

Agenda

A. **ROUTINE**

A.1. **Call to Order** - The President of the Board of Education will call the meeting to order and will ask those in attendance to join him in reciting the Pledge of Allegiance.

Presenter: Board President

A.2. **Approval of the Minutes of the Regular Meeting of the Board of Education on November 20, 2024**

Presenter: Board President

A.3. **November Financial Reports**

Presenter: Mr. Da Costa

A.3.a. **Financial Summary Report**

A.3.b. **Treasurer's Report**

A.3.c. **Investment Report**

A.3.d. **Revenue Report**

A.3.e. **Expenditure Report**

A.3.f. **Activity Fund Report**

A.3.g. **Revised Bills for Payment for November**

A.3.h. **Bills for Payment for December**

A.4. **Public Participation** - Public Participation is the time during the meeting when anyone who wishes to address the Board may do so. The Board of Education welcomes public comment and encourages patrons to participate in District 56 Board meetings. Patrons who wish to address the Board are asked to state the following:

- Name and address of participant,
- Group affiliation if and when appropriate, and
- Item to be addressed.

Presenter: Board President

B. **REPORT OF THE SUPERINTENDENT**

Presenter: Dr. Correa

B.1. **District Highlights**

Presenter: Dr. Correa

B.2. **Department Updates**

Presenter: Dr. Correa

B.3. **Triple I Follow-Up**

Presenter: Dr. Correa

B.4. **Battelle for Kids - Annual Event Update**

Presenter: Mr. Helfers

C. **OLD BUSINESS**

Presenter: Dr. Correa

C.1. Second Reading Board Policies Issue 117 October 2024

Presenter: Dr. Correa

C.2. Second Reading Board Policy Monitoring

Presenter: Dr. Correa

D. NEW BUSINESS

Presenter: Dr. Correa

D.1. 2025-2026 School Calendar

Presenter: Dr. Correa

D.2. Public Comment - The Board of Education has reserved this time to provide patrons an opportunity to comment on any business conducted by the Board during this evening's meeting.

Presenter: Board President

E. CLOSED SESSION

E.1. A closed session of the Board of Education will convene on December 18, 2024, in the Board Room of the District Office located at 3706 Florida Avenue, Gurnee. The closed session will be held pursuant to 5 ILCS 120/2(c)(1) personnel, (9) student discipline, (10) student information, (11) potential litigation, and (21) discussion of minutes.

Presenter: Board President

F. OPEN SESSION

F.1. Personnel - The Board will formally act on personnel recommendations from the Superintendent.

Presenter: Dr. Correa

F.1.a. Stephanie Mentado - Resignation

F.1.b. Cristina Pizano - Resignation

F.1.c. Andres Diaz - LOA

F.1.d. Tamara Harvey - LOA

F.1.e. Megan Altwasser - New Hire

F.1.f. Theodore Brooks - Re-Hire

F.1.g. Robert Lietz - New Hire

F.1.h. Cristina Pizano - New Hire

F.1.i. Kristina Ramig - New Hire

F.1.j. Alexander Runyard - New Hire

F.1.k. Nancy Veloz - New Hire

F.1.l. Flor Villanueva Fernandez - New Hire

F.2. Closed Session Minutes - The Board will formally act on closed session minutes for November 20, 2024.

Presenter: Dr. Correa

F.3. Adjournment

Presenter: Board President

**Minutes of Gurnee School District 56
Board of Education Meeting
November 20, 2024**

The following Board members were in attendance: Odie Pahl, Mark Pos, Cesar Garcia, Jim Blockinger, Becky Kotsinis, Mandi Florip via telephone, and Germain Castellanos via telephone.

Also in attendance:

Luis Correa, Superintendent
Martin Da Costa, Director of Business | CSBO
Eric Esteban, Director of Technology
Pete Helfers, Director of Curriculum & Instruction
Sean Smith, Director of Facilities and Grounds
Rachel Solomon, Director of Pupil Services
Miriam Torres, Multilingual & Assessment Coordinator
Principals: Jen Glickley, Ryan Lazar, Sara Roscheger, and Allison Waller
Lori Rupsch, Board Clerk

Board President Blockinger called the regular meeting to order at 5:00 p.m. and asked that everyone join him in reciting the Pledge of Allegiance.

Board Member Pos made a motion with a second from Board President Blockinger to accept the minutes from the regular meeting on October 23, 2024, as presented. Motion carried on a roll call vote. Roll Call: Ayes: Mandy Florip, Germain Castellanos, Odie Pahl, Mark Pos, Cesar Garcia, Jim Blockinger, and Becky Kotsinis.

The regular October 31, 2024, Treasurer's Report identified cash and investments of \$35,292,998.80. The Revenue Report identified receipts of \$2,413,800.62 and the Expenditure Report identified expenses totaling \$2,759,606.38. The cash balance in the Activity Fund for October was \$108,726.47. The Financial Reports plus the Revised October (\$1,749,959.68) and Regular November (\$1,798,220.74) Bills for Payment Reports were approved on a motion by Board Member Pahl and seconded by Board Member Pos. Motion carried on a roll call vote. Roll Call: Ayes: Mandy Florip, Germain Castellanos, Odie Pahl, Mark Pos, Cesar Garcia, Jim Blockinger, and Becky Kotsinis.

During the *Public Participation* portion of the meeting, Mr. Jim Walsh wished to address the Board of Education. Mr. Walsh was a commander at the American Legion, and he wanted to share that the Legion had an Americanism Contest that he encouraged our middle school students to participate in as there were sizeable cash prizes to be won. Ms. Maribel Martinez also addressed the Board and passed out a letter written by herself to them. Mr. Steve Kalin, bus driver for Warren District 121 who also drove a Viking route, addressed the Board complaining that Mr. Kirwan never forwarded the student write-ups that he wrote during his Viking route. He also identified that he was the person who had emailed pictures to each of the Board members.

At this time, recognition was given to the third grade students in Mrs. Schoenherr's and Ms. Barbknecht's classes who had participated in the global monster project. This project taught them collaboration skills that they used with other schools around the world to construct their monster, who they later called "Bob". They were very excited to share that they had won the "Monster of the Year Award".

Dr. Correa requested that each building principal provide the Board of Education highlights that had occurred at their building since the previous Board of Education meeting. This included pictures from:

River Trail: student recognition assembly; 8th grade career fair; Veteran's Day activities; and Dia de los Muertos celebration

Spaulding: Dia de los Muertos celebration; staff halloween costumes; pre-k family night; Veteran's Day activities; and the 2nd grade music concert

Prairie Trail: Mitchell Park Domes trip; whole school bingo; Divali; donuts with grownups, and the PBIS assembly

Viking: basketball season fans in the stands; 8th grade reward trip; staff professional learning on late starts; 6th grade solar system project; and Veteran's Day activities

At this time, Dr. Correa requested that each administrator report on department projects/tasks that they were currently focused on:

Mr. Da Costa: the tax levy and the end of the calendar year wrap-up

Mr. Helfers: Veteran's Day activities; the deeper learning program; and AI in administration and instructional learning

Mrs. Solomon: iStar and Harrisburg trainings; DBAC; and staff safety protocols for "I love you guys"

Ms. Torres: Access testing and the BPAC event

Mr. Smith: snow equipment is ready to go for the year; roof inspections; winter break final flooring installation at Spaulding and Viking

Mr. Esteban: phone upgrade on Tuesday and an electronic recycle pickup

Every year, the Board of Education attends the Triple I Conference and appoints one Board Member to represent the District at the Delegate Assembly. The Board agreed to have Mark Pos be the delegate this year. The Board also provided him with direction on how the Board would like for him to vote on the resolutions to be brought before the Assembly. Dr. Correa provided his recommendations as well.

Dr. Correa requested that the Board of Education make the Professional Leave and Conferences report a matter of record of the minutes of the regular November 20, 2024, Board of Education meeting.

A Freedom of Information Act (FOIA) request was received by Dr. Luis Correa via email on October 28, 2024, from Mr. Jared Piepenbrink (IL Department of Employment Security) requesting a listing of all employee titles, wages, departments, and hours worked that were included on the May 12, 2024, payroll quarterly contribution report.

Mrs. Rupsch sent an email to Mr. Piepenbrink on October 31, 2024, with the requested information.

A Freedom of Information Act (FOIA) request was received by Dr. Luis Correa via email on November 13, 2024, from Ms. Katharine Casey (Science of Reading Illinois) requesting the names of the universal/core curricula currently used to teach reading in Kindergarten through 3rd grade along with the grade levels these curricula were used, the dates the reading curricula were purchased, and if there were plans to purchase different literacy curricula in the future. Mrs. Rupsch responded to Ms. Casey on November 18, 2024, via email with the requested information.

On a motion from Board Member Pos with a second from Board Member Pahl, the Board voted to adopt the 2024 Tax Levy as presented and authorize the administration to file the requested Tax Levy with the Lake County Clerk in accordance with applicable state statutes. Motion carried on a roll call vote. Roll Call: Ayes: Mandy Florip, Germain Castellanos, Odie Pahl, Mark Pos, Cesar Garcia, Jim Blockinger, and Becky Kotsinis.

On a motion from Board Member Kotsinis with a second from Board Member Garcia, the Board voted to approve Board policies under review (Policies 4:10, 4:15, 4:20, 4:30, 4:40, and 4:42) and to adopt those policies as presented by the administration. Motion carried on a roll call vote. Roll Call: Ayes: Mandy Florip, Germain Castellanos, Odie Pahl, Mark Pos, Cesar Garcia, Jim Blockinger, and Becky Kotsinis.

Dr. Correa presented to the Board of Education for first reading recommended new policies, Issue 117 October 2024, from the Illinois Association of School Boards. No Board action on these policies was necessary at this time.

Dr. Correa provided the Board of Education a group of policies to review to ensure that those policies reflected the intent of the Board. This was a goal of the Board made during training provided by the Illinois Association of School Boards (IASB). Ultimately, all Board policies would be reviewed during a three-year cycle. Current policies for review were 6:10, 6:15, 6:20, 6:40, 6:50, and 6:65. The Board would officially approve the recommended changes at the next Board of Education meeting.

Dr. Correa shared with the Board an Intergovernmental Cooperation Agreement submitted by the Lake County Regional Superintendent of Schools requesting districts in Lake County sign this agreement to provide aid during catastrophic events which exceed the capacity of an individual school district or cooperative to respond effectively on its own. The cost to participate in the cooperative was \$250.00 the first year and \$400.00 each year thereafter. The administration recommended that the Board of Education enter into this agreement. On a motion from Board President with a second from Board Member Pahl, the Board voted to enter into an Intergovernmental Cooperation Agreement for Mutual Assistance in Response to Crises in the Public Schools of Lake County, Illinois, as presented by the administration. Motion carried on a roll call vote. Roll Call: Ayes: Mandy Florip, Germain Castellanos, Odie Pahl, Mark Pos, Cesar Garcia, Jim Blockinger, and Becky Kotsinis.

On a motion from Board Member Pos with a second from Board Member Garcia, the Board voted to approve the utilization of State of Illinois approved purchasing cooperatives and consortiums as presented by the administration. Motion carried on a roll call vote. Roll Call: Ayes: Mandy Florip, Germain Castellanos, Odie Pahl, Mark Pos, Cesar Garcia, Jim Blockinger, and Becky Kotsinis.

Mr. Da Costa requested that the Board of Education approve the submittal of an application for the School Maintenance Project Grant to the State of Illinois to help pay for the replacement of the main AC unit at Spaulding School. The State will match up to \$50,000.00. The District has received this grant in previous years for other projects. On a motion from Board Member Kotsinis with a second from Board Member Pahl, the Board voted to approve the administration's application for a School Maintenance Project Grant to financially assist in the replacement of the main AC unit at Spaulding School to be completed next summer. Motion carried on a roll call vote. Roll Call: Ayes: Mandy Florip, Germain Castellanos, Odie Pahl, Mark Pos, Cesar Garcia, Jim Blockinger, and Becky Kotsinis.

Mr. Smith shared with the Board of Education proposals from 22Vets to secure the main office doors with a 3-point entry system at each of the schools. The cost of this project would not exceed \$174,130.93. The administration was requesting Board approval for this agenda item. On a motion from Board Member Pahl with a second from Board Member Pos, the Board voted to approve the proposals submitted by 22Vets to provide security at each of the school building offices in the District at an amount not to exceed \$174,130.93 as presented by the administration. Motion carried on a roll call vote. Roll Call: Ayes: Mandy Florip, Germain Castellanos, Odie Pahl, Mark Pos, Cesar Garcia, Jim Blockinger, and Becky Kotsinis.

On a motion from Board Member Kotsinis with a second from Board Member Pahl, the Board voted to approve the fundraising request submitted by the River Trail NJHS as presented. Motion carried on a roll call vote. Roll Call: Ayes: Mandy Florip, Germain Castellanos, Odie Pahl, Mark Pos, Cesar Garcia, Jim Blockinger, and Becky Kotsinis.

During the *Public Comment* portion of the meeting, no one wished to address the Board of Education.

On a motion by Board Member Kotsinis and seconded by Board Member Pos, the Board voted to adjourn open session at 6:20 p.m. The Board went into closed session at 6:23 p.m. to discuss the following items on a roll call vote:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.
- Student disciplinary cases. 5 ILCS 120/2(c)(9).

- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).
- Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).
- Discussion of lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).

Motion carried on a roll call vote. Roll Call: Ayes: Mandy Florip, Germain Castellanos, Odie Pahl, Mark Pos, Cesar Garcia, Jim Blockinger, and Becky Kotsinis.

The Board of Education came out of closed session at 6:44 p.m. on a motion from Board Member Pos and seconded by Board Member Pahl. Motion carried on a roll call vote. Roll Call: Ayes: Mandy Florip, Germain Castellanos, Odie Pahl, Mark Pos, Cesar Garcia, Jim Blockinger, and Becky Kotsinis.

On a motion from Board Member Pos with a second from Board Member Pahl, the Board voted to approve the personnel recommendations as presented by the Superintendent. Motion carried on a roll call vote. Roll Call: Ayes: Mandy Florip, Germain Castellanos, Odie Pahl, Mark Pos, Cesar Garcia, Jim Blockinger, and Becky Kotsinis.

On a motion from Board Member Pos with a second from Board President Blockinger, the Board voted to approve closed session minutes for the meeting on October 23, 2024, as presented. Motion carried on a roll call vote. Roll Call: Ayes: Mandy Florip, Germain Castellanos, Odie Pahl, Mark Pos, Cesar Garcia, Jim Blockinger, and Becky Kotsinis.

A motion was made by Board Member Kotsinis and seconded by Board President Blockinger to adjourn the meeting at 6:45 p.m. Motion carried on a roll call vote. Roll Call: Ayes: Mandy Florip, Germain Castellanos, Odie Pahl, Mark Pos, Cesar Garcia, Jim Blockinger, and Becky Kotsinis.

Respectfully submitted:

James Blockinger, President

Odie Pahl, Secretary
Board of Education, District #56
Lake County, IL

FINANCIAL SUMMARY REPORT

December 18, 2024

Treasurer's Report

Actual Cash Balance - \$35,685,491.22

Revenue Report

<u>2024-2025 Budget</u>	<u>November Revenue</u>	<u>2024-2025 YTD Revenue</u>	<u>2024-2025 YTD %</u>	<u>Unreceived Balance</u>
\$42,075,906.00	\$1,053,222.08	\$17,129,230.76	40.71%	\$24,946,675.24

Expenditure Report

<u>2024-2025 Budget</u>	<u>November Activity</u>	<u>2024-2025 YTD Activity</u>	<u>2024-2025 YTD %</u>	<u>Encumbered Balance</u>	<u>Unencumbered Balance</u>
\$47,423,991.00	\$3,090,594.58	\$19,670,094.19	41.48%	\$-205,233.28	\$27,959,130.09

Student Activity Fund Report

<u>Monthly Beginning Balance</u>	<u>November Revenues</u>	<u>November Expenditures</u>	<u>Monthly Ending Balance</u>
\$108,726.47	\$12,028.37	\$13,773.72	\$106,981.12

Revised Bills for Payment Report

	<u>November Balance Sheet</u>	<u>November Revenue</u>	<u>November Expense</u>	<u>Total</u>
Fund Summary Totals	\$890,057.60	\$0.00	\$1,195,014.23	\$2,085,071.83

Bills for Payment Report

	<u>December Balance Sheet</u>	<u>December Revenue</u>	<u>December Expense</u>	<u>Total</u>
Fund Summary Totals	\$618,902.66	\$0.00	\$3,993,496.89	\$4,612,399.55

Gurnee School District #56
Treasurer's Report as of November 30, 2024

Fund Name	Fund/Cash	Actual Cash	Cash Receipts	Cash Disburse	Fund/Cash	Actual Cash
	Balance	Balance	This	This	Balance	Balance
	10/31/24	10/31/24	Month	Month	11/30/24	11/30/24
Education	\$10,640,739.71	\$17,548,829.43	\$1,037,367.33	\$2,102,766.31	\$9,575,340.73	\$9,575,340.73
Oper/Maint	\$972,637.00	\$1,450,571.50	\$7,097.95	\$158,895.74	\$820,839.21	\$820,839.21
Debt Service	\$2,599,088.16	\$2,609,549.64	\$12,110.54	\$8,430.00	\$2,602,768.70	\$2,602,768.70
Transportation	\$489,025.23	\$1,557,728.29	\$4,678.34	\$199,329.19	\$294,374.38	\$294,374.38
Retirement	\$202,635.88	\$925,970.17	\$2,167.05	\$69,108.12	\$135,694.81	\$135,694.81
Capital Projects	-\$3,948,696.33	\$3,404,814.97	\$0.00	\$547,967.99	-\$4,496,664.32	-\$4,496,664.32
Working Cash	-\$290,906.21	\$7,299,344.61	\$48.50	\$0.00	-\$290,857.71	-\$290,857.71
Tort	\$155,810.77	\$481,786.42	\$1,476.41	\$4,071.50	\$153,215.68	\$153,215.68
Fire/Prevention & Safety	\$4,403.77	\$14,403.77	\$0.00	\$0.00	\$4,403.77	\$4,403.77
Sub-total	\$10,824,737.98	\$35,292,998.80	\$1,064,946.12	\$3,090,568.85	\$8,799,115.25	\$8,799,115.25
<u>Petty Cash</u>						
<u>Imprest Account</u>	\$3,500.00	\$0.00	\$0.00	\$0.00	\$3,500.00	\$0.00
Grand Totals	\$10,828,237.98	\$35,292,998.80	\$1,064,946.12	\$3,090,568.85	\$8,802,615.25	\$8,799,115.25

<u>Checking Accounts</u>		<u>11/30/24</u>
Money Market	\$	1,182,915.07
Payroll Account	\$	-
Board Account	\$	-
Investment Account	\$	34,502,576.15
Total	\$	35,685,491.22

FDTLOC	FUNC	OBJ	SJ	FUNCTION	2024-25 BUDGET	November REVENUE	2024-25 YTD REVENUE	2024-25 YTD %	UNRECEIVED BALANCE
10----	----	----	--	EDUCATIONAL FUND	30,296,906.00	1,025,643.29	12,906,871.05	42.60	17,390,034.95
11----	----	----	--	NO LONGER USED					
20----	----	----	--	OPER & MAINT FUND	2,817,000.00	7,097.95	1,027,081.79	36.46	1,789,918.21
30----	----	----	--	DEBT SERVICE	4,485,000.00	12,110.54	1,718,474.39	38.32	2,766,525.61
40----	----	----	--	TRANSPORTATION FUND	2,555,000.00	4,678.34	882,050.97	34.52	1,672,949.03
50----	----	----	--	RETIREMENT FUND	958,000.00	2,167.05	378,554.93	39.52	579,445.07
60----	----	----	--	CAPITAL PROJECTS	300,000.00				300,000.00
70----	----	----	--	WORKING CASH FUND	264,000.00	48.50	6,887.63	2.61	257,112.37
80----	----	----	--	TORT IMMUNITY FUND	400,000.00	1,476.41	209,310.00	52.33	190,690.00
90----	----	----	--	FIRE PREVENTION & SAFETY					
Grand Revenue Totals					42,075,906.00	1,053,222.08	17,129,230.76	40.71	24,946,675.24

Number of Accounts: 262

***** End of report *****

						2024-25	November	2024-25	2024-25	2024-25	UNRECEIVED
						BUDGET	REVENUE	YTD REVENUE	YTD %	BALANCE	
10R000	1110	0000	00	10000	GENERAL LEVY	20,539,306.00					20,539,306.00
10R000	1110	0000	00	20000	GENERAL LEVY		64,898.44	9,211,079.39			-9,211,079.39
10R000	1120	0000	00	20000	TORT LEVY						
10R000	1130	0000	00	10000	LEASING LEVY	305,000.00					305,000.00
10R000	1130	0000	00	20000	LEASING LEVY		986.01	139,971.63			-139,971.63
10R000	1140	0000	00	10000	SPECIAL EDUCATION LEVY	1,578,000.00					1,578,000.00
10R000	1140	0000	00	20000	SPECIAL EDUCATION LEVY		4,925.52	699,052.02			-699,052.02
10R000	1153	0000	00	20000	SEDOL GENERAL LEVY						
10R000	1230	0000	00	00000	CORP PERS PROPERTY TAX	910,000.00		283,144.93	31.11		626,855.07
10R000	1311	0000	00	00000	STUDENT TUITION						
10R000	1510	0000	00	00000	INTEREST ON INVESTMENTS	600,000.00		163.72	0.03		599,836.28
10R000	1600	0000	00	00000	FOOD SERVICE	10,000.00	212.01	468.06	4.68		9,531.94
10R000	1614	0000	00	00000	MILK SALES						
10R000	1711	0000	00	00000	ATHLETIC ADMISSIONS						
10R000	1720	0000	00	00000	STUDENT REGISTRATION FEE	110,000.00	90.00	24,200.50	22.00		85,799.50
10R000	1721	0000	00	00000	GYM SUIT FEES	500.00	96.00	588.00	117.60		-88.00
10R000	1722	0000	00	00000	TOWEL FEE						
10R000	1723	0000	00	00000	LOCK FEE	500.00	42.00	339.00	67.80		161.00
10R000	1724	0000	00	00000	SPORT PHYSICALS						
10R000	1725	0000	00	00000	BAND FEES	5,000.00		250.00	5.00		4,750.00
10R000	1726	0000	00	00000	REGISTRATION LATE FEES						
10R000	1727	0000	00	00000	SPANISH CLASS FEES						
10R000	1790	0000	00	00000	OTHER STUDENT FEES						
10R000	1791	0000	00	00000	ACTIVITY FUND FLOW THRU						
10R000	1795	0000	00	00000	PROGRAM USER FEES						
10R000	1799	0000	00	00000							
10R000	1890	0000	00	00000	LOST/DAMAGED TEXTBOOK FE						
10R000	1900	0000	00	00000	OTHER REVENUE/LOCAL SOUR	50,000.00	145.76	3,312.61	6.63		46,687.39
10R000	1900	0000	00	19990	OTHER REVENUE/LOCAL SOUR						
10R000	1900	0000	00	19991	OTHER REVENUE/LOCAL SOUR						
10R000	1900	0000	00	19999	OTHER REVENUE/LOCAL SOUR						
10R000	1900	0000	00	91000	OTHER REVENUE/LOCAL SOUR						
10R000	1910	0000	00	00000	RENTALS						
10R000	1920	0000	00	00000	CONTRIBUTIONS AND DONATI						
10R000	1950	0000	00	00000	REFUND PRIOR YEAR EXPEND	1,000.00					1,000.00
10R000	1960	0000	00	00000	TIF SURPLUS						
10R000	1980	0000	00	00000	VENDOR CONTRACT PROCEEDS						
10R000	1994	0000	00	00000	I-PAD INS-PROTECTION PLA	40,000.00	34.00	7,706.00	19.27		32,294.00
10R000	1999	0000	00	00000	OTHER REVENUE SOURCE						
10R000	1---	----	--	-----	*LOCAL SOURCES	24,149,306.00	71,429.74	10,370,275.86	42.94		13,779,030.14

FDTLOC	FUNC	OBJ	SJ	FUNCTION	2024-25 BUDGET	November 2024-25 REVENUE	2024-25 YTD REVENUE	2024-25 YTD %	UNRECEIVED BALANCE
10R000	2230	0000	00	10000					
				FLOW-THROUGH					
10R000	2230	0000	00	20000					
				FLOW-THROUGH					
10R000	2231	0000	00	10000					
				PRE-SCHOOL FLOW THROUGH					
10R000	2231	0000	00	20000					
				PRE-SCHOOL FLOW THROUGH					
10R000	2300	0000	00	00000					
				IDEA PART B SUPPLEMENTAL					
10R000	2520	3510	00	00000					
10R000	2---	----	--	-----					
				*FLOW-THROUGH SOURCES					
10R000	3001	0000	00	10000	3,225,000.00	293,254.00	1,173,016.00	36.37	2,051,984.00
				EVIDENCE BASED FUNDING					
10R000	3001	0000	00	20000					
				EVIDENCE BASED FUNDING					
10R000	3002	0000	00	00000					
				GSA-HOLD HARMLESS					
10R000	3101	0000	00	00000					
				SPECIAL ED-PRIVATE FACIL					
10R000	3101	0000	00	10000	300,000.00				300,000.00
				SPECIAL ED-PRIVATE FACIL					
10R000	3101	0000	00	20000			131,342.47		-131,342.47
				SPECIAL ED-PRIVATE FACIL					
10R000	3105	0000	00	10000					
				SPEC ED-EXTRAORDINARY					
10R000	3105	0000	00	20000					
				SPEC ED-EXTRAORDINARY					
10R000	3110	0000	00	10000					
				SPEC ED-PERSONNEL					
10R000	3110	0000	00	20000					
				SPEC ED-PERSONNEL					
10R000	3120	0000	00	10000					
				SPEC ED-ORPHANAGE-INDIVI					
10R000	3120	0000	00	20000					
				SPEC ED-ORPHANAGE-INDIVI					
10R000	3130	0000	00	00000					
				SUMMER INDIV ORPH					
10R000	3145	0000	00	10000					
				SPEC ED-SUMMER SCHOOL					
10R000	3145	0000	00	20000					
				SPEC ED-SUMMER SCHOOL					
10R000	3305	0000	00	10000					
				BILINGUAL-TPI					
10R000	3305	0000	00	20000					
				BILINGUAL-TPI					
10R000	3310	0000	00	00000					
				BILINGUAL - TBE					
10R000	3310	0000	00	10000					
				BILINGUAL - TBE					
10R000	3310	0000	00	20000					
				BILINGUAL - TBE					
10R000	3350	0000	00	10000					
				GIFTED EDUCATION					
10R000	3350	0000	00	20000					
				GIFTED EDUCATION					
10R000	3360	0000	00	10000	11,000.00	1,469.32	3,318.56	30.17	7,681.44
				FREE LUNCH AND BREAKFAST					
10R000	3360	0000	00	20000			2,429.74		-2,429.74
				FREE LUNCH AND BREAKFAST					
10R000	3390	0000	00	33900					
				CLASS SIZE REDUCTION					
10R000	3610	0000	00	10000					
				LEARN IMPROVE CHANGE GRA					
10R000	3620	0000	00	00000					
				CERTIFICATE RENEWAL ADMI					
10R000	3640	0000	00	10000					
				BLOCK GRANT-SCHOOL IMPRO					
10R000	3640	0000	00	20000					
				BLOCK GRANT-SCHOOL IMPRO					
10R000	3651	0000	00	00000					
				NATIONAL BOARD CERT INIT					
10R000	3700	4100	00	49980					
10R000	3705	0000	00	10000	200,000.00		40,564.00	20.28	159,436.00
				E/C-PRESCHOOL AT RISK					

FDTLOC	FUNC	OBJ	SJ	FUNCTION	2024-25 BUDGET	November 2024-25 REVENUE	2024-25 YTD REVENUE	2024-25 YTD %	UNRECEIVED BALANCE	
10R000	3705	0000	00	20000	E/C-PRESCHOOL AT RISK					
10R000	3706	0000	00	10000	E/C-PRESCH EARLY LEARN P					
10R000	3706	0000	00	20000	E/C-PRESCH EARLY LEARN P					
10R000	3715	0000	00	10000	K-6 READING IMPROVEMENT					
10R000	3715	0000	00	20000	K-6 READING IMPROVEMENT					
10R000	3735	0000	00	10000	REPORT CARDS					
10R000	3740	0000	00	10000	CRIMINAL BACKGROUND CHEC					
10R000	3775	0000	00	10000	ADA SAFETY&BLOCK GRANT E					
10R000	3775	0000	00	20000	ADA SAFETY&BLOCK GRANT E					
10R000	3792	0000	00	10000	CLOSING THE GAP-TECHNOLO					
10R000	3800	0000	00	10000	LIBRARY GRANT	1,600.00			1,600.00	
10R000	3900	0000	00	00000	OTHER STATE REVENUE GRAN					
10R000	3999	0000	00	10000	OTHER REVENUE FROM STATE					
10R000	3---	----	--	-----	*STATE SOURCES	3,737,600.00	294,723.32	1,350,670.77	36.14	2,386,929.23
10R000	4001	0000	00	00000	IMPACT AID					
10R000	4035	0000	00	10000	TITLE VI - EXCELL IN ED					
10R000	4035	0000	00	20000	TITLE VI - EXCELL IN ED					
10R000	4100	0000	00	10000	TITLE V-INNOVATIVE PROGR					
10R000	4100	0000	00	20000	TITLE V-INNOVATIVE PROGR					
10R000	4110	0000	00	00000	CLASS SIZE REDUCTION					
10R000	4210	0000	00	10000	NSLP		106,561.16	231,020.96	-231,020.96	
10R000	4215	0000	00	10000	SPECIAL MILK					
10R000	4215	0000	00	20000	SPECIAL MILK					
10R000	4220	0000	00	10000						
10R000	4225	0000	00	10000	SUMMER FOOD SERVICE PROG	850,000.00	57,309.93	124,166.28	-124,166.28	
10R000	4300	0000	00	10000	TITLE I - LOW INCOME	350,000.00	14,971.00	14,971.00	4.28	335,029.00
10R000	4300	0000	00	20000	TITLE I - LOW INCOME			146,514.00		-146,514.00
10R000	4331	0000	00	10000			23,084.00	23,084.00		-23,084.00
10R000	4331	0000	00	20000						
10R000	4399	0000	00	10000						
10R000	4399	0000	00	20000						
10R000	4400	0000	00	10000	SAFE & DRUG-FREE SCHOOLS					
10R000	4400	0000	00	20000	SAFE & DRUG-FREE SCHOOLS	5,000.00				5,000.00
10R000	4600	0000	00	10000	PRESCHOOL FLOW THRU	20,000.00	21,449.00	21,449.00	107.25	-1,449.00
10R000	4600	0000	00	20000	PRESCHOOL FLOW THRU					
10R000	4620	0000	00	10000	IDEA PART B FLOW THRU	500,000.00	188,752.00	188,752.00	37.75	311,248.00
10R000	4620	0000	00	20000	IDEA PART B FLOW THRU					
10R000	4625	0000	00	10000	SPEC ED IDEA - ROOM & BO					
10R000	4625	0000	00	20000	SPEC ED IDEA - ROOM & BO					

FDTLOC	FUNC	OBJ	SJ	FUNCTION	2024-25 BUDGET	November 2024-25 REVENUE	2024-25 YTD REVENUE	2024-25 YTD %	UNRECEIVED BALANCE
10R000	4850	0000	00	10000					
				GSA-STABILIZATION					
10R000	4850	0000	00	20000					
				GSA-STABILIZATION					
10R000	4851	0000	00	00000					
				TITLE I STIMULUS					
10R000	4856	0000	00	10000					
				PRESCHOOL STIMULUS					
10R000	4857	0000	00	00000					
				IDEA STIMULUS					
10R000	4870	0000	00	10000					
				GSA-ARRA-GOVT SFSF					
10R000	4880	0000	00	00000					
				EDUC JOBS FUND PROGRAM					
10R000	4900	0000	00	10000					
				MEDICAID MATCHING FUND					
10R000	4900	0000	00	20000					
				MEDICAID MATCHING FUND					
10R000	4905	0000	00	10000					
				TITLE III-IMM EDUCATION					
10R000	4905	0000	00	20000					
				TITLE III-IMM EDUCATION					
10R000	4909	0000	00	10000	60,000.00				60,000.00
				TITLE III-LANG INSTR FOR					
10R000	4909	0000	00	20000			12,599.00		-12,599.00
				TITLE III-LANG INSTR FOR					
10R000	4930	0000	00	10000					
				TITLE II-EISENHOWER PROF					
10R000	4930	0000	00	20000					
				TITLE II-EISENHOWER PROF					
10R000	4932	0000	00	10000	50,000.00	28,489.00	28,489.00	56.98	21,511.00
				TITLE II - TEACHER QUALI					
10R000	4932	0000	00	20000					
				TITLE II - TEACHER QUALI					
10R000	4971	0000	00	10000					
				TECH ENHANCING EDUCATION					
10R000	4991	0000	00	10000					
				MEDICAID-ADMIN OUTREACH					
10R000	4991	0000	00	20000					
				MEDICAID-ADMIN OUTREACH					
10R000	4992	0000	00	10000	175,000.00	37,378.14	213,383.18	121.93	-38,383.18
				MEDICAID-FEE FOR SERVICE					
10R000	4992	0000	00	20000					
				MEDICAID-FEE FOR SERVICE					
10R000	4995	0000	00	00000					
				HURRICANE EMERGENCY RELI					
10R000	4998	0000	00	00000					
				ESSER					
10R000	4998	0000	00	10000		181,496.00	181,496.00		-181,496.00
				ESSER					
10R000	4998	0000	00	20000	100,000.00				100,000.00
				ESSER					
10R000	4999	0000	00	00000					
10R000	4---	----	--	-----	2,110,000.00	659,490.23	1,185,924.42	56.20	924,075.58
				*FEDERAL SOURCES					
10R000	7110	0000	00	00000					
				ABATEMENT OF WORK CASH F					
10R000	7120	0000	00	10000					
				PERM TRANSFER W/C INTERE					
10R000	7120	0000	00	10003					
				PERM TRANSFER W/C INTERE					
10R000	7120	0000	00	10004					
				PERM TRANSFER W/C INTERE					
10R000	7120	0000	00	10007	300,000.00				300,000.00
				PERM TRANSFER W/C INTERE					
10R000	7130	0000	00	00000					
				PERMANENT INTERFUND TRAN					
10R000	7200	0000	00	00000					
				BOND PROCEEDS					
10R000	7310	0000	00	00000					
				SALE OF EQUIPMENT					
10R000	7320	0000	00	00000					
				SALE OF PROPERTY					
10R000	7990	0000	00	00000					
10R000	7---	----	--	-----	300,000.00				300,000.00
				*SOURCES OF FUND					

FDTLOC	FUNC	OBJ	SJ	FUNCTION	2024-25 BUDGET	November 2024-25 REVENUE	2024-25 YTD REVENUE	2024-25 YTD %	UNRECEIVED BALANCE
10R001	1910	0000	00 00000	RENTALS					
10R001	1---	----	--	*LOCAL SOURCES					
10R003	1910	0000	00 00000	RENTALS					
10R003	1---	----	--	*LOCAL SOURCES					
10----	----	----	--	*EDUCATIONAL FUND	30,296,906.00	1,025,643.29	12,906,871.05	42.60	17,390,034.95
11R000	1120	0000	00 10000	TORT LEVY					
11R000	1120	0000	00 20000	TORT LEVY					
11R000	1510	0000	00 00000	INTEREST ON INVESTMENTS					
11R000	1900	0000	00 00000	OTHER REVENUE/LOCAL SOUR					
11R000	1950	0000	00 00000	REFUND PRIOR YEAR EXPEND					
11R000	1---	----	--	*LOCAL SOURCES					
11----	----	----	--	*NO LONGER USED					
20R000	1110	0000	00 10000	GENERAL LEVY	2,127,000.00				2,127,000.00
20R000	1110	0000	00 20000	GENERAL LEVY		7,097.95	1,007,124.59		-1,007,124.59
20R000	1510	0000	00 00000	INTEREST ON INVESTMENTS	30,000.00				30,000.00
20R000	1720	0000	00 00000	STUDENT REGISTRATION FEE					
20R000	1900	0000	00 00000	OTHER REVENUE/LOCAL SOUR	150,000.00				150,000.00
20R000	1910	0000	00 10010	RENTALS					
20R000	1910	0000	00 10020	RENTALS					
20R000	1910	0000	00 10030	RENTALS					
20R000	1910	0000	00 10040	RENTALS					
20R000	1920	0000	00 00000	CONTRIBUTIONS AND DONATI					
20R000	1930	0000	00 00000	DEVELOPER DONATIONS					
20R000	1940	0000	00 00000	SERVICE PROVIDED OTHER D					
20R000	1950	0000	00 00000	REFUND PRIOR YEAR EXPEND					
20R000	1993	0000	00 00000	E-RATE REIMBURSEMENT	100,000.00		19,957.20	19.96	80,042.80
20R000	1999	0000	00 00000	OTHER REVENUE SOURCE	20,000.00				20,000.00
20R000	1---	----	--	*LOCAL SOURCES	2,427,000.00	7,097.95	1,027,081.79	42.32	1,399,918.21
20R000	3705	0000	00 10000	E/C-PRESCHOOL AT RISK					
20R000	3792	0000	00 10000	CLOSING THE GAP-TECHNOLO					
20R000	3900	0000	00 00000	OTHER STATE REVENUE GRAN					
20R000	3925	0000	00 10000	SCHOOL MAINTENANCE PROJE					
20R000	3999	0000	00 00000	OTHER REVENUE FROM STATE					
20R000	3---	----	--	*STATE SOURCES					

FDTLOC	FUNC	OBJ	SJ	FUNCTION	2024-25 BUDGET	November 2024-25 REVENUE	2024-25 YTD REVENUE	2024-25 YTD %	UNRECEIVED BALANCE
20R000	4996	0000	00 00000	FEMA PAYMENT					
20R000	4998	0000	00 00000	ESSER					
20R000	4998	0000	00 10000	ESSER					
20R000	4999	0000	00 00000						
20R000	4---	----	-- -----	*FEDERAL SOURCES					
20R000	7120	0000	00 10003	PERM TRANSFER W/C INTERE					
20R000	7130	0000	00 00000	PERMANENT INTERFUND TRAN	350,000.00				350,000.00
20R000	7140	0000	00 00000	PERM TRANSFER OF INTERES	40,000.00				40,000.00
20R000	7140	0000	00 10003	PERM TRANSFER OF INTERES					
20R000	7200	0000	00 00000	BOND PROCEEDS					
20R000	7300	0000	00 00000	SALE OF FIXED ASSET					
20R000	7320	0000	00 00000	SALE OF PROPERTY					
20R000	7990	0000	00 00000						
20R000	7---	----	-- -----	*SOURCES OF FUND	390,000.00				390,000.00
20R001	1910	0000	00 00000	RENTALS					
20R001	1---	----	-- -----	*LOCAL SOURCES					
20R002	1910	0000	00 00000	RENTALS					
20R002	1---	----	-- -----	*LOCAL SOURCES					
20R003	1910	0000	00 00000	RENTALS					
20R003	1---	----	-- -----	*LOCAL SOURCES					
20R006	1910	0000	00 00000	RENTALS					
20R006	1---	----	-- -----	*LOCAL SOURCES					
20----	----	----	-- -----	*OPER & MAINT FUND	2,817,000.00	7,097.95	1,027,081.79	36.46	1,789,918.21
30R000	1110	0000	00 10000	GENERAL LEVY	3,950,000.00				3,950,000.00
30R000	1110	0000	00 20000	GENERAL LEVY		12,110.54	1,718,474.39		-1,718,474.39
30R000	1510	0000	00 00000	INTEREST ON INVESTMENTS	40,000.00				40,000.00
30R000	1950	0000	00 00000	REFUND PRIOR YEAR EXPEND					
30R000	1---	----	-- -----	*LOCAL SOURCES	3,990,000.00	12,110.54	1,718,474.39	43.07	2,271,525.61
30R000	3910	0000	00 10000	ISBE DEBT PRINCIPAL/CONS					
30R000	3---	----	-- -----	*STATE SOURCES					
30R000	4869	0000	00 00000	BUILD AMERICA INTEREST R					

FDTLOC	FUNC	OBJ	SJ	FUNCTION	2024-25 BUDGET	November REVENUE	2024-25 YTD REVENUE	2024-25 YTD %	UNRECEIVED BALANCE
30R000	4---	----	--	-----					
				*FEDERAL SOURCES					
30R000	7120	0000	00	00000					
				PERM TRANSFER W/C INTERE					
30R000	7130	0000	00	10010					
				PERMANENT INTERFUND TRAN					
30R000	7210	0000	00	00000					
				PRINCIPAL ON BONDS SOLD					
30R000	7220	0000	00	00000					
				PREMIUM ON BONDS SOLD					
30R000	7230	0000	00	00000					
				ACCRUED INTEREST ON BOND					
30R000	7410	0000	00	00000	495,000.00				495,000.00
				TRANS TO PAY PRIN ON CAP					
30R000	7510	0000	00	00000					
				TRANS TO PAY INT ON CAP					
30R000	7---	----	--	-----	495,000.00				495,000.00
				*SOURCES OF FUND					
30----	----	----	--	-----	4,485,000.00	12,110.54	1,718,474.39	38.32	2,766,525.61
				*DEBT SERVICE					
40R000	1110	0000	00	10000	1,405,000.00				1,405,000.00
				GENERAL LEVY					
40R000	1110	0000	00	20000		4,678.34	663,325.94		-663,325.94
				GENERAL LEVY					
40R000	1510	0000	00	00000	25,000.00				25,000.00
				INTEREST ON INVESTMENTS					
40R000	1900	0000	00	00000					
				OTHER REVENUE/LOCAL SOUR					
40R000	1940	0000	00	00000					
				SERVICE PROVIDED OTHER D					
40R000	1950	0000	00	00000					
				REFUND PRIOR YEAR EXPEND					
40R000	1999	0000	00	00000					
				OTHER REVENUE SOURCE					
40R000	1---	----	--	-----	1,430,000.00	4,678.34	663,325.94	46.39	766,674.06
				*LOCAL SOURCES					
40R000	3500	0000	00	10000	500,000.00				500,000.00
				TRANSPORTATION-REGULAR					
40R000	3500	0000	00	20000			79,224.45		-79,224.45
				TRANSPORTATION-REGULAR					
40R000	3510	0000	00	10000	625,000.00				625,000.00
				TRANSPORTATON-SPEC EDUCA					
40R000	3510	0000	00	20000			139,500.58		-139,500.58
				TRANSPORTATON-SPEC EDUCA					
40R000	3705	0000	00	10000					
				E/C-PRESCHOOL AT RISK					
40R000	3705	0000	00	20000					
				E/C-PRESCHOOL AT RISK					
40R000	3---	----	--	-----	1,125,000.00		218,725.03	19.44	906,274.97
				*STATE SOURCES					
40R000	4998	0000	00	20000					
				ESSER					
40R000	4---	----	--	-----					
				*FEDERAL SOURCES					
40R000	7130	0000	00	00000					
				PERMANENT INTERFUND TRAN					
40R000	7300	0000	00	00000					
				SALE OF FIXED ASSET					
40R000	7---	----	--	-----					
				*SOURCES OF FUND					
40----	----	----	--	-----	2,555,000.00	4,678.34	882,050.97	34.52	1,672,949.03
				*TRANSPORTATION FUND					
50R000	1110	0000	00	10000	337,000.00				337,000.00
				GENERAL LEVY					

