Regular Meeting

BOARD OF EDUCATION
Jacksonville School District #117
AGENDA
Wednesday, August 26, 2026
Board Room
211 West State Street
Jacksonville, IL 62650
6:00 PM

I. CALL TO ORDER
II. PLEDGE OF ALLEGIANCE 2

I pledge Allegiance to the flag of the United States of America and to the Republic for which it stands one nation under God, indivisible, with Liberty and Justice for all.

117 JSD

RICH HISTORY, BRIGHT FUTURE

III. ROLL CALL
IV. APPROVAL OF AGENDA
V. RECOGNITION
- JMS Track State Qualifiers

VI. RECEPTION OF VISITORS, PETITIONS AND COMMUNICATIONS 4

RECEPTION OF VISITORS, PETITIONS AND COMMUNICATIONS

This is time set aside during each meeting to allow the public to address the Jacksonville School District 117 Board of Education.

(Please note: The Board typically does not respond to comments or questions during this time, it is our time to listen to you. We will take your questions and comments under advisement and, as necessary, may refer them to the administration for appropriate action.)

Board Policy 2:230
Public Participation at Board of Education Meetings and Petitions to the Board

For an overall minimum of 30 minutes during each regular and special open meeting, any person may comment to or ask questions of the Board (public participation), subject to the reasonable constraints established and recorded in this policy's guidelines below. During public participation, there will be a 20-minute minimum total length of time for any one subject. When public participation takes less time than these minimums, it shall end.

To preserve sufficient time for the Board to conduct its business, any person appearing before the Board is expected to follow these guidelines:

1. Address the Board only at the appropriate time as indicated on the agenda and when recognized by the Board President. The Board President may allow extra time according to the topic and wishes of the rest of the members of the Board.

2. Identify oneself (name, address, email) and be brief. Ordinarily, the time for any one person to address the Board during public participation shall be limited to five minutes. In unusual circumstances, and when an individual has made a request to speak for a longer period of time, the person may be allowed to speak for more than five minutes.

3. Observe, when necessary and appropriate, the:
   a. Shortening of the time for each person to address the Board during public participation to conserve time and give the maximum number of people an opportunity to speak;
   b. Expansion of the overall minimum of 30 minutes for public participation and/or the 20-minute minimum total length of time for any one subject; and/or
   c. Determination of procedural matters regarding public participation not otherwise covered in Board policy.

4. Conduct oneself with respect and civility toward others and otherwise abide by Board policy 8:30, Visitors to and Conduct on School Property.

Petitions or written correspondence to the Board shall be presented to the Board in the next regular Board packet.

VII. ANNOUNCEMENTS - UPCOMING EVENTS

- Monday, September 7 — No School-Buildings/Offices Closed
- Wednesday, September 16 — Public Hearing/Regular Meeting 6 PM

VIII. STANDING REPORTS

A. Financial/Treasurer's Report 6

Jul-26	8.00% of Budget Year	2026-2027 Budget

FUND Year to Date	EDUC (10)	O/M (20)	DEBT SERV (30)	TRANS (40)	IMRF/SS (50)	CAP. PROJ (60)	WC (70)	TORT (80)	HLS (90)	TOTAL OPERATING FUNDS	TOTAL ALL FUNDS
EXPENDED	3,040,343	360,679	256,489	137,052	133,483	580,769	-	952,743	-	3,538,075	5,461,558
% EXP.	6.97%	6.76%	4.04%	4.97%	7.10%	3.87%	0.00%	105.68%	0.00%	6.84%	7.18%
EXPENSE BUDGET	43,621,709	5,338,388	6,341,244	2,760,101	1,880,369	15,000,000	-	901,499	275,000	51,720,198	76,118,310
	-										
REVENUE	9,856,596	1,633,222	320	730,166	971,000	43,711	26,331	404,297	17	12,246,315	13,665,662
% RECEIVED	26.43%	32.83%	0.01%	32.96%	56.35%	0.36%	25.79%	69.69%	0.01%	27.46%	21.78%
REVENUE BUDGET	37,298,582	4,975,005	3,427,193	2,215,194	1,723,225	12,130,000	102,110	580,135	284,148	44,590,891	62,735,592
	(6,323,127.00)	(363,383.00)	(2,914,051.00)	(544,907.00)	(157,144.00)	(2,870,000.00)	102,110.00	(321,364.00)	9,148.00	7,129,307.00	(13,382,718.00)

OPERATING FUND	Revenue	% Received	Expenditure	% Exp
Education	9,856,596	26.43%	3,040,343	6.97%
O & M	1,633,222	32.83%	360,679	6.76%
Transportation	730,166	32.96%	137,052	4.97%

TREASURER'S REPORT
July 31, 2026

Monthly Business

FUND	Beginning Cash Balance	Receipts (including interest)	Disbursements		Misc. Transactions	Bank Balance
			Payroll	Accounts Payable		
10-Education	$ 28,651,422.39	$ 9,774,687.07	$ (1,580,780.40)	$ (1,855,381.29)	$ 83,973.10	**$ 35,073,920.87**
20-O & M	$ 2,795,109.34	$ 1,626,301.82	$ (121,897.25)	(239,476.03)	$ 6,920.43	**$ 4,066,958.31**
30-Debt Service	$ 2,347,762.33	$ -		$ -	$ (256,168.40)	**$ 2,091,593.93**
40-Transportation	$ 2,866,089.95	$ 723,910.62	$ (63,432.22)	$ (73,975.44)	$ 6,365.14	**$ 3,458,958.05**
50-IMRF/SS	$ 602,365.43	$ 969,909.03		(133,482.60)	$ 1,091.45	**$ 1,439,883.31**
60-Capital Projects	$ 16,836,351.57	$ -	$ -	$ (580,768.65)	$ 43,711.08	**$ 16,299,294.00**
70-Working Cash	$ 3,401,961.96	$ 16,981.91	$ -	$ -	$ 9,349.10	**$ 3,428,292.97**
80-Tort	$ 1,072,299.93	$ 403,892.06	$ -	$ (952,743.00)	$ 405.22	**$ 523,854.21**
90-Fire Prevention & Safety	$ 14,487.20	$ -		$ -	$ 17.45	**$ 14,504.65**
						$ 66,397,260.30
TOTAL	**$ 58,587,850.10**	**$ 13,515,682.51**	**$ (1,766,109.87)**	**$ (3,835,827.01)**	**$ (104,335.43)**	**$ 66,397,260.30**

Cash and Investments

	CASH			INVESTMENTS					
FUND	U.S. Bank - General Fund	U.S. Bank - Insurance Fund	Illinois Funds - General Fund	2025 Series BOND PROCEEDS	2026 Series BOND PROCEEDS	ISDLAF Investments	Amalgamated	IIIT Investments	TOTAL
10 Education	$ 8,284,280.31	$ 82,915.41	$ 17,161,762.62			$ 1,799,583.01		$ 7,745,379.52	**$ 35,073,920.87**
20 Operations & Maintenance	$ 1,905,864.90		$ 2,161,093.27			$ -		$ 0.14	**$ 4,066,958.31**
30 Bond & Interest	$ 1,765,518.10	$ -	$ -			$ 63,210.01	$ 262,865.82	$ -	**$ 2,091,593.93**
40 Transportation	$ 1,459,393.79	$ -	$ 1,495,282.57			$ -		$ 504,281.69	**$ 3,458,958.05**
50 IMRF / Social Security	$ 1,111,598.50		$ 142,659.43			$ 185,751.83		$ (126.45)	**$ 1,439,883.30**
60 Capital Projects	$ 59,152.31		$ 86,038.39	$ 3,920,792.57	12,233,310.74	$ 16,154,103.30		$ -	**$ 16,299,294.01**
70 Working Cash	$ 438,867.39		$ 972,124.29			$ -		$ 2,017,301.29	**$ 3,428,292.98**
80 Tort	$ 404,000.79	$ -	$ 119,728.73			$ -		$ 124.69	**$ 523,854.21**
90 Fire Prevention & Safety	$ 9,157.59	$ -	$ 5,345.62			$ -		$ 1.43	**$ 14,504.64**
99 Activity						$ 36,385.52		$ 42,914.18	**$ 79,299.70**
TOTAL				**$**	**16,154,103.31**				**$ 66,397,260.30**
	$ 15,437,833.69	**$ 82,915.41**	**$ 22,144,034.92**			**$ 18,239,033.67**	**$ 262,865.82**	**$ 10,309,876.49**	**$ 66,476,560.00**
						Minus Activity Funds			**$ 66,397,260.30**

Operating Funds Fund Balances

Operating Funds	Current Year FY 2027	Last Year FY 2026	Difference FY 27 to FY 26
Fund 10 - Education	$ 35,073,920.87	$37,814,186.12	$ (2,740,265.25)
Fund 20 - O & M	$ 4,066,958.31	$4,496,104.30	$ (429,145.99)
Fund 40 -Transportation	$ 3,458,958.05	$3,261,113.68	$ 197,844.37
Fund 70 - Working Cash	$ 3,428,292.97	$3,191,130.04	$ 237,162.93
Total	**$ 46,028,130.20**	**$48,762,534.14**	**$ (2,734,403.94)**

Aniticipated Property Taxes, EBF, and PPRT

REVENUE	ANTICIPATED (ALL FUNDS)	RECEIVED (ALL FUNDS)
Property Taxes	$ 25,366,143.36	$ 12,130,485.17
EBF	$ 13,544,886.47	$ -
PPRT	$ 3,284,394.00	$ 552,558.79
	$ 42,195,423.83	**$ 12,683,043.96**

Cummulative To Date Revenue Comparison					
	FY 25	FY 26	FY 27	Difference	Notes
Local	11,485,983.73	10,926,710.54	11,349,257.64	422,547.10	FY 27 Porperty Tax 353K higher than FY 26. FY 27 CPPRT 91K higher than FY 26.
State	4,600.00	179,575.00	160,995.00	(18,580.00)	FY 27 After School 21K less than FY 26. FY 27 received TVG for 2K not received in FY 26.
Federal	850,592.38	790,735.67	630,003.30	(160,732.37)	FY 27 Title is 404K less than FY 26. FY 27 received 126K of SPED and 113K of Medicare not received in FY 26

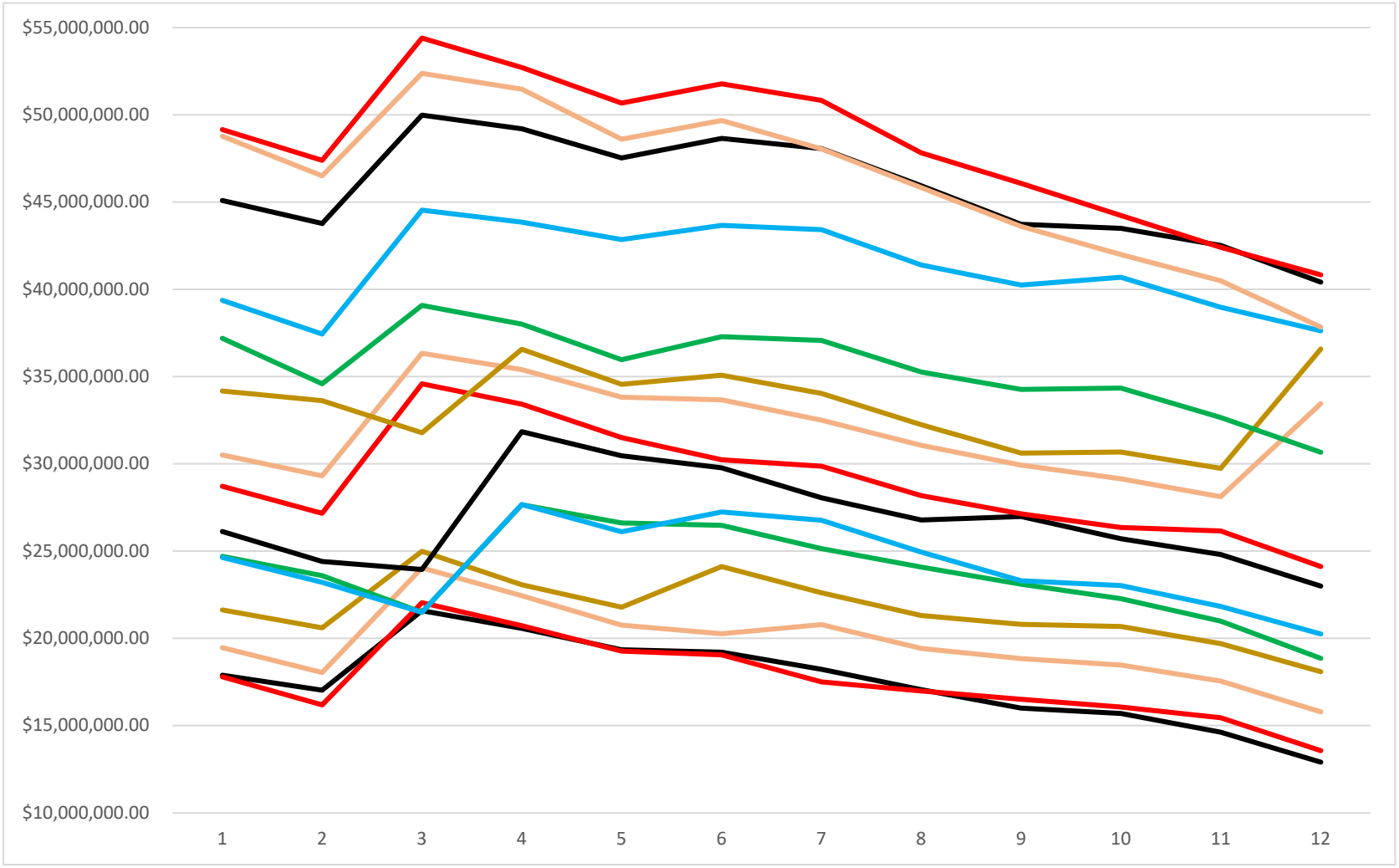
Cummulative To Date Expense Comparison					
	FY 25	FY 26	FY 27	Difference	Notes
Salaries	1,611,347.52	1,689,094.18	1,766,109.87	77,015.69	
Benefits	1,287,588.13	1,349,077.32	1,349,327.95	250.63	
Purchased Services	328,225.56	353,739.43	84,726.12	-269,013.31	FY26 Centegix bill was paid in July. Will come later in FY 27. FY 27 did not receive 4 Rivers bill for July as was received in FY 26. Two payments will be made in August FY 27.
Supplies and Materials	284,105.17	193,596.94	315,123.33	121,526.39	Fy 27 125K in curriculum purchases not in FY 26.
Capital Outlay	117,250.71	346,141.07	28,906.08	-317,234.99	FY 27 Bus purchase is in August. Was in July for FY 26.
Other Objects	139,516.58	96,643.45	30,325.63	-66,317.82	FY 27 portion of 4 Rivers bill for July was not received as was received in FY 26. Will be paid in August FY 27. FY SPED costs are lower by 19K
Non-Cap Outlay	2,472.50	0.00	3,625.05	3,625.05	
Termination Benefits	0.00	63,240.81	0.00	-63,240.81	

JSD117 Operating Funds (10,20,40,70) Fund Balance Tracker

	FY12	FY13	FY14	FY15	FY16 (Data from FY17 Reports)	FY17 (Data from FY18 Reports)	FY18	FY19 (Data from FY20 Reports)	FY20	FY21
July	$ 17,884,028.44	$ 17,790,046.08	$ 19,468,087.50	$ 21,624,027.73	$ 24,687,720.25	$ 24,623,645.87	$ 26,119,137.31	$ 28,704,621.81	$ 30,511,237.40	$ 34,166,838.27
Aug	$ 17,032,408.04	$ 16,183,954.87	$ 18,031,812.40	$ 20,604,326.72	$ 23,584,668.60	$ 23,198,148.27	$ 24,400,553.84	$ 27,167,938.32	$ 29,314,408.87	$ 33,622,130.70
Sept	$ 21,584,837.05	$ 22,048,707.80	$ 24,039,759.91	$ 24,995,886.67	$ 21,486,255.51	$ 21,481,980.97	$ 23,939,615.12	$ 34,589,412.24	$ 36,344,041.21	$ 31,781,122.60
Oct	$ 20,562,961.89	$ 20,718,785.25	$ 22,444,227.97	$ 23,063,863.73	$ 27,666,034.29	$ 27,680,888.76	$ 31,848,951.30	$ 33,411,519.88	$ 35,391,394.74	$ 36,568,143.28
Nov	$ 19,333,874.80	$ 19,265,204.07	$ 20,758,681.22	$ 21,779,079.93	$ 26,611,275.00	$ 26,108,900.60	$ 30,458,183.54	$ 31,504,906.78	$ 33,812,176.30	$ 34,557,079.89
Dec	$ 19,202,377.02	$ 19,055,659.56	$ 20,258,322.14	$ 24,112,608.76	$ 26,474,736.08	$ 27,241,039.30	$ 29,766,816.89	$ 30,222,622.29	$ 33,669,150.98	$ 35,077,382.21
Jan	$ 18,227,266.23	$ 17,499,223.14	$ 20,785,475.48	$ 22,606,783.07	$ 25,131,972.71	$ 26,765,077.19	$ 28,056,212.67	$ 29,855,296.57	$ 32,494,818.06	$ 34,027,110.31
Feb	$ 17,054,622.87	$ 16,975,197.61	$ 19,424,179.05	$ 21,303,691.60	$ 24,076,928.55	$ 24,939,131.71	$ 26,772,274.21	$ 28,169,544.23	$ 31,049,729.03	$ 32,239,920.70
March	$ 16,004,303.48	$ 16,509,272.80	$ 18,841,453.68	$ 20,804,889.58	$ 23,092,860.01	$ 23,300,340.24	$ 26,975,199.58	$ 27,124,584.49	$ 29,919,604.14	$ 30,614,155.73
April	$ 15,690,227.09	$ 16,062,546.69	$ 18,464,624.60	$ 20,671,470.57	$ 22,267,392.45	$ 23,024,771.02	$ 25,701,004.72	$ 26,355,315.66	$ 29,142,659.10	$ 30,970,524.43
May	$ 14,619,527.47	$ 15,451,089.46	$ 17,541,393.37	$ 19,694,509.03	$ 20,985,168.10	$ 21,828,252.49	$ 24,802,013.88	$ 26,153,656.41	$ 28,125,933.54	$ 29,751,782.56
June	$ 12,908,559.55	$ 13,567,337.17	$ 15,787,254.04	$ 18,097,036.80	$ 18,864,863.00	$ 20,246,098.18	$ 23,004,975.83	$ 24,110,629.20	$ 33,443,513.07	$ 36,583,678.58
										Extra Prop Tax

	FY22	FY23	FY24	Year to Year Difference From FY23	FY25	Year to Year Difference From FY24	FY26	Year to Year Difference From FY25	FY27	Year to Year Difference From FY26
July	$ 37,184,909.27	$ 39,373,950.75	$ 45,095,627.34	$ 5,721,676.59	$ 49,156,313.03	$ 4,060,685.69	$ 48,762,534.14	$ (393,778.89)	$ 46,028,130.20	$ (2,734,403.94)
Aug	$ 34,586,595.09	$ 37,443,398.00	$ 43,774,334.81	$ 6,330,936.81	$ 47,384,822.39	$ 3,610,487.58	$ 46,495,783.19	$ (889,039.20)	$ -	$ -
Sept	$ 39,087,598.99	$ 44,547,543.87	$ 49,992,399.72	$ 5,444,855.85	$ 54,394,717.75	$ 4,402,318.03	$ 52,373,718.85	$ (2,020,998.90)	$ -	$ -
Oct	$ 38,000,837.50	$ 43,844,391.79	$ 49,198,110.76	$ 5,353,718.97	$ 52,710,676.36	$ 3,512,565.60	$ 51,471,862.54	$ (1,238,813.82)	$ -	$ -
Nov	$ 35,965,189.58	$ 42,841,247.85	$ 47,520,048.47	$ 4,678,800.62	$ 50,668,544.16	$ 3,148,495.69	$ 48,591,773.24	$ (2,076,770.92)	$ -	$ -
Dec	$ 37,283,806.15	$ 43,660,197.63	$ 48,640,710.24	$ 4,980,512.61	$ 51,773,068.87	$ 3,132,358.63	$ 49,677,508.37	$ (2,095,560.50)	$ -	$ -
Jan	$ 37,063,685.41	$ 43,422,125.09	$ 48,061,033.06	$ 4,638,907.97	$ 50,817,811.43	$ 2,756,778.37	$ 48,044,231.96	$ (2,773,579.47)	$ -	$ -
Feb	$ 35,256,343.53	$ 41,386,291.22	$ 45,926,791.57	$ 4,540,500.35	$ 47,808,477.49	$ 1,881,685.92	$ 45,817,775.24	$ (1,990,702.25)	$ -	$ -
March	$ 34,260,240.55	$ 40,247,763.55	$ 43,715,054.54	$ 3,467,290.99	$ 46,070,963.11	$ 2,355,908.57	$ 43,605,824.44	$ (2,465,138.67)	$ -	$ -
April	$ 34,344,424.58	$ 40,690,243.93	$ 43,486,656.08	$ 2,796,412.15	$ 44,220,777.24	$ 734,121.16	$ 41,984,394.12	$ (2,236,383.12)	$ -	$ -
May	$ 32,654,800.47	$ 38,968,737.60	$ 42,510,067.25	$ 3,541,329.65	$ 42,404,514.40	$ (105,552.85)	$ 40,481,416.09	$ (1,923,098.31)	$ -	$ -
June	$ 30,660,222.94	$ 37,626,099.20	$ 40,416,922.60	$ 2,790,823.40	$ 40,826,001.75	$ 409,079.15	$ 37,836,224.41	$ (2,989,777.34)	$ -	$ -
	Extra Prop Tax									

JSD117 Operating Funds (10,20,40,70) Fund Balance Tracker - Graphs



JSD117 MORGAN COUNTY SCHOOL FACILITY SALES TAX COLLECTIONS

FY25

Month Paid	Month Received	Amount Received	Diff vs Previous Year	Running Total	Inc % Year 1
March	July 2024	$ 276,409.10	$ (3,992.48)	$ (3,992.48)	0.986
April	August	$ 272,541.81	$ (3,585.84)	$ (7,578.32)	0.987
May	September	$ 300,542.52	$ 15,750.72	$ 8,172.40	1.055
June	October	$ 288,401.64	$ 16,154.18	$ 24,326.58	1.059
July	November	$ 281,541.08	$ 15,561.17	$ 39,887.75	1.059
Aug	December	$ 276,503.97	$ 18,580.82	$ 58,468.57	1.072
Sept	January 2025	$ 285,489.22	$ 11,021.31	$ 69,489.88	1.040
Oct	February	$ 288,988.76	$ 11,611.74	$ 81,101.62	1.042
Nov	March	$ 282,444.63	$ (2,702.20)	$ 78,399.42	0.991
Dec	April	$ 321,623.03	$ (16,920.08)	$ 61,479.34	0.950
Jan	May	$ 272,934.53	$ 13,702.72	$ 75,182.06	1.053
Feb	June	$ 282,660.95	$ 35,428.93	$ 110,610.99	1.143
	Total	$ 3,430,081.24	$ 110,610.99		
	Predicted by Pro	$ 3,377,939.00	Per Document	Sum	12.44
	Projected by sheet	$ 3,440,267.60	Per Actual	After Months	12
	Proj Diff vs Predict	**$ 62,328.60**		Average	1.036
	Percent Above	1.8%			

Bond Pay 1-4	$	2,979,233.76
Diff Predict	$	398,705.24
Diff Projected	**$**	**461,033.84**
Diff Actual	**$**	**450,847.48** (End of Year)
Annual Growth		**1.0333**

Difference in Predicted by Pro		
Predicted	$	3,377,939.00
Actual FY25	$	3,430,081.24
Difference	**$**	**52,142.24** (End of Year)

Bond 1 2015	$	2,138,583.76
Bond 2 2017	$	366,675.00
Bond 3 21	$	276,000.00
Bond 4 21	$	197,975.00
Total	**$**	**2,979,233.76**

FY26

Month Paid	Month Received	Amount Received	Diff vs Previous Year	Running Total	Inc % Year 1
March	July 2025	$ 328,034.69	$ 51,625.59	$ 51,625.59	1.187
April	August	$ 320,456.09	$ 47,914.28	$ 99,539.87	1.176
May	September	$ 332,787.34	$ 32,244.82	$ 131,784.69	1.107
June	October	$ 322,475.43	$ 34,073.79	$ 165,858.48	1.118
July	November	$ 337,251.98	$ 55,710.90	$ 221,569.38	1.198
Aug	December	$ 327,069.98	$ 50,566.01	$ 272,135.39	1.183
Sept	January 2026	$ 335,633.89	$ 50,144.67	$ 322,280.06	1.176
Oct	February	$ 342,566.96	$ 53,578.20	$ 375,858.26	1.185
Nov	March	$ 328,277.27	$ 45,832.64	$ 421,690.90	1.162
Dec	April	$ 422,649.65	$ 101,026.62	$ 522,717.52	1.314
Jan	May	$ 309,011.21	$ 36,076.68	$ 558,794.20	1.132
Feb	June	$ 278,585.26	$ (4,075.69)	$ 554,718.51	0.986
	Total	$ 3,984,799.75			
	Predicted by Pro	$ 3,546,836.00	Per Document	Sum	13.924
	Projected by sheet	$ 3,980,026.05	Per Actual	After Months	12
	Proj Diff vs Predict	**$ 433,190.05**		Average	1.160
	Percent Above	12.2%			

Bond Pay 1-4	$	3,424,304.00
Diff Predict	$	122,532.00
Diff Projected	**$**	**555,722.05**
Diff Actual	**$**	**560,495.75** (End of Year)

Difference in Predicted by Pro		
Predicted	$	3,546,836.00
Actual FY25	$	3,984,799.75
Difference	**$**	**437,963.75** (End of Year)

Bond 1 2015	$	1,118,906.00
Bond 2 2017	$	366,675.00
Bond 3 21	$	221,805.00
Bond 4 21	$	276,000.00
Bond 5 2025	$	3,440,918.00
Subtotal	$	5,424,304.00
Debt Service Funds	$	(2,000,000.00)
Total Bond Payments	**$**	**3,424,304.00**

FY27

Month Received	Amount Received	Diff vs Previous Year	Running Total	Inc % Year 1
July 2025	$ 355,950.82	$ 27,916.13	$ 27,916.13	1.085
August	$ 349,803.68	$ 29,347.59	$ 57,263.72	1.092
September		$ (332,787.34)		0.000
October		$ (322,475.43)		0.000
November		$ (337,251.98)		0.000
December		$ (327,069.98)		0.000
January 2026		$ (335,633.89)		0.000
February		$ (342,566.96)		0.000
March		$ (328,277.27)		0.000
April		$ (422,649.65)		0.000
May		$ (309,011.21)		0.000
June		$ (278,585.26)		0.000
Total	$ 705,754.50			
Predicted by Pro	$ 3,757,750.00	Per Document	Sum	2.177
Projected by sheet	$ 4,336,820.66	Per Actual	After Months	2
Proj Diff vs Predict	**$ 579,070.66**		Average	1.088
Percent Above	15.4%			

Bond Pay 1-4	$	3,599,228.00
Diff Predict	$	158,522.00
Diff Projected	**$**	**737,592.66**
Diff Actual	**$**	**(2,893,473.50)** (End of Year)

Difference in Predicted by Pro		
Predicted	$	3,757,750.00
Actual FY25	$	705,754.50
Difference	**$**	**(3,051,995.50)** (End of Year)

Bond 2 2017	$	366,675.00
Bond 3 21	$	245,178.00
Bond 4 21	$	276,000.00
Bond 5 2025	$	2,587,000.00
Bond 6 2026	$	124,375.00
Subtotal	$	3,599,228.00
Total Bond Payments	**$**	**3,599,228.00**

Predicted =	Amount Listed When Bonds Sold
Projected =	Amount Calculated By This File

PPRT (Fund 10-90)																
Month	FY22	FY23	FY24	FY25				FY26				FY27				
				FY25	DIFF	% Change	Forecast	FY26	DIFF	% Change	Forecast	FY26	DIFF	% Change	Forecast	
July	523,140.62	990,579.15	995,004.11	643,968.65	(351,035.46)	0.65	2,687,997.12	439,673.14	(204,295.51)	0.68	1,880,296.74	552,558.78	112,885.64	1.26	3,385,419.54	
Aug	66,526.62	113,094.12	160,421.10	120,112.93	(40,308.17)	0.75	2,746,545.76	75,544.88	(44,568.05)	0.63	1,857,002.54	140,077.34	64,532.46	1.85	3,621,412.86	
Sept	-		0.00													
Oct	871,621.79	1,334,246.74	824,719.83	491,096.62	(333,623.21)	0.60	2,632,675.51	455,203.70	(35,892.92)	0.93	2,129,199.25			-		
Nov	-															
Dec	180,862.84	436,938.32	255,952.48	153,642.41	(102,310.07)	0.60	2,616,699.82	360,622.02	206,979.61	2.35	2,601,943.22			-		
Jan	663,733.77	963,847.81	565,988.86	407,805.43	(158,183.43)	0.72	2,692,606.96	436,630.17	28,824.74	1.07	2,679,771.73			-		
Feb	-															
Mar	869,248.90	477,468.00	333,764.24	168,028.47	(165,735.77)	0.50	2,628,563.64	137,948.09	(30,080.38)	0.82	2,644,314.01			-		
April	1,027,632.23	758,557.25	297,695.87	159,449.48	(138,246.39)	0.54	2,593,533.49	227,781.09	68,331.61	1.43	2,740,237.84			-		
May	1,375,849.85	1,230,745.77	719,711.87	609,878.56	(109,833.31)	0.85	2,753,982.55	560,388.22	(49,490.34)	0.92	2,693,791.31			-		
June																
Total	5,578,616.62	6,305,477.16	4,153,258.36	2,753,982.55		0.66		2,693,791.31		0.98		692,636.12				

FY	Amount
19	1,843,308.61
20	2,017,745.04
21	2,559,302.84
22	5,578,616.62
23	6,305,477.16
24	4,153,258.36
25	2,753,982.55
26	2,693,791.31

FORECAST - % Last Year	
FYTD Collected	692,636.12
Last Year Equivalent	515,218.02
Percent Gained FY26	1.34
Last Year =	2,693,791.31
Forecast =	3,621,412.86

E. State Updates
F. Vision 117 Phase IV 17
- New Murrayville/Woodson boundary

Arenzville
Concord
Chapin
Exeter
Lynnville
Jacksonville
South Jacksonville
ILLINOIS
Winchester
Woodson
Murrayville
Franklin
Waverly
Alsey
Glasgow
Manchester
Pleasant Plains
EXIT 52 RAMP TO IL 106
RAMP TO MORTON AVE
EXIT 64 RAMP TO IL 267
EXIT 68 RAMP TO IL 104
EXIT 76 RAMP TO ASHLAND
67
104
100
78
123
72
106
267
125

LEGEND

- State
- World Country
- Census Place
- School Boundaries
- Students Current 26-

[Current School Attending]

- EIsenhower
- Lincoln
- Murrayville-Woodson
- North
- South
- Washington

0 .75 1.5 17
Miles

©2021 CALIPER; ©2020 HERE

Arenzville
Meredosia
Concord
Chapin
Bluffs
Exeter
Jacksonville
South Jacksonville
ILLINOIS
Lynnville
Winchester
Woodson
Franklin
Murrayville
Alsey
Glasgow
Manchester
RAMP TO JACKSONVILLE
RAMP TO MORTON AVE
EXIT 76 RAMP TO ASHLAND
EXIT 76 RAMP TO IL 123
EXIT 68 RAMP TO IL 104
EXIT 64 RAMP TO IL 267
EXIT 52 RAMP TO IL 106
67
104
100
78
123
72
106
267
©2021 CALIPER; ©2020 HERE

LEGEND

- State
- World Country
- Census Place
- School Boundaries
- Roster for New Layer

[Current School Attending]

- EIsenhower
- Lincoln
- Murrayville-Woodson
- North
- South
- Washington

0 .75 1.5
Miles

Grade	Current School
5	Elsenhower
5	Elsenhower
5	Elsenhower
4	Elsenhower
4	South
4	South
3	Elsenhower
3	Elsenhower
3	Elsenhower
2	Elsenhower
2	South
1	Elsenhower
1	Elsenhower
1	South
1	South
1	Elsenhower
0	Elsenhower
0	South
0	South

All Schools - Student Density / Current Boundaries							
School	**5**	**4**	**3**	**2**	**1**	**K**	**Total**
Eisenhower	56	46	59	36	60	45	302
Lincoln	52	40	39	47	45	45	268
Murrayville-Woodson	16	26	15	17	11	13	98
North	22	15	23	19	13	21	113
South	39	44	56	44	52	50	285
Washington	46	46	39	47	45	45	268
Grade Totals	231	217	231	210	226	219	1334

All Schools - Student Density / MW Boundary Moved to I72							
School	**5**	**4**	**3**	**2**	**1**	**K**	**Total**
Eisenhower	54	45	55	35	57	44	290
Lincoln	52	40	39	47	45	45	268
Murrayville-Woodson	19	29	19	19	16	16	118
North	22	15	23	19	13	21	113
South	38	42	56	43	50	48	277
Washington	46	46	39	47	45	45	268
Grade Totals	231	217	231	210	226	219	1334

Only Impacted Schools - Student Density / Current Boundaries							
School	**5**	**4**	**3**	**2**	**1**	**K**	**Total**
Eisenhower	56	46	59	36	60	45	302
Murrayville-Woodson	16	26	15	17	11	13	98
South	39	44	56	44	52	50	285
Grade Totals	111	116	130	97	123	108	685

Only Impacted Schools - Student Density / MW Boundary Moved to I72							
School	**5**	**4**	**3**	**2**	**1**	**K**	**Total**
Eisenhower	54	45	55	35	57	44	290
Murrayville-Woodson	19	29	19	19	16	16	118
South	38	42	56	43	50	48	277
Grade Totals	111	116	130	97	123	108	685

Thank you to the board members who attended our Opening Day presentation. I understand that several of you had work commitments and were unable to attend.

I believe it is important to preserve the message in a more lasting form and share it with the entire Board. I am also expanding on the presentation to emphasize the importance of maintaining the governance agreements, roles, and processes that have supported the district's success over the past 13 years.

My goals in my final opportunity to address the entire staff were to:

- Review where we were in 2011–2012 compared with where we are today;
- Explain the primary driver of our success; and
- Identify the district's greatest threat moving forward.

I also want to expand on the Board's role in this process. The working relationship, the partnership, among board members is the most important relationship in any school district, followed closely by the relationship between the Board and superintendent. I rank the Board relationship first because superintendents may change, but the Board as an institution remains.

JSD117's transformation was not primarily the result of any single program, facility project, superintendent, or board member. It came from a governance culture and a set of relationships that allowed the district to function effectively over a sustained period.

Review where we were compared with where we are

Here is a refresher on the condition of the district in 2011–2012:

- I don't need to detail the poor physical condition of our buildings. Those challenges are well documented and were visible throughout the district.
- Our fund balance was dangerously low, particularly for a district with aging and deteriorating facilities and, at that time, no meaningful ability to generate bond proceeds, including Health/Life Safety bonds.
- Cuts to programs, staffing, and services dominated Board discussions.
- Relationships among the community, district, Board, and staff were extremely strained:
    - The Board's handling of the Franklin closure alienated many members of the community.
    - The district's financial condition resulted in a "hard freeze" for staff in 2011–2012. Employees received no salary increase, including no step advancement.

    - Teacher salaries were among the lowest in the area, and career-ending salaries were extremely limited.
    - Community confidence in the district had deteriorated to the point that a group organized an effort to establish a charter school so their children would not have to attend JSD117. Another group pushed to change the board structure from at-large to ward-based.
    - The Board routinely became involved in matters that should have remained administrative, including meetings regarding individual coaches that continued until 2:00 or 3:00 in the morning.
    - Disagreements between the Board president and JEA president became very public and were covered by the local media.
    - The district was involved in multiple due-process lawsuits OCR investigations.
    - And there were many other examples of damaged relationships and organizational dysfunction.
- The district's reputation also made attracting stable leadership extremely difficult. Following Les Huddle's retirement, the Board struggled to find viable superintendent candidates. The candidate originally selected for the position ultimately withdrew, and the district relied on retired interim superintendents during the 2012–2013 school year.
- When I was selected as superintendent in 2013, multiple superintendents contacted me and warned me against taking the position. Several described JSD117 as a potential "career killer" because of the district's reputation and the perceived dysfunction surrounding it.

These were not isolated problems. They were interconnected. Financial instability affected employee relations and programs. Poor governance damaged relationships with staff and the community. Deteriorating relationships made leadership more difficult, and leadership instability made it even harder to address the district's challenges. JSD117 did not simply have a facilities problem, a financial problem, or a public-relations problem. It had an organizational culture and governance problem.

Where are we today?

So how did we go from where we were in 2011–2012 to our current position, which includes:

- Modernized school buildings and dramatically improved learning environments throughout the district;

- Financial stability, including a strong fund balance that positions us to weather the current financial uncertainty facing public education;
- A competitive teacher salary structure that allows us to attract experienced educators from surrounding districts while improving our ability to retain our own staff;
- The addition of a dedicated Early Years Center and alternative school to better serve students with different educational needs;
- Expanded academic, athletic, fine arts, extracurricular, and student-support programs;
- Significantly improved relationships among the district, staff, Board, families, and community—including navigating the extraordinarily difficult COVID years with relatively positive stakeholder support;
- A district that is respected, stable, and positioned for a bright future;
- And much more.

How did that happen?

It would be easy to point to individual initiatives—the sales tax, our facility projects, improved finances, expanded programs, or changes in compensation. All of those have been important, but I believe they are outcomes of something more fundamental.

The primary driver of our success has been the governance culture and relationships that allowed us to make difficult decisions, remain focused on long-term goals, and work together consistently over time.

We developed strong partnerships among the Board, administration, staff, families, and community centered on our primary mission: preparing students for post-secondary success. Decisions increasingly became focused on what was best for the district as a whole rather than on individual interests or personal agendas.

JSD117 became a unified "We," rather than a collection of individual "Mes."

My primary responsibilities during this transformation were to:

- Keep the organization focused on our mission;
- Foster collaboration and build strong relationships;
- Hire, develop, and empower talented people; and most importantly
- Say "no" when individual "Mes" attempted to place their interests above the interests of the collective "We."

Building a strong “We” does not mean everyone always agrees. In fact, healthy organizations require disagreement, debate, and different perspectives. However, it also does not mean that every individual gets the outcome they want. The “We” works when people can advocate strongly for their positions while ultimately respecting established roles, processes, and collective decisions.

The greatest challenge to the “We” occurs when an individual decides that his or her issue, interest, program, child, employee, or personal agenda should override those processes. Every organization has “Mes.” The key is whether the organization’s culture and governance structure are strong enough to prevent those individual interests from becoming the organization’s interests.

What is our greatest threat moving forward?

Complacency created by success is our greatest threat. We cannot forget where we were or what it took to achieve the dramatic transformation of this district.

We have benefited from remarkable leadership stability since April 2013. As I enter my 14th and final year as superintendent, I have been fortunate to work with a consistent and stable Board of Education. We have also benefited from consistent and stable union leadership and from many long-serving administrators, teachers, and staff members who helped build and sustain our culture.

Over the next few years, much of that leadership structure will change. I will retire at the end of this school year. Four Board seats will be on the ballot in April. We are also facing an unusually high number of teacher retirements, including many individuals who have held formal and informal leadership roles within the district.

Leadership change is not the threat. Losing the culture and processes that produced our success during that change is the threat.

I am confident that our new superintendent, Mr. Matt Moore, is the right person to maintain and build upon our culture, but he will need the Board’s support. As a new superintendent, Matt will naturally face challenges that I do not face after 13 years in the position. The expectations, boundaries, and relationships that have become well established during my tenure will, to some extent, have to be reestablished under new leadership.

I anticipate that there will be individuals who see this transition as an opportunity to advance their own priorities or to test established roles and processes. This makes the Board’s commitment to our governance culture even more important. Matt must have the ability to lead and make administrative decisions within his role, knowing that the Board will consistently support the governance structure that has served this district well.

Without a deliberate effort to maintain our commitment to the “We,” individual “Mes” will inevitably feel empowered to place their interests, priorities, or agendas ahead of the collective interests of the district. If we forget where we were, why we struggled, and what allowed us to improve, we place the district at risk of repeating the mistakes of the past.

This is why the Board of Education’s role will be so critical during this transition. The Board must remain the district’s strongest model of positive partnership and collective governance. Individual Board members must recognize that authority rests with the collective Board, not with any individual member.

The Board must protect the “We.”

That means maintaining our governance agreements, respecting established roles, and resisting efforts by individual “Mes” to dominate district decisions — regardless of who they are or how strongly they advocate.

JSD117’s future success will depend not on preserving particular individuals, but on preserving the culture that allowed those individuals to work successfully together.

- Gordon McDonough-The Data Branch
- Michael Ayele

Matthew Moore <mmoore@jsd117.org>

FOIA Request - 5 ILCS 140/1

1 message

Michael Ayele <waacl13@gmail.com> Thu, Jul 9, 2026 at 6:32 AM
To: Matthew Moore <mmoore@jsd117.org>, nbeard@jsd117.org, bstewart4@jsd117.org, twilson@jsd117.org, hleonard@jsd117.org, strace@jsd117.org, bpool@jsd117.org
Cc: "Michael Ayele (W)" <waacl13@gmail.com>

W (AACL)
Michael A. Ayele
P.O.Box 20438
Addis Ababa, Ethiopia
E-mail: waacl13@gmail.com ; waacl1313@gmail.com ; waacl42913@gmail.com

Date.: Thursday, July 9, 2026

Freedom of Information Act (FOIA) Request

Hello,

This is Michael A. Ayele sending this message, though I now go by W (and I prefer to be referred to as such). I am writing this letter for the purpose of filing a FOIA request with Jacksonville School District 117. The bases for this non-commercial FOIA request are [1] the provisions of California Civil Code § 47.1 [i] and [2] the ProPublica May 2026 articles about the impact of the #MeToo movement in school districts throughout the State of California.[ii]

I) Requested Records

What I am requesting for prompt disclosure are records in your possession detailing your discussions about [1] the #MeToo movement having inspired (i) women such as Julia Steed to speak out and take legal action against teachers who had sexually abused them when they were high school students; (ii) the State of California to enact into law Civil Code § 47.1; [2] California Civil Code § 47.1 as legislation which recognizes that (i) members of the general public and representatives of the media could be defamed and libeled when factually reporting on documented incidents of sexual abuse; (ii) the libel and defamation of people who factually report on documented incidents of sexual abuse is morally reprehensible and punishable by law; (iii) the libel and defamation of people who factually report on the manner in which they were informed what constitutes affirmative and effective consent is ethically despicable and punishable by law; [3] Michael A. Ayele (a.k.a.) W as a Black Bachelor of Arts (B.A.) Degree graduate of Westminster College (Fulton, Missouri) who has witnessed his written publications being subjected to frenzy before they were filtered and distorted by internet search engines (ISE) such as AOL, Bing/MSN, Google and Yahoo following his decision to recognize that (i) there was a very awkward moment of silence in the September 2022 interview Jennifer Lawrence did with Vogue magazine after she said that "*the weirdest thing [she] has ever read in [her] life was that [she] f***** Harvey Weinstein;"* (ii) he has previously corresponded with agencies of the U.S. government on the impact of the #MeToo movement; (iii) he has previously corresponded with agencies of the U.S. government on the matter involving The People of the State of California v. Harvey Weinstein, which was previously assigned Case No.: BA484270 (by the Clara Shortridge Foltz Criminal Justice Center); [4] the decision of internet search engines (ISE) to filter and distort Michael A. Ayele (a.k.a.) W's written publications on the impact of the #MeToo movement by generating unwelcome and unapproved queries such as "*Michael Ayele Jennifer*

Lawrence," "Michael Ayele consent," "Michael Ayele Title IX," "Michael Ayele libel," "Michael Ayele lawsuit pdf," "Michael Ayele lawsuit status," "Michael Ayele lawsuit news," "Michael Ayele lawsuit update," "Michael Ayele summons," "Michael Ayele subpoenas," "Michael Ayele interrogatories," "Michael Ayele case," "Michael Ayele trial," "Michael Ayele email," "Michael Ayele Cybersecurity Awareness Month;" [5] ProPublica as an American news media outlet which had in the month of May 2026 recognized that (i) sexual misconduct complaints filed by female high school students were very frequently trivialized, reframed or dismissed altogether by California's elementary and secondary system of education; (ii) pedophile teachers (in the State of California) who are sexually inappropriate with their female high school students frequently face no professional repercussions even after a complaint is lodged against them; (iii) pedophile teachers (in the State of California) who are sexually inappropriate with their female high school students are frequently not criminally charged even after a complaint is lodged against them; [6] the mechanism by which female students in your school district can file a complaint against a teacher who is being sexually inappropriate towards them; [7] 1 Corinthians 10: 13 teaching as follows: "*No trial or temptation has come upon you except what is common to everyone. God is faithful and will not allow you to be tested beyond what you can bear. He will also provide a way through it so that you can endure it;"* [8] 2 Corinthians 4:8 – 9 (NIV) teaching as follows: "*We are hard pressed on every side, but not crushed, perplexed, but not in despair; persecuted but not abandoned; struck down, but not destroyed."*

II) Request for a Fee Waiver and Expedited Processing

The public has a compelling and legitimate interest in this information because:

1) On (or around) May 12, 2026, ProPublica had published an article wherein it had recognized that the #MeToo movement [i] had inspired women such as Julia Steed to speak out and take legal action against the teachers who had sexually abused them when they were high school students; [2] was shining a spotlight on the sexual abuse female high school students in the State of California were subjected to.
2) The requested records will enable the public to ascertain if your school district has appropriate mechanisms in place that encourage female K-12 students to file a complaint if/when they encounter chauvinism, misogyny, sexism and/or other forms of discrimination.
3) The requested records will enable the public to ascertain if your school district has held conversations about the reasons why K-12 female students feel that their complaints will not be taken seriously if/when they speak out against chauvinism, misogyny, sexism and/or other forms of discrimination.
4) The requested records will enable the public to ascertain if your school district has held conversations about the impact of the #MeToo movement on American society and government.
5) The requested records will enable the public to ascertain if your school district has held conversations about the September 2022 interview Jennifer Lawrence did with Vogue magazine wherein she recognized that "*the weirdest thing [she's] ever read about herself was that she f***** Harvey Weinstein."*
6) The requested records will enable the public to ascertain if your school district has held conversations about the matter involving The People of the State of California v. Harvey Weinstein, which was previously assigned Case No.: BA484270 (by the Clara Shortridge Foltz Criminal Justice Center).
7) The requested records will enable the public to ascertain if your school district has held conversations about the provisions of California Civil Code § 47.1.

Expedited processing is justified for this request because:

1) When enacting into law California Civil Code § 47.1 on (or around) January 1, 2024, the State of California had recognized that (i) members of the general public and representatives of the media could be defamed and libeled when factually reporting on documented incidents of

sexual violence; (ii) the libel and defamation of people who factually report on documented incidents of sexual violence is morally reprehensible and punishable by law; (iii) the libel and defamation of people who factually report on the manner in which they were informed what constitutes affirmative and effective consent is ethically despicable and punishable by law.

2) On (or around) January 30, 2018, the National Council on Disability (NCD) had published a report wherein they recognized that [i] "*affirmative and effective consent*" is being taught to (domestic and international) college and university students of the United States of America (U.S.A.) during the course of their freshman year; [ii] college and university students in America (whether domestic or international) are informed about "*healthy sexual relationships*" during the course of their first year of post-secondary academic education; [iii] 20% of women were sexually assaulted in a college or university setting (of the U.S.A) by the time they reached their senior year in Calendar Year 2005; [iv] 32% of women with a disability were sexually assaulted during Calendar Years 2014 and 2015 in a college or university setting (of the U.S.A.); [v] sexual assault "*is a public health and public safety concern with far-reaching implications*;" [vi] sexual assault is a "*deeply personal violation*," which "*leaves physical and emotional impacts that change the lives of victims*;" [vii] sexual assault causes "*long-term physical, psychological, and emotional effects, including depression, post-traumatic stress, thoughts of suicide, flashbacks, and sleep disorders*." The NCD have also noted that their January 30, 2018 report sought to "*raise awareness of sexual assault (…) on college campuses by examining college policies and practices."* Furthermore, they write that *"Title IX of the Education Amendments Act of 1972 is a federal civil rights law that prohibits discrimination on the basis of sex in any education program or activity that receives federal funding. Under Title IX, discrimination on the basis of sex can include sexual harassment, rape and sexual assault. A college or university that receives federal funds may be held legally responsible when it knows about and ignores sexual harassment or assault in its programs or activities. As of September 22, 2017, colleges can adopt various standards of proof in sexual assault cases, from the lowest standard of proof (preponderance of evidence) to a higher standard of proof (clear and convincing evidence). Title IX, like the Clery Act, also requires college employers that address sexual assault to have proper training and to train the campus community in its policies and procedures regarding sexual assault."* [iii]

3) Michael A. Ayele (a.k.a.) W is a Black ex-immigrant who went to America on an F-1 visa in the month of December 2009 (when he was eighteen years of age).

4) Michael A. Ayele (a.k.a.) W is a Black ex-immigrant who went to America to pursue his undergraduate academic education.

5) Michael A. Ayele (a.k.a.) W is a Black ex-immigrant who was informed what constitutes "*affirmative and effective consent"* when he was a full-time undergraduate student at Westminster College (Fulton, Missouri) in the month of January 2010.

6) Michael A. Ayele (a.k.a.) W is a Black former international student who was informed what constitutes "*affirmative and effective consent"* after being told of the April 5, 1986 rape and murder of Jeanne Ann Clery.

7) Michael A. Ayele (a.k.a.) W is a Black former international student who has graduated from Westminster College (Fulton, Missouri) with a Bachelor of Arts (B.A.) Degree in Political Science and Economics on (or around) December 31, 2016.

8) Michael A. Ayele (a.k.a.) W is a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) who has in the mid-2010s witnessed racist frauds playing fast and loose in many legal filings (where they broached the issue of "*consent"* by linking it to his name, his image and his likeness).

9) Michael A. Ayele (a.k.a.) W is a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) who has in the mid-2010s expressed written objections upon witnessing racist frauds playing fast and loose in many legal filings where they broached the issue of "*consent"* by linking it to his name, his image and his likeness.

10) The requested records will shed light upon the manner in which internet search engines (ISE) such as AOL, Bing/MSN, Google and Yahoo have filtered and distorted Michael A. Ayele (a.k.a.) W's written publications by generating unwelcome and unapproved queries such as "*Michael Ayele Jennifer Lawrence," "Michael Ayele consent," "Michael Ayele Title IX," "Michael Ayele Jeanne Clery," "Michael Ayele death penalty," "Michael Ayele schizophrenia," "Michael Ayele views on schizophrenia," "Michael Ayele Habeas Corpus," "Michael Ayele libel," "Michael Ayele lawsuit pdf," "Michael Ayele lawsuit status," "Michael Ayele lawsuit news," "Michael Ayele*

lawsuit update," "Michael Ayele summons," "Michael Ayele subpoenas," "Michael Ayele interrogatories," "Michael Ayele case," "Michael Ayele trial," "Michael Ayele Cybersecurity Awareness Month," "Mike Ayele alumni," "Michael Ayele alumni." **[iv]**

11) The requested records will shed light about Michael A. Ayele (a.k.a.) W's key questions on Title IX of the Education Amendments Act of 1972. [v]

In my judgment, the facts presented in my request for a fee waiver and expedited processing will significantly decrease public confidence in the activities, the engagements and the priorities of internet search engines (ISE) such as AOL, Bing/MSN, Google and Yahoo because they have previously filtered and distorted Michael A. Ayele (a.k.a.) W's correspondence with the United States government about the #MeToo movement as well as the matter involving The People of the State of California v. Harvey Weinstein, which was previously assigned Case No.: BA484270 (by the Clara Shortridge Foltz Criminal Justice Center). Unfortunately, I regret to inform you that the decision of ISE to filter, distort and misattribute Michael A. Ayele (a.k.a.) W's written publications on matters pertaining to the #MeToo movement [1] was not an isolated incident, but part of a repeated pattern; [2] has served to obfuscate the fact that Michael A. Ayele (a.k.a.) W was 18 years of age when he was informed what constitutes "*affirmative and effective consent"* on the campus of Westminster College (Fulton, Missouri) in the month of January 2010; [3] has served to obfuscate the fact that Michael A. Ayele (a.k.a.) W was 18 years of age (in the month of January 2010) when he was informed what constitutes "*affirmative and effective consent"* after being told of the April 5, 1986 rape and murder of Jeanne Ann Clery; [4] has served to obfuscate the fact that Michael Ayele (a.k.a.) W unequivocally condemns violence committed against girls and women irrespective of their racial backgrounds, their sexual orientations, their national origins, their religious affiliations, their disability status and/or their age groups; [5] has served to obfuscate the fact that Michael A. Ayele (a.k.a.) W has in the mid-2010s witnessed racist frauds playing fast and loose in many legal filings where they broached the issue of "*consent"* by linking it to his name, his image and his likeness; [6] has served to obfuscate the fact that Michael A. Ayele (a.k.a.) W has in the mid-2010s expressed written objections upon witnessing racist frauds playing fast and loose in many legal filings where they broached the issue of "*consent"* by linking it to his name, his image and his likeness; [7] has exacerbated racism and discrimination online, causing direct harm to the name, the image and the likeness of Michael A. Ayele (a.k.a.) W.

When enacting into law California Civil Code § 47.1, the State of California has recognized that members of the general public and representatives of the media who factually report on instances of sexual harassment, sexual assault and/or rape run the risk of being libeled and defamed. However, in my opinion, this very real risk of being libeled and defamed (or being sued for libel and defamation) should not be an excuse (for members of the general public and representatives of the media) to avoid asking thoughtful and responsible questions on matters pertaining to sexual violence committed against girls and women. For instance, on (or around) September 6, 2022, Vogue magazine had scheduled an interview with Jennifer Lawrence to ask her 73 (seventy-three) questions. As you may be aware, one of the 73 questions that was posed to Jennifer Lawrence on (or around) September 6, 2022 was: "*What is the weirdest thing you have ever read about yourself?"* In response to this specific question, Jennifer Lawrence said that "*the weirdest thing [she] has ever read about [herself] was that [she] f***** Harvey Weinstein."* **[vi]**

If I were representing Vogue magazine, and Jennifer Lawrence had told me on camera that "*the weirdest thing [she] has ever read about [herself] was that [she] f***** Harvey Weinstein,"* I'd have asked her the following questions: "*Where did you read that? Is there any truth to the allegations that you, Jennifer Lawrence had consensual sexual relations with Harvey Weinstein? Was Harvey Weinstein ever sexually inappropriate towards you? How did you navigate instances of chauvinism, misogyny and sexism in your professional career in Hollywood?"* For me, these are thoughtful and responsible questions to ask of a woman who says on camera that "*the weirdest thing [she] has ever read about*

*[herself] was that [she] f***** Harvey Weinstein."* In other words, a news media outlet that fails to ask these basic and decent questions (because it fears a defamation lawsuit) is not really the sort of news media outlet I trust to have fair, impartial, neutral, objective and unbiased reporting on matters pertaining to sexual violence committed against girls and women. On my end, I do think it's very regrettable that Vogue magazine missed the very unique opportunity to press Jennifer Lawrence on the sexism she's experienced in the entertainment industry particularly after she explicitly told them that "*the weirdest thing [she's] ever read about herself was that [she] f***** Harvey Weinstein."*

The core issues presented in this records request are as follows. 1) Have you had conversations about the #MeToo movement having inspired women such as Julia Steed to speak out and take legal action against teachers who had sexually abused them when they were high school students? If yes, will you promptly disclose those records? 2) Have you had conversations about the #MeToo movement having inspired the State of California to enact into law Civil Code § 47.1 (a.k.a.) Assembly Bill 933? If yes, will you promptly disclose those records? 3) Have you had conversations about California Civil Code § 47.1 as legislation which recognizes that people could be defamed for factually reporting on documented incidents of sexual violence? If yes, will you promptly disclose those records? 4) Have you had conversations about California Civil Code § 47.1 as legislation which recognizes that the libel and the defamation of people who factually report on documented incidents of sexual violence is morally reprehensible and punishable by law? If yes, will you promptly disclose those records? 5) Have you had conversations about California Civil Code § 47.1 as legislation which recognizes that the defamation of people who factually report on the manner in which they were informed what constitutes affirmative and effective consent is ethically despicable and punishable by law? If yes, will you promptly disclose those records? 6) Have you had conversations about Michael A. Ayele (a.k.a.) W as a Black Bachelor of Arts (B.A.) Degree graduate of Westminster College (Fulton, Missouri) who has witnessed his written publications being subjected to frenzy before they were filtered and distorted by internet search engines (ISE) such as AOL, Bing/MSN, Google and Yahoo following his decision to recognize that there was a very awkward moment of silence in the September 2022 interview Jennifer Lawrence did with Vogue magazine after she said that "*the weirdest thing [she] has ever read in [her] life was that [she] f***** Harvey Weinstein?"* If yes, will you promptly disclose those records? 7) Have you had conversations about Michael A. Ayele (a.k.a.) W as a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) who has witnessed his written publications being subjected to frenzy before they were filtered and distorted by ISE such as AOL, Bing/MSN, Google and Yahoo following his decision to recognize that he has previously corresponded with agencies of the U.S. government on the impact of the #MeToo movement? If yes, will you promptly disclose those records? 8) Have you had conversations about Michael A. Ayele (a.k.a.) W as a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) who has witnessed his written publications being subjected to frenzy before they were filtered and distorted by ISE such as AOL, Bing/MSN, Google and Yahoo following his decision to recognize that he has previously corresponded with agencies of the U.S. government on the matter involving The People of the State of California v. Harvey Weinstein, which was previously assigned Case No.: BA484270 (by the Clara Shortridge Foltz Criminal Justice Center)? If yes, will you promptly disclose those records? 9) Have you had conversations about the decision of ISE to filter and distort Michael A. Ayele (a.k.a.) W's written publications on the impact of the #MeToo movement by generating unwelcome and unapproved queries such as "*Michael Ayele Jennifer Lawrence," "Michael Ayele consent," "Michael Ayele Title IX," "Michael Ayele libel," "Michael Ayele lawsuit pdf," "Michael Ayele lawsuit status," "Michael Ayele lawsuit news," "Michael Ayele lawsuit update," "Michael Ayele summons," "Michael Ayele subpoenas," "Michael Ayele interrogatories," "Michael Ayele case," "Michael Ayele trial," "Michael Ayele Cybersecurity Awareness Month?"* If yes, will you promptly disclose those records? 10) Have you had conversations about ProPublica as an American news media outlet which had in the month of May 2026 recognized that sexual misconduct complaints filed by female high school students are very frequently trivialized, reframed or dismissed altogether by California's elementary and secondary system of education? If yes, will you promptly disclose those records? 11) Have you had conversations about ProPublica as an American news media outlet which had in the month of May 2026 recognized that pedophile teachers (in the State of California) who are sexually inappropriate with their female high school students frequently face no professional

repercussions even after a complaint is lodged against them? If yes, will you promptly disclose those records? 12) Have you had conversations about ProPublica as an American news media outlet which had in the month of May 2026 recognized that pedophile teachers (in the State of California) who are sexually inappropriate with their female high school students frequently face no criminal charges even after a complaint is lodged against them? If yes, will you promptly disclose those records? 13) Have you had conversations about the reasons why female students in K-12 schools feel discouraged to file a complaint when they fall victim to an incident of sexual harassment and/or sexual assault and/or rape? If yes, will you promptly disclose those records? 14) Have you had conversations about the mechanisms your school district has put in place to encourage K-12 female students to file a complaint against a teacher (or another individual) who is being sexually inappropriate towards them? If yes, will you promptly disclose those records? 15) Have you had conversations about 1 Corinthians 10: 13 teaching as follows: "*No trial or temptation has come upon you except what is common to everyone. God is faithful and will not allow you to be tested beyond what you can bear. He will also provide a way through it so that you can endure it?"* If yes, will you promptly disclose those records? 16) Have you had conversations about 2 Corinthians 4:8 – 9 (NIV) teaching as follows: "*We are hard pressed on every side, but not crushed, perplexed, but not in despair; persecuted but not abandoned; struck down, but not destroyed?"* If yes, will you promptly disclose those records?

Thank you for your attention to this matter.

Michael A. Ayele (a.k.a.) W
Anti-Racist Human Rights Activist
Audio-Visual Media Analyst
Anti-Propaganda Journalist
Gender Pronouns: He/Him/His

Work Cited

[i] California Civil Code § 47.1

A communication made by an individual, without malice, regarding an incident of sexual assault, harassment, or discrimination is privileged under Section 47. (…)

A prevailing defendant in any defamation action brought against that defendant for making a communication that is privileged under this section shall be entitled to their reasonable attorney's fees and costs for successfully defending themselves in the litigation, plus treble damages for any harm caused to them by the defamation action against them, in addition to punitive damages available under Section 3294 or any other relief otherwise permitted by law.

This section shall only apply to an individual that has, or at any time had, a reasonable basis to file a complaint of sexual assault, harassment, or discrimination, whether the complaint is, or was, filed or not.

For the purposes of this section, "communication" means factual information related to an incident of sexual assault, harassment, or discrimination experienced by the individual making the communication, including, but not limited to, any of the following:

(1) An act of sexual assault.

(2) An act of sexual harassment, as described in Section 51.9.

(3) An act of workplace harassment or discrimination, failure to prevent an act of workplace harassment or discrimination, aiding, abetting, inciting, compelling, or coercing an act of workplace harassment or discrimination, or an act of retaliation against a person for reporting or opposing workplace harassment or discrimination, as described in subdivision (a), (h), (i), (j), or (k) of Section 12940 of the Government Code.

(4) An act of harassment or discrimination, or an act of retaliation against a person for reporting harassment or discrimination, by the owner of a housing accommodation, as described in Section 12955 of the Government Code.

(5) An act of sexual harassment, as defined in Sections 212.5 and 66262.5 of the Education Code.

(6) An act of harassment or discrimination, or an act of retaliation against a person for reporting harassment or discrimination, based on any of the protected classes enumerated in Sections 220, 221.51, and 66270 of the Education Code.

(7) An act of cyber sexual bullying, as defined in Section 48900 of the Education Code.
https://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?lawCode=CIV&sectionNum=47.1.

[ii] **Jason Agan was impossible to miss at Angelo Rodriguez High School. The San Francisco Bay Area teacher was loud and gregarious, a fixture on campus since the Fairfield school opened in 2001. He ran the student government and called himself the man behind the curtain, organizing pep rallies and prom. He taught AP calculus, so advanced math students ended up in his classroom, jostling for his approval and letters of recommendation. Some considered him a mentor who inspired a love of math — and even a second father.**

But for years students also whispered about Agan's behavior, according to interviews with 14 Rodriguez High graduates, most of whom he had taught. He touched some of them in public in ways that made them uncomfortable, they said, including hugging students and massaging their shoulders. And he seemed fixated on enforcing the dress code, calling out girls whose shorts were too short.

Nearly two decades into Agan's tenure, and on the heels of the #MeToo movement, students had enough. At least 11 students and one parent submitted written complaints about his behavior to school administrators in 2018, drawing at least two warnings to stop, a KQED and ProPublica investigation found. By January 2019, the Fairfield-Suisun Unified School District had taken steps to fire him, suspending him without pay.

Agan pushed back, and nearly a year later an independent panel convened by the state to hear his case deemed him "unfit to teach." The panel's decision meant that the popular educator was officially out of the job where he had spent his entire teaching career.

But the panel's review only addressed his employment at this one school district, and its finding was not shared publicly. It would be up to the state's teacher licensing agency to determine whether additional discipline would be imposed, including whether Agan could keep teaching in California public schools.

Over the next three years, Agan was hired at a second school and then a third. During that 32 **period, the state issued a one-week suspension of his teaching license for his behavior at his**

first school. Then, Agan faced another accusation of unwanted touching — this time, by an eighth grader at his second school, according to school records. The state's teaching credentialing agency did not inform the other schools or the parents of students in Agan's classes of the full extent of what went on at Rodriguez High.

Agan, now 47, did not respond to multiple requests for an interview, and someone at his address hung up when a reporter rang his apartment buzzer and identified herself. Nor did he respond to questions sent via email or certified mail to his home about students' accusations and his job history. He previously denied any sexual motivation in touching students, telling the independent panel that he was simply offering students support and encouragement — not massaging them, according to records obtained by the news outlets.

A broad look at California's Commission on Teacher Credentialing by KQED and ProPublica shows a pattern of delays and inaction, combined with a lack of transparency, that have allowed educators to continue teaching after school districts reported them to the state for sexual harassment or other misconduct of a sexual nature. Agan's case is one of at least 67 in which the state has not revoked the professional licenses of educators after school districts determined they had sexually harassed students or committed other types of sexual misconduct, according to a review of available records from 2019 through 2025 obtained by the news outlets. At least 14 of those educators were rehired by other schools, and of those, at least 12, including Agan, still work in education, according to a review of school websites and employment records provided by schools.

Anita Fitzhugh, a spokesperson for the Commission on Teacher Credentialing, said the state automatically revokes teachers' credentials when they are convicted of sexual criminal offenses, but not necessarily when a district determines they have committed sexual misconduct. She said the state Legislature — not the licensing agency — determines the type of misconduct that results in automatic revocation.

The agency appoints a committee to assess noncriminal cases of misconduct, she said. Agan has not been accused of a crime.

"The Commission's authority balances protecting students as well as the legal rights of educators who have been accused but not convicted of specific crimes," Fitzhugh said in a written statement.

The agency's disciplinary process is unique among licensing bodies in California in how much is kept secret, Fitzhugh said. The fact that a teacher has been disciplined is noted on a state website of credentialed educators, but the database does not explain why.

In contrast, the licensing bodies governing dozens of other professions in California, including doctors, nurses, police officers and lawyers, make the reasons that disciplinary actions were imposed easily accessible on their websites. And at least 12 states, including Oregon, Washington and Florida, do the same for teachers.

"If our job as teachers is to keep children safe, we have to be held accountable for things we do that could harm them," said Alicia DeRollo, a longtime teacher who served as one of 19 commissioners on California's teacher licensing agency from 2011 to 2020.

Amid this gap in oversight, Agan found two new jobs and remains in the classroom. (…)

For 17 years, Agan taught at Rodriguez High, a sprawling open-air campus nestled alongside rolling hills where cows graze. The school serves the racially diverse commuter town of Fairfield, halfway between San Francisco and Sacramento.

Then in 2018, several sophomores in his accelerated math class reported him to school administrators.

One girl alleged that he took her phone out of her back pocket while she was sitting down taking a test and that he would massage girls' shoulders in class, according to school records. Assistant principal Gary Hiner cautioned Agan to be careful, sharing that students had told him they were uncomfortable when the teacher walked around class and touched them, according to a summary Hiner wrote about the spoken warning.

In March 2018, a father emailed another administrator after Agan wore a shirt to school that used the Pi symbol to spell out "Pimp." The father wrote that a teacher should not be wearing a shirt making light of someone who "sexually exploits people for profit."

This time, assistant principal Allison Klein emailed Agan, reminding him that school was not the place for "physically touching students, inappropriate innuendo, or jokes in poor taste."

But the next school year, more students complained, records show. In October 2018, a student told her school counselor and then Hiner that Agan had come up behind her and started massaging her neck beneath her long hair. The student said she felt violated and froze, unsure of what to do, records show. She talked to her peers about Agan to see if others had similar experiences, and told Hiner those classmates said he also made inappropriate comments and touched students in his leadership class.

The student was so distraught she asked to transfer out of the math class and had a panic attack two days later in the school psychologist's office, school records show. Neither Hiner nor Klein agreed to be interviewed.

Within weeks, at least nine more students submitted written complaints, alleging that Agan had massaged their shoulders and singled out female students for what they wore.

"This was a case of someone overstepping boundaries, and we're not afraid to call this person out," said Julia Steed, who was a 15-year-old sophomore when she wrote to school administrators alleging that Agan "had tendencies to touch students," including palming her head during class. "We were like, 'Oh no, we're not dealing with this.'"

Steed, now 23, told KQED and ProPublica that she and her classmates were emboldened by the #MeToo movement to speak out as teenagers across the country were gaining more awareness of boundaries and consent. By the end of 2018, the Fairfield-Suisun school board approved the superintendent's recommendation to fire Agan.

Agan objected and demanded a hearing, something tenured California public school teachers facing termination are entitled to. His case would be evaluated by an independent panel, which would decide whether to uphold the district's recommendation.

School districts rarely fire tenured teachers because losing a case is expensive and the teacher can wind up back in the job. Instead, many districts negotiate settlements that allow teachers to resign.

But in Agan's case, Kris Corey, the Fairfield-Suisun superintendent at the time, said she and the school board believed they had a strong case for termination.

"The board said, 'We don't care how much this costs. We are going to a hearing,'" Corey said. "It's the principle of the matter. This is not OK."

For eight days in the Fairfield-Suisun district office beginning in July 2019, the three-member panel, including a teacher selected by Agan, heard testimony from students, teachers and administrators. (...)

Seven students, three administrators, a former guidance counselor and a parent spoke against Agan. Six of the students told the panel that Agan made them uncomfortable by touching them or commenting on their clothing, including calling one girl "short shorts." Four of them, including Steed, said they did not feel comfortable going to Agan for extra help with math because they did not want to be alone with him. Several also said they refrained from speaking in class to avoid attracting his attention.

Four former students, three teachers and a staff member spoke on Agan's behalf. The former students described Agan as a supportive mentor and caring teacher and said they felt at home in his classroom. All four students said he squeezed, rubbed or touched their shoulders, but that his actions did not make them uncomfortable.

One of those students told KQED and ProPublica that her opinion about the teacher's behavior has changed in recent years. She said she had considered his physical contact normal while in high school. But her perspective shifted as she got older, she said.

"I went to college and talked to people and realized it wasn't normal," said the former student, now in her 20s. "Looking back at it, I would have jumped to the other side, to be quite honest."

During the hearing, Agan testified that he would have stopped touching students' shoulders if he had been clearly warned, according to a summary included in the panel's decision. He said he became comfortable with his leadership students, and his actions carried over to math students even though he wasn't as close with them. He denied massaging students' shoulders and said students misinterpreted "squeezes or shakes" as massages. He said he did not intend to make students feel uncomfortable and regretted that some students did not feel safe in his class.

One of the administrators, former director of human resources Mike Minahen, told the panel that the details students shared with him during his investigation "weighed heavy" on him. He said it was unusual for high school students to "break the code" and come forward to make a complaint about a teacher, "especially a leadership teacher who has influence over student activities throughout the entire school." Minahen, who has retired, declined to comment.

In November 2019, the panel unanimously decided Agan should lose his job. Even the teacher chosen by Agan agreed.

"The likelihood of recurrence is high," the panel wrote in its decision. "Over time he has shown that he cannot or will not exercise good judgment."

One of the panelists told KQED and ProPublica that she voted to terminate Agan's employment in part because his alleged behavior continued even after administrators issued warnings.

"His actions were making students, particularly young women, want to not take advanced math classes. They didn't want to be touched," said the panelist, who spoke on the condition of anonymity so as not to jeopardize her job in education. "All that directly impacts their access to good colleges because he was a calculus teacher."

In December 2019, school district officials sent documentation of Agan's firing, along with details of their investigation, to the Commission on Teacher Credentialing, California's educator licensing agency, as state law requires for public school teachers who resign or are fired for misconduct. The educator licensing agency would decide whether Agan would be disciplined further, such as receiving a public warning, facing a suspension or losing his license to teach in a California public school.

The disciplinary process typically takes one year, according to the agency.

It would take the state licensing board nearly 500 days to decide what to do in Agan's case. (…)

As the state considered the matter, Agan applied for a job at a Sacramento middle school about an hour away from Rodriguez High in May 2020. It was a time of heightened teacher shortages, especially in subjects like math, during the COVID-19 pandemic.

Agan provided stellar letters of recommendation from former teaching colleagues in his application, which school representatives provided to KQED and ProPublica in response to a public records request.

Any school searching Agan's name on California's credentialing database would have seen a clean record and valid credentials indicating he was legally fit to teach. That's because while the state licensing agency knew Agan had been fired for what the district described as sexually harassing students, California law prevented the agency from disclosing information about the case. Nowhere in the online public records did it say that Agan remained under investigation by the agency — let alone any details of his employment record.

In his application for the middle school job, Agan acknowledged that he had been fired after being "accused of inappropriately touching students on the shoulders during class." He wrote that he disagreed with the dismissal and explained that he would often place his hands on students' shoulders while helping them.

"Math is a difficult subject for many and my actions were meant as a means of encouragement; a way to say, 'It's ok that you're having trouble, keep trying,'" Agan wrote, adding that he recognized his actions "made some students feel uncomfortable."

Agan started teaching at Ephraim Williams College Prep Middle School that fall. The 175-person school is part of the Fortune network of charter schools. Administrators at Ephraim Williams at the time of Agan's hiring did not respond to questions about how the school vetted him.

Former Fortune human resources consultant Rick Rubino, who helped the middle school recruit, interview and hire candidates at the time Agan was applying, said the school was not aware that Agan's former employer concluded that he had sexually harassed multiple students. "Do you think any reasonable school district or principal would hire that person?" Rubino said. "No. So clearly, Fortune School did not get that information."

Rubino said he "would guarantee that somebody at Fortune called the principal at the school where Jason Agan was teaching in Fairfield and got a good report." He said he does not remember making that call himself.

The former principal at Rodriguez High did not respond to questions about a reference check. But a Fortune School spokesperson, Tiffany Moffatt, said school officials follow "all state guidelines and regulations and conduct thorough vetting, making decisions based on the information available to us."

It wasn't until near the end of Agan's first school year at Ephraim Williams that the state

licensing agency issued its decision regarding his actions at his first school. In May 2021, the state suspended Agan's license for seven days; two of those days fell on a weekend. The sanction — along with a red flag icon — appeared in the state's public database of credentialed educators. This would be the only visible clue schools would have of anything amiss in Agan's work history.

Corey, the former superintendent of Fairfield-Suisun Unified, told KQED and ProPublica that she was "flabbergasted" that he had only been suspended for seven days.

"It was a real mismatch of what happened," Corey said. "What a disservice it was to those girls."

Steed, one of Agan's accusers, said students had done the right thing and shared their concerns about Agan with their school, only for adults at the state level to give him the opportunity to teach elsewhere.

"What's even the point of going through this whole process?" she said. (…)

In September 2021, a month after Fortune students returned to in-person learning, an eighth grader at Agan's second school complained about his conduct.

The student told her doctor during a routine physical that Agan had touched her lower back, according to a summary of the complaint.

The girl's mother told KQED and ProPublica that she reported the incident to the principal, who connected mother and daughter with Rubino, Fortune's human resources consultant. The mother told Rubino that Agan was giving her daughter a disproportionate amount of attention.

The girl, who is now 17, spoke to KQED and ProPublica on the condition that only her middle name, Sherelle, be used because she is a minor. Leslie, the student's mother, is also being identified by her middle name to protect her daughter's identity.

In that same meeting, Sherelle told Rubino that Agan removed his hand from her lower back after she asked him to stop, and he returned to the front of the classroom. But he came back moments later and placed his hand on her shoulder, according to a letter of warning Rubino wrote to Agan after interviewing the girl.

"I felt disrespected. I felt uncomfortable. I felt mad," Sherelle told the news outlets about the incident. "I felt like even speaking up didn't matter."

In his letter, Rubino directed Agan to stop touching students and "dial back" his praise for the girl. Rubino also cautioned that failure to comply could result in further disciplinary action, up to suspension or termination.

Agan denied the allegations in a written response to Rubino obtained by KQED and ProPublica. "I would like to be on record that I dispute it being listed as a 'fact' that I touched [the student] on the lower back," Agan wrote. "I have been extremely diligent in avoiding personal contact with scholars due to my previous experience."

Leslie had texted Rubino expressing concern about how Agan was vetted for the job after she said she saw online posts by students at his former school alleging that he had touched them inappropriately.

"Actually, I was the one who investigated the matter in the Fairfield Suisun School District when Mr. Agan was a candidate," Rubino texted back that same day in messages reviewed by KQED and ProPublica. "I also checked social media and Google to see if I could find any information about the incident in Fairfield, but I did not find anything."

Rubino did not answer subsequent questions about the details of his investigation or how much he knew about Agan's conduct at the teacher's previous school.

After the state licensing agency recommends educators be disciplined, California law allows it to release its findings, which include a summary of the case, to current supervisors and prospective employers who request it within five years. Fortune appears never to have asked for such findings, according to the logs of these requests between 2020 and 2024 provided by the agency to KQED and ProPublica. A Fortune spokesperson did not say why the charter school did not ask for the information. (...)

Leslie said her daughter's experience at Ephraim Williams only worsened after she reported Agan. Math has always been Sherelle's favorite subject. But as the school year went on, her grades in Agan's class plummeted. She needed help but said Agan ignored her.

With just weeks left in the school year, Leslie pulled her daughter out of Ephraim Williams to finish eighth grade at another school.

She only learned about Agan's disciplinary history when KQED and ProPublica contacted her in January. "The whole education system would rather protect him," Leslie said. "You let him loose on all these kids."

Fitzhugh, spokesperson for the teacher licensing agency, said the commission is "committed to keeping all students and schools safe" but is bound by the law in how it disciplines teachers. "The Commission stands ready to implement any additional public protections that the Legislature authorizes," she said.

Starting the following year, in 2022, records show that Fortune offered Agan a role supporting new teachers rather than assigning him his own classroom. Fortune administrators did not respond to questions about why he was offered the position, which he declined because he had received another job offer in the Bay Area.

"Thank you for the last two years," Agan wrote, resigning from the school. "It has meant more to me than you could ever know."

By August 2022, Agan would begin teaching at Clifford School, which serves students in pre-K through eighth grade in Redwood City. He received tenure in 2024.

Wendy Kelly, deputy superintendent at the Redwood City School District, declined to answer questions about Agan's hiring or say whether the school district was aware he had been accused of misconduct at two previous schools. She told KQED and ProPublica that the district, when hiring, typically calls candidates' immediate supervisors and checks the database of licensed educators.

She said school districts rely on decisions by the Commission on Teacher Credentialing to "put the best people in the classroom."

"I was pleased to see that the suspension was only seven days," Kelly said of Agan's discipline. "I have to trust that when the CTC reinstates the teacher that the issue has been either resolved, learned from, there's been consequences in place, which is why they're employable to the next organization."

ProPublica. May 12, 2026. He Was Fired for Sexually Harassing Students. California Allowed Him to Keep Teaching Anyway. https://www.propublica.org/article/california-fired-teacher-sexual-harassment

A San Francisco Bay Area school district has replaced a middle school math teacher for the remainder of the academic year following an investigation by KQED and ProPublica that showed he had been accused of inappropriately touching students at two previous jobs.

The Redwood City School District has received at least two new complaints against Jason Agan, according to the parents who filed the complaints as well as emails from the district to the parents saying it is investigating both.

The news outlets found that the state teacher licensing agency allowed Agan to keep his credentials following his 2019 firing from a high school in the Fairfield-Suisun Unified School District for what district officials characterized as sexual harassment of female students. At least 11 students and one parent at Angelo Rodriguez High School submitted written complaints about Agan's behavior to school administrators, drawing at least two warnings to stop, KQED and ProPublica's investigation found.

Students in that district testified during Agan's dismissal hearing that he made them uncomfortable by massaging their neck or shoulders as well as commenting on female students' clothing, prompting an independent panel to deem him "unfit to teach," according to records obtained by the news outlets.

The Commission on Teacher Credentialing, the agency responsible for educators' licenses, suspended Agan's teaching license for seven days in 2021, after he had already gotten another job teaching math at Ephraim Williams College Prep Middle School in the Fortune network of charter schools in Sacramento, an hour away from his first school.

The discipline — along with a red flag icon — is noted in the state's public database of credentialed educators, but no specific reason is given for the sanction. Anyone searching his name in the database would see he still held credentials indicating he was legally fit to teach.

At Ephraim Williams, Agan's second school, he drew another complaint of unwanted touching, prompting a written warning from Fortune's human resources consultant. He left the school in June 2022 and started teaching math at Clifford School, a prekindergarten through eighth grade school in Redwood City, that August. That is where he was teaching when the investigation was published.

David Weekly, president of the school board in Redwood City, told KQED and ProPublica on Saturday that the board plans to review the district's hiring process after Clifford parents, in a public letter, called for such a review and for a third-party investigation into whether district officials were aware of prior complaints against Agan.

"Parents deserve to know their kids are safe and to know that the district is doing a good job carefully vetting those who will be working closely with their children," Weekly said in a written statement to the news outlets.

Redwood City School District Superintendent John Baker told the Clifford School community on Thursday that the district has enlisted a third-party investigator to review its hiring practices and procedures, according to a letter that the district spokesperson shared with the news outlets.

Deputy superintendent Wendy Kelly previously told KQED and ProPublica that the district, when hiring, typically calls candidates' immediate supervisors and checks the database of licensed educators. She declined to answer questions about Agan's hiring or say whether the school district was aware he had been accused of misconduct at two previous schools.

Clifford principal Kristy Jackson emailed parents in the hours after the story was published to outline the district's hiring policies and said that while she could not discuss confidential personnel matters, "To

date, I have not had any concerns about this employee related to student safety."

Agan, who has not been accused of a crime, did not respond to requests for comment about the new complaints after he was removed from the school. Nor did he previously respond to questions sent via email and certified mail to his home about students' accusations and his job history. He has denied any sexual motivation in touching students, stating during his dismissal hearing from the Fairfield-Suisun Unified School District that he touched students' shoulders to offer them support and encouragement but that he did not massage them.

More than a dozen parents showed up at Clifford the morning after the story published last week to express concern about Agan's employment to the principal, according to two parents who were there. Just before noon that same day, Jackson and Baker emailed the Clifford School community saying that the district would "soon be welcoming a substitute teacher to support students in Mr. Agan's classroom."

A Redwood City school district spokesperson said a substitute was brought in to teach Agan's classes starting May 13 but declined to comment on his employment status. The spokesperson did not answer a question about the new complaints.

Parents expressed "profound alarm and outrage" and also demanded Agan's immediate resignation or removal from any position involving contact with students, according to their letter to the Clifford principal, school board, state lawmakers, California State Superintendent Tony Thurmond and the teacher licensing agency. More than 170 people signed the letter, according to a parent involved in organizing the petition.

"We recognize the seriousness of these matters and believe that transparency, accountability, and student safety must take precedence over institutional reputation or liability concerns," the parents wrote. "Children deserve learning environments where they are safe, respected, and protected. Parents and guardians deserve honesty and accountability from the institutions entrusted with their children's care."

Brie Hanni, a parent who signed the letter, said she broke down after learning about Agan's disciplinary history and pulled her seventh grade daughter, who was in Agan's class, out of school the day KQED and ProPublica published the story.

Hanni says Agan's case illustrates a systemic gap in transparency, and the state should specify the reasons educators are disciplined.

The licensing bodies governing dozens of other professions in California, including doctors, nurses, police officers and lawyers, make the reasons that disciplinary actions were imposed easily accessible on their websites. And at least 12 states, including Oregon, Washington and Florida, do the same for teachers.

"I think a statewide, if not nationwide, question is: What do you do with these teachers who are 'unfit to teach'?" Hanni said.

Thurmond, who is running for governor, told KQED and ProPublica that any teacher who "abuses or harasses students should never teach again." Thurmond said that as governor, he would propose legislation to automatically revoke licenses for educators found by schools or independent panels to have committed sexual harassment. A spokesperson for his campaign said the legislation would be retroactive.

Xavier Becerra, the former U.S. health and human services secretary, former state attorney general and a leading candidate for California governor, "believes California should have a system that acts

swiftly, prioritizes the protection of students, and gives parents and schools confidence that serious misconduct is being handled appropriately and transparently," said Jonathan Underland, Becerra's campaign spokesperson, in a statement.

"Student safety has to come first," Underland said. "The allegations described in this reporting are deeply disturbing, and no student or family should ever feel unsafe at school."

Gov. Gavin Newsom's spokespeople did not respond to requests for comment on Agan's case and the state's disciplinary process for educators. Neither did six other gubernatorial candidates seeking to replace him.

State Sen. Josh Becker, who represents Redwood City, shared ProPublica and KQED's investigation on social media and wrote: "Completely unacceptable. What is going on here? The legislature needs to dig into this which includes me."

A spokesperson for Becker said he was not available for comment this week.

During a Redwood City school board meeting last week, Clifford parent Josh Levinson said he had submitted a Title IX complaint against Agan to the district after reading the article and speaking with his seventh-grade son. Title IX is the federal law that prohibits sex-based discrimination and harassment in schools.

"What I've heard from my son is that this pattern hasn't changed," Levinson said at the board meeting, referencing Agan's history of misconduct claims. "When someone's deemed unfit to teach, that should be a massive red flag, not something brushed aside because the database says they're technically employable."

Levinson declined to speak about the specifics of his complaint.

Another Clifford parent, who spoke on the condition of anonymity to protect his child's identity, told the news outlets that he also filed a complaint against Agan after reading the article and speaking with his child. The parent said his child reported seeing Agan touch students' shoulders and yell during class.

In his job application to Redwood City that the district shared with KQED and ProPublica, Agan did not disclose that he had been fired from Rodriguez High; instead, he wrote that he left because he "wanted to explore new challenges and opportunities." He also checked a "Please don't contact" box under Rodriguez High.

Kelly, the Redwood City deputy superintendent, said in a previous interview that the district contacts prior employers even when candidates instruct them not to. She also said that school districts trust the Commission on Teacher Credentialing to vet teachers, and those whose credentials are valid are considered employable.

In his earlier application to teach at Ephraim Williams, Agan did acknowledge that he had been fired from Rodriguez High after being "accused of inappropriately touching students on the shoulders during class." He wrote that he disagreed with the dismissal and explained that he would often place his hands-on students' shoulders while helping them.

A spokesperson for the state's teacher licensing agency, Anita Fitzhugh, has emphasized that state law limits what information the agency can share. Only after the agency recommends educators be disciplined can it release its findings, which include a summary of the case, to prospective employers. But that information is released only if a school requests it within five years of when the discipline was recommended. In Agan's case, that window passed earlier this year.

Redwood City did not ask for such findings before hiring Agan in 2022, according to logs of requests made during that time that the teacher licensing agency provided to KQED and ProPublica.

Kelly previously confirmed that the school had not requested the findings, saying that she discovered only last year that it could do so.

Agan is one of at least 67 educators for whom the state has not revoked professional licenses after school districts determined they had sexually harassed students or committed other types of misconduct of a sexual nature, according to a review of available records from 2019 through 2025 obtained by the news outlets. ProPublica. May 22, 2026. California Teacher Previously Fired for Sexual Harassment Is No Longer in the Classroom After New Complaints. https://www.propublica.org/article/redwood-city-teacher-sexual-harassment-investigation

[iii] National Council on Disability (NCD). January 30, 2018. Not on the Radar: Sexual Assault of College Students with Disabilities. https://www.ncd.gov/report/not-on-the-radar-sexual-assault-of-college-students-with-disabilities/

[iv] Bing/MSN Unwelcome and Unapproved Query "*Michael Ayele Jennifer Lawrence.*" https://www.bing.com/search?q=Michael+Ayele+Jennifer+Lawrence

Bing/MSN Unwelcome and Unapproved Query "*Michael Ayele Consent.*" *https://www.bing.com/search?q=Michael+Ayele+Consent*

Bing/MSN Unwelcome and Unapproved Query "*Michael Ayele Title IX.*" *https://www.bing.com/search?q=Michael+Ayele+Title+IX*

Bing/MSN Unwelcome and Unapproved Query: "*Michael Ayele Jeanne Clery.*" *https://www.bing.com/search?q=michael+ayele+jeanne+clery*

Bing/MSN Unwelcome and Unapproved Query: "*Michael Ayele death penalty.*" https://www.bing.com/search?q=michael+ayele+death+penalty

Bing/MSN Unwelcome and Unapproved Query: "*Michael Ayele schizophrenia.*" *https://www.bing.com/search?q=Michael+Ayele+Schizophrenia*

Bing/MSN Unwelcome and Unapproved Query: "*Michael Ayele views on schizophrenia.*" *https://www.bing.com/search?q=Michael+Ayele+views+on+schizophrenia*

Bing/MSN Unwelcome and Unapproved Query: "*Michael Ayele Habeas Corpus.*" *https://www.bing.com/search?q=Michael+Ayele+Habeas+Corpus*

Bing/MSN Unwelcome and Unapproved Query "*Michael Ayele Libel.*" *https://www.bing.com/search?q=Michael+Ayele+libel*

Bing/MSN Unwelcome and Unapproved Query "*Michael Ayele lawsuit.*" *https://www.bing.com/search?*

q=michael+ayele+lawsuit

Bing/MSN Unwelcome and Unapproved Query "Michael Ayele lawsuits." https://www.bing.com/search?q=Michael+ayele+lawsuits

Bing/MSN Unwelcome and Unapproved Query "*Michael Ayele lawsuit update.*" https://www.bing.com/search?q=Michael+ayele+lawsuit+update

Bing/MSN Unwelcome and Unapproved Query "*Michael Ayele lawsuit status.*" https://www.bing.com/search?q=Michael+ayele+lawsuit+status

Bing/MSN Unwelcome and Unapproved Query "*Michael Ayele lawsuit news.*" https://www.bing.com/search?q=Michael+ayele+lawsuit+news

Bing/MSN Unwelcome and Unapproved Query "*Michael Ayele lawsuit pdf.*" https://www.bing.com/search?q=Michael+ayele+lawsuit+PDF

Bing/MSN Unwelcome and Unapproved Query "*Michael Ayele summons.*" *https://www.bing.com/search?q=Michael+Ayele+summons*

Bing/MSN Unwelcome and Unapproved Query "*Michael Ayele subpoenas.*" *https://www.bing.com/search?q=Michael+Ayele+subpoenas*

Bing/MSN Unwelcome and Unapproved Query "*Michael Ayele interrogatories.*" https://www.bing.com/search?q=Michael+Ayele+interrogatories

Bing/MSN Unwelcome and Unapproved Query "*Michael Ayele Case.*" *https://www.bing.com/search?q=michael+ayele+case*

Bing/MSN Unwelcome and Unapproved Query "*Michael Ayele Trial.*" *https://www.bing.com/search?q=michael+ayele+trial*

Bing/MSN Unwelcome and Unapproved Query "*Michael Ayele Email.*" *https://www.bing.com/search?q=michael+ayele+email*

Bing/MSN Unwelcome and Unapproved Query "*Michael Ayele Emails.*" *https://www.bing.com/search?q=Michael+Ayele+Emails*

Bing/MSN Unwelcome and Unapproved Query "*Michael Ayele Cybersecurity Awareness Month.*" *https://www.bing.com/search?q=Michael+Ayele+Cybersecurity+Awareness+Month*

Bing/MSN Unwelcome and Unapproved Query "*Mike Ayele alumni.*" *https://www.bing.com/search?q=mike+ayele+alumni*

Bing/MSN Unwelcome and Unapproved Query "*Michael Ayele alumni.*" *https://www.bing.com/search?q=Michael+Ayele+alumni*

[v] Even though Michael A. Ayele (a.k.a.) W has never sought nor ever solicited nor ever contacted anyone to have his written publications listed and featured prominently on the AOL, Bing/MSN, Google 43

and Yahoo internet search engines (ISE); Michael A. Ayele (a.k.a.) W has uncovered many instances where his written content were filtered, distorted, misused and misattributed. At the time Michael A. Ayele (a.k.a.) W started to publish some of his written content on how he was (in the month of January 2010 as an undergraduate student of Westminster College) informed about the April 5, 1986 rape and murder of Jeanne Ann Clery before being told what constitutes "*affirmative and effective consent*" in healthy sexual relationships, Michael A. Ayele (a.k.a.) W had not signed any binding agreement that subjected his published works to evaluation, examination and unsolicited comments on the AOL, Bing/MSN, Google and Yahoo ISE. In other words, Michael A. Ayele (a.k.a.) W has never agreed to take on the role of the "*Student"* for his published works while the AOL, Bing/MSN, Google and Yahoo ISE took on the role of "*Professor."* Likewise, Michael A. Ayele (a.k.a.) W has never agreed to take on the role of "*Plaintiff"* and/or "*Defendant"* for his published works while the AOL, Bing/MSN, Google and Yahoo ISE took on the role of "*Judge, Jury and Executioner."* More importantly, Michael A. Ayele (a.k.a.) W had started to publish some of his correspondence with agents of the U.S government on the circumstances that led up to the enactment of the Jeanne Clery Act on (or around) November 8, 1990 because of a commitment he had made that he would disseminate any and all responsive U.S government records within their possession to members of the general public and representatives of the media at no financial expense to them. To the best of his ability, Michael A. Ayele (a.k.a.) W has fulfilled this commitment by disseminating (at no financial expense to representatives of the media and members of the general public) the most pertinent records on the circumstances that led up to the enactment of the Jeanne Clery Act including but not limited to his correspondence with the Department of Education (DoED) as well as the decision of the DoED to withhold many hundreds of pages of documents about Jeanne Clery's time as an undergraduate student of Lehigh University during the processing of the Freedom of Information Act (FOIA) request, which was assigned Case Number 21 – 00103 - F. Michael A. Ayele (a.k.a.) W would again like to take this opportunity to reiterate [1] that no binding written agreement exists between himself and ISE such as AOL, Bing/MSN, Google and Yahoo, which enables them to make comments upon it; [2] that he does not welcome the insertion and the intrusion of the AOL, Bing/MSN, Google and Yahoo ISE on his written content pertaining to American post-secondary academic education with regards to affirmative and effective consent.

Michael A. Ayele (a.k.a.) W is a Bachelor of Arts (B.A) Degree graduate of Westminster College (located in Fulton, Missouri) who was in January 2010 informed about the April 5, 1986 rape and murder of Jeanne Ann Clery before being told what constitutes "*affirmative and effective consent*" in healthy sexual relationships. Via email dated March 7, 2022, the Department of Justice (DOJ) Federal Bureau of Investigation (FBI) have informed Michael A. Ayele (a.k.a.) W that (his alma mater) Westminster College had extended an invitation to their then Director William Webster to "*deliver the 1987 Commencement Address on Sunday, May 17th 1987 at 2:30 P.M.*" The invitation extended by Westminster College on August 29, 1986 came approximately 5 months after the April 5, 1986 rape and murder of Jeanne Ann Clery on the campus of Lehigh University (located in the State of Pennsylvania). In other emails beginning November 12, 2020, the FBI had informed Michael A. Ayele (a.k.a.) W that they had transferred the case of Jeanne Ann Clery rape and murder to the Central Intelligence Agency (CIA) on (or around) June 11th 1992. However, via postal mail correspondence that was addressed to Michael A. Ayele (a.k.a.) W, the CIA have denied ever being "*assigned*" the case of Jeanne Ann Clery on (or around) June 11, 1992. It is the opinion of Michael A. Ayele (a.k.a.) W that the letters sent to him by the FBI (beginning November 12, 2020) and the CIA (on or around May 21, 2021) were inconsistent with one another. For your information, William Webster was Director of the FBI from 1978 to 1987. He was also Director of the CIA from 1987 to 1991. His father Thomas Webster is an alumnus of Westminster College (Fulton, Missouri).

The key questions asked by Michael A. Ayele (a.k.a.) W about the rape and murder of Jeanne Ann Clery as well as Title IX of the Education Amendments Act of 1972 include but are not limited to the following: 44

1) What were American colleges' and universities' obligations pursuant to Title IX of the Education Amendments Act of 1972? Were American colleges and universities required by law to condemn violence committed against women irrespective of their racial backgrounds, their sexual orientations, their religious affiliations, their national origins and/or their disability status following the enactment of Title IX of the Education Amendments Act of 1972? If yes, were American colleges and universities required to inform their students (beginning Calendar Year 1973) what constitutes appropriate sexual boundaries pursuant to Title IX of the Education Amendments Act of 1972?
2) Did American colleges and universities begin informing their students what constitutes "*affirmative and effective consent*" in the years following the enactment of Title IX of the Education Amendments Act of 1972? If not, when did American colleges and universities begin to inform their incoming freshmen and transfer students about the concepts of "*affirmative and effective consent*?" Did American colleges and universities begin teaching the concepts of "*affirmative and effective consent*" to their students following the rape and murder of Jeanne Ann Clery (on April 5th 1986)? If yes, why have American colleges and universities waited so long following the enactment of Title IX of the Education Amendments Act of 1972 to inform their students what constitutes "*affirmative and effective consent*?"
3) Are American colleges and universities discussions pertaining to what constitutes "*affirmative and effective consent*" consistent with Title IX of the Education Amendments Act of 1972 if they are first informing their incoming new students about the rape and murder of Jeanne Ann Clery? Are American colleges and universities discussions pertaining to what constitutes "*affirmative and effective consent*" consistent with their academic integrity policy if they are first informing their incoming new students about the rape and murder of Jeanne Ann Clery?
4) Were there forces out there in the 1970s and the 1980s looking for a case where a Black or an African American man rapes and murders a Caucasian woman for the purpose of enacting a law similar to the Jeanne Clery Act? Was the enactment of the Jeanne Clery Act the result of racist and sexist individuals coming together for the purpose of [a] preventing racial minorities from climbing the social ladder through academic education; [b] cracking down on interracial relationships particularly between a Caucasian woman and a Black or African American man (in American colleges and universities); [c] not applying the same standards in circumstances where a Caucasian man sexually assaults a woman from a racial minority (as in the case of Brock Turner and Chanel Miller following her rape on January 18th 2015 at the campus of Stanford University)?

