsible to work with students to meet these expectations.

Prior to the start of a calendar school year, the District will allot a set number of student supervision units to each school. The calculation of units for each school will be determined by reviewing existing supervision needs as well as considering any new proposals for supervision. A supervision unit = 1 staff supervisor for 20 minutes. A duty unit may be

completed in two segments of a school day, for the same duty. Each building, through collaboration with the administration and School Improvement Team, will determine how to assign each available unit, to address their unique configuration and needs. Each unit is valued at fifteen dollars and ninety cents ($15.90) for the 24-25 school year, with the rate increasing at the same percentage rate that matches the base salary increase.

$15.90	24-25
$16.54	25-26
$17.20	26-27
$17.71	27-28
$18.24	28-29

Detentions will be held after school, pre-planned and authorized by the administration with predetermined Student Supervision units allocated for such an activity. Detentions cannot be held during or in place of recess, per the Illinois School Code.

In order to receive student supervision unit compensation, certified staff members who perform student supervision within their stipulated workday (i.e., bus duty) will extend their workday by the same number of units or will not be compensated. Certified staff members who do not meet this obligation may be docked the amount equal to compensation received.

Student Supervision includes, but is not limited to the following activities:

Morning Recess Duty
Bus Duty
Lunch/Lunch Recess Duty
After School Transition Time
Breakfast Duty
Detention Duty
Any other activities must be approved by the Superintendent.

8.6 Retirement Incentive

Eligibility
A teacher who, at the date of retirement, (a) has a minimum of ten (10) years of creditable teaching experience with the District, (b) is eligible to retire under TRS; (c) has provided four years notice to the district and (d) can demonstrate, before participation, that the District will incur no TRS penalties or one-time refundable contributions; and meets the participation deadlines set forth below, will be eligible to participate in the District's retirement incentive plan as set forth below. If a teacher decides to retire before the intended retirement date, the Retirement Track Incentive Plan will not be adjusted retroactively from the date of the original retirement notice.

Retirement Track Incentive Plan
Eligible teachers applying for this incentive must submit a written notice to the Superintendent on or before the last day of the school term prior to the first year in which the teacher expects a 6.0% base increase in the Retirement Track Incentive Plan. Staff who notify the board of their intent to retire prior to the start of their fourth year will be given an additional one hundred (100) sick days.

8.7 Retirement Benefits

A. Upon retirement, the District shall pay one-half (1/2) the current substitute teacher pay for each accumulated sick day beyond the one hundred seventieth (170th) day earned in District #56, provided the days are not used for service credit under Teachers' Retirement

System. The payment will be made as a post-retirement lump sum payment. To receive this payment the retiree must:

1. Wait until his/her first TRS retirement payment is received;
2. Contact TRS and request a Claim Audit Report (report that details sick days used by TRS for retirement benefits); and
3. After receiving the Claim Audit Report, bring the original to the District within six (6) months of your initial retirement payment. The District will review the submitted Claim Audit Report, determine the retirement bonus payment due, if applicable, and then pay the lump sum amount owing to the retiree.

B. The Board shall also make an annual contribution for a three (3) year period on behalf of each teacher who retires and who is enrolled in the Teacher Retirement System's health insurance plan in an amount of three thousand two hundred fifty dollars ($3,250) for the payment of single/dependent coverage.

C. Any teacher considering exercising 8.7 Retirement Incentive and has in excess of seventy-five (75) sick days accumulated, can request an appointment with the Superintendent more than five years prior to the then teacher's eligible retirement date to discuss early retirement options and the possible matching of accumulated sick days, up to a maximum of an additional two hundred (200) days. If these additional matching sick days are granted, they must be granted more than four years before the actual retirement date. The number of sick days added through matching will not be eligible for a service recognition payment (8.8 Retirement Benefits). The Superintendent's granting of matching sick days is at his/her discretion and without precedential effect.

8.8 Committee and Leadership Work Outside the Contract Day

Any committee meeting time or leadership work as requested by the district office (curriculum planning/ review, D56 U instructor, kindergarten screening, etc.) performed for the District outside the normal school day shall be voluntary. Members shall be compensated at the hourly rate of:

$35.51	24-25	6%
$36.93	25-26	4%
$38.41	26-27	4%
$39.56	27-28	3%
$40.75	28-29	3%

Compensatory time may be granted pursuant to section 8.11. If there is to be any compensation it will be determined prior to the activity or meeting. To allow leadership opportunities, a spreadsheet will be shared at each building to provide clarity regarding what committees are open and who is serving on them.

8.9 Tuition Reimbursement

When a teacher has completed one (1) year of employment in the District and has been rehired for the succeeding school year, the teacher shall be eligible for tuition reimbursement of up to two-hundred and twenty-five dollars ($225.00) per graduate credit hour.

The following are the maximum caps:

Reimbursement for tuition reimbursement courses shall not exceed $25,000 per fiscal year accessed on a first come first served basis.
Non-Tenure Teachers (except as noted below). A maximum allowance of six (6) times the above noted rate per school year.

Tenured teachers, non-tenured, part-time teachers who have completed at least two (2) years of employment in the District, a maximum of nine (9) times the above noted rate per school year. The school year runs from July 1st through June 30th.

Such courses must be pre-approved and provided directly from an accredited institution of higher learning. IFT ER&D Courses taken from the Lake County Federation of Teachers Local 504 will be included in pre-approved courses for reimbursement and lane movement. No other professional development courses will be approved for reimbursement or lane movement.

This section shall not be applicable to any teacher who has given notice of an intention to terminate employment in the District or to any teacher who has not returned to employment in the District. Any teacher who resigns during the school term without concurrence of the Board, except for reasons of illness or disability, shall repay any tuition reimbursement provided to the teacher in the past two (2) school years.

Reimbursement shall be provided:

A. The teacher was employed for either a full school year (August through June) of a full calendar year (Example: November 1 through October 31) before the first-class session of the college course; and

B. The course(s) are graduate course(s) in an area which, in the judgment of the Superintendent or designee, shall be of professional benefit to both the teacher and District (undergraduate courses may be approved if directly related to a teacher's current teacher assignment); and

C. It is strongly encouraged that written applications for approval be received at the District Office two (2) calendar weeks before the first class. If it is not possible to submit the applications within that time frame, written applications shall be submitted as soon as is practicable thereafter; and

D. A grade of B or above is obtained in the course, or the grade of "Pass" in the event the course is offered on a pass-fail basis, and

E. Evidence of completion of the course is submitted to the Superintendent or designee, in the form of an official transcript of credits or grade card, within sixty (60) days following completion of the course if such is available within this timeline; and

F. Evidence of tuition payment is submitted in the form of a paid receipt or canceled check which identifies the amount of tuition paid, and is submitted to the District Office on or before the tenth of the month in which the School Board shall authorize payment; and

G. Tuition Reimbursement shall be paid within ten (10) calendar days following the first regularly scheduled School Board meeting held after the required evidence has been submitted; and

H. In order for a teacher who leaves the District between school terms to receive payment, the class must be completed no later than June 30 immediately following that teacher's last school term with the District.

8.10 HARD TO FILL POSITIONS: Psychologists, Social Workers, EL Resource Teachers/Bilingual Teachers, Speech and Language Pathologists

For tenure certified staff ONLY:

A. The district will pay for a graduate program (to be approved by the Superintendent) for a hard to fill position if the staff member remains employed with the district for 5 years after

completion of the program.

B. If the staff member leaves prior to completing 5 years of service after completion of the program, they are required to reimburse the district prorated at 20% reduction per year of the cost of the program.

C. If the staff member does not complete the program, they are required to reimburse the district for 100% accrued costs.

D. If the program requires a practicum/internship for completion, the district will pay the staff member during that practicum/internship at the rate of BA1.

E. The practicum/internship time will be treated as a leave of absence and the employee is guaranteed their current position back.

F. A contract between the school district and the staff member will be signed to formalize these arrangements

8.11 Compensatory Release Time

The Superintendent, with the concurrence of the Council President, may offer the option of compensatory release time in lieu of hourly payment. Acceptance of compensatory release time in lieu of hourly payment is voluntary. The compensatory release time may be taken on any date during the school year in which it is earned with the date being mutually agreed upon between the teacher and the principal. A single compensatory release time day may be used immediately prior or following a school vacation or holiday. The use of consecutive compensatory release time day(s) or personal business day(s) or a combination thereof prior to or immediately following school vacations or holidays is generally not appropriate, but the Superintendent may review requests related to this subject on a case-by-case basis. The Superintendent's granting of compensatory release time shall be without precedential effect.

8.12 District Mentor Program Facilitator

The District Mentor Program Facilitator will be compensated with an annual stipend of two thousand dollars ($2,000).

8.13 Attendance Incentives

Everyone still has fourteen (14) sick days + two (2) personal days (per year-stays the same). If an employee uses 5 or less personal/sick days per school year, they will receive an incentive of $500 (last payroll in June).

ARTICLE IX

COMPENSATION

9.1 Pay Periods

Teachers shall be paid regular compensation in twenty-six (26) pro-rata bi-weekly installments. The first paycheck of a pay cycle will be issued within two weeks of the first day of teacher attendance and the receipt of the last check in the prior pay cycle. Payday shall be every other Friday.

9.2 Base Salary

A. Years of work experience shall be calculated by adding the number of continuous years of work experience since the last hire date and any years of work experience from other school districts accepted by Gurnee District 56 to be used to calculate his/her salary at the time of the hire.

B. Teachers with one year of teaching experience through 20 years of teaching experience.

C. Longevity - Any teacher accumulating more than 20 years of teaching experience.

D. BASE SALARY - The salary paid to teachers including increases for educational advancement (formerly lane changes) but not including any additional compensation added to the salary for extra duty pay.

9.3 Salary

A. Base salary for a BA0 will be $46,003 for the 2024-2025 school year.

B. Base Salary will be increased by the following percentages:
- Year 1 – 6%
- Year 2 - 4%
- Year 3 - 4%
- Year 4 - 3%
- Year 5 - 3%

C. Longevity will be increased by the following percentages:
- Year 1 - 5%
- Year 2 - 3%
- Year 3 - 3%
- Year 4 - 2.5%
- Year 5 - 2.5%

D. All new teachers hired will be placed based on their years of experience and degree. Teachers will be granted one year of teaching experience for every year of experience up to 10 years (1:1). For every year of experience granted, an additional two percent (2%) of that year's starting base salary will be added to the base starting salary.

For teachers hired with hours beyond a bachelor's degree up to a master's degree, four percent (4%) will be added for each educational advancement the teacher has achieved up to the level of master's degree. Any hours beyond a master's degree will be permitted one salary adjustment per year as outlined in Section 9.9 until they reach their proper credit level.

E. Superintendent will consult with Union President regarding candidate compensation for hard to fill positions. HARD TO FILL POSITIONS: Psychologist, Social Worker, EL

Resource/Bilingual, Speech Pathology.

9.4 Sheltering Teacher Retirement Contribution

According to authority granted by the Pension Reform Act of 1974, Section 414(h)(2) of the Internal Revenue Code, the Board of Education agrees to pay to the Teacher Retirement System on behalf of each teacher, from the established compensation schedule, the required percentage of earnings reflected for each teacher.

9.5 Insurance: Group Major, Medical. Dental and Term Life

All full-time certified employees shall be offered coverage under a comprehensive group medical plan (currently PPO 500, PPO 750, PPO 1000, High Deductible 2500, or HMO). The Board may offer additional insurance group plans as recommended by the insurance committee.

BOARD CONTRIBUTION - For individual coverage, the Board shall annually contribute an amount not to exceed the previous year's contribution of PPO 500 plus any increase in premiums up to the first three percent (3%) as well as any premium increase greater than six percent (6%).

TEACHER CONTRIBUTION - For individual coverage, educators shall contribute twenty dollars ($20) per month.

For spouse, dependent, or family-tiered plans, The Board shall contribute 40% of the Total Premium Cost for PPO 500. For all other spouse, dependent, or family-tiered plans, the Board shall contribute 45% of the Total Premium Cost.

The Board shall contribute for an employee, who chooses the High Deductible $2500 Plan one thousand five hundred dollars ($1,500) in a Health Savings Account (HSA) in the name of the employee who elects the High Deductible $2500 Plan. The administration of the HSA will comply with Internal Revenue Service (IRS) guidelines. If an employee discontinues the High Deductible Plan prior to the anniversary day of the plan or enters the plan after the anniversary date as a result of a qualifying life event (i.e., birth of a child, loss of a spouse), the amount placed in the HSA will be adjusted on a prorated basis from the anniversary date until the date of the break of continuity with the High Deductible Plan.

The Board agrees to provide the full individual premium for dental insurance in addition to its medical premiums. The Board shall provide each teacher with fifty thousand dollars ($50,000) group term life insurance coverage. The Board shall reimburse each teacher up to five hundred fifty dollars ($550) per individual or family, after a two-hundred-dollar ($200) deductible has been paid by the teacher (applicable to stop loss and including eye care costs). Changes in insurance coverage and the insurance carrier shall be by mutual agreement of the parties.

Part-time teachers shall receive Board contribution toward employee coverage, as outlined above, on a prorated basis.

9.5a Insurance: Group Major Medical, Dental and Term Life Committee

A committee shall be formed with an equal number of teachers (appointed by the Union) and administrators (appointed by the Superintendent) to conduct an in-depth study to determine a plan to more efficiently use the District's health insurance plan. The Director of Business Services, who will be one of the administrators selected by the Superintendent, will act as the chair of the committee and will regularly schedule meetings to determine ways to reduce expenditures associated with the health insurance plans. The committee will develop a list of recommendations annually to reduce health insurance costs and present them to the Union membership and the Board of Education.

9.6 Flexible Benefit Plan

The Board shall establish a flexible benefit plan. Such plan shall be developed in consultation with the Union and shall provide an opportunity, pursuant to relevant Internal Revenue Service Guidelines and Regulations, for teachers to deduct:

A. Dependent Health Insurance

B. Dependent Dental Insurance

C. Additional Term Life Insurance

D. Disability Income Insurance

E. Other Non-Reimbursed Medical/Dental Costs

F. Child/Dependent Care Costs

and other items as may be hereafter agreed between the Board and the Union from their overall compensation and to be subsequently reimbursed therefore upon the timely filing of evidence of payment of such insurance or other costs and with the other provisions of such flexible benefit plan.

Each teacher shall declare, not later than September 1 of each school year, their anticipated annual cost of benefits under the plan for the twelve (12) month period September through August, in a manner and amount in compliance with an Internal Revenue Service Section 125 Plan. Teachers shall be reimbursed up to one-half (1/2) of their declared cost on the first payday in April, provided the teacher has filed evidence of payment in the month of March. Teachers shall be reimbursed their remaining declared cost, or their entire declared cost if no reimbursement was earlier claimed, on the first payday in October next, provided the teacher has filed evidence of payment in the month of September.

Should the evidence of payment submitted by the teacher exceed the declared anticipated cost, the teacher shall receive as reimbursement the declared anticipated cost. Should the evidence of payment submitted by the teacher prove less than the declared anticipated cost, the teacher shall receive as reimbursement only the amount as specified through evidence of payment. Any remaining amount of money shall revert to the Board.

9.7 Compensation of Social Workers, Psychologists and Speech Language Pathologists

Social Workers, Psychologists and Speech Language Pathologists hired shall be given educational advancement credit to the level of MS+24.

9.8 Graduate Credit (Educational Advancement) Leading to Salary Adjustment

Teachers shall receive a salary adjustment increase of four percent (4%) each for attaining graduate credit levels of BS+12, BS+24, MS, MS+12, MS+24, MS+36, and MS+48. No teacher shall be permitted to attain more than a single four percent (4%) salary adjustment per year. If a teacher has earned graduate credits for more than one salary adjustment in a year, the unpaid adjustments shall be made in the following year(s); salary adjustments shall be made at the beginning of the school year.

IFT ER&D Courses taken from Lake County Federation of Teachers Local 504 will be counted toward accrued graduate credits for salary adjustment. It is understood that ER&D Courses will most likely not transfer to other school districts.

In order to have hours reflected in your personnel file, an official transcript must be sent directly to the District office from the Graduate school. An official transcript used for tuition reimbursement can be used for hours for your personnel record. You do not need to order

two separate transcripts.

Courses taken during the school year or completed during the summer, prior to the start of the new school year, will be taken into account to determine if an educational advancement is applicable for the new school year. The course must be completed prior to the teacher's first day of school. Paperwork related to the coursework must be received by November 1st of that school year.

Educational advancement movement will occur if classes are taken from an ISBE-approved institution. https://www.isbe.net/doap

9.9 Educational Advancement Beyond the Master's Degree

Credits which are earned prior to completion of the master's degree shall not be used in allowing a teacher educational advancement beyond a master's degree.

9.10 Traveling Teachers

Teachers, who as part of their teaching assignment must travel between attendance centers, shall be reimbursed for mileage when using a personal vehicle at the yearly mileage rate as provided under IRS rules and regulations.

ARTICLE X

DURATION AND TECHNICAL CLAUSES

10.1 Duration

This Agreement shall become effective at 12:01 a.m. on the first day of the 2024-2025 school term and shall continue in effect until 11:59 p.m. on the last day prior to the opening of the 2028-2029 school year. When either party executes written notification to the other party prior to April 1 of the year the Agreement terminates that it wishes to renegotiate the Agreement, the parties shall meet no later than the first Monday of May to receive the Union proposal and negotiations shall within thirty (30) days continue in an effort to secure a Successor Agreement. The Agreement may be continued by mutual consent.

10.2 Management Rights

It is understood that all rights, powers, and authority of the Board and/or its administrative staff not specifically limited by the language of this Agreement are retained by the Board. The Board, however, shall not take any action, which shall violate any of the specific provisions of this Agreement.

10.3 Recognition of This Agreement

This Agreement supersedes and nullifies all previous written and verbal negotiation agreements between the Board and the Union.

10.4 Separability

Should any Article, Section, or Clause of this Agreement be declared illegal by a court of competent jurisdiction, then that part shall be deleted from this Agreement to the extent that it violates the law. The remaining Articles, Sections, and Clauses shall remain in effect. Should any additional modification or change be made in this Agreement, it shall be necessary that the parties mutually agree in writing.

10.5 Individual Contracts

Terms and conditions of this Agreement shall be stipulated in individual contracts or employment agreements.

10.6 No-Strike Provision

As provided in law, the Union agrees that it shall not strike for the duration of this Agreement.

10.7 Zipper Clause

The parties each voluntarily and unqualifiedly waive any rights which might otherwise exist under law to negotiate over any matter during the term of this Agreement, and each agrees that the other shall not be obligated to bargain collectively during the term of this Agreement with respect to any matter (except as otherwise specifically provided herein) even though each subject or matter may not have been within the knowledge or contemplation of either or both parties at the time they negotiated or signed the Agreement.

With the uncertainty of pension reform, health care insurance premiums, and economic conditions (CPI), the Board of Education and the Teachers' Union agree that a major change (positive or negative) from the assumptions made to establish the Teachers' Salaries from school year 2024-2025 through 2028-2029 may require the two parties to address the impact the change could have on the salary compensation.

10.8 Typing and Printing of Agreement

The Union shall assume all responsibility and cost related to the typing of this Agreement; the Union shall assume all responsibility for the printing of sufficient copies of this Agreement for the parties. The Board shall reimburse the Union for one-half the cost of such printing.

In Witness Thereof, this Agreement is signed this 10th day of June, 2024.

Council President
Gurnee Federation of Teachers
Lake County Federation of Teachers,
Local 504, IFT-AFT/AFL-CIO

Board of Education President
Board of Education of
Gurnee School District #56,
Lake County, Illinois

APPENDIX A

Under Article V, Working Conditions, an addendum is being added to provide for a late start every Wednesday for the 2024-2025 School Year. The 1-hour late start will serve as time for staff in each building to collaborate on work related to their PLC goals, SIP goals, and other district initiatives (e.g. Portrait of a Graduate).

At least one Wednesday a month will be provided to PLC teams with the purpose of collaborating on work related to advance their team goals.

As long as the late start is in place, there will be no more than one staff meeting per month outside the contracted school day.

APPENDIX B

NOTICE TO APPEAL AN UNSATISFACTORY RATING

(This must be submitted within 5 days of receipt of the Summative Evaluation)

Name: _____ Date: _____

Position: _____ School: _____

Reason for Appeal:

You will be contacted for further information and/or documentation.

Teacher Signature: _____ Date: _____

The teacher must submit the notice to appeal to the Building Principal and the Director of Instruction and Innovation.

GURNEE SCHOOL DISTRICT 56
2025-26 FINAL BUDGET REVENUES

ACCOUNT NUMBER					DESCRIPTION	Final 2024-25 Budget	Tentative 2025-26 Budget	Final 2025-26 Budget
10R000	1110	0	0	10000	GENERAL LEVY	$ 20,539,306.00	$ 20,278,527.94	$ 21,134,945.87
10R000	1110	0	0	20000	GENERAL LEVY			
10R000	1130	0	0	10000	LEASING LEVY	$ 305,000.00	$ 305,000.00	$ 305,000.00
10R000	1130	0	0	20000	LEASING LEVY			
10R000	1140	0	0	10000	SPECIAL EDUCATION LEVY	$ 1,578,000.00	$ 1,547,517.53	$ 1,547,517.53
10R000	1140	0	0	20000	SPECIAL EDUCATION LEVY			
10R000	1230	0	0	0	CORP PERS PROPERTY TAX	$ 910,000.00	$ 910,000.00	$ 910,000.00
10R000	1510	0	0	0	INTEREST ON INVESTMENTS	$ 600,000.00	$ 600,000.00	$ 600,000.00
10R000	1600	0	0	0	FOOD SALES	$ 10,000.00	$ -	$ -
10R000	1720	0	0	0	STUDENT REGISTRATION FEES	$ 110,000.00	$ 110,000.00	$ 110,000.00
10R000	1721	0	0	0	GYM SUIT FEES	$ 500.00	$ 500.00	$ 500.00
10R000	1723	0	0	0	LOCK FEE	$ 500.00	$ 500.00	$ 500.00
10R000	1725	0	0	0	BAND FEES	$ 5,000.00	$ 5,000.00	$ 5,000.00
10R000	1900	0	0	0	OTHER REVENUE/LOCAL SOURCES C	$ 50,000.00	$ 50,000.00	$ 50,000.00
10R000	1900	0	0	19999	OTHER REVENUE/LOCAL SOURCES C			
10R000	1910	0	0	0	RENTALS			
10R000	1920	0	0	0	CONTRIBUTIONS AND DONATIONS			
10R000	1950	0	0	0	REFUND PRIOR YEAR EXPENDITURES	$ 1,000.00	$ 1,000.00	$ 1,000.00
10R000	1994	0	0	0	I-PAD INS-PROTECTION PLAN	$ 40,000.00	$ 40,000.00	$ 40,000.00
10R000	**1---**	**----**	**--**	**-----**	***LOCAL SOURCES**	**$ 24,149,306.00**	**$ 23,848,045.47**	**$ 24,704,463.40**
10R000	3001	0	0	10000	EVIDENCE BASED FUNDING	$ 3,225,000.00	$ 3,289,500.00	$ 3,289,500.00
10R000	3101	0	0	10000	SPECIAL ED-PRIVATE FACILITY	$ 300,000.00	$ 300,000.00	$ 300,000.00
10R000	3101	0	0	20000	SPECIAL ED-PRIVATE FACILITY			
10R000	3120	0	0	10000	SPEC ED-ORPHANAGE-INDIVIDUAL			
10R000	3120	0	0	20000	SPEC ED-ORPHANAGE-INDIVIDUAL			
10R000	3145	0	0	10000	SPEC ED-SUMMER SCHOOL			
10R000	3145	0	0	20000	SPEC ED-SUMMER SCHOOL			
10R000	3360	0	0	10000	FREE LUNCH AND BREAKFAST	$ 11,000.00	$ 11,000.00	$ 11,000.00
10R000	3360	0	0	20000	FREE LUNCH AND BREAKFAST			
10R000	3705	0	0	10000	E/C-PRESCHOOL AT RISK	$ 200,000.00	$ 200,000.00	$ 200,000.00
10R000	3705	0	0	20000	E/C-PRESCHOOL AT RISK			
10R000	3800	0	0	10000	LIBRARY GRANT	$ 1,600.00	$ 1,600.00	$ 1,600.00
10R000	3900	0	0	0	OTHER STATE REVENUE GRANTS			
10R000	**3---**	**----**	**--**	**-----**	***STATE SOURCES**	**$ 3,737,600.00**	**$ 3,802,100.00**	**$ 3,802,100.00**
10R000	4215	0	0	10000	SPECIAL MILK			
10R000	4215	0	0	20000	SPECIAL MILK			
10R000	4225	0	0	10000	SUMMER MEALS	$ 850,000.00		
10R000	4300	0	0	10000	TITLE I - LOW INCOME	$ 350,000.00	$ 350,000.00	$ 350,000.00
10R000	4300	0	0	20000	TITLE I - LOW INCOME			
10R000	4331	0	0	10000	TITLE I - SCHOOL IMPROVEMENT			
10R000	4331	0	0	20000	TITLE I - SCHOOL IMPROVEMENT			
10R000	4331	0	0	20000	TITLE I - SCHOOL IMPROVEMENT			
10R000	4400	0	0	20000	TITLE 4A - STUDENT SUPPORT	$ 5,000.00	$ 5,000.00	$ 5,000.00
10R000	4600	0	0	10000	PRE-SCHOOL FLOW THROUGH	$ 20,000.00	$ 20,000.00	$ 20,000.00
10R000	4600	0	0	20000	PRE-SCHOOL FLOW THROUGH			
10R000	4620	0	0	10000	FLOW-THROUGH	$ 500,000.00	$ 500,000.00	$ 500,000.00
10R000	4620	0	0	20000	FLOW-THROUGH			
10R000	4905	0	0	20000	TITLE III-IEP			
10R000	4909	0	0	10000	TITLE III-LANG INSTR FOR LEP	$ 60,000.00	$ 60,000.00	$ 60,000.00
10R000	4909	0	0	20000	TITLE III-LANG INSTR FOR LEP			
10R000	4932	0	0	10000	TITLE II-TEACHER QUALITY	$ 50,000.00	$ 50,000.00	$ 50,000.00
10R000	4932	0	0	20000	TITLE II-TEACHER QUALITY			

ACCOUNT NUMBER					DESCRIPTION	Final 2024-25 Budget	Tentative 2025-26 Budget	Final 2025-26 Budget
10R000	4991	0	0	10000	MEDICAID MATCHING-OUTREACH			
10R000	4991	0	0	20000	MEDICAID MATCHING-OUTREACH			
10R000	4992	0	0	10000	MEDICAID MATCHING-FEE FOR SERVIC	$ 175,000.00	$ 175,000.00	$ 175,000.00
10R000	4992	0	0	20000	MEDICAID MATCHING-FEE FOR SERVICE			
10R000	4998	0	0	20000	ARP IDEA	$ -	$ -	$ -
10R000	4998	0	0	20000	ARP IDEA Pre School	$ -	$ -	$ -
10R000	4998	0	0	10000	ESSER 2	$ -	$ -	$ -
10R000	4998	0	0	20000	ESSER 3	$ 100,000.00	$ 100,000.00	$ 100,000.00
10R000	**4---**	**----**	**--**	**-----**	***FEDERAL SOURCES**	**$ 2,110,000.00**	**$ 1,260,000.00**	**$ 1,260,000.00**
10R000	7110	0	0	0	PERM TRANS W/C-ABATEMENT			
10R000	7120	0	0	10003	PERMANENT TRANSFER/INTEREST			
10R000	7120	0	0	10004	PERMANENT TRANSFER/INTEREST			
10R000	7120	0	0	10007	PERMANENT TRANSFER/INTEREST	$ 300,000.00	$ 300,000.00	$ 300,000.00
10R000	7310	0	0		SALE OF EQUIPMENT			
10R000	7320	0	0		SALE OF PROPERTY			
10R000	**7---**	**----**	**--**	**-----**	*	**$ 300,000.00**	**$ 300,000.00**	**$ 300,000.00**
10----	**----**	**----**	**--**	**-----**	***EDUCATIONAL FUND**	**$ 30,296,906.00**	**$ 29,210,145.47**	**$ 30,066,563.40**
20R000	1110	0	0	10000	GENERAL LEVY	$ 2,127,000.00	$ 2,230,643.99	$ 2,230,643.99
20R000	1110	0	0	20000	GENERAL LEVY			
20R000	1510	0	0	0	INTEREST ON INVESTMENTS	$ 30,000.00	$ 30,000.00	$ 30,000.00
20R000	1900	0	0	0	OTHER REVENUE/LOCAL SOURCES C	$ 150,000.00	$ 150,000.00	$ 150,000.00
20R000	1910	0	0	10030	RENTALS			
20R000	1920	0	0	0	DONATIONS & CONTRIBUTIONS			
20R000	1930	0	0	0	DEVELOPER DONATIONS			
20R000	1950	0	0	0	REFUND PRIOR YEAR EXPENDITURES			
20R000	1993	0	0	0	E-RATE REIMBURSEMENT	$ 100,000.00	$ 100,000.00	$ 100,000.00
20R000	1999	0	0	0	OTHER REVENUE/LOCAL SOURCES	$ 20,000.00	$ 20,000.00	$ 20,000.00
20R000	**1---**	**----**	**--**	**-----**	***LOCAL SOURCES**	**$ 2,427,000.00**	**$ 2,530,643.99**	**$ 2,530,643.99**
20R000	4998	0	0	0	ESSER GRANT	$ -	$ -	$ -
20R000	**4---**	**----**	**--**	**-----**	***FEDERAL SOURCES**	**0.00**	**0.00**	**0.00**
20R000	7130	0	0	0	TRANSFER AMONG FUNDS	$ 350,000.00	$ 350,000.00	$ 350,000.00
20R000	7140	0	0	0	PERM TRANS INTEREST	$ 40,000.00	$ 40,000.00	$ 40,000.00
20R000	7200	0	0	0	PERM TRANS W/C-ABATEMENT			
20R000	7300	0	0	0	SALE OF FIXED ASSET			
20R000	7320	0	0	0	SALE OF PROPERTY			
20R000	**7---**	**----**	**--**	**-----**	*	**$ 390,000.00**	**$ 390,000.00**	**$ 390,000.00**
20----	**----**	**----**	**--**	**-----**	***OPER & MAINT FUND**	**$ 2,817,000.00**	**$ 2,920,643.99**	**$ 2,920,643.99**
30R000	1110	0	0	10000	GENERAL LEVY	$ 3,950,000.00	$3,596,009.37	$3,596,009.37
30R000	1110	0	0	20000	GENERAL LEVY			
30R000	1510	0	0	0	INTEREST ON INVESTMENTS	$ 40,000.00	$ 40,000.00	$ 40,000.00
30R000	1950	0	0	0	REFUND PRIOR YEAR EXPENDITURES			
30R000	**1---**	**----**	**--**	**-----**	***LOCAL SOURCES**	**$ 3,990,000.00**	**$ 3,636,009.37**	**$ 3,636,009.37**
30R000	7210	0	0	0	PRINCIPAL ON BONDS SOLD			
30R000	7230	0	0	0	ACCRUED INTEREST ON BONDS SOLD			
30R000	7410	0	0	0	TRANSFER FOR CAPITAL LEASE-PRIN	$ 495,000.00	$ 495,000.00	$ 495,000.00
30R000	7510	0	0	0	TRANSFER FOR CAPITAL LEASE-INT			
30R000	**7---**	**----**	**--**	**-----**	*	**495,000.00**	**495,000.00**	**495,000.00**

ACCOUNT NUMBER					DESCRIPTION	Final 2024-25 Budget	Tentative 2025-26 Budget	Final 2025-26 Budget
30----	**----**	**----**	**--**	**-----**	***BOND & INTEREST FUND**	**$ 4,485,000.00**	**$ 4,131,009.37**	**$ 4,131,009.37**
40R000	1110	0	0	10000	GENERAL LEVY	$ 1,405,000.00	$ 1,470,198.66	$ 1,470,198.66
40R000	1110	0	0	20000	GENERAL LEVY			
40R000	1510	0	0	0	INTEREST ON INVESTMENTS	$ 25,000.00	$ 25,000.00	$ 25,000.00
40R000	1900	0	0	0	OTHER REVENUE/LOCAL SOURCES C			
40R000	1940	0	0	0	SERVICE PROVIDED OTHER DISTRICT			
40R000	1950	0	0	0	REFUND PRIOR YEAR EXPENDITURES			
40R000	**1---**	**----**	**--**	**-----**	***LOCAL SOURCES**	**$ 1,430,000.00**	**$ 1,495,198.66**	**$ 1,495,198.66**
40R000	3500	0	0	10000	TRANSPORTATION-REGULAR	$ 500,000.00	$ 500,000.00	$ 500,000.00
40R000	3500	0	0	20000	TRANSPORTATION-REGULAR			
40R000	3510	0	0	10000	TRANSPORTATON-SPEC EDUCATION	$ 625,000.00	$ 625,000.00	$ 625,000.00
40R000	3510	0	0	20000	TRANSPORTATON-SPEC EDUCATION			
40R000	**3---**	**----**	**--**	**-----**	***STATE SOURCES**	**$ 1,125,000.00**	**$ 1,125,000.00**	**$ 1,125,000.00**
40R000	4998	0	0	20000	ARP IDEA	$ -	$ -	$ -
40R000	**4---**	**----**	**--**	**-----**	***FEDERAL SOURCES**	**$ 1,125,000.00**	**$ 1,125,000.00**	**$ 1,125,000.00**
40R000	7130	0	0	0	TRANSFER AMONG FUNDS			
40R000	7300	0	0	0	SALE OF FIXED ASSET			
40R000	7---	----	--	-----	*			
40----	**----**	**----**	**--**	**-----**	***TRANSPORTATION FUND**	**$ 2,555,000.00**	**$ 2,620,198.66**	**$ 2,620,198.66**
50R000	1110	0	0	10000	GENERAL LEVY	$ 337,000.00	$ 328,210.13	$ 328,210.13
50R000	1110	0	0	20000	GENERAL LEVY			
50R000	1150	0	0	10000	SOCIAL SECURITY/MEDICARE LEVY	$ 350,000.00	$ 340,231.90	$ 340,231.90
50R000	1150	0	0	20000	SOCIAL SECURITY/MEDICARE LEVY			
50R000	1153	0	0	10000	SEDOL GENERAL LEVY	$ 31,000.00	$ 31,000.00	$ 31,000.00
50R000	1153	0	0	20000	SEDOL GENERAL LEVY			
50R000	1230	0	0	0	CORP PERS PROPERTY TAX	$ 225,000.00	$ 225,000.00	$ 225,000.00
50R000	1510	0	0	0	INTEREST ON INVESTMENTS	$ 15,000.00	$ 15,000.00	$ 15,000.00
50R000	**1---**	**----**	**--**	**-----**	***LOCAL SOURCES**	**$ 958,000.00**	**$ 939,442.03**	**$ 939,442.03**
50----	**----**	**----**	**--**	**-----**	***RETIREMENT FUND**	**$ 958,000.00**	**$ 939,442.03**	**$ 939,442.03**
60R000	1510	0	0	0	INTEREST ON INVESTMENTS	$ 300,000.00	$ 300,000.00	$ 300,000.00
60R000	1900	0	0	0	OTHER REVENUE/LOCAL SOURCES C			
60R000	1---	----	--	-----	*LOCAL SOURCES	$ 300,000.00	$ 300,000.00	$ 300,000.00
60R000	7800	0	0	0	TRANSFER INTO CAPITAL PROJECTS	$ -	$ -	$ -
60R000	7---	0	0	0	TRANSFER/FLOW THRU	$ -	$ -	$ -
60----	**----**	**----**	**--**	**-----**	***CAPITAL PROJECTS FUND**	**$ 300,000.00**	**$ 300,000.00**	**$ 300,000.00**
70R000	1110	0	0	10000	GENERAL LEVY	$ 14,000.00	$15,247.30	$15,247.30
70R000	1110	0	0	20000	GENERAL LEVY			
70R000	1510	0	0	0	INTEREST ON INVESTMENTS	$ 250,000.00	$ 250,000.00	$ 250,000.00
70R000	**1---**	**----**	**--**	**-----**	***LOCAL SOURCES**	**$ 264,000.00**	**$ 265,247.30**	**$ 265,247.30**
70R000	7210	0	0	0	PRINCIPAL ON BONDS SOLD			
70R000	7220	0	0	0	PREMIUM ON BONDS SOLD			
70R000	**7---**	**----**	**--**	**-----**	*	**$ -**	**$ -**	**$ -**
70----	**----**	**----**	**--**	**-----**	***WORKING CASH FUND**	**$ 264,000.00**	**$ 265,247.30**	**$ 265,247.30**

ACCOUNT NUMBER					DESCRIPTION	Final 2024-25 Budget	Tentative 2025-26 Budget	Final 2025-26 Budget
80R000	1120	0	0	10000	TORT LEVY	$ 400,000.00	$ 463,869.93	$ 463,869.93
80R000	1120	0	0	20000	TORT LEVY			
80R000	1510	0	0	0	INTEREST ON INVESTMENTS			
80R000	1900	0	0	0	OTHER REVENUE/LOCAL SOURCES C			
80R000	1950	0	0	0	REFUND PRIOR YEAR EXPENDITURES			
80R000	**1---**	**----**	**--**	**-----**	***LOCAL SOURCES**	**$ 400,000.00**	**$ 463,869.93**	**$ 463,869.93**
80R000	3900	0	0	0	OTHER STATE REVENUE GRANTS			
80R000	3---	----	--	-----	*STATE SOURCES			
80----	**----**	**----**	**--**	**-----**	***TORT FUND**	**$ 400,000.00**	**$ 463,869.93**	**$ 463,869.93**
90R000	1110	0	0	10000	GENERAL LEVY			
90R000	1110	0	0	20000	GENERAL LEVY			
90R000	1510	0	0	0	INTEREST ON INVESTMENTS			
90R000	**1---**	**----**	**--**	**-----**	***LOCAL SOURCES**	**$ -**	**$ -**	**$ -**
90R000	3900	0	0	0	OTHER STATE REVENUE GRANTS			
90R000	3---	----	--	-----	*STATE SOURCES			
90----	**----**	**----**	**--**	**-----**	***FIRE PREVENTION & SAFETY FUND**	**$ -**	**$ -**	**$ -**
------	**----**	**----**	**--**	**-----**	**GRAND TOTAL**	**$ 42,075,906.00**	**$ 40,850,556.75**	**$ 41,706,974.68**

GURNEE SCHOOL DISTRICT 56
2025-2026 FINAL BUDGET EXPENDITURES

ACCOUNT NUMBER	OBJECT	2024-25 Final Budget	2025-26 Tentative Budget	2025-26 Final Budget
10E000 1800 1100 00 000000	ADMINISTRATION	$ 4,500.00	$ 4,680.00	$ -
10E000 2210 1100 00 000000	ADMINISTRATION	$ 148,400.00	$ 154,336.00	$ 154,336.00
10E000 2210 1100 00 430000	ADMINISTRATION	$ -	$ -	
10E000 2230 1100 00 000000	ADMINISTRATION	$ 116,600.00	$ 121,264.00	$ 121,264.00
10E000 2230 1100 00 000000	ADMINISTRATION	$ -	$ -	$ -
10E000 2300 1100 00 490900	ADMINISTRATION	$ -	$ -	$ -
10E000 2320 1100 00 000000	ADMINISTRATION	$ 212,000.00	$ 220,480.00	$ 220,480.00
10E000 2330 1100 00 000000	ADMINISTRATION	$ 148,400.00	$ 154,336.00	$ 154,336.00
10E001 2410 1100 00 000000	ADMINISTRATION	$ 200,000.00	$ 208,000.00	$ 208,000.00
10E002 2410 1100 00 000000	ADMINISTRATION	$ 205,100.00	$ 213,304.00	$ 213,304.00
10E003 2410 1100 00 000000	ADMINISTRATION	$ 212,383.00	$ 208,135.34	$ 208,135.34
10E006 2410 1100 00 000000	ADMINISTRATION	$ 266,394.00	$ 277,049.76	$ 277,049.76
10E000 2520 1100 00 000000	ADMINISTRATION	$ 148,000.00	$ 153,920.00	$ 153,920.00
10E000 2660 1100 00 000000	ADMINISTRATION	$ 134,815.00	$ 140,207.60	$ 140,207.60
10E--- ---- 1100 -- -----	*ADMINISTRATION	$ 1,796,592.00	$ 1,855,712.70	$ 1,851,032.70
10E000 1100 1200 00 493200	TEACHER SALARY	$ 35,000.00	$ 60,000.00	$ 60,000.00
10E001 1100 1200 00 000000	TEACHER SALARY	$ 1,752,135.00	$ 1,614,264.74	$ 1,614,264.74
10E002 1100 1200 00 000000	TEACHER SALARY	$ 1,683,714.00	$ 1,728,124.48	$ 1,728,124.48
10E003 1100 1200 00 000000	TEACHER SALARY	$ 2,299,058.00	$ 2,354,622.25	$ 2,354,622.25
10E006 1100 1200 00 000000	TEACHER SALARY	$ 1,789,264.00	$ 1,835,650.56	$ 1,835,650.56
10E001 1100 1200 00 499802	TEACHER SALARY	$ -	$ -	$ -
10E002 1100 1200 00 499802	TEACHER SALARY	$ -	$ -	$ -
10E003 1100 1200 00 499802	TEACHER SALARY	$ -	$ -	$ -
10E006 1100 1200 00 499802	TEACHER SALARY	$ -	$ -	$ -
10E001 1125 1200 00 370500	TEACHER SALARY	$ 208,096.00	$ 208,096.00	$ 154,809.32
10E001 1200 1200 00 000000	TEACHER SALARY	$ 304,041.00	$ 304,041.00	$ 311,432.16
10E002 1200 1200 00 000000	TEACHER SALARY	$ 321,914.00	$ 321,914.00	$ 336,937.44
10E003 1200 1200 00 000000	TEACHER SALARY	$ 265,487.00	$ 265,487.00	$ 301,922.26
10E006 1200 1200 00 000000	TEACHER SALARY	$ 352,998.00	$ 352,998.00	$ 303,407.12
10E001 1225 1200 00 000000	TEACHER SALARY	$ 53,245.00	$ 53,245.00	$ 52,430.22
10E001 1250 1200 00 430000	TEACHER SALARY	$ 63,510.00	$ 63,510.00	$ 79,068.22
10E002 1250 1200 00 000000	TEACHER SALARY	$ 88,024.00	$ 88,024.00	$ -
10E002 1250 1200 00 430000	TEACHER SALARY	$ 48,000.00	$ 48,000.00	$ 110,187.74
10E003 1250 1200 00 000000	TEACHER SALARY	$ 87,230.00	$ 87,230.00	$ -
10E006 1250 1200 00 000000	TEACHER SALARY	$ 124,168.00	$ 124,168.00	$ 93,581.88
10E002 1650 1200 00 000000	TEACHER SALARY	$ 107,126.00	$ 107,126.00	$ 106,341.18
10E003 1650 1200 00 000000	TEACHER SALARY	$ 145,157.00	$ 145,157.00	$ 147,018.70
10E006 1650 1200 00 000000	TEACHER SALARY	$ 176,125.00	$ 176,125.00	$ 174,591.12
10E001 1800 1200 00 000000	TEACHER SALARY	$ 138,729.00	$ 138,729.00	$ 146,213.70
10E002 1800 1200 00 000000	TEACHER SALARY	$ 281,342.00	$ 281,342.00	$ 159,161.29
10E003 1800 1200 00 000000	TEACHER SALARY	$ 109,816.00	$ 109,816.00	$ 57,014.07
10E006 1800 1200 00 000000	TEACHER SALARY	$ 377,772.00	$ 377,772.00	$ 423,160.83
10E001 2110 1200 00 000000	TEACHER SALARY	$ 128,021.00	$ 128,021.00	$ 134,492.42
10E002 2110 1200 00 000000	TEACHER SALARY	$ 159,657.00	$ 159,657.00	$ 105,889.14
10E003 2110 1200 00 000000	TEACHER SALARY	$ 220,348.00	$ 220,348.00	$ 236,366.14
10E003 2110 1200 00 499802	TEACHER SALARY	$ -	$ -	$ -
10E006 2110 1200 00 000000	TEACHER SALARY	$ 130,635.00	$ 130,635.00	$ 70,758.96
10E000 2130 1200 00 000000	TEACHER SALARY	$ -	$ -	$ -
10E001 2130 1200 00 000000	TEACHER SALARY	$ 73,009.00	$ 73,009.00	$ 83,141.42
10E002 2130 1200 00 000000	TEACHER SALARY	$ -	$ -	$ -