					2024-25	November	2024-25	2024-25	2024-25	UNRECEIVED
FDTLOC	FUNC	OBJ	SJ	FUNCTION	BUDGET	REVENUE	YTD REVENUE	YTD %	BALANCE	
50R000	1110	0000	00	20000		1,044.65	148,352.90		-148,352.90	
50R000	1150	0000	00	10000	350,000.00				350,000.00	
50R000	1150	0000	00	20000		1,082.87	153,781.67		-153,781.67	
50R000	1153	0000	00	10000	31,000.00				31,000.00	
50R000	1153	0000	00	20000		39.53	5,634.13		-5,634.13	
50R000	1230	0000	00	00000	225,000.00		70,786.23	31.46	154,213.77	
50R000	1510	0000	00	00000	15,000.00				15,000.00	
50R000	1950	0000	00	00000						
50R000	1---	----	--	-----	958,000.00	2,167.05	378,554.93	39.52	579,445.07	
50R000	4900	0000	00	10000						
50R000	4---	----	--	-----						
50----	----	----	--	-----	958,000.00	2,167.05	378,554.93	39.52	579,445.07	
60R000	1110	0000	00	20000						
60R000	1510	0000	00	00000	300,000.00				300,000.00	
60R000	1900	0000	00	00000						
60R000	1950	0000	00	00000						
60R000	1---	----	--	-----	300,000.00				300,000.00	
60R000	7210	0000	00	00000						
60R000	7800	0000	00	00000						
60R000	7---	----	--	-----						
60----	----	----	--	-----	300,000.00				300,000.00	
70R000	1110	0000	00	10000	14,000.00				14,000.00	
70R000	1110	0000	00	20000		48.50	6,887.63		-6,887.63	
70R000	1510	0000	00	00000	250,000.00				250,000.00	
70R000	1---	----	--	-----	264,000.00	48.50	6,887.63	2.61	257,112.37	
70R000	7210	0000	00	00000						
70R000	7220	0000	00	00000						
70R000	7230	0000	00	00000						
70R000	7---	----	--	-----						
70----	----	----	--	-----	264,000.00	48.50	6,887.63	2.61	257,112.37	
80R000	1110	0000	00	10000						

FDTLOC	FUNC	OBJ	SJ	FUNCTION	2024-25 BUDGET	November 2024-25 REVENUE	2024-25 YTD REVENUE	2024-25 YTD %	UNRECEIVED BALANCE	
80R000	1110	0000	00	20000	GENERAL LEVY		1,476.41	209,310.00	-209,310.00	
80R000	1120	0000	00	10000	TORT LEVY	400,000.00			400,000.00	
80R000	1120	0000	00	20000	TORT LEVY					
80R000	1130	0000	00	10000	LEASING LEVY					
80R000	1130	0000	00	20000	LEASING LEVY					
80R000	1510	0000	00	00000	INTEREST ON INVESTMENTS					
80R000	1900	0000	00	00000	OTHER REVENUE/LOCAL SOUR					
80R000	1950	0000	00	00000	REFUND PRIOR YEAR EXPEND					
80R000	1---	----	--	-----	*LOCAL SOURCES	400,000.00	1,476.41	209,310.00	52.33	190,690.00
80R000	3900	0000	00	00000	OTHER STATE REVENUE GRAN					
80R000	3---	----	--	-----	*STATE SOURCES					
80R000	7300	0000	00	00000	SALE OF FIXED ASSET					
80R000	7---	----	--	-----	*SOURCES OF FUND					
80----	----	----	--	-----	*TORT IMMUNITY FUND	400,000.00	1,476.41	209,310.00	52.33	190,690.00
90R000	1110	0000	00	10000	GENERAL LEVY					
90R000	1110	0000	00	20000	GENERAL LEVY					
90R000	1510	0000	00	00000	INTEREST ON INVESTMENTS					
90R000	1---	----	--	-----	*LOCAL SOURCES					
90R000	3900	0000	00	00000	OTHER STATE REVENUE GRAN					
90R000	3---	----	--	-----	*STATE SOURCES					
90R000	7210	0000	00	00000	PRINCIPAL ON BONDS SOLD					
90R000	7---	----	--	-----	*SOURCES OF FUND					
90----	----	----	--	-----	*FIRE PREVENTION & SAFET					
Grand Revenue Totals					42,075,906.00	1,053,222.08	17,129,230.76	40.71	24,946,675.24	

Number of Accounts: 262

***** End of report *****

FDTLOC	FUNC	OBJ	SJ	FUND	2024-25 BUDGET	November 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
10----	----	----	----	EDUCATIONAL FUND	30,735,732.00	2,102,792.04	11,737,030.29	38.19	-16,893.45	19,015,595.16
11----	----	----	----	NO LONGER USED						
20----	----	----	----	OPER & MAINT FUND	2,716,915.00	158,895.74	1,021,379.65	37.59	73.95	1,695,461.40
30----	----	----	----	DEBT SERVICE	4,353,720.00	8,430.00	473,869.96	10.88		3,879,850.04
40----	----	----	----	TRANSPORTATION FUND	2,710,506.00	199,329.19	1,370,654.58	50.57		1,339,851.42
50----	----	----	----	RETIREMENT FUND	931,118.00	69,108.12	362,399.95	38.92		568,718.05
60----	----	----	----	CAPITAL PROJECTS	5,400,000.00	547,967.99	4,390,692.26	81.31	-188,413.78	1,197,721.52
70----	----	----	----	WORKING CASH FUND	200,000.00					200,000.00
80----	----	----	----	TORT IMMUNITY FUND	376,000.00	4,071.50	314,067.50	83.53		61,932.50
90----	----	----	----	FIRE PREVENTION & SAFETY FUND						
Grand Expense Totals					47,423,991.00	3,090,594.58	19,670,094.19	41.48	-205,233.28	27,959,130.09

Number of Accounts: 3209

***** End of report *****

				2024-25	November 2024-25	2024-25	2024-25	ENCUMBERED	UNENCUMBERED	
FDTLOC	FUNC	OBJ	SJ	OBJECT	BUDGET	ACTIVITY	YTD ACTIVITY	YTD %	BALANCE	BALANCE
10E---	----	0000	--	-----						
10E---	----	0---	--	-----						
10E---	----	1000	--	-----						
10E---	----	1100	--	-----	1,796,592.00	141,403.24	761,742.82	42.40		1,034,849.18
10E---	----	1200	--	-----	13,395,179.00	964,699.23	5,377,889.77	40.15		8,017,289.23
10E---	----	1210	--	-----	30,000.00		38,575.80	128.59		-8,575.80
10E---	----	1220	--	-----	32,000.00	71.02	3,541.82	11.07		28,458.18
10E---	----	1230	--	-----						
10E---	----	1300	--	-----		461.63	4,296.71			-4,296.71
10E---	----	1310	--	-----	209,000.00	12,275.16	31,585.41	15.11		177,414.59
10E---	----	1311	--	-----						
10E---	----	1320	--	-----	234,000.00	19,395.44	59,119.16	25.26		174,880.84
10E---	----	1332	--	-----	9,000.00	1,143.53	1,626.43	18.07		7,373.57
10E---	----	1333	--	-----						
10E---	----	1334	--	-----			1,731.13			-1,731.13
10E---	----	1340	--	-----						
10E---	----	1400	--	-----	34,500.00	287.83	15,795.09	45.78		18,704.91
10E---	----	1410	--	-----	151,500.00					151,500.00
10E---	----	1420	--	-----	72,500.00					72,500.00
10E---	----	1500	--	-----	250,000.00	25,985.55	72,163.39	28.87		177,836.61
10E---	----	1510	--	-----	100,000.00	4,858.40	16,441.20	16.44		83,558.80
10E---	----	1520	--	-----		1,278.36	2,404.63			-2,404.63
10E---	----	1600	--	-----						
10E---	----	1610	--	-----	478,000.00	35,578.43	208,072.98	43.53		269,927.02
10E---	----	1620	--	-----	344,800.00	24,560.43	116,102.91	33.67		228,697.09
10E---	----	1630	--	-----	774,900.00	61,313.82	266,147.60	34.35		508,752.40
10E---	----	1640	--	-----	135,000.00	10,365.78	64,071.42	47.46		70,928.58
10E---	----	1650	--	-----	5,000.00	525.00	1,190.00	23.80		3,810.00
10E---	----	1690	--	-----	10,000.00		7,811.25	78.11		2,188.75
10E---	----	1691	--	-----	12,500.00					12,500.00
10E---	----	1710	--	-----						
10E---	----	1840	--	-----	168,000.00	12,979.20	72,845.62	43.36		95,154.38
10E---	----	1850	--	-----	6,000.00	352.00	53,732.00	895.53		-47,732.00
10E---	----	1---	--	-----	18,248,471.00	1,317,534.05	7,176,887.14	39.33		11,071,583.86
10E---	----	2100	--	-----	182,318.00	17,993.92	111,382.36	61.09		70,935.64
10E---	----	2110	--	-----						
10E---	----	2130	--	-----	27,110.00	1,260.78	6,954.85	25.65		20,155.15
10E---	----	2140	--	-----		3,911.26	17,848.69			-17,848.69

				2024-25	November 2024-25	2024-25	2024-25	ENCUMBERED	UNENCUMBERED	
FDTLOC	FUNC	OBJ	SJ	BUDGET	ACTIVITY	YTD ACTIVITY	YTD %	BALANCE	BALANCE	
10E---	----	2150	--	-----	TRIS-2.2 SURCHARGE	192,851.00	14,260.36	78,826.41	40.87	114,024.59
10E---	----	2160	--	-----	ANNUITY					
10E---	----	2170	--	-----	IMRF	6,066.00	466.70	2,566.85	42.32	3,499.15
10E---	----	2180	--	-----	MEDICARE					
10E---	----	2200	--	-----	HEALTH INS-INDEMINITY					
10E---	----	2205	--	-----	HEALTH INSURANCE RESERVE					
10E---	----	2210	--	-----	HEALTH INS-PPO	3,452,800.00	68,412.36	335,952.18	9.73	3,116,847.82
10E---	----	2211	--	-----	HEALTH INS-PPO 500	302,300.00	57,241.22	255,531.40	84.53	46,768.60
10E---	----	2212	--	-----	HEALTH INS-PPO 750	110,000.00	48,854.48	264,572.02	240.52	-154,572.02
10E---	----	2213	--	-----	PPO 1000		26,235.70	142,873.47		-142,873.47
10E---	----	2215	--	-----	PPO 2500	67,800.00	45,619.62	237,512.95	350.31	-169,712.95
10E---	----	2220	--	-----	HEALTH INS HMO	43,700.00	34,592.52	174,469.40	399.24	-130,769.40
10E---	----	2230	--	-----	HEALTH INS DEDUCTIBLE	65,000.00	550.00	700.00	1.08	64,300.00
10E---	----	2240	--	-----	WELLNESS STIPEND					
10E---	----	2300	--	-----	LIFE INS	14,488.00	1,130.02	5,621.60	38.80	8,866.40
10E---	----	2310	--	-----	LONG TERM DISABILITY INS	2,922.00	255.98	1,279.90	43.80	1,642.10
10E---	----	2311	--	-----	FLEXIBLE SPENDING PLAN					
10E---	----	2312	--	-----	WELLNESS INITIATIVE	3,000.00				3,000.00
10E---	----	2313	--	-----	EMPLOYEE ASSISTANCE PROGRAM	4,600.00		4,422.00	96.13	178.00
10E---	----	2400	--	-----	DENTAL INSURANCE	135,300.00	11,021.62	55,295.56	40.87	80,004.44
10E---	----	2510	--	-----	TUITION REIMBURSEMENT	50,000.00	675.00	26,967.11	53.93	23,032.89
10E---	----	2600	--	-----	TRAVEL STIPEND					
10E---	----	2---	--	-----	EMPLOYEE BENEFITS	4,660,255.00	332,481.54	1,722,776.75	36.97	2,937,478.25
10E---	----	3100	--	-----	INSERVICE	20,000.00	4,580.00	9,521.99	47.61	10,478.01
10E---	----	3110	--	-----	TECHNOLOGY SERVICE	211,400.00		68,161.84	32.24	24,304.69
10E---	----	3111	--	-----	TECHNOLOGY LEASING					
10E---	----	3115	--	-----	SUPP DIGITAL SERVICE	206,150.00	15,188.08	149,066.40	72.31	-2,756.00
10E---	----	3120	--	-----	CONTRACT SERVICE	848,650.00	105,852.63	371,718.79	43.80	-35,950.56
10E---	----	3121	--	-----	ATHLETIC OFFICIALS	7,500.00	4,385.00	4,760.00	63.47	2,740.00
10E---	----	3140	--	-----	FREE LUNCH CONTRACT	950,000.00	1,300.00	222,022.35	23.37	727,977.65
10E---	----	3150	--	-----	PE TOWELS					
10E---	----	3160	--	-----	ATHLETIC OFFICIALS					
10E---	----	3180	--	-----	TESTING SERVICES					
10E---	----	3181	--	-----	PT/OT SERVICES	120,000.00	14,964.00	34,479.00	28.73	85,521.00
10E---	----	3182	--	-----	PRE-VOC SERVICES					
10E---	----	3183	--	-----	PRIVATE SCHOOL ROOM & BOARD					
10E---	----	3184	--	-----	TRANSPORTATION					
10E---	----	3185	--	-----	TUTORING-CONTRACT SCVS	2,000.00	1,680.76	1,805.26	90.26	194.74
10E---	----	3210	--	-----	EQUIPMENT REPAIR	36,100.00	2,379.75	19,542.67	54.13	16,557.33

				2024-25	November 2024-25	2024-25	2024-25	ENCUMBERED	UNENCUMBERED
FDTLOC	FUNC	OBJ	SJ	BUDGET	ACTIVITY	YTD ACTIVITY	YTD %	BALANCE	BALANCE
10E---	----	3211	--	-----	I-PAD REPAIRS	1,665.00	1,665.00		-1,665.00
10E---	----	3310	--	-----	PROFESSIONAL GROWTH	141,400.00	13,875.86	49.64	69,760.21
10E---	----	3311	--	-----	PROFESSIONAL GROWTH SUPPORT SF	1,000.00			1,000.00
10E---	----	3320	--	-----	MILEAGE REIMBURSEMENT	15,000.00	2,396.83	23.56	11,465.73
10E---	----	3400	--	-----	COMMUNICATIONS	170,000.00	18,191.85	13.25	147,474.08
10E---	----	3410	--	-----	AUDIT SERVICES	15,500.00	4,300.00	27.74	11,200.00
10E---	----	3420	--	-----	LEGAL SERVICES	15,000.00	6,373.50	42.49	8,626.50
10E---	----	3430	--	-----	BACKGROUND CHECKS	3,500.00	197.75	60.39	1,386.50
10E---	----	3500	--	-----	TELEPHONE	10,000.00	1,458.64	65.41	5,620.00
10E---	----	3510	--	-----	POSTAGE	10,000.00	-1,608.54	-16.72	11,671.71
10E---	----	3520	--	-----	PUBLICATIONS	2,000.00	124.20	6.21	1,875.80
10E---	----	3530	--	-----	PRINTING AND DUPLICATING	10,000.00	485.81	4.86	9,514.19
10E---	----	3630	--	-----	LEASE EQUIPMENT	30,000.00	1,789.37	24.95	22,514.48
10E---	----	3640	--	-----	ARCHITECTS & ENG SERVICES				
10E---	----	3650	--	-----	SNOW PLOWING				
10E---	----	3---	--	-----	PURCHASED SERVICE	2,825,200.00	188,296.98	35.56	1,827,786.42
10E---	----	4100	--	-----	GENERAL SUPPLIES	313,583.00	16,921.37	51.25	142,754.28
10E---	----	4120	--	-----	AWARDS				
10E---	----	4130	--	-----	FORMS	4,250.00	371.75	111.96	-508.10
10E---	----	4140	--	-----	TESTING SUPPLIES	17,000.00	1,462.13	162.36	-10,601.19
10E---	----	4150	--	-----	COPIER PAPER	25,000.00	28,760.00	115.04	-3,760.00
10E---	----	4200	--	-----	CORE CONTENT	170,000.00	1,877.89	31.02	136,939.78
10E---	----	4250	--	-----	DIGITAL CONTENT				
10E---	----	4300	--	-----	LIBRARY BOOKS	19,488.00	980.47	21.62	15,274.09
10E---	----	4400	--	-----	PERIODICALS	850.00			850.00
10E---	----	4410	--	-----	MULTI-MEDIA SUPPLIES	2,800.00			2,800.00
10E---	----	4700	--	-----	COMPUTER SOFTWARE	2,500.00	355.21	14.21	2,144.79
10E---	----	4710	--	-----	COMPUTER SUPPLIES	50,250.00	3,692.87	28.69	35,833.70
10E---	----	4800	--	-----	MILK				
10E---	----	4910	--	-----	GYM SUITS	5,000.00	3,801.60	76.03	1,198.40
10E---	----	4920	--	-----	LOCKS	2,050.00			2,050.00
10E---	----	4940	--	-----	AGENDAS				
10E---	----	4---	--	-----	SUPPLIES	612,771.00	25,661.69	48.53	324,975.75
10E---	----	5300	--	-----	CAPITALIZED EQUIPMENT	91,900.00	18,158.68	19.76	73,741.32
10E---	----	5310	--	-----	COMPUTER EQUIPMENT	10,000.00	5,498.00	69.89	3,010.99
10E---	----	5900	--	-----	OTHER CAPITAL IMPROVEMENTS				
10E---	----	5---	--	-----	CAPITAL OUTLAY	101,900.00	5,498.00	24.68	76,752.31

				2024-25	November 2024-25	2024-25	2024-25	ENCUMBERED	UNENCUMBERED		
FDTLOC	FUNC	OBJ	SJ	BUDGET	ACTIVITY	YTD ACTIVITY	YTD %	BALANCE	BALANCE		
10E---	----	6000	--	-----	OTHER OBJECTS						
10E---	----	6100	--	-----	REDEMPTION OF PRINCIPAL						
10E---	----	6200	--	-----	INTEREST						
10E---	----	6400	--	-----	DUES & FEES	148,650.00	681.00	42,066.83	28.30	106,583.17	
10E---	----	6410	--	-----	OTHER	33,485.00		741.15	2.21	32,743.85	
10E---	----	6600	--	-----	TRANSFERS	800,000.00				800,000.00	
10E---	----	6605	--	-----	TRANSFER OF FLOW THRU FUNDS						
10E---	----	6700	--	-----	TUITION	3,260,000.00	232,638.78	1,466,756.79	44.99	1,793,243.21	
10E---	----	6705	--	-----	OTHER TUITION						
10E---	----	6---	--	-----	OTHER OBJECTS	4,242,135.00	233,319.78	1,509,564.77	35.59	2,732,570.23	
10E---	----	7000	--	-----	NON CAPITALIZED EQUIPMENT	45,000.00		551.66	1.23	44,448.34	
10E---	----	7---	--	-----	NON CAPITALIZED EQUIPMENT	45,000.00		551.66	1.23	44,448.34	
10----	----	----	--	-----	EDUCATIONAL FUND	30,735,732.00	2,102,792.04	11,737,030.29	38.19	-16,893.45	19,015,595.16

FDTLOC	FUNC	OBJ	SJ	OBJECT	2024-25 BUDGET	November 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
11E---	----	1100	--	-----	ADMINISTRATION					
11E---	----	1200	--	-----	TEACHER SALARY					
11E---	----	1330	--	-----	PLAYGROUND SUPERVISION					
11E---	----	1340	--	-----	BUS SUPERVISION					
11E---	----	1500	--	-----	SUBSTITUTE TEACHER					
11E---	----	1620	--	-----	CLERKS					
11E---	----	1710	--	-----	BUILDING SECURITY					
11E---	----	1810	--	-----	CUSTODIANS					
11E---	----	1811	--	-----	CUSTODIAL OVERTIME					
11E---	----	1820	--	-----	MAINTENANCE					
11E---	----	1821	--	-----	MAINTENANCE OVERTIME					
11E---	----	1910	--	-----	BUS DRIVER					
11E---	----	1---	--	-----	SALARIES					
11E---	----	2130	--	-----	TRS-HEALTH INS SECURITY					
11E---	----	2150	--	-----	TRS-2.2 SURCHARGE					
11E---	----	2200	--	-----	HEALTH INS-INDEMINITY					
11E---	----	2210	--	-----	HEALTH INS-PPO					
11E---	----	2220	--	-----	HEALTH INS HMO					
11E---	----	2300	--	-----	LIFE INS					
11E---	----	2400	--	-----	DENTAL INSURANCE					
11E---	----	2---	--	-----	EMPLOYEE BENEFITS					
11E---	----	3120	--	-----	CONTRACT SERVICE					
11E---	----	3180	--	-----	TESTING SERVICES					
11E---	----	3420	--	-----	LEGAL SERVICES					
11E---	----	3430	--	-----	BACKGROUND CHECKS					
11E---	----	3440	--	-----	BLDG & EQUIP APPRAISAL					
11E---	----	3520	--	-----	PUBLICATIONS					
11E---	----	3620	--	-----	CARPET CLEANING SERVICES					
11E---	----	3650	--	-----	SNOW PLOWING					
11E---	----	3810	--	-----	LIABILITY INSURANCE					
11E---	----	3820	--	-----	WORKERS COMP INSURANCE					
11E---	----	3830	--	-----	FLOOD INSURANCE					
11E---	----	3840	--	-----	UNEMPLOYMENT INSURANCE					
11E---	----	3850	--	-----	STUDENT ACCIDENT INSURANCE					
11E---	----	3---	--	-----	PURCHASED SERVICE					
11E---	----	4100	--	-----	GENERAL SUPPLIES					
11E---	----	4---	--	-----	SUPPLIES					

FDTLOC	FUNC	OBJ	SJ	OBJECT	2024-25 BUDGET	November ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
11E---	----	5300	--	-----						
				CAPITALIZED EQUIPMENT						
11E---	----	5900	--	-----						
				OTHER CAPITAL IMPROVEMENTS						
11E---	----	5	--	-----						
				CAPITAL OUTLAY						
11E---	----	6410	--	-----						
				OTHER						
11E---	----	6	--	-----						
				OTHER OBJECTS						
11----	----		--	-----						
				NO LONGER USED						

FDTLOC	FUNC	OBJ	SJ	OBJECT	2024-25 BUDGET	November 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
20E---	----	1000	--	-----						
				SALARIES						
20E---	----	1100	--	-----	122,215.00	9,401.16	51,706.38	42.31		70,508.62
				ADMINISTRATION						
20E---	----	1610	--	-----						
				SECRETARY						
20E---	----	1810	--	-----	561,000.00	45,028.09	238,084.28	42.44		322,915.72
				CUSTODIANS						
20E---	----	1811	--	-----	13,000.00	813.56	6,007.08	46.21		6,992.92
				CUSTODIAL OVERTIME						
20E---	----	1812	--	-----	8,000.00					8,000.00
				SUBSTITUTE CUSTODIAN						
20E---	----	1813	--	-----						
				PARK DISTRICT SUPERVISION						
20E---	----	1820	--	-----	109,200.00	7,974.72	45,757.98	41.90		63,442.02
				MAINTENANCE						
20E---	----	1821	--	-----	3,000.00					3,000.00
				MAINTENANCE OVERTIME						
20E---	----	1830	--	-----	20,000.00					20,000.00
				O&M SUMMER WORKERS						
20E---	----	1----	--	-----	836,415.00	63,217.53	341,555.72	40.84		494,859.28
				SALARIES						
20E---	----	2160	--	-----						
				ANNUITY						
20E---	----	2170	--	-----	5,500.00	423.08	2,326.94	42.31		3,173.06
				IMRF						
20E---	----	2200	--	-----						
				HEALTH INS-INDEMINITY						
20E---	----	2210	--	-----	135,500.00	3,309.32	17,767.08	13.11		117,732.92
				HEALTH INS-PPO						
20E---	----	2211	--	-----		1,260.14	6,261.04			-6,261.04
				HEALTH INS-PPO 500						
20E---	----	2212	--	-----		5,019.60	23,576.82			-23,576.82
				HEALTH INS-PPO 750						
20E---	----	2213	--	-----		1,254.90	6,231.74			-6,231.74
				PPO 1000						
20E---	----	2215	--	-----	44,400.00	3,845.82	19,177.38	43.19		25,222.62
				PPO 2500						
20E---	----	2220	--	-----	45,200.00	3,339.90	17,903.60	39.61		27,296.40
				HEALTH INS HMO						
20E---	----	2230	--	-----	650.00					650.00
				HEALTH INS DEDUCTIBLE						
20E---	----	2240	--	-----						
				WELLNESS STIPEND						
20E---	----	2300	--	-----	1,050.00	79.32	404.20	38.50		645.80
				LIFE INS						
20E---	----	2310	--	-----	200.00	15.86	79.30	39.65		120.70
				LONG TERM DISABILITY INS						
20E---	----	2400	--	-----	10,100.00	794.31	4,052.11	40.12		6,047.89
				DENTAL INSURANCE						
20E---	----	2600	--	-----						
				TRAVEL STIPEND						
20E---	----	2----	--	-----	242,600.00	19,342.25	97,780.21	40.31		144,819.79
				EMPLOYEE BENEFITS						
20E---	----	3110	--	-----	2,500.00					2,500.00
				TECHNOLOGY SERVICE						
20E---	----	3111	--	-----						
				TECHNOLOGY LEASING						
20E---	----	3120	--	-----	242,500.00	6,780.32	144,270.72	59.49		98,229.28
				CONTRACT SERVICE						
20E---	----	3150	--	-----		341.96	1,657.83			-1,657.83
				PE TOWELS						
20E---	----	3210	--	-----	24,000.00		3,303.33	13.76		20,696.67
				EQUIPMENT REPAIR						
20E---	----	3220	--	-----	65,000.00		1,875.88	2.89		63,124.12
				HVAC MAINT REPAIR						
20E---	----	3250	--	-----			7,500.00			-7,500.00
				LEASES						
20E---	----	3310	--	-----	3,000.00	185.52	1,386.12	46.20		1,613.88
				PROFESSIONAL GROWTH						
20E---	----	3320	--	-----	3,000.00	320.20	1,443.77	48.13		1,556.23
				MILEAGE REIMBURSEMENT						
20E---	----	3440	--	-----	500.00					500.00
				BLDG & EQUIP APPRAISAL						
20E---	----	3500	--	-----	26,000.00	1,484.58	17,936.88	68.99		8,063.12
				TELEPHONE						

				2024-25	November 2024-25	2024-25	2024-25	ENCUMBERED	UNENCUMBERED		
FDTLOC	FUNC	OBJ	SJ	BUDGET	ACTIVITY	YTD ACTIVITY	YTD %	BALANCE	BALANCE		
20E---	----	3510	--	-----	POSTAGE						
20E---	----	3600	--	-----	WATER & SEWER	28,500.00	1,514.61	7,925.83	27.81	20,574.17	
20E---	----	3610	--	-----	DISPOSAL SERVICES	66,500.00		27,106.91	40.76	39,393.09	
20E---	----	3620	--	-----	CARPET CLEANING SERVICES						
20E---	----	3621	--	-----	LAWN SERVICE	42,500.00	7,046.74	42,280.44	99.48	219.56	
20E---	----	3630	--	-----	LEASE EQUIPMENT						
20E---	----	3640	--	-----	ARCHITECTS & ENG SERVICES	10,000.00	17,423.79	127,934.45	1,279.34	-117,934.45	
20E---	----	3650	--	-----	SNOW PLOWING	75,000.00				75,000.00	
20E---	----	3---	--	-----	PURCHASED SERVICE	589,000.00	35,097.72	384,622.16	65.30	204,377.84	
20E---	----	4100	--	-----	GENERAL SUPPLIES	155,000.00	15,880.67	51,245.37	33.06	73.95	103,680.68
20E---	----	4660	--	-----	HEATING	154,000.00	1,815.41	2,197.97	1.43		151,802.03
20E---	----	4670	--	-----	ELECTRICITY	190,400.00	17,671.22	102,191.56	53.67		88,208.44
20E---	----	4680	--	-----	GASOLINE	10,000.00		2,048.11	20.48		7,951.89
20E---	----	4710	--	-----	COMPUTER SUPPLIES						
20E---	----	4930	--	-----	UNIFORMS	2,500.00					2,500.00
20E---	----	4---	--	-----	SUPPLIES	511,900.00	35,367.30	157,683.01	30.80	73.95	354,143.04
20E---	----	5100	--	-----	LAND PURCHASE						
20E---	----	5200	--	-----	CONSTRUCTION						
20E---	----	5300	--	-----	CAPITALIZED EQUIPMENT	35,000.00	5,870.94	5,870.94	16.77		29,129.06
20E---	----	5305	--	-----	CONSTRUCTION						
20E---	----	5400	--	-----	CONSTRUCTION MANAGEMENT						
20E---	----	5500	--	-----	VEHICLE						
20E---	----	5900	--	-----	OTHER CAPITAL IMPROVEMENTS	400,000.00		33,867.61	8.47		366,132.39
20E---	----	5---	--	-----	CAPITAL OUTLAY	435,000.00	5,870.94	39,738.55	9.14		395,261.45
20E---	----	6400	--	-----	DUES & FEES	2,000.00					2,000.00
20E---	----	6410	--	-----	OTHER	100,000.00					100,000.00
20E---	----	6600	--	-----	TRANSFERS						
20E---	----	6910	--	-----	REAL ESTATE TAX						
20E---	----	6---	--	-----	OTHER OBJECTS	102,000.00					102,000.00
20E---	----	7000	--	-----	NON CAPITALIZED EQUIPMENT						
20E---	----	7---	--	-----	NON CAPITALIZED EQUIPMENT						
20E---	----	8130	--	-----							
20E---	----	8---	--	-----	TERMINATION BENEFITS						
20----	----	----	--	-----	OPER & MAINT FUND	2,716,915.00	158,895.74	1,021,379.65	37.59	73.95	1,695,461.40

FDTLOC	FUNC	OBJ	SJ	OBJECT	2024-25 BUDGET	November 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
30E---	----	3910	--	-----						
				BOND ISSUANCE COSTS						
30E---	----	3920	--	-----	3,500.00		475.00	13.57		3,025.00
				BOND SERVICE FEES						
30E---	----	3---	--	-----	3,500.00		475.00	13.57		3,025.00
				PURCHASED SERVICE						
30E---	----	6100	--	-----	3,495,220.00	8,430.00	465,365.36	13.31		3,029,854.64
				REDEMPTION OF PRINCIPAL						
30E---	----	6200	--	-----	855,000.00		8,029.60	0.94		846,970.40
				INTEREST						
30E---	----	6400	--	-----						
				DUES & FEES						
30E---	----	6600	--	-----						
				TRANSFERS						
30E---	----	6---	--	-----	4,350,220.00	8,430.00	473,394.96	10.88		3,876,825.04
				OTHER OBJECTS						
30----	----	----	--	-----	4,353,720.00	8,430.00	473,869.96	10.88		3,879,850.04
				DEBT SERVICE						

				2024-25	November 2024-25	2024-25	2024-25	ENCUMBERED	UNENCUMBERED	
FDTLOC	FUNC	OBJ	SJ	BUDGET	ACTIVITY	YTD ACTIVITY	YTD %	BALANCE	BALANCE	
40E---	----	1000	--	-----	SALARIES					
40E---	----	1100	--	-----	ADMINISTRATION	83,475.00	6,421.16	35,316.38	42.31	48,158.62
40E---	----	1200	--	-----	TEACHER SALARY					
40E---	----	1340	--	-----	BUS SUPERVISION	36,000.00	6,222.15	17,439.79	48.44	18,560.21
40E---	----	1400	--	-----	STAFF DEVELOPMENT	5,000.00	112.50	1,027.50	20.55	3,972.50
40E---	----	1610	--	-----	SECRETARY	57,000.00	4,527.58	24,689.80	43.32	32,310.20
40E---	----	1820	--	-----	MAINTENANCE	61,000.00	4,561.60	25,088.80	41.13	35,911.20
40E---	----	1821	--	-----	MAINTENANCE OVERTIME			74.83		-74.83
40E---	----	1825	--	-----	REPAIR					
40E---	----	1900	--	-----	TRANSPORTATION			250.00		-250.00
40E---	----	1910	--	-----	BUS DRIVER	750,000.00	55,555.35	200,283.17	26.70	549,716.83
40E---	----	1920	--	-----	EDUCATIONAL CHARTERS	10,000.00	1,167.25	1,828.50	18.29	8,171.50
40E---	----	1930	--	-----	ATHLETIC CHARTERS	6,000.00	592.25	2,075.75	34.60	3,924.25
40E---	----	1940	--	-----	CLUB CHARTERS					
40E---	----	1950	--	-----	OTHER CHARTERS	2,000.00	172.50	1,023.50	51.18	976.50
40E---	----	1960	--	-----	SUMMER SCHOOL					
40E---	----	1990	--	-----	SUBSTITUTE BUS DRIVER	30,000.00	6,418.00	21,088.51	70.30	8,911.49
40E---	----	1---	--	-----	SALARIES	1,040,475.00	85,750.34	330,186.53	31.73	710,288.47
40E---	----	2160	--	-----	ANNUITY					
40E---	----	2170	--	-----	IMRF	3,756.00	288.92	1,589.06	42.31	2,166.94
40E---	----	2200	--	-----	HEALTH INS-INDEMINITY					
40E---	----	2210	--	-----	HEALTH INS-PPO	200,000.00	2,520.28	10,001.80	5.00	189,998.20
40E---	----	2211	--	-----	HEALTH INS-PPO 500					
40E---	----	2212	--	-----	HEALTH INS-PPO 750		2,509.80	11,636.82		-11,636.82
40E---	----	2213	--	-----	PPO 1000		5,019.60	19,950.12		-19,950.12
40E---	----	2215	--	-----	PPO 2500		2,178.62	10,410.27		-10,410.27
40E---	----	2220	--	-----	HEALTH INS HMO		2,046.58	10,074.10		-10,074.10
40E---	----	2230	--	-----	HEALTH INS DEDUCTIBLE	2,000.00				2,000.00
40E---	----	2240	--	-----	WELLNESS STIPEND					
40E---	----	2300	--	-----	LIFE INS	1,500.00	103.88	449.10	29.94	1,050.90
40E---	----	2310	--	-----	LONG TERM DISABILITY INS	125.00	10.84	54.20	43.36	70.80
40E---	----	2400	--	-----	DENTAL INSURANCE	9,700.00	738.54	3,175.82	32.74	6,524.18
40E---	----	2600	--	-----	TRAVEL STIPEND					
40E---	----	2---	--	-----	EMPLOYEE BENEFITS	217,081.00	15,417.06	67,341.29	31.02	149,739.71
40E---	----	3100	--	-----	INSERVICE	500.00				500.00
40E---	----	3110	--	-----	TECHNOLOGY SERVICE	1,300.00				1,300.00
40E---	----	3120	--	-----	CONTRACT SERVICE	10,000.00	174.37	4,595.55	45.96	5,404.45
40E---	----	3180	--	-----	TESTING SERVICES	3,000.00	50.00	2,555.63	85.19	444.37

				2024-25	November 2024-25	2024-25	2024-25	ENCUMBERED	UNENCUMBERED
FDTLOC	FUNC	OBJ	SJ	BUDGET	ACTIVITY	YTD ACTIVITY	YTD %	BALANCE	BALANCE
40E---	----	3184	--	625,000.00	81,254.62	253,071.75	40.49		371,928.25
40E---	----	3191	--	5,000.00	315.00	2,070.00	41.40		2,930.00
40E---	----	3210	--	30,000.00	300.43	5,663.54	18.88		24,336.46
40E---	----	3310	--	300.00					300.00
40E---	----	3320	--	100.00					100.00
40E---	----	3430	--						
40E---	----	3500	--	300.00					300.00
40E---	----	3510	--	200.00		20.40	10.20		179.60
40E---	----	3630	--	610,000.00		662,745.00	108.65		-52,745.00
40E---	----	3----	--	1,285,700.00	82,094.42	930,721.87	72.39		354,978.13
40E---	----	4100	--	12,000.00	215.42	6,334.45	52.79		5,665.55
40E---	----	4680	--	150,000.00	15,841.95	35,974.94	23.98		114,025.06
40E---	----	4900	--						
40E---	----	4----	--	162,000.00	16,057.37	42,309.39	26.12		119,690.61
40E---	----	5300	--	5,000.00					5,000.00
40E---	----	5500	--						
40E---	----	5510	--						
40E---	----	5900	--						
40E---	----	5----	--	5,000.00					5,000.00
40E---	----	6200	--						
40E---	----	6400	--	250.00	10.00	95.50	38.20		154.50
40E---	----	6410	--						
40E---	----	6----	--	250.00	10.00	95.50	38.20		154.50
40E---	----	7000	--						
40E---	----	7200	--						
40E---	----	7----	--						
40----	----	----	--	2,710,506.00	199,329.19	1,370,654.58	50.57		1,339,851.42

FDTLOC	FUNC	OBJ	SJ	OBJECT	2024-25 BUDGET	November ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
50E---	----	2150	--	-----						
				TRS-2.2 SURCHARGE						
50E---	----	2170	--	-----	388,810.00	28,022.95	138,728.70	35.68		250,081.30
				IMRF						
50E---	----	2180	--	-----	282,378.00	20,820.93	112,229.83	39.74		170,148.17
				MEDICARE						
50E---	----	2190	--	-----	259,930.00	20,264.24	99,547.42	38.30		160,382.58
				FICA						
50E---	----	2---	--	-----	931,118.00	69,108.12	350,505.95	37.64		580,612.05
				EMPLOYEE BENEFITS						
50E---	----	6410	--	-----			11,894.00			-11,894.00
				OTHER						
50E---	----	6---	--	-----			11,894.00			-11,894.00
				OTHER OBJECTS						
50----	----	----	--	-----	931,118.00	69,108.12	362,399.95	38.92		568,718.05
				RETIREMENT FUND						

FDTLOC	FUNC	OBJ	SJ	OBJECT	2024-25 BUDGET	November 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
60E---	----	1810	--	-----						
				CUSTODIANS						
60E---	----	1	--	-----						
				SALARIES						
60E---	----	3111	--	-----						
				TECHNOLOGY LEASING						
60E---	----	3120	--	-----			968,172.18		166,337.62	-1,134,509.80
				CONTRACT SERVICE						
60E---	----	3420	--	-----						
				LEGAL SERVICES						
60E---	----	3640	--	-----		520,088.12	1,526,705.32			-1,526,705.32
				ARCHITECTS & ENG SERVICES						
60E---	----	3810	--	-----						
				LIABILITY INSURANCE						
60E---	----	3920	--	-----						
				BOND SERVICE FEES						
60E---	----	3	--	-----		520,088.12	2,494,877.50		166,337.62	-2,661,215.12
				PURCHASED SERVICE						
60E---	----	4100	--	-----						
				GENERAL SUPPLIES						
60E---	----	4	--	-----						
				SUPPLIES						
60E---	----	5200	--	-----						
				CONSTRUCTION						
60E---	----	5300	--	-----						
				CAPITALIZED EQUIPMENT						
60E---	----	5305	--	-----						
				CONSTRUCTION						
60E---	----	5310	--	-----						
				COMPUTER EQUIPMENT						
60E---	----	5400	--	-----						
				CONSTRUCTION MANAGEMENT						
60E---	----	5405	--	-----	5,400,000.00	27,879.87	1,522,016.54	28.19		3,877,983.46
				SITE IMPROVEMENTS						
60E---	----	5900	--	-----						
				OTHER CAPITAL IMPROVEMENTS						
60E---	----	5	--	-----	5,400,000.00	27,879.87	1,522,016.54	28.19		3,877,983.46
				CAPITAL OUTLAY						
60E---	----	6000	--	-----						
				OTHER OBJECTS						
60E---	----	6400	--	-----						
				DUES & FEES						
60E---	----	6410	--	-----						
				OTHER						
60E---	----	6605	--	-----						
				TRANSFER OF FLOW THRU FUNDS						
60E---	----	6	--	-----						
				OTHER OBJECTS						
60E---	----	7000	--	-----			373,798.22		-354,751.40	-19,046.82
				NON CAPITALIZED EQUIPMENT						
60E---	----	7	--	-----			373,798.22		-354,751.40	-19,046.82
				NON CAPITALIZED EQUIPMENT						
60----	----		--	-----	5,400,000.00	547,967.99	4,390,692.26	81.31	-188,413.78	1,197,721.52
				CAPITAL PROJECTS						

FDTLOC	FUNC	OBJ	SJ	OBJECT	2024-25 BUDGET	November 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
70E---	----	3910	--	-----						
				BOND ISSUANCE COSTS						
70E---	----	3---	--	-----						
				PURCHASED SERVICE						
70E---	----	6200	--	-----						
				INTEREST	200,000.00					200,000.00
70E---	----	6600	--	-----						
				TRANSFERS						
70E---	----	6---	--	-----						
				OTHER OBJECTS	200,000.00					200,000.00
70E---	----	7200	--	-----						
				PERM TRANS - FUND BALANCE						
70E---	----	7---	--	-----						
				NON CAPITALIZED EQUIPMENT						
70----	----	----	--	-----						
				WORKING CASH FUND	200,000.00					200,000.00

FDTLOC	FUNC	OBJ	SJ	OBJECT	2024-25 BUDGET	November 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
80E---	----	1100	--	ADMINISTRATION						
80E---	----	1---	--	SALARIES						
80E---	----	3110	--	TECHNOLOGY SERVICE						
80E---	----	3111	--	TECHNOLOGY LEASING						
80E---	----	3120	--	CONTRACT SERVICE	10,000.00					10,000.00
80E---	----	3180	--	TESTING SERVICES	5,000.00					5,000.00
80E---	----	3420	--	LEGAL SERVICES	40,000.00	4,071.50	4,283.50	10.71		35,716.50
80E---	----	3810	--	LIABILITY INSURANCE	178,000.00		133,031.00	74.74		44,969.00
80E---	----	3820	--	WORKERS COMP INSURANCE	133,000.00		176,753.00	132.90		-43,753.00
80E---	----	3830	--	FLOOD INSURANCE						
80E---	----	3840	--	UNEMPLOYMENT INSURANCE	10,000.00					10,000.00
80E---	----	3850	--	STUDENT ACCIDENT INSURANCE						
80E---	----	3---	--	PURCHASED SERVICE	376,000.00	4,071.50	314,067.50	83.53		61,932.50
80----	----	----	--	TORT IMMUNITY FUND	376,000.00	4,071.50	314,067.50	83.53		61,932.50

FDTLOC	FUNC	OBJ	SJ	OBJECT	2024-25 BUDGET	November ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
90E---	----	3640	--	ARCHITECTS & ENG SERVICES						
90E---	----	3---	--	PURCHASED SERVICE						
90E---	----	5900	--	OTHER CAPITAL IMPROVEMENTS						
90E---	----	5---	--	CAPITAL OUTLAY						
90----	----	----	--	FIRE PREVENTION & SAFETY FUND						

FDTLOC	FUNC	OBJ	SJ	OBJECT	2024-25 BUDGET	November ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
Grand Expense Totals					47,423,991.00	3,090,594.58	19,670,094.19	41.48	-205,233.28	27,959,130.09