As a matter of principle, Michael A. Ayele (a.k.a.) W unequivocally condemns violence committed against girls and women irrespective of their racial backgrounds, their sexual orientations, their national origins, their religious affiliations, their disability status or their age groups. Still, Michael A. Ayele (a.k.a.) W is exasperated by the very bizarre and persistent frenzy that has targeted him on the internet ever since he made the decision to publish on digital platforms [1] some of his recollections on how he was in the month of January 2010 (as an undergraduate student of Westminster College) informed about the April 5, 1986 rape and murder of Jeanne Ann Clery before being told what constitutes affirmative and effective consent in healthy sexual relationships; [2] his questions about Title IX of the Education Amendments Act of 1972; [3] his correspondence with agents of the U.S government on the circumstances that led up to the enactment of the Jeanne Clery Act on (or around) November 8, 1990; [4] his inquiry on the exact year American colleges and universities began teaching their undergraduate students what constitutes affirmative and effective consent in healthy sexual relationships. Michael A. Ayele (a.k.a.) W takes full-responsibility for all the statements he has made at the time he decided to publish his review of events that led to the Jeanne Clery Act. Michael A. Ayele (a.k.a.) W also takes full-responsibility for the questions he has asked about Title IX of the Education Amendments Act of 1972. 45

[vi] Around the 6 (six) minutes mark of Vogue magazine interview with Jennifer Lawrence

Question asked by Vogue: *What is the most bizarre thing you've read about yourself?*

Answer Provided by Jennifer Lawrence: *That I f***** Harvey Weinstein…*

Awkward silence follows this Q&A where Jennifer Lawrence seems uncomfortable and then turns her head sideways from the camera. Then...

Question asked by Vogue: *Now, you did back to back films for seven years…What is the most important thing you've learned about work during that time?*

73 Questions with Jennifer Lawrence. Vogue (magazine) on YouTube.:
https://www.youtube.com/watch?v=uIsg5x19Xu8

Matthew Moore <mmoore@jsd117.org>

FOIA Request from 07-09-26

Matthew Moore <mmoore@jsd117.org> Thu, Jul 16, 2026 at 5:15 PM
To: Michael Ayele <waacl13@gmail.com>

Mr. Michael Ayele,

Please see the attached response to the FOIA request we received on 07-09-26.

Sincerely,

Assistant Superintendent
Jacksonville School District 117

MA Response 07-16-26.pdf
252K

Jacksonville School District #117
211 W State Street
Jacksonville, Illinois 62650
Office: (217)243-9411
Fax: (217)243-6844

Matthew Moore, Assistant Superintendent

July 16, 2026

Dear Mr. Micheal Ayele,

Thank you for writing to Jacksonville School District 117 with your request for information pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq.

On June 16, 2026, JSD 117 was in receipt of your FOIA request for the records detailing discussions about "the #MeToo movement and how it inspired women such as Julia Steed..."

As the FOIA Officer for Jacksonville School District 117, I am writing to inform you that your request is denied. The records you are requesting do not exist. We do not have any records detailing discussions on this topic.

You have a right to have the result of your request reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor
Office of the Attorney General
500 South 2nd Street
Springfield, IL 62706
Fax: 217-782-1396
Email: public.access@ilag.gov.

If you choose to file a Request for Review with the PAC, you must do so within 60 calendar days of the date of this denial. 5 ILCS 140/9.5(a). Please note that you must include a copy of your original FOIA request and this denial letter when filing a Request for Review with the PAC.

Sincerely,

Matthew Moore
Assistant Superintendent
Jacksonville School District 117
(217) 243-9411
mmoore@jsd117.org

Jacksonville School District #117
516 Jordan Street
Jacksonville, IL 62650
217-243-9411

FOIA - Written Request for District Records

All requests to inspect and/or to obtain a copy of District records must be made in writing. Please submit the following completed request to the Superintendent.

Dear Superintendent,

I/We are hereby requesting that I/We:

_____Inspect the following records in the District's Administrative office

__✓__Receive copies of the following records (Please indicate mail, fax or personal pickup)

Gordon McDonough	The Data Branch
Name of Individual(s) Requesting District Records	Organization
1111B S Governors Ave	302-585-3132
Address	Telephone Number
Dover DE 19904	07/17/2026
City State Zip	Date of Request

Gor don McDonough
Signature(s) of Requester(s)

07/17/2026
Date

Staff Instructions:

1. If this request was received in another form, attach the document to this completed form.
2. Calculate copy fee. Records must be approved for release and any copy fees paid in advance of duplication.
3. Submit to Superintendent

Record Description (*Please be specific*)	Copy Requested	Copy Fee *	To be mailed	To be picked up
1. All products from: Frontline Education,	1			
2. Powerschool, Red Rover Technologies, Tyler				
3. Technologies, and OpenAI/Claude				
	Total Fee:			

Celeste Lashmett <clashmett@jsd117.org>

FOIA Response

2 messages

Celeste Lashmett <clashmett@jsd117.org> Fri, Aug 14, 2026 at 9:37 AM
To: gordon.mcdonough@thedatabranch.com, "devin@databranchus.com" <devin@databranchus.com>
Cc: Matthew Moore <mmoore@jsd117.org>, Jennifer Lacey <jlacey@jsd117.org>, Samantha Mckinley <smckinley@jsd117.org>

Mr. Ramsey,

Please see attached response to your FOIA request.

Sincerely,

--
Celeste Lashmett
Executive Director
Jacksonville School District
211 West State Street
Jacksonville, IL 62650
217-243-9411
clashmett@jsd117.org

RICH HISTORY, BRIGHT FUTURE

FOIA Response Gordon McDonough 7.20.26 (1).pdf
370K

Matthew Moore <mmoore@jsd117.org> Fri, Aug 14, 2026 at 9:46 AM
To: Celeste Lashmett <clashmett@jsd117.org>

Did you send the docs to Sam and Jen?

50

Assistant Superintendent
Jacksonville School District 117
[Quoted text hidden]

Jacksonville School District #117
211 W State Street
Jacksonville, Illinois 62650
Office: (217)243-9411
Fax: (217)243-6844

Celeste Lashmett, Executive Director

July 20, 2026

Dear Mr. Gordon McDonough,

On July 20, 2026, Jacksonville School District 117 received a Freedom of Information Act ("FOIA") request from you. Your request and the District's response are below:

Request: *All products from: Frontline Education, Powerschool, Red Rover Technologies, Tyler Technologies, and OpenAI/Claude.*

Response: As the FOIA Officer for Jacksonville School District 117, I am writing to inform you that your request is granted. After searching our records connected to your request, documents are listed below.

Frontline Education: Used for Absence Management and Recruiting & Hiring

Powerschool: Perform: Teacher Evaluations

Red Rover Technologies: N/A
Tyler Technologies: N/A
Open AI/Claude: N/A

You have a right to have the result of your request reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor
Office of the Attorney General
500 South 2nd Street
Springfield, IL 62706
Fax: 217-782-1396
Email: public.access@ilag.gov.

If you choose to file a Request for Review with the PAC, you must do so within 60 calendar days of the date of this denial. 5 ILCS 140/9.5(a). Please note that you must include a copy of your original FOIA request and this denial letter when filing a Request for Review with the PAC.

Sincerely,

Celeste Lashmett

Celeste Lashmett
Executive Director
Jacksonville School District 117
(217) 243-9411
clashmett@jsd117.org

Matthew Moore <mmoore@jsd117.org>

FOIA request from 08-05-26

1 message

Matthew Moore <mmoore@jsd117.org> Wed, Aug 12, 2026 at 6:59 PM
To: Michael Ayele <waacl13@gmail.com>
Cc: Matthew Moore <mmoore@jsd117.org>

Mr. Michael Ayele,

Attached is our response to your FOIA request we received on 08-05-26.

Thank you,

Assistant Superintendent
Jacksonville School District 117

MA Response 08-12-26.pdf
294K

Matthew Moore <mmoore@jsd117.org>

FOIA Request - 5 ILCS 140/1

Michael Ayele <waacl13@gmail.com> Wed, Aug 5, 2026 at 7:34 AM
To: Matthew Moore <mmoore@jsd117.org>, nbeard@jsd117.org, bstewart4@jsd117.org, twilson@jsd117.org, hleonard@jsd117.org, strace@jsd117.org, bpool@jsd117.org
Cc: "Michael Ayele (W)" <waacl13@gmail.com>

W (AACL)
Michael A. Ayele
P.O.Box 20438
Addis Ababa, Ethiopia
Email: waacl13@gmail.com ; waacl1313@gmail.com ; waacl42913@gmail.com

Date.: Wednesday, August 5, 2026

Freedom of Information Act (FOIA) Request

Hello,

This is Michael A. Ayele sending this message, though I now go by W (and I prefer to be referred to as such). I am writing this letter for the purpose of filing a FOIA request with Jacksonville School District 117. The bases for this non-commercial records request are [1] the September 7, 2022 report published by the University of California, Los Angeles (UCLA) about the provisions of the 1986 Immigration Reform and Control Act (IRCA) [i] and [2] the National Foundation for American Policy (NFAP) May 2025 report on "*the Importance of Immigrants and International Students to Higher Education in America*" [ii]

I) Requested Records

What I am requesting for prompt disclosure are records in your possession detailing your discussions about [1] the May 2025 findings of the National Foundation for American Policy (NFAP) which concluded that (i) U.S. higher education institutions enrolled over 880,000 international students in 2023 – 2024, a 36% increase since 2010 – 2011; (ii) "*the share of undergraduate students who are first-generation immigrants – students who were not U.S. citizens at birth and are either international students of foreign-born U.S. residents – rose from 9% in 2010 to 11% in 2022;*" (iii) "*international students have a substantial positive impact on U.S. higher education;*" (iv) "*international students do not crowd out U.S. students and may even increase their numbers;*" (v) "*the higher tuition paid by international students can enable public universities to increase their offerings;*" (vi) "*for each additional international undergraduate student that public universities enroll, their in-state freshman enrollment increases by two, on average;*" (vii) "*each additional 10 bachelor's degrees awarded to international students at a college or university is associated with 15 more bachelor's degrees in STEM majors being awarded to domestic students;*" (viii) "*international students who remain in the country make valuable contributions to the U.S economy, including spurring entrepreneurship and innovation (as measured by patents and publications);*" [2] Michael A. Ayele (a.k.a.) W as a Black Bachelor of Arts (B.A.) Degree graduate of Westminster College (Fulton, Missouri) who has witnessed his written content on immigration-related matters being subjected to frenzy before they were filtered and distorted on internet search engines (ISE) such as AOL, Bing/MSN, Google and Yahoo following his decision to

recognize that (i) he went to the U.S. on an F-1 visa in the month of December 2009 when he was 18 (eighteen) years of age; (ii) he graduated from Westminster College (Fulton, Missouri) on (or around) December 31, 2016 with a Bachelor of Arts (B.A.) Degree in Economics and Political Science; (iii) he has witnessed discrepancies in the Department of Homeland Security (DHS) processing of the FOIA requests they had assigned Case Nos. 2023 – ICFO – 23335 and 2020 – ICFO – 82819; (iv) nothing in the provisions of the 1986 Immigration Reform and Control Act (IRCA) prohibits local/state government agencies from seriously taking into consideration the applications of employment submitted by first-generation American immigrants for vacant positions; (v) nothing in the provisions of the 1986 IRCA prohibits local/state government agencies from hiring first-generation immigrants who are living in America on an F-1 visa; [3] the decision of the National Council on Disability (NCD) to recognize on (or around) June 1, 2026 that people begin the process of becoming culturally competent when they (i) reject their preexisting beliefs about a culture; (ii) take into account the influence of their own culture in creating beliefs about other cultures; (iii) prioritize understanding the information provided by other people within the context at hand; (iv) forgo the temptation to classify or label other people with cultural names. [iii]

II) Request for a Fee Waiver and Expedited Processing

Expedited processing for this request is justified because:

1. On (or around) September 7, 2022, the University of California, Los Angeles (UCLA) had published on its website a report about the provisions of the 1986 Immigration Reform and Control Act (IRCA).
2. The content of the September 7, 2022 UCLA report asserts that (i) the University of California (UC) is not solely a postsecondary academic institution, but also a state government agency; (ii) the 1986 IRCA was enacted by Congress with the blessing and approval of the Ronald Reagan/George Bush White House administration; (iii) the 1986 IRCA makes no mention of local/state government agencies in the U.S.A.; (iv) nothing in the provisions of the 1986 IRCA prohibits local/state government agencies from hiring first-generation American immigrants, whether or not they have been issued a Department of State (DOS) visa and/or a Department of Homeland Security (DHS) Employment Authorization Document (EAD); (v) the UC is entitled to consider qualified first-generation American immigrants for vacant employment positions even if they were never issued an F-1 visa or a DHS EAD; (vi) the UC has the right to hire qualified first-generation American immigrants for vacant employment positions even if they were never issued an F-1 visa or a DHS EAD.
3. The September 7, 2022 UCLA report proves that local government agencies (such as school districts) have legal recourse available to them to combat the xenophobia and the racism which targets first-generation immigrants who go to America on an F-1 visa.
4. The September 7, 2022 UCLA report proves that local government agencies (such as school districts) have legal recourse available to them to prevent first-generation American immigrants from falling victim to precarious work environments that take advantage of their goodwill.
5. The September 7, 2022 UCLA report proves that local government agencies (such as school districts) have legal recourse available to them to fill vacant employment positions that American citizens are uninterested in.
6. The September 7, 2022 UCLA report proves that local government agencies (such as school districts) have the legal authority to fairly evaluate the merits of a job applicant without having to worry about the job applicant nationality and/or immigration status.

7. Michael A. Ayele (a.k.a.) W is a Black Bachelor of Arts (B.A.) Degree graduate of Westminster College (Fulton, Missouri) and a former Missouri state government employee who was 31 (thirty-one) years of age when he first read the content of UCLA's September 7, 2022 report.
8. Michael A. Ayele (a.k.a.) W is a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) and a former Missouri state government employee who was very much intrigued upon reading the content of UCLA's September 7, 2022 report on the provisions of the 1986 IRCA.
9. Michael A. Ayele (a.k.a.) W is a Black B.A. Degree graduate of Westminster College and a former Missouri state government employee who has corresponded with UCLA as well as other local/state government agencies in America about the content of UCLA's September 7, 2022 report.
10. Michael A. Ayele (a.k.a.) W is a Black B.A. Degree graduate of Westminster College and a former Missouri state government employee who was subjected to frenzy on internet search engines (ISE) such as AOL, Bing/MSN, Google and Yahoo following his decision to publish his correspondence with the U.S. government about the content of UCLA's September 7, 2022 report.
11. Michael A. Ayele (a.k.a.) W is a Black B.A. Degree graduate of Westminster College and a former Missouri state government employee who has witnessed his correspondence with the U.S. government about the content of UCLA's September 7, 2022 report being subjected to online frenzy before it was filtered and distorted on internet search engines (ISE) such as AOL, Bing/MSN, Google and Yahoo.
12. The requested records will raise awareness about the manner in which ISE such as AOL, Bing/MSN, Google and Yahoo have filtered and distorted Michael A. Ayele (a.k.a.) W's written publications on immigration-related unfair employment practices by generating unwelcome and unapproved queries such as *"Michael Ayele profile," "Michael Ayele immigration," "Michael Ayele immigration case," "Michael Ayele immigration reform," "Michael Ayele IRCA," "Mike Ayele alumni," "Michael Ayele alumni," "Mike Ayele Jessica Alba," "Michael Ayele Jessica Alba," "Michael Ayele Defamation," "Michael Ayele investigation," "Michael Ayele Title VII," "Michael Ayele Mental Health Awareness Month," "Michael Ayele schizophrenia," "Michael Ayele views on schizophrenia," "Michael Ayele Habeas Corpus," "Michael Ayele Lawsuit," "Michael Ayele 2026 FOIA requests."* [iv]

The public has a compelling and legitimate interest in this information because

1. Michael A. Ayele (a.k.a.) W is a Black ex-immigrant who went to America on an F-1 visa in the month of December 2009 (when he was 18 years of age).
2. Michael A. Ayele (a.k.a.) W is a Black ex-immigrant who went to America to pursue his postsecondary academic education.
3. Michael A. Ayele (a.k.a.) W is a Black ex-immigrant who, in Calendar Year 2011, was an intern of the Callaway County, Missouri local government.
4. Michael A. Ayele (a.k.a.) W is a Black ex-immigrant who, in Calendar Year 2013, was a public employee of the Missouri state government. [v]
5. Michael A. Ayele (a.k.a.) W is a Black ex-immigrant of America who graduated from Westminster College (Fulton, Missouri) with a Bachelor of Arts (B.A.) Degree in Political Science and Economics on (or around) December 31, 2016.
6. The requested records go to the heart of an issue that is of significant public interest: the role of international students in sustaining U.S. higher education and the treatment they receive on American college and university campuses.
7. The requested records will enable the public to ascertain if your school district has previously held conversations about the May 2025 findings of the National Foundation for American Policy (NFAP) which concluded that (i) "U.S. higher education institutions enrolled over 880,000

international students in 2023 – 2024, a 36% increase since 2010 – 2011;" [vi] (ii) "*the share of undergraduate students who are first-generation immigrants – students who were not U.S. citizens at birth and are either international students of foreign-born U.S. residents – rose from 9% in 2010 to 11% in 2022*;" (iii) "*international students have a substantial positive impact on U.S. higher education;"* (iv) "*international students do not crowd out U.S. students and may even increase their numbers;"* (v) "*the higher tuition paid by international students can enable public universities to increase their offerings;"* (vi) "*for each additional international undergraduate student that public universities enroll, their in-state freshman enrollment increases by two, on average;"* (vii) "*each additional 10 bachelor's degrees awarded to international students at a college or university is associated with 15 more bachelor's degrees in STEM majors being awarded to domestic students;"* (viii) "*international students who remain in the country make valuable contributions to the U.S. economy, including spurring entrepreneurship and innovation (as measured by patents and publications)."* [vii]

8. The requested records will enable the public to ascertain if your school district has previously held conversations about the National Council on Disability (NCD) June 1, 2006 press-release which recognized that people begin the process of becoming culturally competent when they (i) reject their preexisting beliefs about a culture; (ii) take into account the influence of their own culture in creating beliefs about other cultures; (iii) prioritize understanding the information provided by other people within the context at hand; (iv) forgo the temptation to classify or label other people with cultural names.

9. The requested records will raise awareness of the many discrepancies Michael Ayele (a.k.a.) W has witnessed in the Department of Homeland Security (DHS) processing of the FOIA requests that were previously assigned Case Nos. 2023 – ICFO – 23335 and 2020 – ICFO – 82819. [viii]

In my judgment, the facts presented in my request for a fee waiver and expedited processing will significantly decrease public confidence in the activities, the engagements and the priorities of internet search engines (ISE) such as AOL, Bing/MSN, Google and Yahoo because they have previously filtered and distorted Michael A. Ayele (a.k.a.) W's correspondence with the U.S. government about the content of UCLA's September 7, 2022 report. Unfortunately, I regret to inform you that the decision of ISE to filter and distort Michael A. Ayele (a.k.a.) W's written content about UCLA's September 7, 2022 report [1] was not an isolated incident, but part of a repeated pattern; [2] has served to obfuscate the fact that first-generation immigrants who go to America on an F-1 visa are at high risk of encountering xenophobia, racism and other forms of discrimination; [3] has served to obfuscate the fact that first-generation immigrants who go to America on an F-1 visa are at high risk of not being remunerated with minimum wage when they seek off campus employment; [4] has served to obfuscate the fact that first-generation immigrants who go to America on an F-1 visa are at high risk of not being compensated for overtime.

As a Black ex-immigrant who went to America on an F-1 visa (in the month of December 2009), I read the National Foundation for American Policy (NFAP) May 2025 report with great interest. For me, what stood out most about the May 2025 report is the NFAP insistence that international students "***do not crowd out***" domestic students (on American college and university campuses). When the NFAP write that "***international students do not crowd out domestic students,"*** I believe that's a diplomatic way to avoid saying that first-generation immigrants who go to America on an F-1 visa [1] are subjected to xenophobia, racism and other forms of discrimination because of their skin color (as well as their national origins); [2] frequently have their contributions to American society (and government) undervalued, underappreciated and taken for granted. On my end, I believe it's very important to not mince words, and to speak clearly and frankly about the xenophobia (and racism) experienced by first-generation American immigrants who go to the U.S. on an F-1 visa. For instance, when ISE such as AOL, Bing/MSN, Google and Yahoo actively participate in creating frenzy around Michael A. Ayele (a.k.a.) W before filtering and distorting his written content, [1] this is an act of xenophobia motivated

by racism which is indicative of cultural incompetence; [2] this demonstrates an effort to create controversy where there is none.

The core issues presented in this records request are as follows. 1) Have you had conversations about the May 2025 findings of the National Foundation for American Policy (NFAP) which concluded that U.S. higher education institutions enrolled over 880,000 international students in 2023 – 2024, a 36% increase since 2010 – 2011? If yes, will you promptly disclose those records? 2) Have you had conversations about the May 2025 findings of the NFAP which concluded that "*the share of undergraduate students who are first-generation immigrants – students who were not U.S. citizens at birth and are either international students of foreign-born U.S. residents – rose from 9% in 2010 to 11% in 2022*?" If yes, will you promptly disclose those records? 3) Have you had conversations about the May 2025 findings of the NFAP which concluded that "*international students have a substantial positive impact on U.S. higher education?"* If yes, will you promptly disclose those records? 4) Have you had conversations about the May 2025 findings of the NFAP which concluded that "*international students do not crowd out U.S. students and may even increase their numbers?"* If yes, will you promptly disclose those records? 5) Have you had conversations about the May 2025 findings of the NFAP which concluded that "*the higher tuition paid by international students can enable public universities to increase their offerings?"* If yes, will you promptly disclose those records? 6) Have you had conversations about the May 2025 findings of the NFAP which concluded that "*for each additional international undergraduate student that public universities enroll, their in-state freshman enrollment increases by two, on average?"* If yes, will you promptly disclose those records? 7) Have you had conversations about the May 2025 findings of the NFAP which concluded that "*each additional 10 bachelor's degrees awarded to international students at a college or university is associated with 15 more bachelor's degrees in STEM majors being awarded to domestic students?*" If yes, will you promptly disclose those records? 8) Have you had conversations about the May 2025 findings of the NFAP which concluded that "*international students who remain in the country make valuable contributions to the U.S. economy, including spurring entrepreneurship and innovation (as measured by patents and publications)?"* If yes, will you promptly disclose those records? 9) Have you had conversations about Michael A. Ayele (a.k.a.) W as a Black Bachelor of Arts (B.A.) Degree graduate of Westminster College (Fulton, Missouri) who has witnessed his written content on immigration-related matters being subjected to frenzy before they were filtered and distorted on internet search engines (ISE) such as AOL, Bing/MSN, Google and Yahoo following his decision to recognize that he went to the U.S. on an F-1 visa in the month of December 2009 when he was 18 (eighteen) years of age? If yes, will you promptly disclose those records? 10) Have you had conversations about Michael A. Ayele (a.k.a.) W as a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) who has witnessed his written content on immigration-related matters being subjected to frenzy before they were filtered and distorted on ISE such as AOL, Bing/MSN, Google and Yahoo following his decision to recognize that he graduated from Westminster College (Fulton, Missouri) on (or around) December 31, 2016 with a B.A. Degree in Economics and Political Science? If yes, will you promptly disclose those records? 11) Have you had conversations about Michael A. Ayele (a.k.a.) W as a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) who has witnessed his written content on immigration-related matters being subjected to frenzy before they were filtered and distorted on ISE such as AOL, Bing/MSN, Google and Yahoo following his decision to recognize that he has witnessed discrepancies in the DHS processing of the FOIA requests they had assigned Case Nos. 2023 – ICFO – 23335 and 2020 – ICFO – 82819? If yes, will you promptly disclose those records? 12) Have you had conversations about Michael A. Ayele (a.k.a.) W as a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) who has witnessed his written content on immigration-related matters being subjected to frenzy before they were filtered and distorted on ISE such as AOL, Bing/MSN, Google and Yahoo following his decision to recognize that nothing in the provisions of the 1986 Immigration Reform and Control Act (IRCA) prohibits local/state government agencies from seriously taking into consideration the applications of employment submitted by first-generation American immigrants to vacant positions? If yes, will you promptly disclose those records? 13) Have you had conversations about Michael A. Ayele (a.k.a.) W as a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) who has witnessed his written content on immigration-related matters being subjected to

frenzy before they were filtered and distorted on ISE such as AOL, Bing/MSN, Google and Yahoo following his decision to recognize that nothing in the provisions of the 1986 IRCA prohibits local/state government agencies from hiring first-generation immigrants who are living in America on an F-1 visa? If yes, will you promptly disclose those records? 14) Have you had conversations about the decision of the National Council on Disability (NCD) to recognize on (or around) June 1, 2006 that people begin the process of becoming culturally competent when they reject their preexisting beliefs about a culture? If yes, will you promptly disclose those records? 15) Have you had conversations about the decision of the NCD to recognize on (or around) June 1, 2006 that people begin the process of becoming culturally competent when they take into account the influence of their own culture in creating beliefs about other cultures? If yes, will you promptly disclose those records? 16) Have you had conversations about the decision of the NCD to recognize on (or around) June 1, 2006 that people begin the process of becoming culturally competent when they prioritize understanding the information provided by other people within the context at hand? If yes, will you promptly disclose those records? 17) Have you had conversations about the decision of the NCD to recognize on (or around) June 1, 2006 that people begin the process of becoming culturally competent when they forgo the temptation to classify or label other people with cultural names? If yes, will you promptly disclose those records?

Thank you for your attention to this matter.

Michael A. Ayele (a.k.a.) W
Anti-Racist Human Rights Activist
Audio-Visual Media Analyst
Anti-Propaganda Journalist
Gender Pronouns: He/Him/His

Work Cited

[i] To Whom It May Concern,

We write as immigration and constitutional law scholars to offer legal analysis of a proposal that representatives of the University of California have recently received. That proposal urges the University of California to hire undocumented students for positions within UC even if they lack employment authorization under federal immigration law.

We recognize that UC will likely have questions about whether it has legal authority to adopt this proposal. In our considered view, based on research and analysis of this proposal and more generally on our study of the relevant federal statutory and constitutional provisions over many years, no federal law prohibits UC from hiring undocumented students.

Our reasoning is set out in the attached memorandum, but the core argument is as follows. The federal prohibition on hiring undocumented persons as a general matter is codified in the 1986 Immigration Reform and Control Act, or IRCA, in particular 8 U.S.C. § 1324a. Under governing U.S. Supreme Court precedents, if a federal law does not mention the states explicitly, that federal law does not bind state government entities. Nothing in 8 U.S.C. § 1324a expressly binds or even mentions state government entities.

This body of long-settled U.S. Supreme Court doctrine has particular force here, in the context of laws

governing the employment of noncitizens. The federal courts have consistently recognized that states have broad power to determine the appropriate qualifications for state positions, including qualifications related to immigration status. As a result, the U.S. Supreme Court established, before IRCA's enactment, that if Congress wants to change the balance between federal and state power by regulating in an area under traditional state control, it must do so with unmistakably clear language. It applied that rule to a California state law regulating the employment of noncitizens before IRCA's enactment.

Nothing in 8 U.S.C. § 1324a or anywhere else in IRCA comes close to meeting the U.S. Supreme Court's requirement of a clear statement that binds states. In stark contrast to IRCA, other federal statutes that do bind states mention them explicitly. These statutes include, among others, the Fair Labor Standards Act, the Family and Medical Leave Act, and the Age Discrimination in Employment Act.

In short, when Congress passed IRCA, Congress did not curtail states' historic power to determine the employment qualifications of state employees. As a result, IRCA's prohibition on hiring undocumented persons does not bind state government entities. State entities can lawfully hire undocumented students irrespective of employment authorization status under federal law.

And as the U.S. Supreme Court recognized long ago, California law provides definitively that the University of California system is part of the State of California.

We recognize the immense work that has been—and continues to be—done by student advocates responding to the urgent need to expand employment opportunities for undocumented students, particularly given the precarious status of DACA. Each year, more and more students enter undergraduate and graduate programs without DACA. As a normative matter, we believe the time is ripe to explore pathways allowed by law to ensure employment opportunities for all UC students. University of California, Los Angeles (UCLA) Center for Immigration Law and Policy.: https://law.ucla.edu/sites/default/files/PDFs/Center_for_Immigration_Law_and_Policy/Opportunity_for_All_Campaign_Law_Scholar_Sign-On_Letter.pdf

[ii] *Without immigrants, international students and the children of immigrants, the undergraduate student population in America would be almost 5 million students smaller in 2027 than 2022, or about two-thirds of its current size, while the graduate student population would be at least 1.1 million students smaller, or only about 60% of its current size. Losing up to one-third of undergraduate enrollment and almost two-fifths of graduate enrollment would be catastrophic for many colleges and universities, especially those in parts of the United States experiencing demographic declines. It would likely lead to many colleges and universities closing, resulting in fewer educational opportunities for U.S students, fewer higher education-related jobs in many states and towns and fewer college-educated workers in the United States.*

U.S colleges and universities face a looming demographic cliff. Due to the post-2007 drop in birth rates, the number of U.S born traditional college-age young adults is expected to start dropping in 2025. Projections indicate that the U.S.-born college going population could fall by 15% between 2025 and 2029 alone. Total enrollment at U.S higher education institutions peaked in 2010 – 11 and then declined, and the share of U.S young adults enrolled in college has dropped. Immigrants, international students and the children of immigrants can make a significant difference in the fate of U.S colleges and universities, jobs connected to those institutions, educational offerings for U.S students and whether America's college-educated workforce grows. The Importance of Immigrants of International Students to Higher Education in America. National Foundation for American Policy. https://nfap.com/wp-content/uploads/2025/05/Importance-of-Immigrants-and-International-Students.DAY-OF-RELEASE.2025.pdf

[iii]

Common Myths About Diversity and Cultural Competency

Myth # 1: There are too many cultures in the US and world. I cannot possibly learn what I need to know about all of them.

Cultural competence does not mean learning as many "characteristics" as possible about every culture. In fact, to the contrary, the process of cultural competence means that a person (1) learns to recognize and reject his or her preexisting beliefs about a culture, (2) learns to recognize the influence of their own culture on creating those beliefs about other cultures, (3) focuses on understanding information provided by individuals within the context at hand (e.g., patient, front desk, etc.) and (4) forgoes the temptation to classify or label persons with cultural names. This process makes cultural competence a more manageable task that avoids fixed, generalized cultural misinformation.

Myth # 2: I have examined my preconceptions about the various cultures in my service area, changed some of my thoughts, and now feel culturally competent to deal with people who might appear in my clinic and/or organization.

Cultural competence is not a one-time, finite achievement. It is a lifelong process that is reapplied in every interaction. The process must be practiced throughout one's career, and it must be re-examined periodically by organizations. It would be dangerous for a person or organization to conclude that he/she or they have learned all there is to know about certain cultures, has reached the point of cultural competence, or has even identified (i.e., labeled) all the potentially different cultures in the local/national community. Regardless of the amount learned about a different culture, the individual person's experience within that culture is unique.

Myth # 3: My own diversity, be it my ethnicity, my gender or my disability has taught me what it means to be culturally sensitive. I don't need any special training on how to become culturally competent.

Each person has different levels of awareness and sensitivity about his or her own diversity or culture. Every human being, however, holds preconceptions about "different" cultures or dimensions of diversity. Every person, including a person outside the dominant culture, must use some kind of deliberate, analytical process to examine cultural misinformation and strive for cultural competence in each individual case.

Myth #4: We are already a diverse organization, so there is nothing left to be done.

Organizations are a microcosm of society, and if that is the case, then we can hardly buy into the idea that the shared and unique cultural and personal differences among employees in any particular corporate or non-profit organization are somehow readily accepted and seldom an issue or source of conflict. In fact, as organizations have become more diverse, the number of conflicts based on difference may have very well increased due to the lack of understanding and awareness about the vast dimensions of diversity people bring to work and their interplay in the workplace. Being a diverse organization is an important first step, but just as important is learning how to include and leverage that diversity to the benefit of the organization.

Myth # 5: I need a more concrete way to achieve cultural competence. This process is too "*touchy feely*" in asking me to become more aware. How do I become aware? How will that make a difference in my journey towards cultural competence?

Awareness means knowledge of the existence of a thing, place, idea, etc. Awareness begins with the willingness to learn. The professional's first step toward cultural competence in handling a situation is to become aware that he or she might have stereotypes or preconceptions about the person before him or her. Awareness is a complex skill gained over time. Only with greater cultural awareness can a person

reject or avoid acting on the preconceived thoughts, obtain new individualized information and resolve the case with cultural competence.

Myth # 6: There are only a couple of cultures that are different from the dominant (American) culture in my community.

Culture is not defined exclusively by race and ethnicity. It includes a broad spectrum of identities. Regardless of the perceived diversity or lack of diversity in one's community, every person encounters people on a daily basis with cultural experiences that differ from their own. Using a process to practice cultural competence routinely in every case can help a person ensure fair and equal treatment of every person who comes before them for assistance.

Myth #7: Diversity equals preferential treatment for others, and doesn't do anything to benefit me or others in the majority.

Diversity is the collective mixture of differences and similarities among **all** individuals in an organization. Diversity pertains to each and every one of us, and therefore, an effective program should be inclusive-enabling **everyone** to have an equal voice and an equal opportunity to utilize their talents. Organizations that are making great strides in creating work environments that support diversity, and are implementing innovative people practices that provide opportunities for everyone, including women and minority staff are also the very same organizations that are winning praise and recognition for innovative, employee-focused programs that are highly valued and beneficial to **all**.

Myth # 8: I already attended all those legal "don't do" trainings such as discrimination training, sexual harassment training, and disability rights training. So I know what the law says you can and cannot do.

Cultural Competency is not about behaviors governed by law, it is about behaviors and actions that improve a person's ability to effectively and authentically communicate and interact with people perceived to be different. Cultural competency is about what you "can do" to improve the services and outcomes of people who come to you for assistance. A rule pertaining to Cultural Competency that one should strive to follow is the "Platinum Rule" which states, "do unto to others as *they* would want to be done unto." Learn what others want by becoming aware, asking questions, and seeking out information in an authentic and respectful way.

National Council on Disability (NCD). June 1, 2006. *Common Myths About Diversity and Cultural Competency.* https://www.ncd.gov/fact%20sheets/2006/06/01/common-myths-about-diversity-and-cultural-competency/

[iv] Bing/MSN Unwelcome and Unapproved Query: "*Michael Ayele profile.*" *https://www.bing.com/search?q=Michael+ayele+profile*

Bing/MSN Unwelcome and Unapproved Query "*Michael Ayele immigration.*" *https://www.bing.com/search?q=Michael+ayele+immigration*

Bing/MSN Unwelcome and Unapproved Query "*Michael Ayele immigration case.*" *https://www.bing.com/search?q=michael+ayele+immigration+case*

Bing/MSN Unwelcome and Unapproved Query "*Michael Ayele immigration reform.*" *https://www.bing.com/search?q=michael+ayele+immigration+reform*

Bing/MSN Unwelcome and Unapproved Query "*Michael Ayele IRCA.*" *https://www.bing.com/search?q=michael+ayele+irca*

Bing/MSN Unwelcome and Unapproved Query *"Mike Ayele alumni."* *https://www.bing.com/search?q=mike+ayele+alumni*

Bing/MSN Unwelcome and Unapproved Query *"Michael Ayele alumni."* *https://www.bing.com/search?q=Michael+Ayele+alumni*

Bing/MSN Unwelcome and Unapproved Query *"Mike Ayele Jessica Alba."* *https://www.bing.com/search?q=Mike+Ayele+Jessica+Alba*

Bing/MSN Unwelcome and Unapproved Query *"Michael Ayele Jessica Alba."* *https://www.bing.com/search?q=Michael+Ayele+Jessica+Alba*

Bing/MSN Unwelcome and Unapproved Query *"Michael Ayele Defamation."* *https://www.bing.com/search?q=Michael+Ayele+Defamation*

Bing/MSN Unwelcome and Unapproved Query *"Michael Ayele Libel."* *https://www.bing.com/search?q=Michael+Ayele+libel*

Bing/MSN Unwelcome and Unapproved Query *"Michael Ayele Email."* *https://www.bing.com/search?q=michael+ayele+email*

Bing/MSN Unwelcome and Unapproved Query *"Michael Ayele Emails."* *https://www.bing.com/search?q=Michael+Ayele+Emails*

Bing/MSN Unwelcome and Unapproved Query *"Michael Ayele Investigation."* *https://www.bing.com/search?q=michael+ayele+investigation*

Bing/MSN Unwelcome and Unapproved Query *"Michael Ayele Title VII."* https://www.bing.com/search?q=michael+ayele+title+vii

Bing/MSN Unwelcome and Unapproved Query: *"Michael Ayele Schizophrenia."* *https://www.bing.com/search?q=Michael+Ayele+Schizophrenia*

Bing/MSN Unwelcome and Unapproved Query: *"Michael Ayele Views on Schizophrenia."* *https://www.bing.com/search?q=Michael+Ayele+views+on+schizophrenia*

Bing/MSN Unwelcome and Unapproved Query: *"Michael Ayele Habeas Corpus."* *https://www.bing.com/search?q=Michael+Ayele+Habeas+Corpus*

Bing/MSN Unwelcome and Unapproved Query *"Michael Ayele Lawsuit."* *https://www.bing.com/search?q=michael+ayele+lawsuit*

Bing/MSN Unwelcome and Unapproved Query "Michael Ayele Lawsuits." https://www.bing.com/search?q=Michael+ayele+lawsuits

Bing/MSN Unwelcome and Unapproved Query *"Michael Ayele Lawsuit Update."* https://www.bing.com/search?q=Michael+ayele+lawsuit+update

Bing/MSN Unwelcome and Unapproved Query *"Michael Ayele lawsuit status."* https://www.bing.com/search?q=Michael+ayele+lawsuit+status

Bing/MSN Unwelcome and Unapproved Query *"Michael Ayele lawsuit news."* https://www.bing.com/search?q=Michael+ayele+lawsuit+news

Bing/MSN Unwelcome and Unapproved Query *"Michael Ayele lawsuit pdf."* https://www.bing.com/search?q=Michael+ayele+lawsuit+PDF

Bing/MSN Unwelcome and Unapproved Query "*Michael Ayele 2026 FOIA requests.*" https://www.bing.com/search?q=Michael+ayele+foia+request+2026

[v] Michael A. Ayele (a.k.a) W Listing on Missouri's Accountability Portal (MAP).: https://mapyourtaxes.mo.gov/MAP/Employees/Employee/SearchResults.aspx?last=Ayele&first=Michael&year=0&agency=0

Michael A. Ayele (a.k.a) W Listing on MAP for Calendar Year 2013.: https://mapyourtaxes.mo.gov/MAP/Employees/Employee/EmployeeDetails.aspx?last=Ayele&first=Michael&agency=0&row=118538&year=2013

Michael A. Ayele (a.k.a) W Listing on Map for Calendar Year 2014.: https://mapyourtaxes.mo.gov/MAP/Employees/Employee/SearchResults.aspx?last=Ayele&first=Michael&year=0&agency=0

[vi] ***U.S higher education institutions enrolled over 880,000 international students in 2023 – 24, according to data from the Institute of International Education (IIE). Although that number represents a 36% increase since 2010 – 11, international student enrollment is 2% below its high, reached in 2016 – 17. (…)***

The sizable number of international students had made higher education a major export sector for the U.S economy. Education-related travel exports totaled over $50 billion in 2023, ranking 7th among all services, according to the U.S Department of Commerce. International students enrolled at U.S colleges and universities contributed almost $44 billion to the U.S economy during the 2023 – 2024 academic year, supporting more than 378,000 jobs, according to NAFSA: Association of International Educators. The Importance of Immigrants of International Students to Higher Education in America. National Foundation for American Policy. https://nfap.com/wp-content/uploads/2025/05/Importance-of-Immigrants-and-International-Students.DAY-OF-RELEASE.2025.pdf

[vii] *The share of undergraduate students who are 1st generation immigrants – students who were not U.S citizens at birth and are either international students or foreign-born U.S residents – rose from 9% in 2010 to 11% in 2022. The share of undergraduates who are 2nd generation immigrants – U.S born children of immigrants – rose from 15% to 24% over that period. In 2022, the 3rd + generation accounted for only two-thirds of undergraduate students and was 3.7 million below its 2010 level. Absent the growth in the number of immigrant-origin students, the number of undergraduate students would have fallen by almost 4.6 million between 2010 and 2022.*

In 2022, 1st generation immigrants accounted for 26% of graduate students, up from 20% in 2010. The 2nd generation accounted for 15% of graduate students in 2022, up from 11% in 2010. Growth in the number of immigrant-origin students pursuing graduate degrees accounts for all of the growth in graduate students between 2010 and 2022. The number of 3rd + generation students in graduate school fell by over 160,000 between 2010 and 2022. Absent the growth in immigrant-origin students, the number of graduate students would have fallen by almost 570,000 between 2010 and 2022.

International students have a substantial positive impact on U.S higher education. *As public funding for universities falls, public universities tend to increase their number of international students. Doing so enables them to maintain or even reduce in-state students' tuition and fees. Master's programs typically cross-subsidize programs at other levels.*

International students do not crowd out U.S students and may even increase their numbers. The higher tuition paid by international students can enable public universities to increase their offerings. For each additional international undergraduate student that public universities enroll, their in-state freshman enrollment increases by two, on average. Each additional 10 bachelor's degrees awarded to international students at a college or university is associated with 15 more bachelor's degrees in STEM majors being awarded to domestic students. In STEM fields, each additional PhD awarded to an international student in a STEM field is associated with an additional PhD awarded to a domestic student. Across all fields, an additional 10 international graduate students at a university increases the number of domestic graduate students by three.

International students who remain in the country make valuable contributions to the U.S economy, including spurring entrepreneurship and innovation. Master's programs with more foreign students result in more businesses being created by graduates of those programs. Higher education is the main entry channel for immigrants who have become entrepreneurs – 75% of immigrants who have founded U.S companies that received venture capital funding attended a U.S college or university. International graduate students boost U.S innovation, as measured by patents and publications.

International students are an important source of workers, particularly in the high-tech sector. About 23% of international students who earn a master's degree remain in the United States after graduation to work in the same state as the university they attended, and about 8% of bachelor's degree recipients. The drop in international students during the pandemic likely reduced the number of foreign-born graduates with STEM degrees from U.S colleges and universities working in the country by 30,000 to 60,000 workers. The Importance of Immigrants of International Students to Higher Education in America. National Foundation for American Policy. https://nfap.com/wp-content/uploads/2025/05/Importance-of-Immigrants-and-International-Students.DAY-OF-RELEASE.2025.pdf

[viii] E-mail Sent by Michael A. Ayele (a.k.a.) W to the Department of Homeland Security (DHS) on (or around) May 8, 2023

Hello,

This is Michael A. Ayele sending this message though I now go by W. I am writing this letter in response to your correspondence from May 5, 2023 for the purpose of filing an appeal to the FOIA request which was assigned by Immigrations and Customs Enforcement (ICE) the following Case No. 2023 – ICFO – 23335.

Please be advised that I have numerous concerns with your processing of FOIA Request Case No.: 2023 - ICFO – 23335 because your processing of this FOIA request was not consistent with your processing of previous FOIA requests I had filed with ICE. For instance, when processing FOIA Request Case No.: 2020 – ICFO – 82819, ICE had acknowledged that it had formal/informal ties with Westminster College located 501 Westminster Avenue, Fulton, Missouri (65251). Afterwards, ICE had disclosed the *Petition for Approval of School for Attendance by Nonimmigrant Student* that had been submitted by Westminster College to the Department of Justice (DOJ) Immigration and Naturalization Services (INS). However, when processing FOIA Request Case No.: 2023 – ICFO – 23335, ICE has refused to acknowledge the formal/informal ties they have with Rutgers University located in the State of New Jersey. Also, ICE has not disclosed the *Petition for Approval of School for Attendance by Nonimmigrant Student*, which Rutgers University has submitted to the DOJ (INS). In my judgment, ICE processing of FOIA Request Case No.: 2023 – ICFO – 23335 was inconsistent with their processing of FOIA Request Case No.: 2020 – ICFO - 82819 for this very reason. According to information posted on the official website of Rutgers University, "*Rutgers is home to more than 9,000 international students and scholars from about 125*

countries around the world. They bring rich perspectives to campus that help to globalize our classrooms, labs, and clinics, contributing significantly to advancement in education, research, and service." As a former international student of the United States of America (U.S.A), I hope ICE will provide clarity/disclose records pertaining to [1] the formal/informal ties they have with Rutgers University; [2] the *Petition for Approval of School for Attendance by Nonimmigrant Student,* which Rutgers University submitted to the DOJ (INS). (…)

As a representative of the media and a member of the general public, I have other concerns with your processing of FOIA request Case No.: 2023 – ICFO – 23335 because of a November 3, 2022 article published by the Los Angeles Times on the immigration status of David DePape. According to that article, "***David DePape, the man charged with attempted murder in connection with a violent attack against House Speaker Nancy Pelosi's husband, Paul Pelosi, is in the U.S. illegally and could be deported to Canada, Immigration and Customs Enforcement officials said Thursday.*** *(…)* ***Records pulled by ICE found that DePape entered the U.S. as a temporary visitor in March 2008 at the San Ysidro port of entry. Canadians who enter as temporary visitors generally do not require a visa, officials said. The status DePape used to enter the U.S. generally allows Canadians to stay for six months. On Tuesday, ICE officials issued an immigration detainer on DePape with the San Francisco County Jail, where he is currently being held without bail. The detainer seeks a notification from San Francisco law enforcement to notify ICE before he is released in order for the federal agency to take custody of him. Local and state laws limit when jail officials can notify ICE of an individual's release date. ICE issues detainers against people facing criminal charges whom the agency has probable cause to believe can be deported.***" (https://www.latimes.com/california/story/2022-11-03/ice-officials-say-suspect-in-pelosi-attack-in-u-s-illegally)

Based on the November 3, 2022 article published by the Los Angeles Times (as well as other articles, which explicitly mention ICE involvement in the prosecution of David DePape), representatives of the media and members of the general public have learned that [1] Paul Pelosi is a white man who was physically assaulted at his place of residence in San Francisco, California on (or around) October 28, 2022: the same day Elon Musk finalized his takeover of Twitter; [2] David DePape is a white man who came to the U.S. in March 2008 as a temporary visitor from Canada; [3] David DePape is a white man who is being held at the San Francisco County Jail for the attempted murder of Paul Pelosi; [4] the DHS (ICE) have issued an "*immigration detainer on David DePape*;" [5] the DHS (ICE) have initiated contact with the San Francisco County Jail to discuss the immigration status and the criminal charges filed against David DePape.

And yet, when processing FOIA request Case No.: 2023 – ICFO – 23335, ICE has not made clear the conversations that were had between your federal agency and the Los Angeles Times (and other news media outlets) prior to the publication of the November 3, 2022 article. Furthermore, ICE seems to be answering questions to representatives of the media on some immigration files while dispatching female employees such as Denise Hauser to not answer questions about the immigration files of women who have been raped at the Federal Correctional Institute, located in Dublin, California. (https://www.theguardian.com/us-news/2023/apr/06/federal-prison-sexual-abuse-deportation-california-mexico) In my opinion, this inconsistency of your federal agency is not reflective of best practices. On my end, I hope you will correct this by disclosing records detailing [1] the FOIA request(s) submitted by the Los Angeles Times (or other news media outlets) with the DHS (ICE) and/or other DHS components about the immigration status David DePape; [2] the response provided to the Los Angeles Times (or other news media outlets) by the DHS (ICE) and/or other DHS components about the immigration status of David DePape; [3] the academic background, the professional responsibilities and annual salary of Denise Hauser with the DHS; [4] the extent of Denise Hauser's knowledge about the conversations that took place between the DHS (ICE) and the Los Angeles Times (and other news media outlets) on the subject of David DePape immigration status.

I hope you reconsider your response. Be well. Take care. Keep yourselves at arms distance.

Michael A. Ayele (a.k.a) W
Anti-Racist Human Rights Activist

Audio-Visual Media Analyst
Anti-Propaganda Journalist

Jacksonville School District #117
211 W State Street
Jacksonville, Illinois 62650
Office: (217)243-9411
Fax: (217)243-6844

Matthew Moore, Assistant Superintendent

August 12, 2026

Dear Mr. Micheal Ayele,

Thank you for writing to Jacksonville School District 117 with your request for information pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq.

On June 16, 2026, JSD 117 was in receipt of your FOIA request for the records detailing discussions about "the May 2025 findings of the National Foundation for American Policy (NFAP)..."

As the FOIA Officer for Jacksonville School District 117, I am writing to inform you that your request is denied. The records you are requesting do not exist. We do not have any records detailing discussions on this topic.

You have a right to have the result of your request reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor
Office of the Attorney General
500 South 2nd Street
Springfield, IL 62706
Fax: 217-782-1396
Email: public.access@ilag.gov.

If you choose to file a Request for Review with the PAC, you must do so within 60 calendar days of the date of this denial. 5 ILCS 140/9.5(a). Please note that you must include a copy of your original FOIA request and this denial letter when filing a Request for Review with the PAC.

Sincerely,

Matthew Moore
Assistant Superintendent
Jacksonville School District 117
(217) 243-9411
mmoore@jsd117.org

H. Enrollment Reports 70

SCHOOL DISTRICT NO. 117 Kindergarten over 24 Primary (1-2) over 25 Intermediate (3-5) over 27

2026-2027 FIRST SIX DAYS

ATTENDANCE - DAY 1 August 13, 2026

														ELEMENTARY Special Education Classes				MIDDLE SCHOOL			HIGH SCHOOL						
BUILDING	PRE-K*	TEACHER-K	GRADE K	TEACHER-1	GRADE 1	TEACHER-2	GRADE 2	TEACHER-3	GRADE 3	TEACHER-4	GRADE 4	TEACHER-5	GRADE 5	TEACHER		TEACHER		6	7	8	9	10	11	12	Sub Total	T	25-26
EARLY YEARS																										0	0
EISENHOWER		MILLER	20	BOURNE	23	OTTEN	25	SHEELEY	22	CAMPBELL	22	KELLER	26	H. FLOWERS	5	K. HOSTO	6								276	REGULAR ED	304
		GRIFFIN	19	A LAWSON	24	TERWISCHE	26	DUNSETH	23	SHEPARD	21	PETEFISH	25	SHEELEY	7										18	SPECIAL ED	22
																									294	294	326
LINCOLN		WHERLEY	19	BROWN	18	GREGORY	20	CARBONELL	18	SMITH	15	AUS CROWDER	19	HORABIK	9	ROBINSON	6								222	REGULAR ED	234
		FEZLER	22	BELL	18	OWENS	17	HASKELL	20	TURKE	17	ASH CROWDER	19												15	SPECIAL ED	11
																									237	237	245
MURRAYVILLE		DAVIS	15	PARKS	13	BREWER	11	EWING	17	CROW	13	TAYLOR	26	BEDDINGFIELD	8	POWELL	13								95	REGULAR ED	91
																									21	SPECIAL ED	13
																									116	116	104
NORTH		HELMICH	22	JACKSON	17	BOURN	11	DECKER	18	PIEPER	19	LEAHR	14	ALRED	8	PARKS	9								101	REGULAR ED	111
														DONOVAN-B	5										22	SPECIAL ED	20
																									123	123	131
SOUTH		J LAWSON	16	HALLEMANN	23	KUHLMANN	23	MORAN	22	HEATON	25	LINDSEY	21												261	REGULAR ED	282
		GRAHAM	18	STODDARD	22	SAUNDERS	24	PALS	21	TELGER	25	COOK	21												0		0
																									261	261	282
WASHINGTON		NEBEL	23	JUMPER	20	HANSELL	15	TODD	24	CHUMLEY	19	BIRDSELL	21	PATTIE	5										242	REGULAR ED	241
		SHELTON	20	BEDDINGFIELD	21	TOBIN	17	WHITE	24	SMITH	15	LOWE	23												5	SPECIAL ED	8
																									247	247	249
CROSSROADS		FLYNN																		1	1				2	REGULAR ED	4
		GALLO																		1					1	REGULAR ED	2
																									3	3	6
JMS																		228	207	211					646	REGULAR ED	618
																		11	5	6					22	ID	16
																		1	3	0					4	Step 3	7
																		2	5	2					9	ED	7
TOTAL																		242	220	219					681	681	648
JHS																					192	183	175	169	719	REGULAR ED	782
																					11	14	11	15	51	SPECIAL ED	53
																					0	5	5	8	18	LAFAYETTE	17
																					0	0	0	0	0	4 RIVERS	0
																					0	0	0	14	14	TAP	16
TOTAL																					203	202	191	206	802	802	868
Total			194		199		189		209		191		215		47		34	242	220	219	203	202	191	206		2764	2859

* Pre-K count is not included in Grand Total.

1st Day Attendance	2019-2020		3028
1st Day Attendance	2020-2021		2372
1st Day Attendance	2021-2022		2783
1st Day Attendance	2022-2023		2789
1st Day Attendance	2023-2024		2851
1st Day Attendance	2024-2025		2847
1st Day Attendance	2025-2026		2859
1st Day Attendance	2026-2027		2764
		Difference	-95

Revision Date

8/20/2026

SCHOOL DISTRICT NO. 117 Kindergarten over 24 Primary (1-2) over 25 Intermediate (3-5) over 27

2026-2027 FIRST SIX DAYS

ATTENDANCE - DAY 2	August 14, 2026

														ELEMENTARY Special Education Classes				MIDDLE SCHOOL			HIGH SCHOOL						
BUILDING	PRE-K*	TEACHER-K	GRADE K	TEACHER-1	GRADE 1	TEACHER-2	GRADE 2	TEACHER-3	GRADE 3	TEACHER-4	GRADE 4	TEACHER-5	GRADE 5	TEACHER		TEACHER		6	7	8	9	10	11	12	Sub Total	T	25-26
EARLY YEARS	0																								0	0	0
EISENHOWER		MILLER	20	BOURNE	23	OTTEN	27	SHEELEY	23	CAMPBELL	22	KELLER	27	H. FLOWERS	6	K. HOSTO	6								282	REGULAR ED	306
		GRIFFIN	20	A LAWSON	24	TERWISCHE	26	DUNSETH	23	SHEPARD	21	PETEFISH	26	SHEELEY	7										19	SPECIAL ED	22
																									301	301	328
LINCOLN		WHERLEY	21	BROWN	18	GREGORY	20	CARBONELL	19	SMITH	17	AUS CROWDER	20	HORABIK	9	ROBINSON	6								230	REGULAR ED	240
		FEZLER	23	BELL	18	OWENS	17	HASKELL	21	TURKE	17	ASH CROWDER	19												15	SPECIAL ED	11
																									245	245	251
MURRAYVILLE		DAVIS	16	PARKS	13	BREWER	11	EWING	17	CROW	13	TAYLOR	26	BEDDINGFIELD	8	POWELL	13								96	REGULAR ED	91
																									21	SPECIAL ED	13
																									117	117	104
NORTH		HELMICH	23	JACKSON	17	BOURN	11	DECKER	18	PIEPER	19	LEAHR	14	ALRED	8	PARKS	9								102	REGULAR ED	113
														DONOVAN-B	5										22	SPECIAL ED	21
																									124	124	134
SOUTH		J LAWSON	16	HALLEMANN	23	KUHLMANN	23	MORAN	22	HEATON	25	LINDSEY	21												261	REGULAR ED	286
		A. GRAHAM	18	STODDARD	22	SAUNDERS	24	PALS	21	TELGER	25	COOK	21												0		0
																									261	261	286
WASHINGTON		NEBEL	23	JUMPER	20	HANSELL	15	TODD	24	CHUMLEY	19	BIRDSELL	22	PATTIE	5										244	REGULAR ED	248
		SHELTON	20	BEDDINGFIELD	21	TOBIN	18	WHITE	24	SMITH	15	LOWE	23												5	SPECIAL ED	8
																									249	249	256
CROSSROADS		FLYNN																		1	2				3	REGULAR ED	4
		GALLO																		1					1	REGULAR ED	2
																									4	4	6
JMS																		228	212	214					654	REGULAR ED	622
																		11	5	6					22	ID	16
																		1	3	0					4	Step 3	7
																		2	5	2					9	ED	7
TOTAL																		242	225	222					689	689	652
JHS																					192	183	175	170	720	REGULAR ED	784
																					11	14	11	15	51	SPECIAL ED	54
																					0	5	5	8	18	LAFAYETTE	17
																					0	0	0	0	0	4 RIVERS	0
																					0	0	0	14	14	TAP	16
TOTAL																					203	202	191	207	803	803	871
Total			200		199		192		212		193		219		48		34	242	225	224	203	202	191	207		2793	2888

* Pre-K count is not included in Grand Total.

2nd Day Attendance	2019-2020		3028
2nd Day Attendance	2020-2021		2372
2nd Day Attendance	2021-2022		2783
2nd Day Attendance	2022-2023		2789
2nd Day Attendance	2023-2024		2872
2nd Day Attendance	2024-2025		2887
2nd Day Attendance	2025-2026		2888
2nd Day Attendance	2026-2027		2793
		Difference	-95

Revision Date

8/20/2026

SCHOOL DISTRICT NO. 117 Kindergarten over 24 Primary (1-2) over 25 Intermediate (3-5) over 27

2026-2027 FIRST SIX DAYS

ATTENDANCE - DAY 3 August 17, 2026

														ELEMENTARY Special Education Classes				MIDDLE SCHOOL			HIGH SCHOOL						
BUILDING	PRE-K*	TEACHER-K	GRADE K	TEACHER-1	GRADE 1	TEACHER-2	GRADE 2	TEACHER-3	GRADE 3	TEACHER-4	GRADE 4	TEACHER-5	GRADE 5	TEACHER		TEACHER		6	7	8	9	10	11	12	Sub Total	T	25-26
EARLY YEARS	59																								0	0	0
EISENHOWER		MILLER	20	BOURNE	23	OTTEN	27	SHEELEY	23	CAMPBELL	22	KELLER	27	H. FLOWERS	7	K. HOSTO	6								283	REGULAR ED	306
		GRIFFIN	21	A LAWSON	24	TERWISCHE	26	DUNSETH	22	SHEPARD	21	PETEFISH	27	SHEELEY	7										20	SPECIAL ED	22
																									303	303	328
LINCOLN		WHERLEY	22	BROWN	19	GREGORY	21	CARBONELL	19	SMITH	17	AUS CROWDER	20	HORABIK	9	ROBINSON	6								237	REGULAR ED	245
		FEZLER	25	BELL	18	OWENS	18	HASKELL	21	TURKE	17	ASH CROWDER	20												15	SPECIAL ED	11
																									252	252	256
MURRAYVILLE		DAVIS	16	PARKS	13	BREWER	11	EWING	17	CROW	14	TAYLOR	26	BEDDINGFIELD	9	POWELL	13								97	REGULAR ED	93
																									22	SPECIAL ED	14
																									119	119	107
NORTH		HELMICH	23	JACKSON	17	BOURN	11	DECKER	20	PIEPER	20	LEAHR	14	ALRED	9	PARKS	10								105	REGULAR ED	117
														DONOVAN-B	5										24	SPECIAL ED	24
																									129	129	141
																											0
SOUTH		J LAWSON	16	HALLEMANN	23	KUHLMANN	23	MORAN	22	HEATON	25	LINDSEY	21												261	REGULAR ED	289
		A. GRAHAM	18	STODDARD	22	SAUNDERS	24	PALS	21	TELGER	25	COOK	21												0		0
																									261	261	289
WASHINGTON		NEBEL	23	JUMPER	20	HANSELL	17	TODD	26	CHUMLEY	19	BIRDSELL	22	PATTIE	5										249	REGULAR ED	249
		SHELTON	20	BEDDINGFIELD	20	TOBIN	18	WHITE	25	SMITH	16	LOWE	23												5	SPECIAL ED	8
																									254	254	257
CROSSROADS		FLYNN																		1	2				3	REGULAR ED	4
		GALLO																		1					1	REGULAR ED	2
																									4	4	6
JMS																		232	212	217					661	REGULAR ED	626
																		11	5	6					22	ID	16
																		1	3	0					4	Step 3	7
																		2	5	2					9	ED	7
TOTAL																		246	225	225					696	696	656
JHS																					194	199	186	171	750	REGULAR ED	787
																					11	14	11	15	51	SPECIAL ED	54
																					1	6	5	8	20	LAFAYETTE	18
																					0	0	0	0	0	4 RIVERS	0
																					0	0	0	14	14	TAP	16
TOTAL																					206	219	202	208	835	835	875
Total			204		199		196		216		196		221		51		35	246	225	227	208	219	202	208		2853	2915

* Pre-K count is not included in Grand Total.

3rd Day Attendance	2019-2020		3028
3rd Day Attendance	2020-2021		2372
3rd Day Attendance	2021-2022		2783
3rd Day Attendance	2022-2023		2789
3rd Day Attendance	2023-2024		2870
3rd Day Attendance	2024-2025		2886
3rd Day Attendance	2025-2026		2915
3rd Day Attendance	2026-2027		2853
		Difference	-62

Revision Date

8/20/2026

SCHOOL DISTRICT NO. 117 Kindergarten over 24 Primary (1-2) over 25 Intermediate (3-5) over 27

2026-2027 FIRST SIX DAYS

ATTENDANCE - DAY 4 August 18, 2026

														ELEMENTARY Special Education Classes				MIDDLE SCHOOL			HIGH SCHOOL						
BUILDING	PRE-K*	TEACHER-K	GRADE K	TEACHER-1	GRADE 1	TEACHER-2	GRADE 2	TEACHER-3	GRADE 3	TEACHER-4	GRADE 4	TEACHER-5	GRADE 5	TEACHER		TEACHER		6	7	8	9	10	11	12	Sub Total	T	25-26
EARLY YEARS	152																								0	0	183
EISENHOWER		MILLER	20	BOURNE	23	OTTEN	27	SHEELEY	23	CAMPBELL	21	KELLER	27	H. FLOWERS	7	K. HOSTO	6								282	REGULAR ED	306
		GRIFFIN	21	A LAWSON	24	TERWISCHE	25	DUNSETH	23	SHEPARD	21	PETEFISH	27	SHEELEY	7										20	SPECIAL ED	22
																									302	302	328
LINCOLN		WHERLEY	23	BROWN	19	GREGORY	21	CARBONELL	19	SMITH	18	AUS CROWDER	20	HORABIK	9	ROBINSON	6								241	REGULAR ED	245
		FEZLER	25	BELL	18	OWENS	20	HASKELL	21	TURKE	17	ASH CROWDER	20												15	SPECIAL ED	11
																									256	256	256
MURRAYVILLE		DAVIS	16	PARKS	13	BREWER	11	EWING	17	CROW	14	TAYLOR	26	BEDDINGFIELD	9	POWELL	13								97	REGULAR ED	94
																									22	SPECIAL ED	14
																									119	119	108
NORTH		HELMICH	23	JACKSON	17	BOURN	11	DECKER	20	PIEPER	20	LEAHR	14	ALRED	9	PARKS	10								105	REGULAR ED	117
														DONOVAN-B	5										24	SPECIAL ED	24
																									129	129	141
SOUTH		J LAWSON	16	HALLEMANN	23	KUHLMANN	23	MORAN	22	HEATON	25	LINDSEY	21												261	REGULAR ED	290
		A. GRAHAM	18	STODDARD	22	SAUNDERS	24	PALS	21	TELGER	25	COOK	21												0		0
																									261	261	290
WASHINGTON		NEBEL	23	JUMPER	21	HANSELL	17	TODD	26	CHUMLEY	19	BIRDSELL	22	PATTIE	5										251	REGULAR ED	251
		SHELTON	21	BEDDINGFIELD	21	TOBIN	18	WHITE	24	SMITH	16	LOWE	23												5	SPECIAL ED	8
																									256	256	259
CROSSROADS		FLYNN																		2	2				4	REGULAR ED	4
		GALLO																	1	1					2		2
																									6	6	6
JMS																		232	213	217					662	REGULAR ED	629
																		11	5	6					22	ID	16
																		1	3	0					4	Step 3	7
																		2	5	2					9	ED	7
TOTAL																		246	226	225					697	697	659
JHS																					194	199	186	171	750	REGULAR ED	787
																					11	14	11	15	51	SPECIAL ED	54
																					1	6	5	8	20	LAFAYETTE	22
																					0	0	0	0	0	4 RIVERS	0
																					0	0	0	14	14	TAP	16
TOTAL																					206	219	202	208	835	835	879
Total			206		201		197		216		196		221		51		35	246	227	228	208	219	202	208		2861	2926

* Pre-K count is not included in Grand Total.

4th Day Attendance	2019-2020		3028
4th Day Attendance	2020-2021		2372
4th Day Attendance	2021-2022		2783
4th Day Attendance	2022-2023		2789
4th Day Attendance	2023-2024		2890
4th Day Attendance	2024-2025		2897
4th Day Attendance	2025-2026		2926
4th Day Attendance	2026-2027		2861
		Difference	-65

Revision Date

8/20/2026

SCHOOL DISTRICT NO. 117 Kindergarten over 24 Primary (1-2) over 25 Intermediate (3-5) over 27

2026-2027 FIRST SIX DAYS

ATTENDANCE - DAY 5 August 19, 2026

														ELEMENTARY Special Education Classes				MIDDLE SCHOOL			HIGH SCHOOL						
BUILDING	PRE-K*	TEACHER-K	GRADE K	TEACHER-1	GRADE 1	TEACHER-2	GRADE 2	TEACHER-3	GRADE 3	TEACHER-4	GRADE 4	TEACHER-5	GRADE 5	TEACHER		TEACHER		6	7	8	9	10	11	12	Sub Total	T	25-26
EARLY YEARS	159																								0	0	179
EISENHOWER		MILLER	21	BOURNE	24	OTTEN	27	SHEELEY	23	CAMPBELL	21	KELLER	27	H. FLOWERS	7	K. HOSTO	6								283	REGULAR ED	306
		GRIFFIN	21	A LAWSON	24	TERWISCHE	25	DUNSETH	23	SHEPARD	21	PETEFISH	26	SHEELEY	8										21	SPECIAL ED	22
																									304	304	328
LINCOLN		WHERLEY	23	BROWN	19	GREGORY	21	CARBONELL	19	SMITH	18	AUS CROWDER	20	HORABIK	9	ROBINSON	6								241	REGULAR ED	245
		FEZLER	25	BELL	18	OWENS	20	HASKELL	21	TURKE	17	ASH CROWDER	20												15	SPECIAL ED	11
																									256	256	256
MURRAYVILLE		DAVIS	16	PARKS	13	BREWER	11	EWING	17	CROW	14	TAYLOR	26	BEDDINGFIELD	9	POWELL	13								97	REGULAR ED	95
																									22	SPECIAL ED	14
																									119	119	109
NORTH		HELMICH	23	JACKSON	17	BOURN	11	DECKER	20	PIEPER	20	LEAHR	14	ALRED	9	PARKS	10								105	REGULAR ED	117
														DONOVAN-B	5										24	SPECIAL ED	24
																									129	129	141
SOUTH		J LAWSON	17	HALLEMANN	23	KUHLMANN	23	MORAN	22	HEATON	25	LINDSEY	21												262	REGULAR ED	291
		A. GRAHAM	18	STODDARD	22	SAUNDERS	24	PALS	21	TELGER	25	COOK	21												0		0
																									262	262	291
WASHINGTON		NEBEL	23	JUMPER	21	HANSELL	17	TODD	26	CHUMLEY	19	BIRDSELL	19	PATTIE	5										243	REGULAR ED	250
		SHELTON	21	BEDDINGFIELD	21	TOBIN	18	WHITE	24	SMITH	17	LOWE	17												5	SPECIAL ED	8
																									248	248	258
CROSSROADS		FLYNN																		1	2				3	REGULAR ED	4
		GALLO																	1	2					3	REGULAR ED	2
																									6	6	6
JMS																		232	216	217					665	REGULAR ED	630
																		11	5	6					22	ID	16
																		1	3	0					4	Step 3	7
																		2	5	2					9	ED	7
TOTAL																		246	229	225					700	700	660
JHS																					194	199	186	171	750	REGULAR ED	788
																					11	14	11	15	51	SPECIAL ED	55
																					1	6	5	8	20	LAFAYETTE	22
																					0	0	0	0	0	4 RIVERS	0
																					0	0	0	14	14	TAP	16
TOTAL																					206	219	202	208	835	835	881
Total			208		202		197		216		197		211		52		35	246	230	228	206	219	202	208		2859	2930

*** Pre-K count is not included in Grand Total.**

5th Day Attendance	2019-2020		3028
5th Day Attendance	2020-2021		2372
5th Day Attendance	2021-2022		2783
5th Day Attendance	2022-2023		2789
5th Day Attendance	2023-2024		2899
5th Day Attendance	2024-2025		2896
5th Day Attendance	2025-2026		2930
5th Day Attendance	2026-2027		2859
		Difference	-71

Revision Date

8/20/2026

SCHOOL DISTRICT NO. 117 Kindergarten over 24 Primary (1-2) over 25 Intermediate (3-5) over 27

2026-2027 FIRST SIX DAYS

ATTENDANCE - DAY 6	August 20, 2026

															ELEMENTARY Special Education Classes				MIDDLE SCHOOL			HIGH SCHOOL						
BUILDING	PRE-K*	TEACHER-K	GRADE K	TEACHER-1	GRADE 1	TEACHER-2	GRADE 2	TEACHER-3	GRADE 3	TEACHER-4	GRADE 4	TEACHER-5	GRADE 5	TEACHER		TEACHER		6	7	8	9	10	11	12	Sub Total	T	25-26
EARLY YEARS	160																								0	0	182
EISENHOWER		MILLER	21	BOURNE	24	OTTEN	27	SHEELEY	23	CAMPBELL	21	KELLER	27	H. FLOWERS	7	K. HOSTO	6								283	REGULAR ED	247
		GRIFFIN	21	A LAWSON	24	TERWISCHE	25	DUNSETH	23	SHEPARD	21	PETEFISH	26	SHEELEY	8										21	SPECIAL ED	22
																									304	304	328
LINCOLN		WHERLEY	23	BROWN	19	GREGORY	21	CARBONELL	19	SMITH	18	AUS CROWDER	20	HORABIK	9	ROBINSON	6								244	REGULAR ED	247
		FEZLER	25	BELL	18	OWENS	21	HASKELL	21	TURKE	18	ASH CROWDER	21												15	SPECIAL ED	12
																									259	259	259
MURRAYVILLE		DAVIS	16	PARKS	13	BREWER	11	EWING	17	CROW	14	TAYLOR	26	BEDDINGFIELD	9	POWELL	13								97	REGULAR ED	95
																									22	SPECIAL ED	14
																									119	119	109
NORTH		HELMICH	23	JACKSON	17	BOURN	11	DECKER	20	PIEPER	20	LEAHR	14	ALRED	9	PARKS	10								105	REGULAR ED	117
														DONOVAN-B	5										24	SPECIAL ED	24
																									129	129	141
SOUTH		J LAWSON	17	HALLEMANN	23	KUHLMANN	24	MORAN	22	HEATON	25	LINDSEY	21												263	REGULAR ED	291
		A. GRAHAM	18	STODDARD	22	SAUNDERS	24	PALS	21	TELGER	25	COOK	21												0		0
																									263	263	291
WASHINGTON		NEBEL	23	JUMPER	21	HANSELL	17	TODD	26	CHUMLEY	19	BIRDSELL	19	PATTIE	5										244	REGULAR ED	250
		SHELTON	22	BEDDINGFIELD	21	TOBIN	18	WHITE	24	SMITH	17	LOWE	17												5	SPECIAL ED	8
																									249	249	258
CROSSROADS		FLYNN																		1	2				3	REGULAR ED	4
		GALLO																	1	2					3	REGULAR ED	2
																									6	6	6
JMS																		233	229	217					679	REGULAR ED	631
																		11	5	6					22	ID	16
																		1	3	0					4	Step 3	7
																		2	5	5					12	ED	7
TOTAL																		247	242	228					717	717	661
JHS																					194	199	186	171	750	REGULAR ED	788
																					11	14	11	15	51	SPECIAL ED	55
																					1	6	5	8	20	LAFAYETTE	22
																					0	0	0	0	0	4 RIVERS	0
																					0	0	0	14	14	TAP	16
TOTAL																					206	219	202	208	835	835	881
Total			209		202		199		216		198		212		52		35	247	243	231	208	219	202	208		2881	2934

* Pre-K count is not included in Grand Total.

6th Day Attendance	2019-2020	3028
6th Day Attendance	2020-2021	2372
6th Day Attendance	2021-2022	2783
6th Day Attendance	2022-2023	2789
6th Day Attendance	2023-2024	2903
6th Day Attendance	2024-2025	2919
6th Day Attendance	2025-2026	2934
6th Day Attendance	2026-2027	2881
	Difference	-53

Revision Date

8/20/2026

2026-2027
CERTIFIED STAFF VACANCIES
as of August 2026

Vacancies Filled by Long-Term Substitutes:

1.	Early Years	Pre-K Teacher
2.	Eisen/Linc/North	Art Teacher
3.	Eisenhower	Special Ed Teacher
4.	Eisenhower	Special Ed Teacher
5.	North	Special Ed Teacher
6.	Lincoln	Special Ed Teacher
7.	South	Special Ed Teacher
8.	Washington	Special Ed Teacher
9.	JMS	Special Ed Teacher
10.	JMS	Special Ed Teacher
11.	JMS	Special Ed Teacher
12.	JMS	Special Ed Teacher
13.	JMS	Special Ed Teacher
14.	JMS	Special Ed Teacher
15.	JMS	Special Ed Teacher
16.	JMS	Math Teacher
17.	JHS	Business Teacher
18.	JHS	Family and Consumer Science Teacher
19.	JHS	Science Teacher
20.	JHS	Science Teacher
21.	JHS	Science Teacher
22.	JHS	Physical Education Teacher
23.	JHS	Physical Education Teacher
24.	JHS	Physical Education Teacher
25.	JHS	Special Ed Teacher

IX. BOARD AND COMMITTEE REPORTS

A. Policy Committee- First Read Policies

- 2:120-E3 Exhibit-Resolution to Appoint a Delegate to the Illinois Association of School Boards Delegate Assembly
- 2:230 Public Participation at Board of Education Meetings and Petitions to the Board
- 5:40 Communicable and Chronic Infectious Disease
- 5:240 Suspension
- 6:120 Education of Children with Disabilities
- 6:190 Extracurricular and Co-Curricular Activities
- 7:330 Student Use of Buildings-Equal Access (Rewritten)
- 8:70 Accommodating Individuals with Disabilities

B.

C. Four-Rivers Report

D. IASB Reports

- Two Rivers Division Meeting $30/ person
    - Hamilton's Catering-Jacksonville
        - Thursday, September 10, 5:30pm - 8:00pm
            - AI Governance in Education-From Board Governance to District Implementation.

X. CONSENT AGENDA 79

CONSENT AGENDA ITEM August 26, 2026

TO: Board of Education
FROM: Rick Cunningham/Matt Moore
SUBJECT: Consideration to approve Consent Agenda Items

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approves the Consent Agenda Items as presented:

- Consideration of Treasurer's Report
- Consideration of Previous Minutes
    - Regular Meeting and Closed Meeting for July 15, 2026
    - Special Meeting for August 12, 2026
- Consideration for/to approve School Maintenance Grant Application for Bowl Project
- Consideration of/to pay the application payment #6 to S. M Wilson & Co
- Consideration of /to accept Adult Meal Price Increase
- Consideration to approve JMS Coaches Handbook
- Consideration to approve Graduation Date
- Consideration to approve Board Policies

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information: See Attached

A. Consideration of Treasurer's Report
B. Consideration of Previous Minutes 81

- Regular and Closed Minutes for July 15, 2026
- Special Meeting for August 12, 2026

CONSENT ITEM August 26, 2026

TO: Board of Education
FROM: Steve Ptacek/Matt Moore
SUBJECT: Consideration of approval previous minutes

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approves previous minutes as presented.

- Regular Meeting and Closed Session Minutes for July 15, 2026
- Special Meeting Minutes for August 12, 2026

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. STEWART	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. TRACE	_____
_____	MR. POOL	_____			

Background Information:

RICH HISTORY, BRIGHT FUTURE

Jacksonville School District #117
Board of Education Special
Wednesday, August 12, 2026

The Board of Education of Jacksonville School District #117 met in Special Session on Wednesday, August 12, 2026, beginning at 5:00 PM at the Board Room, 211 West State Street, Jacksonville, IL 62650. Members present at roll call were Mr. Beard, Mrs. Leonard, Mr. Lonergan, Mr. Pool, Mrs. Stewart, Mrs. Trace, and Mrs. Wilson. Also, in attendance were Associate Superintendent, Matt Moore, Chief Financial Officer, Rick Cunningham, and Recording Secretary, Jenn Lacey.

CALL TO ORDER

ROLL CALL

APPROVAL OF AGENDA-Mr. Lonergan moved, seconded by Mrs. Stewart to approve the agenda as presented. Yea: Lonergan, Stewart, Trace, Wilson, Pool, Leonard, Beard. Nay: None. *Passed*

FY 27 BUDGET PRESENTATION-Mr. Cunningham presented the fiscal year 2027 budget to the Board of Education. He mentioned the tentative budget is available for public viewing at Central office and the Board will vote on said budget at the Regular Board Meeting on September 16th. It was asked by a Board Member why the district has to file in Greene County; it is due to the fact we have one family/property located in Greene County. He also added he was pleasantly surprised to hear the district is receiving 1.4 million from EBF funds this year. This is more than expected.

FY 27 Proposed Budget

FUND	FY 27 BEGINNING FUND BALANCE (Unaudited)	FY 27 REVENUES PROPOSED (PROJECTED)	FY27 EXPENDITURES PROPOSED (PROJECTED)	FY 27 SURPLUS/ DEFICIT (PROJECTED)	FY27 ENDING FUND BALANCE (PROJECTED)
EDUCATION *	28,820,874	38,579,963	44,496,133	-5,916,170	22,904,704
OPERATIONS & MAINTENANCE *	2,747,299	5,045,993	5,189,107	-143,114	2,604,185
DEBT SERVICE	2,347,762	3,875,951	4,237,433	-361,482	1,986,280
TRANSPORTATION *	2,866,090	2,455,880	2,630,293	-174,413	2,691,677
IMRF / SOCIAL SECURITY	380,725	1,994,636	1,948,382	46,254	426,979
CAPITAL PROJECTS	16,936,352	300,000	13,000,000	-12,700,000	4,236,352
WORKING CASH*	3,401,962	227,702	0	227,702	3,629,664
TORT	1,072,300	872,032	990,000	-117,968	954,332
FIRE PREVENTION & SAFETY	14,487	0	0	0	14,487
				0	0
* OPERATING FUNDS	37,836,224	46,309,538	52,315,533	-6,005,995	31,830,229

RECEPTION OF VISITORS, PETITIONS, AND COMMUNICATIONS- President Beard gave visitors the opportunity for comments and there were none.

ADJOURNMENT-Mr. Lonergan moved, seconded by Mrs. Stewart to adjourn the Special Meeting at 5:11 pm. Yea: Lonergan, Stewart, Pool, Leonard, Wilson, Trace, Beard. Nay: None. *Passed*

_____ _____

President Beard Secretary Wilson

RICH HISTORY, BRIGHT FUTURE

Jacksonville School District #117
Board of Education Regular
Wednesday, July 15, 2026

The Board of Education of Jacksonville School District #117 met in Regular Session on Wednesday, July 15, 2026, beginning at 6:00 PM at the Board Room, 211 West State Street, Jacksonville, IL 62650. Members present at roll call were Mr. Beard, Mrs. Leonard, Mr. Lonergan, Mr. Pool, Mrs. Stewart, Mrs. Trace, and Mrs. Wilson. Also, in attendance were Superintendent, Steve Ptacek, Director of Curriculum and Instruction, Kelly Zoellner, Director of Human Resources, Tami Stice, Special Services Director, Barbie Davidsmeyer, Chief Financial Officer, Rick Cunningham, and Recording Secretary, Jenn Lacey.

CALL TO ORDER-President Beard called the meeting to order at 6:00 pm

PLEDGE OF ALLEGIANCE

ROLL CALL-Beard, Leonard, Lonergan, Pool, Stewart, Trace, Wilson.

APPROVAL OF AGENDA-Mr. Lonergan moved, seconded by Mrs. Wilson to approve the agenda as presented. Yea: Lonergan, Wilson, Trace, Stewart, Pool, Leonard, Beard. Nay: None. ***Passed***

RECEPTION OF VISITORS, PETITIONS AND COMMUNICATIONS- President Beard gave visitors the opportunity for comments and there were none.

ANNOUNCEMENTS - UPCOMING EVENTS

- Aug. 11, 2026- Teacher Institute Day
- Aug. 12, 2026- Teacher Institute Day
- Aug. 12, 2026, Special Board Meeting @ 5 pm
- Aug. 13, 2026- First Day of School
- Aug. 26, 2026, Regular Board Meeting @ 6 pm

STANDING REPORTS

Financial/Treasurer's Report-Mr. Cunningham report the district is 100% through its budget year.

Operating Funds Fund Balances

Operating Funds	Current Year FY 2026	Last Year FY 2025	Difference FY 26 to FY 25
Fund 10 - Education	$ 28,820,873.70	$31,407,621.48	$ (2,586,747.78)
Fund 20 - O & M	$ 2,747,298.80	$3,260,774.73	$ (513,475.93)
Fund 40 -Transportation	$ 2,866,089.95	$2,986,390.89	$ (120,300.94)
Fund 70 - Working Cash	$ 3,401,961.96	$3,171,214.65	$ 230,747.31
Total	$ 37,836,224.41	$40,826,001.75	$ (2,989,777.34)

Fund Tracker-Mr. Ptacek is predicting over the next few years with the ending balance being a million to a million and a half in the whole but because of the fund balances being where they are the district

will be ok. This is the first time we ended the year in the negative. Mr. Cunningham said they are expecting some Early Years payments to come in. There are 2 outstanding payments totaling $300,000 due.
Sales Tax Tracker-Mr. Ptacek reported we are 12.3% ahead. July 2026 payment is $355,950.82.
PPRT Tracker-Mr. Ptacek gave an encouraging report on PPRT with a payment increase to $552,558.78.
State Updates-Nothing definitive on State Updates
Vision 117 Phase IV-Murrayville/Woodson Elementary School is progressing rapidly. They are encouraged with some money they are saving with not having to purchase a pump. Many of the side walls are up. The gymnasium us up.
F.O.I.A. Report

- Daniel Cramer-Upgraid RE
    - Attachments under "Extras"
- Michael A. Ayele

BOARD AND COMMITTEE REPORTS
Policy Committee

- Aug. 17 Committee Meeting

Four-Rivers Report-President Beard reported the Board for Four-Rivers is meeting next week.
IASB Reports-Nothing to report at this time.

CONSENT AGENDA-Mr. Lonergan moved, seconded by Mrs. Wilson to approve the Consent Agenda as presented.

- Consideration of Treasurer's Report
- Consideration of Previous Minutes
    - Regular Minutes and Closed Session Minutes for June 24, 2026
    - Public Hearing Minutes for June 24, 2026
- Consideration to approve FFA 2026 Build Conference trip
- Consideration to approve FFA National Conference trip
- Consideration of/to establish a Girl's Wrestling Activity Account for JMS
- Consideration of/to pay the Application for Payment No. 5 to S.M Wilson & Co.

Yea: Lonergan, Wilson, Leonard, Pool, Trace, Stewart, Beard. Nay: None. ***Passed***

CLOSED SESSION – Mr. Lonergan moved, seconded by Mrs. Wilson to adjourn to closed session at 6:20 pm.
For the purposes of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the Public body, specific independent contractors, or specific volunteers of the public body or legal counsel for the Public body, including hearing testimony on a complaint lodged against an employee of the Public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).
- Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that

an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c) (11).

Yea: Lonergan, Wilson, Leonard, Trace, Stewart, Pool, Beard. Nay: None. ***Passed***

RETURN TO OPEN SESSION-Mrs. Wilson moved, seconded by Mr. Lonergan to return to Open Session at 6:53 pm.

Yea: Wilson, Lonergan, Pool, Trace, Stewart, Leonard, Beard. Nay: None. ***Passed***

ACTION ITEMS

Consideration of Personnel Recommendations – Mr. Lonergan moved, seconded by Mrs. Wilson to approve the Personnel Recommendations as presented.

Resignation

- Bentley Landess, School Social Worker at Jacksonville School District, effective at the end of the 2025-2026 school year.
- D'Ajahnae Croft, Language Arts Teacher at Jacksonville Middle School, effective June 29, 2026.
- Kaylob Tang, Educational Technology Technician at #117, effective July 10, 2026.
- Chloe Oestmann, Special Education Teacher at Eisenhower Elementary School, effective July 15, 2026.

Employment – Licensed

- Jessica Borland, Science Teacher at Jacksonville Middle School for the 2026-2027 school year, *Salary: BA/Step 1: $46,285/per year,* contingent upon receipt and confirmation of required employment documentation, effective August 11, 2026.
- Camilla Sharp, Language Arts Teacher at Jacksonville Middle School for the 2026-2027 school year, *Salary: BA/Step 5: $49,905/per year,* contingent upon receipt and confirmation of required employment d1ocumentation, effective August 11, 2026.
- Bonny Carls, Part-Time Special Education Teacher at Parochial Schools, for up to the maximum allowed days for retired teachers for the 2026-2027 school year only, $359.24 per diem, effective August 11, 2026.

Employment-Classified

- Kenneth Mayner, Jr., Assistant Mechanic at Transportation Department, *Salary: $26.11/per hour,* contingent upon receipt and confirmation of required employment documentation, effective July 20, 2026.

Long Term Substitutes

- Jill Frey, Long-Term Substitute Family and Consumer Science Teacher at Jacksonville High School for the 2026-2027 school year, one year only.
- Ronny Curless, Long-Term Substitute Science Teacher at Jacksonville High School for the 2026-2027 school year, one year only.
- Laura O'Sullivan, Long-Term Substitute Science Teacher at Jacksonville High School for the 2026-2027 school year, one year only.
- Nathan Reese, Long-Term Substitute Science Teacher at Jacksonville High School for the 2026-2027 school year, one year only.
- Brian Davenport, Long-Term Substitute Physical Education Teacher at Jacksonville High School for the 2026-2027 school year, one year only.
- Nathan Freeman, Long-Term Substitute Special Education Teacher at Jacksonville High School for the 2026-2027 school year, one year only.

- Jo Horabik, Long-Term Substitute Special Education Teacher at Lincoln Elementary School for the 2026-2027 school year, one year only.
- Kayla Flowers-Hosto, Long-Term Substitute Special Education Teacher at Eisenhower Elementary School for the 2026-2027 school year, one year only.

Employment – Modifications/Re-Assignments/Promotions/Transfers

- Erica Dejesus-Trimble, Bus Monitor at the Transportation Department, promoted to Bus Driver, increase in hourly wage to $24.00/per hour, effective retroactively to May 19, 2026.
- Matt Villa, Bus Monitor at the Transportation Department, promoted to Bus Driver, increase in hourly wage to $24.00/per hour, effective to June 29, 2026.

Stipends

- Dan Carrie, 7th Grade Girls Basketball Coach at Jacksonville High School for the 2026-2027 school year, *Stipend: 9% (split at 50%) or $1,938.65*, effective July 16, 2026.
- James Roesch, 7th Grade Girls Basketball Coach at Jacksonville High School for the 2026-2027 school year, *Stipend: 9% (split at 50%) or $1,938.65*, effective July 16, 2026.
- Jason Mehaffy, Boys Head Track Coach at Jacksonville Middle School for the 2026-2027 school year, 10% or $4,308.10, effective July 16, 2026.
- Brexton Hall, Girls Head Wrestling Coach at Jacksonville Middle School for the 2026-2027 school year, 10% or $4,308.10, effective July 16, 2026.
- Mark Grounds, Head Football Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $7,323.77, 17% on the base of $43,081*, effective July 16, 2026.
- Brent Heaton, Assistant Varsity Football Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $5,169.72, 12% on the base of $43,081*, effective July 16, 2026.
- Tim Thrasher, Assistant Football Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $3,877.29, 9% on the base of $43,081*, effective July 16, 2026.
- Levi Parkevich, Assistant Football Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $3,877.29, 9% on the base of $43,081*, effective July 16, 2026.
- Jon Zang, Assistant Football Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $3,877.29, 9% on the base of $43,081*, effective July 16, 2026.
- Jae Owens, Assistant Football Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $3,877.29, 9% on the base of $43,081*, effective July 16, 2026.
- Mike Sullivan, Assistant Football Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $3,877.29, 9% on the base of $43,081*, effective July 16, 2026.
- Gary Hickox, Head Volleyball Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $5,600.53, 13% on the base of $43,081*, effective July 16, 2026.
- Mary Parks, JV Volleyball Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $5,169.72, 12% on the base of $43,081*, effective July 16, 2026.
- Maggie Crowder, Freshman Volleyball Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $3,446.48, 8% on the base of $43,081*, effective July 16, 2026.
- Breck VanBebber, Head Cross Country Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $5,600.53, 13% on the base of $43,081*, effective July 16, 2026.
- Amy Martin, Assistant Cross-Country Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $3,877.29, 9% on the base of $43,081*, effective July 16, 2026.
- Adam Cisne, Head Golf Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $5,169.72, 12% on the base of $43,081*, effective July 16, 2026.

- Andrea Halleman, Head Girls Golf Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $5,169.72, 12% on the base of $43,081*, effective July 16, 2026.
- Michaelene (Mays) Oldenettel, Head Cheerleading Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $5,600.53, 13% on the base of $43,081*, effective July 16, 2026.
- Brittany Owens, JV Cheerleading Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $3,877.29, 9% on the base of $43,081*, effective July 16, 2026.
- Sam Black, Head Girls Swimming Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $5,169.72, 12% on the base of $43,081*, effective July 16, 2026.
- Martin Ambre, Assistant Girls Swimming Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $3,877.29, 9% on the base of $43,081*, effective July 16, 2026.
- Doug Moy, Head Girls Tennis Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $5,169.72, 12% on the base of $43,081*, effective July 16, 2026.
- Jacob Pool, Assistant Girls Tennis Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $3,877.29, 9% on the base of $43,081*, effective July 16, 2026.
- Brexton Hall, Head Boys Soccer Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $5,600.53, 13% on the base of $43,081*, effective July 16, 2026.
- Matt Menacher, Assistant Boys Soccer Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $3,877.29, 9% on the base of $43,081*, effective July 16, 2026.
- Michael Cameron, Head Boys Basketball Coach at Jacksonville High School for the 2026-2027 school year, *Stipend: $7,323.77, 17% on the base of $43,081*, effective July 16, 2026.
- Cory Bunner, Assistant Boys Varsity Basketball Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $5,169.72, 12% on the base of $43,081*, effective July 16, 2026.
- Kollin Keltner, Assistant Boys Basketball Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $3,877.29, 9% on the base of $43,081*, effective July 16, 2026.
- Kellen Leifheit, Assistant Boys Basketball Coach at Jacksonville High School for the 2026-2027 school year, *Stipend: 9% (split at 50%) or $1,938.65*, effective July 16, 2026.
- Gary Hadden, , Assistant Boys Basketball Coach at Jacksonville High School for the 2026-2027 school year, *Stipend: 9% (split at 50%) or $1,938.65*, effective July 16, 2026.
- Zach Stout, Head Wrestling Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $5,600.53, 13% on the base of $43,081*, effective July 16, 2026.
- Austin Murphy, Assistant Wrestling Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $3,877.29, 9% on the base of $43,081*, effective July 16, 2026.
- Levi Parkevich, Assistant Girls/JV Head Wrestling Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $5,169.72, 12% on the base of $43,081*, effective July 16, 2026.
- Sam Black, Head Boys Swimming Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $5,169.72, 12% on the base of $43,081*, effective July 16, 2026.
- Martin Ambre, Assistant Boys Swimming Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $3,877.29, 9% on the base of $43,081*, effective July 16, 2026.
- Tiffany Hickox, Jette's Head Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $5,169.72, 12% on the base of $43,081*, effective July 16, 2026.
- Sarah VanAken, Assistant Jette's Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $3,877.29, 9% on the base of $43,081*, effective July 16, 2026.
- Cory Bunner, Head Baseball Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $5,600.53, 13% on the base of $43,081*, effective July 16, 2026.

- Dan Keller, Assistant Baseball/JV Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $5,169.72, 12% on the base of $43,081*, effective July 16, 2026.
- Levi Parkevich, Assistant Baseball Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $3,877.29, 9% on the base of $43,081*, effective July 16, 2026.
- Tim Thrasher, Head Boys Track Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $5,600.53, 13% on the base of $43,081*, effective July 16, 2026.
- Amy Martin, Assistant Boys Track Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $3,877.29, 9% on the base of $43,081*, effective July 16, 2026.
- Phil Johnson, Head Girls Track Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $5,600.53, 13% on the base of $43,081*, effective July 16, 2026.
- Breck VanBebber, Assistant Girls Track Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $3,877.29, 9% on the base of $43,081*, effective July 16, 2026.
- Brexton Hall, Assistant Girls Soccer Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $3,877.29, 9% on the base of $43,081*, effective July 16, 2026.
- Doug Moy, Head Boys Tennis Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $5,169.72, 12% on the base of $43,081*, effective July 16, 2026.
- Jacob Pool, Assistant Boys Tennis Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $3,877.29, 9% on the base of $43,081*, effective July 16, 2026.

<u>Coaching Stipends for 2026-2027 Paid with Alternate Funding Sources</u>

- Xavier Cook, Assistant Football Coach at Jacksonville High School, for the 2026-2027 school year, *Stipend $3,877.29, 9% on the base of $43,081and paid by Crimson Pride*, effective July 16, 2026.
- Jacey Maul, Assistant Soccer Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $3,877.29, 9% on the base of $43,081and paid by Soccer Parent Group*, effective July 16, 2026.
- Matt Menacher, Assistant Girls Soccer Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $3,877.29, 9% on the base of $43,081 and paid by Girls Soccer Activity/Boosters*, effective July 16, 2026.

<u>Volunteers</u>

- Jason Bryant, Volunteer Assistant Golf Coach at Jacksonville Middle School for the 2026-2027 school year, effective July 16, 2026.
- Troy Cook, Volunteer Assistant Football Coach at Jacksonville High School for the 2026-2027 school year, effective July 16, 2026.
- Chris Skinner, Volunteer Assistant Football Coach at Jacksonville High School for the 2026-2027 school year, effective July 16, 2026.
- Nathan McCombs, Volunteer Assistant Football Coach at Jacksonville High School for the 2026-2027 school year, effective July 16, 2026.
- Carter Lockman, Volunteer Assistant Football Coach at Jacksonville High School for the 2026-2027 school year, effective July 16, 2026.
- Neal Taylor, Volunteer Assistant Football Coach at Jacksonville High School for the 2026-2027 school year, effective July 16, 2026.
- Phil Kennedy, Volunteer Assistant Football Coach at Jacksonville High School for the 2026-2027 school year, effective July 16, 2026.
- Jon Hebb, Volunteer Assistant Football Coach at Jacksonville High School for the 2026-2027 school year, effective July 16, 2026.

- Shawn McCombs, Volunteer Assistant Girls Golf Coach at Jacksonville High School for the 2026-2027 school year, effective July 16, 2026.
- Mick Walls, Volunteer Assistant Boys Basketball Coach at Jacksonville High School for the 2026-2027 school year, effective July 16, 2026.
- Joshua Murphy, Volunteer Assistant Wrestling Coach at Jacksonville High School for the 2026-2027 school year, effective July 16, 2026.
- Chris Reif, Volunteer Assistant Wrestling Coach at Jacksonville High School for the 2026-2027 school year, effective July 16, 2026.
- Ella Stremming, Volunteer Assistant Jette's Coach at Jacksonville High School for the 2026-2027 school year, effective July 16, 2026.
- Leah Hoffman, Volunteer Assistant Jette's Coach at Jacksonville High School for the 2026-2027 school year, effective July 16, 2026.
- Mark Grounds, Volunteer Assistant Boys Track Coach at Jacksonville High School for the 2026-2027 school year, effective July 16, 2026.
- Denny Schumacher, Volunteer Assistant Boys Track Coach at Jacksonville High School for the 2026-2027 school year, effective July 16, 2026.

Leaves of Absence

- Kayla Flowers-Hosto, Special Education Teacher at Eisenhower Elementary School, requesting maternity leave and family medical leave to run concurrently from August 11, 2026 through November 2, 2026 (12 weeks).

Yea: Lonergan, Wilson, Trace, Leonard, Pool, Stewart, Beard. Nay: None. ***Passed***

Consideration of JEA Contract 2026-2028-Mrs. Stewart moved, seconded by Mr. Lonergan to approve the JEA finalized contract for the 2026-2028 school years as presented. Yea: Stewart, Lonergan, Pool, Trace, Leonard, Wilson. Present Abstain with Conflict-Beard, Nay: None. ***Passed***

Consideration to approve Administrator Contract-Mr. Lonergan moved, seconded by Mrs. Wilson to approve the Administrator Contract for Jacksonville Middle School Principal, Timothy Roberts, as presented. Yea: Lonergan, Wilson, Leonard, Pool, Trace, Stewart, Beard. Nay: None. ***Passed***

ADJOURNMENT- Mrs. Wilson moved, seconded by Mrs. Leonard to adjourn the Regular Meeting at 6:56 pm. Yea: Wilson, Leonard, Pool, Stewart, Trace, Lonergan, Beard. Nay: None. ***Passed***

President Beard

Secretary Wilson

C. Consideration for/to approve School Maintenance Grant Application for Bowl Project 92

CONSENT ITEM August 26, 2026

TO: Board of Education
FROM: Richard Cunningham
SUBJECT: Consideration for/to approve School Maintenance Grant Application for Bowl Project.