ACCOUNT NUMBER	OBJECT	2024-25 Final Budget	2025-26 Tentative Budget	2025-26 Final Budget
10E003 2130 1200 00 000000	TEACHER SALARY	$ 71,418.00	$ 71,418.00	$ 73,627.84
10E006 2130 1200 00 000000	TEACHER SALARY	$ -	$ -	$ -
10E001 2140 1200 00 000000	TEACHER SALARY	$ 60,000.00	$ 60,000.00	$ -
10E001 2140 1200 00 499802	TEACHER SALARY	$ -	$ -	$ -
10E002 2140 1200 00 000000	TEACHER SALARY	$ 60,000.00	$ 60,000.00	$ -
10E003 2140 1200 00 000000	TEACHER SALARY	$ 85,417.00	$ 85,417.00	$ -
10E006 2140 1200 00 000000	TEACHER SALARY	$ 65,000.00	$ 65,000.00	$ -
10E001 2150 1200 00 000000	TEACHER SALARY	$ 338,594.00	$ 338,594.00	$ 346,429.73
10E002 2150 1200 00 000000	TEACHER SALARY	$ 56,460.00	$ 56,460.00	$ 58,206.97
10E003 2150 1200 00 000000	TEACHER SALARY	$ -	$ -	$ -
10E006 2150 1200 00 000000	TEACHER SALARY	$ 143,875.00	$ 143,875.00	$ 86,470.20
10E000 2210 1200 00 000000	TEACHER SALARY	$ 352,133.00	$ 352,133.00	$ 238,501.72
10E000 2210 1200 00 499802	TEACHER SALARY	$ -	$ -	$ -
10E002 2210 1200 00 430000	TEACHER SALARY	$ -	$ -	$ -
10E001 2220 1200 00 000000	TEACHER SALARY	$ 62,236.00	$ 62,236.00	$ 64,161.76
10E002 2220 1200 00 000000	TEACHER SALARY	$ 95,628.00	$ 95,628.00	$ 98,586.99
10E003 2220 1200 00 000000	TEACHER SALARY	$ 60,000.00	$ 60,000.00	$ 54,946.57
10E006 2220 1200 00 000000	TEACHER SALARY	$ 71,196.00	$ 71,196.00	$ 73,399.04
10E001 2660 1200 00 000000	TEACHER SALARY	$ 81,950.00	$ 81,950.00	$ -
10E002 2660 1200 00 000000	TEACHER SALARY	$ 61,145.00	$ 61,145.00	$ -
10E003 2660 1200 00 000000	TEACHER SALARY	$ 146,037.00	$ 146,037.00	$ 150,735.08
10E006 2660 1200 00 000000	TEACHER SALARY	$ 60,469.00	$ 60,469.00	$ 62,345.93
10E--- ---- 1200 -- -----	*TEACHER SALARY	$ 13,395,179.00	$ 13,428,670.03	$ 12,487,999.19
10E001 1100 1210 00 000000	SUMMER SCHOOL SALARY			
10E000 1100 1210 00 499802	SUMMER SCHOOL SALARY	$ 30,000.00	$ -	$ -
10E000 1250 1210 00 430000	SUMMER SCHOOL SALARY			
10E000 1800 1210 00 490900	SUMMER SCHOOL SALARY			
10E000 2130 1210 00 499802	SUMMER SCHOOL SALARY			
10E000 2400 1210 00 430000	SUMMER SCHOOL SALARY			
10E--- ---- 1210 -- -----	*SUMMER SCHOOL SALARY	$ 30,000.00	$ -	$ -
10E000 2210 1220 00 000000	CURRICULUM	$ 32,000.00	$ 32,000.00	$ 15,000.00
10E001 2210 1220 00 433100	CURRICULUM			
10E002 2210 1220 00 433100	CURRICULUM			
10E003 2210 1220 00 433100	CURRICULUM			
10E006 2210 1220 00 000000	CURRICULUM			
10E--- ---- 1220 -- -----	*CURRICULUM	$ 32,000.00	$ 32,000.00	$ 15,000.00
10E001 1100 1310 00 000000	STUDENT SUPERVISION	$ 50,000.00	$ 50,000.00	$ 33,832.67
10E002 1100 1310 00 000000	STUDENT SUPERVISION	$ 48,000.00	$ 48,000.00	$ 13,914.16
10E003 1100 1310 00 000000	STUDENT SUPERVISION	$ 53,000.00	$ 53,000.00	$ 44,432.01
10E006 1100 1310 00 000000	STUDENT SUPERVISION	$ 58,000.00	$ 58,000.00	$ 30,987.79
10E--- ---- 1310 -- -----	*STUDENT SUPERVISION	$ 209,000.00	$ 209,000.00	$ 123,166.62
10E000 1100 1311 00 499802	**AFTER SCHOOL PROGRAM**	$ -	$ -	
10E001 1250 1311 00 430000	AFTER SCHOOL PROGRAM			
10E000 1800 1311 00 490900	AFTER SCHOOL PROGRAM			
10E000 3000 1311 00 490900	**AFTER SCHOOL PROGRAM**			
10E--- ---- 1311 -- -----	*AFTER SCHOOL PROGRAM	$ -	$ -	
10E001 1100 1320 00 000000	LUNCHROOM SUPERVISION	$ 46,000.00	$ 46,000.00	$ 55,090.60
10E002 1100 1320 00 000000	LUNCHROOM SUPERVISION	$ 56,000.00	$ 56,000.00	$ 45,479.32
10E003 1100 1320 00 000000	LUNCHROOM SUPERVISION	$ 81,000.00	$ 81,000.00	$ 47,130.52
10E006 1100 1320 00 000000	LUNCHROOM SUPERVISION	$ 51,000.00	$ 51,000.00	$ 30,980.91
10E--- ---- 1320 -- -----	*LUNCHROOM SUPERVISION	$ 234,000.00	$ 234,000.00	$ 178,681.36

ACCOUNT NUMBER	OBJECT	2024-25 Final Budget	2025-26 Tentative Budget	2025-26 Final Budget
10E003 1500 1332 00 000000	ATHLETIC:CHAP/SCORE/TIME	**$ 9,000.00**	**$ 9,000.00**	**$ 8,301.73**
10E--- ---- 1332 -- -----	*ATHLETIC:CHAP/SCORE/TIME	$ 9,000.00	$ 9,000.00	$ 8,301.73
10E000 2210 1400 00 000000	STAFF DEVELOPMENT	$ 30,000.00	$ 30,000.00	$ 28,139.75
10E000 2210 1400 00 499802	STAFF DEVELOPMENT			
10E001 2210 1400 00 000000	STAFF DEVELOPMENT	$ 1,000.00	$ 1,000.00	$ 500.00
10E002 2210 1400 00 000000	STAFF DEVELOPMENT	$ 1,500.00	$ 1,500.00	$ 500.00
10E003 2210 1400 00 000000	STAFF DEVELOPMENT	$ 1,000.00	$ 1,000.00	$ 500.00
10E006 2210 1400 00 000000	STAFF DEVELOPMENT	$ 1,000.00	$ 1,000.00	$ 1,000.00
10E--- ---- 1400 -- -----	*STAFF DEVELOPMENT	$ 34,500.00	$ 34,500.00	$ 30,639.75
10E001 1100 1410 00 000000	CLUB SPONSORS	$ 7,500.00	$ 7,500.00	$ 15,000.00
10E002 1100 1410 00 000000	CLUB SPONSORS	$ 35,000.00	$ 35,000.00	$ 50,000.00
10E003 1100 1410 00 000000	CLUB SPONSORS	$ 76,000.00	$ 76,000.00	$ 69,918.68
10E006 1100 1410 00 000000	CLUB SPONSORS	$ 33,000.00	$ 33,000.00	$ 32,763.64
10E--- ---- 1410 -- -----	*CLUB SPONSORS	$ 151,500.00	$ 151,500.00	$ 167,682.32
10E002 1500 1420 00 000000	ATHLETIC STIPEND			$ -
10E003 1500 1420 00 000000	ATHLETIC STIPEND	$ 65,000.00	$ 67,600.00	$ 67,226.64
10E006 1500 1420 00 000000	ATHLETIC STIPEND	$ 7,500.00	$ 7,800.00	$ 8,442.72
10E--- ---- 1420 -- -----	*ATHLETIC STIPEND	$ 72,500.00	$ 75,400.00	$ 75,669.36
10E000 1100 1500 00 000000	SUBSTITUTE TEACHER	$ 250,000.00	$ 250,000.00	$ 200,000.00
10E000 1100 1500 00 490900	SUBSTITUTE TEACHER			
10E001 1100 1500 00 000000	SUBSTITUTE TEACHER			
10E001 1100 1500 00 370500	SUBSTITUTE TEACHER			
10E000 2210 1500 00 430000	SUBSTITUTE TEACHER			
10E000 2210 1500 00 370500	SUBSTITUTE TEACHER			
10E000 2210 1500 00 490900	SUBSTITUTE TEACHER			
10E000 2210 1500 00 493200	SUBSTITUTE TEACHER			
10E--- ---- 1500 -- -----	*SUBSTITUTE TEACHER	$ 250,000.00	$ 250,000.00	$ 200,000.00
10E000 1100 1510 00 499801	INTERNAL SUB TEACHING	$ -	$ -	
10E001 1100 1510 00 000000	INTERNAL SUB TEACHING	$ 9,000.00	$ 9,000.00	$ 10,793.12
10E002 1100 1510 00 000000	INTERNAL SUB TEACHING	$ 28,000.00	$ 28,000.00	$ 12,118.50
10E003 1100 1510 00 000000	INTERNAL SUB TEACHING	$ 44,000.00	$ 44,000.00	$ 23,973.14
10E006 1100 1510 00 000000	INTERNAL SUB TEACHING	$ 19,000.00	$ 19,000.00	$ 11,298.98
10E--- ---- 1510 -- -----	*INTERNAL SUB TEACHING	$ 100,000.00	$ 100,000.00	$ 58,183.74
10E000 1100 1520 00 499802	HOMEBOUND	$ -	$ -	$ -
10E--- ---- 1520 -- -----	*HOMEBOUND	$ -	$ -	$ -
10E000 2210 1610 00 000000	SECRETARY	$ 62,000.00	$ 51,440.56	$ 51,440.56
10E000 2230 1610 00 000000	SECRETARY	$ 3,000.00	$ -	$ -
10E000 2310 1610 00 000000	SECRETARY	$ 3,000.00	$ -	$ -
10E000 2320 1610 00 000000	SECRETARY	$ 110,000.00	$ 80,000.00	$ 80,000.00
10E000 2330 1610 00 000000	SECRETARY	$ 132,000.00	$ 151,157.04	$ 151,157.04
10E001 2410 1610 00 000000	SECRETARY	$ 45,000.00	$ 46,660.15	$ 46,660.15
10E002 2410 1610 00 000000	SECRETARY	$ 47,000.00	$ 48,864.36	$ 48,864.36
10E003 2410 1610 00 000000	SECRETARY	$ 35,000.00	$ 34,145.39	$ 34,145.39
10E006 2410 1610 00 000000	SECRETARY	$ 41,000.00	$ 41,718.45	$ 41,718.45
10E--- ---- 1610 -- -----	*SECRETARY	$ 478,000.00	$ 453,985.96	$ 453,985.96
10E000 1100 1620 00 000000	CLERKS			
10E000 1100 1620 20 000000	CLERKS			
10E000 1800 1620 00 000000	CLERKS			
10E001 2130 1620 00 000000	CLERKS	$ 48,900.00	$ 48,900.00	$ 48,900.00
10E002 2130 1620 00 000000	CLERKS	$ 48,900.00	$ 48,900.00	$ 48,900.00
10E003 2130 1620 00 000000	CLERKS	$ 51,000.00	$ 51,000.00	$ 51,000.00

ACCOUNT NUMBER	OBJECT	2024-25 Final Budget	2025-26 Tentative Budget	2025-26 Final Budget
10E006 2130 1620 00 000000	CLERKS	$ 45,000.00	$ 47,037.90	$ 47,037.90
10E001 2210 1620 00 000000	CLERKS	$ -	$ -	$ -
10E002 2210 1620 00 000000	CLERKS	$ -	$ -	$ -
10E003 2210 1620 00 000000	CLERKS	$ -	$ -	$ -
10E006 2210 1620 00 000000	CLERKS	$ -	$ -	$ -
10E000 2230 1620 00 000000	CLERKS	$ 5,000.00	$ 5,000.00	$ -
10E001 2220 1620 00 000000	CLERKS	$ 7,250.00	$ 7,250.00	$ 7,250.00
10E002 2220 1620 00 000000	CLERKS	$ 7,250.00	$ 7,250.00	$ 7,250.00
10E003 2220 1620 00 000000	CLERKS	$ 7,250.00	$ 7,250.00	$ 7,250.00
10E006 2220 1620 00 000000	CLERKS	$ 7,250.00	$ 7,250.00	$ 7,250.00
10E001 2410 1620 00 000000	CLERKS	$ 24,000.00	$ 24,000.00	$ 24,960.00
10E002 2410 1620 00 000000	CLERKS	$ 33,000.00	$ 33,000.00	$ 34,320.00
10E003 2410 1620 00 000000	CLERKS	$ 25,000.00	$ 25,000.00	$ 26,000.00
10E006 2410 1620 00 000000	CLERKS	$ 27,000.00	$ 27,000.00	$ 28,080.00
10E000 2520 1620 00 000000	CLERKS	$ 8,000.00	$ 8,000.00	$ -
10E000 2660 1620 00 000000	CLERKS			
10E--- ---- 1620 -- -----	*CLERKS	$ 344,800.00	$ 346,837.90	$ 338,197.90
10E000 1100 1630 00 499801	CLASSROOM ASSISTANT			
10E000 1100 1630 00 499802	CLASSROOM ASSISTANT			
10E001 1100 1630 00 430000	CLASSROOM ASSISTANT	$ -	$ -	$ -
10E001 1125 1630 00 370500	CLASSROOM ASSISTANT	$ 46,000.00	$ 46,000.00	$ 46,000.00
10E001 1125 1630 00 000000	CLASSROOM ASSISTANT	$ 46,000.00	$ 46,000.00	$ 46,000.00
10E001 1200 1630 00 000000	CLASSROOM ASSISTANT	$ 158,000.00	$ 158,000.00	$ 158,000.00
10E001 1200 1630 00 462000	CLASSROOM ASSISTANT	$ 46,000.00	$ 46,000.00	$ 46,000.00
10E002 1200 1630 00 000000	CLASSROOM ASSISTANT	$ 111,000.00	$ 111,000.00	$ 111,000.00
10E002 1200 1630 00 462000	CLASSROOM ASSISTANT	$ 44,500.00	$ 44,500.00	$ 44,500.00
10E003 1200 1630 00 000000	CLASSROOM ASSISTANT	$ 68,000.00	$ 68,000.00	$ 68,000.00
10E003 1200 1630 00 462000	CLASSROOM ASSISTANT	$ 45,400.00	$ 45,400.00	$ 45,400.00
10E006 1200 1630 00 000000	CLASSROOM ASSISTANT	$ 93,000.00	$ 93,000.00	$ 93,000.00
10E006 1200 1630 00 462000	CLASSROOM ASSISTANT	$ 49,500.00	$ 49,500.00	$ 49,500.00
10E001 1225 1630 00 000000	CLASSROOM ASSISTANT	$ 45,000.00	$ 45,000.00	$ 45,000.00
10E001 1225 1630 00 460000	CLASSROOM ASSISTANT	$ 22,500.00	$ 22,500.00	$ 22,500.00
10E006 1250 1630 00 000000	CLASSROOM ASSISTANT			
10E006 1800 1630 00 000000	CLASSROOM ASSISTANT			
10E000 1800 1630 00 490900	CLASSROOM ASSISTANT			
10E--- ---- 1630 -- -----	*CLASSROOM ASSISTANT	$ 774,900.00	$ 774,900.00	$ 774,900.00
10E000 2520 1640 00 000000	ACCOUNTING	$ 135,000.00	$ 135,000.00	$ 115,000.00
10E--- ---- 1640 -- -----	*ACCOUNTING	$ 135,000.00	$ 135,000.00	$ 115,000.00
10E000 2310 1650 00 000000	RESIDENCY OFFICER	**$ 5,000.00**	**$ 5,000.00**	**$ 5,000.00**
10E--- ---- 1640 -- -----	*RESIDENCY OFFICER	$ 5,000.00	$ 5,000.00	$ 5,000.00
10E002 2130 1690 00 000000	SUBSTITUTE CLERICAL	$ 2,000.00	$ 2,000.00	$ 2,000.00
10E006 2220 1690 00 000000	SUBSTITUTE CLERICAL	$ -	$ -	$ -
10E000 2320 1690 00 000000	SUBSTITUTE CLERICAL	**$ 4,000.00**	**$ 4,000.00**	**$ 4,000.00**
10E001 2410 1690 00 000000	SUBSTITUTE CLERICAL	$ 1,000.00	$ 1,000.00	$ 1,000.00
10E002 2410 1690 00 000000	SUBSTITUTE CLERICAL	$ 1,000.00	$ 1,000.00	$ 1,000.00
10E003 2410 1690 00 000000	SUBSTITUTE CLERICAL	$ 1,000.00	$ 1,000.00	$ 1,000.00
10E006 2410 1690 00 000000	SUBSTITUTE CLERICAL	$ 1,000.00	$ 1,000.00	$ 1,000.00
10E--- ---- 1690 -- -----	*SUBSTITUTE CLERICAL	$ 10,000.00	$ 10,000.00	$ 10,000.00
10E001 1100 1691 00 430000	SUBSTITUTE CLASSROOM ASSI	$ -	$ -	$ -
10E001 1125 1691 00 370500	SUBSTITUTE CLASSROOM ASSI	$ 2,000.00	$ 2,000.00	$ 2,000.00
10E001 1200 1691 00 000000	SUBSTITUTE CLASSROOM ASSI	$ 2,000.00	$ 2,000.00	$ 2,000.00

ACCOUNT NUMBER	OBJECT	2024-25 Final Budget	2025-26 Tentative Budget	2025-26 Final Budget
10E002 1200 1691 00 000000	SUBSTITUTE CLASSROOM ASSI	$ 2,000.00	$ 2,000.00	$ 2,000.00
10E003 1200 1691 00 000000	SUBSTITUTE CLASSROOM ASSI	$ 2,000.00	$ 2,000.00	$ 2,000.00
10E006 1200 1691 00 000000	SUBSTITUTE CLASSROOM ASSI	$ 2,000.00	$ 2,000.00	$ 2,000.00
10E001 1225 1691 00 000000	SUBSTITUTE CLASSROOM ASSI	$ 2,000.00	$ 2,000.00	$ 2,000.00
10E006 1800 1691 00 000000	SUBSTITUTE CLASSROOM ASSI	$ 500.00	$ 500.00	$ 500.00
10E--- ---- 1691 -- -----	*SUBSTITUTE CLASSROOM ASS	$ 12,500.00	$ 12,500.00	$ 12,500.00
10E000 2660 1840 00 000000	TECHNOLOGY TECH	$ 168,000.00	$ 168,000.00	$ 168,000.00
10E--- ---- 1840 -- -----	*TECHNOLOGY TECH	$ 168,000.00	$ 168,000.00	$ 168,000.00
10E000 2660 1850 00 000000	TECHNOLOGY TECH SUMMER WO	$ 6,000.00	$ 6,000.00	$ 6,000.00
10E--- ---- 1850 -- -----	*TECHNOLOGY TECH SUMMER W	$ 6,000.00	$ 6,000.00	$ 6,000.00
10E--- ---- 1--- -- -----	*SALARIES	$ 18,248,471.00	$ 18,292,006.59	$ 17,079,940.62
10E000 1100 2100 00 493200	TRS-BOARD SHARE	$ 3,710.00	$ 3,710.00	$ 3,710.00
10E000 1100 2100 00 499802	TRS-BOARD SHARE	$ 3,180.00	$ 3,180.00	$ 3,180.00
10E003 1100 2100 00 000000	TRS-BOARD SHARE			
10E001 1100 2100 00 499802	TRS-BOARD SHARE			
10E002 1100 2100 00 499802	TRS-BOARD SHARE			
10E003 1100 2100 00 499802	TRS-BOARD SHARE			
10E006 1100 2100 00 499802	TRS-BOARD SHARE			
10E000 1250 2100 00 430000	TRS-BOARD SHARE			
10E001 1250 2100 00 430000	TRS-BOARD SHARE	$ 6,732.00	$ 6,732.00	$ 6,732.00
10E002 1250 2100 00 430000	TRS-BOARD SHARE	$ 5,088.00	$ 5,088.00	$ 5,088.00
10E000 1800 2100 00 490900	TRS-BOARD SHARE			
10E003 2110 2100 00 499802	TRS-BOARD SHARE			
10E001 2130 2100 00 499801	TRS-BOARD SHARE			
10E001 2140 2100 00 499802	TRS-BOARD SHARE			
10E000 2210 2100 00 000000	TRS-BOARD SHARE	$ 14,677.00	$ 14,677.00	$ 14,677.00
10E000 2210 2100 00 430000	TRS-BOARD SHARE			
10E000 2210 2100 00 490900	TRS-BOARD SHARE			
10E000 2210 2100 00 499802	TRS-BOARD SHARE			
10E001 2210 2100 00 433100	TRS-BOARD SHARE			
10E002 2210 2100 00 433100	TRS-BOARD SHARE			
10E003 2210 2100 00 433100	TRS-BOARD SHARE			
10E000 2230 2100 00 000000	TRS-BOARD SHARE	$ 11,532.00	$ 11,532.00	$ 11,532.00
10E000 2230 2100 00 430000	TRS-BOARD SHARE			
10E000 2300 2100 00 490900	TRS-BOARD SHARE			
10E000 2320 2100 00 000000	TRS-BOARD SHARE	$ 20,967.00	$ 20,967.00	$ 20,967.00
10E000 2330 2100 00 000000	TRS-BOARD SHARE	$ 14,377.00	$ 14,377.00	$ 14,377.00
10E001 2410 2100 00 000000	TRS-BOARD SHARE	$ 19,781.00	$ 19,781.00	$ 19,781.00
10E002 2410 2100 00 000000	TRS-BOARD SHARE	$ 20,285.00	$ 20,285.00	$ 20,285.00
10E003 2410 2100 00 000000	TRS-BOARD SHARE	$ 21,005.00	$ 21,005.00	$ 21,005.00
10E006 2410 2100 00 000000	TRS-BOARD SHARE	$ 26,347.00	$ 26,347.00	$ 26,347.00
10E000 2520 2100 00 000000	TRS-BOARD SHARE	$ 14,637.00	$ 14,637.00	$ 14,637.00
10E--- ---- 2100 -- -----	*TRS-BOARD SHARE	$ 182,318.00	$ 182,318.00	$ 182,318.00
10E000 1100 2130 00 000000	TRS-HEALTH INS SECURITY			
10E000 2210 2130 00 000000	TRS-HEALTH INS SECURITY	$ 2,446.00	$ 2,446.00	$ 2,446.00
10E000 2230 2130 00 000000	TRS-HEALTH INS SECURITY	$ 1,921.00	$ 1,921.00	$ 1,921.00
10E000 2320 2130 00 000000	TRS-HEALTH INS SECURITY	$ 3,495.00	$ 3,495.00	$ 3,495.00
10E000 2330 2130 00 000000	TRS-HEALTH INS SECURITY	$ 2,446.00	$ 2,446.00	$ 2,446.00
10E001 2410 2130 00 000000	TRS-HEALTH INS SECURITY	$ 3,296.00	$ 3,296.00	$ 3,296.00
10E002 2410 2130 00 000000	TRS-HEALTH INS SECURITY	$ 3,296.00	$ 3,296.00	$ 3,296.00
10E003 2410 2130 00 000000	TRS-HEALTH INS SECURITY	$ 3,380.00	$ 3,380.00	$ 3,380.00

ACCOUNT NUMBER	OBJECT	2024-25 Final Budget	2025-26 Tentative Budget	2025-26 Final Budget
10E006 2410 2130 00 000000	TRS-HEALTH INS SECURITY	$ 4,390.00	$ 4,390.00	$ 4,390.00
10E000 2520 2130 00 000000	TRS-HEALTH INS SECURITY	$ 2,440.00	$ 2,440.00	$ 2,440.00
10E--- ---- 2130 -- -----	*TRS-HEALTH INS SECURITY	$ 27,110.00	$ 27,110.00	$ 27,110.00
10E000 2310 2140 00 000000	TRS-EARLY RETIREMENT	$ -	$ -	
10E--- ---- 2140 -- -----	*TRS-EARLY RETIREMENT	$ -	$ -	
10E000 1100 2150 00 000000	TRS-2.2 SURCHARGE			
10E000 1100 2150 00 499802	TRS-2.2 SURCHARGE	$ 375.00	$ 375.00	$ 375.00
10E000 1100 2150 00 493200	TRS-2.2 SURCHARGE	$ 438.00	$ 438.00	$ 438.00
10E001 1100 2150 00 000000	TRS-2.2 SURCHARGE	$ 22,100.00	$ 22,100.00	$ 22,100.00
10E002 1100 2150 00 000000	TRS-2.2 SURCHARGE	$ 23,396.00	$ 23,396.00	$ 23,396.00
10E003 1100 2150 00 000000	TRS-2.2 SURCHARGE	$ 31,688.00	$ 31,688.00	$ 31,688.00
10E006 1100 2150 00 000000	TRS-2.2 SURCHARGE	$ 23,466.00	$ 23,466.00	$ 23,466.00
10E001 1100 2150 00 499802	TRS-2.2 SURCHARGE			
10E002 1100 2150 00 499802	TRS-2.2 SURCHARGE			
10E003 1100 2150 00 499802	TRS-2.2 SURCHARGE			
10E006 1100 2150 00 499802	TRS-2.2 SURCHARGE			
10E001 1125 2150 00 370500	TRS-2.2 SURCHARGE	$ 2,601.00	$ 2,601.00	$ 2,601.00
10E001 1200 2150 00 000000	TRS-2.2 SURCHARGE	$ 3,801.00	$ 3,801.00	$ 3,801.00
10E002 1200 2150 00 000000	TRS-2.2 SURCHARGE	$ 4,024.00	$ 4,024.00	$ 4,024.00
10E003 1200 2150 00 000000	TRS-2.2 SURCHARGE	$ 3,319.00	$ 3,319.00	$ 3,319.00
10E006 1200 2150 00 000000	TRS-2.2 SURCHARGE	$ 4,412.00	$ 4,412.00	$ 4,412.00
10E001 1225 2150 00 000000	TRS-2.2 SURCHARGE	$ 666.00	$ 666.00	$ 666.00
10E001 1250 2150 00 430000	TRS-2.2 SURCHARGE	$ 794.00	$ 794.00	$ 794.00
10E002 1250 2150 00 000000	TRS-2.2 SURCHARGE	$ 1,100.00	$ 1,100.00	$ 1,100.00
10E002 1250 2150 00 430000	TRS-2.2 SURCHARGE	$ 600.00	$ 600.00	$ 600.00
10E006 1250 2150 00 000000	TRS-2.2 SURCHARGE	$ 1,090.00	$ 1,090.00	$ 1,090.00
10E002 1500 2150 00 000000	TRS-2.2 SURCHARGE			
10E003 1500 2150 00 000000	TRS-2.2 SURCHARGE	$ 875.00	$ 875.00	$ 875.00
10E006 1500 2150 00 000000	TRS-2.2 SURCHARGE	$ 88.00	$ 88.00	$ 88.00
10E002 1650 2150 00 000000	TRS-2.2 SURCHARGE	$ 1,339.00	$ 1,339.00	$ 1,339.00
10E003 1650 2150 00 000000	TRS-2.2 SURCHARGE	$ 1,814.00	$ 1,814.00	$ 1,814.00
10E006 1650 2150 00 000000	TRS-2.2 SURCHARGE	$ 2,202.00	$ 2,202.00	$ 2,202.00
10E000 1800 2150 00 000000	TRS-2.2 SURCHARGE			
10E001 1800 2150 00 000000	TRS-2.2 SURCHARGE	$ 1,734.00	$ 1,734.00	$ 1,734.00
10E002 1800 2150 00 000000	TRS-2.2 SURCHARGE	$ 3,517.00	$ 3,517.00	$ 3,517.00
10E003 1800 2150 00 000000	TRS-2.2 SURCHARGE	$ 1,373.00	$ 1,373.00	$ 1,373.00
10E006 1800 2150 00 000000	TRS-2.2 SURCHARGE	$ 4,722.00	$ 4,722.00	$ 4,722.00
10E001 2110 2150 00 000000	TRS-2.2 SURCHARGE	$ 1,600.00	$ 1,600.00	$ 1,600.00
10E002 2110 2150 00 000000	TRS-2.2 SURCHARGE	$ 1,996.00	$ 1,996.00	$ 1,996.00
10E003 2110 2150 00 000000	TRS-2.2 SURCHARGE	$ 2,754.00	$ 2,754.00	$ 2,754.00
10E003 2110 2150 00 499802	TRS-2.2 SURCHARGE			
10E006 2110 2150 00 000000	TRS-2.2 SURCHARGE	$ 1,633.00	$ 1,633.00	$ 1,633.00
10E001 2130 2150 00 000000	TRS-2.2 SURCHARGE	$ 913.00	$ 913.00	$ 913.00
10E002 2130 2150 00 000000	TRS-2.2 SURCHARGE	$ -	$ -	$ -
10E003 2130 2150 00 000000	TRS-2.2 SURCHARGE	$ 893.00	$ 893.00	$ 893.00
10E006 2130 2150 00 000000	TRS-2.2 SURCHARGE	$ -	$ -	$ -
10E001 2140 2150 00 000000	TRS-2.2 SURCHARGE	$ 750.00	$ 750.00	$ 750.00
10E001 2140 2150 00 499802	TRS-2.2 SURCHARGE			
10E002 2140 2150 00 000000	TRS-2.2 SURCHARGE	$ 750.00	$ 750.00	$ 750.00
10E003 2140 2150 00 000000	TRS-2.2 SURCHARGE	$ 1,068.00	$ 1,068.00	$ 1,068.00
10E006 2140 2150 00 000000	TRS-2.2 SURCHARGE	$ 813.00	$ 813.00	$ 813.00
10E001 2150 2150 00 000000	TRS-2.2 SURCHARGE	$ 4,231.00	$ 4,231.00	$ 4,231.00

ACCOUNT NUMBER	OBJECT	2024-25 Final Budget	2025-26 Tentative Budget	2025-26 Final Budget
10E002 2150 2150 00 000000	TRS-2.2 SURCHARGE	$ 706.00	$ 706.00	$ 706.00
10E003 2150 2150 00 000000	TRS-2.2 SURCHARGE			
10E006 2150 2150 00 000000	TRS-2.2 SURCHARGE	$ 1,798.00	$ 1,798.00	$ 1,798.00
10E000 2210 2150 00 000000	TRS-2.2 SURCHARGE	$ 5,002.00	$ 5,002.00	$ 5,002.00
10E000 2210 2150 00 430000	TRS-2.2 SURCHARGE			
10E000 2210 2150 00 499802	TRS-2.2 SURCHARGE			
10E001 2210 2150 00 433100	TRS-2.2 SURCHARGE			
10E002 2210 2150 00 433100	TRS-2.2 SURCHARGE			
10E003 2210 2150 00 433100	TRS-2.2 SURCHARGE			
10E006 2210 2150 00 000000	TRS-2.2 SURCHARGE			
10E001 2220 2150 00 000000	TRS-2.2 SURCHARGE	$ 778.00	$ 778.00	$ 778.00
10E002 2220 2150 00 000000	TRS-2.2 SURCHARGE	$ 1,195.00	$ 1,195.00	$ 1,195.00
10E003 2220 2150 00 000000	TRS-2.2 SURCHARGE	$ 750.00	$ 750.00	$ 750.00
10E006 2220 2150 00 000000	TRS-2.2 SURCHARGE	$ 890.00	$ 890.00	$ 890.00
10E000 2230 2150 00 000000	TRS-2.2 SURCHARGE	$ 1,024.00	$ 1,024.00	$ 1,024.00
10E000 2300 2150 00 490900	TRS-2.2 SURCHARGE			
10E000 2320 2150 00 000000	TRS-2.2 SURCHARGE	$ 2,650.00	$ 2,650.00	$ 2,650.00
10E000 2330 2150 00 000000	TRS-2.2 SURCHARGE	$ 1,855.00	$ 1,855.00	$ 1,855.00
10E001 2410 2150 00 000000	TRS-2.2 SURCHARGE	$ 2,500.00	$ 2,500.00	$ 2,500.00
10E002 2410 2150 00 000000	TRS-2.2 SURCHARGE	$ 2,564.00	$ 2,564.00	$ 2,564.00
10E003 2410 2150 00 000000	TRS-2.2 SURCHARGE	$ 2,655.00	$ 2,655.00	$ 2,655.00
10E006 2410 2150 00 000000	TRS-2.2 SURCHARGE	$ 3,330.00	$ 3,330.00	$ 3,330.00
10E000 2520 2150 00 000000	TRS-2.2 SURCHARGE	$ 1,850.00	$ 1,850.00	$ 1,850.00
10E001 2660 2150 00 000000	TRS-2.2 SURCHARGE	$ 1,024.00	$ 1,024.00	$ 1,024.00
10E002 2660 2150 00 000000	TRS-2.2 SURCHARGE	$ 764.00	$ 764.00	$ 764.00
10E003 2660 2150 00 000000	TRS-2.2 SURCHARGE	$ 1,825.00	$ 1,825.00	$ 1,825.00
10E006 2660 2150 00 000000	TRS-2.2 SURCHARGE	$ 756.00	$ 756.00	$ 756.00
10E--- ---- 2150 -- -----	*TRS-2.2 SURCHARGE	$ 192,851.00	$ 192,851.00	$ 192,851.00
10E000 2320 2170 00 000000	IMRF			
10E000 2660 2170 00 000000	IMRF	$ 6,066.00	$ 6,066.00	$ 6,066.00
10E--- ---- 2170 -- -----	*IMRF	$ 6,066.00	$ 6,066.00	$ 6,066.00
10E000 1100 2210 00 493200	HEALTH INS-PPO			
10E001 1100 2210 00 000000	HEALTH INS-PPO	$ 351,600.00	$ 351,600.00	$ 351,600.00
10E001 1100 2210 00 430000	HEALTH INS-PPO	$ 15,900.00	$ 15,900.00	$ 15,900.00
10E002 1100 2210 00 000000	HEALTH INS-PPO	$ 351,600.00	$ 351,600.00	$ 351,600.00
10E003 1100 2210 00 000000	HEALTH INS-PPO	$ 452,600.00	$ 452,600.00	$ 452,600.00
10E006 1100 2210 00 000000	HEALTH INS-PPO	$ 390,300.00	$ 390,300.00	$ 390,300.00
10E001 1100 2210 00 499802	HEALTH INS-PPO			
10E002 1100 2210 00 499802	HEALTH INS-PPO			
10E003 1100 2210 00 499802	HEALTH INS-PPO			
10E006 1100 2210 00 499802	HEALTH INS-PPO			
10E001 1125 2210 00 000000	HEALTH INS-PPO	$ 20,000.00	$ 20,000.00	$ 20,000.00
10E001 1200 2210 00 000000	HEALTH INS-PPO	$ 65,000.00	$ 65,000.00	$ 65,000.00
10E001 1200 2210 00 462000	HEALTH INS-PPO			
10E002 1200 2210 00 000000	HEALTH INS-PPO	$ 65,000.00	$ 65,000.00	$ 65,000.00
10E002 1200 2210 00 462000	HEALTH INS-PPO			
10E003 1200 2210 00 000000	HEALTH INS-PPO	$ 70,000.00	$ 70,000.00	$ 70,000.00
10E006 1200 2210 00 000000	HEALTH INS-PPO	$ 85,000.00	$ 85,000.00	$ 85,000.00
10E006 1200 2210 00 462000	HEALTH INS-PPO			
10E001 1225 2210 00 000000	HEALTH INS-PPO	$ 15,900.00	$ 15,900.00	$ 15,900.00
10E001 1225 2210 00 460000	HEALTH INS-PPO			
10E002 1250 2210 00 000000	HEALTH INS-PPO	$ 15,000.00	$ 15,000.00	$ 15,000.00

ACCOUNT NUMBER	OBJECT	2024-25 Final Budget	2025-26 Tentative Budget	2025-26 Final Budget
10E002 1250 2210 00 430000	HEALTH INS-PPO	$ 15,000.00	$ 15,000.00	$ 15,000.00
10E006 1250 2210 00 000000	**HEALTH INS-PPO**	$ 31,500.00	$ 31,500.00	$ 31,500.00
10E002 1650 2210 00 000000	HEALTH INS-PPO	$ 31,500.00	$ 31,500.00	$ 31,500.00
10E003 1650 2210 00 000000	HEALTH INS-PPO	$ 31,500.00	$ 31,500.00	$ 31,500.00
10E006 1650 2210 00 000000	HEALTH INS-PPO	$ 47,000.00	$ 47,000.00	$ 47,000.00
10E001 1800 2210 00 000000	HEALTH INS-PPO	$ 31,500.00	$ 31,500.00	$ 31,500.00
10E002 1800 2210 00 000000	HEALTH INS-PPO	$ 79,000.00	$ 79,000.00	$ 79,000.00
10E003 1800 2210 00 000000	HEALTH INS-PPO	$ 15,000.00	$ 15,000.00	$ 15,000.00
10E006 1800 2210 00 000000	HEALTH INS-PPO	$ 85,000.00	$ 85,000.00	$ 85,000.00
10E001 2110 2210 00 000000	HEALTH INS-PPO	$ 31,500.00	$ 31,500.00	$ 31,500.00
10E002 2110 2210 00 000000	HEALTH INS-PPO	$ 47,000.00	$ 47,000.00	$ 47,000.00
10E003 2110 2210 00 000000	HEALTH INS-PPO	$ 47,000.00	$ 47,000.00	$ 47,000.00
10E006 2110 2210 00 000000	HEALTH INS-PPO	$ 31,500.00	$ 31,500.00	$ 31,500.00
10E002 2130 2210 00 000000	HEALTH INS-PPO	$ 15,900.00	$ 15,900.00	$ 15,900.00
10E003 2130 2210 00 000000	HEALTH INS-PPO	$ 15,900.00	$ 15,900.00	$ 15,900.00
10E006 2130 2210 00 000000	HEALTH INS-PPO	$ 15,900.00	$ 15,900.00	$ 15,900.00
10E001 2140 2210 00 000000	HEALTH INS-PPO	$ 15,500.00	$ 15,500.00	$ 15,500.00
10E001 2140 2210 00 499802	HEALTH INS-PPO			
10E002 2140 2210 00 000000	HEALTH INS-PPO	$ 15,500.00	$ 15,500.00	$ 15,500.00
10E003 2140 2210 00 000000	HEALTH INS-PPO	$ 15,500.00	$ 15,500.00	$ 15,500.00
10E001 2150 2210 00 000000	HEALTH INS-PPO	$ 75,000.00	$ 75,000.00	$ 75,000.00
10E002 2150 2210 00 000000	HEALTH INS-PPO	$ 15,500.00	$ 15,500.00	$ 15,500.00
10E003 2150 2210 00 000000	HEALTH INS-PPO			
10E006 2150 2210 00 000000	HEALTH INS-PPO	$ 31,800.00	$ 31,800.00	$ 31,800.00
10E000 2210 2210 00 000000	HEALTH INS-PPO	$ 125,000.00	$ 125,000.00	$ 125,000.00
10E001 2220 2210 00 000000	HEALTH INS-PPO	$ 15,500.00	$ 15,500.00	$ 15,500.00
10E002 2220 2210 00 000000	HEALTH INS-PPO	$ 15,500.00	$ 15,500.00	$ 15,500.00
10E003 2220 2210 00 000000	HEALTH INS-PPO	$ 15,500.00	$ 15,500.00	$ 15,500.00
10E000 2230 2210 00 000000	HEALTH INS-PPO			
10E000 2320 2210 00 000000	HEALTH INS-PPO			
10E000 2330 2210 00 000000	HEALTH INS-PPO	$ 62,000.00	$ 62,000.00	$ 62,000.00
10E001 2410 2210 00 000000	HEALTH INS-PPO	$ 100,000.00	$ 100,000.00	$ 100,000.00
10E002 2410 2210 00 000000	HEALTH INS-PPO	$ 100,000.00	$ 100,000.00	$ 100,000.00
10E003 2410 2210 00 000000	HEALTH INS-PPO	$ 100,000.00	$ 100,000.00	$ 100,000.00
10E006 2410 2210 00 000000	HEALTH INS-PPO	$ 100,000.00	$ 100,000.00	$ 100,000.00
10E000 2520 2210 00 000000	HEALTH INS-PPO	$ 65,000.00	$ 65,000.00	$ 65,000.00
10E000 2660 2210 00 000000	HEALTH INS-PPO	$ 100,000.00	$ 100,000.00	$ 100,000.00
10E002 2660 2210 00 000000	HEALTH INS-PPO	$ 15,900.00	$ 15,900.00	$ 15,900.00
10E--- ---- 2210 -- -----	*HEALTH INS-PPO	$ 3,452,800.00	$ 3,452,800.00	$ 3,452,800.00
10E001 1100 2211 00 000000	HEALTH INS-PPO 500			
10E002 1100 2211 00 000000	HEALTH INS-PPO 500			
10E003 1100 2211 00 000000	HEALTH INS-PPO 500			
10E006 1100 2211 00 000000	HEALTH INS-PPO 500			
10E001 1125 2211 00 370500	HEALTH INS-PPO 500	$ 47,000.00	$ 47,000.00	$ 47,000.00
10E001 1200 2211 00 000000	HEALTH INS-PPO 500	$ 18,000.00	$ 18,000.00	$ 18,000.00
10E001 1200 2211 00 462000	HEALTH INS-PPO 500			
10E002 1200 2211 00 000000	HEALTH INS-PPO 500	$ 27,000.00	$ 27,000.00	$ 27,000.00
10E003 1200 2211 00 000000	HEALTH INS-PPO 500			
10E003 1200 2211 00 462000	HEALTH INS-PPO 500	$ 18,000.00	$ 18,000.00	$ 18,000.00
10E006 1200 2211 00 000000	HEALTH INS-PPO 500	$ 27,000.00	$ 27,000.00	$ 27,000.00
10E001 1225 2211 00 000000	HEALTH INS-PPO 500	$ 18,000.00	$ 18,000.00	$ 18,000.00
10E002 1250 2211 00 430000	HEALTH INS-PPO 500			

ACCOUNT NUMBER	OBJECT	2024-25 Final Budget	2025-26 Tentative Budget	2025-26 Final Budget
10E006 1250 2211 00 000000	HEALTH INS-PPO 500			
10E003 1650 2211 00 000000	HEALTH INS-PPO 500			
10E006 1650 2211 00 000000	HEALTH INS-PPO 500			
10E001 1800 2211 00 000000	HEALTH INS-PPO 500			
10E002 1800 2211 00 000000	HEALTH INS-PPO 500			
10E003 1800 2211 00 000000	HEALTH INS-PPO 500			
10E006 1800 2211 00 000000	HEALTH INS-PPO 500			
10E001 2130 2211 00 000000	HEALTH INS-PPO 500	$ 25,000.00	$ 25,000.00	$ 25,000.00
10E001 2140 2211 00 000000	HEALTH INS-PPO 500			
10E003 2140 2211 00 000000	HEALTH INS-PPO 500			
10E001 2150 2211 00 000000	HEALTH INS-PPO 500			
10E000 2210 2211 00 000000	HEALTH INS-PPO 500			
10E000 2210 2211 00 499802	HEALTH INS-PPO 500			
10E001 2220 2211 00 000000	HEALTH INS-PPO 500			
10E006 2220 2211 00 000000	HEALTH INS-PPO 500	$ 15,500.00	$ 15,500.00	$ 15,500.00
10E000 2320 2211 00 000000	HEALTH INS-PPO 500	$ 75,000.00	$ 75,000.00	$ 75,000.00
10E002 2410 2211 00 000000	HEALTH INS-PPO 500			
10E003 2410 2211 00 000000	HEALTH INS-PPO 500			
10E006 2410 2211 00 000000	HEALTH INS-PPO 500			
10E001 2660 2211 00 000000	HEALTH INS-PPO 500	$ 15,900.00	$ 15,900.00	$ 15,900.00
10E006 2660 2211 00 000000	HEALTH INS-PPO 500	$ 15,900.00	$ 15,900.00	$ 15,900.00
10E--- ---- 2211 -- -----	*HEALTH INS-PPO 500	$ 302,300.00	$ 302,300.00	$ 302,300.00
10E001 1100 2212 00 000000	HEALTH INS-PPO 750			
10E002 1100 2212 00 000000	HEALTH INS-PPO 750			
10E006 1100 2212 00 000000	HEALTH INS-PPO 750			
10E001 1125 2212 00 370500	HEALTH INS-PPO 750			
10E003 1100 2212 00 000000	HEALTH INS-PPO 750			
10E001 1200 2212 00 000000	HEALTH INS-PPO 750	$ 60,000.00	$ 60,000.00	$ 60,000.00
10E002 1200 2212 00 462000	HEALTH INS-PPO 750	$ 20,000.00	$ 20,000.00	$ 20,000.00
10E003 1200 2212 00 000000	HEALTH INS-PPO 750	$ 30,000.00	$ 30,000.00	$ 30,000.00
10E006 1250 2212 00 000000	HEALTH INS-PPO 750			
10E003 2130 2212 00 000000	HEALTH INS-PPO 750			
10E--- ---- 2212 -- -----	*HEALTH INS-PPO 750	$ 110,000.00	$ 110,000.00	$ 110,000.00
10E003 1100 2213 00 000000	HEALTH INS-PPO 1000			
10E001 1200 2213 00 000000	HEALTH INS-PPO 1000			
10E006 2410 2213 00 000000	HEALTH INS-PPO 1000			
10E003 1200 2213 00 000000	HEALTH INS-PPO 1000			
10E--- ---- 2213 -- -----	*HEALTH INS-PPO 1000	$ -	$ -	$ -
10E001 1100 2215 00 000000	HEALTH INS-PPO 2500			
10E002 1100 2215 00 000000	HEALTH INS-PPO 2500			
10E003 1100 2215 00 000000	HEALTH INS-PPO 2500			
10E006 1100 2215 00 000000	HEALTH INS-PPO 2500			
10E001 1125 2215 00 370500	HEALTH INS-PPO 2500	$ 20,000.00	$ 20,000.00	$ 20,000.00
10E001 1200 2215 00 000000	HEALTH INS-PPO 2500			
10E002 1200 2215 00 000000	HEALTH INS-PPO 2500			
10E003 1200 2215 00 000000	HEALTH INS-PPO 2500			
10E006 1200 2215 00 000000	HEALTH INS-PPO 2500			
10E006 1250 2215 00 000000	HEALTH INS-PPO 2500			
10E001 1800 2215 00 000000	HEALTH INS-PPO 2500			
10E002 1800 2215 00 000000	HEALTH INS-PPO 2500			
10E006 1800 2215 00 000000	HEALTH INS-PPO 2500			
10E003 2150 2215 00 000000	HEALTH INS-PPO 2500			

