

## **Special Meeting**

Monday, February 14, 2022 5:00 PM

Collinsville High School Auditorium, 2201 S. Morrison, Collinsville, IL 62234

1. **Call to Order - President Peccola**

2. **Roll Call**

3. **Pledge of Allegiance**

4. **Public Forum**

- The Board will open the floor to public comments for 45 minutes prior to proceeding with the remainder of the agenda. In an effort to allow time for more individuals to address the Board, comments will be limited to 3 minutes per person.

4.1. Audience Input

5. **Old Business**

5.1. Consider Approval of Updated Return to Learn Plan

# Return to Learn 2021-2022

## Collinsville Community Unit School District #10







## Collinsville Community Unit School District 10

201 West Clay Street • Collinsville, IL 62234 • 618-346-6350 • fax 618-343-3673

Kahok Families,

Collinsville Community Unit School District #10 has developed a Return to Learning Plan for the 2021 – 2022 school year.

The district has reviewed our previous Return to Learning Plan that governed the 20-21 school year and reviewed the document based on guidance from the Center for Disease Control (CDC). Additionally, input from stakeholders was taken into account to ensure the district properly utilizes American Rescue Plan resources to provide our students with a safe environment, appropriate academic programs, social emotional supports, and current technology. Each of which will allow our students to grow academically and socially as our district recovers from living through the COVID-19 pandemic.

Areas identified in the Return to Learning Plan include: ***American Rescue Plan, Wellness, Human Resources, Technology, Instruction, and Operations***. The areas will guide the day to day practices and procedures that occur in each school facility from entrance, exit, classroom instruction, lunch, etc. for our anticipated Return to Learning in the weeks ahead. While the plan is comprehensive, the district will be forthcoming if changes and adjustments are needed as we travel down uncharted waters.

Thank you for your time, effort and constant dedication to our students!

**Mark B. Skertich, Ed. D.**  
***Superintendent***

\*This set of guidelines and protocols was submitted to the Board of Education to be approved February 14, 2022 This document is an ever changing outline based upon the recommendations and guidelines set forth by the CDC and may be updated based on school community, and county positivity numbers. Modifications to this plan could include increased mitigation measures to decrease the spread of COVID-19, including but not limited to requiring all individuals to wear a mask in the school building, increasing social distancing and other appropriate mitigation measures. The plan will be regularly reviewed, but no less frequently than every six months, taking into consideration the timing of significant changes to CDC guidance on reopening schools. In determining whether revisions are necessary, and in making any revisions, the District will seek public input and take such input into account. If the CDC Guidance has been updated at the time the District revises this plan, the revised plan will address the District's policies for each of the CDC's safety recommendations.

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## AMERICAN RESCUE PLAN REQUIREMENTS

### Overview

Sweeping through the world in early 2020, the COVID-19 pandemic resulted in major upheaval to all aspects of life, including unprecedented school closures in the spring and fall of 2020. To open schools for in-person instruction required strict health and safety protocols which created barriers and limitations to teaching and learning.

Recognizing that students across remote and in-person settings faced significant academic, social, emotional, and mental health challenges as a result of the interrupted education and the trauma caused by the COVID-19 pandemic, the U.S. Congress made emergency funds available to local school districts to prevent, prepare for, and respond to COVID-19.

Most recently, funds available through the American Rescue Plan (ARP) Act require that school districts develop a *Plan for Safe Return to In-Person Instruction and Continuity of Services*. As such, this plan has been developed in accordance with the ARP Act; the Centers for Disease Control and Prevention (CDC); and addresses adjustments needed in response to evolving COVID-19 pandemic circumstances.

Taking the public's input into account, this plan was also developed through meaningful consultation with a collaborative of students, parents, school and district administrators (including special education administrators), teachers, school staff, food service staff, transportation service staff, and labor association leaders.

Opportunity for the public to provide input was provided from July 23rd - 26th through a web-based comment platform and public hearing. Upon request, this plan will be provided in an alternative format accessible to parents who are individuals with a disability as defined by the ADA. This plan will also be made publicly available on the district's website. A public meeting was held on February 14, 2022 with opportunity for public input.

School strategies in this plan may be removed or increased based upon local conditions, levels of community transmission (i.e., low, moderate, substantial, or high), local vaccine coverage, and use of screening testing to detect cases in K-12 schools, to determine the prevention strategies needed. School officials will communicate any changes in plans to staff members, students, and parents through the district's regular communication platforms.

### Committee Members

LaToya Berry-Coleman, Alison Underwood, Julie Haake, Chelsea Clark, Kevin Stirnaman, Carla Cruise, Angie Schneidewind, John Parciak, Tina Houck, Leah Milton, Emily Matthews, Robin Schomber, Michele Sheahan, Jennifer Keene, Kim Peek, Lisa Calvert, Andrea Suess, Madonna Harris, Christine Petroff, Stephanie Digiralomo, Jessica Schmittling, Marylynn Schaffer, Alison Pyatt, Brandi Howard, Dan Toberman, Heather Johnson, Tracey Schmidt, Brad Skertich, Brad Hyre, Derek Turner, Kevin Robinson, Josh DeWitte, Lisa Sabatino, and Carla Terry.

## WELLNESS

### Maintaining the Health and Safety of Students, Educators, and Other Staff

In accordance with the Illinois State Superintendent of Schools July 9, 2021 declaration, all Collinsville CUSD #10 schools will be open fully for in-person learning for all student attendance days for the 2021-22 school year. Remote instruction will be made available for students who have tested positive for COVID-19 or are awaiting test results. If a student does not meet the above criteria, but requests remote learning due to a medical condition, the request for remote learning will be evaluated under Section 504 of the Rehabilitation Act. If the student has a qualifying medical condition, the student may be provided homebound instruction. This guidance is based on recommendations by the CDC.

#### Physical Distancing

To the extent possible within school and classroom structures so that it does not exclude students from full day in-person learning, school staff are to help students commit to physical distancing to the extent possible by:

- arranging furniture, play spaces and naptime materials to model and reinforce physical distancing of at least 3 feet and movement, when possible
- maintain seating charts
- coordinate bathroom/restroom breaks to eliminate high levels of congestion
- providing assigned seating for students and encourage students to remain in these seats to the greatest extent possible; and
- developing marked paths of travel in classrooms and corridors.
- School staff will maximize physical distance as much as possible when moving through food service lines and while eating indoors. Aside from the cafeteria, additional spaces for mealtime seating will be utilized when available and feasible (e.g., weather permitting).
- The release of classrooms to the cafeteria may be considered to help ensure social distancing while students wait in line.
- Physical distancing measures are to be done in an equitable manner that does not perpetuate academic, racial, or other tracking (e.g., separating people into fully vaccinated and non-fully vaccinated cohorts).

#### Face Coverings and P.P.E.

- *Masks are strongly **recommended** to be worn indoors by all teachers, staff, students, and visitors to Pre-K-12 schools who are two years of age or older and medically able to tolerate a mask, regardless of vaccination status.*
- During school transportation: CDC's Order applies to all public transportation conveyances including school buses. Regardless of the mask policy at school, passengers and drivers must wear a mask on school buses, including on buses operated by public and private school systems, subject to the exclusions and exemptions in CDC's Order.
- **Masks will be provided to students on school buses that forget one.**
- Reasonable accommodations (clear masks, shields, etc.) will be made for students with disabilities in accordance with CDC guidelines and the ADA.
- **While the district is strongly recommending masks per the CDC, District personnel will review appropriate accommodations and policy modifications for staff and students who have underlying health conditions. District personnel will be in contact to discuss varied mitigation strategies that may be used in these situations.**

## **Hand Hygiene**

School staff will monitor and reinforce frequent handwashing and respiratory etiquette by

- continuing to teach handwashing with soap and water for at least 20 seconds;
- assisting young children with handwashing;
- reminding everyone in the facility to wash hands frequently;
- using hand sanitizer containing at least 60% alcohol (for teachers, staff, and older students who can safely use hand sanitizer) when hand washing is not possible;
- continuing to teach respiratory etiquette (e.g., covering coughs and sneezes); and
- providing adequate handwashing and hand sanitizer supplies that are safely stored (up, away, and out of sight of young children and used only with adult supervision for children under 6 years of age).

## **Training**

Each staff member will be required to complete safety training related to our physical distancing, face covering, hand hygiene procedures and protocols for a symptomatic staff member, student or visitor. Each building will provide training to staff that is specific to their unique circumstances. Hand hygiene and physical distancing will be included in our curriculum to help educate our students on the importance of proper hand hygiene and personal safety. Additionally, employees will be trained on the proper way to disinfect their workspace.

Students will be receiving grade level appropriate education and guidance for proper social distancing, the use of PPE and proper hand hygiene during the first two (2) weeks of school and reinforced throughout the year. Each school will develop a plan for providing our students with building specific safety measures to follow and why these measures are important.

## **Facilities Cleaning Plan**

School custodial staff and transportation staff will continue to clean surfaces daily. To further reduce the risk of spreading infection, these staff will also use disinfectants on the U.S. Environmental Protection Agency COVID-19 “List N” to disinfect spaces occupied by someone who tested positive for COVID-19 within the last 24 hours.

Custodial staff will continue to regularly replace school ventilation system filters throughout the school year.

When possible, staff will open doors and windows and have activities, classes, or lunches outdoors when circumstances allow.

When it does not pose a safety risk, transportation staff will keep vehicle windows open at least a few inches to improve air circulation.

### **Routine high touch cleaning mitigation**

- Restroom stalls and dispensers
- Cafeteria tables
- Toilets, sinks and faucets
- Food preparation surfaces

- Drinking Fountains
- Wiping down of desks by students after use each hour or multiple times a day

**Supplemental cleaning mitigation**

- Door handles and knobs (including exterior doors) • Elevator buttons • Handrails
- Recreation equipment/playground equipment • Vending machines • Countertops
- Light switches
- Copier, printer and fax control buttons • Front desk and lobby surfaces

**Personal area cleaning mitigation**

- Teacher Desks
- Computer keyboards and mouse
- Phones
- Chair arms
- Remote controls
- Cabinet and file drawer handles
- Microwave, refrigerator, appliances, coffee machines

**School bus cleaning mitigation**

The transportation sanitation plan will include daily disinfection of the First Student Bus Company fleet. Bus company facilities will be cleaned daily (or between use on all vehicles) with emphasis on high touch surfaces and restrooms. A physical distancing and PPE plan has been developed for the transportation staff when they are at the bus garage. School buses will be disinfected daily at the end of routes using only products that meet the EPA criteria and manufacturers' guidelines and allowed to sit overnight for maximum disinfectant dwell time.

## HEALTH

### **COVID-19 Positive or Symptomatic Students**

Students and staff who have symptoms of infectious illness, such as influenza (flu) or COVID-19, should stay home and contact their healthcare provider for testing and care.

Individuals in our school environments who show symptoms of COVID-19 are to immediately report to or be escorted to the school's health care professional's office to be either sent home or kept in a safe area while awaiting pickup/evaluation. **Students and staff are required to wear masks when visiting the health staff offices.** Parents should ensure that ill students are picked up from school within 30 minutes of being notified. Ill students will not be allowed to utilize the school bus to return home. To facilitate COVID-19 diagnosis a rapid COVID-19 test can be administered on site by a school health staff member only with parental consent.

**Students and staff should provide updated vaccination cards following any primary series or booster shots received.**

Student absences related to COVID-19 from school will be recorded as excused. To ensure continuity of services, school work missed during such an absence can be requested and made up in accordance with the school's policy (refer to student handbook); social, emotional, mental health, or other needs will be provided in accordance with a student's IEP or 504 Plan. Parents of students who have social, emotional, mental health, or other needs outside of an IEP or 504 Plan should contact their child's principal to discuss needs. Remote instruction will be made available to students who have tested positive for COVID-19 or are awaiting test results.

If a student is not excluded from school or quarantined by IDPH, per their regulations, but requests remote learning due to a medical condition, the request for remote learning will be evaluated under Section 504 of the Rehabilitation Act. If the student has a qualifying medical condition, the student may be provided homebound instruction.

Staff absences related to COVID-19 will be recorded in accordance with the district's sick leave policy and related collective bargaining agreements. To ensure continuity of services, staff members should contact their principals to discuss support for social, emotional, mental health, or other needs.

To the extent allowable by privacy laws and other applicable laws, school health care professionals will continue to collaborate with area Health Department officials to confidentially provide information about people diagnosed with or suspected to have COVID-19, including making notifications to staff and parents as soon as possible.

The school's health care professional will inform the school community of outbreaks while maintaining student and staff confidentiality rights.

Students and staff suspected of having COVID-19, whether they were tested or not, are to follow the CDC guidelines to determine when they can return to school. Please see the COVID-19 Return to School Flowchart on page 16.

Students and staff returning from illness related to COVID-19 are to call to check in with the school's health care professional.

## Student Health Checklist

In order to attend school, all students must be screened by their parents for symptoms of COVID-19 and other criteria. All staff must also screen themselves for this criteria prior to reporting to work. By attending school, all students and staff are certifying that they meet the following criteria:

1. They do not have a temperature 100.4°F or higher.
2. They are not taking fever-reducing medicines, such as those that contain aspirin, ibuprofen or acetaminophen, in order to reduce his/her fever.
3. They have not been directed to self-quarantine by a healthcare provider.
4. They have not been directed to self-quarantine by the County or State Department of Public Health.
5. They do not have any of the following symptoms:
  - New Cough
  - Shortness of breath
  - Fatigue from unknown cause
  - Muscle or body aches from unknown cause
  - New onset of moderate or severe headache
  - New loss of taste or smell
  - Sore throat
  - Vomiting
  - Diarrhea

Students and staff who tested positive for COVID-19 or have COVID-19 symptoms are to follow the CDC guidelines to determine when they can return to school. Please see the COVID-19 Return to School Flowchart found on page 14.

## Staff Checklist

### Instructions for Staff Self-certification

- Employees are required to screen each day for COVID-19 symptoms and other criteria prior to entering a school building. You should screen yourself each day prior to reporting to work.
- If you do not meet all the following criteria, you should STAY HOME and immediately contact your supervisor. If you start feeling sick while at work or experience symptoms listed below, report your symptoms to your supervisor immediately.
- By reporting to work you are certifying you have screened yourself and you meet all the following criteria to report to work.

**Staff Health Certification Checklist**

Name: \_\_\_\_\_

Date: \_\_\_\_\_

| Question  | Yes                      | No                       |
|---|--------------------------|--------------------------|
| Do you have a temperature <del>over</del> <u>100.4°F or higher</u> ?  | <input type="checkbox"/> | <input type="checkbox"/> |
| Are you taking fever-reducing medicines, such as those that contain aspirin, ibuprofen or acetaminophen, in order to reduce your fever? | <input type="checkbox"/> | <input type="checkbox"/> |
|   |                          |                          |
| Are you experiencing any of the following symptoms?   |                          |                          |
| · New Cough   | <input type="checkbox"/> | <input type="checkbox"/> |
| · Shortness of breath   | <input type="checkbox"/> | <input type="checkbox"/> |
| · Fatigue from unknown cause  | <input type="checkbox"/> | <input type="checkbox"/> |
| · Muscle or body aches from unknown cause   | <input type="checkbox"/> | <input type="checkbox"/> |
| · New onset of moderate to severe headache  | <input type="checkbox"/> | <input type="checkbox"/> |
| · New loss of taste or smell  | <input type="checkbox"/> | <input type="checkbox"/> |
| · Sore throat   | <input type="checkbox"/> | <input type="checkbox"/> |
| · Vomiting  | <input type="checkbox"/> | <input type="checkbox"/> |
| · Diarrhea  | <input type="checkbox"/> | <input type="checkbox"/> |

**Visitor Plan**

Visitors will be restricted to essential personnel only during the school day. Masks are strongly recommended and encouraged while in the school building. Visitors to any building must report directly to the main office for a wellness screening.

Nonessential visitors, volunteers, and activities involving external groups or organizations with people who are not fully vaccinated are discouraged from visiting schools.

**COVID – 19 Visitor Health Certification Checklist**

Every visitor must be screened according to this checklist prior to entering school property.

Visitor Name: \_\_\_\_\_ Visitor Company: \_\_\_\_\_

Date: \_\_\_\_\_ Time: \_\_\_\_\_ Phone Number: \_\_\_\_\_

| Question  | Yes                      | No                       |
|---|--------------------------|--------------------------|
| Do you have a temperature 100.4°F or higher?  | <input type="checkbox"/> | <input type="checkbox"/> |
| Are you taking fever-reducing medicines, such as those that contain aspirin, ibuprofen or acetaminophen, in order to reduce your fever? | <input type="checkbox"/> | <input type="checkbox"/> |
|   |                          |                          |
| Are you experiencing any of the following symptoms?   |                          |                          |
| · New onset of moderate to severe headache, chills and/or muscle aches from unknown cause   | <input type="checkbox"/> | <input type="checkbox"/> |
| · New Cough and/or Shortness of breath (not activity related)   | <input type="checkbox"/> | <input type="checkbox"/> |
| · Sore throat or fatigue from unknown cause   | <input type="checkbox"/> | <input type="checkbox"/> |
| · New loss of taste or smell  | <input type="checkbox"/> | <input type="checkbox"/> |
| · Vomiting, and/or diarrhea   | <input type="checkbox"/> | <input type="checkbox"/> |

\*If the visitor replied YES to any of the questions above, do not permit the visitor to enter school property.

\*Upon entry to school property instruct the visitor to:

- Wash their hands or use alcohol-based hand sanitizer.
- Observe social distancing by avoiding close contact with other individuals.

**Rapid Point-of-Care Antigen Testing**

Collinsville Community Unit School District 10 was provided an opportunity to provide free COVID-19 Rapid Point-Of-Care Antigen Testing to students and staff in our district. The tests will be available to symptomatic individuals at school.

BiNaxNow and GenBody COVID-19 Ag are approved by the Food and Drug Administration (FDA) as quick nasal swab tests designed to give our trained health staff results within fifteen (15) minutes. Our tests are administered by school nurses, Achieve Health Management Staff or athletic training staff who have been specially trained.

[Information about BiNaxNow testing \(English\)](#)

[Information about BiNaxNow testing in Spanish](#)

[Information about GenBodyCOVID-19 Ag testing \(English\)](#)

This free COVID-19 testing option is used only when a student or staff member is symptomatic at school or has symptoms when completing the self-certification health check.

**THE POTENTIAL BENEFITS OF THE POC ANTIGEN TEST IN SCHOOLS INCLUDE:**

- Rapid confirmation of suspected COVID-19
- Helping your child's healthcare provider make a timely informed decision about your child's plan of care
- Assisting for an expedited and safe return to the classroom for students
- Help mitigate the spread of COVID-19 in school and community

Click [HERE](#) to complete Parent/Guardian Authorization and Consent for COVID-19 Testing (English)

Click [HERE](#) to complete Parent/Guardian Authorization and Consent for COVID-19 Testing (Spanish)

Click [HERE](#) for a printable Parent/Guardian Authorization and Consent for COVID-19 Testing (English)

Click [HERE](#) for a printable Parent/Guardian Authorization and Consent for COVID-19 Testing (Spanish)

**CUSD #10 Staff Guidelines for COVID-19 Testing**

COVID-19 Point-Of-Care (POC) Antigen testing is available at no cost for CUSD 10 Staff who meet the following criteria:

- Staff must have COVID-19 symptoms between 24 to 48 hours prior to the test being administered. Test availability for each staff member is at the nurses discretion.

Staff must schedule an appointment with their building nurse to get tested

- Please contact your building's nurse through email or by phone call to schedule your appointment
- Appointments must be made in order to prepare for the test and properly disinfect the area after the test has been completed

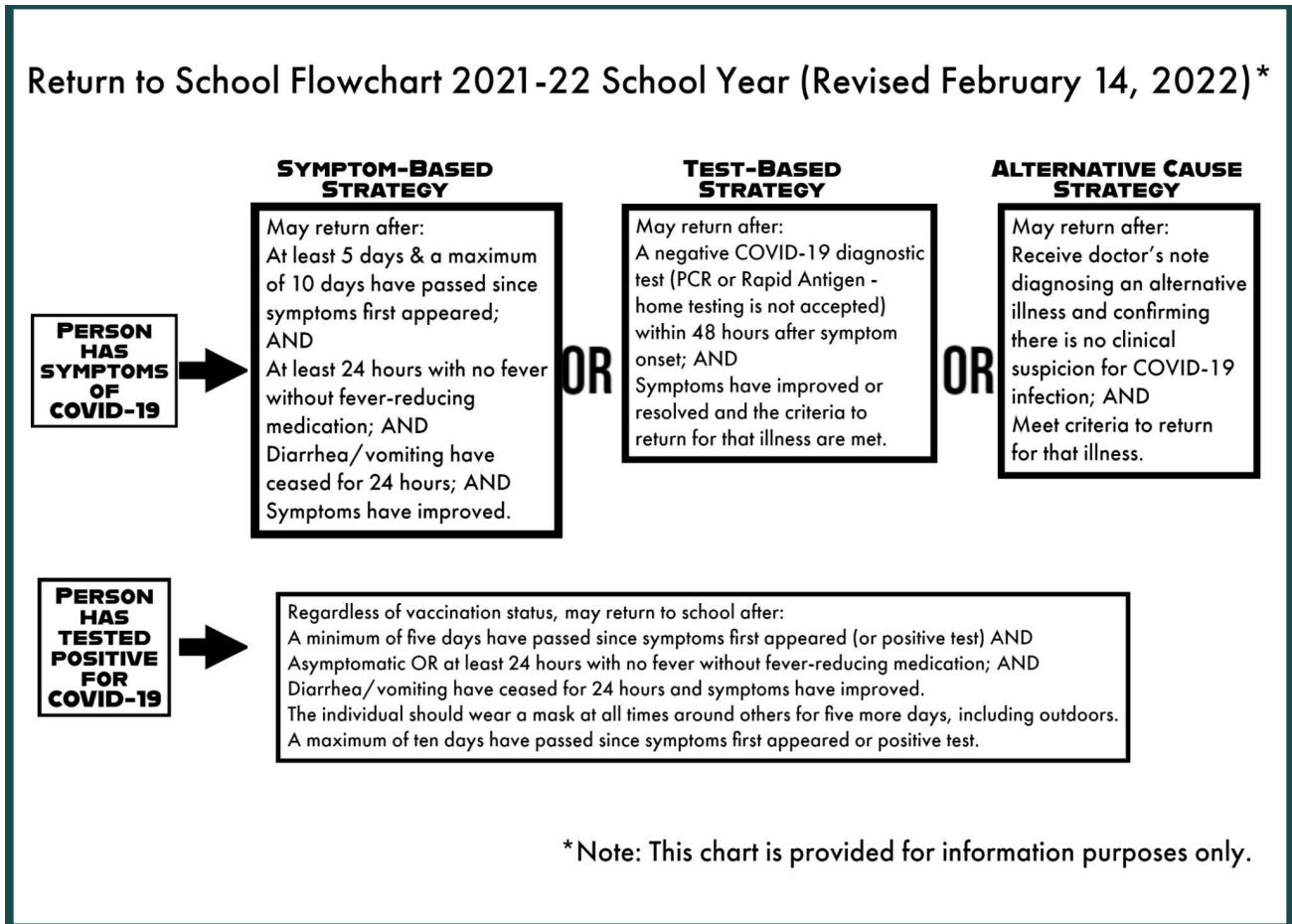
Staff must sign the consent form in order to be tested. Consent forms will be located in the nurse's office along with information regarding the two types of antigen tests utilized by the district. For information regarding tests, click for [BinaxNOW COVID-19 FACT SHEET](#) or [GenBody COVID-19 Ag FACT SHEET](#).