Number of Accounts: 3209

***** End of report *****

GURNEE SCHOOL DIST #56

STUDENT ACTIVITY FUND
NOVEMBER, 2024

ACCOUNT	MONTHLY BEG. BALANCE	REVENUES NOVEMBER	EXPENDITURES NOVEMBER	MONTHLY ENDING BALANCE	6-30-24 BALANCE	YEAR TO DATE REVENUE	YEAR TO DATE EXPENDITURES
DO-FACULTY/PTO ACCOUNT	\$5,682.58	\$2,578.01	\$4,680.91	\$3,579.68	\$2,283.02	\$6,085.82	\$4,789.16
DO-DESTINATION IMAGINATION	\$5,045.50	\$0.00	\$0.00	\$5,045.50	\$5,045.50	\$0.00	\$0.00
DO-J. CALLAGHAN TRUST FUND	\$9,503.13	\$0.00	\$0.00	\$9,503.13	\$9,503.13	\$0.00	\$0.00
SPL-STUD. PROG.	\$4,221.65	\$2,312.00	\$2,948.00	\$3,585.65	\$2,684.64	\$5,608.51	\$4,707.50
SPL-LRC	\$5,378.45	\$2,100.00	\$2,091.65	\$5,386.80	\$5,378.45	\$2,100.00	\$2,091.65
SPL-BOOK VENDING MACHINE	\$692.85	\$0.00	\$0.00	\$692.85	\$692.85	\$0.00	\$0.00
SPL-PTO	\$2,292.62	\$0.00	\$710.60	\$1,582.02	\$348.54	\$2,604.04	\$1,370.56
SPL-DONUTS WITH GROWNUPS	\$2,379.47	\$0.00	\$0.00	\$2,379.47	\$1,179.47	\$1,200.00	\$0.00
PT-STUD. PROG.	\$13,362.38	\$1,112.00	\$1,803.78	\$12,670.60	\$12,810.16	\$4,933.00	\$5,072.56
PT-DRAMA/CHORAL	\$1,717.82	\$0.00	\$0.00	\$1,717.82	\$1,717.82	\$0.00	\$0.00
PT-LRC	\$2,286.40	\$0.00	\$0.00	\$2,286.40	\$2,511.56	\$0.00	\$225.16
PT-SSC	\$2,468.63	\$0.00	\$0.00	\$2,468.63	\$2,468.63	\$0.00	\$0.00
PT-AMER. GIRLS CLUB	\$109.16	\$0.00	\$0.00	\$109.16	\$109.16	\$0.00	\$0.00
PT-SCIENCE CLUB	\$201.77	\$0.00	\$0.00	\$201.77	\$201.77	\$0.00	\$0.00
PT-PTO	\$782.11	\$0.00	\$0.00	\$782.11	\$0.00	\$1,875.00	\$1,092.89
PT-GREAT AMERICANS	\$5,395.64	\$0.00	\$0.00	\$5,395.64	\$5,513.42	\$0.00	\$117.78
PT-YEARBOOK	(\$118.55)	\$0.00	\$0.00	(\$118.55)	\$1,490.00	\$1,666.00	\$3,274.55
VIK-STUD. PROG.	\$2,335.15	\$1,411.00	\$290.00	\$3,456.15	\$2,469.35	\$2,491.68	\$1,504.88
VIK-LRC	\$17.99	\$814.48	\$814.48	\$17.99	\$17.99	\$814.48	\$814.48
VIK-SSC	\$1,506.09	\$0.00	\$0.00	\$1,506.09	\$2,001.09	\$0.00	\$495.00
VIK-DRAMA	\$9,300.01	\$981.75	\$104.32	\$10,177.44	\$10,090.60	\$981.75	\$894.91
VIK-YEARBOOK	\$1,860.72	\$100.00	\$0.00	\$1,960.72	\$1,430.00	\$1,293.00	\$762.28
VIK-8TH GRADE	\$6,217.92	\$0.00	\$0.00	\$6,217.92	\$5,437.92	\$1,380.00	\$600.00
VIK-NAT'L JR HON SOC	(\$218.40)	\$0.00	\$0.00	(\$218.40)	\$0.00	\$0.00	\$218.40
VIK-ATHLETIC PARENT	\$6,363.35	\$0.00	\$0.00	\$6,363.35	\$9,048.35	\$100.00	\$2,785.00
VIK-CHORAL	\$410.20	\$0.00	\$0.00	\$410.20	\$410.20	\$0.00	\$0.00
VIK-PTO	\$3,336.09	\$0.00	\$300.00	\$3,036.09	\$1,341.09	\$2,025.00	\$330.00
RT-STUD.PROG.	\$2,821.80	\$0.00	\$0.00	\$2,821.80	\$1,975.00	\$1,836.80	\$990.00
RT-LRC	\$3,722.20	\$0.00	\$0.00	\$3,722.20	\$4,008.40	\$0.00	\$286.20
RT-NAT'L JR HON SOC	\$128.73	\$0.00	\$0.00	\$128.73	\$97.48	\$31.25	\$0.00
RT-SSC	\$2,319.16	\$250.00	\$29.98	\$2,539.18	\$2,863.16	\$444.00	\$767.98
RT-GREAT AMERICANS	\$1,676.43	\$0.00	\$0.00	\$1,676.43	\$1,676.43	\$0.00	\$0.00
RT-PTO	\$704.63	\$0.00	\$0.00	\$704.63	\$29.63	\$675.00	\$0.00
RT-CHOIR	\$46.00	\$0.00	\$0.00	\$46.00	\$96.00	\$0.00	\$50.00
RT-ART CLUB	\$621.81	\$0.00	\$0.00	\$621.81	\$621.81	\$0.00	\$0.00
RT-YEARBOOK	\$1,518.20	\$25.00	\$0.00	\$1,543.20	\$520.00	\$2,860.00	\$1,836.80
INTEREST EARNED/EXP	\$2,636.78	\$344.13	\$0.00	\$2,980.91	\$1,117.16	\$1,863.75	\$0.00
MONTHLY TOTALS	\$108,726.47	\$12,028.37	\$13,773.72	\$106,981.12	\$99,189.78	\$42,869.08	\$35,077.74

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
11/08/2024	GURNEE SCHOOL DISTRI	10L000 4560 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5396 9	PAYROLL	500.00
11/08/2024	GURNEE SCHOOL DISTRI	10L000 4560 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5396 9	PAYROLL	1,320.00
							Totals for 5396	1,820.00
11/22/2024	GURNEE SCHOOL DISTRI	10L000 4560 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5405 9	PAYROLL	500.00
11/22/2024	GURNEE SCHOOL DISTRI	10L000 4560 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5405 9	PAYROLL	1,320.00
							Totals for 5405	1,820.00
Totals for GURNEE SCHOOL DISTRICT 56								3,640.00
11/08/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5397 9	PAYROLL	47,445.98
11/08/2024	FIFTH THIRD BANK	20L000 4520 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5397 9	PAYROLL	2,151.29
11/08/2024	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5397 9	PAYROLL	2,366.25
11/08/2024	FIFTH THIRD BANK	10L000 4570 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5397 9	PAYROLL	5,651.84
11/08/2024	FIFTH THIRD BANK	20L000 4570 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5397 9	PAYROLL	1,981.29
11/08/2024	FIFTH THIRD BANK	40L000 4570 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5397 9	PAYROLL	2,726.16
11/08/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5397 9	PAYROLL	184.97
11/08/2024	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5397 9	PAYROLL	202.25
11/08/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5397 9	PAYROLL	3,324.23
11/08/2024	FIFTH THIRD BANK	20L000 4520 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5397 9	PAYROLL	145.00
11/08/2024	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5397 9	PAYROLL	92.00
11/08/2024	FIFTH THIRD BANK	10L000 4580 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5397 9	PAYROLL	9,396.90
11/08/2024	FIFTH THIRD BANK	20L000 4580 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5397 9	PAYROLL	463.37
11/08/2024	FIFTH THIRD BANK	40L000 4580 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5397 9	PAYROLL	637.57
11/08/2024	FIFTH THIRD BANK	50L000 4570 0000 00 000000	Payroll accrual	20241108AF	11/08/2024	5397 9	PAYROLL	10,359.29
11/08/2024	FIFTH THIRD BANK	50L000 4580 0000 00 000000	Payroll accrual	20241108AF	11/08/2024	5397 9	PAYROLL	10,482.16
							Totals for 5397	97,610.55
11/22/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5406 9	PAYROLL	47,087.78
11/22/2024	FIFTH THIRD BANK	20L000 4520 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5406 9	PAYROLL	2,113.66
11/22/2024	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5406 9	PAYROLL	2,160.38
11/22/2024	FIFTH THIRD BANK	10L000 4570 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5406 9	PAYROLL	5,397.20
11/22/2024	FIFTH THIRD BANK	20L000 4570 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5406 9	PAYROLL	1,957.58
11/22/2024	FIFTH THIRD BANK	40L000 4570 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5406 9	PAYROLL	2,550.17
11/22/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5406 9	PAYROLL	184.97
11/22/2024	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5406 9	PAYROLL	237.90
11/22/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5406 9	PAYROLL	3,324.23
11/22/2024	FIFTH THIRD BANK	20L000 4520 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5406 9	PAYROLL	145.00
11/22/2024	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5406 9	PAYROLL	92.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
11/22/2024	FIFTH THIRD BANK	10L000 4580 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5406 9	PAYROLL	9,366.05
11/22/2024	FIFTH THIRD BANK	20L000 4580 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5406 9	PAYROLL	457.80
11/22/2024	FIFTH THIRD BANK	40L000 4580 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5406 9	PAYROLL	596.44
11/22/2024	FIFTH THIRD BANK	50L000 4570 0000 00 000000	Payroll accrual	20241122AF	11/22/2024	5406 9	PAYROLL	9,904.95
11/22/2024	FIFTH THIRD BANK	50L000 4580 0000 00 000000	Payroll accrual	20241122AF	11/22/2024	5406 9	PAYROLL	10,338.77
						Totals for 5406		95,914.88
						Totals for FIFTH THIRD BANK		193,525.43
11/08/2024	HEALTH EQUITY EMPLOY	10L000 4590 0000 00 000000	Payroll accrual	20241108AF	11/08/2024	79131 9	PAYROLL	2,250.00
11/08/2024	HEALTH EQUITY EMPLOY	20L000 4590 0000 00 000000	Payroll accrual	20241108AF	11/08/2024	79131 9	PAYROLL	187.50
11/08/2024	HEALTH EQUITY EMPLOY	40L000 4590 0000 00 000000	Payroll accrual	20241108AF	11/08/2024	79131 9	PAYROLL	125.00
						Totals for 79131		2,562.50
11/22/2024	HEALTH EQUITY EMPLOY	10L000 4590 0000 00 000000	Payroll accrual	20241122AF	11/22/2024	79268 9	PAYROLL	2,125.00
11/22/2024	HEALTH EQUITY EMPLOY	20L000 4590 0000 00 000000	Payroll accrual	20241122AF	11/22/2024	79268 9	PAYROLL	187.50
11/22/2024	HEALTH EQUITY EMPLOY	40L000 4590 0000 00 000000	Payroll accrual	20241122AF	11/22/2024	79268 9	PAYROLL	125.00
						Totals for 79268		2,437.50
						Totals for HEALTH EQUITY EMPLOYER CONTRI		5,000.00
11/08/2024	HEALTH EQUITY	10L000 4560 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	79132 9	PAYROLL	743.70
11/08/2024	HEALTH EQUITY	20L000 4560 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	79132 9	PAYROLL	5.00
						Totals for 79132		748.70
11/22/2024	HEALTH EQUITY	10L000 4560 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	79269 9	PAYROLL	743.70
11/22/2024	HEALTH EQUITY	20L000 4560 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	79269 9	PAYROLL	5.00
						Totals for 79269		748.70
						Totals for HEALTH EQUITY		1,497.40
11/08/2024	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5398 9	PAYROLL	50.00
11/08/2024	ILLINOIS DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5398 9	PAYROLL	5.00
11/08/2024	ILLINOIS DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5398 9	PAYROLL	17.00
11/08/2024	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5398 9	PAYROLL	25,273.83
11/08/2024	ILLINOIS DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5398 9	PAYROLL	1,275.59
11/08/2024	ILLINOIS DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5398 9	PAYROLL	1,899.37
						Totals for 5398		28,520.79

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
11/22/2024	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5407 9	PAYROLL	50.00
11/22/2024	ILLINOIS DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5407 9	PAYROLL	5.00
11/22/2024	ILLINOIS DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5407 9	PAYROLL	17.00
11/22/2024	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5407 9	PAYROLL	25,010.28
11/22/2024	ILLINOIS DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5407 9	PAYROLL	1,250.81
11/22/2024	ILLINOIS DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5407 9	PAYROLL	1,767.41
							Totals for 5407	28,100.50
Totals for ILLINOIS DEPARTMENT OF REVENUE								56,621.29
11/22/2024	ILLINOIS MUNICIPAL R	10L000 4540 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5404 9	PAYROLL	3,685.29
11/22/2024	ILLINOIS MUNICIPAL R	20L000 4540 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5404 9	PAYROLL	1,410.19
11/22/2024	ILLINOIS MUNICIPAL R	40L000 4540 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5404 9	PAYROLL	1,669.26
11/22/2024	ILLINOIS MUNICIPAL R	50L000 4540 0000 00 000000	Payroll accrual	20241108AF	11/08/2024	5404 9	PAYROLL	14,138.95
11/22/2024	ILLINOIS MUNICIPAL R	10L000 4540 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5404 9	PAYROLL	3,572.75
11/22/2024	ILLINOIS MUNICIPAL R	20L000 4540 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5404 9	PAYROLL	1,396.00
11/22/2024	ILLINOIS MUNICIPAL R	40L000 4540 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5404 9	PAYROLL	1,571.42
11/22/2024	ILLINOIS MUNICIPAL R	50L000 4540 0000 00 000000	Payroll accrual	20241122AF	11/22/2024	5404 9	PAYROLL	13,771.68
							Totals for 5404	41,215.54
Totals for ILLINOIS MUNICIPAL RETIREMENT								41,215.54
11/22/2024	ILLINOIS MUNICIPAL R	10L000 4540 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5404 9	PAYROLL	1,053.58
11/22/2024	ILLINOIS MUNICIPAL R	20L000 4540 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5404 9	PAYROLL	666.82
11/22/2024	ILLINOIS MUNICIPAL R	40L000 4540 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5404 9	PAYROLL	1,439.97
11/22/2024	ILLINOIS MUNICIPAL R	10L000 4540 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5404 9	PAYROLL	1,048.36
11/22/2024	ILLINOIS MUNICIPAL R	20L000 4540 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5404 9	PAYROLL	660.02
11/22/2024	ILLINOIS MUNICIPAL R	40L000 4540 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5404 9	PAYROLL	1,378.52
							Totals for 5404	6,247.27
Totals for ILLINOIS MUNICIPAL RET FUND								6,247.27
11/22/2024	NCPERS GROUP LIFE IN	10L000 4590 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	79270 9	PAYROLL	8.00
11/22/2024	NCPERS GROUP LIFE IN	20L000 4590 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	79270 9	PAYROLL	8.00
11/22/2024	NCPERS GROUP LIFE IN	40L000 4590 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	79270 9	PAYROLL	8.00
11/22/2024	NCPERS GROUP LIFE IN	10L000 4590 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	79270 9	PAYROLL	8.00
11/22/2024	NCPERS GROUP LIFE IN	20L000 4590 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	79270 9	PAYROLL	8.00
11/22/2024	NCPERS GROUP LIFE IN	40L000 4590 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	79270 9	PAYROLL	8.00
							Totals for 79270	48.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
Totals for NCPERS GROUP LIFE INS.								48.00
11/22/2024	AFT LOCAL 504	10L000 4590 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	79271 9	PAYROLL	8,165.40
11/22/2024	AFT LOCAL 504	10L000 4590 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	79271 9	PAYROLL	8,165.40
Totals for 79271								16,330.80
Totals for AFT LOCAL 504								16,330.80
11/22/2024	NEW YORK LIFE INSURA	10L000 4590 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	79272 9	PAYROLL	795.10
11/22/2024	NEW YORK LIFE INSURA	20L000 4590 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	79272 9	PAYROLL	50.00
11/22/2024	NEW YORK LIFE INSURA	40L000 4590 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	79272 9	PAYROLL	53.62
11/22/2024	NEW YORK LIFE INSURA	10L000 4590 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	79272 9	PAYROLL	795.10
11/22/2024	NEW YORK LIFE INSURA	20L000 4590 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	79272 9	PAYROLL	50.00
11/22/2024	NEW YORK LIFE INSURA	40L000 4590 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	79272 9	PAYROLL	53.62
Totals for 79272								1,797.44
Totals for NEW YORK LIFE INSURANCE								1,797.44
11/08/2024	NIHIP	10L000 4560 0000 00 000000	NOVEMBER 2024	NOVEMBER 2	11/08/2024	79133 9	PAYROLL	332,743.52
11/08/2024	NIHIP	20L000 4560 0000 00 000000	NOVEMBER 2024	NOVEMBER 2	11/08/2024	79133 9	PAYROLL	22,687.06
11/08/2024	NIHIP	40L000 4560 0000 00 000000	NOVEMBER 2024	NOVEMBER 2	11/08/2024	79133 9	PAYROLL	22,687.06
Totals for 79133								378,117.64
Totals for NIHIP								378,117.64
11/08/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5399 9	PAYROLL	2,920.07
11/08/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5399 9	PAYROLL	3,493.84
11/08/2024	PLANCONNECT	20L000 4590 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5399 9	PAYROLL	25.00
11/08/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5399 9	PAYROLL	11,479.96
11/08/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5399 9	PAYROLL	3,742.68
Totals for 5399								21,661.55
11/22/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5408 9	PAYROLL	2,920.07
11/22/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5408 9	PAYROLL	2,793.84
11/22/2024	PLANCONNECT	20L000 4590 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5408 9	PAYROLL	25.00
11/22/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5408 9	PAYROLL	10,989.96
11/22/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5408 9	PAYROLL	3,742.68
Totals for 5408								20,471.55

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
Totals for PLANCONNECT								42,133.10
11/22/2024	STATE DISBURSEMENT U	20L000 4590 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	79273 9	PAYROLL	233.40
11/22/2024	STATE DISBURSEMENT U	20L000 4590 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	79273 9	PAYROLL	233.40
Totals for 79273								466.80
Totals for STATE DISBURSEMENT UNIT								466.80
11/08/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5400 9	PAYROLL	500.00
11/08/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5400 9	PAYROLL	571.19
11/08/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5400 9	PAYROLL	1,011.41
11/08/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5400 9	PAYROLL	0.00
Totals for 5400								2,082.60
11/22/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5409 9	PAYROLL	500.00
11/22/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5409 9	PAYROLL	576.50
11/22/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5409 9	PAYROLL	1,011.41
11/22/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5409 9	PAYROLL	285.00
Totals for 5409								2,372.91
Totals for TEACHER 457 SAVINGS								4,455.51
11/08/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241025AF	11/08/2024	5402 9	PAYROLL	2,432.04
11/08/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241025AF	11/08/2024	5402 9	PAYROLL	250.31
11/08/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5402 9	PAYROLL	4,546.80
11/08/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5402 9	PAYROLL	51,477.85
11/08/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241108AF	11/08/2024	5402 9	PAYROLL	2,310.15
11/08/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241108AF	11/08/2024	5402 9	PAYROLL	250.31
11/08/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241108AF	11/08/2024	5402 9	PAYROLL	630.39
11/08/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241108AF	11/08/2024	5402 9	PAYROLL	3,317.54
Totals for 5402								65,215.39
11/22/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5411 9	PAYROLL	4,518.62
11/22/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5411 9	PAYROLL	51,196.43
11/22/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241122AF	11/22/2024	5411 9	PAYROLL	2,444.11
11/22/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241122AF	11/22/2024	5411 9	PAYROLL	249.98
11/22/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241122AF	11/22/2024	5411 9	PAYROLL	600.96
11/22/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241122AF	11/22/2024	5411 9	PAYROLL	3,299.38

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
							Totals for 5411	62,309.48
							Totals for TEACHERS' RETIREMENT SYSTEM	127,524.87
11/08/2024	TEACHERS'	HEALTH INS	10L000 4590 0000 00 000000	Payroll accrual	20241108AF	11/08/2024	5403 9 PAYROLL	3,832.25
							Totals for 5403	3,832.25
11/22/2024	TEACHERS'	HEALTH INS	10L000 4590 0000 00 000000	Payroll accrual	20241122AF	11/22/2024	5412 9 PAYROLL	3,811.17
							Totals for 5412	3,811.17
							Totals for TEACHERS' HEALTH INSURANCE	7,643.42
11/08/2024	WISCONSIN DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5401 9 PAYROLL	1,714.28	
11/08/2024	WISCONSIN DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5401 9 PAYROLL	139.85	
11/08/2024	WISCONSIN DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5401 9 PAYROLL	49.58	
							Totals for 5401	1,903.71
11/22/2024	WISCONSIN DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5410 9 PAYROLL	1,692.31	
11/22/2024	WISCONSIN DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5410 9 PAYROLL	147.72	
11/22/2024	WISCONSIN DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20241122AD	11/22/2024	5410 9 PAYROLL	49.35	
							Totals for 5410	1,889.38
							Totals for WISCONSIN DEPARTMENT OF REVEN	3,793.09
							Totals for BNK09	890,057.60
							Totals for checks	890,057.60

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	EDUCATIONAL FUND	736,404.65	0.00	0.00	736,404.65
20	OPER & MAINT FUND	40,076.85	0.00	0.00	40,076.85
40	TRANSPORTATION FUND	44,580.30	0.00	0.00	44,580.30
50	RETIREMENT FUND	68,995.80	0.00	0.00	68,995.80
***	Fund Summary Totals ***	890,057.60	0.00	0.00	890,057.60

***** End of report *****

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	EDUCATIONAL FUND	736,404.65	0.00	460,046.99	1,196,451.64
20	OPER & MAINT FUND	40,076.85	0.00	76,335.96	116,412.81
30	DEBT SERVICE	0.00	0.00	8,430.00	8,430.00
40	TRANSPORTATION FUND	44,580.30	0.00	98,161.79	142,742.09
50	RETIREMENT FUND	68,995.80	0.00	0.00	68,995.80
60	CAPITAL PROJECTS	0.00	0.00	547,967.99	547,967.99
80	TORT IMMUNITY FUND	0.00	0.00	4,071.50	4,071.50
***	Fund Summary Totals ***	890,057.60	0.00	1,195,014.23	2,085,071.83

***** End of report *****

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
12/18/2024	AAS, ANNETTE	10E000 1100 4100 00 430000	Reimbursement - Half-Pint Kids - Level A Sigths & Sands & Shipping	17327	12/03/2024	79282 0	ACCOUNT	1,056.00
							Totals for 79282	1,056.00
							Totals for AAS, ANNETTE	1,056.00
12/18/2024	ACE HARDWARE	20E000 2540 4100 00 000000	Supplies - DO	148842/4	11/15/2024	79284 0	ACCOUNT	12.77
12/18/2024	ACE HARDWARE	20E000 2540 4100 00 000000	Supplies	148614/4	10/24/2024	79284 0	ACCOUNT	19.32
12/18/2024	ACE HARDWARE	20E001 2540 4100 00 000000	Supplies - SPL	148873/4	11/19/2024	79284 0	ACCOUNT	8.92
12/18/2024	ACE HARDWARE	20E006 2540 4100 00 000000	Supplies - RT	148849/4	11/15/2024	79284 0	ACCOUNT	47.14
12/18/2024	ACE HARDWARE	20E006 2540 4100 00 000000	Supplies - RT	148851/4	11/16/2024	79284 0	ACCOUNT	23.98
12/18/2024	ACE HARDWARE	20E001 2540 4100 00 000000	Supplies - SPL	148848/4	11/15/2024	79284 0	ACCOUNT	6.38
12/18/2024	ACE HARDWARE	20E003 2540 4100 00 000000	Supplies - VKG	148781/4	11/08/2024	79284 0	ACCOUNT	36.71
							Totals for 79284	155.22
							Totals for ACE HARDWARE	155.22
12/18/2024	ALLENDALE ASSOCIATIO	10E000 1912 6700 00 000000	Tuition - November 2024	2024121133	11/30/2024	79285 0	ACCOUNT	12,420.00
							Totals for 79285	12,420.00
							Totals for ALLENDALE ASSOCIATION	12,420.00
12/18/2024	AMALGAMATED BANK OF	30E000 5220 6200 00 000000	Funds Due for Bond Issue 7333	January 20	12/12/2024	6285 0	ACCOUNT	138,342.50
							Totals for 6285	138,342.50
12/18/2024	AMALGAMATED BANK OF	30E000 5220 6200 00 000000	Funds Due for Bond Issue 5755	Januar.1	12/12/2024	6286 0	ACCOUNT	155,000.00
							Totals for 6286	155,000.00
12/18/2024	AMALGAMATED BANK OF	30E000 5220 6200 00 000000	Funds Due for Bond Issue 7399	Januar.2	12/12/2024	6287 0	ACCOUNT	2,614,800.00
							Totals for 6287	2,614,800.00
12/18/2024	AMALGAMATED BANK OF	30E000 5220 6200 00 000000	Funds Due for Bond Issue 8021	Januar.3 2	12/12/2024	6288 0	ACCOUNT	176,875.00
							Totals for 6288	176,875.00
							Totals for AMALGAMATED BANK OF CHICAGO	3,085,017.50
12/18/2024	AMAZON CAPITAL SERVI	10E000 2660 4100 00 000000	SUPPLIES - DO - CABLE MANAGEMENT KIT	1NDK-7G1L-	10/24/2024	79291 0	ACCOUNT	6.76

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
12/18/2024	AMAZON CAPITAL SERVI	10E000 2320 4100 00 000000	SUPPLIES - SELENE	1KM6-TTVN-	10/18/2024	79291 0	ACCOUNT	10.99
12/18/2024	AMAZON CAPITAL SERVI	10E000 2320 4100 00 000000	SUPPLIES - SELENE	1K4P-L39X-	10/31/2024	79291 0	ACCOUNT	21.39
12/18/2024	AMAZON CAPITAL SERVI	10E000 2660 4100 00 000000	SUPPLIES - DYMO CLEANER	1M6L-N14G-	10/03/2024	79291 0	ACCOUNT	14.99
12/18/2024	AMAZON CAPITAL SERVI	10E003 2220 4100 00 000000	SUPPLIES- RT	1KXV-MW93-	11/06/2024	79291 0	ACCOUNT	27.98
12/18/2024	AMAZON CAPITAL SERVI	10E002 1100 4100 02 000000	SUPPLIES - ART	1XF6-GPF3-	11/21/2024	79291 0	ACCOUNT	33.80
12/18/2024	AMAZON CAPITAL SERVI	10E003 1100 4100 00 000000	SUPPLIES - VKG	11Y3-Y3R1-	11/13/2024	79291 0	ACCOUNT	4.99
12/18/2024	AMAZON CAPITAL SERVI	20E001 2540 4100 00 000000	SUPPLIES - SPL	1VM6-WRWW-	11/02/2024	79291 0	ACCOUNT	38.98
12/18/2024	AMAZON CAPITAL SERVI	10E002 1100 4100 00 000000	SUPPLIES - PT	1RMQ-FJJ3-	11/15/2024	79291 0	ACCOUNT	261.73
12/18/2024	AMAZON CAPITAL SERVI	20E000 2540 3120 00 000000	SUPPLIES - O&M	179Q-JXQJ-	10/22/2024	79291 0	ACCOUNT	850.16
12/18/2024	AMAZON CAPITAL SERVI	10E006 1100 4100 25 000000	SUPPLIES - RT	1TTL-G6L3-	11/11/2024	79291 0	ACCOUNT	24.38
12/18/2024	AMAZON CAPITAL SERVI	10E000 2230 4100 00 000000	SUPPLIES - MIRIAM	1NVW-HMVW-	11/11/2024	79291 0	ACCOUNT	17.49
12/18/2024	AMAZON CAPITAL SERVI	10E000 2210 4100 00 000000	SUPPLIES - PETE	1KXV-MW93-	11/19/2024	79291 0	ACCOUNT	88.33
12/18/2024	AMAZON CAPITAL SERVI	10E003 1100 4100 00 000000	SUPPLIES - VKG	11NR-QXDK-	11/07/2024	79291 0	ACCOUNT	272.70
12/18/2024	AMAZON CAPITAL SERVI	10E001 1100 4100 00 000000	SUPPLIES - SPL	1MKG-PDFG-	11/01/2024	79291 0	ACCOUNT	18.72
12/18/2024	AMAZON CAPITAL SERVI	10E000 1100 4100 00 910002	SUPPLIES - STEM	1NJY-7D1T-	11/11/2024	79291 0	ACCOUNT	249.60
12/18/2024	AMAZON CAPITAL SERVI	10E006 1100 4100 00 000000	SUPPLIES - RT	19GT-Q7JK-	11/11/2024	79291 0	ACCOUNT	144.46
12/18/2024	AMAZON CAPITAL SERVI	10E000 2660 4710 00 000000	SUPPLIES - TECH	11N6-LH3V-	11/21/2024	79291 0	ACCOUNT	1,264.79
12/18/2024	AMAZON CAPITAL SERVI	10E006 1100 4100 16 000000	SUPPLIES - RT-STEM	1VTF-4C4L-	10/29/2024	79291 0	ACCOUNT	11.99
12/18/2024	AMAZON CAPITAL SERVI	10E000 1100 4100 00 910002	SUPPLIES - STEM	1VCD-DPGN-	11/15/2024	79291 0	ACCOUNT	55.19
12/18/2024	AMAZON CAPITAL SERVI	10E003 1100 4100 50 000000	SUPPLIES - VKG-PE	1VGJ-9TYD-	11/18/2024	79291 0	ACCOUNT	279.96
12/18/2024	AMAZON CAPITAL SERVI	10E001 1100 4100 00 000000	SUPPLIES - SPL	1QXF-L91P-	10/31/2024	79291 0	ACCOUNT	73.01
12/18/2024	AMAZON CAPITAL SERVI	10E000 2320 4100 00 000000	SUPPLIES - SLENE	1PMW-4MFV-	11/20/2024	79291 0	ACCOUNT	25.41
12/18/2024	AMAZON CAPITAL SERVI	10E006 1100 4920 00 000000	SUPPLIES - RT - LOCKS	1XRR-JD91-	11/18/2024	79291 0	ACCOUNT	101.99
12/18/2024	AMAZON CAPITAL SERVI	10E000 2130 4100 00 000000	SUPPLIES - SOLOMON - NURSE	1XHQ-DVPW-	10/26/2024	79291 0	ACCOUNT	49.45
12/18/2024	AMAZON CAPITAL SERVI	10E001 1200 4100 00 000000	SUPPLIES - SPED	1GF1-HX1P-	11/22/2024	79291 0	ACCOUNT	113.96
12/18/2024	AMAZON CAPITAL SERVI	10E000 1100 4100 00 910002	SUPPLIES - STEM	1MKG-PDFG-	11/20/2024	79291 0	ACCOUNT	203.40
12/18/2024	AMAZON CAPITAL SERVI	10E000 1100 4100 00 910002	SUPPLIES - STEM	1MKG-PDFG-	11/15/2024	79291 0	ACCOUNT	35.97
12/18/2024	AMAZON CAPITAL SERVI	10E001 2410 4100 00 000000	SUPPLIES - SPL	1VM6-WRWW-	11/12/2024	79291 0	ACCOUNT	29.99
12/18/2024	AMAZON CAPITAL SERVI	10E001 1225 4100 00 460000	SUPPLIES - PREK	1XK4-3VX1-	11/12/2024	79291 0	ACCOUNT	68.78
12/18/2024	AMAZON CAPITAL SERVI	10E000 1100 4100 00 910002	SUPPLIES - STEM	1VCD-DPGN-	11/04/2024	79291 0	ACCOUNT	231.49
12/18/2024	AMAZON CAPITAL SERVI	10E003 1100 4100 02 000000	SUPPLIES - VKG	1714-CMRX-	11/20/2024	79291 0	ACCOUNT	80.44
12/18/2024	AMAZON CAPITAL SERVI	10E001 1100 4100 00 000000	SUPPLIES - SPL	1KXV-MW93-	11/12/2024	79291 0	ACCOUNT	28.99
12/18/2024	AMAZON CAPITAL SERVI	10E006 1100 4100 00 000000	SUPPLIES - RT	1KN7-G4CC-	11/04/2024	79291 0	ACCOUNT	889.13
Totals for 79291								5,631.39
Totals for AMAZON CAPITAL SERVICES								5,631.39
12/18/2024	ANTREASSIAN, LORI	10E000 2130 3181 00 462000	Occupational Therapy Evaluation	70	12/02/2024	79292 0	ACCOUNT	375.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
12/18/2024	ANTREASSIAN, LORI	10E000 2130 3181 00 462000	Occupational Therapy Evaluation	71	12/02/2024	79292 0	ACCOUNT	562.50
12/18/2024	ANTREASSIAN, LORI	10E000 2130 3181 00 462000	Contract Service	November 2	11/30/2024	79292 0	ACCOUNT	7,656.00
Totals for 79292								8,593.50
Totals for ANTREASSIAN, LORI								8,593.50
12/18/2024	ARMOUR, HOLLIE	10E000 2210 3320 00 000000	Reimbursement - Mileage 10/8/24 - 11/12/24	Oct - Nov	11/30/2024	79293 0	ACCOUNT	106.46
Totals for 79293								106.46
Totals for ARMOUR, HOLLIE								106.46
12/18/2024	ASSURED HEALTHCARE S	10E000 2130 3120 00 000000	Contract Service - Nurse	21238	09/08/2024	79294 0	ACCOUNT	441.35
12/18/2024	ASSURED HEALTHCARE S	10E000 2130 3120 00 000000	Contract Service - Nurse	21571	12/08/2024	79294 0	ACCOUNT	346.78
Totals for 79294								788.13
Totals for ASSURED HEALTHCARE STAFFING L								788.13
12/18/2024	BALANCED PHONE REPAI	10E000 2660 3211 00 000000	iPad Reparis	1	11/12/2024	79295 0	ACCOUNT	1,825.00
Totals for 79295								1,825.00
Totals for BALANCED PHONE REPAIR								1,825.00
12/18/2024	BALANCED ENVIRONMENT	20E000 2540 3621 00 000000	Landscaping - November 2024	B 1637	11/30/2024	79296 0	ACCOUNT	7,046.82
Totals for 79296								7,046.82
Totals for BALANCED ENVIRONMENTS, INC								7,046.82
12/18/2024	BALL, AMY	10E000 2150 3320 00 000000	Reimbursement Mileage	Sep - Dec	12/04/2024	79297 0	ACCOUNT	57.62
Totals for 79297								57.62
Totals for BALL, AMY								57.62
12/18/2024	BIO CORPORATION	10E000 1100 4100 20 000000	Science Supplies - RT	2934	11/20/2024	79298 0	ACCOUNT	99.73
Totals for 79298								99.73
Totals for BIO CORPORATION								99.73

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
12/18/2024	BLUEPRINT SEL PARTNE	10E000 2310 3310 00 000000	Leadership Framework I, II, and III	310028	10/01/2024	79299 0	ACCOUNT	3,000.00
							Totals for 79299	3,000.00
							Totals for BLUEPRINT SEL PARTNERS	3,000.00
12/18/2024	BMO HARRIS	10E000 2520 4100 00 000000	Friends of the Domes	560025229	11/06/2024	6282 0	ACCOUNT	395.52
12/18/2024	BMO HARRIS	20E002 2540 4100 00 000000	Midwest Renewable	560172074	11/07/2024	6282 0	ACCOUNT	150.00
12/18/2024	BMO HARRIS	10E000 2660 3310 00 000000	United Airlines - Esteban	560172075	11/06/2024	6282 0	ACCOUNT	733.95
12/18/2024	BMO HARRIS	10E000 3000 3120 00 490900	Dollar Tree - BPAC Supplies	560172076	11/07/2024	6282 0	ACCOUNT	12.50
12/18/2024	BMO HARRIS	20E000 2540 4100 00 000000	Dollar Tree - hand soap DO	560172077	11/07/2024	6282 0	ACCOUNT	2.50
12/18/2024	BMO HARRIS	10E000 3000 3120 00 490900	Wal-Mart - BPAC Supplies	560555624	11/08/2024	6282 0	ACCOUNT	4.05
12/18/2024	BMO HARRIS	10E000 2210 3310 00 000000	Hudson News. Helpers	560555625	11/10/2024	6282 0	ACCOUNT	28.02
12/18/2024	BMO HARRIS	10E000 3000 3120 00 490900	Lewis Supermarket - BPAC Gift Card	560811002	11/11/2024	6282 0	ACCOUNT	20.00
12/18/2024	BMO HARRIS	10E000 3000 3120 00 490900	Panderia Y Pasteleria - BPAC Supplies	560811003	11/11/2024	6282 0	ACCOUNT	119.35
12/18/2024	BMO HARRIS	10E000 3000 3120 00 490900	Dollar Tree - BPAC Supplies	560811004	11/11/2024	6282 0	ACCOUNT	17.63
12/18/2024	BMO HARRIS	10E000 2320 3310 00 000000	Power Racin .Correa	560811005	11/11/2024	6282 0	ACCOUNT	43.00
12/18/2024	BMO HARRIS	10E000 2210 3310 00 000000	VFI FIN-Piano. Helpers	560811080	11/11/2024	6282 0	ACCOUNT	47.19
12/18/2024	BMO HARRIS	10E000 2210 6400 00 000000	OPEN AI CHATGPT - Monthly	560811081	11/11/2024	6282 0	ACCOUNT	20.00
12/18/2024	BMO HARRIS	20E000 2540 3500 00 000000	TDS Metrocom	560943521	11/13/2024	6282 0	ACCOUNT	621.31
12/18/2024	BMO HARRIS	10E000 3000 3120 00 490900	Jewel - Osco - BPAC Supplies	560943522	11/11/2024	6282 0	ACCOUNT	50.86
12/18/2024	BMO HARRIS	10E000 2320 3310 00 000000	Bastard Burgers. Correa	561152218	11/12/2024	6282 0	ACCOUNT	36.88
12/18/2024	BMO HARRIS	10E000 2320 3310 00 000000	El Rey. Correa	561299485	11/14/2024	6282 0	ACCOUNT	63.57
12/18/2024	BMO HARRIS	10E000 2330 4100 00 000000	Pearson Education	561582151	11/15/2024	6282 0	ACCOUNT	350.00
12/18/2024	BMO HARRIS	10E000 2660 3310 00 000000	Holiday Inn - Skywrad Conference Tinley Park, IL . Esteban	561582152	11/14/2024	6282 0	ACCOUNT	394.86
12/18/2024	BMO HARRIS	10E000 2660 3310 00 000000	Holiday Inn - Skywrad Conference Tinley Park, IL . McCormack	561582226	11/14/2024	6282 0	ACCOUNT	394.86
12/18/2024	BMO HARRIS	10E000 2320 3310 00 000000	Radisson Red. Correa	561582227	11/16/2024	6282 0	ACCOUNT	882.09
12/18/2024	BMO HARRIS	10E000 2320 3310 00 000000	Taksi780 Helsinki. Correa	561582228	11/16/2024	6282 0	ACCOUNT	60.51
12/18/2024	BMO HARRIS	10E000 2320 3310 00 000000	Uber. Correa	561582229	11/17/2024	6282 0	ACCOUNT	75.07
12/18/2024	BMO HARRIS	10E000 2210 3310 00 000000	Keflavik	561582230	11/16/2024	6282 0	ACCOUNT	16.58
12/18/2024	BMO HARRIS	10E000 2210 3310 00 000000	Lot X Car Rental . Helpers	561582380	11/16/2024	6282 0	ACCOUNT	142.00
12/18/2024	BMO HARRIS	10E000 2210 3310 00 000000	Radisson Red. Helpers	561582381	11/16/2024	6282 0	ACCOUNT	882.09
12/18/2024	BMO HARRIS	10E000 2210 3310 00 000000	Red Bar & Kitchen - Helpers	561582382	11/15/2024	6282 0	ACCOUNT	82.69

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
12/18/2024	BMO HARRIS	10E000 2150 4100 00 000000	Pearson Education	561964513	11/19/2024	6282 0	ACCOUNT	17.50
12/18/2024	BMO HARRIS	10E000 2330 4100 00 000000	Pearson Education	562151573	11/20/2024	6282 0	ACCOUNT	72.40
12/18/2024	BMO HARRIS	40E000 2550 6400 00 000000	ROE - Bus Driver Renewel Licience	562151574	11/19/2024	6282 0	ACCOUNT	10.00
12/18/2024	BMO HARRIS	10E000 2210 3310 00 000000	Resources for Teachers	562451511	11/20/2024	6282 0	ACCOUNT	291.00
12/18/2024	BMO HARRIS	10E000 2210 3310 00 000000	Kagan Proffessional	562451512	11/20/2024	6282 0	ACCOUNT	597.00
12/18/2024	BMO HARRIS	20E000 2540 3310 00 000000	Metra.Smith	562527855	11/21/2024	6282 0	ACCOUNT	6.75
12/18/2024	BMO HARRIS	10E000 2210 4100 00 000000	Papa Johns	562527857	11/21/2024	6282 0	ACCOUNT	147.68
12/18/2024	BMO HARRIS	10E000 2520 3310 00 000000	Schneider Provisio. M.Da Costa	563066102	11/24/2024	6282 0	ACCOUNT	21.24
12/18/2024	BMO HARRIS	10E000 2330 3310 00 000000	Curb Taxi. Solomon	563066103	11/24/2024	6282 0	ACCOUNT	25.62
12/18/2024	BMO HARRIS	20E000 2540 3310 00 000000	Metra. Smith	563066105	11/24/2024	6282 0	ACCOUNT	6.75
12/18/2024	BMO HARRIS	20E000 2540 3310 00 000000	Uber. Smith	563066176	11/22/2024	6282 0	ACCOUNT	15.90
12/18/2024	BMO HARRIS	20E000 2540 3310 00 000000	Uber. Smith	563066177	11/22/2024	6282 0	ACCOUNT	5.00
12/18/2024	BMO HARRIS	40E000 2550 4100 00 000000	Jimano's Pizza - Trans Staff	563066178	11/22/2024	6282 0	ACCOUNT	31.85
12/18/2024	BMO HARRIS	40E000 2550 4100 00 000000	Jimano's Pizza - Trans Staff	563066179	11/22/2024	6282 0	ACCOUNT	16.90
12/18/2024	BMO HARRIS	20E000 2540 3500 00 000000	Storage Rental - Monthly	563066180	11/25/2024	6282 0	ACCOUNT	106.00
12/18/2024	BMO HARRIS	10E000 2320 3310 00 000000	Metra. Correa	563066256	11/24/2024	6282 0	ACCOUNT	6.75
12/18/2024	BMO HARRIS	10E000 2210 4100 00 000000	Jewel Osco	563066257	11/21/2024	6282 0	ACCOUNT	38.56
12/18/2024	BMO HARRIS	10E000 2210 3310 00 462000	LRP Publications	563176928	11/25/2024	6282 0	ACCOUNT	1,710.00
12/18/2024	BMO HARRIS	10E000 2660 4710 00 000000	GoDaddy	563949586	11/30/2024	6282 0	ACCOUNT	102.50
12/18/2024	BMO HARRIS	10E000 2660 3310 00 000000	Slack - Monthly	563949587	12/01/2024	6282 0	ACCOUNT	26.25
12/18/2024	BMO HARRIS	10E000 2210 3310 00 462000	LRP Publications	564597895	12/04/2024	6282 0	ACCOUNT	1,710.00
12/18/2024	BMO HARRIS	10E002 1200 4100 00 000000	IMSE	564597896	12/04/2024	6282 0	ACCOUNT	125.00
12/18/2024	BMO HARRIS	10E000 2220 4100 00 000000	Innovative Label - RT Library	564597897	12/03/2024	6282 0	ACCOUNT	59.90
12/18/2024	BMO HARRIS	10E000 2310 3310 00 000000	The Fairmount Hotel - Triple I	564597973	12/03/2024	6282 0	ACCOUNT	3,098.20
12/18/2024	BMO HARRIS	10E000 2330 3310 00 000000	Uber. Solomon	569066104	11/23/2024	6282 0	ACCOUNT	18.25
12/18/2024	BMO HARRIS	10E000 2660 4100 00 000000	UPS. Esteban	5693475670	11/27/2024	6282 0	ACCOUNT	18.14
12/18/2024	BMO HARRIS	10E000 2320 3310 00 000000	Metra. Correa	582527856	11/21/2024	6282 0	ACCOUNT	6.75
12/18/2024	BMO HARRIS	10E000 2310 3310 00 000000	IASB	591964514	11/18/2024	6282 0	ACCOUNT	44.00
						Totals for 6282		13,982.97
						Totals for BMO HARRIS		13,982.97
12/18/2024	BOYS & GIRLS CLUB OF	10E000 2310 3120 00 910010	Great Futures Academy - July-October 2024 - Payroll for Staff	11132024-0	11/19/2024	79300 0	ACCOUNT	36,566.39
						Totals for 79300		36,566.39