ACCOUNT NUMBER	OBJECT	2024-25 Final Budget	2025-26 Tentative Budget	2025-26 Final Budget
10E001 2150 2215 00 000000	HEALTH INS-PPO 2500			
10E003 2150 2215 00 000000	HEALTH INS-PPO 2500			
10E006 2150 2215 00 000000	HEALTH INS-PPO 2500			
10E000 2210 2215 00 000000	HEALTH INS-PPO 2500	$ 16,000.00	$ 16,000.00	$ 16,000.00
10E001 2220 2215 00 000000	HEALTH INS-PPO 2500			
10E003 2220 2215 00 000000	HEALTH INS-PPO 2500			
10E001 2410 2215 00 000000	HEALTH INS-PPO 2500			
10E000 2660 2215 00 000000	HEALTH INS-PPO 2500			
10E001 2660 2215 00 000000	HEALTH INS-PPO 2500			
10E003 2660 2215 00 000000	HEALTH INS-PPO 2500	$ 31,800.00	$ 31,800.00	$ 31,800.00
10E--- ---- 2215 -- -----	HEALTH INS-PPO 2500	$ 67,800.00	$ 67,800.00	$ 67,800.00
10E000 1100 2220 00 499800	HEALTH INS HMO			
10E001 1100 2220 00 430000	HEALTH INS HMO			
10E002 1100 2220 00 000000	HEALTH INS HMO			
10E003 1100 2220 00 000000	HEALTH INS HMO			
10E006 1100 2220 00 000000	HEALTH INS HMO			
10E002 1200 2220 00 000000	HEALTH INS HMO			
10E003 1200 2220 00 000000	HEALTH INS HMO			
10E003 1200 2220 00 462000	HEALTH INS HMO			
10E006 1200 2220 00 000000	HEALTH INS HMO			
10E001 1225 2220 00 000000	HEALTH INS HMO	$ 10,000.00	$ 10,000.00	$ 10,000.00
10E002 1250 2220 00 430000	HEALTH INS HMO			
10E006 1250 2220 00 000000	HEALTH INS HMO			
10E003 1650 2220 00 000000	HEALTH INS HMO			
10E002 1800 2220 00 000000	HEALTH INS HMO			
10E006 1800 2220 00 000000	HEALTH INS HMO			
10E006 2110 2220 00 000000	HEALTH INS HMO			
10E002 2140 2220 00 000000	HEALTH INS HMO			
10E006 2140 2220 00 000000	HEALTH INS HMO	$ 15,900.00	$ 15,900.00	$ 15,900.00
10E000 2210 2220 00 000000	HEALTH INS HMO			
10E003 2220 2220 00 000000	HEALTH INS HMO			
10E000 2320 2220 00 000000	HEALTH INS HMO			
10E000 2330 2220 00 000000	HEALTH INS HMO			
10E001 2410 2220 00 000000	HEALTH INS HMO			
10E000 2520 2220 00 000000	HEALTH INS HMO	$ 17,800.00	$ 17,800.00	$ 17,800.00
10E000 2660 2220 00 000000	HEALTH INS HMO			
10E001 2660 2220 00 000000	HEALTH INS HMO			
10E003 2660 2220 00 000000	HEALTH INS HMO			
10E--- ---- 2220 -- -----	*HEALTH INS HMO	$ 43,700.00	$ 43,700.00	$ 43,700.00
10E000 2310 2230 00 000000	HEALTH INS DEDUCTIBLE	**$ 65,000.00**	**$ 65,000.00**	**$ 65,000.00**
10E--- ---- 2230 -- -----	*HEALTH INS DEDUCTIBLE	$ 65,000.00	$ 65,000.00	$ 65,000.00
10E000 1100 2300 00 493200	LIFE INS	$ 47.00	$ 47.00	$ 47.00
10E001 1100 2300 00 000000	LIFE INS	$ 835.00	$ 835.00	$ 835.00
10E001 1100 2300 00 430000	LIFE INS	$ 100.00	$ 100.00	$ 100.00
10E002 1100 2300 00 000000	LIFE INS	$ 920.00	$ 920.00	$ 920.00
10E003 1100 2300 00 000000	LIFE INS	$ 1,580.00	$ 1,580.00	$ 1,580.00
10E006 1100 2300 00 000000	LIFE INS	$ 1,000.00	$ 1,000.00	$ 1,000.00
10E001 1100 2300 00 499801	LIFE INS	$ -	$ -	$ -
10E002 1100 2300 00 499801	LIFE INS	$ -	$ -	$ -
10E003 1100 2300 00 499801	LIFE INS	$ -	$ -	$ -
10E006 1100 2300 00 499801	LIFE INS	$ -	$ -	$ -
10E001 1125 2300 00 370500	LIFE INS	$ 196.00	$ 196.00	$ 196.00

ACCOUNT NUMBER	OBJECT	2024-25 Final Budget	2025-26 Tentative Budget	2025-26 Final Budget
10E001 1200 2300 00 000000	LIFE INS	$ 196.00	$ 196.00	$ 196.00
10E001 1200 2300 00 462000	LIFE INS	$ 140.00	$ 140.00	$ 140.00
10E002 1200 2300 00 000000	LIFE INS	$ 170.00	$ 170.00	$ 170.00
10E002 1200 2300 00 462000	LIFE INS	$ 84.00	$ 84.00	$ 84.00
10E003 1200 2300 00 000000	LIFE INS	$ 263.00	$ 263.00	$ 263.00
10E003 1200 2300 00 462000	LIFE INS	$ 47.00	$ 47.00	$ 47.00
10E006 1200 2300 00 000000	LIFE INS	$ 130.00	$ 130.00	$ 130.00
10E006 1200 2300 00 462000	LIFE INS	$ 46.00	$ 46.00	$ 46.00
10E001 1225 2300 00 000000	LIFE INS	$ 88.00	$ 88.00	$ 88.00
10E001 1225 2300 00 460000	LIFE INS	$ 46.00	$ 46.00	$ 46.00
10E000 1250 2300 00 430000	LIFE INS	$ -	$ -	$ -
10E001 1250 2300 00 000000	LIFE INS	$ -	$ -	$ -
10E001 1250 2300 00 430000	LIFE INS	$ 141.00	$ 141.00	$ 141.00
10E002 1250 2300 00 000000	LIFE INS	$ 40.00	$ 40.00	$ 40.00
10E002 1250 2300 00 430000	LIFE INS	$ 94.00	$ 94.00	$ 94.00
10E003 1250 2300 00 000000	LIFE INS	$ -	$ -	$ -
10E006 1250 2300 00 000000	LIFE INS	$ 86.00	$ 86.00	$ 86.00
10E002 1650 2300 00 000000	LIFE INS	$ 43.00	$ 43.00	$ 43.00
10E003 1650 2300 00 000000	LIFE INS	$ 86.00	$ 86.00	$ 86.00
10E006 1650 2300 00 000000	LIFE INS	$ 86.00	$ 86.00	$ 86.00
10E001 1800 2300 00 000000	LIFE INS	$ 46.00	$ 46.00	$ 46.00
10E002 1800 2300 00 000000	LIFE INS	$ 176.00	$ 176.00	$ 176.00
10E003 1800 2300 00 000000	LIFE INS	$ 43.00	$ 43.00	$ 43.00
10E006 1800 2300 00 000000	LIFE INS	$ 270.00	$ 270.00	$ 270.00
10E006 1800 2300 00 330500	LIFE INS	$ -	$ -	$ -
10E001 2110 2300 00 000000	LIFE INS	$ 86.00	$ 86.00	$ 86.00
10E002 2110 2300 00 000000	LIFE INS	$ 46.00	$ 46.00	$ 46.00
10E003 2110 2300 00 000000	LIFE INS	$ 74.00	$ 74.00	$ 74.00
10E006 2110 2300 00 000000	LIFE INS	$ 43.00	$ 43.00	$ 43.00
10E001 2130 2300 00 000000	LIFE INS	$ 43.00	$ 43.00	$ 43.00
10E002 2130 2300 00 000000	LIFE INS	$ 43.00	$ 43.00	$ 43.00
10E003 2130 2300 00 000000	LIFE INS	$ 43.00	$ 43.00	$ 43.00
10E006 2130 2300 00 000000	LIFE INS	$ 43.00	$ 43.00	$ 43.00
10E001 2140 2300 00 000000	LIFE INS	$ 21.00	$ 21.00	$ 21.00
10E001 2140 2210 00 499801	LIFE INS	$ -	$ -	$ -
10E002 2140 2300 00 000000	LIFE INS	$ 43.00	$ 43.00	$ 43.00
10E003 2140 2300 00 000000	LIFE INS	$ 21.00	$ 21.00	$ 21.00
10E006 2140 2300 00 000000	LIFE INS	$ 43.00	$ 43.00	$ 43.00
10E001 2150 2300 00 000000	LIFE INS	$ 168.00	$ 168.00	$ 168.00
10E002 2150 2300 00 000000	LIFE INS	$ 46.00	$ 46.00	$ 46.00
10E003 2150 2300 00 000000	LIFE INS	$ -	$ -	$ -
10E006 2150 2300 00 000000	LIFE INS	$ 46.00	$ 46.00	$ 46.00
10E000 2210 2300 00 000000	LIFE INS	$ 460.00	$ 460.00	$ 460.00
10E000 2210 2300 00 499802	LIFE INS	$ -	$ -	$ -
10E001 2220 2300 00 000000	LIFE INS	$ 42.00	$ 42.00	$ 42.00
10E002 2220 2300 00 000000	LIFE INS	$ 42.00	$ 42.00	$ 42.00
10E003 2220 2300 00 000000	LIFE INS	$ 42.00	$ 42.00	$ 42.00
10E006 2220 2300 00 000000	LIFE INS	$ 42.00	$ 42.00	$ 42.00
10E000 2230 2300 00 000000	LIFE INS	$ 525.00	$ 525.00	$ 525.00
10E000 2320 2300 00 000000	LIFE INS	$ 580.00	$ 580.00	$ 580.00
10E000 2330 2300 00 000000	LIFE INS	$ 528.00	$ 528.00	$ 528.00
10E001 2410 2300 00 000000	LIFE INS	$ 790.00	$ 790.00	$ 790.00

ACCOUNT NUMBER	OBJECT	2024-25 Final Budget	2025-26 Tentative Budget	2025-26 Final Budget
10E002 2410 2300 00 000000	LIFE INS	$ 780.00	$ 780.00	$ 780.00
10E003 2410 2300 00 000000	LIFE INS	$ 903.00	$ 903.00	$ 903.00
10E006 2410 2300 00 000000	LIFE INS	$ 980.00	$ 980.00	$ 980.00
10E000 2520 2300 00 000000	LIFE INS	$ 483.00	$ 483.00	$ 483.00
10E000 2660 2300 00 000000	LIFE INS	$ 315.00	$ 315.00	$ 315.00
10E001 2660 2300 00 000000	LIFE INS	$ 42.00	$ 42.00	$ 42.00
10E002 2660 2300 00 000000	LIFE INS	$ 42.00	$ 42.00	$ 42.00
10E003 2660 2300 00 000000	LIFE INS	$ 42.00	$ 42.00	$ 42.00
10E006 2660 2300 00 000000	LIFE INS	$ 42.00	$ 42.00	$ 42.00
10E--- ---- 2300 -- -----	*LIFE INS	$ 14,488.00	$ 14,488.00	$ 14,488.00
10E000 2210 2310 00 000000	LONG TERM DISABILITY INS	$ 243.00	$ 243.00	$ 243.00
10E000 2230 2310 00 000000	LONG TERM DISABILITY INS	$ 191.00	$ 191.00	$ 191.00
10E000 2320 2310 00 000000	LONG TERM DISABILITY INS	$ 347.00	$ 347.00	$ 347.00
10E000 2330 2310 00 000000	LONG TERM DISABILITY INS	$ 243.00	$ 243.00	$ 243.00
10E001 2410 2310 00 000000	LONG TERM DISABILITY INS	$ 327.00	$ 327.00	$ 327.00
10E002 2410 2310 00 000000	LONG TERM DISABILITY INS	$ 336.00	$ 336.00	$ 336.00
10E003 2410 2310 00 000000	LONG TERM DISABILITY INS	$ 348.00	$ 348.00	$ 348.00
10E006 2410 2310 00 000000	LONG TERM DISABILITY INS	$ 435.00	$ 435.00	$ 435.00
10E000 2520 2310 00 000000	LONG TERM DISABILITY INS	$ 242.00	$ 242.00	$ 242.00
10E000 2660 2310 00 000000	LONG TERM DISABILITY INS	$ 210.00	$ 210.00	$ 210.00
10E--- ---- 2310 -- -----	*LONG TERM DISABILITY INS	$ 2,922.00	$ 2,922.00	$ 2,922.00
10E000 2520 2312 00 000000	WELLNESS	**$ 3,000.00**	**$ 3,000.00**	**$ 3,000.00**
10E--- ---- 2312 -- -----	*WELLNESS	$ 3,000.00	$ 3,000.00	$ 3,000.00
10E000 2520 2313 00 000000	EMPLOYEE ASSISTANCE	**$ 4,600.00**	**$ 4,600.00**	**$ 4,600.00**
10E--- ---- 2313 -- -----	*EMPLOYEE ASSISTANCE	$ 4,600.00	$ 4,600.00	$ 4,600.00
10E000 1100 2400 00 493200	DENTAL INSURANCE	$ 600.00	$ 600.00	$ 600.00
10E000 1100 2400 00 499800	DENTAL INSURANCE			
10E001 1100 2400 00 000000	DENTAL INSURANCE	$ 10,000.00	$ 10,000.00	$ 10,000.00
10E001 1100 2400 00 430000	DENTAL INSURANCE	$ 1,200.00	$ 1,200.00	$ 1,200.00
10E002 1100 2400 00 000000	DENTAL INSURANCE	$ 10,000.00	$ 10,000.00	$ 10,000.00
10E003 1100 2400 00 000000	DENTAL INSURANCE	$ 18,000.00	$ 18,000.00	$ 18,000.00
10E006 1100 2400 00 000000	DENTAL INSURANCE	$ 11,000.00	$ 11,000.00	$ 11,000.00
10E001 1100 2400 00 499802	DENTAL INSURANCE	$ -	$ -	$ -
10E002 1100 2400 00 499802	DENTAL INSURANCE	$ -	$ -	$ -
10E003 1100 2400 00 499802	DENTAL INSURANCE	$ -	$ -	$ -
10E006 1100 2400 00 499802	DENTAL INSURANCE	$ -	$ -	$ -
10E001 1125 2400 00 370500	DENTAL INSURANCE	$ 2,500.00	$ 2,500.00	$ 2,500.00
10E001 1200 2400 00 000000	DENTAL INSURANCE	$ 1,800.00	$ 1,800.00	$ 1,800.00
10E001 1200 2400 00 462000	DENTAL INSURANCE	$ 1,800.00	$ 1,800.00	$ 1,800.00
10E002 1200 2400 00 000000	DENTAL INSURANCE	$ 2,800.00	$ 2,800.00	$ 2,800.00
10E002 1200 2400 00 462000	DENTAL INSURANCE	$ 600.00	$ 600.00	$ 600.00
10E003 1200 2400 00 000000	DENTAL INSURANCE	$ 1,800.00	$ 1,800.00	$ 1,800.00
10E003 1200 2400 00 462000	DENTAL INSURANCE	$ 600.00	$ 600.00	$ 600.00
10E006 1200 2400 00 000000	DENTAL INSURANCE	$ 1,800.00	$ 1,800.00	$ 1,800.00
10E006 1200 2400 00 462000	DENTAL INSURANCE	$ 600.00	$ 600.00	$ 600.00
10E001 1225 2400 00 000000	DENTAL INSURANCE	$ 1,200.00	$ 1,200.00	$ 1,200.00
10E001 1225 2400 00 460000	DENTAL INSURANCE	$ 600.00	$ 600.00	$ 600.00
10E000 1250 2400 00 430000	DENTAL INSURANCE			
10E001 1250 2400 00 430000	DENTAL INSURANCE	$ 600.00	$ 600.00	$ 600.00
10E002 1250 2400 00 000000	DENTAL INSURANCE	$ 600.00	$ 600.00	$ 600.00
10E002 1250 2400 00 430000	DENTAL INSURANCE	$ 1,200.00	$ 1,200.00	$ 1,200.00
10E006 1250 2400 00 000000	DENTAL INSURANCE	$ 1,200.00	$ 1,200.00	$ 1,200.00

ACCOUNT NUMBER	OBJECT	2024-25 Final Budget	2025-26 Tentative Budget	2025-26 Final Budget
10E002 1650 2400 00 000000	DENTAL INSURANCE	$ 600.00	$ 600.00	$ 600.00
10E003 1650 2400 00 000000	DENTAL INSURANCE	$ 1,200.00	$ 1,200.00	$ 1,200.00
10E006 1650 2400 00 000000	DENTAL INSURANCE	$ 1,200.00	$ 1,200.00	$ 1,200.00
10E001 1800 2400 00 000000	DENTAL INSURANCE	$ 1,200.00	$ 1,200.00	$ 1,200.00
10E002 1800 2400 00 000000	DENTAL INSURANCE	$ 2,400.00	$ 2,400.00	$ 2,400.00
10E003 1800 2400 00 000000	DENTAL INSURANCE	$ 600.00	$ 600.00	$ 600.00
10E006 1800 2400 00 000000	DENTAL INSURANCE	$ 3,000.00	$ 3,000.00	$ 3,000.00
10E001 2110 2400 00 000000	DENTAL INSURANCE	$ 600.00	$ 600.00	$ 600.00
10E002 2110 2400 00 000000	DENTAL INSURANCE	$ 600.00	$ 600.00	$ 600.00
10E003 2110 2400 00 000000	DENTAL INSURANCE	$ 1,200.00	$ 1,200.00	$ 1,200.00
10E006 2110 2400 00 000000	DENTAL INSURANCE	$ 600.00	$ 600.00	$ 600.00
10E001 2130 2400 00 000000	DENTAL INSURANCE	$ 600.00	$ 600.00	$ 600.00
10E002 2130 2400 00 000000	DENTAL INSURANCE	$ 600.00	$ 600.00	$ 600.00
10E003 2130 2400 00 000000	DENTAL INSURANCE	$ 600.00	$ 600.00	$ 600.00
10E006 2130 2400 00 000000	DENTAL INSURANCE	$ 600.00	$ 600.00	$ 600.00
10E001 2140 2400 00 000000	DENTAL INSURANCE	$ 600.00	$ 600.00	$ 600.00
10E001 2140 2400 00 499802	DENTAL INSURANCE	$ -	$ -	$ -
10E002 2140 2400 00 000000	DENTAL INSURANCE	$ 600.00	$ 600.00	$ 600.00
10E003 2140 2400 00 000000	DENTAL INSURANCE	$ 600.00	$ 600.00	$ 600.00
10E006 2140 2400 00 000000	DENTAL INSURANCE	$ 600.00	$ 600.00	$ 600.00
10E001 2150 2400 00 000000	DENTAL INSURANCE	$ 2,400.00	$ 2,400.00	$ 2,400.00
10E002 2150 2400 00 000000	DENTAL INSURANCE	$ 600.00	$ 600.00	$ 600.00
10E003 2150 2400 00 000000	DENTAL INSURANCE	$ 600.00	$ 600.00	$ 600.00
10E006 2150 2400 00 000000	DENTAL INSURANCE	$ 600.00	$ 600.00	$ 600.00
10E000 2210 2400 00 000000	DENTAL INSURANCE	$ 3,600.00	$ 3,600.00	$ 3,600.00
10E000 2210 2400 00 499802	DENTAL INSURANCE	$ -	$ -	$ -
10E001 2220 2400 00 000000	DENTAL INSURANCE	$ 600.00	$ 600.00	$ 600.00
10E002 2220 2400 00 000000	DENTAL INSURANCE	$ 600.00	$ 600.00	$ 600.00
10E003 2220 2400 00 000000	DENTAL INSURANCE	$ 600.00	$ 600.00	$ 600.00
10E006 2220 2400 00 000000	DENTAL INSURANCE	$ 600.00	$ 600.00	$ 600.00
10E000 2230 2400 00 000000	DENTAL INSURANCE	$ 2,400.00	$ 2,400.00	$ 2,400.00
10E000 2320 2400 00 000000	DENTAL INSURANCE	$ 4,800.00	$ 4,800.00	$ 4,800.00
10E000 2330 2400 00 000000	DENTAL INSURANCE	$ 3,000.00	$ 3,000.00	$ 3,000.00
10E001 2410 2400 00 000000	DENTAL INSURANCE	$ 2,800.00	$ 2,800.00	$ 2,800.00
10E002 2410 2400 00 000000	DENTAL INSURANCE	$ 3,300.00	$ 3,300.00	$ 3,300.00
10E003 2410 2400 00 000000	DENTAL INSURANCE	$ 4,700.00	$ 4,700.00	$ 4,700.00
10E006 2410 2400 00 000000	DENTAL INSURANCE	$ 4,200.00	$ 4,200.00	$ 4,200.00
10E000 2520 2400 00 000000	DENTAL INSURANCE	$ 3,000.00	$ 3,000.00	$ 3,000.00
10E000 2660 2400 00 000000	DENTAL INSURANCE	$ 6,000.00	$ 6,000.00	$ 6,000.00
10E001 2660 2400 00 000000	DENTAL INSURANCE	$ 600.00	$ 600.00	$ 600.00
10E002 2660 2400 00 000000	DENTAL INSURANCE	$ 600.00	$ 600.00	$ 600.00
10E003 2660 2400 00 000000	DENTAL INSURANCE	$ 600.00	$ 600.00	$ 600.00
10E006 2660 2400 00 000000	DENTAL INSURANCE	$ 600.00	$ 600.00	$ 600.00
10E--- ---- 2400 -- -----	*DENTAL INSURANCE	$ 135,300.00	$ 135,300.00	$ 135,300.00
10E000 2310 2510 00 000000	TUITION REIMBURSEMENT	$ 50,000.00	$ 50,000.00	$ 50,000.00
10E--- ---- 2510 -- -----	*TUITION REIMBURSEMENT	$ 50,000.00	$ 50,000.00	$ 50,000.00
10E--- ---- 2--- -- -----	*EMPLOYEE BENEFITS	$ 4,660,255.00	$ 4,660,255.00	$ 4,660,255.00
10E000 2210 3100 00 000000	INSERVICE	$ 20,000.00	$ 20,000.00	$ 20,000.00
10E--- ---- 3100 -- -----	*INSERVICE	$ 20,000.00	$ 20,000.00	$ 20,000.00
10E000 1100 3110 00 000000	TECHNOLOGY SERVICE			

ACCOUNT NUMBER	OBJECT	2024-25 Final Budget	2025-26 Tentative Budget	2025-26 Final Budget
10E000 1200 3110 00 000000	TECHNOLOGY SERVICE	$ 3,000.00	$ 3,000.00	$ 3,000.00
10E000 1800 3110 00 490500	TECHNOLOGY SERVICE			
10E000 2210 3110 00 000000	TECHNOLOGY SERVICE	$ 6,000.00	$ 6,000.00	$ 6,000.00
10E000 2220 3110 00 000000	TECHNOLOGY SERVICE	$ 5,300.00	$ 5,300.00	$ 5,300.00
10E001 2220 3110 00 000000	TECHNOLOGY SERVICE			
10E002 2220 3110 00 000000	TECHNOLOGY SERVICE	$ 4,600.00	$ 4,600.00	$ 4,600.00
10E003 2220 3110 00 000000	TECHNOLOGY SERVICE			
10E006 2220 3110 00 000000	TECHNOLOGY SERVICE	$ 2,500.00	$ 2,500.00	$ 2,500.00
10E006 2230 3110 00 000000	TECHNOLOGY SERVICE			
10E000 2520 3110 00 000000	TECHNOLOGY SERVICE	$ 50,000.00	$ 50,000.00	$ 50,000.00
10E000 2660 3110 00 000000	TECHNOLOGY SERVICE	$ 140,000.00	$ 140,000.00	$ 140,000.00
10E000 3700 3110 00 462000	TECHNOLOGY SERVICE			
10E--- ---- 3110 -- -----	*TECHNOLOGY SERVICE	$ 211,400.00	$ 211,400.00	$ 211,400.00
10E000 1100 3115 00 000000	SUPP DIGITAL SERVICE	$ 145,000.00	$ 145,000.00	$ 145,000.00
10E000 1100 3115 00 499801	SUPP DIGITAL SERVICE			
10E000 1100 3115 00 499801	SUPP DIGITAL SERVICE			
10E000 1100 3115 00 910003	SUPP DIGITAL SERVICE	$ 10,000.00	$ 10,000.00	$ 10,000.00
10E002 1100 3115 00 000000	SUPP DIGITAL SERVICE			
10E006 1100 3115 00 000000	SUPP DIGITAL SERVICE			
10E000 1250 3115 00 430000	SUPP DIGITAL SERVICE			
10E000 1800 3115 00 490900	SUPP DIGITAL SERVICE	$ 30,150.00	$ 30,150.00	$ 30,150.00
10E000 2210 3115 00 430000	SUPP DIGITAL SERVICE			
10E001 2220 3115 00 000000	SUPP DIGITAL SERVICE	$ 5,250.00	$ 5,250.00	$ 5,250.00
10E002 2220 3115 00 000000	SUPP DIGITAL SERVICE	$ 5,250.00	$ 5,250.00	$ 5,250.00
10E003 2220 3115 00 000000	SUPP DIGITAL SERVICE	$ 5,250.00	$ 5,250.00	$ 5,250.00
10E006 2220 3115 00 000000	SUPP DIGITAL SERVICE	$ 5,250.00	$ 5,250.00	$ 5,250.00
10E--- ---- 3115 -- -----	*SUPP DIGITAL SERVICE	$ 206,150.00	$ 206,150.00	$ 206,150.00
10E001 1125 3120 00 370500	CONTRACT SERVICE	$ 1,800.00	$ 1,800.00	$ 1,800.00
10E000 1200 3120 00 000000	CONTRACT SERVICE	$ 15,000.00	$ 15,000.00	$ 15,000.00
10E000 1225 3120 00 000000	CONTRACT SERVICE	$ 60,000.00	$ 60,000.00	$ 60,000.00
10E000 1250 3120 00 430000	CONTRACT SERVICE			
10E000 1250 3120 00 000000	CONTRACT SERVICE	$ -	$ -	$ -
10E000 1800 3120 00 000000	CONTRACT SERVICE	$ 10,000.00	$ 10,000.00	$ 10,000.00
10E000 1800 3120 00 490900	CONTRACT SERVICE			
10E002 2130 3120 00 000000	CONTRACT SERVICE	$ 150,000.00	$ 150,000.00	$ 150,000.00
10E002 2130 3120 00 462000	CONTRACT SERVICE	$ 40,000.00	$ 40,000.00	$ 40,000.00
10E000 2140 3120 00 000000	CONTRACT SERVICE	$ 45,000.00	$ 45,000.00	$ 45,000.00
10E000 2150 3120 00 462000	CONTRACT SERVICE			
10E000 2150 3120 00 000000	CONTRACT SERVICE	$ 60,000.00	$ 60,000.00	$ 60,000.00
10E000 2190 3120 00 000000	CONTRACT SERVICE	$ 91,500.00	$ 91,500.00	$ 91,500.00
10E000 2110 3120 00 430000	CONTRACT SERVICE			
10E001 2110 3120 00 430000	CONTRACT SERVICE	$ 10,000.00	$ 10,000.00	$ 10,000.00
10E002 2110 3120 00 430000	CONTRACT SERVICE	$ 10,000.00	$ 10,000.00	$ 10,000.00
10E000 2210 3120 00 430000	CONTRACT SERVICE			
10E000 2210 3120 00 490900	CONTRACT SERVICE	$ 18,100.00	$ 18,100.00	$ 18,100.00
10E000 2310 3120 00 000000	CONTRACT SERVICE	$ 40,000.00	$ 40,000.00	$ 40,000.00
10E000 2310 3120 00 910010	CONTRACT SERVICE	$ 125,000.00	$ 125,000.00	$ 125,000.00
10E000 2320 3120 00 000000	CONTRACT SERVICE	$ 1,000.00	$ 1,000.00	$ 1,000.00
10E000 2660 3120 00 000000	CONTRACT SERVICE	$ 15,000.00	$ 15,000.00	$ 15,000.00
10E000 2900 3120 00 000000	CONTRACT SERVICE	$ 5,000.00	$ 5,000.00	$ 5,000.00
10E000 3000 3120 00 000000	CONTRACT SERVICE	$ 11,000.00	$ 11,000.00	$ 11,000.00
10E000 3000 3120 00 490900	CONTRACT SERVICE	$ 5,000.00	$ 5,000.00	$ 5,000.00

ACCOUNT NUMBER	OBJECT	2024-25 Final Budget	2025-26 Tentative Budget	2025-26 Final Budget
10 E000 3000 3120 00 430000	**CONTRACT SERVICE**	$ 10,250.00	$ 10,250.00	$ 10,250.00
10 E000 3700 3120 00 460000	**CONTRACT SERVICE**			
10 E000 3700 3120 00 462000	**CONTRACT SERVICE**	$ 40,000.00	$ 40,000.00	$ 40,000.00
10 E000 3000 3120 00 370500	CONTRACT SERVICE			
10 E000 3700 3120 00 430000	CONTRACT SERVICE	$ 6,000.00	$ 6,000.00	$ 6,000.00
10 E000 3000 3120 00 490900	CONTRACT SERVICE			
10 E000 3700 3120 00 493200	CONTRACT SERVICE	$ 11,000.00	$ 11,000.00	$ 11,000.00
10 E000 3700 3120 00 499804	CONTRACT SERVICE			
10 E001 4110 3120 00 433100	CONTRACT SERVICE			
10 E002 4110 3120 00 433100	CONTRACT SERVICE			
10 E003 4110 3120 00 433100	CONTRACT SERVICE			
10 E000 4120 3120 00 000000	CONTRACT SERVICE	$ 68,000.00	$ 68,000.00	$ 68,000.00
10 E000 4130 3120 00 490900	CONTRACT SERVICE			
10E--- ---- 3120 -- -----	*CONTRACT SERVICE	$ 848,650.00	$ 848,650.00	$ 848,650.00
10E003 1500 3121 00 000000	ATHLETIC OFFICIALS	$ 7,500.00	$ 7,500.00	$ 7,500.00
10E--- ---- 3121 -- -----	*ATHLETIC OFFICIALS	$ 7,500.00	$ 7,500.00	$ 7,500.00
10E000 2560 3140 00 000000	FREE LUNCH CONTRACT	$ 950,000.00	$ 1,388,580.71	$ 1,388,580.71
10E000 2560 3140 00 499800	FREE LUNCH CONTRACT			
10E--- ---- 3140 -- -----	*FREE LUNCH CONTRACT	$ 950,000.00	$ 1,388,580.71	$ 1,388,580.71
10E000 2130 3181 00 462000	PT/OT SERVICES	$ 120,000.00	$ 120,000.00	$ 120,000.00
10E000 2130 3181 00 000000	PT/OT SERVICES			
10E000 4120 3181 00 000000	PT/OT SERVICES			
10E--- ---- 3181 -- -----	*PT/OT SERVICES	$ 120,000.00	$ 120,000.00	$ 120,000.00
10E000 1100 3185 00 000000	TUTORING-CONTRACT SCVS	$ 2,000.00	$ 2,000.00	$ 2,000.00
10E--- ---- 3185 -- -----	*TUTORING-CONTRACT SCVS	$ 2,000.00	$ 2,000.00	$ 2,000.00
10E001 1100 3210 00 000000	EQUIPMENT REPAIR	$ -	$ -	$ -
10E002 1100 3210 00 000000	EQUIPMENT REPAIR	$ -	$ -	$ -
10E003 1100 3210 00 000000	EQUIPMENT REPAIR	$ -	$ -	$ -
10E006 1100 3210 00 000000	EQUIPMENT REPAIR	$ 200.00	$ 200.00	$ 200.00
10E003 1100 3210 15 000000	EQUIPMENT REPAIR	$ 21,500.00	$ 21,500.00	$ 21,500.00
10E000 1200 3210 00 000000	EQUIPMENT REPAIR	$ 4,000.00	$ 4,000.00	$ 4,000.00
10E001 2220 3210 00 000000	EQUIPMENT REPAIR	$ -	$ -	$ -
10E002 2220 3210 00 000000	EQUIPMENT REPAIR	$ -	$ -	$ -
10E003 2220 3210 00 000000	EQUIPMENT REPAIR	$ 200.00	$ 200.00	$ 200.00
10E006 2220 3210 00 000000	EQUIPMENT REPAIR			
10E000 2320 3210 00 000000	EQUIPMENT REPAIR			
10E000 2520 3210 00 000000	EQUIPMENT REPAIR	$ 200.00	$ 200.00	$ 200.00
10E000 2660 3210 00 000000	EQUIPMENT REPAIR	$ 10,000.00	$ 10,000.00	$ 10,000.00
10E--- ---- 3210 -- -----	*EQUIPMENT REPAIR	$ 36,100.00	$ 36,100.00	$ 36,100.00
10E000 1100 3310 00 000000	PROFESSIONAL GROWTH			
10E001 1100 3310 00 000000	PROFESSIONAL GROWTH	$ 2,000.00	$ 2,000.00	$ 2,000.00
10E002 1100 3310 00 000000	PROFESSIONAL GROWTH	$ 2,400.00	$ 2,400.00	$ 2,400.00
10E003 1100 3310 00 000000	PROFESSIONAL GROWTH	$ 4,000.00	$ 4,000.00	$ 4,000.00
10E006 1100 3310 00 000000	PROFESSIONAL GROWTH	$ 3,000.00	$ 3,000.00	$ 3,000.00
10E000 2210 3310 00 000000	PROFESSIONAL GROWTH	$ 55,000.00	$ 55,000.00	$ 55,000.00
10E000 2210 3310 00 370500	PROFESSIONAL GROWTH			
10E000 2210 3310 00 462000	PROFESSIONAL GROWTH	$ 25,000.00	$ 25,000.00	$ 25,000.00
10E000 2210 3310 00 430000	PROFESSIONAL GROWTH			
10E000 2210 3310 00 433100	PROFESSIONAL GROWTH			
10E000 2210 3310 00 490900	PROFESSIONAL GROWTH	$ 5,000.00	$ 5,000.00	$ 5,000.00
10E000 2210 3310 00 910009	PROFESSIONAL GROWTH	$ 10,000.00	$ 10,000.00	$ 10,000.00

ACCOUNT NUMBER	OBJECT	2024-25 Final Budget	2025-26 Tentative Budget	2025-26 Final Budget
10E000 2230 3310 00 000000	PROFESSIONAL GROWTH	$ 2,000.00	$ 2,000.00	$ 2,000.00
10E000 2310 3310 00 000000	PROFESSIONAL GROWTH	$ 9,000.00	$ 9,000.00	$ 9,000.00
10E000 2320 3310 00 000000	PROFESSIONAL GROWTH	$ 10,000.00	$ 10,000.00	$ 10,000.00
10E000 2330 3310 00 000000	PROFESSIONAL GROWTH	$ 2,500.00	$ 2,500.00	$ 2,500.00
10E001 2410 3310 00 000000	PROFESSIONAL GROWTH	$ 1,500.00	$ 1,500.00	$ 1,500.00
10E002 2410 3310 00 000000	PROFESSIONAL GROWTH	$ 1,500.00	$ 1,500.00	$ 1,500.00
10E003 2410 3310 00 000000	PROFESSIONAL GROWTH	$ 1,500.00	$ 1,500.00	$ 1,500.00
10E006 2410 3310 00 000000	PROFESSIONAL GROWTH	$ 1,500.00	$ 1,500.00	$ 1,500.00
10E000 2520 3310 00 000000	PROFESSIONAL GROWTH	$ 2,500.00	$ 2,500.00	$ 2,500.00
10E000 2660 3310 00 000000	PROFESSIONAL GROWTH	$ 3,000.00	$ 3,000.00	$ 3,000.00
10E--- ---- 3310 -- -----	*PROFESSIONAL GROWTH	$ 141,400.00	$ 141,400.00	$ 141,400.00
10E000 2310 3311 00 000000	PROFESSIONAL GROWTH SUPPO	**$ 1,000.00**	**$ 1,000.00**	**$ 1,000.00**
10E--- ---- 3311 -- -----	*PROFESSIONAL GROWTH SUPP	$ 1,000.00	$ 1,000.00	$ 1,000.00
10E001 1100 3320 00 000000	MILEAGE REIMBURSEMENT	$ -	$ -	$ -
10E002 1100 3320 00 000000	MILEAGE REIMBURSEMENT	$ 300.00	$ 300.00	$ 300.00
10E003 1100 3320 00 000000	MILEAGE REIMBURSEMENT	$ 1,000.00	$ 1,000.00	$ 1,000.00
10E006 1100 3320 00 000000	MILEAGE REIMBURSEMENT			
10E003 1500 3320 00 000000	MILEAGE REIMBURSEMENT	$ 500.00	$ 500.00	$ 500.00
10E000 2110 3320 00 000000	MILEAGE REIMBURSEMENT	$ 200.00	$ 200.00	$ 200.00
10E000 2140 3320 00 000000	MILEAGE REIMBURSEMENT	$ 200.00	$ 200.00	$ 200.00
10E000 2150 3320 00 000000	MILEAGE REIMBURSEMENT			
10E000 2210 3320 00 000000	MILEAGE REIMBURSEMENT	$ 4,000.00	$ 4,000.00	$ 4,000.00
10E000 2230 3320 00 000000	MILEAGE REIMBURSEMENT	$ 1,000.00	$ 1,000.00	$ 1,000.00
10E000 2310 3320 00 000000	MILEAGE REIMBURSEMENT	$ 250.00	$ 250.00	$ 250.00
10E000 2320 3320 00 000000	MILEAGE REIMBURSEMENT	$ 2,000.00	$ 2,000.00	$ 2,000.00
10E000 2330 3320 00 000000	MILEAGE REIMBURSEMENT	$ 1,500.00	$ 1,500.00	$ 1,500.00
10E001 2410 3320 00 000000	MILEAGE REIMBURSEMENT	$ 100.00	$ 100.00	$ 100.00
10E002 2410 3320 00 000000	MILEAGE REIMBURSEMENT	$ 250.00	$ 250.00	$ 250.00
10E003 2410 3320 00 000000	MILEAGE REIMBURSEMENT	$ 150.00	$ 150.00	$ 150.00
10E006 2410 3320 00 000000	MILEAGE REIMBURSEMENT	$ 50.00	$ 50.00	$ 50.00
10E000 2520 3320 00 000000	MILEAGE REIMBURSEMENT	$ 500.00	$ 500.00	$ 500.00
10E000 2640 3320 00 000000	MILEAGE REIMBURSEMENT			
10E000 2660 3320 00 000000	MILEAGE REIMBURSEMENT	$ 3,000.00	$ 3,000.00	$ 3,000.00
10E--- ---- 3320 -- -----	*MILEAGE REIMBURSEMENT	$ 15,000.00	$ 15,000.00	$ 15,000.00
10E000 2660 3400 00 000000	COMMUNICATIONS	$ 170,000.00	$ 170,000.00	$ 170,000.00
10E--- ---- 3400 -- -----	COMMUNICATIONS	$ 170,000.00	$ 170,000.00	$ 170,000.00
10E000 2310 3410 00 000000	AUDIT SERVICES	$ 15,500.00	$ 15,500.00	$ 15,500.00
10E--- ---- 3410 -- -----	*AUDIT SERVICES	$ 15,500.00	$ 15,500.00	$ 15,500.00
10E000 2310 3420 00 000000	LEGAL SERVICES	$ 15,000.00	$ 15,000.00	$ 15,000.00
10E--- ---- 3420 -- -----	*LEGAL SERVICES	$ 15,000.00	$ 15,000.00	$ 15,000.00
10E000 2310 3430 00 000000	BACKGROUND CHECKS	**$ 3,500.00**	**$ 3,500.00**	**$ 3,500.00**
10E--- ---- 3430 -- -----	*BACKGROUND CHECKS	$ 3,500.00	$ 3,500.00	$ 3,500.00
10E000 2660 3500 00 000000	TELEPHONE	**$ 10,000.00**	**$ 10,000.00**	**$ 10,000.00**
10E--- ---- 3500 -- -----	*TELEPHONE	$ 10,000.00	$ 10,000.00	$ 10,000.00
10E000 2320 3510 00 000000	POSTAGE			
10E000 2520 3510 00 000000	POSTAGE	$ 10,000.00	$ 10,000.00	$ 10,000.00
10E000 2660 3510 00 000000	POSTAGE			
10E--- ---- 3510 -- -----	*POSTAGE	$ 10,000.00	$ 10,000.00	$ 10,000.00
10E000 2310 3520 00 000000	PUBLICATIONS	**$ 2,000.00**	**$ 2,000.00**	**$ 2,000.00**
10E--- ---- 3520 -- -----	PUBLICATIONS	$ 2,000.00	$ 2,000.00	$ 2,000.00
10E000 2660 3530 00 000000	PRINTING AND DUPLICATING	**$ 10,000.00**	**$ 10,000.00**	**$ 10,000.00**

ACCOUNT NUMBER	OBJECT	2024-25 Final Budget	2025-26 Tentative Budget	2025-26 Final Budget
10E--- ---- 3630 -- -----	PRINTING AND DUPLICATING	$ 10,000.00	$ 10,000.00	$ 10,000.00
10E000 2570 3630 00 000000	LEASE EQUIPMENT	$ 30,000.00	$ 30,000.00	$ 30,000.00
10E--- ---- 3630 -- -----	*LEASE EQUIPMENT	$ 30,000.00	$ 30,000.00	$ 30,000.00
10E000 2530 3640 00 000000	ARCHITECTS & ENG SERVICES	$ -	$ -	$ -
10E--- ---- 3640 -- -----	*ARCHITECTS & ENG SERVICE	$ -	$ -	$ -
10E--- ---- 3--- -- -----	*PURCHASED SERVICE	$ 2,825,200.00	$ 3,263,780.71	$ 3,263,780.71
10E000 1100 4100 00 910001	GENERAL SUPPLIES			
10E000 1100 4100 00 910002	GENERAL SUPPLIES	$ 40,000.00	$ 40,000.00	$ 40,000.00
10E000 1100 4100 00 440000	GENERAL SUPPLIES	$ 5,000.00	$ 5,000.00	$ 5,000.00
10E000 1100 4100 00 499802	GENERAL SUPPLIES	$ -	$ -	$ -
10E000 1200 4100 00 499804	GENERAL SUPPLIES	$ -	$ -	$ -
10E000 1100 4100 20 000000	GENERAL SUPPLIES	$ 20,000.00	$ 20,000.00	$ 20,000.00
10E001 1100 4100 00 000000	GENERAL SUPPLIES	$ 25,875.00	$ 25,875.00	$ 25,875.00
10E001 1100 4100 02 000000	GENERAL SUPPLIES	$ 2,000.00	$ 2,000.00	$ 2,000.00
10E001 1100 4100 12 000000	GENERAL SUPPLIES	$ 600.00	$ 600.00	$ 600.00
10E001 1100 4100 25 000000	GENERAL SUPPLIES	$ 2,000.00	$ 2,000.00	$ 2,000.00
10E001 1100 4100 50 000000	GENERAL SUPPLIES	$ 1,000.00	$ 1,000.00	$ 1,000.00
10E001 1100 4100 00 430000	GENERAL SUPPLIES	$ 1,000.00	$ 1,000.00	$ 1,000.00
10E001 1100 4100 00 910006	GENERAL SUPPLIES	$ 2,000.00	$ 2,000.00	$ 2,000.00
10E002 1100 4100 00 000000	GENERAL SUPPLIES	$ 16,881.00	$ 16,881.00	$ 16,881.00
10E002 1100 4100 02 000000	GENERAL SUPPLIES	$ 2,475.00	$ 2,475.00	$ 2,475.00
10E002 1100 4100 12 000000	GENERAL SUPPLIES	$ 2,280.00	$ 2,280.00	$ 2,280.00
10E002 1100 4100 25 000000	GENERAL SUPPLIES	$ 1,000.00	$ 1,000.00	$ 1,000.00
10E002 1100 4100 00 460000	GENERAL SUPPLIES			
10E002 1100 4100 50 000000	GENERAL SUPPLIES	$ 950.00	$ 950.00	$ 950.00
10E002 1100 4100 00 910006	GENERAL SUPPLIES	$ 1,500.00	$ 1,500.00	$ 1,500.00
10E002 1100 4100 00 430000	GENERAL SUPPLIES	$ 1,000.00	$ 1,000.00	$ 1,000.00
10E003 1100 4100 00 000000	GENERAL SUPPLIES	$ 19,391.00	$ 19,391.00	$ 19,391.00
10E003 1100 4100 02 000000	GENERAL SUPPLIES	$ 2,400.00	$ 2,400.00	$ 2,400.00
10E003 1100 4100 12 000000	GENERAL SUPPLIES	$ 841.00	$ 841.00	$ 841.00
10E003 1100 4100 13 000000	GENERAL SUPPLIES	$ 200.00	$ 200.00	$ 200.00
10E003 1100 4100 14 000000	GENERAL SUPPLIES	$ 600.00	$ 600.00	$ 600.00
10E003 1100 4100 15 000000	GENERAL SUPPLIES	$ 1,900.00	$ 1,900.00	$ 1,900.00
10E003 1100 4100 25 000000	GENERAL SUPPLIES	$ 1,000.00	$ 1,000.00	$ 1,000.00
10E003 1100 4100 50 000000	GENERAL SUPPLIES	$ 3,850.00	$ 3,850.00	$ 3,850.00
10E003 1100 4100 00 910006	GENERAL SUPPLIES	$ 1,500.00	$ 1,500.00	$ 1,500.00
10E006 1100 4100 00 000000	GENERAL SUPPLIES	$ 22,350.00	$ 22,350.00	$ 22,350.00
10E006 1100 4100 00 910006	GENERAL SUPPLIES	$ 1,000.00	$ 1,000.00	$ 1,000.00
10E006 1100 4100 02 000000	GENERAL SUPPLIES	$ 2,475.00	$ 2,475.00	$ 2,475.00
10E006 1100 4100 12 000000	GENERAL SUPPLIES	$ 1,000.00	$ 1,000.00	$ 1,000.00
10E006 1100 4100 16 000000	GENERAL SUPPLIES	$ 1,000.00	$ 1,000.00	$ 1,000.00
10E006 1100 4100 25 000000	GENERAL SUPPLIES	$ 1,000.00	$ 1,000.00	$ 1,000.00
10E006 1100 4100 50 000000	GENERAL SUPPLIES	$ 1,000.00	$ 1,000.00	$ 1,000.00
10E001 1125 4100 00 000000	GENERAL SUPPLIES	$ 1,000.00	$ 1,000.00	$ 1,000.00
10E001 1125 4100 00 370500	GENERAL SUPPLIES	$ 2,000.00	$ 2,000.00	$ 2,000.00
10E000 1200 4100 00 000000	GENERAL SUPPLIES	$ 2,000.00	$ 2,000.00	$ 2,000.00
10E000 1200 4100 00 462000	GENERAL SUPPLIES			
10E001 1200 4100 00 000000	GENERAL SUPPLIES	$ 2,000.00	$ 2,000.00	$ 2,000.00
10E002 1200 4100 00 000000	GENERAL SUPPLIES	$ 2,000.00	$ 2,000.00	$ 2,000.00
10E001 1225 4100 00 460000	GENERAL SUPPLIES	$ 1,000.00	$ 1,000.00	$ 1,000.00