Results from the Rapid Tests will be available within 15-30 minutes.

Staff will be given a copy of the assessment/results page and will be asked to share this information with the Human Resources Department.

**Please note: Only CUSD 10 staff and students may be given the COVID-19 POC Antigen Test at school.**

**Return to School Flowchart**



**Promoting Vaccination**

Working with the Madison County Health Department (MCHD) and Illinois Department of Public Health (IDPH) COVID-19 vaccination clinics have been held for those eligible to receive the vaccine. Vaccination clinics dates and locations included: June 28, August 11 and September 1 at Collinsville Middle School (MCHD); November 15 and December 6 at Renfro Elementary, January 10 and 31 at Webster Elementary (IDPH). In addition, we shared the MCHD vaccination clinic finder link with families in April (16+ eligible) and May (12+ eligible) as students became eligible to receive the vaccine.

Respectful of peoples' varying levels of vaccine confidence, those who want to get vaccinated against COVID-19 can visit [vaccines.gov](https://www.vaccines.gov) to find out where they can get vaccinated in our community.

**Disabilities or Other Health Care Needs**

Parents of students who need accommodations, modifications, or assistance related to COVID-19 safety protocols, disabilities, underlying medical conditions, or weakened immune systems should contact their student's case manager and/or IEP Coordinator to discuss their child's specific need(s). If your child does not have an IEP, you should contact the building principal.

Staff members who need accommodations, modifications, or assistance related to COVID-19 safety protocols, disabilities, underlying medical conditions, weakened immune systems, or a sincerely held religious belief or practice (covered by Title VII of the Civil Rights Act of 1964) should contact their school's principal to discuss the need(s). Staff members with weakened immune systems are advised to contact their healthcare professional about the need for continued personal protective measures after vaccination.

### **Coordinate with Public Health Officials**

Once learning of a COVID-19 case, Collinsville CUSD #10 will notify the respective Health Department regarding the positive individual and other information deemed necessary.

District officials will continue to collaborate and consult with Madison and St. Clair Counties Health Department officials throughout a pandemic on various logistics and decision-making including, but not limited to, quarantines, screening testing, vaccine clinics, a change in learning setting or emergency school closings.

### **Communication Plan**

Collinsville CUSD #10 will coordinate with the Local Public Health Departments to communicate dismissal decisions and the possible COVID-19 exposure.

Communication to families and staff will align with the communication methods already in use (SkyAlert, District website, social media, district app, etc.) In such a circumstance, Collinsville CUSD #10 will maintain confidentiality of the student or staff member as required by the Americans with Disabilities Act and the Family Education Rights and Privacy Act. Families will be notified of any upcoming changes to the district's learning setting in a timely fashion.

## HUMAN RESOURCES

Labor unions will be instrumental in developing any semblance of a workable in-person instruction in the fall. Both parties (i.e. District & labor unions) will work cooperatively and collaboratively in finding solutions. The District will operate by mostly developing guidelines and protocols for employees. The District will continue to monitor input from the PRESS Policy Organization, as well as from professional organizations such as IASA, IASB, and others to make appropriate changes leading up to and throughout the 21-22 school year.

### Staff Return Plan

The District will follow CDC guidelines.

Employees will be expected to use their accrued time bank for their absence from work (sick time, personal, vacation time, etc.) for COVID-19 related absences, unless such absences are covered under state law.

### Staffing Levels

The district will monitor staffing levels within each building to ensure optimal operations for teaching and learning. In the event that staffing levels drop below the ability for the building to maintain optimal operations, the district will consider varied options to ensure a five day a week, full day schedule for the 21-22 school year.

### Professional Travel and Field Trip Requests

District sponsored travel may be limited. All travel will align with CDC guidelines.

### School Sponsored Off-Site, Overnight Event, Competition, or Trip (“Event”) Guidelines

In accordance with Board of Education policy 6:240 (Field Trips and Recreational Class Trips), field trips are permissible when the experiences are a part of the school curriculum and/or contribute to the District's educational objectives.

Collinsville Community Unit School District No. 10 is closely monitoring information concerning SARS- CoV-2, the virus causing the COVID-19 illness. In order to help reduce student and staff exposure to COVID-19, Collinsville Community Unit School District No. 10 requires Health Checks as safety protocols prior to student/staff participation in experiences taking place beyond Unit 10 school campuses. Those approved events requiring bus transportation will be subject to bus availability during the school day or on Saturday.

Students and staff attending an event will be required to wear a mask while riding the bus to and from the event venue and follow all required COVID-19 related protocols for the host site while attending the event.

Parents and guardians of all students are required to screen their student according to this checklist prior to sending their child on an off-sight, overnight event, competition, or trip (“event”) and take the student's temperature before sending a student to a school sponsored event.

Parents/Guardians of students attending an off-site, overnight event, competition, or trip (“event”) will be required to complete the “Waiver of Liability” permission form and the “Educational Tour (field trip) Consent Form” prior to the student’s participation in the event.

Students and staff attending a school sponsored approved off-site, overnight event, competition, or trip (“event”) will be required to show printed or digital proof of full COVID-19 vaccination or a negative COVID-19 PCR or antigen test with Emergency Use Authorization by the FDA administered by a healthcare professional within 72 hours prior to the scheduled event.

Class/Club/Organization sponsors will submit a COVID-19 Student Safety plan to address any student who might become symptomatic during the off-site, overnight event, competition, or trip (“event”). This plan will outline safety measures to be put in place to protect the health and safety of participating students and event sponsors/chaperones.

As the Unit 10 School District continues to monitor data regarding the health of our students and staff with regards to SARS-CoV-2, any trip requests requiring overnight stays will be considered on a case by case basis.

## TECHNOLOGY

We believe that device availability along with access to the internet are key to students' success. Therefore, all students will be provided a device for the 21-22 school year and an opportunity to acquire web access.

### **Devices & Web Access**

A device and web access are necessary throughout the school year. The district will provide a device for every student. Parents will need to maintain this device and web access in their homes for student access to lessons, personalized learning, and assignment retrieval. In the event of a COVID-19 related closure, paper packets may be made available as needed. Internet access will be provided for those students who do not have access at home. All district-issued devices are filtered and monitored by technology staff whether at home or at school.

### **Device Distribution Plan**

Collinsville High School - Devices will be distributed at CHS Registration

Collinsville Middle School - Devices will be distributed at CMS Move-in Day

Dorris Intermediate School - Devices will be distributed at the open house and the first week of school

All Elementary Schools - Devices will be assigned the first week of school and sent home as needed

These devices will be the responsibility of the student and the parent while at home. The parent may be financially responsible for any lost, damaged, or stolen devices, including the power cords. Collinsville Community Unit School District #10 will communicate the device return date to parents. If a family leaves the district, all district property must be returned to the home school. Technical support will be provided by the home school. Parents can contact their home school with any questions regarding their device. For additional information, please refer to the Chromebook Student User Agreement found in the handbook.

## INSTRUCTION

### Overview

The impact of lost instructional time and social emotional development on children should be anticipated and our schools will need to be prepared to adjust curriculum and instructional practices accordingly without the expectation that all lost academic progress can be caught up. Plans to make up for lost academic progress due to school closures and distress associated with the pandemic should be balanced by a recognition of the likely continued distress of educators and students that will persist as our schools re-open to full capacity. If the academic expectations are unrealistic, school will likely become a source of further distress for students (and educators) at a time when they need additional support. It is also critical to maintain a balanced curriculum with continued physical education, fine arts, extracurricular activities, and other learning experiences rather than an exclusive emphasis on core subject areas.

The Collinsville School District Return to Learn Plan will outline academic, social, and emotional supports that will be implemented to their fullest ability as a means to get students back on track and support their continued academic and social growth.

### Assessment

District reopening plans will include a diagnostic assessment component for all students returning to school to determine learning loss, to inform modifications to curriculum standards and expectations and to identify support services that may be required.

- A. A kindergarten screening tool will be implemented and given to all incoming kindergarten students.
- B. Elementary students in grades K-6 will be assessed using aimswebPlus and STAR Reading and Math. These tools will identify students needing tier 2 and tier 3 intervention services. The data will also be used to group students for small group instruction within the classroom, determine after school tutoring groups, and provide enrichment opportunities for those students meeting benchmarks.
- C. Middle school students in grade 7-8 will be assessed using MAP, STAR Reading and Common Formative Assessments to identify those needing additional academic support, RTI services, tutoring, and enrichment.
- D. High school students in grades 9 and 10 will be assessed using MAP in reading and math and common formative assessments in all other subjects. High school English and Math departments will also analyze 8th grade data to determine course placements and additional supports, such as RTI, learning strategies, and tutoring services.
- E. ELL students will be assessed in both their native language and English to address deficiencies in language acquisition and academic skills.

### Classroom Instruction

Each student will have had a unique remote learning experience. Students will enter the 2021-22 school year with various levels of mastery from prior coursework. For this reason, it is recommended that students are assessed in each content area to inform teachers of current student achievement and needs. It is recommended that the reintegration assessments are teacher-developed “quick checks” to help inform vertical articulation and help teachers identify focus areas in specific standards for individual

students. The recommendation to assess is not meant to replace existing screening or placement assessments that are currently being administered at the district/school level.

Teachers should also identify the standards that were not covered during remote learning. When making determinations to fill in learning gaps consider the following questions:

### **Quality over Quantity**

- Which standards were missed or partially covered?
- What are the essential standards at the current grade level?
- What are the skills required to master the missed or partially covered standards?
- Will the standard stand alone in instruction or can it be layered in the current grade-level standard?

Classroom instruction in CUSD #10 will emphasize quality over quantity, be data-driven and based on the student's individual needs and abilities. Teachers will use instructional strategies to differentiate and address students' needs through small group instruction and course placements. Technology integration will be consistent in every classroom to provide resources to meet those needs. At the elementary level, instructional coaches will provide support and resources to assist teachers by modeling lessons, analyzing data, and implementing professional development.

### **Intervention Services**

- A. Tier 2 students who are slightly below grade level in reading/writing and/or math will receive intervention services to monitor progress towards grade level skills. These students will also have access to enrichment activities if they choose to participate. Transportation will be provided for after-school programs.

#### These services will include:

1. Elementary School: small group/differentiated instruction, before/after school tutoring, push-in supports and digital programs
2. Intermediate School: use "power 40" minutes to provide instruction in deficiency areas, small group/differentiated instruction, before/after school tutoring, push-in supports and digital programs
3. Middle School: small group/differentiated instruction, before/after school tutoring, digital programs, check-in/check-out, learning strategies, reading enrichment, RTI services/Freckle Math
4. High School: after school tutoring, remote tutoring, check-in/check-out, learning strategies, credit recovery, writing lab, math lab

- B. Tier 3 students who have significant deficits in reading/writing and/or math will receive intervention services to monitor progress towards grade level skills. These students will focus on supporting progress toward grade-level skills with intense interventions.

These services will include:

1. Elementary School: Title 1/Intervention Services
2. Intermediate School: Intervention Services
3. Middle School: RTI services/Read 180, Freckle Math, Summer Learning Program
4. High School: RTI Services, Jumpstart Program, Summer Learning Program

C. Students who receive special education services will continue to receive those services as outlined and agreed upon in their most recent annual reviews. Additionally, they will continue to be benchmarked as often as their non-disabled peers and progress monitored more frequently in Reading and Math using Aimsweb Plus, NWEA MAP, teacher created assessments, and other formative assessments as determined by their IEP Goals and Objectives. Parents may request IEP Meetings at any point to discuss their child's progress and any concerns they may have in order to collaborate with the multidisciplinary team of educators who work with their child.

**Social Emotional Support**

Students in grades K through 12th grade who are identified as needing social skill development or social-emotional support will continue to have access to mentors and/or social workers throughout the school year. In K-6 classrooms, teachers will be required to spend 15 minutes per day on SEL activities. During the 2021-2022 school year, the following programs and services will continue to be implemented to provide students with social emotional support.

| Elementary/Intermediate                | Middle School                         | High School                            |
|--|---------------------------------------|--|
| PATHS SEL Curriculum                   | AIM Curriculum                        | Teachers as Mentor                     |
| PBIS                                   | Trauma Informed/Restorative Practices | Targeted Study Hall                    |
| SEL Coaching                           | Health Curriculum                     | During/After-School Support Groups     |
| Trauma Informed/ Restorative Practices | SEL/Academic After-School Program     | Health Curriculum                      |
| Social Work Services                   | Social Work Services                  | Social Work/Guidance Counselors        |
|  | Jumpstart to 7th Grade                | Jumpstart to 9th Grade                 |
|  | PBIS                                  | Trauma Informed/ Restorative Practices |

## **Enrichment Programs**

An enrichment program is a specialized program for students who need to learn at a higher level than in a typical classroom. It allows students who need an extra challenge in the classroom to stay engaged and interested in learning. We will offer enrichment opportunities for students who were able to stay caught up and/or advance during the remote learning experience.

Elementary/Intermediate: Renzulli Learning Program and differentiation in the classroom including project-based instruction

After school options for K-6 students: STEM Club, Spanish Camp, Cooking, Knitting, Legos, Yoga, ART Club

Middle School: Advanced Placement classes, Art, Music, and Spanish classes, FUSION, PLTW, Extracurricular Opportunities

High School: AP and Dual Credit classes, Saturday Scholars, SAT prep, Extracurricular Options

## **Community Partnerships**

- A. Chestnut Health Systems provides mental health counseling services to students who have struggled with depression and suicidal ideations. They provide school based services/counseling as well as in home services during extended breaks such as winter break or summer vacation.
- B. Meadow Heights - Volunteers, including certified staff members, provide after school tutoring to any interested students 2 nights a week for 60 minutes per night.
- C. SIUE Upward Bound
- D. Collinsville Library, Fairmont City Library, Maryville Library and Caseyville Library provide clubs, events and enrichment programs for students during the summer, after school/evenings and partner with schools to share resources.
- E. Collinsville Food Pantry provides weekly Tote Me Home Bags for students and families who have an unstable food source.
- F. St. Louis Area Foodbank- Monthly Mobile Markets to distribute food to families in need
- G. Universidad- College and Career Readiness Program for hispanic students
- H. Give 30 is a free mentoring program which provides at risk students positive support. Members of the community volunteer 30 minutes each week, meeting with the students during their study hall period. Give30 training is provided by the ROE.
- I. Heartlinks is a Grief Counseling Group for students who have experienced a loss or death of a family member or friend.
- J. Hoyleton-Spanish speaking counselor
- K. YMCA & Fairmont Library

## POSITIVE/SYMPTOMATIC STUDENT SCHEDULE

### Overview

Remote learning is only to be provided to students who have tested positive for COVID-19 or are awaiting test results or students. If a student does not meet the above criteria, but requests remote learning due to a medical condition, the request for remote learning will be evaluated under Section 504 of the Rehabilitation Act. If the student has a qualifying medical condition, the student may be provided home/hospital instruction. Collinsville School District 10 will implement Remote Learning opportunities for students who meet the above criteria in accordance with CDC guidance. These days will be similar to traditional school days in that students will engage in learning activities facilitated by teachers. When applicable, the remote learning activities will reflect the State learning standards. When applicable, the remote learning activities will reflect the State learning standards. The lessons will focus on essential course skills and content appropriate for an extended period of remote learning.

### Attendance

Students are expected to attend daily unless experiencing illness symptoms. Students experiencing symptoms will be marked as an excused absence. We encourage and suggest several ideas for how classroom teachers can collect and count a student as present when the one-to-one daily connection is not practical:

- Video conference “check-ins.”
- Wellness checks coupled with a question on student engagement/participation in lessons.
- Phone calls coupled with a question on student engagement/participation in lessons.
- Text messages or emails coupled with a question on student engagement/participation in lessons.
- Packet collections by school personnel.

### Grading

Collinsville School District will use the district’s traditional grading policy when students are engaged in remote learning. Students will be expected to complete all assignments, assessments, and projects in a timely manner. All assignments will be graded when appropriate and students will be provided with feedback on each graded assignment. The district will provide teachers and students with the appropriate resources to engage in remote instruction, when necessary.

### Incomplete

Students can only receive an incomplete grade when a situation occurs that is beyond their control.

Students who encounter long-term illness while engaged in remote learning may be evaluated under 504 of the Rehabilitation Act and be provided home/hospital instruction. Students with a medical condition that are anticipated to be unable to attend school for a period of 2 or more consecutive weeks or on an ongoing

intermittent basis may receive homebound instruction and should start this process with their guidance counselor or assistant principal.

### **Communication and Engagement**

Teachers will provide students with a daily schedule while they are excluded from school or quarantined in accordance with IDPH regulations. Students will be expected to engage in synchronous and asynchronous instruction.

### **Students with Special Education Services**

Students who receive Special Education services in the General Education setting will continue to receive assignments from their General Education teacher. The Special Education Teacher will continue to make modifications and accommodations for the students based on each of their individual IEPs. They will continue to check in with the students in their classes to check for understanding and provide assistance in completion of assignments and learning activities. The General Education Teacher and the Special Education Teacher should collaborate to ensure the assignments support the student's progress towards their IEP goals and objectives.

Students who receive Special Education services in the General Education and Special Education setting will receive assignments and activities from their General Education Teacher and from the Special Education Teacher. The Special Education Teacher will continue to make modifications and accommodations for the students based on each of their individual IEPs. They will continue to check in with the students in their classes to check for understanding and provide assistance in completion of assignments and learning activities. The General Education Teacher and the Special Education Teacher should collaborate to ensure the assignments support the student's progress towards their IEP goals and objectives.

Students who receive Special Education services in the Special Education setting will receive all of their assignments and activities from their Special Education Teacher(s). The Special Education Teacher will continue to make modifications and accommodations for the students based on each of their individual IEPs. They will continue to check in with the students in their classes to check for understanding and provide assistance in completion of assignments and learning activities. The assignments and activities assigned should all support the student's progress towards their IEP goals and objectives.

### **Related Services: Speech, Social Work, Occupational Therapy, Physical Therapy, Adapted PE**

Each student's case manager and related service provider(s) should collaborate with the parents/guardians of the students on their caseloads to determine the service delivery model that will work best for the student including teletherapy on an approved teletherapy platform. Additional resources may be posted to the District backpack and/or emailed/mailed to parents/guardians which may include home practice activity resources, including videos, website links, etc. These team decisions should be based upon the student's goals and objectives outlined in their IEPs and take into consideration available technology as well as the amount of time the student will need to dedicate to their core academics. The related service provider and

parents/guardians will develop an agreed upon schedule and mode to deliver the services. These plans should be revisited often and adjusted as necessary to meet each student's individual needs.

**IEP Meetings**

Will continue as scheduled via Google Meets. Please watch your emails for invitations and any important changes to the schedule from your IEP Coordinator.

**Homeless Students**

The District will comply with the McKinney-Vento Homeless Assistance Act and Board Policy for education of homeless students. The District will coordinate with the homeless liaison and evaluate the unique needs of homeless students on a case-by-case basis.

**ESL Students**

The District will evaluate and assess the unique needs of ESL students on a case-by-case basis.

**SEL and Relationships**

The health and mental well-being of students is our top priority. Accommodations and modifications can and should be done when appropriate for students and their mental health.

**Activities to Promote Wellbeing**

| Suggestions for Additional Activities   |   |   |   |   |
|---|---|---|---|---|
| Mind  | Body  | Spirit  | Environment   | Family  |
| <ul style="list-style-type: none"> <li>• Reading, e.g., independent reading, listening to someone else read, audiobooks</li> <li>• Puzzles, Word Searches</li> <li>• Write a story or in a journal</li> <li>• Count money</li> <li>• Draw a map of your neighborhood</li> <li>• Building with blocks or Legos</li> <li>• Listen to a podcast</li> <li>• Watch a documentary</li> <li>• Practice another language</li> <li>• Invent something</li> </ul> | <ul style="list-style-type: none"> <li>• Take a walk</li> <li>• Dance</li> <li>• Exercise</li> <li>• Fine/gross motor activities</li> <li>• Stretch or do yoga</li> <li>• Play a sport</li> </ul> | <ul style="list-style-type: none"> <li>• Listen to music or sing</li> <li>• Playing (inside or outside)</li> <li>• Creative arts</li> <li>• Coloring or drawing</li> <li>• Imaginative play</li> <li>• Meditate</li> <li>• Do something you've been avoiding</li> </ul> | <ul style="list-style-type: none"> <li>• Clean up your room</li> <li>• Do age-appropriate chores</li> <li>• Gardening</li> <li>• Fix something broken</li> <li>• Take care of pets or plants</li> <li>• Cook or bake</li> </ul> | <ul style="list-style-type: none"> <li>• Write a letter to someone</li> <li>• Play board games with a family member</li> <li>• Tell jokes or riddles</li> <li>• Build a fort and tell stories in it</li> <li>• Offer to help someone</li> </ul> |

## Student Enrollment & Registration

Students who are NEW to the Collinsville School District (did not attend last year) are required to **enroll** online through [Skyward Family Access](#) or in person at the Student Services Office, 123 West. Clay Street, Collinsville. When completing the enrollment process in-person, a parent or guardian must be present and will be asked for proof of residency and a copy of the child's birth certificate. (For proof of residency requirements, See Enrollment Information below).