PROPOSED MOTION BY THE BOARD OF EDUCATION:

"I recommend that the Board of Education approve the School Maintenance Grant Application for asbestos remediation, replacement, and installation of windows on the east and west side of the Bowl along with other HLS issues covered by the grant.

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MR. POOL	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MRS. TRACE	_____			

Background Information:

D. Consideration of/to pay the application for payment #6 to S. M Wilson & Co. 94

CONSENT AGENDA ITEM August 26, 2026

TO: Board of Education
FROM: Richard Cunningham
SUBJECT: Consideration of/to pay the Application for Payment No. 6 to S.M Wilson & Co.

PROPOSED MOTION BY THE BOARD OF EDUCATION:

"I recommend that the Board of Education pay the Application for Payment No. 6 to S.M Wilson & Co. in the amount of $1,020,896.12."

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MR. POOL	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MRS. TRACE	_____			

Background Information:
See Attached.

GRAHAM AND HYDE
ARCHITECTS, INC.

July 30, 2026

Mr. Steve Ptacek, Supt.
Jacksonville School District 117
211 West State Street
Jacksonville, IL 62650

Re: **Murrayville Woodson Elementary School**
Murrayville Woodson School
Woodson Winchester Road
Woodson, IL 62695
Pay Application No. 6
G&H #0511-106

Dear Mr. Ptacek:

Enclosed is Application for Payment No. 6 in the amount $1,020,896.12 as prepared by S.M. Wilson & Co. along with a partial lien waiver for the same amount.

If you are in agreement, payment should be made directly to S.M. Wilson & Co. in the amount of $1,020,896.12.

Should you have any questions or need any additional information, please contact me.

Sincerely,

James C. Cosgriff, AIA

JCC
Enclosure

217-787-9380 • fax: 217-793-6465 • www.GrahamandHyde.com • 1010 Clocktower Drive, Springfield, Illinois 62704

APPLICATION AND CERTIFICATE FOR PAYMENT

Invoice #: 0325024-06

To Owner: JACKSONVILLE S.D. #117
211 W State Street
Jacksonville IL 62650

Project 0325024.00 Murrayville Woodson Elementary School

Application No. : 6

Period To: 7/31/2026

Distribution to :
- ☐ Owner
- ☐ Architect
- ☐ Contractor
- ☐
- ☐

From Contract S. M. Wilson & Co.
2185 Hampton Ave.
St. Louis MO 63139

Via Architect: Graham & Hyde Architects, Inc.
1010 Clocktower Drive
Springfield IL 62704

Project Nos:

Contract For:

Contract 11/12/2025

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract.
Continuation Sheet is attached.

1. Original Contract Sum		$16,135,100.00
2. Net Change By Change Order		-$803,670.76
3. Contract Sum To Date		$15,331,429.24
4. Total Completed and Stored To Date		$4,272,983.08
5. Retainage:		
a. 10.00% of Completed Work	$427,298.36	
b. 0.00% of Stored Material	$0.00	
Total Retainage		$427,298.36
6. Total Earned Less Retainage		$3,845,684.72
7. Less Previous Certificates For Payments		$2,824,788.60
8. Current Payment Due		$1,020,896.12
9. Balance To Finish, Plus Retainage		$11,485,744.52

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Change Orders approved previously	0.00	0.00
OCO 001	0.00	-803,670.76
CURRENT TOTAL	$0.00	$803,670.76
Net Change by Change Orders		$803,670.76

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information, and belief, the work covered by this Application for Payment has been completed in accordance with the Contract Documents. That all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR: S. M. Wilson & Co.

By: Kelly Santacroce Date: 7/29/26

State of: Illinois County of: Madison

Subscribed and sworn to before me this 29th day of July, 2026

Notary Public: Janell Katherine Jones

My Commission expires: September 25, 2027

OFFICIAL SEAL
JANELL KATHERINE JONES
Notary Public, State of Illinois
Commission No. 978529
My Commission Expires
September 25, 2027

ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising the above application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information, and belief, the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED $1,020,896.12

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified.)

ARCHITECT:

By: James C. Cosgriff Date: 8.4.26

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment, and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

SCHEDULE OF VALUES

Job No.	0325024.00	**Application No.**	0325024-06
Project No.	G&H #0511-106	**Application Date**	7/27/26
Contractor	S.M. Wilson & Co	**Period to**	07/31/26

Item #	Description of Work	Labor Material Breakdown	Scheduled Value	WORK COMPLETED		Stored Materials (not in D or E)	Total Completed & Stored to Date	% Complete	Balance to Finish	Retainage*
				Previous Application	This Period					10%
01000	**General Conditions**		**$870,386.00**	$329,749.35	$86,327.50		$416,076.85	47.80%	$454,309.15	$41,607.69
01010	**Bonds and Insurance**		**$255,927.00**	$255,927.00	$0.00		$255,927.00	100.00%	$0.00	$25,592.70
01020	**Mobilization**		**$30,000.00**	$30,000.00	$0.00		$30,000.00	100.00%	$0.00	$3,000.00
01030	**Demobilization**		**$10,000.00**	$0.00	$0.00		$0.00	0.00%	$10,000.00	$0.00
01040	**Owner Contingency**		**$50,000.00**	$0.00	$0.00		$0.00	0.00%	$50,000.00	$0.00
03000	**Concrete - JH Concrete**		**$1,288,600.00**							
	Labor	$644,300.00		$463,000.00	$30,000.00		$493,000.00	76.52%	$151,300.00	$49,300.00
	Material	$644,300.00		$430,946.82	$15,000.00		$445,946.82	69.21%	$198,353.18	$44,594.68
04000	**Masonry & Air Barriers - Pulliam**		**$1,179,939.45**							
	Labor	$707,963.67		$124,800.00	$259,126.20		$383,926.20	54.23%	$324,037.47	$38,392.62
	Material	$471,975.78		$51,000.00	$66,929.25		$117,929.25	24.99%	$354,046.53	$11,792.93
05000	**Structural Steel**		**$1,318,943.25**							
	Fabrication - Semmco	$842,500.00		$509,000.00	$302,500.00		$811,500.00	96.32%	$31,000.00	$81,150.00
	Erection - ACME	$476,443.25		$126,676.50	$190,014.76		$316,691.26	66.47%	$159,751.99	$31,669.13
06000	**Rough Carpentry - Titan**		**$218,235.56**							
	Labor	$130,941.34		$0.00	$20,286.00		$20,286.00	15.49%	$110,655.34	$2,028.60
	Material	$87,294.22		$0.00	$2,250.00		$2,250.00	2.58%	$85,044.22	$225.00
06100	**Structural Wood Members - Timber Systems**		**$37,941.00**							
	Material	$37,941.00		$37,941.00	$0.00		$37,941.00	100.00%	$0.00	$3,794.10
06200	**Casework - Precision Millwork**		**$125,828.00**							
	Material	$125,828.00		$0.00	$0.00		$0.00	0.00%	$125,828.00	$0.00
07500	**Roofing and Sheet Metal - HRCO**		**$1,084,100.00**							
	Labor - Membrane Roofing	$65,046.00		$0.00	$0.00		$0.00	0.00%	$65,046.00	$0.00
	Material - Membrane Roofing	$65,046.00		$0.00	$0.00		$0.00	0.00%	$65,046.00	$0.00
	Labor - Metal Roofing	$477,004.00		$0.00	$0.00		$0.00	0.00%	$477,004.00	$0.00
	Material - Metal Roofing	$477,004.00		$0.00	$0.00		$0.00	0.00%	$477,004.00	$0.00
08100	**Doors Frames & Hardware - Security Door & Hardware**		**$206,650.00**							
	Material	$206,650.00		$0.00	$0.00		$0.00	0.00%	$206,650.00	$0.00
08400	**Glass & Glazing - Bacon & Van Buskirk**		**$352,425.00**							
	Labor	$211,455.00		$0.00	$0.00		$0.00	0.00%	$211,455.00	$0.00
	Material	$140,970.00		$0.00	$0.00		$0.00	0.00%	$140,970.00	$0.00
09200	**Drywall & Ceilings - TJ Weis**		**$1,288,027.00**							
	Labor	$772,816.20		$7,750.00	$5,500.00		$13,250.00	1.71%	$759,566.20	$1,325.00
	Material	$515,210.80		$31,200.00	$53,495.35		$84,695.35	16.44%	$430,515.45	$8,469.54
09400	**Wood Flooring - Prostar**		**$112,800.00**							
	Labor	$56,400.00		$0.00	$0.00		$0.00	0.00%	$56,400.00	$0.00
	Material	$56,400.00		$0.00	$0.00		$0.00	0.00%	$56,400.00	$0.00
09600	**Resilient Flooring - Flooring Systems**		**$292,630.00**							
	Labor	$175,578.00		$0.00	$0.00		$0.00	0.00%	$175,578.00	$0.00
	Material	$117,052.00		$0.00	$0.00		$0.00	0.00%	$117,052.00	$0.00
09650	**Fluid Applied Flooring - S&K Quality Services**		**$26,709.00**							
	Labor	$16,025.40		$0.00	$0.00		$0.00	0.00%	$16,025.40	$0.00
	Material	$10,683.60		$0.00	$0.00		$0.00	0.00%	$10,683.60	$0.00
09900	**Painting - All American Painting**		**$144,510.00**							
	Labor	$101,157.00		$0.00	$0.00		$0.00	0.00%	$101,157.00	$0.00

	Material	$43,353.00		$0.00	$0.00		$0.00	0.00%	$43,353.00	$0.00
10000	**Acoustic Wall Finishes - Golterman & Sabo**		**$84,705.00**							
	Labor	$42,352.50		$0.00	$0.00		$0.00	0.00%	$42,352.50	$0.00
	Material	$42,352.50		$0.00	$0.00		$0.00	0.00%	$42,352.50	$0.00
10100	**Visual Display Boards - Golterman & Sabo**		**$45,461.85**							
	Labor	$22,730.93		$0.00	$0.00		$0.00	0.00%	$22,730.93	$0.00
	Material	$22,730.93		$0.00	$0.00		$0.00	0.00%	$22,730.93	$0.00
10200	**Signage - Ace Sign Co**		**$49,796.00**							
	Labor	$24,898.00		$0.00	$0.00		$0.00	0.00%	$24,898.00	$0.00
	Material	$24,898.00		$0.00	$0.00		$0.00	0.00%	$24,898.00	$0.00
10300	**Toilet Partitons & Accessories - Warehouse Design**		**$41,100.00**							
	Labor	$20,550.00		$0.00	$0.00		$0.00	0.00%	$20,550.00	$0.00
	Material	$20,550.00		$0.00	$0.00		$0.00	0.00%	$20,550.00	$0.00
10400	**Wall Protection - S&A**		**$2,500.00**							
	Labor	$1,250.00		$0.00	$0.00		$0.00	0.00%	$1,250.00	$0.00
	Material	$1,250.00		$0.00	$0.00		$0.00	0.00%	$1,250.00	$0.00
10500	**Fire Extinguisher Cabinets - M Divisions**		**$1,845.00**							
	Labor	$922.50		$0.00	$0.00		$0.00	0.00%	$922.50	$0.00
	Material	$922.50		$0.00	$0.00		$0.00	0.00%	$922.50	$0.00
	Lockers - Warehouse Design		**$30,174.00**							
	Labor	$15,087.00		$0.00	$0.00		$0.00	0.00%	$15,087.00	$0.00
	Material	$15,087.00		$0.00	$0.00		$0.00	0.00%	$15,087.00	$0.00
11000	**Kitchen Equipment - Great Lakes**		**$41,092.00**							
	Labor	$20,546.00		$0.00	$0.00		$0.00	0.00%	$20,546.00	$0.00
	Material	$20,546.00		$0.00	$0.00		$0.00	0.00%	$20,546.00	$0.00
11100	**Athletic Equipment - TBD**		**$40,794.00**							
	Labor	$20,397.00		$0.00	$0.00		$0.00	0.00%	$20,397.00	$0.00
	Material	$20,397.00		$0.00	$0.00		$0.00	0.00%	$20,397.00	$0.00
11200	**Telescoping Bleachers - Irwin**		**$21,447.00**							
	Labor	$10,723.50		$0.00	$0.00		$0.00	0.00%	$10,723.50	$0.00
	Material	$10,723.50		$0.00	$0.00		$0.00	0.00%	$10,723.50	$0.00
21000	**Fire Suppression - FE Moran**		**$352,800.00**							
	Labor	$114,365.00		$45,000.00	$0.00		$45,000.00	39.35%	$69,365.00	$4,500.00
	Other Material	$238,435.00		$0.00	$0.00		$0.00	0.00%	$238,435.00	$0.00
	Pump and Tank	$0.00		$0.00	$0.00		$0.00		$0.00	$0.00
22000	**Plumbing - EL Pruitt**		**$499,685.00**							
	Labor	$299,811.00		$100,371.40	$0.00		$100,371.40	33.48%	$199,439.60	$10,037.14
	Material	$199,874.00		$21,485.75	$0.00		$21,485.75	10.75%	$178,388.25	$2,148.58
23000	**HVAC - HRCO**		**$1,534,095.48**							
	Labor	$767,047.74		$0.00	$0.00		$0.00	0.00%	$767,047.74	$0.00
	RTU - Material	$87,135.00		$0.00	$0.00		$0.00	0.00%	$87,135.00	$0.00
	DOAS - Material	$131,435.00		$0.00	$0.00		$0.00	0.00%	$131,435.00	$0.00
	Heat Pumps - Material	$237,721.00		$0.00	$0.00		$0.00	0.00%	$237,721.00	$0.00
	Other Material	$310,756.74		$0.00	$0.00		$0.00	0.00%	$310,756.74	$0.00
23500	**Geothermal - TCI**		**$670,000.00**							
	Labor	$335,000.00		$32,250.00	$0.00		$32,250.00	9.63%	$302,750.00	$3,225.00
	Material	$335,000.00		$3,000.00	$0.00		$3,000.00	0.90%	$332,000.00	$300.00
26000	**Electrical - Camp Electric**		**$1,604,966.65**							
	Electrical - Labor	$641,986.66		$42,000.00	$58,400.00		$100,400.00	15.64%	$541,586.66	$10,040.00
	Electrical - Material	$962,979.99		$52,300.00	$44,500.00		$96,800.00	10.05%	$866,179.99	$9,680.00
	Communications & Security - Labor	$200,418.80		$0.00	$0.00		$0.00	0.00%	$200,418.80	$0.00
	Communications & Security - Material	$300,000.00		$0.00	$0.00		$0.00	0.00%	$300,000.00	$0.00
31000	**Sitework & Utilities - Kamex**		**$858,846.00**							
	Labor	$515,307.60		$238,800.00	$0.00		$238,800.00	46.34%	$276,507.60	$23,880.00
	Material	$343,538.40		$136,456.20	$0.00		$136,456.20	39.72%	$207,082.20	$13,645.62
32000	**Asphalt Paving - KE Vas**		**$358,625.00**							

	Labor	$215,175.00		$39,000.00	$0.00		$39,000.00	18.12%	$176,175.00	$3,900.00
	Material	$143,450.00		$30,000.00	$0.00		$30,000.00	20.91%	$113,450.00	$3,000.00
32500	**Landscaping & Site Furnishing - IL Forrest Products**		**$199,845.00**							
	Labor	$119,907.00		$0.00	$0.00		$0.00	0.00%	$119,907.00	$0.00
	Material	$79,938.00		$0.00	$0.00		$0.00	0.00%	$79,938.00	$0.00
Totals			**$15,331,429.24**	**$3,138,654.02**	**$1,134,329.06**	**$0.00**	**$4,272,983.08**	**27.87%**	**$11,558,864.96**	**$427,298.31**

CONDITIONAL WAIVER AND RELEASE UPON PROGRESS PAYMENT

Upon receipt by the undersigned a check from **Jacksonville School District #117** in the sum of **One Million Twenty Thousand Eight Hundred Ninety-Six and 12/100 dollars ($1,020,896.12)** payable to S.M. Wilson & Co., and when the check has been properly endorsed and has cleared the bank upon which it is drawn, this document shall become effective to release any mechanic's lien, stop notice, or bond right the undersigned has on the job of **Murrayville-Woodson Elementary** located at **1980 Woodson Winchester Rd., Jacksonville, IL 62650** to the following extent. This release covers a progress payment for labor, services, equipment, or material furnished to **Jacksonville School District #117** through **July 31, 2026** only and does not cover any retentions retained before or after the release date; extras furnished after the release date for which payment has not been received; extras or items furnished after the release date. Rights based upon work performed or items furnished under a written change order which has been fully executed by the parties prior to the release date are covered by this release unless specifically reserved by the claimant in this release. This release of any mechanic's lien, stop notice, or bond right shall not otherwise affect the contract breach of the contract, or the right of the undersigned to recover compensation for furnished labor, services, equipment, or material covered by this release if that furnished labor, services, equipment, or material was not compensated by the progress payment. Before any recipient of this document relies on it, said party should verify evidence of payment to the undersigned.

DATED: 7/29/26

S.M. WILSON & CO.

BY: Kelly Santacruz

State of: Illinois County of: Madison

Subscribed and sworn to before me this 29th day of July, 2026.

Notary Public: Janell Katherine Jones

My Commission Expires: September 25, 2027

OFFICIAL SEAL
JANELL KATHERINE JONES
Notary Public, State of Illinois
Commission No. 978529
My Commission Expires
September 25, 2027

E. Consideration of/to accept Adult Meal Price Increase 102

CONSENT ITEM August 26, 2026

TO: Board of Education
FROM: Richard Cunningham
SUBJECT: Consideration of/to accept Adult Meal Price Increase.

PROPOSED MOTION BY THE BOARD OF EDUCATION:
"I recommend that the Board of Education approve the increase of the adult lunch price at all schools at $5.35 and the adult breakfast price at all school to be $2.25."

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MR. POOL	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MRS. TRACE	_____			

Background Information:
ISBE recommends as a best practice: Meals served to adults must be charged at a minimum $0.50 over the highest lunch price/reimbursement served in the district.

	FY 26	FY 27
Adult Lunch	$5.20	$5.35
Adult Breakfast	$2.00	$2.25

Adult Lunch
FY26-27 Free NSLP reimbursement (since most of district is enrolled in Community Eligibility Provision or CEP) is $4.85 + $0.50 = the minimum adult meal price

$4.85 + $0.50 = $5.35 Minimum Adult Meal Price

This will be a $0.15 increase over 2025-2026 Adult lunch price.

Adult Breakfast
Increasing the Adult Breakfast price to comply with $0.50 minimum:

$1.75 + $0.50 = $2.25 Minimum Adult Meal Price

JSD117 serves very few breakfasts to adults.

The few that are sold are at JHS or JMS since these two schools are not CEP schools, not using CEP price for price increase.

This will be a $0.25 increase over 2025-2026 Adult breakfast price.

CONSENT AGENDA ITEM August 26, 2026

TO: Board of Education
FROM: Matt Moore
SUBJECT: Consideration to approve District Handbooks

PROPOSED MOTION BY THE BOARD OF EDUCATION:
That the Board of Education approves District Handbooks for the following buildings:

- JMS Coaches Handbook

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information: See Attached

Jacksonville Middle School

Coaches Handbook

2026-27

Jacksonville Middle School Extracurricular Philosophy

It is the goal of Jacksonville Middle School to provide extracurricular activities that challenge and meet the needs associated with middle school adolescents. Each program should balance physical and intellectual abilities with skills and training that promote lifelong learning. Extracurricular programs should help middle school students enjoy a sport, obtain the benefits of overall physical fitness, develop sportsmanship and competency, and build upon leadership and teamwork at their grade level.

Table of Contents

Activities/Athletic Teams	4
Coaching Qualifications	4
Volunteers	4
Parent Informational Meetings	4
Interpreters	4
Participation	4
Athletic Fees	5
Tryouts	5
Practices	5
Academic Eligibility	5
Awards	6
8th Grade Recognition	6
Code of Conduct	6
Concessions	6
Discipline	7
Drugs, Alcohol, and Tobacco	7
Transportation	7
Finances/Fundraising	8
Playing Time	8
Injuries	9
Post-season, Tournaments, Competitions	9
Scheduling	9
Dual-Sports Athletes	9
Uniforms	10
Cheer and Dance	10
Website	10
Social Media	10
Team Pictures	10
Parent Apps for Communication	11
Chain of Command	11
Evaluation	11
General Coaches Responsibilities	11

JACKSONVILLE MIDDLE SCHOOL 2024-25

Activities/Athletic Teams

Band
Baseball
6th, 7th, and 8th Boys Basketball
Boys & Girls Golf
Boys Track
Cheerleading
Choir
Cross Country
Dance
Football
6th, 7th, and 8th Girls Basketball
Girls Track
Scholastic Bowl
Softball
6th, 7th, and 8th Volleyball
Wrestling

Coaching Qualifications for Athletics

All coaches including assistants and volunteer coaches, must complete the necessary certifications as outlined by IESA and JSD117. These include a concussion test (every 2 years) and for non-certified teachers a Human Kinetics Coaching Essentials certification found on the IESA website along with the required yearly, district training. Coaches need to provide a copy of the coaching certifications to the Athletic Director. It is the responsibility of the coach to complete all necessary requirements within the time frame allocated.

Volunteers

Anyone wishing to volunteer (including parents) to assist with practices or competitions who is not already employed by District 117 must be cleared through the Athletic Office and complete the Secure Volunteer requirements through Central Office. This is for the safety of our athletes.

Parent Informational Meetings

Coaches must host an informational meeting with students and parents **before** tryouts. The purpose of the meeting is to inform parents of the try-out dates, expectations, review of sportsmanship, and necessary forms. Please schedule these meetings through the Athletic Office in advance as interpreters must be requested.

Interpreters

It is the coach's responsibility to inform the Athletic Office of the need for an interpreter.

Participation

All students wanting to participate in athletics should complete the seasonal sports sign-up form online, be registered, and complete the necessary athletic paperwork located in Skyward before open gyms or tryouts. Students must have a current sports physical on file before participating and through the sports

sign-up the Athletic Office can check these ahead of time. Coaches have access to their sport's spreadsheet to check for proper forms. Any physicals collected by the coach should be submitted to the Athletic Office as soon as possible. Coaches should check in with the Athletic Office if a student attends a tryout and is not listed on the spreadsheet. Until the necessary paperwork is checked, these athletes are not able to participate. As soon as tryouts are completed, coaches are to submit a roster to the Athletic Office. It is the responsibility of the coach to inform the Athletic Office of any changes to the roster during the season.

Athletic Fees
$50.00 will be assessed for each sport a student participates in at JMS. Students will be assessed for a maximum of 2 sports. No student will pay more than $100.00 (i.e. if a student participates in a 3rd sport, there is no charge for the third activity). **All fees are handled by the JMS office.**

Tryouts
- Students must have a valid physical and all necessary athletic paperwork completed on Skyward
- Rosters are set at the conclusion of tryouts. *
- No player can be added to the roster after the conclusion of tryouts. *
- Students are expected to be present at all assigned tryouts barring illness, or other excused absences (such as funeral)
- In case of injury or illness, the student must participate in a minimum of one tryout session in order to be evaluated by the coaching staff. If unable to attend at least one tryout, the student will not be selected for the team. Two exceptions exist for this rule: (1) If there are less than the IESA allotted number of athletes trying out for the team or (2) if the student is an eighth grader who participated on the JMS team in the given sport as a seventh grader.

*** Exceptions must be cleared by the Athletic Director and Principal.**

Practices
All practice times and locations are scheduled through the Athletic Office, whether on or off campus. For safety reasons, emergencies, and communication with parents who call the school office, the whereabouts of our JMS teams are necessary. Notify the Athletic Office of proposed dates and times or any changes to the practice schedule. Coaches should take into consideration holidays and holiday breaks when scheduling practices. Games and other official school events will take precedence over any practices. Every effort should be made to avoid conflicts between various activities. If there is a conflict on the calendar, notify the Athletic Office immediately. There will be no practices, events, or open gyms on days when school is dismissed or canceled due to inclement weather. The administration may determine if events may take place if the weather improves.

Academic Eligibility
A student's eligibility for extra-curricular activities will be determined from grades recorded from weekly eligibility lists. The Athletic Director will verify grades with the teachers. Eligibility is due to be posted on Fridays by 3:15. Eligibility lists will be distributed on or before Monday of each week. The period of ineligibility will start the Sunday after the posting and run through the following Saturday. It will be the grade given during the season of any given activity which will determine a student's eligibility status. The following would render a student ineligible:

One (1) F (academic or elective)

An athlete/participant who earns an accumulative grade of "F" in any course of academics shall become ineligible for a period of one week.

During a period of ineligibility, a student is still considered a member of the team. The student is expected to attend the game (not in uniform), sit with the team, and perform whatever duties the coach assigns. The student will be expected to attend all practices. Coaches are free to assign study work to an ineligible student rather than practice. It is the responsibility of the coach to inform the athlete and their parents of their ineligibility.

Awards

Coaches may have an awards event. Scheduling of awards events will be done through the Athletic Office. Coaches are responsible for communicating the date and time. Coaches will work with the Athletic Office to prepare the awards.

After the completion of the first season, an athlete is presented with a pin for each sport. Coaches will have the opportunity to present awards to each grade level participating in a given sport at the end of a season. One of the awards must be for sportsmanship. The others are at the discretion of the coach.

Students declared ineligible for 3 weeks or more are not eligible for team awards. Coaches should communicate to the student that he/she will not receive any award or pin during the honors night. A player ineligible for awards may be recognized as a participant of the team during the awards night. Coaches should communicate with AD or administration regarding any concerns of this nature. No athlete should receive their pin, or awards unless all equipment and/or uniforms have been turned in to the coach.

All tournament awards, trophies, or plaques are the responsibility of the coach to order upon approval.

8th Grade Recognition

Eighth-grade students on the home team will be recognized at the last home competition of the season. Gifts, banners, posters, etc. may be given before or after the recognition, but not during, due to time constraints. The athletic department will present goody bags to the athletes, and all other items may be given at another time. Please communicate with the Athletic Director if there is a necessary change to the scheduled game. Coaches should generate a list of 8th-grade players and parents to be announced. It is the coach's responsibility to communicate the date and time of this event to athletes and parents.

Code of Conduct

A member of Jacksonville Middle School competitive programs becomes responsible to the Code of Conduct outlined in the Extracurricular Handbook. The student assumes the responsibility of representing the school and community within the stated guidelines. Any candidate or student selected for participation who repeatedly receives behavioral referrals, suspensions, or has excessive absences/tardies will forfeit the privilege of participation based on the guidelines in the Extracurricular Handbook. It is the responsibility of the coach to have conversations with athletes and parents regarding any behavior issues at practices or competitions and inform the Athletic Director.

Concessions

Every sport has the first right of refusal to cover concessions for their games. Any concessions not covered by the “playing” sport will be open to other activities/sports to work. The Athletic Department

will purchase items for sale in the concession stand except for tournaments. The tournament host will coordinate concessions, except for drinks, for the tournament. The district has a contract with Pepsi. Therefore, donations for beverages are not allowed. All drink purchases will be completed through the Athletic Department. Parents will be asked to set up and run concessions for the team or activities home contests. Students are not to be responsible or left alone with the money box. Proceeds from these concessions will benefit the team directly. Teams will receive funds from the concessions at the conclusion of the school year based on the number of games worked. Food items are not to be left out on the tables at any time. Any dishes, crockpots, or other cooking utensils are to be cleaned and not left in the sink after an event. The popcorn machine must be cleaned.

Discipline

If a student is on out-of-school suspension, he/she may not practice nor compete in JMS extracurricular activities during that suspension. Furthermore, students on a multiple-day suspension will also not be allowed to participate in 1/9 of the total competitions in the current extra-curricular season.
If a student is assigned alternate educational placement (AEP) or in-school suspension, he or she may practice or compete in JMS extracurricular activities at the discretion of the coach and Athletic Director. It is the responsibility of the coach to inform athletes and their parents in advance of a competition(s) in which an athlete is unable to participate.

Team expectations/rules will be reviewed and filed in the Athletic Director's Office. Coaches will need to submit a copy for review in a timely manner before the parent meeting. Coaches will follow the disciplinary guidelines in the JMS Extracurricular Handbook. Violations of the handbook should be reported in a timely manner to the Athletic Director. Incidents not addressed in the student handbook will be left to the discretion of the coach and administration.

Drugs, Alcohol, Tobacco

Just as our courts cannot convict suspects based on hearsay evidence and rumors, neither can school officials impose penalties based solely on hearsay and rumors. If circumstances justify, school personnel may investigate accounts of a student violating behavior rules; however, real evidence of violations must be available before the Athletic Director can begin any procedures or impose any penalties.

Transportation

It is the responsibility of the coach to inform the Athletic Office of departure times based on the schedule of events. Transportation requests are submitted well in advance of the season. Please submit these to the athletic office as soon as possible. If a bus does not arrive within 10 minutes of the scheduled departure time, contact the Athletic Director. During weekends or holidays, contact the Bus Garage directly and inform the Athletic Director of the issue.

Students are expected to ride the transportation provided by the school district for extracurricular events. In the event of a “special circumstance” and an athlete cannot ride the provided transportation to the contest, parents must provide written notification to the Athletic Director at least 24 hours prior to the contest using the Alternate Transportation Form. Coaches may deny requests that have not been cleared by the Athletic Director. Parents wishing to have ‘THEIR” student ride with them after the event/contest “MUST” sign out with the coaches. Coaches should retain these signatures for liability purposes.

The responsibility for student conduct on the bus rests with the coaching staff. Coaches should engage in the following activities to secure a safe trip for all members of the traveling team: use proximity to monitor student activity on the bus, consult with the bus driver regarding the destination and expectations

of the trip, and familiarize students with the "Rules of Conduct for Riding a Bus" (found in the Student Handbook or agenda).

When traveling to an away contest, coaches may elect to stop for meals. Stopping for meals should take into consideration the time of departure, the return time, and weather conditions. Please communicate with the bus driver the need to stop for meals.

Coaches should communicate with team members the expectations for riding a bus in JSD #117. Misconduct on the bus should be reported in a timely manner to the Athletic Director. **Parents of athletes, other students, or any other child or adult not cleared by Central Office who are not members of the extracurricular team are not to ride the bus to or from away events.**

Finances/Fundraising
Jacksonville Middle School does not currently have an athletic booster organization.

Each sport has a yearly $200 supply budget to be spent only on supplies for the upcoming season. All purchases of supplies (scorebooks, balls, first aid kit, etc.) are the responsibility of the coach to communicate to the Athletic Office.

All money raised or spent by an activity must pass through that activity's account at JMS. No activity may use an outside organization or account for any finances. Coaches cannot solicit donations from outside sources without prior approval and all monetary donations must be coordinated through the JSD 117 Foundation Office.

Coaches are allowed to sponsor two fundraising activities within a year. All fundraising requests must be submitted through the Request for Fundraiser Form to be approved by the Athletic Director. District policy does not allow for any exchange of funds through cash apps. All money collected must be in the form of check or cash. Coaches will then need to complete an Activity Deposit Form through the Athletic Office outlining the details of the deposit.

Purchases through the Activity Account must have prior approval by the Athletic Director before orders or purchases are made. After a coach has received approval, it is the coach's responsibility to place any orders. Use of the school credit card for purchases is allowed with prior approval and will be reimbursed through the Activity Account.

Playing Time
The coaching staff will decide who will start, play, or dress for the exception of when discipline is involved. Deciding factors will include, but are not limited to talent, group dynamics, work ethic, practice attendance, academic standing, behavior, and attitude. The coaches will make a sincere effort to provide playing time for all team members, but will not make any guarantees or promises concerning this issue. According to our JMS philosophy, athletes are to participate at their grade level where grade-level teams are defined and are not allowed to play up.

Injuries
It is the parent's responsibility to inform the Athletic Office or school nurse of any special medical issues that would prohibit or limit the participation of an athlete. A doctor's note will need to be on file at the

school office and a release to return to activity before an athlete is allowed to participate again. Any connected injury that requires medical attention shall be reported to the coach. If an athlete receives an injury during practice or team competition, it is the responsibility of the coach to contact the athlete's parent or guardian as soon as possible. Any injuries should be reported to the Athletic Office.

Post-season, Tournaments, Competition Teams
7th and 8th grade teams will compete during the post-season. Fifteen uniformed players are allowed for the post-season tournament team in basketball and volleyball.

Competitions may require teams to travel a great distance. Overnight accommodations will only be allowed for teams that compete late on a given night or early the next day. This type of arrangement must be cleared with the Athletic Director before arrangements are made and will be granted only in extreme situations.

If parents wish to spend the night before or after a competition or post-season game, coaches are not to make hotel accommodations for the families. Coaches are to follow the Alternate Transportation guidelines.

If an athlete or a team is in the State competition, the Athletic Office will request transportation and funding for food for the athlete/team from the Central Office. Coaches will need to email the Athletic Office with the count and names of everyone who will be in attendance to the state competition. No other students, athletes, or adults will be allowed on the transportation to the competition unless cleared by the Athletic Director. The Athletic Office will schedule a Clapout at the end of a school day for the team or athletes who qualify. The coach will inform the parents and athletes of the date and time.

Scheduling
All event scheduling will be done by the Athletic Director. Coaches are to communicate with the Athletic Director regarding changes they would like to see in their sports schedule. Cheer and dance coaches are to communicate their competition schedules with the Athletic Director.

Dual-Sport Athletes
Athletes who wish to take part in two sports during the same season must meet the following criteria:

- The athlete must be passing all classes with a “C” or above.
- The athlete, parents, and both coaches must meet prior to the athlete taking part in any activity for the second sport.
- All parties must agree on the practice and game arrangements set forth by the coaches. This must be a written agreement approved by the Athletic Director and Principal.
- An athlete who quits one sport may not take part in a second sport until the season of the first sport has concluded.
- Athletes may take part in a second sport in a given season at the conclusion of the first season without meeting the above criteria.
- Coaches will make an effort to share practice time and game time when possible. In some cases, the sharing of athletes may not be possible.

Uniforms

Extra-curricular uniforms are the property of Jacksonville Middle School. Uniforms shall be any item of clothing worn by a student while representing JMS in a school-sponsored event. Items include warm-ups, shooting shirts, etc. that are worn on game day on the field/court/stage etc. Anything that includes the official logos and will be part of a uniform must follow the District 117 Style Guide and be approved by the Athletic Director. All game and competition uniforms are to be inventoried on the Uniform Inventory Spreadsheet. It is the responsibility of the coach to distribute, record dates of handouts and return, and collect all uniforms. Uniforms are not be turned into the front office or Athletic Office. Students are not to wear uniforms during the school day or places other than an athletic contest. For the promotion of team spirit, warm-ups or team shirts may be worn on the days of athletic events. UNIFORMS MUST BE TURNED IN BEFORE AN ATHLETE MAY RECEIVE ANY AWARD (J's, PINS, ETC.).

Uniforms are to be kept in the athletic storeroom. All uniforms and equipment will be inventoried by the coaches at the close of a season. Any damaged or lost items should be reported in writing to the Athletic Director. Students may be denied participation in extracurricular activities if uniforms are damaged, lost, or not returned. Students will be charged if uniforms are not returned. The rotation for uniforms is listed below.

26-27-Baseball and Softball
27-28-Boys Basketball and Wrestling
28-29-Football
29-30-Girls Basketball and Dance

Cheer and Dance
Cheerleaders and dance team members enhance school spirit. Their presence at home events creates a true sense of Crimson pride. These teams at JMS are considered to be competitive extracurricular teams. They will be present at home events for both "A" and "B" games scheduled for boys and girls basketball, home tournaments, and the annual tournament. Any changes to this schedule will need to be discussed in advance with the Athletic Director. Cheerleaders *may* be allowed to travel to postseason games. In the event of a conflict, cheerleaders participating with an additional extracurricular team will honor a competition over a practice in either sport. Cheerleaders will compete in post-season Regionals. Cheer and dance team members may take turns announcing the starting lineup for basketball games.

Website
JMS has a school website where athletic information can be posted for families. Under the Athletics tab is where all athletic schedules and website information can be found.

Social Media Pages
Social media posts should be school-appropriate, positive, and professional. To help promote fundraisers, events, etc. coaches should tag the JMS pages when posting.

Team Pictures
Team pictures will be organized and scheduled by the Athletic Office. Coaches will distribute the picture information to athletes in a timely manner and communicate the date and time to athletes and parents.

Parent Apps for Communication

Coaches are expected to set up and maintain a parent app account for the purpose of communicating with parents except when discipline is involved a phone call is better suited. School Messenger will not be used for this purpose. Coaches will be respectful of the time and frequency of communications.

Chain of Command

Board of Education
Superintendent
Principal
Athletic Director
Head Coach
Assistant Coach

The flow chart represents the preferred chain of command one should follow when trying to solve a problem with one of our programs.

Evaluation

Coaches will be evaluated by the Athletic Director following the end of the season. Coaches will also complete an end-of-season questionnaire.

General Coaches Responsibilities

- ❑ Instruct players on the rules of the sport. Prepare and establish team rules/expectations. A copy of the team expectations/rules will be on file with the Athletic Director.
- ❑ Schedule and hold practices to develop skills and abilities needed for competition. Scheduling or changes in scheduling should be completed through the AD office.
- ❑ Attend all practices, contests, and bus trips unless the absence is approved by the Athletic Director.
- ❑ Ensure **only approved adults** are present at practices or in any supervisory role. Parents do not watch practices.
- ❑ Instruct and enforce proper conduct ethics. Require players to be responsible for their conduct. Require players to refer to you as "coach" or by school title.
- ❑ Represent JMS and the District - model appropriate behavior.
- ❑ Set clear expectations for student-athlete conduct, and be consistent with the application of consequences.
- ❑ Enforce school and district policies. Report violations to the Athletic Director immediately.
- ❑ Check the Seasonal Sign-Up spreadsheet for necessary student information.
- ❑ Conduct student and parent informational meetings. Communicate expectations, practice/event/bus times and any changes to the schedule.
- ❑ Attend IESA meetings required of the assigned sport. Complete the necessary paperwork associated with IESA competition and update scores on the IESA website.
- ❑ Complete 8th grade recognition. Communicate information regarding the recognition to players and parents.
- ❑ Prepare and submit requests for purchases to the AD.
- ❑ Inventory and assign uniforms at the beginning of the season. Collect, inventory, and store uniforms at the end of the season. Report lost or damaged items to the AD. Coaches have the final responsibility to collect school property and uniforms.
- ❑ **Make sure the building is secure during and after practices or games**. **Doors are NOT to be propped open at any time and discipline will be assigned for doing so.** Communicate with administration and custodians regarding security. **Do not leave students unattended after a practice or game...make supervision a priority.**
- ❑ Compile an awards list one week before the honors night for the activity. Submit to the AD.
- ❑ Coaches must inform the AD in writing if they will not be attending a game.

- Coaches should support each other and the athletics programs at JSD117. Adaptability and flexibility will be the key to successful programs. Practice schedules should be balanced. Morning practices may be required at some time. Teams competing at the post-season level will have priority over practice times.
- Provide information from and to media outlets as requested by the Athletic Director and administration.

G. Consideration to approve graduation date 118

CONSENT AGENDA ITEM August 26, 2026

TO: Board of Education
FROM: Steve Ptacek
SUBJECT: Consideration to approve Graduation date

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approves May 21, 2027 as the graduation date for the 2026-2027 school year as presented:

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information: See Attached

H. Consideration to approve Board Policies 120

- 2:30 School District Elections
- 2:70-E Checklist for Filling Board Vacancies by Appointment
- 2:220-E1 Board Treatment of Closed Meeting Verbatim Recordings and Minutes
- 2:220-E3 Closed Meeting Minutes
- 2:220-E5 Semi-Annual Review of Closed Meeting Minutes
- 2:220-E8 Board of Education Records Maintenance Requirements and FAQs
- 3:40 Superintendent
- 3:50 Administrative Personnel Other Than the Superintendent
- 3:60 Administrative Responsibility of the Building Principal
- 3:70 Success of Authority
- 4:120 Food Services
- 4:175 Convicted Child Sex Offender; Screening; Notification
- 5:70 Religious Holidays
- 5:110 Recognition for Service
- 5:140 Solicitations By or From Staff
- 5:185 Family and Medical Leave
- 6:70 Teaching About Religions
- 6:80 Teaching About Controversial Issues
- 7:30 Student Assignment and Intra-District Transfer
- 7:80 Release Time for Religious Instruction/Observance
- 7:130 Student Rights and Responsibilities
- 7:345 Use of Educational Technologies; Student Data Privacy and Security
- 8:10 Connection with the Community
- 8:100 Relations with Other Organizations and Agencies

CONSENT AGENDA ITEM August 26, 2026

TO: Board of Education
FROM: Steve Ptacek/ Noel Beard
SUBJECT: Consideration to approve updated Board policies

PROPOSED MOTION BY THE BOARD OF EDUCATION:

Consideration that the Board of Education approve the adoption of updated Board policies as presented:

- 2:30 School District Elections
- 2:70-E Checklist for Filling Board Vacancies by Appointment
- 2:220-E1 Board Treatment of Closed Meeting Verbatim Recordings and Minutes
- 2:220-E3 Closed Meeting Minutes
- 2:220-E5 Semi-Annual Review of Closed Meeting Minutes
- 2:220-E8 Board of Education Records Maintenance Requirements and FAQs
- 3:40 Superintendent
- 3:50 Administrative Personnel Other Than the Superintendent
- 3:60 Administrative Responsibility of the Building Principal
- 3:70 Success of Authority
- 4:120 Food Services
- 4:175 Convicted Child Sex Offender; Screening; Notification
- 5:70 Religious Holidays
- 5:110 Recognition for Service
- 5:140 Solicitations By or From Staff
- 5:185 Family and Medical Leave
- 6:70 Teaching About Religions
- 6:80 Teaching About Controversial Issues
- 7:30 Student Assignment and Intra-District Transfer
- 7:80 Release Time for Religious Instruction/Observance
- 7:130 Student Rights and Responsibilities
- 7:345 Use of Educational Technologies; Student Data Privacy and Security
- 8:10 Connection with the Community
- 8:100 Relations with Other Organizations and Agencies

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information: See Attached

Document Status: Review and Monitoring

SECTION 2 - BOARD OF EDUCATION

2:30 School District Elections

School District elections are non-partisan, governed by the general election laws of the State, and include the election of Board of Education members, various public policy propositions, and advisory questions. Board members are elected at the consolidated election held on the first Tuesday in April in odd-numbered years. If, however, that date conflicts with the celebration of Passover, the consolidated election is postponed to the first Tuesday following the last day of Passover. The canvass of votes is conducted by the election authority within 21 days after the election.[C1]

The Board, by proper resolution, may cause to be placed on the ballot: (a) public policy referendum according to Article 28 of the Election Code, or (b) advisory questions of public policy according to Section 9-1.5 of the School Code.

The Board Secretary serves as the local election official. He or she receives petitions for the submission of a public question to referenda and forwards them to the proper election officer and otherwise provides information to the community concerning District elections.

LEGAL REF.:

10 ILCS 5/1-3, 5/2A, 5/9, 5/10-9, 5/22-17, 5/22-18, and 5/28.

105 ILCS 5/9.

CROSS REF.: 2:40 (Board Member Qualifications), 2:50 (Board Member Term of Office), 2:210 (Organizational Board of Education Meeting)

ADOPTED: September 15, 2021

PRESSPlus Comments

C1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 122, June 2026

Document Status: Draft Update - Rewritten

Vacancies on the Board of Education - Filling Vacancies

2:70-E Exhibit - Checklist for Filling Board Vacancies by Appointment

The Board of Education fills a vacancy by either appointment or election.[C1] The Board uses this checklist for guidance when it must fill a vacancy by appointment. Some items contain guidelines along with explanations. For more information, see *Answers to FAQs: Vacancies on the Board of Education*, published by a committee of the Ill. Council of School Attorneys (ICSA), and available at: www.iasb.com/policy-services-and-school-law/guidance-and-resources/vacancies-on-the-board.

☐ **Confirm that the Board must fill the vacancy by appointment.**

Guidelines	Explanation
Review Board policy 2:70, *Vacancies on the Board of Education - Filling Vacancies*, to determine if a vacancy on the Board occurred and, if so, whether the successor will be selected by election or Board appointment. Consult the Board Attorney as needed.	Filling a vacancy by Board appointment or election depends upon when the vacancy occurred. If a vacancy occurs with less than: (1) 868 days remaining in the term of office, or (2) 88 days before the next regularly scheduled election for the vacant office, the Board selects an appointee to fill the vacancy, no election to fill the vacancy is held, and the appointee serves the remainder of the term. At all other times, an appointee serves until the next regular school election, at which election a successor is elected to serve the remainder of the unexpired term. See 105 ILCS 5/10-10.
In the event a seat on the board goes unfilled at an election, consult the Board Attorney to determine (1) how long the seat can be *held over* by the incumbent	The School Code partially addresses the concept of a *holdover seat* (a board member remaining in office past their term); it states: “no elective office…becomes vacant until the successor of the incumbent of such office has been appointed or elected, as the case may be, and qualified.” 105 ILCS 5/10-11.

member, and (2) the process by which the Board will fill the seat.	

☐ **Notify the Regional Superintendent of the vacancy within five days of its occurrence (105 ILCS 5/10-10).**

☐ **Develop a list of qualifications for appointment of a person to fill the vacancy.**

Guidelines	Explanation
At a minimum, a candidate must meet the following qualifications: • Be a United States citizen • Be at least 18 years of age • Be a resident of Illinois and the District for at least one year immediately preceding the appointment • Be a registered voter • Not be a child sex offender • Not hold an incompatible public office • Not have a prohibited interest in any contract with the District • Not be a school	While the School Code does not expressly set forth eligibility requirements for appointment to a Board vacancy, the Board may want to use the qualifications for elected Board members listed in 105 ILCS 5/10-3 (board of directors) or 5/10-10 (board of education). For guidance discussing other qualifications that the Board may want to consider, see IASB's *A School Board's Guide to Identifying, Recruiting, and Mentoring Future School Board Members*, available at: www.iasb.com/about-us/publications/pamphlets-and-tools/recruiting-school-board-members. For guidance regarding conflict of interest and incompatible offices, see *Answers to FAQs Regarding Conflict of Interest and Incompatible Offices* (ICSA), available at: www.iasb.com/policy-services-and-school-law/guidance-and-resources/answers-to-faqs-regarding-conflict-of-interest-and.

trustee • Not hold certain types of prohibited State or federal employment	
When additional qualifications apply, the following items may be included in the Board's list of qualifications: • Meet all qualifications based upon the distribution of population among congressional townships in the district • Meet all qualifications based upon the distribution of population among incorporated and unincorporated areas	Board members of some community unit school districts may be subject to historical residential qualifications based on the distribution of population among congressional townships in the district or between the district's incorporated and unincorporated areas. 105 ILCS 5/10-11. **Note:** If a vacancy for an area of residence remains unfilled, a board must submit a proposition at the next general election for the election of a board member at large. 105 ILCS 5/10-10.5(c).

☐ **Decide who will receive completed vacancy applications.**

Guidelines	Explanation
The Board President will	Who accepts vacancy applications is at the Board's sole discretion. According to Board policy 2:110, *Qualifications, Term, and Duties of Board Officers*, the Board President is a logical

accept applications. The Board will discuss, at an open meeting, its process to review the applications and who will contact applicants for an interview.	officer to accept the applications, but this task may be delegated to the Secretary or Superintendent's secretary if the Board determines that it is more convenient. Who accepts the applications must be decided prior to posting the vacancy announcement.

☐ **Create the Board member vacancy announcement.**

Announcement	Explanation
[*Insert District name*] Board Member Vacancy The School District is accepting applications to fill the vacancy resulting from [*reason for vacancy*] of [*former Board member's name*].	The contents of a vacancy announcement, how it is announced, and where it is posted are at the Board's sole discretion. The Board may want to announce the vacancy and its intent to fill it by appointment during an open meeting. The announcement may be posted on the District's website and in the local newspaper(s).
The individual selected will serve on the Board of Education from the date of appointment to [*date*].	The length of the appointment depends upon when during the term of office the vacancy occurred. See 105 ILCS 5/10-10 and Board policy 2:70, *Vacancies on the Board of Education - Filling Vacancies*, to determine the length of the appointment. Consult the Board Attorney as needed.
The School District [*School District's philosophy or mission statement*].	See Board policy 1:30, *School District Philosophy*, for the District's mission statement that is specific to the community's goals.
Applicants for the Board vacancy must be: [*Board's list of qualifications*].	See checklist item titled *Develop a list of qualifications for appointment of a person to fill the vacancy*, above.
Applicants should show familiarity with the Board's	Listing this along with the Board's list of qualifications assists candidates in understanding a Board

policies regarding general duties and responsibilities of a Board and a Board member, including fiduciary responsibilities, conflict of interest, ethics, and gift ban. The Board's policies are available at [*locations*].	member's duties and responsibilities and may facilitate a better conversation during the interview process. See Board policies: 2:20, *Powers and Duties of the Board of Education; Indemnification*; 2:80, *Board Member Oath and Conduct*; 2:100, *Board Member Conflict of Interest*; 2:105 *Ethics and Gift Ban*; and 2:120, *Board Member Development*.
Applications may be obtained at [*location and address and/ or website*] beginning on [*date and time*]. Completed applications may be turned in by [*date and time*] to [*name and title of person receiving applications*].	See action item titled *Decide who will receive completed vacancy applications,* above.

☐ **Publicize the vacancy announcement by placing it on the District's website, announcing it at a meeting, and/or advertising it in the local newspaper(s).**

☐ **Accept and review applications from prospective candidates (see *Decide who will receive completed vacancy applications*, above).**

☐ **Contact appropriate applicants for interviews (see *Decide who will receive completed vacancy applications*, above).**

☐ **Develop interview questions.**

Interview Questions	Explanation
Why do you want to be a Board member? What specific skills would you bring to the Board? Please give specific examples	Interview questions are at the Board's sole discretion. This list is not exhaustive, but it may help the Board tailor its questions toward finding a candidate who will approach Board membership with a clear understanding of its demands and expectations along with a constructive attitude toward the challenge. The Board may also want to consider allowing an equal amount of time for each interview.

of your ability in interpersonal relationships and teamwork. What do you see as the role of a Board member? What have you done to prepare yourself for the challenges of being a Board member? Please describe your previous community or nonprofit experiences. What areas in the District would you like to see the Board strengthen? What is your availability to meet the time, training commitments, and other responsibilities required for Board membership? Describe what legacy you would like to leave behind.	See IASB's *A School Board's Guide to Identifying, Recruiting, and Mentoring Future School Board Members,* available at: www.iasb.com/about-us/publications/pamphlets-and-tools/recruiting-school-board-members. A prospective candidate to fill a vacancy may raise other specific issues that the Board will want to cover during an interview.

☐ **Conduct interviews with candidates (interviews may occur in closed session pursuant to 5 ILCS 120/2(c)(3)).**

Interview Plan	Explanation
In each interview, the Board President will: Introduce Board members to the candidate at the beginning of the interview. Describe the Board's interview process, selection process, anticipated timeline, and ask the candidate if he or she has questions about the Board's process for filling a vacancy by appointment. Describe the District's philosophy or mission statement. Describe the vacancy for the candidate by reviewing the: (1) qualifications, and (2) general duties and responsibilities of the Board and the Board members, including fiduciary responsibilities, conflict of interest, ethics and gift ban, and general Board member development. Begin asking the interview questions that the Board developed. Ask the candidate whether he or she has any questions for the Board. Thank the candidate and inform the candidate when the Board expects to make a decision and how the candidate will be contacted regarding the Board's decision.	The Board President will lead the Board as it interviews prospective candidates. See Board policy 2:110, *Qualifications, Term, and Duties of Board Officers*. The President presides at all meetings. 105 ILCS 5/10-13. The Board may also want to consider allowing an equal amount of time for each interview.

☐ **Fill vacancy by a vote during an open meeting of the Board before the 60th day (105 ILCS 5/10-10).**

☐ **Assist the appointed Board member in filing his or her statement of economic interest (5 ILCS 420/4A-105(c)).**

☐ **Announce the appointment to District staff and community.**

Announcement	Explanation
The Board appointed [*appointee's name*] to fill the vacancy on the Board. The appointment will be from [*date*] to [*date*]. The Board previously established qualifications for the appointee in a careful and thoughtful manner. [*Appointee's name*] meets these qualifications and has demonstrated the willingness to accept the duties and responsibilities of a Board member. [*Appointee's name*] brings a clear understanding of the demands and expectations of being a Board member along with a constructive attitude toward the challenge.	The contents of the appointment announcement and length of time it is displayed are at the Board's sole discretion. The Board may want to consider announcing the appointment during its meeting and also by posting it in the same places that it posted the vacancy announcement. See Board policy 8:10, *Connection with the Community*.

☐ **Administer the Oath of Office and begin orientation.**

Guidelines	Explanation
See Board policy 2:80, *Board Member Oath and Conduct*.	Each individual, before taking his or her seat on the Board, must take an oath in substantially the form given in 105 ILCS 5/10-16.5.
See Board policy 2:120, *Board Member Development*, and exhibit 2:120-E1, *Guidelines for Serving as a Mentor to a New Board of Education Member*.	Orientation assists new Board members to learn, understand, and practice effective governance principles. See the IASB *Foundational Principles of Effective Governance*, available at: www.iasb.com/training-and-events/training/training-resources/foundational-principles-of-effective-governance.

☐ **Inform IASB of the newly appointed Board member's name and directory information.** For instructions, see iasb.com/memberships-and-divisions/membership/member-database-instructions/how-to-update-your-district-roster.

PRESSPlus Comments

C1. Rewritten for PRESS Plus. Updates include corrections to obsolete links to IASB's website and other continuous improvement changes. A redlined version showing the changes made is available at PRESS Online by logging in at www.iasb.com. **Issue 122, June 2026**

Document Status: Draft Update - Rewritten

Board of Education Meeting Procedure

2:220-E1 Exhibit - Board Treatment of Closed Meeting Verbatim Recordings and Minutes

The following procedures govern the verbatim audio recordings and minutes of Board of Education meetings that are closed to the public.[C1]

Actor	Action
Before any Board meeting: Superintendent or designee	Arranges to have an audio recording device with adequate storage capacity and a back-up audio recording device in the Board meeting room during every Board meeting regardless of whether a closed meeting is scheduled. The Board may close a portion of a public meeting without prior notice; it cannot, however, have a closed meeting unless it can record the session.
Before a closed meeting: Board President or presiding officer (#3 and #4 may be delegated to the Board Secretary or Recording Secretary)	On the closed meeting date: (1) convenes an open meeting, (2) requests a motion to adjourn into closed meeting making sure the reason for the meeting is identified in the motion, (3) takes a roll call vote, (4) ensures that the minutes record the vote of each member present and the reason for the closed meeting with a citation to the specific exception contained in the Open Meetings Act (OMA) authorizing the closed meeting (5 ILCS 120/2a), and (5) adjourns the open meeting.
Before a closed meeting:	Immediately before a closed meeting, tests and activates the audio recording device.

Superintendent or Board Secretary	
During a closed meeting: Board President or presiding officer	Convenes the closed meeting stating: Seeing a quorum of the Board of Education gathered today, [*state the date*], at [*state the time*], at ____ location, for the purpose of holding a closed meeting in order to confidentially discuss ___, I call the meeting to order. To record who is present, I request that each individual state his or her name and position with the District, and whether you are in person or participating remotely by audio or video conference. (**Note:** This script is an example.) Limits discussion to the topics that were included in the motion to go into a closed meeting. The failure to immediately call a person out-of-order who strays from the purposes included in the motion may result in an appearance of acquiescence. This responsibility to call a person out-of-order falls on each Board member in the event of the President's failure. Once the closed meeting is finished, announces a return to an open meeting or adjournment, and states the time.
After a closed meeting: Superintendent, Recording Secretary, or Board Secretary	**For Verbatim Recordings**: Takes possession of the recording of the closed meeting and labels it with identification information, specifically the date and items discussed. Adds the identification information contained on the recording's label to a cumulative list of closed meeting recordings. As soon as possible, puts the recording of the closed meeting in the previously identified secure location for storing recordings of closed meetings. Upon request of a Board member: 1. Provides access to the verbatim recording at a reasonable time

	and place without disrupting District operations; 2. Supervises the access to the verbatim recording or delegates it to one of the following individuals in the District: a. The Recording Secretary, b. The Superintendent or designated administrator, or c. Any elected Board member; and 3. Logs the access to the recordings in exhibit 2:220-E7, *Access to Closed Meeting Minutes and Verbatim Recordings*. **For Closed Meeting Minutes**: Prepares written closed meeting minutes that include: • The date, time, and place of the closed meeting • The Board members present and absent • A summary of discussion on all matters proposed or discussed • The time the closed meeting was adjourned Upon request of a Board member: 1. Provides access to the closed session minutes at a reasonable time and place without disrupting District operations; 2. Supervises the access to the closed session minutes or delegates it to one of the following individuals in the District: a. The Recording Secretary, b. The Superintendent or designated administrator, or c. Any elected Board member; and 3. Logs the access in exhibit 2:220-E7, *Access to Closed Meeting Minutes and Verbatim Recordings*.
After a closed meeting: Board of Education	Approves the previous closed meeting minutes at the next open meeting.
In preparation for the semi-annual review:	Every six months, prepares a recommendation concerning the continued need for confidential treatment of all of the Board's closed meeting minutes; includes this recommendation in the packet for the

Superintendent or designee	meeting in which the Board will conduct its semi-annual review. This step is in preparation for the Board's meeting to decide whether the need for confidential treatment of specific closed meeting minutes continues to exist. If the Board wants to discuss closed meeting minutes in closed session, places "review of unreleased closed meeting minutes" on a closed meeting agenda. Places "result of Board's review of unreleased closed meeting minutes" as an item on a subsequent open meeting agenda.
In preparation for the semi-annual review: Individual Board members	Before the meeting in which the Board will conduct its semi-annual review, examines the material supplied by the Superintendent. Individual Board members should consider: (1) the Superintendent's recommendation, (2) the recommendation of the Board Attorney, (3) other Board members' opinions, (4) the minutes themselves, and/or (5) whether the minutes would be exempted from public disclosure under the Illinois Freedom of Information Act.
During the semi-annual review: Board of Education	The Board decides in open session whether: (1) the need for confidentiality still exists as to all or part of closed meeting minutes, or (2) the minutes or portions thereof no longer require confidential treatment and are available for public inspection. The Board may have an earlier meeting in closed session to discuss the continued need for confidential treatment.
After the semi-annual review: Superintendent or designee	Relabels and refiles closed meeting minutes as appropriate.
Monthly: Board President	Adds "destruction of closed meeting verbatim recording" as an agenda item to an upcoming open meeting.

Monthly: Board of Education	Approves the destruction of particular closed meeting recording(s) that are at least 18 months old and for which approved minutes of the closed meeting already exist.

LEGAL REF.:

5 ILCS 120/, Open Meetings Act.

Jacksonville SD 117

PRESSPlus Comments

C1. Rewritten for PRESS Plus. A redlined version showing the changes made in response to a five-year review is available at PRESS Online by logging in at www.iasb.com. **Issue 122, June 2026**

Document Status: Draft Update - Rewritten

Board of Education Meeting Procedure

2:220-E3 Exhibit - Closed Meeting Minutes

Closed Meeting Minutes[C1]

Items in bold are required by 5 ILCS 120/2.06(a)(1)-(3). Non-bolded items align with best practices.

Date:_____ **Start Time:**_____
_____ _____

Location:_____
_____

Name of person(s) taking and recording the minutes:_____
_____

Name of person presiding:_____
_____

Members in attendance (indicate whether in person or by video or audio conference):

1.
2.
3.
4.
5.
6.
7.

Members absent:

1.
2.
3.

This meeting was recorded verbatim in the form of ☐ audio or ☐ video recording

Summary of the discussion on all matters (as specified in the vote to close the meeting):

Basis for the finding that litigation is probable or imminent, if applicable (5 ILCS 120/2(c)(11)):

_____

_____

Time of adjournment or return to open meeting:_____

_____

_____

_____

The Board of Education, during its semi-annual review of closed session minutes, has decided these minutes no longer need confidential treatment. Semi-annual means every six months, or as soon after as is practicable, taking into account the nature and meeting schedule of the board. 5 ILCS 120/ 2.06(d).

☐ **These minutes are available for public inspection as of:**_____

_____

(Date)

Jacksonville SD 117

PRESSPlus Comments

C1. Rewritten for PRESS Plus. A redlined version showing the changes made in response to a five-year review is available at PRESS Online by logging in at www.iasb.com. **Issue 122, June 2026**

Document Status: Draft Update - Rewritten

Board of Education Meeting Procedure

2:220-E5 Exhibit - Semi-Annual Review of Closed Meeting Minutes

Logging and Review Process[C1]

Step 1. The Board Secretary or Recording Secretary maintains a log of the closed meeting minutes that are unavailable for public inspection. The meeting minutes are logged according to the reason the Board held the closed meeting. See exhibit 2:220-E6, *Log of Closed Meeting Minutes*.

Step 2. The Board meets in closed session to review the log of unreleased closed meeting minutes. The Board or Recording Secretary brings a copy of all unreleased closed meeting minutes and, if requested, allows Board members to review the actual minutes. The Board identifies which closed meeting minutes or portions thereof no longer need confidential treatment. Use *Report Following the Board's Semi-Annual Review of Closed Meeting Minutes*, below.

Step 3. At least *semi-annually* (every six months, or as soon after as is practicable, taking into account the nature and meeting schedule of the Board), in an open meeting, the Board takes action to release for public inspection those minutes, or portions thereof, no longer needing confidential treatment. Use *Action to Accept*, below. Closed meeting minutes will not be released for public inspection if confidential treatment is needed to protect the public interest or the privacy of an individual, including: (1) student disciplinary cases or other matters relating to an individual student, and (2) personnel files and employees' and Board members' personal information. 5 ILCS 120/2.06(d).

Step 4. The Board Secretary or Recording Secretary: (1) updates the log of unreleased closed meeting minutes to remove any minutes that the Board made available for public inspection; (2) makes a notation on any applicable closed meeting minutes of the Board's action to release it or a portion of it for public inspection; (3) continues to log new closed meeting minutes that the Board has not released for public inspection (see exhibit 2:220-E6, *Log of Closed Meeting Minutes*); and (4) maintains logs for access to closed session minutes pursuant to 5 ILCS 120/2.06(e).

Report Following the Board's Semi-Annual Review of Closed Meeting Minutes

The Board of Education met on _____ in closed session to conduct its semi-annual review of closed meeting minutes that have not been released for public inspection.

The closed meeting minutes, or portions thereof, from the following dates no longer require confidential treatment: (*insert closed meeting dates*)

The need for confidentiality still exists as to all remaining closed meeting minutes to protect an individual's privacy or the District's interests.

Action to Accept the Board's Semi-Annual Review of Closed Meeting Minutes

Open meeting date:
Motion to approve the Board's semi-annual review of unreleased closed meeting minutes and to release for public inspection those minutes, or portions thereof, that the Board identified as no longer needing confidential treatment made by: _____ _____
Motion seconded by:
Action: ☐ Passed ☐ Failed

PRESSPlus Comments

C1. Rewritten for PRESS Plus. A redlined version showing the changes made in response to a five-year review is available at PRESS Online by logging in at www.iasb.com. **Issue 122, June 2026**

Document Status: Draft Update - Rewritten

Board of Education Meeting Procedure

2:220-E8 Exhibit - Board of Education Records Maintenance Requirements and FAQs

Title has been updated. Original title: School Board Records Maintenance Requirements and FAQs

Open Meetings Act[C1]

The Open Meetings Act (OMA) requires public bodies to "keep written minutes of all their meetings, whether open or closed, and a verbatim record of all their closed meetings in the form of an audio or video recording." 5 ILCS 120/2.06(a). Minutes must include, but are not limited to: (1) the date, time, and place of the meeting; (2) the members of the public body recorded as either present or absent and whether the members were physically present or present by means of video or audio conference; and (3) a summary of discussion on all matters proposed, deliberated, or decided, and record of any votes taken. Id.

The remainder of 5 ILCS 120/2.06 addresses the approval of open meeting minutes, the treatment of verbatim recordings of closed meetings, the semi-annual review of closed meeting minutes, the confidential nature of closed meeting minutes, and the right of persons to address public officials under rules established and recorded by the public body. The requirements of 5 ILCS 120/2.06, as well as OMA requirements pertaining to Board agendas, are included in Board policy 2:220, *Board of Education Meeting Procedure*.

Exhibit 2:220-E3, *Closed Meeting Minutes*, provides a sample template for keeping closed meeting minutes that incorporates the requirements of 5 ILCS 120/2.06 of OMA. It also includes an area to designate if the Board has determined, pursuant to 5 ILCS 120/2.06(d), that the closed meeting minutes no longer need confidential treatment.

Exhibit 2:220-E4, *Open Meeting Minutes*, contains a protocol for open meeting minutes that incorporates the requirements of Section 2.06 of OMA. It also provides a sample template for keeping open meeting minutes.

Exhibit 2:220-E5, *Semi-Annual Review of Closed Meeting Minutes*, contains a process for implementing the semi-annual review of closed meeting minutes, and exhibit 2:220-E6, *Log of Closed Meeting Minutes*, is designed to facilitate this semi-annual review (every six months, or as soon after as is practicable, taking into account the nature and meeting schedule of the Board). 5 ILCS 120/2.06(d).

Exhibit 2:220-E9, *Requirements for No Physical Presence of Quorum and Participation by Audio or Video During Disaster Declaration*, contains a process for compliance with 5 ILCS 120/7(e) when a board is meeting without a physical quorum present at the meeting location during a disaster declaration related to public health concerns.

Local Records Act

The Local Records Act (LRA) provides that public records, including "any book, paper, map, photograph, digitized electronic material, or other official documentary material, regardless of physical form or characteristics, made, produced, executed or received by any agency or officer pursuant to law or in connections with the transaction of public business and preserved or appropriate for preservation by such agency or officer" must be preserved unless the State Local Records Commission has given permission to destroy those records. 50 ILCS 205/3 and 7. Board records, including agendas, meeting packets and meeting minutes, fall into this definition.

Public bodies located in Cook County must work with the Local Records Commission of Cook County to determine how long they must retain public records. Public bodies located outside of Cook County must work with the Downstate Local Records Commission to determine how long they must retain public records.

Board policy 2:250, *Access to District Public Records*, contains a subhead entitled **Preserving Public Records** which provides as follows:

Public records, including email messages, shall be preserved and cataloged if: (1) they are evidence of the District's organization, function, policies, procedures, or activities, (2) they contain informational data appropriate for preservation, (3) their retention is required by State or federal law, or (4) they are subject to a retention request by the Board Attorney (e.g., a litigation hold), District auditor, or other individual authorized by the Board of Education or State or federal law to make such a request. Unless its retention is required as described in items numbered 3 or 4 above, a public record, as defined by the Illinois Local Records Act, may be destroyed when authorized by the Local Records Commission.

See the sample policy, 2:220, *Board of Education Meeting Procedure*, for all relevant footnotes. Also see administrative procedure 2:250-AP2, *Protocols for Record Preservation and Development of Retention Schedules*, for recommendations regarding school district

records retention protocols and links to web-based record management resources.

Open Meeting Minutes

Are we required to approve them?	Must they be semi-annually reviewed?	May we release them to the public?	May we destroy them?
Yes, within 30 days or at the next subsequent meeting, whichever is later. *A public body shall approve the minutes of its open meeting within 30 days after that meeting or at the public body's second subsequent regular meeting, whichever is later*. 5 ILCS 120/2.06(b).	No. Unlike the closed meeting requirement, OMA does not contain semi-annual review requirements for open meeting minutes.	Yes, must release within 10 days after minutes are approved. *The minutes of meetings open to the public shall be available for public inspection within 10 days after the approval of such minutes by the public body. [A] public body that has a website that the full-time staff of the public body maintains shall post the minutes of a regular meeting of its governing body open to the public on the public body's website within 10 days after the approval of the minutes by the public body. [A]ny minutes of meetings open to the public posted on the public body's website shall remain posted on the website for at least 60 days after their initial posting.* 5 ILCS 120/2.06(b).	No. There is no OMA provision permitting the destruction of open meeting minutes, and **they must be preserved unless the State Local Records Commission has given permission to destroy them.** If a public body would like to destroy open meeting minutes, then it must comply with the LRA and work with its Local Records Commission. It is highly unlikely, however, that the Local Records Commission would approve of their destruction.

Open Meeting Verbatim Recordings

Are we required to approve them?	Must they be semi-annually reviewed?	May we release them to the public?	May we destroy them?
No. OMA does not require public bodies to approve verbatim recordings of open meetings.	No. Unlike the closed meeting requirement, OMA does not require public bodies to keep verbatim recordings of open meetings, unless the public body is meeting without the physical presence of a quorum during a disaster declaration related to public health concerns. 5 ILCS 120/ 7(e). OMA does not contain semi-annual review requirements for open meeting verbatim recordings.	Yes. Unlike the closed meeting requirement, OMA does not require public bodies to keep verbatim recordings of open meetings, unless the public body is meeting without the physical presence of a quorum during a disaster declaration related to public health concerns. 5 ILCS 120/ 7(e). If a public body makes verbatim recordings of open meetings, then such recordings are subject to public disclosure pursuant to the Freedom of Information Act. 5 ILCS 140/.	Open meeting verbatim recordings made of meetings held without the physical presence of a quorum of a public body during a disaster declaration related to public health concerns may be destroyed after 18 months if the prerequisites are met. (See **Closed Meeting Verbatim Recordings** subhead, below). *[P]ublic bodies holding open meetings under this subsection (e) must also keep a verbatim record of all their meetings in the form of an audio or video recording. Verbatim records made under this paragraph (9) shall be made available to the public under, and are otherwise subject to, the provisions of*

			Section 2.06. 5 ILCS 120/7(e)(9). In all other cases, if a public body would like to destroy open meeting verbatim recordings, then it must comply with the LRA and work with its Local Records Commission.

Closed Meeting Minutes

Are we required to approve them?	**Must they be semi-annually reviewed?**	**May we release them to the public?**	**May we destroy them?**
Yes. OMA does not directly state public bodies are required to approve closed meeting minutes, nor does it set a time frame for such approval. However, OMA Section 2.06(d) requires public bodies to meet at least semi-annually to "review minutes of all closed meetings." 5 ILCS 120/ 2.06(d). Moreover, OMA Section 2.06(c) specifically allows the destruction of closed meeting verbatim recordings only if certain conditions	Yes. *Each public body shall periodically meet to review all existing minutes of all prior closed meetings (this includes records from all time that the board has been in existence). Meetings to review minutes shall occur every 6 months, or as soon thereafter as is practicable, taking into account the nature and meeting schedule of the public body. At such meetings a determination shall be made, and reported in an open session that (1) the need for confidentiality still exists as to all or part of those minutes or (2) that the minutes or portions thereof no longer require confidential treatment and are available for public inspection*. 5 ILCS 120/2.06(d).	Yes, if prerequisites are met. *Minutes of meetings closed to the public shall be available only after the public body determines that it is no longer necessary to protect the public interest or the privacy of an individual by keeping them*	No. There is no OMA provision permitting the destruction of closed meeting minutes, and **they must be preserved unless the State Local Records Commission has given permission to destroy them.** In addition:

are met, one of which is that “the public body approves minutes of the closed meeting that meet the written minutes requirements of subsection (a) of this Section.” 5 ILCS 120/ 2.06(c)(2). Both of these tasks would be difficult to achieve if closed meeting minutes were not first approved. One practice is to approve closed meeting minutes within the same time frame that open meeting minutes are approved – within 30 days of the meeting or at the next subsequent meeting, whichever is later.		*confidential.* 5 ILCS 120/ 2.06(f).	*No minutes of meetings closed to the public shall be removed from the public body’s main office or official storage location, except by vote of the public body or by court order.* 5 ILCS 120/2.06(f). If a public body would like to destroy closed meeting minutes, then it must comply with the LRA and work with its Local Records Commission. It is highly unlikely, however, that the Local Records Commission would approve of their

			destruction.

Closed Meeting Verbatim Recordings

Are we required to approve them?	Must they be semi-annually reviewed?	May we release them to the public?	May we destroy them?
No. OMA does not require approval of closed meeting verbatim recordings.	No. OMA does not require semi-annual review of closed meeting verbatim recordings.	Possibly but unlikely. *Unless the public body has made a determination that the verbatim recording no longer requires confidential treatment or otherwise consents to disclosure, the verbatim record of a meeting closed to the public shall not be open for public inspection or subject to discovery in any administrative or judicial proceeding other than one brought to enforce this Act.* 5 ILCS 120/2.06(e). But see Kodish v. Oakbrook Terrace Fire Protection Dist. (235 F.R.D. 447 (N.D.Ill. 2006), where a federal district court ordered that closed meeting verbatim recordings be disclosed to the Plaintiff in discovery because his primary claim was brought under federal law.	Yes, after 18 months if prerequisites are met. *The verbatim record may be destroyed without notification to or the approval of a records commission or the State Archivist under the Local Records Act or the State Records Act no less than 18 months after the completion of the meeting recorded but only after: 1.) the public body approves the destruction of a particular recording; and 2.) the public body approves minutes of the closed meeting that meet the written minutes requirements of subsection (a) of this Section.* 5 ILCS 120/2.06(c). In addition: *No verbatim recordings shall be recorded or removed from the public body's main office or official storage location, except by vote of the public body or by court order.* 5 ILCS 120/2.06(e).

PRESSPlus Comments

C1. Rewritten for PRESS Plus. A redlined version showing the changes made in response to a five-year review is available at PRESS Online by logging in at www.iasb.com. **Issue 122, June 2026**

Document Status: Review and Monitoring

SECTION 3 - GENERAL SCHOOL ADMINISTRATION

3:40 Superintendent

Duties and Authority

The Superintendent is the District's executive officer and is responsible for the administration and management of the District schools in accordance with Board of Education policies and directives, and State and federal law. District management duties include, without limitation, preparing, submitting, publishing, and posting reports and notifications as required by State and federal law, including the special reporting responsibilities in policy 5:90, *Abused and Neglected Child Reporting*. The Superintendent is authorized to develop administrative procedures and take other action as needed to implement Board policy and otherwise fulfill his or her responsibilities. The Superintendent may delegate to other District staff members the exercise of any powers and the discharge of any duties imposed upon the Superintendent by Board policies or by Board vote. The delegation of power or duty, however, shall not relieve the Superintendent of responsibility for the action that was delegated.[C1]

Qualifications

The Superintendent must be of good character and of unquestionable morals and integrity. The Superintendent shall have the experience and the skills necessary to work effectively with the Board, District employees, students, and the community. The Superintendent must have and maintain a Professional Educator License with a superintendent endorsement issued by the Illinois State Educator Preparation and Licensure Board.

Evaluation

The Board will evaluate, at least annually, the Superintendent's performance and effectiveness, using standards and objectives developed by the Superintendent and Board that are consistent with State law, the Board's policies, and the Superintendent's contract. A specific time should be designated for a formal evaluation session with all Board members present. The evaluation should include a discussion of professional strengths as well as performance areas needing improvement.

Compensation and Benefits

The Board and the Superintendent shall enter into an employment agreement that conforms to Board policy and State law. This contract shall govern the employment relationship between the Board and the Superintendent. The terms of the Superintendent's employment agreement, when in conflict with this policy, will control.

LEGAL REF.:

105 ILCS 5/10-16.7, 5/10-20.47, 5/10-21.4, 5/10-21.9, 5/10-23.8, 5/21B-20, 5/21B-25, 5/24-11, and 5/24A-3.

5 ILCS 120/7.3, Open Meetings Act.

23 Ill.Admin.Code §§1.310, 1.705, and 25.355.

CROSS REF: 2:20 (Powers and Duties of the Board of Education; Indemnification), 2:130 (Board-Superintendent Relationship), 2:240 (Board Policy Development), 3:10 (Goals and Objectives), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:30 (Hiring Process and Criteria), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:150 (Personnel Records), 5:210 (Resignations), 5:290 (Employment Termination and Suspensions)

ADOPTED: May 17, 2023

Jacksonville SD 117

PRESSPlus Comments

C1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 122, June 2026

Document Status: Review and Monitoring

SECTION 3 - GENERAL SCHOOL ADMINISTRATION

3:60 Administrative Responsibility of the Building Principal

Duties and Authority

The Board of Education, upon the recommendation of the Superintendent, employs Building Principals as the chief administrators and instructional leaders of their assigned schools, and may employ Assistant Principals. The primary responsibility of a Building Principal is the improvement of instruction. Each Building Principal shall perform all duties as described in State law as well as such other duties as specified in his or her employment agreement or as the Superintendent may assign, that are consistent with the Building Principal's education and training. Each Building Principal and Assistant Principal shall complete State law requirements to be a prequalified evaluator before conducting an evaluation of a teacher or assistant principal.[C1]

Evaluation Plan

The Superintendent or designee shall implement an evaluation plan for Principals and Assistant Principals that complies with Section 24A-15 of the School Code and relevant Illinois State Board of Education rules. Using that plan, the Superintendent or designee shall evaluate each Building Principal and Assistant Principal. The Superintendent or designee may conduct additional evaluations.

Qualifications and Other Terms and Conditions of Employment

Qualifications and other terms and conditions of employment are found in Board policy 3:50, *Administrative Personnel Other Than the Superintendent*.

LEGAL REF.:

105 ILCS 5/2-3.53a, 5/10-20.14, 5/10-21.4a, 5/10-23.8a, 5/10-23.8b, and 5/24A-15.

10 ILCS 5/4-6.2, Election Code.

105 ILCS 127/, School Reporting of Drug Violations Act.

23 Ill.Admin.Code Parts 35 and 50, Subpart D.

CROSS REF.: 3:50 (Administrative Personnel Other Than the Superintendent), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:150 (Personnel Records), 5:210 (Resignations), 5:250 (Leaves of Absence), 5:290 (Employment Termination and Suspensions)

ADOPTED: March 16, 2022

Jacksonville SD 117

PRESSPlus Comments

C1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 122, June 2026

Document Status: Review and Monitoring

SECTION 3 - GENERAL SCHOOL ADMINISTRATION

3:70 Succession of Authority

If the Superintendent, Building Principal, or other administrator is temporarily unavailable, the succession of authority and responsibility of the respective office shall follow a succession plan, developed by the Superintendent and submitted to the Board of Education.[C1]

CROSS REF.: 1:20 (District Organization, Operations, and Cooperative Agreements), 3:30 (Chain of Command)

ADOPTED: June 15, 2022

Jacksonville SD 117

PRESSPlus Comments

C1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 122, June 2026

Document Status: Review and Monitoring

SECTION 4 - OPERATIONAL SERVICES

4:120 Food Services

Good nutrition shall be promoted in the District's meal programs and in other food and beverages that are sold to students during the school day. The Superintendent shall manage a food service program that complies with this policy and is in alignment with Board of Education policy 6:50, *School Wellness*.[C1]

Food or beverage items sold to students as part of a reimbursable meal under federal law must follow the nutrition standards specified in the U.S. Dept. of Agriculture rules that implement the National School Lunch and Child Nutrition Acts. Schools being reimbursed for meals under these laws are *participating schools*.

The food service program in participating schools shall comply with the nutrition standards specified in the U.S. Dept. of Agriculture's *Smart Snacks rules* when it offers competitive foods to students on the school campus during the school day. *Competitive foods* are all food and beverages that are offered by any person, organization or entity for sale to students on the school campus during the school day that are not reimbursed under programs authorized by federal law. The food service programs in participating schools shall also comply with any applicable mandates in the Illinois State Board of Education's School Food Service rules implementing these federal laws and the Ill. School Breakfast and Lunch Program Act.

All revenue from the sale of any food or beverages sold in competition with the School Breakfast Program or National School Lunch Program to students in food service areas during the meal period shall accrue to the nonprofit school lunch program account.

LEGAL REF.:

Russell B. National School Lunch Act, 42 U.S.C. §1751 et seq.

Child Nutrition Act of 1966, 42 U.S.C. §1771 et seq.

7 C.F.R. Parts 210 (National School Lunch Program) and 220 (School Breakfast Program).

105 ILCS 125/, School Breakfast and Lunch Program Act.

23 Ill.Admin.Code Part 305, School Food Service.

CROSS REF.: 4:130 (Free and Reduced-Price Food Services), 6:50 (School Wellness)

ADOPTED: May 21, 2025

Jacksonville SD 117

PRESSPlus Comments

C1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 122, June 2026

Document Status: Review and Monitoring

SECTION 4 - OPERATIONAL SERVICES

4:175 Convicted Child Sex Offender; Screening; Notifications

Persons Prohibited on School Property without Prior Permission

State law prohibits a child sex offender from being present on school property or loitering within 500 feet of school property when persons under the age of 18 are present, unless the offender meets either of the following two exceptions:[C1]

1. The offender is a parent/guardian of a student attending the school and has notified the Building Principal of his or her presence at the school for the purpose of: (i) attending a conference with school personnel to discuss the progress of his or her child academically or socially, (ii) participating in child review conferences in which evaluation and placement decisions may be made with respect to his or her child regarding special education services, or (iii) attending conferences to discuss other student issues concerning his or her child such as retention and promotion; or
2. The offender received permission to be present from the Board, Superintendent, or Superintendent's designee. If permission is granted, the Superintendent or Board President shall provide the details of the offender's upcoming visit to the Building Principal.

In all cases, the Superintendent or designee shall supervise a child sex offender whenever the offender is in a child's vicinity. If a student is a sex offender, the Superintendent or designee shall develop guidelines for managing his or her presence in school.

Screening

The Superintendent or designee shall perform fingerprint-based criminal history records information checks and/or screenings required by State law or Board policy for employees; student teachers; students doing field or clinical experience other than student teaching; contractors' employees who have direct, daily contact with one or more children; and resource persons and volunteers. The Board President shall ensure that these checks are completed for the Superintendent. He or she shall take appropriate action based on the result of any criminal background check and/or screen.

Notification to Parents/Guardians

The Superintendent shall develop procedures for the distribution and use of information from law enforcement officials under the Sex Offender Community Notification Law and the Murderer and Violent Offender Against Youth Community Notification Law. The Superintendent or designee shall serve as the District contact person for purposes of these laws. The Superintendent and Building Principal shall manage a process for schools to notify the parents/guardians during school registration that information about sex offenders is available to the public as provided in the Sex Offender Community Notification Law. This notification must occur during school registration and at other times as the Superintendent or Building Principal determines advisable.

LEGAL REF.:

20 U.S.C. §7926, Elementary and Secondary Education Act.

20 ILCS 2635/, Uniform Conviction Information Act.

720 ILCS 5/11-9.3, Criminal Code of 2012.

730 ILCS 152/, Sex Offender Community Notification Law.

730 ILCS 154/75-105, Murderer and Violent Offender Against Youth Community Notification Law.

CROSS REF.: 2:110 (Qualifications, Term, and Duties of Board Officers), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 3:60 (Administrative Responsibility of the Building Principal), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:30 (Hiring Process and Criteria), 5:260 (Student Teachers), 6:250 (Community Resource Persons and Volunteers), 8:30 (Visitors to and Conduct on School Property), 8:100 (Relations with Other Organizations and Agencies)

ADOPTED: April 27, 2022

PRESSPlus Comments

C1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 122, June 2026

Document Status: Draft Update

General Personnel

5:70 Religious Holidays

The Superintendent shall grant an employee's request for time off to observe a religious holiday if the employee gives at least five days' prior notice and the absence does not cause an undue hardship.

Employees may use earned vacation time, or personal leave to make up the absence, provided such time is consistent with the District's operational needs. A per diem deduction may also be requested by the employee.

LEGAL REF.:

775 ILCS 5/2-101 and 5/2-102, Ill. Human Rights Act.

775 ILCS 35/~~155~~,[C1] Religious Freedom Restoration Act.

ADOPTED: June 15, 2022

Jacksonville SD 117

PRESSPlus Comments

C1. Updated in response to a five-year review. School employers may require employees to provide notice of their intention to be absent, but may not require more than five days' notice before being absent for a religious holiday. 775 ILCS 5/2-102(E). A board that wishes to require fewer days' notice may modify the number of days.
Issue 122, June 2026

Document Status: Review and Monitoring

General Personnel

5:110 Recognition for Service

The Board of Education will periodically recognize those District employees who contribute significantly to the educational programs and welfare of the students.[C1]

ADOPTED: June 15, 2022

Jacksonville SD 117

PRESSPlus Comments

C1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 122, June 2026

Document Status: Review and Monitoring

General Personnel

5:140 Solicitations By or From Staff

District employees shall not solicit donations or sales, nor shall they be solicited for donations or sales, on school grounds without prior approval from the Superintendent.[C1]

Distribution of Materials - District Personnel

District personnel who wish to distribute to students any materials which are not directly associated

with school business shall obtain prior approval of the building principal or Superintendent. The

appropriateness of material for distribution shall be a matter of administrative judgment.

Administrative Rules

There is information not directly associated with school district business which is helpful and appropriate for distribution to students. However, the District is under no obligation to provide a forum for any group or individual. By necessity, there must be judgement used for placing limitations upon the type and amount of approved distributions. Although such decisions are a matter of administrative judgement, following are some guidelines.

Distributions may be denied if the administration believes the material is inappropriate for a school environment, would cause unnecessary disruption of the education process, create hostility or violence, invade the rights of others, promote political or religious indoctrination or promote items for sale.

CROSS REF.: 8:90 (Parent Organizations and Booster Clubs)

ADOPTED: June 15, 2022

PRESSPlus Comments

C1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 122, June 2026

Document Status: Review and Monitoring

General Personnel

5:185 Family and Medical Leave

Please refer to the applicable collective bargaining agreement.

For employees not covered by a current applicable bargaining agreement:

Leave Description

An eligible employee may use unpaid family and medical leave (FMLA leave), guaranteed by the federal Family and Medical Leave Act, for up to a combined total of 12 weeks each year. The U.S. Department of Labor's rules (federal rules) implementing FMLA, as they may be amended from time to time, control FMLA leave.[C1]

An eligible employee may use FMLA leave, guaranteed by the federal Family Medical Leave Act, for up to a combined total of 12 weeks each year, measured forward from the date the employee's first FMLA leave begins.

During a single 12-month period, an eligible employee's FMLA leave entitlement may be extended to a total of 26 weeks of unpaid leave to care for a covered servicemember (defined in the federal rules) with a serious injury or illness. The "single 12-month period" is measured forward from the date the employee's first FMLA leave to care for the covered servicemember begins.

While FMLA leave is normally unpaid, the District will substitute an employee's accrued compensatory time-off and/or paid leave for unpaid FMLA leave, provided such leave is available for use in accordance with Board policies and rules. In addition, all policies and rules regarding the use of paid leave apply when paid leave is substituted for unpaid FMLA leave. Any substitution of paid leave for unpaid FMLA leave will count against the employee's FMLA leave entitlement. Use of FMLA leave shall not preclude the use of other applicable unpaid leave that will extend the employee's leave beyond 12 weeks, provided that the use of FMLA leave shall not serve to extend such other unpaid leave. Any full workweek period during which the employee would not have been required to work, including summer break, winter break and spring break, is not counted against the employee's FMLA leave entitlement.

FMLA leave is available in one or more of the following instances:

1. The birth and first-year care of a son or daughter.
2. The adoption or foster placement of a son or daughter, including absences from work that are necessary for the adoption or foster care to proceed and expiring at the end of the 12-month period beginning on the placement date.
3. The serious health condition of an employee's spouse, child, or parent.
4. The employee's own serious health condition that makes the employee unable to perform the functions of his or her job.
5. The existence of a qualifying exigency arising out of the fact that the employee's spouse, child, or parent is a military member on covered active duty or has been notified of an impending call or order to active duty, as provided in federal rules.
6. To care for the employee's spouse, child, parent, or next of kin who is a covered servicemember with a serious injury or illness, as provided by federal rules.

If spouses are employed by the District, they may together take only 12-weeks for FMLA leaves when the reason for the leave is 1 or 2, above, or to care for a parent with a serious health condition, or a combined total of 26 weeks for item 6 above.

An employee may be permitted to work on an intermittent or reduced-leave schedule in accordance with federal rules.

Eligibility

To be eligible for FMLA leave, an employee must be employed at a worksite where at least 50 employees are employed within 75 miles. In addition, one of the following provisions must describe the employee:

1. The employee has been employed by the District for at least 12 months and has been employed for at least 1,000 hours of service during the 12-month period immediately before the beginning of the leave. The 12 months an employee must have been employed by the District need not be consecutive. However, the District will not consider any period of previous employment that occurred more than seven years before the date of the most recent hiring, except when the service break is due to fulfillment of a covered service obligation under the employee's Uniformed Services Employment and Reemployment Rights Act (USERRA), 38 U.S.C. 4301, et seq., or when a written agreement exists concerning the District's intention to rehire the employee.
2. The employee is a full-time classroom teacher.

Requesting Leave

If the need for the FMLA leave is foreseeable, an employee must provide the Superintendent or designee with at least 30 days' advance notice before the leave is to begin. If 30 days' advance notice is not practicable, the notice must be given as soon as practicable. The employee shall make a reasonable effort to schedule a planned medical treatment so as not to disrupt the District's operations, subject to the approval of the health care provider administering the treatment. The employee shall provide at least verbal notice sufficient to make the Superintendent or designee aware that he or she needs FMLA leave, and the anticipated timing and duration of the leave. Failure to give the required notice for a foreseeable leave may result in a delay in granting the requested leave until at least 30 days after the date the employee provides notice.

Certification

Within 15 calendar days after the Superintendent or designee makes a request for certification for a FMLA leave, an employee must provide one of the following:

1. When the leave is to care for the employee's covered family member with a serious health condition, the employee must provide a complete and sufficient certificate signed by the family member's health care provider.
2. When the leave is due to the employee's own serious health condition, the employee must provide a complete and sufficient certificate signed by the employee's health care provider.
3. When the leave is to care for a covered servicemember with a serious illness or injury, the employee must provide a complete and sufficient certificate signed by an authorized health care provider for the covered servicemember.
4. When the leave is because of a qualified exigency, the employee must provide: (a) a copy of the covered military member's active duty orders or other documentation issued by the military indicating that the military member is on active duty or call to active duty status, and the dates of the covered military member's active duty service, and (b) a statement or description, signed by the employee, of appropriate facts regarding the qualifying exigency for which FMLA leave is requested.

The District may require an employee to obtain a second and third opinion at its expense when it has reason to doubt the validity of a medical certification.

The District may require recertification at reasonable intervals, but not more often than once every 30 days. Regardless of the length of time since the last request, the District may request recertification when the, (1) employee requests a leave extension, (2) circumstances described by the original certification change significantly, or (3) District receives information that casts doubt upon the continuing validity of the original certification. Recertification is at the employee's expense and must be provided to the District within 15 calendar days after

the request. The District may request recertification every six months in connection with any absence by an employee needing an intermittent or reduced schedule leave for conditions with a duration in excess of six months.

Failure to furnish a complete and sufficient certification on forms provided by the District may result in a denial of the leave request.

Continuation of Health Benefits

During FMLA leave, employees are entitled to continuation of health benefits that would have been provided if they were working. Any share of health plan premiums being paid by the employee before taking the leave, must continue to be paid by the employee during the FMLA leave. A District's obligation to maintain health insurance coverage ceases if an employee's premium payment is more than 30 days late and the District notifies the employee at least 15 days before coverage will cease.

Changed Circumstances and Intent to Return

An employee must provide the Superintendent or designee reasonable notice of changed circumstances (i.e., within two business days if the changed circumstances are foreseeable) that will alter the duration of the FMLA leave. The Superintendent or designee, taking into consideration all of the relevant facts and circumstances related to an individual's leave situation, may ask an employee who has been on FMLA leave for eight consecutive weeks whether he or she intends to return to work.

Return to Work

If returning from FMLA leave occasioned by the employee's own serious health condition, the employee is required to obtain and present certification from the employee's health care provider that he or she is able to resume work.

An employee returning from FMLA leave will be given an equivalent position to his or her position before the leave, subject to: (1) permissible limitations the District may impose as provided in the FMLA or implementing regulations, and (2) the District's reassignment policies and practices.

Classroom teachers may be required to wait to return to work until the next semester in certain situations as provided by the FMLA regulations.

Implementation

The Superintendent or designee shall ensure that: (1) all required notices and responses to leave requests are provided to employees in accordance with the FMLA; and (2) this policy

is implemented in accordance with the FMLA. In the event of a conflict between the policy and the FMLA or its regulations, the latter shall control. The terms used in this policy shall be defined as in the FMLA regulations.

LEGAL REF.:

29 U.S.C. §2601 et seq., Family and Medical Leave Act; 29 C.F.R. Part 825.

105 ILCS 5/24-6.4.

CROSS REF.: 5:180 (Temporary Illness or Temporary Incapacity), 5:250 (Leaves of Absence), 5:310 (Compensatory Time-Off), 5:330 (Sick Days, Vacation, Holidays, and Leaves)

ADOPTED: December 17, 2025

Jacksonville SD 117

PRESSPlus Comments

C1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 122, June 2026

Document Status: Draft Update

SECTION 6 - INSTRUCTION

6:70 Teaching About Religions

The School District's curriculum may include the study of religions as they relate to geography, history, culture, and the development of various ethnic groups. The study of religions shall give neither preferential nor derogatory treatment to any single religion, religious belief, or to religion in general. The study of religions shall be treated as an academic subject with no emphasis on the advancement or practice of religion.

LEGAL REF.:

Mahmoud v. Taylor, 606 U.S. 522 (2025). C1

Allegheny County v. ACLU Pittsburgh Chapter, 492 U.S. 573 (1989).

School Dist. of Abington Twp v. Schempp, 374 U.S. 203 (1963).

~~Allegheny County v. ACLU Pittsburgh Chapter, 492 U.S. 573 (1989).~~

CROSS REF.: 6:20 (School Year Calendar and Day), 6:40 (Curriculum Development), 6:60 (Curriculum Content), 6:255 (Assemblies and Ceremonies)

ADOPTED: June 15, 2022

PRESSPlus Comments

C1. In Mahmoud v. Taylor, 606 U.S. 522 (2025), the U.S. Supreme Court held that a public school "burdens the religious exercise of parents when it requires them to submit their children to instruction that poses 'a very real threat of undermining' the religious beliefs and practices that the parents wish to instill." Consult the board attorney on questions related to religious opt-outs from curriculum, and see policy 6:260, *Complaints About Curriculum, Instructional Materials, and Programs.* **Issue 122, June 2026**

Document Status: District Use Only

SECTION 6 - INSTRUCTION

6:80 Teaching About Controversial Issues

The Superintendent shall ensure that all school-sponsored presentations and discussions of controversial or sensitive topics in the instructional program, including those made by guest speakers, are:

- Age-appropriate. Proper decorum, considering the students' ages, should be followed.
- Consistent with the curriculum and serve an educational purpose.
- Informative and present a balanced view.
- Respectful of the rights and opinions of everyone. Emotional criticisms and hurtful sarcasm should be avoided.
- Not tolerant of profanity or slander.

The District specifically reserves its right to stop any school-sponsored activity that it determines violates this policy, is harmful to the District or the students, or violates State or federal law.

LEGAL REF.:

Garcetti v. Ceballos, 547 U.S. 410 (2006).

Mayer v. Monroe Cnty. Cmty. Sch. Corp., 474 F.3d 477 (7th Cir. 2007).

CROSS REF.: 6:40 (Curriculum Development), 6:255 (Assemblies and Ceremonies)

Document Status: Review and Monitoring

SECTION 7 - STUDENTS

7:30 Student Assignment and Intra-District Transfer

Attendance Areas

The School District is divided into school attendance areas. The Superintendent will:[C1]

1. Review the boundary lines annually and recommend to the Board of Education any changes or revisions for existing units; or
2. Create new units using a lens that considers preventing segregation and the elimination of separating students in the District's schools because of color, race, or nationality.

The Superintendent or designee shall maintain a map of the District showing current school attendance areas. All records pertaining to the creation, alteration, or revision of attendance units are open to the public. Students living in a given school attendance area will be assigned to that school. Homeless children shall be assigned according to policy 6:140, *Education of Homeless Children*.

Transfers Within the District

A student's parent(s)/guardian(s) may request a transfer for their child to a District school other than the one assigned. A request should be directed to the Superintendent, who, at his or her sole discretion, may grant the request when the parent(s)/guardian(s) demonstrate that the student could be better accommodated at another school, provided space is available. Students may only be allowed to transfer for:

- Student educational needs
- Student health needs
- Student safety

Students will not be allowed to transfer for issues as:

- Before and after school childcare arrangements

- Family convenience

The Parent(s)/guardian(s) of the student who is granted a transfer within the District shall be responsible for transportation to and from the receiving school. The provisions in this section have no applicability to transfers mandated by Title I and covered in Board policy 6:15, *School Accountability*, or (2) the Unsafe School Choice Option covered in the Board policy 4:170, *Safety*.

Class Assignments

The Superintendent or designee shall assign students to classes.

LEGAL REF.:

105 ILCS 5/10-21.3, 5/10-21.3a, and 5/10-22.5.

CROSS REF.: 4:170 (Safety), 6:30 (Organization of Instruction), 6:140 (Education of Homeless Children)

ADOPTED: April 27, 2022

Jacksonville SD 117

PRESSPlus Comments

C1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 122, June 2026

Document Status: Review and Monitoring

SECTION 7 - STUDENTS

7:80 Release Time for Religious Instruction/Observance

A student shall be released from school, as an excused absence, because of religious reasons, including to observe a religious holiday, for religious instruction, or because the student's religion forbids secular activity on a particular day(s) or time of day. The student's parent/guardian must give written notice to the Building Principal at least five calendar days before the student's anticipated absence(s).[C1]

The Superintendent or designee shall develop and distribute to teachers appropriate procedures regarding student absences for religious reasons, including how teachers are notified of a student's impending absence, and the State law requirement that teachers provide the student with an equivalent opportunity to make up any examination, study, or work requirement.