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
Totals for BOYS & GIRLS CLUB OF LAKE COU								36,566.39
12/18/2024	BR BLEACHERS	20E003 2540 3120 00 000000	Contract Service - VKG	23282	12/02/2024	79301 0	ACCOUNT	300.00
12/18/2024	BR BLEACHERS	20E000 2540 3120 00 000000	Contract Service - RT, SPL, VKG & PT	23374	12/05/2024	79301 0	ACCOUNT	1,000.00
Totals for 79301								1,300.00
Totals for BR BLEACHERS								1,300.00
12/18/2024	BRIGHTMONT ACADEMY	10E000 1912 6700 00 000000	Tuiton - November 2024	38206	11/30/2024	79302 0	ACCOUNT	1,436.08
Totals for 79302								1,436.08
Totals for BRIGHTMONT ACADEMY								1,436.08
12/18/2024	CABAY & COMPANY INC	20E001 2540 4100 00 000000	Supplies - SPL	70389	11/13/2024	79303 0	ACCOUNT	103.00
12/18/2024	CABAY & COMPANY INC	20E003 2540 4100 00 000000	Supplies - VKG	70386	11/13/2024	79303 0	ACCOUNT	1,933.43
12/18/2024	CABAY & COMPANY INC	20E004 2540 4100 00 000000	Supplies -Trans	70385	11/13/2024	79303 0	ACCOUNT	175.67
12/18/2024	CABAY & COMPANY INC	20E001 2540 4100 00 000000	Supplies -SPL	70384	11/13/2024	79303 0	ACCOUNT	642.16
12/18/2024	CABAY & COMPANY INC	20E006 2540 4100 00 000000	Supplies - RT	70383	11/13/2024	79303 0	ACCOUNT	1,439.52
12/18/2024	CABAY & COMPANY INC	20E002 2540 4100 00 000000	Supplies - PT	70382	11/13/2024	79303 0	ACCOUNT	1,027.23
Totals for 79303								5,321.01
Totals for CABAY & COMPANY INC								5,321.01
12/18/2024	CAMARGO-GUZMAN, VIRI	10E000 2310 2230 00 000000	Deductible Reimbursement	121024	12/10/2024	79304 0	ACCOUNT	183.33
Totals for 79304								183.33
Totals for CAMARGO-GUZMAN, VIRIDIANA								183.33
12/18/2024	CEJKA, JONATHAN	10E000 2660 3320 00 000000	Reimbursement - November 2024	November 2	12/04/2024	79305 0	ACCOUNT	36.38
Totals for 79305								36.38
Totals for CEJKA, JONATHAN								36.38
12/18/2024	CENTER FOR COLLABORA	10E000 2210 4100 00 462000	SIPPS Training - B.Zivilik	INV258033	11/25/2024	79306 0	ACCOUNT	100.00
Totals for 79306								100.00
Totals for CENTER FOR COLLABORATIVE CLAS								100.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
12/18/2024	CENTER FOR PSYCHOLOG	10E000 2140 3120 00 000000	Bilingual Spanish Psych Testing (2)	00002869	10/22/2024	79307 0	ACCOUNT	700.00
12/18/2024	CENTER FOR PSYCHOLOG	10E000 2150 3120 00 000000	Bilingual Spanish Psych Testing (2) & Bilingual SLP Charge (2)	00002856	10/07/2024	79307 0	ACCOUNT	1,400.00
12/18/2024	CENTER FOR PSYCHOLOG	10E000 2150 3120 00 000000	Bilingual Spanish SLP testing	00002904	11/18/2024	79307 0	ACCOUNT	350.00
12/18/2024	CENTER FOR PSYCHOLOG	10E000 1200 3120 00 000000	IEP Attendance (3) & Bilingual Spanish SLP Testing	00002918	12/02/2024	79307 0	ACCOUNT	1,050.00
12/18/2024	CENTER FOR PSYCHOLOG	10E000 2150 3120 00 000000	IEP Attendance (3) & Bilingual Spanish SLP Testing	00002918	12/02/2024	79307 0	ACCOUNT	1,050.00
							Totals for 79307	4,550.00
							Totals for CENTER FOR PSYCHOLOGICAL SERV	4,550.00
12/18/2024	CERAMIC SUPPLY CHICA	10E006 1100 4100 02 000000	Art Supplies - RT	9356	12/05/2024	79308 0	ACCOUNT	717.00
12/18/2024	CERAMIC SUPPLY CHICA	10E001 1100 4100 02 000000	Ceramic Supply Chicago	9355	12/05/2024	79308 0	ACCOUNT	445.00
							Totals for 79308	1,162.00
							Totals for CERAMIC SUPPLY CHICAGO	1,162.00
12/18/2024	CESO COMMUNICATIONS,	10E000 2310 3310 00 000000	Baseline Communications Assessment	3074	11/19/2024	79309 0	ACCOUNT	3,800.00
							Totals for 79309	3,800.00
							Totals for CESO COMMUNICATIONS, LLC	3,800.00
12/18/2024	COLLEY ELEVATOR CO	20E003 2540 3120 00 000000	Contract Service - VKG	271632	12/01/2024	79310 0	ACCOUNT	468.00
12/18/2024	COLLEY ELEVATOR CO	20E003 2540 3120 00 000000	Contract Service - VKG - Labor	271114	11/06/2024	79310 0	ACCOUNT	468.00
							Totals for 79310	936.00
							Totals for COLLEY ELEVATOR CO	936.00
12/18/2024	COMCAST	10E000 2660 3400 00 000000	Internet Service - PT 12/01/24 - 12/30/24	8771 10 02	11/19/2024	79311 0	ACCOUNT	552.85
12/18/2024	COMCAST	10E000 2660 3400 00 000000	Internet Service - PT Dec 8,2024 - Jan 07, 2025	8771 10 02	11/28/2024	79311 0	ACCOUNT	42.04
							Totals for 79311	594.89

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
							Totals for COMCAST	594.89
12/18/2024	CONDUENT HR CONSULTI	10E000 2520 6400 00 000000	HSA - April 2024	1721330	05/13/2024	79312 0	ACCOUNT	94.50
							Totals for 79312	94.50
							Totals for CONDUENT HR CONSULTING LLC	94.50
12/18/2024	CONNECTION'S ACADEMY	10E000 1912 6700 00 000000	Tuition - November 2024	13394	11/26/2024	79313 0	ACCOUNT	5,538.56
12/18/2024	CONNECTION'S ACADEMY	10E000 1912 6700 00 000000	Tuition - November 2024	13396	11/26/2024	79313 0	ACCOUNT	5,803.04
12/18/2024	CONNECTION'S ACADEMY	10E000 1912 6700 00 000000	Tuition - November 2024	13395	11/26/2024	79313 0	ACCOUNT	5,538.56
							Totals for 79313	16,880.16
							Totals for CONNECTION'S ACADEMY EAST	16,880.16
12/18/2024	CONNECTIONS DAY SCHO	10E000 1912 6700 00 000000	Tuiton - November 2024	32884	11/26/2024	79314 0	ACCOUNT	4,963.84
							Totals for 79314	4,963.84
							Totals for CONNECTIONS DAY SCHOOL SOUTH	4,963.84
12/18/2024	CONSTELLATION NEW EN	20E000 2540 4670 00 000000	Eleectricity - DO	6959572320	11/08/2024	79315 0	ACCOUNT	435.16
12/18/2024	CONSTELLATION NEW EN	20E001 2540 4670 00 000000	Eleectricity - SPL	6959572840	11/08/2024	79315 0	ACCOUNT	4,814.12
12/18/2024	CONSTELLATION NEW EN	20E004 2540 4670 00 000000	Eleectricity - Trans	6959556980	11/08/2024	79315 0	ACCOUNT	519.64
12/18/2024	CONSTELLATION NEW EN	20E003 2540 4670 00 000000	Eleectricity - VKG	6962232180	11/13/2024	79315 0	ACCOUNT	6,332.28
12/18/2024	CONSTELLATION NEW EN	20E006 2540 4670 00 000000	Eleectricity - RT	6962366100	11/13/2024	79315 0	ACCOUNT	4,056.93
							Totals for 79315	16,158.13
							Totals for CONSTELLATION NEW ENERGY, INC	16,158.13
12/18/2024	CONSTELLATION NEW EN	20E001 2540 4660 00 000000	Constellation Gas Bill (paying past due amount that was not paid in the November invoice credit was used incorrectly)	4179787	11/19/2024	79316 0	ACCOUNT	792.98
12/18/2024	CONSTELLATION NEW EN	20E002 2540 4660 00 000000	Constellation Gas Bill (paying past due amount that was not paid in the November invoice credit was used incorrectly)	4179787	11/19/2024	79316 0	ACCOUNT	590.31

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
12/18/2024	CONSTELLATION NEW EN	20E003 2540 4660 00 000000	Constellation Gas Bill (paying past due amount that was not paid in the November invoice credit was used incorrectly)	4179787	11/19/2024	79316 0	ACCOUNT	1,077.00
12/18/2024	CONSTELLATION NEW EN	20E006 2540 4660 00 000000	Constellation Gas Bill (paying past due amount that was not paid in the November invoice credit was used incorrectly)	4179787	11/19/2024	79316 0	ACCOUNT	992.66
12/18/2024	CONSTELLATION NEW EN	20E004 2540 4660 00 000000	Constellation Gas Bill (paying past due amount that was not paid in the November invoice credit was used incorrectly)	4179787	11/19/2024	79316 0	ACCOUNT	333.23
							Totals for 79316	3,786.18
							Totals for CONSTELLATION NEW ENERGY - GA	3,786.18
12/18/2024	CORREA, LUIS	10E000 2320 3320 00 000000	Reimbursement - Mileage	121024	12/10/2024	79317 0	ACCOUNT	951.40
							Totals for 79317	951.40
							Totals for CORREA, LUIS	951.40
12/18/2024	THE COVE SCHOOL	10E000 1912 6700 00 000000	Tuition - November 2024	SD56-1124	11/30/2024	79318 0	ACCOUNT	5,544.90
							Totals for 79318	5,544.90
							Totals for THE COVE SCHOOL	5,544.90
12/18/2024	DAILY HERALD/PADDOCK	10E000 2310 3520 00 000000	Classified Display - DH Legals	315509	12/10/2024	79319 0	ACCOUNT	845.25
							Totals for 79319	845.25
							Totals for DAILY HERALD/PADDOCK PUBLICAT	845.25
12/18/2024	DAMOS, CHRISTINA	10E000 2310 2230 00 000000	Health Deductible Reimbursement	121024	12/10/2024	79320 0	ACCOUNT	550.00
							Totals for 79320	550.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
						Totals for DAMOS, CHRISTINA		550.00
12/18/2024	DE LAGE LANDEN FINAN	30E000 5320 6100 00 000000	Communications	588867373	12/07/2024	79321 0	ACCOUNT	7,955.00
						Totals for 79321		7,955.00
						Totals for DE LAGE LANDEN FINANCIAL SERV		7,955.00
12/18/2024	DEMCO	10E002 2220 4100 00 000000	Supplies	7575062	12/03/2024	79322 0	ACCOUNT	107.22
						Totals for 79322		107.22
						Totals for DEMCO		107.22
12/18/2024	DUPAGE FED ON HUMAN	10E000 1800 3120 00 000000	Telephonic Services	10860	10/31/2024	79323 0	ACCOUNT	242.35
12/18/2024	DUPAGE FED ON HUMAN	10E000 1800 3120 00 000000	Contract Service (Telephonic)	10737	09/30/2024	79323 0	ACCOUNT	186.85
						Totals for 79323		429.20
						Totals for DUPAGE FED ON HUMAN SERV REFO		429.20
12/18/2024	EIKENBERRY, GLENN	10E003 1100 4100 15 000000	Reimbursement - Solo & Ensemble Music	111324	11/13/2024	79324 0	ACCOUNT	32.30
						Totals for 79324		32.30
						Totals for EIKENBERRY, GLENN		32.30
12/18/2024	ELMAN, DAIN	10E000 1100 4100 00 910002	Reimbursement DI Team and Background Check	112224	11/22/2024	79325 0	ACCOUNT	380.00
12/18/2024	ELMAN, DAIN	10E000 1100 4100 00 910002	Reimbursement - supplies	111824	11/18/2024	79325 0	ACCOUNT	267.45
						Totals for 79325		647.45
						Totals for ELMAN, DAIN		647.45
12/18/2024	ENGLER CALLAWAY BASS	80E000 2369 3420 00 000000	Legal Services	34335	12/01/2024	79326 0	ACCOUNT	1,219.00
12/18/2024	ENGLER CALLAWAY BASS	80E000 2310 3420 00 000000	Legal Services	34332	12/01/2024	79326 0	ACCOUNT	185.50
						Totals for 79326		1,404.50
						Totals for ENGLER CALLAWAY BASSTEN, SRAG		1,404.50
12/18/2024	ESSCOE LLC	20E003 2540 3120 00 000000	Contract Service - VKG	69568	12/06/2024	79327 0	ACCOUNT	481.25

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
							Totals for 79327	481.25
							Totals for ESSCOE LLC	481.25
12/18/2024	FOLLETT CONTENT SOLU	10E006 2220 4300 00 000000	Books - RT	457683F	11/20/2024	79328 0	ACCOUNT	103.38
12/18/2024	FOLLETT CONTENT SOLU	10E006 2220 4300 00 000000	Books - RT	479192F	11/21/2024	79328 0	ACCOUNT	106.56
							Totals for 79328	209.94
							Totals for FOLLETT CONTENT SOLUTIONS LLC	209.94
12/18/2024	FONTANA, THERESA	10E006 1100 3310 00 000000	Reimbursement - after providing additional hotel receipt we owe money to staff.	090524	11/19/2024	79329 0	ACCOUNT	56.48
							Totals for 79329	56.48
							Totals for FONTANA, THERESA	56.48
12/18/2024	FSS TECHNOLOGIES LLC	20E000 2540 3120 00 000000	Leasing Radio - 12/01/24 - 02/28/24	I-43709	11/16/2024	79330 0	ACCOUNT	1,275.00
							Totals for 79330	1,275.00
							Totals for FSS TECHNOLOGIES LLC	1,275.00
12/18/2024	GEWALT HAMILTON ASSO	60E000 2530 3640 00 000000	Contract Service	6040.000-1	11/07/2024	79331 0	ACCOUNT	510.00
							Totals for 79331	510.00
							Totals for GEWALT HAMILTON ASSOC.	510.00
12/18/2024	GILLESPIE FORD	40E000 2550 3120 00 000000	Reparis	250839	11/07/2024	79332 0	ACCOUNT	545.18
							Totals for 79332	545.18
							Totals for GILLESPIE FORD	545.18
12/18/2024	GLEN ELLYN SCHOOL DI	40E000 2550 3184 00 000000	Reimbursement Cost - Sharing between Distrcit 56 and 41.	McKinney V	12/06/2024	79333 0	ACCOUNT	6,069.37
							Totals for 79333	6,069.37
							Totals for GLEN ELLYN SCHOOL DISTRICT 41	6,069.37

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
12/18/2024	GLICKLEY, JENNIFER	10E006 2410 6400 00 000000	Reimbursement - IDA Membership	112124	11/21/2024	79334 0	ACCOUNT	439.00
12/18/2024	GLICKLEY, JENNIFER	10E006 1100 4100 25 000000	Reimbursement - Student Recognition Lunch - PBIS	12624	11/13/2024	79334 0	ACCOUNT	169.10
Totals for 79334								608.10
Totals for GLICKLEY, JENNIFER								608.10
12/18/2024	GONZALEZ, DONNA	10E000 2310 2230 00 000000	Deductible Reimbursement	121124	12/11/2024	79335 0	ACCOUNT	150.00
Totals for 79335								150.00
Totals for GONZALEZ, DONNA								150.00
12/18/2024	GONZALEZ, REESE	10E000 2310 2230 00 000000	Deductible Reimbursement	121124	12/11/2024	79336 0	ACCOUNT	150.00
Totals for 79336								150.00
Totals for GONZALEZ, REESE								150.00
12/18/2024	HAHN SNOW & ICE	20E000 2540 3650 00 000000	Contract Service - VKG (Pre-Salted Parking -3)	GV-2401	11/21/2024	79339 0	ACCOUNT	1,200.00
12/18/2024	HAHN SNOW & ICE	20E004 2540 3650 00 000000	Contract Service - Trans (Pre-Salted Parking -3)	GTC-2401	11/21/2024	79339 0	ACCOUNT	1,828.00
12/18/2024	HAHN SNOW & ICE	20E000 2540 3650 00 000000	Contract Service - SPL (Pre-Salted Parking -3)	GS-2401	11/21/2024	79339 0	ACCOUNT	1,148.00
12/18/2024	HAHN SNOW & ICE	20E000 2540 3650 00 000000	Contract Service - RT (Pre-Salted Parking -2)	GRT-2401	11/21/2024	79339 0	ACCOUNT	808.00
12/18/2024	HAHN SNOW & ICE	20E000 2540 3650 00 000000	Contract Service - DO (Pre-Salted Parking -2)	GDO-2401	11/21/2024	79339 0	ACCOUNT	288.00
12/18/2024	HAHN SNOW & ICE	20E000 2540 3650 00 000000	Contract Service - Salted - VKG	GV-2402	12/04/2024	79339 0	ACCOUNT	900.00
12/18/2024	HAHN SNOW & ICE	20E004 2540 3650 00 000000	Contract Service - Salted - Trans	GTC-2402	12/04/2024	79339 0	ACCOUNT	1,371.00
12/18/2024	HAHN SNOW & ICE	20E000 2540 3650 00 000000	Contract Service - Salted - RT	GRT-2402	12/04/2024	79339 0	ACCOUNT	606.00
12/18/2024	HAHN SNOW & ICE	20E000 2540 3650 00 000000	Contract Service - Salted - DO	GDO-2402	12/04/2024	79339 0	ACCOUNT	216.00
12/18/2024	HAHN SNOW & ICE	20E000 2540 3650 00 000000	Contract Service - Salted - SPL	GS-2402	12/04/2024	79339 0	ACCOUNT	861.00
Totals for 79339								9,226.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK BANK NUMBER CODE	AMOUNT
						Totals for HAHN SNOW & ICE	9,226.00
12/18/2024	HAND2MIND	10E001 1100 4100 00 000000	Supplies - SPL	INV0003589	12/02/2024	79340 0 ACCOUNT	399.99
						Totals for 79340	399.99
						Totals for HAND2MIND	399.99
12/18/2024	HAWTHORN DISTRICT 73	40E000 2550 3184 00 000000	PM McKinney Vento Students living in Gurnee boundaries attending Haethorn District 73 For September 2024 - \$3,806.40 and October 2024 - \$3,996.72	MV 56 9 &	11/20/2024	79341 0 ACCOUNT	7,803.12
						Totals for 79341	7,803.12
						Totals for HAWTHORN DISTRICT 73	7,803.12
12/18/2024	HELPER, PETE	10E000 2210 3310 00 000000	Reimbursement - Mileage and seat charge fee- Helpers	111624	11/16/2024	79342 0 ACCOUNT	70.22
						Totals for 79342	70.22
						Totals for HELPER, PETE	70.22
12/18/2024	HENER, MEGAN	10E000 2310 2230 00 000000	Deductible Reimbursement	111824	11/18/2024	79343 0 ACCOUNT	550.00
						Totals for 79343	550.00
						Totals for HENER, MEGAN	550.00
12/18/2024	HOME DEPOT CREDIT SE	20E002 2540 4100 00 000000	Supplies - PT	1024342	11/13/2024	79344 0 ACCOUNT	65.54
						Totals for 79344	65.54
						Totals for HOME DEPOT CREDIT SERVICES	65.54
12/18/2024	IGSMA	10E003 1500 6400 00 000000	Contest 2024	December 2	12/06/2024	79345 0 ACCOUNT	303.00
						Totals for 79345	303.00
						Totals for IGSMA	303.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
12/18/2024	IL. DEPT. OF EMPLOYM	80E000 2363 3840 00 000000	Payment for unemployment Insurance Contributions UI ACCOUNT # 0805774	0805774	11/08/2024	79346 0	ACCOUNT	13,476.84
							Totals for 79346	13,476.84
							Totals for IL. DEPT. OF EMPLOYMENT SECUR	13,476.84
12/18/2024	IASA	10E000 2210 3310 00 462000	IASA Level Up Leadership Cohort- Year one	Levelup25	11/22/2024	79347 0	ACCOUNT	2,750.00
							Totals for 79347	2,750.00
							Totals for IASA	2,750.00
12/18/2024	INTERMEDIA.NET INC	20E000 2540 3500 00 000000	Communications	2412168176	12/01/2024	79348 0	ACCOUNT	1,484.58
							Totals for 79348	1,484.58
							Totals for INTERMEDIA.NET INC	1,484.58
12/18/2024	ISBS	10E000 2570 3630 00 000000	Leasing	410942	11/26/2024	79349 0	ACCOUNT	109.34
12/18/2024	ISBS	10E000 2570 3630 00 000000	Leasing	411043	11/27/2024	79349 0	ACCOUNT	969.00
12/18/2024	ISBS	10E000 2570 3630 00 000000	Leasing - Contract	410371	11/19/2024	79349 0	ACCOUNT	1,492.37
12/18/2024	ISBS	10E000 2570 3630 00 000000	Leasing	411436	12/05/2024	79349 0	ACCOUNT	1,309.20
							Totals for 79349	3,879.91
							Totals for ISBS	3,879.91
12/18/2024	JOHNSON, LORI	10E006 2410 6400 00 000000	Reimbursement - IPA Renewal Memebership	112524	11/25/2024	79350 0	ACCOUNT	382.92
12/18/2024	JOHNSON, LORI	10E000 2310 2230 00 000000	Deductible Reimbursement	110724	12/10/2024	79350 0	ACCOUNT	1,050.00
							Totals for 79350	1,432.92
							Totals for JOHNSON, LORI	1,432.92
12/18/2024	JUNIOR LIBRARY GUILD	10E006 2220 4300 00 000000	Library Books - RT	700080	12/06/2024	79351 0	ACCOUNT	236.64
12/18/2024	JUNIOR LIBRARY GUILD	10E006 2220 4300 00 000000	Library Books - RT	701114	11/29/2024	79351 0	ACCOUNT	61.15
							Totals for 79351	297.79
							Totals for JUNIOR LIBRARY GUILD	297.79

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
12/18/2024	KESHET	10E000 1912 6700 00 000000	Tuition - November 2024	31562	11/30/2024	79352 0	ACCOUNT	8,242.38
							Totals for 79352	8,242.38
							Totals for KESHET	8,242.38
12/18/2024	KINCAID, KAITLIN	10E000 2310 2510 00 000000	Reimbursement - Tuition	December 6	12/06/2024	79353 0	ACCOUNT	409.00
							Totals for 79353	409.00
							Totals for KINCAID, KAITLIN	409.00
12/18/2024	LAKE COUNTY HEALTH D	10E000 2560 3140 00 000000	Food Service License Fee	INV-000898	12/02/2024	79354 0	ACCOUNT	1,644.00
							Totals for 79354	1,644.00
							Totals for LAKE COUNTY HEALTH DEPARTMENT	1,644.00
12/18/2024	LAKE COUNTY ROE	10E000 1912 6700 00 000000	Tuition - November 2024	1130100013	11/30/2024	79355 0	ACCOUNT	3,060.00
							Totals for 79355	3,060.00
							Totals for LAKE COUNTY ROE	3,060.00
12/18/2024	LAZAR, RYAN	10E003 2410 4100 00 000000	Reimbursement - Dunkin Dounts - Student of the Month Breakfast	112424	11/24/2024	79356 0	ACCOUNT	119.96
12/18/2024	LAZAR, RYAN	10E003 1100 4100 25 000000	Reimbursement - Dunkin Dounts - Student Recongition	120624	12/06/2024	79356 0	ACCOUNT	83.44
12/18/2024	LAZAR, RYAN	10E003 2410 4100 00 000000	Reimbursement - Dunkin Dounts - Veterans Day Breakfast	111324	11/13/2024	79356 0	ACCOUNT	71.96
12/18/2024	LAZAR, RYAN	10E000 2310 2230 00 000000	Deductible Reimbursement	11724	12/10/2024	79356 0	ACCOUNT	890.06
							Totals for 79356	1,165.42
							Totals for LAZAR, RYAN	1,165.42
12/18/2024	LECHNER SERVICES	20E000 2540 3150 00 000000	Towel Services - VKG	3465345	12/03/2024	79357 0	ACCOUNT	85.49
12/18/2024	LECHNER SERVICES	20E000 2540 3150 00 000000	Towel Services - VKG	3459277	11/19/2024	79357 0	ACCOUNT	85.49
12/18/2024	LECHNER SERVICES	20E000 2540 3150 00 000000	Towel Services - VKG	3461801	11/26/2024	79357 0	ACCOUNT	85.49
12/18/2024	LECHNER SERVICES	20E000 2540 3150 00 000000	Towel Services - VKG	3439909	10/01/2024	79357 0	ACCOUNT	81.69
12/18/2024	LECHNER SERVICES	20E000 2540 3150 00 000000	Towel Services - VKG	3467840	12/10/2024	79357 0	ACCOUNT	85.49
							Totals for 79357	423.65

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
Totals for LECHNER SERVICES								423.65
12/18/2024	LIETZ, ROBERT	10E000 2310 3320 00 000000	Reimbursement - Mileage November 2024	November 2	12/04/2024	79358 0	ACCOUNT	52.26
12/18/2024	LIETZ, ROBERT	10E000 2310 1650 00 000000	Residency Officer - November 2024	November 2	12/04/2024	79358 0	ACCOUNT	481.25
12/18/2024	LIETZ, ROBERT	10E000 2310 1650 00 000000	Residency Officer	November 2	11/28/2024	79358 0	ACCOUNT	122.50
Totals for 79358								656.01
Totals for LIETZ, ROBERT								656.01
12/18/2024	LUEDERS, JILL	10E001 2410 4100 00 000000	Reimbursement - Pizza for Teachers on Conferences	112524	11/25/2024	79359 0	ACCOUNT	83.95
Totals for 79359								83.95
Totals for LUEDERS, JILL								83.95
12/18/2024	MCCORMACK, MELISSA	10E000 2210 3320 00 000000	Reimbursement - Mileage	111224	11/19/2024	79360 0	ACCOUNT	92.19
Totals for 79360								92.19
Totals for MCCORMACK, MELISSA								92.19
12/18/2024	MENARDS	20E000 2540 4100 00 000000	Supplies - DO	17998	11/18/2024	79361 0	ACCOUNT	63.20
Totals for 79361								63.20
Totals for MENARDS								63.20
12/18/2024	MENTA ACADEMY NORTH	10E000 1912 6700 00 000000	Tuition - November 2024	SESINV-042	11/26/2024	79362 0	ACCOUNT	16,203.20
Totals for 79362								16,203.20
Totals for MENTA ACADEMY NORTH - SPED SE								16,203.20
12/18/2024	MENTA ACADEMY NORTH	40E000 2550 3184 00 000000	Transportation - November 2024	SYSINV-016	11/26/2024	79363 0	ACCOUNT	4,555.36
Totals for 79363								4,555.36
Totals for MENTA ACADEMY NORTH TRANS								4,555.36
12/18/2024	MIDWEST TRANSIT EQUI	40E000 2550 4100 00 000000	Repairs	X106047341	11/19/2024	79364 0	ACCOUNT	65.40

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
							Totals for 79364	65.40
							Totals for MIDWEST TRANSIT EQUIPMENT INC	65.40
12/18/2024	MIDWEST PAPER RETRIE	20E002 2540 4100 00 000000	Contract Service - PT	0000133294	11/30/2024	79365 0	ACCOUNT	30.00
12/18/2024	MIDWEST PAPER RETRIE	20E001 2540 4100 00 000000	Contract Service -SPL	0000132859	11/30/2024	79365 0	ACCOUNT	65.63
12/18/2024	MIDWEST PAPER RETRIE	20E003 2540 4100 00 000000	Contract Service -VKG	0000133355	11/30/2024	79365 0	ACCOUNT	60.00
12/18/2024	MIDWEST PAPER RETRIE	20E006 2540 4100 00 000000	Contract Service -RT	0000133356	11/30/2024	79365 0	ACCOUNT	63.00
							Totals for 79365	218.63
							Totals for MIDWEST PAPER RETRIEVER	218.63
12/18/2024	MIDWEST TRUCKERS ASS	40E000 2550 3180 00 000000	Drug Testing	41711	12/10/2024	79366 0	ACCOUNT	90.00
							Totals for 79366	90.00
							Totals for MIDWEST TRUCKERS ASSOCIATION	90.00
12/18/2024	MOBILE THERAPY CENTE	10E000 3700 3120 00 462000	Contract Services - St. Patrick Speech	November 2	12/02/2024	79367 0	ACCOUNT	3,075.00
							Totals for 79367	3,075.00
							Totals for MOBILE THERAPY CENTERS OF AME	3,075.00
12/18/2024	MUSIC & ARTS CENTER,	10E003 1100 3210 15 000000	Repairs	INV0475625	11/21/2024	79368 0	ACCOUNT	154.00
12/18/2024	MUSIC & ARTS CENTER,	10E003 1100 3210 15 000000	Repairs	INV0479469	12/10/2024	79368 0	ACCOUNT	238.00
12/18/2024	MUSIC & ARTS CENTER,	10E003 1100 3210 15 000000	Reparis	INV0479703	12/11/2024	79368 0	ACCOUNT	49.64
							Totals for 79368	441.64
							Totals for MUSIC & ARTS CENTER, INC	441.64
12/18/2024	NAPA AUTO PARTS	20E000 2540 4100 00 000000	Supplies	307175	11/14/2024	79369 0	ACCOUNT	220.98
12/18/2024	NAPA AUTO PARTS	20E000 2540 4100 00 000000	Supplies	307942	11/25/2024	79369 0	ACCOUNT	58.76
							Totals for 79369	279.74
							Totals for NAPA AUTO PARTS	279.74
12/18/2024	NEIL ESTRICK GALLERY	20E000 2540 3120 00 000000	Kiln Checkup	2018	11/26/2024	79370 0	ACCOUNT	75.00
12/18/2024	NEIL ESTRICK GALLERY	10E006 1100 4100 02 000000	Kiln Checkup - RT	2017	11/26/2024	79370 0	ACCOUNT	75.00
							Totals for 79370	150.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK BANK NUMBER CODE	AMOUNT
Totals for NEIL ESTRICK GALLERY, LLC							150.00
12/18/2024	NEW CONNECTIONS ACAD	10E000 1912 6700 00 000000	Tuition - November 2024	16153	11/26/2024	79371 0 ACCOUNT	5,817.12
Totals for 79371							5,817.12
Totals for NEW CONNECTIONS ACADEMY							5,817.12
12/18/2024	NORTH SHORE WATER RE	20E002 2540 3600 00 000000	Water/Sewer - PT	5456464	11/16/2024	79372 0 ACCOUNT	153.66
Totals for 79372							153.66
Totals for NORTH SHORE WATER RECLAMATION							153.66
12/18/2024	NORTH SHORE GAS	20E000 2540 4660 00 000000	Gas - SPL	5262110964	11/20/2024	79373 0 ACCOUNT	49.28
12/18/2024	NORTH SHORE GAS	20E000 2540 4660 00 000000	Gas - DO	5260733941	11/20/2024	79373 0 ACCOUNT	141.78
Totals for 79373							191.06
Totals for NORTH SHORE GAS							191.06
12/18/2024	OROZCO, AURORA	10E000 2520 3320 00 000000	Reimbursement - Mileage	121124	12/13/2024	79374 0 ACCOUNT	28.41
Totals for 79374							28.41
Totals for OROZCO, AURORA							28.41
12/18/2024	PTS COMMUNICATIONS	20E000 2540 3500 00 000000	Pay Phone - VKG	2129104	11/07/2024	79375 0 ACCOUNT	78.00
Totals for 79375							78.00
Totals for PTS COMMUNICATIONS							78.00
12/18/2024	PHONAK INC	10E000 1200 3110 00 000000	Roger Focus II - 312 - for SEDOL Student	5402259981	11/19/2024	79376 0 ACCOUNT	660.19
Totals for 79376							660.19
Totals for PHONAK INC							660.19
12/18/2024	PITNEY BOWES PURCHAS	10E000 2520 3510 00 000000	Postage Service	8000-9090-	11/18/2024	79377 0 ACCOUNT	1,126.02
Totals for 79377							1,126.02
Totals for PITNEY BOWES PURCHASE POWER							1,126.02

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
12/18/2024	PITNEY BOWES	10E000 2520 3510 00 000000	Supplies - VKG	1026522189	12/02/2024	79378 0	ACCOUNT	550.23
							Totals for 79378	550.23
							Totals for PITNEY BOWES	550.23
12/18/2024	PITNEY BOWES GLOBAL	10E000 2570 3630 00 000000	Leasing - PT	3106916345	11/11/2024	79379 0	ACCOUNT	47.76
							Totals for 79379	47.76
							Totals for PITNEY BOWES GLOBAL FINANCIAL	47.76
12/18/2024	PREMISTAR-NORTH	20E002 2540 3120 00 000000	Contract Service - Repairis	SI2266901	11/25/2024	79380 0	ACCOUNT	2,669.72
							Totals for 79380	2,669.72
							Totals for PREMISTAR-NORTH	2,669.72
12/18/2024	PROCARE THERAPY	10E002 2130 3120 00 000000	Contract Service - Nurse	21080616	11/24/2024	79381 0	ACCOUNT	4,351.84
12/18/2024	PROCARE THERAPY	10E002 2130 3120 00 000000	Contract Service - Nurse	21075901	11/17/2024	79381 0	ACCOUNT	4,330.00
12/18/2024	PROCARE THERAPY	10E000 2130 3120 00 000000	Contract Service - Nurse	21070123	11/10/2024	79381 0	ACCOUNT	2,918.00
12/18/2024	PROCARE THERAPY	10E002 2130 3120 00 000000	Tuition - Nurse	21084508	12/01/2024	79381 0	ACCOUNT	305.76
							Totals for 79381	11,905.60
							Totals for PROCARE THERAPY	11,905.60
12/18/2024	PROMPTMED URGENT CAR	40E000 2550 3191 00 000000	Physicals	4040491	12/06/2024	79382 0	ACCOUNT	455.00
							Totals for 79382	455.00
							Totals for PROMPTMED URGENT CARE	455.00
12/18/2024	QUEST FOOD MGT SERVI	10E000 2560 3140 00 000000	October 2024 Breakfast & Lunch	IN126292	10/31/2024	79383 0	ACCOUNT	180,999.26
12/18/2024	QUEST FOOD MGT SERVI	10E000 2560 3140 00 000000	November 2024 Breakfast & Lunch	IN126854	11/30/2024	79383 0	ACCOUNT	133,028.89
							Totals for 79383	314,028.15
							Totals for QUEST FOOD MGT SERVICES	314,028.15
12/18/2024	QUILL CORPORATION	10E001 1100 4100 00 000000	Supplies - SPL	40809159	09/27/2024	79385 0	ACCOUNT	33.29
12/18/2024	QUILL CORPORATION	10E001 1100 4100 00 000000	Supplies - SPL	41109145	10/16/2024	79385 0	ACCOUNT	86.39

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
12/18/2024	QUILL CORPORATION	10E001 1100 4100 00 000000	Supplies - SPL	41118884	10/17/2024	79385 0	ACCOUNT	46.79
12/18/2024	QUILL CORPORATION	10E001 1100 4100 00 000000	Supplies - SPL	41087433	10/15/2024	79385 0	ACCOUNT	7.65
12/18/2024	QUILL CORPORATION	10E001 1100 4100 00 000000	Supplies - SPL	41664778	11/21/2024	79385 0	ACCOUNT	183.40
12/18/2024	QUILL CORPORATION	10E001 1100 4100 00 000000	Supplies - SPL	41446870	11/07/2024	79385 0	ACCOUNT	81.51
12/18/2024	QUILL CORPORATION	10E001 1100 4100 00 000000	Supplies - SPL	41817015	12/04/2024	79385 0	ACCOUNT	302.00
						Totals for 79385		741.03
						Totals for QUILL CORPORATION		741.03
12/18/2024	R & G CONSULTANTS	10E000 2900 3120 00 000000	Medicaid Reimbursement 7/1/24 - 9/30/24	6459	11/15/2024	79386 0	ACCOUNT	276.72
						Totals for 79386		276.72
						Totals for R & G CONSULTANTS		276.72
12/18/2024	READ NATURALLY	10E006 1100 4100 00 000000	Read Live Licenses - RT (2/2/25-2/2/26)	271848	12/09/2024	79387 0	ACCOUNT	910.00
						Totals for 79387		910.00
						Totals for READ NATURALLY		910.00
12/18/2024	REBOLLAR, SHARON	10E000 2310 2230 00 000000	Health Deductible Reimbursement	121024	12/10/2024	79388 0	ACCOUNT	550.00
						Totals for 79388		550.00
						Totals for REBOLLAR, SHARON		550.00
12/18/2024	REMSING, STACEE	10E000 2310 2230 00 000000	Deductible Reimbursement	121024	12/10/2024	79389 0	ACCOUNT	550.00
						Totals for 79389		550.00
						Totals for REMSING, STACEE		550.00
12/18/2024	RIDE-ON TRANSIT	40E000 2550 3184 00 000000	Student Transportation - November 2024	40550	11/30/2024	79390 0	ACCOUNT	4,800.00
12/18/2024	RIDE-ON TRANSIT	40E000 2550 3184 00 000000	Student Transportation - November 2024	40549	11/30/2024	79390 0	ACCOUNT	50,770.00
						Totals for 79390		55,570.00
						Totals for RIDE-ON TRANSIT		55,570.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
12/18/2024	RIORDAN, PATRICIA	10E000 1225 3120 00 000000	Speech & Language Evaluation	86	11/15/2024	79391 0	ACCOUNT	1,050.00
12/18/2024	RIORDAN, PATRICIA	10E000 1225 3120 00 000000	Speech & Language Evaluation	87	11/15/2024	79391 0	ACCOUNT	1,550.00
						Totals for 79391		2,600.00
						Totals for RIORDAN, PATRICIA		2,600.00
12/18/2024	RIVAL5 TECHNOLOGIES	10E000 2660 3110 00 000000	Telecommunications Service	23037	07/01/2024	79392 0	ACCOUNT	1,891.60
						Totals for 79392		1,891.60
						Totals for RIVAL5 TECHNOLOGIES CORP		1,891.60
12/18/2024	ROSHEGER, SARA	10E001 1100 4100 00 000000	Reimbursement - Supplies	12092024	12/09/2024	79393 0	ACCOUNT	259.97
						Totals for 79393		259.97
						Totals for ROSHEGER, SARA		259.97
12/18/2024	SAM'S CLUB	10E000 2520 4100 00 000000	Interest Charge	1123	11/23/2024	79395 0	ACCOUNT	13.12
12/18/2024	SAM'S CLUB	10E006 1100 4100 00 000000	Supplies - RT	P928000N10	10/30/2024	79395 0	ACCOUNT	157.99
12/18/2024	SAM'S CLUB	10E000 2520 4100 00 000000	Supplies - DO	P928000N20	10/31/2024	79395 0	ACCOUNT	127.62
12/18/2024	SAM'S CLUB	10E000 3000 3120 00 490900	Supplies - BPAC	P928000N90	11/07/2024	79395 0	ACCOUNT	24.94
12/18/2024	SAM'S CLUB	10E006 1100 4100 25 000000	Supplies - RT	P928000NE0	11/11/2024	79395 0	ACCOUNT	69.97
12/18/2024	SAM'S CLUB	10E000 3000 3120 00 490900	Supplies - BPAC	P928000NE0	11/12/2024	79395 0	ACCOUNT	17.96
12/18/2024	SAM'S CLUB	10E000 2520 4100 00 000000	Supplies - DO	P928000NN0	11/20/2024	79395 0	ACCOUNT	84.44
						Totals for 79395		496.04
						Totals for SAM'S CLUB		496.04
12/18/2024	SEMMELMAN, ELIZABETH	10E000 1225 3120 00 000000	Psych Evaluation & Social/Developmental History	2	11/15/2024	79396 0	ACCOUNT	1,155.00
12/18/2024	SEMMELMAN, ELIZABETH	10E000 1225 3120 00 000000	Psych Evaluation & Social/Developmental History	3	11/15/2024	79396 0	ACCOUNT	1,705.00
						Totals for 79396		2,860.00
						Totals for SEMMELMAN, ELIZABETH		2,860.00
12/18/2024	SIEMENS INDUSTRY INC	20E000 2540 3220 00 000000	Contract Service	5331684546	11/22/2024	79397 0	ACCOUNT	713.19
12/18/2024	SIEMENS INDUSTRY INC	20E000 2540 3220 00 000000	Contract Service	5331684545	11/22/2024	79397 0	ACCOUNT	714.93
12/18/2024	SIEMENS INDUSTRY INC	20E000 2540 3220 00 000000	Contract Service	5331715815	12/11/2024	79397 0	ACCOUNT	391.95

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
							Totals for 79397	1,820.07
							Totals for SIEMENS INDUSTRY INC.	1,820.07
12/18/2024	SILVER, ASHLEY	10E000 2310 2230 00 000000	Health Deductible Reimbursement	121024	12/10/2024	79398 0	ACCOUNT	550.00
							Totals for 79398	550.00
							Totals for SILVER, ASHLEY	550.00
12/18/2024	SMITHEREEN PEST MGT	20E000 2540 3120 00 000000	Contract Service - SPL	3565487	12/01/2024	79399 0	ACCOUNT	160.00
12/18/2024	SMITHEREEN PEST MGT	20E006 2540 3120 00 000000	Contract Service - RT	3565908	12/01/2024	79399 0	ACCOUNT	160.00
12/18/2024	SMITHEREEN PEST MGT	20E002 2540 3120 00 000000	Contract Service - PT	3565910	12/01/2024	79399 0	ACCOUNT	170.00
12/18/2024	SMITHEREEN PEST MGT	20E003 2540 3120 00 000000	Contract Service - VKG	3565909	12/01/2024	79399 0	ACCOUNT	160.00
							Totals for 79399	650.00
							Totals for SMITHEREEN PEST MGT SERVICES	650.00
12/18/2024	SMITH, SEAN	20E000 2540 3320 00 000000	Reimbursement - Mileage - Nov - Dec 2024	Nov- Dec 2	12/12/2024	79400 0	ACCOUNT	148.67
							Totals for 79400	148.67
							Totals for SMITH, SEAN	148.67
12/18/2024	SPECIAL EDUCATION DI	10E000 4220 6700 00 000000	2024-25 Infinitec Billing Enrollment	FY25 INFIN	11/18/2024	79401 0	ACCOUNT	1,150.88
12/18/2024	SPECIAL EDUCATION DI	10E000 4220 6700 00 000000	2024-25 Housing Formula Billing	FY25 Housi	11/15/2024	79401 0	ACCOUNT	13,836.00
12/18/2024	SPECIAL EDUCATION DI	10E000 4220 6700 00 000000	Tuition - December 2024	12/06/2024	12/06/2024	79401 0	ACCOUNT	108,047.15
12/18/2024	SPECIAL EDUCATION DI	10E000 1200 3210 00 000000	In-house Repair/ Accessory Cost for FY 2024-2025	December 4	12/04/2024	79401 0	ACCOUNT	51.26
							Totals for 79401	123,085.29
							Totals for SPECIAL EDUCATION DISTRICT OF	123,085.29
12/18/2024	SPECTRUM CENTER, INC	10E000 1912 6700 00 000000	Tuition	June 2024	06/30/2024	79402 0	ACCOUNT	4,676.10
12/18/2024	SPECTRUM CENTER, INC	10E000 1912 6700 00 000000	Tuition	July 2024	07/31/2024	79402 0	ACCOUNT	1,558.70
12/18/2024	SPECTRUM CENTER, INC	10E000 1912 6700 00 000000	Tuition	September	09/30/2024	79402 0	ACCOUNT	22,416.80
							Totals for 79402	28,651.60