### **Registering during the summer (Online Registration is only available during the summer)**

Once enrolled, students are required to **register** each year for the upcoming school year.

## Student Enrollment

Families may enroll NEW STUDENTS TO THE DISTRICT for the 2021-2022 school year ONLINE through Skyward Family Access. **If you do not already have a Skyward Family Access account**, please create an account by clicking here: [New Student Enrollment Account Request](#) to sign up for an account and begin the enrollment process. Please note that a valid email address is required. If you do not have a valid email address, you may obtain a free one through Gmail, Yahoo mail or Outlook. **If you currently have a student attending school in the Collinsville Unit 10 School District**, please use your Skyward Login to complete the New Student Online Enrollment Application (NSOE). For assistance, SEE the [NSOE Online Enrollment Guide](#) under Related Documents on the [Enrollment/Registration](#) website page.

**NOTE:** Students who attended school in the Collinsville School District in 2020-2021 are not required to re-enroll in the school District. Students will be placed in their appropriate grade in the student's elementary school attendance area based upon enrolled residence address or at the appropriate grade at DIS (5<sup>th</sup>/6<sup>th</sup> grade), CMS (7<sup>th</sup>/8<sup>th</sup> grade) or CHS (9-12 grade).

*If you do not have a student attending school in the Collinsville Unit 10 School District, please request a temporary Skyward Login and Password by clicking here [New Student Enrollment: Account Request](#).*

*If you currently have a student attending school in the Collinsville Unit 10 School District, please use your current [Skyward Login](#) to complete the New Student Online Enrollment Application.*

**As you are completing the enrollment process, you will have the opportunity to scan and attach (as pdf or photo) the required documents as part of the enrollment application. This step is required to complete the enrollment application.**

- Parent/Guardian Photo ID
- Child's Birth Certificate (Official)
- Parent/Guardian Proof of Residence within the CUSD10 School Boundary (Evidence from Category I and Category II – See Document Attached).

Additional Documents to Provide if Applicable

- Parenting Plan/Court Order
- Proof of guardianship (or completed Affidavit) if the child is living with an adult other than the legal guardian(s).
- Foster Parent Placement Forms

## Student Registration

*The Online Registration window opened at 6:00 PM on Monday, July 12, 2021.*

Parents/Guardians of new students who have enrolled into the Collinsville School District (attending school in the District for the first time this school year) will receive a letter that will outline directions for completing the Online Registration process and include your Family Access Username and Password for your child's Skyward Family Access Account.

Parents/Guardians of returning students to the Collinsville School District (students who attended a school in Unit No. 10 last year) should complete the registration process through your existing Family Access Account.

Parents/Guardians will need the Family Access Username and Password to log into the Skyward Family Access Account. If you have forgotten your username and/or password, you may retrieve this information via the Family Access Link on the Kahoks.org website (See Skyward icon on top of website page).

Families new to the District who have not completed the enrollment process must enroll your child into the Collinsville Community Unit School District No. 10. This may be completed online through Skyward Family Access. **If you do not already have a Skyward Family Access account**, please create an account by clicking here: [New Student Enrollment Account Request](#) to sign up for an account and begin the enrollment process.

**Collinsville High School Students** must attend Collinsville High School on their assigned materials pick up date in order to receive their class schedule as well as PE Uniforms, Athletic Participation Information, CHS Bands Information, Parking Assignments (Qualified students in grades 11 and 12), Driver's Education Information, Photo IDs, Textbooks and Chromebooks.

**Collinsville Middle School Students:** Class Schedules will be available via the Skyward Family Access Portal on August 13, 2021 (after 3:30PM). Parents/Guardians may log into their account (using their Username and Password) and access their child's teacher information via the Schedule Tab (from the menu options on the left) on August 13.

**Dorris Intermediate School and Elementary School Students** may access their teacher assignment via the Skyward Family Access Portal. Parents/Guardians may log into their account (using their Username and Password) and access their child's teacher information via the Schedule Tab (from the menu options on the left) on August 13, 2021 (after 3:30PM).

## Important Information Posted on Website

Please note that the following information may be accessed via the CUSD #10 website at [www.kahoks.org](http://www.kahoks.org)

- Bus Transportation information (Bus Assignment Information available on August 13, after 3:30 PM)
- The 2021-2022 School Calendar
- Medical and Health requirements and forms

- Student and Parent Handbooks for 2021-2022
- The Open House schedule for schools in CUSD #10
- School Supply Lists for students in grade Pre-K through grade 8
- Information regarding Student Fees for the 2021-2022 school year
- Free/Reduced Illinois Lunch Applications (Forms may be completed via Skyward Family Access)
- Teacher Assignment for students in grades K-6 (Available on August 13 after 3:30PM)
- PE Uniform Orders may be completed online using [THIS LINK](#).

## **Class Schedule and Bus Assignment Information**

### **When can I find out who my child's teacher is and/or my child's class schedule?**

**Collinsville High School Students** must attend Collinsville High School on their assigned materials pick up date in order to receive their class schedule as well as PE Uniforms, Athletic Participation Information, CHS Bands Information, Parking Assignments (Qualified students in grades 11 and 12), Driver's Education Information, Photo IDs, Textbooks and Chromebooks.

**Collinsville Middle School Students:** Class Schedules will be available via the Skyward Family Access Portal on August 13, 2021 (after 3:30PM). Parents/Guardians may log into their account (using their Username and Password) and access their child's teacher information via the Schedule Tab (from the menu options on the left) on August 13.

**Dorris Intermediate School and Elementary School Students** may access their teacher assignment via the Skyward Family Access Portal. Parents/Guardians may log into their account (using their Username and Password) and access their child's teacher information via the Schedule Tab (from the menu options on the left) on August 13, 2021 (after 3:30PM).

### **When can I find out my child's bus information?**

Students may access their bus transportation information via the Skyward Family Access Portal. Parents/Guardians may log into their account (using their Username and Password) and access their child's bus information via the Student Information menu link (on the left). On the Student Information screen, parents/guardians will click View Bus Schedule to view the assigned bus number. Parents/Guardians should then click the View Pickup/Dropoff Bus Stops link to see detailed information regarding the bus stop. This information will be available on August 13 (after 3:30PM).

**Transportation**

Since the beginning of the COVID-19 pandemic, First Student has worked tirelessly to fill driver and substitute driver positions to ensure thousands of students throughout our district get to school daily.

However, to be prepared in the event First Student should encounter a COVID-19 outbreak among their staff, or other situation that would diminish their availability to run our normal bus route schedules, CUSD 10 has prepared an alternate school schedule for our district.

***An altered schedule would be necessary in an emergency situation only and would be used to ensure our district is able to continue face-to-face instruction and provide equitable access to school for all students.***

PLEASE NOTE: This schedule would be activated in response to a situation at First Student that impedes their ability to staff our standing bus schedule. If a school day schedule change becomes necessary, families would be provided advance notice. All parents should become familiar with the possible schedule changes and make contingency plans for their family.

**Alternate School Day Schedule in Case of Bus Staffing Shortage**

|                    | <u>SCHOOL</u>              | <u>ALTERED DAY SCHEDULE</u>   |
|--------------------|----------------------------|-------------------------------|
| Tier 1             | Collinsville High School   | 7:15 am - 1:30 pm             |
| Tier 2             | Elementary Schools         | 8:05 am - 2:20 pm             |
| Tier 3             | Collinsville Middle School | 8:55 am - 3:10 pm             |
| Tier 4             | Dorris Intermediate School | 9:45 am - 4:00 pm             |
| Hollywood Heights  |                            | 7:30 am - 1:30 pm (No Change) |
| CHS Success Center |                            | 9:00 am - 2:00 pm (No Change) |

## **AMERICAN RESCUE SPENDING PLAN**

### **Overview**

The district has utilized student attendance data, discipline data, students grades and progress monitoring data to determine areas of greatest need while educating students during a pandemic. As a result of this information, the district is utilizing funding to provide applicable technology, access to online resources, current curriculum with online components, and programs/interventions to meet students academic and social emotional needs during the school years 22, 23 and 24. Additionally, ample PPE has already been purchased with ESSER I and II funding to provide as clean an environment as available for students and staff.

### **Data**

Students will complete AIMS or STAR Assessment in grades K-6 and the MAP Assessment in grades 7-12 to determine individualized learning gaps. Small group instruction, tutoring and interventions will be utilized to help close the gap, along with intervention programs. Additionally students' social emotional competencies, attendance and their grades to analyze the impact of programs and resources made available because of the American Rescue Plan Funds.

### **Access**

Funds will be used to purchase 1:1 devices and software to allow students to participate in remote instruction and daily interaction with their teacher regardless of the setting or the curriculum.

### **Timeline**

The proposed timeline for implementation of services to assist students is 8/18/2021 until 6/30/2024.

### **Programs/Curriculum**

The following programs will be funded with American Rescue Plan Resources:

- The CHS Success Center and Trailblazer Academy will offer an alternate environment to students who are struggling socially, emotionally or academically transitioning back into a normal routine during the school year.
- Ed assistants will work with primary age students who have not been exposed to early childhood programs during the pandemic to help improve their skills.
- The Check-In Program will provide a mentor, safe space and support system for students struggling to transition back to a normal setting both academically or socially.
- The Summer School and JumpStart Programs will offer transportation to ensure all students have equal access to core subject and social emotional activities that have been impacted after living in a pandemic for over 18 months.
- Core academic and English Language adoptions will occur in math, science, english and social studies to ensure students are exposed to a relevant curriculum with an online component.

## **Capital Improvement**

CUSD 10 has proposed construction of a new Caseyville Elementary Facility that will aid in the district's efforts to prepare, prevent and respond to COVID-19 by improving the air quality in the classrooms as well as the square footage students currently navigate with American Rescue Plan Resources. The current facility has inadequate ventilation, bathrooms, cafeteria and classroom space. An increase in square footage and a new HVAC system will provide a modern facility for students with a healthy environment and replace a building in need of dire repairs and upgrades.

5.2. Approval of Bid for CHS Boys Locker Room  
Renovation

**FGM**ARCHITECTS

February 2, 2022

Dr. Mark B. Skertich, Superintendent  
Collinsville Community Unit School District 10  
201 West Clay Street  
Collinsville, Illinois 62234

Re: Locker Room and Toilet Renovations  
Collinsville High School  
FGMA Project No.: 21-3246.01

Dear Dr. Skertich,

Enclosed please find the Bid Tabulation for above referenced Project. Bids were received on February 2, 2021 at 2:00 p.m. with three (3) bidders responding. Millennium Construction Inc. submitted the apparent lowest Base Bid of \$576,420.00. All bids included the \$50,000.00 Allowance amount.

FGM Architects has spoken with Millennium Construction and they have indicated that they are comfortable with their bid and the scope of work involved and they appear to be a responsible bidder. Therefore, we see no reason not to enter into a contract Millennium Construction

Please let us know your decision at your earliest convenience. Upon your direction, FGM Architects will draft a construction contract for signatures and notify the contractor to proceed with the Project.

If you have any questions or comments, please don't hesitate to call.

Sincerely,



Emily Spindler, AIA  
Senior Associate

Enclosures







SECTION 00 41 13 - BID FORM

TO: BOARD OF EDUCATION  
COLLINSVILLE COMMUNITY UNIT SCHOOL DISTRICT 10  
201 WEST CLAY STREET  
COLLINSVILLE, ILLINOIS 62234

FROM: Millennium Construction (Contractor)

819 O'Fallon Troy Road Lebanon IL 62254 (Address)

Operating as (strike out conditions that do not apply) an Individual, a Corporation, organized and existing under the law of the State of IL, a Partnership, a Joint Venture consisting of the firms of \_\_\_\_\_

BASE BID PROPOSAL

In response to your invitation to submit a proposal for the execution of all work described by the drawings and specifications titled:

LOCKER ROOM AND TOILET RENOVATIONS 2022  
COLLINSVILLE HIGH SCHOOL  
2201 SOUTH MORRISON AVENUE  
COLLINSVILLE, ILLINOIS 62234

FGMA PROJECT NO.: 21-3246.01

DATE: JANUARY 12, 2021

and having examined the site where the Work is to be executed; and having become familiar with local conditions as they might in any way affect the cost and/or execution of the Work; and having carefully examined the aforesaid drawings, specifications, and other related documents and addenda thereto, the undersigned Bidder hereby proposes and agrees to provide all labor, materials, plant, equipment, transportation, and other facilities as necessary and/or required for the complete and satisfactory execution of the Work for which this proposal is submitted, for the lump-sum consideration as stated hereinafter:

Bidders must show bid amount in both words and figures. In case of discrepancy, amount shown in words shall govern.

BASE BID PROPOSAL

1. Bidder agrees to perform all Work in accordance with the contract documents for the sum of:

Five Hundred & Seventy six dollars & four hundred twenty dollars<sup>00</sup>  
Dollars (\$ 576,420<sup>00</sup>).

ALLOWANCES

The undersigned has included the following Allowance cost with Base Bid Proposal. Allowances shall be implemented and performed in accordance with Division One Section 01 21 00 Allowances. Any unused portion of the allowance shall be returned to the Owner by Deduct Change Order at the completion of the Project

|   |   |
|---|---|
|   | Allowance (include in<br>Base Bid Amount) |
| Allowance No. 1: Contingency allowance for unforeseen<br>conditions for additional work. (To be included with Base Bid) | \$50,000                                  |

ADDENDA ACKNOWLEDGEMENT

The undersigned acknowledges receipt of the following addenda: (List by number and date appearing on each addendum. If all addenda are not acknowledged, the bid will be considered irregular).

| <u>Addendum No.</u> | <u>Dated</u>  | <u>Addendum No.</u> | <u>Dated</u>  |
|---------------------|---------------|---------------------|---------------|
| <u>1</u>            | <u>Jan 18</u> | <u>3</u>            | <u>Jan 31</u> |
| <u>2</u>            | <u>Jan 24</u> |                     |               |

TIME OF COMPLETION

The undersigned agrees to complete all of the work required by the Contract to Substantial Completion by August 5, 2022 and Final Acceptance by August 12, 2021. See Completion Dates and Milestone for all dates.

BID SECURITY

Bid Security is attached, without endorsement, in the sum of: (10% of proposed amount)

*forty seven thousand six hundred and forty two* Dollars (\$ 57,642<sup>00</sup>).

The undersigned agrees that Bid Security may be retained by Owner until the Contract has been signed and required bonds have been made and delivered to the Owner.

GENERAL STATEMENT

The undersigned has checked all of the figures contained in this proposal and further understands that Owner will not be responsible for any errors or omissions made therein by the undersigned.

After Bid Proposals are received, tabulated and evaluated by FGM Architects, said Bidder agrees to meet with FGM Architects for the purpose of determining any duplications or omissions. For these meetings, the Bidder agrees to provide a complete, detailed cost breakdown; a detailed list of all sub-subcontractors proposed for use in the work; and a list of all items, materials and their manufacturers proposed for use in the work.

The undersigned agrees to assist and cooperate with Owner in preparing the formal Contract and shall execute same and return it to Owner along with surety bonds and insurance certificates, as may be required by the specifications and other Contract Documents, within 10 days following its receipt.

The undersigned further agrees to begin work on said Contract as soon as practicable after date of "Contract" or

"Notice to Proceed," whichever is earlier; or, in any event, not later than 15 days from date of such notification, unless instructed otherwise in Instructions to Bidders. In case the undersigned fails or neglects to appear within the specified time to execute the Contract the undersigned will be considered as having abandoned it and the Bid Security accompanying this proposal will be forfeited to Owner as liquidated damages for delay and loss caused to Owner by reason of such failure on the part of the undersigned.

It is understood that the right is reserved by Owner to reject any or all proposals, to waive all informalities in connection therewith, and to award a contract for any part of the Work or the Project as a whole. It is agreed that this proposal may not be withdrawn for a period of 90 days after it has been opened, without permission of the Owner.

The undersigned declares that the person(s) signing this proposal is/are fully authorized to sign on behalf of the named firm and to fully bind the named firm to all the conditions and provisions thereof.

It is agreed that no person(s) or company other than the firm listed below or as otherwise indicated hereinafter has any interest whatsoever in this proposal or the Contract that may be entered into as a result thereof, and that in all respects the proposal is legal and fair, submitted in good faith, without collusion or fraud.

It is agreed that the undersigned has complied or will comply with all requirements concerning licensing and with all other local, state, and national laws, and that no legal requirement has been or will be violated in making or accepting this proposal, in awarding the Contract to him, or in the prosecution of the Work required thereunder.

Bidder by executing and submitting this Bid submittal form expressly agrees to the expedited dispute resolution process contained in the Instructions to Bidders.

MATERIAL SUBSTITUTION LIST USE BY CONTRACTOR IS OPTIONAL

Following is a schedule of substitute materials and/or methods Bidder proposes to furnish on this job, with the difference in price being added to or deducted from Base Bid. Base Bid and Alternate Bid(s) are understood to include only those items which are definitely specified by manufacturer, trade names or otherwise.

Bidder understands that the selection of materials and/or methods is optional with Owner and approval or rejection of the substitutions below will be indicated prior to executing the Contract.

Listed items will not be considered in determining the lowest responsible bidder. Such determination will be made on the basis of the lowest combination of Base Bid and accepted Alternate Bids as set forth in Instructions to Bidders.

| <u>PRODUCT NAME AND/OR MANUFACTURER</u> | <u>ADD</u> | <u>DEDUCT</u> |
|---|------------|---------------|
| _____                                   | _____      | _____         |
| _____                                   | _____      | _____         |
| _____                                   | _____      | _____         |

In proposing the Material or Equipment Substitutions herein the Bidder represents:

He has personally investigated the proposed substitution and has determined that it is equal or superior in all respects to that specified.

He will provide the same guarantee for the substitution as for the item specified.

He will coordinate installation of an accepted substitution into the Work, making all such changes as may



## **CERTIFICATIONS**

Per the Collinsville Community Unit School District #10 Board of Education, a responsible contractor is defined by meeting the following criteria and is able to submit evidence of such compliance. By signing this required form, the undersigned agrees that said contractor is responsible as defined below.

### **CERTIFICATE OF ELIGIBILITY TO BID**

The Contractor, pursuant to Section 33E-1 et seq. of the Illinois Criminal code of 1961 as amended, hereby certifies that neither (he, she, it) nor any of (his, her, its) partners, officers, or owners of (his, her, its) business has been convicted in the past five (5) years of the offense of bid-rigging under Section 33E-3 of the Illinois Criminal Code of 1961 as amended, that neither (he, she, it) nor any of (his, her, its) partners, offices or owners of (his, her, its) business has ever been convicted of the offense of bid-rotating under Section 33E-4 of the Illinois Criminal Code of 1961 as amended, that neither (he, she, it) nor any of (his, her, its) partners, officers, or owners of (his, her, its) business has been convicted in the past five (5) years of the offense of offering or providing any kickback under Section 33E-7 of the Illinois Criminal Code of 1961 as amended, and that neither (he, she, it) nor any of (his, her, its) partners, offices or owners of (his, her, its) business has ever been convicted of the offense of bribery under Section 33E-8 of the Illinois Criminal Code of 1961 as amended.

### **ILLINOIS USE TAX**

The Contractor, his/her/its partners, officers or owners of Contractor and its affiliates have and will continue to collect and remit Illinois Use Tax, to the extent required under the Illinois Use Tax Act, 35 ILCS 105/1 et. seq.

### **CERTIFICATE REGARDING SEXUAL HARASSMENT POLICY**

The Contractor does hereby certify (pursuant to Section 2-105 of the Illinois Human Rights Act (775 ILCS 5/2-105) that (he, she, it) has adopted a written sexual harassment policy that includes at a minimum the following information (i) the illegality of sexual harassment; (ii) the definition of sexual harassment under Illinois Law; (iii) a description of sexual harassment utilizing examples; (iv) internal compliant process including penalty; (v) the legal recourse, investigate and complaint process available through the Illinois Department of Human Rights and the Illinois Human Rights Commission; (vi) directions on how to contact the Department and Commission; and (vii) protection against retaliation as provided. Submitter further certifies that it will comply with the Illinois Human Rights Act implementing regulations required for all public contractors and included herein.

### **EQUAL EMPLOYMENT OPPORTUNITY**

The Contractor does hereby certify pursuant to Section 2-105 of the Illinois Human Rights Act (775 ILCS 5/2-105) that it has a written equal employment opportunity policy that is in compliance with all terms and conditions of the Equal Employment Opportunity provisions of the Illinois Human Rights Act. Contractors must assure that all persons employed by the Contractors, and all applicants for such employment, will not be discriminated against because of their race, religion, nationality, gender, disability, physical characteristics or sexual orientation. Contractor must also comply with all rules and regulations of the Illinois Department of

Human Rights, Illinois Human Rights Commission and the Equal Employment Opportunity Commission.

**PREVAILING WAGE ACT**

Contractor, does hereby certify that while under contract to Collinsville Community Unit School District #10, St. Clair and Madison Counties, Illinois, that said Contractor has and will fully comply with the applicable provisions, of the Illinois Prevailing Wage Rate Act, (820 ILCS 130/0.01) which provides that no less than the prevailing rate of wages, as founded by the Department of Labor, shall be paid to all laborers, workmen and mechanics performing work on this contract. The most current list of prevailing wages can be obtained without charge by writing the Conciliation Mediation Service, Illinois Department of Labor, 705 Stratton Office Building, Springfield, Illinois 62706 or by visiting their website.

Contractor also will maintain records of payments following the Prevailing Wage Rate Act (820 ILCS 130/5 (a) (1), (b)). Contractor will submit certified payroll records following the Prevailing Wage Rate Act (820 ILCS 130/5 (a)(2)).

**ILLINOIS DRUG-FREE WORKPLACE ACT**

The Contractor, having 25 or more employees, does hereby certify pursuant to section 3 of the Illinois Drug-Free Workplace Act (30 ILS 580/3) that [he, she, it] shall provide a drug-free workplace for all employees engaged in the performance of work under the contract by complying with the requirements of the Illinois Drug-Free Workplace Act and , further certifies, that [he, she, it] is not ineligible for award of the contract by reason of debarment for a violation of the Illinois Drug-Free Workplace Act.

**CRIMINAL BACKGROUND CHECK**

The Contractor by submitting its bid certifies that it will submit to background screening those employees, including subcontract employees, which will be working on any district project. This information is to be provided in accordance with the requirements of 105 ILCS 5/10-21.9. The Contractor by submitting its bid understands that employees found to be in violation of the Illinois School Code will not be permitted to work on school grounds.