LEGAL REF.:

105 ILCS 5/26-1 and 5/26-2b.

775 ILCS 35/, Religious Freedom Restoration Act.

CROSS REF.: 7:70 (Attendance and Truancy)

ADOPTED: April 27, 2022

PRESSPlus Comments

C1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 122, June 2026

Document Status: Draft Update

SECTION 7 - STUDENTS

7:130 Student Rights and Responsibilities

All students are entitled to enjoy the rights protected by the U.S. and Illinois Constitutions and laws for persons of their age and maturity in a school setting. Students should exercise these rights reasonably and avoid violating the rights of others. Students who violate the rights of others or violate District policies or rules will be subject to disciplinary measures.

Students may, during the school day, during noninstructional time, voluntarily engage in individually or collectively initiated, non-disruptive prayer or religious-based meetings that, consistent with the Free Exercise and Establishment Clauses of the U.S. and Illinois Constitutions, are not sponsored, promoted, or endorsed in any manner by the school or any school employee. *Noninstructional time* means time set aside by a school before actual classroom instruction begins or after actual classroom instruction ends.

LEGAL REF.:

20 U.S.C. §4071 et seq., Equal Access Act.[C1]

20 U.S.C. §7904, Every Student Succeeds Act.

Kennedy v. Bremerton Sch. Dist., 597 U.S. 507 (2022).[C2]

Tinker v. Des Moines Indep. Cmty. Sch. Dist., 393 U.S. 503 (1969).

105 ILCS 20/5, Silent Reflection and Student Prayer Act.

CROSS REF.: 7:140 (Search and Seizure), 7:150 (Agency and Law Enforcement Requests), 7:160 (Student Appearance), 7:190 (Student Behavior), 7:330 (Student Use of Buildings - Equal Access)

ADOPTED: December 17, 2025

PRESSPlus Comments

C1. The Equal Access Act (EAA) requires a secondary school that receives federal funding and allows a *limited open forum* to grant fair opportunity or equal access to students who wish to conduct a meeting within that limited open forum without regard to the religious, political, philosophical, or other content of the speech at such a meeting. A secondary school has a *limited open forum* whenever it "grants an offering to or opportunity for one or more noncurriculum-related student groups to meet on school premises during noninstructional time." 20 U.S.C. §4071(a). **Issue 122, June 2026**

C2. Kennedy v. Bremerton Sch. Dist., 597 U.S. 507, 527 (2022) (quoting Tinker at 506, "the First Amendment's protections extend to both 'teachers and students,'" found that students were not restricted from voluntarily joining in prayer with a high school football coach on the field after a game). **Issue 122, June 2026**

Document Status: Review and Monitoring

SECTION 7 - STUDENTS

7:345 Use of Educational Technologies; Student Data Privacy and Security

Educational technologies used in the District shall further the objectives of the District's educational program, as set forth in Board policy 6:10, *Educational Philosophy and Objectives*, align with the curriculum criteria in policy 6:40, *Curriculum Development*, and/or support efficient District operations. The Superintendent shall ensure that the use of educational technologies in the District meets the above criteria.[C1]

The District and/or vendors under its control may need to collect and maintain data that personally identifies students in order to use certain educational technologies for the benefit of student learning or District operations.

Federal and State law govern the protection of student data, including school student records and/or *covered information*. The sale, rental, lease, or trading of any school student records or covered information by the District is prohibited. Protecting such information is important for legal compliance, District operations, and maintaining the trust of District stakeholders, including parents, students and staff.

Definitions

Covered information means personally identifiable information (PII) or information linked to PII in any media or format that is not publicly available and is any of the following: (1) created by or provided to an operator by a student or the student's parent/guardian in the course of the student's or parent/guardian's use of the operator's site, service or application; (2) created by or provided to an operator by an employee or agent of the District; or (3) gathered by an operator through the operation of its site, service, or application.

Operators are entities (such as educational technology vendors) that operate Internet websites, online services, online applications, or mobile applications that are designed, marketed, and primarily used for K-12 school purposes.

Breach means the unauthorized acquisition of computerized data that compromises the security, confidentiality or integrity of covered information maintained by an operator or the

District.

Operator Contracts

The Superintendent or designee designates which District employees are authorized to enter into written agreements with operators for those contracts that do not require separate Board approval. Contracts between the Board and operators shall be entered into in accordance with State law and Board policy 4:60, *Purchases and Contracts,* and shall include any specific provisions required by State law.

Security Standards

The Superintendent or designee shall ensure the District implements and maintains reasonable security procedures and practices that otherwise meet or exceed industry standards designed to protect covered information from unauthorized access, destruction, use, modification, or disclosure. In the event the District receives notice from an operator of a breach or has determined a breach has occurred, the Superintendent or designee shall also ensure that the District provides any breach notifications required by State law.

LEGAL REF.:

20 U.S.C. §1232g, Family and Educational Rights and Privacy Act; 34 C.F.R. Part 99.

105 ILCS 10/, Ill. School Student Records Act.

105 ILCS 85/, Student Online Personal Protection Act.

23 Ill. Admin. Code Part 380.

CROSS REF.: 4:15 (Identity Protection), 4:60 (Purchases and Contracts), 6:235 (Access to Electronic Networks), 7:340 (Student Records)

ADOPTED: March 16, 2022

PRESSPlus Comments

C1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 122, June 2026

Document Status: District Use Only

SECTION 8 - COMMUNITY RELATIONS

8:10 Connection with the Community

Public Relations

The Board President is the official spokesperson for the Board of Education. The Superintendent is the District's chief spokesperson. The Board, in collaboration with the Superintendent or designee, shall plan and implement a District public relations program that will:

1. Develop community understanding of school operation.
2. Gather community attitudes and desires for the District.
3. Ensure adequate financial support for a sound educational program.
4. Help the community feel a more direct responsibility for the quality of education provided by their schools.
5. Earn the community’s goodwill, respect, and trust.
6. Promote a genuine spirit of cooperation between the school and the community.
7. Keep the news media and community accurately informed.

The public relations program should include:

1. Regular news releases concerning District programs, policies, activities, and special event management for distribution by, for example, posting on the District website, using District social media accounts, and/or sending to the news media.
2. News conferences, interviews, and official Board or District statements, as requested or needed. The Board President and Superintendent will coordinate their respective media relations efforts. As official spokesperson for the Board, the Board President will communicate on behalf of the Board to the news media and community. Statements made by Board members when not authorized by the Board will be considered personal comments of the Board member, and Board members are encouraged to identify such statements as their personal opinions. Official Board or District statements (other than those made directly to the media) will be made through the District website and/or its social media accounts, at official District

events, or through other official communication methods, such as District email or mailings. Individuals may speak for the District only with prior approval from the Superintendent.

3. Publications having a high quality of editorial content and effective format. All publications shall identify the District, school, department, or classroom and shall include the name of the Superintendent, the Building Principal, and/or the author and the publication date.
4. Other efforts that highlight the District's programs and activities.

Community Engagement

Community engagement is a process that the Board uses to actively involve diverse citizens in dialogue, deliberation, and collaborative thinking around common interests for the District's schools. Effective community engagement is essential to create trust and support among the community, Board, Superintendent, and District staff.

The Board, in consultation with the Superintendent articulates the District's community engagement goals.

The Board will periodically: (1) review whether its community engagement goals(s) are achieving the identified purpose(s) and objective(s); (2) consider what, if any, modifications would improve effectiveness; and (3) determine whether to continue individual tactics.

CROSS REF.: 2:110 (Qualifications, Term, and Duties of Board Officers)

Document Status: Review and Monitoring

SECTION 8 - COMMUNITY RELATIONS

8:100 Relations with Other Organizations and Agencies

The District shall cooperate with other organizations and agencies, including but not limited to:[C1]

- County Health Department
- Law enforcement agencies
- Fire authorities
- Planning authorities
- Zoning authorities
- Illinois Emergency Management Agency (IEMA), local organizations for civil defense, and other appropriate disaster relief organizations concerned with civil defense
- Other school districts

CROSS REF.: 1:20 (District Organization, Operations, and Cooperative Agreements), 4:170 (Safety), 4:180 (Pandemic Preparedness; Management; and Recovery), 5:90 (Abused and Neglected Child Reporting), 7:150 (Agency and Law Enforcement Requests)

ADOPTED: December 17, 2025

Jacksonville SD 117

PRESSPlus Comments

C1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 122, June 2026

Document Status: Review and Monitoring

SECTION 3 - GENERAL SCHOOL ADMINISTRATION

3:50 Administrative Personnel Other Than the Superintendent

Duties and Authority

The Board of Education establishes District administrative and supervisory positions in accordance with the District's needs and State law. This policy applies to all administrators other than the Superintendent, including without limitation, Building Principals. The general duties and authority of each administrative or supervisory position are approved by the Board, upon the Superintendent's recommendation, and contained in the respective position's job description. In the event of a conflict, State law and/or the administrator's employment agreement shall control.[C1]

Qualifications

All administrative personnel shall be appropriately licensed and shall meet all applicable requirements contained in State law and Illinois State Board of Education rules.

Evaluation

The Superintendent or designee shall evaluate all administrative personnel and make employment and salary recommendations to the Board.

Administrators shall annually present evidence to the Superintendent of professional growth through attendance at educational conferences, additional schooling, in-service training, and Illinois Administrators' Academy courses, or through other means as approved by the Superintendent.

Administrative Work Year

The work year for administrators shall be the same as the District's fiscal year, July 1 through June 30, unless otherwise stated in the employment agreement. In addition to legal holidays, administrators shall have vacation periods as approved by the Superintendent. All administrators shall be available for work when their services are necessary.

Compensation and Benefits

The Board and each administrator shall enter into an employment agreement that complies with Board policy and State law. The terms of an individual employment contract, when in conflict with this policy, will control.

The Board will consider the Superintendent's recommendations when setting compensation for individual administrators. These recommendations should be presented to the Board no later than the March Board meeting or at such earlier time that will allow the Board to consider contract renewal and nonrenewal issues.

Unless stated otherwise in individual employment contracts, all benefits and leaves of absence available to teaching personnel are available to administrative personnel.

LEGAL REF:

105 ILCS 5/10-21.4a, 5/10-23.8a, 5/10-23.8b, 5/21B, and 5/24A.

23 Ill.Admin.Code §§1.310, 1.705, and 50.300; and Parts 25 and 29.

CROSS REF: 3:60 (Administrative Responsibility of the Building Principal), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:30 (Hiring Process and Criteria), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:150 (Personnel Records), 5:210 (Resignations), 5:250 (Leaves of Absence), 5:290 (Employment Termination and Suspensions)

ADOPTED: December 17, 2025

Jacksonville SD 117

PRESSPlus Comments

C1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 122, June 2026

JSD117

THE BOARD IS IN CLOSED SESSION

THANK YOU FOR YOUR PATIENCE

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the Public body, specific independent contractors, or specific volunteers of the public body or legal counsel for the Public body, including hearing testimony on a complaint lodged against an employee of the Public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).

B. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

C. The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2 (c)(10)

XII. RETURN TO OPEN SESSION

XIII. ACTION ITEMS

A. Consideration of Personnel Recommendations 198

- Resignations
- Retirement
- Employment - Licensed
- Employment - Classified
- Leaves of Absence
- Stipends
- Terminations

ACTION ITEM August 26, 2026

TO: Board of Education
FROM: Tami Stice
SUBJECT: Consideration to Approve Personnel Recommendations

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approves the Personnel Recommendations as presented.

- Retirement
- Resignation
- Employment-Licensed
- Employment-Classified
- Employment-Modifications/Re-Assignments/Promotions/Transfers
- Leaves of Absence
- Summer School
- Stipends
- Terminations

MOVED BY: _____ Seconded: _____

YEA:		**NAY:**	**YEA:**		**NAY:**
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information:

PERSONNEL RECOMMENDATIONS – August 27, 2026

Resignation

- **Melissa Vedder,** Media Paraprofessional at Murrayville-Woodson Elementary and South Elementary School, effective July 16, 2026.
- **Mackenzie Northrop,** Special Education Paraprofessional at Jacksonville Middle School, effective July 21, 2026.
- **Jacob Pool,** Assistant Girls Tennis Coach at Jacksonville High School, effective July 22, 2026.
- **Ashlynn Wright,** Pre-K Paraprofessional at Early Years, effective July 24, 2026.
- **Evelyn Coates,** Special Education Paraprofessional at Washington Elementary School, effective August 10, 2026.
- **Bonnie Vahle,** Noon Supervisor at Washington Elementary School, effective July 30, 2026.
- **Lashelle VanCleve,** Food Service worker at Jacksonville High School, effective August 7, 2026.
- **Dawn Alexander,** Special Education Paraprofessional at Garrison, effective August 11, 2026.

Termination

- **Joshua Crowder,** Special Education Paraprofessional at Murrayville-Woodson Elementary School, effective August 19, 2026.

Employment – Licensed

- **Brittany Owens,** Primary/Intermediate Teacher at Lincoln Elementary School for the 2026-2027 school year, *Salary: BA/Step 1: $47,442/per year,* contingent upon receipt and confirmation of required employment documentation, effective August 11, 2026.

Employment-Classified

- **Sharon Johnson,** Food Service employee at Jacksonville High School, *Salary $15.50 per hour,* contingent upon receipt and confirmation of required employment documentation, effective August 11, 2026.
- **Angela Surratt,** Special Education Paraprofessional at ISD/Early Years, *Salary: $18.67 per hour,* contingent upon receipt and confirmation of required employment documentation, effective August 11, 2026.
- **Hannah Bunfill,** Special Education C.N.A. Paraprofessional at Jacksonville High School, *Salary: $18.67 per hour,* contingent upon receipt and confirmation of required employment documentation, effective August 11, 2026.
- **Carter Lockman,** Special Education Paraprofessional at Eisenhower Elementary School, *Salary: $18.67 per hour,* contingent upon receipt and confirmation of required employment documentation, effective August 11, 2026.
- **Brooke West,** Special Education Paraprofessional at Eisenhower Elementary School, *Salary: $18.67 per hour,* contingent upon receipt and confirmation of required employment documentation, effective August 11, 2026.
- **Adisyn Bruns,** Special Education Paraprofessional at Eisenhower Elementary School, *Salary: $18.67 per hour,* contingent upon receipt and confirmation of required employment documentation, effective August 11, 2026.
- **Hannah Chumley,** Classroom Paraprofessional at Early Years/Pre-Kindergarten Program, *Salary $18.67 per hour,* contingent upon receipt and confirmation of required employment documentation, effective August 11, 2026.
- **Mark Tissiere**, Noon Supervisor at Washington Elementary School, *Salary $15.00 per hour,* contingent upon receipt and confirmation of required employment documentation, effective August 11, 2026.

- **Megan Evans,** Media Paraprofessional at Murrayville-Woodson and South Elementary School, *Salary: $18.67 per hour,* contingent upon receipt and confirmation of required employment documentation, effective August 11, 2026.
- **Tabatha Davis,** Special Education Paraprofessional at Eisenhower Elementary School, *Salary: $18.67 per hour,* contingent upon receipt and confirmation of required employment documentation, effective August 27, 2026.
- **Rhonda Tissiere,** Noon Supervisor at Washington Elementary School, *Salary $15.00 per hour,* contingent upon receipt and confirmation of required employment documentation, effective August 11, 2026.

Long Term Substitutes

- **Abigail Way,** Long-Term Substitute Special Education Teacher at Jacksonville Middle School for the 2026-2027 school year, one year only.
- **Whitney Campbell,** Long-Term Substitute Special Education Teacher at Jacksonville Middle School for the 2026-2027 school year, one year only.
- **Amanda Tomhave,** Long-Term Substitute Pre-K Teacher at Early Years/Pre-Kindergarten Program for the 2026-2027 school year, one year only.
- **Oluyemisi (Elizabeth) Adelakun,** Long-Term Substitute Special Education Teacher at Jacksonville Middle School for the 2026-2027 school year, one year only.
- **Jon Havlin,** Long-Term Substitute Physical Education Teacher at Jacksonville High School for the 2026-2027 school year, one year only.
- **Doug Moy,** Long-Term Substitute Business Education Teacher at Jacksonville High School for the 2026-2027 school year, one year only.
- **Wendell Sheeley,** Long-Term Substitute Special Education Teacher at Eisenhower Elementary School for the 2026-2027 school year, one year only.
- **Bre Smith,** Long-Term Substitute Special Education Teacher at South Elementary School for the 2026-2027 school year, one year only.
- **Amy Martin,** Long-Term Substitute Physical Education Teacher at Jacksonville High School for the 2026-2027 school year, one year only.
- **Mackenzie Strong,** Long-Term Substitute Special Education Teacher at Jacksonville Middle School for the 2026-2027 school year, one year only.

Employment – Modifications/Re-Assignments/Promotions/Transfers

- **Mark Tissier,** Bus Monitor at the Transportation Department, promoted to Bus Driver, increase in hourly wage to $25.00/per hour, effective July 22, 2026.
- **Cary Doehring,** Bus Monitor at the Transportation Department, promoted to Bus Driver, increase in hourly wage to $25.00/per hour, effective August 18, 2026.

Retirement

- **Karla Evans,** Head Custodian at Early Years/Pre-K Program, effective January 29, 2027. Eligible for the retirement incentive. Irrevocable resignation pursuant to the Custodian/Maintenance contract.
- **Brett Burchard,** Music/Band/Orchestra Teacher at Jacksonville Middle School, revision of retirement date from the end of the 2028-2029 school year to the end of the 2026-2027 school year

Stipends

- **Connor Godar,** Assistant Wrestling Coach at Jacksonville Middle School for the 2026-2027 school year, *Stipend $2,846.52, 6% on the base of $47,442*, effective August 27, 2026.
- **Paige Dibkey,** Assistant Girl's Tennis Coach at Jacksonville High School for the 2026-2027 school year, *Stipend $4,269.78, 9% on the base of $47,442*, effective August 27, 2026.

- **Rosemary Grace,** Parent Educator Trainer/Mentor Stipend for the 2026-2027 school year, *Stipend pro-rated: $397.62.*
- **Alaina Rueter,** Parent Educator Trainer/Mentor Stipend for the 2026-2027 school year, *Stipend pro-rated: $175.65.*
- **Jennifer Pool,** Vocational Director at Jacksonville High School for the 2026-2027 school year, *Stipend: $2,846.52, 6% on the base of $47,442,* effective August 27, 2026.
- **Jennifer Pool,** Business/Family Consumer Science Department Chair at Jacksonville High School for the 2026-2027 school year, *Stipend: $3,320.94, 7% on the base of $47,442,* effective August 27, 2026.
- **Jennifer Collins,** English Department Chair at Jacksonville High School for the 2026-2027 school year, *Stipend $3,320.94, 7% on the base of $47,442*, effective August 27, 2026.
- **Breck VanBebber,** Math Department Chair at Jacksonville High School for the 2026-2027 school year, *Stipend $3,320.94, 7% on the base of $47,442*, effective August 27, 2026.
- **Jim Chelsvig,** Social Studies Department Chair at Jacksonville High School for the 2026-2027 school year, *Stipend $3,320.94, 7% on the base of $$47,442*, effective August 27, 2026.
- **Jim Chelsvig,** Geography Club Sponsor at Jacksonville High School for the 2026-2027 school year, *Stipend: $948.84, 2% on the base of $47,442,* effective August 27, 2026.
- **Jim Chelsvig,** Homecoming Director at Jacksonville High School for the 2026-2027 school year, *Stipend: $474.42, 1% on the base of $47,442,* effective August 27, 2026.
- **Jim Chelsvig,** REF/Freshman Advisory Coordinator at Jacksonville High School for the 2026-2027 school year, *Stipend: $948.84, 2% on the base of $47,442,* effective August 27, 2026.
- **Jim Chelsvig,** Student Government Sponsor at Jacksonville High School for the 2026-2027 school year, *Stipend: $2,846.52, 6% on the base of $47,442,* effective August 27, 2026.
- **Scott Robinson,** WYSE-Academic Challenge Sponsor at Jacksonville High School for the 2026-2027 school year, *Stipend: $1,423.26, 3% on the base of $$47,442* effective August 27, 2026.
- **Scott Robinson,** Science Department Chair at Jacksonville High School for the 2026-2027 school year, *Stipend (split at 50%): $1,660.47, 7% on the base of $47,442,* effective August 27, 2026.
- **Heather English,** Science Department Chair at Jacksonville High School for the 2026-2027 school year, *Stipend (split at 50%): $1,660.47, 7% on the base of $47,442,* effective August 27, 2026.
- **Heather English,** Science Club Sponsor at Jacksonville High School for the 2026-2027 school year, *Stipend: $948.84, 2% on the base of $47,442,* effective August 27, 2026.
- **Morgan Koss,** Fine Arts Department Chair at Jacksonville High School for the 2026-2027 school year, *Stipend $3,320.94, 7% on the base of $47,442*, effective August 27, 2026.
- **Tim Thrasher,** Physical Education Department Chair at Jacksonville High School for the 2026-2027 school year, *Stipend $3,320.94, 7% on the base of $47,442*, effective August 27, 2026.
- **Joe O'Neil,** Special Education Department Chair at Jacksonville High School for the 2026-2027 school year, *Stipend $3,320.94, 7% on the base of $47,442*, effective August 27, 2026.
- **Joe O'Neil,** Pre-Vocational Coordinator at Jacksonville High School for the 2026-2027 school year, *Stipend: $948.84, 2% on the base of $47,442,* effective August 27, 2026.
- **Joe O'Neil,** Special Education Teacher at Jacksonville High School 6th Period Stipend for the 2026-2027 school year, *Stipend: $2,250 (1st semester).*
- **J.R. Dugan,** Drivers Ed Department Chair at Jacksonville High School for the 2026-2027 school year, *Stipend $1,660.47 (1/2 school year), 7% on the base of $47,442*, effective August 27, 2026.
- **Logyn Little,** Special Education Teacher at Lincoln Elementary School, Elementary Planning Period Stipend for the 2026-2027 school year, *1st/2nd Semester: $2,500/per semester.*
- **Jo Horabik,** Special Education Teacher at Lincoln Elementary School, Elementary Planning Period *Stipend for the 1st semester, pro-rated: $555.56.*
- **Levi Parkevich,** Physical Education Teacher at Washington Elementary School, Elementary Planning Period Stipend for the 2026-2027 school year, *1st/2nd Semester: $2,500/per semester.*

- **Matt Long,** Substitute for Director of Building & Grounds for the 2026-2027 school year, *Stipend: $2,400.*
- **Darla Hamilton,** Math Department Chair at Jacksonville Middle School for the 2026-2027 school year, *Stipend $3,320.94, 7% on the base of $47,442*, effective August 27, 2026.
- **Lauren Range,** Science Department Chair at Jacksonville Middle School for the 2026-2027 school year, *Stipend $3,320.94, 7% on the base of $47,442*, effective August 27, 2026.
- **Tony Perkins**, Social Studies Department Chair at Jacksonville Middle School for the 2026-2027 school year, *Stipend pro-rated for first semester only: $1,660.47, 7% on the base of $47,442*, effective August 27, 2026.
- **Jennifer Davis**, Language Arts Department Chair at Jacksonville Middle School for the 2026-2027 school year, *Stipend $3,320.94, 7% on the base of $47,442*, effective August 27, 2026.
- **Lesley Dillard**, Special Education Department Chair at Jacksonville Middle School for the 2026-2027 school year, *Stipend $3,320.94, 7% on the base of $47,442*, effective August 27, 2026.
- **Kimmie Byers,** Electives Department Chair at Jacksonville Middle School for the 2026-2027 school year, *Stipend $3,320.94, 7% on the base of $47,442*, effective August 27, 2026.
- **Cory Bunner,** Physical Education Department Chair at Jacksonville Middle School for the 2026-2027 school year, *Stipend $3,320.94, 7% on the base of $47,442*, effective August 27, 2026.
- **Brett Burchard,** Band Coach at Jacksonville Middle School for the 2026-2027 school year, *Stipend: $1,423.26, 3% on the base of $47,442,* effective August 27, 2026.
- **Brett Burchard,** Jazz Band Coach at Jacksonville Middle School for the 2026-2027 school year, *Stipend: $1,423.26, 3% on the base of $47,442,* effective August 27, 2026.
- **Brett Burchard,** Orchestra Band Coach at Jacksonville Middle School for the 2026-2027 school year, *Stipend: $1,423.26, 3% on the base of $47,442,* effective August 27, 2026.
- **Christine Smith,** Spring Musical Director at Jacksonville Middle School for the 2026-2027 school year, *Stipend: $2,372.10, 5% on the base of $47,442,* effective August 27, 2026.
- **Christine Smith,** Vocal Music Director at Jacksonville Middle School for the 2026-2027 school year, *Stipend: $1,423.26, 3% on the base of $47,442,* effective August 27, 2026.
- **Christine Smith,** Musical Set Builder at Jacksonville Middle School for the 2026-2027 school year, *Stipend: $948.84, 2% on the base of $47,442,* effective August 27, 2026.
- **Mackenzie Strong,** Fall Play Director at Jacksonville Middle School for the 2026-2027 school year, *Stipend: $2,372.10, 5% on the base of $47,442,* effective August 27, 2026.
- **Mackenzie Strong,** Fall Play Set Builder at Jacksonville Middle School for the 2026-2027 school year, *Stipend: $948.84, 2% on the base of $47,442,* effective August 27, 2026.
- **Jennifer Davis,** Student Council Coach at Jacksonville Middle School for the 2026-2027 school year, *Stipend: $1,423.26, 3% on the base of $47,442,* effective August 27, 2026.
- **Leslie Sparrow,** Scholastic Bowl Coach at Jacksonville Middle School for the 2026-2027, *Stipend $3,320.94, 7% on the base of $44,937*, effective August 27, 2026.
- **Tiffany Hickox,** Yearbook Sponsor at Jacksonville Middle School for the 2026-2027 school year, *Stipend: $1,423.26, 3% on the base of $47,442,* effective August 27, 2026.
- **Meghan Hadden,** FFA Sponsor at Jacksonville Middle School for the 2026-2027 school year, *Stipend: $1,423.26, 3% on the base of $47,442,* effective August 27, 2026.
- **Matt Menacher,** Physical Education Teacher at Jacksonville Middle School, 6th Period Stipend for the 2026-2027 school year, 1st semester, *Stipend: $2,250.*
- **Daisy Wood Kaufman,** Physical Education Teacher at Jacksonville Middle School, 6th Period Stipend for the 2026-2027 school year, 2nd semester, *Stipend: $2,250.*
- **Cory Bunner,** Physical Education Teacher, Early Bird Class Stipend at Jacksonville Middle School, for the 2026-2027 school year, *Stipend: $7,747.11.*
- **Shelby Koehler,** Physical Education/Health Teacher, Early Bird Class Stipend at Jacksonville Middle School, for the 2026-2027 school year, *Stipend: $6,664.20.*

- **Alexis Hatley,** Adaptive Physical Education Teacher at Jacksonville Middle School, 6th Period Stipend for the 2026-2027 school year (1/5 time/30 minutes), *Stipend: $900.*
- **Phil Johnson,** Cross Country Coach at Jacksonville Middle School for the 2026-2027 school year, *Stipend: $4,269.78, 9% on the base of $47,442,* effective August 27, 2026.
- **Derek James,** Head Golf Coach at Jacksonville Middle School for the 2026-2027 school year, *Stipend: $3,320.94, 7% on the base of $47,442,* effective August 27, 2026.
- **Doug Moy,** Boys Head 6th Grade Basketball Coach at Jacksonville Middle School for the 2026-2027 school year, *Stipend: $3,320.94, 7% on the base of $47,442,* effective August 27, 2026.
- **Kelly Brockhouse,** Girls Head 7th Grade Basketball Coach at Jacksonville Middle School for the 2026-2027 school year, *Stipend: $4,269.78, 9% on the base of $47,442,* effective August 27, 2026.
- **James White,** Girls Head 8th Grade Basketball Coach at Jacksonville Middle School for the 2026-2027 school year, *Stipend: $4,269.78, 9% on the base of $47,442,* effective August 27, 2026.
- **Emily Hudson,** Cheer Head Coach at Jacksonville Middle School for the 2026-2027 school year, *Stipend: $4,269.78, 9% on the base of $47,442,* effective August 27, 2026.
- **Lesley Dillard,** Head 8th Grade Volleyball Coach at Jacksonville Middle School for the 2026-2027 school year, *Stipend: $4,269.78, 9% on the base of $47,442,* effective August 27, 2026.
- **Mary Parks,** Head 7th Grade Volleyball Coach at Jacksonville Middle School for the 2026-2027 school year, *Stipend: $4,269.78, 9% on the base of $47,442,* effective August 27, 2026.
- **Michelle Thomas-Vogel,** 6th Grade Volleyball Coach at Jacksonville Middle School for the 2026-2027 school year, *Stipend $3,320.94, 7% on the base of $47,442*, effective August 27, 2026.
- **Cory Bunner,** Baseball Head Coach at Jacksonville Middle School for the 2026-2027 school year, *Stipend: $4,269.78, 9% on the base of $47,442,* effective August 27, 2026.
- **Dan Keller,** Assistant Baseball Coach at Jacksonville Middle School for the 2026-2027 school year, *Stipend: $2,846.52, 6% on the base of $47,442,* effective August 27, 2026.
- **Kelly Brockhouse,** Softball Head Coach at Jacksonville Middle School for the 2026-2027 school year, *Stipend: $4,269.78, 9% on the base of $47,442,* effective August 27, 2026.
- **Brian Davenport,** Assistant Softball Coach at Jacksonville Middle School for the 2026-2027 school year, *Stipend: $2,846.52, 6% on the base of $47,442,* effective August 27, 2026.
- **Jim Chelsvig,** Head Wrestling Coach at Jacksonville Middle School for the 2026-2027 school year, *Stipend: $4,744.20, 10% on the base of $47,442,* effective August 27, 2026.
- **James White,** 8th Grade Assistant Track Coach at Jacksonville Middle School for the 2026-2027 school year, *Stipend: $2,846.52, 6% on the base of $47,442,* effective August 27, 2026.
- **Michelle Thomas-Vogel**, 7th Grade Assistant Track Coach at Jacksonville Middle School for the 2026-2027 school year, *Stipend: $2,846.52, 6% on the base of $47,442,* effective August 27, 2026.
- **Amie Sims,** 6th Grade Assistant Track Coach at Jacksonville Middle School for the 2026-2027 school year, *Stipend: $2,846.52, 6% on the base of $47,442,* effective August 27, 2026.
- **Ricky Padilla,** 8th Grade Head Football Coach at Jacksonville Middle School for the 2026-2027 school year, *Stipend: $4,744.20, 10% on the base of $47,442,* effective August 27, 2026.
- **James White, 8**th Grade Assistant Football Coach at Jacksonville Middle School for the 2026-2027 school year, *Stipend: $2,846.52, 6% on the base of $47,442,* effective August 27, 2026.
- **Austin Crowder,** 7th Grade Head Football Coach at Jacksonville Middle School for the 2026-2027 school year, *Stipend $4,744.20, 10% on the base of $44,937*, effective August 27, 2026.
- **Jason Mehaffy,** 7th Grade Assistant Football Coach at Jacksonville Middle School for the 2026-2027 school year, *Stipend: $2,846.52, 6% on the base of $47,442,* effective August 27, 2026.
- **Ashley Turner,** Co-Dance Coach at Jacksonville Middle School for the 2026-2027 school year, *Stipend $3,320.94, 7% on the base of $44,937, split at 50% or $1,660.47*, effective August 27, 2026.
- **Katie Tannahill,** Co-Dance Coach at Jacksonville Middle School for the 2026-2027 school year, *Stipend $3,320.94, 7% on the base of $44,937*, *split at 50% or $1,660.47*, effective August 27, 2026.

- **Allyson Wherely,** Grade Level Leader for Kindergarten for the 2026-2027 school year, *Stipend: $1,423.26, 3% on the base of $47,442,* effective August 27, 2026.
- **Melissa Bourne,** Grade Level Leader for 1st Grade for the 2026-2027 school year, *Stipend: $1,423.26, 3% on the base of $47,442,* effective August 27, 2026.
- **Cheney Brewer,** Grade Level Leader for 2nd Grade for the 2026-2027 school year, *Stipend: $1,423.26, 3% on the base of $47,442,* effective August 27, 2026.
- **Rebecca Heaton,** Grade Level Leader for 4th Grade for the 2026-2027 school year, *Stipend: $1,423.26, 3% on the base of $47,442,* effective August 27, 2026.
- **Lisa Horton,** Grade Level Leader for 5th Grade for the 2026-2027 school year, *Stipend: $1,423.26, 3% on the base of $47,442,* effective August 27, 2026.
- **Ashley Lawson,** MTSS Committee Member for the 2026-2027 school year, *Stipend: $948.84, 2% on the base of $47,442,* effective August 27, 2026.
- **Karen Fezler,** MTSS Committee Member for the 2026-2027 school year, *Stipend: $948.84, 2% on the base of $47,442,* effective August 27, 2026.
- **Amy Pieper,** MTSS Committee Member for the 2026-2027 school year, *Stipend: $948.84, 2% on the base of $47,442,* effective August 27, 2026.
- **Abby Crow,** MTSS Committee Member for the 2026-2027 school year, *Stipend: $948.84, 2% on the base of $47,442,* effective August 27, 2026.
- **Rebecca Heaton,** MTSS Committee Member for the 2026-2027 school year, *Stipend: $948.84, 2% on the base of $47,442,* effective August 27, 2026.
- **Mallory Martin-Beddingfield,** MTSS Committee Member for the 2026-2027 school year, *Stipend: $948.84, 2% on the base of $47,442,* effective August 27, 2026.
- **Carol Hauser,** MTSS Committee Member for the 2026-2027 school year, *Stipend: $948.84, 2% on the base of $47,442,* effective August 27, 2026.
- **Stephanie Upton,** MTSS Committee Member for the 2026-2027 school year, *Stipend: $948.84, 2% on the base of $47,442,* effective August 27, 2026.
- **Michael Burke,** MTSS Committee Member for the 2026-2027 school year, *Stipend: $948.84, 2% on the base of $47,442,* effective August 27, 2026.
- **Breck VanBebber,** Math Teacher at Jacksonville High School 6th Period Stipend for the 2026-2027 school year, *Stipend: $2,250 (1st semester).*
- **Steven Kunz,** Math Teacher at Jacksonville High School 6th Period Stipend for the 2026-2027 school year, *Stipend: $2,250 (1st semester).*
- **Tracey Roberts,** Math/Science Teacher at Jacksonville High School 6th Period Stipend for the 2026-2027 school year, *Stipend: $2,250 (1st semester).*
- **Jim Chelsvig,** Social Studies Teacher at Jacksonville High School 6th Period Stipend for the 2026-2027 school year, *Stipend: $2,250 (1st semester).*
- **Erica Melcher,** Fine Arts Teacher at Jacksonville High School 6th Period Stipend for the 2026-2027 school year, *Stipend: $2,250 (1st semester).*
- **Erica Melcher,** Art Club Sponsor at Jacksonville High School, *Stipend: $984.84, 2% on the base of $47,442,* effective August 27, 2026.
- **Robyn Maher,** Fine Arts Teacher at Jacksonville High School 6th Period Stipend for the 2026-2027 school year, *Stipend: $2,250 (1st semester).*
- **Jennifer Pool,** Family & Consumer Science Teacher at Jacksonville High School 6th Period Stipend for the 2026-2027 school year, *Stipend: $2,250 (1st semester).*
- **Jill Frey,** Family & Consumer Science Teacher at Jacksonville High School 6th Period Stipend for the 2026-2027 school year, *Stipend: $2,250 (1st semester).*
- **Niki Steckel,** Vocational Teacher at Jacksonville High School 6th Period Stipend for the 2026-2027 school year, *Stipend: $2,250 (1st semester).*

- **Niki Steckel,** DECA Sponsor at Jacksonville High School for the 2026-2027 school year, *Stipend: $948.84, 2% on the base of $47,442,* effective August 27, 2026.
- **Niki Steckel,** Vocational Department Chair at Jacksonville High School for the 2026-2027 school year, *Stipend $3,320.94, 7% on the base of $47,442*, effective August 27, 2026.
- **Niki Steckel,** Yearbook Sponsor at Jacksonville High School for the 2026-2027 school year, *Stipend: 2,846.52, 6% on the base of $47,442,* effective August 27, 2026.
- **Jay Ater,** Vocational Teacher at Jacksonville High School 6th Period Stipend for the 2026-2027 school year, *Stipend: $2,250 (1st semester).*
- **Cory Suhre,** Vocational Teacher at Jacksonville High School 6th Period Stipend for the 2026-2027 school year, *Stipend: $2,250 (1st semester).*
- **JR Dugan,** PE/Health/Driver's Ed Teacher at Jacksonville High School 6th Period Stipend for the 2026-2027 school year, *Stipend: $2,250 (1st semester).*
- **Tim Thrasher,** PE/Health/Driver's Ed Teacher at Jacksonville High School 6th Period Stipend for the 2026-2027 school year, *Stipend: $2,250 (1st semester).*
- **Steve Brannan,** PE/Health/Driver's Ed Teacher at Jacksonville High School 6th Period Stipend for the 2026-2027 school year, *Stipend: $2,250 (1st semester).*
- **Jennifer Dugan,** PE/Health/Driver's Ed Teacher at Jacksonville High School 6th Period Stipend for the 2026-2027 school year, *Stipend: $2,250 (1st semester).*
- **Alex Cooper**, Special Education Teacher at Jacksonville High School 6th Period Stipend for the 2026-2027 school year, *Stipend: $2,250 (1st semester).*
- **Erin Cruz,** Special Education Teacher at Jacksonville High School 6th Period Stipend for the 2026-2027 school year, *Stipend: $2,250 (1st semester).*
- **Heather Davidsmeyer,** Special Education Teacher at Jacksonville High School 6th Period Stipend for the 2026-2027 school year, *Stipend: $2,250 (1st semester).*
- **Kimberly Niffen,** Special Education Teacher at Jacksonville High School 6th Period Stipend for the 2026-2027 school year, *Stipend: $2,250 (1st semester).*
- **Renee Leifheit,** Special Education Teacher at Jacksonville High School 6th Period Stipend for the 2026-2027 school year, *Stipend: $2,250 (1st semester).*
- **Roxanne Pinney,** Special Education Teacher at Jacksonville High School 6th Period Stipend for the 2026-2027 school year, *Stipend: $2,250 (1st semester).*
- **Rachel Kitner,** Special Education Teacher at Jacksonville High School 6th Period Stipend for the 2026-2027 school year, *Stipend: $2,250 (1st semester).*
- **Kyle Lewis,** Special Education Teacher at Jacksonville High School 6th Period Stipend for the 2026-2027 school year, *Stipend: $2,250 (1st semester).*
- **Shelly Scaman,** Special Education Teacher at Jacksonville High School 6th Period Stipend for the 2026-2027 school year, *Stipend: $2,250 (1st semester).*
- **Nathan Freeman,** Special Education Teacher at Jacksonville High School 6th Period Stipend for the 2026-2027 school year, *Stipend: $2,250 (1st semester).*
- **Mark Grounds,** Dean of Students at Jacksonville High School 6th Period Stipend for the 2026-2027 school year, *Stipend: $2,250 (1st semester).*
- **Dominic LaSalle**, Band Sponsor at Jacksonville High School for the 2026-2027 school year, *Stipend: $6,167.46, 13% on the base of $47,442,* effective August 27, 2026.
- **Dominic LaSalle,** Drumline Sponsor at Jacksonville High School for the 2026-2027 school year, *Stipend: $1,423.26, 3% on the base of $47,442,* effective August 27, 2026.
- **Dominic LaSalle,** Orchestra Sponsor at Jacksonville High School for the 2026-2027 school year, *Stipend: $3,320.94, 7% on the base of $47,442,* effective August 27, 2026.
- **Dominic LaSalle,** Spring Musical Orchestra Director at Jacksonville High School for the 2026-2027 school year, *Stipend: $948.84, 2% on the base of $47,442,* effective August 27, 2026.

- **Abby Dion,** Career Vocational Education (CVE) Sponsor at Jacksonville High School for the 2026-2027 school year. *Stipend: $474.42, 1% on the base of $47,442,* effective August 26, 2026.
- **Rachel Mansell,** Winter/Color Guard/Flag Coach at Jacksonville High School for the 2026-2027 school year, *Stipend: $2,372.10, 5% on the base of $47,442,* effective August 27, 2026.
- **Samantha Young,** Winter/Color Guard/Flag Coach at Jacksonville High School for the 2026-2027 school year, *Stipend: $2,372.10, 5% on the base of $47,442,* effective August 27, 2026.
- **Lynette Riggs,** Fall Play Director at Jacksonville High School for the 2026-2027 school year, *Stipend: $3,320.94, 7% on the base of $47,442,* effective August 27, 2026.
- **Lynette Riggs,** Fall Play Set Builder at Jacksonville High School for the 2026-2027 school year, *Stipend: $948.84, 2% on the base of $47,442,* effective August 27, 2026.
- **Lynette Riggs,** German Club Sponsor at Jacksonville High School for the 2026-2027 school year, *Stipend: $948.84, 2% on the base of $47,442,* effective August 27, 2026.
- **Morgan Koss,** Freshman Class Sponsor at Jacksonville High School for the 2026-2027 school year, *Stipend: $948.84, 2% on the base of $47,442,* effective August 27, 2026.
- **Amy Martin,** Freshman Class Sponsor at Jacksonville High School for the 2026-2027 school year, *Stipend: $948.84, 2% on the base of $47,442,* effective August 27, 2026.
- **Darin Peterson,** Sophomore Class Sponsor at Jacksonville High School for the 2026-2027 school year, *Stipend: $948.84, 2% on the base of $47,442,* effective August 27, 2026.
- **Kim Niffen,** Sophomore Class Sponsor at Jacksonville High School for the 2026-2027 school year, *Stipend: $948.84, 2% on the base of $47,442,* effective August 27, 2026.
- **Ethan Becker**, Speech Team Co-Sponsor at Jacksonville High School for the 2026-2027 school year, *Stipend split at 50%: $1,186.05, 5% on the base of $47,442,* effective August 27, 202.
- **Buford Stowers**, Speech Team Co-Sponsor at Jacksonville High School for the 2026-2027 school year, *Stipend split at 50%: $1,186.05, 5% on the base of $47,442,* effective August 27, 2026.
- **Buford Stowers,** Junior Class Sponsor at Jacksonville High School for the 2026-2027 school year, *Stipend: $948.84, 2% on the base of $47,442,* effective August 27, 2026.
- **Buford Stowers,** Prom Sponsor at Jacksonville High School for the 2026-2027 school year, *Stipend: $948.84, 2% on the base of $47,442,* effective August 27, 2026.
- **Brian Davenport,** Junior Class Sponsor at Jacksonville High School for the 2026-2027 school year, *Stipend: $948.84, 2% on the base of $47,442,* effective August 27, 2026.
- **Brian Davenport,** Prom Sponsor at Jacksonville High School for the 2026-2027 school year, *Stipend: $948.84, 2% on the base of $47,442,* effective August 27, 2026.
- **Alex Cooper,** Senior Class Sponsor at Jacksonville High School for the 2026-2027 school year, *Stipend: $948.84, 2% on the base of $47,442,* effective August 27, 2026.
- **Niki Steckel,** Senior Class Sponsor at Jacksonville High School for the 2026-2027 school year, *Stipend: $948.84, 2% on the base of $47,442,* effective August 27, 2026.
- **Michael Burke,** National Honor Society Sponsor at Jacksonville High School for the 2026-2027 school year, *Stipend: $1,423.26, 3% on the base of $47,442,* effective August 27, 2026.
- **Jennifer Collins,** National English Honor Society Sponsor at Jacksonville High School for the 2026-2027 school year, *Stipend (split at 50%): $474.42, 2% on the base of $47,442,* effective August 27, 2026.
- **Abby Seering,** National English Honor Society Sponsor at Jacksonville High School for the 2026-2027 school year, *Stipend (split at 50%): $474.42, 2% on the base of $47,442,* effective August 27, 2026.
- **Steven Kunz,** Scholastic Bowl Varsity Sponsor at Jacksonville High School for the 2026-2027 school year, *Stipend: $3,320.94, 7% on the base of $47,442,* effective August 27, 2026.
- **Laura O'Sullivan,** Scholastic Bowl Junior Varsity Sponsor at Jacksonville High School for the 2026-2027 school year, *Stipend: $1,423.26, 3% on the base of $47,442,* effective August 27, 2026.
- **Laura O'Sullivan,** Planetarium Sponsor at Jacksonville High School for the 2026-2027 school year, *Stipend: $474.42, 1% on the base of $47,442,* effective August 27, 2026.

- **Rebecca Hadsell,** Spanish Club Sponsor at Jacksonville High School for the 2026-2027 school year, *Stipend: $948.84, 2% on the base of $47,442,* effective August 27, 2026.
- **Stephanie Solterman,** Spring Musical Director at Jacksonville High School for the 2026-2027 school year, *Stipend: $3,320.94, 7% on the base of $47,442,* effective August 27, 2026.
- **Stephanie Solterman,** Spring Musical Vocal Director at Jacksonville High School for the 2026-2027 school year, *Stipend: $948.84, 2% on the base of $47,442,* effective August 27, 2026.
- **Stephanie Solterman,** Spring Musical Set Builder at Jacksonville High School for the 2026-2027 school year, *Stipend: $948.84, 2% on the base of $47,442,* effective August 27, 2026.
- **Stephanie Solterman,** Vocal/Instrumental Director (Choir) at Jacksonville High School for the 2026-2027 school year, *Stipend: $4,269.78, 9% on the base of $47,442,* effective August 27, 2026.
- **Heather English,** Science Teacher at Jacksonville High School, Long-Term Sub Extra Duty Stipend for the 1st semester of the 2026-2027 school year, *Stipend split: $2,250*.
- **Scott Robinson,** Science Teacher at Jacksonville High School, Long-Term Sub Extra Duty Stipend for the 1st semester of the 2026-2027 school year, *Stipend split: $2,250*.
- **Jennifer Pool,** FCS/Business Teacher at Jacksonville High School Long-Term Sub Extra Duty Stipend for the 1st semester of the 2026-2027 school year, *Stipend split: $500*.
- **Darin Peterson,** FCS/Business Teacher at Jacksonville High School Long-Term Sub Extra Duty Stipend for the 1st semester of the 2026-2027 school year, *Stipend split: $500*.
- **Abby Dion,** FCS/Business Teacher at Jacksonville High School Long-Term Sub Extra Duty Stipend for the 1st semester of the 2026-2027 school year, *Stipend split: $500*.
- **Amanda Debord,** FCS/Business Teacher at Jacksonville High School Long-Term Sub Extra Duty Stipend for the 1st semester of the 2026-2027 school year, *Stipend split: $500*.
- **Tim Thrasher,** Physical Education Teacher at Jacksonville High School Long-Term Sub Extra Duty Stipend for the 1st semester of the 2026-2027 school year, *Stipend split: $600*.
- **Steve Brannan,** Physical Education Teacher at Jacksonville High School Long-Term Sub Extra Duty Stipend for the 1st semester of the 2026-2027 school year, *Stipend split: $600*.
- **Kelly Brockhouse,** Physical Education Teacher at Jacksonville High School Long-Term Sub Extra Duty Stipend for the 1st semester of the 2026-2027 school year, *Stipend split: $600*.
- **Michael Cameron,** Physical Education Teacher at Jacksonville High School Long-Term Sub Extra Duty Stipend for the 1st semester of the 2026-2027 school year, *Stipend split: $600*.
- **Jennifer Dugan,** Physical Education Teacher at Jacksonville High School Long-Term Sub Extra Duty Stipend for the 1st semester of the 2026-2027 school year, *Stipend split: $600*.
- **Joe O'Neil,** Special Education Teacher at Jacksonville High School Long-Term Sub Extra Duty Stipend for the 1st semester of the 2026-2027 school year, *Stipend split: $187.50*.
- **Alex Cooper,** Special Education Teacher at Jacksonville High School Long-Term Sub Extra Duty Stipend for the 1st semester of the 2026-2027 school year, *Stipend split: $187.50*.
- **Erin Cruz,** Special Education Teacher at Jacksonville High School Long-Term Sub Extra Duty Stipend for the 1st semester of the 2026-2027 school year, *Stipend split: $187.50*.
- **Kim Niffen,** Special Education Teacher at Jacksonville High School Long-Term Sub Extra Duty Stipend for the 1st semester of the 2026-2027 school year, *Stipend split: $187.50*.
- **Alyssa Slinkard,** Special Education Teacher at Jacksonville High School Long-Term Sub Extra Duty Stipend for the 1st semester of the 2026-2027 school year, *Stipend split: $187.50*.
- **Heather Davidsmeyer,** Special Education Teacher at Jacksonville High School Long-Term Sub Extra Duty Stipend for the 1st semester of the 2026-2027 school year, *Stipend split: $187.50*.
- **Niki Steckel,** Special Education Teacher at Jacksonville High School Long-Term Sub Extra Duty Stipend for the 1st semester of the 2026-2027 school year, *Stipend split: $187.50*.
- **Kelsey Phelps,** Special Education Teacher at Jacksonville High School Long-Term Sub Extra Duty Stipend for the 1st semester of the 2026-2027 school year, *Stipend split: $187.50*.
- **Sarah Wilson,** Elementary Music Program Stipend for the 2026-2027 school year, *Stipend: $948.84*.

- **Olivia Albrecht,** Elementary Music Program Stipend for the 2026-2027 school year, *Stipend: $948.84*.
- **Sara Balster,** Elementary Art Show Stipend for the 2026-2027 school year, *Stipend: $474.42*.
- **Gracie Hobrock,** Elementary Art Show Stipend for the 2026-2027 school year, *Stipend: $474.42*.

Coaching Stipends for 2026-2027 Paid with Alternate Funding Sources

- **Carol Hauser,** Assistant Wrestling Coach at Jacksonville Middle School for the 2026-2027 school year, *Stipend $2,584.86, 6% on the base of $$47,442*, paid by 50% from the Boys Wrestling Activity Account and 50% from the Girls Wrestling Activity Account, effective August 27, 2026.

District #117 JSSA IEA-NEA Secretarial Stipends for 2026-2027 school year

- **Lara Surratt,** Secretary at Jacksonville Middle School, Administration of Medication Training Stipend, *Stipend: $750*.
- **Jody Albers,** Secretary at Washington Elementary School, Administration of Medication Training Stipend, *Stipend: $750*.
- **Veronika Thies,** Secretary at South Elementary School, Administration of Medication Training Stipend, *Stipend: $750*.
- **Tracie Donovan-Besterfeldt,** Secretary at Eisenhower Elementary School, Administration of Medication Training Stipend, *Stipend: $750*.
- **Melissa Suttles,** Secretary at Jacksonville High School, Administration of Medication Training Stipend, *Stipend: $750*.
- **Mary Ann Utley,** Secretary at Murrayville-Woodson Elementary School, Administration of Medication Training Stipend, *Stipend: $750*.
- **Tammy Vincent,** Secretary at Lincoln Elementary School, Administration of Medication Training Stipend, *Stipend: $750*.
- **Annette Gills,** Secretary at North Elementary School, Administration of Medication Training Stipend, *Stipend: $750*.
- **Kris Chelsvig,** Secretary at Crossroads Learning Center, Administration of Medication Training Stipend, *Stipend: $750*.
- **Kimberly Speaker,** Secretary at Early Years/Pre-Kindergarten Center, Administration of Medication Training Stipend, *Stipend: $750*.

Leaves of Absence

- **Pam Waggener**, Special Education Teacher at Jacksonville Middle School, requesting family medical leave from August 11, 2026 through September 7, 2026 (3 weeks).
- **Christine Smith,** Music Teacher at Jacksonville Middle School, requesting family medical leave for the 2026-2027 school year on an intermittent basis for up to 12 weeks.
- **Janet Jones,** Special Education Paraprofessional at Lincoln Elementary School, requesting family medical leave on an intermittent basis for the 2026-2027 school year, for up to the maximum of 12 weeks.
- **Allyson Wherly,** Kindergarten Teacher at Lincoln Elementary School, requesting revision to family medical leave and maternity leave to run concurrently from August 20, 2026 through January 4, 2027 (maximum of 12 weeks of family medical leave and 16 weeks of maternity leave).

B. Consideration to approve raises Non-Bargaining Unit Staff for FY 2027 210

ACTION ITEM August 26, 2026

TO: Board of Education
FROM: Steve Ptacek/Tami Stice
SUBJECT: Approval of Salary Increases of FY 27 for Non-Bargaining Unit Staff

---

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approve salary increases for non-bargaining unit staff (Central Office Admin Assistants, Technology and Food Service Employees) for fiscal year 2027 as presented

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information:

The salary increases for this action is for Food Service employees, Technology Department employees, and Central Office administrative assistant employees.

Salary Increases for FY 2027
Non-Bargaining Unit Staff

Food Service Employees	5% increase for all staff working prior to the 25-26 school year
Central Office Admin Assist Staff	4% increase for all staff working prior to the 25-26 school year

Hourly Starting Rates for the 26-27 School Year

Food Service Employee:	$15.50/hour
Noon Supervisor:	$15.00/hour

CENTRAL OFFICE ADMINISTRATIVE ASSISTANT STAFF

Raises for 2026-2027 School Year

LAST NAME	FIRST NAME	JOB ASSIGNMENT	2025-2026 Hourly Rate	INCREASE	2026-2027 Hourly Rate
BOURNE	REBECCA	BUSINESS SERVICES	23.05	4%	23.97
CULLY	ANDREA	PAYROLL/INSURANCE COORDINATOR	26.25	4%	27.30
DAVIS	HOLLY	ADMIN ASST TO SPECIAL SERVICES	20.00	4%	20.80
FUNDEL	DANA	ADMIN ASST TO BUSINESS OFFICE	20.00	-	20.00
HELMICH	CAREN	ADMIN ASST TO CURRICULUM & INSTRUCTION	25.20	4%	26.21
KRUZAN	ROBIN	PAYROLL/INSURANCE COORDINATOR	25.00	4%	26.00
LACEY	JENN	ADMIN ASST TO CURRICULUM & INSTRUCTION/BOARD SECRETARY	22.00	4%	22.88
MCKINLEY	SAMANTHA	ADMIN ASSIT TO DIRECTOR OF MAINT/CUST & CO	21.42	4%	22.28
NELSON	JESSICA	DIST STUDENT DATABASE & INFO SYSTEM TECHNICIAN	21.42	4%	22.28
RUNYON	SARA	ADMIN ASST TO HUMAN RESOURCES	21.88	4%	22.76

New hourly raises will be effective July 1st

Last Name	First Name	Location	Job Assignment	Current Hourly Rate	New 2026-2027 Hourly/Salary (effective 7/1/25)
Aring	Michelle	JHS Tech Dept	Educational Tech Specialist	$25.00/hour	$26.00/hour
Mckean	Wes	JHS Tech Dept	Educational Tech Technician	$24.00/hour	$25.00/hour
New hourly raises will be effective July 1st					
		Salaried Employees			
Tannahill	Logan	JHS Tech Dept	System Administrator	$69,457.50/year	$72,930.38

C. Consideration to approve Administrator Raises for FY 2027 and Administrator Contracts for the 2026-2027 school year 215

August 26, 2026

ACTION ITEM

TO: Board of Education

FROM: Steve Ptacek/Tami Stice

SUBJECT: Approval of FY 2027 Administrator Raises & Contracts

---

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approve FY 2027 Administrator Raises and Contracts as presented.

MOVED BY: _____ Seconded _____

YEA:		NAY:	YEA:		NAY:
_____	BEARD	_____	_____	STEWART	_____
_____	LONERGAN	_____	_____	TRACE	_____
_____	LEONARD	_____	_____	WILSON	_____
_____	POOL	_____			

Background Information:

Administrator Raises
FY 2027

Last Name	First Name	Location	Contract	Job Assignment	25-26 SALARY	Raise %	26-27 Salary	Raise Amount
Brockhouse	Adam	JHS	12 month	Assistant Principal	80,000	4.00%	83,200.00	$ 3,200.00
Chipman	Timothy	Eisenhower	210 days	Principal	97,976.57	4.00%	101,895.63	$ 3,919.06
Cunningham	Rick	CO	12 month	Chief Financial Officer	114,018.94	4.00%	118,579.70	$ 4,560.76
Davidsmeyer	Barbara	CO	12 month	Director of Student Services & Spec Ed	147,876.20	4.00%	153,791.25	$ 5,915.05
Dion	Joey	JHS	12 month	Principal	132,215.68	4.00%	137,504.31	$ 5,288.63
Dunn	Brent	Bus Garage	12 month	Director of Transportation	85,491.58	4.00%	88,911.24	$ 3,419.66
English	Emily	Murrayville	210 days	Principal	95,524.63	3.00%	98,390.37	$ 2,865.74
English	Ian	JHS	12 month	Assistant Principal	88,789.84	4.00%	92,341.43	$ 3,551.59
Guidish	Nick	JHS	12 month	Director of Technology	100,251.95	4.00%	104,262.03	$ 4,010.08
Heil	Jean	Lincoln	210 das	Principal	n/a		85,000.00	
Hiler	Joyce	JHS Kitchen	210 days	Director of Food Services	89,906.92	5.00%	94,402.27	$ 4,495.35
Karr	Charity	JMS	12 month	Assistant Principal	82,226.24	4.00%	85,515.29	$ 3,289.05
Lashmett	Celeste	CO	12 month	Executive Director	114,282.77	n/a	114,282.77	$ -
Mays	Janean	JMS	12 month	Assistant Principal	82,226.24	4.00%	85,515.29	$ 3,289.05
Mills	Bobbie	North	210 days	Principal	88,631.34	4.00%	92,176.59	$ 3,545.25
Roberts	Timothy	JMS	12 month	Principal	105,000.00	n/a	105,000.00	$ -
Scott	Dan	South	210 days	Principal	93,525.53	4.00%	97,266.55	$ 3,741.02
Stice	Tami	CO	12 month	Director of Human Resources/Payroll	114,018.94	4.00%	118,579.70	$ 4,560.76
Swift	Matt	CO	12 month	Co-Director of Building & Grounds	95,619.83	4.00%	99,444.62	$ 3,824.79
VanAken	Ryan	JHS	12 month	Assistant Principal/Athletic Director	93,525.53	4.00%	97,266.55	$ 3,741.02
Wayne	Lindsay	EY	12 month	Principal	93,000.00	4.00%	96,720.00	$ 3,720.00
Zoellner	Kelly	CO	12 month	Director of Curriculum	114,018.94	4.00%	118,579.70	$ 4,560.76
*retirement contracts								
*Camerer	Mary	Washington	210 days	Principal	123,141.56	5%	129,298.64	$ 6,157.08
*Dillard	Jill	CLC	12 month	Principal	114,623.59	4%	119,208.53	$ 4,584.94
*Ptacek	Steve	CO	12 month	Superintendent	235,916.47	6%	250,071.46	$ 14,154.99
*Roegge	Holly	CO	12 month	Asst Director of Student Srv & Spec Ed	109,766.72	5%	115,255.06	$ 5,488.34
Moore	Matt	CO	12 month	Assist Superintendent	165,000.00	5%	173,250.00	$ 8,250.00

ADAM BROCKHOUSE – ASSISTANT PRINCIPAL CONTRACT
AT JACKSONVILLE HIGH SCHOOL
2026-2028

This Contract made and entered into this 26th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and ADAM BROCKHOUSE (hereinafter "ASSISTANT PRINCIPAL"), ratified at the meeting of the Board held on August 26, 2026, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** ADAM BROCKHOUSE is hereby hired and retained from July 1, 2026 to June 30, 2028, as ASSISTANT PRINCIPAL in and for the District.

2. **Duties.** The duties and responsibilities of ASSISTANT PRINCIPAL shall be all those duties incident to the office of the ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon an ASSISTANT PRINCIPAL; and to perform such other duties normally performed by an ASSISTANT PRINCIPAL as from time to time may be assigned to the ASSISTANT PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. **Salary.** For the 2026-2027 contract year the amount of ASSISTANT PRINCIPAL's salary shall be $83,200 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ASSISTANT PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ASSISTANT PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ASSISTANT PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the ASSISTANT PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the ASSISTANT PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. **T.H.I.S.** In addition to the salary and pension payments of ASSISTANT PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of ASSISTANT PRINCIPAL to the Teacher Health Insurance Security Fund.

6. **Evaluation.** Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ASSISTANT PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ASSISTANT PRINCIPAL 's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ASSISTANT PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. **Performance-Based Contract.** This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ASSISTANT PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. **License.** ASSISTANT PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ASSISTANT PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. **Other Work.** ASSISTANT PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. **Discharge for Cause.** Throughout the term of this Contract, ASSISTANT PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ASSISTANT PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ASSISTANT PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ASSISTANT PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. **Termination by Agreement.** During the term of this Contract, the Board and ASSISTANT PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. **Referrals.** The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ASSISTANT PRINCIPAL for study and recommendation.

13. Professional Activities. ASSISTANT PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ASSISTANT PRINCIPAL beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of ASSISTANT PRINCIPAL annual membership dues for one professional organization on behalf of the ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. ASSISTANT PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ASSISTANT PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ASSISTANT PRINCIPAL during the term of this Contract. ASSISTANT PRINCIPAL shall designate the beneficiary of the policy.

17. Vacation. ASSISTANT PRINCIPAL shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

18. Sick Leave. ASSISTANT PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

19. Personal Leave. ASSISTANT PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

20. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

21. Disability. Should ASSISTANT PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ASSISTANT PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days

and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of ASSISTANT PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. ASSISTANT PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

22. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

23. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the ASSISTANT PRINCIPAL:
ADAM BROCKHOUSE
412 Congress Street
Chapin, Illinois 62628

24. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

25. Contract Extension. At the end of any year of this Contract, the Board and ASSISTANT PRINCIPAL may mutually agree to extend the employment of ASSISTANT PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ASSISTANT PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

26. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

27. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and

obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

28. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

29. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

30. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

ADAM BROCKHOUSE, Assistant Principal

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ASSISTANT PRINCIPAL. The ASSISTANT PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ASSISTANT PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ASSISTANT PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ASSISTANT PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

TIM CHIPMAN – ELEMENTARY PRINCIPAL CONTRACT
AT EISENHOWER ELEMENTARY SCHOOL
2026-2028

This Contract made and entered into this 26th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and TIM CHIPMAN (hereinafter "ELEMENTARY PRINCIPAL"), ratified at the meeting of the Board held on August 26, 2026, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** TIM CHIPMAN is hereby hired and retained from July 1, 2026 to June 30, 2028, as ELEMENTARY PRINCIPAL in and for the District.

2. **Duties.** The duties and responsibilities of ELEMENTARY PRINCIPAL shall be all those duties incident to the office of the ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon an ELEMENTARY PRINCIPAL; and to perform such other duties normally performed by an ELEMENTARY PRINCIPAL as from time to time may be assigned to the ELEMENTARY PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 210 day work year.

3. **Salary.** For the 2026-2027 contract year the amount of ELEMENTARY PRINCIPAL's salary shall be $101,895.63 per annum, and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ELEMENTARY PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ELEMENTARY PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ELEMENTARY PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the ELEMENTARY PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the ELEMENTARY PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. **T.H.I.S.** In addition to the salary and pension payments of ELEMENTARY PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of ELEMENTARY PRINCIPAL to the Teacher Health Insurance Security Fund.

6. **Evaluation.** Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ELEMENTARY PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ELEMENTARY PRINCIPAL's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ELEMENTARY PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. **Performance-Based Contract.** This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ELEMENTARY PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. **License.** ELEMENTARY PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ELEMENTARY PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. **Other Work.** ELEMENTARY PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. **Discharge for Cause.** Throughout the term of this Contract, ELEMENTARY PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ELEMENTARY PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ELEMENTARY PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ELEMENTARY PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. **Termination by Agreement.** During the term of this Contract, the Board and ELEMENTARY PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. **Referrals.** The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ELEMENTARY PRINCIPAL for study and recommendation.

13. Professional Activities. ELEMENTARY PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ELEMENTARY PRINCIPAL beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of ELEMENTARY PRINCIPAL annual membership dues for one professional organization on behalf of the ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. ELEMENTARY PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ELEMENTARY PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ELEMENTARY PRINCIPAL during the term of this Contract. ELEMENTARY PRINCIPAL shall designate the beneficiary of the policy.

17. Sick Leave. ELEMENTARY PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

18. Personal Leave. ELEMENTARY PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

19. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

20. Disability. Should ELEMENTARY PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ELEMENTARY PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to

make the performance of ELEMENTARY PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. ELEMENTARY PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

21. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

22. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the ELEMENTARY PRINCIPAL:
TIM CHIPMAN
1312 West State Street
Jacksonville, Illinois 62650

23. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

24. Contract Extension. At the end of any year of this Contract, the Board and ELEMENTARY PRINCIPAL may mutually agree to extend the employment of ELEMENTARY PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ELEMENTARY PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

25. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

26. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

27. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

28. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

29. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

TIM CHIPMAN, ELEMENTARY PRINCIPAL

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ELEMENTARY PRINCIPAL. The ELEMENTARY PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ELEMENTARY PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ELEMENTARY PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ELEMENTARY PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

RICHARD CUNNINGHAM– CHIEF FINANCIAL OFFICER CONTRACT
2026-2028

This Contract made and entered into this 26th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and RICHARD CUNNINGHAM (hereinafter "CHIEF FINANCIAL OFFICER"), ratified at the meeting of the Board held on August 26, 2026, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** RICHARD CUNNINGHAM is hereby hired and retained from July 1, 2026 to June 30, 2028, as CHIEF FINANCIAL OFFICER in and for the District.

2. **Duties.** The duties and responsibilities of CHIEF FINANCIAL OFFICER shall be all those duties incident to the office of the CHIEF FINANCIAL OFFICER. CHIEF FINANCIAL OFFICER shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon a CHIEF FINANCIAL OFFICER; and to perform such other duties normally performed by an CHIEF FINANCIAL OFFICER as from time to time may be assigned to the CHIEF FINANCIAL OFFICER by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. **Salary.** For the 2026-2027 contract year the amount of CHIEF FINANCIAL OFFICER's salary shall be $118,579.70 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. CHIEF FINANCIAL OFFICER hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of CHIEF FINANCIAL OFFICER for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with CHIEF FINANCIAL OFFICER, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the CHIEF FINANCIAL OFFICER, the Board shall withhold and pay such amount as may be required by law, on behalf of the CHIEF FINANCIAL OFFICER to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. **T.H.I.S.** In addition to the salary and pension payments of CHIEF FINANCIAL OFFICER, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of CHIEF FINANCIAL OFFICER to the Teacher Health Insurance Security Fund.

6. **Evaluation.** Annually, but no later than February 15th of each year, the Superintendent or designee shall review with CHIEF FINANCIAL OFFICER progress toward established goals and working relationships among the Superintendent, the District leadership team, CHIEF FINANCIAL OFFICERs, the faculty, the staff and the community, and shall consider CHIEF FINANCIAL OFFICER 's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to CHIEF FINANCIAL OFFICER in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. **Performance-Based Contract.** This contract is a performance-based contract linked to the financial goals set forth herein. The CHIEF FINANCIAL OFFICER shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. **License.** CHIEF FINANCIAL OFFICER shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as CHIEF FINANCIAL OFFICER in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. **Other Work.** CHIEF FINANCIAL OFFICER may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as CHIEF FINANCIAL OFFICER. CHIEF FINANCIAL OFFICER shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. **Discharge for Cause.** Throughout the term of this Contract, CHIEF FINANCIAL OFFICER shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that CHIEF FINANCIAL OFFICER shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If CHIEF FINANCIAL OFFICER chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by CHIEF FINANCIAL OFFICER. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. **Termination by Agreement.** During the term of this Contract, the Board and CHIEF FINANCIAL OFFICER may mutually agree, in writing, to terminate this Contract.

12. **Referrals.** The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to CHIEF FINANCIAL OFFICER for study and recommendation.

13. Professional Activities. CHIEF FINANCIAL OFFICER shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ CHIEF FINANCIAL OFFICER beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of CHIEF FINANCIAL OFFICER annual membership dues for one professional organization on behalf of the CHIEF FINANCIAL OFFICER. CHIEF FINANCIAL OFFICER shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. CHIEF FINANCIAL OFFICER shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for CHIEF FINANCIAL OFFICER a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the CHIEF FINANCIAL OFFICER during the term of this Contract. CHIEF FINANCIAL OFFICER shall designate the beneficiary of the policy.

17. Vacation. CHIEF FINANCIAL OFFICER shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

18. Sick Leave. CHIEF FINANCIAL OFFICER shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

19. Personal Leave. CHIEF FINANCIAL OFFICER shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

20. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

21. Disability. Should CHIEF FINANCIAL OFFICER be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond CHIEF

FINANCIAL OFFICER's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of CHIEF FINANCIAL OFFICER's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. CHIEF FINANCIAL OFFICER shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

22. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

23. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the CHIEF FINANCIAL OFFICER:
RICHARD CUNNINGHAM
16 Sunnydale
Jacksonville, Illinois 62650

24. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

25. Contract Extension. At the end of any year of this Contract, the Board and CHIEF FINANCIAL OFFICER may mutually agree to extend the employment of CHIEF FINANCIAL OFFICER for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify CHIEF FINANCIAL OFFICER in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

26. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

27. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and

obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

28. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

29. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

30. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

RICHARD CUNNINGHAM, CHIEF FINANCIAL OFFICER

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and attributable to the responsibilities and duties of the CHIEF FINANCIAL OFFICER. The CHIEF FINANCIAL OFFICER shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are required by Section 10-23.8a of the Illinois School Code.

Annually, the CHIEF FINANCIAL OFFICER shall evaluate: (a) major costs and revenue shifts and (b) prepare all annual budgeting processes (c) integrate general funds and grant funds and (d) evaluate all internal controls. No later than March 1st of each year, the CHIEF FINANCIAL OFFICER shall report to the Superintendent or designee his or her findings and make recommendations, if any, for the improvement of overall financial structure of the district. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the CHIEF FINANCIAL OFFICER and the Superintendent or designee may develop additional goals that are designed to enhance performance and financial improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

BARBARA DAVIDSMEYER – DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION CONTRACT AT SPECIAL SERVICES 2026-2028

This Contract made and entered into this 26th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and BARBARA DAVIDSMEYER (hereinafter "DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION"), ratified at the meeting of the Board held on August 26, 2026, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** BARBARA DAVIDSMEYER is hereby hired and retained from July 1, 2026 to June 30, 2028, as DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION in and for the District.

2. **Duties.** The duties and responsibilities of DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall be all those duties incident to the office of the DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION. DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon an DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION; and to perform such other duties normally performed by an DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION as from time to time may be assigned to the DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. **Salary.** For the 2026-2027 contract year the amount of DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION's salary shall be $153,791.25 per annum, and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION, the Board shall withhold and pay such amount as may be required by law, on behalf of the DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. **T.H.I.S.** In addition to the salary and pension payments of DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION to the Teacher Health Insurance Security Fund.

6. **Evaluation.** Annually, but no later than February 15th of each year, the Superintendent or designee shall review with DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. **Performance-Based Contract.** This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. **License.** DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. **Other Work.** DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION. DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. **Discharge for Cause.** Throughout the term of this Contract, DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall have the right to service

of written charges, notice of hearing, and a hearing before the Board. If DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. Termination by Agreement. During the term of this Contract, the Board and DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION may mutually agree, in writing, to terminate this Contract.

12. Referrals. The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION for study and recommendation.

13. Professional Activities. DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $2,000 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION annual membership dues for one professional organization on behalf of the DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION. DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION during the term of this Contract. DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall designate the beneficiary of the policy.

17. Vacation. DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they

are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

18. Sick Leave. DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

19. Personal Leave. DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

20. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

21. Disability. Should DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

22. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

23. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board: President, Board of Education Jacksonville School District No. 117 211 West State Street Jacksonville, Illinois 62650	To the DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION: Barbara Davidsmeyer 2424 Sun Valley Road Franklin, Illinois 62638

24. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

25. Contract Extension. At the end of any year of this Contract, the Board and DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION may mutually agree to extend the employment of DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

26. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

27. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

28. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

29. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

30. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

Barbara Davidsmeyer, DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION. The DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

JOSEPH DION – HIGH SCHOOL PRINCIPAL CONTRACT
AT JACKSONVILLE HIGH SCHOOL
2026-2028

This Contract made and entered into this 26th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and Joseph Dion (hereinafter "HIGH SCHOOL PRINCIPAL"), ratified at the meeting of the Board held on August 26, 2026, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** Joseph Dion is hereby hired and retained from July 1, 2026, to June 30, 2028, as HIGH SCHOOL PRINCIPAL in and for the District.

2. **Duties.** The duties and responsibilities of HIGH SCHOOL PRINCIPAL shall be all those duties incident to the office of the HIGH SCHOOL PRINCIPAL shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon a HIGH SCHOOL PRINCIPAL; and to perform such other duties normally performed by an HIGH SCHOOL PRINCIPAL as from time to time may be assigned to the HIGH SCHOOL PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. **Salary.** For the 2026-2027 contract year the amount of HIGH SCHOOL PRINCIPAL's salary shall be $137,504.31 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. HIGH SCHOOL PRINCIPAL hereby agrees to devote such time, skill, labor and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of HIGH SCHOOL PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. For each subsequent contract year, the HIGH SCHOOL PRINCIPAL shall be paid such annual salary as may be agreed to by the Board and the HIGH SCHOOL PRINCIPAL, pursuant to provisions described hereinbelow, but in no case less than the salary negotiated for the preceding contract year. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with the HIGH SCHOOL PRINCIPAL, nor that the termination date of this Contract has been in any way extended.

4. **Pension.** From and out of the salary of the HIGH SCHOOL PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the HIGH SCHOOL PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer

payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. **T.H.I.S.** In addition to the salary and pension payments of HIGH SCHOOL PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of HIGH SCHOOL PRINCIPAL to the Teacher Health Insurance Security Fund.

6. **Evaluation.** Annually, but no later than February 15th of each year, the Superintendent or designee shall review with HIGH SCHOOL PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, HIGH SCHOOL PRINCIPALs, the faculty, the staff and the community, and shall consider HIGH SCHOOL PRINCIPAL's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to HIGH SCHOOL PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. **Performance-Based Contract.** This Contract is a performance-based contract linked to student performance and academic improvement of the schools within the district. The HIGH SCHOOL PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. **License.** HIGH SCHOOL PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as HIGH SCHOOL PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. **Other Work.** HIGH SCHOOL PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as HIGH SCHOOL PRINCIPAL. HIGH SCHOOL PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. **Discharge for Cause.** Throughout the term of this Contract, HIGH SCHOOL PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that HIGH SCHOOL PRINCIPAL shall have the right to service of written charges, notice of hearing and a hearing before the Board. If HIGH SCHOOL PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by HIGH SCHOOL PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. **Termination by Agreement.** During the term of this Contract, the Board and HIGH SCHOOL PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. Termination or Reclassification at End of Contract Term. The termination and/or reclassification at the end of the term of this contract shall be as provided by law.

13. Referrals. The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to HIGH SCHOOL PRINCIPAL for study and recommendation.

14. Professional Activities. HIGH SCHOOL PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of such costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ HIGH SCHOOL PRINCIPAL beyond the single year term of this agreement.

15. Membership Dues. The Board shall pay the cost of HIGH SCHOOL PRINCIPAL annual membership dues for one professional organization on behalf of the HIGH SCHOOL PRINCIPAL. HIGH SCHOOL PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

16. Medical and Disability Insurance. HIGH SCHOOL PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for HIGH SCHOOL PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

17. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the HIGH SCHOOL PRINCIPAL during the term of this Contract. HIGH SCHOOL PRINCIPAL shall designate the beneficiary of the policy.

18. Vacation. HIGH SCHOOL PRINCIPAL shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken with the eighteen (18) months in which they are earned. Vacation in in excess of five (5) school days shall be taken subject to approval of the Superintendent.

19. Sick Leave. HIGH SCHOOL PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19 in and for the District, seventeen (17) sick leave days annually if serving years 20 through 24 in and for the District, or twenty-two (22) sick leave days annually if serving years 25 or more in and for the District. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

20. Personal Leave. HIGH SCHOOL PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

21. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

22. Disability. Should HIGH SCHOOL PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident or other cause beyond HIGH SCHOOL PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable or of such nature as to make the performance of HIGH SCHOOL PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. HIGH SCHOOL PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Board President upon request.

23. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

24. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District 117
211 West State Street
Jacksonville, Illinois 62650

To the HIGH SCHOOL PRINCIPAL:
Joseph Dion
107 Meadow Lane
Concord, Illinois 62631

25. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

26. Contract Extension. At the end of any year of this Contract, the Board and HIGH SCHOOL PRINCIPAL may mutually agree to extend the employment of HIGH SCHOOL PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms

of this Contract for one additional year, and shall notify HIGH SCHOOL PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

27. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

28. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

29. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

30. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

31. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

HIGH SCHOOL PRINCIPAL

_____

Joseph Dion

Board of Education Jacksonville School District No. 117

By: _____

Noel Beard, President

ATTEST:

_____

Teresa Wilson, Secretary

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the HIGH SCHOOL PRINCIPAL. The HIGH SCHOOL PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the HIGH SCHOOL PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the HIGH SCHOOL PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the HIGH SCHOOL PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

BRENT DUNN – DIRECTOR OF TRANSPORTATION
CONTRACT
2026-2028

This Contract made and entered into this 26th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and BRENT DUNN (hereinafter "DIRECTOR OF TRANSPORTATION"), ratified at the meeting of the Board held on August 26 2026, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** BRENT DUNN is hereby hired and retained from June 1, 2026 to June 30, 2028, as DIRECTOR OF TRANSPORTATION in and for the District.

2. **Duties.** The duties and responsibilities of DIRECTOR OF TRANSPORTATION shall be all those duties incident to the office of the DIRECTOR OF TRANSPORTATION. DIRECTOR OF TRANSPORTATION shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon a DIRECTOR OF TRANSPORTATION; and to perform such other duties normally performed by an DIRECTOR OF TRANSPORTATION as from time to time may be assigned to the DIRECTOR OF TRANSPORTATION by the Superintendent of Schools or the Board. Duties shall be performed from the months of January through June, and per diem shall be calculated based upon a 234 day work year.

3. **Salary.** For the 2026-2027 contract year the amount of DIRECTOR OF TRANSPORTATION's salary shall be $88,911.24 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. DIRECTOR OF TRANSPORTATION hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of DIRECTOR OF TRANSPORTATION for the school district and the Board as set forth in this Contract. The salary set forth hereinabove shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with DIRECTOR OF TRANSPORTATION, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the DIRECTOR OF TRANSPORTATION, the Board shall withhold and pay such amount as may be required by law, on behalf of the DIRECTOR OF TRANSPORTATION to the Illinois Municipal Retirement Fund. The purpose of such direct employer payment shall be to defer federal income taxation of such amount,

consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. Evaluation. No later than February 15th, the Superintendent or designee shall review with DIRECTOR OF TRANSPORTATION progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community. Written confirmation of summative evaluation will be provided to DIRECTOR OF TRANSPORTATION in writing no later than March 1st, pursuant to the district's evaluation plan for non-licensed administrators. The parties agree that failure to comply with this provision shall not extend the term of this agreement.

6. Qualifications. DIRECTOR OF TRANSPORTATION shall furnish to the Board, during the term of this Contract, valid and appropriate licensure, qualification, or certification as may be necessary to act as DIRECTOR OF TRANSPORTATION in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

7. Discharge for Cause. Throughout the term of this Contract, DIRECTOR OF TRANSPORTATION shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that DIRECTOR OF TRANSPORTATION shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If DIRECTOR OF TRANSPORTATION chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by DIRECTOR OF TRANSPORTATION. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

8. Termination by Agreement. During the term of this Contract, the Board and DIRECTOR OF TRANSPORTATION may mutually agree, in writing, to terminate this Contract.

9. Professional Activities. DIRECTOR OF TRANSPORTATION shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $500 annually, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ DIRECTOR OF TRANSPORTATION beyond the single year term of this Contract.

10. Membership Dues. The Board shall pay the cost of DIRECTOR OF TRANSPORTATION annual membership dues for one professional organization on behalf of the DIRECTOR OF TRANSPORTATION. DIRECTOR OF TRANSPORTATION shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

11. Medical and Disability Insurance. DIRECTOR OF TRANSPORTATION shall have the same benefit for Medical Insurance as that provided to full-time professionally licensed staff members in the District. Board shall also provide for DIRECTOR OF TRANSPORTATION a disability insurance policy subject to terms and conditions set by Board and insurer policy.

12. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the DIRECTOR OF TRANSPORTATION during the term of this Contract. DIRECTOR OF TRANSPORTATION shall designate the beneficiary of the policy.

13. Vacation. DIRECTOR OF TRANSPORTATION shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

14. Sick Leave. DIRECTOR OF TRANSPORTATION shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

15. Personal Leave. DIRECTOR OF TRANSPORTATION shall be entitled to three (3) personal leave days annually. Unused personal leave shall accumulate as sick leave at the end of each year, the same as for other staff of the District.

16. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

17. Disability. Should DIRECTOR OF TRANSPORTATION be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond DIRECTOR OF TRANSPORTATION's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of DIRECTOR OF TRANSPORTATION's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights, and obligations of the parties shall terminate. DIRECTOR OF TRANSPORTATION shall provide medical evidence of his or her ability to perform the essential functions of his or her job to the Superintendent upon request.

18. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

19. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the Director of Transportation:
BRENT DUNN
102 Jones Street
Woodson, Illinois 62695

20. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

21. Contract Extension. At the end of any year of this Contract, the Board and DIRECTOR OF TRANSPORTATION may mutually agree to extend the employment of DIRECTOR OF TRANSPORTATION for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify DIRECTOR OF TRANSPORTATION in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

22. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

23. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

24. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

25. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

26. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.5.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

BRENT DUNN, Director of Transportation

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

EMILY ENGLISH – ELEMENTARY PRINCIPAL CONTRACT
AT MURRAYVILLE-WOODSON ELEMENTARY SCHOOL
2026-2028

This Contract made and entered into this 26th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and EMILY ENGLISH (hereinafter "ELEMENTARY PRINCIPAL"), ratified at the meeting of the Board held on August 26, 2026, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** EMILY ENGLISH is hereby hired and retained from July 1, 2026 to June 30, 2028, as ELEMENTARY PRINCIPAL in and for the District.

2. **Duties.** The duties and responsibilities of ELEMENTARY PRINCIPAL shall be all those duties incident to the office of the ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon an ELEMENTARY PRINCIPAL; and to perform such other duties normally performed by an ELEMENTARY PRINCIPAL as from time to time may be assigned to the ELEMENTARY PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 210 day work year.

3. **Salary.** For the 2026-2027 contract year the amount of ELEMENTARY PRINCIPAL's salary shall be $98,390.37 per annum, and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ELEMENTARY PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ELEMENTARY PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ELEMENTARY PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the ELEMENTARY PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the ELEMENTARY PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. **T.H.I.S.** In addition to the salary and pension payments of ELEMENTARY PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of ELEMENTARY PRINCIPAL to the Teacher Health Insurance Security Fund.

6. **Evaluation.** Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ELEMENTARY PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ELEMENTARY PRINCIPAL's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ELEMENTARY PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. **Performance-Based Contract.** This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ELEMENTARY PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. **License.** ELEMENTARY PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ELEMENTARY PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. **Other Work.** ELEMENTARY PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. **Discharge for Cause.** Throughout the term of this Contract, ELEMENTARY PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ELEMENTARY PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ELEMENTARY PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ELEMENTARY PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. **Termination by Agreement.** During the term of this Contract, the Board and ELEMENTARY PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. **Referrals.** The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ELEMENTARY PRINCIPAL for study and recommendation.

13. Professional Activities. ELEMENTARY PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ELEMENTARY PRINCIPAL beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of ELEMENTARY PRINCIPAL annual membership dues for one professional organization on behalf of the ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. ELEMENTARY PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ELEMENTARY PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ELEMENTARY PRINCIPAL during the term of this Contract. ELEMENTARY PRINCIPAL shall designate the beneficiary of the policy.

17. Sick Leave. ELEMENTARY PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

18. Personal Leave. ELEMENTARY PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

19. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

20. Disability. Should ELEMENTARY PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ELEMENTARY PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to

make the performance of ELEMENTARY PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. ELEMENTARY PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

21. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

22. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the ELEMENTARY PRINCIPAL:
Emily English
2093 Southbrooke Road
Jacksonville, Illinois 62650

23. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

24. Contract Extension. At the end of any year of this Contract, the Board and ELEMENTARY PRINCIPAL may mutually agree to extend the employment of ELEMENTARY PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ELEMENTARY PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

25. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

26. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

27. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

28. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

29. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

EMILY ENGLISH, ELEMENTARY PRINCIPAL

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ELEMENTARY PRINCIPAL. The ELEMENTARY PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ELEMENTARY PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ELEMENTARY PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ELEMENTARY PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

DON "IAN" ENGLISH – ASSISTANT PRINCIPAL CONTRACT
AT JACKSONVILLE HIGH SCHOOL
2026-2028

This Contract made and entered into this 26th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and DON "IAN" ENGLISH (hereinafter "ASSISTANT PRINCIPAL"), ratified at the meeting of the Board held on August 26, 2026, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** DON "IAN" ENGLISH is hereby hired and retained from July 1, 2026 to June 30, 2028, as ASSISTANT PRINCIPAL in and for the District.

2. **Duties.** The duties and responsibilities of ASSISTANT PRINCIPAL shall be all those duties incident to the office of the ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon an ASSISTANT PRINCIPAL; and to perform such other duties normally performed by an ASSISTANT PRINCIPAL as from time to time may be assigned to the ASSISTANT PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. **Salary.** For the 2026-2027 contract year the amount of ASSISTANT PRINCIPAL's salary shall be $92,341.43 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ASSISTANT PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ASSISTANT PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ASSISTANT PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the ASSISTANT PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the ASSISTANT PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. **T.H.I.S.** In addition to the salary and pension payments of ASSISTANT PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of ASSISTANT PRINCIPAL to the Teacher Health Insurance Security Fund.

6. **Evaluation.** Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ASSISTANT PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ASSISTANT PRINCIPAL 's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ASSISTANT PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. **Performance-Based Contract.** This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ASSISTANT PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. **License.** ASSISTANT PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ASSISTANT PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. **Other Work.** ASSISTANT PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. **Discharge for Cause.** Throughout the term of this Contract, ASSISTANT PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ASSISTANT PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ASSISTANT PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ASSISTANT PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. **Termination by Agreement.** During the term of this Contract, the Board and ASSISTANT PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. **Referrals.** The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ASSISTANT PRINCIPAL for study and recommendation.

13. Professional Activities. ASSISTANT PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ASSISTANT PRINCIPAL beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of ASSISTANT PRINCIPAL annual membership dues for one professional organization on behalf of the ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. ASSISTANT PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ASSISTANT PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ASSISTANT PRINCIPAL during the term of this Contract. ASSISTANT PRINCIPAL shall designate the beneficiary of the policy.

17. Vacation. ASSISTANT PRINCIPAL shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

18. Sick Leave. ASSISTANT PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

19. Personal Leave. ASSISTANT PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

20. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

21. Disability. Should ASSISTANT PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ASSISTANT PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days

and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of ASSISTANT PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. ASSISTANT PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

22. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

23. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the ASSISTANT PRINCIPAL:
DON "IAN" ENGLISH
4 Shiloh Court
Jacksonville, Illinois 62650

24. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

25. Contract Extension. At the end of any year of this Contract, the Board and ASSISTANT PRINCIPAL may mutually agree to extend the employment of ASSISTANT PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ASSISTANT PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

26. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

27. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and

obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

28. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

29. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

30. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

DON "IAN" ENGLISH, Assistant Principal

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ASSISTANT PRINCIPAL. The ASSISTANT PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ASSISTANT PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ASSISTANT PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ASSISTANT PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

MICHAEL "NICK" GUIDISH –
DIRECTOR OF TECHNOLOGY CONTRACT
2026-2028

This Contract made and entered into this 26th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and MICHAEL "NICK" GUIDISH (hereinafter "DIRECTOR OF TECHNOLOGY"), ratified at the meeting of the Board held on August 26, 2026, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** MICHAEL "NICK" GUIDISH is hereby hired and retained from July 1, 2026 to June 30, 2028, as DIRECTOR OF TECHNOLOGY in and for the District.

2. **Duties.** The duties and responsibilities of DIRECTOR OF TECHNOLOGY shall be all those duties incident to the office of the DIRECTOR OF TECHNOLOGY. DIRECTOR OF TECHNOLOGY shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon an DIRECTOR OF TECHNOLOGY; and to perform such other duties normally performed by an DIRECTOR OF TECHNOLOGY as from time to time may be assigned to the DIRECTOR OF TECHNOLOGY by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. **Salary.** For the 2026-2027 contract year the amount of DIRECTOR OF TECHNOLOGY's salary shall be $104,262.03 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. DIRECTOR OF TECHNOLOGY hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of DIRECTOR OF TECHNOLOGY for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with DIRECTOR OF TECHNOLOGY, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the DIRECTOR OF TECHNOLOGY, the Board shall withhold and pay such amount as may be required by law, on behalf of the DIRECTOR OF TECHNOLOGY to the Illinois Municipal Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. **Evaluation.** Annually, but no later than February 15th of each year, the Superintendent or designee shall review with DIRECTOR OF TECHNOLOGY progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider DIRECTOR OF TECHNOLOGY 's annual salary for the next subsequent year (if any). Written confirmation of a summative evaluation will be provided to DIRECTOR OF TECHNOLOGY in writing no later than March 1st, pursuant to the district's evaluation plan for non-licensed administrators.

6. **Qualifications.** DIRECTOR OF TECHNOLOGY shall furnish to the Board, during the term of this Contract, a valid and appropriate licensure, qualification, or certification as may be necessary to act as DIRECTOR OF TECHNOLOGY in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

7. **Discharge for Cause.** Throughout the term of this Contract, DIRECTOR OF TECHNOLOGY shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that DIRECTOR OF TECHNOLOGY shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If DIRECTOR OF TECHNOLOGY chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by DIRECTOR OF TECHNOLOGY. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

8. **Termination by Agreement.** During the term of this Contract, the Board and DIRECTOR OF TECHNOLOGY may mutually agree, in writing, to terminate this Contract.

9. **Professional Activities.** DIRECTOR OF TECHNOLOGY shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ DIRECTOR OF TECHNOLOGY beyond the single year term of this agreement.

10. **Membership Dues.** The Board shall pay the cost of DIRECTOR OF TECHNOLOGY annual membership dues for one professional organization on behalf of the DIRECTOR OF TECHNOLOGY. DIRECTOR OF TECHNOLOGY shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

11. **Medical and Disability Insurance.** DIRECTOR OF TECHNOLOGY shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for DIRECTOR OF TECHNOLOGY a disability insurance policy subject to terms and conditions set by Board and insurer policy.

12. **Life Insurance.** The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the DIRECTOR OF TECHNOLOGY

during the term of this Contract. DIRECTOR OF TECHNOLOGY shall designate the beneficiary of the policy.

13. Vacation. DIRECTOR OF TECHNOLOGY shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

14. Sick Leave. DIRECTOR OF TECHNOLOGY shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

15. Personal Leave. DIRECTOR OF TECHNOLOGY shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

16. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

17. Disability. Should DIRECTOR OF TECHNOLOGY be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond DIRECTOR OF TECHNOLOGY's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of DIRECTOR OF TECHNOLOGY's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. DIRECTOR OF TECHNOLOGY shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

18. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

19. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the: DIRECTOR
MICHAEL "NICK" GUIDISH
247 North Webster Avenue
Jacksonville, Illinois 62650

20. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

21. Contract Extension. At the end of any year of this Contract, the Board and DIRECTOR OF TECHNOLOGY may mutually agree to extend the employment of DIRECTOR OF TECHNOLOGY for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify DIRECTOR OF TECHNOLOGY in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

22. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

23. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

24. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

25. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

26. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

MICHAEL "NICK" GUIDISH,
DIRECTOR OF TECHNOLOGY

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

JOYCE HILER – DIRECTOR OF FOOD SERVICE
CONTRACT
2026-2027

This Contract made and entered into this 26th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and JOYCE HILER (hereinafter "DIRECTOR OF FOOD SERVICE"), ratified at the meeting of the Board held on August 26, 2026, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** JOYCE HILER is hereby hired and retained from July 1, 2026, to June 30, 2027, as DIRECTOR OF FOOD SERVICE in and for the District.

2. **Duties.** The duties and responsibilities of DIRECTOR OF FOOD SERVICE shall be all those duties incident to the office of the DIRECTOR OF FOOD SERVICE. DIRECTOR OF FOOD SERVICE shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon a DIRECTOR OF FOOD SERVICE; and to perform such other duties normally performed by an DIRECTOR OF FOOD SERVICE as from time to time may be assigned to the DIRECTOR OF FOOD SERVICE by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 210 day work year.

3. **Salary.** For the 2026-2027 contract year the amount of DIRECTOR OF FOOD SERVICE's salary shall be $94,402.27 per annum. DIRECTOR OF FOOD SERVICE hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of DIRECTOR OF FOOD SERVICE for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with DIRECTOR OF FOOD SERVICE, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the DIRECTOR OF FOOD SERVICE, the Board shall withhold and pay such amount as may be required by law, on behalf of the DIRECTOR OF FOOD SERVICE to the Illinois Municipal Retirement Fund. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. **Evaluation.** Annually, but no later than February 15th of each year, the Superintendent or designee shall review with DIRECTOR OF FOOD SERVICE progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider DIRECTOR OF FOOD SERVICE's annual salary for the next subsequent year (if any). Written confirmation of summative evaluation will be provided to DIRECTOR OF FOOD SERVICE in writing no later than March 1st, pursuant to the district's evaluation plan for non-licensed administrators.

6. **Qualifications.** DIRECTOR OF FOOD SERVICE shall furnish to the Board, during the term of this Contract, valid and appropriate licensure, qualification, or certification as may be necessary to act as DIRECTOR OF FOOD SERVICE in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

7. **Discharge for Cause.** Throughout the term of this Contract, DIRECTOR OF FOOD SERVICE shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that DIRECTOR OF FOOD SERVICE shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If DIRECTOR OF FOOD SERVICE chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by DIRECTOR OF FOOD SERVICE. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

8. **Termination by Agreement.** During the term of this Contract, the Board and DIRECTOR OF FOOD SERVICE may mutually agree, in writing, to terminate this Contract.

9. **Professional Activities.** DIRECTOR OF FOOD SERVICE shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $500 annually, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ DIRECTOR OF FOOD SERVICE beyond the single year term of this agreement.

10. **Membership Dues.** The Board shall pay the cost of DIRECTOR OF FOOD SERVICE annual membership dues for one professional organization on behalf of the DIRECTOR OF FOOD SERVICE. DIRECTOR OF FOOD SERVICE shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

11. **Medical and Disability Insurance.** DIRECTOR OF FOOD SERVICE shall have the same benefit for Medical Insurance as that provided to full-time professionally licensed staff members in the District. Board shall also provide for DIRECTOR OF FOOD SERVICE a disability insurance policy subject to terms and conditions set by Board and insurer policy.

12. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the DIRECTOR OF FOOD SERVICE during the term of this Contract. DIRECTOR OF FOOD SERVICE shall designate the beneficiary of the policy.

13. Sick Leave. DIRECTOR OF FOOD SERVICE shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

14. Personal Leave. DIRECTOR OF FOOD SERVICE shall be entitled to three (3) personal leave days annually. Unused personal leave shall accumulate as sick leave at the end of each year, the same as for other staff of the District.

15. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

16. Disability. Should DIRECTOR OF FOOD SERVICE be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond DIRECTOR OF FOOD SERVICE's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of DIRECTOR OF FOOD SERVICE's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights, and obligations of the parties shall terminate. DIRECTOR OF FOOD SERVICE shall provide medical evidence of his or her ability to perform the essential functions of his or her job to the Superintendent upon request.

17. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

18. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the DIRECTOR OF FOOD SERVICE:
Joyce Hiler
125 Como Lane
Springfield, Illinois 62703-5154

19. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

20. Contract Extension. At the end of any year of this Contract, the Board and DIRECTOR OF FOOD SERVICE may mutually agree to extend the employment of DIRECTOR OF FOOD SERVICE for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify DIRECTOR OF FOOD SERVICE in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

21. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

22. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

23. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

24. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

25. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.5.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

Joyce Hiler, Director of Food Service

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

CHARITY KARR – ASSISTANT PRINCIPAL CONTRACT
AT JACKSONVILLE MIDDLE SCHOOL
2026-2028

This Contract made and entered into this 26th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and CHARITY KARR (hereinafter "ASSISTANT PRINCIPAL"), ratified at the meeting of the Board held on August 26, 2026, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** CHARITY KARR is hereby hired and retained from July 1, 2026, to June 30, 2028, as ASSISTANT PRINCIPAL in and for the District.

2. **Duties.** The duties and responsibilities of ASSISTANT PRINCIPAL shall be all those duties incident to the office of the ASSISTANT PRINCIPAL as set forth in the job description, a copy of which is attached as Exhibit A; those obligations imposed by the law of the State of Illinois upon an ASSISTANT PRINCIPAL; and to perform such other duties normally performed by an ASSISTANT PRINCIPAL as from time to time may be assigned to the ASSISTANT PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. **Salary.** For the 2026-2027 contract year the amount of ASSISTANT PRINCIPAL's salary shall be $85,515.29 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ASSISTANT PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ASSISTANT PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ASSISTANT PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the ASSISTANT PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the ASSISTANT PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. **T.H.I.S.** In addition to the salary and pension payments of ASSISTANT PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount

as may be required by law on behalf of ASSISTANT PRINCIPAL to the Teacher Health Insurance Security Fund.