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Totals for SPECTRUM CENTER, INC.								28,651.60
12/18/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21072441	11/17/2024	79406 0	ACCOUNT	1,780.00
12/18/2024	SUNBELT STAFFING	10E000 1800 3120 00 000000	Contract Service -Bilingual Teacher	21072935	11/17/2024	79406 0	ACCOUNT	2,187.50
12/18/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21073442	11/17/2024	79406 0	ACCOUNT	2,670.00
12/18/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21073441	11/17/2024	79406 0	ACCOUNT	2,670.00
12/18/2024	SUNBELT STAFFING	10E000 1800 3120 00 000000	Contract Service - Bilingual Teacher	21079198	11/24/2024	79406 0	ACCOUNT	2,187.50
12/18/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21078523	11/24/2024	79406 0	ACCOUNT	1,780.00
12/18/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21079545	11/24/2024	79406 0	ACCOUNT	2,670.00
12/18/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21079713	11/24/2024	79406 0	ACCOUNT	2,670.00
12/18/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21082295	12/01/2024	79406 0	ACCOUNT	534.00
12/18/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21082479	12/01/2024	79406 0	ACCOUNT	623.00
12/18/2024	SUNBELT STAFFING	10E000 1800 3120 00 000000	Contract Service - Bilingual Teacher	21082501	12/01/2024	79406 0	ACCOUNT	437.50
12/18/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21083087	12/01/2024	79406 0	ACCOUNT	1,780.00
12/18/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21051096	10/22/2024	79406 0	ACCOUNT	2,492.00
12/18/2024	SUNBELT STAFFING	10E000 1800 3120 00 000000	Contract Service - Bilingual Teacher	21087921	12/08/2024	79406 0	ACCOUNT	2,187.50
12/18/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School Psych	21087417	12/08/2024	79406 0	ACCOUNT	1,780.00
12/18/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School Psych	21088402	12/08/2024	79406 0	ACCOUNT	2,670.00
12/18/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School Psych	21088621	12/08/2024	79406 0	ACCOUNT	2,670.00
Totals for 79406								33,789.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
Totals for SUNBELT STAFFING								33,789.00
12/18/2024	T-MOBILE	10E000 2660 3500 00 000000	Cell Phone Services	995441854	11/21/2024	79407 0	ACCOUNT	1,092.65
12/18/2024	T-MOBILE	10E000 2660 3110 00 000000	Technology Service - Hotspot for Students	998347443	11/21/2024	79407 0	ACCOUNT	410.00
Totals for 79407								1,502.65
Totals for T-MOBILE								1,502.65
12/18/2024	TEACHERS' RETIREMENT	10E000 2310 2140 00 000000	This FUND - November 2024 Premium	311807	11/25/2024	6283 0	ACCOUNT	3,640.43
Totals for 6283								3,640.43
Totals for TEACHERS' RETIREMENT SYSTEM								3,640.43
12/18/2024	THOMSON REUTERS - WE	10E000 2310 3120 00 000000	Online/Software Subscription	851164877	12/01/2024	79408 0	ACCOUNT	934.17
Totals for 79408								934.17
Totals for THOMSON REUTERS - WEST								934.17
12/18/2024	TOPLINE TRANSPORTATI	40E000 2550 3184 00 000000	Student Transpotation - November 2024	103542	11/30/2024	79409 0	ACCOUNT	2,085.00
Totals for 79409								2,085.00
Totals for TOPLINE TRANSPORTATION CO								2,085.00
12/18/2024	TORRES, MIRIAM	10E000 2230 3320 00 000000	Reimbursement Mileage	Nov - Dec	11/19/2024	79410 0	ACCOUNT	198.05
Totals for 79410								198.05
Totals for TORRES, MIRIAM								198.05
12/18/2024	TRUE NORTH EDUCATION	10E000 1912 6700 00 000000	Tuition - August - October 2024	780561024	12/02/2024	79411 0	ACCOUNT	18,263.75
Totals for 79411								18,263.75
Totals for TRUE NORTH EDUCATION COOP 804								18,263.75
12/18/2024	VILLAGE HALL OF GURN	40E000 2550 4680 00 000000	Fuel	4367	12/03/2024	79412 0	ACCOUNT	6,438.44
12/18/2024	VILLAGE HALL OF GURN	20E000 2540 4680 00 000000	Fuel	4367	12/03/2024	79412 0	ACCOUNT	715.39

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
						Totals for 79412		7,153.83
						Totals for VILLAGE HALL OF GURNEE		7,153.83
12/18/2024	WAREHOUSE DIRECT	20E003 2540 3120 00 000000	Reparis	IN566960	11/18/2024	79413 0	ACCOUNT	423.54
						Totals for 79413		423.54
						Totals for WAREHOUSE DIRECT		423.54
12/01/2024	WARREN, MARLA	10E000 2130 3181 00 462000	Contract Service - October 2024	October 20	10/31/2024	79267 0	ACCOUNT	3,828.00
						Totals for 79267		3,828.00
12/18/2024	WARREN, MARLA	10E000 2130 3181 00 462000	Contract Service - PT	November 2	11/30/2024	79414 0	ACCOUNT	2,436.00
						Totals for 79414		2,436.00
						Totals for WARREN, MARLA		6,264.00
12/18/2024	WASTE MANAGEMENT	20E001 2540 3610 00 000000	WasteManagemnet Invoice # 7353315-2013-1 7353314-2013-4 7353318-2013-5 7353317-2013-7 7353316-2013-9	7353318-20	12/02/2024	6284 0	ACCOUNT	634.11
12/18/2024	WASTE MANAGEMENT	20E002 2540 3610 00 000000	WasteManagemnet Invoice # 7353315-2013-1 7353314-2013-4 7353318-2013-5 7353317-2013-7 7353316-2013-9	7353318-20	12/02/2024	6284 0	ACCOUNT	2,172.80
12/18/2024	WASTE MANAGEMENT	20E003 2540 3610 00 000000	WasteManagemnet Invoice # 7353315-2013-1 7353314-2013-4 7353318-2013-5 7353317-2013-7 7353316-2013-9	7353318-20	12/02/2024	6284 0	ACCOUNT	972.28
12/18/2024	WASTE MANAGEMENT	20E006 2540 3610 00 000000	WasteManagemnet Invoice # 7353315-2013-1 7353314-2013-4 7353318-2013-5 7353317-2013-7 7353316-2013-9	7353318-20	12/02/2024	6284 0	ACCOUNT	496.16
12/18/2024	WASTE MANAGEMENT	20E004 2540 3610 00 000000	WasteManagemnet Invoice # 7353315-2013-1 7353314-2013-4 7353318-2013-5 7353317-2013-7 7353316-2013-9	7353318-20	12/02/2024	6284 0	ACCOUNT	70.83
						Totals for 6284		4,346.18

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
Totals for WASTE MANAGEMENT								4,346.18
12/18/2024	WAUKEGAN SAFE & LOCK	20E001 2540 4100 00 000000	Contract Service - SPL	239175	11/19/2024	79415 0	ACCOUNT	1,071.00
12/18/2024	WAUKEGAN SAFE & LOCK	20E003 2540 4100 00 000000	Contract Service - VKG	239286	12/06/2024	79415 0	ACCOUNT	54.00
Totals for 79415								1,125.00
Totals for WAUKEGAN SAFE & LOCK SERVICES								1,125.00
12/18/2024	WEATHERPROOFING TECH	60E000 2530 5405 00 000000	Contract Service - Patch & Reparis	97876759	11/25/2024	79416 0	ACCOUNT	1,130.00
Totals for 79416								1,130.00
Totals for WEATHERPROOFING TECHNOLOGIES								1,130.00
12/18/2024	WELLS, SHELIA	10E000 2210 4100 00 000000	Reimbursement - Pathways Fair	1242024	12/04/2024	79417 0	ACCOUNT	23.45
Totals for 79417								23.45
Totals for WELLS, SHELIA								23.45
12/18/2024	WOLD ARCHITECTS AND	60E000 2530 5300 00 000000	Contract Service - Summer 2025 Work	97489	12/30/2024	79418 0	ACCOUNT	3,384.00
Totals for 79418								3,384.00
Totals for WOLD ARCHITECTS AND ENGINEERS								3,384.00
12/18/2024	WTHS/DO	10E000 2560 3140 00 000000	November 2024 Food Service Facilities & Equipment Use	November 2	11/26/2024	79419 0	ACCOUNT	1,300.00
Totals for 79419								1,300.00
Totals for WTHS/DO								1,300.00
12/18/2024	XENOS, MARY LEE	10E000 2210 3320 00 000000	Reimbursement - Mileage Coaching Network ROE	92424	11/01/2024	79420 0	ACCOUNT	8.31
Totals for 79420								8.31
Totals for XENOS, MARY LEE								8.31
Totals for BNK00								3,993,723.72

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
12/01/2024	BECK, CARSON	10E003 1500 3121 00 000000	BASKETBALL OFFICIAL 11/14/24	IMPREST	12/01/2024	16776 3	IMPREST	75.00
							Totals for 16776	75.00
							Totals for BECK, CARSON	75.00
12/01/2024	CANNON, SHANE	10E003 1500 3121 00 000000	BASKETBALL OFFICIAL 11/7/24	IMPREST	12/01/2024	16742 3	IMPREST	-75.00
							Totals for 16742	-75.00
							Totals for CANNON, SHANE	-75.00
12/01/2024	DICKER, JAMES	10E003 1500 3121 00 000000	BASKETBALL OFFICIAL 11/20/24	IMPREST'	12/01/2024	16751 3	IMPREST	-75.00
							Totals for 16751	-75.00
							Totals for DICKER, JAMES	-75.00
12/01/2024	FALLON, KERRY	10E000 2330 4100 00 000000	SRP-I LOVE YOU GUYS PD	IMPREST	12/01/2024	16774 3	IMPREST	90.00
							Totals for 16774	90.00
							Totals for FALLON, KERRY	90.00
12/01/2024	KINKA, RUSS	10E003 1500 3121 00 000000	BASKETBALL OFFICIAL 12/4/24	IMPREST.	12/01/2024	16756 3	IMPREST	-75.00
							Totals for 16756	-75.00
							Totals for KINKA, RUSS	-75.00
12/01/2024	RUSSO, JOHN	10E003 1500 3121 00 000000	BASKETBALL OFFICIAL 11/21/24	IMPREST	12/01/2024	16752 3	IMPREST	-75.00
							Totals for 16752	-75.00
							Totals for RUSSO, JOHN	-75.00
12/01/2024	SHEPPARD, WILLIAM	10E003 1500 3121 00 000000	BASKETBALL OFFICIAL 11/14/24	IMPREST	12/01/2024	16747 3	IMPREST	-75.00
							Totals for 16747	-75.00
							Totals for SHEPPARD, WILLIAM	-75.00
12/01/2024	TURNER, CLIF	10E003 1500 3121 00 000000	BASKETBALL OFFICIAL 11/21/24	IMPREST	12/01/2024	16753 3	IMPREST	-75.00
							Totals for 16753	-75.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK BANK NUMBER CODE	AMOUNT
						Totals for TURNER, CLIF	-75.00
12/01/2024	VEGA, YOLANDA	10E000 2330 4100 00 000000	SRP MEETING DONUTS & COFFEE	IMPREST	12/01/2024	16775 3 IMPREST	58.17
						Totals for 16775	58.17
						Totals for VEGA, YOLANDA	58.17
						Totals for BNK03	-226.83
12/06/2024	GURNEE SCHOOL DISTRI	10L000 4560 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	5413 9 PAYROLL	500.00
12/06/2024	GURNEE SCHOOL DISTRI	10L000 4560 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	5413 9 PAYROLL	1,320.00
						Totals for 5413	1,820.00
						Totals for GURNEE SCHOOL DISTRICT 56	1,820.00
12/06/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	5414 9 PAYROLL	9,795.63
12/06/2024	FIFTH THIRD BANK	10L000 4570 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	5414 9 PAYROLL	4,966.04
12/06/2024	FIFTH THIRD BANK	20L000 4570 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	5414 9 PAYROLL	1,935.17
12/06/2024	FIFTH THIRD BANK	40L000 4570 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	5414 9 PAYROLL	2,260.45
12/06/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	5414 9 PAYROLL	184.97
12/06/2024	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	5414 9 PAYROLL	45.50
12/06/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	5414 9 PAYROLL	3,324.23
12/06/2024	FIFTH THIRD BANK	20L000 4520 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	5414 9 PAYROLL	145.00
12/06/2024	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	5414 9 PAYROLL	92.00
12/06/2024	FIFTH THIRD BANK	10L000 4580 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	5414 9 PAYROLL	1,741.27
12/06/2024	FIFTH THIRD BANK	50L000 4570 0000 00 000000	Payroll accrual	20241206AF	12/06/2024	5414 9 PAYROLL	9,161.66
12/06/2024	FIFTH THIRD BANK	50L000 4580 0000 00 000000	Payroll accrual	20241206AF	12/06/2024	5414 9 PAYROLL	1,741.27
12/06/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20241206BD	12/06/2024	5414 9 PAYROLL	46,725.46
12/06/2024	FIFTH THIRD BANK	20L000 4520 0000 00 000000	Payroll accrual	20241206BD	12/06/2024	5414 9 PAYROLL	2,083.00
12/06/2024	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20241206BD	12/06/2024	5414 9 PAYROLL	1,761.78
12/06/2024	FIFTH THIRD BANK	10L000 4580 0000 00 000000	Payroll accrual	20241206BD	12/06/2024	5414 9 PAYROLL	9,182.85
12/06/2024	FIFTH THIRD BANK	20L000 4580 0000 00 000000	Payroll accrual	20241206BD	12/06/2024	5414 9 PAYROLL	452.56
12/06/2024	FIFTH THIRD BANK	40L000 4580 0000 00 000000	Payroll accrual	20241206BD	12/06/2024	5414 9 PAYROLL	528.67
12/06/2024	FIFTH THIRD BANK	50L000 4580 0000 00 000000	Payroll accrual	20241206BF	12/06/2024	5414 9 PAYROLL	10,082.56
						Totals for 5414	106,210.07
						Totals for FIFTH THIRD BANK	106,210.07
12/06/2024	HEALTH EQUITY EMPLOY	10L000 4590 0000 00 000000	Payroll accrual	20241206AF	12/06/2024	79274 9 PAYROLL	2,562.50

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
12/06/2024	HEALTH EQUITY EMPLOY	20L000 4590 0000 00 000000	Payroll accrual	20241206AF	12/06/2024	79274 9	PAYROLL	187.50
12/06/2024	HEALTH EQUITY EMPLOY	40L000 4590 0000 00 000000	Payroll accrual	20241206AF	12/06/2024	79274 9	PAYROLL	187.50
							Totals for 79274	2,937.50
							Totals for HEALTH EQUITY EMPLOYER CONTRI	2,937.50
12/06/2024	HEALTH EQUITY	10L000 4560 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	79275 9	PAYROLL	743.70
12/06/2024	HEALTH EQUITY	20L000 4560 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	79275 9	PAYROLL	5.00
							Totals for 79275	748.70
							Totals for HEALTH EQUITY	748.70
12/06/2024	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	5415 9	PAYROLL	50.00
12/06/2024	ILLINOIS DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	5415 9	PAYROLL	5.00
12/06/2024	ILLINOIS DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	5415 9	PAYROLL	17.00
12/06/2024	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	5415 9	PAYROLL	4,569.29
12/06/2024	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20241206BD	12/06/2024	5415 9	PAYROLL	24,572.94
12/06/2024	ILLINOIS DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20241206BD	12/06/2024	5415 9	PAYROLL	1,240.13
12/06/2024	ILLINOIS DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20241206BD	12/06/2024	5415 9	PAYROLL	1,541.11
							Totals for 5415	31,995.47
							Totals for ILLINOIS DEPARTMENT OF REVENUE	31,995.47
12/06/2024	NCPERS GROUP LIFE IN	10L000 4590 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	79276 9	PAYROLL	8.00
12/06/2024	NCPERS GROUP LIFE IN	20L000 4590 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	79276 9	PAYROLL	8.00
12/06/2024	NCPERS GROUP LIFE IN	40L000 4590 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	79276 9	PAYROLL	8.00
							Totals for 79276	24.00
							Totals for NCPERS GROUP LIFE INS.	24.00
12/06/2024	AFT LOCAL 504	10L000 4590 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	79277 9	PAYROLL	8,165.40
							Totals for 79277	8,165.40
							Totals for AFT LOCAL 504	8,165.40
12/06/2024	NEW YORK LIFE INSURA	10L000 4590 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	79278 9	PAYROLL	795.10
12/06/2024	NEW YORK LIFE INSURA	20L000 4590 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	79278 9	PAYROLL	50.00
12/06/2024	NEW YORK LIFE INSURA	40L000 4590 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	79278 9	PAYROLL	53.62
							Totals for 79278	898.72

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
Totals for NEW YORK LIFE INSURANCE								898.72
12/06/2024	NIHIP	10L000 4560 0000 00 000000	DECEMBER, 2024	DECEMBER,	12/06/2024	79281 9	PAYROLL	319,793.27
12/06/2024	NIHIP	20L000 4560 0000 00 000000	DECEMBER, 2024	DECEMBER,	12/06/2024	79281 9	PAYROLL	21,804.09
12/06/2024	NIHIP	40L000 4560 0000 00 000000	DECEMBER, 2024	DECEMBER,	12/06/2024	79281 9	PAYROLL	21,804.09
Totals for 79281								363,401.45
Totals for NIHIP								363,401.45
12/06/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	5416 9	PAYROLL	2,920.07
12/06/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	5416 9	PAYROLL	2,793.84
12/06/2024	PLANCONNECT	20L000 4590 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	5416 9	PAYROLL	25.00
12/06/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	5416 9	PAYROLL	9,489.96
12/06/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	5416 9	PAYROLL	3,742.68
Totals for 5416								18,971.55
Totals for PLANCONNECT								18,971.55
12/06/2024	STATE DISBURSEMENT U	20L000 4590 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	79279 9	PAYROLL	233.40
Totals for 79279								233.40
Totals for STATE DISBURSEMENT UNIT								233.40
12/06/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	5417 9	PAYROLL	500.00
12/06/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	5417 9	PAYROLL	572.22
12/06/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	5417 9	PAYROLL	1,011.41
12/06/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	5417 9	PAYROLL	285.00
Totals for 5417								2,368.63
Totals for TEACHER 457 SAVINGS								2,368.63
12/10/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	5419 9	PAYROLL	1,080.80
12/10/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	5419 9	PAYROLL	10,807.87
12/10/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241206AF	12/06/2024	5419 9	PAYROLL	2,374.32
12/10/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241206AF	12/06/2024	5419 9	PAYROLL	249.98
12/10/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241206AF	12/06/2024	5419 9	PAYROLL	600.95
12/10/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241206AF	12/06/2024	5419 9	PAYROLL	696.46
12/10/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241206BD	12/06/2024	5419 9	PAYROLL	4,467.50

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
12/10/2024	TEACHERS'	RETIREMENT 10L000 4590 0000 00 000000	Payroll accrual	20241206BD	12/06/2024	5419 9	PAYROLL	50,685.49
12/10/2024	TEACHERS'	RETIREMENT 10L000 4590 0000 00 000000	Payroll accrual	20241206BF	12/06/2024	5419 9	PAYROLL	3,266.42
							Totals for 5419	74,229.79
							Totals for TEACHERS' RETIREMENT SYSTEM	74,229.79
12/10/2024	TEACHERS'	HEALTH INS 10L000 4590 0000 00 000000	Payroll accrual	20241206AF	12/06/2024	5420 9	PAYROLL	804.55
12/10/2024	TEACHERS'	HEALTH INS 10L000 4590 0000 00 000000	Payroll accrual	20241206BF	12/06/2024	5420 9	PAYROLL	3,773.19
							Totals for 5420	4,577.74
							Totals for TEACHERS' HEALTH INSURANCE	4,577.74
12/06/2024	WISCONSIN DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20241206AD	12/06/2024	5418 9	PAYROLL	462.03
12/06/2024	WISCONSIN DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20241206BD	12/06/2024	5418 9	PAYROLL	1,669.01
12/06/2024	WISCONSIN DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20241206BD	12/06/2024	5418 9	PAYROLL	139.85
12/06/2024	WISCONSIN DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20241206BD	12/06/2024	5418 9	PAYROLL	49.35
							Totals for 5418	2,320.24
							Totals for WISCONSIN DEPARTMENT OF REVEN	2,320.24
							Totals for BNK09	618,902.66
							Totals for checks	4,612,399.55

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	EDUCATIONAL FUND	541,254.40	0.00	734,462.84	1,275,717.24
20	OPER & MAINT FUND	28,313.70	0.00	62,420.59	90,734.29
30	DEBT SERVICE	0.00	0.00	3,092,972.50	3,092,972.50
40	TRANSPORTATION FUND	28,349.07	0.00	83,735.62	112,084.69
50	RETIREMENT FUND	20,985.49	0.00	0.00	20,985.49
60	CAPITAL PROJECTS	0.00	0.00	5,024.00	5,024.00
80	TORT IMMUNITY FUND	0.00	0.00	14,881.34	14,881.34
***	Fund Summary Totals ***	618,902.66	0.00	3,993,496.89	4,612,399.55

***** End of report *****

Document Status: Draft Update

BOARD OF EDUCATION

2:105 Ethics and Gift Ban

Prohibited Political Activity

The following precepts govern political activities being conducted by District employees and Board of Education members:

1. No employee shall intentionally perform any "political activity" during any "compensated time," as those terms are defined herein.
2. No Board member or employee shall intentionally use any District property or resources in connection with any political activity. [PRESSPlus1](#)
3. At no time shall any Board member or employee intentionally require any other Board member or employee to perform any political activity: (a) as part of that Board member's or employee's duties, (b) as a condition of employment, or (c) during any compensated time off, such as, holidays, vacation, or personal time off.
4. No Board member or employee shall be required at any time to participate in any political activity in consideration for that Board member or employee being awarded additional compensation or any benefit, whether in the form of a salary adjustment, bonus, compensatory time off, continued employment or otherwise; nor shall any Board member or employee be awarded additional compensation or any benefit in consideration for his or her participation in any political activity.

A Board member or employee may engage in any activity that: (1) is otherwise appropriate as part of his or her official duties, or (2) is undertaken by the individual on a voluntary basis that is not prohibited by this policy.

Limitations on Receiving Gifts

Except as permitted by this policy, no Board member or employee, and no spouse of or immediate family member living with a Board member or employee shall intentionally solicit or accept any "gift" from any "prohibited source," as those terms are defined herein, or that is otherwise prohibited by law or policy.

No prohibited source shall intentionally offer or make a gift that violates this policy.

The following are exceptions to the ban on accepting gifts from a prohibited source:

1. Opportunities, benefits, and services that are available on the same conditions as for the general public.
2. Anything for which the Board member or employee, or his or her spouse or immediate family member, pays the fair market value.
3. Any: (a) contribution that is lawfully made under the Election Code, or (b) activities associated with a fundraising event in support of a political organization or candidate.
4. Educational materials and missions.
5. Travel expenses for a meeting to discuss District[PRESSPlus2](#) business.
6. A gift from a relative, meaning those people related to the individual as father, mother, son, daughter, brother, sister, uncle, aunt, great aunt, great uncle, first cousin, nephew, niece, husband, wife, grandfather, grandmother, grandson, granddaughter, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half brother, half sister, and including the father, mother, grandfather, or grandmother of the individual's spouse and the individual's fiancé or fiancée.
7. Anything provided by an individual on the basis of a personal friendship unless the recipient has reason to believe that, under the circumstances, the gift was provided because of the official position or employment of the recipient or his or her spouse or immediate family member and not because of the personal friendship. In determining whether a gift is provided on the basis of personal friendship, the recipient shall consider the circumstances under which the gift was offered, such as: (a) the history of the relationship between the individual giving the gift and the recipient of the gift, including any previous exchange of gifts between those individuals; (b) whether to the actual knowledge of the recipient the individual who gave the gift personally paid for the gift or sought a tax deduction or business reimbursement for the gift; and (c) whether to the actual knowledge of the recipient the individual who gave the gift also at the same time gave the same or similar gifts to other Board members or employees, or their spouses or immediate family members.
8. Food or refreshments not exceeding \$75 per person in value on a single calendar day; provided that the food or refreshments are: (a) consumed on

the premises from which they were purchased or prepared; or (b) catered. "Catered" means food or refreshments that are purchased ready to consume which are delivered by any means.

9. Food, refreshments, lodging, transportation, and other benefits resulting from outside business or employment activities (or outside activities that are not connected to the official duties of a Board member or employee), if the benefits have not been offered or enhanced because of the official position or employment of the Board member or employee, and are customarily provided to others in similar circumstances.
10. Intra-governmental and inter-governmental gifts. "Intra-governmental gift" means any gift given to a Board member or employee from another Board member or employee, and "inter-governmental gift" means any gift given to a Board member or employee from an officer or employee of another governmental entity.
11. Bequests, inheritances, and other transfers at death.
12. Any item or items from any one prohibited source during any calendar year having a cumulative total value of less than \$100.

Each of the listed exceptions is mutually exclusive and independent of every other.

A Board member or employee, his or her spouse or an immediate family member living with the Board member or employee, does not violate this policy if the recipient promptly takes reasonable action to return a gift from a prohibited source to its source or gives the gift or an amount equal to its value to an appropriate charity that is exempt from income taxation under [26 U.S.C. §501\(c\)\(3\)](#).

Enforcement

The Board President and Superintendent shall seek guidance from the Board attorney concerning compliance with and enforcement of this policy and State ethics laws. The Board may, as necessary or prudent, appoint an Ethics Advisor for this task.

Written complaints alleging a violation of this policy shall be filed with the Superintendent or Board President. If attempts to correct any misunderstanding or problem do not resolve the matter, the Superintendent or Board President shall, after consulting with the Board attorney, either place the alleged violation on a Board meeting agenda for the Board's disposition or refer the complainant to Board policy 2:260, *Uniform Grievance Procedure*. A Board member who is

related, either by blood or by marriage, up to the degree of first cousin, to the person who is the subject of the complaint, shall not participate in any decision-making capacity for the Board. If the Board finds it more likely than not that the allegations in a complaint are true, it shall notify the State's Attorney and/or consider disciplinary action for the employee.

Definitions

Unless otherwise stated, all terms used in this policy have the definitions given in the State Officials and Employees Ethics Act, [5 ILCS 430/1-5](#).

"Political activity" means:

1. Preparing for, organizing, or participating in any political meeting, political rally, political demonstration, or other political event.
2. Soliciting contributions, including but not limited to the purchase of, selling, distributing, or receiving payment for tickets for any political fundraiser, political meeting, or other political event.
3. Soliciting, planning the solicitation of, or preparing any document or report regarding anything of value intended as a campaign contribution.
4. Planning, conducting, or participating in a public opinion poll in connection with a campaign for elective office or on behalf of a political organization for political purposes or for or against any referendum question.
5. Surveying or gathering information from potential or actual voters in an election to determine probable vote outcome in connection with a campaign for elective office or on behalf of a political organization for political purposes or for or against any referendum question.
6. Assisting at the polls on Election Day on behalf of any political organization or candidate for elective office or for or against any referendum question.
7. Soliciting votes on behalf of a candidate for elective office or a political organization or for or against any referendum question or helping in an effort to get voters to the polls.
8. Initiating for circulation, preparing, circulating, reviewing, or filing any petition on behalf of a candidate for elective office or for or against any referendum question.
9. Making contributions on behalf of any candidate for elective office in that capacity or in connection with a campaign for elective office.
10. Preparing or reviewing responses to candidate questionnaires.
11. Distributing, preparing for distribution, or mailing campaign literature, campaign signs, or other campaign material on behalf of any candidate for

elective office or for or against any referendum question.

12. Campaigning for any elective office or for or against any referendum question.
13. Managing or working on a campaign for elective office or for or against any referendum question.
14. Serving as a delegate, alternate, or proxy to a political party convention.
15. Participating in any recount or challenge to the outcome of any election.

With respect to an employee whose hours are not fixed, "compensated time" includes any period of time when the employee is on premises under the control of the District and any other time when the employee is executing his or her official duties, regardless of location.

"Prohibited source" means any person or entity who:

1. Is seeking official action by: (a) a Board member, or (b) an employee, or by the Board member or another employee directing that employee;
2. Does business or seeks to do business with: (a) a Board member, or (b) an employee, or with the Board member or another employee directing that employee;
3. Conducts activities regulated by: (a) a Board member, or (b) an employee or by the Board member or another employee directing that employee;
4. Has an interest that may be substantially affected by the performance or non-performance of the official duties of the Board member or employee;
5. Is registered or required to be registered with the Secretary of State under the Lobbyist Registration Act, except that an entity does not become a prohibited source merely because a registered lobbyist is one of its members or serves on its board of directors; or
6. Is an agent of, a spouse of, or an immediate family member living with a prohibited source.

"Gift" means any gratuity, discount, entertainment, hospitality, loan, forbearance, or other tangible or intangible item having monetary value including but not limited to, cash, food and drink, and honoraria for speaking engagements related to or attributable to government employment or the official position of a Board member or employee.

Complaints of Sexual Harassment Made Against Board Members by Elected Officials

Pursuant to the State Officials and Employees Ethics Act ([5 ILCS 430/70-5](#)), members of the Board and other elected officials are encouraged to promptly report claims of sexual harassment by a Board member. Every effort should be made to file such complaints as soon as possible, while facts are known and potential witnesses are available. If the official feels comfortable doing so, he or she should directly inform the individual that the individual's conduct or communication is offensive and must stop.

Board members and elected officials should report claims of sexual harassment against a member of the Board to the Board President or Superintendent. If the report is made to the Superintendent, the Superintendent shall promptly notify the President, or if the President is the subject of the complaint, the Vice President. Reports of sexual harassment will be confidential to the greatest extent practicable.

When a complaint of sexual harassment is made against a member of the Board by another Board member or other elected official, the Superintendent shall appoint a qualified outside investigator who is not a District employee or Board member to conduct an independent review of the allegations. The investigator shall prepare a written report and submit it to the Board.

If a Board member has engaged in sexual harassment, the matter will be addressed in accordance with the authority of the Board.

The Superintendent will post this policy on the District website and/or make this policy available in the District's administrative office.

LEGAL REF.:

[105 ILCS 5/22-93](#).

[5 ILCS 430/](#), State Officials and Employees Ethics Act.

[10 ILCS 5/9-25.1](#), Election Interference Prohibition Act.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 2:260 (Uniform Grievance Procedure), 4:60 (Purchases and Contracts), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest)

PRESSPlus Comments

PRESSPlus 1. The term *use* in Item #2 is based on the Ill. Attorney General's

model ordinance; it is arguably broader than the State Officials and Employees Ethics Act (SOEEA), which prohibits board members and district employees from intentionally *misappropriating* district property in connection with prohibited political activities. 5 ILCS 430/5-15(a)-(b). Some attorneys advise that a board member's mere presence on district property while engaging in a political activity on their own time (such as circulating an election petition at a school athletic event) is not a misappropriation of district property, and therefore does not violate the SOEEA. Consider that the term *use* may be easier to practically apply as a standard. Consult the board attorney for guidance on this issue. If the board wants Item #2 to match the SOEEA standard, substitute "misappropriate" in place of "use," and select the Save Status "Adopted with Additional District Edits." **Issue 117, October 2024**

PRESSPlus 2. Updated for continuous improvement. **Issue 117, October 2024**

BOARD OF EDUCATION

2:110 Qualifications, Term, and Duties of Board Officers

The Board of Education officers are: President, Vice President, Secretary, and Treasurer. These officers are elected or appointed by the Board at its organizational meeting.

President

The Board of Education elects a President from its members for a two-year term. The duties of the President are:

1. Preside at all meetings;
2. Focus the Board meeting agendas on appropriate content;
3. Attend and observe any Board committee meeting at his or her discretion;
4. Represent the Board on other boards or agencies;
5. Sign official District documents requiring the President's signature, including Board minutes and Certificate of Tax Levy;
6. Call special meetings of the Board;
7. Serve as the *head of the public body* for purposes of the Open Meetings Act and Freedom of Information Act;
8. Ensure that a quorum of the Board is physically present at all Board meetings, except as otherwise provided by the Open Meetings Act;
9. Administer the oath of office to new Board members;
10. Serve as the Board's official spokesperson to the media; and
11. Ensure that all fingerprint-based criminal history records information checks, screenings, and sexual misconduct related employment history reviews (EHRs) required by State law and policy 5:30, *Hiring Process and Criteria*, are completed for the Superintendent.

The President is permitted to participate in all Board meetings in a manner equal to all other Board members, including the ability to make and second motions.

The Vice President fills a vacancy in the Presidency.

Vice President

The Board of Education elects a Vice President from its members for a two-year term. The Vice President performs the duties of the President if:

1. The office of President is vacant;
2. The President is absent; or
3. The President is unable to perform the office's duties.

A vacancy in the Vice Presidency is filled by a special Board election.

Secretary

The Board elects a Secretary for a two-year term. The duties of the Secretary are to:

1. Keep meeting minutes for all Board meetings, and keep the verbatim record for all closed Board meetings;
2. Mail meeting notification and agenda to news media who have officially requested copies;
3. Keep records of the Board's official acts, and sign them, along with the President, before submitting them to the Treasurer at such times as the Treasurer may require;
4. Report to the Treasurer on or before July 7, annually, such information as the Treasurer is required to include in the Treasurer's report to the Regional Superintendent;
5. Act as the local election official for the District;
6. Arrange public inspection of the budget before adoption;
7. Publish required notices;
8. Sign official District documents requiring the Secretary's signature; and
9. Maintain Board policy and such other official documents as directed by the Board.

The Secretary may delegate some or all of these duties, except when State law prohibits the delegation. The Board appoints a Secretary pro tempore, who may or may not be a Board member, if the Secretary is absent from any meeting or refuses to perform the duties of the office. A permanent vacancy in the office of Secretary is filled by special Board election

Recording Secretary

The Recording Secretary shall:

1. Assist the Secretary by taking the minutes for all open Board meetings;
2. Assemble Board meeting material and provide it, along with prior meeting minutes, to Board members before the next meeting; and
3. Perform the Secretary's duties, as assigned, except when State law prohibits the delegation.

In addition, the Recording Secretary or Superintendent receives notification from Board members who desire to attend a Board meeting by video or audio means.

Treasurer

The Treasurer of the Board shall be either a member of the Board who serves a one-year term or a non-Board member who serves at the Board's pleasure. A Treasurer who is a Board member may not be compensated. A Treasurer who is not a Board member may be compensated provided it is established before the appointment. The Treasurer must:

1. Be at least 21 years old;
2. Not be a member of the County Board of School Trustees; and
3. Have a financial background or related experience, or 12 credit hours of college-level accounting.

The Treasurer shall:

4. Furnish a bond, which shall be approved by a majority of the full Board;
5. Maintain custody of school funds;
6. Maintain records of school funds and balances;
7. Prepare a monthly reconciliation report for the Superintendent and Board; and
8. Receive, hold, and expend District funds only upon the order of the Board.

A vacancy in the Treasurer's office is filled by Board appointment.

LEGAL REF.:

[105 ILCS 5/8-1](#), [5/8-2](#), [5/8-3](#), [5/8-6](#), [5/8-16](#), [5/8-17](#), [5/10-1](#), [5/10-5](#), [5/10-7](#), [5/10-8](#), [5/10-13](#), [5/10-13.1](#), [5/10-14](#), [5/10-16.5](#), [5/10-21.9](#), [5/17-1](#), [5/21B-85](#), and [5/22-94](#).

[5 ILCS 120/7](#), Open Meetings Act.

[5 ILCS 420/4A-106](#), III. Governmental Ethics Act.

CROSS REF.: 2:80 (Board Member Oath and Conduct), 2:150 (Committees), 2:210 (Organizational School Board Meeting), 2:220 (Board of Education Meeting Procedure), 5:30 (Hiring Process and Criteria)

Document Status: Draft Update

BOARD OF EDUCATION

2:120 Board Member Development

The Board of Education desires that its individual members learn, understand, and practice effective governance principles. The Board is responsible for Board member orientation and development. Board members have an equal opportunity to attend State and national meetings designed to familiarize members with public school issues, governance, and legislation.

The Board President and/or Superintendent shall provide all Board members with information regarding pertinent education materials, publications, and notices of training or development.

Mandatory Board Member Training

Each Board member is responsible for his or her own compliance with the mandatory training laws that are described below:

1. Each Board member elected or appointed to fill a vacancy of at least one year's duration must complete at least four hours of professional development **and** leadership training in: (1) education and labor law; (2) financial oversight and accountability; (3) fiduciary responsibilities; **and** (4) trauma-informed practices for students and staff; **and** (5) **improving student outcomes**. [PRESSPlus1](#) within the first year of his or her first term.
2. Each Board member must complete training on the Open Meetings Act (OMA) no later than 90 days after taking the oath of office for the first time. After completing the training, each Board member must file a copy of the certificate of completion with the Board. Training on ~~OMA~~**the Open Meetings Act** is only required once.
3. Each Board member must complete a training program on evaluations under the Performance Evaluation Reform Act (PERA) before participating in a vote on a tenured teacher's dismissal using the optional alternative evaluation dismissal process. This dismissal process is available after the District's PERA implementation date.

The Superintendent or designee shall maintain on the District website a log identifying the complete training and development activities of each Board member, including both mandatory and non-mandatory training.

Professional Development; Adverse Consequences of School Exclusion; Student Behavior

The Board President or Superintendent, or their designees, shall will make reasonable efforts to provide ongoing professional development to Board members about the requirements of 105 ILCS 5/10-22.6 and 105 ILCS 5/10-20.14, PRESSPlus2 adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, trauma-responsive learning environments, PRESSPlus3 appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates, i.e. Senate Bill 100 training topics.

Board Self-Evaluation

The Board of Education will conduct periodic self-evaluations with the goal of continuous improvement.

New Board Member Orientation

The orientation process for newly elected or appointed Board of Education members includes:

1. The Board President or Superintendent or their designees shall give each new Board of Education member a copy of online access to the Board of Education Policy Manual, the Board of Education's regular meeting minutes for the past year, and other helpful information including material describing the District and explaining the Board of Education's roles and responsibilities.
2. The Board President or designee shall schedule one or more special Board meetings, or schedule time during regular meetings, for Board members to become acquainted and to review Board processes and procedures.
3. The Board President may request a veteran Board member to mentor a new member.
4. All new members are encouraged to attend workshops for new members conducted by the Illinois Association of School Boards.

Candidates

The Superintendent or designee shall invite all current candidates for the office of Board of Education member to attend: (1) Board of Education meetings, except that this invitation shall not extend to any closed meetings, and (2) pre-election workshops for candidates.

LEGAL REF.:

[5 ILCS 120/1.05](#) and [120/2](#), Open Meetings Act.

[105 ILCS 5/10-16a](#) and [5/24-16.5](#).

CROSS REF.: 2:80 (Board Member Ethics), 2:125 (Board Member Compensation; Expenses), 2:200 (Types of Board of Education Meetings)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/10-16a, amended by P.A. 103-771, eff. 6-1-25. Training on improving student outcomes "must include information that is relevant to and within the scope of the duties of a school board member." **Issue 117, October 2024**

PRESSPlus 2. Updated in response to 105 ILCS 5/10-22.6(c-5), amended by P.A. 103-896. While a district must make reasonable efforts to provide professional development to board members in these areas, the inclusion of this subhead is optional. Information about professional development opportunities is available through IASB's website at: www.iasb.com/conference-training-and-events/training/.

105 ILCS 5/10-22.6, amended by P.A.s 102-466, eff. 7-1-25, 102-539, and 103-896, addresses the suspension or expulsion of students and school searches. See sample policies 7:190, *Student Behavior*, 7:200, *Suspension Procedures*, 7:210, *Expulsion Procedures*, and 7:220, *Bus Conduct*, available at PRESS Online by logging in at www.iasb.com. 105 ILCS 5/10-20.14, amended by P.A. 103-896, addresses parent-teacher advisory committees and their functions. See sample policy 2:150, *Committees*. **Issue 117, October 2024**

PRESSPlus 3. See 105 ILCS 5/3-11(b), amended by P.A. 103-413, for the definition of *trauma-responsive learning environments*. **Issue 117, October 2024**

Document Status: Draft Update

OPERATIONAL SERVICES

4:30 Revenue and Investments

Revenue

The Superintendent or designee is responsible for making all claims for property tax revenue, State Aid, special State funds for specific programs, federal funds, and categorical grants.

Investments

The Superintendent shall either appoint a Chief Investment Officer or serve as one. The Chief Investment Officer shall invest money that is not required for current operations, in accordance with this policy and State law.

The Chief Investment Officer and Superintendent shall use the standard of prudence when making investment decisions. They shall use the judgment and care, under circumstances then prevailing, that persons of prudence, discretion, and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the safety of their capital as well as its probable income.

Investment Objectives

The objectives for the School District's investment activities are:

1. Safety of Principal - Every investment is made with safety as the primary and over-riding concern. Each investment transaction shall ensure that capital loss, whether from credit or market risk, is avoided.
2. Liquidity - The investment portfolio shall provide sufficient liquidity to pay District obligations as they become due. In this regard, the maturity and marketability of investments shall be considered.
3. Rate of Return - The highest return on investments is sought, consistent with the preservation of principal and prudent investment principles.
4. Diversification - The investment portfolio is diversified as to materials and investments, as appropriate to the nature, purpose, and amount of the

funds.

Authorized Investments

The Chief Investment Officer may invest District funds in one or more of the following: [PRESSPlus1](#)

1. Bonds, notes, certificates of indebtedness, treasury bills, or other securities now or hereafter issued, that are guaranteed by the full faith and credit of the United States of America as to principal and interest.
2. Bonds, notes, debentures, or other similar obligations of the United States of America, its agencies, and its instrumentalities.

The term “agencies of the United States of America” includes: (a) the federal land banks, federal intermediate credit banks, banks for cooperative, federal farm credit banks, or any other entity authorized to issue debt obligations under the Farm Credit Act of 1971 and Acts amendatory thereto, (b) the federal home loan banks and the federal home loan mortgage corporation, and (c) any other agency created by Act of Congress.

3. Interest-bearing savings accounts, interest-bearing certificates of deposit or interest-bearing time deposits or any other investments constituting direct obligations of any bank as defined by the Illinois Banking Act.
4. Short-term obligations of corporations organized in the United States with assets exceeding \$500,000,000 if: (a) such obligations are rated at the time of purchase at one of the three highest classifications established by at least two standard rating services and that mature not later than 270 days from the date of purchase, (b) such purchases do not exceed 10% of the corporation’s outstanding obligations, and (c) no more than one-third of the District’s funds may be invested in short-term obligations of corporations under this paragraph.
5. Obligations of corporations organized in the United States with assets exceeding \$500,000,000 if: (a) such obligations are rated at the time of purchase at one of the three highest classifications established by at least two standard rating services and which mature more than 270 days but less than ~~10~~[three](#) [PRESSPlus2](#) years from the date of purchase, (b) such purchases do not exceed 10% of the corporation's outstanding obligations, and (c) no more than one-third of the District's funds may be invested in obligations of corporations under this paragraph.
5. Money market mutual funds registered under the Investment Company Act

of 1940, provided that the portfolio of any such money market mutual fund is limited to obligations described in paragraph (1) or (2) and to agreements to repurchase such obligations.