**CONFLICT OF INTEREST**

By signing below, Contractor certifies that it is in accordance with the School Code, and the Public Officer Prohibited Practice Act, 50 ILCS 105/0.01 et seq., no Board of Education member or School District employee shall be directly or indirectly involved or own an interest in any contract, work, or business of the District, or in the sale of any article by or to the School District.

**In certifying to the above, I hereby acknowledge that the Board of Education may declare any contract awarded pursuant to this proposal void if this certification is false.**

Signed:



---

Name (printed):

Mark Kaburck

---

Title:

Vice President

---

Company Name: Millennium Construction

Address: 819 O'Fallon Troy Road Lebanon IL 62254

Telephone Number: 618-806-9009

Date: 2/2/2022

**NON-COLLUSION AFFIDAVIT**

STATE OF ILLINOIS     )  
  ) SS  
MADISON COUNTY        )

The undersigned vendor/contractor/proposer, being duly sworn, on oath that (s)he has not, nor has any other member, representative, or agent of the firm, company, corporation or partnership represented by him/her, have attempted to influence, in any manner whatsoever, any member of the Board of Education of Collinsville Community Unit School District #10 (the "Board"), or any employee thereof, either directly or indirectly, in the award of the proposal or to collude or otherwise limit competition in the award of the proposal, entered into any combination, collusion or agreement with any person relative to the price to propose, nor to prevent any person from proposing, nor to induce anyone to refrain from proposing, and that this proposal is made without reference to any other proposal and without any agreement, understanding or combination with any other person in reference to such proposal.

The undersigned further acknowledges that providing this certification is a material inducement of the Board to enter into a contract with the proposer and that if this certification is false in any way, notwithstanding anything in the contract to the contrary, the contract may be terminated by the Board without any cost or penalty.

(S)He further states that no person or persons, firms or corporation has, have or will receive directly or indirectly, any rebate, fee, gift, commission or thing of value on account of such proposal.

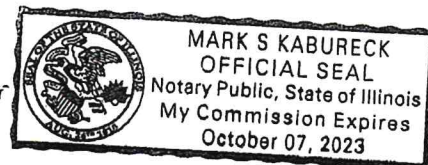
\_\_\_\_\_  
Millennium Construction

\_\_\_\_\_  
Michelle Kabureck  
Contractor Agent

For \_\_\_\_\_  
Firm or Corporation

Subscribed and sworn to before me this   2   day of   FEB  , 2022.

My Commission Expires



## INSTRUCTIONS FOR IDOL'S CERTIFIED TRANSCRIPT OF PAYROLL FORM

*Please note: the submission of falsified payroll records is a criminal offense.*

1. Complete **ALL** items pertaining to the project being investigated.
2. Please note that pertinent information is required on the second sheet. The Subcontractor information, if applicable, is very important, however, it is **ABSOLUTELY IMPERATIVE** that the **AFFIDAVIT** information be completed in its **ENTIRETY** including **SIGNATURE**. If additional forms are needed and copies are made, please be sure to also duplicate the second sheet. A second sheet **MUST** accompany every certified transcript of payroll form showing that you are swearing that the information on each sheet is accurate.
3. Please note that **ALL** hours worked during the week (Prevailing Wages "**PW**" and Non prevailing wages "**N**") need to be recorded.
4. Fringe Benefits **MUST** be paid if required for the work classification, regardless of your union or non-union status.
5. If a fringe benefit is paid into a fund, place the letter "**F**" behind the rate; if the benefit is included on the employee's payroll check, place the letter "**E**" behind the rate; credit will be given for health insurance paid payments made into an ERISA approved pension plan, required vacation and/or training (registration in a BAT approved program). Verification will be required before any credit is awarded.
6. The items requested under the heading "Contract Information", help to correctly identify the project. If a Contract or Project Number is not known, please do your best to secure the information. The information requested for "Project" and "Project Location" should **always** be completed.
7. Questions should be directed to the Labor Conciliator investigating your case.
8. You are invited to visit IDOL's web site at [www.state.il.us/agency/idol](http://www.state.il.us/agency/idol) for more detailed information regarding application of the Prevailing Wage Act.



**AIA**

# Document A310™ – 2010

## Bid Bond

**CONTRACTOR:**

*(Name, legal status and address)*

**MILLENNIUM CONSTRUCTION, LLC**  
819 O'Fallon Troy Road  
Lebanon, IL 62254

**SURETY:**

*(Name, legal status and principal place of business)*

**Travelers Casualty And Surety Company Of America**  
One Tower Square  
Hartford, CT 06183

This document has important legal consequences.

Consultation with an attorney is encouraged with respect to its completion or modification.

**OWNER:**

*(Name, legal status and address)*

**Collinsville Community Unit School District 10**  
201 West Clay Street  
Collinsville, IL 62234

**Mail Notices To:**

**Travelers**  
Attn: Surety Claim Dept.  
One Tower Square 251A  
Hartford, CT 06183

Any singular reference to Contractor, Surety, Owner, or other party shall be considered plural where applicable.

**BOND AMOUNT:** Ten Percent of the Amount Bid ----- dollars (\$ 10% of Amount Bid)

**PROJECT:** Project 21-3246.01 Collinsville High School Locker Room Renovation

*(Name, location or address, and Project number, if any)*

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

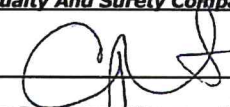
When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 02nd day of February, 2022.

  
\_\_\_\_\_  
*(Witness)*

**MILLENNIUM CONSTRUCTION, LLC**  
*(Principal)*  *(Seal)*  
\_\_\_\_\_  
*(Title)* President

  
\_\_\_\_\_  
*(Witness) Ashley Miller, Witness*

**Travelers Casualty And Surety Company Of America**  
*(Surety)*  *(Seal)*  
\_\_\_\_\_  
*(Title) Andrew P. Thome, Attorney-In-Fact*

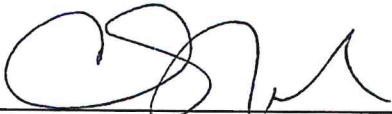
State of Missouri  
County of St. Louis

On 02/02/2022, before me, a Notary Public in and for said County and State, residing therein, duly commissioned and sworn, personally appeared Andrew P. Thome known to me to be Attorney-in-Fact of

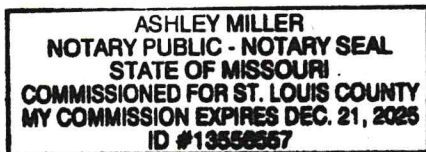
## TRAVELERS CASUALTY AND SURETY COMPANY OF AMERICA

the corporation described in and that executed the within and foregoing instrument, and known to me to be the person who executed the said instrument in behalf of said corporation, and he duly acknowledged to me that such corporation executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, the day and year stated in this certificate above.



\_\_\_\_\_  
Ashley Miller, Notary Public



My Commission Expires: \_\_\_\_\_



**Travelers Casualty and Surety Company of America**  
**Travelers Casualty and Surety Company**  
**St. Paul Fire and Marine Insurance Company**

**POWER OF ATTORNEY**

**KNOW ALL MEN BY THESE PRESENTS:** That Travelers Casualty and Surety Company of America, Travelers Casualty and Surety Company, and St. Paul Fire and Marine Insurance Company are corporations duly organized under the laws of the State of Connecticut (herein collectively called the "Companies"), and that the Companies do hereby make, constitute and appoint **ANDREW P THOME** of **CHESTERFIELD**, Missouri, their true and lawful Attorney(s)-in-Fact to sign, execute, seal and acknowledge any and all bonds, recognizances, conditional undertakings and other writings obligatory in the nature thereof on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

**IN WITNESS WHEREOF**, the Companies have caused this instrument to be signed, and their corporate seals to be hereto affixed, this **21st** day of **April**, 2021.



State of Connecticut

City of Hartford ss.

By:   
 Robert L. Raney, Senior Vice President

On this the **21st** day of **April**, 2021, before me personally appeared **Robert L. Raney**, who acknowledged himself to be the Senior Vice President of each of the Companies, and that he, as such, being authorized so to do, executed the foregoing instrument for the purposes therein contained by signing on behalf of said Companies by himself as a duly authorized officer.

**IN WITNESS WHEREOF**, I hereunto set my hand and official seal.

My Commission expires the **30th** day of **June**, 2026



Anna P. Nowik, Notary Public

This Power of Attorney is granted under and by the authority of the following resolutions adopted by the Boards of Directors of each of the Companies, which resolutions are now in full force and effect, reading as follows:

**RESOLVED**, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President, any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary may appoint Attorneys-in-Fact and Agents to act for and on behalf of the Company and may give such appointee such authority as his or her certificate of authority may prescribe to sign with the Company's name and seal with the Company's seal bonds, recognizances, contracts of indemnity, and other writings obligatory in the nature of a bond, recognizance, or conditional undertaking, and any of said officers or the Board of Directors at any time may remove any such appointee and revoke the power given him or her; and it is

**FURTHER RESOLVED**, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President may delegate all or any part of the foregoing authority to one or more officers or employees of this Company, provided that each such delegation is in writing and a copy thereof is filed in the office of the Secretary; and it is

**FURTHER RESOLVED**, that any bond, recognizance, contract of indemnity, or writing obligatory in the nature of a bond, recognizance, or conditional undertaking shall be valid and binding upon the Company when (a) signed by the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary and duly attested and sealed with the Company's seal by a Secretary or Assistant Secretary; or (b) duly executed (under seal, if required) by one or more Attorneys-in-Fact and Agents pursuant to the power prescribed in his or her certificate or their certificates of authority or by one or more Company officers pursuant to a written delegation of authority; and it is

**FURTHER RESOLVED**, that the signature of each of the following officers: President, any Executive Vice President, any Senior Vice President, any Vice President, any Assistant Vice President, any Secretary, any Assistant Secretary, and the seal of the Company may be affixed by facsimile to any Power of Attorney or to any certificate relating thereto appointing Resident Vice Presidents, Resident Assistant Secretaries or Attorneys-in-Fact for purposes only of executing and attesting bonds and undertakings and other writings obligatory in the nature thereof, and any such Power of Attorney or certificate bearing such facsimile signature or facsimile seal shall be valid and binding upon the Company and any such power so executed and certified by such facsimile signature and facsimile seal shall be valid and binding on the Company in the future with respect to any bond or understanding to which it is attached.

I, **Kevin E. Hughes**, the undersigned, Assistant Secretary of each of the Companies, do hereby certify that the above and foregoing is a true and correct copy of the Power of Attorney executed by said Companies, which remains in full force and effect.

Dated this **02** day of **February**, 2022



Kevin E. Hughes, Assistant Secretary

**To verify the authenticity of this Power of Attorney, please call us at 1-800-421-3880.**  
**Please refer to the above-named Attorney(s)-in-Fact and the details of the bond to which this Power of Attorney is attached.**



# AIA Document A310™ – 2010

## Bid Bond

**CONTRACTOR:**

*(Name, legal status and address)*

**MILLENNIUM CONSTRUCTION, LLC**  
819 O'Fallon Troy Road  
Lebanon, IL 62254

**OWNER:**

*(Name, legal status and address)*

**Collinsville Community Unit School District 10**  
201 West Clay Street  
Collinsville, IL 62234

**SURETY:**

*(Name, legal status and principal place of business)*

**Travelers Casualty And Surety Company Of America**  
One Tower Square  
Hartford, CT 06183

**Mail Notices To:**

**Travelers**  
Attn: Surety Claim Dept.  
One Tower Square 2S1A  
Hartford, CT 06183

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner, or other party shall be considered plural where applicable.

**BOND AMOUNT:** Ten Percent of the Amount Bid ----- dollars (\$ 10% of Amount Bid)

**PROJECT:** Project 21-3246.01 Collinsville High School Locker Room Renovation

*(Name, location or address, and Project number, if any)*

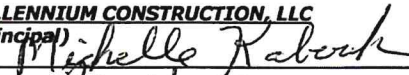
The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.


When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 02nd day of February, 2022.

  
\_\_\_\_\_  
(Witness)

**MILLENNIUM CONSTRUCTION, LLC**  
(Principal)  (Seal)  
\_\_\_\_\_  
(Title) President

  
\_\_\_\_\_  
(Witness) Ashley Miller, Witness

**Travelers Casualty And Surety Company Of America**  
(Surety)  (Seal)  
\_\_\_\_\_  
(Title) Andrew P. Thome, Attorney-In-Fact

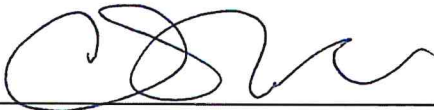
State of Missouri  
County of St. Louis

On 02/02/2022, before me, a Notary Public in and for said County and State, residing therein, duly commissioned and sworn, personally appeared Andrew P. Thome known to me to be Attorney-in-Fact of

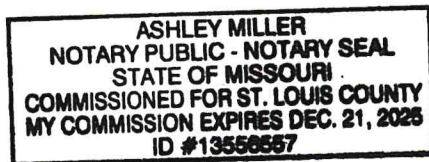
## TRAVELERS CASUALTY AND SURETY COMPANY OF AMERICA

the corporation described in and that executed the within and foregoing instrument, and known to me to be the person who executed the said instrument in behalf of said corporation, and he duly acknowledged to me that such corporation executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, the day and year stated in this certificate above.



\_\_\_\_\_  
Ashley Miller, Notary Public



My Commission Expires: \_\_\_\_\_



**Travelers Casualty and Surety Company of America  
Travelers Casualty and Surety Company  
St. Paul Fire and Marine Insurance Company**

**POWER OF ATTORNEY**

**KNOW ALL MEN BY THESE PRESENTS:** That Travelers Casualty and Surety Company of America, Travelers Casualty and Surety Company, and St. Paul Fire and Marine Insurance Company are corporations duly organized under the laws of the State of Connecticut (herein collectively called the "Companies"), and that the Companies do hereby make, constitute and appoint **ANDREW P THOME** of **CHESTERFIELD Missouri**, their true and lawful Attorney(s)-in-Fact to sign, execute, seal and acknowledge any and all bonds, recognizances, conditional undertakings and other writings obligatory in the nature thereof on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

**IN WITNESS WHEREOF**, the Companies have caused this instrument to be signed, and their corporate seals to be hereto affixed, this **21st** day of **April**, **2021**.



State of Connecticut

City of Hartford ss.

By:   
Robert L. Raney, Senior Vice President

On this the **21st** day of **April**, **2021**, before me personally appeared **Robert L. Raney**, who acknowledged himself to be the Senior Vice President of each of the Companies, and that he, as such, being authorized so to do, executed the foregoing instrument for the purposes therein contained by signing on behalf of said Companies by himself as a duly authorized officer.

**IN WITNESS WHEREOF**, I hereunto set my hand and official seal.

My Commission expires the **30th** day of **June**, **2026**



  
Anna P. Nowik, Notary Public

This Power of Attorney is granted under and by the authority of the following resolutions adopted by the Boards of Directors of each of the Companies, which resolutions are now in full force and effect, reading as follows:

**RESOLVED**, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President, any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary may appoint Attorneys-in-Fact and Agents to act for and on behalf of the Company and may give such appointee such authority as his or her certificate of authority may prescribe to sign with the Company's name and seal with the Company's seal bonds, recognizances, contracts of indemnity, and other writings obligatory in the nature of a bond, recognizance, or conditional undertaking, and any of said officers or the Board of Directors at any time may remove any such appointee and revoke the power given him or her; and it is

**FURTHER RESOLVED**, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President may delegate all or any part of the foregoing authority to one or more officers or employees of this Company, provided that each such delegation is in writing and a copy thereof is filed in the office of the Secretary; and it is

**FURTHER RESOLVED**, that any bond, recognizance, contract of indemnity, or writing obligatory in the nature of a bond, recognizance, or conditional undertaking shall be valid and binding upon the Company when (a) signed by the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary and duly attested and sealed with the Company's seal by a Secretary or Assistant Secretary; or (b) duly executed (under seal, if required) by one or more Attorneys-in-Fact and Agents pursuant to the power prescribed in his or her certificate or their certificates of authority or by one or more Company officers pursuant to a written delegation of authority; and it is

**FURTHER RESOLVED**, that the signature of each of the following officers: President, any Executive Vice President, any Senior Vice President, any Vice President, any Assistant Vice President, any Secretary, any Assistant Secretary, and the seal of the Company may be affixed by facsimile to any Power of Attorney or to any certificate relating thereto appointing Resident Vice Presidents, Resident Assistant Secretaries or Attorneys-in-Fact for purposes only of executing and attesting bonds and undertakings and other writings obligatory in the nature thereof, and any such Power of Attorney or certificate bearing such facsimile signature or facsimile seal shall be valid and binding upon the Company and any such power so executed and certified by such facsimile signature and facsimile seal shall be valid and binding on the Company in the future with respect to any bond or understanding to which it is attached.

I, **Kevin E. Hughes**, the undersigned, Assistant Secretary of each of the Companies, do hereby certify that the above and foregoing is a true and correct copy of the Power of Attorney executed by said Companies, which remains in full force and effect.

Dated this **02** day of **February**, **2022**



  
Kevin E. Hughes, Assistant Secretary

**To verify the authenticity of this Power of Attorney, please call us at 1-800-421-3880.  
Please refer to the above-named Attorney(s)-in-Fact and the details of the bond to which this Power of Attorney is attached.**



SECTION 00 41 13 - BID FORM

TO: BOARD OF EDUCATION  
COLLINSVILLE COMMUNITY UNIT SCHOOL DISTRICT 10  
201 WEST CLAY STREET  
COLLINSVILLE, ILLINOIS 62234

FROM: Limbaugh Construction Co., Inc. (Contractor)  
4186 Highway 162 (Address)  
Granite City, IL 62040

Operating as (strike out conditions that do not apply) ~~an Individual,~~ a Corporation, organized and existing under the law of the State of Illinois, ~~a Partnership, a Joint Venture consisting of the firms of~~ \_\_\_\_\_

BASE BID PROPOSAL

In response to your invitation to submit a proposal for the execution of all work described by the drawings and specifications titled:

LOCKER ROOM AND TOILET RENOVATIONS 2022  
COLLINSVILLE HIGH SCHOOL  
2201 SOUTH MORRISON AVENUE  
COLLINSVILLE, ILLINOIS 62234

FGMA PROJECT NO.: 21-3246.01      DATE: JANUARY 12, 2021

and having examined the site where the Work is to be executed; and having become familiar with local conditions as they might in any way affect the cost and/or execution of the Work; and having carefully examined the aforesaid drawings, specifications, and other related documents and addenda thereto, the undersigned Bidder hereby proposes and agrees to provide all labor, materials, plant, equipment, transportation, and other facilities as necessary and/or required for the complete and satisfactory execution of the Work for which this proposal is submitted, for the lump-sum consideration as stated hereinafter:

Bidders must show bid amount in both words and figures. In case of discrepancy, amount shown in words shall govern.

BASE BID PROPOSAL

1. Bidder agrees to perform all Work in accordance with the contract documents for the sum of :

Six Hundred Thirty Three Thousand and 00/100-----

----- Dollars (\$ 633,000.00 ).

ALLOWANCES

The undersigned has included the following Allowance cost with Base Bid Proposal. Allowances shall be implemented and performed in accordance with Division One Section 01 21 00 Allowances. Any unused portion of the allowance shall be returned to the Owner by Deduct Change Order at the completion of the Project

|   |   |
|---|---|
|   | Allowance (include in<br>Base Bid Amount) |
| Allowance No. 1: Contingency allowance for unforeseen<br>conditions for additional work. (To be included with Base Bid) | \$50,000                                  |

ADDENDA ACKNOWLEDGEMENT

The undersigned acknowledges receipt of the following addenda: (List by number and date appearing on each addendum. If all addenda are not acknowledged, the bid will be considered irregular).

| <u>Addendum No.</u> | <u>Dated</u> | <u>Addendum No.</u> | <u>Dated</u> |
|---------------------|--------------|---------------------|--------------|
| 1                   | 1/18/2022    | 3                   | 1/31/2022    |
| 2                   | 1/24/2022    |                     |              |

TIME OF COMPLETION

The undersigned agrees to complete all of the work required by the Contract to Substantial Completion by August 5, 2022 and Final Acceptance by August 12, 2021. See Completion Dates and Milestone for all dates.

BID SECURITY

Bid Security is attached, without endorsement, in the sum of: (10% of proposed amount)

10% of bid amount Dollars (\$ 10% ).

The undersigned agrees that Bid Security may be retained by Owner until the Contract has been signed and required bonds have been made and delivered to the Owner.

GENERAL STATEMENT

The undersigned has checked all of the figures contained in this proposal and further understands that Owner will not be responsible for any errors or omissions made therein by the undersigned.

After Bid Proposals are received, tabulated and evaluated by FGM Architects, said Bidder agrees to meet with FGM Architects for the purpose of determining any duplications or omissions. For these meetings, the Bidder agrees to provide a complete, detailed cost breakdown; a detailed list of all sub-subcontractors proposed for use in the work; and a list of all items, materials and their manufacturers proposed for use in the work.

The undersigned agrees to assist and cooperate with Owner in preparing the formal Contract and shall execute same and return it to Owner along with surety bonds and insurance certificates, as may be required by the specifications and other Contract Documents, within 10 days following its receipt.

The undersigned further agrees to begin work on said Contract as soon as practicable after date of "Contract" or

"Notice to Proceed," whichever is earlier; or, in any event, not later than 15 days from date of such notification, unless instructed otherwise in Instructions to Bidders. In case the undersigned fails or neglects to appear within the specified time to execute the Contract the undersigned will be considered as having abandoned it and the Bid Security accompanying this proposal will be forfeited to Owner as liquidated damages for delay and loss caused to Owner by reason of such failure on the part of the undersigned.

It is understood that the right is reserved by Owner to reject any or all proposals, to waive all informalities in connection therewith, and to award a contract for any part of the Work or the Project as a whole. It is agreed that this proposal may not be withdrawn for a period of 90 days after it has been opened, without permission of the Owner.

The undersigned declares that the person(s) signing this proposal is/are fully authorized to sign on behalf of the named firm and to fully bind the named firm to all the conditions and provisions thereof.

It is agreed that no person(s) or company other than the firm listed below or as otherwise indicated hereinafter has any interest whatsoever in this proposal or the Contract that may be entered into as a result thereof, and that in all respects the proposal is legal and fair, submitted in good faith, without collusion or fraud.