6. **Evaluation.** Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ASSISTANT PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ASSISTANT PRINCIPAL's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ASSISTANT PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. **Performance-Based Contract.** This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ASSISTANT PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. **License.** ASSISTANT PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ASSISTANT PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. **Other Work.** ASSISTANT PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. **Discharge for Cause.** Throughout the term of this Contract, ASSISTANT PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ASSISTANT PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ASSISTANT PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ASSISTANT PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. **Termination by Agreement.** During the term of this Contract, the Board and ASSISTANT PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. **Referrals.** The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ASSISTANT PRINCIPAL for study and recommendation.

13. **Professional Activities.** ASSISTANT PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints,

and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ASSISTANT PRINCIPAL beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of ASSISTANT PRINCIPAL annual membership dues for one professional organization on behalf of the ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. ASSISTANT PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ASSISTANT PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ASSISTANT PRINCIPAL during the term of this Contract. ASSISTANT PRINCIPAL shall designate the beneficiary of the policy.

17. Vacation. ASSISTANT PRINCIPAL shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

18. Sick Leave. ASSISTANT PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

19. Personal Leave. ASSISTANT PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

20. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

21. Disability. Should ASSISTANT PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ASSISTANT PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after

the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of ASSISTANT PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. ASSISTANT PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

22. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

23. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the ASSISTANT PRINCIPAL
CHARITY KARR
1106 West State Street
Jacksonville, Illinois 62650

24. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

25. Contract Extension. At the end of any year of this Contract, the Board and ASSISTANT PRINCIPAL may mutually agree to extend the employment of ASSISTANT PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to March 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ASSISTANT PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

26. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

27. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

28. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

29. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

30. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

CHARITY KARR,
ASSISTANT PRINCIPAL

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ASSISTANT PRINCIPAL. The ASSISTANT PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ASSISTANT PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ASSISTANT PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ASSISTANT PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

CELESTE LASHMETT – EXECUTIVE DIRECTOR
2026-2028

This Contract made and entered into this 26th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and CELESTE LASHMETT (hereinafter "EXECUTIVE DIRECTOR"), ratified at the meeting of the Board held on August 26, 2026, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** CELESTE LASHMETT is hereby hired and retained from July 1, 2026 to June 30, 2028, as EXECUTIVE DIRECTOR in and for the District.

2. **Duties.** The duties and responsibilities of EXECUTIVE DIRECTOR shall be all those duties incident to the office of the EXECUTIVE DIRECTOR as set forth in the job description, a copy of which is attached as Exhibit A; those obligations imposed by the law of the State of Illinois upon an EXECUTIVE DIRECTOR; and to perform such other duties normally performed by an EXECUTIVE DIRECTOR as from time to time may be assigned to the EXECUTIVE DIRECTOR by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. **Salary.** For the 2026-2027 contract year the amount of EXECUTIVE DIRECTOR's salary shall be $114,282.77 per annum for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. EXECUTIVE DIRECTOR hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of EXECUTIVE DIRECTOR for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with EXECUTIVE DIRECTOR, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the EXECUTIVE DIRECTOR, the Board shall withhold and pay such amount as may be required by law, on behalf of the EXECUTIVE DIRECTOR to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. **T.H.I.S.** In addition to the salary and pension payments of EXECUTIVE DIRECTOR, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount

as may be required by law on behalf of EXECUTIVE DIRECTOR to the Teacher Health Insurance Security Fund.

6. **Evaluation.** Annually, but no later than February 15th of each year, the Superintendent or designee shall review with EXECUTIVE DIRECTOR progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider EXECUTIVE DIRECTOR's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to EXECUTIVE DIRECTOR in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. **Performance-Based Contract.** This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The EXECUTIVE DIRECTOR shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. **License.** EXECUTIVE DIRECTOR shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as EXECUTIVE DIRECTOR in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. **Other Work.** EXECUTIVE DIRECTOR may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as EXECUTIVE DIRECTOR. EXECUTIVE DIRECTOR shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. **Discharge for Cause.** Throughout the term of this Contract, EXECUTIVE DIRECTOR shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that EXECUTIVE DIRECTOR shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If EXECUTIVE DIRECTOR chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by EXECUTIVE DIRECTOR. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. **Termination by Agreement.** During the term of this Contract, the Board and EXECUTIVE DIRECTOR may mutually agree, in writing, to terminate this Contract.

12. **Referrals.** The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to EXECUTIVE DIRECTOR for study and recommendation.

13. **Professional Activities.** EXECUTIVE DIRECTOR shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints,

and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ EXECUTIVE DIRECTOR beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of EXECUTIVE DIRECTOR annual membership dues for one professional organization on behalf of the EXECUTIVE DIRECTOR. EXECUTIVE DIRECTOR shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. EXECUTIVE DIRECTOR shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for EXECUTIVE DIRECTOR a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty-five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the EXECUTIVE DIRECTOR during the term of this Contract. EXECUTIVE DIRECTOR shall designate the beneficiary of the policy.

17. Vacation. EXECUTIVE DIRECTOR shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

18. Sick Leave. EXECUTIVE DIRECTOR shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

19. Personal Leave. EXECUTIVE DIRECTOR shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

20. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

21. Disability. Should EXECUTIVE DIRECTOR be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond EXECUTIVE DIRECTOR's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after

the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of EXECUTIVE DIRECTOR's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. EXECUTIVE DIRECTOR shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

22. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

23. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the EXECUTIVE DIRECTOR:
CELESTE LASHMETT
231 East Jefferson Street
Winchester, Illinois 62694

24. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

25. Contract Extension. At the end of any year of this Contract, the Board and EXECUTIVE DIRECTOR may mutually agree to extend the employment of EXECUTIVE DIRECTOR for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify EXECUTIVE DIRECTOR in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

26. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

27. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

28. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

29. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

30. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

CELESTE LASHMETT, EXECUTIVE DIRECTOR

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the EXECUTIVE DIRECTOR. The EXECUTIVE DIRECTOR shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the EXECUTIVE DIRECTOR shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the EXECUTIVE DIRECTOR shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the EXECUTIVE DIRECTOR and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

JANEAN MAYS – ASSISTANT PRINCIPAL CONTRACT
AT JACKSONVILLE MIDDLE SCHOOL
2026-2028

This Contract made and entered into this 26th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and JANEAN MAYS (hereinafter "ASSISTANT PRINCIPAL"), ratified at the meeting of the Board held on August 26, 2026, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** JANEAN MAYS is hereby hired and retained from July 1, 2026, to June 30, 2028, as ASSISTANT PRINCIPAL in and for the District.

2. **Duties.** The duties and responsibilities of ASSISTANT PRINCIPAL shall be all those duties incident to the office of the ASSISTANT PRINCIPAL as set forth in the job description, a copy of which is attached as Exhibit A; those obligations imposed by the law of the State of Illinois upon an ASSISTANT PRINCIPAL; and to perform such other duties normally performed by an ASSISTANT PRINCIPAL as from time to time may be assigned to the ASSISTANT PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. **Salary.** For the 2026-2027 contract year the amount of ASSISTANT PRINCIPAL's salary shall be $85,515.29 per annum for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ASSISTANT PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ASSISTANT PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ASSISTANT PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the ASSISTANT PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the ASSISTANT PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. **T.H.I.S.** In addition to the salary and pension payments of ASSISTANT PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount

as may be required by law on behalf of ASSISTANT PRINCIPAL to the Teacher Health Insurance Security Fund.

6. Evaluation. Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ASSISTANT PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ASSISTANT PRINCIPAL's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ASSISTANT PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. Performance-Based Contract. This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ASSISTANT PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. License. ASSISTANT PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ASSISTANT PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. Other Work. ASSISTANT PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. Discharge for Cause. Throughout the term of this Contract, ASSISTANT PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ASSISTANT PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ASSISTANT PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ASSISTANT PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. Termination by Agreement. During the term of this Contract, the Board and ASSISTANT PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. Referrals. The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ASSISTANT PRINCIPAL for study and recommendation.

13. Professional Activities. ASSISTANT PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid

by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ASSISTANT PRINCIPAL beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of ASSISTANT PRINCIPAL annual membership dues for one professional organization on behalf of the ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. ASSISTANT PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ASSISTANT PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ASSISTANT PRINCIPAL during the term of this Contract. ASSISTANT PRINCIPAL shall designate the beneficiary of the policy.

17. Vacation. ASSISTANT PRINCIPAL shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

18. Sick Leave. ASSISTANT PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

19. Personal Leave. ASSISTANT PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

20. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

21. Disability. Should ASSISTANT PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ASSISTANT PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance

of ASSISTANT PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. ASSISTANT PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

22. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

23. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the ASSISTANT PRINCIPAL
Janean Mays
1621 Mound Avenue
Jacksonville, Illinois 62650

24. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

25. Contract Extension. At the end of any year of this Contract, the Board and ASSISTANT PRINCIPAL may mutually agree to extend the employment of ASSISTANT PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to March 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ASSISTANT PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

26. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

27. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

28. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

29. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

30. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

JANEAN MAYS, ASSISTANT PRINCIPAL

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ASSISTANT PRINCIPAL. The ASSISTANT PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ASSISTANT PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ASSISTANT PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ASSISTANT PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

BOBBIE MILLS – ELEMENTARY PRINCIPAL CONTRACT
AT NORTH ELEMENTARY SCHOOL
2026-2028

This Contract made and entered into this 26th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and BOBBIE MILLS (hereinafter "ELEMENTARY PRINCIPAL"), ratified at the meeting of the Board held on August 26, 2026, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** BOBBIE MILLS is hereby hired and retained from July 1, 2026, to June 30, 2028, as ELEMENTARY PRINCIPAL in and for the District.

2. **Duties.** The duties and responsibilities of ELEMENTARY PRINCIPAL shall be all those duties incident to the office of the ELEMENTARY PRINCIPAL as set forth in the job description, a copy of which is attached as Exhibit A; those obligations imposed by the law of the State of Illinois upon a ELEMENTARY PRINCIPAL; and to perform such other duties normally performed by an ELEMENTARY PRINCIPAL as from time to time may be assigned to the ELEMENTARY PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 210 day work year.

3. **Salary.** For the 2026-2027 contract year the amount of ELEMENTARY PRINCIPAL's salary shall be $92,176.59 per annum for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ELEMENTARY PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ELEMENTARY PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ELEMENTARY PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the ELEMENTARY PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the ELEMENTARY PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. **T.H.I.S.** In addition to the salary and pension payments of ELEMENTARY PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount

as may be required by law on behalf of ELEMENTARY PRINCIPAL to the Teacher Health Insurance Security Fund.

6. **Evaluation.** Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ELEMENTARY PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ELEMENTARY PRINCIPAL's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ELEMENTARY PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. **Performance-Based Contract.** This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ELEMENTARY PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. **License.** ELEMENTARY PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ELEMENTARY PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. **Other Work.** ELEMENTARY PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. **Discharge for Cause.** Throughout the term of this Contract, ELEMENTARY PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ELEMENTARY PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ELEMENTARY PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ELEMENTARY PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. **Termination by Agreement.** During the term of this Contract, the Board and ELEMENTARY PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. **Referrals.** The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ELEMENTARY PRINCIPAL for study and recommendation.

13. Professional Activities. ELEMENTARY PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ELEMENTARY PRINCIPAL beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of ELEMENTARY PRINCIPAL annual membership dues for one professional organization on behalf of the ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. ELEMENTARY PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ELEMENTARY PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ELEMENTARY PRINCIPAL during the term of this Contract. ELEMENTARY PRINCIPAL shall designate the beneficiary of the policy.

17. Sick Leave. ELEMENTARY PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

18. Personal Leave. ELEMENTARY PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

19. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

20. Disability. Should ELEMENTARY PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ELEMENTARY PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of ELEMENTARY PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the

parties shall terminate. ELEMENTARY PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

21. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

22. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
516 Jordan
Jacksonville, Illinois 62650

To the ELEMENTARY PRINCIPAL:
Bobbie Mills
214 Southview Drive
Jacksonville, Illinois 62650

23. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

24. Contract Extension. At the end of any year of this Contract, the Board and ELEMENTARY PRINCIPAL may mutually agree to extend the employment of ELEMENTARY PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to March 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ELEMENTARY PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

25. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

26. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

27. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

28. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

29. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

Bobbie Mills, Elementary Principal

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Exhibit B
Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ELEMENTARY PRINCIPAL. The ELEMENTARY PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ELEMENTARY PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ELEMENTARY PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ELEMENTARY PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

DANIEL SCOTT – ELEMENTARY PRINCIPAL CONTRACT
AT SOUTH ELEMENTARY SCHOOL
2026-2028

This Contract made and entered into this 26th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and DANIEL SCOTT (hereinafter "ELEMENTARY PRINCIPAL"), ratified at the meeting of the Board held on August 26, 2026, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** DANIEL SCOTT is hereby hired and retained from July 1, 2026, to June 30, 2028, as ELEMENTARY PRINCIPAL in and for the District.

2. **Duties.** The duties and responsibilities of ELEMENTARY PRINCIPAL shall be all those duties incident to the office of the ELEMENTARY PRINCIPAL as set forth in the job description, a copy of which is attached as Exhibit A; those obligations imposed by the law of the State of Illinois upon an ELEMENTARY PRINCIPAL; and to perform such other duties normally performed by an ELEMENTARY PRINCIPAL as from time to time may be assigned to the ELEMENTARY PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 210 day work year.

3. **Salary.** For the 2026-2027 contract year the amount of ELEMENTARY PRINCIPAL's salary shall be $97,266.55 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ELEMENTARY PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ELEMENTARY PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ELEMENTARY PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the ELEMENTARY PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the ELEMENTARY PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. **T.H.I.S.** In addition to the salary and pension payments of ELEMENTARY PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount

as may be required by law on behalf of ELEMENTARY PRINCIPAL to the Teacher Health Insurance Security Fund.

6. **Evaluation.** Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ELEMENTARY PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ELEMENTARY PRINCIPAL's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ELEMENTARY PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. **Performance-Based Contract.** This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ELEMENTARY PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. **License.** ELEMENTARY PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ELEMENTARY PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. **Other Work.** ELEMENTARY PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. **Discharge for Cause.** Throughout the term of this Contract, ELEMENTARY PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ELEMENTARY PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ELEMENTARY PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ELEMENTARY PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. **Termination by Agreement.** During the term of this Contract, the Board and ELEMENTARY PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. **Referrals.** The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ELEMENTARY PRINCIPAL for study and recommendation.

13. Professional Activities. ELEMENTARY PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ELEMENTARY PRINCIPAL beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of ELEMENTARY PRINCIPAL annual membership dues for one professional organization on behalf of the ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. ELEMENTARY PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ELEMENTARY PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ELEMENTARY PRINCIPAL during the term of this Contract. ELEMENTARY PRINCIPAL shall designate the beneficiary of the policy.

17. Sick Leave. ELEMENTARY PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

18. Personal Leave. ELEMENTARY PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

19. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

20. Disability. Should ELEMENTARY PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ELEMENTARY PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of ELEMENTARY PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the

parties shall terminate. ELEMENTARY PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

21. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

22. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
516 Jordan
Jacksonville, Illinois 62650

To the ELEMENTARY PRINCIPAL:
DANIEL SCOTT
28 Ivywood Drive
Jacksonville, Illinois 62650

23. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

24. Contract Extension. At the end of any year of this Contract, the Board and ELEMENTARY PRINCIPAL may mutually agree to extend the employment of ELEMENTARY PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to March 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ELEMENTARY PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

25. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

26. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

27. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

28. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

29. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

DANIEL SCOTT, Elementary Principal

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ELEMENTARY PRINCIPAL. The ELEMENTARY PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ELEMENTARY PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ELEMENTARY PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ELEMENTARY PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

TAMI STICE – DIRECTOR OF HUMAN RESOURCES
CONTRACT
2026-2028

This Contract made and entered into this 26th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and TAMI STICE (hereinafter "DIRECTOR OF HUMAN RESOURCES"), ratified at the meeting of the Board held on August 26, 2026, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** TAMI STICE is hereby hired and retained from July 1, 2026 to June 30, 2028, as DIRECTOR OF HUMAN RESOURCES in and for the District.

2. **Duties.** The duties and responsibilities of DIRECTOR OF HUMAN RESOURCES shall be all those duties incident to the office of the DIRECTOR OF HUMAN RESOURCES. DIRECTOR OF HUMAN RESOURCES shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon a DIRECTOR OF HUMAN RESOURCES; and to perform such other duties normally performed by an DIRECTOR OF HUMAN RESOURCES as from time to time may be assigned to the DIRECTOR OF HUMAN RESOURCES by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. **Salary.** For the 2026-2027 contract year the amount of DIRECTOR OF HUMAN RESOURCES's salary shall be $118,579.70 per annum for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. DIRECTOR OF HUMAN RESOURCES hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of DIRECTOR OF HUMAN RESOURCES for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with DIRECTOR OF HUMAN RESOURCES, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the DIRECTOR OF HUMAN RESOURCES, the Board shall withhold and pay such amount as may be required by law, on behalf of the DIRECTOR OF HUMAN RESOURCES to the Illinois Municipal Retirement Fund. The

purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. **Evaluation.** Annually, but no later than February 15th of each year, the Superintendent or designee shall review with DIRECTOR OF HUMAN RESOURCES progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider DIRECTOR OF HUMAN RESOURCES's annual salary for the next subsequent year (if any). Written confirmation of summative evaluation will be provided to DIRECTOR OF HUMAN RESOURCES in writing no later than March 1st, pursuant to the district's evaluation plan for non-licensed administrators.

6. **Qualifications.** DIRECTOR OF HUMAN RESOURCES shall furnish to the Board, during the term of this Contract, valid and appropriate licensure, qualification, or certification as may be necessary to act as DIRECTOR OF HUMAN RESOURCES in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

7. **Discharge for Cause.** Throughout the term of this Contract, DIRECTOR OF HUMAN RESOURCES shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that DIRECTOR OF HUMAN RESOURCES shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If DIRECTOR OF HUMAN RESOURCES chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by DIRECTOR OF HUMAN RESOURCES. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

8. **Termination by Agreement.** During the term of this Contract, the Board and DIRECTOR OF HUMAN RESOURCES may mutually agree, in writing, to terminate this Contract.

9. **Professional Activities.** DIRECTOR OF HUMAN RESOURCES shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $500 annually, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ DIRECTOR OF HUMAN RESOURCES beyond the single year term of this agreement.

10. **Membership Dues.** The Board shall pay the cost of DIRECTOR OF HUMAN RESOURCES annual membership dues for one professional organization on behalf of the DIRECTOR OF HUMAN RESOURCES. DIRECTOR OF HUMAN RESOURCES shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

11. Medical and Disability Insurance. DIRECTOR OF HUMAN RESOURCES shall have the same benefit for Medical Insurance as that provided to full-time professionally licensed staff members in the District. Board shall also provide for DIRECTOR OF HUMAN RESOURCES a disability insurance policy subject to terms and conditions set by Board and insurer policy.

12. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the DIRECTOR OF HUMAN RESOURCES during the term of this Contract. DIRECTOR OF HUMAN RESOURCES shall designate the beneficiary of the policy.

13. Vacation. DIRECTOR OF HUMAN RESOURCES shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

14. Sick Leave. DIRECTOR OF HUMAN RESOURCES shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

15. Personal Leave. DIRECTOR OF HUMAN RESOURCES shall be entitled to three (3) personal leave days annually. Unused personal leave shall accumulate as sick leave at the end of each year, the same as for other staff of the District.

16. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

17. Disability. Should DIRECTOR OF HUMAN RESOURCES be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond DIRECTOR OF HUMAN RESOURCES's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of DIRECTOR OF HUMAN RESOURCES's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights, and obligations of the parties shall terminate. DIRECTOR OF HUMAN RESOURCES shall provide medical evidence of his or her ability to perform the essential functions of his or her job to the Superintendent upon request.

18. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

19. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the Director of Human Resources:
Tami Stice
209 East Briggs
Roodhouse, Illinois 62082

20. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

21. Contract Extension. At the end of any year of this Contract, the Board and DIRECTOR OF HUMAN RESOURCES may mutually agree to extend the employment of DIRECTOR OF HUMAN RESOURCES for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify DIRECTOR OF HUMAN RESOURCES in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

22. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

23. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

24. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

25. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

26. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.5.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

Tami Stice, Director of Human Resources

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

MATT SWIFT – DIRECTOR OF BUILDINGS & GROUNDS
CONTRACT
2026-2028

This Contract made and entered into this 26th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and MATT SWIFT (hereinafter "DIRECTOR OF BUILDINGS & GROUNDS"), ratified at the meeting of the Board held on August 26, 2026, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** MATT SWIFT is hereby hired and retained from July 1, 2026 to June 30, 2028, as DIRECTOR OF BUILDINGS & GROUNDS in and for the District.

2. **Duties.** The duties and responsibilities of DIRECTOR OF BUILDINGS & GROUNDS shall be all those duties incident to the office of the DIRECTOR OF BUILDINGS & GROUNDS. DIRECTOR OF BUILDINGS & GROUNDS shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon a DIRECTOR OF BUILDINGS & GROUNDS; and to perform such other duties normally performed by an DIRECTOR OF BUILDINGS & GROUNDS as from time to time may be assigned to the DIRECTOR OF BUILDINGS & GROUNDS by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. **Salary.** For the 2026-2027 contract year the amount of DIRECTOR OF BUILDINGS & GROUNDS's salary shall be $99,444.62 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. DIRECTOR OF BUILDINGS & GROUNDS hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of DIRECTOR OF BUILDINGS & GROUNDS for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with DIRECTOR OF BUILDINGS & GROUNDS, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the DIRECTOR OF BUILDINGS & GROUNDS, the Board shall withhold and pay such amount as may be required by law, on behalf of the DIRECTOR OF BUILDINGS & GROUNDS to the Illinois Municipal Retirement Fund. The purpose of such direct employer payment shall be to defer federal income taxation of such

amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. **Evaluation.** Annually, but no later than February 15th of each year, the Superintendent or designee shall review with DIRECTOR OF BUILDINGS & GROUNDS progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider DIRECTOR OF BUILDINGS & GROUNDS's annual salary for the next subsequent year (if any). Written confirmation of summative evaluation will be provided to DIRECTOR OF BUILDINGS & GROUNDS in writing no later than March 1st, pursuant to the district's evaluation plan for non-licensed administrators.

6. **Qualifications.** DIRECTOR OF BUILDINGS & GROUNDS shall furnish to the Board, during the term of this Contract, valid and appropriate licensure, qualification, or certification as may be necessary to act as DIRECTOR OF BUILDINGS & GROUNDS in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

7. **Discharge for Cause.** Throughout the term of this Contract, DIRECTOR OF BUILDINGS & GROUNDS shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that DIRECTOR OF BUILDINGS & GROUNDS shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If DIRECTOR OF BUILDINGS & GROUNDS chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by DIRECTOR OF BUILDINGS & GROUNDS. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

8. **Termination by Agreement.** During the term of this Contract, the Board and DIRECTOR OF BUILDINGS & GROUNDS may mutually agree, in writing, to terminate this Contract.

9. **Professional Activities.** DIRECTOR OF BUILDINGS & GROUNDS shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $500 annually, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ DIRECTOR OF BUILDINGS & GROUNDS beyond the single year term of this agreement.

10. **Membership Dues.** The Board shall pay the cost of DIRECTOR OF BUILDINGS & GROUNDS annual membership dues for one professional organization on behalf of the DIRECTOR OF BUILDINGS & GROUNDS. DIRECTOR OF BUILDINGS & GROUNDS shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

11. **Medical and Disability Insurance.** DIRECTOR OF BUILDINGS & GROUNDS shall have the same benefit for Medical Insurance as that provided to full-time professionally licensed

staff members in the District. Board shall also provide for DIRECTOR OF BUILDINGS & GROUNDS a disability insurance policy subject to terms and conditions set by Board and insurer policy.

12. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the DIRECTOR OF BUILDINGS & GROUNDS during the term of this Contract. DIRECTOR OF BUILDINGS & GROUNDS shall designate the beneficiary of the policy.

13. Vacation. DIRECTOR OF BUILDINGS & GROUNDS shall be entitled to twenty-one (21) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

14. Sick Leave. DIRECTOR OF BUILDINGS & GROUNDS shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

15. Personal Leave. DIRECTOR OF BUILDINGS & GROUNDS shall be entitled to three (3) personal leave days annually. Unused personal leave shall accumulate as sick leave at the end of each year, the same as for other staff of the District.

16. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

17. Disability. Should DIRECTOR OF BUILDINGS & GROUNDS be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond DIRECTOR OF BUILDINGS & GROUNDS's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of DIRECTOR OF BUILDINGS & GROUNDS's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights, and obligations of the parties shall terminate. DIRECTOR OF BUILDINGS & GROUNDS shall provide medical evidence of his or her ability to perform the essential functions of his or her job to the Superintendent upon request.

18. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check

required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

19. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the DIRECTOR:
MATT SWIFT
2184 Southbrooke Road
Jacksonville, Illinois 62650

20. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

21. Contract Extension. At the end of any year of this Contract, the Board and DIRECTOR OF BUILDINGS & GROUNDS may mutually agree to extend the employment of DIRECTOR OF BUILDINGS & GROUNDS for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify DIRECTOR OF BUILDINGS & GROUNDS in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

22. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

23. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

24. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

25. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

26. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.5.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

MATT SWIFT, DIRECTOR OF BUILDINGS & GROUNDS

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

RYAN VAN AKEN – ASSISTANT PRINCIPAL CONTRACT
AT JACKSONVILLE HIGH SCHOOL
2026-2028

This Contract made and entered into this 26th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and RYAN VAN AKEN (hereinafter "ASSISTANT PRINCIPAL"), ratified at the meeting of the Board held on August 26, 2026, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** RYAN VAN AKEN is hereby hired and retained from July 1, 2026 to June 30, 2028, as ASSISTANT PRINCIPAL in and for the District.

2. **Duties.** The duties and responsibilities of ASSISTANT PRINCIPAL shall be all those duties incident to the office of the ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon an ASSISTANT PRINCIPAL; and to perform such other duties normally performed by an ASSISTANT PRINCIPAL as from time to time may be assigned to the ASSISTANT PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. **Salary.** For the 2026-2027 contract year the amount of ASSISTANT PRINCIPAL's salary shall be $97,266.55 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ASSISTANT PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ASSISTANT PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ASSISTANT PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the ASSISTANT PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the ASSISTANT PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. **T.H.I.S.** In addition to the salary and pension payments of ASSISTANT PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of ASSISTANT PRINCIPAL to the Teacher Health Insurance Security Fund.

6. **Evaluation.** Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ASSISTANT PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ASSISTANT PRINCIPAL 's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ASSISTANT PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. **Performance-Based Contract.** This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ASSISTANT PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. **License.** ASSISTANT PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ASSISTANT PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. **Other Work.** ASSISTANT PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. **Discharge for Cause.** Throughout the term of this Contract, ASSISTANT PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ASSISTANT PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ASSISTANT PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ASSISTANT PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. **Termination by Agreement.** During the term of this Contract, the Board and ASSISTANT PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. **Referrals.** The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ASSISTANT PRINCIPAL for study and recommendation.

13. Professional Activities. ASSISTANT PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ASSISTANT PRINCIPAL beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of ASSISTANT PRINCIPAL annual membership dues for one professional organization on behalf of the ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. ASSISTANT PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ASSISTANT PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ASSISTANT PRINCIPAL during the term of this Contract. ASSISTANT PRINCIPAL shall designate the beneficiary of the policy.

17. Vacation. ASSISTANT PRINCIPAL shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

18. Sick Leave. ASSISTANT PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

19. Personal Leave. ASSISTANT PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

20. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

21. Disability. Should ASSISTANT PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ASSISTANT PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days

and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of ASSISTANT PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. ASSISTANT PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

22. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

23. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the ASSISTANT PRINCIPAL:
RYAN VAN AKEN
508 Woodland Place
Jacksonville, Illinois 62650

24. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

25. Contract Extension. At the end of any year of this Contract, the Board and ASSISTANT PRINCIPAL may mutually agree to extend the employment of ASSISTANT PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ASSISTANT PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

26. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

27. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and

obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

28. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

29. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

30. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

RYAN VAN AKEN, Assistant Principal

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ASSISTANT PRINCIPAL. The ASSISTANT PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ASSISTANT PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ASSISTANT PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ASSISTANT PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

LINDSAY WAYNE – PRE-KINDERGARTEN PRINCIPAL CONTRACT
AT EARLY YEARS/PRE-KINDERGARTEN CENTER
2026-2028

This Contract made and entered into this 26th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and LINDSAY WAYNE(hereinafter "PRE-K PRINCIPAL"), ratified at the meeting of the Board held on August 26, 2026, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** LINDSAY WAYNE is hereby hired and retained from July 1, 2026 to June 30, 2028, as PRE-K PRINCIPAL in and for the District.

2. **Duties.** The duties and responsibilities of PRE-K PRINCIPAL shall be all those duties incident to the office of the PRE-K PRINCIPAL. PRE-K PRINCIPAL shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon an PRE-K PRINCIPAL; and to perform such other duties normally performed by an PRE-K PRINCIPAL as from time to time may be assigned to the PRE-K PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. **Salary.** For the 2026-2027 contract year the amount of PRE-K PRINCIPAL's salary shall be $96,720 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. PRE-K PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of PRE-K PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with PRE-K PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the PRE-K PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the PRE-K PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. **T.H.I.S.** In addition to the salary and pension payments of PRE-K PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of PRE-K PRINCIPAL to the Teacher Health Insurance Security Fund.

6. **Evaluation.** Annually, but no later than February 15th of each year, the Superintendent or designee shall review with PRE-K PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider PRE-K PRINCIPAL 's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to PRE-K PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. **Performance-Based Contract.** This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The PRE-K PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. **License.** PRE-K PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as PRE-K PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. **Other Work.** PRE-K PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as PRE-K PRINCIPAL. PRE-K PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. **Discharge for Cause.** Throughout the term of this Contract, PRE-K PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that PRE-K PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If PRE-K PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by PRE-K PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. **Termination by Agreement.** During the term of this Contract, the Board and PRE-K PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. **Referrals.** The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to PRE-K PRINCIPAL for study and recommendation.

13. **Professional Activities.** PRE-K PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid

by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ PRE-K PRINCIPAL beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of PRE-K PRINCIPAL annual membership dues for one professional organization on behalf of the PRE-K PRINCIPAL. PRE-K PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. PRE-K PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for PRE-K PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the PRE-K PRINCIPAL during the term of this Contract. PRE-K PRINCIPAL shall designate the beneficiary of the policy.

17. Vacation. PRE-K PRINCIPAL shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

18. Sick Leave. PRE-K PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19 in the District, seventeen (17) sick leave days annually if serving years 20 through 24 in the District, or twenty-two (22) sick leave days annually if serving years 25 or more in the District. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

19. Personal Leave. PRE-K PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

20. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

21. Disability. Should PRE-K PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond PRE-K PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school

year, or if such disability is permanent, irreparable, or of such nature as to make the performance of PRE-K PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. PRE-K PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

22. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

23. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the PRE-K PRINCIPAL:
LINDSAY WAYNE
408 South Westgate Avenue
Jacksonville, Illinois 62650

24. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

25. Contract Extension. At the end of any year of this Contract, the Board and PRE-K PRINCIPAL may mutually agree to extend the employment of PRE-K PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify PRE-K PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

26. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

27. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

28. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

29. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

30. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

LINDSAY WAYNE, PRE-K PRINCIPAL

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the PRE-K PRINCIPAL. The PRE-K PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the PRE-K PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the PRE-K PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the PRE-K PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

KELLY ZOELLNER – DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS CONTRACT
2026-2028

This Contract made and entered into this 26th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and KELLY ZOELLNER (hereinafter "DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS"), ratified at the meeting of the Board held on August 26, 2026, as found in the minutes of that meeting.

IT IS AGREED:

1. **Employment.** KELLY ZOELLNER is hereby hired and retained from July 1, 2026, to June 30, 2028, as DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS in and for the District.

2. **Duties.** The duties and responsibilities of DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall be all those duties incident to the office of the DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon an DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS; and to perform such other duties normally performed by an DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS as from time to time may be assigned to the DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. **Salary.** For the 2026-2027 contract year the amount of DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS's salary shall be $118,579.70 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with DIRECTOR OF CURRICULUM, INSTRUCTION &

ASSESSMENTS, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. **Pension.** From and out of the salary of the DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS, the Board shall withhold and pay such amount as may be required by law, on behalf of the DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. **T.H.I.S.** In addition to the salary and pension payments of DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS to the Teacher Health Insurance Security Fund.

6. **Evaluation.** Annually, but no later than February 15th of each year, the Superintendent or designee shall review with DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS 's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. **Performance-Based Contract.** This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. **License.** DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. **Other Work.** DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. Discharge for Cause. Throughout the term of this Contract, DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. Termination by Agreement. During the term of this Contract, the Board and DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS may mutually agree, in writing, to terminate this Contract.

12. Referrals. The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS for study and recommendation.

13. Professional Activities. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $2,000 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS annual membership dues for one professional organization on behalf of the DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS during the term of this Contract. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall designate the beneficiary of the policy.

17. Vacation. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

18. Sick Leave. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

19. Personal Leave. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

20. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

21. Disability. Should DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

22. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

23. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
516 Jordan
Jacksonville, Illinois 62650

To the Director of Curriculum, Instruction:
& Assessments
Kelly Zoellner
614 Hall Drive
Jacksonville, Illinois 62650

24. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

25. Contract Extension. At the end of any year of this Contract, the Board and DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS may mutually agree to extend the employment of DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

26. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

27. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

28. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

29. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

30. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

Kelly Zoellner, Director of Curriculum, Instruction & Assessments

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the DIRECTOR OF CURRICULUM. The DIRECTOR OF CURRICULUM shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the DIRECTOR OF CURRICULUM shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the DIRECTOR OF CURRICULUM shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the DIRECTOR OF CURRICULUM and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

D. Consideration to approve MOU with JEA-Supplemental Salary for AG Teacher 335

ACTION ITEM August 26, 2026

TO: Board of Education
FROM: Matthew Moore/Tami Stice
SUBJECT: Consideration to approve Memorandum of Understanding with JEA regarding Supplemental Salary for AG Teacher

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approve the MOU with JEA regarding Supplemental Salary for AG Teacher as presented.

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information:

MEMORANDUM OF UNDERSTANDING
BETWEEN
BOARD OF EDUCATION, JACKSONVILLE SCHOOL DISTRICT #117 AND
JACKSONVILLE EDUCATION ASSOCIATION, IEA/NEA (JEA)

SUBJECT: Section 11.4 Supplemental Salary for Agriculture Teacher

WHEREAS, the Jacksonville Education Association, IEA-NEA, hereinafter referred to as "JEA" and the Board of Education of Jacksonville School District #117, hereinafter referred to as "the Board," are parties to a collective bargaining agreement, hereinafter "CBA," effective August 11, 2026 through August 15, 2028;

WHEREAS, the Parties hereto agree to memorialize the terms and conditions of their Agreement in this Memorandum of Understanding (MOU);

NOW THEREFORE, the Jacksonville Education Association, IEA/NEA and the Board of Education of Jacksonville School District #117 do hereby agree to this Memorandum of Understanding on the following terms and conditions:

1. The above recitals are incorporated into this MOU as if they had been restated verbatim.
2. The terms and conditions of this MOU shall be effective upon execution and approval of this MOU by both Parties.
3. The parties agree to remove the current language in the contract Section 11.4 – Supplemental Salary for Agriculture Teacher in its entirety.

11.4 SUPPLEMENTAL SALARY FOR AGRICULTURE TEACHER

Agriculture Teacher at Jacksonville High School will be paid an additional thirty (30) days' pay at the teachers' current per diem rate. This additional pay is directly related to building the FFA program and covers work above and beyond the teacher's classroom instructional duties.

and replace with the following revised language:

11.4 SUPPLEMENTAL SALARY FOR AGRICULTURE TEACHER

The District and Union support the Three Circle Grant (officially known as the Agriculture Education: Three Circles Grant) and will follow the grant as long as it is funded by the State of Illinois.

4. This MOU contains the complete understanding of JEA and the Board.
5. This MOU may be modified only by written agreement of the parties.

Executed this 26th day of August 2026.

Jacksonville Education Association (JEA), IEA/NEA

By:_____
Samantha Gregory, Co-President
By:_____
Darla Hamilton, Co-President

Jacksonville School District 117, Board of Education

By:_____
Noel Beard, President
By:_____
Teresa Wilson, Secretary

E. Consideration to approve Contract for Independent Hearing Officer 338

ACTION ITEM August 26, 2026

TO: Board of Education
FROM: Steve Ptacek/Tami Stice
SUBJECT: Approval of Independent Hearing Officer Contract for FY 27

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approve the Independent Hearing Officer Contract with Emily English for FY 2027 as presented.

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information:

INDEPENDENT HEARING OFFICER CONTRACT

On this ___ day of August 2026, the **Jacksonville School District 117 Board of Education** ("Board") and **Emily English** ("English") mutually agree that English will serve as hearing officer for student disciplinary cases pursuant to 105 ILCS 5/10-22.6 on the following terms and conditions:

1. Upon request by the Superintendent or his designee during the fiscal year July 1, 2026 to June 30, 2027, English shall fulfill the duties as the Board's appointed hearing officer as required by 105 ILCS 5/10-22.6 including, but not limited to, conducting student disciplinary hearings, preparing written summary of the evidence heard at a hearing, stating the reasons for discipline in writing and the effective dates of the discipline.

2. The Board agrees to pay and English agrees to accept the sum of Three Thousand Three Hundred Dollars ($3,300.00), payable in semi-annual payments, to perform all hearing officer duties during the fiscal year 2027.

3. In performing the duties as Hearing Officer, English shall exercise her independent judgment in a fair and equitable manner based upon her professional experience and as required by law.

4. This Contract shall expire and terminate June 30, 2027, without further notice.

5. The rights and duties of this Contract are not assignable and can be modified only by mutual agreement of the Parties confirmed in writing and executed by both Parties.

6. This Contract contains the complete understanding of the Parties.

EXECUTED in duplicate originals on the date aforesaid.

EMILY ENGLISH

_____
Emily English

BOARD OF EDUCATION
JACKSONVILLE SCHOOL DISTRICT 117

BY: _____
Noel Beard, President

BY:_____
Teresa Wilson, Secretary

F. Consideration to approve MOU: JEA- JMS Athletic Director Stipend 341

ACTION ITEM August 26, 2026

TO: Board of Education
FROM: Matthew Moore/Tami Stice
SUBJECT: Consideration to approve Memorandum of Understanding with JEA regarding JMS Athletic Director

---

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approve the MOU with JEA regarding adding an Athletic Director at Jacksonville Middle School as presented.

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information:

MEMORANDUM OF UNDERSTANDING
BETWEEN
BOARD OF EDUCATION, JACKSONVILLE SCHOOL DISTRICT #117 AND
JACKSONVILLE EDUCATION ASSOCIATION, IEA/NEA (JEA)

SUBJECT: Amendment to Appendix E of the CBA (Extracurricular Stipend Salary Schedule) regarding the designated stipend percentage for Jacksonville Middle School Athletic Director Stipend

WHEREAS, the Jacksonville Education Association, IEA-NEA, hereinafter referred to as "JEA" and the Board of Education of Jacksonville School District #117, hereinafter referred to as "the Board," are parties to a collective bargaining agreement, hereinafter "CBA," effective August 11, 2026 through August 15, 2028;

WHEREAS, JEA and the Board have agreed to certain modifications concerning the stipend percentage to be paid on the base salary for Jacksonville Middle School Athletic Director in Appendix E of the CBA;

WHEREAS, the Parties hereto agree to memorialize the terms and conditions of their Agreement in this Memorandum of Understanding (MOU);

NOW THEREFORE, the Jacksonville Education Association, IEA/NEA and the Board of Education of Jacksonville School District #117 do hereby agree to this Memorandum of Understanding on the following terms and conditions:

1. The above recitals are incorporated into this MOU as if they had been restated verbatim.
2. The terms and conditions of this MOU shall be effective upon execution and approval of this MOU by both Parties, or pursuant to prior written agreement of the Parties, whichever occurs first.
3. The Parties agree to amend the CBA, Appendix E (Extracurricular Stipend Salary Schedule) to modify/add/remove the following stipends for Jacksonville Middle School effective for the 2026-2028 school years, calculated as follows:

Extra-curricular Activity	Percentage of Base	Stipend Amount
JMS Athletic Director	10% of 26-27 base	$4,308.10

4. This MOU contains the complete understanding of JEA and the Board.
5. This MOU may be modified only by written agreement of the parties.
6. Each representative of the Parties executing this MOU on behalf of their principal represents and warrants that he/she has the authority to bind their respective Party to the terms and conditions of this MOU.

Executed this 26th day of August 2026.

Jacksonville Educational Association (JEA), IEA/NEA
By:_____
Sam Gregory, Co-President
By:_____
Darla Hamilton, Co-President

Jacksonville School District 117, Board of Education
By:_____
Noel Beard, President
By:_____
Teresa Wilson, Secretary

ACTION ITEM August 26, 2026

TO: Board of Education
FROM: Matthew Moore/Tami Stice
SUBJECT: Consideration to approve Memorandum of Understanding with JEA regarding stipend pay for the JMS Dean of Students

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approve the MOU with JEA regarding payment of annual stipend to JMS Dean of Students as presented.

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information:

JMS Dean of Students will work an extra five (5) days per year. Under this proposal, instead of receiving the per diem compensation for those five days, they would receive a flat stipend of $5,000.

MEMORANDUM OF UNDERSTANDING
BETWEEN
BOARD OF EDUCATION, JACKSONVILLE SCHOOL DISTRICT #117 AND
JACKSONVILLE EDUCATION ASSOCIATION, IEA/NEA (JEA)

SUBJECT: Amendment to Appendix E of the CBA (Extracurricular Stipend Salary Schedule) regarding stipend for JMS Dean of Students

WHEREAS, the Jacksonville Education Association, IEA-NEA, hereinafter referred to as "JEA" and the Board of Education of Jacksonville School District #117, hereinafter referred to as "the Board," are parties to a collective bargaining agreement, hereinafter "CBA," effective August 11, 2026 through August 15, 2028;

WHEREAS, JEA and the Board have agreed to certain modifications concerning the stipend to be paid for the Jacksonville Middle School (JMS) Dean of Students in Appendix E of the CBA;

WHEREAS, the Parties hereto agree to memorialize the terms and conditions of their Agreement in this Memorandum of Understanding (MOU);

WHEREAS, the Parties have agreed to replace the current compensation structure for the Jacksonville Middle School Deans of Students, which provides payment for five (5) additional work days at the employee's per diem rate, with a fixed annual stipend of $5,000;

NOW THEREFORE, the Jacksonville Education Association, IEA/NEA and the Board of Education of Jacksonville School District #117 do hereby agree to this Memorandum of Understanding on the following terms and conditions:

1. The above recitals are incorporated into this MOU as if they had been restated verbatim.
2. The terms and conditions of this MOU shall be effective upon execution and approval of this MOU by both Parties, or pursuant to prior written agreement of the Parties, whichever occurs first.
3. The Parties agree to amend Appendix E of the Collective Bargaining Agreement effective with the 2026-2028 school years. The current compensation for JMS Deans of Students consists of payment for five (5) additional work days beyond the regular teacher work year at the employee's per diem rate.

   Effective July 1, 2026, this compensation shall be replaced with an annual stipend as follows:

Activity	Stipend Amount
JMS Dean of Students (185 work days)	$5,000/per year

4. This MOU contains the complete understanding of JEA and the Board.
5. This MOU may be modified only by written agreement of the parties.
6. Each representative of the Parties executing this MOU on behalf of their principal represents and warrants that he/she has the authority to bind their respective Party to the terms and conditions of this MOU.

Executed this ___ day of August 2026.

Jacksonville Educational Association (JEA), IEA/NEA
By:_____
Sam Gregory, Co-President
By:_____
Darla Hamilton, Co-President

Jacksonville School District 117, Board of Education
By:_____
Noel Beard, President
By:_____
Teresa Wilson, Secretary

ACTION ITEM August 26, 2026

TO: Board of Education
FROM: Matthew Moore/Tami Stice
SUBJECT: Consideration to approve Memorandum of Understanding with JEA regarding Bereavement Leave

---

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approve the MOU with JEA regarding Bereavement Leave as presented.

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information:

The revision of bereavement leave was to address and include language regarding miscarriages.

MEMORANDUM OF UNDERSTANDING
BETWEEN
BOARD OF EDUCATION, JACKSONVILLE SCHOOL DISTRICT #117 AND
JACKSONVILLE EDUCATION ASSOCIATION, IEA/NEA (JEA)

SUBJECT: Section 8.5 Bereavement Leave

WHEREAS, the Jacksonville Education Association, IEA-NEA, hereinafter referred to as "JEA" and the Board of Education of Jacksonville School District #117, hereinafter referred to as "the Board," are parties to a collective bargaining agreement, hereinafter "CBA," effective August 11, 2026 through August 15, 2028;

WHEREAS, the Parties hereto agree to memorialize the terms and conditions of their Agreement in this Memorandum of Understanding (MOU);

NOW THEREFORE, the Jacksonville Education Association, IEA/NEA and the Board of Education of Jacksonville School District #117 do hereby agree to this Memorandum of Understanding on the following terms and conditions:

1. The above recitals are incorporated into this MOU as if they had been restated verbatim.
2. The terms and conditions of this MOU shall be effective upon execution and approval of this MOU by both Parties.
3. The parties agree to replace the current language in the contract Section 8.5 - Bereavement Leave Language with the following language:

8.5 Bereavement Leave

Employees shall be granted seven (7) paid days of Bereavement Leave per incident connected with the death of a spouse/domestic partner or child. For purposes of this provision, "child" includes a biological child, adopted child, or stillborn child. The period for use of these days shall be within thirteen (13) months of the incident. The District fully acknowledges the devastating impact such a loss can have and will place no limitations on the use of these days other than on district-restricted dates. Permission may still be requested for use on those dates. The thirteen (13) month period is intended to allow use of a day on the anniversary of the loss; however, use is not limited to that purpose.

In the event of a miscarriage experienced by an employee or the employee's spouse, civil union partner, or domestic partner, the employee shall be granted up to three (3) total paid days of Pregnancy Loss Leave per fiscal year. Additional absences related to the miscarriage may be charged to available sick leave in accordance with District policy. The District will require documentation from a physician or other licensed healthcare provider verifying the miscarriage. Any such documentation shall be maintained as confidential medical information. Pregnancy Loss Leave shall not accumulate from year to year and shall be available separately from sick leave and other bereavement leave provided under this section.

Employees shall be granted five (5) days of bereavement for the majority of relatives covered by the Illinois State Family Bereavement Leave Act (FBLA), and that acts timeframe. Covered family member is stepchild, sibling, parent, mother-in-law, father-in-law, grandchild, stepparent, daughter-in-law/son-in-law. FBLA leave time may be used to attend the funeral or alternative to a funeral of a covered family member, make arrangements necessitated by the death, or to grieve. FBLA leave must be completed within 60 days after the date the employee receives notice of the event. (This is not intended to be used as 5 days off. Travel to listed events is understandable, but it is not to be used for vacations.)

Employees shall be granted three (3) days for brother-in law/sister-in law or grandparent. They can be used for grieving and support for other loved ones within the first week after the incident, or later if used to attend a funeral or alternative to a funeral. (This is not intended to be used as 3 days off. Travel to listed events is understandable, but it is not to be used for vacations.)

Domestic partner definition: The term domestic partner(s), as referred to in Board Rules and Policies, shall mean individuals who (1) are at least 18 years of age; (2) are of the same sex; (3) are unmarried (single, divorced or widowed) and not a party to a civil union; (4) are each other's sole partner; (5) are responsible for each other's common welfare; (6) are residing in the same residence; (7) are not related by blood closer than would bar marriage in the State of Illinois; and (8) satisfy two of the following additional requirements: (i) have been residing together for at least 12 months; (ii) have common joint ownership of a residence; (iii) jointly own a motor vehicle, credit account, checking account, or residential lease; or (iv) one or both have declared the other as a primary beneficiary on his or her will.

Civil Union Definition. The term civil union means a legal relationship between two persons of either the same or opposite sex established pursuant to the Illinois Religious Freedom Protection and Civil Union Act (P.A. 096-1513, effective June 1, 2011), referred to herein as the "Illinois Civil Union Act". Under the Illinois Civil Union Act, a marriage between persons of the same sex, a civil union, or a substantially similar legal relationship other than common law marriage, legally entered into in another jurisdiction, shall be recognized in Illinois as a civil union.

The leave covered under this Article shall be annual and will not accumulate.

Sick Leave Days may be used in the event of death of a secondary relative or as an extension beyond the paid Bereavement Leave Days connected with the death of an immediate family member. For the purpose of this Article, secondary relatives are cousins, aunts, uncles, nieces or nephews.

4. The parties hereby agree that, in the absence of written agreement to the contrary, the language of this MOU shall be included in the successor collective bargaining agreement between the parties as section 8.5.
5. This MOU contains the complete understanding of JEA and the Board.
6. This MOU may be modified only by written agreement of the parties.

Executed this ____day of August 2026.

Jacksonville Education Association (JEA),
IEA/NEA

By:_____
Darla Hamilton, Co-President
By:_____
Samantha Gregory, Co-President

Jacksonville School District 117,
Board of Education

By:_____
Noel Beard, President
By:_____
Teresa Wilson, Secretary

I. Consideration to approve MOU: JEA- Sign on Bonus for new certified staff 351

ACTION ITEM August 26, 2026

TO: Board of Education
FROM: Matthew Moore/Tami Stice
SUBJECT: Consideration to approve Memorandum of Understanding with JEA regarding sign on bonus for new Certified Staff

---

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approve the MOU with JEA regarding the sign-on bonus for new certified staff as presented.

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information:

MEMORANDUM OF UNDERSTANDING
BETWEEN
BOARD OF EDUCATION, JACKSONVILLE SCHOOL DISTRICT #117 AND
JACKSONVILLE EDUCATION ASSOCIATION, IEA/NEA (JEA)

SUBJECT: Sign-On Bonus for Certified Staff

WHEREAS, the Jacksonville Education Association, IEA-NEA, hereinafter referred to as "JEA" and the Board of Education of Jacksonville School District #117, hereinafter referred to as "the Board," are parties to a collective bargaining agreement, hereinafter "CBA," effective August 11, 2026 through August 15, 2028;

WHEREAS, the Parties hereto agree to memorialize the terms and conditions of their Agreement in this Memorandum of Understanding (MOU);

NOW THEREFORE, the Jacksonville Education Association, IEA/NEA and the Board of Education of Jacksonville School District #117 do hereby agree to this Memorandum of Understanding on the following terms and conditions:

1. The above recitals are incorporated into this MOU as if they had been restated verbatim.
2. The terms and conditions of this MOU shall be effective upon execution and approval of this MOU by both Parties and shall terminate on June 1, 2027, or pursuant to prior written agreement of the Parties, whichever occurs first.
3. The parties agree that during the 2026-2027 school year, the District will pay a sign-on bonus of one thousand dollars ($1,000) to all new hires who are fully certified for the 2026-2027 school year. The bonus will be paid on the August 31, 2026 in the amount of $500 and on the May 28, 2027 in the amount of $500 pay.
4. This MOU shall become null and void at the conclusion of the 2026-2027 school year.
5. This MOU contains the complete understanding of JEA and the Board.
6. This MOU may be modified only by written agreement of the parties.

Executed this ___th day of August 2026.

Jacksonville Educational Association (JEA), IEA/NEA

By:_____
Samantha Gregory, Co-President

By:_____
Darla Hamilton, Co-President

Jacksonville School District 117, Board of Education

By:_____
Noel Beard, President

By:_____
Teresa Wilson, Secretary

ACTION ITEM August 26, 2026

TO: Board of Education
FROM: Matthew Moore/Tami Stice
SUBJECT: Consideration to approve Memorandum of Understanding with JEA regarding hard to fill positions

---

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approve the MOU with JEA regarding hard to fill positions as presented.

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information:

MEMORANDUM OF UNDERSTANDING
BETWEEN
BOARD OF EDUCATION, JACKSONVILLE SCHOOL DISTRICT #117 AND
JACKSONVILLE EDUCATION ASSOCIATION, IEA/NEA (JEA)

SUBJECT: Hard to Fill Positions

WHEREAS, the Jacksonville Education Association, IEA-NEA, hereinafter referred to as "JEA" and the Board of Education of Jacksonville School District #117, hereinafter referred to as "the Board," are parties to a collective bargaining agreement, hereinafter "CBA," effective August 11, 2026 through August 15, 2028;

WHEREAS, the Parties hereto agree to memorialize the terms and conditions of their Agreement in this Memorandum of Understanding (MOU);

NOW THEREFORE, the Jacksonville Education Association, IEA/NEA and the Board of Education of Jacksonville School District #117 do hereby agree to this Memorandum of Understanding on the following terms and conditions:

1. The above recitals are incorporated into this MOU as if they had been restated verbatim.
2. The terms and conditions of this MOU shall be effective upon execution and approval of this MOU by both Parties and shall terminate on August 15, 2028, or pursuant to prior written agreement of the Parties, whichever occurs first.
3. The parties agree to the following language concerning hard to fill positions:

   If the Superintendent determines that a particular position is hard to fill, based on the quantity and quality of applicants, he or she may consider non-teaching experience and/or lack of experience when determining the newly hired employee's salary. The Superintendent will inform and gather feedback from the Association before making such placements.

   New hires of equivalent years of experience, education, and licensure and endorsements shall not be placed at a salary that exceeds the salary of a teacher currently employed by the district.

   Example: A new hire granted 4 years of experience along with 6 years of teaching experience may be placed at step 10 years on the Placement Schedule. However, if there is a teacher currently in district with the seven (7) years of teaching experience, same education level, and same licensure and endorsements as the new hire, then the maximum placement of the new hire would be 7 years or the District/Association may agree to move both individuals up on the salary schedule depending on District need.

4. The parties hereby agree that, in the absence of written agreement to the contrary, the language of this MOU shall become null and void at the conclusion of this contract.
5. This MOU contains the complete understanding of JEA and the Board.
6. This MOU may be modified only by written agreement of the parties.

Executed this ___th day of August 2026.

Jacksonville Educational Association (JEA), IEA/NEA

Jacksonville School District 117, Board of Education

By:_____
Samantha Gregory, Co-President

By:_____
Darla Hamilton, Co-President

By:_____
Noel Beard, President

By:_____
Teresa Wilson, Secretary

K. Consideration to approve MOU with JSSA-C.N.A. Special Education Paraprofessional 358

ACTION ITEM August 26, 2026

TO: Board of Education
FROM: Matthew Moore/Tami Stice
SUBJECT: Consideration to approve Memorandum of Understanding with JSSA C.N.A. Special Education Paraprofessional

---

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approve the MOU with JSSA regarding C.N.A. Special Education Paraprofessional as presented.

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information:

The District has experienced ongoing difficulty recruiting and filling Licensed Practical Nurse (LPN) Paraprofessional positions. To address this staffing shortage and ensure students continue to receive the support they need, this would allow the District to hire Certified Nursing Assistant (C.N.A.) Special Education Paraprofessionals to serve in these roles when qualified LPN candidates are unavailable. This change will expand the applicant pool and help the District meet student needs while maintaining appropriate support services.

MEMORANDUM OF UNDERSTANDING
BETWEEN
BOARD OF EDUCATION, JACKSONVILLE SCHOOL DISTRICT #117 AND
JACKSONVILLE SUPPORT STAFF ASSOCIATION, IEA/NEA (JSSA)

SUBJECT: C.N.A. Special Education Paraprofessionals

WHEREAS, the Jacksonville Support Staff Association, IEA-NEA, hereinafter referred to as "JSSA" and the Board of Education of Jacksonville School District #117, hereinafter referred to as "the Board," are parties to a collective bargaining agreement, hereinafter "CBA,".

WHEREAS, the Parties hereto agree to memorialize the terms and conditions of their Agreement in this Memorandum of Understanding (MOU);

NOW THEREFORE, the Jacksonville Support Staff Association, IEA/NEA and the Board of Education of Jacksonville School District #117 do hereby agree to this Memorandum of Understanding on the following terms and conditions:

1. The above recitals are incorporated into this MOU as if they had been restated verbatim.
2. The terms and conditions of this MOU shall be effective upon execution and approval of this MOU by both Parties.
3. The purpose of this MOU is to recognize the position of Certified Nursing Assistant (CNA) Special Education Paraprofessional as part of the Jacksonville Support Staff Personnel bargaining unit and to establish the terms of its inclusion.
4. Effective August 11, 2026, the position of Certified Nursing Assistant (CNA) Special Education Paraprofessional shall be included in the Support Staff bargaining unit represented by the Jacksonville Support Staff Association, IEA/NEA. Certified Nursing Assistants Paraprofessionals shall be subject to the terms and conditions of the current collective bargaining agreement unless otherwise modified by this MOU or future negotiations.
5. Certified Nursing Assistants Paraprofessionals shall be given a $2.50 per hour stipend for certified nursing assistant and special education paraprofessional ($1.00 per hour for C.N.A. and $1.50 per hour for special education paraprofessional.
6. The duties and responsibilities of the Certified Nursing Assistant paraprofessional position shall be those set forth in the attached Certified Nursing Assistant Job Description, which is incorporated into this MOU by reference as Attachment A.
7. This MOU shall become effective upon execution by both parties and shall remain in effect until incorporated into the successor collective bargaining agreement or until otherwise modified by mutual written agreement of the parties.
8. This MOU contains the complete understanding of JSSA and the Board.
9. This MOU may be modified only by written agreement of the parties.

Executed this ___ day of August 2026.

Jacksonville Support Staff Association (JSSA), IEA/NEA

Jacksonville School District 117, Board of Education

By:_____
Tammy Vincent, Co-President

By:_____

By:_____
Noel Beard, President

By:_____
Teresa Wilson, Secretary

L. Consideration to approve MOU with JSSA-H. Crumley (EY Paraprofessional) 362

ACTION ITEM August 26, 2026

TO: Board of Education
FROM: Matthew Moore/Tami Stice
SUBJECT: Consideration to approve Memorandum of Understanding with JSSA regarding Professional Educator Leave

---

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approve the MOU with JSSA regarding Professional Educator Leave as presented.

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information:
This will allow a paraprofessional to take unpaid leave of absence up to 4 days per month to attend classes to obtain her professional educator license.

MEMORANDUM OF UNDERSTANDING
BETWEEN
BOARD OF EDUCATION, JACKSONVILLE SCHOOL DISTRICT #117 AND
JACKSONVILLE SUPPORT STAFF ASSOCIATION, IEA/NEA (JSSA)

SUBJECT: Professional Educator Leave

WHEREAS, the Jacksonville Support Staff Association, IEA-NEA, hereinafter referred to as "JSSA" and the Board of Education of Jacksonville School District #117, hereinafter referred to as "the Board," are parties to a collective bargaining agreement, hereinafter "CBA,".

WHEREAS, the Parties hereto agree to memorialize the terms and conditions of their Agreement in this Memorandum of Understanding (MOU);

NOW THEREFORE, the Jacksonville Support Staff Association, IEA/NEA and the Board of Education of Jacksonville School District #117 do hereby agree to this Memorandum of Understanding on the following terms and conditions:

1. The above recitals are incorporated into this MOU as if they had been restated verbatim.
2. The terms and conditions of this MOU shall be effective upon execution and approval of this MOU by both Parties.
3. The purpose of this MOU is to support a paraprofessional who is pursuing an Illinois Professional Educator License (PEL).
4. The District agrees to allow Hannah Chumley, a paraprofessional, to be absent from work for up to four (4) workdays per calendar month to attend required coursework, student teaching, clinical experiences, or other program requirements necessary to obtain an Illinois Professional Educator License.
5. The employee shall provide reasonable advance notice of the requested absences and submit documentation from the college or university verifying the dates and educational requirements, if requested by the District.
6. Absences under this MOU shall be charged as unpaid leave unless the employee elects to use any available paid leave for which they are eligible under the collective bargaining agreement and District policy.
7. Approval of leave is contingent upon the employee making reasonable efforts to minimize disruption to District operations and coordinating schedules with their immediate supervisor whenever practicable.
8. This MOU applies only to Hannah Chumley and shall not establish a past practice or precedent for any other employee.
9. This MOU shall become effective upon execution by both parties and shall remain in effect through completion date or June 30, 2027, unless extended by mutual written agreement.
10. This MOU contains the complete understanding of JSSA and the Board.
11. This MOU may be modified only by written agreement of the parties.

Executed this ___ day of August 2026.

Jacksonville Support Staff Association (JSSA), Jacksonville School District 117,

IEA/NEA

By:_____
Tammy Vincent, Co-President
By:_____

Board of Education

By:_____
Noel Beard, President
By:_____
Teresa Wilson, Secretary

M. Consideration to approve the Custodian & Maintenance Contract for 2026-2028 366

ACTION ITEM August 26, 2026

TO: Board of Education
FROM: Matthew Moore/Tami Stice
SUBJECT: Consideration to approve the Custodian & Maintenance Contract for 2026-2028

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approve the Custodian/Maintenance finalized contract for the 2026-2028 school years as presented.

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information:

Agreement

Between the

District #117 Support Personnel IEA/NEA-Custodial/Maintenance

And the

Jacksonville School District #117

2026-2028

TABLE OF CONTENTS

ARTICLE I - RECOGNITION

1.1 6
1.2 Temporary Employee 6

ARTICLE II - NEGOTIATIONS PROCEDURE

2.1 - Meetings 6
2.2 - Proposals 7
2.3 - Tentative Agreements 7
2.4 - Representatives 7
2.5 - Length and Times of Meetings 7
2.6 - Mediation 7

ARTICLE III - GRIEVANCE PROCEDURE

3.1 - Definitions 8
3.2 - Procedure 8-9
3.3 9-10

ARTICLE IV - EMPLOYEE DISCIPLINE AND TERMINATION PROCEDURES

4.1 - Records 10
4.2 - Discipline Procedures 10-11
4.3 - Termination of Employment 11

ARTICLE V - EMPLOYEE AND ASSOCIATION RIGHTS

5.1 - Hiring Interviews 12
5.1.1 Newly Hired Employees 12
5.1.2 Notice of New Hires 12
5.2 - Probation 12
5.3 – Job Description 12-13
5.4 – Personnel File 13
5.5 – Dues Deductions 13
5.6 – Other Payroll Deductions 14
5.6.2 – Illinois Educators Credit Union 14-15
5.7 – Use of School Building 15
5.8 – Use of Bulletin Boards and Mailboxes 15
5.9 – Use of District Equipment 15
5.10 – Board Agenda 15
5.11 – Board Agenda Minutes 15
5.12 – Association Leave 15
5.13 – Documents 16

5.14 – Authorized Representative on Campus 16

ARTICLE VI – EMPLOYEE EVALUATION

6.1 16
6.2 17

ARTICLE VII - ASSIGNMENT, VACANCIES, PROMOTIONS, TRANSFERS

7.1 - Vacancy Notices 17
7.2 - Transfer/Promotions 17-18
7.3 – Reconfiguration 18

ARTICLE VIII- CONDITIONS OF EMPLOYMENT

8.1 - Work Day 18-19
8.2 - Lunch Period 19
8.3 - Physical Fitness 20
8.4 - In-Service 20
8.5 - Shift Changes 20
8.6 - Breaks 20
8.7 - Vacations 20-22
8.8 - Holidays Recognized and Observed 22-23
8.9 - No Subcontracting 23
8.9.1 – Temporary Use of Non-Bargaining Unit Personnel 23
8.9.2 – Employer's Right to Sub-Contract Exception 23
8.10 - Employee Responsibility 24
8.11 –Facility Assessments 24
8.12 -In-Districting Training 24
8.13 -Call In Procedures 24

ARTICLE IX – SENIORITY

9.1 - District Seniority 24
9.2 - Seniority if Lost Upon the Following. 24-25
9.3 - Seniority is Retained but Shall Not Accrue During the Following 25
9.4 - Seniority Continues to Accrue During the Following 25
9.5 - Seniority for Vacancies 25
9.6 - Seniority for Bumping 25-27

ARTICLE X – REDUCTION IN FORCE/RECALL

10.1 – Negotiations with the Association 27
10.2– Reduction of Work Hours v Lay-Off 27-28
10.3 – Layoff for Cause 28
10.4 – Notice 28

10.5 – Order of Dismissal 28
10.6 – Bumping Rights and New Hires 28
10.7 – Laid-Off Employees/Substitution 29
10.8 – Recall Rights 29

ARTICLE XI - LEAVES

11.1 - Sick Leave 29-30
11.2 - Absence Due to On The Job Injury 30
11.3 - Personal Leave 30-31
11.4 - Leave for Jury Duty 31
11.5 - Bereavement Leave 31-32
11.6 - Sick Leave Bank 32-34
11.7 - Leaves - Medical Insurance 34
11.8 – Maternity/Paternity Leave 34-35

ARTICLE XII – COMPENSATION AND BENEFITS

12.1 - Salary 35
12.2 - In-District Annual Travel Allowance 36
12.2 - Overtime 36
12.3 - Call Out Pay 37
12.4 - Pay Days 37
12.5 - Employee Insurance Plan 37-38
12.6 - Retirement 38
12.7 – Travel and Expense Reimbursement 38-39

ARTICLE XIII – LABOR/MANAGEMENT COMMITTEE 39

ARTICLE XIV - EFFECT OF AGREEMENT

14.1 - Complete Understanding 39
14.2 - Individual Contract 39-40
14.3 - Savings Clause 40
14.4 - Management Rights 40
14.5 - No Strike Statement 40
14.6 - Duration 40

APPENDIX A – SALARY SCHEDULES

A – 2026-2027 Salary Schedules 42-43
B – 2027-2028 Salary Schedules 44-45

APPENDIX B

B-1 - Custodial Job Descriptions 46-48
B-2 - Maintenance Job Descriptions 49-50
B-3 – Professional Development Program 51-52

APPENDIX C

Sick Leave Donation Form 53

APPENDIX E

Grievance Form 54

APPENDIX F

New Staff Orientation Form 55-56

ARTICLE I
RECOGNITION

1.1 The Board of Jacksonville School District #117, Morgan County, Illinois, hereinafter referred to as the "Board," hereby recognizes the District #117 Support Personnel/IEA-NEA, hereinafter referred to as the "Association," as the sole and exclusive negotiating agent for all full and part-time custodians and maintenance employees. Specifically excluded from the bargaining unit are supervisory, managerial, confidential, short-term employee, students, and substitute custodians.

Regularly employed part-time custodians and part-time maintenance employees shall be included in the bargaining unit but their salaries and benefits shall be based on their fractionalized employment status.

1.2 Temporary employees are employees who are hired by the District for thirty (30) days or less to complete a specific job or task that is not part of the bargaining unit work. Temporary employees cannot be used to perform bargaining unit work, nor can they substitute for regular employees.

Substitute employees are employees who are hired to perform the duties of a regular employee who is on any approved leave as found in Article X of this agreement or as state or federal law allows for one (1) or more days.

Part-time employees are those employees who work less than forty (40) hours per week.

ARTICLE II
NEGOTIATIONS PROCEDURE

2.1 **Meetings**

Negotiations for a successor agreement shall begin no earlier than January 15 of the year agreement expires.

The parties in their initial meeting shall negotiate written ground rules to govern the negotiation procedures for any subsequent bargaining. The ground rules shall address:

- the number of representatives each party has at the table at any one time; this may be agreed upon prior to the first meeting for the purpose of bargaining preparation;
- that all proposals shall be reduced to writing and upon agreement marked "TA'd";
- that the parties will meet in good faith at reasonable times at reasonable places to conduct bargaining;
- that no final agreement shall be executed until final ratification by a majority of the Board of Education and by a majority of the members of the Association.

Nothing contained herein shall be construed to compel either party to agree to a proposal or to require either party to make a concession.

2.2 Proposals

All items proposed for negotiations shall be presented in writing by the Association at or prior to the first session and thereafter shall not be expanded without the mutual consent of both parties.

The Board of Education may also present proposals at the first session. The Board of Education is to submit its proposals/counter proposals within twenty-eight (28) days of the date they receive the Association's initial package and thereafter in response to Association proposals/counter proposals by mutual consent.

2.3 Tentative Agreements

Both parties agree that it is their mutual responsibility to confer upon their respective representatives the necessary power and authority to make proposals, consider proposals, make counterproposals, and to seek tentative agreements. Tentative agreements shall be reduced to writing and initialed by the spokesperson of the respective teams at the meeting the tentative agreement is reached, and upon final agreement the entire contract shall be submitted to the Association for ratification and subsequently to the Board for adoption.

2.4 Representatives

Each party shall select its own representatives not to exceed the number agreed upon prior to or at the initial meeting. This number refers to the total number of representatives present at any or all sessions and applies if another contract(s) is (are) being negotiated at the same time. Either party may substitute as needed to expedite the process.

2.5 Length and Times of Meetings

Bargaining sessions shall be closed to the public. Dates of meetings shall be determined by mutual agreement. Meetings shall generally last two (2) hours, except either party may adjourn a session at an earlier time and both parties may mutually agree to extend a session.

Release time may be given to the Association members of the negotiation team if necessary to schedule meetings at reasonable times due to the work schedule.

2.6 Mediation

If both parties request the assistance of a mediator, the Federal Mediation and Conciliation Service shall be contacted. If FMCS is unavailable for mediation services, the IELRB shall be notified.

ARTICLE III
GRIEVANCE PROCEDURE

3.1 Definitions

A. A grievance is a claim by the Association, employee, or group of employees involving an alleged violation, misinterpretation, or misapplication of the terms of this agreement.

B. All time limits shall consist of school days, except that when a grievance is submitted less than ten (10) days before the close of the current school term, time limits shall consist of all weekdays.

C. Nothing contained herein shall be construed as limiting the right of any employee having a grievance to discuss the matter informally with his/her supervisor and having the grievance adjusted, provided the adjustment is not inconsistent with the terms of the agreement.

3.2 Procedure

The parties hereto acknowledge that it is usually most desirable for an employee and the immediately involved supervisor to resolve problems through free and informal communications. If, however, such informal processes fail to satisfy the employee, a grievance may be processed as follows:

For the purpose of this article, custodians shall report to the building principal in which they are housed and maintenance personnel shall report to the Director of Operations and Maintenance.

A. The grievant or Association shall present the grievance in writing within twenty (20) days of the occurrence of the event giving rise to the grievance specifying the article and clause alleged to have been violated and stating the remedy sought, to the supervisor immediately involved. The immediate supervisor shall arrange a meeting to take place within ten (10) days after the receipt of the grievance. The supervisor shall provide a written answer to the grievance of the aggrieved employee within ten (10) days after the meeting.

B. If the grievance is not resolved at Step A, the aggrieved or Association may refer the grievance to the Superintendent or official designee within seven (7) days after the receipt of the Step A answer. The Superintendent shall arrange for a meeting to take place within seven (7) days of his receipt of the appeal. Within seven (7) days of the meeting, the grievant shall be provided with the Superintendent's written response.

C. If the Association is not satisfied with the disposition of the grievance at Step B or the time limits expire without the issuance of the Superintendent's written reply, the Association may submit the grievance to final and binding arbitration under the Voluntary Labor Arbitration Rules of the American Arbitration Association, which shall act as the administrator of the proceedings.

If a demand for arbitration is not filed within thirty (30) days of the date for the Step B answer, then the grievance shall be deemed withdrawn.

1. The arbitrator, in his opinion, shall not amend, modify, nullify, ignore or add to the provisions of this Agreement. His authority shall be strictly limited to deciding only the issues presented to him in writing by the School District and the Association, and his decision must be based only upon his interpretation of the meaning or application of the express relevant language of the Agreement.

2. Each party shall bear the full costs for its representation in the grievance procedure.

3. If either party requests a transcript of the proceedings that party shall bear full costs for that transcript. If both parties order a transcript, the costs of the two transcripts shall be divided equally between the Board and the Union.

4. Each party shall share equally the cost of the arbitrator and the AAA.

3.3 A. Failure of an employee or Association to act on any grievance within the prescribed time limits will bar any further appeal. An administrator's failure to give a decision within the time limits shall permit the grievant to proceed to the next step. Time limits shall be extended by mutual consent.

B. Any investigation, handling, or processing of any grievance by the grievant shall be conducted so that the related work activities of the grievant or the work staff are not interrupted.

C. Step A of the grievance procedure may be bypassed and the grievance brought directly to Step B if mutually agreed upon by the employee and the Superintendent.

D. If the Superintendent and Association mutually agree, a grievance may be submitted directly to arbitration.

E. Class grievances involving one or more employees or one or more supervisors and grievances involving an administrator above the building level may be initially filed by the Association at Step B.

F. The Board acknowledges the right of the employee to have a local Association representative present, if the grievant requests one, at Step 3.2 B and any Association representative, if the grievant requests one, present at Step 3.2 C. No employee shall be required to discuss any grievance if the Association representative is not present, if one is requested.

G. No Reprisals. No reprisals shall be taken by the Board or the administration against an employee because of his participation in a grievance.

H. With the Superintendent's approval, the grievant may be released from his/her regular assignment without loss of pay or benefits to attend the meetings specified in 3.2 A-C.

I. All records related to a grievance shall be filed separately from the personnel files of the employees.

J. A grievance may be withdrawn at any level without establishing precedent.

K. If the Association or any employee files any claim or complaint in any forum other than under the grievance procedure of this Agreement, then the Board shall not be required to process the said claim or set of facts through the grievance procedure.

L. If both the Superintendent or designee and Association mutually agree, the expedited Arbitration Rules of the Arbitration may be used instead of the Voluntary Labor Arbitration Rules.

M. The Association Grievance Form is attached as Appendix E

ARTICLE IV
EMPLOYEE DISCIPLINE AND TERMINATION PROCEDURES

4.1 Records

Falsification of records or application forms is grounds for immediate dismissal. Falsification shall be defined as willfully or intentionally providing incorrect or incomplete information.

4.2 Discipline Procedures

A. No employee shall be disciplined without just cause. Disciplinary action will be progressive, except for gross misconduct, which the Superintendent or official designee may elect to proceed to the level of discipline, as shown below, the Superintendent or official designee believes is appropriate given the circumstances of a specific case, including going directly to recommendation to the Board for dismissal.

Prior to this recommendation an investigation shall be completed which shall include a pre-disciplinary meeting. At least forty-eight (48) hours prior to the meeting, a written notice shall be delivered to the employee. The notice shall state the specific grounds forming the basis for disciplinary action.

A disciplinary meeting after the investigation is complete shall be conducted wherein the employee shall be informed of the outcome of the investigation. Misconduct by an employee that does not constitute gross misconduct, shall include such conduct as being late for work, insubordination, or use of profanity or poor job performance shall be addressed on a progressive basis according to the schedule below. Gross misconduct shall include such conduct as violating safety standards that threaten the safety of children, child abuse or neglect, theft, fraud, discriminatory language, or felony convictions.

1. Verbal warning in writing (date, infraction)
2. Written Warning

3. One to five (1-5) day suspension without pay
4. Discharge

During any investigation, if necessary, an employee may be suspended with pay, fringe benefits and all other benefits provided by the contract, pending determination of any disciplinary action. In the event an employee must be present at a meeting that could lead to any type of discipline, loss of pay, change of employment status, or dismissal, the employee, upon request, may have an Association representative of their choosing present.

Any instance not previously recorded in the employee's personnel file prior to the notification of the disciplinary action shall not be used by the Board as a basis for its action.

B. Review of Disciplinary File.

After one year from the date of a Verbal Warning, if there have been no further disciplinary actions an employee may ask to meet with their supervisor and discuss removal of the warning.

After two years from the date of a Written Warning, if there have been no further disciplinary actions an employee may ask to meet with their supervisor and discuss removal of the warning.

4.3 Termination of Employment

A. The employment of an employee may be terminated for just cause upon action of the Board of Education.

B. Prior to the dismissal of an employee who has met the probationary period as stated in 4. 1, the Board or its designee shall conduct a pre-termination hearing. At least five (5) days' notice shall be given prior to the pre-termination hearing. In addition, the Board or its designee shall provide a notice of charges and the employee shall be given an opportunity to present his/her view of the incident(s) at the pre-termination hearing. If requested by the employee, an Association representative may be present at such pre-termination hearing. The Administration retains the right to conduct exploratory conferences with an employee, but nothing learned in such exploratory meetings shall form the basis for discipline unless the employee was afforded an opportunity for representation. The Administration retains the right to suspend an employee in excess of five (5) days prior to or after the pre-termination hearing. In no case shall an employee be suspended for more than thirty (30) calendar days without pay.

C. All letters and notices will be sent to the Association President or the Association President will be notified by phone or in person.

ARTICLE V
EMPLOYEE AND ASSOCIATION RIGHTS

5.1 Hiring Interviews

Head Custodians shall be included, if possible, in all interviews for new hires within that job category.

5.1.1 **Newly Hired Employees**

All new employees will be issued an employee checklist along with a link that notifies the new employee where they can locate their current contract. The contract will include job descriptions for all categories of bargaining unit members, work rules, and hours of the work day.

Newly hired employees will be given a printout or jump drive of orientation training upon hire. The information will include, but not be limited to, district policies and procedures, job duties, applicable personnel provisions and any other job specific training that may be necessary. See appendix F.

5.1.2 **Notice of New Hires**

The board will notify the association, within 48 hours of board action, the names, position, and building location of any newly hired personnel that is represented by the Association.

5.2 **Probation**

A newly hired employee, who has not previously been in the service of the District, shall be considered to be a probationary employee for the first ninety (90) calendar days of his/her employment, and within that period of probation may be discharged at any time without notice, compensation or assigning any reason whatsoever. For purposes of the Article, "days' are considered regular workdays.

5.3 **Job Description**

The first year of this contract shall be used to draft updated job descriptions with input from the Association before finalizing the documents for publishing. All subsequent years of this contract shall follow the timeline as stated in the paragraph below.

The Superintendent shall cause to be prepared job descriptions for custodial and maintenance personnel positions that exist in the bargaining unit within twenty (20) school days after execution of this Agreement by both parties and deliver each job description to the Association President for comment by the Association. The Association shall return its comments to the Superintendent within fifteen (15) calendar days. The Superintendent shall consider the Association's comments and make any modifications the Superintendent deems appropriate. The Superintendent shall within fifteen (15) calendar days after receipt of the Association's comments about the job descriptions submit the job descriptions to the Board of Education for its approval at the next regularly scheduled meeting. Any changes to the instructional support personnel and parent educator job descriptions adopted by the Board or the development of new job descriptions shall be initially developed by the Superintendent and delivered to the Association for fifteen (15) calendar day's comment. Then the Superintendent shall within

fifteen (15) calendar days of receipt of the Association's comments make any modifications to the job descriptions the Superintendent deems appropriate. The Superintendent will submit the job descriptions to the Board of Education for approval.

5.4 Personnel File

Each employee shall have the right to review the contents of said employee's personnel file with the exception of those stated in the Personnel Record Review Act of Illinois and to attach and place therein written reactions to the contents. The employee may review his/her file upon forty-eight (48) hour written advance notice submitted to the Superintendent or the designee. The employee shall affix his/her signature and date on the actual copy filed. The signature does not indicate agreement with the contents of the material. The employee may not remove any material from said file and must review the contents of his/her file in the presence of the Superintendent or designee.

An employee may request a copy of his/her personnel file except for the material as stated above. If an employee requests in writing a copy of his/her file, the Board shall have within seven (7) days to meet such request. For each page of material copied, the Board shall charge the standard fee for copying. The employee may provide a flash drive for the file to be scanned and transferred to at no charge.

An employee may attach a written response to any material contained in his/her file. Only one personnel file shall exist for each employee and it shall be held and maintained in the Human Resources office.

Nothing herein prevents supervisors from keeping personal notes and records on employees.

5.5 Dues Deductions

Any member of the bargaining unit who has applied for membership in the Association may sign and deliver to the Board's business office an authorization for annual dues deduction. The appropriate authorization forms shall be provided by the Association.

The Board shall deduct an equal amount from all employee's paychecks the current dues of the Association provided the Board has received the proper authorization form.

5.5.1 Pursuant to such authorization the Board shall deduct from each paycheck of each month for twelve (12) months, beginning in September of each year.

5.5.2 The Board shall remit said deducted dues to the Association within ten (10) days following the pay period deduction.

5.6 Other Payroll Deductions

5.6.1. Employees shall have the right to authorize payroll deductions. The following payroll deductions will be split equally between the two (2) paychecks each month.

A. Medical Insurance Premiums
B. Tax Sheltered Annuity
C. Credit Unions
D. United Way
E. Section 125 Plan
F. 403(b)

Employees shall be limited to three (3) authorization changes per program per year. Such changes can only occur in the months of January, April, and October and the employee must inform the Board with at least ten (10) working days' notice. Change shall be defined as enrollment or any change in the amount of money deducted at the time of the work year. Employees have the right to cancel a deduction at any time; however, once an employee cancels a deduction, he/she shall not be allowed to re-enroll in the program for the remainder of the fiscal year.

5.6.2 **Illinois Educators Credit Union**

The Association will provide authorization cards for payroll deductions for Illinois Educators Credit Union as follows:

A. Authorizations are to be received in the District's Business Office by October 1st, January 1st, or April 1st of each year. This will allow three (3) enrollment/change dates for the employee. Employees will receive notification of these enrollment dates with the paycheck in the previous month.

B. The first deduction (or change) will be made on the 1st paycheck following the first full pay period in October, January, or April.

For example: Custodians receive a check on October 1st. The 1st paycheck following the first full pay period in October would be on October 15th. The Illinois Educators Credit Union deduction would be made on the October 15th check.

C. Authorization must note the amount per month (check) to be deducted for each person.

D. Requests to stop an individual's deductions are to be received from an Association's Officer in the District's business office by the first day of the month preceding the next paycheck.

E. Equal deductions will be made each paycheck until a request is received to stop deductions (as per "D" above) or a request is received to change deductions on October 1, January 1 or April 1.

F. A District #117 check will be issued payable to the Illinois Educators Credit Union for the total credit union deductions made each month. This check will be mailed by the District Payroll Officer directly to the Illinois Educators Credit Union not later

than the first banking date after the date of the payroll.

G. New employees hired after the dates of 5.3.2.B will be allowed to join the Credit Union within 60 days of their hiring date.

5.7 Use of School Building

The local Association shall have the right, upon approval of the Superintendent or designee to use the school building for meetings at a time when school is not in session provided that such meetings do not interfere with instructional and/or extra-curricular programs. All meeting areas shall be approved by the Superintendent or his designee. Whenever special custodial service is required, the Board may make a reasonable charge for the service.

5.8 Use of Bulletin Boards and Mailboxes

The local Association shall have the right to post notices of activities and matters of Association concern on a designated, existing bulletin board. The Association may use the employee's mailboxes for communications to bargaining unit members.

5.9 Use of District Equipment

With prior approval of the building principal, the Association shall be allowed to use district copying machines and P.C.'s except for Unit Office equipment provided that the use of said equipment is done before or after an employee's workday and in no case between the hours of 8:00 a.m. to 3:30 p.m. on days school is in session. Only employees who have demonstrated a working knowledge of said equipment may use the equipment. The Association shall purchase all supplies and materials used in the business of the Association. Equipment shall not be taken from the District's buildings unless prior approval of the Building Principal is given.

5.10 Board Agenda

The agenda for all regular and special Board of Education meetings will be posted on the District's website at least 24 hours before the meeting.

5.11 Board Agenda Minutes

The official open Board minutes will be posted on the District's website 48 hours after the Board approves such minutes.

5.12 Association Leave

In the event that the Association desires to send representatives to a state or national conference, these representatives shall be excused without loss of salary provided the Association reimburses the District for the cost of substitutes. The Association shall be limited to a maximum of five (5) days per school year. No more than two (2) employees per day shall be excused for said leave. Notification of such leave shall be submitted in writing at least ten (10) school days in advance of the date of the leave. In addition, the Association shall pre-

pay the cost of the substitutes prior to the use of said Association.

5.13 **Documents**

The Board agrees to furnish one copy of the following to the President of the Association or designee:

A. Districts budget
B. Budget amendments
C. Annual financial report
D. A digital spreadsheet listing the names of the collective bargaining unit members, date of hire, wage.

5.14 **Authorized Representative on Campus**

Duly authorized representatives of the Association shall be permitted to transact official Association business before and after the employee's work day, during the employees lunch period if they notify the office. The presence of the authorized representative shall not interfere or disrupt the work schedule of the employees nor interfere with the instruction or extra-curricular programs of the District.

ARTICLE VI
EMPLOYEE EVALUATION

6.1 All bargaining unit members shall be evaluated annually by their immediate supervisor based upon performance aligned with the job description for the position the member is assigned and may have input from the site administrator. An observation by the immediate supervisor shall occur before the evaluation is completed if the employee feels that the input from the administrator and/or supervisor does not accurately reflect the employee's performance. The employee will be given the opportunity to provide documentation to support their rebuttal. The results of the evaluation shall be discussed in a conference between the employee and the immediate supervisor. A completed copy of each year's evaluation shall be delivered to the employee by the immediate supervisor prior to the conference to review the evaluation with the employee. This evaluation process must be completed before the last day of work in a fiscal year.

Any bargaining unit member may within seven (7) calendar days after the conference with the immediate supervisor submit a written rebuttal or other statement concerning the evaluation.

The employee's written statement shall be attached to the completed evaluation form and placed in the member's personnel file.

6.2 Evaluation - Any grievance filed to this Article shall be limited to violation of the specific procedures as outlined above. All other aspects of evaluation, including but not limited to criteria, instruments or personalities shall not be grievable.

ARTICLE VII
ASSIGNMENT, VACANCIES, PROMOTIONS, TRANSFERS

7.1 Vacancy Notices

A. A vacancy shall be defined as a permanent position in the bargaining unit which has been newly created, or which has previously existed and has been vacated due to transfer, reassignment, resignation, retirement, death or termination. The term "vacancy" shall not apply to any temporary position or a substitute position for an employee who has been granted a leave of absence.

B. All vacancies as defined in 7.1A shall continue to be posted on the District's website. The posting shall be for a minimum of seven (7) calendar days before the position is filled on a permanent basis. Nothing in this article prohibits the Board/Administration from filling a vacancy on a temporary basis.

C. The initial vacancy shall be filled as per paragraph (2) of 7.2.

D. Vacancies occurring within the bargaining unit, including newly created positions, shall be posted on the District website along with a copy of such posting sent to the Association. Positions as above described shall be posted at least seven (7) school days prior to being filled. Such posting shall contain the following information:

1. Type of work
2. Location of work
3. Starting date
4. Relevant pay information
5. Hours to be worked
6. Job Description
7. Minimum requirements

7.2 Transfer/Promotions

Any employee may apply for a vacancy position in the District. Such application shall be on-line through the District's website. In filling such vacancies consideration shall be given to all qualified employees within the bargaining unit except as stated in the remaining section of this Article and no further restrictions shall be placed on the administration in filling such vacancies.

If two (2) employees in the District apply for the same position within the same category as defined in the District seniority clause of this Agreement and the administration believes both are equally qualified, the most senior employee within that job category shall be offered the vacant position.

For example, if two (2) or more full-time custodians apply for a vacant full-time custodian position and all are equally qualified, the most senior employee shall be offered the vacant position in the full-time custodian job classification. The District shall provide a rationale to the applicant(s) not selected along with an opportunity to meet and discuss the rationale. Seniority shall only be a factor within job categories. An employee shall have no right to claim seniority in another job category when applying for a vacant position other than his current classification.

All head custodian positions are considered to be in the same job category for the purpose of filing vacancies.

When the board/administration determines to permanently involuntarily transfer or permanently reassign an employee (s), volunteers shall be sought. Volunteers will be sought, but the administration/board is not restricted other than seeking volunteers when it involuntarily transfers or permanently reassigns an employee. If a vacancy exists in a full-time (8 hours) custodial position and no other full-time custodian applies for the position, the administration may hire from currently employed part-time custodians or from other qualified applicants. The District shall provide a written rationale for the transfer/reassignment to the Association, within seven (7) and not less than three (3) days before the transfer, along with an opportunity to meet and confer before the involuntary transfer/reassignment is implemented.

7.3 Reconfiguration

If a position(s) is eliminated due to the District closing a building with no reduction in force (RIF), the employee(s) shall be placed in a position of equal status and shift with no loss of seniority or allowed to use "bumping" rights; i.e., shall have the right to assume a position ("bump") of less senior employees in the same category of position for any positions the employee is qualified to hold as stated in the District's seniority list.

ARTICLE VIII
CONDITIONS OF EMPLOYMENT

8.1 Work Day

The work day for all regular, full-time employees shall be eight (8) hours, not including a thirty (30) minute unpaid meal break with the exception of the JHS Head Custodian. The JHS Head Custodian shall be given a forty-five (45) minute meal break to cause a fifteen (15) minute shift over-lap. The over-lap shall be used to communicate any work-related information necessary. The following chart is the shift hours unless an alternate work shift is agreed upon by the Association and the Director of Buildings due to the needs of the building

	DAYS	SHIFT BEGINS	SHIFT ENDS
Custodian	Mon – Fri	6:00 am	2:30 pm

		10:00 am 2:30 pm	6:30 pm 11:00 pm
Head Custodian (JHS) (45 min unpaid meal break for over-lap)	Mon – Fri	6:00 am	2:45 pm
JMS Head Custodian	Mon-Fri	6:00 am	2:30 pm
Elementary Head Custodians	Mon-Fri	6:30 am	3:00 p.m.
Elementary Head Custodian – M-W	Mon-Fri	6:15 am	2:45 pm
Head Custodian: CO/CLC/Spec Serv/Bus Garage & EY Head Custodian	Mon-Fri	5:30 am	2:00 pm
Fieldhouse/Bowl Head Custodian*	Mon – Fri	6:00 am	~~2:45 pm~~ 2:30pm
Maintenance	Mon – Fri	First shift – 6:00 am Second – 2:00 pm	2:30 pm 10:30 pm

*The Fieldhouse/Bowl Custodian's regular hours are as stated in the above chart unless both parties agree to change the hours worked to cover activities as comp time or overtime.

8.2 Lunch Period

Those employees who work at least eight (8) consecutive hours shall be entitled to a thirty (30) minute to one hour lunch period as assigned by the Supervisor. The lunch period shall be with no pay and not included in the employee regular workday.

Employees who work in more than one building shall be entitled to a forty-five (45) minute lunch period as assigned by the Supervisor(s). Travel from one work site to the other must be completed during this lunch period if the work day is split in half between the two sites. Employees shall be given ten (10) minutes to travel between buildings within Jacksonville. Those employees who travel between Murrayville and Eisenhower shall be given twenty (20) minutes additional travel time.

8.3 Physical Fitness

The Board shall require of new employees evidence of physical fitness to perform duties assigned and freedom from communicable disease, including tuberculosis. Such evidence shall consist of a physical examination and a tuberculin skin test and, if appropriate, an x-ray, made by a physician licensed in Illinois or any other state to practice medicine and surgery in all its branches not more than 90 days preceding time of presentation to the Board and cost of such examination shall rest with the employee. The Board may from time to time require an examination of any employee by a physician licensed in Illinois to practice medicine and surgery and at no cost to the employee.

Based upon reasonable suspicion, an employee may be required to undergo drug or chemical tests for the presence of a controlled substance that has not been legally prescribed. Such testing shall be at the District's expense.

8.4 In-Service

When an employee is required to attend an institute, training session, or in-service program during the workday, the employee shall suffer no loss of pay or benefits.

8.5 Shift Changes

On days when students and/or teachers are not present, employees assigned to the second (2nd) shift may be allowed to work the first (1st) shift provided they request a change in writing within 14 days before the date and permission will be granted or denied within 10 days of the date by their supervisor. The supervisory decision is final and he/she may deny any and all such requests. On days when students/teachers are not in attendance and only one 2nd shift maintenance shift employee wishes to work 2nd shift alone, the request will be denied for safety reasons.

8.6 Breaks

Full-time employees shall be entitled to two (2) fifteen (15) minute breaks each day. If the employee works more than four (4) hours but less than eight (8) hours per day, he/she shall be entitled to one (1) fifteen (15) minute break period per day. It shall be the discretion of the district to determine when during the workday, the employee shall be entitled to his/her break period(s). Written notice of break time shall be provided the employee.

8.7 Vacations

A. A year round employee shall earn vacation on the basis of completed fiscal quarters worked.

Vacation days earned as shown in the chart below shall be allotted in days per quarter or one-fourth (1/4) of the annual amount.

In the initial year of employment the employee will earn pro-rated days of vacation based on the number of completed fiscal quarters to the start of the new fiscal year (the fiscal year is July I through June 30). At the end of the employee's first year, if a person is initially employed between July 1 through December 31, said employee shall receive the total number of vacation days earned for year one and begin receiving vacation days at the end of each fiscal quarter worked thereafter.

However, if a person is initially employed between January 1 and June 30 at the end of the employee's first year, they will receive half of the total number of vacation days as shown on the chart below, but will not be considered as completing a fiscal year until July 1 of the calendar year following employment.

All persons hired prior to July I, 2005 shall be considered to have completed a fiscal year in their initial year of employment regardless of employment date.

B. Each year employees will earn vacation days based on the following years of completed fiscal years.

1-5 years, the employee shall earn 10 days of vacation.
6-11 years, the employee shall earn 15 days of vacation.
12 years, the employee shall earn 16 days of vacation.
13 years, the employee shall earn 17 days of vacation.
14 years, the employee shall earn 18 days of vacation.
15 years, the employee shall earn 19 days of vacation.
16 years, the employee shall earn 20 days of vacation.
17-20 years, the employee shall earn 21 days of vacation.

C. When an employee reaches the end of a fiscal year, he/she shall receive credit for the vacation earned from the time of employment to the end of the fiscal year in which employment began, and at the proper number of days for each completed quarter worked. After an employee has worked one full year, he/she shall receive credit for vacation due at the end of each quarter (October 1, January 1, April 1, and July 1).

D. 1. Vacation time earned in one (1) fiscal year shall be used by the end of the following fiscal year. If the employee does not use all of their vacation time within the fiscal year the days are earned, those days may be carried over for six (6) months into the next fiscal year. The activation date for vacation carry-over begins on July 1 of each year since vacation days are accrued quarterly.

2. Employees may request to use their vacation time earned during the course of the school year. The District reserves the right to approve or disapprove the requests on the basis of staffing needs as determined by the administration.

a. All leave requests shall be submitted to the Director of Buildings and Grounds.

b. Requests shall be approved on a first come, first served basis unless 2 or more employees make the same request of leave at the same time--then seniority rights shall apply.
c. Employees shall give the District as much notice as possible.

3. No vacations will be approved during the week immediately preceding the start of the new fall school term. Vacation time may be taken during the week preceding the start of summer vacation with prior approval of the administration. All vacation days shall be taken in one-half or whole day increments.

4. Written vacation schedules for summer vacations shall be filed with the supervisor no later than May 15th annually. The schedules are subject to the final approval of the Superintendent or his/her designee.

E. Employees terminating their employment shall be entitled to remuneration for the amount of vacation earned to the date of termination.

8.8 Holidays Recognized and Observed

The following days shall be paid holidays for custodians and maintenance personnel if the day falls in their normal work year.

Juneteenth	Christmas Eve
July 4th	Christmas Day
Labor Day	New Year's Eve
Columbus Day	New Year's Day
Election Day (when declared by State)	Martin Luther King's Birthday
Wednesday before Thanksgiving	Lincoln's Birthday or President's Day
(in Lieu of Veteran's Day – starting in 25-26)	(as determined by School District Calendar)
Thanksgiving Day	Friday after Thanksgiving
Memorial Day	

Friday before Easter and the Monday after Easter if school is not in session.

When any of the above holidays fall on a Saturday, the proceeding Friday will be designated as the holiday. Should the holiday fall on a Sunday, the following Monday will be designated as the holiday. This situation would apply only if any holiday from above or the designated Friday or Monday is not scheduled as a day in which school is in session and/or is a required working day for certified staff. When this designation is not applicable, the Board of Education and the Association shall mutually designate a date(s) when school is not in session as a holiday(s) in lieu of the lost day(s). In the event, school is in session on any of the above-referenced holidays, the Association and Union shall meet and discuss and mutually agreed alternate designated date to be used when school is not in session.

In order for an employee to qualify for holiday pay, they must meet the following requirements:

1. The employee must work within the payroll period during which the holidays occur.

2. The employee must work the last scheduled working day before the holiday and the first

scheduled workday after the holiday.

3. Regular part-time employees will receive holiday benefits on a pro-rata basis based upon the average number of hours worked per day.

4. The only exception to the above will be when an employee is on approved vacation, pre-approved personal leave, provides a written physician's verification for illness/absence dated prior to or on the date of absence on either the last working day prior to or on the first working day after the holiday, or is on approved bereavement leave. An employee is limited to using one personal leave day in this manner in a fiscal year. No more than two employees may use a personal leave day in this manner on any one day. Granting the use of pre-approved personal leave days for use in this manner will be on a first come first approved basis.

8.9 No Subcontracting

During the term of the agreement the Board shall not subcontract work presently performed by members of the bargaining unit. The no subcontracting clause does not prohibit the Board from hiring specialists to perform duties of members of the bargaining unit on a temporary basis as stated in Article 8.9.1. The purpose of the contractual item is to restrict the Board from hiring a private corporation and permanently replacing current employee(s) of the bargaining unit. The Board still has the authority to reduce its number of personnel as per Article IX of the agreement and may reduce the number of employees through attrition or dismissal.