ACCOUNT NUMBER	OBJECT	2024-25 Final Budget	2025-26 Tentative Budget	2025-26 Final Budget
10E001 1225 4100 00 499803	GENERAL SUPPLIES	$ -	$ -	$ -
10E000 1250 4100 00 000000	GENERAL SUPPLIES	$ -	$ -	$ -
10E000 1250 4100 00 430000	GENERAL SUPPLIES	$ 1,500.00	$ 1,500.00	$ 1,500.00
10E000 1500 4100 00 000000	GENERAL SUPPLIES			
10E003 1500 4100 00 000000	GENERAL SUPPLIES	$ 3,000.00	$ 3,000.00	$ 3,000.00
10E000 1650 4100 00 000000	GENERAL SUPPLIES	$ 2,000.00	$ 2,000.00	$ 2,000.00
10E000 1800 4100 00 000000	GENERAL SUPPLIES	$ 20,000.00	$ 20,000.00	$ 20,000.00
10E000 1800 4100 00 490900	GENERAL SUPPLIES	$ 1,000.00	$ 1,000.00	$ 1,000.00
10E000 2110 4100 00 430000	GENERAL SUPPLIES			
10E000 2130 4100 00 499802	GENERAL SUPPLIES			
10E000 2130 4100 00 000000	GENERAL SUPPLIES	$ 5,500.00	$ 5,500.00	$ 5,500.00
10E000 2140 4100 00 000000	GENERAL SUPPLIES	$ 400.00	$ 400.00	$ 400.00
10E000 2150 4100 00 000000	GENERAL SUPPLIES	$ 2,500.00	$ 2,500.00	$ 2,500.00
10E000 2210 4100 00 000000	GENERAL SUPPLIES	$ 3,500.00	$ 3,500.00	$ 3,500.00
10E000 2210 4100 00 462000	GENERAL SUPPLIES	$ 1,000.00	$ 1,000.00	$ 1,000.00
10E000 2220 4100 00 000000	GENERAL SUPPLIES			
10E001 2220 4100 00 000000	GENERAL SUPPLIES	$ 500.00	$ 500.00	$ 500.00
10E002 2220 4100 00 000000	GENERAL SUPPLIES	$ 1,725.00	$ 1,725.00	$ 1,725.00
10E003 2220 4100 00 000000	GENERAL SUPPLIES	$ 665.00	$ 665.00	$ 665.00
10E006 2220 4100 00 000000	GENERAL SUPPLIES	$ 625.00	$ 625.00	$ 625.00
10E000 2230 4100 00 000000	GENERAL SUPPLIES	$ 2,800.00	$ 2,800.00	$ 2,800.00
10E000 2310 4100 00 000000	GENERAL SUPPLIES	$ 10,000.00	$ 10,000.00	$ 10,000.00
10E000 2310 4100 00 910008	GENERAL SUPPLIES	$ 15,000.00	$ 15,000.00	$ 15,000.00
10E000 2320 4100 00 000000	GENERAL SUPPLIES	$ 2,000.00	$ 2,000.00	$ 2,000.00
10E000 2330 4100 00 000000	GENERAL SUPPLIES	$ 1,500.00	$ 1,500.00	$ 1,500.00
10E001 2410 4100 00 000000	GENERAL SUPPLIES	$ 8,000.00	$ 8,000.00	$ 8,000.00
10E002 2410 4100 00 000000	GENERAL SUPPLIES	$ 2,425.00	$ 2,425.00	$ 2,425.00
10E003 2410 4100 00 000000	GENERAL SUPPLIES	$ 2,175.00	$ 2,175.00	$ 2,175.00
10E006 2410 4100 00 000000	GENERAL SUPPLIES	$ 1,000.00	$ 1,000.00	$ 1,000.00
10E000 2520 4100 00 000000	GENERAL SUPPLIES	$ 9,000.00	$ 9,000.00	$ 9,000.00
10E000 2540 4100 00 370500	GENERAL SUPPLIES	$ 200.00	$ 200.00	$ 200.00
10E000 2560 4100 00 000000	GENERAL SUPPLIES	$ 5,000.00	$ 5,000.00	$ 5,000.00
10E000 2560 4100 00 370500	GENERAL SUPPLIES	$ 2,000.00	$ 2,000.00	$ 2,000.00
10E000 2560 4100 00 430000	GENERAL SUPPLIES			
10E000 2660 4100 00 000000	GENERAL SUPPLIES	$ 10,000.00	$ 10,000.00	$ 10,000.00
10E000 3000 4100 00 000000	GENERAL SUPPLIES			
10E000 3000 4100 00 430000	GENERAL SUPPLIES	$ 1,500.00	$ 1,500.00	$ 1,500.00
10E000 3000 4100 00 460000	GENERAL SUPPLIES			
10E000 3000 4100 00 490900	GENERAL SUPPLIES			
10E--- ---- 4100 -- -----	*GENERAL SUPPLIES	$ 313,583.00	$ 313,583.00	$ 313,583.00
10E001 1100 4130 00 000000	FORMS	$ 3,500.00	$ 3,500.00	$ 3,500.00
10E002 1100 4130 00 000000	FORMS	$ -	$ -	$ -
10E003 1100 4130 00 000000	FORMS	$ 250.00	$ 250.00	$ 250.00
10E006 1100 4130 00 000000	FORMS	$ 250.00	$ 250.00	$ 250.00
10E000 2520 4130 00 000000	FORMS	$ 250.00	$ 250.00	$ 250.00
10E--- ---- 4130 -- -----	*FORMS	$ 4,250.00	$ 4,250.00	$ 4,250.00
10E000 1200 4140 00 000000	TESTING SUPPLIES	$ -	$ -	$ -
10E000 2140 4140 00 000000	TESTING SUPPLIES	$ 4,000.00	$ 3,000.00	$ 3,000.00
10E000 2150 4140 00 000000	TESTING SUPPLIES	$ 1,000.00	$ 2,000.00	$ 2,000.00
10E000 2230 4140 00 000000	TESTING SUPPLIES	$ 12,000.00	$ 12,000.00	$ 12,000.00
10E--- ---- 4140 -- -----	*TESTING SUPPLIES	$ 17,000.00	$ 17,000.00	$ 17,000.00
10E000 2520 4150 00 000000	COPIER PAPER			

ACCOUNT NUMBER	OBJECT	2024-25 Final Budget	2025-26 Tentative Budget	2025-26 Final Budget
10E000 2570 4150 00 000000	COPIER PAPER	$ 25,000.00	$ 25,000.00	$ 25,000.00
10E--- ---- 4150 -- -----	*COPIER PAPER	$ 25,000.00	$ 25,000.00	$ 25,000.00
10E000 1100 4200 00 000000	CORE CONTENT	$ 170,000.00	$ 170,000.00	$ 170,000.00
10E000 1200 4200 00 499804	CORE CONTENT			
10E--- ---- 4200 -- -----	*CORE CONTENT	$ 170,000.00	$ 170,000.00	$ 170,000.00
10E000 2220 4300 00 000000	LIBRARY BOOKS			
10E001 2220 4300 00 000000	LIBRARY BOOKS	$ 5,000.00	$ 5,000.00	$ 5,000.00
10E001 2220 4300 00 380000	LIBRARY BOOKS	$ 244.00	$ 244.00	$ 244.00
10E002 2220 4300 00 000000	LIBRARY BOOKS	$ 4,700.00	$ 4,700.00	$ 4,700.00
10E002 2220 4300 00 380000	LIBRARY BOOKS	$ 359.00	$ 359.00	$ 359.00
10E003 2220 4300 00 000000	LIBRARY BOOKS	$ 4,200.00	$ 4,200.00	$ 4,200.00
10E003 2220 4300 00 380000	LIBRARY BOOKS	$ 386.00	$ 386.00	$ 386.00
10E006 2220 4300 00 000000	LIBRARY BOOKS	$ 4,200.00	$ 4,200.00	$ 4,200.00
10E006 2220 4300 00 380000	LIBRARY BOOKS	$ 399.00	$ 399.00	$ 399.00
10E--- ---- 4300 -- -----	*LIBRARY BOOKS	$ 19,488.00	$ 19,488.00	$ 19,488.00
10E001 2220 4400 00 000000	PERIODICALS	$ 350.00	$ 350.00	$ 350.00
10E002 2220 4400 00 000000	PERIODICALS	$ -	$ -	$ -
10E003 2220 4400 00 000000	PERIODICALS			
10E006 2220 4400 00 000000	PERIODICALS	$ 500.00	$ 500.00	$ 500.00
10E--- ---- 4400 -- -----	*PERIODICALS	$ 850.00	$ 850.00	$ 850.00
10E001 2220 4410 00 000000	MULTI-MEDIA SUPPLIES	$ 100.00	$ 100.00	$ 100.00
10E002 2220 4410 00 000000	MULTI-MEDIA SUPPLIES			
10E003 2220 4410 00 000000	MULTI-MEDIA SUPPLIES	$ 1,800.00	$ 1,800.00	$ 1,800.00
10E006 2220 4410 00 000000	MULTI-MEDIA SUPPLIES	$ 900.00	$ 900.00	$ 900.00
10E--- ---- 4410 -- -----	*MULTI-MEDIA SUPPLIES	$ 2,800.00	$ 2,800.00	$ 2,800.00
10E000 1100 4700 00 000000	COMPUTER SOFTWARE			
10E000 2660 4700 00 000000	COMPUTER SOFTWARE	$ 2,500.00	$ 2,500.00	$ 2,500.00
10E--- ---- 4700 -- -----	*COMPUTER SOFTWARE	$ 2,500.00	$ 2,500.00	$ 2,500.00
10E001 1100 4710 00 000000	COMPUTER SUPPLIES	$ 250.00	$ 250.00	$ 250.00
10E002 1100 4710 00 000000	COMPUTER SUPPLIES			
10E003 1100 4710 00 000000	COMPUTER SUPPLIES			
10E006 1100 4710 00 000000	COMPUTER SUPPLIES			
10E000 2660 4710 00 000000	COMPUTER SUPPLIES	$ 50,000.00	$ 50,000.00	$ 50,000.00
10E--- ---- 4710 -- -----	*COMPUTER SUPPLIES	$ 50,250.00	$ 50,250.00	$ 50,250.00
10E003 1100 4910 50 000000	GYM SUITS	$ 4,000.00	$ 4,000.00	$ 4,000.00
10E006 1100 4910 50 000000	GYM SUITS	$ 1,000.00	$ 1,000.00	$ 1,000.00
10E--- ---- 4910 -- -----	*GYM SUITS	$ 5,000.00	$ 5,000.00	$ 5,000.00
10E003 1100 4920 00 000000	LOCKS	$ 1,750.00	$ 1,750.00	$ 1,750.00
10E006 1100 4920 00 000000	LOCKS	$ 300.00	$ 300.00	$ 300.00
10E--- ---- 4920 -- -----	*LOCKS	$ 2,050.00	$ 2,050.00	$ 2,050.00
10E--- ---- 4--- -- -----	*SUPPLIES	$ 612,771.00	$ 612,771.00	$ 612,771.00
10E000 1100 5300 00 000000	CAPITALIZED EQUIPMENT	$ 10,000.00	$ 10,000.00	$ 10,000.00
10E003 1100 5300 15 000000	CAPITALIZED EQUIPMENT	$ 2,500.00	$ 2,500.00	$ 2,500.00
10E001 1125 5300 00 370500	CAPITALIZED EQUIPMENT			
10E000 1200 5300 00 000000	CAPITALIZED EQUIPMENT			
10E003 1500 5300 00 000000	CAPITALIZED EQUIPMENT	$ 1,400.00	$ 1,400.00	$ 1,400.00
10E000 2130 5300 00 000000	CAPITALIZED EQUIPMENT			
10E000 2520 5300 00 000000	CAPITALIZED EQUIPMENT	$ 3,000.00	$ 3,000.00	$ 3,000.00
10E000 2560 5300 00 000000	CAPITALIZED EQUIPMENT	$ 20,000.00	$ 20,000.00	$ 20,000.00
10E000 2660 5300 00 000000	CAPITALIZED EQUIPMENT	$ 55,000.00	$ 55,000.00	$ 55,000.00

ACCOUNT NUMBER	OBJECT	2024-25 Final Budget	2025-26 Tentative Budget	2025-26 Final Budget
10E--- ---- 5300 -- -----	CAPITALIZED EQUIPMENT	$ 91,900.00	$ 91,900.00	$ 91,900.00
10E006 2660 5310 00 910001	COMPUTER EQUIPMENT			
10E000 2660 5310 00 000000	COMPUTER EQUIPMENT	$ 10,000.00	$ 10,000.00	$ 10,000.00
10E--- ---- 5310 -- -----	*COMPUTER EQUIPMENT	$ 10,000.00	$ 10,000.00	$ 10,000.00
10E001 2540 5900 00 910001	OTHER CAPITAL IMPROV	$ -	$ -	$ -
10E--- ---- 5900 -- -----	OTHER CAPITAL IMPROV	$ -	$ -	$ -
10E--- ---- 5--- -- -----	*CAPITAL OUTLAY	$ 101,900.00	$ 101,900.00	$ 101,900.00
10E000 6000 6000 00 000000	OTHER OBJECTS			
10E--- ---- 6000 -- -----	OTHER OBJECTS	$ -	$ -	$ -
10E003 1500 6400 00 000000	DUES & FEES	$ 4,000.00	$ 4,000.00	$ 4,000.00
10E000 2210 6400 00 000000	DUES & FEES	$ 2,500.00	$ 2,500.00	$ 2,500.00
10E000 2230 6400 00 000000	DUES & FEES	$ 1,000.00	$ 1,000.00	$ 1,000.00
10E000 2310 6400 00 000000	DUES & FEES	$ 24,000.00	$ 24,000.00	$ 24,000.00
10E000 2320 6400 00 000000	DUES & FEES	$ 4,000.00	$ 4,000.00	$ 4,000.00
10E000 2330 6400 00 000000	DUES & FEES	$ 1,500.00	$ 1,500.00	$ 1,500.00
10E001 2410 6400 00 000000	DUES & FEES	$ 750.00	$ 750.00	$ 750.00
10E002 2410 6400 00 000000	DUES & FEES	$ 1,000.00	$ 1,000.00	$ 1,000.00
10E003 2410 6400 00 000000	DUES & FEES	$ 1,300.00	$ 1,300.00	$ 1,300.00
10E006 2410 6400 00 000000	DUES & FEES	$ 2,000.00	$ 2,000.00	$ 2,000.00
10E000 2520 6400 00 000000	DUES & FEES	$ 15,500.00	$ 15,500.00	$ 15,500.00
10E000 2640 6400 00 000000	DUES & FEES			
10E000 2660 6400 00 000000	DUES & FEES	$ 1,100.00	$ 1,100.00	$ 1,100.00
10E000 4120 6400 00 000000	DUES & FEES	$ 90,000.00	$ 90,000.00	$ 90,000.00
10E--- ---- 6400 -- -----	*DUES & FEES	$ 148,650.00	$ 148,650.00	$ 148,650.00
10E001 1100 6410 00 000000	OTHER			
10E002 1100 6410 00 000000	OTHER			
10E003 1100 6410 00 000000	OTHER	$ 250.00	$ 250.00	$ 250.00
10E006 1100 6410 00 000000	OTHER			
10E000 2310 6410 00 000000	OTHER	$ -	$ -	$ -
10E000 2320 6410 00 000000	OTHER			
10E000 2330 6410 00 000000	OTHER			
10E001 2410 6410 00 000000	OTHER			
10E002 2410 6410 00 000000	OTHER	$ 3,235.00	$ 3,235.00	$ 3,235.00
10E003 2410 6410 00 000000	OTHER			
10E006 2410 6410 00 000000	OTHER			
10E000 2520 6410 00 000000	OTHER	$ -	$ -	$ -
10E000 2560 6410 00 000000	OTHER	$ 30,000.00	$ 30,000.00	$ 30,000.00
10E000 2660 6410 00 000000	OTHER	$ -	$ -	$ -
10E000 3000 6410 00 499800	OTHER			
10E--- ---- 6410 -- -----	*OTHER	$ 33,485.00	$ 33,485.00	$ 33,485.00
10E000 8130 6600 00 000000	TRANSFER AMONG FUNDS	$ 350,000.00	$ 350,000.00	$ 350,000.00
10E000 8410 6600 00 499800	TRANSFERS			
10E000 8410 6600 00 000000	TRANSFERS	$ 450,000.00	$ 450,000.00	$ 450,000.00
10E--- ---- 6600 -- -----	*TRANSFERS	$ 800,000.00	$ 800,000.00	$ 800,000.00
10E000 1912 6700 00 000000	TUITION	$ 1,100,000.00	$ 1,297,710.54	$ 1,297,710.54
10E000 4100 6700 00 000000	TUITION			
10E000 4220 6700 00 000000	TUITION	$ 2,000,000.00	$ 2,340,000.00	$ 2,340,000.00
10E000 4220 6700 00 462000	TUITION	$ 160,000.00	$ 160,000.00	$ 160,000.00
10E--- ---- 6700 -- -----	TUITION	$ 3,260,000.00	$ 3,797,710.54	$ 3,797,710.54
10E--- ---- 6--- -- -----	*TRANSFERS			

ACCOUNT NUMBER	OBJECT	2024-25 Final Budget	2025-26 Tentative Budget	2025-26 Final Budget
10E--- ---- 6--- -- -----	*OTHER OBJECTS	$ 4,242,135.00	$ 4,779,845.54	$ 4,779,845.54
10E000 2660 7000 00 000000	NON-CAPITAL EQUIPMENT	$ 45,000.00	$ 45,000.00	$ 45,000.00
10E--- ---- 7000 -- -----	*NON-CAPITAL EQUIPMENT	$ 45,000.00	$ 45,000.00	$ 45,000.00
10---- ---- ---- -- -----	*EDUCATIONAL FUND	$ 30,735,732.00	$ 31,755,558.84	$ 30,543,492.87
20E000 2540 1100 00 000000	ADMINISTRATION	$ 122,215.00	$ 129,547.90	$ 129,547.90
20E--- ---- 1100 -- -----	*ADMINISTRATION	$ 122,215.00	$ 129,547.90	$ 129,547.90
20E000 2540 1810 00 000000	CUSTODIANS	$ 28,000.00	$ 28,000.00	$ 28,000.00
20E001 2540 1810 00 000000	CUSTODIANS	$ 110,400.00	$ 110,400.00	$ 110,400.00
20E002 2540 1810 00 000000	CUSTODIANS	$ 150,900.00	$ 150,900.00	$ 150,900.00
20E003 2540 1810 00 000000	CUSTODIANS	$ 151,000.00	$ 151,000.00	$ 151,000.00
20E004 2540 1810 00 000000	CUSTODIANS	$ 9,200.00	$ 9,200.00	$ 9,200.00
20E006 2540 1810 00 000000	CUSTODIANS	$ 111,500.00	$ 111,500.00	$ 111,500.00
20E--- ---- 1810 -- -----	*CUSTODIANS	$ 561,000.00	$ 561,000.00	$ 561,000.00
20E000 2540 1811 00 000000	CUSTODIAL OVERTIME			
20E001 2540 1811 00 000000	CUSTODIAL OVERTIME	$ 2,000.00	$ 2,000.00	$ 2,000.00
20E002 2540 1811 00 000000	CUSTODIAL OVERTIME	$ 3,000.00	$ 3,000.00	$ 3,000.00
20E003 2540 1811 00 000000	CUSTODIAL OVERTIME	$ 6,000.00	$ 6,000.00	$ 6,000.00
20E006 2540 1811 00 000000	CUSTODIAL OVERTIME	$ 2,000.00	$ 2,000.00	$ 2,000.00
20E--- ---- 1811 -- -----	*CUSTODIAL OVERTIME	$ 13,000.00	$ 13,000.00	$ 13,000.00
20E000 2540 1812 00 000000	SUBSTITUTE CUSTODIAN	$ 2,000.00	$ 2,000.00	$ 2,000.00
20E001 2540 1812 00 000000	SUBSTITUTE CUSTODIAN	$ 1,500.00	$ 1,500.00	$ 1,500.00
20E002 2540 1812 00 000000	SUBSTITUTE CUSTODIAN	$ 1,500.00	$ 1,500.00	$ 1,500.00
20E003 2540 1812 00 000000	SUBSTITUTE CUSTODIAN	$ 1,500.00	$ 1,500.00	$ 1,500.00
20E006 2540 1812 00 000000	SUBSTITUTE CUSTODIAN	$ 1,500.00	$ 1,500.00	$ 1,500.00
20E--- ---- 1812 -- -----	*SUBSTITUTE CUSTODIAN	$ 8,000.00	$ 8,000.00	$ 8,000.00
20E000 2540 1820 00 000000	MAINTENANCE	$ 109,200.00	$ 80,000.00	$ 80,000.00
20E--- ---- 1820 -- -----	*MAINTENANCE	$ 109,200.00	$ 80,000.00	$ 80,000.00
20E000 2540 1821 00 000000	MAINTENANCE OVERTIME	$ 3,000.00	$ 3,000.00	$ 3,000.00
20E--- ---- 1821 -- -----	*MAINTENANCE OVERTIME	$ 3,000.00	$ 3,000.00	$ 3,000.00
20E000 2540 1830 00 000000	O&M SUMMER WORKERS	**$ 20,000.00**	**$ 20,000.00**	**$ 20,000.00**
20E--- ---- 1830 -- -----	*O&M SUMMER WORKERS	$ 20,000.00	$ 20,000.00	$ 20,000.00
20E--- ---- 1--- -- -----	*SALARIES	$ 836,415.00	$ 814,547.90	$ 814,547.90
20E000 2540 2170 00 000000	IMRF	$ 5,500.00	$ 5,500.00	$ 5,500.00
20E--- ---- 210 -- -----	IMRF	$ 5,500.00	$ 5,500.00	$ 5,500.00
20E000 2540 2210 00 000000	HEALTH INS-PPO	$ 55,600.00	$ 55,600.00	$ 55,600.00
20E001 2540 2210 00 000000	HEALTH INS-PPO	$ 14,400.00	$ 14,400.00	$ 14,400.00
20E002 2540 2210 00 000000	HEALTH INS-PPO	$ 36,000.00	$ 36,000.00	$ 36,000.00
20E003 2540 2210 00 000000	HEALTH INS-PPO			
20E006 2540 2210 00 000000	HEALTH INS-PPO	$ 29,500.00	$ 29,500.00	$ 29,500.00
20E--- ---- 2210 -- -----	*HEALTH INS-PPO	$ 135,500.00	$ 135,500.00	$ 135,500.00
20E000 2540 2220 00 000000	HEALTH INS HMO	$ 9,100.00	$ 9,100.00	$ 9,100.00
20E001 2540 2220 00 000000	HEALTH INS HMO			
20E002 2540 2220 00 000000	HEALTH INS HMO			
20E003 2540 2220 00 000000	HEALTH INS HMO	$ 27,000.00	$ 27,000.00	$ 27,000.00
20E006 2540 2220 00 000000	HEALTH INS HMO	$ 9,100.00	$ 9,100.00	$ 9,100.00

ACCOUNT NUMBER	OBJECT	2024-25 Final Budget	2025-26 Tentative Budget	2025-26 Final Budget
20E--- ---- 2220 -- -----	*HEALTH INS HMO	$ 45,200.00	$ 45,200.00	$ 45,200.00
20E000 2540 2215 00 000000	HEALTH INS-PPO 2500			
20E001 2540 2215 00 000000	HEALTH INS-PPO 2500	$ 30,000.00	$ 30,000.00	$ 30,000.00
20E003 2540 2215 00 000000	HEALTH INS-PPO 2500	$ 14,400.00	$ 14,400.00	$ 14,400.00
20E--- ---- 2215 -- -----	HEALTH INS-PPO 2500	$ 44,400.00	$ 44,400.00	$ 44,400.00
20E000 2540 2230 00 000000	HEALTH INS DEDUCTIBLE	$ 650.00	$ 650.00	$ 650.00
20E--- ---- 2230 -- -----	*HEALTH INS DEDUCTIBLE	$ 650.00	$ 650.00	$ 650.00
20E000 2540 2300 00 000000	LIFE INS	$ 425.00	$ 425.00	$ 425.00
20E001 2540 2300 00 000000	LIFE INS	$ 150.00	$ 150.00	$ 150.00
20E002 2540 2300 00 000000	LIFE INS	$ 150.00	$ 150.00	$ 150.00
20E003 2540 2300 00 000000	LIFE INS	$ 175.00	$ 175.00	$ 175.00
20E006 2540 2300 00 000000	LIFE INS	$ 150.00	$ 150.00	$ 150.00
20E--- ---- 2300 -- -----	*LIFE INS	$ 1,050.00	$ 1,050.00	$ 1,050.00
20E000 2540 2310 00 000000	LONG TERM DISABILITY INS	$ 200.00	$ 200.00	$ 200.00
20E--- ---- 2310 -- -----	*LONG TERM DISABILITY INS	$ 200.00	$ 200.00	$ 200.00
20E000 2540 2400 00 000000	DENTAL INSURANCE	$ 3,600.00	$ 3,600.00	$ 3,600.00
20E001 2540 2400 00 000000	DENTAL INSURANCE	$ 1,500.00	$ 1,500.00	$ 1,500.00
20E002 2540 2400 00 000000	DENTAL INSURANCE	$ 1,100.00	$ 1,100.00	$ 1,100.00
20E003 2540 2400 00 000000	DENTAL INSURANCE	$ 2,100.00	$ 2,100.00	$ 2,100.00
20E006 2540 2400 00 000000	DENTAL INSURANCE	$ 1,800.00	$ 1,800.00	$ 1,800.00
20E--- ---- 2400 -- -----	*DENTAL INSURANCE	$ 10,100.00	$ 10,100.00	$ 10,100.00
20E--- ---- 2--- -- -----	*EMPLOYEE BENEFITS	$ 242,600.00	$ 242,600.00	$ 242,600.00
20E000 2540 3110 00 000000	TECHNOLOGY SERVICE	$ 2,500.00	$ 2,500.00	$ 2,500.00
20E--- ---- 3110 -- -----	*TECHNOLOGY SERVICE	$ 2,500.00	$ 2,500.00	$ 2,500.00
20E000 2540 3120 00 000000	CONTRACT SERVICE	$ 80,000.00	$ 80,000.00	$ 80,000.00
20E001 2540 3120 00 000000	CONTRACT SERVICE	$ 35,000.00	$ 35,000.00	$ 35,000.00
20E002 2540 3120 00 000000	CONTRACT SERVICE	$ 35,000.00	$ 35,000.00	$ 35,000.00
20E003 2540 3120 00 000000	CONTRACT SERVICE	$ 50,000.00	$ 50,000.00	$ 50,000.00
20E004 2540 3120 00 000000	CONTRACT SERVICE	$ 2,500.00	$ 2,500.00	$ 2,500.00
20E006 2540 3120 00 000000	CONTRACT SERVICE	$ 40,000.00	$ 40,000.00	$ 40,000.00
20E--- ---- 3120 -- -----	*CONTRACT SERVICE	$ 242,500.00	$ 242,500.00	$ 242,500.00
20E000 2540 3210 00 000000	EQUIPMENT REPAIR	$ 24,000.00	$ 24,000.00	$ 24,000.00
20E--- ---- 3210 -- -----	*EQUIPMENT REPAIR	$ 24,000.00	$ 24,000.00	$ 24,000.00
20E000 2540 3220 00 000000	HVAC MAINT REPAIR	$ 65,000.00	$ 65,000.00	$ 65,000.00
20E004 2540 3220 00 000000	HVAC MAINT REPAIR			
20E--- ---- 3220 -- -----	*HVAC MAINT REPAIR	$ 65,000.00	$ 65,000.00	$ 65,000.00
20E000 2540 3250 00 000000	LEASES	$ -	$ -	$ -
20E--- ---- 3250 -- -----	LEASES	$ -	$ -	$ -
20E000 2540 3310 00 000000	PROFESSIONAL GROWTH	$ 3,000.00	$ 3,000.00	$ 3,000.00
20E--- ---- 3310 -- -----	*PROFESSIONAL GROWTH	$ 3,000.00	$ 3,000.00	$ 3,000.00
20E000 2540 3320 00 000000	MILEAGE REIMBURSEMENT	$ 3,000.00	$ 3,000.00	$ 3,000.00
20E--- ---- 3320 -- -----	*MILEAGE REIMBURSEMENT	$ 3,000.00	$ 3,000.00	$ 3,000.00
20E000 2540 3440 00 000000	BLDG & EQUIP APPRAISAL	$ 500.00	$ 500.00	$ 500.00
20E--- ---- 3440 -- -----	*BLDG & EQUIP APPRAISAL	$ 500.00	$ 500.00	$ 500.00
20E000 2540 3500 00 000000	TELEPHONE	$ 25,000.00	$ 25,000.00	$ 25,000.00
20E003 2540 3500 00 000000	TELEPHONE	$ 1,000.00	$ 1,000.00	$ 1,000.00
20E--- ---- 3500 -- -----	*TELEPHONE	$ 26,000.00	$ 26,000.00	$ 26,000.00
20E000 2540 3600 00 000000	WATER & SEWER	$ 1,500.00	$ 1,500.00	$ 1,500.00
20E001 2540 3600 00 000000	WATER & SEWER	$ 6,300.00	$ 6,300.00	$ 6,300.00

ACCOUNT NUMBER	OBJECT	2024-25 Final Budget	2025-26 Tentative Budget	2025-26 Final Budget
20E002 2540 3600 00 000000	WATER & SEWER	$ 5,400.00	$ 5,400.00	$ 5,400.00
20E003 2540 3600 00 000000	WATER & SEWER	$ 5,400.00	$ 5,400.00	$ 5,400.00
20E004 2540 3600 00 000000	WATER & SEWER	$ 1,600.00	$ 1,600.00	$ 1,600.00
20E006 2540 3600 00 000000	WATER & SEWER	$ 8,300.00	$ 8,300.00	$ 8,300.00
20E--- ---- 3600 -- -----	*WATER & SEWER	$ 28,500.00	$ 28,500.00	$ 28,500.00
20E000 2540 3610 00 000000	DISPOSAL SERVICES			
20E001 2540 3610 00 000000	DISPOSAL SERVICES	$ 12,000.00	$ 12,000.00	$ 12,000.00
20E002 2540 3610 00 000000	DISPOSAL SERVICES	$ 21,000.00	$ 21,000.00	$ 21,000.00
20E003 2540 3610 00 000000	DISPOSAL SERVICES	$ 21,000.00	$ 21,000.00	$ 21,000.00
20E004 2540 3610 00 000000	DISPOSAL SERVICES	$ 2,500.00	$ 2,500.00	$ 2,500.00
20E006 2540 3610 00 000000	DISPOSAL SERVICES	$ 10,000.00	$ 10,000.00	$ 10,000.00
20E--- ---- 3610 -- -----	*DISPOSAL SERVICES	$ 66,500.00	$ 66,500.00	$ 66,500.00
20E000 2540 3621 00 000000	LAWN SERVICE	$ 40,000.00	$ 40,000.00	$ 40,000.00
20E004 2540 3621 00 000000	LAWN SERVICE	$ 2,500.00	$ 2,500.00	$ 2,500.00
20E--- ---- 3621 -- -----	*LAWN SERVICE	$ 42,500.00	$ 42,500.00	$ 42,500.00
20E000 2540 3630 00 000000	LEASE EQUIPMENT			
20E--- ---- 3630 -- -----	*LEASE EQUIPMENT	$ -	$ -	$ -
20E000 2530 3640 00 000000	ARCHITECTS & ENG SERVICES	$ 10,000.00	$ 10,000.00	$ 10,000.00
20E--- ---- 3640 -- -----	*ARCHITECTS & ENG SERVICE	$ 10,000.00	$ 10,000.00	$ 10,000.00
20E000 2540 3650 00 000000	SNOW PLOWING	$ 50,000.00	$ 50,000.00	$ 50,000.00
20E004 2540 3650 00 000000	SNOW PLOWING	$ 25,000.00	$ 25,000.00	$ 25,000.00
20E--- ---- 3650 -- -----	*SNOW PLOWING	$ 75,000.00	$ 75,000.00	$ 75,000.00
20E--- ---- 3--- -- -----	*PURCHASED SERVICE	$ 589,000.00	$ 589,000.00	$ 589,000.00
20E000 2540 4100 00 000000	GENERAL SUPPLIES	$ 36,000.00	$ 36,000.00	$ 36,000.00
20E000 2540 4100 00 499802	GENERAL SUPPLIES			
20E001 2540 4100 00 000000	GENERAL SUPPLIES	$ 31,000.00	$ 31,000.00	$ 31,000.00
20E002 2540 4100 00 000000	GENERAL SUPPLIES	$ 31,000.00	$ 31,000.00	$ 31,000.00
20E003 2540 4100 00 000000	GENERAL SUPPLIES	$ 25,000.00	$ 25,000.00	$ 25,000.00
20E003 2540 4100 00 910007	GENERAL SUPPLIES	$ 2,000.00	$ 2,000.00	$ 2,000.00
20E004 2540 4100 00 000000	GENERAL SUPPLIES	$ 4,000.00	$ 4,000.00	$ 4,000.00
20E006 2540 4100 00 000000	GENERAL SUPPLIES	$ 26,000.00	$ 26,000.00	$ 26,000.00
20E--- ---- 4100 -- -----	*GENERAL SUPPLIES	$ 155,000.00	$ 155,000.00	$ 155,000.00
20E000 2540 4660 00 000000	HEATING	$ 5,000.00	$ 5,000.00	$ 5,000.00
20E001 2540 4660 00 000000	HEATING	$ 31,000.00	$ 31,000.00	$ 31,000.00
20E002 2540 4660 00 000000	HEATING	$ 35,000.00	$ 35,000.00	$ 35,000.00
20E003 2540 4660 00 000000	HEATING	$ 43,000.00	$ 43,000.00	$ 43,000.00
20E004 2540 4660 00 000000	HEATING	$ 2,000.00	$ 2,000.00	$ 2,000.00
20E006 2540 4660 00 000000	HEATING	$ 38,000.00	$ 38,000.00	$ 38,000.00
20E--- ---- 4660 -- -----	*HEATING	$ 154,000.00	$ 154,000.00	$ 154,000.00
20E000 2540 4670 00 000000	ELECTRICITY	$ 6,000.00	$ 6,000.00	$ 6,000.00
20E001 2540 4670 00 000000	ELECTRICITY	$ 47,000.00	$ 47,000.00	$ 47,000.00
20E002 2540 4670 00 000000	ELECTRICITY	$ 26,000.00	$ 26,000.00	$ 26,000.00
20E003 2540 4670 00 000000	ELECTRICITY	$ 70,000.00	$ 70,000.00	$ 70,000.00
20E004 2540 4670 00 000000	ELECTRICITY	$ 5,400.00	$ 5,400.00	$ 5,400.00
20E006 2540 4670 00 000000	ELECTRICITY	$ 36,000.00	$ 36,000.00	$ 36,000.00
20E--- ---- 4670 -- -----	*ELECTRICITY	$ 190,400.00	$ 190,400.00	$ 190,400.00
20E000 2540 4680 00 000000	GASOLINE	$ 10,000.00	$ 10,000.00	$ 10,000.00
20E--- ---- 4680 -- -----	*GASOLINE	$ 10,000.00	$ 10,000.00	$ 10,000.00
20E000 2540 4930 00 000000	UNIFORMS	$ 2,500.00	$ 2,500.00	$ 2,500.00
20E--- ---- 4930 -- -----	*UNIFORMS	$ 2,500.00	$ 2,500.00	$ 2,500.00

ACCOUNT NUMBER	OBJECT	2024-25 Final Budget	2025-26 Tentative Budget	2025-26 Final Budget
20E--- ---- 4--- -- -----	*SUPPLIES	$ 511,900.00	$ 511,900.00	$ 511,900.00
20E000 2530 5300 00 499802	CAPITALIZED EQUIPMENT			
20E000 2540 5300 00 000000	CAPITALIZED EQUIPMENT	$ 35,000.00	$ 35,000.00	$ 35,000.00
20E001 2540 5300 00 000000	CAPITALIZED EQUIPMENT			
20E002 2540 5300 00 000000	CAPITALIZED EQUIPMENT			
20E003 2540 5300 00 000000	CAPITALIZED EQUIPMENT			
20E006 2540 5300 00 000000	CAPITALIZED EQUIPMENT			
20E--- ---- 5300 -- -----	*CAPITALIZED EQUIPMENT	$ 35,000.00	$ 35,000.00	$ 35,000.00
20E000 2530 5305 00 91000	CONSTRUCTION			
20E--- ---- 5305 -- -----	*CONSTRUCTION	$ -	$ -	$ -
20E000 2540 5500 00 000000	VEHICLE			
20E--- ---- 5500 -- -----	*VEHICLE	$ -	$ -	$ -
20E000 2540 5900 00 000000	OTHER CAPITAL IMPROVEMENT	$ 400,000.00	$ 400,000.00	$ 400,000.00
20E000 2540 5900 00 499802	OTHER CAPITAL IMPROVEMENT			
20E001 2540 5900 00 000000	OTHER CAPITAL IMPROVEMENT			
20E002 2540 5900 00 000000	OTHER CAPITAL IMPROVEMENT			
20E003 2540 5900 00 000000	OTHER CAPITAL IMPROVEMENT			
20E--- ---- 5900 -- -----	*OTHER CAPITAL IMPROVEMEN	$ 400,000.00	$ 400,000.00	$ 400,000.00
20E--- ---- 5--- -- -----	*CAPITAL OUTLAY	$ 435,000.00	$ 435,000.00	$ 435,000.00
20E000 2540 6400 00 000000	DUES & FEES	$ 2,000.00	$ 2,000.00	$ 2,000.00
20E--- ---- 6400 -- -----	*DUES & FEES	$ 2,000.00	$ 2,000.00	$ 2,000.00
20E000 2540 6410 00 000000	OTHER	$ 100,000.00	$ 100,000.00	$ 100,000.00
20E--- ---- 6410 -- -----	*OTHER	$ 100,000.00	$ 100,000.00	$ 100,000.00
20E--- ---- 6--- -- -----	*OTHER OBJECTS	$ 102,000.00	$ 102,000.00	$ 102,000.00
20---- ---- ---- -- -----	*OPER & MAINT FUND	$ 2,716,915.00	$ 2,695,047.90	$ 2,695,047.90
30E000 5400 3920 00 000000	BOND SERVICE FEES	$ 3,500.00	$ 3,500.00	$ 3,500.00
30E--- ---- 3920 -- -----	*BOND SERVICE FEES	$ 3,500.00	$ 3,500.00	$ 3,500.00
30E--- ---- 3--- -- -----	*PURCHASED SERVICE	$ 3,500.00	$ 3,500.00	$ 3,500.00
30E000 5200 6100 00 000000	REDEMPTION OF PRINCIPAL	$ 2,665,000.00	$ 2,665,000.00	$ 2,665,000.00
30E000 5370 6100 00 000000	REDEMPTION OF PRINCIPAL	$ 830,220.00	$ 830,220.00	$ 830,220.00
30E--- ---- 6100 -- -----	*REDEMPTION OF PRINCIPAL	$ 3,495,220.00	$ 3,495,220.00	$ 3,495,220.00
30E000 5220 6200 00 000000	DEBT SERVICE-INTEREST	$ 850,000.00	$ 850,000.00	$ 850,000.00
30E000 8140 6200 00 000000	INTEREST	$ 5,000.00	$ 5,000.00	$ 5,000.00
30E--- ---- 6200 -- -----	*DEBT SERVICE-INTEREST	$ 855,000.00	$ 855,000.00	$ 855,000.00
30E--- ---- 6--- -- -----	*OTHER OBJECTS	$ 4,350,220.00	$ 4,350,220.00	$ 4,350,220.00
30---- ---- ---- -- -----	*BOND & INTEREST FUND	$ 4,353,720.00	$ 4,353,720.00	$ 4,353,720.00
40E000 2550 1100 00 000000	ADMINISTRATION	$ 83,475.00	$ 86,814.00	$ 86,814.00
40E--- ---- 1100 -- -----	*ADMINISTRATION	$ 83,475.00	$ 86,814.00	$ 86,814.00
40E000 2550 1340 00 000000	BUS SUPERVISION	$ 36,000.00	$ 36,000.00	$ 36,000.00
40E--- ---- 1340 -- -----	*BUS SUPERVISION	$ 36,000.00	$ 36,000.00	$ 36,000.00
40E000 2550 1400 00 000000	STAFF DEVELOPMENT	$ 5,000.00	$ 5,000.00	$ 5,000.00
40E--- ---- 1400 -- -----	*STAFF DEVELOPEMTN	$ 5,000.00	$ 5,000.00	$ 5,000.00

ACCOUNT NUMBER	OBJECT	2024-25 Final Budget	2025-26 Tentative Budget	2025-26 Final Budget
40E000 2550 1610 00 000000	SECRETARY	$ 57,000.00	$ 57,000.00	$ 57,000.00
40E--- ---- 1610 -- -----	*SECRETARY	$ 57,000.00	$ 57,000.00	$ 57,000.00
40E000 2550 1820 00 000000	MAINTENANCE	$ 61,000.00	$ 61,000.00	$ 61,000.00
40E--- ---- 1820 -- -----	*MAINTENANCE	$ 61,000.00	$ 61,000.00	$ 61,000.00
40E000 2550 1825 00 000000	REPAIR	$ -	$ -	$ -
40E--- ---- 1825 -- -----	REPAIR	$ -	$ -	$ -
40E000 2550 1910 00 000000	BUS DRIVER	$ 750,000.00	$ 750,000.00	$ 750,000.00
40E--- ---- 1910 -- -----	*BUS DRIVER	$ 750,000.00	$ 750,000.00	$ 750,000.00
40E000 2550 1920 00 000000	EDUCATIONAL CHARTERS	$ 10,000.00	$ 10,000.00	$ 10,000.00
40E--- ---- 1920 -- -----	*EDUCATIONAL CHARTERS	$ 10,000.00	$ 10,000.00	$ 10,000.00
40E000 2550 1930 00 000000	ATHLETIC CHARTERS	$ 6,000.00	$ 6,000.00	$ 6,000.00
40E--- ---- 1930 -- -----	*ATHLETIC CHARTERS	$ 6,000.00	$ 6,000.00	$ 6,000.00
40E000 2550 1950 00 000000	OTHER CHARTERS	$ 2,000.00	$ 2,000.00	$ 2,000.00
40E--- ---- 1950 -- -----	*OTHER CHARTERS	$ 2,000.00	$ 2,000.00	$ 2,000.00
40E000 2550 1960 00 499802	SUMMER SCHOOL	$ -	$ -	$ -
40E--- ---- 1960 -- -----	*SUMMER SCHOOL	$ -	$ -	$ -
40E000 2550 1990 00 000000	SUBSTITUTE BUS DRIVER	$ 30,000.00	$ 30,000.00	$ 30,000.00
40E--- ---- 1990 -- -----	*SUBSTITUTE BUS DRIVER	$ 30,000.00	$ 30,000.00	$ 30,000.00
40E--- ---- 1--- -- -----	*SALARIES	$ 1,040,475.00	$ 1,043,814.00	$ 1,043,814.00
40E000 2550 2170 00 000000	IMRF	$ 3,756.00	$ 3,756.00	$ 3,756.00
40E--- ---- 2170 -- -----	*IMRF	$ 3,756.00	$ 3,756.00	$ 3,756.00
40E000 2550 2210 00 000000	HEALTH INS-PPO	$ 200,000.00	$ 200,000.00	$ 200,000.00
40E--- ---- 2210 -- -----	*HEALTH INS-PPO	$ 200,000.00	$ 200,000.00	$ 200,000.00
40E000 2550 2210 00 000000	HEALTH INS-PPO 500			
40E--- ---- 2210 -- -----	*HEALTH INS-PPO 500	$ -	$ -	$ -
40E000 2550 2215 00 000000	HEALTH INS-PPO 2500			
40E--- ---- 2215 -- -----	*HEALTH INS-PPO 2500	$ -	$ -	$ -
40E000 2550 2220 00 000000	HEALTH INS HMO			
40E--- ---- 2220 -- -----	*HEALTH INS HMO	$ -	$ -	$ -
40E000 2550 2230 00 000000	HEALTH INS DEDUCTIBLE	$ 2,000.00	$ 2,000.00	$ 2,000.00
40E--- ---- 2230 -- -----	*HEALTH INS DEDUCTIBLE	$ 2,000.00	$ 2,000.00	$ 2,000.00
40E000 2550 2300 00 000000	LIFE INS	$ 1,500.00	$ 1,500.00	$ 1,500.00
40E--- ---- 2300 -- -----	*LIFE INS	$ 1,500.00	$ 1,500.00	$ 1,500.00
40E000 2550 2310 00 000000	LONG TERM DISABILITY INS	$ 125.00	$ 125.00	$ 125.00
40E--- ---- 2310 -- -----	*LONG TERM DISABILITY INS	$ 125.00	$ 125.00	$ 125.00
40E000 2550 2400 00 000000	DENTAL INSURANCE	$ 9,700.00	$ 9,700.00	$ 9,700.00
40E--- ---- 2400 -- -----	*DENTAL INSURANCE	$ 9,700.00	$ 9,700.00	$ 9,700.00
40E--- ---- 2--- -- -----	*EMPLOYEE BENEFITS	$ 217,081.00	$ 217,081.00	$ 217,081.00
40E000 2550 3100 00 000000	INSERVICE	$ 500.00	$ 500.00	$ 500.00
40E--- ---- 3100 -- -----	*INSERVICE	$ 500.00	$ 500.00	$ 500.00
40E000 2550 3110 00 000000	TECHNOLOGY SERVICE	$ 1,300.00	$ 1,300.00	$ 1,300.00
40E--- ---- 3110 -- -----	TECHNOLOGY SERVICE	$ 1,300.00	$ 1,300.00	$ 1,300.00
40E000 2550 3120 00 000000	CONTRACT SERVICE	$ 10,000.00	$ 10,000.00	$ 10,000.00
40E--- ---- 3120 -- -----	*CONTRACT SERVICE	$ 10,000.00	$ 10,000.00	$ 10,000.00
40E000 2550 3180 00 000000	TESTING SERVICES	$ 3,000.00	$ 3,000.00	$ 3,000.00
40E--- ---- 3180 -- -----	*TESTING SERVICES	$ 3,000.00	$ 3,000.00	$ 3,000.00
40E000 2550 3184 00 000000	TRANSPORTATION	$ 550,000.00	$ 550,000.00	$ 550,000.00