It is agreed that the undersigned has complied or will comply with all requirements concerning licensing and with all other local, state, and national laws, and that no legal requirement has been or will be violated in making or accepting this proposal, in awarding the Contract to him, or in the prosecution of the Work required thereunder.

Bidder by executing and submitting this Bid submittal form expressly agrees to the expedited dispute resolution process contained in the Instructions to Bidders.

MATERIAL SUBSTITUTION LIST USE BY CONTRACTOR IS OPTIONAL

Following is a schedule of substitute materials and/or methods Bidder proposes to furnish on this job, with the difference in price being added to or deducted from Base Bid. Base Bid and Alternate Bid(s) are understood to include only those items which are definitely specified by manufacturer, trade names or otherwise.

Bidder understands that the selection of materials and/or methods is optional with Owner and approval or rejection of the substitutions below will be indicated prior to executing the Contract.

Listed items will not be considered in determining the lowest responsible bidder. Such determination will be made on the basis of the lowest combination of Base Bid and accepted Alternate Bids as set forth in Instructions to Bidders.

| <u>PRODUCT NAME AND/OR MANUFACTURER</u> | <u>ADD</u> | <u>DEDUCT</u> |
|---|------------|---------------|
| _____                                   | _____      | _____         |
| _____                                   | _____      | _____         |
| _____                                   | _____      | _____         |

In proposing the Material or Equipment Substitutions herein the Bidder represents:

He has personally investigated the proposed substitution and has determined that it is equal or superior in all respects to that specified.

He will provide the same guarantee for the substitution as for the item specified.

He will coordinate installation of an accepted substitution into the Work, making all such changes as may



## **CERTIFICATIONS**

Per the Collinsville Community Unit School District #10 Board of Education, a responsible contractor is defined by meeting the following criteria and is able to submit evidence of such compliance. By signing this required form, the undersigned agrees that said contractor is responsible as defined below.

### **CERTIFICATE OF ELIGIBILITY TO BID**

The Contractor, pursuant to Section 33E-1 et seq. of the Illinois Criminal code of 1961 as amended, hereby certifies that neither (he, she, it) nor any of (his, her, its) partners, officers, or owners of (his, her, its) business has been convicted in the past five (5) years of the offense of bid-rigging under Section 33E-3 of the Illinois Criminal Code of 1961 as amended, that neither (he, she, it) nor any of (his, her, its) partners, offices or owners of (his, her, its) business has ever been convicted of the offense of bid-rotating under Section 33E-4 of the Illinois Criminal Code of 1961 as amended, that neither (he, she, it) nor any of (his, her, its) partners, officers, or owners of (his, her, its) business has been convicted in the past five (5) years of the offense of offering or providing any kickback under Section 33E-7 of the Illinois Criminal Code of 1961 as amended, and that neither (he, she, it) nor any of (his, her, its) partners, offices or owners of (his, her, its) business has ever been convicted of the offense of bribery under Section 33E-8 of the Illinois Criminal Code of 1961 as amended.

### **ILLINOIS USE TAX**

The Contractor, his/her/its partners, officers or owners of Contractor and its affiliates have and will continue to collect and remit Illinois Use Tax, to the extent required under the Illinois Use Tax Act, 35 ILCS 105/1 et. seq.

### **CERTIFICATE REGARDING SEXUAL HARASSMENT POLICY**

The Contractor does hereby certify (pursuant to Section 2-105 of the Illinois Human Rights Act (775 ILCS 5/2-105) that (he, she, it) has adopted a written sexual harassment policy that includes at a minimum the following information (i) the illegality of sexual harassment; (ii) the definition of sexual harassment under Illinois Law; (iii) a description of sexual harassment utilizing examples; (iv) internal compliant process including penalty; (v) the legal recourse, investigate and complaint process available through the Illinois Department of Human Rights and the Illinois Human Rights Commission; (vi) directions on how to contact the Department and Commission; and (vii) protection against retaliation as provided. Submitter further certifies that it will comply with the Illinois Human Rights Act implementing regulations required for all public contractors and included herein.

### **EQUAL EMPLOYMENT OPPORTUNITY**

The Contractor does hereby certify pursuant to Section 2-105 of the Illinois Human Rights Act (775 ILCS 5/2-105) that it has a written equal employment opportunity policy that is in compliance with all terms and conditions of the Equal Employment Opportunity provisions of the Illinois Human Rights Act. Contractors must assure that all persons employed by the Contractors, and all applicants for such employment, will not be discriminated against because of their race, religion, nationality, gender, disability, physical characteristics or sexual orientation. Contractor must also comply with all rules and regulations of the Illinois Department of

Human Rights, Illinois Human Rights Commission and the Equal Employment Opportunity Commission.

**PREVAILING WAGE ACT**

Contractor, does hereby certify that while under contract to Collinsville Community Unit School District #10, St. Clair and Madison Counties, Illinois, that said Contractor has and will fully comply with the applicable provisions, of the Illinois Prevailing Wage Rate Act, (820 ILCS 130/0.01) which provides that no less than the prevailing rate of wages, as founded by the Department of Labor, shall be paid to all laborers, workmen and mechanics performing work on this contract. The most current list of prevailing wages can be obtained without charge by writing the Conciliation Mediation Service, Illinois Department of Labor, 705 Stratton Office Building, Springfield, Illinois 62706 or by visiting their website.

Contractor also will maintain records of payments following the Prevailing Wage Rate Act (820 ILCS 130/5 (a) (1), (b)). Contractor will submit certified payroll records following the Prevailing Wage Rate Act (820 ILCS 130/5 (a)(2)).

**ILLINOIS DRUG-FREE WORKPLACE ACT**

The Contractor, having 25 or more employees, does hereby certify pursuant to section 3 of the Illinois Drug-Free Workplace Act (30 ILS 580/3) that [he,she,it] shall provide a drug-free workplace for all employees engaged in the performance of work under the contract by complying with the requirements of the Illinois Drug-Free Workplace Act and , further certifies, that [he,she,it] is not ineligible for award of the contract by reason of debarment for a violation of the Illinois Drug-Free Workplace Act.

**CRIMINAL BACKGROUND CHECK**

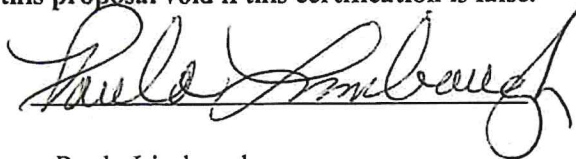
The Contractor by submitting its bid certifies that it will submit to background screening those employees, including subcontract employees, which will be working on any district project. This information is to be provided in accordance with the requirements of 105 ILCS 5/10-21.9. The Contractor by submitting its bid understands that employees found to be in violation of the Illinois School Code will not be permitted to work on school grounds.

**CONFLICT OF INTEREST**

By signing below, Contractor certifies that it is in accordance with the School Code, and the Public Officer Prohibited Practice Act, 50 ILCS 105/0.01 et seq., no Board of Education member or School District employee shall be directly or indirectly involved or own an interest in any contract, work, or business of the District, or in the sale of any article by or to the School District.

**In certifying to the above, I hereby acknowledge that the Board of Education may declare any contract awarded pursuant to this proposal void if this certification is false.**

Signed:



Name (printed):

Paula Limbaugh

Title:

President

Company Name: Limbaugh Construction Co., Inc.

Address: 4186 Highway 162

Granite City, IL 62040

Telephone Number: 618-931-3170

Date: 2/2/2022

**NON-COLLUSION AFFIDAVIT**

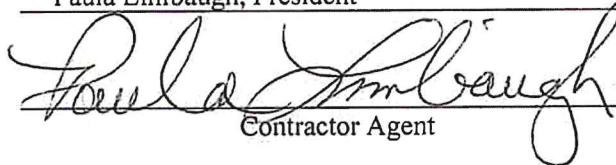
STATE OF ILLINOIS     )  
  ) SS  
MADISON COUNTY     )

The undersigned vendor/contractor/proposer, being duly sworn, on oath that (s)he has not, nor has any other member, representative, or agent of the firm, company, corporation or partnership represented by him/her, have attempted to influence, in any manner whatsoever, any member of the Board of Education of Collinsville Community Unit School District #10 (the "Board"), or any employee thereof, either directly or indirectly, in the award of the proposal or to collude or otherwise limit competition in the award of the proposal, entered into any combination, collusion or agreement with any person relative to the price to propose, nor to prevent any person from proposing, nor to induce anyone to refrain from proposing, and that this proposal is made without reference to any other proposal and without any agreement, understanding or combination with any other person in reference to such proposal.

The undersigned further acknowledges that providing this certification is a material inducement of the Board to enter into a contract with the proposer and that if this certification is false in any way, notwithstanding anything in the contract to the contrary, the contract may be terminated by the Board without any cost or penalty.

(S)He further states that no person or persons, firms or corporation has, have or will receive directly or indirectly, any rebate, fee, gift, commission or thing of value on account of such proposal.

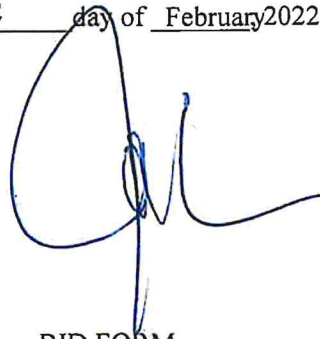
Paula Limbaugh, President

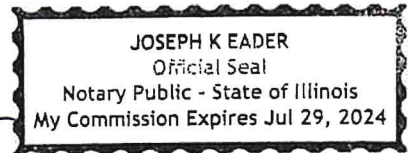
  
Contractor Agent

For Limbaugh Construction Co., Inc.  
Firm or Corporation

Subscribed and sworn to before me this 2 day of February 2022.

My Commission Expires





# Document A310™ – 2010

Conforms with The American Institute of Architects AIA Document 310

## Bid Bond

### CONTRACTOR:

(Name, legal status and address)

Limbaugh Construction Co., Inc.

4186 Highway 162  
Granite City, IL 62040

### SURETY:

(Name, legal status and principal place of business)

Old Republic Surety Company  
P.O. Box 1635  
Milwaukee, WI 53201-1635

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

### OWNER:

(Name, legal status and address)

BOE, Collinsville Community Unit School District 10  
201 West Clay Street  
Collinsville, IL 62234

**BOND AMOUNT:** Ten Percent of Amount Bid

### PROJECT:

(Name, location or address, and Project number, if any)


Locker Room and Toilet Renovations

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

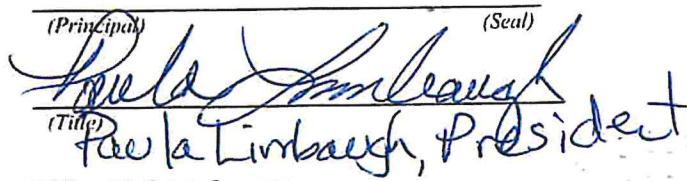
When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 2nd day of February, 2022

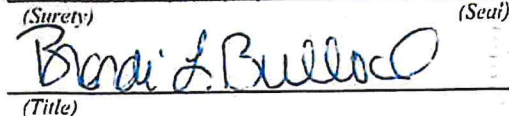
  
(Witness)

  
(Witness)

Limbaugh Construction Co., Inc.

  
(Principal) (Seal)  
Paula Limbaugh, President

Old Republic Surety Company

  
(Surety) (Seal)  
Brandi L. Bullock

Brandi L. Bullock, Attorney-in-Fact

State of Missouri  
County of City of St. Louis

On this February 2, 2022, before me personally appeared  
Brandi L. Bullock to me known to be an Attorney-in-Fact of  
Old Republic Surety Company the corporation described in the  
within instrument, and he acknowledged that he executed the within instrument as the act of the said  
Company in accordance with authority duly conferred upon him by said Company.



Kelly D. Martin  
Notary Public



# OLD REPUBLIC SURETY COMPANY

## POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That OLD REPUBLIC SURETY COMPANY, a Wisconsin stock insurance corporation, does make, constitute and appoint: GREGORY L. STANLEY, MICHAEL T. REEDY, THERESA A. HUNZIKER, KAREN SPECKHALS, JOEL KARSTEN, CYNTHIA ANN ROHR, MARK S. FELTS, DON K. ARDOLINO KIMBERLY ANN CONNELL, BRANDI L. BULLOCK, CHRISTOPHER J. O'HAGAN, TRUDY D. WHITROCK, DAVID A. BOLTON, ASHLEY M. SLACK, ROBERT D. ZEY, MICHELLE L. WILSON

of ST LOUIS, MO

its true and lawful Attorney(s)-in-Fact, with full power and authority for and on behalf of the company as surety, to execute and deliver and affix the seal of the company thereto (if a seal is required), bonds, undertakings, recognizances or other written obligations in the nature thereof, (other than bail bonds, bank depository bonds, mortgage deficiency bonds, mortgage guaranty bonds, guarantees of installment paper and note guaranty bonds, self-insurance workers compensation bonds guaranteeing payment of benefits, or black lung bonds), as follows:

### ALL WRITTEN INSTRUMENTS

and to bind OLD REPUBLIC SURETY COMPANY thereby, and all of the acts of said Attorneys-in-Fact, pursuant to these presents, are ratified and confirmed. This appointment is made under and by authority of the board of directors at a special meeting held on February 18, 1982.

This Power of Attorney is signed and sealed by facsimile under and by the authority of the following resolutions adopted by the board of directors of the OLD REPUBLIC SURETY COMPANY on February 18, 1982.

RESOLVED that, the president, any vice-president or assistant vice president, in conjunction with the secretary or any assistant secretary, may appoint attorneys-in-fact or agents with authority as defined or limited in the instrument evidencing the appointment in each case, for and on behalf of the company to execute and deliver and affix the seal of the company to bonds, undertakings, recognizances, and suretyship obligations of all kinds; and said officers may remove any such attorney-in-fact or agent and revoke any Power of Attorney previously granted to such person.

RESOLVED FURTHER, that any bond, undertaking, recognizance, or suretyship obligation shall be valid and binding upon the Company

- (i) when signed by the president, any vice president or assistant vice president, and attested and sealed (if a seal be required) by any secretary or assistant secretary; or
- (ii) when signed by the president, any vice president or assistant vice president, secretary or assistant secretary, and countersigned and sealed (if a seal be required) by a duly authorized attorney-in-fact or agent; or
- (iii) when duly executed and sealed (if a seal be required) by one or more attorneys-in-fact or agents pursuant to and within the limits of the authority evidenced by the Power of Attorney issued by the company to such person or persons.

RESOLVED FURTHER that the signature of any authorized officer and the seal of the company may be affixed by facsimile to any Power of Attorney or certification thereof authorizing the execution and delivery of any bond, undertaking, recognizance, or other suretyship obligations of the company; and such signature and seal when so used shall have the same force and effect as though manually affixed.

IN WITNESS WHEREOF, OLD REPUBLIC SURETY COMPANY has caused these presents to be signed by its proper officer, and its corporate seal to be affixed this 19th day of March, 2021.

OLD REPUBLIC SURETY COMPANY

*Karen J. Haffner*  
Assistant Secretary



*Alan Pavlic*  
President

STATE OF WISCONSIN, COUNTY OF WAUKESHA - SS

On this 19th day of March, 2021, personally came before me, Alan Pavlic and Karen J Haffner, to me known to be the individuals and officers of the OLD REPUBLIC SURETY COMPANY who executed the above instrument, and they each acknowledged the execution of the same, and being by me duly sworn, did severally depose and say: that they are the said officers of the corporation aforesaid, and that the seal affixed to the above instrument is the seal of the corporation, and that said corporate seal and their signatures as such officers were duly affixed and subscribed to the said instrument by the authority of the board of directors of said corporation.



*Kathryn R. Pearson*  
Notary Public

My Commission Expires: September 28, 2022

(Expiration of notary's commission does not invalidate this instrument)

### CERTIFICATE

I, the undersigned, assistant secretary of the OLD REPUBLIC SURETY COMPANY, a Wisconsin corporation, CERTIFY that the foregoing and attached Power of Attorney remains in full force and has not been revoked; and furthermore, that the Resolutions of the board of directors set forth in the Power of Attorney, are now in force.



40-1923

Signed and sealed at the City of Brookfield, WI this 2nd day of February, 2022.

*Karen J. Haffner*  
Assistant Secretary

ORSC 22262 (3-06)





8117 Brickyard Hill Rd.  
Worden, IL 62097  
618-307-4050

FGMA Project No: 21-3246.01  
Locker Room and Toilet Renovations 2022  
Collinsville, Illinois 62234

February 2, 2022

SECTION 00 41 13 - BID FORM

TO: BOARD OF EDUCATION  
COLLINSVILLE COMMUNITY UNIT SCHOOL DISTRICT 10  
201 WEST CLAY STREET  
COLLINSVILLE, ILLINOIS 62234

FROM: The Mantle Group, Inc (Contractor)  
8117 Brickyard Hill Rd. (Address)  
Worden, IL 62097

Operating as (strike out conditions that do not apply) ~~an Individual~~, a Corporation, organized and existing under the law of the State of IL, ~~a Partnership, a Joint Venture consisting of the firms of~~

BASE BID PROPOSAL

In response to your invitation to submit a proposal for the execution of all work described by the drawings and specifications titled:

LOCKER ROOM AND TOILET RENOVATIONS 2022  
COLLINSVILLE HIGH SCHOOL  
2201 SOUTH MORRISON AVENUE  
COLLINSVILLE, ILLINOIS 62234

FGMA PROJECT NO.: 21-3246.01

DATE: JANUARY 12, 2021

and having examined the site where the Work is to be executed; and having become familiar with local conditions as they might in any way affect the cost and/or execution of the Work; and having carefully examined the aforesaid drawings, specifications, and other related documents and addenda thereto, the undersigned Bidder hereby proposes and agrees to provide all labor, materials, plant, equipment, transportation, and other facilities as necessary and/or required for the complete and satisfactory execution of the Work for which this proposal is submitted, for the lump-sum consideration as stated hereinafter:

Bidders must show bid amount in both words and figures. In case of discrepancy, amount shown in words shall govern.

BASE BID PROPOSAL

1. Bidder agrees to perform all Work in accordance with the contract documents for the sum of:

Nine Hundred and Seven Thousand, Six Hundred Sixty-Nine and NO/100

Dollars (\$ 907,669.00 ).

ALLOWANCES

The undersigned has included the following Allowance cost with Base Bid Proposal. Allowances shall be implemented and performed in accordance with Division One Section 01 21 00 Allowances. Any unused portion of the allowance shall be returned to the Owner by Deduct Change Order at the completion of the Project

|   |   |
|---|---|
|   | Allowance (include in<br>Base Bid Amount) |
| Allowance No. 1: Contingency allowance for unforeseen<br>conditions for additional work. (To be included with Base Bid) | \$50,000                                  |

ADDENDA ACKNOWLEDGEMENT

The undersigned acknowledges receipt of the following addenda: (List by number and date appearing on each addendum. If all addenda are not acknowledged, the bid will be considered irregular).

| <u>Addendum No.</u> | <u>Dated</u>     | <u>Addendum No.</u> | <u>Dated</u>     |
|---------------------|------------------|---------------------|------------------|
| 1                   | January 18, 2022 | 3                   | January 31, 2022 |
| 2                   | January 24, 2022 |                     |                  |

TIME OF COMPLETION

The undersigned agrees to complete all of the work required by the Contract to Substantial Completion by August 5, 2022 and Final Acceptance by August 12, 2021. See Completion Dates and Milestone for all dates.

BID SECURITY

Bid Security is attached, without endorsement, in the sum of: (10% of proposed amount)

Ninety Thousand Seven Hundred Sixty-Six and 90/100 Dollars (\$ 90,766.90 ).

The undersigned agrees that Bid Security may be retained by Owner until the Contract has been signed and required bonds have been made and delivered to the Owner.

GENERAL STATEMENT

The undersigned has checked all of the figures contained in this proposal and further understands that Owner will not be responsible for any errors or omissions made therein by the undersigned.

After Bid Proposals are received, tabulated and evaluated by FGM Architects, said Bidder agrees to meet with FGM Architects for the purpose of determining any duplications or omissions. For these meetings, the Bidder agrees to provide a complete, detailed cost breakdown; a detailed list of all sub-subcontractors proposed for use in the work; and a list of all items, materials and their manufacturers proposed for use in the work.

The undersigned agrees to assist and cooperate with Owner in preparing the formal Contract and shall execute same and return it to Owner along with surety bonds and insurance certificates, as may be required by the specifications and other Contract Documents, within 10 days following its receipt.

The undersigned further agrees to begin work on said Contract as soon as practicable after date of "Contract" or

"Notice to Proceed," whichever is earlier; or, in any event, not later than 15 days from date of such notification, unless instructed otherwise in Instructions to Bidders. In case the undersigned fails or neglects to appear within the specified time to execute the Contract the undersigned will be considered as having abandoned it and the Bid Security accompanying this proposal will be forfeited to Owner as liquidated damages for delay and loss caused to Owner by reason of such failure on the part of the undersigned.

It is understood that the right is reserved by Owner to reject any or all proposals, to waive all informalities in connection therewith, and to award a contract for any part of the Work or the Project as a whole. It is agreed that this proposal may not be withdrawn for a period of 90 days after it has been opened, without permission of the Owner.

The undersigned declares that the person(s) signing this proposal is/are fully authorized to sign on behalf of the named firm and to fully bind the named firm to all the conditions and provisions thereof.

It is agreed that no person(s) or company other than the firm listed below or as otherwise indicated hereinafter has any interest whatsoever in this proposal or the Contract that may be entered into as a result thereof, and that in all respects the proposal is legal and fair, submitted in good faith, without collusion or fraud.

It is agreed that the undersigned has complied or will comply with all requirements concerning licensing and with all other local, state, and national laws, and that no legal requirement has been or will be violated in making or accepting this proposal, in awarding the Contract to him, or in the prosecution of the Work required thereunder.

Bidder by executing and submitting this Bid submittal form expressly agrees to the expedited dispute resolution process contained in the Instructions to Bidders.

MATERIAL SUBSTITUTION LIST USE BY CONTRACTOR IS OPTIONAL

Following is a schedule of substitute materials and/or methods Bidder proposes to furnish on this job, with the difference in price being added to or deducted from Base Bid. Base Bid and Alternate Bid(s) are understood to include only those items which are definitely specified by manufacturer, trade names or otherwise.

Bidder understands that the selection of materials and/or methods is optional with Owner and approval or rejection of the substitutions below will be indicated prior to executing the Contract.