8.9.1 Temporary Use of Non-Bargaining Unit Personnel

A. The District agrees that no person other than those normally employed shall be used at any time to perform the work normally performed by a bargaining unit employee except in cases of emergency or as agreed upon by both parties.

B. In the event of an emergency, every effort will be made to utilize the services of bargaining unit employee who would normally perform the work required.

C. For purposes of this provision, an emergency shall be defined as an unforeseen circumstance or a combination of circumstances which call for immediate action in a situation which is not expected to recur, or where a bargaining unit employee has refused to perform work alleging unsafe or hazardous working conditions.

8.9.2 Employer's Right to Sub-Contract Exception

The District will not sub-contract, transfer or assign, in whole or in part, any work or services unless the skills needed to perform this work or services are unavailable or cannot be obtained in a reasonable time by bargaining unit employees.

8.10 Employee Responsibility

The administration recognizes that when custodial employees secure and lock facilities at the end of their shift, the security of that facility may be breached by other noncustodial employees.

8.11 Facility Assessments

The Director of Buildings and Grounds will conduct building visits once per quarter with the Head Custodian to check building maintenance, equipment condition and safety, and the cleanliness of the buildings including the thoroughness of custodial services. Concerns about these items will be communicated to the head custodian/principal at the building in a checklist format.

8.12 In-District Training

A member of the Custodial Staff will discuss with the Director of Building & Grounds annually and determine: (1) the types of training and, (2) will have input on the products used in the buildings for the forthcoming school year. This custodian staff member will also periodically run workshops on cleaning procedures, chemicals, etc. Suggestions will be gathered from the custodial staff to determine the types of training the member will provide.

Employees required to have a special driver's license for their job (food service truck) will be paid .50/per hour in addition to their regular wage while performing these duties.

8.13 Call In Procedures

When an employee is unable to report to work, he/she is to call at least one hour prior to beginning of employee's shift the daytime head custodian of their building to arrange for a sub. If the head custodian is on leave or unavailable, the employee shall call the Director of Buildings and Grounds to arrange for a substitute. If one or both are unavailable, the employee is to contact the building principal. Head Custodians are to call the Director of Operations and Maintenance as soon as possible to inform him/her of any substitution arrangements. Maintenance employees are to call the Director of Operations and Maintenance. Failure to call at least 1 hour in advance of employee's shift more than twice will result in a dock from employee's pay of 1 hour in addition to the use of sick or other leave.

ARTICLE IX
SENIORITY

9.1 District Seniority

Seniority is the length of the employee's service starting with the first day on which duties are performed.

9.2 Seniority is Lost Upon the Following:

1. Resignation
2. Dismissal
3. Retirement

9.3 **Seniority is Retained but Shall Not Accrue During the Following:**

1. Unpaid leave of absence
2. Unpaid sick leave

9.4 **Seniority Continues to Accrue During the Following:**

9.4.1 Paid leave of absence

9.4.2 Temporary disability under the Illinois Municipal Retirement Fund (IMRF)

9.5 **Seniority for Vacancies**

For the purposes of filling vacancies within the bargaining unit, by February 1 annually, the Board shall publish a seniority list for each of the following job categories:

9.5.1 Maintenance Technician
9.5.2 Maintenance Grade I
9.5.3 Maintenance Grade II
9.5.4 JHS Head Custodian; JHS Second Shift Head Custodian
9.5.5 JMS Head Custodian; JMS Second Shift Head Custodian
9.5.6 Multi-Building Head Custodian; Elementary Head Custodian, Bowl/Field House Head Custodian
9.5.7 Custodian (full-time)
9.5.8 Custodian (part-time)

When there are three (3) or more custodians assigned to one shift in one building, a head custodian must be one of the positions.

All vacancies (as defined in Article VII) in the job categories listed in 9.5 filled by current employees shall be filled on a probationary basis for up to sixty (60) contractual days. The administration reserves the right to return the employee to his/her previous position in the bargaining unit within the sixty (60) contractual day's probationary period at any time without notice. If the employee is returned to his/her original position, he/she will be paid at the rate of the original position beginning the date of the return to the original position. The employee will be given the reason(s) for being returned to the original position, and this reason will be placed in the employee's personnel file. Unless the reason for returning the employee to the original position is discriminatory, the District will be held harmless for its action.

9.6 **Seniority for Bumping**

For purposes of "bumping" in the event of a reduction in force, employees shall accrue seniority

(as defined in 9.1, 9.2, 9.3, and 9.4) for all categories. The Board and the Association agree that certain positions require qualifications unique to those positions.

If a position is lost due to District reconfiguration, see Article 7.3.

A. Any employee in a position within the bargaining unit which is eliminated by a reduction in force may bump a less senior employee within the bargaining unit in the following order:

Position	May Bump	Less Senior Employees in this order
Maintenance Technician		1. Maintenance Technician 2. Grade I Maintenance 3. Grade II Maintenance 4. JHS Head Custodian; day or night 5. JMS Head Custodian; day or night 6. Elementary Head Custodian; Multi-Bldg Head Custodian, Bowl/Field House Head Custodian 7. Custodian - Full-Time 8. Custodian - Part-Time
Grade I Maintenance		1. Grade I Maintenance 2. Grade II Maintenance 3. JHS Head Custodian; day or night 4. JMS Head Custodian; day or night 5. Elementary Head Custodian; Multi-Bldg Head Custodian, Bowl/Field House Head Custodian 6. Custodian - Full-Time 7. Custodian - Part-Time
Grade II Maintenance		1. Grade II Maintenance 2 JHS Head Custodian; day or night 3. JMS Head Custodian; day or night 4. Elementary Head Custodian; Multi-Bldg Head Custodian, Bowl/Field House Head Custodian 5. Custodian - Full-Time 6. Custodian - Part-Time
JHS Head Custodian		1. JHS Head Custodian; day or night 2. JMS Head Custodian; day or night 3. Elementary Head Custodian; Multi-Bldg Head Custodian, Bowl/Field House Head Custodian 4. Custodian - Full-Time 5. Custodian - Part-Time

JMS Head Custodian or JHS 2nd Shift Head Custodian	1.	JMS Head Custodian; day or night
	2.	Elementary Head Custodian; Multi-Bldg. Head Custodian, Bowl/Field House Head Custodian
	3.	Custodian Full-Time
	4.	Custodian Part-Time
Elementary School Head Custodian	1.	Elementary Head Custodian; Mutli-Bldg. Head Custodian, Bowl/Field House Head Custodian
	2.	Custodian Full-Time
	3.	Custodian – Part-time
Custodian Full Time	1.	Custodian – Full-Time
	2.	Custodian – Part-Time
Custodian Part Time	1.	Custodian Part-Time

Bump must be exercised by affected employee(s) within 5 working days of notification. If not exercised by employee within 5 working days the District may determine "bump for employee".

(For example – if a Grade I Maintenance employee is laid off, that person could bump a less senior Grade I Maintenance employee. If the Grade I Maintenance is less senior than the other Grade 1 Maintenance personnel, the Grade I Maintenance employee could bump a less senior Grade II Maintenance employee. If none, the Grade I Maintenance employee could bump a less senior JHS Head Custodian (day or night). If none, the Grade I Maintenance employee could bump a less senior JMS Head Custodian (day or night). If none, the Grade I Maintenance employee could bump a less senior Elementary Head Custodian or Multi-Bld. Head Custodian. If none, the Grade I Maintenance employee could bump a less senior full time custodian. If none, the Grade I Maintenance employee could bump a less senior part time custodian. The laid off employee must bump a less senior employee in the respective category and must bump into the first classification in which there is a less senior employee.)

Part-time custodial employees (those working regularly for the School District less than forty (40) hours per week) shall be laid off before any full-time custodian/maintenance employees are laid off.

ARTICLE X
Reduction in Force

10.1 Negotiations with the Association

The District shall not take final action on any considerations of reduction in force prior to first meeting with the Association to negotiate over any alternatives.

10.2 Reduction of Work Hours v Lay-Off

There shall be no reduction in the normal work hours provided for any Bargaining Unit Member or position without the prior agreement of the Association. In the event of a reduction

in the work hours in a department, Bargaining Unit Members with the greater seniority may use same to maintain his/her normal work schedule by displacing Bargaining Unit Members with less seniority on the work schedule.

In no case shall a reduction of any Bargaining Unit Member's work hours take effect until thirty (30) work days after written notice to the affected Bargaining Unit Member(s) is given by the District.

10.3 **Layoff for Cause**

Layoff shall be defined as a necessary reduction in the workforce beyond normal attrition.

10.4 **Notice**

Written notice shall be sent to the Bargaining Unit Member's address on file with the District via certified mail or via personal delivery with receipt. Such notice of an honorable dismissal, reduction in force (RIF), must be given thirty (30) days before the dismissal (RIF) is effective.

10.5 **Order of Dismissal**

In the event of a necessary RIF, Bargaining Unit Members with the shorter length of continuing service with the District, within the category of position, shall be dismissed first beginning with probationary Bargaining Unit Members.

10.6 **Bumping Rights and New Hires**

In no case shall a new employee be employed by the District while there are laid off Bargaining Unit Members who are qualified for a vacant or newly-created position. Any Bargaining Unit Members RIF'd, shall have the right to assume a position ("bump") of less senior employees in the same category of position for any positions the employee is qualified to hold as stated in the District's seniority list.

10.7 **Laid-Off Employees/Substitution**

A laid off Bargaining Unit Member shall, upon application and at his/her option, be granted priority status on the substitute list according to his/her seniority.

A. Fringe Benefits/Laid-Off Employees

Laid off Bargaining Unit Members may continue their health, dental and life insurance benefits by paying the regular monthly per subscriber group rate premium for such benefits to the District after the first thirty (30) days of such layoff, during which time all fringe benefits will be continued by the Employer.

B. The District may fill the position on a temporary basis until the recalled Bargaining Unit Member can report for work providing the Bargaining Unit Member reports within the

ten (10) day period. Bargaining Unit Members recalled to full-time work for which they are qualified are obligated to take said work.

C. A Bargaining Unit Member who declines recall to full-time work for which he/she is qualified shall forfeit his/her seniority rights. Bargaining Unit Members on layoff shall accrue seniority during the period of such layoff.

10.8 Recall Rights

It shall be the Bargaining Unit Member's responsibility to keep the District notified as to his/her personal email address and current mailing address.

Laid off Bargaining Unit Members shall be recalled in order of seniority, with the most senior being recalled first, to any position for which they are qualified. Any Bargaining Unit Member who has served more than thirty (30) working days in a classification shall be deemed qualified for any position in that classification. Upon recall of an employee to service after lay-off or other reduction in force, the District shall first give such employee a written notice of recall sent to the last known address of the employee. The recall notice shall state the time and date on which the Bargaining Unit Member is to report back to work. In the event an employee fails to give written notice of acceptance of recall within fifteen (15) calendar days from receipt of notice, excluding Saturday, Sunday and holidays, days of mailing as provided by this section, the employee's right to return to service shall be deemed ended.

ARTICLE XI
LEAVES

11.1 Sick Leave

Years of Experience in District	Days Earned/Year
1-19	11 days
20-24	14 days
25+	16 days

Regularly employed employees with 1-19 years' experience shall be entitled to 7.34 hours (full-time employee) of sick leave (or pro-rated by number of hours worked per day for a part-time employee) per month of employment. Regularly employed employees with 20- 24 years' experience shall be entitled to 14 days of sick leave per year. Regularly employed employees with 25+ years' experience shall be entitled to 16 days of sick leave per year. Sick leave for part-time employees shall be pro-rated. Sick leave shall be charged in one hour increments.

A portion of one hour shall be charged as a full hour. Unused sick leave shall accumulate to no limit. If at the end of a fiscal year, an employee has used *(3)* or fewer sick days in that preceding year, the employee will be granted an additional (3) sick leave days for the next fiscal year. First year employees who use not more than 1 sick day prior to the end of first year of employment will be granted an additional (2) sick leave days for the next fiscal year.

Sick leave may be taken for personal illness or that of immediate family, quarantine at home, or serious illness, or death in the member's immediate family.

For purposes of sick leave, "immediate family"" shall include parents, spouse, brothers, sisters, children, grandparents, grandchildren, parents-in-law, brothers-in-law, sisters-in-law, and legal guardians.

After an absence of three (3) days for personal illness, the employee may be requested to deliver to his/her supervisor a physician's statement concerning the reason for the employee's absence from work.

Excessive absenteeism or a recurring pattern of absenteeism shall be reviewed by the Superintendent and/or his designee. The Superintendent at any time may request a physician's statement from an employee suspected of abusing sick leave.

11.2 Absence Due to On The Job Injury

Absence due to injury incurred in the course of the employee's workday while assigned duties shall be treated as sick leave. However, income received from Worker's Compensation shall be deducted from the District's compensation liability to the employee. When income from other than District's funds is received by the employee due to his/her injury, the District shall only be responsible for the remaining salary owed the employee. The intent of the District is that in no case shall the employee who was injured while performing his/her duties receive more than 100 percent of his/her gross salary.

If an employee who is injured on the job receives no District funds, no sick leave benefits will be deducted. If an employee who is injured receives District funds, sick leave benefits will be deducted on a pro-rata basis. If an individual runs out of sick days, excused absence and/or vacation leave which has been accrued on the date that sick leave expires may be used at the employee's discretion on a pro-rata basis.

11.3 Personal Leave

A. Upon request to the superintendent's office or his designees up to ~~three~~ four (4) personal leave days may be granted employees for the purpose of handling important business or personal obligations, which the employee cannot reasonably be expected to deal with on other than school time or a school day.

B. Personal leave days off immediately before or after Christmas and Spring vacations, or during the first or last week of school will be approved only upon submittal of the cause of absence. The reason for absence should fall within Board policy. Generally,

using these days will be discouraged, and employees are expected to make appointments around these days.

C. If possible, three (3) days' notice should be given the building administrator using forms provided by the District. If this is not possible, then the form should be filed as soon as possible. Personal leave requested after the end of the day preceding or on the day of absence must be followed within three (3) days of the return of the employee by a completed form.

D. Any charges for personal leave days shall be in one-half day increments.

E. At the end of the school year any unused personal leave days shall be added to the employee's sick leave accumulation.

11.4 Leave for Jury Duty

When an employee is called for jury duty, the employee shall be granted leave with full pay, but employee shall pay to the District any amount of money received for such duty. Leave for jury duty shall not be counted against allowance for emergency leave or sick leave.

11.5 Bereavement Leave

Please refer to the Memorandum of Understanding – Bereavement Leave.

11.6 Sick Leave Bank

Any employee covered under the terms of this contract shall be eligible to participate in a VOLUNTARY district-wide Sick Leave Bank. The intent is to provide extended sick leave benefits to those persons who incur a period of extended illness, injury, or hospitalization. Only those employees who donate the required days to the bank shall be eligible to apply to draw from the bank when needed.

New participants in the voluntary sick leave bank shall submit written notice between August 15 and September 15 of intent to participate on a form created by the Sick Leave Bank Committee and provided by the Jacksonville School District. If a new employee is hired during the school year he/she may take part in the Sick Leave Bank by submitting intent to participate form provided by the JSD. New employees will have two (2) weeks from the first day of employment to decide if he/she wishes to participate in the Sick Leave Bank.

Each employee electing to participate in the bank shall contribute two (2) sick days to the sick bank each year until the sick leave bank reaches the minimum capacity of 600 days. In case of depletion of the sick leave bank below 200 days all employees enrolled will automatically have one (1) sick day deducted and added to the sick bank. HR will notify all members of the sick bank in writing of the depletion of sick bank days and that an automatic one (1) sick day will be taken out of their personal sick days on said date that it will occur.

Membership is automatically renewed each year unless a member submits written notice of cancellation by September 15 of the school year in which cancellation is desired. A participant may cancel membership by indicating in writing directed to the attention of HR. HR shall then transfer the letter of cancellation to the Sick Leave Bank Committee within 5 business days after receipt. Cancellation of sick leave bank membership, regardless of reason, shall mean forfeiture of any claim to their contributed days and benefits of membership.

The intent of the bank is to provide additional financial protection to those employees who incur a period of catastrophic illness, prolonged illness, serious injury, or hospitalization, as verified in writing by a physician, if requested by the Committee. The bank is not applicable to any employee utilizing days for illness in the family except in emergency situations following approval of the Superintendent and the Sick Leave Bank Committee. It remains the intent of both parties to strive to retain good attendance in the district. It is not the purpose of this bank to provide additional days to employees who have exhausted their accumulated sick leave and are applying for days because of colds, sore throats, flu, or some other non-catastrophic illness.

Beginning with the fourth (4th) unpaid day after the employee has exhausted all of his/her sick, vacation, and personal leave, an employee may be eligible to submit an application to use the Sick Leave Bank. If the employee is eligible, the plan coverage shall be retroactive to include the first (1st) day of eligibility which begins on the fourth (4th) unpaid consecutive day of absence. The consecutive day rule does not apply to intermittent absences due to life threatening occurrences.

Authorized withdrawals by participating employees of the sick leave bank shall be made only upon approval of the sick leave bank committee and their decision shall be final. No one shall draw from the bank until a doctor's certificate of illness is presented to the sick bank leave committee, certifying that the employee is unable to work due to a prolonged illness, injury, or hospitalization.

An employee may be eligible to draw a maximum of sixty (60) days in one (1) school year and a maximum of one hundred eighty (180) days during his/her employment in the District. An employee must notify in writing the Sick Leave Bank Committee and the Superintendent or his/her designee at least five (5) working days before returning to work. Upon returning to work, the employee will pay back 25% of their allotted days each year to reimburse half of the days borrowed from the bank.

The Sick Leave Bank Committee will be composed of 3 from association members (with one always appointed by JEA president) and 2 from district administration. They will act on all matters that concern the policies and decisions of the Sick Leave Bank. The admin to work with the associations to create guidelines for this committee; the guidelines will then be adopted in an MOU. Once completed, these guidelines shall be listed in this contract and subsequent contracts. The Sick Leave Bank Committee shall hold an initial meeting prior to

October 1 of each school year. The purpose of the initial meeting will be to review the qualifications and procedures of the plan. Subsequent meetings will be held as needed to review applications and determine eligibility. In making decisions, the committee will use the simple majority rule. Following the date of a decision rendered by the Committee, an employee may appeal in writing said decision to the Board of Education within thirty (30) calendar days.

All accrued personal and vacation days shall be used before eligibility to request sick bank days.

Employees requesting days from the sick bank shall first be required to use a maximum of twice their annual sick day allotment earned at the beginning of the current school year. For example, an employee who earns 12 sick days at the beginning of the current school year shall be required to use 24 sick days from those the employee has accrued and saved.

Any retiring member of the sick bank may donate his/her unused sick days to the sick bank.

Any member who is absent for illness or injury due to a work related accident (which is compensational under the Illinois Workers' Compensation Act) will not avail himself/herself to any benefits of the bank.

The voluntary sick leave bank shall not be subject to the grievance procedure contained in this Agreement.

This section of the contract shall not be an open issue for subsequent bargaining unless both parties agree.

11.7 Leaves - Medical Insurance

Employees on approved unpaid leave for medical reasons, personal disability or worker's compensation, will continue to receive the district's hospital-medical insurance benefits during their leave, but not to exceed ninety (90) consecutive business days. Thereafter, the employee may remain on the district's plan if the employee makes monthly payments of premium in advance.

Employees on approved leaves for other purposes may remain in the District's hospital-medical insurance program upon monthly payment, in advance, of the premiums.

A committee shall be created with members from administration and each of the Associations within the District.

11.8 Maternity/Paternity Leave

The Board shall grant a maternity/paternity leave of absence without pay or loss of accrued sick leave, or seniority to any full-time employee who submits a written request, accompanied by a physician's certificate of pregnancy, for such leave. The effective date of the leave and

the end of the leave shall be established by the employee in writing and shall be submitted to the Superintendent at least sixty (60) days in advance of the beginning of the leave. Such leave shall not be for more than two (2) complete semesters.

A maternity/paternity leave may be granted for purposes of adoption.

For the purposes of reinstatement, the following shall be met by the employee:
A physician's statement, stating the employee is able to assume all duties required of a bargaining unit member, shall be submitted to the Superintendent in advance of the return.

ARTICLE XII
COMPENSATION AND BENEFITS

12.1 Salary

Schedule A Employees:
When a custodian is initially employed that person will be placed on Schedule A, Step 1. A person will move to Step 2 the next fiscal year beginning July 1, if they were employed between July 1 and December 31 the preceding year, otherwise, they would remain on Step 1, if they were employed between January 1 and June 30. Each year thereafter on July 1, an employee moves down a step on the schedule.

In the event an employee moves from Schedule A to one of the Head Custodian positions, the employee will receive a one-time hourly raise upon taking the new position in the following amounts:

Elementary Head or Bowl/Field House Head Custodian:	$1.50 per hour
JMS Head 2nd Shift Custodian:	$2.00 per hour
JMS Head Custodian/JHS Head 2nd Shift Custodian:	$2.75 per hour
JHS Head Custodian:	$3.50 per hour

The employee will not move to another salary schedule. In the event an employee transfers, no seniority will be lost.

Schedules B-I Employees:
In the event an employee moves to a higher paying classification, the employee will lose 1 step for every grade moved through the chart. For example, an employee with 10 years of experience as a Custodian on the "B" chart who moves to Head Custodian JHS Day would be placed on Step 7.

In the event an employee moves to a lower paying classification, the employee will be placed on a step not lower than their current step. The employee will be placed on a higher step, if the employee lost any steps when previously moving into a higher classification.

In the event an employee transfers, no seniority will be lost.

Compensation for Temporary Assignment

In the event that an employee is placed in a temporary position to substitute for an absent

employee, that employee will be paid an additional amount. Employees on the A schedule will be paid at the differential rate in section 12.1 of the contract. Employees on the B schedule will be paid based upon their years of service and the position that they will be substituting. Substitutes will be paid for any time worked as a substitute after two full work days. On the third consecutive day, the District will retroactively go back and pay for all three consecutive days and going forward regardless if the substitutes are the same employees on said dates.

Examples:

Custodian on the A schedule with 5 years' of experience subs for an Elementary Head Custodian. They will receive their hourly rate in addition to $1.50 per hour.

Custodian on the B schedule with 5 years' of experience subs for an Elementary Head Custodian. They will receive the pay listed on Step 5 of the Elementary Head Custodian schedule.

One employee shall be chosen to substitute for the Director of Building and Grounds in his absence. That employee shall receive a stipend of $2,400/year to compensate for the wage difference and the additional responsibilities. The employee chosen to substitute shall be chosen by the Director of Building and Grounds.

Night shift workers shall be paid a $.25 differential per hour in addition to their regular wages.

12.2 In-District Annual Travel Allowance

Building head custodians and the JHS Bowl/Field House Custodian will receive an annual travel allowance of $200.00 per year which will be paid in two installments in December and May.

12.3 Overtime

A. Overtime rates shall apply to all work in excess of 8 hours per day or 40 hours per week actually worked. Paid holidays and pre-approved personal leave and approved vacation shall count toward the 40 hours actually worked requirement. Any employee may be required to work overtime at the discretion of the administration. Non-school associated functions as defined by the administration held on Sunday to which a full- time (40 hours actually worked/week) employee covered by this agreement is assigned shall be compensated at (2) two times the regular hourly salary.

Overtime shall be offered in the following manner:

1. Building level
2. Volunteers district-wide
3. Inverse seniority with rotation by building.

B. Non-school associated functions held on certain holidays (Christmas Day, New Year's Day, Thanksgiving Day, July 4th, Easter) to which a full-time employee covered by this agreement is assigned shall be compensated at (2) two times the regular hourly salary.

12.4 Call out pay

When an employee is called back to work outside his/her normal shift, the employee shall be paid a guaranteed minimum of 2 hours pay at the employee's appropriate pay rate. If an employee is called out at times outside his/her normal shift, the employee will be paid his/her actual time from the time the employee leaves his/her residence to returning to that residence upon completion of the call out work assignment provided the assignment takes less than 2 hours to complete. If the work assignment takes 2 hours or more, exclusive of travel time, the travel time will not be paid to the employee. Employees will be paid mileage from home to the school building and back home for call outs.

12.5 Pay Days

Paydays will be in equal installments on the 15th and the last calendar day of each month. The amount of pay will be based upon each employee's hourly rate, times the number of hours per day, times the number of days to be paid each fiscal year. Adjustments will be made for appropriate items such as a change in rate of pay or hours to be docked.

The District's chief financial officer will publish a yearly calendar listing the pay dates for the year. Starting in September, 1998, all payments will be made by direct deposit for employees hired after September 1, 1998. Current employees hired prior to September 1, 1998, may request to not have their checks directly deposited. Current employees who opt to have their checks directly deposited may not change after they have signed up for direct deposit.

12.6 Employee Insurance Plan

A. The District will pay the full individual premium for a medical insurance plan.

B. The District will offer a Supplemental Dental Insurance Plan for each employee in the bargaining unit at no cost to the District. The cost of the supplemental dental insurance plan will be paid by the employee.

C. The Board and the Association agree to maintain an Insurance Committee to review, as needed, the District's Insurance Provider. This committee shall have the authority to modify the insurance plan (if acceptable to the Insurance provider) and/or provider pending approval by the Association and the Board.

D. The district will allow each employee in the bargaining unit to payroll deduct premiums for family coverage, dependent care expenses, dental insurance premiums, term life insurance premiums, and unreimbursed medical/dental expenses. Only one company per benefit will be selected by the Insurance Committee and approved by the Board of Education and the Association.

E. Effective the first of the month following ratification of the contract for 2008-2009, the Plan will include a $40,000.00 term life insurance policy for full-time employees and all

others will receive a $20,000.00 term life policy.

F. The District will provide employees an IRS Section 125 flexible spending account. The account will include payment for medical insurance premiums for family coverage, term life premiums, dependent care expenses, dental insurance premiums, and unreimbursed medical/dental expense. Any administrative cost which may be charged by the company selected by the District to administer the plan will be paid semi-monthly through payroll deduction by the employee. Balances not to exceed $300 that remain in the Section 125 Plan account at the statutory end of each year's activity will become the property of the District. The amount in excess of $300 shall be set aside to offset future administrative costs of the third-party administrator on a pro-rata basis for persons enrolling for the plan year two years later based on those enrollees with an effective date of February 1. The flexible spending account will begin February 1st of each year. New employees may enroll within 30 calendar days of initial employment.

12.7 Retirement

Any custodial/maintenance employee who retires and has accrued unused sick leave days in excess of 100 days in School District 117 may be paid for those days in excess of 100 days or use them for retirement purposes or a combination thereof. Days in excess of 101 may be paid at a rate of $50 per day.

12.8 Travel and Expense Reimbursement

A. The established payment rates for various expenses incurred by employees while on District business are listed below. Approval from proper administrative level must be obtained prior to expenditure.

1. Transportation

Effective the first of the month following ratification of the contract for 2005-2006, private car mileage will be reimbursed at the IRS allowable rate per mile for in- district and out of district mileage. Reimbursement requests for in-district and out of district travel shall be submitted not later than 14 calendar days following the end of the semester in which the travel expense is incurred.

Rail or air travel will be reimbursed at the lesser amount of the actual cost or the standard private car mileage rate computed round trip between the two cities.

Taxi travel will be reimbursed at cost with a maximum amount of $12.00 per day for one employee and $24.00 for two or more district employees sharing a taxi.

Parking will be reimbursed at cost with a day maximum amount of $I0.00 per day with submission of the dated receipt.

2. Meals

Meals will be reimbursed at cost with the following maximum rates.

Breakfast = $5.00, Lunch = $15.00, Dinner = $20.00.

Meal rates include tips not to exceed 15%.

One banquet costing more than these maximums may be substituted for one of the above meals when attendance is pre-approved.

3. **Lodging**

The District shall book the lodging at the time of the approval. Accommodations shall include breakfast.

4. **Registration**

The District shall pay the registration fee upon approval and registration.

5. **Receipts**

There will be no reimbursements for any expenses for which receipts or canceled checks are not provided with the exception of private car mileage. If more than one employee is attending the same conference, they shall carpool.

ARTICLE XIII
LABOR/MANAGEMENT COMMITTEE

A Labor/Management Committee shall be established. Association's President shall select up to three (3) representatives. The Superintendent shall select up to three (3) representatives. The purpose of the Committee is to meet and confer monthly to discuss topics of mutual interest. A monthly meeting can be cancelled by mutual agreement. Nothing said by any person during a committee meeting may be used adversely against that person or the parties in any other context or proceeding. These meetings shall not constitute collective bargaining sessions. It is in the interest of all parties to provide constructive dialogue to resolve issues in a cooperative effort. Nothing prohibits the attendance of an additional person if both sides agree.

ARTICLE XIV
EFFECT OF AGREEMENT

14.1 **Complete Understanding**

The terms and conditions set forth in this agreement represent the full and complete understanding between the parties. The terms and conditions may be modified only through the written mutual consent of the parties.

14.2 **Individual Contract**

Any individual contract issued by the Board to an employee shall be subject to and consistent with the terms and conditions as set in the agreement. If an individual contract is inconsistent with the agreement, the agreement shall be controlling.

14.3 **Savings Clause**

Should any article, section, or clause of this agreement be declared illegal by a court of competent jurisdiction, then that article, section, or clause shall be deleted from this agreement to the extent that it violates the law. The remaining articles, sections and clauses shall remain in full force and effect for the duration of this agreement.

14.4 **Management Rights**

It is expressly understood and agreed that all functions, rights, powers, authority, and legal responsibilities of the Board which are not specifically limited by the express language of this agreement are retained by the Board.

The Board shall not be required to bargain over matters of inherent managerial policy which shall include such areas of discretion or policy as the functions of the employer, standards of service, its overall budget, the organizational structure and selection of new employees and direction of employees.

14.5 **No Strike Statement**

During the term of this agreement and any mutual extension thereof no employee covered by this agreement, not the Association, nor any person acting on behalf of the Association shall ever or at any time engage in, authorize, or instigate picketing, any recognition of any picket line at the School District's premises, any strike, slowdown or other refusal to render full and complete services to the Board, or any activity whatsoever which would disrupt in any manner in whole or in part the operation of the School District.

A. Any violating employee shall be subject to discipline or discharge as determined appropriate in the sole and unilateral discretion of the Board.

B. The Association shall, upon notice from the Board, immediately direct such employees both orally and in writing to resume normal operations immediately and take every other reasonable effort to end any violations.

14.6 **Duration**

This Agreement shall be effective July 1, 2026 and shall remain in effect until June 30, 2028.

IN WITNESS WHEREOF:

For the Jacksonville Support Personnel Association/IEA/NEA Maintenance and Custodial Personnel

Kevin Scott, Co-President

Connie Krall, Co-President

For the Board of Education Jacksonville School District #117

Noel Beard, President

Teresa Wilson, Secretary

2026-2027 Salary Schedule - Custodians

Last Year		With % Base
19.08		19.57
A		
Step		index
1	$19.57	
2	$19.86	1.015
3	$20.16	1.015
4	$20.46	1.015
5	$20.77	1.015
6	$21.08	1.015
7	$21.39	1.015
8	$21.72	1.015
9	$22.04	1.015
10	$22.37	1.015
11	$22.71	1.015
12	$23.05	1.015
13	$23.39	1.015
14	$23.75	1.015
15	$24.10	1.015
16	$24.46	1.015
17	$24.83	1.015
18	$25.20	1.015
19	$25.58	1.015
20	$25.96	1.015
21	$26.35	1.015
22	$26.75	1.015
23	$27.15	1.015

Last Year		With % Base
29.37		30.43
B		
Step		index
1	$30.43	
2	$30.61	1.006
3	$30.76	1.005
4	$30.89	1.004
5	$30.98	1.003
6	$31.07	1.003
7	$31.20	1.004
8	$31.32	1.004
9	$31.45	1.004
10	$31.57	1.004
11	$31.76	1.006
12	$31.79	1.001
13	$31.92	1.004
14	$32.05	1.004
15	$32.18	1.004
16	$32.30	1.004
17	$32.40	1.003
18	$32.53	1.004
19	$32.66	1.004
20	$32.79	1.004
21	$32.92	1.004
22	$33.05	1.004
23	$33.19	1.004

Last Year		With % Base
30.08		31.16
C		
Step		index
1	$31.16	
2	$31.29	1.004
3	$31.38	1.003
4	$31.51	1.004
5	$31.66	1.005
6	$31.79	1.004
7	$31.92	1.004
8	$32.08	1.005
9	$32.24	1.005
10	$32.40	1.005
11	$32.53	1.004
12	$32.66	1.004
13	$32.79	1.004
14	$32.99	1.006
15	$33.15	1.005
16	$33.28	1.004
17	$33.45	1.005
18	$33.72	1.008
19	$33.85	1.004
20	$33.99	1.004
21	$34.12	1.004
22	$34.26	1.004
23	$34.40	1.004

Last Year		With % Base
30.42		31.52
D		
Step		index
1	$31.52	
2	$31.67	1.005
3	$31.80	1.004
4	$31.93	1.004
5	$32.09	1.005
6	$32.25	1.005
7	$32.38	1.004
8	$32.54	1.005
9	$32.77	1.007
10	$32.90	1.004
11	$33.09	1.006
12	$33.23	1.004
13	$33.39	1.005
14	$33.59	1.006
15	$33.69	1.003
16	$33.86	1.005
17	$34.06	1.006
18	$34.34	1.008
19	$34.47	1.004
20	$34.65	1.005
21	$34.82	1.005
22	$34.96	1.004
23	$35.10	1.004

Last Year		With % Base
30.74		31.85
E		
Step		index
1	$31.85	
2	32.01	1.005
3	32.13	1.004
4	32.26	1.004
5	32.42	1.005
6	32.59	1.005
7	32.72	1.004
8	32.88	1.005
9	33.11	1.007
10	33.24	1.004
11	33.44	1.006
12	33.58	1.004
13	33.74	1.005
14	33.95	1.006
15	34.05	1.003
16	34.22	1.005
17	34.42	1.006
18	34.7	1.008
19	34.84	1.004
20	35.01	1.005
21	35.19	1.005
22	35.33	1.004
23	35.47	1.004

Last Year		With % Base
31.55		32.69
F		
Step		index
1	$32.69	
2	$32.85	1.005
3	$33.05	1.006
4	$33.21	1.005
5	$33.38	1.005
6	$33.54	1.005
7	$33.75	1.006
8	$33.98	1.007
9	$34.12	1.004
10	$34.32	1.006
11	$34.53	1.006
12	$34.70	1.005
13	$34.87	1.005
14	$35.05	1.005
15	$35.26	1.006
16	$35.44	1.005
17	$35.61	1.005
18	$35.90	1.008
19	$36.04	1.004
20	$36.22	1.005
21	$36.40	1.005
22	$36.55	1.004
23	$36.69	1.004

2026-2027 - SALARY SCHEDULE

MAINTENANCE

Last Year		31.12
30.3		31.12
G		
Step		index
1	$31.12	
2	$31.52	1.013
3	$31.93	1.013
4	$32.35	1.013
5	$32.77	1.013
6	$33.19	1.013
7	$33.63	1.013
8	$34.06	1.013
9	$34.51	1.013
10	$34.95	1.013
11	$35.41	1.013
12	$35.87	1.013
13	$36.34	1.013
14	$36.81	1.013
15	$37.29	1.013
16	$37.77	1.013
17	$38.26	1.013
18	$38.76	1.013
19	$39.26	1.013
20	$39.77	1.013
21	$40.29	1.013
22	$40.81	1.013
23	$41.34	1.013

Last Year		32.16
31.31		32.16
H		
Step		index
1	$32.16	
2	$32.57	1.013
3	$33.00	1.013
4	$33.43	1.013
5	$33.86	1.013
6	$34.30	1.013
7	$34.75	1.013
8	$35.20	1.013
9	$35.66	1.013
10	$36.12	1.013
11	$36.59	1.013
12	$37.06	1.013
13	$37.55	1.013
14	$38.03	1.013
15	$38.53	1.013
16	$39.03	1.013
17	$39.54	1.013
18	$40.05	1.013
19	$40.57	1.013
20	$41.10	1.013
21	$41.63	1.013
22	$42.17	1.013
23	$42.72	1.013

Last Year		33.19
32.32		33.19
I		
Step		index
1	$33.19	
2	$33.62	1.013
3	$34.06	1.013
4	$34.50	1.013
5	$34.95	1.013
6	$35.41	1.013
7	$35.87	1.013
8	$36.33	1.013
9	$36.81	1.013
10	$37.28	1.013
11	$37.77	1.013
12	$38.26	1.013
13	$38.76	1.013
14	$39.26	1.013
15	$39.77	1.013
16	$40.29	1.013
17	$40.81	1.013
18	$41.34	1.013
19	$41.88	1.013
20	$42.42	1.013
21	$42.98	1.013
22	$43.54	1.013
23	$44.10	1.013

2027-2028 - SALARY SCHEDULE
CUSTODIANS

CUSTODIAN		
Last Year		With % Base
19.57		20.16
A		
Step		index
1	$20.16	
2	$20.46	1.015
3	$20.77	1.015
4	$21.08	1.015
5	$21.39	1.015
6	$21.71	1.015
7	$22.04	1.015
8	$22.37	1.015
9	$22.71	1.015
10	$23.05	1.015
11	$23.39	1.015
12	$23.74	1.015
13	$24.10	1.015
14	$24.46	1.015
15	$24.83	1.015
16	$25.20	1.015
17	$25.58	1.015
18	$25.96	1.015
19	$26.35	1.015
20	$26.75	1.015
21	$27.15	1.015
22	$27.56	1.015
23	$27.97	1.015

CUSTODIAN		
Last Year		With % Base
30.43		31.68
B		
Step		index
1	$31.68	
2	$31.87	1.006
3	$32.03	1.005
4	$32.16	1.004
5	$32.25	1.003
6	$32.35	1.003
7	$32.48	1.004
8	$32.61	1.004
9	$32.74	1.004
10	$32.87	1.004
11	$33.07	1.006
12	$33.10	1.001
13	$33.23	1.004
14	$33.36	1.004
15	$33.50	1.004
16	$33.63	1.004
17	$33.73	1.003
18	$33.87	1.004
19	$34.00	1.004
20	$34.14	1.004
21	$34.28	1.004
22	$34.41	1.004
23	$34.55	1.004

Elementary Head Custodian		
Last Year		With % Base
31.16		32.44
C		
Step		index
1	$32.44	
2	$32.57	1.004
3	$32.67	1.003
4	$32.80	1.004
5	$32.96	1.005
6	$33.09	1.004
7	$33.22	1.004
8	$33.39	1.005
9	$33.56	1.005
10	$33.72	1.005
11	$33.86	1.004
12	$34.00	1.004
13	$34.13	1.004
14	$34.34	1.006
15	$34.51	1.005
16	$34.65	1.004
17	$34.82	1.005
18	$35.10	1.008
19	$35.24	1.004
20	$35.38	1.004
21	$35.52	1.004
22	$35.66	1.004
23	$35.80	1.004

JMS Head 2nd Shift Custodian		
Last Year		With % Base
31.52		32.81
D		
Step		index
1	$32.81	
2	$32.98	1.005
3	$33.11	1.004
4	$33.24	1.004
5	$33.41	1.005
6	$33.57	1.005
7	$33.71	1.004
8	$33.88	1.005
9	$34.11	1.007
10	$34.25	1.004
11	$34.46	1.006
12	$34.59	1.004
13	$34.77	1.005
14	$34.98	1.006
15	$35.08	1.003
16	$35.26	1.005
17	$35.47	1.006
18	$35.75	1.008
19	$35.89	1.004
20	$36.07	1.005
21	$36.25	1.005
22	$36.40	1.004
23	$36.54	1.004

JMS Head Cust JHS Head 2nd Shift		
Last Year		With % Base
31.85		33.16
E		
Step		index
1	$33.16	
2	33.32	1.005
3	33.45	1.004
4	33.59	1.004
5	33.76	1.005
6	33.93	1.005
7	34.06	1.004
8	34.23	1.005
9	34.47	1.007
10	34.61	1.004
11	34.82	1.006
12	34.96	1.004
13	35.13	1.005
14	35.34	1.006
15	35.45	1.003
16	35.62	1.005
17	35.84	1.006
18	36.13	1.008
19	36.27	1.004
20	36.45	1.005
21	36.63	1.005
22	36.78	1.004
23	36.93	1.004

JHS Head Custodian		
Last Year		With % Base
32.69		34.03
F		
Step		index
1	$34.03	
2	$34.20	1.005
3	$34.41	1.006
4	$34.58	1.005
5	$34.75	1.005
6	$34.92	1.005
7	$35.13	1.006
8	$35.38	1.007
9	$35.52	1.004
10	$35.73	1.006
11	$35.95	1.006
12	$36.13	1.005
13	$36.31	1.005
14	$36.49	1.005
15	$36.71	1.006
16	$36.89	1.005
17	$37.08	1.005
18	$37.37	1.008
19	$37.52	1.004
20	$37.71	1.005
21	$37.90	1.005
22	$38.05	1.004
23	$38.20	1.004

2027-2028 - SALARY SCHEDULE

MAINTENANCE

New Chart Build		
Last Year		32.4
31.12		32.12
G		
Step		index
1	$32.12	
2	$32.53	1.013
3	$32.96	1.013
4	$33.38	1.013
5	$33.82	1.013
6	$34.26	1.013
7	$34.70	1.013
8	$35.15	1.013
9	$35.61	1.013
10	$36.07	1.013
11	$36.54	1.013
12	$37.02	1.013
13	$37.50	1.013
14	$37.99	1.013
15	$38.48	1.013
16	$38.98	1.013
17	$39.49	1.013
18	$40.00	1.013
19	$40.52	1.013
20	$41.05	1.013
21	$41.58	1.013
22	$42.12	1.013
23	$42.67	1.013

New Chart Build		
Last Year		33.48
32.16		33.19
H		
Step		index
1	$33.19	
2	$33.62	1.013
3	$34.06	1.013
4	$34.50	1.013
5	$34.95	1.013
6	$35.40	1.013
7	$35.86	1.013
8	$36.33	1.013
9	$36.80	1.013
10	$37.28	1.013
11	$37.77	1.013
12	$38.26	1.013
13	$38.75	1.013
14	$39.26	1.013
15	$39.77	1.013
16	$40.28	1.013
17	$40.81	1.013
18	$41.34	1.013
19	$41.88	1.013
20	$42.42	1.013
21	$42.97	1.013
22	$43.53	1.013
23	$44.10	1.013

New Chart Build		
Last Year		34.55
33.19		34.25
I		
Step		index
1	$34.25	
2	$34.70	1.013
3	$35.15	1.013
4	$35.61	1.013
5	$36.07	1.013
6	$36.54	1.013
7	$37.01	1.013
8	$37.49	1.013
9	$37.98	1.013
10	$38.47	1.013
11	$38.97	1.013
12	$39.48	1.013
13	$39.99	1.013
14	$40.51	1.013
15	$41.04	1.013
16	$41.57	1.013
17	$42.12	1.013
18	$42.66	1.013
19	$43.22	1.013
20	$43.78	1.013
21	$44.35	1.013
22	$44.92	1.013
23	$45.51	1.013

APPENDIX B-1

CUSTODIAL JOB DESCRIPTION

It is the intent of School District #117 to provide students and staff with facilities which are safe, clean, attractive, and reflect routine upkeep. The Department of Buildings and Grounds and its custodial employees are responsible for maintaining these standards. The following information will provide a general job description and aid the custodial employee in maintaining a district wide standard of cleanliness.

GENERAL CUSTODIAL RESPONSIBILITIES:

1) Dress appropriately for the work which is assigned.

2) Communicate and maintain positive relationships with supervisors, staff, students, the public, and co- workers.

3) Assume responsibility for the general security and fire safety for the facility which you are assigned to.

4) Become familiar with building fire alarm, security alarm, disaster, and evacuation procedures.

5) Immediately report safety concerns and damage to school property to the appropriate supervisory personnel.

6) Become familiar with and have a working knowledge of the location of water, gas, and electrical shutoffs.

7) Properly dispose of trash and waste.

8) Remove snow, ice or other debris from ramps, stairs and walkways which provide access and egress of District property.

9) Maintain District equipment and report repairs needed to supervisor.

10) Perform seasonal duties such as the trimming of grass, hedges and trees as directed.

11) Perform work in the safest manner possible.

12) Understand and follow verbal and written instructions.

13) Assist in the preparation, set, take down, and clean up for special events in the building as directed by the principal and supervisor.

14) Perform cleaning tasks as outlined in cleaning schedules and/or as may be assigned by your principal or supervisor which are reasonably related to primary job functions.

HEAD CUSTODIAN:

In addition to general custodial duties:

1) Responsibility for assignment of duties to other custodians assigned to same facility. Employees shall report to the Head Custodian to receive duty assignments for the shift. If the Head Custodian is absent, only then should the employee report to the Building Principal, or designee, for duty assignments. Communication between the Head Custodian and the Building Principal is a necessity in regards to duty assignments and additional needs

2) Should have sufficient knowledge of cleaning chemicals and equipment to aid in training other custodians under his/her supervision.

3) Should submit orders and monitor supplies to assure that custodians have sufficient materials to complete

their work assignments.

4) Responsible for maintaining equipment in proper working order.

5) Be alert for unsafe conditions and correct or report them immediately.

SCHOOL DISTRICT #117

Minimum Cleaning Tasks to be Performed at Each facility

FREQUENCY - TWICE DAILY	FREQUENCY - DAILY	FREQUENCY - WEEKLY
1. Sweep, dry mop, vacuum, pick up paper, in high traffic areas.	1. Clean & disinfect restrooms (mirrors, towel dispensers, walls, floors, sinks, toilets, urinals & stall partitions).	1. Wash chalkboards.
	2. Sweep & mop floors in food service areas.	2. Treat clean mop heads for use.
2. Monitor restrooms for trash, and maintain proper supply of paper products.	3. Dustmop, wetmop or vacuum all floors in classrooms, offices, halls, gyms and special use rooms.	3. Clean windows on inside of building doors and rooms.
	4. Empty all trash cans & pencil sharpeners.	
	5. Clean erasers & chalk gutters.	5. General dusting (door edges, top of chalkboards, pictures, etc.)
	6. Clean windows inside & out on main entrances (if needed).	6. Clean baseboards (as needed).
	7. Change burned out light bulbs, as needed.	7. Clean/dust light fixtures, as needed.
	8. Check to insure that all exit doors/ panic bars are working properly.	8. Monitor outside of building, sidewalk & parking areas for trash and debris.
	9. Clean Drinking Fountains as needed.	
Other tasks as assigned by principal or supervisor—need clarification	Other tasks as assigned by principal or supervisor—need clarification	Other tasks as assigned by principal or supervisor—need clarification

APPENDIX B-2

MAINTENANCE JOB DESCRIPTIONS

It is the intent of School District #117 to provide students and staff with facilities which are safe, clean, attractive, well maintained and meet the needs of the school district. The Maintenance Department and its employees are responsible for the care and maintenance of building and grounds.

GENERAL MAINTENANCE RESPONSIBILITIES/ QUALIFICATIONS/REQUIREMENTS

1. Valid Driver's License.
2. High School Diploma or GED.
3. Dress appropriately for the work which is assigned.
4. **Communicate and maintain positive relationships with supervisors, staff, students, the public and co-workers.**
5. Maintain District Equipment.
6. Perform seasonal duties.
7. Perform work in a safe manner.
8. Understand and follow verbal and written instructions.
9. Electrical, carpentry, plumbing, HVAC, refrigeration, equipment repair, flooring, masonry, welding, painting, paving, asbestos, pest management, weed control, and other functions as needed.

MAINTENANCE- GRADE 2

RESPONSIBILITIES:

Duties and responsibilities include general maintenance responsibilities.

QUALIFICATIONS AND REQUIREMENTS

Take training test for Pesticide and Public Operator License and (if passed) willingness to maintain and utilize license.

Take training and test for Asbestos Worker License and (if passed) willingness to maintain and utilize license.

Willingness to participate in training and development programs provided by the District.

MAINTENANCE –GRADE 1

RESPONSIBILITIES:

Includes duties and responsibilities of Maintenance, Grade 1, but recognizes more training, skill, knowledge, and ability to solve complex maintenance functions in a number of areas.

QUALIFICATIONS/REQUIREMENTS

- Must satisfy all requirements for Grade 2
- Must possess, maintain, and utilize:
  - Universal Refrigerant Type 1 and 2 transition recovery certificate
  - Pesticide Public Operator License
  - Asbestos Worker License
  - Pesticide Public Applicator License with right of way category
- Successfully complete a Microsoft Windows class as approved by the Superintendent or his/her designee.
- Successfully complete 2 classes or an equivalent from the following list:

  ARH 101 Basic Refrigeration
  BDM 106 Basic Carpentry 1
  BDM 110 Basic Masonry
  BDM 114 Basic Plumbing
  ELM 103 Principles of Electricity
  HRT 103 Turf Management
  WEL 101 Basic Metal Arc and Oxyacetylene Welding

Courses must be pre-approved by the Superintendent or his/her designee prior to enrollment.

MAINTENANCE TECHNICIAN

RESPONSIBILITIES:

Includes duties and responsibilities of Maintenance Grade 2 and 1, but recognizes greater skill, training, and ability to solve more complex maintenance functions in a greater number of areas. Able to provide technical assistance, supervision and guidance to other maintenance staff as needed.

QUALIFICATIONS/REQUIREMENTS:

- Must satisfy all requirements for Grade 2 and Grade 1 Maintenance
- Successfully complete a pre-approved Basic Pneumatics class.
- Successfully complete 1 class from the following list:
  - Air Conditioning, Refrigeration and Heating -Advanced; Construction Occupations;
  - Or two of the following pre-approved Certificate of Completion:
    - Air Conditioning, Refrigeration and Heating
    - Commercial Electrical Maintenance Landscape Design/Turf Management Welding Operator

Individuals must display competencies in District work areas as determined by Supervisor of Building and Grounds and Assistant Superintendent and/or his designee prior to being named a Maintenance Technician.

PROFESSIONAL DEVELOPMENT PROGRAM, COURSE REIMBURSEMENT AND APPEAL COMMITTEE PROCEDURES

In the event the Lincoln Land Community College curriculum or programs change, the District reserves the right to change course/program requirements. The Board will consult with JEA-ESP's prior to changes in employee requirements is made.

District will reimburse District 117 Custodial/Maintenance employees only for tuition costs, books and lab fees for course work at Lincoln Land Community College as follows:

25% upon enrollment-documentation required
25% upon successful completion of course-documentation required
25% One year after completion of course
25% Two years after completion of course

District will not reimburse for course work taken prior to becoming a District custodial/ maintenance employee or coursework taken prior to May 9, 2000. Should an employee resign or leave the employment of District #117 for any reason, the above payment schedule is forfeited.

The District will consider training from educational or vocational institutions other than Lincoln Land Community College; however, said employees must receive prior approval, of the District Administration, for courses taken at other institutions while a District 117 custodial/maintenance employee. Reimbursement shall not exceed amounts that would have been paid if course were taken at Lincoln Land Community College.

Persons employed as District Maintenance staff as of May 9, 2000 will be grandfathered into the classification for which they hold as of May 9, 2000, but they can only move into a higher classification by satisfying the requirements as specified above.

In the event an employee is promoted to a higher grade, they must satisfy all qualifications/requirements for that grade. In the event an employee has been promoted and the employee fails to maintain and utilize licenses and certifications required for that classification, the employee will be demoted to that classification for which the employee meets the qualifications/requirements.

1) The Board agrees to pay for all required license fees and renewals.

2) If an Employee takes a proficiency test in an area, and passes the test, the Board will accept certification of the proficiency. The Board will pay for expenses incurred in testing, if passed, on the above schedule. If Lincoln Land Community College does not offer proficiency exams, the Association and the Board will discuss the establishment of proficiency exams with Lincoln Land Community College. Proficiency exams offered by other educational/vocational institutions may be substituted for LLCC classes with prior approval of the administration.

3) Board will allow employees to modify their work schedule with the approval of the administration to take classes.

APPEAL COMMITTEE

Should an individual wish to appeal the decision of the District's chief financial officer, they may do so with a written letter to the Appeals Committee within ten (10) business days of the initial denial letter.

The Appeal Committee shall be comprised of the District Superintendent and the Director of Labor Relations. This employee will have the right to present information or witnesses to this committee that the individual deems necessary.

The Appeal Committee will render its decision in writing to the employee within ten (10) business days of the appeal. This committee will either overturn the previous decision or support the denial and indicate what steps are necessary to complete the promotion to the Maintenance Technician Level.

APPENDIX C

Jacksonville School District #117
211 W. State St
Jacksonville, Illinois 62650
Office: (217) 243-9411

Fax: (217) 243-6844

RICH HISTORY, BRIGHT FUTURE

SICK LEAVE BANK AGREEMENT

(optional)

The Sick Leave Bank is established to provide extended leave to employees who have exhausted all accumulated benefit time. The intent is to provide extended sick leave benefits to those persons who incur a period of extended illness, injury, or hospitalization. Only those employees who donate the required days to the bank shall be eligible to apply to draw from the bank when needed.

Participation in the bank is *voluntary*. Each employee electing to participate in the bank shall contribute two (2) sick days to the sick bank each year until the sick leave bank reaches the minimum capacity of 600 days. In case of depletion of the sick leave bank below 200 days all employees enrolled will automatically have one (1) sick day deducted and added to the sick bank. Human Resources will notify all members of the sick bank in writing of the depletion of sick bank days and that an automatic one (1) sick day will be taken out of their personal sick days on said date that it will occur.

Membership is automatically renewed each year unless a member submits written notice of cancellation by September 15 of the school year in which cancellation is desired. A participant may cancel membership by indicating in writing directed to the attention of Human Resources.

The intent of the bank is to provide additional financial protection to those employees who incur a period of catastrophic illness, prolonged illness, serious injury, or hospitalization, as verified in writing by a physician, if requested by the Committee.

Employees receiving Workers' Compensation benefits, or benefits from any similar program are not eligible to receive donation days from the bank. (See paragraph "M" of the Sick Bank policy.)

I, _____, have read the policy and procedures for the administration and participation in the Sick Leave Bank (attached), and agree to abide by the decisions of the Sick Leave Bank Committee. Furthermore, I authorize the District to withdraw two (2) sick leave days from my current sick leave allotment. I understand that cancellation from the bank must be in writing addressed to Human Resources Office. Any member resigning will forfeit days donated and will become ineligible for any future benefits through the bank, until such time that they reinstate their membership in the Sick Leave Bank.

Signature _____ Date _____

418

RETURN THIS FORM TO THE HUMAN RESOURCES OFFICE

APPENDIX E

JACKSONVILLE EDUCATION SUPPORT PERSONNEL IEA/NEA

A. Date of Grievance: _____

B. Statement of Grievance: _____

_____

_____

_____

_____

_____

C. Applicable Contact Provisions: _____

_____

_____

D. Remedy Sought: _____

_____

_____

_____

_____

_____

_____

_____ _____

Date Signature

_____

Title

cc: Grievant
Association President
Immediate Supervisor

Appendix F

JSD117 - New Staff Orientation

We are hopeful that the documents attached on this drive will help new staff members with questions that routinely come up. However, please do not hesitate to contact the o ice of human resources should you have any questions or concerns.

Below is the listing of what information is included on the drive:

- American Fidelity: these are all optional plans that employees may participate in and have payroll deductions to pay for the plans.
- Address/Name Change Form : if you ever need to change name or address
- Fitness for Duty Certification: this is a medical form for returning to work with or without medical restrictions.
- Custodian Work Calendar: shows work days/days off work
- ADA Form: this is a form you would utilize if you are requesting ADA accommodations.
- Employee FMLA Form: this is a form when you have missed 5 or more days for a medical issue and need to continue to be off work for a qualified medical reason.
- Family FMLA Form: this is a form you would use when you have missed 5 or more days to care for an immediate family member that has a qualified health condition.
- Skyward Employee Access: this is helpful information to show you how to login to skyward employee access. This area will show you check stub information, check estimator, personal information, time off balances, etc. Your login information for this will be given to you by your direct supervisor (hiring flowchart form).
- Skyward Mobile App: gives you information on how to download the app. This information is also available on our district website under Departments - Human Resources - Employee Access: True Time Tutorials.
- Spiceworks: this is used if you need assistance from our technology department.
- True Time - Clocking In and Out: Gives you a how-to of how to clock in and out of the timeclock. At the end of the document is an employee cheat sheet for figuring time off, etc.
  You may also reach out to your building secretary for assistance as well

- True Time - Submitting Timesheets: Gives you a how-to of how to submit your timesheet at the end of every week. You may also reach out to your building secretary for assistance.
- Union Contract: Please review your union contract which gives you lots of information about your working conditions, pay, leaves of absence, insurance, etc.
- Who to Contact Form : this lists staff at Central Office and who you would call for certain information
- Workplace Injury: this gives you the number to call to report if you have had a workplace injury along with a form to complete. If you are injured at work, please notify your direct supervisor immediately.

Additional Information:

- Board policies are located on the district website at www.jsd117.org under Board of Education. Then click Board Policy Manual. Section 5 is Personnel which also has additional policies you may wish to familiarize yourself with.

- There are multiple forms available on what we call the private side of our website or what some may call the intranet. You can access the intranet/private side by clicking the staff tab on our website (www.jsd117.org) - then click intranet. Then you hit the google button under login - it should direct you straight to our forms - if not, you may need to login using your email credentials.

Tami Stice, Director of Human Resources (217)243-9411 x1122; tstice@jsd117.org

If you would prefer paper format rather than the enclosed jump drive, please return the jump drive and request the documents in paper form.

Thank you!

N. Consideration to approve the MOU-Custodian & Maintenance Bereavement Leave 423

ACTION ITEM August 26, 2026

TO: Board of Education
FROM: Matthew Moore/Tami Stice
SUBJECT: Consideration to approve Memorandum of Understanding with Custodian and Maintenance regarding Bereavement Leave

---

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approve the MOU with Custodian & Maintenance regarding Bereavement Leave as presented.

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information:

The revision of bereavement leave was to address and include language regarding miscarriages.

MEMORANDUM OF UNDERSTANDING
BETWEEN
BOARD OF EDUCATION, JACKSONVILLE SCHOOL DISTRICT #117 AND
DISTRICT #117 SUPPORT PERSONNEL - IEA/NEA (CUSTODIAL/MAINTENANCE)

SUBJECT: Section 11.5 Bereavement Leave

WHEREAS, the Jacksonville Education Association, IEA-NEA, hereinafter referred to as "JEA" and the Board of Education of Jacksonville School District #117, hereinafter referred to as "the Board," are parties to a collective bargaining agreement, hereinafter "CBA," effective July 1, 2026 through June 30, 2028;

WHEREAS, the Parties hereto agree to memorialize the terms and conditions of their Agreement in this Memorandum of Understanding (MOU);

NOW THEREFORE, the Jacksonville Education Association, IEA/NEA and the Board of Education of Jacksonville School District #117 do hereby agree to this Memorandum of Understanding on the following terms and conditions:

1. The above recitals are incorporated into this MOU as if they had been restated verbatim.
2. The terms and conditions of this MOU shall be effective upon execution and approval of this MOU by both Parties.
3. The parties agree to replace the current language in the contract Section 11.5 - Bereavement Leave Language with the following language:

11.5 Bereavement Leave

Employees shall be granted seven (7) paid days of Bereavement Leave per incident connected with the death of a spouse/domestic partner or child. For purposes of this provision, "child" includes a biological child, adopted child, or stillborn child. The period for use of these days shall be within thirteen (13) months of the incident. The District fully acknowledges the devastating impact such a loss can have and will place no limitations on the use of these days other than on district-restricted dates. Permission may still be requested for use on those dates. The thirteen (13) month period is intended to allow use of a day on the anniversary of the loss; however, use is not limited to that purpose.

In the event of a miscarriage experienced by an employee or the employee's spouse, civil union partner, or domestic partner, the employee shall be granted up to three (3) total paid days of Pregnancy Loss Leave per fiscal year. Additional absences related to the miscarriage may be charged to available sick leave in accordance with District policy. The District will require documentation from a physician or other licensed healthcare provider verifying the miscarriage. Any such documentation shall be maintained as confidential medical information. Pregnancy Loss Leave shall not accumulate from year to year and shall be available separately from sick leave and other bereavement leave provided under this section.

Employees shall be granted five (5) days of bereavement for the majority of relatives covered by the Illinois State Family Bereavement Leave Act (FBLA), and that acts timeframe. Covered family member is stepchild, sibling, parent, mother-in-law, father-in-law, grandchild, stepparent, daughter-in-law/son-in-law. FBLA leave time may be used to attend the funeral or alternative to a funeral of a covered family member, make arrangements necessitated by the death, or to grieve. FBLA leave must be completed within 60 days after the date the employee receives notice of the event. (This is not intended to be used as 5 days off. Travel to listed events is understandable, but it is not to be used for vacations.)

Employees shall be granted three (3) days for brother-in law/sister-in law or grandparent. They can be used for grieving and support for other loved ones within the first week after the incident, or later if used to attend a funeral or alternative to a funeral. (This is not intended to be used as 3 days off. Travel to listed events is understandable, but it is not to be used for vacations.)

Domestic partner definition: The term domestic partner(s), as referred to in Board Rules and Policies, shall mean individuals who (1) are at least 18 years of age; (2) are of the same sex; (3) are unmarried (single, divorced or widowed) and not a party to a civil union; (4) are each other's sole partner; (5) are responsible for each other's common welfare; (6) are residing in the same residence; (7) are not related by blood closer than would bar marriage in the State of Illinois; and (8) satisfy two of the following additional requirements: (i) have been residing together for at least 12 months; (ii) have common joint ownership of a residence; (iii) jointly own a motor vehicle, credit account, checking account, or residential lease; or (iv) one or both have declared the other as a primary beneficiary on his or her will.

Civil Union Definition. The term civil union means a legal relationship between two persons of either the same or opposite sex established pursuant to the Illinois Religious Freedom Protection and Civil Union Act (P.A. 096-1513, effective June 1, 2011), referred to herein as the "Illinois Civil Union Act". Under the Illinois Civil Union Act, a marriage between persons of the same sex, a civil union, or a substantially similar legal relationship other than common law marriage, legally entered into in another jurisdiction, shall be recognized in Illinois as a civil union.

The leave covered under this Article shall be annual and will not accumulate.

Sick Leave Days may be used in the event of death of a secondary relative or as an extension beyond the paid Bereavement Leave Days connected with the death of an immediate family member. For the purpose of this Article, secondary relatives are cousins, aunts, uncles, nieces or nephews.

4. The parties hereby agree that, in the absence of written agreement to the contrary, the language of this MOU shall be included in the successor collective bargaining agreement between the parties as section 11.5.
5. This MOU contains the complete understanding of JEA and the Board.
6. This MOU may be modified only by written agreement of the parties.

Executed this ___ day of _____, 2026.

District #117 Support Personnel-IEA/NEA,
Custodial/Maintenance

By:_____
Kevin Scott, President

Jacksonville School District 117,
Board of Education

By:_____
Noel Beard, President

By:_____
Teresa Wilson, Secretary

O. Consideration to approve MOU-Custodian & Maintenance-Retirement Incentive 427

ACTION ITEM August 26, 2026

TO: Board of Education
FROM: Matthew Moore/Tami Stice
SUBJECT: Consideration to approve Memorandum of Understanding with Custodian and Maintenance regarding Retirement Incentive

---

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approve the MOU with Custodian & Maintenance regarding Retirement Incentive as presented.

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information:

MEMORANDUM OF UNDERSTANDING
BETWEEN
BOARD OF EDUCATION, JACKSONVILLE SCHOOL DISTRICT #117 AND
DISTRICT #117 SUPPORT PERSONNEL –CUSTODIAL/MAINTENANCE, IEA/NEA

SUBJECT: Retirement Incentive

WHEREAS, District #117 Support Personnel – Custodial/Maintenance, IEA-NEA, hereinafter referred to as "Association" and the Board of Education of Jacksonville School District #117, hereinafter referred to as "the Board," are parties to a collective bargaining agreement, hereinafter "CBA," effective July 1, 2026 through June 30, 2028;

WHEREAS, the Parties hereto agree to memorialize the terms and conditions of their Agreement in this Memorandum of Understanding (MOU);

NOW THEREFORE, the District #117 Support Personnel – Custodial/Maintenance, IEA/NEA and the Board of Education of Jacksonville School District #117 do hereby agree to this Memorandum of Understanding on the following terms and conditions:

1. The above recitals are incorporated into this MOU as if they had been restated verbatim.
2. The terms and conditions of this MOU shall be effective upon execution and approval of this MOU by both Parties pursuant to prior written agreement of the Parties, whichever occurs first.
3. Non-certified employees, who are members of the custodian & maintenance bargaining unit in Jacksonville School District #117 and who are eligible for a retirement annuity with Illinois Municipal Retirement Fund, have ten (10) years of continuous service with Jacksonville School District 117 at the time of retirement, and have submitted an irrevocable letter of retirement and resignation to the Board six months prior to retirement, shall be paid in June of that year or at such time thereafter as necessary to comply with the limits on accelerated payments contained in the rules and regulations of the Illinois Municipal Retirement Fund, a sum equal to $4,000, as a retirement incentive.
4. This MOU shall expire its own terms on June 30, 2028.
5. This MOU contains the complete understanding of the Association and the Board.
6. This MOU may be modified only by written agreement of the parties.

Executed this ___th day of August 2026.

District #117 Support Personnel – Custodial-Maintenance, IEA/NEA

By:_____
Kevin Scott, President

Jacksonville School District 117,
Board of Education

By:_____
Noel Beard, President

By:_____
Teresa Wilson, Secretary

P. Consideration to approve MOU: with Custodian and Maintenance regarding vacation (beginning/end of school year) 430

ACTION ITEM August 26, 2026

TO: Board of Education
FROM: Matthew Moore/Tami Stice
SUBJECT: Consideration to approve Memorandum of Understanding with Custodian and Maintenance regarding Vacation – Beginning/End of School Year

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approve the MOU with Custodian & Maintenance regarding Vacation Time-Beginning/End of School Year as presented.

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information:

MEMORANDUM OF UNDERSTANDING
BETWEEN
BOARD OF EDUCATION, JACKSONVILLE SCHOOL DISTRICT #117 AND
DISTRICT #117 SUPPORT PERSONNEL –CUSTODIAL/MAINTENANCE, IEA/NEA

SUBJECT: Vacation – Beginning/End of School Year

WHEREAS, District #117 Support Personnel – Custodial/Maintenance, IEA-NEA, hereinafter referred to as "Association" and the Board of Education of Jacksonville School District #117, hereinafter referred to as "the Board," are parties to a collective bargaining agreement, hereinafter "CBA," effective July 1, 2026 through June 30, 2028;

WHEREAS, the Parties hereto agree to memorialize the terms and conditions of their Agreement in this Memorandum of Understanding (MOU);

NOW THEREFORE, the District #117 Support Personnel – Custodial/Maintenance, IEA/NEA and the Board of Education of Jacksonville School District #117 do hereby agree to this Memorandum of Understanding on the following terms and conditions:

1. The above recitals are incorporated into this MOU as if they had been restated verbatim.
2. The terms and conditions of this MOU shall be effective upon execution and approval of this MOU by both Parties pursuant to prior written agreement of the Parties, whichever occurs first.
3. That parties hereby agree to clarify language under conditions of employment regarding vacation time as follows:

   8.7 D 3 - Vacations

   No vacations will be approved during the five (5) business days immediately preceding the first day of the new fall school term. Vacation time may be taken during the week preceding the start of summer vacation with prior approval of the administration. All vacation days shall be taken in one-half or whole day increments.

4. This MOU contains the complete understanding of Association and the Board.
5. This MOU may be modified only by written agreement of the parties.
6. Each representative of the Parties executing this MOU on behalf of their principal represents and warrants that he/she has the authority to bind their respective Party to the terms and conditions of this MOU.

Executed this ___th day of August 2026.

District #117 Support Personnel – Custodial-Maintenance, IEA/NEA

By:_____
Kevin Scott, President

Jacksonville School District 117,
Board of Education

By:_____
Noel Beard, President

By:_____
Teresa Wilson, Secretary

Q. Consideration to approve MOU-Custodian & Maintenance-Temporary Sub Custodial Work 433

ACTION ITEM August 26, 2026

TO: Board of Education
FROM: Matthew Moore/Tami Stice
SUBJECT: Consideration to approve Memorandum of Understanding with Custodian and Maintenance regarding Temporary Sub Custodial Work

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approve the MOU with Custodian & Maintenance regarding Temporary Sub Custodial Work as presented.

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information:

MEMORANDUM OF UNDERSTANDING
BETWEEN
BOARD OF EDUCATION, JACKSONVILLE SCHOOL DISTRICT #117 AND
DISTRICT #117 SUPPORT PERSONNEL –CUSTODIAL/MAINTENANCE, IEA/NEA

SUBJECT: Temporary Sub Custodial Work

WHEREAS, District #117 Support Personnel – Custodial/Maintenance, IEA-NEA, hereinafter referred to as "Association" and the Board of Education of Jacksonville School District #117, hereinafter referred to as "the Board," are parties to a collective bargaining agreement, hereinafter "CBA," effective July 1, 2026 through June 30, 2028;

WHEREAS, the Parties hereto agree to memorialize the terms and conditions of their Agreement in this Memorandum of Understanding (MOU);

NOW THEREFORE, the District #117 Support Personnel – Custodial/Maintenance, IEA/NEA and the Board of Education of Jacksonville School District #117 do hereby agree to this Memorandum of Understanding on the following terms and conditions:

1. The above recitals are incorporated into this MOU as if they had been restated verbatim.
2. The terms and conditions of this MOU shall be effective upon execution and approval of this MOU by both Parties pursuant to prior written agreement of the Parties, whichever occurs first.
3. That parties hereby agree to allow the temporary use of non-bargaining unit personnel to perform bargaining unit work for the subbing of night time custodial work for the district. This additional work will only be allowed to be performed by current district #117 non-certified staff members during the 2026-2028 school year. Current bargaining unit custodial employees will be allowed the first opportunity for the additional overtime work per the contract.
4. This MOU shall expire its own terms on June 30, 2028.
5. This MOU contains the complete understanding of Association and the Board.
6. This MOU may be modified only by written agreement of the parties.

Executed this ___th day of August 2026.

District #117 Support Personnel – Custodial-Maintenance, IEA/NEA

By:_____
Kevin Scott, President

Jacksonville School District 117,
Board of Education

By:_____
Noel Beard, President

By:_____
Teresa Wilson, Secretary

R. Consideration of/to enter into an annexation agreement with the village of Woodson for the new Murrayville/Woodson School 436

ACTION ITEM August 26, 2026

TO: Board of Education
FROM: Richard Cunningham
SUBJECT: Consideration of/to enter into an annexation agreement with the Village of Woodson for the new Murrayville/Woodson School.

PROPOSED MOTION BY THE BOARD OF EDUCATION:

"I recommend that JSD117 enters into an annexation agreement with the Village of Woodson for the new Murrayville/Woodson School."

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MR. POOL	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MRS. TRACE	_____			

Background Information:

ANNEXATION AGREEMENT

THIS AGREEENT is made and entered into this _____ day of _____, 2026, by and between the VILLAGE OF WOODSON, ILLINOIS (hereinafter referred to as the "Village") by and through its President and Board of Trustees (hereinafter together with their agents and representatives, collectively referred to as the "Corporate Authorities"); and JACKSONVILLE SCHOOL DISTRICT 117 (hereinafter referred to as "the District") by and through its President and Board of Education (hereinafter together with their agents and representatives, collectively referred to as the "District Authorities").

WITNESSETH:

WHEREAS, the District is the owner of record of a certain parcel of real estate, the legal description of which is set forth on **Exhibit A**, attached hereto and made a part hereof, consisting of approximately 8.0 acres (hereinafter referred to as the "Territory"), situated in an unincorporated area of Morgan County;

WHEREAS, the District desires that the Village provide sewer services to the Territory;

WHEREAS, the Territory is not contiguous to the corporate limits of the Village and therefore may not presently be annexed to the Village as provided in Article 7 ("Territory") and Division 1 ("Annexation") of the Illinois Municipal Code, as amended (65 ILCS 5/7-1-1 et seq.) (hereinafter referred to as the "Code");

WHEREAS, the Village's ordinances at Section 38-1-4(B)(2) do authorize the District to provide utility services to noncontiguous properties outside of its corporate limits so long as the owner of the property enters into an annexation agreement which states that the property will be annexed into the Village if, at any time in the future, the property does become contiguous to the Village;

WHEREAS, the Territory is the subject of this Annexation Agreement;

WHEREAS, the District is willing to have the Territory annexed into the Village should the Territory ever become contiguous to the Village, and the Corporate Authorities of the Village have considered the annexation of the Territory;

WHEREAS, pursuant to the provisions of 65 ILCS 5/11-15.1-1, a proposed annexation agreement, in substance and in form the same as this Agreement, except as modified was submitted to the Corporate Authorities for public hearing and a public hearing was held thereon by the Corporate Authorities pursuant to notice duly published in a newspaper of general circulation, as provided by statute;

WHEREAS, none of the Territory is presently within the corporate limits of any other municipality and may be annexed to the Village as provided in 65 ILCS 5/7-1-1, et seq. when and if it becomes contiguous to the Village;

WHEREAS, the Parties wish to enter into a binding agreement with respect to said annexation, as well as the development of the Territory, and to other related matters, pursuant to the provisions of 65 ILCS 5/11-15.1-1 of the Illinois Municipal Code, upon the terms and conditions contained in this Annexation Agreement;

WHEREAS, notice of the proposed annexation and of the proposed annexation agreement, if required, has heretofore been served on all public bodies pursuant to the provisions of 65 ILCS 5/7-1-1;

WHEREAS, the Corporate Authorities have determined that the annexation of the Territory to the Village on the terms and conditions hereinafter set forth will be beneficial to the Village, will properly and beneficially extend the corporate limits and the jurisdiction of the Village, will permit the sound planning and development of the Village, and will otherwise promote the proper growth and general welfare of the Village;

WHEREAS, the statutory procedures provided in 65 ILCS 5/11-15.1 et seq. of the Code with regard to the making of annexation agreements have been fully complied with by the parties to this Agreement;

WHEREAS, following notice published in *The Source* newspaper in Jacksonville, Illinois as required by statute, on application of the District, a public hearing on the proposed annexation was held by the Corporate Authorities of the Village on _____, 2026;

WHEREAS, all public hearings required by law have been held by the Corporate Authorities; and

WHEREAS, the Corporate Authorities have duly considered the District's request to enter into this Agreement, and have further duly considered the terms and provisions of the Agreement, and have, by an ordinance duly adopted by a vote of at least two-thirds (2/3) of the Corporate Authorities then holding office, authorized the President to execute, and the Village Clerk to attest, this Agreement on behalf of the Village.

NOW, THEREFORE, in consideration of the mutual covenants and agreements hereinafter set forth, the Parties agree as follows:

1. **INCORPORATION OF RECITALS.** The Village and the District agree that the foregoing recitals are material to this Agreement and are hereby incorporated and made a part of this Agreement as though they were restated below verbatim.

2. **AUTHORITY.** This Agreement is made and entered into by the Parties pursuant to and in accordance with the provisions of 65 ILCS 5/11-15.1-1, et seq.

3. **VILLAGE REPRESENTATIONS AS TO NECESSARY ACTIONS .** The Village represents that it shall take all action(s) as may be required and necessary to enable the Village to execute this Agreement and fully carry out and perform the terms, covenants, agreements, duties, and obligations on its part to be kept and performed as created and imposed by the terms and provisions hereof.

4. **ANNEXATION.** Should the Territory ever become contiguous to the Village, the Village agrees to annex the Territory to the Village, in accordance with all the terms and provisions of this Agreement and the exhibits attached hereto, and do all things necessary or appropriate to cause the Territory to be validly annexed to the Village, including the enactment

of an ordinance annexing the Territory to the Village. The Village shall notify all entities or persons of such annexation and promptly record all ordinances, plats, and affidavits necessary to said annexation, in accordance with any and all statutory and ordinance requirements. Without the written consent of the District, no action shall be taken by the Village or the Corporate Authorities to annex any part or portion of the Territory unless this Agreement has been fully executed by the Parties, and all of the Territory is annexed to the Village at the same time. A certified copy of the ordinance approving this Agreement and the Exhibits attached thereto shall be recorded in the office of the Morgan County Recorder. A certified copy of the ordinance approving the annexation of the Territory shall be recorded in the office of the Morgan County Recorder. The District shall reimburse the Village for all costs incurred by the Village in annexing the Territory including, but not limited to, publication and recording expenses and the Village's reasonable attorney's fees.

5. **PUBLIC IMPROVEMENTS.** At its sole expense, the District shall construct all the public improvements on the Territory and within the Village's rights-of-way as required by the Village and as necessary for the District to connect to the Village's sewer system. The District shall, to the satisfaction of the Village, restore fully any area or areas disturbed by the District in the construction, installation, and maintenance of the aforesaid public improvements.

6. **BUILDING PERMIT AND SEWER CHARGES.** The District shall pay such fees and obtain all necessary permits and approvals from the Village and/or State agencies to allow the District to construct the improvements necessary to connect the District to the Village's sewer system. During the term of this Agreement, the District shall pay the charges for sewer services provided by the Village at the Village's rates for commercial customers as may be established from time to time by the Village, and the District shall comply with the Village's codes, ordinances, resolutions, rules, and regulations applicable to other users of the sanitary sewer system.

7. **SEVERABILITY.** In the event any phrase, paragraph, article or portion of this Agreement is found to be invalid, illegal or unenforceable by any court of competent jurisdiction, such finding of invalidity, illegality or unenforceability as to that portion shall not affect the validity, legality or enforceability of the remaining portions of this Agreement. If, for any reason, this Agreement, or any provision hereof, is ruled invalid, in whole or in part, the Village shall expeditiously take such action(s) (including the giving of such notices, the holding of such public hearing and the adoption of such ordinances and resolutions) as may be necessary to give effect to the spirit of this Agreement and the intentions of the Parties as reflected by the terms of this Agreement. The Parties, nor any party claiming by or through them, shall not contest or dispute the validity, legality or enforceability, or assert the invalidity, illegality or unenforceability, of any phrase, paragraph, article or provision of this Agreement or of any ordinance adopted by the Village pursuant to this Agreement.

8. **TERM.** Except as limited by the terms of this Agreement, this Agreement shall be binding upon the parties hereto and the successor legal or beneficial owners of all or any portion of the Territory for a full term of twenty (20) years commencing as of the date hereof, as provided by statute and to the extent permitted thereby. It is agreed that in the event the annexation of the Territory or the terms of this Agreement are challenged in any court proceeding, the period of time during which such litigation is pending shall not be included in calculating said twenty (20) year term. All rights described herein are appurtenant to, run with the land, are perpetually in full force and effect, and at all times shall inure to the benefit of an be binding upon any owner, purchaser, mortgagee or other person having an interest in the Territory.

9. **PAYMENT OF VILLAGE FEES AND COSTS.** In addition to any other assets, payments, fees, charges, contributions, or dedications required by this Agreement, the District shall pay to the Village, as and when due, all applicable application, inspection, and permit fees, all sewer general and special connection fees, tap-on fees, charges and contributions, and all

other fees, charges, and contributions required by applicable Village codes, ordinances, resolutions, rules, or regulations.

10. **DISCONNECTION.** Subject to the Village performing all conditions precedent and subsequent on its part required herein, the District, for and in consideration of this Agreement, and all the benefits attendant thereto, does hereby forever waive any future right to disconnect the Territory from the Village pursuant to any existing or hereinafter enacted statute, regulation or ordinance.

11. **LIABILITY AND INDEMNITY OF VILLAGE.**

A. The District acknowledges and agrees that the Village is not, and shall not be, in any way liable for any damages or injuries that may be sustained as the result of the Village's review and approval of any plans for the Territory or any improvements thereon, or the issuance of any approvals, permits, certificates, or acceptances, for the development or use of the Territory or any improvements thereon, and that the Village's review and approval of any such plans and any improvements and issuance of any such approvals, permits, certificates, or acceptances does not, and shall not, in any way, be deemed to insure the District, or any of his heirs, successors, assigns, tenants, and licensees, or any third party, against damage or injury of any kind at any time.

B. The District acknowledges and agrees that all notices, meetings, and hearings have been properly given and held by the Village with respect to the approval of this Agreement and agrees not to challenge such approval on the grounds of any procedural infirmity or of any denial of any procedural right.

C. The District shall hold harmless and indemnify the Village, the Corporate Authorities, and all Village elected or appointed officials, officers, employees, agents, representatives, engineers, and attorneys, from any and all claims that may be asserted at any time against any of such parties in connection with (i) the Village's review and approval of any plans for the Territory or any improvements thereon; (ii) the issuance of any approval, permit,

certificate or acceptance for the Territory or any improvements thereon; (iii) the development, construction, maintenance or use of any portion of the Territory or any improvements thereon; and (iv) the collection and distribution of amounts paid by the District pursuant to this Agreement.

D. The District shall pay all expenses, including legal fees and administrative expenses, incurred by the Village in defending itself with regard to any and all of the claims referenced in Section 14.C of this Agreement.

12. **NATURE, SURVIVAL AND TRANSFER OF OBLIGATIONS.** Except as limited by the terms of this Agreement, the obligations assumed by the District under this Agreement shall be binding upon the District and upon any and all of the respective successor legal or beneficial owners of all or any portion of the Territory.

13. **FUTURE COOPERATION.** The Village and District shall cooperate with one another on an ongoing basis and make every reasonable effort, the holding of additional public hearings and the adoption of such ordinances as may be necessary to further the implementation of the provisions of this Agreement and the intentions of the Village and District as reflected by the provisions of this Agreement. Specifically, but without limitation, in connection with District's performance of its obligations under this Agreement, the Village agrees to execute such applications and documents as may be necessary to obtain approvals and authorizations from other governmental or administrative agencies and to cooperate otherwise to the extent necessary to assure the performance of those obligations.

14. **OTHER ORDINANCES.** The Village shall pass all ordinances, which may be necessary to carry out the terms and provisions of this Agreement.

15. **REMEDIES.**

A. This Agreement shall be enforceable in the Circuit Court of Morgan County, Illinois by either of the Village or the District, or by any successor or successors in title or interest or by the assigns of the Parties. Enforcement may be sought by an appropriate action at

law or in equity to secure the performance of the covenants, agreements, conditions and obligations contained herein. The parties agree that any such action must be brought in the Circuit Court of Morgan County, Illinois, and that Illinois law will apply thereto.

B. In the event of a material default under this Agreement, the Parties agree that the Village and the District shall have 30 days after notice of said default to correct the same prior to the non-defaulting party's seeking of any remedy provided for herein. Said 30-day period shall be extended, for a reasonable time, if said default cannot reasonably be cured within said 30-day period, provided, said party has initiated the cure of said default within said 30-day period and continues to diligently prosecute the cure of the same.

C. If either the Village or the District shall fail to perform any of its obligations hereunder, and the other party affected by such default shall have given written notice of such default to the defaulting party, and such defaulting party shall have failed to cure such default within the applicable time period provided for in paragraph B above, then in addition to any and all other remedies that may be available, either in law or in equity, the party affected by such default shall have the right, but not the obligation, to take such action as in its reasonable discretion and judgment shall be necessary to cure such default, and in such event, the defaulting party shall pay and reimburse the party affected by such default for all reasonable costs and expenses incurred by it in connection with the action taken to cure such default.

D. In the event the performance of any covenant to be performed hereunder by either the District or the Village is delayed for causes which are beyond the reasonable control of the party responsible for such performance (which causes shall include, but not be limited to, acts of God, inclement weather conditions, strikes, material shortages, lockouts, acts of civil disobedience and the revocation, suspension or inability to secure any necessary government permit, license or authority) the time for such performance shall be extended by the amount of time of such delay.

E. The failure of the Parties to insist upon the strict and prompt performance of the terms, covenants, agreements and conditions herein contained, or any of them, upon any other party imposed, shall not constitute or be construed as a waiver or relinquishment of any party's right thereafter to enforce any such term, covenant, agreement or condition, but the same shall continue in full force and effect.

16. **INTEGRATION AND AMENDMENT.**

A. This Agreement supersedes all prior agreements and negotiations between the Parties and sets forth all promises, inducements, agreements, conditions and understandings between and among the Parties relative to the subject matter hereof, and there are no promises, agreements, conditions or understandings, either oral or written, expressed or implied, between or among them, other than as herein set forth.

B. Except as herein otherwise provided, no subsequent alteration, amendment, change or addition to this Agreement shall be binding upon the Parties unless reduced to writing and signed by them or their successors in interest or their assigns and approved by the Corporate Authorities in accordance with all applicable statutory procedures.

C. All exhibits to this Agreement are incorporated herein by this reference. To the extent that there is any inconsistency between any agreement and the text of this Agreement, the text of this Agreement shall govern.

17. **NOTICE.** All notices, elections or other communications between the Parties hereto shall be in writing and shall be mailed by certified mail, return receipt requested, postage prepaid, or delivered personally, to the Parties at the following addresses or such other address as the Parties may, by notice, designate:

If to the Village: Village of Woodson
Village Hall
204 E. Main Street
Woodson, IL 62651

If to the District: Jacksonville School District 117
Central Office
211 W. State Street
Jacksonville, IL 62650

18. **NO THIRD PARTY BENEFICIARIES.** No claim as a third-party beneficiary under this Agreement by any person, firm, or corporation shall be made, or be valid, against the Village or the District.

19. **TIME.** Time is of the essence of this Agreement and all documents, agreements and contracts pursuant hereto.

20. **NON-WAIVER.** The Village shall be under no obligation to exercise any of the rights granted to it in this Agreement. The failure of the Village to exercise at any time any right granted to the Village shall not be deemed or construed to be a waiver of that right, nor shall the failure void or affect the Village's right to enforce that right or any other right.

IN WITNESS WHEREOF, the parties have set their hands and affixed their seals this ___ day of _____, 2026, the same being done after public hearings, notice and statutory requirements having been fulfilled.

JACKSONVILLE SCHOOL DISTRICT 117	**VILLAGE OF WOODSON, ILLINOIS**
_____	_____
Noel Beard, President	Bruce Milner, Village President
ATTEST:	
_____	_____
Teresa Wilson, Secretary	Lisa Probst, Village Clerk

EXHIBIT A

Part of the Southeast Quarter (SE¼) of Section Twenty-nine (29), Township Fourteen (14) North, Range Ten (10) West of the Third Principal Meridian, Morgan County, Illinois, being more particularly described as follows:

Beginning at the Southwest corner of the Southeast Quarter (SE¼) of the Southeast Quarter (SE¼) of Section Twenty-nine (29), Township Fourteen (14) North, Range Ten (10) West of the Third Principal Meridian, Morgan County, Illinois, thence North 00°15'03" East (basis of bearing is the Illinois State Plane Coordinate System, NAD 83, Illinois West Zone) along the West line of said quarter quarter section, 740.00 feet; thence South 89°37'44" East, 470.92 feet; thence South 00°15'03" West, 740.00 feet to a point on the South line of the Southeast Quarter (SE¼) of said Section Twenty-nine (29); thence North 89°37'44" West along said South line, 470.92 feet to the point of beginning.

Said parcel containing 8.00 acres, more or less.