ACCOUNT NUMBER	OBJECT	2024-25 Final Budget	2025-26 Tentative Budget	2025-26 Final Budget
40E000 4110 3184 00 000000	TRANSPORTATION	$ 75,000.00	$ 75,000.00	$ 75,000.00
40E--- ---- 3184 -- -----	*TRANSPORTATION	$ 625,000.00	$ 625,000.00	$ 625,000.00
40E000 2550 3191 00 000000	PHYSICALS	$ 5,000.00	$ 5,000.00	$ 5,000.00
40E--- ---- 3191 -- -----	*PHYSICALS	$ 5,000.00	$ 5,000.00	$ 5,000.00
40E000 2550 3210 00 000000	EQUIPMENT REPAIR	$ 30,000.00	$ 30,000.00	$ 30,000.00
40E--- ---- 3210 -- -----	*EQUIPMENT REPAIR	$ 30,000.00	$ 30,000.00	$ 30,000.00
40E000 2550 3310 00 000000	PROFESSIONAL GROWTH	$ 300.00	$ 300.00	$ 300.00
40E--- ---- 3310 -- -----	*PROFESSIONAL GROWTH	$ 300.00	$ 300.00	$ 300.00
40E000 2550 3320 00 000000	MILEAGE REIMBURSEMENT	$ 100.00	$ 100.00	$ 100.00
40E--- ---- 3320 -- -----	*MILEAGE REIMBURSEMENT	$ 100.00	$ 100.00	$ 100.00
40E000 2550 3500 00 000000	TELEPHONE	$ 300.00	$ 300.00	$ 300.00
40E--- ---- 3500 -- -----	*TELEPHONE	$ 300.00	$ 300.00	$ 300.00
40E000 2550 3510 00 000000	POSTAGE	$ 200.00	$ 200.00	$ 200.00
40E--- ---- 3510 -- -----	*POSTAGE	$ 200.00	$ 200.00	$ 200.00
40E000 2550 3630 00 000000	LEASE EQUIPMENT	$ 610,000.00	$ 610,000.00	$ 610,000.00
40E--- ---- 3630 -- -----	*LEASE EQUIPMENT	$ 610,000.00	$ 610,000.00	$ 610,000.00
40E--- ---- 3--- -- -----	*PURCHASED SERVICE	$ 1,285,700.00	$ 1,285,700.00	$ 1,285,700.00
40E000 2550 4100 00 000000	GENERAL SUPPLIES	$ 12,000.00	$ 12,000.00	$ 12,000.00
40E--- ---- 4100 -- -----	*GENERAL SUPPLIES	$ 12,000.00	$ 12,000.00	$ 12,000.00
40E000 2550 4680 00 000000	GASOLINE	$ 150,000.00	$ 150,000.00	$ 150,000.00
40E000 4110 4680 00 000000	GASOLINE			
40E--- ---- 4680 -- -----	*GASOLINE	$ 150,000.00	$ 150,000.00	$ 150,000.00
40E000 2550 4900 00 000000	OTHER SUPPLIES			
40E--- ---- 4900 -- -----	*OTHER SUPPLIES			
40E--- ---- 4--- -- -----	*SUPPLIES	$ 162,000.00	$ 162,000.00	$ 162,000.00
40E000 2550 5300 00 000000	EQUIPMENT	$ 5,000.00	$ 5,000.00	$ 5,000.00
40E--- ---- 5300 -- -----	*EQUIPMENT	$ 5,000.00	$ 5,000.00	$ 5,000.00
40E000 2550 5500 00 499804	VEHICLE			
40E--- ---- 5500 -- -----	*VEHICLE	$ -	$ -	$ -
40E000 2550 5900 00 000000	OTHER CAPITAL IMPROVEMENT			
40E--- ---- 5900 -- -----	*OTHER CAPITAL IMPROVEMEN			
40E--- ---- 5--- -- -----	*CAPITAL OUTLAY	$ 5,000.00	$ 5,000.00	$ 5,000.00
40E000 2550 6400 00 000000	DUES & FEES	$ 250.00	$ 250.00	$ 250.00
40E--- ---- 6400 -- -----	*DUES & FEES	$ 250.00	$ 250.00	$ 250.00
40E000 2550 6410 00 000000	OTHER			
40E--- ---- 6410 -- -----	*OTHER			
40E--- ---- 6--- -- -----	*OTHER OBJECTS	$ 250.00	$ 250.00	$ 250.00
40E000 2550 7000 00 000000	NON-CAPITALIZED EQUIPMENT			
40E--- ---- 7000 -- -----	NON-CAPITALIZED EQUIPMENT	$ -	$ -	$ -
40E--- ---- 7--- -- -----	NON-CAPITALIZED EQUIPMENT	$ -	$ -	$ -
40---- ---- ---- -- -----	*TRANSPORTATION FUND	$ 2,710,506.00	$ 2,713,845.00	$ 2,713,845.00
50E000 1100 2170 00 499802	IMRF			
50E001 1100 2170 00 000000	IMRF			

ACCOUNT NUMBER	OBJECT	2024-25 Final Budget	2025-26 Tentative Budget	2025-26 Final Budget
50E001 1100 2170 00 430000	IMRF	$ 2,200.00	$ 2,200.00	$ 2,200.00
50E002 1100 2170 00 000000	IMRF			
50E003 1100 2170 00 000000	IMRF			
50E006 1100 2170 00 000000	IMRF			
50E001 1125 2170 00 370500	IMRF	$ 4,830.00	$ 4,830.00	$ 4,830.00
50E001 1200 2170 00 000000	IMRF	$ 16,590.00	$ 16,590.00	$ 16,590.00
50E001 1200 2170 00 462000	IMRF	$ 4,830.00	$ 4,830.00	$ 4,830.00
50E002 1200 2170 00 000000	IMRF	$ 11,655.00	$ 11,655.00	$ 11,655.00
50E002 1200 2170 00 462000	IMRF	$ 4,673.00	$ 4,673.00	$ 4,673.00
50E003 1200 2170 00 000000	IMRF	$ 7,140.00	$ 7,140.00	$ 7,140.00
50E003 1200 2170 00 462000	IMRF	$ 4,767.00	$ 4,767.00	$ 4,767.00
50E006 1200 2170 00 000000	IMRF	$ 9,765.00	$ 9,765.00	$ 9,765.00
50E006 1200 2170 00 462000	IMRF	$ 5,198.00	$ 5,198.00	$ 5,198.00
50E001 1225 2170 00 000000	IMRF	$ 4,725.00	$ 4,725.00	$ 4,725.00
50E001 1225 2170 00 460000	IMRF	$ 2,363.00	$ 2,363.00	$ 2,363.00
50E006 1250 2170 00 000000	IMRF			
50E003 1500 2170 00 000000	IMRF			
50E006 1800 2170 00 000000	IMRF			
50E002 2130 2170 00 000000	IMRF	$ 5,135.00	$ 5,135.00	$ 5,135.00
50E003 2130 2170 00 000000	IMRF	$ 5,355.00	$ 5,355.00	$ 5,355.00
50E006 2130 2170 00 000000	IMRF	$ 4,724.00	$ 4,724.00	$ 4,724.00
50E000 2210 2170 00 000000	IMRF	$ 6,510.00	$ 6,510.00	$ 6,510.00
50E003 2220 2170 00 000000	IMRF			
50E006 2220 2170 00 000000	IMRF			
50E000 2230 2170 00 000000	IMRF	$ 315.00	$ 315.00	$ 315.00
50E000 2310 2170 00 000000	IMRF	$ 850.00	$ 850.00	$ 850.00
50E000 2320 2170 00 000000	IMRF	$ 11,550.00	$ 11,550.00	$ 11,550.00
50E000 2330 2170 00 000000	IMRF	$ 13,860.00	$ 13,860.00	$ 13,860.00
50E001 2410 2170 00 000000	IMRF	$ 7,200.00	$ 7,200.00	$ 7,200.00
50E002 2410 2170 00 000000	IMRF	$ 8,200.00	$ 8,200.00	$ 8,200.00
50E003 2410 2170 00 000000	IMRF	$ 6,400.00	$ 6,400.00	$ 6,400.00
50E006 2410 2170 00 000000	IMRF	$ 7,100.00	$ 7,100.00	$ 7,100.00
50E000 2520 2170 00 000000	IMRF	$ 14,175.00	$ 14,175.00	$ 14,175.00
50E000 2540 2170 00 000000	IMRF	$ 32,500.00	$ 32,500.00	$ 32,500.00
50E001 2540 2170 00 000000	IMRF	$ 11,500.00	$ 11,500.00	$ 11,500.00
50E002 2540 2170 00 000000	IMRF	$ 16,000.00	$ 16,000.00	$ 16,000.00
50E003 2540 2170 00 000000	IMRF	$ 15,900.00	$ 15,900.00	$ 15,900.00
50E006 2540 2170 00 000000	IMRF	$ 12,800.00	$ 12,800.00	$ 12,800.00
50E000 2550 2170 00 000000	IMRF	$ 110,000.00	$ 110,000.00	$ 110,000.00
50E000 2660 2170 00 000000	IMRF	$ 20,000.00	$ 20,000.00	$ 20,000.00
50E--- ---- 2170 -- -----	*IMRF	$ 388,810.00	$ 388,810.00	$ 388,810.00
50E000 1100 2180 00 000000	MEDICARE			
50E000 1100 2180 00 499802	MEDICARE	$ 435.00	$ 435.00	$ 435.00
50E000 1100 2180 00 493200	MEDICARE			
50E000 1100 2180 20 000000	MEDICARE	$ 508.00	$ 508.00	$ 508.00
50E001 1100 2180 00 000000	MEDICARE	$ 27,106.00	$ 27,106.00	$ 27,106.00
50E001 1100 2180 00 430000	MEDICARE	$ 1,000.00	$ 1,000.00	$ 1,000.00
50E002 1100 2180 00 000000	MEDICARE	$ 28,264.00	$ 28,264.00	$ 28,264.00
50E003 1100 2180 00 000000	MEDICARE	$ 38,486.00	$ 38,486.00	$ 38,486.00
50E006 1100 2180 00 000000	MEDICARE	$ 28,244.00	$ 28,244.00	$ 28,244.00
50E001 1100 2180 00 499802	MEDICARE			

ACCOUNT NUMBER	OBJECT	2024-25 Final Budget	2025-26 Tentative Budget	2025-26 Final Budget
50E002 1100 2180 00 499802	MEDICARE			
50E003 1100 2180 00 499802	MEDICARE			
50E006 1100 2180 00 499802	MEDICARE			
50E001 1125 2180 00 370500	MEDICARE	$ 3,017.00	$ 3,017.00	$ 3,017.00
50E001 1200 2180 00 000000	MEDICARE	$ 4,409.00	$ 4,409.00	$ 4,409.00
50E001 1200 2180 00 462000	MEDICARE	$ 921.00	$ 921.00	$ 921.00
50E002 1200 2180 00 000000	MEDICARE	$ 3,850.00	$ 3,850.00	$ 3,850.00
50E002 1200 2180 00 462000	MEDICARE	$ 772.00	$ 772.00	$ 772.00
50E003 1200 2180 00 000000	MEDICARE	$ 5,118.00	$ 5,118.00	$ 5,118.00
50E003 1200 2180 00 462000	MEDICARE	$ 921.00	$ 921.00	$ 921.00
50E006 1200 2180 00 000000	MEDICARE	$ 4,668.00	$ 4,668.00	$ 4,668.00
50E006 1200 2180 00 462000	MEDICARE	$ 667.00	$ 667.00	$ 667.00
50E001 1225 2180 00 000000	MEDICARE	$ 666.00	$ 666.00	$ 666.00
50E001 1225 2180 00 460000	MEDICARE	$ 325.00	$ 325.00	$ 325.00
50E001 1250 2180 00 430000	MEDICARE	$ 2,291.00	$ 2,291.00	$ 2,291.00
50E002 1250 2180 00 000000	MEDICARE	$ 1,610.00	$ 1,610.00	$ 1,610.00
50E002 1250 2180 00 430000	MEDICARE	$ 1,300.00	$ 1,300.00	$ 1,300.00
50E006 1250 2180 00 000000	MEDICARE	$ 2,000.00	$ 2,000.00	$ 2,000.00
50E002 1500 2180 00 000000	MEDICARE			
50E003 1500 2180 00 000000	MEDICARE	$ 1,300.00	$ 1,300.00	$ 1,300.00
50E002 1650 2180 00 000000	MEDICARE	$ 1,553.00	$ 1,553.00	$ 1,553.00
50E003 1650 2180 00 000000	MEDICARE	$ 2,105.00	$ 2,105.00	$ 2,105.00
50E006 1650 2180 00 000000	MEDICARE	$ 2,554.00	$ 2,554.00	$ 2,554.00
50E000 1800 2180 00 000000	MEDICARE	$ 2,012.00	$ 2,012.00	$ 2,012.00
50E000 1800 2180 00 490900	MEDICARE	$ 4,079.00	$ 4,079.00	$ 4,079.00
50E001 1800 2180 00 000000	MEDICARE	$ 1,592.00	$ 1,592.00	$ 1,592.00
50E002 1800 2180 00 000000	MEDICARE	$ 4,079.00	$ 4,079.00	$ 4,079.00
50E003 1800 2180 00 000000	MEDICARE	$ 1,592.00	$ 1,592.00	$ 1,592.00
50E006 1800 2180 00 000000	MEDICARE	$ 5,478.00	$ 5,478.00	$ 5,478.00
50E001 2110 2180 00 000000	MEDICARE	$ 1,856.00	$ 1,856.00	$ 1,856.00
50E002 2110 2180 00 000000	MEDICARE	$ 2,315.00	$ 2,315.00	$ 2,315.00
50E003 2110 2180 00 000000	MEDICARE	$ 3,195.00	$ 3,195.00	$ 3,195.00
50E003 2110 2180 00 499802	MEDICARE	$ -	$ -	$ -
50E006 2110 2180 00 000000	MEDICARE	$ 1,894.00	$ 1,894.00	$ 1,894.00
50E000 2130 2180 00 000000	MEDICARE	$ 1,000.00	$ 1,000.00	$ 1,000.00
50E001 2130 2180 00 000000	MEDICARE	$ 1,700.00	$ 1,700.00	$ 1,700.00
50E002 2130 2180 00 000000	MEDICARE	$ 709.00	$ 709.00	$ 709.00
50E003 2130 2180 00 000000	MEDICARE	$ 750.00	$ 750.00	$ 750.00
50E006 2130 2180 00 000000	MEDICARE	$ 700.00	$ 700.00	$ 700.00
50E001 2140 2180 00 000000	MEDICARE	$ 870.00	$ 870.00	$ 870.00
50E002 2140 2180 00 000000	MEDICARE	$ 872.00	$ 872.00	$ 872.00
50E003 2140 2180 00 000000	MEDICARE	$ 1,239.00	$ 1,239.00	$ 1,239.00
50E006 2140 2180 00 000000	MEDICARE	$ 943.00	$ 943.00	$ 943.00
50E001 2140 2180 00 499802	MEDICARE			
50E001 2150 2180 00 000000	MEDICARE	$ 4,910.00	$ 4,910.00	$ 4,910.00
50E002 2150 2180 00 000000	MEDICARE	$ 819.00	$ 819.00	$ 819.00
50E003 2150 2180 00 000000	MEDICARE			
50E006 2150 2180 00 000000	MEDICARE	$ 2,086.00	$ 2,086.00	$ 2,086.00
50E000 2210 2180 00 000000	MEDICARE	$ 7,200.00	$ 7,200.00	$ 7,200.00
50E000 2210 2180 00 430000	MEDICARE			
50E000 2210 2180 00 499802	MEDICARE			
50E001 2210 2180 00 000000	MEDICARE	$ -	$ -	$ -

ACCOUNT NUMBER	OBJECT	2024-25 Final Budget	2025-26 Tentative Budget	2025-26 Final Budget
50E002 2210 2180 00 000000	MEDICARE	$ -	$ -	$ -
50E002 2210 2180 00 430000	MEDICARE	$ -	$ -	$ -
50E003 2210 2180 00 000000	MEDICARE	$ -	$ -	$ -
50E006 2210 2180 00 000000	MEDICARE	$ -	$ -	$ -
50E001 2220 2180 00 000000	MEDICARE	$ 1,387.00	$ 1,387.00	$ 1,387.00
50E002 2220 2180 00 000000	MEDICARE	$ 870.00	$ 870.00	$ 870.00
50E003 2220 2180 00 000000	MEDICARE	$ 1,032.00	$ 1,032.00	$ 1,032.00
50E006 2220 2180 00 000000	MEDICARE	$ 1,188.00	$ 1,188.00	$ 1,188.00
50E000 2230 2180 00 000000	MEDICARE	$ 1,691.00	$ 1,691.00	$ 1,691.00
50E000 2310 2180 00 000000	MEDICARE	$ 100.00	$ 100.00	$ 100.00
50E000 2320 2180 00 000000	MEDICARE	$ 4,674.00	$ 4,674.00	$ 4,674.00
50E000 2330 2180 00 000000	MEDICARE	$ 4,052.00	$ 4,052.00	$ 4,052.00
50E001 2410 2180 00 000000	MEDICARE	$ 4,000.00	$ 4,000.00	$ 4,000.00
50E002 2410 2180 00 000000	MEDICARE	$ 4,000.00	$ 4,000.00	$ 4,000.00
50E003 2410 2180 00 000000	MEDICARE	$ 4,100.00	$ 4,100.00	$ 4,100.00
50E006 2410 2180 00 000000	MEDICARE	$ 4,963.00	$ 4,963.00	$ 4,963.00
50E000 2520 2180 00 000000	MEDICARE	$ 2,146.00	$ 2,146.00	$ 2,146.00
50E000 2540 2180 00 000000	MEDICARE	$ 4,000.00	$ 4,000.00	$ 4,000.00
50E001 2540 2180 00 000000	MEDICARE	$ 1,625.00	$ 1,625.00	$ 1,625.00
50E002 2540 2180 00 000000	MEDICARE	$ 2,230.00	$ 2,230.00	$ 2,230.00
50E003 2540 2180 00 000000	MEDICARE	$ 2,240.00	$ 2,240.00	$ 2,240.00
50E006 2540 2180 00 000000	MEDICARE	$ 1,825.00	$ 1,825.00	$ 1,825.00
50E000 2550 2180 00 000000	MEDICARE	$ 13,250.00	$ 13,250.00	$ 13,250.00
50E000 2660 2180 00 000000	MEDICARE	$ 1,955.00	$ 1,955.00	$ 1,955.00
50E001 2660 2180 00 000000	MEDICARE	$ 1,188.00	$ 1,188.00	$ 1,188.00
50E002 2660 2180 00 000000	MEDICARE	$ 887.00	$ 887.00	$ 887.00
50E003 2660 2180 00 000000	MEDICARE	$ 2,118.00	$ 2,118.00	$ 2,118.00
50E006 2660 2180 00 000000	MEDICARE	$ 877.00	$ 877.00	$ 877.00
50E--- ---- 2180 -- -----	*MEDICARE	$ 282,378.00	$ 282,378.00	$ 282,378.00
50E000 1100 2190 00 499802	FICA			
50E000 1100 2190 20 000000	FICA			
50E001 1100 2190 00 000000	FICA	$ 5,900.00	$ 5,900.00	$ 5,900.00
50E001 1100 2190 00 430000	FICA			
50E002 1100 2190 00 000000	FICA	$ 6,500.00	$ 6,500.00	$ 6,500.00
50E003 1100 2190 00 000000	FICA	$ 8,900.00	$ 8,900.00	$ 8,900.00
50E006 1100 2190 00 000000	FICA	$ 6,700.00	$ 6,700.00	$ 6,700.00
50E001 1125 2190 00 370500	FICA	$ 2,852.00	$ 2,852.00	$ 2,852.00
50E001 1200 2190 00 000000	FICA	$ 9,796.00	$ 9,796.00	$ 9,796.00
50E001 1200 2190 00 462000	FICA	$ 2,852.00	$ 2,852.00	$ 2,852.00
50E002 1200 2190 00 000000	FICA	$ 6,882.00	$ 6,882.00	$ 6,882.00
50E002 1200 2190 00 462000	FICA	$ 2,759.00	$ 2,759.00	$ 2,759.00
50E003 1200 2190 00 000000	FICA	$ 4,216.00	$ 4,216.00	$ 4,216.00
50E003 1200 2190 00 462000	FICA	$ 2,815.00	$ 2,815.00	$ 2,815.00
50E006 1200 2190 00 000000	FICA	$ 5,766.00	$ 5,766.00	$ 5,766.00
50E006 1200 2190 00 462000	FICA	$ 3,069.00	$ 3,069.00	$ 3,069.00
50E001 1225 2190 00 000000	FICA	$ 2,790.00	$ 2,790.00	$ 2,790.00
50E001 1225 2190 00 460000	FICA	$ 1,395.00	$ 1,395.00	$ 1,395.00
50E006 1250 2190 00 000000	FICA			
50E003 1500 2190 00 000000	FICA			
50E000 1800 2190 00 490900	FICA			
50E006 1800 2190 00 000000	FICA			

ACCOUNT NUMBER	OBJECT	2024-25 Final Budget	2025-26 Tentative Budget	2025-26 Final Budget
50E001 2130 2190 00 000000	FICA	$ 3,032.00	$ 3,032.00	$ 3,032.00
50E002 2130 2190 00 000000	FICA	$ 3,162.00	$ 3,162.00	$ 3,162.00
50E003 2130 2190 00 000000	FICA	$ 2,790.00	$ 2,790.00	$ 2,790.00
50E006 2130 2190 00 000000	FICA	$ 2,790.00	$ 2,790.00	$ 2,790.00
50E000 2210 2190 00 000000	FICA	$ 3,844.00	$ 3,844.00	$ 3,844.00
50E001 2210 2190 00 000000	FICA			
50E002 2210 2190 00 000000	FICA			
50E003 2210 2190 00 000000	FICA			
50E006 2210 2190 00 000000	FICA			
50E001 2220 2190 00 000000	FICA	$ 450.00	$ 450.00	$ 450.00
50E002 2220 2190 00 000000	FICA	$ 450.00	$ 450.00	$ 450.00
50E003 2220 2190 00 000000	FICA	$ 450.00	$ 450.00	$ 450.00
50E006 2220 2190 00 000000	FICA	$ 450.00	$ 450.00	$ 450.00
50E000 2230 2190 00 000000	FICA	$ 500.00	$ 500.00	$ 500.00
50E000 2310 2190 00 000000	FICA	$ 500.00	$ 500.00	$ 500.00
50E000 2320 2190 00 000000	FICA	$ 6,820.00	$ 6,820.00	$ 6,820.00
50E000 2330 2190 00 000000	FICA	$ 8,184.00	$ 8,184.00	$ 8,184.00
50E001 2410 2190 00 000000	FICA	$ 2,790.00	$ 2,790.00	$ 2,790.00
50E002 2410 2190 00 000000	FICA	$ 2,914.00	$ 2,914.00	$ 2,914.00
50E003 2410 2190 00 000000	FICA	$ 2,170.00	$ 2,170.00	$ 2,170.00
50E006 2410 2190 00 000000	FICA	$ 2,542.00	$ 2,542.00	$ 2,542.00
50E000 2520 2190 00 000000	FICA	$ 9,900.00	$ 9,900.00	$ 9,900.00
50E000 2540 2190 00 000000	FICA	$ 17,700.00	$ 17,700.00	$ 17,700.00
50E001 2540 2190 00 000000	FICA	$ 7,300.00	$ 7,300.00	$ 7,300.00
50E002 2540 2190 00 000000	FICA	$ 9,800.00	$ 9,800.00	$ 9,800.00
50E003 2540 2190 00 000000	FICA	$ 9,700.00	$ 9,700.00	$ 9,700.00
50E006 2540 2190 00 000000	FICA	$ 7,500.00	$ 7,500.00	$ 7,500.00
50E000 2550 2190 00 000000	FICA	$ 62,000.00	$ 62,000.00	$ 62,000.00
50E000 2660 2190 00 000000	FICA	$ 19,000.00	$ 19,000.00	$ 19,000.00
50E000 3000 2190 00 490900	FICA			
50E--- ---- 2190 -- -----	*FICA	$ 259,930.00	$ 259,930.00	$ 259,930.00
50E--- ---- 2--- -- -----	*EMPLOYEE BENEFITS	$ 931,118.00	$ 931,118.00	$ 931,118.00
50E000 4120 6410 00 000000	OTHER	$ -	$ -	$ -
50E--- ---- 6410 -- -----	*OTHER			
50E--- ---- 6--- -- -----	*OTHER OBJECTS	$ -	$ -	$ -
50---- ---- ---- -- -----	*RETIREMENT FUND	$ 931,118.00	$ 931,118.00	$ 931,118.00
60E000 2530 3120 00 000000	CONTRACT SERVICE			
60E--- ---- 3120 -- -----	CONTRACT SERVICE			
60E000 2530 3420 00 000000	LEGAL SERVICE			
60E--- ---- 3420 -- -----	LEGAL SERVICE			
60E000 2530 3640 00 000000	ARCHITECTS & ENG SERVICES			
60E002 2530 3640 00 000000	ARCHITECTS & ENG SERVICES			
60E007 2530 3640 00 000000	ARCHITECTS & ENG SERVICES			
60E008 2530 3640 00 000000	ARCHITECTS & ENG SERVICES			
60E--- ---- 3640 -- -----	ARCHITECTS & ENG SERVICES			
60E000 2530 3810 00 000000	LIABILITY INSURANCE			
60E--- ---- 3810 -- -----	LIABILITY INSURANCE			

ACCOUNT NUMBER	OBJECT	2024-25 Final Budget	2025-26 Tentative Budget	2025-26 Final Budget
60E000 2530 3920 00 000000	BOND SERVICE FEES			
60E--- ---- 3920 -- -----	BOND SERVICE FEES			
60E--- ---- 3--- -- -----	PURCHASED SERVICE			
60E000 2530 4100 00 000000	GENERAL SUPPLIES			
60E002 2530 4100 00 000000	GENERAL SUPPLIES			
60E007 2530 4100 00 000000	GENERAL SUPPLIES			
60E--- ---- 4100 -- -----	GENERAL SUPPLIES			
60E--- ---- 4--- -- -----	SUPPLIES			
60E000 2530 5300 00 000000	CAPITALIZED EQUIPMENT			
60E002 2530 5300 00 000000	CAPITALIZED EQUIPMENT			
60E007 2530 5300 00 000000	CAPITALIZED EQUIPMENT			
60E--- ---- 5300 -- -----	CAPITALIZED EQUIPMENT			
60E000 2530 5305 00 000000	CONSTRUCTION			
60E001 2530 5305 00 000000	CONSTRUCTION			
60E002 2530 5305 00 000000	CONSTRUCTION			
60E006 2530 5305 00 000000	CONSTRUCTION			
60E007 2530 5305 00 000000	CONSTRUCTION			
60E008 2530 5305 00 000000	**CONSTRUCTION**			
60E--- ---- 5305 -- -----	CONSTRUCTION			
60E000 2530 5400 00 000000	CONSTRUCTION MANAGEMENT			
60E002 2530 5400 00 000000	CONSTRUCTION MANAGEMENT			
60E007 2530 5400 00 000000	CONSTRUCTION MANAGEMENT			
60E--- ---- 5400 -- -----	CONSTRUCTION MANAGEMENT	$ -	$ -	$ -
60E000 2530 5405 00 000000	SITE IMPROVEMENTS	$ 5,400,000.00	$ 3,788,000.00	$ 3,788,000.00
60E002 2530 5405 00 000000	SITE IMPROVEMENTS			
60E007 2530 5405 00 000000	SITE IMPROVEMENTS			
60E--- ---- 5405 -- -----	SITE IMPROVEMENTS	$ 5,400,000.00	$ 3,788,000.00	$ 3,788,000.00
60E--- ---- 5--- -- -----	CAPITAL OUTLAY	$ 5,400,000.00	$ 3,788,000.00	$ 3,788,000.00
60E000 2530 6400 00 000000	DUES & FEES			
60E000 4120 6605 00 000000	TRANSFER OF FLOW THRU FUNDS			
60E--- ---- 6605 -- -----	TRANSFER OF FLOW THRU FUNDS	$ -	$ -	$ -
60E--- ---- 6--- -- -----	*OTHER OBJECTS	$ -	$ -	$ -
60---- ---- ---- -- -----	CAPITAL PROJECTS	**$ 5,400,000.00**	**$ 3,788,000.00**	**$ 3,788,000.00**
70E000 8990 3910 00 000000	BOND ISSUANCE COSTS			
70E--- ---- 3910 -- -----	*BOND ISSUANCE COSTS			
70E--- ---- 3--- -- -----	*PURCHASED SERVICE			
70E000 8120 6200 00 000000	PERM TRANS - INTEREST	$ 200,000.00	$ 200,000.00	$ 200,000.00
70E--- ---- 6200 -- -----	*PERM TRANS - INTEREST	$ 200,000.00	$ 200,000.00	$ 200,000.00
70E000 8100 6600 00 000000	PERM TRANS - FUND BALANCE			
70E--- ---- 6600 -- -----	*PERM TRANS - FUND BALANC	$ -	$ -	$ -
70E--- ---- 6--- -- -----	*TRANSFERS	$ 200,000.00	$ 200,000.00	$ 200,000.00

ACCOUNT NUMBER	OBJECT	2024-25 Final Budget	2025-26 Tentative Budget	2025-26 Final Budget
70---- ---- ---- -- -----	*WORKING CASH FUND	**$ 200,000.00**	**$ 200,000.00**	**$ 200,000.00**
80E000 2367 3120 00 000000	CONTRACT SERVICE	$ 2,000.00	$ 2,000.00	$ 2,000.00
80E001 2367 3120 00 000000	CONTRACT SERVICE	$ 2,000.00	$ 2,000.00	$ 2,000.00
80E002 2367 3120 00 000000	CONTRACT SERVICE	$ 2,000.00	$ 2,000.00	$ 2,000.00
80E003 2367 3120 00 000000	CONTRACT SERVICE	$ 2,000.00	$ 2,000.00	$ 2,000.00
80E006 2367 3120 00 000000	CONTRACT SERVICE	$ 2,000.00	$ 2,000.00	$ 2,000.00
80E--- ---- 3120 -- -----	*CONTRACT SERVICE	$ 10,000.00	$ 10,000.00	$ 10,000.00
80E000 2267 3180 00 000000	TESTING SERVICES	$ 5,000.00	$ 5,000.00	$ 5,000.00
80E--- ---- 3180 -- -----	*TESTING SERVICES	$ 5,000.00	$ 5,000.00	$ 5,000.00
80E000 2369 3420 00 000000	LEGAL SERVICES	$ 40,000.00	$ 40,000.00	$ 40,000.00
80E--- ---- 3420 -- -----	*LEGAL SERVICES	$ 40,000.00	$ 40,000.00	$ 40,000.00
80E000 2364 3810 00 000000	LIABILITY INSURANCE	$ 178,000.00	$ 178,000.00	$ 178,000.00
80E--- ---- 3810 -- -----	*LIABILITY INSURANCE	$ 178,000.00	$ 178,000.00	$ 178,000.00
80E000 2362 3820 00 000000	WORKERS COMP INSURANCE	$ 133,000.00	$ 133,000.00	$ 133,000.00
80E--- ---- 3820 -- -----	*WORKERS COMP INSURANCE	$ 133,000.00	$ 133,000.00	$ 133,000.00
80E000 2363 3840 00 000000	UNEMPLOYMENT INSURANCE	$ 10,000.00	$ 10,000.00	$ 10,000.00
80E--- ---- 3840 -- -----	*UNEMPLOYMENT INSURANCE	$ 10,000.00	$ 10,000.00	$ 10,000.00
80E--- ---- 3--- -- -----	*PURCHASED SERVICE	$ 376,000.00	$ 376,000.00	$ 376,000.00
80---- ---- ---- -- -----	*TORT IMMUNITY FUND	**$ 376,000.00**	**$ 376,000.00**	**$ 376,000.00**
90E000 2530 3640 00 000000	ARCHITECTS & ENG SERVICES			
90E--- ---- 3640 -- -----	*ARCHITECTS & ENG SERVICE			
90E--- ---- 3--- -- -----	*PURCHASED SERVICE			
90E000 2530 5900 00 000000	OTHER CAPITAL IMPROVEMENT			
90E--- ---- 5900 -- -----	*OTHER CAPITAL IMPROVEMEN			
90E--- ---- 5--- -- -----	*CAPITAL OUTLAY			
90---- ---- ---- -- -----	*FIRE PREVENTION & SAFETY			
TOTAL		**$ 47,423,991.00**	**$ 46,813,289.74**	**$ 45,601,223.77**

School District Organization

School District Legal Status [1]

The Illinois Constitution requires the State to provide for an efficient system of high-quality public educational institutions and services in order to achieve the educational development of all persons to the limits of their capabilities.

The General Assembly has implemented this mandate through the creation of school districts. The District is governed by the laws for school districts serving a resident population of not fewer than 1,000 and not more than 500,000. [2]

The School Board constitutes a body corporate that possesses all the usual powers of a corporation for public purposes, and in that name may sue and be sued, purchase, hold and sell personal property and real estate, and enter into such obligations as are authorized by law.

LEGAL REF.: Ill. Constitution, Art. X, Sec. 1.
105 ILCS 5/10-1 et seq.

CROSS REF.: 2:10 (School District Governance), 2:20 (Powers and Duties of the School Board; Indemnification)

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[1] State or federal law controls this policy's content.

[2] See f/n 2 of sample policy 2:10, *School District Governance*, for a discussion of school districts having a population of less than 1,000 inhabitants.

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School District Organization

District Organization, Operations, and Cooperative Agreements

The District is organized and operates as follows: [1]

[*INSERT DISTRICT'S ORGANIZATION and OPERATIONS*]

The District enters into and participates in joint programs and intergovernmental agreements with units of local government and other school districts in order to jointly provide services and activities in a manner that will increase flexibility, scope of service opportunities, cost reductions, and/or otherwise benefit the District and the community.[2] The Superintendent shall manage these activities to the extent the program or agreement requires the District's participation, and shall provide periodic implementation or operational data and/or reports to the School Board concerning these programs and agreements. The District participates in the following joint programs and intergovernmental agreements: [3]

[*INSERT APPLICABLE JOINT PROGRAMS*]

LEGAL REF.: Ill. Constitution, Art. VII, Sec. 10.
5 ILCS 220/, Intergovernmental Cooperation Act.

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[1] State law controls this policy's content. Whatever school system is established by the State legislature must be free and open to all, without discrimination. Lewis E. v. Spagnolo, 287 Ill.App.3d 822 (3rd. Dist. 1997). Boards may use the following sentence as the first sentence, customizing it as appropriate: "The District is organized and operates as a Unit District serving the educational needs of children in grades Pre-K through 12 and others as required by the School Code."

[2] Ill. Constitution, Art. VII, Sec. 10; 5 ILCS 220/. A number of provisions in the School Code which provide authority for boards to jointly provide programs or services with other school districts or colleges that meet specified criteria, including: (1) 105 ILCS 5/10-22.20a (vocational and career education); (2) 5/10-22.22e (science and math partnership school); (3) 5/10-22.31 (special education), (4) 5/10-22.31a (joint educational programs); (5) 5/10-22.31b (joint building program); and (6) 5/10-20.42 (wind and solar farms).

[3] In some districts, the joint educational programs and intergovernmental agreements in which they participate change frequently; boards in those districts should omit this sentence and should not list the joint educational programs and intergovernmental agreements. While this list may be limited to only educational programs, some boards may choose to also list insurance co-ops or other similar joint agreements.

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School Board

Board Member Oath and Conduct

Each School Board member, before taking his or her seat on the Board, shall take the following oath of office: [1]

> **I**, (*name*), **do solemnly swear** (or affirm) that I will faithfully discharge the duties of the office of member of the Board of Education[2] of (*name of School District*), in accordance with the

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The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[1] Although the policy is not required by State or federal law, each board member, before taking his or her seat on the board, must take an oath in substantially the form given in the statute as reprinted in this sample policy. 105 ILCS 5/10-16.5. Districts often ask whether this applies only to newly elected board members or to all members elected and/or re-elected. To ensure compliance, members that are newly elected or appointed and members returning by re-appointment and/or re-election should take the oath as the board determines it should be administered, i.e., examine the board's policy or its current practice for administering the oath of office.

This policy contains the verbatim oath because many of its provisions have policy implications. However, if a board prefers to remove the oath from the policy, it should replace the first sentence with this alternative:

> Each Board member, before taking his or her seat on the Board, shall take the oath of office as prescribed in Section 10-16.5 of the School Code.

The School Code does not specifically address what happens when board members violate their oath of office, nor does it create an opportunity to take legal action for such violations. Collins v. Bd. of Educ. of North Chicago Comm. Unit Sch. Dist. 187, 792 F.Supp.2d 992 (N.D.Ill. 2011). **Consult the board attorney for guidance when considering any type of disciplinary action or sanction against a board member.**

Depending on the situation, a board self-evaluation or private one-on-one meetings with a board member may be appropriate to address an issue relating to board member behavior (for a list of IASB workshops, see www.iasb.com/conference-training-and-events/training/workshops/). When a board member's violation of the oath of office also constitutes a willful failure to perform his or her official duties, the board may request the regional superintendent to remove the member from office. See sample policy 2:60, *Board Member Removal from Office*, at f/n 2, for further discussion. A board member whose conduct violates conflict of interest laws may also be subject to criminal liability and removal from office. See sample policy 2:100, *Board Member Conflict of Interest*, and its footnotes, for additional information. In consultation with the board attorney, a board may also consider other actions to address a member's violation of the oath of office, such as publicly censuring a member. Houston Comm. College System v. Wilson, 595 U.S. 468 (2022) (holding that a college board of trustees did not violate a trustee's First Amendment rights when it adopted a resolution censuring him for "reprehensible" conduct). Other sanctions may be also warranted, depending on the facts. For example, in Earnest v. Jasper Cty. Comm. Unit Sch. Dist. No. 1, 371 F.Supp.3d 459 (S.D.Ill 2019), a court held a board member was not deprived of his liberty interest under the 14th Amendment when the board limited his access to confidential board packet information after it found the board member shared confidential personnel and student information with members of the public.

To encourage appropriate conduct, boards may wish to have their policy express potential consequences for violating the oath of office or the *Code of Conduct for Members of School Boards*. Such boards may add the following sentence to the end of this policy. Use this alternative for districts in suburban Cook County: replace "Regional Superintendent" with "appropriate Intermediate Service Center Executive Director."

> A board member who fails to abide by the oath of office or the *Code* may be subject to action by the Board, including, but not limited to, formal censure and/or referral to the Regional Superintendent for removal from office under Board policy 2:60, *Board Member Removal from Office*.

[2] Replace "Board of Education" with "Board of School Directors" throughout, when applicable.

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Constitution of the United States, the Constitution of the State of Illinois, and the laws of the State of Illinois, to the best of my ability.

I further swear (or affirm) that:

I shall respect taxpayer interests by serving as a faithful protector of the School District's assets;

I shall encourage and respect the free expression of opinion by my fellow Board members and others who seek a hearing before the Board, while respecting the privacy of students and employees;

I shall recognize that a Board member has no legal authority as an individual and that decisions can be made only by a majority vote at a public Board meeting;

I shall abide by majority decisions of the Board, while retaining the right to seek changes in such decisions through ethical and constructive channels;

As part of the Board of Education, I shall accept the responsibility for my role in the equitable and quality education of every student in the School District;

I shall foster with the Board extensive participation of the community, formulate goals, define outcomes, and set the course for (*name of School District*);

I shall assist in establishing a structure and an environment designed to ensure all students have the opportunity to attain their maximum potential through a sound organizational framework;

I shall strive to ensure a continuous assessment of student achievement and all conditions affecting the education of our children, in compliance with State law;

I shall serve as education's key advocate on behalf of students and our community's school (or schools) to advance the vision for (*name of School District*); and

I shall strive to work together with the District Superintendent to lead the School District toward fulfilling the vision the Board has created, fostering excellence for every student in the areas of academic skills, knowledge, citizenship, and personal development.

The Board President will administer the oath in an open Board meeting; in the absence of the President, the Vice President will administer the oath. If neither is available, the Board member with the longest service on the Board will administer the oath. [3]

The Board adopts the Illinois Association of School Boards' *Code of Conduct for Members of School Boards (Code)*.[4] A copy of the *Code* shall be displayed in the regular Board meeting room.

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[3] Optional. State law allows the board to determine how the oath is administered. 105 ILCS 5/10-16.5. Use the following alternative if a board does not want anyone to administer the oath:

> Each Board member who is taking office shall read the oath during an open meeting and swear or affirm to follow it as indicated in the oath.

If the Board's practice is to have a local official administer the oath, revise the paragraph as follows:

> The Board President may designate a local official, such as a judge, to administer the oath at an open Board meeting. Otherwise, the Board President will administer the oath during an open Board meeting; in the absence of the President, the Vice President will administer the oath.

[4] Although national and state associations have developed codes of conduct, each board may find it helpful, as part of its self-evaluation process, to consider what behavior members expect from each other. The resulting ethics statement may serve as an important step in new member orientation. Additionally, IASB provides a resource, *School Board Member Opportunities and Expectations*, that includes a summary of the treatment that all board members are entitled to expect as members of the school board. For IASB resources, see www.iasb.com/conference-training-and-events/training/training-resources/.

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LEGAL REF.: 105 ILCS 5/10-16.5.

CROSS REF.: 1:30 (School District Philosophy), 2:20 (Powers and Duties of the School Board; Indemnification), 2:50 (Board Member Term of Office), 2:60 (Board Member Removal from Office), 2:100 (Board Member Conflict of Interest), 2:105 (Ethics and Gift Ban), 2:210 (Organizational School Board Meeting)

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School Board

Board-Superintendent Relationship [1]

The School Board directs, through policy, the Superintendent in his or her charge of the administration of the District by delegating its authority to operate the District and provide leadership to staff. The Board employs and evaluates the Superintendent and holds him or her responsible for the operation of the District in accordance with Board policies and State and federal law. [2]

The Board-Superintendent relationship is based on mutual respect for their complementary roles. The relationship requires clear communication of expectations regarding the duties and responsibilities of both the Board and Superintendent.

The Board considers the recommendations of the Superintendent as the District's Chief Executive Officer. The Board adopts policies necessary to provide direction for the District and to encourage achievement of District goals. The Superintendent develops plans, programs, and procedures needed to implement the policies and directs the District's operations.

LEGAL REF.: 105 ILCS 5/10-16.7 and 5/10-21.4.

CROSS REF.: 3:40 (Superintendent)

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[1] State law controls this policy's content. 105 ILCS 5/10-16.7 requires the board to make all employment decisions pertaining to the superintendent as well as "[to] direct, through policy, the superintendent in his or her charge of the administration of the school district, including without limitation considering the recommendations of the superintendent concerning the budget, building plans, the locations of sites, the selection, retention, and dismissal of employees, and the selection of textbooks, instructional material, and courses of study." It also requires the "board [to] evaluate the superintendent in his or her administration of school board policies and his or her stewardship of the assets of the district."