Listed items will not be considered in determining the lowest responsible bidder. Such determination will be made on the basis of the lowest combination of Base Bid and accepted Alternate Bids as set forth in Instructions to Bidders.

| <u>PRODUCT NAME AND/OR MANUFACTURER</u> | <u>ADD</u> | <u>DEDUCT</u> |
|---|------------|---------------|
| NA                                      |            |               |
| _____                                   | _____      | _____         |
| _____                                   | _____      | _____         |
| _____                                   | _____      | _____         |

In proposing the Material or Equipment Substitutions herein the Bidder represents:

He has personally investigated the proposed substitution and has determined that it is equal or superior in all respects to that specified.

He will provide the same guarantee for the substitution as for the item specified.

He will coordinate installation of an accepted substitution into the Work, making all such changes as may



## **CERTIFICATIONS**

Per the Collinsville Community Unit School District #10 Board of Education, a responsible contractor is defined by meeting the following criteria and is able to submit evidence of such compliance. By signing this required form, the undersigned agrees that said contractor is responsible as defined below.

### **CERTIFICATE OF ELIGIBILITY TO BID**

The Contractor, pursuant to Section 33E-1 et seq. of the Illinois Criminal code of 1961 as amended, hereby certifies that neither (he, she, it) nor any of (his, her, its) partners, officers, or owners of (his, her, its) business has been convicted in the past five (5) years of the offense of bid-rigging under Section 33E-3 of the Illinois Criminal Code of 1961 as amended, that neither (he, she, it) nor any of (his, her, its) partners, offices or owners of (his, her, its) business has ever been convicted of the offense of bid-rotating under Section 33E-4 of the Illinois Criminal Code of 1961 as amended, that neither (he, she, it) nor any of (his, her, its) partners, officers, or owners of (his, her, its) business has been convicted in the past five (5) years of the offense of offering or providing any kickback under Section 33E-7 of the Illinois Criminal Code of 1961 as amended, and that neither (he, she, it) nor any of (his, her, its) partners, offices or owners of (his, her, its) business has ever been convicted of the offense of bribery under Section 33E-8 of the Illinois Criminal Code of 1961 as amended.

### **ILLINOIS USE TAX**

The Contractor, his/her/its partners, officers or owners of Contractor and its affiliates have and will continue to collect and remit Illinois Use Tax, to the extent required under the Illinois Use Tax Act, 35 ILCS 105/1 et. seq.

### **CERTIFICATE REGARDING SEXUAL HARASSMENT POLICY**

The Contractor does hereby certify (pursuant to Section 2-105 of the Illinois Human Rights Act (775 ILCS 5/2-105) that (he, she, it) has adopted a written sexual harassment policy that includes at a minimum the following information (i) the illegality of sexual harassment; (ii) the definition of sexual harassment under Illinois Law; (iii) a description of sexual harassment utilizing examples; (iv) internal compliant process including penalty; (v) the legal recourse, investigate and complaint process available through the Illinois Department of Human Rights and the Illinois Human Rights Commission; (vi) directions on how to contact the Department and Commission; and (vii) protection against retaliation as provided. Submitter further certifies that it will comply with the Illinois Human Rights Act implementing regulations required for all public contractors and included herein.

### **EQUAL EMPLOYMENT OPPORTUNITY**

The Contractor does hereby certify pursuant to Section 2-105 of the Illinois Human Rights Act (775 ILCS 5/2-105) that it has a written equal employment opportunity policy that is in compliance with all terms and conditions of the Equal Employment Opportunity provisions of the Illinois Human Rights Act. Contractors must assure that all persons employed by the Contractors, and all applicants for such employment, will not be discriminated against because of their race, religion, nationality, gender, disability, physical characteristics or sexual orientation. Contractor must also comply with all rules and regulations of the Illinois Department of

Human Rights, Illinois Human Rights Commission and the Equal Employment Opportunity Commission.

**PREVAILING WAGE ACT**

Contractor, does hereby certify that while under contract to Collinsville Community Unit School District #10, St. Clair and Madison Counties, Illinois, that said Contractor has and will fully comply with the applicable provisions, of the Illinois Prevailing Wage Rate Act, (820 ILCS 130/0.01) which provides that no less than the prevailing rate of wages, as founded by the Department of Labor, shall be paid to all laborers, workmen and mechanics performing work on this contract. The most current list of prevailing wages can be obtained without charge by writing the Conciliation Mediation Service, Illinois Department of Labor, 705 Stratton Office Building, Springfield, Illinois 62706 or by visiting their website.

Contractor also will maintain records of payments following the Prevailing Wage Rate Act (820 ILCS 130/5 (a) (1), (b)). Contractor will submit certified payroll records following the Prevailing Wage Rate Act (820 ILCS 130/5 (a)(2)).

**ILLINOIS DRUG-FREE WORKPLACE ACT**

The Contractor, having 25 or more employees, does hereby certify pursuant to section 3 of the Illinois Drug-Free Workplace Act (30 ILS 580/3) that [he,she,it] shall provide a drug-free workplace for all employees engaged in the performance of work under the contract by complying with the requirements of the Illinois Drug-Free Workplace Act and , further certifies, that [he,she,it] is not ineligible for award of the contract by reason of debarment for a violation of the Illinois Drug-Free Workplace Act.

**CRIMINAL BACKGROUND CHECK**

The Contractor by submitting its bid certifies that it will submit to background screening those employees, including subcontract employees, which will be working on any district project. This information is to be provided in accordance with the requirements of 105 ILCS 5/10-21.9. The Contractor by submitting its bid understands that employees found to be in violation of the Illinois School Code will not be permitted to work on school grounds.

**CONFLICT OF INTEREST**

By signing below, Contractor certifies that it is in accordance with the School Code, and the Public Officer Prohibited Practice Act, 50 ILCS 105/0.01 et seq., no Board of Education member or School District employee shall be directly or indirectly involved or own an interest in any contract, work, or business of the District, or in the sale of any article by or to the School District.

**In certifying to the above, I hereby acknowledge that the Board of Education may declare any contract awarded pursuant to this proposal void if this certification is false.**

Signed:   
Name (printed): Margot Mantle  
Title: President

Company Name: The Mantle Group, Inc.

Address: 8117 Brickyard Hill Rd.

Worden, IL 62097

Telephone Number: 618-307-4050

Date: 02/02/2022

**NON-COLLUSION AFFIDAVIT**

STATE OF ILLINOIS     )  
  ) SS  
MADISON COUNTY        )

The undersigned vendor/contractor/proposer, being duly sworn, on oath that (s)he has not, nor has any other member, representative, or agent of the firm, company, corporation or partnership represented by him/her, have attempted to influence, in any manner whatsoever, any member of the Board of Education of Collinsville Community Unit School District #10 (the "Board"), or any employee thereof, either directly or indirectly, in the award of the proposal or to collude or otherwise limit competition in the award of the proposal, entered into any combination, collusion or agreement with any person relative to the price to propose, nor to prevent any person from proposing, nor to induce anyone to refrain from proposing, and that this proposal is made without reference to any other proposal and without any agreement, understanding or combination with any other person in reference to such proposal.

The undersigned further acknowledges that providing this certification is a material inducement of the Board to enter into a contract with the proposer and that if this certification is false in any way, notwithstanding anything in the contract to the contrary, the contract may be terminated by the Board without any cost or penalty.

(S)He further states that no person or persons, firms or corporation has, have or will receive directly or indirectly, any rebate, fee, gift, commission or thing of value on account of such proposal.

Margot Mantle

Margot Mantle, President  
Contractor Agent

For The Mantle Group, Inc  
Firm or Corporation

Subscribed and sworn to before me this 31<sup>st</sup> day of Jan, 2022.

My Commission Expires 6-10-25

Andrew Sowerwine



# Document A310™ – 2010

Conforms with The American Institute of Architects AIA Document 310

## Bid Bond

### CONTRACTOR:

(Name, legal status and address)

The Mantle Group, Inc.  
8117 Brickyard Hill Road  
Worden, IL 62097

### SURETY:

(Name, legal status and principal place of business)

Travelers Casualty and Surety Company of America  
One Tower Square  
Hartford, CT 06183

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

### OWNER:

(Name, legal status and address)

Board of Education, Collinsville Community Unit School District #10  
201 West Clay Street  
Collinsville, IL 62234

BOND AMOUNT: \$ 10%

Ten Percent of Amount Bid

### PROJECT:

(Name, location or address, and Project number, if any)

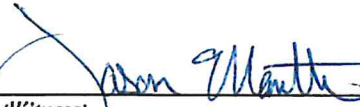
Locker Room and Toilet Renovations 2022 Collinsville High School

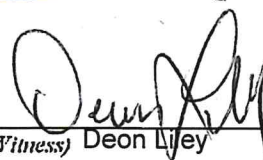
The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 2nd day of February, 2022

  
\_\_\_\_\_  
(Witness)

  
\_\_\_\_\_  
(Witness) Deon Wiley

The Mantle Group, Inc.

(Principal)

(Seal)

By:   
\_\_\_\_\_  
(Title) Margaret Mantle President

Travelers Casualty and Surety Company of America

(Surety)

(Seal)

By:   
\_\_\_\_\_  
(Title) Taffra S. Holman Attorney-in-Fact



**Travelers Casualty and Surety Company of America**  
**Travelers Casualty and Surety Company**  
**St. Paul Fire and Marine Insurance Company**

**POWER OF ATTORNEY**

**KNOW ALL MEN BY THESE PRESENTS:** That Travelers Casualty and Surety Company of America, Travelers Casualty and Surety Company, and St. Paul Fire and Marine Insurance Company are corporations duly organized under the laws of the State of Connecticut (herein collectively called the "Companies"), and that the Companies do hereby make, constitute and appoint **Dennis D. Flatness, Dennis W. Lutz, Taffra S. Holman, Susan M. Stefanski, and Barbara J. Lemm**, of St. Louis, Missouri, their true and lawful Attorney-in-Fact to sign, execute, seal and acknowledge any and all bonds, recognizances, conditional undertakings and other writings obligatory in the nature thereof on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

**IN WITNESS WHEREOF**, the Companies have caused this instrument to be signed, and their corporate seals to be hereto affixed, this 3rd day of February, 2017.



State of Connecticut

City of Hartford ss.

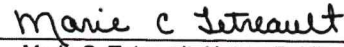
By:   
 Robert L. Raney, Señor Vice President

On this the 3rd day of **February, 2017**, before me personally appeared **Robert L. Raney**, who acknowledged himself to be the Senior Vice President of Travelers Casualty and Surety Company of America, Travelers Casualty and Surety Company, and St. Paul Fire and Marine Insurance Company, and that he, as such, being authorized so to do, executed the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as a duly authorized officer.

**In Witness Whereof**, I hereunto set my hand and official seal.

My Commission expires the 30th day of **June, 2021**



  
 Marie C. Tetreault, Notary Public

This Power of Attorney is granted under and by the authority of the following resolutions adopted by the Boards of Directors of Travelers Casualty and Surety Company of America, Travelers Casualty and Surety Company, and St. Paul Fire and Marine Insurance Company, which resolutions are now in full force and effect, reading as follows:

**RESOLVED**, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President, any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary may appoint Attorneys-in-Fact and Agents to act for and on behalf of the Company and may give such appointee such authority as his or her certificate of authority may prescribe to sign with the Company's name and seal with the Company's seal by a Secretary or Assistant Secretary; and any of said officers or the Board of Directors at any time may remove any such appointee and revoke the power given him or her; and it is

**FURTHER RESOLVED**, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President may delegate all or any part of the foregoing authority to one or more officers or employees of this Company, provided that each such delegation is in writing and a copy thereof is filed in the office of the Secretary; and it is

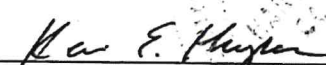
**FURTHER RESOLVED**, that any bond, recognizance, contract of indemnity, or writing obligatory in the nature of a bond, recognizance, or conditional undertaking shall be valid and binding upon the Company when (a) signed by the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary; or (b) duly executed (under seal, if required) by one or more Attorneys-in-Fact and Agents pursuant to the power prescribed in his or her certificate or their certificates of authority or by one or more Company officers pursuant to a written delegation of authority; and it is

**FURTHER RESOLVED**, that the signature of each of the following officers: President, any Executive Vice President, any Senior Vice President, any Vice President, any Assistant Vice President, any Secretary, any Assistant Secretary, and the seal of the Company may be affixed by facsimile to any Power of Attorney or to any certificate relating thereto appointing Resident Vice Presidents, Resident Assistant Secretaries or Attorneys-in-Fact for purposes only of executing and attesting bonds and undertakings and other writings obligatory in the nature thereof, and any such Power of Attorney or certificate bearing such facsimile signature or facsimile seal shall be valid and binding upon the Company and any such power so executed and certified by such facsimile signature and facsimile seal shall be valid and binding on the Company in the future with respect to any bond or understanding to which it is attached.

I, **Kevin E. Hughes**, the undersigned, Assistant Secretary of Travelers Casualty and Surety Company of America, Travelers Casualty and Surety Company, and St. Paul Fire and Marine Insurance Company, do hereby certify that the above and foregoing is a true and correct copy of the Power of Attorney executed by said Companies, which remains in full force and effect.

Dated this 2nd day of February, 2022



  
 Kevin E. Hughes, Assistant Secretary

**To verify the authenticity of this Power of Attorney, please call us at 1-800-421-3880.  
 Please refer to the above-named Attorney-in-Fact and the details of the bond to which the power is attached.**



5.3. Approval of Bid for Phase II of Webster  
Renovation

February 3, 2022

Dr. Mark B. Skertich, Superintendent  
Collinsville Community Unit School District 10  
201 West Clay Street  
Collinsville, Illinois 62234

Re: Health / Life Safety Implementation  
HVAC Flooring and Ceiling Renovations Phase 2  
Webster Elementary School  
FGMA Project No.: 21-3032.02

Dear Dr. Skertich,

Enclosed please find the Bid Tabulation for above referenced Project. Bids were received on February 3, 2022 at 2:00 p.m. with two (2) bidders responding. Millennium Construction Inc. submitted the apparent lowest Base Bid of \$871,680. All bids included the \$95,000.00 Allowance amount.

FGM Architects has spoken with Millennium Construction, and they have indicated that they are comfortable with their bid and the scope of work involved and they appear to be a responsible bidder. Therefore, we see no reason not to enter into a contract Millennium Construction

Please let us know your decision at your earliest convenience. Upon your direction, FGM Architects will draft a construction contract for signatures and notify the contractor to proceed with the Project.

If you have any questions or comments, please don't hesitate to call.

Sincerely,



Emily Spindler, AIA  
Senior Associate

Enclosures







SECTION 00 41 13 - BID FORM

TO: BOARD OF EDUCATION  
COLLINSVILLE COMMUNITY UNIT SCHOOL DISTRICT 10  
201 WEST CLAY STREET  
COLLINSVILLE, ILLINOIS 62234

FROM: Millennium Construction (Contractor)

819 O'Fallon Troy Road Lebanon IL 62254 (Address)

Operating as (strike out conditions that do not apply) an Individual, a Corporation, organized and existing under the law of the State of IL, a Partnership, a Joint Venture consisting of the firms of \_\_\_\_\_

BASE BID PROPOSAL

In response to your invitation to submit a proposal for the execution of all work described by the drawings and specifications titled:

HEALTH / LIFE SAFETY IMPLEMENTATION  
HVAC, FLOORING AND CEILING RENOVATIONS PHASE 2  
WEBSTER ELEMENTARY SCHOOL  
108 WEST CHURCH  
COLLINSVILLE, ILLINOIS 62234

FGMA PROJECT NO.: 21-3032.02

DATE: JANUARY 12, 2022

and having examined the site where the Work is to be executed; and having become familiar with local conditions as they might in any way affect the cost and/or execution of the Work; and having carefully examined the aforesaid drawings, specifications, and other related documents and addenda thereto, the undersigned Bidder hereby proposes and agrees to provide all labor, materials, plant, equipment, transportation, and other facilities as necessary and/or required for the complete and satisfactory execution of the Work for which this proposal is submitted, for the lump-sum consideration as stated hereinafter:

Bidders must show bid amount in both words and figures. In case of discrepancy, amount shown in words shall govern.

BASE BID PROPOSAL

1. Bidder agrees to perform all Work in accordance with the contract documents for the sum of:

Eight Hundred & Seventy one Thousand Six Hundred Eighty dollars  
Dollars (\$ 871,680<sup>00</sup>).

ALLOWANCES

The undersigned has included the following Allowance cost with Base Bid Proposal. Allowances shall be implemented and performed in accordance with Division One Section 01 21 00 Allowances. Any unused portion of the allowance shall be returned to the Owner by Deduct Change Order at the completion of the Project

|   |   |
|---|---|
|   | Allowance (include in<br>Base Bid Amount) |
| Allowance No. 1: Contingency allowance for unforeseen conditions for additional work. (To be included with Base Bid)                          | \$75,000                                  |
| Allowance No. 2: Contingency allowance for unforeseen conditions for additional above ceiling electrical work. (To be included with Base Bid) | \$20,000                                  |

ADDENDA ACKNOWLEDGEMENT

The undersigned acknowledges receipt of the following addenda: (List by number and date appearing on each addendum. If all addenda are not acknowledged, the bid will be considered irregular).

| <u>Addendum No.</u> | <u>Dated</u>  | <u>Addendum No.</u> | <u>Dated</u>  |
|---------------------|---------------|---------------------|---------------|
| <u>1</u>            | <u>Jan 18</u> | <u>3</u>            | <u>Jan 24</u> |
| <u>2</u>            | <u>Jan 21</u> | <u>4</u>            | <u>Feb 1</u>  |

TIME OF COMPLETION

The undersigned agrees to complete all of the work required by the Contract to Substantial Completion by August 5, 2022 and Final Acceptance by August 12, 2022. See Completion Dates and Milestone for all dates.

BID SECURITY

Bid Security is attached, without endorsement, in the sum of:

*Egypt same through our bank I did not* Dollars (\$ 87,168 ).

The undersigned agrees that Bid Security may be retained by Owner until the Contract has been signed and required bonds have been made and delivered to the Owner.

GENERAL STATEMENT

The undersigned has checked all of the figures contained in this proposal and further understands that Owner will not be responsible for any errors or omissions made therein by the undersigned.

After Bid Proposals are received, tabulated and evaluated by FGM Architects, said Bidder agrees to meet with FGM Architects for the purpose of determining any duplications or omissions. For these meetings, the Bidder agrees to provide a complete, detailed cost breakdown; a detailed list of all sub-subcontractors proposed for use in the work; and a list of all items, materials and their manufacturers proposed for use in the work.

The undersigned agrees to assist and cooperate with Owner in preparing the formal Contract and shall execute same and return it to Owner along with surety bonds and insurance certificates, as may be required by the specifications and

other Contract Documents, within 10 days following its receipt.

The undersigned further agrees to begin work on said Contract as soon as practicable after date of "Contract" or "Notice to Proceed," whichever is earlier; or, in any event, not later than 15 days from date of such notification, unless instructed otherwise in Instructions to Bidders. In case the undersigned fails or neglects to appear within the specified time to execute the Contract the undersigned will be considered as having abandoned it and the Bid Security accompanying this proposal will be forfeited to Owner as liquidated damages for delay and loss caused to Owner by reason of such failure on the part of the undersigned.

It is understood that the right is reserved by Owner to reject any or all proposals, to waive all informalities in connection therewith, and to award a contract for any part of the Work or the Project as a whole. It is agreed that this proposal may not be withdrawn for a period of 90 days after it has been opened, without permission of the Owner.

The undersigned declares that the person(s) signing this proposal is/are fully authorized to sign on behalf of the named firm and to fully bind the named firm to all the conditions and provisions thereof.

It is agreed that no person(s) or company other than the firm listed below or as otherwise indicated hereinafter has any interest whatsoever in this proposal or the Contract that may be entered into as a result thereof, and that in all respects the proposal is legal and fair, submitted in good faith, without collusion or fraud.

It is agreed that the undersigned has complied or will comply with all requirements concerning licensing and with all other local, state, and national laws, and that no legal requirement has been or will be violated in making or accepting this proposal, in awarding the Contract to him, or in the prosecution of the Work required thereunder.

Bidder by executing and submitting this Bid submittal form expressly agrees to the expedited dispute resolution process contained in the Instructions to Bidders.

MATERIAL SUBSTITUTION LIST USE BY CONTRACTOR IS OPTIONAL

Following is a schedule of substitute materials and/or methods Bidder proposes to furnish on this job, with the difference in price being added to or deducted from Base Bid. Base Bid and Alternate Bid(s) are understood to include only those items which are definitely specified by manufacturer, trade names or otherwise.

Bidder understands that the selection of materials and/or methods is optional with Owner and approval or rejection of the substitutions below will be indicated prior to executing the Contract.

Listed items will not be considered in determining the lowest responsible bidder. Such determination will be made on the basis of the lowest combination of Base Bid and accepted Alternate Bids as set forth in Instructions to Bidders.

| <u>PRODUCT NAME AND/OR MANUFACTURER</u> | <u>ADD</u> | <u>DEDUCT</u> |
|---|------------|---------------|
| _____                                   | _____      | _____         |
| _____                                   | _____      | _____         |
| _____                                   | _____      | _____         |

In proposing the Material or Equipment Substitutions herein the Bidder represents:

He has personally investigated the proposed substitution and has determined that it is equal or superior in all respects to that specified.

He will provide the same guarantee for the substitution as for the item specified.

He will coordinate installation of an accepted substitution into the Work, making all such changes as may be required for the Work to be complete in all respects.

He waives all claims for additional costs related to the substitution. Cost data is complete and includes all related costs under his Contract except for:

- Architect/Engineer's redesign.
- Costs under Contracts for other Work.

He will pay all redesign costs and additional costs to other Contractors.

SUBCONTRACTOR LISTING

This proposal has been prepared using sub-bids received from the firms listed below:

| Classification of Work | Name of Sub Contractors        |
|------------------------|--------------------------------|
| Mechanical             | <u>Ehert</u>                   |
| Electrical             | <del>FEERT</del> <u>Borton</u> |
| Plumbing               | <u>Ehert</u>                   |
| Floors/Ceilings        | <u>Deco / Millennium</u>       |
| _____                  | _____                          |
| _____                  | _____                          |

BIDDER SIGNATURE

Respectfully submitted this 3 day of FEB, 2022.