6. Interest-bearing bonds of any county, township, city, village, incorporated town, municipal corporation, school district, the State of Illinois, any other state, or any political subdivision or agency of the State of Illinois or any other state, whether the interest earned is taxable or tax-exempt under federal law. The bonds shall be (a) registered in the name of the municipality, county, or other governmental unit, or held under a custodial agreement at a bank, and (b) rated at the time of purchase within the four highest general classifications established by a rating service of nationally recognized expertise in rating bonds of states and their political subdivisions.
7. Short term discount obligations of the Federal National Mortgage Association or in shares or other forms of securities legally issuable by savings banks or savings and loan associations incorporated under the laws of this State or any other state or under the laws of the United States. Investments may be made only in those savings banks or savings and loan associations, the shares, or investment certificates that are insured by the Federal Deposit Insurance Corporation. Any such securities may be purchased at the offering or market price thereof at the time of such purchase. All such securities so purchased shall mature or be redeemable on a date or dates prior to the time when, in the judgment of the Chief Investment Officer, the public funds so invested will be required for expenditure by the District or its governing authority.
8. Dividend-bearing share accounts, share certificate accounts, or class of share accounts of a credit union chartered under the laws of this State or the laws of the United States; provided, however, the principal office of any such credit union must be located within the State of Illinois. Investments may be made only in those credit unions the accounts of which are insured by applicable law.
9. A Public Treasurers' Investment Pool created under Section 17 of the State Treasurer Act. The District may also invest any public funds in a fund managed, operated, and administered by a bank, subsidiary of a bank, or subsidiary of a bank holding company or use the services of such an entity to hold and invest or advise regarding the investment of any public funds.
10. The Illinois School District Liquid Asset Fund Plus.
11. Repurchase agreements of government securities having the meaning set out in the Government Securities Act of 1986, as now or hereafter amended or succeeded, subject to the provisions of said Act and the

regulations issued there under. The government securities, unless registered or inscribed in the name of the District, shall be purchased through banks or trust companies authorized to do business in the State of Illinois.

Except for repurchase agreements of government securities that are subject to the Government Securities Act of 1986, as now or hereafter amended or succeeded, the District may not purchase or invest in instruments that constitute repurchase agreements, and no financial institution may enter into such an agreement with or on behalf of the District unless the instrument and the transaction meet all of the following requirements:

- a. The securities, unless registered or inscribed in the name of the District, are purchased through banks or trust companies authorized to do business in the State of Illinois.
- b. The Chief Investment Officer, after ascertaining which firm will give the most favorable rate of interest, directs the custodial bank to "purchase" specified securities from a designated institution. The "custodial bank" is the bank or trust company, or agency of government, that acts for the District in connection with repurchase agreements involving the investment of funds by the District. The State Treasurer may act as custodial bank for public agencies executing repurchase agreements.
- c. A custodial bank must be a member bank of the Federal Reserve System or maintain accounts with member banks. All transfers of book-entry securities must be accomplished on a Reserve Bank's computer records through a member bank of the Federal Reserve System. These securities must be credited to the District on the records of the custodial bank and the transaction must be confirmed in writing to the District by the custodial bank.
- d. Trading partners shall be limited to banks or trust companies authorized to do business in the State of Illinois or to registered primary reporting dealers.
- e. The security interest must be perfected.
- f. The District enters into a written master repurchase agreement that outlines the basic responsibilities and liabilities of both buyer and seller.
- g. Agreements shall be for periods of 330 days or less.
- h. The Chief Investment Officer informs the custodial bank in writing of the maturity details of the repurchase agreement.

- i. The custodial bank must take delivery of and maintain the securities in its custody for the account of the District and confirm the transaction in writing to the District. The custodial undertaking shall provide that the custodian takes possession of the securities exclusively for the District; that the securities are free of any claims against the trading partner; and that any claims by the custodian are subordinate to the District's claims to rights to those securities.
- j. The obligations purchased by the District may only be sold or presented for redemption or payment by the fiscal agent bank or trust company holding the obligations upon the written instruction of the Chief Investment Officer.
- k. The custodial bank shall be liable to the District for any monetary loss suffered by the District due to the failure of the custodial bank to take and maintain possession of such securities.

12. Any investment as authorized by the Public Funds Investment Act, and Acts amendatory thereto. Paragraph 13 supersedes paragraphs 1-12 and controls in the event of conflict.

Except as provided herein, investments may be made only in banks, savings banks, savings and loan associations, or credit unions that are insured by the Federal Deposit Insurance Corporation or other approved share insurer.

The Chief Investment Officer and Superintendent shall regularly consider material, relevant, and decision-useful sustainability factors in evaluating investment decisions, within the bounds of financial and fiduciary prudence. Such factors include, but are not limited to: (1) corporate governance and leadership factors, (2) environmental factors, (3) social capital factors, (4) human capital factors, and (5) business model and innovation factors, as provided under the Ill. Sustainable Investing Act, [30 ILCS 238/](#).

Selection of Depositories, Investment Managers, Dealers, and Brokers

The Chief Investment Officer shall establish a list of authorized depositories, investment managers, dealers and brokers based upon the creditworthiness, reputation, minimum capital requirements, qualifications under State law, as well as a long history of dealing with public fund entities. The Board will review and approve the list at least annually.

In order to be an authorized depository, each institution must submit copies of the last two sworn statements of resources and liabilities or reports of examination that the institution is required to furnish to the appropriate State or

federal agency. Each institution designated as a depository shall, while acting as such depository, furnish the District with a copy of all statements of resources and liabilities or all reports of examination that it is required to furnish to the appropriate State or federal agency.

The above eligibility requirements of a bank to receive or hold public deposits do not apply to investments in an interest-bearing savings account, demand deposit account, interest-bearing certificate of deposit, or interest-bearing time deposit if: (1) the District initiates the investment at or through a bank located in Illinois, and (2) the invested public funds are at all times fully insured by an agency or instrumentality of the federal government.

The District shall~~may~~ [PRESSPlus3](#) consider a financial institution's record and current level of financial commitment to its local community when deciding whether to deposit funds in that financial institution. The District may consider factors including:

1. For financial institutions subject to the federal Community Reinvestment Act of 1977 (CRA), the current and historical ratings that the financial institution has received, to the extent that those ratings are publicly available, under the federal Community Reinvestment Act of 1977 CRA;
2. Any changes in ownership, management, policies, or practices of the financial institution that may affect the level of the financial institution's commitment to its community;
3. The financial impact that the withdrawal or denial of District deposits might have on the financial institution;
4. The financial impact to the District as a result of withdrawing public funds or refusing to deposit additional public funds in the financial institution; and
5. Any additional burden on the District's resources that might result from ceasing to maintain deposits of public funds at the financial institution under consideration.

The District may not deposit public funds in a financial institution subject to the CRA unless the institution has a current rating of satisfactory or outstanding under the CRA. [PRESSPlus4](#) When investing or depositing public funds, the District may give preference to financial institutions that have a current rating of outstanding under the CRA. [PRESSPlus5](#)

Collateral Requirements

All amounts deposited or invested with financial institutions in excess of any

insurance limit shall be collateralized in accordance with the Public Funds Investment Act, [30 ILCS 235/](#). The Superintendent or designee shall keep the Board informed of collateral agreements.

Safekeeping and Custody Arrangements

The preferred method for safekeeping is to have securities registered in the District's name and held by a third-party custodian. Safekeeping practices should qualify for the Governmental Accounting Standards Board (GASB) Statement No. 3, Deposits with Financial Institutions, Investments (including Repurchase Agreements), and Reverse Repurchase Agreements, Category I, the highest recognized safekeeping procedures.

Controls and Report

The Chief Investment Officer shall establish a system of internal controls and written operational procedures to prevent losses arising from fraud, employee error, misrepresentation by third parties, or imprudent employee action.

The Chief Investment Officer shall provide a quarterly investment report to the Board. The report will: (1) assess whether the investment portfolio is meeting the District's investment objectives, (2) identify each security by class or type, book value, income earned, and market value, (3) identify those institutions providing investment services to the District, and (4) include any other relevant information. The investment portfolio's performance shall be measured by appropriate and creditable industry standards for the investment type.

The Board of Education will determine, after receiving the Superintendent's recommendation, which fund is in most need of interest income and the Superintendent shall execute a transfer. This provision does not apply when the use of interest earned on a particular fund is restricted.

Ethics and Conflicts of Interest

The Board of Education and District officials will avoid any investment transaction or practice that in appearance or fact might impair public confidence. Board members are bound by the Board policy 2:100, *Board Member Conflict of Interest*. No District employee having influence on the District's investment decisions shall:

1. Have any interest, directly or indirectly, in any investments in which the District is authorized to invest,

2. Have any interest, directly or indirectly, in the sellers, sponsors, or managers of those investments, or
3. Receive, in any manner, compensation of any kind from any investments in that the agency is authorized to invest.

LEGAL REF.:

[30 ILCS 235/](#), Public Funds Investment Act.

[30 ILCS 238/](#), Ill. Sustainable Investing Act.

[105 ILCS 5/8-7](#), [5/10-22.44](#), [5/17-1](#), and [5/17-11](#).

CROSS REF.: 2:100 (Board Member Conflict of Interest), 4:10 (Fiscal and Business Management), 4:80 (Accounting and Audits)

PRESSPlus Comments

PRESSPlus 1. 30 ILCS 235/2(k), added by P.A. 103-880, eff. 1-1-25, permits a board to adopt a resolution to allow for investment of public funds in other instruments not specifically listed in the Public Funds Investment Act provided those investments comply with: (1) any other law that authorizes a board to invest funds, and (2) the investment policy adopted by the Board. There is uncertainty regarding the potential breadth and scope of this provision and procedural requirements for implementation. The board attorney and district financial advisor(s) should be consulted before adding instruments to the list of authorized investments in this policy and the board's investment portfolio in accordance with 30 ILCS 235/2(k).

Any additional investments authorized by the Board under 30 ILCS 235/2(k) should be added to this policy beginning with Item #14. If adding additional investments, select the Save Status "Adopted with Additional District Edits." **Issue 117, October 2024**

PRESSPlus 2. 30 ILCS 235/2(a)(4.5), amended by P.A. 103-880, eff. 1-1-25, extends the maturity timeframe for investments in obligations of U.S. corporations with assets exceeding \$500M from 3 years to 10 years, provided that certain conditions are met. **Issue 117, October 2024**

PRESSPlus 3. Updated in response to 30 ILCS 235/8(a). **Issue 117, October**

2024

PRESSPlus 4. Updated in response to 30 ILCS 235/8(a-5). **Issue 117, October 2024**

PRESSPlus 5. Optional. 30 ILCS 235/8(a-10). **Issue 117, October 2024**

Document Status: Draft Update

OPERATIONAL SERVICES

4:60 Purchases and Contracts

The Superintendent shall manage the District's purchases and contracts in accordance with the law, the standards set forth in this policy, and other applicable Board policies.

Standards for Purchasing and Contracting

All purchases and contracts shall be entered into in accordance with applicable federal and Illinois law. The Board Attorney shall be consulted as needed regarding the legal requirements for purchases or contracts. All contracts shall be approved or authorized by the Board of Education.

All purchases and contracts should support a recognized District function or purpose as well as provide for good quality products and services at the lowest cost, with consideration for service, reliability, and delivery promptness, and in compliance with federal and State law. No purchase or contract shall be made or entered into as a result of favoritism, extravagance, fraud, or corruption.

Adoption of the annual budget authorizes the Superintendent or designee to purchase budgeted supplies, equipment, and services, provided that State law is followed. Purchases of items outside budget parameters require prior Board approval, except in an emergency.

When presenting a contract or purchase for Board approval, the Superintendent or designee shall ensure that it complies with applicable State law, including but not limited to, those specified below:

1. Supplies, materials, or work involving an expenditure in excess of \$35,000 must comply with the State law bidding procedure, [105 ILCS 5/10-20.21](#), unless specifically exempted.
2. Construction, lease, or purchase of school buildings must comply with State law and Board policy 4:150, Facility Management and Building Programs.
3. Guaranteed energy savings must comply with [105 ILCS 5/19b-1](#) *et seq.*
4. Third party non-instructional services must comply with [105 ILCS 5/10-](#)

[22.34c.](#)

5. Goods and services that are intended to generate revenue and other remunerations for the District in excess of \$1,000, including without limitation vending machine contracts, sports and other attire, class rings, and photographic services, must comply with [105 ILCS 5/10-20.21](#)(b-5). The Superintendent or designee shall keep a record of: (1) each vendor, product, or service provided, (2) the actual net revenue and non-monetary remuneration from each contract or agreement, and (3) how the revenue was used and to whom the non-monetary remuneration was distributed. The Superintendent or designee shall report this information to the Board by completing the necessary forms that must be attached to the District's annual budget.
6. Any contract to purchase food with a bidder or offeror must comply with [105 ILCS 5/10-20.21](#)(b-10).
7. The purchase of paper and paper products must comply with [105 ILCS 5/10-20.19c](#) and Board policy 4:70, Resource Conservation.
8. Each contractor with the District is bound by each of the following:
 - a. In accordance with [105 ILCS 5/10-21.9](#)(f): (1) prohibit any of its employees who is or was found guilty of a criminal offense listed in [105 ILCS 5/10-21.9](#)(c) and [5/21B-80](#)(c) to have direct, daily contact at a District school or school-related activity with one or more student(s); (2) prohibit any of the contractor's employees from having direct, daily contact with one or more students if the employee was found guilty of any offense in [5/21B-80](#)(b) (certain drug offenses) until seven years following the end of the employee's sentence for the criminal offense; and (3) require each of its employees who will have direct, daily contact with student(s) to cooperate during the District's fingerprint-based criminal history records check on him or her.
 - b. In accordance with [105 ILCS 5/22-94](#): (1) prohibit any of its employees from having *direct contact with children or students* if the contractor has not performed a sexual misconduct related employment history review (EHR) of the employee or if the District objects to the employee's assignment based on the employee's involvement in an instance of sexual misconduct as provided in [105 ILCS 5/22-94](#)(j)(3), which the contractor is required to disclose; (2) discipline, up to and including termination or denial of employment, any employee who provides false information or willfully fails to disclose information required by the EHR; (3) maintain all records of EHRs and provide the District access to such records upon request; and (4) refrain from

entering into any agreements prohibited by [105 ILCS 5/22-94](#)(g).

- c. In accordance with [105 ILCS 5/24-5](#): (1) concerning each new employee of a contractor that provides services to students or in schools, provide the District with evidence of physical fitness to perform the duties assigned and freedom from communicable disease; and (2) require any new or existing employee who provides services to students or in schools to complete additional health examinations as required by the District and be subject to additional health examinations, including tuberculosis screening, as required by the Ill. Dept. of Public Health rules or order of a local health official.
9. Any pavement engineering project using a coal tar-based sealant product or high polycyclic aromatic hydrocarbon sealant product for pavement engineering-related use must comply with the Coal Tar Sealant Disclosure Act.
10. Design-build contracts must comply with [105 ILCS 5/15A-1](#) *et seq.*
11. Any new contract for a district-administered assessment must comply with [105 ILCS 5/10-20.865](#). [PRESSPlus1](#)
12. Purchases made with federal or State awards must comply with [2 C.F.R. Part 200](#) and [30 ILCS 708/](#), as applicable, and any terms of the award.

The Superintendent or designee shall: (1) execute the reporting and website posting mandates in State law concerning District contracts, and (2) monitor the discharge of contracts, contractors' performances, and the quality and value of services or products being provided.

LEGAL REF.:

[2 C.F.R. Part 200](#).

[105 ILCS 5/10-20.19c](#), [5/10-20.21](#), [5/10-20.865](#), [5/10-21.9](#), [5/10-22.34c](#), [5/15A-1](#) *et seq.*, [5/19b-1](#) *et seq.*, [5/22-94](#), and [5/24-5](#).

[30 ILCS 708/](#), Grant Accountability and Transparency Act.

[410 ILCS 170/](#), Coal Tar Sealant Disclosure Act.

[820 ILCS 130/](#), Prevailing Wage Act.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 4:70 (Resource Conservation), 4:150 (Facility Management and Building Programs), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:90 (Abused and

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/10-20.86, renumbered by P.A. 103-605. **Issue 117, October 2024**

Document Status: Draft Update

OPERATIONAL SERVICES

4:150 Facility Management and Building Programs

The Superintendent shall manage the District's facilities and grounds as well as facility construction and building programs in accordance the law, the standards set forth in this policy, and other applicable Board policies. The Superintendent or designee shall cooperate with and facilitate: (1) inspections of schools by the Regional Superintendent and State Fire Marshal or designee, (2) review of plans and specifications for future construction or alterations of a school if requested by the relevant municipality, county (if applicable), or fire protection district, and (3) compliance with the 10-year safety survey process required by the School Code.

Standards for Managing Buildings and Grounds

All District buildings and grounds shall be adequately maintained in order to provide an appropriate, safe, and energy efficient physical environment for learning and teaching. The Superintendent or designee shall provide the Board with periodic reports on maintenance data and projected maintenance needs that include cost analysis. Prior Board of Education approval is needed for all renovations or permanent alterations to buildings or grounds when the total cost will exceed \$172,500, [PRESSPlus1](#) , including the cost equivalent of staff time. This policy is not intended to discourage efforts to improve the appearance of buildings or grounds that are consistent with the designated use of those buildings and grounds.

Standards for Green Cleaning

For each District school with 50 or more students, the Superintendent or designee shall establish and supervise a green cleaning program that complies with the guidelines established by the Illinois Green Government Coordinating Council.

Standards for Facility Construction and Building Programs

As appropriate, the Board of Education will authorize the production of a

comprehensive study to determine the need for facility construction and expansion. On an annual basis, the Superintendent or designee shall provide the Board with projected facility needs, enrollment trends, and other data impacting facility use. Board of Education approval is needed for all new facility construction and expansion.

When making decisions pertaining to design and construction of school facilities, the Board of Education will confer with members of the staff and community, the Ill. State Board of Education, and educational and architectural consultants, as it deems appropriate. The Board's facility goals are to:

1. Integrate facilities planning with other aspects of planning and goal-setting.
2. Base educational specifications for school buildings on identifiable student needs.
3. Design buildings for sufficient flexibility to permit new or modified programs.
4. Design buildings for maximum potential for community use.
5. Meet or exceed all safety requirements.
6. Meet requirements on the accessibility of school facilities to disabled persons as specified in State or federal law.
7. Provide for low maintenance costs, energy efficiency, and minimal environmental impact.

Naming Buildings and Facilities

Recognizing that the name for a school building, facility, or ground or field reflects on its public image, the Board's primary consideration will be to select a name that enhances the credibility and stature of the school or facility. Any request to name or rename an existing facility should be submitted to the Board of Education. When a facility is to be named or renamed, the Board President will appoint a special committee to consider nominations and make a recommendation, along with supporting rationale, to the Board. The Board will make the final selection. The committee will encourage input from the community, staff members, and students. The Superintendent or designee may name a room or designate some area on a school's property in honor of an individual or group that has performed outstanding service to the school without using this policy.

LEGAL REF.:

[42 U.S.C. §12101](#) *et seq.*, Americans with Disabilities Act, of 1990, implemented by [28 C.F.R. Parts 35](#) and [36](#).

[20 ILCS 3130/](#), Green Buildings Act.

[105 ILCS 5/2-3.12](#), [5/10-20.49](#), [5/10-22.36](#), [5/10-20.63](#) and [5/17-2.11](#).

[105 ILCS 140/](#), Green Cleaning Schools Act.

[105 ILCS 230/](#), School Construction Law.

[410 ILCS 25/](#), Environmental Barriers Act.

[410 ILCS 35/25](#), Equitable Restrooms Act.

[820 ILCS 130/](#), Prevailing Wage Act.

[23 Ill.Admin.Code Part 151](#), School Construction Program; [Part 180](#), Health/Life Safety Code for Public Schools; and [Part 2800](#), Green Cleaning for Elementary and Secondary Schools.

[71 Ill.Admin.Code Part 400](#), Ill. Accessibility Code.

CROSS REF.: 2:150 (Committees), 2:170 (Procurement of Architectural, Engineering, and Land Surveying Services), 4:60 (Purchases and Contracts), 8:70 (Accommodating Individuals with Disabilities)

PRESSPlus Comments

PRESSPlus 1. The \$17,500 spending limit is one-half of the \$35,000 bidding threshold for purchases or contracts. 105 ILCS 5/10-20.21, amended by P.A. 103-8. **Issue 117, October 2024**

Document Status: Draft Update

OPERATIONAL SERVICES

4:170 Safety

Safety and Security

All District operations, including the education program, shall be conducted in a manner that will promote the safety and security of everyone on District property or at a District event. The Superintendent or designee shall develop, implement, and maintain a comprehensive safety and security plan that includes, without limitation:

1. An emergency operations and crisis response plan(s) addressing prevention, preparation, response, and recovery for each school;
2. Provisions for a coordinated effort with local law enforcement and fire officials, emergency medical services personnel, and the Board Attorney;
3. A school safety drill plan;
4. Instruction in safe bus riding practices; and
5. A clear, rapid, factual, and coordinated system of internal and external communication.

In the event of an emergency that threatens the safety of any person or property, students and staff are encouraged to follow the best practices discussed for their building regarding the use of any available cellular telephones.

School Safety Drill Plan

During every academic year, each school building that houses school children shall conduct, at a minimum, each of the following in accordance with the School Safety Drill Act ([105 ILCS 128/](#)):

1. Three school evacuation drills to address and prepare students and school personnel for fire incidents. One of these three drills shall require the participation of the local fire department or district.
2. One bus evacuation drill.

3. One severe weather and shelter-in-place drill to address and prepare students and school personnel for possible tornado incidents.
4. One law enforcement lockdown drill to address a school shooting incident and to evaluate the preparedness of school personnel and students. This drill shall occur no later than 90 days after the first day of school of each year, and shall require the participation of all school personnel and students present at school at the time of the drill, except for those exempted by administrators, school support personnel, or a parent/guardian.

Annual Review

The Board or its designee will annually review each school building's emergency operations and crisis response plan(s), protocols, and procedures, as well as each building's compliance with the school safety drill plan. This annual review shall be in accordance with the School Safety Drill Act ([105 ILCS 128/](#)) and the Joint Rules of the Office of the State Fire Marshal and the Ill. State Board of Education (ISBE). [29 Ill. Admin. Code Part 1500.](#)

Automated External Defibrillator (AED)

At least one automated external defibrillator (AED) shall be present in each District attendance center during the school day and during any District-sponsored extracurricular activity on school grounds. [PRESSPlus1](#) In addition, the Superintendent or designee shall implement a written plan for responding to medical emergencies at the District's physical fitness facilities in accordance with the Fitness Facility Medical Emergency Preparedness Act and shall file a copy of the plan with the Ill. Dept. of Public Health (IDPH). The plan shall provide for at least one ~~automated external defibrillator (AED)~~ to be available at every physical fitness facility on the premises according to State law requirements.

The District shall have an AED on site as well as a trained AED user: (1) on staff during staffed business hours; and (2) available during activities or events sponsored and conducted or supervised by the District. The Superintendent or designee shall ensure that every AED on the District's premises is properly tested and maintained in accordance with rules developed by the IDPH. This policy does not create an obligation to use an AED.

Carbon Monoxide Alarms

The Superintendent or designee shall implement a plan with the District's local fire officials to:

1. Determine which school buildings to equip with approved *carbon monoxide alarms* or *carbon monoxide detectors*,
2. Locate the required carbon monoxide alarms or carbon monoxide detectors within 20 feet of a carbon monoxide emitting device, and
3. Incorporate carbon monoxide alarm or detector activation procedures into each school building that requires a carbon monoxide alarm or detector. The Superintendent or designee shall ensure each school building annually reviews these procedures.

Soccer Goal Safety

The Superintendent or designee shall implement the Movable Soccer Goal Safety Act in accordance with the guidance published by the IDPH. Implementation of the Act shall be directed toward improving the safety of movable soccer goals by requiring that they be properly anchored.

Unsafe School Choice Option

The unsafe school choice option allows students to transfer to another District school or to a public charter school within the District. The unsafe school choice option is available to:

1. All students attending a persistently dangerous school, as defined by State law and identified by the ISBE.
2. Any student who is a victim of a violent criminal offense, as defined by [725 ILCS 120/3](#), that occurred on school grounds during regular school hours or during a school-sponsored event.

The Superintendent or designee shall develop procedures to implement the unsafe school choice option.

Lead Testing in Water

The Superintendent or designee shall implement testing for lead in each source of drinking water in school buildings in accordance with the Ill. Plumbing License Law and guidance published by the IDPH. The Superintendent or designee shall notify parent(s)/guardian(s) about the sampling results from their children's respective school buildings.

Emergency Closing

The Superintendent is authorized to close school(s) in the event of hazardous

weather or other emergency that threatens the safety of students, staff members, or school property.

LEGAL REF.:

[105 ILCS 5/10-20.2](#), [5/10-20.57](#), [5/18-12](#), and [5/18-12.5](#).

[105 ILCS 128/](#), School Safety Drill Act; [29 Ill.Admin.Code Part 1500](#).

[210 ILCS 74/](#), Physical Fitness Facility Medical Emergency Preparedness Act.

[225 ILCS 320/35.5](#), Ill. Plumbing License Law.

CROSS REF.: 4:110 (Transportation), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 4:180 (Pandemic Preparedness; Management; and Recovery), 4:190 (Targeted School Violence Prevention Program), 5:30 (Hiring Process and Criteria), 8:30 (Visitors to and Conduct on School Property), 8:100 (Relations with Other Organizations and Agencies)

PRESSPlus Comments

PRESSPlus 1. 105 ILCS 5/10-20.97, added by P.A. 103-1019. An AED installed and maintained according to the Physical Fitness Facility Medical Emergency Preparedness Act (210 ILCS 74/) can be used to satisfy this requirement. **Issue 117, October 2024**

Document Status: Draft Update

General Personnel

5:10 Equal Employment Opportunity and Minority Recruitment

The School District shall provide equal employment opportunities to all persons regardless of their race, color, creed, religion, national origin, sex, gender identity, sexual orientation, age, ancestry, marital status, arrest record, military status, order of protection status, unfavorable military discharge, citizenship status provided the individual is authorized to work in the United States, work authorization status; use of lawful products while not at work; being a victim of domestic violence, sexual violence, gender violence, or any other crime of violence; genetic information; physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation; pregnancy, childbirth, or related medical conditions; reproductive health decisions; [PRESSPlus1](#) credit history, unless a satisfactory credit history is an established bona fide occupational requirement of a particular position; conviction record, unless authorized by law; family responsibilities; [PRESSPlus2](#) or other legally protected categories. No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis Program Act, [410 ILCS 130/](#).

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or a Complaint Manager under Board policy 2:260, *Uniform Grievance Procedure*, or in the case of denial of equal employment opportunities on the basis of race, color, or national origin, Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. These individuals are listed below. No employee or applicant will be discriminated or retaliated against because he or she: (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules or regulations, provided the employee or applicant did not make a knowingly false accusation nor provide knowingly false information.

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator for personnel who shall be responsible for coordinating the District's nondiscrimination efforts. The Nondiscrimination Coordinator may be the Superintendent or a Complaint Manager under Board policy 2:260, *Uniform Grievance Procedure*. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers.

Nondiscrimination Coordinator:

Rachel Solomon

3706 Florida Ave., Gurnee, IL 60031

rsolomon@d56.org

847-336-0800

Complaint Managers:

Ms. Rachel Solomon

Dr. Luis Correa

3706 Florida Ave., Gurnee,
IL 60031

3706 Florida Ave., Gurnee, IL 60031

rsolomon@d56.org

lc Correa@d56.org

847-336-0800

847-336-0800

The Superintendent shall also use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as, by posting required notices and including this policy in the appropriate handbooks.

Minority Recruitment

The District will attempt to recruit and hire minority employees. The implementation of this policy may include advertising openings in minority publications, participating in minority job fairs, and recruiting at colleges and universities with significant minority enrollments. This policy, however, does not require or permit the District to give preferential treatment or special rights

based on a protected status without evidence of past discrimination.

LEGAL REF.:

[8 U.S.C. §1324a](#) *et seq.*, Immigration Reform and Control Act.

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments of 1972; [34 C.F.R. Part 106](#).

[29 U.S.C. §206](#)(d), Equal Pay Act.

[29 U.S.C. §218d](#), Fair Labor Standards Act.

[29 U.S.C. §621](#) *et seq.*, Age Discrimination in Employment Act.

[29 U.S.C. §701](#) *et seq.*, Rehabilitation Act of 1973.

[38 U.S.C. §4301](#) *et seq.*, Uniformed Services Employment and Reemployment Rights Act (1994).

[42 U.S.C. §1981](#) *et seq.*, Civil Rights Act of 1991.

[42 U.S.C. §2000d](#) *et seq.*, Title VI of the Civil Rights Act of 1964; [34 C.F.R. Part 100](#).

[42 U.S.C. §2000e](#) *et seq.*, Title VII of the Civil Rights Act of 1964; [29 C.F.R. Part 1601](#).

[42 U.S.C. §2000ff](#) *et seq.*, Genetic Information Nondiscrimination Act of 2008.

[42 U.S.C. §2000gg](#) *et seq.*, Pregnant Workers Fairness Act; [29 C.F.R. Part 1636](#).

[42 U.S.C. §2000e](#)(k), Pregnancy Discrimination Act.

[42 U.S.C. §12111](#) *et seq.*, Americans with Disabilities Act, Title I.

[III. Constitution, Art. I](#), §§17, 18, and 19.

[105 ILCS 5/10-20.7](#), [5/10-20.7a](#), [5/10-21.1](#), [5/10-22.4](#), [5/10-23.5](#), [5/22-19](#), [5/24-4](#), [5/24-4.1](#), and [5/24-7](#).

[410 ILCS 130/40](#), Compassionate Use of Medical Cannabis Program Act.

[410 ILCS 513/25](#), Genetic Information Privacy Act.

[740 ILCS 174/](#), Ill. Whistleblower Act.

[775 ILCS 5/1-103](#), [5/2-101](#), [5/2-102](#), [5/2-103](#), [5/2-103.1](#), [5/2-104\(D\)](#) and [5/6-101](#), Ill. Human Rights Act.

[775 ILCS 35/](#), Religious Freedom Restoration Act.

[820 ILCS 55/10](#), Right to Privacy in the Workplace Act.

[820 ILCS 70/](#), Employee Credit Privacy Act.

[820 ILCS 75/](#), Job Opportunities for Qualified Applicants Act.

[820 ILCS 112/](#), Ill. Equal Pay Act of 2003.

[820 ILCS 180/30](#), Victims' Economic Security and Safety Act.

[820 ILCS 260/](#), Nursing Mothers in the Workplace Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:40 (Communicable and Chronic Infectious Disease), 5:50 (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition), 5:70 (Religious Holidays), 5:180 (Temporary Illness or Temporary Incapacity), 5:200 (Terms and Conditions of Employment and Dismissal), 5:250 (Leaves of Absence), 5:270 (Employment At-Will, Compensation, and Assignment), 5:300 (Schedules and Employment Year), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 8:70 (Accommodating Individuals with Disabilities)

PRESSPlus Comments

PRESSPlus 1. Updated in response to the Ill. Human Rights Act (IHRA), 775 ILCS 5/1-102(A) and 5/1-103(Q), amended by P.A. 103-785, eff. 1-1-25. *Reproductive health decisions* means a person's decisions regarding their use of: contraception; fertility or sterilization care; assisted reproductive technologies; miscarriage management care; healthcare related to the continuation or termination of pregnancy; or prenatal, intranatal, or postnatal

care. 775 ILCS 5/1-103(O-2), added by P.A. 103-785, eff. 1-1-25. **Issue 117, October 2024**

PRESSPlus 2. Updated in response to the Ill. Human Rights Act (IHRA), 775 ILCS 5/2-102(A), amended by P.A. 103-797, eff. 1-1-25. *Family responsibilities* means an employee's actual or perceived provision of *personal care* to a *covered family member*, as those terms are defined in the Employee Sick Leave Act, 820 ILCS 191/5. **Issue 117, October 2024**

Document Status: Draft Update

General Personnel

5:20 Workplace Harassment Prohibited

The School District expects the workplace environment to be productive, respectful, and free of unlawful discrimination, including harassment. District employees shall not engage in harassment or abusive conduct on the basis of an individual's actual or perceived race, color, religion, national origin, ancestry, sex, gender identity, sexual orientation, age, citizenship status, work authorization status, disability, pregnancy, marital status, family responsibilities, PRESSPlus1 reproductive health decisions, PRESSPlus2 order of protection status, military status, or unfavorable discharge from military service, nor shall they engage in harassment or abusive conduct on the basis of an individual's other protected status identified in Board policy 5:10, *Equal Employment Opportunity and Minority Recruitment*. Harassment of students, including, but not limited to, sexual harassment, is prohibited by Board policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Grievance Procedure*; 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*; 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; and 7:185, *Teen Dating Violence Prohibited*.

The District will take remedial and corrective action to address unlawful workplace harassment, including sexual harassment.

Sexual Harassment Prohibited

The District shall provide a workplace environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. The District provides annual sexual harassment prevention training in accordance with State law.

District employees shall not make unwelcome sexual advances or request sexual favors or engage in any unwelcome conduct of a sexual nature when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such

conduct by an individual is used as the basis for employment decisions affecting such individual; or (3) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment. Sexual harassment prohibited by this policy includes, but is not limited to, verbal, physical, or other conduct. The terms intimidating, hostile, or offensive include, but are not limited to, conduct that has the effect of humiliation, embarrassment, or discomfort. Sexual harassment will be evaluated in light of all the circumstances.

Making a Report or Complaint

Employees and *nonemployees* (persons who are not otherwise employees and are directly performing services for the District pursuant to a contract with the District, including contractors, and consultants) are encouraged to promptly report information regarding violations of this policy. Individuals may choose to report to a person of the individual's same gender. Every effort should be made to file such reports or complaints as soon as possible, while facts are known and potential witnesses are available.

Aggrieved individuals, if they feel comfortable doing so, should directly inform the person engaging in the harassing conduct or communication that such conduct or communication is offensive and must stop.

Whom to Contact with a Report or Complaint

An employee should report claims of harassment, including making a confidential report, to any of the following: his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

An employee may also report claims using Board policy 2:260, *Uniform Grievance Procedure*. If a claim is reported using Board policy 2:260, then the Complaint Manager shall process and review the claim according to that policy, in addition to any response required by this policy.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

Nondiscrimination Coordinator:

Rachel Solomon

3706 Florida Ave., Gurnee, IL 60031

rsolomon@d56.org

847-336-0800

Complaint Managers:

Ms. Rachel Solomon

3706 Florida Ave., Gurnee, IL 60031

rsolomon@d56.org

847-336-0800

Dr. Luis Correa

3706 Florida Ave., Gurnee, IL 60031

lc Correa@d56.org

847-336-0800

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly forward a report or complaint may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain a workplace environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sex-based harassment that, if true, would implicate Title IX of the Education Amendments of 1972 ([20 U.S.C. §1681 et seq.](#)), the Nondiscrimination Coordinator or designee shall consider whether action under Board policy 2:265, *Title IX Grievance Procedure*, should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

For any other alleged workplace harassment that does not require action under Board policies 2:265, *Title IX Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board policy 2:260, *Uniform Grievance Procedure*, and/or 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, should be initiated, regardless of whether a written report or

complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in [720 ILCS 5/11-9.1A\(b\)](#), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to Board policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under Board policy 2:265, *Title IX Grievance Procedure*, or Board policy 2:260, *Uniform Grievance Procedure*.

Enforcement

A violation of this policy by an employee may result in discipline, up to and including discharge. A violation of this policy by a third party will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/guardian, invitee, etc. Any person making a knowingly false accusation regarding harassment will likewise be subject to disciplinary action, which for an employee may be up to and including discharge.

Retaliation Prohibited

An employee's employment, compensation, or work assignment shall not be adversely affected by complaining or providing information about harassment. Retaliation against employees for bringing complaints or providing information about harassment is prohibited (see Board policies 2:260-2:260, *Uniform Grievance Procedure*, 2:265, *Title IX Grievance Procedure*, and 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*), and depending upon the law governing the complaint, whistleblower protection may be available under the State Officials and Employees Ethics Act ([5 ILCS 430/](#)), the Whistleblower Act ([740 ILCS 174/](#)), and/or the Ill. Human Rights Act ([775 ILCS 5/](#)).

An employee should report allegations of retaliation to his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination

Coordinator, and/or a Complaint Manager.

Employees who retaliate against others for reporting or complaining of violations of this policy or for participating in the reporting or complaint process will be subject to disciplinary action, up to and including discharge.

Recourse to State and Federal Fair Employment Practice Agencies

The District encourages all employees who have information regarding violations of this policy to report the information pursuant to this policy. The following government agencies are available to assist employees: the Ill. Dept. of Human Rights and the U.S. Equal Employment Opportunity Commission.

The Superintendent shall also use reasonable measures to inform staff members, applicants, and nonemployees of this policy, which shall include posting on the District website and/or making this policy available in the District's administrative office, and including this policy in the appropriate handbooks.

LEGAL REF.:

[42 U.S.C. §2000e](#) *et seq.*, Title VII of the Civil Rights Act of 1964; [29 C.F.R. §1604.11](#).

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments of 1972; [34 C.F.R. Part 106](#).

[5 ILCS 430/70-5\(a\)](#), State Officials and Employees Ethics Act.

[775 ILCS 5/2-101\(E\)](#) and (E-1), [5/2-102\(A\)](#), (A-10), (D-5), [5/2-102\(E-5\)](#), [5/2-109](#), [5/5-102](#), and [5/5-102.2](#), Ill. Human Rights Act.

[56 Ill. Admin.Code Parts 2500](#), [2510](#), [5210](#), and [5220](#).

[Vance v. Ball State Univ.](#), 570 U.S. 421 (2013).

[Crawford v. Metro. Gov't of Nashville & Davidson Cnty.](#), 555 U.S. 271 (2009).

[Jackson v. Birmingham Bd. of Educ.](#), 544 U.S. 167 (2005).

[Oncale v. Sundowner Offshore Servs.](#), 523 U.S. 75 (1998).

[Burlington Indus. v. Ellerth](#), 524 U.S. 742 (1998).

[Faragher v. City of Boca Raton](#), 524 U.S. 775 (1998).

[Harris v. Forklift Systems](#), 510 U.S. 17 (1993).

[Franklin v. Gwinnett Co. Public Schools](#), 503 U.S. 60 (1992).

[Meritor Savings Bank v. Vinson](#), 477 U.S. 57 (1986).

Porter v. Erie Foods Int, Inc., 576 F.3d 629 (7th Cir. 2009).

Williams v. Waste Mgmt., 361 F.3d 1021 (7th Cir. 2004).

Berry v. Delta Airlines, 260 F.3d 803 (7th Cir. 2001).

Sangamon Cnty. Sheriff's Dept. v. Ill. Human Rights Com'n, 233 Ill.2d 125 (Ill. 2009).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:60 (Purchases and Contracts), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:20 (Harassment of Students Prohibited), 8:30 (Visitors to and Conduct on School Property)

PRESSPlus Comments

PRESSPlus 1. Updated in response to the Ill. Human Rights Act (IHRA), 775 ILCS 5/2-102(A), amended by P.A. 103-797, eff. 1-1-25. *Family responsibilities* means an employee's actual or perceived provision of *personal care* to a *covered family member*, as those terms are defined in the Employee Sick Leave Act, 820 ILCS 191/5. **Issue 117, October 2024**

PRESSPlus 2. Updated in response to the Ill. Human Rights Act (IHRA), 775 ILCS 5/1-102(A) and 5/1-103(Q), amended by P.A. 103-785, eff. 1-1-25. *Reproductive health decisions* means a person's decisions regarding their use of: contraception; fertility or sterilization care; assisted reproductive technologies; miscarriage management care; healthcare related to the continuation or termination of pregnancy; or prenatal, intranatal, or postnatal care. 775 ILCS 5/1-103(O-2), added by P.A. 103-785, eff. 1-1-25. **Issue 117,**

October 2024

PRESSPlus 3. Updated in response to final regulations implementing Title IX. **Issue 117, October 2024**

General Personnel

5:30 Hiring Process and Criteria

The District hires the most qualified personnel consistent with budget and staffing requirements and in compliance with School Board policy on equal employment opportunity and minority recruitment. The Superintendent is responsible for recruiting personnel and making hiring recommendations to the Board. If the Superintendent's recommendation is rejected, the Superintendent must submit another. No individual will be employed who has been convicted of a criminal offense listed in [105 ILCS 5/21B-80\(c\)](#).

All applicants must complete a District application in order to be considered for employment.

Job Descriptions

The Board maintains the Superintendent's job description and directs, through policy, the Superintendent, in his or her charge of the District's administration.

The Superintendent shall develop and maintain a current comprehensive job description for each position or job category; however, a provision in a collective bargaining agreement or individual contract will control in the event of a conflict.

Investigations

The Superintendent or designee shall ensure that a fingerprint-based criminal history records check and a check of the Statewide Sex Offender Database and Violent Offender Against Youth Database is performed on each applicant as required by State law. When the applicant is a successful superintendent candidate who has been offered employment by the Board, the Board President shall ensure that these checks are completed. The Superintendent or designee, or if the applicant is a successful superintendent candidate, then the Board President shall notify an applicant if the applicant is identified in either database. The School Code requires the Board President to keep a conviction record confidential and share it only with the Superintendent, Regional Superintendent, State Superintendent, State Educator Preparation and Licensure Board, any other person necessary to the hiring decision, the Ill. State Police and/or Statewide Sex Offender Database for purposes of clarifying the information, and/or the Teachers' Retirement System of the State of Illinois when required

by law. The Board reserves its right to authorize additional background inquiries beyond a fingerprint-based criminal history records check when it deems it appropriate to do so, in accordance with applicable laws.

Each newly hired employee must complete a U.S. Citizenship and Immigration Services Form as required by federal law.

The District retains the right to discharge any employee whose criminal background investigation reveals a conviction for committing or attempting to commit any of the offenses outlined in [105 ILCS 5/21B-80](#) or who falsifies, or omits facts from, his or her employment application or other employment documents. If an indicated finding of abuse or neglect of a child has been issued by the Ill. Department of Children and Family Services or by a child welfare agency of another jurisdiction for any applicant for student teaching, applicant for employment, or any District employee, then the Board must consider that person's status as a condition of employment.

The Superintendent shall ensure that the District does not engage in any investigation or inquiry prohibited by law, including without limitation, investigation into or inquiry concerning: (1) credit history or report unless a satisfactory credit history is an established bona fide occupational requirement of a particular position; (2) The District does not screen applicants based on their current or prior wages or salary histories, including benefits or other compensation, by requiring that the wage or salary history satisfy minimum or maximum criteria; (3) The District does not request or require a wage or salary history as a condition of being considered for employment, being interviewed, continuing to be considered for an offer of employment, an offer of employment, or an offer of compensation; (4) The District does not request or require an applicant to disclose wage or salary history as a condition of employment; (5) The District does not ask an applicant or applicant's current or previous employers about wage or salary history, including benefits or other compensation; (6) claim(s) made or benefit(s) received under Workers' Compensation Act; and (7) access to an employee's or applicant's personal online account, such as social networking website, including a request for passwords to such accounts.