Open and honest communication between the board and superintendent about expectations is crucial. The superintendent and board should periodically discuss, for example, the amount, type, and timing of information each expects to give and receive. Discussing each party's role and using an annual, formal superintendent evaluation process that includes a written evaluation instrument will further clarify role expectations.

[2] Boards may want to incorporate additional governance concepts into the first paragraph, e.g., by holding the superintendent responsible for progress toward district ends. See IASB's *Foundational Principles of Effective Governance,* www.iasb.com/principles_popup.cfm. The IASB guide titled *The Superintendent Evaluation Process* contains information on strengthening the board-superintendent relationship. It is available at: www.iasb.com/training/superintendent-evaluation-process.pdf.

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General School Administration

Chain of Command

The Superintendent shall develop an organizational chart indicating the channels of authority and reporting relationships for school personnel. These channels should be followed, and no level should be bypassed except in unusual situations. [1]

All personnel should refer matters requiring administrative action to the responsible administrator, and may appeal a decision to a higher administrative officer. Whenever possible, each employee should be responsible to only one immediate supervisor. When this is not possible, the division of responsibility must be clear.

CROSS REF.: 1:20 (District Organization, Operations, and Cooperative Agreements), 2:140 (Communications To and From the Board), 3:70 (Succession of Authority), 8:110 (Public Suggestions and Concerns)

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[1] The chain of command communicates the channels of authority that should be consistently followed with informal conversations that can solve issues without use of the more formal policy 2:260, *Uniform Grievance Procedure*, other administrative procedures, and/or collective bargaining agreements. See IASB's *Foundational Principles of Effective Governance*, at www.iasb.com/principles_popup.cfm.

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Operational Services

Payment Procedures [1]

The Treasurer shall prepare a list of all due and payable bills, indicating vendor name and amount, and shall present it to the School Board in advance of the Board's first regular monthly meeting or, if necessary, a special meeting. These bills are reviewed by the Board, after which they may be approved for payment by Board order.[2] Approval of all bills shall be given by a roll call vote, and the votes shall be recorded in the minutes.[3] The Treasurer shall pay the bills after receiving a Board order or pertinent portions of the Board minutes, even if the minutes are unapproved, provided the order or minutes are signed by the Board President and Secretary, or a majority of the Board. [4]

The Treasurer is authorized, without further Board approval, to pay Social Security taxes, wages, pension contributions, utility bills, and other recurring bills.[5] These disbursements shall be included in the listing of bills presented to the Board.

The Board authorizes the Superintendent or designee to establish revolving funds and a petty cash fund system for school cafeterias, lunchrooms, athletics, or similar purposes, provided such funds are maintained in accordance with Board policy 4:80, *Accounting and Audits*, and remain in the custody of an employee who is properly bonded according to State law. [6]

LEGAL REF.: 105 ILCS 5/8-16, 5/10-7, and 5/10-20.19.
23 Ill.Admin.Code §100.70.

CROSS REF.: 4:55 (Use of Credit and Procurement Cards), 4:60 (Purchases and Contracts), 4:80 (Accounting and Audits)

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[1] State or federal law controls this policy's content.

[2] 105 ILCS 5/8-16 and 5/10-20.19.

[3] 105 ILCS 5/10-7.

[4] Except for the payment of social security taxes and recurring bills, 105 ILCS 5/8-16 permits the treasurer to "pay out funds of the school district only upon an order of the board signed by the president and clerk or secretary or by a majority of the board." 105 ILCS 5/10-20.19 grants the treasurer authority to pay bills after receipt of "a certified copy of those portions of the board minutes, properly signed by the secretary and president, or a majority of the board." As minutes are not approved until the following meeting, a literal reading of this statute would result in late payments. The policy uses a pragmatic solution: the treasurer may pay bills upon receiving a board order or minutes, even if the minutes are unapproved, provided the order or minutes are signed by the president and secretary, or a majority of the board.

The Local Government Prompt Payment Act (50 ILCS 505/) governs the timelines for a board's approval and payment of bills and potential penalties for late payment. Unless otherwise agreed to between the board and a vendor/contractor, bills must be approved or disapproved within 30 days after receipt of the bill or 30 days after the date on which the goods or services are received, whichever is later, and payment is due within 30 days after the date of approval. 50 ILCS 505/3, 505/4, and 505/6.

[5] 105 ILCS 5/8-16 and 5/10-20.19.

[6] 105 ILCS 5/10-20.19(2); 23 Ill.Admin.Code §100.70.

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Operational Services

Use of Credit and Procurement Cards [1]

The Superintendent and employees designated by the Superintendent are authorized to use District credit and procurement cards to simplify the acquisition, receipt, and payment of purchases and travel expenses incurred on the District's behalf.[2] Credit and procurement cards shall only be used for those expenses that are for the District's benefit and serve a valid and proper public purpose; they shall not be used for personal purchases. Cardholders are responsible for exercising due care and judgment and for acting in the District's best interests.

The Superintendent or designee shall manage the use of District credit and procurement cards by employees. It is the Board's responsibility, through the audit and approval process, to determine whether District credit and procurement card use by the Superintendent is appropriate.

In addition to the other limitations contained in this and other Board policies, District credit and procurement cards are governed by the following restrictions: [3]

1. Credit and/or procurement cards may only be used to pay certain job-related expenses or to make purchases on behalf of the Board or District or any student activity fund, or for purposes that would otherwise be addressed through a conventional revolving fund. [4]

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[1] If district employees or board members are issued credit and/or procurement cards, an ISBE rule requires this subject matter to be covered in policy and specifies its content. 23 Ill.Admin.Code §100.70(d). Add the following optional new paragraph if the district issues credit cards to board members:

> The District may from time-to-time issue and/or authorize Board members to use District credit cards to simplify the payment of actual and necessary expenses as authorized in Board policy 2:125, *Board Member Compensation; Expenses*. The Board will determine whether a Board member's use of a District credit card is appropriate through the expense approval process and the annual audit. All other components of this policy apply to a Board Member's use of a District credit card.

See f/n 19 in sample policy 2:125, *Board Member Compensation; Expenses* and ensure both policies are consistent in their treatment of this issue.

[2] The Local Government Travel Expense Control Act (50 ILCS 150/) requires districts to regulate the reimbursement of all travel, meal and lodging expenses of board members and employees. 50 ILCS 150/10. Consult the board attorney about how the Act affects the use of credit and procurement cards.

[3] The policy's restrictions, numbered 1-10, correspond to the items that ISBE requires to be covered. Each item may be customized as long as the following items are covered as per 23 Ill.Admin.Code §100.70(d):

1. Identifies the allowable types of purchases;
2. Provides for the issuing bank to block the cards' use at unapproved merchants;
3. Limits the amount a cardholder can charge in a single purchase or within a given month;
4. Provides specific guidelines on purchases via telephone, fax, and the Internet;
5. Indicates the consequences for unauthorized purchases;
6. Requires cardholders to sign a statement affirming that they are familiar with the board's credit card policy;
7. Requires review and approval of purchases by someone other than the cardholder or user;
8. Requires submission of original receipts to document purchases; and
9. Forbids the use of a card to make purchases in a manner contrary to the requirements of 105 ILCS 5/10-20.21.
10. Indicates how financial or material rewards or rebates are to be accounted for and treated.

[4] This limitation is from the introductory sentence in 23 Ill.Admin.Code §100.70(d).

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2. The Superintendent or designee shall instruct the issuing bank to block the cards' use at unapproved merchants.
3. Each cardholder, other than the Superintendent, may charge no more than $500 in a single purchase and no more than $1000 within a given month without prior authorization from the Superintendent. [5]
4. The Superintendent or designee must approve the use of a District credit or procurement card whenever such use is by telephone, fax, and the Internet. Permission shall be withheld when the use violates any Board policy, is from a vendor whose reputation has not been verified, or would be more expensive than if another available payment method were used.
5. The consequences for unauthorized purchases include, but are not limited to, reimbursing the District for the purchase amount, loss of cardholding privileges, and, if made by an employee, discipline up to and including discharge.
6. All cardholders must sign a statement affirming that they are familiar with this policy. [6]
7. The Superintendent shall implement a process whereby all purchases using a District credit or procurement card are reviewed and approved by someone other than the cardholder or someone under the cardholder's supervision.
8. Cardholders must submit the original, itemized receipt to document all purchases.
9. No individual may use a District credit or procurement card to make purchases in a manner contrary to State law, including, but not limited to, the bidding and other purchasing requirements in 105 ILCS 5/10-20.21, or any Board policy.
10. The Superintendent or designee shall account for any financial or material reward or rebate offered by the company or institution issuing the District credit or procurement card and shall ensure that it is used for the District's benefit.

LEGAL REF.: 105 ILCS 5/10-20.21.
23 Ill.Admin.Code §100.70(d).

CROSS REF.: 4:50 (Payment Procedures), 4:60 (Purchases and Contracts), 4:80 (Accounting and Audits), 4:90 (Student Activity and Fiduciary Funds), 5:60 (Expenses)

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[5] The dollar caps are at the local board's discretion. An alternative follows: "The Superintendent shall limit the amount each cardholder may charge in a single purchase or within a given month and inform the issuing bank of these limitations."

[6] See sample exhibit 4:55-E, *Cardholder's Statement Affirming Familiarity with Requirements for Using District Credit and/or Procurement Cards.*

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Operational Services

Pandemic Preparedness; Management; and Recovery [1]

The School Board recognizes that the District will play an essential role along with the local health department and emergency management agencies in protecting the public's health and safety during a pandemic. [2]

A pandemic is a global outbreak of disease. Pandemics happen when a new virus emerges to infect individuals and, because there is little to no pre-existing immunity against the new virus, it spreads sustainably. [3]

To prepare the School District community for a pandemic, the Superintendent or designee shall:[4] (1) learn and understand how the roles that the federal, State, and local government function; (2) form a pandemic planning team consisting of appropriate District personnel and community members to

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[1] Certain subheads of this policy are required; specifically **Suspension of In-Person Instruction; Remote and/or Blended Remote Learning Day Plan(s)** (see f/n 12, below), and depending upon the specific terms of government orders and/or guidance issued during a pandemic, if a district wishes to continue to charge employee salaries and benefits to a grant during an extended school closure, **Payment of Employee Salaries During Emergency School Closures** (see f/n 11, below). Other subheads and text in this policy are optional. Its purpose is to establish board direction about pandemic preparedness, management, and recovery issues and inform the community about the board's role during a pandemic.

Boards are authorized to adopt a policy on pandemic preparedness even though State and federal law provide little guidance. On 3-11-20, the World Health Organization (WHO) characterized the COVID-19 outbreak as a pandemic. See www.who.int/director-general/speeches/detail/who-director-general-s-opening-remarks-at-the-media-briefing-on-covid-19---11-march-2020. Before the COVID-19 pandemic, most research and guidance around pandemics was specific to influenza, but the same principles for influenza pandemics were applied to the management of the COVID-19 pandemic. State law grants boards broad authority to formulate, adopt, and modify school board policies, at the board's sole discretion, subject only to mandatory collective bargaining agreements and State and federal law. 105 ILCS 5/10-20.5 and 115 ILCS 5/1 et seq. See sample policies 2:20, *Powers and Duties of the School Board; Indemnification*, and 2:240, *Board Policy Development*.

Information similar to this policy's content may also be a part of a district's safety plans, which the superintendent uses to implement the board's direction in this policy.

See f/n 3, below for a definition of a pandemic.

[2] Multiple stakeholders at many levels and in many groups have important roles in effective pandemic preparedness, management, and recovery efforts. Stakeholders include federal departments and agencies, public health organizations, State and local health departments and laboratories, private health care organizations, influenza vaccine and antiviral manufacturers, and vaccine distributors and vaccinators. **Illinois Pandemic Influenza Preparedness and Response Plan**, Version 5.0, May 2014, *Concept of Operations 2.0*, page 36, at: www.idph.state.il.us/pandemic_flu/planning.htm.

[3] This paragraph embodies the CDC's pandemic definition. See www.cdc.gov/pandemic-flu/basics/index.html. The **Illinois Pandemic Influenza Preparedness and Response Plan**, Version 5.0, May 2014, also defines pandemic at page 9; however, that definition is specific to influenza. The COVID-19 coronavirus is not an influenza virus yet was characterized as a pandemic by WHO.

Prior to the COVID-19 pandemic, literature discussed that during an influenza pandemic, a new influenza virus will cause thousands or even millions of people to contract the disease and, in turn, spread the illness to others because people have not been previously exposed to the new virus. See **School Guidance During an Influenza Pandemic**, December 2006, at: www.idph.state.il.us/pandemic_flu/school_guide/school_pan_flu_guide.pdf; Ill. State Board of Education (ISBE) opening letter to School Officials dated November 2006 from Dr. Randy J. Dunn and Dr. Eric Whitaker, at: www.idph.state.il.us/pandemic_flu/school_guide/sppg_letter.pdf.

[4] 105 ILCS 5/10-16.7. The school board directs, through policy, the superintendent in his or her charge of the district's administration.

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identify priorities and oversee the development and implementation of a comprehensive pandemic school action plan; and (3) build awareness of the final plan among staff, students, and community.

Emergency School Closing [5]

In the case of a pandemic, the Governor may declare a disaster due to a public health emergency that may affect any decision for an emergency school closing. Decisions for an emergency school closing will be made by the Superintendent in consultation with and, if necessary, at the direction of the

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[5] In times of emergency, the functions of different levels of State and federal government often become cloudy, and determining what governmental entity has powers to take a particular action can be confusing. The concept of federalism, or the coexistence of federal and state governments with their own local powers, was utilized during the response to the COVID-19 pandemic. Federalism is premised on the Constitutional limits of federal power. See U.S. Const. Art, I, Sec. 8 (limiting powers of Congress providing only those powers enumerated). Generally, during the COVID-19 pandemic, Illinois and other states were left with these remaining powers of government to respond to the crisis. The states' governors and local leaders made state-specific or locality-specific decisions based upon the local conditions in each community. Depending upon the federal administration in power at the time of a pandemic, the federal government may seek to play a greater or lesser role in the management of a pandemic.

Local health departments, emergency medical agencies, and the Regional Office of Education (or appropriate Intermediate Service Center) may direct a school to close during a pandemic. See **School Guidance During an Influenza Pandemic**, December 2006, at: www.idph.state.il.us/pandemic_flu/school_guide/school_pan_flu_guide.pdf; ISBE opening letter to school officials dated November 2006 from Dr. Randy J. Dunn and Dr. Eric Whitaker. This letter is at: www.idph.state.il.us/pandemic_flu/school_guide/sppg_letter.pdf. Since the 2006 School Guidance During an Influenza Pandemic letter was written, several Illinois schools faced an H1N1 outbreak in 2009, and all Illinois schools faced the COVID-19 pandemic in 2020 and the years following.

The Ill. Dept. of Public Health (IDPH) is also authorized to order a place to be closed and made off-limits to the public to prevent the probable spread of a dangerously contagious or infectious disease. 20 ILCS 2305/2(b).

The Governor also has emergency powers upon his or her declaration of a disaster, which includes among other things public health emergencies. 20 ILCS 3305/4 and 3305/7. Upon such proclamation, the Governor has, and may exercise for a period not to exceed 30 days, several emergency powers. Id.

During the 2009 H1N1 outbreak, ISBE directed schools with a statement titled *Closing School in Response to H1N1* that outlined "the decision to close school must be made locally by the school district and in conjunction and support with the relevant local public health department. The impact of a pandemic may vary from region to region. Therefore, it is crucial that district administrators rely on the advice and recommendations of their local public health department." During the COVID-19 pandemic, the Governor and ISBE issued many directives and/or guidance, including reliance upon the advice and recommendations of local public health departments. See www.isbe.net/Pages/covid19.aspx. And see IDPH-ISBE joint summary of the CDC's guidance for prevention of COVID-19 in schools, at: https://dph.illinois.gov/content/dam/soi/en/web/idph/covid19/guidance/school/School-Guidance_6.13.2023.pdf.

During the COVID-19 pandemic, protests occurred and many lawsuits were filed challenging Gov. Pritzker's extensions of disaster declaration emergency power under the Ill. Emergency Management Act (IEMA), 20 ILCS 3305/7. Controversies existed across party and regional lines with all branches of government looking to balance the need to protect human life against the desire to preserve personal liberty. Gov. Pritzker's Executive Orders (EOs) faced unsettled challenges in both the courts of law and public opinion as a five-phased plan to re-open Illinois was also being introduced a/k/a *Restore Illinois Plan.* Certain EOs required schools to implement specific mitigations, including universal indoor masking, exclusion of close contacts, and vaccination/testing mandates for school personnel. The EOs and the implementing emergency rules adopted by ISBE and IDPH were the subject of frequent litigation. See Austin v. Bd. of Educ. of Cmty. Unit. Sch. Dist. 300 et al. v. Pritzker, 2022 IL 128205 (Ill. 2022). The scope of the Governor's authority over schools in a pandemic remains unsettled. Some school personnel objected to the vaccination/testing mandate under the Health Care Right of Conscience Act (HCRCA), 745 ILCS 70/. The General Assembly subsequently amended the HCRCA to clarify that it is not a violation of the HCRCA for public officials or employers to require services by health care personnel (such as testing) intended to prevent the transmission of COVID-19. 745 ILCS 70/13.5. Following the HCRCA amendment, an Illinois appellate court denied plaintiff employees emergency relief from the vaccination/testing mandate for school personnel, finding that their claims under the HCRCA were unlikely to succeed. Glass v. Dept. of Corrections, et al., 461 Ill.Dec. 384 (4th Dist. 2022).

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Governor, Ill. Dept. of Public Health, District's local health department, emergency management agencies, and/or Regional Office of Education. [6]

During an emergency school closing, the Board President and the Superintendent[7] may, to the extent the emergency situation allows, examine existing Board policies pursuant to Policy 2:240, *Board Policy Development*, and recommend to the Board for consideration any needed amendments or suspensions to address mandates that the District may not be able to accomplish or implement due to a pandemic. [8]

Board Meeting Procedure; No Physical Presence of Quorum and Participation by Audio or Video [9]

A disaster declaration related to a public health emergency[10] may affect the Board's ability to meet in person and generate a quorum of members who are physically present at the location of a meeting. Policy 2:220, *School Board Meeting Procedure*, governs Board meetings by video or audio conference without the physical presence of a quorum.

Payment of Employee Salaries During Emergency School Closures [11]

The Superintendent shall consult with the Board to determine the extent to which continued payment of salaries and benefits will be made to the District's employees, pursuant to Board policies 3:40, *Superintendent*, 3:50, *Administrative Personnel Other Than the Superintendent*, 5:35, *Compliance with the Fair Labor Standards Act*, 5:200, *Terms and Conditions of Employment and Dismissal*, and 5:270, *Employment At-Will, Compensation, and Assignment*, and consistent with: (1) applicable laws, regulations, federal or State or local emergency declarations, executive orders, and agency directives; (2) collective bargaining agreements and any bargaining obligations; and (3) the terms of any grant under which an employee is being paid.

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[6] Use this alternative for districts in suburban Cook County: replace "Regional Office of Education" with "appropriate Intermediate Service Center."

[7] For a board that prefers its policy committee to engage in this work, delete Board President and the Superintendent and insert: Board Policy Committee. See policies 2:150, *Committees* and 2:240, *Board Policy Development*. This sample policy uses the board president and superintendent as the default text because during a pandemic, it may be difficult for a board policy committee to meet pursuant emergency executive orders that are issued, etc.

[8] For an example of some issues that these entailed during the COVID-19 pandemic, see paragraph six of f/n 12, below.

[9] 5 ILCS 120/2.01 and 120/7(e). See also 105 ILCS 5/10-6, 5/10-12, and 5/10-16.

[10] While 5 ILCS 120/7(e)(1) uses the phrase "related to public health concerns," the text "due to public health emergency" aligns with IEMA, 20 ILCS 3305/4 and 7, the governing statute of disaster declarations. For ease of understanding and alignment with IEMA, this policy uses "public health emergency." For more discussion, see f/n 33 in sample policy 2:220, *School Board Meeting Procedure*.

[11] This may be required if a district wishes to continue to charge employee salaries and benefits to a grant during an extended school closure, depending upon the specific terms of government orders and/or guidance issued during a pandemic. 2 C.F.R. Part 200 (see, e.g., www.whitehouse.gov/wp-content/uploads/2020/03/M-20-17.pdf, which was extended until 9-30-20 by www.whitehouse.gov/wp-content/uploads/2020/06/M-20-26.pdf) and 30 ILCS 708/.

During the COVID-19 pandemic, Gov. Pritzker and ISBE issued directives and/or guidance regarding payment of school district employees that may impact a board's decision regarding continued payment of employees during an extended closure. ISBE and the Governor suspended in-person learning and issued a Joint Statement (JS) with other school administrator and union groups, which purported to mandate that all school district employees on the district's payroll be paid as if districts were functioning normally and they were performing their normal work. See www.isbe.net/Documents/Joint-Statement-Updated%203-27-20.pdf. The JS cited no specific authority for the payment mandate. Additionally, changes to wages, hours, terms and conditions of employment, even when made during an extraordinary circumstance such as a pandemic, remain subject to collective bargaining obligations.

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Suspension of In-Person Instruction; Remote and/or Blended Remote Learning Day Plan(s)

When the Governor declares a disaster due to a public health emergency pursuant to 20 ILCS 3305/7, and the State Superintendent of Education declares a requirement for the District to use *Remote Learning Days* or *Blended Remote Learning Days*, the Superintendent shall approve and present to the Board for adoption a Remote and/or Blended Remote Learning Day Plan[12] (Plan) that: [13]

1. Recommends to the Board for consideration any suspensions or amendments to curriculum-related policies to reduce any Board-required graduation or other instructional requirements in excess of

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The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[12] 105 ILCS 5/10-30(3) requires the "[board] to adopt and the superintendent to approve" these plans upon the following statutory triggers: (1) the governor declaring a disaster pursuant to 20 ILCS 3305/, and (2) the state superintendent of education declaring a requirement for a school district, multiple school districts, a region, or the entire State. See sample administrative procedure 6:20-AP, *Remote and/or Blended Remote Learning Day Plan(s)* for the specifics of implementing Remote Learning Days (RLDs) and/or Blended Remote Learning Days (BLRDs).

Implementing a plan under this subhead contains items on which collective bargaining may be required. Any policy that impacts wages, hours, or terms and conditions of employment, is subject to collective bargaining upon request by the employee representative, even if the policy involves an inherent managerial right. This subhead of the policy concerns an area in which the law is unsettled. See 105 ILCS 5/10-30(7) (stating that it does not increase or diminish any collective bargaining rights under existing law). Aspects of the plan that impact the wages or other terms or conditions of employment will need to be bargained with the exclusive bargaining representative(s).

To avoid confusion, note that the triggers under the Open Meetings Act (OMA), 5 ILCS 120/7(e) for when a school board may conduct its meetings by audio or video conference without the physical presence of a quorum are a bit more broad: (1) the "governor **or the director of IDPH** has issued a disaster declaration as defined in 20 ILCS 3305/, and (2) all or part of the jurisdiction of the [school board] is covered by the disaster area. This means that it is possible for the board to meet remotely under OMA if the director of IDPH declares a disaster, but the School Code requires the governor to be the one to declare the disaster under 20 ILCS 3305/ in order for the state superintendent of education to declare that a district implement RLD/BRLDs. RLD/BRLDs and *e-learning days/e-learning programs* are different. RLD/BRLDs are for use when the governor declares a disaster under 20 ILCS 3305/ and the state superintendent has declared a requirement for the district to use them to provide remote instruction to pre-kindergarten through grade 12 that count as pupil attendance days under 105 ILCS 5/10-19.05(j-5). 105 ILCS 5/10-30(1). BRLDs allow districts to utilize hybrid models of in-person and remote instruction. E-learning days are part of an e-learning program that require a board to, among other things, hold a public hearing and obtain approval by the Regional Office of Education (or Intermediate Service Center) to allow the district to provide instruction to students electronically while they are not physically present in lieu of the district's scheduled emergency days as required under 105 ILCS 5/10-19 or because a school was selected to be a polling place under 10 ILCS 5/11-4.1. 105 ILCS 5/10-20.56(b), amended by P.A. 103-780. School districts with e-learning programs may adapt them for use during RLDs and BLRDs (105 ILCS 5/10-20.56(a) and 5/10-30(2).

If the board has adopted an e-learning program pursuant to 105 ILCS 5/10-20.56, add the following text to number two after 105 ILCS 5/10-30:

by adapting into a Plan the District's e-learning program implemented pursuant to 105 ILCS 5/10-20.56

See sample policies 6:20, *School Year Calendar and Day*, 6:300, *Graduation Requirements*, and 6:310, *High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students*, and Executive Order 2020-31 (temporarily suspending certain State assessment and graduation requirements (not local requirements that exceed the State-identified minimums)) and allowing local school boards to amend policies to reduce any local graduation requirements adopted in excess of the minimum requirements specified in School Code that school districts were unable to complete during the 2019-20 school year due to the suspension of in-person instruction and/or the Stay-at-Home orders issued in response to the COVID-19 pandemic).

[13] 105 ILCS 5/10-30(3) states "the district shall adopt a remote and blended remote learning day plan approved by the district superintendent." For ease of administration, to avoid confusion during implementation, and to align with the IASB Foundational Principles of Effective Governance (www.iasb.com/principles_popup.cfm), this policy assigns the duty to *adopt* the remote and blended remote learning day plan (plan) by "the district" to the board. In alignment with this policy, sample administrative procedure 6:20-AP, *Remote and/or Blended Remote Learning Day Plan(s)*, requires the superintendent to approve the plan and present it to the board for *adoption* prior to district-wide implementation and posting on the district's website.

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minimum curricular requirements specified in School Code that the District may not be able to provide due to the pandemic; [14]
2. Implements the requirements of 105 ILCS 5/10-30; and
3. Ensures a plan for periodic review of and/or amendments to the Plan when needed and/or required by statute, regulation, or State guidance.

LEGAL REF.: 105 ILCS 5/10-16.7, 5/10-20.5, 5/10-20.56, and 5/10-30.
5 ILCS 120/2.01 and 120/7(e), Open Meetings Act.
20 ILCS 2305/2(b), Ill. Dept. of Public Health Act (Part 1).
20 ILCS 3305/, Ill. Emergency Management Agency Act.
115 ILCS 5/, Ill. Educational Labor Relations Act.

CROSS REF.: 1:20 (District Organization, Operations, and Cooperative Agreements), 2:20 (Powers and Duties of the School Board; Indemnification), 2:220 (School Board Meeting Procedure), 2:240 (Board Policy Development), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 3:70 (Succession of Authority), 4:170 (Safety), 5:35 (Compliance with the Fair Labor Standards Act), 5:200 (Terms and Conditions of Employment and Dismissal), 5:270 (Employment At-Will, Compensation, and Assignment), 6:20 (School Year Calendar and Day), 6:60 (Curriculum Content), 6:300 (Graduation Requirements), 7:90 (Release During School Hours), 8:100 (Relations with Other Organizations and Agencies)

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[14] 105 ILCS 5/10-30(8) does not excuse districts from completing all statutory and regulatory curricular mandates and offerings.

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Students

Nonpublic School Students, Including Parochial and Home-Schooled Students [1]

Part-Time Attendance

The District accepts nonpublic school students, including parochial and home-schooled students, who live within the District for part-time attendance in the District's regular education program on a space-available basis.[2] Requests for part-time attendance must be submitted to the Building Principal of the school in the school attendance area where the student resides. All requests for attendance in the following school year must be submitted before May 1. [3]

A student accepted for partial enrollment must comply with all discipline and attendance requirements established by the school. He or she may participate in any co-curricular activity associated with a District class in which he or she is enrolled. The parent(s)/guardian(s) of a student accepted for partial enrollment must pay all fees, pro-rated on the basis of a percentage of full-time fees. Transportation to and/or from school is provided on regular bus routes to or from a point on the route nearest or most easily accessible to the nonpublic school or student's home. This transportation shall be on the same basis as the District provides transportation for its full-time students.[4] Transportation on other than established bus routes is the responsibility of the parent(s)/guardian(s).

Students with a Disability [5]

The District accepts for part-time attendance those children for whom it has been determined that special education services are needed, are enrolled in nonpublic schools, and otherwise qualify for enrollment in the District. Requests must be submitted by the student's parent/guardian. Special

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[1] State or federal law controls this policy's content. The compulsory attendance law requires that parents/guardians of a child between the ages of 7 and 17 years send their child to public school. 105 ILCS 5/26-1 et seq. An exception is provided for any child attending a private or parochial school "where children are taught the branches of education taught to children of corresponding age and grades in public schools, and where the instruction of the child in the branches of education is in the English language." Id. Home schooling is included in this exception if the teacher is competent, the required subjects are taught, and the student receives an education that is at least equivalent to public schooling. People v. Levisen, 404 Ill. 574 (1950).

[2] As of January 1, 1996, many of the duties imposed on school boards became powers. 105 ILCS 5/10-20. Thus, boards have the power to accept students enrolled in nonpublic schools for part-time attendance. 105 ILCS 5/10-20.24. A board should consult its attorney before deciding not to accept nonpublic students for part-time attendance.

[3] Id. The deadline for submitting a request is at the local district's option. Consult the board attorney if the district or a school receives a request after this deadline.

[4] Such transportation is required by 105 ILCS 5/29-4.

[5] This paragraph restates State law. 105 ILCS 5/14-6.01. Federal law requires districts to develop and implement a system to locate, identify, and evaluate children with disabilities who attend private schools (including religiously affiliated schools and home-schools) located within the district. Moreover, the district must conduct child find activities for private school children with disabilities that are similar to those for children with disabilities in public schools. See 34 C.F.R. §§300.130-300.144 (children with disabilities enrolled by their parents in private schools). See Section 2, **Child Find**, in the IASB/Ill. Council of School Attorneys sample *Special Education Procedures Assuring the Implementation of Comprehensive Programming for Children with Disabilities*, at www.iasb.com/law/icsaspeced.cfm. See the U.S. Dept. of Education publication *Provisions Related to Children with Disabilities Enrolled by their Parents in Private Schools*, available at www.ed.gov/sites/ed/files/admins/lead/speced/privateschools/idea.pdf.

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educational services shall be provided to such students as soon as possible after identification, evaluation, and placement procedures provided by State law, but no later than the beginning of the next school semester following the completion of such procedures. Transportation for such students shall be provided only if required in the child's Individualized Educational Program on the basis of the child's disabling condition or as the special education program location may require.

Extracurricular Activities, Including Interscholastic Competition

A nonpublic school student is eligible to participate in: (1) interscholastic competition, provided his or her participation adheres to the regulations established by any association in which the District maintains a membership, and (2) non-athletic extracurricular activities, provided the student attends a District school for at least one-half of the regular school day, excluding lunch.[6] A nonpublic student who participates in an extracurricular activity is subject to all policies, regulations, and rules that are applicable to other participants in the activity.

Assignment When Enrolling Full-Time in a District School

Grade placement by, and academic credits earned at, a nonpublic school will be accepted if the school has a Certificate of Nonpublic School Recognition from the Ill. State Board of Education, or, if outside Illinois, if the school is accredited by the state agency governing education. [7]

A student who, after receiving instruction in a non-recognized or non-accredited school, enrolls in the District will: (1) be assigned to a grade level according to academic proficiency, and/or (2) have academic credits recognized by the District if the student demonstrates appropriate academic proficiency to the school administration.[8] Any portion of a student's transcript relating to such instruction will not be considered for placement on the honor roll or computation in class rank. [9]

Notwithstanding the above, recognition of grade placement and academic credits awarded by a nonpublic school is at the sole discretion of the District. All school and class assignments will be made according to Board policy 7:30, *Student Assignment and Intra-District Transfer*, as well as administrative procedures implementing this policy.

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[6] State law is silent on this issue, allowing districts to set their own participation requirements. However, the Ill. High School Association Bylaws, 3.011 and 4.011, state that in order to be eligible to participate in interscholastic competition a student must be enrolled in a district school and take a minimum of **25** credit hours of work for which the district will grant high school credit upon the student completing and passing the courses. If the board decides not to allow such participation, consider omitting this section of the policy and substituting:

> Nonpublic school students, regardless of whether they attend a District school part-time, will not be allowed to participate in any extracurricular activities.

[7] This paragraph is optional; districts are not required to accept the grade placement or academic credits from nonpublic schools. However, the Ill. State Board of Education (ISBE) provides a *recognition* status to nonpublic schools in order to, among other things, provide assurance that the school's educational program meets at least minimum State requirements. See 105 ILCS 5/2-3.25o; 23 Ill.Admin.Code Part 425, and ISBE's guidance at: www.isbe.net/Pages/Nonpublic-Elementary-and-Secondary-School-Registration-and-Recognition.aspx. Nonpublic schools may seek a *Certificate of Nonpublic School Recognition* by complying with these guidelines. While nonpublic school certification is entirely voluntarily, only nonpublic schools that have met the voluntary recognition requirements are eligible to receive school safety and education improvement block grant funding. See 23 Ill.Admin.Code §425.80.

[8] The question whether to award academic credit based on proficiency is complex. If credit is not given, any incoming secondary student from a nongraded school begins high school as a freshman, regardless of age or proficiency. On the other hand, to award credit based on a student's proficiency only if the student is transferring from a nongraded school will seem unfair to other students. State law is silent on this issue and boards should consult their administrative team for guidance.

[9] Optional.

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LEGAL REF.: 105 ILCS 5/10-20.24 and 5/14-6.01.

CROSS REF.: 4:110 (Transportation), 6:170 (Title I Programs), 6:190 (Extracurricular and Co-Curricular Activities), 6:320 (High School Credit for Proficiency), 7:30 (Student Assignment and Intra-District Transfer), 7:300 (Extracurricular Athletics)

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Students

Release During School Hours [1]

For safety and security reasons, a prior written or oral consent of a student's custodial parent/guardian is required before a student is released during school hours: (1) at any time before the regular dismissal time or at any time before school is otherwise officially closed, and/or (2) to any person other than a custodial parent/guardian.

Early Dismissal Announcement

The Superintendent or designee shall make reasonable efforts to issue an announcement whenever it is necessary to close school early due to inclement weather or other reason.

Voting [2] [*High school and unit districts only*]

The Superintendent or designee shall specify the hours during which students who are entitled to vote at a primary, general, or special election, or any election at which propositions are submitted to a popular vote in Illinois, may be absent from school for a period of two hours to vote. Students are entitled to be absent from school to vote beginning the 15th day before the primary, general, or special

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[1] This sample policy and its contents are discretionary with each school board. Sample policy 4:170, *Safety*, authorizes the superintendent to close school(s) in the event of hazardous weather or other emergency that threatens the safety of students, staff members, or school property.

Planning for unforeseen early dismissals furthers a positive parent-school relationship and reduces the possibility of unsupervised children. According to this sample policy's introductory section, the school does not need prior parental consent before releasing students for an early dismissal even when it is unforeseen. The second section, however, requires the superintendent or designee to use *reasonable efforts* to announce an early dismissal. The *reasonable efforts* could be satisfied, for example, by a website posting, email notification, text message notification, telephone chain notification, or recorded message on the school's telephone.

[2] Optional. While 10 ILCS 5/7-42(b) and 5/17-15(b) do not require this information to be in policy, including it aligns with best practice (ensuring compliance and aligning with good governance principles).

Including it also serves several policy functions and purposes: ensuring legal compliance, directing or authorizing the superintendent or staff members, and/or providing information.

To implement this law, each board and superintendent may wish to engage in a conversation about balancing the students' right to be absent from school with the district's attendance and safety and security goals and its right to minimize disruption to the educational process and/or ensure orderly operation of a school. Factors affecting implementation will depend upon a board's local conditions and the community expectations that may include, but not be limited to: (1) the board attorney's recommendations, (2) the district's budget parameters, if any, for any increased security needs during the 15 days before and the day of the qualifying elections, (3) each individual building's unique needs, and (4) the community's expectations.

The superintendent and building principal may implement this policy differently in different buildings. Once the board and superintendent or designee determine implementation logistics, these should be communicated in student handbooks. A comprehensive student handbook can provide notice of the school's conduct rules, extracurricular and athletic participation requirements, and other important information. The handbook can be developed by the building principal, but should be reviewed and approved by the superintendent and board. The Ill. Principals Association maintains a handbook service that coordinates with **PRESS** material, *Online Model Student Handbook (MSH)*, at: www.ilprincipals.org/resources/model-student-handbook.

For high school and unit districts not wanting to include this subhead, delete it and the Legal Reference to it in this policy, delete it from the Cross References in policy 7:70, *Attendance and Truancy*, and follow the instructions listed in paragraph three of f/n 6 of sample policy 7:70, *Attendance and Truancy*.

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election, or any election at which propositions are submitted to a popular vote in Illinois, or on the day of such election.

LEGAL REF.: 10 ILCS 5/7-42(b) and 5/17-15(b), Election Code.

CROSS REF.: 4:170 (Safety)

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Students

Student Rights and Responsibilities [1]

All students are entitled to enjoy the rights protected by the U.S. and Illinois Constitutions and laws for persons of their age and maturity in a school setting.[2] Students should exercise these rights reasonably and avoid violating the rights of others. Students who violate the rights of others or violate District policies or rules will be subject to disciplinary measures. [3]

Students may, during the school day, during noninstructional time, voluntarily engage in individually or collectively initiated, non-disruptive prayer or religious-based meetings that, consistent with the Free Exercise and Establishment Clauses of the U.S. and Illinois Constitutions, are not sponsored, promoted, or endorsed in any manner by the school or any school employee.[4] *Noninstructional time* means time set aside by a school before actual classroom instruction begins or after actual classroom instruction ends. [5]

LEGAL REF.: 20 U.S.C. §7904.
Tinker v. Des Moines Indep. Cmty. Sch. Dist., 393 U.S. 503 (1969).
105 ILCS 20/5, Silent Reflection and Student Prayer Act.

CROSS REF.: 7:140 (Search and Seizure), 7:150 (Agency and Police Interviews), 7:160 (Student Appearance), 7:190 (Student Behavior)

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[1] State or federal law controls this policy's content.

[2] In 1969 the U.S. Supreme Court changed the relationship between schools and students by finding that students "do not shed their constitutional rights at the schoolhouse door." Tinker v. Des Moines Indep. Cmty. Sch. Dist., 393 U.S. 503 (1969).

[3] Consult the board attorney to ensure the district's non-discrimination coordinator and complaint managers are trained to appropriately respond to allegations of discrimination based upon bullying and/or sexual violence under Title IX's sexual harassment umbrella. U.S. Dept. of Education (DOE) guidance states that while acts of sexual violence are crimes, they may also be discrimination under Title IX. See *Dear Colleague Letter: Sexual Violence Background, Summary, and Fast Facts*, U.S. Dept. of Education Office for Civil Rights, 111 LRP 23852 (April 4, 2011), at https://obamawhitehouse.archives.gov/sites/default/files/fact_sheet_sexual_violence.pdf.

[4] This language is from 105 ILCS 20/5. The statute provides these examples of religious-based meetings: prayer groups, B I B L E (Basic Instruction Before Leaving Earth) clubs, and *meet at the flagpole for prayer* days. **Districts with secondary schools should amend the Cross References by adding "7:330 (Student Use of Buildings - Equal Access)."**

In addition, federal law requires districts to certify that "no [district] policy... prevents, or otherwise denies participation in, constitutionally protected prayer in both public elementary and secondary schools." 20 U.S.C. §7904(b). The State provides certification instructions and DOE provides guidance on constitutionally protected prayer in public schools. See *Guidance on Constitutionally Protected Prayer in Public Elementary and Secondary Schools*, www.ed.gov/policy/gen/guid/religionandschools/prayer_guidance.html. Certification with the Ill. State Board of Education occurs through the signed assurances that a superintendent provides through the grant application process.

[5] 105 ILCS 20/5.

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Students

Search and Seizure [1]

In order to maintain order and security in the schools, school authorities are authorized to conduct reasonable searches of school property and equipment, as well as of students and their personal effects. "School authorities" includes school liaison police officers. [2]

School Property and Equipment as well as Personal Effects Left On School Property by Students

School authorities may inspect and search school property and equipment owned or controlled by the school (such as, lockers, desks, and parking lots), as well as personal effects left there by a student, without notice to or the consent of the student. Students have no reasonable expectation of privacy in these places or areas or in their personal effects left there. [3]

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[1] State or federal law controls this policy's content. This policy concerns an area in which the law is unsettled. Consult the board's attorney with questions about implementing this policy and searching students or seizing their possessions.

According to Fourth Amendment cases, a search by the police requires "probable cause" supported by a warrant. However, in a U.S. Supreme Court decision cited in every student search case, the Court upheld the warrantless search of a student. A search is: (1) justified at its inception when there are reasonable grounds for suspecting the search of a particular student will turn up evidence that the student violated the law or school rules, and (2) permissible in its scope when it is reasonably related to the search's objective and not excessively intrusive. T.L.O. v. New Jersey, 469 U.S. 325 (1985).

[2] The Ill. Supreme Court upheld a search conducted by a school liaison officer, saying: "Decisions … that involve police officers in school settings can generally be grouped into three categories: (1) those where school officials initiate a search or where police involvement is minimal, (2) those involving school police or liaison officers acting on their own authority, and (3) those where outside police officers initiate a search. Where school officials initiate the search or police involvement is minimal, most courts have held that the reasonable suspicion test [applies]. …The same is true in cases involving school police or liaison officers acting on their own authority. …However, where outside police officers initiate a search, or where school officials act at the behest of law enforcement agencies, the probable cause standard has been applied. In the present case, the record shows that Detective Ruettiger was a liaison police officer on staff at the Alternate School, which is a high school student with behavioral disorders. … We hold that the reasonable suspicion standard applies under these facts." People v. Dilworth, 169 Ill.2d 195 (1996).

[3] The School Code allows school officials to inspect the personal effects left by a student on property owned or controlled by the school, e.g., lockers, desks, and parking lots. 105 ILCS 5/10-22.6(e). This law does not mean that school officials have an excuse for unjustifiably opening students' possessions looking for contraband (see footnote 1). See Doe v. Little Rick Sch. Dist., 380 F.3d 349 (8th Cir. 2004) (searches conducted pursuant to the following policy were unconstitutional: "[B]ook bags, backpacks, purses and similar containers are permitted on school property as a convenience for students," and "if brought onto school property, such containers and their contents are at all times subject to random and periodic inspections by school officials.").

The Fourth Amendment protects individuals from searches only when the person has a legitimate expectation of privacy. While case law supports that lockers, as school property, may be searched without individualized suspicion of wrongdoing, many cases suggest that in order to search a student's possessions left in the locker, school officials need individualized suspicion of wrongdoing. This paragraph, as well as 105 ILCS 5/10-22.6(e), attempts to avoid Fourth Amendment protection for personal property left by students on school property by telling students not to expect privacy in these places or in their personal property left there. **This is an unsettled area of the law and should be reviewed with the school board's attorney.**

Option for high school and unit districts, insert the following paragraph:

> In addition, Building Principals shall require each high school student, in return for the privilege of parking on school property, to consent in writing to school searches of his or her vehicle, and personal effects therein, without notice and without suspicion of wrongdoing.

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The Superintendent may request the assistance of law enforcement officials to conduct inspections and searches of lockers, desks, parking lots, and other school property and equipment for illegal drugs, weapons, or other illegal or dangerous substances or materials, including searches conducted through the use of specially trained dogs. [4]

Students [5]

School authorities may search a student and/or the student's personal effects in the student's possession (such as, purses, wallets, knapsacks, book bags, lunch boxes, etc.) when there is a reasonable ground for suspecting that the search will produce evidence the particular student has violated or is violating either the law or the District's student conduct rules. [6] The search itself must be conducted in a manner that is reasonably related to its objective and not excessively intrusive in light of the student's age and sex, and the nature of the infraction. [7]

When feasible, the search should be conducted as follows: [8]

1. Outside the view of others, including students,
2. In the presence of a school administrator or adult witness, and
3. By a licensed employee or liaison police officer of the same sex as the student.

Immediately following a search, a written report shall be made by the school authority who conducted the search, and given to the Superintendent.

Seizure of Property

If a search produces evidence that the student has violated or is violating either the law or the District's policies or rules, such evidence may be seized and impounded by school authorities, and disciplinary

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[4] 105 ILCS 5/10-22.6(e). The sample policy may be amended to name other staff members who are authorized to request law enforcement aid.

[5] For more information about searches, seizures, and interviews of students, see *Guidelines for Interviews of Students at School by Law Enforcement Authorities*, published by the Ill. Council of School Attorneys and available at: www.iasb.com/law/ICSAGuidelinesforInterviewsofStudents.pdf.

[6] T.L.O., 469 U.S. at 342. An unsubstantiated tip from a student may serve as the grounds for a search. People v. Pruitt, 278 Ill.App.3d 194 (1st. Dist. 1996).

[7] 105 ILCS 5/10-22.6(e) and T.L.O., 469 U.S. at 326.

[8] Optional; these are practical guidelines that will help to ensure that all searches comply with constitutional requirements. State or federal law requires nothing in this paragraph. For an alternative to intrusive pat-down searches and guidelines on strip searches, see Cornfield v. Consolidated High Sch. Dist. No. 230, 991 F.2d 1316 (7th Cir. 1993). There, school officials had reason to believe that a high school student was concealing illegal drugs in his crotch area. Believing a pat down to be excessively intrusive and ineffective at detecting drugs, the school officials required the student to change into his gym clothes in a locked locker room while male school officials observed him. The search was upheld. But see Stuczynski v. Bremen High Sch., 423 F.Supp.2d 823 (N.D.Ill. 2006) (the requisite individualized, reasonable suspicion to conduct a strip search was missing where the only reason for the strip search was the dean's belief that the students were the last students in a locker room before the money was reported missing.). See also Safford Unified Sch. Dist. v. Redding, 557 U.S. 364 (2009) (finding a strip search of student was not justified under the circumstances even though the asst. principal had reasonable suspicion but still awarded qualified immunity to the asst. principal because the law was unclear).