Millennium Construction

(Name of Firm)

BY

Mark Rabreck

(SEAL - IF BIDDER IS A CORPORATION)

## **CERTIFICATIONS**

Per the Collinsville Community Unit School District #10 Board of Education, a responsible contractor is defined by meeting the following criteria and is able to submit evidence of such compliance. By signing this required form, the undersigned agrees that said contractor is responsible as defined below.

### **CERTIFICATE OF ELIGIBILITY TO BID**

The Contractor, pursuant to Section 33E-1 et seq. of the Illinois Criminal code of 1961 as amended, hereby certifies that neither (he, she, it) nor any of (his, her, its) partners, officers, or owners of (his, her, its) business has been convicted in the past five (5) years of the offense of bid-rigging under Section 33E-3 of the Illinois Criminal Code of 1961 as amended, that neither (he, she, it) nor any of (his, her, its) partners, offices or owners of (his, her, its) business has ever been convicted of the offense of bid-rotating under Section 33E-4 of the Illinois Criminal Code of 1961 as amended, that neither (he, she, it) nor any of (his, her, its) partners, officers, or owners of (his, her, its) business has been convicted in the past five (5) years of the offense of offering or providing any kickback under Section 33E-7 of the Illinois Criminal Code of 1961 as amended, and that neither (he, she, it) nor any of (his, her, its) partners, offices or owners of (his, her, its) business has ever been convicted of the offense of bribery under Section 33E-8 of the Illinois Criminal Code of 1961 as amended.

### **ILLINOIS USE TAX**

The Contractor, his/her/its partners, officers or owners of Contractor and its affiliates have and will continue to collect and remit Illinois Use Tax, to the extent required under the Illinois Use Tax Act, 35 ILCS 105/1 et. seq.

### **CERTIFICATE REGARDING SEXUAL HARASSMENT POLICY**

The Contractor does hereby certify (pursuant to Section 2-105 of the Illinois Human Rights Act (775 ILCS 5/2-105) that (he, she, it) has adopted a written sexual harassment policy that includes at a minimum the following information (i) the illegality of sexual harassment; (ii) the definition of sexual harassment under Illinois Law; (iii) a description of sexual harassment utilizing examples; (iv) internal compliant process including penalty; (v) the legal recourse, investigate and complaint process available through the Illinois Department of Human Rights and the Illinois Human Rights Commission; (vi) directions on how to contact the Department and Commission; and (vii) protection against retaliation as provided. Submitter further certifies that it will comply with the Illinois Human Rights Act implementing regulations required for all public contractors and included herein.

### **EQUAL EMPLOYMENT OPPORTUNITY**

The Contractor does hereby certify pursuant to Section 2-105 of the Illinois Human Rights Act (775 ILCS 5/2-105) that it has a written equal employment opportunity policy that is in compliance with all terms and conditions of the Equal Employment Opportunity provisions of the Illinois Human Rights Act. Contractors must assure that all persons employed by the Contractors, and all applicants for such employment, will not be discriminated against because of their race, religion, nationality, gender, disability, physical characteristics or sexual orientation. Contractor must also comply with all rules and regulations of the Illinois Department of Human Rights, Illinois Human Rights Commission and the Equal Employment Opportunity Commission.

### **PREVAILING WAGE ACT**

Contractor does hereby certify that while under contract to Collinsville Community Unit School District #10, © 2022 FGM Architects Inc.

St. Clair and Madison Counties, Illinois, that said Contractor has and will fully comply with the applicable provisions, of the Illinois Prevailing Wage Rate Act, (820 ILCS 130/0.01) which provides that no less than the prevailing rate of wages, as founded by the Department of Labor, shall be paid to all laborers, workmen and mechanics performing work on this contract. The most current list of prevailing wages can be obtained without charge by writing the Conciliation Mediation Service, Illinois Department of Labor, 705 Stratton Office Building, Springfield, Illinois 62706 or by visiting their website.

Contractor also will maintain records of payments following the Prevailing Wage Rate Act (820 ILCS 130/5 (a) (1), (b)). Contractor will submit certified payroll records following the Prevailing Wage Rate Act (820 ILCS 130/5 (a)(2)).

**ILLINOIS DRUG-FREE WORKPLACE ACT**

The Contractor, having 25 or more employees, does hereby certify pursuant to section 3 of the Illinois Drug-Free Workplace Act (30 ILS 580/3) that [he, she, it] shall provide a drug-free workplace for all employees engaged in the performance of work under the contract by complying with the requirements of the Illinois Drug-Free Workplace Act and , further certifies, that [he, she, it] is not ineligible for award of the contract by reason of debarment for a violation of the Illinois Drug-Free Workplace Act.

**CRIMINAL BACKGROUND CHECK**

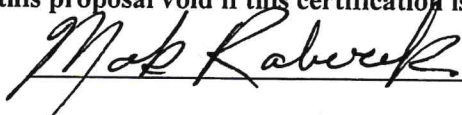
The Contractor by submitting its bid certifies that it will submit to background screening those employees, including subcontract employees, which will be working on any district project. This information is to be provided in accordance with the requirements of 105 ILCS 5/10-21.9. The Contractor by submitting its bid understands that employees found to be in violation of the Illinois School Code will not be permitted to work on school grounds.

**CONFLICT OF INTEREST**

By signing below, Contractor certifies that it is in accordance with the School Code, and the Public Officer Prohibited Practice Act, 50 ILCS 105/0.01 et seq., no Board of Education member or School District employee shall be directly or indirectly involved or own an interest in any contract, work, or business of the District, or in the sale of any article by or to the School District.

**In certifying to the above, I hereby acknowledge that the Board of Education may declare any contract awarded pursuant to this proposal void if this certification is false.**

Signed:

  
\_\_\_\_\_

Name (printed):

Mark Kabureck  
\_\_\_\_\_

Title:

Vice President  
\_\_\_\_\_

Company Name:

Millennium Construction  
\_\_\_\_\_

Address:

819 O'Fallon Troy Road Lebanon IL 62254  
\_\_\_\_\_  
\_\_\_\_\_

Telephone Number: 618 806 9009

Date: 2/3/2022

**NON-COLLUSION AFFIDAVIT**

STATE OF ILLINOIS     )  
  ) SS  
MADISON COUNTY        )

The undersigned vendor/contractor/proposer, being duly sworn, on oath that (s)he has not, nor has any other member, representative, or agent of the firm, company, corporation or partnership represented by him/her, have attempted to influence, in any manner whatsoever, any member of the Board of Education of Collinsville Community Unit School District #10 (the "Board"), or any employee thereof, either directly or indirectly, in the award of the proposal or to collude or otherwise limit competition in the award of the proposal, entered into any combination, collusion or agreement with any person relative to the price to propose, nor to prevent any person from proposing, nor to induce anyone to refrain from proposing, and that this proposal is made without reference to any other proposal and without any agreement, understanding or combination with any other person in reference to such proposal.

The undersigned further acknowledges that providing this certification is a material inducement of the Board to enter into a contract with the proposer and that if this certification is false in any way, notwithstanding anything in the contract to the contrary, the contract may be terminated by the Board without any cost or penalty.

(S)He further states that no person or persons, firms or corporation has, have or will receive directly or indirectly, any rebate, fee, gift, commission or thing of value on account of such proposal.

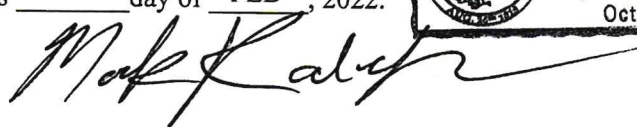
Millennium Construction  
\_\_\_\_\_

Michelle Kabureck  
\_\_\_\_\_  
Contractor Agent

For \_\_\_\_\_  
Firm or Corporation

Subscribed and sworn to before me this 3 day of FEB, 2022.

My Commission Expires



## INSTRUCTIONS FOR IDOL'S CERTIFIED TRANSCRIPT OF PAYROLL FORM

*Please note: the submission of falsified payroll records is a criminal offense.*

1. Complete **ALL** items pertaining to the project being investigated.
2. Please note that pertinent information is required on the second sheet. The Subcontractor information, if applicable, is very important, however, it is **ABSOLUTELY IMPERATIVE** that the **AFFIDAVIT** information be completed in its **ENTIRETY** including **SIGNATURE**. If additional forms are needed and copies are made, please be sure to also duplicate the second sheet. A second sheet **MUST** accompany every certified transcript of payroll form showing that you are swearing that the information on each sheet is accurate.
3. Please note that **ALL** hours worked during the week (Prevailing Wages "PW" and Non prevailing wages "N") need to be recorded.
4. Fringe Benefits **MUST** be paid if required for the work classification, regardless of your union or non-union status.
5. If a fringe benefit is paid into a fund, place the letter "**F**" behind the rate; if the benefit is included on the employee's payroll check, place the letter "**E**" behind the rate; credit will be given for health insurance paid payments made into an ERISA approved pension plan, required vacation and/or training (registration in a BAT approved program). Verification will be required before any credit is awarded.
6. The items requested under the heading "Contract Information", help to correctly identify the project. If a Contract or Project Number is not known, please do your best to secure the information. The information requested for "Project" and "Project Location" should **always** be completed.
7. Questions should be directed to the Labor Conciliator investigating your case.
8. You are invited to visit IDOL's web site at [www.state.il.us/agency/idol](http://www.state.il.us/agency/idol) for more detailed information regarding application of the Prevailing Wage Act.



# AIA Document A310™ – 2010

## Bid Bond

**CONTRACTOR:**

*(Name, legal status and address)*

**MILLENNIUM CONSTRUCTION, LLC**  
819 O'Fallon Troy Road  
Lebanon, IL 62254

**OWNER:**

*(Name, legal status and address)*

**Collinsville Community Unit School District 10**  
**Webster Elementary**  
201 West Clay Street  
Collinsville, IL

**SURETY:**

*(Name, legal status and principal place of business)*

**Travelers Casualty And Surety Company Of America**  
One Tower Square  
Hartford, CT 06183

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

**Mail Notices To:**

**Travelers**  
Attn: Surety Claim Dept.  
One Tower Square 2S1A  
Hartford, CT 06183

Any singular reference to Contractor, Surety, Owner, or other party shall be considered plural where applicable.

**BOND AMOUNT:** Ten Percent of the Amount Bid ----- dollars (\$ 10% of Amount Bid)

**PROJECT:** Project 21-3032.02 HVAC, Flooring and Ceiling Renovation

*(Name, location or address, and Project number, if any)*

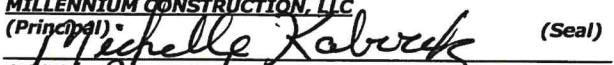
The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.


When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 03rd day of February, 2022.

  
(Witness)

**MILLENNIUM CONSTRUCTION, LLC**  
(Principal)  
  
(Title) **President** (Seal)

  
(Witness) **Ashley Miller, Witness**

**Travelers Casualty And Surety Company Of America**  
(Surety)  
  
(Title) **Andrew P. Thome, Attorney-In-Fact** (Seal)

State of Missouri  
County of St. Louis

On 02/03/2022, before me, a Notary Public in and for said County and State, residing therein, duly commissioned and sworn, personally appeared Andrew P. Thome known to me to be Attorney-in-Fact of

## TRAVELERS CASUALTY AND SURETY COMPANY OF AMERICA

the corporation described in and that executed the within and foregoing instrument, and known to me to be the person who executed the said instrument in behalf of said corporation, and he duly acknowledged to me that such corporation executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, the day and year stated in this certificate above.



Ashley Miller, Notary Public



My Commission Expires: \_\_\_\_\_



**Travelers Casualty and Surety Company of America**  
**Travelers Casualty and Surety Company**  
**St. Paul Fire and Marine Insurance Company**

**POWER OF ATTORNEY**

**KNOW ALL MEN BY THESE PRESENTS:** That Travelers Casualty and Surety Company of America, Travelers Casualty and Surety Company, and St. Paul Fire and Marine Insurance Company are corporations duly organized under the laws of the State of Connecticut (herein collectively called the "Companies"), and that the Companies do hereby make, constitute and appoint **ANDREW P THOME** of **CHESTERFIELD**, Missouri, their true and lawful Attorney(s)-in-Fact to sign, execute, seal and acknowledge any and all bonds, recognizances, conditional undertakings and other writings obligatory in the nature thereof on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

**IN WITNESS WHEREOF**, the Companies have caused this instrument to be signed, and their corporate seals to be hereto affixed, this **21st** day of **April**, **2021**.



State of Connecticut

City of Hartford ss.

By:   
 Robert L. Raney, Senior Vice President

On this the **21st** day of **April**, **2021**, before me personally appeared **Robert L. Raney**, who acknowledged himself to be the Senior Vice President of each of the Companies, and that he, as such, being authorized so to do, executed the foregoing instrument for the purposes therein contained by signing on behalf of said Companies by himself as a duly authorized officer.

**IN WITNESS WHEREOF**, I hereunto set my hand and official seal.

My Commission expires the **30th** day of **June**, **2026**



Anna P. Nowik, Notary Public

This Power of Attorney is granted under and by the authority of the following resolutions adopted by the Boards of Directors of each of the Companies, which resolutions are now in full force and effect, reading as follows:

**RESOLVED**, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President, any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary may appoint Attorneys-in-Fact and Agents to act for and on behalf of the Company and may give such appointee such authority as his or her certificate of authority may prescribe to sign with the Company's name and seal with the Company's seal bonds, recognizances, contracts of indemnity, and other writings obligatory in the nature of a bond, recognizance, or conditional undertaking, and any of said officers or the Board of Directors at any time may remove any such appointee and revoke the power given him or her; and it is

**FURTHER RESOLVED**, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President may delegate all or any part of the foregoing authority to one or more officers or employees of this Company, provided that each such delegation is in writing and a copy thereof is filed in the office of the Secretary; and it is

**FURTHER RESOLVED**, that any bond, recognizance, contract of indemnity, or writing obligatory in the nature of a bond, recognizance, or conditional undertaking shall be valid and binding upon the Company when (a) signed by the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary and duly attested and sealed with the Company's seal by a Secretary or Assistant Secretary; or (b) duly executed (under seal, if required) by one or more Attorneys-in-Fact and Agents pursuant to the power prescribed in his or her certificate or their certificates of authority or by one or more Company officers pursuant to a written delegation of authority; and it is

**FURTHER RESOLVED**, that the signature of each of the following officers: President, any Executive Vice President, any Senior Vice President, any Vice President, any Assistant Vice President, any Secretary, any Assistant Secretary, and the seal of the Company may be affixed by facsimile to any Power of Attorney or to any certificate relating thereto appointing Resident Vice Presidents, Resident Assistant Secretaries or Attorneys-in-Fact for purposes only of executing and attesting bonds and undertakings and other writings obligatory in the nature thereof, and any such Power of Attorney or certificate bearing such facsimile signature or facsimile seal shall be valid and binding upon the Company and any such power so executed and certified by such facsimile signature and facsimile seal shall be valid and binding on the Company in the future with respect to any bond or understanding to which it is attached.

I, **Kevin E. Hughes**, the undersigned, Assistant Secretary of each of the Companies, do hereby certify that the above and foregoing is a true and correct copy of the Power of Attorney executed by said Companies, which remains in full force and effect.

Dated this **03** day of **February**, **2022**



Kevin E. Hughes, Assistant Secretary

**To verify the authenticity of this Power of Attorney, please call us at 1-800-421-3880.**  
**Please refer to the above-named Attorney(s)-in-Fact and the details of the bond to which this Power of Attorney is attached.**



# AIA Document A310™ – 2010

## Bid Bond

**CONTRACTOR:**

(Name, legal status and address)

**MILLENNIUM CONSTRUCTION, LLC**  
819 O'Fallon Troy Road  
Lebanon, IL 62254

**OWNER:**

(Name, legal status and address)

**Collinsville Community Unit School District 10**  
**Webster Elementary**  
201 West Clay Street  
Collinsville, IL

**SURETY:**

(Name, legal status and principal place of business)

**Travelers Casualty And Surety Company Of America**  
One Tower Square  
Hartford, CT 06183

**Mail Notices To:**

**Travelers**  
Attn: Surety Claim Dept.  
One Tower Square 2S1A  
Hartford, CT 06183

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner, or other party shall be considered plural where applicable.

**BOND AMOUNT: Ten Percent of the Amount Bid ----- dollars (\$ 10% of Amount Bid)**

**PROJECT: Project 21-3032.02 HVAC, Flooring and Ceiling Renovation**

(Name, location or address, and Project number, if any)

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

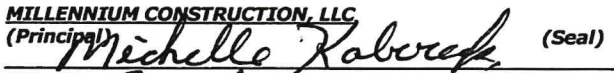
If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.


When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this **03rd** day of **February, 2022**.

  
(Witness)

  
(Witness) **Ashley Miller, Witness**

**MILLENNIUM CONSTRUCTION, LLC**  
(Principal)  (Seal)  
(Title) **President**

**Travelers Casualty And Surety Company Of America**  
(Surety)  (Seal)  
(Title) **Andrew P. Thome, Attorney-In-Fact**

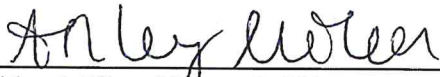
State of Missouri  
County of St. Louis

On 02/03/2022, before me, a Notary Public in and for said County and State, residing therein, duly commissioned and sworn, personally appeared Andrew P. Thome known to me to be Attorney-in-Fact of

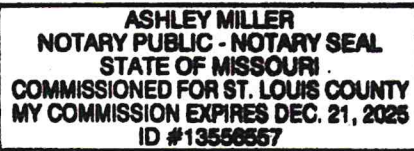
## TRAVELERS CASUALTY AND SURETY COMPANY OF AMERICA

the corporation described in and that executed the within and foregoing instrument, and known to me to be the person who executed the said instrument in behalf of said corporation, and he duly acknowledged to me that such corporation executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, the day and year stated in this certificate above.



Ashley Miller, Notary Public



My Commission Expires: \_\_\_\_\_



**Travelers Casualty and Surety Company of America  
Travelers Casualty and Surety Company  
St. Paul Fire and Marine Insurance Company**

**POWER OF ATTORNEY**

**KNOW ALL MEN BY THESE PRESENTS:** That Travelers Casualty and Surety Company of America, Travelers Casualty and Surety Company, and St. Paul Fire and Marine Insurance Company are corporations duly organized under the laws of the State of Connecticut (herein collectively called the "Companies"), and that the Companies do hereby make, constitute and appoint **ANDREW P THOME** of **CHESTERFIELD**, Missouri, their true and lawful Attorney(s)-in-Fact to sign, execute, seal and acknowledge any and all bonds, recognizances, conditional undertakings and other writings obligatory in the nature thereof on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

**IN WITNESS WHEREOF**, the Companies have caused this instrument to be signed, and their corporate seals to be hereto affixed, this **21st** day of **April**, 2021.



State of Connecticut

City of Hartford ss.

By:   
Robert L. Raney, Senior Vice President

On this the **21st** day of **April**, 2021, before me personally appeared **Robert L. Raney**, who acknowledged himself to be the Senior Vice President of each of the Companies, and that he, as such, being authorized so to do, executed the foregoing instrument for the purposes therein contained by signing on behalf of said Companies by himself as a duly authorized officer.

**IN WITNESS WHEREOF**, I hereunto set my hand and official seal.

My Commission expires the **30th** day of **June**, 2026



Anna P. Nowik, Notary Public

This Power of Attorney is granted under and by the authority of the following resolutions adopted by the Boards of Directors of each of the Companies, which resolutions are now in full force and effect, reading as follows:

**RESOLVED**, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President, any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary may appoint Attorneys-in-Fact and Agents to act for and on behalf of the Company and may give such appointee such authority as his or her certificate of authority may prescribe to sign with the Company's name and seal with the Company's seal bonds, recognizances, contracts of indemnity, and other writings obligatory in the nature of a bond, recognizance, or conditional undertaking, and any of said officers or the Board of Directors at any time may remove any such appointee and revoke the power given him or her; and it is

**FURTHER RESOLVED**, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President may delegate all or any part of the foregoing authority to one or more officers or employees of this Company, provided that each such delegation is in writing and a copy thereof is filed in the office of the Secretary; and it is

**FURTHER RESOLVED**, that any bond, recognizance, contract of indemnity, or writing obligatory in the nature of a bond, recognizance, or conditional undertaking shall be valid and binding upon the Company when (a) signed by the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary and duly attested and sealed with the Company's seal by a Secretary or Assistant Secretary; or (b) duly executed (under seal, if required) by one or more Attorneys-in-Fact and Agents pursuant to the power prescribed in his or her certificate or their certificates of authority or by one or more Company officers pursuant to a written delegation of authority; and it is

**FURTHER RESOLVED**, that the signature of each of the following officers: President, any Executive Vice President, any Senior Vice President, any Vice President, any Assistant Vice President, any Secretary, any Assistant Secretary, and the seal of the Company may be affixed by facsimile to any Power of Attorney or to any certificate relating thereto appointing Resident Vice Presidents, Resident Assistant Secretaries or Attorneys-in-Fact for purposes only of executing and attesting bonds and undertakings and other writings obligatory in the nature thereof, and any such Power of Attorney or certificate bearing such facsimile signature or facsimile seal shall be valid and binding upon the Company and any such power so executed and certified by such facsimile signature and facsimile seal shall be valid and binding on the Company in the future with respect to any bond or understanding to which it is attached.

I, **Kevin E. Hughes**, the undersigned, Assistant Secretary of each of the Companies, do hereby certify that the above and foregoing is a true and correct copy of the Power of Attorney executed by said Companies, which remains in full force and effect.