Permanent Index Number: 13-29-400-009

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
60260	07/09/2026	CAMPBELL, TED	SOCCOR ASSIGNER FEE	200.00
60261	07/09/2026	CMFB FOUNDATION	2026 PLAYDAY FOR FFA	260.00
60262	07/09/2026	DYER, MARK	REIMBURSEMENT FOR PREMIER CHAPTER DC TRIP	217.29
60263	07/09/2026	HUDL	BASKETBALL: SUBSCRIPTION	199.00
60264	07/09/2026	SNAP! MOBILE, INC.	SCHEDULER	900.00
60265	07/13/2026	XPERIENCE CHEER, LLC	JHS- 2 DAY CHEER CAMP	2,240.00
60266	07/17/2026	BRUCE'S SERVISOFT	COOLER RENTAL FOR MAY, JUNE & JULY	24.00
60267	07/17/2026	CMFB FOUNDATION	REMAINING AMOUNT INVOICED	100.00
60268	07/17/2026	GROUNDS, MARK	REIMBURSEMENT FOR FOOTBALL: HOTEL	227.06
60268	07/20/2026	BMO CORPORATE MASTER	FFA NATIONAL CONVENTION: AIRBNB	4,984.20
60270	07/22/2026	GROUNDS, MARK	REIMBURSEMENT FOR FOOTBALL TRAVEL AND MEALS	594.71
60271	07/22/2026	JOHNSON, PHILIP	HYDRATION COOLER	89.16
60272	07/22/2026	JOSTENS INC	YEARBOOKS	935.38
60273	07/22/2026	MIDWEST ATHLETIC CEN	JMS BOYS SUMMER LEAGUE	175.00
60274	07/22/2026	ROCKET SOCCER	TRIADS AT UNITY SOCCER	450.00
60275	07/22/2026	VANBEBBER, BRECK	CROSS COUNTRY ATHLETIC.NET	135.00
60276	07/27/2026	GROUNDS, MARK	REIMBURSEMENT FOR FOOTBALL TRAVEL AND MEALS	227.06
60277	07/28/2026	GROUNDS, MARK	REIMBURSEMENT FOR FOOTBALL TRAVEL AND MEALS	598.44
60278	07/28/2026	HAGER, COURT	REIMBURSEMENT FOR BOYS B-BALL 8TH GRADE SUMMER LEAGUE	364.00
60279	07/28/2026	JOHNSON, PHILIP	HYDRATION COOLER	89.16
60280	07/28/2026	JOSTENS INC	YEARBOOKS	935.38
60281	07/28/2026	MIDWEST ATHLETIC CEN	JMS BOYS SUMMER LEAGUE	175.00
60282	07/28/2026	ROCKET SOCCER	TRIADS AT UNITY SOCCER	450.00
60283	07/28/2026	VANBEBBER, BRECK	CROSS COUNTRY ATHLETIC.NET	135.00
60284	07/29/2026	GAME ONE	ADJ SLOUCH TEAM POWER RED	701.18
60285	07/29/2026	PIONEER DRAMA SERVIC	SCRIPT AND DIRECTOR'S BOOK	515.00
60286	07/29/2026	PRODUCTION XPRESS	GIRLS TRACK AWARDS	139.64
60287	07/29/2026	THE WAREHOUSE	SADIE HAWKINS DANCE 2025	850.00
60288	07/29/2026	THRASHER, TIM	REIMBURSEMENT - JHS BOY'S TRACK - BANQUET FOOD & SUPPLY	191.51
60289	07/30/2026	JW PEPPER	CHOIR	247.71
60290	07/30/2026	VARSITY SPIRIT FASHI	DOUBLE EDGE	204.40
60291	07/30/2026	ZEECRAFT TECH,LLC	REPAI ON BUZZER	11.00
			Totals for checks	17,565.28

F U N D S U M M A R Y

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
99	ACTIVITY	0.00	0.00	17,565.28	17,565.28
*** Fund Summary Totals ***		0.00	0.00	17,565.28	17,565.28

********** End of report **********

Account Number	FUNC	2026-27 Original Budget	July 2026-27 Mont	2026-27 FYTD Acti	Unexpended Balanc
10E--- 1100 ---- -- ------	REGULAR EDUCATION	474,046.00	5,888.10	5,888.10	468,157.90
10E--- 1110 ---- -- ------	ELEMENTARY	7,765,123.00	594,196.21	594,196.21	7,170,926.79
10E--- 1120 ---- -- ------	JUNIOR HIGH	3,420,540.00	258,084.33	258,084.33	3,162,455.67
10E--- 1125 ---- -- ------	PRE-K PROGRAM	992,034.00	80,849.43	80,849.43	911,184.57
10E--- 1130 ---- -- ------	HIGH SCHOOL	3,976,432.00	335,681.96	335,681.96	3,640,750.04
10E--- 1200 ---- -- ------	SPECIAL EDUCATION	8,655,711.00	648,636.65	648,636.65	8,007,074.35
10E--- 1202 ---- -- ------	TRAINABLE MENTALLY HANDICAPPED	3,500.00	3,060.00	3,060.00	440.00
10E--- 1203 ---- -- ------	EDUCABLE MENTALLY HANDICAPPED	12,200.00	0.00	0.00	12,200.00
10E--- 1205 ---- -- ------	LEARNING DISABILITIES	2,200.00	0.00	0.00	2,200.00
10E--- 1207 ---- -- ------	HARD OF HEARING	1,095.00	0.00	0.00	1,095.00
10E--- 1208 ---- -- ------	DEAF	155,000.00	0.00	0.00	155,000.00
10E--- 1212 ---- -- ------	BEHAVIORAL/EMOTIONAL DISORDER	1,100.00	0.00	0.00	1,100.00
10E--- 1216 ---- -- ------	AUTISM	6,000.00	313.30	313.30	5,686.70
10E--- 1220 ---- -- ------	CROSS CATEGORICAL	2,700.00	0.00	0.00	2,700.00
10E--- 1250 ---- -- ------	TITLE I	943,663.00	87,495.55	87,495.55	856,167.45
10E--- 1400 ---- -- ------	VOCATIONAL PROGRAMS	94,344.00	7,418.05	7,418.05	86,925.95
10E--- 1401 ---- -- ------	AGRICULTURAL	1,500.00	110.00	110.00	1,390.00
10E--- 1407 ---- -- ------	BUSINESS	291,694.00	23,277.54	23,277.54	268,416.46
10E--- 1421 ---- -- ------	HOME EC OCCUPATIONS	155,543.00	11,793.68	11,793.68	143,749.32
10E--- 1446 ---- -- ------	CONSTRUCTION TRADES	244,024.00	18,089.14	18,089.14	225,934.86
10E--- 1447 ---- -- ------	MECHANIC TRADES	67,232.00	5,414.67	5,414.67	61,817.33
10E--- 1500 ---- -- ------	INTERSCHOLASTIC PROGRAM	1,027,624.00	38,709.51	38,709.51	988,914.49
10E--- 1600 ---- -- ------	SUMMER SCHOOL PROGRAMS	1,000.00	0.00	0.00	1,000.00
10E--- 1650 ---- -- ------	GIFTED	69,660.00	5,704.74	5,704.74	63,955.26
10E--- 1700 ---- -- ------	DRIVER'S ED PROGRAM	86,263.00	5,225.60	5,225.60	81,037.40
10E--- 1800 ---- -- ------	BILINGUAL PROGRAMS	39,000.00	272.50	272.50	38,727.50
10E--- 1912 ---- -- ------	SP ED PRIV TUITION K-12	868,000.00	20,983.87	20,983.87	847,016.13
10E--- 2113 ---- -- ------	SOCIAL WORK	359,975.00	21,219.26	21,219.26	338,755.74
10E--- 2120 ---- -- ------	GUIDANCE SERVICE	984,810.00	70,234.92	70,234.92	914,575.08
10E--- 2130 ---- -- ------	HEALTH SERVICES	634,605.00	45,231.12	45,231.12	589,373.88
10E--- 2140 ---- -- ------	PSYCHOLOGICAL SERVICE	616,593.00	47,477.29	47,477.29	569,115.71
10E--- 2150 ---- -- ------	SPEECH PATHOLOGY & AUDIOLOGY	850,772.00	60,970.36	60,970.36	789,801.64
10E--- 2190 ---- -- ------	OTHER SUPPORT SERVICES	87,346.00	0.00	0.00	87,346.00
10E--- 2210 ---- -- ------	IMPROVEMENT OF INSTRUCTION SER	634,601.00	37,242.36	37,242.36	597,358.64
10E--- 2220 ---- -- ------	MEDIA SERVICE	225,829.00	14,635.91	14,635.91	211,193.09
10E--- 2225 ---- -- ------	COMPUTER INSTRUCTION	919,646.00	106,519.88	106,519.88	813,126.12
10E--- 2230 ---- -- ------	ASSESSMENT AND TESTING	177,136.00	0.00	0.00	177,136.00
10E--- 2300 ---- -- ------	SUPPORT SERVICES GEN ADMIN	0.00	20.99	20.99	-20.99
10E--- 2310 ---- -- ------	BOARD OF EDUCATION SERVICE	237,934.00	7,269.04	7,269.04	230,664.96
10E--- 2320 ---- -- ------	SUPERINTENDENT OFFICE	299,481.00	25,076.95	25,076.95	274,404.05
10E--- 2330 ---- -- ------	SPECIAL AREA ADMIN SERV	423,180.00	34,042.54	34,042.54	389,137.46
10E--- 2366 ---- -- ------	JUDGEMENT OR SETTLEMENT	10,000.00	0.00	0.00	10,000.00
10E--- 2410 ---- -- ------	PRINCIPAL OFFICE	2,632,263.00	226,286.13	226,286.13	2,405,976.87
10E--- 2510 ---- -- ------	DIRECTOR OF BUSINESS	147,761.00	11,311.43	11,311.43	136,449.57
10E--- 2520 ---- -- ------	FISCAL SERVICES	351,755.00	24,594.23	24,594.23	327,160.77
10E--- 2540 ---- -- ------	OPERATION & MAINTENANCE	60,998.00	6,797.58	6,797.58	54,200.42
10E--- 2550 ---- -- ------	TRANSPORTATION SERVICE	7,881.00	1,030.00	1,030.00	6,851.00
10E--- 2560 ---- -- ------	FOOD SERVICE	1,719,112.00	51,285.07	51,285.07	1,667,826.93
10E--- 2561 ---- -- ------	DIRECTOR OF FOOD SERVICE	110,657.00	8,807.38	8,807.38	101,849.62
10E--- 2563 ---- -- ------	FOOD DELIVERY SERVICE	5,700.00	0.00	0.00	5,700.00
10E--- 2574 ---- -- ------	COPY SERVICE	1,500.00	0.00	0.00	1,500.00
10E--- 2610 ---- -- ------	CENTRAL SUPPORT SERVICES	214,345.00	17,565.77	17,565.77	196,779.23
10E--- 2640 ---- -- ------	HUMAN RESOURCE	336,524.00	22,233.36	22,233.36	314,290.64
10E--- 3000 ---- -- ------	COMMUNITY SERVICES	3,245.00	0.00	0.00	3,245.00
10E--- 3700 ---- -- ------	NONPUBLIC SCHOOL PUPILS SERV	130,309.00	8,945.01	8,945.01	121,363.99
10E--- 3800 ---- -- ------	HOME/SCHOOL SERVICE	681,989.00	40,341.42	40,341.42	641,647.58
10E--- 4120 ---- -- ------	PAY FOR SPEC ED PROGRAMS	910,954.00	0.00	0.00	910,954.00

Account Number	FUNC	2026-27 Original Budget	July 2026-27 Mont	2026-27 FYTD Acti	Unexpended Balanc
10E--- 4170 ---- -- ------	COMMUNITY COLLEGE	12,500.00	0.00	0.00	12,500.00
10E--- 4220 ---- -- ------	SP ED TUITION IN STATE GOV	1,077,872.00	0.00	0.00	1,077,872.00
10E--- 8410 ---- -- ------	GASB 87	84,811.00	0.00	0.00	84,811.00
10E--- 8510 ---- -- ------	GASB 87 INTEREST	7,973.00	0.00	0.00	7,973.00
1----- ---- ---- -- ------	EDUCATION	44,317,285.00	3,040,342.83	3,040,342.83	41,276,942.17
20E--- 2533 ---- -- ------	ARCHITECTURE DEVELOPEMENT	2,000.00	0.00	0.00	2,000.00
20E--- 2535 ---- -- ------	BUILD ACQUISTION	8,000.00	396.00	396.00	7,604.00
20E--- 2540 ---- -- ------	OPERATION & MAINTENANCE	4,861,360.00	350,999.89	350,999.89	4,510,360.11
20E--- 2541 ---- -- ------	MAINTENANCE DIRECTOR	117,747.00	9,283.46	9,283.46	108,463.54
2----- ---- ---- -- ------	OPERATIONS & MAINTENANCE	4,989,107.00	360,679.35	360,679.35	4,628,427.65
30E--- 5200 ---- -- ------	DEBT SERVICE - INTEREST	2,726,433.00	256,488.89	256,488.89	2,469,944.11
30E--- 5300 ---- -- ------	DEBT SERVICE - PRINIPAL	1,510,000.00	0.00	0.00	1,510,000.00
30E--- 5400 ---- -- ------	BOND FEE EXPENSE	1,000.00	0.00	0.00	1,000.00
3----- ---- ---- -- ------	DEBT SERVICE	4,237,433.00	256,488.89	256,488.89	3,980,944.11
40E--- 2540 ---- -- ------	OPERATION & MAINTENANCE	50,000.00	25.98	25.98	49,974.02
40E--- 2550 ---- -- ------	TRANSPORTATION SERVICE	2,474,330.00	128,586.96	128,586.96	2,345,743.04
40E--- 2551 ---- -- ------	DIRECTOR OF TRANSPORTATION	105,963.00	8,439.44	8,439.44	97,523.56
4----- ---- ---- -- ------	TRANSPORTATION	2,630,293.00	137,052.38	137,052.38	2,493,240.62
50E--- 1100 ---- -- ------	REGULAR EDUCATION	9,105.00	63.54	63.54	9,041.46
50E--- 1110 ---- -- ------	ELEMENTARY	157,107.00	6,624.46	6,624.46	150,482.54
50E--- 1120 ---- -- ------	JUNIOR HIGH	36,979.00	2,829.48	2,829.48	34,149.52
50E--- 1125 ---- -- ------	PRE-K PROGRAM	36,995.00	3,133.28	3,133.28	33,861.72
50E--- 1130 ---- -- ------	HIGH SCHOOL	49,480.00	3,542.84	3,542.84	45,937.16
50E--- 1200 ---- -- ------	SPECIAL EDUCATION	503,857.00	37,490.92	37,490.92	466,366.08
50E--- 1205 ---- -- ------	LEARNING DISABILITIES	1.00	0.00	0.00	1.00
50E--- 1250 ---- -- ------	TITLE I	8,633.00	832.38	832.38	7,800.62
50E--- 1400 ---- -- ------	VOCATIONAL PROGRAMS	3,682.00	285.91	285.91	3,396.09
50E--- 1401 ---- -- ------	AGRICULTURAL	692.00	0.00	0.00	692.00
50E--- 1407 ---- -- ------	BUSINESS	3,260.00	260.58	260.58	2,999.42
50E--- 1421 ---- -- ------	HOME EC OCCUPATIONS	1,814.00	148.44	148.44	1,665.56
50E--- 1446 ---- -- ------	CONSTRUCTION TRADES	2,702.00	217.20	217.20	2,484.80
50E--- 1447 ---- -- ------	MECHANIC TRADES	589.00	56.34	56.34	532.66
50E--- 1500 ---- -- ------	INTERSCHOLASTIC PROGRAM	33,250.00	814.24	814.24	32,435.76
50E--- 1600 ---- -- ------	SUMMER SCHOOL PROGRAMS	0.00	0.00	0.00	0.00
50E--- 1650 ---- -- ------	GIFTED	735.00	62.42	62.42	672.58
50E--- 1700 ---- -- ------	DRIVER'S ED PROGRAM	904.00	56.68	56.68	847.32
50E--- 2113 ---- -- ------	SOCIAL WORK	3,373.00	245.88	245.88	3,127.12
50E--- 2120 ---- -- ------	GUIDANCE SERVICE	16,224.00	1,252.04	1,252.04	14,971.96
50E--- 2130 ---- -- ------	HEALTH SERVICES	71,247.00	5,233.22	5,233.22	66,013.78
50E--- 2140 ---- -- ------	PSYCHOLOGICAL SERVICE	7,076.00	570.24	570.24	6,505.76
50E--- 2150 ---- -- ------	SPEECH PATHOLOGY & AUDIOLOGY	9,277.00	666.30	666.30	8,610.70
50E--- 2190 ---- -- ------	OTHER SUPPORT SERVICES	7,710.00	0.00	0.00	7,710.00
50E--- 2210 ---- -- ------	IMPROVEMENT OF INSTRUCTION SER	22,689.00	2,354.06	2,354.06	20,334.94
50E--- 2219 ---- -- ------		142.00	0.00	0.00	142.00
50E--- 2220 ---- -- ------	MEDIA SERVICE	14,371.00	756.84	756.84	13,614.16
50E--- 2225 ---- -- ------	COMPUTER INSTRUCTION	50,207.00	3,764.62	3,764.62	46,442.38
50E--- 2310 ---- -- ------	BOARD OF EDUCATION SERVICE	3,543.00	265.85	265.85	3,277.15
50E--- 2320 ---- -- ------	SUPERINTENDENT OFFICE	3,566.00	302.00	302.00	3,264.00
50E--- 2330 ---- -- ------	SPECIAL AREA ADMIN SERV	5,294.00	428.24	428.24	4,865.76
50E--- 2410 ---- -- ------	PRINCIPAL OFFICE	96,924.00	7,801.27	7,801.27	89,122.73
50E--- 2510 ---- -- ------	DIRECTOR OF BUSINESS	1,448.00	107.94	107.94	1,340.06
50E--- 2520 ---- -- ------	FISCAL SERVICES	21,147.00	1,458.91	1,458.91	19,688.09
50E--- 2535 ---- -- ------	BUILD ACQUISTION	135.00	30.29	30.29	104.71
50E--- 2540 ---- -- ------	OPERATION & MAINTENANCE	347,351.00	25,729.85	25,729.85	321,621.15
50E--- 2541 ---- -- ------	MAINTENANCE DIRECTOR	13,930.00	1,024.18	1,024.18	12,905.82
50E--- 2550 ---- -- ------	TRANSPORTATION SERVICE	198,397.00	11,651.06	11,651.06	186,745.94
50E--- 2551 ---- -- ------	DIRECTOR OF TRANSPORTATION	13,394.00	1,062.94	1,062.94	12,331.06

Account Number	FUNC	2026-27 Original Budget	July 2026-27 Mont	2026-27 FYTD Acti	Unexpended Balanc
50E--- 2560 ---- -- ------	FOOD SERVICE	78,121.00	4,575.36	4,575.36	73,545.64
50E--- 2561 ---- -- ------	DIRECTOR OF FOOD SERVICE	13,958.00	1,111.10	1,111.10	12,846.90
50E--- 2610 ---- -- ------	CENTRAL SUPPORT SERVICES	2,491.00	208.94	208.94	2,282.06
50E--- 2640 ---- -- ------	HUMAN RESOURCE	34,448.00	2,613.54	2,613.54	31,834.46
50E--- 3700 ---- -- ------	NONPUBLIC SCHOOL PUPILS SERV	1,162.00	46.80	46.80	1,115.20
50E--- 3800 ---- -- ------	HOME/SCHOOL SERVICE	60,972.00	3,802.42	3,802.42	57,169.58
5----- ---- ---- -- ------	MUNICIPAL RETIREMENT	1,948,382.00	133,482.60	133,482.60	1,814,899.40
60E--- 2535 ---- -- ------	BUILD ACQUISTION	0.00	580,768.65	580,768.65	-580,768.65
60E--- 2540 ---- -- ------	OPERATION & MAINTENANCE	13,000,000.00	0.00	0.00	13,000,000.00
6----- ---- ---- -- ------	CAPITAL PROJECT	13,000,000.00	580,768.65	580,768.65	12,419,231.35
80E--- 2365 ---- -- ------	RISK MGMT/CLAIMS SERVICE PAYME	111,563.00	74,306.00	74,306.00	37,257.00
80E--- 2540 ---- -- ------	OPERATION & MAINTENANCE	327,113.00	327,113.00	327,113.00	0.00
80E--- 2900 ---- -- ------	OTHER SUPPORT SERVICES	551,324.00	551,324.00	551,324.00	0.00
8----- ---- ---- -- ------	TORT	990,000.00	952,743.00	952,743.00	37,257.00

Number of Accounts: 2160

********** End of report **********

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
08ISDINT	JULY INTEREST	2026-2027	07/31/2026	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		JULY INTEREST	10R300 1510 0000 00 000000		07/31/2026	0.00	5,450.00
		JULY INTEREST					
2		JULY INTEREST	30R300 1510 0000 00 000000		07/31/2026	0.00	191.43
		JULY INTEREST					
3		JULY INTEREST	50R300 1510 0000 00 000000		07/31/2026	0.00	562.55
		JULY INTEREST					
4		JULY INTEREST	99R857 0000 0000 00 000000		07/31/2026	0.00	110.19
		JULY INTEREST					
5		JULY INTEREST	60R300 1510 0000 00 000000		07/31/2026	0.00	20,498.66
		JULY INTEREST					
6		JULY INTEREST	10A300 1210 0000 00 000000		07/31/2026	5,450.00	0.00
		JULY INTEREST					
7		JULY INTEREST	30A300 1211 0000 00 000000		07/31/2026	191.43	0.00
		JULY INTEREST					
8		JULY INTEREST	50A300 1210 0000 00 000000		07/31/2026	562.55	0.00
		JULY INTEREST					
9		JULY INTEREST	99A300 1210 0000 00 000000		07/31/2026	110.19	0.00
		JULY INTEREST					
10		JULY INTEREST	60A300 1211 0000 00 000000		07/31/2026	20,498.66	0.00
		JULY INTEREST					
					TOTALS	26,812.83	26,812.83

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
08IITINT	JULY INTEREST	2026-2027	07/31/2026	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		JULY INTEREST	10R300 1510 0000 00 000000		07/31/2026	0.00	24,060.78
		JULY INTEREST					
2		JULY INTEREST	40R300 1510 0000 00 000000		07/31/2026	0.00	1,566.54
		JULY INTEREST					
3		JULY INTEREST	70R300 1510 0000 00 000000		07/31/2026	0.00	6,266.68
		JULY INTEREST					
4		JULY INTEREST	99R857 0000 0000 00 000000		07/31/2026	0.00	133.31
		JULY INTEREST					
5		JULY INTEREST	10A303 1210 0000 00 000000		07/31/2026	24,060.78	0.00
		JULY INTEREST					
6		JULY INTEREST	40A303 1210 0000 00 000000		07/31/2026	1,566.54	0.00
		JULY INTEREST					

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
08IITINT	JULY INTEREST	2026-2027	07/31/2026	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED							
7		JULY INTEREST	70A303 1210 0000 00 000000		07/31/2026	6,266.68	0.00
		JULY INTEREST					
8		JULY INTEREST	99A303 1210 0000 00 000000		07/31/2026	133.31	0.00
		JULY INTEREST					
					TOTALS	32,027.31	32,027.31

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
07ISDIN2	JULY 2026 BOND CD INTEREST	2026-2027	07/31/2026	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		JULY 2026 BOND CD INTEREST	60R300 1510 0000 00 000000		07/31/2026	0.00	22,938.13
		JULY 2026 BOND CD INTEREST					
2		JULY 2026 BOND CD INTEREST	60A300 1211 0000 00 000000		07/31/2026	22,938.13	0.00
		JULY 2026 BOND CD INTEREST					
					TOTALS	22,938.13	22,938.13

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
07INSINT	JULY INTEREST	2026-2027	07/31/2026	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		JULY INTEREST	10R300 1510 0000 00 000000		07/31/2026	0.00	6.33
		JULY INTEREST					
2		JULY INTEREST	10A304 1120 0000 00 000000		07/31/2026	6.33	0.00
		JULY INTEREST					
					TOTALS	6.33	6.33

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
07ILINT	JULY INTEREST	2026-2027	07/31/2026	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		JULY INTEREST	10R300 1510 0000 00 000000		07/31/2026	0.00	53,850.40
		JULY INTEREST					
2		JULY INTEREST	20R300 1510 0000 00 000000		07/31/2026	0.00	6,781.11
		JULY INTEREST					
3		JULY INTEREST	40R300 1510 0000 00 000000		07/31/2026	0.00	4,691.92
		JULY INTEREST					
4		JULY INTEREST	50R300 1510 0000 00 000000		07/31/2026	0.00	447.64
		JULY INTEREST					

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
07ILINT	JULY INTEREST	2026-2027	07/31/2026	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED							
5		JULY INTEREST	60R300 1510 0000 00 000000		07/31/2026	0.00	269.97
		JULY INTEREST					
6		JULY INTEREST	70R300 1510 0000 00 000000		07/31/2026	0.00	3,050.34
		JULY INTEREST					
7		JULY INTEREST	80R380 1510 0000 00 000000		07/31/2026	0.00	375.69
		JULY INTEREST					
8		JULY INTEREST	90R300 1510 0000 00 000000		07/31/2026	0.00	16.77
		JULY INTEREST					
9		JULY INTEREST	10A302 1120 0000 00 000000		07/31/2026	53,850.40	0.00
		JULY INTEREST					
10		JULY INTEREST	20A302 1120 0000 00 000000		07/31/2026	6,781.11	0.00
		JULY INTEREST					
11		JULY INTEREST	40A302 1120 0000 00 000000		07/31/2026	4,691.92	0.00
		JULY INTEREST					
12		JULY INTEREST	50A302 1120 0000 00 000000		07/31/2026	447.64	0.00
		JULY INTEREST					
13		JULY INTEREST	60A302 1120 0000 00 000000		07/31/2026	269.97	0.00
		JULY INTEREST					
14		JULY INTEREST	70A302 1120 0000 00 000000		07/31/2026	3,050.34	0.00
		JULY INTEREST					
15		JULY INTEREST	80A302 1120 0000 00 000000		07/31/2026	375.69	0.00
		JULY INTEREST					
16		JULY INTEREST	90A302 1120 0000 00 000000		07/31/2026	16.77	0.00
		JULY INTEREST					
					TOTALS	69,483.84	69,483.84

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
07GENINT	JULY INTEREST	2026-2027	07/31/2026	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		JULY INTEREST	10R300 1510 0000 00 000000		07/31/2026	0.00	605.59
		JULY INTEREST					
2		JULY INTEREST	20R300 1510 0000 00 000000		07/31/2026	0.00	139.32
		JULY INTEREST					
3		JULY INTEREST	30R300 1510 0000 00 000000		07/31/2026	0.00	129.06
		JULY INTEREST					

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
07GENINT	JULY INTEREST	2026-2027	07/31/2026	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED							
4		JULY INTEREST	40R300 1510 0000 00 000000		07/31/2026	0.00	106.68
		JULY INTEREST					
5		JULY INTEREST	50R300 1510 0000 00 000000		07/31/2026	0.00	81.26
		JULY INTEREST					
6		JULY INTEREST	60R300 1510 0000 00 000000		07/31/2026	0.00	4.32
		JULY INTEREST					
7		JULY INTEREST	70R300 1510 0000 00 000000		07/31/2026	0.00	32.08
		JULY INTEREST					
8		JULY INTEREST	80R380 1510 0000 00 000000		07/31/2026	0.00	29.53
		JULY INTEREST					
9		JULY INTEREST	90R300 1510 0000 00 000000		07/31/2026	0.00	0.68
		JULY INTEREST					
10		JULY INTEREST	10A301 1120 0000 00 000000		07/31/2026	605.59	0.00
		JULY INTEREST					
11		JULY INTEREST	20A301 1120 0000 00 000000		07/31/2026	139.32	0.00
		JULY INTEREST					
12		JULY INTEREST	30A301 1120 0000 00 000000		07/31/2026	129.06	0.00
		JULY INTEREST					
13		JULY INTEREST	40A301 1120 0000 00 000000		07/31/2026	106.68	0.00
		JULY INTEREST					
14		JULY INTEREST	50A301 1120 0000 00 000000		07/31/2026	81.26	0.00
		JULY INTEREST					
15		JULY INTEREST	60A301 1120 0000 00 000000		07/31/2026	4.32	0.00
		JULY INTEREST					
16		JULY INTEREST	70A301 1120 0000 00 000000		07/31/2026	32.08	0.00
		JULY INTEREST					
17		JULY INTEREST	80A301 1120 0000 00 000000		07/31/2026	29.53	0.00
		JULY INTEREST					
18		JULY INTEREST	90A301 1120 0000 00 000000		07/31/2026	0.68	0.00
		JULY INTEREST					
					TOTALS	1,128.52	1,128.52

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
07ACTINT	JULY INTEREST	2026-2027	07/31/2026	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		JULY INTEREST JULY INTEREST	99R856 0000 0000 00 000000		07/31/2026	0.00	37.79
2		JULY INTEREST JULY INTEREST	99A000 1120 0000 00 000000		07/31/2026	37.79	0.00
					TOTALS	37.79	37.79

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
07GRLWRS	PER J MAYS MOVE $19,584.86 FROM BOYS WRESTLIN	2026-2027	07/22/2026	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		PER J MAYS MOVE $19,584.86 FROM BOYS WRESTLING TO GIRL PER J MAYS MOVE $19,584.86	99R988 0000 0000 00 000000		07/21/2026	19,584.86	0.00
2		PER J MAYS MOVE $19,584.86 FROM BOYS WRESTLING TO GIRL PER J MAYS MOVE $19,584.86 FROM BOYS WRESTLIN	99R973 0000 0000 00 000000		07/21/2026	0.00	19,584.86
					TOTALS	19,584.86	19,584.86

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
08TTLCOR	TITLE I EXPENSE CORRECTIONS	2026-2027	07/17/2026	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		VOICE AMPLIFIER AND HIGH TABLE PLACED IN WRONG ACCOUNT TITLE I EXPENSE CORRECTIONS	10E710 1250 4100 00 240001		07/17/2026	0.00	345.08
2		VOICE AMPLIFIER AND HIGH TABLE PLACED IN WRONG ACCOUNT TITLE I EXPENSE CORRECTIONS	10E710 1250 4100 00 260007		07/17/2026	345.08	0.00
3		VOICE AMPLIFIER, KARAOKE MACHINE 7 WOOD PENCIL CASE METAL BOOKCASE TITLE I EXPENSE CORRECTIONS	10E710 3700 4100 00 260000		07/17/2026	0.00	125.46
4		VOICE AMPLIFIER, KARAOKE MACHINE, & WOOD PENCIL CASE METAL TITLE I EXPENSE CORRECTIONS	10E710 1250 4100 00 260007		07/17/2026	125.46	0.00
					TOTALS	470.54	470.54

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
07ASSET	CORRECT MISPLACED CREDIT	2026-2027	07/17/2026	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		CORRECT MISPLACED CREDIT	20A000 1120 0000 00 000000		07/17/2026	13.55	0.00
		CORRECT MISPLACED CREDIT					
2		CORRECT MISPLACED CREDIT	20E001 2540 3230 00 000000		07/17/2026	0.00	13.55
		CORRECT MISPLACED CREDIT					
					TOTALS	13.55	13.55

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
07BD2026	2026 BOND TRANSFER FOR PAY APP 5	2026-2027	07/10/2026	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		2026 BOND TRANSFER FOR PAY APP 5	60A301 1120 0000 00 000000		07/10/2026	580,768.65	0.00
		2026 BOND TRANSFER FOR PAY APP 5					
2		2026 BOND TRANSFER FOR PAY APP 5	60A300 1211 0000 00 000000		07/10/2026	0.00	580,768.65
		2026 BOND TRANSFER FOR PAY APP 5					
					TOTALS	580,768.65	580,768.65

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
07BDPRD	2026 BOND PROCEEDS USED TO PAY FIRST PAYMENT	2026-2027	07/01/2026	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		2026 BOND PROCEEDS USED TO PAY FIRST PAYMENT	30A300 1212 0000 00 000000		07/01/2026	0.00	256,488.89
		2026 BOND PROCEEDS USED TO PAY FIRST PAYMENT					
2		2026 BOND PROCEEDS USED TO PAY FIRST PAYMENT	30E306 5200 6990 00 000000		07/01/2026	256,488.89	0.00
		2026 BOND PROCEEDS USED TO PAY FIRST PAYMENT					
					TOTALS	256,488.89	256,488.89

********** End of report **********

Account Number	FUNC	2026-27 Original Budget	July 2026-27 Mont	2026-27 FYTD Acti	2026-27 Unexpende
10R--- 1110 ---- -- ------	EDUCATION LEVY	17,511,771.00	8,423,267.58	8,423,267.58	9,088,503.42
10R--- 1142 ---- -- ------	SP ED PRIOR YEARS LEVY	110,511.00	42,417.56	42,417.56	68,093.44
10R--- 1230 ---- -- ------	CORP PERS PROP REPLACE TAX	2,600,000.00	480,765.85	480,765.85	2,119,234.15
10R--- 1510 ---- -- ------	INTEREST	1,294,283.00	83,973.10	83,973.10	1,210,309.90
10R--- 1511 ---- -- ------	INTEREST RE TAX	450.00	0.00	0.00	450.00
10R--- 1600 ---- -- ------	PRE-PAID MEALS	285,000.00	3,742.25	3,742.25	281,257.75
10R--- 1690 ---- -- ------	OTHER CAFETERIAL REVENUE	33,500.00	2,271.45	2,271.45	31,228.55
10R--- 1711 ---- -- ------	ATHLETIC ADMISS	62,600.00	0.00	0.00	62,600.00
10R--- 1720 ---- -- ------	ACTIVITY FEES	24,500.00	1,523.47	1,523.47	22,976.53
10R--- 1721 ---- -- ------	TECH FEE	16,486.00	4,354.63	4,354.63	12,131.37
10R--- 1722 ---- -- ------	AGENDA	0.00	68.54	68.54	-68.54
10R--- 1723 ---- -- ------	BUBBLEOPE	0.00	3.01	3.01	-3.01
10R--- 1790 ---- -- ------	RESALE	1,000.00	60.28	60.28	939.72
10R--- 1791 ---- -- ------	YEARBOOK	8,650.00	2,300.61	2,300.61	6,349.39
10R--- 1811 ---- -- ------	TEXTBOOK FEES	69,050.00	18,661.86	18,661.86	50,388.14
10R--- 1970 ---- -- ------	DRIVER ED FEES	20,500.00	2,510.69	2,510.69	17,989.31
10R--- 1999 ---- -- ------	MISC REVENUE	2,500.00	0.00	0.00	2,500.00
10R--- 3001 ---- -- ------	GENERAL STATE AID	8,747,020.00	0.00	0.00	8,747,020.00
10R--- 3100 ---- -- ------	SP ED PRIV FAC	205,000.00	0.00	0.00	205,000.00
10R--- 3120 ---- -- ------	SP ED ORPHANS	84,500.00	0.00	0.00	84,500.00
10R--- 3235 ---- -- ------	Ag Grant	16,517.00	-323.00	-323.00	16,840.00
10R--- 3360 ---- -- ------	STATE FREE LUNCH/BRKFST	16,300.00	0.00	0.00	16,300.00
10R--- 3370 ---- -- ------	DRIVER ED REIMBURSEMENT	40,500.00	0.00	0.00	40,500.00
10R--- 3705 ---- -- ------	EARLY CHILD	2,046,287.00	146,162.00	146,162.00	1,900,125.00
10R--- 3999 ---- -- ------	STATE OTHER RESTRICTED	206,139.00	14,833.00	14,833.00	191,306.00
10R--- 4210 ---- -- ------	FEDERAL LUNCH	1,245,000.00	0.00	0.00	1,245,000.00
10R--- 4220 ---- -- ------	FEDERAL BREAKFAST	449,000.00	0.00	0.00	449,000.00
10R--- 4240 ---- -- ------	FRESH FRUIT	39,900.00	0.00	0.00	39,900.00
10R--- 4300 ---- -- ------	TITLE I	934,932.00	277,678.00	277,678.00	657,254.00
10R--- 4331 ---- -- ------	TITLE I - SCHL IMPROVE & ACC	65,000.00	85,830.00	85,830.00	-20,830.00
10R--- 4400 ---- -- ------	TITLE IV	0.00	20,148.00	20,148.00	-20,148.00
10R--- 4600 ---- -- ------	IDEA PRESCHOOL	36,875.00	612.00	612.00	36,263.00
10R--- 4620 ---- -- ------	EHA FLOW THROUGH	963,654.00	125,739.00	125,739.00	837,915.00
10R--- 4770 ---- -- ------	PERKINS	27,926.00	0.00	0.00	27,926.00
10R--- 4771 ---- -- ------	CTEI	42,339.00	0.00	0.00	42,339.00
10R--- 4932 ---- -- ------	TITLE II	117,430.00	0.00	0.00	117,430.00
10R--- 4950 ---- -- ------	DORS	26,950.00	17,250.00	17,250.00	9,700.00
10R--- 4991 ---- -- ------	MEDICAID OUTREACH	183,148.00	0.00	0.00	183,148.00
10R--- 4992 ---- -- ------	MEDICAID FEE-FOR-SERVICE	154,473.00	102,746.30	102,746.30	51,726.70
1----- ---- ---- -- ------	EDUCATION	37,689,691.00	9,856,596.18	9,856,596.18	27,833,094.82
20R--- 1111 ---- -- ------	OPERATIONS & MAINTENANCE LEVY	3,397,783.00	1,625,646.05	1,625,646.05	1,772,136.95
20R--- 1510 ---- -- ------	INTEREST	120,000.00	6,920.43	6,920.43	113,079.57
20R--- 1790 ---- -- ------	RESALE	5,000.00	655.77	655.77	4,344.23
20R--- 1910 ---- -- ------	FACILITY RENTAL	23,500.00	0.00	0.00	23,500.00
20R--- 1999 ---- -- ------	MISC REVENUE	3,000.00	0.00	0.00	3,000.00
20R--- 3001 ---- -- ------	GENERAL STATE AID	1,543,592.00	0.00	0.00	1,543,592.00
2----- ---- ---- -- ------	OPERATIONS & MAINTENANCE	5,092,875.00	1,633,222.25	1,633,222.25	3,459,652.75
30R--- 1510 ---- -- ------	INTEREST	0.00	320.49	320.49	-320.49
30R--- 1983 ---- -- ------	SCHOOL FAC OCCUPATION TAX PROC	3,875,951.00	0.00	0.00	3,875,951.00
3----- ---- ---- -- ------	DEBT SERVICE	3,875,951.00	320.49	320.49	3,875,630.51
40R--- 1113 ---- -- ------	TRANSPORTATION LEVY	1,517,709.00	720,163.92	720,163.92	797,545.08
40R--- 1411 ---- -- ------	Insurance Reimb	0.00	3,746.70	3,746.70	-3,746.70
40R--- 1443 ---- -- ------	SP ED TRANS OTHER SOURCES	2,500.00	0.00	0.00	2,500.00
40R--- 1510 ---- -- ------	INTEREST	100,000.00	6,365.14	6,365.14	93,634.86
40R--- 1960 ---- -- ------	SURPLUS FROM TIF DISTRICTS	0.00	-110.00	-110.00	110.00
40R--- 3500 ---- -- ------	STATE REG TRANSPORTATION	392,268.00	0.00	0.00	392,268.00
40R--- 3510 ---- -- ------	STATE SP ED TRANSPORTATION	443,403.00	0.00	0.00	443,403.00

Account Number	FUNC	2026-27 Original Budget	July 2026-27 Mont	2026-27 FYTD Acti	2026-27 Unexpende
4----- ---- ---- -- ------	TRANSPORTATION	2,455,880.00	730,165.76	730,165.76	1,725,714.24
50R--- 1114 ---- -- ------	IMRF LEVY	767,188.00	358,689.43	358,689.43	408,498.57
50R--- 1152 ---- -- ------	SS/MED PRIOR YEAR LEVY	1,142,448.00	539,426.66	539,426.66	603,021.34
50R--- 1230 ---- -- ------	CORP PERS PROP REPLACE TAX	70,000.00	71,792.94	71,792.94	-1,792.94
50R--- 1510 ---- -- ------	INTEREST	15,000.00	1,091.45	1,091.45	13,908.55
5----- ---- ---- -- ------	MUNICIPAL RETIREMENT	1,994,636.00	971,000.48	971,000.48	1,023,635.52
60R--- 1510 ---- -- ------	INTEREST	300,000.00	43,711.08	43,711.08	256,288.92
6----- ---- ---- -- ------	CAPITAL PROJECT	300,000.00	43,711.08	43,711.08	256,288.92
70R--- 1115 ---- -- ------	WORKING CASH LEVY	57,702.00	16,981.91	16,981.91	40,720.09
70R--- 1510 ---- -- ------	INTEREST	170,000.00	9,349.10	9,349.10	160,650.90
7----- ---- ---- -- ------	WORKING CASH	227,702.00	26,331.01	26,331.01	201,370.99
80R--- 1122 ---- -- ------	TORT PRIOR YEAR LEVY	861,032.00	403,892.06	403,892.06	457,139.94
80R--- 1510 ---- -- ------	INTEREST	11,000.00	405.22	405.22	10,594.78
8----- ---- ---- -- ------	TORT	872,032.00	404,297.28	404,297.28	467,734.72
90R--- 1510 ---- -- ------	INTEREST	0.00	17.45	17.45	-17.45
9----- ---- ---- -- ------	FIRE PREVENTION & SAFETY	0.00	17.45	17.45	-17.45

Number of Accounts: 113

********** End of report **********

LOC	Account Level Description	July 2026-27 Begi	July 2026-27 Rece	July 2026-27 Disb	July 2026-27 Endi
850	ACTV ADMIN COURTESY LIAB	-63.85	0.00	0.00	-63.85
851	ACTV CO REFRESHMENTS	-478.13	0.00	0.00	-478.13
856	ACTV INTEREST LIAB	-1,865.58	37.79	0.00	-1,903.37
857	ACTV INT ON INVESTMENTS LIAB	-20,904.75	243.50	0.00	-21,148.25
859	ACTV SPEC ED TECH LIAB	-109.33	0.00	0.00	-109.33
860	ACTV TAP LIAB	-11,369.20	0.00	0.00	-11,369.20
866	ACTV GIFTED LIAB	-171.63	0.00	0.00	-171.63
867	ACTV EARLY YEARS LAIB	-676.25	40.75	0.00	-717.00
875	ACTV EISENHOWER SCH LIAB	-5,553.73	0.00	0.00	-5,553.73
876	ACTV EISENHOWER STORE LIAB	0.00	0.00	0.00	0.00
878	ACTV FRANKLIN STDS/NEED LIAB	0.00	0.00	0.00	0.00
879	ACTV FRANKLIN TEACHERS LIAB	0.00	0.00	0.00	0.00
881	ACTV LINCOLN SCHOOL LIAB	-5,389.83	0.00	0.00	-5,389.83
882	ACTV LINCOLN TEACHERS LIAB	0.00	0.00	0.00	0.00
883	ACTV LINC ABE'S BOOKS LIAB	-51.88	0.00	0.00	-51.88
884	ACTV MURRAYVILLE LIAB	-11,705.87	0.00	0.00	-11,705.87
885	ACTV MURRAYVILLE LIAB	-4,087.08	0.00	0.00	-4,087.08
886	ACTV MURRAYVILLE LIAB	0.00	0.00	0.00	0.00
887	ACTV NORTH SCHOOL LIAB	0.00	0.00	0.00	0.00
890	ACTV SOUTH SCHOOL LIAB	-11,963.90	0.00	0.00	-11,963.90
893	ACTV WASHINGTON PEPSI LIAB	0.00	0.00	0.00	0.00
894	ACTV WASHINGTON SCH LIAB	-6,084.92	56.16	0.00	-6,141.08
895	ACTIV MUSIC - ELEM	-41.12	0.00	0.00	-41.12
900	ACTV JHS ATH OTH LIAB	-20,427.47	1,222.39	1,825.18	-19,824.68
901	ACTV JHS BASEBALL LIAB	-1,260.95	0.00	0.00	-1,260.95
902	ACTV JHS J'ETTES LIAB	-17.07	0.00	0.00	-17.07
903	ACTV JHS CHEERLEADING LIAB	-2,387.97	2,080.00	2,240.00	-2,227.97
904	ACTV JHS CROSS CNTRY LIAB	-3,176.85	0.00	270.00	-2,906.85
905	ACTV JHS FCA LIAB	-3.14	0.00	0.00	-3.14
906	ACTV JHS FOOTBALL LIAB	-4,758.51	588.85	2,101.39	-3,245.97
907	ACTV JHS BOYS' BASKETBALL LIAB	-7,845.15	134.73	199.00	-7,780.88
908	ACTV JHS BB THNKSG TRNY LIAB	-13,281.08	0.00	0.00	-13,281.08
909	ACTV JHS GIRL'S BASKETBL LIAB	-7,087.09	22.34	0.00	-7,109.43
910	ACTV JHS GIRLS SOCCER LIAB	-10,118.02	22.23	0.00	-10,140.25
911	ACTV JHS GIRLS TENNIS LIAB	-1,921.49	0.00	0.00	-1,921.49
912	ACTV JHS GIRLS TRACK LIAB	-4,402.06	125.00	139.64	-4,387.42
913	ACTV JHS GOLF LIAB	-3,756.00	150.00	0.00	-3,906.00
914	ACTV JHS BOYS SOCCER LIAB	-40,353.05	22.23	900.00	-39,475.28
915	ACTV JHS SOFTBALL LIAB	-272.26	0.00	0.00	-272.26
916	ACTV JHS SWIM BOYS LIAB	-357.08	0.00	0.00	-357.08
917	ACTV JHS BOYS TENNIS LIAB	-1,379.19	0.00	0.00	-1,379.19
919	ACTV JHS BOYS TRACK LIAB	-4,184.57	125.00	191.51	-4,118.06
920	ACTV JHS VOLLEYBALL LIAB	-4,249.99	1,712.23	0.00	-5,962.22
921	ACTV JHS WARCUP MEM LIAB	-255.00	0.00	0.00	-255.00
922	ACTV JHS WRESTLING LIAB	-15,061.47	22.23	0.00	-15,083.70
923	JHS SWIMMING GIRLS	-1,568.88	0.00	0.00	-1,568.88
930	ACTV JHS ART CLUB LIAB	-560.85	0.00	0.00	-560.85
931	ACTV JHS C CLUB LIAB	0.00	0.00	0.00	0.00
932	ACTV JHS CVE CLUB LIAB	-71.58	0.00	0.00	-71.58
934	ACTV JHS - CLASS OF 2020	-2,867.88	0.00	0.00	-2,867.88
935	ACTV JHS FFA LIAB	-31,660.76	280.00	677.29	-31,263.47
936	ACTV JHS FRENCH CLUB LIAB	0.00	0.00	0.00	0.00
937	ACTV JHS GERMAN CLUB LIAB	-996.76	0.00	0.00	-996.76
938	JHS BAND UNIFORM ACCOUNT	-12,000.00	0.00	0.00	-12,000.00
939	ACTV JHS SCIENCE CLUB LIAB	-10,489.78	0.00	0.00	-10,489.78
940	ACTV JHS BAND LIAB	-886.97	0.00	0.00	-886.97
941	ACTV JHS CHOIR LIAB	-3,432.81	0.00	0.00	-3,432.81

LOC	Account Level Description	July 2026-27 Begi	July 2026-27 Rece	July 2026-27 Disb	July 2026-27 Endi
942	ACTV JHS SCHOLASTIC BOWL LIAB	-174.96	0.00	0.00	-174.96
943	ACTV JHS CLASS OF 2013 LIAB	0.00	0.00	0.00	0.00
944	ACTV JHS CLASS OF 2014 LIAB	0.00	0.00	0.00	0.00
945	ACTV JHS CLASS OF 2015 LIAB	0.00	0.00	0.00	0.00
946	ACTV JHS CLASS OF 2016 LIAB	0.00	0.00	0.00	0.00
947	ACTV JHS CLASS OF 2017 LIAB	0.00	0.00	0.00	0.00
948	ACTV JHS CLASS OF 2018 LIAB	0.00	0.00	0.00	0.00
949	ACTV JHS CLASS OF 2019 LIAB	-402.30	0.00	0.00	-402.30
950	ACTV JHS CHILD CARE EXPR LIAB	-362.66	0.00	0.00	-362.66
951	ACTV JHS CRIMSON J LIAB	-309.66	0.00	0.00	-309.66
952	ACTV JHS CRIMSON TIMES LIAB	-999.51	0.00	0.00	-999.51
953	ACTV JHS DRAMA LIAB	-16,332.78	0.00	0.00	-16,332.78
954	ACTV JHS AG FARM LIAB	-46,472.81	0.00	4,984.20	-41,488.61
955	ACTV JHS FOREIGN LANGUAGE LIAB	0.00	0.00	0.00	0.00
956	ACTV JHS GAPP LIAB	-152.62	0.00	0.00	-152.62
957	ACTV JHS N'TNL HONOR SOC LIAB	-868.68	0.00	0.00	-868.68
958	ACTV JHS CLASS OF 2022 LIAB	0.00	0.00	0.00	0.00
959	ACTV JHS REFRESHMENTS LIAB	-39,851.26	352.92	0.00	-40,204.18
960	ACTV JHS WELDING LIAB	-7,973.54	0.00	0.00	-7,973.54
961	ACTV JHS STDNT GOVERMENT LIAB	-134.75	0.00	850.00	715.25
963	ACTC JHS BASS FISHING	-5,089.65	0.00	0.00	-5,089.65
973	ACTV JMS GIRLS WRESTLING	0.00	39,169.72	39,169.72	0.00
974	ACTV JMS FFA	0.00	0.00	0.00	0.00
975	ACTV JT BAND/CHORUS LIAB	-15,674.85	0.00	247.71	-15,427.14
976	ACTV JT CHEERLEADING LIAB	-4,395.63	204.40	408.80	-4,191.23
977	ACTV JT COURTESY LIAB	0.00	0.00	0.00	0.00
978	ACTV JT ECOLOGY CLUB LIAB	0.00	0.00	0.00	0.00
979	ACTV JT ACAD/ATH BOOSTERS LIAB	0.00	0.00	0.00	0.00
980	ACTV JT F.A.M.I.L.Y. LIAB	0.00	0.00	0.00	0.00
981	ACTV JT FUNDRAISING LIAB	-3,496.29	0.00	11.00	-3,485.29
982	ACTV JT LOUNGE LIAB	-179.56	0.00	0.00	-179.56
983	ACTV JT MEDIA CENTER LIAB	-53.84	0.00	0.00	-53.84
984	ACTV JT PEP CLUB LIAB	-13,819.66	57.82	0.00	-13,877.48
985	ACTV JT POM PON LIAB	-6,518.91	0.00	0.00	-6,518.91
986	ACTV JT FIELD TRIP LIAB	-2,071.97	0.00	0.00	-2,071.97
987	ACTV JT STUDENT COUNCIL LIAB	-7,149.84	0.00	0.00	-7,149.84
988	ACTV JT TOURNAMENT LIAB	-82,223.89	117,509.16	118,401.48	-81,331.57
989	ACTV JT YEARBOOK LIAB	-1,257.63	0.00	1,870.76	613.13
990	ACTV JMS Baseball	-404.13	0.00	0.00	-404.13
991	ACTV JMS SOFTBALL	-2,646.67	0.00	0.00	-2,646.67
992	ACTV JMS THEATRE	-4,071.66	0.00	515.00	-3,556.66
993	ACT VETERENS DAY	-48.00	0.00	0.00	-48.00
994	ACTV JMS FOOTBALL	-6,572.89	0.00	0.00	-6,572.89
995	ACTV JMS RAINBOW REVOLUTION	-846.93	0.00	0.00	-846.93
996	ACTV JMS ASL	-51.86	0.00	0.00	-51.86
997	ACTV JMS FCA	-153.77	0.00	0.00	-153.77
---		-562,371.94	164,179.45	175,002.68	-551,548.71
Grand Liability Totals		-562,371.94	164,179.45	175,002.68	-551,548.71

Number of Accounts: 103

********** End of report **********

****

REPORT SPECIFICATIONS

DISTRICT:	Jacksonville IL SD 117		
REPORT TITLE:	VENDOR CHECK HISTORY - BOARD REPORT (Dates: 07/16/26 - 08/26/26)		
REQUESTED BY:	ri.cunningham	DATE:	08/26/26
PROGRAM NAME:	fin/3frdtl01.	TIME:	12:54:31 PM
COPIES:	1	LPI:	6
RUN ON SERVER:	no	CREATE ASCII FILE:	NO

****

Report Parameters

Description:	VENDOR CHECK HISTORY - BOARD REPORT
Report Title:	VENDOR CHECK HISTORY - BOARD REPORT
Print Detail Lines:	Yes

Report Ranges	Low	High
Check Number:	0	999999999
Check Amount:	-9999999999.99	9999999999.99
PO Number:	0	9999999999999
Invoice Date:		12/31/9999
Vendor to Display:		
Vendor Type:		ZZZZZ
Vendor Sub Type:		ZZZZZ

Check type to print:	All
Include Continuation Void	No
Exclude Voided Checks:	No
Print Only 1099 Vendors:	No
Post Month Print Format:	Alphabetic
Banks Selected:	GEN IIIT ILFND INSUR MURVL

Account Filters

No account ranges selected

Report Fields	Length	Sign	Edited	Whole	Field Format	Year	Suppress Repeating
Check Number	9						No
Check Date	10						No
Vendor	20						No
Invoice Description	30						No
Amount	12	Left	Yes	No	->,>>>,>>>,>>9.99	Current	No

Sort Fields	Totals	Break Spacing
1-Check Number	Yes	Single

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
18803	07/16/2026	AFFORDABLE SHRED	SPECIAL SERVICES SHRED 6/29/26	53.90
18803	07/16/2026	AFFORDABLE SHRED	SHRED SERVICES FOR CENTRAL OFFICE AND SPECIAL SERVICES	93.60
			Totals for 18803	147.50
18804	07/16/2026	ALTORFER INC	REPLACE SWITCH AND GASKET/ COVER CYL	1,309.79
			Totals for 18804	1,309.79
18805	07/16/2026	ALTORFER POWER SYSTE	ALTORFER SERVICE VISIT	1,833.00
			Totals for 18805	1,833.00
18806	07/16/2026	BESTDRIVE JACKSONVIL	REPAIR FLAT TIRE BUS- 37	65.00
18806	07/16/2026	BESTDRIVE JACKSONVIL	TIRES, DISMOUNT, DISPOSED, VALVE STEM, STATE TIRE FEE BUS: 15-10	1,991.00
			Totals for 18806	2,056.00
18807	07/16/2026	BRAINPOP	BRAINPOP FOR ELEMENTARY SCHOOLS	24,300.00
			Totals for 18807	24,300.00
18808	07/16/2026	BROGDON, DOROTHY	FOOD MANAGEMENT CLASS	120.00
			Totals for 18808	120.00
18809	07/16/2026	BUSHUE HUMAN RESOURC	BACK GROUND SCREENINGS- 5/31	111.00
			Totals for 18809	111.00
18810	07/16/2026	BUSRIGHT INC	LICENSES	11,500.00
			Totals for 18810	11,500.00
18811	07/16/2026	CFB, INC	EXHAUST SYSTEM CLEANING	675.00
			Totals for 18811	675.00
18812	07/16/2026	CLASSECONOMY INC.	CLASS ECONOMY FOR JMS (SEL)	3,550.00
			Totals for 18812	3,550.00
18813	07/16/2026	DESIGNED ROOFING SYS	REPAIRED SEVERAL AREAS OF NON WARRANTED ROOF	773.05
			Totals for 18813	773.05
18814	07/16/2026	FARM & HOME SUPPLY	BUGGINGS	41.94
			Totals for 18814	41.94
18815	07/16/2026	FOOD HANDLER SOLUTIO	SCHOOL FOOD HANDLER STAFF AND TRACKING PROGRAM	1,375.00
			Totals for 18815	1,375.00
18816	07/16/2026	FRYE, NICOLE	JMS DANCE MEETING	100.00
			Totals for 18816	100.00
18817	07/16/2026	GLENWOOD MIDDLE SCHO	ENTRY FEE FOR JACKSONVILLE MIDDLE SCHOOL- WRESTLING-2/13/27	250.00
			Totals for 18817	250.00
18818	07/16/2026	GOOD-DEAL, CHRISTINE	INTERPRETING SERVICES FOR JSD BOARD MEETING 6-8PM	130.00
			Totals for 18818	130.00
18819	07/16/2026	GRAFTON SCH., INC.	FREIGHT FOR PO 4002600092	313.30
			Totals for 18819	313.30
18820	07/16/2026	GREAT LAKES ACE HARD	MISC.	9.89
18820	07/16/2026	GREAT LAKES ACE HARD	JMS, JHS, SHOP & BUS GARAGE: INVOICES- 4161, 4182, 4192, 4230, 4235, 4238, A97341 & 4282	70.45
18820	07/16/2026	GREAT LAKES ACE HARD	MISC.	17.08
18820	07/16/2026	GREAT LAKES ACE HARD	BLK & GOLD DRL BT	21.57
18820	07/16/2026	GREAT LAKES ACE HARD	FASTENERS	3.78
18820	07/16/2026	GREAT LAKES ACE HARD	PUNCH 5/3X8	5.93

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
18820	07/16/2026	GREAT LAKES ACE HARD	CONNECT WINGCHEX	2.69
			Totals for 18820	131.39
18821	08/14/2026	GREENVIEW SCHOOL DIS	ENTRY FEE FOR JACKSONVILLE MIDDLE SCHOOL-GOLF FOR AUGUST 6/6/26	-105.00
18821	07/16/2026	GREENVIEW SCHOOL DIS	ENTRY FEE FOR JACKSONVILLE MIDDLE SCHOOL-GOLF FOR AUGUST 6/6/26	105.00
			Totals for 18821	0.00
18822	07/16/2026	HOME DEPOT CREDIT SE	SUPPLIES FOR JHS, JMS, EY, WASHINGTON & SHOP	413.01
			Totals for 18822	413.01
18823	07/16/2026	ILLINOIS STATE POLIC	BACKGROUND CHECKS FOR DIST. #117	1,500.00
			Totals for 18823	1,500.00
18824	07/16/2026	ILLINOIS STATE BOARD	RETURN OF FY 2026-3235-20-01-069-1170-22	157.00
18824	07/16/2026	ILLINOIS STATE BOARD	RETURN OF FY 2026-3235-21-01-069-1170-22 AGRICULTURE EDUCATION	166.00
			Totals for 18824	323.00
18825	07/16/2026	LAWSON PRODUCTS	CABLE TIES	12.01
			Totals for 18825	12.01
18826	07/16/2026	LIBERTY JUNIOR HIGH	ENTRY FEE FOR JACKSONVILLE MIDDLE SCHOOL (LIBERTY CROSS COUNTRY INVITE-OCTOBER 2026)	150.00
			Totals for 18826	150.00
18827	07/16/2026	LINCOLN ELKS GOLF CO	ENTRY FEE FOR JHS TOURNAMENT-BOYS GOLF TOURNEY 8/10/26	175.00
			Totals for 18827	175.00
18828	07/16/2026	LUDA	2026 BASIC DISTRICT MEMBERSHIP	4,300.00
			Totals for 18828	4,300.00
18829	07/16/2026	MIDWEST TRANSIT EQUI	HOUSING STEERING COLUMN TILT	343.35
18829	07/16/2026	MIDWEST TRANSIT EQUI	2KITS, HARNE4SS, WIRE	370.49
			Totals for 18829	713.84
18830	07/16/2026	MIDWEST OCCUPATIONAL	BUS DRIVER PHYSICAL DRUG SCREEN & CHAIN OF CUSTODY	130.00
18830	07/16/2026	MIDWEST OCCUPATIONAL	BUS DRIVER PHYSICAL, DRUG SCREEN & CHAIN OF CUSTODY	130.00
			Totals for 18830	260.00
18831	07/16/2026	MUNICIPAL UTILITIES	2253 W MORTON AVE - JUNE 2026	28.30
18831	07/16/2026	MUNICIPAL UTILITIES	Eisenhower School-JUNE 2026	115.04
			Totals for 18831	143.34
18832	07/16/2026	MYSTERY SCIENCE, INC	MYSTERY SCIENCE PKS FOR WASHINGTON	5,920.00
			Totals for 18832	5,920.00
18833	07/16/2026	NUTRISLICE, INC	CAFE SOFTWARE	4,684.56
			Totals for 18833	4,684.56
18834	07/16/2026	O'REILLY AUTOMOTIVE	JHS AUTO CLASS PROJECT	129.00
18834	07/16/2026	O'REILLY AUTOMOTIVE	PYMT RCVD, DETAIL UNAPPLIED	-24.90
18834	07/16/2026	O'REILLY AUTOMOTIVE	SAND PAPER	6.00
18834	07/16/2026	O'REILLY AUTOMOTIVE	DISCOUNT ALLOWED	-0.51
			Totals for 18834	109.59
18835	07/16/2026	ORI LEARNING	Ori Learning Contract - Start	3,060.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			Date: July 1, 2026	
			Totals for 18835	3,060.00
18836	07/16/2026	PARKSIDE JUNIOR HIGH	ENTRY FEE FOR SEPTEMBER 12, 2026 JACKSONVILLE MIDDLE SCHOOL- CROSS COUNTRY	275.00
			Totals for 18836	275.00
18837	07/16/2026	PLEASANT PLAINS	ENTRY FEE FOR JMS TRACK 9/26/26	80.00
			Totals for 18837	80.00
18838	07/16/2026	PRO-VISION VIDEO SYS	ULTRA WIDE LOW PROFILE CAMERA	3,625.05
			Totals for 18838	3,625.05
18839	07/16/2026	SCOTT, DANIEL	PROFESSIONAL DEVELOPMENT: RON CLARK ACADEMY- MILEAGE & MEALS	467.65
			Totals for 18839	467.65
18840	07/16/2026	SHERWIN-WILLIAMS	CREDIT	-2.18
18840	07/16/2026	SHERWIN-WILLIAMS	PAINT BRUSH & ROLLER	10.01
18840	07/16/2026	SHERWIN-WILLIAMS	PAINT FOR EISENHOWER	89.26
18840	07/16/2026	SHERWIN-WILLIAMS	CREDIT	-0.76
18840	07/16/2026	SHERWIN-WILLIAMS	BLACK, MAROON, DEEP GOLD FOR EY	139.60
18840	07/16/2026	SHERWIN-WILLIAMS	PAINT SUPPLIES: EY	75.84
18840	07/16/2026	SHERWIN-WILLIAMS	CREDIT	-0.89
18840	07/16/2026	SHERWIN-WILLIAMS	BLACK, MAROON, DEEP GOLD FOR JMS	217.58
			Totals for 18840	528.46
18841	07/16/2026	SNAP ON INDUSTRIAL	10k 2post 14k 4post	26,288.83
			Totals for 18841	26,288.83
18842	07/16/2026	ZEECRAFT TECH,LLC	repair for scholastic bowl buzzer	18.00
			Totals for 18842	18.00
18844	07/17/2026	O'REILLY AUTOMOTIVE	SAND PAPER	6.00
			Totals for 18844	6.00
18845	07/20/2026	BMO CORPORATE MASTER	USPS MAILED	17.04
18845	07/20/2026	BMO CORPORATE MASTER	Shop FFA - Custom vinyl white banner	110.00
18845	07/20/2026	BMO CORPORATE MASTER	LAKSHORE LEARNING: CONSTRUCTION PAPER, GOOGLE EYES, NO PEEL PAINT, ETC.	145.42
18845	07/20/2026	BMO CORPORATE MASTER	ASTROBRIGHT COPIER PAPER	28.01
18845	07/20/2026	BMO CORPORATE MASTER	VOICE AMPLIFIER, HIGH TABLE	345.08
18845	07/20/2026	BMO CORPORATE MASTER	vacuum bags	16.14
18845	07/20/2026	BMO CORPORATE MASTER	ASTROBRIGHT COLORED COPIER PAPER, WHITE COPIER PAPER, CARD STOCK	456.64
18845	07/20/2026	BMO CORPORATE MASTER	vacuum bags	29.69
18845	07/20/2026	BMO CORPORATE MASTER	AMAZON: FINE MOTOR SKILLS SNAP AND LEARN, WASHABLE MARKERS, ELMERS GLUE, ETC.	894.06
18845	07/20/2026	BMO CORPORATE MASTER	AMAZON: BLOCKS, ORGANIZER, MAGNETIC TILES, LINCOLN LOGS, ETC.	516.16
18845	07/20/2026	BMO CORPORATE MASTER	BRIGHT COLORED COPIER PAPER	50.34
18845	07/20/2026	BMO CORPORATE MASTER	AMAZON: KIDS PAINT	60.75
18845	07/20/2026	BMO CORPORATE MASTER	SOAP CO- COFFEE CAKE AND MUFFINS	22.68

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
18845	07/20/2026	BMO CORPORATE MASTER	SECURITY ENVELOPES	11.97
18845	07/20/2026	BMO CORPORATE MASTER	REFUND OF OFFICE MATE HANGING FILES	-13.55
18845	07/20/2026	BMO CORPORATE MASTER	QRT STORAGE BOXES	30.07
18845	07/20/2026	BMO CORPORATE MASTER	COPIER PAPER PINK, COPIER PAPER YELLOW & ADDING MECHINE ROLLS	183.52
18845	07/20/2026	BMO CORPORATE MASTER	AMAZON: KIDS COUCH	119.27
18845	07/20/2026	BMO CORPORATE MASTER	RON CLARK ACADEMY	142.11
18845	07/20/2026	BMO CORPORATE MASTER	PLASTIC 3 DRAW CONTAINER	18.97
18845	07/20/2026	BMO CORPORATE MASTER	ASTROBRIGHT PAPER	49.33
18845	07/20/2026	BMO CORPORATE MASTER	vacuum bags	215.85
18845	07/20/2026	BMO CORPORATE MASTER	ASTROBRIGHT COLORED COPIER PAPER	72.86
18845	07/20/2026	BMO CORPORATE MASTER	Credit	-145.03
18845	07/20/2026	BMO CORPORATE MASTER	CASTER WHEELS, SHARPIE MARKERS	56.73
18845	07/20/2026	BMO CORPORATE MASTER	AMAZON: ROAD BUILDER TOY	41.57
18845	07/20/2026	BMO CORPORATE MASTER	LAMINATING TAPE & POP UP POST ITS	54.84
18845	07/20/2026	BMO CORPORATE MASTER	DMARC SUBSCRIPTION	10.00
18845	07/20/2026	BMO CORPORATE MASTER	THE CHOOSE WELL GROUP	99.99
18845	07/20/2026	BMO CORPORATE MASTER	NO SPILL PAINT CUPS	21.99
18845	07/20/2026	BMO CORPORATE MASTER	USPS MONTHLY SERVICE	20.99
18845	07/20/2026	BMO CORPORATE MASTER	USPS- MAILING	12.90
18845	07/20/2026	BMO CORPORATE MASTER	Replacement domes for outdoor security cameras	318.00
18845	07/20/2026	BMO CORPORATE MASTER	METAL BOOKCASE	87.99
18845	07/20/2026	BMO CORPORATE MASTER	AMAZON: SENSORY WALL SEQUIN FABRIC	10.47
18845	07/20/2026	BMO CORPORATE MASTER	USA CLEAN JON-DON	135.71
18845	07/20/2026	BMO CORPORATE MASTER	Amazon-Badge printer belt to repair District Badge Printer	42.63
18845	07/20/2026	BMO CORPORATE MASTER	MESH FILTER SCREEN	117.99
18845	07/20/2026	BMO CORPORATE MASTER	armstrong ceiling tile	2,917.68
18845	07/20/2026	BMO CORPORATE MASTER	POSTERS	22.50
18845	07/20/2026	BMO CORPORATE MASTER	HOLIDAY INN	246.76
18845	07/20/2026	BMO CORPORATE MASTER	2 DRAW FILE CABINET	89.98
18845	07/20/2026	BMO CORPORATE MASTER	COPIER INK	901.55
18845	07/20/2026	BMO CORPORATE MASTER	BATTERY 6 PACK CR-P2	43.99
18845	07/20/2026	BMO CORPORATE MASTER	MY PARKING SIGN STANDARD BASE PARKING SIGN	346.02
18845	07/20/2026	BMO CORPORATE MASTER	CONSTRUCTION PAPER, GLITTER, DRY ERASE MARKERS, WALTERCOLOR PAINT, ETC.	2,299.99
18845	07/20/2026	BMO CORPORATE MASTER	WALMART: COLORATION CREATIVE CREATURES DOUGH BUILDERS	36.19
18845	07/20/2026	BMO CORPORATE MASTER	AMAZON: THINK BAY TOY, DOLLS, CRAYOLA BOARD, ETC.	383.16
18845	07/20/2026	BMO CORPORATE MASTER	OUTLET EXTENDER, LAMP	29.71
18845	07/20/2026	BMO CORPORATE MASTER	Chromebook for South Principal with Title Funds requested by D. Scott and K. Zoellner	629.00
18845	07/20/2026	BMO CORPORATE MASTER	Credit	-60.96
18845	07/20/2026	BMO CORPORATE MASTER	AC WATER PUMP	220.97

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
18845	07/20/2026	BMO CORPORATE MASTER	CENGAGE LEARNING	48.55
18845	07/20/2026	BMO CORPORATE MASTER	FUENTES LECTURA	98.88
18845	07/20/2026	BMO CORPORATE MASTER	HUMIDOFIERS AND WHITE NOISE MECHINE	106.52
18845	07/20/2026	BMO CORPORATE MASTER	MOJAVE 70 EG	656.25
18845	07/20/2026	BMO CORPORATE MASTER	boxes, duster, staples, planner for office/assistant principal	123.56
18845	07/20/2026	BMO CORPORATE MASTER	AMAZON: COLORED PAPER	14.58
18845	07/20/2026	BMO CORPORATE MASTER	BLUE TOOTH SPEAKER	24.95
18845	07/20/2026	BMO CORPORATE MASTER	WHITE BOARDS	37.99
18845	07/20/2026	BMO CORPORATE MASTER	METALIC PAINT, WOODEN PLAY CASTLE, TEMPERA PAINT, ETC.	243.47
18845	07/20/2026	BMO CORPORATE MASTER	REFUND OF RUBBERMAID CONFIDENTIAL TRASH BIN	-146.99
18845	07/20/2026	BMO CORPORATE MASTER	ORGANIZER BASKETS, HIGH BACK OFFICE CHAIR, ETC.	440.59
18845	07/20/2026	BMO CORPORATE MASTER	HYATT PLACE	222.30
18845	07/20/2026	BMO CORPORATE MASTER	HYATT PLACE	222.30
18845	07/20/2026	BMO CORPORATE MASTER	ILL. PRONCIPAL ASSO	225.00
18845	07/20/2026	BMO CORPORATE MASTER	HOTEL	264.18
18845	07/20/2026	BMO CORPORATE MASTER	static dissipating backpack vacuum hose	50.37
18845	07/20/2026	BMO CORPORATE MASTER	ALL OCCASION FLOWERS	47.50
18845	07/20/2026	BMO CORPORATE MASTER	TEACHER CREATED RESOURCES	26.97
18845	07/20/2026	BMO CORPORATE MASTER	GEL PENS, BLANK CDS, DRY ERASE MARKERS	41.68
18845	07/20/2026	BMO CORPORATE MASTER	SCHOOL SMART CHART	190.80
18845	07/20/2026	BMO CORPORATE MASTER	CREDIT FOR TAXES	-25.63
18845	07/20/2026	BMO CORPORATE MASTER	RUBBERMAID CONFIDENTIAL TRASH CAN	146.99
18845	07/20/2026	BMO CORPORATE MASTER	BAR STOOLS	159.99
18845	07/20/2026	BMO CORPORATE MASTER	MEMO BOARD AND WHITE BOARD	18.03
18845	07/20/2026	BMO CORPORATE MASTER	SWINGLINE PAPER CUTTER	15.99
18845	07/20/2026	BMO CORPORATE MASTER	AMAZON: MASKING TAPE	6.22
18845	07/20/2026	BMO CORPORATE MASTER	AMAZON: PAINT, SCIENCE SENOSORY TUBE, NAME PLATES, ROBOT, ETC.	914.93
18845	07/20/2026	BMO CORPORATE MASTER	AMAZON: CLEAR STACKABLE PLASTIC BINS	53.76
18845	07/20/2026	BMO CORPORATE MASTER	AMAZON: COLORED PAPER, BLUE MASKING TAPE	273.25
18845	07/20/2026	BMO CORPORATE MASTER	AMAZON: SNOW	24.99
18845	07/20/2026	BMO CORPORATE MASTER	TV and Mount for Assistant Principals office (to use for School Cameras)	349.90
18845	07/20/2026	BMO CORPORATE MASTER	Planner	11.69
18845	07/20/2026	BMO CORPORATE MASTER	Amazon-Supplies for installs, repairs, and office functions.	166.17
18845	07/20/2026	BMO CORPORATE MASTER	INV: 202600-108611 FOR FAX LINE	70.77
18845	07/20/2026	BMO CORPORATE MASTER	BINDER DIVIDERS, ACCOUNTING CALCULATOR, LETTER OPENER	57.20
18845	07/20/2026	BMO CORPORATE MASTER	POST IT NOTES	15.39
18845	07/20/2026	BMO CORPORATE MASTER	SAFTY LETTER OPENERS	3.86

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
18845	07/20/2026	BMO CORPORATE MASTER	CLEAR PLASTIC SPOONS	13.48
18845	07/20/2026	BMO CORPORATE MASTER	ADMINISTRATOR MEMBERSHIP FOR JHS PRINCIPAL	459.00
18845	07/20/2026	BMO CORPORATE MASTER	ROTARY CLUB DUES	325.00
18845	07/20/2026	BMO CORPORATE MASTER	BACKPACK TAGS: LITTLE SIGNS	1,090.00
18845	07/20/2026	BMO CORPORATE MASTER	USPS MAILING	12.90
18845	07/20/2026	BMO CORPORATE MASTER	MY PARKING SIGN STANDARD BASE PARKING SIGN	177.80
18845	07/20/2026	BMO CORPORATE MASTER	WORLD LANGUAGES	33.44
18845	07/20/2026	BMO CORPORATE MASTER	WORLD LANGUAGES, HEAVY DUTY 3 RING BINDER, MEAD WIDE RULE NOTEBOOK	287.86
18845	07/20/2026	BMO CORPORATE MASTER	3 RING BINDERS AND MEAD ENVELOPES	20.35
18845	07/20/2026	BMO CORPORATE MASTER	40 SCIENTIFIC CALCULATORS. PLASTIC FOLDERS WITH POKETS, DRY ERASE BOARD	2,167.81
18845	07/20/2026	BMO CORPORATE MASTER	MAGNIT TILES	29.99
18845	07/20/2026	BMO CORPORATE MASTER	CONFIDENTIAL TRASH CAN- KEYED AND LOCKED 16 GALLON RUBBERMAID	146.99
18845	07/20/2026	BMO CORPORATE MASTER	GREAT VALUE ASSORTED ZIPPER BAGS	123.81
18845	07/20/2026	BMO CORPORATE MASTER	SMEAD FRAMES HANGINF FILES	78.04
18845	07/20/2026	BMO CORPORATE MASTER	OFFICE DESK AND FILE CABINET	311.98
18845	07/20/2026	BMO CORPORATE MASTER	BASEBALL STORAGE BIN	92.14
18845	07/20/2026	BMO CORPORATE MASTER	SWINGLINE PAPER CUTTER, PEPTO KIDS, BENADRYLBROOM & DUSTPAN, ETC.	259.97
18845	07/20/2026	BMO CORPORATE MASTER	ASTROBRIGHT COPIER PAPER AND COPIER INK	96.64
18845	07/20/2026	BMO CORPORATE MASTER	POSTER	17.00
18845	07/20/2026	BMO CORPORATE MASTER	BINDER CLIPS, HUMAN BRAIN POSTER, C\ALM DOWN POSTER	34.78
18845	07/20/2026	BMO CORPORATE MASTER	WRITING AND GRAMMAR	9.20
18845	07/20/2026	BMO CORPORATE MASTER	CHATGPT SUBSCRIPTION	20.00
18845	07/20/2026	BMO CORPORATE MASTER	DRY ERASE BOARDS, CLIP BOARDS, PAINT, SECURE DRESSING, ETC.	226.66
18845	07/20/2026	BMO CORPORATE MASTER	ASTROBRIGHT COPIER PAPER	29.58
18845	07/20/2026	BMO CORPORATE MASTER	AVERY RETURN LABELS	44.75
18845	07/20/2026	BMO CORPORATE MASTER	KINETIC SAND, KINSMART, MAGNETIC ANIMAL BUILDING, EOOCOO, ETC.	627.91
18845	07/20/2026	BMO CORPORATE MASTER	AMAZON: WATER COLOR PAINT, LIFE SCIENCE BUTTERFLY KIT, COLORED FEATHERS, MAGNET BLOCKS, ANIMAL FIGURES, ETC.	490.35
18845	07/20/2026	BMO CORPORATE MASTER	AMAZON: 1200 PONY BEADS	6.64
18845	07/20/2026	BMO CORPORATE MASTER	AVERY HEAVY DUTY 3 RING BINDERS	8.25
18845	07/20/2026	BMO CORPORATE MASTER	RADWELL INTERNATIONAL	273.92
18845	07/20/2026	BMO CORPORATE MASTER	LIFE SAFETY FIRE PULL	685.64
18845	07/20/2026	BMO CORPORATE MASTER	GORILLA TAPE	26.90
18845	07/20/2026	BMO CORPORATE MASTER	RISER MONITOR STAND	16.14
18845	07/20/2026	BMO CORPORATE MASTER	3.75 OZ SDW	2.24

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
18845	07/20/2026	BMO CORPORATE MASTER	PRIVACY FENCE SLAT ROLL	2,662.94
18845	07/20/2026	BMO CORPORATE MASTER	PART OF PO ENDING IN 253: AMAZON	30.39
18845	07/20/2026	BMO CORPORATE MASTER	PEORIA MARRIOTT	328.50
18845	07/20/2026	BMO CORPORATE MASTER	VOICE AMPLIFIER, KARAOKE MECHINE & WOOD PENCIL CASE	125.46
18845	07/20/2026	BMO CORPORATE MASTER	PAPER PLATES	10.14
18845	07/20/2026	BMO CORPORATE MASTER	5 CASES OF TAN PRINT PAPER	151.35
			Totals for 18845	29,274.61
18846	07/21/2026	BMO CORPORATE MASTER	amazon files	160.54
			Totals for 18846	160.54
18847	07/21/2026	ALBERS, JODY	STARTER CHANGE/PETTY CASH FOR 2026-2027 SCHOOL YEAR	150.00
			Totals for 18847	150.00
18848	07/21/2026	CHIPMAN, TIM	STARTER CHANGE/PETTY CASH FOR 2026-2027 SCHOOL YEAR	1,095.00
			Totals for 18848	1,095.00
18849	07/21/2026	GILLIS, ANNETTE	STARTER CHANGE/PETTY CASH FOR 2026-2027 SCHOOL YEAR	275.00
			Totals for 18849	275.00
18850	08/13/2026	HILER, JOYCE	STARTER CHANGE/PETTY CASH FOR 2026-2027 JHS CAFE SCHOOL YEAR	-400.00
18850	07/21/2026	HILER, JOYCE	STARTER CHANGE/PETTY CASH FOR 2026-2027 JHS CAFE SCHOOL YEAR	400.00
			Totals for 18850	0.00
18851	07/21/2026	THIES, VERONIKA	STARTER CHANGE/PETTY CASH FOR M/W 2025-2026 SCHOOL YEAR	250.00
			Totals for 18851	250.00
18852	07/21/2026	UTLEY, MARYANN	STARTER CHANGE/PETTY CASH FOR M/W 2025-2026 SCHOOL YEAR	50.00
			Totals for 18852	50.00
18853	07/21/2026	WERRIES, DAWN	STARTER CHANGE/PETTY CASH FOR JHS 2026-2027	400.00
			Totals for 18853	400.00
18854	07/27/2026	BROADVOICE	JHS	1,287.80
			Totals for 18854	1,287.80
18855	08/20/2026	PRAIRIELAND MOTORS,	FUEL	-4,745.27
18855	07/27/2026	PRAIRIELAND MOTORS,	FUEL	4,745.27
			Totals for 18855	0.00
18856	07/28/2026	CASS COMMUNICATIONS	INTERNET	15.00
			Totals for 18856	15.00
18857	07/28/2026	GAME ONE	BACKPACKS	116.60
			Totals for 18857	116.60
18858	07/28/2026	HALL, BREXTON	JHS BOYS SOCCER- REIMBURSEMENT FOR GLOVE BAG, SPRAY AND GLOVES	166.21
			Totals for 18858	166.21
18859	07/28/2026	VANBEBBER, BRECK	RACE PINS AND BIBS	228.00
			Totals for 18859	228.00
18860	08/13/2026	GRAY, PAUL	softball game 8/5/26	-85.00
18860	07/30/2026	GRAY, PAUL	softball game 8/5/26	85.00
			Totals for 18860	0.00
18861	07/30/2026	O'BRIEN, JOE	JMS SOFTBALL 8/6/2026	85.00
			Totals for 18861	85.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
18862	07/30/2026	RONALD, HOLLIDAY	softball game on 8-6-26	85.00
			Totals for 18862	85.00
18863	08/13/2026	WUELLNER, DOUG	GIRLS SOFTBALL 8/5/26	-85.00
18863	07/30/2026	WUELLNER, DOUG	GIRLS SOFTBALL 8/5/26	85.00
			Totals for 18863	0.00
18864	07/31/2026	CITY OF JACKSONVILLE	JULY FUEL 2026	3,063.36
			Totals for 18864	3,063.36
18865	08/13/2026	GRAY, PAUL	Girls Softball Game 8/5/26	-120.00
18865	07/31/2026	GRAY, PAUL	Girls Softball Game 8/5/26	120.00
			Totals for 18865	0.00
18866	07/31/2026	WUELLNER, DOUG	GIRLS SOFTBALL 8/5/26	120.00
			Totals for 18866	120.00
18867	08/05/2026	MIDWEST TRANSIT EQUI	PURCHASE OF 3 BUSES	381,193.00
			Totals for 18867	381,193.00
18868	08/05/2026	HINDERLITER, CHARLES	JHS BASEBALL 8/5/26	120.00
			Totals for 18868	120.00
18869	08/13/2026	ALTON SR HIGH SCHOOL	ENTRY FEE FOR JHS TENNIS GIRLS 8/22/26	-100.00
18869	08/13/2026	ALTON SR HIGH SCHOOL	ENTRY FEE FOR BOYS SOCCER 8/26 & 8/29	-300.00
18869	08/13/2026	ALTON SR HIGH SCHOOL	ENTRY FEE FOR BOYS GOLF 8/18	-300.00
18869	08/06/2026	ALTON SR HIGH SCHOOL	ENTRY FEE FOR JHS TENNIS GIRLS 8/22/26	100.00
18869	08/06/2026	ALTON SR HIGH SCHOOL	ENTRY FEE FOR BOYS SOCCER 8/26 & 8/29	300.00
18869	08/06/2026	ALTON SR HIGH SCHOOL	ENTRY FEE FOR BOYS GOLF 8/18	300.00
			Totals for 18869	0.00
18870	08/06/2026	BLOOMINGTON HIGH SCH	ENTRY FEE FOR JHS GIRLS SWIMMING-BLOOMINGTON INVITE 9/26/26	150.00
			Totals for 18870	150.00
18871	08/06/2026	CANTON HIGH SCHOOL	ENTRY FEE FOR JHS BOYS GOLF 9/25/26	200.00
			Totals for 18871	200.00
18872	08/06/2026	CARPENTER, DON	JHS FOOTBALL 8/14/2026	105.00
			Totals for 18872	105.00
18873	08/06/2026	CHATHAM GLENWOOD HIG	ENTRY FEE FOR JHS GIRLS TENNIS- CHATHAM INVITE 9/19/26	100.00
			Totals for 18873	100.00
18874	08/06/2026	CUNNINGHAM, JEFF	JHS FOOTBALL 8/14/2026	105.00
			Totals for 18874	105.00
18875	08/06/2026	DECATUR EISENHOWER S	ENTRY FEE JHS GIRLS GOLF 9/19/26	300.00
			Totals for 18875	300.00
18876	08/06/2026	GRANITE CITY HIGH SC	ENTRY FEE FOR JHS BOYS VROSS COUNTRY 9/5/26	200.00
			Totals for 18876	200.00
18877	08/06/2026	HIGHLAND HIGH SCHOOL	ENTRY FEE FOR JHS CROSS COUNTRY 9/19/26	150.00
			Totals for 18877	150.00
18878	08/13/2026	LINCOLN HIGH SCHOOL	ENTRY FEE FOR BBOYS GOLF 8/20/26	-150.00
18878	08/13/2026	LINCOLN HIGH SCHOOL	ENTRY FEE FOR GIRLS GOLF 8/17/26	-175.00
18878	08/06/2026	LINCOLN HIGH SCHOOL	ENTRY FEE FOR GIRLS GOLF	175.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			8/17/26	
18878	08/06/2026	LINCOLN HIGH SCHOOL	ENTRY FEE FOR BBOYS GOLF 8/20/26	150.00
			Totals for 18878	0.00
18879	08/06/2026	MACOMB HIGH SCHOOL	ENTRY FEE FOR JHS GIRLS SWIMMING-MACOMB INVITE 9/5/2026	175.00
			Totals for 18879	175.00
18880	08/06/2026	MEDCO SUPPLY COMPANY	MEDICAL SUPPLIES	108.04
18880	08/06/2026	MEDCO SUPPLY COMPANY	MEDICAL SUPPLY	907.79
18880	08/06/2026	MEDCO SUPPLY COMPANY	MEDICAL SUPPLIES	36.12
			Totals for 18880	1,051.95
18881	08/06/2026	PEORIA HIGH SCHOOL	ENTRY FEE FOR CROSS COUNTRY 9/12/26	275.00
			Totals for 18881	275.00
18882	08/06/2026	QHS ATHLETICS	ENTRY FEE FOR VOLLEYBALL ON 10/10/2026	300.00
			Totals for 18882	300.00
18883	08/06/2026	QUINCY SENIOR HIGH	ENTRY FEE FOR BOYS GOLF 8/22/26	300.00
			Totals for 18883	300.00
18884	08/06/2026	ROBERTS, NATHAN	JHS FOOTBALL 8/14/26	105.00
			Totals for 18884	105.00
18885	08/06/2026	SACRED HEART-GRIFFIN	ENTRY FEE FOR JHS GIRLS TENNIS	100.00
			Totals for 18885	100.00
18886	08/13/2026	SPRINGFIELD HIGH SCH	ENTRY FEE FOR JHS GIRLS SWIMMING 9/12/26	-150.00
18886	08/13/2026	SPRINGFIELD HIGH SCH	ENTRY FEE FOR JHS CROSS CONTRY 9/26/2026	-200.00
18886	08/13/2026	SPRINGFIELD HIGH SCH	ENTRY FEE FOR GIRLS TENNIS 8/29	-100.00
18886	08/06/2026	SPRINGFIELD HIGH SCH	ENTRY FEE FOR JHS GIRLS SWIMMING 9/12/26	150.00
18886	08/06/2026	SPRINGFIELD HIGH SCH	ENTRY FEE FOR GIRLS TENNIS 8/29	100.00
18886	08/06/2026	SPRINGFIELD HIGH SCH	ENTRY FEE FOR JHS CROSS CONTRY 9/26/2026	200.00
			Totals for 18886	0.00
18887	08/06/2026	TAYLORVILLE HIGH SCH	ENTRY FEE FOR JHS BOYS GOLF 8/13/26	210.00
			Totals for 18887	210.00
18888	08/06/2026	TRIAD HIGH SCHOOL	ENTRY FEE FOR JHS VOLLEY BALL 10/2 & 10/3	300.00
			Totals for 18888	300.00
18889	08/06/2026	UNIVERSITY HIGH SCHO	ENTRY FEE FOR JHS GIRLS GOLF 9/3/26	200.00
			Totals for 18889	200.00
18890	08/06/2026	WHITE, KYLE	JHS FOOTBALL 8/15/26	105.00
			Totals for 18890	105.00
18891	08/07/2026	FARM & HOME SUPPLY	BELTS, BATTERIES AND TOW STRAPS	258.92
			Totals for 18891	258.92
18892	08/07/2026	JHS CAFETERIA	STARTER CHANGE/ PETTY CASH FOR 2026-2027 JHS CAFE SCHOOL YEAR	400.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			Totals for 18892	400.00
18893	08/07/2026	O'REILLY AUTOMOTIVE	BUS GARAGE-BRAKE FLUID & 2 LIT ADD A CIRCUI	121.91
			Totals for 18893	121.91
18894	08/07/2026	SHERWIN-WILLIAMS	PAINT FOR JMS, EISENHOWER AND EARLY YEARS	288.52
			Totals for 18894	288.52
18895	08/07/2026	FUTURE CHAMPIONS SPO	GAMES FOR JMS AND LIGHTING FEE	6,750.00
			Totals for 18895	6,750.00
18896	08/13/2026	GRAY, PAUL	JMS BASEBALL 8/12/26	-120.00
18896	08/07/2026	GRAY, PAUL	JMS BASEBALL 8/12/26	120.00
			Totals for 18896	0.00
18897	08/07/2026	MCELRAVY, TIMOTHY	JMS SOFTBALL 8/12/26	120.00
			Totals for 18897	120.00
18898	08/07/2026	OXLEY, WILLIAM	JMS BASEBALL 8/12/26	120.00
			Totals for 18898	120.00
18899	08/07/2026	RUNYON, JASON	JMS SOFTBALL 5/13/2024	120.00
			Totals for 18899	120.00
18900	08/12/2026	ALTON SR HIGH SCHOOL	ENTRY FEE FOR JHS TENNIS GIRLS 8/22/26	100.00
			Totals for 18900	100.00
18901	08/12/2026	ALTON SR HIGH SCHOOL	ENTRY FEE FOR BOYS SOCCER 8/26 & 8/29	300.00
			Totals for 18901	300.00
18902	08/12/2026	ALTON SR HIGH SCHOOL	ENTRY FEE FOR BOYS GOLF 8/18	300.00
			Totals for 18902	300.00
18903	08/12/2026	COWELL, SCOTT	JMS BASEBALL 8/23/2024	120.00
			Totals for 18903	120.00
18904	08/12/2026	LINCOLN HIGH SCHOOL	ENTRY FEE FOR BBOYS GOLF 8/20/26	150.00
			Totals for 18904	150.00
18905	08/12/2026	LINCOLN HIGH SCHOOL	ENTRY FEE FOR GIRLS GOLF 8/17/26	175.00
			Totals for 18905	175.00
18906	08/12/2026	SPRINGFIELD HIGH SCH	ENTRY FEE FOR JHS GIRLS SWIMMING 9/12/26	150.00
			Totals for 18906	150.00
18907	08/12/2026	SPRINGFIELD HIGH SCH	ENTRY FEE FOR JHS CROSS CONTRY 9/26/2026	200.00
			Totals for 18907	200.00
18908	08/12/2026	SPRINGFIELD HIGH SCH	ENTRY FEE FOR GIRLS TENNIS 8/29	100.00
			Totals for 18908	100.00
18909	08/12/2026	JHS	PETTY CASH FOR GATES	2,000.00
			Totals for 18909	2,000.00
18910	08/13/2026	FOUR RIVERS SPECIAL	DISTRICT FEE ASSESSMENT STATEMENT 2026-27 RCVD ON 8/13, DUE ON 7/31	189,859.00
			Totals for 18910	189,859.00
18911	08/14/2026	DIADEM SPORTS LLC	Tennis Balls	810.00
			Totals for 18911	810.00
18912	08/14/2026	GAME ONE	TENNIS UNIFORMS	345.00
			Totals for 18912	345.00
18913	08/14/2026	GAME ONE	UNIFORMS VOLLEYBALL	2,543.40
			Totals for 18913	2,543.40

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
18914	08/14/2026	ILLINOIS COLLEGE	IC POOL RENTAL	1,837.50
			Totals for 18914	1,837.50
18915	08/14/2026	NEVCO, INC.	Controller Kit for Basketball Scoreboard	1,797.00
			Totals for 18915	1,797.00
18916	08/14/2026	ROCHESTER HIGH SCHOO	ENTRY FEE FOR GIRLS GOLF 8/22/2026	250.00
			Totals for 18916	250.00
18917	08/14/2026	GAME ONE	GOLF UNIFORMS AND EQUIPMENT	689.00
			Totals for 18917	689.00
18918	08/14/2026	GAME ONE	GIRLS GOLF UNIFORM	689.00
			Totals for 18918	689.00
18919	08/17/2026	ANDERSON, KEITH	JHS SOFTBALL 8/20/26	85.00
			Totals for 18919	85.00
18920	08/17/2026	COWELL, SCOTT	JMS BASEBALL 8/16/2026	120.00
			Totals for 18920	120.00
18921	08/21/2026	CUNNINGHAM, WAYNE	JMS SOFTBALL FOR 8/20/26	-85.00
18921	08/17/2026	CUNNINGHAM, WAYNE	JMS SOFTBALL FOR 8/20/26	85.00
			Totals for 18921	0.00
18922	08/17/2026	GAME ONE	ANTI-WHIP BASKETBALL NET	152.99
			Totals for 18922	152.99
18923	08/17/2026	HOME DEPOT CREDIT SE	SUPPLIES FOR JHS, JMS, EY, WASHINGTON & SHOP	2,744.34
			Totals for 18923	2,744.34
18924	08/17/2026	KELLY, PARKER	JMS BASEBALL 8/18/26	120.00
			Totals for 18924	120.00
18925	08/17/2026	MEDCO SUPPLY COMPANY	PRE-TAPE, EYEDROPS & WOUND CLEANER	182.68
			Totals for 18925	182.68
18926	08/17/2026	MUNICIPAL UTILITIES	(JHS)1211 N. Diamond - JULY	1,351.96
18926	08/17/2026	MUNICIPAL UTILITIES	CROSSROADS-30 N. CENTRAL PARK PLAZA - JULY	55.46
18926	08/17/2026	MUNICIPAL UTILITIES	(EARLY YEARS)-506 Jordan - 6/15/2026	55.46
18926	08/17/2026	MUNICIPAL UTILITIES	Eisenhower School-JULY 2026	55.46
18926	08/17/2026	MUNICIPAL UTILITIES	2253 W MORTON AVE - JULY 2026	28.30
18926	08/17/2026	MUNICIPAL UTILITIES	BUS GARAGE-837 N. Main - JULY	463.76
18926	08/17/2026	MUNICIPAL UTILITIES	JHS-1211 N. Diamond - JULY	2,067.27
18926	08/17/2026	MUNICIPAL UTILITIES	Lincoln-320 W Independence Ave. - JULY	55.46
18926	08/17/2026	MUNICIPAL UTILITIES	211 WEST STATE STREET - 6/15/2026	55.46
18926	08/17/2026	MUNICIPAL UTILITIES	North School-1211 N. Main - JULY	28.30
18926	08/17/2026	MUNICIPAL UTILITIES	JHS Athletic Field-331 W. Walnut -JULY	4,565.80
18926	08/17/2026	MUNICIPAL UTILITIES	1 W. CENTRAL PARK PLAZA - JULY	55.46
			Totals for 18926	8,838.15
18927	08/18/2026	ALEXANDER, ED	JHS GIRLS SOFTBALL 8/27/26	85.00
			Totals for 18927	85.00
18928	08/18/2026	AT&T MOBILITY	JACKSONVILLE SCHOOL DISTRICT #117: BUS GARAGE JUNE & JULY	165.00
			Totals for 18928	165.00
18929	08/18/2026	BRAY, DAVID	JHS SOFTBALL 8/26/26	85.00
			Totals for 18929	85.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
18930	08/18/2026	GILMORE, ROY	JHS SOFTBALL 8/26/26	85.00
			Totals for 18930	85.00
18931	08/18/2026	GILMORE, ROY	JHS SOFTBALL 5/14/25	85.00
			Totals for 18931	85.00
18932	08/18/2026	JAMES, DEREK	2026 GOLF AND RANGE PASS	400.00
			Totals for 18932	400.00
18933	08/18/2026	KELLY, PARKER	JMS BASEBALL 8/25/26	120.00
			Totals for 18933	120.00
18934	08/18/2026	MCCARTY, PHIL	JMS SOFTBALL FOR 8/2026	85.00
			Totals for 18934	85.00
18935	08/18/2026	RONALD, HOLLIDAY	softball game on 8/26	85.00
			Totals for 18935	85.00
18936	08/18/2026	VINYARD, CLINT	JMS BASEBALL 8/25/2026	120.00
			Totals for 18936	120.00
18937	08/21/2026	CARPENTER, DON	JHS FOOTBALL 8/24/2026	80.00
			Totals for 18937	80.00
18938	08/21/2026	CUNNINGHAM, JEFF	JHS FOOTBALL 8/28/2026	80.00
			Totals for 18938	80.00
18939	08/21/2026	EDGAR, KYLE	FOOTBALL FOR 8/28/2026	105.00
			Totals for 18939	105.00
18940	08/21/2026	FELLHAUER, KATHY	JHS VOLLEYBALL 8/25/2026	110.00
			Totals for 18940	110.00
18941	08/21/2026	FORMEA, WILL	JHS SOCCER FOR 8/25/26	125.00
			Totals for 18941	125.00
18942	08/21/2026	HEMMERLE, LARRY	JHS SOCCER FOR 8/25/26	125.00
			Totals for 18942	125.00
18943	08/21/2026	KREMER, MIKE	MC: FOOTBALL JHS FOR 8/28/2026	105.00
			Totals for 18943	105.00
18944	08/21/2026	LAWSON, JUSTIN	JHS FOOTBALL 8/24/26	80.00
			Totals for 18944	80.00
18945	08/21/2026	MINER, TAMMY	JMS VOLLEYBALL FOR 8/25/26	110.00
			Totals for 18945	110.00
18946	08/21/2026	MOCK, ADAM	FOOTBALL FOR 8/28/26	105.00
			Totals for 18946	105.00
18947	08/21/2026	REED, VINCE	FOOTBALL FOR 8/28/2026	105.00
			Totals for 18947	105.00
18948	08/21/2026	ROBERTS, NATHAN	JHS FOOTBALL 8/24/2026	80.00
			Totals for 18948	80.00
18949	08/21/2026	SCHABBING, ANDY	FOOTBALL FOR 8/28/26	105.00
			Totals for 18949	105.00
18950	08/21/2026	YOHANNES, MICHAEL	JHS SOCCER FOR 8/25/26	125.00
			Totals for 18950	125.00
18951	08/21/2026	GLICK, LANCE	JMS BASEBALL 8/28/2026	120.00
			Totals for 18951	120.00
18952	08/21/2026	RUNYON, JASON	JMS BASEBALL 8/28/26	120.00
			Totals for 18952	120.00
18953	08/21/2026	RUNYON, JASON	JMS SOFTBALL 8/20/26	85.00
			Totals for 18953	85.00
18954	08/21/2026	WILLIAMSVILLE HIGH S	JMS CROSS COUNTRY ENTREE FEE 8/29/26	100.00
			Totals for 18954	100.00
18956	08/22/2026	BMO CORPORATE MASTER	HOLIDAY INN HOTEL ROOMS x2	975.08
18956	08/22/2026	BMO CORPORATE MASTER	EY: SISSORS, INDEX CARDS, PENCIL GRIPS, FOAM SHEETS, GATORADE, ETC.	467.28

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
18956	08/22/2026	BMO CORPORATE MASTER	Alexis Hatley's Classroom Shopping List.	256.77
18956	08/22/2026	BMO CORPORATE MASTER	LED LIGHTS, HVAC, FILTER	1,791.85
18956	08/22/2026	BMO CORPORATE MASTER	Dominos - Dinner for Registration workers out of partnership account.	21.58
18956	08/22/2026	BMO CORPORATE MASTER	DMARC	10.00
18956	08/22/2026	BMO CORPORATE MASTER	GoDaddy domain renewal	24.19
18956	08/22/2026	BMO CORPORATE MASTER	CROSS ROADS SHIRTS	95.04
18956	08/22/2026	BMO CORPORATE MASTER	MURRAYVILLE SEWER	52.33
18956	08/22/2026	BMO CORPORATE MASTER	posters for ss dept	30.58
18956	08/22/2026	BMO CORPORATE MASTER	Amazon order for ethernet cables for District devices.	31.35
18956	08/22/2026	BMO CORPORATE MASTER	Rexx- Replacements for District Battery backups	119.80
18956	08/22/2026	BMO CORPORATE MASTER	CRYONS BULK, BADGE HOLDERS, GALLON FOOD STORAGE, NOTEPADS, ETC.	139.82
18956	08/22/2026	BMO CORPORATE MASTER	3 GROUND SPIKES invoice: 50-47019649	45.00
18956	08/22/2026	BMO CORPORATE MASTER	ink and items for home visits	219.01
18956	08/22/2026	BMO CORPORATE MASTER	Amazon - Magic erasers, staplers, dry erase erasers, laptop privacy screens, scotch tape, lead pencil refills, dry erase markers	272.26
18956	08/22/2026	BMO CORPORATE MASTER	Amazon Order for batteries, surge protectors, and ethernet cables.	231.05
18956	08/22/2026	BMO CORPORATE MASTER	WIRE RACK SHELF	57.37
18956	08/22/2026	BMO CORPORATE MASTER	FAXAGE	73.12
18956	08/22/2026	BMO CORPORATE MASTER	Office Supplies	31.84
18956	08/22/2026	BMO CORPORATE MASTER	SCOTCH TAPE DISPENSER AND TAPE	12.75
18956	08/22/2026	BMO CORPORATE MASTER	FLOWERS X'S 2 & BOARD PAPER GOODS	164.11
18956	08/22/2026	BMO CORPORATE MASTER	Myers Signs and Graphics - A Frame floor signs and "No Cell Phone Usage" signs with laminate	780.00
18956	08/22/2026	BMO CORPORATE MASTER	STAMPS	22.99
18956	08/22/2026	BMO CORPORATE MASTER	Amazon order for isopropyl alcohol for cleaning and repair of District devices.	17.88
18956	08/22/2026	BMO CORPORATE MASTER	Cord cover for teacher's unit in JHS room 703.	15.95
18956	08/22/2026	BMO CORPORATE MASTER	FINGER PRINTING	11.00
18956	08/22/2026	BMO CORPORATE MASTER	USPS	11.89
18956	08/22/2026	BMO CORPORATE MASTER	Planner - Amanda Howell	24.95
18956	08/22/2026	BMO CORPORATE MASTER	EARLY YEARS FENCE SCREEN	489.90
18956	08/22/2026	BMO CORPORATE MASTER	Rexx Battery-replacements for battery backups	219.50
18956	08/22/2026	BMO CORPORATE MASTER	AMAZON: LABLES, WRITING TABLETS, POWER SURGE STRIP, ETC	1,050.52
18956	08/22/2026	BMO CORPORATE MASTER	WALMART, AMAZON: CANDY AND	129.42

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			SUPPLIES FOR TEACHERS	
18956	08/22/2026	BMO CORPORATE MASTER	Amazon-Wireless Keyboard and Mice sets for District Replacements	450.90
18956	08/22/2026	BMO CORPORATE MASTER	Amazon - Transparency film	13.07
18956	08/22/2026	BMO CORPORATE MASTER	AMAZON: LAPTOP CASES	94.90
18956	08/22/2026	BMO CORPORATE MASTER	Disposable Face Masks for STEP 4 Classroom	6.82
18956	08/22/2026	BMO CORPORATE MASTER	AMAZON: 3 OF 320 PIECES PUNCH CARDS FOR STUDENT INCENTIVES	20.97
18956	08/22/2026	BMO CORPORATE MASTER	TONER INK, RUGS, BOOKS, PAPER KIT, ETC.	2,689.75
18956	08/22/2026	BMO CORPORATE MASTER	scissors, pencils, note cards for sped dept	62.51
18956	08/22/2026	BMO CORPORATE MASTER	Dollar General - Drinks for Registration worker dinner, from partnership account	11.23
18956	08/22/2026	BMO CORPORATE MASTER	PAPER, INK, PACKING TAPE, WHITE OUT, FILE FOLDERS, ORGANIZER, PENS, PINK PAPER, YELLOW PAPER, ETC	591.68
18956	08/22/2026	BMO CORPORATE MASTER	SOUTH JAX WATER/SEWER PAYMENT	64.16
18956	08/22/2026	BMO CORPORATE MASTER	Rexx- Replacements for District Battery backups	359.40
18956	08/22/2026	BMO CORPORATE MASTER	TELNYX SUBSCRIPTION	5.00
18956	08/22/2026	BMO CORPORATE MASTER	Amazon- Intercom adapters	224.07
18956	08/22/2026	BMO CORPORATE MASTER	AMAZON: MAESAIL OFFICE CHAIR	183.96
18956	08/22/2026	BMO CORPORATE MASTER	SCREEN WASHER, MIX VALVE, 3 FOOD SERVICE LARGE BROOM HANDLE, FLAGS, ETC.	2,961.27
18956	08/22/2026	BMO CORPORATE MASTER	card stock for 6th grade LA	12.43
18956	08/22/2026	BMO CORPORATE MASTER	binders and binder dividers for Band	229.12
18956	08/22/2026	BMO CORPORATE MASTER	AMAZON: POSTERS, WHITE-OUT, EXPO DRY ERASE MARKES, ETC	243.45
18956	08/22/2026	BMO CORPORATE MASTER	Amazon - Bulletin board	144.99
18956	08/22/2026	BMO CORPORATE MASTER	LEG SLEEVES	254.83
18956	08/22/2026	BMO CORPORATE MASTER	Amazon - Highlighters, books, replacement air filters, tissues	376.71
18956	08/22/2026	BMO CORPORATE MASTER	music for choir	211.72
18956	08/22/2026	BMO CORPORATE MASTER	supplies for art class	826.69
18956	08/22/2026	BMO CORPORATE MASTER	supplies for SPED classroom	299.95
18956	08/22/2026	BMO CORPORATE MASTER	folders for sped dept	20.88
18956	08/22/2026	BMO CORPORATE MASTER	clock and staple remover for main office	22.24
18956	08/22/2026	BMO CORPORATE MASTER	HP 147A BLACK PRINTER INK	248.09
18956	08/22/2026	BMO CORPORATE MASTER	playon	1,200.00
18956	08/22/2026	BMO CORPORATE MASTER	NEXIQ PROGRAM FOR BRAKES	500.00
18956	08/22/2026	BMO CORPORATE MASTER	BOLTS	423.07
18956	08/22/2026	BMO CORPORATE MASTER	Amazon order	810.14
18956	08/22/2026	BMO CORPORATE MASTER	Amazon order 8.4.26 see pdf	40.38
18956	08/22/2026	BMO CORPORATE MASTER	Supplies	73.66
18956	08/22/2026	BMO CORPORATE MASTER	JACKSONVILLE UTILITIES	12,228.48
			Totals for 18956	33,802.70
18957	08/25/2026	SECRETARY OF STATE	TRANSFER OF TRAILER	8.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			Totals for 18957	8.00
18958	08/25/2026	SECRETARY OF STATE	transfer of trailer	8.00
			Totals for 18958	8.00
18959	08/25/2026	SECRETARY OF STATE	Transfer of Trailer	8.00
			Totals for 18959	8.00
18960	08/25/2026	TWO RIVERS IASA	FOR MEMBERSHIP TWO RIVERS-IASA	10.00
			Totals for 18960	10.00
18961	08/26/2026	AMSTERDAM PRINTING	Teachers Planners	288.95
			Totals for 18961	288.95
18962	08/26/2026	AT&T MOBILITY	JACKSONVILLE SCHOOL DISTRICT #117: BUS GARAGE	82.00
			Totals for 18962	82.00
18963	08/26/2026	AUTOZONE	PARTS	12.74
			Totals for 18963	12.74
18964	08/26/2026	BABY TALK	FY27 ANNUAL NEWORG ACCESS FEE	2,000.00
			Totals for 18964	2,000.00
18965	08/26/2026	BESTDRIVE JACKSONVIL	TIRES: BUS 12-9	1,029.00
18965	08/26/2026	BESTDRIVE JACKSONVIL	STEER TIRES, DISMOUNT, TIRE BALANCE: bus 38	997.00
18965	08/26/2026	BESTDRIVE JACKSONVIL	TIRES: BUS 36	228.00
18965	08/26/2026	BESTDRIVE JACKSONVIL	TIRE, DISMOUNT, DISPOSAL, VALVE STEM & LABOR BUS: 25-19	2,055.00
			Totals for 18965	4,309.00
18966	08/26/2026	BOOK DEPOT	PRESCHOOL, HEAR I COME	313.36
			Totals for 18966	313.36
18967	08/26/2026	BRUINGTON, JILL	SIGN LANGUAGE INTERPRETING SERVIOCES FOR JMS MEET THE TEACHER 8/19/26	110.00
18967	08/26/2026	BRUINGTON, JILL	INTERPRETING SERVICES-8/12 BOARD MEETING	110.00
			Totals for 18967	220.00
18968	08/26/2026	BUSHUE HUMAN RESOURC	JACKSONVILLEEHR-20260731-BACKGROUND SCREENINGS	407.00
			Totals for 18968	407.00
18969	08/26/2026	CASS COMMUNICATIONS	INTERNET	27.00
			Totals for 18969	27.00
18970	08/26/2026	CDS OFFICE TECHNOLOG	MONTHLY BILLING 8/26	3,960.00
18970	08/26/2026	CDS OFFICE TECHNOLOG	3CX HOST JACKSONVILLE PUBLIC SCHOOL	1,155.00
			Totals for 18970	5,115.00
18971	08/26/2026	CHUMLEY, STACEY	RON CLARK HOUSE MANIA	417.38
			Totals for 18971	417.38
18972	08/26/2026	CITY OF JACKSONVILLE	JULY 2026 FUEL	3,404.60
			Totals for 18972	3,404.60
18973	08/26/2026	DAVIS, ANNENA	FOOD SERVICE REFUND	165.20
			Totals for 18973	165.20
18974	08/26/2026	DAVIS, TABATHA	JUNE 2026: ESY PARA FOR H. DEGROOT 38HRS	760.00
			Totals for 18974	760.00
18975	08/26/2026	DEJESUS TRIMBLE, ERI	REIMBURSEMENT FOR BUS DRIVERS LISENCE	55.21
			Totals for 18975	55.21
18976	08/26/2026	DURABLE, INC.	COMPARTMENT PAN- 32, HAMBURGER TRAYS- 96, FOIL SHEETS- 60	29,224.36