A school district may randomly conduct a mass search by using a metal detector. People v. Pruitt, 278 Ill.App.3d 194 (1st. Dist. 1996). The use of a metal detector must be according to the district's standards for when and how metal detector searches are to be conducted.

The U.S. Supreme Court upheld a random drug testing policy for student athletes and extracurricular participants. Vernonia Sch. Dist. 47J v. Acton, 515 U.S. 646 (1995); and Indep. Sch. Dist. No. 92 of Pottawatomie County v. Earls, 536 U.S. 822 (2002). The circumstances justifying random drug searches do not exist for the entire student body; thus, random drug tests of the student body would probably not survive constitutional scrutiny.

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action may be taken. When appropriate, such evidence may be transferred to law enforcement authorities. [9]

Notification Regarding Student Accounts or Profiles on Social Networking Websites [10]

The Superintendent or designee shall notify students and their parents/guardians of each of the following in accordance with the Right to Privacy in the School Setting Act, 105 ILCS 75/:

1. School officials may not request or require a student or his or her parent/guardian to provide a password or other related account information to gain access to the student's account or profile on a social networking website.
2. School officials may conduct an investigation or require a student to cooperate in an investigation if there is specific information about activity on the student's account on a social networking website that violates a school disciplinary rule or policy. In the course of an investigation, the student may be required to share the content that is reported in order to allow school officials to make a factual determination.

LEGAL REF.: T.L.O. v. New Jersey, 469 U.S. 325 (1985).
Vernonia Sch. Dist. 47J v. Acton, 515 U.S. 646 (1995).
Safford Unified Sch. Dist. No. 1 v. Redding, 557 U.S. 364 (2009).
105 ILCS 5/10-20.14, 5/10-22.6, and 5/10-22.10a.
105 ILCS 75/, Right to Privacy in the School Setting Act.
Cornfield v. Consolidated High Sch. Dist. No. 230, 991 F.2d 1316 (7th Cir. 1993).
People v. Dilworth, 169 Ill.2d 195 (1996), *cert. denied*, 517 U.S. 1197 (1996).
People v. Pruitt, 278 Ill.App.3d 194 (1st Dist. 1996), *app. denied*, 167 Ill.2d 564 (1996).

CROSS REF.: 7:130 (Student Rights and Responsibilities), 7:150 (Agency and Police Interviews), 7:190 (Student Behavior)

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[9] See 105 ILCS 5/10-22.6(e).

[10] Right to Privacy in the School Setting Act, 105 ILCS 75/15. This law prohibits school officials from requiring or requesting a student to provide a password or other related account information. It requires districts to provide parents/guardians with notice of the law. The notification must be published in the school's disciplinary rules, policies, or handbook, or communicated by similar means. The Ill. Principals Association maintains a handbook service that coordinates with **PRESS** material, *Online Model Student Handbook (MSH)*, at: www.ilprincipals.org/msh/.

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Students

Extracurricular Athletics

Student participation in school-sponsored extracurricular athletic activities is contingent upon the following:

1. The student must meet the academic criteria set forth in Board policy 6:190, *Extracurricular and Co-Curricular Activities*. [1]
2. A parent/guardian of the student must provide written permission for the student's participation, giving the District full waiver of responsibility of the risks involved. [2]
3. The student must present a current certificate of physical fitness issued by a licensed physician, an advanced practice registered nurse, or a physician assistant. The ***Pre-Participation Physical Examination Form***, offered by the Illinois High School Association and the Illinois Elementary School Association, is the preferred certificate of physical fitness. [3]
4. The student must show proof of accident insurance coverage either by a policy purchased through the District-approved insurance plan or a parent/guardian written statement that the student is covered under a family insurance plan. [4]

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[1] State or federal law controls this policy's content.

A comprehensive Student Handbook can provide notice to parents and students of the school's conduct rules, extracurricular and athletic participation requirements, and other important information. The building principal usually develops the Handbook, subject to review and approval by the superintendent and board.

Each board in a district that maintains any of grades 9 through 12 must have a *no pass-no play* policy. 105 ILCS 5/10-20.30. See sample policy 6:190, *Extracurricular and Co-Curricular Activities*, for complete details.

For purposes of clarity, the IASB uses a curricular-extracurricular dichotomy. All classes are included in the category *curricular* as well as what was formally known as *co-curricular*, e.g., band and choral performances that are a required part of the class. The category *extracurricular* includes all school-sponsored activities that are not a part of a student's educational program as reflected in the student's class schedule. Examples include football, cheerleading, French club, Key Club, and student government. Note that extracurricular activities may be curriculum-related or non-curriculum-related for purposes of determining access to school facilities under the federal Equal Access Act. See sample policy 7:330, *Student Use of Buildings - Equal Access*.

[2] At a minimum, schools should: (1) fully inform and warn students and their parents/guardians of risks inherent in a sport, (2) assist their understanding and appreciation of these risks, and (3) document the school's efforts. See sample exhibit 7:300-E1, *Agreement to Participate*. This form's provision concerning waiver of liability and hold harmless should be reviewed with the board attorney. The district may not be able to waive gross negligence or recklessness on its part, but the waiver language in the form serves to alert the student and his/her parents/guardians to the seriousness of potential injuries.

[3] Students participating in interscholastic athletics must have an annual physical exam. 23 Ill.Admin.Code §1.530(b)(2). Ill. High School Association (IHSA) by-law 2.150 requires schools to have on file for each student participating in interscholastic athletics a certificate of physical fitness issued by a licensed physician, physician assistant, or nurse practitioner not more than 395 days preceding any date of participation; a form is available on the IHSA website at: ihsa.org/Resources/DownloadCenter.aspx.

[4] This item ensures that students are covered by insurance for medical expenses up to $50,000 (before the district's catastrophic accident insurance kicks in) and that students who are not covered by the district's catastrophic insurance are otherwise covered by insurance.

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5. The student must agree to follow all conduct rules and the coaches' instructions.
6. The student and his or her parents/guardians must provide written consent to random drug and alcohol testing pursuant to the Extracurricular Drug and Alcohol Testing Program. [5]
7. The student and his or her parents/guardians must: (a) comply with the eligibility rules of, and complete any forms required by, any sponsoring association (such as, the Illinois Elementary School Association, the Illinois High School Association, or the Southern Illinois Junior High School Athletic Association),[6] and (b) complete all forms required by the District including, without limitation, signing an acknowledgment of receiving information about the Board's concussion policy 7:305, *Student Athlete Concussions and Head Injuries*. [7]

The Superintendent or designee (1) is authorized to impose additional requirements for a student to participate in extracurricular athletics, provided the requirement(s) comply with Board policy 7:10, *Equal Educational Opportunities*, and (2) shall maintain the necessary records to ensure student compliance with this policy.

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

105 ILCS 5/22-15 requires (with limited exceptions) each school district having grades 9-12 to maintain catastrophic insurance coverage for student athletes who sustain an accidental injury while participating in interscholastic athletic events sanctioned by IHSA that results in medical expenses in excess of $50,000. A district maintaining grades K-8 may, but is not required to, provide accident and/or health insurance on a group or individual basis for students injured while participating in any school-sponsored athletic activity. For more information see sample policy 4:100, *Insurance Management*.

[5] Optional; delete if the district does not have such a program. Be sure this provision is consistent with policy 7:240, *Conduct Code for Participants in Extracurricular Activities*, and administrative procedure 7:240-AP2, *Extracurricular Drug and Alcohol Testing Program*. The Seventh Circuit upheld the constitutionality of a high school's random drug testing program for students involved in extracurricular activities in Todd v. Rush County Schs., 133 F.3d 984 (7th Cir. 1998).

[6] Participants in an IHSA-sponsored or sanctioned athletic event are subject to testing for banned substances. For a list of banned substances, the testing program, and other related resources, see the IHSA Sports Medicine website, www.ihsa.org/Resources/SportsMedicine/PerformanceEnhancingDrugsSteroidEducation.aspx.

The sponsoring organization's rules/bylaws/policies control transgender student participation in extracurricular athletic activities. See:

1. IESA *Policy and School Recommendations for Transgender Participation* at: www.iesa.org/documents/handbook/IESA-Policies.pdf;
2. IHSA policy #34, *Policy and School Recommendations for Transgender Participation*, at: www.ihsa.org/About-the-IHSA/Constitution-By-laws-Policies; and
3. SIJHSAA *Transgender Participation Policy* at: www.sijhsaa.com/images/stories/pdf/TRANSGENDER_PARICIPATION_POLICY_Revised_10-17-18.pdf.

For further information on accommodating transgender students, see sample administrative procedure 7:10-AP1, *Accommodating Transgender, Nonbinary, or Gender Nonconforming Students*. See also two Ill. State Board of Education non-regulatory guidance documents entitled *Supporting Transgender, Nonbinary and Gender Nonconforming Students* and *Sample District Policy and Administrative Procedures*, at: www.isbe.net/supportallstudents. Federal administrations have taken varying positions on whether transgender students can compete consistent with their gender identity; consult the board attorney for guidance on this evolving area of law.

[7] IHSA eligibility information and required forms are available at: www.ihsa.org/Resources/Download-Center.

A district must include information concerning the board's concussion policy in any agreement, contract, code, or other written instrument that the district requires a student athlete and his or her parent(s) or guardian(s) to sign before participating in practice or interscholastic competition. 23 Ill.Admin.Code §1.530(b)(1). Sample exhibit 7:300-E1, *Agreement to Participate*, contains the requirements in this policy. In addition, the student and student's parent/guardian must sign a form approved by IHSA acknowledging receiving and reading written information on concussions. 105 ILCS 5/22-80(e).

The IHSA website contains many helpful resources, e.g.:

1. www.ihsa.org/Resources/Download-Center (see consent form under subhead Sports Medicine Forms)
2. www.ihsa.org/Resources/SportsMedicine/PerformanceEnhancingDrugsSteroidEducation/IHSAPerformanceEnhancingSubstancePolicy.aspx (performance-enhancing drugs)
3. www.ihsa.org/Resources/SportsMedicine/ConcussionManagement/ConcussionResources.aspx (concussions)

Concussion information is available from the Ill. Elementary School Assoc. at: www.iesa.org/activities/concussion.asp.

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LEGAL REF.: 105 ILCS 5/10-20.30, 5/22-80, and 25/2.
23 Ill.Admin.Code §1.530(b).

CROSS REF.: 4:100 (Insurance Management), 4:170 (Safety), 6:190 (Extracurricular and Co-Curricular Activities), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:305 (Student Athlete Concussions and Head Injuries), 7:340 (Student Records)

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Students

Student Fundraising Activities [1]

No individual or organization is allowed to ask students to participate in fundraising activities while the students are on school grounds during school hours or during any school activity. Exceptions are:

1. School-sponsored student organizations; and
2. Parent organizations and booster clubs that are recognized pursuant to Board policy 8:90, *Parent Organizations and Booster Clubs*.

The Superintendent or designee shall manage student fundraising activities in alignment with the following directives: [2]

1. Fundraising efforts shall not conflict with instructional activities or programs.
2. For any school that participates in the School Breakfast Program or the National School Lunch Program, fundraising activities involving the sale of food and beverage items to students during the school day while on the school campus must comply with the Ill. State Board of Education rules concerning the sale of competitive food and beverage items. [3]
3. Participation in fundraising efforts must be voluntary.
4. Student safety must be paramount. [4]
5. For school-sponsored student organizations, a school staff member must supervise the fundraising activities and the student activity funds treasurer must safeguard the financial accounts.
6. The fundraising efforts must be to support the organization's purposes and/or activities, the general welfare, a charitable cause, or the educational experiences of students generally.
7. The funds shall be used to the maximum extent possible for the designated purpose.

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[1] State law requires this subject matter be covered by policy. 105 ILCS 5/10-20.19(3) requires districts to have rules governing: (1) "conditions under which school classes, clubs, and associations may collect or acquire funds," and (2) "the safekeeping of such funds for the educational, recreational, or cultural purposes they are designed to serve."

[2] Except for #2 (see f/n 3, below), all numbered directives are optional and may be deleted or amended. These directives are intended to comply with 105 ILCS 5/10-20.19(3) by stating the conditions under which funds may be collected and by providing for their safekeeping.

[3] Selling popular food items to raise funds is restricted by federal and State rules. The Ill. State Board of Education limits the sale of competitive food and beverages sold to students on the school campus of any school that participates in the School Breakfast Program or the National School Lunch Program (*participating schools*). 23 Ill.Admin.Code §305.15(a). *Competitive foods* are all food and beverages that are offered by any person, organization, or entity for sale to students on the school campus during the school day that are not reimbursed under programs authorized by federal law. 7 C.F.R. §210.11(a)(2); 23 Ill.Admin.Code §305.5. *Participating schools* with grades 8 and below have zero *exempted fundraising days*, and *participating schools* with grades 9-12 may have no more than nine *exempted fundraising days*. 23 Ill.Admin.Code §305.15 (b)(2)(A)-(B). *Exempted fundraising day* means a school day on which foods and/or beverages not meeting the "general nutrition standards for competitive foods" may be sold to students on the school campus. 7 C.F.R. §210.11(b)(4); 23 Ill.Admin.Code §305.5. See sample policy 4:120, *Food Services*, and sample administrative procedure 4:120-AP, *Food Services; Competitive Foods; Exemptions*.

[4] Two alternatives follow:

Alternative 1: 4. Student safety must be paramount and door-to-door solicitations are prohibited.
Alternative 2: 4. Student safety must be paramount and door-to-door solicitations are discouraged.

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8. Any fundraising efforts that solicit donor messages for incorporation into school property, e.g., tiles or bricks, or placement upon school property, e.g., posters or placards, must: [5]
    a. Develop viewpoint neutral guidelines for the creation of messages;
    b. Inform potential donors that all messages are subject to review and approval, and that messages that do not meet the established guidelines must be resubmitted or the donation will be returned; and
    c. Place a disclaimer on all fundraising information and near the completed donor messages that all messages are "solely the expression of the individual donors and not an endorsement by the District of any message's content."

LEGAL REF.: 105 ILCS 5/10-20.19(3).
23 Ill.Admin.Code Part 305, School Food Service.

CROSS REF.: 4:90 (Student Activity and Fiduciary Funds), 4:120 (Food Services), 8:80 (Gifts to the District), 8:90 (Parent Organizations and Booster Clubs)

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[5] The issue of soliciting or receiving donor messages is an unsettled area of the law that is frequently litigated because of its many complex legal and practical issues. The U.S. Constitution's Free Speech, Establishment, and Equal Protection Clauses may be triggered. As a general rule, school officials can avoid constitutional issues by reviewing donor messages according to uniform rules that do not discriminate on the basis of viewpoint. Requiring that donor messages go through a thorough review process prior to their permanent placement on any medium can avoid issues that may occur when messages are reviewed after placement and found to be unacceptable. For sample cases discussing the issue of a district's exclusion of donor messages on school property, see Fleming v. Jefferson Cnty. Sch. Dist. R-1, 298 F.3d 918 (10th Cir. 2002), *cert. denied* (school's restriction on the use of religious symbols on tiles that would become a part of the rebuilt school allowed because the messages were school-sponsored speech, and the restrictions had a reasonable relation to legitimate teaching concerns); DiLoreto v. Downey Unified Sch. Dist. Bd. of Educ., 196 F.3d 958 (9th Cir. 1999), *cert. denied* (school district's refusal to post an advertisement featuring the text of the Ten Commandments on its baseball field upheld because the field was a nonpublic forum for a limited purpose); Gernetzke v. Kenosha Unified Sch. Dist. No. 1, 274 F.3d 464 (7th Cir. 2001), *cert. denied* (school district disallowed religious symbols on Bible Club's mural so it would not have to allow speech that would cause a disruption like white supremacists who wanted to display the swastika); and Kiesinger v. Mexico Acad. and Central Sch., 427 F.Supp. 2d 182 (N.D.N.Y. 2006)(school district's removal of bricks inscribed with a donor's religious messages from a walkway in front of a school was viewpoint discrimination because the district allowed messages about God generally, but not a specific religious viewpoint on God).

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Community Relations

Administrative Procedure - Definition of Child Sex Offender

This procedure is intended as a reference, but it may not reflect recent legislative updates. Consult the Board Attorney for further guidance.

Child Sex Offender [1]
720 ILCS 5/11-9.3(d)

(1) *Child sex offender* means any person who:

(i) Has been charged under Illinois law, or any substantially similar federal law or law of another state, with a sex offense set forth in paragraph (2) of this subsection (d) or the attempt to commit an included sex offense, and

(A) Is convicted of such offense or an attempt to commit such offense; or

(B) Is found not guilty by reason of insanity of such offense or an attempt to commit such offense; or

(C) Is found not guilty by reason of insanity pursuant to subsection (c) of Section 104-25 of the Code of Criminal Procedure of 1963 of such offense or an attempt to commit such offense; or

(D) Is the subject of a finding not resulting in an acquittal at a hearing conducted pursuant to subsection (a) of Section 104-25 of the Code of Criminal Procedure of 1963 for the alleged commission or attempted commission of such offense; or

(E) Is found not guilty by reason of insanity following a hearing conducted pursuant to a federal law or the law of another state substantially similar to subsection (c) of Section 104-25 of the Code of Criminal Procedure of 1963 of such offense or of the attempted commission of such offense; or

(F) Is the subject of a finding not resulting in an acquittal at a hearing conducted pursuant to a federal law or the law of another state substantially similar to subsection (a) of Section 104-25 of the Code of Criminal Procedure of 1963 for the alleged violation or attempted commission of such offense; or

(ii) Is certified as a sexually dangerous person pursuant to the Illinois Sexually Dangerous Persons Act, or any substantially similar federal law or the law of another state, when any conduct giving rise to such certification is committed or attempted against a person less than 18 years of age; or

(iii) Is subject to the provisions of Section 2 of the Interstate Agreements on Sexually Dangerous Persons Act.

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[1] Before relying on the definitions as stated, check the Illinois General Assembly website, www.ilga.gov, for the current statute.

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Convictions that result from or are connected with the same act, or result from offenses committed at the same time, shall be counted for the purpose of this Section as one conviction. Any conviction set aside pursuant to law is not a conviction for purposes of this Section.

(2) Except as otherwise provided in paragraph (2.5), *sex offense* means:

(i) A violation of any of the following Sections of the Criminal Code of 1961 or the Criminal Code of 2012:

10-4 (forcible detention),

10-7 (aiding or abetting child abduction under Section 10-5(b)(10)),

10-5(b)(10) (child luring),

11-1.40 (predatory criminal sexual assault of a child),

11-6 (indecent solicitation of a child), 11-6.5 (indecent solicitation of an adult),

11-9.1 (sexual exploitation of a child),

11-9.2 (custodial sexual misconduct),

11-9.5 (sexual misconduct with a person with a disability),

11-14.3(a)(1) (promoting prostitution by advancing prostitution),

11-14.3(a)(2)(A) (promoting prostitution by profiting from prostitution by compelling a person to be a person engaged in the sex trade),

11-14.3(a)(2)(c) (promoting prostitution by profiting from prostitution by means other than as described in subparagraphs (A) and(B) of paragraph (2) of subsection (a) of Section 11-14.3),

11-14.4 (promoting commercial sexual exploitation of a child),

11-18.1(patronizing a sexually exploited child),

11-20.1 (child pornography),

11-20.1B (aggravated child pornography),

11-21 (harmful material),

11-25 (grooming),

11-26 (traveling to meet a minor or traveling to meet a child),

12-33 (ritualized abuse of a child),

11-20 (obscenity) (when that offense was committed in any school, on real property comprising any school, in any conveyance owned, leased, or contracted by a school to transport students to or from school or a school related activity, or in a public park),

11-30 (public indecency) (when committed in a school, on real property comprising a school, in any conveyance owned, leased, or contracted by a school to transport students to or from school or a school related activity, or in a public park). An attempt to commit any of these offenses.

(ii) A violation of any of the following Sections of the Criminal Code of 1961 or the Criminal Code of 2012, when the victim is a person under 18 years of age:

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11-1.20 (criminal sexual assault),

11-1.30 (aggravated criminal sexual assault),

11-1.50 (criminal sexual abuse),

11-1.60 (aggravated criminal sexual abuse).

An attempt to commit any of these offenses.

(iii) A violation of any of the following Sections of the Criminal Code of 1961 or the Criminal Code of 2012, when the victim is a person under 18 years of age and the defendant is not a parent of the victim:

10-1 (kidnapping),

10-2 (aggravated kidnapping),

10-3 (unlawful restraint),

10-3.1 (aggravated unlawful restraint),

11-9.1(A) (permitting sexual abuse of a child).

An attempt to commit any of these offenses.

(iv) A violation of any former law of this State substantially equivalent to any offense listed in clause (2)(i) or (2)(ii) of subsection (d) of this Section.

(2.5) For the purposes of subsections (b-5) and (b-10) only, a sex offense means:

(i) A violation of any of the following Sections of the Criminal Code of 1961or the Criminal Code of 2012:

10-5(b)(10) (child luring),

10-7 (aiding or abetting child abduction under Section 10-5(b)(10)),

11-1.40 (predatory criminal sexual assault of a child),

11-6 (indecent solicitation of a child),

11-6.5 (indecent solicitation of an adult),

11-9.2 (custodial sexual misconduct),

11-9.5 (sexual misconduct with a person with a disability),

11-11 (sexual relations within families),

11-14.3(a)(1) (promoting prostitution by advancing prostitution),

11-14.3(a)(2)(A) (promoting prostitution by profiting from prostitution by compelling a person to be a person engaged in the sex trade),

11-14.3(a)(2)(C) (promoting prostitution by profiting from prostitution by means other than as described in subparagraphs (A and (B) of paragraph (2) of subsection (a) of Section 11-14.3),

11-14.4 (promoting commercial sexual exploitation of a child),

11-18.1 (patronizing a sexually exploited child),

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11-20.1 (child pornography),

11-20.1B (aggravated child pornography),

11-25 (grooming),

11-26 (traveling to meet a minor or traveling to meet a child), or

12-33 (ritualized abuse of a child).

An attempt to commit any of these offenses.

(ii) A violation of any of the following Sections of the Criminal Code of 1961 or the Criminal Code of 2012, when the victim is a person under 18 years of age:

11-1.20 (criminal sexual assault),

11-1.30 (aggravated criminal sexual assault),

11-1.60 (aggravated criminal sexual abuse), and

subsection (a) of Section 11-1.50 (criminal sexual abuse).

An attempt to commit any of these offenses.

(iii) A violation of any of the following Sections of the Criminal Code of 1961 or the Criminal Code of 2012, when the victim is a person under 18 years of age and the defendant is not a parent of the victim:

10-1 (kidnapping),

10-2 (aggravated kidnapping),

10-3 (unlawful restraint),

10-3.1 (aggravated unlawful restraint),

11-9.1(A) (permitting sexual abuse of a child).

An attempt to commit any of these offenses.

(iv) A violation of any former law of this State substantially equivalent to any offense listed in this paragraph (2.5) of this subsection.

(3) A conviction for an offense of federal law or the law of another state that is substantially equivalent to any offense listed in paragraph (2) of subsection (d) of this Section shall constitute a conviction for the purpose of this Section. A finding or adjudication as a sexually dangerous person under any federal law or law of another state that is substantially equivalent to the Sexually Dangerous Persons Act shall constitute an adjudication for the purposes of this Section.

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Community Relations

Gifts to the District [1]

The School Board appreciates gifts from any education foundation, [2] other entities, or individuals. All gifts must adhere to each of the following:

1. Be accepted by the Board or, if less than $500.00 in value, the Superintendent or designee.[3] Individuals should obtain a pre-acceptance commitment before identifying the District, any school, or school program or activity as a beneficiary in any fundraising attempt, including without limitation, any Internet fundraising attempt. [4]
2. Be given without a stated purpose or with a purpose deemed by the party with authority to accept the gift to be compatible with the Board's educational objectives and policies.
3. Be consistent with the District's mandate to provide equal educational and extracurricular opportunities to all students in the District as provided in Board policy 7:10, *Equal Educational Opportunities*. State and federal laws require the District to provide equal treatment for members of both sexes to educational programming, extracurricular activities, and athletics. This includes the distribution of athletic benefits and opportunities. [5]
4. Permit the District to maintain resource equity among its learning centers. [6]

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[1] State and federal law control this policy's content. 105 ILCS 5/16-1 grants authority to school boards to accept and manage gifts. Specifying the criteria for gifts in the board policy provides important information to potential donors and promotes a common understanding, uniform treatment, and adherence to legal requirements. Any gift to a school district or attendance center becomes district property to be "held, managed, improved, invested or disposed of by such board in such manner as the board, in its discretion, sees fit…." Id. When a donor expresses an intention that a gift be used for a certain purpose, the board must "promote and carry into effect" that intention until the "board determines in its discretion that it is no longer possible, practical or prudent to do so." Id.

[2] An education foundation can be an effective tool for collecting and donating financial and non-financial resources to a school district. An education foundation is a separate entity from the school district. In order to be exempt from federal income taxes and allow donors to deduct their donations, it must be organized as a tax-exempt organization, such as, under Section 501(c)(3) of the Internal Revenue Code.

[3] The board may remove or amend the value of a gift that the superintendent or designee is permitted to accept.

[4] Well-intentioned people can raise funds in a variety of ways, e.g., putting donation jars in retail establishments, 50/50 drawings, and websites designed for fundraising like *GoFundMe*. Addressing fundraising by individuals in policy allows the board to manage donations and minimize liability in a manner consistent with its policies and legal requirements. Before accepting a gift, a board (or superintendent, if applicable) should evaluate costs that may be associated with acceptance of a gift, such as installation costs.

[5] 20 U.S.C. §1681 et seq., Title IX of the Education Amendments, implemented by 34 C.F.R. Part 106; 23 Ill.Admin.Code §200.40. See www.ed.gov/laws-and-policy/civil-rights-laws/title-ix-and-sex-discrimination.

[6] See sample policy 6:210, *Instructional Materials*.

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5. Be viewpoint neutral when the gift involves the incorporation of any messages. The Superintendent or designee shall manage a process for the review and approval of donations involving the incorporation of messages into or placing messages upon school property. [7]
6. Comply with all laws applicable to the District including, without limitation, the Americans with Disabilities Act, the Prevailing Wage Act, the Health/Life Safety Code for Public Schools, and all applicable procurement and bidding requirements.

The District will provide equal treatment to all individuals and entities seeking to donate money or a gift. Upon acceptance, all gifts become the District's property. The acceptance of a gift is not an endorsement by the Board, District, or school of any product, service, activity, or program. The method of recognition is determined by the party accepting the gift. [8]

LEGAL REF.: 20 U.S.C. §1681 et seq., Title IX of the Education Amendments; 34 C.F.R. Part 106.
105 ILCS 5/16-1.
23 Ill.Admin.Code §200.40.

CROSS REF.: 4:60 (Purchases and Contracts), 4:150 (Facility Management and Building Programs), 6:10 (Educational Philosophy and Objectives), 6:210 (Instructional Materials), 7:10 (Equal Educational Opportunities)

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[7] The U.S. Constitution's Free Speech, Establishment, and Equal Protection Clauses may be triggered when a donation comes with a message, e.g., art that incorporates political or religious messages. Contact the board attorney for assistance. Soliciting or receiving donor messages raises many complex legal and practical issues. As a general rule, school officials can avoid constitutional issues by reviewing donor messages according to uniform rules that do not discriminate against groups or individuals on the basis of their viewpoints. For more detailed explanations of viewpoint-neutrality and forum issues, see f/n 1 in sample policy 8:20, *Community Use of School Facilities*, and f/n 1 in sample policy 8:25, *Advertising and Distributing Materials in Schools Provided by Non-School Related Entities*.

A publicized procedure for reviewing donor messages according to pre-established viewpoint-neutral guidelines may limit misunderstandings or disputes with donors or other members of the public. Each board may want to discuss with the superintendent what expectations exist based upon the scope and scale of the donor message project, so that the superintendent can manage the expectations in the procedure. Consult the board attorney to assist with this process. Lastly, posting disclaimers informing members of the public that the donor messages incorporated into school property or placed upon school property are the personal expressions of individual donors and not the district's may avoid Establishment Clause arguments. For a more detailed discussion of the issues pertaining to excluding donor messages on school property and implementing procedures to review donor messages, see f/n 5 in sample policy 7:325, *Student Fundraising Activities*.

[8] Examples of ways to recognize a gift include a letter of appreciation, mentioning the gift on the district or school website or publication, a shout-out at a public event, and a recognition plaque.

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BOARD OF EDUCATION

2:230 Public Participation at Board of Education Meetings and Petitions to the Board

For a maximum of 60 minutes during each regular and special open meeting of the Board, any person may comment to or ask questions of the Board (*public participation*), subject to the reasonable constraints established and recorded in this policy's guidelines below. The time limit for public participation at a meeting may be extended upon the majority vote of the Board members at the regular or special meeting. The Board listens to comments or questions during public participation; responses to comments to or questions of the Board are most often managed through policy 3:30, *Chain of Command*.

To preserve sufficient time for the Board to conduct its business, any person appearing before the Board is expected to follow these guidelines:

- Address the Board only at the appropriate time as indicated on the agenda and when recognized by the Board President. This includes following the directives of the Board President to maintain order and decorum for all.
- Use a sign-in sheet, if requested.
- Identify oneself and be brief. Ordinarily, the time for any one person to address the Board during public participation shall be limited to five minutes. In unusual circumstances, and when an individual has made a request to speak for a longer period of time, the Board President may allow a person to speak for more than five minutes. If multiple individuals wish to address the Board on the same subject, the group is encouraged to appoint a spokesperson.
- Observe, when necessary and appropriate, the Board President's authority to:
    a. Shorten the time for each person to address the Board during public participation to conserve time and give the maximum number of people an opportunity to speak; and/or
    b. Determine procedural matters regarding public participation not otherwise covered in Board policy.
- Conduct oneself with respect and civility toward others and otherwise abide by Board policy 8:30, *Visitors to and Conduct on School Property*.

Petitions or written correspondence to the Board shall be presented to the Board of Education at the next regularly scheduled Board meeting.

LEGAL REF.:

105 ILCS 5/10-6 and 5/10-16.

5 ILCS 120/2.06, Open Meetings Act.

CROSS REF.: 2:220 (Board of Education Meeting Procedure), 8:10 (Connection with the Community), 8:30 (Visitors to and Conduct on School Property)

Adopted: August 24, 2022

Gurnee SD 56

BOARD OF EDUCATION

2:240 Board Policy Development

The Board of Education governs using written policies. Written policies ensure legal compliance, establish Board processes, articulate District ends, delegate authority, and define operating limits. Board policies also provide the basis for monitoring progress toward District ends.

Policy Development

Anyone may propose new policies, changes to existing policies, or elimination of existing policies. Staff suggestions should be processed through the Superintendent. Suggestions from all others should be made to the Board President or the Superintendent.

The Superintendent is responsible for: (1) providing relevant policy information and data to the Board, (2) notifying those who will implement or be affected by or required to implement a proposed policy and obtaining their advice and suggestions, and (3) having policy recommendations drafted into written form for Board deliberation. The Superintendent shall seek the counsel of the Board attorney when appropriate.

Policy Adoption and Dissemination

Policies or policy revisions will not be adopted at the Board meeting at which they are first introduced, except when: (1) appropriate for a consent agenda because no Board discussion is required, or (2) necessary or prudent in order to meet emergency or special conditions or to be legally compliant. Further Board consideration may be given at a subsequent meeting(s) and after opportunity for community input. The adoption of a policy will serve to supersede all previously adopted policies on the same topic.

The Board of Education policies are available for public inspection in the District's main office during regular office hours. Copy requests should be made pursuant to Board policy 2:250, *Access to District Public Records*.

Board Policy Review and Monitoring

The Board of Education will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required.

Words Importing Gender

Throughout this policy manual, words importing the masculine and/or feminine gender include all gender neutral/inclusive pronouns.

Superintendent Implementation

The Board will support any reasonable interpretation of Board of Education policy made by the Superintendent. If reasonable minds differ, the Board will review the applicable policy and consider the need for further clarification.

In the absence of Board of Education policy, the Superintendent is authorized to take appropriate action.

Suspension of Policies

The Board, by a majority vote of members present at any meeting, may temporarily suspend a Board policy except those provisions that are controlled by law or contract. The failure to suspend with a specific motion does not invalidate the Board action.

LEGAL REF.:

105 ILCS 5/10-20.5.

CROSS REF.: 2:150 (Committees), 2:250 (Access to District Public Records), 3:40 (Superintendent)

Adopted: September 22, 2021

BOARD OF EDUCATION

2:250 Access to District Public Records

Full access to the District's *public records* is available to any person as provided in the Illinois Freedom of Information Act (FOIA), this policy, and implementing procedures. The Superintendent or designee shall: (1) provide the Board with sufficient information and data to permit the Board to monitor the District's compliance with FOIA and this policy, and (2) report any FOIA requests during the Board's regular meetings along with the status of the District's response.

Freedom of Information Officer

The Superintendent shall serve as the District's Freedom of Information Officer and assumes all the duties and powers of that office as provided in FOIA and this policy. The Superintendent may delegate these duties and powers to one or more designees, but the delegation shall not relieve the Superintendent of the responsibility for the action that was delegated.

Definition

The District's *public records* are defined as records, reports, forms, writings, letters, memoranda, books, papers, maps, photographs, microfilms, cards, tapes, recordings, electronic data processing records, electronic communications, recorded information and all other documentary material pertaining to the transaction of public business, regardless of physical form or characteristics, having been prepared by or for, or having been or being used by, received by, in the possession of, or under the control of the School District.

Requesting Records

A request for inspection and/or copies of public records must be made in writing and may be submitted by personal delivery, mail, telefax, or email directed to the District's Freedom of Information Officer. Oral requests may be accepted provided personnel are available to handle them. Individuals making a request are not required to state a reason for the request other than to identify when the request is for a commercial purpose or when requesting a fee waiver. The Superintendent or designee shall instruct District employees to immediately forward any request for inspection and copying of a public record to the District's Freedom of Information Officer or designee.

Responding to Requests

The Freedom of Information Officer shall approve all requests for public records unless:

. The requested material does not exist;

- The requested material is exempt from inspection and copying by the Freedom of Information Act; or
- Complying with the request would be unduly burdensome.

Within five business days after receipt of a request for access to a public record, the Freedom of Information Officer shall comply with or deny the request, unless the time for response is extended as specified in Section 3 of FOIA. The Freedom of Information Officer may extend the time for a response for up to five business days from the original due date. If an extension is needed, the Freedom of Information Officer shall: (1) notify the person making the request of the reason for the extension, and (2) either inform the person of the date on which a response will be made, or agree with the person in writing on a compliance period.

The time periods are extended for responding to requests for records made for a *commercial purpose*, requests by a *recurrent requester*, or *voluminous requests*, as those terms are defined in Section 2 of FOIA. The time periods for responding to those requests are governed by Sections 3.1, 3.2, and 3.6 of FOIA.

When responding to a request for a record containing both exempt and non-exempt material, the Freedom of Information Officer shall redact exempt material from the record before complying with the request.

Fees

Persons making a request for copies of public records must pay any and all applicable fees. The Freedom of Information Officer shall establish a fee schedule that complies with FOIA and this policy and is subject to the Board's review. The fee schedule shall include copying fees and all other fees to the maximum extent they are permitted by FOIA, including without limitation, search and review fees for responding to a request for a *commercial purpose* and fees, costs, and personnel hours in connection with responding to a *voluminous request*.

Copying fees, except when fixed by statute, shall be reasonably calculated to reimburse the District's actual cost for reproducing and certifying public records and for the use, by any person, of its equipment to copy records. In no case shall the copying fees exceed the maximum fees permitted by FOIA. If the District's actual copying costs are equal to or greater than the maximum fees permitted by FOIA, the Freedom of Information Officer is authorized to use FOIA's maximum fees as the District's fees. No copying fees shall be charged for: (1) the first 50 pages of black and white, letter or legal sized copies, or (2) electronic copies other than the actual cost of the recording medium, except if the response is to a *voluminous request*, as defined in FOIA.

A fee reduction is available if the person requesting the record states a specific purpose for the request and indicates that a fee reduction is in the public interest by having as its principal purpose the preservation of the general public's health, safety, welfare, or legal rights and is not for the principal purpose of personal or commercial benefit. The

Freedom of Information Officer shall set the amount of the reduction, taking into consideration the amount of material requested and the cost of copying it.

Provision of Copies and Access to Records

A public record that is the subject of an approved access request will be available for inspection or copying at the District's administrative office during regular business hours, unless other arrangements are made by the Freedom of Information Officer.

Many public records are immediately available from the District's website including, but not limited to, the process for requesting a public record. The Freedom of Information Officer shall direct a requester to the District's website if a requested record is available there. If the requester is unable to reasonably access the record online, he or she may resubmit the request for the record, stating his or her inability to reasonably access the record online, and the District shall make the requested record available for inspection and copying as otherwise provided in this policy.

Preserving Public Records

Public records, including email messages, shall be preserved and cataloged if: (1) they are evidence of the District's organization, function, policies, procedures, or activities, (2) they contain informational data appropriate for preservation, (3) their retention is required by State or federal law, or (4) they are subject to a retention request by the Board Attorney (e.g., a litigation hold), District auditor, or other individual authorized by the School Board or State or federal law to make such a request. Unless its retention is required as described in items numbered 3 or 4 above, a public record, as defined by the Illinois Local Records Act, may be destroyed when authorized by the Local Records Commission.

LEGAL REF.:

5 ILCS 140/, Illinois Freedom of Information Act.

105 ILCS 5/10-16 and 5/24A-7.1.

820 ILCS 40/11.

820 ILCS 130/5.

CROSS REF.: 2:140 (Communications To and From the Board), 5:150 (Personnel Records), 7:340 (Student Records)

Adopted: June 28, 2023

Gurnee SD 56

BOARD OF EDUCATION

2:260 Uniform Grievance Procedure

A student, parent/guardian, employee, or community member should notify any District Complaint Manager if he or she believes that the Board of Education, its employees, or its agents have violated his or her rights guaranteed by the State or federal Constitution, State or federal statute, or Board policy, or has a complaint regarding any one of the following:

- Title II of the Americans with Disabilities Act, 42 U.S.C. §12101 *et seq*.
- Title IX of the Education Amendments of 1972, 20 U.S.C. §1681 *et seq*., excluding Title IX complaints governed by Board policy 2:265, *Title IX Grievance Procedure*
- Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. §791 *et seq*.
- Discrimination and/or harassment on the basis of race, color, or national origin prohibited by the Illinois Human Rights Act, 775 ILCS 5/; Title VI of the Civil Rights Act of 1964, 42 U.S.C. §2000d *et seq*.; and/or Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e *et seq*. (see Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*)
- Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e *et seq*. (see also number 4, above, for discrimination and/or harassment on the basis of race, color, or national origin)
- Sexual harassment prohibited by the State Officials and Employees Ethics Act, 5 ILCS 430/70-5(a); Illinois Human Rights Act, 775 ILCS 5/; and Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e *et seq*. (Title IX sexual harassment complaints are addressed under Board policy 2:265, *Title IX Grievance Procedure*)
- Breastfeeding accommodations for students, 105 ILCS 5/10-20.60
- Bullying, 105 ILCS 5/27-23.7
- Misuse of funds received for services to improve educational opportunities for educationally disadvantaged or deprived children
- Curriculum, instructional materials, and/or programs
- Victims' Economic Security and Safety Act, 820 ILCS 180/
- Illinois Equal Pay Act of 2003, 820 ILCS 112/
- Provision of services to homeless students
- Illinois Whistleblower Act, 740 ILCS 174/
- Misuse of genetic information prohibited by the Illinois Genetic Information Privacy Act, 410 ILCS 513/; and Titles I and II of the Genetic Information Nondiscrimination Act, 42 U.S.C. §2000ff *et seq*.
- Employee Credit Privacy Act, 820 ILCS 70/

The Complaint Manager will first attempt to resolve complaints without resorting to this grievance procedure. If a formal complaint is filed under this policy, the Complaint Manager will address the complaint promptly and equitably. A student and/or parent/guardian filing a complaint under this policy may forego any informal suggestions and/or attempts to resolve it and may proceed directly to this grievance procedure. The

Complaint Manager will not require a student or parent/guardian complaining of any form of harassment to attempt to resolve allegations directly with the accused (or the accused's parent(s)/guardian(s)); this includes mediation.

Right to Pursue Other Remedies Not Impaired

The right of a person to prompt and equitable resolution of a complaint filed under this policy shall not be impaired by the person's pursuit of other remedies, e.g., criminal complaints, civil actions, etc. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies. If a person is pursuing another remedy subject to a complaint under this policy, the District will continue with a simultaneous investigation under this policy.

Deadlines

All deadlines under this policy may be extended by the Complaint Manager as he or she deems appropriate. As used in this policy, *school business days* means days on which the District's main office is open.

Filing a Complaint

A person (hereinafter Complainant) who wishes to avail him or herself of this grievance procedure may do so by filing a complaint with any District Complaint Manager. The Complainant shall not be required to file a complaint with a particular Complaint Manager and may request a Complaint Manager of the same gender. The Complaint Manager may request the Complainant to provide a written statement regarding the nature of the complaint or require a meeting with a student's parent(s)/guardian(s). The Complaint Manager shall assist the Complainant as needed.

For any complaint alleging bullying and/or cyberbullying of students, the Complaint Manager or designee shall process and review the complaint under Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy.

For any complaint alleging sex discrimination that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 *et seq*.), the Title IX Coordinator or designee shall process and review the complaint under Board policy 2:265, *Title IX Grievance Procedure*.

For any complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall process and review the complaint under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, in addition to any response required by this policy.

For any complaint alleging sexual harassment or other violation of Board policy 5:20, *Workplace Harassment Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall process and review the complaint according to that policy, in addition to any response required by this policy, and shall consider whether an investigation under Board policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, should be initiated.

Investigation Process

The Complaint Manager will investigate the complaint or appoint a qualified person to undertake the investigation on his or her behalf. The Complaint Manager shall ensure both parties have an equal opportunity to present evidence during an investigation. The complaint and identity of the Complainant will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the Complainant.

The identity of any student witnesses will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the parent/guardian of the student witness, or by the student if the student is 18 years or age or older.

The Complaint Manager will inform, at regular intervals, the person(s) filing a complaint under this policy about the status of the investigation. Within 30 school business days after the date the complaint was filed, the Complaint Manager shall file a written report of his or her findings with the Superintendent. The Complaint Manager may request an extension of time from the Superintendent. The Superintendent will keep the Board informed of all complaints.

If a complaint contains allegations involving the Superintendent or Board member(s), the written report shall be filed directly with the Board, which will make a decision in accordance with paragraph four of the following section of this policy.

Decision and Appeal

Within five school business days after receiving the Complaint Manager's report, the Superintendent shall provide his or her written decision to the Complainant and the accused as well as to the Complaint Manager. . All decisions shall be based upon the *preponderance of evidence* standard.

Within 10 school business days after receiving the Superintendent's decision, the Complainant or the accused may appeal the decision to the Board of Education by making a written request to the Complaint Manager. The Complaint Manager shall promptly forward all materials relative to the complaint and appeal to the Board of Education.

Within 30 school business days after an appeal of the Superintendent's decision, the Board shall affirm, reverse, or amend the Superintendent's decision or direct the Superintendent to gather additional information. Within five school business days after the Board's decision, the Superintendent shall inform the Complainant and the accused of the Board's action.

For complaints containing allegations involving the Superintendent or Board member(s), within 30 school business days after receiving the Complaint Manager's or outside investigator's report, the Board shall provide its written decision to the Complainant and the accused, as well as to the Complaint Manager.

This policy shall not be construed to create an independent right to a hearing before the Superintendent or Board. The failure to strictly follow the timelines in this grievance procedure shall not prejudice any party.

Appointing a Nondiscrimination Coordinator, Title IX Coordinator, and Complaint Managers

The Superintendent shall appoint a Nondiscrimination Coordinator to manage the District's efforts to provide equal opportunity employment and educational opportunities and prohibit the harassment of employees, students, and others.

The Superintendent shall appoint a Title IX Coordinator to coordinate the District's efforts to comply with Title IX.

The Superintendent shall appoint at least one Complaint Manager to administer this policy. If possible, the Superintendent will appoint two Complaint Managers, each of a different gender. The District's Nondiscrimination Coordinator may be appointed as one of the Complaint Managers.

The Superintendent shall insert into this policy and keep current the names, office addresses, email addresses, and telephone numbers of the Nondiscrimination Coordinator, Title IX Coordinator, and the Complaint Managers. The Superintendent or designee shall ensure that students, parents/guardians, employees, and members of the community are informed of the contact information for the District's Nondiscrimination Coordinator, Title IX Coordinator, and Complaint Managers on an annual basis.