Dated this **03** day of **February**, 2022



Kevin E. Hughes, Assistant Secretary

**To verify the authenticity of this Power of Attorney, please call us at 1-800-421-3880.  
Please refer to the above-named Attorney(s)-in-Fact and the details of the bond to which this Power of Attorney is attached.**



SECTION 00 41 13 - BID FORM

TO: BOARD OF EDUCATION  
COLLINSVILLE COMMUNITY UNIT SCHOOL DISTRICT 10  
201 WEST CLAY STREET  
COLLINSVILLE, ILLINOIS 62234

FROM: Limbaugh Construction Co., Inc. (Contractor)  
4186 Highway 162 (Address)  
Granite City, IL 62040

Operating as (strike out conditions that do not apply) ~~an Individual~~, a Corporation, organized and existing under the law of the State of Illinois, ~~a Partnership, a Joint Venture consisting of the firms of~~ \_\_\_\_\_

BASE BID PROPOSAL

In response to your invitation to submit a proposal for the execution of all work described by the drawings and specifications titled:

HEALTH / LIFE SAFETY IMPLEMENTATION  
HVAC, FLOORING AND CEILING RENOVATIONS PHASE 2  
WEBSTER ELEMENTARY SCHOOL  
108 WEST CHURCH  
COLLINSVILLE, ILLINOIS 62234

FGMA PROJECT NO.: 21-3032.02

DATE: JANUARY 12, 2022

and having examined the site where the Work is to be executed; and having become familiar with local conditions as they might in any way affect the cost and/or execution of the Work; and having carefully examined the aforesaid drawings, specifications, and other related documents and addenda thereto, the undersigned Bidder hereby proposes and agrees to provide all labor, materials, plant, equipment, transportation, and other facilities as necessary and/or required for the complete and satisfactory execution of the Work for which this proposal is submitted, for the lump-sum consideration as stated hereinafter:

Bidders must show bid amount in both words and figures. In case of discrepancy, amount shown in words shall govern.

BASE BID PROPOSAL

1. Bidder agrees to perform all Work in accordance with the contract documents for the sum of:

Eight hundred ninety two thousand four hundred thirty nine and 00/100

----- Dollars (\$ 892,439.00 ).

ALLOWANCES

The undersigned has included the following Allowance cost with Base Bid Proposal. Allowances shall be implemented and performed in accordance with Division One Section 01 21 00 Allowances. Any unused portion of the allowance shall be returned to the Owner by Deduct Change Order at the completion of the Project

|   |   |
|---|---|
|   | Allowance (include in<br>Base Bid Amount) |
| Allowance No. 1: Contingency allowance for unforeseen conditions for additional work. (To be included with Base Bid)                          | \$75,000                                  |
| Allowance No. 2: Contingency allowance for unforeseen conditions for additional above ceiling electrical work. (To be included with Base Bid) | \$20,000                                  |

ADDENDA ACKNOWLEDGEMENT

The undersigned acknowledges receipt of the following addenda: (List by number and date appearing on each addendum. If all addenda are not acknowledged, the bid will be considered irregular).

| <u>Addendum No.</u> | <u>Dated</u>     | <u>Addendum No.</u> | <u>Dated</u>     |
|---------------------|------------------|---------------------|------------------|
| <u>1</u>            | <u>1/18/2022</u> | <u>3</u>            | <u>1/24/2022</u> |
| <u>2</u>            | <u>1/21/2022</u> | <u>4</u>            | <u>2/1/2022</u>  |

TIME OF COMPLETION

The undersigned agrees to complete all of the work required by the Contract to Substantial Completion by August 5, 2022 and Final Acceptance by August 12, 2022. See Completion Dates and Milestone for all dates.

BID SECURITY

Bid Security is attached, without endorsement, in the sum of:

10% of bid amount Dollars (\$ 10% ).

The undersigned agrees that Bid Security may be retained by Owner until the Contract has been signed and required bonds have been made and delivered to the Owner.

GENERAL STATEMENT

The undersigned has checked all of the figures contained in this proposal and further understands that Owner will not be responsible for any errors or omissions made therein by the undersigned.

After Bid Proposals are received, tabulated and evaluated by FGM Architects, said Bidder agrees to meet with FGM Architects for the purpose of determining any duplications or omissions. For these meetings, the Bidder agrees to provide a complete, detailed cost breakdown; a detailed list of all sub-subcontractors proposed for use in the work; and a list of all items, materials and their manufacturers proposed for use in the work.

The undersigned agrees to assist and cooperate with Owner in preparing the formal Contract and shall execute same and return it to Owner along with surety bonds and insurance certificates, as may be required by the specifications and

other Contract Documents, within 10 days following its receipt.

The undersigned further agrees to begin work on said Contract as soon as practicable after date of "Contract" or "Notice to Proceed," whichever is earlier; or, in any event, not later than 15 days from date of such notification, unless instructed otherwise in Instructions to Bidders. In case the undersigned fails or neglects to appear within the specified time to execute the Contract the undersigned will be considered as having abandoned it and the Bid Security accompanying this proposal will be forfeited to Owner as liquidated damages for delay and loss caused to Owner by reason of such failure on the part of the undersigned.

It is understood that the right is reserved by Owner to reject any or all proposals, to waive all informalities in connection therewith, and to award a contract for any part of the Work or the Project as a whole. It is agreed that this proposal may not be withdrawn for a period of 90 days after it has been opened, without permission of the Owner.

The undersigned declares that the person(s) signing this proposal is/are fully authorized to sign on behalf of the named firm and to fully bind the named firm to all the conditions and provisions thereof.

It is agreed that no person(s) or company other than the firm listed below or as otherwise indicated hereinafter has any interest whatsoever in this proposal or the Contract that may be entered into as a result thereof, and that in all respects the proposal is legal and fair, submitted in good faith, without collusion or fraud.

It is agreed that the undersigned has complied or will comply with all requirements concerning licensing and with all other local, state, and national laws, and that no legal requirement has been or will be violated in making or accepting this proposal, in awarding the Contract to him, or in the prosecution of the Work required thereunder.

Bidder by executing and submitting this Bid submittal form expressly agrees to the expedited dispute resolution process contained in the Instructions to Bidders.

MATERIAL SUBSTITUTION LIST USE BY CONTRACTOR IS OPTIONAL

Following is a schedule of substitute materials and/or methods Bidder proposes to furnish on this job, with the difference in price being added to or deducted from Base Bid. Base Bid and Alternate Bid(s) are understood to include only those items which are definitely specified by manufacturer, trade names or otherwise.

Bidder understands that the selection of materials and/or methods is optional with Owner and approval or rejection of the substitutions below will be indicated prior to executing the Contract.

Listed items will not be considered in determining the lowest responsible bidder. Such determination will be made on the basis of the lowest combination of Base Bid and accepted Alternate Bids as set forth in Instructions to Bidders.

| <u>PRODUCT NAME AND/OR MANUFACTURER</u> | <u>ADD</u> | <u>DEDUCT</u> |
|---|------------|---------------|
| _____                                   | _____      | _____         |
| _____                                   | _____      | _____         |
| _____                                   | _____      | _____         |

In proposing the Material or Equipment Substitutions herein the Bidder represents:

He has personally investigated the proposed substitution and has determined that it is equal or superior in all respects to that specified.

He will provide the same guarantee for the substitution as for the item specified.

He will coordinate installation of an accepted substitution into the Work, making all such changes as may be required for the Work to be complete in all respects.

He waives all claims for additional costs related to the substitution. Cost data is complete and includes all related costs under his Contract except for:

- Architect/Engineer's redesign.
- Costs under Contracts for other Work.

He will pay all redesign costs and additional costs to other Contractors.

**SUBCONTRACTOR LISTING**

This proposal has been prepared using sub-bids received from the firms listed below:

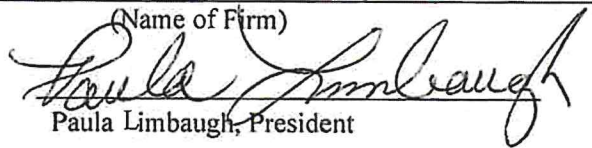
| Classification of Work | Name of Sub Contractors                |
|------------------------|--|
| Mechanical             | <u>Provided within 24 hours of bid</u> |
| Electrical             | _____                                  |
| Plumbing               | _____                                  |
| Floors/Ceilings        | _____                                  |
| _____                  | _____                                  |
| _____                  | _____                                  |

**BIDDER SIGNATURE**

Respectfully submitted this 3rd day of February, 2022.

Limbaugh Construction Co., Inc.  
(Name of Firm)

BY

  
Paula Limbaugh, President

(SEAL - IF BIDDER  
IS A CORPORATION)

## **CERTIFICATIONS**

Per the Collinsville Community Unit School District #10 Board of Education, a responsible contractor is defined by meeting the following criteria and is able to submit evidence of such compliance. By signing this required form, the undersigned agrees that said contractor is responsible as defined below.

### **CERTIFICATE OF ELIGIBILITY TO BID**

The Contractor, pursuant to Section 33E-1 et seq. of the Illinois Criminal code of 1961 as amended, hereby certifies that neither (he, she, it) nor any of (his, her, its) partners, officers, or owners of (his, her, its) business has been convicted in the past five (5) years of the offense of bid-rigging under Section 33E-3 of the Illinois Criminal Code of 1961 as amended, that neither (he, she, it) nor any of (his, her, its) partners, offices or owners of (his, her, its) business has ever been convicted of the offense of bid-rotating under Section 33E-4 of the Illinois Criminal Code of 1961 as amended, that neither (he, she, it) nor any of (his, her, its) partners, officers, or owners of (his, her, its) business has been convicted in the past five (5) years of the offense of offering or providing any kickback under Section 33E-7 of the Illinois Criminal Code of 1961 as amended, and that neither (he, she, it) nor any of (his, her, its) partners, offices or owners of (his, her, its) business has ever been convicted of the offense of bribery under Section 33E-8 of the Illinois Criminal Code of 1961 as amended.

### **ILLINOIS USE TAX**

The Contractor, his/her/its partners, officers or owners of Contractor and its affiliates have and will continue to collect and remit Illinois Use Tax, to the extent required under the Illinois Use Tax Act, 35 ILCS 105/1 et. seq.

### **CERTIFICATE REGARDING SEXUAL HARASSMENT POLICY**

The Contractor does hereby certify (pursuant to Section 2-105 of the Illinois Human Rights Act (775 ILCS 5/2-105) that (he, she, it) has adopted a written sexual harassment policy that includes at a minimum the following information (i) the illegality of sexual harassment; (ii) the definition of sexual harassment under Illinois Law; (iii) a description of sexual harassment utilizing examples; (iv) internal compliant process including penalty; (v) the legal recourse, investigate and complaint process available through the Illinois Department of Human Rights and the Illinois Human Rights Commission; (vi) directions on how to contact the Department and Commission; and (vii) protection against retaliation as provided. Submitter further certifies that it will comply with the Illinois Human Rights Act implementing regulations required for all public contractors and included herein.

### **EQUAL EMPLOYMENT OPPORTUNITY**

The Contractor does hereby certify pursuant to Section 2-105 of the Illinois Human Rights Act (775 ILCS 5/2-105) that it has a written equal employment opportunity policy that is in compliance with all terms and conditions of the Equal Employment Opportunity provisions of the Illinois Human Rights Act. Contractors must assure that all persons employed by the Contractors, and all applicants for such employment, will not be discriminated against because of their race, religion, nationality, gender, disability, physical characteristics or sexual orientation. Contractor must also comply with all rules and regulations of the Illinois Department of Human Rights, Illinois Human Rights Commission and the Equal Employment Opportunity Commission.

### **PREVAILING WAGE ACT**

Contractor does hereby certify that while under contract to Collinsville Community Unit School District #10,  
© 2022 FGM Architects Inc.

St. Clair and Madison Counties, Illinois, that said Contractor has and will fully comply with the applicable provisions, of the Illinois Prevailing Wage Rate Act, (820 ILCS 130/0.01) which provides that no less than the prevailing rate of wages, as founded by the Department of Labor, shall be paid to all laborers, workmen and mechanics performing work on this contract. The most current list of prevailing wages can be obtained without charge by writing the Conciliation Mediation Service, Illinois Department of Labor, 705 Stratton Office Building, Springfield, Illinois 62706 or by visiting their website.

Contractor also will maintain records of payments following the Prevailing Wage Rate Act (820 ILCS 130/5 (a) (1), (b)). Contractor will submit certified payroll records following the Prevailing Wage Rate Act (820 ILCS 130/5 (a)(2)).

**ILLINOIS DRUG-FREE WORKPLACE ACT**

The Contractor, having 25 or more employees, does hereby certify pursuant to section 3 of the Illinois Drug-Free Workplace Act (30 ILS 580/3) that [he,she,it] shall provide a drug-free workplace for all employees engaged in the performance of work under the contract by complying with the requirements of the Illinois Drug-Free Workplace Act and , further certifies, that [he,she,it] is not ineligible for award of the contract by reason of debarment for a violation of the Illinois Drug-Free Workplace Act.

**CRIMINAL BACKGROUND CHECK**

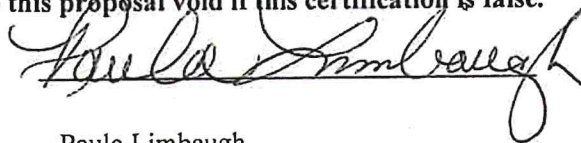
The Contractor by submitting its bid certifies that it will submit to background screening those employees, including subcontract employees, which will be working on any district project. This information is to be provided in accordance with the requirements of 105 ILCS 5/10-21.9. The Contractor by submitting its bid understands that employees found to be in violation of the Illinois School Code will not be permitted to work on school grounds.

**CONFLICT OF INTEREST**

By signing below, Contractor certifies that it is in accordance with the School Code, and the Public Officer Prohibited Practice Act, 50 ILCS 105/0.01 et seq., no Board of Education member or School District employee shall be directly or indirectly involved or own an interest in any contract, work, or business of the District, or in the sale of any article by or to the School District.

**In certifying to the above, I hereby acknowledge that the Board of Education may declare any contract awarded pursuant to this proposal void if this certification is false.**

Signed:



Name (printed):

Paula Limbaugh

Title:

President

Company Name:

Limbaugh Construction Co., Inc.

Address:

4186 Highway 162

Granite City, IL 62040

Telephone Number: 618-931-3170

Date: 2/3/2022

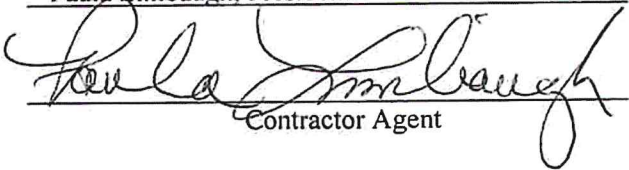
**NON-COLLUSION AFFIDAVIT**

STATE OF ILLINOIS     )  
  ) SS  
MADISON COUNTY        )

The undersigned vendor/contractor/proposer, being duly sworn, on oath that (s)he has not, nor has any other member, representative, or agent of the firm, company, corporation or partnership represented by him/her, have attempted to influence, in any manner whatsoever, any member of the Board of Education of Collinsville Community Unit School District #10 (the "Board"), or any employee thereof, either directly or indirectly, in the award of the proposal or to collude or otherwise limit competition in the award of the proposal, entered into any combination, collusion or agreement with any person relative to the price to propose, nor to prevent any person from proposing, nor to induce anyone to refrain from proposing, and that this proposal is made without reference to any other proposal and without any agreement, understanding or combination with any other person in reference to such proposal.

The undersigned further acknowledges that providing this certification is a material inducement of the Board to enter into a contract with the proposer and that if this certification is false in any way, notwithstanding anything in the contract to the contrary, the contract may be terminated by the Board without any cost or penalty.

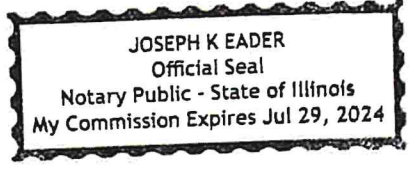
(S)He further states that no person or persons, firms or corporation has, have or will receive directly or indirectly, any rebate, fee, gift, commission or thing of value on account of such proposal.

Paula Limbaugh, President  
  
Contractor Agent

For Limbaugh Construction Co., Inc.  
Firm or Corporation

Subscribed and sworn to before me this 3 day of February 2022.

My Commission Expires



# Document A310™ – 2010

Conforms with The American Institute of Architects AIA Document 310

## Bid Bond

### CONTRACTOR:

(Name, legal status and address)

Limbaugh Construction Co., Inc.

4186 Highway 162  
Granite City, IL 62040

### OWNER:

(Name, legal status and address)

BOE, Collinsville Community Unit School District 10  
201 West Clay Street  
Collinsville, IL 62234

**BOND AMOUNT:** Ten Percent of Amount Bid

### PROJECT:

(Name, location or address, and Project number, if any)

Health/Life Safety Implementations HVAC, Flooring and Ceiling Renovations - Webster Elem.

### SURETY:

(Name, legal status and principal place of business)

Old Republic Surety Company  
P.O. Box 1635  
Milwaukee, WI 53201-1635

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

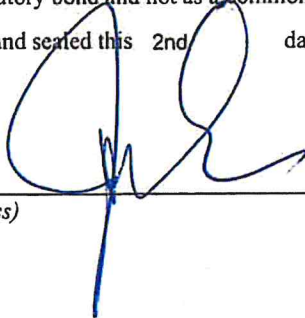
Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 2nd day of February, 2022

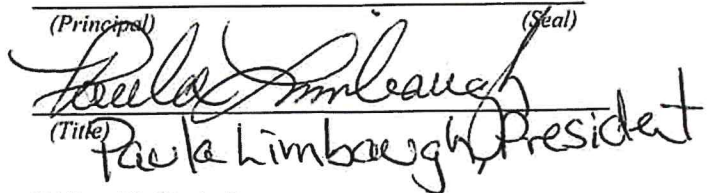


(Witness)

Limbaugh Construction Co., Inc.

(Principal)

(Seal)



(Title)

Paula Limbaugh, President

Old Republic Surety Company

(Surety)

(Seal)



(Title)

Brandi L. Bullock, Attorney-in-Fact



(Witness)

State of Missouri  
County of City of St. Louis

On this February 2, 2022, before me personally appeared  
Brandi L. Bullock to me known to be an Attorney-in-Fact of  
Old Republic Surety Company the corporation described in the  
within instrument, and he acknowledged that he executed the within instrument as the act of the said  
Company in accordance with authority duly conferred upon him by said Company.



Kelly D Martin  
Notary Public



# OLD REPUBLIC SURETY COMPANY

## POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That OLD REPUBLIC SURETY COMPANY, a Wisconsin stock insurance corporation, does make, constitute and appoint: GREGORY L. STANLEY, MICHAEL T. REEDY, THERESA A. HUNZIKER, KAREN SPECKHALS, JOEL KARSTEN, CYNTHIA ANN ROHR, MARK S. FELTS, DON K. ARDOLINO, KIMBERLY ANN CONNELL, BRANDI L. BULLOCK, CHRISTOPHER J. O'HAGAN, TRUDY D. WHITROCK, DAVID A. BOLTON, ASHLEY M. SLACK, ROBERT D. ZEY, MICHELLE L. WILSON

of ST LOUIS, MO

its true and lawful Attorney(s)-in-Fact, with full power and authority for and on behalf of the company as surety, to execute and deliver and affix the seal of the company thereto (if a seal is required), bonds, undertakings, recognizances or other written obligations in the nature thereof, (other than bail bonds, bank depository bonds, mortgage deficiency bonds, mortgage guaranty bonds, guarantees of installment paper and note guaranty bonds, self-insurance workers compensation bonds guaranteeing payment of benefits, or black lung bonds), as follows:

### ALL WRITTEN INSTRUMENTS

and to bind OLD REPUBLIC SURETY COMPANY thereby, and all of the acts of said Attorneys-in-Fact, pursuant to these presents, are ratified and confirmed. This appointment is made under and by authority of the board of directors at a special meeting held on February 18, 1982.

This Power of Attorney is signed and sealed by facsimile under and by the authority of the following resolutions adopted by the board of directors of the OLD REPUBLIC SURETY COMPANY on February 18, 1982.

RESOLVED that, the president, any vice-president or assistant vice president, in conjunction with the secretary or any assistant secretary, may appoint attorneys-in-fact or agents with authority as defined or limited in the instrument evidencing the appointment in each case, for and on behalf of the company to execute and deliver and affix the seal of the company to bonds, undertakings, recognizances, and suretyship obligations of all kinds; and said officers may remove any such attorney-in-fact or agent and revoke any Power of Attorney previously granted to such person.

RESOLVED FURTHER, that any bond, undertaking, recognizance, or suretyship obligation shall be valid and binding upon the Company

- (i) when signed by the president, any vice president or assistant vice president, and attested and sealed (if a seal be required) by any secretary or assistant secretary; or
- (ii) when signed by the president, any vice president or assistant vice president, secretary or assistant secretary, and countersigned and sealed (if a seal be required) by a duly authorized attorney-in-fact or agent; or
- (iii) when duly executed and sealed (if a seal be required) by one or more attorneys-in-fact or agents pursuant to and within the limits of the authority evidenced by the Power of Attorney issued by the company to such person or persons.

RESOLVED FURTHER that the signature of any authorized officer and the seal of the company may be affixed by facsimile to any Power of Attorney or certification thereof authorizing the execution and delivery of any bond, undertaking, recognizance, or other suretyship obligations of the company; and such signature and seal when so used shall have the same force and effect as though manually affixed.

IN WITNESS WHEREOF, OLD REPUBLIC SURETY COMPANY has caused these presents to be signed by its proper officer, and its corporate seal to be affixed this 19th day of March, 2021.

OLD REPUBLIC SURETY COMPANY

*Karen J. Haffner*  
Assistant Secretary



*Alan Pavlic*  
President

STATE OF WISCONSIN, COUNTY OF WAUKESHA - SS

On this 19th day of March, 2021, personally came before me, Alan Pavlic and Karen J Haffner, to me known to be the individuals and officers of the OLD REPUBLIC SURETY COMPANY who executed the above instrument, and they each acknowledged the execution of the same, and being by me duly sworn, did severally depose and say: that they are the said officers of the corporation aforesaid, and that the seal affixed to the above instrument is the seal of the corporation, and that said corporate seal and their signatures as such officers were duly affixed and subscribed to the said instrument by the authority of the board of directors of said corporation.



*Kathryn R. Pearson*  
Notary Public

My Commission Expires: September 28, 2022

(Expiration of notary's commission does not invalidate this instrument)

### CERTIFICATE

I, the undersigned, assistant secretary of the OLD REPUBLIC SURETY COMPANY, a Wisconsin corporation, CERTIFY that the foregoing and attached Power of Attorney remains in full force and has not been revoked; and furthermore, that the Resolutions of the board of directors set forth in the Power of Attorney, are now in force.



40-1923

Signed and sealed at the City of Brookfield, WI this 2nd day of February, 2022.

*Karen J. Haffner*  
Assistant Secretary

ORSC 22262 (3-06)



6. **Closed Session**

7. **Student Discipline**

7.1. Student Discipline - Expulsion

8. **Discussion of New Caseyville Elementary and  
Dorris Intermediate School Designs**

9. **Adjourn**