Sexual Misconduct Related Employment History Review (EHR)

Prior to hiring an applicant for a position involving *direct contact with children or students*, the Superintendent shall ensure that an EHR is performed as required by State law. When the applicant is a superintendent candidate, the Board President shall ensure that the EHR is initiated before a successful

superintendent candidate is offered employment by the Board.

Physical Examinations

Each new employee must furnish evidence of physical fitness to perform assigned duties and freedom from communicable disease. The physical fitness examination must be performed by a physician licensed in Illinois, or any other state, to practice medicine and surgery in any of its branches, a licensed advanced practice registered nurse, or a licensed physician assistant who has been delegated the authority by his or her supervising physician to perform health examinations. The employee must have the physical examination performed no more than 90 days before submitting evidence of it to the District.

Any employee may be required to have an additional examination by a physician who is licensed in Illinois to practice medicine and surgery in all its branches, a licensed advanced practice registered nurse, or a licensed physician assistant who has been delegated the authority by his or her supervising physician to perform health examinations, if the examination is job-related and consistent with business necessity. The Board will pay the expenses of any such examination.

Orientation Program

The District's staff will provide an orientation program for new employees to acquaint them with the District's policies and procedures, the school's rules and regulations, and the responsibilities of their position. Before beginning employment, each employee must sign the *Acknowledgement of Mandated Reporter Status* form as provided in policy 5:90, *Abused and Neglected Child Reporting*.

LEGAL REF.:

[42 U.S.C. §12112](#), Americans with Disabilities Act; [29 C.F.R. Part 1630](#).

[15 U.S.C. §1681](#) *et seq.*, Fair Credit Reporting Act.

[8 U.S.C. §1324a](#) *et seq.*, Immigration Reform and Control Act.

[105 ILCS 5/10-16.7](#), [5/10-20.7](#), [5/10-21.4](#), [5/10-21.9](#), [5/10-22.34](#), [5/10-22.34b](#), [5/21B-10](#), [5/21B-80](#), [5/21B-85](#), [5/22-6.5](#), [5/22-94](#), and [5/24-5](#).

[20 ILCS 2630/3.3](#), Criminal Identification Act.

[820 ILCS 55/](#), Right to Privacy in the Workplace Act.

[820 ILCS 70/](#), Employee Credit Privacy Act.

[820 ILCS 112/](#), Equal Pay Act of 2003.

Duldulao v. St. Mary of Nazareth Hospital, 136 Ill. App. 3d 763 (1st Dist. 1985), *aff'd in part and remanded* 115 Ill.2d 482 (Ill. 1987).

Kaiser v. Dixon, 127 Ill. App. 3d 251 (2nd Dist. 1984).

Molitor v. Chicago Title & Trust Co., 325 Ill. App. 124 (1st Dist. 1945).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 3:50 (Administrative Personnel Other Than the Superintendent), 4:60 (Purchases and Contracts), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:40 (Communicable and Chronic Infectious Disease), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:125 (Personal Technology and Social Media; Usage and Conduct), 5:220 (Substitute Teachers), 5:280 (Duties and Qualifications)

Document Status: Review and Monitoring

General Personnel

5:35 Compliance with the Fair Labor Standards Act

Job Classifications

The Superintendent will ensure that all job positions are identified as either "exempt" or "non-exempt" according to State law and the Fair Labor Standards Act (FLSA) and that employees are informed whether they are "exempt" or "non-exempt." "Exempt" and "non-exempt" employee categories may include certificated and non-certificated job positions. All non-exempt employees, whether paid on a salary or hourly basis, are covered by minimum wage and overtime provisions. [PRESSPlus1](#)

Workweek and Compensation

The workweek for District employees will be 12:00 a.m. Friday until 11:59 p.m. Thursday. Non-exempt employees will be compensated for all hours worked in a workweek including overtime. For non-exempt employees paid a salary, the salary is paid for a 40-hour workweek even if an employee is scheduled for less than 40 hours. "Overtime" is time worked in excess of 40 hours in a single workweek.

Overtime

A non-exempt employee shall not work overtime without his or her supervisor's express approval. All supervisors of non-exempt employees shall: (1) monitor overtime use on a weekly basis and report such use to the business office, (2) seek the Superintendent or designee's written pre-approval for any long term or repeated use of overtime that can be reasonably anticipated, (3) ensure that overtime provisions of this policy and the FLSA are followed, and (4) ensure that employees are compensated for any overtime worked. Accurate and complete time sheets of actual hours worked during the workweek shall be signed by each employee and submitted to the business office. The business office will review work records of employees on a regular basis, make an assessment of overtime use, and provide the assessment to the Superintendent. In lieu of overtime compensation, non-exempt employees may

receive compensatory time-off, according to Board policy 5:310, *Compensatory Time-Off*.

Suspension Without Pay

No exempt employee shall have his or her salary docked, such as by an unpaid suspension, if the deduction would cause a loss of the exempt status. Licensed employees may be suspended without pay in accordance with Board policy 5:240, *Suspension*. Non-licensed employees may be suspended without pay in accordance with Board policy 5:290, *Employment Termination and Suspensions*.

Implementation

The Superintendent or designee shall implement the policy in accordance with the FLSA, including its required notices to employees. In the event of a conflict between the policy and State or federal law, the latter shall control.

LEGAL REF.:

[820 ILCS 105/4a](#).

Fair Labor Standards Act, [29 U.S.C. §201](#) *et seq.*, [29 C.F.R. Parts 516](#), [541](#), [548](#), [553](#), [778](#), and [785](#).

CROSS REF.: 5:240 (Suspension), 5:290 (Employment Termination and Suspensions), 5:310 (Compensatory Time-Off)

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary

- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 114, March 2024

Document Status: Draft Update

General Personnel

5:90 Abused and Neglected Child Reporting

Any District employee who suspects or receives knowledge that a student may be an abused or neglected child shall: ~~(1) immediately report or cause a report to be made to the Ill. Dept. of Children and Family Services (DCFS) on its Child Abuse Hotline 1-800-25-ABUSE (1-800-252-2873)(within Illinois); 1-217-524-2606 (outside of Illinois); or 1-800-358-5117 (TTY), and (2) follow directions given by DCFS concerning filing a written report within 48 hours with the nearest DCFS field office.~~ [PRESSPlus1](#) shall: (1) immediately report or cause a report to be made to the Ill. Dept. of Children and Family Services (DCFS) on its Child Abuse Hotline 1-800-25-ABUSE (1-800-252-2873) (within Illinois); 1-217-524-2606 (outside of Illinois); or 1-800-358-5117 (TTY), and (2) follow directions given by DCFS concerning filing a written report within 48 hours with the nearest DCFS field office. Any District employee who believes a student is in immediate danger of harm, shall first call 911. The employee shall also promptly notify the Superintendent or Building Principal that a report has been made. Negligent failure to report occurs when a District employee personally observes an instance of suspected child abuse or neglect and reasonably believes, in his or her professional or official capacity, that the instance constitutes an act of child abuse or neglect under the Abused and Neglected Child Reporting Act (ANCRA) and he or she, without willful intent, fails to immediately report or cause a report to be made of the suspected abuse or neglect to DCFS.

Any District employee who discovers child pornography on electronic and information technology equipment shall immediately report it to local law enforcement, the National Center for Missing and Exploited Children's CyberTipline 1-800-THE-LOST (1-800-843-5678) or online at report.cybertip.org/ or www.missingkids.org. The Superintendent or Building Principal shall also be promptly notified of the discovery and that a report has been made.

Any District employee who observes any act of hazing that does bodily harm to a student must report that act to the Building Principal, Superintendent, or designee who will investigate and take appropriate action. If the hazing results

in death or great bodily harm, the employee must first make the report to law enforcement and then to the Superintendent or Building Principal. Hazing is defined as any intentional, knowing, or reckless act directed to or required of a student for the purpose of being initiated into, affiliating with, holding office in, or maintaining membership in any group, organization, club, or athletic team whose members are or include other students.

Abused and Neglected Child Reporting Act (ANCRA), School Code, and Erin's Law Training

The Superintendent or designee shall provide staff development opportunities for District employees in the detection, reporting, and prevention of child abuse and neglect.

All District employees shall:

1. Before beginning employment, sign the *Acknowledgement of Mandated Reporter Status* form provided by DCFS. The Superintendent or designee shall ensure that the signed forms are retained.
2. Complete mandated reporter training as required by law within three months of initial employment and at least every three years after that date.
3. Complete an annual evidence-informed training related to child sexual abuse, grooming behaviors (including *sexual misconduct* as defined in *Faith's Law*), and boundary violations as required by law and policy 5:100, *Staff Development Program*.

~~The Superintendent or designee will display DCFS-issued materials that list the DCFS toll-free telephone number and methods for making a report under ANCRA in a clearly visible location in each school building.~~ [PRESSPlus2](#)

Alleged Incidents of Sexual Abuse; Investigations

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in [720 ILCS 5/11-9.1A](#), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

If a District employee reports an alleged incident of sexual abuse to DCFS and DCFS accepts the report for investigation, DCFS will refer the matter to the local Children's Advocacy Center (CAC). The Superintendent or designee will implement procedures to coordinate with the CAC.

DCFS and/or the appropriate law enforcement agency will inform the District when its investigation is complete or has been suspended, as well as the outcome of its investigation. The existence of a DCFS and/or law enforcement investigation will not preclude the District from conducting its own parallel investigation into the alleged incident of sexual abuse in accordance with policy 7:20, *Harassment of Students Prohibited*.

Special Superintendent Responsibilities

The Superintendent shall execute the requirements in Board policy 5:150, *Personnel Records*, whenever another school district requests a reference concerning an applicant who is or was a District employee and was the subject of a report made by a District employee to DCFS.

When the Superintendent has reasonable cause to believe that a license holder (1) committed an intentional act of abuse or neglect with the result of making a child an abused child or a neglected child under ANCRA or an act of sexual misconduct under *Faith's Law*, and (2) that act resulted in the license holder's dismissal or resignation from the District, the Superintendent shall notify the State Superintendent and the Regional Superintendent in writing, providing the Ill. Educator Identification Number as well as a brief description of the misconduct alleged. The Superintendent must make the report within 30 days of the dismissal or resignation and mail a copy of the notification to the license holder.

The Superintendent shall develop procedures for notifying a student's parents/guardians when a District employee, contractor, or agent is alleged to have engaged in sexual misconduct with the student as defined in *Faith's Law*. The Superintendent shall also develop procedures for notifying the student's parents/guardians when the Board takes action relating to the employment of the employee, contractor, or agent following the investigation of sexual misconduct. Notification shall not occur when the employee, contractor, or agent alleged to have engaged in sexual misconduct is the student's parent/guardian, and/or when the student is at least 18 years of age or emancipated.

The Superintendent shall execute the recordkeeping requirements of *Faith's Law*.

Special Board of Education Member Responsibilities

Each individual Board member must, if an allegation is raised to the member during an open or closed Board meeting that a student is an abused child as

defined in ANCRA, direct or cause the Board to direct the Superintendent or other equivalent school administrator to comply with ANCRA's requirements concerning the reporting of child abuse.

If the Board determines that any District employee, other than an employee licensed under [105 ILCS 5/21B](#), has willfully or negligently failed to report an instance of suspected child abuse or neglect as required by ANCRA, the Board may dismiss that employee immediately.

When the Board learns that a licensed teacher was convicted of any felony, it must promptly report it to the State agencies listed in policy 2:20, *Powers and Duties of the Board of Education; Indemnification*.

LEGAL REF.:

[20 U.S.C. §7926](#), Elementary and Secondary Education Act.

[105 ILCS 5/10-21.9](#), [5/10-23.13](#), [5/21B-85](#), [5/22-85.5](#), and [5/22-85.10](#).

[20 ILCS 1305/1-1](#) *et seq.*, Department of Human Services Act.

[325 ILCS 5/](#), Abused and Neglected Child Reporting Act.

[720 ILCS 5/12C-50.1](#), Criminal Code of 2012.

CROSS REF.: 2:20 (Powers and Duties of the Board of Education; Indemnification), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 3:60 (Administrative Responsibility of the Building Principal), 4:60 (Purchases and Contracts), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:150 (Personnel Records), 5:200 (Terms and Conditions of Employment and Dismissal), 5:290 (Employment Termination and Suspensions), 6:120 (Education of Children with Disabilities), 6:250 (Community Resource Persons and Volunteers), 7:20 (Harassment of Students Prohibited), 7:150 (Agency and Police Interviews)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 325 ILCS 5/7, amended by P.A. 103-624, eff. 1-1-25, removing the requirement for mandated reporters to confirm

their oral reports in writing to the DCFS field office. **Issue 117, October 2024**

PRESSPlus 2. Updated in response to the deletion of 105 ILCS 5/10-23.12(b) by P.A. 103-542, eff. 1-1-24. **Issue 113, October 2023**

General Personnel

5:120 Employee Ethics; Code of Professional Conduct; and Conflict of Interest

All District employees are expected to maintain high standards in their job performance, demonstrate integrity and honesty, be considerate and cooperative, and maintain professional and appropriate relationships with students, parents/guardians, staff members, and others.

The Superintendent or designee shall provide this policy to all District employees and students and/or parents/guardians in their respective handbooks, and ensure its posting on the District's website, if any.

Professional and Appropriate Conduct

Professional and appropriate employee conduct are important Board goals that impact the quality of a safe learning environment and the school community, increasing students' ability to learn and the District's ability to educate. To protect students from sexual misconduct by employees, and employees from the appearance of impropriety, State law also recognizes the importance for District employees to constantly maintain professional and appropriate relationships with students by following established expectations and guidelines for employee-student boundaries. Many breaches of employee-student boundaries do not rise to the level of criminal behavior but do pose a potential risk to student safety and impact the quality of a safe learning environment. Repeated violations of employee-student boundaries may indicate the grooming of a student for sexual abuse. As bystanders, employees may know of concerning behaviors that no one else is aware of, so their training on: (1) preventing, recognizing, reporting, and responding to child sexual abuse and grooming behavior; (2) this policy; and (3) federal and state reporting requirements is essential to maintaining the Board's goal of professional and appropriate conduct.

The Superintendent or designee shall identify employee conduct standards that define appropriate employee-student boundaries, provide training about them, and monitor the District's employees for violations of employee-student boundaries. The employee conduct standards will require that, at a minimum:

1. Employees who are governed by the *Code of Ethics for Illinois Educators*, adopted by the Ill. State Board of Education (ISBE), will comply with its incorporation by reference into this policy.
2. Employees are trained on educator ethics, child abuse, grooming behaviors, and employee-student boundary violations as required by law and policies 2:265, *Title IX Grievance Procedure*; 4:165, *Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors*; 5:90, *Abused and Neglected Child Reporting*; and 5:100, *Staff Development Program*.
3. Employees maintain professional relationships with students, including maintaining employee-student boundaries based upon students' ages, grade levels, and developmental levels and following District-established guidelines for specific situations, including but not limited to:
 - a. Transporting a student;
 - b. Taking or possessing a photo or video of a student; and
 - c. Meeting with a student or contacting a student outside the employee's professional role.
4. Employees report prohibited behaviors and/or boundary violations pursuant to Board policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Grievance Procedure*; and 5:90, *Abused and Neglected Child Reporting*.
5. Discipline up to and including dismissal will occur for any employee who violates an employee conduct standard or engages in any of the following:
 - a. Violates expectations and guidelines for employee-student boundaries.
 - b. Sexually harasses a student.
 - c. Willfully or negligently fails to follow reporting requirements of the Abused and Neglected Child Reporting Act ([325 ILCS 5/](#)), Title IX of the Education Amendments of 1972 ([20 U.S.C. §1681 et seq.](#)), or the Elementary and Secondary Education Act ([20 U.S.C. § 7926](#)).
 - d. Engages in *grooming* as defined in [720 ILCS 5/11-25](#).
 - e. Engages in grooming behaviors. Prohibited grooming behaviors include, at a minimum, *sexual misconduct*. *Sexual misconduct* is any act, including but not limited to, any verbal, nonverbal, written, or electronic communication or physical activity, by an employee with direct contact with a student, that is directed toward or with a student to establish a romantic or sexual relationship with the student. Examples include, but are not limited to:
 - i. A sexual or romantic invitation.
 - ii. Dating or soliciting a date.

- iii. Engaging in sexualized or romantic dialog.
- iv. Making sexually suggestive comments that are directed toward or with a student.
- v. Self-disclosure or physical exposure of a sexual, romantic, or erotic nature.
- vi. A sexual, indecent, romantic, or erotic contact with the student.

Statement of Economic Interests

The following employees must file a *Statement of Economic Interests* as required by the Ill. Governmental Ethics Act:

1. Superintendent;
2. Building Principal;
3. Head of any department;
4. Any employee who, as the District's agent, is responsible for negotiating one or more contracts, including collective bargaining agreement(s), in the amount of \$1,000 or greater;
5. Hearing officer;
6. Any employee having supervisory authority for 20 or more employees; and
7. Any employee in a position that requires an administrative or a chief school business official endorsement.

Ethics and Gift Ban

Board policy 2:105, *Ethics and Gift Ban*, applies to all District employees. Students shall not be used in any manner for promoting a political candidate or issue.

Prohibited Interests; Conflict of Interest; and Limitation of Authority

In accordance with [105 ILCS 5/22-5](#), "no school officer or teacher shall be interested in the sale, proceeds, or profits of any book, apparatus, or furniture used or to be used in any school with which such officer or teacher may be connected," except when the employee is the author or developer of instructional materials listed with ISBE and adopted for use by the Board. An employee having an interest in instructional materials must file an annual statement with the Board Secretary.

For the purpose of acquiring profit or personal gain, no employee shall act as an agent of the District nor shall an employee act as an agent of any business in

any transaction with the District. This includes participation in the selection, award, or administration of a contract supported by a federal award or State award governed by the Grant Accountability and Transparency Act (GATA) ([30 ILCS 708/](#)) when the employee has a real or apparent conflict of interest. A conflict of interest arises when an employee or any of the following individuals has a financial or other interest in or a tangible benefit from the entity selected for the contract:

1. A member of the employee's immediate family;
2. An employee's partner; or
3. An entity that employs or is about to employ the employee or one of the individuals listed in one or two above.

Employees shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, potential contractors, or parties to agreements or subcontracts. Situations in which the interest is not substantial or the gift is an unsolicited item of nominal value must comply with State law and Board policy 2:105, *Ethics and Gift Ban*.

Outside Employment

Employees shall not engage in any other employment or in any private business during regular working hours or at such other times as are necessary to fulfill appropriate assigned duties.

Incorporated

by reference: 5:120-E (Code of Ethics for Ill. Educators)

LEGAL REF.:

[U.S. Constitution, First Amendment](#).

[2 C.F.R. §200.318\(c\)\(1\)](#).

[5 ILCS 420/4A-101](#), Ill. Governmental Ethics Act.

[5 ILCS 430/](#), State Officials and Employee Ethics Act.

[30 ILCS 708/](#), Grant Accountability and Transparency Act.

[50 ILCS 135/](#), Local Governmental Employees Political Rights Act.

[105 ILCS 5/10-22.39](#), [5/10-23.13](#), [5/22-5](#), [5/22-85.5](#), and [5/22-93](#).

[325 ILCS 5/](#), Abused and Neglected Child Reporting Act.

[720 ILCS 5/11-25](#), Criminal Code of 2012.

[775 ILCS 5/5A-102](#), Ill. Human Rights Act.

[23 Ill.Admin.Code Part 22](#), Code of Ethics for Ill. Educators.

[Pickering v. Board of Township H.S. Dist. 205](#), 391 U.S. 563 (1968).

[Garcetti v. Ceballos](#), 547 U.S. 410 (2006).

CROSS REF.: 2:105 (Ethics and Gift Ban), 2:265 (Title IX Grievance Procedure), 4:60 (Purchases and Contracts), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:125 (Personal Technology and Social Media; Usage and Conduct), 5:200 (Terms and Conditions of Employment and Dismissal), 5:290 (Employment Termination and Suspensions), 7:20 (Harassment of Students Prohibited)

Document Status: Draft Update

General Personnel

5:125 Personal Technology and Social Media; Usage and Conduct

Definitions

Includes - Means "includes without limitation" or "includes, but is not limited to."

Social media - Media for social interaction, using highly accessible web-based and/or mobile technologies that allow users to share content and/or engage in interactive communication through online communities. This includes, but is not limited to, services such as *Facebook, LinkedIn, Twitter X (formerly Twitter), Threads, Instagram, TikTok, Snapchat, Discord, PRESSPlus1* and *YouTube*.

Personal technology - Any device that is not owned or leased by the District or otherwise authorized for District use and: (1) transmits sounds, images, text, messages, videos, or electronic information, (2) electronically records, plays, or stores information, or (3) accesses the Internet, or private communication or information networks. This includes computers, tablets, smartphones, smartwatches, [PRESSPlus2](#) and other devices.

Usage and Conduct

All District employees who use personal technology and /or social media shall:

1. Adhere to the high standards for **Professional and Appropriate Conduct** required by policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest* at all times, regardless of the ever-changing social media and personal technology platforms available. This includes District employees posting images or private information about themselves or others in a manner readily accessible to students and other employees that is inappropriate as defined by policies 5:20, *Workplace Harassment Prohibited*; 5:100, *Staff Development Program*; 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*; 6:235, *Access to Electronic Networks*; and 7:20, *Harassment of Students Prohibited*; and the Ill. Code of Educator Ethics, [23 Ill.Admin.Code §22.20](#).

2. Choose a District-provided or supported method whenever possible to communicate with students and their parents/guardians.
3. Not interfere with or disrupt the educational or working environment, or the delivery of education or educational support services.
4. Inform their immediate supervisor if a student initiates inappropriate contact with them via any form of personal technology or social media.
5. Report instances of suspected abuse or neglect discovered through the use of social media or personal technology pursuant to a school employee's obligations under policy 5:90, *Abused and Neglected Child Reporting*.
6. Not disclose confidential information, including but not limited to school student records (e.g., student work, photographs of students, names of students, or any other personally identifiable information about students) or personnel records, in compliance with policy 5:130, *Responsibilities Concerning Internal Information*. For District employees, proper approval may include implied consent under the circumstances.
7. Refrain from using the District's logos without permission and follow Board policy 5:170, *Copyright*, and all District copyright compliance procedures.
8. Use personal technology and social media for personal purposes only during non-work times or hours. Any duty-free use must occur during times and places that the use will not interfere with job duties or otherwise be disruptive to the school environment or its operation.
9. Assume all risks associated with the use of personal technology and social media at school or school-sponsored activities, including students' viewing of inappropriate Internet materials through the District employee's personal technology or social media. The Board expressly disclaims any responsibility for imposing content filters, blocking lists, or monitoring of its employees' personal technology and social media.
10. Be subject to remedial and any other appropriate disciplinary action for violations of this policy ranging from prohibiting the employee from possessing or using any personal technology or social media at school to dismissal and/or indemnification of the District for any losses, costs, or damages, including reasonable attorney fees, incurred by the District relating to, or arising out of, any violation of this policy.

Superintendent Responsibilities

The Superintendent shall:

1. Inform District employees about this policy during the in-service on educator ethics, teacher-student conduct, and school employee-student

conduct required by policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*.

2. Direct Building Principals to annually:
 - a. Provide their building staff with a copy of this policy.
 - b. Inform their building staff about the importance of maintaining high standards in their school relationships.
 - c. Remind their building staff that those who violate this policy will be subject to remedial and any other appropriate disciplinary action up to and including dismissal.
3. Build awareness of this policy with students, parents, and the community.
4. Ensure that neither the District, nor anyone on its behalf, commits an act prohibited by the Right to Privacy in the Workplace Act, [820 ILCS 55/10](#); i.e., the *Facebook Password Law*.
5. Periodically review this policy and any implementing procedures with District employee representatives and electronic network system administrator(s) and present proposed changes to the Board.

LEGAL REF.:

[105 ILCS 5/21B-75](#) and [5/21B-80](#).

[775 ILCS 5/5A-102](#), Ill. Human Rights Act.

[820 ILCS 55/10](#), Right to Privacy in the Workplace Act.

[23 Ill.Admin.Code §22.20](#), Code of Ethics for Ill. Educators.

[Garcetti v. Ceballos](#), 547 U.S. 410 (2006).

[Pickering v. High School Dist. 205](#), 391 U.S. 563 (1968).

Mayer v. Monroe County Community School Corp., 474 F.3d 477 (7th Cir. 2007).

CROSS REF.: 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:130 (Responsibilities Concerning Internal Information), 5:150 (Personnel Records), 5:170 (Copyright), 5:200 (Terms and Conditions of Employment and Dismissal),

6:235 (Access to Electronic Networks), 7:20 (Harassment of Students Prohibited), 7:340 (Student Records)

PRESSPlus Comments

PRESSPlus 1. Updated for continuous improvement. **Issue 117, October 2024**

PRESSPlus 2. Updated for continuous improvement. **Issue 117, October 2024**

Document Status: Draft Update

Professional Personnel

5:230 Maintaining Student Discipline

Please refer to the applicable collective bargaining agreement.

LEGAL REF.:

105 ILCS 5/22-100 and 5/24-24. [PRESSPlus1](#)

[23 Ill.Admin.Code §1.280](#).

CROSS REF.: 2:150 (Committees), 7:190 (Student Behavior), 7:230 (Misconduct by Students with Disabilities)

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated. **Issue 117, October 2024**

Document Status: Draft Update

INSTRUCTION

6:60 Curriculum Content

The curriculum shall contain instruction on subjects required by State statute or regulation as follows:

1. In each grade, subjects include: (a) language arts, (b) reading, (c) other communication skills, (d) science, (e) mathematics, (f) social studies, (g) art, (h) music, and (i) drug and substance abuse prevention including the dangers of opioid abuse. A reading opportunity of 60 minutes per day will be promoted for all students in kindergarten through grade 3 whose reading levels are one grade level or more lower than their current grade level. Daily time of at least 30 minutes (with a minimum of at least 15 consecutive minutes if divided) will be provided for supervised, unstructured, child-directed play for all students in kindergarten through grade 5. Before the completion of grade 5, students will be offered at least one unit of cursive instruction. In grades 6, 7, or 8, students must receive at least one semester of civics education in accordance with Illinois Learning Standards for social science.
2. In grades 7 and 8, as well as in interscholastic athletic programs, steroid abuse prevention must be taught.
3. In kindergarten through grade 8, provided it can be funded by private grants or the federal government, violence prevention and conflict resolution must be stressed, including: (a) causes of conflict, (b) consequences of violent behavior, (c) non-violent resolution, and (d) relationships between drugs, alcohol, and violence. In addition, anti-bias education and intergroup conflict resolution may be taught as an effective method for preventing violence and lessening tensions in schools; these prevention methods are most effective when they are respectful of individuals and their divergent viewpoints and religious beliefs, which are protected by the [First Amendment to the Constitution of the United States](#).
4. In grades kindergarten through 8, age-appropriate Internet safety must be taught, the scope of which shall be determined by the Superintendent or designee. The curriculum must incorporate policy 6:235, *Access to Electronic Networks* and, at a minimum, include: (a) education about

appropriate online behavior, (b) interacting with other individuals on social networking websites and in chat rooms, and (c) cyberbullying awareness and response.

5. In all grades, students must receive developmentally appropriate opportunities to gain computer literacy skills that are embedded in the curriculum.
6. In all grades, character education must be taught including respect, responsibility, fairness, caring, trustworthiness, and citizenship in order to raise students' honesty, kindness, justice, discipline, respect for others, and moral courage. Instruction in all grades will include educating students about behaviors that violate policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*.
7. In all schools, citizenship values must be taught, including: (a) American patriotism, (b) principles of representative government (the American Declaration of Independence, the Constitution of the United States of America and the Constitution of the State of Illinois), (c) proper use and display of the American flag, (d) the Pledge of Allegiance, and (e) the voting process.
8. In all grades, physical education must be taught including a developmentally planned and sequential curriculum that fosters the development of movement skills, enhances health-related fitness, increases students' knowledge, offers direct opportunities to learn how to work cooperatively in a group setting, and encourages healthy habits and attitudes for a healthy lifestyle. Unless otherwise exempted, all students are required to engage in a physical education course with such frequency as determined by the Board after recommendation from the Superintendent, but at a minimum of three days per five-day week.
9. In all schools, health education must be stressed, including: (a) proper nutrition, (b) physical fitness, (c) personal health habits ~~components necessary to develop a sound mind in a healthy body,~~ [PRESSPlus1](#) (d) dangers and avoidance of abduction, ~~and~~ (e) age-appropriate and evidence-informed sexual abuse and assault awareness and prevention education in all grades, and (f) in grades 6-8, the dangers of fentanyl. [PRESSPlus2](#) The Superintendent shall implement a comprehensive health education program in accordance with State law, including a developmentally appropriate consent education curriculum pursuant to [105 ILCS 5/27-9.1b](#).
10. In all schools, career/vocational education must be taught, including: (a) the importance of work, (b) the development of basic skills to enter the world of work and/or continue formal education, (c) good work habits and values,

(d) the relationship between learning and work, and (e) if possible, a student work program that provides the student with work experience as an extension of the regular classroom. A career awareness and exploration program must be available at all grade levels. In grades 6-8, students engage in career exploration and career development activities to prepare them to make informed plans and decisions about their future education and career goals. [PRESSPlus3](#)

11. In all schools, environmental education ~~conservation of natural resources must be taught~~, including instruction on: (a) ~~home ecology~~ the current problems and needs in the conservation of natural resources, and (b) ~~endangered species~~ beginning in the fall of 2026, instruction on climate change, (c) ~~threats to the environment~~, and (d) ~~the importance of the environment to life as we know it~~. [PRESSPlus4](#)
12. In all schools, instruction as determined by the Superintendent or designee on United States (U.S.) history must be taught, including: (a) the principles of representative government, (b) the Constitutions of the U.S. and Illinois, (c) the role of the U.S. in world affairs, (d) the role of labor unions, (e) the role and contributions of ethnic groups, including but not limited to, African Americans, Albanians, Asian Americans, Bohemians, Czechs, French, Germans, Hispanics (including the events related to the forceful removal and illegal deportation of Mexican-American U.S. citizens during the Great Depression), Hungarians, Irish, Italians, Lithuanians, Polish, Russians, Scots, and Slovaks in the history of this country and State, (f) a study of the roles and contributions of lesbian, gay, bisexual, and transgender (LGBT) people in the history of the U.S. and Illinois, (g) Illinois history, (h) the contributions made to society by Americans of different faith practices, including, but not limited to, Muslim Americans, Jewish Americans, Christian Americans, Hindu Americans, Sikh Americans, Buddhist Americans, and any other collective community of faith that has shaped America, (i) Native American nations' sovereignty and self-determination, both historically and in the present day, with a focus on urban Native Americans, and (j) beginning in the fall of 2024, the events of the Native American experience and Native American history within the Midwest and Illinois since time immemorial in accordance with [105 ILCS 5/27-20.05](#).

In addition, all schools shall hold an educational program on the United States Constitution on Constitution Day, each September 17, commemorating the September 17, 1787 signing of the Constitution. However, when September 17 falls on a Saturday, Sunday, or holiday, Constitution Day shall be held during the preceding or following week.

13. In grade 7 and all high school courses concerning U.S. history or a combination of U.S. history and American government, students must view a Congressional Medal of Honor film made by the Congressional Medal of Honor Foundation, provided there is no cost for the film.
14. In all schools, the curriculum includes instruction as determined by the Superintendent or designee on the Holocaust and crimes of genocide, including Nazi atrocities of 1933-1945, the Native American genocide in North America, Armenian Genocide, the Famine-Genocide in Ukraine, and more recent atrocities in Cambodia, Bosnia, Rwanda, and Sudan.
15. In all schools, the curriculum includes instruction as determined by the Superintendent or designee on the history, struggles, and contributions of women.
16. In all schools, the curriculum includes instruction as determined by the Superintendent or designee on Black History, including the history of the pre-enslavement of Black people from 3,000 BCE to AD 1619, the African slave trade, slavery in America, the study of the reasons why Black people came to be enslaved, the vestiges of slavery in this country, the study of the American civil rights renaissance, as well as the struggles and contributions of African-Americans.
17. In all schools, instruction during courses as determined by the Superintendent or designee on disability history, awareness, and the disability rights movement.
18. In all schools, instruction as determined by the Superintendent or designee on the events of Asian American history, including the history of Asian Americans in Illinois and the Midwest, as well as the contributions of Asian Americans toward advancing civil rights from the 19th century onward, which must include the contributions made by individual Asian Americans in government and the arts, humanities, and sciences, as well as the contributions of Asian American communities to the economic, cultural, social, and political development of the United States.
19. In kindergarten through grade 8, education must be available to students concerning effective methods of preventing and avoiding traffic injuries related to walking and bicycling.

LEGAL REF.:

[Pub. L. No. 108-447](#), Section 111 of Division J, Consolidated Appropriations Act of 2005.

[Pub. L. No. 110-385](#), Title II, 122 stat. 4096 (2008), Protecting Children in the

21st Century Act.

[47 C.F.R. §54.520](#).

[5 ILCS 465/3](#) and [465/3a](#).

[20 ILCS 2605/2605-480](#).

[105 ILCS 5/2-3.80](#)(e) and (f), [5/10-20.79](#), [5/10-20.84](#), [5/10-23.13](#), [5/27-3](#), [5/27-3.5](#), [5/27-5](#), [5/27-6](#), [5/27-6.5](#), [5/27-7](#), [5/27-12](#), [5/27-12.1](#), [5/27-13.1](#), [5/27-13.2](#), [5/27-20.05](#), [5/27-20.08](#), [5/27-20.3](#), [5/27-20.4](#), [5/27-20.5](#), [5/27-20.7](#), [5/27-20.8](#), [5/27-21](#), [5/27-22](#), [5/27-23.3](#), [5/27-23.4](#), [5/27-23.7](#), [5/27-23.8](#), [5/27-23.10](#), [5/27-23.11](#), [5/27-23.15](#), [5/27-23.16](#), [5/27-24.1](#), and [5/27-24.2](#).

[105 ILCS 110/3](#), Comprehensive Health Education Program.

[105 ILCS 435/](#), Vocational Education Act.

[625 ILCS 5/6-408.5](#), Ill. Vehicle Code.

[23 Ill.Admin.Code §§1.420](#), [1.425](#), [1.430](#), and [1.440](#).

CROSS REF.: 4:165 (Awareness and Prevention of Child Sex Abuse and Grooming Behaviors), 6:20 (School Year Calendar and Day), 6:40 (Curriculum Development), 6:70 (Teaching About Religions), 6:235 (Access to Electronic Networks), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:260 (Exemption from Physical Activity)

PRESSPlus Comments

PRESSPlus 1. Updated for continuous improvement to more closely align with the Comprehensive Health Education Program (CHEP)105 ILCS 110/3. **Issue 117, October 2024**

PRESSPlus 2. Updated in response to CHEP, 105 ILCS 110/3(e), amended by P.A. 103-810. **Issue 117, October 2024**

PRESSPlus 3. 105 ILCS 5/10-20.84(a), added by P.A. 102-917 and renumbered by P.A. 103-154. Unless a board has opted out, career exploration

and career development activities in grades 6-12 must be implemented by 7-1-25 in accordance with the model framework adopted by State agencies known as the PaCE Framework. See www.isac.org/pace/il-pace-resource-materials.html for the middle school and high school frameworks and additional implementation resources.

To fully or partially opt out of career exploration and career development activities under 105 ILCS 5/10-20.84(d), a board must adopt a set of findings that considers the following: (1) the district's current systems for college and career readiness; (2) the district's cost of implementation balanced against the potential benefits to students and families through improved postsecondary education and career outcomes; (3) the willingness and capacity of local businesses to partner with the district for successful implementation of pathways other than education; (4) the willingness of institutions of higher education to partner with the district for successful implementation of the pathway and whether the district has sought and established a partnership agreement with a community college district incorporating provisions of the Model Partnership Agreement under the Dual Credit Quality Act (110 ILCS 27/) (see www.isbe.net/Documents/DCQA-Model-Partnership-Agreement-Form.pdf); (5) the availability of a statewide database of participating local business partners, as provided under the Postsecondary and Workforce Readiness Act (110 ILCS 148/), for the purpose of career readiness and the accessibility of those work experiences and apprenticeships listed in the database to district students (see the link to the Work-based Learning Database at www.isbe.net/cte); and (6) the availability of properly licensed teachers or teachers meeting faculty credential standards for dual credit courses to instruct in the program required for the endorsement areas. 105 ILCS 5/10-20.84(d)(1)-(6), added by P.A. 102-917 and renumbered by P.A. 103-154. A board opting out must report its findings and decision to ISBE. A board may also reverse its decision regarding implementation in whole or in part at any time.

In practice, unless a district has created its own career exploration and career development activities framework that does not align with the PaCE Framework, a board is unlikely to opt out of the PaCE Framework under 105 ILCS 5/10-20.84(a) and still implement College and Career Pathway Endorsements under 105 ILCS 5/10-20.84(c) (CCPE) because career exploration activities are a prerequisite to award of the endorsements. 23 Ill.Admin.Code §258.20.

Delete this sentence if the board has fully opted out of implementation of career

exploration and career development activities under 105 ILCS 5/10-20.84(d), added by P.A. 102-917 and renumbered by P.A. 103-154. Regarding partial opt-out from this requirement, the law does not address the types of partial opt-out(s) available. As of the date of the publication of **PRESS** Issue 117 (October 2024), ISBE had not issued any rulemaking or guidance on this topic or any details regarding reporting of a full or partial opt-out to ISBE, other than to indicate to IASB that districts can submit their decision to CTE@isbe.net. Boards interested in opting out from this requirement should consult the Board attorney and check for any further guidance that may be issued by ISBE. **Issue 117, October 2024**

PRESSPlus 4. Updated in response to 105 ILCS 5/27-13.1, amended by P.A. 103-837, eff. 7-1-25; 23 Ill.Admin.Code §1.420(l). Instruction on the conservation of natural resources must include, but is not limited to, air pollution, water pollution, waste reduction and recycling, the effect of excessive use of pesticides, preservation of wilderness areas, forest management, protection of wildlife, and humane care of animals. Instruction on climate change must include, but is not limited to, identifying the environmental and ecological impacts of climate change on individuals and communities and evaluating solutions for addressing and mitigating the impact of climate change. Instruction on climate change must align with State learning standards, as appropriate and subject to funding, and ISBE is required to make instructional resources and professional development learning opportunities available for educators. **Issue 117, October 2024**

Document Status: Draft Update

INSTRUCTION

6:135 Accelerated Placement Program

The District provides an Accelerated Placement Program (APP). The APP advances the District's goal of providing educational programs with opportunities for each student to develop to his or her maximum potential. The APP provides an educational setting with curriculum options usually reserved for students who are older or in higher grades than the student participating in the APP. APP options include, but may not be limited to: (a) accelerating a student in a single subject; (b) other grade-level acceleration; and (c) early entrance to kindergarten or first grade. Participation in the APP is open to all students who demonstrate high ability and who may benefit from accelerated placement. It is not limited to students who have been identified as gifted and talented. Eligibility to participate in the District's APP shall not be conditioned upon the protected classifications identified in Board policy 7:10, *Equal Educational Opportunities*, or any factor other than the student's identification as an accelerated learner.

The Superintendent or designee shall implement an APP that includes:

1. Decision-making processes that are fair, equitable, and involve multiple individuals, e.g. District administrators, teachers, and school support personnel, and a student's parent(s)/guardian(s).
2. Notification processes that notify provide a student's parent(s)/guardian(s) of with:
 - a. Written notification when their child is eligible for enrollment in accelerated courses; [PRESSPlus1](#) and
 - b. Notification of a decision affecting a student their child's participation in the APP; and
3. Assessment processes that include multiple valid, reliable indicators.

The Superintendent or designee shall annually notify parent(s)/guardian(s), students, and school personnel about the APP, the process for referring a student for possible evaluation for accelerated placement, and the methods used to determine whether a student is eligible for accelerated placement, including strategies to reach groups of students and families who have been

historically underrepresented in accelerated placement programs and advanced coursework. Notification may include varied communication methods, such as student handbooks and District or school websites.

LEGAL REF.:

[105 ILCS 5/14A.](#)

[23 Ill.Admin.Code Part 227](#), Gifted Education.

CROSS REF.: 6:10 (Educational Philosophy and Objectives), 6:130 (Program for the Gifted), 7:10 (Equal Educational Opportunities), 7:50 (School Admissions and Student Transfers To and From Non-District Schools)

PRESSPlus Comments

PRESSPlus 1. Required by 105 ILCS 5/14A-32(a-25), added by P.A. 103-743. **Issue 117, October 2024**

Document Status: Draft Update

STUDENTS

7:10 Equal Educational Opportunities

Equal educational and extracurricular opportunities shall be available for all students without regard to color, race, nationality origin, religion, sex, sexual orientation, ancestry, age, physical or mental disability, gender, gender identity (whether or not traditionally associated with the student's sex assigned at birth), gender expression, status of being homeless, immigration status, order of protection status, military status, unfavorable military discharge, [PRESSPlus1](#) reproductive health decisions, [PRESSPlus2](#) or actual or potential marital or parental status, including pregnancy. Further, the District will not knowingly enter into agreements with any entity or any individual that discriminates against students on the basis of sex or any other protected status, except that the District remains viewpoint neutral when granting access to school facilities under Board policy 8:20, *Community Use of School Facilities*. Any student may file a discrimination grievance complaint by using Board policy 2:260, *Uniform Grievance Procedure*, or in the case of discrimination on the basis of race, color, or national origin, Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

Sex Equity

No student shall, based on sex, sexual orientation, gender identity, or gender expression be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities. Students shall be supported in a manner consistent with their gender identity. This will include, but not be limited to, use of restrooms, locker rooms, and other facilities that correspond with the student's gender identity.

Any student may file a sex equity complaint by using Board policy 2:260, Uniform Grievance Procedure. A student may appeal the Board of Education's resolution of the complaint to the Regional Superintendent (pursuant to [105 ILCS 5/3-10](#)) and, thereafter, to the State Superintendent of Education (pursuant to [105 ILCS 5/2-3.8](#)).

Any student may file a sex discrimination complaint by using Board policy 2:265, Title IX Grievance Procedure. [PRESSPlus3](#)

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator, who also serves as the District's Title IX Coordinator. The Superintendent and Building Principal shall use reasonable measures to inform staff members and students of this policy and related grievance procedures.

LEGAL REF.:

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments of 1972; [34 C.F.R. Part 106](#).

[29 U.S.C. §791](#) *et seq.*, Rehabilitation Act of 1973; [34 C.F.R. Part 104](#).

[42 U.S.C. §2000d](#), Title VI of the Civil Rights Act of 1964; [34 C.F.R. Part 100](#).

[42 U.S.C. §11431](#) *et seq.*, McKinney-Vento Homeless Assistance Act.

[Good News Club v. Milford Central Sch.](#), 533 U.S. 98 (2001).

[III. Constitution, Art. I](#), §18.

[105 ILCS 5/3.25b](#), [5/3.25d\(b\)](#), [5/10-20.12](#), [5/10-20.60](#), [5/10-20.63](#), [5/10-22.5](#), and [5/27-1](#).

[775 ILCS 5/1-101](#) *et seq.*, Illinois Human Rights Act.

[775 ILCS 35/5](#), Religious Freedom Restoration Act.