Nondiscrimination Coordinator	**Title IX Coordinator**
Rachel Solomon 3706 Florida Avenue, Gurnee, IL 60031 rsolomon@d56.org 847-336-0800	Rachel Solomon 3706 Florida Avenue, Gurnee, IL 60031 rsolomon@d56.org 847-336-0800

Complaint Manager	**Complaint Manager**
Rachel Solomon 3706 florida Avenue, Gurnee, IL 60031 rsolomon@d56.org 847-336-0800	Dr. Luis Correa 3706 Florida Avenue, Gurnee, IL 60031 lcorrea@d56.org 847-336-0800

LEGAL REF.:

8 U.S.C. §1324a *et seq*., Immigration Reform and Control Act.

20 U.S.C. §1232g, Family Education Rights Privacy Act.

20 U.S.C. §1400, The Individuals with Disabilities Education Act.

20 U.S.C. §1681 *et seq*., Title IX of the Education Amendments; 34 C.F.R. Part 106.

29 U.S.C. §206(d), Equal Pay Act.

29 U.S.C. §621 *et seq*., Age Discrimination in Employment Act.

29 U.S.C. §791 *et seq*., Rehabilitation Act of 1973.

29 U.S.C. §2612, Family and Medical Leave Act.

42 U.S.C. §2000d *et seq*., Title VI of the Civil Rights Act of 1964.

42 U.S.C. §2000e *et seq*., Title VII of the Civil Rights Act of 1964.

42 U.S.C. §2000ff *et seq*., Genetic Information Nondiscrimination Act.

42 U.S.C. §11431 *et seq*., McKinney-Vento Homeless Assistance Act.

42 U.S.C. §12101 *et seq*., Americans With Disabilities Act; 28 C.F.R. Part 35.

105 ILCS 5/2-3.8, 5/3-10, 5/10-20, 5/10-20.5, 5/10-20.7a, 5/10-20.60, 5/10-20.69, 5/10-20.75, 5/10-22.5, 5/22-19, 5/22-95 (final citation pending), 5/24-4, 5/27-1, 5/27-23.7, and 45/1-15.

5 ILCS 415/10(a)(2), Government Severance Pay Act.

5 ILCS 430/70-5(a), State Officials and Employees Ethics Act.

410 ILCS 513/, Ill. Genetic Information Privacy Act.

740 ILCS 174/, Whistleblower Act.

740 ILCS 175/, Ill. False Claims Act.

775 ILCS 5/, Ill. Human Rights Act.

820 ILCS 70/, Employee Credit Privacy Act.

820 ILCS 112/, Equal Pay Act of 2003.

820 ILCS 180/, Victims' Economic Security and Safety Act; 56 Ill.Admin.Code Part 280.

23 Ill.Admin.Code §§1.240, 200.40, 226.50, and 226.570.

CROSS REF.: 2:105 (Ethics and Gift Ban), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:90 (Abused and Neglected Child Reporting), 6:120 (Education of Children with Disabilities), 6:140 (Education of Homeless Children), 6:170 (Title I Programs), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:310 (Restrictions on Publications; Elementary Schools), 8:70 (Accommodating Individuals with Disabilities), 8:95 (Parental Involvement), 8:110 (Public Suggestions and Concerns)

Adopted: June 25, 2025

BOARD OF EDUCATION

2:265 Title IX Grievance Procedure

Sexual harassment affects a student's ability to learn and an employee's ability to work. Providing an educational and workplace environment free from sexual harassment is an important District goal. The District does not discriminate on the basis of sex in any of its education programs or activities, and it complies with Title IX of the Education Amendments of 1972 (Title IX) and its implementing regulations (34 C.F.R. Part 106) concerning everyone in the District's education programs and activities, including applicants for employment, students, parents/guardians, employees, and third parties.

Title IX Sexual Harassment Prohibited

Sexual harassment as defined in Title IX (Title IX Sexual Harassment) is prohibited. Any person, including a District employee or agent, or student, engages in Title IX Sexual Harassment when that person engages in conduct on the basis of an individual's sex that satisfies one or more of the following:

- A District employee conditions the provision of an aid, benefit, or service on an individual's participation in unwelcome sexual conduct; or
- Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the District's educational program or activity; or
- *Sexual assault* as defined in 20 U.S.C. §1092(f)(6)(A)(v), *dating violence* as defined in 34 U.S.C. §12291(a)(11), *domestic violence* as defined in 34 U.S.C. §12291(a)(12), or *stalking* as defined in 34 U.S.C. §12291(a)(36).

Examples of sexual harassment include, but are not limited to, touching, rape, sexual battery, sexual abuse, sexual coercion, crude jokes or pictures, discussions of sexual experiences, teasing related to sexual characteristics, and spreading rumors related to a person's alleged sexual activities.

Definitions from 34 C.F.R. §106.30

Complainant means an individual who is alleged to be the victim of conduct that could constitute sexual harassment.

Education program or activity includes locations, events, or circumstances where the District has substantial control over both the *Respondent* and the context in which alleged sexual harassment occurs.

Formal Title IX Sexual Harassment Complaint means a document filed by a *Complainant* or signed by the Title IX Coordinator alleging sexual harassment against a *Respondent* and requesting that the District investigate the allegation.

Respondent means an individual who has been reported to be the perpetrator of the conduct that could constitute sexual harassment.

Supportive measures mean non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the *Complainant* or the *Respondent* before or after the filing of a Formal Title IX Sexual Harassment Complaint or where no Formal Title IX Sexual Harassment Complaint has been filed.

Title IX Sexual Harassment Prevention and Response

The Superintendent or designee will ensure that the District prevents and responds to allegations of Title IX Sexual Harassment as follows:

. Ensures that the District's comprehensive health education program in Board policy 6:60, *Curriculum Content*, incorporates (a) age-appropriate sexual abuse and assault awareness and prevention programs in grades pre-K through 12, and (b) age-appropriate education about the warning signs, recognition, dangers, and prevention of teen dating violence in grades 7-12. This includes incorporating student social and emotional development into the District's educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*.
. Incorporates education and training for school staff as recommended by the Superintendent, Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager.
. Notifies applicants for employment, students, parents/guardians, employees, and collective bargaining units of this policy and contact information for the Title IX Coordinator by, at a minimum, prominently displaying them on the District's website, if any, and in each handbook made available to such persons.

Making a Report

A person who wishes to make a report under this Title IX grievance procedure may make a report to the Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the person is comfortable speaking.

School employees shall respond to incidents of sexual harassment by promptly making or forwarding the report to the Title IX Coordinator. An employee who fails to promptly make or forward a report may be disciplined, up to and including discharge.

The Superintendent shall insert into this policy and keep current the name, office address, email address, and telephone number of the Title IX Coordinator.

Title IX Coordinator

Rachel Solomon
3706 Florida Avenue, Gurnee, IL 60031
rsolomon@d56.org
847-336-0800

Processing and Reviewing a Report

Upon receipt of a report made under this Title IX grievance procedure, the Title IX Coordinator and/or designee will promptly contact the Complainant to: (1) discuss the availability of supportive measures, (2) consider the *Complainant's* wishes with respect to *supportive measures*, (3) inform the Complainant of the availability of supportive measures with or without the filing of a Formal Title IX Sexual Harassment Complaint, and (4) explain to the Complainant the process for filing a Formal Title IX Sexual Harassment Complaint.

Further, the Title IX Coordinator will analyze the report to identify and determine whether there is another or an additional appropriate method(s) for processing and reviewing it. For any report received, the Title IX Coordinator shall review Board policies 2:260, *Uniform Grievance Procedure*; 5:20, *Workplace Harassment Prohibited*; 5:90, *Abused and Neglected Child Reporting*; 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*; 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; 7:185, *Teen Dating Violence Prohibited*; and 7:190, *Student Behavior*, to determine if the allegations in the report require further action.

Reports of alleged sexual harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational program or activity that is productive, respectful, and free of sexual harassment.

Formal Title IX Sexual Harassment Complaint Grievance Process

When a Formal Title IX Sexual Harassment Complaint is filed, the Title IX Coordinator will investigate it or appoint a qualified person to undertake the investigation.

The Superintendent or designee shall implement procedures to ensure that all Formal Title IX Sexual Harassment Complaints are processed and reviewed according to a Title IX grievance process that fully complies with 34 C.F.R. §106.45. The District's grievance process shall, at a minimum:

. Treat *Complainants* and *Respondents* equitably by providing remedies to a *Complainant* where the *Respondent* is determined to be responsible for sexual harassment, and by following a grievance process that complies with 34 C.F.R.

§106.45 before the imposition of any disciplinary sanctions or other actions against a *Respondent*.

- Require an objective evaluation of all relevant evidence – including both inculpatory and exculpatory evidence – and provide that credibility determinations may not be based on a person's status as a *Complainant, Respondent,* or witness.
- Require that any individual designated by the District as a Title IX Coordinator, investigator, decision-maker, or any person designated by the District to facilitate an informal resolution process:
    b. Not have a conflict of interest or bias for or against complainants or respondents generally or an individual *Complainant* or *Respondent*.
    c. Receive training on the definition of sexual harassment, the scope of the District's education program or activity, how to conduct an investigation and grievance process (including hearings, appeals, and informal resolution processes, as applicable), and how to serve impartially.
- Require that any individual designated by the District as an investigator receiving training on issues of relevance to create an investigative report that fairly summarizes relevant evidence.
- Require that any individual designated by the District as a decision-maker receive training on issues of relevance of questions and evidence, including when questions and evidence about the *Complainant's* sexual predisposition or prior sexual behavior are not relevant.
- Include a presumption that the *Respondent* is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process.
- Include reasonably prompt timeframes for conclusion of the grievance process.
- Describe the range of possible disciplinary sanctions and remedies the District may implement following any determination of responsibility.
- Base all decisions upon the *preponderance of evidence* standard.
- Include the procedures and permissible bases for the *Complainant* and *Respondent* to appeal.
- Describe the range of *supportive measures* available to *Complainants* and *Respondents*.
- Not require, allow, rely upon, or otherwise use questions or evidence that constitute, or seek disclosure of, information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege.

Enforcement

Any District employee who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be subject to disciplinary action up to and including discharge. Any third party who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any District student who is determined, at the conclusion of the grievance process, to have engaged in sexual

harassment will be subject to disciplinary action, including, but not limited to, suspension and expulsion consistent with student behavior policies. Any person making a knowingly false accusation regarding sexual harassment will likewise be subject to disciplinary action.

This policy does not increase or diminish the ability of the District or the parties to exercise any other rights under existing law.

Retaliation Prohibited

The District prohibits any form of retaliation against anyone who, in good faith, has made a report or complaint, assisted, or participated or refused to participate in any manner in a proceeding under this policy. Any person should report claims of retaliation using Board policy 2:260, *Uniform Grievance Procedure*.

Any person who retaliates against others for reporting or complaining of violations of this policy or for participating in any manner under this policy will be subject to disciplinary action, up to and including discharge, with regard to employees, or suspension and expulsion, with regard to students.

LEGAL REF.:

20 U.S.C. §1681 *et seq*., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.

Davis v. Monroe County Bd. of Educ., 526 U.S. 629 (1999).

Gebser v. Lago Vista Independent Sch. Dist., 524 U.S. 274 (1998).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:255 (Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence)

Adopted: June 25, 2025

OPERATIONAL SERVICES

4:80 Accounting and Audits

The School District's accounting and audit services shall comply with the *Requirements for Accounting, Budgeting, Financial Reporting, and Auditing,* as adopted by the Ill. State Board of Education (ISBE), State and federal laws and regulations, and generally accepted accounting principles. Determination of liabilities and assets, prioritization of expenditures of governmental funds, and provisions for accounting disclosures shall be made in accordance with government accounting standards as directed by the auditor designated by the Board. The Superintendent or designee, in addition to other assigned financial responsibilities, shall report monthly on the District's financial performance, both income and expense, in relation to the financial plan represented in the budget.

Annual Audit

At the close of each fiscal year, the Superintendent or designee shall arrange an audit of the District funds, accounts, statements, and other financial matters. The audit shall be performed by an independent certified public accountant designated by the Board and be conducted in conformance with prescribed standards and legal requirements. A complete and detailed written audit report shall be provided to each Board member and to the Superintendent.

The Superintendent or designee shall annually, on or before October 15, submit an original and one copy of the audit to the Regional Superintendent of Schools.

Annual Financial Report

The Superintendent or designee shall annually prepare and submit the Annual Financial Report on a timely basis using the form adopted by the ISBE. The Superintendent shall review and discuss the Annual Financial Report with the Board before it is submitted.

Inventories

The Superintendent or designee is responsible for establishing and maintaining accurate inventory records. The inventory record of supplies and equipment shall include a description of each item, quantity, location, purchase date, and cost or estimated replacement cost, unless the supplies and equipment are acquired by the District pursuant to a federal or State grant award, in which case the inventory record shall also include the information required by 2 C.F.R. §200.313, if applicable. The Superintendent shall establish procedures for the management of property acquired by the District under grant awards that comply with federal and State law.

Capitalization Threshold

To be considered a capital asset for financial reporting purposes, a capital item must be at or above a capitalization threshold of $5,000 and have an estimated useful life greater than one year.

Disposition of District Property

The Superintendent or designee shall notify the Board, as necessary, of the following so that the Board may consider its disposition: (1) District personal property (property other than buildings and land) that is no longer needed for school purposes, and (2) school site, building, or other real estate that is unnecessary, unsuitable, or inconvenient. Notwithstanding the above, the Superintendent or designee may unilaterally dispose of personal property of a diminutive value. The Superintendent shall establish procedures for the disposition of property acquired by the District under grant awards that comply with federal and State law.

Controls for Revolving Funds and Petty Cash

Revolving funds and the petty cash system are established in Board policy 4:50, *Payment Procedures*. The Superintendent shall: (1) designate a custodian for each revolving fund and petty cash fund, (2) obtain a bond for each fund custodian, and (3) maintain the funds in compliance with this policy, State law, and ISBE rules. A check for the petty cash fund may be drawn payable to the designated petty cash custodian. Each revolving fund shall be maintained in a bank that has been approved by the Board and established in an amount approved by the Superintendent or designee consistent with the annual budget. All expenditures from these bank accounts must be directly related to the purpose for which the account was established and supported with documentation, including signed invoices or receipts. All deposits into these bank accounts must be accompanied with a clear description of their intended purpose. The Superintendent or designee shall include checks written to reimburse revolving funds on the Board's monthly listing of bills indicating the recipient and including an explanation.

Control Requirements for Checks

The Board must approve all bank accounts opened or established in the District's or a District school's name or with the District's Federal Employer Identification Number. All checks issued by the School District must be signed by either the Board President, Superintendent and/or their designee, and the Board Treasurer, except that checks from accounts containing student activity funds or fiduciary funds and checks from revolving accounts may be signed by their respective account custodians.

Internal Controls

The Superintendent or designee is primarily responsible for establishing and implementing a system of internal controls for safeguarding the District's financial condition; the Board, however, will oversee these safeguards. The control objectives are to ensure efficient business and financial practices, reliable financial reporting, and

compliance with State law and Board policies, and to prevent losses from fraud, waste, and abuse, as well as employee error, misrepresentation by third parties, or other imprudent employee action.

The Superintendent or designee shall annually audit the District's financial and business operations for compliance with established internal controls and provide the results to the Board. The Board may from time-to-time engage a third-party to audit internal controls in addition to the annual audit.

LEGAL REF.:

2 C.F.R. §200 *et seq.*

30 ILCS 708/, Grant Accountability and Transparency Act, implemented by 44 Ill.Admin.Code 7000 *et seq*.

105 ILCS 5/2-3.27, 5/2-3.28, 5/3-7, 5/3-15.1, 5/5-22, 5/10-21.4, 5/10-20.19, 5/10-22.8, and 5/17-1 *et seq*.

23 Ill.Admin.Code Part 100.

CROSS REF.: 4:10 (Fiscal and Business Management), 4:50 (Payment Procedures), 4:55 (Use of Credit and Procurement Cards), 4:90 (Student Activity and Fiduciary Funds)

Adopted: July 24, 2024

OPERATIONAL SERVICES

4:90 Student Activity and Fiduciary Funds

The Board, upon the Superintendent or designee's recommendation, establishes student activity funds to be managed by student organizations under the guidance and direction of a staff member for educational, recreational, or cultural purposes. The Board, upon the Superintendent or designee's recommendation, also establishes fiduciary funds to be supervised by the Superintendent or designee. The District has custodial responsibilities for fiduciary funds but no direct involvement in the management of such funds.

Student Activity Funds

The Superintendent or designee shall be responsible for supervising student activity funds in accordance with Board policy 4:80, *Accounting and Audits*; State law; and the Ill. State Board of Education (ISBE) rules for student activity funds. The Board will appoint a treasurer for each fund to serve as the fund's sole custodian and be bonded in accordance with the School Code. The treasurer shall have all of the responsibilities specific to the treasurer listed in ISBE rules for school activity funds, including the authority to make loans between activity funds.

Unless otherwise instructed by the Board, a student activity fund's balance will carry over to the next fiscal year.

Fiduciary Funds

The Superintendent or designee shall be responsible for supervising fiduciary funds in accordance with Board policy 4:80, *Accounting and Audits*; State law; and ISBE rules for fiduciary funds. The Board will appoint a treasurer for each fund to serve as the fund's sole custodian and be bonded in accordance with the School Code. The treasurer shall have all of the responsibilities specific to the treasurer listed in the ISBE rules for fiduciary funds.

LEGAL REF.:

105 ILCS 5/8-2 and 5/10-20.19.

23 Ill.Admin.Code §§100.20, 100.80, and 100.85.

CROSS REF.: 4:80 (Accounting and Audits), 7:325 (Student Fundraising Activities)

Adopted: May 28, 2025

Gurnee SD 56

EIS Administrator and Teacher Salary and Benefits Report - School Year 2025

Gurnee SD 56
3706 Florida Ave, Gurnee, IL 60031
340490560020000

Selection Criteria: (Employer) Retired Staff = No Employees = Current

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
AMES, DIANE	200-Teacher	$102,813.10	1.00	0	14	$0.00	$0.00	$0.00	$16,256.16
ANZALONE, SERENA	200-Teacher	$46,923.00	1.00	0	14	$0.00	$0.00	$0.00	$17,610.84
BAEZA, MURPHY	200-Teacher	$61,145.00	1.00						
BARBKNECHT, KATE	200-Teacher	$51,670.00	1.00	0	14	$0.00	$0.00	$0.00	$15,384.48
BASSIER, DEBORAH	250-Special Education Teacher	$64,146.00	1.00	0	14	$0.00	$0.00	$0.00	$16,256.16
BESSE, HEATHER	200-Teacher	$61,945.00	1.00	0	14	$0.00	$0.00	$0.00	$15,257.04
BIABANI, FARIHA	200-Teacher	$50,193.00	1.00	0	14	$0.00	$0.00	$0.00	$0.00
BIELFELDT, REGINA	200-Teacher	$75,000.00	0.89	0	14	$0.00	$0.00	$0.00	$12,884.64
BOSWELL, STEVEN	200-Teacher	$68,778.00	1.00	0	14	$0.00	$0.00	$0.00	$15,289.20
BRANAMAN, CHRISTINA L	200-Teacher	$46,923.00	1.00	0	14	$0.00	$0.00	$0.00	$10,050.82
BROMLEY, KAREN	202-Bilingual Education Teacher	$107,597.00	1.00	0	14	$0.00	$0.00	$0.00	$14,242.80
BROOKS, MARY	200-Teacher	$95,029.00	1.00	0	14	$0.00	$0.00	$0.00	$14,254.56
BROWN, KYRA	202-Bilingual Education Teacher	$62,513.00	1.00	0	14	$0.00	$0.00	$0.00	$15,257.04
BROWN, LUCY	200-Teacher	$114,418.00	1.00	0	14	$0.00	$0.00	$0.00	$16,256.16
BUCHER, JACQUELINE	104-Assistant Principal	$85,000.00	1.00	0	14	$0.00	$0.00	$8,122.41	$13,274.22
BUKANTIS, AMY	200-Teacher	$62,337.00	1.00	0	14	$0.00	$0.00	$0.00	$14,254.56
BURMAN, KIMBERLY	200-Teacher	$64,855.00	1.00	0	14	$0.00	$0.00	$0.00	$23,625.84
BURNS, HOLLY	200-Teacher	$90,728.00	1.00	0	14	$0.00	$0.00	$0.00	$16,256.16
Camargo, Viridiana	202-Bilingual Education Teacher	$46,003.00	1.00	0	14	$0.00	$0.00	$0.00	$10,050.82
CAMPANELLA, KATELYN	200-Teacher	$50,193.00	1.00	0	14	$0.00	$0.00	$0.00	$25,594.80
CAREY, REID	200-Teacher	$60,469.00	1.00	0	14	$0.00	$0.00	$0.00	$15,430.08
CARLSON, OLGA	250-Special Education Teacher	$62,337.00	1.00	0	14	$0.00	$0.00	$0.00	$15,430.08
CARNDUFF, VITA	200-Teacher	$93,297.00	1.00	0	14	$0.00	$0.00	$0.00	$9,277.68
CELDRAN, EILEEN	200-Teacher	$46,923.00	0.56	0	14	$0.00	$0.00	$0.00	$16,563.30
CHASE, TRACE	200-Teacher	$50,193.00	1.00	0	14	$0.00	$0.00	$0.00	$15,430.08
CLOUSE, ZACHARY	200-Teacher	$50,193.00	1.00						
CORREA, LUIS	100-District Superintendent	$212,000.00	1.00	20	14	$0.00	$0.00	$20,966.92	$43,671.66
DA COSTA, MARTIN	114-Chief School Business Official	$148,000.00	1.00	20	14	$0.00	$0.00	$11,259.20	$42,719.46
DELAURENTIS, BRITTANY	200-Teacher	$79,493.00	1.00	0	14	$0.00	$0.00	$0.00	$25,594.80
DELGADO, MICHELLE	200-Teacher	$61,037.00	1.00	0	14	$0.00	$0.00	$0.00	$9,277.68

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
DEVEREAUX, RACHEL	200-Teacher	$77,369.00	1.00	0	14	$0.00	$0.00	$0.00	$16,256.16
DIAZ, ELISE	200-Teacher	$122,497.00	1.00	0	14	$0.00	$0.00	$0.00	$15,430.08
DOHERTY-RAMIREZ, ROGER	202-Bilingual Education Teacher	$63,590.00	1.00	0	14	$0.00	$0.00	$0.00	$16,256.16
DOOCY, SARAH	200-Teacher	$58,122.00	1.00	0	14	$0.00	$0.00	$0.00	$13,688.88
DOWMON, KRISTEN	200-Teacher	$56,531.00	1.00						
DZHUROV, AUDREY	104-Assistant Principal	$85,000.00	1.00	0	14	$0.00	$0.00	$7,113.60	$31,538.76
EIKENBERRY, GLENN	200-Teacher	$70,670.00	1.00	0	14	$0.00	$0.00	$0.00	$15,289.20
ELVERT WEST, MOLLY	200-Teacher	$61,115.00	1.00	0	14	$0.00	$0.00	$0.00	$15,430.08
ESTEBAN, STEPHANIE	200-Teacher	$72,644.00	1.00	0	14	$0.00	$0.00	$0.00	$45.60
FITZGERALD, FRANK	200-Teacher	$107,397.00	1.00	0	14	$0.00	$0.00	$0.00	$25,594.80
FONTANA, THERESA	200-Teacher	$62,337.00	1.00	0	14	$0.00	$0.00	$0.00	$9,277.68
FORCHETTI, ANNE E	200-Teacher	$53,838.00	1.00	0	14	$0.00	$0.00	$0.00	$17,610.84
FOSTER, DIANA	202-Bilingual Education Teacher	$61,016.00	1.00	0	14	$0.00	$0.00	$0.00	$0.00
GAECKE, HOPE	200-Teacher	$63,243.00	1.00	0	14	$0.00	$0.00	$0.00	$15,430.08
GERFIN, STEFANIE	250-Special Education Teacher	$64,698.00	1.00	0	14	$0.00	$0.00	$0.00	$14,254.56
GETOWICZ, SANDRA	200-Teacher	$116,842.00	1.00	0	14	$0.00	$0.00	$0.00	$9,277.68
GIESE, CREESTHU	200-Teacher	$61,679.00	1.00	0	14	$0.00	$0.00	$0.00	$45.60
GLICKLEY, JENNIFER	103-Principal	$176,294.00	1.00	0	14	$0.00	$0.00	$16,886.07	$41,658.75
GOLD, JAMMIE	250-Special Education Teacher	$64,316.00	1.00	0	14	$0.00	$0.00	$0.00	$17,610.84
GONZALEZ, ELIZABETH	200-Teacher	$46,003.00	1.00	0	14	$0.00	$0.00	$0.00	$16,715.92
GOZUN, LALAINE	202-Bilingual Education Teacher	$89,323.00	1.00	0	14	$0.00	$0.00	$0.00	$9,277.68
GRAZIER, REBECCA	200-Teacher	$74,654.00	1.00	0	14	$0.00	$0.00	$0.00	$15,430.08
GREENE, BRITTANEY	250-Special Education Teacher	$55,375.00	1.00	0	14	$0.00	$0.00	$0.00	$23,955.60
GRIFFIN, KELLY	200-Teacher	$58,714.00	1.00	0	14	$0.00	$0.00	$0.00	$14,254.56
GROOMS, JESSICA	200-Teacher	$63,155.00	1.00	0	14	$0.00	$0.00	$0.00	$15,430.08
GROTH, TYLER	250-Special Education Teacher	$48,281.00	1.00	0	14	$0.00	$0.00	$0.00	$15,430.08
GUFFEY, TAMMY	200-Teacher	$59,395.00	1.00	0	14	$0.00	$0.00	$0.00	$15,442.44
HANNAN, MARK V	200-Teacher	$63,079.00	1.00	0	14	$0.00	$0.00	$0.00	$15,289.20
HELFERS, PETER	107-General Administrator or General Supervisor	$148,400.00	1.00	20	14	$0.00	$0.00	$14,677.00	$43,851.08
HENDRICKS, DEBORAH	200-Teacher	$112,659.00	1.00	0	14	$0.00	$0.00	$0.00	$16,256.16
HENER, MEGAN	200-Teacher	$79,523.00	1.00	0	14	$0.00	$0.00	$0.00	$16,256.16
HLAVIN, LISA	200-Teacher	$107,126.00	1.00	0	14	$0.00	$0.00	$0.00	$16,256.16
HOSELTON, LOGAN	200-Teacher	$58,719.00	1.00	0	14	$0.00	$0.00	$0.00	$13,774.56
HOULIHAN, HAYLEY	200-Teacher	$47,843.00	1.00	0	14	$0.00	$0.00	$0.00	$0.00
JACOBS, BRIANNE	250-Special Education Teacher	$59,283.00	1.00	0	14	$0.00	$0.00	$0.00	$14,864.40
JAGER, TIMOTHY	200-Teacher	$83,876.00	1.00	0	14	$0.00	$0.00	$0.00	$611.28
JANSEN, ANGELA	200-Teacher	$86,962.00	1.00	0	14	$0.00	$0.00	$0.00	$15,257.04
JOHNSON, LORI	104-Assistant Principal	$90,100.00	1.00	0	14	$0.00	$0.00	$8,609.32	$40,916.08

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
JOYCE, CARI	200-Teacher	$51,197.00	1.00	0	14	$0.00	$0.00	$0.00	$16,256.16
KAHN, JENNIFER	200-Teacher	$97,682.00	1.00	0	14	$0.00	$0.00	$0.00	$15,430.08
KATZ-MARIANI, ALLEN	200-Teacher	$54,811.00	1.00	0	14	$0.00	$0.00	$0.00	$14,254.56
KILE, ILENE	250-Special Education Teacher	$104,214.00	1.00	0	14	$0.00	$0.00	$0.00	$14,254.56
KINCAID, KAITLIN	200-Teacher	$66,134.00	1.00	0	14	$0.00	$0.00	$0.00	$16,256.16
KLODE, JILL	200-Teacher	$84,737.00	1.00	0	14	$0.00	$0.00	$0.00	$25,594.80
Kubiak, Litsa	250-Special Education Teacher	$59,441.00	1.00	0	14	$0.00	$0.00	$0.00	$27,727.70
LAZAR, RYAN	103-Principal	$127,383.00	1.00	0	14	$0.00	$0.00	$10,659.84	$31,906.74
LENHOFF, TARA	104-Assistant Principal	$90,100.00	1.00	0	14	$0.00	$0.00	$8,609.32	$40,488.09
LIMON, CARLA	202-Bilingual Education Teacher	$48,281.00	1.00	0	14	$0.00	$0.00	$0.00	$14,254.56
LOPEZ, EMILIO	250-Special Education Teacher	$51,670.00	1.00	0	14	$0.00	$0.00	$0.00	$16,256.16
LORD-CARMODY, KAYLA	200-Teacher	$67,286.00	1.00	0	14	$0.00	$0.00	$0.00	$14,254.56
Lundstrom, Julia L	200-Teacher	$56,077.00	1.00	0	14	$0.00	$0.00	$0.00	$17,610.84
LYNCH-BOLK, APRILANNE	200-Teacher	$78,572.00	1.00	0	14	$0.00	$0.00	$0.00	$15,289.20
MADRZYK, AGNIESZKA	250-Special Education Teacher	$61,114.00	1.00	0	14	$0.00	$0.00	$0.00	$15,430.08
MAGOSKY, ANDREW	200-Teacher	$52,175.00	1.00	0	14	$0.00	$0.00	$0.00	$15,430.08
MARCOS, DANIEL	200-Teacher	$51,670.00	1.00	0	14	$0.00	$0.00	$0.00	$15,430.08
MARSOOBIAN, BRITTNEY	200-Teacher	$46,003.00	1.00	0	14	$0.00	$0.00	$0.00	$16,715.92
MCGEE, LEANNA	200-Teacher	$60,630.00	1.00	0	14	$0.00	$0.00	$0.00	$16,715.92
MCINTYRE, NATHANIEL	200-Teacher	$50,193.00	1.00	0	14	$0.00	$0.00	$0.00	$15,430.08
MEHTA, CHARCHITA	200-Teacher	$56,460.00	1.00	0	14	$0.00	$0.00	$0.00	$45.60
Meza, Maria	200-Teacher	$47,862.00	1.00	0	14	$0.00	$0.00	$0.00	$17,610.84
MILLER, JENIFER	250-Special Education Teacher	$51,670.00	1.00	0	14	$0.00	$0.00	$0.00	$15,430.08
MONROE, MARIA	250-Special Education Teacher	$123,225.00	1.00	0	14	$0.00	$0.00	$0.00	$14,254.56
MONTERO, MAUREEN	200-Teacher	$91,132.00	1.00	0	14	$0.00	$0.00	$0.00	$9,277.68
NASS, RANDI	200-Teacher	$86,628.00	1.00	0	14	$0.00	$0.00	$0.00	$25,594.80
NOVAK, VICTORIA	200-Teacher	$46,003.00	1.00	0	14	$0.00	$0.00	$0.00	$16,998.02
OAKLEY, JILL	200-Teacher	$64,221.00	1.00	0	14	$0.00	$0.00	$0.00	$15,257.04
OBRIEN, STACEY	200-Teacher	$83,847.00	1.00	0	14	$0.00	$0.00	$0.00	$16,256.16
OESTREICH, MARK	200-Teacher	$77,781.00	1.00	0	14	$0.00	$0.00	$0.00	$15,156.96
Paradiso, Anna Nicole	200-Teacher	$53,900.00	1.00	0	14	$0.00	$0.00	$0.00	$17,610.84
PASTORI, JAY	200-Teacher	$62,236.00	1.00	0	14	$0.00	$0.00	$0.00	$15,430.08
PATTERSON-GILLESPIE, TAMARA	202-Bilingual Education Teacher	$59,734.00	1.00	0	14	$0.00	$0.00	$0.00	$15,690.48
PAWLAK, BRIAN	200-Teacher	$61,016.00	1.00	0	14	$0.00	$0.00	$0.00	$16,256.16
PAYNE, LEAH	200-Teacher	$49,247.00	1.00	0	14	$0.00	$0.00	$0.00	$16,256.16
PEARSON, SARAH	250-Special Education Teacher	$61,039.00	1.00	0	14	$0.00	$0.00	$0.00	$16,256.16
PLOFSKY, MICAH	200-Teacher	$46,003.00	1.00	0	14	$0.00	$0.00	$0.00	$49.40
POETZ, LOREN	200-Teacher	$62,210.00	1.00	0	14	$0.00	$0.00	$0.00	$14,254.56

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
QUINONES, LISSETTE	202-Bilingual Education Teacher	$76,216.00	1.00	0	14	$0.00	$0.00	$0.00	$16,256.16
RAMIREZ, ADRIANA	202-Bilingual Education Teacher	$50,193.00	1.00	0	14	$0.00	$0.00	$0.00	$9,637.95
RAMIREZ, ROSSELI	202-Bilingual Education Teacher	$58,692.00	1.00	0	14	$0.00	$0.00	$0.00	$16,256.16
REBOLLAR, SHARON	200-Teacher	$104,731.00	1.00	0	14	$0.00	$0.00	$0.00	$16,256.16
REDMANN, DANIEL	200-Teacher	$52,221.00	1.00	0	14	$0.00	$0.00	$0.00	$14,275.92
REED, LISA	250-Special Education Teacher	$86,010.00	1.00	0	14	$0.00	$0.00	$0.00	$9,277.68
Ritter, Jessica	250-Special Education Teacher	$51,747.00	1.00	0	14	$0.00	$0.00	$0.00	$45.60
ROBERTS, KAYLA A	202-Bilingual Education Teacher	$48,800.00	1.00	0	14	$0.00	$0.00	$0.00	$662.22
RODRIGUEZ, CHRYSTAL	250-Special Education Teacher	$57,633.00	1.00	0	14	$0.00	$0.00	$0.00	$15,430.08
ROSHEGER, SARA	103-Principal	$115,000.00	1.00	0	14	$0.00	$0.00	$10,988.88	$41,806.66
ROWEN, STACY	200-Teacher	$88,834.00	1.00	0	14	$0.00	$0.00	$0.00	$22,400.28
RUDIN, MATTYSEN	200-Teacher	$50,193.00	1.00	0	14	$0.00	$0.00	$0.00	$15,430.08
SACCHETTI, MICHELLE	250-Special Education Teacher	$66,909.00	1.00	0	14	$0.00	$0.00	$0.00	$14,254.56
SAKHI, NIDA	200-Teacher	$60,447.00	1.00	0	14	$0.00	$0.00	$0.00	$15,289.20
SANTAGATO, JEANA	250-Special Education Teacher	$50,231.00	1.00	0	14	$0.00	$0.00	$0.00	$15,430.08
SATOR, ERIK	200-Teacher	$123,635.00	1.00	0	14	$0.00	$0.00	$0.00	$22,400.28
SCHENK, RYAN	200-Teacher	$92,188.00	1.00	0	14	$0.00	$0.00	$0.00	$16,256.16
SCHMID, DEIRDRE	200-Teacher	$64,653.00	1.00	0	14	$0.00	$0.00	$0.00	$15,289.20
SCHOENHERR, JULIE	200-Teacher	$86,136.00	1.00	0	14	$0.00	$0.00	$0.00	$16,256.16
SCHOPF, DAVID	200-Teacher	$85,187.00	1.00	0	14	$0.00	$0.00	$0.00	$14,254.56
SILVER, ASHLEY	202-Bilingual Education Teacher	$76,931.00	1.00	0	14	$0.00	$0.00	$0.00	$16,256.16
SINCORA, ELIZABETH	200-Teacher	$82,769.00	1.00	0	14	$0.00	$0.00	$0.00	$15,257.04
SNELL, JESSICA	200-Teacher	$51,670.00	1.00	0	14	$0.00	$0.00	$0.00	$9,277.68
SOLOMON, RACHEL	107-General Administrator or General Supervisor	$148,400.00	1.00	20	14	$0.00	$0.00	$14,677.00	$20,085.22
SPANGLER, ANDREW	200-Teacher	$61,061.00	1.00	0	14	$0.00	$0.00	$0.00	$23,625.84
STOLARICK, CANDACE	200-Teacher	$48,281.00	1.00	0	14	$0.00	$0.00	$0.00	$14,254.56
STONE, ERIN	200-Teacher	$54,309.00	1.00	0	14	$0.00	$0.00	$0.00	$9,277.68
STONEBERG, STEPHANIE	200-Teacher	$72,925.00	1.00	0	14	$0.00	$0.00	$0.00	$15,430.08
STORVIK, BRIAN	200-Teacher	$86,136.00	1.00	0	14	$0.00	$0.00	$0.00	$14,254.56
STREICHER, ELIZABETH	250-Special Education Teacher	$68,125.00	1.00	0	14	$0.00	$0.00	$0.00	$25,786.80
STREICHER, NICHOLAS	200-Teacher	$102,628.00	1.00	0	14	$0.00	$0.00	$0.00	$16,256.16
STUERCKE, STEPHANIE	200-Teacher	$61,908.00	1.00	0	14	$0.00	$0.00	$0.00	$14,254.56
SUTTER, RACHEL	250-Special Education Teacher	$85,465.00	1.00	0	14	$0.00	$0.00	$0.00	$16,256.16
SZOSTAK, CAROLINE	200-Teacher	$61,910.00	1.00	0	14	$0.00	$0.00	$0.00	$16,256.16
SZRAMEK, KAY	200-Teacher	$96,539.00	1.00	0	14	$0.00	$0.00	$0.00	$611.28
TEJADA, KATHIA	200-Teacher	$50,193.00	1.00	0	14	$0.00	$0.00	$0.00	$14,287.68
THORSEN, AUSTIN	200-Teacher	$59,283.00	1.00	0	14	$0.00	$0.00	$0.00	$14,254.56
TORRES, MIRIAM	107-General Administrator or General Supervisor	$116,600.00	0.87	0	14	$0.00	$0.00	$11,141.65	$15,952.35

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Valentine, Joshua	200-Teacher	$51,747.00	1.00						
VANMETER, ELENA	200-Teacher	$94,142.00	1.00	0	14	$0.00	$0.00	$0.00	$15,430.08
VEGA, JUSTIN	200-Teacher	$48,281.00	1.00	0	14	$0.00	$0.00	$0.00	$15,430.08
WALLER, ALLISON	103-Principal	$115,000.00	1.00	0	14	$0.00	$0.00	$10,988.88	$40,768.37
WALOVITCH, DANIELLE	200-Teacher	$59,843.00	1.00	0	14	$0.00	$0.00	$0.00	$16,256.16
WATT, DANIEL	200-Teacher	$59,777.00	1.00	0	14	$0.00	$0.00	$0.00	$16,256.16
WEGLARZ, JENNIFER	200-Teacher	$96,805.00	1.00	0	14	$0.00	$0.00	$0.00	$16,256.16
WEISS, ASHLEY	200-Teacher	$61,107.00	1.00	0	14	$0.00	$0.00	$0.00	$15,289.20
WILLIAMS, LAUREL	200-Teacher	$67,251.00	1.00	0	14	$0.00	$0.00	$0.00	$45.60
YUN, JI HEE	200-Teacher	$65,403.00	1.00	0	14	$0.00	$0.00	$0.00	$25,594.80
ZIMERFELD, ELLA	200-Teacher	$60,469.00	1.00	0	14	$0.00	$0.00	$0.00	$0.00
ZIVILIK, BRANDI	200-Teacher	$87,230.00	1.00						

Totals

Distinct Employee Count: 156 **Distinct Positions Count:** 156 **Total Positions Count:** 156 **Vacation Days:** 80 **Sick Days:** 2114

Base Salary: $11,469,247.10 **Bonuses:** $0.00 **Annuities:** $0.00 **Retirement Enhancements:** $154,700.09 **Other Benefits:** $2,442,213.63

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GURNEE SCHOOL DISTRICT 56

3706 Florida Avenue • Gurnee, IL 60031 • 847-336-0800 • www.d56.org

FUNDRAISING REQUEST FORM

Club/Organization: PBIS

School: Prairie Trail

Name of Fundraising Company: Amazon, Oriental Trading

Date of Sale: Once a month throughout the 25-26 school year

Item(s) to be Sold: bracelets, sunglasses, leis, keychains, stickers, erasers, mustaches, fidgets, bookmarks!

Cost Range of Sellable Item(s): $1

Reason for Fundraiser: Sell items through school store to fund PBIS student incentives.

Anticipated Profit: $1,000

Submitted By: Murphy Baeza

Principal's Recommendation:

Request Approved: Allison Walls

Request Denied: _____

District Office:

Request Approved: _____

Request Denied: _____

All Requests Must Be Submitted to the Superintendent at Least TWO (2) Weeks Prior to the Board Meeting

Distinguished Program

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GURNEE SCHOOL DISTRICT 56

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FUNDRAISING REQUEST FORM

Club/Organization: Great Americans (PTS)

School: Prairie Trail School

Name of Fundraising Company: People's Choice Family Entertainment

Date of Sale: Friday, November 7, 2025

Item(s) to be Sold: tickets for arcade

Cost Range of Sellable Item(s): $1-20 tickets

Reason for Fundraiser: to raise money for the Great Americans program at Prairie Trail

Anticipated Profit: $300-$500

Submitted By: Ayrianne Lynch-Bolk

Principal's Recommendation:

Request Approved: Allison Wall

Request Denied: _____

District Office:

Request Approved: _____

Request Denied: _____

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GURNEE SCHOOL DISTRICT 56

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FUNDRAISING REQUEST FORM

Club/Organization: Great Americans (PTS)

School: Prairie Trail School

Name of Fundraising Company: Great Americans Spring Dance

Date of Sale: Friday, March 6, 2026

Item(s) to be Sold: tickets

Cost Range of Sellable Item(s): $10-15

Reason for Fundraiser: to raise money for the Great Americans program at Prairie Trail

Anticipated Profit: $3,000

Submitted By: Anitanne Lynch-Bolic

Principal's Recommendation:

Request Approved: Allison Wally

Request Denied: _____

District Office:

Request Approved: _____

Request Denied: _____

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FUNDRAISING REQUEST FORM

Club/Organization: Band / "Do Re Mi"

School: Viking

Name of Fundraising Company: —

Date of Sale: at all band concerts this school year

Item(s) to be Sold: 50/50 cash raffle

Cost Range of Sellable Item(s): $1

Reason for Fundraiser: annual

Anticipated Profit: $800

Submitted By: Steven Boswell

Principal's Recommendation:

Request Approved: DGocans

Request Denied: _____

District Office:

Request Approved: _____

Request Denied: _____

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TWO (2) Weeks Prior to the Board Meeting

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GURNEE SCHOOL DISTRICT 56

3706 Florida Avenue ◦ Gurnee, IL 60031 ◦ 847-336-0800 ◦ www.d56.org

FUNDRAISING REQUEST FORM

Club/Organization: Band / "Do Re Mi"

School: Viking

Name of Fundraising Company: Double Good

Date of Sale: October 21 - 25

Item(s) to be Sold: Popcorn

Cost Range of Sellable Item(s): $12 - 18

Reason for Fundraiser: annual

Anticipated Profit: $11,000

Submitted By: Steven Boswell

Principal's Recommendation:

Request Approved: Sgwcans

Request Denied: _____

District Office:

Request Approved: _____

Request Denied: _____

All Requests Must Be Submitted to the Superintendent at Least
TWO (2) Weeks Prior to the Board Meeting

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GURNEE SCHOOL DISTRICT 56

3706 Florida Avenue ◦ Gurnee, IL 60031 ◦ 847-336-0800 ◦ www.d56.org

FUNDRAISING REQUEST FORM

Club/Organization: Student Service Council (SSC)

School: Viking Middle School

Name of Fundraising Company: _____

Date of Sale: 10/14 - 10/17

Item(s) to be Sold: Fall Dance Tickets

Cost Range of Sellable Item(s): $5 per ticket

Reason for Fundraiser: Raise money for 8th grade dance

Anticipated Profit: $975

Submitted By: Brandi Zivilik

Principal's Recommendation:

Request Approved: DGuevara

Request Denied: _____

District Office:

Request Approved: _____

Request Denied: _____

All Requests Must Be Submitted to the Superintendent at Least
TWO (2) Weeks Prior to the Board Meeting

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GURNEE SCHOOL DISTRICT 56

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FUNDRAISING REQUEST FORM

Club/Organization:	River Trail's SSC
School:	River Trail
Name of Fundraising Company:	Peanut Buddy Gallery
Date of Sale:	9/12-9/22
Item(s) to be sold:	River Trail appearal
Cost range of sellable item(s):	$10-$40
Reason for Fundraiser:	8th grade dance
Anticipated Profit:	between $100-$200
Submitted by:	Rebecca Grazier

Principal's Recommendation

Request Approved:	
Request Denied:	

District Office

Request Approved:	
Request Denied:	

All requests MUST be submitted to the Superintendent at least TWO (2) weeks prior to the School Board Meeting.



Fundraiser for River Trail's Student Service Council

ARE YOU RIVER TRAIL READY?

River Trail Ready Spirit Wear is available with more options!

- Scan the QR code to shop, or
- Visit https://www.peanutbuddygallery.com/river-trail-students-service-council-fundraiser

ONLINE STORE IS OPEN 9/12 - 9/22

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GURNEE SCHOOL DISTRICT 56

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FUNDRAISING REQUEST FORM

Club/Organization: Viking Student Service Council

School: Viking

Name of Fundraising Company: Viking SSC

Date of Sale: November 1-25

Item(s) to be Sold: food drive- collecting non-perishables

Cost Range of Sellable Item(s): $1

Reason for Fundraiser: Food drive for Warren Food Pantry

Anticipated Profit: No profit for SSC- donation to Warren Food Pantry

Submitted By: Stephanie Esteban

Principal's Recommendation:

Request Approved: DJacans

Request Denied: _____

District Office:

Request Approved: _____

Request Denied: _____

All Requests Must Be Submitted to the Superintendent at Least
TWO (2) Weeks Prior to the Board Meeting

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GURNEE SCHOOL DISTRICT 56

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FUNDRAISING REQUEST FORM

Club/Organization: Viking Student Service Council

School: Viking

Name of Fundraising Company: ~~Chipotle~~ Chipotle

Date of Sale: Oct/ November

Item(s) to be Sold: 25% of food ~~$~~ sold in 4 hrs. -

Cost Range of Sellable Item(s): $10

Reason for Fundraiser: Raise money for Viking student events (dances, service, etc)

Anticipated Profit: $300

Submitted By: Stephanie Esteban

Principal's Recommendation:

Request Approved: DGocan3

Request Denied: _____

District Office:

Request Approved: _____

Request Denied: _____

All Requests Must Be Submitted to the Superintendent at Least
TWO (2) Weeks Prior to the Board Meeting