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			Totals for 18976	29,224.36
18977	08/26/2026	EISFELDER, AARON	COORDINATING ATHLETIC OFFICIALS	925.00
			Totals for 18977	925.00
18978	08/26/2026	FRYE, NICOLE	TRACK BANQUET AT JHS	100.00
			Totals for 18978	100.00
18979	08/26/2026	GAME ONE	Baseball uniforms	914.75
			Totals for 18979	914.75
18980	08/26/2026	GARDNER/L&M GLASS, I	SUPER GRAY TEMPERED GLASS	237.50
			Totals for 18980	237.50
18981	08/26/2026	GREAT LAKES ACE HARD	JMS, JHS, SHOP & BUS GARAGE: INVOICES- 4324, 4331, 4333 & 4407	41.04
18981	08/26/2026	GREAT LAKES ACE HARD	VINYL TUBING, SLEEVE 1/4x1/4 BRS	9.51
			Totals for 18981	50.55
18982	08/26/2026	HANDWRITING WITHOUT	ADDITIONAL HANDWRITING BOOKS FOR 2026-27	2,356.20
			Totals for 18982	2,356.20
18983	08/26/2026	HELMICH, ANDREW	keyboard	50.00
			Totals for 18983	50.00
18984	08/26/2026	HOUGHTON MIFFLIN HAR	JMS INTO MATH ADVANCED ALGEBRA TEACHER EDITIONS PLUS PD	5,374.43
			Totals for 18984	5,374.43
18985	08/26/2026	HY-VEE ACCOUNTS RECE	JHS CAFETERIA CHIPS, COOKIES, ORANGES 580247351147/580247628271	80.43
			Totals for 18985	80.43
18986	08/26/2026	IASA	2026-2027 MEMBERSHIP DUES AND CONTRIBUTIONS FOR SUPT.	1,923.62
			Totals for 18986	1,923.62
18987	08/26/2026	ILLINOIS TOLLWAY	Illinois Tollway	19.60
			Totals for 18987	19.60
18988	08/26/2026	INFOBASE PUBLISHING	Infobase - Renewal	1,201.20
			Totals for 18988	1,201.20
18989	08/26/2026	INTERSTATE BILLING S	BUS GARAGE	2,404.90
			Totals for 18989	2,404.90
18990	08/26/2026	JHS CAFETERIA	NEW TEACHER ORIENTATION SNACKS	92.63
			Totals for 18990	92.63
18991	08/26/2026	JOHN DEERE FINANCIAL	PURCHASE OF PARTS	102.74
			Totals for 18991	102.74
18992	08/26/2026	Kentucky Mudworks LL	clay for art class	657.00
			Totals for 18992	657.00
18993	08/26/2026	KIWANIS CLUB OF JACK	JULY QUARTERKY W/ MEALS	150.00
			Totals for 18993	150.00
18994	08/26/2026	LAMINATOR.COM	LAMINATOR FOR LINCOLN ELEMENTARY	1,559.99
			Totals for 18994	1,559.99
18995	08/26/2026	LAPREA EDUCATION INC	DEVELOPING DECODERS FOR M-W	129.00
			Totals for 18995	129.00
18996	08/26/2026	LJ STRIPING LLC	JMS PARKING LOT STRIPING	6,625.00
			Totals for 18996	6,625.00
18997	08/26/2026	METAMORA BAND BOOSTE	Metamora Band Boosters - Metamora Marching Band	300.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			Invitational - Registration	
			Totals for 18997	300.00
18998	08/26/2026	MIDWEST TRANSIT EQUI	LED LIGHT, FIRST AID KIT, BODY FLUID CLEAN UP	234.58
			Totals for 18998	234.58
18999	08/26/2026	MIDWEST OCCUPATIONAL	DRUG SCREEN, CHAIN OF CUSTODY x 4, BUS DRIVER PHYSICAL x 2	390.00
			Totals for 18999	390.00
19000	08/26/2026	MONTICELLO MUSIC BOO	Monticello Music Boosters - Sage City - Registration Fee	200.00
			Totals for 19000	200.00
19001	08/26/2026	MORGAN CO. MEDIA	WJVO- FM JACKSONVILLE SCH.	400.00
			Totals for 19001	400.00
19002	08/26/2026	NAPA AUTO PARTS	BUS GARAGE CIRCUIT	51.96
19002	08/26/2026	NAPA AUTO PARTS	BUS GARAGE OIL FILTER AND OIL	83.46
			Totals for 19002	135.42
19003	08/26/2026	O'REILLY AUTOMOTIVE	BUS GARAGE ADD-A-CIRCUIT	21.98
19003	08/26/2026	O'REILLY AUTOMOTIVE	BUS GARAGE BRAKE FLUID	52.18
19003	08/26/2026	O'REILLY AUTOMOTIVE	BUS GARAGE ANITFREEZE AND WIPRER BLADES	49.94
19003	08/26/2026	O'REILLY AUTOMOTIVE	BUS GARAGE WIPER FLUID	21.54
			Totals for 19003	145.64
19004	08/26/2026	PAESSLER AG	PRTG Renewal 26-27 as part of 3 year agreement.	2,573.71
			Totals for 19004	2,573.71
19005	08/26/2026	PALS, JOSIE	REIMBURSEMENT FOR MEALS	138.58
			Totals for 19005	138.58
19006	08/26/2026	PEARSON (ORDERING DE	Pearson Renewal	16,880.00
			Totals for 19006	16,880.00
19007	08/26/2026	PETERSON, OLGA	REIMBURSEMENT FOR VISIONS INVOICE 13: MAY	899.91
			Totals for 19007	899.91
19008	08/26/2026	PLAYON SPORTS	GIRLS BASKET BALL FIM AND STATS	600.00
			Totals for 19008	600.00
19009	08/26/2026	PRAIRIE FARMS	MILK FOR JULY 2026	139.16
			Totals for 19009	139.16
19010	08/26/2026	RP LUMBER	TRIM	55.98
			Totals for 19010	55.98
19011	08/26/2026	SCHMIDT, ADELAIDE	REIMBURSEMENT FOR MILEAGE	21.20
			Totals for 19011	21.20
19012	08/26/2026	SCOTT, DANIEL	PROFESSIONAL DEVELOPMENT: RON CLARK ACADEMY- MILEAGE (mileage was missed on the last invoice)	117.45
			Totals for 19012	117.45
19013	08/26/2026	SHERWIN-WILLIAMS	PAINT	49.89
19013	08/26/2026	SHERWIN-WILLIAMS	CS SOFT WOVEN 9X3/8'	9.98
			Totals for 19013	59.87
19014	08/26/2026	STUARD & ASSOCIATES,	ANNUAL INSPECTION AT WASHINGTON	255.00
19014	08/26/2026	STUARD & ASSOCIATES,	IL01EL3 ANNUAL INSPECTION OF ELEVATOR @ JMS	255.00
			Totals for 19014	510.00
19015	08/26/2026	SYNERGY 1 GROUP, INC	BOOK TACO FOR NORTH	659.99
			Totals for 19015	659.99

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
19016	08/26/2026	T & K TREE SERVICES	REMOVAL OF 5 TREE STUMPS	2,400.00
19016	08/26/2026	T & K TREE SERVICES	JHS TREE REMOVAL	2,400.00
19016	08/26/2026	T & K TREE SERVICES	REMOVAL OF 2 TREE STUMPS	1,800.00
19016	08/26/2026	T & K TREE SERVICES	WASHINGTON TREE REMOVAL	1,800.00
19016	08/26/2026	T & K TREE SERVICES	NORTH SCHOOL REMOVAL OF 1 STUMP	100.00
			Totals for 19016	8,500.00
19017	08/26/2026	TAP PROGRAM	TOOTH PASTE AND TOOTH BRUSHES	16.94
			Totals for 19017	16.94
19018	08/26/2026	TEACHER INOVATIONS,	PLANBOOK SUBSCRIPTION FOR 2026-2027	1,312.00
			Totals for 19018	1,312.00
19019	08/26/2026	TEACHERS PAY TEACHER	TPT ASL Curriculum Starter Kit	130.00
			Totals for 19019	130.00
19020	08/26/2026	THE "I LOVE U GUYS',	SEMINAR	1,131.00
19020	08/26/2026	THE "I LOVE U GUYS',	PD FOR OSS	3,432.00
			Totals for 19020	4,563.00
19021	08/26/2026	THE DEVEREUX FOUNDAT	ADVANCED BEHAVIORAL HEALTH EDUCATION FOR 6/1-6/29/26	4,920.00
			Totals for 19021	4,920.00
19022	08/26/2026	THEMES & VARIATIONS	MUSICPLAY SUBSCRIPTIONS FOR 2026-27	400.00
			Totals for 19022	400.00
19023	08/26/2026	TURF TANK	TURF TANK LEASE	11,000.00
			Totals for 19023	11,000.00
19024	08/26/2026	USSPECIALTY COATINGS	DURAATRIPE WHITE AEROSOL MARKING PAINT	358.33
			Totals for 19024	358.33
19025	08/26/2026	UTLEY, MARYANN	REIMBURSEMENT FOR MILEAGE 7/22 MEETING	18.24
			Totals for 19025	18.24
19026	08/26/2026	VERO FIBER NETWORKS	Relocation of fiber entry at Central Office due to elevator location.	5,000.00
			Totals for 19026	5,000.00
19027	08/26/2026	VESTIS	INVOICE: 6130767726, 6130770960, 6130773892, 613077385, 6130780584, 6130780584, 6130483792, 6130787095, 6130790171	537.40
			Totals for 19027	537.40
19028	08/26/2026	VICTOR TECHNOLOGY	SOUTH TITEL MATERIAL	179.47
			Totals for 19028	179.47
19029	08/26/2026	VILLA, MATTHEW	BUS LICENSING COURSE	54.00
			Totals for 19029	54.00
19030	08/26/2026	WIU	39TH ANNUAL MARCHING BAND CLASSIC FOR JHS	300.00
			Totals for 19030	300.00
19031	08/26/2026	YORK TIRES	PATCHED TIRE PASS/REAR	35.00
			Totals for 19031	35.00
120888	07/31/2026	ILLINOIS EDUCATORS C	Payroll accrual	780.00
			Totals for 120888	780.00
120889	07/31/2026	PRAIRIELAND UNITED W	Payroll accrual	50.00
120889	07/31/2026	PRAIRIELAND UNITED W	Payroll accrual	85.00
120889	07/31/2026	PRAIRIELAND UNITED W	Payroll accrual	95.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
120889	07/31/2026	PRAIRIELAND UNITED W	Payroll accrual	50.00
120889	07/31/2026	PRAIRIELAND UNITED W	Payroll accrual	10.00
			Totals for 120889	290.00
120890	07/31/2026	ILLINOIS EDUCATORS C	Payroll accrual	375.00
			Totals for 120890	375.00
120896	08/14/2026	ILLINOIS EDUCATORS C	Payroll accrual	780.00
			Totals for 120896	780.00
120897	08/14/2026	ILLINOIS EDUCATORS C	Payroll accrual	375.00
			Totals for 120897	375.00
202600010	07/15/2026	BLUECROSS BLUESHIELD	Payroll accrual	3,921.03
202600010	07/15/2026	BLUECROSS BLUESHIELD	Payroll accrual	507.52
202600010	07/15/2026	BLUECROSS BLUESHIELD	Payroll accrual	2,030.08
202600010	07/15/2026	BLUECROSS BLUESHIELD	Payroll accrual	1,218.77
202600010	07/15/2026	BLUECROSS BLUESHIELD	Payroll accrual	374.67
202600010	07/15/2026	BLUECROSS BLUESHIELD	Payroll accrual	816.80
202600010	07/15/2026	BLUECROSS BLUESHIELD	Payroll accrual	2,093.35
202600010	07/15/2026	BLUECROSS BLUESHIELD	Payroll accrual	2,980.30
202600010	07/15/2026	BLUECROSS BLUESHIELD	Payroll accrual	96,957.28
202600010	07/15/2026	BLUECROSS BLUESHIELD	Payroll accrual	57,914.08
202600010	07/15/2026	BLUECROSS BLUESHIELD	Payroll accrual	1,286.00
			Totals for 202600010	170,099.88
202600011	07/15/2026	GUARDIAN	Payroll accrual	112.65
202600011	07/15/2026	GUARDIAN	Payroll accrual	1,396.86
202600011	07/15/2026	GUARDIAN	Payroll accrual	170.00
202600011	07/15/2026	GUARDIAN	Payroll accrual	467.50
202600011	07/15/2026	GUARDIAN	Payroll accrual	218.97
202600011	07/15/2026	GUARDIAN	Payroll accrual	1,530.93
202600011	07/15/2026	GUARDIAN	Payroll accrual	95.90
202600011	07/15/2026	GUARDIAN	Payroll accrual	890.50
202600011	07/15/2026	GUARDIAN	Payroll accrual	153.36
202600011	07/15/2026	GUARDIAN	Payroll accrual	42.20
202600011	07/15/2026	GUARDIAN	Payroll accrual	422.00
202600011	07/15/2026	GUARDIAN	Payroll accrual	354.09
202600011	07/15/2026	GUARDIAN	Payroll accrual	995.95
202600011	07/15/2026	GUARDIAN	Payroll accrual	308.61
202600011	07/15/2026	GUARDIAN	Payroll accrual	446.26
202600011	07/15/2026	GUARDIAN	Payroll accrual	1,138.63
202600011	07/15/2026	GUARDIAN	Payroll accrual	87.78
202600011	07/15/2026	GUARDIAN	Payroll accrual	1.90
202600011	07/15/2026	GUARDIAN	Payroll accrual	38.46
202600011	07/15/2026	GUARDIAN	Payroll accrual	14.79
202600011	07/15/2026	GUARDIAN	Payroll accrual	94.88
202600011	07/15/2026	GUARDIAN	Payroll accrual	636.44
202600011	07/15/2026	GUARDIAN	Payroll accrual	736.56
202600011	07/15/2026	GUARDIAN	Payroll accrual	9.45
202600011	07/15/2026	GUARDIAN	Payroll accrual	865.80
202600011	07/15/2026	GUARDIAN	Payroll accrual	5.58
202600011	07/15/2026	GUARDIAN	Payroll accrual	7.39
			Totals for 202600011	11,243.44
202600013	07/15/2026	US OMNI	Payroll accrual	355.00
202600013	07/15/2026	US OMNI	Payroll accrual	3,572.00
202600013	07/15/2026	US OMNI	Payroll accrual	97.50
202600013	07/15/2026	US OMNI	Payroll accrual	50.00
202600013	07/15/2026	US OMNI	Payroll accrual	725.00
202600013	07/15/2026	US OMNI	Payroll accrual	2,262.17
			Totals for 202600013	7,061.67

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
202600014	07/15/2026	EBC	Payroll accrual	1,695.25
			Totals for 202600014	1,695.25
202600015	07/31/2026	EFTPS -- FEDERAL TAX	Payroll accrual	1,392.00
202600015	07/31/2026	EFTPS -- FEDERAL TAX	Payroll accrual	54,737.68
202600015	07/31/2026	EFTPS -- FEDERAL TAX	Payroll accrual	10,424.99
			Totals for 202600015	66,554.67
202600016	07/31/2026	EFTPS -- MEDICARE	Payroll accrual	10,424.99
			Totals for 202600016	10,424.99
202600017	07/31/2026	ILLINOIS DEPT OF REV	Payroll accrual	101.00
202600017	07/31/2026	ILLINOIS DEPT OF REV	Payroll accrual	30,440.01
			Totals for 202600017	30,541.01
202600018	07/31/2026	TEACHERS' HEALTH INS	Payroll accrual	6,611.67
202600018	07/31/2026	TEACHERS' HEALTH INS	Payroll accrual	4,941.86
			Totals for 202600018	11,553.53
202600019	07/31/2026	TEACHERS' RET BENEFI	Payroll accrual	4,278.19
			Totals for 202600019	4,278.19
202600020	07/31/2026	TEACHERS' RET MEMBER	Payroll accrual	66,383.48
			Totals for 202600020	66,383.48
202600021	07/31/2026	TEACHERS' RETIRE FUN	Payroll accrual	3,209.42
202600021	07/31/2026	TEACHERS' RETIRE FUN	Payroll accrual	0.00
			Totals for 202600021	3,209.42
202600022	07/31/2026	BLUECROSS BLUESHIELD	Payroll accrual	3,921.03
202600022	07/31/2026	BLUECROSS BLUESHIELD	Payroll accrual	507.52
202600022	07/31/2026	BLUECROSS BLUESHIELD	Payroll accrual	2,030.08
202600022	07/31/2026	BLUECROSS BLUESHIELD	Payroll accrual	1,218.77
202600022	07/31/2026	BLUECROSS BLUESHIELD	Payroll accrual	374.67
202600022	07/31/2026	BLUECROSS BLUESHIELD	Payroll accrual	816.80
202600022	07/31/2026	BLUECROSS BLUESHIELD	Payroll accrual	2,093.35
202600022	07/31/2026	BLUECROSS BLUESHIELD	Payroll accrual	2,980.30
202600022	07/31/2026	BLUECROSS BLUESHIELD	Payroll accrual	96,957.28
202600022	07/31/2026	BLUECROSS BLUESHIELD	Payroll accrual	57,914.08
202600022	07/31/2026	BLUECROSS BLUESHIELD	Payroll accrual	1,286.00
			Totals for 202600022	170,099.88
202600023	07/31/2026	GUARDIAN	Payroll accrual	112.65
202600023	07/31/2026	GUARDIAN	Payroll accrual	1,396.86
202600023	07/31/2026	GUARDIAN	Payroll accrual	170.00
202600023	07/31/2026	GUARDIAN	Payroll accrual	467.50
202600023	07/31/2026	GUARDIAN	Payroll accrual	218.97
202600023	07/31/2026	GUARDIAN	Payroll accrual	2,262.69
202600023	07/31/2026	GUARDIAN	Payroll accrual	95.90
202600023	07/31/2026	GUARDIAN	Payroll accrual	890.50
202600023	07/31/2026	GUARDIAN	Payroll accrual	153.36
202600023	07/31/2026	GUARDIAN	Payroll accrual	42.20
202600023	07/31/2026	GUARDIAN	Payroll accrual	422.00
202600023	07/31/2026	GUARDIAN	Payroll accrual	354.09
202600023	07/31/2026	GUARDIAN	Payroll accrual	995.95
202600023	07/31/2026	GUARDIAN	Payroll accrual	308.61
202600023	07/31/2026	GUARDIAN	Payroll accrual	446.26
202600023	07/31/2026	GUARDIAN	Payroll accrual	1,138.63
202600023	07/31/2026	GUARDIAN	Payroll accrual	87.78
202600023	07/31/2026	GUARDIAN	Payroll accrual	1.90
202600023	07/31/2026	GUARDIAN	Payroll accrual	38.46
202600023	07/31/2026	GUARDIAN	Payroll accrual	14.79
202600023	07/31/2026	GUARDIAN	Payroll accrual	197.12
202600023	07/31/2026	GUARDIAN	Payroll accrual	636.44
202600023	07/31/2026	GUARDIAN	Payroll accrual	736.56

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
202600023	07/31/2026	GUARDIAN	Payroll accrual	9.45
202600023	07/31/2026	GUARDIAN	Payroll accrual	865.80
202600023	07/31/2026	GUARDIAN	Payroll accrual	5.58
202600023	07/31/2026	GUARDIAN	Payroll accrual	7.39
			Totals for 202600023	12,077.44
202600024	07/31/2026	VOYA INSTITUTIONAL T	Payroll accrual	2,089.04
			Totals for 202600024	2,089.04
202600025	07/31/2026	US OMNI	Payroll accrual	355.00
202600025	07/31/2026	US OMNI	Payroll accrual	3,572.00
202600025	07/31/2026	US OMNI	Payroll accrual	97.50
202600025	07/31/2026	US OMNI	Payroll accrual	50.00
202600025	07/31/2026	US OMNI	Payroll accrual	725.00
202600025	07/31/2026	US OMNI	Payroll accrual	2,262.17
			Totals for 202600025	7,061.67
202600026	07/31/2026	EBC	Payroll accrual	1,695.25
			Totals for 202600026	1,695.25
202600027	08/14/2026	EFTPS -- FEDERAL TAX	Payroll accrual	1,392.00
202600027	08/14/2026	EFTPS -- FEDERAL TAX	Payroll accrual	53,214.50
202600027	08/14/2026	EFTPS -- FEDERAL TAX	Payroll accrual	10,152.23
			Totals for 202600027	64,758.73
202600028	08/14/2026	EFTPS -- MEDICARE	Payroll accrual	10,152.23
			Totals for 202600028	10,152.23
202600029	08/14/2026	ILLINOIS DEPT OF REV	Payroll accrual	101.00
202600029	08/14/2026	ILLINOIS DEPT OF REV	Payroll accrual	29,659.25
			Totals for 202600029	29,760.25
202600030	08/14/2026	TEACHERS' HEALTH INS	Payroll accrual	6,429.37
202600030	08/14/2026	TEACHERS' HEALTH INS	Payroll accrual	4,806.16
			Totals for 202600030	11,235.53
202600031	08/14/2026	TEACHERS' RET BENEFI	Payroll accrual	4,160.70
			Totals for 202600031	4,160.70
202600032	08/14/2026	TEACHERS' RET MEMBER	Payroll accrual	64,560.49
			Totals for 202600032	64,560.49
202600033	08/14/2026	TEACHERS' RETIRE FUN	Payroll accrual	3,209.42
202600033	08/14/2026	TEACHERS' RETIRE FUN	Payroll accrual	0.00
			Totals for 202600033	3,209.42
202600036	08/14/2026	VOYA INSTITUTIONAL T	Payroll accrual	2,089.04
			Totals for 202600036	2,089.04
202600054	07/15/2026	IL MUNCIPAL RETIREME	Payroll accrual	15,974.06
202600054	07/15/2026	IL MUNCIPAL RETIREME	Payroll accrual	0.00
202600054	07/15/2026	IL MUNCIPAL RETIREME	Payroll accrual	2,237.89
202600054	07/15/2026	IL MUNCIPAL RETIREME	Payroll accrual	25,687.26
			Totals for 202600054	43,899.21
202600060	07/15/2026	BLUECROSS BLUESHIELD	Payroll accrual	435.67
202600060	07/15/2026	BLUECROSS BLUESHIELD	Payroll accrual	816.80
202600060	07/15/2026	BLUECROSS BLUESHIELD	Payroll accrual	1,742.68
202600060	07/15/2026	BLUECROSS BLUESHIELD	Payroll accrual	507.52
202600060	07/15/2026	BLUECROSS BLUESHIELD	Payroll accrual	1,015.04
202600060	07/15/2026	BLUECROSS BLUESHIELD	Payroll accrual	949.77
202600060	07/15/2026	BLUECROSS BLUESHIELD	Payroll accrual	374.67
202600060	07/15/2026	BLUECROSS BLUESHIELD	Payroll accrual	816.80
202600060	07/15/2026	BLUECROSS BLUESHIELD	Payroll accrual	598.10
202600060	07/15/2026	BLUECROSS BLUESHIELD	Payroll accrual	3,917.34
202600060	07/15/2026	BLUECROSS BLUESHIELD	Payroll accrual	57,263.36
202600060	07/15/2026	BLUECROSS BLUESHIELD	Payroll accrual	72,880.64
202600060	07/15/2026	BLUECROSS BLUESHIELD	Payroll accrual	2,082.15
			Totals for 202600060	143,400.54

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
202600061	07/15/2026	GUARDIAN	Payroll accrual	51.12
202600061	07/15/2026	GUARDIAN	Payroll accrual	72.99
202600061	07/15/2026	GUARDIAN	Payroll accrual	11.70
202600061	07/15/2026	GUARDIAN	Payroll accrual	6.16
202600061	07/15/2026	GUARDIAN	Payroll accrual	2.03
202600061	07/15/2026	GUARDIAN	Payroll accrual	1.05
202600061	07/15/2026	GUARDIAN	Payroll accrual	18.90
202600061	07/15/2026	GUARDIAN	Payroll accrual	33.60
202600061	07/15/2026	GUARDIAN	Payroll accrual	135.18
202600061	07/15/2026	GUARDIAN	Payroll accrual	1,058.91
202600061	07/15/2026	GUARDIAN	Payroll accrual	170.00
202600061	07/15/2026	GUARDIAN	Payroll accrual	382.50
202600061	07/15/2026	GUARDIAN	Payroll accrual	364.95
202600061	07/15/2026	GUARDIAN	Payroll accrual	510.93
202600061	07/15/2026	GUARDIAN	Payroll accrual	150.70
202600061	07/15/2026	GUARDIAN	Payroll accrual	452.10
202600061	07/15/2026	GUARDIAN	Payroll accrual	204.48
202600061	07/15/2026	GUARDIAN	Payroll accrual	84.40
202600061	07/15/2026	GUARDIAN	Payroll accrual	126.60
202600061	07/15/2026	GUARDIAN	Payroll accrual	277.14
202600061	07/15/2026	GUARDIAN	Payroll accrual	485.05
202600061	07/15/2026	GUARDIAN	Payroll accrual	181.13
202600061	07/15/2026	GUARDIAN	Payroll accrual	202.44
202600061	07/15/2026	GUARDIAN	Payroll accrual	416.56
202600061	07/15/2026	GUARDIAN	Payroll accrual	73.16
202600061	07/15/2026	GUARDIAN	Payroll accrual	7.60
202600061	07/15/2026	GUARDIAN	Payroll accrual	22.80
202600061	07/15/2026	GUARDIAN	Payroll accrual	24.64
202600061	07/15/2026	GUARDIAN	Payroll accrual	110.88
202600061	07/15/2026	GUARDIAN	Payroll accrual	713.43
202600061	07/15/2026	GUARDIAN	Payroll accrual	518.35
202600061	07/15/2026	GUARDIAN	Payroll accrual	56.70
202600061	07/15/2026	GUARDIAN	Payroll accrual	706.69
202600061	07/15/2026	GUARDIAN	Payroll accrual	20.94
202600061	07/15/2026	GUARDIAN	Payroll accrual	3.70
			Totals for 202600061	7,659.51
202600062	07/15/2026	US OMNI	Payroll accrual	420.00
202600062	07/15/2026	US OMNI	Payroll accrual	925.00
202600062	07/15/2026	US OMNI	Payroll accrual	275.00
202600062	07/15/2026	US OMNI	Payroll accrual	140.00
202600062	07/15/2026	US OMNI	Payroll accrual	300.00
			Totals for 202600062	2,060.00
202600063	07/15/2026	EBC	Payroll accrual	161.74
202600063	07/15/2026	EBC	Payroll accrual	1,226.10
			Totals for 202600063	1,387.84
202600070	07/15/2026	BLUECROSS BLUESHIELD	Payroll accrual	650.72
			Totals for 202600070	650.72
202600071	07/15/2026	GUARDIAN	Payroll accrual	13.70
202600071	07/15/2026	GUARDIAN	Payroll accrual	23.60
202600071	07/15/2026	GUARDIAN	Payroll accrual	3.15
202600071	07/15/2026	GUARDIAN	Payroll accrual	3.70
			Totals for 202600071	44.15
202600075	07/15/2026	IL MUNCIPAL RETIREME	Payroll accrual	160.30
202600075	07/15/2026	IL MUNCIPAL RETIREME	Payroll accrual	258.97
			Totals for 202600075	419.27
202600078	07/15/2026	BLUECROSS BLUESHIELD	Payroll accrual	650.72

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			Totals for 202600078	650.72
202600079	07/15/2026	GUARDIAN	Payroll accrual	3.15
202600079	07/15/2026	GUARDIAN	Payroll accrual	3.70
			Totals for 202600079	6.85
202600083	07/15/2026	IL MUNCIPAL RETIREME	Payroll accrual	154.45
202600083	07/15/2026	IL MUNCIPAL RETIREME	Payroll accrual	249.52
			Totals for 202600083	403.97
202600085	07/15/2026	BLUECROSS BLUESHIELD	Payroll accrual	507.52
202600085	07/15/2026	BLUECROSS BLUESHIELD	Payroll accrual	650.72
			Totals for 202600085	1,158.24
202600086	07/15/2026	GUARDIAN	Payroll accrual	42.50
202600086	07/15/2026	GUARDIAN	Payroll accrual	1.90
202600086	07/15/2026	GUARDIAN	Payroll accrual	1.90
202600086	07/15/2026	GUARDIAN	Payroll accrual	18.48
202600086	07/15/2026	GUARDIAN	Payroll accrual	3.15
202600086	07/15/2026	GUARDIAN	Payroll accrual	3.70
			Totals for 202600086	71.63
202600087	07/31/2026	EFTPS -- FEDERAL TAX	Payroll accrual	22,940.01
202600087	07/31/2026	EFTPS -- FEDERAL TAX	Payroll accrual	149.65
202600087	07/31/2026	EFTPS -- FEDERAL TAX	Payroll accrual	2,772.20
202600087	07/31/2026	EFTPS -- FEDERAL TAX	Payroll accrual	31,465.45
202600087	07/31/2026	EFTPS -- FEDERAL TAX	Payroll accrual	6,852.83
			Totals for 202600087	64,180.14
202600088	07/31/2026	EFTPS -- MEDICARE	Payroll accrual	6,852.83
			Totals for 202600088	6,852.83
202600089	07/31/2026	EFTPS -- SOCIAL SECU	Payroll accrual	22,940.01
			Totals for 202600089	22,940.01
202600090	07/31/2026	IL MUNCIPAL RETIREME	Payroll accrual	16,461.76
202600090	07/31/2026	IL MUNCIPAL RETIREME	Payroll accrual	60.37
202600090	07/31/2026	IL MUNCIPAL RETIREME	Payroll accrual	0.00
202600090	07/31/2026	IL MUNCIPAL RETIREME	Payroll accrual	2,243.47
202600090	07/31/2026	IL MUNCIPAL RETIREME	Payroll accrual	26,463.20
202600090	07/31/2026	IL MUNCIPAL RETIREME	Payroll accrual	585.21
			Totals for 202600090	45,814.01
202600091	07/31/2026	IL STATE DISBURSEMEN	Payroll accrual	1,249.43
			Totals for 202600091	1,249.43
202600092	07/31/2026	ILLINOIS DEPT OF REV	Payroll accrual	238.00
202600092	07/31/2026	ILLINOIS DEPT OF REV	Payroll accrual	20,678.35
			Totals for 202600092	20,916.35
202600093	07/31/2026	TEACHERS' HEALTH INS	Payroll accrual	129.87
202600093	07/31/2026	TEACHERS' HEALTH INS	Payroll accrual	174.44
202600093	07/31/2026	TEACHERS' HEALTH INS	Payroll accrual	804.96
202600093	07/31/2026	TEACHERS' HEALTH INS	Payroll accrual	599.17
			Totals for 202600093	1,708.44
202600094	07/31/2026	TEACHERS' RET BENEFI	Payroll accrual	112.42
202600094	07/31/2026	TEACHERS' RET BENEFI	Payroll accrual	518.74
			Totals for 202600094	631.16
202600095	07/31/2026	TEACHERS' RET MEMBER	Payroll accrual	1,744.43
202600095	07/31/2026	TEACHERS' RET MEMBER	Payroll accrual	8,049.11
			Totals for 202600095	9,793.54
202600096	07/31/2026	TEACHERS' RETIRE FUN	Payroll accrual	158.40
			Totals for 202600096	158.40
202600097	07/31/2026	BLUECROSS BLUESHIELD	Payroll accrual	435.67
202600097	07/31/2026	BLUECROSS BLUESHIELD	Payroll accrual	816.80
202600097	07/31/2026	BLUECROSS BLUESHIELD	Payroll accrual	1,742.68
202600097	07/31/2026	BLUECROSS BLUESHIELD	Payroll accrual	507.52

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
202600097	07/31/2026	BLUECROSS BLUESHIELD	Payroll accrual	1,522.56
202600097	07/31/2026	BLUECROSS BLUESHIELD	Payroll accrual	949.77
202600097	07/31/2026	BLUECROSS BLUESHIELD	Payroll accrual	374.67
202600097	07/31/2026	BLUECROSS BLUESHIELD	Payroll accrual	816.80
202600097	07/31/2026	BLUECROSS BLUESHIELD	Payroll accrual	598.10
202600097	07/31/2026	BLUECROSS BLUESHIELD	Payroll accrual	3,917.34
202600097	07/31/2026	BLUECROSS BLUESHIELD	Payroll accrual	58,564.80
202600097	07/31/2026	BLUECROSS BLUESHIELD	Payroll accrual	74,182.08
202600097	07/31/2026	BLUECROSS BLUESHIELD	Payroll accrual	4,685.03
			Totals for 202600097	149,113.82
202600098	07/31/2026	GUARDIAN	Payroll accrual	51.12
202600098	07/31/2026	GUARDIAN	Payroll accrual	118.05
202600098	07/31/2026	GUARDIAN	Payroll accrual	11.70
202600098	07/31/2026	GUARDIAN	Payroll accrual	6.16
202600098	07/31/2026	GUARDIAN	Payroll accrual	2.03
202600098	07/31/2026	GUARDIAN	Payroll accrual	1.05
202600098	07/31/2026	GUARDIAN	Payroll accrual	17.50
202600098	07/31/2026	GUARDIAN	Payroll accrual	33.60
202600098	07/31/2026	GUARDIAN	Payroll accrual	135.18
202600098	07/31/2026	GUARDIAN	Payroll accrual	1,103.97
202600098	07/31/2026	GUARDIAN	Payroll accrual	170.00
202600098	07/31/2026	GUARDIAN	Payroll accrual	425.00
202600098	07/31/2026	GUARDIAN	Payroll accrual	364.95
202600098	07/31/2026	GUARDIAN	Payroll accrual	510.93
202600098	07/31/2026	GUARDIAN	Payroll accrual	164.40
202600098	07/31/2026	GUARDIAN	Payroll accrual	452.10
202600098	07/31/2026	GUARDIAN	Payroll accrual	204.48
202600098	07/31/2026	GUARDIAN	Payroll accrual	84.40
202600098	07/31/2026	GUARDIAN	Payroll accrual	126.60
202600098	07/31/2026	GUARDIAN	Payroll accrual	277.14
202600098	07/31/2026	GUARDIAN	Payroll accrual	508.65
202600098	07/31/2026	GUARDIAN	Payroll accrual	181.13
202600098	07/31/2026	GUARDIAN	Payroll accrual	202.44
202600098	07/31/2026	GUARDIAN	Payroll accrual	416.56
202600098	07/31/2026	GUARDIAN	Payroll accrual	75.82
202600098	07/31/2026	GUARDIAN	Payroll accrual	9.50
202600098	07/31/2026	GUARDIAN	Payroll accrual	24.70
202600098	07/31/2026	GUARDIAN	Payroll accrual	24.64
202600098	07/31/2026	GUARDIAN	Payroll accrual	110.88
202600098	07/31/2026	GUARDIAN	Payroll accrual	731.91
202600098	07/31/2026	GUARDIAN	Payroll accrual	526.72
202600098	07/31/2026	GUARDIAN	Payroll accrual	66.15
202600098	07/31/2026	GUARDIAN	Payroll accrual	717.79
202600098	07/31/2026	GUARDIAN	Payroll accrual	32.10
202600098	07/31/2026	GUARDIAN	Payroll accrual	7.40
			Totals for 202600098	7,896.75
202600099	07/31/2026	US OMNI	Payroll accrual	420.00
202600099	07/31/2026	US OMNI	Payroll accrual	925.00
202600099	07/31/2026	US OMNI	Payroll accrual	275.00
202600099	07/31/2026	US OMNI	Payroll accrual	140.00
202600099	07/31/2026	US OMNI	Payroll accrual	300.00
			Totals for 202600099	2,060.00
202600100	07/31/2026	EBC	Payroll accrual	161.74
202600100	07/31/2026	EBC	Payroll accrual	1,226.10
			Totals for 202600100	1,387.84
202600101	07/31/2026	EFTPS -- FEDERAL TAX	Payroll accrual	-66.14

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
202600101	07/31/2026	EFTPS -- FEDERAL TAX	Payroll accrual	0.00
202600101	07/31/2026	EFTPS -- FEDERAL TAX	Payroll accrual	-15.47
			Totals for 202600101	-81.61
202600102	07/31/2026	EFTPS -- MEDICARE	Payroll accrual	-15.47
			Totals for 202600102	-15.47
202600103	07/31/2026	EFTPS -- SOCIAL SECU	Payroll accrual	-66.14
			Totals for 202600103	-66.14
202600104	07/31/2026	IL MUNCIPAL RETIREME	Payroll accrual	-48.01
202600104	07/31/2026	IL MUNCIPAL RETIREME	Payroll accrual	-77.56
			Totals for 202600104	-125.57
202600105	07/31/2026	ILLINOIS DEPT OF REV	Payroll accrual	-43.90
			Totals for 202600105	-43.90
202600106	07/31/2026	GUARDIAN	Payroll accrual	-42.50
202600106	07/31/2026	GUARDIAN	Payroll accrual	-2.79
			Totals for 202600106	-45.29
202600107	07/31/2026	EFTPS -- FEDERAL TAX	Payroll accrual	-123.85
202600107	07/31/2026	EFTPS -- FEDERAL TAX	Payroll accrual	-25.37
			Totals for 202600107	-149.22
202600108	07/31/2026	EFTPS -- MEDICARE	Payroll accrual	-25.37
			Totals for 202600108	-25.37
202600109	07/31/2026	ILLINOIS DEPT OF REV	Payroll accrual	-63.22
			Totals for 202600109	-63.22
202600110	07/31/2026	TEACHERS' HEALTH INS	Payroll accrual	-31.88
202600110	07/31/2026	TEACHERS' HEALTH INS	Payroll accrual	-23.73
			Totals for 202600110	-55.61
202600111	07/31/2026	TEACHERS' RET BENEFI	Payroll accrual	-20.54
			Totals for 202600111	-20.54
202600112	07/31/2026	TEACHERS' RET MEMBER	Payroll accrual	-318.75
			Totals for 202600112	-318.75
202600113	07/31/2026	BLUECROSS BLUESHIELD	Payroll accrual	-816.80
202600113	07/31/2026	BLUECROSS BLUESHIELD	Payroll accrual	-816.80
202600113	07/31/2026	BLUECROSS BLUESHIELD	Payroll accrual	-559.62
202600113	07/31/2026	BLUECROSS BLUESHIELD	Payroll accrual	-559.62
			Totals for 202600113	-2,752.84
202600114	07/31/2026	GUARDIAN	Payroll accrual	-72.99
202600114	07/31/2026	GUARDIAN	Payroll accrual	-6.16
202600114	07/31/2026	GUARDIAN	Payroll accrual	-72.99
202600114	07/31/2026	GUARDIAN	Payroll accrual	-6.16
202600114	07/31/2026	GUARDIAN	Payroll accrual	-3.15
202600114	07/31/2026	GUARDIAN	Payroll accrual	-3.70
202600114	07/31/2026	GUARDIAN	Payroll accrual	-3.70
			Totals for 202600114	-168.85
202600115	07/31/2026	EFTPS -- FEDERAL TAX	Payroll accrual	509.34
202600115	07/31/2026	EFTPS -- FEDERAL TAX	Payroll accrual	50.04
			Totals for 202600115	559.38
202600116	07/31/2026	EFTPS -- MEDICARE	Payroll accrual	50.04
			Totals for 202600116	50.04
202600117	07/31/2026	ILLINOIS DEPT OF REV	Payroll accrual	147.43
			Totals for 202600117	147.43
202600118	07/31/2026	TEACHERS' HEALTH INS	Payroll accrual	31.88
202600118	07/31/2026	TEACHERS' HEALTH INS	Payroll accrual	23.73
			Totals for 202600118	55.61
202600119	07/31/2026	TEACHERS' RET BENEFI	Payroll accrual	20.54
			Totals for 202600119	20.54
202600120	07/31/2026	TEACHERS' RET MEMBER	Payroll accrual	318.75
			Totals for 202600120	318.75

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
202600121	07/31/2026	BLUECROSS BLUESHIELD	Payroll accrual	374.67
202600121	07/31/2026	BLUECROSS BLUESHIELD	Payroll accrual	-442.13
202600121	07/31/2026	BLUECROSS BLUESHIELD	Payroll accrual	559.62
202600121	07/31/2026	BLUECROSS BLUESHIELD	Payroll accrual	559.62
			Totals for 202600121	1,051.78
202600122	07/31/2026	GUARDIAN	Payroll accrual	72.99
202600122	07/31/2026	GUARDIAN	Payroll accrual	6.16
202600122	07/31/2026	GUARDIAN	Payroll accrual	72.99
202600122	07/31/2026	GUARDIAN	Payroll accrual	6.16
202600122	07/31/2026	GUARDIAN	Payroll accrual	3.15
202600122	07/31/2026	GUARDIAN	Payroll accrual	3.70
202600122	07/31/2026	GUARDIAN	Payroll accrual	3.70
			Totals for 202600122	168.85
202600123	07/31/2026	CONSTELLATION NEWENE	(JHS BOWL) 215 S Church St - 5/26/2026 - 4602707	248.07
			Totals for 202600123	248.07
202600124	07/31/2026	CONSTELLATION NEWENE	211 W STATE ST. - 5/26/2026 - 4602709	95.54
			Totals for 202600124	95.54
202600125	07/31/2026	CONSTELLATION NEWENE	307 Masters St., Murrayville - 5/26/2026 - 4602713	1,203.42
			Totals for 202600125	1,203.42
202600126	07/31/2026	CONSTELLATION NEWENE	Field House(JHS)-315 W Walnut - 5/26/2026 - 4602713	146.65
			Totals for 202600126	146.65
202600127	07/31/2026	CONSTELLATION NEWENE	South-201 Dewey Drive - 5/26/2026 - 4602713	197.89
			Totals for 202600127	197.89
202600128	07/31/2026	CONSTELLATION NEWENE	Lincoln-320 W Independence - 5/26/2026 - 4602713	148.10
			Totals for 202600128	148.10
202600129	07/31/2026	CONSTELLATION NEWENE	EARLY YEARS -516 Jordan St - 5/26/2026 - 4602713	492.86
			Totals for 202600129	492.86
202600130	07/31/2026	CONSTELLATION NEWENE	North-1626 State HWY 78 N - 5/26/2026 - 4602713	446.93
			Totals for 202600130	446.93
202600131	07/31/2026	CONSTELLATION NEWENE	JHS-1211 N. Diamond Street - 5/26/2026 - 4602713	1,669.91
			Totals for 202600131	1,669.91
202600132	07/31/2026	CONSTELLATION NEWENE	JMS-664 Lincoln Ave - 5/26/2026 - 4602713	897.47
			Totals for 202600132	897.47
202600133	07/31/2026	CONSTELLATION NEWENE	WASHINGTON-524 S Kosciusko ST - 5/26/2026 - 4602713	441.88
			Totals for 202600133	441.88
202600134	07/31/2026	CONSTELLATION NEWENE	Bus Garage-837 N Main Street - 5/26/2026 - 4602713	225.04
			Totals for 202600134	225.04
202600135	07/31/2026	CONSTELLATION NEWENE	CLC 30 N. CENTRAL PARK PLZ - 5/26/2026 - 4602713	65.92
			Totals for 202600135	65.92
202600136	07/31/2026	CONSTELLATION NEWENE	EISENHOWER-1901 W Lafayette Ave - 5/26/2026 - 4602713	498.24
			Totals for 202600136	498.24
202600137	07/31/2026	HARTFORD	INSURANCE BILLING PERIOD	939.06

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			7/1/26-7/31/26	
			Totals for 202600137	939.06
202600138	07/31/2026	WINDSTREAM	LONG DISTANCE - PHONE	27.85
			Totals for 202600138	27.85
202600139	07/31/2026	VESTIS	CO & SPEC SERV 6130780580,	216.64
			83787, 87068, 90166, 93591	
			Totals for 202600139	216.64
202600140	07/31/2026	VESTIS	JHS 6130780583, 83791, 93594,	557.20
			90170, 93594	
			Totals for 202600140	557.20
202600141	07/31/2026	VESTIS	JHS CLASS 6130793595, 80584,	341.11
			83792, 93595, 90171,	
			Totals for 202600141	341.11
202600142	07/31/2026	VESTIS	JMS - 6130781505, 84468,	1,066.61
			87727, 90835, 94038	
			Totals for 202600142	1,066.61
202600143	07/31/2026	ENGIE RESOURCES LLC	BUS GARAGE 837 N. MAIN ST -	233.58
			312613	
			Totals for 202600143	233.58
202600144	07/31/2026	ENGIE RESOURCES LLC	211 WEST STATE STREET -324574	925.11
			Totals for 202600144	925.11
202600145	07/31/2026	ENGIE RESOURCES LLC	211 W STATE ST. - 364963	300.56
			Totals for 202600145	300.56
202600146	07/31/2026	ENGIE RESOURCES LLC	CROSSROADS 30 NORTH CENTRAL	677.67
			PARK PLAZA - 312615	
			Totals for 202600146	677.67
202600147	07/31/2026	ENGIE RESOURCES LLC	516 JORDAN ST. EARLY YEARS	1,417.31
			BUILDING -312624	
			Totals for 202600147	1,417.31
202600148	07/31/2026	ENGIE RESOURCES LLC	EISENHOWER 1901 W LAFAYETTE	6,714.61
			AVE - 312617	
			Totals for 202600148	6,714.61
202600149	07/31/2026	ENGIE RESOURCES LLC	JHS 1211 NORTH DIAMOND -	20,862.43
			312623	
			Totals for 202600149	20,862.43
202600150	07/31/2026	ENGIE RESOURCES LLC	215 S CHURCH STEET-JHS BOWL -	442.25
			312620	
			Totals for 202600150	442.25
202600151	07/31/2026	ENGIE RESOURCES LLC	315 WEST WALNUT JHS	607.99
			FIELDHOUSE - 312625	
			Totals for 202600151	607.99
202600152	07/31/2026	ENGIE RESOURCES LLC	315 W WALNUT - JHS FIELD	418.06
			HOUSE - 358116	
			Totals for 202600152	418.06
202600153	07/31/2026	ENGIE RESOURCES LLC	215 W Walnut Street - 358124	51.19
			Totals for 202600153	51.19
202600154	07/31/2026	ENGIE RESOURCES LLC	JACKSONVILLE MIDDLE SCHOOL	16,837.66
			664 LINCOLN AVE - 312614	
			Totals for 202600154	16,837.66
202600155	07/31/2026	ENGIE RESOURCES LLC	LINCOLN 320 W INDEPENDENCE -	1,618.46
			312616	
			Totals for 202600155	1,618.46
202600156	07/31/2026	ENGIE RESOURCES LLC	MURRAYVILLE-WOODSON 307	1,548.77
			MASTERS ST - 312618	
			Totals for 202600156	1,548.77
202600157	07/31/2026	ENGIE RESOURCES LLC	NORTH 1626 STATE HIGHWAY 78 N	1,216.65

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			- 312621	
			Totals for 202600157	1,216.65
202600158	07/31/2026	ENGIE RESOURCES LLC	WASHINGTON 524 S. KOSCUISKO ST - 312622	6,041.88
			Totals for 202600158	6,041.88
202600159	07/31/2026	ENGIE RESOURCES LLC	SOUTH ELEMENTARY 201 DEWEY DRIVE - 312619	3,621.38
			Totals for 202600159	3,621.38
202600160	07/01/2026	QUILL CORP. (ORDERS)	LINCOLN - PENCIL BOXES - 24	129.98
			Totals for 202600160	129.98
202600161	07/31/2026	GFL ENVIRONMENTAL	TRASH SERVICE FOR JULY 26'-EARLY YEARS	636.41
			Totals for 202600161	636.41
202600162	07/31/2026	GFL ENVIRONMENTAL	TRASH SERVICE FOR JULY 2026 - DISTRICT WIDE	5,173.06
			Totals for 202600162	5,173.06
202600163	07/31/2026	ILLINOIS ELECTRIC CO	M/W ELECTRIC FOR NEW BUILDING	205.00
			Totals for 202600163	205.00
202600166	07/31/2026	MEDIACOM LLC	JULY 2026-STATEMENT OF SERVICE FOR DISTRICT FIBER	900.00
			Totals for 202600166	900.00
202600167	07/31/2026	NET2PHONE	EISENHOWER PHONE SERVICES CHARGES - JULY 2026 INVOICE: 1223101850	237.53
			Totals for 202600167	237.53
202600168	07/31/2026	FRONTIER	PHONE BILLING DATE 6/22	3,177.61
			Totals for 202600168	3,177.61
202600169	07/31/2026	NAPA AUTO PARTS	BUS GARAGE	75.97
			Totals for 202600169	75.97
202600170	07/31/2026	BLUECROSS BLUESHIELD	ADDING AN INVOICE TO MATCH THE BANK PAYMENT - BANK REC	15,419.98
			Totals for 202600170	15,419.98
202600172	07/31/2026	EBC	ADDING AN INVOICE TO MATCH THE BANK PAYMENT - BANK REC	375.30
			Totals for 202600172	375.30
202600173	07/31/2026	EFTPS -- FEDERAL TAX	ADDING AN INVOICE TO MATCH THE BANK PAYMENT - BANK REC	-0.42
			Totals for 202600173	-0.42
202600174	07/31/2026	IL MUNCIPAL RETIREME	ADDING AN INVOICE TO MATCH THE BANK PAYMENT - BANK REC	-551.47
			Totals for 202600174	-551.47
202600175	07/31/2026	ILLINOIS DEPARTMENT	ADDING AN INVOICE TO MATCH THE BANK PAYMENT - BANK REC	3.35
			Totals for 202600175	3.35
202600176	07/31/2026	VOYA INSTITUTIONAL T	ADDING AN INVOICE TO MATCH THE BANK PAYMENT - BANK REC	17.52
			Totals for 202600176	17.52
202600177	07/31/2026	TEACHERS' HEALTH INS	ADDING INVOICE TO MATCH PAYMENT - BANK REC	54.62
			Totals for 202600177	54.62
202600178	07/31/2026	TEACHERS' RET MEMBER	ADDING INVOICE TO MATCH PAYMENT - BANK REC	19,665.88
			Totals for 202600178	19,665.88
202600179	07/31/2026	GUARDIAN	ADDING INVOICE TO MATCH PAYMENT - BANK REC	6,132.18
			Totals for 202600179	6,132.18

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
202600180	08/14/2026	EFTPS -- FEDERAL TAX	Payroll accrual	23,795.36
202600180	08/14/2026	EFTPS -- FEDERAL TAX	Payroll accrual	149.65
202600180	08/14/2026	EFTPS -- FEDERAL TAX	Payroll accrual	2,767.20
202600180	08/14/2026	EFTPS -- FEDERAL TAX	Payroll accrual	34,901.86
202600180	08/14/2026	EFTPS -- FEDERAL TAX	Payroll accrual	7,310.46
			Totals for 202600180	68,924.53
202600181	08/14/2026	EFTPS -- MEDICARE	Payroll accrual	7,310.46
			Totals for 202600181	7,310.46
202600182	08/14/2026	EFTPS -- SOCIAL SECU	Payroll accrual	23,795.36
			Totals for 202600182	23,795.36
202600184	08/14/2026	IL STATE DISBURSEMEN	Payroll accrual	1,249.43
			Totals for 202600184	1,249.43
202600185	08/14/2026	ILLINOIS DEPT OF REV	Payroll accrual	263.00
202600185	08/14/2026	ILLINOIS DEPT OF REV	Payroll accrual	22,091.79
			Totals for 202600185	22,354.79
202600186	08/14/2026	TEACHERS' HEALTH INS	Payroll accrual	129.87
202600186	08/14/2026	TEACHERS' HEALTH INS	Payroll accrual	174.44
202600186	08/14/2026	TEACHERS' HEALTH INS	Payroll accrual	952.09
202600186	08/14/2026	TEACHERS' HEALTH INS	Payroll accrual	708.73
			Totals for 202600186	1,965.13
202600187	08/14/2026	TEACHERS' RET BENEFI	Payroll accrual	112.42
202600187	08/14/2026	TEACHERS' RET BENEFI	Payroll accrual	613.57
			Totals for 202600187	725.99
202600188	08/14/2026	TEACHERS' RET MEMBER	Payroll accrual	1,744.43
202600188	08/14/2026	TEACHERS' RET MEMBER	Payroll accrual	9,520.54
			Totals for 202600188	11,264.97
202600189	08/14/2026	TEACHERS' RETIRE FUN	Payroll accrual	111.00
			Totals for 202600189	111.00
202600194	07/31/2026	TEACHERS' RET MEMBER	ADDING INVOICE TO MATCH PAYMENT - BANK REC	-1,086.73
			Totals for 202600194	-1,086.73
202600195	08/14/2026	EFTPS -- FEDERAL TAX	Payroll accrual	137.39
202600195	08/14/2026	EFTPS -- FEDERAL TAX	Payroll accrual	71.62
202600195	08/14/2026	EFTPS -- FEDERAL TAX	Payroll accrual	32.13
			Totals for 202600195	241.14
202600196	08/14/2026	EFTPS -- MEDICARE	Payroll accrual	32.13
			Totals for 202600196	32.13
202600197	08/14/2026	EFTPS -- SOCIAL SECU	Payroll accrual	137.39
			Totals for 202600197	137.39
202600199	08/14/2026	ILLINOIS DEPT OF REV	Payroll accrual	104.75
			Totals for 202600199	104.75
202600201	08/14/2026	EFTPS -- FEDERAL TAX	Payroll accrual	23.60
202600201	08/14/2026	EFTPS -- FEDERAL TAX	Payroll accrual	0.00
202600201	08/14/2026	EFTPS -- FEDERAL TAX	Payroll accrual	5.52
			Totals for 202600201	29.12
202600202	08/14/2026	EFTPS -- MEDICARE	Payroll accrual	5.52
			Totals for 202600202	5.52
202600203	08/14/2026	EFTPS -- SOCIAL SECU	Payroll accrual	23.60
			Totals for 202600203	23.60
202600205	08/14/2026	ILLINOIS DEPT OF REV	Payroll accrual	11.96
			Totals for 202600205	11.96
262701001	08/25/2026	GAMESTRAT	FOOTBALL: SUBSCRIPTION	-975.00
			Totals for 262701001	-975.00
262701002	08/13/2026	RIDDELL/ALL AMERICAN	HELMET RECONDITIONING	-5,599.09
			Totals for 262701002	-5,599.09
262701004	07/16/2026	APPTEGY	APPTEGY SUITE SUBSCRIPTION	28,205.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			Totals for 262701004	28,205.00
262701005	07/16/2026	AREA DISTRIBUTORS	POLISH & BUFFER	96.04
262701005	07/16/2026	AREA DISTRIBUTORS	FLOOR PADS	132.00
262701005	07/16/2026	AREA DISTRIBUTORS	FLASH FLOORING STRIPER	108.00
262701005	07/16/2026	AREA DISTRIBUTORS	SPORT PREP	258.95
262701005	07/16/2026	AREA DISTRIBUTORS	AREA SUMMER SUPPLIES - JMS FLOOR FINISH PRODUCTS	836.51
262701005	07/16/2026	AREA DISTRIBUTORS	FLOOR PADS	230.00
262701005	07/16/2026	AREA DISTRIBUTORS	8.5X11 COPIER PAPER	788.95
262701005	07/16/2026	AREA DISTRIBUTORS	JHS FLOOR WAX	2,300.00
262701005	07/16/2026	AREA DISTRIBUTORS	STORM HVY DUTY NO RINSE	1,050.00
			Totals for 262701005	5,800.45
262701006	07/16/2026	BOUND TO STAY BOUND	Murrayville Woodson library books purchased with Fee Replacement Funds	36.87
262701006	07/16/2026	BOUND TO STAY BOUND	South library books purchased with Fee Replacement Funds	84.10
262701006	07/16/2026	BOUND TO STAY BOUND	Lincoln library books purchased with Fee Replacement Funds	25.61
262701006	07/16/2026	BOUND TO STAY BOUND	Eisenhower library books purchased with Fee Replacement Funds	158.10
			Totals for 262701006	304.68
262701007	07/16/2026	CENTRE STATE INTERNA	FILTER	98.05
			Totals for 262701007	98.05
262701008	07/16/2026	CHADDOCK	EDUCATION HIGH INTENSITY PER DIEM- R. THOMAS	9,699.52
			Totals for 262701008	9,699.52
262701009	07/16/2026	CHAMBER OF COMMERCE	ANNUAL DUES FOR JSD #117	230.00
			Totals for 262701009	230.00
262701010	07/16/2026	CHELSVIG, JIM	CURRICULUM COUNCIL	600.00
			Totals for 262701010	600.00
262701011	07/16/2026	CONNOR CO	VACUUM , PUMP, REFRIGERANT	1,500.54
262701011	07/16/2026	CONNOR CO	HOSE VALVES	176.54
			Totals for 262701011	1,677.08
262701012	07/16/2026	COOPER, BAILEY	PARENT EDUCATOR CELL PHONE REIMBURSEMENT 2025-2026 PER CONTRACT JUNE 2026	50.00
262701012	07/16/2026	COOPER, BAILEY	MILEAGE REIMBURSEMENT FOR 5/1-6/9 2026	70.33
			Totals for 262701012	120.33
262701013	07/16/2026	CURRICULUM ASSOCIATE	ELEMENTARY CURRICULUM (SUPPLEMENTAL MATERIAL FOR OVERAGES)	32,898.02
			Totals for 262701013	32,898.02
262701014	07/16/2026	DOYLE PLUMBING & HEA	BACKFLOW TESTING PER UNIT	250.00
262701014	07/16/2026	DOYLE PLUMBING & HEA	CUT OUT BACK FLOW THAT WAS NOT NEEDEDE. REPAIRED W/ COOPER PIPING.	230.22
262701014	07/16/2026	DOYLE PLUMBING & HEA	BACK FLOW TESTING	250.00
262701014	07/16/2026	DOYLE PLUMBING & HEA	CRLC- PLUMBING WORK	230.22
			Totals for 262701014	960.44
262701015	07/16/2026	DUTCH HOLLOW SUPPLIE	POLISH & BUFFER	96.04
			Totals for 262701015	96.04
262701016	07/16/2026	E-BOLT	MILWAUKEE M18 AC/DC CHARGER	149.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			Totals for 262701016	149.00
262701017	07/16/2026	GLOBAL TECHNICAL SYS	MOBILE RADIO REPAIR- EARLY YEARS	104.63
			Totals for 262701017	104.63
262701018	07/16/2026	GRAINGER	CHARGING SCALE	317.26
262701018	07/16/2026	GRAINGER	DEFPURPOSEMAGCONTACTOR	41.28
262701018	07/16/2026	GRAINGER	BELT DRIVE	171.02
262701018	07/16/2026	GRAINGER	VALVLE REPLACEMENT	561.48
			Totals for 262701018	1,091.04
262701019	07/16/2026	GREEN WORKS, INC	INFIELD VEGITATION CONTROL: 4 MAN HOURS @ $60 & 5 PACKS APPLIED @ $60	540.00
			Totals for 262701019	540.00
262701020	07/16/2026	HADDEN, MEGHAN	MIDDLE SCHOOL CONFERENCE: MILEAGE REIMBURSEMENT FOR 2025 CONFERENCE	51.08
262701020	07/16/2026	HADDEN, MEGHAN	IVAAT CONFERENCE	156.60
			Totals for 262701020	207.68
262701021	07/16/2026	HEATON, REBECCA	REIMBURSEMENT FOR RCA CONFERENCE MILEAGE AND MEALS	125.40
			Totals for 262701021	125.40
262701022	07/16/2026	ILMO PRODUCTS COMPAN	JHS AUTO SHOP CLASS	17.10
262701022	07/16/2026	ILMO PRODUCTS COMPAN	JHS METAL SHOP CLASS	12.50
			Totals for 262701022	29.60
262701023	07/16/2026	INLINGO LLC	INTERPRETING SERVICES FOR 6/5 & 6/15	42.50
			Totals for 262701023	42.50
262701024	07/16/2026	PERMA-BOUND	JMS Library books purchased with Fee Replacement funds	44.46
262701024	07/16/2026	PERMA-BOUND	North library books purchased with Fee Replacement funds.	34.84
262701024	07/16/2026	PERMA-BOUND	Eisenhower library books purchased with Fee Replacement Funds	68.38
262701024	07/16/2026	PERMA-BOUND	books for mc	21.96
262701024	07/16/2026	PERMA-BOUND	Washington library books purchased with Fee Replacement Funds	57.66
262701024	07/16/2026	PERMA-BOUND	South library books purchased with Fee Replacement funds.	39.76
262701024	07/16/2026	PERMA-BOUND	Murrayville-Woodson library books purchased with Fee Replacement Funds	40.42
262701024	07/16/2026	PERMA-BOUND	JHS Library books purchased with Fee Replacement funds	39.86
			Totals for 262701024	347.34
262701025	07/16/2026	PIPCO COMPANIES, LTD	ANNUAL FIRE PROTECTION- JHS	250.00
262701025	07/16/2026	PIPCO COMPANIES, LTD	ANNUAL FIRE PROTECTION	200.00
262701025	07/16/2026	PIPCO COMPANIES, LTD	ANNUAL FIRE PROTECTION- CRLC	100.00
262701025	07/16/2026	PIPCO COMPANIES, LTD	ANNUAL FIRE PROTECTION- SOUTH	100.00
262701025	07/16/2026	PIPCO COMPANIES, LTD	ANNUAL FIRE PROTECTION- JMS	150.00
262701025	07/16/2026	PIPCO COMPANIES, LTD	ANNUAL FIRE PROTECTION	100.00
			Totals for 262701025	900.00
262701026	07/16/2026	PITCHFORD, CLAUDIA	REIMBURSEMENT FOR MILEAGE	28.57
			Totals for 262701026	28.57
262701027	07/16/2026	PRODUCTION XPRESS	PO# TIM CHIPMAN	61.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			Totals for 262701027	61.00
262701028	07/16/2026	RAMMELKAMP BRADNEY A	FOR LEGAL SERVICES RENDERED THROUGH 6/30/26	448.00
262701028	07/16/2026	RAMMELKAMP BRADNEY A	FOR LEGAL SERVICES RENDERED THROUGH 6/30/26	100.00
			Totals for 262701028	548.00
262701029	07/16/2026	RELAYHUB, LLC	MEDICAID CHECK FOR DEC. 2025 MEDICAID CHECK FOR JAN. 2026	5,241.49
262701029	07/16/2026	RELAYHUB, LLC	MEDICARE: MARCH 20, & APRIL 17, 2026	2,734.44
			Totals for 262701029	7,975.93
262701030	07/16/2026	REXX BATTERY SPECIAL	24 PCK AAA	12.50
			Totals for 262701030	12.50
262701031	07/16/2026	ROE	BUS REFRESHER COURSE 6/26/2026	110.00
262701031	07/16/2026	ROE	BUS REFRESHER COURSE: D.BELL	10.00
			Totals for 262701031	120.00
262701032	07/16/2026	RUETER, ALAINA	PARENT EDUCATOR CELL PHONE REIMBURSEMENT 2025-2026 PER CONTRACT JUNE 2026	50.00
262701032	07/16/2026	RUETER, ALAINA	MILEAGE REIMBURSEMENT FOR JUNE 2026	14.50
			Totals for 262701032	64.50
262701033	07/16/2026	S.M. WILSON & CO.	MURRAYVILLE WOODSON ELEMENTARY SCHOOL PAY APPLICATION#5	580,768.65
			Totals for 262701033	580,768.65
262701034	07/16/2026	SAFETY-KLEEN SYSTEMS	OIL FILTER WASTE REMOVAL	105.07
			Totals for 262701034	105.07
262701035	07/16/2026	SAVVAS LEARNING COMP	JHS DIGITAL LICENSES FOR BIOLOGY	7,750.00
262701035	07/16/2026	SAVVAS LEARNING COMP	JMS ENVISION MATH DIGITAL TEXTS	11,640.90
262701035	07/16/2026	SAVVAS LEARNING COMP	JHS ENVISION MATH DIGITAL TEXTS.	48,955.40
			Totals for 262701035	68,346.30
262701036	07/16/2026	SHI INTERNATIONAL CO	Yealink Power Adapter for District Phone installs	58.30
262701036	07/16/2026	SHI INTERNATIONAL CO	GoGuardian Renewal for 26-27 School Year	48.21
			Totals for 262701036	106.51
262701037	08/13/2026	SMARTPASS INC.	SmartPass - Standard Annual Subscription (pass system for students)	-3,382.58
262701037	07/16/2026	SMARTPASS INC.	SmartPass - Standard Annual Subscription (pass system for students)	3,382.58
			Totals for 262701037	0.00
262701038	07/16/2026	SPECIAL EDUCATION SE	TRANSPORTATION FOR JUNE: K. HARRIS	1,972.95
262701038	07/16/2026	SPECIAL EDUCATION SE	TUITION FOR THE MONTH OF JUNE: K. HARRIS	9,311.40
			Totals for 262701038	11,284.35
262701039	07/16/2026	THE SOURCE	AD RUNNING FROM 7/9 & 7-16 FOR REGISTRATION	318.00
			Totals for 262701039	318.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
262701040	07/16/2026	UNITED CHEVROLET	OIL CHANGE	64.24
			Totals for 262701040	64.24
262701041	07/16/2026	WATTS COPY SYSTEM	COPIER	2,273.00
			Totals for 262701041	2,273.00
262701042	07/16/2026	WILLIAMS, JENNIFER	PARENT EDUCATOR CELL PHONE REIMBURSEMENT 2025-2026 PER CONTRACT JUNE 2026	50.00
262701042	07/16/2026	WILLIAMS, JENNIFER	MILEAGE REIMBURSEMENT FOR JUNE 2026	21.75
			Totals for 262701042	71.75
262701043	07/24/2026	SHI INTERNATIONAL CO	GoGuardian Renewal for 26-27 School Year PO 3302700000: ONLY PAID 48.21 PREVIOUSLY	48,161.79
			Totals for 262701043	48,161.79
262701044	07/31/2026	IEA/NEA SUPPORT PERS	Payroll accrual	639.70
			Totals for 262701044	639.70
262701045	08/10/2026	SMARTPASS INC.	ANNUAL SUBSCRIPTION	3,382.58
			Totals for 262701045	3,382.58
262701046	08/14/2026	IEA/NEA SUPPORT PERS	Payroll accrual	639.70
			Totals for 262701046	639.70
262701047	08/26/2026	806 TECHNOLOGIES, IN	TITLE CRATE FOR 2026-27	4,800.00
			Totals for 262701047	4,800.00
262701048	08/26/2026	AREA DISTRIBUTORS	floor pads and bleach	307.23
262701048	08/26/2026	AREA DISTRIBUTORS	ELEMENTARY SUPPLIES	3,300.00
262701048	08/26/2026	AREA DISTRIBUTORS	DIAMOND SHINE	1,020.95
262701048	08/26/2026	AREA DISTRIBUTORS	LINCOLN-COPY PAPER	1,568.95
			Totals for 262701048	6,197.13
262701049	08/26/2026	BARFIELD, PATRICIA	REIMBURSEMENT FOR ISBE SCHOOL NUTRITION TRAINING	55.10
			Totals for 262701049	55.10
262701050	08/26/2026	BELL TECHLOGIX, INC.	Year one billing on a new 3 year contract with Bell Techlogix for Microsoft Office and Windows Server CALs	17,564.80
			Totals for 262701050	17,564.80
262701051	08/26/2026	BONGAMBO, SANDRA	INTERPRETING SERVICES 8/11/26 MEET THE TEACHER NIGHT-EISENHOWER	40.00
			Totals for 262701051	40.00
262701052	08/26/2026	BOOK SYSTEMS	Booksystems Renewal for 26-27 School Year	8,080.00
			Totals for 262701052	8,080.00
262701053	08/26/2026	BORDEAN, AMELIA	INTERPRETING SERVICES FOR JSD BOARD MEETING 7/15/26	100.00
262701053	08/26/2026	BORDEAN, AMELIA	8/11/26 JSD 117 ASSEMBLY, STAFF MEETING, STAFF TRAINING, AND EISENHOWER MEET THE TEACHER	400.00
			Totals for 262701053	500.00
262701054	08/26/2026	BORRERO, CARMEN	3 SERVICES @ $175.00 EISENHOWER, JMS & EY	525.00
			Totals for 262701054	525.00
262701055	08/26/2026	BRANSTITER PRINTING	ACTIVITY REQUEST TO PAY	150.57
			Totals for 262701055	150.57
262701056	08/26/2026	BROOKES PUBLISHING	RENEWAL FOR SUBSCRIPTION	149.95

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
262701056	08/26/2026	BROOKES PUBLISHING	ASQ ONLINE SCREENS	80.00
			Totals for 262701056	229.95
262701057	08/26/2026	BUTCH WOOD & SON SEP	CLEON GREASE DROP	200.00
262701057	08/26/2026	BUTCH WOOD & SON SEP	PUMP BACK HOLDING TANK- NORTH	900.00
262701057	08/26/2026	BUTCH WOOD & SON SEP	BUS GARAGE, HOLDING TANK AND NORTH	1,000.00
			Totals for 262701057	2,100.00
262701058	08/26/2026	CENTRE STATE INTERNA	CYLINDER CALIPER	603.09
262701058	08/26/2026	CENTRE STATE INTERNA	TCM & CORE BUS 13	210.00
262701058	08/26/2026	CENTRE STATE INTERNA	CAP FILLER	45.80
262701058	08/26/2026	CENTRE STATE INTERNA	BOOST CNTRL VALVE BUS 13	215.33
262701058	08/26/2026	CENTRE STATE INTERNA	THERMOSTAT FOR BUS 23	130.98
262701058	08/26/2026	CENTRE STATE INTERNA	BELT FAN	74.32
262701058	08/26/2026	CENTRE STATE INTERNA	THERMOSTAT ASSEMBLY7	130.98
262701058	08/26/2026	CENTRE STATE INTERNA	CREDIT FOR INVOICE 03P150189 BUS 13	-210.00
			Totals for 262701058	1,200.50
262701059	08/26/2026	CHADDOCK	EDUCATION HIGH INTENSITY PER DIAM JULY 2026: R. THOMAS	12,552.32
			Totals for 262701059	12,552.32
262701060	08/26/2026	CHAMBER OF COMMERCE	2026 BUSINESS EDUCATION PARTNERSHIP KICKOFF LUNCHEON	250.00
			Totals for 262701060	250.00
262701061	08/26/2026	CONNOR CO	NUCALGON NU-BRITE COIL	31.02
262701061	08/26/2026	CONNOR CO	CAPACITOR SINGLE ROUND	8.17
262701061	08/26/2026	CONNOR CO	VL-200 JB ACCELERATION RAPID EVACUATION KIT	414.92
			Totals for 262701061	454.11
262701062	08/26/2026	CRAWFORD, JESSICA	INTERPRETING SERVICES FOR IEP MEETING	110.00
262701062	08/26/2026	CRAWFORD, JESSICA	INTERPRETING SERVICES-JHS BOYS SOCCER PARENT MEETING	110.00
			Totals for 262701062	220.00
262701063	08/26/2026	CURRICULUM ASSOCIATE	iREADY PERSONALIZED INSTRUCTION 2026-27	69,607.50
262701063	08/26/2026	CURRICULUM ASSOCIATE	IREADY ASSESSMENT FOR 26-27	27,208.50
262701063	08/26/2026	CURRICULUM ASSOCIATE	ADDITIONAL MAG LIT MATERIALS	1,047.20
			Totals for 262701063	97,863.20
262701064	08/26/2026	DE LAGE LANDEN FINAN	XEROX MACHINE PERIOD OF PERFORMANCE 08/16/26-09/15/26	3,982.00
262701064	08/26/2026	DE LAGE LANDEN FINAN	XEROX MACHINE PERIOD OF PERFORMANCE 7/16-08/15/2026	3,982.00
			Totals for 262701064	7,964.00
262701065	08/26/2026	DOYLE PLUMBING & HEA	INVESTIGATED AAON PROGRAMMING ON 3 RM'S LUNCH ROOM, GYM, ART ROOM	364.50
			Totals for 262701065	364.50
262701066	08/26/2026	DUFELMEIER, AMY	MILEAGE REIMBURSEMENT FOR AUGUST 2026	29.64
			Totals for 262701066	29.64
262701067	08/26/2026	DUTCH HOLLOW SUPPLIE	ELEMENTARY SUPPLY ORDER	3,780.40
			Totals for 262701067	3,780.40
262701068	08/26/2026	E-BOLT	CORNER ANGLE, SPRING NUTS, ZINC PLATE AND FLAT WASHERS	27.80
262701068	08/26/2026	E-BOLT	ALLIGATOR WATER PUMP PLIERS	65.98
262701068	08/26/2026	E-BOLT	90' CORNER ANGLE, SQUARE U	23.38

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			BOLT, SPLIT WASHER, ETC.	
			Totals for 262701068	117.16
262701069	08/26/2026	ECHO ELECTRIC	WMLD 25DTC	46.92
262701069	08/26/2026	ECHO ELECTRIC	CORD 142 FACUR 14/2 FIRE ALARM CABLE	354.60
			Totals for 262701069	401.52
262701070	08/26/2026	EDMENTUM, INC	APEX LICENSES FOR CLC, JMS, JHS FOR 2026-2027	5,544.00
			Totals for 262701070	5,544.00
262701071	08/26/2026	ELI BRIDGE CO.	MAKE MOTOR MOUNT SPACERS	61.50
			Totals for 262701071	61.50
262701072	08/26/2026	ENVIRONMENTAL CONTRO	TEMP CONTROLLERS	499.20
262701072	08/26/2026	ENVIRONMENTAL CONTRO	LABOR	3,755.00
			Totals for 262701072	4,254.20
262701073	08/26/2026	ESGI	ESGI FOR 2026-2027	7,824.00
			Totals for 262701073	7,824.00
262701074	08/26/2026	EVERWAY LLC	ULS/NWS Quote	5,277.90
			Totals for 262701074	5,277.90
262701075	08/26/2026	EVERYDAY SPEECH LLC	EVERYDAY SPEECH FOR CLC & SPECIAL SERVICES	3,633.46
			Totals for 262701075	3,633.46
262701076	08/26/2026	FANSHIER, ABBY	MILEAGE REIMBURSEMENT FOR JULY 2026	19.43
262701076	08/26/2026	FANSHIER, ABBY	MILEAGE REIMBURSEMENT FOR JUNE	23.26
262701076	08/26/2026	FANSHIER, ABBY	PARENT EDUCATOR CELL PHONE REIMBURSEMENT 2026-2027 PER CONTRACT JUNE 2027	50.00
262701076	08/26/2026	FANSHIER, ABBY	PARENT EDUCATOR CELL PHONE REIMBURSEMENT 2026-2027 PER CONTRACT JULY 2026	50.00
			Totals for 262701076	142.69
262701077	08/26/2026	FOUR RIVERS SPECIAL	DISTRICT FEE ASSESSMENT STATEMENT 2026-27	189,859.00
			Totals for 262701077	189,859.00
262701078	08/26/2026	FRANCZEK P.C.	FOR PROFESSIONAL SERVICES RENDERED THROUGH JULY 31ST, 2026	5,343.19
			Totals for 262701078	5,343.19
262701079	08/26/2026	FRISBIE, ELIZABETH	CONSULTING ON 7/23, 7,27 & 7/29	781.25
			Totals for 262701079	781.25
262701080	08/26/2026	GLOBAL TECHNICAL SYS	BUS RADIOS, ANTENNA, AND MOUNTS IS NEW BUSES: 13, 17 & 34	1,820.79
262701080	08/26/2026	GLOBAL TECHNICAL SYS	COAX ENDS FORM BUS GARAGE	30.00
262701080	08/26/2026	GLOBAL TECHNICAL SYS	JHS Radios requested by Joey Dion	3,825.00
			Totals for 262701080	5,675.79
262701081	08/26/2026	GOOD-DEAL, CHRISTINE	INTERPRETING SERVICES	130.00
			Totals for 262701081	130.00
262701082	08/26/2026	GOPHER	FLIPFRENZY SET: PART OF PO 3212600137	199.00
			Totals for 262701082	199.00
262701083	08/26/2026	GORDON FOOD SERVICE	INVOICE: 041362732, 841362970, 841363022,	652.71

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			841363474 &841364196	
			Totals for 262701083	652.71
262701084	08/26/2026	GRACE, ROSEMARY	MILEAGE REIMBURSEMENT JUNE 2026	6.83
262701084	08/26/2026	GRACE, ROSEMARY	PARENT EDUCATOR CELL PHONE REIMBURSEMENT 2026-2027 PER CONTRACT JULY 2026	50.00
			Totals for 262701084	56.83
262701085	08/26/2026	GRAINGER	PAPER TOWEL DISPENSER	302.70
262701085	08/26/2026	GRAINGER	OVERLOADRELAY NEMA ELECTRIC AUTO/MANUAL	168.34
262701085	08/26/2026	GRAINGER	GENERAL PURPOSE MOTORS	826.49
262701085	08/26/2026	GRAINGER	GENERAL PURPOSE MOTOR	278.90
262701085	08/26/2026	GRAINGER	REPLACEMENT SOLENOID FOR EQ	431.07
262701085	08/26/2026	GRAINGER	VACUUM BAG	49.42
262701085	08/26/2026	GRAINGER	BIOHAZARD RED BAGS	256.05
262701085	08/26/2026	GRAINGER	CHARGING SCALE	317.26
262701085	08/26/2026	GRAINGER	WEB ORDER	431.07
262701085	08/26/2026	GRAINGER	GENERAL PURPOSE MOTOR	826.49
262701085	08/26/2026	GRAINGER	MAGNETIC CONTRACTORS	41.28
262701085	08/26/2026	GRAINGER	BELT DRIVE MOTOR	171.02
262701085	08/26/2026	GRAINGER	WEDGW V BELT	1.69
			Totals for 262701085	4,101.78
262701086	08/26/2026	GREEN WORKS, INC	EARLY YEARS SOD (OPTION B)	28,704.50
			Totals for 262701086	28,704.50
262701087	08/26/2026	HAMMER DOWN DIESEL P	TRUCK INSPECTION	75.00
			Totals for 262701087	75.00
262701088	08/26/2026	HANNANT, SHELLY	PARENT EDUCATOR CELL PHONE REIMBURSMENT 2025-26 PER CONTRACT-AUG 2026	50.00
			Totals for 262701088	50.00
262701089	08/26/2026	HEBB, KRISTEN	MILEAGE FOR 4/2026-7/2026	369.75
			Totals for 262701089	369.75
262701090	08/26/2026	HENRY'S SERV CENTER	SEAT SWITCH	75.29
262701090	08/26/2026	HENRY'S SERV CENTER	OIL FILETER AND PART REPLACEMENT	38.95
262701090	08/26/2026	HENRY'S SERV CENTER	SCAP BELT	118.64
262701090	08/26/2026	HENRY'S SERV CENTER	INSPECT AND REBUILD WHEEL	163.05
			Totals for 262701090	395.93
262701091	08/26/2026	HENSON ROBINSON COMP	SOUTH CUA COMPRESSOR REPLACEMENT	6,085.10
262701091	08/26/2026	HENSON ROBINSON COMP	REPAIR ON OPEN SEEM IN AUDITORIUM AND REPAIR IN CUTAROUND DRAIN	339.45
262701091	08/26/2026	HENSON ROBINSON COMP	JMS TRANSFORMER INSTALLATION ON SYSTEM 5, 6, AND 2.	4,363.60
262701091	08/26/2026	HENSON ROBINSON COMP	JHS EAST COOLER SENSOR REPLACEMENT	799.10
262701091	08/26/2026	HENSON ROBINSON COMP	ROOF INSPECTION, NEEDS REPAIR WORK. FOUND OPEN SEAMS IN WALL FLASHING, CORNERS AND LOOSE WALL FLASHING ON MULTIPLE AREAS. REPAIRS MADE	1,137.63
262701091	08/26/2026	HENSON ROBINSON COMP	JHS-WATER TEST FOR ROOF LEAK	900.00
262701091	08/26/2026	HENSON ROBINSON COMP	WORK PREFORMED ON JHS ROOF	469.73
262701091	08/26/2026	HENSON ROBINSON COMP	SOUTH INSTALL CASSETTE	4,140.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			Totals for 262701091	18,234.61
262701092	08/26/2026	HILER, JOYCE	REIMBURSEMENT FOR GLITEN FREE FOOD FOR ELEMENTARY CAFE	57.73
262701092	08/26/2026	HILER, JOYCE	REIMBURSEMENT FOR HYVEE	57.69
262701092	08/26/2026	HILER, JOYCE	REIMBURSEMENT FOR WALMART PURCHASE	51.91
			Totals for 262701092	167.33
262701093	08/26/2026	HOLAWAY, MARK A.	TUITION AGREEMENT FOR MAT 141 COURSE	817.00
			Totals for 262701093	817.00
262701094	08/26/2026	HOPE SCHOOL	JULY TUITION-D.VINYARD	5,978.50
262701094	08/26/2026	HOPE SCHOOL	JUNE 26 TUITION: T. WESSEL	4,619.75
262701094	08/26/2026	HOPE SCHOOL	JULY TUITION-J. HART	10,928.94
262701094	08/26/2026	HOPE SCHOOL	JULY TUITION-T.WESSEL	5,978.50
262701094	08/26/2026	HOPE SCHOOL	JULY TUITION-K.SNYDER	5,978.50
262701094	08/26/2026	HOPE SCHOOL	JUNE 26 INTENSIVE TUITION: J. HART	8,445.09
262701094	08/26/2026	HOPE SCHOOL	JULY TUITION-C. GAUSE	5,978.50
262701094	08/26/2026	HOPE SCHOOL	JUNE 26 TUITION: K. SYDER	4,619.75
262701094	08/26/2026	HOPE SCHOOL	JUNE 26 TUITION: C. GAUSE	4,619.75
262701094	08/26/2026	HOPE SCHOOL	JUNE TUITION AND TRANSPORTATION: B. BAILEY	8,908.34
262701094	08/26/2026	HOPE SCHOOL	JULY TUITION AND TRANSPORTATION-B.BRAYLON	11,528.44
262701094	08/26/2026	HOPE SCHOOL	JUNE 26 TUITION: O. TIEMANN	4,619.75
262701094	08/26/2026	HOPE SCHOOL	JUNE 26 TUITION: D. VINYARD	4,619.75
262701094	08/26/2026	HOPE SCHOOL	JULY TUITION-O.TIEMANN	5,978.50
			Totals for 262701094	92,802.06
262701095	08/26/2026	HOWIES ATHLETIC TAPE	ATHLETIC TAPE	380.34
			Totals for 262701095	380.34
262701096	08/26/2026	ILMO PRODUCTS COMPAN	MAINT. & BUS GARAGE	43.80
262701096	08/26/2026	ILMO PRODUCTS COMPAN	RENTAL FOR METAL SHOP	12.50
262701096	08/26/2026	ILMO PRODUCTS COMPAN	CYLINDER RENTAL FOR AUTO SHOP	17.10
262701096	08/26/2026	ILMO PRODUCTS COMPAN	CYLINDER RENTAL MAINTENANCE/BUS	44.22
			Totals for 262701096	117.62
262701097	08/26/2026	INLINGO LLC	INTERPRETING SERVICES	149.60
			Totals for 262701097	149.60
262701098	08/26/2026	JACKSON, DANIELLE	MILEAGE REIMBURSEMENT FOR AUGUST 2026	28.65
			Totals for 262701098	28.65
262701099	08/26/2026	JW PEPPER	music for choir	247.71
			Totals for 262701099	247.71
262701100	08/26/2026	KOHL WHOLESALE	JACKSONVILLE PUBLIC SCHOOLS JHS INVOICE #'S: 1677294, 1682838	14,523.56
			Totals for 262701100	14,523.56
262701101	08/26/2026	KONE, INC.	REPAIR INVOICE FOR WASHINGTON	750.00
262701101	08/26/2026	KONE, INC.	ELEVATOR REPAIR JMS	750.00
262701101	08/26/2026	KONE, INC.	JMS ELEVATOR MAINTENANCE	4,428.72
			Totals for 262701101	5,928.72
262701102	08/26/2026	LIBRARY STORE	BARCODE LABELS	40.13
262701102	08/26/2026	LIBRARY STORE	BARCODE LABELS	40.13
			Totals for 262701102	80.26
262701103	08/26/2026	LITTIG, DAN	BUS GAS	25.00
			Totals for 262701103	25.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
262701104	08/26/2026	LOMELINO SIGN CO	ONE WAY SIGNS	220.00
			Totals for 262701104	220.00
262701105	08/26/2026	MEFFORD, OLIVIA	REIMBURSEMENT FOR MEALS FOR TRIP ON 8/17/26	11.00
			Totals for 262701105	11.00
262701106	08/26/2026	MUSIC SHOPPE, INC	repairs for band	97.00
262701106	08/26/2026	MUSIC SHOPPE, INC	LP 130 LP BLAST BLOCK	39.99
			Totals for 262701106	136.99
262701107	08/26/2026	NEAL TIRE & BATTERY	BUS GARAGE ILLINOIS SAFETY INSPECTION AND ILLINOIS INSPECTION STICKER	41.00
262701107	08/26/2026	NEAL TIRE & BATTERY	BUS GARAGE SAFETY INSPECTION	41.00
			Totals for 262701107	82.00
262701108	08/26/2026	NEARPOD, INC.	26-27 Renewal of District Nearpod software subscription	1,885.50
			Totals for 262701108	1,885.50
262701109	08/26/2026	OLSON, COLLEEN	INTERPRETING SERVICES AUGUST 19, 2026 Meet the Teacher Night	140.00
262701109	08/26/2026	OLSON, COLLEEN	CPI TRAINING	130.00
			Totals for 262701109	270.00
262701110	08/26/2026	PATE, CORI	INTERPRETING SERVICES FOR 2 EY HOME VISITS	280.00
			Totals for 262701110	280.00
262701111	08/26/2026	PIPCO COMPANIES, LTD	CROSSROADS SPRINKLER INSPECTION REPAIRS	1,060.00
			Totals for 262701111	1,060.00
262701112	08/26/2026	PRAIRIELAND FS, INC	BUS FUEL	10,836.24
			Totals for 262701112	10,836.24
262701113	08/26/2026	PRESENCELEARNING, IN	PROGRAM READINESS	12,800.00
			Totals for 262701113	12,800.00
262701114	08/26/2026	PRODUCTION XPRESS	LET'S GROW POSTERS AND POSTCARDS	61.00
262701114	08/26/2026	PRODUCTION XPRESS	SHIPPING CORE PARTS	42.80
262701114	08/26/2026	PRODUCTION XPRESS	EISENHOWER, LINCOLN, MURRYVILLE, NORTH, SOUTH AND WASHINGTON HANDBOOKS	2,915.55
			Totals for 262701114	3,019.35
262701115	08/26/2026	RAMMELKAMP BRADNEY A	FOR LEGAL SERVICES RENDERED THROUGH 7/31/26	336.00
262701115	08/26/2026	RAMMELKAMP BRADNEY A	FOR SERVICES RENDERED THROUGH 7/31/26	100.00
			Totals for 262701115	436.00
262701116	08/26/2026	RANGE, LAUREN	reimb to Lauren Range for science department supplies	54.28
			Totals for 262701116	54.28
262701117	08/26/2026	REDEYE NETWORK SOLUT	COMMERCIAL	1,178.75
			Totals for 262701117	1,178.75
262701118	08/26/2026	RELAYHUB, LLC	MEDICARE CHECK FOR FEB. 20TH 26, MAY 15TH 26 & JUNE 19TH 26	6,236.89
			Totals for 262701118	6,236.89
262701119	08/26/2026	REXX BATTERY SPECIAL	credit	-14.95
262701119	08/26/2026	REXX BATTERY SPECIAL	APPROX 850CCA	109.95
			Totals for 262701119	95.00
262701120	08/26/2026	RID-ALL PEST CONTROL	MONTLY SERVICE	984.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
262701120	08/26/2026	RID-ALL PEST CONTROL	MONTHLY SERVICE	985.00
262701120	08/26/2026	RID-ALL PEST CONTROL	QTRLY TERMITE BILLING	75.00
262701120	08/26/2026	RID-ALL PEST CONTROL	MONTHLY SERVICE	958.00
			Totals for 262701120	3,002.00
262701121	08/26/2026	ROHDE PIANO REPAIR	M/W ELEMENTARY PIANO TUNING	137.00
262701121	08/26/2026	ROHDE PIANO REPAIR	BALBWIN FOR SOUTH JAX	137.00
			Totals for 262701121	274.00
262701122	08/26/2026	RUETER, ALAINA	PARENT EDUCATOR CELL PHONE REIMBURSEMENT 2025-2026 PER CONTRACT JULY 2026	50.00
262701122	08/26/2026	RUETER, ALAINA	MILEAGE REIMBURSEMENT FOR JULY 2026	7.98
			Totals for 262701122	57.98
262701123	08/26/2026	S.M. WILSON & CO.	MURRAYVILLE WOODSON ELEMENTARY SCHOOL PAY APPLICATION #6	1,020,896.12
			Totals for 262701123	1,020,896.12
262701124	08/26/2026	SAVVAS LEARNING COMP	ALG 1 PRACTICE WORKBOOK	64.56
262701124	08/26/2026	SAVVAS LEARNING COMP	JHS ENVISION MATH DIGITAL TEXTS	7,703.76
			Totals for 262701124	7,768.32
262701125	08/26/2026	SAXER, HOLLY	MILEAGE REIMBURSEMENT FOR AUGUST 2026	21.58
			Totals for 262701125	21.58
262701126	08/26/2026	SCHOLASTIC	ROUTT CATHOLIC HIGH SCHOOL	98.89
262701126	08/26/2026	SCHOLASTIC	SOUTH JAX SCHOLASTIC NEWS	412.50
			Totals for 262701126	511.39
262701127	08/26/2026	SCHOLASTIC CLASS MAG	ROUTT CLASS MAGAZINE	98.89
262701127	08/26/2026	SCHOLASTIC CLASS MAG	SCHOLASTIC NEWS 4 (T. PATTIE) AT WASHINGTON	69.19
262701127	08/26/2026	SCHOLASTIC CLASS MAG	SCHOLASTIC SCOPE FOR JMS	197.78
			Totals for 262701127	365.86
262701128	08/26/2026	SCHOOL DATEBOOKS	NORTH ELEMENTARY PLANNERS	152.69
262701128	08/26/2026	SCHOOL DATEBOOKS	JMS STUDENT PLANNERS FOR 2026-2027	2,375.10
262701128	08/26/2026	SCHOOL DATEBOOKS	NORTH PLANNERS - PRIMARY	179.01
			Totals for 262701128	2,706.80
262701129	08/26/2026	SCHOOL NURSE SUPPLY	Nurse supplies	628.75
262701129	08/26/2026	SCHOOL NURSE SUPPLY	Nursing Supplies	69.78
			Totals for 262701129	698.53
262701130	08/26/2026	SENATUS, PETERSON	CENTRAL OFFICE REGISTRATION	40.00
262701130	08/26/2026	SENATUS, PETERSON	SOUTH REGISTRATION	80.00
262701130	08/26/2026	SENATUS, PETERSON	INTERPRETING SERVICES 8/11 LEET THE TEACHER LINCOLN, 8/12 HOME VISIT VENZ, 8/13 HOME VISIT SAXER	200.00
			Totals for 262701130	320.00
262701131	08/26/2026	SENERGY TECHNOLOGIES	SERVICE MOBILIZATION FEE	350.00
			Totals for 262701131	350.00
262701132	08/26/2026	SHI INTERNATIONAL CO	Replacement interactive board for Eisenhower classroom Promethean beyond repair.	1,725.00
			Totals for 262701132	1,725.00
262701133	08/26/2026	SMARTPASS INC.	smart pass	2,686.16
			Totals for 262701133	2,686.16
262701134	08/26/2026	SPECIAL EDUCATION SE	INTENSIVE TUITION FOR THE	7,094.40

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			MONTH OF JULY: K. HARRIS	
262701134	08/26/2026	SPECIAL EDUCATION SE	INTENSIVE TUITION FOR THE MONTH OF JUNE	9,311.40
262701134	08/26/2026	SPECIAL EDUCATION SE	TRANSPORTATION FOR JULY: K. HARRIS	1,493.60
			Totals for 262701134	17,899.40
262701135	08/26/2026	STEELMAN, MARY	PARENT EDUCATOR CELL PHONE REIMBURSEMENT 2026-2027 PER CONTRACT JULY 2026	50.00
262701135	08/26/2026	STEELMAN, MARY	MILEAGE REIMBURSEMENT FOR JULY 2026	10.01
			Totals for 262701135	60.01
262701136	08/26/2026	SWAIN, RICKIE	REFUND FOR REGISTRATION FEES	115.00
			Totals for 262701136	115.00
262701137	08/26/2026	TEACHING STRATEGIES	Tadpoles powered by Teaching Strategies Strategies Quote #: Q-374598	1,080.00
262701137	08/26/2026	TEACHING STRATEGIES	Teaching Strategies for Early Childhood	6,000.00
			Totals for 262701137	7,080.00
262701138	08/26/2026	THE SOURCE	NOTICE OF PUBLIC HEARING	59.00
			Totals for 262701138	59.00
262701139	08/26/2026	TNTP	COACHING FOR LINCOLN (2026-27)	35,000.00
			Totals for 262701139	35,000.00
262701140	08/26/2026	TOM DAY BUSINESS MAC	USI OPTI CLEAR LAM FILM	936.00
			Totals for 262701140	936.00
262701141	08/26/2026	TOMHAVE, AMANDA	MILEAGE REIMBURSEMENT FOR AUGUST 2026	20.67
			Totals for 262701141	20.67
262701142	08/26/2026	TRUCK CENTERS, INC	PARTS: FUEL FILTER, FUEL/WATER SPINNER, LUBICATION FILTER	355.29
262701142	08/26/2026	TRUCK CENTERS, INC	PARTS	355.29
			Totals for 262701142	710.58
262701143	08/26/2026	TURNER TREE SERVICE	LANDSCAPING AT JHS	2,473.52
262701143	08/26/2026	TURNER TREE SERVICE	EY MULCH FOR PLAYGROUND	8,825.00
			Totals for 262701143	11,298.52
262701144	08/26/2026	WATTS COPY SYSTEM	COPIER	2,273.00
			Totals for 262701144	2,273.00
262701145	08/26/2026	WHITAKER, BELINDA	MILEAGE REIMBURSEMENT AUG. 2025- MARCH 2026	85.02
			Totals for 262701145	85.02
262701146	08/26/2026	WILLIAMS, JENNIFER	PARENT EDUCATOR CELL PHONE REIMBURSEMENT 2026-2027 PER CONTRACT JULY 2026	50.00
262701146	08/26/2026	WILLIAMS, JENNIFER	MILEAGE REIMBURSEMENT FOR JULY 2026	9.88
			Totals for 262701146	59.88
			Totals for checks	5,003,881.77

F U N D S U M M A R Y

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10	EDUCATION	1,194,220.07	603.20	1,241,727.45	2,436,550.72
20	OPERATIONS & MAINTENANCE	106,053.25	0.00	248,896.92	354,950.17
40	TRANSPORTATION	51,976.40	110.00	423,845.53	475,931.93
50	MUNICIPAL RETIREMENT	134,784.18	0.00	0.00	134,784.18
60	CAPITAL PROJECT	0.00	0.00	1,601,664.77	1,601,664.77
*** Fund Summary Totals ***		1,487,033.90	713.20	3,516,134.67	5,003,881.77

********** End of report **********