[23 Ill.Admin.Code §1.240](#) and [Part 200](#).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:130 (Student Rights and Responsibilities), 7:160 (Student Appearance), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:250 (Student Support Services), 7:340 (Student Records), 8:20 (Community Use of School Facilities)

PRESSPlus Comments

PRESSPlus 1. Updated to more comprehensively reflect categories protected by the Ill. Human Rights Act (775 ILCS 5/). **Issue 117, October 2024**

PRESSPlus 2. Updated in response to the Ill. Human Rights Act (IHRA), 775 ILCS 5/1-102(A) and 5/1-103(Q), amended by P.A. 103-785, eff. 1-1-25. *Reproductive health decisions* means a person's decisions regarding their use of: contraception; fertility or sterilization care; assisted reproductive technologies; miscarriage management care; healthcare related to the continuation or termination of pregnancy; or prenatal, intranatal, or postnatal care. 775 ILCS 5/1-103(O-2), added by P.A. 103-785, eff. 1-1-25. **Issue 117, October 2024**

PRESSPlus 3. Updated in response to final regulations implementing Title IX. **Issue 117, October 2024**

Document Status: Draft Update

STUDENTS

7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students

Required Health Examinations and Immunizations

A student's parents/guardians shall present proof that the student received a health examination, with proof of the immunizations against, and screenings for, preventable communicable diseases, as required by the Illinois Department of Public Health (IDPH), within one year prior to:

1. Entering kindergarten or the first grade;
2. Entering the sixth grade; and
3. Enrolling in an Illinois school, regardless of the student's grade (including nursery school, special education, Head Start programs operated by elementary or secondary schools, and students transferring into Illinois from out-of-state or out-of-country).

Proof of immunization against meningococcal disease is required for students in grade 6.

As required by State law:

1. Health examinations must be performed by a physician licensed to practice medicine in all of its branches, an advanced practice registered nurse, or a physician assistant who has been delegated the performance of health examinations by a supervising physician.
2. A diabetes screening is a required part of each health examination; diabetes testing is not required.
3. An age-appropriate developmental screening and an age-appropriate social and emotional screening are required parts of each health examination. A student will not be excluded from school due to his or her parent/guardian's failure to obtain a developmental screening or a social and emotional screening. If proof of the developmental screening or the social and emotional screening portions of the health examination are not presented,

qualified school support personnel may, with a parent/guardian's consent, offer the screenings to the child.

4. Before admission and in conjunction with required physical examinations, parents/guardians of children between the ages of one and seven years must provide a statement from a physician that their child was risk-assessed or screened for lead poisoning.
5. The IDPH will provide all students entering sixth grade and their parents/guardians information about the link between human papillomavirus (HPV) and HPV-related cancers and the availability of the HPV vaccine.
6. The District will provide informational materials regarding influenza, and influenza vaccinations, meningococcal disease, and meningococcal vaccinations [PRESSPlus1](#) developed, provided, or approved by the IDPH when it provides information on immunizations, infectious diseases, medications, or other school health issues to students' parents/guardians.

Unless an exemption or extension applies, the failure to comply with the above requirements by October 15 of the current school year will result in the student's exclusion from school until the required health forms are presented to the District. New students who register after October 15 of the current school year shall have 30 days following registration to comply with the health examination and immunization regulations. If a medical reason prevents a student from receiving a required immunization by October 15, the student must present, by October 15, an immunization schedule and a statement of the medical reasons causing the delay. The schedule and statement of medical reasons must be signed by the physician, advanced practice registered nurse, physician assistant, or local health department responsible for administering the immunizations.

A student transferring from out-of-state who does not have the required proof of immunizations by October 15 may attend classes only if he or she has proof that an appointment for the required vaccinations is scheduled with a party authorized to submit proof of the required vaccinations. If the required proof of vaccination is not submitted within 30 days after the student is permitted to attend classes, the student may no longer attend classes until proof of the vaccinations is properly submitted.

All new students who are first-time registrants shall have 30 days following registration to comply with the health examination and immunization regulations.

Eye Examination

Parents/guardians are encouraged to have their children undergo an eye examination whenever health examinations are required.

Parents/guardians of students entering kindergarten or an Illinois school for the first time shall present proof before October 15 of the current school year that the student received an eye examination within one year prior to entry of kindergarten or the school. A physician licensed to practice medicine in all of its branches, or a licensed optometrist, must perform the required eye examination.

If a student fails to present proof by October 15, the school may hold the student's report card until the student presents proof: (1) of a completed eye examination, or (2) that an eye examination will take place within 60 days after October 15. The Superintendent or designee shall ensure that parents/guardians are notified of this eye examination requirement in compliance with the rules of the IDPH. Schools shall not exclude a student from attending school due to failure to obtain an eye examination.

Dental Examination

All children in kindergarten and the second and sixth grades must present proof of having been examined by a licensed dentist before May 15 of the current school year in accordance with rules adopted by the IDPH.

If a child in the second or sixth grade fails to present proof by May 15, the school may hold the child's report card until the child presents proof: (1) of a completed dental examination, or (2) that a dental examination will take place within 60 days after May 15. The Superintendent or designee shall ensure that parents/guardians are notified of this dental examination requirement at least 60 days before May 15 of each school year.

Exemptions

In accordance with rules adopted by the IDPH, a student will be exempted from this policy's requirements for:

1. Religious grounds, if the student's parents/guardians present the IDPH's Certificate of Religious Exemption form to the Superintendent or designee. When a Certificate of Religious Exemption form is presented, the Superintendent or designee shall immediately inform the parents/guardians of exclusion procedures pursuant to Board policy 7:280, *Communicable and Chronic Infectious Disease*, and State rules if there is an outbreak of

one or more diseases from which the student is not protected.

2. Health examination or immunization requirements on medical grounds, if the examining physician, advanced practice registered nurse, or physician assistant provides written verification.
3. Eye examination requirement, if the student's parents/guardians show an undue burden or lack of access to a physician licensed to practice medicine in all of its branches who provides eye examinations or a licensed optometrist.
4. Dental examination requirement, if the student's parents/guardians show an undue burden or a lack of access to a dentist.

Homeless Child

Any homeless child shall be immediately admitted, even if the child or child's parent/guardian is unable to produce immunization and health records normally required for enrollment. Board policy 6:140, *Education of Homeless Children*, governs the enrollment of homeless children.

LEGAL REF.:

[42 U.S.C. §11431](#) *et seq.*, McKinney-Vento Homeless Assistance Act.

[105 ILCS 5/27-8.1](#) and [45/1-20](#).

[410 ILCS 45/7.1](#), Lead Poisoning Prevention Act.

[410 ILCS 315/2e](#), Communicable Disease Prevention Act.

[23 Ill.Admin.Code §1.530](#).

[77 Ill. Admin.Code Part 664](#), Socio-Emotional and Developmental Screening.

[77 Ill.Admin.Code Part 665](#), Child and Student Health Examination and Immunization.

77 Ill.Admin.Code Part 690, Control of [Notifiable Communicable Diseases and Conditions Code](#).

CROSS REF.: 6:140 (Education of Homeless Children), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:280 (Communicable and Chronic Infectious Disease)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/27-8.1(8.5), amended by P.A. 103-985, eff. 1-1-25. **Issue 117, October 2024**

STUDENTS

7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

Bullying, intimidation, and harassment diminish a student's ability to learn and a school's ability to educate. Preventing students from engaging in these disruptive behaviors and providing all students equal access to a safe, non-hostile learning environment are important District goals.

Bullying on the basis of actual or perceived race, color, religion, sex, national origin, ancestry, physical appearance, socioeconomic status, academic status, pregnancy, parenting status, homelessness, age, marital status, physical or mental disability, military status, sexual orientation, gender-related identity or expression, unfavorable discharge from military service, order of protection status, association with a person or group with one or more of the aforementioned actual or perceived characteristics, or any other distinguishing characteristic **is prohibited** in each of the following situations:

1. During any school-sponsored education program or activity.
2. While in school, on school property, on school buses or other school vehicles, at designated school bus stops waiting for the school bus, or at school-sponsored or school-sanctioned events or activities.
3. Through the transmission of information from a school computer, a school computer network, or other similar electronic school equipment.
4. Through the transmission of information from a computer that is accessed at a nonschool-related location, activity, function, or program or from the use of technology or an electronic device that is not owned, leased, or used by the School District or school if the bullying causes a substantial disruption to the educational process or orderly operation of a school. This paragraph (item #4) applies only when a school administrator or teacher receives a report that bullying through this means has occurred; it does not require staff members to monitor any nonschool-related activity, function, or program.

Definitions from [105 ILCS 5/27-23.7](#)

Bullying includes *cyberbullying* and means any severe or pervasive physical or verbal act or conduct, including communications made in writing or

electronically, directed toward a student or students that has or can be reasonably predicted to have the effect of one or more of the following:

1. Placing the student or students in reasonable fear of harm to the student's or students' person or property;
2. Causing a substantially detrimental effect on the student's or students' physical or mental health;
3. Substantially interfering with the student's or students' academic performance; or
4. Substantially interfering with the student's or students' ability to participate in or benefit from the services, activities, or privileges provided by a school.

Bullying may take various forms, including without limitation one or more of the following: harassment, threats, intimidation, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying. This list is meant to be illustrative and non-exhaustive.

Cyberbullying means bullying through the use of technology or any electronic communication, including without limitation any transfer of signs, signals, writing, images, sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic system, photo-electronic system, or photo-optical system, including without limitation electronic mail, Internet communications, instant messages, or facsimile communications. *Cyberbullying* includes the creation of a webpage or weblog in which the creator assumes the identity of another person or the knowing impersonation of another person as the author of posted content or messages if the creation or impersonation creates any of the effects enumerated in the definition of *bullying*.

Cyberbullying also includes the distribution by electronic means of a communication to more than one person or the posting of material on an electronic medium that may be accessed by one or more persons if the distribution or posting creates any of the effects enumerated in the definition of *bullying*.

Restorative measures means a continuum of school-based alternatives to exclusionary discipline, such as suspensions and expulsions, that: (i) are adapted to the particular needs of the school and community, (ii) contribute to maintaining school safety, (iii) protect the integrity of a positive and productive learning climate, (iv) teach students the personal and interpersonal skills they will need to be successful in school and society, (v) serve to build and restore relationships among students, families, schools, and communities, (vi) reduce

the likelihood of future disruption by balancing accountability with an understanding of students' behavioral health needs in order to keep students in school, and (vii) increase student accountability if the incident of bullying is based on religion, race, ethnicity, or any other category that is identified in the Ill. Human Rights Act.

School personnel means persons employed by, on contract with, or who volunteer in a school district, including without limitation school and school district administrators, teachers, school social workers, school counselors, school psychologists, school nurses, cafeteria workers, custodians, bus drivers, school resource officers, and security guards.

Bullying Prevention and Response Plan

The Superintendent or designee shall develop and maintain a bullying prevention and response plan that advances the District's goal of providing all students with a safe learning environment free of bullying and harassment. This plan must be consistent with the requirements listed below.

1. Using the definition of *bullying* as provided in this policy, the Superintendent or designee shall emphasize to the school community that: (1) the District prohibits bullying, and (2) all students should conduct themselves with a proper regard for the rights and welfare of other students. This may include a process for commending or acknowledging students for demonstrating appropriate behavior.
2. Bullying is contrary to State law and the policy of this District. However, nothing in the District's bullying prevention and response plan is intended to infringe upon any right to exercise free expression or the free exercise of religion or religiously based views protected under the [First Amendment to the U.S. Constitution](#) or under [Section 3 of Article I of the Illinois Constitution](#).

Students are encouraged to immediately report bullying. A report may be made orally or in writing to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any staff member with whom the student is comfortable speaking. Anyone, including staff members and parents/guardians, who has information about actual or threatened bullying is encouraged to report it to the District named officials or any staff member. The District named officials and all staff members are available for help with a bully or to make a report about bullying. Anonymous reports are also accepted; however, this shall not be construed to permit formal disciplinary action solely on the

basis of an anonymous report.

Nondiscrimination Coordinator:

Rachel Solomon
3706 Florida Ave.,
Gurnee, IL 60031
rsolomon@d56.org
847-336-0800

Complaint Manager:

Rachel Solomon
3706 Florida Ave.,
Gurnee, IL 60031
rsolomon@d56.org
847-336-0800

Dr. Luis Correa
3706 Florida Ave.,
Gurnee, IL 60031
lcorrea@d56.org
847-336-0800

4. Consistent with federal and State laws and rules governing student privacy rights, the parents/guardians of all students involved in an alleged incident of bullying will be notified of such, along with threats, suggestions, or instances of self-harm determined to be the result of bullying, within 24 hours after the school's administration is made aware of the student's involvement in the incident. As appropriate, the school's administration shall also discuss the availability of social work services, counseling, school psychological services, other interventions, and restorative measures. The school shall make diligent efforts to notify a parent or legal guardian, utilizing all contact information the school has available or that can be reasonably obtained within the 24-hour period.
5. The Superintendent or designee shall promptly investigate and address reports of bullying, by, among other things:
 - a. Making all reasonable efforts to complete the investigation within 10 school days after the date the report of a bullying incident was received and taking into consideration additional relevant information received during the course of the investigation about the reported bullying incident.
 - b. Involving appropriate school support personnel and other staff persons with knowledge, experience, and training on bullying prevention, as deemed appropriate, in the investigation process.

- c. Notifying the Building Principal or school administrator or designee of the reported incident of bullying as soon as possible after the report is received.
- d. Consistent with federal and State laws and rules governing student privacy rights, providing parents/guardians of the students who are parties to the investigation information about the investigation and an opportunity to meet with the Building Principal or school administrator or his or her designee to discuss the investigation, the findings of the investigation, and the actions taken to address the reported incident of bullying.

The Superintendent or designee shall investigate whether a reported incident of bullying is within the permissible scope of the District's jurisdiction and shall require that the District provide the victim with information regarding services that are available within the District and community, such as counseling, support services, and other programs.

6. The Superintendent or designee shall use interventions to address bullying, that may include, but are not limited to, school social work services, restorative measures, social-emotional skill building, counseling, school psychological services, and community-based services.
7. A reprisal or retaliation against any person who reports an act of bullying **is prohibited**. Any person's act of reprisal or retaliation will be subject to disciplinary action, up to and including discharge with regard to employees, or suspension and/or expulsion with regard to students.
8. A student will not be punished for reporting bullying or supplying information, even if the District's investigation concludes that no bullying occurred. However, a person who is found to have falsely accused another of bullying, as a means of retaliation, as a means of bullying, or provided false information will be treated as either: (a) *bullying*, (b) student discipline up to and including suspension and/or expulsion, and/or (c) both (a) and (b) for purposes of determining any consequences or other appropriate remedial actions.
9. The District's bullying prevention and response plan is based on the engagement of a range of school stakeholders, including students and parents/guardians.
10. The Superintendent or designee shall post this policy on the District's publicly accessible website, if any, and include it in the student handbook, and, where applicable, post it where other policies, rules, and standards of conduct are currently posted. The policy must be distributed annually to

parents/guardians, students, and school personnel (including new employees when hired), and must also be provided periodically throughout the school year to students and faculty.

11. Pursuant to State law and Board policy 2:240, *Board Policy Development*, the Board monitors this policy every two years by conducting a review and re-evaluation of this policy to make any necessary and appropriate revisions. The Superintendent or designee shall assist the Board with its re-evaluation and assessment of this policy's outcomes and effectiveness. Updates to this policy will reflect any necessary and appropriate revisions. This process shall include, without limitation:
 - a. The frequency of victimization;
 - b. Student, staff, and family observations of safety at a school;
 - c. Identification of areas of a school where bullying occurs;
 - d. The types of bullying utilized; and
 - e. Bystander intervention or participation.

The evaluation process may use relevant data and information that the District already collects for other purposes. Acceptable documentation to satisfy the re-evaluated policy submission include one of the following:

- 1) An updated version of the policy with the amendment/modification date included in the reference portion of the policy;
- 2) If no revisions are deemed necessary, a copy of board minutes indicating that the policy was re-evaluated and no changes were deemed to be necessary; or
- 3) A signed statement from the Board President indicating that the Board re-evaluated the policy and no changes to it were necessary.

The Superintendent or designee must post the information developed as a result of the policy re-evaluation on the District's website, or if a website is not available, the information must be provided to school administrators, Board members, school personnel, parents/guardians, and students. Reviews and re-evaluations in years they are due must be submitted to ISBE by September 30.

12. The District's bullying prevention plan must be consistent with other Board

policies.

LEGAL REF.:

[105 ILCS 5/10-20.14](#), [5/10-22.6\(b-20\)](#), [5/24-24](#), and [5/27-23.7](#).

[405 ILCS 49/](#), Children's Mental Health Act.

[775 ILCS 5/1-103](#), Ill. Human Rights Act.

[23 Ill.Admin.Code §§1.240](#), [1.280](#), and [1.295](#).

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:170 (Safety), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 6:235 (Access to Electronic Networks), 7:20 (Harassment of Students Prohibited), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:285 (Anaphylaxis Prevention, Response, and Management Program), 7:310 (Restrictions on Publications)

Document Status: Draft Update

STUDENTS

7:200 Suspension Procedures

In-School Suspension

The Superintendent or designee is authorized to maintain an in-school suspension program. The program shall include, at a minimum, each of the following:

1. Before assigning a student to in-school suspension, the charges will be explained and the student will be given an opportunity to respond to the charges.
2. Students are supervised by licensed school personnel.
3. Students are given the opportunity to complete classroom work during the in-school suspension for equivalent academic credit.

Out-of-School Suspension

The Superintendent or designee shall implement suspension procedures that provide, at a minimum, for each of the following:

1. A conference during which the charges will be explained and the student will be given an opportunity to respond to the charges before he or she may be suspended.
2. A pre-suspension conference is not required, and the student can be immediately suspended when the student's presence poses a continuing danger to persons or property or an ongoing threat of disruption to the educational process. In such cases, the notice and conference shall follow as soon as practicable.
3. An attempted phone call to the student's parent(s)/guardian(s).
4. A written notice of the suspension to the parent(s)/guardian(s) and the student, which shall:
 - a. Provide notice to the parent(s)/guardian(s) of their child's right to a review of the suspension;

- b. Include information about an opportunity to make up work missed during the suspension for equivalent academic credit;
- c. Detail the specific act of gross disobedience or misconduct resulting in the decision to suspend;
- d. Provide rationale or an explanation of how the chosen number of suspension days will address the threat or disruption posed by the student or his or her act of gross disobedience or misconduct; and
- e. Depending upon the length of the out-of-school suspension, include the following applicable information:
 - i. For a suspension of 3 school days or less, an explanation that the student's continuing presence in school would either pose:
 - a) A threat to school safety, or
 - b) A disruption to other students' learning opportunities.
 - ii. For a suspension of 4 or more school days, an explanation:
 - a) That other appropriate and available behavioral and disciplinary interventions have been exhausted,
 - b) As to whether school officials attempted other interventions or determined that no other interventions were available for the student, and
 - c) That the student's continuing presence in school would either:
 - i) Pose a threat to the safety of other students, staff, or members of the school community, or
 - ii) Substantially disrupt, impede, or interfere with the operation of the school.
 - iii. For a suspension of 54 [PRESSPlus1](#) or more school days, the information listed in section 4.e.ii., above, along with documentation by the Superintendent or designee determining what, if any, appropriate and available support services will be provided to the student during the length of his or her suspension.

5. A summary of the notice, including the reason for the suspension and the

suspension length, must be given to the Board by the Superintendent or designee.

6. Upon request of the parent(s)/guardian(s), a review of the suspension shall be conducted by the Board or a hearing officer appointed by the Board. At the review, the student's parent(s)/guardian(s) may appear and discuss the suspension with the Board or its hearing officer and may be represented by counsel. Whenever there is evidence that mental illness may be the cause for the suspension, the Superintendent or designee shall invite a representative from a local mental health agency to consult with the Board. After presentation of the evidence or receipt of the hearing officer's report, the Board shall take such action as it finds appropriate. If the suspension is upheld, the Board's written suspension decision shall specifically detail items (a) and (e) in number 4, above.

LEGAL REF.:

[Goss v. Lopez](#), 419 U.S. 565 (1975).

[105 ILCS 5/10-20.14](#), [5/10-22.6](#).

[23 Ill.Admin.Code §1.280](#).

CROSS REF.: 5:100 (Staff Development), 7:130 (Student Rights and Responsibilities), 7:190 (Student Behavior), 7:220 (Bus Conduct)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/10-22.6(b-25), amended by P.A. 103-896. In consultation with stakeholders, the Ill. State Board of Education (ISBE) must draft and publish guidance for the re-engagement of students who are suspended out-of-school, expelled, or returning from an alternative school setting by 7-1-25. **Issue 117, October 2024**

Document Status: Draft Update

COMMUNITY RELATIONS

8:10 Connection with the Community

The Board President is the official spokesperson for the Board of Education. The Superintendent is the District's chief spokesperson. The Board, in collaboration with the Superintendent^{PRESSPlus1} or designee, shall plan and implement a District public relations program to keep the community informed and build support through open and authentic communications. The public relations program shall include, without limitation, media relations; internal communications; communications to the community; communications to students and parents/guardians; emergency communications in coordination with the District Safety Coordinator; the District website and social media accounts^{PRESSPlus2} and other efforts to reach all audiences using suitable mediums.

Community Engagement

Community engagement is a process that the Board uses to actively involve diverse citizens in dialogue, deliberation, and collaborative thinking around common interests for the District's . Effective community engagement^{PRESSPlus3} is essential to create trust and support among the community, Board, Superintendent, and District staff.^{PRESSPlus4}

The Board, in consultation with the Superintendent, determines the purpose(s) and objective(s) of any community engagement initiative articulates the District's community engagement goals.

For each community engagement initiative:

1. The Board will:
 1. Commit to the determined purpose(s) and objective(s), and
 2. Provide information about the expected nature of the public's involvement.

2. The Superintendent will:

1. Identify the effective tools and tactics that will advance the Board's purpose(s) and objective(s);
2. At least annually, prepare a report for the community engagement initiative, and/or
3. Prepare a final report of the community engagement initiative.

The Board will periodically: (1) review whether its community engagement initiative goals(s) are achieving the identified purpose(s) and objective(s); (2) consider what, if any, modifications would improve effectiveness; and (3) determine whether to continue individual initiatives tactics.

CROSS REF.: 2:110 (Qualifications, Term, and Duties of Board Officers)

PRESSPlus Comments

PRESSPlus 1. The board and superintendent should have a conversation regarding which objectives the board, superintendent, or both the board and superintendent together will implement. **Issue 117, October 2024**

PRESSPlus 2. Updated in response to the U.S. Supreme Court case Lindke v. Freed, 601 U.S. 187 (2024), which held that a government official's speech on social media is attributable to the government if the official: (1) has actual authority to speak on behalf of the government on a particular matter; and (2) purports to exercise that authority when speaking on social media. If an official's speech on social media is attributable to the government, then the official's social media posts will be subject to scrutiny under the First Amendment. Social media accounts of government officials that are clearly labeled as personal (e.g., "This is the personal page of [insert name]") or with a disclaimer (e.g., "the views expressed are strictly my own") are presumed to contain only personal posts, though that presumption can be challenged depending on the particular facts. The Court did not distinguish between elected or appointed government officials and employees, suggesting that the same test would apply to government employees. Making official statements through the district's website and official social media accounts, rather than through personal or "mixed use" accounts is a best practice and a strategy to mitigate First Amendment liability for board members and employees who communicate through social media platforms. Additionally, it is a best practice for board members or employees with social media accounts to clearly label their personal accounts as personal and limit district-related communications to

official district accounts.

Because those who post on a district's social media accounts typically have authority to speak on the district's behalf, such accounts are likely either *limited public forums* (also referred to as *nonpublic forums*) or *public forums*. See, e.g., People for the Ethical Treatment of Animals v. Tabak, 2024 WL 3573661 (D.C. Cir. 2024)(finding the National Institutes of Health's (NIH) social media accounts were limited public forums because use of the accounts was limited to discussion of certain subjects; however, the NIH violated the First Amendment when it filtered out comments based on the plaintiff's viewpoints). Consider that school districts are different than federal government agencies and must ensure other duties to students, e.g., safety and security, which may require excluding certain comments from the district's social media accounts. **Issue 117, October 2024**

PRESSPlus 3. For training resources, see www.iasb.com/conference-training-and-events/training/workshops/reflecting-on-communication-and-community-engageme/ and www.iasb.com/about-us/publications/journal/2022-illinois-school-board-journal/september-october-2022/engaging-with-the-community-%C2%A0a-time-to-reflect-and/ **Issue 117, October 2024**

PRESSPlus 4. These statements are based on IASB's *Foundational Principles of Effective Governance*, principle #2, "The board connects with the community." The first sentence applies the definition of community engagement to a board and its school district. See www.iasb.com/conference-training-and-events/training/training-resources/foundational-principles-of-effective-governance/. **Issue 117, October 2024**

Document Status: Review and Monitoring

INSTRUCTION

6:10 Educational Philosophy and Objectives

The District's educational program will seek to provide an opportunity for each student to develop to his or her maximum potential. The objectives for the educational program are to: [PRESSPlus1](#)

1. Foster students' self-discovery, self-awareness, and self-discipline.
2. Develop students' awareness of and appreciation for cultural diversity.
3. Stimulate students' intellectual curiosity and growth.
4. Provide students with fundamental career concepts and skills.
5. Help students develop sensitivity to the needs and values of others and a respect for individual and group differences.
6. Help each student strive for excellence and instill a desire to reach the limit of his or her potential.
7. Encourage students to become life long learners.
8. Provide an educational climate and culture free of bias concerning the protected classifications identified in policy 7:10, *Equal Educational Opportunities*.

In order for the Board of Education to monitor whether the educational program is attaining these objectives and to be knowledgeable of current and future resource needs, the Superintendent shall prepare an annual report that includes:

1. A review and evaluation of the present curriculum.
2. A projection of curriculum and resource needs.
3. An evaluation of, and plan to eliminate, any bias in the curriculum or instructional materials and methods concerning the classifications referred to in item 8, above.
4. Any plan for new or revised instructional program implementation.
5. A review of present and future facility needs.

CROSS REF: 1:30 (School District Philosophy), 3:10 (Goals and Objectives),

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 112, June 2023

INSTRUCTION

6:15 School Accountability

According to the Illinois General Assembly, the primary purpose of schooling is the transmission of knowledge and culture through which students learn in areas necessary to their continuing development and entry into the world of work. To fulfill that purpose, the Ill. State Board of Education (ISBE) prepared *State Goals for Learning and Learning Standards*

The Board of Education gives priority in the allocation of resources, including funds, time, personnel, and facilities, to fulfilling this purpose.

Quality Assurance

The Board continuously monitors student achievement and the quality of the District's work. The Superintendent shall supervise the following quality assurance components, in accordance with State law and ISBE rules, and continuously keep the Board informed:

1. Prepare each school's annual recognition application and quality assurance appraisal, whether internal or external, to assess each school's continuous school improvement.
2. Continuously assess the District's and each school's overall performance in terms of both academic success and equity. This includes, without limitation, a thorough analysis of ISBE's balanced accountability measure and each school's *Multiple Measure Index* and corresponding *Annual Measurable Objective* provided by ISBE.
3. If applicable, develop School Improvement Plans, present them for Board approval, and supervise their implementation.
4. Prepare a school report card, present it at a regular Board meeting, and disseminate it as provided in State law.
5. In accordance with [105 ILCS 5/2-3.153](#), annually administer a climate survey on the instructional environment within the school to, at minimum, students in grades 4 through 8 and teachers.

The Superintendent shall make regular assessment reports to the Board, including projections whether the District and each school is or will be making adequate yearly progress as defined in State law. The Superintendent shall

seek Board approval for each District and/or school improvement plan and otherwise when necessary or advisable.

LEGAL REF.:

[105 ILCS 5/2-3.25](#), [5/2-3.25a](#), [5/2-3.25b](#), [5/2-3.25c](#), [5/2-3.25d-5](#), [5/2-3.25e-5](#), [5/2-3.25f](#), [5/2-3.25f-5](#), [5/2-3.63](#), [5/2-3.64a-5](#), [5/2-3.153](#), [5/10-17a](#), [5/10-21.3a](#), and [5/27-1](#).

[23 Ill.Admin.Code Part 1](#), Subpart A: Recognition Requirements.

CROSS REF.: 6:170 (Title I Programs), 6:340 (Student Testing and Assessment Program), 7:10 (Equal Educational Opportunities)

INSTRUCTION

6:20 School Year Calendar and Day

School Calendar

The Board of Education, upon the Superintendent's recommendation and subject to State regulations, annually establishes the dates for opening and closing classes, teacher institutes and in-services, the length and dates of vacations, and the days designated as legal school holidays. The school calendar shall have a minimum of 185 days to ensure 176 days of actual student attendance.

Commemorative Holidays

The teachers and students shall devote a portion of the school day on each commemorative holiday designated in the School Code to study and honor the commemorated person or occasion. The Board of Education may, from time to time, designate a regular school day as a commemorative holiday.

School Day

The Superintendent or designee shall ensure observances required by State law are followed during each day of school attendance.

LEGAL REF.:

[105 ILCS 5/10-19](#), [5/10-19.05](#), [5/10-20.56](#), [5/10-20.46](#), [5/10-30](#), [5/18-12](#), [5/18-12.5](#), [5/24-2](#), [5/27-3](#), [5/27-18](#), [5/27-19](#), [5/27-20](#), [5/27-20.1](#), and [5/27-20.2](#).

[10 ILCS 5/11-4.1](#), Election Code.

[5 ILCS 490/](#), State Commemorative Dates Act.

[23 Ill.Admin.Code §1.420\(f\)](#).

Metzl v. Leininger, 850 F.Supp. 740 (N.D. Ill. 1994), *aff'd by* 57 F.3d 618 (7th Cir. 1995).

CROSS REF.: 2:20 (Powers and Duties of the Board of Education; Indemnification), 4:180 (Pandemic Preparedness; Management; and Recovery),

5:200 (Terms and Conditions of Employment and Dismissal), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 6:60 (Curriculum Content), 6:70 (Teaching About Religions), 7:90 (Release During School Hours)

Document Status: Review and Monitoring

INSTRUCTION

6:40 Curriculum Development

Adoption [PRESSPlus1](#)

The Superintendent shall recommend a comprehensive curriculum that is aligned with:

1. The District's educational philosophy and goals.
2. Student needs as identified by research, demographics, and student achievement and other data.
3. The knowledge, skills, and abilities required for students to become life-long learners.
4. The minimum requirements of State and federal law and regulations for curriculum and graduation requirements.
5. The curriculum of non-District schools that feed into or from a District school, provided that the necessary cooperation and information is available.
6. The Illinois State Learning Standards and any District learning standards.
7. Any required State or federal student testing.

The Board of Education will adopt, upon recommendation of the Superintendent, a curriculum that meets the above criteria.

Single-Gender Classes and Activities

The Superintendent may recommend a program of nonvocational single-gender classes and/or activities to provide diverse educational opportunities and/or meet students' identified educational needs. Participation in the classes or activities must be voluntary, both genders must be treated with substantial equality, and the program must otherwise comply with State and federal law and with Board policy 7:10, *Equal Educational Opportunities*. The Superintendent must periodically evaluate any single-gender class or activity to ensure that: (1) it does not rely on overly broad generalizations about the different talents, capabilities, or preferences of either gender, and (2) it

continues to comply with State and federal law and with Board policy 7:10, *Equal Educational Opportunities*.

Development

The Superintendent shall develop a curriculum review program to monitor the current curriculum and promptly suggest changes to make the curriculum more effective, to take advantage of improved teaching methods and materials, and to be responsive to social change, technological developments, student needs, and community expectations.

The curriculum review program shall:

1. Ensure regular evaluations of the curriculum and instructional program.
2. Ensure the curriculum continues to meet the stated adoption criteria.
3. Include input from a cross-section of teachers, administrators, parents, and students, representing all schools, grade levels, disciplines, and specialized and alternative programs.
4. Coordinate with the process for evaluating the instructional program and materials.

Innovative Educational Programs and Pilot Projects

The Superintendent may recommend innovative educational programs and/or pilot projects for Board consideration. Proposals must include goals, material needs, anticipated expenses, and an evaluation process. The Superintendent shall submit to the Board periodic progress reports for programs that exceed one year in duration and a final evaluation with recommendation upon the program's completion.

Curriculum Guides and Course Outlines

The Superintendent shall develop and provide subject area curriculum guides to appropriate staff members.

LEGAL REF.:

[20 U.S.C. §1681](#), Title IX of the Education Amendments of 1972, implemented by [34 C.F.R. Part 106](#).

[105 ILCS 5/10-20.8](#) and [5/10-19](#).

CROSS REF.: 6:60 (Curriculum Content), 6:65 (Student Social and Emotional

Development), 6:70 (Teaching About Religions), 6:80 (Teaching About Controversial Issues), 6:100 (Using Animals in the Educational Program), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:120 (Education of Children with Disabilities), 6:130 (Program for the Gifted), 6:135 (Accelerated Placement Program), 6:140 (Education of Homeless Children), 6:145 (Migrant Students), 6:150 (Home and Hospital Instruction), 6:160 (English Learners), 6:170 (Title I Programs), 6:180 (Extended Instructional Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights)

PRESSPlus Comments

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Issue 114, March 2024

INSTRUCTION

6:50 School Wellness

Student wellness, including good nutrition and physical activity, shall be promoted in the District's educational program, school-based activities, and meal programs. This policy shall be interpreted consistently with Section 204 of the Child Nutrition and WIC Reauthorization Act of 2004 and the Healthy Hunger-Free Kids Act of 2010 (HHFKA).

The Superintendent will ensure:

1. Each school building complies with this policy;
2. The policy is available to the community on an annual basis through copies of or online access to the Board Policy Manual; and
3. The community is informed about the progress of this policy's implementation.

Goals for Nutrition Education and Nutrition Promotion

The goals for addressing nutrition education and nutrition promotion include the following:

- Schools will support and promote sound nutrition for students.
- Schools will foster the positive relationship between sound nutrition, physical activity, and the capacity of students to develop and learn.
- Nutrition education will be part of the District's comprehensive health education curriculum. See Board policy 6:60, *Curriculum Content*.

Goals for Physical Activity

The goals for addressing physical activity include the following:

- Schools will support and promote an active lifestyle for students.
- Physical education will be taught in all grades and shall include a developmentally planned and sequential curriculum that fosters the development of movement skills, enhances health-related fitness, increases students' knowledge, offers direct opportunities to learn how to work cooperatively in a group setting, and encourages healthy habits and

attitudes for a healthy lifestyle. See policies 6:60, *Curriculum Content* and 7:260, *Exemption from Physical Education*

- During the school day, all students will be required to engage in a daily physical education course, unless otherwise exempted. See policies 6:60, *Curriculum Content* and 7:260, *Exemption from Physical Education*
- The curriculum will be consistent with and incorporate relevant *Illinois Learning Standards for Physical Development and Health* as established by the Ill. State Board of Education (ISBE).

Goals for Other School-Based Activities

The goals for school-based activities include the following:

- Schools will support and promote a healthy eating environment for students.
- Schools will promote and participate in wellness activities.
- Schools will offer other school-based activities to support student health and wellness, including coordinated events and clubs.

Nutrition Guidelines for Foods Available During the School Day; Marketing Prohibited

Students will be offered and schools will promote nutritious food and beverage choices during the school day that are consistent with Board policy 4:120, *Food Services* (requiring compliance with the nutrition standards specified in the U.S. Dept. of Agriculture's (USDA) *Smart Snacks* rules).

In addition, in order to promote student health and reduce childhood obesity, the Superintendent or designee shall:

1. Restrict the sale of *competitive foods*, as defined by the USDA, in the food service areas during meal periods;
2. Comply with all ISBE rules; and
3. Prohibit marketing during the school day of foods and beverages that do not meet the standards listed in Board policy 4:120, *Food Services*, i.e., in-school marketing of food and beverage items must meet *competitive foods* standards.

Competitive foods standards do not apply to foods and beverages available, but not sold in school during the school day; e.g., brown bag lunches, foods for classroom parties, school celebrations, and reward incentives.

Exempted Fundraising Day (EFD) Requests

All food and beverages sold to students on the school campuses of participating schools during the school day must comply with the “general nutrition standards for competitive foods” specified in federal law.

ISBE rules prohibit EFDs for grades 8 and below in participating schools.

Guidelines for Reimbursable School Meals

Reimbursable school meals served shall meet, at a minimum, the nutrition requirements and regulations for the National School Lunch Program and/or School Breakfast Program.

Unused Food Sharing Plan

In collaboration with the District’s local health department, the Superintendent or designee will:

1. Develop and support a food sharing plan (Plan) for unused food that is focused on needy students.
2. Implement the Plan throughout the District.
3. Ensure the Plan complies with the Richard B. Russell National School Lunch Act, as well as accompanying guidance from the U.S. Department of Agriculture on the Food Donation Program.
4. Ensure that any leftover food items are properly donated to combat potential food insecurity in the District’s community. *Properly* means in accordance with all federal regulations and State and local health and sanitation codes.

Monitoring

At least every three years, the Superintendent shall provide implementation data and/or reports to the Board concerning this policy’s implementation sufficient to allow the Board to monitor and adjust the policy (a triennial report). This triennial report must include without limitation each of the following:

- An assessment of the District’s implementation of the policy
- The extent to which schools in the District are in compliance with the policy
- The extent to which the policy compares to model local school wellness policies
- A description of the progress made in attaining the goals of the policy

- How the District will make the results of the assessment available to the public
- Where the District will retain records of the assessment

The Board will monitor and adjust the policy pursuant to policy 2:240, *Board Policy Development*.

Community Involvement

The Board and Superintendent will actively invite suggestions and comments concerning the development, implementation, periodic reviews, and updates of the school wellness policy from parents, students, representatives of the school food authority, teachers of physical education, school health professionals, the school board, school administrators, and the community. Community involvement methods shall align their suggestions and comments to policy 2:140, *Communications To and From the Board* and/or the **Community Engagement** subhead in policy 8:10, *Connection with the Community*. As necessary, the Superintendent or designee will convene a Wellness Committee with at least one representative from each of the listed groups.

Recordkeeping

The Superintendent shall retain records to document compliance with this policy, the District's records retention protocols, and the Local Records Act.

LEGAL REF.:

[Pub. L. 108-265](#), Sec. 204, Child Nutrition and WIC Reauthorization Act of 2004.

[42 U.S.C. §1751](#) *et seq.*, Richard B. Russell National School Lunch Act.

[42 U.S.C. §1758b](#), [Pub. L. 111-296](#), Healthy, Hunger-Free Kids Act of 2010.

[42 U.S.C. §1771](#) *et seq.*, Child Nutrition Act of 1966.

[42 U.S.C. §1779](#), as implemented by [7 C.F.R. §§210.11](#) and [210.31](#).

[50 ILCS 205/](#), Local Records Act.

[105 ILCS 5/2-3.139](#) and [5/2-3.189](#).

[23 Ill.Admin.Code Part 305](#), Food Program.

ISBE's *School Wellness Policy* Goal, adopted Oct. 2007.

CROSS REF.: 2:140 (Communications To and From the Board), 2:150 (Committees), 2:240 (Board Policy Development), 4:120 (Food Services), 5:100 (Staff Development Program), 6:60 (Curriculum Content), 7:260 (Exemption from Physical Education), 8:10 (Connection with the Community)

INSTRUCTION

6:65 Student Social and Emotional Development

Social and emotional learning (SEL) is defined as the process through which students enhance their ability to integrate thinking, feeling, and behaving to achieve important life tasks. Students competent in SEL are able to recognize and manage their emotions, establish healthy relationships, set positive goals, meet personal and social needs, and make responsible and ethical decisions.

The Superintendent shall incorporate SEL into the District's curriculum and other educational programs consistent with the District's mission and the goals and benchmarks of the Ill. Learning Standards. The Ill. Learning Standards include three goals for students:

1. Develop self-awareness and self-management skills to achieve school and life success.
2. Use social-awareness and interpersonal skills to establish and maintain positive relationships.
3. Demonstrate decision-making skills and responsible behaviors in personal, school, and community contexts.

The incorporation of SEL objectives into the District's curriculum and other educational programs may include but is not limited to:

1. Classroom and school-wide programming to foster a safe, supportive learning environment where students feel respected and valued. This may include incorporating scientifically based, age-and-culturally appropriate classroom instruction, District-wide, and school-wide strategies that teach SEL skills, promote optimal mental health, and prevent risk behaviors for all students.
2. Staff development and training to promote students' SEL development. This may include providing all personnel with age-appropriate academic and SEL and how to promote it.
3. Parent/Guardian and family involvement to promote students' SEL development. This may include providing parents/guardians and families with learning opportunities related to the importance of their children's optimal SEL development and ways to enhance it.

4. Community partnerships to promote students' SEL development. This may include establishing partnerships with diverse community agencies and organizations to assure a coordinated approach to addressing children's mental health and SEL development.
5. Early identification and intervention to enhance students' school readiness, academic success, and use of good citizenship skills. This may include development of a system and procedures for periodic and universal screening, assessment, and early intervention for students who have significant risk factors for social, emotional, or mental health conditions that impact learning.
6. Treatment to prevent or minimize mental health conditions in students. This may include building and strengthening referral and follow-up procedures for providing effective clinical services for students with social, emotional, and mental health conditions that impact learning. This may include student and family support services, school-based behavioral health services, and school-community linked services and supports.
7. Assessment and accountability for teaching SEL skills to all students. This may include implementation of a process to assess and report baseline information and ongoing progress about school climate, students' social and emotional development, and academic performance.

LEGAL REF.:

Children's Mental Health Act, [405 ILCS 49/](#).

CROSS REF.: 1:30 (School District Philosophy), 6:10 (Educational Philosophy and Objectives), 6:40 (Curriculum Development), 6:60 (Curriculum Content), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:250 (Student Support Services)



Gurnee School District 56

2025-2026 School Calendar

ATTENDANCE LINES
 Spaulding 249-7165
 River Trail 336-5652
 Prairie Trail 249-7166
 Viking 263-4000

Proposed
12/18/24



July 2025						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

January 2026						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

1-2 - Winter Break - No School
 19 - M.L. King's Birthday - No School
 30 - Early Release Schedule #1

18 & 19 - Teacher Institute Days - No School
 20 - Early Release Schedule #2

August 2025						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

February 2026						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

12 - Parent/Teacher Conf. No School
 13 - Teacher Institute Day - No School
 16 - Presidents' Day - No School
 20 - End of 2nd Trimester

1 - Labor Day - No School
 19 - Early Release Schedule #1
 23 - Rosh Hashanah - No School

September 2025						
S	M	T	W	Th	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

March 2026						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

23-27 - Spring Break - No School

2 - Yom Kippur - No School
 13 - Indigenous Peoples' Day - No School

October 2025						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

April 2026						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

3 - No School

7 - End of 1st Trimester
 24 - Parent/Teacher Conf. No School
 25-26 - No Student Attendance
 27-28 - Thanksgiving Holiday - No School

November 2025						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

May 2026						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

15 - Teacher Institute Day - No School
 25 - Memorial Day - No School
 28 - End of 3rd Trimester
 29 - Early Release Schedule #2

22-31 - Winter Break - No School

December 2025						
S	M	T	W	Th	F	S
30	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

June 2026						
S	M	T	W	Th	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

1-2 - Early Release Schedule #2
 3-9 - Proposed Emergency Days
 19 - Juneteenth

SCHOOL HOURS
 Spaulding 8:45 - 3:20
 River Trail 7:35 - 2:25
 Prairie Trail 8:35 - 3:25
 Viking 7:35 - 2:25

PRESCHOOL HOURS
 AM Class Times:
 8:45 - 11:30 am
 PM Class Times:
 12:35 - 3:20 pm

Schedule #1
 (No EC/EL)
Release Times:
 Spaulding - 11:45
 River Trail - 10:35
 Prairie Trail - 11:35
 Viking - 10:35

Schedule #2
Release Times:
 Spaulding - 2:20
 River Trail - 1:25
 Prairie Trail - 2:25
 Viking - 1:25

2025-2026
 1 hour late start for all schools every Wednesday except on: August 20 - First Day of School